



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

March 22, 2022

The Honorable Charles Allen
Chair, Committee on the Judiciary
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Councilmember Allen:

This letter is in response to the Committee questions received on February 18, 2022, in reference to the Fiscal Year 2021 Performance Oversight Hearing of the MPD (MPD).

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General Questions (Q1-Q47)

- 1. ***Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel, and note on the chart the date the information was collected.***

The organizational chart is attached, and a table with the personnel information is below. The table identifies civilian vacancies that are funded and approved for hiring. It does not reflect sworn “vacancies,” as deployment is allocated according to the current staffing levels. All new recruits are assigned to patrol upon graduation from the training academy, and veteran sworn members are allocated to address current and emerging issues as needed.

The organizational chart is attached, and a table with the personnel information is below. The table identifies civilian vacancies that are funded and approved for hiring. It does not reflect sworn “vacancies,” as deployment is allocated according to the current staffing

levels. All new recruits are assigned to patrol upon graduation from the training academy, and veteran sworn members are allocated to address current and emerging issues as needed.

As of 3/2/2022	Title	Name	Sworn FTEs	Civilian FTEs	Civilian Vacancies
Executive Office of the Chief of Police	Chief	Robert J. Contee III	10	13	7
Executive Protection Unit	Lieutenant	Reginald Powell	15	0	
Grants	Program Mgr.	Marvin Johnson	0	3	
Office of Communications	Director	Dustin Sternbeck	3	19	1
Office of the General Counsel	General Counsel	Mark Viehmeyer	4	19	5
Strategic Change Division	Exec. Director	Kelly O'Meara	17	13	2
Strategic Engagement Office	Lieutenant	Patrick Loftus	4	8	
Subtotal			53	75	15
Homeland Security Bureau	Assistant Chief	Jeffery Carroll	5	1	
JSTACC	Director	Carolyn Montagna	87	27	17
Special Operations Division	Commander	Robert Glover	183	14	1
Subtotal			275	42	18
Internal Affairs Bureau	Assistant Chief	Wilfredo Manlapaz	4	4	1
Court Liaison Division	Director	Kathleen Crenshaw	11	8	5
Internal Affairs Division	Inspector	John Knutsen	38	3	3
Risk Management Division	Captain	David Augustine	10	11	0
Subtotal			63	26	9
Investigative Services Bureau	Assistant Chief	Leslie Parsons	5	0	0
Criminal Investigations Division	Commander	John Haines	341	27	5
Violent Crime Suppression Division	Commander	Ramey Kyle	203	5	1
Evidence Control Division	Acting Captain	Debra Manigault	1	42	3
Subtotal			550	74	9
Patrol Services North	Patrol Chief	Stuart Emerman	14	2	
Second District	Commander	Duncan Bedlion	275	5	2
Third District	Commander	Han Kim	284	9	1
Fourth District	Commander	Carlos Heraud	274	8	2
Fifth District	Commander	Ralph McLean	310	8	1
Subtotal			1157	32	6
Patrol Services South	Patrol Chief	Andre Wright	9	1	
First District	Commander	Tasha Bryant	289	7	1
Sixth District	Commander	Darnel Robinson	334	7	
Seventh District	Commander	John Branch	334	7	
Subtotal			966	22	1
Professional Development Bureau	A/ Assist. Chief	Michael Coligan	9	3	4
Disciplinary Review Division	Director	Hobie Hong	1	5	
EEO Office	Director	Alphonso Lee	0	6	4
HR Management Division	Director	Angela Simpson	32	22	2
Metropolitan Police Academy	Commander	Sean Conboy	64	28	3
<i>Recruits in MPA</i>			149	0	
<i>Cadets in MPA</i>			0	70	80
Recruiting Division	Captain	Paul Hrebenak	7	17	
Medical Services Division	Director	Matthew Miranda	7	5	
Subtotal			269	156	93
Technical & Analytical Services Bureau	Assistant Chief	Morgan Kane	5	14	
Infrastructure and Engineering Division	Director	Rohit Johri	2	35	1
Enterprise Data Services Division	Director	Vacant	5	17	
Applications Management Division	Director	Ashis Dasgupta	1	21	2
Records Division	Director	Bernie Greene	18	34	9

As of 3/2/2022	Title	Name	Sworn FTEs	Civilian FTEs	Civilian Vacancies
Fleet Services Division	Director	George Hester	3	8	
Subtotal			34	129	12
Youth & Family Engagement Bureau	Assistant Chief	Chanel Dickerson	5	1	
Youth & Family Services Division	Commander	Pamela Wheeler-Taylor	99	7	6
School Security Division	Captain	Michael Jones	72	5	1
Subtotal			176	13	7
Agency Chief Financial Officer	AFO	Shavonne Smith	0	31	2
Total			3543	600	172

* Joint Strategic & Tactical Analysis Command Center

a. Please provide an explanation of the roles and responsibilities of each division and subdivision.

The MPD operates through the following nine bureaus:

Executive Office of the Chief of Police (EOCOP) – provides management, oversight, and direction for the agency.

- Executive Protection Unit – responsible for the security of the Mayor;
- Grants Office – develops, administers and monitors all Department grants in addition to conducting micro-purchasing for the agency.
- Office of Communications – provides thorough, current and accurate information about the events and activities of MPD to the residents and visitors of the District of Columbia;
- Office of the General Counsel – provides advice and counsel to the Chief of Police; represents the Department in administrative litigation; processes and responds to civil and criminal subpoenas; responds to requests under the Freedom of Information Act; and reviews legislative and rulemaking proposals;
- Strategic Change Division – coordinates strategic planning, government relations, legislative affairs, and organizational performance management; develops policies and procedures for the Department; and provides language access services and targeted outreach and specialized response to historically underserved communities; and
- Strategic Engagement Office – coordinates all volunteers, collegiate interns, and reserve officers, conducts the community engagement academy, administers the ride along program, supports officer and retirement recognition efforts, supports district community outreach teams, coordinates with the DC Police Foundation to accept donations, plans special internal events, and conducts marketing and advertising for police officer and cadet positions.

Homeland Security Bureau – integrates intelligence and operational functions to ensure that the District is well protected, and that the government prevents and is prepared to respond to threats and critical incidents. The division also works directly to support patrol operations to reduce crime and fear of crime with specialized patrol and tactical resources, and works constantly to improve information-sharing, process relevant information, and provide actionable intelligence to relevant personnel.

- Joint Strategic and Tactical Analysis Command Center Division – supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and coordinates with the Washington Regional Threat Analysis Center and the Capitol Police; works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia; and provides research and analytical services to support innovative policing operations and public safety practices; and
- Special Operations Division – provides specialized patrol, tactical, rescue, traffic, and security services to the public, businesses, and government in the District.

Internal Affairs Bureau – acts as the guardian of MPD’s reputation and ensures MPD’s accountability through comprehensive investigations of alleged misconduct and uses of force.

- Court Liaison Division – coordinates officer appearances related to criminal and traffic cases;
- Internal Affairs Division – conducts general investigations into allegations of police misconduct and use of force by MPD personnel; and
- Risk Management Division – serves as the liaison to the Office of Police Complaints and recommends training and policy improvements for employees and supervisors who are exhibiting problem behaviors.

Investigative Services Bureau – works with the community to solve crimes, helps bring offenders to justice, supports the recovery of victims, and protects witnesses.

- Criminal Investigations Division – investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims;
- Violent Crime Suppression Division – provides proactive, intelligence-driven criminal enforcement services so that citizens can live in neighborhoods free from illegal guns and drug-related crime; and
- Evidence Control Division – provides support in receiving and transferring evidence for MPD and other law enforcement agencies.

Patrol Services Bureaus, North and South – coordinates crime prevention and reduction efforts in the seven police districts. In addition to providing professional and effective patrol services throughout the District, this division responds to all calls for police service and coordinates police services to residents, visitors, and commuters. Patrol Services North comprises the Second, Third, Fourth, and Fifth Police Districts, and Patrol Services South comprises the First, Sixth, and Seventh Police Districts.

Professional Development Bureau – helps the department strategically manage its human capital through recruiting, hiring, training, and personnel services.

- Disciplinary Review Division – reviews sustained misconduct cases for MPD employees and conducts resolution and adverse action hearings;

- EEO Office – ensures compliance with equal employment opportunity laws and regulations;
- Human Resource Management Division – manages hiring processes for all MPD staff, retains staff, and makes appropriate duty status determinations for sworn personnel;
- Metropolitan Police Academy – provides training to MPD recruits and agency personnel to create a capable, knowledgeable, and professional staff; and manages the Cadet Program;
- Recruiting Division – conducts outreach to recruit a diverse and highly qualified workforce and conducts comprehensive examinations and background screenings on all prospective applicants; and
- Medical Services Division – manages the Police and Fire Clinic, and the medical services contract that provides medical care for sworn members who sustain occupational injuries and illnesses, and conducts medical examinations for sworn members and applicants.

Technical and Analytical Services Branch – provides support to patrol and investigative operations with innovative, secure, accessible, and resilient technological systems and modernized business processes.

- Infrastructure and Engineering Division – builds, delivers, and supports the information technology infrastructure platform for MPD; runs multiple programs related to IT infrastructure and engineering, including system engineering, network engineering, CCTV build and support, printing technologies, telecom and end users computing services for all MPD members.
- Enterprise Data Services Division – manages and provides data quality and assurance to include end-to-end responsibility and accountability of MPD data assets by establishing and promoting data as a strategic asset and aligning the data strategy with the MPD mission.
- Applications Management Division – designs, develops, implements, manages, and maintains critical public safety specific applications and enterprise services used by MPD to manage workflows and operations.
- Fleet Services Division – purchases and maintains MPDs fleet;
- Records Division – maintains and provides police records and background checks to the public, local government agencies, and the criminal justice community; and manages registration and licensing for lawful gun owners in the District.

Youth and Family Engagement Bureau – provides specialized services to youth, including students, at-risk youth, and youth offenders, and investigates certain crimes against youth.

- School Safety Division – safeguards and provides services to students and staff at District of Columbia Public Schools and Public Charter Schools, and strives to reduce juvenile victimization and delinquent behavior through a variety of programs.

- Youth and Family Services Division – investigates abuse of minors, sexual abuse, internet-related crimes against minors, and child trafficking; processes all juvenile arrests; and coordinates proactive outreach to community members and youth.

Agency Financial Operations – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This division is standard for all agencies using performance-based budgeting.

b. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

In 2021, the Technical and Analytical Services Bureau (TASB) was created by combining the Information Technology Bureau and portions of the Corporate Support Bureau (CSB). The Medical Services Division was moved from CSB to TASB. The Youth and Family Engagement Bureau was separated from ISB and elevated to a Bureau. The Narcotics and Special Investigation Division under the Investigative Services Bureau was reorganized as the Violent Crime Suppression Division. The Community Focused Patrol Unit was initially created in the EOCOP and then moved to ISB. The EEO Division was moved from the Internal Affairs Bureau to the Professional Development Bureau, and the Language Access Branch was moved from the EEO Division to the Strategic Change Division, EOCOP.

2. ***Please provide a current Schedule A for the agency in Excel format which identifies each filled, vacant, unfunded, and funded position by program and activity code, with the employee’s name (if filled), title/position, salary, fringe benefits, and length of time with the agency (if filled). Please note the date the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe into separate columns and indicate whether the position must be filled to comply with federal or local law.***

Please see the attached response.

3. ***Please list all employees detailed to or from your agency during FY21 and FY22, to date. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee’s projected date of return.***

First Name	Last Name	Rank	To/Reason	Date of Assignment	Return Date
Fred	Brown	Officer	DFS / crime scene	8/3/2015	TBD
Michael	Deprince	Officer	DFS / crime scene	8/3/2015	TBD
Norman	Frost	Sergeant	DFS / crime scene	8/3/2015	TBD
Eric	Hampton	Officer	DFS / crime scene	8/3/2015	TBD
Jason	Korczynski	Sergeant	DFS / crime scene	8/3/2015	TBD
Robert	McCollum	Officer	DFS / crime scene	8/3/2015	TBD
Tina	Ramadhan	Officer	DFS / crime scene	8/3/2015	TBD
Mocte'Ma	Robinson	Officer	DFS / crime scene	8/3/2015	5/9/2021
Mark	Timberlake	Civilian	EOM/OVSJG / Gun Violence EOC	2/18/2021	02/15/2022
Janice	Sullivan	Civilian	DCPS/school safety contract	10/01/2020	9/19/2021
Joanne	Beasley	Civilian	DCPS/school safety contract	10/01/2020	TBD

First Name	Last Name	Rank	To/Reason	Date of Assignment	Return Date
Jumaane	Corley	Civilian	DCPS/school safety contract	10/01/2020	TBD
Vicenta	Freeman	Civilian	DCPS/school safety contract	10/01/2020	TBD
Uma	Ebi	Civilian	DCPS/school safety contract	10/01/2020	TBD
Lashann	Cooper	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Rainey	Tamesha	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Tamesha	Rainey	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Juan	Davila	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Michael	Hayden	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Joyce	Perrin	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Rukshana	Imamuddin	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Cynthia	Cephas	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Alfred	Buadu	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Marilyn	Lynch	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Justina	Xavier	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Maliaka	Scott-Ellis	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Catherine	Tedrow	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Mesha	Gray-Valentine	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Anolan	Griffiths	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Tiffany	Hewitt-Jones	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Laquanda	Till	Civilian	BOE/2020 General Election	10/13/2020	11/4/2020
Lendia	Johnson	Civilian	DHS/Stay DC	8/2/2021	10/29/2021

4. ***Please provide the Committee with:***

- a. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency's vehicles in FY21 and FY22, to date; and***

The requested vehicle list is attached. MPD vehicles are typically assigned by unit or by position (such as Patrol Chief North or Patrol Chief South). Therefore the list includes the assigned MPD bureau and unit, as well as the year, make, and model for MPD vehicles.

Damage to Vehicles

This table of accident information represents cases of damage to vehicles as recorded by the Fleet Branch, recorded by the date the vehicle is brought to Fleet. This may include incidents where the damage is caused by acts of nature (such as a branch falling on a tree) and excludes incidents where only minor damage (such as a scratch) occurs.

Department	2021	2022 YTD (as of 02/24/22)
1st District	14	4
2nd District	23	3
3rd District	32	3
4th District	15	2
5th District	28	0
6th District	46	5
7th District	52	8
EOCOP	2	0

Department	2021	2022 YTD (as of 02/24/22)
HSB	17	8
IAB	5	0
ISB	38	5
PSS	2	0
PDB	6	0
TASB	3	0
YFEB	5	2
Total	288	40

The tables below represent all collisions investigated by MPD's Crash Review Board (CRB) between MPD's vehicles of all types (including bicycles, motorcycles, Segways, and so forth) and any object, based on the collision date. This does not mean that there was any substantial damage.

CY22 (YTD)* Collisions

Unit	Crash Review Board Ruling		Awaiting CRB Ruling	Total
	Preventable	Non-Preventable		
1D	2	0	8	10
2D	3	6	3	12
3D	2	0	4	6
4D	1	0	5	6
5D	2	1	2	5
6D	1	2	7	10
7D	1	1	8	10
EOCOP	1	0	0	1
HSB	1	2	2	5
IAB	0	0	1	1
ISB	5	2	9	16
TOTAL	19	14	49	82

*As of 2/1/22

CY21 Collisions

Unit	Crash Review Board Ruling		Awaiting CRB Ruling	Total
	Preventable	Non-Preventable		
1D	16	13	8	37
2D	18	26	6	50
3D	31	21	15	67
4D	30	24	9	63
5D	29	39	10	78
6D	40	35	12	87
7D	47	36	33	116
CSB	0	1	1	2
EOCOP	4	2	1	7
HSB	10	18	11	39
IAB	1	8	0	9
ISB	17	46	13	76
PDB	5	3	0	8
PSS	2	0	0	2
TOTAL	250	272	119	641

b. A list of travel expenses, arranged by employee for FY21 and FY22, to date, including the justification for travel.

The requested information was provided the Office of the Chief Financial Officer and is attached.

5. Please list all memoranda of understanding (“MOU”) entered into by the agency in FY21 and FY22, to date, as well as any MOU currently in force. For each, indicate the date into which the MOU was entered and the termination date.

This information is provided under question 7.

6. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY21 and FY22, to date.

The Department coordinates with hundreds of different entities so this list is simply a representative sample.

- Most agencies in the District government
- All local and federal agencies in the District of Columbia’s criminal and juvenile justice systems, and the Criminal Justice Coordinating Council
- All regional law enforcement agencies, any federal law enforcement agencies operating in the region, and terrorism task forces around the country
- National and international law enforcement organizations and individual agencies around the country and world.
- Regional and federal departments of transportation, fire, emergency management, and homeland security
- Private security agencies in the region, including campus and hospital police and the coordinating bodies that represent them
- Neighborhood representatives and groups, including ANCs, Main Street programs, Business Improvement Districts
- Non-governmental organizations serving anyone in our communities, such as Miriam’s Kitchen, DeafReach, Central Union Mission, HIPS, Carlos Rosario, DC SAFE, Network for Victim Recovery of DC, Citizen’s Advisory Council, Youth Advisory Council
- Criminal justice and civil rights advocacy groups such as the Council for Court Excellence or the ACLU
- Religious organizations of all faiths
- All universities and colleges in the District
- Business associations, such Chamber of Commerce, Federal City Council, Korean Grocers Association, and the Restaurant Association of Metropolitan Washington

7. ***For FY21 and FY22, to date, please list all intra-District transfers to or from the agency, and include a narrative description of the purpose of each transfer.***

The requested information was provided by the OCFO and is attached.

8. ***For FY21 and FY22, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:***

- a. The revenue source name and code;***
- b. The source of funding;***
- c. A description of the program that generates the funds;***
- d. The amount of funds generated by each source or program;***
- e. Expenditures of funds, including the purpose of each expenditure;***
- f. Whether expenditures from the fund are regulated by statute or policy, and if so, how; and***
- g. The current fund balance.***

The information below is provided by the Office of the Chief Financial Officer.

Agency Fund: 1555 Reimbursement from other Government Agencies

Authority to Charge Fee: Administrative Authority

Authority to Dedicate: D.C. Official Code § 1-204.24d (this section of the Home Rule Act provides general statutory authority for accounting procedures and fund controls)

DESCRIPTION AND PURPOSE OF FUND: The purpose of this lapsing fund is to reimburse the police and fire clinic, which is administered by the Metropolitan Police Department (MPD), for the costs of serving outside law enforcement agencies such as the U.S. Park Police and the U.S. Secret Service. The clinic provides medical evaluation and care to injured officers. Starting in FY2011 and going forward, this fund is also used for reimbursements from the federal government (and states) for participation in regional task forces (e.g., Alcohol Tobacco and Firearm Task Force, Money Laundering Task Force, Regional Fugitive Task Force, Joint Terrorism Task Force, etc.). The majority of the activity in this fund during FY21 was related to the \$9M reimbursement from the USCP for MPD support during the January 6th Insurrection.

DESCRIPTION OF REVENUE SOURCE: The fund receives revenue from reimbursements paid by other law enforcement agencies.

Fiscal Year	Fund Detail	Revenues	Expenditures
2021	1555 – Reimbursable from Other Governments	\$9,460,402	\$9,460,402
2022*	1555 – Reimbursable from Other Governments	\$157,578	\$158,869

* As of 12/31/2021

Agency Fund: 1614 Miscellaneous

Authority to Charge Fee: D.C. Official Code § 47-2826, Title III of the FY2015 Budget Support Act of 2014 (under Congressional Review), and DCMR Title 24, Chapter 38.

Authority to Dedicate: D.C. Official Code § 1-204.24d (this section of the Home Rule Act provides general statutory authority for accounting procedures and fund controls) and Title III of the FY2015 Budget Support Act of 2014 (under Congressional Review)

DESCRIPTION AND PURPOSE OF FUND: The purpose of this lapsing fund is to reimburse the Metropolitan Police Department (MPD) for the cost of overtime needed for the MPD to staff certain bars and clubs in DC, and special events such as parades, carnivals, and movie productions.

DESCRIPTION OF REVENUE SOURCE: The fund receives revenue from the owners, managers, or promoters of bars, clubs, and special events. Although the managers or promoters of an event may pay a license fee (which is collected by the Department of Consumer and Regulatory Affairs), the statute further provides that, “The Mayor may adjust the license fee to cover the costs to the District of providing, police, fire, and other public services that are necessary to protect public health and safety.” Furthermore, Title III of the FY2015 Budget Support Act of 2014 (under Congressional Review) provides that MPD can charge and collect reimbursable fees for providing police escorts, staffing special events, and providing security details to establishments such as bars, nightclubs, and sports teams which are necessary to protect public health and safety.

Fiscal Year	Fund Detail	Revenue	Expenditures
2021	1614 – Miscellaneous, Overtime	\$725,012	\$724,260
2022*	1614 – Miscellaneous, Overtime	\$909,073	\$0

* As of 12/31/2021; Note: Journal entry to reclass Q1 expenditures to the fund is pending.

9. ***For FY21 and FY22, to date, please list all purchase card spending by the agency, the employee making each expenditure, and the general purpose of each expenditure.***

The requested information is attached.

10. ***Please list all capital projects in the financial plan for the agency or under the agency’s purview in FY21 and FY22, to date, and provide a narrative update on each project, including the amount budgeted, actual dollars spent, and any remaining balances. Please also include projects for the benefit of the agency that are in the budget of the Department of General Services or another agency. In addition, please provide:***

- a. ***A narrative description of all capital projects begun, in progress, or concluded in FY20, FY21, and FY22, to date, including the amount budgeted, actual dollars spent, any remaining balances, and the work undertaken;***
- b. ***An update on all capital projects planned for the four-year financial plan;***

c. A description of whether the capital projects begun, in progress, or concluded in FY20, FY21, and FY22, to date, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact; and

d. A description and the fund balance for any existing allotments.

The requested information is attached.

11. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY21 and FY22, to date. For each, include a description of the need, the amount of funding requested, and whether the enhancement was approved.

MPD works with the Office of the City Administrator to develop its budget. The FY2021 and FY2022 budgets submitted by the Mayor to the Council reflect those efforts.

12. Please list, in chronological order, each reprogramming in FY21 and FY22, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, or within the agency. Include known, anticipated reprogrammings, as well as the revised, final budget for your agency after the reprogrammings. For each reprogramming, list the date, amount, rationale, and reprogramming number.

The requested information was provided by the OCFO and is attached.

13. Please list each grant or sub-grant received by your agency in FY21 and FY22, to date. List the date, amount, source, purpose of the grant or sub-grant received, and amount expended.

a. How many FTEs are dependent on grant funding?

b. What are the terms of this funding?

c. If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

The requested information is attached.

14. Please list each grant or sub-grant granted by your agency in FY21 and FY22, to date. List the date, amount, source, and purpose of the grant or sub-grant granted.

Sub-Award	Period of Performance	Award Amount	Expended as of 03/21/22	Sub-Award Description
Department of Forensic Sciences (DFS) Award #2019-AK-BX-0024 Sexual Assault Kit Initiative (SAKI)	10/01/2019-09/30/2022	\$100,000	0	Overtime for technical case reviews and CODIS evaluation and potential upload.

15. Please list each contract, procurement, and lease entered into or extended and option years exercised by your agency during FY21 and FY22, to date. For each contract, procurement, or lease, please provide the following information, where applicable:

a. The name of the party;

- b. The nature of the contract, procurement, or lease, including the end product or service;*
- c. The dollar amount of the contract, procurement, or lease, including amount budgeted and amount actually spent;*
- d. The term of the contract, procurement, or lease;*
- e. Whether it was competitively bid;*
- f. The name of the agency's contract monitor(s) and the results of any monitoring activity; and*
- g. The funding source.*

The requested information is attached.

- 16. Please list and describe all pending and closed lawsuits that name or named the agency or agency leadership as parties in FY21 and FY22, to date (include the parties' names, docket number, and date the case was filed and/or closed), include a narrative explanation of the specific issues involved in each case, and describe the current status of the litigation. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or could result in a change to agency practices.**

Below are all pending and closed lawsuits that name or named the agency or agency leadership as parties in FY21 and FY22, to date. The closed lawsuits include judgments against and settlements executed by the agency or by the District on behalf of the agency, of any amount, in FY21 or FY22 as requested in Question 17.

The department reviews each lawsuit served on the department or its members to determine if there is any newly alleged misconduct that needs to be investigated, an effort that continues as the lawsuit proceeds. In most cases, the department is already aware of the allegation or conduct that led to the lawsuit and is investigating or has investigated the incident. If the investigation sustains misconduct, the department takes appropriate action, which may include retraining, corrective action or suspension, or termination, depending on the nature of the misconduct sustained. In addition, the department continually works to identify policy and training improvements that can be implemented arising out of these cases.

Cases that are closed with settlement may be settled for a variety of reasons, including the uncertainty of trial outcomes and the cost of litigation. The Office of the Attorney General consults with the department on settlements and exercises its business judgment in choosing whether to settle.

This information is provided for publication on the Council's website, where information concerning department lawsuits has been compiled and published since 2015, and information on settlements and judgments has been published for each of the past five years.

Pending Civil Cases Opened CY 2021 to Present

Case Name	Case No.	Claim(s)
<i>Aguilar, Hansel v. DC</i>	2021-cv-000431 TNM	Violations of Family Medical Leave Act
<i>Ajokubi, Victor v. DC MPD Officer Jose Maneechai, et al.</i>	2021-cv-000204 ABJ	False Arrest, Assault, Battery, Fourth Amendment Violations, and First Amendment Violations

Case Name	Case No.	Claim(s)
<i>Asinor, Oyama, et al. v. DC</i>	2021-cv-002158 APM	Negligence <i>Per Se</i> /First Amendment Assemblies Act, Assault and Battery, Fourth Amendment Violation
<i>Atkinson, Marjorie v. DC</i>	2021-CA-000503 B	Motor vehicle accident involving an MPD vehicle.
<i>Blackmon, Shahla v. DC</i>	2021-CA-002241 B	Motor vehicle accident involving an MPD vehicle.
<i>Boone, Deborah and Boone, Anthony v. DC, et al.</i>	2021-cv-002217 B	Violations of Fourth and Fifth Amendment
<i>Brennan Center for Justice, et al. v. DC</i>	2022-CA-000922 B	Violation of Freedom of Information Act
<i>Brinkley, Sinobia N., et al. v. DC</i>	2021-cv-001537 RBW	Class Action Lawsuit for Violations of Title VII (Race and Gender), Human Rights Act (Race and Gender), 42 U.S.C. § 1981 (Race), and DC Whistleblower Protection Act
<i>Brown, Brandon v. DC MPD Officer Luke Choi</i>	2022-cv-00441 ABJ	False Arrest, Assault, Battery, Fourth and First Amendment Violations
<i>Bundy, Carlos v. DC</i>	2021-CA-002217 B	Violation of Whistleblower Protection Act
<i>Bunn, Rodney v. James Love, et al.</i>	2021-cv-001630 CKK	Fourth Amendment Violations
<i>Burney, William v. Officer Phillips Suggs, et al.</i>	2021-cv-001087 TNM	False Arrest, Assault, Battery, and Fourth Amendment Violations
<i>Cameron, Alexander, et al. v. DC</i>	2021-CA-002908 APM	Class Action Lawsuit for Violations of Fourth and Fifth Amendments and Conversion
<i>Canty, Tracy v. DC</i>	2021-cv-002057 CJN	False Arrest, Fourth Amendment Violations, Title VI Violations (Race), Battery, Negligent Infliction of Emotional Distress, Negligent Supervision
<i>Carson, Felicia and Burton, Lisa v. DC</i>	2021-cv-003208 RBW	Violations of Title VII (Race and Gender), Human Rights Act (Race, Gender, and Age), 42 U.S.C. § 1981 Violations (Race), Age Discrimination in Employment Act, Family Medical Leave Act, and DC Whistleblower Act; Wrongful Termination; Breach of Covenant of Good Faith and Fair Dealing; and Negligent Supervision
<i>Carter, Harry, et al. v. DC</i>	2022-cv-000426 JMC	Violations of DC Whistleblower Protection Act, Title VII (Race and Gender), Human Right Act (Race and Gender), 42 U.S.C. § 1981 (Race); Retaliation
<i>Crabb, Gregory v. John Poe Park Police Officers 1-5, et al.</i>	2021-cv-001269	Violations of First and Fourth Amendments, Assault and Battery
<i>DC Kincare Alliance v. MPD</i>	2021-CA-004154 B	Violation of Freedom of Information Act
<i>Fields, Benjamin S. v. DC MPD</i>	2021-CA-002477 B	False Arrest
<i>Fishman, Jared v. DC</i>	2021-cv-001847	Violations of Fourth Amendment, Trespass, False Imprisonment, Negligence, Retaliation in Violation of First Amendment
<i>Flores, Rudy v. Noah, Duckett, et al.</i>	2022-cv-000022 FYP	Violations of Fourth Amendment
<i>Fraternal Order of Police MPD Labor Committee, DC Police Union v. DC</i>	2021-CA-003695 B	Violations of Freedom of Information Act
<i>Fraternal Order of Police MPD Labor Committee, DC Police Union, et al v. DC</i>	2022-CA-000584 B	Mayor's Emergency Executive Order 2021-147 is <i>ultra vires</i> ; Violations of Article VI, Clause 2 (Supremacy Clause) and Article I, Section 8, Clause 17 of U.S. Constitution
<i>Fraternal Order of Police MPD Labor Committee, DC Police Union, et al v. DC</i>	2022-cv-002130 JEB (on appeal)	Disciplinary provision of the Comprehensive Policing & Justice Reform Second Emergency Amendment Act violates Equal Protection Clause of 5th and 14th Amendment, Bill of Attainder Clause, District Home Rule Act, Contract Clause, and 5th Amendment Substantive Due Process Rights
<i>Gilmore, Almoustah, Personal Representative of Estate of An'Twan Gilmore v. Officer Enis Jevric, et al.</i>	2021-cv-002972 TSC	Violations of Fourth Amendment, Wrongful Death, Survival Action, and Battery
<i>Goodwin, Pamela, et al. v. DC, et al.</i>	2021-cv-000806 BAH	Violations of Fourth and First Amendments, Assault and Battery, and Negligence <i>Per Se</i>
<i>Green, Christopher v. DC Metropolitan Police Officer Carlton Smith, et al.</i>	2021-cv-002377 ABJ	False Arrest, Assault, Battery, and Violations of Fourth and First Amendments
<i>Hammond, Deangelo v. Tristian Engler, H&M Hennes & Mauritz, LP</i>	2021-CA-000993 B	False Imprisonment, Assault, Battery, Intentional Infliction of Emotional Distress, Neglect
<i>Haymon, Guy v. DC, et al.</i>	2021-CA-000560 B	Violations of Fifth Amendment and Tortious Interference with Prospective Advantage
<i>Heller, Dick Anthony, et al. v. DC, et al.</i>	2021-cv-002376 APM	Violations of Second and Fifth Amendments
<i>Hylton, Karen v. Mayor Bowser, et al.</i>	2021-cv-002673 JMC	Violations of First and Fourth Amendments, Assault and Battery

Case Name	Case No.	Claim(s)
<i>Hylton, Karen v. Mayor Bowser, et al.</i>	2021-cv-002674 JMC	Wrongful Death and Survival Action
<i>Hylton, Karen v. Mayor Bowser, et al.</i>	2022-cv-000551 JMC	Violations of First and Fourth Amendments, Assault and Battery
<i>Hylton, Karen v. Mayor Bowser, et al.</i>	2022-cv-000554 JMC	Violations of First and Fourth Amendments, Assault and Battery
<i>Jackson, Mark v. DC, et al.</i>	2021-cv-001475 RC	Fourth Amendment Violations, Intentional Infliction of Emotional Distress, Negligent Infliction of Emotional Distress, Negligent Supervision and Retention, Negligent Training
<i>Jalloh, Alpha v. Officer Dustyn Hugee, et al.</i>	2021-cv-001480 CRC	Violations of Fourth Amendment and False Arrest
<i>Johnson, Charlotte v. DC, et al.</i>	2021-CA-001035 B (on appeal)	Intentional and Negligent Infliction of Emotional Distress
<i>Johnson, Juan v. Officer Ryan Sullivan</i>	2021-cv-003342 FYP	Violations of Fourth Amendment, Assault, Battery, and False Arrest
<i>Johnson, Junaye, Next of Friend or Guardian of J.P., Next of Friend or Guardian of P.D., Next of Friend or Guardian of T.D., Next of Friend or Guardian of A.D. v. DC</i>	2021-CA-001702 B	Negligence and Trespass to Chattel
<i>Johnson, Wesley and E.H., a Minor by her Father and Next Friend v. Kendall Hawkins</i>	2021-CA-001804 V	Motor vehicle accident involving an MPD vehicle.
<i>Jones, Prince E. v. DC, et al.</i>	2021-cv-001696 UNA (on appeal)	Violations of Fourth, First, Fifth, Sixth, Eighth, Tenth, and Thirteenth Amendments; Privacy Act; and Trafficking Victims Protection Act
<i>Jones, Prince E. v. DC, et al.</i>	2021-cv-003117 TNM	Violations of Fourth, First, Fifth, Sixth, Eighth, Tenth, and Thirteenth Amendments; Privacy Act; and Trafficking Victims Protection Act
<i>Judicial Watch, Inc. v. DC</i>	2021-CA-001710 B	Violation of Freedom of Information Act
<i>Kay, Natasha, Individually and as the Personal Representative of the Estate of Deon Dwayne Kay v. Alexander Alvarez, et al.</i>	2021-CA-001767 B	Survival Act, Wrongful Death, Battery, Negligence, False Light
<i>Maradiga, Kensy v. DC Metropolitan Police Officer Carlin Kern, et al.</i>	2021-cv-001460 ABJ	False Arrest, Assault, Battery, and Violations of Fourth and First Amendments
<i>Marcus, Steven v. DC</i>	2021-CA-003709 B	Freedom of Information Act
<i>McIntosh, Alice, et al. v. DC, et al.</i>	2021-CA-003811 B	Violations of DC Whistleblower Protection Act, Breach of Contract, Breach of Covenant of Good faith and Fair Dealing, Negligent Supervision, Negligence, Negligent Infliction of Emotional Distress, Wrongful Discharge, Assault
<i>Odom, Tony v. DC</i>	2021-cv-003074 B	False Arrest
<i>Offutt, Michael David v. United States, DC MPD</i>	2021-cv-002489	False Arrest
<i>Olaniyi-Ajayi, Oluwashola v. DC, et al.</i>	2020-cv-001019 TJK (on appeal)	Intentional Infliction of Emotional Distress, False Arrest, False Imprisonment, "Intentional Misrepresentation," "Negligent Detention," Invasion of Privacy, Malicious Prosecution, Violations of Fourth and Fifth Amendments
<i>Oshan, Taylor, Oshan, Kirk, and Oshan, Deborah v. DC</i>	2021-CA-004461 B	Motor vehicle accident involving an MPD vehicle.
<i>Parott, Olivia v. DC</i>	2021-cv-002930 RCL	Class Action Lawsuit for Violations of Fourth and Fifth Amendments and Wrongful Detention of Personal Property
<i>Pepe, James v. DC</i>	2021-CA-004660 V	Motor vehicle accident involving an MPD vehicle.
<i>Perry, William v. DC, et al.</i>	2021-CA-004309 B	Violation of Fifth Amendment and Reckless Infliction of Emotional Distress
<i>Phillips, Amy v. DC</i>	2022-CA-000277 B	Violation of First Amendment
<i>Price, Denise, Price, Sr., Jeffrey, Estate of Jeffrey Price Jr. v. DC, et al.</i>	2020-cv-000614 RBW	Violations of Fourth and Fifth Amendments; Wrongful Death; Assault; Battery; Negligent; Infliction of Emotional Distress; Intentional Infliction of Emotional Distress; Survivor Claims; Negligence, Negligence <i>Per Se</i> , Gross Negligent; and Negligent Hiring, Training, Supervision and Retention
<i>Purnell, Marcus v. DC, et al.</i>	2021-CA-004058 B	Assault and Battery and Violations of Fourth and Fourteenth Amendments

Case Name	Case No.	Claim(s)
<i>Ramirez, Edwin v. US Park Police, White House, Arlington County Government, Arlington County Police Department, DC MPD</i>	2022-cv-000187 CRC	Violations of 42 U.S.C. § 1985(3); 42 U.S.C. § 1986; First, Fourth, and Fifth Amendments; and Negligence
<i>Roewing, Bunmin and Roewing, Sokhun v. DC</i>	2021-CA-000397 V	Motor vehicle accident involving an MPD vehicle.
<i>Salama-Tobar, Luz Del Carmen, et al. v. DC, et al</i>	2021-cv-000500 CJN	Violations of Fourth Amendment, Negligence <i>Per Se</i> /First Amendment Assemblies Act
<i>Sands, William v. DC, et al.</i>	2021-CA-000699 B	Battery, Negligence, and Intentional Infliction of Emotional Distress
<i>Singleton, Tyrell Divonne v. DC, et al.</i>	2021-cv-001914 RJL	Violations of First and Fourth Amendments, Battery, False Arrest, Malicious Prosecution, Intentional Infliction of Emotional Distress, and Negligence
<i>Smith, Kelly v. DC Police Officer Jermaine Perez, et al.</i>	2021-cv-000986 ABJ	False Arrest, Assault, Battery, and Violations of Fourth and First Amendments
<i>Southee, Haley v. DC Metropolitan Police Officer Brian Varga, et al.</i>	2021-cv-001461 ABJ	False Arrest, Assault, Battery, and Violations of Fourth and First Amendments
<i>Swan, Kimberly A., as Personal Representative for Estate of Brittany Burks, v, DC, et al.</i>	CAL21-03802	Negligence; Negligent Hiring, Training, and Retention; Wrongful Death; and Survival Action
<i>Taylor, Gerald v. Officer Whitney Wilhite, et al.</i>	2021-CA-003499 B	Unlawful Detention and Negligent Supervision
<i>Tinius, Devon v. DC Metropolitan Police Officer Luke Choi, et al.</i>	2021-cv-008907 ABJ	False Arrest, Assault, Battery, and Violations of Fourth and First Amendments
<i>Truesdale, Ikia v. DC</i>	2021-cv-000315 DLF	Violations of Title VII (Race and Gender), Hostile Work Environment (Race and Gender), and Retaliation
<i>Tymas, Michael v. DC</i>	2021-CA-003616 B	Writ of Replevin
<i>Vargas, Jeffrey v. Metropolitan Police</i>	2022-CA-000537 B	False Arrest, Assault, and Battery
<i>Wallace, Dashawn v. DC</i>	2021-CA-000412 B	Bicycle accident involving an MPD vehicle.
<i>Wells, Benjamin Jordan v. Government of DC</i>	2021-CA-001551 V	Moped accident involving an MPD vehicle.
<i>WP Company LLC, d/b/a The Washington Post v. DC</i>	2021-CA-002114 B	Freedom of Information Act

Civil Cases Closed in CY 2021 to Present

Case Name	Case No.	Claim(s)	Disposition	Date	Amount
<i>Abrams, Alvin v. DC</i>	2018-CA-005946 B	Whistleblower and Wrongful Termination	Settlement	12/3/2021	\$250,000
<i>Agee, Patricia v. DC, et al.</i>	2019-CA-001460 V	Motor vehicle accident involving an MPD vehicle.	Settlement	10/12/2021	\$40,000
<i>American Civil Liberties Union, DC v. DC</i>	2021-CA-000452 B	Violation of Freedom of Information Act	Stipulation of Dismissal with Prejudice	10/22/2021	\$0
<i>Babbitt, Aaron Raymond, Personal Representative of the Estate of Ashli Elizabeth Babbitt v. DC</i>	2021-CA-001780 B	Violation of Freedom of Information Act	Motion to Dismiss granted	2/11/2022	\$0
<i>Braxton, Nykia v. Maria Leon and DC</i>	2021-CA-000205 B	Motor vehicle accident involving an MPD vehicle.	Settlement	10/1/2021	\$8,000
<i>Braxton, Nykia, Individually and as Parent of JB, a minor v. Maria Leon and DC</i>	2021-CA-000210 B	Motor vehicle accident involving an MPD vehicle.	Settlement	10/1/2021	\$1,000
<i>Braxton, Nykia, Individually and as Parent of KR, a minor v. Maria Leon and DC</i>	2021-CA-000206 B	Motor vehicle accident involving an MPD vehicle.	Settlement	10/1/2021	\$1,000
<i>Cardova, Carlos v. Sergeant D. McCumbers</i>	2021-CA-003118 B	Abuse of Process	Dismissed without Prejudice	12/10/2021	\$0
<i>Carter-Frost, Pamela v. DC</i>	2015-cv-00930 EGS	Violations of Title VII and Human Rights Act (Gender), Hostile Work Environment, Retaliation	Settlement	1/25/2021	\$85,000

Case Name	Case No.	Claim(s)	Disposition	Date	Amount
<i>Cima, Mathew v. John Doe 1-20, et al.</i>	2020-cv-003486 EGS	Violations of Fourth, First, and Fifth Amendments, 42 U.S.C. § 1985(3), 42 U.S.C. § 1986; Assault; Battery; Intentional Infliction of Emotional Distress; and Negligent Infliction of Emotional Distress	Dismissed with Prejudice	6/3/2021	\$0
<i>Coley, Dionte v. Muriel Bowser, et al.</i>	2020-cv-002182 CKK	Violations of Fourth and Fourteenth Amendments, Intentional Infliction of Emotional Distress	Offer of Judgment	10/25/2021	\$145,000
<i>Cooper, Samuel v. DC, et al.</i>	2019-cv-1449 JEB	Excessive Force, False Arrest, Assault and Battery, and Violations of Fourth, Fifth and Fourteenth Amendments	Settlement	8/12/2021	\$50,000
<i>Copeland, Elvisa v. DC</i>	2021-CA-001191 B	Plaintiff alleged that police broke into her home and stole her son and dog.	Dismissed without Prejudice	10/20/2021	\$0
<i>Crabb, Gregory v. John Poe Park Police Officers 1-5, et al.</i>	2021-cv-001269	Violations of First Amendment and Fourth Amendment, Assault and Battery	Discovery/claims against MPD officers not pursued by agreement.	3/3/2022	\$0
<i>Cruz-Roldan, Claudia P. v. Nagurka, Greg</i>	2016-CA-004029 B	Negligence, Battery, False Arrest, and Malicious Prosecution	Settlement	3/12/2021	\$17,500
<i>Dinga, Jeanne C. v. DC</i>	2019-CA-006387 V	Motor vehicle accident involving an MPD vehicle.	Summary Judgment granted	1/28/2021	\$0
<i>Doolin, Joseph v. Robert Contee III</i>	2021-CA-003408 B	Abuse of Process	Motion to Dismiss for Lack of Prosecution granted.	11/22/2021	\$0
<i>Fields, Tahj v. DC</i>	2020-CA-002477 V	Motor vehicle accident involving an MPD vehicle.	Settlement	6/15/2021	\$23,000
<i>Gordon, Quenton v. DC</i>	2020-CA-004538 V	Motor vehicle accident involving an MPD vehicle.	Settlement	8/12/2021	\$35,000
<i>Gray, Tanika v. DC, et al.</i>	2020-cv-002118 RBW	Assault, Battery, False Arrest, and Violations of Fourth Amendment	Settlement	5/6/2021	\$50,000
<i>Horse, Shay, et al. v. DC, et al.</i>	2017-cv-001216 ABJ	Excessive Force, False Arrest, Assault and Battery, Negligence, and Violations of First, Fourth and Fifth Amendments	Settlement	4/26/2021	\$605,000
<i>Hoyte, Nikoya, et al., v. DC</i>	2019-CA-000598 V	Class Action Lawsuit claiming violations of Fifth Amendment Due Process Clause	Settlement	4/9/2021	\$3,950,000
<i>Johnson, Joseph v. DC</i>	2017-cv-000883 CKK	Assault, False Arrest, Malicious Prosecution, Excessive Force, Violations of Fourth, Fifth, Sixth, and First Amendments	Settlement	6/8/2021	\$80,000
<i>Jones, Prince E. v. DC, et al.</i>	2021-CA-003749 B	Violations of Fourth, First, Fifth, Sixth, Eighth, Tenth, and Thirteenth Amendments; Privacy Act; and Trafficking Victims Protection Act	Motion to Dismiss granted	2/9/2022	\$0
<i>Jordan, Gerald v. DC</i>	2019-CA-000257 B	False Arrest and Imprisonment	Dismissed without Prejudice	2/26/2021	\$0
<i>Julius, Gloria D. v. Officer Thomas Krmeneč</i>	2020-SC3-000423	False Arrest	Motion to Dismiss granted	5/18/2021	\$0
<i>Kay, Natasha v. DC</i>	2021-CA-000862 B	Violation of Freedom of Information Act	Dismissed without Prejudice	5/6/2021	\$0
<i>Kelley-Chung, Kian v. DC, et al.</i>	2021-cv-000116 TJK	False Arrest and Violations of First, Fourth, and Fourteenth Amendments	Settlement	3/5/2021	\$81,000
<i>Marinos, Marinos, et al., v. DC</i>	2020-cv-002828 RCL	Violation of Fair Labor Standards Act	Settlement	9/16/2021	\$301,930
<i>Martin, Angela v. 7D</i>	2021-CA-002801 B	False Arrest	Dismissed without Prejudice	2/14/2022	\$0
<i>McKoy, Eleanor, Individually and as the Personal Representative of the Estate of Timothy Lionel Williams v. DC</i>	2018-cv-000416 RBW	Wrongful Death, Assault, Battery, False Arrest, Negligent Infliction of Emotional Distress, Negligence, and Violations of Fourth and Fifth Amendments	Settlement	5/27/2021	\$250,000
<i>McLeod-Sillah, Kimberly v. DC</i>	2019-cv-000134 DLF	Hostile Work Environment under Title VII (Gender) and Retaliation	Dismissed with Prejudice	3/24/2021	\$0

Case Name	Case No.	Claim(s)	Disposition	Date	Amount
<i>McMahon, Carole, et al. v. DC</i>	2020-CA-003325 B	Negligence, Negligent Training and Supervision	Motion to Dismiss granted	2/19/2021	\$0
<i>Mehari, Alehegn v. DC, et al.</i>	2016-cv-001889 RJL	Violations of 4th & 5th Amendments, Negligent Supervision/Negligent Retention, Conspiracy to Deprive Civil Rights, Malicious Prosecution, and Abuse of Process.	Settlement	1/8/2021	\$50,000
<i>Merlos, Jaime, et al. v. DC</i>	2019-CA-008320 V	Motor vehicle accident involving an MPD vehicle.	Settlement	4/6/2021	\$35,000
<i>Moore, Alexa, et al. v. DC, et al.</i>	2021 A 0003834 B	Case Action Lawsuit claiming Negligence, Invasion of Privacy, and Breach of Confidentiality	Motion to Dismiss granted	3/2/2022	\$0
<i>Nelson, Cory Michael v. Metropolitan Police</i>	2021-CA-002823 B	Abuse of Process	Dismissed without Prejudice	6/23/2021	\$0
<i>Paez, Rachel v. DC, et al.</i>	2021-CA-002133 B	Gross Negligence	Motion to Dismiss granted	12/15/2021	\$0
<i>Payton, Sr., Pastel v. DC</i>	2020-CA-004071 V	Motor vehicle accident involving an MPD vehicle.	Settlement	10/28/2021	\$36,500
<i>Phillips, Amy v. DC</i>	2019-CA-004054 B	Violation of Freedom of Information Act	Dismissed with Prejudice	1/12/2022	\$0
<i>Rose, Frances v. DC</i>	2019-CA-006568 B	Violation of Freedom of Information Act	Judgment	2/22/2021	\$8,000
<i>Schultz, III, Jesse, et al. v. DC, et al.</i>	2018-cv-000120 ABJ	Class Action Lawsuit claiming Excessive Force, False Arrest, Assault and Battery, Negligence, and Violations of First, Fourth and Fifth Amendments	Settlement	4/26/2021	\$995,000
<i>Simmons, Joseph v. DC, et al.</i>	2020-cv-002845 CCK	Violations of Fourth Amendment, False Arrest, False Imprisonment, Intentional Infliction of Emotional Distress	Motions to Dismiss granted	7/29/2021	\$0
<i>Simmons, Kendall v. DC</i>	2018-cv-000895 APM	Assault, Battery, Gross Negligence, and Violations of Fourth Amendment	Settlement	6/24/2021	\$40,000
<i>Simpson, Marvin H., Jr., et al, v. DC</i>	CAL 20-12247	Motor vehicle accident involving an MPD vehicle.	Settlement	10/29/2021	\$125,000
<i>Spiller, Perry, et al. v. DC, et al.</i>	2016-cv-002059 RDM	False Arrest, False Imprisonment, Substantive Due Process Violation for Negligent Investigation, Negligent Training, Negligent Supervision, Violations of Fourth and Fourteenth Amendments, Gross Negligence, Negligent Infliction of Emotional Distress	Settlement	1/25/2021	\$54,000
<i>Thorne, Rachelle, Individually and as Next Friend to her Minor Children AT and CT v. Jeanne and DC</i>	2019-cv-006254 B	Motor vehicle accident involving an MPD vehicle.	Summary Judgment granted	1/28/2021	\$0
<i>Turpin, Charles v. DC, et al.</i>	2019-cv-002394 RC	Violation of Fourth Amendment, Wrongful Eviction, Trespass, False Arrest, and Malicious Prosecution	Settlement	1/21/2021	\$138,000
<i>Walker, Patricia v. DC</i>	2020-CA-002779 B	Motor vehicle accident involving an MPD vehicle.	Dismissed without Prejudice	5/3/2021	\$0
<i>Wheeler, Aaliyah v. DC</i>	2021-SC3-000362	Motor vehicle accident involving an MPD vehicle.	Settlement	10/22/2021	\$7,500
<i>Whitfield, Marcellus v. DC</i>	2020-CA-001801 B	False Arrest and False Imprisonment	Dismissal Affirmed on Appeal		\$0
<i>Wilkins, Ashton V. DC</i>	2020-CA-004523 B	Assault	Settlement	4/23/2021	\$15,000
<i>York, Michael v. DC</i>	2020-cv-003669 RC	Violations of Fourth Amendment, Assault, and Intentional Infliction of Emotional Distress	Dismissed with Prejudice	1/10/2022	\$0
<i>Zinman, Corey J. v. DC, et al.</i>	2021-CA-000750 B	Violation of Freedom of Information Act	Summary Judgment granted		\$0

17. Please list all judgments against and settlements executed by the agency or by the District on behalf of the agency, of any amount, in FY21 or FY22, to date, and provide the parties' names, the date on which the judgment was issued or settlement was executed, the amount

of the judgment or settlement, and if related to litigation, the case name, docket number, and a brief description of the case. Include non-monetary costs such as backpay and leave restoration. If unrelated to litigation, please describe the underlying issue or reason for the judgment or settlement (e.g. excessive use of force, wrongful termination, sexual harassment). Please also describe any matters which are currently in settlement negotiations or for which a judgment is imminent.

The department reviews each lawsuit served on the department or its members to determine if there is any newly alleged misconduct that needs to be investigated, an effort that continues as the lawsuit proceeds. In most cases, the department is already aware of the allegation or conduct that led to the lawsuit and is investigating or has investigated the incident. If the investigation sustains misconduct, the department takes appropriate action, which may include retraining, corrective action or suspension, or termination, depending on the nature of the misconduct sustained. In addition, the department continually works to identify policy and training improvements that can be implemented arising out of these cases.

Cases that are closed with settlement may be settled for a variety of reasons, including the uncertainty of trial outcomes and the cost of litigation. The Office of the Attorney General consults with the department on settlements and exercises its business judgment in choosing whether to settle.

This information is provided for publication on the Council's website, where information concerning department lawsuits has been compiled and published since 2015, and information on settlements and judgments has been published for each of the past five years.

CY2021-2022 Settlement Report of Civil Lawsuits

Case Name	Case No.	Amount	Date	Claim(s)
Mehari, Alehegn v. DC, et al.	2016-cv-1889-RJL	\$50,000	1/8/2021	Fourth and Fifth Amendment Violations, Negligent Supervision/ Negligent Retention, Conspiracy to Deprive Civil Rights, Malicious Prosecution, Abuse of Process
Carter-Frost, Pamela v. DC	2015-cv-0930-EGS	\$85,000	1/25/2021	Gender Discrimination, Retaliation, Hostile Work Environment
Spiller, Perry, et al. v. DC, et al.	2016-cv-2059 RDM	\$54,000	1/25/2021	False Arrest, False Imprisonment, Negligent Supervision and Training, Gross Negligence, Negligent Infliction of Emotional Distress, Fourth and Fifth Amendment Violations
Turpin, Charles v. DC, et al.	2019-cv-2394 RC	\$138,000	2/3/2021	Wrongful Eviction, Trespass, False Arrest, Malicious Prosecution, Fourth Amendment Violations
Rose, Frances v. DC	2019-CA-006568 B	\$8,000	2/11/2021	Freedom of Information Act
Kelley-Chung, Kian v. DC, et al.	2021-cv-0116 TJK	\$81,000	3/5/2021	False Arrest and First, Fourth and Fourteenth Amendment Violations
Willis, Donald v. DC	Pre-suit	\$175,000	3/14/2021	Fourth Amendment violations
Merlos, Jaime, et al. v. DC	2019-CA-008320 V	\$35,000	4/6/2021	Motor Vehicle Accident
Hoyte, Nicoya, et al. v. DC	2013-CV-000569 CRC	\$3,950,000	4/9/2021	Class Action Lawsuit claiming violations of Fifth Amendment Due Process Clause
Wilkins, Ashton v. DC	2020-CA-004523 V	\$15,000	4/23/2021	Assault
Horse, Shay, et al. v. DC, et al.	2017-cv-1216 ABJ	\$605,000	4/26/2021	Excessive Force, False Arrest, Assault and Battery, Negligence, and First, Fourth and Fifth Amendment Violations
Schultz, III, Jesse, et al. v. DC, et al.	2018-cv-0120 ABJ	\$995,000	4/26/2021	False Arrest, Negligence, and First, Fourth and Fifth Amendment Violations

Case Name	Case No.	Amount	Date	Claim(s)
Gray, Tanika v. DC, et al.	2020-cv-2118 RBW	\$50,000	5/6/2021	Assault and Battery, False Arrest, and Fourth Amendment Violations
McKoy, Eleanor, Individually and as the Personal Representative of the Estate of Timothy Lionel Williams v. DC	2018-cv-0416 RBW	\$250,000	5/27/2021	Survival Act, Wrongful Death, Assault, Battery, False Arrest, Negligent Infliction of Emotional Distress, Negligence, and Fourth and Fifth Amendment Violations
Johnson, Joseph v. DC	2017-CA-001424 B	\$80,000	6/8/2021	Assault, False Arrest, Malicious Prosecution, and First, Fourth, Fifth, and Sixth Amendment Violations
Simmons, Kendall v. DC, et al.	2018-cv-0895 APM	\$40,000	6/24/2021	Assault, Battery, Gross Negligence, and Fourth Amendment Violations
Cooper, Samuel v. DC, et al.	2019-cv-1449 JEB	\$50,000	8/12/2021	Excessive Force, False Arrest, Assault and Battery, and Fourth, Fifth and Fourteenth Amendment Violations
Gordon, Quenton v. DC	2020-CA-004538 V	\$35,000	8/12/2021	Motor Vehicle Accident
Marinos, Marinos, et al., v. DC	2020-cv-2828 RCL	\$301,930	9/16/2021	Fair Labor Standards Act
Braxton, Nykia (J.B. Minor) v. DC, et al.	2021-SC3-000210	\$1,000	10/1/2021	Motor Vehicle Accident
Braxton, Nykia (K.R. Minor) v. DC, et al.	2021-SC3-000206	\$1,000	10/1/2021	Motor Vehicle Accident
Braxton, Nykia v. DC, et al.	2021-SC3-000205	\$8,000	10/1/2021	Motor Vehicle Accident
Agee, Patricia v. DC, et al.	2019-CA-001460 V	\$40,000	10/12/2021	Motor Vehicle Accident and Negligence
Wheeler, Aaliyah v. DC	21-SC3-000362	\$7,500	10/22/2021	Motor Vehicle Accident and Negligence
Coley, Dione v. Bowser, Muriel et al.	2020-cv-2182 CKK	\$145,000	10/25/2021	Fourth, Fifth and Fourteenth Amendment Violations
Fields, Tahj v. DC	2020 CA 003489 V	\$23,000	10/27/2021	Motor Vehicle Accident
Payton, Pastel, Sr. v. DC	2020-CA-004071 V	\$36,500	10/28/2021	Motor Vehicle Accident
Simpson, Marvin H., Jr., et al., v. DC	CAL 20-12247	\$125,000	10/29/2021	Motor Vehicle Accident
Johnson, Kimani v. DC	Pre-suit	\$175,000	11/10/2021	Fourth Amendment violations
Abrams, Alvin v. DC	2018-CA-005946 B	\$250,000	12/3/2021	Whistleblower and Wrongful Termination

CY2021-2022 Settlement Report of Claims

Claim Number	Claimant	Event Description	Total Paid	Settlement Date
GL-19-005209	McCrae, Lynton	Arrest	\$5,000	01/27/2021
AL-20-002818	Johnson, Wesley	Auto Liability	\$12,612.52	02/08/2021
AL-19-004974	Robinson-Johnson, Yolanda	Auto Liability	\$15,000	02/08/2021
AL-19-004932	Amos, Dominic	Auto Liability	\$15,000	02/08/2021
AL-19-02716	Mayfield, Luana	Personal Injury	\$20,000	03/04/2021
GL-20-003022	Candelaria, Alma R.	Property damage	\$209.99	03/05/2021
AL-19-005371	Sturgis, Jessica	Auto Liability	\$496.25	03/11/2021
1800735-001	STATE FARM A/S/O ALLIE, MARGARET	Auto Liability	\$919.97	03/11/2021
AL-20-000844	Progressive a/s/o Robinson, Yamani	Auto Liability	\$2,585.62	03/11/2021
AL-20-001331	GEICO a/s/o Miller, Casey	Auto Liability	\$3,223.94	03/11/2021
AL-20-001998	Progressive a/s/o Sanders, Lorenzo	Auto Liability	\$935.44	03/12/2021
AL-20-003603	CSAA a/s/o Bufford, Sheryl	Auto Liability	\$957.80	03/12/2021
AL-20-003226	Fula, Daniel	Auto Liability	\$1,568.65	03/12/2021
AL-20-003029	Washington, Paula	Auto Liability	\$2,614.90	03/12/2021
AL-20-001762	Progressive Specialty Ins a/s/o Graves, Sharon	Auto Liability	\$3,113.23	03/12/2021
AL-20-003501	Allstate a/s/o Flexdrive Services, LLC	Auto Liability	\$3,612.97	03/12/2021
AL-20-002990	Second Look o/b/o Erie Ins. a/s/o Thomas, Bradley	Auto Liability	\$6,133.51	03/12/2021
AL-20-002808	Johnson, Corey	Auto Liability	\$9,000	03/12/2021
AL-21-000045	Nationwide a/s/o Lewis, Michael	Auto Liability	\$889.14	03/15/2021
AL-20-003720	State Farm a/s/o Holliday, Levi	Auto Liability	\$1,059.58	03/15/2021
AL-21-000080	Farmers Ins a/s/o Rasier, LLC	Auto Liability	\$1,087.57	03/15/2021
AL-20-005548	GEICO a/s/o Palmore, Darold	Auto Liability	\$1,234.48	03/15/2021

Claim Number	Claimant	Event Description	Total Paid	Settlement Date
AL-20-003783	GEICO a/s/o Cray, Duvan	Auto Liability	\$1,609.38	03/15/2021
AL-20-005976	Savage, Frank	Auto Liability	\$2,051.94	03/15/2021
AL-20-005605	Geico, s/o Sharma , Vijay	Auto Liability	\$2,951.02	03/15/2021
AL-20-005353	Nationwide a/s/o Afzal, Muhammad	Auto Liability	\$4,648.90	03/15/2021
GL-19-02058	Walls, Toni a/p/o Walls, Marcellus	Personal injury	\$2,500	03/17/2021
GL-19-03597	Jones, Tobias	First Amendment	\$4,000	03/17/2021
AL-20-002693	Fields, Melody	Auto Liability	\$500	05/06/2021
AL-20-005762	Taylor, Mertie	Auto Liability	\$655.97	05/06/2021
AL-20-003692	State Farm a/s/o Rodriguez, Denise	Auto Liability	\$3,056.28	05/06/2021
AL-20-005933	Peralta Gonzalez, Elias	Auto Liability	\$5,000	05/06/2021
GL-21-000576	Blakney, Kianna	Auto Liability	\$774.03	05/07/2021
AL-21-000485	Ingrassia, Juan	Auto Liability	\$1,103.56	05/07/2021
AL-21-000412	Reddy, Deepa	Auto Liability	\$1,151.61	05/07/2021
AL-21-000309	State Farm a/s/o Powell, Richard	Auto Liability	\$1,543.87	05/07/2021
GL-20-003694	Proctor, Caren	Vehicle damage in impound lot	\$4,501	05/07/2021
AL-20-005707	Lane, Lisa	Auto Liability	\$726.74	06/28/2021
AL-20-005771	Briscoe, Quanae'	Auto Liability	\$1,281.91	06/28/2021
AL-21-000617	GEICO a/s/o Cummings, Len	Auto Liability	\$6,331.62	06/28/2021
AL-21-000503	LAZ Parking c/o Wendy Sternburg	Auto Liability	\$5,036.69	06/29/2021
GL-21-000016	Marrah, Kellie	Auto Liability	\$258.10	06/30/2021
AL-20-005768	USAA a/s/o Craddock, Brandon	Auto Liability	\$1,035.54	06/30/2021
AL-20-005426	State Farm a/s/o Windsor, Lamont	Auto Liability	\$2,253.08	06/30/2021
AL-20-003678	Renice Sutton a/p/o A' miyah Gross	Auto Liability	\$2,500	06/30/2021
AL-20-003677	Renice Sutton a/p/o Jaree Henson	Auto Liability	\$4,500	06/30/2021
AL-21-000484	Yonemoto, Jeanett	Auto Liability	\$1,491.43	07/01/2021
AL-20-003722	USAA a/s/o Holland, Eric	Auto Liability	\$5,572.78	07/01/2021
AL-19-03032	Ryne, Jeffrey	Auto Liability	\$4,000	08/12/2021
AL-20-005403	Farmers Ins a/s/o Raiser, LLC	Auto Liability	\$16,376.50	08/12/2021
AL-21-001843	Sedgwick Claims, s/o Budget Rent A Car	Auto Liability	\$10,489	08/18/2021
AL-21-001971	Integrated Security Technologies, s/o The Hartford Insurance NET Transforms Inc Integrated Security Technology	Auto Liability	\$12,735.45	08/18/2021
AL-20-002409	GEICO a/s/o McNeely, Vincent	Auto Liability	\$3,486	09/02/2021
AL-19-005999	Lamons, Quiana	Auto Liability	\$5,000	09/02/2021
AL-21-001758	Taylor, Brooke	Auto Liability	\$899.33	09/03/2021
AL-21-002022	Kamal, Sana	Auto Liability	\$1,360.63	09/03/2021
AL-21-001654	GEICO a/s/o Ju, Lisa	Auto Liability	\$1,467.22	09/03/2021
AL-21-000924	Enterprise Rent A Car a/s/o Burke, Tony	Auto Liability	\$8,748.62	09/03/2021
AL-21-002549	Northrop, Michael	Auto Liability	\$1,520.69	09/07/2021
GL-21-000909	Hayes, Thomas	Auto Liability	\$2,598.57	09/07/2021
AL-21-000415	Thomas, James	Auto Liability	\$15,000	09/14/2021
AL-21-003154	Simon, Denise	Auto Liability	\$755.16	12/03/2021
GL-21-000775	Easton, Darrel	Auto Liability	\$250	12/17/2021
AL-21-000297	Allstate a/s/o William, Bratton	Auto Liability	\$1,778.76	12/17/2021

CY2021-2022 MPD Adverse Action Settlements

Settlement Date	Case Description
1/5/2021	Off-duty Conduct
1/15/2021	Off-duty Conduct
1/26/2021	Off-duty Conduct
1/27/2021	Neglect of Duty
2/3/2021	Insubordination
2/4/2021	Neglect of Duty
2/11/2021	Untruthful Statement
2/22/2021	Use of Force
2/22/2021	Off-duty Conduct
2/22/2021	Orders and Directives
2/22/2021	Use of Force
2/22/2021	Untruthful Statement
2/23/2021	Orders and Directives
2/24/2021	Neglect of Duty
2/24/2021	Orders and Directives

Settlement Date	Case Description
3/2/2021	Orders and Directives
3/3/2021	Orders and Directives
3/3/2021	Untruthful Statement
3/4/2021	Neglect of Duty
3/5/2021	Off-duty Conduct
3/8/2021	Use of Force
3/9/2021	Orders and Directives
3/9/2021	Off-duty Conduct
3/9/2021	Off-duty Conduct
3/9/2021	Use of Force
3/10/2021	Off-duty Conduct
3/10/2021	Use of Force
3/11/2021	EEO Complaint
3/12/2021	Off-duty Conduct
3/15/2021	EEO Complaint
3/17/2021	Use of Force
3/26/2021	Neglect of Duty
3/31/2021	Untruthful Statement
4/2/2021	Use of Force
4/6/2021	Off-duty Conduct
4/8/2021	Use of Force
4/13/2021	Orders and Directives
4/13/2021	Orders and Directives
4/14/2021	Use of Force
4/14/2021	Neglect of Duty
4/15/2021	Orders and Directives
4/15/2021	Off-duty Conduct
4/19/2021	Off-duty Conduct
4/20/2021	Orders and Directives
4/22/2021	Vehicle Pursuit
4/23/2021	Use of Force
4/23/2021	Orders and Directives
4/26/2021	Vehicle Pursuit
4/28/2021	Insubordination
5/3/2021	Loss of equipment
5/3/2021	Off-duty Conduct
5/3/2021	Insubordination
5/6/2021	Loss of equipment
5/7/2021	Neglect of Duty
5/7/2021	Off-duty Conduct
5/10/2021	Use of Force
5/19/2021	Orders and Directives
5/20/2021	Neglect of Duty
5/20/2021	Vehicle Pursuit
5/28/2021	Neglect of Duty
6/2/2021	Neglect of Duty
6/3/2021	Use of Force
6/3/2021	Neglect of Duty
6/7/2021	Use of Force
6/9/2021	Misuse of position
6/9/2021	Use of Force
6/10/2021	Use of Force
6/15/2021	Orders and Directives
6/17/2021	Insubordination
6/17/2021	Use of Force
6/18/2021	Off-duty Conduct
6/18/2021	Use of Force
6/22/2021	Neglect of Duty
6/25/2021	Orders and Directives
6/30/2021	Orders and Directives
7/2/2021	Neglect of Duty
7/9/2021	Neglect of Duty

Settlement Date	Case Description
7/16/2021	Neglect of Duty
7/22/2021	Misuse of position
7/26/2021	Orders and Directives
7/29/2021	EEO Complaint
7/30/2021	Orders and Directives
8/2/2021	Off-duty Conduct
8/3/2021	Use of Force
8/7/2021	Off-duty Conduct
8/18/2021	Orders and Directives
8/20/2021	Conduct Unbecoming
8/24/2021	Off-duty Conduct
8/25/2021	Off-duty Conduct
8/26/2021	Off-duty Conduct
8/30/2021	Use of Force
8/30/2021	Conduct Unbecoming
9/15/2021	Neglect of Duty
9/27/2021	Orders and Directives
10/1/2021	Neglect of Duty
10/6/2021	Orders and Directives
10/13/2021	Neglect of Duty
10/19/2021	Use of Force
10/20/2021	Neglect of Duty
10/21/2021	Off-duty Conduct
10/22/2021	Off-duty Conduct
10/25/2021	Neglect of Duty
10/25/2021	Off-duty Conduct
10/25/2021	Orders and Directives
10/26/2021	Orders and Directives
10/27/2021	Neglect of Duty
10/27/2021	Off-duty Conduct
11/2/2021	Orders and Directives
11/4/2021	Off-duty Conduct
11/4/2021	Orders and Directives
11/5/2021	Neglect of Duty
11/9/2021	Off-duty Conduct
11/9/2021	Neglect of Duty
11/19/2021	Off-duty Conduct
11/22/2021	Performance Management
11/22/2021	Orders and Directives
11/24/2021	Off-duty Conduct
11/24/2021	Neglect of Duty
11/24/2021	Orders and Directives
11/30/2021	Neglect of Duty
12/1/2021	Off-duty Conduct
12/6/2021	Neglect of Duty
12/7/2021	Neglect of Duty
12/8/2021	Neglect of Duty
12/9/2021	Untruthful Statement
12/14/2021	Orders and Directives
12/15/2021	Neglect of Duty
12/16/2021	Orders and Directives
12/16/2021	Neglect of Duty
12/17/2021	Search and Seizure
12/17/2021	Neglect of Duty
12/17/2021	Search and Seizure
12/17/2021	Search and Seizure
12/17/2021	Search and Seizure
12/19/2021	Search and Seizure
12/20/2021	Search and Seizure
12/22/2021	Search and Seizure
12/22/2021	Search and Seizure
12/22/2021	Search and Seizure
12/22/2021	Search and Seizure

Settlement Date	Issue
1/19/2022	Leave
2/4/2022	Management Rights
2/24/2022	Scheduling
2/25/2022	Benefits

CY2021-2022 Settlement Report of Public Employee Relations Board (PERB)

Settlement Date	Issue
3/4/2021	Interference in Union Activities
10/4/2021	Management Rights

CY2021-2022 Settlement Report of PD-41 Injury or Illness Reports

Settlement Date	Terms
3/24/2021	Restored 241 hours sick leave
3/24/2021	Restored 368 hours sick leave
3/26/2021	Restored 536 hours sick leave
3/31/2021	Restored 50 hours sick leave
4/19/2021	Restored 28 hours sick leave

CY2021-2022 Settlement Report of the Office of Administrative Appeals (OAH)

Settlement Date	Settlement Terms
7/6/2021	Reinstated license and commission with conditions; last chance agreement.

18. ***Did the agency use outside counsel in FY21 and FY22, to date? If so, for what matter(s) and in what amount(s)?***

Yes, MPD retained outside counsel for H1B and Green Card sponsorship legal services for an employee. In FY21, MPD spent \$5,400.

19. ***Please list the complaints, grievances, or similar charges – whether informal or formal and whether handled internally or externally – that the agency received or otherwise responded to in FY21 and FY22, to date, broken down by source. Please describe the process utilized to respond to any complaints, grievances, or similar charges and any changes to agency policies or procedures that may have resulted. For any complaints, grievances, or similar charges that were resolved in FY21 or FY22, to date, describe the resolution. Specifically note any matters that implicated agency senior staff or leadership.***

The grievance process covers individual, group (five or more similarly situated employees), and class (all members of the bargaining unit) grievances. At the informal grievance step, the employee seeks to resolve the issue with a management representative at the lowest level capable of resolving the grievance. If that is unsuccessful, the employee may file a written Step 1 Grievance with his or her commanding officer. If the parties are not able to resolve the matter, the employee may file a written Step 2 grievance with the Chief of Police. If the grievance is denied, the Union may elect to pursue the matter to arbitration.

This list does not include informal grievances which are settled or otherwise resolved each week in a meeting of MPD and FOP leadership, or through monthly meetings between NAGE representatives and MPD's Human Resources Director. The joint commitment to these regular, on-going meetings has been helpful in resolving disputes and improving union-management relations.

CY21 - Step 1 Grievances

Category	Type	Granted	Denied	Total
Detail	Individual	0	1	1
Management Rights	Individual	0	4	4
Management Rights	Group	0	2	2
Performance Management	Group	0	1	1
Scheduling	Individual	0	1	1
Scheduling	Group	0	9	9
Selection Process	Individual	0	1	1
Total		0	19	19

CY21 - Step 2 Grievances

Category	Type	Granted	Denied	Settled	Total
Corrective Action	Individual	1	6	2	9
Detail	Individual	0	1	0	1
Management Rights	Individual	0	4	0	4
Management Rights	Group	0	0	2	2
Management Rights	Class	0	5	4	10*
Performance Management	Individual	0	1	0	1
Scheduling	Individual	0	1	0	1
Scheduling	Group	0	8	0	9*
Scheduling	Class	0	5	0	5
Selection Process	Individual	0	1	0	1
Total		1	32	8	43

**Pending*

CY22 - Step 1 Grievances

Category	Type	Granted	Denied	Total
Leave	Individual	0	1	1
Scheduling	Group	0	1	1
Total		0	2	2

CY22 - Step 2 Grievances

Category	Type	Granted	Denied	Settled	Total
Corrective Action	Individual	0	1	0	1
Leave	Individual	0	0	1	1
Scheduling	Group	0	0	0	5*
Scheduling	Class	0	0	0	1*
Total		0	1	1	8

**Pending*

20. ***Please describe the agency's procedures for investigating allegations of sexual harassment, sexual misconduct, or discrimination committed by or against agency employees. List and describe any allegations relating to the agency or its employees in FY21 and FY22, to date, and whether and how those allegations were resolved, whether internal or external (e.g. a specific disciplinary action, such as re-training, employee transfer, suspension, or termination, or an investigation).***

- a. *Please also identify whether the agency became aware of any similar matters in FY21 or FY22, to date, through means other than an allegation, and if so, how the matter was resolved (e.g. sexual harassment was reported to the agency, but not by the alleged victim).*

The Department takes any allegations of a sexual nature very seriously, regardless of the source. The allegations can take a number of different forms: EEO complaints about the behavior of our employees either against other MPD employees or against professional colleagues in a work setting; complaints of criminal sexual abuse against employees or someone outside the Department; or complaints of sexual misconduct that may be consensual but is not appropriate for an MPD employee, particularly if it occurs on duty. Occasionally the line between these types of incidents is not bright, and investigations begun under one set of standards may eventually end as a different type of case. In the table below, we have tried to clearly capture these differences. One table is provided for non-EEO cases, and a second for EEO cases.

Non-EEO Cases

Allegations of sexual assault are handled by the Criminal Investigations Division or the Youth and Family Services Division in accordance with General Order 304.06 Adult Sexual Assault Investigations and General Order 305.01 Interacting with Juveniles. The Internal Affairs Division (IAD) works closely with the investigating units during the investigative process. If the United States Attorney’s Office (USAO) declines to prosecute the case, then the IAD takes the lead in the administrative investigation against the member. Allegations of non-criminal sexual misconduct that do not involve other employees or professional colleagues are investigated by IAD.

Date	Type	Criminal?	External or Internal / How reported	Status/Disposition
1/26/21	Sexual Abuse	No	Internal/complainant	SAU classified as inactive. Internal investigation determined that the allegation was unfounded.
2/2/21	Sexual Abuse	No	External/complainant	Prosecution declined. Internal investigation determined that there were insufficient facts to support the allegation.
3/1/21	Sexual Abuse	No	External/complainant	Prosecution declined. Internal investigation still pending.
4/17/21	Sexual Abuse	No	External/complainant	Arlington County, VA, PD did not pursue the allegation. Internal investigation determined that there were insufficient facts to support the allegation.
4/22/21	Sexual Abuse	No	External/complainant	Fairfax County, VA, PD did not pursue the allegation. Internal investigation determined that there were insufficient facts to support the allegation.
4/24/21	Sexual Abuse	No	External/complainant	OPC Dismissed.
4/29/21	Sexual Abuse	No	External/complainant	Prosecution declined. Internal investigation determined that the allegation was unfounded.
7/9/21	Sexual Abuse	No	External/complainant	Prosecution declined. Internal investigation still pending.
9/14/21	Sexual Abuse	No	Internal/complainant	Prosecution declined. Internal investigation determined that the allegation was unfounded.

Relevant EEO Cases

Internal complaints of sexual harassment, sexual misconduct (non-criminal), or discrimination are handled in accordance with the Mayor’s Order 2017-313, the Office of Human Rights (OHR) guidelines, General Order 201.09 Equal Employment Opportunity, and General Order 120.25 Processing Complaints Against Metropolitan Police Department Members.

External non-criminal complaints against a sworn MPD member or the District of Columbia Housing Authority Police Department are provided to the Officer of Police Complaints (OPC). They will determine which agency should investigate the complaint with the exception of criminal complaints.

MPD became aware of allegations of sexual harassment through anonymous and third party complaints. All sexual harassment complaints were provided to General Counsel who then informed the MOLC (Mayor’s Office Legal Counsel) per Mayor’s Order 2017-313.

Year	Basis (Formal Investigation)	Disposition
2021	Sex	Insufficient Facts
2021	Matriculation and Sex	Insufficient Facts
2021	Sexual Orientation, Color/Race, Personal Appearance and Sex Orientation	Unfounded
2021	Sex	Pending
2021	Age, Color/Race, National Origin and Retaliation	Pending

21. ***Please provide a list of the total workers’ compensation payments paid by the agency or on the agency’s behalf in FY21 and FY22, to date, including the number of employees who received workers’ compensation payments, in what amounts, and for what reasons.***

The information below represents the number of employees who received either worker’s compensation pay (paid to civilians) or performance of duty sick leave pay (paid to sworn members). Generally, the civilian members received workers’ compensation for accidental injuries occurring in the workplace, such as slips or falls.

Civilian members that received Workers Compensation pay:

Fiscal Year	Number of Employees	Total Amount
2021	2	\$39,746
2022 (as of 2/12/21)	3	\$42,817

Sworn members that received Performance of Duty Sick Leave pay:

Fiscal Year	Number of Employees	Total Amount
2021	627	\$5,673,913
2022 (as of 2/28/22)	249	\$1,567,763

22. ***Please list and describe any ongoing internal or external investigations, audits, or reports on the agency or any employee of the agency, or any internal or external investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY21 and FY22, to date.***

MPD has been working with the DC Auditor Kathy Patterson and Michael Bromwich, the Independent Compliance Monitor from our Memorandum of Agreement on Use of Force, to review and assess practices related to use of force. Mr. Bromwich made a number of recommendations to ensure that MPD continues to be a leader in use of force practices and

investigations. As DC Auditor Patterson notified the Council in February, most of their recommendations have been either “fully implemented or [are] in progress. Chief Robert J. Contee, III, and his team are to be congratulated on this significant progress.” This included reconstituting the Force Investigation Team and issuing revised use of force and less lethal weapons policies that combined 16 existing orders into two comprehensive documents. All members have been trained on the updated policies which emphasize de-escalation and ensure force is only used when necessary, objectively reasonable, and proportionate to the threat faced by the officer or the community. We are also training all MPD members on Active Bystandership for Law Enforcement to ensure that we are holding each other accountable for meeting high standards. We are continuing negotiations with the Union to begin releasing the outcomes of serious use of force investigations to the public.

The D.C. Auditor is also conducting an audit of reinstatements and personnel settlements paid to terminated MPD members, as well an audit of the Administration’s implementation of the NEAR Act. The DC Office of the Inspector General is conducting its Triennial Comprehensive Risk Assessment of the DC's Procurement Activities. As part of the District’s Juvenile Justice Compliance Monitor (JJCM) review of District compliance with the federal Juvenile Justice and Delinquency Prevention Act, the JJCM is conducting site visits at MPD district stations. Lastly, internal MPD audits or inspections are listed below.

MPD AUDIT/INSPECTION

AUDIT/INSPECTION#	2021 COMPLETED COMPLIANCE INSPECTIONS/AUDITS
2021-RMD-001	Specialized Missions Unit Eligibly
2021-RMD-002	Missing Person Reports
2021-RMD-003	CCTV-Neighborhood CCTV-1st Admen
2021-RMD-004	Collateral and Cash Bond PSS
2021-RMD-005	Confidential Fund Intel Division
2021-RMD-006	Optional Sick Leave
2021-RMD-007	Confidential Fund Witness Protection
2021-RMD-008	UFRB Canine Training
2021-RMD-009	Collateral and Cash Bond PSN
2021-RMD-010	Processing Complaints Against MPD
2021-RMD-011	Confidential Fund NSID
2021-RMD-012	AED
2021-RMD-013	Near Act - APO/Resisting
2021-RMD-015	Compliance w/Consent to Search Requirements
2021-RMD-016	OPC Evidence.com Review
2021-RMD-017	Detention Journal
2021-RMD-018	Language Access Program
2021-RMD-020	BWC Program
2021-RMD-021	UFRB ECD Review
2021-RMD-024	Property Held at District

AUDIT/INSPECTION#	2021 IN-PROGRESS/PENDING COMPLIANCE INSPECTIONS/AUDITS (4)
2021-RMD-014	Electronic Control Device
2021-RMD-019	Search Warrant Inspection
2021-RMD-022	K9 Deployment
2021-RMD-023	Lively Standard

AUDIT/INSPECTION#	2022 IN-PROGRESS/PENDING COMPLIANCE INSPECTIONS/AUDITS (3)
2022-RMD-001	Compliance w/Consent to Search Requirements
2022-RMD-002	Missing Person Reports
2022-RMD-003	Reimbursable Details for ABC Establishments

2022 Planned Audits
Compliance w/consent to search requirements (DC Code 5-113.01(a)(4B), DC Code 23-526)
Missing Person Reports
Reimbursable Details for ABC Establishments
Processing Reimbursable Details
Reimbursable Details, Police Escorts, and Special Events
Enhanced Use of CCTV To Combat Crime
Holding Facilities/Booking Team Procedures
Canine - Supervisory Review and Investigations
Search Warrants - Operation Plans
Complaints Related to the Handling of Property
NSID Confidential Fund
Homicide Confidential Fund
Patrol Special Mission Units
Data Base Authorization - Reconciliation
Vehicle Pursuits - common themes of unjustified or tactical improvements
Field Contacts, Stops, and Protective Pat Downs - report articulation
Evidence Control Division
Detention Journal

23. ***Please describe any spending pressures the agency experienced in FY21 and any anticipated spending pressures for the remainder of FY22. Include a description of the pressure and the estimated amount. If the spending pressure was in FY21, describe how it was resolved, and if the spending pressure is in FY22, describe any proposed solutions.***

Per the Office of the Chief Financial Officer, the Department did not have any spending pressure in FY 2021. For FY 2022, the agency anticipates a spending pressure of approximately \$4.1M as of January 31, 2022 as a result of increased hiring of sworn officers to enhance police presence within the District to combat crime. The funding to pay for this pressure will be addressed in the FY 2022 Supplemental Budget. Furthermore, overtime continues to be an item to watch as local overtime expenditures are higher than anticipated due to the Department's implementation of various crime initiatives put in place to combat crime. Unforeseen First Amendment overtime expenditures charged to the Emergency Planning and Security Fund (EPSF) specifically related to the trucker convoy in protest of federal COVID-19 mandates will be addressed in the city-wide year-end reprogramming.

24. ***Please provide a copy of the agency's FY21 performance plan. Please explain which performance plan objectives were completed in FY21 and whether they were completed on time and within budget. If they were not, please explain.***

The requested information is attached.

25. ***Please provide a copy of your agency’s FY22 performance plan, as submitted to the Office of the City Administrator.***

The requested information is attached.

26. ***Please describe any regulations promulgated by the agency in FY21 or FY22, to date, and the status of each.***

The Department promulgated Emergency Rulemaking on special privates on February 25, 2022 to clarify the criteria for their appointment by the Chief of Police. This was necessary for the immediate protection of the public peace, health, safety, and well-being of the DC.

The Department also provided notice of its temporary deployment under exigent circumstances of 27 temporary Closed Circuit Television (CCTV) cameras between January 14, 2021 and March 8, 2021. MPD deployed the 27 cameras in the aftermath of the January 6, 2021 insurrection at the U.S. Capitol, and in anticipation of the 2021 Presidential Inauguration and heightened security risks thereafter.

27. ***Please provide the number of FOIA requests for FY21 and FY22, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.***

	FY 21	FY 22
FOIA Requests Received ¹	1,766	808
FOIA Requests Granted	218	64
FOIA Requests Partially Granted	509	155
FOIA Requests Denied	447	155
FOIA Requests Withdrawn	224	62
FOIA Requests Referred or Forwarded to other public bodies	177	80
FOIA Requests Other Dispositions	524	160
Average Response Time	19 days (Simple) 46 days (Complex)	10 days (Simple) 30 days (Complex)
FOIA Requests Pending	232	353
Estimated number of hours spent responding to requests	20,800	9,360
Cost of Compliance (staff salaries plus cost of BWC redactions)	\$897,049 ²	\$447,661
Estimated number of FTEs required to process FOIA requests	10 FOIA Officer Vacancy	9

¹ In any given fiscal year, the total number of FOIA requests pending, granted, partially granted, denied, withdrawn, referred, or otherwise closed may exceed the total number of FOIA requests received for the same fiscal year as the number of pending or closed FOIA requests may reflect FOIA requests received in prior fiscal years but were closed or still being processed in the reporting fiscal year.

² BWC redactions are not included in staff’s salaries. Staff costs for processing and responding to FOIA requests for BWC footage are not tabulated (or tracked) separately from the costs of processing and responding to FOIA requests for other MPD records, e.g. police reports, as all of the MPD FOIA Specialists assigned to process and respond to FOIA requests for BWC footage, also process FOIA requests for other MPD records. The cost of compliance dropped in FY21 because of the retirement or resignation of staff.

	FY 21	FY 22
		FOIA Officer and 1 FOIA Specialist Vacancy

As of 3/15/2022

28. *Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or for which the agency contracted during FY21 and FY22, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.*

Title	Purpose	Status
Stop Data Report	Analysis of MPD Stop Data.	Published (September 2021)
Body Worn Camera	Bi-annual report that provides responses to legislative requirements related to the Department's BWC program including, but not limited to: hours of footage collected; internal investigations; deployment per police district; and FOIAs received.	Submitted to Council: July 1, 2020 – December 31, 2020 data (October 5, 2021); January 1 – June 30, 2021 data (January 31, 2022)
First Amendment Activities Report	Documents the number of investigations and preliminary inquiries involving First Amendment activities.	Published April 8, 2021
Overtime Reports	Data every 2 pay periods on the amount spent year-to-date on overtime pay, and a description of the staffing plan and conditions justifying the overtime pay.	Submitted to Council: Monthly reports for pay periods ending 1/2/21 through 01/15/22.
Misconduct Allegations and Grievances Report	Responds to legislative requirements concerning misconduct and grievances filed by or against members, including complaints filed with the EEO.	Calendar years 2016-2020 (Submitted to Council September 2021)
Annual Report	Highlights the Department's successes and compiles a variety of MPD data.	2020 Report (published November 2021)

29. *Please list in descending order the top 25 overtime earners in your agency in FY21 and FY22, to date, if applicable. For each, state the employee's name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned. Please describe the process the agency uses to determine which employees are granted overtime.*

The requested information is attached.

30. *For FY21 and FY22, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.*

FY 2021 Bonus & Special Pay Earners		
Name	Amount	Description
Martinez, Alexander	750	Bonus Pay - Recruiting Referral Bonuses
McClinton, Hanif	750	Bonus Pay - Recruiting Referral Bonuses
Ottey, Janai S.	750	Bonus Pay - Recruiting Referral Bonuses
Pagliuco, Julian L	750	Bonus Pay - Recruiting Referral Bonuses
Akintunde, Akintayo	500	Bonus Pay - Recruiting Referral Bonuses
Alia, Armand	500	Bonus Pay - Recruiting Referral Bonuses
Barnes, Mikal B.	500	Bonus Pay - Recruiting Referral Bonuses
Botlero, Tushar V.	500	Bonus Pay - Recruiting Referral Bonuses

FY 2021 Bonus & Special Pay Earners

Name	Amount	Description
Cano, Matthew	500	Bonus Pay - Recruiting Referral Bonuses
Chaplin Jr., Joseph	500	Bonus Pay - Recruiting Referral Bonuses
Dorsey, Christopher A.	500	Bonus Pay - Recruiting Referral Bonuses
Foster-Bey, Shantaley L.	500	Bonus Pay - Recruiting Referral Bonuses
Geiger, Taylor L.	500	Bonus Pay - Recruiting Referral Bonuses
Hakir, Zunnobia B	500	Bonus Pay - Recruiting Referral Bonuses
Harkins, Joseph Nicholas	500	Bonus Pay - Recruiting Referral Bonuses
Haskis, Darren	500	Bonus Pay - Recruiting Referral Bonuses
Johnson, Kyle P.	500	Bonus Pay - Recruiting Referral Bonuses
Koroma, Alimamy	500	Bonus Pay - Recruiting Referral Bonuses
Langumas, Giovan M	500	Bonus Pay - Recruiting Referral Bonuses
Larios Caceres, Ruth C	500	Bonus Pay - Recruiting Referral Bonuses
Pennington, Derek D.	500	Bonus Pay - Recruiting Referral Bonuses
Porter, Nathaniel L.	500	Bonus Pay - Recruiting Referral Bonuses
Powell, Isaiah J	500	Bonus Pay - Recruiting Referral Bonuses
Puentes, Danilo A	500	Bonus Pay - Recruiting Referral Bonuses
Quinones, Marquis T.	500	Bonus Pay - Recruiting Referral Bonuses
Rahim, Ammar	500	Bonus Pay - Recruiting Referral Bonuses
Rodriguez, Kelvin	500	Bonus Pay - Recruiting Referral Bonuses
Samuels, Keena C	500	Bonus Pay - Recruiting Referral Bonuses
Thomas, Jashawn C.	500	Bonus Pay - Recruiting Referral Bonuses
Vazquez, Shakira Marie	500	Bonus Pay - Recruiting Referral Bonuses
Watson, Antonio R	500	Bonus Pay - Recruiting Referral Bonuses
Weiss, Paul J.	500	Bonus Pay - Recruiting Referral Bonuses
Allen-Garcia, Matthew N.	250	Bonus Pay - Recruiting Referral Bonus
Anderson, Marketta S	250	Bonus Pay - Recruiting Referral Bonus
Arnone, Nicole M	250	Bonus Pay - Recruiting Referral Bonus
Ashfaq, Rana A.	250	Bonus Pay - Recruiting Referral Bonus
Bailey Williams, San Juan a	250	Bonus Pay - Recruiting Referral Bonus
Barkley, Justin T	250	Bonus Pay - Recruiting Referral Bonus
Barner, Tracey T.	250	Bonus Pay - Recruiting Referral Bonus
Barnett, Orson Oneal	250	Bonus Pay - Recruiting Referral Bonus
Bennett, Terry L	250	Bonus Pay - Recruiting Referral Bonus
Billies, Sean Richard	250	Bonus Pay - Recruiting Referral Bonus
Brooksbank, Ryan A	250	Bonus Pay - Recruiting Referral Bonus
Brown, Demal M	250	Bonus Pay - Recruiting Referral Bonus
Burt, Kyle A	250	Bonus Pay - Recruiting Referral Bonus
Butler, Ashley C	250	Bonus Pay - Recruiting Referral Bonus
Butler, Marcus V.	250	Bonus Pay - Recruiting Referral Bonus
Butler, Rochelle C	250	Bonus Pay - Recruiting Referral Bonus
Campbell, Jawaun M	250	Bonus Pay - Recruiting Referral Bonus
Canahuate, Emanuel	250	Bonus Pay - Recruiting Referral Bonus
Carela, Ashley	250	Bonus Pay - Recruiting Referral Bonus
Chapa, Ismael E	250	Bonus Pay - Recruiting Referral Bonus
Chapman, Parker B	250	Bonus Pay - Recruiting Referral Bonus

FY 2021 Bonus & Special Pay Earners

Name	Amount	Description
Chibessa, Oliyad A.	250	Bonus Pay - Recruiting Referral Bonus
Choi, Luke K.	250	Bonus Pay - Recruiting Referral Bonus
Conner, Lauren	250	Bonus Pay - Recruiting Referral Bonus
Cooper Jr., Daryle E.	250	Bonus Pay - Recruiting Referral Bonus
Covert Jr., Samuel C	250	Bonus Pay - Recruiting Referral Bonus
Cruz, Angel M.	250	Bonus Pay - Recruiting Referral Bonus
Cushnie, Shaka L	250	Bonus Pay - Recruiting Referral Bonus
De La Cruz, Christopher	250	Bonus Pay - Recruiting Referral Bonus
Duran, Juan Francisco	250	Bonus Pay - Recruiting Referral Bonus
Eckert, Brad P	250	Bonus Pay - Recruiting Referral Bonus
Eligado, Oliver I	250	Bonus Pay - Recruiting Referral Bonus
Elliott, LaTonya S.	250	Bonus Pay - Recruiting Referral Bonus
Faragalla, Mina S	250	Bonus Pay - Recruiting Referral Bonus
Finn, Matthew J.	250	Bonus Pay - Recruiting Referral Bonus
Fletcher, Christian J	250	Bonus Pay - Recruiting Referral Bonus
Francois, Pierre R	250	Bonus Pay - Recruiting Referral Bonus
Freytes, Eugenio	250	Bonus Pay - Recruiting Referral Bonus
Gage, Daniel	250	Bonus Pay - Recruiting Referral Bonus
Gonzalez Polanco, Harolin Mercedes	250	Bonus Pay - Recruiting Referral Bonus
Graumann, Benedict	250	Bonus Pay - Recruiting Referral Bonus
Gray, Eric A	250	Bonus Pay - Recruiting Referral Bonus
Gray, Zachary H	250	Bonus Pay - Recruiting Referral Bonus
Hajaistron, Victoria L	250	Bonus Pay - Recruiting Referral Bonus
Harmon, Marcus	250	Bonus Pay - Recruiting Referral Bonus
Harrison, Randy	250	Bonus Pay - Recruiting Referral Bonus
Higgs Jr., Eric	250	Bonus Pay - Recruiting Referral Bonus
Hiller, Hidza E.	250	Bonus Pay - Recruiting Referral Bonus
Hull, Lamont R.	250	Bonus Pay - Recruiting Referral Bonus
Ibrahim, Mohamed A.	250	Bonus Pay - Recruiting Referral Bonus
Ishola, Olateju T.	250	Bonus Pay - Recruiting Referral Bonus
Jallow, Aminata G.	250	Bonus Pay - Recruiting Referral Bonus
Jegede, Ayomide A	250	Bonus Pay - Recruiting Referral Bonus
Jenifer, Delante D.	250	Bonus Pay - Recruiting Referral Bonus
Jimenez, Raymond A.	250	Bonus Pay - Recruiting Referral Bonus
Jones, Jessica Serena	250	Bonus Pay - Recruiting Referral Bonus
Jordan, Myra R	250	Bonus Pay - Recruiting Referral Bonus
Joseph, Jean R	250	Bonus Pay - Recruiting Referral Bonus
Kilinski, Andrew	250	Bonus Pay - Recruiting Referral Bonus
Koven, Nicholas Bryan	250	Bonus Pay - Recruiting Referral Bonus
Kurz, Alec	250	Bonus Pay - Recruiting Referral Bonus
Lane, Renia D	250	Bonus Pay - Recruiting Referral Bonus
Lasisi Jr., Babatunde A.	250	Bonus Pay - Recruiting Referral Bonus
Latif-Zade, Daler	250	Bonus Pay - Recruiting Referral Bonus
Lee, William	250	Bonus Pay - Recruiting Referral Bonus
Lepe, Lee	250	Bonus Pay - Recruiting Referral Bonus

FY 2021 Bonus & Special Pay Earners

Name	Amount	Description
Lina, Jeremy	250	Bonus Pay - Recruiting Referral Bonus
Lloyd III, Antonio	250	Bonus Pay - Recruiting Referral Bonus
Love, James R.	250	Bonus Pay - Recruiting Referral Bonus
Lucas, Mark J	250	Bonus Pay - Recruiting Referral Bonus
Marshall, Keyvonna A	250	Bonus Pay - Recruiting Referral Bonus
Martinez, Dany D.	250	Bonus Pay - Recruiting Referral Bonus
McGee, Patrick D.	250	Bonus Pay - Recruiting Referral Bonus
Meehan, Joseph Andrew	250	Bonus Pay - Recruiting Referral Bonus
Mekhael, Nesseem M	250	Bonus Pay - Recruiting Referral Bonus
Merrick, Roylanda Dee	250	Bonus Pay - Recruiting Referral Bonus
Mervilus, Hardy	250	Bonus Pay - Recruiting Referral Bonus
Mohsin, Adnan M.	250	Bonus Pay - Recruiting Referral Bonus
Mohsin, Kareem A	250	Bonus Pay - Recruiting Referral Bonus
Montclair, Megan L.	250	Bonus Pay - Recruiting Referral Bonus
Moore, Carter Quillen	250	Bonus Pay - Recruiting Referral Bonus
Nelson, Gavin S	250	Bonus Pay - Recruiting Referral Bonus
Neuhaus, Bernhard A.	250	Bonus Pay - Recruiting Referral Bonus
Nunez, Apolinar D.	250	Bonus Pay - Recruiting Referral Bonus
Olanrewaju, Patrick	250	Bonus Pay - Recruiting Referral Bonus
Olatunji, Emmanuel	250	Bonus Pay - Recruiting Referral Bonus
O'Rourke, Daniel	250	Bonus Pay - Recruiting Referral Bonus
Osbourne, Jade D	250	Bonus Pay - Recruiting Referral Bonus
Padmore, Demetrius C	250	Bonus Pay - Recruiting Referral Bonus
Paige, Christopher R.	250	Bonus Pay - Recruiting Referral Bonus
Parks, Gage	250	Bonus Pay - Recruiting Referral Bonus
Paul, Jeff	250	Bonus Pay - Recruiting Referral Bonus
Peiffer, Zachary J	250	Bonus Pay - Recruiting Referral Bonus
Pena, Christopher	250	Bonus Pay - Recruiting Referral Bonus
Peralta, Madeline I	250	Bonus Pay - Recruiting Referral Bonus
Perez, Jesus M	250	Bonus Pay - Recruiting Referral Bonus
Pierre, Cedrick	250	Bonus Pay - Recruiting Referral Bonus
Polanco, Gabriel A.	250	Bonus Pay - Recruiting Referral Bonus
Priebe, Kathryn M.	250	Bonus Pay - Recruiting Referral Bonus
Ramirez, Jaime A.	250	Bonus Pay - Recruiting Referral Bonus
Reid, Jamal D	250	Bonus Pay - Recruiting Referral Bonus
Rodriguez, Carmelo I	250	Bonus Pay - Recruiting Referral Bonus
Rollines, Jeanine D	250	Bonus Pay - Recruiting Referral Bonus
Ross, Isaiah J.	250	Bonus Pay - Recruiting Referral Bonus
Ruiz, Roy V	250	Bonus Pay - Recruiting Referral Bonus
Sanchez, Brayana A.	250	Bonus Pay - Recruiting Referral Bonus
Sanders, Allorie R	250	Bonus Pay - Recruiting Referral Bonus
Sangalan, Britnee L.	250	Bonus Pay - Recruiting Referral Bonus
Sankey, Becker V	250	Bonus Pay - Recruiting Referral Bonus
Scharf, Jeffrey M	250	Bonus Pay - Recruiting Referral Bonus
Sexton, Jordan T	250	Bonus Pay - Recruiting Referral Bonus

FY 2021 Bonus & Special Pay Earners		
Name	Amount	Description
Sfogle, Dennis	250	Bonus Pay - Recruiting Referral Bonus
Slemenda, Brendan M	250	Bonus Pay - Recruiting Referral Bonus
Smith, David	250	Bonus Pay - Recruiting Referral Bonus
Smith, Pria A	250	Bonus Pay - Recruiting Referral Bonus
Solem, Joseph T	250	Bonus Pay - Recruiting Referral Bonus
Squitieri, Alexander P	250	Bonus Pay - Recruiting Referral Bonus
Stadnik, John T.	250	Bonus Pay - Recruiting Referral Bonus
Stallings, Thurman M	250	Bonus Pay - Recruiting Referral Bonus
Stellabotta, Dorothy H	250	Bonus Pay - Recruiting Referral Bonus
Stewardson, Gabriel T	250	Bonus Pay - Recruiting Referral Bonus
Suku Jr., Pah K	250	Bonus Pay - Recruiting Referral Bonus
Sutton, Tierra I.	250	Bonus Pay - Recruiting Referral Bonus
Taher, Mohamed R	250	Bonus Pay - Recruiting Referral Bonus
Tate, Nathan E.	250	Bonus Pay - Recruiting Referral Bonus
Taylor, Brianna D	250	Bonus Pay - Recruiting Referral Bonus
Then, Franklyn A	250	Bonus Pay - Recruiting Referral Bonus
Thompson, Antioneyca B.	250	Bonus Pay - Recruiting Referral Bonus
Tobe, Christian J	250	Bonus Pay - Recruiting Referral Bonus
Todd, Davon A	250	Bonus Pay - Recruiting Referral Bonus
Todd, Sacoyia S.	250	Bonus Pay - Recruiting Referral Bonus
Tutt, Ursula M	250	Bonus Pay - Recruiting Referral Bonus
VanDuyse, Michael S	250	Bonus Pay - Recruiting Referral Bonus
Veizaj, Kevin	250	Bonus Pay - Recruiting Referral Bonus
Vidal, Kevin	250	Bonus Pay - Recruiting Referral Bonus
Way, Ethan	250	Bonus Pay - Recruiting Referral Bonus
Webber, Michael D	250	Bonus Pay - Recruiting Referral Bonus
Webster, Medgar A	250	Bonus Pay - Recruiting Referral Bonus
Williams, Kenneth T	250	Bonus Pay - Recruiting Referral Bonus
Williams-Jones, Robin A.	250	Bonus Pay - Recruiting Referral Bonus
Willis III, Cloyd R	250	Bonus Pay - Recruiting Referral Bonus
Willis, Jessica N.	250	Bonus Pay - Recruiting Referral Bonus
Wissa, Anne A.	250	Bonus Pay - Recruiting Referral Bonus
Wong, Annette	250	Bonus Pay - Recruiting Referral Bonus
Wright Jr., Ronald J	250	Bonus Pay - Recruiting Referral Bonus
TOTAL FY21	53,250	

FY 2022 Bonus & Special Pay Earners		
<i>Bonuses & Special Pay as of PPE 1.1.2022</i>		
Name	Amount	Description
AK, Mustafa	250	Bonus Pay - Recruiting Referral Bonus
Almanzar, Yenli	250	Bonus Pay - Recruiting Referral Bonus
Beck, Nicole C	250	Bonus Pay - Recruiting Referral Bonus
Bruce-Lawson, Trina D	250	Bonus Pay - Recruiting Referral Bonus
Chasten, Rickie J	250	Bonus Pay - Recruiting Referral Bonus

FY 2022 Bonus & Special Pay Earners		
<i>Bonuses & Special Pay as of PPE 1.1.2022</i>		
Name	Amount	Description
Crane,Seth Christian	250	Bonus Pay - Recruiting Referral Bonus
Douglas Jr.,Arthur G	250	Bonus Pay - Recruiting Referral Bonus
Fletcher,Patrice D	250	Bonus Pay - Recruiting Referral Bonus
Greene,Steven Z	250	Bonus Pay - Recruiting Referral Bonus
Hiligh,Bijon J.	250	Bonus Pay - Recruiting Referral Bonus
Jackson,Omarri	250	Bonus Pay - Recruiting Referral Bonus
Jones Jr.,Frank E	250	Bonus Pay - Recruiting Referral Bonus
Lina,Jeremy	250	Bonus Pay - Recruiting Referral Bonus
Luna,Luis A	250	Bonus Pay - Recruiting Referral Bonus
Manzan,Loius E.	250	Bonus Pay - Recruiting Referral Bonus
Martinez,Alexander	250	Bonus Pay - Recruiting Referral Bonus
Mufti,Ahsan Abid	250	Bonus Pay - Recruiting Referral Bonus
Neuhaus,Bernhard A.	250	Bonus Pay - Recruiting Referral Bonus
Oliver,Kiana M.	250	Bonus Pay - Recruiting Referral Bonus
Otero-Camacho,Reinaldo Jr.	250	Bonus Pay - Recruiting Referral Bonus
Thomas,James	250	Bonus Pay - Recruiting Referral Bonus
TOTAL FY22	5,250	

31. *For FY21 and FY22, to date, please list each employee separated from the agency with separation pay. State the amount, number of weeks of pay, and reason for the separation.*

There were no MPD employees separated from the agency with severance pay in FY21 or FY22.

32. *Please provide the name of each employee who was or is on administrative leave in FY21 and FY22, to date. In addition, for each employee identified, please provide: (1) their position; (2) a brief description of the reason they were placed on leave; (3) the dates they were/are on administrative leave; (4) whether the leave was/is paid or unpaid; and (5) their current status. To the extent an employee's name or status cannot be provided, please state the specific reason and provide the remaining information as to that employee, in list form.*

Members may be placed on administrative leave after critical incidents, while a return to duty determination is pending, and during an investigation for serious misconduct proceeds where the agency perceives the individual's continued service may be detrimental to the health, safety, or welfare of the public, a threat to integrity of agency operations, or an immediate hazard. Civilian MSS employees may also be placed on administrative leave pending an investigation, or pending a separation pursuant to District regulations. There were 25 members (23 sworn and 2 civilian) placed on administrative leave for these reasons between October 1, 2020 and March 3, 2022.³ It does not include administrative leave used during the public health emergency for individuals testing positive for COVID-19.

³ This does not include administrative leave used for time spent outside the District while conducting criminal investigations or for approved trainings and conferences. Approved paid family leave is also entered as administrative

33. Please provide each collective bargaining agreement that is currently in effect for agency employees. Include the bargaining unit and the duration of each agreement. Note if the agreement is currently in bargaining, and if so, its anticipated completion.

The FOP CBA is currently in a holdover status. Negotiations are led by the Office of Labor Relations and Collective Bargaining and have been on-going for over a year with more meetings scheduled in the weeks to come.

MPD has collective bargaining agreements with the following bargaining units covering agency employees.

- o FOP/MPD Labor Committee, effective through FY2020 – Currently in a holdover status
 - o Compensation Units 1 and 2, effective through FY2021
 - o NAGE Local R3-05, effective through FY2010 – Compensation covered by Comp Units 1 & 2, but working conditions currently in holdover status
 - o AFGE Local 1975, effective through FY1995 – Compensation covered by Comp Units 1 & 2, but working conditions currently in holdover status
 - o AFSCME District Council 20, effective through FY2010 – Compensation covered by Comp Units 1 & 2, but working conditions currently in holdover status
 - o AFGE Local 1403, working conditions, effective through FY2020 – Currently in a holdover status. Compensation agreement effective through FY 2023.
- a. Article 24, Section 2 and Article 48, Section 3 of the MPD Collective Bargaining Agreement with the Fraternal Order of the Police (“CBA”) establish standards for when the CBA’s provisions may be suspended. Did MPD suspend any provisions of the CBA, or otherwise agree to alternative terms, in FY20, FY21, or FY22, to date? Please provide any documents or policies (e.g., memoranda of understanding, contracts, etc.) clarifying the circumstances when MPD may suspend any provisions of the CBA or documenting such a suspension in FY20, FY21, or FY22, to date.**

The CBA has not been suspended pursuant to Article 48, Section 3. The suspensions of Article 24 in FYs 20 and 21 are attached.

34. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, number of years served, agency affiliation, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board, commission, or task force meeting in FY21 or FY22, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.

The Department does not convene any public boards, commissions, or task forces. The Department does not have the authority to fill vacancies or convene meetings of the Police Officer Standards and Training Board. The POST has not met in FY21 or FY22.

The Department does convene the Use of Force Review Board, although it is not a public board. Please see question 80 for specific information about this task force.

leave before the time is uploaded by OPRS. In addition, in some cases administrative leave is earned, such as some work on administrative closure days around a holiday, which can then be used at a future date.

35. *Please list all reports or reporting currently required of the agency in the DC Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).*

Report	Citation	Agency Compliance
Body-Worn Camera	D.C. Official Code § 5-116.33	In compliance through first half of 2021. Second half of 2021 will be released spring 2022.
School Safety Plan	D.C. Official Code § 5-132.02(d)	In compliance through 2019-20. The School Security Contract was moved to DCPS in October 2020.
Misconduct Allegations and Grievances	D.C. Official Code § 5-1032	In compliances through calendar year 2020. The Department expects to release calendar year 2021 data in spring 2022.
First Amendment Activities	D.C. Official Code § 5-333.12	In compliance through 2020. The Department expects to release 2021 data in spring 2022.
Littering Enforcement	D.C. Code § 8-812	Included in MPD's Annual Report through 2020. 2021 Annual Report expected in April 2022.
CCTV	DCMR 2508.6	Included in MPD's Annual Report through 2020. 2021 Annual Report expected in April 2022.
Bias-motivated Crimes	D.C. Official Code § 22-3702	Included in MPD's Annual Report through 2020. 2021 Annual Report expected in April 2022. In addition, data on hate crimes is available on MPD's Open Data website. Summary data is updated monthly, and detailed data updated quarterly.
Community Policing Working Group	NEAR Act	In compliance through 2019. This report is required biannually. In 2021, MPD worked with Howard University to convene six community listening sessions. The report on this work is expected in the spring of 2022.
Pre-arrest Diversion Report	NEAR Act	In compliance through 2018. Data for this activity is collected by DBH, and reporting should be moved to this agency.
Sex Assault Victims Right Amendment Act	D.C. Official Code § 4-561.09	MPD is working to compile this data and will report out this year.
Civil Asset Forfeiture	D.C. Official Code § 41-312	In compliance through FY 2018. Projected submission of FY 2019 through FY 2021 report: summer 2022.
Federal Immigration Report	D.C. Official Code § 24-211.07	This newly enacted reporting requirement requests information of several District agencies, including information that MPD does not currently track. MPD will work with its executive partners to assess how best to report in 2022.
Post and Forfeit	D.C. Official Code § 5-335.03	The Department had been unable to produce this report because of data limitations. Although we are still exploring options, we cannot at this time provide an estimate for when we can report on this.

36. *Please provide a list of any additional training or continuing education opportunities made available to agency employees in FY21 and FY22, to date. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees trained.*

Class Name	Trainers	#
PDT: CPR & AED Recertification	Michael Mocca, Melvin Evans, Steven Griffin, Curtis Coleman	2234
PDT: Leadership	John Branch, Ralph McLean, Sean Conboy, Darnel Robinson, Darren Bemiller, Sharde Harris, Paul Hrebenak, Anthony Turner, Paul Skelton, Paula Gormley, Morani Hines, Timothy Finnegan, Ashley Archer, Thomas Gainer	2143
WALEs Recertification	Online module	3529

Class Name	Trainers	#
2021 Presidential Inauguration Training - Internal	Online module	3702
2021 Presidential Inauguration Training – External	Online module	2252
Gel OC Spray Transition Training	Online module	3736
Canine Warning Announcement	Online module	46
Mark43 Records Management System Training	Online module	3630
Intelligence-led Policing	Online module	3386
Basic Mountain Bike Training	Mohamed Ibrahim	95
Basic Police Motorcycle (250cc) Course	John Mcardle, Rodney Butler, James Minor	72
CST: 4 th Amendment and Arrest and Search Warrants	Lauren Bates-USAO	101
CST: 5 th Amendment	Andrew Floyd-USAO	101
CST: Jencks and Brady	Nick Coleman-USAO	101
CST: Social Media	Jeffrey Janczyk	101
CST: VRU Overview and Intelligence-led Policing/Case Study and Surveillance	Christopher Hyder, Mike Reese, John Javelle	101
CST: Confidential Informants	Alvin Cardinal, Scott Brown, Ryan Bernier	101
CST: When to Conduct a Stop	Paul Skelton	101
CST: Arrest and Search Warrant Preparation and Building a Strong Case	Phillip McHugh	101
Homicide: DFS Evidence Recovery, DNA, Digital Evidence, Fingerprints, Garage	Grant Greenwalt	35
Homicide: NIBIN: How to Use	ATF	35
Homicide: Digital Evidence-Social Media	ATF	35
Homicide: Digital Evidence-Cell Phones	Josh Kaufmann-ATF	35
Homicide: Digital Evidence Case Studies	ATF	35
Homicide: The Public Health Role of the Medical Examiner	OCME	35
Homicide: Medical Death Investigations	OCME	35
Homicide: Gunshot Wounds	OCME	35
Homicide: Sharp and Blunt Force Injuries	OCME	35
Homicide: Asphyxial Deaths	OCME	35
Homicide: Forensic Anthropology	Dr. Jennifer Love	35
Autopsy	OCME	35
Homicide: Natural Death Investigations	Christopher Macwilliams	35
Homicide: CARFTF	Carlos Bundy	35
Homicide: Special Victims Unit	Al Batton	35
Homicide: Major Case/Cold Case		35

Class Name	Trainers	#
Homicide: Crime Analysis	Kelly Branthover	35
Homicide: Fire Deaths and Cadaver Dogs	Michael Pavero, Gene Ryan	35
Homicide: Case Development and Documentation	Gabriel Truby, Jeffrey Weber	35
Homicide: Interview and Interrogation	Michael Fulton, Anthony Greene	35
Homicide: Next of Kin	Derek Butler	35
Investigator: Customer Service	Ralph Ennis	53
Investigator: Initial Case Resume	Darren Bemiller	53
Investigator: The Newly Assigned Investigator	Marcus Talley	53
Investigator: Roles and Responsibilities	John Haines	53
Investigator: 4 th Amendment	Lauren Bates (pre-recorded from CST)-USAO	53
Investigator: 5 th Amendment	Andrew Floyd (pre-recorded from CST)-USAO	53
Investigator: Jencks and Brady	Nick Coleman (pre-recorded from CST)-USAO	53
Investigator: Active Listening Skills	Darren Bemiller	53
Investigator: Homicide SOP	Christopher Petz	53
Investigator: Technical Services Unit	Paul Regan	53
Investigator: Robbery Investigations	Rodney Wilkinson	53
Investigator: Cognitive Interviewing	Steven Greene	53
Investigator: Cobalt-Case Management	Anthony Commodore	53
Investigator: Injured Person to the Hospital	Marcus Talley	53
Investigator: Arrest and Search Warrant Affidavits	Philip McHugh	53
Investigator: Social Media	Jeffery Janczyk	53
Investigator: Criminal Research	Carolyn Montagna	53
Investigator: Financial and Cyber Crime Unit	Curtis Prince	53
Investigator: Cell Bright Training	Paul Heithoff	53
Investigator: Electronic Surveillance and Video Recovery	Tyrone Harris	53
Investigator: Reviewing Body Worn Camera to Complete Your Investigation	Cassandra Velez	53
Investigator: Cultivating Relationships Internal/External Cis	Alvin Cardinal	53
Investigator: ATF NIBIN	Christopher Amon-ATF	53
Investigator: Buccal Swabs Evidence Packaging	Darenn Bemiller	53
Investigator: Crime Scene Awareness and Management	Darenn Bemiller	53
Investigator: Pawn Data Base	Antilecia Contee	53

Class Name	Trainers	#
Investigator: DC NIBIN	Michael Eberhardt	53
Policing for Tomorrow Workshops	Profs. Christy Lopez and Rosa Brooks-Georgetown University Law	Cohort 2=19; Cohort 3=16
PDI: Teaching Kids Money Smart Choices	Cynita Woodhouse	7
PDI: Instructor Development Workshop	Louisiana State University	42
Adverse Action Hearing Training	ACs Wilfredo Manlapaz, Michael Coligan, and Morgan Kane, General Counsel Mark Viehmeyer, Cmdr Ralph Ennis, DRD Director Hobie Hong, Insp Kim Dickerson and John Knutsen, and Lt. Brad Wagner	Apprx 70

In addition to the above courses, roll call training developed by the Academy with subject matter experts inside and outside the department is delivered by supervisors at all roll calls every day. Topics in 2021 to 2022 to date included:

- Accessing RMS Reports
- Alzheimer's and Dementia
- Barricade v. Active Threat
- Carrying Service Weapons While Off-Duty
- Consent Search Reminders
- Coping in the Aftermath of the Attack on the U.S. Capitol
- Crime Scene Security
- Crisis Intervention for First Responders
- Critical Context Part 1
- Critical Context Part 2
- Crowding, Obstructing, or Incommoding
- DFS Evidence Collection Policies
- Domestic Violence On-Scene Response Part 2
- ECD Deployment & Cuffing Under Power
- EEO Refresher
- Elder Abuse: Interviewing Older Adults
- Extension to DMV Expiration Dates
- False Imprisonment
- Financial Abuse by a Stranger
- Financial Exploitation by a Family Member
- Healthy Eating
- Human Trafficking Part 1
- Human Trafficking Part 2
- Identifying and Overcoming Officer Burnout
- Individuals with Autism and Police Interactions
- Initiative No 81 (Entheogenic Plants and Fungus)
- Intelligence-led Policing
- Lange v. California
- Language Line App Reminder
- Mark43 RMS Report Writing Part 1

- Mark43 RMS Report Writing Part 2
- Mask Requirements
- Medical Marijuana
- Mindfulness
- Narration on BWC
- Neglect
- New Dodge Durango
- On-Scene Response Part 1
- Opioid Overdose Treatment & Prevention
- Physical Abuse
- Private Security Personnel and SOMB Notifications
- Professional Counseling for Stress
- Report Writing: Content Checklist
- Report Writing: Questions Answered by Effective Police Reports
- Report Writing: The Importance of Police Reports
- Report Writing: Word Choice
- Requesting DFS
- Responding to Incidents at Power Stations
- Rights of Tenants
- Safe Driving Habits
- Safety Bulletin: Fatal Overdose Cluster
- Searches of Mental Health Consumer
- Sexual Harassment
- Social Media Use
- SOMB and Special Police
- Steps to Attach a CCTV Trailer with a Pintle and Lunette Ring Hitch
- Steps to Attach an Open and Box Trailer with a Ball Hitch
- Steps to Deploy a CCTV Trailer with a Pintle and Lunette Ring Hitch
- Suspicious Activity Reporting
- Testifying in Court Checklist
- The Importance of Mentoring
- Tips for Incident-specific Narrative Writing
- Transportation of Sick and Unresponsive Persons
- Treat People Right
- Tuition Reimbursement
- Understanding Elder Abuse
- Updates Regarding Initiative No 81
- Updates to DC Mask Policy
- Updates to Stop Data Collection
- Verifying Service Animals in Public Spaces
- Viewing BWC Footage on Scene

37. *Please describe any initiatives that the agency implemented in FY21 or FY22, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.*

Chief Contee has prioritized working to quickly and thoroughly address some key needs in the Department and the community. Some of these efforts are highlighted in response to question 38. The attached FY21 and FY22 Performance Plans from Questions 24 and 25 also highlight some of MPD's initiatives that address improvement in internal operations and interaction of the agency with outside parties. The FY21 Performance Accountability Report highlights results of these initiatives. More information is available in Chief Contee's testimony before the Council on February 17, 2022 (attached). Brief highlights of some of the efforts include:

- Working with the DC Auditor to examine department policies, training, practices, and investigation of uses of force, and to implement the resulting recommendations. The DC Auditor, after reviewing MPD implementation of the recommendations concluded: "it appears that most of our recommendations are either fully implemented or in progress. Chief Robert J. Contee, III, and his team are to be congratulated on this significant progress."
- Prioritizing transparency in department operations. So far this has resulted in the publication of 2020 data on uses of force and police stops, five years of adverse action data (2016-2020), and a public calendar for Adverse Action hearings. The Department is also negotiating with the union on publication of the findings from use of force investigations.
- Hiring a Director of Employee Well-Being Support, to develop a comprehensive strategy to support employee wellness.
- Launching a national search for a Chief Equity Officer to ensure that equity is factored into the strategies and decisions of the Department.
- Hiring a Behavioral Health Partnerships Coordinator to strengthen the partnership between MPD and the Department of Behavioral Health to better support people with chronic or crisis behavioral health needs and the communities in which they live.
- Improving access to MPD service to people with limited or no-English proficiency through a multi-lingual telephone tree.
- Enlisting the support of outside experts and partners such as:
 - The Police Executive Research Forum to conduct an organizational health assessment and make recommendations to the Department.
 - The Office of Racial Equity to review specific allegations of race and sex bias and make recommendations to the Department.
 - Howard University to host and facilitate community listening sessions.
 - The Anti-Defamation League to provide training to all MPD officers on hate crimes and extremism.
 - Active Bystandership for Law Enforcement (ABLE) to provide training to all member members.

38. *What are the agency's top five priorities? Please explain how the agency expects to address these priorities in the remainder of FY22. How did the agency address its top priorities listed for this question last year?*

Please see attached Chief Contee's testimony from the MPD Performance Hearing before the Council on February 17, 2022.

39. *Please list each new program implemented by the agency during FY21 and FY22, to date. For each initiative, please provide:*

a. A description of the initiative;

a. The funding required to implement the initiative; and

b. Any documented results of the initiative.

Chief Contee's priorities and initiatives are highlighted in the attached FY21 and FY22 Performance Plans and FY21 Performance Accountability Report from Questions 24 and 25, as well as in Chief Contee's testimony from the MPD Performance Hearing before the Council on February 17, 2022 (attachment for question 38). Most initiatives are undertaken with existing staff. The costs of the initiatives or employees highlighted under question 37 are listed below:

- Hiring a Director of Employee Well-Being Support (Grade 14)
- Launching a national search for a Chief Equity Officer (Grade 15)
- Hiring a Behavioral Health Partnerships Coordinator (Grade 14)
- Outside experts and partners:
 - The Police Executive Research Forum's organizational health assessment: \$440,000
 - The Office of Racial Equity recommendations: No cost
 - Howard University to host and facilitate community listening sessions. \$25,500 in grant money
 - The Anti-Defamation League training: No cost
 - Active Bystandership for Law Enforcement (ABLE): No cost

40. *How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY21 and FY22, to date.*

We continue to invest in developing our program evaluation, research, and analytics capacity, however were challenged by turnover in 2021 and 2022. We are currently working to backfill a special assistant and data scientist position that became vacant in FY22. When fully staffed, this team allows us to both more effectively measure performance and identify best practices and areas for improvement. MPD uses these analyses to inform our daily operations as well as larger strategic decision-making. For example, working in partnership, the Lab@DC and MPD developed a randomized evaluation of MPD's training on policing in historical and cultural context, in which we measure outcomes related to law enforcement activity and officer performance. The final pre-analysis plan was made publicly available in May 2021, and can be found at <https://osf.io/h4zgg/>. In partnership with external

researchers, the Lab@DC has completed initial results that have yet to be peer-reviewed. This winter they are conducting quality control and exploratory analyses for eventual publication.

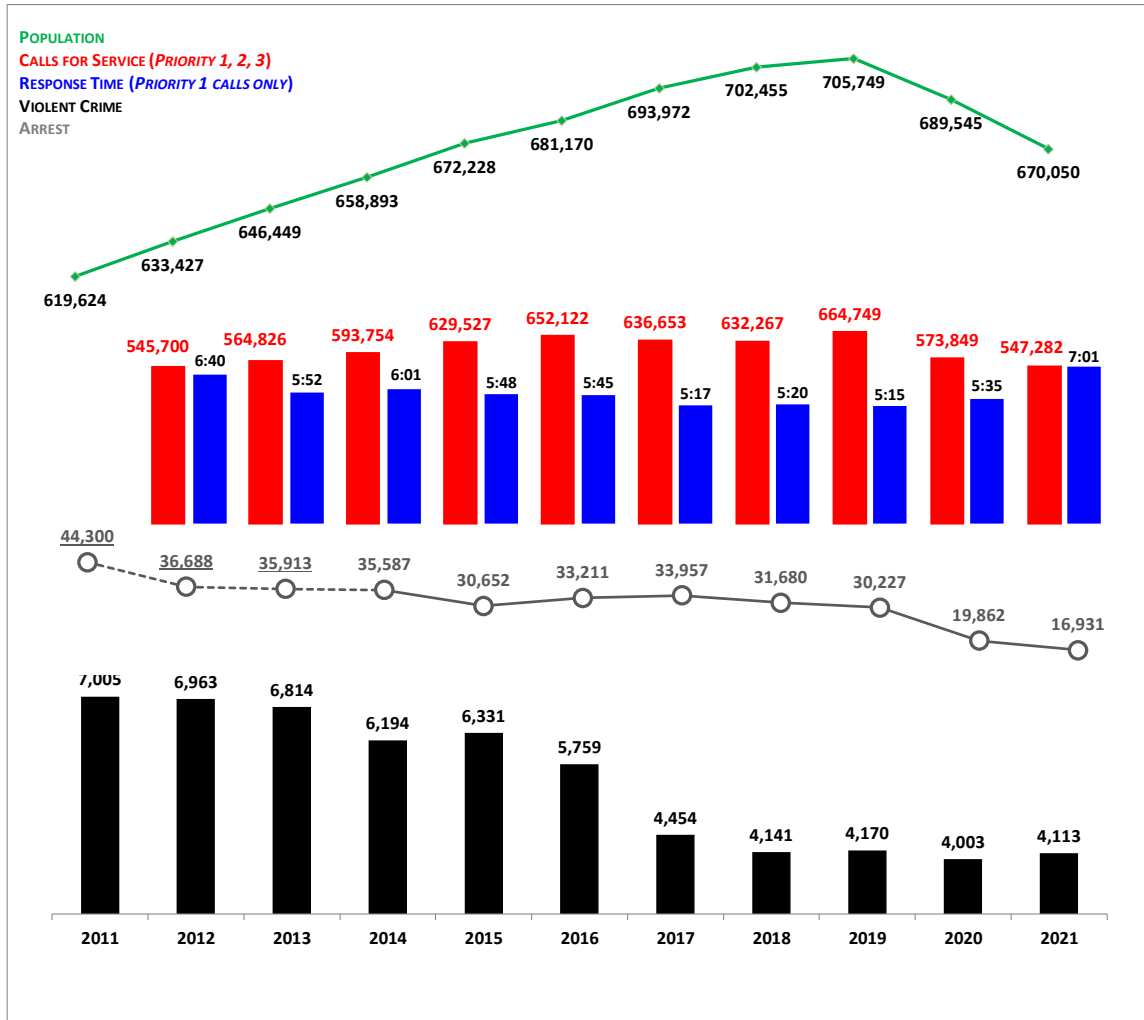
This team also allows MPD to be proactive in making more data public. In February 2022, the Department posted 2020 data on uses of force on its Open Data webpage.

More generally, MPD is constantly evaluating crime and law enforcement activity data to assess progress towards reducing crime, especially violent and gun crime. Regular data-driven analyses of gun crime that leverage ShotSpotter, reported crime, and calls for service inform a variety of gun violence prevention initiatives, including supporting the identification of focus areas for Building Blocks DC.

In addition to these structured data collections and analyses, we also actively seek, and are responsive to, community insights. We know our data alone cannot tell the full story of the impact and effects of our programs, and thus have sought input from community members through regular meetings and periodic events or listening sessions.

41. *What are the top metrics and KPIs regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.*

Every member of the Department is working toward or supporting efforts to reduce crime, particularly violent crime. As such, the most important metric is trends in serious crimes, as monitored daily by the DC Code Index Crimes of homicide, sex abuse, assaults with a dangerous weapon, robbery, burglary, theft, theft from auto, and stolen auto. A key related metric is case closures for major crimes, particularly violent ones. Arrests are also monitored, but more to gauge trends than monitor performance. It is important to recognize that in general, our goal is fewer crimes and fewer arrests. Response time, as measured by the Office of Unified Communications, is also important for gauging performance. The chart below shows trends in some of these measures. Agency leaders are also continuously monitoring trends related to operations such as uses of force, recruitment, hiring, attrition, training, contract performance, overtime, spending, and rewards.



42. Please identify whether, and if so, in what way, the agency engaged The Lab @ DC in FY21 or FY22, to date.

Agency Fellows: Several MPD employees (three in FY21 and FY22) are formally affiliated with The Lab as agency fellows, and participate in weekly meetings and other Lab events, including training opportunities, as appropriate. Agency fellows contribute to Lab projects (e.g., Front Door, LIFT) and provide subject matter expertise (e.g., as members of the Building Blocks DC/EOC Planning Section). Agency fellows also contribute to Lab based skill shares, including facilitating the Data Science Shindig, a bi-monthly meeting of data scientists from across DC government.

Evaluation: MPD’s novel training to equip officers with detailed knowledge of the history and context in which they police in DC. (Project description available [here](#))

- Police officers and residents often have different beliefs and expectations about policing that influence how they interact with one another. MPD is working with The Lab to evaluate whether equipping officers with a deeper, more nuanced understanding of the historical and cultural context of the city in which they work empowers them to engage more effectively with residents. The training was designed and is delivered by history

professors from the University of the District of Columbia Community College (UDC-CC) and MPD Academy instructors. It includes a lecture on critical race theory and the history of the African American experience in DC, a guided tour of the National Museum of African American History and Culture (NMAAHC), and robust facilitated discussion. Progress to date on evaluation: FY2022: Pre-analysis plan for survey data analysis under preparation, with full analyses and final report to be submitted by the end of FY22.

Reimagining Police Stops

- MPD engaged The Lab to plan and execute the Reimagining Stops Workshop Series as the first stage of our efforts to better understand racial bias in police stops in the District. This work is informing the ongoing development of an evidence-based research and policy agenda on police stops for the District. Currently, Harvard researchers with Lab affiliation are conducting research on stops and, in particular, officer discretion in stops.
- The second stage of this effort involves a funded request for proposals from independent researchers; MPD anticipates working with The Lab to eventually identify the top proposals for that research once a funding source is established.

Vision Zero and Traffic Enforcement

- Along with DDOT and DMV, MPD is working with The Lab to support the development of a statistical model to identify drivers at high risk of being involved in a serious traffic crash in the District. The Lab will then design and evaluate whether tailored messages to these drivers can curb red-light and speeding violations with the goal of decreasing their involvement in serious crashes. These findings may inform future policies and programs to reduce serious crashes in the District. Full project description available [here](#).

Hiring

- The Lab @ DC has assisted MPD in refining our hiring practices for positions similar in capacity and requirements as those at The Lab (e.g. data scientist, research scientist, and management analyst).
- MPD employees assist The Lab in their hiring interview panels.
- Working with The Lab, MPD is currently in the process of backfilling one data scientist position to maintain the Department's capacity to complete research and evaluation projects.

Peer Review/Thought Partnership: MPD consults with The Lab frequently as a peer reviewer and thought partner in designing program evaluations and data analytics projects. These consultations help ensure the rigor of our methods and offer learning opportunities for our staff, especially those who are agency fellows at The Lab. MPD fellows also share insights with The Lab on best practices/suggestions for outreach to agencies and refinements to the Lab fellowship model.

43. *Please list the task forces and organizations of which the agency is a member.*

The Department coordinates with dozens of different organizations and entities. The following list is a good faith effort to capture all task forces and organizations of which the agency is a member, but may not be exhaustive.

Task Force/Organization
ATF Task Force Group
Bicycle Advisory Council (BAC)
Capitol Area Regional Fugitive Task Force (CARFTF)
Carjacking Task Force
Child Exploitation and Human Trafficking Task Force (CEHTTF)
Child Fatality Review Committee
CJCC Combating Violent Crime (CVC)
CJCC Information Security Workgroup (ISW)
CJCC Information Technology Advisory Committee (ITAC)
CJCC Inter-Agency Data Quality Workgroup (IDQ)
CJCC Interagency Research Advisory Committee (IRAC)
CJCC Inter-Agency Workgroup (IWG)
Council for Court Excellence
Crime Gun Intelligence Center (CGIC)
Criminal Justice Coordinating Council
DC Opioid Fatality Review Board
DC Opioid Working Group
DC PIC – IT Operational Coordination/Communication Development
DC PIC Interoperability Communications Committee (ICC)
DEA Cross-Border Group 31
DEA Heroin/Opioid High-Intensity Drug Trafficking Area Task Force
DEA SURGE Program Task Force
FBI Cross-Border Task Force
FBI Human Trafficking Task Force
FBI Public Corruption Task Force
FBI Safe Streets Task Force
FBI Violent Crimes Task Force
Hate Crimes Task Force
HIDTA Drug Trafficking Law Enforcement Committee
ICC Interoperability Communications (Radio Cache) Working Group
International Association of Chiefs of Police
International Association of Crime Analysts
International Association of Directors of Law Enforcement Standards and Training
International Association of Law Enforcement Intelligence Analysts
Internet Crimes Against Children (ICAC)
Joint Terrorism Task Force – FBI Washington Field Office
Major City Chiefs
Mayor’s Special Event Task Force
Metropolitan Washington Council of Governments (MWCOG)
Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network
MPD Violence Reduction Unit Task Force
MPD/DEA Opioid Response Task Force
National Capital Region (NCR) Law Enforcement Information Exchange (LInx)
National Capitol Region Gang Working Group
NLETS – the International Justice and Public Safety Network
OCTO CIO Coordinating Council

Task Force/Organization
OCTO COVID19 CIO Task Force
OCTO DMPSJ IT Cluster Meetings
Pedestrian Advisory Council (PAC)
Police Executive Research Forum
Project Safe Neighborhood
Robbery Intervention Task Force
Sexual Assault Response Team
USSS State of the Union Address Executive Steering Committee
Violent Crime Impact Team (ATF, FBI, DEA)
Violence Prevention and Response Team
Vision Zero Working Group
Washington Group I High-Intensity Drug Trafficking Area (HIDTA)
Washington Humane Society

44. ***Please explain the impact on your agency of any federal legislation passed during FY21 and FY22, to date, which significantly affected agency operations.***

We are not aware of any new federal legislation passed this year or last which significantly affected agency operations.

45. ***Please describe any steps the agency took in FY21 and FY22, to date, to improve the transparency of agency operations, including any website upgrades or major revisions.***

As noted in response to question 37, Chief Contee has prioritized working to enhance agency transparency. In 2021, MPD published 2020 data on uses of force and police stops, five years of adverse action data (2016-2020), and a public calendar for Adverse Action hearings. The Department is also negotiating with the union on publication of the findings from use of force investigations.

46. ***Please identify all electronic databases maintained by your agency, including the following:***

- a. ***A detailed description of the information tracked within each system;***
- b. ***The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and***
- c. ***Whether the public is or can be granted access to all or part of each system.***

A list of MPD databases detailing the purpose and access is available to the public at:

https://opendata.dc.gov/datasets/76a28737a6f84b3c92a421114acccca2_5/data?orderBy=AGENCY_ACRONYM&where=AGENCY_ACRONYM%20%3D%20%27MPD%27

47. ***Please provide a detailed description of any new technology acquired in FY21 and FY22, to date, including the cost, where it is used, and what it does. Please explain if there have been any issues with implementation.***

MPD acquired the following new technology in FY21 and FY22 to date:

- a. MPD - Genetec Advantage - System Monitoring Software
 - i. Capital - \$66,056

- ii. Where it is used: TASB CCTV Engineering and Retrieval Branch
 - iii. What it does: Provides software updates, prioritized support and tools to optimize and maintain the operations of the MPD CCTV system. System availability monitor provides dashboarding for alerts and issues, and real-time statistics.
 - iv. Issues with implementation: No
- b. Bomgar BeyondTrust Remote Desktop Support Software
 - i. Local - \$45,187
 - ii. Where it is used: TASB IT Customer Support Branch
 - iii. What it does: Enables the Technical and Analytical Services Branch (TASB) Customer Support Unit to provide secure remote support to assist MPD members without the need for members to bring their devices in person for service.
 - iv. Issues with implementation: No
- c. Data Warehouse Modernization - AWS Cloud Implementation
 - i. Capital - \$325,000
 - ii. Where it is used: TASB Enterprise Data Services Branch
 - iii. What it does: Moving to a cloud services model will allow MPD to modernize data infrastructure, innovate faster, reduce costs and lead MPD into a 21st century information-based police force. Utilizing data at scale to guide policing efforts in reducing and preventing crimes, giving leadership real time information and analysis, delivering information products to the police districts, allowing officers to have the right information at the right time to be more effective in their jobs, removing redundant administrative tasks and allow more time in fighting crime. This foundational effort will help leaders in making faster and more informed decisions. Provide all stakeholders faster and improved information and provide the data and information to guide leaders to understand the impacts of current investments and where new investments should be made.
 - iv. Issues with implementation: No issues
- d. CCTV Digital Evidence Management System - Genetec Clearance SaaS
 - i. Local - \$140,800
 - ii. Where it is used: TASB CCTV Engineering and Retrieval Branch
 - iii. What it does: Genetec Clearance is a digital evidence management system that enables MPD to manage evidence and case files. It reduces reliance on having to copy information to DVDs and shared drives. It enables direct video footage request by MPD Detectives and a trackable delivery for chain-of-custody. Clearance lets MPD securely share evidence with partners. This ensures information is only shared with authorized individuals in and outside of the MPD organization.
 - iv. Issues with implementation: No

- e. CCTV Digital Evidence Management System - Integration Platform Build
 - i. Capital - \$37,000
 - ii. Where it is used: TASB CCTV Engineering and Retrieval Branch
 - iii. What it does: This is the professional services cost for the vendor implementation of Genetec Clearance.
 - iv. Issues with implementation: No

- f. CCTV 90 Day Retention Disaster Recovery Data Storage
 - i. Capital - \$580,238
 - ii. Where it is used: TASB CCTV Engineering and Retrieval Branch, physically located in the OCTO Data Center
 - iii. What it does: Provides CCTV Video Data Storage Disaster Recovery Solution with 714 TB of usable data storage with the capability to be scalable on demand. Installed at the OCTO data centers this disaster recovery solution provides centralized storage and 90-day retention for MPD CCTV video.
 - iv. Issues with implementation: No

- g. MPD Records Management System (RMS) - Mark43 SaaS Upgrade
 - i. Grant - \$996,975
 - ii. Where it is used: Application Management Division
 - iii. What it does: Migration from the legacy RMS platform to the Mark43 RMS SaaS solution to submit incident-based data compliant with the National Incident Based Reporting System (NIBRS) to the FBI. To accomplish this goal, the MPD did (1) upgrade/replace the records management system (RMS) from Mark43 Cobalt to Mark43 RMS, (2) migrate data from the current RMS to the new system and integrate the new RMS into other existing systems, (3) establish a disaster recovery system (cloud), and (4) become certified as NIBRS-compliant.
 - iv. Issues with implementation: No

Agency-Specific Questions

COVID-19 Pandemic/Public Health Emergency (Q48-Q55)

48. ***Please describe the employee reporting protocols and contact tracing processes MPD has implemented during the COVID-19 pandemic, including any updates or improvements to the process made in FY22, to date.***

Since January 2020, MPD has published 14 documents providing guidance on employee reporting protocols and contact tracing processes. Specific policies can be found in the table below, including the most recent publication, EO-21-026 (Coronavirus 2019: COVID-19 Vaccination, Testing, Mask, Exposure, and Return to Work Requirements), which remains active and contains the most recent guidance on employee reporting and contract tracing.

Through these orders, all members have been directed to notify the Medical Services Division (MSD) when they experience any COVID-related symptoms of illness and/or any suspected exposures to COVID. MSD liaisons and supervisory staff all received based training on CDC protocols for assessing reports of illness and exposure to COVID-19. Through close coordination with PFC doctors, MSD staff assess the risk of exposure to these members and recommend quarantine, testing, and/or isolation when appropriate. Upon receiving notice of a member testing positive for COVID, MSD staff followed current CDC guidelines to contact-trace all MPD contacts during the contagious period, assessing exposure and placing the close contacts on quarantine when indicated under CDC guidelines. COVID-related encounters have been handled telephonically to minimize exposure to other PFC patients, with initial notification and follow-up assessment conducted over the phone. All sworn members out under the COVID protocol are cleared by a PFC medical provider, either by phone or by in-patient visit, prior to returning to the workplace.

Number	Title	Issue Date	Status	Description	
1	EO-20-009	Coronavirus 2019 and Influenza Symptom Reporting Protocol	03/12/20	Rescinded	Provides updated reporting procedures for sworn and civilian members who experience symptoms consistent with COVID-19 or the flu. Rescinded by EO-20-040.
2	EO-20-017	Coronavirus 2019 Health Assessments	03/31/20	Rescinded	Provides procedures for monitoring and screening employee and visitor health during the COVID-19 coronavirus pandemic. Rescinded by EO-20-019.
3	EO-20-019	Coronavirus 2019: Health Assessments	04/02/20	Rescinded	Provides updated procedures for monitoring and screening employee and visitor health during the COVID-19 coronavirus pandemic. Rescinded by EO-20-040.
4	EO-20-018	Coronavirus 2019: Returning to Work	04/05/20	Rescinded	Provides guidance for members who (1) are returning to work after testing positive for Coronavirus 2019 (COVID-19), (2) who have been directed to self-quarantine based on confirmed exposure to COVID-19, or (3) who have otherwise been tested for COVID-19. Rescinded by EO-20-047.
5	EO-20-036	Coronavirus 2019: COVID-19 Sick Leave	6/23/20	Rescinded	Provides qualifying information and application procedures for the COVID-19 Sick Leave benefit as it applies to MPD members. Rescinded by EO-20-047.
6	EO-20-040	Coronavirus 2019 Employee Health Assessments and Symptom Reporting	6/26/20	Rescinded	Provides updated procedures for monitoring and screening MPD sworn and civilian members' health and updates reporting procedures for members who experience symptoms consistent with COVID-19 or the flu. Rescinded by EO-21-016
7	EO-20-047	Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures	9/8/20	Rescinded	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19). Rescinded by EO-21-009
8	TT-10-012-20	Update to DC Department of Health High-Risk States List	10/5/20	Announcement	Revised DC Department of Health high-risk states list. Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19)
9	TT-10-051-20	Update to DC Department of Health High-Risk States List	10/19/20	Announcement	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19) and the revised DC Department of Health high-risk states list.

Number	Title	Issue Date	Status	Description	
10	TT-11-003-20	Update to High-Risk States List [EO-20-047 (Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures)]	11/2/20	Announcement	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19) and the revised DC Department of Health high-risk states list.
11	EO-21-009	Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures	4/2/21	Rescinded	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19). Rescinded by EO-21-016
12	EO-21-016	COVID-19 Exposure, Sick Leave, and Return to Work Requirements	6/22/21	Rescinded	Amends procedures related to employee health assessments, COVID-19 sick leave, and returning to work after exposure to COVID-19. DOH COVID-19 guidance is available for review at https://coronavirus.dc.gov/ . Rescinded by EO-21-022
13	EO-21-022	Coronavirus 2019 COVID-19 Vaccination, Testing, Mask, Exposure, and Return to Work Requirements	9/17/21	Rescinded	Provides updated information to MPD members regarding the COVID-19 vaccination policy. The order also provides existing guidance on mask requirements, employee health assessments, and returning to work after a positive COVID-19 test result or exposure to COVID-19. Rescinded by EO-21-026.
14	EO-21-026	Coronavirus 2019: COVID-19 Vaccination, Testing, Mask, Exposure, and Return to Work Requirements	11/23/21	Active	Provides updated information to Metropolitan Police Department (MPD) members regarding the adjusted mask requirements and updated vaccination requirement for members assigned to the School Safety Division and Side-by-Side Band.

49. Please provide, separated by sworn and civilian personnel, the:

a. Total number of personnel who have tested positive for COVID-19; Total number of personnel recovered and returned to work;

Personnel	Tested positive	Positive & returned to work
Sworn	1798	1792
Civilian	194	193
Total	1992	1985

b. Total number of personnel in quarantine;

These members have been exposed or potentially exposed to COVID but have not yet tested positive.

Personnel	#
Sworn	5
Civilian	0
Total	5

c. Total number of personnel out due to positive tests/quarantine; Total number of personnel returned to work;

Personnel	Positive &/or Quarantine	Positive &/or Quarantine & Returned to Work
Sworn	9	3276
Civilian	1	387
Total	10	3663

d. Total number of lives lost; and

Personnel	#
Sworn	2
Civilian	1
Total	3

e. Total number of officers placed on limited duty capacity for conditions related to COVID-19 (e.g., COVID “long haulers”).

Six members are on limited duty due to COVID. (Includes members recovering from recent infections.)

50. How is MPD supporting those personnel experiencing long-term health effects from COVID-19 in their recovery?

Five sworn members have been in a less than full duty status for more than 90 days since their initial infection. While their health remains stable, three are in a limited duty status and two are currently on sick leave as they continue to experience complications during their prolonged recovery. These members regularly follow up with the Police and Fire Clinic and all remain under the primary care of their personal doctors. MPD provides FMLA and ADA entitlements to members who need accommodations related to long-term health effects from COVID-19

51. Please provide, separated by sworn and civilian personnel, the:

- a. Total number of personnel who have completed a complete dose of the COVID-19 vaccine (e.g., two shots of the Moderna or Pfizer vaccine or one shot of the Johnson & Johnson vaccine);**
- b. Total number of personnel who have received a booster shot; and**
- c. Total number of personnel who have not received a complete dose of the COVID-19 vaccine.**

	(a) Complete dose	(b) Booster	(c) Not a complete dose
Sworn	3,095	2323	452
Civilian	520	401	51
Total	3,615	2,724	503

52. Please provide the total number of MPD personnel, separated by sworn and civilian personnel, that:

a. Have declined vaccinations and the reasons for their declination; or

DCHR Issuance 2022-3 (COVID-19 Vaccination Requirements), requires all District government employees to receive a complete course of the vaccination against COVID-19, unless granted a medical or religious accommodation (or have a request pending). Per the Issuance, strict enforcement of the mandatory vaccination requirement will begin on March 15, 2022. While 288 members have submitted exemption request, at least another 75 unvaccinated employees have recently began receiving their vaccination shots, and others are still in the process of submitting an exemption request, so the exact number of employees who will be non-compliant has not yet been determined.

b. Sought a medical or religious exemption to vaccination and the status of such exemptions.

The DC Department of Human Resources (DCHR) makes the determinations for each exemption request based on religious exemptions, and the Office of Disability Rights (ODR) makes determinations for medical exemption requests. So far, DCHR has denied three requests.

Personnel	#
Sworn	282
Civilian	28
Total	310

Personnel Type	Count
Medical	34
Civilian	5
Sworn	29
Medical and Religious	8
Civilian	0
Sworn	8
Religious	268
Civilian	23
Sworn	245
Total	310

53. *Please describe the specific strategies MPD is employing to encourage its personnel to get vaccinated.*

The Department has launched an internal media campaign to encourage vaccinations among our employees. The Chief of Police and the Director of Medical Services have sent several Department-wide emails with vaccine sign-up information, and the Department’s leadership published a video to the force showing them getting vaccinated, and discussing the importance of getting the vaccine, highlighting the benefits to both the employee and their family and our community. In the past six months, the number of unvaccinated employees has been cut in half.

54. *Has COVID-19 impacted the cost to the District of the Police and Fire Clinic contract, and if so, how?*

The pandemic has had little impact on the PFC contract. Pursuant to DC Office of Risk Management Notice #PSWCP 2020-01, employees who work in jobs with high potential for exposure to known or suspected sources of COVID-19 shall have a rebuttable presumption that they contracted COVID-19 from the workplace, thus qualifying the illness for a performance of duty classification. However, most employees who have contracted COVID-19 are able to fully and successfully recover with minimal or no medical intervention.

MPD did contract with PFC to provide COVID testing to all MPD and FEMS employees on an as needed basis, beginning in late July 2020. FY 21 costs for COVID testing were \$41,338, and FY 22 costs are projected to be approximately \$10,000.

55. ***Please describe the safety measures put in place by MPD to protect both employees and the public from being exposed to COVID-19.***

a. What PPE was/is available to sworn and civilian employees?

Employees are regularly resupplied with KN95 masks, surgical masks, disposable gloves, and hand sanitizer for routine work-related contacts with the community. In addition, members were issued several kits with gloves, goggles, Tyvek disposable suits, and boot coverings for more high risk exposures.

b. What PPE was/is available to individuals taken into custody by MPD?

MPD provides masks to individuals taken into custody.

c. Is MPD aware of members of the public who tested positive for COVID-19 after interacting with or being in the custody of MPD? If so, how many?

The Department is not aware of any members of the public reporting that they tested positive as a result of an exposure from an MPD employee.

d. Please describe how MPD has enforced the Mayor's Orders and MPD policies and procedures related to social distancing, mask wearing, vaccinations, and other COVID-related safety requirements.

Since January 2020, MPD has published 90 documents providing guidance on the Mayor's Orders and MPD procedures related to social distancing, mask wearing, vaccinations, and other COVID-related safety requirements. MPD's focus during this time has been on educating the public, maintaining the peace, and encouraging voluntary compliance. In the limited cases where arrests were authorized, officers were required to provide a warning, give the person a chance to voluntarily comply, and consult with an official prior to making an arrest. Specific policies can be found in the attached tracking sheet.

e. How many arrests, by police district, has MPD made related to violations of Mayor's Orders issued during the public emergency or public health emergency, and for which offenses?

The criminal provisions of the Mayor's Orders were lifted as of May 29, 2020. Before that:

- o Ten individuals were arrested (in six cases) with a charge of "Violation of Stay Home Order."
- o Five of the six cases had a more severe top charge.

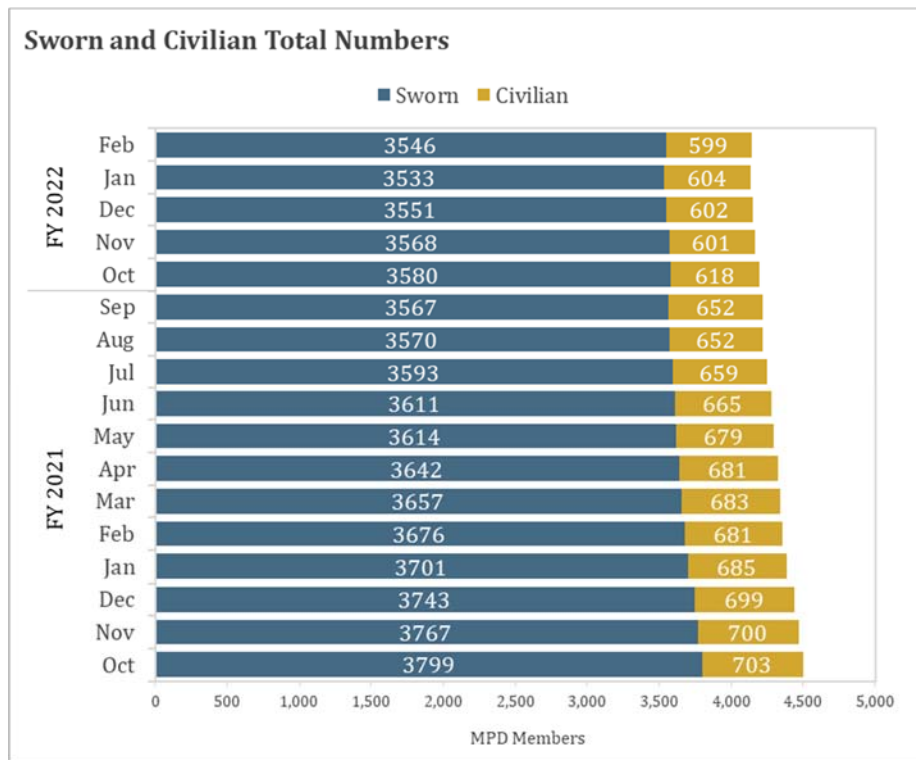
The one case that did not have a more severe top charge had five individuals arrested after repeated warnings on multiple occasions about group gatherings.

The arrests were made in the First District (four arrests) and the Fourth District (six arrests).

Personnel and Staffing (Q56-Q90)

56. ***Please provide a graph displaying, by month and broken down by sworn and civilian, the total number of sworn and civilian employees at MPD from FY21-FY22, to date. Please indicate how the monthly totals were calculated (e.g., a point-in-time count on the first day of the month, the monthly high or low, etc.).***

The monthly totals are calculated by doing a data pull of all sworn active members from our Personnel Resource Tracking system on the first day (or closest business day) of every month.



57. *Please provide the agency’s sworn staffing (meaning funded, filled positions), by rank and division, for each month in FY21 and FY22, to date.*

The requested information is attached.

58. *Please provide the race, ethnicity, gender, and residency of sworn and civilian personnel, by rank and division (as applicable).*

The requested information is attached.

59. *Please identify how officers are deployed, by mode of transportation (e.g. car, bicycle, Segway, etc.), and in which police district officers using each mode are deployed.*

To increase the number of visible foot patrols throughout any given day, patrol officers regularly assigned to scout cars have been directed to conduct foot patrol on assigned hotspots within their PSAs. Hotspots are determined by the Sector Captain with input from the District Commander based on crime trends, calls for service, and order maintenance issues. There are also permanent mountain bike, scooter, foot patrol and Segway assignments built into each Sector’s deployment.

The table below provides the number of permanent patrol positions deployed other than by car in each District. Unfortunately, the Department is not able to deploy as many patrol members in non-car assignments as we would wish because of sharp decreases in staffing. We must maintain officers in cars who can quickly respond to priority calls for service.

However, Chief Contee established the Community Focused Patrol Unit (CFPU) to supplement patrol in areas experiencing higher levels of violent crime. This agile unit is deployed on mountain bikes to maximize the opportunity for community engagement and communication. As part of the Violent Crime Suppression Division, this unit supports MPD in reducing violent crime while connecting with our residents on their most pressing public safety needs.

Type	# Assigned to Non-Scout Car Deployment
First District	30
Second District	25
Third District	34
Fourth District	12
Fifth District	30
Sixth District	16
Seventh District	22
Total	169

60. *Please provide a table, broken down by sworn/civilian, funding source, purpose (e.g., special events/First Amendment Assemblies, and automated traffic enforcement), police district, and fiscal year, of budgeted overtime, overtime hours worked, and expenditures for FY18 to FY22, to date. Identify any reprogrammings into or within the agency for that purpose during each fiscal year and whether the expenditures were eligible for federal reimbursement and/or were reimbursed.*
- a. *Please describe any applicable laws, MPD policies, or collective bargaining agreement provisions that implicate the use of overtime.*
 - b. *How is the need for overtime determined?*
 - c. *Who authorizes individual officers' use of overtime?*
 - d. *What are the metrics the agency uses to analyze overtime use?*
 - e. *How has the use of citations in lieu of custodial arrests in FY21 and FY22, to date, impacted overtime use?*

The Metropolitan Police Department is committed to being a trusted steward of District resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues.

Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime is guided by both federal law and collective bargaining agreement. Except as provided in Section 2 of this Article, entitlement to and computation of overtime shall be determined in accordance with, and shall not exceed, the overtime provisions of section 7 of the Fair Labor Standards Act of 1938 (FLSA) as amended, 29 U.S.C. § 207. Under section 2 of the CBA, scheduled leave shall count towards a member's 171-hour threshold established by the FLSA. Scheduled leave is only annual, restored, District of Columbia compensatory, or FLSA leave that is submitted to the member's lieutenant at least 48 hours in advance of the shift the leave would commence. Any other type of leave shall not constitute scheduled leave.

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation’s capital,
- Providing response support to immediate and specific terrorist threats or attacks in the District, and
- Providing support for requests from the United States Secret Service.

The use of citations in lieu of custodial arrest has not been expanded, although several sources, including the Office of the Attorney General and the Washington Post, have conflated the expansion in citation release with citation in lieu of arrest. In the CJCC working group with Superior Court, USAO, OAG, PDS, and all the other criminal justice partners, MPD revised the criteria for citation release (which is a process during booking), not citation in lieu of arrest, which is a non-custodial arrest. All arrests for any charges that are eligible for non-custodial arrest went down primarily because they are public disorder charges. During the public health emergency, there was less public activity, fewer complaints, and fewer arrests.

(As of Pay Period Ending February 12, 2022)										
FY	Locally-Funded Hours			Grant	Non-locally Funded Hours			Subtotal	Total Hours	Total Dollars
	All Other	Court	Subtotal		Non-EPSF Reim.	EPSF Reim.				
17	272,212	61,383	333,595	38,691	84,887	259,207	382,785	716,380	41,233,463	
18	350,225	55,809	406,034	32,423	152,285	148,540	333,248	739,282	42,012,282	
19	254,072	48,894	302,966	31,189	98,663	159,049	288,902	591,867	38,104,205	
20	364,698	23,049	387,746	24,527	53,434	696,874	774,835	1,162,581	70,708,484	
21	269,581	3,802	273,383	25,050	24,256	847,200	896,505	1,169,889	72,911,652*	
22	159,712	3,184	162,896	8,717	24,805	74,578	108,099	270,995	18,102,081	

*While MPD’s actual overtime expenditures incurred in FY 2021 are approximately \$73 million in total, the amount recorded under MPD (FA0) is \$59 million. The balance of the incurred expenditures was transferred to the Inaugural fund (SB0). This is a result of a District-wide accounting treatment for all inaugural expenses incurred across multiple agencies within the District to be centralized under one budget for tracking, monitoring, and reporting purposes.

61. Please provide a table of monthly sworn attrition, by fiscal year, from FY18 through FY22, to date, including the reason indicated for the separation, rank, and years of service with MPD (grouped at MPD's choosing by span of years served).

	FY2018	FY2019	FY2020	FY2021	FY2022	Total
Death	4		7	10	1	22
0-5 Years						
Officer	1			1		2
Senior Police Officer				1		1
Senior Police Sergeant			2			2
6-10 Years						
Officer			1			1
11-15 Years						
Officer			1	2		3
16-20 Years						
Detective Grade 2				1		1
Officer	1		1	2	1	5
Sergeant	2					2
21-25 Years						
Detective Grade 1				1		1
Officer				1		1
Sergeant			1			1
26-30 Years						
Officer				1		1
31-35 Years						
Sergeant			1			1
Disability Retirement	10	9	7	6	8	40
0-5 Years						
Officer	1	1	1			3
6-10 Years						
Officer	3	3			4	10
11-15 Years						
Detective Grade 2	1					1
Officer		3	1	1	2	7
16-20 Years						
Officer	2	1	4	2	2	11
Sergeant	1					1
21-25 Years						
Officer		1	1	3		5
Sergeant	1					1
26-30 Years						
Officer	1					1
Mandatory Retirement			1	3		4
16-20 Years						
Officer				2		2
36+ Years						
Lieutenant				1		1
31-35 Years						
Officer			1			1

	FY2018	FY2019	FY2020	FY2021	FY2022	Total
NTE	14	10		6		30
0-5 Years						
Senior Police Detective Grade I	1	2				3
Senior Police Officer	12	2		6		20
Senior Police Sergeant	1	6				7
Optional Retirement	148	176	161	120	105	710
6-10 Years						
Officer		1				1
11-15 Years						
Officer	1		1			2
16-20 Years						
Detective Grade 2					1	1
Master Patrol Officer					1	1
Officer				2	4	6
21-25 Years						
Captain	1					1
Detective Grade 2	2	2	1		4	9
Inspector			1			1
Lieutenant	1	4	1	1	2	9
Master Patrol Officer			1	2	2	5
Officer	11	15	9	11	27	73
Sergeant	1	8	4	2	9	24
26-30 Years						
Assistant Chief	2			1		3
Captain	6	4	2	6	1	19
Commander	3				1	4
Desk Sergeant			1			1
Detective Grade 1	6	2	1	2		11
Detective Grade 2	9	8	13	2		32
Inspector		2	1			3
Lieutenant	12	14	7	4	3	40
Lieutenant (Acting Captain)			1			1
Master Patrol Officer	2	4	1	2		9
Officer	60	74	61	40	22	257
Sergeant	20	24	21	9	5	79
Sergeant (Acting Lieutenant)			1			1
36+ Years						
Lieutenant	1					1
Officer		1				1
Sergeant				1		1
31-35 Years						
Captain		1	1			2
Chief of Police				1		1
Commander	2	1		1		4
Desk Sergeant			1			1
Detective Grade 1			5	1		6
Detective Grade 2	4	1	6	4	3	18
Lieutenant			4	4	1	9

	FY2018	FY2019	FY2020	FY2021	FY2022	Total
Master Patrol Officer		1	2		1	4
Officer	1	5	13	19	12	50
Sergeant	3	4	1	5	6	19
Resignation	124	143	151	165	101	684
0-5 Years						
Investigator	2					2
Master Patrol Officer			1			1
Officer	46	56	41	48	34	225
Probationer	17	14	18	17	1	67
Recruit Officer	21	10	14	5	4	54
Senior Police Detective Grade I	1		2	4	1	8
Senior Police Officer	13	20	21	31	14	99
Senior Police Sergeant	9	18	9	14	14	64
6-10 Years						
Detective Grade 2			2	1		3
Detective Grade 3					1	1
Investigator		1		1		2
Officer	7	13	17	28	18	83
Senior Police Detective Grade I			1		2	3
Senior Police Officer		2	1		2	5
Senior Police Sergeant					1	1
Sergeant		2	2	1	1	6
11-15 Years						
Captain			1			1
Detective Grade 2	1	1	3	2	2	9
Officer	6	3	3	9		21
Sergeant		1	1			2
16-20 Years						
Captain			1			1
Lieutenant					1	1
Officer	1	1	5	1	3	11
21-25 Years						
Captain			1			1
Detective Grade 2				1		1
Officer			1	2	1	4
Sergeant			1			1
26-30 Years						
Master Patrol Officer					1	1
Officer		1	4			5
36+ Years						
Captain			1			1
Termination	9	16	3	4	1	33
0-5 Years						
Officer	2	3	1	1		7
6-10 Years						
Investigator	1					1
Officer	1	5	1	2		9
11-15 Years						

	FY2018	FY2019	FY2020	FY2021	FY2022	Total
Detective Grade 2		2				2
Officer	1					1
Sergeant		1				1
16-20 Years						
Detective Grade 2	1	1				2
Officer	2	2			1	5
Sergeant	1					1
21-25 Years						
Detective Grade 1		1				1
Officer		1		1		2
Sergeant			1			1
Termination during Probationary Period	4	4	1	9	4	22
0-5 Years						
Probationer	1	1	1	5	3	11
Recruit Officer	3	3		4	1	11
Grand Total	313	358	331	323	220	1545

a. Please provide, for each month in FY21 and FY22, to date, the net number of sworn personnel who separated from and joined MPD.

	Month	Hires	Separations	Net
FY21	Oct 20	0	33	-33
	Nov 20	1	24	-23
	Dec 20	1	33	-32
	Jan 21	0	35	-35
	Feb 21	1	20	-19
	Mar 21	5	22	-17
	Apr 21	5	28	-23
	May 21	21	27	-6
	Jun 21	6	24	-18
	Jul 21	2	24	-22
	Aug 21	25	25	0
	Sep 21	36	27	9
	Total	103	322	-219
FY22	Oct 21	21	32	-11
	Nov 21	22	30	-8
	Dec 21	18	41	-23
	Jan 22	40	35	5
	Feb 22	26	26	0
	Total	127	164	-37

62. Please provide the number of sworn officers, by rank, currently eligible for retirement.

a. How many of these officers have submitted their retirement paperwork?

As of 3/1/22	Total eligible	Paperwork submitted
A/Chief	2	
Commander	5	
Captain	2	

As of 3/1/22	Total eligible	Paperwork submitted
Lieutenant	13	
Sergeant	25	4
Detective Grade 1	5	
Detective Grade 2	11	
Master Patrol Officer	6	
Officer	88	8
Total	157	12

63. Please provide a table of monthly sworn hiring from FY18 through FY22, to date, including type of hire (e.g. lateral) and rank.

FY 2018

Total Hires

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	21	20	21	21	18	21	25	29	30	20	21	26	273
Senior Hires	11	6	11	3	4	8	6	4	1	0	5	5	64
Reinstatements	1	0	2	1	1	0	3	1	0	0	1	0	10
Totals:	33	26	34	25	23	29	34	34	31	20	27	31	347

Senior Hires by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Senior Sergeants	3	0	3	0	0	1	1	0	0	0	0	3	11
Senior Detectives - 1	2	1	0	0	0	0	1	0	0	0	2	1	7
Senior Police Officers	6	5	8	3	4	7	4	4	1	0	3	1	46
Totals:	11	6	11	3	4	8	6	4	1	0	5	5	64

Reinstatements by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	0	0	0	0	0	0	0	0	0	0	0	0	0
Probationers	0	0	0	0	0	0	0	0	0	0	0	0	0
Officers	1	0	1	1	1	0	3	1	0	0	1	0	9
Master Patrol Officer	0	0	0	0	0	0	0	0	0	0	0	0	0
Sergeants	0	0	1	0	0	0	0	0	0	0	0	0	1
Lieutenants	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals:	1	0	2	1	1	0	3	1	0	0	1	0	10

FY 2019

Total Hires

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Totals
Recruits	22	16	22	16	0	19	21	22	29	24	22	44	257
Senior Hires	4	4	0	5	3	3	5	2	1	7	6	9	49
Reinstatements	1	0	1	0	0	0	3	0	0	0	0	2	7
Totals:	27	20	23	21	3	22	29	24	30	31	28	55	313

Senior Hires by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Senior Sergeants	1	1	0	1	0	1	2	2	1	3	3	5	20
Senior Detectives - 1	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Police Officers	3	3	0	4	3	2	3	0	0	4	3	4	29
Totals:	4	4	0	5	3	3	5	2	1	7	6	9	49

Reinstatements by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	0	0	0	0	0	0	0	0	0	0	0	1	1
Probationers	0	0	0	0	0	0	0	0	0	0	0	0	0
Officers	1	0	1	0	0	0	3	0	0	0	0	1	6
Master Patrol Officer	0	0	0	0	0	0	0	0	0	0	0	0	0
Sergeants	0	0	0	0	0	0	0	0	0	0	0	0	0
Lieutenants	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals:	1	0	1	0	0	0	3	0	0	0	0	2	7

FY 2020

Total Hires

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Totals
Recruits	22	19	20	21	21	21	0	0	29	21	44	23	241
Senior Hires	4	3	1	6	3	4	3	1	5	3	12	26	71
Reinstatements	0	1	1	0	2	0	0	0	1	0	2	0	7
Totals:	26	23	22	27	26	25	3	1	35	24	58	49	319

Senior Hires by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Senior Sergeants	2	0	1	2	0	2	1	0	0	0	3	6	17
Senior Detectives - 1	0	0	0	0	0	0	0	0	0	0	2	3	5
Senior Police Officers	2	3	0	4	3	2	2	1	5	3	7	17	49
Totals:	4	3	1	6	3	4	3	1	5	3	12	26	71

Reinstatements by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	0	0	0	0	0	0	0	0	0	0	0	0	0
Probationers	0	0	0	0	0	0	0	0	0	0	0	0	0
Officers	0	1	1	0	2	0	0	0	1	0	1	0	6
Master Patrol Officer	0	0	0	0	0	0	0	0	0	0	0	0	0
Sergeants	0	0	0	0	0	0	0	0	0	0	1	0	1
Lieutenants	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals:	0	1	1	0	2	0	0	0	1	0	2	0	7

FY 2021

Total Hires

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Totals
Recruits*	0	0	0	0	0	0	2	20	0	0	20	33	75
Senior Hires	0	0	0	0	0	0	0	1	5	2	5	3	16
Reinstatements	0	1	1	0	1	5	3	0	1	0	0	0	12
Totals:	0	1	1	0	1	5	5	21	6	2	25	36	103

*1 in April was an Assistant Chief

Senior Hires by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Senior Sergeants	0	0	0	0	0	0	0	0	2	1	3	0	6
Senior Detectives - 1	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Police Officers	0	0	0	0	0	0	0	1	3	1	2	3	10
Totals:	0	0	0	0	0	0	0	1	5	2	5	3	16

Reinstatements by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	0	0	0	0	0	0	0	0	0	0	0	0	0
Probationers	0	0	0	0	0	0	0	0	0	0	0	0	0
Officers	0	1	1	0	1	5	3	0	0	0	0	0	11
Master Patrol Officer	0	0	0	0	0	0	0	0	0	0	0	0	0
Sergeants	0	0	0	0	0	0	0	0	0	0	0	0	0
Lieutenants	0	0	0	0	0	0	0	0	1	0	0	0	1
Totals:	0	1	1	0	1	5	3	0	1	0	0	0	12

FY 2022

Total Hires

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Totals
Recruits	18	14	11	30	19								92
Senior Hires	0	7	7	8	7								29
Reinstatements	3	1	0	2	0								6
Totals:	21	22	18	40	26								127

Senior Hires by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Senior Sergeants	0	0	0	0	2								2
Senior Detectives - 1	0	0	0	0	0								0
Senior Police Officers	0	7	7	8	5								27
Totals:	0	7	7	8	7								29

Reinstatements by Rank

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Recruits	0	0	0	0	0								0
Probationers	0	0	0	0	0								0

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Officers	1	1	0	2	0								4
Master Patrol Officer	1	0	0	0	0								1
Sergeants	1	0	0	0	0								1
Lieutenants	0	0	0	0	0								0
Totals:	3	1	0	2	0								6

a. How many sworn officers were promoted in FY21 or FY22, to date?

Rank	FY21	FY22
Assistant Chief	4	1
Captain	21	6
Commander	5	3
Detective Grade I	31	0
Inspector	3	1
Lieutenant	33	14
Sergeant	39	15
Total	136	40

b. How many sworn officers transitioned to, or were rehired as, civilian employees in FY21 or FY22, to date?

Two officers converted to civilians in FY22.

64. Please describe MPD's recruiting efforts in FY21 and FY22, to date.

MPD continued to use innovative recruiting strategies during FY21 and FY22. MPD developed a new campaign which consists of a multi-tiered recruitment, marketing, and advertising strategy, branding elements for MPD digital advertisements and online job postings. The public facing campaign incorporated new social media efforts to reach members of Generation Z, Millennials, second-degree candidates and veterans. These campaigns (e.g., #womeninbluednesday, #officerofthefirst, #BecomeMPD, etc.) are featured on Facebook, Twitter, Instagram and other platforms. These campaigns have already reached thousands of potential applicants locally, with an additional reach nationwide. Social media and digital advertising is complemented by traditional advertisements on television. We also launched a transit advertising campaign. Traditional job sites such as CareerBuilder.com, Monster.com, Policeone.com, LinkedIn and others are also utilized.

The marketing team has worked to develop a consistent look and feel of marketing and advertising materials, including pushing paid advertisements across Facebook and Instagram to reach applicants nationwide who may not be aware of MPD's hiring opportunities. MPD also designed new content to support the Cadet Corps recruiting efforts. With the budget cut necessitating a temporary hiring freeze in FY21, MPD's outreach team continued to engage applicants through a monthly online seminar, through the new MPD website and through organic social media posts. The team ensured that the pipeline remained engaged. To

increase the number of applicants in the pipeline, the Recruiting Division hosts prospect day every Friday. We are continuing to develop new creative content to market MPD.

65. *For each cadet, recruit, or officer hired in FY20, FY21, or FY22 to date, who previously worked in another law enforcement agency prior to MPD, please provide the officer's name and the law enforcement agencies at which they worked prior to joining MPD.*

This data is not readily available without reviewing the casefile of each applicant who was hired. However, as part of the background process, any prior law enforcement agency would be contacted.

66. *What is the starting salary for an MPD officer? What is the average salary?*

The current starting salary for a police officer is \$60,199. The average salary as of 12/28/2022 of all sworn members of all ranks is \$86,668.

67. *Please provide the number of recruits hired, by fiscal year, in FY18 to FY22, to date. Include the number of recruits per class, the date each class was hired, how many are still employed by MPD, and demographic data such as race/ethnicity and gender.*

Fiscal Year of Hire	Hire Date	Active Employee	Inactive Employee	Total
FY2018	10/30/2017	15	6	21
	11/27/2017	10	10	20
	12/26/2017	13	8	21
	01/22/2018	18	4	22
	02/20/2018	15	3	18
	03/19/2018	17	4	21
	04/30/2018	11	11	22
	05/29/2018	16	16	32
	06/25/2018	27	3	30
	07/23/2018	21	0	21
	08/20/2018	14	8	22
	09/17/2018	24	2	26
FY2018 Total		201	75	276
FY2019	10/29/2018	18	4	22
	11/26/2018	16	0	16
	12/26/2018	17	8	25
	01/22/2019	15	4	19
	03/04/2019	12	7	19
	04/15/2019	16	5	21
	05/13/2019	19	3	22
	06/10/2019	24	6	30
	07/08/2019	13	8	21
	08/05/2019	20	4	24
	09/03/2019	19	5	24
	09/30/2019	15	10	25
FY2019 Total		204	64	268
FY2020	10/28/2019	20	4	24

Fiscal Year of Hire	Hire Date	Active Employee	Inactive Employee	Total
	11/25/2019	19	2	21
	12/23/2019	17	4	21
	01/21/2020	18	5	23
	02/18/2020	15	8	23
	03/30/2020	18	10	28
	06/08/2020	22	7	29
	07/06/2020	18	6	24
	08/03/2020	20	3	23
	08/31/2020	20	4	24
	09/28/2020	19	6	25
FY2020 Total		206	59	265
FY2021	04/12/2021	1*	0	1
	5/24/2021	20*	0	20
	08/30/2021	17	3	20
	09/27/2021	46	5	51
FY2021 Total		45	8	53
FY2022	10/25/2021	17	1	18
	11/22/2021	14	0	14
	12/20/2021	11	0	11
	01/31/2022	31	0	31
	02/28/2022	19	0	19
FY2022 Total		92	1	93
Grand Total		961	272	1,233

By Race

Fiscal Year of Hire	Hire Date	Asian	Black	Hispanic	White	Total
FY2018	10/30/2017	1	5	3	12	21
	11/27/2017	1	6	4	9	20
	12/26/2017	3	6	3	9	21
	1/22/2018	1	10	6	6	22
	2/20/2018	1	9	4	4	18
	3/19/2018	1	11	3	6	21
	4/30/2018	2	11	3	10	26
	5/29/2018	0	20	3	9	32
	6/25/2018	1	11	5	13	30
	7/23/2018	1	8	7	5	21
	8/20/2018	2	11	5	4	22
	9/17/2018	3	10	2	11	26
FY2018 Total		17	118	48	98	281
FY2019	10/29/2018	2	7	4	9	22
	11/26/2018	1	8	4	3	16
	12/26/2018	2	16	2	5	25
	1/22/2019	1	13	3	2	19
	3/4/2019	1	8	1	9	19
	4/15/2019	1	10	4	6	21

Fiscal Year of Hire	Hire Date	Asian	Black	Hispanic	White	Total
	5/13/2019	1	9	5	7	22
	6/10/2019	0	16	2	12	30
	7/8/2019	3	15	4	5	27
	8/5/2019	1	7	6	10	24
	9/3/2019	1	11	3	9	24
	9/30/2019	5	11	2	7	25
FY2019 Total		19	131	40	84	274
FY2020	10/28/2019	1	15	0	8	24
	11/25/2019	3	14	0	4	21
	12/23/2019	2	11	2	6	21
	1/21/2020	0	10	2	11	23
	2/18/2020	0	16	5	2	23
	3/30/2020	1	19	3	5	28
	6/8/2020	3	12	6	8	29
	7/6/2020	1	11	1	11	24
	8/3/2020	1	6	4	11	23
	8/31/2020	0	10	3	11	24
	9/28/2020	3	7	5	10	25
FY2020 Total		15	131	31	87	264
FY2021	04/12/2021	0	1	0	0	1
	05/24/2021	0	16	3	1	20
	08/30/2021	4	9	3	4	20
	09/27/2021	3	19	4	4	30
FY2021 Total		7	45	10	9	71
FY2022	10/25/2021	0	7	5	6	18
	11/22/2021	1	6	5	2	14
	12/20/2021	0	6	0	5	11
	01/31/2022	1	11	1	5	31
	02/28/2022	1	11	4	3	19
FY2022 Total		3	41	15	21	80
Grand Total		75	572	187	372	1,206

By Gender

Fiscal Year of Hire	Hire Date	Female	Male	Total
FY2018	10/30/2017	6	15	21
	11/27/2017	3	17	20
	12/26/2017	1	20	21
	1/22/2018	4	18	22
	2/20/2018	3	15	18
	3/19/2018	4	17	21
	4/30/2018	7	19	26
	5/29/2018	13	19	32
	6/25/2018	9	21	30
	7/23/2018	3	18	21

Fiscal Year of Hire	Hire Date	Female	Male	Total
	8/20/2018	6	16	22
	9/17/2018	5	21	26
FY2018 Total		64	216	280
FY2019	10/29/2018	5	17	22
	11/26/2018	5	11	16
	12/26/2018	6	19	25
	1/22/2019	11	8	19
	3/4/2019	3	16	19
	4/15/2019	3	18	21
	5/13/2019	4	18	22
	6/10/2019	11	19	30
	7/8/2019	11	16	27
	8/5/2019	8	16	24
	9/3/2019	6	18	24
	9/30/2019	6	19	25
FY2019 Total		79	195	274
FY2020	10/28/2019	8	16	24
	11/25/2019	3	18	21
	12/23/2019	10	11	21
	1/21/2020	4	19	23
	2/18/2020	6	17	23
	3/30/2020	6	22	28
	6/8/2020	8	21	29
	7/6/2020	4	20	24
	8/3/2020	8	15	23
	8/31/2020	4	20	24
	9/28/2020	5	20	25
FY2020 Total		66	199	265
FY2021	4/12/2021*	1		1
	5/24/2021*	10	10	20
	08/30/2021	3	13	16
	09/27/2021	12	8	20
FY2021 Total		26	31	57
FY2022	10/25/2021	6	11	17
	11/22/2021	6	8	14
	12/20/2021	1	8	9
	01/31/2022	7	24	31
	02/28/2022	2	17	19
FY2022 Total		22	68	90
Grand Total		317	885	1,202

68. *Please provide the number of cadets, by fiscal year, in FY18 to FY22, to date. Include the number of cadets per class, how many are still employed by MPD, and demographic data such as age, race/ethnicity, and gender.*

FY of Hire	Active Cadet	Resignation	Separation – Other	Terminated	Transferred to Civilian	Transitioned to Recruit	Total
FY2018	2	3	2	3	2	28	40
FY2019	6	14	2	1	1	35	59
FY2020	17	11	2	2	0	15	47
FY2021	22	3	0	0	0	2	27
FY2022	23	0	0	0	0	0	23
Total	70	31	6	6	3	80	196

Of our current/active cadets:

Ward	#
Ward 1	4
Ward 2	3
Ward 3	0
Ward 4	13
Ward 5	11
Ward 6	4
Ward 7	14
Ward 8	21
Total	70

Race/Ethnicity	Female		Male		Grand Total	
Asian	0	0%	0	0%	0	0%
Black/African American	31	44%	26	37%	57	81%
Hispanic	1	2%	12	17%	13	19%
White/Caucasian	0	0%	0	0%	0	0%
Total	32	46%	38	54%	70	100%

Age	#
17-20	34
21-24	29
25-27	7
Total	70

*As of 3/12/2022

69. Please provide the number of Reserve Corps Members, by level, for FY21 and FY22.

Reserve members go through the same training as recruit officers. Level IIs will become Level I reserves once they complete their probationary period. The general reserves category is an older classification that is being phased out. They are not armed.

	FY 22 YTD*
Level I (Armed/certified)	56
Level II (Armed/uncertified)	19
General	3
Recruit	2
Total	80

*As of March 11, 2022

70. In FY21 and FY22, to date, how many officers:

a. Received non-chargeable medical leave and administrative pay pursuant to D.C. Official Code § 5-633(a)?

Please see the response to question number 21.

b. Were recommended for retirement pursuant to D.C. Official Code § 5-633(b)?

None.

c. Were processed for retirement pursuant to D.C. Official Code § 5-633(c)?

In FY21, six members were disability retired by the Police and Firefighters Retirement and Relief Board, three of which were under § 5-633(c) (Performance of Duty).

For FY22, as of March 1, 2022, eight members of the Department were disability retired by the Police and Firefighters Retirement and Relief Board, six of which were under § 5-633(c) (Performance of Duty).

d. Were provided additional-nonchargeable medical leave and disability compensation pay pursuant to D.C. Official Code § 5-633(e)?

None.

e. Received chargeable medical leave pursuant to D.C. Official Code § 5-634(a)?

In FY21, the Department processed a total of 479 claims which were ruled Non-POD, however, this does not capture instances of off-duty illnesses for which members are not required to complete an injury/ illness report. In addition, not all 479 Non-POD injury/ illness claims resulted in lost worktime. Because members use their chargeable sick leave in these instances, direct tracking of personal sick time used is not recorded in the claims process for Non-POD cases.

f. Were recommended for retirement pursuant to D.C. Official Code § 5-634(b)?

None. However, in FY21, six members of the Department were disability retired by the Police and Firefighters Retirement and Relief Board, three of which were under § 5-634(c) (Non-Performance of Duty).

For FY22, as of March 1, 2022, eight members of the Department were disability retired by the Police and Firefighters Retirement and Relief Board, two of which were under § 5-634(c) (Non-Performance of Duty).

71. Please provide the following information regarding retired officers employed by MPD:

a. In FY18 to FY22, to date, how many retired officers did MPD hire and redeploy under D.C. Official Code § 5-761(a)? Please separate by fiscal year and rank.

Rank	FY18	FY19	FY20	FY21	FY22
Senior Detective Grade 1	7	0	5	0	0
Senior Police Officer	45	29	49	10	27
Senior Police Sergeant	12	20	17	6	2
Total	64	49	71	16	29

b. How many retired officers currently employed by MPD are eligible for a higher salary under D.C. Official Code § 5-761(h)(1)?

The Department currently employs:

- 37 - Senior Police Sergeants
 - 11 - Senior Police Detective Grade 1
- c. Please provide the fiscal year in which retired officers currently employed by MPD will, pursuant to D.C. Official Code § 5-761(h)(3), no longer qualify for a higher salary.**

Fiscal Year	Senior Detective	Senior Police Sergeant
FY22	3	4
FY23	4	4
FY24	0	9
FY25	4	15
FY26	0	4
FY27	0	1
Total	11	37

72. How many officers applied to the Police Officers Retention Program in FY21 and FY22, to date, and how much has been awarded, by year? How much remained in the program's FY21 budget at the end of the fiscal year, and how much remains in the program's FY22 budget?

In FY21, 93 officers applied for the Police Officer Retention Program (PORP). The total budget was \$390,000, and, after savings were identified elsewhere, the approved amount spent was \$409,997. In FY22, 76 officers have applied. The total budget is \$390,000, and the approved amount is pending.

73. How many officers applied to the Six-Month Housing Assistance program in FY21 and FY22, to date, and how much has been awarded, by year? How much remained in the program's FY21 budget at the end of the fiscal year, and how much remains in the program's FY22 budget?

FY2021, there were no funds expended to Six-Month Housing Allowance Incentive Program because of the pause in recruiting and hiring. The balance at the end of the year was \$200,000.

For FY2022, we broadened the housing assistance program to include an option for two weeks in a hotel if the new recruit lived more than 50 miles away, as well as the \$1000/month for rent in DC. A person is eligible to combine the two programs up to a total of \$6000 benefit. Through the end of February, nine applicants have been awarded for the Short-Term portion (14 day hotel stay), with a total expenditure of \$22,560. We currently have one application for the Long Term (rental assistance) portion pending submission and review.

74. How many MPD employees – sworn and civilian – successfully closed on a property through DHCD's Employer-Assisted Housing Program in FY21 and FY22, to date?

In FY21, three employees closed on a property and in FY22, five employees.

75. Please describe the Police for Tomorrow Fellowship, including any findings from the outcome evaluations conducted with Georgetown University.

The Department launched the Police for Tomorrow Fellowship Program in June 2017, with 19 fellows. This two-year training program explores issues crucial to effectively serving the District community, such as innovative approaches to policing, current issues in criminal justice, criminal procedure and law, the role of police in a diverse and democratic society, race and criminal justice, and the unique history and demographics of Washington, DC. Georgetown does not have evaluation data readily available.

a. How many officers have participated in FY21 and FY22, to date?

In FY21, 19 officers participated, and in FY22, 16 have participated.

76. Please describe the continuing education provided to officers pursuant to D.C. Official Code § 5-107.02(b), including the names and organizational affiliations of the instructors and the curricula for those specific topics.

Course Title	Instructors	Organizational Affiliation	Curriculum
Community Policing			
Treat People Right	Roll Call Sergeants	MPD	
PDT: Discretion	Sean Conboy, John Branch Ralph McLean, Sylvan Altieri, Paul Skelton, Paula Gormley, Paul Hrebenak, Thomas Gainer, Andrew Horos, Timothy Finnegan, Darenn Bemiller, Sharde Harris, Morani Hines, Anthony Turner	MPD	Understand the concept of discretion Demonstrate decisions that are measured, equitable, articulable, and limited Compare the 3 influences on discretion Understand the 4 elements of procedural justice Evaluate whether actions are consistent with procedural justice Understand the relationship between discretion and ethics
Recognizing and Preventing Bias-based Policing			
PDT: The History of Race and Violent Crime in Washington, DC	Dr. Sharita Thompson and Dr. Bernard Demczuk	University of the DC	Create a working definition and understanding for the key concepts of structural/ systemic and institutional racism. Apply the concepts of structural/ systemic and institutional racism to a historical analysis of discriminatory policies and practices in DC. Evaluate the ways in which discriminatory policies in housing created disparities and impacts educational, employment, and health outcomes as well as the criminal justice system. Determine the causes of violent crime in Washington, DC, and how certain institutions may have contributed to these conditions Develop an understanding of the concepts spatial policing and trauma-informed policing.
Limiting the use of force and employing de-escalation tactics			
Use of Force	Online module	MPD	Highlight the differences between the previous policy and the updated version Provide guidance articulating the decision-making process when force is used Discuss the requirement to document de-escalation when officers report force.
Use of Force Considerations Pertaining to Responding to Calls for Service	Online module	MPD	

Course Title	Instructors	Organizational Affiliation	Curriculum
2021 Phase I Pistol Requalification	Online module	MPD	
2021 Phase 2 Pistol Requalification	MPD Firearms Range Staff	MPD	
Limitations on the Use of Chokeholds and Neck Restraints			
Use of Neck Restraints Policy	Online module	MPD	Understand the definitional change to and penalty for violation of the new policy
Mental and Behavioral Health Awareness			
Autism and Police Interactions	Roll Call Sergeants	MPD	
Crisis Intervention for First Responders	Roll Call Sergeants	MPD	
Alzheimer's and Dementia	Roll Call Sergeants	MPD	
Searches of Mental Health Consumers	Roll Call Sergeants	MPD	
Identifying and Overcoming Officer Burnout	Roll Call Sergeants	MPD	
Coping in the Aftermath of the Attack on the US Capitol	Roll Call Sergeants	MPD	
Professional Counseling for Stress	Roll Call Sergeants	MPD	
The Importance of Mentoring	Roll Call Sergeants	MPD	
Mindfulness	Roll Call Sergeants	MPD	
Healthy Eating	Roll Call Sergeants	MPD	
PDT: Officer Health and Wellness	Stephen Taylor, Melissa Metzke, Scott Possinger, Terrence Allen, Thomas Flaherty, Paul Riley	MPD	Learn about mental health and resiliency in officers Learn how to stay healthy Discuss warning signs of mental health decline Understand what family wellness looks like Learn current resources offered by MPD
Linguistic and Cultural Competency			
Language Line App Reminder	Roll Call Sergeants	MPD	
Language Access Refresher Training Video 2021	Online module	MPD	
PDT: Hate Crimes and Violent Extremism	Angelic Young, Victoria DeSimone	Anti-Defamation League	This training introduces a series of tools and practices designed to enhance law enforcement's capacity to prevent and respond to hate crimes and violent extremism. During the workshop, participants will deepen their understanding of relevant key terms and concepts, unpack assumptions, perceptions, and perspectives related to the legal framework, strengthen their appreciation for the impact of hate crimes and violent extremism, and be introduced to tools and strategies for preventing, responding to and reporting hate crimes and violent extremism.
Obtaining voluntary, knowing, and intelligent consent from the subject of a search.			
Consent Search Reminders	Roll Call Sergeants	MPD	

Course Title	Instructors	Organizational Affiliation	Curriculum
The duty to report suspected misconduct or excessive force by a law enforcement official			
PDT: Active Bystandership for Law Enforcement (ABLE)	Paul Skelton, Stephen Benson, Anthony Walsh, Victoria Gipson, Aminatta Sesay, Taylor Geiger, Christopher Owens, Darenn Bemiller, Scott Possinger, Curtis Coleman, Melvin Evans, Carolyn Totaro, Clayton Bass, Thomas Gainer	MPD	The purpose of the class is to introduce and facilitate buy-in for active bystandership in law enforcement, discuss the science supporting ABLE, and learn several tactics to intervene effectively. This class is designed to be taught by two certified ABLE instructors to a class of no more than 25 to 30 participants.

77. *What mental health and wellness services are offered and provided to sworn and civilian personnel? Please include in your response any changes made to the services available or relevant personnel brought on in FY21 and FY22, to date.*

Existing services include MPEAP, Inova EAP, Chaplain Corps, and the Family Support Team (to aid when there is a serious injury or death of an officer). MPEAP is available for sworn members only, while Inova EAP services are available for sworn and civilian personnel. Each district has a gym with various equipment available for use by sworn and civilian staff.

In May 2021, a Director for Well-Being Support was hired to identify opportunities to develop or enhance programs, services and policies to support mental and physical health. As of July 2021, sworn members who are injured or ill while on duty are contacted for a well-being check. Based on the nature of the injury or illness, an officer may be out for an extended period of time and follow-up check ins are conducted to ensure that the officer has the support that they need to recover. Several projects are in development to support mental health for sworn and professional personnel including, but not limited to, the establishment of a Peer Support Team, increasing and diversifying the Chaplain Corps, developing a wellness website that contains information and resources about mental health (and other dimensions of wellness), and exploring technology solutions to improve the scheduling procedures at MPD – a source of significant stress across the department.

a. Are officers required to participate in therapy or counseling in response to serious or critical incidents, such as a shooting by an officer?

Yes, officers who are involved in a serious or critical incident are required to make an appointment with the MPEAP. The clinical director can determine the number of required sessions per incident. Typically, there are up to six required sessions.

b. How does MPD track the demand for and engagement with mental health and wellness services?

Requests for mental health service through MPEAP are not tracked by the Department.

Well-being checks are handled by the Director for Well-Being Support. Additionally a list of engagements that the Director of Well-being Support handles is recorded (i.e., roll call training, online classes, management training).

78. *How many sworn officers were given notice of an adverse action, by fiscal year, in FY18 to FY22, to date?*

Adverse actions include any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period. The MPD (MPD) issues notices of adverse action to its members where departmental violations have been identified and sustained. As described below, adverse action constitutes discipline that has either a financial impact or an employment reclassification of that member. The table below represents instances where the member received adverse action, by calendar year. Detailed information about adverse action is available in the agency report on adverse action for 2016 – 2020. (Attached) The report on 2021 adverse action will be provided to the Committee this spring.

CY2017	CY2018	CY2019	CY2020
234	211	196	200

a. What was the reason for the adverse action (e.g., excessive force, arrest for criminal offense, violation of MPD policy)?

For detailed information, please see the attached report for 2016-2020. The majority of cases where adverse action is issued resulting in the member receiving discipline involved charges associated with the “Orders and Directives of the Chief of Police.” These violations are defined under MPD General Order 120.21, VII, A, 16, which reads, “Failure to obey orders or directives issued by the Chief of Police.” This disciplinary charge addresses member responsibilities and the most common violations of MPD policy. Violations concerning a member’s neglect of duty, use of force, lost equipment, criminal and prejudicial conduct are also common charges associated with adverse action.

b. Was the conduct giving rise to the adverse action committed while on duty?

While this criteria is not readily tracked with respect to whether the member was on or off-duty at the time the violation was committed, the overwhelming majority of discipline issued pertained to violations of departmental policy that occurred while the members were on-duty.

c. How many sworn officers were ultimately subjected to an adverse action?

Please see the table above.

d. What was the adverse action imposed?

For 2016 – 2020 for sworn members, 57 percent of adverse actions resulted in a suspension of 10 days or fewer, 30 percent resulted in suspension between 11 and 30 Days, and 4 percent resulted in termination. Please see the attachment for details.

79. Please describe each instance in which MPD sought to discipline MPD personnel via adverse action in FY19 to FY22, to date, and for what reason(s).

The MPD (MPD) issues notices of adverse action to its members where departmental violations have been identified and sustained. Detailed information about adverse action is available in the agency report on adverse action for 2016 – 2020 (see attachment for Question 78). The report on 2021 adverse action will be provided to the Committee this spring.

a. Please describe each instance in which the Adverse Action Panel, trial board, or another entity responsible for reviewing proposed adverse actions departed from an MPD recommendation and the reason for that departure.

In calendar years 2019 and 2020, there were no Adverse Action Hearings in which the Adverse Action Panel issued a finding that departed from the recommendation of the Director of the Discipline Review Division (DRD). In calendar year 2021, one case resulted in a panel recommendation that was less than termination.

Case Synopsis: A detective used their MPD credentials on more than one occasion to access several law enforcement databases for non-work related purposes. The member was recommended for termination by DRD. Following a hearing on the facts of the case, the Panel found the member “Guilty” on five out of the six specifications associated with the three administrative charges. The member was found “Not Guilty” on the most serious of specifications associated with violating federal laws. The member was issued a 35-day suspension.

80. Please describe MPD’s use of force review process, including the procedures of the Use of Force Review Board (“UFRB”). Note which aspects of the process are public, and summarize the activities of the UFRB in FY21 and FY22, to date. Please provide a list of each completed use of force review, including a copy of any related findings, the outcome or disposition, and any adverse action or discipline imposed, in FY21 or FY22, to date.

Whenever MPD officers use force, they are required by GO-RAR-901.07 (Use of Force) to immediately notify an official. Upon notification, supervisors are required to immediately respond to the scene and notify the watch commander. Officers are required to complete a Force Incident Report (FIR) for all use of force incidents with the exception of “control holds,” which are low-level hand controls of a subject (e.g., using a firm grip on a subject to maintain custody, escorting a subject to a police cruiser). The FIR includes the officer’s statement documenting the facts and circumstances on why the officer used force. Officers are also required to document their de-escalation efforts in their FIR.

The type of force used by the officer determines whether the incident will be handled by the officer’s chain of command officials or by the Internal Affairs Division (IAD)/Force Investigation Team (FIT).

Chain of Command Use of Force Supervisory Review Incidents

Provided there are no visible injuries or complaints of injury, the types of force outlined in the table below require both a supervisor and IAD to conduct a documented review of the officer’s FIR and the associated body-worn camera (BWC) footage. The purpose of the review is to ensure the FIR is consistent with the BWC footage, and determine if a full investigation is required. In cases where the supervisor and IAD determine that the force was consistent with MPD policy, there is no injury or complaint of pain, and relevant BWC footage is consistent with the officer’s reporting of events, the case is closed. For cases where additional inquiry is necessary, the case is referred for a full use of force investigation conducted by the officer’s chain of command.

Chain of Command Use of Force Supervisory Review Incidents
Drawing and pointing a firearm at or in the direction of another person

Takedowns
OC spray deployment
ASP baton arm extraction
ASP baton wrist lock

Chain of Command Use of Force Investigations

For incidents involving the types of force outlined in the table below, as well as supervisory review incidents where a supervisor or IAD determines that additional inquiry is necessary, the officer’s chain of command conducts a full use of force investigation.

Chain of Command Use of Force Investigations
Use of force resulting in visible injury
Use of force resulting in complaint of injury or pain
Strike
ASP strike
Shield deployment resulting in injury or complaint of pain or injury
Mountain bike strike

The supervisor who conducts the investigation, who must be the rank of lieutenant or above, is required to interview the subject of the force, all involved MPD officers and supervisors, and all witnesses to the event. The assigned supervisor must ensure that evidence is collected, preserved, documented, and analyzed, and must review all relevant BWC footage to ensure that the investigative findings are consistent with the footage. Any discrepancies must be documented as part of the investigation.

At the conclusion of the investigation, the investigating supervisor will document the following findings:

- Whether the use of force was justified or not justified;
- Whether the use of force was consistent with MPD policy;
- Whether any of the involved officers need re-training or would benefit from reviewing the incident for tactical improvement opportunities; and
- Whether any other recommendations are appropriate regarding MPD policy, training, equipment, or other areas.

The investigation is then forwarded for review through the chain of command to IAD. IAD conducts a quality control review of all chain of command use of force investigations and may recommend to the assistant chief of the Internal Affairs Bureau (IAB) that a chain of command case be reviewed by the Use of Force Review Board (UFRB).

Officers who are found to have used unjustified force or who violate MPD policy are referred for appropriate discipline.

Force Investigation Team Use of Force Investigations

In June of 2021, MPD reinstated FIT, a group of investigators assigned to IAD who are specially trained to investigate serious uses of force, deadly force, and use of force indicating potential criminal conduct.

Force Investigation Team Use of Force Investigations
Serious use of force incidents are defined as firearm discharges ⁴ ; use of force resulting in death or a serious bodily injury; use of neck restraints or techniques intended to restrict a subject’s ability to breathe; MPD canine bites; ⁵ and head strikes with a hard object.
Deadly force is defined as any use of force likely or intended to create a substantial risk of serious bodily injury or death.
Use of force indicating potential criminal conduct is defined as including, but not limited to, all strikes, blows, kicks or other similar uses of force against a handcuffed subject and all accusations or complaints of excessive force made against the member where there is objective, corroborating evidence indicating potential criminal conduct or other serious misconduct. This includes any use of force that clearly goes beyond that which an objectively reasonable officer would use in light of the circumstances under which the force was used, or any use of force that may rise to the level of a criminal act.
Final investigations of MPD electronic control device (ECD) deployments including negligent discharges resulting in contact with a person or that result in injury or complaint of pain. ⁶
Final investigations of MPD 40mm extended impact weapon deployments including negligent discharges resulting in contact with a person or that result in injury or complaint of pain. ⁷

FIT refers all cases involving the serious use of force, deadly force, and use of force indicating potential criminal conduct to the United States Attorney’s Office (USAO) for an independent review to determine if the officer engaged in potentially criminal conduct. For cases that the USAO declines to prosecute, FIT completes their investigation.

FIT’s investigation process is similar to the chain of command investigation process described above with some additional requirements. FIT’s investigations are broader in scope to support the reviews required by the UFRB of all involved members in the event, not just the member who used force. The interviews of subjects, officers, and witnesses are recorded and transcribed, and a documented tactical review is conducted by the Metropolitan Police Academy (MPA) to determine if the officer’s actions were consistent with department training.

At the conclusion of their investigation, the investigator documents the following findings:

- Whether the use of force was justified or not justified;
- Whether the use of force was consistent with MPD policy;
- Whether any of the involved officers need re-training or would benefit from reviewing the incident for tactical improvement opportunities; and

⁴ Firearm discharges that are determined to be misconduct and not a use of force by IAD are investigated as misconduct. Firearm discharges at animals are investigated by the member’s chain of command.

⁵ Canine bites that are determined to be misconduct and not a use of force are investigated as misconduct.

⁶ Preliminary investigations of ECD deployments are conducted by the chain of command.

⁷ Preliminary investigations of 40mm extended impact weapons are conducted by the chain of command.

- Whether any other recommendations are appropriate regarding MPD policy, training, equipment, or other areas.

The case is then submitted through the FIT investigator's chain of command to the UFRB for final review.

Use of Force Review Board

The UFRB reviews all IAD use of force investigations of MPD members, firearm discharges at animals, and chain of command investigations forwarded to the UFRB by the IAB assistant chief. The UFRB reviews the actions of all members involved in the events leading up to the use of force, not just the actions of the member who used force, to determine whether the actions, tactics, and decisions of all members involved in the event are consistent with MPD policy requirements and best practices.

When the UFRB has additional questions or determines that an investigation is incomplete, the UFRB may compel witnesses to appear before the Board or return the case to the investigating unit for appropriate action. At the conclusion of their investigation, the Board documents the following findings:

- Whether the use of force was justified or not justified;
- Whether the use of force was consistent with MPD policy;
- Whether any of the involved officers need re-training or would benefit from reviewing the incident for tactical improvement opportunities; and
- Whether any other recommendations are appropriate regarding MPD policy, training, equipment, or other areas.

Dissenting UFRB members may submit a minority report. Officers who are found to have used unjustified force or who violate MPD policy are referred for appropriate discipline. The Board also submits a memo to the chief of police after each UFRB hearing summarizing their findings, as well as any recommendations related to policy, training, or other process improvements.

No part of the UFRB review is open to the public.

2021 UFRB Summary

- The UFRB reviewed 107 use of force incidents involving 121 members, with 137 UFRB findings. Please refer to the related attachments for more information.
 - Some incidents have multiple members involved, which may also include multiple levels of force in one incident. Also, the total number of members involved are not included in CDU-First Amendment Investigation/Incidents.
- The UFRB heard seven Neck Restraint incidents, five were found to be Not Justified, Not within Department Policy and two had a finding of Unfounded.
- The UFRB heard five Administrative Use of Force incidents involving nine Special Police Officers. The five investigations are included in the total number of incidents and members involved but these do not relate to MPD employees.

2022 UFRB Summary YTD

- The Use of Force Review Board (UFRB) has reviewed seven uses of force incidents involving 15 members, with 23 UFRB findings.
- The UFRB referred four incidents to include the involved members to the Metropolitan Police Academy (MPA) for a tactical scene review of the incident.

81. How many sworn officers were arrested, by fiscal year, in FY18 to FY22, to date?

Calendar year	Arrested	(a) Conduct on duty
2018	20	1
2019	10	0
2020	19	2
2021	26	2

a. How many were on duty at the time of their alleged offense?

See table above.

b. How many were ultimately convicted of the conduct for which they were arrested? For which offense(s)?

c. Please indicate whether the Department pursued adverse action against the officers, and the status of the proposed adverse action.

Because of the wide variety of possible outcomes, the requested information for parts b & c are in the attached table.

82. How does MPD review prospective hires' personnel and criminal records from local or other jurisdictions' law enforcement or criminal justice agencies?

a. What are the criteria MPD uses to evaluate such records in its hiring decisions?

When reviewing an applicant's background, the Department conducts several database checks to determine if there are any reported criminal matters in other jurisdictions. This includes database checks like LINX, WALES, TLOxp and others which report interactions with law enforcement, such as active or past warrants. We also review previous employment, including speaking with previous supervisors and coworkers. Candidates are checked through the National Decertification Index which tracks law enforcement officers whom have been fired from other agencies. As part of our background process, we also review any previous applications to other law enforcement agencies to determine if there was a disqualification and for what reason(s).

All background investigative materials are reviewed by management in accordance with the District Personnel Manual, Chapter 8, Sections 873.11-12, which establishes criteria for police officer suitability.

83. Please provide an update on the status of MPD's investigation into each shooting of an individual by a sworn officer in FY21 and FY22, to date, including the investigation's anticipated completion date, any findings, and the employment status of the officer(s).

In Calendar Year 2021, there were 20 MPD shootings involving 22 members. As of March 14th, there have been no officer involved shootings in 2022.

Outcomes of 2021 shootings

Outcomes	#
Fatalities	5
Non-fatal injuries	11
Missed/no injuries	4
Grand Total	20

Status of 2021 Investigations

Status	Disposition	#
Investigations Pending	<i>Pending USAO Determination</i>	7
	<i>Pending MPD Investigation</i>	3
Presented to UFRB	<i>Justified, Within Department Policy</i>	6
	<i>Not Justified, Not Within Department Policy</i>	2
Pending Review by UFRB		2
Grand Total		20

Status of Members involved

Status of Members	#
Full Duty	18
Limited Duty	1
Administrative Leave	1
Non-Contact	2
Grand Total	22

Incident date	Location	Type	Case Status	Findings, if any	Officer Status
01/02/21	3300 block of (b/o) Ga. Ave, NW	Non-fatal injuries	Complete	Justified, Within Department Policy	Full duty
01/19/21	Alexandria, VA	Missed	Complete	Not Justified, Not Within Department Policy/Adverse Action	Fully duty
01/23/21	Ridge RD @ 37 th ST SE	Missed	Complete	Justified, Within Department Policy	Fully duty
02/05/21	200 b/o Fla. Avenue, NW	Non-fatal injuries	Complete	Justified, Within Department Policy	Officers 1 & 2: full duty
02/19/21	5900 b/o Chillum Place, NW	Non-fatal injuries	Complete	Justified, Within Department Policy	Full duty
02/24/21	300 b/o 35th Street, NE	Non-fatal injuries	Complete	Justified, Tactical Improvement Opportunity	Officers 1 & 2: full duty
02/26/21	1600 b/o NY Ave, NE	Non-fatal injuries	Complete	Justified, Within Department Policy	Full duty
01/26/22	900 b/o RI Ave, NE	Missed	Complete	Not Justified, Not Within Department Policy/	Fully duty
04/30/21	1100 b/o 4 th St, SW	Fatal	Pending UFRB ruling		Limited duty
05/24/21	1300 b/o Alabama Ave, SE	Fatal	Pending UFRB ruling		Full duty

Incident date	Location	Type	Case Status	Findings, if any	Officer Status
08/24/21	1700 b/o Minn Ave, SE	Non-fatal injuries	USAO declination received, pending MPD investigation		Full duty
08/25/21	NY Ave & Fla. Ave, NW	Fatal	Pending, USAO		Administrative leave
08/31/21	1400 b/o V St, NW	Fatal	USAO declination received, pending MPD investigation		Full duty
09/03/21	6300 b/o 9th St, NW	Non-fatal injuries	Pending, USAO		Full duty
10/05/21	Unit b/o McDonald Place, NE	Non-fatal injuries	Pending, USAO		Full duty
10/10/21	800 b/o S St, NW	Non-fatal injuries	USAO declination received, pending MPD investigation		Full duty
10/18/21	1300 b/o Congress St, SE	Fatal	Pending, USAO		Non-contact
10/19/21	1200 b/o 28th St, NW	Non-fatal injuries	Pending, USAO		Full duty
10/22/21	500 b/o Kennedy St, NW	Non-fatal injuries	Pending, USAO		Non-contact
11/27/21	2300 b/o Chester St, SE	Missed	Pending, USAO		Full duty

84. How many special police officers are currently appointed by the Mayor under the Mayor’s authority permitting the appointment of special police officers? Please respond noting the specific authority permitting the appointment.

DCMR Title 6A (Police Personnel), Chapter 11 (Special Police), Section 1100.1 states “Special police officers may be appointed by the Mayor for duty in connection with the property of or under the charge of a corporation or individual requesting the appointment or appointments.” Per the Department of Consumer and Regulatory Affairs (DCRA), which registers SPOs, as of March 2021, there were 7,247 Special Police Officers commissioned under DCMR Title 6A 1100.1.

85. Please describe any changes made to the disciplinary process for special police officers in FY21 or FY22, to date.

MPD and DCRA revoke a license if an investigation sustains misconduct and a revocation is merited. For less sustained misconduct, the issue is referred to the licensing company, which is required to report back with a resolution. Unresolved or repeat issues with a company would be considered by DCRA in licensing decisions.

a. How many special police officers were disciplined in FY21 and FY22, to date, for what conduct, and what were the outcomes? Were any commissions revoked?

SPO Officers Revoked in Calendar Year (CY) 2021: 80 Special Police Officers

Revocations 2021	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
SPOs	3	23	17	3	0	0	4	7	6	2	6	9	80

SPO Criminal Incidents in CY 2021: 60 Special Police Officers

Incident	Total	Disposition	Commission Status
Assault	21	7 Adjudicated/10 Pending	21 Revoked
Weapons Violations	18	8 Adjudicated/10 Pending	18 Revoked
DWI/DUI	5	5 Adjudicated	5 Revoked
DV	4	4 Adjudicated	4 Revoked
Dest Of Property	3	1 Adjudicated/2 Pending	3 Revoked
Impersonate Police	2	1 Adjudicated/1 Pending	2 Revoked
Narcotics	2	2 Adjudicated	2 Revoked
Sexual Assault	1	1 Pending	1 Revoked
Theft	1	1 Adjudicated	1 Revoked
Forgery	1	1 Adjudicated	1 Revoked
Traffic Violations	1	1 Pending	1 Revoked
Disorderly Conduct	1	1 Pending	1 Revoked

SPO Non-Criminal Incidents in CY 2021: 20 Special Police Officers

Incident	Total	Disposition	Commission Status
Lost or Stolen Weapon	8	8 Pending SPO retrain/criminal adjudication	8 Revoked
Serious Use of Force	6	3 Adjudicated/3 Pending IAD	6 Revoked
Negligent Discharge	5	5 Adjudicated	5 Revoked
Misuse of Emerg Equipment	1	1 Adjudicated	1 Revoked

SPO Officers Revoked in CY 2022: Total = 5 Special Police Officers

Revocations 2022	Jan	Feb	Total
SPOs	5	3	8

SPO Criminal Incidents in CY 2022: Total = 5 Special Police Officers

Incident	Total	Disposition	Commission Status
Assault	2	2 Pending	2 Revoked
UUV	1	1 Pending	1 Revoked
Traffic	1	1 Pending	1 Revoked
DUI	1	1 Pending	1 Revoked

SPO Non-Criminal Incidents in FY 2022: Total = 3 Special Police Officers

Revocation/Suspension 2022	Jan	Feb	Total
SPOs	1	2	3

Incident	Total	Disposition	Commission Status
TPO/CPO	1	1 Pending	1 Revoked
Positive Drug Screen	1	1 Adjudicated	1 Revoked
Negligent Discharge	1	1 Pending	1 Revoked

86. *Please provide:*

- a. *A list of compliance checks of special police officers completed in FY21 and FY22, to date;*
- b. *The location where each of the above-mentioned compliance checks was completed; and*
- c. *The status of each compliance check, including any failures to comply.*

The requested information is attached.

87. *How many campus and university special police officers are currently appointed by the Chief of Police? Please respond noting the specific authority permitting the appointment.*

Special Campus Police commissioned under DCMR Title 6A 1200.1 Campus and university special police officers may be appointed by the Chief of Police for duty in connection with the property of, or under the charge of, an academic institution of higher education requesting the appointment. Per DCRA, as of March 2021, there were 386 campus police.

88. *Please describe any changes made to the disciplinary process for campus and university special police officers in FY21 or FY22, to date.*

MPD and DCRA may revoke a license if an investigation sustains misconduct and a revocation is merited. For less sustained misconduct, the issue is referred to the licensing company / university, which is required to report back with a resolution. Unresolved or repeat issues with a company / university would be considered by DCRA in licensing decisions.

a. *How many campus and university special police officers were disciplined in FY21 and FY22, to date, for what conduct, and what were the outcomes? Were any commissions revoked?*

- No Campus/ University Special Police Officers were disciplined in 2020
- SCP Officers Revoked in FY 2021: Total = 2 Special Campus/University Police Officers

Revocations/Suspensions 2021	March	Dec	Total
SCPs	1	1	2

SCP Criminal Incidents in FY 2021: Total = 1 Special Police Officer

Incident	Total	Disposition	Commission Status
Assault	1	1 Adjudicated	1 Active

SCP Non-Criminal Incidents in FY 2021: Total = 1 Special Police Officer

Incident	Total	Disposition	Commission Status
Misrepresent Authority	1	1 Adjudicated	1 Active

- No Campus/ University Special Police Officers have been Revoked in 2022 as of 02/23/2022

89. *Please provide:*

- a. A list of compliance checks of campus and university special police officers completed in FY21 and FY22, to date;**
- b. The location where each of the above-mentioned compliance checks was completed; and**
- c. The status of each compliance check, including any failures to comply.**

This information is included in response to question 86. Please see the question 86 attachment.

90. Please describe the process for filing a complaint regarding alleged misconduct by a special police officer, including the role of the Department of Consumer and Regulatory Affairs' Occupational and Professional Licensing Agency.

When the public has a complaint against a private security agency, there are several ways for the complaint to be made and investigated. The public can file a complaint on the website of the Department of Consumer and Regulatory Affairs (<https://dcra.dc.gov/security>, under the consumer tab), or directly with MPD Security Officers Management Branch (SOMB) by email, phone, or in person. (Complaints made to other MPD offices will be forwarded to SOMB for handling.) Complaints filed through the website are reviewed by DCRA and, if appropriate, turned over to the MPD SOMB.

When the MPD SOMB receives a complaint, the content is reviewed to determine if the SOMB or the security agency will be responsible for investigating the complaint. SOMB investigates complaints related to alleged serious misconduct or to duties performed without the proper license. If the security agency is tasked to investigate the complaint, the agency must respond to SOMB, in writing, with the findings and disposition of the complaint. After a complaint investigation is complete, SOMB will update the complainant.

a. How many complaints were filed in FY21 and FY22, to date, and what were their resolutions?

DATE RECEIVED	INVESTIGATION TYPE	INCIDENT DATE	DISPOSITION	STATUS
3/17/2021	Harassment	3/17/2021	Unfounded	Closed
3/30/2021	Harassment	8/2000 - Present	Unfounded	Closed
6/7/2021	Harassment	5/31/2021	Unfounded	Closed
6/30/2021	Harassment	1/2/2021	Pending MPD investigation	Open
7/6/2021	Mishandle Property	7/6/2021	Agency Adjudication	Closed
7/7/2021	Deviation from Post	7/6/2021	Agency Adjudication	Closed
7/20/2021	Harassment	7/20/2021	Unfounded	Closed
7/23/2021	Harassment	6/18/2021	Unfounded	Closed
7/28/2021	Harassment	Unknown	Unfounded	Closed
8/31/2021	Use of Force / Unreported Use of Force	8/21/2021	Unfounded	Closed
9/15/2021	Use of Force Allegation	8/20/2021	No action needed	Closed
9/15/2021	Use of Force Allegation	8/20/2021	No action needed	Closed
10/4/2021	Misconduct by SAB	Unknown	Unfounded	Closed
11/18/2021	Stalking/ Harassment Allegation	11/16/2021	Unfounded	Closed

DATE RECEIVED	INVESTIGATION TYPE	INCIDENT DATE	DISPOSITION	STATUS
11/19/2021	Unlicensed SPOs on Post	11/18/2021	Unfounded	Closed
11/30/2021	Harassment	11/20/2021	Unfounded	Closed
12/29/2021	Harassment/Pushing or Pulling	12/20/2021	Insufficient Facts	Closed

b. Please identify the website where information regarding the complaint filing process is published.

Members of the public may file a complaint on the DCRA website (<https://dcra.dc.gov/security>, under the consumer tab).

Reported Crime Data & Gun Violence (Q91-Q105)

91. How many petitions for extreme risk protection orders were filed in FY21 and FY22, to date?

- a. Please indicate whether the petitioners were family members, MPD officers, or mental health professionals.***
- b. How many extreme risk protection orders were granted in FY21 and FY22, to date? Denied?***
- c. Did MPD face any difficulties serving respondents with a copy of the extreme risk protection order?***

The chart below addresses questions (a-c).

	Petitioner	Search conducted	Issues/Challenges	Firearms seized
2021EPO000001	Unknown	N/A	Judge denied ERPO; no further information	N/A
2021EPO000002	Ex-domestic Partner	No	Petitioner reported being struck in head with gun – Arrest warrant issued for suspect	No
2021EPO000003	Mother of respondent	No	Firearm was registered in the DC to respondent / Mental health concerns for respondent	Yes - .25 caliber handgun (not a PMF) (15) rounds of .25 caliber ammunition
2021EPO000004	Domestic Partner	No	Petitioner withdrew petition after initial service. Parties are in divorce proceedings	No
2021EPO000005	Unknown	No	Judge denied ERPO; no further information	No
2021EPO000006	Medical Professional	No	Patient was under care of mental health professional at PIW	No
2021EPO000007	Medical Professional	No	Patient was under care of mental health professional	No
2021EPO000008	Medical Professional	No	Patient was under care of mental health professional	No
2021EPO000009	Private Citizen (Landlord)	Yes	None; Suspect arrested for Felon in possession of handgun	Yes .40 caliber Handgun (Not a PMF) and (6) rounds of .40 caliber ammunition
2021EPO000010	Outside Jurisdiction Fairfax County –Romantic Partner	No	Petitioner was victim of ADW –Gun from respondent in D.C. but was a resident of Fairfax County. Respondent arrested for ADW – Gun in DC (Arrest Warrant)	No
2022				

	Petitioner	Search conducted	Issues/Challenges	Firearms seized
2022EPO000001	Domestic Partner	No	Respondent could not be located by MPD and was not served within the time frame	No
2022EPO000002	Domestic Partner	No	Respondent was served with paperwork without incident and denied the possession of any firearms. No firearms were registered to the respondent. Not enough info to get a warrant.	No

d. How many firearms were seized pursuant to extreme risk protection orders? What types of firearms (e.g., pistol, rifle shotgun)? Please indicate whether any of the firearms were self-manufactured or a “ghost gun”.

1. 2021EPO000003 – Seized .25 caliber semiautomatic handgun – Not a ghost gun
2. 2021EPO000009 – Seized .40 caliber semiautomatic Smith & Wesson handgun – Not a ghost gun

e. How much ammunition was seized pursuant to extreme risk protection orders? What caliber and type?

2021EPO000009 – 6 rounds of .40 caliber ammunition

92. Please describe MPD’s involvement in the Building Blocks initiative and the new Emergency Operations Center (“EOC”).

MPD has one member, Assistant Chief Leslie Parsons, who serves as a liaison to the Office of Gun Violence Prevention. Assistant Chief Parsons briefs the Building Blocks Team on every shooting with injury in the city during a conference call that takes place every day Monday – Friday at 0830. Information is shared on current trends in violent crime, neighborhood disputes and upcoming events.

93. Please describe the extent to which MPD is employing a “focused deterrence” policing strategy. How does MPD define “focused deterrence”?

Focused Deterrence is a “person based” crime prevention strategy that targets specific offenders associated with violent crime. The strategy implements a mix of social services, law enforcement, and community mobilization. MPD has periodically used the focused deterrence strategy in the past. However, MPD has begun implementation of the strategy as part of the Homicide Reduction Partnership, which focuses on the four PSAs that account for one in five homicides in the District: 603, 604, 706, and 708. MPD has partnered with CSOSA, who has identified offenders that reside within the HRP areas who are at high risk for involvement in violent crime. CSOSA has identified 24 Community Supervision Officers to participate, six per HRP PSA, and MPD has identified about 30 officers who patrol those areas for participation.

A team of CSOSA officers and MPD officers make home visits to the offenders’ homes. The team delivers a joint message that we all want to see you succeed, CSOSA reviews the services that are available and asks the offenders if they have any specific needs. Finally the offender is warned that the CSOSA / MPD team will jointly monitor the offender and communicate with each other to ensure that any deviation or concerning behavior is

documented and the court is notified to consider sanctions. This is a hybrid model that we developed with CSOSA to conform to DC's unusual probation/parole model.

94. *Please describe the composition, operations, and outcomes of the Robbery Intervention Task Force, including any trends associated with recent robberies.*

The Robbery Intervention Task Force (RITF), comprised of MPD, Metro Transit Police Department (MTPD), the Office of the Attorney General (OAG), the United States Attorney's Office (USAO), the Office of Unified Communications, and the Department of Forensic Sciences, ensures maximum coordination between different segments of the criminal justice system to combat robberies; targets offenders by quickly identifying and responding to patterns of a robbery spree; focuses on developing the strongest cases possible to prosecute repeat offenders; and removes repeat offenders from DC streets. Since its inception in December 2015, the efforts of the Task Force have played a key role in successfully combatting robberies across all seven patrol districts.

Some of the recent trends to note include:

- There have been many establishment robberies where groups of two to five individuals are robbing establishments at gun point. There have been several distinct groups who have been committing multiple offenses. The suspects are targeting establishments that are open during late-night hours.
- Carjackings – Groups of offenders, mostly juveniles, are committing multiple carjackings in a short amount of time across the city. The suspects in these cases are using other carjacked and stolen vehicles that drive around looking for multiple victims in order to commit multiple carjackings in a matter of several hours. In response, a dedicated Carjacking Task Force was established in 2021.

a. *What data does the Task Force maintain regarding repeat robbery arrestees?*

The Investigative Support Section compiles brief biographical and criminal history backgrounds on all robbery arrestees within a 24-hour period. Information is disseminated daily to participating Task Force agencies in an effort to identify repeat offenders based off of their criminal histories. In addition, MPD analysts are responsible for disseminating actionable intelligence to the Task Force as well as tracking real-time robbery related incidents.

b. *How does the Task Force use data to inform its operations?*

The Joint Strategic and Tactical Analysis Command Center (JSTACC) is responsible for recognizing robbery patterns in real-time and alerting the appropriate personnel of the emerging incidents. MPD creates a daily report that shows any suspected robbery patterns that have developed over the past 24 hours and any significant robbery related arrests. Deployment of certain resources will be based on the data obtained in the daily report regarding robbery patterns and additional situational awareness. District Watch Commanders will ensure that their patrol units are aware of any patterns and deployment adjustments are made as necessary to respond.

95. *Please describe the composition, operations, and outcomes of MPD's Carjacking Task Force.*

The MPD Carjacking Task Force began on January 24, 2021 and is comprised of one sergeant, 12 detectives, and a dedicated FBI Special Agent. The detectives assigned to the unit are specifically dedicated to investigations of carjackings, robberies of establishments and pattern robbery cases. The unit is also supported by members of the ATF. The unit has fostered a system of information sharing between neighboring jurisdictions that have also seen an increase in carjacking offenses. Often, suspects commit carjackings in multiple jurisdictions.

The members of the unit work closely together to track, analyze, and compare carjacking and pattern offenses in all seven districts and surrounding jurisdictions. In each case, the detectives are tasked with retrieving any available video footage, submitting forensic evidence for testing, interviewing victims and witnesses, and creating Look Out fliers to the department when appropriate.

As of February 25, 2022, there have been actions associated with the Task Force:

CY	2021	2022 (As of 2-25-22)
Cases Received	696	195
Number of Cases Closed with Arrest (All)	127	38
Number of Arrest for Carjacking	72	18
Number of Search Warrants Executed	67	13

a. How many unarmed and armed carjackings were reported, by fiscal year, in FY18 to FY22, to date?

District	CY2018			CY2019			CY2020			CY2021			2022 (as of 2/25/22)		
	Armed	Not armed	Total	Armed	Not armed	Total	Armed	Not armed	Total	Armed	Not armed	Total	Armed	Not armed	Total
1D	9	12	21	9	4	13	21	9	30	44	19	63	10	4	14
2D	4	2	6	7	3	10	7	2	9	15	2	17	5	0	5
3D	8	3	11	11	7	18	15	6	21	30	13	43	7	8	15
4D	14	3	17	9	5	14	26	11	37	26	10	36	7	1	8
5D	12	2	14	21	8	29	53	18	71	58	9	67	18	1	19
6D	42	5	47	31	12	43	91	11	102	96	27	123	23	3	26
7D	24	8	32	24	1	25	63	26	89	68	9	77	15	0	15
Total	113	35	148	112	40	152	276	83	359	337	89	426	85	17	102

b. How many unique individuals were arrested for alleged carjackings, by fiscal year and age, in FY18 and FY22, to date? Of those, how many had previously been arrested for an alleged carjacking?

The below chart displays the total number of carjacking arrests by year. These are unique arrests and not unique individuals as an individual may have been arrested multiple times throughout the year.

Total Carjacking Arrests by Year					
Age	CY2018	CY 2019	CY 2020	CY 2021	CY 2022 (as of 2/28/22)
Juvenile	30	25	61	100	26
18-19	10	8	10	21	4
20-24	10	9	12	16	2
25-20	4	12	7	5	1
30-39	4	4	4	6	1
40+	2	1	2	1	0
Total	60	59	96	149**	34

Explanatory Note: All statistics reflect offenses responded to, and arrests effected by MPD only. Juvenile arrest is defined as an individual arrested under the age of 18. An arrested individual may be charged with multiple offenses. The statistics within this report reflect current police boundaries as of January 10, 2019.

*** Additional cleaning of the arrest data found 149 unique individuals compared to the 151 individuals previously reported.*

The below chart displays the total number of unique individuals arrested each year. The age indicated was the age of the individual at the time of their first arrest in the corresponding calendar year.

Unique Carjacking Arrestees by Year					
Age	CY2018	CY 2019	CY 2020	CY 2021	CY 2022 (as of 2/28/22)
Juvenile	30	21	49	85	24
18-19	10	8	10	20	4
20-24	9	9	12	15	2
25-20	4	12	7	5	1
30-39	4	4	4	6	1
40+	2	1	2	1	0
Total	59	55	84	132	32

**Explanatory Note: All statistics reflect offenses responded to, and arrests effected by MPD only. Juvenile arrest is defined as an individual arrested under the age of 18. An arrested individual may be charged with multiple offenses. The statistics within this report reflect current police boundaries as of January 10, 2019.*

Between January 1, 2018 and February 28, 2022, 38 individuals were arrested for more than one carjacking in the District. However, carjacking is a difficult offense to reach probable cause for an arrest. Individuals may have had other arrests for stolen auto or unauthorized use of a vehicle.

96. Please provide the following information related to the Gun Recovery Unit (“GRU”):

a. The GRU’s current staffing;

Chief Contee has restructured the former Narcotics and Special Investigations Division to focus more on investigations and intelligence-led policing. The new Violent Crime Suppression Division and expanded analytical capabilities will allow us to streamline criminal intelligence gathering and make its use more laser focused on the people using guns in our community. In the reorganization, the Gun Recovery Unit was eliminated. The

Department is bringing together tactical and investigatory resources in innovative ways to not only recover illegal firearms, but also effectively build cases against some of the most violent and dangerous gun offenders to get them out of our communities. We are teaming up with federal agencies to investigate cases and ensure we have high quality evidence so our partners can prosecute them fully. The unit has two lieutenants, three sergeants, one detective, and 17 investigators.

b. The number of weapons recovered by the GRU, by month, in FY20, FY21, and FY22, to date;

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
CY 2020	60	49	54	46	47	40	30	80	57	82	52	61	658
CY 2021	52	43	22	33	30	27	29	13	35	46	49	50	429
CY 2022	32	18	6	-	-	-	-	-	-	-	-	-	56

c. The number of GRU officers subject to disciplinary actions in FY21 and FY22, to date, and the reason for imposing discipline; and

FY21 Letter of prejudice for court no show

FY22 Adverse Action for Orders and Directives Violation- Conduct Unbecoming

d. The number of officers reassigned from the GRU in FY21 and FY22, to date, the reason for the reassignment, and the unit to which those officers were reassigned.

In 2021 and 2022, one officer has been reassigned for disciplinary reasons.

97. How many of the following were recovered by MPD, by month and police district, in FY21 and FY22, to date?

Firearm recovery data were provided by the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF).

a. Firearms;

Month	CY 2021	CY 2022 To Date (as of 3/1/2022)
Jan	207	269
Feb	133	206
Mar	155	4
Apr	172	
May	161	
Jun	169	
Jul	253	
Aug	172	
Sep	210	
Oct	186	
Nov	249	
Dec	243	
Total	2310	479

District	CY 2021	CY 2022 To Date (as of 3/1/2022)
1D	250	40
2D	200	39
3D	174	25

District	CY 2021	CY 2022 To Date (as of 3/1/2022)
4D	228	39
5D	365	89
6D	386	94
7D	676	152
Unknown	31	1

1. Of those recovered, how many were recovered through the Firearm Tip Rewards Program, and what was the total value of all rewards issued?

FY21 (57) Firearms (\$29,850)

FY22 (44) (MPD Paid \$49,000) (ATF Paid \$23,000) Total of \$72,500

2. Which type of firearms?

Weapon Type	CY 2021	CY 2022 To Date (as of 3/1/2022)
Pistol	2000	405
Revolver	144	33
Rifle	93	25
Shotgun	70	15
Other	3	1
Total	2310	479

3. How many firearms were self-manufactured or were a “ghost gun”?

CY 2021: 439 ghost guns

2022 YTD (2/25/22): 83 ghost guns

b. Large-capacity ammunition feeding devices;

ATF does not keep record of recoveries of large-capacity ammunition feeding devices. Due to changes in operations in 2021, the Department of Forensic Science is not able to provide data after 2020.

c. Bump stocks and other weapons

ATF does not keep record of recoveries of bump stocks or other weapons. Due to changes in operations in 2021, the Department of Forensic Science is not able to provide data after 2020.

98. How many individuals were arrested by MPD, by fiscal year, in FY18 to FY22, to date?

The below table presents the number of individuals arrested by MPD during each calendar year. The number of individuals arrested refers to the number of unique individuals arrested during the course of the year (e.g., an individual arrested twice during the year would be counted once).

	CY 2018	CY 2019	CY 2020	CY 2021	YTD 2022
# of Individuals Arrested	22,218	21,198	14,263	12,256	2,262

a. How many of the individuals arrested by MPD in FY21 and FY22, to date, had been previously arrested by MPD? For a violent crime? For a crime involving a gun? Previously convicted of a violent crime? Convicted of a crime involving a gun?

- During CY 2021 (Jan 1 - Dec 31, 2021), a total of **12,256** individuals were arrested by MPD.
- Of those individuals arrested by MPD during CY 2021, **5,949** individuals were previously arrested by MPD at least once between 2018 and 2020.
- Of those individuals arrested by MPD during CY 2021, **873** individuals were previously arrested by MPD between 2018 and 2020 for a DC Code Index violent offense (i.e., Homicide, Sex Abuse, ADW, Robbery).
- Of those individuals arrested by MPD during CY 2021, **677** individuals were previously arrested by MPD between 2018 and 2020 for a firearm possession charge.
- *Please note: MPD does not have conviction data. Therefore, this analysis includes arrest data only. Additionally, data prior to 2018 is not currently available in the data warehouse due to recent data migrations.*

- During YTD 2022 (Jan 1 - Feb 28, 2022), a total of **2,262** individuals were arrested by MPD.
- Of those individuals arrested by MPD during YTD 2022, **1,266** individuals were previously arrested by MPD at least once between 2018 and 2021.
- Of those individuals arrested by MPD during YTD 2022, **247** individuals were previously arrested by MPD between 2018 and 2021 for a DC Code violent offense (i.e., Homicide, Sex Abuse, ADW, Robbery).
- Of those individuals arrested by MPD during YTD 2022, **177** individuals were previously arrested by MPD between 2018 and 2021 for a firearm possession charge.
- *Please note: MPD does not have conviction data. Therefore, this analysis includes arrest data only. Additionally, data prior to 2018 is not currently available in the data warehouse due to recent data migrations.*

b. Please provide a table, broken down by month, showing the number of people who were taken into custody in FY21 and FY22, to date, a general description of the offense or category of offense that was the basis of the arrest, and the number of citations issued.

CY 2021 MPD Arrests by Charge Type & Month of Arrest													
Arrest Charge Category	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
Aggravated Assault	8	2	11	7	9	8	14	10	11	11	9	3	103
Assault on a Police Officer	20	24	30	24	37	36	31	27	33	33	29	32	356
Assault with a Dangerous Weapon	36	45	45	53	57	67	52	49	61	59	39	44	607
Burglary	10	14	7	7	12	10	20	15	16	13	14	3	141
Damage to Property	53	36	58	50	62	64	72	52	53	44	51	45	640
Disorderly Conduct	6	3	6	7	7	10	8	0	4	3	8	0	62
Driving/Boating While Intoxicated	83	57	76	75	72	69	82	71	56	70	71	50	832
Fraud and Financial Crimes	0	2	2	0	0	1	2	3	3	3	3	6	25
Gambling	2	1	5	7	0	1	0	0	1	0	0	2	19
Homicide	4	9	10	9	7	4	10	9	7	14	7	18	108
Kidnapping	2	0	0	2	1	5	3	7	4	4	2	1	31

CY 2021 MPD Arrests by Charge Type & Month of Arrest													
Arrest Charge Category	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
Liquor Law Violations	13	8	16	10	11	5	9	4	2	4	6	6	94
Motor Vehicle Theft	9	5	3	2	8	8	5	9	5	0	4	3	61
Narcotics	75	58	88	72	40	34	84	63	47	39	66	55	721
Offenses Against Family & Children	90	23	31	32	41	36	32	18	27	17	21	17	385
Other Crimes	84	70	93	73	90	107	88	77	61	85	58	94	980
Property Crimes	70	46	50	49	52	49	56	55	42	38	48	54	609
Prostitution	0	0	4	1	0	8	10	0	0	0	0	0	23
Release Violations/Fugitive	137	151	192	185	151	175	224	146	155	151	121	141	1,929
Robbery	26	42	50	44	36	18	56	41	53	37	46	44	493
Sex Abuse	1	5	4	6	3	5	0	2	5	8	5	2	46
Sex Offenses	8	7	11	7	21	14	12	10	13	13	7	8	131
Simple Assault	398	335	444	397	451	456	458	446	410	412	396	402	5,005
Theft	55	51	64	48	59	70	62	54	61	56	42	63	685
Theft from Auto	1	0	2	2	4	2	5	2	8	3	4	3	36
Traffic Violations	137	119	162	142	118	103	141	103	91	125	85	66	1,392
Vending Violations	2	1	1	2	0	2	2	0	0	0	0	0	10
Weapon Violations	117	126	94	98	82	102	140	99	106	103	123	145	1,335
Total	1,447	1,240	1,559	1,411	1,431	1,469	1,678	1,372	1,335	1,345	1,265	1,307	16,859

YTD 2022 MPD Arrests by Charge Type & Month of Arrest			
Arrest Charge Category	JAN	FEB	Total
Aggravated Assault	5	5	10
Arson	1	1	2
Assault on a Police Officer	28	23	51
Assault with a Dangerous Weapon	27	49	76
Burglary	9	7	16
Damage to Property	53	56	109
Disorderly Conduct	7	5	12
Driving/Boating While Intoxicated	61	60	121
Fraud and Financial Crimes	6	5	11
Gambling	0	2	2
Homicide	9	7	16
Kidnapping	1	0	1
Liquor Law Violations	4	7	11
Motor Vehicle Theft	3	9	12
Narcotics	48	37	85
Offenses Against Family & Children	14	24	38
Other Crimes	95	105	200
Property Crimes	41	54	95
Release Violations/Fugitive	138	169	307
Robbery	57	85	142
Sex Abuse	3	1	4
Sex Offenses	9	13	22

YTD 2022 MPD Arrests by Charge Type & Month of Arrest			
Simple Assault	334	324	658
Theft	57	51	108
Theft from Auto	5	2	7
Traffic Violations	91	133	224
Vending Violations	1	1	2
Weapon Violations	147	127	274
Total	1,254	1,362	2,616

Of the arrests in 2021, 74 were non-custodial arrests / field arrest citations. So far in 2022, MPD has issued 10 non-custodial arrests / field arrest citations.

c. Of the individuals arrested by MPD in FY18 to FY22, how many were released on citation?

The below table presents the number of arrests effected by MPD during each calendar year where MPD issued a citation release. The number of citation releases refers to the number of instances citation release was used (e.g., an individual released on citation twice during the year would be counted twice).

	CY 2018	CY 2019	CY 2020	CY 2021	YTD 2022
# of Releases on Citation	6,980	7,348	5,199	4,432	614

99. Please provide a table, by fiscal year, with clearance rates for sex abuse, assault with a dangerous weapon, and robbery for FY18 to FY22, to date.

a. Please indicate the number of offenses that were cleared by “exceptional means”, as that term is used within the FBI’s Uniform Crime Reporting Program.

Year	Clearance	Sexual Assault	Aggravated Assault	Robbery
2018	Total Offenses	445	3851	157
	Exceptionally Cleared	151	225	60
	Total Clearances	260	2315	777
	Clearance Rate	58.40%	60.1%	36.0%
2019	Total Offenses	342	4029	2359
	Exceptionally Cleared	167	339	114
	Total Clearances	273	2371	814
	Clearance Rate	79.8%	58.8%	34.5%
2020	Total Offenses	307	4115	2208
	Exceptionally Cleared	131	417	150
	Total Clearances	207	2392	872
	Clearance Rate	67.4%	58.1%	39.5%
2021	Total Offenses	399	3523	2086
	Exceptionally Cleared	107	331	116
	Total Clearances	259	1879	670
	Clearance Rate	64.9%	53.3%	32.1%

100. For all homicides that occurred in CY20, CY21, and CY22, to date, please provide:

a. The homicide closure rate, by District;

DISTRICT	CY20	CY21	CY22*
First	95%	57%	0%
Second	43%	175%	50%
Third	72%	88%	33%
Fourth	81%	64%	300%
Fifth	91%	89%	57%
Sixth	57%	55%	25%
Seventh	62%	61%	56%

*As of the 3/21/2022 Homicide Branch Morning Report

Closure rate based on cases closed in the same calendar year as the case was ruled. The closure rate does not include cases closed in subsequent years from the date ruled year.

b. The manner of death;

Manner	CY20	CY21	CY22*
Shooting	171	186	22
Stabbing	14	26	2
Blunt Force Trauma	9	4	0
Arson	1	0	0
Other/Unknown	3	10	0
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

c. The motive for each homicide (if known);

Motive	CY20	CY21	CY22*
Altercation	3	5	1
Altercation (Domestic)	1	0	0
Argument	43	38	3
Argument (Domestic)	10	9	2
Child Abuse (Domestic)	2	0	0
Drugs	5	5	0
Mental Health Consumer	2	3	0
Mental Health Consumer (Domestic)	0	2	0
Neighborhood Dispute/Gang Beef	29	27	3
Retaliation	8	7	0
Retaliation (Domestic)	1	1	0
Road Rage	0	3	0
Robbery	28	20	3
Unintended Target	0	6	3
Unknown	60	88	7
Unknown (Domestic)	6	10	2
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

d. The nature of the relationship between the victim and the suspect;

Relationship	CY20	CY21	CY22*
Known (victim knew suspect)	82	101	11
Not Known (victim did not know suspect)	21	21	2
Unknown (relationship is unknown)	95	104	11
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

e. Whether the homicide occurred inside, outside, or in a vehicle;

Location	CY20	CY21	CY22*
Inside	35	42	6
Outside	134	155	12
Vehicle	29	29	6
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

f. Whether the suspect had been previously arrested and, if so, for what offense;

The table below is for DC arrests only for homicide arrestees, not suspects. For this response, the top charge is calculated based on the severity of all charges for all arrests. So for instance, someone who had multiple gun arrests, and arrests for burglary and assault with a dangerous weapon (ADW), would be listed under ADW.

Top Charge	CY20	CY21	CY22*
Homicide	1	4	0
Sex Abuse	7	5	0
Assault with a Dangerous Weapon	22	31	3
Robbery	28	13	0
Burglary	3	2	0
Theft	2	2	0
Arson	0	0	1
Aggravated Assault	2	1	0
Weapon Violations	15	17	1
APO	2	2	0
Simple Assault	6	7	0
Narcotics	5	5	0
Destruction of Property	2	0	0
Disorderly	0	1	0
UUV	1	2	0
Other Crimes	0	1	0
No Criminal History	12	13	0

*CY 22 = 1/1/2022-2/24/2022

g. Whether the victim has been previously arrested, and if so, for what offense;

The table below is for DC arrests only. For this response, the top charge is calculated based on the severity of all charges for all arrests. So for instance, someone who had multiple gun arrests, and arrests for burglary and assault with a dangerous weapon (ADW), would be listed under ADW.

Top Charge	CY20	CY21	CY22*
Homicide	8	13	0
Sex Abuse	6	5	3
Assault with a Dangerous Weapon	33	46	4
Robbery	35	43	5
Burglary	5	6	1
Theft from Auto	1	0	0

Top Charge	CY20	CY21	CY22*
Theft	6	5	1
Arson	1	0	0
Weapon Violations	19	13	4
Aggravated Assault	1	3	0
APO	1	1	0
Simple Assault	9	14	1
Destruction of Property	2	0	0
Narcotics Charge	14	13	3
Threats	1	0	0
Disorderly	2	3	0
UUV	4	1	0
Unlawful Entry	0	0	0
Metro Violations	0	1	0
DUI	0	2	0
POCA	0	2	0
Traffic Violation	3	3	0
Cruelty to Children	0	1	0
Other Crimes	1	0	0
No Criminal History	46	51	2

*CY 22 = 1/1/2022-2/24/2022

h. The age, gender, and race or ethnicity of the victim; and

Age:

Age of Victim	CY20	CY21	CY22*
Under 18	11	11	1
18-24 years old	54	42	10
25-29 years old	35	50	3
30-39 years old	54	61	7
40-49 years old	24	34	1
50+ years old	20	28	2
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

Gender:

Gender of Victim	CY20	CY21	CY22*
Male	169	193	19
Female	29	33	5
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

Race/Ethnicity:

Race of Victim	CY20	CY21	CY22*
Black	189	210	23
Hispanic	7	5	0
White	2	10	1
Other	0	0	0
Asian	0	1	0
Total	198	226	24

*CY 22 = 1/1/2022-2/24/2022

i. The age, gender, and race or ethnicity of the suspect.

Age:

Age of Arrestee	CY20	CY21	CY22
Under 18	10	9	0
18-24 years old	41	28	1
25-29 years old	25	23	1
30-39 years old	16	23	2
40-49 years old	9	13	1
50+ years old	7	10	0
Total	108	106	5

*CY 22 = 1/1/2022-2/24/2022

Gender:

Gender of Arrestee	CY20	CY21	CY22
Male	102	100	5
Female	6	6	0
Total	108	106	5

*CY 22 = 1/1/2022-2/24/2022

Race/Ethnicity:

Race of Arrestee	CY20	CY21	CY22*
Black	107	102	5
White	0	2	0
Hispanic	1	2	0
Asian	0	0	0
Total	108	106	5

*CY 22 = 1/1/2022-2/24/2022

101. How many individuals suffered fatal or non-fatal gunshot wounds in FY21 and FY22, to date?

	2021	2022 (Jan-Feb)
Fatal	186	23
Non-fatal	717	97
Total	903	120

102. *How many rewards were issued for tips related to homicide cases in FY20 and FY21, to date, and in what amount? What is the total value of rewards issued for tips relating to homicide cases?*

Fiscal Year	Purpose	Count	Amount
FY21	Homicide Tip Reward	11	\$150,000
	Other Violent Crime Tip Reward	2	\$15,000
	Total for FY21:	13	\$165,000
FY22 (as of 1/19/22)	Homicide Tip Reward	3	\$75,000
	Other Violent Crime Tip Reward	1	\$10,000
	Total for FY22:	4	\$85,000

103. *How many federal firearms licensees were in operation in the District in FY21 and FY22, to date?*

In January 2021, two new FFLs began operating in the District: “DC Security Associates” and “G&D LLC.” To date, these are the only two commercial FFLs available to the public operating in the District.

104. *How many concealed carry permits were issued in FY21 and FY22, to date, by month?*

CY21 Approvals

Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total
303	224	235	487	355	304	256	276	237	266	351	355	3,649

CY22 to-date Approvals

Jan	Feb	Mar	Total
122	421	42	585

a. *How many were denied, by month, and on what grounds?*

CY21 Denials

Reasons	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
24 DCMR 2335.1(d) Suitability	68	19	16	0	37	22	11	11	4	2	8	3	201
24 DCMR 2332.1(h) Eligibility	2	1	3	3	37	32	19	17	18	15	21	20	188
Total	70	20	19	3	74	54	30	28	22	17	29	23	389

CY22 to-date Denials

Reasons	Jan	Feb	Total
24 DCMR 2335.1(d) Suitability	3	12	15
24 DCMR 2332.1(h) Eligibility	7	14	21
Total	10	26	36

b. *How many applicants were District residents, and how many were non-District residents? Of the non-District residents, in which states did those applicants reside?*

CY21 Applications

Residents	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
DC	183	183	133	255	175	155	127	134	132	119	155	148	1899
Non-DC	197	119	117	254	214	177	153	164	123	155	199	210	2082
Total	380	302	250	509	389	332	280	298	255	274	354	358	3981

CY22 to-date Applications

Residents	Jan	Feb	Mar	Total
DC	140	113	31	284
Non-DC	155	170	28	353
Total	295	283	59	637

Over the past 18 months, applications have been received from individuals with legal residences throughout the country, including Alabama, Arizona, Colorado, Delaware, Florida, Georgia, Idaho, Indiana, Kansas, Kentucky, Massachusetts, Maryland, Michigan, Montana, North Carolina, New Hampshire, New Jersey, Nevada, New York, Pennsylvania, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, Wisconsin, West Virginia, and Wyoming.

105. What were the focus areas for the most recent Summer Crime Initiative, and did the initiative result in violent crime reduction for those areas in a way that was not connected to District-wide reductions?

- Six areas: Potomac Gardens, Rosedale/Langston Carver, Greenway/Fort Dupont, Marshall Heights/Benning Ridge, Douglass/Shiple, and Washington Highlands
- The crime trends in the SCIs outperformed citywide trends. When compared to the same period in 2020, specific trends include:
 - 20% decrease in violent crime, 9% decrease in property crime, 12% decrease in overall crime
 - 33% decrease in Homicides
 - 45% decrease in Robberies
 - 11% decrease in Burglaries
 - 25% decrease Motor Vehicle Thefts
- A total of 73 firearms were recovered in the SCI areas.
- More than 750 arrests were made, the majority of which were of Assault (all types), Weapons, Traffic, and Release Violations offenses
- 250 community events reaching more than 11,000 citizens were held

a. How does MPD determine whether a reduction in crime in an SCI focus area is caused by its operations in that area?

The Department typically reviews statistics (including crime offenses and calls for service for sounds of gunshots) before and after the SCI period or operation. This provides some general insight, but without an in-depth analytical study, it would not be possible to determine whether a reduction of crime is caused by operations.

b. How will this past summer's SCI performance inform next summer?

With the consistent success of past SCIs, MPD is focusing its resources on the PSAs that constitute one out of every five homicides in the city: PSAs 603,604, 706, and 708.

c. Have the SCI's operations been empirically evaluated by an internal or external entity? If so, by whom, and what were the results of that evaluation?

No, they have not been.

Policing and Justice Reforms (Q106-Q113)

106. What role has MPD played in implementing the Mayor's Mental Health Emergency Dispatch Pilot Program and the Alternate Responses to Calls for Service Pilot Program established in section 3052 of the Fiscal Year 2022 Budget Support Act of 2021?

MPD is an active partner with the Department of Behavioral Health and the Office of Unified Communications in planning and implementing the project. MPD participates in planning and evaluation calls that have ranged from daily to weekly at various points in the project. From identifying which calls will be most appropriate for the pilot, resource planning, and data analysis, MPD is eager to see this project succeed. DBH is currently working to hire more than 40 people for this significant expansion in the scope of its work. MPD will also be assisting in developing new training for the staff. Lastly, we have hired a Behavioral Health Partnerships Coordinator, new position. The new hire starts at the end of March, and comes from DBH, so will be able to quickly get up to speed. She will work not just on this program, but to strengthen the overall coordination between MPD, DBH, and other partners to better support people with chronic or crisis behavioral health needs, the communities in which they live, and the employees in both agencies who serve them.

107. Can MPD quantify the time officers spend responding to calls for service traffic enforcement, behavioral health, and medical emergencies?

It is conceivable that an extensive analysis of dispatch data from the Office of Unified Communications could provide insights into the time spent responding to specific types of calls for services. This would likely be more easily done with traffic enforcement as the classifications for these calls are more straightforward than when MPD is working to address a member of the community with medical or behavioral health needs. It may be possible to quantify calls for service that are strictly medical emergencies with no other need for police service. However, they may also be co-occurring with a police scene, such as a crime or a crash. Interactions with individuals with behavioral health needs may vary depending on whether they are dealing with chronic or crisis behavioral health needs. It may be a mental health or substance use disorder issue. An officer may engage an individual in a proactive setting, or may respond to an incident in which they are a victim, suspect, or experiencing a medical emergency. It is far more challenging to quantify these wide range of interactions than traffic enforcement.

108. What changes to its policies and procedures, if any, is MPD making to reform, reduce, and/or eliminate its use of stops and frisks, particularly given the extreme racial disparities in MPD's data? To reduce police contacts with individuals – particularly juveniles and emerging adults – more broadly?

As an initial matter, it is important that the government talk about these practices in a clear, unbiased way that helps the community to understand police practice. Pursuant to the Supreme Court ruling in *Terry v. Ohio*, 392 U.S. 1 (1968), stops are only authorized if a police officer has a reasonable articulable suspicion (RAS) that the person has committed, is committing, or is about to commit a crime. Protective pat downs (PPDs), a limited pat down outside of clothing to determine if a stopped subject has a weapon or other dangerous object, are only authorized when an officer: (1) has made a lawful stop; and (2) has RAS to believe the subject is armed and dangerous. Pursuant to MPD policy, the officer must document the RAS for both the stop and any PPD. Based on the September 2021 report on 2020 data, only 15 percent of stops made by MPD involve any type of pre-arrest search, either of property or people. Of those, only 46 percent involved a protective pat down (PPD), also called a frisk. That means that of every 1000 stops by MPD officers, an officer conducted a PPD in 69.

While the legal requirements for conducting stops and PPDs are separate and distinct, MPD's policy for conducting both stops and PPDs complies with constitutional standards. We expect our officers to conduct stops in a fair, constitutional, and professional manner. We train members on 4th Amendment issues regularly, often in conjunction with the USAO. And in those circumstance where an officer has conducted a lawful stop, and (1) the officer has legitimate reasons to be concerned about their own safety or that of other individuals in the vicinity, and (2) they can articulate reasonable suspicion that the subject has a dangerous weapon or object, then it is both prudent and necessary to conduct a PPD to confirm the safety of everyone involved in or nearby a stop.

That being said, MPD is working independently and collaboratively to change the face of policing in the District. As Chief Contee highlighted in his testimony before the Council on February 17th (see Question 37 attachment), he has restructured the former Narcotics and Special Investigations Division (NSID) to focus more on investigations and intelligence-led policing. The new Violent Crime Suppression Division and expanded analytical capabilities will allow us to streamline criminal intelligence gathering and make its use more laser focused on the people using guns in our community. Although only a small proportion of the Department's stops were conducted by NSID, this will likely reduce them further.

MPD is also an active partner in Mayor Bowser's 911 Alternative Response initiative, an effort to ensure that the city deploys the right resources to the right call. The Administration is piloting with the Department of Transportation alternative response to crashes, with the Department of Public Works alternative response to parking issues, and of course with the Department of Behavioral Health for alternative response to people with behavioral health issues (see response to question 106). And as noted in response to question 138, MPD is working with Georgetown University on finalizing a course on adolescent development, racial equity, and policing. A workgroup was convened to develop the training in April 2021 with the Juvenile Justice Clinic and Initiative at Georgetown Law, other Georgetown University staff, the OAG, and MPD. This course, which is expected to be two hours, will be included in professional development training for all members later in 2022.

a. In FY21 and FY22, to date, has MPD published information related to the records of stops it is required to maintain under the Neighborhood Engagement Achieves Results Amendment ("NEAR") Act of 2016? Please provide a copy of the records MPD is required to maintain under D.C. Official Code § 5-113.01(a)(4B) for FY20, FY21, and FY22, to date.

The data published on MPD’s website and open data page are current through June 30, 2021. Because of the volume of records, this data is best accessed electronically at <https://mpdc.dc.gov/stopdata> or <https://mpdc.dc.gov/page/open-data-mpd>.

MPD has committed to publishing this data in six month increments. Producing the data requires auditing records from the Department of Motor Vehicles on handwritten traffic tickets, and then combining four different data sources. As such, this requires an extensive process involving several staff members. We anticipate that the next batch of data will be published in April.

109. Using the stop data collected pursuant to the NEAR Act, please provide for FY21 and FY22, to date, the following information:

The answers to these questions reflect stops made from January 1 – June 30, 2021. This is the most up-to-date stop data available. Stop data for July 1 – December 31, 2021 is expected to be available in April 2022.

a. How many, and what percentage of, stops resulted in the seizure of any weapon, and how many specifically resulted in the seizure of a firearm?

Please note that one stop can involve the recovery of multiple types of property. The chart below references the number of stops where at least one gun or other weapon was recovered. More than one gun or other weapon may have been recovered in a single stop. The overwhelming majority of stops – or of police interactions of any kind – are not related to violent crime, so it is misleading to characterize stops as ineffective if they do not result in the recovery of a gun. Based on the full analysis of 2020 stops, while 782 stops resulted in a gun being recovered – or less than 1 percent of stops, MPD was able to remove 1,605 illegal and dangerous guns from our streets as a result of these stops. This was 69 percent of all guns recovered in 2020. In the first half of 2021, 373 stops resulted in 721 guns being recovered, or 58 percent of the guns recovered in that time period.

For more information about police stops, please see Question 28, attachment 2 for the full 2020 report.

Searches w/Weapon Recovery	Count	% of Total Stops
Guns	373	<1%
Other Weapons	93	<1%
Total	466	<1%

b. How many, and what percentage of, stops did not result in a warning, ticket, or arrest? Please break down your response by the race/ethnicity of the subject.

In 6,218 stops, or 18 percent of stops in the first six months of 2021, MPD did not issue a warning ticket, ticket, or make an arrest. However, contrary to how these are sometimes perceived or portrayed, this does not mean that the stop was inappropriate. MPD members make traffic or other stops to investigate a violation or crime. With traffic stops (which represent more than half of all stops), a ticket or warning ticket is almost always issued because except in limited scenarios, a stop is only conducted after the officer observes a violation. In 2020, officers conducted 88 percent of traffic stops after seeing a moving violation (76%) or an equipment violation (12%). The rest were in response to a call for service or a crash.

In contrast, non-traffic stops are conducted to determine if an officer has probable cause to make an arrest – in other words to investigate a crime, often that the officer did not see. In 2020, 40 percent of all non-traffic stops were in response to a call for service – in other words something that an officer did not directly observe. When an officer investigates, they may determine that no crime was committed or that the person stopped was not involved in the crime. In some circumstances, an officer may determine that a crime was committed, but may use their discretion to resolve without making an arrest. For example, with some shoplifting, survival theft, or trespassing, the proprietor may decide to issue a barring notice in lieu of an arrest. Or an officer may observe a drug transaction and choose only to arrest the seller and not the purchaser. We have also been training our officers for more than a decade that many disorder issues may be better resolved through education, mediation, or a referral for services. All of these may be more positive outcomes than an arrest.

Stops Resulting in No Ticket, Warning, or Arrest, by Gender and Race*					
Race/Ethnicity	Female	Male	Unk	X	Total
Asian	8	34	0	0	42
Black	1084	3988	6	0	5078
Hispanic	50	297	1	0	348
Multiple	1	3	0	0	4
Other	2	1	0	1	4
Unknown	42	105	43	1	191
White	102	449	0	0	551
Total	1289	4877	50	2	6218

*Racial and ethnic demographic categories are based on those used by the United States Census. X is a non-binary gender designation selected by some stopped individuals on their driver's license.

c. How many, and what percentage of, stops involved a subject that was less than 18 years of age? Of those stops, how many resulted in the subject being searched? Please break down your response by the race/ethnicity of the subject.

Less than 1 percent (n=1,086) of stops involved a subject under age 18 years old. Of those, 363 person searches and 61 property searches were conducted. Please note that one stop can involve multiple types of searches. A property search indicates a person's personal items such as a backpack were searched and does not refer to the search of a physical building.

Searches of Juveniles by Gender		
Gender	Of a Person	Of Property
Male	307	47
Female	56	14
Total	363	61

Searches of Juveniles by Race/Ethnicity		
Race/Ethnicity	Of a Person	Of Property
Black	331	52
Hispanic	26	8
Unknown	1	0
White	5	1

Searches of Juveniles by Race/Ethnicity		
Race/Ethnicity	Of a Person	Of Property
Total	363	61

110. Please discuss any trends observed related to officers' compliance with Executive Order (EO) 20-045 (Limitations on Consent Searches).

a. How many officers faced adverse action related to noncompliance with EO 20-045 in FY21 or FY22, to date?

An audit of videos from the first half of 2021 found that although members are appropriately getting consent, in 20 of 38 cases, the officer did not provide all elements of the required language. Three members faced adverse action for noncompliance with the order. The Department is updating training and will be implementing more regular supervisory spot checks of compliance until it improves.

111. What is the status of appointments to the Use of Force Review Board and the Police Officers Standards and Training ("POST") Board? Is the POST Board active, and why or why not?

a. Please describe the activities of the POST Board in FY21 and FY22, to date.

The POST has not met in FY20 or FY21. The Department does not have the authority to fill vacancies or convene meetings of the POST. The status of the positions on the board is below. The Mayor's Office of Talent and Appointments, which coordinates appointments to the Board, is aware of the vacancies. Please see below for the positions in the board.

It is important to recognize that POST Boards across the country are used to establish consistent standards for the multitude of law enforcement agencies in each state. Since this POST Board only governs MPD and DC Housing Authority Police – which trains with MPD – it has limited utility in the District. The previous work on draft regulations had largely been done by MPD staff or the OAG appointee, with review by the other members. MPD is embarking on a project this year to begin posting curriculum summaries online, and there will be an opportunity for public feedback. With this effort, the POST Board's role in the District will be even less relevant.

1	The Mayor or the Mayor's designee	Daniel Hickson, but may need new appointment as he now works for MPD.
2	Chief of Police, MPD, or the designee	Kelly O'Meara (term ends 1/2/2023)
3	Executive Director of the Office of Police Complaints or the designee	
4	The Attorney General for the District or the designee;	Vacant; term ended 9/17/2021 (Arthur Parker)
5	United States Attorney for the District of Columbia or the designee	Vacant
6	Assistant Director in Charge, Washington Field Office, Federal Bureau of Investigation or the designee	Vacant
7	Representative of the DC Superior Court appointed by the Mayor in consultation with the Chief Judge	Vacant; term ended 9/17/2021 (Neal Kravitz)
8	Criminal justice educator appointed by the Mayor	Vacant; term ended 9/17/2021 (Renee Devigne)

9	Police representative appointed by the certified collective bargaining agent	Vacant
10	Police representative appointed by the Mayor in consultation with the Chief of Police	Vacant
11	Community representative appointed by the Mayor <i>-Expertise in oversight of law enforcement</i>	New
12	Community representative appointed by the Mayor <i>-Expertise in juvenile justice reform</i>	New
13	Community representative appointed by the Mayor <i>-Expertise in criminal defense</i>	New
14	Community representative appointed by the Mayor <i>-Expertise in gender-based violence or LGBTQ social services, policy, or advocacy</i>	New
15	Community representative appointed by the Mayor <i>-Expertise in violence prevention or intervention</i>	New

The Mayor, in consultation with the Chief of Police, shall appoint one Metropolitan Police Department Reserve Corps representative as an advisory, nonvoting member of the Board.

112. *Please provide copies of all reports made pursuant to the temporary version of D.C. Official Code § 5-331.16(a) regarding riot gear use and pursuant to the permanent version of D.C. Code § 5-331.16(b) regarding the use of large-scale canisters of chemical irritants from FY18 through FY22, to date. If there are any uses of riot gear or large-scale canisters of chemical irritants for which a report is not available, please provide a table containing the dates, times, and locations of their use.*

D.C. Official Code § 5-331.16 governs the use of riot gear and riot tactics at First Amendment assemblies. The Department does not deploy members in riot gear, use riot tactics, or deploy large-scale chemical irritants at or to disperse First Amendment assemblies. Protective equipment may be authorized and used to protect members from assault; chemical irritants may be authorized and used in to repel a substantial effort to breach a police line, to prevent significant physical injury of police personnel or others, to prevent significant property damage, or for the purpose of dispersing crowds that are threatening or actively engaging in violence or to protect lives and property. Copies of reports completed pursuant to these later circumstances are attached.

113. *In MPD’s Performance Oversight Responses dated April 26, 2021, MPD did not provide complete responses to Questions 114(b) and 115 because “the Department must . . . consult with the Office of the Attorney General (OAG), which is defending the District in litigation related to several incidents in which it was necessary to deploy these tactics” but that the “Department hopes to be able to respond to [these questions] in more detail in May.” Given the time that has now elapsed, please provide:*

a. A table of all complaints received from FY20 and FY21, to date, regarding the use of riot gear, rubber bullets, pepper spray, tear gas, chemical irritants, and any other protest control devices/weapons or tactics; and

The cases in the first table below are related to riots in the summer of 2020. They were investigated by the independent Office of Police Complaints and none were sustained. The second table is of civil litigation.

IS Number	Incident Date	Allegation	Findings
20001625	06/01/2020	OPC-Excessive Force	Unfounded
20001690	06/01/2020	OPC- Unnecessary Force	Insufficient Facts
20001747	06/01/2020	OPC - Harassment	Unfounded
20001750	06/01/2020	OPC - Harassment	Unfounded
20001754	06/01/2020	OPC-Excessive Force	Unfounded
20001762	06/01/2020	OPC-Excessive Force	OPC Withdrawn / Unfounded, Justified W/I policy
20001764	06/01/2020	OPC-Excessive Force	Unfounded
20001766	06/01/2020	OPC-Excessive Force	Unfounded
20001767	06/01/2020	OPC-Excessive Force	Unfounded
20001768	06/01/2020	OPC-Excessive Force	Unfounded
20001773	06/01/2020	OPC-Excessive Force	Unfounded
20001775	06/01/2020	OPC- Harassment	Unfounded
20001776	06/01/2020	OPC- Harassment	Unfounded
20001777	06/01/2020	OPC- Harassment	Unfounded
20001780	06/01/2020	OPC-Excessive Force- Rapid Resolution	OPC Dismissed
20001825	05/31/2020	OPC- Unnecessary Force	Unfounded
20001827	06/01/2020	OPC-Excessive Force	Unfounded
20001864	06/19/2020	OPC-Demeaning Language- Rapid Resolution	OPC Dismissed
20001993	07/02/2020	Failure To Take Proper Police Action	Unfounded
20001994	06/19/2020	Failure To Take Proper Police Action	OPC Dismissed/Exonerated
20001995	06/19/2020	Failure To Take Proper Police Action	OPC Dismissed/Exonerated
20001996	06/22/2020	OPC-Excessive Force	Unfounded
20001998	06/22/2020	OPC-Excessive Force	Unfounded
20002002	06/22/2020	OPC-Excessive Force	Unfounded
20002008	06/23/2020	OPC - Harassment	OPC Dismissed
20002100	06/01/2020	OPC - Harassment	Unfounded

Type	Plaintiff	Allegation	Status
Civil	Salama-Tobar, Luz Del Carmen, et al. v. DC, et al. 21-cv-00500-CJN	Plaintiffs allege they were injured by federal agents (eye injury from rubber bullet, broken wrist, concussion) near Lafayette Square on May 30, 2020, and that MPD officers prevented them from receiving medical care.	Open
Civil	Sands, William v. District of Columbia, et al., 21-CA-000699 B	Plaintiff is a photo journalist who alleges that he was struck in the eye by a projectile shot by MPD at 16th and I Street, NW, on May 30, 2020.	Open
Civil	Cima, Matthew v. DC, et al., 2020-cv-03486 EGS	Plaintiff alleges that he was struck in the eye with a munition on May 31, 2020, while protesting in Lafayette Square. Claims against the District were dismissed on June 3, 2021, after evidence presented to plaintiff that MPD was not present in Lafayette Square on May 31, 2020.	Dismissed
Civil	BLM v. Trump et al., 20-cv-01469-DLF-USDC; Buchanan, et al., v. Trump, et al., 20-cv-1542-DLF	Plaintiffs allege that on June 1, 2020, U.S. Park, U.S. Secret Service, D.C. National Guard, the Bureau of Prisons, and Arlington County Police MPD members deployed flash-bang grenades, tear gas, pepper spray, smoke canisters, pepper balls, rubber bullets and other projectiles against protesters in Lafayette Square. They also allege that MPD deployed tear gas at the crowd at the intersection of 17th and H Streets and down 17th Street.	Open

Type	Plaintiff	Allegation	Status
Civil	Buchanan Radiya, et al, v. Donald J. Trump, et al., 20-cv-01542 DLF	Plaintiffs allege that munitions, including rubber pellets, flash-bang grenades, and tear gas were used against them by U.S. Park Police, U.S. Secret Service, DC National Guard, the Bureau of Prisons in and around Lafayette Square on June 1, 2020. They also allege that MPD deployed tear gas at the intersection of 17th and H Streets, NW, and down 17th Street.	Open
Civil	Crabb, Gregory v. John Poe, ACPD Officers 1-5, et al., 21-cv-01269 TSC	Plaintiff alleges that he was shot with one or more rubber bullets and exposed to tear gas in Lafayette Square on June 1, 2020.	Open
Civil	Goodwin, Pamela, et al. v. DC, et al., 21-cv-0806 BAH	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Ajokubi, Victor v. DC, et al., 21-cv-00909 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Smith, Kelly v. DC, et al., 21-cv-00986 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Tinius, Devon v. DC, et al., 21-cv-00907 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Maradiga, Kensy v. DC, et al., 21-cv-01460 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Brown, Brandon v. DC, et al., 21-CA-001433 B	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Green, Christopher v. Luke Choi, et al., 21-cv-2377 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open
Civil	Southee, Haley v. Luke Choi, et al. 21-cv-1461 ABJ	Plaintiff alleges that arrest on May 31-June 1, 2020 was unconstitutional.	Open

b. An update on MPD’s investigation into the June 2020 Swann Street and Lafayette Square events.

On June 1, 2020, Mayor Muriel Bowser issued an order imposing a city-wide curfew starting at 7:00 p.m. because of the unprecedented violence and destruction of riots throughout the District on May 30 and 31, 2020. See Mayor’s Order No. 2020-069, Continuation of District-wide Curfew during COVID-19 Public Emergency and Second Public Emergency, 67 D.C. Reg. 6982–84 (June 5, 2020). For the purpose of enforcing the 7:00 p.m. curfew, on June 1, 2020, MPD officers were deployed on the north and east sides of the intersection of 15th and H Streets, NW, and the north and west sides of the intersection of 17th and H Streets, NW. Lafayette Square is a public park on federally owned property over which the United States Park Police (USPP) has primary jurisdiction. Other than a single MPD officer who accompanied a Long-Range Acoustic Device (LRAD) on loan from MPD to USPP, there were no MPD officers deployed to Lafayette Square after 6:00 pm or during the clearing of the square by USPP and other federal and regional partners. MPD officers at the intersections of 15th and H and 17th and H Streets were told to hold their positions while warnings were repeatedly broadcast using an LRAD.

At approximately 6:40 p.m., USPP began the clearing of Lafayette Square pushing protesters west on H Street towards MPD lines on 17th Street. As a small group of protesters

who were engaging in riotous acts turned south on 17th Street, some members of that group began to throw bottles, rocks, and other objects. Shortly thereafter, a rioter threw an incendiary device that exploded in the police line on the north side of 17th Street. The sparks from the device melted the uniform sleeve of an officer causing second degree burns to his arm. In response to this attack, MPD deployed munitions to the riotous crowd to prevent further injuries to MPD personnel and to disperse the crowd. MPD then pushed the crowd south on 17th Street where they dispersed on Constitution Avenue.

After complaints of unnecessary force were received by the Office of Police Complaints (OPC) and forwarded to MPD, the Internal Affairs Division (IAD) conducted an investigation into the use of force in the area of 17th and H Streets, NW. IAD found that the use of force was justified and within departmental policy.

With regard to events on Swann Street, the Chief of Police has already provided confidential briefings to several councilmembers. Several complaints of excessive force were filed with OPC. The ensuing investigation by IAD found that the use of force by MPD officers was justified and within departmental policy.

Technology (Q114-Q127)

114. Regarding MPD’s Body-Worn Camera (“BWC”) Program, please provide the following information for FY21 and FY22, to date:

- a. The number of Freedom of Information Act (“FOIA”) requests MPD received for body-worn camera recordings (See table under b).**
- b. The outcome of each request (see below table);**

	FY21	FY22
BWC Requests Received	433	208
BWC Requests Granted in Part/Denied in Part	216	89
BWC Requests Denied in Full	162	51
BWC Requests Duplicate Request	17	4
BWC Requests Withdrawn	80	29
BWC Requests Referred ⁸	1	3
BWC Requests - Fee Related ⁹	1	0
BWC Requests - Improper FOIA ¹⁰	18	0
BWC Requests - No Records	60	18
BWC Requests - Not Agency Record (Requester Seeking Audio for OUC)	0	0
BWC Requests - Records not reasonably described	5	0
BWC Requests Pending	34	49

As of 03/14/2022.

⁸ The three BWC requests were referred directly to MPD’s Body-Worn Camera Branch as they were requested by fellow law enforcement agencies.

⁹ The two BWC requests were closed within FOIAXpress as “Fee Related” because the requesters failed to respond to fee notifications.

¹⁰ The 16 BWC requests were closed within FOIAXpress as “Improper FOIA” requests because they did not contain sufficient information to conduct a search.

c. The processing time for each request (see below table);

Requests are listed in the Fiscal Year in which they are closed.

FY21 BWC Requests Received, Outcome, and Processing Times 10/1/20 – 9/30/21

Received Date	Request ID	Final Disposition	Request Age (in days)
5/4/2020	2020-BWC-00229	Other Reasons - Requested Records not Reasonably Described	1 ¹¹
2/26/2021	2021-BWC-00185	Denied in Full	1
8/2/2018	2019-BWC-00035	Other Reasons - Request Withdrawn	755
11/7/2019	2020-BWC-00047	Granted/Denied in Part	371
11/14/2019	2020-BWC-00051	Other Reasons - Request Withdrawn	436
11/19/2019	2020-BWC-00058	Granted/Denied in Part	228
11/20/2019	2020-BWC-00059	Denied in Full	431
5/21/2021	2021-BWC-00295	Other Reasons - Request Withdrawn	51
7/2/2021	2021-BWC-00328	Granted/Denied in Part	58
4/22/2021	2021-BWC-00256	Granted/Denied in Part	41
4/27/2021	2021-BWC-00260	Denied in Full	57
4/29/2021	2021-BWC-00268	Granted/Denied in Part	98
5/4/2021	2021-BWC-00272	Other Reasons - Request Withdrawn	1
5/6/2021	2021-BWC-00275	Denied in Full	23
8/9/2021	2021-BWC-00371	Other Reasons - No Records	1
5/25/2021	2021-BWC-00297	Granted/Denied in Part	80
6/2/2021	2021-BWC-00302	Other Reasons - No Records	7
6/2/2021	2021-BWC-00303	Other Reasons - No Records	7
6/4/2021	2021-BWC-00305	Denied in Full	1
6/8/2021	2021-BWC-00307	Other Reasons - No Records	3
9/8/2021	2021-BWC-00416	Other Reasons - Request Withdrawn	0
7/12/2021	2021-BWC-00334	Granted/Denied in Part	53
7/22/2021	2021-BWC-00344	Granted/Denied in Part	27
7/23/2021	2021-BWC-00350	Other Reasons - Request Withdrawn	0
8/4/2021	2021-BWC-00362	Denied in Full	3
8/9/2021	2021-BWC-00370	Denied in Full	1
9/29/2021	2021-BWC-00437	Denied in Full	1
8/10/2021	2021-BWC-00373	Granted/Denied in Part	36
8/11/2021	2021-BWC-00376	Other Reasons - Request Withdrawn	0
8/12/2021	2021-BWC-00379	Granted/Denied in Part	1
8/24/2021	2021-BWC-00391	Other Reasons - Request Withdrawn	0
9/1/2021	2021-BWC-00406	Denied in Full	7
1/8/2021	2021-BWC-00103	Denied in Full	93
7/22/2021	2021-BWC-00196	Granted/Denied in Part	45
3/30/2021	2021-BWC-00222	Granted/Denied in Part	123
4/19/2021	2021-BWC-00248	Granted/Denied in Part	41
4/20/2021	2021-BWC-00252	Granted/Denied in Part	25
4/20/2021	2021-BWC-00254	Granted/Denied in Part	109

¹¹ In FOIAxpress, the FOIA tracking and management system utilized by the District, FOIA requests which require clarification or additional information, such as proof that the subject of the requested records has authorized the requester to receive such records, may be placed on hold by the FOIA Office for a set period of time during which the requester must provide the clarifying or additional information. If the clarifying or additional information is not provided by the requester by the required deadline after being notified of the hold, the FOIA Office may close the request in FOIAxpress. When a request is put on hold, FOIAxpress automatically stops the clock at that time and no additional days are counted towards the processing of that request. Counting resumes when the request is reopened for further processing. Thus, a FOIA request placed on hold the day after it was received by the FOIA Office and then closed anytime thereafter because the requester failed to provide the necessary clarifying or additional information would have a request age of one (1) day.

Received Date	Request ID	Final Disposition	Request Age (in days)
1/21/2020	2020-BWC-00113	Other Reasons - Request Withdrawn	211
1/21/2020	2020-BWC-00115	Denied in Full	370
2/3/2020	2020-BWC-00132	Granted/Denied in Part	260
2/6/2020	2020-BWC-00137	Granted/Denied in Part	257
2/12/2020	2020-BWC-00146	Denied in Full	163
2/12/2020	2020-BWC-00147	Granted/Denied in Part	364
2/21/2020	2020-BWC-00161	Granted/Denied in Part	247
2/21/2020	2020-BWC-00164	Granted/Denied in Part	248
2/26/2020	2020-BWC-00175	Granted/Denied in Part	231
3/3/2020	2020-BWC-00191	Granted/Denied in Part	227
5/4/2020	2020-BWC-00227	Granted/Denied in Part	154
5/26/2020	2020-BWC-00247	Granted/Denied in Part	163
6/2/2020	2020-BWC-00251	Granted/Denied in Part	164
6/2/2020	2020-BWC-00250	Granted/Denied in Part	200
6/2/2020	2020-BWC-00253	Granted/Denied in Part	164
6/17/2020	2020-BWC-00271	Granted/Denied in Part	167
6/23/2020	2020-BWC-00277	Granted/Denied in Part	145
6/24/2020	2020-BWC-00279	Granted/Denied in Part	162
7/15/2020	2020-BWC-00291	Granted/Denied in Part	148
7/22/2020	2020-BWC-00300	Granted/Denied in Part	143
7/28/2020	2020-BWC-00306	Granted/Denied in Part	139
7/31/2020	2020-BWC-00310	Granted/Denied in Part	138
8/3/2020	2020-BWC-00312	Granted/Denied in Part	152
8/10/2020	2020-BWC-00318	Granted/Denied in Part	145
8/12/2020	2020-BWC-00319	Granted/Denied in Part	144
8/20/2020	2020-BWC-00324	Granted/Denied in Part	131
8/21/2020	2020-BWC-00326	Granted/Denied in Part	185
8/24/2020	2020-BWC-00327	Granted/Denied in Part	129
8/25/2020	2020-BWC-00329	Granted/Denied in Part	128
9/1/2020	2020-BWC-00333	Denied in Full	28
9/1/2020	2020-BWC-00335	Denied in Full	85
9/3/2020	2020-BWC-00338	Denied in Full	116
9/3/2020	2020-BWC-00339	Denied in Full	29
9/11/2020	2020-BWC-00347	Other Reasons - No Records	80
9/16/2020	2020-BWC-00350	Granted/Denied in Part	116
9/25/2020	2020-BWC-00361	Granted/Denied in Part	68
10/2/2020	2021-BWC-00001	Other Reasons - Request Withdrawn	43
10/15/2020	2021-BWC-00012	Other Reasons - Request Withdrawn	19
10/20/2020	2021-BWC-00019	Granted/Denied in Part	144
10/22/2020	2021-BWC-00022	Granted/Denied in Part	164
10/29/2020	2021-BWC-00030	Denied in Full	3
10/29/2020	2021-BWC-00031	Granted/Denied in Part	187
11/9/2020	2021-BWC-00041	Granted/Denied in Part	102
11/16/2020	2021-BWC-00046	Other Reasons - Request Withdrawn	0
11/17/2020	2021-BWC-00048	Denied in Full	88
11/18/2020	2021-BWC-00049	Granted/Denied in Part	146
11/19/2020	2021-BWC-00054	Granted/Denied in Part	8
11/19/2020	2021-BWC-00055	Granted/Denied in Part	91
11/25/2020	2021-BWC-00060	Other Reasons - No Records	4
12/1/2020	2021-BWC-00065	Granted/Denied in Part	3
12/9/2020	2021-BWC-00072	Granted/Denied in Part	132
12/18/2020	2021-BWC-00083	Granted/Denied in Part	129
12/30/2020	2021-BWC-00091	Denied in Full	20
1/5/2021	2021-BWC-00098	Denied in Full	114
1/7/2021	2021-BWC-00102	Granted/Denied in Part	111

Received Date	Request ID	Final Disposition	Request Age (in days)
1/11/2021	2021-BWC-00106	Denied in Full	9
1/14/2021	2021-BWC-00113	Other Reasons - No Records	0
1/21/2021	2021-BWC-00119	Granted/Denied in Part	82
1/22/2021	2021-BWC-00122	Granted/Denied in Part	82
2/2/2021	2021-BWC-00140	Granted/Denied in Part	76
2/4/2021	2021-BWC-00143	Other Reasons - Request Withdrawn	0
2/8/2021	2021-BWC-00147	Granted/Denied in Part	72
2/11/2021	2021-BWC-00152	Granted/Denied in Part	116
2/12/2021	2021-BWC-00156	Granted/Denied in Part	45
2/12/2021	2021-BWC-00157	Granted/Denied in Part	45
2/16/2021	2021-BWC-00162	Other Reasons - Request Withdrawn	0
2/18/2021	2021-BWC-00168	Denied in Full	108
3/1/2021	2021-BWC-00124	Granted/Denied in Part	36
3/2/2021	2021-BWC-00188	Other Reasons - No Records	1
3/5/2021	2021-BWC-00191	Granted/Denied in Part	111
3/9/2021	2021-BWC-00193	Granted/Denied in Part	99
3/11/2021	2021-BWC-00197	Other Reasons - Request Withdrawn	0
3/11/2021	2021-BWC-00198	Granted/Denied in Part	14
3/15/2021	2021-BWC-00200	Denied in Full	6
3/16/2021	2021-BWC-00201	Other Reasons - Request Withdrawn	0
3/16/2021	2021-BWC-00202	Other Reasons - Request Withdrawn	0
3/19/2021	2021-BWC-00207	Denied in Full	0
3/19/2021	2021-BWC-00208	Granted/Denied in Part	46
3/26/2021	2021-BWC-00217	Denied in Full	5
3/26/2021	2021-BWC-00218	Granted/Denied in Part	1
4/2/2021	2021-BWC-00231	Granted/Denied in Part	64
4/8/2021	2021-BWC-00240	Other Reasons - Request Withdrawn	0
4/14/2021	2021-BWC-00245	Other Reasons - No Records	1
4/22/2021	2021-BWC-00255	Denied in Full	1
4/23/2021	2021-BWC-00257	Denied in Full	91
4/29/2021	2021-BWC-00265	Granted/Denied in Part	60
5/3/2021	2021-BWC-00271	Denied in Full	32
5/6/2021	2021-BWC-00276	Denied in Full	49
5/10/2021	2021-BWC-00278	Granted/Denied in Part	28
5/19/2021	2021-BWC-00288	Granted/Denied in Part	2
5/19/2021	2021-BWC-00287	Denied in Full	83
5/21/2021	2021-BWC-00292	Granted/Denied in Part	16
6/4/2021	2021-BWC-00304	Granted/Denied in Part	16
6/4/2021	2021-BWC-00306	Granted/Denied in Part	15
6/11/2021	2021-BWC-00309	Other Reasons - Request Withdrawn	1
6/28/2021	2021-BWC-00320	Other Reasons - Request Withdrawn	0
6/29/2021	2021-BWC-00321	Other Reasons - Duplicate request	25
7/1/2021	2021-BWC-00327	Granted/Denied in Part	60
7/2/2021	2021-BWC-00329	Granted/Denied in Part	1
7/7/2021	2021-BWC-00331	Denied in Full	16
7/12/2021	2021-BWC-00335	Denied in Full	3
7/14/2021	2021-BWC-00337	Other Reasons - Request Withdrawn	0
7/16/2021	2021-BWC-00338	Granted/Denied in Part	17
7/19/2021	2021-BWC-00342	Other Reasons - Request Withdrawn	1
7/23/2021	2021-BWC-00352	Other Reasons - No Records	3
7/30/2021	2021-BWC-00358	Denied in Full	24
8/3/2021	2021-BWC-00363	Other Reasons - Request Withdrawn	1
8/6/2021	2021-BWC-00368	Granted/Denied in Part	36
8/12/2021	2021-BWC-00377	Granted/Denied in Part	34
8/13/2021	2021-BWC-00381	Other Reasons - Request Withdrawn	0

Received Date	Request ID	Final Disposition	Request Age (in days)
8/16/2021	2021-BWC-00382	Other Reasons - Duplicate request	2
8/25/2021	2021-BWC-00394	Other Reasons - No Records	2
8/31/2021	2021-BWC-00402	Other Reasons - Request Withdrawn	0
9/7/2021	2021-BWC-00413	Granted/Denied in Part	8
9/10/2019	2020-BWC-00073	Granted/Denied in Part	358
12/6/2019	2020-BWC-00075	Granted/Denied in Part	297
12/23/2019	2020-BWC-00089	Granted/Denied in Part	287
9/10/2021	2021-BWC-00424	Denied in Full	9
9/13/2021	2021-BWC-00420	Granted/Denied in Part	5
9/13/2021	2021-BWC-00422	Other Reasons - Request Withdrawn	5
8/23/2021	2021-BWC-00386	Other Reasons - Duplicate request	0
8/23/2021	2021-BWC-00387	Other Reasons - Duplicate request	0
8/23/2021	2021-BWC-00388	Other Reasons - Duplicate request	0
3/18/2019	2019-BWC-00125	Denied in Full	582
10/4/2019	2020-BWC-00008	Granted/Denied in Part	364
10/31/2019	2020-BWC-00041	Granted/Denied in Part	322
1/22/2021	2021-BWC-00121	Other Reasons - Duplicate request	0
2/16/2021	2021-BWC-00158	Other Reasons - Duplicate request	0
2/23/2021	2021-BWC-00173	Other Reasons - Duplicate request	0
4/14/2021	2021-BWC-00246	Other Reasons - Duplicate request	0
7/23/2021	2021-BWC-00347	Other Reasons - Duplicate request	0
8/12/2021	2021-BWC-00378	Other Reasons - Duplicate request	0
12/27/2019	2020-BWC-00090	Denied in Full	428
12/27/2019	2020-BWC-00092	Denied in Full	428
12/27/2019	2020-BWC-00094	Denied in Full	256
1/13/2020	2020-BWC-00110	Denied in Full	379
11/6/2020	2021-BWC-00039	Other Reasons - Duplicate request	2
1/5/2021	2021-BWC-00097	Other Reasons - Duplicate request	0
2/10/2020	2020-BWC-00138	Denied in Full	360
2/12/2020	2020-BWC-00148	Other Reasons - Request Withdrawn	384
2/13/2020	2020-BWC-00150	Other Reasons - Request Withdrawn	374
2/18/2020	2020-BWC-00151	Other Reasons - Requested Records not Reasonably Described	355
12/2/2019	2020-BWC-00068	Other Reasons - No Records	274
12/18/2019	2020-BWC-00086	Other Reasons - Request Withdrawn	425
2/24/2020	2020-BWC-00170	Granted/Denied in Part	362
3/2/2020	2020-BWC-00181	Other Reasons - Request Withdrawn	382
3/11/2020	2020-BWC-00194	Denied in Full	348
3/12/2020	2020-BWC-00196	Other Reasons - Request Withdrawn	363
1/21/2020	2020-BWC-00116	Denied in Full	242
1/30/2020	2020-BWC-00130	Other Reasons - Request Withdrawn	397
4/14/2020	2020-BWC-00212	Other Reasons - Request Withdrawn	340
4/20/2020	2020-BWC-00219	Other Reasons - No Records	312
4/23/2020	2020-BWC-00221	Other Reasons - No Records	313
2/10/2020	2020-BWC-00223	Other Reasons - No Records	368
2/21/2020	2020-BWC-00162	Granted/Denied in Part	268
2/21/2020	2020-BWC-00165	Denied in Full	352
5/19/2020	2020-BWC-00239	Other Reasons - No Records	292
5/21/2020	2020-BWC-00244	Denied in Full	150
5/28/2020	2020-BWC-00248	Other Reasons - Request Withdrawn	315
6/1/2020	2020-BWC-00249	Other Reasons - No Records	284
3/31/2020	2020-BWC-00203	Other Reasons - Request Withdrawn	205
4/9/2020	2020-BWC-00210	Other Reasons - Improper FOIA Request for Other Reason	318
6/18/2020	2020-BWC-00272	Granted/Denied in Part	226
6/19/2020	2020-BWC-00273	Granted/Denied in Part	76
6/23/2020	2020-BWC-00278	Granted/Denied in Part	277

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6/30/2020	2020-BWC-00281	Other Reasons - Request Withdrawn	308
5/4/2020	2020-BWC-00230	Other Reasons - Request Withdrawn	332
5/11/2020	2020-BWC-00235	Granted/Denied in Part	297
7/6/2020	2020-BWC-00284	Other Reasons - Improper FOIA Request for Other Reason	267
7/10/2020	2020-BWC-00287	Other Reasons - No Records	255
7/14/2020	2020-BWC-00290	Denied in Full	262
7/16/2020	2020-BWC-00294	Other Reasons - Request Withdrawn	295
6/2/2020	2020-BWC-00252	Other Reasons - Request Withdrawn	324
6/11/2020	2020-BWC-00265	Denied in Full	278
8/10/2020	2020-BWC-00316	Other Reasons - Requested Records not Reasonably Described	234
8/20/2020	2020-BWC-00325	Denied in Full	232
8/31/2020	2020-BWC-00330	Other Reasons - Improper FOIA Request for Other Reason	0
8/28/2020	2020-BWC-00332	Denied in Full	263
7/1/2020	2020-BWC-00282	Denied in Full	261
9/19/2019	2020-BWC-00283	Other Reasons - Request Withdrawn	481
9/4/2020	2020-BWC-00340	Other Reasons - No Records	22
9/17/2020	2020-BWC-00352	Other Reasons - Improper FOIA Request for Other Reason	14
9/17/2020	2020-BWC-00353	Granted/Denied in Part	152
9/22/2020	2020-BWC-00358	Denied in Full	82
7/20/2020	2020-BWC-00298	Denied in Full	258
8/4/2020	2020-BWC-00313	Denied in Full	239
10/8/2020	2021-BWC-00006	Other Reasons - Request Withdrawn	196
10/14/2020	2021-BWC-00010	Denied in Full	190
10/16/2020	2021-BWC-00017	Other Reasons - No Records	65
10/20/2020	2021-BWC-00018	Denied in Full	185
9/1/2020	2020-BWC-00334	Denied in Full	261
9/2/2020	2020-BWC-00336	Granted/Denied in Part	137
11/5/2020	2021-BWC-00038	Other Reasons - No Records	184
11/12/2020	2021-BWC-00044	Other Reasons - No Records	170
11/12/2020	2021-BWC-00045	Denied in Full	3
11/16/2020	2021-BWC-00047	Other Reasons - Improper FOIA Request for Other Reason	0
9/24/2020	2020-BWC-00360	Other Reasons - Improper FOIA Request for Other Reason	2
9/30/2020	2020-BWC-00365	Other Reasons - Request Withdrawn	235
11/19/2020	2021-BWC-00056	Granted/Denied in Part	167
11/27/2020	2021-BWC-00062	Other Reasons - Request Withdrawn	201
11/30/2020	2021-BWC-00064	Granted/Denied in Part	55
12/3/2020	2021-BWC-00068	Other Reasons - Request Withdrawn	155
10/26/2020	2021-BWC-00025	Granted/Denied in Part	230
10/30/2020	2021-BWC-00033	Other Reasons - Improper FOIA Request for Other Reason	12
12/11/2020	2021-BWC-00075	Other Reasons - Request Withdrawn	0
12/14/2020	2021-BWC-00076	Denied in Full	16
12/15/2020	2021-BWC-00078	Granted/Denied in Part	178
12/16/2020	2021-BWC-00080	Other Reasons - Improper FOIA Request for Other Reason	0
11/18/2020	2021-BWC-00050	Other Reasons - Improper FOIA Request for Other Reason	4
11/18/2020	2021-BWC-00053	Other Reasons - Requested Records not Reasonably Described	0
12/28/2020	2021-BWC-00090	Granted/Denied in Part	25
1/5/2021	2021-BWC-00096	Denied in Full	11
1/8/2021	2021-BWC-00104	Other Reasons - Request Withdrawn	171
1/22/2021	2021-BWC-00120	Granted/Denied in Part	62
12/7/2020	2021-BWC-00071	Granted/Denied in Part	191
12/10/2020	2021-BWC-00074	Other Reasons - Improper FOIA Request for Other Reason	154
1/29/2021	2021-BWC-00132	Denied in Full	11
2/1/2021	2021-BWC-00133	Denied in Full	10
2/2/2021	2021-BWC-00138	Granted/Denied in Part	154
2/3/2021	2021-BWC-00141	Denied in Full	8

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12/18/2020	2021-BWC-00084	Granted/Denied in Part	146
12/22/2020	2021-BWC-00087	Other Reasons - Request Withdrawn	5
2/12/2021	2021-BWC-00154	Other Reasons - Request Withdrawn	141
2/16/2021	2021-BWC-00161	Other Reasons - Improper FOIA Request for Other Reason	0
2/17/2021	2021-BWC-00164	Other Reasons - No Records	51
2/17/2021	2021-BWC-00166	Other Reasons - Improper FOIA Request for Other Reason	0
1/27/2021	2021-BWC-00125	Granted/Denied in Part	27
1/27/2021	2021-BWC-00128	Granted/Denied in Part	152
2/26/2021	2021-BWC-00179	Other Reasons - Duplicate request	127
2/26/2021	2021-BWC-00180	Other Reasons - Request Withdrawn	24
2/26/2021	2021-BWC-00181	Denied in Full	125
3/1/2021	2021-BWC-00183	Denied in Full	143
2/4/2021	2021-BWC-00142	Denied in Full	151
2/11/2021	2021-BWC-00153	Other Reasons - Improper FOIA Request for Other Reason	0
3/17/2021	2021-BWC-00203	Granted/Denied in Part	119
3/22/2021	2021-BWC-00209	Granted/Denied in Part	89
3/22/2021	2021-BWC-00212	Other Reasons - Requested Records not Reasonably Described	1
3/31/2021	2021-BWC-00225	Granted/Denied in Part	116
2/19/2021	2021-BWC-00170	Denied in Full	1
2/24/2021	2021-BWC-00175	Denied in Full	12
4/2/2021	2021-BWC-00232	Granted/Denied in Part	80
4/5/2021	2021-BWC-00235	Other Reasons - Request Withdrawn	101
4/6/2021	2021-BWC-00236	Other Reasons - No Records	108
4/19/2021	2021-BWC-00249	Denied in Full	27
3/1/2021	2021-BWC-00186	Denied in Full	41
3/9/2021	2021-BWC-00194	Denied in Full	0
5/5/2021	2021-BWC-00274	Denied in Full	58
5/12/2021	2021-BWC-00279	Other Reasons - No Records	1
5/18/2021	2021-BWC-00286	Granted/Denied in Part	5
5/21/2021	2021-BWC-00294	Granted/Denied in Part	15
4/1/2021	2021-BWC-00228	Other Reasons - Improper FOIA Request for Other Reason	0
4/1/2021	2021-BWC-00230	Other Reasons - Improper FOIA Request for Other Reason	1
7/22/2021	2021-BWC-00345	Granted/Denied in Part	7
7/26/2021	2021-BWC-00354	Other Reasons - No Records	2
8/4/2021	2021-BWC-00365	Denied in Full	0
9/15/2021	2021-BWC-00410	Granted/Denied in Part	5
4/19/2021	2021-BWC-00251	Granted/Denied in Part	46
4/27/2021	2021-BWC-00261	Granted/Denied in Part	90
11/12/2019	2020-BWC-00050	Other Reasons - No Records	287
9/20/2021	2021-BWC-00426	Denied in Full	1
9/23/2021	2021-BWC-00432	Other Reasons - No Records	1
9/24/2021	2021-BWC-00434	Denied in Full	1
6/1/2021	2021-BWC-00301	Other Reasons - Improper FOIA Request for Other Reason	0
7/12/2021	2021-BWC-00333	Granted/Denied in Part	25
10/8/2020	2021-BWC-00004	Other Reasons - Request Withdrawn	59
3/7/2019	2019-BWC-00122	Granted/Denied in Part	634
6/4/2019	2019-BWC-00187	Other Reasons - Request Withdrawn	455
6/19/2019	2019-BWC-00209	Denied in Full	528
10/8/2019	2020-BWC-00033	Other Reasons - Improper FOIA Request for Other Reason	451
11/4/2019	2020-BWC-00044	Other Reasons - Improper FOIA Request for Other Reason	435
11/20/2020	2021-BWC-00061	Granted/Denied in Part	103
9/21/2020	2020-BWC-00356	Other Reasons - No Records	22
9/23/2020	2020-BWC-00359	Granted/Denied in Part	102
9/25/2020	2020-BWC-00362	Granted/Denied in Part	113
8/14/2020	2020-BWC-00364	Granted/Denied in Part	142

Received Date	Request ID	Final Disposition	Request Age (in days)
10/5/2020	2021-BWC-00002	Granted/Denied in Part	151
12/21/2020	2021-BWC-00086	Granted/Denied in Part	96
10/9/2020	2021-BWC-00007	Granted/Denied in Part	116
10/22/2020	2021-BWC-00021	Granted/Denied in Part	119
9/28/2020	2021-BWC-00026	Granted/Denied in Part	124
11/3/2020	2021-BWC-00036	Granted/Denied in Part	100
11/18/2020	2021-BWC-00051	Granted/Denied in Part	106
1/15/2021	2021-BWC-00115	Denied in Full	0
11/25/2020	2021-BWC-00059	Denied in Full	3
12/2/2020	2021-BWC-00067	Other Reasons - Request Withdrawn	0
12/15/2020	2021-BWC-00077	Denied in Full	11
12/15/2020	2021-BWC-00079	Other Reasons - Request Withdrawn	0
12/18/2020	2021-BWC-00085	Granted/Denied in Part	101
2/10/2021	2021-BWC-00150	Granted/Denied in Part	69
12/24/2020	2021-BWC-00089	Granted/Denied in Part	97
1/7/2021	2021-BWC-00099	Denied in Full	0
1/7/2021	2021-BWC-00100	Denied in Full	1
1/7/2021	2021-BWC-00101	Denied in Full	1
1/14/2021	2021-BWC-00112	Denied in Full	0
3/4/2021	2021-BWC-00189	Granted/Denied in Part	9
1/22/2021	2021-BWC-00118	Denied in Full	17
2/1/2021	2021-BWC-00135	Denied in Full	1
2/1/2021	2021-BWC-00136	Granted/Denied in Part	82
2/5/2021	2021-BWC-00145	Other Reasons - Request Withdrawn	0
2/5/2021	2021-BWC-00144	Granted/Denied in Part	74
4/1/2021	2021-BWC-00229	Denied in Full	1
2/16/2021	2021-BWC-00159	Granted/Denied in Part	71
2/19/2021	2021-BWC-00169	Granted/Denied in Part	69
2/25/2021	2021-BWC-00176	Granted/Denied in Part	73
2/26/2021	2021-BWC-00177	Granted/Denied in Part	66
3/2/2021	2021-BWC-00187	Other Reasons - Request Withdrawn	1
4/30/2021	2021-BWC-00270	Granted/Denied in Part	45
3/5/2021	2021-BWC-00192	Granted/Denied in Part	66
3/18/2021	2021-BWC-00204	Other Reasons - No Records	3
3/24/2021	2021-BWC-00214	Denied in Full	3
3/26/2021	2021-BWC-00219	Denied in Full	1
3/26/2021	2021-BWC-00220	Denied in Full	64
5/25/2021	2021-BWC-00298	Denied in Full	24
4/7/2021	2021-BWC-00237	Granted/Denied in Part	45
4/9/2021	2021-BWC-00241	Other Reasons - No Records	1
4/15/2021	2021-BWC-00247	Other Reasons - Request Withdrawn	0
4/19/2021	2021-BWC-00250	Granted/Denied in Part	114
4/27/2021	2021-BWC-00263	Other Reasons - Request Withdrawn	2
7/23/2021	2021-BWC-00351	Other Reasons - Request Withdrawn	31
5/4/2021	2021-BWC-00273	Granted/Denied in Part	18
5/10/2021	2021-BWC-00277	Other Reasons - No Records	1
5/19/2021	2021-BWC-00289	Other Reasons - No Records	2
5/21/2021	2021-BWC-00293	Granted/Denied in Part	88
5/21/2021	2021-BWC-00296	Denied in Full	18
8/30/2021	2021-BWC-00400	Granted/Denied in Part	3
5/27/2021	2021-BWC-00299	Granted/Denied in Part	21
6/16/2021	2021-BWC-00311	Other Reasons - Request Withdrawn	1
6/24/2021	2021-BWC-00316	Denied in Full	3
6/28/2021	2021-BWC-00318	Granted/Denied in Part	64
7/1/2021	2021-BWC-00325	Other Reasons - No Records	1

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9/16/2021	2021-BWC-00425	Denied in Full	1
7/26/2021	2021-BWC-00355	Granted/Denied in Part	45
8/3/2021	2021-BWC-00360	Granted/Denied in Part	41
8/4/2021	2021-BWC-00364	Other Reasons - No Records	0
8/23/2021	2021-BWC-00385	Denied in Full	0
8/23/2021	2021-BWC-00390	Denied in Full	2
7/20/2020	2020-BWC-00297	Granted/Denied in Part	147
9/10/2020	2020-BWC-00343	Granted/Denied in Part	137
9/21/2020	2020-BWC-00355	Denied in Full	123
9/2/2021	2021-BWC-00407	Denied in Full	6
9/13/2021	2021-BWC-00421	Other Reasons - Request Withdrawn	1
9/13/2021	2021-BWC-00423	Other Reasons - No Records	1
1/14/2021	2021-BWC-00114	Other Reasons - No Records	7
1/15/2021	2021-BWC-00116	Other Reasons - Request Withdrawn	1
1/25/2021	2021-BWC-00123	Other Reasons - No Records	4
4/20/2020	2020-BWC-00218	Granted/Denied in Part	164
12/16/2019	2020-BWC-00222	Granted/Denied in Part	249
6/5/2020	2020-BWC-00262	Granted/Denied in Part	131
1/29/2021	2021-BWC-00130	Other Reasons - No Records	2
1/29/2021	2021-BWC-00131	Other Reasons - No Records	2
2/1/2021	2021-BWC-00134	Other Reasons - No Records	109
1/12/2021	2021-BWC-00109	Other Reasons - Duplicate request	61
1/12/2021	2021-BWC-00110	Denied in Full	36
1/13/2021	2021-BWC-00111	Denied in Full	24
2/18/2021	2021-BWC-00167	Other Reasons - Request Withdrawn	0
2/22/2021	2021-BWC-00172	Granted/Denied in Part	74
2/23/2021	2021-BWC-00174	Granted/Denied in Part	87
1/28/2021	2021-BWC-00126	Other Reasons - Request Withdrawn	99
1/28/2021	2021-BWC-00127	Other Reasons - No Records	111
1/28/2021	2021-BWC-00129	Other Reasons - Request Withdrawn	20
3/23/2021	2021-BWC-00213	Granted/Denied in Part	69
3/26/2021	2021-BWC-00216	Other Reasons - No Records	6
3/31/2021	2021-BWC-00227	Denied in Full	59
2/5/2021	2021-BWC-00146	Denied in Full	28
2/9/2021	2021-BWC-00148	Granted/Denied in Part	87
2/17/2021	2021-BWC-00165	Denied in Full	1
4/8/2021	2021-BWC-00239	Other Reasons - No Records	38
4/12/2021	2021-BWC-00242	Denied in Full	7
4/13/2021	2021-BWC-00244	Other Reasons - No Records	2
3/12/2021	2021-BWC-00199	Other Reasons - Request Withdrawn	2
3/18/2021	2021-BWC-00205	Granted/Denied in Part	59
3/19/2021	2021-BWC-00206	Other Reasons - Request Withdrawn	0
6/9/2021	2021-BWC-00308	Denied in Full	23
6/28/2021	2021-BWC-00317	Denied in Full	0
6/30/2021	2021-BWC-00322	Other Reasons - No Records	1
3/31/2021	2021-BWC-00226	Other Reasons - Request Withdrawn	0
4/5/2021	2021-BWC-00233	Other Reasons - No Records	1
4/5/2021	2021-BWC-00234	Other Reasons - No Records	1
8/12/2021	2021-BWC-00380	Other Reasons - Request Withdrawn	0
8/26/2021	2021-BWC-00396	Other Reasons - No Records	1
9/21/2021	2021-BWC-00428	Other Reasons - No Records	1
4/1/2021	2021-BWC-00253	Denied in Full	38
5/12/2021	2021-BWC-00280	Denied in Full	30
5/14/2021	2021-BWC-00285	Denied in Full	28
1/4/2021	2021-BWC-00094	Denied in Full	0

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1/4/2021	2021-BWC-00095	Denied in Full	3
1/11/2021	2021-BWC-00107	Denied in Full	26
6/30/2021	2021-BWC-00324	Denied in Full	1
7/19/2021	2021-BWC-00340	Denied in Full	1
7/29/2021	2021-BWC-00359	Other Reasons - Duplicate request	1
2/28/2020	2020-BWC-00177	Denied in Full	344
3/11/2020	2020-BWC-00195	Granted/Denied in Part	324
3/27/2020	2020-BWC-00201	Granted/Denied in Part	132
4/2/2020	2020-BWC-00205	Granted/Denied in Part	131
12/23/2020	2021-BWC-00088	Granted/Denied in Part	122
12/31/2020	2021-BWC-00092	Denied in Full	1
4/17/2020	2020-BWC-00214	Granted/Denied in Part	162
4/17/2020	2020-BWC-00217	Granted/Denied in Part	314
4/20/2020	2020-BWC-00220	Granted/Denied in Part	172
5/12/2020	2020-BWC-00228	Granted/Denied in Part	155
12/11/2019	2020-BWC-00078	Granted/Denied in Part	363
2/20/2020	2020-BWC-00157	Granted/Denied in Part	159
6/16/2020	2020-BWC-00246	Granted/Denied in Part	149
6/11/2020	2020-BWC-00307	Denied in Full	293
6/4/2020	2020-BWC-00267	Denied in Full	278
6/17/2020	2020-BWC-00270	Granted/Denied in Part	147
4/8/2020	2020-BWC-00208	Granted/Denied in Part	320
4/20/2020	2020-BWC-00213	Granted/Denied in Part	297
7/17/2020	2020-BWC-00295	Granted/Denied in Part	132
7/22/2020	2020-BWC-00301	Granted/Denied in Part	142
7/23/2020	2020-BWC-00304	Granted/Denied in Part	143
7/31/2020	2020-BWC-00311	Granted/Denied in Part	135
5/19/2020	2020-BWC-00238	Granted/Denied in Part	165
5/19/2020	2020-BWC-00241	Granted/Denied in Part	168
8/24/2020	2020-BWC-00328	Granted/Denied in Part	118
9/1/2020	2020-BWC-00331	Granted/Denied in Part	165
9/3/2020	2020-BWC-00337	Other Reasons - No Records	36
9/4/2020	2020-BWC-00342	Granted/Denied in Part	199
6/22/2020	2020-BWC-00276	Granted/Denied in Part	145
7/13/2020	2020-BWC-00288	Granted/Denied in Part	153
9/15/2020	2020-BWC-00349	Granted/Denied in Part	206
9/16/2020	2020-BWC-00351	Other Reasons - Fee-Related Reason	112
9/21/2020	2020-BWC-00354	Granted/Denied in Part	20
9/21/2020	2020-BWC-00357	Denied in Full	47
8/10/2020	2020-BWC-00317	Granted/Denied in Part	168
8/19/2020	2020-BWC-00322	Other Reasons - Request Withdrawn	88
10/13/2020	2021-BWC-00009	Other Reasons - Request Withdrawn	100
10/14/2020	2021-BWC-00011	Granted/Denied in Part	23
10/15/2020	2021-BWC-00013	Other Reasons - No Records	204
10/16/2020	2021-BWC-00014	Denied in Full	1
9/10/2020	2020-BWC-00346	Granted/Denied in Part	114
9/14/2020	2020-BWC-00348	Denied in Full	232
10/14/2020	2021-BWC-00020	Granted/Denied in Part	154
10/23/2020	2021-BWC-00023	Granted/Denied in Part	151
10/23/2020	2021-BWC-00024	Granted/Denied in Part	85
10/28/2020	2021-BWC-00027	Denied in Full	6
9/29/2020	2020-BWC-00363	Other Reasons - Request Withdrawn	110
10/8/2020	2021-BWC-00005	Other Reasons - No Records	94
10/28/2020	2021-BWC-00032	Denied in Full	6
11/2/2020	2021-BWC-00034	Other Reasons - No Records	15

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11/2/2020	2021-BWC-00035	Other Reasons - Duplicate request	79
11/3/2020	2021-BWC-00037	Granted/Denied in Part	143
10/16/2020	2021-BWC-00015	Denied in Full	1
10/16/2020	2021-BWC-00016	Denied in Full	1
11/18/2020	2021-BWC-00052	Granted/Denied in Part	211
11/20/2020	2021-BWC-00057	Other Reasons - Request Withdrawn	75
11/20/2020	2021-BWC-00058	Denied in Full	60
11/27/2020	2021-BWC-00063	Other Reasons - No Records	71
10/28/2020	2021-BWC-00028	Denied in Full	6
10/28/2020	2021-BWC-00029	Denied in Full	6
12/4/2020	2021-BWC-00070	Granted/Denied in Part	152
12/17/2020	2021-BWC-00081	Denied in Full	0
12/18/2020	2021-BWC-00082	Granted/Denied in Part	56
1/4/2021	2021-BWC-00093	Other Reasons - Request Withdrawn	47
11/9/2020	2021-BWC-00040	Granted/Denied in Part	74
11/10/2020	2021-BWC-00042	Other Reasons - No Records	76
1/19/2021	2021-BWC-00117	Denied in Full	37
2/1/2021	2021-BWC-00137	Granted/Denied in Part	18
2/2/2021	2021-BWC-00139	Denied in Full	113
2/9/2021	2021-BWC-00151	Other Reasons - Request Withdrawn	120
12/2/2020	2021-BWC-00066	Granted/Denied in Part	121
12/4/2020	2021-BWC-00069	Denied in Full	0
2/16/2021	2021-BWC-00163	Denied in Full	33
2/16/2021	2021-BWC-00160	Other Reasons - No Records	0
2/22/2021	2021-BWC-00171	Granted/Denied in Part	149
2/25/2021	2021-BWC-00178	Denied in Full	112
1/11/2021	2021-BWC-00105	Denied in Full	127
1/11/2021	2021-BWC-00108	Denied in Full	127
3/4/2021	2021-BWC-00190	Other Reasons - No Records	0
3/10/2021	2021-BWC-00195	Other Reasons - Request Withdrawn	86
3/22/2021	2021-BWC-00210	Denied in Full	113
3/22/2021	2021-BWC-00211	Other Reasons - Request Referred to Another Agency	1
2/10/2021	2021-BWC-00149	Denied in Full	107
2/12/2021	2021-BWC-00155	Granted/Denied in Part	82
3/31/2021	2021-BWC-00224	Denied in Full	23
4/7/2021	2021-BWC-00238	Granted/Denied in Part	78
4/13/2021	2021-BWC-00243	Denied in Full	98
4/26/2021	2021-BWC-00258	Denied in Full	56
2/26/2021	2021-BWC-00182	Granted/Denied in Part	77
2/26/2021	2021-BWC-00184	Denied in Full	96
4/29/2021	2021-BWC-00266	Granted/Denied in Part	44
5/7/2021	2021-BWC-00315	Denied in Full	33
5/13/2021	2021-BWC-00281	Denied in Full	4
5/13/2021	2021-BWC-00282	Denied in Full	4
3/29/2021	2021-BWC-00221	Granted/Denied in Part	107
3/30/2021	2021-BWC-00223	Denied in Full	107
5/20/2021	2021-BWC-00290	Granted/Denied in Part	8
6/1/2021	2021-BWC-00300	Denied in Full	13
6/16/2021	2021-BWC-00310	Granted/Denied in Part	70
6/17/2021	2021-BWC-00312	Granted/Denied in Part	25
4/27/2021	2021-BWC-00259	Denied in Full	3
4/27/2021	2021-BWC-00264	Denied in Full	63
6/28/2021	2021-BWC-00319	Denied in Full	0
7/1/2021	2021-BWC-00323	Granted/Denied in Part	40
7/1/2021	2021-BWC-00326	Granted/Denied in Part	44

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7/9/2021	2021-BWC-00332	Granted/Denied in Part	13
5/13/2021	2021-BWC-00283	Denied in Full	4
5/13/2021	2021-BWC-00284	Denied in Full	4
8/17/2021	2021-BWC-00375	Granted/Denied in Part	29
7/21/2021	2021-BWC-00343	Other Reasons - Request Withdrawn	0
7/23/2021	2021-BWC-00346	Granted/Denied in Part	46
7/23/2021	2021-BWC-00348	Denied in Full	0
6/17/2021	2021-BWC-00313	Other Reasons - Request Withdrawn	0
6/23/2021	2021-BWC-00314	Denied in Full	3
8/5/2021	2021-BWC-00366	Denied in Full	0
8/5/2021	2021-BWC-00367	Denied in Full	1
8/6/2021	2021-BWC-00369	Denied in Full	4
8/18/2021	2021-BWC-00383	Denied in Full	1
7/13/2021	2021-BWC-00336	Other Reasons - No Records	11
7/19/2021	2021-BWC-00339	Denied in Full	15
8/26/2021	2021-BWC-00395	Denied in Full	10
8/30/2021	2021-BWC-00399	Denied in Full	1
9/1/2021	2021-BWC-00403	Denied in Full	2
9/2/2021	2021-BWC-00408	Other Reasons - Request Withdrawn	7
7/23/2021	2021-BWC-00349	Denied in Full	10
7/28/2021	2021-BWC-00356	Granted/Denied in Part	42
11/21/2019	2020-BWC-00060	Granted/Denied in Part	397
9/2/2021	2021-BWC-00409	Denied in Full	1
9/8/2021	2021-BWC-00414	Granted/Denied in Part	3
9/22/2021	2021-BWC-00429	Other Reasons - No Records	0
8/19/2021	2021-BWC-00384	Other Reasons - Request Withdrawn	1
8/25/2021	2021-BWC-00392	Denied in Full	0

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7/7/2021	2021-BWC-00330	Granted/Denied in Part	99
8/25/2021	2021-BWC-00393	Granted/Denied in Part	49
8/30/2021	2021-BWC-00401	Granted/Denied in Part	46
9/1/2021	2021-BWC-00405	Granted/Denied in Part	61
9/9/2021	2021-BWC-00418	Granted/Denied in Part	54
10/20/2021	2022-BWC-00002	Other Reasons - Request Withdrawn	49
10/25/2021	2022-BWC-00028	Granted/Denied in Part	30
11/2/2021	2022-BWC-00041	Granted/Denied in Part	77
12/7/2021	2022-BWC-00077	Granted/Denied in Part	16
10/26/2021	2022-BWC-00082	Other Reasons - Request Withdrawn	30
10/12/2021	2022-BWC-00012	Denied in Full	0
10/14/2021	2022-BWC-00014	Other Reasons - Request Withdrawn	0
10/14/2021	2022-BWC-00016	Granted/Denied in Part	35
10/15/2021	2022-BWC-00018	Granted/Denied in Part	64
12/27/2021	2022-BWC-00100	Granted/Denied in Part	30
1/10/2022	2022-BWC-00110	Granted/Denied in Part	29
11/9/2021	2022-BWC-00051	Denied in Full	2
11/12/2021	2022-BWC-00055	Other Reasons - No Records	17
11/15/2021	2022-BWC-00057	Granted/Denied in Part	17
11/29/2021	2022-BWC-00072	Granted/Denied in Part	61

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2/8/2022	2022-BWC-00158	Granted/Denied in Part	11
2/16/2022	2022-BWC-00174	Denied in Full	16
12/10/2021	2022-BWC-00084	Granted/Denied in Part	30
12/13/2021	2022-BWC-00086	Other Reasons - No Records	2
12/15/2021	2022-BWC-00090	Granted/Denied in Part	38
12/22/2021	2022-BWC-00098	Other Reasons - Request Withdrawn	0
10/8/2021	2022-BWC-00022	Granted/Denied in Part	57
2/25/2022	2022-BWC-00192	Granted/Denied in Part	3
1/11/2022	2022-BWC-00114	Other Reasons - No Records	1
1/18/2022	2022-BWC-00122	Granted/Denied in Part	27
1/24/2022	2022-BWC-00130	Other Reasons - No Records	21
2/4/2022	2022-BWC-00147	Granted/Denied in Part	14
10/18/2021	2022-BWC-00019	Denied in Full	6
7/26/2021	2021-BWC-00353	Granted/Denied in Part	49
8/23/2021	2021-BWC-00389	Granted/Denied in Part	67
8/27/2021	2021-BWC-00397	Granted/Denied in Part	27
9/8/2021	2021-BWC-00415	Granted/Denied in Part	50
9/9/2021	2021-BWC-00419	Granted/Denied in Part	54
11/3/2021	2022-BWC-00046	Granted/Denied in Part	36
10/6/2021	2022-BWC-00003	Denied in Full	12
10/7/2021	2022-BWC-00005	Other Reasons - No Records	2
10/12/2021	2022-BWC-00011	Denied in Full	7
10/13/2021	2022-BWC-00013	Granted/Denied in Part	29
10/14/2021	2022-BWC-00015	Denied in Full	7
12/7/2021	2022-BWC-00078	Denied in Full	5
10/22/2021	2022-BWC-00023	Denied in Full	2
10/22/2021	2022-BWC-00024	Denied in Full	2
10/26/2021	2022-BWC-00031	Granted/Denied in Part	16
10/29/2021	2022-BWC-00036	Other Reasons - Request Withdrawn	1
11/1/2021	2022-BWC-00039	Denied in Full	4
11/22/2021	2022-BWC-00115	Granted/Denied in Part	42
11/16/2021	2022-BWC-00060	Granted/Denied in Part	22
11/16/2021	2022-BWC-00061	Other Reasons - Request Withdrawn	0
11/19/2021	2022-BWC-00065	Granted/Denied in Part	25
11/23/2021	2022-BWC-00067	Granted/Denied in Part	24
11/29/2021	2022-BWC-00071	Other Reasons - No Records	2
1/25/2022	2022-BWC-00132	Granted/Denied in Part	28
12/14/2021	2022-BWC-00087	Granted/Denied in Part	3
12/17/2021	2022-BWC-00094	Denied in Full	2
12/6/2021	2022-BWC-00095	Granted/Denied in Part	34
1/4/2022	2022-BWC-00107	Denied in Full	3
1/6/2022	2022-BWC-00109	Denied in Full	1
2/3/2022	2022-BWC-00146	Denied in Full	5
1/13/2022	2022-BWC-00118	Other Reasons - Request Withdrawn	1
1/18/2022	2022-BWC-00123	Granted/Denied in Part	11
1/21/2022	2022-BWC-00125	Granted/Denied in Part	12
1/21/2022	2022-BWC-00126	Granted/Denied in Part	30
1/24/2022	2022-BWC-00127	Denied in Full	1
2/23/2022	2022-BWC-00179	Other Reasons - Request Withdrawn	0

Received Date	Request ID	Final Disposition	Request Age (in days)
1/26/2022	2022-BWC-00134	Other Reasons - Request Withdrawn	0
1/28/2022	2022-BWC-00138	Denied in Full	1
1/28/2022	2022-BWC-00139	Denied in Full	1
1/28/2022	2022-BWC-00140	Denied in Full	0
2/1/2022	2022-BWC-00144	Granted/Denied in Part	6
2/28/2022	2022-BWC-00189	Other Reasons - Request Withdrawn	0
2/7/2022	2022-BWC-00148	Denied in Full	2
2/8/2022	2022-BWC-00153	Granted/Denied in Part	5
2/9/2022	2022-BWC-00159	Other Reasons - Request Withdrawn	0
2/10/2022	2022-BWC-00161	Denied in Full	17
2/15/2022	2022-BWC-00169	Other Reasons - Request Withdrawn	0
3/24/2021	2021-BWC-00215	Granted/Denied in Part	132
8/10/2021	2021-BWC-00374	Denied in Full	34
9/1/2021	2021-BWC-00404	Granted/Denied in Part	86
9/7/2021	2021-BWC-00412	Granted/Denied in Part	56
9/22/2021	2021-BWC-00430	Other Reasons - Request Withdrawn	0
2/25/2022	2022-BWC-00186	Other Reasons - Request Withdrawn	0
10/25/2021	2022-BWC-00025	Denied in Full	0
12/10/2021	2022-BWC-00083	Other Reasons - Duplicate request	0
12/29/2021	2022-BWC-00103	Other Reasons - Request Referred to Another Agency	0
1/10/2022	2022-BWC-00111	Other Reasons - Duplicate request	0
2/8/2022	2022-BWC-00157	Other Reasons - Request Referred to Another Agency	0
10/13/2020	2021-BWC-00008	Granted/Denied in Part	279
11/29/2021	2022-BWC-00070	Granted/Denied in Part	1
9/28/2021	2021-BWC-00436	Granted/Denied in Part	49
9/30/2021	2021-BWC-00438	Granted/Denied in Part	5
10/8/2021	2022-BWC-00008	Denied in Full	1
10/15/2021	2022-BWC-00017	Granted/Denied in Part	34
10/21/2021	2022-BWC-00020	Other Reasons - Request Withdrawn	0
12/27/2021	2022-BWC-00105	Other Reasons - Request Withdrawn	41
11/2/2021	2022-BWC-00044	Granted/Denied in Part	12
11/3/2021	2022-BWC-00047	Other Reasons - Request Withdrawn	0
11/12/2021	2022-BWC-00053	Denied in Full	28
11/16/2021	2022-BWC-00062	Granted/Denied in Part	0
11/23/2021	2022-BWC-00068	Granted/Denied in Part	52
3/3/2022	2022-BWC-00196	Other Reasons - Duplicate request	3
12/2/2021	2022-BWC-00075	Other Reasons - Request Withdrawn	0
12/6/2021	2022-BWC-00076	Other Reasons - No Records	32
12/10/2021	2022-BWC-00085	Granted/Denied in Part	50
12/16/2021	2022-BWC-00093	Other Reasons - Duplicate request	32
12/21/2021	2022-BWC-00097	Other Reasons - No Records	5
10/6/2020	2021-BWC-00003	Other Reasons - No Records	246
11/10/2020	2021-BWC-00043	Granted/Denied in Part	289
9/21/2021	2021-BWC-00427	Granted/Denied in Part	97
1/10/2022	2022-BWC-00112	Granted/Denied in Part	1
1/24/2022	2022-BWC-00129	Denied in Full	0
2/7/2022	2022-BWC-00152	Other Reasons - Request Withdrawn	6
10/21/2021	2022-BWC-00021	Granted/Denied in Part	44

Received Date	Request ID	Final Disposition	Request Age (in days)
10/25/2021	2022-BWC-00026	Granted/Denied in Part	37
10/27/2021	2022-BWC-00032	Granted/Denied in Part	41
6/3/2020	2020-BWC-00257	Granted/Denied in Part	390
7/14/2020	2020-BWC-00289	Granted/Denied in Part	390
7/30/2020	2020-BWC-00309	Granted/Denied in Part	363
11/2/2021	2022-BWC-00043	Granted/Denied in Part	58
11/4/2021	2022-BWC-00048	Granted/Denied in Part	34
11/8/2021	2022-BWC-00049	Granted/Denied in Part	36
9/24/2021	2021-BWC-00433	Other Reasons - Request Withdrawn	1
9/27/2021	2021-BWC-00435	Granted/Denied in Part	43
10/12/2021	2022-BWC-00010	Other Reasons - No Records	0
12/8/2021	2022-BWC-00079	Other Reasons - No Records	9
12/15/2021	2022-BWC-00092	Granted/Denied in Part	27
12/29/2021	2022-BWC-00104	Other Reasons - Request Withdrawn	0
11/1/2021	2022-BWC-00037	Denied in Full	1
11/2/2021	2022-BWC-00040	Other Reasons - No Records	0
11/2/2021	2022-BWC-00042	Denied in Full	0
1/24/2022	2022-BWC-00128	Denied in Full	0
1/31/2022	2022-BWC-00131	Denied in Full	0
1/28/2022	2022-BWC-00141	Denied in Full	2
11/8/2021	2022-BWC-00050	Other Reasons - Request Withdrawn	0
11/10/2021	2022-BWC-00054	Granted/Denied in Part	32
11/30/2021	2022-BWC-00073	Granted/Denied in Part	20
9/22/2021	2021-BWC-00431	Granted/Denied in Part	47
1/31/2022	2022-BWC-00142	Granted/Denied in Part	12
2/10/2022	2022-BWC-00162	Granted/Denied in Part	10
1/13/2022	2022-BWC-00117	Denied in Full	0
1/13/2022	2022-BWC-00120	Granted/Denied in Part	29
1/18/2022	2022-BWC-00124	Granted/Denied in Part	26
2/16/2022	2022-BWC-00170	Other Reasons - No Records	3
4/27/2021	2021-BWC-00262	Granted/Denied in Part	55
8/4/2021	2021-BWC-00361	Granted/Denied in Part	62
8/10/2021	2021-BWC-00372	Granted/Denied in Part	76
8/27/2021	2021-BWC-00398	Granted/Denied in Part	44
9/8/2021	2021-BWC-00417	Granted/Denied in Part	56
10/8/2021	2022-BWC-00007	Denied in Full	1
10/8/2021	2022-BWC-00009	Granted/Denied in Part	34
10/26/2021	2022-BWC-00027	Granted/Denied in Part	43
10/25/2021	2022-BWC-00029	Denied in Full	15
10/1/2021	2022-BWC-00001	Denied in Full	0
2/1/2022	2022-BWC-00143	Denied in Full	0
10/27/2021	2022-BWC-00034	Denied in Full	3
10/28/2021	2022-BWC-00035	Other Reasons - Request Referred to Another Agency	2
11/1/2021	2022-BWC-00038	Other Reasons - Request Withdrawn	0
11/3/2021	2022-BWC-00045	Other Reasons - Request Withdrawn	0
10/7/2021	2022-BWC-00004	Granted/Denied in Part	35
10/7/2021	2022-BWC-00006	Other Reasons - No Records	0
11/12/2021	2022-BWC-00081	Denied in Full	18

Received Date	Request ID	Final Disposition	Request Age (in days)
11/15/2021	2022-BWC-00056	Denied in Full	18
11/15/2021	2022-BWC-00059	Other Reasons - No Records	17
11/16/2021	2022-BWC-00063	Granted/Denied in Part	21
11/8/2021	2022-BWC-00030	Other Reasons - Request Withdrawn	0
10/27/2021	2022-BWC-00033	Denied in Full	3
11/29/2021	2022-BWC-00069	Denied in Full	3
12/2/2021	2022-BWC-00074	Denied in Full	4
12/9/2021	2022-BWC-00080	Other Reasons - No Records	0
12/14/2021	2022-BWC-00088	Other Reasons - No Records	1
11/10/2021	2022-BWC-00052	Denied in Full	16
11/10/2021	2022-BWC-00058	Granted/Denied in Part	32
12/27/2021	2022-BWC-00099	Granted/Denied in Part	22
12/28/2021	2022-BWC-00102	Granted/Denied in Part	18
1/10/2022	2022-BWC-00113	Denied in Full	1
1/13/2022	2022-BWC-00116	Denied in Full	6
11/17/2021	2022-BWC-00064	Denied in Full	3
11/22/2021	2022-BWC-00066	Granted/Denied in Part	24
1/27/2022	2022-BWC-00137	Granted in Full	14
2/11/2022	2022-BWC-00163	Other Reasons - Request Withdrawn	0
2/22/2022	2022-BWC-00176	Other Reasons - Request Withdrawn	0
2/23/2022	2022-BWC-00180	Other Reasons - No Records	11
12/15/2021	2022-BWC-00091	Denied in Full	0
12/14/2021	2022-BWC-00096	Granted/Denied in Part	30
2/25/2022	2022-BWC-00183	Other Reasons - Request Withdrawn	0
2/28/2022	2022-BWC-00187	Other Reasons - Request Withdrawn	0
3/3/2022	2022-BWC-00195	Denied in Full	4
3/3/2022	2022-BWC-00197	Denied in Full	4
1/18/2022	2022-BWC-00121	Denied in Full	15
1/25/2022	2022-BWC-00133	Denied in Full	1

- d. The amount invoiced to the requestor for each request, whether or not the request was withdrawn;*
- e. The amount budgeted for redactions;*
- f. The amount expended for redactions;*
- g. Redaction costs paid by MPD; and;*
- h. Redaction costs paid by the requestor.*

Question	FY 21	FY22
(d) Amount invoiced to the requestor for each request	\$27,972 (1 BWC Request)	\$0
(e) Amount budgeted for redactions	\$300,000	\$300,000
(f) Amount expended for redactions	\$249,490	\$46,791
(g) Redaction costs paid by MPD	\$249,490	\$46,791
(h) Redaction costs paid by the Requestor	\$0	\$0

As of 3/14/2022

115. Please provide the current vendor information for redacting body-worn camera recordings, including:

a. The name of the vendor;

The current vendor is Omnigo Software. Omnigo acquired QueTel Corporation in April 2020. OCP has posted multiple solicitations for competition on MPD's behalf and continues to do so, but the market is not terribly responsive to our solicitations. QueTel had been a consistent offeror, and we anticipate that Omnigo will continue to compete for redaction services. At present, there are two purchase order agreements in the amount of \$300,000.

b. The cost of the contract;

PO No. PO651804 -FY22-MPD Contract CW87186 – Base Year Valued at \$40,000

PO No. PO654102 -FY22-MPD Contract CW87186 – Option Year Valued at \$260,000

c. The cost of redaction per video; and

The cost of redaction is \$24 per minute of video.

d. Any contracts or memoranda of understanding or agreement between MPD and the vendor.

The requested information is attached.

116. Please describe the process for notifying subjects or their next of kin regarding the potential public release of body-worn camera footage depicting the subject.

In accordance with the *Comprehensive Policing and Justice Reform Second Emergency Amendment Act of 2020*:

- In an officer-involved death:
 - MPD provides the contact information of the decedent's next of kin to a designated representative of the DC Department of Behavioral Health (DBH).
 - The DBH representative will contact the decedent's next of kin to coordinate a time and place to view the body-worn camera footage prior to its public release.
 - The location is a non-law enforcement setting usually in the DBH offices or at the next of kin's residence.
 - The DBH representative or IAD Agent will ascertain from the next of kin if they consent to the Mayor's public release of the body-worn camera footage.
- In a serious use of force
 - MPD will show the body-worn camera footage to the subject, or if the individual is a minor or unable to consent, to the individual's next of kin.
 - MPD will ascertain from the subject, or if the individual is a minor or unable to consent, the subject's next of kin, if they consent to the public release of the body-worn camera footage.

a. Identify any incidents in FY21 or FY22, to date, in which this process was not followed. [Manlapaz]

- September 3, 2021 6300 block of 9th Street, NW (non-fatal shooting)
 - The subject of the use of force declined consent for public release, however the Mayor determined that it was in the public interest to release the community briefing video.
- February 11, 2022 2700 block of Bruce Place, SE (loss of consciousness)
 - The subject of the use of force could not be located for a viewing to ask for consent for the public release. The Community Briefing Video was publicly released.

117. Please provide Shotspotter detection data for FY21 and FY22, to date.

District	CY21	2022 YTD
1D	239	34
3D	285	39
4D	367	40
5D	723	101
6D	2,780	490
7D	3,794	653
Total	8,225	1,361

Note: 2022-YTD includes data through 2/28/2022.

a. Please describe any enhancements made to the technology made in FY21 or FY22, to date.

In 2021 ShotSpotter released a mandatory software upgrade that implemented a change in the nomenclature used to describe alerts. Changes to the software included the removal of the “Auto-Acknowledged” checkbox which was used to identify alerts that were automatically identified as not being a gunshot (e.g. fireworks, helicopter sounds, etc). These sounds are still filtered out of the data by the current software, but do not carry the label of “auto-acknowledged”.

118. How many new “neighborhood-based” closed circuit television (“CCTV”) cameras were placed in the District in FY21 or FY22, to date, where, and at what cost?

In FY21 and FY22 to date, MPD placed nine new “neighborhood-based” cameras (pursuant to 24 DCMR 2500 et al.). MPD used refurbished inventory to deploy these cameras. The cost was the purchase of mounting parts, a total of \$1,634.

Ward	New cameras
1	1
2	1
3	0
4	6
5	1
6	0
7	0
8	0
Total	9

- a. *What is the total number of “neighborhood-based” CCTV cameras operating in the District, by Ward?*

Ward	Neighborhood Camera
1	22
2	41
3	0
4	16
5	48
6	25
7	53
8	60
Total	265

119. *How many new “permanent/homeland security” CCTV cameras were placed in the District in FY21 or FY22, to date, where, and at what cost?*

No new “permanent”, or homeland security, CCTV cameras, as the term is used under 24 DCMR 2500 et al., were placed in the District during this time period.

- a. *What is the total number of “permanent/homeland security” CCTV cameras operating in the District, by Ward?*

Ward	Permanent/HS Cameras
1	2
2	21
3	2
4	0
5	0
6	3
7	3
8	0
Total	31

120. *For all neighborhood-based and permanent/homeland security CCTV cameras, please provide the number of occasions that the CCTV was activated for live, real-time monitoring in FY21 or FY22, to date, and the reason for the activation.*

Activation Date	Activation	Deactivation	CCN	Type
1/5/2021	7:00	1:30	21-001-920	First Amendment
1/6/2021	5:30	1:30	21-002-377	First Amendment/Riot
1/7/2021	6:00	1:00	21-002-894	First Amendment
1/8/2021	8:00	0:00	21-003-388	First Amendment
1/9/2021	7:30	0:00	21-003-884	First Amendment
1/10/2021	7:30	0:00	21-004-366	First Amendment
1/11/2021	7:30	0:00	21-004-766	Inaugural Period/First Amendment
1/12/2021	7:30	0:00	21-005-165	Inaugural Period/First Amendment
1/13/2021	7:30	0:00	21-005-610	Inaugural Period/First Amendment
1/14/2021	17:00	0:00	21-006-289	Inaugural Period/First Amendment
1/15/2021	7:30	0:00	21-006-505	Inaugural Period/First Amendment
1/16/2021	7:30	0:00	21-007-027	Inaugural Period/First Amendment
1/17/2021	7:30	0:00	21-007-481	Inaugural Period/First Amendment
1/18/2021	7:30	0:00	21-007-873	Inaugural Period/First Amendment

Activation Date	Activation	Deactivation	CCN	Type
1/19/2021	6:00	6:00	21-008-319	Inaugural Period/First Amendment
1/20/2021	6:00	6:00	21-008-804	Inauguration/First Amendment
1/21/2021	6:00	0:00	21-009-369	Inaugural Period/First Amendment
1/22/2021	10:00	0:00	21-009-715	Inaugural Period/First Amendment
1/23/2021	10:00	0:00	21-010-230	Inaugural Period/First Amendment
1/29/2021	8:00	16:00	21-012-923	First Amendment
4/17/2021	19:30	1:00	21-048-964	First Amendment
4/19/2021	14:00	0:00	21-049-720	First Amendment
4/20/2021	11:00	0:00	21-050-126	First Amendment
4/21/2021	15:00	23:00	21-050-743	First Amendment
4/23/2021	17:00	22:00	21-051-736	First Amendment
4/24/2021	15:00	20:00	21-052-192	First Amendment
4/28/2021	14:00	23:00	21-054-108	Address to Joint Sessions
7/4/2021	8:00	23:00	21-090-923	Independence Day
9/18/2021	7:00	18:00	21-133-908	First Amendment
10/29/2021	17:00	1:30	N/A	Halloween Weekend
10/30/2021	17:00	1:15	N/A	Halloween Weekend
10/31/2021	17:00	1:00	N/A	Halloween Weekend
12/31/2021	18:00	2:00	N/A	New Year's Eve

Activation Date	Activation	Deactivation	CCN	Type
1/6/2022	6:00	19:30	22-002-221	First Amendment
1/21/2022	7:00	18:00	22-009-141	March for Life
1/22/2022	7:00	18:00	22-009-649	First Amendment
1/23/2022	7:00	18:00	22-010-137	First Amendment
3/1/2022	15:00	23:00	22-028-969	State of the Union Address

121. ***How many new fixed and mobile license plate readers (“LPRs”) did MPD acquire or gain access to in FY21 or FY22, to date?***

MPD did not acquire any new fixed or mobile units during this timeframe.

a. How many total fixed and mobile LPRs does MPD own, possess, or have access to?

MPD has 38 mobile LPR units and 28 fixed LPR units.

b. How long is the data collected from LPRs stored?

LPR data shall be stored for a period of 90 days and then destroyed unless the LPR data results in a verified, positive hit. Such data shall be retained for a period of one year and then destroyed.

c. Are there any non-governmental entities or private actors with access to information captured by LPRs?

There are no non-governmental entities or private actors with access to the information captured by LPRs. Even members of the vendor, Elsas must have active authorized credentials to access the system.

122. ***Please describe MPD’s use of facial recognition technology in FY21 or FY22, to date.***

The Department uses facial recognition technology in a very limited and narrow capacity in conjunction with its mugshot system only for assisting in generating investigative leads that will enable detectives to identify individuals involved with a crime. The mugshots are only of individuals arrested within the District. Morpho Face Detective allows authorized employees to use MPD's mugshot database to generate photo arrays for identifying individuals involved with a crime consistent with General Order (GO) 304.07 (Procedures for Obtaining Pretrial Eyewitness Identification) (attached). MFD also allows authorized employees to compare photos of suspects against MPD's mugshot database to assist in developing investigative leads.

a. Please describe the specific technologies that are used for facial recognition.

MPD uses Morpho Face Detective (MFD), which is a web-based application that enables users to upload digital image or captured photograph to search for mugshots in the Automated Fingerprint Identification System (AFIS) database.

b. Under what circumstances can MPD or other law enforcement or criminal justice agencies use facial recognition technology?

MPD uses facial recognition technology in conjunction with its mugshot system only for assisting in generating investigative leads that will enable detectives to identify individuals involved with a crime.

c. How, and how long, is the data collected from facial recognition technologies stored?

No data is collected from the use of facial recognition technology. Mugshot images can be searched using facial recognition technology as long as the photo is stored in the mugshot system.

d. Are there any non-governmental entities or private actors with access to information captured by facial recognition technology?

No non-governmental entities or private actors have access to MPD's facial recognition systems.

123. Please describe MPD's use of mobile device forensic tools, including any relevant policies and procedures.

The use of data extraction devices is governed by Special Order 15-08 Cellphone Recovery Process (attached). The SO requires MPD to get a search warrant or the consent of the owner before using the device. All other forensic tools used to process crime scenes is the property of the Department of Forensic Science (DFS) and are operated under their purview.

124. How many total phone extractions did MPD perform in FY21 and FY22, to date? Please break down the number of extractions by extraction method, crime type, phone type, and legal authorization (search warrant, consent, abandoned, etc.).

MPD can only perform a cell phone extraction with a warrant, consent of the owner, or in exigent circumstances. MPD's policy, Special Order 15-08 Cell Phone Recovery Process, can be found under the attachment for question 123.

Cellebrite was used for all phones extractions. Phone models have included iPhones, Android Galaxy, LG, Samsung, and Motorola. The crimes and events associated with the

cell phone extractions that took place ranged from violent crimes, suicides, sexual exploitation or abuse of children, human trafficking death investigations, weapon offenses, sexual assaults, and internal affairs investigations. Extractions were conducted by MPD and other partners such as the FBI and the United States Attorney's Office. MPD does not centrally track each event, the crime types or legal authorizations, nor does the court. Information such as this is in each case file. We will be looking into what systems may be available to facilitate this and what the cost would be to the District.

- 2021 – 385 phones
- 2022TD – 57 phones

a. Please list every mobile device forensic tool that MPD uses to extract data from cellphones.

MPD uses only the Cellebrite UFED (Universal Forensic Extraction Device) software to extract cellphone data, and Cellebrite Physical Analyzer software to analyze that extracted cellphone data.

b. What is MPD's policy on retention of data extracted from cellphones?

Retention of information gathered would be determined by the independence of each extraction and the related criminal investigation it is associated with. Retention would be based on but not limited to: statute of limitations on open investigations, retention schedules for closed criminal investigations and pending release as evidence from the United States Attorney's Office and/or Office of Attorney General.

c. What is MPD's policy on consent searches of cellphones?

Consent search of cell phones would be guided by SO 15-08 Cell Phone Recovery Process and Executive Order 20-045 Limitations on Consent Searches (both attached).

d. Under what circumstances does MPD perform a cellphone extraction and under what circumstances does DFS perform a cellphone extraction (setting aside the current lack of DFS capacity to perform such searches)?

This is done on a case by case bases. Cellphones that are locked by password or passcode (facial recognition) require sophisticated software and equipment that MPD does not have, but DFS does. Absent DFS availability, MPD must work with our federal partners to access locked cellphones.

e. How many total search warrants were obtained to search cellphones in FY21 and FY21, to date?

As noted above, MPD does not have centralized tracking of search warrants, nor does the Court.

125. Does MPD employ drones or other remotely-operated aerial vehicles capable of conducting surveillance?

a. If so, please describe the number and kinds of vehicles employed.

b. Under what circumstances can MPD or other law enforcement or criminal justice agencies deploy remotely-operated aerial vehicles capable of conducting surveillance?

- c. *How, and how long, is the data collected from remotely-operated aerial vehicles stored?*
- d. *Are there any non-governmental entities or private actors with access to information captured by remotely-operated aerial vehicles?*

The MPD does not own, employ, or operate any drones or other remotely-operated aerial vehicles.

126. Please provide the total cost of, date of acquisition for, and applicable policies governing the use of the following equipment, by fiscal year, from FY21 to FY22, to date:

- a. *Armored Personnel Carriers* – Not applicable
- b. *Mine-Resistant Ambush Protected Vehicles* – Not applicable
- c. *Grenade launchers*- MPD has not procured any grenade launchers. However, MPD does utilize both a 40mm less lethal projectile system as well as a less lethal pepper ball launcher system. In FY21, \$35,629 was spent, and nothing has been spent in FY22.
- d. *Robotic vehicles*– Not applicable
- e. *Night vision intensifiers*: In FY21, MPD updated the Harbor Patrol Unit’s Command Vessel’s Forward Looking Infra-Red (FLIR) (\$16,903), and purchased night sights for Glock Pistols for the Metropolitan Police Academy (\$6,406). FY22: \$0
- f. *Unmanned ground vehicles* – Not applicable
- g. *Unmanned aerial vehicles* – Not applicable
- h. *Long-Range Acoustic Devices*– Not applicable
- i. *Cell Site Simulators, also known as Stingrays or IMSI Catchers*– Not applicable
- j. *Active Denial Systems / heat rays* – Not applicable
- k. *Pepper spray, tear gas, and other chemical irritants*: FY21: \$164,862 and FY22: \$0
- l. *Rubber Bullets*: MPD has not procured any rubber bullets. However, MPD does use foam and rubber less lethal projectiles. FY21: \$33,335 FY22: \$0
- m. *Riot Gear*: In FY21, MPD procured Riot shields, ballistic helmets, and Level III+ ballistic shields (\$181,436). FY22: \$0

127. Please provide a list of each purchase of conventional weapons and ammunition in FY20, FY21, and FY22 to date, including the types of weapons, the cost, the supplier, and the source(s) of funding used for the purchase. If a source of funding is District funds, please identify from which budgetary line item the expenditure was made. If a source of funding is from non-District funds, please identify the funder.

Fiscal Year	Supplier	Type of Ammunition	Expended	Funding Source
2020	Atlantic Tactical Inc	Duty Ammunition <ul style="list-style-type: none"> • 9mm Winchester Ranger 124 Grain +P T Series • 223 Caliber Federal 55 Grain Matching BTHP Gold Metal Training Ammunition <ul style="list-style-type: none"> • 9mm Winchester Ranger 124 Grain TMJ 	\$609,863	6690/20

Fiscal Year	Supplier	Type of Ammunition	Expended	Funding Source
		<ul style="list-style-type: none"> 9mm Winchester Ranger 100 Grain Frangible 223 Caliber Winchester 55 Grain Frangible 223 Caliber Winchester 55 Grain FMJ 		
2021	The Gun Shop	Duty Ammunition <ul style="list-style-type: none"> .223 REM Federal Tactical Bonded Soft Point 62 Grain .308 NATO Federal Sierra MatchKing HP 175 Grain 223 Caliber Federal 55 Grain Matching BTHP Gold Metal 	\$54,002	6690/20
2021	Atlantic Tactical Inc	Duty Ammunition <ul style="list-style-type: none"> 9mm Winchester Ranger 124 Grain + PT Series Training Ammunition <ul style="list-style-type: none"> 223 Rem, 55 Grain Frangible, Lead Free 9mm 100 Grain Frangible Training Blank Rounds <ul style="list-style-type: none"> SecuriBlank 9mm Toxfree Blanks UTM Brand 5.56 Blanks Training Rounds <ul style="list-style-type: none"> FX Brand (General Dynamics) 9mm Marking Rounds- Red FX Brand (General Dynamics) 9mm Marking Rounds – Blue UTM Brand 5.56 Marking Rounds Red UTM Brand 5.56 Marking Rounds Blue 	\$288,220	6690/20
2021	Lawmen Supply Co	Training Ammunition <ul style="list-style-type: none"> 9mm 124 Grain FMJ/TMJ 	\$122,814	6690/20
2022	Atlantic Tactical Inc	Duty Ammunition <ul style="list-style-type: none"> 9mm Winchester Ranger 124 Grain +P T Training Ammunition <ul style="list-style-type: none"> 223 Caliber Winchester 55 Grain Frangible Training Blank Rounds <ul style="list-style-type: none"> UTM Brand 5.56 Blanks Training Rounds <ul style="list-style-type: none"> UTM Brand 5.56 Marking Rounds- Blue UTM Brand 5.56 Marking Rounds- Red 	\$46,330	6690/20

Fiscal Year	Supplier	Type of Ammunition	PO Value	Funding Source
2022	Lawmen Supply Company	Training Ammunition <ul style="list-style-type: none"> 9mm 124 Grain FMJ/TMJ 	\$316,245	6620/20
2022	The Gun Shop	Duty Ammunition <ul style="list-style-type: none"> .223 REM Federal Tactical Bonded Soft Point 62 Grain .308 NATO Federal Sierra MatchKing HP 175 Grain 223 Caliber Federal 55 Grain Matching BTHP Gold Metal Training Ammunition <ul style="list-style-type: none"> 223 REM, 55 Gr TMJ/FMJ 	\$106,803	6620/20
2022	Amchar Wholesale, Inc.	Glock Pistols <ul style="list-style-type: none"> Gen5 9mm G17 Glock Pistol with AmeriGlo Bold Night Sights, and three (3) Magazines Gen5 9mm G19 Glock Pistol with AmeriGlo Bold Night Sights, and three (3) Magazines 	\$35,800	5820/20

Special Populations/Juveniles and Emerging Adults (Q128-Q149)

128. What are the current staffing levels for the Human Trafficking Unit? Please provide statistics regarding the number of investigations opened and arrests made by this unit in FY21 and FY22, to date.

Trafficking Investigations for cases involving adults and minors are handled by different units within the MPD.

Adult investigations are conducted by the Violent Crime Suppression Division’s Human Trafficking Unit. There is one sergeant and one investigator assigned to this unit. In FY21 there were eight allegations of human trafficking that warranted investigation, and in FY22 to date, one case has been opened. In addition, this unit also engages in street level enforcement. In FY21, this resulted in the arrest of 10 johns.

Investigations into trafficking of minors are investigated by the FBI/MPD Child Exploitation and Human Trafficking Task Force (CEHTTF), which is separate from the Human Trafficking Unit. CEHTTF is staffed with one lieutenant, one sergeant, and five detectives from the Youth and Family Services Division.

	FY 2021	FY 2022 (YTD)
Investigations	53	3
Arrests	3	0

129. Please describe any training provided to School Resource Officers to identify the signs of sex trafficking in minors in FY21 or FY22, to date.

a. Please provide the dates the training was provided and the number of SROs in attendance.

Due to the pandemic, there was no sex trafficking training administered in SY21. SY22 training is slated for April 11th through April 14th (Spring Break) where all sixty-seven SROs will receive updated sex trafficking training.

130. What do officers do when they identify a minor that is, or is at-risk of, being sex trafficked?

Metropolitan Police Officers are trained to conduct a minimal-facts interview and to preserve the crime scene before notifying the Youth and Family Services Division and CFSA hotline when they encounter a youth that they suspect has been abused, exploited and/or trafficked.

131. For FY21 and FY22, to date, please provide:

a. The number of minors by age, gender, race, and ward that MPD has referred to the Child and Family Services Agency (“CFSA”) because they were identified as, or are at-risk of, being trafficked;

Age	FY21	FY22 (YTD)
8	1	0
10	0	0

Age	FY21	FY22 (YTD)
11	0	0
12	0	0
13	4	0
14	10	0
15	8	0
16	10	0
17	11	1
18+	0	1
Gender		
Female	37	2
Male	7	0
Race		
Black	36	1
Hispanic	4	1
White	4	0
District		
1D	4	0
2D	1	0
3D	4	1
4D	5	0
5D	1	0
6D	4	0
7D	15	0
MD	6	0
VA	1	0
Other	3	0
Unknown	0	1
Total	44	2

b. The number of minors that MPD identified as currently being or at-risk of being sex trafficked, but did not refer to CFSA, by age, gender, race, and ward, with an explanation as to where these minors were referred;

In FY2021, one minor was identified by the Child Exploitation Human Trafficking Task Force (CEHTTF) as living in Washington, DC, and was referred to an out-of-state Child Protective Services Agency and local police authorities, due to the reported incident occurring in Prince George's County, Maryland. The child was identified as a 10-year-old black female from the 6th District.

In FY2022, to date, one minor was identified by CEHTTF as living outside of Washington, DC, and was referred to out-of-state police authorities, due to the reported incident occurring in Prince George's County, Maryland. The child was identified as a 17-year-old Hispanic, female, from the 4th District, residing in Hyattsville, MD.

c. The service providers to which MPD referred minors who are currently being or at-risk of being sex trafficked and the number of minors referred to each; and

Year of Referral	Fair Girls	Courtney's House	CFSA	OYE	Out of State CPS
FY 2021	1	6	44	1	3
FY 2022 (YTD)	0	0	2	0	0

d. The number of minors that MPD has taken into custody after identifying them as currently being or at-risk of being sex trafficked by age, gender, race, and ward.

In FY2021 and FY2022, CEHTTF had no documented cases in which a minor was taken into custody after being identified as being or at-risk of being sex trafficked.

132. The “Sex Trafficking of Children Prevention Amendment Act of 2014” only provides immunity from prosecution for prostitution to minors under 18 years of age. How does MPD handle young adults between 18 and 21 years of age who are under the care and custody of CFSA until 21 years of age?

The Child Exploitation Human Trafficking Task Force (CEHTTF) would return the young adult to the care and custody of CFSA. The mission of CEHTTF does not seek to arrest victims of human trafficking or those engaged in commercial sex. CEHTTF would handle arrests of adults for prostitution only under exigent circumstances or with the approval of the USAO in the pursuit of prosecution of a human trafficking case.

a. How many young adult victims of sex trafficking between 18 and 21 years of age did MPD refer to community organizations?

In FY2021 and FY2022, CEHTTF had no documented community referrals of victims between 18 and 21 years of age.

The Human Trafficking Unit had 4 community referrals for this age group.

b. How many of these young adults were in the care and custody of CFSA?

In FY2021 and FY2022, CEHTTF had no documented community referrals of victims between 18 and 21 years of age.

133. Please provide the number of arrests in FY21 and FY22, to date, for alleged violations of D.C. Official Code § 22-2701. For each section, identify whether the individual arrested was a sex worker, a “john”, or unknown, and provide their age, sex, gender, race/ethnicity, and the police district in which the arrest occurred.

The D.C. Code subsection for solicitation is the same for both johns and sex workers. While this breakdown is not captured in our data system, MPD’s priority is on enforcement that addresses those who procure sex or exploit persons. The number of arrests decreased from 664 in 2020 to 24 in 2021.

CY 2021: 24

CY 2022: 0

2021 CY Age Breakdown		#
26-29		1
30-39		4
40-49		5
Over 50		14
Total		24

2021 CY Sex Breakdown		#
Female		5

2021 CY Sex Breakdown		#
Male		19
Total		24

2021 CY Race Breakdown		#
Black		22
White		1
Unknown		1
Total		24

2021 CY Ethnicity Breakdown		#
Hispanic		2
Not Hispanic or Latino		16
Unknown		6
Total		24

2021 CY District Breakdown		#
Third District		2
Fifth District		8
Sixth District		14
Total		24

134. To how many calls related to domestic violence did MPD respond in FY21 and FY22, to date?

In CY 2021, MPD received 28,044 domestic violence related calls for service, a one percent increase from 2020. [1]

During that same time period, MPD took 9,500 domestic violence related offense reports, a 7 percent increase from 2020 (from 8,865 offenses to 9,500 offenses). Of the offense reports taken, 71 percent had a top charge of simple assault (6,735 of 9,500 offenses), which is comparable to 2020 where 73 percent had a top charge of simple assault (6,483 of 8,865 offenses).

135. How many arrests did MPD make for domestic violence-related incidents in FY21 and FY22, to date?

In CY 2021, MPD made 4,728 arrests for domestic violence-related offenses, which compared to CY 2020 is an increase of 2.4 percent (from 4,619 to 4,728 arrests).

a. Of these arrests, how many involved “mutual arrests” (i.e., arrests of more than one individual for a single domestic violence incident)?

The figure below represents all domestic cases with more than one associated arrest. However, that does not mean that they are necessarily all mutual or criss-cross arrests. Of the 169 DV-related cases with multiple arrests in CY 2021, 139 cases involved the arrest of at least one individual arrested for a DV-related offense who was also listed as a victim of an offense.

Cases with Multiple DV-related Arrests Made by MPD

# of Arrests Per Case	CY 2021
Two	165
Three	3
Four	1
Five	0
Total	169

136. *How many civil protection orders and temporary protection orders did MPD successfully serve on respondents in FY21 and FY22, to date?*

CY	2021	2022 (As of 2-25-22)
Civil and Temporary Protection Orders Served	1,775	180

a. What guidance have officers received on enforcing temporary protection orders issued during the public health emergency and public emergency? Have officers been updated on remote court operations, including electronic orders, electronic signatures, and temporary protection order extensions?

During the public health emergency officers received training through our online training portal regarding the changed process in handling TPOs. Officers were advised that a petitioner would receive their signed TPO by the judge electronically. The electronic orders received were valid from the court. Officers were informed that a hard copy is not needed for service of the TPOs. After service, officers were instructed to email the petitioner a copy of the served order as proof of service. Additionally, officers were trained that all CPO/TPO court cases are currently done remotely.

Since January 2020, MPD has published seven documents providing guidance on court operations adjustments, three of which include specific procedures related to protection orders. These policies can be found in the tracking sheet below, including the most recent publication, EO-21-006 (Coronavirus 2019: DC Superior Court Guidelines), which remains active and contains the most recent guidance.

Type/#	Title	Issue Date	Status	Description
1 TT 03-044-20	DCSC Operations Adjustments	3/16/2020	Replaced	Provides information on Superior Court's adjustment to operations regarding Coronavirus Replaced by TT 03-063-20.
2 TT 03-063-20	DCSC Adjustments	3/20/2020	Announcement	Provides information on Superior Court's adjustment to operations regarding Coronavirus.
3 TT 03-073-20	DCSC Program Operations Change	3/25/2020	Replaced	Announced updated procedures for Superior Court's Domestic Violence Division. Replaced by EO-20-035.
4 TT 03-083-20	DCSC Suspension of Certain Bench Warrant Enforcement	3/27/2020	Replaced	Provides guidance on the DCSC order entitled, "Suspension of Execution of Bench Warrants in Certain Misdemeanor Cases." Replaced by EO-20-035.
5 EO-20-016	Coronavirus 2019: Remote Warrant Procedures	4/21/2020	Rescinded	Provides procedures for processing warrants remotely through the judge in chambers during the Coronavirus public health emergency. Rescinded by EO-20-035.

Type/#	Title	Issue Date	Status	Description	
6	EO-20-035	Coronavirus 2019: DCSC Guidelines	6/24/2020	Replaced	Provides updated procedures related to the DCSC's COVID-19 public health emergency guidelines and the new process for remote preliminary hearings. Replaced by EO-21-006 (Coronavirus 2019: DCSC Guidelines).
7	EO-21-006	Coronavirus 2019: DCSC Guidelines	3/10/2021	Active	Provides updated procedures related to the DCSC's COVID-19 public health emergency guidelines.

b. Does MPD have access to pre-trial stay away orders issued in criminal cases? What steps does MPD take to enforce pre-trial stay away orders when receiving a report of a violation?

Yes, MPD has access to pre-trial stay away orders issued on criminal cases. When receiving a report of a violation, officers are required to verify the information provided with the dispatcher. OUC will verify stay away orders through WALES. Additionally, officers have access to databases on the computers inside patrol vehicles such as JUSTIS to verify information. Officers can also call pre-trial service to verify information. If there is a violation, the officer will enforce the violation accordingly such as an arrest.

c. Does MPD have access to stay away orders that are required during a term of probation (monitored by CSOSA)? What steps does MPD take to enforce these stay away orders?

Yes, officers have access to WALES and JUSTIS on computers in the patrol vehicles. If there is a violation, the officer will enforce the violation accordingly such as an arrest. Additionally, Officers can access information through OUC, CIC, and station personnel.

137. What training do officers receive regarding enforcement of child custody orders?

a. What are officers trained to do if there is a joint custody order?

Officers are trained to review the order to determine its parameters per the courts, and contact Youth Division if further guidance is needed.

b. If a joint custody order includes a specific schedule, are officers trained to try to understand the schedule and enforce it?

If the child is lawfully in the custody of the guardian at the time the officer responds to the scene, then the officer will advise both parties of the requirements described in the order. Additionally, if the parties in the order are having difficulty in agreeing its requirements, the officer will offer a neutral ground, such as the local district station, to ensure that the custody requirements are met, such as turning the child over at the appropriate date and time. If the officer cannot determine the requirements of the court order, the officer is trained to contact a Youth and Family Services official for further guidance. If one or more of the guardians is not abiding by the order, the officer will encourage the aggrieved party(ies) to return to the court to notify it of the breach. If there is no custody order, the officer is also trained to advise the parties to go to the court for formal guidance. Officers are advised to not get involved in custody disputes unless it is necessary for the safety of the child.

138. Did MPD offer child and adolescent development training for officers in FY21 or FY22, to date?

a. What does the curriculum include?

In January 2020, MPD launched a course in professional development titled Interacting with Juveniles. The curriculum covered the following topics: recognizing and responding to abuse, crime scene management, sexual abuse and assault investigations, interviewing best practices and the impact on criminal prosecutions (including a discussion on child brain development and age-appropriate questions interview questions), SAVRAA legislation, DC multi-disciplinary team, recognizing signs of trafficking, and victim-centered intervention. Due to the public health emergency issued in March 2020, it was later recorded and delivered as an online training. Additionally, in January 2020, MPD provided an online training for all sworn members on the newly released police, Interacting with Juveniles – GO-OPS-305.01.

b. Please provide the number of hours for these trainings and information about instructors.

The online training for the new policy took approximately 20-30 minutes to complete. The broader course was approximately two hours long, and the instructors were Captain Paul Hrebenak, Detective Sarah Mancuso, and Detective Brian Mancuso, all who were then members of the Youth Division.

c. Please provide the dates the training was provided and the number of SROs in attendance.

MPD provided training for 90 SROs October 8-9, 2020.

d. Please describe MPD's work with Georgetown University to develop a training or train officers in child and adolescent development.

A workgroup was convened to develop the training in April 2021 with the Juvenile Justice Clinic and Initiative at Georgetown Law, other Georgetown University staff, the OAG, and MPD. This course, which is expected to be two hours, will be included in professional development training for all members later in 2022.

139. How many minors has MPD taken into custody in School Years 2020-2021 and 2021-2022, to date, because officers had reasonable grounds to believe the minor was truant?

There were no minors taken into custody in School Year 2020-2021. There were 153 minors taken into custody in School Year 2021-2022 (YTD as of 2/23/2022) by MPD because there were reasonable grounds to believe that the minor was truant. It is important to note that this is not an arrest.

a. What procedure does MPD follow when an officer takes a minor into custody for truancy?

Juveniles not truant shall be released provided there are no other valid reasons to detain them. Members shall handle juveniles determined to be truant according to the following procedures:

Members shall transport juveniles enrolled in a school in the District directly to the school. If the school is outside of the initiating member's district, the member shall request

permission from the watch commander prior to transporting the violator to a school in another district. Members shall attempt to confirm that the school is in session prior to transport.

Members shall release juveniles enrolled in schools outside of the District, if there are no other reasons to detain the juvenile. Members shall not transport juveniles to their school or release them to other law enforcement agencies to return them to school.

140. Please describe the staffing and operations of the School Safety Division in FY21 and FY22, to date.

Pursuant to the *Fiscal Year 2021 Budget Support Act of 2020*, responsibility for the school security contract was transitioned to DCPS as of October 1, 2020. As a result, the civilian contract staff were detailed to DCPS to continue to support security.

As of 05/21 SY21 Staffing:	Current SY22 Staffing:
1 Captain	1 Captain
2 Lieutenants	2 Lieutenants
9 Sergeants	4 Sergeants
77 School Resource Officers (SROs)	67 School Resource Officers (SROs)

Operations:

October of 2020 through January 2021:

- DCPS and DCPCS students were learning virtually. SROs were reassigned to support operations across the city, including patrol and special assignments for First Amendment assemblies and the January 6 Insurrection.

February 2021 through June of 2021:

- All DCPS schools opened with a limited capacity. SROs reverted to normal day to day operations inside of schools and staffing safe passage areas

June of 2021 through August 2021:

- SROs conducted day to day operations and Safe Passage for DCPS that hosted Summer School learning and activities
- Supported Summer Crime Initiative Areas in 5D, 6D, & 7D
- Hosted STARS Summer Camp
- Hosted thirty-six Beat the Streets events

August 2021 through February 2022:

- SROs conducted normal day to day operations inside of schools, staffing Safe Passage, as well as athletic events and activities

141. Please describe the Department’s planning to scale back SRO staffing, as required by the FY22 Budget Support Act of 2021.

In the FY23 Budget Support Act of 2022, Mayor Bowser has proposed repealing this provision. If this is not repealed, we will certainly be prepared to meet the provisions of the law.

142. Please identify training provided to School Resource Officers (“SROs”) on mental health, trauma, and working with students with disabilities.

a. Please provide the dates the training was provided and the number of SROs in attendance.

On August 17th-19th and October 8, 2021, 51 SROs and three Sergeants received training by DCPS Staff on the following:

- Building Community in the classroom and creating a safe environment for all
- Understanding the Purpose of Restorative Practices, How to Facilitate Responsive and Proactive Circles, and Engage in Restorative Practices in the Schools
- Learning the Definition of Bullying and the Investigative Process in DCPS
- Student Behavior ARC of Learning
- Whole Child Learning Brain Science, and
- Learning how to increase support, understanding, empathetic listening, and foster connection with teachers, students, and families.
- Identifying inclusionary practices to create a safe, supportive environment for LGBTQ+ students who experience discrimination, isolation, Harassment, and Hacking School Discipline/Restorative Practices.

On March 12, 2021, one sergeant and five officers participated in a pilot training module on adolescent development. This training was presented by Professor Henning and Dr. Woolard of Georgetown. This training will be provided to all MPD officers in 2022.

On October 9, 2020, School Resource Officers participated in a refresher training course on Children, Families, and Mental Health with YFSD. The training topic focused on understanding how mental health challenges affect child development in helping us in identifying at-risk youth and providing useful and meaningful interventions.

On October 8, 2020, School Resource Officers participated in a refresher training course on School Mental Health Crisis Protocols and DCPS Crisis Protocols provided by the Department of Behavioral Health. The training topics focused on children who are suffering from mental health issues, children who live in homes with adults who suffer from mental health issues, and how these types of children can be more vulnerable to abuse and neglect.

b. In addition to training, please list additional qualifications required of SROs, if any.

All SROs must have:

- Completed a minimum of five (5) years of service as a sworn member of the MPD as of the closing of the vacancy announcement;
- No sustained adverse action resulting in more than five days of suspension within three (3) years of the date of selection. Adverse action resulting in suspension of five (5) days or less will be reviewed on a case by case basis. The term “sustained” means any final agency action resulting in a suspension, including suspension day(s) held in abeyance, any annual leave forfeited in lieu of suspension, and suspension days agreed to during a Commander’s Resolution Conference.

- A good sick leave record as evidenced by having Optional Sick Leave privileges in effect at the time of application and no history of sick leave abuse as verified by the member’s unit.
- The Expected Tardiness Privilege in effect at the time of application as verified by the member’s unit.
- Received a “Meets Expectations” or better on their most recent Performance Management System evaluation. Applicant shall submit a copy with their PD 681.
- Be in full duty status at the time of selection.

143. SROs are deployed using a “short beat and cluster model.” Please identify into which cluster each D.C. Public School and D.C. Public Charter School falls.

Short Beat and Cluster Model

Type	Beat/Cluster	School Name	Grade	Address
DCPS	1D/SB1	Eastern SHS	9-11	1700 East Capitol Street, NE
DCPS	1D/SB1	Eliot - Hines MS	6-8	1830 Constitution Avenue, NE
Charter	1D/SB1	Center City - Capitol Hill	PK-8	1503 East Capitol Street, SE
Charter	1D/SB2	Digital Pioneers PCS	6-7	709-12th Street, SE
Charter	1D/SB2	Friendship - Chamberlin PCS	PK-8	1345 Potomac Avenue, SE
Charter	1D/SB2	Kingsman Academy PCS	6-12	1375 E Street, NE
Charter	1D/SB3	Richard Wright PCS	8-12	475 School Street, SW
DCPS	1D/SB3	Stuart Hobson MS	6-8	401 E Street, NE
DCPS	1D/SB3	Jefferson MS	6-8	801 7th Street, SW
Charter	1D/SB3	Washington Global	6-8	525 School Street, SW
Charter	1D/Cluster	Girls Global Academy	9-12	733 8th Street, NW
DCPS	1D/Cluster	Walker-Jones EC	PK-8	1125 New Jersey Avenue, NW
Charter	1D/Cluster	Basis	5-12	410 8th Street, NW
DCPS	2D/SB1	Wilson SHS	9-12	3950 Chesapeake Street, NW
DCPS	2D/SB1	Deal MS	6-8	3815 Fort Drive, NW
DCPS	2D/SB2	Duke Ellington HS	9-12	3500 R Street, NW
DCPS	2D/SB2	Hardy MS	6-8	1819 35th Street, NW
DCPS	2D/SB2	School Without Walls SHS	9-12	2130 G Street, NW
DCPS	2D/SB2	School Without Walls Francis EC	PK-8	2425 N Street, NW
DCPS	3D/SB1	Cardozo SHS	9-12	1200 Clifton Street, NW
DCPS	3D/SB2	Dunbar SHS	9-12	101 N Street, NW
DCPS	3D/SB3	Columbia Heights EC	6-12	3101 16th Street, NW
Charter	3D/SB3	Meridian	PK-8	2120 13th Street, NW
DCPS	3D/SB4	Benjamin Banneker SHS	9-12	800 Euclid Street, NW
Charter	3D/SB4	Howard University	6-8	405 Howard Road, NW
Charter	3D/Cluster	KIPP-DC WILL Academy	5-8	421 P Street, NW
Charter	3D/Cluster	Center City - Shaw	PK-8	711 N Street, NW
DCPS	3D/Cluster	Oyster-Adams	PK-8	2020 19th Street, NW
DCPS	3D/Cluster	Capitol Hill Montessori DCPS	PK-8	2501 11th Street, NW
DCPS	4D/SB1	Roosevelt SHS and Roosevelt Stay	9-12	4301 13th Street, NW
DCPS	4D/SB1	McFarland MS	6-8	4400 Iowa Avenue, NW
DCPS	4D/SB2	Coolidge SHS	9-12	6315 5th Street, NW
DCPS	4D/SB2	Ida B. Wells	6-8	405 Sheridan Street, NW
Charter	4D/SB3	Paul	6-12	5800 8th Street NW

Type	Beat/Cluster	School Name	Grade	Address
Charter	4D/SB3	DC International	6-12	1400 Main Drive NW
DCPS	4D/SB4	Brook Land MS	6-8	1150 Michigan Avenue, NE
Charter	4D/SB4	Capitol City	PK-12	100 Peabody Street, NW
Charter	4D/Cluster	EL Haynes	9-12	4501 Kansas Avenue, NW
Charter	4D/Cluster	EL Haynes	5-8	3600 Georgia Avenue, NW
Charter	4D/Cluster	Washington Latin	5-12	5200 2nd Street, NW
Charter	4D/Cluster	Friendship Ideal Academy	PS-8	6130 North Capitol Street, NW
Charter	4D/Cluster	Center City - Brightwood	PK-8	6008 Georgia Avenue, NW
Charter	4D/Cluster	Center City –Petworth	PK-8	510 Webster Street, NW
DCPS	4D/Cluster	Raymond EC	PK-8	915 Spring Road, NW
Charter	4D/Cluster	Creative Minds Int.	3-8	3700 North Capitol Street, NW
DCPS	5D/SB1	McKinley SHS	9-12	151 T Street, NE
DCPS	5D/SB1	McKinley Middle School	6-8	151 T Street, NE
Charter	5D/SB2	KIPP PCS Colleague Prep	9-12	1401 Brentwood Parkway, NE
Charter	5D/SB2	KIPP DC-NE	5-8	1375 Mount Olivet Road, NE
DCPS	5D/SB3	Luke C Moore SHS	9-12	1001 Monroe Street, NE
Charter	5D/SB3	Washington Leadership	9-11	3015 4th Street, NE
DCPS	5D/SB4	Browne EC	PK-8	850 26th Street, NE
DCPS	5D/SB4	Phelps SHS	9-12	704 26th Street, NE
Charter	5D/SB4	Friendship – Blow-Pierce	PK-4-8	725 19th Street, NE
Charter	5D/SB4	Two Rivers	PK-8	800 26th Street, NE
Charter	5D/Cluster	Perry Prep	PK-12	1800 Perry Street, NE
Charter	5D/Cluster	Sojourner Truth Montessori	6-8	1800 Perry Street, NE
Charter	5D/Cluster	Friendship-Woodbridge	PK-8	2959 Carlton Avenue, NE
Charter	5D/Cluster	DC Prep Edgewood	4-8	701 Edgewood Street, NE
Charter	5D/Cluster	Mary McLeod Bethune	PS-8	1404 Jackson Street, NE
Charter	5D/Cluster	Hope Community – Tolson	PK-8	2917 8th Street, NE
Charter	5D/Cluster	Monument Academy	5-8	500 19th Street, NE
Charter	5D/Cluster	Center City – Trinidad	PK-8	1217 West Virginia Avenue, NE
DCPS	5D/Cluster	Wheatley/Webb EC	PK-8	1299 Neal Street, NE
Charter	5D/Cluster	The Children’s Guild	K-8	2146 24th Place, NE
Charter	5D/Cluster	Inspired Teaching	PK-8	200 Douglas Street, NE
Charter	6D/SB1	Friendship Collegiate	9-12	4095 Minnesota Avenue, NE
DCPS	6D/SB1	Ron Brown HS	9-12	4800 Meade Street, NE
Charter	6D/SB1	Caesar Chavez HS/MS	6-12	3701 Hayes Street, NE
Charter	6D/SB1	Integrated Design & Electronics	9-12	1027 45th Street, NE
DCPS	6D/SB2	Anacostia SHS	9-12	1601 16th Street, SE
DCPS	6D/SB2	Kramer MS	6-8	1700 Q Street, SE
DCPS	6D/SB3	Woodson SHS	9-12	5500 Eads Street, NE
Charter	6D/SB3	Maya Angelou - Evans Campus	7-12	5600 East Capitol Street, NE
Charter	6D/SB3	KIPP DC-Valor	5-8	5300 Blaine Street, NE
Charter	6D/SB3	DC Scholar	PK-8	5601 East Capitol Street, SE
DCPS	6D/SB3	Kelly Miller MS	6-8	301 49th Street, NE
Charter	6D/SB4	SEED	6-12	4300 C Street, SE
DCPS	6D/SB4	Sousa MS	6-8	3650 Ely Place, SE
DCPS	6D/SB4	Bard High School Early College	9-11	4440 H Street, SE (Davis School)
Charter	6D/SB4	KIPP-DC KEY / Promise	5-8	4801 Benning Road, SE
Charter	6D/SB4	DC Prep- Benning Middle Campus	4-8	100 41st Street, NE
DCPS	7D/SB1	Ballou SHS & Ballou Stay	9-12	3401 4th Street, SE
DCPS	7D/SB1	Hart MS	6-8	601 Mississippi Avenue, SE

Type	Beat/Cluster	School Name	Grade	Address
Charter	7D/SB2	KIPP Legacy	9-12	3999 8th Street, SE
Charter	7D/SB2	KIPP Inspire	6-8	3301 Wheeler Road, SE
DCPS	7D/SB3	Johnson MS	6-8	1400 Bruce Place, SE
Charter	7D/SB3	KIPP-DC AIM Academy	9-12	2600 Douglas Road, SE
Charter	7D/SB4	Thurgood Marshall Academy	9-12	2427 Martin Luther King Avenue, SE
Charter	7D/SB4	Friendship Technology Preparatory	6-8	2705 Martin Luther King Avenue, SE
Charter	7D/SB4	Excel Academy	PK-8	2501 Martin Luther King Avenue, SE
Charter	7D/SB5	Achievement Prep	4-8	908 Whaler Place, SE
DCPS	7D/SB5	Leckie EC	K-8	4201 Martin Luther King Avenue SE
Charter	7D/SB5	Center City Congress Heights	PK-8	220 Highview Place, SE
DCPS	7D/SB5	Hendley ES	PK-5	425 Chesapeake Street, SE

a. *How many SROs are assigned to each cluster?*

Number of SROs assigned to each beat or cluster

Beat/Cluster	# of SRO's Assigned
1D/SB1	3
1D/SB2	2
1D/SB3	2
1D/Cluster	2
2D/SB1	2
2D/SB2	3
3D/SB1	3
3D/SB2	2
3D/SB3	2
3D/SB4	2
3D/Cluster	1
4D/SB1	2
4D/SB2	2
4D/SB3	2
4D/SB4	2
4D/Cluster	3
5D/SB1	2
5D/SB2	2
5D/SB3	2
5D/SB4	2
5D/Cluster	4
6D/SB1	2
6D/SB2	2
6D/SB3	3
6D/SB4	3
7D/SB1	2
7D/SB2	2
7D/SB3	1
7D/SB4	2
7D/SB5	2

b. For each cluster assigned an SRO, please provide the current SRO's position/title, salary, and initial date of assignment.

Name	Title	Salary	Date of Assignment
First District			
Anderson, Bryan	Officer	97,305	8/26/2005
Douglas, Arthur	Officer	97,305	8/26/2005
Greig, Peter	Officer	97,305	8/26/2005
Taylor, Tracy	SPO	76,243	1/11/2012
Sullivan, Wayne	Officer	97,305	11/11/2012
Mitchell, Linda	Officer	97,305	9/14/2014
Mays, Lonnie	Officer	97,305	8/6/2017
Roccatto, Leonard	Officer	92,672	8/28/2019
Tilghman, Chevelle	SPO	76,243	2/14/2022
Second District			
Williams, San Juan	Officer	97,305	8/26/2005
Johnson, Michelle	Officer	97,305	8/26/2005
Davis, Kenneth	Officer	97,305	8/26/2005
Cannon, Tracie	Officer	97,305	8/26/2005
Chapa, Ismael	Officer	92,672	9/14/2014
Third District			
Brooks, Terrence	Officer	97,305	8/26/2005
Crawford, Terrence	SPO	76,243	8/26/2005
Fernandez, Melvyn	Officer	97,305	8/26/2005
Ouzts, Marcellus	Officer	97,305	8/4/2008
Barnes, Duriel	Officer	88,261	9/14/2014
Fogle, Algernon	Officer	97,305	9/14/2014
Gaines, Marcus	Officer	97,305	8/6/2017
Wilson, Bryan	Officer	84,058	8/6/2017
Ellis, Tayna	Officer	92,672	8/28/2019
Forte, Shantae	Officer	84,042	8/28/2019
Felder, Terrence	SPO	76,243	11/8/2021
Fourth District			
Averette, Jemal	Officer	97,305	8/26/2005
Harris, Donald	SPO	76,243	8/26/2005
Portillo, Santos	Officer	97,305	8/26/2005
Wilson, Damon	Officer	88,261	9/6/2012
Bonney, Curt	Officer	97,305	2/7/2016
Moore, Tyra	Officer	92,672	2/7/2016
Bernard II, George	Officer	80,040	9/9/2018
Keels, Ashley	Officer	80,040	9/9/2018
Scott, Nico	Officer	80,040	9/9/2018
Chodak, Daniel	Officer	88,261	8/28/2019
Mullins, Cathelyn	Officer	88,261	8/28/2019
Fifth District			
Dzidzienyo, Kenneth	Officer	97,305	8/26/2005
Artis-Arnold, Sharron	Officer	97,305	8/26/2005
Savoy, John	SPO	76,243	8/26/2005
Hawkins, Cedric	Officer	97,305	8/26/2005
Hodges, Herman	Officer	97,305	8/26/2005

Name	Title	Salary	Date of Assignment
Smallwood, Andre	Officer	92,672	8/26/2005
Whalen, Monica	Officer	97,305	1/11/2012
Smith, Devin	Officer	88,261	2/7/2016
Akuoko, Robert	Officer	84,058	8/6/2017
Myles, Dante	Officer	92,672	2/14/2018
Marshall, Robert	Officer	88,261	9/9/2018
Yates, Jamal	Officer	84,058	9/9/2018
Sixth District			
Jones, Charles	SPO	76,243	8/26/2005
Manley, Anthony	Officer	97,305	8/26/2005
Nicholson, Latonia	Officer	97,305	8/26/2005
Tabor, Willie	Officer	97,305	8/26/2005
Bell, Antoinette	Officer	92,672	9/14/2014
Harris, Kevin	Officer	92,672	9/14/2014
Jerome, Philippe	Officer	88,261	2/7/2016
Moore, Thomas	Officer	80,040	9/9/2018
Griffin, Shamika	Officer	84,058	8/28/2019
Peterson, Darnell	Officer	88,261	8/28/2019
Seventh District			
Auls, Michael	SPO	76,243	8/26/2005
Brevard, Charles	SPO	76,243	8/26/2005
Paige, Rolando	SPO	76,243	8/26/2005
Sabir, Albert	Officer	92,672	8/6/2017
Parker, Barry	Officer	97,305	9/9/2018
Crichlow, Monica	Officer	84,058	8/28/2019
Davis, Lekisha	Officer	80,040	8/28/2019
Smith, Amina	Officer	80,040	8/28/2019
Turay, Alimamy	Officer	80,040	8/28/2019

c. Please explain any changes made in the cluster assignments between SY19-20, SY20-21, and SY21-22, to date.

New Secondary Schools were added to the Clusters/Short Beats. Additionally, internal movements provided SROs with opportunities to forge new relationships within new assignments.

144. How many weapons have been recovered in schools in FY21 and FY22, to date? Please describe:

The figures below are as of March 18, 2022.

a. A summary of the number and type of weapons recovered; and

Weapon	SY21	SY22
Gun	-	6
BB Gun	-	12
Knife / Edge weapon	22	80
Taser	1	16
Pepper Spray	4	7

b. If the weapon was recovered from a student:

c. The student's age, gender, race, and grade;

- d. If the student has a disability;*
- e. If the student has an IEP;*
- f. The school campus where the recovery was made;*
- g. If the weapon recovery was made by a School Resource Officer; and*
- h. If the weapon recovery was made by a metal detector.*

MPD does not collect information on items (d) and (e). The detailed table below represents weapons for which MPD was involved in the recovery. The longer table includes these weapons, as well as all weapons recovered by schools or school security and turned over to MPD. MPD does not have detailed information about weapons turned over to it. It is important to note that not all recovered weapons are associated with a crime; they may be prohibited by school policy rather than by law.

Weapon	Age	Race / Sex	Grade	Campus	Metal Detector/Ofc.
Gun (Ghost)	18	BM	12	Eastern	Metal Detector
Gun	22	HM	N/A	Roosevelt (next to campus)	DCPS School Police & SRO
Gun	17	BM	11	Idea PCS	Metal Detector
Gun	17	BM	11	Friendship PCS	SRO
Knife	17	BM	11	Columbia Heights Education Campus	SRO

Recovered by School or School Security

School Name	Gun	BB Gun	Taser	Edge Weapon / Knife	Self-Defense Spray
Aiton ES				1	
Anacostia SHS			1		1
Ballou SHS			1	3	
Caesar Chavez HS /MS PCS				1	
Caesar Chavez/Cap. Hill		1			
Capitol City PCS			1		
Cardozo SHS			1	3	1
Center City Cap Hill PCS		1			
Columbia Heights Educ. Center				6	
Coolidge SHS		1		2	
Deal MS				4	
Duke Ellington Sch of Arts		1		1	
Dunbar SHS		1	1	3	1
Eastern SHS	1		2	14	
Friendship Collegiate PCS	1				
Friendship/Armstrong				1	
Hart MS	1	1		1	
HD Woodson SHS			2	6	1
IDA B Wells		1			
IDEA Public Charter	1				
Johnson MS		1	1	3	1
Kelly Miller MS			1	10	
King ES				1	
Kingsmen Acad. PCS				1	
KIPP DC College prep		1		1	
Kramer MS		1			

School Name	Gun	BB Gun	Taser	Edge Weapon / Knife	Self-Defense Spray
Luke C Moore SHS				2	
Marie Reed				2	
McKinley SHS			2	4	1
Miner ES				1	
Paul PCS			1	1	
Powell Elem School		1			
Roosevelt SHS	1			1	
Savoy ES				1	
SEED PCS				2	
Slowe Elementary			1		
Sousa MS				1	1
Stanton ES				1	
Stuart Hobson MS	1				
Thurgood Marshall Acad. Pcs		1			
Wilson SHS			1	2	
TOTAL	6	12	16	80	7

145. Please describe MPD’s role in Safe Passage efforts.

MPD takes an active role in working with the Safe Passage workgroup to identify key areas to deploy resources, in coordination with other agencies, such as Metro Transit Police, Deputy Mayor of Education’s Office, DCPS, ONSE, DPR, and other stakeholders ensuring that students have a Safe Passage route home.

a. How many officers are assigned to or otherwise involved in Safe Passage efforts?

All officers assigned to the School Safety Division are deployed to Safe Passage locations throughout the city.

b. Please provide the number of contacts with or stops of individuals conducted by officers during Safe Passage efforts.

As an initial matter, not all contacts are captured on any form or in a data system. A stop is a temporary investigative detention of a person for the purpose of determining whether probable cause exists to make an arrest, whereas a contact is any incidental interaction between an officer and a member of the public in which the individual is free to leave without responding. Requiring all contacts to be documented would have unintended consequence of prolonging even incidental interactions between police and the public, and potentially make them more adversarial if an officer were to try to collect information about the individual.

As for stops, it would be prohibitively time consuming to research and provide this data. There is no data field to indicate whether a stop occurs in a location and at a time that a Safe Passage is operating. And while there are some fixed Safe Passage areas, SROs and some patrol officers also respond to other areas at dismissal to address emerging issues.

146. Please provide the number of stops and searches of students conducted on school grounds during SY20-21, and SY21-22, to date. With regard for juvenile confidentiality, for each stop or search, please list:

a. The reason for the stop or search;

- b. The student’s age, gender, race, and grade;*
- c. If the student has a disability;*
- d. If the student has an IEP;*
- e. The school campus where the stop or search was made; and*
- f. If the stop or search was made by an SRO.*

The statistics below represent stops that satisfy the following inclusion criteria:

- Subject age is 20 years old or younger (referred to as “student” in this report)
- Stop date is during the 2020–2021 Academic Year (August 31, 2020 – June 24, 2021). This is the DCPS academic year used for standardized reporting purposes. Stop data for August – December 2021 is expected to be available in April 2022.
- Stop time is between 7:00 AM and 6:00 PM, Monday through Friday. This is the set of school hours used for standardized reporting purposes.
- Stop location is at a DC public or public charter school, though MPD does not specifically track whether the subject stopped is an enrolled student at the school or whether they may have been at the school for an unrelated reason. Please note that stops occurring at Youth Services Center (1000 Mount Olivet Rd NE), which co-houses both a school and a juvenile rehabilitation facility and 1901 D St SE, which co-houses both a public school and a correctional facility, have been excluded from this data.
- The information included in this answer satisfies sub-questions a, b, e, and f above. The Department does not track whether a student has a disability or an IEP, nor what grade the student may have been in at the time of the stop.

A total of nine stops occurred on school grounds during the 2020-2021 Academic Year. Of those, one probable cause search and one protective pat down were conducted; zero searches of property were conducted. One stop involved an SRO. As noted in the details below, only one of the incidents (an attempt to bring a box cutter into school) was actually in the school.

Race/Sex	Total
Black Male	8
White Male	1
Grand Total	9

Age	Total
14	2
15	1
16	1
17	1
19	1
20	3
Grand Total	9

Date	School Name	Circumstance
Sep-20	Perry Street Preparatory PCS/Latin American Montessori	Suspects harassed adult victim while he played tennis, two stopped while gambling in front of school and arrested
Oct-20	Anacostia High School	Vehicle bail out
Oct-20	Bancroft Elementary School/Briya PCS	Assault during soccer game
Oct-20	Savoy Elementary School	Vehicle bail out
Nov-20	Phelps Architecture, Construction, and Engineering High School	Stop of vehicle from carjacking BOLO
Feb-21	Janney Elementary School/Sojourner Truth PCS	Subjected shoplifted from Target, was observed and stopped in front of school
Feb-21	Johnson Middle School	Entered school with box cutter
May-21	Kelly Miller Middle School	Domestic violence altercation in front of school at 5pm

147. Please provide the number of students arrested on school grounds during School Years 2020-2021 and 2021-2022, to date. With regard for juvenile confidentiality, for each arrest, please list:

- a. The reason for the arrest;**
- b. The student's age, gender, race, and grade;**
- c. If the student has a disability;**
- d. If the student has an IEP;**
- e. The school campus where the arrest was made; and**
- f. If the arrest was made by an SRO.**

The statistics below represent arrests that satisfy the following inclusion criteria:

- Defendant age is 20 years or younger (referred to as “youth” in this report)
- Arrest date is during the 2020-2021 Academic Year (August 31, 2020 – June 24, 2021) or during the 2021 – 2022 Academic Year to-date (August 30, 2021 – March 6, 2022). This is the DCPS academic year used for standardized reporting purposes. There are two additional in-school student arrests included in the data that occurred at DC Public Charter Schools operating on a modified academic year.
- Arrest time is between 7:00 AM and 6:00 PM, Monday through Friday, the hours used for standardized school reporting purposes.
- Arrest location is at a DC school
- MPD does not track if students has a disability or an IEP.

For SY20/21, there were **no** arrests that met these criteria. For SY21/22, 15 arrests met the criteria, of which eight were made by School Resource Officers (SROs). These statistics include events where the arrest occurred at the school, but the offense may not have occurred at the school or be school-related. Finally, arrested youth may or may not be students at the school.

Youth Arrests in Schools by Arrest Category 2021 - 2022 Academic Year	
Arrest Category	Count
Simple Assault	3

Youth Arrests in Schools by Arrest Category 2021 - 2022 Academic Year	
Arrest Category	Count
Weapon Violations	3
Robbery	3
Release Violations/Fugitive (Warrant)	2
Sex Abuse	1
Assault with a Dangerous Weapon	1
Homicide	1
Aggravated Assault	1
Grand Total	15

Youth Arrests in Schools by Race and Ethnicity 2021 - 2022 Academic Year	
Race and Ethnicity	Count
Black	15
Not Hispanic Or Latino	10
Unknown	5
Grand Total	15

Youth Arrests in Schools by Age 2021 - 2022 Academic Year	
Age	Count
13	2
14	1
15	5
16	4
17	2
18	1
Grand Total	15

Youth Arrests in Schools by Gender - 2021-2022 Academic Year:

- 14 defendants were male
- 1 defendant was female

Youth Arrests in Schools by School Name 2021 - 2022 Academic Year	
School	Count
Ballou High School	3
Friendship PCS	2
Global Citizens PCS	2
Eastern High School	2
IDEA PCS	1
Sousa Middle School	1
KIPP College Prep	1
Columbia Heights Education Campus 6-8 (CHEC)	1
Anacostia High School	1
Duke Ellington School of the Arts	1
Grand Total	15

Date	School Name	SRO?	Age	Race /Sex	Arrest Category
08/21/21	KIPP College Prep	N	16	BM	Homicide
08/24/21	Friendship PCS	Y	13	BM	Fugitive / Warrant
09/01/21	Sousa Middle School	Y	13	BM	Simple Assault
09/07/21	Columbia Heights Ed. Campus	N	17	BM	Aggravated Assault
09/14/21	Global Citizens PCS	N	17	BM	Simple Assault
09/20/21	Duke Ellington	Y	15	BM	Simple Assault
10/07/21	Global Citizens PCS	N	16	BM	Carrying a pistol w/o a license (CPWL)
10/12/21	IDEA PCS	Y	16	BM	CPWL
11/10/21	Anacostia High School	N	15	BM	Robbery
11/30/21	Eastern High School	N	18	BM	CPWL
11/30/21	Eastern High School	Y	15	BM	Fugitive / Warrant (Homicide)
12/10/21	Friendship PCS	N	16	BM	Sex Abuse
01/24/22	Ballou High School	Y	15	BM	Robbery
01/24/22	Ballou High School	Y	15	BM	Robbery
20/01/22	Ballou High School	Y	14	BF	Assault with a Dangerous Weapon

148. Please provide the number of stops and arrests of non-students conducted on school grounds during SY20-21, and SY21-22, to date. For each stop or arrest, please list:

- a. The reason for the stop or arrest;**
- b. The school campus where the stop or arrest was made; and**
- c. If the stop or arrest was made by an SRO.**

The statistics below represent stops that satisfy the following inclusion criteria:

- Subject age is 21 years old or older (referred to as “non-student” in this report)
- Stop date is during the 2020–2021 Academic Year (August 31, 2020 – June 24, 2021). This is the DCPS academic year used for standardized reporting purposes. Stop data for August – December 2021 is expected to be available in April 2022.
- Stop time is between 7:00 AM and 6:00 PM, Monday through Friday. This is the set of school hours used for standardized reporting purposes.
- Stop location is at a DC public or public charter school, though MPD does not specifically track whether the subject stopped is an associated with the school or whether they may have been at the school for an unrelated reason. Please note that stops occurring at Youth Services Center (1000 Mount Olivet Rd NE), which co-houses both a school and a juvenile rehabilitation facility and 1901 D St SE, which co-houses both a public school and a correctional facility, have been excluded from this data due to the volume of stops and arrests coded to these addresses.

The information included in this answer satisfies sub-questions (a) and (b) above. Information about whether a stop was conducted by an SRO or another officer cannot be determined without a manual review which would delay reporting of these results.

There were 254 stops of individuals age 21 and over made at locations that carry a DC Public or Public Charter School address. Of these, 123 stops ended in an arrest and 131 did not. As illustrated in the response to question 146, the fact that an incident carries a school address does not mean that it is associated with the school or was even on school property.

For instance, all of the vehicle related offenses were likely on the street and related to increased traffic enforcement around schools to improve safety for students.

Stop Reason	Count
BOLO/Lookout	6
Call for Service	42
Individual's Actions/Characteristics/Suspicion of Criminal Activity	50
Other Stop Reason	10
Traffic Violation	23
Grand Total	131

Arrest Charge(s)	Total
ADW	1
Bench Warrant	4
Burglary	2
Contempt of CPO/TPO	3
CPWL	4
Cruelty to Child	1
Destruction of Property	1
Driving Under the Influence	3
Failure to Appear	1
Fugitive from Justice	8
Leaving After Colliding	1
Lewd, Indecent, or Obscene Acts	3
Misuse of Temp Tags	3
Narcotics Offenses	13
No Permit	14
Other Crimes	1
Possession of an Open Container of Alcohol	8
Prostitution	6
Receiving Stolen Property	2
Simple Assault	28
Theft	2
Theft f/Auto	1
Threats	8
Unauthorized Use of a Vehicle	5
Total	123

School Name	Total
Academy of Hope Adult PCS [Southeast]	1
AppleTree Early Learning PCS - Douglas Knoll	6
AppleTree Early Learning PCS - Parklands @ THEARC	8
Ballou High School	2
Ballou STAY High School	2
Bard High School Early College DC	1
Beers Elementary School	1
Boone Elementary School	7
Brightwood Education Campus	1
Bruce-Monroe Elementary School @ Park View	1

School Name	Total
Bunker Hill Elementary School	1
Cardozo Education Campus	1
Center City PCS - Shaw	1
Center City PCS - Trinidad	1
Cesar Chavez PCS for Public Policy	1
Columbia Heights Education Campus 6–8 (CHEC)	1
Columbia Heights Education Campus 9–12 (CHEC)	1
Community College Preparatory Academy PCS [DCIA]	2
Community College Preparatory Academy PCS [MC Terrell]	1
Creative Minds International PCS	4
DC Prep PCS - Anacostia Middle	2
DC Scholars PCS	1
Democracy Prep Congress Heights PCS	3
Drew Elementary School	2
Dunbar High School	3
E.L. Haynes PCS - Elementary School	1
E.L. Haynes PCS - High School	1
E.L. Haynes PCS - Middle School	6
Eagle Academy PCS - Congress Heights	3
Early Childhood Academy PCS [Facility B]	7
Eastern High School	1
Elsie Whitlow Stokes Community Freedom PCS - East End	2
Excel Academy	2
Friendship PCS - Armstrong Elementary	2
Friendship PCS - Armstrong Middle	2
Friendship PCS - Chamberlain Elementary	2
Friendship PCS - Chamberlain Middle	2
Friendship PCS - Collegiate Academy	3
Friendship PCS - Collegiate Academy Online	3
Garfield Elementary School	3
Girls Global Academy PCS	1
Global Citizens PCS	3
H.D. Cooke Elementary School	1
Hart Middle School	4
Houston Elementary School	3
Hyde-Addison Elementary School	1
I Dream PCS	2
Ida B. Wells Middle School	1
Ingenuity Prep PCS	10
Johnson Middle School	3
Kelly Miller Middle School	2
Ketcham Elementary School	2
Kimball Elementary School	5
King Elementary School	2
KIPP DC - AIM Academy PCS	2
KIPP DC - Arts and Technology Academy PCS	6
KIPP DC - Connect Academy PCS	3
KIPP DC - Discover Academy PCS	2
KIPP DC - Heights Academy PCS	2
KIPP DC - Honor Academy PCS	1

School Name	Total
KIPP DC - KEY Academy PCS	2
KIPP DC - LEAP Academy PCS	2
KIPP DC - Northeast Academy PCS	3
KIPP DC - Promise Academy PCS	2
KIPP DC - Quest Academy PCS	6
KIPP DC - Somerset College Preparatory PCS	1
KIPP DC - Spring Academy PCS	3
KIPP DC - Valor Academy PCS	6
LaSalle-Backus Education Campus	1
Latin American Montessori Bilingual PCS - South Dakota Avenue	1
LAYC Career Academy PCS	1
Ludlow-Taylor Elementary School	1
Malcolm X Elementary School @ Green	3
Maya Angelou PCS - High School	2
Maya Angelou PCS - Young Adult Learning Center	2
Meridian Public Charter School - Middle School	1
Mundo Verde Bilingual PCS - Calle Ocho Campus	1
National Collegiate Preparatory Public Charter High School	10
Patterson Elementary School	1
Paul PCS - International High School	1
Paul PCS - Middle School	1
Payne Elementary School	1
Perry Street Preparatory PCS	1
Plummer Elementary School	1
Powell Elementary School	2
Randle Highlands Elementary School	1
Raymond Elementary School	2
Rocketship PCS - Rise Academy	3
Ron Brown College Preparatory High School	1
Savoy Elementary School	2
School Without Walls High School	1
Shaw Middle School	1
Simon Elementary School	1
Stanton Elementary School	9
Statesmen College Preparatory Academy for Boys PCS	10
The Next Step/ El Próximo Paso PCS	1
The Sojourner Truth PCS	1
Thomson Elementary School	1
Thurgood Marshall Academy PCS	6
Two Rivers PCS at 4th Street	1
Tyler Elementary School	2
Van Ness Elementary School	1
Wheatley Education Campus	2
Youthbuild PCS	1
Grand Total	254

149. Please provide an update on MPD's work with OAG to reform interactions with juveniles.

MPD continues to collaborate with OAG on criminal investigations and prosecution. This includes pre-arrest collaboration with OAG via the OAG Hotline, post arrest papering process, and ongoing open communication throughout the prosecution process. The OAG has also been working with MPD and Georgetown University on officer training related to adolescent development, racial equity, and policing.

Controlled Substances/Harm Reduction (Q150-Q155)

150. How many arrests did MPD make for drug offenses in FY21 and FY22, to date?

In CY2020, MPD made 1,271 arrests for narcotic-related offenses in which the drug offense was the top charge. In CY2021, MPD made 727 such arrests, a decrease of 43 percent. This includes all charges related to distribution, possession with intent to distribute, possession, and, for marijuana, public consumption.

Note: This data is not yet available for CY2022.

151. How many individuals were cited for marijuana-related offenses in FY21 and FY22, to date?

a. How many of these individuals were juveniles?

b. What percentage of these citations were paid?

It important to recognize that field arrest citations (non-custodial arrest process, also known as a criminal “ticket” or a Form 61D) and citation release (an option for disposing of an arrest) are two distinct processes. A broader discussion of the two processes is below, but in brief:

- Only charges prosecuted by the Office of the Attorney General are eligible for a non-custodial arrest, which means of all marijuana charges, only public consumption of marijuana is eligible.
- Juveniles are never eligible for a 61D.
- There are many other disqualifiers for a 61D, such as if the individual is impaired / intoxicated or cannot be conclusively identified, or if there are other non-61D eligible charges in the arrest.
- Someone who receives a 61D still has choices in how they deal with the arrest – they may pay the fine or they may choose to go to court.

So of the 373 arrests for marijuana-related charges in 2021, 37 were for public consumption and therefore initially eligible for a field arrest citation. But of those:

- 5 were not eligible because they were juveniles.
- For 32 of the adult arrests, 21 had a higher charge and were not eligible.
- Of the remaining 11, eight were issued a field arrest citation. Of those, six chose to pay a fine.

2021 Marijuana-related Arrests

2021 Arrests	Distribution	PWID	Possession	Consumption	
Juvenile	2	15	12	5	34
Adult	43	253	11	32	339
Total	45	268	23	37	373

**2022 data is not yet available. Includes all arrests where there was at least one marijuana-related charge (distribution, possession with intent to distribute (PWID), possession, or public consumption) not just arrests where marijuana was the top or only charge. For example, this would include arrests when a person was arrested for a robbery charge and also a possession of marijuana charge. If a single arrest included multiple marijuana charges, it is counted in the highest charge.*

Arrest Process	Release Option / Disposition				Total
	Lockup	Citation Release	Post & Forfeit	Unknown	
Custodial	309	55	0	1	365
Non-Custodial / Field Arrest Citation / 61D	0	2	6	0	8
Total	309	57	6	1	373

Field Arrest Citations

- This is still an arrest. The individual is not taken into custody at that time but must report to a police station within 15 days for booking (90 days during the pandemic).
- Only OAG charges are eligible non-custodial arrests.
- Although the charge is eligible for non-custodial arrest, the individual may not be. For instance, juveniles are not eligible for non-custodial arrest. Moreover, police must be able to conclusively identify the individual, which in most circumstances will require government-issued photo identification. For more information on the requirements for non-custodial arrest, please see D.C. Official Code 23-584.
- Regardless of whether an individual is arrested through a custodial or non-custodial process, there is not necessarily a fine to pay. The arrest disposition may be a lock-up, or may be disposed in one of the following manners:

Release Option 1: Post & Forfeit Money

If the arrestee wants to end the case immediately, and is otherwise deemed to be eligible, they may pay the amount of money the court has set for the offense and forfeit it. For post and forfeit cases:

- A criminal case is not filed in court, but the individual will have an arrest record (although it is not subject to release under 1 DCMR 1000 except to law enforcement).
- This disposition will not result in the imposition of any sanction, penalty, enhanced sentence or civil disability by any court of the DC or any agency of the DC in any subsequent criminal, civil, or administrative proceeding or administrative action.
- The arrestee may file a motion with the court to seal the arrest record within two years unless they have a disqualifying conviction.
- If they later want to go to court to contest the charges, they can file a "Motion to Set Aside Forfeiture" within 90 days (and the Office of the Attorney General for the DC, the prosecutor for this case, may do the same). Such a motion is not automatically granted. If it is granted, the charges will be reinstated and the arrestee will have to go to court to answer them.

Release Option 2: Citation Release

If the arrestee wants their day in court and is otherwise eligible for release, they may be released immediately on citation. If they choose this option:

- The arrestee promises to go to court on the future date written on the citation. At that time, a prosecutor will decide whether to file a criminal case. If they do not go to court as directed, a bench warrant may be issued, and they can be arrested and charged with failing to appear even if the prosecutor decides to drop this case.
- As a condition of release on citation, they may be directed to stay away from and have no contact with a particular person or persons and/or to stay away from a particular place until the court appearance.
- If the prosecutor charges the individual with any crime, he or she will have a right to be represented by an attorney. If they cannot afford an attorney, one will be provided.

If an arrestee is not eligible for citation release, he or she is subject to lock up until presentment in court the next day the court is open.

152. *How many individuals were arrested for the possession of marijuana in FY21 and FY22, to date?*

a. How many of these arrests were for possession with intent to distribute? Of how many individuals?

b. How many of these arrests were of juveniles?

Please see the response to question 151.

153. *How many arrests did MPD make in FY21 and FY22, to date, related to “grey market” marijuana sales (e.g., an establishment providing quid pro quo marijuana trades, “pop up” or “gifting events”)?*

The Department has identified at least 36 arrests in FY21 and FY22 related to the illegal marijuana sales market. While this information is not captured by standard police reporting, this represents a good faith effort to identify responses to the request. There may be others not identified here.

154. *How many arrests did MPD make for possession of synthetic drugs in FY21 and FY22, to date?*

MPD is only able to provide data on synthetic marijuana arrests, not all synthetic drugs.

There were 16 arrests for possession of synthetic marijuana between January 1 and December 31, 2021. In addition, there were 27 arrests for possession with intent to distribute (PWID).

Note: MPD does not have this data available yet for CY2022.

155. *For each month in FY21 and FY22, to date, please provide the number of deployments of Naloxone by police district.*

	2019 Total	2020 Total	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	2021 Total	Jan-22	Feb-22
1D	82	80	8	3	9	8	6	4	3	4	6	1	6	9	67	6	2
2D	22	29	2	2	1	2	0	1	1	6	1	0	1	2	19	0	0
3D	80	109	11	9	16	11	4	3	5	4	5	4	0	4	76	1	2
4D	75	90	9	6	6	7	12	4	11	7	4	6	6	7	85	7	3
5D	81	133	6	5	6	8	12	3	10	8	6	2	2	5	73	8	4
6D	124	190	9	6	15	10	12	12	9	5	13	12	7	10	120	7	6
7D	113	168	7	6	6	8	7	9	5	5	5	10	5	8	81	3	10
Reported Incidents	577	799	52	37	59	54	53	36	44	39	40	35	27	45	521	32	27

*2019 Deployments covered the period of March 15, 2019 – December 31, 2019.

a. What are the annual costs of Naloxone distribution/deployment to the District, does MPD cover any of those costs, and what is the source of this funding?

The Department of Behavioral Health is supplying MPD’s naloxone.

Miscellaneous (Q156-Q158)

156. How many citations were issued in FY20, FY21, and FY22, to date, for illegal U-turns across a bike lane? For parked vehicles in a bike lane? Driving/operating in a bike lane?

The infractions for illegal U-turns across a bike lane or operating in a bike lane do not align with the specific violation codes provided by the Department of Motor Vehicles (DMV). Please direct questions about violation codes to the DMV.

Officer Initiated NOIs	CY-2020	CY-2021	2022-YTD
STOP / STAND / PARK IN BIKE LANE	1,191	3,415	221

Note: 2022-YTD includes data through 2/27/2022

a. What instruction does MPD provide to its sworn officers on not blocking bike lanes with their vehicles?

MPD members are required to know all Departmental policies and General Orders. In the academy, they are also taught that they must obey all laws and regulations. The Academy reinforces that police are exempt from parking and moving rules and regulation only when responding to an emergency call; when in pursuit of an actual or suspected violator; or when responding to a fire alarm. If they meet the above criteria they are exempt as outlined below in 18 DCMR 2002.2:

In circumstances authorized in 2002.1, the driver of an authorized emergency vehicle may do any of the following:

- Park or stand, irrespective of the provisions of this subtitle;
- Proceed past a red or stop signal or stop sign, but only after slowing down as may be necessary for safe operation;
- Exceed the prima facie speed limit so long as it does not endanger life or property; except that this provision does not apply to ambulances; and

- Disregard regulations governing direction of movement or turning in specified directions.

Knowing that they are only exempt upon the very limited circumstances when officers are exempt and they are to follow traffic rules and regulations otherwise, recruit officers are specifically taught that blocking bike lanes with vehicles is a traffic violation.

General Order 301.1 on vehicle operations states, “Members operating departmental vehicles shall give their full time and attention to the operation of that vehicle and shall comply with all applicable traffic regulations.” General Order 303.1 covers traffic enforcement, stating, “On-duty members shall not...park Department vehicles in such a manner that will impede the flow of traffic or create hazardous conditions.”

In June 2020, the Department updated its policy and issued a Circular 20-02 that specifically states, “No vehicle may enter a bicycle lane for any purpose other than when necessary to execute safely the following maneuvers:

- To turn into a private road;
- To turn into an alley or driveway, provided the turn shall be made as close as practicable to the alley or driveway;
- To turn onto an intersecting roadway, provided the turn shall be made as close as practicable to the intersecting roadway, but no further than 25 feet from the intersection;
- To enter a legal parking space or legal area for stopping or standing a vehicle;
- To follow the direction of a police officer; or
- To comply with emergency vehicles and apparatus (18 DCMR § 2210).

In addition, language in the circular clearly states, “No vehicle may stop, stand, or park in a bicycle lane.”

157. Please provide information on the number of non-photo enforcement traffic citations issued in FY20, FY21, and FY22, to date.

Officer Initiated NOIs	CY-2020	CY-2021	2022-YTD
Actual	40,870	34,710	5,550
Warning	18,986	14,872	1,394
Total	59,856	49,582	6,944

Note: 2022-YTD includes data through 2/27/2022

158. Broken down by “critical missing persons” and “noncritical missing persons,” how many missing persons cases were opened in FY21 and FY22, to date?

- Of those cases, how many were closed within 48 hours? 7 days? 3 months?**
- How many missing persons cases were closed because the missing person was found to be deceased?**
- How many missing persons cases were closed under “exceptional circumstances”?**

Information on persons reported missing is available on missing.dc.gov and updated every business day. The following information is as of March 16, 2022.

Closure Date Range - CY2021					
Type	48 Hours	7 Days	3 Months	Open	Total
Critical	1,063	288	179	4	1,534
Non-Critical	563	86	57	0	706

Closure Type - CY2021		
Type	Person Deceased	Exceptional Circumstances
Critical	9	0
Non-Critical	11	0

Closure Range - CY2022					
Type	48 Hours	7 Days	3 Months	Open	Total
Critical	176	31	0	17	224
Non-Critical	88	18	0	0	106

Closure Type - CY2022		
Type	Person Deceased	Exceptional Circumstances
Critical	3	0
Non-Critical	0	0

I hope this information is helpful. Please let me know if you have any further questions.

Sincerely,



Robert J. Contee III
Chief of Police

cc: Muriel Bowser, Mayor
Chris Geldart, Deputy Mayor for Public Safety and Justice

1 of 3



Metropolitan Police
Department
Spring 2022 Performance
Hearing Letter
Attachments

03/22/22

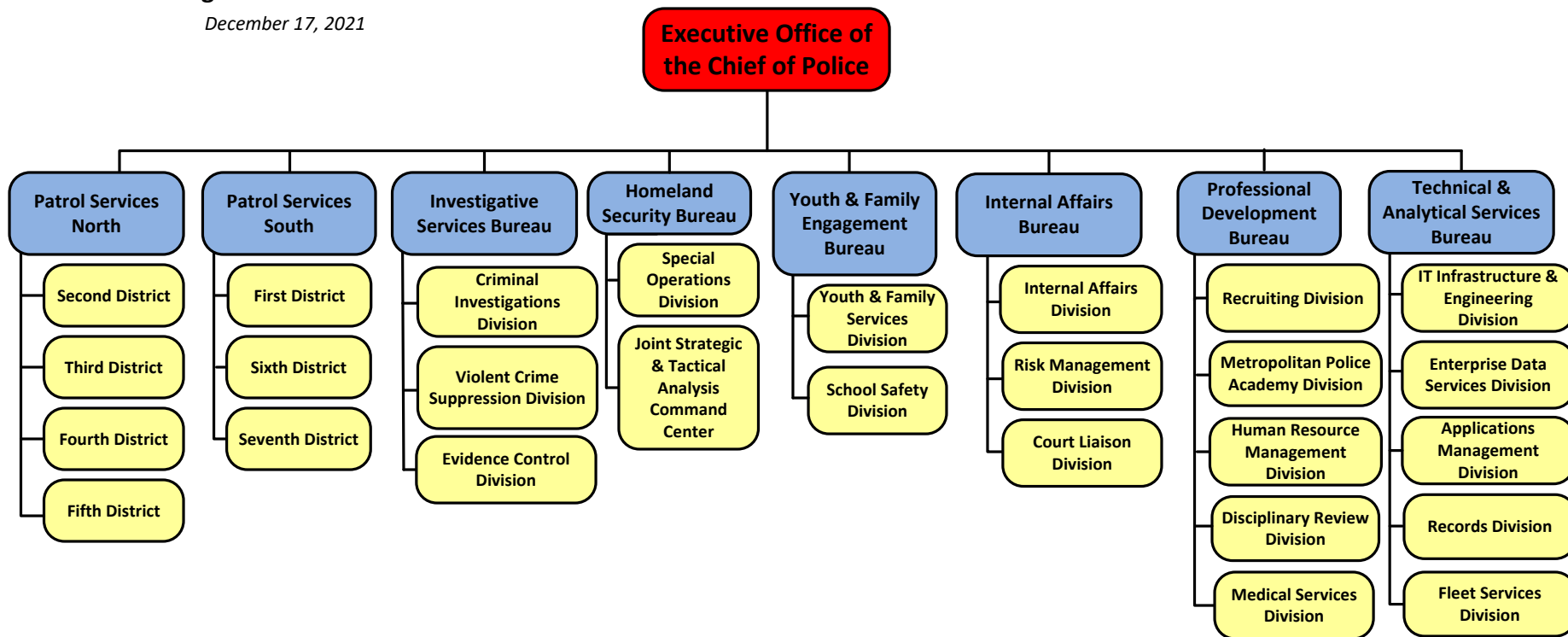
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Metropolitan Police Department
Washington, DC

Organizational Chart

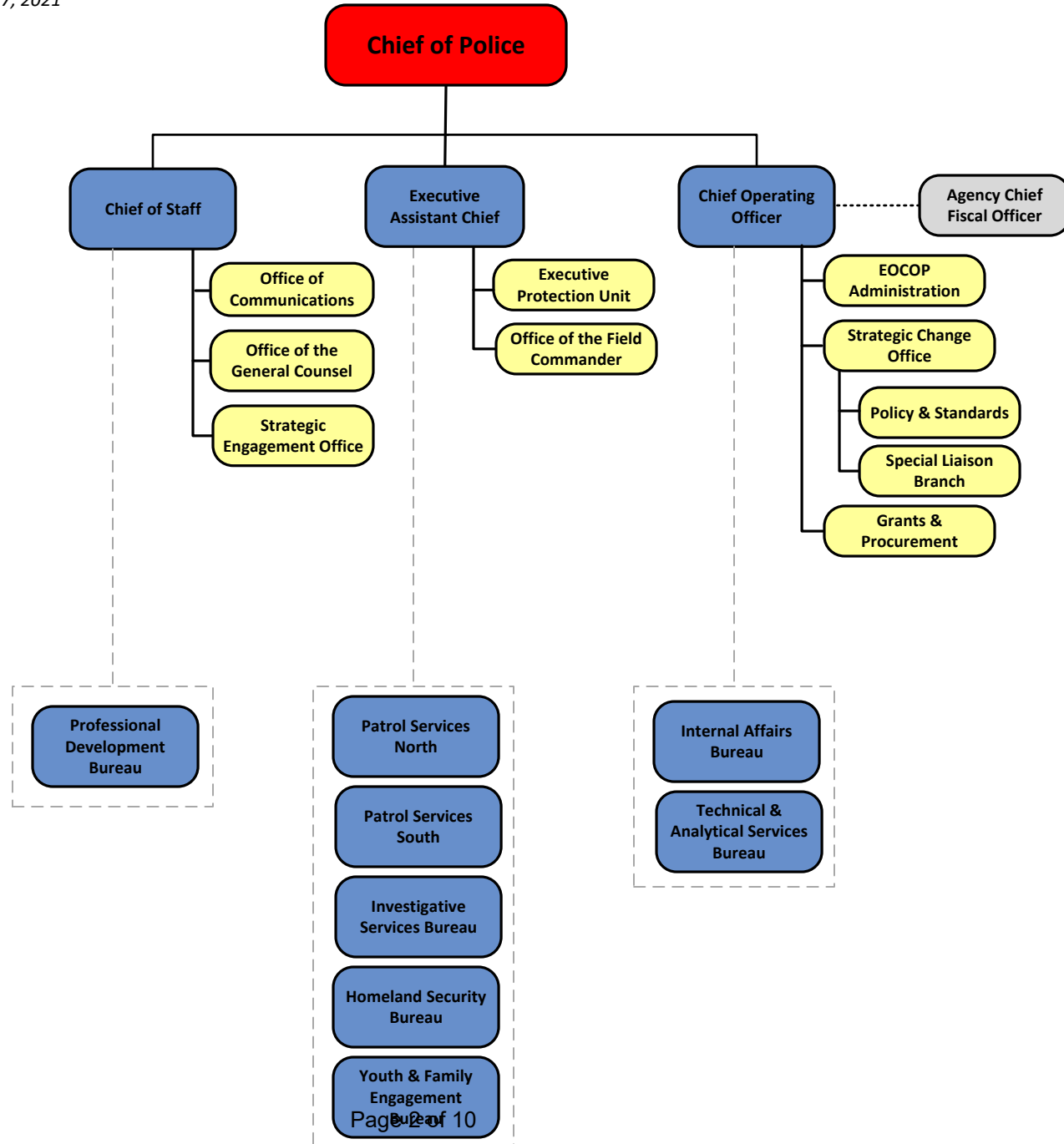
December 17, 2021





Executive Office of the Chief of Police Organizational Chart

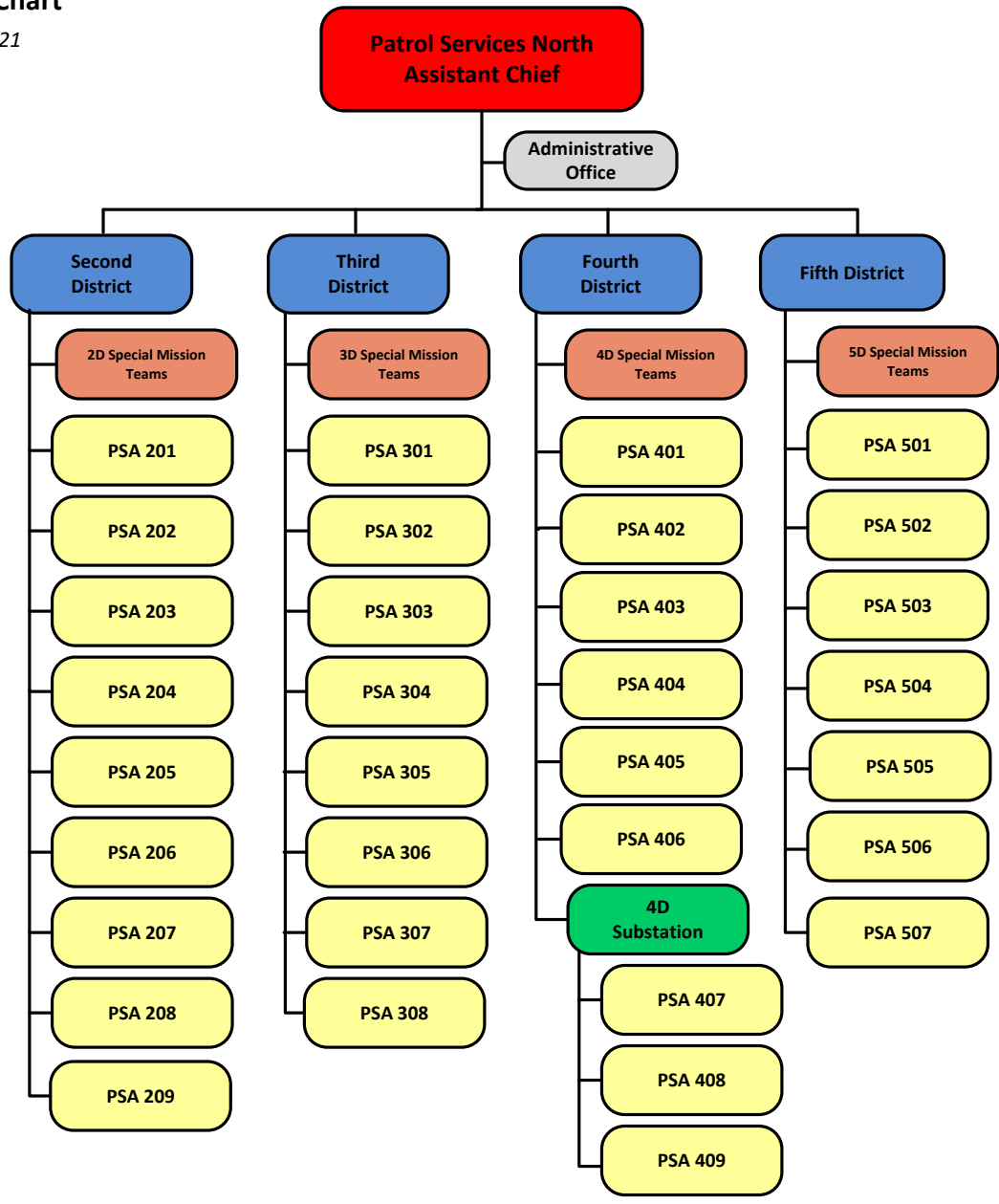
December 17, 2021





Patrol Services North Organizational Chart

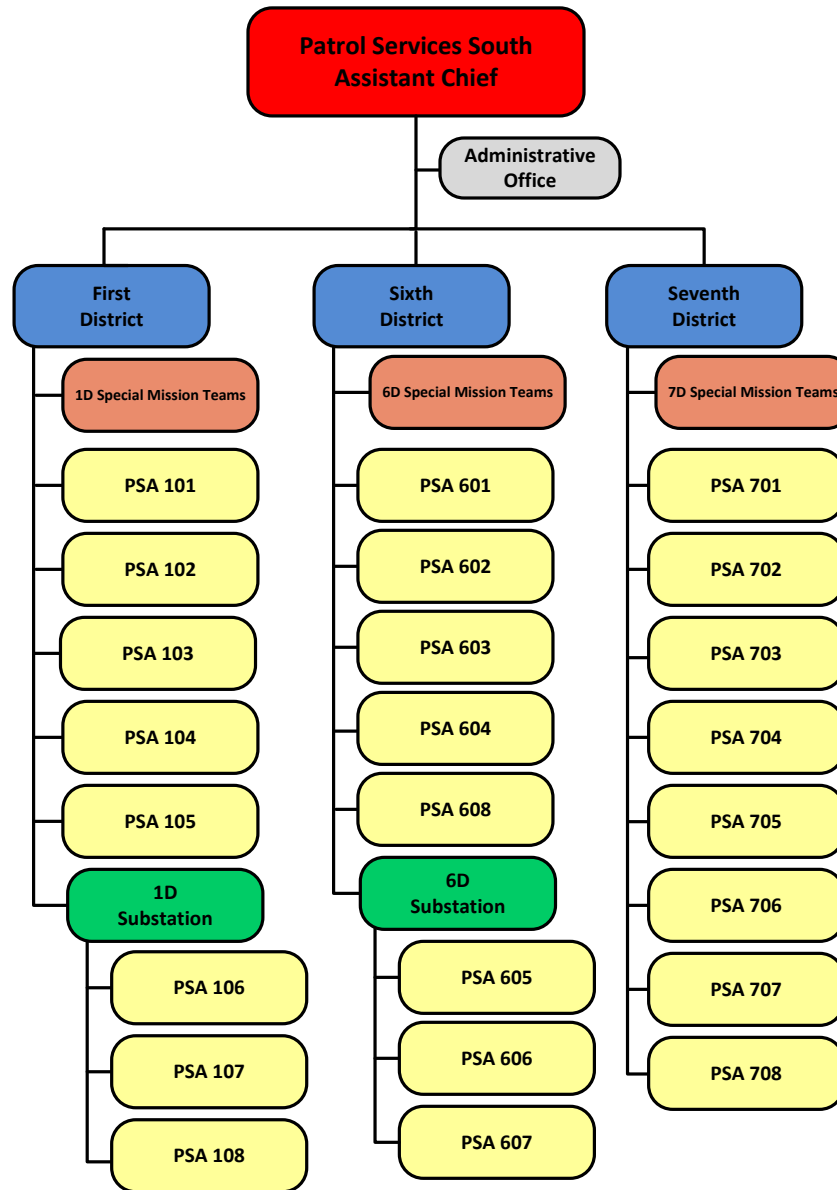
December 17, 2021





Patrol Services South Organizational Chart

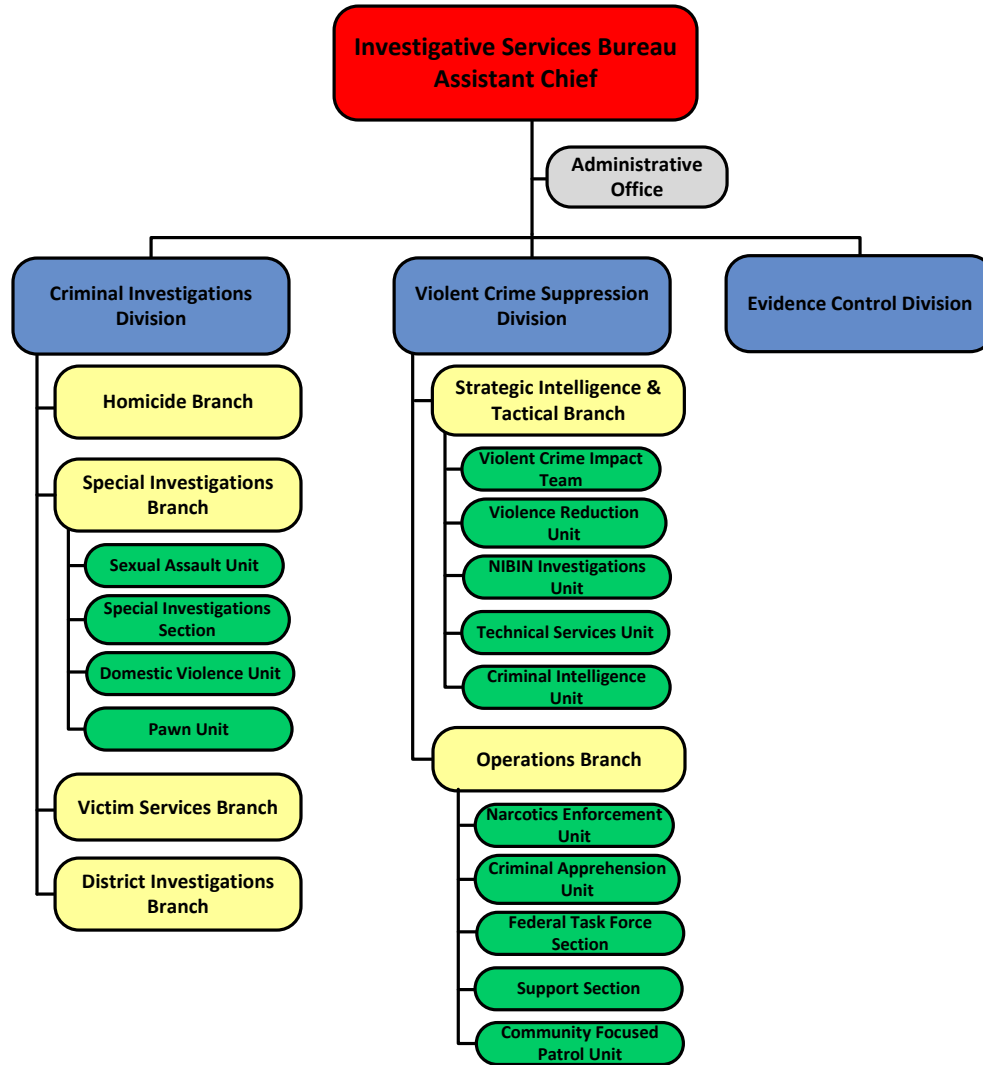
December 17, 2021





Investigative Services Bureau Organizational Chart

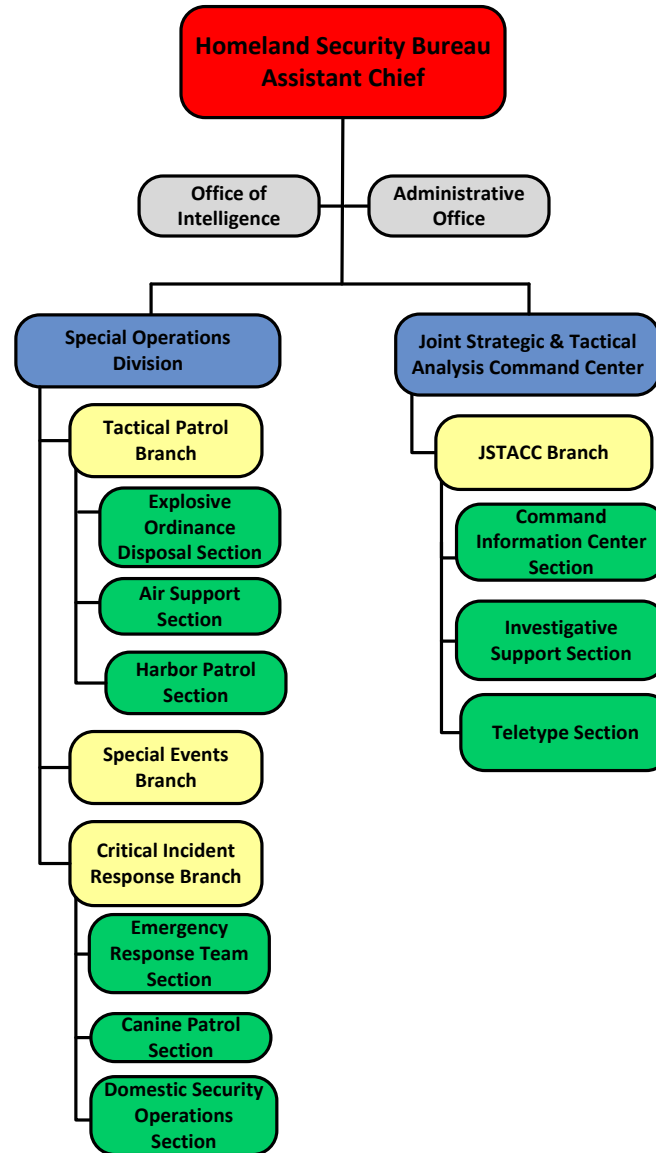
December 17, 2021





Homeland Security Bureau Organizational Chart

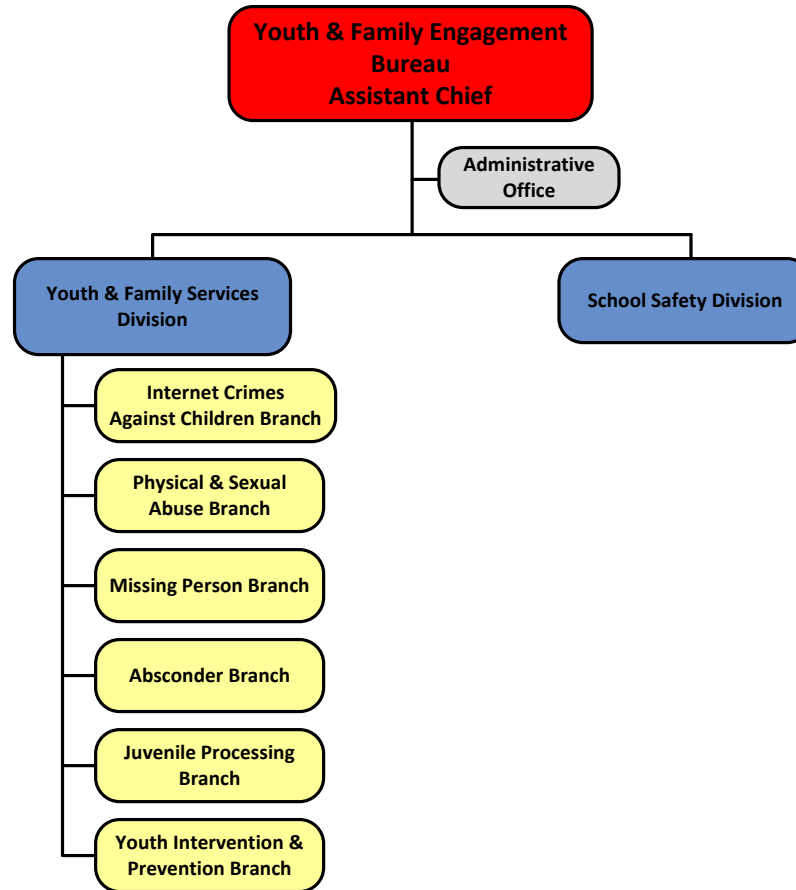
December 17, 2021





Youth & Family Engagement Bureau Organizational Chart

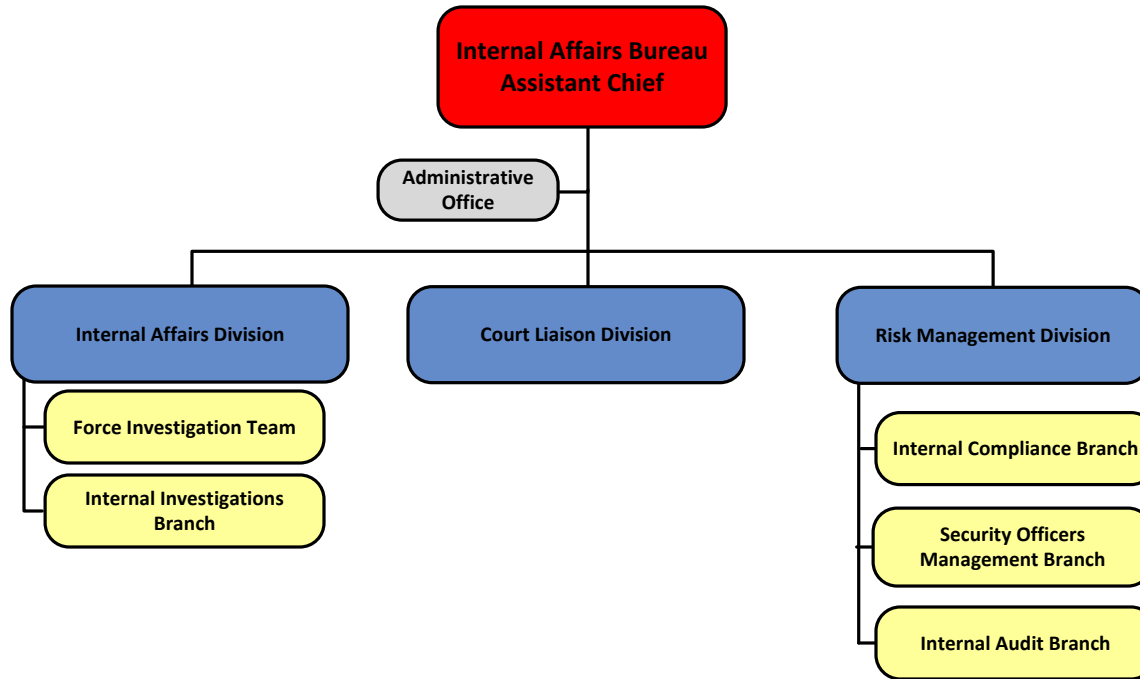
December 17, 2021





Internal Affairs Bureau Organizational Chart

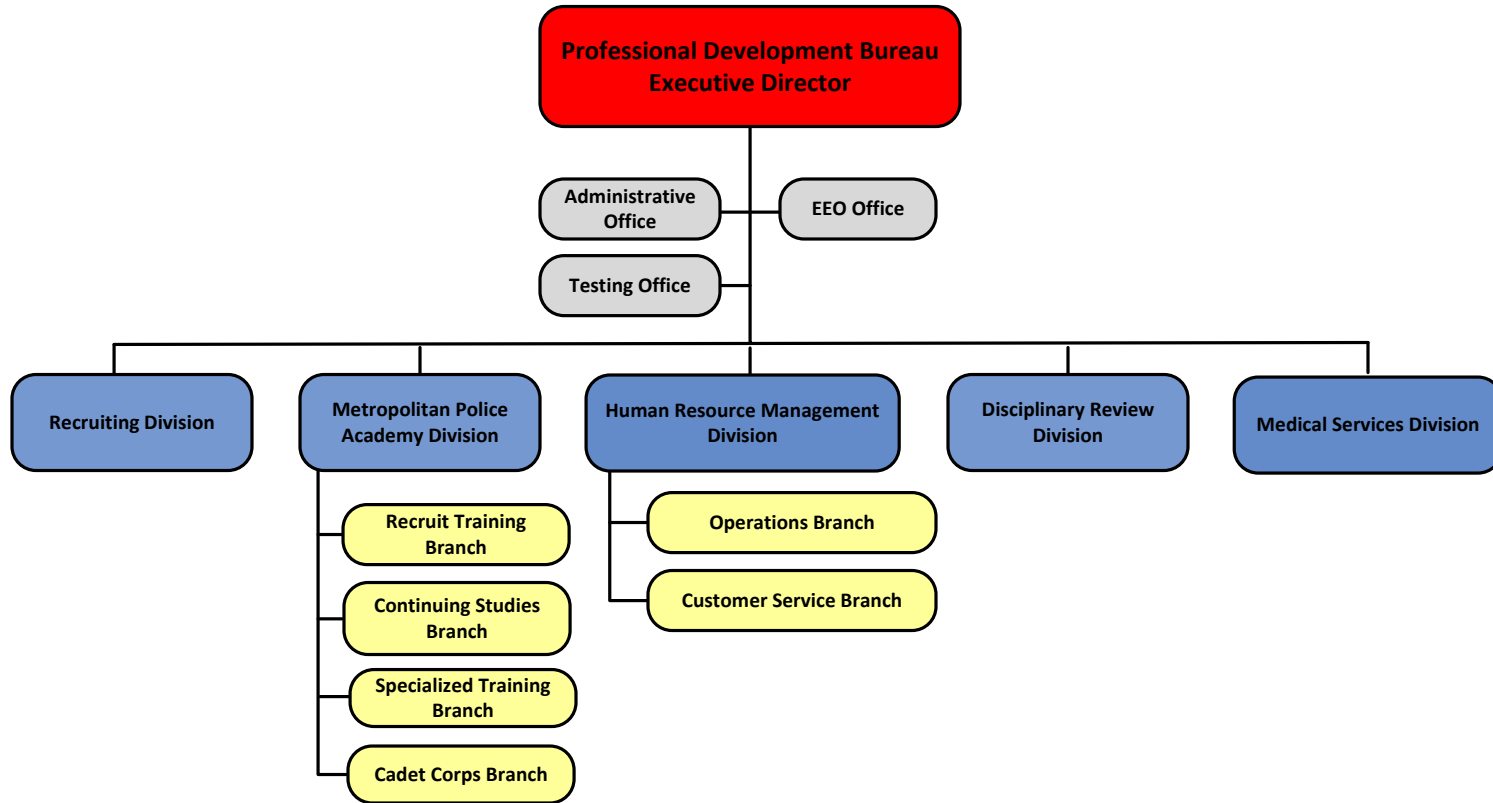
December 17, 2021





Professional Development Bureau Organizational Chart

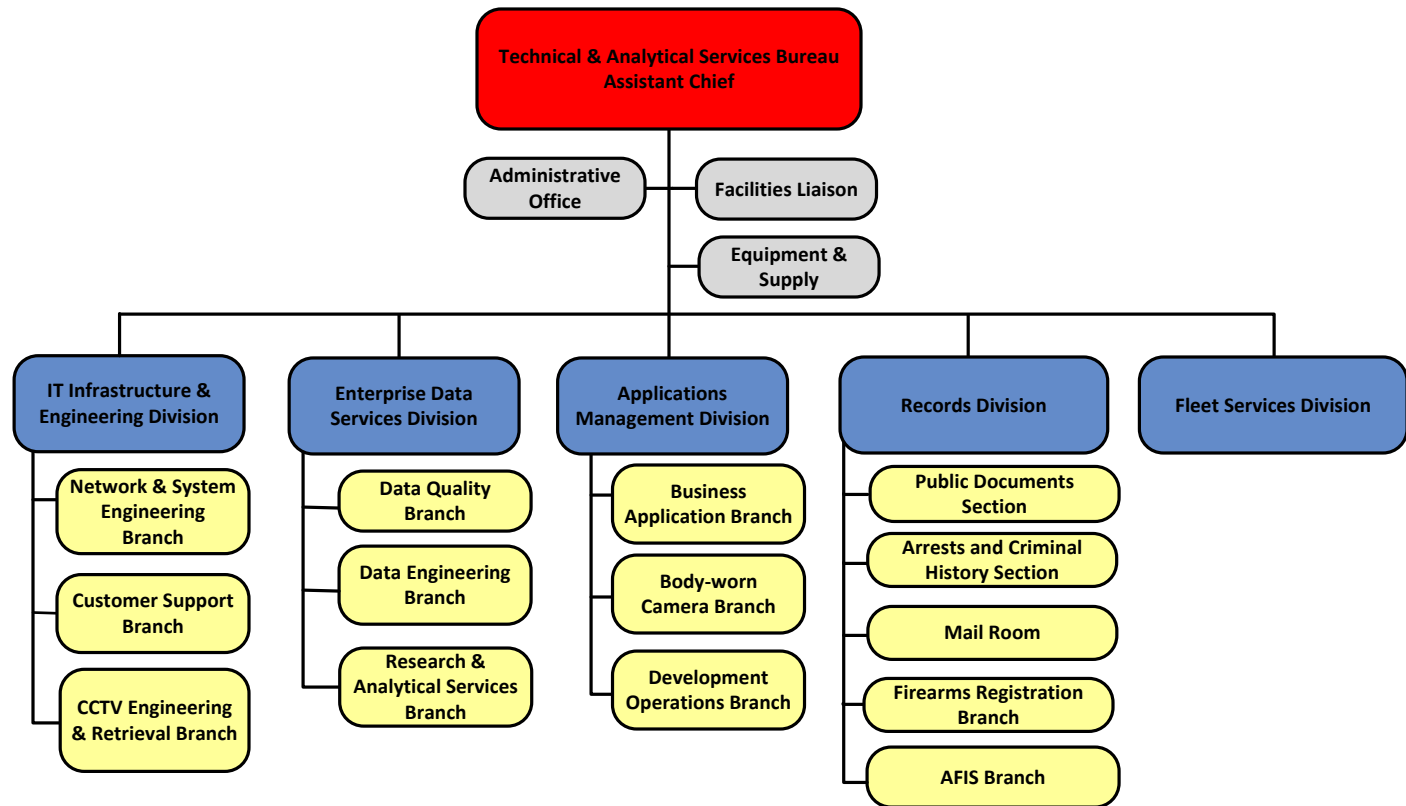
December 17, 2021





Technical & Analytical Services Bureau Organizational Chart

December 17, 2021



Metropolitan Police Department FY 2022 Schedule A as of December 28, 2021

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00045236	DETECTIVE GRADE II	Abbey, Mark E	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
2001	2600	Filled	00011298	DETECTIVE GRADE II	Abdalla, Amir P	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13 yrs	N
1001	1500	Filled	00006156	OFFICER	Abdi, Abdulkadir M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
2001	2600	Filled	00003463	OFFICER	Abdu, Amir A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00017601	OFFICER	Abouzied, Marwan N	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
6001	6600	Filled	00099415	Police Cadet	Abraham, Maikenzie J	4	2	DS0079	36,848	6,338	1.00	Term FT	1.8 yrs	N
1001	1500	Filled	00000728	OFFICER	Abreu, Anthony M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
100C	120C	Filled	00004045	EXECUTIVE PROTECTION OFFICER	Abreu, Carlos A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00000589	OFFICER	Abreu, Eric A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00018730	OFFICER	Abuliak, Albert	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
6001	6600	Filled	00021999	SERGEANT	Aceto, John	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.2 yrs	N
2001	2600	Filled	00002229	DETECTIVE GRADE II	ACETO, Laura L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.6 yrs	N
6001	6600	Filled	00013257	OFFICER	Ackah, Michael A.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00005642	OFFICER	Ackerman, Blake	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
2001	2600	Filled	00033529	DETECTIVE GRADE II	Adams, Armstrong M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.1 yrs	N
1001	1500	Filled	00018610	OFFICER	Adams, Breanna K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00006201	OFFICER	Adams, Brian C.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.7 yrs	N
1001	1500	Filled	00003611	OFFICER	Adams, Bryan C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
2001	2600	Filled	00017360	SENIOR POLICE OFFICER	Adams, Carter D	1	5	PS0004	76,243	13,114	1.00	Term FT	3.4 yrs	N
2001	2600	Filled	00006174	DETECTIVE GRADE I	Adams, David D	3	6	PS0001	105,078	18,073	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00007003	OFFICER	Adams, Jason	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00020946	OFFICER	Adams, Marcus E.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
AMP1	1040	Filled	00005543	Offset Press Operator	Adams, Paul F	10	8	WS0029	73,466	12,636	1.00	Cont. FT	5.2 yrs	N
6001	6600	Filled	00018902	SENIOR POLICE OFFICER	Adams, Reginald J	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
1001	1500	Filled	00002206	OFFICER	Adams, Roberto	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
2001	2600	Filled	00035738	Accident Coordinator	Adegunleye, Olumide Charles	11	6	DS0077	79,935	13,749	1.00	Cont. FT	6.4 yrs	N
2001	2600	Filled	00045258	DETECTIVE GRADE II	Adelmeyer, Bryan A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00043922	OFFICER	Adjetej, John N.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
2001	2900	Filled	00015805	DETECTIVE GRADE II	Afari, Jerry F	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00018272	OFFICER	Agaiyby, Beshoy M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
2001	2600	Filled	00006554	OFFICER	Agosto, Ruben	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00022547	OFFICER	Aguilera, Luis F.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
5001	5400	Filled	00026149	Police Communications Operator	Agurs, Milton L	7	10	DS0078	62,122	10,685	1.00	Cont. FT	23.2 yrs	N
2001	2600	Filled	00019563	DETECTIVE GRADE II	Agusti, Monica P	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00004829	OFFICER	Agyeman, Kwaku	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00004901	OFFICER	Agyemang, Kofi	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00022010	OFFICER	Ahl Jr., Timothy M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00000701	OFFICER	Ahmed, Ahnaf N	0	3	PS0001	66,367	11,415	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00012985	OFFICER	Ahmed, Nizam	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00007065	OFFICER	Ahmed, Timur	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
9001	9200	Filled	00026019	OFFICER	Ai, Wen	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.7 yrs	N
2001	2600	Filled	00105488	Investigator	Aikin, David J	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00017353	OFFICER	AK, Mustafa	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00001151	SERGEANT	Akhtar, Owais	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00045026	OFFICER	Akintunde, Akintayo	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
2001	2300	Filled	00023774	OFFICER	Akuoko, Robert A.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00021324	LIEUTENANT	Alali, Araz	5	3	PS0002	117,046	20,132	1.00	Cont. FT	12.8 yrs	N
AMP1	1040	Filled	00039361	IT Specialist	Alaoui, Karim M	12	10	DS0077	109,023	18,752	1.00	Cont. FT	16 yrs	N
1001	1500	Filled	00003143	OFFICER	Alarcon II, Byron E	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00010478	OFFICER	Alas, Nelson E.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00010554	OFFICER	Alberti, Tabitha T.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00021913	OFFICER	Alcantara, Luis	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00005663	OFFICER	Alcorn, Zachary P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00045217	DETECTIVE GRADE II	Alegria, Wendy	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00002372	SERGEANT	Alemian, Gregory H	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00017292	OFFICER	Alexander Jr., David K	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00006462	SENIOR POLICE OFFICER	Alexander, Freedom Raheem	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00013026	SERGEANT	Alexander, James E	4	4	PS0001	103,554	17,811	1.00	Cont. FT	22.4 yrs	N
100C	110C	Filled	00025503	Visual Information Specialist	Alexander, Kevin L	11	5	DS0077	77,722	13,368	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00008049	OFFICER	Ali, Abdo	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00014073	OFFICER	Alia, Armand	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
9001	9200	Filled	00012358	SERGEANT	Alioto, Anthony J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.9 yrs	N
AMP1	1040	Filled	00000193	IT Specialist (Data Mgmt/Syst)	Alisam, Lakshmi P.	14	10	DS0077	149,496	25,713	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00094004	SENIOR POLICE OFFICER	Allen, Anthony M	1	5	PS0004	76,243	13,114	1.00	Term FT	4.3 yrs	N
1001	1500	Filled	00007947	OFFICER	Allen, Che T.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.4 yrs	N
2001	2600	Filled	00044979	DETECTIVE GRADE II	Allen, Donte' J.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00023886	OFFICER	Allen, Johnnetta L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00002274	OFFICER	Allen, Joshua V.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00017086	OFFICER	Allen, Nicole S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00007570	OFFICER	Allen, Sean E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
6001	6600	Filled	00003130	SENIOR POLICE OFFICER	Allen, Terrence O	1	5	PS0004	76,243	13,114	1.00	Term FT	5 yrs	N
6001	6600	Filled	00095014	Police Cadet	Allen, Valentino V	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00017994	OFFICER	Allen-David, Ashley K.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00022468	OFFICER	Allen-Garcia, Matthew N.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
6001	6900	Filled	00024493	Investigator (Applicant)	Alleyne, Ignacio M	12	10	DS0077	109,023	18,752	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00005187	OFFICER	Allison, Anthony J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
7001	7800	Filled	00008518	SERGEANT	Alma, Jorge E	4	5	PS0001	103,551	17,811	1.00	Cont. FT	19.4 yrs	N
6001	6600	Filled	00007367	OFFICER	Almansoob, Ahd A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00000622	OFFICER	Almanzar, Yenli	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00025293	OFFICER	Almonte De la Rosa, Wilson	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00005206	OFFICER	Almy, David M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00006453	OFFICER	Alobo, Sarah	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00027660	OFFICER	Alonso-Arevalo, Marco R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
100C	110C	Filled	00006289	OFFICER	Alpizar, Jose	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
AMP1	1040	Filled	00094807	IT Specialist (Syst Engineer)	Alshanteer, Wael	14	9	DS0077	145,778	25,074	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00003362	OFFICER	Al-Shrawi, Ahmed A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00018377	OFFICER	Alsoloman, Samer	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00083294	OFFICER	Alston, Asia B.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00008649	OFFICER	Alston, Stephen B.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	13 yrs	N
2001	2900	Filled	00032440	SENIOR SERGEANTS	Alter, John R	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00016944	OFFICER	Altieri, Vincent L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00019978	INSPECTOR	Altieri, Sylvan A	8	1	PS0002	138,628	23,844	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00009157	OFFICER	Alton, William C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00025484	OFFICER	Alvarado, Wilber A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
2001	2900	Filled	00045223	DETECTIVE GRADE II	Alvarenga, Jenny E.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00011705	OFFICER	Alvarenga, Kevin	0	2	PS0001	63,208	10,872	1.00	Cont. FT	4.2 yrs	N
2001	2700	Filled	00018857	OFFICER	Alvarez, Alexander H.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00023837	OFFICER	Alvarez, Chanel J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00000698	Investigator	Alvarez, Esteban	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00009302	OFFICER	Al-Warith, Ariel K.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00027811	OFFICER	Amador, Mario A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00016701	OFFICER	Amarant-West, Ty A.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00018753	OFFICER	Amarkye, Frank	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00023357	OFFICER	Amaya, Carlos M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.1 yrs	N
1001	1500	Filled	00005714	OFFICER	Amaya, Jonathan D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00010201	OFFICER	Amaya, Karen L	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00045152	OFFICER	Amaya, Kevin F	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00021458	OFFICER	Amaya, Wilfredo	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00025932	OFFICER	Amengual, Roberto J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
2001	2600	Filled	00008282	DETECTIVE GRADE II	Ames, Molly A	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00005101	OFFICER	Amigo, Jonathan K	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00010037	LIEUTENANT	Amodeo, Stephen P	5	1	PS0002	100,151	17,226	1.00	Cont. FT	12.7 yrs	N
1001	1500	Filled	00083334	CAPTAIN	Andelman, Steven	7	1	PS0002	118,649	20,408	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00070102	SERGEANT	Anderson III, Robert D.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.8 yrs	N
2001	2700	Filled	00000590	OFFICER	Anderson Jr., Rodney R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.8 yrs	N
2001	2300	Filled	00004928	OFFICER	Anderson, Bryan N	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00019416	OFFICER	Anderson, Dwonn L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00008786	OFFICER	Anderson, Howard A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.5 yrs	N
1001	1500	Filled	00007333	OFFICER	Anderson, Joshua B.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00023501	OFFICER	Anderson, Marion M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00003941	OFFICER	Anderson, Marketta S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00008843	LIEUTENANT	Anderson, Seth R	5	5	PS0002	124,072	21,340	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00023704	OFFICER	Anderson, Shauntelle V	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.3 yrs	N
100C	120C	Filled	00010749	EXECUTIVE PROTECTION OFFICER	Anderson, Sherman O.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.6 yrs	N
6001	6600	Filled	00017644	OFFICER	Andrade, Jim A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00018222	OFFICER	Andrews, Helen J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.6 yrs	N
6001	6600	Filled	00092397	Police Cadet	Andrews, India M	4	4	DS0079	39,270	6,754	1.00	Term FT	3.4 yrs	N
2001	2900	Filled	00022274	SENIOR POLICE OFFICER	Andrews, Jonathan K	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
2001	2600	Filled	00006073	Detective Sergeant	Andriani, Lance C	4	6	PS0001	114,761	19,739	1.00	Cont. FT	24.4 yrs	N
1001	1500	Filled	00014666	OFFICER	Angulo, Aulio	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
AMP1	1040	Filled	00091342	IT Specialist (App Software)	Annavarapu, Chandrasekhara	14	10	DS0077	149,496	25,713	1.00	Cont. FT	5.2 yrs	N
9001	9200	Filled	00013503	DOG HANDLER	Anselmo, Ryan M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.5 yrs	N
6001	6600	Filled	00091379	Police Cadet	Anthony, Kamara	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00001230	SERGEANT	Antoine, Lennox R	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00021464	OFFICER	Antwi, Kenneth	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00019400	OFFICER	Anu Amen-Ra, Markquat A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
6001	6300	Filled	00020381	Human Resources Specialist	Anyadoh, Chukwudi V.	13	6	DS0087	103,793	17,852	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00007943	OFFICER	Apollon, Peter	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
5001	5400	Filled	00008948	SENIOR SERGEANTS	Aragona, Edward A	4	3	PS0004	93,928	16,156	1.00	Term FT	2 yrs	N
1001	1500	Filled	00000486	OFFICER	Arakelian, Stephen	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00010217	OFFICER	Arana-Jimenez, Joshua	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
7001	7300	Filled	00026872	SENIOR SERGEANTS	Arce, Ronny J	4	3	PS0004	93,928	16,156	1.00	Term FT	1.2 yrs	N
2001	2700	Filled	00013524	Detective Sergeant	Archer II, Gregory H	4	3	PS0001	94,523	16,258	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00011412	CAPTAIN	Archer, Ashley R	7	1	PS0002	118,649	20,408	1.00	Cont. FT	13.4 yrs	N
AMP1	1060	Filled	00094002	Supervisory FOIA Specialist	Archie-Mills, Lisa R.	14	0	DS0086	136,866	23,541	1.00	Cont. FT	9.3 yrs	N
1001	1500	Filled	00007023	SERGEANT	Architzel, Michael E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22.8 yrs	N
1001	1500	Filled	00017863	OFFICER	Aremu, Olubunmi M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	13.2 yrs	N
1001	1500	Filled	00017624	OFFICER	Argueta, Darwin O.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00045092	OFFICER	Arhin, George A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00012084	OFFICER	Ariemma, Michael J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
2001	2600	Filled	00002355	DETECTIVE GRADE II	Arikpo, Karen N	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00017648	SERGEANT	Armstrong, Dana Lashan	4	4	PS0001	98,623	16,963	1.00	Cont. FT	9.8 yrs	N
100C	110C	Filled	00003561	OFFICER	Arnone, Nicole M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00004520	OFFICER	Arrington, Gregory S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21 yrs	N
6001	6600	Filled	00004035	OFFICER	Arrington, Kahri S	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00035746	Customer Service Rep	Arrington, Norman W	8	10	DS0079	66,868	11,501	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00043872	OFFICER	Arroyo II, Robert	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00000512	OFFICER	Arroyo, Michelle	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00043875	OFFICER	Artinian Jr., Armand	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
2001	2300	Filled	00023234	OFFICER	Artis-Arnold, Sharron M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00002875	OFFICER	Ashfaq, Rana A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
2001	2700	Filled	00020873	SERGEANT	Atcheson, Devon D	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.8 yrs	N
6001	6900	Filled	00017263	SENIOR POLICE OFFICER	Atkins, Antonial	1	5	PS0004	76,243	13,114	1.00	Term FT	3.8 yrs	N
1001	1500	Filled	00002410	OFFICER	Atkins, Brenton H	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
100C	110C	Filled	00000015	OFFICER	Attardo, Anthony M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00005318	OFFICER	Atwater, Davonya M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00008105	OFFICER	Au Buchon, Alan	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00002126	OFFICER	Augburn, Derek Chad	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
6001	6600	Filled	00012856	OFFICER	Aughtry, Iesha	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
2001	2600	Filled	00043347	DETECTIVE GRADE II	Augustin, Guy A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.8 yrs	N
7001	7800	Filled	00083571	CAPTAIN	Augustine, David Kenneth	7	3	PS0002	131,311	22,585	1.00	Cont. FT	16.6 yrs	N
2001	2300	Filled	00026322	SENIOR POLICE OFFICER	Auls, Michael	1	5	PS0004	76,243	13,114	1.00	Term FT	3.1 yrs	N
2001	2600	Filled	00027625	SENIOR DETECTIVE	Austin Braxton, Alfred T	3	4	PS0004	90,770	15,612	1.00	Term FT	4.5 yrs	N
7001	7101	Filled	00091228	Staff Assistant	Austin, Carnelia L	12	10	DS0077	109,023	18,752	1.00	Cont. FT	34 yrs	N
1001	1500	Filled	00001275	SERGEANT	Austin, Joseph A.	4	5	PS0001	103,551	17,811	1.00	Cont. FT	16.9 yrs	N
7001	7700	Filled	00023779	SERGEANT	Austin-Love, Alexia L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	29.1 yrs	N
2001	2300	Filled	00017516	OFFICER	Averette, Jemal G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00083578	OFFICER	Averette, Jemal S.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
2001	2900	Filled	00023639	DETECTIVE GRADE II	Ayllon, John M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00009145	SERGEANT	Ayodeji, Hakeem	4	1	PS0001	85,192	14,653	1.00	Cont. FT	14.5 yrs	N
9001	9400	Filled	00039360	Law Enforcement Analyst	Azmera, Michael H	12	2	DS0077	87,855	15,111	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00000410	MASTER PATROL OFFICER	Ba Th, Mikal H	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
2001	2600	Filled	00013622	DETECTIVE GRADE II	Babich, Yaroslav	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00008845	OFFICER	Babula, Joseph K.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00006931	LIEUTENANT	Bader, Ellen F	5	3	PS0002	117,046	20,132	1.00	Cont. FT	24.3 yrs	N
6001	6600	Filled	00099416	Police Cadet	Badgett, Tashawna M.	4	3	DS0079	38,059	6,546	1.00	Term FT	2.3 yrs	N
1001	1500	Filled	00001071	OFFICER	Baez, Daniel	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
9001	9200	Filled	00008837	CAPTAIN	Bagshaw, Jason H	7	1	PS0002	118,649	20,408	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00026498	OFFICER	Bah, Tafshir	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00004766	OFFICER	Bahammou, Yassine	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00011401	OFFICER	Baig, Junaid	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00022527	OFFICER	Bailey II, Rickey R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00018864	OFFICER	Bailey Jr., David E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
2001	2300	Filled	00026426	OFFICER	Bailey Williams, San Juan a	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.4 yrs	N
1001	1500	Filled	00000459	OFFICER	Bailey, Devon E.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00026386	OFFICER	Bailey, Jheaneel Ravonne	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00027565	OFFICER	Bailly, Julie M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
6001	6600	Filled	00094882	SENIOR POLICE OFFICER	Baker Jr., William E	1	5	PS0004	76,243	13,114	1.00	Term FT	5.5 yrs	N
1001	1500	Filled	00005768	OFFICER	Baker, Anthony W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.3 yrs	N
9001	9200	Filled	00004367	OFFICER	Baker, David R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
5001	5101	Filled	00021496	SENIOR POLICE OFFICER	Baker, James D	1	5	PS0004	76,243	13,114	1.00	Term FT	6.5 yrs	N
2001	2600	Filled	00012787	Detective Sergeant	Baker, Kelly K	4	4	PS0001	99,218	17,065	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00005307	OFFICER	Baker, Michael L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.5 yrs	N
AMP1	1040	Filled	00018574	Program Manager	Balarezo, Rosa A	15	0	DS0086	170,938	29,401	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00004727	OFFICER	Balas, Evan C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00083354	OFFICER	Balcazar, Arturo M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00083307	OFFICER	Baldera, Carlos A.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
7001	7700	Filled	00025304	Clerical Assistant	Ball, Demetria L	8	10	DS0079	66,868	11,501	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00003095	OFFICER	Ball, James Raymond	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00086118	Staff Assistant	Ballentine, Keyuanna S	9	5	DS0077	64,466	11,088	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00009040	OFFICER	Bangura, Bai A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00003044	OFFICER	Banjoko, Moshood A	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00004496	DETECTIVE GRADE I	Bank, Jeremy Max	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.6 yrs	N
6001	6900	Filled	00021310	Staff Assistant	Banks, Constance M	9	6	DS0077	66,292	11,402	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00094727	SERGEANT	Banks, Daxzaneous	4	4	PS0001	103,554	17,811	1.00	Cont. FT	12.5 yrs	N
2001	2300	Filled	00028578	Staff Assistant	Banks, Emmie L.	9	8	DS0077	69,944	12,030	1.00	Cont. FT	14.2 yrs	N
2001	2700	Filled	00010150	OFFICER	Banks, George H	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00018582	OFFICER	Bannon, Troy P.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00027057	OFFICER	Barber, Kalihah	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
9001	9400	Filled	00070104	SERGEANT	Barbieri, Michael A.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00026974	OFFICER	Barbosa, Eric J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2600	Filled	00007892	LIEUTENANT	Barcus, Zeb E.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00005741	OFFICER	Barillaro, Robert G.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00009175	OFFICER	Barkley, Justin T	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
5001	5800	Filled	00009082	Motor Vehicle Operator	Barksdale, George W	8	10	WS0029	70,054	12,049	1.00	Cont. FT	37.2 yrs	N
1001	1500	Filled	00000721	OFFICER	Barner, Tracey T.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00026398	LIEUTENANT	Barnes II, Johnnie W.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00006162	OFFICER	Barnes Shelton, Barbara A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00022850	CAPTAIN	Barnes Tutt, Charles	7	2	PS0002	131,063	22,543	1.00	Cont. FT	22.8 yrs	N
2001	2300	Filled	00011380	OFFICER	Barnes, Duriel G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
6001	6010	Filled	00015462	Staff Assistant	Barnes, Florence L	11	10	DS0077	88,787	15,271	1.00	Cont. FT	22.3 yrs	N
AMP1	1040	Filled	00088565	Body Worn Camera Coordinator	Barnes, Frank L.	12	5	DS0077	95,793	16,476	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00021584	OFFICER	Barnes, Joseph L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00016772	OFFICER	Barnes, Mikal B.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00026097	OFFICER	Barnett, Clint Ryan	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00022447	OFFICER	Barnett, Orson Oneal	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
9001	9400	Filled	00088214	Criminal Research Specialist	Barnett, Shauntze D	9	10	DS0078	73,596	12,659	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00045136	OFFICER	Barney, Justin B	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00019032	SERGEANT	Barr, Jeffrey John	4	1	PS0001	85,192	14,653	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00045177	OFFICER	Barr, Mario G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
1001	1500	Filled	00014159	OFFICER	Barreau, Stanley	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
9001	9200	Filled	00014866	SERGEANT	Barrientos, Jane N	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00034157	OFFICER	Barrows, Mark A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00024545	OFFICER	Bartley, Sherell N	1	8	PS0001	88,261	15,181	1.00	Cont. FT	16.9 yrs	N
2001	2600	Filled	00013099	DETECTIVE GRADE I	Barton Jr., Travis R	3	7	PS0001	110,334	18,977	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00003860	OFFICER	Barusefski, Robert E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00045182	SERGEANT	Bass, Clayton E.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	13.7 yrs	N
1001	1500	Filled	00032349	OFFICER	Bass, Elizabeth A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00001866	OFFICER	Bassett, Evan G.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00016883	OFFICER	Bateman Jr., Maurice T.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00026774	OFFICER	Bates, Darrin L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00008666	OFFICER	Bates, Kiara M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00002702	OFFICER	Bates, Kyle R.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
2001	2900	Filled	00003269	DETECTIVE GRADE I	Batko, Matthew T.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00003445	OFFICER	Batshon, Adeb S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.8 yrs	N
9001	9200	Filled	00018029	OFFICER ERT PERSONNEL	Battle, Angelo L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
9001	9200	Filled	00013338	SENIOR POLICE OFFICER	Battle, Carolyn M	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
2001	2600	Filled	00083343	Detective Sergeant	Batton, Keith A	4	5	PS0001	109,324	18,804	1.00	Cont. FT	22.6 yrs	N
5001	5400	Filled	00012502	AFIS Monitor	Baucum, Angela D	9	10	DS0077	73,596	12,659	1.00	Cont. FT	33.2 yrs	N
7001	7101	Filled	00028571	Program Coordinator (IAB)	Baum, Scott M	14	10	DS0077	149,496	25,713	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00001857	OFFICER	Bauserman, Franklin H	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
100C	150C	Filled	00087527	Technical Writer	Baylor-Baldwin, Karen D.	12	9	DS0077	106,377	18,297	1.00	Cont. FT	13.3 yrs	N
6001	6600	Filled	00035636	Training Instructor (Firearms)	Bazemore, Keith T	11	10	DS0077	88,787	15,271	1.00	Cont. FT	16.4 yrs	N
5001	5800	Filled	00085879	Property & Evidence Ctrl Tech	Bazemore, Michael A	8	6	DS0078	60,244	10,362	1.00	Cont. FT	6.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00027350	OFFICER	Beam, Laurence M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
AMP1	1040	Filled	00088560	Body Worn Camera Coordinator	Beamon, Esteban F	12	5	DS0077	95,793	16,476	1.00	Cont. FT	5.4 yrs	N
6001	6600	Filled	00094741	Police Cadet	Beander, Tiara	4	2	DS0079	36,848	6,338	1.00	Term FT	2 yrs	N
2001	2300	Filled	00013233	Contract Monitor Manager	Beasley, Joanne	13	0	DS0086	131,044	22,540	1.00	Cont. FT	41.4 yrs	N
AMP1	1080	Filled	00033763	Community Outreach Coordinator	Beathea, Jacqueline M.	11	5	DS0077	77,722	13,368	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00027622	OFFICER	Beatty, Jonathan Tyrone	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00034136	OFFICER	Beaver, Sarah	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00007048	OFFICER	Beck, Nicole C	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00033709	SENIOR POLICE OFFICER	Beck, Tangla A	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00083295	COMMANDER	Bedlion, Duncan C.	9	2	PS0002	165,323	28,436	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00012619	SERGEANT	Bedney, Leebra	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00019023	OFFICER	Beeler, Michael A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00017855	SERGEANT	Beirne II, Timothy R.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00043388	LIEUTENANT	Beistline, Iris M	5	3	PS0002	111,473	19,173	1.00	Cont. FT	14.8 yrs	N
9001	9200	Filled	00070087	OFFICER	Bektashaj, Erion	1	6	PS0001	80,040	13,767	1.00	Cont. FT	10.4 yrs	N
2001	2300	Filled	00014373	OFFICER	Bell, Antoinette S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
AMP1	1040	Filled	00014419	Offset Press Operator	Bell, Bridget L.	10	10	WS0029	77,584	13,344	1.00	Cont. FT	12.7 yrs	N
9001	9200	Filled	00006158	SENIOR POLICE OFFICER	Bell, Christopher	1	5	PS0004	76,243	13,114	1.00	Term FT	1.9 yrs	N
1001	1500	Filled	00070092	OFFICER	Bell, Daniel Andre	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00014451	OFFICER	Bell, Leonardo	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00008291	OFFICER	Bell, Stanley M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
7001	7700	Filled	00088310	SERGEANT	Bell, Tania Y	4	6	PS0001	114,166	19,637	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00005259	CAPTAIN	Bellavance, Dustin M.	7	2	PS0002	124,822	21,469	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00023576	OFFICER	Belton III, William	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
2001	2600	Filled	00010929	SENIOR POLICE OFFICER	Bemiller Sr., Darenn J	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
100C	110C	Filled	00000199	Executive Assistant Chief of P	Benedict, Ashan	11	0	XS0001	234,600	40,351	1.00	Cont. FT	0.7 yrs	N
2001	2600	Filled	00007768	OFFICER	Benites Jr., Manuel	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.9 yrs	N
1001	1500	Filled	00018685	OFFICER	Benites, Manuel J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
9001	9300	Filled	00027528	OFFICER	Benitez-Garcia, Carimaxy	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00005138	OFFICER	Benjamin, Adam J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
2001	2600	Filled	00016936	DETECTIVE GRADE II	Benjamin, Lucia	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00021137	SERGEANT	Bennett, Bradley W.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	9.6 yrs	N
1001	1500	Filled	00021071	OFFICER	Bennett, Dallas A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00044980	OFFICER	Bennett, Germaine L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00003438	SERGEANT	Bennett, Joshua A.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	5.1 yrs	N
5001	5900	Filled	00020562	Customer Service Rep	Bennett, Nikeya N	8	10	DS0079	66,868	11,501	1.00	Cont. FT	13.5 yrs	N
1001	1500	Filled	00002891	OFFICER	Bennett, Terry L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.4 yrs	N
100C	110C	Filled	00014535	OFFICER	Benson II, Stephen W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00017825	OFFICER	Benson, Adriane J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
6001	6600	Filled	00095261	Police Cadet	Benson, Jalyn A	4	1	DS0079	35,637	6,130	1.00	Term FT	0 yrs	N
1001	1500	Filled	00088760	SENIOR SERGEANTS	Benton, Darnell M	4	3	PS0004	93,928	16,156	1.00	Term FT	2 yrs	N
1001	1500	Filled	00012004	OFFICER	Bergeron, Kevin J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00000976	OFFICER	Berges, Cody J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00006199	OFFICER	Bergler, Alexander	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
2001	2300	Filled	00005010	OFFICER	Bernard II, George S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00017627	OFFICER	Bernhardt, Ranto V.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
2001	2700	Filled	00018351	OFFICER	Bernier, Ryan Andrew	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00027602	OFFICER	Berrios, Jose J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
AMP1	1040	Filled	00006924	SENIOR POLICE OFFICER	Beslow, Archie R	1	5	PS0004	76,243	13,114	1.00	Term FT	4.1 yrs	N
2001	2600	Filled	00004317	SENIOR SERGEANTS	Beslow, Crystal A	4	3	PS0004	93,928	16,156	1.00	Term FT	2.7 yrs	N
2001	2300	Filled	00022919	OFFICER	Bethea, Jerry	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.2 yrs	N
1001	1500	Filled	00000584	OFFICER	Bethel, Jovan D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
9001	9200	Filled	00011702	OFFICER ERT PERSONNEL	Bewley, John R.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00005612	OFFICER	Beyer, Christopher C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1101	Filled	00043752	SERGEANT	Bialeski, Michael A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00009506	OFFICER	Bickel, Lindsey M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00043346	LIEUTENANT	Bigelow Jr., Stephen R.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00018018	OFFICER	Bigelow, Anthony S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.1 yrs	N
6001	6600	Filled	00043814	Police Cadet	Bigesby, Fataya A	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
1001	1500	Filled	00003906	OFFICER	Billies, Sean Richard	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
2001	2600	Filled	00008410	Investigator	Bines, Cory L.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.6 yrs	N
2001	2900	Filled	00012274	DETECTIVE GRADE II	Bines, LiNida D.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.5 yrs	N
2001	2600	Filled	00006464	Investigator	Bingner, Allison L.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00007044	OFFICER	Binkley, Marc W	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00007650	OFFICER	Biscoe, Vincent D	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00004508	OFFICER	Bishop, Lance D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
1001	1500	Filled	00005179	OFFICER	Bishop, Martin L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
100C	110C	Filled	00002336	OFFICER	Bittner, Kevin T.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
100C	110C	Filled	00088228	OFFICER	Bivens, Ricky	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00022187	OFFICER	Black, David	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00004730	SERGEANT	Black, James M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00094638	OFFICER	Blackstone, Phillip M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00035753	Customer Service Rep	Blackwell, LaShawn L	8	10	DS0079	66,868	11,501	1.00	Cont. FT	16.3 yrs	N
5001	5800	Filled	00022098	Lead Prop & Evid Ctrl Tech	Blackwell, Paul O	9	10	DS0078	73,596	12,659	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00009159	OFFICER	Blackwood, Scott A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00001822	OFFICER	Blagrove Sr., Othneil J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00045263	OFFICER	Blake, Christopher M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00003910	OFFICER	Blake, Cleveland A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00004882	OFFICER	Blanc, Rudiette	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00003923	OFFICER	Bland, Tanika J.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00002045	OFFICER	Bland, Timothy C	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00026348	OFFICER	Blasting, Joseph M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
9001	9200	Filled	00026222	DOG HANDLER	Blier, Zachary J	1	8	PS0001	89,761	15,439	1.00	Cont. FT	12.2 yrs	N
9001	9200	Filled	00012114	DOG HANDLER	Boarman, David C.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00011452	SERGEANT	Bobick, Brian N	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.2 yrs	N
9001	9400	Filled	00095007	Criminal Research Specialist	Boddie, David O.	11	1	DS0078	68,870	11,846	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00008975	OFFICER	Boddie, Marcus G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	13 yrs	N
2001	2600	Filled	00043878	DETECTIVE GRADE I	Boehler, Joseph M.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	14.6 yrs	N
6001	6600	Filled	00034855	SERGEANT	Bogner, William C.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	13.4 yrs	N
2001	2900	Filled	00021539	LIEUTENANT	Boland, Michael C	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.6 yrs	N
AMP1	1040	Filled	00028668	IT Specialist	Bolden, George Michael	14	10	DS0077	149,496	25,713	1.00	Cont. FT	16.7 yrs	N
2001	2600	Filled	00000515	DETECTIVE GRADE I	Bolden, John O	3	7	PS0001	110,334	18,977	1.00	Cont. FT	21.3 yrs	N
2001	2600	Filled	00007303	DETECTIVE GRADE I	Bolding, Justin Nathaniel	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00010694	OFFICER	Bolds, Malik S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
6001	6600	Filled	00028725	Police Cadet	Boller, Malik I	4	3	DS0079	38,059	6,546	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00034145	SERGEANT	Bolton, Irving J.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17 yrs	N
1001	1500	Filled	00003552	OFFICER	Bolton, Kanika N	1	6	PS0001	80,040	13,767	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00004046	DETECTIVE GRADE II	Bonaci, Christine A.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00032828	OFFICER	Bonds, Corey J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00027767	SERGEANT	Bonilla, Istmania L.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.4 yrs	N
5001	5800	Filled	00085895	Property & Evidence Ctrl Tech	Bonner, Mariah A	8	5	DS0078	58,588	10,077	1.00	Cont. FT	3.7 yrs	N
2001	2300	Filled	00003147	OFFICER	Bonney, Curt W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	18.3 yrs	N
2001	2600	Filled	00017984	DETECTIVE GRADE I	Booher, Darin N.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00004781	OFFICER	Boone Jr., Anthony K	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
2001	2700	Filled	00004967	Electronics Surveillance Techn	Boone, Kenneth E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00026683	SENIOR POLICE OFFICER	Boone, Linda L	1	5	PS0004	76,243	13,114	1.00	Term FT	1.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
7001	7300	Filled	00027074	OFFICER	Boone, Nisa M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
2001	2600	Filled	00004983	Detective Sergeant	Boone, Thomas E	4	6	PS0001	114,761	19,739	1.00	Cont. FT	27.5 yrs	N
1001	1500	Filled	00027592	OFFICER	Bordoy, Francisco J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00004987	INSPECTOR	Boteler Jr., James M	8	1	PS0002	138,628	23,844	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00002461	OFFICER	Botlero, Tushar V.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
9001	9101	Filled	00013392	Staff Assistant	Botts, Catherine H	12	10	DS0077	109,023	18,752	1.00	Cont. FT	22.7 yrs	N
5001	5800	Filled	00085890	Property & Evidence Ctrl Tech	Botts, Daniel R	8	7	DS0078	61,900	10,647	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00011465	OFFICER	Bouaichi, Hakim M	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00009438	OFFICER	Boucheron, Marc Mathieu	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00018662	OFFICER	Boulos, Rougih E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00013899	OFFICER	Boutaugh, Joshua M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
2001	2600	Filled	00032661	DETECTIVE GRADE II	Bowman, Heath E	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00002671	SERGEANT	Bowman, Michael E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00002764	MASTER PATROL OFFICER	Boyd Jr., Alfred L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	31.6 yrs	N
9001	9200	Filled	00025271	SERGEANT	Boyd Sr., Michael L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	33.2 yrs	N
5001	5800	Filled	00025336	Property & Evidence Ctrl Tech	Boyd, Cetavia	8	5	DS0078	58,588	10,077	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00000234	OFFICER	Boyd, Chanel	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00028604	OFFICER	Boyd, Clarence C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00014096	SERGEANT	Boyd, Ebony L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00017445	OFFICER	Boyd, Gregg L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00022090	OFFICER	Boyd, Keith N	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.4 yrs	N
2001	2600	Filled	00004958	DETECTIVE GRADE II	Boyd, Kristal N	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00027608	OFFICER	Boyd, Monique T	1	5	PS0001	76,244	13,114	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00007736	SENIOR POLICE OFFICER	Boyd, Orvin G	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00019439	OFFICER	Boyd, Sherlita T.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00016702	OFFICER	Boykins, Marshall L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.1 yrs	N
1001	1500	Filled	00017998	OFFICER	Boyle, Christopher S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
9001	9200	Filled	00026456	OFFICER	Boyle, Robin M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.2 yrs	N
100C	171C	Filled	00017369	Grants Management Specialist	Brabham, Robin E	13	10	DS0077	126,508	21,759	1.00	Cont. FT	30.9 yrs	N
1001	1500	Filled	00022374	OFFICER	Bracey, Angela I	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
2001	2600	Filled	00000014	DETECTIVE GRADE I	Brackett, Seamus F	3	6	PS0001	100,074	17,213	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00000887	DETECTIVE GRADE I	Bradford, Brian	3	6	PS0001	100,074	17,213	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00033163	Investigator	Brady, Christopher M.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.1 yrs	N
1001	1500	Filled	00021468	OFFICER	Brady, Jeremy D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00007061	OFFICER	Braggs, Derek-James	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
2001	2600	Filled	00012005	DETECTIVE GRADE II	Brake, Daren R.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00004725	OFFICER	Branch, Calvin W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.6 yrs	N
1001	1500	Filled	00004337	COMMANDER	Branch, John D	9	1	PS0002	162,689	27,983	1.00	Cont. FT	29.5 yrs	N
6001	6600	Filled	00083329	CAPTAIN	Branch, Johnathan W	7	1	PS0002	118,649	20,408	1.00	Cont. FT	18 yrs	N
AMP1	1080	Filled	00028735	Community Outreach Coordinator	Branch, Kyi K	11	7	DS0077	82,148	14,129	1.00	Cont. FT	4.6 yrs	N
AMP1	1060	Filled	00082768	FOIA Specialist	Branch, Tara D.	12	5	DS0077	95,793	16,476	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00005209	OFFICER	Brandt, Taylor N	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
9001	9400	Filled	00094132	Crime Analyst	Branic, Nicholas A	11	3	DS0077	73,296	12,607	1.00	Cont. FT	3.2 yrs	N
6001	6600	Filled	00104868	SERGEANT	Branson, Erik J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	5.9 yrs	N
2001	2600	Filled	00014840	DETECTIVE GRADE I	Branson, Joshua R	3	7	PS0001	110,334	18,977	1.00	Cont. FT	22.6 yrs	N
1001	1500	Filled	00014839	OFFICER	Branson, Justin M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
2001	2600	Filled	00092132	Lead Crime Analyst	Branthover, Kelly M	13	7	DS0077	117,064	20,135	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00023324	SENIOR SERGEANTS	Braschnewitz, Victor S	4	3	PS0004	93,928	16,156	1.00	Term FT	1.7 yrs	N
1001	1500	Filled	00002189	SENIOR SERGEANTS	Bratcher-Johnson, Darlene C	4	3	PS0004	93,928	16,156	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00020609	SERGEANT	Brathwaite, Antoine A.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00017860	SERGEANT	Brathwaite, Ashley L	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00021536	OFFICER	Brattain, Cory M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
9001	9400	Filled	00028740	Supv Communications Specialist	Braxton, Nichole Moneke	11	0	DS0086	97,431	16,758	1.00	Cont. FT	22.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00018990	OFFICER	Braxton, Robert L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.4 yrs	N
1001	1500	Filled	00004742	SERGEANT	Bray, Adam M.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9 yrs	N
7001	7300	Filled	00018663	SENIOR SERGEANTS	Bray, Brian S	4	3	PS0004	93,928	16,156	1.00	Term FT	0.4 yrs	N
1001	1500	Filled	00008339	OFFICER	Brazoban, Ralph S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.4 yrs	N
6001	6600	Filled	00027151	OFFICER	Breault, Brigitte G	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
9001	9400	Filled	00004518	OFFICER	Brennan, John D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.2 yrs	N
6001	6600	Filled	00004831	LIEUTENANT	BRESCIA, PATRICK N.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	16.9 yrs	N
100C	110C	Filled	00091258	Deputy Director, MPA	Bress, Jessica M	14	0	DS0086	144,239	24,809	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00005390	OFFICER	Bretschneider, Timo	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
2001	2300	Filled	00015971	SENIOR POLICE OFFICER	Brevard, Charles A	1	5	PS0004	76,243	13,114	1.00	Term FT	5.5 yrs	N
1001	1500	Filled	00006460	OFFICER	Brewster-McCarthy, Brandon M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
9001	9200	Filled	00013972	LIEUTENANT	Bridges, Ronald A.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00045226	DETECTIVE GRADE I	Bridgett, Michael D	3	4	PS0001	90,769	15,612	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00010151	OFFICER	Briscoe Jr., John M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00013656	SERGEANT	Briscoe, Vania N.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.9 yrs	N
AMP1	1060	Filled	00024885	Attorney Advisor	Brissett, Tricia D	13	8	LA0001	129,199	22,222	1.00	Cont. FT	0.2 yrs	N
6001	6600	Filled	00097057	Police Cadet	Brito, Jovanny	4	1	DS0079	35,637	6,130	1.00	Term FT	0.6 yrs	N
1001	1500	Filled	00006597	OFFICER	Britt, Taelor	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
9001	9200	Filled	00014458	MASTER PATROL OFFICER	Brittingham, Kevin E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	31.7 yrs	N
6001	6300	Filled	00048137	Human Resources Specialist	Brittingham, Marcia J	11	1	DS0087	62,751	10,793	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00022671	OFFICER	Broadus, Eleshia	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00015779	OFFICER	Broadus, Michael E.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00027429	OFFICER	Brock, Viola L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.8 yrs	N
6001	6600	Filled	00018434	OFFICER	Brockman, Kayona L.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00004366	OFFICER	Bronstein, Marina H.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
6001	6600	Filled	00094668	Police Cadet	Brooks III, Ronald C	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
1001	1500	Filled	00045021	OFFICER	Brooks, Ashanti M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00011386	OFFICER	Brooks, Brock A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
2001	2700	Filled	00022426	SENIOR POLICE OFFICER	Brooks, Clarence R	1	5	PS0004	76,243	13,114	1.00	Term FT	3.7 yrs	N
7001	7300	Filled	00021477	DETECTIVE GRADE II	Brooks, Diane W.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	9.6 yrs	N
2001	2700	Filled	00018221	SENIOR SERGEANTS	Brooks, Suleika L	4	3	PS0004	93,928	16,156	1.00	Term FT	0.4 yrs	N
2001	2300	Filled	00018233	OFFICER	Brooks, Terrence M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.8 yrs	N
6001	6300	Filled	00000722	Human Resources Specialist	Brooks, Zena P	13	4	DS0087	98,059	16,866	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00006465	OFFICER	Brooksbank, Ryan A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00045004	OFFICER	Brooks-Johnson, Shyanti M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
9001	9200	Filled	00003105	DOG HANDLER	Brosey III, Theodore R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00045030	SENIOR POLICE OFFICER	Broughton, Darren F	1	5	PS0004	76,243	13,114	1.00	Term FT	33.8 yrs	N
1001	1500	Filled	00033061	OFFICER	Brown II, Kenneth E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00004752	OFFICER	Brown Jr., Arthur J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00026297	OFFICER	Brown Jr., Daryl Anthony	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
100C	110C	Filled	00004863	OFFICER	Brown, Albert A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
7001	7700	Filled	00088343	Supv Court Liaison Specialist	Brown, Angela C	12	0	DS0086	85,254	14,664	1.00	Cont. FT	33.2 yrs	N
AMP1	1080	Filled	00018853	Photographer	Brown, Anthony M	7	10	DS0078	62,122	10,685	1.00	Cont. FT	24.5 yrs	N
1001	1500	Filled	00013463	OFFICER	Brown, Arthur E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
9001	9200	Filled	00004297	BOMB SQUAD TECH	Brown, Bret F	1	9	PS0001	100,305	17,252	1.00	Cont. FT	22.4 yrs	N
2001	2600	Filled	00006157	DETECTIVE GRADE II	Brown, Brian A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	16.2 yrs	N
1001	1500	Filled	00083341	LIEUTENANT	Brown, Brian H.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.8 yrs	N
6001	6300	Filled	00016612	Customer Service Rep	Brown, Charlee L.	6	4	DS0079	47,168	8,113	1.00	Cont. FT	4.9 yrs	N
9001	9400	Filled	00005624	OFFICER	Brown, Christopher M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00016399	OFFICER	Brown, Christopher R	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
6001	6600	Filled	00022823	OFFICER	Brown, Dannielle C	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
2001	2600	Filled	00022017	DETECTIVE GRADE II	Brown, Dathan V	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00021266	OFFICER	Brown, David L	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00027152	OFFICER	Brown, Demal M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00004288	SENIOR POLICE OFFICER	Brown, Derrick	1	5	PS0004	76,243	13,114	1.00	Term FT	0.5 yrs	N
5001	5400	Filled	00015405	SENIOR POLICE OFFICER	Brown, Doris A	1	5	PS0004	76,243	13,114	1.00	Term FT	1.9 yrs	N
1001	1500	Filled	00023145	OFFICER	Brown, Eric D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.5 yrs	N
2001	2800	Filled	00012344	CRIME SCENE SRCH OFR	Brown, Fred L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22.6 yrs	N
1001	1500	Filled	00006145	MASTER PATROL OFFICER	Brown, Garry L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00033655	SERGEANT	Brown, Gregory	4	3	PS0001	93,928	16,156	1.00	Cont. FT	18.7 yrs	N
1001	1500	Filled	00033878	OFFICER	Brown, Harold R.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
9001	9200	Filled	00019321	SERGEANT	Brown, John Jr	4	6	PS0001	114,166	19,637	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00004344	SENIOR POLICE OFFICER	Brown, Juanita A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00015524	Staff Assistant	Brown, Keisha	9	6	DS0077	66,292	11,402	1.00	Cont. FT	3.2 yrs	N
5001	5400	Filled	00000141	Fingerprint Examiner	Brown, Kenita J.	7	10	DS0078	62,122	10,685	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00004702	OFFICER	Brown, Latasha T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00018256	OFFICER	Brown, Michelle C.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
100C	150C	Filled	00008066	SERGEANT	Brown, Nicole L.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.6 yrs	N
AMP1	1040	Filled	00086116	Telecommunications Specialist	Brown, Reginald D	11	10	DS0078	88,787	15,271	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00006449	OFFICER	Brown, Robert Kenneth	1	5	PS0001	76,244	13,114	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00006178	OFFICER	Brown, Robert L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.7 yrs	N
2001	2700	Filled	00013050	DETECTIVE GRADE II	Brown, Scott F	1	9	PS0001	98,805	16,994	1.00	Cont. FT	30.9 yrs	N
2001	2600	Filled	00001635	Investigator	Brown, Scott William	1	6	PS0001	81,540	14,025	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00025024	OFFICER	Brown, Shanna L.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00012101	MASTER PATROL OFFICER	Brown, Shuntae L.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.5 yrs	N
2001	2600	Filled	00033218	DETECTIVE GRADE II	Brown, Tashon R.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.8 yrs	N
9001	9200	Filled	00023219	OFFICER	Brown, Tyquan J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
1001	1500	Filled	00094626	SENIOR POLICE OFFICER	Brownlee, Edward K	1	5	PS0004	76,243	13,114	1.00	Term FT	4.1 yrs	N
6001	6600	Filled	00063518	OFFICER	Brown-McDaniel, Jerrika J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
9001	9400	Filled	00013291	Intelligence Research Spec	Broyles, Craig A	13	10	DS0077	126,508	21,759	1.00	Cont. FT	23.2 yrs	N
9001	9200	Filled	00043756	DETECTIVE GRADE I	Bruce, Jeffrey A	3	6	PS0001	105,078	18,073	1.00	Cont. FT	14.7 yrs	N
6001	6600	Filled	00032938	SENIOR POLICE OFFICER	Bruce, Lonnie D	1	5	PS0004	76,243	13,114	1.00	Term FT	5.5 yrs	N
100F	120F	Filled	00003618	ACCOUNTING TECH II	Bruce, Stefany F	9	8	DS0007	69,944	12,030	1.00	Cont. FT	12.5 yrs	N
1001	1101	Filled	00007252	SENIOR SERGEANTS	Bruce-Lawson, Trina D	4	3	PS0004	93,928	16,156	1.00	Term FT	0.5 yrs	N
1001	1500	Filled	00007511	SERGEANT	Brumfield, Taniqua	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00026829	OFFICER	Bruno, Joseph M	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00009155	OFFICER	Bryan, Brandon J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00005232	OFFICER	Bryant Jr., Alton	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
9001	9200	Filled	00004780	OFFICER	Bryant Jr., Robert L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.5 yrs	N
5001	5800	Filled	00021762	Property & Evidence Ctrl Tech	Bryant, Carla D	8	10	DS0078	66,868	11,501	1.00	Cont. FT	33 yrs	N
2001	2900	Filled	00007806	SENIOR POLICE OFFICER	Bryant, Lachele A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.5 yrs	N
1001	1500	Filled	00023724	OFFICER	Bryant, Louis A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00006139	INSPECTOR	Bryant, Tasha T.	8	1	PS0002	132,027	22,709	1.00	Cont. FT	17.8 yrs	N
5001	5800	Filled	00013903	Property & Evidence Ctrl Tech	Bryant, Victoria	8	0	DS0078	73,596	12,659	1.00	Cont. FT	39.7 yrs	N
2001	2700	Filled	00027032	Investigative Assistant	Bryant, Yvette V	7	10	DS0079	62,122	10,685	1.00	Cont. FT	26.6 yrs	N
1001	1500	Filled	00063510	OFFICER	Buchanan, Jeffery S.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00023320	OFFICER	Buchanan, Marlon K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
2001	2900	Filled	00005026	DETECTIVE GRADE II	Buck, Kathleen W.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00003791	SERGEANT	Buck, Robert D.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00088427	Training Coordinator	Buckner, Brittany E	11	10	DS0077	88,787	15,271	1.00	Cont. FT	1.7 yrs	N
AMP1	1070	Filled	00005728	OFFICER	Buckner, Edwin K	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
6001	6600	Filled	00099639	Police Cadet	Buckner, Teresa M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.3 yrs	N
1001	1500	Filled	00002619	OFFICER	Buerster, David J	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
9001	9400	Filled	00088207	Criminal Research Specialist	Buie, Kevin T	11	8	DS0077	84,361	14,510	1.00	Cont. FT	9.7 yrs	N
2001	2600	Filled	00004819	DETECTIVE GRADE II	Bukvic, Alen	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00001272	OFFICER	Bundy, Antonio	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00018429	Detective Sergeant	Bundy, Carlos M	4	6	PS0001	114,761	19,739	1.00	Cont. FT	24.3 yrs	N
AMP1	1080	Filled	00028677	Public Affairs Specialist	Burch, Brianna L	11	2	DS0077	71,083	12,226	1.00	Cont. FT	0.3 yrs	N
6001	6600	Filled	00002395	MASTER PATROL OFFICER	Burgeson, Ronald B	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00014192	OFFICER	Burgess, Gilbert D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	34.3 yrs	N
1001	1500	Filled	00011872	OFFICER	Burggraf, Phillip E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00000745	SERGEANT	Burgos, Jose A.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00006269	OFFICER	Burke, Breandan	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00006490	OFFICER	Burke, Ren W	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00006523	OFFICER	Burke, William S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00022159	OFFICER	Burkholder, Suzanne Marie	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
2001	2900	Filled	00002654	OFFICER	Burley, Kyle	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
2001	2600	Filled	00027004	Investigative Specialist	Burns, Juanita L	9	10	DS0077	73,596	12,659	1.00	Cont. FT	35.5 yrs	N
1001	1500	Filled	00004360	OFFICER	Burton, Jermel D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
5001	5400	Filled	00094018	Compliance Specialist	Burton, Lisa Ann	12	5	DS0077	95,793	16,476	1.00	Cont. FT	10.7 yrs	N
5001	5400	Filled	00012613	AFIS Monitor	Bush, Pauline M	11	10	DS0077	88,787	15,271	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00000366	OFFICER	Butler, Ashley C	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.2 yrs	N
AMP1	1040	Filled	00009205	IT Specialist	Butler, Lynn D	12	7	DS0077	101,085	17,387	1.00	Cont. FT	8.8 yrs	N
6001	6600	Filled	00043810	Police Cadet	Butler, Marcus V.	4	2	DS0079	36,848	6,338	1.00	Term FT	1.9 yrs	N
1001	1500	Filled	00020086	SENIOR POLICE OFFICER	Butler, Randall	1	5	PS0004	76,243	13,114	1.00	Term FT	2.9 yrs	N
1001	1500	Filled	00094150	SENIOR POLICE OFFICER	Butler, Rodney L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.2 yrs	N
1001	1500	Filled	00044990	OFFICER	Butler, Tanya	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00018616	OFFICER	Buxton, Carter W	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00003204	OFFICER	Buynak, Cory	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
9001	9200	Filled	00012076	OFFICER	Byrd, Keith M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00003578	OFFICER	Caballero, Enrique D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
6001	6600	Filled	00094625	Police Cadet	Cabrera Zapata, Oriolis	4	2	DS0079	36,848	6,338	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00017584	OFFICER	Caceres, Juan J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00001052	LIEUTENANT	Cady, Jarlath A	5	3	PS0002	111,473	19,173	1.00	Cont. FT	17.3 yrs	N
6001	6600	Filled	00043817	Police Cadet	Cain, Davia L.	4	2	DS0079	36,848	6,338	1.00	Term FT	1.7 yrs	N
1001	1500	Filled	00017681	OFFICER	Calcagno, Julianna N.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
9001	9200	Filled	00006667	OFFICER	Caldwell, Shawn M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.2 yrs	N
AMP1	1040	Filled	00022596	OFFICER	Calhoun, Meleatha A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
2001	2700	Filled	00013571	DETECTIVE GRADE II	Callahan, Michael C.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17 yrs	N
100C	110C	Filled	00018207	Program Analyst (Finance)	Cambel, Patricia E	12	9	DS0077	106,377	18,297	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00006147	OFFICER	Cameron, Brendon Robert	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00001772	OFFICER	Cameron, Edward P.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.3 yrs	N
9001	9200	Filled	00011533	OFFICER ERT PERSONNEL	Campanale III, Anthony T	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00043887	OFFICER	Campanale, Ishevetta D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00015794	OFFICER	Campbell Jr., Joseph M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
5001	5400	Filled	00093999	Criminal History Specialist	Campbell, James L	9	10	DS0077	73,596	12,659	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00018803	OFFICER	Campbell, Jawaun M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
5001	5400	Filled	00014277	Mail Assistant	Campbell, Monica	7	10	DS0079	62,122	10,685	1.00	Cont. FT	13.8 yrs	N
5001	5800	Filled	00005764	Property & Evidence Ctrl Tech	Campbell, Renee M	8	6	DS0078	60,244	10,362	1.00	Cont. FT	4.4 yrs	N
6001	6600	Filled	00095017	OFFICER	Campbell, Shawn	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00038323	OFFICER	Campbell, Tara Felice	1	9	PS0001	97,305	16,736	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00005637	OFFICER	Campbell, Tyrone M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00094008	OFFICER	Canahuate, Emanuel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
100C	150C	Filled	00011425	OFFICER	Canales, Guillermo O.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
AMP1	1040	Filled	00002715	IT Specialist (Customer Supt)	Cannon, Harvey Q	13	10	DS0077	126,508	21,759	1.00	Cont. FT	27.7 yrs	N
2001	2300	Filled	00022311	OFFICER	Cannon, Tracie L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	33.2 yrs	N
1001	1500	Filled	00004662	OFFICER	Cano, Matthew	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00026016	OFFICER	Cappello, Christopher A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00032755	OFFICER	Caprera, Naomi M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00012428	OFFICER	Carbonelli, Brian W	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
2001	2700	Filled	00044962	Detective Sergeant	Cardinal, Alvin S	4	5	PS0001	104,146	17,913	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00004913	OFFICER	Carela, Ashley	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.4 yrs	N
AMP1	1080	Filled	00005766	OFFICER	Carew, Hugh E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00043916	OFFICER	Carey, Candice D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00004896	SERGEANT	Carey, Quenterra R	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.8 yrs	N
2001	2600	Filled	00006651	Detective Sergeant	Carlson, Douglas J	4	6	PS0001	114,761	19,739	1.00	Cont. FT	25.8 yrs	N
9001	9200	Filled	00010439	CAPTAIN	Caron, Michelle J	7	3	PS0002	131,311	22,585	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00005493	OFFICER	Carpenter, Angelique R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2600	Filled	00006671	OFFICER	Carpenter, Kenneth C	1	8	PS0001	88,261	15,181	1.00	Cont. FT	20.3 yrs	N
6001	6600	Filled	00008120	DOG HANDLER	Carr, Karen D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.7 yrs	N
2001	2900	Filled	00027663	Cellblock Processing Tech	Carreras, Juan E	9	10	DS0067	77,888	13,397	1.00	Cont. FT	34.2 yrs	N
9001	9400	Filled	00070101	OFFICER	Carrington Jr., Harry L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
100F	120F	Filled	00016304	Customer Service Representativ	Carrington, Donnell A	8	4	DS0007	56,932	9,792	1.00	Cont. FT	4.8 yrs	N
2001	2600	Filled	00013516	Victim Specialist	Carrion, Ludemar	12	4	DS0077	93,147	16,021	1.00	Cont. FT	3.9 yrs	N
100C	110C	Filled	00006302	OFFICER	Carrion, Ricardo M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	16.7 yrs	N
1001	1500	Filled	00018069	MASTER PATROL OFFICER	Carroll Jr., Ronald L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	37.7 yrs	N
9001	9101	Filled	00022546	Assistant Chief	Carroll, Jeffery W	10	3	PS0002	207,573	35,703	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00005706	OFFICER	Carroll, Kiani R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00005814	OFFICER	Carruth, Michael T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00027794	OFFICER	Carson, Jessica A	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
5001	5800	Filled	00085887	Property & Evidence Ctrl Tech	Carson-Smith, Deborah D	8	10	DS0078	66,868	11,501	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00027588	OFFICER	Cartagena, Luis D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.1 yrs	N
6001	6600	Filled	00003461	OFFICER	Cartagena, Miguel A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
5001	5800	Filled	00086226	Program Manager, Property	Carter Sr., Jerrell T	13	0	DS0086	95,652	16,452	1.00	Cont. FT	16.5 yrs	N
2001	2900	Filled	00019282	SERGEANT	Carter, Carmen L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	31.2 yrs	N
9001	9400	Filled	00017639	DETECTIVE GRADE II	Carter, David M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	25.3 yrs	N
1001	1500	Filled	00012678	OFFICER	Carter, Dedivine K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
2001	2300	Filled	00006064	SENIOR SERGEANTS	Carter, Demetrica K	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
2001	2600	Filled	00002749	DETECTIVE GRADE II	Carter, Dominique M.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.9 yrs	N
9001	9400	Filled	00008825	SENIOR POLICE OFFICER	Carter, Florena E	1	5	PS0004	76,243	13,114	1.00	Term FT	4.5 yrs	N
1001	1500	Filled	00006038	OFFICER	Carter, Lamont C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00025907	OFFICER	Carter, Michael R.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
9001	9200	Filled	00017170	OFFICER ERT PERSONNEL	Cartwright, Christopher X.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.9 yrs	N
2001	2900	Filled	00018734	DETECTIVE GRADE II	Cartwright, Tanya T	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00011560	OFFICER	Carver, Erica J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00003974	OFFICER	Casciano, Bennett P.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00011959	OFFICER	Casetta, David J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.6 yrs	N
2001	2600	Filled	00027021	Detective Sergeant	Cashman III, Michael	4	6	PS0001	114,761	19,739	1.00	Cont. FT	20.7 yrs	N
100C	150C	Filled	00027578	OFFICER	Casiano, Ana I	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00017952	OFFICER	Casillas, Nelson O.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00009292	OFFICER	Casseus, Frantzy	1	5	PS0001	72,611	12,489	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00025122	OFFICER	Castan, Daniel F	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
AMP1	1080	Filled	00012020	Computer Specialist	Castelli, Kaylin Junge	13	0	DS0086	116,264	19,997	1.00	Cont. FT	23.2 yrs	N
6001	6600	Filled	00015327	OFFICER	Castillo, Andy O	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00016682	OFFICER	Castillo, LuisAngel	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00063509	OFFICER	Castillo, Raeniel V.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
5001	5400	Filled	00025793	Legal Instruments Examiner	Castro, Elizabeth	8	10	DS0078	66,868	11,501	1.00	Cont. FT	37.7 yrs	N
2001	2600	Filled	00001643	Family Liaison Specialist	Castro, Marlene	12	10	DS0077	109,023	18,752	1.00	Cont. FT	17.7 yrs	N
1001	1500	Filled	00000675	OFFICER	Castro, Raul J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
2001	2600	Filled	00011790	DETECTIVE GRADE II	Catlett, Sidney L.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.3 yrs	N
9001	9400	Filled	00094588	Crime Analyst	Caton, Natacia D.	9	3	DS0077	60,814	10,460	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00018871	OFFICER	Caudle, Frazier	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00010363	OFFICER	Cawley, Kevin M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00025780	SERGEANT	Cek, Matthew J.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00001177	OFFICER	Cepeda, Alex R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
2001	2600	Filled	00025883	Clerical Assistant	Cephas, Cynthia T	6	10	DS0079	56,096	9,649	1.00	Cont. FT	33.9 yrs	N
1001	1500	Filled	00022817	SERGEANT	Cephas, John W	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00022443	SERGEANT	Cephas, Taariq A.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00021512	OFFICER	Cephus, Erica T	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
2001	2600	Filled	00006946	Investigator	Chaconas, Peter Christopher	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00003349	OFFICER	Chagnon, David J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00002928	OFFICER	Chamberlain, Matthew	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00027582	OFFICER	Chamberlaine, Tracee C	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.3 yrs	N
1001	1500	Filled	00003893	OFFICER	Chambers, Christina M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
2001	2600	Filled	00002718	LIEUTENANT	Chambers, Jennifer Barba	5	3	PS0002	111,473	19,173	1.00	Cont. FT	4.6 yrs	N
6001	6600	Filled	00004735	SENIOR SERGEANTS	Chambers, Raymond B	4	3	PS0004	93,928	16,156	1.00	Term FT	3.2 yrs	N
1001	1500	Filled	00022985	OFFICER	Champ, Joshua L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00003901	OFFICER	Chan, Andrew M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
100C	150C	Filled	00013914	OFFICER	Chan, Steven Ck	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00006062	OFFICER	Chance, Johniqua J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1101	Filled	00070071	SENIOR SERGEANTS	Chandler, Gregory A	4	3	PS0004	93,928	16,156	1.00	Term FT	2.3 yrs	N
100C	150C	Filled	00046318	Legislative Analyst	Chandler, Kenneth W.	14	6	DS0077	134,624	23,155	1.00	Cont. FT	5.8 yrs	N
1001	1500	Filled	00034853	OFFICER	Changes, Katherine E	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00018254	SERGEANT	Channer, Adrian C.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	9.4 yrs	N
2001	2300	Filled	00012280	OFFICER	Chapa, Ismael E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00017854	SENIOR POLICE OFFICER	Chaparro, Yamit	1	5	PS0004	76,243	13,114	1.00	Term FT	0.4 yrs	N
2001	2600	Filled	00022381	DETECTIVE GRADE II	Chaplin Jr., Joseph	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00006029	OFFICER	Chaplin, Justice N.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
2001	2900	Filled	00000970	SENIOR POLICE OFFICER	Chaplin, Timothy J	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
6001	6600	Filled	00035637	Training Instructor (Recruit)	Chapman, Ana	11	8	DS0077	84,361	14,510	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00017595	OFFICER	Chapman, Damian C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
6001	6900	Filled	00087399	Lead Investigator (Applicant)	Chapman, Lisa	13	10	DS0077	126,508	21,759	1.00	Cont. FT	34.4 yrs	N
1001	1500	Filled	00009540	OFFICER	Chapman, Parker B	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
AMP1	1040	Filled	00088564	Body Worn Camera Coordinator	Charles, Alexandra L.	12	5	DS0077	95,793	16,476	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00017312	OFFICER	Charles, Joel R.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00022541	OFFICER	Charles, Natalie O.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00023009	OFFICER	Charles, Sherwin	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00021410	OFFICER	Charlotin, Jeanpierre	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00000178	SERGEANT	Chastanet, James A	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00002996	OFFICER	Chastang, Juan H	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00006954	OFFICER	Chasten, Rickie J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
9001	9200	Filled	00005701	SENIOR POLICE OFFICER	Chatman Jr., Gary V	1	5	PS0004	76,243	13,114	1.00	Term FT	4.6 yrs	N
1001	1500	Filled	00033285	OFFICER	Chatman, William A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
2001	2700	Filled	00038324	LIEUTENANT	Chatmon, James T.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00005303	OFFICER	Checo, Jimmy	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
6001	6600	Filled	00021670	OFFICER	Chen, Dong F	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00006467	OFFICER	Chen, Jonathan S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00023514	OFFICER	Chen, Michael E	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00022678	OFFICER	Cheng, Jonathan	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00005640	OFFICER	Cherry, Gerri A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
2001	2600	Filled	00083333	Detective Sergeant	Chesla, Amber D	4	5	PS0001	104,146	17,913	1.00	Cont. FT	19.8 yrs	N
9001	9200	Filled	00010768	OFFICER ERT PERSONNEL	Chester, Robert	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.2 yrs	N
1001	1500	Filled	00021638	OFFICER	Chew, Timothy	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00003559	OFFICER	Chibessa, Oliyad A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
9001	9200	Filled	00005744	OFFICER ERT PERSONNEL	Chih, Stephen	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9101	Filled	00000290	SERGEANT	Childs, Caitlin E.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00011376	OFFICER	Chillemi, Brendan N.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
9001	9200	Filled	00088199	Helicopter Pilot	Chittick, Kevin R	12	10	DS0077	109,023	18,752	1.00	Cont. FT	4 yrs	N
6001	6600	Filled	00025611	OFFICER	Cho, Tae K	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
2001	2300	Filled	00026859	OFFICER	Chodak, Daniel C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
2001	2700	Filled	00004745	OFFICER	Choi, Eddie Woon	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00013550	OFFICER	Choi, Luke K.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00017293	OFFICER	Chrismer, Lauren	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00005859	OFFICER	Christian, Christopher	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
2001	2600	Filled	00044873	Victim Specialist	Christie, Dawn M	12	10	DS0077	109,023	18,752	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00022459	OFFICER	Chukwurah, Stephanie K.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
7001	7300	Filled	00016633	SERGEANT	Chumbley, David V	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.3 yrs	N
1001	1101	Filled	00025082	SERGEANT	Chumbris, William D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00025931	OFFICER	Chung, Jefferson	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
9001	9400	Filled	00021724	OFFICER	Church, Conor M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
7001	7300	Filled	00023243	SERGEANT	Ciapa, Gary F.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00044948	SERGEANT	Cipolari, Albert A	4	6	PS0001	108,729	18,701	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00022214	OFFICER	Clapp, Henry S	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00095095	OFFICER	Clark, April E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00007778	OFFICER	Clark, Christopher M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00070088	SENIOR POLICE OFFICER	Clark, David L	1	5	PS0004	76,243	13,114	1.00	Term FT	3.9 yrs	N
1001	1500	Filled	00019248	OFFICER	Clark, Kandee A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
2001	2900	Filled	00017258	Cellblock Processing Tech	Clark, Kim G.	9	10	DS0067	77,888	13,397	1.00	Cont. FT	34 yrs	N
1001	1500	Filled	00022897	OFFICER	Clark, Montez A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00004011	OFFICER	Clark, Nakia	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4 yrs	N
7001	7101	Filled	00087321	Management Analyst	Clark, Terria L	11	4	DS0077	75,509	12,988	1.00	Cont. FT	2.2 yrs	N
6001	6010	Filled	00010797	Customer Service Rep	Clark, Tracy	8	10	DS0079	66,868	11,501	1.00	Cont. FT	34.9 yrs	N
1001	1500	Filled	00003079	OFFICER	Clark, Victoria Gipson	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00025427	OFFICER	Clarke, Clint K	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00017877	OFFICER	Clarke, Nathan R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00002137	OFFICER	Clawson, Jennifer Lynn	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
7001	7300	Filled	00026990	SERGEANT	Claxton, Felix A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.4 yrs	N
1001	1500	Filled	00019472	OFFICER	Clay, Brandon C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
2001	2600	Filled	00019473	DETECTIVE GRADE I	Clay, Jeffery A	3	6	PS0001	100,074	17,213	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00007276	OFFICER	Cleary, Walker J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00011513	OFFICER	Clemens, Christopher J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00026798	OFFICER	Clermont, Jeffrey	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00003655	OFFICER	Clifford Iv, Maurice C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.7 yrs	N
AMP1	1040	Filled	00037293	Deputy Director, IT	Clow, David L	16	0	DS0086	172,232	29,624	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00008822	OFFICER	Cluff, Anedrea S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
5001	5400	Filled	00086098	Legal Instruments Examiner	Coan, Lynee S.	6	7	DS0078	51,632	8,881	1.00	Cont. FT	6.2 yrs	N
9001	9200	Filled	00019124	OFFICER	Coates, Eric V	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00014080	OFFICER	Coates, Shanice A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
7001	7300	Filled	00013021	SERGEANT	Cobb, John H	4	5	PS0001	103,551	17,811	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00017888	OFFICER	Cobb, Steven	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
9001	9400	Filled	00086102	Telecom Equipment Operator	Cockerham, Carlana L	7	10	DS0067	68,435	11,771	1.00	Cont. FT	16.7 yrs	N
1001	1500	Filled	00027035	OFFICER	Cohoon, Michael T	1	6	PS0001	80,040	13,767	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00023303	OFFICER	Colato, Michael H	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
2001	2600	Filled	00043406	OFFICER	Cole Jr., Ernest T.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
5001	5400	Filled	00088301	Compliance Specialist	Cole, Ava L	12	7	DS0077	101,085	17,387	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00008787	SERGEANT	Cole, Brittany J.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00007914	OFFICER	Cole, Collin C	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00002720	SENIOR POLICE OFFICER	Cole, Kieca D	1	5	PS0004	76,243	13,114	1.00	Term FT	1.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00018478	OFFICER	Coleman, Antony C.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00018630	OFFICER	Coleman, Cody D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
6001	6600	Filled	00006512	SENIOR POLICE OFFICER	Coleman, Curtis D	1	5	PS0004	76,243	13,114	1.00	Term FT	1.9 yrs	N
1001	1500	Filled	00018286	OFFICER	Coleman, Jordan Y.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
5001	5800	Filled	00007873	Motor Vehicle Operator	Coles, Arthur A	8	10	WS0029	70,054	12,049	1.00	Cont. FT	33.9 yrs	N
1001	1500	Filled	00083605	OFFICER	Coletti, Jake P	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
2001	2600	Filled	00006874	SENIOR POLICE OFFICER	Coley Paci, Julia E	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00033230	OFFICER	Coley, Travis D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.7 yrs	N
6001	6010	Filled	00007259	Assistant Chief	Coligan, Michael K	10	1	PS0002	191,572	32,950	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00006965	OFFICER	Colkley, Jacques M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
2001	2700	Filled	00005899	OFFICER	Collado, Madeline	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00013810	OFFICER	Collette, Delroy S	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00010853	OFFICER	Collier, James W	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00006138	OFFICER	Collins, Bryant D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00005784	OFFICER	Collins, David M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
9001	9200	Filled	00002347	DOG HANDLER	Collins, Gregory Allen	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.7 yrs	N
9001	9200	Filled	00006059	OFFICER ERT PERSONNEL	Collins, Travis J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.9 yrs	N
2001	2900	Filled	00012689	OFFICER	Colvin, Charlotte R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.4 yrs	N
2001	2600	Filled	00018200	Detective Sergeant	Commodore, Anthony E	4	5	PS0001	109,324	18,804	1.00	Cont. FT	27.3 yrs	N
1001	1500	Filled	00007916	SERGEANT	Compher III, Zachary W.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.9 yrs	N
6001	6600	Filled	00083306	COMMANDER	Conboy, Sean R.	9	1	PS0002	154,942	26,650	1.00	Cont. FT	16.4 yrs	N
2001	2600	Filled	00002701	MASTER PATROL OFFICER	Conjura, Joseph E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00009571	OFFICER	Conner, Crystal S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
6001	6600	Filled	00032553	OFFICER	Conner, Lauren	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00013875	OFFICER	Conner, Sara Corene	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00008875	OFFICER	Connie, Isaac B	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
2001	2700	Filled	00083302	CAPTAIN	Connors, Sean M	7	2	PS0002	124,822	21,469	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00000802	OFFICER	Conover, Brian N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
100C	110C	Filled	00011974	Chief	Contee III, Robert J.	PS3	0	DX0001	275,400	47,369	1.00	Cont. FT	32.1 yrs	N
2001	2900	Filled	00012450	OFFICER	Conteh, Thomas	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00025968	OFFICER	Conti, Valeria	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00001442	OFFICER	Contreras, Evelin	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00035752	Customer Service Rep	Contreras, Margarita	7	10	DS0079	62,122	10,685	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00022868	OFFICER	Conyers, Jaret T.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.7 yrs	N
7001	7800	Filled	00095699	Risk Management Specialist	Cook, Brian	12	4	DS0077	93,147	16,021	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00006949	OFFICER	Cook, Nicholas A.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00009285	OFFICER	Cooke-Barnes, Stephen A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00026602	OFFICER	Cooke-Manley, Anita	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00043846	Admin Operations Clerk	Coombs, Joan A	7	10	DS0079	62,122	10,685	1.00	Cont. FT	14.2 yrs	N
6001	6600	Filled	00092073	Police Cadet	Cooper Jr., Daryle E.	4	2	DS0079	36,848	6,338	1.00	Term FT	2 yrs	N
1001	1500	Filled	00022397	OFFICER	Cooper, Gordon M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
6001	6600	Filled	00001956	Program Coordinator (Training)	Cooper, Imani	11	6	DS0077	79,935	13,749	1.00	Cont. FT	2.1 yrs	N
2001	2900	Filled	00006370	Staff Assistant	Cooper, Nicholas A	11	3	DS0077	73,296	12,607	1.00	Cont. FT	2.2 yrs	N
6001	6600	Filled	00092258	Police Cadet	Cooper, Nydia C	4	1	DS0079	35,637	6,130	1.00	Term FT	0.7 yrs	N
1001	1500	Filled	00014492	OFFICER	Copeland, Derron M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00004015	OFFICER	Copeland, Emmanuel	0	2	PS0001	63,208	10,872	1.00	Cont. FT	4.4 yrs	N
2001	2700	Filled	00003802	Clerical Assistant	Copeland, Gail	6	10	DS0079	56,096	9,649	1.00	Cont. FT	28.9 yrs	N
2001	2600	Filled	00044910	LIEUTENANT	Copeland, Nicole G.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	9.8 yrs	N
2001	2600	Filled	00000719	SENIOR DETECTIVE	Corbett, Dwayne	3	4	PS0004	90,770	15,612	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00045199	OFFICER	Corbit, Brandon W.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00027317	SENIOR POLICE OFFICER	Corchado, Roberto	1	5	PS0004	76,243	13,114	1.00	Term FT	2.5 yrs	N
9001	9200	Filled	00006249	DOG HANDLER	Corcoran, James P	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.8 yrs	N
9001	9200	Filled	00006248	DOG HANDLER	Corcoran, Sean P	1	9	PS0001	98,805	16,994	1.00	Cont. FT	29.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00043921	OFFICER	Cordova, Eugenio A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00044973	OFFICER	Core, Angelique	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
2001	2300	Filled	00028600	Staff Assistant	Corley, Jumaane H.	11	8	DS0077	84,361	14,510	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00016931	OFFICER	Corporan, Arnold M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00000282	OFFICER	Cory, Todd W	1	8	PS0001	88,261	15,181	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00022698	OFFICER	Cosey Sr., Antonio	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00010447	OFFICER	Cosio Medina, Ivan H.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00007029	OFFICER	Costa, Paul J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
6001	6600	Filled	00088296	Training Specialist	Costello, Caitlin G	12	2	DS0077	87,855	15,111	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00018535	OFFICER	Costello, Dalentina S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00019250	OFFICER	Costner, Christopher H	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00004658	OFFICER	Cote, Brandon J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00094556	OFFICER	Couch, Takyra M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
9001	9200	Filled	00005086	OFFICER	Couch, Terry D.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00000752	OFFICER	Coughlin, Jacob A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00007672	OFFICER	Couick, Elizabeth J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00010238	OFFICER	Courtney, David A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
5001	5800	Filled	00018859	Supv Property & Control Spec	Courtney, Linda T	11	0	DS0086	70,487	12,124	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00035734	Customer Service Rep	Cousins, Kristin L	7	4	DS0079	52,252	8,987	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00023854	OFFICER	Covert Jr., Samuel C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00018299	SENIOR POLICE OFFICER	Covington, Donnell	1	5	PS0004	76,243	13,114	1.00	Term FT	4.4 yrs	N
2001	2600	Filled	00032909	DETECTIVE GRADE II	Covington, Tony L	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00003613	Detective Sergeant	Cowan, Tiffani D	4	6	PS0001	114,761	19,739	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00004856	OFFICER	Coward III, Lloyd L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00023045	LIEUTENANT	Cox, Bryan M.	5	2	PS0002	110,965	19,086	1.00	Cont. FT	16.4 yrs	N
100C	110C	Filled	00022620	OFFICER	Cox, Thomas B.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
2001	2600	Filled	00045193	DETECTIVE GRADE II	Cox, Tracy L.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
9001	9200	Filled	00006989	OFFICER	Crabb, Thomas J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29 yrs	N
1001	1500	Filled	00004049	OFFICER	Craft, Cortney P	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00007461	OFFICER	Craig Jr., James R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
5001	5400	Filled	00018469	Legal Instruments Examiner	Craig, Chanita R	8	10	DS0078	66,868	11,501	1.00	Cont. FT	23.3 yrs	N
1001	1500	Filled	00018252	SERGEANT	Craig, Joanne T	4	6	PS0001	114,166	19,637	1.00	Cont. FT	33.2 yrs	N
1001	1500	Filled	00019268	OFFICER	Craig, Kimberly M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	33.2 yrs	N
1001	1500	Filled	00009625	OFFICER	Craig, Terrence Kwesi	1	6	PS0001	80,040	13,767	1.00	Cont. FT	11 yrs	N
AMP1	1040	Filled	00040990	IT Specialist (Network)	Crawford, George H	14	10	DS0077	149,496	25,713	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00013070	OFFICER	Crawford, Simeon J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
2001	2300	Filled	00094060	SENIOR POLICE OFFICER	Crawford, Terrence A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.3 yrs	N
1001	1500	Filled	00092196	OFFICER	Crawley, Jacobi C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
2001	2700	Filled	00013079	OFFICER	Creamer, Eldrick D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.4 yrs	N
AMP1	1060	Filled	00026713	FOIA Specialist	Creamer, Tammie N	11	10	DS0077	88,787	15,271	1.00	Cont. FT	24.6 yrs	N
7001	7700	Filled	00094583	Director, Court Liaison Divisi	Crenshaw, Kathleen Jackson	15	0	DS0086	164,847	28,354	1.00	Cont. FT	5.9 yrs	N
2001	2700	Filled	00002604	OFFICER	Cress, Wade D	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00007370	SERGEANT	Creveling, Andrew P	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.6 yrs	N
100C	150C	Filled	00028625	Technical Writer	Crewe, Paul H.	12	7	DS0077	101,085	17,387	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00017822	OFFICER	Crews, Kaila T.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
2001	2300	Filled	00017132	OFFICER	Crichlow, Monica J	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
9001	9200	Filled	00004008	OFFICER	Crisman, James A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00045230	SERGEANT	Crist, Adam R	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.6 yrs	N
100C	150C	Filled	00016768	Program Analyst	Cronin, James	13	10	DS0077	126,508	21,759	1.00	Cont. FT	13.4 yrs	N
1001	1500	Filled	00006488	SERGEANT	Cropper, Jayson	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.6 yrs	N
2001	2600	Filled	00019005	DETECTIVE GRADE II	Crosby, Kimberly N	1	9	PS0001	98,805	16,994	1.00	Cont. FT	25 yrs	N
1001	1500	Filled	00094059	SENIOR POLICE OFFICER	Croson, John W	1	5	PS0004	76,243	13,114	1.00	Term FT	4.3 yrs	N
1001	1500	Filled	00010772	OFFICER	Crowder, Yionice	1	4	PS0001	72,611	12,489	1.00	Cont. FT	2.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00045170	OFFICER	Crowley, John P.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
2001	2600	Filled	00000146	DETECTIVE GRADE I	Crowley, Sean P	3	7	PS0001	110,334	18,977	1.00	Cont. FT	22.2 yrs	N
AMP1	1060	Filled	00088358	Staff Assistant	Crumlin, Latrina A	9	4	DS0077	62,640	10,774	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00003466	OFFICER	Cruz Alvarez, Hiram R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00000525	OFFICER	Cruz Jr., Alfredo	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00006050	OFFICER	Cruz Paulino, Pamela	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00008247	OFFICER	Cruz, Angel M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00010771	OFFICER	Cruz, Jason	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
6001	6300	Filled	00094144	Management Analyst	Cruz, Juan A	13	7	DS0087	106,660	18,346	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00011271	OFFICER	Cruz, Melvin J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
6001	6600	Filled	00027560	OFFICER	Cruz, Stephany C	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00009557	OFFICER	Cruz-Hernandez, Wilmar	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00014426	OFFICER	Cuadra, Ricardo J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.3 yrs	N
1001	1500	Filled	00021844	OFFICER	Cucci, Joshua A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
2001	2600	Filled	00011916	DETECTIVE GRADE II	Cuevas, Brett M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.8 yrs	N
6001	6600	Filled	00092269	Police Cadet	Cuffey, D'Angelo A	4	1	DS0079	35,637	6,130	1.00	Term FT	0.7 yrs	N
1001	1500	Filled	00083308	LIEUTENANT	Cullen, Joseph P	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.6 yrs	N
2001	2700	Filled	00004963	OFFICER	Cullen-Dega, Jaime A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00000469	Fleet Servicer	Culley, Raleigh J.	8	5	WS0029	60,902	10,475	1.00	Cont. FT	5.5 yrs	N
9001	9200	Filled	00009202	OFFICER	Culver, Charles D.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00017006	OFFICER	Cummings, Gregory	0	2	PS0001	63,208	10,872	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00023448	OFFICER	Cummings, Len J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.7 yrs	N
1001	1500	Filled	00002578	SERGEANT	Cunneen, Christopher	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.6 yrs	N
6001	6600	Filled	00043823	Police Cadet	Cunningham, Artez	4	4	DS0079	39,270	6,754	1.00	Term FT	3.4 yrs	N
6001	6600	Filled	00000717	Police Cadet	Cunningham, Dawan S	4	1	DS0079	35,637	6,130	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00070084	OFFICER	Cunningham, Tiffany Kiona	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
9001	9200	Filled	00045151	SENIOR POLICE OFFICER	Cunningham, Wendell J w	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00014503	OFFICER	Curry Jr., Gregory L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00018337	OFFICER	Curtice, Chad J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00003653	OFFICER	Cushnie, Keven M.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00002407	OFFICER	Cushnie, Shaka L	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00083311	OFFICER	Custodio, Anita C.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
5001	5800	Filled	00044697	Property & Evidence Ctrl Tech	Cutler, Rachel	8	4	DS0078	56,932	9,792	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00020357	OFFICER	Cyphers, Keith R.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00015841	OFFICER	Cyrus, Brandon B	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
100C	110C	Filled	00087384	Special Assistant	Czapary, Salah V	14	0	DS0086	118,211	20,332	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00018263	OFFICER	Czerwinski, Michael J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00009679	OFFICER	Dabney, Aaron B.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00034823	OFFICER	D'Abreu, Nigel Y.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.2 yrs	N
1001	1500	Filled	00015172	OFFICER	DaCruz, Michel Levi	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00013674	LIEUTENANT	Dae, Michael D.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	16.4 yrs	N
2001	2600	Filled	00005748	DETECTIVE GRADE I	Dailey, Matthew	3	6	PS0001	105,078	18,073	1.00	Cont. FT	21.3 yrs	N
2001	2900	Filled	00016265	DETECTIVE GRADE II	Dalencour, David M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
2001	2700	Filled	00034158	OFFICER	Damron, Nicholas A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00014067	OFFICER	D'Angelo, John	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00004462	SERGEANT	Danho, Elias S.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.5 yrs	N
9001	9200	Filled	00011961	OFFICER ERT PERSONNEL	Daniel, Brian C.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.5 yrs	N
100C	150C	Filled	00087528	Technical Writer	Daniel, Celeste M	11	7	DS0078	82,148	14,129	1.00	Cont. FT	23.3 yrs	N
9001	9200	Filled	00014146	Kennel Master	Daniels, Jeremy D.	9	4	DS0078	62,640	10,774	1.00	Cont. FT	1.9 yrs	N
2001	2700	Filled	00023802	OFFICER	Daniels, Kenneth O	1	9	PS0001	97,305	16,736	1.00	Cont. FT	26.1 yrs	N
100C	110C	Filled	00018477	LIEUTENANT	Daniels, Linda M	5	2	PS0002	105,681	18,177	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00022909	OFFICER	Daniels, Rarnesha S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00034121	OFFICER	Danko, Kevin	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
5001	5800	Filled	00039263	Property & Evidence Ctrl Tech	Dansby, Sheila	8	10	DS0078	66,868	11,501	1.00	Cont. FT	38.8 yrs	N
1001	1500	Filled	00002572	OFFICER	Danso, Philip K	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00009843	OFFICER	Darling-Costley, Ebony Ah-Leya	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00006503	OFFICER	Darmstead, Brett A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
AMP1	1040	Filled	00088219	Director, Engineering	Dasgupta, Ashis	15	0	DS0086	170,938	29,401	1.00	Cont. FT	2.5 yrs	N
2001	2600	Filled	00090907	Community Outreach Coordinator	Daugherty, Sharon K	11	9	DS0077	86,574	14,891	1.00	Cont. FT	2.4 yrs	N
5001	5900	Filled	00005601	SENIOR SERGEANTS	David, Tamara D	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
2001	2700	Filled	00027163	OFFICER	David, Wayne E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00018890	OFFICER	Davie, Riana	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
2001	2700	Filled	00000955	OFFICER	Davies, Casey W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00004376	OFFICER	Davies, Elijah R	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00022155	OFFICER	Davies, Robert R	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00025060	OFFICER	D'Avignon, Marc A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
2001	2600	Filled	00002698	SENIOR SERGEANTS	Davila Jr., Juan R	4	3	PS0004	93,928	16,156	1.00	Term FT	2.2 yrs	N
6001	6900	Filled	00016651	Investigator (Applicant)	Davila, Juan A.	12	10	DS0077	109,023	18,752	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00006734	OFFICER	Davis III, Wilbert W	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00003989	SENIOR POLICE OFFICER	Davis Jr., Sylvester	1	5	PS0004	76,243	13,114	1.00	Term FT	3.6 yrs	N
1001	1500	Filled	00008076	OFFICER	Davis, Andre M	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
5001	5800	Filled	00044698	Property & Evidence Ctrl Tech	Davis, Angela D.	8	10	DS0078	66,868	11,501	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00018292	LIEUTENANT	Davis, Arthur R	5	5	PS0002	130,275	22,407	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00004090	OFFICER	Davis, Ashley M	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
2001	2900	Filled	00003981	OFFICER	Davis, Bryan James	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10 yrs	N
1001	1101	Filled	00028736	Community Outreach Coordinator	Davis, Carolyn	11	10	DS0077	88,787	15,271	1.00	Cont. FT	27.6 yrs	N
9001	9200	Filled	00002111	SENIOR POLICE OFFICER	Davis, Darrell J	1	5	PS0004	76,243	13,114	1.00	Term FT	5.7 yrs	N
6001	6600	Filled	00063528	OFFICER	Davis, Daylin M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00018321	OFFICER	Davis, Diamond D	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
2001	2600	Filled	00007323	DETECTIVE GRADE II	Davis, Diane L.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	15.5 yrs	N
100C	120C	Filled	00020139	EXECUTIVE PROTECTION OFFICER	Davis, Domonick Tyrell	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00005029	OFFICER	Davis, Duane C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.4 yrs	N
1001	1500	Filled	00011494	OFFICER	Davis, Ernie E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25 yrs	N
6001	6600	Filled	00017403	OFFICER	Davis, Gregory L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
2001	2300	Filled	00005569	OFFICER	Davis, Kenneth A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.3 yrs	N
2001	2300	Filled	00017453	OFFICER	Davis, Lekisha	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00004072	OFFICER	Davis, Levon E	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00000065	OFFICER	Davis, Marc J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00016183	OFFICER	Davis, Marcus A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00005083	OFFICER	Davis, Michael J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
9001	9200	Filled	00010040	OFFICER ERT PERSONNEL	Davis, Ralph W	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
2001	2900	Filled	00027830	DETECTIVE GRADE II	Davis, Stephen T	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00017899	OFFICER	Davis, Tirik Y	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
6001	6600	Filled	00095701	Police Cadet	Davis, Zakya M	4	2	DS0079	36,848	6,338	1.00	Term FT	1.4 yrs	N
1001	1500	Filled	00026653	OFFICER	Dawes, Russell Theodore	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
2001	2900	Filled	00006603	LIEUTENANT	Dawidowicz, Andrew M.	5	4	PS0002	117,605	20,228	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00096993	OFFICER	Dawodu, Fawaz O	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00033240	OFFICER	Day, Benjamin B	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00009165	SERGEANT	Day, Brittany D	4	2	PS0001	89,450	15,385	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00003399	OFFICER	De La Cruz, Christopher	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00032439	OFFICER	De La Rosa, Milton	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00017908	OFFICER	Dean, Brandon A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00012386	SERGEANT	Dean, Paul K	4	4	PS0001	103,554	17,811	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00022902	OFFICER	Deans, Marshelle D	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00033735	OFFICER	Decastro, Arnold A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.2 yrs	N
1001	1500	Filled	00007002	OFFICER	Decutiis, Nicholas J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00018389	DETECTIVE GRADE II	Decker, Kevin R.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00010240	OFFICER	Dedkov, Denis	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
2001	2700	Filled	00013502	CRIME SCENE SRCH OFR	Dega, Mark A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00004904	OFFICER	Dejager, Michael S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
2001	2700	Filled	00006935	DETECTIVE GRADE II	Del Po, Kirk M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	37.7 yrs	N
9001	9200	Filled	00009197	OFFICER	DelBorrell, Anthony	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.7 yrs	N
6001	6600	Filled	00095761	OFFICER	DeLeon, Bryan O	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00026937	OFFICER	Delisi, Christopher J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
7001	7300	Filled	00018818	DETECTIVE GRADE I	Della Camera, Joseph J	3	6	PS0001	100,074	17,213	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00006504	OFFICER	Deloach, Kenneth	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00008292	OFFICER	Delozier, Kevin	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00021742	OFFICER	Delozier, Lavida	1	9	PS0001	97,305	16,736	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00003346	OFFICER	Delucca, Anthony	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.4 yrs	N
1001	1500	Filled	00026957	OFFICER	Demeritt, Caleb W	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00018291	OFFICER	Demosthene, Johndy	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00001208	OFFICER	Dengler, Norbert J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
6001	6600	Filled	00027665	OFFICER	Dennings, James R	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00003134	OFFICER	Dennis Jr., Ferney B.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
9001	9200	Filled	00008070	DETECTIVE GRADE II	DePeralta, Victor J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00004759	OFFICER	De'Plour, Aleksander A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
2001	2800	Filled	00007918	CRIME SCENE SRCH OFR	Deprince, Michael A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	25.1 yrs	N
1001	1500	Filled	00020776	OFFICER	Dergham, Elise	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00014551	SERGEANT	deRoo, Anne C.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00019257	OFFICER	DeRuvo, Christian J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
9001	9200	Filled	00094192	SENIOR POLICE OFFICER	Desantis, Dorian A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.2 yrs	N
1001	1500	Filled	00027629	OFFICER	Deschaine, Isreal Daniel	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
2001	2700	Filled	00002243	OFFICER	Desir, Rony	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
100C	110C	Filled	00021694	SERGEANT	Desir, Samuel J	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.8 yrs	N
6001	6600	Filled	00035638	Training Instructor (Firearms)	DeSwarte, Darrell W	11	10	DS0077	88,787	15,271	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00027609	OFFICER	Deutschkron, Kenneth M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
2001	2600	Filled	00001987	DETECTIVE GRADE II	Devine, Brian J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00001512	LIEUTENANT	Devlin, Joseph Benjamin	5	1	PS0002	100,151	17,226	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00045134	DETECTIVE GRADE I	Devlin, Ryan J	3	4	PS0001	90,769	15,612	1.00	Cont. FT	13.8 yrs	N
6001	6600	Filled	00043813	Police Cadet	Diaz Morillo, Harley J	4	1	DS0079	35,637	6,130	1.00	Term FT	0.7 yrs	N
1001	1500	Filled	00005795	OFFICER	Diaz, Robert	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00008303	OFFICER	DiBartolo, Hope	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.7 yrs	N
2001	2600	Filled	00088103	Staff Assistant	Dickerson, Andrea V	11	5	DS0077	77,722	13,368	1.00	Cont. FT	6.4 yrs	N
1001	1101	Filled	00083499	Assistant Chief	Dickerson, Chanel D	10	2	PS0002	204,342	35,147	1.00	Cont. FT	30.5 yrs	N
6001	6300	Filled	00005550	INSPECTOR	Dickerson, Kimberly M	8	3	PS0002	153,418	26,388	1.00	Cont. FT	23.2 yrs	N
2001	2900	Filled	00006039	DETECTIVE GRADE II	Dickinson, Melia R.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
AMP1	1040	Filled	00007070	OFFICER	Dickson Jr., Phillip	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00045063	OFFICER	Diemer, Michael D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00027321	OFFICER	Dieng, Abdul A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00026227	OFFICER	Diesel, Joun	0	3	PS0001	66,367	11,415	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00021790	OFFICER	Dilmac, Omer	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00018605	OFFICER	Dinchong, Liam J.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00026574	OFFICER	Dingle II, Raymond S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00002421	SERGEANT	Dipasquale, Christopher S	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00088311	OFFICER	Dixon, Khalela R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	5.8 yrs	N
2001	2300	Filled	00014687	SERGEANT	Dixon, Locita C	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.7 yrs	N
1001	1500	Filled	00018749	OFFICER	Djoko, Marius	1	3	PS0001	69,155	11,895	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00032632	SERGEANT	Djossou, Charlotte M	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00006141	SENIOR POLICE OFFICER	Dobbins, John L	1	5	PS0004	76,243	13,114	1.00	Term FT	4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00000762	OFFICER	Doby, Jacques A.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00022915	OFFICER	Dodds, Carol A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00022444	OFFICER	Dodds, Lynette	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
9001	9200	Filled	00000839	SERGEANT	Dolan, Joseph G	4	6	PS0001	117,166	20,153	1.00	Cont. FT	32.2 yrs	N
1001	1500	Filled	00015979	OFFICER	Domanick, Jonathan	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00014256	OFFICER	Domingos, Andre Divine	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2900	Filled	00026086	Investigator	Dominguez, Martin	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00009710	OFFICER	Domond III, Pierre-Ricot	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00023590	OFFICER	Done, Randy	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00008820	LIEUTENANT	Donigian Jr., George H	5	2	PS0002	105,681	18,177	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00022555	OFFICER	Donlon, Patrick M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00002006	OFFICER	Donneys, Alexander	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00023090	OFFICER	Dorghoud, Ahmed O.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00008258	CAPTAIN	Dorough, Jonathan M.	7	3	PS0002	131,311	22,585	1.00	Cont. FT	16.4 yrs	N
6001	6600	Filled	00000730	CAPTAIN	Dorsey, Christopher A.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	15.7 yrs	N
5001	5800	Filled	00085889	Property & Evidence Ctrl Tech	Dorsey, Michael J	8	5	DS0078	58,588	10,077	1.00	Cont. FT	3 yrs	N
6001	6600	Filled	00018352	OFFICER	Dorsey, Terri K.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00023321	SERGEANT	Dortch-Jones, Erica	4	5	PS0001	108,729	18,701	1.00	Cont. FT	33.8 yrs	N
2001	2600	Filled	00003350	DETECTIVE GRADE II	Douglas Hoppole, Melissa Marie	1	7	PS0001	85,558	14,716	1.00	Cont. FT	10.2 yrs	N
2001	2300	Filled	00007571	OFFICER	Douglas Jr., Arthur G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.1 yrs	N
1001	1500	Filled	00003979	OFFICER	Douglas, Sherwin L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00011255	OFFICER	Douglas, Wade L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00083330	LIEUTENANT	Dove, Christopher E	5	3	PS0002	117,046	20,132	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00027554	OFFICER	Dowd, Daniel G	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
2001	2600	Filled	00038322	DETECTIVE GRADE II	Dowling, Michael T.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	11.6 yrs	N
2001	2600	Filled	00026991	LIEUTENANT	Dowling, Scott W	5	4	PS0002	117,605	20,228	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00003314	OFFICER	Downey, Kenneth J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00005227	OFFICER	Downs, Christopher	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.8 yrs	N
1001	1500	Filled	00001810	OFFICER	Dozier, Courtney	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
6001	6600	Filled	00014777	OFFICER	Dracopoli, Marco Z	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00023121	OFFICER	Drake, Julito E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00033033	OFFICER	Drew, Jacob M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00045112	OFFICER	Driver, Jonathan W	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00004686	OFFICER	Drozd, Bartlomiej A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00044946	SERGEANT	Drummond, Robert C	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21 yrs	N
AMP1	1040	Filled	00091328	IT Specialist (Project Mgmt)	D'Souza, Prakash	14	10	DS0077	149,496	25,713	1.00	Cont. FT	5.2 yrs	N
100C	150C	Filled	00015254	SENIOR POLICE OFFICER	Dubeau, Keith J	1	5	PS0004	76,243	13,114	1.00	Cont. FT	7.5 yrs	N
5001	5800	Filled	00085891	Lead Prop & Evid Ctrl Tech	Dubose, Lindsey B.	9	6	DS0078	66,292	11,402	1.00	Cont. FT	6.4 yrs	N
9001	9400	Filled	00026063	OFFICER	Duckett, Charles R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00021581	OFFICER	Duckett, Noah P	1	5	PS0001	76,244	13,114	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00002284	LIEUTENANT	Dude, Derek A	5	2	PS0002	105,681	18,177	1.00	Cont. FT	12.2 yrs	N
AMP1	1040	Filled	00094765	Program Manager, IT	Dudley, Donald	14	0	DS0086	147,084	25,298	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00094527	OFFICER	Duford, Sean	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00025769	OFFICER	Dukes, Donald B	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
9001	9200	Filled	00002213	OFFICER ERT PERSONNEL	Dumantt, Timothy	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00026702	OFFICER	Dunbar Sr., Vincent	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25 yrs	N
1001	1500	Filled	00001435	SERGEANT	Duncan, Antonio D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.4 yrs	N
1001	1500	Filled	00020987	SERGEANT	Duncan, Larry Laron	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00021927	OFFICER	Dunn, Tonia A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00004300	OFFICER	Duran, Juan Francisco	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
AMP1	1080	Filled	00093261	Management Analyst	DuRant, ChanTei C	12	8	DS0077	103,731	17,842	1.00	Cont. FT	12 yrs	N
AMP1	1040	Filled	00091248	Closed Circuit Television Spec	Duren, Lorenzo P	11	4	DS0077	75,509	12,988	1.00	Cont. FT	8 yrs	N
1001	1500	Filled	00004255	OFFICER	Durham V, Nelson R.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00007372	OFFICER	Dutt, Jandra	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
2001	2600	Filled	00025953	Investigator	Duvall IV, Thomas A.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00006220	SERGEANT	Duvall, Manuelle I	4	3	PS0001	93,928	16,156	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00011143	OFFICER	Dyer, Brayden Z	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00044676	Fleet Servicer	Dyer, Johnnie	8	10	WS0029	70,054	12,049	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00000510	OFFICER	Dyke, Christopher R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00024196	LIEUTENANT	Dyn, Daniel J.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.4 yrs	N
9001	9200	Filled	00026273	DOG HANDLER	Dyson, Kelvin A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00018258	SENIOR SERGEANTS	Dyson, Theodore F	4	3	PS0004	93,928	16,156	1.00	Term FT	2.3 yrs	N
2001	2300	Filled	00023538	OFFICER	Dzidzienyo, Kenneth J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.3 yrs	N
1001	1500	Filled	00001335	OFFICER	Eagle, Brian	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
7001	7300	Filled	00005184	DETECTIVE GRADE II	Eames, Michael J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	19.6 yrs	N
9001	9200	Filled	00008480	OFFICER	Earhardt, Scott C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
7001	7300	Filled	00004583	DETECTIVE GRADE II	Easter, Annette A	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00005500	OFFICER	Eberhardt, Terrance E	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
2001	2300	Filled	00028700	Contract Compliance Monitor	Ebi, Uma N	12	10	DS0077	109,023	18,752	1.00	Cont. FT	22.8 yrs	N
6001	6600	Filled	00045126	Program Coordinator (Continuin	Eboagwu, Ogom	11	10	DS0077	88,787	15,271	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00044955	SERGEANT	Ecelberger, Patrick G	4	6	PS0001	114,166	19,637	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00013819	OFFICER	Echazabal, Esteban	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00006498	OFFICER	Eckert, Brad P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
9001	9200	Filled	00022512	OFFICER ERT PERSONNEL	Eckert, Christopher K.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.8 yrs	N
AMP1	1060	Filled	00025036	FOIA Specialist	Eckert, Robert Joseph	13	10	DS0077	126,508	21,759	1.00	Cont. FT	8.3 yrs	N
2001	2600	Filled	00044975	OFFICER	Eckford, Christopher N.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00018241	OFFICER	Edelen, John F.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
2001	2600	Filled	00004019	DETECTIVE GRADE II	Edelen, Robert R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00023126	OFFICER	Edelin, India N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
2001	2600	Filled	00027006	SENIOR SERGEANTS	Edelstein, David	4	3	PS0004	93,928	16,156	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00004260	OFFICER	Edmondson, Christopher M.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
9001	9200	Filled	00014416	SENIOR SERGEANTS	Edwards Sr., Frank A	4	3	PS0004	93,928	16,156	1.00	Term FT	1.2 yrs	N
AMP1	1080	Filled	00011096	Visual Information Specialist	Edwards, Errick F.	12	1	DS0077	85,209	14,656	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00045012	OFFICER	Edwards, Kelan D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00012227	OFFICER	Edwards, Ronald L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N
1001	1101	Filled	00014969	SERGEANT	Edwards, Yusuf J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.6 yrs	N
2001	2600	Filled	00014127	DETECTIVE GRADE II	Eggleston, Juanita L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	32.1 yrs	N
7001	7300	Filled	00001543	SERGEANT	Ehrlich, Richard S	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.6 yrs	N
6001	6600	Filled	00017780	OFFICER	Ekele, Emmanuel	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00020346	SERGEANT	Elbert, Ryan Aiden	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.5 yrs	N
2001	2900	Filled	00006057	Investigator	Eley, David L	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00005302	OFFICER	Eley, Destiny L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00005326	OFFICER	Eligado, Oliver I	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00001078	OFFICER	Ellahi, Omer S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
2001	2600	Filled	00003494	DETECTIVE GRADE II	Ellingsworth, Thomas G	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20 yrs	N
6001	6600	Filled	00035750	Police Cadet	Elliott, Cortney	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
2001	2900	Filled	00022889	OFFICER	Elliott, LaTonya S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
2001	2900	Filled	00008115	DETECTIVE GRADE II	Elliott, Robert J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.3 yrs	N
2001	2700	Filled	00003957	OFFICER	Elliott, Rochelle C	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00045272	SERGEANT	Ellis, James M	4	5	PS0001	103,551	17,811	1.00	Cont. FT	18.4 yrs	N
2001	2600	Filled	00000194	DETECTIVE GRADE II	Ellis, Jennifer L.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00026499	OFFICER	Ellis, Ramond D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00017012	OFFICER	Ellis, Shea A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
2001	2300	Filled	00023127	OFFICER	Ellis, Tayna Q	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
AMP1	1080	Filled	00091082	Supervisory Community Outreach	Ellis, Tia L	12	0	DS0086	93,503	16,083	1.00	Cont. FT	2.3 yrs	N
6001	6600	Filled	00045095	OFFICER	Elmore, Douglas N	0	2	PS0001	63,208	10,872	1.00	Cont. FT	2.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1101	Filled	00063533	Assistant Chief	Emerman, Stuart B	10	2	PS0002	204,342	35,147	1.00	Cont. FT	23.7 yrs	N
9001	9200	Filled	00007232	OFFICER	Engler, Tristan S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00008702	OFFICER	English, Elmo J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00025727	SERGEANT	Ennals, Marquita Shanaya	4	1	PS0001	85,192	14,653	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00011557	OFFICER	Ennis, Brianna V.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
9001	9101	Filled	00009305	COMMANDER	Ennis, Ralph G	9	4	PS0002	197,630	33,992	1.00	Cont. FT	27.3 yrs	N
1001	1500	Filled	00026910	OFFICER	Epps, April E.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00022279	OFFICER	Epps, Sara	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00023212	OFFICER	Epps, Steven	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
6001	6600	Filled	00001711	OFFICER	Eriksen, Emilio J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00035739	Customer Service Rep	Ervin, Karen J	8	10	DS0079	66,868	11,501	1.00	Cont. FT	23.7 yrs	N
1001	1500	Filled	00016712	OFFICER	Espinal, Smily A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00043345	OFFICER	Espinosa, Edwin	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.8 yrs	N
9001	9400	Filled	00088212	Criminal Research Specialist	Espinosa-Rodriguez, Karoline	9	8	DS0078	69,944	12,030	1.00	Cont. FT	13.4 yrs	N
100F	120F	Filled	00004444	ACCOUNTS PAYABLE DIR	Etinoff, Rosanne L	14	10	DS0007	149,496	25,713	1.00	Cont. FT	24.5 yrs	N
AMP1	1040	Filled	00011171	IT Specialist (Project Mgmt)	Eugene, Donna Marie	14	10	DS0077	149,496	25,713	1.00	Cont. FT	8 yrs	N
1001	1500	Filled	00023305	OFFICER	Evans Smith, Charmaine Jacquell	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00016287	OFFICER	Evans, Crystal N	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
2001	2600	Filled	00006313	DETECTIVE GRADE II	Evans, David W	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00000627	OFFICER	Evans, Laini M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.4 yrs	N
100F	120F	Filled	00094659	ACCOUNTANT	Evans, Latecia	11	2	DS0007	71,081	12,226	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00043858	Admin Operations Clerk	Evans, Marlisa Regina	6	6	DS0079	50,144	8,625	1.00	Cont. FT	4 yrs	N
6001	6600	Filled	00003970	OFFICER	Evans, Melvin C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.8 yrs	N
1001	1500	Filled	00004319	SENIOR POLICE OFFICER	Evans, Melvin C	1	5	PS0004	76,243	13,114	1.00	Term FT	2.7 yrs	N
1001	1500	Filled	00008486	OFFICER	Evans, Ryan M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00007745	SERGEANT	Evans, Timothy E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	35.7 yrs	N
1001	1500	Filled	00014139	OFFICER	Eveland, Mark A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00023058	OFFICER	Evely, Gregory E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.2 yrs	N
2001	2600	Filled	00018306	DETECTIVE GRADE II	Ewald, Autumn KC	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00022117	OFFICER	Exum, Ryan A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00032669	OFFICER	Fadairo, Olugbenga O	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
2001	2600	Filled	00001587	Investigator	Faison, Warren M.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00009085	OFFICER	Fanone, Michael F	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00026391	OFFICER	Faragalla, Mina S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
100C	110C	Filled	00000476	Data Scientist	Farber, Emma J	12	4	DS0077	93,147	16,021	1.00	Cont. FT	0.4 yrs	N
1001	1500	Filled	00006582	OFFICER	Farris, Eric D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00006971	MASTER PATROL OFFICER	Faunteroy, Ronald L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00018804	OFFICER	Faustino, Ernie Q	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00006136	LIEUTENANT	Fawzi, Farid H	5	3	PS0002	117,046	20,132	1.00	Cont. FT	21.5 yrs	N
6001	6300	Filled	00094969	SENIOR POLICE OFFICER	Felder, Terrence S	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
9001	9200	Filled	00000402	DOG HANDLER	Felenchak, John G	1	9	PS0001	98,805	16,994	1.00	Cont. FT	33 yrs	N
1001	1500	Filled	00027042	OFFICER	Felix Sr., Bruce	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
5001	5400	Filled	00091344	Customer Service Rep	Felix, Kathleen L	7	10	DS0079	62,122	10,685	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00016565	OFFICER	Fellin III, John	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
2001	2600	Filled	00010541	Detective Sergeant	Fenton, Eric J	4	6	PS0001	114,761	19,739	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00045053	OFFICER	Fenwick, Corey R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00001963	OFFICER	Ferguson, Derrick E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
9001	9400	Filled	00000172	Criminal Research Specialist	Ferguson, Kanisha M	12	1	DS0077	85,209	14,656	1.00	Cont. FT	4 yrs	N
2001	2900	Filled	00021770	Cellblock Processing Tech	Ferguson, Lisi N	9	10	DS0067	77,888	13,397	1.00	Cont. FT	29.7 yrs	N
2001	2300	Filled	00008140	OFFICER	Fernandez, Melvyn E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.6 yrs	N
1001	1500	Filled	00045116	OFFICER	Fernandez, Ulises	1	9	PS0001	97,305	16,736	1.00	Cont. FT	15 yrs	N
6001	6600	Filled	00007349	OFFICER	Fernandez, Yeilen	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00013589	OFFICER	Fernando, Isaac A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100C	110C	Filled	00093252	Marketing Spec (Recruitment)	Ferreira, Carly E	11	4	DS0077	75,509	12,988	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00014883	OFFICER	Ferrell-Thompson, Marsha L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00001202	SERGEANT	Ferrera, Fabian M	4	3	PS0001	93,928	16,156	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00001926	SERGEANT	Ferretti Jr., Robert C	4	5	PS0001	108,729	18,701	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00017140	SERGEANT	Ferris, Michael P.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00020174	OFFICER	Ferris, Steven R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	37.7 yrs	N
100C	110C	Filled	00006090	OFFICER	Ferrufino-Lopez, Yesis A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
2001	2600	Filled	00005638	DETECTIVE GRADE II	Feser, Richard T	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00019084	OFFICER	Festo, Anthony	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00012197	MASTER PATROL OFFICER	Fetting, Benjamin R	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00017359	OFFICER	Fevola, Lauren M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
2001	2600	Filled	00043924	Investigator	Ficht, Kevin J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00006164	OFFICER	Fields, Kalynn N.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00004353	OFFICER	Fields, Michael T	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00086336	Staff Assistant	Fields, Rose	9	10	DS0077	73,596	12,659	1.00	Cont. FT	6.5 yrs	N
2001	2600	Filled	00087208	Director, Victims Services	Fields, Tyria J.	15	0	DS0086	159,722	27,472	1.00	Cont. FT	15.8 yrs	N
100C	110C	Filled	00021278	Special Assistant to the Chief	Fieselmann, Heidi L.	9	0	XS0001	147,001	25,284	1.00	Cont. FT	6.2 yrs	N
7001	7101	Filled	00006133	LIEUTENANT	Figuera, Raul A	5	5	PS0002	130,275	22,407	1.00	Cont. FT	27.4 yrs	N
1001	1500	Filled	00000819	OFFICER	Figueroa, Ana A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
1001	1500	Filled	00027624	OFFICER	Figueroa, Angel J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
9001	9300	Filled	00028627	DETECTIVE GRADE I	Figueroa, Carolyn Anne	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.6 yrs	N
2001	2600	Filled	00017914	Detective Sergeant	Finamore, Valkyrie N.	4	3	PS0001	94,523	16,258	1.00	Cont. FT	16 yrs	N
6001	6600	Filled	00094647	OFFICER	Finch, Jasmine T	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00028588	OFFICER	Finck, Benjamin B.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00044927	Detective Sergeant	Finkelman, Andrew S.	4	6	PS0001	109,324	18,804	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00004363	OFFICER	Finn, Matthew J.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
6001	6600	Filled	00083524	SERGEANT	Finnegan, Timothy R	4	5	PS0001	108,729	18,701	1.00	Cont. FT	22.9 yrs	N
1001	1500	Filled	00083350	SERGEANT	Firehock, Benjamin R.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00004964	OFFICER	Fisher, Charles C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00001320	OFFICER	Fisher, Michael E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00007040	OFFICER	Fiske, Kyle P	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00003077	OFFICER	Fitch III, John J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.5 yrs	N
6001	6600	Filled	00094725	Police Cadet	Fitchett, R'Mani K	4	1	DS0079	35,637	6,130	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00027124	CAPTAIN	Fitzgerald, Matthew John	7	1	PS0002	118,649	20,408	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00019017	COMMANDER	Fitzgerald, William J	9	4	PS0002	197,630	33,992	1.00	Cont. FT	31.8 yrs	N
1001	1500	Filled	00023410	OFFICER	Fitzpatrick, Kaseem L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
6001	6600	Filled	00091114	Training Instructor (Physical)	Flaherty, Thomas	11	10	DS0077	88,787	15,271	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00004453	OFFICER	Flanigan, Ralph K	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00012027	OFFICER	Flash, Courtney A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.6 yrs	N
9001	9400	Filled	00003430	OFFICER	Fleming, Andre L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00013806	LIEUTENANT	Fleming, Jonathan M.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00018466	OFFICER	Fleming, Matthew Stephen	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00022038	OFFICER	Fleming, Richard D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
9001	9200	Filled	00026387	LIEUTENANT	Fleming, Walter J	5	5	PS0002	130,275	22,407	1.00	Cont. FT	24.3 yrs	N
100C	110C	Filled	00026496	Staff Assistant	Flemming, Barbara R.	9	1	DS0077	57,162	9,832	1.00	Term FT	0.7 yrs	N
1001	1500	Filled	00014219	OFFICER	Flemmings-Simmons, Jazzmyn M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.8 yrs	N
1001	1500	Filled	00002116	OFFICER	Fletcher, Christian J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00005378	MASTER PATROL OFFICER	Fletcher, Junis T	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00026735	OFFICER	Fletcher, Patrice D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00025822	OFFICER	Flete Sosa, Wilfredo J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00017562	OFFICER	Flinn, Daniel J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
2001	2300	Filled	00018972	SERGEANT	Flipping, Sonja J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	34.3 yrs	N
1001	1500	Filled	00003654	OFFICER	Flores, Glenda M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00023751	DETECTIVE GRADE II	Flores, Maria L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	28.6 yrs	N
1001	1500	Filled	00021286	OFFICER	Flores, Wilberto J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	10.5 yrs	N
2001	2700	Filled	00007277	SERGEANT	Floyd, Adam D.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00043722	OFFICER	Floyd, Marcus A.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
9001	9200	Filled	00002358	OFFICER	Flynn, Patrick J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
9001	9400	Filled	00013664	SERGEANT	Flynn, Teresa L	4	5	PS0001	108,729	18,701	1.00	Cont. FT	21.7 yrs	N
6001	6600	Filled	00043809	Police Cadet	Flythe, Caya	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00021493	OFFICER	Fogg, Cynthia A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.2 yrs	N
2001	2300	Filled	00027281	OFFICER	Fogle, Algernon M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00027282	OFFICER	Fogle, Lewond L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21 yrs	N
1001	1500	Filled	00015503	OFFICER	Folks, Samuel J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00026924	OFFICER	Follman, Aaron J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
9001	9200	Filled	00009190	SENIOR POLICE OFFICER	Folts, Jeffrey S	1	5	PS0004	76,243	13,114	1.00	Term FT	7.5 yrs	N
1001	1500	Filled	00034859	OFFICER	Foote, Jonathan	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
7001	7300	Filled	00026260	Staff Assistant	Ford, Diane	9	10	DS0077	73,596	12,659	1.00	Cont. FT	30.6 yrs	N
1001	1500	Filled	00038320	SERGEANT	Ford, Kelwin G.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00005804	OFFICER	Ford, Timothy A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00023148	OFFICER	Forde, Sarah K	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5 yrs	N
AMP1	1040	Filled	00070034	Closed Circuit Television Spec	Formukong, George	11	7	DS0077	82,148	14,129	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00021880	SERGEANT	Forrest, Bobbette A.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00028587	OFFICER	Forrest, Vincent	1	7	PS0001	84,058	14,458	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00018366	OFFICER	Forrester, Omar C	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
2001	2300	Filled	00070098	OFFICER	Forte, Shantae M.	1	6	PS0001	84,042	14,455	1.00	Cont. FT	9.9 yrs	N
9001	9200	Filled	00032327	Emergency Response Team Sergea	Foskett, Luke R	4	5	PS0001	105,051	18,069	1.00	Cont. FT	17.4 yrs	N
7001	7700	Filled	00005281	Legal Assistant	Foster El, Valencia M	7	10	DS0079	62,122	10,685	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00006207	OFFICER	Foster Jr., Carnell L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00007131	OFFICER	Foster-Bey, Shantaley L.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00094557	OFFICER	Foulds, Henry C.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00000325	SENIOR SERGEANTS	Foust, Jurithia	4	3	PS0004	93,928	16,156	1.00	Temp FT	1.4 yrs	N
1001	1500	Filled	00007438	OFFICER	Fowler, Brandi	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00012992	OFFICER	Fowler, Sedric L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00000492	SERGEANT	Fox, Sheri A	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00008674	OFFICER	Franchak, Stephen J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.1 yrs	N
1001	1500	Filled	00012817	OFFICER	Francioni, Lancelot JP	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
6001	6600	Filled	00017960	OFFICER	Francis, Tonecia G.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.8 yrs	N
1001	1500	Filled	00005921	OFFICER	Francois, Pierre R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00002452	OFFICER	Frank, Christopher M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00014150	OFFICER	Frank, Derrick J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00003892	OFFICER	Franz, Peter J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
6001	6900	Filled	00012149	Investigator (Applicant)	Frazier, Kenneth T	12	10	DS0077	109,023	18,752	1.00	Cont. FT	10.8 yrs	N
1001	1500	Filled	00088429	Training Coordinator	Frederick, Nickya R	11	7	DS0077	82,148	14,129	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00007431	OFFICER	Frederique, James	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00027198	OFFICER	Freeman Jr., Terry A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.8 yrs	N
2001	2600	Filled	00018656	Detective Sergeant	Freeman, James W	4	6	PS0001	114,761	19,739	1.00	Cont. FT	33.2 yrs	N
1001	1500	Filled	00033380	OFFICER	Freeman, Jose N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.1 yrs	N
9001	9200	Filled	00088194	Program Analyst (Finance)	Freeman, Lucinda A.	11	6	DS0077	79,935	13,749	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00045070	OFFICER	Freeman, Shaun M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
2001	2300	Filled	00095008	Contract Compliance Monitor	Freeman, Vicenta T	12	4	DS0077	93,147	16,021	1.00	Cont. FT	11.3 yrs	N
2001	2700	Filled	00018886	OFFICER	Freeman, Victoria S.L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00026625	OFFICER	Freiwirth, Jason	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00023927	OFFICER	French, Ian J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
2001	2600	Filled	00006069	DETECTIVE GRADE II	French, Luke J	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00003101	CAPTAIN	Frenzel, Peter J.	7	2	PS0002	124,822	21,469	1.00	Cont. FT	15.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00006701	OFFICER	Freundel, James R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00017027	OFFICER	Freytes, Eugenio	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00026399	OFFICER	Friday, Frederick U	1	9	PS0001	92,171	15,853	1.00	Cont. FT	38.6 yrs	N
5001	5800	Filled	00086225	Property & Evidence Ctrl Tech	Fripp, Junita	8	10	DS0078	66,868	11,501	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00026495	OFFICER	Frison, Dallas B.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00034165	OFFICER	Fritts, Fred W.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.2 yrs	N
1001	1500	Filled	00083332	CAPTAIN	Fronek, Zdenek	7	1	PS0002	118,649	20,408	1.00	Cont. FT	13.5 yrs	N
2001	2800	Filled	00044939	SERGEANT	Frost, Norman F	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.6 yrs	N
5001	5400	Filled	00028726	Criminal History Specialist	Fua, Baby	9	10	DS0077	73,596	12,659	1.00	Cont. FT	27.9 yrs	N
2001	2600	Filled	00032317	OFFICER	Fucci, Anthony P	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00009771	OFFICER	Fuentes, Jabdiel Aviles	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00006574	OFFICER	Fulcher, Frantz	1	9	PS0001	97,305	16,736	1.00	Cont. FT	15.7 yrs	N
6001	6600	Filled	00043820	Police Cadet	Fulford, Ayianna E	4	1	DS0079	35,637	6,130	1.00	Term FT	0.4 yrs	N
2001	2600	Filled	00018999	SENIOR DETECTIVE	Fulton, Michael A	3	4	PS0004	90,770	15,612	1.00	Term FT	1.3 yrs	N
2001	2600	Filled	00012173	DETECTIVE GRADE II	Fultz II, Charles E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00025680	OFFICER	Fummey, Setor O	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
2001	2700	Filled	00014661	OFFICER	Gabster, Richard N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
2001	2600	Filled	00018108	DETECTIVE GRADE II	Gaffney, Manuel G	1	9	PS0001	98,805	16,994	1.00	Cont. FT	32.7 yrs	N
9001	9200	Filled	00002171	SCUBA DIVER	Gaglione, Christopher L	1	9	PS0001	95,672	16,456	1.00	Cont. FT	18.6 yrs	N
2001	2600	Filled	00002985	DETECTIVE GRADE II	Gainer, Tammi Lee	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
6001	6600	Filled	00012036	SERGEANT	Gainer, Thomas F	4	5	PS0001	103,551	17,811	1.00	Cont. FT	19.9 yrs	N
2001	2900	Filled	00014665	SENIOR POLICE OFFICER	Gaines Jr., Samuel C	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
9001	9200	Filled	00014122	SCUBA DIVER	Gaines, Malcolm A	1	9	PS0001	100,305	17,252	1.00	Cont. FT	24.4 yrs	N
2001	2300	Filled	00014123	OFFICER	Gaines, Marcus Os	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00014112	SERGEANT	Gaines, Shaquinta J	4	5	PS0001	103,551	17,811	1.00	Cont. FT	19.4 yrs	N
2001	2300	Filled	00007424	SERGEANT	Gainey, Kai L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	29.1 yrs	N
9001	9200	Filled	00010459	OFFICER	Galery, Von D.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00007970	CRIME SCENE SRCH OFR	Gallagher Jr., Henry	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.8 yrs	N
9001	9400	Filled	00000766	SERGEANT	Gallagher, Keenan J.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.3 yrs	N
2001	2600	Filled	00038321	DETECTIVE GRADE II	Galli, Angela M	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00014428	SERGEANT	Gallo, Rene M	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00013733	OFFICER	Gallop, Willie T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
2001	2900	Filled	00005643	OFFICER	Galtney III, Willie L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
2001	2600	Filled	00045028	DETECTIVE GRADE II	Gamble, James J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.9 yrs	N
2001	2600	Filled	00033049	DETECTIVE GRADE II	Gamm, Andrew B.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00018153	OFFICER	Gant, Tisha M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.2 yrs	N
5001	5400	Filled	00019732	Management Analyst	Gantt, Sheila T	12	10	DS0077	109,023	18,752	1.00	Cont. FT	25.5 yrs	N
1001	1500	Filled	00020808	OFFICER	Garay, Pamela	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00006876	OFFICER	Garber, Marvin W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00022129	OFFICER	Garcia Acevedo, Katherine M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00003918	OFFICER	Garcia Borjas, Sandra	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00043923	OFFICER	Garcia Burgos, Erick A	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00006123	OFFICER	Garcia, Carlos A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1101	Filled	00094627	SENIOR POLICE OFFICER	Garcia, Dora D	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00001527	OFFICER	Garcia, Jose A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	17.7 yrs	N
1001	1500	Filled	00043888	OFFICER	Garcia, Jose I.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00014488	OFFICER	Garcia, Oscar M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
2001	2600	Filled	00011365	DETECTIVE GRADE I	Gargac, David B	3	7	PS0001	110,334	18,977	1.00	Cont. FT	23.9 yrs	N
9001	9200	Filled	00022540	OFFICER	Garibay, Luis E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	36.5 yrs	N
9001	9200	Filled	00003491	SENIOR POLICE OFFICER	Garibay, Oscar U	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
2001	2600	Filled	00022473	DETECTIVE GRADE II	Garner, Stephanie	1	9	PS0001	98,805	16,994	1.00	Cont. FT	30.9 yrs	N
1001	1500	Filled	00004776	OFFICER	Garnett, Jaylon R	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.4 yrs	N
7001	7700	Filled	00085871	Legal Assistant	Garnett, Tangelo L	7	5	DS0079	53,897	9,270	1.00	Cont. FT	3.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100F	120F	Filled	00028574	Accounts Payable Technician	Garrett, Enid C	9	9	DS0007	71,770	12,344	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00045102	OFFICER	Garrett, LaCarsha Tanishe	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00017298	OFFICER	Garrett, Larry C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.5 yrs	N
1001	1500	Filled	00011978	OFFICER	Garrett, Niger J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	11.8 yrs	N
1001	1500	Filled	00003056	OFFICER	Garrison, Aaron T	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00000444	MASTER PATROL OFFICER	Garrison, Martin E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.6 yrs	N
2001	2600	Filled	00005238	OFFICER	Gartland III, James F	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.1 yrs	N
9001	9400	Filled	00010796	SENIOR POLICE OFFICER	Garvey, Oliver G	1	5	PS0004	76,243	13,114	1.00	Term FT	5.6 yrs	N
1001	1500	Filled	00011440	LIEUTENANT	Garvin III, Sylvester	5	4	PS0002	117,605	20,228	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00008331	SENIOR POLICE OFFICER	Garvin, Darnell M	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
6001	6600	Filled	00091903	Police Cadet	Gates, Anais M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.2 yrs	N
1001	1500	Filled	00094821	OFFICER	Gates, Grant R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00027484	OFFICER	Gatewood, Kyle D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00014848	SERGEANT	Gatewood, Sharmika D	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00025294	SENIOR POLICE OFFICER	Gatling Jr., Joseph M	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00025861	OFFICER	Gaton, Anthony	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00022291	OFFICER	Gautreaux, Jean P.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00001685	SERGEANT	Gautreaux, Judy	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00023505	OFFICER	Gay Jr., Theodore	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N
2001	2600	Filled	00023566	DETECTIVE GRADE II	Gay, Tonia Y	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00002910	OFFICER	Gbatu, Alphonso T.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00014894	OFFICER	Gebrehiwot, Abreham S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00001119	SERGEANT	Geer, Jonathan M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.7 yrs	N
1001	1500	Filled	00032987	OFFICER	Geiger, Nathan D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
9001	9300	Filled	00022881	SERGEANT	Geiger, Richard W.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.5 yrs	N
2001	2600	Filled	00003934	DETECTIVE GRADE II	Geiger, Taylor L.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00023246	OFFICER	Gelsomini, Alexandria	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
7001	7300	Filled	00045175	SERGEANT	Gelsomino, Jennifer	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00003401	DETECTIVE GRADE II	Gendelman, Dmitry	1	7	PS0001	85,558	14,716	1.00	Cont. FT	9.3 yrs	N
5001	5800	Filled	00007832	Motor Vehicle Operator	George, Maurice Eric	8	9	WS0029	68,224	11,735	1.00	Cont. FT	14.2 yrs	N
1001	1500	Filled	00012212	OFFICER	George, Ralp D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	8.3 yrs	N
2001	2900	Filled	00013900	DETECTIVE GRADE II	Gerald, Henry	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.7 yrs	N
2001	2700	Filled	00000217	DETECTIVE GRADE II	Gerrish, Wayne P	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22.9 yrs	N
AMP1	1080	Filled	00088203	Public Affairs Specialist	Gertz, Alaina J	11	4	DS0077	75,509	12,988	1.00	Cont. FT	3.5 yrs	N
2001	2600	Filled	00005405	DETECTIVE GRADE II	Gheen, Dennis M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.8 yrs	N
5001	5400	Filled	00026305	Criminal History Technician	Gholson, Marjorie P	6	10	DS0079	56,096	9,649	1.00	Cont. FT	16.1 yrs	N
2001	2600	Filled	00006522	SENIOR DETECTIVE	Giannakoulis, Konstantinos S	3	4	PS0004	90,770	15,612	1.00	Term FT	3.7 yrs	N
2001	2101	Filled	00021785	OFFICER	Giannakoulis, Marija	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
100C	150C	Filled	00011725	Community Outreach Coordinator	Gibb, Yun Fei C.	11	10	DS0077	88,787	15,271	1.00	Cont. FT	8.3 yrs	N
6001	6600	Filled	00003053	MASTER PATROL OFFICER	Gibbs, Kenneth M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00044680	Fleet Servicer	Gibson, Gary	8	10	WS0029	70,054	12,049	1.00	Cont. FT	14.3 yrs	N
7001	7300	Filled	00095046	Investigator (IAD)	Gibson, Melita S	12	5	DS0087	87,281	15,012	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00022226	OFFICER	Gibson, Robert C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00021945	OFFICER	Gibson, Tira L	1	9	PS0001	92,171	15,853	1.00	Cont. FT	35.2 yrs	N
100C	110C	Filled	00023096	Program Analyst	Gilbert, Phyllis R	12	10	DS0077	109,023	18,752	1.00	Cont. FT	33.3 yrs	N
100F	120F	Filled	00028572	PAYROLL TECH	Gilchrist, Kimberly M	8	10	DS0007	66,867	11,501	1.00	Cont. FT	28.3 yrs	N
9001	9200	Filled	00010854	SERGEANT	Giles, Tony	4	6	PS0001	114,166	19,637	1.00	Cont. FT	31.6 yrs	N
9001	9200	Filled	00001306	OFFICER	Gilgeous, Royston	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25 yrs	N
AMP1	1080	Filled	00012683	Photographer	Gilkey, Mary N	7	10	DS0078	62,122	10,685	1.00	Cont. FT	27.4 yrs	N
2001	2700	Filled	00003894	OFFICER	Gill, William Nathaniel	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00006529	OFFICER	Gillett, Caleb B	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00014396	OFFICER	Gill-Woods, Janae B	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00006086	OFFICER	Giuffre, Aiden	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00005207	OFFICER	Givens, Matthew D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
2001	2600	Filled	00020204	DETECTIVE GRADE II	Glascocock, Christopher Matthew	1	7	PS0001	85,558	14,716	1.00	Cont. FT	11.6 yrs	N
100F	120F	Filled	00024940	ACCOUNTANT	Glasgow, Sarah	12	7	DS0007	101,082	17,386	1.00	Cont. FT	14.3 yrs	N
5001	5400	Filled	00027073	Legal Instruments Examiner	Glasker, Emily J	9	10	DS0078	73,596	12,659	1.00	Cont. FT	36.9 yrs	N
9001	9400	Filled	00036485	Crime Analyst	Glass, Austin James Balfour	9	3	DS0077	60,814	10,460	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00008123	OFFICER	Glean, Michael F	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00007119	OFFICER	Glenn, Gary L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00034144	OFFICER	Glenn, Kevin Lee	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17 yrs	N
9001	9200	Filled	00003022	COMMANDER	Glover, Robert T	9	1	PS0002	162,689	27,983	1.00	Cont. FT	27.1 yrs	N
2001	2600	Filled	00044989	DETECTIVE GRADE II	Glynn, Christian K.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.1 yrs	N
2001	2600	Filled	00044908	CAPTAIN	Godin, Daniel H	7	3	PS0002	137,876	23,715	1.00	Cont. FT	23.6 yrs	N
6001	6600	Filled	00103033	OFFICER	Goins, Nikeith D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00019168	OFFICER	Goldring, Brandi	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00045000	SERGEANT	Goldring, DeVon E.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	11 yrs	N
1001	1500	Filled	00096980	OFFICER	Goldring, Tivey	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00063511	OFFICER	Goldston, Justin R.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00007386	OFFICER	Gong, Andrew	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00003142	OFFICER	Gonzalez Polanco, Harolin Merc	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00001804	OFFICER	Gonzalez Rivera, Jose A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
100C	150C	Filled	00027558	OFFICER	Gonzalez Tirado, Jose A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00014412	OFFICER	Gonzalez, Christopher P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
100C	120C	Filled	00005539	EXECUTIVE PROTECTION OFFICER	Gonzalez, Emma B	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00044970	OFFICER	Gonzalez, Jonathan A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00094191	OFFICER	Gonzalez, Juan P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
2001	2600	Filled	00013554	DETECTIVE GRADE II	Gonzalez, Maelim Y.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00044971	OFFICER	Gonzalez, Maynor A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00019451	OFFICER	Gonzalez, Mayra P	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.1 yrs	N
1001	1500	Filled	00002809	OFFICER	Gonzalez, Raymond A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
AMP1	1040	Filled	00039363	IT Specialist (Systems Analys)	Gonzalez, Sheryl	14	10	DS0077	149,496	25,713	1.00	Cont. FT	13.1 yrs	N
6001	6600	Filled	00094182	Police Cadet	Good, Aliyah I	4	1	DS0079	35,637	6,130	1.00	Term FT	0.7 yrs	N
2001	2900	Filled	00022699	Investigator	Good, Rebecca K.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00000769	OFFICER	Goode, Tiamber	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
100C	110C	Filled	00014484	OFFICER	Goodfellow, Haley P	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00013017	OFFICER	Goodman, Jonathan T	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
2001	2700	Filled	00001779	Program Support Specialist	Goodman, Judith A	9	10	DS0077	73,596	12,659	1.00	Cont. FT	46.6 yrs	N
1001	1500	Filled	00022605	OFFICER	Goodwin, Alexis N	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
2001	2600	Filled	00022500	DETECTIVE GRADE II	Goodwin, LaTasha C.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.3 yrs	N
100F	120F	Filled	00015706	ACCOUNTANT	Goodwin, Sabrina L	12	6	DS0007	98,438	16,931	1.00	Cont. FT	16.7 yrs	N
2001	2300	Filled	00002829	OFFICER	Goodwin, Samantha M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00070078	OFFICER	Gordon Jr., Roger Franklin	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10 yrs	N
2001	2600	Filled	00025886	Investigator	Gordon, Melanie A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.7 yrs	N
6001	6600	Filled	00013606	Program Manager (Continuing St	Gormley, Paula E.	13	0	DS0086	105,795	18,197	1.00	Cont. FT	2.3 yrs	N
2001	2700	Filled	00004071	OFFICER	Gosha-Jorden, Malik A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00032712	OFFICER	Goss, Jake T.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00007106	OFFICER	Gottesmann, Adam J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
6001	6600	Filled	00016652	OFFICER	Gottfried, James R	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00016993	OFFICER	Gould, Antonio D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00012194	OFFICER	Grable, Tommie J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00045094	SERGEANT	Grabowski, Matthew R	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.3 yrs	N
AMP1	1040	Filled	00037557	IT Specialist (Network)	Graham, Janet R.	14	9	DS0077	145,778	25,074	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00026977	OFFICER	Graham, Juanita S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00016635	OFFICER	Gramieri, Anthony Richard	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00004025	OFFICER	Grannis, Elizabeth J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00004004	OFFICER	Graves, Donnell L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00083482	OFFICER	Graves, Dymone B.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
5001	5400	Filled	00023544	Legal Instruments Examiner	Gray Adgerson, Veronica D	9	10	DS0078	73,596	12,659	1.00	Cont. FT	31.5 yrs	N
2001	2600	Filled	00044923	DETECTIVE GRADE II	Gray, Daniel Patrick	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00007076	OFFICER	Gray, Marvin R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00023293	OFFICER	Gray, Travis A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
2001	2700	Filled	00009823	OFFICER	Gray, Zachary H	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00002033	OFFICER	Graziano, John E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.6 yrs	N
6001	6600	Filled	00044954	OFFICER	Green, Bonnie M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00014694	SERGEANT	Green, Brandon W	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.9 yrs	N
9001	9400	Filled	00011327	Law Enforcement Analyst	Green, Brannon M.	12	9	DS0077	106,377	18,297	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00019029	OFFICER	Green, Brian A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1101	Filled	00017563	OFFICER	Green, Brittany S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00018544	OFFICER	Green, Denise M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	26.2 yrs	N
1001	1500	Filled	00018228	OFFICER	Green, Donald A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00018223	OFFICER	Green, Elvin J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00022347	OFFICER	Green, Jamal James	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
2001	2700	Filled	00003993	Electronics Surveillance Techn	Green, Keith D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	19.6 yrs	N
2001	2700	Filled	00003992	OFFICER	Green, Kief D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00007010	OFFICER	Green, Lauren N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
6001	6600	Filled	00002645	OFFICER	Green, Nathaniel W.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
AMP1	1070	Filled	00088756	Program Support Specialist	Green, Russell A	9	10	DS0077	73,596	12,659	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00013401	OFFICER	Green, Steven D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00018342	OFFICER	Green, Tandreia	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00006937	OFFICER	Green, Toby L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00026993	OFFICER	Greenberg, Daniel C	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00001915	OFFICER	Greene Jr., Anthony E.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4.5 yrs	N
2001	2900	Filled	00014769	OFFICER	Greene, Abdul C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.6 yrs	N
1001	1500	Filled	00008270	OFFICER	Greene, Amina J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
2001	2600	Filled	00023737	DETECTIVE GRADE I	Greene, Anthony D	3	6	PS0001	105,078	18,073	1.00	Cont. FT	27.9 yrs	N
2001	2700	Filled	00083298	LIEUTENANT	Greene, Anthony E	5	5	PS0002	130,275	22,407	1.00	Cont. FT	24.9 yrs	N
5001	5400	Filled	00037299	Director, Records Division	Greene, Bernadine C	14	0	DS0086	135,052	23,229	1.00	Cont. FT	15.6 yrs	N
9001	9200	Filled	00005599	EOD Dog Handler	Greene, James R.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00045188	OFFICER	Greene, Kamau A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
2001	2600	Filled	00010836	DETECTIVE GRADE I	Greene, Steven Z	3	6	PS0001	100,074	17,213	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00023261	OFFICER	Greene, Takia D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00014074	SERGEANT	Greene, Trinette M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00005802	OFFICER	Greene, Xavier Bv	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00017614	OFFICER	Greenfield, Tre'von	1	2	PS0001	65,863	11,328	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00006382	SENIOR POLICE OFFICER	Greenwood, Mark A	1	5	PS0004	76,243	13,114	1.00	Term FT	3.7 yrs	N
7001	7300	Filled	00022250	SENIOR SERGEANTS	Gregory, Arthur D	4	3	PS0004	93,928	16,156	1.00	Term FT	2.3 yrs	N
2001	2300	Filled	00001735	OFFICER	Greig, Peter C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00006045	OFFICER	Greve, Kasey E.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00008660	OFFICER	Grier, Brytani V	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00018715	OFFICER	Griffin, Connor M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00002831	OFFICER	Griffin, Dalton L	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2600	Filled	00022761	SENIOR DETECTIVE	Griffin, Elbert J	3	4	PS0004	90,770	15,612	1.00	Term FT	3.3 yrs	N
1001	1500	Filled	00026294	OFFICER	Griffin, Lauren A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
AMP1	1040	Filled	00004642	COMMANDER	Griffin, Randy D	9	2	PS0002	173,589	29,857	1.00	Cont. FT	20.7 yrs	N
6001	6600	Filled	00017500	SENIOR POLICE OFFICER	Griffin, Richard S	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
2001	2300	Filled	00000789	OFFICER	Griffin, Shamika Stevette	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00010964	Staff Assistant	Griffin-Williams, Crystal	11	1	DS0077	68,870	11,846	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00041303	OFFICER	Grigsby, Owen M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00005697	OFFICER	Grimes, Russell E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00022935	SERGEANT	Grimsley Jr., Bernard	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.6 yrs	N
1001	1500	Filled	00017712	OFFICER	Gross Jr., Clifton A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
5001	5400	Filled	00010092	Fingerprint Examiner	Gross, Karen L	7	5	DS0078	53,897	9,270	1.00	Cont. FT	3.1 yrs	N
9001	9200	Filled	00004398	SERGEANT	Gross, Tyrone O	4	5	PS0001	108,729	18,701	1.00	Cont. FT	20.4 yrs	N
2001	2600	Filled	00007963	Detective Sergeant	Grossman, Erica N.	4	5	PS0001	104,146	17,913	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00043755	SERGEANT	Groves, Adam M.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00018705	OFFICER	Groves, Judith R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.2 yrs	N
1001	1500	Filled	00003857	SERGEANT	Grubbs, Harrison Charles	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.3 yrs	N
2001	2600	Filled	00043874	DETECTIVE GRADE I	Grysko, Steven J.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00022891	OFFICER	Gschwind, Jake R.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
2001	2300	Filled	00044959	LIEUTENANT	Guice, Anthony K	5	5	PS0002	130,275	22,407	1.00	Cont. FT	21.7 yrs	N
9001	9400	Filled	00005047	Criminal Research Specialist	Guirguis, Saly W.	11	4	DS0077	75,509	12,988	1.00	Cont. FT	0.3 yrs	N
6001	6600	Filled	00027072	OFFICER	Gunn, Kolin J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00013005	OFFICER	Gunnells, Doran C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
6001	6600	Filled	00088295	Training Instructor (Firearms)	Gunter, Ian	11	10	DS0077	88,787	15,271	1.00	Cont. FT	5.4 yrs	N
2001	2900	Filled	00003323	OFFICER	Gunter, Melissa V.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.3 yrs	N
1001	1500	Filled	00026269	OFFICER	Guo, Matthew	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00022188	SERGEANT	Gupton, Joseph W.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00007919	OFFICER	Gutierrez, Gabriel V	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
2001	2700	Filled	00017692	OFFICER	Guzman, Wilfredo Gilmer	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
6001	6600	Filled	00004765	OFFICER	Ha, Josie	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00032807	SERGEANT	Ha, Nicole M	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.2 yrs	N
1001	1500	Filled	00022782	OFFICER	Haban Jr., Wilfredo Dominguez	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00027089	OFFICER	Habersham, Kesi Nicol	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
1001	1500	Filled	00002552	LIEUTENANT	Hackerman, William C.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.1 yrs	N
1001	1500	Filled	00043879	OFFICER	Haendler, Melissa E.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00023547	OFFICER	Hagans, April J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
2001	2600	Filled	00021446	Investigator	Hahn, Samuel A.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00017968	OFFICER	Haile, Darrin C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
100C	110C	Filled	00092419	Chief of Staff	Haiman, Marvin B.	16	0	DS0086	180,587	31,061	1.00	Cont. FT	6.9 yrs	N
2001	2600	Filled	00008992	DETECTIVE GRADE I	Hain, Douglas P.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	15.1 yrs	N
7001	7500	Filled	00006134	Investigator EEO	Haines, Doreen A.	12	6	DS0087	89,690	15,427	1.00	Cont. FT	8.2 yrs	N
2001	2600	Filled	00016807	COMMANDER	Haines, John R	9	2	PS0002	173,589	29,857	1.00	Cont. FT	21.8 yrs	N
9001	9200	Filled	00013537	OFFICER ERT PERSONNEL	Hairston, Eric J	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00005577	OFFICER	Hairston, Lydia C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.3 yrs	N
2001	2600	Filled	00033685	SERGEANT	Hairston, Shante A	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.1 yrs	N
1001	1500	Filled	00025988	OFFICER	Hajastron, Victoria L	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00005426	LIEUTENANT	Hakir, Zunnobia B	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00010506	OFFICER	Hale, Larry M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	15.5 yrs	N
2001	2600	Filled	00005613	DETECTIVE GRADE II	Hall, Christopher A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00001276	OFFICER	Hall, Christopher E.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00016992	CAPTAIN	Hall, Colin L	7	2	PS0002	131,063	22,543	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00013068	SENIOR POLICE OFFICER	Hall, Daniel C	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
9001	9400	Filled	00020827	Intelligence Research Spec	Hall, Daniel C.	13	10	DS0077	126,508	21,759	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00007694	SENIOR POLICE OFFICER	Hall, Richard H	1	5	PS0004	76,243	13,114	1.00	Term FT	3 yrs	N
9001	9200	Filled	00007110	OFFICER ERT PERSONNEL	Hall, Robert P.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00027758	OFFICER	Hall, Tavian D.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
6001	6600	Filled	00017534	OFFICER	Hall, Tu'ziah M.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
2001	2900	Filled	00027374	Detective Sergeant	Hallahan, Brian J.	4	4	PS0001	99,218	17,065	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00022100	OFFICER	Haller, Janina C	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00001118	OFFICER	Halpin, Kevin M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.4 yrs	N
1001	1500	Filled	00025823	OFFICER	Hambrick, Chad R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00003658	LIEUTENANT	Hamelin, Michael J	5	3	PS0002	117,046	20,132	1.00	Cont. FT	21.9 yrs	N
7001	7300	Filled	00004956	DETECTIVE GRADE I	Hamer, John E	3	7	PS0001	110,334	18,977	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00023062	OFFICER	Hamidi Tousi, Soheil	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00018677	OFFICER	Hamilton, Arnita L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
2001	2700	Filled	00004441	OFFICER	Hamilton, Denise	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.5 yrs	N
1001	1500	Filled	00027293	OFFICER	Hamilton, Reginald B	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00000971	OFFICER	Hamm, William Franklin	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.6 yrs	N
6001	6600	Filled	00086109	Weapons Armorer	Hammond, Mark R.	11	10	DS0077	88,787	15,271	1.00	Cont. FT	13.2 yrs	N
2001	2800	Filled	00006655	CRIME SCENE SRCH OFR	Hampton, Eric A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.2 yrs	N
1001	1500	Filled	00023511	SERGEANT	Hampton, Tamika M	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00009837	OFFICER	Hamrick, Robert R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
6001	6300	Filled	00005675	SENIOR SERGEANTS	Hancock Joyner, Courtney	4	3	PS0004	93,928	16,156	1.00	Term FT	0.6 yrs	N
1001	1500	Filled	00033649	OFFICER	Hannah, Bryan J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
5001	5400	Filled	00016761	AFIS Monitor	Hansborough, Donna M	11	10	DS0077	88,787	15,271	1.00	Cont. FT	16.9 yrs	N
2001	2600	Filled	00045075	DETECTIVE GRADE I	Hansen, Kurt G.	3	6	PS0001	105,078	18,073	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00088424	Training Coordinator	Hansford, Alexis C.	11	3	DS0077	73,296	12,607	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00008126	SERGEANT	Hansohn, John D	4	4	PS0001	103,554	17,811	1.00	Cont. FT	23.7 yrs	N
AMP1	1040	Filled	00025244	IT Specialist	Haraway, Darryl E	13	10	DS0077	126,508	21,759	1.00	Cont. FT	31.8 yrs	N
100C	120C	Filled	00002247	EXECUTIVE PROTECTION OFFICER	Hardaway, Raymond J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
AMP1	1060	Filled	00088361	FOIA Specialist	Harden, Aaron R.	11	8	DS0077	84,361	14,510	1.00	Cont. FT	0.8 yrs	N
2001	2600	Filled	00011763	LIEUTENANT	Harding, Kevin L	5	2	PS0002	105,681	18,177	1.00	Cont. FT	18.3 yrs	N
6001	6300	Filled	00087446	Program Coordinator (HR)	Hardison, Kimberly	12	1	DS0087	77,649	13,356	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00007761	OFFICER	Hardy, Emmanuel J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00004479	OFFICER	Hardy, Rhonda S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
6001	6600	Filled	00010229	Supervisory Program Coordinato	Hardy, Richard E	12	0	DS0086	107,545	18,498	1.00	Cont. FT	27 yrs	N
1001	1500	Filled	00003531	SERGEANT	Harger, Richard E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.2 yrs	N
1001	1500	Filled	00006078	OFFICER	Hargrove Jr., Timothy E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
2001	2600	Filled	00027475	SENIOR DETECTIVE	Harkins, Ingrid M	3	4	PS0004	90,770	15,612	1.00	Term FT	4.9 yrs	N
2001	2700	Filled	00070095	OFFICER	Harkins, Joseph Nicholas	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00043877	SERGEANT	Harkins, Justin M	4	2	PS0001	89,450	15,385	1.00	Cont. FT	15 yrs	N
1001	1500	Filled	00094635	OFFICER	Harleston, Malik D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00011856	OFFICER	Harleston, Tarik Rafeal	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
2001	2700	Filled	00003495	OFFICER	Harmon, Gerald	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00005693	OFFICER	Harmon, Marcus	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00001476	OFFICER	Harmon, Mosette S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	34 yrs	N
AMP1	1040	Filled	00005093	Staff Assistant	Harper, Tremaine R	11	5	DS0077	77,722	13,368	1.00	Cont. FT	16.3 yrs	N
100F	120F	Filled	00026959	Lead Payroll Specialist	Harrell, Crystal	12	6	DS0007	98,438	16,931	1.00	Cont. FT	15.1 yrs	N
100C	110C	Filled	00027593	SERGEANT	Harrell, Gavin Gerard	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.5 yrs	N
6001	6300	Filled	00002408	CAPTAIN	Harrington, Daniel J	7	3	PS0002	137,876	23,715	1.00	Cont. FT	22.8 yrs	N
2001	2600	Filled	00022042	DETECTIVE GRADE II	Harris II, James G	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
2001	2300	Filled	00006567	SENIOR POLICE OFFICER	Harris Jr., Donald	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00004514	OFFICER	Harris, Adrian W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00012623	OFFICER	Harris, Alexander J.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00021325	OFFICER	Harris, Andrea	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
7001	7300	Filled	00020985	CAPTAIN	Harris, Brian E	7	4	PS0002	145,048	24,948	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00003896	OFFICER	Harris, Clifford J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00002389	OFFICER	Harris, Crescent L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.5 yrs	N
1001	1500	Filled	00027119	SERGEANT	Harris, Daymeion	4	6	PS0001	114,166	19,637	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00018613	SERGEANT	Harris, Dexter T	4	6	PS0001	114,166	19,637	1.00	Cont. FT	29.5 yrs	N
6001	6300	Filled	00006527	Lead Human Resource Specialist	Harris, Ganiat A	14	5	DS0087	119,276	20,515	1.00	Cont. FT	3.2 yrs	N
2001	2300	Filled	00043723	OFFICER	Harris, Kevin L.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00045163	OFFICER	Harris, Michael J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
7001	7300	Filled	00023883	OFFICER	Harris, Nakia L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00013054	OFFICER	Harris, Peter D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00023784	SERGEANT	Harris, Rolonda L	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18.6 yrs	N
6001	6600	Filled	00083335	LIEUTENANT	Harris, Sharde A.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.5 yrs	N
6001	6600	Filled	00097817	Police Cadet	Harris, Tiree D	4	1	DS0079	35,637	6,130	1.00	Term FT	0.4 yrs	N
1001	1500	Filled	00027015	OFFICER	Harris, Tracy R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.2 yrs	N
2001	2700	Filled	00019356	SERGEANT	Harris, Tyrone E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.4 yrs	N
1001	1500	Filled	00008033	SENIOR POLICE OFFICER	Harris, Willie R	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
100C	110C	Filled	00086126	Staff Assistant	Harris-Lewis, Starlena	12	4	DS0077	93,147	16,021	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00027256	OFFICER	Harrison, Andre Lamont	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.9 yrs	N
2001	2600	Filled	00025206	SERGEANT	Harrison, Michael D	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.3 yrs	N
2001	2600	Filled	00009522	DETECTIVE GRADE II	Harrison, Randy	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.9 yrs	N
5001	5400	Filled	00017030	Legal Instruments Examiner	Harris-Rice, Chevella N	8	10	DS0078	66,868	11,501	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00004321	OFFICER	Harry, Joshua C	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
7001	7300	Filled	00094993	SENIOR POLICE OFFICER	Hart, Courtney X	1	5	PS0004	76,243	13,114	1.00	Term FT	0.3 yrs	N
1001	1500	Filled	00003984	OFFICER	Hart, John Z	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.8 yrs	N
9001	9200	Filled	00025969	SERGEANT	Hart, Jonathan A	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00022711	OFFICER	Hart, Jonathan D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00006258	OFFICER	Hart, Lashonda S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
6001	6600	Filled	00008079	OFFICER	Hartman, Kevin	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00001813	OFFICER	Harvell, Laschon	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.9 yrs	N
9001	9200	Filled	00033484	OFFICER	Harvey Jr., Theodore	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
9001	9200	Filled	00045273	OFFICER ERT PERSONNEL	Harvey, Daniel E.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00021505	OFFICER	Hasell, Myeshia D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00004959	OFFICER	Haskins, Rodney C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00027176	OFFICER	Haskins, Victor A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.5 yrs	N
1001	1500	Filled	00022792	CAPTAIN	Haskis, Darren	7	1	PS0002	118,649	20,408	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00006190	OFFICER	Hass, Erica	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00022791	OFFICER	Hasychak, Jason Michael	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
100C	150C	Filled	00093307	Performance and Data Analyst	Havlin, Diana M	13	9	DS0077	123,360	21,218	1.00	Cont. FT	17.3 yrs	N
9001	9200	Filled	00003827	OFFICER ERT PERSONNEL	Hawkins IV, Walter H.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00011503	SENIOR SERGEANTS	Hawkins, Barbara M	4	3	PS0004	93,928	16,156	1.00	Term FT	4 yrs	N
1001	1500	Filled	00002719	SENIOR POLICE OFFICER	Hawkins, Cameron	1	5	PS0004	76,243	13,114	1.00	Term FT	1.8 yrs	N
2001	2300	Filled	00004935	OFFICER	Hawkins, Cedric L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.4 yrs	N
1001	1500	Filled	00026860	OFFICER	Hawkins, India T	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00083356	LIEUTENANT	Hawkins, Jessica Anne	5	4	PS0002	123,486	21,240	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00008466	OFFICER	Hawkins, Kendall L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
6001	6600	Filled	00091470	Police Cadet	Hawkins, Markus G	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
2001	2700	Filled	00021567	MASTER PATROL OFFICER	Hawkins, Raymond C	1	9	PS0001	94,172	16,198	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00018318	SERGEANT	Hawkins, Shynita V	4	5	PS0001	108,729	18,701	1.00	Cont. FT	21.8 yrs	N
6001	6600	Filled	00008653	OFFICER	Hawkins, Tierra M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00004282	OFFICER	Haws, Jackson D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
6001	6900	Filled	00090640	Lead Investigator (Applicant)	Hayden, Michael A.	13	10	DS0077	126,508	21,759	1.00	Cont. FT	10.8 yrs	N
2001	2600	Filled	00018260	DETECTIVE GRADE II	Hayes, John Richard	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00004276	OFFICER	Haynes, Dallan P.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00004044	OFFICER	Hays, Brian C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00022121	SENIOR POLICE OFFICER	Haywood, Gail G	1	5	PS0004	76,243	13,114	1.00	Term FT	1.9 yrs	N
AMP1	1040	Filled	00033894	IT Specialist (Network Service	Healey, Bruce E.	14	9	DS0077	145,778	25,074	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00018827	LIEUTENANT	Heath, Latoyia M	5	4	PS0002	123,486	21,240	1.00	Cont. FT	22.5 yrs	N
9001	9200	Filled	00006213	OFFICER	Hebron, Steven A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
2001	2600	Filled	00016829	DETECTIVE GRADE II	Hector, Anthony M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	11.6 yrs	N
2001	2600	Filled	00022066	DETECTIVE GRADE II	Heffelman, Shaun D.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.8 yrs	N
2001	2900	Filled	00037560	Cellblock Processing Tech	Height, Erica J	9	10	DS0067	77,888	13,397	1.00	Cont. FT	33.9 yrs	N
2001	2600	Filled	00018903	DETECTIVE GRADE I	Heithoff, Paul R.	3	4	PS0001	90,769	15,612	1.00	Cont. FT	13.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2900	Filled	00001889	DETECTIVE GRADE II	Hemmer, Daniel C.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16 yrs	N
9001	9200	Filled	00017271	DOG HANDLER	Henderson Sr., Jeffrey M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00045145	OFFICER	Henderson, Alton L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
6001	6600	Filled	00094736	OFFICER	Henderson, Jaida D.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.6 yrs	N
5001	5400	Filled	00017173	Fingerprint Examiner	Henderson, Jeffrey L	7	10	DS0078	62,122	10,685	1.00	Cont. FT	9.4 yrs	N
6001	6600	Filled	00044683	Fleet Servicer	Henderson, Lamont B	8	9	WS0029	68,224	11,735	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00027444	OFFICER	Henderson, Michael S.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00007005	OFFICER	Henderson, Phillip Edward	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00008647	OFFICER	Henderson, Taevon Donte	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
7001	7300	Filled	00023055	SENIOR POLICE OFFICER	Hendrick Jr., John J	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00003404	OFFICER	Hendrick, Anthony J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00023039	OFFICER	Henley-Wingo, Teresa S.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00022490	OFFICER	Henry, Brian K	1	9	PS0001	92,171	15,853	1.00	Cont. FT	36.3 yrs	N
1001	1500	Filled	00023304	OFFICER	Henry, Karim Zahir	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
1001	1500	Filled	00021480	OFFICER	Henson, Susan J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00006224	COMMANDER	Heraud, Carlos T	9	1	PS0002	154,942	26,650	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00004392	OFFICER	Hernandez Jr., Charlie	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
100C	110C	Filled	00003188	OFFICER	Hernandez Martinez, Josue E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00022760	OFFICER	Hernandez, Euri	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00006244	OFFICER	Hernandez, Francisco A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00025435	SERGEANT	Hernandez, Jose A.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00002208	OFFICER	Hernandez, Jose Francisco	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
2001	2600	Filled	00005732	DETECTIVE GRADE II	Hernandez, Larry	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
5001	5800	Filled	00004612	Property & Evidence Ctrl Tech	Hernandez, Martavia R	8	8	DS0078	63,556	10,932	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00083340	SERGEANT	Herring, Alan M	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00009271	SERGEANT	Herringa, Brian L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.5 yrs	N
1001	1500	Filled	00023019	OFFICER	Herrmann, Patrick W.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
AMP1	1060	Filled	00041799	Attorney Advisor	Hersh, Michelle G	14	7	LA0001	148,558	25,552	1.00	Cont. FT	14.6 yrs	N
9001	9200	Filled	00088200	Helicopter Pilot	Hertel, Jeffrey	12	10	DS0077	109,023	18,752	1.00	Cont. FT	5.6 yrs	N
AMP1	1070	Filled	00008783	Fleet Services Manager	Hester, George G	15	0	DS0086	170,938	29,401	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00014475	OFFICER	Hewick, Aileen Bernadette	1	6	PS0001	80,040	13,767	1.00	Cont. FT	10.1 yrs	N
6001	6900	Filled	00088304	Investigator (Applicant)	Hewitt, Tiffany C.	12	10	DS0077	109,023	18,752	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00008132	SERGEANT	Heyward, Kori A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	15.7 yrs	N
2001	2900	Filled	00014706	OFFICER	Heyward, Stephanie L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
7001	7800	Filled	00003465	OFFICER	Hibbard, Gregory S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
9001	9200	Filled	00008281	CAPTAIN	Hickman, Jaron C	7	2	PS0002	131,063	22,543	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00010913	OFFICER	Hickman, Sean M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00022332	OFFICER	Hicks, Annette A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
2001	2600	Filled	00004773	DETECTIVE GRADE II	Hicks, Emma	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.5 yrs	N
2001	2101	Filled	00010619	Senior Advisor	Hickson, Daniel P.	10	0	XS0001	191,934	33,013	1.00	Cont. FT	0.8 yrs	N
9001	9200	Filled	00005591	Bomb Technician / Dog Handler	Higdon, Thomas J	1	9	PS0001	100,305	17,252	1.00	Cont. FT	23.7 yrs	N
1001	1500	Filled	00004335	OFFICER	Higgins, Johan L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
6001	6600	Filled	00088291	Training Instructor (Firearms)	Higgins, Michael E.	11	10	DS0077	88,787	15,271	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00001153	OFFICER	Higgs Jr., Eric	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00004258	OFFICER	Hil Jamate, Anselmo	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
2001	2700	Filled	00016351	OFFICER	Hildebrandt Jr., Reginald L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00024934	OFFICER	Hiligh, Bijon J.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00014645	OFFICER	Hill II, George M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.1 yrs	N
1001	1500	Filled	00083581	SENIOR POLICE OFFICER	Hill Jr., Robert W	1	5	PS0004	76,243	13,114	1.00	Term FT	1.6 yrs	N
9001	9200	Filled	00005890	Marine Machinery Mechanic	Hill, Anthony J	10	8	WS0029	73,466	12,636	1.00	Cont. FT	0.9 yrs	N
5001	5800	Filled	00085629	Property & Evidence Ctrl Tech	Hill, Erica Camilah	8	10	DS0078	66,868	11,501	1.00	Cont. FT	7.5 yrs	N
7001	7300	Filled	00010187	SERGEANT	Hill, Gregory G.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00070133	OFFICER	Hill, Kourtney M	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00023710	LIEUTENANT	Hill, Sean K	5	2	PS0002	105,681	18,177	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00004296	SENIOR POLICE OFFICER	Hill, Theresa A	1	5	PS0004	76,243	13,114	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00034153	SERGEANT	Hiller, Hidza E.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	12.8 yrs	N
2001	2700	Filled	00045016	OFFICER	Hiller, Matthew Charles	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00033094	OFFICER	Hiller, Ravi N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00034850	SERGEANT	Hillgren, Lorelei Denise	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00035749	Customer Service Rep	Hilliard, Debby O	8	10	DS0079	66,868	11,501	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00011694	OFFICER	Hillman, Sarah	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
2001	2900	Filled	00026466	OFFICER	Hines, Jenevah	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.1 yrs	N
1001	1500	Filled	00018580	OFFICER	Hines, Kevin D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
2001	2600	Filled	00022340	Detective Sergeant	Hines, Morani M	4	6	PS0001	114,761	19,739	1.00	Cont. FT	29.1 yrs	N
2001	2600	Filled	00011721	DETECTIVE GRADE II	Hines, Steven J.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.6 yrs	N
2001	2700	Filled	00000764	OFFICER	Hinostroza, Harvy	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
9001	9200	Filled	00035498	Director, Traffic and Safety	Hinton, LaMont A.	15	0	DS0086	161,010	27,694	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00033304	OFFICER	Hinton, Troy D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
6001	6600	Filled	00008458	SENIOR SERGEANTS	Hitt Jr., Leo W	4	3	PS0004	93,928	16,156	1.00	Term FT	2.6 yrs	N
1001	1500	Filled	00005228	SERGEANT	Hoak, Perry	4	6	PS0001	114,166	19,637	1.00	Cont. FT	19.6 yrs	N
9001	9200	Filled	00083577	SENIOR POLICE OFFICER	Hobbs, David W	1	5	PS0004	76,243	13,114	1.00	Term FT	5.4 yrs	N
9001	9400	Filled	00007141	OFFICER	Hobbs, Steven J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00026668	OFFICER	Hodge, Taquira M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00025872	OFFICER	Hodges, Daniel P	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
2001	2300	Filled	00014330	OFFICER	Hodges, Herman	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.2 yrs	N
2001	2600	Filled	00005737	Investigator	Hodges, Sean R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00012728	OFFICER	Hoefer, James Henry	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
6001	6600	Filled	00023419	OFFICER	Hoffer, Nathan L	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
2001	2900	Filled	00004903	DETECTIVE GRADE II	Hoffman, Sarah E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.6 yrs	N
AMP1	1040	Filled	00001890	OFFICER	Hoffstetter, Ernst A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00011976	OFFICER	Hofmann, Paul C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23 yrs	N
9001	9200	Filled	00003006	DOG HANDLER	Hogan, Patrick F	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00026034	OFFICER	Hogan, Sheraton K	1	3	PS0001	69,155	11,895	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00003585	LIEUTENANT	Hogans, Kenyon J	5	1	PS0002	100,151	17,226	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00035740	Customer Service Rep	Holcomb, Pamela J	8	10	DS0079	66,868	11,501	1.00	Cont. FT	31.7 yrs	N
2001	2600	Filled	00006996	SENIOR SERGEANTS	Holden, Alberta R	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
9001	9200	Filled	00005712	DOG HANDLER	Holder, John R	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.9 yrs	N
2001	2700	Filled	00022251	LIEUTENANT	Hollan, Brian T.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00010566	OFFICER	Holland Jr., Kevin D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00005673	OFFICER	Holley, Nadiya I	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00045013	Fleet Servicer	Holliday, Anthony T	8	10	WS0029	70,054	12,049	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00005828	OFFICER	Holman, Nicholas R.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
6001	6600	Filled	00027292	OFFICER	Holmes Jr., Michael A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00018695	SENIOR POLICE OFFICER	Holmes, Constance L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
1001	1500	Filled	00026411	SENIOR POLICE OFFICER	Holmes, Grady L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00000539	OFFICER	Holmes, Jerry S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
9001	9400	Filled	00046319	Criminal Research Specialist	Holmes, Sabrina L	11	2	DS0078	71,083	12,226	1.00	Cont. FT	2.7 yrs	N
6001	6600	Filled	00045121	SERGEANT	Holmes, Timothy D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	15 yrs	N
1001	1500	Filled	00004423	SERGEANT	Holson, Trevor G.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.2 yrs	N
100F	110F	Filled	00018618	SENIOR BUDGET ANALYST	Holst, Elizabeth A	13	1	DS0007	98,177	16,886	1.00	Cont. FT	3.3 yrs	N
100C	150C	Filled	00083326	CAPTAIN	Hong, David T.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	14.9 yrs	N
7001	7800	Filled	00000226	OFFICER	Hong, Jay	1	9	PS0001	97,305	16,736	1.00	Cont. FT	11.8 yrs	N
1001	1500	Filled	00083355	CAPTAIN	Hong, Riley Y.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	15.2 yrs	N
6001	6020	Filled	00094806	Director, Disciplinary Review	Hong, Winkle H	15	0	DS0086	170,938	29,401	1.00	Cont. FT	2.8 yrs	N
100F	110F	Filled	00051043	BUDGET ANALYST	Hoover, Lolita H	12	6	DS0007	98,438	16,931	1.00	Cont. FT	8.2 yrs	N
1001	1500	Filled	00001104	OFFICER	Hopkins, Colin N.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2900	Filled	00018357	DETECTIVE GRADE II	Hopkins, Vincent N	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.8 yrs	N
9001	9400	Filled	00024804	Criminal Research Specialist	Hoppel, Claire M	11	5	DS0078	77,722	13,368	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00007014	OFFICER	Hopper Jr., Arthur C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	11.4 yrs	N
9001	9200	Filled	00083570	LIEUTENANT	Horos, Andrew J.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.4 yrs	N
AMP1	1040	Filled	00034124	Program Manager, IT (BWC)	Horton, John	14	0	DS0086	110,000	18,920	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00017610	OFFICER	Horvath, Daniel P.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
6001	6600	Filled	00006552	OFFICER	Hossain, Mohd S	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00008851	OFFICER	Houng, Daniel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00028649	SENIOR POLICE OFFICER	Houston, Darnell D	1	5	PS0004	76,243	13,114	1.00	Term FT	5.6 yrs	N
1001	1500	Filled	00009831	OFFICER	Hovsepian, Abraham H.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
2001	2600	Filled	00006505	DETECTIVE GRADE I	Howard, Chad	3	6	PS0001	105,078	18,073	1.00	Cont. FT	21.5 yrs	N
2001	2600	Filled	00006963	DETECTIVE GRADE I	Howard, Chanel	3	6	PS0001	105,078	18,073	1.00	Cont. FT	23.2 yrs	N
6001	6600	Filled	00092072	Police Cadet	Howard, Kenneth T	4	1	DS0079	35,637	6,130	1.00	Term FT	0.5 yrs	N
2001	2300	Filled	00015002	OFFICER	Howard, Lamumba	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.3 yrs	N
6001	6600	Filled	00095303	Police Cadet	Howard, Mia C	4	1	DS0079	35,637	6,130	1.00	Term FT	0 yrs	N
2001	2600	Filled	00020363	DETECTIVE GRADE II	Howard, Nichole D.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00021375	SERGEANT	Howden, Michael Bryan	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00045281	OFFICER	Howell, Ivan Jerome	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.5 yrs	N
1001	1500	Filled	00026551	OFFICER	Howells, Mark A.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00004919	OFFICER	Howerton, Da'Qwone L.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4.9 yrs	N
6001	6900	Filled	00083572	CAPTAIN	Hrebenak, Paul D.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	14.4 yrs	N
6001	6600	Filled	00012134	OFFICER	Hsu, Justus C.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00008999	OFFICER	Huang-Racalto, Jason C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.3 yrs	N
2001	2700	Filled	00001339	OFFICER	Hubbard, Dena M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00003502	SERGEANT	Hubyk Jr., Gregory M	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.2 yrs	N
1001	1101	Filled	00002771	SERGEANT	Hudson, Joseph A	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00010662	SERGEANT	Huff, Isaac I.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.9 yrs	N
9001	9200	Filled	00027364	OFFICER	Huff, James E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00006618	OFFICER	Hugee, Dustyn C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
6001	6600	Filled	00009313	OFFICER	Hughes Jr., Alphonso	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
5001	5900	Filled	00008137	Program Manager, (Medical Serv	Hughes, Abigail J.	13	0	DS0086	107,864	18,553	1.00	Cont. FT	4.3 yrs	N
AMP1	1040	Filled	00012509	Offset Press Operator, Foreman	Hughes, Christopher C	15	0	WS0028	81,640	14,042	1.00	Cont. FT	36.5 yrs	N
1001	1500	Filled	00007746	SENIOR SERGEANTS	Hughes, Corinne	4	3	PS0004	93,928	16,156	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00023242	OFFICER	Hughes, Paris R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
AMP1	1060	Filled	00088359	FOIA Specialist	Hughes, Shania	12	5	DS0077	95,793	16,476	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00016467	OFFICER	Hughes-Stewart, Trina Denise	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00022903	OFFICER	Hull, Lamont R.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00014663	MASTER PATROL OFFICER	Hull, Ronald G	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
6001	6600	Filled	00097819	Police Cadet	Humbles, Jelani G	4	1	DS0079	35,637	6,130	1.00	Term FT	0.6 yrs	N
1001	1500	Filled	00007941	OFFICER	Humphrey, Maggie-May	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00033679	OFFICER	Humphries, Katrina N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.1 yrs	N
1001	1500	Filled	00086130	Staff Assistant	Hunnicutt, Tiffany A.	9	10	DS0077	73,596	12,659	1.00	Cont. FT	6.4 yrs	N
2001	2600	Filled	00027651	SENIOR POLICE OFFICER	Hunsucker, Leandia M	1	5	PS0004	76,243	13,114	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00007237	SENIOR SERGEANTS	Hunt, Peter A	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
AMP1	1040	Filled	00045149	SENIOR SERGEANTS	Hunt, Stacie A	4	3	PS0004	93,928	16,156	1.00	Term FT	0.4 yrs	N
1001	1500	Filled	00002115	SENIOR POLICE OFFICER	Hunt, Tyrone	1	5	PS0004	76,243	13,114	1.00	Term FT	2.8 yrs	N
1001	1500	Filled	00022689	OFFICER	Hunter Jr., Elijah	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00032633	OFFICER	Hunter, Aaron S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
AMP1	1040	Filled	00003239	LIEUTENANT	Huntley, Donna N.	5	5	PS0002	130,275	22,407	1.00	Cont. FT	25.1 yrs	N
2001	2600	Filled	00011432	DETECTIVE GRADE II	Hurst, Jessica M.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00094061	OFFICER	Hussain, Syed A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
6001	6600	Filled	00094662	Police Cadet	Hyatt, Iman	4	2	DS0079	36,848	6,338	1.00	Term FT	1.7 yrs	N
AMP1	1060	Filled	00042201	Attorney Advisor	Hyden, Teresa Quon	15	10	LA0002	177,661	30,558	1.00	Cont. FT	22.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2700	Filled	00011070	OFFICER	Hyder, Christopher M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00026792	OFFICER	Hyman, Doriana M.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
2001	2700	Filled	00003148	DETECTIVE GRADE II	Iannacchione, Michael L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.7 yrs	N
100C	110C	Filled	00024965	SERGEANT	Ibrahim, Mohamed A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00009367	OFFICER	Im, Sang J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00014613	SERGEANT	Imbrenda, Nicholas A.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.5 yrs	N
AMP1	1080	Filled	00094054	Visual Information Specialist	Incognito, Christian A	11	8	DS0077	84,361	14,510	1.00	Cont. FT	0.7 yrs	N
1001	1500	Filled	00027552	OFFICER	Ingram, Angelica E	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00003573	OFFICER	Iracks, Ricardo F.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00011065	OFFICER	Ishakwue, Afam O	1	5	PS0001	76,244	13,114	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00023131	OFFICER	Ishola, Olateju T.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
100C	120C	Filled	00003571	SENIOR POLICE OFFICER	Isom, Daryl C	1	5	PS0004	76,243	13,114	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00021834	OFFICER	Israel, Brian S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	11.9 yrs	N
1001	1500	Filled	00010432	OFFICER	Izaguirre, Raul E	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00003078	OFFICER	Jackson Jr., Anthony	1	2	PS0001	65,863	11,328	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00023023	OFFICER	Jackson Jr., Claude	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.3 yrs	N
2001	2900	Filled	00011416	SENIOR POLICE OFFICER	Jackson Jr., Eric L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.6 yrs	N
6001	6010	Filled	00015969	Staff Assistant	Jackson, Ayesha N.	9	5	DS0077	64,466	11,088	1.00	Cont. FT	3.6 yrs	N
6001	6600	Filled	00095050	SENIOR POLICE OFFICER	Jackson, Darron J	1	5	PS0004	76,243	13,114	1.00	Term FT	3.7 yrs	N
9001	9200	Filled	00007013	SERGEANT	Jackson, Gregory G	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.3 yrs	N
2001	2700	Filled	00014843	OFFICER	Jackson, Issac W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
9001	9200	Filled	00003479	SENIOR SERGEANTS	Jackson, Keith A	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
2001	2600	Filled	00018675	Detective Sergeant	Jackson, Kenya L	4	6	PS0001	114,761	19,739	1.00	Cont. FT	24.4 yrs	N
5001	5900	Filled	00025556	SENIOR SERGEANTS	Jackson, Mark	4	3	PS0004	93,928	16,156	1.00	Term FT	0.4 yrs	N
1001	1500	Filled	00027120	OFFICER	Jackson, Omarri	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00005758	OFFICER	Jackson, Rachee M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
5001	5400	Filled	00016352	Legal Instruments Examiner	Jackson, Rebecca C	9	10	DS0078	73,596	12,659	1.00	Cont. FT	43.7 yrs	N
1001	1500	Filled	00044677	Fleet Servicer	Jackson, Steve A.	8	5	WS0029	60,902	10,475	1.00	Cont. FT	5.2 yrs	N
2001	2600	Filled	00021912	DETECTIVE GRADE II	Jackson, Takim C	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.6 yrs	N
9001	9400	Filled	00003431	OFFICER	Jackson, Tamika L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00018427	OFFICER	Jackson, Tracie M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00006967	OFFICER	Jackson-Scott, Alexis L	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00025863	OFFICER	Jacob, Eyonne Chistopher	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
2001	2700	Filled	00007291	OFFICER	Jacobs, James V	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00005332	OFFICER	Jaeger, Marck F	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
9001	9200	Filled	00004869	OFFICER	Jaffe, James E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00044969	OFFICER	Jalloh, Mohamed B.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00094559	OFFICER	Jallow, Aminata G.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00011499	OFFICER	James, Dan	1	9	PS0001	97,305	16,736	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00014607	OFFICER	James, Davon	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00013203	OFFICER	James, Demond J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00017259	OFFICER	James, Denise L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
2001	2900	Filled	00001547	OFFICER	James, Israel	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.5 yrs	N
6001	6600	Filled	00094624	Police Cadet	James, Ja'Nae	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00004010	OFFICER	James, Kip S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
2001	2700	Filled	00025458	SENIOR POLICE OFFICER	James, Lorenzo D	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
9001	9400	Filled	00088211	Criminal Research Specialist	James, William C.	9	8	DS0078	69,944	12,030	1.00	Cont. FT	5.3 yrs	N
2001	2700	Filled	00011002	OFFICER	Jamieson, Jennifer M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.5 yrs	N
AMP1	1040	Filled	00088563	Body Worn Camera Coordinator	Jamison Jr., Barry R	12	10	DS0077	109,023	18,752	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00002989	OFFICER	Jamison, Sean	1	6	PS0001	80,040	13,767	1.00	Cont. FT	10.6 yrs	N
9001	9101	Filled	00017721	Detective Sergeant	Janczyk Curran, Jeffrey P	4	5	PS0001	104,146	17,913	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00063529	OFFICER	Jankowski, Michal D.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
2001	2700	Filled	00007021	SERGEANT	Jaquez, Jose L.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	16.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00003691	OFFICER	Jarboe, David A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
1001	1500	Filled	00002942	OFFICER	Jarvie, Joshua D.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
2001	2600	Filled	00013334	DETECTIVE GRADE II	Jasper, Brendan R.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00035733	Customer Service Rep	Jasper, Lydia Eunice	7	10	DS0079	62,122	10,685	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00006040	OFFICER	Jattan, Zahre A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
2001	2700	Filled	00004270	OFFICER	Javelle, John P.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00018203	OFFICER	Jean Baptiste, Tamar	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00014275	OFFICER	Jefferson Jr., Bobbie L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.4 yrs	N
1001	1500	Filled	00010734	OFFICER	Jefferson, Audrea G.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00017934	OFFICER	Jefferson, Juwan Tashon	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
2001	2300	Filled	00015444	OFFICER	Jefferson, LeMar	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.5 yrs	N
1001	1500	Filled	00094637	OFFICER	Jefferson, Matthew D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
7001	7700	Filled	00003851	SENIOR POLICE OFFICER	Jefferson, Thomas A	1	5	PS0004	76,243	13,114	1.00	Term FT	3.4 yrs	N
9001	9200	Filled	00003627	OFFICER	Jefferson, Timothy	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00007233	OFFICER	Jegade, Ayomide A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00026580	OFFICER	Jenifer, Delante D.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00003184	CAPTAIN	Jenkins III, Francis	7	1	PS0002	118,649	20,408	1.00	Cont. FT	19.5 yrs	N
1001	1500	Filled	00045129	OFFICER	Jenkins Jr., Charles A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	15.5 yrs	N
1001	1500	Filled	00043753	OFFICER	Jenkins, Alicia	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00002754	SERGEANT	Jenkins, Allan C	4	4	PS0001	103,554	17,811	1.00	Cont. FT	22.4 yrs	N
1001	1500	Filled	00017517	OFFICER	Jenkins, Byron K.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
AMP1	1040	Filled	00091343	IT Specialist	Jenkins, Gamala A.	13	5	DS0077	110,768	19,052	1.00	Cont. FT	3.2 yrs	N
2001	2600	Filled	00022507	DETECTIVE GRADE II	Jenkins, Ivory T	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00014852	DETECTIVE GRADE I	Jenkins, Lenard R	3	7	PS0001	110,334	18,977	1.00	Cont. FT	24.4 yrs	N
1001	1500	Filled	00010555	OFFICER	Jenkins, Marcellus D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00006676	LIEUTENANT	Jenkins, Micheal C	5	2	PS0002	105,681	18,177	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00025669	OFFICER	Jensen, Graham A.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00013419	OFFICER	Jensrud, Ryan H	1	9	PS0001	97,305	16,736	1.00	Cont. FT	17.7 yrs	N
2001	2300	Filled	00008930	OFFICER	Jerome, Philippe JM	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00000933	OFFICER	Jeskie, John W.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00026280	LIEUTENANT	Jessup, Troy A	5	5	PS0002	130,275	22,407	1.00	Cont. FT	28.6 yrs	N
6001	6600	Filled	00026357	OFFICER	Jeter, Imani B	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00005554	SERGEANT	Jevric, Enis	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00017626	SERGEANT	Jewell Jr., Stuart D	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.2 yrs	N
AMP1	1040	Filled	00094861	IT Program Manager, (Business	Jimbo, Zedekia	14	0	DS0086	153,999	26,488	1.00	Cont. FT	2.6 yrs	N
6001	6600	Filled	00094726	Police Cadet	Jimenez Acevedo, Steven O	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
9001	9200	Filled	00017432	OFFICER	Jimenez, Analee Junnelly	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00013469	SERGEANT	Jimenez, Brandon Michael	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00008311	OFFICER	Jimenez, Jose E.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00011706	OFFICER	Jimenez, Raymond A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
6001	6600	Filled	00094863	Police Cadet	Jimenez, Robert D	4	1	DS0079	35,637	6,130	1.00	Term FT	0 yrs	N
1001	1500	Filled	00006824	OFFICER	John, Christopher O	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
AMP1	1040	Filled	00094771	Data Officer	Johns, William D	15	0	DS0086	157,590	27,105	1.00	Cont. FT	1.8 yrs	N
1001	1500	Filled	00007082	OFFICER	Johnson II, Charles E.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00004790	OFFICER	Johnson Jr., Charles	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
5001	5400	Filled	00018586	AFIS Monitor	Johnson Jr., Delante E	9	10	DS0077	73,596	12,659	1.00	Cont. FT	26.8 yrs	N
100C	150C	Filled	00017260	OFFICER	Johnson Jr., Kevin E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
9001	9200	Filled	00044967	SENIOR POLICE OFFICER	Johnson Jr., Morris E	1	5	PS0004	76,243	13,114	1.00	Term FT	0 yrs	N
6001	6300	Filled	00018620	SENIOR POLICE OFFICER	Johnson Rauf, Barbara	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
2001	2600	Filled	00000930	SENIOR POLICE OFFICER	Johnson Sr., Cornell L	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
9001	9101	Filled	00025648	OFFICER	Johnson, Blake Edward	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00013033	LIEUTENANT	Johnson, Brian N	5	1	PS0002	100,151	17,226	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00017212	OFFICER	Johnson, Brittany Dawn	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00045130	SERGEANT	Johnson, Calvin Thomas	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00026867	OFFICER	Johnson, Charles E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00006641	OFFICER	Johnson, Conner G	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
2001	2600	Filled	00014889	DETECTIVE GRADE I	Johnson, Damion M	3	6	PS0001	105,078	18,073	1.00	Cont. FT	23.9 yrs	N
1001	1500	Filled	00025983	OFFICER	Johnson, Darrold	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
6001	6600	Filled	00003875	SENIOR POLICE OFFICER	Johnson, David E	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
6001	6600	Filled	00009830	OFFICER	Johnson, Dayna A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
7001	7300	Filled	00012360	SENIOR POLICE OFFICER	Johnson, Dominique K.	1	5	PS0004	76,243	13,114	1.00	Term FT	0.3 yrs	N
1001	1500	Filled	00022984	OFFICER	Johnson, Dwight E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
2001	2600	Filled	00014566	DETECTIVE GRADE II	Johnson, Eric D	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00016534	OFFICER	Johnson, Heinz J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
100F	110F	Filled	00007494	SENIOR ACCOUNTANT	Johnson, Iris M	13	9	DS0007	123,358	21,218	1.00	Cont. FT	35.9 yrs	N
1001	1500	Filled	00014587	OFFICER	Johnson, James K	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.4 yrs	N
AMP1	1040	Filled	00086115	Telecommunications Specialist	Johnson, Jasmine J.	11	10	DS0078	88,787	15,271	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00003574	OFFICER	Johnson, Jeremiah N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
2001	2900	Filled	00012811	DETECTIVE GRADE I	Johnson, Jeremiah P	3	4	PS0001	90,769	15,612	1.00	Cont. FT	12.9 yrs	N
6001	6600	Filled	00043819	Police Cadet	Johnson, Jordan J	4	1	DS0079	35,637	6,130	1.00	Term FT	0.3 yrs	N
1001	1500	Filled	00004769	OFFICER	Johnson, Joseph M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	33.5 yrs	N
6001	6600	Filled	00021497	OFFICER	Johnson, Justin	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00005641	OFFICER	Johnson, Justin D	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.2 yrs	N
9001	9400	Filled	00017236	OFFICER	Johnson, Karrissa	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00018530	SERGEANT	Johnson, Kenneth E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00002585	OFFICER	Johnson, Kierra	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00002366	OFFICER	Johnson, Kyle P.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
6001	6300	Filled	00044685	Customer Service Rep	Johnson, LaShay S.	6	3	DS0079	45,680	7,857	1.00	Term FT	1.7 yrs	N
AMP1	1080	Filled	00103085	Community Outreach Coordinator	Johnson, Lendia S	11	10	DS0077	88,787	15,271	1.00	Cont. FT	5.1 yrs	N
100C	171C	Filled	00002232	Program Manager, Grants	Johnson, Marvin	14	0	DS0086	151,126	25,994	1.00	Cont. FT	17.7 yrs	N
2001	2300	Filled	00018645	OFFICER	Johnson, Michelle A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.3 yrs	N
1001	1500	Filled	00023602	LIEUTENANT	Johnson, Paul D	5	4	PS0002	123,486	21,240	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00010449	OFFICER	Johnson, Randolph M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00013623	MASTER PATROL OFFICER	Johnson, Robert M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00023396	OFFICER	Johnson, Rodney	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.8 yrs	N
1001	1500	Filled	00102661	OFFICER	Johnson, Taunya V	1	9	PS0001	92,672	15,940	1.00	Cont. FT	10.8 yrs	N
6001	6600	Filled	00048130	Training Administrator (Contin	Johnson, Theresa A	12	6	DS0077	98,439	16,932	1.00	Cont. FT	33.1 yrs	N
1001	1500	Filled	00000039	OFFICER	Johnson, Travis M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	2.7 yrs	N
2001	2600	Filled	00000089	DETECTIVE GRADE I	Johnson, Trina D.	3	7	PS0001	110,334	18,977	1.00	Cont. FT	23.9 yrs	N
5001	5800	Filled	00044686	Property & Evidence Ctrl Tech	Johnson, Tristian J	7	1	DS0078	47,317	8,139	1.00	Temp FT	4 yrs	N
AMP1	1040	Filled	00026917	Program Manager, IT (Customer)	Johnson, Waldo W N	14	0	DS0086	153,998	26,488	1.00	Cont. FT	8.4 yrs	N
AMP1	1040	Filled	00045054	Uniform Crime Reporting Coord.	Johnson-Linder, Ingrid D	11	9	DS0077	86,574	14,891	1.00	Cont. FT	29 yrs	N
2001	2700	Filled	00000095	SERGEANT	Johnston, Adam Jon	4	5	PS0001	103,551	17,811	1.00	Cont. FT	16.6 yrs	N
AMP1	1040	Filled	00024340	Director, Business Application	Johri, Rohit	15	0	DS0086	157,590	27,105	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00022084	OFFICER	Jolly, Harminder	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00023382	OFFICER	Jones Jr., Emmett M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
6001	6600	Filled	00043807	Police Cadet	Jones Jr., Frank E	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
1001	1500	Filled	00023163	OFFICER	Jones, Alexia T.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
6001	6600	Filled	00045265	OFFICER	Jones, Alonta D.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.5 yrs	N
6001	6600	Filled	00097737	Police Cadet	Jones, Andru	4	2	DS0079	36,848	6,338	1.00	Term FT	1.7 yrs	N
6001	6600	Filled	00014785	OFFICER	Jones, Bray R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
2001	2300	Filled	00009218	SENIOR POLICE OFFICER	Jones, Charles O	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00017978	OFFICER	Jones, Christopher M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
2001	2101	Filled	00023500	SERGEANT	Jones, Crystal D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.9 yrs	N
9001	9200	Filled	00003530	LIEUTENANT	Jones, Daren R	5	5	PS0002	130,275	22,407	1.00	Cont. FT	25.8 yrs	N
1001	1500	Filled	00011791	OFFICER	Jones, Dennis	1	7	PS0001	84,058	14,458	1.00	Cont. FT	15.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00007764	DETECTIVE GRADE II	Jones, Dwight D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22 yrs	N
2001	2900	Filled	00023233	OFFICER	Jones, Elizabeth T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.9 yrs	N
1001	1500	Filled	00004262	OFFICER	Jones, Isabella M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00035755	Customer Service Rep	Jones, Jalin	6	4	DS0079	47,168	8,113	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00091969	OFFICER	Jones, Jeevon F	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00004417	Detective Sergeant	Jones, Jeffrey M.	4	4	PS0001	99,218	17,065	1.00	Cont. FT	16.4 yrs	N
6001	6600	Filled	00097852	Police Cadet	Jones, Jekiya Emari	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
1001	1500	Filled	00006494	OFFICER	Jones, Jeremy D	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00016460	OFFICER	Jones, Jessica Serena	1	3	PS0001	69,155	11,895	1.00	Cont. FT	6 yrs	N
5001	5400	Filled	00090869	Supervisor, Records Management	Jones, Keisha J	11	0	DS0086	72,488	12,468	1.00	Cont. FT	15.2 yrs	N
6001	6300	Filled	00035705	Human Resources Specialist	Jones, Kim L	13	9	DS0087	112,395	19,332	1.00	Cont. FT	30.2 yrs	N
9001	9400	Filled	00018825	OFFICER	Jones, Lisa D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.9 yrs	N
2001	2700	Filled	00014331	OFFICER	Jones, Marcus M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.1 yrs	N
2001	2900	Filled	00024865	Staff Assistant	Jones, Mary I	9	4	DS0077	62,640	10,774	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00045214	OFFICER	Jones, Matthew F.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00007077	OFFICER	Jones, Meshawn A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.6 yrs	N
2001	2300	Filled	00083351	CAPTAIN	Jones, Michael T.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00004993	OFFICER	Jones, Milan A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
2001	2900	Filled	00083339	LIEUTENANT	Jones, Natasha S.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.8 yrs	N
6001	6600	Filled	00019102	Police Cadet	Jones, Nico D	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
1001	1500	Filled	00008716	OFFICER	Jones, Ninya S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00003001	OFFICER	Jones, Ryan J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00017495	OFFICER	Jones, Shanell Sonia	1	5	PS0001	76,244	13,114	1.00	Cont. FT	9.7 yrs	N
2001	2600	Filled	00001321	DETECTIVE GRADE II	Jones, Thomas M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00025708	OFFICER	Jones, Tiffany D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00017191	OFFICER	Jones, Tracy H	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00025961	OFFICER	Jordan, Ivan N	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N
2001	2600	Filled	00010953	DETECTIVE GRADE II	Jordan, Jonathan	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.5 yrs	N
9001	9200	Filled	00034857	OFFICER	Jordan, Justin Michael	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00003141	OFFICER	Jordan, Kristina N.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
2001	2600	Filled	00023273	OFFICER	Jordan, Kristopher L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
100C	150C	Filled	00002846	SENIOR POLICE OFFICER	Jordan, Myra R	1	5	PS0004	76,243	13,114	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00017168	OFFICER	Jordan, Ryan P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
9001	9200	Filled	00005959	Fleet Servicer	Jordan, Stevie	8	3	WS0029	57,242	9,846	1.00	Cont. FT	6.2 yrs	N
2001	2700	Filled	00045022	OFFICER	Joseph, Brandon S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00023153	OFFICER	Joseph, Jean R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00021909	OFFICER	Joseph, Jessy J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00026332	OFFICER	Joseph, Joubert	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00027441	OFFICER	Joseph, Maxary B	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
6001	6600	Filled	00088294	Training Instructor (Firearms)	Josey, Quenton C	11	8	DS0077	84,361	14,510	1.00	Cont. FT	5.4 yrs	N
6001	6010	Filled	00008080	SENIOR SERGEANTS	Jova, Alberto	4	3	PS0004	93,928	16,156	1.00	Term FT	4.7 yrs	N
1001	1500	Filled	00014640	OFFICER	Joyce, Justin	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00044986	OFFICER	Joyce, Thomas R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00045140	OFFICER	Jug, Justin A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00012088	OFFICER	Juster, Patrick K	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
6001	6010	Filled	00093362	Program Manager	Kabba, Fatmata J.	13	0	DS0086	110,000	18,920	1.00	Cont. FT	0.1 yrs	N
2001	2600	Filled	00002315	DETECTIVE GRADE II	Kacelowicz, Robert T	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.4 yrs	N
6001	6600	Filled	00088298	Training Instructor (Firearms)	Kahler, Nicholas J	11	7	DS0077	82,148	14,129	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00009019	OFFICER	Kakay, Mohammed	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
7001	7800	Filled	00028609	Compliance Monitor	Kamin, Michael J.	12	8	DS0077	103,731	17,842	1.00	Cont. FT	2.2 yrs	N
AMP1	1040	Filled	00011938	Assistant Chief	Kane, Morgan C	10	2	PS0002	204,342	35,147	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00023286	OFFICER	Kapral, Vasyl	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00004003	OFFICER	Kapres, Eli H.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00013939	OFFICER	Karaali, Hakan H.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00006063	OFFICER	Karanikolis, Gus	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
6001	6600	Filled	00009574	OFFICER	Karas, Pemen	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00016650	OFFICER	Karcic, Aris	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
100C	110C	Filled	00105031	Director, Employee Wellbeing S	Karczmarczyk, Diana F	14	0	DS0086	122,400	21,053	1.00	Cont. FT	0.6 yrs	N
1001	1500	Filled	00017706	MASTER PATROL OFFICER	Karim, Atubakr M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.3 yrs	N
6001	6600	Filled	00023172	OFFICER	Kartari, Kurt	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
2001	2700	Filled	00005762	OFFICER	Kasco, Michael S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00025557	OFFICER	Kasongo, Bwanga S	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00022504	OFFICER	Kasongo, Charles A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00025751	OFFICER	Kassar, Basel	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
2001	2600	Filled	00012179	DETECTIVE GRADE I	Kasul, Bryan P	3	7	PS0001	110,334	18,977	1.00	Cont. FT	32.1 yrs	N
2001	2600	Filled	00002164	DETECTIVE GRADE II	Katz, Jordan D	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00001749	OFFICER	Kearney, Lucius R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
2001	2900	Filled	00044988	DETECTIVE GRADE II	Keaveny, Julie C	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00021609	SERGEANT	Keels IV, Herbert L	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.3 yrs	N
2001	2300	Filled	00022882	OFFICER	Keels, Ashley J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00022287	SERGEANT	Keenan, James A.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	10 yrs	N
1001	1500	Filled	00013706	SERGEANT	Keifer, Nicholas A.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00026608	SENIOR SERGEANTS	Keirn, Stephen B	4	3	PS0004	93,928	16,156	1.00	Term FT	4.4 yrs	N
2001	2600	Filled	00026475	Investigator	Kelemen, Cornel	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00026731	OFFICER	Kelley, Carolyn A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31 yrs	N
1001	1500	Filled	00026952	OFFICER	Kellman, John W.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
2001	2700	Filled	00063524	OFFICER	Kelly III, Herman O	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00094639	OFFICER	Kelly, Adam M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00024577	OFFICER	Kelly, Daniel J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00009308	OFFICER	Kelly, Erin M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
6001	6900	Filled	00003696	OFFICER	Kelly, Kiriaki G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00001164	OFFICER	Kelly, Matthew J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00004062	OFFICER	Kelly, Robert J	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
2001	2600	Filled	00022130	SENIOR SERGEANTS	Kelly, William B	4	3	PS0004	93,928	16,156	1.00	Term FT	1.8 yrs	N
2001	2700	Filled	00023133	SENIOR SERGEANTS	Kemp, Avonnie H	4	3	PS0004	93,928	16,156	1.00	Term FT	1.8 yrs	N
1001	1500	Filled	00001054	SERGEANT	Kennedy, Eric I. K.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.1 yrs	N
2001	2600	Filled	00045285	DETECTIVE GRADE II	Kennedy, Natasha N	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.5 yrs	N
6001	6600	Filled	00027412	Program Analyst	Kennedy, Renee S	13	10	DS0077	126,508	21,759	1.00	Cont. FT	29.2 yrs	N
1001	1500	Filled	00045200	CRIME SCENE SRCH OFR	Kenneth, Christopher S.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00090687	SERGEANT	Kennie, Tracy Antonio	4	6	PS0001	114,166	19,637	1.00	Cont. FT	5.4 yrs	N
9001	9200	Filled	00005756	OFFICER	Kenny II, Norman L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.6 yrs	N
AMP1	1060	Filled	00095179	Attorney Advisor	Kent, Anna J	13	2	LA0001	108,257	18,620	1.00	Cont. FT	5.9 yrs	N
2001	2600	Filled	00005691	CAPTAIN	Kentish, Kevin B	7	1	PS0002	118,649	20,408	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00005576	OFFICER	Kerim, Essonani M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00026327	OFFICER	Kern, Carlin A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00025929	OFFICER	Kersey, Michael E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25 yrs	N
1001	1500	Filled	00012598	OFFICER	Kessba, Mahmoud	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00027313	OFFICER	Khalid, Aqif	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00043383	OFFICER	Khan, Faraz A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00017216	SERGEANT	Khan, Imran	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00004485	OFFICER	Khan, Sadiqul I	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00015043	OFFICER	Khelawan, Brent J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.9 yrs	N
9001	9200	Filled	00026544	OFFICER	Khoury, Richard S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.1 yrs	N
9001	9200	Filled	00026543	OFFICER	Khoury, Roy S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
6001	6600	Filled	00011192	OFFICER	Khursheed, Kashif	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00013148	OFFICER	Kibic, Tony	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00009039	OFFICER	Kidane, Robyel T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
AMP1	1040	Filled	00033084	Uniform Crime Reporting Coord.	Kidd, Diane V	11	10	DS0077	88,787	15,271	1.00	Cont. FT	31.2 yrs	N
2001	2600	Filled	00004359	DETECTIVE GRADE II	Kiel, Charles L.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00011931	OFFICER	Kilinski, Andrew	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00045165	OFFICER	Killingsworth, Nathan M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
6001	6600	Filled	00018335	OFFICER	Killoran Jr., John K.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00003087	COMMANDER	Kim, Han S	9	1	PS0002	154,942	26,650	1.00	Cont. FT	14.2 yrs	N
100C	150C	Filled	00021675	OFFICER	Kim, Michael Dongeon	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00045051	OFFICER	Kim, Tae H.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00095305	OFFICER	Kimball, Alice L	1	8	PS0001	88,261	15,181	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00083336	SERGEANT	Kimball, Arthur J.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00017520	Detective Sergeant	Kimball, Kyle P.	4	3	PS0001	94,523	16,258	1.00	Cont. FT	13.3 yrs	N
9001	9200	Filled	00002259	Bomb Technician / Dog Handler	Kimble, Kristian P	1	9	PS0001	100,305	17,252	1.00	Cont. FT	25.1 yrs	N
6001	6300	Filled	00017798	Management & Program Analyst	Kimmons, Elizabeth A	11	7	DS0087	74,851	12,874	1.00	Cont. FT	15.3 yrs	N
6001	6600	Filled	00005073	OFFICER	Kinda, Awa	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00027039	OFFICER	Kinfemichael, Endalkachew T	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
6001	6600	Filled	00094585	Police Cadet	King, Arnia M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00022870	OFFICER	King, Bridgette C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	17.1 yrs	N
5001	5101	Filled	00094992	SENIOR POLICE OFFICER	King, Derrick A	1	5	PS0004	76,243	13,114	1.00	Term FT	3.8 yrs	N
1001	1500	Filled	00043876	OFFICER	King, Eric D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
2001	2700	Filled	00022099	OFFICER	King, Michael A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00013511	OFFICER	King, Monique T.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00022732	OFFICER	King, Nathan R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00014187	OFFICER	King, Nicholas A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
100F	120F	Filled	00007399	ACCOUNTANT	King, Richard J	12	8	DS0007	103,727	17,841	1.00	Cont. FT	12.7 yrs	N
2001	2700	Filled	00016369	OFFICER	King, Shala Ellis	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00086119	Staff Assistant	King, Tawana M	11	9	DS0077	86,574	14,891	1.00	Cont. FT	25.4 yrs	N
1001	1500	Filled	00014376	OFFICER	King, Trevon	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
2001	2600	Filled	00022275	DETECTIVE GRADE II	Kingsley, Jayme C	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00016739	OFFICER	Kinzer, Stephen E.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
6001	6600	Filled	00094744	Police Cadet	Kirby, Keemani T	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00043392	OFFICER	Kirkland, Lashanda	0	4	PS0001	69,684	11,986	1.00	Cont. FT	3.7 yrs	N
AMP1	1040	Filled	00091036	Body Worn Camera Coordinator	Kiundi, Hilary M.	12	2	DS0077	87,855	15,111	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00013852	MASTER PATROL OFFICER	Kniffen, Kimberly D	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00005678	OFFICER	Knight I, Jamid A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
9001	9200	Filled	00018684	OFFICER	Knight, Fred L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31 yrs	N
1001	1500	Filled	00033871	SERGEANT	Kniseley, Jeremy Alan	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.5 yrs	N
9001	9400	Filled	00004876	Criminal Research Specialist	Knowles, Jessica M.	12	6	DS0077	98,439	16,932	1.00	Cont. FT	5.6 yrs	N
7001	7300	Filled	00043670	INSPECTOR	Knutsen, John R	8	2	PS0002	138,895	23,890	1.00	Cont. FT	17.9 yrs	N
2001	2700	Filled	00003884	OFFICER	Koble, Joshua P	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00016986	OFFICER	Koch, Daniel M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00011075	OFFICER	Koch, Ronald Jacob	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00002245	SERGEANT	Koenig, James M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00000616	OFFICER	Koenigsmann, Nicole	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
6001	6600	Filled	00014156	OFFICER	Koksaldi, Tevfik	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00009657	OFFICER	Kolts, Oscar E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00043350	OFFICER	Konkol, Matthew C	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00017444	OFFICER	Koonce, Brian G.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	9.7 yrs	N
2001	2900	Filled	00083337	CAPTAIN	Kopp, Jeffrey E.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	14.3 yrs	N
2001	2800	Filled	00003045	SERGEANT	Korczynski, Jason E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.7 yrs	N
2001	2600	Filled	00012229	Investigator	Koroma, Alimamy	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.1 yrs	N
5001	5400	Filled	00011889	Fingerprint Examiner	Koroma, James E	7	9	DS0078	60,477	10,402	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00002185	SERGEANT	Korson, Todd M	4	5	PS0001	108,729	18,701	1.00	Cont. FT	21.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
AMP1	1060	Filled	00019186	Attorney Advisor	Koshy, Ann E	14	4	LA0001	136,177	23,422	1.00	Cont. FT	0.8 yrs	N
1001	1500	Filled	00025814	OFFICER	Koven, Nicholas Bryan	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00010885	OFFICER	Koyejo, Paul D.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00011717	OFFICER	Krawczyk, James L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00007687	SERGEANT	Krimmel, Matthew G.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00032389	OFFICER	Krmenec Jr., Thomas R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00017707	OFFICER	Krupa, Angelica Anna	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
9001	9400	Filled	00093257	Criminal Research Specialist	Krupa, Jessica R.	12	4	DS0077	93,147	16,021	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00022077	OFFICER	Krycia, Jacob M	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
100C	150C	Filled	00011836	Technical Writer	Kubu, Bruce E.	13	10	DS0077	126,508	21,759	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00083345	CAPTAIN	Kuchta, Joseph J.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	14.1 yrs	N
2001	2900	Filled	00043919	DETECTIVE GRADE II	Kunimoto, Eric H	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00025974	OFFICER	Kurland, Christopher	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00008664	OFFICER	Kurtz, Gregory D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00045194	SERGEANT	Kyaw, Myo K.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	13.6 yrs	N
2001	2700	Filled	00025975	COMMANDER	Kyle, Ramey J	9	2	PS0002	165,323	28,436	1.00	Cont. FT	17.7 yrs	N
1001	1500	Filled	00018507	OFFICER	Kyle, Travia L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.6 yrs	N
1001	1101	Filled	00005568	SERGEANT	Labofish, Jeffrey	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.3 yrs	N
6001	6600	Filled	00104872	MASTER PATROL OFFICER	Laboy, Ronald	1	9	PS0001	98,805	16,994	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00012959	OFFICER	Labun, Dorothy A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
1001	1500	Filled	00018274	SERGEANT	Labun, Joseph R.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00021823	SERGEANT	Lack, David E	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.3 yrs	N
AMP1	1080	Filled	00085841	Deputy Director, Office of Com	Lacovara, Daniel	13	0	DS0086	121,000	20,812	1.00	Cont. FT	0.1 yrs	N
2001	2600	Filled	00005558	DETECTIVE GRADE II	Lafrance, Joseph E	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00001632	OFFICER	Lafranchise, Brian J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00027631	OFFICER	Laielli, Max D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
2001	2600	Filled	00028686	DETECTIVE GRADE II	Lake, Oliver C.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00006656	LIEUTENANT	Lakomec, Mark C	5	3	PS0002	117,046	20,132	1.00	Cont. FT	22.4 yrs	N
100F	120F	Filled	00007109	Accounts Payable Supervisor	Lamar, Dorian D	11	3	DS0007	73,295	12,607	1.00	Cont. FT	8.2 yrs	N
9001	9400	Filled	00027822	LIEUTENANT	Lamond, Shane B	5	5	PS0002	130,275	22,407	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00013046	SERGEANT	Lancaster, Courtney Clark	4	3	PS0001	93,928	16,156	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00018023	OFFICER	Lancaster, Joshua Michael	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
9001	9200	Filled	00032540	OFFICER	Lancaster, Necka L.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00023439	OFFICER	Lancaster, Sherita R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00022416	OFFICER	Landers, Ernest C.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00026836	OFFICER	Lane, Renia D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00002848	SENIOR POLICE OFFICER	Lane, Sonya R	1	5	PS0004	76,243	13,114	1.00	Term FT	3.7 yrs	N
1001	1500	Filled	00015886	OFFICER	Laney, Joenika L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
2001	2600	Filled	00002587	DETECTIVE GRADE II	Langenbach, James A	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00012208	OFFICER	Langford, Jesse C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13 yrs	N
1001	1500	Filled	00027283	OFFICER	Langumas, Giovan M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00012944	OFFICER	Lanier, Savonn	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00008294	OFFICER	Lantion, Chukwuemeka	1	5	PS0001	76,244	13,114	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00004424	OFFICER	LaPier, Nicholas A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00014562	OFFICER	Larios Caceres, Ruth C	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00003316	OFFICER	Larsen, Spencer D.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00018923	OFFICER	Lasisi Jr., Babatunde A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00010380	OFFICER	Latif, Nina N.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00010850	OFFICER	Latif-Zade, Daler	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
6001	6900	Filled	00034140	Clerical Assistant	Latta, Aretha	7	10	DS0079	62,122	10,685	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00002686	OFFICER	Lattimore, Michael G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00027800	DETECTIVE GRADE II	Lauderdale, Jonathan R.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.4 yrs	N
AMP1	1040	Filled	00088205	Telecommunications Specialist	Laurent, Pierre A.	11	10	DS0078	88,787	15,271	1.00	Cont. FT	4.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100C	110C	Filled	00001455	OFFICER	Laurore, Louis M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
2001	2700	Filled	00006899	OFFICER	Laury, Christina Diane	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
1001	1101	Filled	00002214	CAPTAIN	Lavenhouse, Nikki F.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	13.7 yrs	N
1001	1500	Filled	00035747	Customer Service Rep	Lawrence, Elford A	8	10	DS0079	66,868	11,501	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00004399	SENIOR SERGEANTS	Lawrence, Nacal A	4	3	PS0004	93,928	16,156	1.00	Term FT	4.7 yrs	N
1001	1500	Filled	00002868	OFFICER	Laye, Jessamyn P.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00033026	OFFICER	Layport, Laura A	1	7	PS0001	77,304	13,296	1.00	Cont. FT	17.2 yrs	N
1001	1500	Filled	00026905	OFFICER	Lazewski Jr., Lawrence E.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
AMP1	1070	Filled	00034243	Fleet Maintenance Supervisor	Lazo, Kimberly A	13	0	DS0086	95,652	16,452	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00018908	OFFICER	Lazo, Martha Melissa	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00018805	OFFICER	Lazo-Zelaya, Evelin A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.5 yrs	N
9001	9200	Filled	00005858	BOMB SQUAD TECH	Le, David T	1	9	PS0001	100,305	17,252	1.00	Cont. FT	22.4 yrs	N
1001	1500	Filled	00043750	OFFICER	Le, Ho L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00024851	DETECTIVE GRADE II	Le, Hung T.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00023015	DETECTIVE GRADE II	Lea, Jacqueline J	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.8 yrs	N
100C	110C	Filled	00020047	OFFICER	Leake, Xavier D'Bray	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00032646	OFFICER	Leano, Dan Patrick E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00001358	OFFICER	Leasure, Jesse N	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
100C	110C	Filled	00045071	OFFICER	Leaty, David A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00013791	SENIOR POLICE OFFICER	Lebi, Emmanuel O	1	5	PS0004	76,243	13,114	1.00	Term FT	0.4 yrs	N
2001	2700	Filled	00032550	OFFICER	Leboo, Herbert A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00034845	OFFICER	Ledesma, Adrian	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.4 yrs	N
7001	7500	Filled	00088272	Director, EEO and Diversity	LEE, ALPHONSO	15	0	DS0086	125,762	21,631	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00025726	OFFICER	Lee, Frederick C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00006263	OFFICER	Lee, Han Jik	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00094648	OFFICER	Lee, Howard	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00027047	OFFICER	Lee, Jake	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
2001	2300	Filled	00026051	LIEUTENANT	Lee, Joy M	5	2	PS0002	105,681	18,177	1.00	Cont. FT	11.6 yrs	N
6001	6600	Filled	00045002	OFFICER	Lee, Kevin .D	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00011558	SERGEANT	Lee, Mark E	4	5	PS0001	108,729	18,701	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00018007	OFFICER	Lee, Michael A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.9 yrs	N
AMP1	1040	Filled	00009982	Legal Instruments Examiner	Lee, Muriel A	8	10	DS0078	66,868	11,501	1.00	Cont. FT	41.8 yrs	N
1001	1500	Filled	00013675	OFFICER	Lee, Natalya	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.6 yrs	N
5001	5800	Filled	00018110	Inventory Technician	Lee, Robert E	7	7	DS0079	57,187	9,836	1.00	Cont. FT	5.8 yrs	N
2001	2600	Filled	00017062	DETECTIVE GRADE II	Lee, Ryan J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.7 yrs	N
6001	6020	Filled	00025552	Clerical Assistant	Lee, Spurgeon T	8	10	DS0079	66,868	11,501	1.00	Cont. FT	27.7 yrs	N
9001	9200	Filled	00016851	DETECTIVE GRADE II	Lee, William	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.2 yrs	N
2001	2900	Filled	00022074	DETECTIVE GRADE I	Leftwich, Janine C	3	6	PS0001	105,078	18,073	1.00	Cont. FT	26.7 yrs	N
1001	1500	Filled	00020207	OFFICER	Lehigh, Christopher M.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
2001	2900	Filled	00027434	DETECTIVE GRADE II	Lehn, Jameson M.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	16.4 yrs	N
9001	9400	Filled	00088218	Criminal Research Specialist	Leighton, Donovan J.	9	6	DS0078	66,292	11,402	1.00	Cont. FT	5.2 yrs	N
2001	2600	Filled	00012867	DETECTIVE GRADE I	Leiva, Ricardo S	3	6	PS0001	100,074	17,213	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00086128	Staff Assistant	Lennon, Cachet R	11	5	DS0077	77,722	13,368	1.00	Cont. FT	6.4 yrs	N
2001	2600	Filled	00001042	DETECTIVE GRADE II	Leo, Chad E	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.6 yrs	N
2001	2900	Filled	00023013	DETECTIVE GRADE II	LEO, DANIEL	1	6	PS0001	81,540	14,025	1.00	Cont. FT	18.8 yrs	N
1001	1500	Filled	00003831	OFFICER	Leo, Diana C.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.7 yrs	N
1001	1500	Filled	00004529	OFFICER	Leon, Maria Dolores	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00019430	OFFICER	Leonard, James A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00043851	Admin Operations Clerk	Leonard, Mercedes	7	10	DS0079	62,122	10,685	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00094692	Accident Coordinator	Leone, David S.	11	5	DS0077	77,722	13,368	1.00	Cont. FT	6.4 yrs	N
9001	9200	Filled	00007072	BOMB SQUAD TECH	Leone, Mark C	1	9	PS0001	100,305	17,252	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00014304	OFFICER	Lepe, Lee	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00018694	OFFICER	Lesesene, Antoine M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9200	Filled	00013528	SCUBA DIVER	Leslie, Jeffrey P	1	9	PS0001	95,672	16,456	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00022824	OFFICER	Leslie, Oshane O	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00045288	OFFICER	Lessard, David Joseph	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00026597	OFFICER	Lessey, Damon S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00083310	OFFICER	Lester, David A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00004449	OFFICER	Letourneau, Mason J.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00045154	OFFICER	LeVie, Eric J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
100C	120C	Filled	00021782	EXECUTIVE PROTECTION OFFICER	Lewis III, Thomas Lee	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00000601	OFFICER	Lewis, Ashley E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
100C	110C	Filled	00012929	Customer Service Rep	Lewis, Breanna V	8	9	DS0079	65,212	11,216	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00014493	OFFICER	Lewis, Lenny L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00004684	OFFICER	Lewis, Muhammad	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
6001	6600	Filled	00099640	Police Cadet	Lewis, Shatrinia M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.3 yrs	N
1001	1500	Filled	00001013	OFFICER	Lewis-Hinds, Jessica	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00006933	OFFICER	Lieto, Katherine V	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
6001	6600	Filled	00088292	Training Instructor (Firearms)	Lieto, Wilhelm J.	11	6	DS0077	79,935	13,749	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00009418	OFFICER	Lin, Jesse J.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00013445	OFFICER	Lina, Felix	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
6001	6600	Filled	00091378	Police Cadet	Lina, Jeremy	4	3	DS0079	38,059	6,546	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00021564	OFFICER	Lindemuth, Carl	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00022662	OFFICER	Lingham, Daniel D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
2001	2700	Filled	00017367	SERGEANT	Lipscomb, Jacob A	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00000884	OFFICER	Liriano, Anderson	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.7 yrs	N
6001	6600	Filled	00101825	OFFICER	Liriano, Wilson	1	9	PS0001	92,672	15,940	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00003291	OFFICER	Lisko, Christopher J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00023307	OFFICER	Liss, Serena Anne	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00026685	OFFICER	Lissouck, Olivier N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00027765	OFFICER	Little, James H.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00004925	MASTER PATROL OFFICER	Littlejohn, Michael G	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.5 yrs	N
1001	1500	Filled	00003218	OFFICER	Livezey, Chadd M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00010420	OFFICER	Lizama, Pedro E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00008053	OFFICER	Lligui, Bryan	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00001456	OFFICER	Lloyd III, Antonio	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00019285	LIEUTENANT	Lockerman, LaShaun A	5	4	PS0002	117,605	20,228	1.00	Cont. FT	23.8 yrs	N
2001	2600	Filled	00001631	DETECTIVE GRADE II	Lockett, Uthman Y.N.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.1 yrs	N
6001	6600	Filled	00022771	LIEUTENANT	Loftus, Patrick T	5	3	PS0002	111,473	19,173	1.00	Cont. FT	0.5 yrs	N
1001	1500	Filled	00045011	OFFICER	Logan, Casey M	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
2001	2900	Filled	00021180	OFFICER	Logan, JaShawn L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
6001	6600	Filled	00091229	Police Cadet	Loggins, Maleek I	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
1001	1500	Filled	00016067	OFFICER	Loko, Eric F.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
9001	9200	Filled	00022686	SCUBA DIVER	Lombardini, Glenn	1	6	PS0001	83,040	14,283	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00006560	OFFICER	Long Jr., Leonard	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00009740	OFFICER	Long, Antonio	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.6 yrs	N
1001	1500	Filled	00000240	OFFICER	Long, Keri L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00006508	OFFICER	Longarello, Frank A.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
9001	9400	Filled	00035741	Criminal Research Specialist	Longeway, Ashleigh	11	4	DS0078	75,509	12,988	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00007880	OFFICER	Lopez Martinez, Alfonso	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
100C	110C	Filled	00001359	OFFICER	Lopez, Erica R.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
AMP1	1080	Filled	00017600	Supervisor, Office of Communic	Lopez, Evelyn	12	0	DS0086	93,503	16,083	1.00	Cont. FT	3.1 yrs	N
5001	5800	Filled	00023308	Materials Handler	Lopez, Ingrid Elizabeth	5	5	WS0029	51,043	8,779	1.00	Cont. FT	9.2 yrs	N
1001	1500	Filled	00032404	OFFICER	Lopez, Rafael	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00018271	OFFICER	Louis, Hubert F.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
2001	2600	Filled	00004494	Investigator	Love, James J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00021700	OFFICER	Love, James R.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00017234	SERGEANT	Love, Stephen Joseph	4	2	PS0001	89,450	15,385	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00000005	SERGEANT	Loveday, John E	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00002096	OFFICER	Lovelace, Morris	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
2001	2600	Filled	00005400	SENIOR POLICE OFFICER	Lovely-Coley, Cynthia A	1	5	PS0004	76,243	13,114	1.00	Term FT	3.6 yrs	N
1001	1500	Filled	00000798	SENIOR POLICE OFFICER	Lowery Jr., Roger S	1	5	PS0004	76,243	13,114	1.00	Term FT	4 yrs	N
1001	1500	Filled	00012240	OFFICER	Lowery Jr., Tyrone Emmanuel	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00027205	OFFICER	Lucas Jr., Jules M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.8 yrs	N
1001	1500	Filled	00022450	OFFICER	Lucas, Christopher A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	30.9 yrs	N
1001	1500	Filled	00004674	OFFICER	Lucas, Mark J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
6001	6600	Filled	00009327	OFFICER	Lucas, Mark L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
100C	110C	Filled	00045213	OFFICER	Lucas, Roderick C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
7001	7500	Filled	00091452	Investigator EEO	Lucero, Rosemarie	12	5	DS0087	87,281	15,012	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00003935	OFFICER	Luckenbill, Shannon L	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00001387	SENIOR POLICE OFFICER	Luckett, Glenn	1	5	PS0004	76,243	13,114	1.00	Term FT	2.5 yrs	N
2001	2900	Filled	00027653	OFFICER	Lugo, Jose A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00010406	OFFICER	Lumpkin Jr., Lloyd	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00027658	OFFICER	Luna, Luis A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
2001	2600	Filled	00012998	DETECTIVE GRADE II	Luna, Osbaldo	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00003098	OFFICER	Luna, Ralph	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00005869	OFFICER	Luo, Hannah Q	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00017582	SERGEANT	Lybarger, Michael J.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.5 yrs	N
2001	2600	Filled	00011921	DETECTIVE GRADE II	Lyke III, William E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.5 yrs	N
6001	6900	Filled	00007636	Investigator (Applicant)	Lynch, Lauren	12	5	DS0077	95,793	16,476	1.00	Cont. FT	6.8 yrs	N
AMP1	1080	Filled	00003328	A/V Production Specialist	Lynch, Marilyn N	12	10	DS0077	109,023	18,752	1.00	Cont. FT	23.6 yrs	N
AMP1	1060	Filled	00051335	Attorney Advisor	Lynch, Nicole L	15	9	LA0002	174,147	29,953	1.00	Cont. FT	20.9 yrs	N
1001	1500	Filled	00001489	OFFICER	Lynn, Heather N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
9001	9200	Filled	00010895	OFFICER	Lyon, Justin L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
9001	9400	Filled	00032714	OFFICER	Lytle, Alvin B	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
6001	6600	Filled	00091231	Police Cadet	Mabry, Chauntia L	4	2	DS0079	36,848	6,338	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00020368	OFFICER	Mabry, Jermaine A	1	7	PS0001	87,058	14,974	1.00	Cont. FT	15.2 yrs	N
2001	2600	Filled	00001170	DETECTIVE GRADE I	MacBean, Alexander P.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.8 yrs	N
7001	7300	Filled	00027601	SERGEANT	Macdonald, Maurice R	4	5	PS0001	108,729	18,701	1.00	Cont. FT	8.8 yrs	N
2001	2600	Filled	00002838	SERGEANT	Mack, Craig D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22.5 yrs	N
1001	1101	Filled	00027670	CAPTAIN	Mack, Judith A	7	3	PS0002	137,876	23,715	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00022586	SENIOR SERGEANTS	Mack, Kenneth W	4	3	PS0004	93,928	16,156	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00006119	OFFICER	Mack, Marc-Anthony	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00017782	OFFICER	Mack, Tonya	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.8 yrs	N
6001	6600	Filled	00043821	Police Cadet	Mackall, April K	4	2	DS0079	36,848	6,338	1.00	Term FT	2 yrs	N
1001	1500	Filled	00045196	OFFICER	MacNamara, Shane M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
2001	2600	Filled	00006483	SENIOR POLICE OFFICER	Macwilliams Sr., Christopher L	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
2001	2700	Filled	00021540	OFFICER	Madera, Bryan F	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00027133	OFFICER	Madison, Brian C.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00009927	OFFICER	Maffett, Carter S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
2001	2600	Filled	00013304	Investigator	Magnuson, Erika	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00022179	SERGEANT	Maguire, Travis M.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.6 yrs	N
9001	9200	Filled	00011420	SERGEANT	Mahl, Matthew N	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.7 yrs	N
9001	9200	Filled	00011645	OFFICER	Major Jr., Clarence Murray	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00045057	OFFICER	Major, Candace P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
2001	2101	Filled	00006479	INSPECTOR	Makal, Lashay N	8	1	PS0002	132,027	22,709	1.00	Cont. FT	17.5 yrs	N
2001	2900	Filled	00011830	DETECTIVE GRADE I	Makanoff, Aaron J.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	15.5 yrs	N
1001	1500	Filled	00014677	OFFICER	Malcolm, Garfield	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00034156	OFFICER	Malcolm, Prince A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.7 yrs	N

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9001	9400	Filled	00002803	Criminal Research Specialist	Maldonado, Brian	11	2	DS0078	71,083	12,226	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00013464	OFFICER	Maldonado, Bryan	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00085830	Management Analyst	Maling, Andree	7	2	DS0087	44,616	7,674	1.00	Term FT	1.7 yrs	N
6001	6300	Filled	00095703	Human Resources Specialist	Mallett, Mario D	13	4	DS0087	98,059	16,866	1.00	Cont. FT	1.8 yrs	N
2001	2600	Filled	00001079	DETECTIVE GRADE II	Mallory, Benjamin J.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	14.3 yrs	N
2001	2600	Filled	00013152	DETECTIVE GRADE II	Malloy, Darren C	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00003023	OFFICER	Malloy, Marcus O.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00013085	OFFICER	Mancini, Matthew T	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00025984	OFFICER	Mancini, Tyler A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
2001	2900	Filled	00045155	DETECTIVE GRADE II	Mancuso, Bryan M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.5 yrs	N
7001	7300	Filled	00016800	DETECTIVE GRADE I	Mancuso, Sarah Flynn	3	5	PS0001	95,310	16,393	1.00	Cont. FT	15.6 yrs	N
7001	7300	Filled	00005382	SENIOR POLICE OFFICER	Maneechai, Jose A	1	5	PS0004	76,243	13,114	1.00	Temp FT	0.6 yrs	N
5001	5800	Filled	00022568	CAPTAIN	Manigault, Debra D	7	3	PS0002	137,876	23,715	1.00	Cont. FT	33.2 yrs	N
7001	7101	Filled	00027279	Assistant Chief	Manlapaz, Wilfredo E	10	2	PS0002	204,342	35,147	1.00	Cont. FT	29.4 yrs	N
2001	2300	Filled	00018033	OFFICER	Manley, Anthony	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.1 yrs	N
1001	1500	Filled	00032683	OFFICER	Manley, Ernest L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
2001	2600	Filled	00019487	SENIOR POLICE OFFICER	Manley, Steven E	1	5	PS0004	76,243	13,114	1.00	Term FT	2 yrs	N
9001	9200	Filled	00004440	BOMB SQUAD TECH	Mann, Christopher S	1	9	PS0001	100,305	17,252	1.00	Cont. FT	31.4 yrs	N
9001	9400	Filled	00019885	Criminal Research Specialist	Manning, Aleia F	9	1	DS0078	57,162	9,832	1.00	Cont. FT	1 yrs	N
2001	2900	Filled	00027721	DETECTIVE GRADE II	Manning, Vincent R.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00083579	OFFICER	Manzan, Loius E.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00025799	OFFICER	Marable, Korey A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00022866	SENIOR POLICE OFFICER	Marable, Mark D	1	5	PS0004	76,243	13,114	1.00	Term FT	3.3 yrs	N
1001	1500	Filled	00000099	SERGEANT	Maradiaga, George D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00019824	SENIOR POLICE OFFICER	Marcus, Darren R	1	5	PS0004	76,243	13,114	1.00	Term FT	2.7 yrs	N
1001	1500	Filled	00005226	OFFICER	Mardy, Isaac	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
9001	9200	Filled	00021224	LIEUTENANT	Margiotta, Andrew M	5	5	PS0002	130,275	22,407	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00087606	SERGEANT	Marine, Daryl James	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.2 yrs	N
6001	6600	Filled	00002530	Training Instructor (Firearms)	Marino, John D	11	10	DS0077	88,787	15,271	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00023721	SERGEANT	Marinos, Marinos M.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00018837	OFFICER	Marion IV, William R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00044911	LIEUTENANT	Markiewicz, Justin R.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.6 yrs	N
2001	2600	Filled	00005472	DETECTIVE GRADE II	Marlow, Justin T.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.8 yrs	N
2001	2600	Filled	00070094	DETECTIVE GRADE II	Marron, Richard J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.9 yrs	N
AMP1	1040	Filled	00028643	Closed Circuit Television Spec	Marsh, Michael B.	11	9	DS0077	86,574	14,891	1.00	Cont. FT	7.5 yrs	N
2001	2700	Filled	00022234	OFFICER	Marsh, Robert	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
2001	2900	Filled	00024410	DETECTIVE GRADE II	Marshall, Angela L	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
9001	9200	Filled	00000165	OFFICER	Marshall, Charles E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.5 yrs	N
6001	6600	Filled	00013909	OFFICER	Marshall, Darrell A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00023918	OFFICER	Marshall, Don J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00004454	OFFICER	Marshall, Keyvonna A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00022044	OFFICER	Marshall, Nicholas B.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
2001	2300	Filled	00026108	OFFICER	Marshall, Robert T.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00033186	OFFICER	Marshall, William R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00027512	OFFICER	Marsham West, Arleen A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.4 yrs	N
9001	9400	Filled	00007899	LIEUTENANT	Martello, Francis J	5	4	PS0002	123,486	21,240	1.00	Cont. FT	21.8 yrs	N
9001	9400	Filled	00088217	Criminal Research Specialist	Martin, Adzua A.	9	10	DS0078	73,596	12,659	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00026844	OFFICER	Martin, Anntoinette N	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00023433	OFFICER	Martin, Ashley N	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
9001	9400	Filled	00034152	OFFICER	Martin, Charlee K.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00010148	OFFICER	Martin, David M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
2001	2600	Filled	00032360	SENIOR POLICE OFFICER	Martin, Dexter E	1	5	PS0004	76,243	13,114	1.00	Term FT	5.4 yrs	N
100C	150C	Filled	00022644	OFFICER	Martin, Meghan V	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
5001	5800	Filled	00024585	Motor Vehicle Operator	Martin, Michael S.	6	10	WS0029	62,483	10,747	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00045264	OFFICER	Martin, Nicholas D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00009783	OFFICER	Martin, Randall E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
6001	6600	Filled	00043808	Police Cadet	Martin, Tymathi M	4	2	DS0079	36,848	6,338	1.00	Term FT	1.2 yrs	N
6001	6600	Filled	00011696	OFFICER	Martinez Garcia, Gabriel	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
9001	9400	Filled	00095015	SENIOR POLICE OFFICER	Martinez Jr., Emilio	1	5	PS0004	76,243	13,114	1.00	Term FT	3.8 yrs	N
1001	1500	Filled	00021300	OFFICER	Martinez, Alexander	0	2	PS0001	63,208	10,872	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00014442	OFFICER	Martinez, Dany D.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00025327	OFFICER	Martinez, Joshua S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00022092	SERGEANT	Masci, Joseph	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00001690	CRIME SCENE SRCH OFR	Maslona, Jeffrey	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20 yrs	N
2001	2600	Filled	00014378	DETECTIVE GRADE II	Mason, Antoinette L	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00002561	MASTER PATROL OFFICER	Mason, Richard D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00015543	OFFICER	Massa, Oliver H	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00000254	OFFICER	Massey, Tameika J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00007374	SERGEANT	Mastony, Jason C	4	3	PS0001	93,928	16,156	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00000024	OFFICER	Mateo, Alex I.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00023290	OFFICER	Mateus, Vasco N	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
100F	120F	Filled	00013885	Payroll Operations Manager	Mathews, Priya	14	7	DS0007	138,342	23,795	1.00	Cont. FT	20 yrs	N
7001	7800	Filled	00086112	Management Analyst	Mathews, Shereen	12	3	DS0077	90,501	15,566	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00006517	OFFICER	Matory, Marshond	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
2001	2600	Filled	00032437	DETECTIVE GRADE II	Matos, Alfonso A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00006135	OFFICER	Matthews, Johnathan X	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00001639	OFFICER	Matthews, Michaelangelo	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00027338	OFFICER	Matthews, Robert James	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00021117	OFFICER	Mattison, Antoinette D.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00032609	OFFICER	Mattox, William B	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
2001	2600	Filled	00011522	DETECTIVE GRADE II	Maupin, Yvette D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00004471	OFFICER	Maxwell, Brad T	1	7	PS0001	75,052	12,909	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00012057	OFFICER	Maxwell, Monique R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00003632	SERGEANT	Maxwell, Reginald E	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.5 yrs	N
1001	1101	Filled	00011677	SERGEANT	May, Courtney M	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.3 yrs	N
9001	9400	Filled	00026046	SENIOR POLICE OFFICER	May, Towanna A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
2001	2600	Filled	00035044	Victim Specialist	Mayo, Edward L	12	4	DS0077	93,147	16,021	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00004000	SENIOR SERGEANTS	Mayo, Warren A	4	3	PS0004	93,928	16,156	1.00	Term FT	3.9 yrs	N
1001	1500	Filled	00025071	OFFICER	Mayor, Craig R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00010740	OFFICER	Mays, Amber N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
2001	2300	Filled	00033807	OFFICER	Mays, Lonnie L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	17.2 yrs	N
6001	6600	Filled	00011700	OFFICER	Mazakis, Robert C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22 yrs	N
9001	9200	Filled	00016845	OFFICER ERT PERSONNEL	Mazanec, Steven E.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.1 yrs	N
1001	1500	Filled	00000007	OFFICER	Mazloom, Richard J.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	9.1 yrs	N
6001	6300	Filled	00006818	Lead Human Resource Specialist	Mbambo, McEwan Y	14	4	DS0087	115,889	19,933	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00000424	OFFICER	Mcallister, Neil R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.5 yrs	N
1001	1500	Filled	00027386	OFFICER	Mcardle, John P	1	6	PS0001	84,042	14,455	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00044014	OFFICER	McCall, Derrick R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00013540	DETECTIVE GRADE II	McCallum, Andrew D	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.9 yrs	N
2001	2600	Filled	00018407	DETECTIVE GRADE II	McCarthy, Brian L.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00007311	OFFICER	McCauley Jr., Peter W	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00010948	SENIOR POLICE OFFICER	Mcclain, Frederick	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00021628	OFFICER	McClain, Natalie B.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00019063	OFFICER	McClaine, Cheryl A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00005055	OFFICER	McClinton, Hanif	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
9001	9400	Filled	00003306	SENIOR POLICE OFFICER	Mcclinton, Jermone C	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00004092	SERGEANT	Mccloskey, Sean W	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.8 yrs	N
2001	2800	Filled	00022215	CRIME SCENE SRCH OFR	Mccollum, Robert O	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00010236	OFFICER	McCombs, Sharray Latrice	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
2001	2600	Filled	00005356	DETECTIVE GRADE II	McConnell, Carol M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00006413	OFFICER	Mcconnell, Mark E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00032376	SERGEANT	Mccormick, Gregory J	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.2 yrs	N
1001	1500	Filled	00017758	OFFICER	McCourt, Gregory M	0	2	PS0001	63,208	10,872	1.00	Cont. FT	3.7 yrs	N
6001	6600	Filled	00097851	Police Cadet	McCourt, Nicholas M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.6 yrs	N
1001	1500	Filled	00027207	OFFICER	McCowin, Jason S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
9001	9400	Filled	00022927	OFFICER	McCoy, Antilecia P	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.1 yrs	N
1001	1500	Filled	00018919	OFFICER	McCreary, Michael D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00003916	SERGEANT	Mccumbers, Danny	4	4	PS0001	103,554	17,811	1.00	Cont. FT	23.3 yrs	N
9001	9200	Filled	00002888	SERGEANT	McDavid, Marc	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.1 yrs	N
9001	9400	Filled	00001914	LIEUTENANT	McDonald, John C	5	4	PS0002	123,486	21,240	1.00	Cont. FT	24.2 yrs	N
2001	2600	Filled	00094584	SENIOR DETECTIVE	McDonald, Stephen A	3	4	PS0004	90,770	15,612	1.00	Term FT	4.1 yrs	N
1001	1500	Filled	00001697	OFFICER	McDonald, Taylor O	0	3	PS0001	66,367	11,415	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00007354	DETECTIVE GRADE II	McDonald, Timothy J	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00027668	OFFICER	McDowell, Sean D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00026479	SERGEANT	McEachern, Billy D.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	15.1 yrs	N
2001	2600	Filled	00094693	Accident Coordinator	McEachern, Donna R.	11	4	DS0077	75,509	12,988	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00034155	SERGEANT	McElhenny, John E.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.1 yrs	N
1001	1500	Filled	00003224	OFFICER	Mcelwee, Anthony L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00005297	OFFICER	Mcfadyen, Matthew B	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.2 yrs	N
1001	1500	Filled	00007439	OFFICER	Mcgee, Malita M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00032316	OFFICER	McGee, Patrick D.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00006125	OFFICER	Mcgee, Samuel C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00019232	OFFICER	Mcginnis Jr., Otis	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
1001	1500	Filled	00021988	OFFICER	McGovern, William A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.5 yrs	N
7001	7300	Filled	00007662	SERGEANT	McGrail, Mark Emerson	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.2 yrs	N
6001	6600	Filled	00097736	Police Cadet	McGrier, Romale J	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
2001	2600	Filled	00070019	Victim Specialist	McHenry, Ashley M	12	8	DS0077	103,731	17,842	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00022242	SERGEANT	McHugh, Phillip J	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.2 yrs	N
1001	1500	Filled	00006466	OFFICER	Mcllwain, Kniya H	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00014283	SENIOR POLICE OFFICER	Mciver, Petheria	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00021986	OFFICER	McKay, Robert S	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
1001	1500	Filled	00001215	OFFICER	McKenzie, Ryan M	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
100C	120C	Filled	00008657	EXECUTIVE PROTECTION OFFICER	Mckinnon, Dwight	1	9	PS0001	98,805	16,994	1.00	Cont. FT	31.7 yrs	N
6001	6300	Filled	00024927	SERGEANT	McKnight, Antonio M	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.3 yrs	N
2001	2900	Filled	00021181	OFFICER	McLaughlin, Alfreda	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
2001	2600	Filled	00007683	DETECTIVE GRADE II	McLaughlin, Gregory	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.1 yrs	N
6001	6600	Filled	00095018	SENIOR POLICE OFFICER	Mclaughlin, Sean D	1	5	PS0004	76,243	13,114	1.00	Term FT	3.1 yrs	N
1001	1500	Filled	00013893	OFFICER	McLean, Michael	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00026376	COMMANDER	Mclean, Ralph W	9	4	PS0002	197,630	33,992	1.00	Cont. FT	38.9 yrs	N
1001	1500	Filled	00019765	OFFICER	McMichael Jr., Daniel	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
6001	6600	Filled	00009180	SENIOR POLICE OFFICER	Mcmillan Kenney, Lacie T	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00002261	SENIOR POLICE OFFICER	Mcmillan, Gerard P	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
5001	5800	Filled	00085883	Property & Evidence Ctrl Tech	McNair, Larry Ezra	8	4	DS0078	56,932	9,792	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00022012	OFFICER	McQureerir, Qieth B	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
2001	2600	Filled	00026246	DETECTIVE GRADE II	McRae, Marques D	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
7001	7800	Filled	00012295	Subrogation Specialist	McReynolds, Kevin	12	10	DS0077	109,023	18,752	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00005287	LIEUTENANT	Meagher, James	5	4	PS0002	123,486	21,240	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00002970	OFFICER	Mease, Alicia T.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	11.8 yrs	N
1001	1500	Filled	00012363	OFFICER	Medina, Anthony	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9101	Filled	00026732	SENIOR POLICE OFFICER	Medina, Eliseo	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00004680	OFFICER	Medina, Jason N.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00016737	OFFICER	Medley, Takea S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
AMP1	1040	Filled	00088561	Body Worn Camera Coordinator	Medrano, Tatiana	12	5	DS0077	95,793	16,476	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00019034	OFFICER	Meehan, Joseph Andrew	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00017256	OFFICER	Meekins III, Thomas Linwood	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.2 yrs	N
9001	9400	Filled	00017849	Criminal Research Specialist	Mehrtens, Kelsey N.	11	1	DS0077	68,870	11,846	1.00	Cont. FT	0.2 yrs	N
9001	9200	Filled	00020619	LIEUTENANT	Mejia, Carlos A	5	5	PS0002	130,275	22,407	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00017901	OFFICER	Mejia, Juan	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00022341	OFFICER	Mekhael, Nesseem M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00002603	OFFICER	Melendez, Brianna T.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
100C	150C	Filled	00000312	Technical Writer	Mell, Shana M	13	9	DS0077	123,360	21,218	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00009840	OFFICER	Melton, Erica R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.3 yrs	N
2001	2700	Filled	00025947	OFFICER	Melvin Jr., Roy E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.5 yrs	N
1001	1500	Filled	00001068	OFFICER	Mena, Jeffrey O	1	9	PS0001	92,672	15,940	1.00	Cont. FT	13.2 yrs	N
1001	1500	Filled	00006911	LIEUTENANT	Mendez Jr., Raul	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.8 yrs	N
9001	9101	Filled	00022156	SERGEANT	Mendez, Jeramiah	4	4	PS0001	98,623	16,963	1.00	Cont. FT	13.3 yrs	N
9001	9400	Filled	00020701	OFFICER	Mendoza, Iris Michel	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00025269	OFFICER	Mendoza, Jose D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
2001	2600	Filled	00103007	Investigator	Mendoza, Jose M.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	6 yrs	N
AMP1	1040	Filled	00091332	IT Specialist (Network)	Mendoza, Luis E	13	4	DS0077	107,620	18,511	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00004144	OFFICER	Mendoza, Maria Del Pilar	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00009917	OFFICER	Mendryga, Adam D	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00018339	OFFICER	Mendryga, Calisa L	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
6001	6600	Filled	00010039	OFFICER	Menjivar, Norma Yesenia	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00010250	OFFICER	Mercedes-Matos, Nancy E.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00005652	SERGEANT	Mercier, Todd M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00025978	SENIOR POLICE OFFICER	Merhai, Chandrawattie	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
100C	110C	Filled	00000228	LIEUTENANT	Merrick, Robert G	5	4	PS0002	123,486	21,240	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00014099	OFFICER	Merricks, Roylanda Dee	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00018215	CAPTAIN	Merrill, Jerome M	7	3	PS0002	131,311	22,585	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00014196	OFFICER	Merrill, Jonathan C.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00003464	LIEUTENANT	Merritt, Eboni M	5	3	PS0002	117,046	20,132	1.00	Cont. FT	20.7 yrs	N
5001	5800	Filled	00025797	Supply Technician	Merritt, Jasmine	7	6	DS0079	55,542	9,553	1.00	Cont. FT	5.4 yrs	N
100C	110C	Filled	00017356	OFFICER	Mertus, Jacquelon	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00001684	OFFICER	Mervilus, Hardy	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00001120	LIEUTENANT	Merzig, John E.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	8.9 yrs	N
6001	6600	Filled	00013308	OFFICER	Messam, Tyler	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
2001	2600	Filled	00008314	DETECTIVE GRADE II	Metivier, Kimberley J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	29.1 yrs	N
AMP1	1080	Filled	00088202	Supv Public Affairs Specialist	Metzger, Kristen M	13	0	DS0086	112,519	19,353	1.00	Cont. FT	3.4 yrs	N
6001	6600	Filled	00088431	Training Instructor (Physical)	Metzke, Melissa Y.	11	7	DS0077	82,148	14,129	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00014395	OFFICER	Meyer, Christopher W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
2001	2900	Filled	00013436	DETECTIVE GRADE II	Micciche, Anna M	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00013007	OFFICER	Michaud, Fritz N	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.6 yrs	N
2001	2700	Filled	00025546	OFFICER	Mickey, Sarah K.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
2001	2900	Filled	00086106	Staff Assistant	Middleton, Vatanya H	9	6	DS0077	66,292	11,402	1.00	Cont. FT	5.8 yrs	N
2001	2700	Filled	00020912	Civilian Pay Technician	Middleton, Yvonne C	6	10	DS0079	56,096	9,649	1.00	Cont. FT	33.4 yrs	N
9001	9400	Filled	00035757	Crime Analyst	Mikula, Lane J.	11	1	DS0077	68,870	11,846	1.00	Cont. FT	2.8 yrs	N
2001	2600	Filled	00022602	OFFICER	Miles Jr., Larry D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00019006	SENIOR POLICE OFFICER	Miles, Robert K	1	5	PS0004	76,243	13,114	1.00	Term FT	4.4 yrs	N
1001	1500	Filled	00002683	OFFICER	Militar, Josemaria	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
6001	6600	Filled	00045180	OFFICER	Miller, Alan K.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00021528	OFFICER	Miller, Blake Austin	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2700	Filled	00005657	OFFICER	Miller, Caroline A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
9001	9200	Filled	00027181	SERGEANT	Miller, Christopher W	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00026888	LIEUTENANT	Miller, Curtis A	5	2	PS0002	105,681	18,177	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00006205	OFFICER	Miller, Cyrus	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
2001	2600	Filled	00004448	DETECTIVE GRADE II	Miller, Edward A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.2 yrs	N
1001	1500	Filled	00003444	OFFICER	Miller, Imari Y	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
9001	9200	Filled	00003520	SCUBA DIVER	Miller, Michael R.	1	8	PS0001	91,261	15,697	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00014393	OFFICER	Miller, Shavonne D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00011907	LIEUTENANT	Miller, Stephen M	5	1	PS0002	100,151	17,226	1.00	Cont. FT	12.2 yrs	N
9001	9200	Filled	00023478	SERGEANT	Miller, Thomas J	4	6	PS0001	115,666	19,895	1.00	Cont. FT	27.2 yrs	N
1001	1500	Filled	00022166	OFFICER	Milliam, Reginald L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00003384	OFFICER	Millington, Jerrita Cornelia	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00006476	OFFICER	Mills, Tamarha	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
2001	2700	Filled	00083401	SERGEANT	Millsaps Jr., Michael D.	4	5	PS0001	103,551	17,811	1.00	Cont. FT	14.8 yrs	N
100C	120C	Filled	00007080	EXECUTIVE PROTECTION OFFICER	Milner Jr., Robert W	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.9 yrs	N
9001	9101	Filled	00002396	DETECTIVE GRADE I	Milochik, Michael J	3	6	PS0001	105,078	18,073	1.00	Cont. FT	20.2 yrs	N
2001	2600	Filled	00009149	OFFICER	Milord, Fabien	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.8 yrs	N
9001	9200	Filled	00063512	OFFICER ERT PERSONNEL	Min, Zar NE	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00014853	OFFICER	Mincey, Raymond	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00007800	SERGEANT	Minier, Ricardo A	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00044675	Fleet Servicer	Minor, Gary Eugene	8	10	WS0029	70,054	12,049	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00018009	MASTER PATROL OFFICER	Minor, James D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	31.9 yrs	N
2001	2700	Filled	00007958	OFFICER	Minzak, Mark A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.5 yrs	N
AMP1	1070	Filled	00034123	Quality Assurance Specialist (Miranda, Henry A	11	10	DS0087	80,900	13,915	1.00	Cont. FT	16.5 yrs	N
5001	5900	Filled	00035706	Director, Medical Services	Miranda, Matthew H.	15	0	DS0086	156,375	26,897	1.00	Cont. FT	13 yrs	N
1001	1500	Filled	00014281	OFFICER	Mitchell, Bernard	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
AMP1	1040	Filled	00088562	Body Worn Camera Coordinator	Mitchell, Gabrielle	12	2	DS0077	80,797	13,897	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00043857	Admin Operations Clerk	Mitchell, Jhonae N.	7	10	DS0079	62,122	10,685	1.00	Cont. FT	14.2 yrs	N
2001	2300	Filled	00014400	OFFICER	Mitchell, Linda R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.3 yrs	N
2001	2900	Filled	00023099	Detective Sergeant	Mitchell, Marcus O	4	6	PS0001	114,761	19,739	1.00	Cont. FT	31.7 yrs	N
9001	9200	Filled	00005598	DETECTIVE GRADE II	Mitchell, Willis Jr	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.5 yrs	N
AMP1	1040	Filled	00094938	IT Specialist (Systems Analys)	Mobini, Mersedeh N	13	7	DS0077	117,064	20,135	1.00	Cont. FT	3.4 yrs	N
6001	6600	Filled	00007116	OFFICER	Mocca, Michael A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00017880	OFFICER	Mock, Jovan B.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.9 yrs	N
7001	7300	Filled	00005501	LIEUTENANT	Modl, Carline M.	5	3	PS0002	111,473	19,173	1.00	Cont. FT	15.8 yrs	N
2001	2900	Filled	00044992	DETECTIVE GRADE I	Modlin, Cristen S.	3	4	PS0001	90,769	15,612	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00010951	OFFICER	Modlin, Samuel A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	15.8 yrs	N
100F	110F	Filled	00021653	Accountant	Moges, Serawit G	9	1	DS0007	57,162	9,832	1.00	Cont. FT	0.7 yrs	N
1001	1500	Filled	00026973	OFFICER	Mohsin, Adnan M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00006198	OFFICER	Mohsin, Kareem A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
2001	2600	Filled	00021753	Investigator	Molina Jr., Peter M.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00032871	OFFICER	Molina, Andres	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00027288	OFFICER	Molina, Jacqueline	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.2 yrs	N
2001	2600	Filled	00002984	DETECTIVE GRADE II	Molina, Leonore C.	1	8	PS0001	88,856	15,283	1.00	Cont. FT	15 yrs	N
7001	7101	Filled	00027640	OFFICER	Molinari, Abigail	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00004848	OFFICER	Molinari, Michael David	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
2001	2600	Filled	00003963	DETECTIVE GRADE II	Monahan, James M.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00083331	SERGEANT	Monahan, Kathleen R.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.8 yrs	N
6001	6600	Filled	00005320	OFFICER	Mondesir, Job	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
9001	9400	Filled	00002050	SERGEANT	Mongal, Tyshena R	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00019961	OFFICER	Monir, Mohammad M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00014038	OFFICER	Monk, Charles D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.3 yrs	N
6001	6600	Filled	00017982	OFFICER	Monroe, Akeena P.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00026557	OFFICER	Monroe, Demory D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00022963	OFFICER	Monroe, Jonathan D.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
9001	9400	Filled	00093372	Director, Joint Strategic and	Montagna, Carolyn M.	15	0	DS0086	163,130	28,058	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00005545	OFFICER	Montague, Alexander M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
2001	2101	Filled	00003937	LIEUTENANT	Montano, Francisco	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00070077	OFFICER	Montclair, Megan L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
AMP1	1060	Filled	00094009	Paralegal Specialist	Moody, Aljeanetha S	12	5	DS0077	95,793	16,476	1.00	Cont. FT	7.1 yrs	N
9001	9200	Filled	00007079	OFFICER	Moon, Hyung S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.1 yrs	N
6001	6600	Filled	00097818	Police Cadet	Moon, Isaiah	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
2001	2900	Filled	00023267	Investigator	Moore, Adam	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00021513	SERGEANT	Moore, Airey S jr	4	4	PS0001	103,554	17,811	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00027138	OFFICER	Moore, Alexa J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00005661	OFFICER	Moore, Carter Quillen	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00012768	CAPTAIN	Moore, Christopher T	7	2	PS0002	131,063	22,543	1.00	Cont. FT	22.6 yrs	N
1001	1500	Filled	00025453	OFFICER	Moore, Duane D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
9001	9400	Filled	00015481	SENIOR POLICE OFFICER	Moore, Elisa D	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00012624	OFFICER	Moore, Jarrin A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00027574	OFFICER	Moore, Rhonda Patrice	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
2001	2600	Filled	00001308	DETECTIVE GRADE I	Moore, Sean R	3	6	PS0001	100,074	17,213	1.00	Cont. FT	19.7 yrs	N
2001	2300	Filled	00016681	OFFICER	Moore, Thomas	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
2001	2300	Filled	00006310	OFFICER	Moore, Tyra N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00027577	OFFICER	Moorin, Rachel A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
2001	2600	Filled	00005408	OFFICER	Moorman, Demika D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00045158	OFFICER	Mopkins, Lawrence	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
2001	2900	Filled	00043885	OFFICER	Morainey, Tamu A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00043668	OFFICER	Morais, Matthew J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
2001	2600	Filled	00003678	DETECTIVE GRADE I	Morales Jr., Jose A	3	7	PS0001	110,334	18,977	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00002319	OFFICER	Morales, Yezid A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
9001	9200	Filled	00008844	SCUBA DIVER	Morawski, Michael D	1	9	PS0001	100,305	17,252	1.00	Cont. FT	24.3 yrs	N
9001	9200	Filled	00026520	OFFICER	Moreland, Patrick C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00003259	OFFICER	Moreno Ventura, Milagro	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
6001	6600	Filled	00024305	OFFICER	Moreno, Cinttia	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00025979	OFFICER	Moreno, Erik J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00021081	SERGEANT	Morgan III, Samuel J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	29.6 yrs	N
1001	1500	Filled	00011487	OFFICER	Morgan, Brian A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00034210	Staff Assistant	Morgan, Calandra M.	9	10	DS0077	73,596	12,659	1.00	Cont. FT	16.7 yrs	N
1001	1500	Filled	00025214	OFFICER	Morgan, Perry B.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.1 yrs	N
1001	1101	Filled	00023056	OFFICER	Morgan, Tyren G.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
100C	150C	Filled	00010244	SENIOR POLICE OFFICER	Morquecho, Joseph E	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00006481	SERGEANT	Morris, Charles R.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9 yrs	N
2001	2700	Filled	00025810	OFFICER	Morris, Heather A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00018148	OFFICER	Morris, Lila M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00007766	MASTER PATROL OFFICER	Morris, Matthew B	1	9	PS0001	98,805	16,994	1.00	Cont. FT	28.7 yrs	N
7001	7800	Filled	00094681	Compliance Monitor	Morris, Shari J	12	6	DS0077	98,439	16,932	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00045113	SERGEANT	Morrison, Greg Charles	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00043665	OFFICER	Morton, Anthony E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00018230	OFFICER	Mosbah-Mohamed, Mostafa	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
2001	2600	Filled	00011810	DETECTIVE GRADE II	Moshier, Michael J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00008289	OFFICER	Mosier, Thomas C	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00026213	OFFICER	Motley, Brandon N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00022072	OFFICER	Mouna-Candewoh, Cyrille	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.9 yrs	N
2001	2600	Filled	00014669	Detective Sergeant	Moye, Anthony L	4	6	PS0001	114,761	19,739	1.00	Cont. FT	27.8 yrs	N
1001	1500	Filled	00013858	OFFICER	Muamba, Patrick N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9200	Filled	00070079	OFFICER	Mucci, Leroy J	1	8	PS0001	88,261	15,181	1.00	Cont. FT	10 yrs	N
1001	1500	Filled	00023116	OFFICER	Mudrezow, Jake S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00026085	SERGEANT	Mufti, Ahsan Abid	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00011317	OFFICER	Mukoma, Stephen	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00026810	SERGEANT	Mulcahy, Joseph James	4	3	PS0001	93,928	16,156	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00045008	OFFICER	Muldrow, Michael S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
5001	5800	Filled	00085627	Property & Evidence Ctrl Tech	Mulheron, Mubaarak	7	10	DS0078	62,122	10,685	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00005970	OFFICER	Mulkeen, William	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00000621	OFFICER	Mullen, Mark Andrew	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
2001	2300	Filled	00002570	OFFICER	Mullins, Cathelyn C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.8 yrs	N
2001	2600	Filled	00045067	Detective Sergeant	Mulrooney, Megan Elizabeth	4	2	PS0001	90,045	15,488	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00018838	OFFICER	Mumtaz, Anam	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00034132	SERGEANT	Mumtaz, Tashfeen	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00025996	OFFICER	Mundle Jr., Winfred R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00005622	OFFICER	Mundy Jr., George T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N
1001	1500	Filled	00002971	OFFICER	Mungwa, Taniform E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00002007	OFFICER	Muniz, John D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
6001	6600	Filled	00077823	SENIOR POLICE OFFICER	Munn, Robert J	1	5	PS0004	76,243	13,114	1.00	Term FT	3 yrs	N
2001	2900	Filled	00006673	Detective Sergeant	Murchison Jr., Larry E	4	6	PS0001	114,761	19,739	1.00	Cont. FT	31.3 yrs	N
1001	1500	Filled	00016215	SERGEANT	Murphy III, Clifton L	4	4	PS0001	98,623	16,963	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00001135	OFFICER	Murphy III, Robert R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
5001	5101	Filled	00026940	Electronics Mechanic	Murphy, Anthony T	11	10	WS0029	81,432	14,006	1.00	Cont. FT	35.1 yrs	N
1001	1500	Filled	00025895	SERGEANT	Murphy, McHauley C	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7 yrs	N
9001	9200	Filled	00045209	SENIOR POLICE OFFICER	Murphy, Michael F	1	5	PS0004	76,243	13,114	1.00	Term FT	5.2 yrs	N
1001	1500	Filled	00004059	OFFICER	Murphy, Shawn G	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00005659	OFFICER	Murphy, Stephen A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.6 yrs	N
1001	1500	Filled	00011364	OFFICER	Murray, Brian Emmett	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
AMP1	1040	Filled	00013942	IT Specialist (Network)	Murray, George F	13	10	DS0077	126,508	21,759	1.00	Cont. FT	11.2 yrs	N
100C	120C	Filled	00028644	EXECUTIVE PROTECTION OFFICER	Murrell, Steven K.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.4 yrs	N
9001	9400	Filled	00017151	OFFICER	Murrock, Meghan Katherine	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
6001	6600	Filled	00045219	OFFICER	Muse, Marquis D	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00018578	OFFICER	Muzzey, Michael C.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
9001	9200	Filled	00019344	OFFICER	Myers, Tony M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.6 yrs	N
1001	1500	Filled	00063519	OFFICER	Myler, Astasia M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
2001	2300	Filled	00032766	OFFICER	Myles, Dante E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00018111	OFFICER	Myles, Dionte M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.2 yrs	N
1001	1500	Filled	00013466	OFFICER	Myles, Joseph B	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.2 yrs	N
1001	1500	Filled	00025939	OFFICER	Najafi, Babak A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00001253	OFFICER	Namdar, Mark	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.1 yrs	N
6001	6600	Filled	00010434	Police Cadet	Nance, Taja M	4	2	DS0079	36,848	6,338	1.00	Term FT	1.9 yrs	N
2001	2600	Filled	00016538	DETECTIVE GRADE II	Naples, David Alexander	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.8 yrs	N
100C	110C	Filled	00017473	OFFICER	Napper Jr., Geoffrey A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
2001	2600	Filled	00009006	DETECTIVE GRADE II	Napper, Sean J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00003635	OFFICER	Nash, Vernon C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.8 yrs	N
AMP1	1060	Filled	00088423	Legal Document Review Assistan	Nashed, Amanda	8	5	DS0087	53,383	9,182	1.00	Cont. FT	1.7 yrs	N
2001	2600	Filled	00008701	DETECTIVE GRADE I	Nasr, Hosam	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00045216	OFFICER	Naticchione, Stephen	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00026185	OFFICER	Naughton, Eric Q.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
9001	9400	Filled	00032374	SERGEANT	Naus, Kevin J	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00004281	OFFICER	Nava, Michael A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00010263	OFFICER	Navarro, Jessica A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00045027	OFFICER	Naves, Reinard R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00043719	OFFICER	Ndikeh, Derek	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00002895	OFFICER	Ndrenika, Enea	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
AMP1	1040	Filled	00016413	IT Specialist (Customer Supt)	Neal Jackson, Janice M	13	10	DS0077	126,508	21,759	1.00	Cont. FT	10.1 yrs	N
9001	9400	Filled	00086103	Telecom Equipment Operator	Neal, Mark L	7	7	DS0067	63,656	10,949	1.00	Cont. FT	6.4 yrs	N
6001	6900	Filled	00025003	Investigator (Applicant)	Neal, Terrye E	12	10	DS0077	109,023	18,752	1.00	Cont. FT	31.7 yrs	N
1001	1500	Filled	00001859	OFFICER	Negron, Victor M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
2001	2900	Filled	00016646	SENIOR POLICE OFFICER	Nelson III, John	1	5	PS0004	76,243	13,114	1.00	Term FT	5.5 yrs	N
7001	7300	Filled	00021589	SERGEANT	Nelson, Gavin S	4	2	PS0001	89,450	15,385	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00017456	SERGEANT	Nelson, Jonathan Olin	4	3	PS0001	93,928	16,156	1.00	Cont. FT	1.4 yrs	N
2001	2900	Filled	00022973	OFFICER	Nelson, Naomi L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00032659	OFFICER	Nesmith, Terrace C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00005530	OFFICER	Nettles, Andre R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00017688	OFFICER	Neuhaus, Bernhard A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00003052	SERGEANT	Nevel, Dustin M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.3 yrs	N
2001	2900	Filled	00004054	OFFICER	Nevitt, Christopher B	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00001514	OFFICER	Newbold, Wayne D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00019541	OFFICER	Newman, Christopher P	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00002554	OFFICER	Newman, Jason S.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
100C	150C	Filled	00090908	Program Manager, Language Accs	Newsome, Imhotep A.	14	0	DS0086	110,000	18,920	1.00	Cont. FT	4.9 yrs	N
2001	2600	Filled	00028738	Supervisory Victim Specialist	Newsome, Tramaine Monique	13	0	DS0086	107,921	18,562	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00022601	OFFICER	Newton, Derick V.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00006495	OFFICER	NG III, Silvio	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00021566	OFFICER	Nguyen, Haiphuong N	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00008662	OFFICER	Nguyen, Khanh E	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00004109	OFFICER	Nguyen, Minh N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
9001	9200	Filled	00006336	DETECTIVE GRADE II	Nguyen, Phuson D	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
100C	150C	Filled	00004107	OFFICER	Nguyen, Steven	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00018884	OFFICER	Nguyen, Thai Minh	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00018816	OFFICER	Nguyen, Tony T.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
2001	2700	Filled	00063530	OFFICER	Nicholls III, Herbert F.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
2001	2300	Filled	00023816	OFFICER	Nicholson, Latonia M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
6001	6600	Filled	00094664	Police Cadet	Nickens, Ralph A	4	1	DS0079	35,637	6,130	1.00	Term FT	0.1 yrs	N
2001	2700	Filled	00001344	SERGEANT	Nickerson, Matthew	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00023229	SERGEANT	Nicolau, Narcisa	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.1 yrs	N
2001	2600	Filled	00027627	DETECTIVE GRADE II	Nieves Campos, Jose N	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22.5 yrs	N
1001	1500	Filled	00008995	OFFICER	Nieves, Joseph	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00002036	OFFICER	Niewenhous III, Robert S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
9001	9400	Filled	00005800	OFFICER	Nikitakis, Nicholas C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
7001	7800	Filled	00018946	Compliance Monitor	Nnaji, Sylvanus O	12	10	DS0077	109,023	18,752	1.00	Cont. FT	27.9 yrs	N
9001	9200	Filled	00002606	OFFICER	Nobriga, Lee R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.1 yrs	N
100C	110C	Filled	00023640	OFFICER	Norfleet, Simeon C.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
6001	6600	Filled	00023498	SERGEANT	Norman, Mary A	4	6	PS0001	114,166	19,637	1.00	Cont. FT	25.8 yrs	N
1001	1500	Filled	00017060	OFFICER	Norris Jr., Johnny B	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00043751	DETECTIVE GRADE II	Norris, Vincent A	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.4 yrs	N
2001	2700	Filled	00005042	SENIOR POLICE OFFICER	Norris, Vincent E	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00014557	OFFICER	Nosner, Ryan D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00009520	OFFICER	Novak, Patrick J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00002297	OFFICER	Novick, Cory J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00027453	OFFICER	Novoa, Steven M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
6001	6600	Filled	00103034	OFFICER	Nowlin, Shawnee M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	2.4 yrs	N
6001	6600	Filled	00027143	OFFICER	Ntow, Alexander	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00027046	OFFICER	Nugent, Patrick J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00017127	OFFICER	Numata, Sheana	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
2001	2700	Filled	00011686	OFFICER	Nunez, Apolinar D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00019161	OFFICER	Nunez, Gabriel	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00027208	OFFICER	Nunez, Genesis N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00026644	OFFICER	Nwaobasi, Nzeakolam U	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00022597	OFFICER	Nyakaana Blair, Stephen G.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00022213	OFFICER	Nyamekye, Brittney N.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00022361	OFFICER	Nyiro, Ivan	0	1	PS0001	60,199	10,354	1.00	Cont. FT	1.4 yrs	N
100C	150C	Filled	00087605	E/D Strategic Change Division	O Meara, Kelly	16	0	DS0086	188,580	32,436	1.00	Cont. FT	20.5 yrs	N
5001	5800	Filled	00086230	Lead Prop & Evid Ctrl Tech	O'Bannon, Ashley M	9	6	DS0078	66,292	11,402	1.00	Cont. FT	6.4 yrs	N
2001	2600	Filled	00003281	DETECTIVE GRADE II	O'Bannon, James E.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.9 yrs	N
2001	2600	Filled	00013923	DETECTIVE GRADE II	O'Bannon, Shayne Casey	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.7 yrs	N
1001	1500	Filled	00018164	OFFICER	O'Brien, Colleen M	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
6001	6600	Filled	00021371	SENIOR SERGEANTS	O'Bryant Jr., George F	4	3	PS0004	93,928	16,156	1.00	Term FT	1.3 yrs	N
100C	120C	Filled	00014659	SENIOR SERGEANTS	O'Bryant, Kevin A	4	3	PS0004	93,928	16,156	1.00	Temp FT	1.4 yrs	N
9001	9200	Filled	00017428	SCUBA DIVER	Ochsenschlager, Timothy Paul	1	6	PS0001	83,040	14,283	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00083500	OFFICER	O'Connell, Brett D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
100C	150C	Filled	00045050	Director, Policy and Standards	Oconnell, Maureen A	15	0	DS0086	161,924	27,851	1.00	Cont. FT	18.9 yrs	N
1001	1500	Filled	00023113	OFFICER	O'Connell, Timothy	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00026380	OFFICER	Oconnor, Charles B.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	12.7 yrs	N
2001	2600	Filled	00043385	DETECTIVE GRADE I	O'Donnell, Thomas E.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00008488	OFFICER	Oduola, Olugbenga S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00003140	OFFICER	Oehmke, Justin V.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00006883	OFFICER	Officer, Trevor K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00043389	OFFICER	Offomata, Chinedu M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
AMP1	1040	Filled	00091331	IT Specialist (Network)	Ogbeide, Kingsley I	14	7	DS0077	138,342	23,795	1.00	Cont. FT	5.2 yrs	N
7001	7800	Filled	00004817	Compliance Monitor	Ogunnubi, Samuel O	12	10	DS0077	109,023	18,752	1.00	Cont. FT	24.3 yrs	N
5001	5400	Filled	00000239	LIEUTENANT	O'Harran, Michael	5	4	PS0002	123,486	21,240	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00027649	OFFICER	Ojeda, Jaime	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
AMP1	1040	Filled	00001251	Closed Circuit Television Spec	Ojinnaka, Emeka Darlington	11	9	DS0077	86,574	14,891	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00017548	OFFICER	Okoli, Jesse O.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
2001	2600	Filled	00013071	Supervisory Liaison Specialist	Okonkwo, Carla Jarden	13	0	DS0086	116,549	20,046	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00018359	OFFICER	Oladipupo, Emmanuel	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00043725	OFFICER	Olanrewaju, Patrick	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00017907	OFFICER	Olawoyin, Olakunle	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
9001	9200	Filled	00000692	OFFICER	O'Leary, Jody T.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00004202	OFFICER	Oliver, Kiana M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
2001	2600	Filled	00043903	DETECTIVE GRADE II	Oliver, Nicholas P.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00017616	OFFICER	Oliveto, Matthew G	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00017757	OFFICER	Olivo, Jendy R.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00000842	LIEUTENANT	Ollivierre, Marlon F	5	3	PS0002	111,473	19,173	1.00	Cont. FT	19.7 yrs	N
2001	2600	Filled	00032475	DETECTIVE GRADE II	Olszak, Konrad L	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.4 yrs	N
AMP1	1040	Filled	00091338	IT Specialist	Omokehinde, David K.	13	5	DS0077	110,768	19,052	1.00	Cont. FT	1.8 yrs	N
1001	1500	Filled	00010755	OFFICER	Onoja, Fredrick Edoa	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10 yrs	N
2001	2600	Filled	00045100	DETECTIVE GRADE II	Oranchak, Karla Denise	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00021270	OFFICER	Orellana, Miguel E	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00007458	SERGEANT	Orgel, Ryan C.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00025431	OFFICER	O'Rourke, Daniel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00017362	OFFICER	Ortiz, Angel M.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00009193	OFFICER	Ortiz, Jayson	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00022195	OFFICER	Orts, Emmett	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
6001	6600	Filled	00092398	Police Cadet	Osborne III, Hillard	4	1	DS0079	35,637	6,130	1.00	Term FT	0.6 yrs	N
1001	1500	Filled	00014443	OFFICER	Osborne Jr., Hillard	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.5 yrs	N
1001	1500	Filled	00006559	OFFICER	Osbourne, Jade D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
6001	6600	Filled	00012769	OFFICER	Oscar, Garcia Carlentz	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00001357	OFFICER	O'Shea, Brian M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00026186	OFFICER	Osman, Yusuf A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00094558	OFFICER	Osorio, Santiago A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00045059	OFFICER	Osumah, Jafaru A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00044965	SERGEANT	Otero-Camacho, Reinaldo Jr.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00016577	OFFICER	Othterson, Kevon J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00021150	OFFICER	Ottey, Janai S.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00011199	OFFICER	Oum, Raphael S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
2001	2300	Filled	00007426	OFFICER	Ouzts, Marcellus L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
9001	9400	Filled	00004523	OFFICER	Overmyer, Robert W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00004961	OFFICER	Owen, Robert L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00022284	OFFICER	Owens, Christopher Lee	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00004418	OFFICER	Owens, Stephen M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
2001	2900	Filled	00006916	DETECTIVE GRADE II	Oxenreider-Murphy, Lori A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.3 yrs	N
AMP1	1040	Filled	00091339	IT Specialist (Customer Supt)	Oyegbade, Temidayo A	13	9	DS0077	123,360	21,218	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00002784	OFFICER	Oyenola, Tobiloba S.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
6001	6600	Filled	00008831	OFFICER	Ozkokten, Erkan E	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
2001	2600	Filled	00045255	Investigator	Padilla, Anthony	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00016785	OFFICER	Padmore, Demetrius C	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
6001	6300	Filled	00009011	Human Resources Specialist (HR	Page, Brandi D	12	4	DS0087	84,873	14,598	1.00	Term FT	2.3 yrs	N
1001	1500	Filled	00003067	OFFICER	Pagliuco, Julian L	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00001278	OFFICER	Paige Jr., James E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
2001	2700	Filled	00021432	OFFICER	Paige, Christopher R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00003998	SENIOR POLICE OFFICER	Paige, Denia L	1	5	PS0004	76,243	13,114	1.00	Term FT	0.6 yrs	N
1001	1500	Filled	00013248	OFFICER	Paige, Holly	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
2001	2300	Filled	00006473	SENIOR POLICE OFFICER	Paige, Rolando G	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
2001	2700	Filled	00017391	OFFICER	Painten, Emily E	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00022577	OFFICER	Paiz, Keidy Y	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00022091	OFFICER	Pakeman, Keith A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
2001	2900	Filled	00004333	SENIOR POLICE OFFICER	Palchak, Timothy R	1	5	PS0004	76,243	13,114	1.00	Term FT	0.5 yrs	N
AMP1	1040	Filled	00010298	IT Specialist (Data Mgmt)	Palepu, Manga	14	10	DS0077	149,496	25,713	1.00	Cont. FT	7.6 yrs	N
6001	6600	Filled	00009899	OFFICER	Palma, Richard	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
7001	7800	Filled	00006089	OFFICER	Palmer, Jordan W.L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
AMP1	1080	Filled	00011395	Marketing Specialist	Palmer, Kevin M	14	10	DS0087	136,208	23,428	1.00	Cont. FT	18.9 yrs	N
1001	1500	Filled	00045267	OFFICER	Panara, Gabrielle	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00008268	OFFICER	Panhorst, Mark D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00004088	OFFICER	Pankowski, Walter S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00045020	OFFICER	Pannoh, Peter K.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00045135	OFFICER	Pantaleon, Wilmino	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00000333	LIEUTENANT	Pappalardo, Stephen	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00001768	OFFICER	Paredes, Aris A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00002002	SERGEANT	Park, Jin	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.3 yrs	N
1001	1500	Filled	00011652	OFFICER	Park, Maximilian H.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
6001	6600	Filled	00097059	Police Cadet	Parker II, James N	4	1	DS0079	35,637	6,130	1.00	Term FT	0.7 yrs	N
1001	1500	Filled	00012373	SERGEANT	Parker II, Robert L.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00002926	OFFICER	Parker Jr., William Arthur	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
2001	2600	Filled	00007402	DETECTIVE GRADE II	Parker, Andre C	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.8 yrs	N
1001	1500	Filled	00027130	OFFICER	Parker, Anil PJ	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
2001	2300	Filled	00043754	OFFICER	Parker, Barry L.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00026677	OFFICER	Parker, Everett L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.8 yrs	N
9001	9200	Filled	00000111	LIEUTENANT	Parker, Jeffrey N	5	5	PS0002	130,275	22,407	1.00	Cont. FT	29.5 yrs	N
100F	110F	Filled	00001530	FINANCIAL MGR	Parker, Lorrelle C	14	10	DS0007	149,496	25,713	1.00	Cont. FT	11.2 yrs	N
1001	1500	Filled	00021336	OFFICER	Parker, Marvin Q	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00094007	SENIOR SERGEANTS	Parker, Robert L	4	3	PS0004	93,928	16,156	1.00	Term FT	2.4 yrs	N
1001	1101	Filled	00006169	LIEUTENANT	Parker, Sanetta L.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00026511	SERGEANT	Parker, Tanisha U	4	5	PS0001	108,729	18,701	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00022097	OFFICER	Parks, Gage	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
9001	9400	Filled	00002162	OFFICER	Parks, Sally	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
100C	110C	Filled	00012394	Materials Handler	Parrish Jr., David	5	2	WS0029	46,488	7,996	1.00	Cont. FT	4.2 yrs	N
6001	6020	Filled	00000938	Administrative Officer	Parrish, Felicia	9	10	DS0087	67,062	11,535	1.00	Cont. FT	22.5 yrs	N
1001	1500	Filled	00032815	OFFICER	Parrish, Richard C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
2001	2101	Filled	00022954	Assistant Chief	Parsons Jr., Leslie A	10	2	PS0002	204,342	35,147	1.00	Cont. FT	22 yrs	N
2001	2600	Filled	00045018	SENIOR DETECTIVE	Partman, Dwayne K	3	4	PS0004	90,770	15,612	1.00	Term FT	4.2 yrs	N
1001	1500	Filled	00000706	CRIME SCENE SRCH OFR	Paskalis, Jean Paul g	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.8 yrs	N
1001	1500	Filled	00025339	OFFICER	Pastore, Nicholas J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
AMP1	1040	Filled	00025281	IT Specialist (App Software)	Patel, Chintan Hitendrbhai	14	10	DS0077	149,496	25,713	1.00	Cont. FT	9 yrs	N
9001	9400	Filled	00012594	Criminal Research Specialist	Patel, Karisma A	11	4	DS0077	75,509	12,988	1.00	Cont. FT	3.1 yrs	N
9001	9200	Filled	00024994	LIEUTENANT	Patete, Valerie Lynn	5	2	PS0002	105,681	18,177	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00006568	SERGEANT	Patrick, Charles B	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22.6 yrs	N
AMP1	1040	Filled	00001432	Closed Circuit Television Spec	Patterson, Michael	11	10	DS0077	88,787	15,271	1.00	Cont. FT	8.2 yrs	N
1001	1500	Filled	00013983	OFFICER	Paul, Jeff	0	3	PS0001	66,367	11,415	1.00	Cont. FT	2.7 yrs	N
2001	2700	Filled	00044952	LIEUTENANT	Paul, Sidney	5	5	PS0002	130,275	22,407	1.00	Cont. FT	23.8 yrs	N
9001	9400	Filled	00036512	Crime Analyst	Pauling, Yolanda	12	10	DS0077	105,339	18,118	1.00	Cont. FT	16.2 yrs	N
2001	2600	Filled	00013370	DETECTIVE GRADE I	Pavero, Michael S	3	6	PS0001	105,078	18,073	1.00	Cont. FT	23.8 yrs	N
2001	2600	Filled	00034141	DETECTIVE GRADE II	Payne, James W.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00006585	OFFICER	Payne, Tiffany C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00018045	OFFICER	Payne, Wendy E C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
6001	6600	Filled	00091905	Police Cadet	Payz Reyerros, James B	4	1	DS0079	35,637	6,130	1.00	Term FT	0.1 yrs	N
9001	9400	Filled	00004476	OFFICER	Peake Jr., Richard D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.5 yrs	N
1001	1500	Filled	00033720	SERGEANT	Peake, Brian M.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	16.4 yrs	N
2001	2700	Filled	00009739	OFFICER	Pearce Best, Jason C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.9 yrs	N
7001	7300	Filled	00007944	LIEUTENANT	Pearce, Deborah M	5	5	PS0002	130,275	22,407	1.00	Cont. FT	24.9 yrs	N
7001	7800	Filled	00003817	Compliance Monitor	Pearson, LaToria A	12	4	DS0077	93,147	16,021	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00006181	OFFICER	Pearson, Michael L	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00000504	OFFICER	Pederson, Marissa	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00018101	OFFICER	Peiffer, Zachary J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
100F	110F	Filled	00002490	FINANCIAL MGR	Pelham, Christiana O	14	8	DS0007	142,060	24,434	1.00	Cont. FT	33.4 yrs	N
1001	1500	Filled	00025011	OFFICER	Peltzer, Alexander S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00002687	OFFICER	Pelzer, James I.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
2001	2600	Filled	00032959	DETECTIVE GRADE I	Pemberton, Greggory J.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00095774	OFFICER	Pena, Christopher	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00001707	OFFICER	Pena, Mailenny	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00013207	OFFICER	Pena, Pedro A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.8 yrs	N
2001	2600	Filled	00043728	OFFICER	Pennington, Derek D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00026950	OFFICER	Penny, Charbria	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00045246	OFFICER	People, Darajah X	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
2001	2600	Filled	00004847	DETECTIVE GRADE I	Pepperman, Michael L	3	6	PS0001	100,074	17,213	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00024666	OFFICER	Peralta, Kevin G	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
AMP1	1040	Filled	00086117	Supv Telecoms Specialist	Pereira, Publina	13	0	DS0086	95,652	16,452	1.00	Cont. FT	6.4 yrs	N
6001	6600	Filled	00045207	OFFICER	Perez Castillo, Dionnes A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.6 yrs	N
1001	1500	Filled	00023360	OFFICER	Perez, Elmer M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
2001	2600	Filled	00045271	DETECTIVE GRADE II	Perez, Giancarlos	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00004426	OFFICER	Perez, Jesus M	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13 yrs	N
1001	1500	Filled	00023132	OFFICER	Perez, Jonathan	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00001032	OFFICER	Perez, Michael A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
9001	9200	Filled	00025855	SCUBA DIVER	Perez, Ricardo	1	5	PS0001	79,244	13,630	1.00	Cont. FT	6.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100C	110C	Filled	00032641	SERGEANT	Perez, Ricky	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00006950	OFFICER	Perez, Zurisadai	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
6001	6600	Filled	00012544	OFFICER	Perez-Parada, Martha D	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
9001	9200	Filled	00022651	OFFICER	Perkins, Arnette T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.8 yrs	N
2001	2600	Filled	00094689	Accident Coordinator	Perkins, Portia C	11	4	DS0077	75,509	12,988	1.00	Cont. FT	9.3 yrs	N
1001	1500	Filled	00027091	OFFICER	Pernell, Sakeena R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00045178	OFFICER	Perren, Joshua A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
2001	2600	Filled	00000841	DETECTIVE GRADE II	Perrin, Jimmy K	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
6001	6900	Filled	00006396	Investigator (Applicant)	Perrin, Joyce E	12	10	DS0077	109,023	18,752	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00093253	Staff Assistant	Perry, Shanita	9	4	DS0077	62,640	10,774	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00002039	OFFICER	Persaud, Andre N	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.6 yrs	N
2001	2300	Filled	00005016	OFFICER	Peterson, Darnell S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
AMP1	1040	Filled	00091330	IT Specialist	Peterson, Julius J	12	7	DS0077	101,085	17,387	1.00	Cont. FT	5.2 yrs	N
AMP1	1040	Filled	00014691	IT Specialist	Peterson, Keith L	14	10	DS0077	149,496	25,713	1.00	Cont. FT	7.5 yrs	N
9001	9400	Filled	00013075	SENIOR POLICE OFFICER	Peterson, Nathaniel V	1	5	PS0004	76,243	13,114	1.00	Term FT	4.5 yrs	N
1001	1500	Filled	00019279	OFFICER	Peterson, William J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00002953	OFFICER	Peterson-Johnson, Johnathan	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
2001	2600	Filled	00017857	OFFICER	Pettegrue, Kareem A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00000257	OFFICER	Petty, James W.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00095016	SENIOR POLICE OFFICER	Petty, Michael A	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
2001	2600	Filled	00005813	LIEUTENANT	Petz, Christopher J	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.6 yrs	N
2001	2700	Filled	00000332	OFFICER	Peyton, Titus J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00026402	OFFICER	Pham, Andy V.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
2001	2600	Filled	00045227	Detective Sergeant	Phan, Khoa D	4	3	PS0001	94,523	16,258	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00008143	OFFICER	Phan, Michael NMN	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
9001	9400	Filled	00002900	OFFICER	Phifer, Tricia	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
1001	1500	Filled	00070073	OFFICER	Phillistin, Paul B.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
9001	9300	Filled	00002105	OFFICER	Phillip, Dereck M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.9 yrs	N
1001	1500	Filled	00043913	OFFICER	Phillip, Karina M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
6001	6600	Filled	00043805	Police Cadet	Phillips, Brianna N	4	1	DS0079	35,637	6,130	1.00	Term FT	0.9 yrs	N
2001	2600	Filled	00024822	DETECTIVE GRADE II	Phillips, James M	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00010026	MASTER PATROL OFFICER	Phillips, Jeffrey	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.5 yrs	N
100C	120C	Filled	00018497	EXECUTIVE PROTECTION OFFICER	Phillips, Justin O.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.8 yrs	N
2001	2900	Filled	00023265	OFFICER	Phillips, Lashaun T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.9 yrs	N
1001	1500	Filled	00002386	OFFICER	Philpotts, Gregory M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
100F	110F	Filled	00011419	BUDGET ANALYST	Pickett, Kimberly D	11	5	DS0007	77,723	13,368	1.00	Cont. FT	12.4 yrs	N
1001	1500	Filled	00022435	OFFICER	Pierce, Gabrielle L.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00014176	OFFICER	Pierce, Keith A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00010157	OFFICER	Pierce, Keith T	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00023658	OFFICER	Pierre, Alain	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00017388	OFFICER	Pierre, Cedrick	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
6001	6600	Filled	00022445	OFFICER	Pietrantonio, Nathalia	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00016311	OFFICER	Pihszak, Nicholas	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00019928	OFFICER	Pinachos, Christopher J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00014321	OFFICER	Pinkerman, Amanda	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00045238	OFFICER	Pinkston, Shariece C	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
2001	2600	Filled	00002539	DETECTIVE GRADE II	Pinto, Scott S	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00026921	OFFICER	Pitt, David S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00045234	OFFICER	Pitt, Kathryn	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00019466	OFFICER	Pittmon, Lynn D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
6001	6600	Filled	00094663	Police Cadet	Pitts, Darius J	4	3	DS0079	38,059	6,546	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00014111	OFFICER	Pitts, Millard S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00017457	OFFICER	Plows, Sharlynn Elizabeth	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00005133	DETECTIVE GRADE II	Plumley, Kristopher T.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00004246	SERGEANT	Podorski, Jonathan R	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00000962	OFFICER	Polanco, Gabriel A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00027165	OFFICER	Polanco, Guelmis	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00045108	OFFICER	Pollard, Andrew H	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4.3 yrs	N
7001	7101	Filled	00022943	SENIOR SERGEANTS	Pollock, Gerthaline A	4	3	PS0004	93,928	16,156	1.00	Term FT	3.3 yrs	N
1001	1500	Filled	00004257	LIEUTENANT	Pongratz, Jonathon D	5	4	PS0002	123,486	21,240	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00002420	OFFICER	Pope III, Curtis L	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00002049	OFFICER	Porter, Bryan S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00021619	OFFICER	Porter, Christian Denise	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00017044	OFFICER	Porter, Epsane L.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00006168	CAPTAIN	Porter, Franklin J	7	2	PS0002	131,063	22,543	1.00	Cont. FT	20.7 yrs	N
9001	9200	Filled	00032639	LIEUTENANT	Porter, Nathaniel L.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	8.6 yrs	N
2001	2300	Filled	00007160	OFFICER	Portillo, Santos A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23 yrs	N
1001	1500	Filled	00004692	OFFICER	Possinger, Scott Russell	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00018770	OFFICER	Potts, Derrick J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00004855	OFFICER	Poupart, Maxwell Cotter	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00008397	OFFICER	Powell, Darren A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00011181	OFFICER	Powell, Divonnie	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00006628	OFFICER	Powell, Isaiah J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00023070	OFFICER	Powell, Nishka S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
100C	120C	Filled	00007583	LIEUTENANT	Powell, Reginald L	5	5	PS0002	130,275	22,407	1.00	Cont. FT	28.7 yrs	N
2001	2600	Filled	00026894	DETECTIVE GRADE II	Powell, Zachary J	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00001728	OFFICER	Prade, Steven R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.7 yrs	N
AMP1	1040	Filled	00018423	IT Specialist (Project Mgmt)	Pradhan, Santosh B	14	10	DS0077	149,496	25,713	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00019221	MASTER PATROL OFFICER	Pradier, Anthony R	1	9	PS0001	98,805	16,994	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00007262	OFFICER	Pratt Jr., Michael L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00013490	SERGEANT	Prentice, Leah B	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.7 yrs	N
2001	2600	Filled	00008830	LIEUTENANT	Preston, Joy S.	5	4	PS0002	117,605	20,228	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00022395	OFFICER	Preto, Ryan A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00022670	OFFICER	Price Jr., Michael J	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
5001	5900	Filled	00007468	SENIOR SERGEANTS	Price, Darryl A	4	3	PS0004	93,928	16,156	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00044999	OFFICER	Priebe, Kathryn M.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
9001	9200	Filled	00005024	Electronics Mechanic	Priestly, Darryl	11	10	WS0029	81,432	14,006	1.00	Cont. FT	22 yrs	N
2001	2600	Filled	00023820	DETECTIVE GRADE I	Prince Jr., Curtis M	3	7	PS0001	110,334	18,977	1.00	Cont. FT	27.4 yrs	N
1001	1500	Filled	00003603	OFFICER	Prince, Sheree A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
6001	6600	Filled	00104879	OFFICER	Pringle, Clyde J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	10.1 yrs	N
7001	7300	Filled	00018396	SERGEANT	Pringle, Tameka R	4	4	PS0001	103,554	17,811	1.00	Cont. FT	23.3 yrs	N
1001	1500	Filled	00003702	OFFICER	Pritchett, David C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00032479	OFFICER	Pritchett, Ebonie T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00022663	SENIOR SERGEANTS	Proctor II, Ronald A	4	3	PS0004	93,928	16,156	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00094529	SENIOR POLICE OFFICER	Proctor, Michael A	1	5	PS0004	76,243	13,114	1.00	Term FT	4.2 yrs	N
9001	9200	Filled	00043859	Staff Assistant	Proctor, Nakeya	9	9	DS0077	71,770	12,344	1.00	Cont. FT	14.2 yrs	N
5001	5800	Filled	00085880	Property & Evidence Ctrl Tech	Proctor, Stephon J	8	5	DS0078	58,588	10,077	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00022288	OFFICER	Proctor, Straneika C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00018476	OFFICER	Proctor, Topaz L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
AMP1	1040	Filled	00091037	Body Worn Camera Coordinator	Proctor, Truchel L	12	6	DS0077	98,439	16,932	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00011418	OFFICER	Pryce, Brandon T.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
2001	2900	Filled	00002824	DETECTIVE GRADE II	Pryor, Robert	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00021810	OFFICER	Puente, Rumencio N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00013180	OFFICER	Puentes, Danilo A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
2001	2600	Filled	00006943	DETECTIVE GRADE II	Pugh, John P.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00003636	OFFICER	Pugh, Mark D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100C	110C	Filled	00007925	CAPTAIN	Pulliam, Michael J	7	3	PS0002	131,311	22,585	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00045009	Detective Sergeant	Pulliam, Rachel M.	4	2	PS0001	90,045	15,488	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00021298	SERGEANT	Purnell, Byron R	4	6	PS0001	114,166	19,637	1.00	Cont. FT	25.8 yrs	N
1001	1500	Filled	00022307	OFFICER	Pyant, Louise L	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00004818	SERGEANT	Quaresma, Gregory D	4	3	PS0001	93,928	16,156	1.00	Cont. FT	11.6 yrs	N
5001	5800	Filled	00009769	MOTOR VEHICLE OPERATOR	Quarles, Osayande N	8	4	WS0029	59,072	10,160	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00023558	OFFICER	Quarles, Steven	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00002313	OFFICER	Quasie, David F.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
9001	9200	Filled	00039387	Admin Operations Clerk	Quick, Dorinda L	6	3	DS0079	45,680	7,857	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00027815	OFFICER	Quiles, Ivan	1	9	PS0001	97,305	16,736	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00010857	OFFICER	Quinlan, Joseph W.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00063514	SERGEANT	Quinones, Marquis T.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00026786	OFFICER	Qureshi, Seema	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00083327	SERGEANT	Radon, Raphael B	4	4	PS0001	98,623	16,963	1.00	Cont. FT	12.9 yrs	N
6001	6600	Filled	00023476	OFFICER	Rafdal, Kirk A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00006804	OFFICER	Rahim, Ammar	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00007733	OFFICER	Rahman, Norman	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00021399	OFFICER	Rajbanshi, Bikram	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
2001	2700	Filled	00000337	SENIOR POLICE OFFICER	Ramadhan Jr., Allee A	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
2001	2800	Filled	00008634	SENIOR POLICE OFFICER	Ramadhan, Tina	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
AMP1	1040	Filled	00025695	Compliance Monitor	Ramirez Pineyro, Jessica	11	3	DS0078	73,296	12,607	1.00	Cont. FT	5.6 yrs	N
1001	1500	Filled	00008250	OFFICER	Ramirez, Brian M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00004306	OFFICER	Ramirez, Jaime A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
6001	6600	Filled	00092401	Police Cadet	Ramos, Anthonely	4	2	DS0079	36,848	6,338	1.00	Term FT	1.9 yrs	N
1001	1500	Filled	00006808	OFFICER	Ramos, Carlos E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00027576	Fleet Servicer	Ramos, Daniel M	10	10	WS0029	77,584	13,344	1.00	Cont. FT	35.8 yrs	N
6001	6600	Filled	00023891	SERGEANT	Randall, Joan	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22.4 yrs	N
7001	7700	Filled	00085873	Legal Assistant	Randolph, Corvette A.	7	4	DS0079	52,252	8,987	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00091210	SERGEANT	Randolph, David P	4	4	PS0001	98,623	16,963	1.00	Cont. FT	11.9 yrs	N
1001	1500	Filled	00018509	OFFICER	Ranero, Jose E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.1 yrs	N
7001	7300	Filled	00044681	Admin Operations Clerk	Ransome, Diamond T	6	3	DS0079	45,680	7,857	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00002607	OFFICER	Rapp, William C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00005255	OFFICER	Rathbun, Noah Elijah	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
1001	1500	Filled	00008950	OFFICER	Rauch, Aaron L	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
AMP1	1040	Filled	00006097	IT Specialist (Project Mgmt)	Ravishankar, Thagaduru S.	14	10	DS0077	149,496	25,713	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00020973	SERGEANT	Rawls, Stanley M.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00017756	OFFICER	Readmond, Nicholas	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00002748	OFFICER	Reagan, Daniel P.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00021531	OFFICER	Recker, Scott S.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00001936	OFFICER	Reddy, Matthew D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
5001	5800	Filled	00022240	Property & Evidence Ctrl Tech	Reed, Antonio I	8	0	DS0078	77,888	13,397	1.00	Cont. FT	29.4 yrs	N
1001	1500	Filled	00006210	OFFICER	Reed, Larry	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00014024	OFFICER	Reed, Sade	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00045228	OFFICER	Reed, Travis D	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
7001	7800	Filled	00032872	Program Manager	Reedy, Jacqueline	13	0	DS0086	98,116	16,876	1.00	Cont. FT	6.4 yrs	N
2001	2700	Filled	00004739	OFFICER	Reese, Michael	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00004446	OFFICER	Reid, Andre J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
9001	9200	Filled	00027353	EOD Dog Handler	Reid, Clifton A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00007356	OFFICER	Reid, Daniel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
6001	6600	Filled	00018714	OFFICER	Reid, Joshua N	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00023241	OFFICER	Reid, Rochelle L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.1 yrs	N
9001	9200	Filled	00004422	MASTER PATROL OFFICER	Reisinger, Christopher J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20 yrs	N
1001	1500	Filled	00022104	SERGEANT	Reithmeyer, Jessica J.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00009225	OFFICER	Rekounov, Anton V	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00045251	OFFICER	Rembiszewski, Kamil	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00017050	OFFICER	Renneisen, Andrew J.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00005680	OFFICER	Resper, Darneika E	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00018167	OFFICER	Revollo, Gregory	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00018001	SERGEANT	Reyes, Jerry G	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.1 yrs	N
1001	1500	Filled	00002005	OFFICER	Reyes, Manuel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00094528	SENIOR POLICE OFFICER	Reyes-Smith, Irene	1	5	PS0004	76,243	13,114	1.00	Term FT	0.3 yrs	N
2001	2600	Filled	00045146	Investigator	Reynolds, Cameron Conrad	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.3 yrs	N
9001	9200	Filled	00004452	DOG HANDLER	Reynolds, Craig A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00021698	OFFICER	Reynoso, Ruben A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00027171	OFFICER	Rezkalla, Abanoub I	1	6	PS0001	80,040	13,767	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00026802	OFFICER	Rice Jr., Collier	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
2001	2600	Filled	00023479	SERGEANT	Rice, Richard Thomas	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00005681	OFFICER	Rice-Moore, Justin L.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00005261	OFFICER	Rich, Melonique A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00004929	SENIOR POLICE OFFICER	Richards Sr., Carlos A	1	5	PS0004	76,243	13,114	1.00	Term FT	1.3 yrs	N
9001	9400	Filled	00004121	Supervisory Criminal Research	Richards, Aaron M.	13	0	DS0086	98,000	16,856	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00017561	OFFICER	Richardson, Aaron M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.8 yrs	N
2001	2600	Filled	00008500	Detective Sergeant	Richardson, Andrew K	4	4	PS0001	104,149	17,914	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00027612	SENIOR POLICE OFFICER	Richardson, Bernadette L	1	5	PS0004	76,243	13,114	1.00	Term FT	2 yrs	N
1001	1500	Filled	00086105	Admin Operations Clerk	Richbow, Michelle Ann	7	10	DS0079	62,122	10,685	1.00	Cont. FT	14.8 yrs	N
2001	2600	Filled	00009836	DETECTIVE GRADE II	Ricks, Derek A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.2 yrs	N
1001	1500	Filled	00007507	OFFICER	Rider, Matthew David	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00018595	SENIOR POLICE OFFICER	Riggins Jr., Paul S	1	5	PS0004	76,243	13,114	1.00	Term FT	2.1 yrs	N
1001	1500	Filled	00026854	SERGEANT	Rikard III, Robert L.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00014327	OFFICER	Rikhoff, Benjamin	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00003677	OFFICER	Riley, Karmyn A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
2001	2600	Filled	00008287	Family Liaison Specialist	Riley, Megan B.	12	10	DS0077	109,023	18,752	1.00	Cont. FT	12.9 yrs	N
6001	6600	Filled	00008071	SERGEANT	Riley, Paul D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00027066	OFFICER	Riley, Stephen M.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00007026	OFFICER	Rimel, Joseph D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00004439	OFFICER	Rios, Cynthia	0	3	PS0001	66,367	11,415	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00043904	OFFICER	Ripes, Brandon	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00000227	SERGEANT	Ritchie, Christopher	4	5	PS0001	103,551	17,811	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00009162	OFFICER	Rivera Gonzalez, Emanuel	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00011883	OFFICER	Rivera, Evelyn M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
9001	9400	Filled	00002728	SENIOR POLICE OFFICER	Rivera, Gerald	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
9001	9200	Filled	00025000	COMMANDER	Rivera, Guillermo	9	3	PS0002	185,216	31,857	1.00	Cont. FT	28.9 yrs	N
2001	2900	Filled	00000642	DETECTIVE GRADE II	Rivera, Pedro	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00003227	OFFICER	Rivera-Euceda, Dany A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2600	Filled	00027158	LIEUTENANT	Rivers, Subrena A	5	4	PS0002	117,605	20,228	1.00	Cont. FT	18.1 yrs	N
2001	2600	Filled	00001171	Detective Sergeant	Rizzi, Nic	4	5	PS0001	104,146	17,913	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00022152	OFFICER	Roach, Jacky R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00007938	OFFICER	Roberson, Sheron L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
100C	110C	Filled	00025740	OFFICER	Roberson, Travor A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
6001	6600	Filled	00002729	Payroll Assistant	Roberts, Anne F	7	10	DS0079	62,122	10,685	1.00	Cont. FT	34.4 yrs	N
1001	1500	Filled	00004875	SERGEANT	Roberts, Kerron A.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00004475	OFFICER	Roberts, Larry L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
9001	9200	Filled	00006149	OFFICER	Roberts, Michael E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.5 yrs	N
1001	1500	Filled	00000697	OFFICER	Roberts, Sherman S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.5 yrs	N
1001	1500	Filled	00044995	SENIOR POLICE OFFICER	Robinson, Angela A	1	5	PS0004	76,243	13,114	1.00	Term FT	4 yrs	N
6001	6600	Filled	00017651	OFFICER	Robinson, Barbara A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
100C	110C	Filled	00088204	Staff Assistant	Robinson, Charlene	11	4	DS0077	75,509	12,988	1.00	Cont. FT	5.2 yrs	N
2001	2600	Filled	00025977	DETECTIVE GRADE II	Robinson, Cody Scott	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00006952	COMMANDER	Robinson, Darnel L	9	1	PS0002	154,942	26,650	1.00	Cont. FT	18 yrs	N
1001	1500	Filled	00020872	OFFICER	Robinson, Desirae E.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00008987	OFFICER	Robinson, John R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
AMP1	1060	Filled	00082767	FOIA Specialist	Robinson, Kimberly C	13	8	DS0077	120,212	20,676	1.00	Cont. FT	37 yrs	N
1001	1500	Filled	00023057	OFFICER	Robinson, Makia R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.8 yrs	N
9001	9200	Filled	00022737	SERGEANT	Robinson, Mark E	4	6	PS0001	114,166	19,637	1.00	Cont. FT	31.7 yrs	N
1001	1500	Filled	00026027	SERGEANT	Robinson, Moct'e'Ma	4	4	PS0001	103,554	17,811	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00083347	SERGEANT	Robinson, Philip D.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.6 yrs	N
7001	7700	Filled	00088305	Program Manager	Robinson, Rhonda J	13	0	DS0086	114,781	19,742	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00004419	OFFICER	Robinson, Ronald S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00008075	OFFICER	Robinson, Wanda G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
1001	1500	Filled	00007730	SERGEANT	Robison, George T	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.2 yrs	N
2001	2300	Filled	00002826	OFFICER	Roccato Jr., Leonard C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
100C	120C	Filled	00002436	EXECUTIVE PROTECTION OFFICER	Roccato, Christina Marie	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.1 yrs	N
2001	2600	Filled	00004070	DETECTIVE GRADE I	Roche, Eric F	3	6	PS0001	100,074	17,213	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00021716	OFFICER	Roche, Justin T	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
9001	9200	Filled	00002467	OFFICER	Rock, Gregory M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00007782	OFFICER	Rock, Ludovick P	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00017196	SERGEANT	Rodd, Michael W.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.7 yrs	N
2001	2600	Filled	00010335	DETECTIVE GRADE II	Rodgers, DeMar	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.7 yrs	N
1001	1500	Filled	00001788	OFFICER	Rodney, Robert G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00004849	OFFICER	Rodrigues, Duke T.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
9001	9200	Filled	00004933	EOD Dog Handler	Rodriguez, Aida E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.7 yrs	N
6001	6600	Filled	00099642	Police Cadet	Rodriguez, Angie M	4	3	DS0079	38,059	6,546	1.00	Term FT	2.3 yrs	N
1001	1500	Filled	00026866	OFFICER	Rodriguez, Brian K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00096981	OFFICER	Rodriguez, Carmelo I	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00000142	OFFICER	Rodriguez, Denise	1	5	PS0001	76,244	13,114	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00009668	OFFICER	Rodriguez, Diana E	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00013756	OFFICER	Rodriguez, Diosvani A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
1001	1500	Filled	00002670	OFFICER	Rodriguez, Edward	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00014784	OFFICER	Rodriguez, Enmanuel D.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
6001	6600	Filled	00088293	Training Instructor (Firearms)	Rodriguez, Jose Antonio	11	8	DS0077	84,361	14,510	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00008693	OFFICER	Rodriguez, Jose E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00027568	OFFICER	Rodriguez, Kelvin	1	9	PS0001	97,305	16,736	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00005246	OFFICER	Rodriguez, Kevin	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
5001	5400	Filled	00028713	Fingerprint Examiner	Rodriguez, LaChia Cheria V.	7	10	DS0078	62,122	10,685	1.00	Cont. FT	12.4 yrs	N
1001	1500	Filled	00009055	LIEUTENANT	Rodriguez, Livio H.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00006491	Detective Sergeant	Rodriguezgil, Miguel A.	4	3	PS0001	94,523	16,258	1.00	Cont. FT	14.9 yrs	N
2001	2700	Filled	00002191	OFFICER	Roe, Ryan J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
2001	2600	Filled	00005817	DETECTIVE GRADE II	Roff, Jonathan M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.5 yrs	N
6001	6600	Filled	00092394	Police Cadet	Rogers Jr., Kevin A	4	3	DS0079	38,059	6,546	1.00	Term FT	2.9 yrs	N
2001	2900	Filled	00006997	DETECTIVE GRADE II	Rogers, Ashleigh N.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	7.9 yrs	N
9001	9200	Filled	00007024	SENIOR POLICE OFFICER	Rogers, Enoch F	1	5	PS0004	76,243	13,114	1.00	Term FT	2.1 yrs	N
9001	9200	Filled	00011687	SERGEANT	Rogers, James A	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22.5 yrs	N
2001	2700	Filled	00001919	OFFICER	Rogers, Justin E.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00019364	OFFICER	Rogers, Randy L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00023183	OFFICER	Rohan, Tahiyya M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
AMP1	1070	Filled	00008576	Fleet Program Specialist	Rojas Porro, Jose A	12	10	DS0077	109,023	18,752	1.00	Cont. FT	18.7 yrs	N
1001	1500	Filled	00001533	SERGEANT	Rolin, Sanave	4	4	PS0001	98,623	16,963	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00022389	OFFICER	Rollines, Jeanine D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4 yrs	N
2001	2600	Filled	00018121	OFFICER	Rollins Jr., Leroy S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00008616	OFFICER	Rollins, Le'Gene C	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
2001	2900	Filled	00006639	OFFICER	Roman, Jesus De los a	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00022477	LIEUTENANT	Romeo, Matthew M.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	16.5 yrs	N
AMP1	1040	Filled	00034160	Program Manager, IT (Network)	Romero, Joseph E.	14	0	DS0086	153,999	26,488	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00077822	OFFICER	Romero, Kevin	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
1001	1500	Filled	00021752	OFFICER	Romero, Zulma J	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
2001	2600	Filled	00083313	LIEUTENANT	Rooney, Shawn M.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00025112	OFFICER	Rosa, Pablo	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00044997	SERGEANT	Rosa, Sean R.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00001194	MASTER PATROL OFFICER	Rosario, Hiram	1	9	PS0001	98,805	16,994	1.00	Cont. FT	33 yrs	N
1001	1500	Filled	00001067	OFFICER	Rosario-Berroa, Alex W	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00016403	OFFICER	Rose, Andrew L	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00044972	OFFICER	Rose, Stephen Christopher	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
6001	6600	Filled	00091230	Police Cadet	Roseboro, Nevaeh A	4	1	DS0079	35,637	6,130	1.00	Term FT	0.3 yrs	N
9001	9200	Filled	00006027	DOG HANDLER	Roselle, Steven V	1	9	PS0001	98,805	16,994	1.00	Cont. FT	27.6 yrs	N
1001	1500	Filled	00009616	OFFICER	Roselli II, Victor	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
2001	2600	Filled	00027703	CAPTAIN	Rosenthal, Ashley M	7	4	PS0002	145,048	24,948	1.00	Cont. FT	25.1 yrs	N
1001	1500	Filled	00009303	OFFICER	Rosenthal, Marcus J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
2001	2600	Filled	00025636	Investigator	Rosette, Jessica J.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00004877	OFFICER	Ross Jr., Dwayne M.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00017586	OFFICER	Ross, Alicia D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.5 yrs	N
9001	9200	Filled	00018545	Scuba Diver Sergeant	Ross, Darrick O	4	6	PS0001	117,166	20,153	1.00	Cont. FT	31 yrs	N
1001	1500	Filled	00006463	OFFICER	Ross, Isaiah J.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00004910	LIEUTENANT	Ross, Jason P	5	2	PS0002	105,681	18,177	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00019068	OFFICER	Ross, Kevin L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
7001	7800	Filled	00012466	Admin Compliance Specialist	Ross, Michelle Bolden	12	10	DS0077	109,023	18,752	1.00	Cont. FT	24.5 yrs	N
1001	1500	Filled	00025949	LIEUTENANT	Ross, Shavaun Shampaine	5	1	PS0002	100,151	17,226	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00017040	LIEUTENANT	Roth, Justin J.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.1 yrs	N
2001	2600	Filled	00043912	DETECTIVE GRADE II	Rothman, Jared M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00013532	LIEUTENANT	Rotimi, Anthony O.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.1 yrs	N
AMP1	1060	Filled	00041807	Staff Assistant	Rousey, Barbara A	9	10	DS0077	73,596	12,659	1.00	Cont. FT	27 yrs	N
1001	1500	Filled	00025685	OFFICER	Rousey, Stevie A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00033213	OFFICER	Rowe, Royce R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
AMP1	1040	Filled	00015159	IT Specialist (Network)	Rowland, James L.	14	6	DS0077	134,624	23,155	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00026537	SERGEANT	Rowland, John D.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	13.7 yrs	N
1001	1500	Filled	00008509	OFFICER	Rowland, Stella M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00017647	OFFICER	Rowley, Anthony J	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.1 yrs	N
2001	2600	Filled	00013890	DETECTIVE GRADE II	Roy Jr., Thomas E.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.9 yrs	N
6001	6600	Filled	00017975	OFFICER	Roye, Dajreon A	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00086124	Staff Assistant	Royster, Niya K	9	5	DS0077	64,466	11,088	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00017662	OFFICER	Ruano, Johann B	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00021226	OFFICER	Rubin, Benjamin M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00022516	SENIOR POLICE OFFICER	Ruchak, Anthony J	1	5	PS0004	76,243	13,114	1.00	Term FT	1.5 yrs	N
1001	1500	Filled	00045225	SERGEANT	Rudolph, Aaron K	4	3	PS0001	93,928	16,156	1.00	Cont. FT	13.6 yrs	N
2001	2900	Filled	00032350	OFFICER	Ruiz, Alba	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8 yrs	N
2001	2900	Filled	00003873	OFFICER	Ruiz, Crystal A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
7001	7300	Filled	00007266	SERGEANT	Ruiz, Maximino	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.7 yrs	N
6001	6600	Filled	00003315	SENIOR POLICE OFFICER	Ruiz, Robert	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00027486	OFFICER	Ruiz, Roy V	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00086121	Staff Assistant	Rushing, Yvonedalyn	9	3	DS0077	60,814	10,460	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00094708	OFFICER	Russ, Desiree M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00004023	SENIOR SERGEANTS	Russell, Cynthia A	4	3	PS0004	93,928	16,156	1.00	Term FT	4.7 yrs	N
6001	6600	Filled	00022724	OFFICER	Russell, Maiana O	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
5001	5800	Filled	00085892	Property & Evidence Ctrl Tech	Russell-Roach, Rayna	8	10	DS0078	66,868	11,501	1.00	Cont. FT	4.3 yrs	N
6001	6600	Filled	00027464	OFFICER	Russo, Michael J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00004365	OFFICER	Rutherford, Jerin M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00002217	OFFICER	Rutledge, Rynell E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
2001	2600	Filled	00020334	DETECTIVE GRADE II	Rutter, Sean Patrick	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.2 yrs	N
100C	110C	Filled	00088299	Visual Information Specialist	Ruzbacki, Kevin T	11	7	DS0077	82,148	14,129	1.00	Cont. FT	0.7 yrs	N
2001	2300	Filled	00019389	OFFICER	Sabir II, Albert A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00017422	OFFICER	Sadat, Sayed I.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00027823	OFFICER	Sailsman, Pierre Lamont	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00026037	OFFICER	Saint Pierre, Matula	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00026799	OFFICER	Sajumon, Steven	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00001034	SERGEANT	Sakulich, Alexis Ella	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00002597	OFFICER	Salamone, John T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.4 yrs	N
100C	150C	Filled	00026089	SERGEANT	Salas, Wilfred	4	6	PS0001	114,166	19,637	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00026151	OFFICER	Salavatov, Zurab	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00004283	OFFICER	Salazar, Max L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00045099	OFFICER	Salha, Sammy	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00045133	OFFICER	Salice, Henry J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00026033	OFFICER	Salkanovic, Anel	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
2001	2600	Filled	00043724	DETECTIVE GRADE II	Salleh, Albert A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.4 yrs	N
6001	6600	Filled	00009146	OFFICER	Salmeron, Joselin M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00003046	OFFICER	Salsburg, Steven D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
6001	6600	Filled	00010747	OFFICER	Salters, Mignon	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00017995	OFFICER	Sam, Lynelle R	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
1001	1500	Filled	00000292	OFFICER	Samaraay, Imar	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
6001	6600	Filled	00006624	OFFICER	Samedi, Jean Laurin	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00013471	SENIOR POLICE OFFICER	Sampson, Ralph E	1	5	PS0004	76,243	13,114	1.00	Term FT	2.3 yrs	N
6001	6600	Filled	00033552	OFFICER	Sampson-Sartor, Kaamiya	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00010945	OFFICER	Samuels, Keena C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
2001	2600	Filled	00000474	DETECTIVE GRADE II	Samuels, Philemon A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.5 yrs	N
AMP1	1040	Filled	00026955	IT Specialist	Samura, Peter A	12	3	DS0077	90,501	15,566	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00003724	OFFICER	Sanchez, Brayon A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
6001	6300	Filled	00087445	Clerical Assistant	Sanchez, Diary R	6	7	DS0079	51,632	8,881	1.00	Term FT	6.4 yrs	N
1001	1500	Filled	00002834	OFFICER	Sanchez, Johel A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00043390	OFFICER	Sanchez, Juan R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00043729	OFFICER	Sanchez, Steve Y.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00063523	OFFICER	Sand, Justin J	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00045150	OFFICER	Sanders Jr., Steven L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
2001	2700	Filled	00026298	OFFICER	Sanders, Allorie R	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00001924	SERGEANT	Sanders, Darnell M	4	5	PS0001	108,729	18,701	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00026618	CRIME SCENE SRCH OFR	Sanders, Melvin O	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.4 yrs	N
6001	6600	Filled	00027637	OFFICER	Sanders, Stephon K	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00004927	OFFICER	Sanders, Warren Conway	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00001704	OFFICER	Sandula, Darla A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00022930	OFFICER	Sangalan, Britnee L.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00026903	OFFICER	Sankey, Becker V	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00006573	OFFICER	Sankey, Tiffany	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00070100	SERGEANT	Sansone, Marc L.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.9 yrs	N
2001	2600	Filled	00007380	DETECTIVE GRADE II	Santana, Ucraina L	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.3 yrs	N
6001	6600	Filled	00087444	Instructional Development Spec	Santiago, Meghan	11	10	DS0077	88,787	15,271	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00018209	OFFICER	Santiago, Theora J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00026230	OFFICER	Santiago-Alfaro, Ricardo J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00008301	OFFICER	Santos, Allen	1	5	PS0001	76,244	13,114	1.00	Cont. FT	0.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
6001	6900	Filled	00002418	SERGEANT	Sarin, Hokly	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.1 yrs	N
9001	9200	Filled	00019042	OFFICER	Sarita, Rafael J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00019701	OFFICER	Sartin, Molly J.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
AMP1	1040	Filled	00091033	Body Worn Camera Coordinator	Sarvis, III III, William B	12	5	DS0077	95,793	16,476	1.00	Cont. FT	10.3 yrs	N
1001	1500	Filled	00027635	OFFICER	Saunders, Akeem S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
1001	1500	Filled	00005809	OFFICER	Saunders, Diamond D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
2001	2900	Filled	00019397	Investigator	Saunders, Kristina R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.8 yrs	N
2001	2101	Filled	00005816	LIEUTENANT	Saunders, Mark R	5	5	PS0002	130,275	22,407	1.00	Cont. FT	23.3 yrs	N
1001	1500	Filled	00005296	SENIOR POLICE OFFICER	Saunders, Richard A	1	5	PS0004	76,243	13,114	1.00	Term FT	2.2 yrs	N
1001	1500	Filled	00027644	OFFICER	Saunders, Roderick D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	16.1 yrs	N
6001	6600	Filled	00043816	Police Cadet	Savage Jr., Deon R	4	1	DS0079	35,637	6,130	1.00	Term FT	0.5 yrs	N
1001	1500	Filled	00026728	OFFICER	Savage, Dillon P.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
6001	6600	Filled	00092395	Police Cadet	Savage, Lanell E	4	3	DS0079	38,059	6,546	1.00	Term FT	2.2 yrs	N
1001	1500	Filled	00021883	OFFICER	Savage, Michael A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
2001	2300	Filled	00032640	SENIOR POLICE OFFICER	Savoy, John A	1	5	PS0004	76,243	13,114	1.00	Term FT	4 yrs	N
2001	2600	Filled	00045221	DETECTIVE GRADE II	Savoy, Ryan A.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
6001	6900	Filled	00006654	OFFICER	Savoy, Sean P	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00008122	CAPTAIN	Savoy, Tatjana A	7	1	PS0002	118,649	20,408	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00008254	OFFICER	Sawyer, Bridgette C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00043849	Admin Operations Clerk	Sawyer, Shearine	6	10	DS0079	56,096	9,649	1.00	Cont. FT	14.2 yrs	N
6001	6600	Filled	00035639	Training Instructor (Firearms)	Sayre, Charles N	11	10	DS0077	88,787	15,271	1.00	Cont. FT	16.3 yrs	N
9001	9400	Filled	00013950	OFFICER	Scharf, Jeffrey M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00003460	LIEUTENANT	Schaut, Patrick D	5	4	PS0002	123,486	21,240	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00013361	OFFICER	Schemmel, Thomas G	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00011486	OFFICER	Schmidt, Alex M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00027174	SERGEANT	Schmoeller, Scott W.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00026288	OFFICER	Schneeberg, Emily G	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00002434	OFFICER	Schramm, Donald A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.6 yrs	N
6001	6600	Filled	00003285	OFFICER	Schuster, Jared	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
9001	9200	Filled	00083607	SERGEANT	Schwalm, Steven J	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00013379	SERGEANT	Schwartz, Richard W	4	4	PS0001	103,554	17,811	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00002380	OFFICER	Schwarz, Nicholas Michael	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00012225	OFFICER	Schwarzer I, William G	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
6001	6600	Filled	00022896	SENIOR POLICE OFFICER	Scott Jones, Jacqueline	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00021069	OFFICER	Scott Jr., Albert H	1	9	PS0001	97,305	16,736	1.00	Cont. FT	39.3 yrs	N
1001	1500	Filled	00043749	OFFICER	Scott Jr., John E.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00018017	OFFICER	Scott Jr., Robert L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
6001	6600	Filled	00092257	Police Cadet	Scott, Dasia R	4	2	DS0079	36,848	6,338	1.00	Term FT	1.9 yrs	N
9001	9300	Filled	00036510	Crime Analyst	Scott, Elizabeth A.	9	5	DS0077	64,466	11,088	1.00	Cont. FT	1.5 yrs	N
1001	1500	Filled	00022600	OFFICER	Scott, Fredie Lee	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00017139	OFFICER	Scott, Isaac	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
9001	9200	Filled	00019097	SCUBA DIVER	Scott, Lindsey B.	1	6	PS0001	83,040	14,283	1.00	Cont. FT	9.7 yrs	N
6001	6900	Filled	00088300	Investigator (Applicant)	Scott, Maliaka E	12	5	DS0077	95,793	16,476	1.00	Cont. FT	5.2 yrs	N
2001	2300	Filled	00018071	OFFICER	Scott, Nico A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.6 yrs	N
1001	1500	Filled	00026636	OFFICER	Scott, Troy J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
1001	1500	Filled	00045176	OFFICER	Scruggs Jr., Jesse T.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00017781	OFFICER	Seaward, Wayne D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00006891	OFFICER	Seegobin, Shellyann K.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00011130	OFFICER	Seijo, Jose M	1	5	PS0001	72,611	12,489	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00012695	OFFICER	Sekhon, Charandip S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
7001	7300	Filled	00041483	SERGEANT	Selbach, Mark N.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00045235	OFFICER	Selgas, Michael B	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00008734	OFFICER	Sentino, Cheryl	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00026657	SERGEANT	Sepulveda, Giovanni	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.8 yrs	N
2001	2600	Filled	00000864	DETECTIVE GRADE II	Sepulveda, Thomas	1	9	PS0001	98,805	16,994	1.00	Cont. FT	25.1 yrs	N
5001	5400	Filled	00025477	SERGEANT	Serrano-Fernandez, Vimary	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00022294	OFFICER	Serratos, Sirena Elena	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
2001	2600	Filled	00008581	Detective Sergeant	Sesay, Aminatta S	4	2	PS0001	90,045	15,488	1.00	Cont. FT	12.2 yrs	N
5001	5800	Filled	00093308	Supply Management Officer	Settles, Christopher A	12	0	DS0086	83,175	14,306	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00008818	OFFICER	Sever, Riza N	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
2001	2700	Filled	00018093	OFFICER	Seward, Corbin A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
5001	5400	Filled	00028720	AFIS Monitor	Sewell, Sharrone D	9	6	DS0077	66,292	11,402	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00004709	OFFICER	Sexton, Jordan T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
6001	6600	Filled	00024401	SENIOR POLICE OFFICER	Seyler, Daniel K	1	5	PS0004	76,243	13,114	1.00	Term FT	9.7 yrs	N
1001	1500	Filled	00022482	OFFICER	Sfogle, Dennis	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
2001	2600	Filled	00003286	DETECTIVE GRADE II	Shaatal, Adam H.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00070097	OFFICER	Shaheen, Andrew Georges	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00020978	OFFICER	Shaheen, Andy G.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00022054	OFFICER	Shakir, Brittany J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00002011	OFFICER	Shakir, Sultan A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00083532	OFFICER	Shala, Besian	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00021260	OFFICER	Shapbell, Brett A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00022799	OFFICER	Shareef, Omar A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00021960	OFFICER	Sharma, Ajay	1	4	PS0001	72,611	12,489	1.00	Cont. FT	6.5 yrs	N
2001	2600	Filled	00004672	Investigator	Sharma, Vijay K.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00025043	LIEUTENANT	Sharp, Stephen J.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	13.9 yrs	N
1001	1500	Filled	00004451	OFFICER	Sharpe, Anthony D.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00017016	OFFICER	Sharpe, Deion K.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
2001	2600	Filled	00026262	DETECTIVE GRADE II	Sharpton, Jeremy M	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.6 yrs	N
1001	1500	Filled	00011476	OFFICER	Shaver, Kevin R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
9001	9200	Filled	00019227	Bomb Technician / Dog Handler	Shaw, Corey	1	9	PS0001	100,305	17,252	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00006863	OFFICER	Shaw, Marcus Hamilton	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9 yrs	N
2001	2600	Filled	00027459	DETECTIVE GRADE II	Shaw, Peter E	1	9	PS0001	98,805	16,994	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00006936	OFFICER	Shazier, Justin Michael	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
9001	9400	Filled	00000412	SERGEANT	Shedd, Randy B	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.6 yrs	N
1001	1500	Filled	00094005	OFFICER	Shefat, Tanveer A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00027401	OFFICER	Shefman, Lee R.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00003544	OFFICER	Shegan, Jody S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.5 yrs	N
1001	1500	Filled	00006054	LIEUTENANT	Sheldon, Peter M	5	4	PS0002	123,486	21,240	1.00	Cont. FT	23.6 yrs	N
2001	2600	Filled	00033044	DETECTIVE GRADE I	Shell, Jonathan E	3	6	PS0001	100,074	17,213	1.00	Cont. FT	17.4 yrs	N
100C	110C	Filled	00018347	OFFICER	Sheppard, Lamal D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00027303	OFFICER	Sheroz, Qasim	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
6001	6600	Filled	00043811	Police Cadet	Shields, Ikeiah J	4	1	DS0079	35,637	6,130	1.00	Term FT	0.3 yrs	N
2001	2600	Filled	00045191	DETECTIVE GRADE II	Shiffer, Gregory E.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.7 yrs	N
9001	9200	Filled	00002655	DOG HANDLER	Shifflett, Ryan D.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00023117	OFFICER	Shim, Jocelyn J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
1001	1500	Filled	00027561	OFFICER	Shin, Alan H.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
9001	9400	Filled	00006588	SENIOR POLICE OFFICER	Shinton, Matthew	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00022071	SERGEANT	Shipman, Michael L.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00006116	OFFICER	Shipmon II, Rodgers D	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00006421	OFFICER	Shoemaker, Jessica L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00005665	OFFICER	Shoemaker, Patrick	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00003908	OFFICER	Short, Raoul H	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00001447	OFFICER	Sibley, Eric F	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00014231	OFFICER	Sibrian Duarte, Manuel A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
1001	1500	Filled	00008127	OFFICER	Sidera, Cyrus O	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00001570	LIEUTENANT	Siegel, Scott D	5	4	PS0002	117,605	20,228	1.00	Cont. FT	20 yrs	N
1001	1500	Filled	00014648	OFFICER	Sillah, Kimberly McLeod	1	9	PS0001	97,305	16,736	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00032548	OFFICER	Sillah, Mohammed H	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
9001	9200	Filled	00016901	SENIOR POLICE OFFICER	Silva, Andres G	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00032471	OFFICER	Silva, Jaime	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00045147	OFFICER	Silver, Nathaniel M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00000066	SERGEANT	Simic, Filip	4	2	PS0001	89,450	15,385	1.00	Cont. FT	12.6 yrs	N
1001	1500	Filled	00001691	OFFICER	Simmons Jr., Enrique A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.8 yrs	N
1001	1500	Filled	00026703	OFFICER	Simmons, Christopher W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.9 yrs	N
7001	7500	Filled	00086114	Investigator EEO	Simmons, David	12	3	DS0087	82,465	14,184	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00018981	OFFICER	Simmons, Deontrey T.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00027611	SENIOR SERGEANTS	Simmons, Evelyn R	4	3	PS0004	93,928	16,156	1.00	Term FT	2.5 yrs	N
1001	1500	Filled	00021370	OFFICER	Simmons, Thomas L.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	15.4 yrs	N
9001	9400	Filled	00094006	SENIOR POLICE OFFICER	Simmons, Tracy L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.3 yrs	N
1001	1500	Filled	00006515	MASTER PATROL OFFICER	Simms, Anthony J	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.9 yrs	N
7001	7101	Filled	00091346	Staff Assistant	Simms, Bianca V	9	4	DS0077	62,640	10,774	1.00	Cont. FT	3.4 yrs	N
AMP1	1040	Filled	00043995	Legal Instruments Examiner	Simms, Dana R	8	10	DS0078	66,868	11,501	1.00	Cont. FT	31.5 yrs	N
1001	1500	Filled	00006226	OFFICER	Simon Dews, Rayvo'n M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00043748	OFFICER	Simon, Romayo L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
6001	6300	Filled	00092415	Director, Human Resources	Simpson, Angela Rena	15	0	DS0086	170,153	29,266	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00017379	OFFICER	Simpson, Derron D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
5001	5800	Filled	00086224	Property & Evidence Ctrl Tech	Simpson, Ronnica	8	5	DS0078	58,588	10,077	1.00	Cont. FT	4.3 yrs	N
9001	9400	Filled	00014012	OFFICER	Sims, Kimberly Dawn	1	7	PS0001	84,058	14,458	1.00	Cont. FT	13 yrs	N
1001	1500	Filled	00012963	OFFICER	Singh, Amanpreet	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00007561	OFFICER	Singh, Harmandeep	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00006708	OFFICER	Singh, Parminder	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00083573	OFFICER	Singh, Ramandeep	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
7001	7300	Filled	00014227	DETECTIVE GRADE I	Singleton, George	3	6	PS0001	105,078	18,073	1.00	Cont. FT	22.2 yrs	N
2001	2700	Filled	00045192	OFFICER	Singleton Jr., Harry M.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.7 yrs	N
1001	1500	Filled	00005404	MASTER PATROL OFFICER	Singleton Jr., Ronald J	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00027408	OFFICER	Singleton, John	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00017675	SERGEANT	Sinotte, Daniel T.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00083353	SERGEANT	Sipes, Jeffrey A	4	5	PS0001	103,551	17,811	1.00	Cont. FT	18.5 yrs	N
6001	6600	Filled	00003292	OFFICER	Sirt, Melissa S	0	1	PS0001	61,699	10,612	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00083314	SERGEANT	Skaluba, Kathryn A.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00008342	DETECTIVE GRADE II	Skelonc, Daniel P	1	7	PS0001	85,558	14,716	1.00	Cont. FT	11.6 yrs	N
6001	6600	Filled	00005851	SERGEANT	Skelton, Paul	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00094629	SENIOR POLICE OFFICER	Skinner, Erick M	1	5	PS0004	76,243	13,114	1.00	Term FT	4.1 yrs	N
1001	1500	Filled	00024881	OFFICER	Slater, Philippe A	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
1001	1500	Filled	00006592	OFFICER	Slaughter, Marcia L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.5 yrs	N
100C	110C	Filled	00020836	CAPTAIN	Sledge, David H	7	4	PS0002	145,048	24,948	1.00	Cont. FT	36.3 yrs	N
1001	1500	Filled	00022144	OFFICER	Slemenda, Brendan M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
6001	6600	Filled	00094666	Police Cadet	Sligh, Danae T	4	2	DS0079	36,848	6,338	1.00	Term FT	2 yrs	N
1001	1500	Filled	00017398	OFFICER	Sligh, ShaJuan G	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4 yrs	N
2001	2700	Filled	00003043	Detective Sergeant	Sloan, Curtis R	4	6	PS0001	114,761	19,739	1.00	Cont. FT	33.8 yrs	N
1001	1500	Filled	00001508	OFFICER	Slopac, Victor	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00003753	CAPTAIN	Small, Ryan P.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	17 yrs	N
6001	6900	Filled	00094684	Program Manager, Recruiting	Small, Stacy N.	14	0	DS0086	140,178	24,111	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00006969	SENIOR POLICE OFFICER	Smalls, Anita L	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
100F	110F	Filled	00021474	Financial Manager	Small-Smith, Maricia P	13	6	DS0007	113,915	19,593	1.00	Cont. FT	0.5 yrs	N
2001	2300	Filled	00014778	OFFICER	Smallwood, Andre L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00026309	OFFICER	Smiley, Morgan	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00011481	OFFICER	Smilow, Joshua	0	3	PS0001	66,367	11,415	1.00	Cont. FT	2.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00027228	OFFICER	Smith Cleere, Dorrie A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
2001	2600	Filled	00007339	LIEUTENANT	Smith III, Thomas H	5	4	PS0002	123,486	21,240	1.00	Cont. FT	23.9 yrs	N
1001	1500	Filled	00026961	OFFICER	Smith, Aaron J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00027550	OFFICER	Smith, Adam J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
100F	110F	Filled	00003176	STAFF ASSISTANT	Smith, Alicia M	7	7	DS0007	57,183	9,835	1.00	Cont. FT	0.9 yrs	N
2001	2300	Filled	00043884	OFFICER	Smith, Amina A	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00002004	SERGEANT	Smith, Andrew John	4	2	PS0001	89,450	15,385	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00022478	OFFICER	Smith, Anthony	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00023864	OFFICER	Smith, Anthony	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00003036	SERGEANT	Smith, Audra L	4	6	PS0001	114,166	19,637	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00005145	OFFICER	Smith, Austin K	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00009691	OFFICER	Smith, Barry A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00006206	OFFICER	Smith, Brandy L	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.6 yrs	N
1001	1101	Filled	00088195	Program Analyst (Finance)	Smith, Brenda E	12	6	DS0077	98,439	16,932	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00070093	OFFICER	Smith, Carlton D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00006869	OFFICER	Smith, Carol	1	5	PS0001	76,244	13,114	1.00	Cont. FT	9 yrs	N
5001	5400	Filled	00026556	Criminal History Technician	Smith, Carolyn A	6	10	DS0079	56,096	9,649	1.00	Cont. FT	22.4 yrs	N
1001	1500	Filled	00091081	Customer Service Rep	Smith, Chanel J.	6	10	DS0079	56,096	9,649	1.00	Cont. FT	3 yrs	N
100C	120C	Filled	00000409	EXECUTIVE PROTECTION OFFICER	Smith, Chaz - Royrie Keith	1	7	PS0001	85,558	14,716	1.00	Cont. FT	10.1 yrs	N
2001	2700	Filled	00004478	DETECTIVE GRADE II	Smith, Christopher P	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00007000	SENIOR POLICE OFFICER	Smith, Clark U	1	5	PS0004	76,243	13,114	1.00	Term FT	4.7 yrs	N
2001	2600	Filled	00014549	LIEUTENANT	Smith, Clayton R	5	4	PS0002	123,486	21,240	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00006905	OFFICER	Smith, Colby Alexander	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00032920	OFFICER	Smith, Daniel M.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	14.2 yrs	N
1001	1500	Filled	00032354	OFFICER	Smith, David	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.4 yrs	N
2001	2300	Filled	00045287	OFFICER	Smith, Devin T	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00011913	LIEUTENANT	Smith, Dion A	5	3	PS0002	117,046	20,132	1.00	Cont. FT	21.5 yrs	N
AMP1	1040	Filled	00010192	Compliance Monitor	Smith, Dorothea E	11	6	DS0078	79,935	13,749	1.00	Cont. FT	28.3 yrs	N
1001	1500	Filled	00022566	OFFICER	Smith, Edward R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00022339	OFFICER	Smith, Erica K	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00022106	LIEUTENANT	Smith, Erik V.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00007948	OFFICER	Smith, Glenn B.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
2001	2600	Filled	00004979	Investigator	Smith, Johannes Neff	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00025798	OFFICER	Smith, Justin B.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00043666	OFFICER	Smith, Kelvin	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
9001	9200	Filled	00005331	OFFICER	Smith, Kenan D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00032733	OFFICER	Smith, Kevin V.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00043915	SERGEANT	Smith, Kristopher E.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.6 yrs	N
9001	9200	Filled	00095047	Crash Review Board Coordinator	Smith, Marcus A.	11	10	DS0077	88,787	15,271	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00002296	OFFICER	Smith, Marcus Abraham	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00002746	OFFICER	Smith, Marcus P.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00021855	SERGEANT	Smith, Michael C	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00025240	OFFICER	Smith, Michael R.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
9001	9200	Filled	00003940	OFFICER ERT PERSONNEL	Smith, Nicholas D.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00020035	OFFICER	Smith, Pria A	1	3	PS0001	69,155	11,895	1.00	Cont. FT	4 yrs	N
9001	9200	Filled	00007721	Boat Vessel Registrar	Smith, Samuel M	11	5	DS0077	77,722	13,368	1.00	Cont. FT	2.5 yrs	N
100F	110F	Filled	00012026	Agency Fiscal Officer	Smith, Shavonne Y	16	4	DS0007	178,336	30,674	1.00	Cont. FT	1.6 yrs	N
1001	1500	Filled	00005623	OFFICER	Smith, Terence W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00023465	SENIOR POLICE OFFICER	Smith, Tisha K	1	5	PS0004	76,243	13,114	1.00	Term FT	1.4 yrs	N
5001	5900	Filled	00007410	Compensation Claims Specialist	Smithson, Tamicka A.	12	6	DS0087	89,690	15,427	1.00	Cont. FT	4.4 yrs	N
9001	9200	Filled	00017219	Scuba Diver Sergeant	Snapko, Adam P	4	6	PS0001	117,166	20,153	1.00	Cont. FT	20.4 yrs	N
6001	6600	Filled	00034120	OFFICER	Snapko, Sarah Elizabeth	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17 yrs	N
1001	1500	Filled	00014254	OFFICER	Snead III, Edward	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9400	Filled	00088213	Criminal Research Specialist	Snowden Jr., Bernard T.	9	1	DS0078	57,162	9,832	1.00	Cont. FT	0.9 yrs	N
1001	1500	Filled	00022648	OFFICER	Soares, Janessa L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00027583	OFFICER	Solem, Joseph T	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
7001	7300	Filled	00027454	LIEUTENANT	Solgat, Craig T.	5	3	PS0002	111,473	19,173	1.00	Cont. FT	16.1 yrs	N
1001	1500	Filled	00001385	OFFICER	Solomon, Linwood W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00005750	SENIOR POLICE OFFICER	Sopata, David A	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
6001	6600	Filled	00094724	Police Cadet	Soriano, Adrian G	4	1	DS0079	35,637	6,130	1.00	Term FT	0.4 yrs	N
1001	1500	Filled	00023072	OFFICER	Sorrell, Ameer L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00019827	SERGEANT	Sotelo, Adam A	4	2	PS0001	89,450	15,385	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00012148	SERGEANT	Spain, Florence J	4	2	PS0001	89,450	15,385	1.00	Cont. FT	16.5 yrs	N
2001	2700	Filled	00021345	OFFICER	Spajic, Marta	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00022751	OFFICER	Sparks, Shawn J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00034849	OFFICER	Sparrow, Lamond T.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
100C	150C	Filled	00045110	SENIOR POLICE OFFICER	Spears, Chancham	1	5	PS0004	76,243	13,114	1.00	Term FT	5 yrs	N
1001	1500	Filled	00026588	OFFICER	Spears, Ryan E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.6 yrs	N
2001	2600	Filled	00023171	DETECTIVE GRADE II	Speck, Zachary M.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.7 yrs	N
2001	2600	Filled	00033254	Investigator	Speight, Kiernan A.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.7 yrs	N
1001	1500	Filled	00025940	OFFICER	Spence, Andrew W.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00016172	OFFICER	Spencer-Jones, Corinne E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00083574	OFFICER	Spicer, Joshua D.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
7001	7500	Filled	00091451	Program Clerical Assistant	Spillman, Linnette L	8	10	DS0079	66,868	11,501	1.00	Cont. FT	14.6 yrs	N
1001	1500	Filled	00023579	OFFICER	Spooner, Bronson A.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00005279	OFFICER	Spooner, Virginia	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00003666	LIEUTENANT	Sprague, John L.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.3 yrs	N
2001	2600	Filled	00003381	OFFICER	Spriggs, Dana Q.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
2001	2900	Filled	00008469	SENIOR POLICE OFFICER	Spriggs, Jannique L	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
5001	5800	Filled	00085628	Property & Evidence Ctrl Tech	Sprowl, Brandon B	8	10	DS0078	66,868	11,501	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00094661	OFFICER	Squitieri, Alexander P	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
7001	7300	Filled	00005957	LIEUTENANT	Stacks, Brian C.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.1 yrs	N
9001	9400	Filled	00017108	Telecom Equipment Operator	Stagg, Timothy	7	10	DS0067	68,435	11,771	1.00	Cont. FT	23.2 yrs	N
1001	1500	Filled	00006972	OFFICER	Stagon, Brandon B.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	9 yrs	N
9001	9200	Filled	00087485	Aircraft Mechanic	Stakkeland, Michael A	11	10	WS0029	81,432	14,006	1.00	Cont. FT	2.5 yrs	N
2001	2600	Filled	00018246	SENIOR POLICE OFFICER	Stallings, Thurman M	1	5	PS0004	76,243	13,114	1.00	Term FT	3.2 yrs	N
1001	1500	Filled	00017099	OFFICER	Stanford, Patrick E	0	2	PS0001	63,208	10,872	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00019026	OFFICER	Stanford, Stephen D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.1 yrs	N
AMP1	1040	Filled	00037553	Program Analyst (Finance)	Starks, Eric	13	10	DS0077	126,508	21,759	1.00	Cont. FT	7.7 yrs	N
1001	1500	Filled	00012337	SERGEANT	Starnes, Joshua A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.5 yrs	N
1001	1500	Filled	00006242	OFFICER	Staten III, Joseph	1	3	PS0001	69,155	11,895	1.00	Cont. FT	5.3 yrs	N
AMP1	1080	Filled	00002678	Community Outreach Coordinator	Staten, Derek L.	11	10	DS0077	88,787	15,271	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00002806	OFFICER	Stathers, John A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00013543	OFFICER	Stears, Suzie C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
2001	2600	Filled	00094694	Accident Coordinator	Steen, Tamika L	11	7	DS0077	82,148	14,129	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00032356	LIEUTENANT	Steen, Vicki A	5	2	PS0002	105,681	18,177	1.00	Cont. FT	17.2 yrs	N
1001	1500	Filled	00011887	OFFICER	Steffenburg, Mark A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00005381	OFFICER	Steinbach, James C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
1001	1500	Filled	00001408	LIEUTENANT	Steinhilber, Wayne C	5	5	PS0002	124,072	21,340	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00022219	OFFICER	Stellabotta, Dorothy H	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00027040	OFFICER	Sterling, Jason C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
AMP1	1080	Filled	00001623	Director, Office of Communicat	Sternbeck, Dustin D.	15	0	DS0086	156,676	26,948	1.00	Cont. FT	6 yrs	N
2001	2700	Filled	00026549	OFFICER	Stevens, Carlos	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
2001	2600	Filled	00012168	DETECTIVE GRADE II	Stevens, Marcus S	1	9	PS0001	98,805	16,994	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00026629	OFFICER	Stevens, Morgan H.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00005252	OFFICER	Stevenson, Diondre L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00023095	OFFICER	Stewardson, Gabriel T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00006266	OFFICER	Stewart Jr., Jeffrey L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00000143	SERGEANT	Stewart Jr., Steven A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	16.3 yrs	N
6001	6600	Filled	00077819	SENIOR POLICE OFFICER	Stewart, Daryl K	1	5	PS0004	76,243	13,114	1.00	Term FT	5.1 yrs	N
1001	1500	Filled	00012691	OFFICER	Stewart, Dennis	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.4 yrs	N
1001	1500	Filled	00003644	OFFICER	Stewart, Edward C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.5 yrs	N
6001	6600	Filled	00018456	OFFICER	Stewart, Khiorie	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00001935	OFFICER	Stewart, Nikki C.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00045229	OFFICER	Stewart, Tara K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
9001	9200	Filled	00013501	OFFICER	Stewart, Thomas J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31 yrs	N
1001	1500	Filled	00005556	OFFICER	Stith, Kenneth G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.2 yrs	N
1001	1500	Filled	00005818	OFFICER	Stokes, Christopher L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00011798	OFFICER	Stokes, Melissa R.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00070091	OFFICER	Stokes, Tiffany M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00002675	OFFICER	Stokes, William L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
2001	2600	Filled	00028739	Victim Specialist	Stone, Torie L.	12	4	DS0077	93,147	16,021	1.00	Cont. FT	0.8 yrs	N
2001	2700	Filled	00024860	OFFICER	Stout, Andrew H	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00003392	OFFICER	Stoutamire, Jasma R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5 yrs	N
9001	9400	Filled	00001192	SERGEANT	Strassman, Joshua D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.4 yrs	N
2001	2700	Filled	00019065	CRIME SCENE SRCH OFR	Streets, John D	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22.5 yrs	N
1001	1500	Filled	00010248	OFFICER	Strong, Michael M	0	3	PS0001	66,367	11,415	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00022434	OFFICER	Strother I, Reginal	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00045098	LIEUTENANT	Struhar, Andrew J	5	5	PS0002	130,275	22,407	1.00	Cont. FT	27.1 yrs	N
9001	9400	Filled	00002215	OFFICER	Sturgis, Andre L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
2001	2900	Filled	00009181	OFFICER	Sturgis, Michelle	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.5 yrs	N
1001	1500	Filled	00018760	OFFICER	Suarez, Eddy	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00023756	OFFICER	Suarez, Kimberly A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.8 yrs	N
AMP1	1040	Filled	00091334	IT Specialist (App Software)	Subash Chandra Bose, Paul	14	10	DS0077	149,496	25,713	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00026471	LIEUTENANT	Suber, Andre R	5	4	PS0002	123,486	21,240	1.00	Cont. FT	29.5 yrs	N
2001	2700	Filled	00013960	SENIOR DETECTIVE	Suber, Manuel B	3	4	PS0004	90,770	15,612	1.00	Term FT	1.3 yrs	N
1001	1500	Filled	00005627	SERGEANT	Sucato, John	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.8 yrs	N
1001	1500	Filled	00023618	SERGEANT	Suggs III, Malachi	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.5 yrs	N
1001	1500	Filled	00009044	OFFICER	Suggs, Philip N	1	9	PS0001	97,305	16,736	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00017771	LIEUTENANT	Suku Jr., Pah K	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00008476	OFFICER	Sullivan, Brian P	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
1001	1500	Filled	00045181	OFFICER	Sullivan, Jamal L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
2001	2300	Filled	00021099	Program Manager, SSD	Sullivan, Janice D	15	0	DS0086	146,522	25,202	1.00	Cont. FT	2.7 yrs	N
1001	1500	Filled	00004391	SERGEANT	Sullivan, Kevin E	4	3	PS0001	93,928	16,156	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00020904	OFFICER	Sullivan, Ryan Christopher	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
2001	2900	Filled	00014531	DETECTIVE GRADE I	Sullivan, Thomas J	3	4	PS0001	90,769	15,612	1.00	Cont. FT	12.8 yrs	N
2001	2300	Filled	00027037	OFFICER	Sullivan, Wayne M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00032498	OFFICER	Sutton Jr., Terence D	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
5001	5800	Filled	00002260	Records & Systems Manager	Sutton, Robert R	14	0	DS0086	120,999	20,812	1.00	Cont. FT	33.5 yrs	N
1001	1500	Filled	00026972	OFFICER	Sutton, Tierra I.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
100F	120F	Filled	00020857	ACCOUNTANT	Swann, Monica D	9	2	DS0007	58,988	10,146	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00033647	SERGEANT	Swarn, Samuel D	4	5	PS0001	103,551	17,811	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00004074	OFFICER	Sweeney, Shannon D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.6 yrs	N
6001	6600	Filled	00023128	OFFICER	Swinson, Courtney	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00027259	SENIOR POLICE OFFICER	Swinson, Tondelaya M	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
6001	6600	Filled	00043806	Police Cadet	Sylla, Korotoum Leaticia	4	1	DS0079	35,637	6,130	1.00	Term FT	0.2 yrs	N
2001	2300	Filled	00002338	OFFICER	Tabor Jr., Willie F	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00027455	OFFICER	Tabron, Bobby L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.9 yrs	N
5001	5400	Filled	00008713	AFIS Monitor	Tabron, Yvette R.	9	7	DS0077	68,118	11,716	1.00	Cont. FT	9.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00014726	SERGEANT	Taggart, Andre M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00018542	OFFICER	Taher, Mohamed R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.8 yrs	N
AMP1	1040	Filled	00010605	IT Specialist (SQL)	Takkellapati, Lokanatha R	13	10	DS0077	126,508	21,759	1.00	Cont. FT	2.4 yrs	N
2001	2600	Filled	00033062	DETECTIVE GRADE II	Talley, Marcus C.	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00045260	OFFICER	Tanner, Kareem D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
2001	2700	Filled	00025404	OFFICER	Tariq, Iatezaz A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
1001	1500	Filled	00007541	LIEUTENANT	Tarr, Derek R	5	2	PS0002	105,681	18,177	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00006194	OFFICER	Tarver, Sakinah A.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00014471	OFFICER	Tate, Hakim U	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00045093	OFFICER	Tate, Mark C.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00018851	OFFICER	Tate, Nathan E.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
5001	5400	Filled	00086097	Legal Instruments Examiner	Tate, Shante S	8	6	DS0078	60,244	10,362	1.00	Cont. FT	6.2 yrs	N
1001	1500	Filled	00018131	OFFICER	Tate, Tierra	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
AMP1	1060	Filled	00088360	FOIA Specialist	Tate, Tracy M.	11	7	DS0077	82,148	14,129	1.00	Cont. FT	3 yrs	N
1001	1500	Filled	00023306	LIEUTENANT	Taylor Jr., Kenneth B	5	5	PS0002	130,275	22,407	1.00	Cont. FT	16.3 yrs	N
6001	6020	Filled	00004528	SENIOR SERGEANTS	Taylor Jr., Robert T	4	3	PS0004	93,928	16,156	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00005492	OFFICER	Taylor, Azriel Seante	1	3	PS0001	69,155	11,895	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00000607	OFFICER	Taylor, Brian D.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00018455	OFFICER	Taylor, Brianna D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00017834	CAPTAIN	Taylor, Damion L	7	3	PS0002	137,876	23,715	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00022141	SERGEANT	Taylor, Ethel J	4	4	PS0001	98,623	16,963	1.00	Cont. FT	16.3 yrs	N
5001	5400	Filled	00043991	File Clerk	Taylor, George W	5	10	DS0079	50,625	8,708	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00017895	OFFICER	Taylor, Jacoby E	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
6001	6600	Filled	00094628	OFFICER	Taylor, Janielle T	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00025658	OFFICER	Taylor, Justin R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
6001	6300	Filled	00018385	Customer Service Rep	Taylor, Kimberly V	8	10	DS0079	66,868	11,501	1.00	Cont. FT	33.8 yrs	N
6001	6300	Filled	00095313	HR Specialist (Classification)	Taylor, Maria A	12	3	DS0087	82,465	14,184	1.00	Term FT	2.2 yrs	N
2001	2600	Filled	00008332	DETECTIVE GRADE II	Taylor, Scott Bradley	1	9	PS0001	98,805	16,994	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00025034	OFFICER	Taylor, Sean C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00005242	OFFICER	Taylor, Taria J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
2001	2300	Filled	00002983	SENIOR POLICE OFFICER	Taylor, Tracy	1	5	PS0004	76,243	13,114	1.00	Term FT	4.8 yrs	N
1001	1500	Filled	00045109	OFFICER	Tchinda, Patricia T.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
6001	6010	Filled	00088303	Program Coordinator	Tedrow, Catherine Y.	12	9	DS0077	106,377	18,297	1.00	Cont. FT	8.5 yrs	N
9001	9400	Filled	00005964	Criminal Research Specialist	Tedrow, Joseph P	11	6	DS0077	79,935	13,749	1.00	Cont. FT	2.4 yrs	N
2001	2700	Filled	00017172	OFFICER	Tejada, Brian	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
6001	6600	Filled	00044949	OFFICER	Tejada, Luis M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00006545	OFFICER	Tejera Jr., Carlos	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
100F	120F	Filled	00004078	Accounts Payable Technician	Teklehaimanot, Ewnet	8	8	DS0007	63,556	10,932	1.00	Cont. FT	0.8 yrs	N
100F	110F	Filled	00005993	BUDGET OFFICER	Temple, Eboni	14	5	DS0007	130,906	22,516	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00018404	CAPTAIN	Terry Jr., John D.	7	1	PS0002	118,649	20,408	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00045253	OFFICER	Thaten III, Laurence Carl	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
9001	9200	Filled	00017916	SERGEANT	Thau, Daniel M.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.6 yrs	N
2001	2600	Filled	00002014	DETECTIVE GRADE I	Then, Franklyn A	3	6	PS0001	105,078	18,073	1.00	Cont. FT	23.5 yrs	N
1001	1500	Filled	00043384	OFFICER	Then, Pearce P.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00033100	OFFICER	Thermidor, Ivens	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.9 yrs	N
1001	1500	Filled	00083576	OFFICER	Thomas Jr., David J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
2001	2600	Filled	00014631	DETECTIVE GRADE II	Thomas Jr., George E.	1	9	PS0001	98,805	16,994	1.00	Cont. FT	33.2 yrs	N
1001	1500	Filled	00023517	OFFICER	Thomas Sr., Marcus A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00010884	OFFICER	Thomas, Arabia C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00021852	OFFICER	Thomas, Aretha	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
1001	1500	Filled	00005219	OFFICER	Thomas, Assante	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
100C	110C	Filled	00027172	OFFICER	Thomas, Augustus A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
5001	5800	Filled	00034161	Motor Vehicle Operator	Thomas, Craig M	8	8	WS0029	66,394	11,420	1.00	Cont. FT	9.3 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00025911	LIEUTENANT	Thomas, Erica N	5	1	PS0002	100,151	17,226	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00017949	OFFICER	Thomas, Grant A	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00045005	OFFICER	Thomas, Harold W.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	11.7 yrs	N
1001	1500	Filled	00033029	SENIOR POLICE OFFICER	Thomas, James	1	5	PS0004	76,243	13,114	1.00	Term FT	0.1 yrs	N
1001	1500	Filled	00016626	OFFICER	Thomas, Jashawn C.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
6001	6600	Filled	00091904	Police Cadet	Thomas, Jemel B	4	2	DS0079	36,848	6,338	1.00	Term FT	1.2 yrs	N
2001	2600	Filled	00003449	OFFICER	Thomas, Jessica J.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00017325	OFFICER	Thomas, Joel D.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00004697	OFFICER	Thomas, Joseph H.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
2001	2700	Filled	00007260	OFFICER	Thomas, Kirkland Andrew	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
2001	2600	Filled	00026137	Investigator	Thomas, Morgan Nicole	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
100C	110C	Filled	00012085	OFFICER	Thomas, Natali Y.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2700	Filled	00045139	DETECTIVE GRADE II	Thomas, Qasim L	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.8 yrs	N
2001	2900	Filled	00009319	SERGEANT	Thomas, Stefeni D	4	4	PS0001	98,623	16,963	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00026998	OFFICER	Thomas-Bartley, Kenan J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00023376	OFFICER	Thompkins, Kenneth J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.6 yrs	N
6001	6600	Filled	00013158	SENIOR POLICE OFFICER	Thompson III, Roy F	1	5	PS0004	76,243	13,114	1.00	Term FT	7.5 yrs	N
1001	1500	Filled	00025323	OFFICER	Thompson, Allan K	1	5	PS0001	76,244	13,114	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00045131	OFFICER	Thompson, Antioneyca B.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00070099	OFFICER	Thompson, Arthur Paul	1	7	PS0001	84,058	14,458	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00028729	OFFICER	Thompson, Cassandra	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
5001	5800	Filled	00017329	Supv Property & Control Spec	Thompson, Charles F	11	0	DS0086	74,717	12,851	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00000751	OFFICER	Thompson, Earl C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20 yrs	N
100C	150C	Filled	00033574	SENIOR POLICE OFFICER	Thompson, Gary L	1	5	PS0004	76,243	13,114	1.00	Term FT	5.5 yrs	N
1001	1101	Filled	00021876	LIEUTENANT	Thompson, Jimmie L	5	4	PS0002	123,486	21,240	1.00	Cont. FT	21.8 yrs	N
1001	1500	Filled	00018615	OFFICER	Thompson, Justin T.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00002086	OFFICER	Thompson, Kyia	1	5	PS0001	76,244	13,114	1.00	Cont. FT	7.4 yrs	N
1001	1500	Filled	00022024	SERGEANT	Thompson, Shan N	4	6	PS0001	114,166	19,637	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00007337	OFFICER	Thompson, Shaun Michael	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
9001	9200	Filled	00007769	Detective Sergeant	Thorne, Terry J	4	6	PS0001	114,761	19,739	1.00	Cont. FT	27.3 yrs	N
1001	1500	Filled	00009723	OFFICER	Thornton, Linwood C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.2 yrs	N
1001	1500	Filled	00011930	OFFICER	Thorpe, Emily B	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
9001	9200	Filled	00026220	DOG HANDLER	Thurman, John D.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.5 yrs	N
6001	6600	Filled	00095702	Police Cadet	Tibbs, Calvin J	4	3	DS0079	38,059	6,546	1.00	Term FT	2.5 yrs	N
9001	9200	Filled	00013658	Scuba Diver Sergeant	Tiemann, Megan J	4	5	PS0001	106,551	18,327	1.00	Cont. FT	18.1 yrs	N
1001	1500	Filled	00004409	OFFICER	Tiernan, Brandon W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00045278	OFFICER	Tieu, Thanh Q	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
6001	6900	Filled	00088302	Investigator (Applicant)	Till, Laquanda A.	12	9	DS0077	106,377	18,297	1.00	Cont. FT	5.7 yrs	N
7001	7300	Filled	00083312	SERGEANT	Tilley, Christopher M.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	14.4 yrs	N
7001	7300	Filled	00063515	DETECTIVE GRADE II	Tilley, Kiel A.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00016447	Victim Specialist	Timberlake, Mark	12	3	DS0077	90,501	15,566	1.00	Cont. FT	7.6 yrs	N
9001	9200	Filled	00016659	OFFICER	Tindall, Tara L	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
2001	2700	Filled	00020137	OFFICER	Tipps, Daniel F	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00026143	OFFICER	Tipu, Sabbir	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00088518	SERGEANT	Tobe, Christian J	4	3	PS0001	93,928	16,156	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00032459	OFFICER	Tobin, Miranda Donnalyn	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.6 yrs	N
1001	1500	Filled	00009720	OFFICER	Todaro, Christopher J.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
100C	110C	Filled	00005127	OFFICER	Todd, Davon A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.7 yrs	N
1001	1500	Filled	00043720	OFFICER	Todd, Jeffrey Owen	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00010046	OFFICER	Todd, Mario E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00018931	OFFICER	Todd, Sacoyia S.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00005250	OFFICER	Todman, Jasmine I	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00021106	OFFICER	Toe, Alexis Y.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00019098	OFFICER	Togans, Kim	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.6 yrs	N
1001	1500	Filled	00026616	OFFICER	Tolar, Baileigh E.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00033035	OFFICER	Tolbert, Reginald V	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
6001	6600	Filled	00006519	SENIOR POLICE OFFICER	Tolson, Kevin M	1	5	PS0004	76,243	13,114	1.00	Term FT	2.9 yrs	N
9001	9400	Filled	00086101	Telecom Equipment Operator	Tolver, Rapheal	6	7	DS0067	58,728	10,101	1.00	Cont. FT	3.7 yrs	N
2001	2700	Filled	00011581	OFFICER	Tomasula, Nicholas John	1	6	PS0001	80,040	13,767	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00043914	OFFICER	Tompa, Greg A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.6 yrs	N
2001	2700	Filled	00027432	OFFICER	Tompkins, Shalonda L.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00092096	OFFICER	Toner, Gregory W.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00006572	OFFICER	Tong, Michael H	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00018426	OFFICER	Toni, Michel	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00013539	OFFICER	Topper, Michael A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00025899	OFFICER	Toran, Tyrone S	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00023922	OFFICER	Toran-Dunston, Ja'nae R.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00022759	OFFICER	Toro, Crystal	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
9001	9200	Filled	00003964	OFFICER	Torrence, Roderick S	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.6 yrs	N
100C	110C	Filled	00022375	OFFICER	Torres, Elthson D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00001220	OFFICER	Torres, Orlando	1	9	PS0001	97,305	16,736	1.00	Cont. FT	16.1 yrs	N
2001	2600	Filled	00002652	DETECTIVE GRADE II	Torres, Roberto	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.6 yrs	N
1001	1500	Filled	00088425	Training Coordinator	Torry, Dontysha	11	4	DS0077	75,509	12,988	1.00	Cont. FT	6.5 yrs	N
6001	6600	Filled	00018259	OFFICER	Totaro, Carolyn R.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00013749	OFFICER	Toth, Tyler R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00006111	OFFICER	Toussaint, Claudy J	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
5001	5800	Filled	00009595	Property & Evidence Ctrl Tech	Tracey III, Charles D	8	5	DS0078	58,588	10,077	1.00	Cont. FT	2.9 yrs	N
1001	1500	Filled	00017303	OFFICER	Tracey, Anthony M.	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
2001	2600	Filled	00004456	Detective Sergeant	Trainor, Joseph P	4	6	PS0001	114,761	19,739	1.00	Cont. FT	27.4 yrs	N
1001	1500	Filled	00026373	OFFICER	Tran, Bryant Ngoc	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00002283	LIEUTENANT	Tran, Dien-Long T.L.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	13.3 yrs	N
2001	2600	Filled	00022259	Investigator	Tran, Ryan Phoung	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.6 yrs	N
9001	9400	Filled	00003421	Criminal Research Specialist	Travers, Megan L	11	2	DS0077	71,083	12,226	1.00	Cont. FT	1.1 yrs	N
2001	2600	Filled	00026911	Investigator	Treadwell, Aaron O	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.7 yrs	N
2001	2300	Filled	00002815	SENIOR SERGEANTS	Treadwell, Adrian D	4	3	PS0004	93,928	16,156	1.00	Term FT	2.2 yrs	N
9001	9200	Filled	00016387	SCUBA DIVER	Tretter, Joshua N.	1	8	PS0001	91,261	15,697	1.00	Cont. FT	13.3 yrs	N
2001	2600	Filled	00002579	DETECTIVE GRADE II	Tridico, Philip J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15.9 yrs	N
2001	2900	Filled	00002120	OFFICER	Trifu, Peter D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00012241	OFFICER	Tringali, Donald	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
100F	120F	Filled	00023004	PAYROLL SPEC	Troutman, Angela	11	10	DS0007	88,792	15,272	1.00	Cont. FT	7.5 yrs	N
2001	2600	Filled	00005772	DETECTIVE GRADE I	Truby, Gabriel J	3	6	PS0001	100,074	17,213	1.00	Cont. FT	18.4 yrs	N
1001	1500	Filled	00003191	SERGEANT	Truby, Justin M	4	6	PS0001	114,166	19,637	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00024003	OFFICER	Truong, Ty	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00004555	OFFICER	Tsenzuul, Ormimi B.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
1001	1500	Filled	00025429	OFFICER	Tso, Alexander	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00092213	SERGEANT	Tubbs, Johnny R	4	6	PS0001	114,166	19,637	1.00	Cont. FT	11.2 yrs	N
2001	2600	Filled	00027209	Investigator	Tucker, David W	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00096724	OFFICER	Tucker, Heath J	1	9	PS0001	97,305	16,736	1.00	Cont. FT	10.2 yrs	N
9001	9200	Filled	00032756	OFFICER	Tucker, Michael S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.1 yrs	N
AMP1	1060	Filled	00093754	Paralegal Specialist	Tucker-Jackson, Lorna	13	6	DS0077	113,916	19,594	1.00	Cont. FT	14.3 yrs	N
2001	2300	Filled	00027398	OFFICER	Turay, Alimamy M	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
6001	6600	Filled	00022972	LIEUTENANT	Turner, Anthony J	5	2	PS0002	110,965	19,086	1.00	Cont. FT	23.1 yrs	N
2001	2700	Filled	00002894	SENIOR POLICE OFFICER	Turner, Carole H	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00003083	OFFICER	Turner, Carrie N.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
2001	2700	Filled	00000772	OFFICER	Turner, Gregory H.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00021865	OFFICER	Turner, Jasmine N.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00011177	OFFICER	Turner, Kayli Diane	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
100C	110C	Filled	00034118	Chief Operating Officer	Turner, Leeann	16	0	DS0086	189,681	32,625	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00017720	OFFICER	Turner, Matthew D.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00007544	OFFICER	Turner, Michelle	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00033306	OFFICER	Turner, Nefetia N	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
5001	5400	Filled	00086096	Legal Instruments Examiner	Turner, Vakita	6	5	DS0078	48,656	8,369	1.00	Cont. FT	1.9 yrs	N
2001	2600	Filled	00004091	Investigator	Turner, William L	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.7 yrs	N
6001	6600	Filled	00000920	OFFICER	Tuthill V, John	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00019082	OFFICER	Tutt, Kimbley	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.7 yrs	N
1001	1500	Filled	00023508	SERGEANT	Tutt, Ursula M	4	2	PS0001	89,450	15,385	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00006271	DETECTIVE GRADE II	Tyler III, James B	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.3 yrs	N
2001	2900	Filled	00008575	LIEUTENANT	Tyler, Lindsay M.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00018830	OFFICER	Tyler, Marvin A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
7001	7300	Filled	00006875	SERGEANT	Tyler, McCall K.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.3 yrs	N
5001	5800	Filled	00085881	Property & Evidence Ctrl Tech	Tyler, Sheila J	8	10	DS0078	66,868	11,501	1.00	Cont. FT	6.5 yrs	N
5001	5800	Filled	00044695	Property & Evidence Ctrl Tech	Tyson, Angel L	8	10	DS0078	66,868	11,501	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00025396	OFFICER	Tyson, Dominique L.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.5 yrs	N
1001	1500	Filled	00000047	OFFICER	Tyson, Rudolph P.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.5 yrs	N
9001	9400	Filled	00027575	OFFICER	Ulloa, Onasis NMN	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
1001	1500	Filled	00034852	OFFICER	Ulrich, Donna M	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00004871	MASTER PATROL OFFICER	Underwood, Robert C	1	9	PS0001	98,805	16,994	1.00	Cont. FT	29.4 yrs	N
7001	7700	Filled	00002808	SERGEANT	Ursiny, Michael	4	5	PS0001	108,729	18,701	1.00	Cont. FT	20.8 yrs	N
1001	1500	Filled	00008795	OFFICER	Uskievich, Kyle S	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
2001	2700	Filled	00001762	OFFICER	Vaillancourt, Michael P.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00070085	OFFICER	Vaillancourt, Patrick John	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00017070	OFFICER	Valcin, Keton	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00021565	OFFICER	Valdez, Christian R.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.1 yrs	N
1001	1500	Filled	00025736	OFFICER	Valentin, Timothy	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00002269	OFFICER	Valentin-Aponte, Karen	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00000035	OFFICER	Valentine, Kevin L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.3 yrs	N
1001	1500	Filled	00001710	OFFICER	Valentine, Robert	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00003307	OFFICER	Valentines, Heilys P.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00026264	OFFICER	Valerius, Jean	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00032543	OFFICER	Vamos, Amanda J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.1 yrs	N
2001	2600	Filled	00027352	DETECTIVE GRADE II	Van Hook, Kevin Michael	1	6	PS0001	81,540	14,025	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00002460	OFFICER	Vanacore, Christopher W.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.5 yrs	N
1001	1500	Filled	00070083	OFFICER	Vandayburg, Christopher James	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00015749	OFFICER	Vandayburg, Dora P.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00010565	SERGEANT	VanderMeer, James A	4	1	PS0001	85,192	14,653	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00023281	OFFICER	Vanderploeg, Emilee	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00018892	OFFICER	VanDuyse, Michael S	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
2001	2700	Filled	00007716	SERGEANT	VanDyke, Robert Martin	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9 yrs	N
1001	1500	Filled	00021809	OFFICER	Vanriel, Margodane	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
1001	1500	Filled	00018959	OFFICER	Vanterpool, Clifford L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
9001	9200	Filled	00063534	SCUBA DIVER	Varga, Robert J.	1	7	PS0001	87,058	14,974	1.00	Cont. FT	12.5 yrs	N
6001	6600	Filled	00019133	OFFICER	Vargas, Rachal C.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00003185	OFFICER	Varone, Brandon	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.7 yrs	N
9001	9200	Filled	00002761	OFFICER	Varvounis, Alexandros Mancuso	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15 yrs	N
1001	1500	Filled	00020556	CAPTAIN	Varvounis, Ashley Mancuso	7	1	PS0002	118,649	20,408	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00026364	OFFICER	Vasquez Gutierrez, Robert	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.8 yrs	N
6001	6600	Filled	00092071	Police Cadet	Vaughan, Jonnay	4	3	DS0079	38,059	6,546	1.00	Term FT	2.4 yrs	N
1001	1500	Filled	00095572	OFFICER	Vaughan, Tamia	1	4	PS0001	72,611	12,489	1.00	Cont. FT	5.5 yrs	N
2001	2700	Filled	00018747	OFFICER	Vaughn, Angela	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00026548	OFFICER	Vaughn, Cavelle T.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00045144	OFFICER	Vaughn, Gina J.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
AMP1	1080	Filled	00028737	Community Outreach Coordinator	Vaughn-Lee, Fayette	11	10	DS0077	88,787	15,271	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00032671	OFFICER	Vazquez, Arthur R	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.8 yrs	N
1001	1500	Filled	00023870	OFFICER	Vazquez, Shakira Marie	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.5 yrs	N
1001	1500	Filled	00027559	OFFICER	Vega, William D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
1001	1500	Filled	00026012	OFFICER	Veil, Ernest C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.7 yrs	N
1001	1500	Filled	00004890	OFFICER	Velasquez, Bryan E.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.7 yrs	N
6001	6600	Filled	00021869	OFFICER	Velazquezamora, Daniel	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0 yrs	N
1001	1500	Filled	00027587	OFFICER	Velez, Benjamin	1	9	PS0001	97,305	16,736	1.00	Cont. FT	19.3 yrs	N
2001	2600	Filled	00044968	DETECTIVE GRADE II	Velez, Cassandra Nicole	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.4 yrs	N
1001	1500	Filled	00045137	OFFICER	Veney, Dia M	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
6001	6600	Filled	00000020	OFFICER	Venord, Kirstie S.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00026954	OFFICER	Verdon, Jeremy D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
1001	1500	Filled	00010679	OFFICER	Vereen, Anthony W	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
6001	6010	Filled	00016245	LIEUTENANT	Verna, William A	5	4	PS0002	117,605	20,228	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00011664	SERGEANT	Vernick, Dale N	4	4	PS0001	103,554	17,811	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00014042	OFFICER	Vest, Mary R.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
9001	9200	Filled	00006668	BOMB SQUAD TECH	Vick, Gary	1	9	PS0001	100,305	17,252	1.00	Cont. FT	28.5 yrs	N
AMP1	1060	Filled	00041745	General Counsel	Viehmeyer, Mark T	2	0	LX0001	197,880	34,035	1.00	Cont. FT	23.5 yrs	N
1001	1500	Filled	00010591	Fleet Servicer	Vieira, Ray A.	8	9	WS0029	68,224	11,735	1.00	Cont. FT	8.7 yrs	N
6001	6600	Filled	00022567	OFFICER	Viel, Debora	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
2001	2600	Filled	00002246	DETECTIVE GRADE II	Viggiani, Charles R.	1	9	PS0001	94,172	16,198	1.00	Cont. FT	16.8 yrs	N
2001	2700	Filled	00002244	OFFICER	Vigil, Brock C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
6001	6600	Filled	00017249	OFFICER	Villarroel, Liliam	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
6001	6600	Filled	00021714	OFFICER	Villaverde, Laura M	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.1 yrs	N
5001	5400	Filled	00037302	Supervisory Fingerprint Specia	Vinson, Ralph M	13	0	DS0086	118,639	20,406	1.00	Cont. FT	27 yrs	N
1001	1500	Filled	00022561	OFFICER	Viscuso, Nicolette	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00013880	SERGEANT	Vitaoe, Danielle D	4	4	PS0001	103,554	17,811	1.00	Cont. FT	22.4 yrs	N
1001	1500	Filled	00021817	OFFICER	Viviani III, William L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.9 yrs	N
2001	2600	Filled	00000927	DETECTIVE GRADE II	Vivieca, Danessa	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.2 yrs	N
9001	9400	Filled	00044987	LIEUTENANT	Vivieca, Kashara E.	5	1	PS0002	100,151	17,226	1.00	Cont. FT	14.1 yrs	N
2001	2600	Filled	00011608	DETECTIVE GRADE II	Vogel, Alexander V	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.4 yrs	N
6001	6600	Filled	00000817	OFFICER	Voglezon, Javon A.	1	9	PS0001	92,672	15,940	1.00	Cont. FT	16.4 yrs	N
1001	1500	Filled	00043382	OFFICER	Voglezon, Karen G.A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.8 yrs	N
1001	1500	Filled	00026087	OFFICER	Volcin, Ricardo	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.1 yrs	N
1001	1500	Filled	00004902	OFFICER	Vongkeo, Phokham J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00019373	OFFICER	Vorachack, Choummany	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00011275	OFFICER	Vorndran, Matthew J	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
1001	1500	Filled	00032544	SERGEANT	Vullo, Corey R.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.5 yrs	N
9001	9400	Filled	00088215	Criminal Research Specialist	Waddell, Fawn C.	9	9	DS0078	71,770	12,344	1.00	Cont. FT	5.2 yrs	N
2001	2600	Filled	00014195	LIEUTENANT	Wade Jr., Jeffrey S	5	4	PS0002	117,605	20,228	1.00	Cont. FT	17.4 yrs	N
1001	1500	Filled	00019146	OFFICER	Wade, Frederick A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.7 yrs	N
6001	6010	Filled	00038466	Director, Testing & Assessment	Wagman, Laura A	15	0	DS0086	143,566	24,693	1.00	Cont. FT	11.8 yrs	N
6001	6020	Filled	00004396	LIEUTENANT	Wagner, Brad S	5	5	PS0002	130,275	22,407	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00019195	OFFICER	Wagner, Kevin R.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	1.4 yrs	N
100C	150C	Filled	00005165	OFFICER	Walker, Desiree M.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00018728	OFFICER	Walker, Diana R.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00026915	OFFICER	Walker, Donald J.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
9001	9400	Filled	00044983	OFFICER	Walker, Emely G.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
6001	6600	Filled	00016032	OFFICER	Walker, Ian G	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.2 yrs	N
1001	1500	Filled	00023215	OFFICER	Walker, Kevin C.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
7001	7500	Filled	00095850	Staff Assistant	Wall, Brenda N.	9	4	DS0087	57,074	9,817	1.00	Cont. FT	3.5 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00026467	SENIOR POLICE OFFICER	Wallace Sr., Darrick W	1	5	PS0004	76,243	13,114	1.00	Term FT	1.2 yrs	N
100C	110C	Filled	00034169	Management Analyst	Wallace, Charnetta E	11	10	DS0077	88,787	15,271	1.00	Cont. FT	32.2 yrs	N
1001	1500	Filled	00027122	OFFICER	Wallace, David	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00086129	Admin Operations Clerk	Wallace, Felicia N	6	3	DS0079	45,680	7,857	1.00	Cont. FT	1.9 yrs	N
1001	1500	Filled	00033272	OFFICER	Wallace, Jeffrey	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.6 yrs	N
1001	1500	Filled	00004009	OFFICER	Wallace, Juan T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.4 yrs	N
1001	1500	Filled	00007353	OFFICER	Wallace, Shayne	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00045157	OFFICER	Wallace, Tyrone J	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00023608	OFFICER	Walls, Monae	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
2001	2900	Filled	00017487	DETECTIVE GRADE II	Walls, Toni S	1	9	PS0001	98,805	16,994	1.00	Cont. FT	22 yrs	N
1001	1500	Filled	00027599	SERGEANT	Walsh, Anthony Tony	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.3 yrs	N
2001	2900	Filled	00032573	DETECTIVE GRADE II	Walsh, Eric R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	17.3 yrs	N
9001	9400	Filled	00043994	Crime Analyst	Walsh, Laura M	11	1	DS0077	68,870	11,846	1.00	Cont. FT	2.8 yrs	N
1001	1500	Filled	00008642	Civilian Pay Technician	Walston, Kim M	6	10	DS0079	56,096	9,649	1.00	Cont. FT	32.2 yrs	N
1001	1500	Filled	00007008	OFFICER	Wang, Joshua Y.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	3 yrs	N
2001	2900	Filled	00044958	Cellblock Processing Tech	Wanzor, Keith T	8	6	DS0067	65,222	11,218	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00003882	OFFICER	Ward, Ryan	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Filled	00012087	OFFICER	Wardrick, Daijuan L	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00017215	OFFICER	Ware Jr., William	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00020897	OFFICER	Ware, Roshonda R.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.5 yrs	N
1001	1500	Filled	00044682	Fleet Servicer	Warner, Matthew D	8	8	WS0029	66,394	11,420	1.00	Cont. FT	3.2 yrs	N
1001	1500	Filled	00022937	OFFICER	Warren Jr., Ronald	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.7 yrs	N
1001	1500	Filled	00025891	OFFICER	Warren, Alexander	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
9001	9200	Filled	00007054	OFFICER ERT PERSONNEL	Wascavage II, Mark R	1	9	PS0001	98,805	16,994	1.00	Cont. FT	29.6 yrs	N
9001	9400	Filled	00007446	OFFICER	Washington III, Vinson M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.4 yrs	N
1001	1500	Filled	00004969	OFFICER	Washington Jr., Donnie A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.5 yrs	N
9001	9200	Filled	00004026	Bomb Technician / Dog Handler	Washington Jr., William D	1	9	PS0001	100,305	17,252	1.00	Cont. FT	25.6 yrs	N
9001	9400	Filled	00021411	Telecom Equipment Operator	Washington, Danae N.	6	6	DS0067	57,293	9,854	1.00	Cont. FT	1.7 yrs	N
1001	1500	Filled	00024270	SERGEANT	Washington, Derek A.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	14.5 yrs	N
1001	1500	Filled	00017623	SERGEANT	Washington, Laswaun D	4	6	PS0001	114,166	19,637	1.00	Cont. FT	20.7 yrs	N
2001	2600	Filled	00006665	DETECTIVE GRADE I	Washington, Marvin D	3	6	PS0001	105,078	18,073	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00026043	OFFICER	Washington, Marvin M	1	9	PS0001	97,305	16,736	1.00	Cont. FT	35.6 yrs	N
2001	2600	Filled	00001744	DETECTIVE GRADE II	Washington, Melvin R	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.3 yrs	N
1001	1500	Filled	00017976	OFFICER	Washington, Stephen A.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.3 yrs	N
1001	1500	Filled	00032644	OFFICER	Washington, Valiant A	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00019247	OFFICER	Watford, Brandon D	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
1001	1500	Filled	00011374	OFFICER	Watford, Terrance D	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
5001	5800	Filled	00023187	Motor Vehicle Operator Leader	Watkins, Daniel E	8	10	WS0034	77,272	13,291	1.00	Cont. FT	37.2 yrs	N
1001	1500	Filled	00026831	OFFICER	Watkins, Matthew L	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.9 yrs	N
9001	9400	Filled	00003183	OFFICER	Watlington, Robert W.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00003932	OFFICER	Watson II, Alves E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00003527	OFFICER	Watson, Antonio R	1	2	PS0001	65,863	11,328	1.00	Cont. FT	4 yrs	N
9001	9200	Filled	00017793	OFFICER ERT PERSONNEL	Watson, Eric M.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	14.8 yrs	N
AMP1	1080	Filled	00024006	OFFICER	Watson, Makhetha M	1	9	PS0001	92,672	15,940	1.00	Cont. FT	20.4 yrs	N
6001	6600	Filled	00005731	OFFICER	Watson, Marcus J	0	1	PS0001	60,199	10,354	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00001136	OFFICER	Watson, Maurice T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.2 yrs	N
1001	1500	Filled	00014036	OFFICER	Watts, Charles E.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.1 yrs	N
1001	1500	Filled	00014253	OFFICER	Watts, Timothy D	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00043883	OFFICER	Way, Ethan	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
100F	110F	Filled	00023024	Grants Specialist	Waymer, Sophia Mason	13	10	DS0007	126,506	21,759	1.00	Cont. FT	23.9 yrs	N
1001	1500	Filled	00027296	OFFICER	Wayte, Andrew D	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
2001	2700	Filled	00007754	OFFICER	Weaver, James	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.8 yrs	N
5001	5800	Filled	00035477	Property & Evidence Ctrl Tech	Webb Jr., Robert Lee	8	0	DS0078	77,888	13,397	1.00	Cont. FT	29.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00027820	OFFICER	Webb, Shaun J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
2001	2600	Filled	00027407	SENIOR DETECTIVE	Webb, Thomas R	3	4	PS0004	90,770	15,612	1.00	Term FT	4.5 yrs	N
1001	1500	Filled	00070089	OFFICER	Webber, Michael D	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00063525	OFFICER	Webber, William M.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.3 yrs	N
1001	1500	Filled	00006070	OFFICER	Weber, Alicia K	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.2 yrs	N
2001	2600	Filled	00016211	DETECTIVE GRADE I	Weber, Jeffrey D.	3	5	PS0001	95,310	16,393	1.00	Cont. FT	16.3 yrs	N
AMP1	1040	Filled	00091039	Body Worn Camera Coordinator	Weber, John W.	12	6	DS0077	98,439	16,932	1.00	Cont. FT	8.2 yrs	N
1001	1500	Filled	00022858	OFFICER	Weber, Kyle N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.9 yrs	N
1001	1500	Filled	00006126	OFFICER	Webster Jr., Medgar	0	1	PS0001	60,199	10,354	1.00	Cont. FT	2.7 yrs	N
6001	6600	Filled	00005798	SENIOR POLICE OFFICER	Webster, Kevin J	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00022355	OFFICER	Webster, Medgar A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	32.1 yrs	N
100C	110C	Filled	00017486	LIEUTENANT	Webster, Nicole D	5	5	PS0002	130,275	22,407	1.00	Cont. FT	32.1 yrs	N
5001	5800	Filled	00094622	Property & Evidence Ctrl Tech	Wedge, Deloris A	8	4	DS0078	56,932	9,792	1.00	Cont. FT	4.1 yrs	N
2001	2600	Filled	00017162	DETECTIVE GRADE I	Weeks, Kenniss M	3	7	PS0001	110,334	18,977	1.00	Cont. FT	21.6 yrs	N
6001	6600	Filled	00043818	Police Cadet	Weeks, Najwa L	4	1	DS0079	35,637	6,130	1.00	Term FT	0.1 yrs	N
2001	2600	Filled	00002465	DETECTIVE GRADE I	Weeks, William R	3	6	PS0001	105,078	18,073	1.00	Cont. FT	21.6 yrs	N
1001	1500	Filled	00018154	OFFICER	Weems Jr., Charles H	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.5 yrs	N
1001	1500	Filled	00001247	OFFICER	Weiland, Curtis J.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00004324	LIEUTENANT	Weinfeld, Savyon I	5	3	PS0002	117,046	20,132	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00007063	OFFICER	Weingard, Bryan D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	27.1 yrs	N
1001	1500	Filled	00006939	SERGEANT	Weiss, Andrew Alex-Paul	4	1	PS0001	85,192	14,653	1.00	Cont. FT	8.3 yrs	N
2001	2900	Filled	00022328	DETECTIVE GRADE II	Weiss, Harry	1	5	PS0001	77,744	13,372	1.00	Cont. FT	5.4 yrs	N
9001	9200	Filled	00012918	DOG HANDLER	Weiss, Michael P.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00022707	OFFICER	Weiss, Paul J.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00022079	OFFICER	Welch, Jabari T	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.1 yrs	N
9001	9200	Filled	00001891	OFFICER	Wells Jr., Robert T.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.5 yrs	N
1001	1500	Filled	00011912	OFFICER	Wells, James D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00001185	SERGEANT	Welsh Jr., Terrence M.	4	2	PS0001	89,450	15,385	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00018680	SENIOR POLICE OFFICER	Welsh, Terrence M	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00012481	OFFICER	Wendt, Sekou A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00033681	SERGEANT	Wershale, Haley M.	4	1	PS0001	85,192	14,653	1.00	Cont. FT	7.8 yrs	N
9001	9200	Filled	00063516	OFFICER	Wertz, Alexander M.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00086110	Admin Operations Clerk	WERTZ, LOLITA	6	5	DS0079	48,656	8,369	1.00	Cont. FT	5.3 yrs	N
5001	5900	Filled	00012464	Compensation Claims Specialist	Wescott, Sarah E	13	2	DS0087	92,324	15,880	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00017296	OFFICER	West, Emory	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
1001	1500	Filled	00086122	Staff Assistant	West, Tequila Y.	11	8	DS0077	84,361	14,510	1.00	Cont. FT	6.5 yrs	N
100F	120F	Filled	00032469	ADMINISTRATIVE ASSISTANT	West, Venus	9	9	DS0007	71,770	12,344	1.00	Cont. FT	17.3 yrs	N
2001	2600	Filled	00004416	SENIOR POLICE OFFICER	Weston, Antoine K	1	5	PS0004	76,243	13,114	1.00	Term FT	2.2 yrs	N
2001	2600	Filled	00072158	SENIOR POLICE OFFICER	Whalen, Daniel D	1	5	PS0004	76,243	13,114	1.00	Term FT	7.3 yrs	N
2001	2300	Filled	00004989	OFFICER	Whalen, Monica Y	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
2001	2900	Filled	00001837	COMMANDER	Wheeler Taylor, Pamela	9	4	PS0002	197,630	33,992	1.00	Cont. FT	31.7 yrs	N
2001	2900	Filled	00020771	OFFICER	Wheeler, Eric J	1	0	PS0001	100,442	17,276	1.00	Cont. FT	9.7 yrs	N
1001	1500	Filled	00001871	SERGEANT	Wheeler, Leslie A	4	4	PS0001	98,623	16,963	1.00	Cont. FT	13.5 yrs	N
100C	110C	Filled	00044996	SENIOR POLICE OFFICER	Wheeler, Uvonka	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
1001	1500	Filled	00022679	OFFICER	Whelan, Ryan S.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.8 yrs	N
2001	2600	Filled	00016790	DETECTIVE GRADE II	Whisnant, Marboo Frederick	1	7	PS0001	85,558	14,716	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00032673	OFFICER	White II, Carl R	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00013785	OFFICER	White, Andrea Y	1	7	PS0001	84,058	14,458	1.00	Cont. FT	14.8 yrs	N
9001	9200	Filled	00007039	OFFICER	White, Darrin D	1	9	PS0001	97,305	16,736	1.00	Cont. FT	29.1 yrs	N
1001	1500	Filled	00013197	SENIOR POLICE OFFICER	White, David A	1	5	PS0004	76,243	13,114	1.00	Term FT	0.4 yrs	N
6001	6600	Filled	00027481	OFFICER	White, Dextor P	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
2001	2600	Filled	00018413	OFFICER	White, Ebony T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.3 yrs	N
2001	2600	Filled	00008253	DETECTIVE GRADE II	White, James A	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.2 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00011086	OFFICER	White, Jason M.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
AMP1	1040	Filled	00095006	IT Specialist (App Software)	White, Lisa M	11	10	DS0077	88,787	15,271	1.00	Cont. FT	16.4 yrs	N
2001	2600	Filled	00002414	DETECTIVE GRADE II	White, Paris J.	1	8	PS0001	89,761	15,439	1.00	Cont. FT	15 yrs	N
1001	1500	Filled	00004892	OFFICER	White, Quintin M	1	2	PS0001	65,863	11,328	1.00	Cont. FT	5 yrs	N
1001	1500	Filled	00011646	OFFICER	White, Tevan N	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
1001	1500	Filled	00014672	OFFICER	Whitfield, Winston Armistead	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
5001	5400	Filled	00017506	Fingerprint Examiner	Whitmyer, Shari Darlene	7	10	DS0078	62,122	10,685	1.00	Cont. FT	10 yrs	N
6001	6300	Filled	00095566	Human Resources Manager	Whittington, Ashley M.	14	0	DS0086	131,501	22,618	1.00	Cont. FT	5.8 yrs	N
2001	2600	Filled	00023420	DETECTIVE GRADE II	Whittington, Latonya S	1	9	PS0001	94,172	16,198	1.00	Cont. FT	18.6 yrs	N
2001	2700	Filled	00000211	SENIOR POLICE OFFICER	Whittington, Tammy T	1	5	PS0004	76,243	13,114	1.00	Term FT	1.5 yrs	N
1001	1500	Filled	00043727	OFFICER	Whyte, Homere Stephen Nathanie	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00013709	OFFICER	Wible, Emily L.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00017873	SERGEANT	Wicker Sr., Carlton B	4	4	PS0001	98,623	16,963	1.00	Cont. FT	19.7 yrs	N
100C	110C	Filled	00093270	Data Scientist	Wickett, Amy N	12	5	DS0077	95,793	16,476	1.00	Cont. FT	0.4 yrs	N
9001	9200	Filled	00005253	OFFICER	Wickham, Christopher L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00045224	LIEUTENANT	Wiggins, ILAHKCHERRI ESSENCE C	5	3	PS0002	111,473	19,173	1.00	Cont. FT	17.8 yrs	N
1001	1500	Filled	00021409	OFFICER	Wiggins, Shivon Alexander	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00007283	OFFICER	Wiggins, Tiffany N.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.4 yrs	N
1001	1500	Filled	00004945	OFFICER	Wilcox, Olivia J	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.8 yrs	N
2001	2600	Filled	00006428	DETECTIVE GRADE II	Wildey, David C	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.7 yrs	N
1001	1500	Filled	00013534	OFFICER	Wildish, Sarah E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.9 yrs	N
1001	1500	Filled	00034248	Fleet Servicer	Wiley, Reginald B	8	10	WS0029	70,054	12,049	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00013639	SERGEANT	Wilhelm, Tashina Dawn	4	2	PS0001	89,450	15,385	1.00	Cont. FT	8.4 yrs	N
1001	1500	Filled	00008986	OFFICER	Wilhite, Whitney K.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00018592	OFFICER	Wilhoit III, Carlton F	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.3 yrs	N
1001	1500	Filled	00025388	OFFICER	Wilkerson, David S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	16 yrs	N
9001	9400	Filled	00014886	Telecom Equipment Operator	Wilkerson, Jameka S	7	5	DS0067	60,470	10,401	1.00	Cont. FT	4.1 yrs	N
2001	2700	Filled	00033195	OFFICER	Wilkes, Candice D	1	9	PS0001	92,672	15,940	1.00	Cont. FT	17.3 yrs	N
1001	1500	Filled	00006306	OFFICER	Wilkins, Lacey C	1	9	PS0001	92,672	15,940	1.00	Cont. FT	18.4 yrs	N
2001	2600	Filled	00026530	DETECTIVE GRADE II	Wilkinson, Rodney A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.9 yrs	N
2001	2600	Filled	00011341	Investigator	Wilks, David E.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.5 yrs	N
6001	6600	Filled	00094859	Police Cadet	Williams III, Edward F	4	1	DS0079	35,637	6,130	1.00	Term FT	0.5 yrs	N
1001	1500	Filled	00027733	OFFICER	Williams Jr., Andre S.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
1001	1500	Filled	00009104	OFFICER	Williams Jr., Asley I.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.2 yrs	N
1001	1500	Filled	00021750	OFFICER	Williams Jr., Charles	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.4 yrs	N
1001	1500	Filled	00005848	OFFICER	Williams Jr., Jerome	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.4 yrs	N
1001	1500	Filled	00026936	OFFICER	Williams Jr., Ricky L	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7 yrs	N
2001	2900	Filled	00023152	OFFICER	Williams Turner, Nichole U	1	9	PS0001	97,305	16,736	1.00	Cont. FT	23.8 yrs	N
1001	1500	Filled	00021759	OFFICER	Williams, Adrenee C	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.8 yrs	N
2001	2600	Filled	00086127	Staff Assistant	Williams, Adria Marcell	11	4	DS0077	75,509	12,988	1.00	Cont. FT	8.2 yrs	N
1001	1500	Filled	00014828	OFFICER	Williams, Albert A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.5 yrs	N
1001	1101	Filled	00008719	Staff Assistant	Williams, Betty G	12	10	DS0077	109,023	18,752	1.00	Cont. FT	14.6 yrs	N
AMP1	1080	Filled	00045044	Visual Information Specialist	Williams, Blair J	11	8	DS0077	84,361	14,510	1.00	Cont. FT	0.1 yrs	N
1001	1500	Filled	00000059	LIEUTENANT	Williams, Bredet P	5	5	PS0002	130,275	22,407	1.00	Cont. FT	23 yrs	N
6001	6600	Filled	00025609	OFFICER	Williams, Caleb	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
6001	6600	Filled	00027355	Training Instructor (Recruit)	Williams, Candice M.	11	5	DS0077	77,722	13,368	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00088761	SENIOR POLICE OFFICER	Williams, Charles K	1	5	PS0004	76,243	13,114	1.00	Term FT	3.9 yrs	N
1001	1500	Filled	00009331	OFFICER	Williams, Chase R	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
100F	120F	Filled	00000230	Accounts Payable Technician	Williams, Chiquita L	8	8	DS0007	63,556	10,932	1.00	Cont. FT	7.2 yrs	N
6001	6300	Filled	00021997	Customer Service Rep	Williams, Chrisauna C	6	1	DS0079	42,704	7,345	1.00	Term FT	0.3 yrs	N
1001	1500	Filled	00043407	OFFICER	Williams, Cynthia R.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.7 yrs	N
1001	1500	Filled	00032331	OFFICER	Williams, Damien L	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.6 yrs	N
1001	1500	Filled	00009266	OFFICER	Williams, Darius J.	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
2001	2600	Filled	00070072	Investigator	Williams, Davon O.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	9.3 yrs	N
2001	2600	Filled	00070082	DETECTIVE GRADE II	Williams, Ein R	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.9 yrs	N
1001	1500	Filled	00002216	OFFICER	Williams, Elphine H.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.3 yrs	N
1001	1500	Filled	00007090	OFFICER	Williams, Gia T.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.8 yrs	N
1001	1500	Filled	00026939	SENIOR POLICE OFFICER	Williams, Howard E	1	5	PS0004	76,243	13,114	1.00	Term FT	3.2 yrs	N
1001	1500	Filled	00009838	OFFICER	Williams, Irvin Q	0	1	PS0001	60,199	10,354	1.00	Cont. FT	5 yrs	N
2001	2600	Filled	00000076	DETECTIVE GRADE II	Williams, John S.	1	7	PS0001	85,558	14,716	1.00	Cont. FT	12.8 yrs	N
2001	2600	Filled	00005618	SENIOR DETECTIVE	Williams, Kenneth T	3	4	PS0004	90,770	15,612	1.00	Term FT	4.8 yrs	N
6001	6300	Filled	00013296	CAPTAIN	Williams, Kimberlee G.	7	4	PS0002	145,048	24,948	1.00	Cont. FT	24.4 yrs	N
1001	1500	Filled	00023454	OFFICER	Williams, Kyra G	1	9	PS0001	97,305	16,736	1.00	Cont. FT	25.3 yrs	N
6001	6600	Filled	00034245	Police Cadet	Williams, Kyree	4	4	DS0079	39,270	6,754	1.00	Term FT	3.2 yrs	N
1001	1500	Filled	00017701	OFFICER	Williams, Majohn	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.2 yrs	N
AMP1	1040	Filled	00094808	IT Program Manager (Systems En	Williams, Mark L	14	0	DS0086	150,236	25,841	1.00	Cont. FT	3.1 yrs	N
1001	1500	Filled	00003648	OFFICER	Williams, Marvin A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00070080	OFFICER	Williams, Renico Reagen	1	6	PS0001	80,040	13,767	1.00	Cont. FT	10 yrs	N
9001	9200	Filled	00002672	DOG HANDLER	Williams, Roger	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.6 yrs	N
1001	1500	Filled	00017844	OFFICER	Williams, Sequita M	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
1001	1500	Filled	00005836	MASTER PATROL OFFICER	Williams, Shannon A	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.7 yrs	N
1001	1500	Filled	00083304	CAPTAIN	Williams, Sherrelle N.	7	2	PS0002	124,822	21,469	1.00	Cont. FT	16.3 yrs	N
100F	120F	Filled	00023760	PAYROLL TECH	Williams, Theresa R	9	10	DS0007	73,596	12,659	1.00	Cont. FT	11.2 yrs	N
1001	1500	Filled	00018955	OFFICER	Williams, Tiffany L	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00018450	MASTER PATROL OFFICER	Williams, Todd S	1	9	PS0001	94,172	16,198	1.00	Cont. FT	19.9 yrs	N
1001	1500	Filled	00003641	OFFICER	Williams, Tracey	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
9001	9400	Filled	00045257	OFFICER	Williams, Tyrone E	1	7	PS0001	84,058	14,458	1.00	Cont. FT	11.9 yrs	N
1001	1500	Filled	00001944	OFFICER	Williams-Jones, Robin A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.3 yrs	N
100F	120F	Filled	00016540	ACCOUNTING OFFICER	Williamson, Delesia L	14	5	DS0007	130,906	22,516	1.00	Cont. FT	18.1 yrs	N
2001	2900	Filled	00043902	DETECTIVE GRADE I	Williams-Thomas, Karane	3	4	PS0001	90,769	15,612	1.00	Cont. FT	13.4 yrs	N
1001	1500	Filled	00026771	OFFICER	Willis III, Cloyd R	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.4 yrs	N
9001	9400	Filled	00027144	OFFICER	Willis Jr., Richard C.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.8 yrs	N
1001	1500	Filled	00009324	OFFICER	Willis, Anthony A	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24 yrs	N
1001	1500	Filled	00025991	OFFICER	Willis, Anthony A	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.6 yrs	N
1001	1500	Filled	00045031	OFFICER	Willis, Anthony Alpohtonso	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00009023	OFFICER	Willis, Berrita A	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.3 yrs	N
1001	1500	Filled	00044993	SERGEANT	Willis, Caleb W	4	5	PS0001	103,551	17,811	1.00	Cont. FT	14.1 yrs	N
7001	7700	Filled	00022905	Clerical Assistant	Willis, Jessica N.	8	10	DS0079	66,868	11,501	1.00	Cont. FT	6.4 yrs	N
1001	1500	Filled	00005112	OFFICER	Willis, Meredith M	1	7	PS0001	84,058	14,458	1.00	Cont. FT	15.1 yrs	N
6001	6600	Filled	00035642	Training Instructor (Firearms)	Willis, Patrick	11	8	DS0077	84,361	14,510	1.00	Cont. FT	5.4 yrs	N
1001	1500	Filled	00088426	Training Coordinator	Willoughby, Jeanette	11	5	DS0077	77,722	13,368	1.00	Cont. FT	5.3 yrs	N
1001	1500	Filled	00022668	OFFICER	Wilson III, John A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
1001	1500	Filled	00019220	OFFICER	Wilson Jr., Clifford L	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22.5 yrs	N
2001	2600	Filled	00002117	DETECTIVE GRADE I	Wilson Jr., James E	3	7	PS0001	110,334	18,977	1.00	Cont. FT	24.1 yrs	N
1001	1500	Filled	00021657	OFFICER	Wilson, Boniesha Sherann	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.9 yrs	N
2001	2300	Filled	00000628	OFFICER	Wilson, Bryan C.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.9 yrs	N
2001	2300	Filled	00032530	OFFICER	Wilson, Damon A.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.8 yrs	N
1001	1500	Filled	00094743	Fleet Servicer	Wilson, Gary B	8	3	WS0029	57,242	9,846	1.00	Cont. FT	2.8 yrs	N
100C	110C	Filled	00001492	OFFICER	Wilson, Jerika L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00019327	MASTER PATROL OFFICER	Wilson, Jermaine T	1	9	PS0001	98,805	16,994	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00045185	OFFICER	Wilson, Joshua W.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.7 yrs	N
1001	1500	Filled	00016044	OFFICER	Wilson, Kiana I.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.6 yrs	N
1001	1500	Filled	00022697	OFFICER	Wilson, Maia	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4 yrs	N
1001	1500	Filled	00045153	OFFICER	Wilson, Patrick L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
1001	1500	Filled	00012999	SENIOR POLICE OFFICER	Wilson, William D jr	1	5	PS0004	76,243	13,114	1.00	Term FT	1.9 yrs	N
6001	6020	Filled	00024208	Hearing Representative	Wilson-Greene, Monika D	12	10	DS0087	99,323	17,084	1.00	Cont. FT	13.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Filled	00045266	OFFICER	Wimbush, Felicia S.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.6 yrs	N
2001	2700	Filled	00083309	SERGEANT	Wingate-Robinson, Robert D.	4	3	PS0001	93,928	16,156	1.00	Cont. FT	16.1 yrs	N
6001	6600	Filled	00092396	Police Cadet	Winn, Myesha K	4	2	DS0079	36,848	6,338	1.00	Term FT	2 yrs	N
5001	5800	Filled	00017009	Supply Technician	Winston Jr., Ricky N.	7	10	DS0079	62,122	10,685	1.00	Cont. FT	11.3 yrs	N
2001	2900	Filled	00045097	DETECTIVE GRADE II	Winston, Ira Juan	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.9 yrs	N
2001	2600	Filled	00008125	DETECTIVE GRADE I	Wise, Brian P	3	7	PS0001	110,334	18,977	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00027396	SENIOR POLICE OFFICER	Wise, Edward R	1	5	PS0004	76,243	13,114	1.00	Term FT	4.4 yrs	N
1001	1500	Filled	00027395	SENIOR POLICE OFFICER	Wise, Gregory W	1	5	PS0004	76,243	13,114	1.00	Term FT	4.9 yrs	N
9001	9200	Filled	00045249	SCUBA DIVER	Wisecarver, Jeffrey C	1	8	PS0001	91,261	15,697	1.00	Cont. FT	13.6 yrs	N
1001	1500	Filled	00045274	SERGEANT	Wishnick, Miriam J.	4	4	PS0001	98,623	16,963	1.00	Cont. FT	13.5 yrs	N
1001	1500	Filled	00026335	OFFICER	Wissa, Anne A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.1 yrs	N
2001	2700	Filled	00003066	DETECTIVE GRADE II	Witkowski, Vincent W	1	9	PS0001	98,805	16,994	1.00	Cont. FT	24.9 yrs	N
1001	1500	Filled	00026855	OFFICER	Wojciechowski, Jeffrey Scott	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.6 yrs	N
2001	2600	Filled	00022725	Investigator	Wolf, Garrett A.	1	5	PS0001	77,744	13,372	1.00	Cont. FT	6.5 yrs	N
1001	1500	Filled	00021450	OFFICER	Wolff, Spencer J	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.6 yrs	N
1001	1500	Filled	00086123	Staff Assistant	Womack, Nedra	9	5	DS0077	64,466	11,088	1.00	Cont. FT	3.7 yrs	N
1001	1500	Filled	00013686	OFFICER	Wong, Annette	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.3 yrs	N
1001	1500	Filled	00006752	SERGEANT	Wong, Elizabeth A	4	2	PS0001	89,450	15,385	1.00	Cont. FT	7.6 yrs	N
1001	1500	Filled	00006678	OFFICER	Wong, Kuo Lai	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00026858	OFFICER	Wood, Justin K	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.5 yrs	N
1001	1500	Filled	00045156	OFFICER	Wood, Lauren Danielle	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
2001	2300	Filled	00028691	SENIOR SERGEANTS	Woodard, Charles L	4	3	PS0004	93,928	16,156	1.00	Term FT	4 yrs	N
2001	2600	Filled	00070020	Victim Specialist	WOODS, BEYSHINAH	12	10	DS0077	109,023	18,752	1.00	Cont. FT	11.8 yrs	N
1001	1500	Filled	00070070	OFFICER	Woods, Maurice D.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.3 yrs	N
9001	9400	Filled	00005590	CAPTAIN	Woodson, Paulette D	7	4	PS0002	145,048	24,948	1.00	Cont. FT	32.1 yrs	N
1001	1500	Filled	00002026	LIEUTENANT	Woody, Christopher M.	5	2	PS0002	105,681	18,177	1.00	Cont. FT	15.9 yrs	N
1001	1500	Filled	00002774	OFFICER	Wooten, Demaris K	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.8 yrs	N
1001	1500	Filled	00011411	OFFICER	Words, Bryon L.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.9 yrs	N
5001	5800	Filled	00044687	Property & Evidence Ctrl Tech	Worsley, Vera	8	8	DS0078	63,556	10,932	1.00	Cont. FT	4.3 yrs	N
1001	1500	Filled	00000349	OFFICER	Worthington, Jerome E.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N
1001	1500	Filled	00044944	Customer Service Rep	Worthy, Valerie D	7	10	DS0079	62,122	10,685	1.00	Cont. FT	28.5 yrs	N
1001	1500	Filled	00044984	OFFICER	Wright Jr., Flemmon	1	8	PS0001	88,261	15,181	1.00	Cont. FT	14.1 yrs	N
1001	1500	Filled	00004012	LIEUTENANT	Wright Jr., Ronald J	5	5	PS0002	130,275	22,407	1.00	Cont. FT	29.7 yrs	N
2001	2900	Filled	00026501	DETECTIVE GRADE I	Wright Taylor, Cheryl	3	7	PS0001	110,334	18,977	1.00	Cont. FT	32.7 yrs	N
1001	1101	Filled	00013301	Assistant Chief	Wright, Andre L	10	1	PS0002	191,572	32,950	1.00	Cont. FT	27.3 yrs	N
5001	5800	Filled	00017733	Clerical Assistant	Wright, April S	6	10	DS0079	56,096	9,649	1.00	Cont. FT	37.1 yrs	N
1001	1500	Filled	00045141	OFFICER	Wright, John W	1	8	PS0001	88,261	15,181	1.00	Cont. FT	13.8 yrs	N
5001	5800	Filled	00085893	Property & Evidence Ctrl Tech	Wright-Dunmore, Carmella D	8	5	DS0078	58,588	10,077	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00018090	OFFICER	Wulf, Briana K.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6.9 yrs	N
9001	9200	Filled	00045211	SCUBA DIVER	Wyble, Chad E.	1	9	PS0001	95,672	16,456	1.00	Cont. FT	13.6 yrs	N
9001	9200	Filled	00017714	OFFICER	Wymbs, Brian T	1	9	PS0001	97,305	16,736	1.00	Cont. FT	24.3 yrs	N
1001	1500	Filled	00006929	OFFICER	Wytch III, Venson O	1	9	PS0001	97,305	16,736	1.00	Cont. FT	22 yrs	N
6001	6900	Filled	00010933	Investigator (Applicant)	Xavier, Justina F.	12	10	DS0077	109,023	18,752	1.00	Cont. FT	16.3 yrs	N
1001	1500	Filled	00016793	OFFICER	Yakub, Umit Feyzula	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.4 yrs	N
2001	2600	Filled	00001910	DETECTIVE GRADE II	Yammine, Simon B	1	9	PS0001	98,805	16,994	1.00	Cont. FT	20.6 yrs	N
2001	2700	Filled	00045017	OFFICER	Yarney, Kwamena G	1	4	PS0001	72,611	12,489	1.00	Cont. FT	3.9 yrs	N
1001	1500	Filled	00026857	OFFICER	Yarosis, Nicholas	1	2	PS0001	65,863	11,328	1.00	Cont. FT	1.9 yrs	N
2001	2300	Filled	00063517	OFFICER	Yates, Jamal A.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	12.5 yrs	N
1001	1500	Filled	00023452	OFFICER	Yeary, Bryan D.	1	8	PS0001	88,261	15,181	1.00	Cont. FT	15.5 yrs	N
6001	6600	Filled	00016755	OFFICER	Yezzi, Christopher C.	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
6001	6600	Filled	00027557	OFFICER	Yik, Lokhin Austin	0	1	PS0001	60,199	10,354	1.00	Cont. FT	0.3 yrs	N
1001	1500	Filled	00045280	OFFICER	Yondji, Audrey L.	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.2 yrs	N
1001	1500	Filled	00000126	OFFICER	Young II, Joseph A.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	9.1 yrs	N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9200	Filled	00025920	OFFICER	Young Jr., George E	1	9	PS0001	92,672	15,940	1.00	Cont. FT	19.6 yrs	N
1001	1500	Filled	00014342	OFFICER	Young, Eric U.	1	9	PS0001	97,305	16,736	1.00	Cont. FT	31.2 yrs	N
1001	1500	Filled	00021385	OFFICER	Young, Kandice T	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.9 yrs	N
1001	1500	Filled	00018078	OFFICER	Young, Kerine S	1	2	PS0001	65,863	11,328	1.00	Cont. FT	2 yrs	N
1001	1500	Filled	00045231	OFFICER	Young, London S.	1	7	PS0001	84,058	14,458	1.00	Cont. FT	10.1 yrs	N
1001	1500	Filled	00043812	Customer Service Rep (OA)	Young, Monet	6	1	DS0079	42,704	7,345	1.00	Term FT	2.7 yrs	N
7001	7300	Filled	00034137	SENIOR DETECTIVE	Young, Phineas A	3	4	PS0004	90,770	15,612	1.00	Term FT	1.2 yrs	N
1001	1500	Filled	00045275	OFFICER	Young, Reginald L.	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00006236	OFFICER	Young, Samantha	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00007417	OFFICER	Young, Shaniece S	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.4 yrs	N
2001	2700	Filled	00063520	SENIOR POLICE OFFICER	Young, Vernon N	1	5	PS0004	76,243	13,114	1.00	Term FT	5 yrs	N
1001	1500	Filled	00026360	OFFICER	Yu, Xiao Feng NMN	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.3 yrs	N
2001	2600	Filled	00000875	DETECTIVE GRADE II	Yulfo, Wilfred	1	9	PS0001	98,805	16,994	1.00	Cont. FT	18.5 yrs	N
1001	1500	Filled	00083348	LIEUTENANT	Zabavsky, Andrew A	5	3	PS0002	117,046	20,132	1.00	Cont. FT	20.2 yrs	N
1001	1500	Filled	00004810	OFFICER	Zalewski, Robert	1	5	PS0001	76,244	13,114	1.00	Cont. FT	6 yrs	N
1001	1500	Filled	00018412	OFFICER	Zamora, Esmeralda	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.3 yrs	N
2001	2600	Filled	00025391	DETECTIVE GRADE II	Zaw, Kenneth	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.5 yrs	N
1001	1500	Filled	00000783	OFFICER	Zech, Wade C	1	9	PS0001	97,305	16,736	1.00	Cont. FT	21.3 yrs	N
1001	1500	Filled	00002211	OFFICER	Zechman, Matthew	1	6	PS0001	80,040	13,767	1.00	Cont. FT	7.2 yrs	N
1001	1500	Filled	00007012	OFFICER	Zelaya, Jairo A.	1	4	PS0001	72,611	12,489	1.00	Cont. FT	4.4 yrs	N
1001	1500	Filled	00025845	OFFICER	Zelesnick, Evan F.	0	2	PS0001	63,208	10,872	1.00	Cont. FT	1.2 yrs	N
1001	1500	Filled	00014499	OFFICER	Zhang, Jiebo	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.9 yrs	N
2001	2600	Filled	00045160	DETECTIVE GRADE II	Zhang, Jun Chou	1	8	PS0001	89,761	15,439	1.00	Cont. FT	13.1 yrs	N
7001	7300	Filled	00000003	DETECTIVE GRADE II	Zhang, Qiao	1	6	PS0001	81,540	14,025	1.00	Cont. FT	9.1 yrs	N
100C	110C	Filled	00094880	Management Analyst	Zheng, Bin Feng	12	4	DS0077	93,147	16,021	1.00	Term FT	2.8 yrs	N
1001	1500	Filled	00045128	OFFICER	Zogo, Andi	1	6	PS0001	80,040	13,767	1.00	Cont. FT	8.1 yrs	N
1001	1500	Filled	00017887	OFFICER	Zumbrun, Matthew B	1	3	PS0001	69,155	11,895	1.00	Cont. FT	2.3 yrs	N
1001	1500	Filled	00014914	OFFICER	Zuniga, Yudis B	1	9	PS0001	97,305	16,736	1.00	Cont. FT	28.1 yrs	N
2001	2900	Filled	00003612	Detective Sergeant	Zurowski, Robert	4	6	PS0001	114,761	19,739	1.00	Cont. FT	27.5 yrs	N
1001	1500	Filled	00007115	OFFICER	Zurowski, Thomas E	1	9	PS0001	97,305	16,736	1.00	Cont. FT	20.4 yrs	N
1001	1500	Filled	00022552	OFFICER	Zyryku, Igli	1	5	PS0001	76,244	13,114	1.00	Cont. FT	5.7 yrs	N
1001	1500	Vacant	00000064	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6300	Vacant	00000119	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
6001	6600	Vacant	00000173	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00000275	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
6001	6600	Vacant	00000309	Athletic Trainer		11	0	DS0077	68,870	11,846	1.00	Cont. FT		N
9001	9101	Vacant	00000385	DETECTIVE GRADE I		3	0	PS0001	78,408	13,486	1.00	Cont. FT		N
9001	9400	Vacant	00000455	OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
5001	5400	Vacant	00000559	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
9001	9400	Vacant	00000690	Telecom Equipment Operator		7	0	DS0067	54,098	9,305	1.00	Cont. FT		N
9001	9400	Vacant	00000693	Telecom Equipment Operator		7	0	DS0067	54,098	9,305	1.00	Cont. FT		N
1001	1500	Vacant	00000704	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00000729	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
9001	9200	Vacant	00000788	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00000833	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00000921	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00000953	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
2001	2600	Vacant	00000959	CAPTAIN		7	1	PS0002	118,649	20,408	1.00	Cont. FT		N
2001	2600	Vacant	00001015	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00001165	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00001188	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00001244	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00001246	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00001268	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00001436	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00001458	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00001549	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00001596	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
9001	9200	Vacant	00001633	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00001636	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00001698	SENIOR DETECTIVE		3	0	PS0004	90,770	15,612	1.00	Cont. FT		N
2001	2900	Vacant	00001726	Cellblock Processing Tech		7	0	DS0067	54,098	9,305	1.00	Cont. FT		N
1001	1500	Vacant	00001785	OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
1001	1500	Vacant	00001840	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00001917	DETECTIVE GRADE I		3	1	PS0001	78,408	13,486	1.00	Cont. FT		N
1001	1500	Vacant	00001957	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00001998	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
1001	1101	Vacant	00002030	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00002087	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00002112	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1101	Vacant	00002134	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00002186	SERGEANT		4	4	PS0001	98,623	16,963	1.00	Cont. FT		N
1001	1500	Vacant	00002188	MASTER PATROL OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00002242	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
AMP1	1040	Vacant	00002352	IT Specialist (Customer Supt)		13	0	DS0077	98,176	16,886	1.00	Cont. FT		N
1001	1500	Vacant	00002453	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00002594	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00002630	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00002713	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00002765	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00002794	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00002972	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
2001	2600	Vacant	00003186	SENIOR DETECTIVE		3	0	PS0004	90,770	15,612	1.00	Cont. FT		N
5001	5800	Vacant	00003273	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
2001	2700	Vacant	00003294	Electronics Surveillance Techn		1	6	PS0001	80,040	13,767	1.00	Cont. FT		N
1001	1500	Vacant	00003336	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00003377	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1101	Vacant	00003488	Assistant Chief		10	0	PS0002	182,450	31,381	1.00	Cont. FT		N
1001	1500	Vacant	00003554	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00003567	CAPTAIN		7	1	PS0002	118,649	20,408	1.00	Cont. FT		N
2001	2600	Vacant	00003649	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00003814	Fleet Servicer		8	0	WS0029	53,583	9,216	1.00	Cont. FT		N
5001	5800	Vacant	00003862	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00003870	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00003874	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00003939	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00004413	CRIME SCENE SRCH OFR		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00004639	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00004711	Police Cadet		4	0	DS0079	35,637	6,130	1.00	Cont. FT		N
1001	1500	Vacant	00004732	COMMANDER		9	0	PS0002	154,942	26,650	1.00	Cont. FT		N
1001	1500	Vacant	00004767	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00004806	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00004830	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00004859	Detective Sergeant		4	4	PS0001	98,623	16,963	1.00	Cont. FT		N
2001	2900	Vacant	00004898	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00004930	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9200	Vacant	00004936	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
2001	2700	Vacant	00005102	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
100C	171C	Vacant	00005164	Grants Management Specialist		13	0	DS0077	98,176	16,886	1.00	Cont. FT		N
1001	1500	Vacant	00005270	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2600	Vacant	00005283	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00005284	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00005294	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00005298	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00005304	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00005308	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00005316	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00005319	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2300	Vacant	00005335	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00005385	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00005487	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
100F	110F	Vacant	00005516	BUDGET ANALYST		12	0	DS0007	85,214	14,657	1.00	Cont. FT		N
7001	7800	Vacant	00005534	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
2001	2800	Vacant	00005560	CRIME SCENE SRCH OFR		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00005595	DETECTIVE GRADE II		1	6	PS0001	80,040	13,767	1.00	Cont. FT		N
1001	1500	Vacant	00005647	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00005656	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00005700	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7500	Vacant	00005709	Investigator EEO		12	0	DS0087	77,649	13,356	1.00	Cont. FT		N
2001	2600	Vacant	00005767	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00005908	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00006071	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
100C	120C	Vacant	00006161	EXECUTIVE PROTECTION OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00006180	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00006215	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00006225	LIEUTENANT		5	3	PS0002	111,473	19,173	1.00	Cont. FT		N
1001	1500	Vacant	00006319	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00006360	CAPTAIN		7	1	PS0002	118,649	20,408	1.00	Cont. FT		N
9001	9200	Vacant	00006425	SERGEANT		4	5	PS0001	103,551	17,811	1.00	Cont. FT		N
2001	2300	Vacant	00006458	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00006475	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00006499	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00006566	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00006596	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
9001	9200	Vacant	00006610	SCUBA DIVER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00006611	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00006867	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00006959	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00007001	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00007064	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2900	Vacant	00007088	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00007183	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
2001	2600	Vacant	00007227	Fleet Servicer		10	1	WS0029	59,051	10,157	1.00	Cont. FT		N
6001	6600	Vacant	00007274	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
9001	9200	Vacant	00007345	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00007383	CAPTAIN		7	1	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00007406	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
1001	1500	Vacant	00007558	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00007635	Fleet Servicer		10	1	WS0029	59,051	10,157	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00007685	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
2001	2300	Vacant	00007739	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
6001	6600	Vacant	00007819	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
6001	6600	Vacant	00007837	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
9001	9200	Vacant	00007838	Program Analyst		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
9001	9200	Vacant	00007887	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00008117	MASTER PATROL OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
6001	6600	Vacant	00008135	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00008136	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00008228	MASTER PATROL OFFICER		1	5	PS0001	76,244	13,114	1.00	Cont. FT		N
6001	6600	Vacant	00008283	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00008305	MASTER PATROL OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
1001	1500	Vacant	00008494	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00008519	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00008611	Cellblock Processing Tech		9	1	DS0067	60,347	10,380	1.00	Cont. FT		N
7001	7800	Vacant	00008612	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2900	Vacant	00008628	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00008644	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
9001	9200	Vacant	00008654	OFFICER ERT PERSONNEL		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00008658	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2700	Vacant	00008810	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
9001	9101	Vacant	00008855	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00008868	OFFICER		1	4	PS0001	72,611	12,489	1.00	Cont. FT		N
1001	1500	Vacant	00009014	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
7001	7300	Vacant	00009075	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00009147	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
1001	1500	Vacant	00009201	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00009447	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00009541	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2600	Vacant	00009551	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9101	Vacant	00009615	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00009901	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00009961	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00010048	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00010293	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00010309	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
5001	5101	Vacant	00010659	E/D Corporate Support		16	0	DS0086	162,584	27,964	1.00	Cont. FT		N
2001	2700	Vacant	00010765	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00010914	OFFICER		1	8	PS0001	88,261	15,181	1.00	Cont. FT		N
100C	120C	Vacant	00011191	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00011228	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00011291	Contract Compliance Specialist		13	0	DS0077	98,176	16,886	1.00	Cont. FT		N
1001	1500	Vacant	00011662	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00011838	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00011982	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
6001	6300	Vacant	00011997	Lead HR Spec (Perf & Career De)		14	0	DS0087	105,730	18,186	1.00	Cont. FT		N
2001	2300	Vacant	00012210	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
9001	9200	Vacant	00012233	EOD Dog Handler		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6900	Vacant	00012444	Investigator (Applicant)		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
1001	1500	Vacant	00012529	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00012545	Air Support Mechanic		1	9	PS0001	92,672	15,940	1.00	Cont. FT		N
7001	7700	Vacant	00012731	SERGEANT		4	2	PS0001	89,450	15,385	1.00	Cont. FT		N
1001	1500	Vacant	00013035	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00013123	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00013160	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
AMP1	1080	Vacant	00013297	Community Outreach Coordinator		11	0	DS0077	68,870	11,846	1.00	Cont. FT		N
1001	1500	Vacant	00013889	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014066	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014144	MASTER PATROL OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00014168	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2600	Vacant	00014260	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00014282	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014288	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014352	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014415	COMMANDER		9	0	PS0002	154,942	26,650	1.00	Cont. FT		N
9001	9400	Vacant	00014422	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014550	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014609	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014623	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014625	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00014642	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014670	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00014682	BOMB SQUAD TECH		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00014712	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014740	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00014756	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00014791	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
1001	1500	Vacant	00015824	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00015891	Secretary		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
7001	7800	Vacant	00016061	Supervisory Compliance Auditor		13	0	DS0086	114,782	19,743	1.00	Cont. FT		N
1001	1500	Vacant	00016249	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00016318	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00016326	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00016367	Clerical Assistant		7	1	DS0079	47,317	8,139	1.00	Cont. FT		N
1001	1500	Vacant	00016716	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00016865	Clerical Assistant		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
1001	1500	Vacant	00016939	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00016946	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00017013	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00017121	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017159	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00017174	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017193	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017208	OFFICER		1	6	PS0001	80,040	13,767	1.00	Cont. FT		N
1001	1500	Vacant	00017294	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017297	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5800	Vacant	00017311	COMMANDER		9	1	PS0002	154,942	26,650	1.00	Cont. FT		N
2001	2600	Vacant	00017339	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017383	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00017484	DETECTIVE GRADE I		3	0	PS0001	78,408	13,486	1.00	Cont. FT		N
1001	1500	Vacant	00017518	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5800	Vacant	00017531	Materials Handler		5	0	WS0029	44,970	7,735	1.00	Cont. FT		N
1001	1500	Vacant	00017532	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00017537	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5400	Vacant	00017592	File Clerk		5	1	DS0079	38,538	6,629	1.00	Cont. FT		N
2001	2600	Vacant	00017611	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00017628	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017646	CRIME SCENE SRCH OFR		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017657	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017664	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017673	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7700	Vacant	00017674	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00017678	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017700	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00017703	Investigator		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017722	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017746	OFFICER		1	5	PS0001	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00017779	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00017829	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017846	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00017856	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00017864	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
5001	5400	Vacant	00017927	Supervisory Program Coordinato		11	0	DS0086	84,586	14,549	1.00	Cont. FT		N
9001	9200	Vacant	00017956	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00018035	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018047	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018054	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00018107	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018155	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018163	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00018172	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00018180	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00018250	Investigative Analyst		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
2001	2900	Vacant	00018298	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018311	SERGEANT		4	2	PS0001	89,450	15,385	1.00	Cont. FT		N
1001	1500	Vacant	00018319	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
2001	2600	Vacant	00018333	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00018376	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00018382	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00018399	Clerical Assistant		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
1001	1500	Vacant	00018431	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018443	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00018464	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018470	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00018502	Paralegal Specialist		11	0	DS0078	68,870	11,846	1.00	Cont. FT		N
1001	1500	Vacant	00018532	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018543	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018585	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00018635	Clerical Assistant		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
2001	2600	Vacant	00018682	OFFICER		1	8	PS0001	88,261	15,181	1.00	Cont. FT		N
1001	1500	Vacant	00018703	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5400	Vacant	00018712	Criminal History Specialist		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
6001	6600	Vacant	00018820	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00018824	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00018883	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00018909	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
5001	5101	Vacant	00018917	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00018973	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00018977	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00018984	MASTER PATROL OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00019101	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00019155	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7800	Vacant	00019217	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00020098	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00020218	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00020319	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
2001	2101	Vacant	00020569	Assistant Chief		10	1	PS0002	182,450	31,381	1.00	Cont. FT		N
AMP1	1080	Vacant	00020797	Public Affairs Specialist		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
1001	1500	Vacant	00020914	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021144	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021206	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00021241	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00021305	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00021394	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021403	Staff Assistant		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
1001	1500	Vacant	00021534	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021574	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5400	Vacant	00021575	Legal Instruments Examiner		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N
1001	1500	Vacant	00021582	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021647	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00021666	SENIOR DETECTIVE		3	0	PS0004	90,770	15,612	1.00	Cont. FT		N
9001	9200	Vacant	00021688	OFFICER HELICOPTER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021689	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021789	MASTER PATROL OFFICER		1	9	PS0001	92,672	15,940	1.00	Cont. FT		N
7001	7300	Vacant	00021875	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00021931	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00021972	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00022009	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022027	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00022041	DETECTIVE GRADE I		3	0	PS0001	78,408	13,486	1.00	Cont. FT		N
2001	2900	Vacant	00022075	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022102	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022126	DESK SERGEANT		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00022151	OFFICER		1	9	PS0001	92,672	15,940	1.00	Cont. FT		N
1001	1500	Vacant	00022161	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022221	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022233	OFFICER		1	5	PS0001	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00022268	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00022335	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00022349	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9200	Vacant	00022350	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022353	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00022401	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00022424	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022427	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00022442	DETECTIVE GRADE I		3	0	PS0001	78,408	13,486	1.00	Cont. FT		N
9001	9400	Vacant	00022455	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022515	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022610	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00022630	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00022664	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2600	Vacant	00022795	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00022800	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00022832	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
2001	2600	Vacant	00022840	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2300	Vacant	00022860	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022864	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022872	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022874	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00022899	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00022942	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023010	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023059	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023069	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023079	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023166	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023196	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023217	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023237	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023326	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
2001	2300	Vacant	00023332	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023497	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023551	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00023632	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1500	Vacant	00023666	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00023678	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00023700	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
5001	5101	Vacant	00023740	SERGEANT		4	3	PS0001	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00023798	SCUBA DIVER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7700	Vacant	00024141	Legal Assistant		7	1	DS0079	47,317	8,139	1.00	Cont. FT		N
2001	2600	Vacant	00024447	LIEUTENANT		5	4	PS0002	117,605	20,228	1.00	Cont. FT		N
2001	2600	Vacant	00024635	SENIOR POLICE OFFICER		1	5	PS0004	76,243	13,114	1.00	Cont. FT		N
2001	2600	Vacant	00024880	SENIOR DETECTIVE		3	0	PS0004	90,770	15,612	1.00	Cont. FT		N
1001	1500	Vacant	00024978	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025055	Civilian Pay Technician		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
1001	1500	Vacant	00025087	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025204	OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
5001	5400	Vacant	00025232	Staff Assistant		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
6001	6010	Vacant	00025267	Program Coordinator		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
1001	1500	Vacant	00025379	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025428	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025438	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00025496	Cellblock Processing Tech		7	0	DS0067	54,098	9,305	1.00	Cont. FT		N
1001	1500	Vacant	00025646	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025788	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00025815	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025853	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00025897	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00025905	Cellblock Processing Tech		9	1	DS0067	60,347	10,380	1.00	Cont. FT		N
1001	1500	Vacant	00025955	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026002	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026014	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026024	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026049	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
AMP1	1040	Vacant	00026082	CAPTAIN		7	1	PS0002	118,649	20,408	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00026088	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
AMP1	1080	Vacant	00026095	Visual Information Specialist		11	0	DS0077	68,870	11,846	1.00	Cont. FT		N
1001	1500	Vacant	00026100	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026101	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026234	LIEUTENANT		5	1	PS0002	100,151	17,226	1.00	Cont. FT		N
1001	1101	Vacant	00026251	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00026275	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00026328	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
6001	6010	Vacant	00026358	Testing & Assessment Specialis		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
1001	1500	Vacant	00026377	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026516	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6020	Vacant	00026607	Legal Compliance Analyst		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
1001	1500	Vacant	00026641	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00026659	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00026666	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026740	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026772	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026800	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026868	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026882	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00026893	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00026909	DETECTIVE GRADE II		1	8	PS0001	88,261	15,181	1.00	Cont. FT		N
1001	1500	Vacant	00026914	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00026965	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
2001	2300	Vacant	00026975	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00027082	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
7001	7300	Vacant	00027087	Clerical Assistant		6	1	DS0079	42,704	7,345	1.00	Cont. FT		N
2001	2900	Vacant	00027090	Detective Sergeant		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00027115	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00027215	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00027225	DETECTIVE GRADE II		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00027333	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00027381	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00027586	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
AMP1	1060	Vacant	00027634	FOIA Specialist		11	0	DS0077	68,870	11,846	1.00	Cont. FT		N
9001	9400	Vacant	00027638	OFFICER		1	7	PS0001	84,058	14,458	1.00	Cont. FT		N
1001	1500	Vacant	00027641	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00027643	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00027645	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00027664	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00028585	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00028603	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5400	Vacant	00028721	Fingerprint Examiner		7	1	DS0078	47,317	8,139	1.00	Cont. FT		N
6001	6600	Vacant	00032481	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
2001	2700	Vacant	00032836	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
1001	1500	Vacant	00033220	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2900	Vacant	00033570	SENIOR POLICE OFFICER		1	5	PS0004	76,243	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00033674	OFFICER		1	2	PS0001	65,863	11,328	1.00	Cont. FT		N
2001	2700	Vacant	00034154	SENIOR DETECTIVE		3	0	PS0004	90,770	15,612	1.00	Cont. FT		N
6001	6600	Vacant	00035641	Training Instructor (Firearms)		11	0	DS0077	68,870	11,846	1.00	Cont. FT		N
1001	1500	Vacant	00035737	Customer Service Rep		8	0	DS0079	51,964	8,938	1.00	Cont. FT		N
9001	9400	Vacant	00035743	Intelligence Research Spec		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
9001	9400	Vacant	00035748	Intelligence Research Spec		13	1	DS0077	98,176	16,886	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
1001	1500	Vacant	00038319	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00041497	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
AMP1	1060	Vacant	00041747	Attorney Advisor		12	0	LA0001	88,093	15,152	1.00	Cont. FT		N
AMP1	1060	Vacant	00041748	Deputy General Counsel		2	0	LX0001	167,085	28,739	1.00	Cont. FT		N
1001	1500	Vacant	00043747	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00043881	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00043905	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00044015	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
5001	5800	Vacant	00044693	Property & Evidence Ctrl Tech		8	0	DS0078	51,964	8,938	1.00	Cont. FT		N
100F	120F	Vacant	00044776	FIXED ASSET MGR		14	1	DS0007	116,034	19,958	1.00	Cont. FT		N
1001	1500	Vacant	00044925	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00044934	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
5001	5900	Vacant	00044936	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
6001	6600	Vacant	00044941	SERGEANT		4	0	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00044945	SERGEANT		4	1	PS0001	85,192	14,653	1.00	Cont. FT		N
1001	1500	Vacant	00045023	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045025	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045111	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045138	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045148	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045162	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045166	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
2001	2700	Vacant	00045171	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6600	Vacant	00045179	OFFICER		0	0	PS0001	60,199	10,354	1.00	Cont. FT		N
1001	1500	Vacant	00045187	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045189	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045190	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045198	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7700	Vacant	00045210	SENIOR POLICE OFFICER		1	0	PS0004	76,244	13,114	1.00	Cont. FT		N
1001	1500	Vacant	00045268	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045282	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00045286	OFFICER		1	1	PS0001	62,727	10,789	1.00	Cont. FT		N
7001	7300	Vacant	00063521	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
2001	2600	Vacant	00063526	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00063532	DETECTIVE GRADE II		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
6001	6010	Vacant	00070026	Program Manager		14	0	DS0086	132,000	22,704	1.00	Cont. FT		N
2001	2800	Vacant	00070075	SENIOR SERGEANTS		4	0	PS0004	93,928	16,156	1.00	Cont. FT		N
1001	1500	Vacant	00070090	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00070103	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00083305	CAPTAIN		7	0	PS0002	118,649	20,408	1.00	Cont. FT		N
1001	1500	Vacant	00083575	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00083606	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00083608	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
1001	1500	Vacant	00083654	OFFICER		1	0	PS0001	62,727	10,789	1.00	Cont. FT		N
9001	9400	Vacant	00085515	Supervisor, Rsrch & Analytics		14	0	DS0086	132,000	22,704	1.00	Cont. PT		N
5001	5800	Vacant	00085630	Property & Evidence Ctrl Tech		7	0	DS0078	47,317	8,139	1.00	Cont. FT		N
7001	7700	Vacant	00085874	Legal Assistant		7	0	DS0079	47,317	8,139	1.00	Cont. FT		N
7001	7700	Vacant	00085876	Legal Assistant		7	0	DS0079	47,317	8,139	1.00	Cont. FT		N
7001	7700	Vacant	00085877	Legal Assistant		7	0	DS0079	47,317	8,139	1.00	Cont. FT		N
5001	5800	Vacant	00085886	Property & Evidence Ctrl Tech		7	0	DS0078	47,317	8,139	1.00	Cont. FT		N
6001	6010	Vacant	00085894	Testing & Assessment Coordinat		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
6001	6300	Vacant	00086095	Clerical Assistant		7	0	DS0079	47,317	8,139	1.00	Cont. FT		N
9001	9400	Vacant	00086108	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N

Program Code	Activity Code	Filled/Vacant	Position Number	Position Title	Employee Name	Grade	Step	Pay Schedule	Salary	Fringe	FTE	Type	Time with Agency	Filled by Law Y/N
9001	9400	Vacant	00086113	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N
6001	6300	Vacant	00086120	Staff Assistant		9	0	DS0077	57,162	9,832	1.00	Cont. FT		N
9001	9200	Vacant	00087486	Helicopter Pilot		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
1001	1500	Vacant	00088101	Fleet Servicer		8	0	WS0029	53,583	9,216	1.00	Cont. FT		N
AMP1	1060	Vacant	00088154	FOIA Officer		15	0	DS0086	146,519	25,201	1.00	Cont. FT		N
9001	9200	Vacant	00088201	Helicopter Pilot		12	0	DS0077	85,209	14,656	1.00	Cont. FT		N
9001	9400	Vacant	00088208	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N
9001	9400	Vacant	00088209	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N
9001	9400	Vacant	00088210	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N
9001	9400	Vacant	00088216	Criminal Research Specialist		9	0	DS0078	57,162	9,832	1.00	Cont. FT		N

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BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
EOCOP	Chief of Police	2003 H-D FXDP
EOCOP	Chief of Police	2020 DODGE DURANGO
EOCOP	Chief of Police	2020 FORD UTILITY
EOCOP	Chief of Police	2006 FORD EXPEDITION
EOCOP	Chief of Police	2016 FORD UTILITY
EOCOP	Chief of Police	2014 FORD UTILITY
EOCOP	Chief of Police	2021 DODGE DURANGO
EOCOP	Chief of Police	2018 FORD FUSION
EOCOP	Chief of Police	2020 FORD FUSION
EOCOP	Chief of Police	2018 FORD FUSION
EOCOP	Chief of Police	2021 DODGE DURANGO
EOCOP	Chief of Police	2015 CHEVROLET MALIBU
EOCOP	Executive Protection Unit	2014 CHEVROLET IMPALA
EOCOP	Executive Protection Unit	2016 FORD UTILITY
EOCOP	Executive Protection Unit	2016 CHEVROLET IMPALA
EOCOP	Executive Protection Unit	2015 FORD UTILITY
EOCOP	Executive Protection Unit	2017 CHEVROLET MALIBU
EOCOP	Executive Protection Unit	2015 FORD UTILITY
EOCOP	Executive Protection Unit	2019 CHEVROLET SUBURBAN
EOCOP	Family Support Team	2012 CHEVROLET IMPALA
EOCOP	Family Support Team	2018 FORD UTILITY
EOCOP	Family Support Team	2015 CHEVROLET MALIBU
EOCOP	PIO	2006 FORD E-350
EOCOP	PIO	2019 FORD FUSION
EOCOP	SCD	2014 CHEVROLET CRUZE
EOCOP	SCD	2014 HONDA REBEL
EOCOP	SCD	2014 HONDA REBEL
EOCOP	SCD	2013 FORD UTILITY
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2016 CHEVROLET IMPALA
EOCOP	SCD	2013 CHEVROLET IMPALA
EOCOP	SCD	2015 CHEVROLET MALIBU
EOCOP	SEO	2015 FORD INTC-Sedan
EOCOP	SEO	2019 FORD FUSION
EOCOP	SEO	2016 CHEVROLET IMPALA
EOCOP	SEO	2014 DODGE CHARGER
EOCOP	SEO	2016 CHEVROLET IMPALA
EOCOP	SEO	2012 CHEVROLET IMPALA
EOCOP	SEO	2015 FORD INTC-Sedan
EOCOP	SEO	2013 CHEVROLET IMPALA
EOCOP	SEO	2019 DODGE CHARGER
EOCOP	SEO	2012 CHEVROLET IMPALA
EOCOP	SEO	2014 DODGE CHARGER
EOCOP	SEO	2017 FORD Transit XLT Wagon SWB
FSD New Inventory		2020 CHEVROLET EXPRESS 2500
HSB	DSO	2016 FORD UTILITY
HSB	DSO	2016 FORD UTILITY

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	DSO	2016 FORD UTILITY
HSB	DSO	2016 FORD INTC-Sedan
HSB	DSO	2017 FORD UTILITY
HSB	DSO	2014 FORD UTILITY
HSB	DSO	2016 FORD UTILITY
HSB	DSO	2017 RAM 3500 PROMASTER CARGO
HSB	DSO	2017 RAM 3500 PROMASTER CARGO
HSB	DSO	2019 FORD TRANSIT 250 VAN
HSB	DSO	2008 FREIGHTLINER Z-BODIES
HSB	DSO	2014 DODGE RAM 2500
HSB	DSO	2014 DODGE RAM 2500
HSB	DSO	2004 FORD F-550 SUPERDUTY
HSB	DSO	2012 DODGE RAM 3500
HSB	DSO	2008 CHEVROLET SUBURBAN
HSB	DSO	2010 CHEVROLET SUBURBAN
HSB	Homeland Security Bureau	2017 FORD UTILITY
HSB	Homeland Security Bureau	2018 FORD UTILITY
HSB	Homeland Security Bureau	2015 FORD UTILITY
HSB	Intelligence Division	2014 CHEVROLET IMPALA
HSB	Intelligence Division	2017 CHEVROLET MALIBU
HSB	Intelligence Division	2015 CHEVROLET MALIBU
HSB	Intelligence Division	2012 CHEVROLET MALIBU
HSB	Intelligence Division	2015 CHEVROLET MALIBU
HSB	Intelligence Division	2010 CHEVROLET IMPALA
HSB	Intelligence Division	2020 FORD FUSION
HSB	Intelligence Division	2014 CHEVROLET MALIBU
HSB	Intelligence Division	2014 CHEVROLET MALIBU
HSB	Intelligence Division	2014 CHEVROLET MALIBU
HSB	Intelligence Division	2016 FORD UTILITY
HSB	Intelligence Division	2012 JEEP PATRIOT
HSB	JSTACC	2017 FORD TRANSIT 250 VAN
HSB	JSTACC	2014 CHEVROLET MALIBU
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2016 CHEVROLET IMPALA
HSB	SOD	2011 FORD FOCUS SE
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2012 CHEVROLET SUBURBAN
HSB	SOD	2010 FORD EXPEDITION
HSB	SOD	2010 CHEVROLET SUBURBAN
HSB	SOD	2015 RAM 3500
HSB	SOD	2015 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2015 RAM 3500
HSB	SOD	2013 FORD UTILITY
HSB	SOD	2013 FORD UTILITY
HSB	SOD	2015 RAM 3500
HSB	SOD	2017 RAM 3500 PROMASTER CARGO
HSB	SOD	2001 INTERNATIONAL 4900
HSB	SOD	2016 FORD F-350
HSB	SOD	2016 FORD F-350

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	SOD	2014 FORD F-350
HSB	SOD	2014 FORD F-350
HSB	SOD	2016 FORD F-350
HSB	SOD	2014 DODGE RAM 1500
HSB	SOD	2016 FORD F-350
HSB	SOD	2016 FORD F-350
HSB	SOD	2014 FORD F-350
HSB	SOD	2011 FORD F-550
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2013 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2016 CHEVROLET IMPALA
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 RAM 3500 PROMASTER CARGO
HSB	SOD	2018 FORD E-450
HSB	SOD	2017 DODGE RAM 2500
HSB	SOD	2004 FREIGHTLINER APC
HSB	SOD	2019 FORD F-550

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	SOD	2004 FORD F-550 SUPERDUTY
HSB	SOD	2017 DODGE RAM 2500
HSB	SOD	2010 CHEVROLET SUBURBAN
HSB	SOD	2018 FORD Transit 350 Wagon
HSB	SOD	2018 FORD Transit 350 Wagon
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2020 BMW R1250RT-P

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2013 H-D FLHTP-I
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 H-D FLHTP
HSB	SOD	2020 BMW R1250RT-P
HSB	SOD	2016 FREIGHTLINER M2106V
HSB	SOD	2019 FORD INTC-Sedan
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2019 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2019 FORD INTC-Sedan
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2019 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2019 FORD UTILITY
HSB	SOD	2016 FORD INTC-Sedan
HSB	SOD	2019 FORD INTC-Sedan
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2016 CHEVROLET IMPALA
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2020 DODGE DURANGO
HSB	SOD	2017 RAM 3500 PROMASTER CARGO
HSB	SOD	2017 RAM 3500 PROMASTER CARGO
HSB	SOD	2019 FORD TRANSIT 250 VAN
HSB	SOD	2014 DODGE RAM 1500

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	SOD	2017 DODGE RAM 3500
HSB	SOD	2015 FORD Transit 350 Wagon
HSB	SOD	2018 FORD UTILITY
HSB	SOD	2017 DODGE DURANGO
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2014 FORD INTC-Sedan
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2014 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2017 FORD UTILITY
HSB	SOD	2011 FORD F-350
HSB	SOD	2020 FORD F-550
HSB	SOD	2008 FORD EXPEDITION
HSB	SOD	2014 FORD INTC-Sedan
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2019 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2019 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2019 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2019 FORD UTILITY K9
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2015 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2014 FORD UTILITY K9

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
HSB	SOD	2013 FORD UTILITY K9
HSB	SOD	2019 FORD UTILITY K9
HSB	SOD	2016 FORD UTILITY K9
HSB	SOD	2014 DODGE RAM 1500
HSB	SOD	2015 FREIGHTLINER M2106V
HSB	SOD	2015 FORD UTILITY
HSB	SOD	2013 FORD UTILITY
HSB	SOD	2016 CHEVROLET IMPALA
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2013 FORD UTILITY
HSB	SOD	2015 FORD UTILITY
HSB	SOD	2016 FORD UTILITY
HSB	SOD	2014 FORD INTC-Sedan
HSB	SOD	2016 CHEVROLET IMPALA
HSB	SOD	2014 FORD INTC-Sedan
HSB	SOD	2010 FORD EXPEDITION
HSB	SOD	2008 FORD E-250
HSB	SOD	2019 DODGE RAM 1500
HSB	SOD	2019 DODGE RAM 1500
HSB	SOD	2018 DODGE RAM 1500
HSB	SOD	2019 FORD F-250
HSB	SOD	2018 DODGE RAM 1500
HSB	SOD	2019 FORD F-250
HSB	SOD	2015 CHEVROLET SILVERADO
HSB	SOD	2015 CHEVROLET SILVERADO
HSB	SOD	2018 DODGE RAM 1500
HSB	SOD	2018 DODGE RAM 1500
HSB	SOD	2019 FORD UTILITY
IAB	Court Liasion	2014 CHEVROLET IMPALA
IAB	IAD	2014 CHEVROLET IMPALA
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2018 DODGE RAM 1500
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2018 DODGE JOURNEY SE
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2017 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2018 FORD FUSION
IAB	IAD	2017 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2016 FORD UTILITY
IAB	IAD	2019 FORD FUSION
IAB	IAD	2021 CHEVROLET MALIBU
IAB	IAD	2021 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2018 FORD FUSION
IAB	IAD	2015 CHEVROLET MALIBU

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
IAB	IAD	2010 FORD CROWN VICTORIA
IAB	IAD	2012 CHEVROLET IMPALA
IAB	IAD	2015 DODGE DURANGO
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2018 FORD FUSION
IAB	IAD	2015 HYUNDAI SANTA FE
IAB	IAD	2016 CHEVROLET IMPALA
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	IAD	2021 CHEVROLET MALIBU
IAB	IAD	2015 CHEVROLET MALIBU
IAB	IAD	2014 CHEVROLET MALIBU
IAB	Internal Affairs Bureau	2016 CHEVROLET IMPALA
IAB	Internal Affairs Bureau	2017 FORD UTILITY
IAB	Internal Affairs Bureau	2015 CHEVROLET MALIBU
IAB	Internal Affairs Bureau	2011 CHEVROLET IMPALA
IAB	RMD	2013 CHEVROLET IMPALA
IAB	RMD	2010 DODGE AVENGER SXT
IAB	RMD	2016 FORD INTC-Sedan
IAB	RMD	2014 CHEVROLET IMPALA
IAB	RMD	2016 FORD INTC-Sedan
ISB	1DDU	2017 CHEVROLET MALIBU
ISB	1DDU	2014 CHEVROLET MALIBU
ISB	1DDU	2017 CHEVROLET MALIBU
ISB	1DDU	2013 CHEVROLET IMPALA
ISB	1DDU	2018 FORD FUSION
ISB	1DDU	2015 CHEVROLET MALIBU
ISB	1DDU	2014 CHEVROLET MALIBU
ISB	2DDU	2015 CHEVROLET MALIBU
ISB	2DDU	2014 CHEVROLET MALIBU
ISB	2DDU	2017 CHEVROLET MALIBU
ISB	2DDU	2017 CHEVROLET MALIBU
ISB	2DDU	2014 CHEVROLET MALIBU
ISB	2DDU	2014 CHEVROLET MALIBU
ISB	3DDU	2014 CHEVROLET MALIBU
ISB	3DDU	2014 CHEVROLET MALIBU
ISB	3DDU	2018 FORD FUSION
ISB	3DDU	2017 CHEVROLET MALIBU
ISB	3DDU	2017 CHEVROLET MALIBU
ISB	3DDU	2018 FORD FUSION
ISB	3DDU	2013 CHEVROLET IMPALA
ISB	3DDU	2017 CHEVROLET MALIBU
ISB	4DDU	2017 CHEVROLET MALIBU
ISB	4DDU	2014 CHEVROLET MALIBU
ISB	4DDU	2015 CHEVROLET MALIBU
ISB	4DDU	2015 CHEVROLET MALIBU
ISB	4DDU	2015 CHEVROLET MALIBU
ISB	4DDU	2010 DODGE AVENGER SXT
ISB	4DDU	2014 CHEVROLET MALIBU
ISB	5DDU	2017 CHEVROLET MALIBU

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	5DDU	2014 CHEVROLET MALIBU
ISB	5DDU	2014 CHEVROLET MALIBU
ISB	5DDU	2013 CHEVROLET MALIBU
ISB	5DDU	2008 CHEVROLET IMPALA
ISB	5DDU	2014 CHEVROLET MALIBU
ISB	5DDU	2015 CHEVROLET MALIBU
ISB	5DDU	2018 FORD FUSION
ISB	6DDU	2018 FORD FUSION
ISB	6DDU	2017 CHEVROLET MALIBU
ISB	6DDU	2018 FORD FUSION
ISB	6DDU	2010 CHEVROLET IMPALA
ISB	6DDU	2014 CHEVROLET MALIBU
ISB	6DDU	2013 CHEVROLET IMPALA
ISB	6DDU	2018 FORD FUSION
ISB	6DDU	2014 CHEVROLET MALIBU
ISB	7DDU	2018 FORD FUSION
ISB	7DDU	2018 FORD FUSION
ISB	7DDU	2015 CHEVROLET MALIBU
ISB	7DDU	2017 CHEVROLET MALIBU
ISB	7DDU	2012 CHEVROLET IMPALA
ISB	7DDU	2015 CHEVROLET MALIBU
ISB	7DDU	2014 CHEVROLET MALIBU
ISB	7DDU	2017 CHEVROLET MALIBU
ISB	7DDU	2015 CHEVROLET MALIBU
ISB	CID	2017 DODGE DURANGO
ISB	CID	2015 FORD F-150
ISB	CID	2018 DODGE RAM 1500
ISB	CID	2016 RAM 1500
ISB	CID	2015 FORD Transit 350 Wagon
ISB	CID	2016 FORD UTILITY PT
ISB	CID	2018 FORD FUSION
ISB	CID	2015 FORD INTC-Sedan PT
ISB	CID	2016 FORD INTC-Sedan
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2012 CHEVROLET IMPALA
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2015 FORD INTC-Sedan
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2013 CHEVROLET IMPALA
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2018 FORD FUSION
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2010 CHEVROLET IMPALA
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2013 CHEVROLET IMPALA
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2013 CHEVROLET IMPALA
ISB	CID	2018 FORD FUSION
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2018 FORD FUSION
ISB	CID	2018 FORD Transit XLT Wagon SWB
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2020 FORD FUSION
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2017 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2016 CHRYSLER 200 Limited
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2018 FORD FUSION
ISB	CID	2014 CHEVROLET MALIBU
ISB	CID	2013 CHEVROLET IMPALA

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	CID	2013 CHEVROLET MALIBU
ISB	CID	2010 DODGE AVENGER SXT
ISB	CID	2018 FORD FUSION
ISB	CID	2015 CHEVROLET MALIBU
ISB	CID	2010 DODGE AVENGER SXT
ISB	CID	2018 FORD FUSION
ISB	CID	2019 FORD FUSION
ISB	CID	2016 CHEVROLET IMPALA
ISB	CID	2015 FORD INTC-Sedan
ISB	CID	2019 FORD FUSION
ISB	CID	2013 CHEVROLET IMPALA
ISB	CID	2021 FORD TRANSIT CONNECT XL VAN
ISB	CID	2021 FORD TRANSIT CONNECT XL VAN
ISB	CSID	2013 FORD UTILITY
ISB	CSID	2019 FORD FUSION
ISB	CSID	2013 FORD UTILITY
ISB	CSID	2013 FORD UTILITY
ISB	CSID	2019 FORD FUSION
ISB	CSID	2015 CHEVROLET MALIBU
ISB	ECD	2014 CHEVROLET IMPALA
ISB	ECD	2011 CHEVROLET IMPALA
ISB	ECD	2017 RAM 3500 PROMASTER CARGO
ISB	ECD	2017 FORD TRANSIT CONNECT XL VAN
ISB	ECD	2007 CHEVROLET SILVERADO
ISB	ECD	2018 LIFT KING LK16P44
ISB	ECD	2015 CHEVROLET MALIBU
ISB	ECD	2017 FORD TRANSIT CONNECT XL VAN
ISB	ECD	2019 FORD E-350
ISB	ECD	2001 FORD ULTIMASTER
ISB	ECD	2019 FORD E-350
ISB	ECD	2021 RAM 5500
ISB	ECD	2016 FORD F-450
ISB	ECD	2015 DODGE RAM 4500 TOW TK
ISB	ECD	2014 FORD WRECKER
ISB	ECD	2014 FORD WRECKER
ISB	ECD	2017 FORD F-550 TOW TRUCK
ISB	ECD	2016 FORD F-450
ISB	ECD	2007 INTERNATIONAL WRECKER
ISB	ECD	2015 MITSUBISHI FUSO TOW TRUCK
ISB	Investigative Services Bureau	2016 FORD INTC-Sedan
ISB	Investigative Services Bureau	2016 FORD UTILITY
ISB	Investigative Services Bureau	2015 CHEVROLET MALIBU
ISB	Investigative Services Bureau	2016 FORD UTILITY
ISB	Investigative Services Bureau	2014 DODGE CHARGER
ISB	VCSD	2013 FORD UTILITY PT
ISB	VCSD	2013 FORD UTILITY PT
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2021 CHEVROLET MALIBU

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2014 DODGE CHARGER
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2021 CHEVROLET MALIBU
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2018 FORD Transit XLT Wagon SWB
ISB	VCSD	2018 FORD TRANSIT CONNECT XL VAN
ISB	VCSD	2013 CHEVROLET IMPALA
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2013 CHEVROLET IMPALA
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2012 CHEVROLET IMPALA
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2013 CHEVROLET IMPALA
ISB	VCSD	2011 CHEVROLET IMPALA
ISB	VCSD	2012 CHEVROLET IMPALA
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2020 FORD FUSION
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2010 FORD FOCUS SE
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2014 FORD UTILITY
ISB	VCSD	2014 FORD INTC-Sedan PT
ISB	VCSD	2016 CHEVROLET IMPALA
ISB	VCSD	2015 FORD Transit 350 Wagon
ISB	VCSD	2013 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2016 CHEVROLET IMPALA
ISB	VCSD	2013 FORD INTC-Sedan PT
ISB	VCSD	2016 CHEVROLET IMPALA
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2013 FORD UTILITY

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	VCSD	2014 CHEVROLET IMPALA
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2013 FORD UTILITY K9
ISB	VCSD	2016 FORD UTILITY K9
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2010 CHEVROLET IMPALA
ISB	VCSD	2016 HYUNDAI SONATA
ISB	VCSD	2013 CHEVROLET IMPALA
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2018 FORD Transit XLT Wagon SWB
ISB	VCSD	2019 FORD INTC-Sedan
ISB	VCSD	2016 CHEVROLET IMPALA
ISB	VCSD	2013 FORD INTC-Sedan
ISB	VCSD	2013 FORD UTILITY
ISB	VCSD	2016 FORD UTILITY
ISB	VCSD	2016 FORD UTILITY PT
ISB	VCSD	2013 FORD INTC-Sedan PT
ISB	VCSD	2017 FORD UTILITY PT
ISB	VCSD	2016 FORD UTILITY
ISB	VCSD	2014 CHEVROLET IMPALA
ISB	VCSD	2012 CHEVROLET IMPALA
ISB	VCSD	2015 FORD INTC-Sedan PT
ISB	VCSD	2019 FORD TRANSIT 250 VAN
ISB	VCSD	2019 FORD TRANSIT 250 VAN
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2013 CHEVROLET TAHOE
ISB	VCSD	2015 HYUNDAI SONATA
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2018 CHEVROLET TAHOE
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2008 FORD EXPEDITION
ISB	VCSD	2011 CHEVROLET IMPALA
ISB	VCSD	2014 CHEVROLET MALIBU
ISB	VCSD	2016 FORD FOCUS SE
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2003 FORD E-250
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2019 FORD FUSION
ISB	VCSD	2009 PONTIAC G6

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
ISB	VCSD	2015 CHRYSLER 200 Limited
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2016 DODGE DART
ISB	VCSD	2015 CHEVROLET MALIBU
ISB	VCSD	2017 CHEVROLET MALIBU
ISB	VCSD	2018 HYUNDAI ELANTRA SEL
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2015 FORD INTC-Sedan
ISB	VCSD	2015 HYUNDAI SONATA
ISB	VCSD	2016 FORD UTILITY
ISB	VCSD	2018 FORD FUSION
ISB	VCSD	2010 DODGE AVENGER SXT
ISB	VCSD	2018 DODGE JOURNEY SE
ISB	VCSD	2016 KIA Optima
ISB	VCSD	2010 DODGE AVENGER SXT
ISB	VCSD	2010 DODGE CHARGER
ISB	VCSD	2015 HYUNDAI SONATA
ISB	VCSD	2018 FORD TRANSIT CONNECT XL VAN
Nighthawk		2013 FORD INTC-Sedan
Office of The Attorney General		2013 DODGE AVENGER SXT
Office of The Attorney General		2013 DODGE AVENGER SXT
PDB	DRD	2015 CHEVROLET MALIBU
PDB	EEOD	2018 FORD FUSION
PDB	Medical Services Division	2018 FORD FUSION
PDB	MPA	2016 FORD INTC-Sedan
PDB	MPA	2016 CHEVROLET IMPALA
PDB	MPA	2014 DODGE CHARGER
PDB	MPA	2013 FORD INTC-Sedan
PDB	MPA	2016 FORD INTC-Sedan
PDB	MPA	2015 FORD INTC-Sedan
PDB	MPA	2016 FORD UTILITY
PDB	MPA	2016 CHEVROLET IMPALA
PDB	MPA	2014 CHEVROLET IMPALA
PDB	MPA	2017 FORD UTILITY PT
PDB	MPA	2013 CHEVROLET IMPALA
PDB	MPA	2013 CHEVROLET IMPALA
PDB	MPA	2016 FORD INTC-Sedan
PDB	MPA	2016 FORD INTC-Sedan
PDB	MPA	2020 DODGE DURANGO PT
PDB	MPA	2020 DODGE DURANGO
PDB	MPA	2016 FORD INTC-Sedan
PDB	MPA	2016 FORD UTILITY
PDB	MPA	2017 RAM 3500 PROMASTER CARGO
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2016 FORD Transit 350 Wagon
PDB	MPA	2015 FORD Transit 350 Wagon

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2017 FORD Transit XLT Wagon SWB
PDB	MPA	2016 INTERNATIONAL 44 Passenger Bus
PDB	MPA	2015 FORD Transit 350 Wagon
PDB	MPA	2007 FORD F-350
PDB	MPA	2016 FORD F-350
PDB	MPA	2006 NISSAN FORKLIFT
PDB	MPA	2014 CHEVROLET MALIBU
PDB	MPA	2015 CHEVROLET MALIBU
PDB	MPA	2015 CHEVROLET MALIBU
PDB	MPA	2010 FORD FOCUS SE
PDB	MPA	2016 FORD UTILITY
PDB	MPA	2009 PONTIAC G6
PDB	Professional Development Bureau	2014 DODGE CHARGER
PDB	Recruiting	2014 DODGE CHARGER
PDB	Recruiting	2017 CHEVROLET MALIBU
PDB	Recruiting	2013 CHEVROLET MALIBU
PDB	Recruiting	2011 CHEVROLET IMPALA
PDB	Recruiting	2017 CHEVROLET MALIBU
PDB	Recruiting	2016 FORD Transit XLT Wagon SWB
PSN	2D	2016 H-D FLHTP
PSN	2D	2016 H-D FLHTP
PSN	2D	2008 H-D XL883
PSN	2D	2014 HONDA REBEL
PSN	2D	2009 HONDA REBEL
PSN	2D	2009 HONDA REBEL
PSN	2D	2014 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2014 HONDA REBEL
PSN	2D	2009 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2013 HONDA REBEL
PSN	2D	2014 HONDA REBEL
PSN	2D	2014 HONDA REBEL
PSN	2D	2009 HONDA REBEL
PSN	2D	2009 HONDA REBEL
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2021 DODGE CHARGER
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2016 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	2D	2014 DODGE CHARGER
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2020 DODGE DURANGO
PSN	2D	2019 FORD UTILITY
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2013 CHEVROLET IMPALA
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2021 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD UTILITY PT
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2014 CHEVROLET IMPALA
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2014 CHEVROLET IMPALA
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2016 CHEVROLET IMPALA
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2013 CHEVROLET IMPALA
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2016 FORD UTILITY
PSN	2D	2020 DODGE DURANGO
PSN	2D	2014 FORD INTC-Sedan
PSN	2D	2021 DODGE DURANGO
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD UTILITY
PSN	2D	2014 FORD INTC-Sedan

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2017 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO
PSN	2D	2020 DODGE DURANGO
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2020 DODGE DURANGO PT
PSN	2D	2019 FORD INTC-Sedan
PSN	2D	2019 FORD TRANSIT 250 VAN
PSN	2D	2010 CHEVROLET 3500
PSN	2D	2012 FORD E-350
PSN	2D	2017 FORD Transit 350 Wagon
PSN	2D	2017 DODGE RAM 1500
PSN	2D	2016 FORD Transit 350 Wagon
PSN	2D	2018 CHEVROLET EXPRESS VAN
PSN	2D	2018 CHEVROLET EXPRESS VAN
PSN	2D	2002 FABRIQUE SMART WORKHO
PSN	2D	2014 Progression LIGHT TOWER
PSN	2D	2015 CHEVROLET MALIBU
PSN	2D	2014 CHEVROLET MALIBU
PSN	2D	2020 FORD FUSION
PSN	2D	2017 FORD UTILITY
PSN	2D	2014 CHEVROLET CRUZE
PSN	3D	2016 H-D FLHTP
PSN	3D	2013 H-D FLHTP-I
PSN	3D	2008 H-D XL883
PSN	3D	2008 H-D XL883
PSN	3D	2013 HONDA REBEL
PSN	3D	2013 HONDA REBEL
PSN	3D	2013 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2014 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2013 HONDA REBEL
PSN	3D	2009 HONDA REBEL
PSN	3D	2020 DODGE DURANGO
PSN	3D	2020 DODGE DURANGO
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2019 FORD INTC-Sedan

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2020 DODGE DURANGO
PSN	3D	2020 DODGE DURANGO
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2016 FORD INTC-Sedan
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2014 CHEVROLET IMPALA
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2012 CHEVROLET IMPALA
PSN	3D	2013 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2014 CHEVROLET IMPALA
PSN	3D	2013 CHEVROLET IMPALA
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO
PSN	3D	2018 FORD INTC-Sedan
PSN	3D	2021 DODGE CHARGER
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2017 FORD UTILITY
PSN	3D	2018 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2016 FORD UTILITY
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2020 DODGE DURANGO
PSN	3D	2014 FORD INTC-Sedan
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO
PSN	3D	2013 FORD UTILITY
PSN	3D	2014 DODGE CHARGER
PSN	3D	2014 CHEVROLET IMPALA
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2020 DODGE DURANGO
PSN	3D	2020 DODGE DURANGO
PSN	3D	2018 FORD UTILITY PT
PSN	3D	2019 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2015 FORD INTC-Sedan
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	3D	2014 DODGE CHARGER
PSN	3D	2021 DODGE DURANGO
PSN	3D	2017 FORD UTILITY PT
PSN	3D	2014 CHEVROLET IMPALA
PSN	3D	2018 FORD UTILITY
PSN	3D	2018 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO PT
PSN	3D	2019 FORD UTILITY
PSN	3D	2012 CHEVROLET IMPALA
PSN	3D	2017 FORD UTILITY
PSN	3D	2018 FORD INTC-Sedan
PSN	3D	2020 DODGE DURANGO
PSN	3D	2017 FORD INTC-Sedan
PSN	3D	2014 CHEVROLET IMPALA
PSN	3D	2019 FORD TRANSIT 250 VAN
PSN	3D	2017 FORD Transit 350 Wagon
PSN	3D	2017 DODGE RAM 1500
PSN	3D	2018 CHEVROLET EXPRESS VAN
PSN	3D	2020 FORD Transit 350 Van
PSN	3D	2016 FORD Transit 350 Wagon
PSN	3D	2016 FORD Transit 350 Wagon
PSN	3D	2014 Progression LIGHT TOWER
PSN	3D	2018 FORD UTILITY
PSN	3D	2015 CHEVROLET MALIBU
PSN	3D	2015 CHRYSLER 200 Limited
PSN	4D	2016 H-D FLHTP
PSN	4D	2016 H-D FLHTP
PSN	4D	2008 H-D XL883
PSN	4D	2008 H-D XL883
PSN	4D	2008 H-D XL883
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2014 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2013 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2013 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2013 HONDA REBEL
PSN	4D	2009 HONDA REBEL
PSN	4D	2013 HONDA REBEL
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2016 FORD UTILITY
PSN	4D	2020 DODGE DURANGO
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2014 CHEVROLET IMPALA

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	4D	2020 DODGE DURANGO
PSN	4D	2016 FORD UTILITY
PSN	4D	2018 FORD INTC-Sedan
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2020 DODGE DURANGO
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2013 FORD UTILITY
PSN	4D	2014 CHEVROLET IMPALA
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2019 FORD UTILITY
PSN	4D	2020 DODGE DURANGO
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2014 DODGE CHARGER
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2013 CHEVROLET IMPALA
PSN	4D	2011 CHEVROLET IMPALA
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2016 FORD UTILITY
PSN	4D	2019 FORD UTILITY PT
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2020 DODGE DURANGO
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2016 FORD UTILITY
PSN	4D	2017 FORD UTILITY
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2020 DODGE DURANGO
PSN	4D	2020 DODGE DURANGO
PSN	4D	2016 FORD UTILITY
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2020 DODGE DURANGO
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2014 CHEVROLET IMPALA
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2014 CHEVROLET IMPALA
PSN	4D	2019 FORD UTILITY PT
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY
PSN	4D	2020 DODGE DURANGO
PSN	4D	2019 FORD INTC-Sedan

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	4D	2020 DODGE DURANGO
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2019 FORD UTILITY
PSN	4D	2014 DODGE CHARGER
PSN	4D	2019 FORD UTILITY
PSN	4D	2020 DODGE DURANGO PT
PSN	4D	2012 CHEVROLET IMPALA
PSN	4D	2021 DODGE DURANGO
PSN	4D	2020 DODGE DURANGO
PSN	4D	2021 DODGE DURANGO
PSN	4D	2017 FORD UTILITY
PSN	4D	2017 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY PT
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2014 CHEVROLET IMPALA
PSN	4D	2018 FORD INTC-Sedan
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2017 FORD UTILITY
PSN	4D	2019 FORD INTC-Sedan
PSN	4D	2016 CHEVROLET IMPALA
PSN	4D	2017 FORD Transit 350 Wagon
PSN	4D	2017 DODGE RAM 1500
PSN	4D	2018 CHEVROLET EXPRESS VAN
PSN	4D	2020 FORD Transit 350 Van
PSN	4D	2002 FABRIQUE SMART WORKHO
PSN	4D	2019 Progression LIGHT TOWER
PSN	4D	2014 Progression LIGHT TOWER
PSN	4D	2016 FORD UTILITY
PSN	4D	2015 CHEVROLET MALIBU
PSN	4D	2013 CHEVROLET MALIBU
PSN	4D	2015 CHEVROLET MALIBU
PSN	4D	2007 FORD FUSION
PSN	4D	2014 FORD UTILITY
PSN	5D	2016 H-D FLHTP
PSN	5D	2016 H-D FLHTP
PSN	5D	2008 H-D XL883
PSN	5D	2009 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2014 HONDA REBEL
PSN	5D	2013 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2014 HONDA REBEL
PSN	5D	2013 HONDA REBEL
PSN	5D	2014 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2014 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2009 HONDA REBEL

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	5D	2009 HONDA REBEL
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2020 DODGE DURANGO
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD UTILITY
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2020 DODGE DURANGO
PSN	5D	2018 FORD UTILITY PT
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2016 CHEVROLET IMPALA
PSN	5D	2012 CHEVROLET IMPALA
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2020 DODGE DURANGO
PSN	5D	2016 CHEVROLET IMPALA
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2020 DODGE DURANGO PT
PSN	5D	2016 CHEVROLET IMPALA
PSN	5D	2018 FORD INTC-Sedan
PSN	5D	2017 FORD UTILITY PT
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2017 FORD UTILITY
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2018 FORD INTC-Sedan
PSN	5D	2016 FORD UTILITY
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2020 DODGE DURANGO
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2018 FORD UTILITY PT
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2020 DODGE DURANGO
PSN	5D	2020 DODGE DURANGO PT
PSN	5D	2020 DODGE DURANGO PT
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2020 DODGE DURANGO
PSN	5D	2019 FORD UTILITY
PSN	5D	2016 CHEVROLET IMPALA
PSN	5D	2020 DODGE DURANGO PT

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2017 FORD INTC-Sedan
PSN	5D	2021 DODGE CHARGER
PSN	5D	2016 FORD UTILITY
PSN	5D	2016 FORD UTILITY
PSN	5D	2020 DODGE DURANGO
PSN	5D	2021 DODGE DURANGO
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2020 DODGE DURANGO
PSN	5D	2017 FORD UTILITY
PSN	5D	2017 FORD UTILITY
PSN	5D	2019 FORD INTC-Sedan
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2014 CHEVROLET IMPALA
PSN	5D	2020 DODGE DURANGO PT
PSN	5D	2019 FORD TRANSIT 250 VAN
PSN	5D	2017 FORD Transit 350 Wagon
PSN	5D	2017 DODGE RAM 1500
PSN	5D	2018 CHEVROLET EXPRESS VAN
PSN	5D	2020 FORD Transit 350 Van
PSN	5D	2014 Progression LIGHT TOWER
PSN	5D	2002 FABRIQUE SMART WORKHO
PSN	5D	2012 CHEVROLET MALIBU
PSN	5D	2014 CHEVROLET CRUZE
PSN	5D	2014 FORD UTILITY
PSN	Patrol Service North	2020 FORD UTILITY
PSN	Patrol Service North	2014 FORD UTILITY
PSN	Patrol Service North	2014 FORD INTC-Sedan
PSN	Patrol Service North	2019 FORD TRANSIT 250 VAN
PSN	Patrol Service North	2017 FORD UTILITY
PSN	Patrol Service North	2012 CHEVROLET CRUZE
PSN	Patrol Service North	2015 CHEVROLET MALIBU
PSS	1D	2016 H-D FLHTP
PSS	1D	2013 H-D FLHTP-I
PSS	1D	2008 H-D XL883
PSS	1D	2008 H-D XL883
PSS	1D	2013 HONDA REBEL
PSS	1D	2013 HONDA REBEL
PSS	1D	2014 HONDA REBEL
PSS	1D	2014 HONDA REBEL
PSS	1D	2009 HONDA REBEL
PSS	1D	2009 HONDA REBEL
PSS	1D	2014 HONDA REBEL
PSS	1D	2013 HONDA REBEL
PSS	1D	2013 HONDA REBEL
PSS	1D	2014 HONDA REBEL
PSS	1D	2009 HONDA REBEL

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	1D	2009 HONDA REBEL
PSS	1D	2009 HONDA REBEL
PSS	1D	2013 HONDA REBEL
PSS	1D	2009 HONDA REBEL
PSS	1D	2019 FORD UTILITY
PSS	1D	2020 DODGE DURANGO
PSS	1D	2013 FORD UTILITY
PSS	1D	2014 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2019 FORD UTILITY PT
PSS	1D	2013 FORD UTILITY
PSS	1D	2020 DODGE DURANGO
PSS	1D	2016 FORD UTILITY
PSS	1D	2014 CHEVROLET IMPALA
PSS	1D	2019 FORD UTILITY
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO
PSS	1D	2020 DODGE DURANGO
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2017 FORD UTILITY
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2014 DODGE CHARGER
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2017 FORD UTILITY PT
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2017 FORD UTILITY
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2017 FORD UTILITY PT
PSS	1D	2018 FORD INTC-Sedan
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO
PSS	1D	2013 FORD UTILITY
PSS	1D	2016 CHEVROLET IMPALA
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2010 CHEVROLET IMPALA
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2017 FORD UTILITY PT
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2021 DODGE CHARGER
PSS	1D	2020 DODGE DURANGO
PSS	1D	2016 FORD UTILITY
PSS	1D	2020 DODGE DURANGO

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2016 FORD UTILITY
PSS	1D	2017 FORD UTILITY
PSS	1D	2014 DODGE CHARGER
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO PT
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2021 DODGE DURANGO
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2016 FORD UTILITY PT
PSS	1D	2016 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2020 DODGE DURANGO
PSS	1D	2020 DODGE DURANGO
PSS	1D	2014 FORD INTC-Sedan
PSS	1D	2014 FORD UTILITY
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2016 FORD UTILITY
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2017 FORD INTC-Sedan
PSS	1D	2016 FORD UTILITY
PSS	1D	2021 DODGE CHARGER
PSS	1D	2020 DODGE DURANGO
PSS	1D	2020 DODGE DURANGO
PSS	1D	2019 FORD INTC-Sedan
PSS	1D	2019 FORD TRANSIT 250 VAN
PSS	1D	2017 FORD Transit 350 Wagon
PSS	1D	2017 DODGE RAM 1500
PSS	1D	2016 FORD Transit 350 Wagon
PSS	1D	2018 CHEVROLET EXPRESS VAN
PSS	1D	2018 CHEVROLET EXPRESS VAN
PSS	1D	2016 FORD Transit 350 Wagon
PSS	1D	2020 FORD Transit 350 Van
PSS	1D	2002 FABRIQUE SMART WORKHO
PSS	1D	2014 Progression LIGHT TOWER
PSS	1D	2015 CHEVROLET MALIBU
PSS	1D	2010 DODGE AVENGER SXT
PSS	1D	2015 CHRYSLER 200 Limited
PSS	1D	2017 FORD UTILITY
PSS	1D	2010 DODGE AVENGER SXT
PSS	1D	2016 FORD FOCUS SE
PSS	1D	2020 FORD FUSION
PSS	6D	2013 H-D FLHTP-I
PSS	6D	2013 H-D FLHTP-I
PSS	6D	2008 H-D XL883

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2009 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2009 HONDA REBEL
PSS	6D	2009 HONDA REBEL
PSS	6D	2009 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2014 HONDA REBEL
PSS	6D	2009 HONDA REBEL
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO
PSS	6D	2016 CHEVROLET IMPALA
PSS	6D	2016 FORD UTILITY PT
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO
PSS	6D	2014 CHEVROLET IMPALA
PSS	6D	2020 DODGE DURANGO
PSS	6D	2017 FORD UTILITY PT
PSS	6D	2016 CHEVROLET IMPALA
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2012 CHEVROLET IMPALA
PSS	6D	2016 FORD UTILITY
PSS	6D	2020 DODGE DURANGO
PSS	6D	2020 DODGE DURANGO
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2017 FORD UTILITY PT
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2017 FORD UTILITY PT
PSS	6D	2014 FORD INTC-Sedan
PSS	6D	2016 FORD UTILITY
PSS	6D	2010 CHEVROLET IMPALA
PSS	6D	2014 FORD INTC-Sedan PT
PSS	6D	2012 CHEVROLET IMPALA
PSS	6D	2017 FORD UTILITY
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2014 DODGE CHARGER
PSS	6D	2015 FORD UTILITY PT
PSS	6D	2017 FORD UTILITY PT
PSS	6D	2013 FORD UTILITY
PSS	6D	2020 DODGE DURANGO
PSS	6D	2016 FORD UTILITY
PSS	6D	2015 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO
PSS	6D	2019 FORD UTILITY PT

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2021 DODGE CHARGER
PSS	6D	2014 CHEVROLET IMPALA
PSS	6D	2016 CHEVROLET IMPALA
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2019 FORD UTILITY
PSS	6D	2014 FORD INTC-Sedan
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2019 FORD UTILITY PT
PSS	6D	2020 DODGE DURANGO
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2014 CHEVROLET IMPALA
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2021 DODGE DURANGO
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2020 DODGE DURANGO
PSS	6D	2017 FORD UTILITY
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2016 FORD UTILITY
PSS	6D	2018 FORD UTILITY PT
PSS	6D	2017 FORD UTILITY
PSS	6D	2014 DODGE CHARGER
PSS	6D	2013 CHEVROLET IMPALA
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2018 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO
PSS	6D	2010 CHEVROLET IMPALA
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO PT
PSS	6D	2017 FORD INTC-Sedan
PSS	6D	2019 FORD INTC-Sedan
PSS	6D	2020 DODGE DURANGO
PSS	6D	2017 FORD UTILITY
PSS	6D	2020 DODGE DURANGO
PSS	6D	2008 FORD E-250
PSS	6D	2007 CHEVROLET SILVERADO
PSS	6D	2001 WORKHORSE P42
PSS	6D	2017 DODGE RAM 1500
PSS	6D	2018 CHEVROLET EXPRESS VAN
PSS	6D	2018 CHEVROLET EXPRESS VAN
PSS	6D	2014 Progression LIGHT TOWER
PSS	6D	2017 CHEVROLET MALIBU
PSS	6D	2015 CHEVROLET MALIBU
PSS	6D	2017 CHEVROLET MALIBU
PSS	6D	2010 DODGE AVENGER SXT
PSS	6D	2018 FORD UTILITY
PSS	6D	2014 CHEVROLET CRUZE
PSS	7D	2013 H-D FLHTP-I

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	7D	2016 H-D FLHTP
PSS	7D	2008 H-D XL883
PSS	7D	2008 H-D XL883
PSS	7D	2008 H-D XL883
PSS	7D	2008 H-D XL883
PSS	7D	2008 H-D XL883
PSS	7D	2014 HONDA REBEL
PSS	7D	2013 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2013 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2013 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2014 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2009 HONDA REBEL
PSS	7D	2018 FORD UTILITY PT
PSS	7D	2014 CHEVROLET IMPALA
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2014 DODGE CHARGER
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO
PSS	7D	2014 CHEVROLET IMPALA
PSS	7D	2014 CHEVROLET IMPALA
PSS	7D	2016 CHEVROLET IMPALA
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2021 DODGE DURANGO
PSS	7D	2017 FORD INTC-Sedan
PSS	7D	2012 CHEVROLET IMPALA
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2012 CHEVROLET IMPALA
PSS	7D	2020 DODGE DURANGO
PSS	7D	2016 CHEVROLET IMPALA
PSS	7D	2014 CHEVROLET IMPALA
PSS	7D	2019 FORD UTILITY
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2020 DODGE DURANGO
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2016 FORD UTILITY
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2019 FORD UTILITY PT

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO
PSS	7D	2018 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2018 FORD UTILITY
PSS	7D	2017 FORD INTC-Sedan
PSS	7D	2018 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2018 FORD UTILITY PT
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2018 FORD UTILITY PT
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2015 FORD INTC-Sedan
PSS	7D	2017 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2011 CHEVROLET IMPALA
PSS	7D	2016 FORD UTILITY
PSS	7D	2016 CHEVROLET IMPALA
PSS	7D	2014 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO PT
PSS	7D	2016 FORD UTILITY PT
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2017 FORD UTILITY PT
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2020 DODGE DURANGO
PSS	7D	2016 FORD UTILITY
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2017 FORD INTC-Sedan
PSS	7D	2019 FORD INTC-Sedan
PSS	7D	2014 DODGE CHARGER
PSS	7D	2021 DODGE CHARGER
PSS	7D	2019 FORD UTILITY PT
PSS	7D	2019 FORD UTILITY PT
PSS	7D	2013 CHEVROLET IMPALA
PSS	7D	2017 FORD INTC-Sedan
PSS	7D	2011 CHEVROLET IMPALA
PSS	7D	2019 FORD TRANSIT 250 VAN
PSS	7D	2017 FORD Transit 350 Wagon
PSS	7D	2017 DODGE RAM 1500
PSS	7D	2001 WORKHORSE P42
PSS	7D	2020 FORD Transit 350 Van

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
PSS	7D	2014 FORD E-350
PSS	7D	2018 CHEVROLET EXPRESS VAN
PSS	7D	2019 Progression LIGHT TOWER
PSS	7D	2019 Progression LIGHT TOWER
PSS	7D	2019 Progression LIGHT TOWER
PSS	7D	2002 FABRIQUE SMART WORKHO
PSS	7D	2014 CHEVROLET MALIBU
PSS	7D	2017 CHEVROLET MALIBU
PSS	7D	2010 DODGE AVENGER SXT
PSS	7D	2014 FORD UTILITY
PSS	7D	2015 HYUNDAI SONATA
PSS	Patrol Service South	2020 FORD UTILITY
PSS	Patrol Service South	2016 CHEVROLET IMPALA
PSS	Patrol Service South	2014 FORD INTC-Sedan
PSS	Patrol Service South	2014 FORD INTC-Sedan
PSS	Patrol Service South	2017 FORD UTILITY
PSS	Patrol Service South	2016 CHEVROLET IMPALA
TASB	Communications	2016 CHEVROLET IMPALA
TASB	Communications	2014 CHEVROLET MALIBU
TASB	ESB	2017 RAM 3500 PROMASTER CARGO
TASB	ESB	2007 FORD F-450
TASB	ESB	2019 FORD F-450
TASB	ESB	2011 CHEVROLET IMPALA
TASB	Fleet Hold	2013 H-D FLHTP-I
TASB	Fleet Hold	2017 FORD INTC-Sedan
TASB	Fleet Hold	2019 FORD INTC-Sedan
TASB	Fleet Hold	2016 FORD UTILITY PT
TASB	Fleet Hold	2016 FORD INTC-Sedan
TASB	Fleet Hold	2016 FORD UTILITY
TASB	Fleet Hold	2017 FORD UTILITY PT
TASB	Fleet Hold	2016 FORD INTC-Sedan
TASB	Fleet Hold	2019 FORD UTILITY PT
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2018 FORD UTILITY PT
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2019 FORD INTC-Sedan
TASB	Fleet Hold	2018 FORD UTILITY
TASB	Fleet Hold	2019 FORD INTC-Sedan
TASB	Fleet Hold	2017 FORD UTILITY PT
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2018 FORD UTILITY
TASB	Fleet Hold	2017 FORD INTC-Sedan
TASB	Fleet Hold	2016 FORD UTILITY
TASB	Fleet Hold	2019 FORD INTC-Sedan
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2017 FORD UTILITY
TASB	Fleet Hold	2019 FORD UTILITY PT
TASB	Fleet Hold	2018 FORD INTC-Sedan
TASB	Fleet Hold	2013 CHEVROLET IMPALA
TASB	Fleet Hold	2016 FORD UTILITY PT
TASB	Fleet Hold	2016 FORD UTILITY

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
TASB	Fleet Hold	2017 FORD UTILITY PT
TASB	Fleet Hold	2018 FORD UTILITY
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2018 FORD UTILITY
TASB	Fleet Hold	2017 FORD UTILITY
TASB	Fleet Hold	2017 FORD UTILITY PT
TASB	Fleet Hold	2017 FORD UTILITY PT
TASB	Fleet Hold	2019 FORD UTILITY PT
TASB	Fleet Hold	2018 FORD INTC-Sedan
TASB	Fleet Hold	2014 FORD UTILITY
TASB	Fleet Hold	2006 FORD E-350
TASB	Fleet Hold	2016 DODGE DART
TASB	Fleet Hold	2020 FORD FUSION
TASB	Fleet Hold	2016 HYUNDAI SONATA
TASB	Fleet Hold	2016 CHEVROLET SUBURBAN
TASB	Fleet Hold	2013 FORD FOCUS SE
TASB	Fleet Hold	2015 CHRYSLER 200 Limited
TASB	Fleet Hold	2016 FORD UTILITY
TASB	Fleet Hold	2011 CHEVROLET IMPALA
TASB	Fleet Hold	2016 FORD UTILITY
TASB	Fleet IMP	2014 DODGE CHARGER
TASB	Fleet IMP	2014 FORD UTILITY
TASB	Fleet IMP	2014 DODGE CHARGER PT
TASB	FSD	2020 FORD FUSION
TASB	FSD	2018 FORD Transit XLT Wagon SWB
TASB	FSD MP	2012 FORD E-350
TASB	FSD MP	2015 FORD Transit 350 Wagon
TASB	FSD MP	2014 FORD E-350
TASB	FSD MP	2016 FORD Transit 350 Wagon
TASB	Records	2006 DODGE CARAVAN
TASB	Reproduction	2017 FORD TRANSIT CONNECT XL VAN
TASB	Technical and Analytical Services Bureau	2020 FORD F-150 SUPERCAB
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2017 SIRCHIE TRAILER
TASB	Technical and Analytical Services Bureau	2021 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2021 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2017 SIRCHIE TRAILER
TASB	Technical and Analytical Services Bureau	2017 SIRCHIE TRAILER
TASB	Technical and Analytical Services Bureau	2016 Mobile Pro Commander 3400

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
TASB	Technical and Analytical Services Bureau	2016 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2017 SIRCHIE TRAILER
TASB	Technical and Analytical Services Bureau	2013 MOBILE SURVEILLANCE TR
TASB	Technical and Analytical Services Bureau	2016 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2017 SIRCHIE TRAILER
TASB	Technical and Analytical Services Bureau	2016 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2021 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2016 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2019 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2021 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2021 Mobile Pro Commander 3400
TASB	Technical and Analytical Services Bureau	2010 FORD FOCUS SE
TASB	Technical and Analytical Services Bureau	2018 FORD UTILITY
TASB	Technical and Analytical Services Bureau	2014 FORD UTILITY
TASB	Technical and Analytical Services Bureau	2010 FORD CROWN VICTORIA
TASB	Technical and Analytical Services Bureau	2010 DODGE AVENGER SXT
TASB	Technical and Analytical Services Bureau	2013 FORD UTILITY
TASB	Technical and Analytical Services Bureau	2006 DODGE CARAVAN
TASB	Technical and Analytical Services Bureau	2012 DODGE GRAND CARAVAN
TASB	Technical and Analytical Services Bureau	2018 FORD Transit XLT Wagon SWB
TASB	FSD	2016 CHEVROLET IMPALA
TASB	FSD	2015 FORD INTC-Sedan
TASB	FSD	2015 CHEVROLET MALIBU
TASB	FSD	2013 CHEVROLET MALIBU
TASB	FSD	2017 CHEVROLET MALIBU

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
TASB	FSD	2016 CHRYSLER 200 Limited
TASB	FSD	2020 FORD FUSION
TASB	FSD	2017 CHEVROLET MALIBU
YFEB		2020 FORD FUSION
YFEB		2017 FORD UTILITY
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2019 FORD FUSION
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2019 FORD FUSION
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2012 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2012 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2019 FORD FUSION
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2019 FORD FUSION
YFEB	SSD	2019 FORD FUSION
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2012 CHEVROLET IMPALA
YFEB	SSD	2019 FORD FUSION

BUREAU	DEPARTMENT	YEAR/MAKE/MODEL
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2013 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2016 CHEVROLET IMPALA
YFEB	SSD	2014 CHEVROLET IMPALA
YFEB	SSD	2010 FORD FOCUS SE
YFEB	SSD	2015 CHEVROLET MALIBU
YFEB	SSD	2018 FORD FUSION
YFEB	YFSD	1989 MERCURY COUGAR
YFEB	YFSD	2013 FORD UTILITY PT
YFEB	YFSD	2016 CHEVROLET IMPALA
YFEB	YFSD	2016 FORD INTC-Sedan
YFEB	YFSD	2016 FORD INTC-Sedan
YFEB	YFSD	2016 FORD INTC-Sedan
YFEB	YFSD	2014 CHEVROLET IMPALA
YFEB	YFSD	2013 FORD INTC-Sedan
YFEB	YFSD	2015 FORD INTC-Sedan
YFEB	YFSD	2013 FORD UTILITY
YFEB	YFSD	2016 CHEVROLET IMPALA
YFEB	YFSD	2016 CHEVROLET IMPALA
YFEB	YFSD	2017 RAM 3500 PROMASTER CARGO
YFEB	YFSD	2015 FORD Transit 350 Wagon
YFEB	YFSD	2015 FORD Transit 350 Wagon
YFEB	YFSD	2015 FORD Transit 350 Wagon
YFEB	YFSD	2017 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2018 FORD FUSION
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2014 CHEVROLET MALIBU
YFEB	YFSD	2017 CHEVROLET MALIBU
YFEB	YFSD	2014 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2014 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2018 FORD FUSION
YFEB	YFSD	2018 FORD FUSION
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2011 CHEVROLET IMPALA
YFEB	YFSD	2016 FORD UTILITY
YFEB	YFSD	2017 CHEVROLET MALIBU
YFEB	YFSD	2015 CHEVROLET MALIBU
YFEB	YFSD	2014 CHEVROLET MALIBU

PSJC - MPDC Direct Vouchers for Travel 10/01/2020 - 9/30/2021									
Agy	T Code	Vendor Name	Primary Doc Key	Primary Doc Sfx	Invoice No	Bank ID	Payment Date	Check No	Trans Amt
FAO	224	THE HERTZ CORPORATION DETECTIVE GABRIEL TRUBY DETECTIVE SIDNEY CATLETT	DE632491	001	585647160	150	10/13/20	006369594	\$ 308.47
FAO	224	ALFRED AUSTIN-BRAXTON	DE633491	001	TRAV REIM 9-9-	150	10/20/20	006371159	\$ 198.28
FAO	224	RANDY HARRISON	DE633489	001	TRAV REIM 9-9-	150	10/20/20	006371160	\$ 82.50
FAO	224	GABRIEL TRUBY	DE633547	001	TRAV REIM 9-27	150	10/22/20	006371659	\$ 357.00
FAO	224	SIDNEY CATLETT	DE633548	001	TRAV REIM 9-27	150	10/22/20	006371660	\$ 371.00
FAO	224	THE HERTZ CORPORATION DETECTIVE KENNETH WILLIAMS SERGENT ANDREW FINKELMAN	DE634005	001	930003027168	150	11/6/20	006373948	\$ 139.33
FAO	224	JEFFREY HERTEL	DE639253	001	TRAVEL ADVANCE	150	3/4/21	006406943	\$ 1,301.56
FAO	224	KEITH BYRD	DE639343	001	TRAV ADV 3-38-	150	3/5/21	006407028	\$ 5,246.00
FAO	224	JEFFREY WEBER	DE641747	001	TRAV REIM 4-6-	150	4/22/21	006414412	\$ 165.00
FAO	224	JOSHUA BRANSON	DE641748	001	TRAV REIM4-6-8	150	4/22/21	006414411	\$ 165.00
FAO	224	JOHN ACETO	DE641941	001	TRAV REIM 4-11	150	4/30/21	006415802	\$ 983.94
FAO	224	THE HERTZ CORPORATION DETECTIVE JOSHUA BRANSON DETECTIVE JEFFREY WEBER	DE642043	001	912922953	150	5/5/21	006416467	\$ 238.28
FAO	224	ALEXANDER P. MACBEAN	DE641857	001	TRAV REIM 3-22	150	5/7/21	006416765	\$ 779.99
FAO	224	JEFFREY HERTEL	DE642278	001	TRAV REIM 4-27	150	5/12/21	006417459	\$ 251.47
FAO	224	KENNETH WILLIAMS	DE643180	001	TRAV REIM 3-22	150	6/7/21	006422147	\$ 196.00
FAO	224	THE HERTZ CORPORATION SERGENT ANDREW FINKELMAND DETECTIVE KENNETH WILLIAMS	DE643359	001	966723273	150	6/10/21	006423062	\$ 301.24
FAO	224	MICHAEL K. COLIGAN	DE643978	001	TRAV REIM 7-5-	150	6/30/21	006427353	\$ 355.95
FAO	224	ALEXANDER P. MACBEAN	DE644361	001	TRAV REIM 6-21	150	7/8/21	006429440	\$ 110.20
FAO	224	ANDREW FINKELMAN	DE644333	001	TRAV REIM 5-12	150	7/8/21	006429443	\$ 164.00
FAO	224	JEFFREY WEBER	DE644362	001	TRAV REIM 6-2-	150	7/8/21	006429441	\$ 152.50
FAO	224	KENNETH WILLIAMS	DE644337	001	TRAV REIM 5-12	150	7/8/21	006429442	\$ 164.00
FAO	224	KENNETH WILLIAMS	DE644363	001	TRAV REIM 6-2-	150	7/8/21	006429442	\$ 152.50
FAO	224	MICHAEL R. MILLER	DE644970	001	TRAV REIM 4-25	150	7/30/21	006434011	\$ 5,924.32
FAO	224	ROBERT J. VARGA	DE645086	001	TRAV REIM 4-25	150	8/3/21	006435955	\$ 3,435.69
FAO	224	LENARD JENKINS	DE645438	001	TRAV REIM 7-6-	150	8/12/21	006438381	\$ 307.00
FAO	224	ALEXANDER P. MACBEAN	DE645601	001	TRAV REIM 7-6-	150	8/17/21	006440322	\$ 386.89
FAO	224	THE HERTZ CORPORATION DETECTIVE ALEXANDER P MAC BEAN DETECTIVE LENARD JENKINS	DE646369	001	11296231	150	9/7/21	006447308	\$ 312.60
FAO	224	THE HERTZ CORPORATION DETECTIVE SEAMUS BRACKETT DETECTIVE CHARLES FULTZ	DE646468	001	124676263	150	9/13/21	006449067	\$ 228.39
FAO	224	THE HERTZ CORPORATION SERGENT RICHARD RICE DETECTIVE TONY COVINGTON	DE646467	001	128188200	150	9/13/21	006449067	\$ 190.40
FAO	224	JEFFERY CARROLL	DE647375	001	TRAV REIM 8-24	150	9/24/21	006454677	\$ 394.96
FAO	224	KRISTEN METZGER	DE647737	001	TRAVREIM 8-29-	150	9/30/21	006457312	\$ 412.56
Summary									\$ 23,777.02
PSJC - MPDC Direct Vouchers Travel 10-01- 2021 - 03-08 -2022									
Agy	T Code	Vendor Name	Primary Doc Key	Primary Doc Sfx	Invoice No	Bank ID	Payment Date	Check No	Trans Amt
FAO	224	ADAM SNAPKO	DE648409	001	TRAV REIM 9-25	150	10/13/21	006463370	\$ 308.00
FAO	224	SHANE LAMOND	DE649829	001	TRAV ADV 11-9-	150	11/3/21	006470289	\$ 599.80
FAO	224	DANIEL HEMMER	DE649917	001	TRAV REIM 10-1	150	11/5/21	006473850	\$ 310.50
FAO	224	ERIC WALSH	DE649919	001	TRAVREIM 10-17	150	11/5/21	006473851	\$ 310.50
FAO	224	MICHAEL BOLAND	DE649915	001	TRAVREIM 10-17	150	11/5/21	006473854	\$ 310.50
FAO	224	KELVIN A. DYSON	DE650552	001	TRAV REIM 11-4	150	11/23/21	006477687	\$ 419.97
FAO	224	JEFFERY CARROLL	DE650634	001	TRAV REIM 10-2	150	11/24/21	006477823	\$ 69.74
FAO	224	JEFFERY CARROLL	DE650637	001	TRAV REIM 10-1	150	11/24/21	006477823	\$ 288.00
FAO	224	MICHAEL WEISS	DE650574	001	TRAV REIM 11-4	150	11/24/21	006477829	\$ 239.92
FAO	224	MEGAN TIEMANN	DE650830	001	TRAV REIM 3-16	150	12/2/21	006484643	\$ 112.64
FAO	224	JOSHUA TRETTER	DE650909	001	TRAV REIM 3-16	150	12/6/21	006485313	\$ 82.50
FAO	224	LINDSEY SCOTT	DE650916	001	TRAV REIM 3-16	150	12/6/21	006485316	\$ 116.18
FAO	224	MICHAEL DOWLING	DE650922	001	TRAV REIM 3-16	150	12/6/21	006485320	\$ 82.50
FAO	224	RICARDO PEREZ	DE650911	001	TRAV REIM 3-16	150	12/6/21	006485318	\$ 82.50
FAO	224	ROBERT VARGA	DE650918	001	TRAVREIM 3-16-	150	12/6/21	006485322	\$ 149.81

PSJC - MPDC Direct Vouchers Travel 10 -01- 2021 - 03-08 -2022									
Agy	T Code	Vendor Name	Primary Doc Key	Primary Doc Sfx	Invoice No	Bank ID	Payment Date	Check No	Trans Amt
FA0	224	THE HERTZ CORPORATION DETECTIVE JEFFERY CLAY DETECTIVE SHAYNE O'BANNON	DE650943	001	178562580	150	12/8/21	006485809	\$ 304.63
FA0	224	SALAH CZAPARY	DE651654	001	TRAV REIM 11-3	150	12/20/21	006487709	\$ 1,075.37
FA0	224	KELVIN A. DYSON	DE651873	001	TRAV REIM 11-1	150	12/23/21	006488344	\$ 1,198.14
FA0	224	MICHAEL WEISS	DE651909	001	TRAV REIM 11-1	150	12/23/21	006488345	\$ 627.08
FA0	224	STUART D. JEWELL JR.	DE651912	001	TRAV REIM 11-1	150	12/23/21	006488343	\$ 567.08
FA0	224	ERIC WALSH	DE652055	001	TRAVREIM 12-14	150	12/27/21	006488716	\$ 186.31
FA0	224	PEDRO RIVERA	DE652051	001	TRAV REIM 12-1	150	12/27/21	006488721	\$ 118.50
FA0	224	LUKE FOSKETT	DE652251	001	TRAV REIM 10-1	150	1/4/22	006493550	\$ 864.80
FA0	224	THE HERTZ CORPORATION SERGEANT ANDREW FINKELMAN DETECTIVE KENNETH WILLIAMS	DE652434	001	193755240	150	1/6/22	006493736	\$ 232.56
FA0	224	THE HERTZ CORPORATION DETECTIVE GABRIEL TRUBY DETECTIVE MICHAEL FULTON	DE652435	001	195069652	150	1/6/22	006493736	\$ 167.11
FA0	224	RICKY PEREZ	DE652651	001	TRAV REIM 11-3	150	1/12/22	006494416	\$ 1,122.41
FA0	224	JOSHUA TRETTER	DE652667	001	TRAV REIM 7-17	150	1/13/22	006494531	\$ 12,658.81
FA0	224	THE HERTZ CORPORATION DETECTIVE HARRY WEISS DETECTIVE ERIC KUNIMOTO	DE652437	001	L16902793	150	1/14/22	006494727	\$ 256.13
FA0	224	ADAM SNAPKO	DE652983	001	TRAV REIM 11-3	150	1/21/22	006495862	\$ 333.00
FA0	224	ERIC KUNIMOTO	DE652935	001	TRAV REIM 12-8	150	1/21/22	006495866	\$ 118.50
FA0	224	HARRY WEISS	DE652936	001	TRAV REIM 12-8	150	1/21/22	006495854	\$ 118.50
FA0	224	ANTHONY HILL	DE652986	001	TRAVREIM 11-30	150	1/24/22	006496004	\$ 1,182.45
Summary									\$ 24,614.44

FY 2021 Intra-District Transfers To - BUYER SUMMARY		
PUBLIC SAFETY AND JUSTICE AGENCY		
SELLER AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Office of Finance and Resource Mgmt	RTS - Telecom	56,288
Department of Public Works	Fleet Services/Maintenance	569,664
Office of Contracts and Procurement	P-Card	426,938
Office of the Chief Technology Officer	RTS - Telecom	225,603
Office of Chief Financial Officer	Single Audit	20,672
Office of Finance & Treasury	Armored Car Service	339
Office of Victim Services and Justice Grants	Camera Rebate Program	105,000
TOTAL		1,404,504

FY 2021 Intra-District Transfers From - SELLER SUMMARY		
PUBLIC SAFETY AND JUSTICE AGENCY		
BUYER AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Department of Transportation	Alcohol Countermeasures/Impaired Driving Program	95,410
Department of Transportation	Occupant Protection	124,515
Department of Transportation	Pedestrian and Bicycle Safety Program	145,169
Department of Transportation	Police Traffic Services	881,175
Department of Transportation	Streetcar	523,669
Office of Attorney General	Paternity Warrant and Child Support Enforcement	317,507
Alcoholic Beverage Regulation Admin (ABRA)	MPD to assign officers to work reimbursable details and billing licenses and Business Improvement Districts to cover these costs.	334,437
Department of Behavioral Health	Naloxone Kits	56,251
Homeland Security	H Street Festival	58,814
	Fiesta DC	58,814
	Celebrate Petworth	2,372
Office of Victims Services and Justice	Violence Against Women - Investigation	67,765
Office of Victims Services and Justice	Violence Against Women - Apprehension	92,721
Office of Victims Services and Justice	NIBRS Compliance	50,943
Office of Ethics and Elections	Ballot Box Escort Service	10,353
Deputy Mayor of Planning and Economic Development		18,147
Fire and Emergency Medical Services	Police and Fire Clinic	5,369,499
Department of General Services	Police and Fire Clinic	8,910
Child and Family Services	Fingerprinting Service	9,729
Department of Insurance, Securities and Banking	Fingerprinting Service	8,051
Department of General Services	Fingerprinting Service	3,150
Office of Lottery and Charitable Games	Fingerprinting Service	5,437
Reimbursement from EPO	Other Expenses	32,394,831
Reimbursement from EPO	PRESIDENTIAL/VICE PRESSUP-FED PROTECT	2,571,459
TOTAL		43,209,127

2022 Intra-District Transfers To - BUYER SUMMARY

PUBLIC SAFETY AND JUSTICE AGENCY		
SELLER AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Office of Finance and Resource Mgmt	RTS-Telecom / Non-DC Net	9,247.00
Department of Public Works	Fleet Services/ Maintenance	560,314.00
Office of Contracts and Procurement	P-Card	300,000.00
Office of the Chief Technology Officer	RTS-Telecom / DC Net	91,775.00
Office of Finance & Treasury	ARMORED CAR SERVICES ADVANCE	12,500.00
Office of Disability Rights	Sign Language Interpretation (SLI) Services	1,560.00
TOTAL		\$975,396.00

FY 2022 Intra-District Transfers From - SELLER SUMMARY

PUBLIC SAFETY AND JUSTICE AGENCY		
BUYER AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Department of Transportation	Alcohol Countermeasures/Impaired Driving Program	458,000.00
Department of Transportation	Occupant Protection	239,400.00
Department of Transportation	Pedestrian and Bicycle Safety Program	192,310.00
Department of Transportation	Police Traffic Services	881,031.54
Department of Transportation	Streetcar	92,417.72
TOTAL		\$1,863,159.26

Fiscal Year	Post Date	Cardholder	Transaction Amount	Merchant Name	Category
2021	10/01/2020	BRABHAM, ROBIN	\$ 100.00	IN *DNA SOLUTIONS	Services
2021	10/01/2020	HAINES, JOHN	\$ 2,053.48	IN *GOTTA GO NOW LLC	Services
2021	10/02/2020	HAINES, JOHN	\$ 11.65	AMZN MKTP US	Supplies
2021	10/05/2020	SMALL, STACY	\$ 1,800.00	WWW.SURVEYGIZMO.COM	Services
2021	10/06/2020	MONTAGNA, CAROLYN	\$ 48.29	TAXI SVC WASHINGTON	Services
2021	10/07/2020	PARSONS, LESLIE	\$ 557.56	AMZN MKTP US	Supplies
2021	10/07/2020	SUTTON, ROBERT	\$ 300.00	SQ *VOLTEL SOLUTIONS	Services
2021	10/08/2020	BRABHAM, ROBIN	\$ 1,299.00	ARTICULATE GLOBAL INC	Services
2021	10/08/2020	PARSONS, LESLIE	\$ 42.32	AMZN MKTP US	Supplies
2021	10/09/2020	BRABHAM, ROBIN	\$ 95.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	10/09/2020	SMALL, STACY	\$ (1,650.00)	WWW.SURVEYGIZMO.COM	Services
2021	10/09/2020	SUTTON, ROBERT	\$ 75.00	THE EMBLEM AUTHORITY	Uniforms
2021	10/09/2020	SUTTON, ROBERT	\$ 3,180.00	THE EMBLEM AUTHORITY	Uniforms
2021	10/09/2020	SUTTON, ROBERT	\$ 4,855.00	MES/WARREN FIRE/LAWMEN	Supplies
2021	10/12/2020	BRABHAM, ROBIN	\$ 618.33	AMAZON.COM*MK9XW7VLO	Supplies
2021	10/12/2020	BRABHAM, ROBIN	\$ 95.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	10/12/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	10/12/2020	SUTTON, ROBERT	\$ 3,036.00	A2Z ENVIRONMENTAL GROU	Services
2021	10/13/2020	BRABHAM, ROBIN	\$ 184.41	AMAZON.COM*MK6VM3DR2	Supplies
2021	10/14/2020	SNAPKO, ADAM	\$ 175.00	WWW.SAFEBOATINGCOUNCIL	Harbor Related Supplies/Services
2021	10/14/2020	SNAPKO, ADAM	\$ 152.19	PITNEYBOWESLEASEDEQUIP	Harbor Related Supplies/Services
2021	10/14/2020	SNAPKO, ADAM	\$ 1,531.20	LIVE VIEW GPS	Harbor Related Supplies/Services
2021	10/15/2020	MONTAGNA, CAROLYN	\$ 400.00	IN *MAGLOCLLEN, INC.	Services
2021	10/15/2020	SNAPKO, ADAM	\$ 103.00	PITNEY BOWES	Harbor Related Supplies/Services
2021	10/16/2020	PARSONS, LESLIE	\$ 395.00	CERTIFIED FETI	Travel/Training
2021	10/16/2020	PARSONS, LESLIE	\$ 395.00	CERTIFIED FETI	Travel/Training
2021	10/16/2020	PARSONS, LESLIE	\$ 395.00	CERTIFIED FETI	Travel/Training
2021	10/16/2020	SNAPKO, ADAM	\$ 796.91	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	10/16/2020	SUTTON, ROBERT	\$ (99.00)	HOMEDEPOT.COM	Supplies
2021	10/19/2020	BRABHAM, ROBIN	\$ 1,335.60	ATLANTIC TACTICAL	Supplies
2021	10/19/2020	SNAPKO, ADAM	\$ 675.54	TRI-STATE MARINE INC	Harbor Related Supplies/Services
2021	10/22/2020	BRABHAM, ROBIN	\$ 179.80	DUPONT COMPUTERS	IT Products/Services
2021	10/22/2020	HAINES, JOHN	\$ 2,053.48	IN *GOTTA GO NOW LLC	Inauguration Related Supplies/Services
2021	10/23/2020	BRABHAM, ROBIN	\$ 299.21	AMAZON.COM*2T04I55U0	Supplies
2021	10/23/2020	PARSONS, LESLIE	\$ 600.20	EXPEDIA 72002651386562	Travel/Training
2021	10/26/2020	BRABHAM, ROBIN	\$ 1,423.50	MVS INC	IT Products/Services
2021	10/26/2020	HAINES, JOHN	\$ 56.94	BROWNELLS INC	Supplies
2021	10/26/2020	PARSONS, LESLIE	\$ 127.10	AMERICAN AIRLINES	Travel/Training
2021	10/26/2020	PARSONS, LESLIE	\$ 127.10	AMERICAN AIRLINES	Travel/Training
2021	10/26/2020	PARSONS, LESLIE	\$ 178.10	ALASKA A 02	Travel/Training

Fiscal Year	Post Date	Cardholder	Transaction Amount	Merchant Name	Category
2021	10/26/2020	PARSONS, LESLIE	\$ 178.10	ALASKA A 02	Travel/Training
2021	10/27/2020	SUTTON, ROBERT	\$ 3,689.01	GLORY GLOBAL SOLUTIONS	Services
2021	10/29/2020	SUTTON, ROBERT	\$ 1,264.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	11/02/2020	MONTAGNA, CAROLYN	\$ 29.09	TAXI SVC WASHINGTON	Services
2021	11/02/2020	SCHAEFER, JAMES	\$ 107.44	THE HOME DEPOT 2705	Supplies
2021	11/03/2020	HAINES, JOHN	\$ 945.48	AMZN MKTP US	1st Amendment Related Supplies/Services
2021	11/03/2020	HAINES, JOHN	\$ 87.13	AMZN MKTP US	1st Amendment Related Supplies/Services
2021	11/03/2020	PARSONS, LESLIE	\$ 1,211.39	BEST BUY 00010926	Supplies
2021	11/03/2020	SCHAEFER, JAMES	\$ 107.44	THE HOME DEPOT #2583	Supplies
2021	11/03/2020	SCHAEFER, JAMES	\$ (107.44)	THE HOME DEPOT 2705	Supplies
2021	11/03/2020	SUTTON, ROBERT	\$ 4,820.00	MES/WARREN FIRE/LAWMEN	Uniforms
2021	11/04/2020	HAINES, JOHN	\$ 479.99	MICRO CENTER FAIRFAX	Supplies
2021	11/04/2020	HAINES, JOHN	\$ 44.50	AMZN MKTP US	1st Amendment Related Supplies/Services
2021	11/04/2020	SUTTON, ROBERT	\$ 99.90	IN *CHANGING TECHNOLOG	Supplies
2021	11/05/2020	BRABHAM, ROBIN	\$ 115.00	IN *LRG TECHNOLOGIES I	IT Products/Services
2021	11/05/2020	SCHAEFER, JAMES	\$ 34.60	THE HOME DEPOT #2583	Supplies
2021	11/06/2020	HAINES, JOHN	\$ 122.84	LOWES #03256	1st Amendment Related Supplies/Services
2021	11/06/2020	SNAPKO, ADAM	\$ 99.32	ROBERTS OXYGEN CO BR 0	Harbor Related Supplies/Services
2021	11/06/2020	SUTTON, ROBERT	\$ 585.00	A2Z ENVIRONMENTAL GROU	Services
2021	11/09/2020	HAINES, JOHN	\$ 118.59	AMAZON.COM*285KC7SH0	1st Amendment Related Supplies/Services
2021	11/10/2020	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2021	11/10/2020	SUTTON, ROBERT	\$ 4,962.80	COLORID,	Supplies
2021	11/10/2020	SUTTON, ROBERT	\$ 4,995.67	THE HAMILTON GROUP	Supplies
2021	11/11/2020	CLARK, MARCELLA	\$ 1,536.20	IN *AL BETZ & ASSOCIAT	Services
2021	11/12/2020	SUTTON, ROBERT	\$ 1,870.56	U.S. OFFICE SOLUTIONS	1st Amendment Related Supplies/Services
2021	11/13/2020	BRABHAM, ROBIN	\$ 1,829.47	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	11/13/2020	BRABHAM, ROBIN	\$ 4,880.00	LAWMEN / MES	Supplies
2021	11/13/2020	PARSONS, LESLIE	\$ 85.00	TMOBILE*LAW RELATION	Services
2021	11/16/2020	BRABHAM, ROBIN	\$ 158.89	ZOOM.US	Services
2021	11/16/2020	BRABHAM, ROBIN	\$ 158.89	ZOOM.US	Services
2021	11/16/2020	MONTAGNA, CAROLYN	\$ 139.00	ARNOLD ENGRAVERS	Supplies
2021	11/16/2020	MONTAGNA, CAROLYN	\$ 50.00	COX*SUBPOENA COMPLIANC	Services
2021	11/16/2020	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2021	11/16/2020	SNAPKO, ADAM	\$ 1,105.32	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	11/17/2020	BRABHAM, ROBIN	\$ 3,290.50	MES/WARREN FIRE/LAWMEN	Supplies
2021	11/18/2020	SNAPKO, ADAM	\$ (35.00)	VICENCIA AND BUCKLEY	Harbor Related Supplies/Services
2021	11/18/2020	SNAPKO, ADAM	\$ (35.00)	VICENCIA AND BUCKLEY	Harbor Related Supplies/Services
2021	11/20/2020	JOHNSON, MARVIN	\$ (165,000.00)	GAYLORD NATIONAL F/D	Inauguration Related Supplies/Services
2021	11/20/2020	SNAPKO, ADAM	\$ 585.00	ZISTOS CORPORATION	Services
2021	11/23/2020	BRABHAM, ROBIN	\$ 475.00	POLICE EXECUTIVE RESEA	Services

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2021	11/24/2020	HAINES, JOHN	\$ 1,830.75	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	11/25/2020	SCHAEFER, JAMES	\$ 426.09	THOS SOMERVILLE FOREST	Supplies
2021	11/27/2020	BRABHAM, ROBIN	\$ 168.00	ARNOLD ENGRAVERS	Supplies
2021	11/27/2020	BRABHAM, ROBIN	\$ 89.00	ARNOLD ENGRAVERS	Supplies
2021	11/27/2020	SCHAEFER, JAMES	\$ 1,987.37	THE HOME DEPOT #2583	Supplies
2021	11/27/2020	SCHAEFER, JAMES	\$ 65.93	HOMEDEPOT.COM	Supplies
2021	11/27/2020	SCHAEFER, JAMES	\$ 11.36	HOMEDEPOT.COM	Supplies
2021	11/27/2020	SUTTON, ROBERT	\$ 318.00	THE HOME DEPOT 2583	Supplies
2021	11/27/2020	SUTTON, ROBERT	\$ 797.79	U.S. OFFICE SOLUTIONS	Supplies
2021	11/30/2020	MONTAGNA, CAROLYN	\$ 3,295.04	AMZN MKTP US	COVID-19 Related Supplies/Services
2021	11/30/2020	SUTTON, ROBERT	\$ 541.84	ULINE	Supplies
2021	12/02/2020	SCHAEFER, JAMES	\$ 60.45	THE HOME DEPOT #2583	Supplies
2021	12/02/2020	SCHAEFER, JAMES	\$ 32.83	LOWES #00907	Supplies
2021	12/02/2020	SUTTON, ROBERT	\$ 109.28	UNITED PARCEL SERVICE, INC.	Services
2021	12/03/2020	MONTAGNA, CAROLYN	\$ 66.96	AMZN MKTP US	Supplies
2021	12/03/2020	SCHAEFER, JAMES	\$ 91.32	IMPERIAL INDUSTRIAL SU	Supplies
2021	12/03/2020	SCHAEFER, JAMES	\$ 360.40	ARROW BICYCLE	Supplies
2021	12/03/2020	SUTTON, ROBERT	\$ 2,856.40	JIMMIE MUSCATELLO'S GQ	Supplies
2021	12/03/2020	SUTTON, ROBERT	\$ 223.00	FIRELINE	Services
2021	12/04/2020	PARSONS, LESLIE	\$ 50.00	TMOBILE*LAW RELATION	Services
2021	12/04/2020	SUTTON, ROBERT	\$ 3,342.00	SAFEWARE-MOTO	Supplies
2021	12/04/2020	SUTTON, ROBERT	\$ 519.50	BARCODE WAREHOUSE	Supplies
2021	12/07/2020	PARSONS, LESLIE	\$ 50.00	TMOBILE*LAW RELATION	Services
2021	12/07/2020	SCHAEFER, JAMES	\$ 327.22	HOMEDEPOT.COM	Supplies
2021	12/08/2020	MONTAGNA, CAROLYN	\$ 31.36	WRISTBAND.COM	1st Amendment Related Supplies/Services
2021	12/09/2020	MONTAGNA, CAROLYN	\$ 69.54	TAXI SVC WASHINGTON	Services
2021	12/09/2020	SCHAEFER, JAMES	\$ 279.69	LOWES #00907	Supplies
2021	12/10/2020	BRABHAM, ROBIN	\$ 252.00	MAILCHIMP	Services
2021	12/10/2020	SUTTON, ROBERT	\$ 12.55	EZPASSVA SERVICE	Travel/Training
2021	12/11/2020	BRABHAM, ROBIN	\$ 337.87	METROPOLITAN OFFICE PR	Supplies
2021	12/14/2020	CLARK, MARCELLA	\$ 106.00	WASHINGTON AREA WOMEN'S FOUNDATION	Services
2021	12/15/2020	HAINES, JOHN	\$ 114.14	ULINE	Supplies
2021	12/15/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	12/15/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	12/15/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	12/15/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	12/15/2020	SNAPKO, ADAM	\$ 1,950.00	TEMPEST RACING	Harbor Related Supplies/Services
2021	12/15/2020	SUTTON, ROBERT	\$ 2,150.00	NATIONAL CAPITAL FLAG	Supplies
2021	12/15/2020	SUTTON, ROBERT	\$ 1,300.00	KARDEX REMSTAR LLC	Services

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2021	12/17/2020	BRABHAM, ROBIN	\$ 249.98	GOODSYNC	IT Products/Services
2021	12/17/2020	BRABHAM, ROBIN	\$ 2,075.00	IN *LRG TECHNOLOGIES I	IT Products/Services
2021	12/17/2020	SUTTON, ROBERT	\$ 3,790.00	IN *PRECISION CAPITAL	Inauguration Related Supplies/Services
2021	12/18/2020	SUTTON, ROBERT	\$ 65.91	U.S. OFFICE SOLUTIONS	Inauguration Related Supplies/Services
2021	12/18/2020	SUTTON, ROBERT	\$ 3,591.21	U.S. OFFICE SOLUTIONS	Supplies
2021	12/18/2020	SUTTON, ROBERT	\$ 1,050.00	JIMMIE MUSCATELLO'S GQ	Supplies
2021	12/21/2020	SUTTON, ROBERT	\$ 647.46	ULINE	Supplies
2021	12/22/2020	BRABHAM, ROBIN	\$ 2,362.50	MAILCHIMP	Services
2021	12/22/2020	BRABHAM, ROBIN	\$ 1,417.50	MAILCHIMP	Services
2021	12/23/2020	BRABHAM, ROBIN	\$ 77.26	B&H PHOTO 800-606-6969	Supplies
2021	12/23/2020	BRABHAM, ROBIN	\$ 1,003.35	HITT MARKING DEVICES	Supplies
2021	12/23/2020	HAINES, JOHN	\$ 1,830.75	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	12/24/2020	BRABHAM, ROBIN	\$ 88.00	ARNOLD ENGRAVERS	Supplies
2021	12/24/2020	BRABHAM, ROBIN	\$ 286.20	AMZN MKTP US	Supplies
2021	12/28/2020	PARSONS, LESLIE	\$ 60.00	TMOBILE*LAW RELATION	Services
2021	12/28/2020	PARSONS, LESLIE	\$ 70.00	ATT	Services
2021	12/30/2020	HAINES, JOHN	\$ 4,497.00	ADORAMA.COM	1st Amendment Related Supplies/Services
2021	01/04/2021	BRABHAM, ROBIN	\$ 165.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	01/04/2021	SUTTON, ROBERT	\$ 239.52	THE HOME DEPOT 2583	Inauguration Related Supplies/Services
2021	01/05/2021	HAINES, JOHN	\$ 40.24	LOWES #03256	1st Amendment Related Supplies/Services
2021	01/06/2021	BRABHAM, ROBIN	\$ 21.09	AMZN MKTP US	Supplies
2021	01/06/2021	HAINES, JOHN	\$ (132.50)	THE HOME DEPOT #2562	1st Amendment Related Supplies/Services
2021	01/06/2021	HAINES, JOHN	\$ 132.50	THE HOME DEPOT #2562	1st Amendment Related Supplies/Services
2021	01/06/2021	HAINES, JOHN	\$ 124.55	THE HOME DEPOT #2562	1st Amendment Related Supplies/Services
2021	01/07/2021	SNAPKO, ADAM	\$ 605.93	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	01/08/2021	BRABHAM, ROBIN	\$ 392.12	BEST BUY MHT 00014779	IT Products/Services
2021	01/08/2021	BRABHAM, ROBIN	\$ 366.99	IN *PRECISION CAPITAL	Supplies
2021	01/08/2021	BRABHAM, ROBIN	\$ 209.35	IN *AUTOMATED SIGNATUR	Services
2021	01/08/2021	CLARK, MARCELLA	\$ 105.95	BESTBUYCOM806410834394	Supplies
2021	01/08/2021	CLARK, MARCELLA	\$ 14.83	BESTBUYCOM806410834394	Supplies
2021	01/08/2021	CLARK, MARCELLA	\$ 59.32	BESTBUYCOM806410834394	Supplies
2021	01/08/2021	HAINES, JOHN	\$ 416.50	IN *GOTTA GO NOW LLC	Inauguration Related Supplies/Services
2021	01/11/2021	BRABHAM, ROBIN	\$ 1,908.00	JIMMIE MUSCATELLO'S GQ	Supplies
2021	01/13/2021	BRABHAM, ROBIN	\$ 165.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	01/13/2021	BRABHAM, ROBIN	\$ 47.98	STAPLES DIRECT	Supplies
2021	01/14/2021	BRABHAM, ROBIN	\$ 700.72	ROK BROTHERS	Supplies
2021	01/15/2021	BRABHAM, ROBIN	\$ 12.44	AMAZON.COM*MC72B22R3	*Erroneous Charge
2021	01/15/2021	SUTTON, ROBERT	\$ 89.97	MICHAELS STORES 5803	Supplies
2021	01/15/2021	SUTTON, ROBERT	\$ 2,064.95	ULINE	Supplies
2021	01/15/2021	SUTTON, ROBERT	\$ 134.85	ULINE	Supplies

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2021	01/18/2021	BRABHAM, ROBIN	\$ 88.00	ARNOLD ENGRAVERS	Supplies
2021	01/18/2021	BRABHAM, ROBIN	\$ 3,378.15	IN *COMLABS GOVERNMENT	IT Products/Services
2021	01/18/2021	BRABHAM, ROBIN	\$ 273.75	MES/WARREN FIRE/LAWMEN	Supplies
2021	01/18/2021	HAINES, JOHN	\$ 23.31	AMZN MKTP US	1st Amendment Related Supplies/Services
2021	01/18/2021	SUTTON, ROBERT	\$ 663.89	THE HOME DEPOT 2583	Inauguration Related Supplies/Services
2021	01/18/2021	SUTTON, ROBERT	\$ 600.00	SQ *DIRECT LOCKSMITH S	Services
2021	01/18/2021	SUTTON, ROBERT	\$ 143.46	SAMS CLUB #6655	Inauguration Related Supplies/Services
2021	01/21/2021	SNAPKO, ADAM	\$ 206.00	PITNEY BOWES	Harbor Related Supplies/Services
2021	01/21/2021	SNAPKO, ADAM	\$ 1,714.10	800-781-2677	Harbor Related Supplies/Services
2021	01/21/2021	SUTTON, ROBERT	\$ 2,000.00	RYDER - LANDOVER	Inauguration Related Supplies/Services
2021	01/21/2021	SUTTON, ROBERT	\$ 200.00	JIMMIE MUSCATELLO'S GQ	Supplies
2021	01/25/2021	SUTTON, ROBERT	\$ 4,177.50	SAFEWARE-MOTO	Services
2021	01/25/2021	SUTTON, ROBERT	\$ 199.79	U.S. OFFICE SOLUTIONS	Supplies
2021	01/25/2021	SUTTON, ROBERT	\$ (1,110.85)	RYDER - LANDOVER	Inauguration Related Supplies/Services
2021	01/26/2021	BRABHAM, ROBIN	\$ 3,239.95	NBF*NATL BIZ FURNITURE	Supplies
2021	01/26/2021	BRABHAM, ROBIN	\$ 847.00	NBF*NATL BIZ FURNITURE	Supplies
2021	01/26/2021	SNAPKO, ADAM	\$ 183.95	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	01/26/2021	SNAPKO, ADAM	\$ 351.07	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	01/26/2021	SUTTON, ROBERT	\$ 12.87	ULINE	Services
2021	01/26/2021	SUTTON, ROBERT	\$ 173.02	ULINE	Supplies
2021	01/27/2021	BRABHAM, ROBIN	\$ 225.00	MAJOR CITIES CHIEFS AS	Travel/Training
2021	01/27/2021	HAINES, JOHN	\$ 2,065.86	VCASESECURITY.COM	Supplies
2021	01/27/2021	PARSONS, LESLIE	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	01/27/2021	PARSONS, LESLIE	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	01/27/2021	SNAPKO, ADAM	\$ 4,278.70	EDGETECH	Harbor Related Supplies/Services
2021	01/27/2021	SNAPKO, ADAM	\$ 152.19	PITNEYBOWESLEASEDEQUIP	Harbor Related Supplies/Services
2021	01/27/2021	SNAPKO, ADAM	\$ 156.00	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	01/27/2021	SNAPKO, ADAM	\$ 161.48	PITNEY BOWES PI	Harbor Related Supplies/Services
2021	01/27/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2021	01/27/2021	SUTTON, ROBERT	\$ (134.85)	ULINE	Supplies
2021	01/28/2021	SNAPKO, ADAM	\$ 23.60	FEDEX	Harbor Related Supplies/Services
2021	01/28/2021	SNAPKO, ADAM	\$ 275.00	ABYC	Harbor Related Supplies/Services
2021	01/28/2021	SUTTON, ROBERT	\$ 600.00	SQ *DIRECT LOCKSMITH S	Services
2021	02/02/2021	BRABHAM, ROBIN	\$ 62.98	CDW GOVT #7402495	IT Products/Services
2021	02/03/2021	BRABHAM, ROBIN	\$ 3,688.80	BLS*PLI-PRACTITEST	IT Products/Services
2021	02/03/2021	BRABHAM, ROBIN	\$ (12.44)	AMAZON.COM	*Erroneous Charge
2021	02/03/2021	BRABHAM, ROBIN	\$ 251.97	CDW GOVT #7483937	IT Products/Services
2021	02/04/2021	BRABHAM, ROBIN	\$ 165.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	02/04/2021	BRABHAM, ROBIN	\$ (208.80)	BLS*PLI-PRACTITEST	Services
2021	02/05/2021	SNAPKO, ADAM	\$ 4,257.20	ATLANTIC TACTICAL INC	Supplies

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2021	02/08/2021	CLARK, MARCELLA	\$ (10.20)	BESTBUYCOM806410834394	Supplies
2021	02/08/2021	PARSONS, LESLIE	\$ 150.00	TMOBILE*LAW RELATION	Services
2021	02/08/2021	PARSONS, LESLIE	\$ 150.00	TMOBILE*LAW RELATION	Services
2021	02/10/2021	BRABHAM, ROBIN	\$ 840.00	WASHINGTON TROPHY C	Supplies
2021	02/10/2021	PARSONS, LESLIE	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	02/10/2021	SUTTON, ROBERT	\$ 3,377.87	ULINE	Supplies
2021	02/11/2021	BRABHAM, ROBIN	\$ 528.94	POLL EVERYWHERE, INC.	Supplies
2021	02/11/2021	SUTTON, ROBERT	\$ 1,030.51	GLORY GLOBAL SOLUTIONS	Services
2021	02/11/2021	SUTTON, ROBERT	\$ 2,346.39	ULINE	Supplies
2021	02/11/2021	SUTTON, ROBERT	\$ 533.69	ULINE	Supplies
2021	02/12/2021	SCHAEFER, JAMES	\$ 149.50	DRIVERS LICENSE GUIDE	Motor Carrier Related Supplies/Services
2021	02/15/2021	BRABHAM, ROBIN	\$ 705.00	GENETEC	Travel/Training
2021	02/15/2021	SNAPKO, ADAM	\$ 2,000.00	MSC	Harbor Related Supplies/Services
2021	02/17/2021	SNAPKO, ADAM	\$ 1,616.02	VIDEORAY LLC	Harbor Related Supplies/Services
2021	02/18/2021	BRABHAM, ROBIN	\$ 29.67	AMZN MKTP US	Supplies
2021	02/18/2021	PARSONS, LESLIE	\$ 100.00	INTERNATIONAL ASSOCIATIO	Services
2021	02/18/2021	SNAPKO, ADAM	\$ 408.00	PADI AMERICAS INC	Harbor Related Supplies/Services
2021	02/19/2021	BRABHAM, ROBIN	\$ 1,081.70	FRAME USA (E-COM)	Supplies
2021	02/19/2021	BRABHAM, ROBIN	\$ 211.50	AMZN MKTP US	Supplies
2021	02/19/2021	SNAPKO, ADAM	\$ 175.46	PADI AMERICAS INC	Harbor Related Supplies/Services
2021	02/22/2021	PARSONS, LESLIE	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	02/22/2021	SNAPKO, ADAM	\$ 2,474.70	PP*NATDIVCNTR	Harbor Related Supplies/Services
2021	02/23/2021	BRABHAM, ROBIN	\$ 74.09	MICHAELS #9490	Supplies
2021	02/23/2021	BRABHAM, ROBIN	\$ 85.22	MICHAELS #9490	Supplies
2021	02/23/2021	SUTTON, ROBERT	\$ 68.00	U.S. OFFICE SOLUTIONS	Supplies
2021	02/24/2021	HAINES, JOHN	\$ 1,163.49	ULINE	Supplies
2021	02/24/2021	SUTTON, ROBERT	\$ 2,825.00	SITESTORAGE	Supplies
2021	02/24/2021	SUTTON, ROBERT	\$ 2,721.64	ULINE	Supplies
2021	02/25/2021	HERAUD, CARLOS	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	02/26/2021	BRABHAM, ROBIN	\$ 1,623.00	SOLARWINDS	IT Products/Services
2021	02/26/2021	SNAPKO, ADAM	\$ 4,272.77	THE HAMILTON GROUP	Harbor Related Supplies/Services
2021	02/26/2021	SUTTON, ROBERT	\$ 3,617.66	KARDEX REMSTAR LLC	Supplies
2021	03/01/2021	BRABHAM, ROBIN	\$ 39.14	AMAZON.COM*WJ7XR4O33	Supplies
2021	03/01/2021	HERAUD, CARLOS	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	03/02/2021	HERAUD, CARLOS	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	03/02/2021	SNAPKO, ADAM	\$ 2,751.20	WELBOURNE ELECTRICAL S	Harbor Related Supplies/Services
2021	03/03/2021	BRABHAM, ROBIN	\$ 792.39	CDW GOVT #8710402	IT Products/Services
2021	03/03/2021	BRABHAM, ROBIN	\$ 64.94	CDW GOVT #8734598	IT Products/Services
2021	03/03/2021	CLARK, MARCELLA	\$ 824.62	OVERSTOCK.COM CORE	Supplies
2021	03/04/2021	BRABHAM, ROBIN	\$ 217.11	AMZN MKTP US	Supplies

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2021	03/04/2021	SNAPKO, ADAM	\$ 1,210.49	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	03/04/2021	SNAPKO, ADAM	\$ 54.99	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 472.00	DUPONT COMPUTERS	IT Products/Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/05/2021	BRABHAM, ROBIN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2021	03/08/2021	BRABHAM, ROBIN	\$ 675.00	DUPONT COMPUTERS	IT Products/Services
2021	03/08/2021	BRABHAM, ROBIN	\$ 1,824.00	BATTERYJUNCTION WHO	Supplies
2021	03/08/2021	BRABHAM, ROBIN	\$ 82.62	AMZN MKTP US	Supplies
2021	03/08/2021	HAINES, JOHN	\$ 1,223.50	MINEROFF ELECTRONICS	Supplies
2021	03/08/2021	SUTTON, ROBERT	\$ 521.40	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	03/09/2021	BRABHAM, ROBIN	\$ 482.00	TYCOINTEGRATEDSECURITY	IT Products/Services
2021	03/10/2021	SNAPKO, ADAM	\$ 9.40	FEDEX	Harbor Related Supplies/Services
2021	03/11/2021	HERAUD, CARLOS	\$ 336.74	HOMEWOOD SUITES SCHEME	Travel/Training
2021	03/11/2021	HERAUD, CARLOS	\$ 336.74	HOMEWOOD SUITES SCHEME	Travel/Training
2021	03/11/2021	SUTTON, ROBERT	\$ 1,875.00	PMGL LLC	Services
2021	03/12/2021	MCKINNON, DWIGHT	\$ 27.66	ALLIANZ TRAVEL INS	Travel/Training
2021	03/12/2021	MCKINNON, DWIGHT	\$ 33.21	ALLIANZ TRAVEL INS	Travel/Training
2021	03/12/2021	SNAPKO, ADAM	\$ 669.60	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/15/2021	MCKINNON, DWIGHT	\$ 328.80	AMERICAN AIRLINES	Travel/Training
2021	03/15/2021	MCKINNON, DWIGHT	\$ 376.80	AMERICAN AIRLINES	Travel/Training
2021	03/15/2021	MCKINNON, DWIGHT	\$ 57.01	AMERICAN AIRLINES	Travel/Training
2021	03/15/2021	MCKINNON, DWIGHT	\$ 134.06	AMERICAN AIRLINES	Travel/Training
2021	03/15/2021	SCHAEFER, JAMES	\$ 69.99	BEST BUY 00010926	Supplies
2021	03/15/2021	SCHAEFER, JAMES	\$ 66.76	OFFICE DEPOT #3315	Motor Carrier Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/16/2021	SNAPKO, ADAM	\$ (111.60)	EXPEDIA 72071082694232	Harbor Related Supplies/Services
2021	03/18/2021	HERAUD, CARLOS	\$ (662.27)	EXPEDIA 72073550990099	Travel/Training
2021	03/18/2021	HERAUD, CARLOS	\$ 2,116.59	EXPEDIA 72073550990099	Travel/Training
2021	03/18/2021	HERAUD, CARLOS	\$ 1,735.08	SOUTHWEST VACATIONS	Travel/Training

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2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 103.01	HAMPTON BY HILTON	Harbor Related Supplies/Services
2021	03/18/2021	SNAPKO, ADAM	\$ 360.00	SQ *LAKE PHOENIX	Harbor Related Supplies/Services
2021	03/18/2021	SUTTON, ROBERT	\$ 322.80	L & R MANUFACTURING	Services
2021	03/19/2021	BRABHAM, ROBIN	\$ 88.00	ARNOLD ENGRAVERS	Supplies
2021	03/19/2021	BRABHAM, ROBIN	\$ 614.72	AMZN MKTP US	Supplies
2021	03/19/2021	HERAUD, CARLOS	\$ (727.16)	EXPEDIA 72073550990099	Travel/Training
2021	03/19/2021	HERAUD, CARLOS	\$ (727.16)	EXPEDIA 72073550990099	Travel/Training
2021	03/19/2021	SCHAEFER, JAMES	\$ 1,139.07	COMMERCIAL VEHICLE SAF	Motor Carrier Related Supplies/Services
2021	03/19/2021	SUTTON, ROBERT	\$ 1,495.71	3DAY BLINDS 8008003329	Services
2021	03/22/2021	BRABHAM, ROBIN	\$ 2,050.00	DUPONT COMPUTERS	IT Products/Services
2021	03/22/2021	BRABHAM, ROBIN	\$ 944.59	AMZN MKTP US	Supplies
2021	03/22/2021	BRABHAM, ROBIN	\$ 18.01	AMZN MKTP US	Supplies
2021	03/22/2021	SNAPKO, ADAM	\$ 833.49	THE HAMILTON GROUP	Harbor Related Supplies/Services
2021	03/22/2021	SUTTON, ROBERT	\$ 547.50	MES/WARREN FIRE/LAWMEN	Uniforms
2021	03/23/2021	BRABHAM, ROBIN	\$ 772.07	AMZN MKTP US	Supplies
2021	03/24/2021	BRABHAM, ROBIN	\$ 451.90	METROPOLITAN OFFICE	Supplies
2021	03/25/2021	SNAPKO, ADAM	\$ 4,049.00	PH ROLYAN BUOY	Harbor Related Supplies/Services
2021	03/26/2021	BRABHAM, ROBIN	\$ 180.00	LS PRO PHOTO INC.	Services
2021	03/26/2021	BRABHAM, ROBIN	\$ 176.00	USPS PO BOXES ONLINE	Services
2021	03/26/2021	BRABHAM, ROBIN	\$ 798.50	APPOINTMENT-PLUS/STORM	Services
2021	03/26/2021	CLARK, MARCELLA	\$ 174.57	GALLS	Uniforms
2021	03/29/2021	BRABHAM, ROBIN	\$ 2,990.00	AXON	Travel/Training
2021	03/29/2021	PHILLIPS, JUSTIN	\$ 322.44	SXM*SIRIUSXM.COM/ACCT	Services
2021	03/29/2021	PHILLIPS, JUSTIN	\$ 31.57	SXM*SIRIUSXM.COM/ACCT	Services
2021	03/30/2021	BRABHAM, ROBIN	\$ (141.25)	AMZN MKTP US AMZN.COM/	Supplies
2021	03/30/2021	BRABHAM, ROBIN	\$ (65.45)	AMZN MKTP US AMZN.COM/	Supplies
2021	03/30/2021	HERAUD, CARLOS	\$ 1,285.02	EXPEDIA 72078573055041	Travel/Training
2021	03/30/2021	HERAUD, CARLOS	\$ 150.00	TMOBILE*LAW RELATION	Services
2021	03/30/2021	SNAPKO, ADAM	\$ 1,695.00	KONECRANES INC	Harbor Related Supplies/Services
2021	03/31/2021	HERAUD, CARLOS	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	04/01/2021	BRABHAM, ROBIN	\$ 262.88	APPLE STORE R516	Services
2021	04/01/2021	HERAUD, CARLOS	\$ 150.00	TMOBILE*LAW RELATION	Services
2021	04/02/2021	BRABHAM, ROBIN	\$ 657.00	DUPONT COMPUTERS	IT Products/Services
2021	04/02/2021	BRABHAM, ROBIN	\$ 360.40	ZOOM.US	Services
2021	04/02/2021	SUTTON, ROBERT	\$ 3,500.00	KARDEX REMSTAR LLC	Services

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2021	04/02/2021	SUTTON, ROBERT	\$ 1,750.00	PMGL LLC	Services
2021	04/05/2021	HERAUD, CARLOS	\$ 225.00	TMOBILE*LAW RELATION	Services
2021	04/05/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2021	04/06/2021	BRABHAM, ROBIN	\$ 56.49	B&H PHOTO 800-606-6969	Supplies
2021	04/07/2021	BRABHAM, ROBIN	\$ 88.00	ARNOLD ENGRAVERS	Supplies
2021	04/07/2021	BRABHAM, ROBIN	\$ 255.44	AMAZON.COM*F30LO7SE3	Supplies
2021	04/07/2021	CLARK, MARCELLA	\$ 644.00	PAYPAL	Uniforms
2021	04/08/2021	SNAPKO, ADAM	\$ 206.00	PITNEY BOWES	Harbor Related Supplies/Services
2021	04/09/2021	BRABHAM, ROBIN	\$ 125.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	04/09/2021	SNAPKO, ADAM	\$ 108.51	KORMAN SIGNS INC	Harbor Related Supplies/Services
2021	04/09/2021	SUTTON, ROBERT	\$ 2,366.34	ULINE	Supplies
2021	04/12/2021	BRABHAM, ROBIN	\$ 125.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	04/12/2021	BRABHAM, ROBIN	\$ 225.00	MAJOR CITIES CHIEFS AS	Services
2021	04/12/2021	SUTTON, ROBERT	\$ 171.32	TRANSACT TECHNOLOGIES	Supplies
2021	04/13/2021	BRABHAM, ROBIN	\$ 2,797.23	ZOOM.US	Services
2021	04/13/2021	SNAPKO, ADAM	\$ 1,531.20	LIVE VIEW GPS	Harbor Related Supplies/Services
2021	04/14/2021	BRABHAM, ROBIN	\$ 3,664.00	DUPONT COMPUTERS	IT Products/Services
2021	04/14/2021	SNAPKO, ADAM	\$ 329.80	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	04/14/2021	SNAPKO, ADAM	\$ 329.80	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	04/14/2021	SUTTON, ROBERT	\$ 3,221.41	COLORID,	Supplies
2021	04/15/2021	SNAPKO, ADAM	\$ 546.28	SAFEWARE-MOTO	Harbor Related Supplies/Services
2021	04/15/2021	SNAPKO, ADAM	\$ 152.32	ROBERTS OXYGEN CO BR 0	Harbor Related Supplies/Services
2021	04/15/2021	SUTTON, ROBERT	\$ 1,392.46	WWW.ALLN1STOP.COM	Services
2021	04/16/2021	HAINES, JOHN	\$ 1,830.75	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	04/19/2021	HAINES, JOHN	\$ 33.84	LOWES #00907	1st Amendment Related Supplies/Services
2021	04/19/2021	HAINES, JOHN	\$ 79.45	AMZN MKTP US	Supplies
2021	04/19/2021	SNAPKO, ADAM	\$ 2,300.00	DIVE RESCUE INTERNATIO	Harbor Related Supplies/Services
2021	04/20/2021	HAINES, JOHN	\$ 50.00	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	04/20/2021	HAINES, JOHN	\$ 165.87	LOWES #00907	1st Amendment Related Supplies/Services
2021	04/21/2021	BRABHAM, ROBIN	\$ 1,499.00	ADVANTAGE BUSINESS	Supplies
2021	04/21/2021	BRABHAM, ROBIN	\$ 621.29	IN *NEXT DAY SIGN EXPR	Supplies
2021	04/21/2021	BRABHAM, ROBIN	\$ 1,233.29	IN *NEXT DAY SIGN EXPR	Supplies
2021	04/23/2021	SNAPKO, ADAM	\$ 3,000.00	SAFARILAND	Travel/Training
2021	04/26/2021	BRABHAM, ROBIN	\$ 4,992.78	ATLANTIC TACTIVAL (NC-	Supplies
2021	04/27/2021	BRABHAM, ROBIN	\$ 717.92	MVS INC	IT Products/Services
2021	04/29/2021	BRABHAM, ROBIN	\$ 150.00	POLICE EXECUTIVE RESEA	Services
2021	04/29/2021	SNAPKO, ADAM	\$ 500.00	WILLIAM E MUNSON COMPA	Harbor Related Supplies/Services
2021	04/29/2021	SUTTON, ROBERT	\$ 390.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	04/30/2021	BRABHAM, ROBIN	\$ 342.24	MVS INC	IT Products/Services
2021	05/03/2021	HERAUD, CARLOS	\$ 798.92	PRICELN*VACATION PKG	Travel/Training

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2021	05/03/2021	SNAPKO, ADAM	\$ 454.96	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	05/04/2021	BRABHAM, ROBIN	\$ 1,307.36	ONTMSPL* OFFICE SUPPLI	Supplies
2021	05/04/2021	SNAPKO, ADAM	\$ 1,384.00	KONECRANES INC	Harbor Related Supplies/Services
2021	05/05/2021	BRABHAM, ROBIN	\$ 3,719.52	NBF*NATL BIZ FURNITURE	Supplies
2021	05/06/2021	BRABHAM, ROBIN	\$ 277.50	SERVRIGHT	Services
2021	05/06/2021	SUTTON, ROBERT	\$ 2,494.08	U.S. OFFICE SOLUTIONS	1st Amendment Related Supplies/Services
2021	05/10/2021	MCKINNON, DWIGHT	\$ 217.26	INTERCONTINENTAL THE W	Travel/Training
2021	05/10/2021	MCKINNON, DWIGHT	\$ 217.26	INTERCONTINENTAL THE W	Travel/Training
2021	05/11/2021	MCKINNON, DWIGHT	\$ 228.75	INTERCONTINENTAL THE W	Travel/Training
2021	05/11/2021	MCKINNON, DWIGHT	\$ 217.26	INTERCONTINENTAL THE W	Travel/Training
2021	05/12/2021	BRABHAM, ROBIN	\$ 461.00	VERITAS CONSULTING GRO	Services
2021	05/12/2021	BRABHAM, ROBIN	\$ 11.65	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 11.65	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 12.71	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 13.77	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 12.71	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 10.91	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 10.91	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 12.71	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 13.77	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 13.77	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 11.65	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 13.77	AMZN MKTP US	Supplies
2021	05/12/2021	BRABHAM, ROBIN	\$ 10.91	AMZN MKTP US	Supplies
2021	05/13/2021	SUTTON, ROBERT	\$ 1,050.00	PMGL LLC	Services
2021	05/17/2021	BRABHAM, ROBIN	\$ 1,640.00	COLORID,	Supplies
2021	05/18/2021	SUTTON, ROBERT	\$ 549.00	CITADEL FIRM LLC	Services
2021	05/19/2021	SCHAEFER, JAMES	\$ 3,806.40	MEDICAL SUPPLY SYSTEMS	Supplies
2021	05/20/2021	SUTTON, ROBERT	\$ 1,299.84	GIH*GLOBALINDUSTRIALEQ	Supplies
2021	05/21/2021	HERAUD, CARLOS	\$ 207.58	EXPEDIA 72100345466803	Travel/Training
2021	05/21/2021	HERAUD, CARLOS	\$ 197.58	EXPEDIA 72100348758235	Travel/Training
2021	05/24/2021	BRABHAM, ROBIN	\$ 979.00	FRAME USA (E-COM)	Supplies
2021	05/24/2021	BRABHAM, ROBIN	\$ 115.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	05/24/2021	BRABHAM, ROBIN	\$ 165.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	05/24/2021	BRABHAM, ROBIN	\$ 105.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	05/24/2021	BRABHAM, ROBIN	\$ 129.00	AWARDS DIRECT INC	Supplies
2021	05/25/2021	BRABHAM, ROBIN	\$ 291.45	AMAZON.COM*2R9OU9EB0 A	IT Products/Services
2021	05/25/2021	BRABHAM, ROBIN	\$ 143.52	GODADDY.COM	IT Products/Services
2021	05/25/2021	SNAPKO, ADAM	\$ 441.00	CUSTOMINK LLC	Harbor Related Supplies/Services
2021	05/26/2021	SNAPKO, ADAM	\$ 4,351.75	THE HAMILTON GROUP	Harbor Related Supplies/Services

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2021	05/26/2021	SUTTON, ROBERT	\$ 1,562.34	NATIONAL CAPITAL FLAG	Supplies
2021	05/28/2021	PHILLIPS, JUSTIN	\$ 14.77	NJ EZPASS	Travel/Training
2021	05/28/2021	SUTTON, ROBERT	\$ 4,924.80	MOTOROLA MANUAL	Supplies
2021	06/02/2021	SNAPKO, ADAM	\$ 500.00	DC *GOV'T PAYMENT	Harbor Related Supplies/Services
2021	06/04/2021	BRABHAM, ROBIN	\$ 4,779.00	IN *FILEONQ	IT Products/Services
2021	06/04/2021	HERAUD, CARLOS	\$ 187.56	EXPEDIA 72107244992455	Travel/Training
2021	06/04/2021	SUTTON, ROBERT	\$ 2,535.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 95.00	SAFE KIDS WORLDWIDE	Travel/Training
2021	06/09/2021	SCHAEFER, JAMES	\$ 2,286.72	LASER ART INC	Supplies
2021	06/10/2021	BRABHAM, ROBIN	\$ 4,162.50	SECURITY EQUIPMENT COR	Supplies
2021	06/10/2021	CLARK, MARCELLA	\$ 582.00	IN *NEXT DAY SIGN EXPR	Supplies
2021	06/11/2021	BRABHAM, ROBIN	\$ 128.24	AMAZON.COM*2X6N90MU0	Supplies
2021	06/15/2021	SCHAEFER, JAMES	\$ 118.24	COMMERCIAL VEHICLE SAF	Motor Carrier Related Supplies/Services
2021	06/16/2021	BRABHAM, ROBIN	\$ 225.00	ICMA ONLINE	Services
2021	06/16/2021	BRABHAM, ROBIN	\$ 50.00	POLICE EXECUTIVE RESEA	Services
2021	06/16/2021	SCHAEFER, JAMES	\$ 750.48	LASER ART INC	Motor Carrier Related Supplies/Services
2021	06/17/2021	CLARK, MARCELLA	\$ 483.00	NATW NATW.ORG	Supplies
2021	06/17/2021	MONTAGNA, CAROLYN	\$ 143.50	CAPITAL SERVICES AND S	Supplies
2021	06/17/2021	SUTTON, ROBERT	\$ 2,650.00	JIMMIE MUSCATELLO'S GQ	Supplies
2021	06/17/2021	SUTTON, ROBERT	\$ 95.40	R & D CROSS INC	Supplies
2021	06/18/2021	SNAPKO, ADAM	\$ 206.00	PITNEY BOWES	Harbor Related Supplies/Services
2021	06/21/2021	HERAUD, CARLOS	\$ 275.96	EXPEDIA 72115454183876	Travel/Training
2021	06/21/2021	STATEN, DERECK	\$ 120.56	WAL-MART #5968	Community Outreach Related Supplies/Services
2021	06/22/2021	BRABHAM, ROBIN	\$ 553.68	2COCOM*LANTIV.COM	Services
2021	06/22/2021	SUTTON, ROBERT	\$ 1,805.24	ULINE	Supplies
2021	06/23/2021	BRABHAM, ROBIN	\$ 192.00	QRTIGER QR CODE	Services
2021	06/23/2021	BRABHAM, ROBIN	\$ 2,004.00	DUPONT COMPUTERS	IT Products/Services
2021	06/23/2021	BRABHAM, ROBIN	\$ 4,220.00	IN *FILEONQ	IT Products/Services
2021	06/23/2021	BRABHAM, ROBIN	\$ 330.46	CDW GOVT #F920885	Supplies
2021	06/23/2021	SNAPKO, ADAM	\$ 3,491.46	THE HAMILTON GROUP	Harbor Related Supplies/Services
2021	06/23/2021	SUTTON, ROBERT	\$ 2,002.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	06/24/2021	BRABHAM, ROBIN	\$ 176.00	ARNOLD ENGRAVERS	Supplies
2021	06/24/2021	HERAUD, CARLOS	\$ 742.48	EXPEDIA 72118004548289	Travel/Training

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2021	06/24/2021	STATEN, DERECK	\$ 504.79	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	06/25/2021	HERAUD, CARLOS	\$ 743.80	AMERICAN AIRLINES	Travel/Training
2021	06/25/2021	HERAUD, CARLOS	\$ 743.80	AMERICAN AIRLINES	Travel/Training
2021	06/25/2021	HERAUD, CARLOS	\$ 246.94	EXPEDIA 72118893825435	Travel/Training
2021	06/25/2021	MCKINNON, DWIGHT	\$ 189.00	AMTRAK TEL17	Travel/Training
2021	06/25/2021	MCKINNON, DWIGHT	\$ 161.00	AMTRAK TEL17	Travel/Training
2021	06/25/2021	SNAPKO, ADAM	\$ 184.55	THE HOME DEPOT #2583	Harbor Related Supplies/Services
2021	06/25/2021	SNAPKO, ADAM	\$ 90.00	PITNEY BOWES	Harbor Related Supplies/Services
2021	06/25/2021	SUTTON, ROBERT	\$ 113.64	THE HOME DEPOT #2583	Supplies
2021	06/25/2021	SUTTON, ROBERT	\$ 3,033.00	SAFEWARE-MOTO	Services
2021	06/25/2021	SUTTON, ROBERT	\$ 572.00	NBF*NATL BIZ FURNITURE	Supplies
2021	06/28/2021	BRABHAM, ROBIN	\$ 129.85	TECHCRAVE	Supplies
2021	06/28/2021	BRABHAM, ROBIN	\$ 7.41	AMZN MKTP US	Supplies
2021	06/28/2021	BRABHAM, ROBIN	\$ 44.50	AMZN MKTP US	Supplies
2021	06/28/2021	MCKINNON, DWIGHT	\$ 1,846.79	SIXT CAR SALES, LLC	Travel/Training
2021	06/28/2021	MCKINNON, DWIGHT	\$ 77.00	ALLIANZ TRAVEL INS	Travel/Training
2021	06/28/2021	MCKINNON, DWIGHT	\$ 97.17	SIXT RENT A CAR	Travel/Training
2021	06/28/2021	SNAPKO, ADAM	\$ 152.19	PB LEASING	Harbor Related Supplies/Services
2021	06/28/2021	SNAPKO, ADAM	\$ 152.19	PB LEASING	Harbor Related Supplies/Services
2021	06/28/2021	SUTTON, ROBERT	\$ 110.00	JIMMIE MUSCATELLO'S GQ	Services
2021	06/29/2021	BRABHAM, ROBIN	\$ 1,158.00	THE EMBLEM AUTHORITY	Supplies
2021	06/29/2021	SNAPKO, ADAM	\$ 899.00	VICENCIA AND BUCKLEY	Harbor Related Supplies/Services
2021	06/29/2021	STATEN, DERECK	\$ 159.00	DOLLAR TREE	Community Outreach Related Supplies/Services
2021	06/30/2021	MCKINNON, DWIGHT	\$ 120.00	AGENT FEE 89	Travel/Training
2021	06/30/2021	MCKINNON, DWIGHT	\$ 78.15	PARKER & QUINN RESTAUR	Travel/Training
2021	06/30/2021	MCKINNON, DWIGHT	\$ 89.47	EXXONMOBIL 99861759	Travel/Training
2021	07/01/2021	CLARK, MARCELLA	\$ 1,580.88	ARROW BICYCLE	Supplies
2021	07/01/2021	SUTTON, ROBERT	\$ 424.50	ALL N 1 STOP LLC	Services
2021	07/02/2021	MCKINNON, DWIGHT	\$ 54.63	EXXONMOBIL 97497143	Travel/Training
2021	07/02/2021	SNAPKO, ADAM	\$ 1,665.03	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	07/02/2021	STATEN, DERECK	\$ 538.73	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	07/02/2021	SUTTON, ROBERT	\$ 1,799.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	07/05/2021	BRABHAM, ROBIN	\$ 176.00	ARNOLD ENGRAVERS	Supplies
2021	07/05/2021	MCKINNON, DWIGHT	\$ 1,085.25	THE GARDEN CITY HOTEL	Travel/Training
2021	07/05/2021	MCKINNON, DWIGHT	\$ 711.06	THE GARDEN CITY HOTEL	Travel/Training
2021	07/05/2021	SNAPKO, ADAM	\$ 399.95	THE BIG BAD WOOF	Supplies
2021	07/05/2021	SUTTON, ROBERT	\$ 791.66	U.S. OFFICE SOLUTIONS	Supplies
2021	07/07/2021	BRABHAM, ROBIN	\$ 685.82	REMARKABLE	Supplies
2021	07/08/2021	BRABHAM, ROBIN	\$ 250.43	TARGET.COM	Community Outreach Related Supplies/Services
2021	07/08/2021	BRABHAM, ROBIN	\$ 920.00	MVS INC	IT Products/Services

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2021	07/08/2021	HERAUD, CARLOS	\$ 950.04	EXPEDIA 72125836234046	Travel/Training
2021	07/08/2021	MCKINNON, DWIGHT	\$ 431.79	QUALITY INN & SUITES	Travel/Training
2021	07/08/2021	MCKINNON, DWIGHT	\$ 431.79	QUALITY INN & SUITES	Travel/Training
2021	07/08/2021	SUTTON, ROBERT	\$ 307.80	WERRES CORPORATION	Services
2021	07/09/2021	BRABHAM, ROBIN	\$ 178.12	TARGET.COM	Community Outreach Related Supplies/Services
2021	07/12/2021	BRABHAM, ROBIN	\$ (178.12)	TARGET.COM	Community Outreach Related Supplies/Services
2021	07/12/2021	MAHL, MATTHEW	\$ 3,883.63	STAR OFFICE PRODUCTS	Motor Carrier Related Supplies/Services
2021	07/12/2021	MAHL, MATTHEW	\$ 510.00	CITGO-KENILWORTH CARWA	Services
2021	07/12/2021	MCKINNON, DWIGHT	\$ 498.39	QUALITY INN & SUITES	Travel/Training
2021	07/12/2021	MCKINNON, DWIGHT	\$ 498.39	QUALITY INN & SUITES	Travel/Training
2021	07/12/2021	MCKINNON, DWIGHT	\$ 48.95	ROYAL FARMS #212	Travel/Training
2021	07/12/2021	MCKINNON, DWIGHT	\$ 46.40	IRON HILL BREWERY REHO	Travel/Training
2021	07/13/2021	MAHL, MATTHEW	\$ 711.06	HUMMINGBIRD NETWORKS	Motor Carrier Related Supplies/Services
2021	07/13/2021	MAHL, MATTHEW	\$ 329.95	POS SUPPLY SOLUTIONS	Motor Carrier Related Supplies/Services
2021	07/13/2021	MCKINNON, DWIGHT	\$ 39.65	IRON HILL BREWERY REHO	Travel/Training
2021	07/14/2021	SNAPKO, ADAM	\$ 3,390.00	DIVE RESCUE INTERNATIO	Harbor Related Supplies/Services
2021	07/14/2021	ZUROWSKI, ROBERT	\$ 651.96	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	07/16/2021	BRABHAM, ROBIN	\$ 85.62	AMZN MKTP US	Supplies
2021	07/16/2021	BRABHAM, ROBIN	\$ 259.00	DUPONT COMPUTERS	Supplies
2021	07/16/2021	ZUROWSKI, ROBERT	\$ 74.02	STAR VENDING	Community Outreach Related Supplies/Services
2021	07/16/2021	ZUROWSKI, ROBERT	\$ 432.50	SKATE ZONE	Community Outreach Related Supplies/Services
2021	07/19/2021	BRABHAM, ROBIN	\$ (85.62)	AMZN MKTP US	Supplies
2021	07/19/2021	SNAPKO, ADAM	\$ 3,050.00	GLOBAL ASSETS INTEGRAT	Travel/Training
2021	07/19/2021	SNAPKO, ADAM	\$ 2,641.90	SAFEWARE-MOTO	Harbor Related Supplies/Services
2021	07/20/2021	BRABHAM, ROBIN	\$ 450.00	MAJOR CITIES CHIEFS AS	Travel/Training
2021	07/20/2021	BRABHAM, ROBIN	\$ 450.00	MAJOR CITIES CHIEFS AS	Travel/Training
2021	07/20/2021	ZUROWSKI, ROBERT	\$ 415.38	AMF CAPITAL PLAZA LANE	Community Outreach Related Supplies/Services
2021	07/21/2021	BRABHAM, ROBIN	\$ 2,175.00	IACP	Travel/Training
2021	07/21/2021	BRABHAM, ROBIN	\$ 520.46	AWARDSPLUS	Supplies
2021	07/21/2021	MCKINNON, DWIGHT	\$ 32.18	WAWA 926 00009266	Travel/Training
2021	07/21/2021	MCKINNON, DWIGHT	\$ 32.65	WAWA 926 00009266	Travel/Training
2021	07/21/2021	SNAPKO, ADAM	\$ 100.00	SAFEWARE-MOTO	Harbor Related Supplies/Services
2021	07/21/2021	SNAPKO, ADAM	\$ 2,000.00	WELBOURNE ELECTRICAL S	Harbor Related Supplies/Services
2021	07/21/2021	ZUROWSKI, ROBERT	\$ 595.51	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	07/21/2021	ZUROWSKI, ROBERT	\$ 2,539.79	SIX FLAGS AMERICA	Community Outreach Related Supplies/Services
2021	07/21/2021	ZUROWSKI, ROBERT	\$ 642.28	DAVE & BUSTER'S, INC.	Community Outreach Related Supplies/Services
2021	07/21/2021	ZUROWSKI, ROBERT	\$ 568.75	PWC-SPLASHDOWN WATERPA	Community Outreach Related Supplies/Services
2021	07/22/2021	BRABHAM, ROBIN	\$ 1,784.82	OFFICE DEPOT #5910	Supplies
2021	07/22/2021	MAHL, MATTHEW	\$ 585.00	IN *PI VARIABLES, INC	Motor Carrier Related Supplies/Services
2021	07/22/2021	MAHL, MATTHEW	\$ 4,984.00	IN *PI VARIABLES, INC	Motor Carrier Related Supplies/Services

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2021	07/22/2021	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2021	07/22/2021	ZUROWSKI, ROBERT	\$ 111.05	STAR VENDING	Community Outreach Related Supplies/Services
2021	07/22/2021	ZUROWSKI, ROBERT	\$ 115.00	DOLLAR TREE	Community Outreach Related Supplies/Services
2021	07/23/2021	BRABHAM, ROBIN	\$ 135.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	07/23/2021	BRABHAM, ROBIN	\$ 608.81	AMERICAN AIRLINES	Travel/Training
2021	07/23/2021	BRABHAM, ROBIN	\$ 59.99	AMERICAN AIRLINES	Travel/Training
2021	07/23/2021	BRABHAM, ROBIN	\$ 345.14	AMZN MKTP US	Supplies
2021	07/23/2021	SUTTON, ROBERT	\$ 4,924.80	MOTOROLA MANUAL	Supplies
2021	07/23/2021	ZUROWSKI, ROBERT	\$ 335.63	WALMART.COM AV	Community Outreach Related Supplies/Services
2021	07/26/2021	BRABHAM, ROBIN	\$ 4,967.20	CORT TRADESHOW FURNISH	Services
2021	07/26/2021	ZUROWSKI, ROBERT	\$ 111.05	STAR VENDING	Community Outreach Related Supplies/Services
2021	07/27/2021	BRABHAM, ROBIN	\$ 527.79	AMERICAN AIRLINES	Travel/Training
2021	07/27/2021	BRABHAM, ROBIN	\$ 445.80	AMERICAN AIRLINES	Travel/Training
2021	07/28/2021	MAHL, MATTHEW	\$ 724.57	LOWES #03256	Supplies
2021	07/28/2021	MAHL, MATTHEW	\$ 147.00	RW TRAILER PARTS	Motor Carrier Related Supplies/Services
2021	07/28/2021	ZUROWSKI, ROBERT	\$ 742.67	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	07/28/2021	ZUROWSKI, ROBERT	\$ (72.07)	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	07/29/2021	BRABHAM, ROBIN	\$ 480.00	ARNOLD ENGRAVERS	Supplies
2021	07/29/2021	SUTTON, ROBERT	\$ 253.96	U.S. OFFICE SOLUTIONS	Supplies
2021	07/29/2021	SUTTON, ROBERT	\$ 3,600.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	07/29/2021	SUTTON, ROBERT	\$ 4,900.00	THE HAMILTON GROUP	Supplies
2021	07/30/2021	ZUROWSKI, ROBERT	\$ 211.13	TOP GOLF NATIONAL HARB	Community Outreach Related Supplies/Services
2021	08/02/2021	BRABHAM, ROBIN	\$ 332.60	UNITED AIRLINES	Travel/Training
2021	08/02/2021	CLARK, MARCELLA	\$ 21.18	AMZN MKTP US	Supplies
2021	08/02/2021	CLARK, MARCELLA	\$ 86.82	AMZN MKTP US	Supplies
2021	08/02/2021	ZUROWSKI, ROBERT	\$ 55.96	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	08/02/2021	ZUROWSKI, ROBERT	\$ 1,456.38	HERSHEYPARK ADMISSIONS	Community Outreach Related Supplies/Services
2021	08/02/2021	ZUROWSKI, ROBERT	\$ 73.88	WALMART.COM AU	Community Outreach Related Supplies/Services
2021	08/03/2021	MAHL, MATTHEW	\$ 74.18	LOWES #03256	Supplies
2021	08/03/2021	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2021	08/03/2021	ZUROWSKI, ROBERT	\$ 1,450.00	G AND G SCHOOL BUS TRA	Community Outreach Related Supplies/Services
2021	08/03/2021	ZUROWSKI, ROBERT	\$ 1,679.94	WM SUPERCENTER #5968	Community Outreach Related Supplies/Services
2021	08/04/2021	ZUROWSKI, ROBERT	\$ 111.05	STAR VENDING	Community Outreach Related Supplies/Services
2021	08/04/2021	ZUROWSKI, ROBERT	\$ 609.44	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	08/05/2021	BRABHAM, ROBIN	\$ 158.84	SP * LUME CUBE, INC.	Supplies
2021	08/05/2021	BRABHAM, ROBIN	\$ 488.00	DUPONT COMPUTERS	IT Products/Services
2021	08/05/2021	BRABHAM, ROBIN	\$ 450.00	MAJOR CITIES CHIEFS AS	Services
2021	08/05/2021	BRABHAM, ROBIN	\$ 1,538.30	MVS INC	IT Products/Services
2021	08/05/2021	BRABHAM, ROBIN	\$ 408.80	AMERICAN AIRLINES	Travel/Training
2021	08/05/2021	MAHL, MATTHEW	\$ 529.99	BESTBUYCOM806479700612	Motor Carrier Related Supplies/Services

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2021	08/05/2021	MAHL, MATTHEW	\$ 1,299.50	MES/WARREN FIRE/LAWMEN	Motor Carrier Related Supplies/Services
2021	08/05/2021	MAHL, MATTHEW	\$ 624.68	BLUEBAY OFFICE INC	Supplies
2021	08/05/2021	SUTTON, ROBERT	\$ 255.00	MES/WARREN FIRE/LAWMEN	Supplies
2021	08/05/2021	ZUROWSKI, ROBERT	\$ 260.56	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	08/06/2021	BRABHAM, ROBIN	\$ 500.00	IACP	Travel/Training
2021	08/06/2021	BRABHAM, ROBIN	\$ 248.80	AMERICAN AIRLINES	Travel/Training
2021	08/06/2021	BRABHAM, ROBIN	\$ 77.30	AMERICAN AIRLINES	Travel/Training
2021	08/06/2021	BRABHAM, ROBIN	\$ 248.80	AMERICAN AIRLINES	Travel/Training
2021	08/06/2021	SNAPKO, ADAM	\$ 4,991.85	THE HAMILTON GROUP	Harbor Related Supplies/Services
2021	08/09/2021	BRABHAM, ROBIN	\$ 135.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	08/09/2021	HERAUD, CARLOS	\$ 1,097.20	EXPEDIA 72142429481646	Travel/Training
2021	08/09/2021	ZUROWSKI, ROBERT	\$ 759.18	DAVE & BUSTER'S, INC.	Community Outreach Related Supplies/Services
2021	08/10/2021	ZUROWSKI, ROBERT	\$ 211.12	TOP GOLF NATIONAL HARB	Community Outreach Related Supplies/Services
2021	08/11/2021	BRABHAM, ROBIN	\$ 178.40	UNITED AIRLINES	Travel/Training
2021	08/11/2021	BRABHAM, ROBIN	\$ 2,688.30	CONTROLLED FORCE INC	Travel/Training
2021	08/11/2021	SNAPKO, ADAM	\$ 1,100.00	WELBOURNE ELECTRICAL S	Harbor Related Supplies/Services
2021	08/11/2021	ZUROWSKI, ROBERT	\$ 111.25	STAR VENDING	Community Outreach Related Supplies/Services
2021	08/11/2021	ZUROWSKI, ROBERT	\$ 584.39	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	08/12/2021	LOPEZ, EVELYN	\$ 659.97	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	08/12/2021	ZUROWSKI, ROBERT	\$ 440.64	ACT NVIRGINIAREGPRKAUT	Community Outreach Related Supplies/Services
2021	08/13/2021	BRABHAM, ROBIN	\$ 295.60	ARNOLD ENGRAVERS	Supplies
2021	08/13/2021	LOPEZ, EVELYN	\$ 273.02	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	08/16/2021	SUTTON, ROBERT	\$ 2,730.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2021	08/18/2021	BRABHAM, ROBIN	\$ 2,360.00	SOCIETY FOR HUMAN RESOURCE MANAGEMENT	Travel/Training
2021	08/18/2021	BRABHAM, ROBIN	\$ 4,335.00	COLOR ID	Supplies
2021	08/18/2021	SNAPKO, ADAM	\$ 1,032.55	EASTERN LIFT TRUCK	Harbor Related Supplies/Services
2021	08/18/2021	SUTTON, ROBERT	\$ 502.25	SPACESAVER SYSTEMS INC	Services
2021	08/19/2021	BRABHAM, ROBIN	\$ 595.00	QGV*NATIONAL INFORMATI	Travel/Training
2021	08/19/2021	LOPEZ, EVELYN	\$ 807.33	AMAZON.COM*2D6TX63G2	Community Outreach Related Supplies/Services
2021	08/19/2021	LOPEZ, EVELYN	\$ 397.08	AMAZON.COM*2D6D92SO1	Community Outreach Related Supplies/Services
2021	08/19/2021	ZUROWSKI, ROBERT	\$ 111.24	STAR VENDING	Community Outreach Related Supplies/Services
2021	08/19/2021	ZUROWSKI, ROBERT	\$ 682.53	RESTAURANT DEPOT	Community Outreach Related Supplies/Services
2021	08/20/2021	LOPEZ, EVELYN	\$ 132.36	AMAZON.COM*2D2WX0KB1	Community Outreach Related Supplies/Services
2021	08/20/2021	SNAPKO, ADAM	\$ 1,776.34	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2021	08/20/2021	SNAPKO, ADAM	\$ (319.96)	THE BIG BAD WOOF	Supplies
2021	08/20/2021	SUTTON, ROBERT	\$ 806.50	ULINE	Supplies
2021	08/23/2021	BRABHAM, ROBIN	\$ 225.00	CHU GRAPHIC ARTS, INC.	Supplies
2021	08/23/2021	BRABHAM, ROBIN	\$ 128.00	AMERICAN AIRLINES	Travel/Training
2021	08/23/2021	MONTAGNA, CAROLYN	\$ 21.00	YELLOW CAB CO. OF DC	Services

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2021	08/23/2021	MONTAGNA, CAROLYN	\$ 26.44	YELLOW CAB CO. OF DC	Services
2021	08/23/2021	SNAPKO, ADAM	\$ 32.44	CHIPOTLE ONLINE	*Erroneous Charge
2021	08/25/2021	SUTTON, ROBERT	\$ 1,095.53	ULINE	Supplies
2021	08/26/2021	MAHL, MATTHEW	\$ 4,970.00	NEW ENVIRONMENT	Travel/Training
2021	08/27/2021	CLARK, MARCELLA	\$ 95.76	U.S. OFFICE SOLUTIONS	Supplies
2021	08/30/2021	LOPEZ, EVELYN	\$ 6.00	WM SUPERCENTER #5941	Community Outreach Related Supplies/Services
2021	08/31/2021	LOPEZ, EVELYN	\$ 689.97	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	09/01/2021	KYLE, RAMEY	\$ 2,273.70	IN *GOTTA GO NOW LLC	*Erroneous Charge
2021	09/01/2021	KYLE, RAMEY	\$ 2,273.70	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2021	09/01/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2021	09/02/2021	MAHL, MATTHEW	\$ 882.25	BLUEBAY OFFICE INC	Motor Carrier Related Supplies/Services
2021	09/02/2021	SUTTON, ROBERT	\$ 974.39	DISCOUNT ICE CO	1st Amendment Related Supplies/Services
2021	09/03/2021	LOPEZ, EVELYN	\$ 1,026.15	AMZN MKTP US	Community Outreach Related Supplies/Services
2021	09/06/2021	BRABHAM, ROBIN	\$ 47.67	AMZN MKTP US	IT Products/Services
2021	09/06/2021	MAHL, MATTHEW	\$ 1,800.00	IN *TACFLOW COMBATIVES	Travel/Training
2021	09/06/2021	SNAPKO, ADAM	\$ (32.44)	FRAUD CREDIT	*Erroneous Charge
2021	09/08/2021	HERAUD, CARLOS	\$ 1,229.20	AMZN MKTP US	Supplies
2021	09/09/2021	CLARK, MARCELLA	\$ 336.95	CREATIVE SERVICES OF N	Community Outreach Related Supplies/Services
2021	09/09/2021	KYLE, RAMEY	\$ (2,273.70)	DISPUTE CREDIT	*Erroneous Charge
2021	09/09/2021	MAHL, MATTHEW	\$ 213.99	LOWES #03256	Supplies
2021	09/09/2021	PHILLIPS, JUSTIN	\$ 352.38	SXM*SIRIUSXM.COM/ACCT	Travel/Training
2021	09/09/2021	SNAPKO, ADAM	\$ 1,356.00	METAL SHARK BOATS	Harbor Related Supplies/Services
2021	09/10/2021	BRABHAM, ROBIN	\$ 24.00	UNITED AIRLINES	Travel/Training
2021	09/10/2021	BRABHAM, ROBIN	\$ 280.00	SP * EAZECHAIRS	IT Products/Services
2021	09/10/2021	MAHL, MATTHEW	\$ 126.50	THE HOME DEPOT #2583	Supplies
2021	09/10/2021	SNAPKO, ADAM	\$ 3,456.00	THE HAMILTON GROUP	Harbor Related Supplies/Services
2021	09/13/2021	BRABHAM, ROBIN	\$ (30.00)	UNITED AIRLINES	Travel/Training
2021	09/13/2021	BRABHAM, ROBIN	\$ 550.00	MAJOR CITIES CHIEFS AS	Travel/Training
2021	09/13/2021	HERAUD, CARLOS	\$ 652.86	AMZN MKTP US	Supplies
2021	09/13/2021	HERAUD, CARLOS	\$ 576.30	RELAX INN ALEXANDRIA	Travel/Training
2021	09/13/2021	HERAUD, CARLOS	\$ 16.74	AMZN MKTP US	Supplies
2021	09/13/2021	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2021	09/13/2021	SNAPKO, ADAM	\$ 495.00	NASBLA	Harbor Related Supplies/Services
2021	09/14/2021	HERAUD, CARLOS	\$ 192.00	RELAX INN ALEXANDRIA	Travel/Training
2021	09/14/2021	KYLE, RAMEY	\$ 63.54	LOWES #00907	1st Amendment Related Supplies/Services
2021	09/14/2021	SNAPKO, ADAM	\$ 210.80	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	09/14/2021	SNAPKO, ADAM	\$ 210.80	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	09/14/2021	SNAPKO, ADAM	\$ 71.56	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	09/14/2021	SNAPKO, ADAM	\$ 71.56	AMERICAN AIRLINES	Harbor Related Supplies/Services
2021	09/14/2021	SNAPKO, ADAM	\$ 2,580.00	PH ROLYAN BUOY	Harbor Related Supplies/Services

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2021	09/15/2021	BRABHAM, ROBIN	\$ 2,189.00	APPOINTMENT-PLUS/STORM	Services
2021	09/15/2021	JOHNSON, WALDO	\$ 272.04	TI TRAINING LE AND TI	IT Products/Services
2021	09/15/2021	MAHL, MATTHEW	\$ (213.99)	LOWES #03256	Supplies
2021	09/16/2021	BRABHAM, ROBIN	\$ 1,110.43	GRAINGER	Supplies
2021	09/16/2021	ELLIS, TIA	\$ 245.00	SOUNDSTRIPE	Services
2021	09/16/2021	JOHNSON, WALDO	\$ 848.30	MVS INC	IT Products/Services
2021	09/16/2021	MAHL, MATTHEW	\$ 1,179.83	SP * XSTEEL TARGETS	Supplies
2021	09/16/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2021	09/17/2021	BRABHAM, ROBIN	\$ 559.23	ELECTRO SWITCH CORPORA	IT Products/Services
2021	09/17/2021	MAHL, MATTHEW	\$ 97.73	LOWES #03256	Supplies
2021	09/17/2021	MAHL, MATTHEW	\$ 224.72	LOWES #03256	Supplies
2021	09/17/2021	SNAPKO, ADAM	\$ 154.00	FEDEX	Services
2021	09/20/2021	ELLIS, TIA	\$ 4,977.00	SQ *MONCOMM/STUDIO202/	Community Outreach Related Supplies/Services
2021	09/20/2021	ELLIS, TIA	\$ 328.70	AMZN MKTP US	Supplies
2021	09/20/2021	ELLIS, TIA	\$ 29.30	INDEED	Services
2021	09/20/2021	MAHL, MATTHEW	\$ 2,321.10	SAFEWARE-MOTO	Supplies
2021	09/21/2021	BRABHAM, ROBIN	\$ 209.00	VOLUNTEER LAW ENFORCEM	Travel/Training
2021	09/21/2021	BRABHAM, ROBIN	\$ 209.00	VOLUNTEER LAW ENFORCEM	Travel/Training
2021	09/21/2021	BRABHAM, ROBIN	\$ 530.80	AMERICAN AIRLINES	Travel/Training
2021	09/21/2021	BRABHAM, ROBIN	\$ 530.80	AMERICAN AIRLINES	Travel/Training
2021	09/22/2021	BRABHAM, ROBIN	\$ 146.30	STANDARD OFFICE SUPPLY	Supplies
2021	09/22/2021	MONTAGNA, CAROLYN	\$ 599.90	AMAZON.COM*2G9F285C2 A	Supplies
2021	09/22/2021	MONTAGNA, CAROLYN	\$ 2,033.20	DUPONT COMPUTERS	Supplies
2021	09/22/2021	SNAPKO, ADAM	\$ 495.00	NASBLA	Harbor Related Supplies/Services
2021	09/23/2021	BRABHAM, ROBIN	\$ 135.40	UNITED AIRLINES	Travel/Training
2021	09/23/2021	BRABHAM, ROBIN	\$ 24.00	UNITED AIRLINES	Travel/Training
2021	09/23/2021	BRABHAM, ROBIN	\$ 26.00	UNITED AIRLINES	Travel/Training
2021	09/23/2021	JOHNSON, WALDO	\$ 2,725.99	DIRECT 4 BIZ LLC	IT Products/Services
2021	09/23/2021	SNAPKO, ADAM	\$ 704.40	PAYPAL	Harbor Related Supplies/Services
2021	09/24/2021	BRABHAM, ROBIN	\$ (13.00)	UNITED AIRLINES	Travel/Training
2021	09/24/2021	BRABHAM, ROBIN	\$ 475.20	DELTA	Travel/Training
2021	09/24/2021	MONTAGNA, CAROLYN	\$ 3,699.00	AMZN MKTP US	Supplies
2021	09/27/2021	ELLIS, TIA	\$ 1,498.75	MISSION BBQ GREENBELT,	*Erroneous Charge
2021	09/27/2021	HERAUD, CARLOS	\$ 365.40	INNS OF VIRGINIA - ARL	Travel/Training
2021	09/27/2021	MONTAGNA, CAROLYN	\$ 1,319.30	SAFEWARE-MOTO	Supplies
2021	09/27/2021	SNAPKO, ADAM	\$ 135.66	SHERATON	Harbor Related Supplies/Services
2021	09/27/2021	SNAPKO, ADAM	\$ 135.66	SHERATON	Harbor Related Supplies/Services
2021	09/27/2021	SUTTON, ROBERT	\$ 3,883.06	GLORY GLOBAL SOLUTIONS	Services
2021	09/28/2021	ELLIS, TIA	\$ 105.99	CBI*PARALLELS	Services
2021	09/28/2021	ELLIS, TIA	\$ 105.99	CBI*PARALLELS	*Erroneous Charge

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2021	09/28/2021	SNAPKO, ADAM	\$ 500.00	DIVE RESCUE INTERNATIO	Harbor Related Supplies/Services
2021	09/29/2021	BRABHAM, ROBIN	\$ 345.00	EB GAINING POSITIVE P	Travel/Training
2021	09/29/2021	BRABHAM, ROBIN	\$ 125.00	AMERICAN AIRLINES	Travel/Training
2021	09/29/2021	ELLIS, TIA	\$ (6.00)	CBI*PARALLELS	Services
2021	09/29/2021	JOHNSON, WALDO	\$ 330.00	CDW GOVT #L360618	IT Products/Services
2021	09/30/2021	ELLIS, TIA	\$ (1,498.75)	MISSION BBQ GREENBELT,	*Erroneous Charge
2021	09/30/2021	HERAUD, CARLOS	\$ 40.27	AMZN MKTP US	Supplies
2022	10/01/2021	HERAUD, CARLOS	\$ 253.68	AMZN MKTP US	Supplies
2022	10/01/2021	HERAUD, CARLOS	\$ 63.42	AMZN MKTP US	Supplies
2022	10/04/2021	BRABHAM, ROBIN	\$ 538.34	STANDARD OFFICE SUPPLY	Supplies
2022	10/04/2021	ELLIS, TIA	\$ 230.40	INDEED	Services
2022	10/04/2021	LOPEZ, EVELYN	\$ 490.78	THE HOME DEPOT #2564	Supplies
2022	10/04/2021	LOPEZ, EVELYN	\$ (119.00)	THE HOME DEPOT #2583	Supplies
2022	10/04/2021	LOPEZ, EVELYN	\$ 119.00	THE HOME DEPOT #2583	Supplies
2022	10/04/2021	SNAPKO, ADAM	\$ 570.00	SHERATON STATON SQUARE	Harbor Related Supplies/Services
2022	10/04/2021	SNAPKO, ADAM	\$ 690.00	SHERATON STATON SQUARE	Harbor Related Supplies/Services
2022	10/04/2021	SNAPKO, ADAM	\$ 38.00	NSBC	Harbor Related Supplies/Services
2022	10/06/2021	SNAPKO, ADAM	\$ 1,531.20	LIVE VIEW GPS	Harbor Related Supplies/Services
2022	10/06/2021	SUTTON, ROBERT	\$ 810.41	U.S. OFFICE SOLUTIONS	Supplies
2022	10/07/2021	MAHL, MATTHEW	\$ 180.18	TRACTOR SUPPLY #777	Motor Carrier Related Supplies/Services
2022	10/08/2021	ELLIS, TIA	\$ 700.00	THOMAS SHADE	Supplies
2022	10/08/2021	MAHL, MATTHEW	\$ 81.16	COMMERCIAL VEHICLE SAF	Motor Carrier Related Supplies/Services
2022	10/11/2021	BRABHAM, ROBIN	\$ 559.44	WALDORF ROOSEVELT HOTL	Travel/Training
2022	10/11/2021	BRABHAM, ROBIN	\$ 839.16	WALDORF ROOSEVELT HOTL	Travel/Training
2022	10/11/2021	MAHL, MATTHEW	\$ 2,405.67	THE BIG BAD WOOF	Supplies
2022	10/11/2021	SUTTON, ROBERT	\$ 118.75	TIDEWATER	Services
2022	10/12/2021	BRABHAM, ROBIN	\$ 1,398.60	WALDORF ROOSEVELT HOTL	Travel/Training
2022	10/12/2021	BRABHAM, ROBIN	\$ 1,118.88	WALDORF ROOSEVELT HOTL	Travel/Training
2022	10/13/2021	BRABHAM, ROBIN	\$ 1,378.73	SP * OFFICE PRIVACY	Supplies
2022	10/13/2021	LOPEZ, EVELYN	\$ 119.92	AMAZON.COM*278PJ47L1 A	Community Outreach Related Supplies/Services
2022	10/13/2021	MAHL, MATTHEW	\$ 64.07	COMMERCIAL VEHICLE SAF	Motor Carrier Related Supplies/Services
2022	10/13/2021	MAHL, MATTHEW	\$ 257.38	MES/WARREN FIRE/LAWMEN	Motor Carrier Related Supplies/Services
2022	10/14/2021	BRABHAM, ROBIN	\$ 86.25	PAYPAL	Supplies
2022	10/14/2021	LOPEZ, EVELYN	\$ 268.01	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	10/15/2021	BRABHAM, ROBIN	\$ 34.44	STAPLES DIRECT	Supplies
2022	10/15/2021	BRABHAM, ROBIN	\$ 1,560.00	CAPITAL SERVICES AND S	Services
2022	10/18/2021	BRABHAM, ROBIN	\$ 4,307.84	EVERYTHING2GO.COM LLC	Supplies
2022	10/18/2021	BRABHAM, ROBIN	\$ 525.00	ARNOLD ENGRAVERS	Supplies
2022	10/18/2021	BRABHAM, ROBIN	\$ 210.94	AMZN MKTP US	Supplies
2022	10/18/2021	BRABHAM, ROBIN	\$ 275.00	AMTRAK .CO28	Travel/Training

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2022	10/18/2021	BRABHAM, ROBIN	\$ 89.91	STANDARD OFFICE SUPPLY	Supplies
2022	10/18/2021	HERAUD, CARLOS	\$ 1,126.50	EXPEDIA 72181362516408	Travel/Training
2022	10/19/2021	SETTLES, CHRISTOPHER	\$ 4,997.50	MES/WARREN FIRE/LAWMEN	Supplies
2022	10/20/2021	BRABHAM, ROBIN	\$ 124.00	AMTRAK .CO29	Travel/Training
2022	10/20/2021	MAHL, MATTHEW	\$ 3,514.31	TRAFFICSAFETYSTORE.COM	Supplies
2022	10/20/2021	SUTTON, ROBERT	\$ 1,073.38	ULINE	Supplies
2022	10/21/2021	HERAUD, CARLOS	\$ 423.02	COURTYARD WASHINGTON C	Travel/Training
2022	10/21/2021	HERAUD, CARLOS	\$ 113.80	QUALITY INNS	Travel/Training
2022	10/21/2021	HERAUD, CARLOS	\$ 113.80	QUALITY INNS	Travel/Training
2022	10/21/2021	HERAUD, CARLOS	\$ 180.00	2QMYN DC LOCKSMITH	Services
2022	10/21/2021	HERAUD, CARLOS	\$ 113.80	QUALITY INNS	Travel/Training
2022	10/22/2021	BRABHAM, ROBIN	\$ 1,140.00	COLORID	Supplies
2022	10/22/2021	HERAUD, CARLOS	\$ 113.80	QUALITY INNS	Travel/Training
2022	10/22/2021	SETTLES, CHRISTOPHER	\$ 3,480.00	THE EMBLEM AUTHORITY	Uniforms
2022	10/22/2021	SUTTON, ROBERT	\$ 5,000.00	KARDEX REMSTAR LLC	Supplies
2022	10/22/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2022	10/25/2021	BRABHAM, ROBIN	\$ 2,475.00	FLASH GLASS AND UNIT	Supplies
2022	10/25/2021	BRABHAM, ROBIN	\$ 25.00	DRIVEEZMD REBILL	Travel/Training
2022	10/25/2021	KYLE, RAMEY	\$ 1,335.36	BLANK MEDIA PRINTINQPS	Supplies
2022	10/25/2021	LOPEZ, EVELYN	\$ 64.59	HARBOR FREIGHT TOOLS	Supplies
2022	10/25/2021	MAHL, MATTHEW	\$ 1,584.00	TRAFFIC SAFETY WAREHOU	Motor Carrier Related Supplies/Services
2022	10/25/2021	MONTAGNA, CAROLYN	\$ 20.91	YELLOW CAB CO. OF DC	Services
2022	10/25/2021	MONTAGNA, CAROLYN	\$ 27.99	YELLOW CAB CO. OF DC	Services
2022	10/25/2021	MONTAGNA, CAROLYN	\$ 14.74	YELLOW CAB CO. OF DC	Services
2022	10/25/2021	MONTAGNA, CAROLYN	\$ 14.36	YELLOW CAB CO. OF DC	Services
2022	10/25/2021	SETTLES, CHRISTOPHER	\$ 95.80	THE HOME DEPOT #2583	Supplies
2022	10/25/2021	SETTLES, CHRISTOPHER	\$ 242.50	VH BLACKINTON CO INC	Uniforms
2022	10/25/2021	SUTTON, ROBERT	\$ (1,522.00)	KARDEX REMSTAR LLC	Supplies
2022	10/26/2021	BRABHAM, ROBIN	\$ 25.00	DRIVEEZMD REBILL	Travel/Training
2022	10/26/2021	MONTAGNA, CAROLYN	\$ 39.00	TAXI SVC WASHINGTON	Services
2022	10/26/2021	MONTAGNA, CAROLYN	\$ (14.36)	YELLOW CAB CO. OF DC	Services
2022	10/28/2021	BRABHAM, ROBIN	\$ 195.00	EVERYTHING2GO.COM LLC	Services
2022	10/28/2021	BRABHAM, ROBIN	\$ (917.48)	EVERYTHING2GO.COM LLC	Supplies
2022	10/28/2021	BRABHAM, ROBIN	\$ 129.00	AWARDS DIRECT INC	Supplies
2022	10/28/2021	SETTLES, CHRISTOPHER	\$ 767.50	VH BLACKINTON CO INC	Supplies
2022	10/28/2021	SUTTON, ROBERT	\$ 121.44	U.S. OFFICE SOLUTIONS	Supplies
2022	10/29/2021	BRABHAM, ROBIN	\$ 833.27	B&H PHOTO 800-606-6969	IT Products/Services
2022	10/29/2021	BRABHAM, ROBIN	\$ 854.04	B&H PHOTO 800-606-6969	IT Products/Services
2022	10/29/2021	SETTLES, CHRISTOPHER	\$ 4,987.00	VH BLACKINTON CO INC	Supplies
2022	10/29/2021	ZUROWSKI, ROBERT	\$ 405.90	CHICK-FIL-A #04118	Community Outreach Related Supplies/Services

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2022	11/01/2021	BRABHAM, ROBIN	\$ 460.04	LOWES #00907	Supplies
2022	11/01/2021	BRABHAM, ROBIN	\$ 25.00	DRIVEEZMD REBILL	Travel/Training
2022	11/01/2021	SETTLES, CHRISTOPHER	\$ 4,497.50	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	11/02/2021	BRABHAM, ROBIN	\$ 900.00	CALEA INC.	Travel/Training
2022	11/02/2021	ZUROWSKI, ROBERT	\$ 131.92	LEDO PIZZA H-ST	Community Outreach Related Supplies/Services
2022	11/03/2021	BRABHAM, ROBIN	\$ 165.15	ARNOLD ENGRAVERS	Supplies
2022	11/03/2021	BRABHAM, ROBIN	\$ 4,976.40	ACTION TARGETS	Supplies
2022	11/03/2021	HERAUD, CARLOS	\$ 63.55	AMZN MKTP US	Supplies
2022	11/03/2021	ZUROWSKI, ROBERT	\$ 549.95	SKATE ZONE	Community Outreach Related Supplies/Services
2022	11/04/2021	BRABHAM, ROBIN	\$ 106.00	CHU GRAPHIC ARTS, INC.	Supplies
2022	11/04/2021	BRABHAM, ROBIN	\$ 3,280.00	COLOR ID	Supplies
2022	11/04/2021	MAHL, MATTHEW	\$ 1,825.84	SECURITYLOCKSUPPLY.COM	Motor Carrier Related Supplies/Services
2022	11/04/2021	PHILLIPS, JUSTIN	\$ 104.48	ALLIANZ TRAVEL INS	Travel/Training
2022	11/05/2021	BRABHAM, ROBIN	\$ 4,980.00	PAYPAL	Supplies
2022	11/05/2021	JOHNSON, WALDO	\$ 4,454.40	DUPONT COMPUTERS	IT Products/Services
2022	11/05/2021	JOHNSON, WALDO	\$ 4,769.55	MVS INC	IT Products/Services
2022	11/05/2021	MAHL, MATTHEW	\$ 343.82	ANNIES ACE HARDWARE	Supplies
2022	11/05/2021	MONTAGNA, CAROLYN	\$ 1,635.00	IN *LOCK & LOAD IT INC	Supplies
2022	11/05/2021	PHILLIPS, JUSTIN	\$ 1,270.80	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	PHILLIPS, JUSTIN	\$ 137.34	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	SNAPKO, ADAM	\$ 175.00	ENTERPRISE RAC00000042	Services
2022	11/05/2021	SNAPKO, ADAM	\$ 352.81	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	SNAPKO, ADAM	\$ 352.81	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	SNAPKO, ADAM	\$ 54.38	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	SNAPKO, ADAM	\$ 54.38	AMERICAN AIRLINES	Travel/Training
2022	11/05/2021	ZUROWSKI, ROBERT	\$ 575.00	SKY ZONE - BOWIE	Community Outreach Related Supplies/Services
2022	11/08/2021	BRABHAM, ROBIN	\$ 1,572.93	FRANK PARSONS CO.	Supplies
2022	11/08/2021	BRABHAM, ROBIN	\$ (500.00)	IACP	Services
2022	11/08/2021	ZUROWSKI, ROBERT	\$ 550.00	CLIMBZONE	Community Outreach Related Supplies/Services
2022	11/08/2021	ZUROWSKI, ROBERT	\$ 137.28	CHICK-FIL-A #02000	Community Outreach Related Supplies/Services
2022	11/09/2021	LOPEZ, EVELYN	\$ 769.80	POTBELLY #341	Community Outreach Related Supplies/Services
2022	11/09/2021	MAHL, MATTHEW	\$ 273.37	MUNICIPAL EMERGENCY SE	Motor Carrier Related Supplies/Services
2022	11/09/2021	MURRELL, STEVEN	\$ 327.67	WYNN LAS VEGAS HOTEL	Travel/Training
2022	11/09/2021	PHILLIPS, JUSTIN	\$ 327.67	WYNN LAS VEGAS HOTEL	Travel/Training
2022	11/10/2021	HAINES, JOHN	\$ 5,100.00	DNA LABS INTERNATIONAL	Services
2022	11/10/2021	SETTLES, CHRISTOPHER	\$ 1,930.00	CLARY BUS MACHINES	Supplies
2022	11/10/2021	SNAPKO, ADAM	\$ 157.32	ROBERTS OXYGEN CO BR 0	Harbor Related Supplies/Services
2022	11/10/2021	SUTTON, ROBERT	\$ 127.20	R & D CROSS INC	Supplies
2022	11/10/2021	ZUROWSKI, ROBERT	\$ 514.39	PAYPAL	Community Outreach Related Supplies/Services
2022	11/11/2021	BRABHAM, ROBIN	\$ 186.00	CHU GRAPHIC ARTS, INC.	Supplies

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2022	11/11/2021	MURRELL, STEVEN	\$ 16.08	TRAVEL GUARD GROUP INC	Travel/Training
2022	11/11/2021	PHILLIPS, JUSTIN	\$ 16.08	TRAVEL GUARD GROUP INC	Travel/Training
2022	11/11/2021	SUTTON, ROBERT	\$ 359.96	BEST BUY 00010926	Supplies
2022	11/11/2021	SUTTON, ROBERT	\$ 720.40	WERRES CORPORATION	Services
2022	11/12/2021	MURRELL, STEVEN	\$ 247.40	UNITED AIRLINES	Travel/Training
2022	11/12/2021	MURRELL, STEVEN	\$ 96.00	UNITED AIRLINES	Travel/Training
2022	11/12/2021	PHILLIPS, JUSTIN	\$ 247.40	UNITED AIRLINES	Travel/Training
2022	11/12/2021	PHILLIPS, JUSTIN	\$ 96.00	UNITED AIRLINES	Travel/Training
2022	11/12/2021	SETTLES, CHRISTOPHER	\$ 239.65	STANDARD OFFICE SUPPLY	Supplies
2022	11/15/2021	BRABHAM, ROBIN	\$ (200.00)	IACP	Services
2022	11/15/2021	SETTLES, CHRISTOPHER	\$ 52.04	STANDARD OFFICE SUPPLY	Supplies
2022	11/15/2021	SNAPKO, ADAM	\$ 459.80	AMERICAN AIRLINES	Travel/Training
2022	11/15/2021	SNAPKO, ADAM	\$ 459.80	AMERICAN AIRLINES	Travel/Training
2022	11/15/2021	SNAPKO, ADAM	\$ 459.80	AMERICAN AIRLINES	Travel/Training
2022	11/16/2021	MONTAGNA, CAROLYN	\$ 3,157.55	CLARY BUS MACHINES	Supplies
2022	11/17/2021	BRABHAM, ROBIN	\$ 1,299.00	ARTICULATE GLOBAL, LLC	Services
2022	11/17/2021	JOHNSON, MARVIN	\$ 3,732.00	VAN BIND	Supplies
2022	11/17/2021	MAHL, MATTHEW	\$ 4.95	TRUE VALUE HARDWARE 17	Motor Carrier Related Supplies/Services
2022	11/17/2021	SUTTON, ROBERT	\$ (359.96)	BEST BUY 00010926	Supplies
2022	11/18/2021	BRABHAM, ROBIN	\$ 476.00	ARNOLD ENGRAVERS	Supplies
2022	11/18/2021	JOHNSON, MARVIN	\$ 1,113.00	IN *LRG TECHNOLOGIES I	IT Products/Services
2022	11/18/2021	SNAPKO, ADAM	\$ 90.00	PITNEY BOWES PI	Harbor Related Supplies/Services
2022	11/18/2021	SNAPKO, ADAM	\$ 90.00	PITNEY BOWES PI	Harbor Related Supplies/Services
2022	11/19/2021	BRABHAM, ROBIN	\$ 475.00	POLICE EXECUTIVE RESEA	Services
2022	11/19/2021	ELLIS, TIA	\$ 1,497.62	BJS WHOLESALE #0207	Community Outreach Related Supplies/Services
2022	11/19/2021	JOHNSON, MARVIN	\$ 1,199.99	TRACTOR SUPPLY CO #550	Supplies
2022	11/22/2021	ELLIS, TIA	\$ 2,314.75	BJS WHOLESALE #0207	Community Outreach Related Supplies/Services
2022	11/22/2021	JOHNSON, WALDO	\$ 250.00	DIRECT 4 BIZ LLC	IT Products/Services
2022	11/22/2021	SETTLES, CHRISTOPHER	\$ 195.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	11/23/2021	JOHNSON, MARVIN	\$ 2,036.48	AWARDSPLUS	Supplies
2022	11/23/2021	LOPEZ, EVELYN	\$ 149.00	DIGITAL ANARCHY, INC.	Supplies
2022	11/23/2021	SNAPKO, ADAM	\$ 618.96	SOUTHWEST	Harbor Related Supplies/Services
2022	11/23/2021	SNAPKO, ADAM	\$ 618.96	SOUTHWEST	Harbor Related Supplies/Services
2022	11/24/2021	LOPEZ, EVELYN	\$ 40.91	WAL-MART #5941	Community Outreach Related Supplies/Services
2022	11/24/2021	LOPEZ, EVELYN	\$ 171.08	WM SUPERCENTER #5941	Community Outreach Related Supplies/Services
2022	11/26/2021	MAHL, MATTHEW	\$ 807.38	ETRAILER CORPORATION	Supplies
2022	11/26/2021	MONTAGNA, CAROLYN	\$ 70.00	AMZN MKTP US	Supplies
2022	11/26/2021	SETTLES, CHRISTOPHER	\$ 587.68	GRANT LEADING TECHNOLO	Supplies
2022	11/29/2021	MAHL, MATTHEW	\$ 99.98	FRAGERS	Motor Carrier Related Supplies/Services
2022	11/29/2021	SNAPKO, ADAM	\$ 125.45	HOTEL ST MARIE	Harbor Related Supplies/Services

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2022	11/30/2021	ELLIS, TIA	\$ 3,297.00	IN *LOCAL NEWS NOW LLC	Services
2022	12/01/2021	BRABHAM, ROBIN	\$ 622.98	PRICELN*INK 48 HOTEL	Travel/Training
2022	12/01/2021	BRABHAM, ROBIN	\$ 622.98	PRICELN*INK 48 HOTEL	Travel/Training
2022	12/01/2021	BRABHAM, ROBIN	\$ 446.00	AMTRAK .CO33	Travel/Training
2022	12/01/2021	HAINES, JOHN	\$ 3,265.10	DNA LABS INTERNATIONAL	Services
2022	12/02/2021	BRABHAM, ROBIN	\$ 1,428.63	WPY*NJ3Q TECHNOLOGY LL	IT Products/Services
2022	12/02/2021	BRABHAM, ROBIN	\$ 2,041.87	NBF*NATL BIZ FURNITURE	Supplies
2022	12/02/2021	CLARK, MARCELLA	\$ 2,400.46	4IMPRINT	*Erroneous Charge
2022	12/02/2021	ELLIS, TIA	\$ 525.61	GIANT 0347	Community Outreach Related Supplies/Services
2022	12/02/2021	ELLIS, TIA	\$ 815.24	GIANT 2376	Community Outreach Related Supplies/Services
2022	12/02/2021	ELLIS, TIA	\$ 501.87	WAL-MART #5129	Community Outreach Related Supplies/Services
2022	12/02/2021	ELLIS, TIA	\$ 128.11	GIANT 0315	Community Outreach Related Supplies/Services
2022	12/02/2021	ELLIS, TIA	\$ 271.42	POTBELLY #341	Community Outreach Related Supplies/Services
2022	12/02/2021	HERAUD, CARLOS	\$ 21.30	AMAZON.COM*378TC2GM3	Community Outreach Related Supplies/Services
2022	12/02/2021	SETTLES, CHRISTOPHER	\$ 637.39	NATIONAL CAPITAL FLAG	Supplies
2022	12/03/2021	BRABHAM, ROBIN	\$ 196.00	CHU GRAPHIC ARTS, INC.	Supplies
2022	12/03/2021	HERAUD, CARLOS	\$ 47.64	AMAZON.COM*KG8UW1QE3	Community Outreach Related Supplies/Services
2022	12/03/2021	HERAUD, CARLOS	\$ 953.69	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	12/03/2021	SETTLES, CHRISTOPHER	\$ 2,420.00	THE EMBLEM AUTHORITY	Uniforms
2022	12/06/2021	ELLIS, TIA	\$ 137.00	GIANT 0375	Community Outreach Related Supplies/Services
2022	12/06/2021	ELLIS, TIA	\$ 429.65	GIANT 2376	Community Outreach Related Supplies/Services
2022	12/06/2021	ELLIS, TIA	\$ 75.00	GIANT 2381	Community Outreach Related Supplies/Services
2022	12/06/2021	ELLIS, TIA	\$ 40.58	GIANT 2376	Community Outreach Related Supplies/Services
2022	12/06/2021	HERAUD, CARLOS	\$ 424.99	EXPEDIA 72208375801845	Travel/Training
2022	12/06/2021	HERAUD, CARLOS	\$ 556.32	EXPEDIA 72208376846694	Travel/Training
2022	12/06/2021	HERAUD, CARLOS	\$ 484.61	UNITED AIRLINES	Travel/Training
2022	12/06/2021	HERAUD, CARLOS	\$ 484.61	UNITED AIRLINES	Travel/Training
2022	12/06/2021	HERAUD, CARLOS	\$ 57.21	AMAZON.COM*E66EA4YI3	Community Outreach Related Supplies/Services
2022	12/06/2021	JOHNSON, WALDO	\$ 4,099.48	DMI* DELL K-12/GOVT	IT Products/Services
2022	12/06/2021	SETTLES, CHRISTOPHER	\$ 732.00	NATIONAL CAPITAL FLAG	Supplies
2022	12/06/2021	SNAPKO, ADAM	\$ 30.00	CONDO PARKING SERVICES	Harbor Related Supplies/Services
2022	12/06/2021	SNAPKO, ADAM	\$ 716.76	CAPITAL SERVICES AND S	Harbor Related Supplies/Services
2022	12/06/2021	SNAPKO, ADAM	\$ 224.70	OFFICE DEPOT #5910	Harbor Related Supplies/Services
2022	12/06/2021	SNAPKO, ADAM	\$ 1,052.53	HOTEL ST MARIE	Harbor Related Supplies/Services
2022	12/06/2021	SNAPKO, ADAM	\$ 378.05	ENTERPRISE RENT-A-CAR	Harbor Related Supplies/Services
2022	12/06/2021	ZUROWSKI, ROBERT	\$ 150.15	CHICK-FIL-A #02000	Community Outreach Related Supplies/Services
2022	12/07/2021	BRABHAM, ROBIN	\$ (2,041.87)	NBF*NATL BIZ FURNITURE	Supplies
2022	12/07/2021	BRABHAM, ROBIN	\$ 572.40	INTUIT *QUICKBOOKS ONL	Services
2022	12/07/2021	BRABHAM, ROBIN	\$ (23.00)	AMTRAK TEL33	Travel/Training
2022	12/07/2021	ELLIS, TIA	\$ 4,907.69	ZOOM.US 888-799-9666	Services

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2022	12/07/2021	LOPEZ, EVELYN	\$ 320.76	AMAZON.COM*IS56L6MT3 A	Community Outreach Related Supplies/Services
2022	12/07/2021	PHILLIPS, JUSTIN	\$ (77.05)	AMERICAN AIRLINES	Travel/Training
2022	12/07/2021	ZUROWSKI, ROBERT	\$ 1,277.15	ZSK*CE FUN LAND FFX PO	Community Outreach Related Supplies/Services
2022	12/08/2021	ELLIS, TIA	\$ 1,500.00	SQ *MONCOMM/STUDIO202/	Community Outreach Related Supplies/Services
2022	12/08/2021	HERAUD, CARLOS	\$ 1,047.06	EXPEDIA 72210888256232	Travel/Training
2022	12/08/2021	LOPEZ, EVELYN	\$ 43.66	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	12/08/2021	MCKINNON, DWIGHT	\$ (77.05)	AMERICAN AIRLINES	Travel/Training
2022	12/08/2021	MURRELL, STEVEN	\$ 40.00	RED 8 BISTRO	Travel/Training
2022	12/08/2021	PHILLIPS, JUSTIN	\$ 39.65	RED 8 BISTRO	Travel/Training
2022	12/08/2021	PHILLIPS, JUSTIN	\$ 686.78	ENTERPRISE RENT-A-CAR	Travel/Training
2022	12/08/2021	PHILLIPS, JUSTIN	\$ 498.47	WYNN LAS VEGAS HOTEL	Travel/Training
2022	12/08/2021	SETTLES, CHRISTOPHER	\$ 2,123.75	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	12/09/2021	BRABHAM, ROBIN	\$ 895.70	ARNOLD ENGRAVERS	Supplies
2022	12/09/2021	HERAUD, CARLOS	\$ 274.20	DELTA	Travel/Training
2022	12/09/2021	HERAUD, CARLOS	\$ 274.20	DELTA	Travel/Training
2022	12/09/2021	HERAUD, CARLOS	\$ 252.20	JETBLUE 27	Travel/Training
2022	12/09/2021	HERAUD, CARLOS	\$ 252.20	JETBLUE 27	Travel/Training
2022	12/09/2021	LOPEZ, EVELYN	\$ 48.80	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	12/09/2021	LOPEZ, EVELYN	\$ 407.31	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	12/09/2021	MURRELL, STEVEN	\$ 384.37	WYNN LAS VEGAS HOTEL	Travel/Training
2022	12/09/2021	ZUROWSKI, ROBERT	\$ 352.81	AMERICAN AIRLINES	Travel/Training
2022	12/09/2021	ZUROWSKI, ROBERT	\$ 352.81	AMERICAN AIRLINES	Travel/Training
2022	12/09/2021	ZUROWSKI, ROBERT	\$ 30.49	AMERICAN AIRLINES	Travel/Training
2022	12/09/2021	ZUROWSKI, ROBERT	\$ 30.49	AMERICAN AIRLINES	Travel/Training
2022	12/10/2021	BRABHAM, ROBIN	\$ 190.00	IACP	Services
2022	12/10/2021	ELLIS, TIA	\$ (277.79)	ZOOM.US 888-799-9666	Services
2022	12/10/2021	HERAUD, CARLOS	\$ 152.57	AMAZON.COM*WI32I0EA3	Community Outreach Related Supplies/Services
2022	12/10/2021	LOPEZ, EVELYN	\$ 24.40	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	12/10/2021	MAHL, MATTHEW	\$ 80.00	THE MONTEREY COMPANY,	Uniforms
2022	12/10/2021	MAHL, MATTHEW	\$ 62.00	THE MONTEREY COMPANY,	Uniforms
2022	12/10/2021	ZUROWSKI, ROBERT	\$ 112.86	HYATT PLACE N CHARLEST	Travel/Training
2022	12/13/2021	CLARK, MARCELLA	\$ 106.00	SUB	*Erroneous Charge
2022	12/13/2021	ELLIS, TIA	\$ 360.00	SOUP UP	Community Outreach Related Supplies/Services
2022	12/13/2021	MCKINNON, DWIGHT	\$ 47.26	ALLIANZ TRAVEL INS	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 19.85	ALLIANZ TRAVEL INS	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 33.32	ALLIANZ TRAVEL INS	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 618.30	JETBLUE 27	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 60.00	JETBLUE 27	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 250.39	AMERICAN AIRLINES	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 488.40	AMERICAN AIRLINES	Travel/Training

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2022	12/13/2021	MCKINNON, DWIGHT	\$ 14.78	AMERICAN AIRLINES	Travel/Training
2022	12/13/2021	MCKINNON, DWIGHT	\$ 99.17	AMERICAN AIRLINES	Travel/Training
2022	12/14/2021	ELLIS, TIA	\$ 274.42	FACEBK Q7NSS7PC22	Services
2022	12/14/2021	HERAUD, CARLOS	\$ 727.32	EXPEDIA 72213831821063	Travel/Training
2022	12/14/2021	HERAUD, CARLOS	\$ 47.67	AMAZON.COM*0P0KA3903	Community Outreach Related Supplies/Services
2022	12/14/2021	MCKINNON, DWIGHT	\$ 2,646.75	HERTZ #0103002	Travel/Training
2022	12/15/2021	ELLIS, TIA	\$ 811.94	VISTAPR*VISTAPRINT.COM	Supplies
2022	12/15/2021	HERAUD, CARLOS	\$ 711.41	DELTA	Travel/Training
2022	12/15/2021	HERAUD, CARLOS	\$ 711.41	DELTA	Travel/Training
2022	12/15/2021	HERAUD, CARLOS	\$ 61.19	UNITED AIRLINES	Travel/Training
2022	12/15/2021	HERAUD, CARLOS	\$ 61.19	UNITED AIRLINES	Travel/Training
2022	12/15/2021	JOHNSON, WALDO	\$ 4,999.97	MVS INC	IT Products/Services
2022	12/15/2021	SETTLES, CHRISTOPHER	\$ 60.44	LOWES #03256	Supplies
2022	12/15/2021	SETTLES, CHRISTOPHER	\$ 390.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	12/16/2021	MAHL, MATTHEW	\$ 297.50	THE MONTEREY COMPANY,	Uniforms
2022	12/16/2021	MAHL, MATTHEW	\$ 532.50	THE MONTEREY COMPANY,	Uniforms
2022	12/16/2021	MAHL, MATTHEW	\$ 637.50	THE MONTEREY COMPANY,	Uniforms
2022	12/16/2021	MAHL, MATTHEW	\$ 985.00	THE MONTEREY COMPANY,	Uniforms
2022	12/16/2021	SUTTON, ROBERT	\$ 5,000.00	THE HAMILTON GROUP	Supplies
2022	12/17/2021	BRABHAM, ROBIN	\$ 4,160.00	RADFORD UNIVERSITY	Travel/Training
2022	12/17/2021	ELLIS, TIA	\$ 258.40	POTBELLY #341	Community Outreach Related Supplies/Services
2022	12/20/2021	BRABHAM, ROBIN	\$ 1,541.85	CARASOFT TECHNOLOGY C	IT Products/Services
2022	12/20/2021	LOPEZ, EVELYN	\$ 174.30	AMAZON.COM*410GU5EE3 A	Community Outreach Related Supplies/Services
2022	12/20/2021	SUTTON, ROBERT	\$ 44.00	E-Z*PASSNY TOLLBYMAIL	Services
2022	12/20/2021	ZUROWSKI, ROBERT	\$ 168.50	COURTYARD BY MARRIOTT	Travel/Training
2022	12/20/2021	ZUROWSKI, ROBERT	\$ 168.50	COURTYARD BY MARRIOTT	Travel/Training
2022	12/21/2021	BRABHAM, ROBIN	\$ 425.00	DUPONT COMPUTERS	IT Products/Services
2022	12/21/2021	ELLIS, TIA	\$ 2,362.50	MAILCHIMP	Services
2022	12/21/2021	ELLIS, TIA	\$ 810.00	CALLMULTIPLIER.COM	Services
2022	12/22/2021	BRABHAM, ROBIN	\$ 86.30	THE CALVIN PRICE GROUP	Supplies
2022	12/22/2021	ELLIS, TIA	\$ 750.00	FACEBK 399NT87C22	Services
2022	12/23/2021	LOPEZ, EVELYN	\$ 131.67	WALMART.COM AA	Community Outreach Related Supplies/Services
2022	12/23/2021	SETTLES, CHRISTOPHER	\$ 1,999.94	U.S. OFFICE SOLUTIONS	Supplies
2022	12/24/2021	MCKINNON, DWIGHT	\$ (30.00)	JETBLUE 27	Travel/Training
2022	12/24/2021	MCKINNON, DWIGHT	\$ (30.00)	JETBLUE 27	Travel/Training
2022	12/27/2021	MCKINNON, DWIGHT	\$ (2,546.75)	HERTZ #0103002	Travel/Training
2022	12/28/2021	SNAPKO, ADAM	\$ 384.00	PADI AMERICAS INC	Harbor Related Supplies/Services
2022	12/28/2021	SUTTON, ROBERT	\$ 1,562.50	KARDEX REMSTAR LLC	Services
2022	12/29/2021	BRABHAM, ROBIN	\$ 285.57	AMZN MKTP US	Supplies
2022	12/31/2021	BRABHAM, ROBIN	\$ 31.75	AMAZON.COM*248A71KO2	Supplies

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2022	12/31/2021	BRABHAM, ROBIN	\$ 596.40	AMZN MKTP US	Supplies
2022	12/31/2021	ELLIS, TIA	\$ 750.00	FACEBK 5CFPJ8TC22	Services
2022	12/31/2021	ELLIS, TIA	\$ 63.85	FACEBK 3SYG89XC22	Services
2022	12/31/2021	HAINES, JOHN	\$ 3,575.00	DNA LABS INTERNATIONAL	Services
2022	01/03/2022	BARNES, FLORENCE	\$ 135.97	AMAZON.COM*EE8FJ79H3 A	Supplies
2022	01/03/2022	BRABHAM, ROBIN	\$ 176.00	CHU GRAPHIC ARTS, INC.	Supplies
2022	01/03/2022	SNAPKO, ADAM	\$ 618.00	PITNEY BOWES PBP	Harbor Related Supplies/Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/05/2022	LOPEZ, EVELYN	\$ 80.00	QGV*NATIONAL INFORMATI	Services
2022	01/06/2022	BARNES, FLORENCE	\$ (3.96)	AMAZON.COM AMZN.COM/BI	Supplies
2022	01/06/2022	BARNES, FLORENCE	\$ (3.75)	AMAZON.COM AMZN.COM/BI	Supplies
2022	01/06/2022	LOPEZ, EVELYN	\$ 266.93	WALMART.COM AA	Community Outreach Related Supplies/Services
2022	01/06/2022	SNAPKO, ADAM	\$ 520.00	SPUR NAME TAPES	Uniforms
2022	01/06/2022	SNAPKO, ADAM	\$ 408.00	THE EMBLEM AUTHORITY	Uniforms
2022	01/07/2022	BARNES, FLORENCE	\$ (65.93)	AMAZON.COM AMZN.COM/BI	Supplies
2022	01/07/2022	BARNES, FLORENCE	\$ 67.92	R&L PUBLISHING GROUP	Supplies
2022	01/07/2022	ELLIS, TIA	\$ 150.00	ICMA ONLINE	Services
2022	01/07/2022	ELLIS, TIA	\$ 295.00	CIRCA	Services
2022	01/07/2022	ELLIS, TIA	\$ 50.00	POLICE EXECUTIVE RESEA	Services
2022	01/07/2022	HAINES, JOHN	\$ 1,353.37	AMZN MKTP US	Services
2022	01/10/2022	BARNES, FLORENCE	\$ 69.04	AMAZON.COM*082DN5NY3 A	Supplies
2022	01/10/2022	BARNES, FLORENCE	\$ 30.48	AMAZON.COM*1R3UW8GZ3	Supplies
2022	01/10/2022	CLARK, MARCELLA	\$ (106.00)	FRAUD CREDIT	*Erroneous Charge
2022	01/10/2022	CLARK, MARCELLA	\$ (2,400.46)	FRAUD CREDIT	*Erroneous Charge
2022	01/11/2022	ELLIS, TIA	\$ 750.00	FACEBK YKRPT8TC22	Services
2022	01/11/2022	ELLIS, TIA	\$ 75.00	ICMA ONLINE	Services
2022	01/11/2022	ELLIS, TIA	\$ 75.00	ICMA ONLINE	Services
2022	01/11/2022	ELLIS, TIA	\$ 590.00	CIRCA	Services
2022	01/11/2022	ELLIS, TIA	\$ 100.00	POLICE EXECUTIVE RESEA	Services
2022	01/11/2022	HAINES, JOHN	\$ 6,025.00	DNA LABS INTERNATIONAL	Services
2022	01/12/2022	ELLIS, TIA	\$ 400.00	IPMA-HR	Services
2022	01/12/2022	HAINES, JOHN	\$ 5,929.90	DNA LABS INTERNATIONAL	Services
2022	01/12/2022	MAHL, MATTHEW	\$ 568.30	POS SUPPLY SOLUTIONS	Motor Carrier Related Supplies/Services
2022	01/12/2022	MONTAGNA, CAROLYN	\$ 400.00	MAGLOCLN	Services

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2022	01/12/2022	SETTLES, CHRISTOPHER	\$ 284.45	NAME BADGE PRODUCTIONS	Supplies
2022	01/12/2022	SETTLES, CHRISTOPHER	\$ 2,721.85	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	01/13/2022	BARNES, FLORENCE	\$ 284.64	AWARDSPLUS	Supplies
2022	01/13/2022	HAINES, JOHN	\$ 9,345.00	DNA LABS INTERNATIONAL	Services
2022	01/14/2022	ELLIS, TIA	\$ 595.10	GETTYSBURGFLAG.COM	Supplies
2022	01/14/2022	HAINES, JOHN	\$ 6,845.00	DNA LABS INTERNATIONAL	Services
2022	01/14/2022	MAHL, MATTHEW	\$ 19.99	WWW.RESERVATIONS.COM	Travel/Training
2022	01/14/2022	MAHL, MATTHEW	\$ 65.11	COMMERCIAL VEHICLE SAF	Motor Carrier Related Supplies/Services
2022	01/17/2022	BRABHAM, ROBIN	\$ 10.29	INTERNATIONAL TRANSACTION	Travel/Training
2022	01/17/2022	BRABHAM, ROBIN	\$ 686.24	EB *LINCT-AA CONFERENC	Travel/Training
2022	01/17/2022	ELLIS, TIA	\$ 750.00	FACEBK ZP6QQ9BC22	Services
2022	01/17/2022	MAHL, MATTHEW	\$ 615.92	WALMART.COM AA	Motor Carrier Related Supplies/Services
2022	01/17/2022	MAHL, MATTHEW	\$ 1,059.99	BESTBUYCOM806571777427	Motor Carrier Related Supplies/Services
2022	01/17/2022	MAHL, MATTHEW	\$ 1,649.07	CCI*RESERVATIONS.COM	Motor Carrier Related Supplies/Services
2022	01/18/2022	MAHL, MATTHEW	\$ 455.00	ZISTOS CORPORATION	Supplies
2022	01/19/2022	MAHL, MATTHEW	\$ 998.52	ADOBE *800-833-6687	Motor Carrier Related Supplies/Services
2022	01/19/2022	SETTLES, CHRISTOPHER	\$ 2,400.00	MES/WARREN FIRE/LAWMEN	Supplies
2022	01/20/2022	BRABHAM, ROBIN	\$ 215.20	AMERICAN AIRLINES	Travel/Training
2022	01/20/2022	BRABHAM, ROBIN	\$ 937.56	OMNI NASHVILLE HOTEL	Travel/Training
2022	01/20/2022	MAHL, MATTHEW	\$ 74.19	MCAFFEE	Motor Carrier Related Supplies/Services
2022	01/20/2022	MAHL, MATTHEW	\$ 1,272.00	MSFT * E0300HAP9L	Motor Carrier Related Supplies/Services
2022	01/20/2022	MAHL, MATTHEW	\$ 4,351.47	ANNIES ACE HARDWARE	Motor Carrier Related Supplies/Services
2022	01/21/2022	BARNES, FLORENCE	\$ 917.90	SIGNARAMA DC NORTH	Supplies
2022	01/21/2022	ELLIS, TIA	\$ 750.00	FACEBK WAXSD93D22	Services
2022	01/24/2022	HAINES, JOHN	\$ 975.00	IN *BODE CELLMARK FORE	Services
2022	01/24/2022	HAINES, JOHN	\$ 600.00	DNA LABS INTERNATIONAL	Services
2022	01/24/2022	MAHL, MATTHEW	\$ 410.00	L-TRON CORPORATION	Motor Carrier Related Supplies/Services
2022	01/24/2022	PHILLIPS, JUSTIN	\$ 25.00	NJ EZPASS	Travel/Training
2022	01/25/2022	JOHNSON, WALDO	\$ 4,824.00	DUPONT COMPUTERS	IT Products/Services
2022	01/25/2022	KYLE, RAMEY	\$ 175.50	ULINE	1st Amendment Related Supplies/Services
2022	01/26/2022	BRABHAM, ROBIN	\$ 187.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 187.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 187.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 158.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 187.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 158.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	BRABHAM, ROBIN	\$ 158.00	AMTRAK .CO02	Travel/Training
2022	01/26/2022	ELLIS, TIA	\$ 193.20	AWARDSPLUS	Supplies
2022	01/26/2022	ELLIS, TIA	\$ 750.00	FACEBK EYMCP97D22	Services
2022	01/26/2022	HAINES, JOHN	\$ 100.00	IAAI	Services

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2022	01/26/2022	MAHL, MATTHEW	\$ 57.65	LOWES #02354	Motor Carrier Related Supplies/Services
2022	01/27/2022	KYLE, RAMEY	\$ 503.50	SANIJOHNSERVICES.COM	1st Amendment Related Supplies/Services
2022	01/27/2022	LOPEZ, EVELYN	\$ 381.60	STORY BLOCKSVIDEO	Services
2022	01/27/2022	SETTLES, CHRISTOPHER	\$ 195.00	JIMMIE MUSCATELLO'S GQ	Uniforms
2022	01/27/2022	SNAPKO, ADAM	\$ 4,415.00	SQ *MOUNT VERNON CANVA	Harbor Related Supplies/Services
2022	01/28/2022	ZUROWSKI, ROBERT	\$ 1,507.12	TOP GOLF NATIONAL HARB	Community Outreach Related Supplies/Services
2022	01/28/2022	ZUROWSKI, ROBERT	\$ 324.87	FSP*URBAN AIR LAUREL M	Community Outreach Related Supplies/Services
2022	01/31/2022	ABREU, CARLOS	\$ 239.76	ECONOMYBOOKINGS.COM	Travel/Training
2022	01/31/2022	ABREU, CARLOS	\$ 22.00	ALLIANZ TRAVEL INS	Travel/Training
2022	01/31/2022	ABREU, CARLOS	\$ 52.39	ALLIANZ TRAVEL INS	*Erroneous Charge
2022	01/31/2022	ABREU, CARLOS	\$ 776.20	JETBLUE 27	Travel/Training
2022	01/31/2022	ABREU, CARLOS	\$ 273.78	JETBLUE 27	Travel/Training
2022	01/31/2022	ABREU, CARLOS	\$ 314.80	SOUTHWEST	Travel/Training
2022	01/31/2022	BRABHAM, ROBIN	\$ 360.44	HOLIDAY INN EXPRESS WA	Travel/Training
2022	01/31/2022	BRABHAM, ROBIN	\$ 360.44	HOLIDAY INN EXPRESS WA	Travel/Training
2022	01/31/2022	ELLIS, TIA	\$ 591.85	FACEBK ZXF8V97D22	Services
2022	01/31/2022	MONTAGNA, CAROLYN	\$ 195.00	DC TOURS TRANSPORTATI	Services
2022	01/31/2022	SETTLES, CHRISTOPHER	\$ 24.64	U.S. OFFICE SOLUTIONS	Supplies
2022	01/31/2022	SNAPKO, ADAM	\$ 453.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	01/31/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	01/31/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	01/31/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	02/01/2022	ABREU, CARLOS	\$ 358.67	ALLIANZ INSURANCE	Travel/Training
2022	02/01/2022	ABREU, CARLOS	\$ 264.33	ALLIANZ INSURANCE	Travel/Training
2022	02/01/2022	JOHNSON, MARVIN	\$ 2,400.46	4IMPRINT, INC	Community Outreach Related Supplies/Services
2022	02/01/2022	ZUROWSKI, ROBERT	\$ 483.85	DAVE & BUSTER'S, INC.	Community Outreach Related Supplies/Services
2022	02/02/2022	BRABHAM, ROBIN	\$ 227.29	SHERATON NY TIMES SQ H	Travel/Training
2022	02/02/2022	BRABHAM, ROBIN	\$ 227.29	SHERATON NY TIMES SQ H	Travel/Training
2022	02/02/2022	BRABHAM, ROBIN	\$ 190.00	IACP	Services
2022	02/02/2022	BRABHAM, ROBIN	\$ 192.00	AMTRAK .CO03	Travel/Training
2022	02/02/2022	BRABHAM, ROBIN	\$ 192.00	AMTRAK .CO03	Travel/Training
2022	02/03/2022	BRABHAM, ROBIN	\$ 201.20	AMERICAN AIRLINES	Travel/Training
2022	02/03/2022	BRABHAM, ROBIN	\$ 27.01	AMERICAN AIRLINES	Travel/Training
2022	02/04/2022	ELLIS, TIA	\$ 56.77	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	02/04/2022	ELLIS, TIA	\$ 750.00	FACEBK 7HQXK9PC22	Services
2022	02/04/2022	HAINES, JOHN	\$ 71.07	RED ROOF INN 10169	Travel/Training
2022	02/04/2022	SETTLES, CHRISTOPHER	\$ 808.50	STAR OFFICE PRODUCTS	Supplies
2022	02/07/2022	ABREU, CARLOS	\$ (52.39)	DISPUTE CREDIT	*Erroneous Charge
2022	02/07/2022	ELLIS, TIA	\$ 46.62	AMZN MKTP US	Community Outreach Related Supplies/Services
2022	02/07/2022	ELLIS, TIA	\$ 138.54	AMZN MKTP US	Community Outreach Related Supplies/Services

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2022	02/07/2022	HAINES, JOHN	\$ 71.07	RED ROOF INN 10169	Travel/Training
2022	02/07/2022	HAINES, JOHN	\$ 222.83	RED ROOF INN 10169	Travel/Training
2022	02/07/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	02/07/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	02/07/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	02/07/2022	SNAPKO, ADAM	\$ 293.86	WARWICK NEW YORK HOTEL	Travel/Training
2022	02/07/2022	ZUROWSKI, ROBERT	\$ 514.99	PAYPAL	Community Outreach Related Supplies/Services
2022	02/08/2022	BRABHAM, ROBIN	\$ 327.20	AMERICAN AIRLINES	Travel/Training
2022	02/08/2022	BRABHAM, ROBIN	\$ 377.20	AMERICAN AIRLINES	Travel/Training
2022	02/08/2022	BRABHAM, ROBIN	\$ 377.20	AMERICAN AIRLINES	Travel/Training
2022	02/08/2022	BRABHAM, ROBIN	\$ 377.20	AMERICAN AIRLINES	Travel/Training
2022	02/08/2022	ELLIS, TIA	\$ 1,217.92	SAMSClub.COM	Community Outreach Related Supplies/Services
2022	02/08/2022	ELLIS, TIA	\$ 211.00	TICKETLEAP 2022 SPRING	Services
2022	02/08/2022	SNAPKO, ADAM	\$ 380.96	SOUTHWEST	Harbor Related Supplies/Services
2022	02/08/2022	SNAPKO, ADAM	\$ 380.96	SOUTHWEST	Harbor Related Supplies/Services
2022	02/08/2022	SNAPKO, ADAM	\$ 800.00	IAMI	Harbor Related Supplies/Services
2022	02/09/2022	BRABHAM, ROBIN	\$ 93.60	UNITED AIRLINES	Travel/Training
2022	02/09/2022	BRABHAM, ROBIN	\$ 20.00	UNITED AIRLINES	Travel/Training
2022	02/09/2022	ELLIS, TIA	\$ 37.56	WALMART.COM AA	Community Outreach Related Supplies/Services
2022	02/09/2022	SETTLES, CHRISTOPHER	\$ 130.40	24HOURWRISTBANDS.COM	Supplies
2022	02/09/2022	ZUROWSKI, ROBERT	\$ 1,122.10	MEDIEVAL TIMES BALTI	Community Outreach Related Supplies/Services
2022	02/10/2022	BRABHAM, ROBIN	\$ (377.20)	AMERICAN AIRLINES	Travel/Training
2022	02/10/2022	ELLIS, TIA	\$ 125.00	WALMART.COM AA	Community Outreach Related Supplies/Services
2022	02/10/2022	ELLIS, TIA	\$ 25.00	TEMPLE UNIVERSITY	Services
2022	02/10/2022	KYLE, RAMEY	\$ 4,978.00	NIGHTHAWK.CLOUD INC	IT Products/Services
2022	02/10/2022	MAHL, MATTHEW	\$ 550.00	IN *CHESAPEAKE FIRE RE	Services
2022	02/10/2022	SETTLES, CHRISTOPHER	\$ 499.52	SAFEWARE-MOTO	Uniforms
2022	02/10/2022	SNAPKO, ADAM	\$ 2,749.44	WASHINGTON MARINA CO	Harbor Related Supplies/Services
2022	02/10/2022	SNAPKO, ADAM	\$ 123.81	COLLIFLOWER INC HQ	Harbor Related Supplies/Services
2022	02/10/2022	SUTTON, ROBERT	\$ 3,066.32	SAFEWARE-MOTO	Services
2022	02/10/2022	ZUROWSKI, ROBERT	\$ 324.87	FSP*URBAN AIR LAUREL M	Community Outreach Related Supplies/Services
2022	02/11/2022	BRABHAM, ROBIN	\$ 3,653.00	IN *LRG TECHNOLOGIES I	IT Products/Services
2022	02/11/2022	BRABHAM, ROBIN	\$ 528.94	POLL EVERYWHERE, INC.	Services
2022	02/11/2022	BRABHAM, ROBIN	\$ 550.00	POLICE EXECUTIVE RESEA	Services
2022	02/11/2022	HAINES, JOHN	\$ 615.96	SOUTHWEST	Travel/Training
2022	02/11/2022	HAINES, JOHN	\$ 615.96	SOUTHWEST	Travel/Training
2022	02/11/2022	MAHL, MATTHEW	\$ 899.50	RIGHT CHANNEL RAD	Motor Carrier Related Supplies/Services
2022	02/11/2022	PHILLIPS, JUSTIN	\$ 274.07	SXM*SIRIUSXM.COM/ACCT	Services
2022	02/11/2022	SETTLES, CHRISTOPHER	\$ 3,274.83	SAFEWARE-MOTO	Supplies
2022	02/14/2022	BARNES, FLORENCE	\$ 2,256.00	RESIDENCE INN WASHINGT	Travel/Training

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2022	02/14/2022	BARNES, FLORENCE	\$ 2,444.00	RESIDENCE INN WASHINGT	Travel/Training
2022	02/14/2022	BARNES, FLORENCE	\$ 2,256.00	RESIDENCE INN WASHINGT	Travel/Training
2022	02/14/2022	BARNES, FLORENCE	\$ 2,444.00	RESIDENCE INN WASHINGT	Travel/Training
2022	02/14/2022	MAHL, MATTHEW	\$ 524.14	EPIC SPORTS	Supplies
2022	02/15/2022	ELLIS, TIA	\$ 144.69	EIG	Services
2022	02/15/2022	HAINES, JOHN	\$ 710.00	TRITECH FORENSICS	Travel/Training
2022	02/15/2022	LOPEZ, EVELYN	\$ 286.19	B&H PHOTO 800-606-6969	Supplies
2022	02/15/2022	SETTLES, CHRISTOPHER	\$ 2,870.00	MES/WARREN FIRE/LAWMEN	Supplies
2022	02/15/2022	SNAPKO, ADAM	\$ 745.68	FOUR POINTS BY MARRIOT	Travel/Training
2022	02/15/2022	SNAPKO, ADAM	\$ 745.68	FOUR POINTS BY MARRIOT	Travel/Training
2022	02/16/2022	BRABHAM, ROBIN	\$ 550.00	MAJOR CITIES CHIEFS AS	Travel/Training
2022	02/16/2022	BRABHAM, ROBIN	\$ 550.00	MAJOR CITIES CHIEFS AS	Travel/Training
2022	02/16/2022	BRABHAM, ROBIN	\$ 550.00	MAJOR CITIES CHIEFS AS	Travel/Training
2022	02/16/2022	BRABHAM, ROBIN	\$ 550.00	MAJOR CITIES CHIEFS AS	Travel/Training
2022	02/16/2022	MAHL, MATTHEW	\$ 327.67	VAN HORN TRUCK PARTS I	1st Amendment Related Supplies/Services
2022	02/16/2022	SUTTON, ROBERT	\$ 38.25	IN *DAILY WASHINGTON L	Services
2022	02/16/2022	ZUROWSKI, ROBERT	\$ 564.38	DAVE & BUSTER'S, INC.	Community Outreach Related Supplies/Services
2022	02/17/2022	BRABHAM, ROBIN	\$ 631.20	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 631.20	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 613.20	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 613.20	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 31.00	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 31.00	UNITED AIRLINES	Travel/Training
2022	02/17/2022	BRABHAM, ROBIN	\$ 74.19	AMZN MKTP US	Supplies
2022	02/18/2022	MAHL, MATTHEW	\$ 328.55	LOWES #02354	1st Amendment Related Supplies/Services
2022	02/18/2022	MAHL, MATTHEW	\$ 595.00	E Z PASS VA WEB	Services
2022	02/18/2022	ZUROWSKI, ROBERT	\$ 506.25	CHICK-FIL-A #04118	Community Outreach Related Supplies/Services
2022	02/21/2022	ABREU, CARLOS	\$ 20.69	APPLEBEES DORADO	Travel/Training
2022	02/21/2022	ABREU, CARLOS	\$ 20.00	SHELL LOS ANGELES	Travel/Training
2022	02/21/2022	ABREU, CARLOS	\$ 30.00	SHELL BELHORM	Travel/Training
2022	02/21/2022	ABREU, CARLOS	\$ 30.75	MARRIOTT HOTELS F/B	Travel/Training
2022	02/21/2022	ABREU, CARLOS	\$ 1,442.20	MARRIOTT HOTELS SAN JU	Travel/Training
2022	02/21/2022	ABREU, CARLOS	\$ 29.15	BODEGAR	Travel/Training
2022	02/21/2022	ELLIS, TIA	\$ 50.00	POLICE EXECUTIVE RESEA	Services
2022	02/21/2022	MAHL, MATTHEW	\$ 54.57	NAPA ONLINE	1st Amendment Related Supplies/Services
2022	02/21/2022	MAHL, MATTHEW	\$ 127.33	NAPA ONLINE	1st Amendment Related Supplies/Services
2022	02/21/2022	MAHL, MATTHEW	\$ (951.38)	MICROSOFT*365	Motor Carrier Related Supplies/Services
2022	02/21/2022	ZUROWSKI, ROBERT	\$ 101.00	HOLIDAY INNS ARENA	Travel/Training
2022	02/21/2022	ZUROWSKI, ROBERT	\$ 101.00	HOLIDAY INNS ARENA	Travel/Training
2022	02/22/2022	ABREU, CARLOS	\$ 567.30	HILTON INTERNATIONALS	Travel/Training

Fiscal Year	Post Date	Cardholder	Transaction Amount	Merchant Name	Category
2022	02/22/2022	ABREU, CARLOS	\$ 283.40	HILTON INTERNATIONALS	Travel/Training
2022	02/22/2022	ABREU, CARLOS	\$ 66.04	RESTAURANTE RAICES SAN	Travel/Training
2022	02/22/2022	ABREU, CARLOS	\$ 55.72	BODEGAR	Travel/Training
2022	02/22/2022	ABREU, CARLOS	\$ 36.60	SHERATON	Travel/Training
2022	02/22/2022	ABREU, CARLOS	\$ 20.05	SHERATON	Travel/Training
2022	02/22/2022	PHILLIPS, JUSTIN	\$ 368.41	SXM*SIRIUSXM.COM/ACCT	Services
2022	02/23/2022	ABREU, CARLOS	\$ 25.00	MARTOREL S/S SHELL	Travel/Training
2022	02/23/2022	ABREU, CARLOS	\$ 30.00	TOTAL PUERTA DE TIER	Travel/Training
2022	02/23/2022	ABREU, CARLOS	\$ 1,100.00	POPULAR AUTO 15	Travel/Training
2022	02/23/2022	ABREU, CARLOS	\$ 58.83	SHERATON	Travel/Training
2022	02/23/2022	ELLIS, TIA	\$ 225.00	ICMA ONLINE	Services
2022	02/23/2022	ELLIS, TIA	\$ 399.00	SHRM HR JOBS	Services
2022	02/23/2022	HAINES, JOHN	\$ 145.00	ATT	Services
2022	02/23/2022	KYLE, RAMEY	\$ 1,310.00	IN *GOTTA GO NOW LLC	1st Amendment Related Supplies/Services
2022	02/23/2022	LOPEZ, EVELYN	\$ 196.75	B&H PHOTO 800-606-6969	Supplies
2022	02/23/2022	MAHL, MATTHEW	\$ 14.99	HOTELBOOKINGSERVFEE	Travel/Training
2022	02/23/2022	MAHL, MATTHEW	\$ 3,735.03	RESDESK*HYATT PLACE JA	Travel/Training
2022	02/23/2022	MAHL, MATTHEW	\$ 445.20	AMERICAN AIRLINES	Travel/Training
2022	02/23/2022	ZUROWSKI, ROBERT	\$ 503.00	TST* BENS CHILI BOWL -	Community Outreach Related Supplies/Services
2022	02/24/2022	ABREU, CARLOS	\$ 25.00	TEXACO MIRAMAR	Travel/Training
2022	02/24/2022	ABREU, CARLOS	\$ 50.10	SAZON	Travel/Training
2022	02/24/2022	ABREU, CARLOS	\$ 53.01	SHERATON	Travel/Training
2022	02/24/2022	BRABHAM, ROBIN	\$ 2,442.24	BLS*PLI-PRACTITEST	Services
2022	02/24/2022	MAHL, MATTHEW	\$ 1,095.00	INST. OF POLICE TECH &	Travel/Training
2022	02/24/2022	SNAPKO, ADAM	\$ 1,704.50	WEST MARINE #400	Harbor Related Supplies/Services
2022	02/25/2022	ABREU, CARLOS	\$ 57.78	DI ZUCCHERO	Travel/Training
2022	02/25/2022	ABREU, CARLOS	\$ 33.36	SHERATON	Travel/Training
2022	02/25/2022	ABREU, CARLOS	\$ 2,327.04	SHERATON	Travel/Training
2022	02/25/2022	ABREU, CARLOS	\$ 2,237.04	SHERATON	Travel/Training
2022	02/25/2022	ABREU, CARLOS	\$ 21.94	MARRIOTT HOTELS F/B	Travel/Training
2022	02/25/2022	ELLIS, TIA	\$ 300.00	ASSOCIATIO* ITEA CAREE	Services
2022	02/25/2022	ELLIS, TIA	\$ 375.00	YOURMEMBER-CAREERS	Services
2022	02/25/2022	LOPEZ, EVELYN	\$ 2,498.00	DISTRICT CAMERA	Supplies
2022	02/25/2022	SNAPKO, ADAM	\$ 164.98	WEST MARINE #400	Harbor Related Supplies/Services
2022	02/28/2022	ABREU, CARLOS	\$ 20.00	PUMA DEL MAR INVESTM	Travel/Training
2022	02/28/2022	ABREU, CARLOS	\$ 319.80	SOUTHWEST	Travel/Training
2022	02/28/2022	ABREU, CARLOS	\$ 255.41	SHERATON	Travel/Training
2022	02/28/2022	SNAPKO, ADAM	\$ 275.00	ABYC	Harbor Related Supplies/Services

Project: FAV01C - Motorcycles, Scooters and Trailers				
Description:	<i>Project replaces vehicles in this category that have reached their useful life based on the Capital Asset Replacement Scheduling System (CARSS) assessment.</i>			
LTD Allotments:	902			
Allotments			Spending	
			Pre FY20	128
FY2020	-		FY2020	117
FY2021	302		FY2021	302
FY2022	311		FY2022	-
			Encumbered/Pre-encumbered	-
			Currently Available	356
			Future Appropriations	897
Update:	FY21: MPD Replaced 33 motorcycles. FY22: Due to supply chain issues and the nationwide chip shortage we are having challenges in identifying supply.			
Impact to operating budget:	Will not negatively impact the operating budget.			

Project: FAV02C - Wreckers & Trailers				
Description:	<i>Project replaces vehicles in this category that have reached their useful life based on the Capital Asset Replacement Scheduling System (CARSS) assessment.</i>			
LTD Allotments:	1,310			
Allotments			Spending	
			Pre FY20	454
FY2020	-		FY2020	43
FY2021	400		FY2021	110
FY2022	412		FY2022	-
			Encumbered/Pre-encumbered	591
			Currently Available	113
			Future Appropriations	1,191
Update:	FY21- 1 Wreckers was purchased. FY22: There is a purchase order in place for 2 wrecker replacements, for FY22. Additional procurements are being developed.			
Impact to operating budget:	Will not negatively impact the operating budget.			

Project: FAV03C - Unmarked Vehicles				
Description:	<i>Project replaces vehicles in this category that have reached their useful life based on the Capital Asset Replacement Scheduling System (CARSS) assessment.</i>			
LTD Allotments:	3,598			

Allotments			Spending	
			Pre FY20	718
FY2020	-		FY2020	1
FY2021	1,418		FY2021	121
FY2022	1,461		FY2022	927
			Encumbered/Pre-encumbered	1,680
			Currently Available	150
			Future Appropriations	4,942
Update:		FY21 : 44 Unmarked were replaced. FY22 Purchase orders and requisitions are in place to replace 47 unmarked vehicles.		
Impact to operating budget:		Will not negatively impact the operating budget.		

Project: FAV04C - Marked Cruisers				
Description:		Project replaces vehicles in this category that have reached their useful life based on the Capital Asset Replacement Scheduling System (CARSS) assessment.		
LTD Allotments:	12,051			
Allotments			Spending	
			Pre FY20	676
FY2020	-		FY2020	-
FY2021	5,684		FY2021	722
FY2022	6,367		FY2022	7,014
			Encumbered/Pre-encumbered	5,816
			Currently Available	1,499
			Future Appropriations	23,159
Update:		FY21- FAV04 & FAV05- 145 Marked cruisers were replaced. FY22: FAV04C and FAV05C, purchase orders and requisitions are in place to replace 150 marked vehicles & 6 Marked vans.		
Impact to operating budget:		Will not negatively impact the operating budget.		

Project: FAV05C - Other Marked Vehicles				
Description:		Project replaces vehicles in this category that have reached their useful life based on the Capital Asset Replacement Scheduling System (CARSS) assessment.		
LTD Allotments:	5,012			
Allotments			Spending	

			Pre FY20	2,504
FY2020	-		FY2020	-
FY2021	1,235		FY2021	12
FY2022	1,272		FY2022	566
			Encumbered/Pre-encumbered	2,773
			Currently Available	-
			Future Appropriations	3,675
Update:	FY21- FAV04 & FAV05 145 Marked cruisers were replaced. FY22: FAV04C and FAV05C, purchase orders and requisitions are in place to replace 150 marked vehicles & 6 Marked vans.			
Impact to operating budget:	Will not negatively impact the operating budget.			

Project: PEQ22C - Specialized Vehicles				
Description:	Project supports the annual replacement of vehicles for MPD.			
LTD Allotments:	26,568			
Allotments			Spending	
			Pre FY20	19,798
FY2020	6,735		FY2020	5,778
FY2021	-		FY2021	934
FY2022	-		FY2022	-
			Encumbered/Pre-encumbered	-
			Currently Available	56
			Future Appropriations	-
Update:	This project code has been replaced by the FAV series codes. The available allotment balance will not be spent.			

Project: FAV05C - Helicopter Replacement				
Description:	Project supports the replacement of 1 of MPD's 2 helicopters			
LTD Allotments:	4,843			
Allotments			Spending	
			Pre FY20	-
FY2020	-		FY2020	-
FY2021	-		FY2021	-
FY2022	4,843		FY2022	-
			Encumbered/Pre-encumbered	4,843
			Currently Available	-
			Future Appropriations	-
Update:	The procurement package is in the final stages.			
Impact to operating budget:	Will not negatively impact the operating budget.			

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Reprogrammings (as of 12.31.2021)									
Fiscal Year	Fund	Original Budget	Date	Amount	Activity	Project/Grant	Description	Repgrm. Number	Notes
2021	Intra-District Fund	11,094,359							
			12/16/2020	18,675	1500 - Patrol Districts	OCF21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0178	
			1/11/21	7,847	9200 - Special Operations Division	OCP21N	BUDGET AUTHORITY INCREASE	BHKP0213	
			1/11/21	131,742	9200 - Special Operations Division	NO PROJ	BUDGET AUTHORITY INCREASE	BHKP0214	
			1/11/21	593,850	9200 - Special Operations Division	PTS21N	BUDGET AUTHORITY INCREASE	BHKP0215	
			1/12/21	(95,000)	6600 - Metropolitan Police Academy	FQT21N	BUDGET AUTHORITY DECREASE	BHKP0216	
			1/13/21	(1,144)	9200 - Special Operations Division	ARF21N	BUDGET AUTHORITY DECREASE	BHKP0221	
			1/13/21	(4,460)	9200 - Special Operations Division	BRF21N	BUDGET AUTHORITY DECREASE	BHKP0222	
			1/13/21	(27,894)	9200 - Special Operations Division	CPD21N	BUDGET AUTHORITY DECREASE	BHKP0223	
			1/14/21	(4,632)	9400 - Joint Strategic and Tactical Analysis Command Center	17F21N	BUDGET AUTHORITY DECREASE	BHKP0224	
			1/14/21	(3,159)	9200 - Special Operations Division	ADM21N	BUDGET AUTHORITY DECREASE	BHKP0225	
			1/14/21	(2,093)	9200 - Special Operations Division	CPT21N	BUDGET AUTHORITY DECREASE	BHKP0226	
			1/14/21	(24,344)	9200 - Special Operations Division	FNK21N	BUDGET AUTHORITY DECREASE	BHKP0227	
			1/14/21	(23,857)	9200 - Special Operations Division	FST21N	BUDGET AUTHORITY DECREASE	BHKP0228	
			1/14/21	(25,692)	9200 - Special Operations Division	SPD21N	BUDGET AUTHORITY DECREASE	BHKP0229	
			1/14/21	(15,950)	9200 - Special Operations Division	HST21N	BUDGET AUTHORITY DECREASE	BHKP0230	
			1/14/21	(25,485)	9200 - Special Operations Division	CAH21N	BUDGET AUTHORITY DECREASE	BHKP0232	
			1/19/21	-	9200 - Special Operations Division	PTS21N	BUDGET REPROGRAMMING	PAKP0233	
			1/21/21	58,579	9200 - Special Operations Division	NOPROJ	BUDGET AUTHORITY INCREASE	BHKP0234	
			1/22/21	-	9200 - Special Operations Division	OCP21N	BUDGET REPROGRAMMING	PAKP0022	
			1/26/21	(40,000)	9200 - Special Operations Division	ATS21N	BUDGET AUTHORITY DECREASE	BHKP0239	
			1/27/21	(13,857)	5900 - Medical Services Division	HRM21N	BUDGET AUTHORITY DECREASE	BHKP0238	
			1/29/21	58,579	9200 - Special Operations Division	BAT21N	BUDGET AUTHORITY INCREASE	BHKP0240	
			1/29/21	131,742	9200 - Special Operations Division	PBS21N	BUDGET AUTHORITY INCREASE	BHKP0241	
			2/16/21	-	9200 - Special Operations Division	BAT21N	BUDGET REPROGRAMMING	PAKP0024	
			2/16/21	-	9200 - Special Operations Division	PBS21N	BUDGET REPROGRAMMING	PAKP0025	
			2/24/21	104,821	2600 - Criminal Investigations Division	VCA21N	BUDGET AUTHORITY INCREASE	BHKP0245	
			2/24/21	(136,197)	2600 - Criminal Investigations Division	VAW21N	BUDGET AUTHORITY DECREASE	BHKP0244	
			2/26/21	-	5900 - Medical Services Division	NO PROJ	ID BUDGET REPROGRAMMING	PAKP0252	
			3/2/21	-	2600 - Criminal Investigations Division	VAW21N	BUDGET REPROGRAMMING	PAKP0030	
			3/9/21	57,788	9200 - Special Operations Division	BBE21N	BUDGET ESTABLISHMENT	BHKP0251	
			3/16/21	(5,311,460)	5900 - Medical Services Division	PFC21N	CORRECT BUDGET IN SOAR.	BHKP0256	
			3/17/21	1,151,319	5900 - Medical Services Division	PFC21N	BUDGET AUTHORITY INCREASE	BHKP0257	
			3/19/21	386	5400 - Records Division	OIG21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0258	
			3/22/21	12,314,458	Various	OTHE6N/POTU6N	FY 2021 EPO EXPEN FOR MPD	BJFAEP02	
			4/1/21	-	9200 - Special Operations Division	PTS21N	BUDGET REPROGRAMMING	PAKP0266	
			4/12/21	-	9200 - Special Operations Division	PTS21N	BUDGET REPROGRAMMING	PAKP0267	
			4/15/21	34,330	1500 - Patrol Districts	ATS21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0260	
			4/27/21	50,943	1040 - Information Technology	NIB21N	BUDGET ESTABLISHMENT REQUEST	BHKP0263	
			4/27/21	-	5400 - Records Division	OIG21N	BUDGET REPROGRAMMING REQUEST	PAKP0268	
			5/5/21	5,311,460	5900 - Medical Services Division	NOPROJ	TO CORRECT BUDGET IN SOAR	BHKP0274	
			5/5/21	(769,809)	Various	02894N	BUDGET AUTHORITY DECREASE	BHKP0279	
			5/5/21	(8,682)	5900 - Medical Services Division	DEE21N	BUDGET AUTHORITY DECREASE	BHKP0277	

Reprogramming had a net effect of \$0 on the fund due to reprogramming of resources within the projects.

Fiscal Year	Fund	Date	Amount	Activity	Project/Grant	Description	Reprgm. Number	Notes
		5/5/21	(3,395)	5400 - Records Division	DFP21N	BUDGET AUTHORITY DECREASE	BHKP0275	
		5/5/21	(25,000)	1500 - Patrol Districts	FVR21N	BUDGET AUTHORITY DECREASE	BHKP0278	
		5/5/21	(38,130)	5900 - Medical Services Division	PFD21N	BUDGET AUTHORITY DECREASE	BHKP0276	
		5/10/21	115,248	2700 - Narcotics and Special Investigation Division	NKT21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0281	
		6/8/21	-	9200 - Special Operations Division	PTS21N	BUDGET REPROGRAMMING	PAKP0290	
		6/25/21	15,575	5400 - Records Division	CFG21N	BUDGET AUTHORITY INCREASE	BHKP0291	
		7/1/21	30,000	5900 - Medical Services Division	PFD21N	BUDGET ESTABLISHMENT	BHKP0293	
		7/19/21	-	9200 - Special Operations Division	PTS21N	BUDGET REPROGRAMMING	PAKP0297	
		8/4/21	524,470	2600 - Criminal Investigations Division	02894N	BUDGET ESTABLISHMENT	BHKP0304	
		8/17/21	3,150	5400 - Records Division	DFP21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0309	
		8/17/21	(20,334)	2600 - Criminal Investigations Division	FQP21N	BUDGET DECREASE REQUEST	BHKP0305	
		8/17/21	(50,000)	9200 - Special Operations Division	APR21N	BUDGET AUTHORITY DECREASE	BHKP0310	
		8/17/21	(980)	5400 - Records Division	DCL21N	BUDGET AUTHORITY DECREASE	BHKP0306	
		8/17/21	(29,036)	9200 - Special Operations Division	OSE21N	BUDGET AUTHORITY DECREASE	BHKP0307	
		8/24/21	(382,842)	9200 - Special Operations Division	STR21N	BUDGET AUTHORITY DECREASE	BHKP0312	
		9/24/21	58,814	9200 - Special Operations Division	FST21N	BUDGET ESTABLISHMENT	BHKP0314	
		9/24/21	58,814	9200 - Special Operations Division	HST21N	BUDGET ESTABLISHMENT	BHKP0315	
		9/27/21	(10,225)	5400 - Records Division	DIS21N	BUDGET AUTHORITY DECREASE	BHKP0316	
		9/30/21	6,016,304	Various	OTHE6N/POTU6N	2ND QTR EPO REIMBURSEMENT	BJFAEP21	
		9/30/21	5,437	5400 - Records Division	LOT21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0399	
		9/30/21	2,372	9200 - Special Operations Division	CPT21N	BUDGET AUTHORITY ESTABLISHMENT	BHK0389	
		9/30/21	12,020,981	Various	OTHE6N/POTU6N	FY 2021 3RD QTR EPO REIMBURSEM	BJFAEP22	
		9/30/21	18,147	9200 - Special Operations Division	DMP21N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0388	
		9/30/21	4,614,546	Various	OTHE6N/POTU6N	EPO 4TH QTR REIMBURSEMENT	BJEPFRTQ	
		9/30/21	(245,920)	2600 - Criminal Investigations Division	02894N	FY21 BUDGET CLOSEOUT	BHKP0403	
		9/30/21	(1,050,531)	9200 - Special Operations Division	ABC21N	BUDGET CLOSEOUT	BHKP0411	
		9/30/21	(34,330)	1500 - Patrol Districts	ATS21N	BUDGET CLOSEOUT	BHKP0412	
		9/30/21	(613,337)	9200 - Special Operations Division	BAT21N	BUDGET CLOSEOUT	BHKP0407	
		9/30/21	(47,436)	9200 - Special Operations Division	BBE21N	BUDGET CLOSEOUT	BHKP0414	
		9/30/21	(16,146)	5400 - Records Division	CFG21N	BUDGET CLOSEOUT	BHKP0404	
		9/30/21	(3,150)	5400 - Records Division	DFP21N	BUDGET CLOSEOUT	BHKP0416	
		9/30/21	(2,324)	5400 - Records Division	DIS21N	BUDGET CLOSEOUT	BHKP0405	
		9/30/21	(3,500)	5400 - Records Division	DPS21N	BUDGET CLOSEOUT	BHKP0417	
		9/30/21	(246,140)	1040 - Information Technology	ECT21N	BUDGET CLOSEOUT	BHKP0418	
		9/30/21	(49,666)	2600 - Criminal Investigations Division	FQP21N	BUDGET CLOSEOUT	BHKP0419	
		9/30/21	(58,998)	2700 - Narcotics and Special Investigation Division	NKT21N	BUDGET CLOSEOUT	BHKP0413	
		9/30/21	(18,675)	5400 - Records Division	OCF21N	BUDGET CLOSEOUT	BHKP0406	
		9/30/21	(264,885)	9200 - Special Operations Division	OCP21N	BUDGET CLOSEOUT	BHKP0408	
		9/30/21	(386)	5400 - Records Division	OIG21N	BUDGET CLOSEOUT	BHKP0415	
		9/30/21	(123,141)	9200 - Special Operations Division	PBS21N	BUDGET CLOSEOUT	BHKP0409	
		9/30/21	(1,093,280)	5900 - Medical Services Division	PFC21N	BUDGET CLOSEOUT	BHKP0422	
		9/30/21	(150,218)	9200 - Special Operations Division	PTS21N	BUDGET CLOSEOUT	BHKP0410	
		9/30/21	(8,558)	2600 - Criminal Investigations Division	VAW21N	BUDGET CLOSEOUT	BHKP0420	
		9/30/21	(12,100)	2600 - Criminal Investigations Division	VCA21N	BUDGET CLOSEOUT	BHKP0421	
		Revised Budget	43,468,360					
Federal Grant Fund	Original Budget		3,975,137					
		10/8/2020	917,988	9200 - Special Operations Division	MCS20F	BUDGET AUTHORITY INCREASE	BHKP0085	
		10/27/2020	428,570	1040 - Information Technology	HPS20F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0105	
		12/10/2020	510,355	1040 - Information Technology	NCH20F	BUDGET AUTHORITY INCREASE	BHKP0170	
		12/15/2020	(60,378)	1040 - Information Technology	NIB19F	BUDGET AUTHORITY DECREASE	BHKP0173	
		12/15/2020	(3,400)	9200 - Special Operations Division	FAR17F	BUDGET AUTHORITY DECREASE	BHKP0174	
		12/15/2020	36,485	6600 - Metropolitan Police Academy	CHW19F	BUDGET AUTHORITY INCREASE	BHKP0175	

Fiscal Year	Fund	Date	Amount	Activity	Project/Grant	Description	Reprgm. Number	Notes
		12/15/2020	736,094	9200 - Special Operations Division	BOS19F	BUDGET AUTHORITY INCREASE	BHKP0176	Reprogramming had a net effect of \$0 on the fund due to reprogramming of resources within the federal grants.
		12/15/2020	854,210	2600 - Criminal Investigations Division	SAK19F	BUDGET AUTHORITY INCREASE	BHKP0177	
		12/28/2020	-	2600 - Criminal Investigations Division	SAK19F	BUDGET REPROGRAMMING	PAKP0205	
		1/4/2021	(0)	2600 - Criminal Investigations Division	SAK19F	BUDGET AUTHORITY DECREASE	BHKP0205	
		1/11/2021	963,655	1500 - Patrol Districts	COP20F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0208	
		1/11/2021	25,988	5100 - General Support Services Division	BVP20F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0209	
		1/11/2021	375,808	9200 - Special Operations Division	SPI19F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0210	
		1/11/2021	-	1040 - Information Technology	HPS20F	BUDGET AUTHORITY REPROGRAMMING	PAKP0212	
		2/16/2021	-	9200 - Special Operations Division	MCS20F	BUDGET REPROGRAMMING	PAKP0206	
		4/21/2021	(252,500)	9200 - Special Operations Division	MCS19F	BUDGET AUTHORITY DECREASE	BHKP0262	
		7/1/2021	-	1500 - Patrol Districts	COP20F	BUDGET REPROGRAMMING	PAKP0292	
		7/19/2021	-	9200 - Special Operations Division	BOS19F	BUDGET REPROGRAMMING	PAKP0294	
		7/19/2021	-	9200 - Special Operations Division	MCS20F	BUDGET REPROGRAMMING	PAKP0295	
		9/30/2021	-	9200 - Special Operations Division	MCS20F	BUDGET REPROGRAMMING	PAKP0387	
		9/30/2021	-	9200 - Special Operations Division	BOS19F	BUDGET REPROGRAMMING	PAKP0389	
		9/30/2021	(290,854)	9200 - Special Operations Division	BOS19F	BUDGET CLOSEOUT	BHKP0402	
		9/30/2021	(230,248)	9200 - Special Operations Division	BOS20F	BUDGET AUTHORITY DECREASE	BHKP0400	
		9/30/2021	(25,988)	5100 - General Support Services Division	BVP20F	BUDGET AUTHORITY DECREASE	BHKP0398	
		9/30/2021	(38,956)	6600 - Metropolitan Police Academy	CHW19F	BUDGET AUTHORITY DECREASE	BHKP0397	
		9/30/2021	(734,682)	1500 - Patrol Districts	COP20F	BUDGET AUTHORITY DECREASE	BHKP0396	
		9/30/2021	(367,982)	1040 - Information Technology	HPS20F	BUDGET AUTHORITY DECREASE	BHKP0395	
		9/30/2021	(1,094,433)	1040 - Information Technology	NCH20F	BUDGET CLOSEOUT	BHKP0401	
		9/30/2021	(940,876)	1040 - Information Technology	NIB19F	BUDGET CLOSEOUT	BHKP0393	
		9/30/2021	(794,968)		SAK19F	BUDGET AUTHORITY DECREASE	BHKP0392	
		9/30/2021	(175,808)	9200 - Special Operations Division	SPI19F	BUDGET AUTHORITY DECREASE	BHKP0391	
		9/30/2021	(5,076)	9200 - Special Operations Division	FAR17F		BHFAP039	
		Revised Budget	3,808,141					
	Special Purpose Revenue	Original Budget	7,400,000					
		12/29/2020	-	2700 - Narcotics and Special Investigation Division	Various	FUND 1555 BUDGET REALLOCATION	PAEH0001	Reprogramming/ Reallocation had a net effect of \$0 on the fund due to reprogramming of resources between projects.
		7/8/2021	-	2700 - Narcotics and Special Investigation Division	Various	BUDGET REALLOCATION	PAEH0216	
		7/28/2021	-	2700 - Narcotics and Special Investigation Division	Various	BUDGET REALLOCATION REQUEST	PAKP0303	
		9/23/2021	-	Various	Various	REPROGRAM WITHIN	BJFARP21	
		9/30/2021	3,515,000	Various	Various	REPROGRAMMING FOR \$9MILLION	BJFARPG1	
		9/30/2021	(291,489)	Various	Various	FAO FY 2021 SPR CLOSEOUT	BJFASPR7	
		9/30/2021	(44,079)	Various	Various	FAO FY 2021 SPR CLOSEOUT - 1614	BJFASPR7	
		Revised Budget	10,579,432					
	Local Fund	Original Budget	523,217,136					
			(3,000,532)	Various		FY 2021 SUPP	BJ092021	
		Revised Budget	520,216,604					
2022	Intra-District Fund	Original Budget	10,846,093					
		12/22/2021	(83,250)	9200 - Special Operations Division	PBS22N	BUDGET AUTHORITY DECREASE	BHKP0527	Reprogramming had a net effect of \$0 on the fund due to reprogramming of resources within the projects.
		12/22/2021	(109,531)	9200 - Special Operations Division	PTS22N	BUDGET AUTHORITY DECREASE	BHKP0528	
		12/23/2021	(290,920)	9200 - Special Operations Division	BAT22N	BUDGET AUTHORITY DECREASE	BHKP0529	
		12/23/2021	(222,100)	9200 - Special Operations Division	OCP22N	BUDGET AUTHORITY DECREASE	BHKP0530	
		12/30/2021	-	9200 - Special Operations Division	BAT22N	BUDGET REPROGRAMMING REQUEST	PAKP0533	
		12/30/2021	-	9200 - Special Operations Division	OCP22N	BUDGET REPROGRAMMING REQUEST	PAKP0534	
		12/30/2021	-	9200 - Special Operations Division	PBS22N	BUDGET REPROGRAMMING REQUEST	PAKP0535	
		12/30/2021	501,032	9200 - Special Operations Division	PTS22N	BUDGET REPROGRAMMING REQUEST	PAKP0536	

Fiscal Year	Fund	Date	Amount	Activity	Project/Grant	Description	Reprgm. Number	Notes
		1/6/2022	200,000	6600 - Metropolitan Police Academy	MHW22N	BUDGET AUTHORITY ESTABLISHMENT	BHKP0539	
		1/19/2022	(501,032)	9200 - Special Operations Division	PTS22N	BUDGET REPROGRAMMING	PAKP0536	
		Revised Budget	10,340,291					
Federal Grant Fund								
		Original Budget	5,688,919					
		10/8/2021	18,165	9200 - Special Operations Division	MCS21F	BUDGET AUTHORITY INCREASE	BHKP0320	
		10/8/2021	(200,000)	1040 - Information Technology	HPS21F	BUDGET AUTHORITY DECREASE	BHKP0317	
		11/1/2021	(25,988)		BVP21F	BUDGET AUTHORITY DECREASE	BHKP0321	
		12/8/2021	340,876	1040 - Information Technology	NIB19F	BUDGET AUTHORITY INCREASE	BHKP0426	
		12/8/2021	372,781	2600 - Criminal Investigations Division	SAK19F	BUDGET AUTHORITY INCREASE	BHKP0427	
		12/14/2021	21,454	9200 - Special Operations Division	BOS20F	BUDGET AUTHORITY INCREASE	BHKP0520	
		12/17/2021	(219,508)	1500 - Patrol Districts	COP20F	BUDGET AUTHORITY DECREASE	BHKP0524	
		12/20/2021	124,915	6600 - Metropolitan Police Academy	CHW21F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0525	
		12/20/2021	198,127	6600 - Metropolitan Police Academy	CPD21F	BUDGET AUTHORITY ESTABLISHMENT	BHKP0526	
		12/28/2021	18,165	9200 - Special Operations Division	MCS21F	BUDGET AUTHORITY INCREASE	BHKP0531	
		Revised Budget	6,337,906					
Local Fund								
		Original Budget	493,814,092					
			152,466	Various		ARPA LOCAL REVENUE REPLACEMENT	BJFALRSW	
			-			ARPA REPROGRAMMING	BJARPA04	
		Revised Budget	493,966,558					
Federal Payments								
		Original Budget	511,466					
			(152,466)	150C - Strategic Change Division		ARPA LOCAL REVENUE REPLACEMENT	BA092421	
		Revised Budget	359,000					
Special Purpose Revenue								
		Original Budget	5,932,452					
			-	Various	Various	BUDGET REALLOCATION REQUEST	PAKP0523	Reallocation had a net effect of \$0 on the fund due to reprogramming of resources between projects.
		Revised Budget	5,932,452					

Award No.	Grant No.	Grant Name	Period of Performance	Award Amount	Grant Exp. As of 3/21/22	Obligations as of 3/21/22	Grant Description	FTE
2020B0BX20023133	BVP20F	Bullet Proof Vest Partnership	9/1/20 - 8/31/22	\$ 25,988	\$ 25,988	\$ -	Provides reimbursement for bulletproof vests.	-
2021B0B21027988	BVP21F	Bullet Proof Vest Partnership	10/18/21 - 8/31/23	\$ 52,012	\$ -	\$ -	Provides reimbursement for bulletproof vests.	-
2019MHWXK011	CHW19F	Law Enforcement Mental Health and Wellness Program	9/1/19 - 8/31/22	\$ 72,970	\$ 34,014	\$ -	Provides funding to improve the delivery of and access to mental health and wellness services to law enforcement through training and technical assistance	-
15JCOPS-21-GG-02176-SLEM	CHW21F	Law Enforcement Mental Health and Wellness Program	9/1/21 - 8/31/23	\$ 124,915	\$ 3,800	\$ -	Provides funding to improve the delivery of and access to mental health and wellness services to law enforcement through training and technical assistance (Blue Courage Project)	-
2020ULWX0027	COP20F	COPS Hiring Program	7/1/20 - 6/30/23	\$ 3,125,000	\$ 554,000	\$ -	To partially fund twenty- five (25) entry-level officer positions over a three-year period. Focus on gun violence prevention. Officers must be maintained for at least one (1) year after the grant period end	13.88
15COPS-21-GG-03524-UHPX	COP22F	COPS Hiring Program	10/1/21 - 9/30/26	\$ 3,125,000	\$ -	\$ -	To partially fund twenty- five (25) entry-level officer positions over a three-year period. Focus on gun violence prevention. Officers must be maintained for at least one (1) year after the grant period end	13.88
DTNH22-17-H-00112	FAR17F	Fatality Analysis Reporting System	3/1/17 - 6/30/22	\$ 30,000	\$ 11,874	\$ -	Funding support to enable MPD to gather, interpret, code and enter traffic fatalities into the national FARS database. Funding can only be used when there is a traffic fatality. <u>This is a five-year agreement and a maximum of \$ 5,000. In approved funding can be expended per annum.</u>	-
A3602040573MPD0DC	HPS20F	High Priority	10/1/20 - 9/30/22	\$ 428,570	\$ 199,734	\$ -	To hire three (3) Data Analyst Contractors to review all CMV crash reports prepared by sworn officers and ensure its completeness and accuracy. Also includes funding for CVSA IT User Training.	-
2019-RU-BX-K013	NCH20F	National Criminal History Improvement	1/1/20 - 6/30/22	\$ 1,190,855	\$ 241,510	\$ 949,345	The funds will be used to for modifications to MPD's Computerized Criminal History (CCH)	-
15PBJS-21-GK-00171-NCHI	NCH22F	National Criminal History Improvement	10/1/21 - 9/30/23	\$ 363,224	\$ -	\$ 74,652	The funds will be used to complete digital conversions of paper records.	-
DHS-USCG-RBS-2020-001	BOS19F	Recreational Boating Safety Program	1/22/19 - 3/31/22	\$ 977,446	\$ 686,592	\$ 288,939	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities.	-
DHS-USCG-RBS-2021-001	BOS20F	Recreational Boating Safety Program	10/1/20 - 9/20/23	\$ 874,813	\$ 115,571	\$ 182,004	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities.	-
69A3602030381MCG0DC	MCS20F	Motor Carrier Safety Assistance Program	10/1/19 - 9/30/21	\$ 1,309,397	\$ 1,015,314	\$ -	Enhancing highway safety by preventing commercial motor vehicle related to crashes and ensuring safe, secure transportation of people and property by CMV on the highways.	-
69A3602130636MCG0DC	MCS21F	Motor Carrier Safety Assistance Program	10/1/21 - 9/30/22	\$ 1,136,766	\$ 145,817	\$ 360,000	Enhancing highway safety by preventing commercial motor vehicle related to crashes and ensuring safe, secure transportation of people and property by CMV on the highways.	-
2018-FU-CX-K021	NIB19F	National Incident-Based Reporting System	12/1/18 - 11/30/21	\$ 2,839,352	\$ 2,084,226	\$ 378	The award is to be used for the collection of accurate NIBRS Based Crime Data	-
2019-AK-BX-0024	SAK19F	Sexual Assault Kit Initiative	10/1/19 - 9/30/22	\$ 1,000,000	\$ 252,315	\$ 126,392	The award is to be used to support the investigation of unsolved sexual assault cases through the use of advanced DNA and research methodologies and investigative tools to help identify and prosecute violent sex offender	-
2019-WY-BX-0009	SPI19F	Strategies for Policing Innovation	10/1/19 - 9/30/22	\$ 499,101	\$ 375,808	\$ -	The award will be used to improve information sharing through applied technology	-
15JCOPS-21-GG-02438-SPPS	CPD21F	COPS Community Policing Development De-escalation Training	9/1/21 - 8/31/23	\$ 198,127	\$ -	\$ -	The purpose of this grant is to provide innovative training in de-escalation using AR/VR tools to enhance the classroom experience.	-

Project No.	Subgrant Title	Period of Performance	Award Amount	FY21 Expenditures	Subgrant Description
BAT21N	Highway Safety - DDOT - Alcohol Countermeasures	10/1/20 - 9/30/21	\$ 708,748	\$ 95,410	Funding to support the following scopes of service: 1) Alcohol Enforcement
PTS21N	Highway Safety - DDOT - Police Traffic Services	10/1/20 - 9/30/21	\$ 1,034,394	\$ 881,175	Funding to support Distracted Driver Enforcement
PBS21N	Pedestrian and Bicyclist Safety	10/1/20 - 9/30/21	\$ 268,310	\$ 145,169	Funding to support efforts on traffic safety to ensure the district is more pedestrian friendly.
OCP21N	Highway Safety - DDOT - Occupant Protection	10/1/20 - 9/30/21	\$ 389,400	\$ 124,515	Funding to support seatbelt enforcement and child passenger safety. Cost Reimbursement MOU
VAW21N	STOP: A Coordinated Response to Victims of Crime	10/1/20 - 9/30/21	\$ 76,323	\$ 67,765	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) To serve Temporary and Civil Protection Orders; domestic violence and stalking. (Overtime)
VCA21N	STOP: A Coordinated Response to Victims of Crime	10/1/20 - 9/30/21	\$ 104,821	\$ 92,721	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) To serve Temporary and Civil Protection Orders; domestic violence and stalking. (Overtime)
3FASH9	Virtual Terrorism Response Training	09/01/2019-12/31/2020	\$ 361,575	\$ 361,553	MPD instituted a new law enforcement use of force training simulator that will be used at a minimum twice a year by every sworn member of the department.
1FAUA9	License Plate Reader Program	09/01/2019-09/30/2021	\$ 389,857	\$ 389,185	The purpose of this project was to initiate a new License Plate Reader Project within the outbound and inbound lanes of the Woodrow Wilson Bridge.
1FASH0	Law Enforcement Information Systems	09/01/2020-09/30/2021	\$ 162,268	\$ 157,719	This project provided MPD with the funding to continue our annual service agreements for the situational awareness tool, licenses with LexisNexis Accurint, and TLOxp.
2FASH0	Personal Protection Equipment and CBRN Response	09/01/2020-09/30/2021	\$ 500,000	\$ 493,791	This project provided MPD with funding to purchase personal protective equipment for recruits, and to sustain/replace existing CBRN equipment.

Project No.	Subgrant Title	Period of Performance	Award Amount	FY22 Expenditures/Obligations as of 3/21/22	Subgrant Description
BAT22N	Highway Safety - DDOT - Alcohol Countermeasures	10/1/21 - 9/30/22	\$ 458,000	\$ 41,401	Funding to support the following scopes of service: 1) Alcohol Enforcement
PTS22N	Highway Safety - DDOT - Police Traffic Services	10/1/21 - 9/30/22	\$ 881,032	\$ 320,444	Funding to support Distracted Driver Enforcement
PBS22N	Pedestrian and Bicyclist Safety	10/1/21 - 9/30/22	\$ 192,310	\$ 92,685	Funding to support efforts on traffic safety to ensure the district is more pedestrian friendly.
OCP22N	Highway Safety - DDOT - Occupant Protection	10/1/21 - 9/30/22	\$ 239,400	\$ 71,197	Funding to support seatbelt enforcement and child passenger safety. Cost Reimbursement MOU
VCI22N	STOP: A Coordinated Response to Victims of Crime	1/1/22 - 6/30/22	\$ 8,558	\$ -	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) To serve Temporary and Civil Protection Orders; domestic violence and stalking. (Overtime)
VAW22N	STOP: A Coordinated Response to Victims of Crime	1/1/22 - 6/30/22	\$ 69,485	\$ -	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) To serve Temporary and Civil Protection Orders; domestic violence and stalking. (Overtime)
VCA22N	STOP: A Coordinated Response to Victims of Crime	1/1/22 - 9/30/22	\$ 90,462	\$ -	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) To serve Temporary and Civil Protection Orders; domestic violence and stalking. (Overtime)
1FASH1	Law Enforcement Information Systems	09/01/2021-09/30/2022	\$ 160,228	\$ 56,421	This project provided MPD with the funding to continue our annual service agreements for the situational awareness tool, licenses with LexisNexis Accurint, and TLOxp.
2FASH1	Respiratory Protective Maintenance and CBRNE Response	09/01/2021-09/30/2022	\$ 250,000	\$ -	This project provided MPD with funding to sustain/replace existing CBRN equipment.
3FASH1	Personal Protective Equipment for Incident Response	09/01/2021-09/30/2022	\$ 250,000	\$ -	This project provided MPD with funding to purchase personal protective equipment for recruits.

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Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO630722	N/A	FILEONQ, INC.	FY21 - MPD - FileOnQ Evidence Control Software - RENEWAL	\$ 56,022.17	ExemptFromCompetition	Eric Starks	Local
2021	PO630724	CW60575	ALL CAR LEASING INC	FY21 MPD (FA0) Rental Vans for CDU Platoons July October 1-5, 2020 (CW60575) *EPSF*	\$ 19,122.25	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO630726	N/A	Axon Enterprise, Inc.	FY21 - MPD - Axon Interview Room System Support	\$ 49,021.59	SmallPurchase	Eric Starks	Local
2021	PO630728	PO613854V2	DELL MARKETING L.P.	FY21 - MPD - Compellent Data Storage System Software and Hardware Support - RENEWAL	\$ 43,876.11	ExemptFromCompetition	Eric Starks	Local
2021	PO630742	N/A	DIVERSE COMPUTING INC.	FY21 - MPD - CJIS Audit Software Subscription - RENEWAL	\$ 26,992.50	ExemptFromCompetition	Eric Starks	Local
2021	PO630771	N/A	HEWLETT PACKARD ENTERPRISE	FY21 - MPD - TACIS HP Server Support - RENEWAL	\$ 4,702.92	ExemptFromCompetition	Eric Starks	Local
2021	PO630791	N/A	FEDERAL EXPRESS	FY21 MPD (FA0) Federal Express Expedited/Certified Mailing Services (Account # 1718-6365)	\$ 757.61	ExemptFromCompetition	Patricia Cambel	Local
2021	PO630881	CW46793	XEROX CORPORATION	FY21 - MPD - Xerox Copier Lease and Maintenance Services - Contract CW46793 - OPTION YEAR 2	\$ 759,620.40	GSA-FederalSupplySchedule	Eric Starks	Local
2021	PO630891	N/A	METRO PRINTING EQUIPMENT INC	FY21 - MPD - Metro Printing Equipment Support - RENEWAL	\$ 9,975.00	SmallPurchase	Eric Starks	Local
2021	PO630941	CW77745	Momo & Mango LLC	FY21-FA0- CSB-FLEET -Car Wash Services (CW77745 Dr Kings)	\$ 2,808.40	CompetitiveSealedBid-IFB	George Hester	Local
2021	PO630959	N/A	Vertiv Corporation	FY21 - Liebert Power Distribution PDUs Units Support - RENEWAL	\$ 13,624.00	ExemptFromCompetition	Eric Starks	Local
2021	PO630967	PO614747	NATIONAL LAW ENFORCEMENT TELECOM	FY21 - MPD - NLETS Software Subscription - RENEWAL	\$ 57,000.00	ExemptFromCompetition	Eric Starks	Local
2021	PO630970	PO6122733	ENVISAGE TECHNOLOGIES CORP	FY21 - MPD - ACADIS Readiness Suite - Learning Management Tool - Software Subscription - RENEWAL	\$ 106,200.00	ExemptFromCompetition	Eric Starks	Local
2021	PO630976	CW62890	PFC ASSOCIATES LLC	PFC Clinic Services FY 21 - CW62890	\$ 15,617,733.02	CompetitiveSealedProposal-RFP	Matthew Miranda	Multiple Sources
2021	PO630983	CW38256	ERGOMETRICS & APPLIED PERSONNEL	FY21 Promotional Process Test Development - Part II	\$ 14,235.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO631032	N/A	SOFTWARE AG USA INC	FY21 - MPD - TACIS Software License - RENEWAL	\$ 15,175.70	ExemptFromCompetition	Eric Starks	Local
2021	PO631046	CW46503	COMPUTER AID INC	Continuation - IT Consultants (PIPELINE) - FY21 - MPD - IT Consultant Senior .NET - Local	\$ 176,127.84	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO631050	CW46503	COMPUTER AID INC	Modification - IT Consultants (PIPELINE) - FY21 - MPD - SME Cognos Developer Senior - Local	\$ 247,275.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO631081	N/A	FIRST HAND MOBILE LLC	FY21 MPD (FA0) Text Tip Maintenance	\$ 30,000.00	SmallPurchase	Patricia Cambel	Local
2021	PO631099	CW48241	NEAL R GROSS AND CO INC	FY21 MPD (FA0) Stenographer Services (CW48241)	\$ 5,202.00	SmallPurchase	Patricia Cambel	Local
2021	PO631109	C15505-V4	CRADLE SYSTEMS LLC	FY21 - MPD - IBM i2 Analyst Workstation Software License - RENEWAL	\$ 8,534.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631154	N/A	Interviewstream INC	FY21 - FA0 - TAB - InterviewStream	\$ 8,000.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO631210	N/A	QUETEL CORPORATION	FY21 - MPD - Blanket Purchase Agreement for Redaction Services	\$ 49,992.00	SmallPurchase	Eric Starks	Local
2021	PO631217	N/A	INFORMATICA LLC	FY21 - MPD - Informatica Software License - RENEWAL	\$ 79,236.80	SmallPurchase	Eric Starks	Local
2021	PO631220	N/A	DIRECTV	PO Change Request - FY21 - MPD - DirecTV Satellite Television Subscription - RENEWAL	\$ 5,597.38	ExemptFromCompetition	Eric Starks	Local
2021	PO631224	N/A	TPW CONSULTANTS LLC	FY21 - MPD - Satellite Phone Prepaid Minutes - RENEWAL	\$ 11,830.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631239	PO614527	EMC CORPORATION	FY21 - MPD - ISILON DELL Hardware Support - LPR Program - RENEWAL	\$ 29,642.70	ExemptFromCompetition	Eric Starks	Local
2021	PO631246	N/A	LICHTMAN AND ROSENBLUM PLLC	FY21 - FA0 - HRMD Legal Services	\$ 5,400.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO631251	CW51797	ASHKAR BROTHERS INC.	FY21- FA0- CSB-FLEET - Car Wash Services Montana Car wash-CW51797	\$ 9,926.00	SmallPurchase	George Hester	Local
2021	PO631298	N/A	NATIONAL TESTING NETWORK INC.	FY21 - FA0 - Entry Level Testing	\$ 9,224.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO631300	CW63633	SOFTWARE AG USA INC	FY21 - MPD - TACIS Application Maintenance and Support - Contract CW63633 - OPTION YEAR 2	\$ 435,100.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO631304	PO617375	COMCAST CABLE COMMUNICATIONS	FY21 - MPD - Comcast Cable Television Subscription - RENEWAL	\$ 21,389.52	ExemptFromCompetition	Eric Starks	Local
2021	PO631308	N/A	PROGRESS SOFTWARE CORP	FY21 - MPD - Telerik Dev/Craft Developer Software License - RENEWAL	\$ 9,341.50	ExemptFromCompetition	Eric Starks	Local
2021	PO631316	cw46503	COMPUTER AID INC	Modification - IT Consultants (PIPELINE) - FY21 - MPD - Business Systems Analyst Senior - GRANT FUNDED	\$ 212,528.38	CompetitiveSealedProposal-RFP	Eric Starks	Federal Grant
2021	PO631424	CW60575	ALL CAR LEASING INC	FY21 Vehicle Rentals CW60575 (ISB)	\$ 52,965.20	CompetitiveSealedBid-IFB	George Hester	Multiple Sources
2021	PO631435	CW52081	GTECHNA USA CORPORATION	FY21 OPT YR 4 of CW52081 E Citation System	\$ 245,998.40	ExemptFromCompetition	LaMont Hinton	Intra-District
2021	PO631520	BPA	ADAMS MORGAN ANIMAL CLINIC	FY21-MPD HSB/SOD/TPB/CPU Canine Veterinary Services *PRIORITY*	\$ 60,608.39	SmallPurchase	Patricia Cambel	Local
2021	PO631536	CW42742	MICROSOFT CORPORATION	FY21 - MPD - Microsoft Support Services - Contract CW42742 - OPTION YEAR 4	\$ 85,120.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO631549	N/A	RELX Inc.	MPD FY21- Continuation of Software Licenses- LexisNexis	\$ 13,104.00	ExemptFromCompetition	Patricia Cambel	Local
2021	PO631550	BPA	BBWOOF INC	FY21-MPD HSB/SOD/TPB/CPU Dog Food	\$ 15,433.26	SmallPurchase	Patricia Cambel	Local
2021	PO631554	C15505-V4	CRADLE SYSTEMS LLC	FY21 - MPD - IBM Cognos Software License - RENEWAL	\$ 51,003.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631562	CW58696	MULTICULTURAL COMMUNITY SERVICE	FY21 MPD (FA0) Language Access- Oral Interpretation with Written Translation Services (CW58696)	\$ 5,864.86	SmallPurchase	Patricia Cambel	Local
2021	PO631593	N/A	YELLOW HOUSE ASSOCIATES	FY21 - MPD - YHA Application Development and Support - RENEWAL	\$ 60,000.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631611	CW60505	FIRST TRANSIT INC DBA FIRST VE	FY21 Fleet Maintenance Contract -- Oct 1st-2020 to Sept 30th-2021 CW60505	\$ 6,207,834.47	CompetitiveSealedProposal-RFP	George Hester	Local
2021	PO631680	N/A	THE AV TEAM LLC	FY21 - MPD - Audio Video Networking and Cabling Support - RENEWAL	\$ 9,936.55	SmallPurchase	Eric Starks	Local
2021	PO631767	N/A	COMLABS GOVERNMENT SYSTEMS	FY21 - MPD - Emergency Management Network (EMnet) VSAT License - RENEWAL	\$ 8,320.50	ExemptFromCompetition	Eric Starks	Local
2021	PO631820	CW58696	SOUTH CAPITOL HELIPORT, LLC	FY21 MPD (FA0) Jet Fuel (CW58696)	\$ 88,499.05	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO631847	CW46969	MARK43 INC	Continuation of Services - FY21 - MPD - RMS Mark43 SaaS Upgrade - GRANT FUNDED	\$ 823,725.00	ExemptFromCompetition	Eric Starks	Federal Grant
2021	PO631848	CW46969	MARK43 INC	FY21 - MPD - Records Management System Maintenance and Support - Contract CW46969 - OPTION YEAR 3	\$ 829,166.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631945	C15336-V4	MVS INC	FY21 - MPD - Uninterrupted Power Supply (UPS) Support - RENEWAL	\$ 15,675.86	ExemptFromCompetition	Eric Starks	Local

Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO631946	PO612871	INTEK INTEGRATION TECHNOLOGIES	FY21 - MPD - INTEK Warehouse Librarian Software License - RENEWAL	\$ 21,766.50	ExemptFromCompetition	Eric Starks	Local
2021	PO631950	CW48309	SHOTSPOTTER, INC.	FY21 - MPD - Gunshot Detection System Support - CW48309 - OPTION YEAR 4	\$ 517,756.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO631957	N/A	JDI Ventures Inc.	FY21 - MPD - CJIS NCIC Records Validation Software - RENEWAL	\$ 23,421.00	ExemptFromCompetition	Eric Starks	Local
2021	PO631965	N/A	LEXISNEXIS COPLOGIC SOLUTIONS	FY21 - MPD - CopLogic LexisNexis Online Reporting System License - RENEWAL	\$ 30,393.36	ExemptFromCompetition	Eric Starks	Local
2021	PO632016	CW48831	XEROX CORPORATION	FY21 - MPD - Printer Break/Fix and Toner Supply Services - Contract CW48831 - OPTION YEAR 4	\$ 91,266.59	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO632019	CW46503	COMPUTER AID INC	Modification - IT Consultants (PIPELINE) - FY21 - MPD - Computer Scientist Journeyman - GRANT FUNDED	\$ 126,819.00	CompetitiveSealedProposal-RFP	Eric Starks	Federal Grant
2021	PO632133	N/A	PURPLE COMMUNICATIONS INC	FY21 - MPD - Video Remote Sign Language Interpreting Services - RENEWAL	\$ 5,875.90	ExemptFromCompetition	Eric Starks	Local
2021	PO632171	CW53539	IDEMIA IDENTITY AND SECURITY	MODIFICATION - FY21 - MPD - AFIS Maintenance and Support - Contract CW53539 - OPTION YEAR 3	\$ 127,452.33	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO632230	N/A	DEAF ACCESS SOLUTIONS, INC.	FY21 MPD (FA0) American Sign Language Interpreter BPA	\$ 22,650.95	SmallPurchase	Patricia Cambel	Local
2021	PO632231	CW39505	Axon Enterprise, Inc.	FY21 - MPD - Body Worn Camera Year Four (Oct 1, 2020 through Nov 12, 2020)	\$ 283,920.00	CompetitiveSealedProposal-RFP	John Horton	Local
2021	PO632416	CW53705	DIVERSE COMPUTING INC.	MODIFICATION - FY21 - MPD - eAgent eMessage Switch Application - Contract CW53705	\$ 665,796.61	CompetitiveSealedBid-IFB	Eric Starks	Multiple Sources
2021	PO632424	C1064	STAR OFFICE PRODUCTS INC	FY21 - MPD - Blanket Purchase Agreement - Replenish Paper Supply - Reproduction and Copy Branch	\$ 26,875.00	SmallPurchase	Eric Starks	Local
2021	PO632439	CW61021	ARROW BICYCLE	FY21-FA0- Mountain Bike - Service & Repair CW61021	\$ 94,470.06	CompetitiveSealedBid-IFB	George Hester	Local
2021	PO632480	CW59472	CAPITAL SEGWAY, INC	FY21-FA0-Segway Maintenance CW59472	\$ 28,945.00	SoleSource	George Hester	Local
2021	PO632508	CW38256	ERGOMETRICS & APPLIED PERSONNEL	FY21 Promotional Process Virtual Assessment Center Scoring	\$ 21,132.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO632509	CW59473	BODE CELLMARK FORENSICS INC.	FY21 MPD (FA0) SAKI Grant- BODE Funding on Behalf of DFS	\$ 39,004.40	SmallPurchase	Patricia Cambel	Federal Grant
2021	PO632527	N/A	Parabon NanoLabs, Inc.	FY21 MPD (FA0) SAKI Grant- Forensic Genetic Genealogy Testing on Behalf of DFS	\$ 7,325.00	SmallPurchase	Patricia Cambel	Federal Grant
2021	PO632535	C1064	STAR OFFICE PRODUCTS INC	FY21 PDB/MPA Supplies Firing Range/Armorer Cleaning and Firearms Supplies	\$ 36,122.14	DCSupplySchedule	John Aceto	Local
2021	PO632538	N/A	Callyo 2009 Corp	FY21 MPD (FA0) Callyo Package Pro Software	\$ 9,872.00	ExemptFromCompetition	Patricia Cambel	Local
2021	PO632539	CW82420	WEST PUBLISHING CORP	FY21 MPD (FA0) Thomson Reuters Clear and Westlaw Services (CW82420)	\$ 33,534.27	ExemptFromCompetition	Patricia Cambel	Local
2021	PO632666	PO613175	CI TECHNOLOGIES INC.	FY21 - MPD - IAPro Misconduct Case Tracking Software Support - RENEWAL	\$ 6,120.00	ExemptFromCompetition	Eric Starks	Local
2021	PO632749	N/A	PITNEY BOWES	FY2021 MPD/CSB/Records Funding - Postage Stamps	\$ 21,200.00	ExemptFromCompetition	Phyllis Gilbert	Local
2021	PO632753	CW39581	HITACHI VANTARA CORPORATION	MODIFICATION - FY21 - MPD - CCTV Camera Network Support - Contract CW39581 - 4 Month Extension	\$ 184,893.24	SoleSource	Eric Starks	Local
2021	PO632812	C12751-V3	AMERICAN BUSINESS SUPPLIE	FY21 CSB/ESB General Office Supplies	\$ 88,802.64	DCSupplySchedule	Christopher Settles	Local
2021	PO632860	CW56364	ABC TOWING INC	FY 2021 Emergency Contract Towing Services Districts 1,2,3 and 4	\$ 48,000.00	CompetitiveSealedBid-IFB	Robert Sutton	Local
2021	PO632861	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons November 2-9, 2020 (CW60573) *EPSF*	\$ 43,916.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO632862	CW60575	ALL CAR LEASING INC	FY21 MPD (FA0) Rental Vans for CDU Platoons October 30-November 9, 2020 (CW60575) *EPSF*	\$ 55,565.65	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO632863	CW56366	JOHN JOHN INC T/A ANT TOW	FY 2021 MPD Emergency Contract Towing Districts 5,6 and 7	\$ 41,400.00	CompetitiveSealedBid-IFB	Robert Sutton	Local
2021	PO632920	GS-25F-0010M	PITNEY BOWES	FY21 MPD/CSB/Records Postage Machine Lease & Maintenance	\$ 18,696.84	GSA-FederalSupplySchedule	Phyllis Gilbert	Local
2021	PO633016	N/A	BlueTriton Brands, Inc	FY21 MPD/CSB/Records Water	\$ 28,610.00	SmallPurchase	Phyllis Gilbert	Local
2021	PO633022	CW46503	COMPUTER AID INC	Modification - IT Consultants (PIPELINE) - FY21 - MPD - Master Data Architect - Local	\$ 280,942.50	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO633028	CW75132	MORGAN S INC	CSB/ESB FY21 Body Armor and Outer Vest Carrier	\$ 763,429.86	CompetitiveSealedBid-IFB	Christopher Settles	Local
2021	PO633030	C12805	MDM OFFICE SYSTEMS INC	FY21 CSB/ESB Fabric Stitched Name Tags with Velcro Backing	\$ 2,112.00	SmallPurchase	Christopher Settles	Local
2021	PO633059	CW47738	AMERICAN TRAFFIC SOLUTIONS, IN	FY21 Option Year 3 with ATS CW47738 DCFA-2017-C-9212/CW47738	\$ 1,622,864.09	CompetitiveSealedProposal-RFP	LaMont Hinton	Local
2021	PO633216	BPA	COVANTA FAIRFAX INC	FY 2021 Property, Material and Drug Disposal	\$ 15,000.00	SmallPurchase	Robert Sutton	Local
2021	PO633238	Task Order No.100142	CANON SOLUTIONS AMERICA, INC	FY21 - Canon Copier Lease and Maintenance Services - Task Order No. 100142 - OPTION YEAR 2	\$ 96,253.82	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO633287	C12451	Kaari Hughs	FY21 CSB/ESB Nickle Plated CADET, MPD and Official Insignia	\$ 6,525.00	DCSupplySchedule	Christopher Settles	Local
2021	PO633289	CW46503	COMPUTER AID INC	Modification - IT Consultants (PIPELINE) - FY21 - MPD - Master Data Developer - Local	\$ 275,890.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO633411	C12336-V2	CORPORATE SYSTEMS RESOURCES	FY21 CSB/ESB Safety Road Flares	\$ 24,111.00	DCSupplySchedule	Christopher Settles	Local
2021	PO633605	N/A	COLOR ID, LLC	FY21-MPD-HRMD Records- Identification Card Supplies (use this one)	\$ 5,562.50	SmallPurchase	Marvin Haiman	Local
2021	PO633606	CW48241	NEAL R GROSS AND CO INC	FY21 MPD (FA0) Stenographer Services (CW48241, OY4)	\$ 70,222.10	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO633718	CW44286	CITI CONCEPTS INC.	FY21 MPD Bus Transportation Services (November 3-8, 2020 and November 14, 2020)	\$ 9,300.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO633872	C12289-V6	PUBLIC PERFORMANCE MANAGEMENT	FY21 - MPD - Adobe Creative Cloud Software License - RENEWAL	\$ 12,322.05	ExemptFromCompetition	Eric Starks	Local
2021	PO633921	N/A	MOTOROLA SOLUTIONS, INC.	FY 2021 MPD/CDU Radio Ear Pieces	\$ 21,022.30	ExemptFromCompetition	Robert Sutton	Local
2021	PO633922	N/A	EXPERIAN INFORMATION SOLUTIONS	FY21-FA0-Recruiting-Experian.com Credit Check Services	\$ 1,691.63	ExemptFromCompetition	Marvin Haiman	Local
2021	PO633940	C15346-V4	ABC TECHNICAL SOLUTIONS I	FY21 - MPD - DELL Docking Stations and Monitors - Inventory Replenishment - LOCAL	\$ 187,329.50	DCSupplySchedule	Eric Starks	Local
2021	PO634019	N/A	REEF INDUSTRIES INC	FY21 CSB/ESB Banner Guard Tape	\$ 24,650.00	ExemptFromCompetition	Christopher Settles	Local
2021	PO634128	N/A	TRANSUNION RISK AND ALTERNATIV	FY21- MPD Service Agreement for TLOxp Transactions (Continuation of Services) *FTO Funded: 1FASHO*	\$ 4,088.90	ExemptFromCompetition	Patricia Cambel	Local

Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO634129	N/A	RELX Inc.	FY21- MPD Service Agreement for Accurant (Continuation of Services) *FTO Funded: 1FASH0*	\$ 14,022.00	ExemptFromCompetition	Patricia Cambel	Local
2021	PO634137	N/A	BLUELAW INTERNATIONAL LLP	FY21-FA0-Recruiting-Blue Law International (Polygraph)	\$ 99,467.70	ExemptFromCompetition	Marvin Haiman	Local
2021	PO634159	BPA-DCMP-164334	V H BLACKINTON & CO INC	FY21 (BPA) Metal Name Tags/Retirement Badges/Officer and Official Badges	\$ 34,315.20	ExemptFromCompetition	Christopher Settles	Local
2021	PO634160	BPA	Kaari Hughs	FY 2021 MPD Evidence Collection Bags (PD 14's and PD 95's)	\$ 20,000.00	SmallPurchase	Robert Sutton	Local
2021	PO634161	N/A	THE WASHINGTON TIMES LLC	FY 2021 MPD Legal Advertisements/Notices	\$ 5,226.36	ExemptFromCompetition	Robert Sutton	Local
2021	PO634193	N/A	NEW RELIC INC	FY21 - MPD - New Relic Database Monitoring and Analysis Subscription - RENEWAL	\$ 36,863.40	ExemptFromCompetition	Eric Starks	Local
2021	PO634197	CW73421	MORGAN S INC	FY21 MPD ESB Uniform Contract CW73421 Term Extension Aug 31th thru Sept 30th 2021	\$ 810,273.90	CompetitiveSealedBid-IFB	Christopher Settles	Local
2021	PO634204	RK166048	THE PITTMAN GROUP INC /VANTIX	FY21 - MPD - CCTV Genetec Licensing and Support - RENEWAL	\$ 56,024.05	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO634480	CW46503	COMPUTER AID INC	IT Consultants (PIPELINE) - FY21 - MPD - Business Intelligence Developer - Local	\$ 205,171.20	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO634590	C12202-V6	MORGAN S INC	FY21 School Resource Officer Uniforms	\$ 51,166.80	SmallPurchase	Christopher Settles	Local
2021	PO634897	N/A	MILLER MENDEL INC	FY21-FA0-Pre-employment background investigations (Miller Mendel eSOPH)	\$ 94,043.37	ExemptFromCompetition	Marvin Haiman	Local
2021	PO635241	CW42793	STERLING CORPORATION	FY21 MPD (FA0) Helicopter Maintenance (CW42793 OY4)	\$ 124,790.38	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO635327	N/A	Benchmark Analytics	FY20 - FA0 - PDB - Police Personnel System Subscription	\$ 250,000.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO635530	N/A	LANGUAGE LINE SERVICE INC	MPD FY21- IAB/IAD Language Access - Video Remote Interpretation Services	\$ 5,625.30	ExemptFromCompetition	Patricia Cambel	Local
2021	PO635822	CW39505	Axon Enterprise, Inc.	MPD - Body Worn Camera Contract Modification FY 21 (Nov 13, 2020 through February 26, 2021)	\$ 973,470.00	SoleSource	John Horton	Local
2021	PO635845	N/A	QLIK TECH, INC.	FY21 - MPD - Attunity Database Replication Software - RENEWAL	\$ 8,000.00	SmallPurchase	Eric Starks	Local
2021	PO635874	N/A	ACTION TARGET INC.	FY21- PDB/MPA - Range Quarterly Service Plan	\$ 14,896.64	SmallPurchase	John Aceto	Local
2021	PO635877	C13170	STOCKBRIDGE CONSULTING LLC	FY21 - MPD - PrinterLogic Software License - RENEWAL	\$ 14,950.00	SmallPurchase	Eric Starks	Local
2021	PO635882	N/A	DELL MARKETING L.P.	FY21 - MPD - KACE K2000 Software License - RENEWAL	\$ 10,502.92	SmallPurchase	Eric Starks	Local
2021	PO636010	CW87186	QUETEL CORPORATION	FY21 - MPD - Redaction Services	\$ 201,826.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO636109	C16856	SKY LLC DBA/US OFFICE SOL	FY21 CSB/ESB- BPA, Copy Paper (No cost change)	\$ 99,985.00	DCSupplySchedule	Christopher Settles	Local
2021	PO636140	C15515	CORPORATE SYSTEMS RESOURCES	FY21 - MPD - DELL Hard Drives - DWH Upgrade - LOCAL	\$ 8,574.72	DCSupplySchedule	Eric Starks	Local
2021	PO636168	CW60575	ALL CAR LEASING INC	FY21 MPD (FA0) Rental Vans for CDU Platoons December 10-15, 2020 (CW60575) *EPSF*	\$ 28,779.94	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO636262	N/A	THE AV TEAM LLC	FT0 - MPD FY21 3FASH9 Projector Equipment	\$ 35,232.77	SmallPurchase	Patricia Cambel	Intra-District
2021	PO636321	US Communities Contract Information/Contract number: 4400008468	SAFEWARE INC	FT0 - MPD FY21 2FASH0 Personal Protective Equipment for MPD Members (Eye Protection)	\$ 49,928.00	CooperativeAgreements	Patricia Cambel	Intra-District
2021	PO636322	US Communities Contract Information/Contract number: 4400008468	SAFEWARE INC	FT0 - MPD FY21 2FASH0 Personal Protective Equipment for MPD Members (AVON C50)	\$ 124,400.00	CooperativeAgreements	Patricia Cambel	Intra-District
2021	PO636555	C15346-V4	ABC TECHNICAL SOLUTIONS I	FY21 - MPD - Dell Laptops - Inventory Replenishment - LOCAL	\$ 159,593.64	DCSupplySchedule	Eric Starks	Local
2021	PO636610	N/A	SYSTEMS ENGINEERING TECH	FY21 MPD (FA0) Pen Register System Maintenance	\$ 12,480.00	SmallPurchase	Patricia Cambel	Local
2021	PO636713	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons December 10-15, 2020 (CW60573) *EPSF*	\$ 22,958.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO636900	C15505-V4	THE PITTMAN GROUP INC /VANTIX	FY21 - MPD - CradlePoint Monitoring Software License - RENEWAL	\$ 27,001.00	ExemptFromCompetition	Eric Starks	Local
2021	PO636908	US Communities Contract Information/Contract number: 4400008468	SAFEWARE INC	FT0 - MPD FY21 3FASH9 Personal Protective Equipment for MPD Members (AVON C50)	\$ 9,952.00	SmallPurchase	Patricia Cambel	Intra-District
2021	PO636951	ADSP016-130652/CW76042	CDW GOVERNMENT INC	FY21 - Microsoft Windows SQL Server License - RENEWAL	\$ 209,199.02	CooperativeAgreements	Eric Starks	Local
2021	PO636971	N/A	PFC ASSOCIATES LLC	FY21 MPD (FA0) COVID-19 Testing	\$ 42,042.00	Emergency-Unique	Patricia Cambel	Local
2021	PO637087	N/A	TRANSUNION RISK AND ALTERNATIV	FT0 - MPD FY21 1FASH0 Service Agreement for TLOxp Transactions (Continuation of Services)	\$ 12,542.58	ExemptFromCompetition	Patricia Cambel	Intra-District
2021	PO637089	N/A	TRANSGLOBAL BUSINESS SYSTEMINC	FT0 - MPD FY21 1FASH0 Annual Situational Awareness Management System Server License (Continuation of Services)	\$ 85,000.00	ExemptFromCompetition	Patricia Cambel	Intra-District
2021	PO637200	N/A	RELX Inc.	FT0 - MPD FY21 1FASH0 Service Agreement for Accurant (Continuation of Services)	\$ 42,066.00	ExemptFromCompetition	Patricia Cambel	Intra-District
2021	PO637412	CW88231	HOWARD UNIVERSITY	GRANT DEVELOPMENT & MANAGEMENT SERVICES CONTRACTOR FY 2021	\$ 180,617.79	CompetitiveSealedBid-IFB	Matthew Mahl	Federal Grant
2021	PO637462	C15336-V4	THE PRESIDIO CORPORATION	FY21 - MPD - AppSpace Software Subscription - RENEWAL	\$ 11,666.67	ExemptFromCompetition	Eric Starks	Local
2021	PO637889	CW60575	ALL CAR LEASING INC	FY21 MPD (FA0) Rental Vans for CDU Platoons January 4-14, 2021 (CW60575) *EPSF*	\$ 34,420.05	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO637927	N/A	NovoaGlobal, Inc.	FY21 Continuation of Services for ATE NovaGlobal/SENSYS Equipment	\$ 145,833.31	ExemptFromCompetition	LaMont Hinton	Local
2021	PO637948	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons January 4-15, 2021 (CW60573) *EPSF*	\$ 41,729.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO637965	N/A	R.L. COLLINSON, INC.	FA0- MPD 2021 Presidential Inauguration Ceremonial Badges	\$ 9,831.25	SmallPurchase	Patricia Cambel	Local
2021	PO638107	CW44286	CITI CONCEPTS INC.	FY21 MPD (FA0) Rental Buses January 4-8, 2021 (CW44286) *EPSF*	\$ 29,250.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO638232	CW12845	ANALYTICA LLC	MPD FY21 LPR NCR Project Coordinator	\$ 48,804.66	ExemptFromCompetition	LaMont Hinton	Local
2021	PO638234	N/A	JOHN M. STUHLREHER, JR.	FY21 Videography Services for the 2020 Promotional Selection Process	\$ 18,500.00	SmallPurchase	Marvin Haiman	Local
2021	PO638235	N/A	DELL MARKETING L.P.	FY21 - MPD - Red Hat Software License - RENEWAL	\$ 24,928.56	SmallPurchase	Eric Starks	Local
2021	PO638258	DCMP-2021-A-173190	THE GUN SHOP	FY21 - PDB/MPA - Duty and Training Ammunition - BPA The Gun Shop	\$ 54,002.05	SmallPurchase	John Aceto	Local

Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO638293	BPA	Atlantic Tactical Inc	FY21 MPD (FA0) Additional Less Lethal Munitions and Training Aids	\$ 129,737.20	SmallPurchase	Patricia Cambel	Local
2021	PO638294	BPA	Atlantic Tactical Inc	FY21 MPD (FA0) Less Lethal Munitions	\$ 97,917.32	SmallPurchase	Patricia Cambel	Local
2021	PO638295	CW88377	Atlantic Tactical Inc	FY21 - PDB/MPA - Duty and Training Ammunition - CW88377 Atlantic Tactical	\$ 288,219.97	CompetitiveSealedBid-IFB	John Aceto	Local
2021	PO638338	N/A	RBK CONSTRUCTION INC	FY21 MPD (FA0) NEMA 14-50 and Quasar LED Shoebox Floodlight Lighting Fixture	\$ 36,163.80	SmallPurchase	Patricia Cambel	Local
2021	PO638389	CW88137	THE PITTMAN GROUP INC /VANTIX	FY21 - MPD - Digital Evidence Management System - Genetec Clearance SaaS - LOCAL	\$ 140,800.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO638522	CW60575	ALL CAR LEASING INC	FY21 MPD (FA0) Rental Vans for CDU Platoons January 15-29, 2021 (CW60575) *EPSF*	\$ 38,500.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO638523	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons January 22-30, 2021 (CW60573) *EPSF*	\$ 71,284.72	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO638619	DCAM-18-NC-0027	SUPERIOR SERVICE & ASSOC. INC	FY21 MPD/Specialized Cleaning of the MPD Firing Range	\$ 71,872.85	CompetitiveSealedProposal-RFP	Phyllis Gilbert	Local
2021	PO638767	cw46503	COMPUTER AID INC	New - IT Consultants (PIPELINE) - FY21 - MPD - .NET Developer - Journeyman - Local	\$ 95,934.88	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO638775	CW77184	Elucid Inc	FY21 MPD (FA0) Community Sentiment Survey Tool	\$ 200,000.00	CompetitiveSealedBid-IFB	Patricia Cambel	Federal Grant
2021	PO638805	BPA	BUTLER ANIMAL HEALTH HOLDING	FY21 MPD (FA0) Canine Medical Supplies	\$ 14,348.24	SmallPurchase	Patricia Cambel	Local
2021	PO638844	CW62761	MCANDREW COMPANY INC.	MEDIA CONTRACT FOR TRAFFIC SAFETY PROJECTS FY 2021	\$ 193,287.00	CompetitiveSealedBid-IFB	LaMont Hinton	Intra-District
2021	PO638864	C16612-V3	CRADLE SYSTEMS LLC	FY21 - MPD - Veritas Software Backup Executive License for Window Servers - RENEWAL	\$ 5,900.00	ExemptFromCompetition	Eric Starks	Local
2021	PO638865	C14257-V8	ZANE NETWORKS LLC	FY21 - MPD - SORNA Kiosk Maintenance and Support - RENEWAL	\$ 19,800.00	ExemptFromCompetition	Eric Starks	Local
2021	PO639070	cw39581	HITACHI VANTARA CORPORATION	FY21 - MPD - CCTV Camera Network Support - Contract CW39581 - 3 Month Extension (2/1 to 4/30)	\$ 138,669.75	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO639140	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons January 30 - April 5, 2021 (CW60573) *EPSF*	\$ 122,915.48	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO639187	N/A	TRICORE SYSTEMS LLC	FY21 - MPD - AV Equipment (JOCC, CIC and SCIF) Support - RENEWAL	\$ 34,619.40	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO639194	N/A	COLOR ID, LLC	FY21-FA0-HRMD- ColorID printing & materials purchase - Department Reprint	\$ 14,001.06	SingleQuote	Marvin Haiman	Local
2021	PO639329	N/A	SHALLOW CREEK KENNELS INC.	FY21 MPD (FA0) Working Canine	\$ 9,150.00	SmallPurchase	Patricia Cambel	Local
2021	PO639479	N/A	Atlantic Tactical Inc	FY21 MPD (FA0) Launcher Systems	\$ 26,996.80	SmallPurchase	Patricia Cambel	Local
2021	PO639484	N/A	ADAPTIVE DIGITAL SYSTEMS, INC	FY21 MPD (FA0) Covert Button DVR	\$ 8,850.00	SmallPurchase	Patricia Cambel	Local
2021	PO639795	BPA	V H BLACKINTON & CO INC	(BPA) FY21 CSB/ESB MPD Awards, Medals and Ribbons Supply	\$ 44,011.25	SmallPurchase	Christopher Settles	Local
2021	PO639807	N/A	AMERICAN HEART ASSOCIATION	American Heart Association Instructor Package and CPR E-Cards	\$ 8,833.00	SmallPurchase	John Aceto	Local
2021	PO639813	N/A	Blue Courage, LLC	FY21-FA0 -LEMHWA Grant	\$ 34,014.02	SmallPurchase	Marvin Haiman	Federal Grant
2021	PO640194	N/A	METRO PRINTING EQUIPMENT INC	FY21 - MPD - Programable Industrial Paper Cutter - LOCAL	\$ 18,500.00	SmallPurchase	Eric Starks	Local
2021	PO640229	C12662-V13	THE HAMILTON GROUP	FY21 MPD (FA0) Canine Training Equipment and Supplies	\$ 7,500.00	SmallPurchase	Patricia Cambel	Local
2021	PO640277	N/A	SOFTWARE AG USA INC	FY21 - MPD - CONNX Software License	\$ 39,546.00	SmallPurchase	Eric Starks	Local
2021	PO640328	N/A	LAWMEN SUPPLY COMPANY	FY21 - PDB/MPA - Purchase of AmeriGlo Night Sights for Glock Pistols	\$ 6,581.00	SmallPurchase	John Aceto	Local
2021	PO640456	CW39505	Axon Enterprise, Inc.	Body Worn Camera Contract Modification FY 21 (February 27, 2021 through April 30, 2021)	\$ 709,800.00	CompetitiveSealedBid-IFB	John Horton	Local
2021	PO640477	N/A	Jet Dock Systems INC	FY21 Universal Tender Docking System	\$ 6,531.52	SmallPurchase	Adam Snapko	Federal Grant
2021	PO640487	N/A	FSX HOLDINGS LLC	FY21 MPD (FA0) File and ServeXpress Services	\$ 331.00	SmallPurchase	Patricia Cambel	Local
2021	PO640501	C15521-V5	THE PITTMAN GROUP INC /VANTIX	FY21 MPD (FA0) Video Equipment	\$ 6,995.26	SmallPurchase	Patricia Cambel	Local
2021	PO640502	N/A	WASHINGTON MARINA COMPANY	FY21 Marine Engine Parts and Equipment	\$ 8,255.95	SmallPurchase	Adam Snapko	Federal Grant
2021	PO640597	N/A	Emblems INC	FY21-FA0-Award Ribbon US Capitol	\$ 7,260.00	SmallPurchase	Marvin Haiman	Local
2021	PO640704	N/A	Parabon NanoLabs, Inc.	FY21 MPD (FA0) SAKI Grant- Forensic Genetic Genealogy Testing on Behalf of DFS (#2)	\$ 2,920.00	SmallPurchase	Patricia Cambel	Federal Grant
2021	PO640842	N/A	WEST MARINE DBA PORT SUPPLY	FY21 Vessel Cleaning/Maintenance Supplies	\$ 19,944.32	SmallPurchase	Adam Snapko	Federal Grant
2021	PO640853	N/A	ANALYTICA LLC	MPD FY21 LPR NCR Project Coordinator	\$ 37,582.47	ExemptFromCompetition	LaMont Hinton	Local
2021	PO640883	N/A	WASHINGTON MARINA COMPANY	FY2021 Yamaha Engines and lower unit gear cases	\$ 56,802.00	SmallPurchase	Adam Snapko	Federal Grant
2021	PO640987	N/A	MELTWATER NEWS US, INC	FY21 MPD (FA0) Meltwater Software Services	\$ 6,000.00	SmallPurchase	Patricia Cambel	Local
2021	PO640997	N/A	Delray Industries LLC	FY21 Self Contained Underwater Breathing Apparatus (SCUBA) Fill Station	\$ 38,778.00	SmallPurchase	Adam Snapko	Federal Grant
2021	PO641064	GS-07F-0004Y	SELEX ES INC.	FT0 - MPD FY20 1FAUA9 - License Plate Reader (I-495 Alexandria, VA-Woodrow Wilson Bridge)	\$ 262,500.00	CooperativeAgreements	LaMont Hinton	Intra-District
2021	PO641068	N/A	DATA NET SYSTEMS CORP	FY21 Online Vessel Registration System Upgrade	\$ 91,913.45	SmallPurchase	Adam Snapko	Federal Grant
2021	PO641091	N/A	NATIONAL ASSOCIATION OF STATE	FY21 National Association of State Boating Law Administrators (NASBLA) Annual Dues	\$ 6,000.00	SmallPurchase	Adam Snapko	Federal Grant
2021	PO641240	N/A	COMCAST HOLDINGS CORPORATION	FY21 Harbor Patrol Public Service Announcements	\$ 19,984.75	ExemptFromCompetition	Adam Snapko	Federal Grant
2021	PO641456	C17434	Kaari Hughs	FY21 - PDB/MPA - Riot Shields- Monadnock Peacekeeper I, Ambidextrous Handles and POLICE Decals	\$ 99,995.00	DCSupplySchedule	John Aceto	Local
2021	PO641460	CW50702	Axon Enterprise, Inc.	FY21 TASER X2s Option Year 4 (CW50702) and New Contract Sept 1-30, 2021 (CW92188)	\$ 279,450.50	CompetitiveSealedBid-IFB	John Aceto	Local
2021	PO641539	N/A	WASHINGTON MARINA COMPANY	FY21 Marine Engine Parts and Equipment-2	\$ 21,743.15	SmallPurchase	Adam Snapko	Federal Grant
2021	PO641661	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons April 18 - May 2, 2021 (CW60573) *EPSF*	\$ 110,566.45	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO641902	N/A	ACTION TARGET INC.	PDB/MPA FY21 Range Bullet Trap Auger Timer Purchase and Installation	\$ 6,435.00	SmallPurchase	John Aceto	Local
2021	PO642135	CW44286	CITI CONCEPTS INC.	FY21 MPD (FA0) Rental Buses April 19-23, 2021 (CW44286) *EPSF*	\$ 9,000.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO642282	GS35-059DA	DELL MARKETING L.P.	FY21 - MPD - Dell Rugged Laptops - Inventory Replenishment - LOCAL	\$ 99,296.50	GSA-FederalSupplySchedule	Eric Starks	Local

Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO642406	N/A	POLICE EXECUTIVE RESEARCH FORU	FY21 - FAO - Independent Organizational Culture Assessment	\$ 105,000.00	SoleSource	Marvin Haiman	Local
2021	PO642427	N/A	DELL MARKETING L.P.	FY21 - MPD - Visual Studio Software License - RENEWAL	\$ 9,444.72	SmallPurchase	Eric Starks	Local
2021	PO642465	N/A	HITACHI VANTARA CORPORATION	FY21 - MPD - CCTV Camera Network Support - Contract CW39581 - 2 Month Extension (5/1 to 6/30)	\$ 92,446.62	ExemptFromCompetition	Eric Starks	Local
2021	PO642485	N/A	KONECRANES, INC.	FY21 Harbor Patrol Gantry Crane Rewire	\$ 9,552.10	SmallPurchase	Adam Snapko	Federal Grant
2021	PO642539	N/A	DELL MARKETING L.P.	FY21 - MPD - DELL Server Hardware Support - RENEWAL	\$ 20,853.01	SmallPurchase	Eric Starks	Local
2021	PO642556	CW39505	Axon Enterprise, Inc.	Body Worn Camera Contract Modification FY 21 (May 1, 2021 through June 14, 2021)	\$ 435,705.00	ExemptFromCompetition	John Horton	Local
2021	PO642631	OMNIA Contract #4400008468	SAFEWARE INC	FT0 - MPD FY21 2FASH0 Personal Protective Equipment for MPD Members	\$ 172,125.39	CooperativeAgreements	Patricia Cambel	Intra-District
2021	PO642637	OMNIA Contract #4400008468	SAFEWARE INC	FT0 - MPD FY21 2FASH0 Annual Respiratory Protective Equipment Maintenance/Renewal	\$ 147,337.18	CooperativeAgreements	Patricia Cambel	Intra-District
2021	PO642683	C1660-V3	DUPONT COMPUTERS INC	FY21 MPD (FA0) Office of Communications Digital Media Equipment	\$ 13,639.62	DCSupplySchedule	Patricia Cambel	Local
2021	PO642693	CW88186	DIVERSE COMPUTING INC.	FY21 - MPD - eAgent CCH WALES Application Upgrade - NCHIP - GRANT FUNDED	\$ 96,421.52	GSA-FederalSupplySchedule	Eric Starks	Multiple Sources
2021	PO642752	C13534-V2	SUPRETECH INC.	FY21 MPD (FA0) Office of Communications Mac Pro - Tower	\$ 9,984.45	DCSupplySchedule	Patricia Cambel	Local
2021	PO642855	CW59473	BODE CELLMARK FORENSICS INC.	FY21 MPD (FA0) SAKI Grant- BODE Funding on Behalf of DFS (2nd)	\$ 93,179.67	CompetitiveSealedBid-IFB	Patricia Cambel	Federal Grant
2021	PO642912	CW82420/LCFDL19C0015	WEST PUBLISHING CORP	FY21 MPD (FA0) Thomson Reuters Clear and Westlaw Services (CW82420, OY1)	\$ 22,362.35	CooperativeAgreements	Patricia Cambel	Local
2021	PO643041	CW91284	VERITAS CONSULTING GROUP LLC	FY21 - MPD - CCTV Camera Network Maintenance and Support - New Contract	\$ 271,680.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO643117	C15062	THE CLEARING INC	FY21 MPD (FA0) Leadership Alignment Session	\$ 24,000.00	SmallPurchase	Patricia Cambel	Local
2021	PO643255	N/A	OUTFRONT MEDIA INC.	MCSAP MEDIA OUTREACH FY-2021	\$ 34,000.00	SmallPurchase	Matthew Mahl	Federal Grant
2021	PO643292	CW46503	COMPUTER AID INC	IT Consultants (PIPELINE) - FY21 - MPD - .NET Web Developer - Journeyman - Local	\$ 6,719.04	CompetitiveSealedProposal-RFP	Eric Starks	Local
2021	PO643642	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons June 22 - July 6, 2021 (CW60573) *EPSF*	\$ 33,211.44	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO643776	N/A	DUPONT COMPUTERS INC	FY21 MPD (FA0) Office of Communications Media Productions Equipment	\$ 16,910.01	SmallPurchase	Patricia Cambel	Local
2021	PO643805	CW46503	COMPUTER AID INC	New - IT Consultants (PIPELINE) - FY21 - MPD - Traffic Crash Data Analyst - Journeyman - Grant	\$ 39,692.94	CompetitiveSealedProposal-RFP	Eric Starks	Federal Grant
2021	PO643845	N/A	APPLE INC	FY21 MPD (FA0) Office of Communications MacBook Pro	\$ 3,885.95	SingleQuote	Patricia Cambel	Local
2021	PO643984	CW361337	NovoaGlobal, Inc.	FY21 Continuation of Services for ATE NovaGlobal/SENSYS Equipment	\$ 104,166.65	ExemptFromCompetition	LaMont Hinton	Local
2021	PO643985	CW47738	AMERICAN TRAFFIC SOLUTIONS, IN	FY21 Partial Exercise of Option Year 4 with ATS/ Verra Mobility CW47738 DCFA-2017-C-9212/CW47738	\$ 827,009.30	CompetitiveSealedProposal-RFP	LaMont Hinton	Local
2021	PO644395	CW12845	ANALYTICA LLC	MPD FY21 LPR NCR Project Coordinator (Remaining FY21)	\$ 31,364.09	SmallPurchase	LaMont Hinton	Donation
2021	PO644758	N/A	STRYKER SALES CORP (MED. DIV.)	FY21 - PDB/MPA - AED LifePak Maintenance Contract	\$ 17,748.00	ExemptFromCompetition	John Aceto	Local
2021	PO644811	N/A	ATLANTIC DIVING SUPPLY INC	FY21 MPD (FA0) EOD FPX Nano with Intgrated Display	\$ 35,467.78	SmallPurchase	Patricia Cambel	Local
2021	PO644883	US Communities Contract Information/Contract number: 4400008468	SAFEWARE INC	FY21 MPD (FA0) CLARUS FX2 Headset Systems	\$ 21,789.25	SmallPurchase	Patricia Cambel	Local
2021	PO644891	N/A	GOLDEN ENGINEERING, INC.	FY21 MPD (FA0) X-Ray Generator Repair	\$ 6,795.00	SmallPurchase	Patricia Cambel	Local
2021	PO645302	C12202-V6	MORGAN S INC	FY21 MPD (FA0) Metal Insignias	\$ 5,655.00	SmallPurchase	Patricia Cambel	Local
2021	PO645303	C12202-V6	MORGAN S INC	FY21 MPD (FA0) Soft Shoulder Epauettes	\$ 12,615.50	SmallPurchase	Patricia Cambel	Local
2021	PO645355	N/A	LAWMEN SUPPLY COMPANY	FY21 MPD (FA0) Team Wendy Ballistic Helmets (35)	\$ 66,154.20	SmallPurchase	Patricia Cambel	Local
2021	PO645356	C12202-V6	MORGAN S INC	FY21 MPD (FA0) Level III+ Ballistic Shields (8)	\$ 34,299.04	SmallPurchase	Patricia Cambel	Local
2021	PO645434	CW53539	IDEMIA IDENTITY AND SECURITY	FY21 - MPD - AFIS Maintenance and Support - Contract CW53539 - OPTION YEAR 4	\$ 3,988.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2021	PO645608	CW39505	Axon Enterprise, Inc.	MPD - Body Worn Camera Modification FY21 (June 15, 2021 - August 31, 2021)	\$ 709,800.00	SoleSource	John Horton	Local
2021	PO645610	N/A	LAWMEN SUPPLY COMPANY	FY21 - PDB/MPA - Purchase of AmeriGlo Night Sights for Glock Pistols- July 2021	\$ 6,406.00	SmallPurchase	John Aceto	Local
2021	PO645612	N/A	ARNOLD ENGRAVER&CORP G	FY21 - FAO - HRMD - Retirement Recognition Plaques	\$ 7,213.00	SmallPurchase	Marvin Haiman	Local
2021	PO645624	N/A	MONUMENTAL COMMUNICATION	FY21 - FAO - Recruiting - Marketing Services	\$ 59,000.00	ExemptFromCompetition	Marvin Haiman	Local
2021	PO645695	N/A	THE HAMILTON GROUP	MPD FY21 Traffic Safety and Specilaized Enforcement Street Smart Speed Trailer	\$ 26,113.00	SmallPurchase	LaMont Hinton	Intra-District
2021	PO645796	CW888375	LAWMEN SUPPLY COMPANY	FY21 - PDB/MPA - Training Ammunition - CW888375 Lawmen Supply (Re-Submission)	\$ 122,814.00	CompetitiveSealedBid-IFB	John Aceto	Local
2021	PO645847	CW46503	COMPUTER AID INC	New - IT Consultants (PIPELINE) - FY21 - MPD - Traffic Crash Data Analyst - Journeyman - Grant	\$ 20,894.58	CompetitiveSealedProposal-RFP	Eric Starks	Federal Grant
2021	PO645945	N/A	AMERICAN DIVING SUPPLY LLC	FY21 SCUBA Equipment for Recovery Divers	\$ 18,996.45	SmallPurchase	Adam Snapko	Federal Grant
2021	PO646079	N/A	All Traffic Solutions, Inc	FY21 MCSU VMB	\$ 19,230.00	SmallPurchase	Matthew Mahl	Federal Grant
2021	PO646108	C14917-V4	THE CLEARING INC	FY21 MPD (FA0) Strategy Implementation Support	\$ 49,920.00	SmallPurchase	Patricia Cambel	Local
2021	PO646109	N/A	Point Blank Enterprises INC	FY21 MPD (FA0) Trauma Plates - All goods and services should be delivered and invoiced no later than 09/30/2021	\$ 240,000.00	ExemptFromCompetition	Patricia Cambel	Local
2021	PO646160	CW46969	MARK43 INC	FY21 - MPD - Records Management System Maintenance and Support - Contract CW46969 - OPTION YEAR 4	\$ 165,834.00	ExemptFromCompetition	Eric Starks	Local
2021	PO646331	US Communities #4400008468	SAFEWARE INC	FY21 - PDB/MPA - TECC Kits	\$ 73,562.01	SmallPurchase	John Aceto	Local
2021	PO646358	CW93202	SAFEWARE INC	FY21- PDB/MPA- Ballistic Shields for Patrol	\$ 133,804.45	CooperativeAgreements	John Aceto	Local
2021	PO646461	N/A	Emblems INC	FY-21 CSB/ESB Embroidered Back Patch with Velcro Hooked Backing	\$ 18,640.00	SmallPurchase	Christopher Settles	Local
2021	PO646659	N/A	TELEVERE SYSTEMS LLC	FY21 MPD (FA0) EOD ScanX Scout	\$ 40,505.00	SmallPurchase	Patricia Cambel	Local
2021	PO646694	C12408	TOUCAN PRINTING AND PROMO	FY21 Vessel Registration Forms and Decals for FY22 and FY23	\$ 12,323.15	SmallPurchase	Adam Snapko	Federal Grant

Fiscal Year	PO Number	Contract ID	Supplier	Nature of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2021	PO646719	N/A	WEST MARINE DBA PORT SUPPLY	FY21 FLIR (Forward Looking Infra-Red) for Command Vessel	\$ 16,903.48	SmallPurchase	Adam Snapko	Federal Grant
2021	PO646869	N/A	FRESHWORKS INC.	FY21 - FA0 - Freshworks Customer Service Recruiting (Renewal) V2	\$ 13,748.04	ExemptFromCompetition	Marvin Haiman	Local
2021	PO646941	CW47738	AMERICAN TRAFFIC SOLUTIONS, IN	FY21 (July-September) of Option Year 4 with ATS/ Verra Mobility CW47738 DCFA-2017-C-9212/CW47738	\$ 813,614.84	CompetitiveSealedProposal-RFP	LaMont Hinton	Local
2021	PO647137	DCAM-18-NC-0027	SUPERIOR SERVICE & ASSOC. INC	MPD Range Cleaning - Option Year Three (3)	\$ 22,099.00	CompetitiveSealedProposal-RFP	Phyllis Gilbert	Local
2021	PO647199	N/A	GOLDEN ENGINEERING, INC.	FY21 MPD (FA0) Generators	\$ 32,613.00	SmallPurchase	Patricia Cambel	Local
2021	PO647274	N/A	SHALLOW CREEK KENNELS INC.	FY21 MPD Working Canines (Ref RK185973) and (Ref PO639329)	\$ 36,600.00	SmallPurchase	Phyllis Gilbert	Local
2021	PO647508	N/A	Volttel Solutions LLC	PDB/MPA FY21 Installation of Shower Stalls	\$ 9,898.00	SmallPurchase	John Aceto	Local
2021	PO647603	CW92188	Axon Enterprise, Inc.	Body Worn Camera Contract Year 1 FY21 (September 1, 2021 - September 30, 2021)	\$ 269,530.00	CompetitiveSealedBid-IFB	John Horton	Local
2021	PO647640	CW60573	ENTERPRISE HOLDINGS, INC.	FY21 MPD (FA0) Rental Vans for CDU Platoons September 15-21, 2021 (CW60573) *EPSF*	\$ 71,053.01	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO647641	CW93628	CITI CONCEPTS INC.	FY21 MPD (FA0) Rental Buses September 18, 2021 (CW93628) *EPSF*	\$ 1,920.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2021	PO648457	N/A	ACK Enterprises INC	FY21 MPD (FA0) Emergency Response Team Uniforms	\$ 15,844.51	SmallPurchase	Patricia Cambel	Local

Fiscal Year	PO Number	Contract ID	Supplier	Naure of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2022	PO650288	CW77745	Momo & Mango LLC	FY22-FA0- CSB-FLEET -Car Wash Services (CW77745 Dr Kings)	\$ 5,000.00	CompetitiveSealedBid-IFB	George Hester	Local
2022	PO650311	CW53704	DIVERSE COMPUTING INC.	FY22 - MPD - eAgent eMessage Switch Application - Contract CW53705 - OPTION YEAR 4	\$ 664,313.54	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO650352	CW46969	MARK43 INC	FY22 - MPD - Records Management System Maintenance and Support - Contract CW46969 - OPTION YEAR 4	\$ 829,166.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO650602	N/A	BLUELAW INTERNATIONAL LLP	FY22-FA0-Recruiting-Blue Law International (Polygraph)	\$ 600,000.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO650775	CW51797	ASHKAR BROTHERS INC.	FY22- FA0- CSB-FLEET - Car Wash Services Montana Car wash-CW51797	\$ 10,000.00	CompetitiveSealedBid-IFB	George Hester	Local
2022	PO650776	CW60505	FIRST TRANSIT INC DBA FIRST VE	FY22 Fleet Maintenance Contract -- Oct 1st-2021 to Sept 30th-2022 CW60505	\$ 6,925,782.00	CompetitiveSealedBid-IFB	George Hester	Local
2022	PO650781	CW53539	IDEMIA IDENTITY AND SECURITY	FY22 - MPD - AFIS Maintenance and Support - Contract CW53539 - OPTIONYEAR 4	\$ 27,520.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO650801	C15521-V6	THE PITTMAN GROUP INC /VANTIX	FY22 - MPD - Digital Evidence Management System - Genetec Clearance SaaS License - CW88137 - OPTION YEAR 1	\$ 129,000.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO650975	N/A	ACK Enterprises INC	FY22 MPD (FA0) Emergency Response Team Uniforms	\$ 21,905.68	SingleQuote	Patricia Cambel	Local
2022	PO650993	CW63633	SOFTWARE AG USA INC	FY22 - MPD - TACIS Software License - RENEWAL	\$ 15,813.08	ExemptFromCompetition	Eric Starks	Local
2022	PO650998	N/A	DIRECTV	FY22 - MPD - DirecTV Satellite Television Subscription - RENEWAL	\$ 9,600.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651003	N/A	THE AV TEAM LLC	FY22 - MPD - Audio Video Networking and Cabling Support - RENEWAL	\$ 10,000.00	SmallPurchase	Eric Starks	Local
2022	PO651024	N/A	DELL MARKETING L.P.	FY22 - MPD - Compellent Data Storage System Software and Hardware Support - RENEWAL	\$ 13,506.51	SmallPurchase	Eric Starks	Local
2022	PO651025	N/A	YELLOW HOUSE ASSOCIATES	FY22 - MPD - YHA Application Development and Support - RENEWAL	\$ 60,000.00	SmallPurchase	Eric Starks	Local
2022	PO651027	VA 160304	MICROSOFT CORPORATION	FY22 - MPD - Microsoft Support Services - Task Order - Contract No. VA-160304-MCS	\$ 75,525.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651034	C15062	THE CLEARING INC	FY22 MPD (FA0) Strategy Implementation Support	\$ 74,116.00	SmallPurchase	Patricia Cambel	Local
2022	PO651038	GS-25F-0010M	PITNEY BOWES	FY22 MPD-Records - Postage	\$ 9,800.00	ExemptFromCompetition	Phyllis Gilbert	Local
2022	PO651043	N/A	CI TECHNOLOGIES INC.	FY22 - MPD - IAPro Misconduct Case Tracking Software Support - RENEWAL	\$ 6,242.40	ExemptFromCompetition	Eric Starks	Local
2022	PO651055	N/A	COMCAST CABLE COMMUNICATIONS	FY22 - MPD - Comcast Cable Television Subscription - RENEWAL	\$ 23,500.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651064	CW93301	XEROX CORPORATION	FY22 - Printer Break/Fix and Toner Supply Services - Contract CW93301- BASE YEAR	\$ 42,360.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO651113	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - Master Data Architect - Local	\$ 168,260.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651121	N/A	INFORMATICA LLC	FY22 - MPD - Informatica Software License - RENEWAL	\$ 69,154.26	ExemptFromCompetition	Eric Starks	Local
2022	PO651127	N/A	DIVERSIFIED REPORTING SERVICE	FY22 MPD (FA0) Internal Affairs Division Transcription Services	\$ 25,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO651129	C15505-V6	CRADLE SYSTEMS LLC	FY22 - MPD - IBM Cognos Software License - RENEWAL	\$ 22,430.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651155	N/A	COMLABS GOVERNMENT SYSTEMS	FY22 - MPD - Emergency Management Network (EMnet) VSAT License - RENEWAL	\$ 8,664.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651156	DELL VA-190822	DELL MARKETING L.P.	FY22 - MPD - Visual Studio Software License - RENEWAL	\$ 9,444.89	ExemptFromCompetition	Eric Starks	Local
2022	PO651157	N/A	PROGRESS SOFTWARE CORP	FY22 - MPD - Telerik DevCraft Developer Software License - RENEWAL	\$ 9,341.50	ExemptFromCompetition	Eric Starks	Local
2022	PO651160	CW38256	ERGOMETRICS &APPLIED PERSONNEL	FY22: Professional Testing Development Services	\$ 26,970.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO651166	N/A	Axon Enterprise, Inc.	FY22 - MPD - Axon Interview Room System Support - RENEWAL	\$ 42,616.59	ExemptFromCompetition	Eric Starks	Local
2022	PO651184	N/A	SUPRETECH INC.	FY22 MPD (FA0) Recording Studio Equipment	\$ 27,246.39	CompetitiveSealedProposal-RFP	Patricia Cambel	Local
2022	PO651195	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - Master Data Developer - Local	\$ 94,000.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651196	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - SME - Cognos Developer - Senior - Local	\$ 141,639.12	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651197	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - IT Consultant - Senior - .NET - Local	\$ 98,414.40	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651203	N/A	DIVERSE COMPUTING INC.	FY22 - MPD - CJIS Audit Software Subscription - RENEWAL	\$ 36,000.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651204	N/A	PURPLE COMMUNICATIONS INC	FY22 - MPD - Video Remote Sign Language Interpreting Services - RENEWAL	\$ 15,200.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651208	N/A	LEXISNEXIS COPLOGIC SOLUTIONS	FY22 - MPD - CopLogic LexisNexis Online Reporting System License - RENEWAL	\$ 31,913.03	ExemptFromCompetition	Eric Starks	Local
2022	PO651222	CW88231	HOWARD UNIVERSITY	MCSAP FY22 Howard University Contract	\$ 360,000.00	CompetitiveSealedProposal-RFP	Matthew Mahl	Federal Grant
2022	PO651223	N/A	ENVISAGE TECHNOLOGIES CORP	FY22 - MPD - ACADIS Readiness Suite - Learning Management Tool - Software Subscription - RENEWAL	\$ 109,120.50	ExemptFromCompetition	Eric Starks	Local
2022	PO651240	N/A	DEAF ACCESS SOLUTIONS, INC.	FY22 MPD (FA0) American Sign Language Interpreter BPA	\$ 25,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO651289	N/A	MILLER MENDEL INC	FY22-FA0-Pre-employment background investigations (Miller Mendel eSOPH)	\$ 109,177.06	ExemptFromCompetition	Marvin Haiman	Local
2022	PO651331	CW63633	HEWLETT PACKARD ENTERPRISE	FY22 - MPD - TACIS HP Server Support - RENEWAL	\$ 7,451.13	ExemptFromCompetition	Eric Starks	Local
2022	PO651360	N/A	EMC CORPORATION	FY22 - MPD - ISILON DELL Hardware Support - LPR Program - RENEWAL	\$ 29,642.70	ExemptFromCompetition	Eric Starks	Local
2022	PO651361	N/A	JDI Ventures Inc.	FY22 - MPD - CJIS NCIC Records Validation Software - RENEWAL	\$ 30,312.00	ExemptFromCompetition	Eric Starks	Local
2022	PO651388	CW60575	ALL CAR LEASING INC	FY22 Vehicle Rentals CW60575 for (ISB)	\$ 65,179.88	CompetitiveSealedBid-IFB	George Hester	Multiple Sources
2022	PO651529	Task Order No.100142	CANON SOLUTIONS AMERICA, INC	FY22 - Canon Copier Lease and Maintenance Services - New Task Order No. 100142	\$ 905,478.02	CooperativeAgreements	Eric Starks	Local
2022	PO651559	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - Traffic Crash - Quality Assurance Specialist Journeyman - Grant	\$ 61,488.00	CompetitiveSealedProposal-RFP	Eric Starks	Multiple Sources
2022	PO651579	CW91684	COMPUTER AID INC	Modification - IT Consultants (StAr) - FY22 - MPD - .NET Developer - Journeyman - Local	\$ 91,084.24	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651692	N/A	PFC ASSOCIATES LLC	FY22 PFC COVID TESTING	\$ 9,262.00	Emergency-Unique	Matthew Miranda	Local
2022	PO651704	CW91284	VERITAS CONSULTING GROUP LLC	FY22 - MPD - CCTV Camera Network Maintenance and Support - CW91284 - OPTION YEAR 1	\$ 400,708.00	CompetitiveSealedProposal-RFP	Eric Starks	Local
2022	PO651804	CW87186	QUETEL CORPORATION	FY22 - MPD - Redaction Services - Contract CW87186 - Base Year	\$ 40,000.00	SmallPurchase	Eric Starks	Local
2022	PO651805	N/A	MED-ENG LLC	FY22 MPD (FA0) EOD 10E Bomb Suits - Quote ID(QUO-06826-S2T4G6)	\$ 40,832.00	SmallPurchase	Patricia Cambel	Local
2022	PO651806	N/A	FEDERAL EXPRESS	FY22 MPD (FA0) Federal Express Expedited/Certified Mailing Services (Account # 1718-6365)	\$ 5,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO651814	N/A	ACTION TARGET INC.	FY22 - PDB/MPA - Range Quarterly Service Plan	\$ 12,400.00	CompetitiveSealedBid-IFB	John Aceto	Local
2022	PO651919	GS-27F-0024V	NATIONAL BUSINESS FURNITURE	FY22 MPD (FA0) Storage Furniture	\$ 16,622.00	SmallPurchase	Patricia Cambel	Local
2022	PO651925	CW61021	ARROW BICYCLE	FY22-FA0- Mountain Bike - Service & Repair CW61021	\$ 9,982.49	CompetitiveSealedBid-IFB	George Hester	Local
2022	PO652000	AR2472	CARASOFT TECHNOLOGY CORP	FY22 - MPD - AWS Cloud Computing and Consumption Services	\$ 125,000.00	ExemptFromCompetition	Eric Starks	Local
2022	PO652018	N/A	NATIONAL TESTING NETWORK INC.	FY22 - FAO - Entry Level Testing	\$ 29,000.00	SmallPurchase	Marvin Haiman	Local
2022	PO652020	N/A	V H BLACKINTON & CO INC	FY22-MPD-ESB-Metal Badges	\$ 25,000.00	ExemptFromCompetition	Phyllis Gilbert	Local
2022	PO652043	CW59472	CAPITAL SEGWAY, INC	FY22-FA0-Segway Maintenance CW59472	\$ 29,000.00	SoleSource	George Hester	Local
2022	PO652103	N/A	FSX HOLDINGS LLC	FY22 MPD (FA0) File and ServeXpress Services	\$ 500.00	SingleQuote	Patricia Cambel	Local
2022	PO652105	CW63633	SOFTWARE AG USA INC	FY22 - MPD - TACIS Application Maintenance and Support - Contract CW63633 - OPTION YEAR 3	\$ 443,802.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO652117	N/A	JOHN M. STUHLDRER, JR.	FY22: Videography Services Selection Process	\$ 19,200.00	SmallPurchase	Marvin Haiman	Local
2022	PO652121	CW90445	SHOTSPOTTER, INC.	FY22 - MPD - Gunshot Detection System Support - CW90445 - BASE YEAR	\$ 452,504.56	ExemptFromCompetition	Eric Starks	Local
2022	PO652480	N/A	EXPERIAN INFORMATION SOLUTIONS	FY22-FA0-Recruiting-Experian.com Credit Check Services	\$ 3,000.00	SingleQuote	Marvin Haiman	Local

Fiscal Year	PO Number	Contract ID	Supplier	Naure of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2022	PO652493	N/A	TRANSUNION RISK AND ALTERNATIV	FY22- MPD Service Agreement for TLOxp Transactions (Continuation of Services) *FTO Funded: 1FASH0*	\$ 4,785.00	SmallPurchase	Patricia Cambel	Local
2022	PO652623	CW74038	RELX Inc.	MPD FY22- Continuation of Software Licenses- LexisNexis Account 4252Y3TK4 (formerly Sub-Account #127C1C) *PRIORITY*	\$ 13,104.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO652624	N/A	RELX Inc.	FY22 MPD 1FASH1 Service Agreement for Accurint (Continuation of Services) (Q1) *FTO Funded*	\$ 14,022.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO652647	CW82420	WEST PUBLISHING CORP	FY22 MPD (FA0) Thomson Reuters Clear and Westlaw Services (CW82420, OY1)	\$ 31,847.33	SmallPurchase	Patricia Cambel	Local
2022	PO652651	CW48241	NEAL R GROSS AND CO INC	FY22 MPD (FA0) Stenographer Services (CW48241, OY4)	\$ 25,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO652652	CW58696	MULTICULTURAL COMMUNITY SERVIC	FY22 MPD (FA0) Language Access- Oral Interpretation with Written Translation Services (CW58696)	\$ 10,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO652668	N/A	LANGUAGE LINE SERVICE INC	FY22 MPD (FA0) Language Access - Video Remote Interpretation Services	\$ 10,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO652756	CW59473	BODE CELLMARK FORENSICS INC.	FY22 MPD (FA0) SAKI Grant- BODE Funding on Behalf of DFS	\$ 75,000.00	SmallPurchase	Patricia Cambel	Federal Grant
2022	PO652771	N/A	Callyo 2009 Corp	FY22 MPD (FA0) Callyo Pro Software	\$ 11,156.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO652793	N/A	THE WASHINGTON TIMES LLC	FY 2022 Legal Advertisements	\$ 5,000.00	CompetitiveSealedBid-IFB	Robert Sutton	Local
2022	PO652805	CW88377	Atlantic Tactical Inc	FY22 - PDB/MPA - Duty and Training Ammunition - CW88377 Atlantic Tactical (Option Year 1)	\$ 269,149.16	CompetitiveSealedBid-IFB	John Aceto	Local
2022	PO652808	CW88375	LAWMEN SUPPLY COMPANY	FY22 - PDB/MPA - Training Ammunition - CW88375 Lawmen Supply (Option Year 1)	\$ 316,245.00	CompetitiveSealedBid-IFB	John Aceto	Local
2022	PO652813	CW90709	POLICE EXECUTIVE RESEARCH FORU	FY22 - FA0 - Independent Organizational Culture Assessment	\$ 335,000.00	CompetitiveSealedProposal-RFP	Marvin Haiman	Local
2022	PO652853	CW93412	STERLING CORPORATION	FY22 MPD (FA0) Helicopter Maintenance Contract- CW93412 Base	\$ 250,000.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2022	PO652873	CW91684	COMPUTER AID INC	Modification - IT Consultants (StaR) - FY22 - MPD - Traffic Crash Data Analyst Journeyman - Grant	\$ 91,422.24	CompetitiveSealedProposal-RFP	Eric Starks	Multiple Sources
2022	PO652874	CW91684	COMPUTER AID INC	Modification - IT Consultants (StaR) - FY22 - MPD - Traffic Crash Data Analyst Journeyman - Grant	\$ 91,422.24	CompetitiveSealedProposal-RFP	Eric Starks	Multiple Sources
2022	PO652892	CW62890	PFC ASSOCIATES LLC	PFC Clinic Services FY 22 - CW62890	\$ 15,494,431.00	CompetitiveSealedProposal-RFP	Matthew Miranda	Multiple Sources
2022	PO653165	N/A	CELLEBRITE USA, CORP.	FY22 MPD (FA0) ISB/CID Cellebrite Software Renewal	\$ 30,100.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO653403	C16666-V2	DUPONT COMPUTERS INC	FY22 MPD Flags	\$ 9,319.36	SmallPurchase	Phyllis Gilbert	Local
2022	PO653404	CW94581	MORGAN S INC	FY22-MPD-ESB-Body Armor & Vests	\$ 701,444.00	CooperativeAgreements	Phyllis Gilbert	Local
2022	PO653405	C15337-V4	THE HAMILTON GROUP	FY22-MPD-ESB-Copy Paper (BPA)	\$ 100,000.00	DCSupplySchedule	Phyllis Gilbert	Local
2022	PO653554	BPA -DCMP-2022-195633	COVANTA FAIRFAX INC	FY 2022 Property, Material and Drug Disposal	\$ 8,000.00	SmallPurchase	Robert Sutton	Local
2022	PO653555	N/A	DELL MARKETING L.P.	FY22 - MPD - DELL Server Hardware Support - RENEWAL	\$ 9,883.75	SmallPurchase	Eric Starks	Local
2022	PO653556	N/A	NATIONAL LAW ENFORCEMENT TELEC	FY22 - MPD - NLET'S Software Subscription - RENEWAL	\$ 84,420.00	ExemptFromCompetition	Eric Starks	Local
2022	PO653557	N/A	SAFWARE INC	FY22 - PDB/MPA - TECC Kits	\$ 33,590.00	SingleQuote	John Aceto	Local
2022	PO653558	CW73421	MORGAN S INC	FY22-MPD-ESB -Uniforms and Equipment	\$ 1,000,000.00	CompetitiveSealedBid-IFB	Phyllis Gilbert	Local
2022	PO653570	N/A	Interviewstream INC	FY22 - FA0 - TAB - InterviewStream	\$ 8,400.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO653571	N/A	BEYONDRUST CORPORATION	FY22 - MPD - Bomgar BeyondTrust Remote Support Software	\$ 45,187.02	ExemptFromCompetition	Eric Starks	Local
2022	PO653652	N/A	GLOCK PROFESSIONAL, INC.	FY22 PDB/MPA Armorer Order - Glock Parts	\$ 7,891.00	SmallPurchase	John Aceto	Local
2022	PO653756	N/A	ADAMS MORGAN ANIMAL CLINIC	FY22 MPD (FA0) HSB/SOD/TPB/CPU Canine Veterinary Services *PRIORITY*	\$ 80,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO653784	CW58696	SOUTH CAPITOL HELIPORT, LLC	FY22 MPD (FA0) Jet Fuel (CW58696)	\$ 100,000.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2022	PO653792	VA-190822-DELL	DELL MARKETING L.P.	FY22 - MPD - Technology Refresh - DELL Computer Equipment - TASB	\$ 836,996.95	ExemptFromCompetition	Eric Starks	Local
2022	PO653793	C17434	THE HAMILTON GROUP	FY22 MPD (FA0) Canine Training Equipment and Supplies	\$ 8,000.00	DCSupplySchedule	Patricia Cambel	Local
2022	PO653804	N/A	Atlantic Tactical Inc	FY22 -PDB/MPA - Safariland Conversion Parts for Safariland T7 Taser Holsters	\$ 15,992.00	SmallPurchase	John Aceto	Local
2022	PO653894	N/A	SAFWARE INC	FY22 MPD ESD Moutain Bike Helmets	\$ 63,825.00	CooperativeAgreements	Phyllis Gilbert	Local
2022	PO654020	N/A	V H BLACKINTON & CO INC	FY22-MPD-ESB-Awards/Medals/Ribbons, BPA	\$ 36,338.75	ExemptFromCompetition	Phyllis Gilbert	Local
2022	PO654022	C12380	STAR OFFICE PRODUCTS INC	FY22 General Office Supplies	\$ 100,000.00	DCSupplySchedule	Phyllis Gilbert	Local
2022	PO654025	CW95502	ARROW BICYCLE	FY22-FA0- Mountain Bike - Service & Repair CW95502 New Contract Award	\$ 100,000.00	CompetitiveSealedBid-IFB	George Hester	Local
2022	PO654088	N/A	PITNEY BOWES	FY22-MPD-Records-Postage Machine Lease and Maintenance	\$ 18,700.00	ExemptFromCompetition	Phyllis Gilbert	Local
2022	PO654102	CW87186	QUETEL CORPORATION	FY22 - MPD - Redaction Services - Contract CW87186 - OPTION YEAR 1	\$ 260,000.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO654108	CW88486	THE GUN SHOP	FY22 - PDB/MPA - Duty and Training Ammunition - CW88486 The Gun Shop (Option Year 1)	\$ 106,803.30	CompetitiveSealedBid-IFB	John Aceto	Local
2022	PO654173	CW95413	NEAL R GROSS AND CO INC	FY22 MPD (FA0) Stenographer Services (New Contract)	\$ 50,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO654181	N/A	Benchmark Analytics	FY22 - FA0 - PDB - Police Personnel System Subscription	\$ 300,000.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO654245	N/A	CDW GOVERNMENT INC	FY22 - MPD - Genetec Advantage - System Monitoring Software - CAPITAL FUNDED	\$ 164.50	SmallPurchase	Eric Starks	Local
2022	PO654306	N/A	BUTLER ANIMAL HEALTH HOLDING	FY22 MPD (FA0) Canine Medical Supplies (General)	\$ 10,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO654307	N/A	BBWOOF INC	FY22 MPD (FA0) HSB/SOD/TPB/CPU Dog Food	\$ 16,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO654313	N/A	MONSTER WORLDWIDE INC.	FY22 - SEO - Monster and Military.com Advertising	\$ 8,300.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO654537	C12284-V2	STAR OFFICE PRODUCTS INC	FY22 PDB/MPA Supplies Firing Range/Armorer Cleaning and Firearms Supplies	\$ 19,700.37	SmallPurchase	John Aceto	Local
2022	PO654564	C17007-V3	TPW CONSULTANTS LLC	FY22 - MPD - Satellite Phone Prepaid Minutes - RENEWAL	\$ 11,960.00	SmallPurchase	Eric Starks	Local
2022	PO654565	C13701-V3	THE HAMILTON GROUP	FY22-MPD-ESB- Nickle Plated Insignia	\$ 13,050.00	SmallPurchase	Phyllis Gilbert	Local
2022	PO654579	N/A	CORPORATE SYSTEMS RESOURCES	FY22 MPD- INOVA T4R Power Switch Rechargeable Tactical Flashlight Kits	\$ 30,866.40	SmallPurchase	Phyllis Gilbert	Local
2022	PO654614	C12380	Bluebay Office Inc	FY22-MPS-ESB-Fabric Stitched Name Tags with Velcro Backing	\$ 7,395.00	SmallPurchase	Phyllis Gilbert	Local
2022	PO654664	N/A	NUPATH COMPANY LLC	FY22-MPD-Motorola Recieve Only Earpieces with Translucent Tube	\$ 27,000.00	SmallPurchase	Phyllis Gilbert	Local
2022	PO654665	C16353-V2	OMEGA SUPPLY SERVICES, INC	FY 2022 Evidence Collection Bags (PD 14's and PD 95's)	\$ 17,380.00	SmallPurchase	Robert Sutton	Local
2022	PO654796	CW77184	Zencity Technologies US, Inc.	FY22 MPD (FA0) Community Sentiment Survey Tool	\$ 200,000.00	CompetitiveSealedBid-IFB	Patricia Cambel	Multiple Sources
2022	PO654901	N/A	Blue Courage, LLC	FY22 MPD (FA0) LEMHWA Leadership Program	\$ 31,185.98	SmallPurchase	Patricia Cambel	Local
2022	PO654997	N/A	PRAETORIAN GROUP INC	FY22 - SEO - Police1 Advertising	\$ 7,875.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO655318	C12289-V6	PUBLIC PERFORMANCE MANAGEMENT	FY22 - MPD - Adobe Creative Cloud Software License - RENEWAL	\$ 31,381.85	SmallPurchase	Eric Starks	Local
2022	PO655337	N/A	STOCKBRIDGE CONSULTING LLC	FY22 - MPD - PrinterLogic Software License - RENEWAL	\$ 15,290.00	ExemptFromCompetition	Eric Starks	Local

Fiscal Year	PO Number	Contract ID	Supplier	Naure of Contract	Purchase Order Value	ProcurementMethod	Requester	Fund
2022	PO655366	C13701-V3	THE HAMILTON GROUP	FY22 - MPD - BPA - Replenish Printing Products and Bindery Supplies - Reproduction and Copy Branch	\$ 5,000.00	SmallPurchase	Eric Starks	Local
2022	PO655369	N/A	DELL MARKETING L.P.	FY22 - MPD - KACE K2000 Software License - RENEWAL	\$ 8,515.01	ExemptFromCompetition	Eric Starks	Local
2022	PO655372	N/A	DELL MARKETING L.P.	FY22 - MPD - Red Hat Software License - RENEWAL	\$ 24,928.56	ExemptFromCompetition	Eric Starks	Local
2022	PO655576	N/A	THE PRESIDIO CORPORATION	FY22 - MPD - AppSpace Software Subscription - RENEWAL	\$ 13,773.33	ExemptFromCompetition	Eric Starks	Local
2022	PO655584	N/A	INDEED INC.	FY22 - FA0 - SEO - Indeed.com Advertising	\$ 8,199.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO655629	CW46969	MARK43 INC	FY22 - RMS Mark43 SaaS Upgrade, Maintenance, and Support - GRANT FUNDED	\$ 15,000.00	CompetitiveSealedProposal-RFP	Eric Starks	Federal Grant
2022	PO655689	N/A	TRANSGLOBAL BUSINESS SYSTEMINC	MPD FY22 Annual Situational Awareness Management System Server License (Continuation of Services) *FT0 Funded*	\$ 85,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO655832	CW76042/ADSP016-130652	CDW LLC.	FY22 - Microsoft Windows SQL Server License - RENEWAL	\$ 215,615.14	CooperativeAgreements	Eric Starks	Local
2022	PO655901	N/A	FIRST HAND MOBILE LLC	FY22 MPD (FA0) Text Tip Maintenance	\$ 30,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO655970	N/A	ACTION TARGET INC.	FY22 - PDB/MPA- Range Targets	\$ 20,400.00	SmallPurchase	John Aceto	Local
2022	PO655971	C15521-V6	THE PITTMAN GROUP INC /VANTIX	FY22 - MPD - CradlePoint Monitoring Software License - RENEWAL	\$ 38,704.40	SmallPurchase	Eric Starks	Local
2022	PO656016	CW56364	ABC TOWING INC	FY 2022 Contract Towing Districts 1,2,3 and 4	\$ 30,000.00	CompetitiveSealedBid-IFB	Robert Sutton	Local
2022	PO656037	N/A	BlueTriton Brands, Inc	FY22 - MPD/Records Bottled Water and Cooler Rental, BPA	\$ 25,000.00	SmallPurchase	Phyllis Gilbert	Local
2022	PO656046	N/A	Nexstar Broadcasting Inc.	FY22 - SEO - Recruiting Marketing Services	\$ 99,498.00	SmallPurchase	Marvin Haiman	Local
2022	PO656068	C13701-V3	THE HAMILTON GROUP	FY22 MPD ESB Duty Holters	\$ 12,040.00	DCSupplySchedule	Phyllis Gilbert	Local
2022	PO656111	N/A	MacCroy Enterprises Inc	FY22 - FA0 - HRMD - Recognition Awards	\$ 16,350.00	SmallPurchase	Marvin Haiman	Local
2022	PO656184	N/A	MORGAN S INC	Fy22 MPD ESB Gold Rank Insignia Pins	\$ 7,252.50	SmallPurchase	Phyllis Gilbert	Local
2022	PO656700	N/A	ANALYTICA LLC	LPR Project Coordinator and Maintenance Services	\$ 31,739.04	ExemptFromCompetition	LaMont Hinton	Local
2022	PO656701	N/A	OUTFRONT MEDIA INC.	FY22 - FA0 - SEO - Outfront Media	\$ 74,490.00	SingleQuote	Marvin Haiman	Local
2022	PO657134	CW56366	JOHN JOHN INC T/A ANT TOW	FY 2022 Contract Towing Services Districts 5,6 and 7	\$ 35,000.00	CompetitiveSealedBid-IFB	Robert Sutton	Local
2022	PO657137	C13701-V3	THE HAMILTON GROUP	FY22-MPD-ESB-Road Safety Flares	\$ 22,800.00	SmallPurchase	Phyllis Gilbert	Local
2022	PO657152	CW9603	NUPATH COMPANY LLC	FY22-FA0-Recruiting Outsourcing Verifications	\$ 406,000.00	CompetitiveSealedBid-IFB	Marvin Haiman	Local
2022	PO657277	CW94841	GTECHNA USA CORPORATION	FY22 - Base Year - e-Citation System Maintenance & Support	\$ 244,398.05	ExemptFromCompetition	LaMont Hinton	Local
2022	PO657299	CW96208	SKY LLC DBA/US OFFICE SOL	FY22 - MPD - Paper Supply - Reproduction and Copy Branch	\$ 31,600.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO657336	N/A	NASH HOLDINGS LLC DBA/WP COMPA	FY22 - SEO - Washington Post Advertising (Corrected) dba NASH HOLDINGS LLC	\$ 50,000.00	ExemptFromCompetition	Marvin Haiman	Local
2022	PO658098	CW60573	ENTERPRISE HOLDINGS INC.	FY22 MPD (FA0) Rental Vans for CDU Platoons January 19-26, 2022 (CW60573) *EPSF*	\$ 61,623.01	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2022	PO658193	N/A	Boehringer Ingelheim Animal	FY22 MPD (FA0) Canine Medical Supplies (Parasite)	\$ 6,000.00	SmallPurchase	Patricia Cambel	Local
2022	PO658212	N/A	Atlantic Tactical Inc	FY22 MPD (FA0) Emergency Response Team Tactical Holsters and Pistol Lights	\$ 10,703.29	SmallPurchase	Patricia Cambel	Local
2022	PO658227	C14917-V4	THE CLEARING INC	FY22 MPD (FA0) Strategy Implementation Support	\$ 27,962.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO658248	N/A	LAWMEN SUPPLY COMPANY	FY21 - PDB/MPA - Night Sights for Glock Pistols	\$ 6,406.00	SmallPurchase	John Aceto	Local
2022	PO658522	CW62761	MCANDREW COMPANY INC.	Media Contract for Traffic Safety Projects FY 2022	\$ 199,336.00	CompetitiveSealedBid-IFB	LaMont Hinton	Intra-District
2022	PO658551	N/A	GYM SOURCE USA LLC	FY22-FA0-Gym Equipment Upgrade	\$ 55,133.21	SmallPurchase	Marvin Haiman	Local
2022	PO658564	C16350-V3	MDM OFFICE SYSTEMS INC	FY22 MPD/Youth and Family Engagement Bureau/YFSDF - B.O.S.S. II Body Orifice Security Chair	\$ 10,810.50	SmallPurchase	Phyllis Gilbert	Local
2022	PO658565	N/A	MELTWATER NEWS US, INC	FY22 MPD (FA0) Meltwater Software Services	\$ 6,500.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO658570	CW46909	ENGAGED STRATEGIES LLC	FY22-FA0-MPA - Copy Editing Curriculum	\$ 8,160.00	DCSupplySchedule	Marvin Haiman	Local
2022	PO658571	C14257-V8	ZANE NETWORKS LLC	FY22 - MPD - SORNA Kiosk Maintenance and Support - RENEWAL	\$ 19,800.00	ExemptFromCompetition	Eric Starks	Local
2022	PO658602	C15512-V5	DUPONT COMPUTERS INC	FY22 - MPD - Technology Refresh - Server Hardware Computer Equipment	\$ 9,188.60	DCSupplySchedule	Eric Starks	Local
2022	PO658603	C15505-V6	CRADLE SYSTEMS LLC	FY22 - MPD - Veritas Software Backup Executive License for Window Servers - RENEWAL	\$ 5,872.65	ExemptFromCompetition	Eric Starks	Local
2022	PO658704	N/A	LRG Technologies Inc	FY22 - MPD - CCTV Camera Network Equipment Supplies and Parts	\$ 12,000.00	ExemptFromCompetition	Eric Starks	Local
2022	PO658770	N/A	TRANSUNION RISK AND ALTERNATIV	FT0 - MPD FY22 1FASH1 Service Agreement for TLOxp Transactions (Continuation of Services)	\$ 14,355.00	ExemptFromCompetition	Patricia Cambel	Intra-District
2022	PO658800	N/A	RELX Inc.	FT0 - MPD FY22 1FASH1 Service Agreement for Accurant (Continuation of Services)	\$ 42,066.00	SmallPurchase	Patricia Cambel	Intra-District
2022	PO658928	DCAM-18-NC-0027	SUPERIOR SERVICE & ASSOC. INC	MPD Range Cleaning - Option Year Three (3)	\$ 72,898.00	CompetitiveSealedProposal-RFP	Phyllis Gilbert	Local
2022	PO658934	N/A	TRICORE SYSTEMS LLC	FY22 - MPD - AV Equipment (JOCC, CIC and SCIF) Support - RENEWAL	\$ 39,213.13	SmallPurchase	Eric Starks	Local
2022	PO659022	cw96258	VERITAS CONSULTING GROUP LLC	FY22 - MPD - CCTV Camera Network Maintenance and Support - CW96258 - Base Year	\$ 564,190.00	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO659076	N/A	SOFTWARE AG USA INC	FY22 - TACIS CONNX Software Subscription - RENEWAL	\$ 41,128.00	ExemptFromCompetition	Eric Starks	Local
2022	PO659193	GSA Contract 47QTCA18D00AW	SYSTEMS ENGINEERING TECH	MPD FY22- ISB/VCS/D/SITB Pen Register System Maintenance	\$ 12,480.00	SmallPurchase	Patricia Cambel	Local
2022	PO659295	N/A	Global Assets Integrated LLC	FY22 MPD (FA0) Emergency Response Team Breaching Door and Frame	\$ 9,649.78	SmallPurchase	Patricia Cambel	Local
2022	PO659518	N/A	WASHINGTON CONVENTION AND SPOR	FY22 Testing Site for Promo Selection Process Written Multiple-Choice Exams	\$ 10,755.00	SmallPurchase	Marvin Haiman	Local
2022	PO659581	CW96093	ARROW BICYCLE	FY2022 E-Bike Pilot Program	\$ 120,000.00	SpecialPilotProcurement	George Hester	Local
2022	PO659635	CW96521	AmChar Wholesale, Inc.	FY22 -PDB/MPA - Glock Pistol Purchase (Revised 1-21-22)	\$ 35,800.00	CompetitiveSealedBid-IFB	John Aceto	Local
2022	PO659724	N/A	Trommelo, Co Inc.	FY22-FA0-SEO-Text Messaging Platform	\$ 12,000.00	SmallPurchase	Patrick Loftus	Local
2022	PO659727	N/A	COMCAST HOLDINGS CORPORATION	FY22 Public Service Announcements	\$ 20,000.00	SmallPurchase	Adam Snapko	Federal Grant
2022	PO659735	CW60573	ENTERPRISE HOLDINGS INC.	FY22 MPD (FA0) Rental Vans for CDU Platoons February 20 - March 21, 2022 (CW60573) *EPSF*	\$ 109,626.80	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2022	PO659889	N/A	WASHINGTON MARINA COMPANY	FY22 Yamaha Long-Block Engine Assembly	\$ 64,463.88	SmallPurchase	Adam Snapko	Federal Grant
2022	PO659900	N/A	LRG Technologies Inc	FY22 - MPD - CCTV Camera Network Equipment Supplies and Parts - Replenishment	\$ 46,024.00	ExemptFromCompetition	Eric Starks	Local
2022	PO659933	CW89216	FILEONQ, INC.	FY22 - MPD - FileOnQ Evidence Control Software - CW89216 - Option Year 1	\$ 92,515.82	CompetitiveSealedBid-IFB	Eric Starks	Local
2022	PO660032	CW60573	ENTERPRISE HOLDINGS, INC.	FY22 MPD (FA0) Rental Vehicles (Full Size) for CDU Platoons February 20 - March 21, 2022 (CW60573) *EPSF*	\$ 76,450.00	CompetitiveSealedBid-IFB	Patricia Cambel	Local
2022	PO660226	N/A	ThroughLine Consultants	FY22 MPD (FA0) SAKI Grant- Funding on Behalf of DFS for FGG	\$ 75,000.00	SingleQuote	Patricia Cambel	Federal Grant
2022	PO660271	C15062	THE CLEARING INC	FY22 MPD (FA0) Strategy Implementation Support (March - September 2022)	\$ 97,867.00	SingleQuote	Patricia Cambel	Local
2022	PO660287	N/A	TELEVERE SYSTEMS LLC	FY22 MPD (FA0) Explosive Ordnance Disposal Section Phosphor Imaging Plates	\$ 41,000.00	ExemptFromCompetition	Patricia Cambel	Local
2022	PO660513	N/A	PUBLIC PERFORMANCE MANAGEMENT	FY22 - SEO Recruiting Photography Shoot	\$ 12,500.00	DCSupplySchedule	Patrick Loftus	Local
2022	PO660597	CW46909	MICHAEL J BENTO	FY22-FA0-MPA - Copy Editing Curriculum (Revised)	\$ 8,160.00	SingleQuote	Marvin Haiman	Local
2022	PO660603	C15336-V5	MVS INC	FY22 Office of Communications Media Production Equipment (2FTEs)	\$ 17,495.36	DCSupplySchedule	Patricia Cambel	Local
2022	PO660628	N/A	THE CLEARING INC	FY22 MPD (FA0) Strategy Implementation Support (March - September 2022)	\$ 97,867.00	SmallPurchase	Patricia Cambel	Local

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Metropolitan Police Department FY2021

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2021

Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto *Justitia Omnibus -- Justice for All*.

Summary of Services

MPD provides crime prevention and response services through patrols, investigations, and homeland security services. The Patrol Services Bureau delivers community policing to the District's neighborhoods through 56 57 police service areas in seven police districts. The Investigative Services Bureau investigates crimes and provides forensic services for those cases and supports victims of crime. The Homeland Security Bureau coordinates domestic security and intelligence operations as well as traffic safety and law enforcement support for special events. The Internal Affairs Bureau investigates the use of force, equal employment opportunity violations, and other misconduct and complaints against MPD employees. The Executive Office of the Chief of Police, Professional Development Bureau, Information Technology Bureau and Corporate Support Bureau support the work of the entire department through strategic direction, legislative coordination, policy issuance, recruitment, hiring and training personnel, evidence control, records processing, fleet management, procurement, and other administrative support services.

2021 Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
Stopping the January 6th Insurrection. By quickly responding to the Capitol breach on January 6th and taking back control of the exterior of the Capitol, MPD was able to protect members of Congress and enable them to resume certification of the presidential vote	This is most important action ever taken by MPD and will have a lasting impact on its legacy.	Residents of the District – and the country – benefited from the continuing operation of the US democracy.
Successful Summer Crime Initiative. Since 2010, MPD has selected four to six areas experiencing high levels of serious violent crime for the Summer Crime Initiative, an intensive multi-agency intervention. In the 2021 SCIs, violent crime decreased by 20% across the six areas combined.	The support from other agencies helps our officers to deter violence in the most challenging areas.	For communities grappling with gun violence and other serious violent crime, the enhanced level of coordination and support during an SCI can offer a respite from violence and needed resources to the neighborhood. Individual SCI areas saw violent crime decreases of up to 46%.
Cadet Program. In FY21, MPD started its first recruit class comprised entirely of graduates of the Cadet Program and secured funding for a 50% expansion of the program in FY22.	The Cadet Program is a key strategy for recruiting more District residents and more women into the MPD.	MPD's Cadet Program is one of Mayor Bowser's important long-term investments in developing pathways to the middle class and strengthening police-community relations. Young adults who graduated from a District high school can join MPD's Cadet Program, through which they can work part-time for two years while both learning about MPD and police work and earning up to 60-credit hours at the University of the District of Columbia.

2021 Key Performance Indicators

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)											
Clearance rate for homicides	Annually	68.1%	68.7%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for forcible rape	Annually	79.8%	67.4%	70%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for robbery	Annually	34.5%	39.5%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for aggravated assault	Annually	58.8%	58.1%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for burglary	Annually	35.7%	33.3%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for larceny-theft	Annually	11%	8.8%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for motor vehicle theft	Annually	5.5%	6.5%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
Percent change in DC Code Index violent crime	Quarterly	-0.3%	-6.8%	-5%	8.6%	-2.4%	1.9%	7.7%	4.5%	Unmet	In FY21, gun crimes continue to drive violence in the District – and nationally – with increases in gun homicides (18%), assaults with a dangerous weapon (13%), and robberies (36%) driving the overall increase. This in part reflects a return to pre-COVID activity levels, as FY20 saw a 6.6% decrease in serious violent crimes. There is some good news for the calendar year to date (October 17), as the number of shooting incidents has level off, and the number of shooting victims has declined 8%.
Percent change in DC Code Index property crime	Quarterly	3.3%	-13.9%	-5%	-22.8%	-27.9%	22.3%	11.4%	-7.8%	Met	
Percent change in the number of homicides (calendar year)	Annually	3.8%	19.3%	-10%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)											
Average daily fleet availability	Quarterly	96.6%	96.9%	95%	96.2%	96.3%	96.5%	96.4%	96.3%	Met	
Average court overtime hours per arrest	Annually	1.53	1.1	1.7	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0.22	Met	

2021 Workload Measures

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
1 - Patrol Services (1 Measure)							
Number of MPD arrests	30,590	22,868	4598	4209	4263	4454	17,524
1 - Special Operations (2 Measures)							
Number of vehicle crash fatalities	26	38	8	8	14	8	38
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	92	91	20	40	13	20	93
1 - Tactical Information (1 Measure)							
Number of CCTV recordings retrieved for investigations	1979	2840	1221	793	968	920	3902
3 - Court Liaison (2 Measures)							
Number of court overtime hours	48,894	25,000	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3802
Number of non-court locally funded overtime hours	254,072	389,480	Annual Measure	Annual Measure	Annual Measure	Annual Measure	269,581
3 - Human Resource Management (1 Measure)							
Number of police officers hired	318	2	6	32	63	103	

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
3 - Police Business (1 Measure)							
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	3717	4604	2135	1535	1536	1703	6909

2021 Operations

Operations Title	Operations Description	Type of Operations
1 - Safeguard the District of Columbia and protect its residents and visitors. (11 Activities)		
Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
School Security	Manages security in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
Crime Scene Investigations	Processes crime scenes and coordinates evidence collection.	Daily Service
Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution.	Daily Service
Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service
Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
Executive Protection	Responsible for the security of the Mayor.	Daily Service
2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)		
Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
Policy and Standards	Develops policies and procedures for the department.	Daily Service
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (6 Activities)		
Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service
General Support Services	Provides support for equipment and supply, evidence and property control, reproduction, and fleet services.	Daily Service
Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service

Operations Title	Operations Description	Type of Operations
Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
Police Business	Provides services to the public and the criminal justice community by maintaining police records, regulating security officers, and registering firearms.	Daily Service
Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

2021 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
Executive Office of the Chief of Police (1 Strategic Initiative)				
Evaluate MPD Policing in Historical and Cultural Context Training Program	In FY21, in collaboration with The Lab @ DC, MPD will complete and publicly disseminate the results of a rigorous evaluation of MPD's training on policing with a historical and cultural context. The evaluation will measure the effect of the training on: (1) police-resident interactions, using random assignment methods; and (2) officer attitudes, using surveys administered before and after the completion of training.	75-99%	The final pre-analysis plan was made publicly available in May 2021, and can be found at https://osf.io/h4zg6/ . The Lab @ DC, in partnership with external researchers, have completed initial results that have yet to be peer-reviewed. This winter they are conducting quality control and exploratory analyses for eventual publication.	Pending: OCA
Internal Affairs (1 Strategic Initiative)				
Use of Force Review Board Orientation	Pursuant to the Comprehensive Policing and Justice Reform Second Emergency Amendment Act of 2020, the Mayor and the Council will expand the Use of Force Review Board by five civilians with no affiliation with law enforcement. To ensure that the civilians have the knowledge for decision making on critical issues, MPD will create an orientation program for all appointed members.	0-24%	No change in status because neither the EOM nor Council has selected new members for the UFRB. The training will be finalized when the new members of the board are appointed and tailored to their level of knowledge.	No change in status because neither the EOM nor Council has selected new members for the UFRB. The training will be finalized when the new members of the board are appointed and tailored to their level of knowledge.
Metropolitan Police Academy (1 Strategic Initiative)				
Develop and implement a fully virtual Community Engagement Academy Experience	Building on the success of the 14+ cohorts of the in-person Community Engagement Academy and in light of the current global pandemic, MPD will develop and implement at least one fully virtual Community Engagement Academy experience.	Complete	With the challenges of the health emergency and Chief Contee's goal of direct personal engagement with the community, the CEA framework was temporarily modified to encompass virtual Chats with the Chief and Listening Sessions. Topics included: The Role of Police in Society, Active Bystanderhood for Law Enforcement, Youth Interactions with Police, and What is the Role of Police in my Ward? With the resumption of the CEA program in October 2021, some videos from these sessions are being shared with participants. The CEA program now features both virtual and in-person sessions.	
Strategic Change (1 Strategic Initiative)				
Establish an interagency working group to improve response to communities and individuals with behavioral health needs	A joint working group co-chaired by MPD and DBH will improve District response to communities and individuals with behavioral health needs, especially in Wards 7 and 8, by focusing on: (1) alternatives to police response; (2) operational coordination and training; and (3) information sharing.	Complete	MPD and DBH have continued to focus on the 911 Alternative Response Pilot launched June 2021. The pilot is expected to be expanded in FY22 as DBH is able to begin hiring new staff.	
Tactical Information (1 Strategic Initiative)				
Reduce Motor Vehicle Thefts	MPD will develop and implement a citywide strategy to combat auto theft. This includes incorporating a robust, data driven approach to review, analyze, and investigate incidents, repeat offenders, and trends in near real-time, and use this information to deploy resources (i.e., manpower, technology, etc.) effectively.	Complete	The Carjacking Task Force is still operating with collaboration from federal partners and neighboring jurisdictions. As of October 13, 2021, there have been 118 arrests for carjacking, 90 arrests for motor vehicle theft, and 304 arrests for unauthorized use of a vehicle.	

Metropolitan Police Department FY2022

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2022

Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto Justitia Omnibus -- Justice for All.

Strategic Objectives

Objective Number	Strategic Objective
1	Safeguard the District of Columbia and protect its residents and visitors.
2	Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3	Improve police service to the public through the integration of the Department's people, technology, and business systems.
4	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Target
1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)					
Clearance rate for homicides	Up is Better	68.1%	68.7%	Waiting on Data	75%
Clearance rate for forcible rape	Up is Better	79.8%	67.4%	Waiting on Data	70%
Clearance rate for robbery	Up is Better	34.5%	39.5%	Waiting on Data	Waiting on Data
Clearance rate for aggravated assault	Up is Better	58.8%	58.1%	Waiting on Data	Waiting on Data
Clearance rate for burglary	Up is Better	35.7%	33.3%	Waiting on Data	Waiting on Data
Clearance rate for larceny-theft	Up is Better	11%	8.8%	Waiting on Data	Waiting on Data
Clearance rate for motor vehicle theft	Up is Better	5.5%	6.5%	Waiting on Data	Waiting on Data
Percent change in DC Code Index violent crime	Down is Better	-0.3%	-6.8%	4.5%	-5%
Percent change in DC Code Index property crime	Down is Better	3.3%	-13.9%	-7.8%	-5%
Percent change in the number of homicides (calendar year)	Down is Better	3.8%	19.3%	Waiting on Data	-10%
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)					
Average daily fleet availability	Up is Better	96.6%	96.9%	96.3%	95%
Average court overtime hours per arrest	Down is Better	1.53	1.1	0.2	1.7

Operations

Operations Title	Operations Description	Type of Operations
1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Activities)		
Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
School Safety	Promotes safety in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from illegal guns, drug-related crime, and adult trafficking and exploitation.	Daily Service
Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service

Operations Title	Operations Description	Type of Operations
Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
Executive Protection	Responsible for the security of the Mayor.	Daily Service
2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)		
Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
Policy and Standards	Develops policies and procedures for the department.	Daily Service
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (5 Activities)		
Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service
Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service
Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
Records	Provides services to the public and the criminal justice community by maintaining police records and registering firearms.	Daily Service
Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

Workload Measures (WMs)

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
1 - Patrol Services (1 Measure)			
Number of MPD arrests	30,590	22,868	17,524
1 - Special Operations (2 Measures)			
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	92	91	93
Number of vehicle crash fatalities	26	38	38
1 - Tactical Information (1 Measure)			
Number of CCTV recordings retrieved for investigations	1979	2840	3902
3 - Court Liaison (2 Measures)			
Number of court overtime hours	48,894	25,000	3802
Number of non-court locally funded overtime hours	254,072	389,480	269,581
3 - Records (1 Measure)			
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	3717	4604	6909

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Criminal Investigations (1 Strategic Initiative)		
Automate some standard communication with victims of crime	Currently, collating and disseminating critical but standard information (report number, relevant points of contacts, service providers, regular updates, etc.) to victims can be a manual and time-consuming process that involves compiling information from different sources. Given the pace of technology and communications today, most community members expect immediate responses and acknowledgement which can be logistically difficult given the manual process. MPD will procure a software-as-a-service to automate this process, improving customer service and alleviating the significant workload on the investigative teams as staffing drops and workload increases.	09-30-2022
Executive Office of the Chief of Police (2 Strategic initiatives)		
Establish a well-being framework for MPD officers	MPD's newly hired Director for Well-being Support will develop a comprehensive wellness strategy to focus on health outcomes and health behaviors to support officers in coping with the challenges and sometimes unique stresses of law enforcement.	09-30-2022
Commission an organizational health assessment on equity	MPD will work with a national organization to conduct an organizational health assessment to review MPD's policies and practices related to diversity, inclusion, and equity in multiple areas, including race, gender, and sexual orientation, in functional domains such as recruiting and training, supervision, promotional processes, EEO processes, and internal investigations. External to the agency, the review will focus on the delivery of police services and ensuring unbiased policing efforts. The review will include a specific focus on extremism, hate speech, and white supremacy – assessing processes and practices to eliminate the impacts of each within the Department. A report on this assessment will be made public.	09-30-2022
Patrol Services (2 Strategic initiatives)		
Launch a pilot of e-bikes for patrol officers	During FY22, MPD will purchase a limited number of e-bikes with the necessary infrastructure at each of the 7 district stations as well as at the Metropolitan Police Academy.	09-30-2022
Build a new Seventh District police station	The FY22 capital budget funds the construction of a new police station in the Seventh Police District (Ward 8) to replace the outdated building. This investment supports both the health and safety of employees while providing a modernized facility for use by the community. In FY22, DGS and MPD will complete the design phase of the project and submit regulatory permits.	09-30-2022
Recruiting (1 Strategic Initiative)		
Expand the Cadet Program	Increase the size of the Cadet Corps from 100 to 150 cadets, with one-third of new hires being from Ward 7 or 8.	09-30-2022
Special Operations (1 Strategic Initiative)		
Procure a new police helicopter	The FY22 budget funds a replacement for MPD's 20-year-old helicopter with a new model that provides enhanced safety features, ensuring the safety of its operators and the availability of this critical tool for District residents. In FY22, MPD will conduct the procurement process, with delivery likely in FY23.	09-30-2022
Strategic Change (1 Strategic Initiative)		
Hire a Behavioral Health Initiatives Coordinator	Hire an MPD Behavioral Health Initiatives Coordinator to help strengthen collaboration between MPD, the Department of Behavioral Health (DBH), and other government and community partners to best serve the needs of District residents facing behavioral health challenges. This includes aligning policies and practices and developing and supporting training for the 911 Alternative Response project with DBH and the Office of Unified Communications (OUC).	09-30-2022

American Rescue Plan Act WMs

Measure	ARPA Expenditure Code	ARPA Initiative	ARPA Sub-Initiative	ARPA Project Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual
3 - Human Resource Management (1 Measure)							
Number of police officers hired	6.01	Other	Other	Sworn Officer Hiring	313	318	103

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ANNUAL REPORT

2020

Metropolitan Police Department
Washington, DC



Robert J. Contee, III
Chief of Police

WE ARE WASHINGTON DC GOVERNMENT OF THE
DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

Annual Report 2020





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Message from Former Chief Newsham

The year 2020 started out simply enough, without any major events – either planned by human beings or brought to us by Mother Nature. However, the year that started simply grew into one with myriad challenges. This Annual Report provides numbers related to crime, arrests, staffing and initiatives in 2020. However, a year with such turmoil cannot be adequately captured in statistics. In March, the COVID-19 pandemic shut down cities around the world, including the District of Columbia. While many people stayed at home, members of the Metropolitan Police Department continued to work in person day after day. Many members got sick, and some lives were lost to the virus, but throughout it all, MPD supported residents and essential workers in the District of Columbia, 24-7.

As the nation adjusted to the prolonged impact of COVID-19, it was upended again by murder of George Floyd in May 2020. Large

demonstrations against police misconduct took place in major cities and small towns. In the District, the area near 15th and H Streets, NW – in the shadow of the White House – was a focal point of these protests. While most individuals demonstrated for reform peacefully, some people tried to send their message using violence. MPD worked to strike a careful balance between protecting the essential rights to free speech for everyone in the District, keeping protestors safe, and maintaining a safe city for everyone not engaged in protest. This city and the members of the Metropolitan Police Department continue to learn from this experience. There is a renewed commitment to addressing these issues through dialogue and change. The area named Black Lives Matter Plaza by Mayor Bowser now serves as a constant reminder of the power of speech and the importance of the struggle for racial justice and fair criminal justice systems.

The efforts of our sworn and professional members during a year that brought many challenges and adversities are truly commendable. I am amazed by their commitment to supporting the MPD and its efforts to fight crime and build safer, stronger communities. Members of the MPD, along with the individuals, organizations and agencies we partner with, deserve the the utmost recognition and honor as they help make the District of Columbia a city we are proud to call home.

As we closed out 2020, I announced my retirement from the Metropolitan Police Department. It was a bittersweet announcement, but, after 31 years, it was time to move on. It is with pride that look back at my career with the Metropolitan Police Department. And it is with optimism that I see a bright future for the MPD under the leadership of Chief Robert J. Contee, III.



Peter Newsham
Chief of Police (Sept 2016- Dec 2020)

Peter Newsham joined the MPD in 1989 and rose quickly through the ranks, serving in a number of district operational assignments. He was promoted to Commander of the Second District in January 2000, and then, in June 2002, Newsham was promoted again to Assistant Chief in charge of the Office of Professional Responsibility (OPR), which included the Internal Affairs Division, Civil Rights and Force Investigation Division and Compliance Monitoring Team, responsible for overseeing the MPD's Memorandum of Agreement with the US Department of Justice. Newsham subsequently served as Assistant Chief in Charge of ROC-North (2004-2001); the Internal Affairs Bureau (2007-2009); and the Investigative Services Bureau (2009-2016).

Mayor Muriel Bowser appointed Newsham Interim Chief of Police on September 15, 2016; he was named Chief of the Metropolitan Police Department on February 23, 2017 and sworn in on May 2, 2017. He retired on January 1, 2021.

Mission & Value Statement

MISSION

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto *Justitia Omnibus—Justice for All*.



VALUE STATEMENT

- Reduce crime and the fear of crime in the community.
- Strive to resolve all conflicts peacefully, valuing all human life, and ensuring that any use of force is proportional to the threat faced.
- Ensure that all allegations of misconduct and uses of force are investigated thoroughly and impartially.
- Instill a sense of transparency in operations with regular reports and outreach on critical events and community concerns.
- Sustain a culture of building and sustaining safe neighborhoods by making the relationship between police and neighborhoods paramount – tailoring policing to neighborhoods.
- Continue to work with other government agencies to address the issues faced by the mentally ill in our communities.
- Throughout the Department, focus on how the MPD can address youth issues.
- Build on what the MPD is doing right by continuously evaluating our strengths and weaknesses and position the MPD to be viewed and respected nationally and internationally as a model for how it serves the community.
- Build homeland security into the culture of the MPD and the community without creating fear.
- Foster a culture of innovation and initiative by leveraging technology.
- Support our employees as they work to serve the city.
- Encourage teamwork and leadership at every level of the police department and throughout the community.
- Emphasize that every MPD employee has the power to influence positive change – and encourage them to improve the service they provide to both the Department and community.
- Fortify these values by training and educating all of our members in the critical skills of communication, service and conflict resolution.

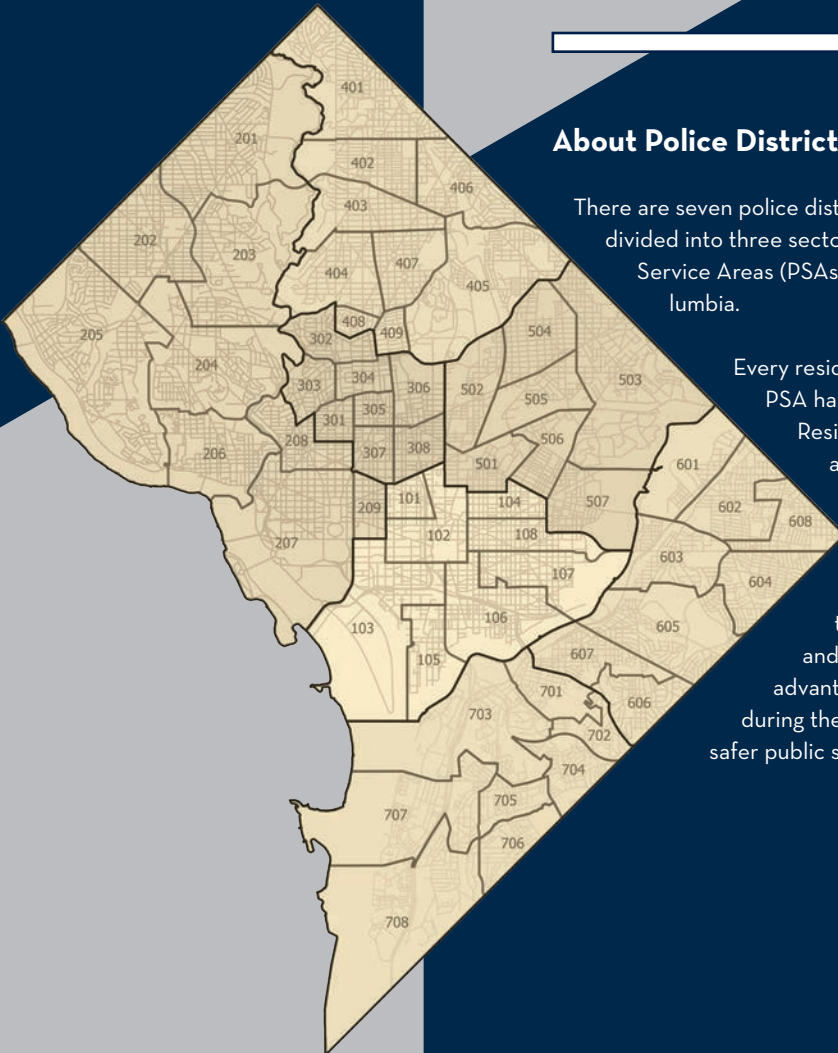
Community Policing & Police Patrols

About Police Districts and Police Service Areas (PSAs)

There are seven police districts in Washington, DC, and each police district is divided into three sectors with a sector being an informal grouping of Police Service Areas (PSAs). There are a total of 57 PSAs in the District of Columbia.

Every resident lives in a Police Service Area (PSA), and every PSA has a team of police officers and officials assigned to it. Residents should get to know their PSA team members and learn how to work with them to fight crime and disorder in their neighborhoods. Each police district has between seven and nine PSAs.

Each Police Service Area holds regular meetings that are open to our residents, business community and stakeholders. We encourage our communities to take advantage of the opportunity to not only engage with MPD during these sessions, but learn how we can all contribute to a safer public safety ecosystem.



Leadership in the MPD

(as of 12/31/2020)



Peter Newsham
Chief of Police



Leeann Turner
Chief Operating Officer



Matthew Bromeland
Chief of Staff

Bureau Directors



Patrol Service North

Lamar Greene
Patrol Chief



Patrol Services South

Chanel Dickerson
Patrol Chief



Homeland Security

Jeffery Carroll
Assistant Chief



Corporate Support

William B. Sarvis
Executive Director



Professional Development

Marvin (Ben) Haiman
Executive Director



Investigative Services

Robert J. Contee, III
Assistant Chief



Internal Affairs

Wilfredo Manlapaz
Assistant Chief



Information Technology

David Clow
Acting Chief Information
Officer

District Commanders



First District

Morgan Kane
Commander



Second District

Duncan Bedlion
Commander



Third District

Stuart Emerman
Commander



Fourth District

Randy Griffin
Commander



Fifth District

William FitzGerald
Commander



Sixth District

Durriyyah Habeebullah
Commander



Seventh District

Andre Wright
Commander

Year in Review: 2020

Crime in DC

In 2020, crime trends in the District were mixed. On one hand, violent crime decreased by four percent and property crime was down 20 percent. Additionally, calls for police service declined 14 percent. Adult arrests decreased 34 percent in 2020, and juvenile arrests were down 40 percent.

On the other hand, gun violence in 2020 reached a 12-year high. Of the city's 198 homicides, 172 died from gun violence. In looking at some of the city's most vulnerable populations, it is disturbing that the number of female victims increased from eight in 2019 to 29 in 2020; at least ten of these women were victims of domestic violence. Tragically, eleven children and youths were victims of homicide in 2020. Needless to say, none of us are satisfied with that. As a great city, as a cooperative ecosystem, we all shoulder the responsibility to protect all of our children from deadly violence.

In addition, 750 people were injured from gun violence. The number of illegal guns continued to climb, with 2,314 guns recovered, including more than 300 ghost guns. While removing illegal guns from our neighborhoods is necessary, we know that it is not enough. On the surface, the causes of gun violence include things like petty arguments and insults, retaliation from ongoing disputes, social media disputes that move from the words and images on the web to physical confrontation, violent robberies, and domestic violence.

However, whatever the immediate spark for violence was, the District must continue to address the deeper issues related to gun violence, which include untreated trauma, education inequality, unemployment, unstable housing, social influences that normalize violence, and structural racism.



In the District of Columbia, too many lives were lost to tragedy. In addition to the 198 victims of fatal violence, more than 1,000 DC residents reportedly died from COVID-related complications. Even when people survive these misfortunes, the scars that remain may be felt for a lifetime. In addition to the lives lost and the injuries incurred, countless families, friends, and communities have been impacted. The MPD is focused on identifying ways to work better to prevent and deter this violence.

Policing in a Time of COVID

In March 2020, Mayor Bowser issued a declaration of a public health emergency in the District, just four days after the first known

COVID case in the city. In the following weeks and months, the Metropolitan Police Department worked to protect the safety of its employees and community members while maintaining the continuity of its operations through these unprecedented times. MPD issued more than 60 policy guidelines and updates to direct member operations, and continue providing quality police services with minimal disruptions. In the beginning, in the face of mixed messages from the national stage, we all faced the challenge of trying to determine the right protocols for personal protective equipment. The Department of General Services was a strong partner in improving safety at approximately

Year in Review: 2020



two dozen MPD facilities. MPD also worked with partner agencies in the criminal justice system to modify all operations to safeguard arrestees and colleagues throughout District and federal agencies, while continuing to conduct necessary law enforcement functions to keep our neighborhoods and residents safe. For instance, to limit contact within the criminal justice system, MPD expanded the use of the Telephone Reporting Unit for members of the public to report minor crimes.

Recognizing that COVID would have different impacts on some of our communities, our Special Liaison Branch (SLB) immediately targeted outreach to communities with limited English proficiency (LEP). They developed COVID public service announcements in seven languages.

Special Liaison Branch (SLB) officers gave interviews on Spanish language media and worked

Year in Review: 2020

with the Mayor's Office to distribute translated COVID information to organizations and retail businesses with LEP clientele. When the public health emergency was first declared, three additional Cantonese or Mandarin speaking officers were detailed to SLB for outreach to ensure our Chinese community felt safe reporting any concerns. Fortunately, in 2020, the District did not see the significant jump in hate crimes targeting Chinese or Asian communities that has been seen elsewhere in the country.

Many of the tools identified to limit risk of exposure have also helped streamline processes in ways that had not been previously considered. The MPD plans to continue using many of the tools and processes that arose as a response to the pandemic.

More than 700 MPD employees have tested positive for COVID, and tragically one suc-

cumbed to the virus. Each of these losses has been a difficult blow for their families and for our MPD family.

Black Lives Matter

As summer approached and DC began to adjust to a new normal during the health emergency, the murder of George Floyd at the hands of a police officer in Minneapolis forced many in our country - and the law enforcement profession - to face the need for reform in policing. Thousands to tens of thousands of people - District residents and visitors alike - took to the streets of DC in 2020 to demand change. Through dozens of peaceful demonstrations, they broadcast their message. Unfortunately, some people and groups turned a strong but peaceful presence into violent and destructive protests. But that didn't invalidate the importance of the message.

Year in Review: 2020

The Metropolitan Police Department recognizes that structural racism pervades many aspects of our society – housing, education, healthcare, access to financial resources, access to opportunity, and policing. Our members must choose to take a stand against racism. It is up to police to earn the trust of our community members, to be seen as legitimate guardians in their eyes.

Community Outreach

The Metropolitan Police Department Community Outreach Program was designed to help bridge the gap between District residents and MPD. Its mission is to assist the Chief of Police and Command Staff of the District in promoting and cultivating positive relationships in all district communities, using purposeful and sustainable methods. Over the years MPD has continued to enhance outreach with the support of local and federal government agencies, faith based organizations, local businesses,

community organizations, and local educational institutions.

Key components that guide MPD's outreach include:

- Community involvement
- Safety education
- Resource connection

1,686



MPD Participated in over 1,686 outreach events in 2020.

146



During the 2020 Summer Crime Prevention Initiative, MPD members hosted over 146 outreach events.

15,000



MPD distributed over 15,000 meals to DC residents in 2020

Annual Report 2020



Outreach efforts allow for ongoing and timely communication with exceptional customer service throughout the police district with residents, Advisory Neighborhood Commissions (ANCs), business owners, commuters, students, etc., to identify concerns, specific interests, and crime prevention needs. Our outreach district teams address concerns and promote the police department internal and external resources and initiatives. We work closely with community leaders to participate in virtual listserv groups, community meetings, safety education, and community projects, as well as participation with in each police districts' Citizen Advisory Council. Our outreach initiatives

also include our Summer Crime Prevention Initiative (SCPI) during the summer months and Fall Crime Prevention Initiative (FCPI) during the fall months. During COVID, MPD's efforts included wellness checks to our seniors, students, and more vulnerable populations. MPD district outreach efforts provided virtual story time book readings and youth activities, birthday caravans, and MPD continued to host virtual community meetings. MPD partnered with José Andres World Central Kitchen to provide over 10,000 meals to DC residents. The DC Police Foundation supported MPD's annual Thanksgiving basket deliveries, Shop with a Cop, and Heroes and Helpers during the

Year in Review: 2020



holiday season, where over 200 kids and youth received holiday gifts. MPD also did coat drives during the winter months and grocery food drive-thrus in all districts during COVID.

Looking Forward

If 2020 taught us nothing else, it is that actions should be guided not by what can be done, but rather by what should be done. The MPD must always be ready and willing to change, to adjust and to learn. During an unprecedented year, members of the MPD did just that. They continued their commitment to law enforcement; supported the community during a pandemic; protected individuals' freedom of expression; and helped make the District of Columbia a safer place.

On January 2 2021, Robert J. Contee, III was

Year in Review: 2020

sworn in as the new Chief of the Metropolitan Police Department. With his community-based vision for policing and his DC roots, Chief Robert J. Contee, III believes Excellence is Transferrable – everything each member does should be done in the spirit of excellence.

Under Contee's leadership the Metropolitan Police Department will continue to grow as a model police department. Our members will identify new and better ways to reduce violent crime and we will start new conversations with the community about the role of police in society, what the police should—and should not—be doing, and what other services our community needs to ensure public safety. The MPD continued public safety and relationship building efforts and will surely help this city grow as a Safer, Stronger DC.

DC Code Index Offenses vs. FBI Uniform Crime Reporting Offenses

Like most other jurisdictions, the Metropolitan Police Department (MPD) reports crime two different ways. Primarily, the Department reports crimes that are defined in the District of Columbia Criminal Code (DC Code Index Offenses). This is according to local law and is how officers classify offenses and make arrests. The MPD also generates crime data using uniformly established guidelines that were developed by the Federal Bureau of Investigation (FBI) as the Uniform Crime Reporting System, or UCR.

The MPD relies on the DC Code Index Offense information for daily operational and deployment decisions. Residents access this same information to make informed decisions. The MPD has included DC Code Index Offenses in this Annual Report in order to provide a clear picture of crime trends as they are actually happening in the District of Columbia, and because that is how crime is reported to the MPD by residents. It is also how crime information is shared with the residents of the District of Columbia.

UCR Crime information is also included in Appendix B so that residents have access to that standardized crime data as well. To compare crime trends to other jurisdictions using UCR data, please visit the FBI website at <https://www.fbi.gov/services/cjis/ucr>.



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DC Code Index Offense Definitions	FBI UCR Part I Crime Definitions
<p>The MPD relies on the DC Code Index Offenses for daily operational and deployment decisions. Offenders who are arrested in the District of Columbia are prosecuted for the offenses represented in the DC Code.</p>	<p>The UCR provides a consistent measure of serious crime that can be compared across time periods or regions.</p>
<p>Homicide: Killing of another person purposely, in perpetrating or attempting to perpetrate an offense punishable by imprisonment, or otherwise with malice aforethought.</p>	<p>Murder: The willful non-negligent killing of a person.</p>
<p>Sex Assault: One of many sexual acts against another person, either forcibly or without his/her permission, and/or against someone who is otherwise incapable of communicating unwillingness.</p>	<p>Forcible Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.</p>
<p>Robbery: The taking from another person, or immediate actual possession of another, anything of value, by force or violence, whether against resistance or by sudden or stealthy seizure or snatching, or by putting in fear. This category includes carjackings.</p>	<p>Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.</p>
<p>Assault with a Dangerous Weapon (ADW): Knowingly or purposely causing serious bodily injury to another person, or threatening to do so; or under circumstances manifesting extreme indifference to human life, knowingly engaging in conduct that creates a grave risk of serious bodily injury to another person, and thereby causes serious bodily injury. Weapons include, but are not limited to, firearms, knives and other objects.</p>	<p>Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.</p>
<p>Burglary: Breaking and entering, or entering without breaking, any dwelling, bank, store, warehouse, shop, stable, or other building or any apartment or room, whether at the time occupied or not, or any steamboat, canal boat, vessel, other watercraft, railroad car, or any yard where any lumber, coal, or other goods or chattels are deposited and kept for the purpose of trade, with intent to break and carry away any part thereof or any fixture or other thing attached to or connected with the same.</p>	<p>Burglary: The unlawful entry of a structure to commit a felony or theft.</p>
<p>Theft/Other: This includes conduct previously known as larceny. The Theft/Other category excludes theft of items from a motor vehicle or the motor vehicle itself, which are captured under other categories, and excludes fraud.</p>	<p>Larceny/Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.</p>
<p>Theft F/Auto: Theft of items from within a vehicle, excluding motor vehicle parts and accessories.</p>	
<p>Stolen Auto: Theft of a motor vehicle (any automobile, self-propelled mobile home, motorcycle, truck, truck tractor, truck tractor with semi trailer or trailer, or bus).</p>	<p>Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. "Motor vehicle" includes automobiles, trucks and buses, and other self-propelled vehicles that run on land surfaces and not rails.</p>
<p>Arson: The malicious burning or attempt to burn any dwelling, house, barn, or stable adjoining thereto, or any store, barn, or outhouse, or any shop, office, stable, store, warehouse, or any other building, or any steamboat, vessel, canal boat, or other watercraft, or any railroad car, the property, in whole or in part, of another person, or any church, meetinghouse, schoolhouse, or any of the public buildings in the District, belonging to the United States or to the District of Columbia.</p>	<p>Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.</p>

Crime in the District of Columbia

Crime by District

Overall crime in 2020 was down 18 percent from 2019.

Crime	First District			Second District			Third District			Fourth District		
	2019	2020	%	2019	2020	%	2019	2020	%	2019	2020	%
Homicide	13	19	46%	3	7	133%	13	18	38%	10	16	60%
Sexual Abuse	25	29	16%	34	15	-56%	17	19	12%	23	20	-13%
ADW	135	142	5%	124	82	-34%	205	172	-16%	102	116	14%
Robbery	287	225	-22%	193	133	-31%	520	311	-40%	262	265	1%
Violent Crime	460	415	-10%	354	237	-33%	755	520	-31%	397	417	5%
Burglary	112	202	80%	235	404	72%	212	221	4%	156	131	-16%
Motor Vehicle Theft	228	402	76%	289	336	16%	357	571	60%	277	435	57%
Theft from Vehicle	1,529	1,072	-30%	2,208	1,572	-29%	2,449	1,274	-48%	1,441	1,333	-7%
Theft Other	2,408	1,867	-22%	4,205	2,412	-43%	2,655	2,118	-20%	1,747	1,293	-26%
Arson	2	1	-50%	0	4	***	1	1	0%	0	0	***
Property Crime	4,279	3,544	-17%	6,937	4,728	-32%	5,674	4,185	-26%	3,621	3,192	-12%
Total	4,739	3,959	-16%	7,291	4,965	-32%	6,429	4,705	-27%	4,018	3,609	-10%

DC Crime Rates (per 100,000)

Estimated Population	2019		2020	
	705,749		689,545	
	Total	Rate	Total	Rate
Homicide	166	24	198	29
Sexual Abuse	188	27	169	25
ADW	1,575	223	1,628	236
Robbery	2,241	318	1,998	290
Violent Crime	4,170	591	3,993	579
Burglary	1,275	181	1,444	209
Motor Vehicle Theft	2,228	316	3,275	475
Theft from Vehicle	10,738	1,522	8,285	1,202
Theft Other	15,588	2,209	10,943	1,587
Arson	8	1	13	2
Property Crime	29,837	4,228	23,960	3,475
Total	34,007	4,819	27,953	4,054

Population numbers based on the US Census Data.

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Fifth District			Sixth District			Seventh District			Citywide*		
2019	2020	%	2019	2020	%	2019	2020	%	2019	2020	%
22	22	0%	45	61	36%	60	55	-8%	166	198	19%
19	22	16%	39	38	-3%	31	26	-16%	188	169	-10%
292	321	10%	403	400	-1%	314	395	26%	1,575	1,628	3%
329	317	-4%	387	443	14%	263	304	16%	2,241	1,998	-11%
662	682	3%	874	942	8%	668	780	17%	4,170	3,993	-4%
212	184	-13%	198	169	-15%	150	133	-11%	1,275	1,444	13%
356	498	40%	511	670	31%	210	363	73%	2,228	3,275	47%
1,658	1,439	-13%	973	1,154	19%	478	441	-8%	10,738	8,285	-23%
2,265	1,613	-29%	1,531	1,023	-33%	776	617	-20%	15,588	10,943	-30%
2	3	50%	1	3	200%	2	1	-50%	8	13	63%
4,493	3,737	-17%	3,214	3,019	-6%	1,616	1,555	-4%	29,837	23,960	-20%
5,155	4,419	-14%	4,088	3,961	-3%	2,284	2,335	2%	34,007	27,953	-18%

These statistics reflect crime reports entered or migrated into the MPD RMS (Cobalt) as of **1/28/2021**. These numbers are based on D.C. Code offense definitions, and do NOT reflect Part I crime totals as reported to the FBI's Uniform Crime Reporting (UCR) or National Incident-Based Reporting System (NIBRS). The statistics for this report are based on the various tables from the data warehouse as of the current refresh date. This report should be considered 'Preliminary' in nature. The reports are subject to change due to subsequent determinations related to amendments in classification, unfounded cases, or changes in offense definitions.

* Citywide totals include cases with "unmatched address"; therefore, the sum of all seven districts may be slightly lower than the citywide totals for some offense categories.

Homicide Analysis

Homicide Clearance Rate

	2016	2017	2018	2019	2020
Number of Homicides	135	116	160	166	198
Homicide Rate (per 100,000)	20	17	23	24	29
UCR Clearance Rate	70%	70%	66%	68%	69%

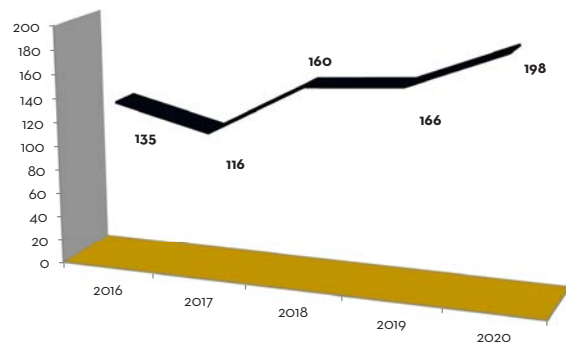
Note: The MPD's homicide clearance rate is calculated, as it is by most police departments in the country, using the Uniform Crime Reporting (UCR) guidelines established by the FBI in the 1930s. These guidelines are the national standard for reporting several categories of crime data, including homicide clearance rates. Nearly 17,000 law enforcement agencies across the United States provide data to the FBI under its UCR program.

Under UCR guidelines, the clearance rate is calculated by dividing the total number of homicide cases closed in a calendar year by the total number of homicides that occurred in that year. The cases closed can be for homicides that occurred in the current year or in the prior years. In other words, some clearances that an agency records in a particular calendar year may pertain to offenses that occurred in previous years. The UCR program measures all of the work that an agency exhausts in closing cases.

A case is "cleared" when, for any given crime, at least one person has been arrested, charged and turned over to the prosecutors, or in exceptional circumstances, such as when the offender died.

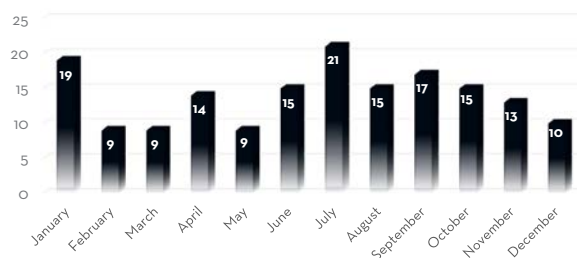
Homicide

The total number of homicides increased 19 percent from 2019.



Homicides by Month

In 2020, July was the deadliest month for homicides in DC.



Juvenile Involvement

There were 11 juvenile homicide victims in 2020.

	2016	2017	2018	2019	2020
Juvenile Victims	7	7	13	14	11
Juveniles Arrested	6	5	12	2	12

The term "juvenile" used above is defined as individuals under the age of 18 years (≤17 years of age). These "juvenile" totals may include Title 16 cases where juveniles are tried as adults.

Homicide Analysis

Victim Profile

The overwhelming majority of homicide victims continue to be black males; black females represent the second largest group.

Weapon	2016		2017		2018		2019		2020	
Black Males	113	84%	88	76%	133	83%	144	87%	160	81%
Black Females	10	7%	18	16%	17	13%	9	5%	29	15%
Hispanic Males	5	4%	8	7%	6	4%	4	2%	7	4%
Hispanic Females	0	0%	0	0%	1	1%	1	1%	0	0%
White Males	4	3%	1	1%	3	2%	3	2%	2	1%
White Females	2	1%	1	1%	0	0%	2	1%	0	0%
Other Males	1	1%	0	0%	0	0%	3	2%	0	0%
Other Females	0	0%	0	0%	0	0%	0	0%	0	0%
Total	135	100%	116	100%	160	100%	166	100%	198	100%

Percent may not add to 100% due to rounding.

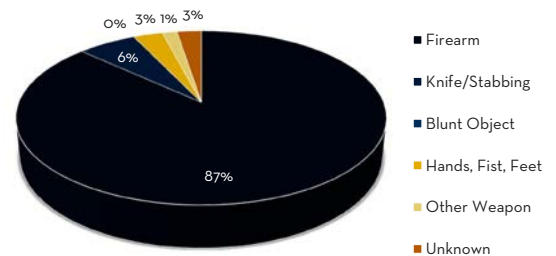
Type of Weapon Used

Over the past five years, the overwhelming majority of homicides have been committed with a firearm.

Weapon	2016	2017	2018	2019	2020
Firearm	104	89	126	135	172
Knife/Stabbing	19	15	20	13	12
Blunt Object	10	8	0	0	0
Hands, Fist, Feet	1	1	5	4	6
Other Weapon	1	2	6	2	3
Unknown	0	1	3	12	5
Total	135	116	160	166	198

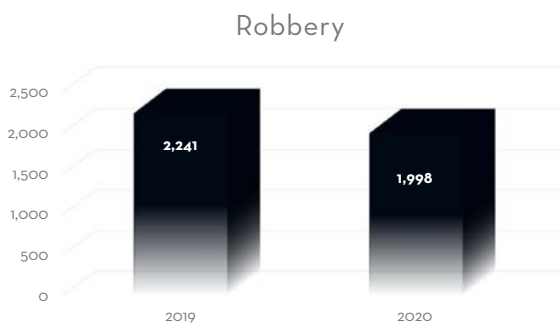
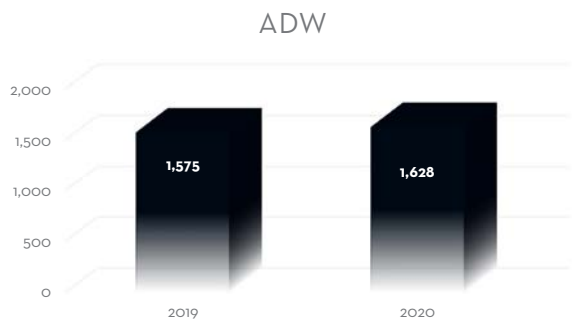
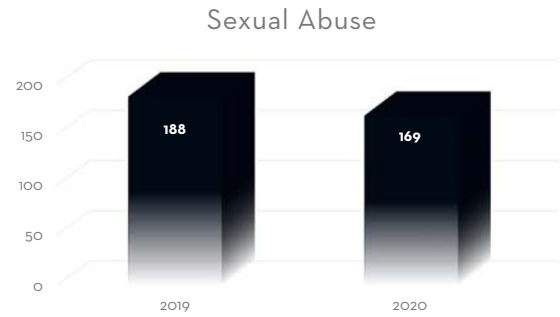
Weapon Distribution

Firearms remain the primary type of weapon used to commit homicides in the District of Columbia.



Violent Crimes

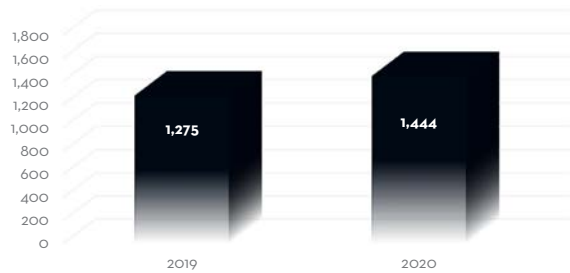
At the end of 2020, overall violent crime was down by four percent.



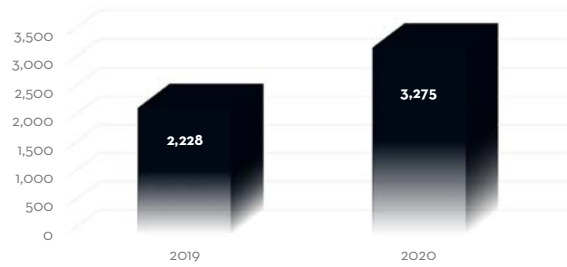
Property Crimes

Property crime in 2020 was down 20 percent compared to 2019.

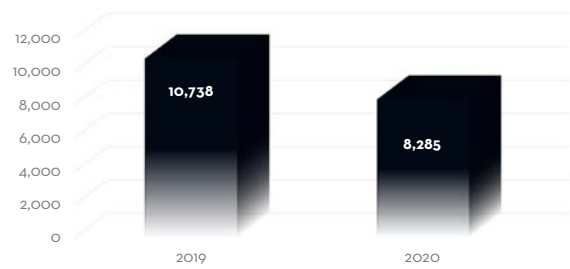
Burglary



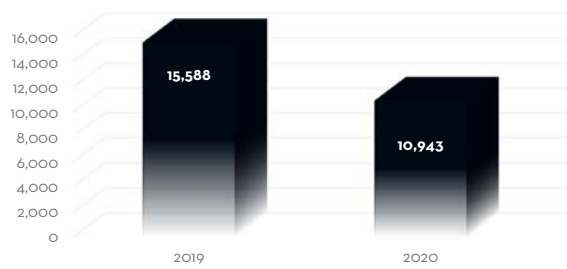
Stolen Auto



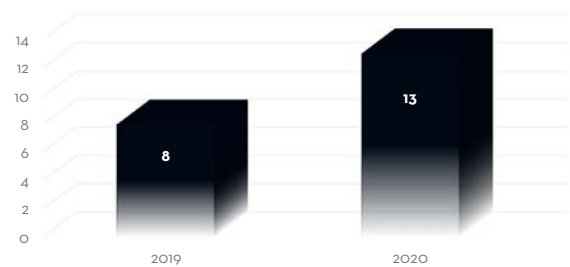
Theft from Vehicle



Theft Other



Arson



Bias-Related Crimes

Crimes of Hate

A hate crime is a criminal act that demonstrates an accused's prejudice based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, physical disability, matriculation, or political affiliation of a victim of the subject designated act.

Type of Bias

Sexual Orientation accounted for 29 percent of the total offenses in 2020.

Type of Bias	Number of Cases by Year				
	2016	2017	2018	2019	2020
Ethnicity/National Origin	13	40	49	61	29
Race	13	47	39	46	31
Religion	17	11	12	5	1
Sexual Orientation	40	55	60	60	38
Gender Identity/Expression	19	13	34	27	27
Sex/Gender	0	0	0	2	0
Disability	1	1	0	1	0
Political Affiliation	2	10	10	1	6
Homelessness	1	0	1	0	0
Grand Total	106	177	205	203	132

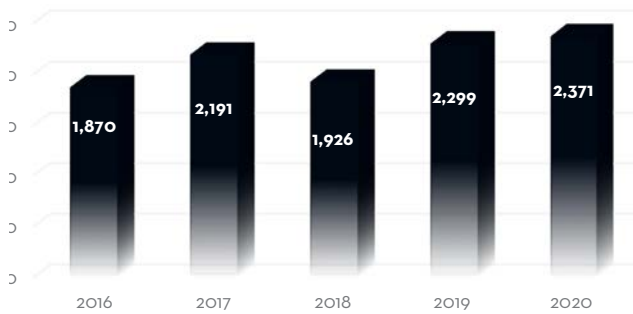
The figures above comply with DC Official Code § 22-3700. Because the DC statute differs from the FBI Uniform Crime Reporting definitions, and includes categories not included in the FBI definitions, these figures may be higher than those reported to the FBI. All figures are subject to change if new information is revealed during the course of an investigation or prosecution.

For a more comprehensive look at Hate Crimes in the District of Columbia, see "**Bias-Related Crime in the District of Columbia**" in Appendix C of this report.

Firearm Recoveries

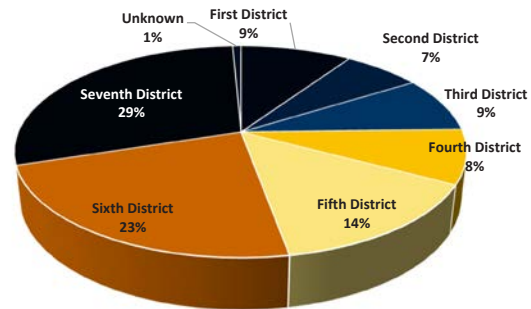
Total Recoveries

An average of 2,131 firearms have been recovered per year over the past five years.



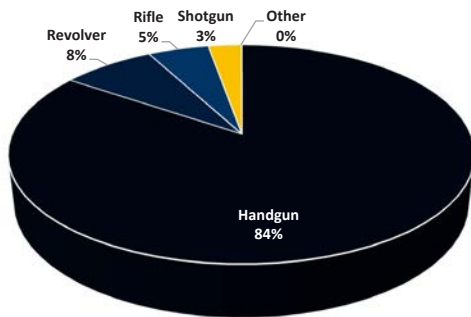
Location of Firearms Recovered

Of the 2,371 firearms recovered by the MPD, more than half were recovered in the Sixth and Seventh Districts.



Types of Firearms Recovered

The majority of firearms recovered – 85 percent – were handguns.



Firearm Recoveries Comparison by District

District	2019	2020
First District	201	224
Second District	113	157
Third District	208	201
Fourth District	222	197
Fifth District	357	339
Sixth District	515	542
Seventh District	622	694
Unknown	61	17
Total	2,299	2,371

Annual Report 2020

DC Code Arrest Trends (Top Arrest Only)

Citywide Arrest Trends – MPD Only

Arrest Category	2019			2020			% Change		
	Adult	Juvenile	Total	Adult	Juvenile	Total	Adult	Juvenile	Total
Aggravated Assault	139	11	150	91	2	93	-35%	-82%	-38%
Arson	4	0	4	5	0	5	25%	***	25%
Assault on a Police Officer	383	39	422	377	16	393	-2%	-59%	-7%
Assault with a Dangerous Weapon	668	56	724	582	32	614	-13%	-43%	-15%
Burglary	146	40	186	205	34	239	40%	-15%	28%
Damage to Property	691	54	745	668	39	707	-3%	-28%	-5%
Disorderly Conduct	352	21	373	236	12	248	-33%	-43%	-34%
Driving/Boating While Intoxicated	1,305	1	1,306	950	1	951	-27%	0%	-27%
Fraud and Financial Crimes	129	5	134	54	1	55	-58%	-80%	-59%
Gambling	38	8	46	17	1	18	-55%	-88%	-61%
Homicide	88	3	91	102	12	114	16%	300%	25%
Kidnapping	18	2	20	10	0	10	-44%	-100%	-50%
Liquor Law Violations	478	2	480	179	0	179	-63%	-100%	-63%
Motor Vehicle Theft	39	19	58	42	36	78	8%	89%	34%
Narcotics	2,286	40	2,326	1,252	19	1,271	-45%	-53%	-45%
Offenses Against Family & Children	367	1	368	650	14	664	77%	1300%	80%
Other Crimes	1,786	75	1,861	965	22	987	-46%	-71%	-47%
Property Crimes	522	129	651	512	208	720	-2%	61%	11%
Prostitution	1,273	2	1,275	282	0	282	-78%	-1	-78%
Release Violations/Fugitive	3,633	583	4,216	2,109	329	2,438	-42%	-44%	-42%
Robbery	319	395	714	211	252	463	-34%	-36%	-35%
Sex Abuse	48	11	59	34	1	35	-29%	-91%	-41%
Sex Offenses	172	27	199	121	3	124	-30%	-89%	-38%
Simple Assault	5,899	436	6,335	4,905	151	5,056	-17%	-65%	-20%
Theft	1,766	116	1,882	766	24	790	-57%	-79%	-58%
Theft from Auto	76	8	84	44	0	44	-42%	-100%	-48%
Traffic Violations	4,139	39	4,178	1,856	36	1,892	-55%	-8%	-55%
Vending Violations	52	0	52	34	0	34	-35%	***	-35%
Weapon Violations	1,122	166	1,288	1,232	126	1,358	10%	-24%	5%
Total	27,938	2,289	30,227	18,491	1,371	19,862	-34%	-40%	-34%

DC Code Arrest Trends (Top Arrest Only)

Citywide Arrest Trends – All Agencies

Arrest Category	2019			2020			% Change		
	Adult	Juvenile	Total	Adult	Juvenile	Total	Adult	Juvenile	Total
Aggravated Assault	149	15	164	105	4	109	-30%	-73%	-34%
Arson	12	0	12	11	1	12	-8%	***	0%
Assault on a Police Officer	499	53	552	456	21	477	-9%	-60%	-14%
Assault with a Dangerous Weapon	748	64	812	645	34	679	-14%	-47%	-16%
Burglary	159	40	199	214	34	248	35%	-15%	25%
Damage to Property	746	57	803	722	41	763	-3%	-28%	-5%
Disorderly Conduct	2,572	70	2,642	305	14	319	-88%	-80%	-88%
Driving/Boating While Intoxicated	1,604	1	1,605	1,052	1	1,053	-34%	0%	-34%
Fraud and Financial Crimes	146	5	151	65	1	66	-55%	-80%	-56%
Gambling	39	8	47	17	1	18	-56%	-88%	-62%
Homicide	91	3	94	102	12	114	12%	300%	21%
Kidnapping	20	2	22	12	0	12	-40%	-100%	-45%
Liquor Law Violations	780	2	782	219	0	219	-72%	-100%	-72%
Motor Vehicle Theft	42	19	61	43	36	79	2%	89%	30%
Narcotics	2,851	47	2,898	1,429	20	1,449	-50%	-57%	-50%
Offenses Against Family & Children	406	2	408	710	14	724	75%	600%	77%
Other Crimes	3,290	100	3,390	1,626	27	1,653	-51%	-73%	-51%
Property Crimes	599	161	758	574	233	807	-4%	45%	6%
Prostitution	1,276	3	1,279	284	0	284	-78%	-100%	-78%
Release Violations/Fugitive	4,605	706	5,311	2,535	372	2,907	-45%	-47%	-45%
Robbery	376	479	855	265	289	554	-30%	-40%	-35%
Sex Abuse	48	11	59	36	1	37	-25%	-91%	-37%
Sex Offenses	211	29	240	143	3	146	-32%	-90%	-39%
Simple Assault	6,390	509	6,899	5,226	177	5,403	-18%	-65%	-22%
Theft	1,829	127	1,956	797	27	824	-56%	-79%	-58%
Theft from Auto	82	8	90	44	0	44	-46%	-100%	-51%
Traffic Violations	4,862	45	4,907	2,097	41	2,138	-57%	-9%	-56%
Vending Violations	199	6	205	41	0	41	-79%	-100%	-80%
Weapon Violations	1,261	187	1,448	1,342	133	1,475	6%	-29%	2%
Total	35,892	2,759	38,651	21,117	1,537	22,654	-41%	-44%	-41%

Source: MPD Cobalt/Data Warehouse System arrest data as of 1/28/2021

NOTE: 1) Totals are based on top charge (if an individual is arrested on more than one arrest charge, only the most serious charge category is counted). 2) In 2018, MPD updated its arrest category ranking structure. Some arrest charges that have been counted as top charge in prior annual reports may not be classified as top charge in this report. 3) "All Agencies" data includes arrests made by MPD and other law enforcement agencies in the District of Columbia. 4) The term "juvenile" used in the arrest data is defined as individuals under the age of 18 years at the time of arrest, with a juvenile arrest number (i.e. are not charged as an adult). 5) Totals are subject to change due to record sealings, expungements, and data quality audits.

Traffic Safety



Traffic Fatalities

Forty-four percent of the traffic fatalities in 2020 involved pedestrians.

	2016	2017	2018	2019	2020
Pedestrian Fatalities	9	11	14	12	10
Bicyclist Fatalities	1	2	3	2	1
Motorcycle/Motorized Bike Fatalities	6	4	7	3	6
Other Fatalities	12	13	12	10	1

Traffic Citations

	2016	2017	2018	2019	2020
Aggravated Reckless Driving†	491	461	496	749	426
Seatbelt/Child Restraint Violations	3,995	4,356	3,852	3,300	2,727
Distracted Driving‡	4,468	4,110	3,927	3,933	2,079

†30+ miles per hour over the posted speed limit.

‡Includes using a cellular phone without a hands-free device.

Speed-Related Fatalities

Speed was the primary contributing factor in more than 40 percent of all the fatalities in 2020.



Calls for Service

Answering and dispatching both emergency and non-emergency calls is the responsibility of the Office of Unified Communications (OUC), an independent District agency. Calls dispatched to MPD may be responded to in person or by the agency's Telephone Reporting Unit (TRU). During the COVID-19 public health emergency, MPD has expanded the function of the TRU. For the information below, MPD pulls the Computer Aided Dispatch (CAD) call for service data from a data feed originating from OUC, which manages the CAD system for the District. The calls for service data provided in the data feed include Priority I, II, and III calls as defined below, which account for more than 99% of all MPD calls for service.

Calls for Service

	2019	2020	Change 2019 v 2020
Total Calls for Service*	664,749	573,849	-14%
Response Time for Priority I**	5 min 14 sec	5 min 33 sec	19 second slower response time

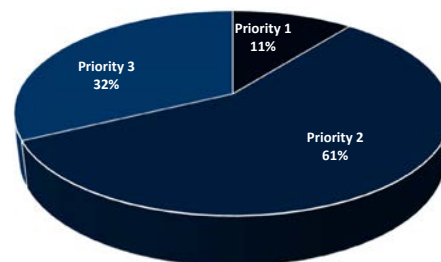
NOTE: In 2021, the Metropolitan Police Department refined the methodology for pulling calls for service statistics (both the number of calls and response time). The 2019 and 2020 statistics presented in this report reflect this updated methodology.

* "Total Calls for Service" include all Priority I, II and III calls which MPD action is initiated.

**The response time metric reflects the "dispatch to arrival" time of MPD units. Calls received by the Telephone Reporting Unit (TRU) are included in MPD's total calls, but are not included in response time.

Distribution of Citywide Calls for Service to MPD and TRU in 2020

The majority of calls to the MPD and TRU consisted of Priority I, II, and III Calls. Of those 573,849 calls for service in 2020, 61% were Priority II calls.



Definitions of Priority I, II and III Calls

Priority I calls involve circumstances where an imminent threat to the safety of persons or the potential for significant property damage exists resulting in a Code 1 response being authorized. These calls will be dispatched without delay to any available unit within the Police Service Area (PSA) or police district, including to officials and watch commanders if no other unit is available. A sergeant, lieutenant and/or the watch commander will respond to the scene of all Priority I calls.

Priority II calls involve circumstances that require immediate dispatch and response, but most do not involve any imminent threat to the safety of persons or the potential for significant property damage. In the event such a threat is identified in any Priority II call, a Code 1 response can be authorized and it will be handled the same as a Priority I call. The dispatching of an MPD unit to a Priority II call shall not be delayed more than 15 minutes, at which time the dispatcher will advise the watch commander and the call will be assigned to any available unit.

Priority III calls involve routine requests for police services that involve no imminent threat to the safety of persons or the potential for significant property damage. The dispatching of an MPD unit to a Priority III call will not be delayed more than one hour, at which time the dispatcher will advise the watch commander, and a decision will be made on how to handle the call at that time.

Personnel

Total Personnel

The MPD has maintained an average of almost 3,800 sworn members over the past five years.

	2016	2017	2018	2019	2020
Sworn Personnel	3,755	3,837	3,851	3,801	3,711
Civilian Personnel	603	658	681	713	691
Total	4,358	4,495	4,532	4,514	4,402

Sworn Personnel, by Gender and Race

The Metropolitan Police Department remains an exceptionally diverse police force.

	2019		2020	
	Gender			
Male	2,941	77.40%	2,876	77.50%
Female	860	22.60%	835	22.50%
	Race			
Black	1,940	51.00%	1,875	50.50%
White	1,325	34.90%	1,297	35.00%
Hispanic	374	9.80%	376	10.10%
Asian	155	4.10%	160	4.30%
Native American	3	0.10%	3	0.10%
Race Not Designated	4	0.10%	0	0.00%
Total	3,801	100%	3,711	100%

Sworn Attrition vs. Hiring

The MPD lost approximately eight percent of its members to attrition, which includes voluntary separations (e.g., retirement or resignations) and involuntary separations (disability retirement, termination, and death).

	FY2016	FY2017	FY2018	FY2019	FY2020
Attrition	387	335	313	358	330
Hiring	286	419	347	313	319



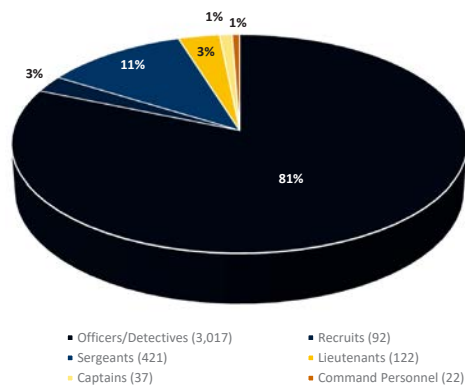
Ranks of the Metropolitan Police Department

While every sworn member of the Department is a police officer by profession, he or she is further identified by rank. Members at any rank who have been trained to conduct investigations may be known as investigators or detectives.

- Recruit Officer (attending the Metropolitan Police Academy)
- Officer/Master Patrol Officer/Senior Police Officer/Senior Sergeant
- Detective/Detective 1/Senior Detective 1
- Sergeant
- Lieutenant
- Captain
- Inspector
- Commander
- Assistant Chief/Patrol Chief
- Chief of Police

Sworn Personnel, by Rank

Almost 80 percent of MPD's sworn members are officers or detectives. Command Personnel includes Inspectors, Commanders, Assistant Chiefs, and the Chief of Police.



Awards of the Metropolitan Police Department

Members are presented with awards throughout the year at regularly scheduled Crime Briefings. In 2020, 458 awards were presented. Of those awards, 435 Metropolitan Police Department members, 11 citizens, and 12 outside law enforcement agency members received the below awards.

- Achievement Medal (297)
- Blue Badge (2)
- Blue Shield (2)
- Chief of Police Special Award (11)
- Lifesaving Medal (54)
- Medal of Merit (12)
- Meritorious Service Medal (4)
- Unit Citation Ribbon (76)

Use of Force

The Metropolitan Police Department remains committed to the highest standards of constitutional, fair, and ethical policing. This Department takes seriously the authority and responsibility to use the force response that is reasonably necessary to bring the situation under control.

Use of Force

	2016	2017	2018	2019	2020
Intentional Firearms Discharges at Persons	10	10	3	8	9
Fatalities Resulting from Intentional Firearm Discharge	4	2	2	1	2
Number of Persons Injured (non-fatal) as a Result of Intentional Firearm Discharge	4	5	0	4	4
Instances of Firearm Discharges at Animals	11	7	6	4	3
Accidental/Negligent Firearm Discharges	5	0	2	3	6

Citizen Complaints

The Metropolitan Police Department (MPD) notifies the Office of Police Complaints (OPC) of all complaints it receives, and the OPC determines which agency (MPD or OPC) will investigate the complaint, with the exception of criminal complaints. The MPD investigates all criminal complaints.

Complaints Received by the Office of Police Complaints and the Metropolitan Police Department

In 2020, 764 citizen complaint cases were submitted to the Metropolitan Police Department or the Office of Police Complaints. Some complaints involve more than one allegation and/or more than one officer, so the total number of Allegations of Misconduct and the total number of officers involved will not match the number of case.

	2019	2020
Open	132	117
Closed	635	647
Total	767	764

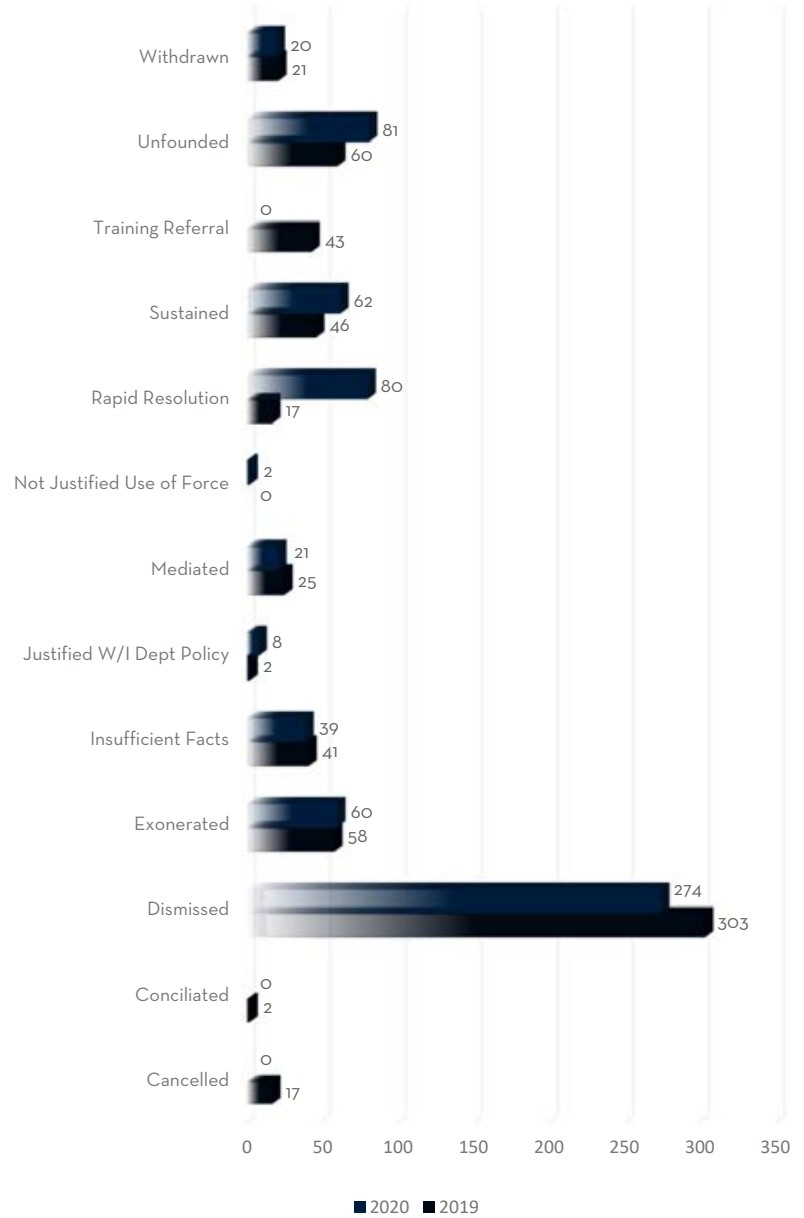
Citizen Complaints

Allegations of Misconduct

	2019	2020
Abuse of Authority	15	46
Bias/Discriminatory Treatment	20	28
Body Worn Camera Policy Violation	1	0
Conduct Unbecoming	4	44
Demeaning Language	42	119
Excessive Force/Use of Force/Unnecessary Force	43	62
Fail to Take Police Report	22	36
Failure to Take Proper Police Action	31	94
Failure to Appear for OPC Interview	13	10
Failure to Cooperate with OPC	1	0
False/Unlawful Arrest	6	0
Harassment	240	185
Illegal Search	4	3
Mishandling Property	4	1
Neglect of Duty	1	0
Non-MPD Officer (not investigated by MPP)	1	0
OPC - Failure to Provide ID	8	9
Orders/Directives Violation	11	1
Other	176	68
Poor/Lack of Police Service	97	37
Racial Profiling	1	1
Rude/Unprofessional	24	18
Sexual Misconduct	0	2
Theft	1	0
Threats/Intimidation	1	0
Total	767	764

Disposition of Closed Cases

Of the 647 closed citizen complaint cases in 2020, only ten percent were sustained.



For a more comprehensive look at Citizen Complaints in the District of Columbia, see "Citizen Complaints" in Appendix E of this report.

Budget

Expenditures

Spending on both personal and non-personal services increased from FY 2018 to FY 2019. The Fiscal Year (FY) begins on October 1 of the previous calendar year.

Comptroller Source Group (CSG)	FY 2019 Gross Expenditures	FY 2020 Gross Expenditures	Amount Change FY 2019 to FY 2020	Percentage Change
Regular Pay	357,187,104	354,229,070	(2,958,034)	-0.83%
Regular Pay - Other	23,597,907	24,072,643	474,736	2.01%
Additional Gross Pay	25,788,301	31,056,698	5,268,397	20.43%
Fringe Benefits	65,089,036	67,104,133	2,015,097	3.10%
Overtime	38,104,205	70,708,484	32,604,279	85.57%
Total Personal Services	509,766,552	547,171,028	37,404,476	7.34%
Supplies	4,286,351	4,065,648	(220,703)	-5.15%
Fixed Costs	400,532	322,173	(78,359)	-19.56%
Contracts	79,792,928	66,209,716	(13,583,212)	-17.02%
Subsidies and Transfers	204,817	2,500	(202,317)	-98.78%
Equipment	1,342,656	3,720,794	2,378,138	177.12%
Total Non-Personal Services	86,027,284	74,320,830	(11,706,454)	-13.61%
Total	595,793,837	621,491,858	25,698,021	

Fleet

MPD Fleet

The MPD maintains a varied fleet of almost 1,700 vehicles.

	FY16	FY 17	FY 18	FY 19	FY20
Total Marked Cruisers	843	830	829	827	836
Total Unmarked Cruisers	390	405	406	400	394
Total Marked Other*	165	170	171	150	152
Total Unmarked Other**	35	29	26	28	32
Total Scooters (Honda-Harley)	139	134	139	138	136
Total Motorcycles (Harley Davidson FLHTPI)	67	60	61	60	87
Total Boats	17	17	17	17	17
Miscellaneous*	34	37	36	47	41
Total	1,690	1,682	1,685	1,667	1,695

Notes:

Data accurate as of 3/2/2021

*Total Marked Other: Includes marked transport vans, cargo, passenger, SUVs, trucks, wreckers and command bus.

**Total Unmarked Other: Includes unmarked SUVs, cargo vans, passenger vans and trucks.

*Miscellaneous: Includes forklifts, generators, traffic machines, trailers, and equipment.

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APPENDIX A

CCTV Use in the District of Columbia

The Metropolitan Police Department (MPD) has a Closed Circuit Television (CCTV) system to support public safety operations in the nation's capital. As authorized by District of Columbia Municipal Regulations, the CCTV system may be used to help manage public resources during major public events and demonstrations, to coordinate traffic control on an as needed basis, and to combat crime in District neighborhoods.

The primary goal of the CCTV system is to enhance the safety and security of residents, workers, and visitors in the District of Columbia, while vigorously respecting the privacy rights of individuals. CCTV for homeland security provides law enforcement with real-time, visual information during major events such as demonstrations, presidential inaugurations, and Independence Day. During periods of heightened alert, the system allows police to monitor public spaces around key installations without having to assign a large number of uniformed officers to the task. The CCTV system helps the MPD to deploy resources more efficiently and to respond to incidents more quickly and effectively, while continuing to maintain essential neighborhood patrols.

The MPD continues to utilize the neighborhood-based cameras, which can be deployed according to crime needs and neighborhood concerns, as well as the permanent cameras. In 2020, the MPD deployed 129 new neighborhood cameras. Both the neighborhood-based and permanent cameras have prominent signage and their locations are listed on the Department's website. MPD has 22 mobile CCTV camera trailers, portable CCTV systems that are rapidly deployed for special events and for use in emerging high-crime areas not currently covered by the existing neighborhood based or permanent cameras. These units can also be deployed as a highly visible MPD camera presence in an area.

In 2020, MPD continued supporting the task of providing CCTV video footage from all police district cellblocks in every DUI/DWI arrest case. This has led to a dramatic increase in the number of video requests handled on a daily basis. The requirement to provide this cellblock footage has come from the potential evidence of intoxication that may be contained in the footage. The MPD handled 1,215 requests for DUI/DWI evidence in 2020.

The MPD has various community partnerships involving sharing camera feeds with public and private entities. In October 2014, the MPD and Kastle Systems started a new citywide initiative, Capital Shield. This public/private video partnership between the MPD, Kastle Systems and local businesses allows participants to enroll their current security systems or get recommendations on new video systems. As an owner, the participant has access to video in the new camera systems. The MPD will also have access during critical incidents. Through the partnership with Kastle we are able to currently view 794 devices from private business CCTV systems at 161 locations. Kastle will also continue to donate cameras to local businesses in exchange for participating in the program. The MPD also partners with homeowners and businesses to register their existing cameras and encourages the posting of conspicuous signs that make everyone aware of their presence. The presence of cameras alone can help prevent crime. Both of these programs can supply evidence to detectives that they otherwise would not be aware of simply by residents and businesses in DC signing up and sharing video feeds with the MPD. Participation in both of these programs is entirely voluntary and costs nothing. Neighborhood-based cameras are in all seven police districts; the permanent cameras are placed in public spaces around the National Mall, the US Capitol, the White House, Union Station, and other critical installations, as well as major arteries and highways that pass through the District of Columbia.

While many criminals take note of the cameras' publicized locations and rarely commit crimes in full view of the Department's CCTV, the system has provided assistance in gathering information for investigations by showing the paths and directions that both suspects and witnesses have taken following incidents. Footage from CCTVs is used to confirm or refute a suspect's location at the time of an incident.

APPENDIX A

CCTV Use in the District of Columbia

JOCC/CCTV Activations

The following is a list of activations of the Department's Joint Operations Command Center (JOCC) during calendar year. During JOCC activations, the Closed Circuit Television (CCTV) system is also activated.

Activation Date	Event/Reason	Activation Date	Event/Reason
2/4/2020	State of the Union Address	7/2/2020	First Amendment
5/30/2020	First Amendment	7/3/2020	First Amendment
5/31/2020	First Amendment	7/4/2020	First Amendment/ Independence Day
6/1/2020	First Amendment	8/13/2020	First Amendment
6/2/2020	First Amendment	8/26/2020	First Amendment
6/3/2020	First Amendment	8/27/2020	First Amendment
6/4/2020	First Amendment	8/28/2020	First Amendment
6/5/2020	First Amendment	8/29/2020	First Amendment
6/6/2020	First Amendment	8/30/2020	First Amendment
6/7/2020	First Amendment	9/2/2020	First Amendment
6/8/2020	First Amendment	9/5/2020	First Amendment
6/9/2020	First Amendment	9/23/2020	First Amendment
6/10/2020	First Amendment	10/27/2020	First Amendment
6/11/2020	First Amendment	10/28/2020	First Amendment
6/12/2020	First Amendment	10/29/2020	First Amendment
6/13/2020	First Amendment	10/30/2020	First Amendment
6/14/2020	First Amendment	10/31/2020	First Amendment/Halloween
6/19/2020	First Amendment	11/1/2020	First Amendment
6/20/2020	First Amendment	11/2/2020	First Amendment
6/21/2020	First Amendment	11/3/2020	First Amendment
6/22/2020	First Amendment	11/4/2020	First Amendment
6/23/2020	First Amendment	11/5/2020	First Amendment
6/24/2020	First Amendment	11/6/2020	First Amendment
6/25/2020	First Amendment	11/7/2020	First Amendment
6/26/2020	First Amendment	11/14/2020	First Amendment
6/27/2020	First Amendment	11/15/2020	First Amendment
6/28/2020	First Amendment	12/12/2020	First Amendment
6/29/2020	First Amendment	12/31/2020	New Year's Eve
6/30/2020	First Amendment		
7/1/2020	First Amendment		

APPENDIX A

CCTV Use in the District of Columbia

Homeland Security (Permanent) Camera Locations

First District

- 1st and V Streets, SW
- 200 block of Constitution Avenue, NW
- 300 block of Independence Avenue, SW
- 400 block of L'Enfant Plaza, SW
- 500 block of North Capitol Street, NW
- Half and S Streets, SW
- South Capitol Street and Potomac Avenue, SW

Second District

- 1000 block of Vermont Avenue, NW
- 1100 block of Pennsylvania Ave, NW
- 1300 block of Wisconsin Avenue, NW
- 18th and G Streets, NW
- 18th and H Streets, NW
- 19th and G Streets, NW
- 19th and H Streets, NW
- 19th Street and Dupont Circle, NW
- 20th and G Streets, NW
- 20th and H Streets, NW
- 3600 block of M Street, NW
- 5400 block of Norton Street, NW

- 5900 block of MacArthur Boulevard, NW
- 700 block of 18th Street, NW
- 700 block of 19th Street, NW
- 800 block of Vermont Ave, NW
- Connecticut Avenue and N Street, NW
- Pennsylvania Avenue and 15th Street, NW
- Wisconsin Avenue & M Street, NW (Banana Republic)

Third District

- 1st and Bryant Streets, NW

Sixth District

- 600 block of Anacostia Avenue, NE
- Benning Road and Anacostia Avenue, NE
- Kenilworth Avenue and Foote Street, NE

Virginia

- 1000 block of 19th Street, North (Arlington/Rosslyn, VA)

APPENDIX A

CCTV Use in the District of Columbia

Neighborhood Crime Camera Locations

Following are the locations of the CCTV cameras designed to combat crime in DC neighborhoods:

First District

1st Street, NW and L Street, NW
 1st Place, NW and M Street, NW
 11th Street, SE and K Street, SE
 201 N Street, SE (Rear Parking Lot)
 12th Street, SE and Pennsylvania Avenue, SE
 12th Street, SE and I Street, SE
 13th Street, SE and C Street, SE
 13th Street, SE and G Street, SE
 1st Street, SW and P Street, SW
 15th Street, SE and East Capitol Street, SE
 214 I Street, SW
 214 K Street, SW
 201 M Street, SW
 214 L Street, SW
 1724 Independence Avenue, SE
 1st Street, NW and Pierce Street, NW
 3rd Street, SE and I Street, SE
 3rd Street, SW and O Street, SW
 5th Street, NW and K Street, NW
 5th Street, NE and H Street, NE
 7th Street, NW and H Street, NW
 8th Street, NE and H Street, NE
 Canal Street, SW and Delaware Avenue, SW
 2nd Street, NW and E Street, NW
 6th Street, NW and F Street, NW
 6th Street, NW and H Street, NW
 7th Street, NW and G Street, NW
 7th Street, NW and F Street, NW
 6th Street, NW and I Street, NW
 7th Street, NW and Pennsylvania Avenue, NW
 First Street, SW and N Street, SW
 Half Street, SW and N Street, SW
 Half Street, SW and O Street, SW
 1001 19th St N, Arlington, VA (HS)(On roof top)

1st Street, SW and V Street, SW (HS)
 3rd Street, NW and Constitution Avenue, NW (HS)
 3rd Street, SW and Independence Avenue, SW (HS)
 490 L'Enfant Plaza SW (HS)
 North Capitol Street, NW and F Street, NW (HS)
 Half St and S Street, SW (HS)
 South Capitol Street, SE and Potomac Avenue, SE (HS)
 North Capitol Street, NW and K Street, NW
 12th Street, SE and K Street, SE
 North Capitol Street, NW and Pierce Street, NE
 14th Street, SE and Potomac Avenue, SE
 71 O Street, SW (Rear of Unit)
 90 Q Street, SW

Second District

17th Street, NW and N Street, NW
 10th Street, NW and F Street, NW
 10th Street, NW and H Street, NW
 12th Street, NW and G Street, NW
 11th Street, NW and H Street, NW
 9th Street, NW and G Street, NW
 9th Street, NW and New York Avenue, NW
 11th Street, NW and E Street, NW
 3273 M Street, NW
 3249 M Street, NW
 3219 M Street, NW
 3131 M Street, NW
 3109 M Street, NW
 3067 M Street, NW
 33rd Street, NW and M Street, NW
 3039 M Street, NW
 1237 Wisconsin Avenue, NW
 1267 Wisconsin Avenue, NW
 18th Street, NW and Connecticut Avenue, NW
 19th Street, NW and M Street NW

APPENDIX A

CCTV Use in the District of Columbia

Neighborhood Crime Camera Locations

Connecticut Avenue, NW and K Street, NW
 1000 Vermont Avenue, NW (HS)
 1100 block of Pennsylvania Ave (HS)(In tower)
 1310 Wisconsin Avenue, NW (HS)
 18th NW and G Street, NW (HS)
 18th NW and H Street, NW (HS)
 19th NW and G Street, NW (HS)
 19th NW and H Street, NW (HS)
 19th Street, NW and Dupont Circle NW (HS)
 20th NW and G Street, NW (HS)
 20th NW and H Street, NW (HS)
 3600 M Street, NW (HS)
 5440 Norton Street, NW (HS)
 5950 MacArthur Boulevard, NW (HS)
 18th Street, NW and Pennsylvania Avenue, NW (HS)
 19th Street, NW and H Street, NW (HS)
 Vermont Avenue, NW and H Street, NW (HS)
 Connecticut Avenue, NW and N Street, NW (HS)
 15th Street, NW and Pennsylvania Avenue NW (HS)
 Wisconsin Avenue, NW and M Street, NW (HS)
 Wisconsin Avenue, NW and P Street, NW

Third District

11th Street, NW and M Street, NW
 11th Street, NW and U Street, NW
 1360 Irving Street, NW (Rear Alley)
 1420 R Street, NW
 14th Street, NW and Irving Street, NW
 14th Street, NW and Columbia Rd NW
 14th Street, NW and Girard Street, NW
 14th St and U Street, NW
 14th Street, NW and Fairmont Street, NW
 15th Street, NW and 16th Street, NW
 17th Street, NW and Euclid Street, NW
 18th Street, NW and Columbia Rd NW

2nd Street, NW and V Street, NW
 5th Street, NW and N Street, NW
 5th Street, NW and O Street, NW
 7th Street, NW and O Street, NW
 8th Street, NW and O Street, NW
 8th Street, NW and R Street, NW
 9th Street, NW and T Street, NW
 9th Street, NW and U Street, NW
 1st Street, NW and Bryant Street, NW (HS)
 Kalorama Rd NW and Champlain Street, NW
 Mt Pleasant Street, NW and Irving Street, NW
 North Capitol Street, NE and New York Avenue, NW
 North Capitol Street, NW and Quincy Place, NW
 Sherman Avenue, NW and Harvard Street, NW

Fourth District

14th Street, NW and Oak Street, NW
 14th Street, NW and Parkwood Place, NW
 14th Street, NW and Quincy Street, NW
 14th Street, NW and Monroe Street, NW
 1st Street, NW and Kennedy Street, NW
 4th Street, NW and Shepherd Street, NW
 521 Oglethorpe Street, NE (Rear of Unit)
 5th Street, NW and Kennedy Street, NW
 6th Street, NE and Oglethorpe Street, NE
 6th Street, NW and Newton Place, NW
 7th Street, NW and Kennedy Street, NW
 7th Street, NW and Longfellow Street, NW
 8th Street, NW and Jefferson Street, NW
 9th St and Kennedy Street, NW
 Colorado Avenue, NW and Kennedy Street, NW
 Georgia Avenue, NW and New Hampshire Avenue, NW
 Georgia Avenue, NW and Morton Street, NW
 Georgia Avenue, NW and Randolph Street, NW

APPENDIX A

CCTV Use in the District of Columbia

Neighborhood Crime Camera Locations

Fifth District

10th Street, NE and Otis Street, NE
 1215 Meigs Place, NE
 14th Street, NE and Saratoga Avenue, NE
 14th Street, NW and Montana Avenue, NE
 15th Street and Benning Road, NE
 15th Street, NE and Downing Street, NE
 1635 Benning Road, NE
 16th Street, NE and Levis Street, NE
 17th Street, NE and L Street, NE
 19th Street, NE and Benning Road, NE
 18th Street, NE and D Street, NE
 18th Place, NE and M Street, NE
 18th Street, NE and Otis Street, NE
 19th Street, NE and I Street, NE
 19th Street, NE and L Street, NE
 21st Street, NE and I Street, NE
 12th Street, NE and Perry Street, NE
 16th Street, NE and E Street, NE
 4th Street, NE and Bryant Street, NE
 4th Street, NE and W Street, NE
 6th Street, NE and L Street, NE
 6th Street, NE and Edgewood Street, NE
 765 19th Street, NE
 Bladensburg NE and Maryland Avenue, NE
 Capitol Avenue, NE and Central Place, NE
 Gallaudet Street, NE and Kendall Street, NE
 19th Street, NE and H Street, NE
 Holbrook Street, NE and Neal Street, NE
 Lincoln Road, NE and Randolph Place, NE
 21st Street, NE and Maryland Avenue, NE
 Maryland Avenue, NE and Neal Street, NE
 Montello Avenue, NE and Morse Street, NE
 Montello Avenue, NE and Mt Olivet Road, NE
 Montello Avenue, NE and Queen Street, NE

Staples Street, NE and Oates Street, NE
 Trinidad Avenue, NE and Meigs Place, NE
 Trinidad Avenue, NE and Simms Place, NE
 West Virginia Avenue, NE and Mt Olivet Road, NE
 West Virginia Avenue, NE and Neal Street, NE

Sixth District

14th Street, SE and Good Hope Road, SE
 1535 Kenilworth Avenue, NE
 17th Place, SE and R Street, SE
 18th Street, SE and T Street, SE
 18th Street, SE and Q Street, SE
 19th Street, SE and Q Street, SE
 266 37th Place SE
 306 37th Street, SE
 314 50th Street, NE
 34th Street, SE and A Street, SE
 3520 East Capitol Street, NE
 35th Street, NE and Ames Street, NE
 36th Street, SE and B Street, SE
 37th Street, SE and 37th Place, SE
 Minnesota Avenue, NE and Blaine Street, NE
 4409 F Street, SE
 4520 Quarles Street, NE
 4647 Hillside Road, SE
 4721 Alabama Avenue, SE
 507 50th Place, NE
 H Street, SE and Benning Road, SE
 51st Street and Call Place, SE
 50th Street, NE and Banks Place, NE
 51 Street, SE and E Street, SE
 51st Street, SE and Fitch Street, SE
 51st Street, NE and Cloud Place, NE
 51st Street, SE and F Street, SE
 51st Street, SE and H Street, SE

APPENDIX A

CCTV Use in the District of Columbia

Neighborhood Crime Camera Locations

51st Street, SE and Queens Stroll PLACE, SE
 5206 Clay Street, NE
 52nd St and Just Street, NE
 5353 Clay Terrace NE
 5321 Dix Street, NE (Parking Lot)
 53rd Street, NE and Dix Street, NE
 54th Street, NE and Dix Street, NE
 55th NE and Blaine Street, NE
 610 46th Place, SE
 60th St and Dix Street, NE
 6220 Banks Place, NE
 50th Street, SE and C Street, SE
 33rd Street, NE and Clay Street, NE
 Division Avenue, NE and Foote Street, NE
 45th Street, NE and Douglas Street, NE
 56th Place, SE and East Capitol STREET, SE
 Benning Road, SE and East Capitol Street, SE
 Central Avenue, NE and East Capitol Street, NE
 53rd Street, SE and Fitch Street, SE
 650 Anacostia Avenue, NE (HS)
 Anacostia Avenue, NE and Benning Road, NE (HS)
 Kenilworth Ave and Foote Street, NE (HS)
 Kenilworth Terrace NE and Jay Street, NE
 Minnesota Avenue, NE and Ames Street, NE
 Minnesota Avenue, NE and Clay Place, NE
 Minnesota Avenue, NE and Dix Street, NE
 Minnesota Avenue, NE and Gault Place, NE
 Minnesota Avenue, SE and Good Hope Road, SE
 Division Avenue, NE and Nannie Helen Burroughs Avenue, NE
 29th Street, SE and Q Street, SE
 4471 Ponds Street, NE (rear parking lot)
 4708 Alabama Avenue, SE (rear parking lot)
 Ridge Road, SE and B Street, SE
 Ridge Road, SE and Bay Lane, SE
 Division Avenue, NE and Sheriff Road, NE

Seventh District

10th Place, SE and Congress Street, SE
 1331 Alabama Avenue, SE
 13th Place, SE and Congress Street, SE
 16th St and U Street, SE
 16th Street, SE and W Street, SE
 21st Street, SE and Bruce Place, SE
 22nd Street, SE and Savannah Place, SE
 22nd Street, SE and Savannah Street, SE
 2310 Ainger Place, SE
 2344 Pitts Place SE
 23rd Place, SE and Hartford Street, SE
 2450 Elvans Road, SE
 2434 Elvans Road, SE
 24th Place, SE and Hartford Street, SE
 2500 Pomeroy Road, SE
 Birney Place SE and Pomeroy Road, SE
 2757 Martin Luther King Jr Avenue, SE
 28th Street, SE and Jasper Street, SE
 347 Parkland Place, SE
 30th Street, SE and Naylor Road, SE
 30th Street, SE and Buena Vista Terrace SE
 3222 10th Place, SE
 3511 Wheeler Road, SE
 3916 South Capitol Street, SE
 6th Street, SE and Chesapeake Street, SE
 4th Street, SE and Livingston Terrace SE
 4th Street, SE and Galveston Place, SE
 4225 7th Street, SE
 4632 Livingston Road, SE
 4680 MLK Avenue, SE
 4th Street, SE and Chesapeake Street, SE
 4th Street, SE and Condon Terrace SE
 5th Street, SE and Newcomb Street, SE
 707 Yuma Street, SE

APPENDIX A

CCTV Use in the District of Columbia

Neighborhood Crime Camera Locations

7th Street, SE and Barnaby Road, SE
9th Street, SE and Barnaby Street, SE
820 Chesapeake Street, SE
8th Street, SE and Alabama Avenue, SE
8th Street, SE and Yuma Street, SE
913 Wahler Place, SE
Ainger Place, SE and Langston Place, SE
Ainger Place, SE and Bruce Place, SE
Alabama Avenue, SE and Frederick Douglass Place, SE
Alabama Avenue, SE and Stanton Road, SE
Alabama Avenue, SE and Stanton Terrace, SE
Elvans Road, SE and Stanton Road, SE
Martin Luther King Jr Avenue, SE and Malcolm X Avenue, SE
Martin Luther King Jr Avenue, SE and Mellon Street, SE
Martin Luther King Jr Avenue, SE and Raleigh Street, SE
Martin Luther King Jr Avenue, SE and Randle Place, SE
Martin Luther King Jr Avenue, SE and Talbert Street, SE
Martin Luther King Jr Avenue, SE and Galveston PI SW
Payne Terrace SE and Maple View Place, SE
South Capitol Terrace SW and Darrington Street, SW
South Capitol Terrace SW and Atlantic Street, SW
Stanton Terrace SE and Bruce Place, SE
Sumner Road, SE and Wade Road, SE
Waclark Place, SE and Parkland Place, SE
Wade Road, SE and Eaton Road, SE
Wayne Place, SE and Mississippi Avenue, SE
Wheeler Road, SE and Bellevue Street, SE

APPENDIX B

FBI UCR Citywide Crime Trends

Like most other jurisdictions, the Metropolitan Police Department (MPD) reports crime two different ways. Primarily, the Department reports crimes that are defined in the District of Columbia Criminal Code. This is according to local law and is how officers classify offenses and makes arrests. The MPD also generates crime data using uniformly established guidelines that were developed by the Federal Bureau of Investigation (FBI) as the **Uniform Crime Reporting System**, or **UCR**.

The MPD relies on the DC Code Index Offense information for daily operational and deployment decisions. Residents access this same information to make informed decisions. The MPD has included DC Code Index Offenses in this Annual Report in order to provide an accurate picture of crime trends as they are actually happening in the District of Columbia and because that is how crime is reported to the MPD by residents (see page 15). It is also how crime information is shared with the residents of the District of Columbia.

UCR Crime information has been included here so that residents have access to that standardized crime data. To compare crime trends to other jurisdictions using UCR data, please visit the FBI website.

FBI UCR Part I Crime Definitions

The UCR provides a consistent measure of serious crime that can be compared across time periods or regions.

Murder: The willful non-negligent killing of a person.

Forcible Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: The unlawful entry of a structure to commit a felony or theft.

Larceny/Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. "Motor vehicle" includes automobiles, trucks and buses, and other self-propelled vehicles that run on land surfaces and not rails.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

APPENDIX B

FBI UCR Citywide Crime Trends

UCR Part I Crime Rates

The District's UCR crime rate decreased by 13 percent from 2019.

Estimated Population	2011		2012		2013		2014		2015	
	617,996		632,323		646,449		658,853		672,228	
	Total	Rate	Total	Rate	Total	Rate	Total	Rate	Total	Rate
Criminal Homicide	108	17	88	14	104	16	105	16	162	24
Rape	172	28	236	37	393	61	470	71	494	73
Robbery	3,756	608	3,725	589	3,661	566	3,232	491	3,404	506
Aggravated Assault	2,949	477	3,399	538	3,725	576	4,004	608	4,024	599
Violent Crimes	6985	1,130	7,448	1,178	7,883	1,219	7,811	1,186	8,084	1,203
Burglary	3,849	623	3,519	557	3,315	513	3,463	526	2,971	442
Larceny/Theft	20,124	3256	22,196	3,510	22,987	3,556	25,881	3,928	24,194	3,599
Motor Vehicle Theft	4,339	702	3,549	561	3,147	487	3,683	559	3,194	475
Arson	61	10	50	8	-	-	-	-	-	-
Property Crimes	28,373	4,591	29,314	4,636	29,449	4,556	33,027	5,013	30,359	4,516
Total	35,358	5,721	36,762	5,814	37,332	5,775	40,838	6,198	38,443	5,719

Estimated Population	2016		2017		2018		2019		2020	
	681,170		693,927		702,455		705,749		689,545	
	Total	Rate	Total	Rate	Total	Rate	Total	Rate	Total	Rate
Criminal Homicide	135	20	116	17	160	23	166	24	198	29
Rape	527	77	443	65	445	63	342	48	307	45
Robbery	3,149	462	2,351	345	2,157	307	2,359	334	2,208	320
Aggravated Assault	3,897	572	3,674	539	3,851	548	4,029	571	4,115	597
Violent Crimes	7,708	1,132	6,584	967	6,613	941	6,896	977	6,828	990
Burglary	2,360	346	1,808	265	1,786	254	1,840	261	1,963	285
Larceny/Theft	26,402	3,876	24,490	3,595	25,658	3,653	25,827	3,660	19,126	2,774
Motor Vehicle Theft	2,899	426	2,545	374	2,549	363	2,298	326	3,370	489
Arson	-	-	-	-	-	-	-	-	-	-
Property Crimes	31,661	4,648	28,843	4,234	29,993	4,270	29,965	4,246	24,459	3,547
Total	39,369	5,780	35,427	5,201	36,606	5,211	36,861	5,223	31,287	4,537

Note: Arson UCR cases are no longer reported by the MPD; UCR data was submitted for this report on 2/21/2021 and should be considered PRELIMINARY and are subject to change.

APPENDIX C

Bias-Related Crime in the District of Columbia

The Metropolitan Police Department (MPD) is committed to working with the community to address bias-motivated crimes in our city. All individuals - whether they are members of targeted communities or those who might commit a hate crime - should know that intolerance and hate crimes have no place in our vibrant city. While the District strives to reduce crime for all residents of and visitors to the city, hate crimes can make a targeted community feel more vulnerable and fearful. In order to combat hate crimes, everyone must work together not just to address specific allegations of hate crimes but also to consistently send a message that they do not reflect DC values. This report highlights the law in the District, recent trends in hate or bias-related crimes, and efforts in the District to address them.

Bias-Related Crimes Law

Under the Bias-Related Crime Act of 1989 (D.C. Official Code § 22-3700 et. seq.), a bias-related, or hate, crime is a criminal act or attempted criminal act that “demonstrates an accused’s prejudice based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family re-

sponsibility, homelessness, physical disability, matriculation, or political affiliation of a victim.”

It is important for the community to understand what is - and is not - a hate crime. First and foremost, the incident must be a crime. Although that may seem obvious, most speech is not a hate crime, regardless of how offensive it may be. In addition, a hate crime is not really a specific crime; it is a designation that makes available to the court an enhanced penalty if prosecutors seek a bias crime enhancement. Prosecutors have the challenge of establishing, beyond a reasonable doubt, that a defendant was motivated by prejudice because of an actual or perceived difference.

In short, under the law, there is no specific hate crime but rather a crime demonstrating the bias of the offender. If a person is found guilty of a hate crime, the court may fine the offender up to 1.5 times the maximum fine and imprison him or her for up to 1.5 times the maximum term authorized for the underlying crime.

How Do I Report Hate Crimes?

If you have been the victim of a hate crime, or believe you know of or have witnessed a hate crime, you can report this to MPD in several ways.

- Call 911, for any crime still in progress or that has just happened.
- Call or visit your local MPD district station.
- Call the Hate Crimes Voicemail at (202) 727-0500, which allows individuals in the District to provide information regarding hate crimes anonymously. Please note that MPD may not be able to investigate the report as a crime if there is not enough information, so contact information for any follow up questions are helpful.
- Mail or email a written statement with the complaint that contains information to support a claim that the incident constitutes a bias-related crime. Statements may be sent to:

Hate Crimes Coordinator

Strategic Change Division
Metropolitan Police Department
441 4th Street, NW
Washington, DC 20001
or
hate.crimes@dc.gov

APPENDIX C

Bias-Related Crime in the District of Columbia

It can be difficult to establish a motive for a crime, and an offender may be motivated by more than one bias. Moreover, there may not be a bright line between two possible types of classifications. For example, an anti-Semitic crime may target Judaism as a religion, Jewishness as an ethnicity, or Israel as a national origin. Therefore, we caution that the classification as a hate crime is subject to change as an investigation proceeds – even as prosecutors continue an investigation. The category under which it is classified may also be subjective.

Addressing Bias-Related Crime

The Metropolitan Police Department is a leader in the area of combating bias-related crimes. The Department works proactively to support consistent reporting and thorough investigations. The Department's strategy to address bias-related crime includes specialized community policing, enhanced officer training, strong data reporting, and robust investigations.

Several MPD units work together to ensure any potential hate crime reported to MPD is identified and investigated. Patrol is often the first unit to identify a hate crime and must note on a police report that there are possible hate crime indicators. Notification is made to the Special Liaison Branch so that they can work with the victim and the community, and to detectives to conduct a thorough investigation into both the criminal elements and the possible motive.

Importantly, it is not up to a patrol officer to conclude whether a crime is motivated by bias but only to note that there may be hate crime indicators. Instead, all potential hate crimes are jointly reviewed by an MPD panel consisting of the Criminal Investigations Division, the Strategic Change Division, the Intelligence Branch, and the Special Liaison Branch (SLB), to ensure that cases are appropriately classified.

The Department recognizes that it can be difficult for victims to come forward or to report that a crime seemed to be motivated by bias, but we want to assure community members that our officers take every incident seriously and that they will be treated with dignity and compassion. If MPD is able to make an arrest, the case is presented to prosecutors, who then make their own determination on whether there is enough evidence to take the case to trial.

Special Liaison Branch

The Department's Special Liaison Branch (SLB) is a model for community policing in its work with historically underserved communities. For more than two decades, the SLB has worked closely with the District's vibrant communities, in particular its African, Asian, Deaf and Hard of Hearing, interfaith, LGBTQ+, and Latino communities. The important work of SLB is carried out by its core members and affiliate officers. The core members are those assigned to the SLB who work on these issues full time. Affiliate officers have volunteered to receive specialized training on diverse communities, their particular issues, and how best to serve them. The affiliates continue to work in their home district but receive coordinated support, information, and trainings through the Liaison Units. They also reinforce the messages of progressive training, policies, and procedures to officers throughout the Department.

A primary role of the Liaison Units is outreach to the represented communities. Although these communities have historically been underserved by law enforcement, this is not the case in the District. The Branch serves as a bridge to these members of our larger community whose diversity contributes to the vibrancy of our city. The core and affiliate officers respond to crime scenes and incidents to support members of our community. MPD victim services specialists work with SLB and crime victims in its communities to support and connect them to non-police services. The SLB also works to support the community with incidents which are not necessarily criminal, such as helping to locate missing persons or with death notifications to family members. The Branch hosts and participates in meetings and presentations and provides the community with public safety materials and information that helps promote a better understanding of interacting with MPD members in criminal and casual contact situations.

MPD works to improve the reporting of bias crimes in the community by providing outreach and educational sessions on the importance of reporting crime. For example, SLB members meet monthly with LGBT community advocates focused on violence prevention, speak regularly on Latino radio, and host presentations to and discussions with students about tolerance and safety. In addition to community-building and education

APPENDIX C

Bias-Related Crime in the District of Columbia

efforts, the SLB serves as a communication conduit between the police and the community every day. Members of SLB sometimes receive notification of potential hate crimes directly from the community.

The SLB also works to support reporting and tracking internally. In 2015, the Department implemented training for all of its members on bias-related crimes, which was delivered by an experienced core or affiliate officer of MPD's LGBT Liaison Unit. SLB members continue to provide training to all new recruits, and reminders are provided to all members at roll calls throughout the year. In 2020, SLB also provided a specialized detective training on hate crimes.

2020 in Review In the Community

The strong relationships the SLB has built through consistent presence and partnership in the community was a valuable asset in 2020 as together, the city and the nation grappled with the COVID-19 pandemic. For instance, when the public health emergency was first declared, three additional Cantonese or Mandarin speaking officers were detailed to SLB for outreach to ensure our Chinese community felt safe reporting any concerns. SLB officers also worked with the Mayor's Office to distribute COVID-19 information to business owners with limited English proficiency. Spanish-speaking SLB officers supported pop-up COVID testing sites in the heavily impacted Columbia Heights and helped to broadcast important health messages on Spanish language media.

SLB and other officers throughout the Department helped to assemble food supplies and deliver them to members of the community in need. To help community members stay connected, they organized birthday parades, coordinated socially distant outdoor fitness activities, and recorded officers reading stories for young children. During these uncertain times, it is reassuring to be reminded of the strong spirit of support and resilience in our communities. When our community members need it most, MPD's dedicated and talented team was a vital part of the strong network supporting our city.

Throughout the pandemic, the Department, particularly SLB and the Asian Liaison Unit (ALU), has been especially mindful of the risk of hate crimes targeting members of the Asian com-

munity. Many cities reported alarming increases, adding up to a 70 percent increase nationally in hate crimes against the Asian community. In the District, there were three reported hate crimes (one threats case and two simple assaults) that targeted individuals of Asian descent, compared to six in 2019. The incidents in 2020 all took place in Asian-owned or managed commercial businesses.

New Law

In 2020, the Council of the District of Columbia enacted legislation first proposed by Mayor Muriel Bowser and MPD in 2018. The legislation, the Community Harassment Prevention Emergency Amendment Act of 2020, expands the types of property on which it is unlawful to burn or desecrate religious or secular symbols, or to display certain emblems such as nooses, Nazi swastikas, or burning crosses. A spate of hate crimes in 2017 led to the development in 2018 of the proposal to amend the District statute on burning or desecrating religious or secular symbols, or displaying certain emblems such as nooses, Nazi swastikas, or burning crosses. The prior offense applied where a reasonable person would perceive the intent is to:

- Deprive someone of equal protection of the law;
- Intimidate or cause fear in a person; or
- Threaten to harm a person or damage property.

In 2017, a series of nooses and Nazi swastikas were displayed at various locations in the city. Fifteen nooses were found at museums, monuments, universities, construction sites, and other locations. Swastikas were also displayed in a dozen cases. The prior statute prohibited activities such as burning or desecrating religious or secular symbols, or displaying certain items, such as a noose, Nazi swastika, or burning cross, on private premises or property in the District primarily used for religious, educational, residential, memorial, charitable, or cemetery purposes, with the above referenced intent.

Most often the swastika cases involved graffiti, so there was a clear crime of damaging or destroying property. The nooses, however, did not involve damage to, or destruction of, property, so it was not clear that the District could hold someone accountable for hanging nooses at construction sites, or on utility wires or trees. Other examples of uncovered property might include movie theaters or sports arenas, which may be privately

APPENDIX C

Bias-Related Crime in the District of Columbia

Type of Bias

	2016	2017	2018	2019	2020
Ethnicity/National Origin	13	40	49	61	29
Race	13	47	39	46	31
Religion	17	11	12	5	1
Sexual Orientation	40	55	60	60	38
Gender Identity/Expression	19	13	34	27	27
Sex/Gender	0	0	0	2	0
Disability	1	1	0	1	0
Political Affiliation	2	10	10	1	6
Homelessness	1	0	1	0	0
Grand Total	106	177	205	203	132

owned but are also open to the public. The new law closed this gap by prohibiting these activities or displays on any private property of another without the permission of the owner or the owner's designee, or on any public property in the District of Columbia. In addition, the law now includes the intent to threaten not only another person, but also their property. A burning cross may only demonstrate a threat to property, but it would be alarming nonetheless. The enacted legislation will help to protect our communities from hate and hold accountable individuals who try to harass and intimidate them.

Bias-Related Crimes Data

Despite the work of MPD and many others in the District, some of the communities in the city face a greater impact from the escalating negative discourse and intolerance around the country that has given rise to more bias-motivated crimes. Nationwide we see hate crimes targeting individuals for where they were born, what language they speak in public, who they love,

what race or ethnicity they identify with, and what religion they follow. Places that we all thought were safe spaces – schools, churches, synagogues, government buildings – have all been targets of violent hate. While the Internet has transformed our daily lives, it has also made it very easy to find receptive audiences for sharing hatred, bigotry, and extremism.

Based on crimes reported to MPD, hate crimes in the District decreased in 2020. Comparing 2020 to 2019, reported hate crimes decreased 35 percent (71 crimes). This decrease was likely primarily due to a decrease in public interactions during the COVID-19 public health emergency and stay-home orders. The only bias type which had an increase was political affiliation (+5 crimes).

Data on hate crimes are also available on the MPD webpage (www.mpdc.dc.gov/hatecrimes). Summary data is posted monthly. In 2018, MPD began posting more detailed hate crime

APPENDIX C

Bias-Related Crime in the District of Columbia

data, including the crime type, where and when a crime occurred, and the bias type. This open data spreadsheet includes data from 2012 to present, and is updated quarterly.

While we strive to create an environment where residents feel safe and supported, the reality is that the District exists within the larger context of our country where hate and extremism has

been on the rise. The Department is committed to working with our partners in the community and government to combat hate crimes, and ensure the District remains an inclusive, vibrant city.

Types of Crime

	2016	2017	2018	2019	2020
ADW	15	24	20	18	13
Arson	0	0	0	0	0
Cruelty to Children	0	1	0	0	0
Damage/Defacing/ Destruction of Property	17	47	34	27	14
Displaying Symbols	0	13	4	6	6
Riot Act	0	0	0	0	1
Robbery	6	6	11	13	1
Sex Abuse	0	0	0	1	0
Sexual Abuse	0	0	2	0	0
Simple Assault	41	44	75	73	52
Stalking	0	2	5	3	3
Theft	1	0	2	0	0
Threats	25	40	52	62	41
Violation of CPO	0	0	0	0	1
Voyeurism	1	0	0	0	0
Total	106	177	205	203	132

APPENDIX C

Bias-Related Crime in the District of Columbia

Location

District	First			Second			Third			Fourth			Fifth			Sixth			Seventh		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Ethnicity/National Origin	4	10	3	27	24	13	6	13	5	4	8	5	6	3	2	1	2	1	1	1	0
Race	11	7	6	15	15	13	5	10	2	1	5	6	4	3	4	2	5	0	1	1	0
Religion	2	1	0	5	2	0	1	2	1	3	0	0	1	0	0	0	0	0	0	0	0
Sexual Orientation	7	8	2	8	9	8	21	20	12	7	4	6	6	8	2	5	8	5	6	3	3
Gender Identity/Expression	5	0	3	5	3	2	4	1	2	2	7	7	7	6	6	6	3	2	5	7	5
Sex/Gender	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Political Affiliation	1	0	0	7	1	6	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Homelessness	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	30	27	14	68	56	42	39	46	22	17	24	24	24	20	14	14	18	8	13	12	8

The figures reported comply with DC Official Code § 22-3700. Because the DC statute differs from the FBI Uniform Crime Reporting definitions, and includes categories not included in the FBI definitions, these figures may be higher than those reported to the FBI. All figures are subject to change if new information is revealed during the course of an investigation or prosecution.

APPENDIX D

Littering Enforcement in DC

Littering Enforcement in the District of Columbia

In December 2008, the Council of the District of Columbia passed the Anti-Littering Amendment Act of 2008. The legislation provided new tools to support the enforcement of littering. Police officers, with round-the-clock presence on the streets of the District, can be an important part of the routine enforcement necessary to keep our city clean by deterring people from littering. In addition, in January 2011 the final legislative change that was needed to begin littering enforcement became effective.

General Littering

The Anti-Littering Amendment Act of 2008 amended the existing littering statute to establish an affirmative requirement that a person stopped for a non-traffic littering violation provide the officer with his or her accurate name and address for the citation. Without accurate identifying information, the government's ability to hold violators accountable for this civil offense is limited. Violators who do not provide a valid name and address to an officer citing them for a civil non-traffic littering violation can be arrested. The criminal offense of refusing to provide an accurate name and address is adjudicated by the Superior Court of the District of Columbia, with a penalty, upon conviction, of not less than \$100 or more than \$250. The underlying littering violation is adjudicated by Office of Administrative Hearings. The fine for this littering violation is \$75.

In order to issue a ticket, an officer must personally observe the litterer intentionally or carelessly dropping rubbish, waste matter, refuse, garbage, trash, debris, dead animals or other discarded materials of every kind and description, on public space, in waterways, or on private property not under his or her control. The number of non-traffic littering tickets issued and dismissed in calendar year 2020 is provided below.

Littering from a Vehicle

The Act also established a new violation for littering from a vehicle. It provides that "No person shall dispose or cause or allow the disposal of litter from a vehicle upon any public or private property. Litter shall include all rubbish, waste matter, refuse, garbage, trash, debris, dead animals, or other discarded materials of every kind and description." (DC Municipal Regulations § 18-2221.6). The penalty for the offense is a \$100 fine, with any appeals adjudicated by the Department of Motor Vehicles. Since this violation is enforced and adjudicated similar to other civil traffic violations, it could be and was immediately implemented citywide. The number of tickets issued and dismissed in calendar year 2020 is provided below.

APPENDIX D

Littering Enforcement in DC

Notices of Violation for non-vehicle littering, 2020

	1D	2D	3D	4D	5D	6D	7D	Total #
Total Notices of Violation	0	0	0	0	0	0	0	0
Defaults	0	0	0	0	0	0	0	0
Dismissed	0	0	0	0	0	0	0	0

Tickets for Littering from a vehicle (NOIs) 2020

Unit	Issued	Warnings	Dismissed
First District	7	0	0
Second District	7	1	0
Third District	2	3	0
Fourth District	2	5	0
Fifth District	5	0	1
Sixth District	1	1	0
Seventh District	1	1	0
Other MPD	1	0	0
Other Police Departments	5	0	1
Total	31	11	2

APPENDIX E

Citizen Complaints

The Metropolitan Police Department (MPD) is committed to providing professional, high-quality services to all; MPD does not tolerate misconduct or wrongdoing on the part of its members. If you believe you have been subjected to, or witnessed, police misconduct of any type, MPD encourages you to report the incident to either MPD or the Office of Police Complaints (OPC). There are many convenient ways for you to file complaints, including in-person, over the telephone, or via mail, email or fax.

What is the Process Once a Complaint is Made?

A complaint may be submitted to either the Metropolitan Police Department (MPD) or the Office of Police Complaints (OPC). The MPD notifies the OPC of all complaints it receives, and the OPC determines which agency (MPD or OPC) will investigate the complaint, with the exception of criminal complaints. The MPD investigates all criminal complaints.

1. When MPD receives a completed complaint, it is transmitted to OPC for evaluation and determination of investigative authority.
2. If a complaint is referred to MPD by OPC, the MPD official responsible for investigating the complaint contacts you to let you know he or she is investigating the allegation. If necessary, the official will obtain additional information.
3. The complaint is investigated: any available evidence is reviewed, and witnesses and officers (against whom the complaint is filed) are interviewed. The officers are entitled to know the complainant's name, if known, and the nature of the complaint. However, MPD will not reveal the complainant's name if the complainant requests to remain anonymous.
4. Investigation is completed and one of the following conclusions is made:
 - Sustained - where the person's allegation is supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper.
 - Insufficient Facts - where there are insufficient facts to decide whether the alleged misconduct occurred.
 - Exonerated - where a preponderance of the evidence shows that the alleged conduct did occur but did not violate MPD policies, procedures, or training.
 - Unfounded - where the investigation determined no facts to support that the incident complained of actually occurred.
5. You are notified of the outcome of the investigation. If you do not agree with the outcome, you may appeal the decision in writing by sending a letter to the Chief of Police at:

Chief of Police
Metropolitan Police Department
441 4th Street, NW, 7th Floor
Washington, DC 20001

APPENDIX E

Citizen Complaints

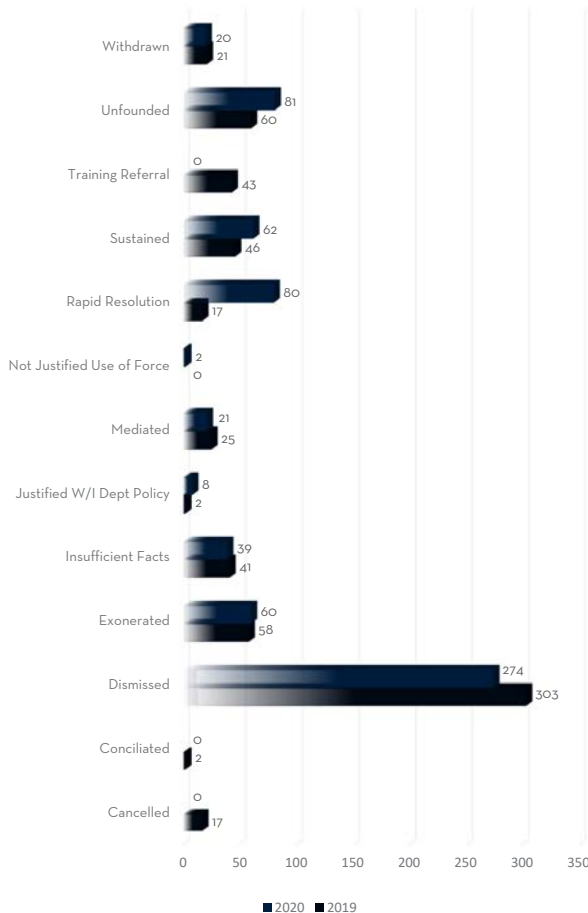
Complaints Received by the Office of Police Complaints and the Metropolitan Police Department

In 2020, 764 citizen complaint cases were submitted to the Metropolitan Police Department or the Office of Police Complaints. Some complaints involve more than one allegation and/or more than one officer, so the total number of Allegations of Misconduct and the total number of officers involved will not match the number of case.

	2019	2020
Open	132	117
Closed	635	647
Total	767	764

Disposition of Closed Cases

Of the 647 closed citizen complaint cases in 2020, only ten percent were sustained.



APPENDIX E

Citizen Complaints

Allegations of Misconduct

	2019	2020
Abuse of Authority	15	46
Bias/Discriminatory Treatment	20	28
Body Worn Camera Policy Violation	1	0
Conduct Unbecoming	4	44
Demeaning Language	42	119
Excessive Force/Use of Force/Unnecessary Force	43	62
Fail to Take Police Report	22	36
Failure to Take Proper Police Action	31	94
Failure to Appear for OPC Interview	13	10
Failure to Cooperate with OPC	1	0
False/Unlawful Arrest	6	0
Harassment	240	185
Illegal Search	4	3
Mishandling Property	4	1
Neglect of Duty	1	0
Non-MPD Officer (not investigated by MPD)	1	0
OPC - Failure to Provide ID	8	9
Orders/Directives Violation	11	1
Other	176	68
Poor/Lack of Police Service	97	37
Racial Profiling	1	1
Rude/Unprofessional	24	18
Sexual Misconduct	0	2
Theft	1	0
Threats/Intimidation	1	0
Total	767	764

Disposition of Closed Cases

	2019	2020
Cancelled	17	0
Conciliated	2	0
Dismissed	303	274
Exonerated	58	60
Insufficient Facts	41	39
Justified W/I Dept Policy	2	8
Mediated	25	21
Not Justified Use of Force	0	2
Rapid Resolution	17	80
Sustained	46	62
Training Referral	43	0
Unfounded	60	81
Withdrawn	21	20
Total Closed Cases	635	647

APPENDIX E

Citizen Complaints

Demographics of Officers who Received Complaints

	2019	2020
	Gender	
Female	155	123
Male	633	677
Unidentified	12	15
	Race	
American Indian/ Alaskan Native	2	0
Asian/Pacific Islander	46	36
Black/African American	394	364
White/Caucasian	277	301
Hispanic	71	101
Unidentified	10	13
Total	800	815

Officer's District Assignment

	2019	2020
First District	109	72
Second District	110	75
Third District	123	77
Fourth District	107	81
Fifth District	120	138
Sixth District	124	101
Seventh District	97	125
Other	10	146
Total	800	815

Police District Where Complaint Occurred

	2019	2020
First District	126	126
Second District	130	150
Third District	125	92
Fourth District	99	63
Fifth District	97	124
Sixth District	94	89
Seventh District	89	106
Other	7	14
Total	767	764

APPENDIX E

Citizen Complaints

Officer's Years of Service

Some complaints involve more than one allegation and/or more than one officer, so the total number of Allegations of Misconduct and the total number of officers involved will not match the number of case.

	2019	2020
Under 3 Years	176	183
3-5 Years	161	164
6-10 Years	117	123
11-15 Years	143	144
16-20 Years	92	105
21-25 Years	46	43
26-30 Years	46	27
30 Years or More	7	11
Unknown	12	15
Total	800	815

Officers with Multiple Complaints

The number of complaints against an officer is per calendar year.

	2019	2020
Two complaints	154	134
Three complaints	45	46
Four complaints	8	11
Five complaints	5	4
More than 5 complaints	5	12
Total	217	207

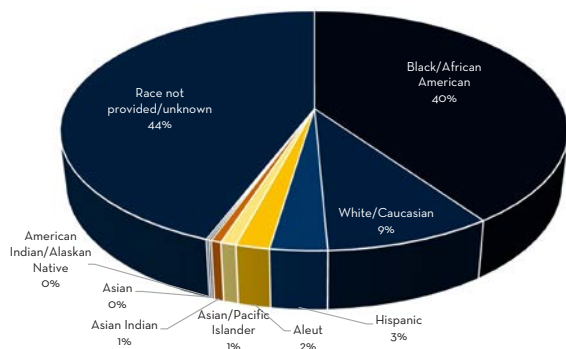
APPENDIX E

Citizen Complaints

Complainants Who Filed Multiple Complaints

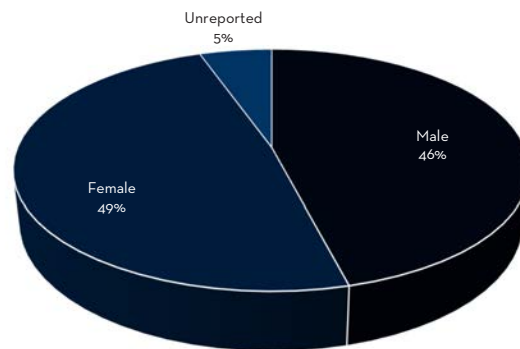
	2019	2020
Two complaints	27	21
Three complaints	5	3
Four complaints	4	1
Five complaints	1	1
More than 5 complaints	3	1
Total	40	27

Complainant's Race



Note: Some cases have multiple complainants.

Complainant's Gender



Note: Some cases have multiple complainants.

Annual Report 2020



APPENDIX F

Remembering MPD's Fallen Heroes

The Metropolitan Police Department dedicates this report to the outstanding and heroic members who died in the line of duty. Their service and sacrifice are deeply appreciated and forever remembered. For more information on these officers, and all MPD members who have died in the line of duty, visit the MPD website at

www.mpd.cdc.gov/memorial.

2000-Present

Keith Williams June 4, 2020
 Donna L. Allen April 8, 2020
 Mark Eckenrode April 6, 2020
 Paul Dittamo October 30, 2010
 Wayne C. Pitt April 11, 2007
 Gerard W. Burke March 23, 2006
 James McBride August 10, 2005
 Joseph Pozell May 17, 2005
 Clifton Rife II June 2, 2004
 John S. Ashley May 30, 2004

1975-1999

Thomas Hamlette, Jr. July 18, 1998
 Robert L. Johnson, Jr. April 27, 1997
 Oliver W. Smith February 26, 1997
 Brian T. Gibson February 5, 1997
 Anthony W. Simms May 25, 1996
 Scott S. Lewis October 6, 1995
 James McGee, Jr. February 7, 1995
 Henry J. Daly November 22, 1994
 Jason E. White December 30, 1993

Ernest C. Ricks May 17, 1989
 Robert Remington May 19, 1987
 Kevin Welsh August 4, 1986
 Joseph M. Cournoyer January 29, 1985
 Raymond E. Mumford March 11, 1983
 Robert K. Best December 15, 1982
 Donald G. Luning September 14, 1982
 Arthur P. Snyder February 12, 1980
 Richard F. Giguere June 6, 1979
 Alfred V. Jackson June 6, 1979
 Bernis Carr, Jr. February 16, 1978
 Bruce W. Wilson April 26, 1977
 Michael J. Acri October 16, 1976

1950-1974

Gail A. Cobb September 20, 1974
 George D. Jones, Jr. March 24, 1973
 Ronnie W. Hassell December 2, 1972
 Dana E. Harwood September 25, 1972
 Jerry W. Morris December 4, 1971
 William L. Sigmon May 25, 1971
 Jerrard F. Young May 21, 1971

Glen Fisher March 10, 1971
 David H. Rose February 20, 1971
 Allan L. Nairn November 30, 1969
 Michael J. Cody July 14, 1969
 David C. Hawfield July 14, 1969
 Willie C. Ivery November 15, 1968
 Stephen A. Williams July 2, 1968
 Eugene I. Williams February 27, 1968
 Lawrence L. Dorsey February 2, 1968
 Gilbert M. Silvia November 25, 1967
 Russell W. Ponton May 2, 1967
 Marvin L. Stocker March 23, 1966
 Marcus P. Willis December 27, 1965
 Martin I. Donovan July 9, 1964
 Robert D. Handwerk January 24, 1964
 David C. Higginbotham December 7, 1963
 Elmer L. Hunter March 20, 1963
 James Roche June 30, 1962
 Terrell M. Dodson April 17, 1960
 Donald J. Brereton January 7, 1960
 Harold K. Shelton May 3, 1959
 Lester G. Myers November 13, 1958

George W. CasselsJuly 12, 1953

1925-1950

Grady A. Beacham December 2, 1948
 Mortimer P. Donoghue September 15, 1948
 Hubert W. Estes May 16, 1947
 Richard H. TaylorDecember 13, 1946
 Harry E. HamiltonNovember 1, 1946
 Donald W. DownsSeptember 1, 1946
 William J. Weston Jr. March 4, 1945
 Charles R. JohnstonMay 9, 1943
 Irving RosenbergFebruary 15, 1942
 Uel M. Gaile August 19, 1940
 Charles F. Cummins June 12, 1940
 Robert W. DavisJanuary 1, 1940
 Raymond E. GrantAugust 14, 1939
 Richard T. Conklin June 5, 1938
 Earnest T. WessellsApril 23, 1938
 Paul W. JonesMarch 14, 1936
 Frank L. Nussbaum February 16, 1936
 Jessie L. Taylor May 1, 1931
 Raymond V. SinclairDecember 28, 1934
 George W. ShinaultAugust 14, 1932

Elmer A. Swanson July 6, 1932
 Arthur H. Gelhar August 8, 1931
 Charles D. PooleAugust 4, 1931
 Frank J. ScovilleSeptember 24, 1930
 Frederick W. BauerJune 6, 1930
 Ross H. Kaylor December 10, 1929
 Edgar P. AlexanderNovember 16, 1929
 Harry J. McDonaldJuly 22, 1929
 William S. BuchananApril 18, 1929
 John F. McAuliffe January 21, 1929
 Claude O. Rupe October 14, 1928
 James G. Helm February 11, 1928
 Leo W. BuschSeptember 28, 1926
 Earl A. Skinner June 9, 1926
 Claude C. Koontz November 30, 1925

1900-1924

Raymond C. LeisingerAugust 28, 1924
 John W. Purcell October 17, 1923
 Frederick G. StangeFebruary 28, 1923
 Edmund P. KeleherJanuary 10, 1922
 George C. Chinn October 20, 1921
 Samuel C. Hayden February 27, 1921

Preston E. BradleyFebruary 21, 1921
 Oscar A. McKimmie January 17, 1920
 James E. Armstrong ... December 20, 1919
 Isaac W. Halbfinger July 22, 1919
 Harry Wilson July 21, 1919
 Lester M. Kidwell July 11, 1918
 John A. ConradMay 21, 1918
 David T. DuniganMay 21, 1918
 Willie R. Gawen March 2, 1915
 William C. FarquharOctober 22, 1913
 Eugene C. SmithJanuary 1, 1910
 William H. MathewsMarch 5, 1909
 William E. Yetton November 9, 1908
 John J. SmithJuly 7, 1904

1800s

Junius B. Slack November 27, 1891
 Adolphus Constantine September 10, 1891
 Americus N. Crippen ...November 5, 1889
 Frederick M. Passau May 17, 1889
 John H. FowlerSeptember 9, 1884
 Robert FleetAugust 20, 1874
 Francis M. Doyle December 29, 1871



Annual Report

2020

METROPOLITAN POLICE DEPARTMENT

WASHINGTON, DC



STOP DATA REPORT

JANUARY-DECEMBER 2020

SEPTEMBER 2021

WE ARE WASHINGTON
GOVERNMENT OF THE DISTRICT OF COLUMBIA
DC MURIEL BOWSER, MAYOR



Glossary

Consent search: A search of a person or property based upon valid consent of the individual whose person or property is being searched. The Fourth Amendment requires that consent to a search not be coerced, by explicit or implicit means, by implied threat, or covert force.

Contact or field contact: Conduct by a police officer which places the officer in face-to-face communication with an individual under circumstances in which the individual is free not to respond and to leave.

Probable cause: A set of facts, circumstances, or reliable information that would lead a reasonable and prudent police officer to believe that a crime has been committed, or is about to be committed, and that a certain person committed it.

Probable cause search: A warrantless search of a person or vehicle based upon probable cause that is conducted under specific circumstances. To conduct a probable cause search of a vehicle, a police officer must have probable cause to believe that contraband or physical evidence of a crime is in a moveable (i.e., operable) vehicle in a public area (e.g., public space, shopping center, parking lot). To conduct a probable cause search of a person, a police officer must have probable cause to believe that the person has contraband or physical evidence of a crime on his or her person.

Protective pat down: A limited protective search for concealed weapons or dangerous instruments. A pat down, sometimes called a frisk, consists of patting an individual's outer clothing to determine the presence of weapons and other dangerous objects. Pursuant to the Supreme Court ruling in *Terry v. Ohio*, 392 U.S. 1 (1968), police officers have authority to conduct a limited search of a person for weapons during some

stops. Reasonable suspicion for a stop does not automatically provide the basis for a pat down.

For a pat down to be reasonable and constitutional under the Fourth Amendment, the preceding stop of the individual's person must be lawful and the police must have an objectively reasonable basis to believe that the individual is armed and dangerous.

Reasonable suspicion: Minimal level of objective justification for making a stop. Although reasonable suspicion cannot be precisely defined, it is more than a hunch or mere speculation, but less than probable cause.

Records Management System: Computer system used by MPD to collect and store required stop data as well as other law enforcement information including crimes, arrests, missing person reports, and traffic crashes.

Stop: A temporary investigative detention of a person for the purpose of determining whether probable cause exists to make an arrest. A stop is a seizure of an individual's person and occurs whenever an officer uses his or her authority to compel a person to halt, remain in a certain place, or to perform an act (such as walking to a nearby location where the member can use a radio or telephone). If a person is under a reasonable impression that he or she is not free to leave the member's presence, a stop has occurred.

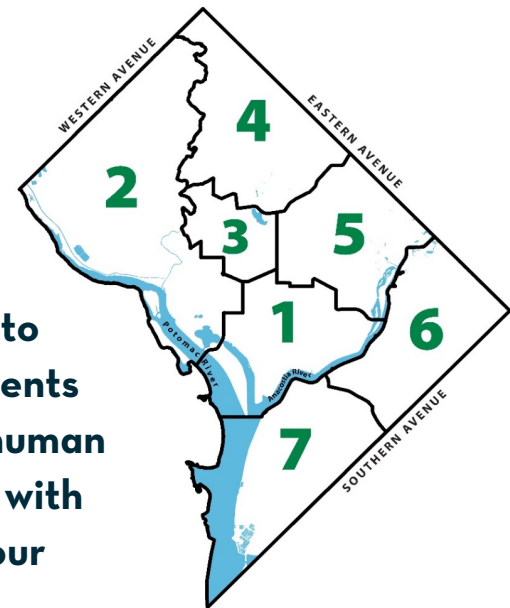
Warrant search: A search conducted pursuant to a valid search warrant granted by a judge or magistrate based upon probable cause.

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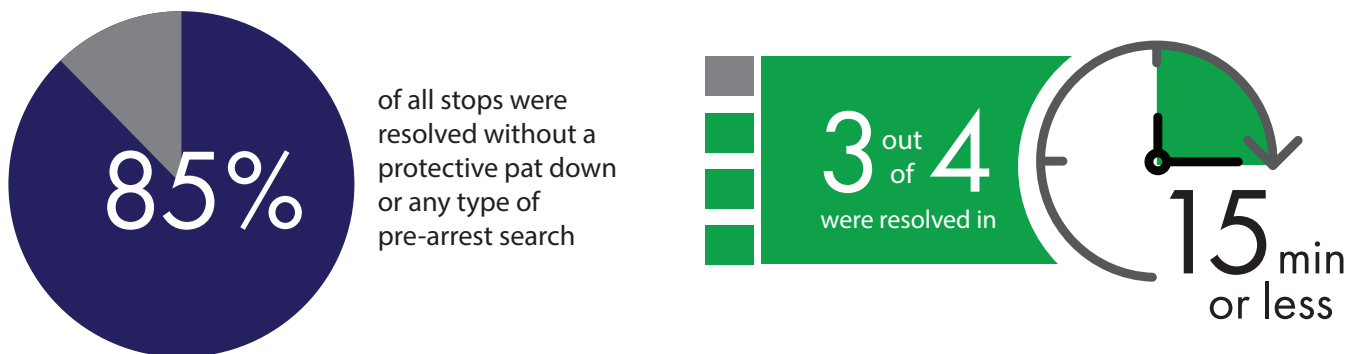
<u>What is this report about?</u>	5
<u>What are some of the relevant trends in public safety in the District?</u>	6
<u>How can this data be used?</u>	7
<u>Why do police stop people?</u>	8
<u>What are the next steps?</u>	9
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<u>All Stops</u>	11
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Police District Boundaries in the District of Columbia

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto, **Justitia Omnibus – Justice for All.**



In 2020, MPD collected data on approximately **81,000** police stops.



MPD seized **1,605** guns as a result of these stops



What is this report about?

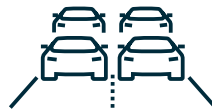
In July 2019, to enhance data collection as part of the NEAR Act, the Metropolitan Police Department (MPD) launched changes to police processes and data systems to allow the collection of more data in discrete fields and enable greater analysis of police stops. Transparency around this information is critically important to public trust.¹ This is the third public report on this data and how it will be used to improve policing in the District. MPD is committed to ensuring each police stop meets its high standards for fair and constitutional policing and demonstrates respect for the individual stopped.

As you review this report, we ask readers to recognize there are limits to what questions can be answered with just this data set. In order to provide a snapshot to the public, this report is brief, but presents some major points from the comprehensive data set, publicly available on MPD's website. The report also highlights the research plan that was launched at MPD's request to answer important questions and inform potential changes to police practices, and ongoing changes to policy and training to improve police service to the community.



The stops had a clear purpose.

Almost 4 of every 5 stops resulted in enforcement action, either a ticket (55%) or an arrest (24%). The rest ended with investigation or other public safety response, such as mediating a dispute or referral to service.



The stops included many people traveling in or through the District.

Only 31% of the vehicles stopped and issued tickets for traffic violations were registered in the District; 69% were registered in another state.

What is a police stop?

If a person is under a reasonable impression that they are not free to leave an officer's presence, a stop has occurred.

Some examples of stops may include an officer:

- Stopping a car that the officer saw speeding;
- Stopping a person to investigate neighborhood package thefts;
- Stopping a person matching a suspect description from a robbery victim;
- Serving a warrant or making an arrest.

For more information or to find other terms, please see the Glossary.



Most stops were resolved without any physical contact between the officer and the person stopped or his or her property.

Only 15% of stops involved a protective pat down or a pre-arrest search of either a person or property.



MPD stops play a vital role in supporting Vision Zero and making our streets safe for all users.

Fifty-five percent of all stops result in a ticket. Of these, almost one-third of the tickets were warning tickets; 13% of arrests include a charge for a criminal traffic violation.



MPD stops can help remove guns from our neighborhoods.

Violent gun crime remains the city's most pressing public safety problem. MPD officers were able to remove 1,605 guns—69% of all guns recovered—from DC streets as a result of these stops.



The stops were brief.

More than three out of four were resolved in about 15 minutes; 91% lasted 30 minutes or less.

What are some relevant trends in public safety in the District?

Police make stops in response to public safety demands – such as to **enforce traffic violations, investigate crime, or carry out an order from the courts.** In order to understand police stops, it is important to be aware of broader public safety trends.

Trends in Serious Crime

(2020 compared to 2019)

Homicide	▲	19%
Sex Abuse	▼	-15%
Assault w/ Dangerous Weapon	▲	3%
Robbery	▼	-11%
Total Violent Offenses	▼	-4%
Burglary	▼	-8%
Motor Vehicle Theft	▲	50%
Theft From Auto	▼	-23%
Theft	▼	-30%
Arson	▲	63%
Total Property Offenses	▼	-21%
Total	▼	-19%

When comparing 2020 to 2019, the increase in homicides, assaults with a dangerous weapon (including shootings), and motor vehicle theft were the changes with the greatest concern. The unique circumstances of the COVID-19 pandemic also contributed to reductions in robbery, burglary, and theft.

Distribution of Calls for Service between Police Districts

(Jan 1-Dec 31, 2020)

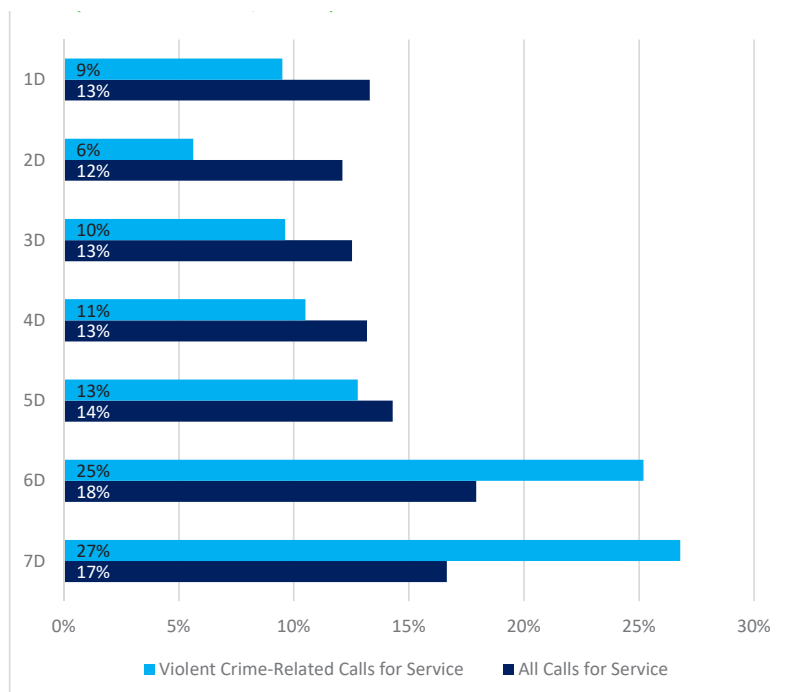


Figure 1: Percent of calls for service by district

During 2020, MPD received approximately 574,000 calls for service. These are not evenly distributed across the police districts. The proportion of all calls for service in the First, Second, and Third Districts dropped in 2020, likely because of the COVID-19 public health emergency. Calls related to violent crime were significantly higher in the Sixth and Seventh Districts in 2020.

How can this data be used?

In July 2019, MPD, in partnership with the Department of Motor Vehicles (DMV), implemented enhanced data collection methods to enable officers to more effectively collect information about each ticket-related police stop. Additions include more personal demographic information, the reason for the stop, and the outcome of the stop. MPD's Records Management System (RMS) also has been modified to allow information collection on stops, protective pat downs, and pre-arrest searches in discrete fields that will support data aggregation and analysis. (For definitions of these and other terms, please refer to the Glossary.) The result of these changes is comprehensive data on all MPD stops, which is available to the public on the MPD stop data page.

The most notable change in 2020 was a 43 percent reduction in stops per week compared to the 2019 reporting period. In addition, the proportion of stops that were traffic- or vehicle-related dropped from 61 percent in the 2019 report to 55 percent in 2020. This change was likely driven by the unique social changes during the COVID-19 public health emergency, including fewer people on the roads. This third report generally shows consistency in the nature of stops compared with the previous two reports. In addition to the information highlighted in this report, much of the data can be further analyzed by locations, demographics, or other variables. MPD encourages the public to review and analyze the data and ask us questions about it. These questions are an important part of the ongoing dialogue between MPD's Chief of Police, Robert J. Contee III, and community members about how MPD can best fulfill its roll to serve and protect our neighborhoods.

Why do police stop people?

Broad public safety indicators - **traffic crashes and fatalities**, **crime**, and **calls for service** - are the key drivers of stops made by MPD officers. Residents, workers, and visitors in the District all deserve a safe city.

Officers
make stops
for many
reasons,
including:



Receiving a call for service for a crime and conducting a stop based on information from a witness or credible source describing a suspect.



Observing a crime.



Identifying an area with frequent traffic violations and conducting stops to protect all roadway users - pedestrians, bicyclists, and motorists. This may be based on prior calls for service.



Serving a search or arrest warrant at the direction of the courts.

MPD recognizes that police officers, with their critical role in safeguarding the city and enforcing the laws and rules of government, have a unique professional and personal responsibility to protect individual rights. While some police stops are an essential component of keeping our residents safe, MPD is committed to working to mitigate systemic and implicit bias in the exercise of this police authority.

MPD officers are committed to fair, constitutional, and unbiased policing, and each stop must meet MPD's high standards. The individual experience of each person stopped is just as important – if not more so – as the data collected. While no one wants to be stopped by police because they have committed a traffic violation or because of a police investigation, police can build trust with that person and the community by ensuring stops are procedurally just. Officers must treat each person professionally and respectfully, and provide them with clear information about the reason for the stop.

Comprehensive strategies throughout the agency – and support from community and nongovernment partners – promotes successful policing. MPD is a diverse agency that more closely resembles the demographics of the city than any other major city police department. We strive to maintain this diversity by building and supporting a pool of young District residents who may be interested in a career with MPD through our Police Cadet Program and other initiatives. Our efforts to develop a department that meets high standards include rigorous hiring assessments of candidates, clear policy – which for two decades has prohibited biased policing – early intervention programs, and employee performance reviews.

A comprehensive training program gives MPD officers the knowledge and tools necessary to meet these high standards. We train officers on the importance of procedural justice and a proactive response if their colleagues are not policing appropriately.

Racial Demographics of MPD Officers and DC Population

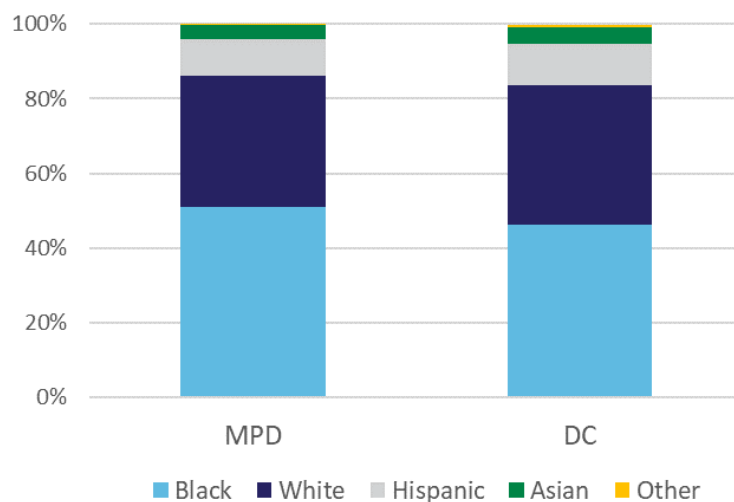


Figure 2: MPD vs. DC Racial Demographics

MPD has also developed innovative training programs in partnerships with:

- o The **University of the District of Columbia Community College**, which facilitates a training at the **National Museum of African American History and Culture** delving into the historical relationship between African Americans and law enforcement; and
- o The **U.S. Holocaust Museum**, which teaches officers about the role police played in the Holocaust and challenges them to reflect upon their responsibilities today.

MPD has also launched a program to provide all sworn members with the national Active Bystandership for Law Enforcement (ABLE) training, which equips officers with skills and tactics to successfully intervene to prevent harm and to create a law enforcement culture that supports peer intervention.

Nevertheless, some interactions do not meet expectations. Body-worn cameras and an independent complaint process through the [Office of Police Complaints](#) (OPC) help our efforts to hold officers accountable. Members of the public can help by reporting any interactions where they are not treated with respect or an officer does not meet standards to the OPC.

What are the next steps?

Following the initial release of stop data in the fall of 2019, MPD began working with The Lab @ DC and Georgetown University's Innovative Policing Program to develop an evidence-based research and policy agenda on police stops for the District. In the summer of 2020, Howard University joined this effort, and together with The Lab and Georgetown, helped develop and conduct a six-part workshop series in October 2020 to reimagine the role of police stops in public safety. This series convened more than 130 diverse stakeholders, including community members, advocates, academic experts, and executive and frontline law enforcement, to discuss three key questions:

- Is there racial bias in stops made by the DC Metropolitan Police Department (MPD)? If so, at what level(s) is this bias operating – individual, agency, and/or systemic?
- What are the effects of police stops? What are the benefits of this practice? What are the harms?
- What research and policy efforts can the District of Columbia and other jurisdictions undertake to better understand police stops and reduce harm while preserving public safety benefits?

The next step is for the partners at The Lab @ DC, Georgetown, and Howard to translate the insights shared during the workshops into the following deliverables:

- A white paper detailing the discussions/findings emerging from the workshop series;
- A suite of expert and evidence-based recommendations for harm-reducing policy and programmatic interventions related to stops for potential implementation (and evaluation) in DC and other interested jurisdictions; and
- A literature review and measurement guide for quantifying bias, harms, and benefits from stops, along with a research agenda on the role of stops in public safety for the District, to be translated into a request for proposals and, eventually, DC-specific evidence and recommendations.

These deliverables are currently in the final stages of development and we anticipate our partners will complete them by fall 2021.

While we will look to these products to inform our longer-term strategies, Chief Contee is committed to listening to and hearing the lived experiences of the city's community members. In March 2021, in partnership with Howard University, Chief Contee launched a series of listening sessions with community members. These listening sessions, which are facilitated by professionals from outside the Department, touch upon critical topics, such as the role of police in society, what should the police be doing, what should the police not be doing, and what other services does our community need to ensure public safety.

Chief Contee has also commissioned a national organization to conduct an organizational health assessment to review MPD's policies and practices related to diversity, inclusion, and equity in multiple areas, including race, gender, and sexual orientation, in functional domains such as recruiting and training, supervision, promotional processes, EEO processes, and internal investigations. External to the agency, the review will focus on the delivery of police services

and ensuring unbiased policing efforts. The review will include a specific focus on extremism, hate speech, and white supremacy – assessing processes and practices to eliminate the impacts of each within the Department.

MPD is also working with District agency partners to explore and design alternatives to police response. Earlier this year, Mayor Bowser announced the launch of Building Blocks DC and a Gun Violence Prevention Emergency Operations Center, appointing a director of gun violence prevention, Director Linda Harllee-Harper, to oversee this interagency effort. MPD is proud to support this work and welcomes the whole-of-government approach to tackling this complex crisis. MPD is also partnering with the Department of Behavioral Health (DBH) and the Office of Unified Communications to design a new pilot program to divert some mental health calls for service to DBH beginning in June 2021.

MPD looks forward to ongoing engagement with the community and our project partners to reimagine stops and policing, as informed by community input and sound research, policy, and practice.

Why isn't stop data comparable to Census data?

There are many reasons why a simple comparison of demographics between those who live in DC and those who are stopped in DC cannot accurately answer the question of bias. Fundamentally, bias needs to be measured in comparison to the rate of behavior that should lead to a police stop. An appropriate measure has thus far eluded researchers, but that does not mean we do not continue to seek to develop one. We caution readers not to simply compare the demographics of persons stopped in DC with the demographics of the city's population.

Racial bias could be a factor in generating such disparities, but a basic introductory research methods course in the social sciences would argue that other explanations may be contributing factors. For example, differences by race in the exposure to the police and/or the rates of committing offenses may also contribute to racial disparities in police stop decisions. It is well documented, for example, that due to historical differences in racial segregation, housing tenure, poverty, and other sociopolitical factors, minorities in the US are more likely to live in neighborhoods with higher rates of crime and disorder...Crude approximations of the population at risk for police contact are poor substitutes and can hide evidence of racial bias or lead to exaggerated estimates of racial bias.⁵




Researchers have previously attempted to develop accurate measures of police stops and population demographics in the District. In 2006, Lamberth Consulting published [Data Collection and Benchmarking of the Bias Policing Project](#), an independent study of MPD traffic stops funded by the U.S. Department of Justice. In the study, researchers measured the underlying behavior of drivers by collecting data at 20 locations around the city and compared the racial and ethnic demographics of drivers to that of those stopped by MPD. They found that the proportion of black and Hispanic motorists stopped was almost exactly what would be expected based upon the race of drivers observed at the intersections. They did find, however, that black and Hispanic pedestrians were stopped at disproportionately higher rates at two intersections.

There is growing scientific literature on methodologies for discerning racial discrimination in policing. Ridgeway and MacDonald⁶ provide a thorough review of the strengths and weakness of several benchmarks, such as population, observation, and arrest rates. Neil and Winship⁷ question many of the same assumptions underlying the use of these tests and recommend against the use of simple benchmarks like a comparison to overall population demographics.

MPD's new methods of collecting data make more valid, accurate analyses possible in the District. This work will likely be of great interest to cities nationwide. The issue of bias in the criminal justice system—beginning with public interactions with law enforcement—is an area of intense scrutiny throughout the country. In order to continue building, and in some cases re-build, relationships between police and the communities they serve, police departments need not just data, but strong analysis to help define specific areas for improvement and implement appropriate solutions.

What does the data tell us?

The stop data is presented in a few broad categories:

- 
 - **All Stops**
- 
 - **Ticket Stops**, which are documented in the ticket database, with tickets for traffic-related infractions issued to vehicle drivers, bicyclists, or pedestrians.
- 
 - **Non-ticket Stops**, which are generally interactions that required some documentation in MPD's Record Management System (RMS). This includes any other police interaction where the person is not immediately free to leave, such as:
 - **Arrests**; or
 - **All other stops** that involve another public safety response, and may include investigative questioning, protective pat downs, or pre-arrest searches. These may end in mediation, education, a warning, check on the welfare, referral for services, transport for treatment, or a determination that no crime was committed.



All Stops

Outcomes

Of the **81,020** stops conducted by MPD in 2020, 79 percent of the individuals received a ticket or were arrested.



- **55 percent** of the stops ended with a ticket (warning or actual) for a traffic-related vehicle, bicycle, or pedestrian violation.
- **24 percent of the stops** ended with an arrest for a crime.
- **21 percent** ended with investigative questioning or other public safety response, such as transport to a hospital or checking on the welfare of an individual. Some of these stops may include a protective pat down and/or a pre-arrest search, but no arrest or ticket.

Most Frequent Stop

Looking at all stops, the most common stop was a traffic stop lasting less than 11 minutes with no searches, pat downs, or arrests. Most of these stops took place during the morning or evening rush hour, Tuesday through Thursday. Stops were equally likely to be in the Second District or the Sixth District and most frequently a vehicle with Maryland license plates. The most frequent subject of stops was a man, 25-30 years old. In the Second District, the driver was most likely white; in the Sixth District, he was most likely Black.

Stop Volume

Calls for police service are the most common reason for a police stop. But police do not conduct stops for most calls. Indeed, in 2020, MPD received approximately 574,000 calls for service, but only conducted 81,020 stops. To put that in context, in 2020, every hour MPD received 65 calls for service. Every hour, MPD made approximately nine stops in the city - five of which were ticket stops, two were arrests, and two were investigative stops.

Duration

The average duration of all stops was **less than 15 minutes**.

- **Ticket Stops:** For stops that ended in only a ticket for a traffic, bicycle, or pedestrian infraction, the average duration was less than 11 minutes.

- Almost all of these stops - 96 percent - were resolved in less than 30 minutes.

- **Non-Ticket Stops:** Stops that involved an arrest, search, or other type of police report, took less than 21 minutes on average.

- The vast majority of these stops - 84 percent - were resolved in less than 30 minutes.



Table 1: Average duration of stops.

	Average Duration	Proportion completed within	
		15 minutes	30 minutes
All Stops	15.1 minutes	74%	91%
Ticket Stops	10.6 minutes	88%	96%
Non-Ticket Stops	20.6 minutes	56%	84%

Note: The proportion completed within 30 minutes includes those stops completed within 15 minutes.

Demographics

The demographics of the persons stopped varies by stop type. It is important to note that some stops are not discretionary. For instance, arrests for fugitive or release violations, which was one of the charges in 17 percent of all arrests, are made pursuant to a court warrant or order.



All Stops

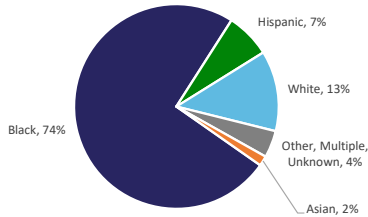


Figure 3:
Percent of all stops by race.⁴



Stops Resulting in Tickets

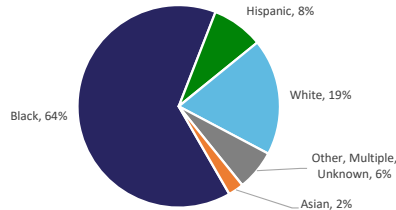


Figure 4:
Percent of ticket stops by race.



Non-Ticket Stops

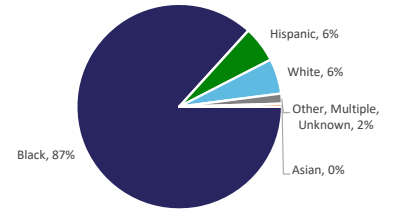


Figure 5:
Percent of non-ticket stops by race.

*Other includes demographic data for Unknown, Multiple Races, Native Hawaiian or Other Pacific Islander, American Indian or Alaska Native.

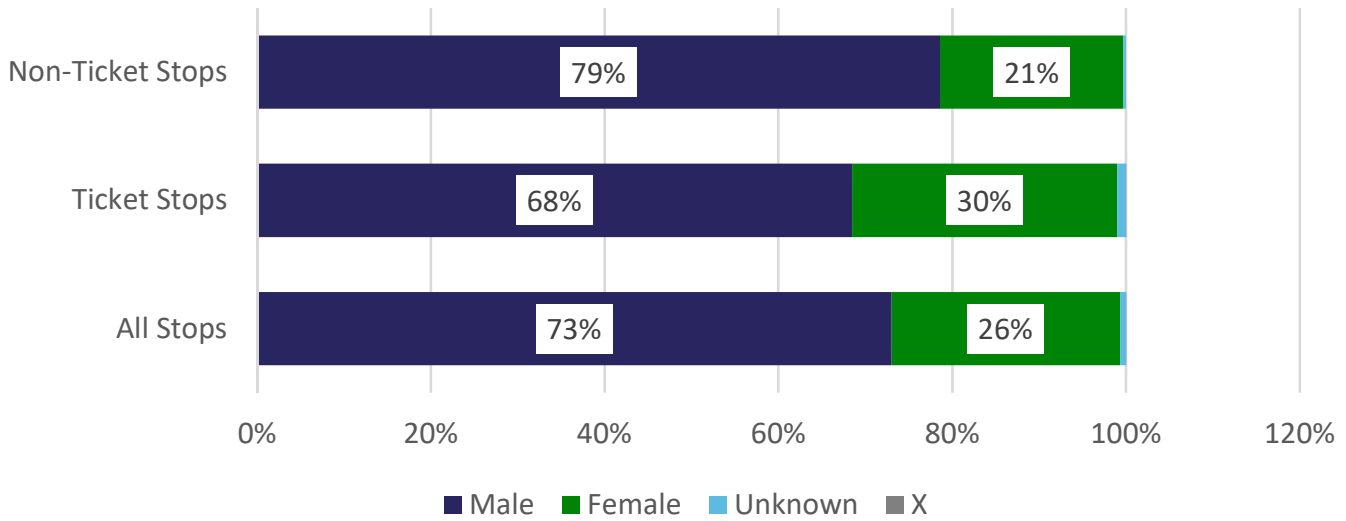


Figure 6:
Percent of stops by gender citywide.

Location

Enforcement activities vary by police district across the city. The Second District, which covers the largest geographic area, has the most ticket stops. The Sixth District, in the eastern corner of the city, has the most arrests. However, it is important to note that the services provided within a police district may affect the stop data for that police district. For example, the highest number of non-ticket stops are recorded at the Department’s Youth and Family Services Division in the Sixth District, primarily for arrests on court orders. Similarly, arrests at the Central Detention Facility (the location with the second most non-ticket stops) and at the Superior Court of the District of Columbia (the location with the fourth most non-ticket stops), as well as stops on District waterways made by the Harbor Patrol Unit, are all included in the First District figures.

Table 2: Number of stops based on outcome (i.e., arrest, ticket, or other) by police district.

	1D	2D	3D	4D	5D	6D	7D	Unknown*	Citywide
Tickets	5,863	8,697	8,088	4,510	6,271	8,541	2,630	130	44,730
Arrests	2,391	1,730	2,152	2,040	3,024	4,381	3,795	17	19,530
Other Stops	2,548	1,618	2,016	2,000	2,095	2,988	3,488	7	16,760
Total - All Stops	10,802	12,045	12,256	8,550	11,390	15,910	9,913	154	81,020

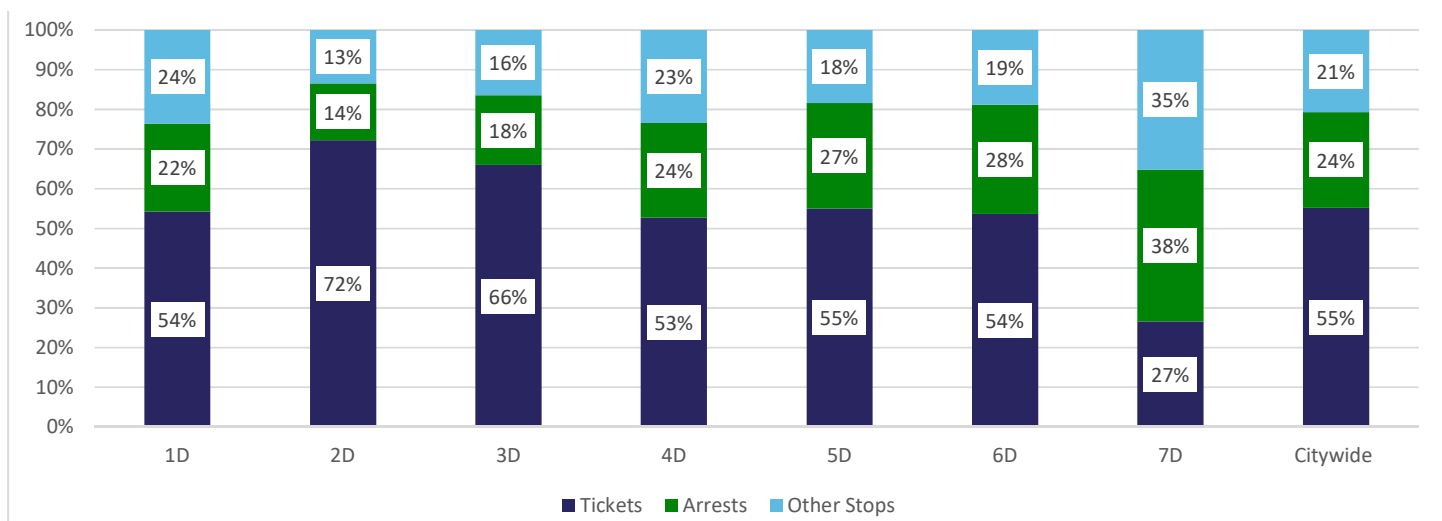
Note: These figures are subject to change due ongoing data quality audits and the inclusion of any delayed reports.

* Because Unknown locations are low compared to the other districts, Unknown is not included in subsequent geographical breakdowns across the report. They are, however, accounted for in all citywide figures.

** Arrests at the Central Detention Facility (the location with the second most non-ticket stops) and at the D.C. Superior Court (the location with the fourth most non-ticket stops), as well as stops on District waterways made by the Harbor Patrol Unit, are all included in the First District figures.

*** Highest number of non-ticket stops are recorded at the Department’s Youth and Family Services Division in the Sixth District, primarily for arrests on court orders.

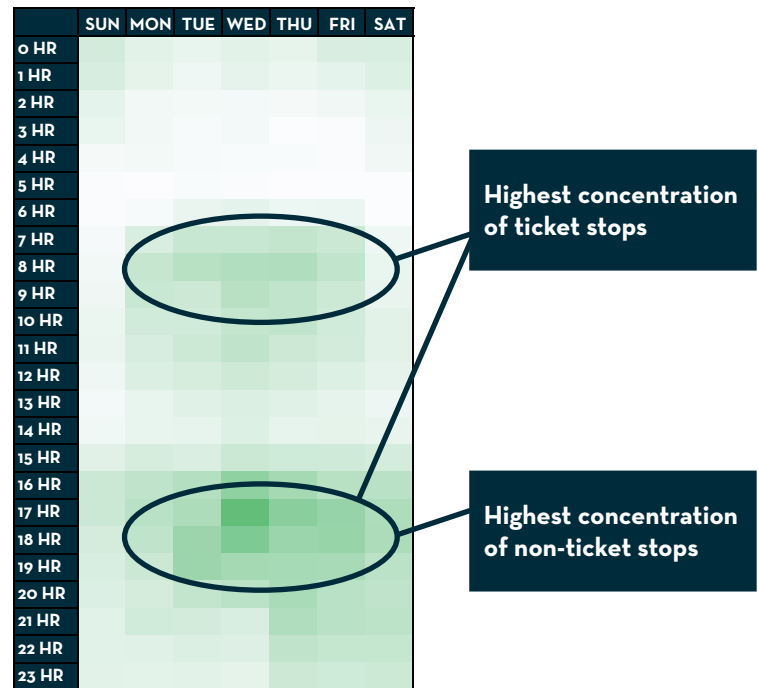
Figure 7: Types of stops based on outcome (i.e., arrest, ticket, or other) by police district.



Time and Day

The figure to the right shows the time and day of week that all stops occur. Ticket stops and non-ticket stops are most concentrated at different times and days of the week, as indicated by the darker shades of orange. Ticket stops peak during the weekday morning and evening rush hours. Non-ticket stops happen most often in the late afternoon or early evening, Tuesday through Saturday.

Figure 8: Heat map of the time and day of all stops.



Protective Pat Downs and Pre-Arrest Searches

The vast majority of all stops—85 percent—were resolved without a protective pat down (PPD) or any type of pre-arrest search (consent, probable cause, or warrant search) of either a person or property. In other words, 15 percent of stops involved contact between an officer and the subject or the subject's property. A stop may involve a protective pat down and/or more than one kind of pre-arrest search.

Of the stops that included any type of pre-arrest search:

- 46% included a protective pat down.
- 25% included a consent search.
- 28% included a probable cause search.
- 8% included a warrant search.

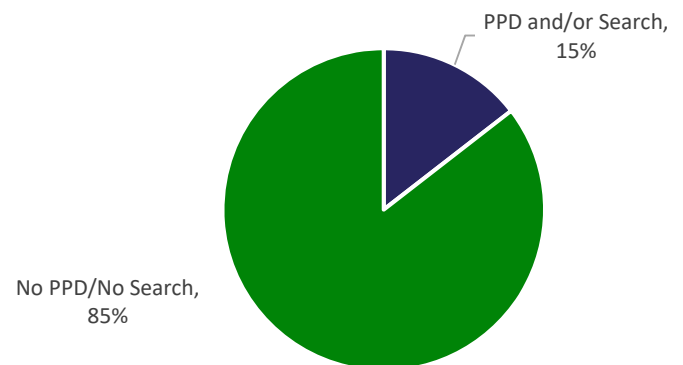


Figure 9:
Percent of all stops with and without protective pat down and/or search.

The proportion of stops which included either a protective pat down and/or any type of pre-arrest search by each police district is outlined below. For example, 86 percent of all stops in the Fourth District are resolved without a protective pat down or pre-arrest search of person or property.

Table 3: Percent of all stops with and without protective pat down and/or search by police district

	1D	2D	3D	4D	5D	6D	7D	Citywide
No Search/No PPD	84%	94%	91%	86%	87%	84%	70%	85%
PPD and/or Search	16%	6%	9%	14%	13%	16%	30%	15%

Contraband Seized

Illegal contraband was seized in 20 percent of all stops in which a protective pat down or any type of pre-arrest search was conducted. The table below outlines the contraband types and the number of stops associated with contraband seizure. Different types of contraband may have been seized from a single stop. Notable takeaways include:

- Arrests were made in 74 percent of the stops in which contraband was seized.
- MPD officers seized 1,605 illegal guns as a result of all stops. This is a small percentage of all stops, but most stops have nothing to do with guns or gun violence. However, 69 percent of all guns seized last year were connected to a stop. *(The total number of guns seized is based on the total number of guns seized for each Criminal Complaint Number (CCN). The figure in the table below reflects the number of stops in which the officer completing the report indicated a gun was found during the stop. The number seized is higher than the number of stops because more than one gun may be seized.)*

Table 4: Types of contraband seized and number of stops associated with each type.

Type of Contraband	Number of Stops Where Seized
Other Weapon	211
Drug Paraphernalia	179
Stolen Property	218
Gun	782
Other	587
Narcotics	832
Vehicle	15

Table 5: Percent of stops with protective pat down or search resulting in contraband seized.

Type of search or PPD where contraband was seized	% of stops with PPD or search where contraband was seized
Protective Pat Down	11%
Consent Search	9%
Probable Cause Search	39%
Warrant Search	28%



Ticket Stops

Traffic fatalities increased by 37 percent (10 fatalities) in 2020. This follows a decrease of nine fatalities in 2019. The stop data demonstrates MPD’s strong commitment to the District’s critical Vision Zero goal to eliminate traffic fatalities.

- **Fifty-five percent** of all MPD stops ended with one or more traffic tickets being issued to a driver, bicyclist, or pedestrian. (And as noted under non-ticket stops, 13 percent of arrests included a traffic-related charge.)
- **Only 31 percent** of vehicles stopped for traffic violations were registered in the District; 69 percent were registered in other states.

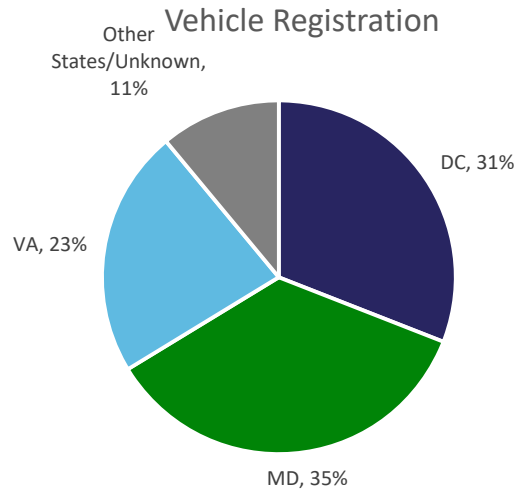


Figure 10: State of vehicle registration for all ticket stops.

69%

of the vehicles stopped for traffic violations were registered outside of the District



- **One out of three tickets** issued by MPD were warnings; **two-thirds** were actual tickets.
- Officers conducted 88 percent of traffic stops after seeing a moving violation (76%) or an equipment violation (12%). The rest were in response to a call for service (6%) or a crash (5%).
- Approximately 58,000 tickets were issued in approximately 44,400 ticket stops, for an average of 1.3 tickets per ticket stop.⁶ Almost a third (32%) of all tickets were warning tickets.

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Table 6: State of vehicle registration for ticket stops by police district.

State of Vehicle Registration	1D	2D	3D	4D	5D	6D	7D	Citywide
DC	28%	28%	31%	39%	31%	31%	32%	31%
MD	34%	36%	35%	36%	39%	34%	31%	35%
VA	25%	24%	21%	14%	19%	27%	28%	23%
Other States / Unknown*	13%	12%	13%	10%	10%	8%	9%	11%
Total	100%	100%	100%	100%	100%	100%	100%	100%

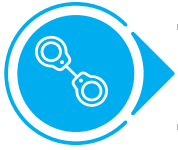
*Unknown includes pedestrian and bicycle moving violations.

Table 7: Percent of stops with ticket(s) issued by race.

Race	1D	2D	3D	4D	5D	6D	7D	Citywide
Black	62%	35%	54%	61%	75%	91%	92%	64%
White	21%	39%	26%	15%	9%	3%	3%	19%
Hispanic	7%	10%	9%	17%	9%	3%	2%	8%
Other, Multiple, Unknown	7%	12%	8%	5%	6%	2%	3%	6%
Asian	3%	5%	3%	2%	1%	1%	1%	2%

*Other includes demographic data for Multiple Races, Native Hawaiian or Other Pacific Islander, American Indian or Alaska Native.

**Unknown includes individuals who declined to provide demographic information.



Non-Ticket Stops

Non-ticket stops include all arrests, regardless of whether the interaction began as a stop for a vehicle, bicycle, or pedestrian violation. It also includes any other stops that did not begin as a traffic violation, but did not end in arrest.

Arrest Charges

During the reporting period, the majority of arrests included one of three most common charge types:

- **28%** of arrests included charge(s) of simple assault. Simple assault charges are common in domestic / intrafamily violence incidents, most of which are mandatory arrests under District law. (D.C. Official Code § 16-1031)
- **17%** of arrests included charge(s) for fugitive from justice or a release violation. These reflect charges made pursuant to a warrant or court order.
- **13%** of arrests included criminal traffic charge(s), including arrests for impaired driving, driving more than 30 miles an hour over the speed limit, leaving after colliding, and driving without a license.

One arrest may have included more than one of these categories. More than one-third – 37 percent – of arrests in 2020 included multiple criminal charges.

Most Frequent Arrest Charges

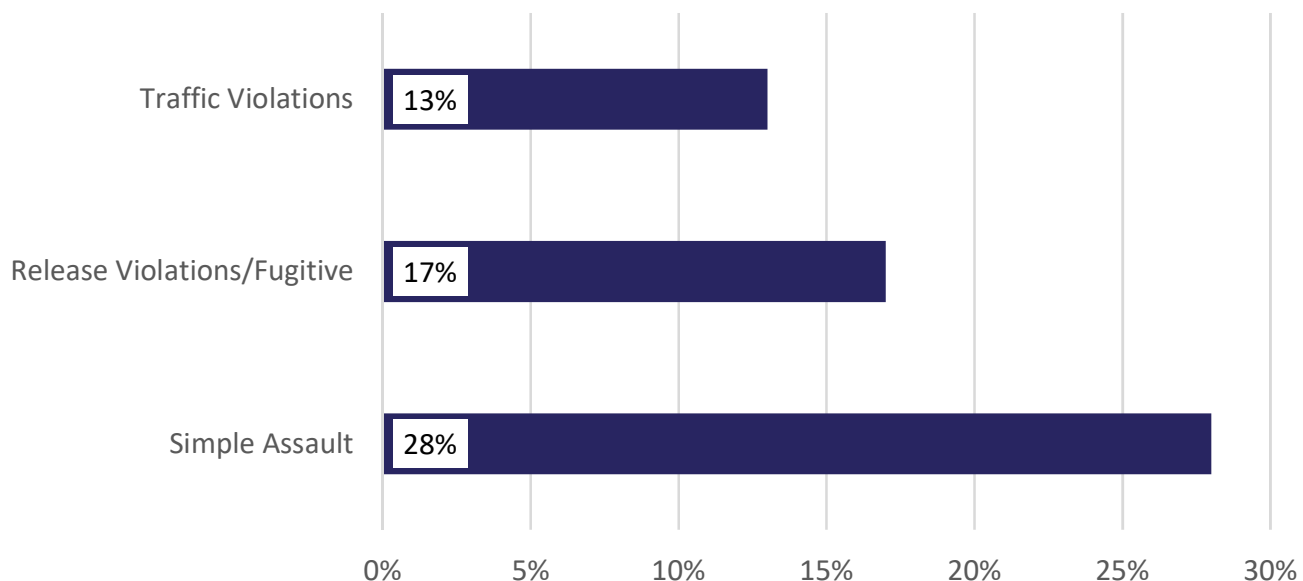


Figure 11: Most frequent arrest charges as a percent of all charges. One arrest may have multiple charges.

Reason for the Stop

If an officer has reasonable suspicion that an individual has committed, is committing, or is about to commit any crime, the officer has the authority to stop the individual and determine whether probable cause exists to make an arrest. Officers must be able to articulate reasonable suspicion, based on the totality of the circumstances and their training and experience. Given the nature and complexity of some stops, in the MPD records management system, officers may select more than one reason for non-ticket stops from the list below. For more information about the reasons for conducting a stop and the terms used below, please refer to MPD policy, [General Order 304.10: Field Contacts, Stops, and Protective Pat Downs](#).

Table 8: Reason for non-ticket stop as a percent of total stops. One stop may have multiple reasons

% of non-ticket stops mentioning the following reasons for the stop:	1D	2D	3D	4D	5D	6D	7D	Citywide
Call for service	35%	53%	43%	44%	40%	35%	37%	40%
Individual's actions ⁹	21%	20%	26%	19%	23%	18%	24%	22%
Traffic violation	11%	8%	10%	11%	10%	20%	13%	13%
Be on the Lookout (BOLO)	16%	15%	15%	13%	15%	10%	9%	13%
Suspicion of criminal activity (self-initiated)	10%	9%	7%	10%	8%	7%	15%	10%
Warrant/court order	13%	2%	4%	8%	8%	11%	11%	9%
Information obtained from law enforcement sources	10%	4%	8%	6%	12%	8%	7%	8%
Individual's characteristics ¹⁰	3%	3%	8%	5%	8%	6%	11%	7%
Information obtained from witnesses or informants	8%	8%	8%	4%	6%	4%	5%	6%
Prior knowledge	4%	2%	4%	4%	4%	4%	4%	4%
Demeanor during a field contact	2%	1%	2%	2%	4%	3%	4%	3%
Observed a weapon	1%	0%	1%	1%	1%	1%	2%	1%
Response to crash	1%	1%	1%	1%	1%	1%	1%	1%

Demographics

The racial demographics of non-ticket stops vary by police district. As noted earlier, the First and Sixth Districts contain centralized processing locations where larger numbers of arrests (primarily due to court warrants and orders) may occur.

Table 9: Racial demographics of non-ticket stops

Race	1D	2D	3D	4D	5D	6D	7D	Citywide
Black	87%	65%	76%	76%	90%	96%	97%	87%
Hispanic	3%	8%	13%	18%	4%	2%	1%	6%
White	7%	22%	9%	4%	4%	1%	1%	6%
Other, Multiple, Unknown	2%	4%	2%	1%	1%	1%	1%	2%
Asian	1%	2%	1%	0%	0%	0%	0%	0%

*Other includes demographic data for Unknown, Multiple Races, Native Hawaiian or Other Pacific Islander, American Indian or Alaska Native.

Endnotes

1. As part of its commitment to transparency and accountability, MPD makes police policies available to the public on the [MPD website](#), and has been making more data available online over the past three years. The open data sets on the [MPD website](#) include arrests, hate crimes, and police stops.
2. There is a time lag for data on some traffic stops. Some traffic tickets are still handwritten, delivered to the DMV, and then entered into data systems by DMV contractors. The current estimate is that approximately 19 percent of traffic tickets are handwritten, and most, but not all, of the handwritten tickets issued during the reporting period have already been entered into DMV's data system and included in this report.
3. As of February 23, 2021, MPD's sworn members were 51 percent black, 35 percent white, 10 percent Hispanic, 4 percent Asian, and less than 1 percent other races, compared to a city population that is 46 percent Black, 37 percent non-Hispanic or Latino White, 11 percent Hispanic or Latino, 4 percent Asian, and 1 percent all other races.
4. Racial and ethnic demographic categories are based on those used by the United States Census. Ticket stop data includes nine stops in which the subject identified their gender by the non-binary designation, X.
5. Some of the items identified as "Other" range from bolt cutters to stolen personal goods.
6. Officers may issue multiple tickets during traffic stops because they are required by District law to ask drivers for proof of insurance. If the driver cannot provide proof of insurance, District law requires officers to issue two separate tickets: one is a \$30 ticket for failure to show proof of insurance and the other is a \$500 ticket for the vehicle owner permitting or operating without proper insurance. These two tickets are in addition to the underlying violation(s) for which an officer stopped the vehicle. Moreover, officers may issue multiple tickets for egregious violations.
7. Includes Threats to Kidnap/Injure a Person/Damage Property and Threats to do Bodily Harm.
8. If one arrest includes multiple charges under the same category, that category is counted once for that particular arrest. The final percentage for each category is the number of arrests with at least one charge under a category divided by the total number of arrests. This methodology differs slightly from the calculations presented on the September 2019 Stop Data Report. In that report, the final percentages were equivalent to the total number of charges by category and arrest divided by the total number of arrests.
9. Individual's Actions: An individual may be fleeing from an actual or possible crime scene, hiding, discarding possible items of evidence, be in the area of a known offense soon after its commission or in an area known for the type of criminal activity on which the suspicion is based, or be in an area during a time of day during which criminal activity of the kind suspected might usually occur (e.g., a late hour when it would be unusual for individuals to be in a certain area). ([MPD General Order 304.10 Field Contacts, Stops, and Protective Pat Downs](#))
10. Individual's Characteristics: An individual may generally fit the description of an individual wanted for a known offense. The individual may seem to be suffering from a recent injury related to a known offense, fatigued from running, overly nervous, under the influence of alcohol or drugs, or other factors may exist that tie the individual to an offense. ([MPD General Order 304.10 Field Contacts, Stops, and Protective Pat Downs](#))



METROPOLITAN POLICE DEPARTMENT

STOP DATA REPORT

AUGUST 2021

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Emergency Act of 2020*, effective December 9, 2020 (D.C. Act 23-0523), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital,
- Providing response support to immediate and specific terrorist threats or attacks in the District, and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first four months of Fiscal Year 2021, only 25 percent of budgeted local hours have been used.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, and the continuing potential for extremist violence. The Department assumed a posture of readiness with full staffing and overtime deployment beginning on January 4th until after the Inauguration. Because the city is still under a higher threat level, MPD continues to operate at a higher state of readiness than normal. The Administration will seek to have this fully reimbursed by the federal government, but that is not yet confirmed.

	Prior Report	Current Report
As of Pay Period Ending:	1/2/2021	1/30/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$64.54	\$63.96
Local Hours budgeted for Fy21: ²	274,068	276,579
Period to Date Estimated Expenditures: Local	\$3,830,378	\$4,523,382
Period to Date Estimated Expenditures: Non-Local	\$12,983,555	\$35,704,510
Local hours used to date:	61,176	69,324
Local hours remaining:	212,892	207,255
% of Hours Remaining:	78%	75%
% of FY Remaining:	73%	67%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/2021	64	2,938	200,131	476	203,609
1/30/2021	107	4,227	167,121	734	172,189
Total Hours	982	68,341	556,392	10,593	636,309
Estimated Cost	\$54,597	\$4,468,785	\$34,953,206	\$36,215	\$415,020

¹ The average hourly rate is a function of the actual salaries of the members who worked and will therefore fluctuate throughout the year.

² Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded will vary throughout the year.

Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Temporary Act of 2020*, effective December 9, 2020 (D.C. Law 23-0263), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

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Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first five months of Fiscal Year 2021, or approximately 40 percent of the year, a little more than 30 percent of the budgeted local hours have been used.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and the continuing potential for extremist violence. The Administration will seek to have the EPSF hours fully reimbursed by the federal government, but that is not yet confirmed. While the Department continues to maintain a posture of readiness, the usage of overtime hours has returned to a more normal range.

	Prior Report	Current Report
As of Pay Period Ending:	1/30/2021	2/27/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@ 1.5x): ¹	\$63.96	\$64.02
Local Hours budgeted for FY21: ²	276,579	276,294
Period to Date Estimated Expenditures: Local	\$4,523,382	\$5,559,080
Period to Date Estimated Expenditures: Non-Local	\$35,704,510	\$37,825,469
Local hours used to date:	69,324	84,277
Local hours remaining:	207,255	192,017
% of Hours Remaining:	75%	69%
% of FY Remaining:	67%	59%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/21	64	2,938	200,131	476	203,609
1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
Total Hours	1,278	82,999	588,250	12,822	685,349
Estimated Cost	\$72,172	\$5,486,908	\$36,914,989	\$910,480	\$43,384,549

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Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and the continuing potential for extremist violence. The Bowser Administration will seek to have the EPSF hours fully reimbursed by the federal government, but that is not yet confirmed. While the Department continues to maintain a posture of readiness, the usage of overtime hours has returned to a more normal range.

	Prior Report	Current Report
As of Pay Period Ending:	2/27/2021	3/27/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$64.02	\$63.85
Local Hours budgeted for FY21: ²	276,294	277,024
Period to Date Estimated Expenditures: Local	\$5,559,080	\$6,621,784
Period to Date Estimated Expenditures: Non-Local	\$37,825,469	\$39,917,812
Local hours used to date:	84,277	99,626
Local hours remaining:	192,017	177,398
% of Hours Remaining:	69%	64%
% of FY Remaining:	59%	51%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
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1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
3/13/2021	74	7,365	19,993	1,182	28,613
3/27/2021	63	7,849	10,296	1,515	19,722
Total	1,415	98,212	618,539	15,518	733,683
Estimated Cost	\$80,009	\$6,541,775	\$38,817,728	\$1,100,084	\$46,539,596

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Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and a continuing potential for extremist violence. In addition, during part of the pay period ending April 24, 2021, the Department was on full deployment to ensure a safe environment for any First Amendment assemblies surrounding the delivery of the verdict in the George Floyd case. The Bowser Administration will seek to have the EPSF hours fully reimbursed by

the federal government, but that is not yet confirmed. While the Department continues to maintain a posture of readiness, the usage of overtime hours has returned to a more normal range.

The use of other reimbursable or unavoidable overtime is likely to increase in the coming months. With the return of bars and restaurants to normal operating capacity, the establishments will likely seek reimbursable details again. In addition, the resumption of normal trials and court operations will also drive court overtime hours up.

	Prior Report	Current Report
As of Pay Period Ending:	3/27/2021	4/24/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$63.85	\$63.88
Local Hours budgeted for FY21: ²	277,024	276,888
Period to Date Estimated Expenditures: Local	\$6,621,784	\$7,571,087
Period to Date Estimated Expenditures: Non-Local	\$39,917,812	\$47,218,264
Local hours used to date:	99,626	113,291
Local hours remaining:	177,398	163,597
% of Hours Remaining:	64%	59%
% of FY Remaining:	51%	43%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/21	64	2,938	200,131	476	203,609
1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
3/13/2021	74	7,365	19,993	1,182	28,613
3/27/2021	63	7,849	10,296	1,515	19,722
4/10/2021	183	7,947	8,039	1,494	17,662
4/24/2021	107	5,428	104,937	1,254	111,725
Total	1,704	111,587	731,515	18,265	863,071
Estimated Cost	\$96,834	\$7,474,253	\$45,925,850	\$1,292,414	\$54,789,351

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The use of other reimbursable or unavoidable overtime is likely to increase in the coming months. With the return of bars and restaurants to normal operating capacity, the establishments will likely

seek reimbursable details again, which is included in Non-local (Other) in the data below. In addition, the resumption of normal trials and court operations will also begin to drive court overtime hours up.

	Prior Report	Current Report
As of Pay Period Ending:	4/24/2021	5/22/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$63.88	\$63.88
Local Hours budgeted for FY21: ²	276,888	276,888
Period to Date Estimated Expenditures: Local	\$7,571,087	\$8,786,478
Period to Date Estimated Expenditures: Non-Local	\$47,218,264	\$49,850,235
Local hours used to date:	113,291	130,682
Local hours remaining:	163,597	146,206
% of Hours Remaining:	59%	53%
% of FY Remaining:	43%	36%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/21	64	2,938	200,131	476	203,609
1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
3/13/2021	74	7,365	19,993	1,182	28,613
3/27/2021	63	7,849	10,296	1,515	19,722
4/10/2021	183	7,947	8,039	1,494	17,662
4/24/2021 ³	131	6,165	107,294	1,657	115,247
5/8/2021	93	7,737	28,565	1,608	38,002
5/22/2021	179	8,621	7,177	1,824	17,801
Total Hours	2,000	128,682	769,614	22,103	922,398
Estimated Cost	\$114,308	\$8,672,170	\$48,297,640	\$1,552,595	\$58,636,713

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³ PPE 04/24/21 was updated on 5/12/21 to include year to date supplementals from payroll. A supplemental is an overtime expense that was not captured during the worked pay period.

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Overtime Use

The Metropolitan Police Department is committed to being a trusted steward of District of Columbia resources. While the agency works to use overtime judiciously, overtime is a critical and largely inevitable function of police work. When an officer makes an arrest, he or she cannot check out at the end of the shift and leave the processing to someone else. For officers not on a day work shift, the follow-up work with prosecutors and potentially in court will all be on overtime. Similarly, detectives investigating a case do not hand it off to another detective when they are off duty. Specialized units that do not have 24-7 staffing sometimes must respond to the community during off hours. And perhaps most importantly, police must have the ability to shift resources and tours of duty at short notice or for a limited time to respond to emerging or serious public safety issues. Because of a need to staff regular assignments and provisions in the collective bargaining agreement governing notice for work schedules, these often must be staffed through overtime. Overtime usage is reviewed on a bi-weekly basis both from an agency-wide level (usage by bureau and division) and on a more discreet level (justification per person by bureau and division by the respective managers).

Overtime usage is generally divided into locally funded overtime and non-local or reimbursable overtime. The primary types of locally funded overtime are court overtime, which includes casework with prosecutors, and non-court overtime. Non-local or reimbursable overtime may include federal or grant-funded overtime, reimbursable details funded by third parties such as alcohol beverage establishments, and the Emergency Planning and Security Fund (EPSF). The EPSF costs are generally related to:

- Providing public safety at events related to the nation's capital;
- Providing response support to immediate and specific terrorist threats or attacks in the District; and
- Providing support for requests from the United States Secret Service.

Data

Data on overtime usage is provided below. This includes information by hour and expenditure. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked. For the first half of Fiscal Year 2021, a little more than a third of budgeted local hours have been used.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and a continuing potential for extremist violence. In addition, during part of the pay period ending April 24, 2021, the Department was on full deployment to ensure a safe environment for any First Amendment assemblies surrounding the delivery of the verdict in the George Floyd case. The Bowser Administration will seek to have the EPSF hours fully reimbursed by the federal government, but that is not yet confirmed. While the Department continues to maintain a posture of readiness, the usage of overtime hours has returned to a more normal range.

The use of other reimbursable or unavoidable overtime is likely to increase in the coming months. With the return of bars and restaurants to normal operating capacity, the establishments will likely

seek reimbursable details again, which is included in Non-local (Other) in the data below. In addition, the resumption of normal trials and court operations will also begin to drive court overtime hours up.

	Prior Report	Current Report
As of Pay Period Ending:	5/22/2021	6/19/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$63.88	\$63.88
Local Hours budgeted for FY21: ²	276,888	276,888
Period to Date Estimated Expenditures: Local	\$8,786,478	\$10,168,442
Period to Date Estimated Expenditures: Non-Local	\$49,850,235	\$51,398,692
Local hours used to date:	130,682	151,174
Local hours remaining:	146,206	125,714
% of Hours Remaining:	53%	45%
% of FY Remaining:	36%	28%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
1/2/21	101	6,404	4,832	1,341	12,679
1/16/21	64	2,938	200,131	476	203,609
1/30/21	107	4,227	167,121	734	172,189
2/13/21	121	6771	15,562	1,153	23,607
2/27/21	175	7,887	16,296	1,076	25,433
3/13/2021	74	7,365	19,993	1,182	28,613
3/27/2021	63	7,849	10,296	1,515	19,722
4/10/2021	183	7,947	8,039	1,494	17,662
4/24/2021 ³	131	6,165	107,294	1,657	115,247
5/8/2021	93	7,737	28,565	1,608	38,002
5/22/2021	179	8,621	7,177	1,824	17,801
6/5/2021	102	7,915	10,770	1,784	20,570
6/19/2021	128	12,347	9,182	2,127	23,784
Total Hours	2,230	148,944	789,566	26,010	966,749
Estimated Cost	\$127,562	\$10,040,880	\$49,583,568	\$1,815,125	\$61,567,134

¹ The average hourly rate is a function of the actual salaries of members who worked and therefore may fluctuate throughout the year.

² Although the overtime dollars funded in a given budget are constant, because the overtime rate will vary depending on the salary of the individual working, the total hours funded may vary throughout the year.

³ PPE 04/24/21 was updated on 5/12/21 to include year to date supplementals from payroll. A supplemental is an overtime expense that was not captured during the worked pay period.

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	Prior Report	Current Report
As of Pay Period Ending:	7/17/2021	8/14/2021
Local OT Budget for FY21:	17,688,921	\$17,688,921
Average Hourly Rate (@1.5x): ¹	\$63.88	\$63.88
Local Hours budgeted for FY21: ²	276,888	276,888
Period to Date Estimated Expenditures: Local	\$11,737,099	\$13,929,431
Period to Date Estimated Expenditures: Non-Local	\$52,883,014	\$53,843,107
Local hours used to date:	174,832	208,349
Local hours remaining:	102,056	68,539
% of Hours Remaining:	37%	25%
% of FY Remaining:	20%	17%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
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6/5/21	102	7,915	10,770	1,784	20,570
6/19/21	128	12,347	9,182	2,127	23,784
7/3/21	156	12,175	9,878	2,609	24,818
7/17/21	261	11,066	7,411	2,754	21,492
7/31/21	308	16,098	5,833	2,623	24,861
8/14/21	132	16,980	3,063	2,858	23,032
Total Hours	3,087	205,262	815,750	36,853	1,060,952
Estimated Cost	\$180,608	\$13,748,823	\$51,326,847	\$2,516,260	\$67,772,538

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	Prior Report	Current Report
As of Pay Period Ending:	8/14/2021	9/11/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921
Average Hourly Rate (@1.5x):	\$63.88	\$63.88
Local Hours budgeted for FY21: ¹	276,888	276,888
Period to Date Estimated Expenditures: Local	\$13,929,431	\$16,460,503
Period to Date Estimated Expenditures: Non-Local	\$53,843,107	\$55,300,069
Local hours used to date:	208,349	247,554
Local hours remaining:	68,539	29,334
% of Hours Remaining:	25%	11%
% of FY Remaining:	17%	5%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/ 7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
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3/13/21	74	7,365	19,993	1,182	28,613
3/27/21	63	7,849	10,296	1,515	19,722
4/10/21	183	7,947	8,039	1,494	17,662
4/24/21 ²	131	6,165	107,294	1,657	115,247
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7/17/21	261	11,066	7,411	2,754	21,492
7/31/21	308	16,098	5,833	2,623	24,861
8/14/21	132	16,980	3,063	2,858	23,032
8/28/2021	168	18,318	8,978	2,908	30,372
9/11/2021	198	20,521	7,003	3,250	30,972
Total Hours	3,453	244,101	831,731	43,011	1,122,296
Estimated Cost	\$202,037	\$16,258,466	\$52,380,375	\$2,919,694	\$71,760,572

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Data

Data on overtime usage is provided below. This includes information by hour and expenditure. Final Fiscal Year 2021 figures reflect year-end financial adjustments. From an operational level, overtime is generally tracked by hours. For example, supervisors and managers do not review and approve an officer's pay rate; they review and approve the number of hours worked.

Non-local hours dedicated to activities and incidents associated with EPSF grew substantially in January due to the armed insurrection at the United States Capitol on January 6, 2021, the Presidential Inauguration, and a continuing potential for extremist violence. In addition, during part of the pay period ending April 24, 2021, the Department was on full deployment to ensure a safe environment for any First Amendment assemblies surrounding the delivery of the verdict in the George Floyd case. While the Department continued to maintain a posture of readiness, the usage of EPSF overtime hours returned to a more normal range. Nevertheless, for the second year in a row, the Department incurred more than one million overtime hours due to the incidents noted above, more than the annual totals for at least the past decade. While the use of overtime is a necessary tool, it is not an ideal solution as it contributes to employee stress, illness, and burnout.

	Prior Report	Current Report
As of Pay Period Ending:	9/11/2021	9/30/2021
Local OT Budget for FY21:	\$17,688,921	\$17,688,921

Average Hourly Rate (@1.5x):	\$63.88	\$60.28
Local Hours budgeted for FY21: ¹	276,888	293,446
Period to Date Estimated Expenditures: Local	\$16,460,503	\$16,479,848
Period to Date Estimated Expenditures: Non-Local	\$55,300,069	\$42,471,990
Local hours used to date:	247,554	273,384
Local hours remaining:	29,334	--
% of Hours Remaining:	11%	0%
% of FY Remaining:	5%	0%

Hours	Local (Court)	Local (Other)	Non-local (EPSF)	Non-local (other)	Total Hours
10/10/20	112	5,436	19,654	837	26,038
10/24/20	144	7,913	16,341	1,335	25,732
11/7/20	106	16,069	55,977	1,403	73,556
11/21/20	134	7,018	54,306	1,180	62,637
12/5/20	102	7,782	10,934	1,716	20,534
12/19/20	113	10,555	27,097	1,572	39,337
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8/28/21	168	18,318	8,978	2,908	30,372
9/11/21	198	20,521	7,003	3,250	30,972
9/25/21	237	18,492	13,875	5,062	37,666
9/30/21	113	6,989	1,594	1,233	9,928
Total Hours	3,802	269,581	847,200	49,305	1,169,889
Estimated Cost	\$229,204	\$16,250,682	\$40,049,852	\$2,422,091	\$58,951,830

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Pursuant to the *Metropolitan Police Department Overtime Spending Accountability Congressional Review Emergency Act of 2022*, effective February 25, 2022 (D.C. Act 24-0325), the Metropolitan Police Department (MPD) is required to publish data on its overtime spending every two pay periods. This report is provided in compliance with the Act.

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	Prior Report	Current Report
As of Pay Period Ending:	12/18/2021	1/15/2022
Local OT Budget for FY22:	\$17,538,921	\$17,538,921
Local Hours budgeted for FY22: ¹	325,388	290,694
Period to Date Estimated Expenditures: Local	\$6,185,580	\$8,062,947
Period to Date Estimated Expenditures: Non-Local	\$3,063,222	\$3,851,499
Local hours used to date:	116,318	151,722
Local hours remaining:	209,070	138,972

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% of Local Hours Remaining:

64%

48%

% of FY Remaining:

77%

71%

Hours	Local (Other)	Local (Court)	Non-local (EPSF)	Non-local (other)	Total Hours
10/9/21	13,106	151	4,052	5,752	23,060
10/23/21	18,222	373	4,930	2,975	26,499
11/6/21	18,491	648	6,637	3,533	29,309
11/20/21	16,807	555	2,551	6,347	26,260
12/4/21	22,177	437	4,874	3,636	31,124
12/18/21	24,800	552	4,386	3,916	33,654
1/1/2022	22,460	95	1,294	2,631	26,480
1/15/2022	12,697	152	8,917	2,019	23,785
Total Hours	148,759	2,963	37,640	30,808	220,169
Estimated Cost	\$7,912,892	\$150,056	\$2,135,153	\$1,716,346	\$11,914,446

Pursuant to section 3004 of the Body-Worn Camera Regulation and Reporting Requirements Act of 2015 (D.C. Law 21-36; D.C. Official Code § 5-116.33, the Metropolitan Police Department (MPD) is required to publish data on its Body-Worn Camera (BWC) program bi-annually. This report is provided in compliance with the Act.

MPD Body-Worn Camera Program

The use of body-worn cameras (BWCs) benefits members of the community and the Department by improving police services, increasing accountability and transparency for individual interactions, and strengthening police-community relations. As of the end of 2020, more than 3,200 BWCs were deployed to full-duty officers and sergeants in public contact positions in all police districts and other specialized units, and lieutenants and captains in patrol.

The BWC program is invaluable in building trust with the community by promoting transparency and accountability. The videos are essential to reassuring communities that MPD is accountable in policing. We are committed to ensuring our presence is supportive of our vibrant communities. The cameras also support training efforts and help improve efficiency in internal investigations as there is documented evidence present to support or refute claims.

The MPD is pleased to be at the forefront of major city police departments using BWCs. Our officers have been eager to use this technology. The willingness of MPD officers to be early adopters of this technology demonstrates their strong commitment to safeguarding and providing the best service to our residents.

Data

Data Responses (July 1, 2020 – December 31, 2020)

- 1. How many hours of BWC recordings were collected? (D.C. Official Code §5-116.33(a)(1))**

There were 211,871 hours of BWC recordings collected during the reporting period.

- 2. How many times did BWCs fail while officers were on shift and what were the reasons for the failures? (D.C. Official Code §5-116.33(a)(2))**

The exact reasons BWCs fail and the timing of the failure cannot always be determined. MPD policy requires that officers conduct a test shot with the BWC at the beginning of their shift to ensure it is functioning. The below chart represents the Body Worn Camera Coordinator's best interpretation after assessing each BWC processed for failure or damage.

To reduce down time due to BWC failures, unassigned BWCs are positioned at all major deployment locations. The Department has also updated the camera model to the Axon Body 3 as of 9/1/2020. The new camera model has a wider field of vision, an extra microphone, and extended battery life.

Reasons for Failure ¹	#
Battery charging Issues	10
General hardware failure	13
Physical damage	5
Total	28

3. How many times were internal investigations opened for failure to turn on BWCs during interactions, and the results of those internal investigations, including any discipline imposed? (D.C. Official Code §5-116.33(a)(3))

Between July 1 and December 31, 2020, 150 internal investigations were opened for failure to turn on BWCs during interactions. The outcomes (as of August 4, 2021), as defined in General Order (GO) 120.23 Serious Misconduct Investigations, of the investigations opened during this reporting period are noted in the table below. Disciplinary procedures for sustained cases are based on GO 120.21 Disciplinary Procedures and Processes. The discipline noted below may be in combination with higher level misconduct or would include assessment of mitigating or aggravating factors.

Outcomes	Discipline	#
Exonerated²		13
Sustained³	<i>No Action/No Discipline⁴</i>	18
	<i>Education-based development⁵</i>	30
	<i>Corrective Action⁶</i>	64
	<i>Job Performance Documentation⁷</i>	3
	<i>Suspended without Pay</i>	2
	<i>Member Separated</i>	1
	<i>Termination</i>	1
Incident Summary (IS) # Cancelled⁸		1
Tracking Only⁹		15
Open Investigation		1
Unfounded¹⁰		1
Grand Total		150

¹ For the purposes of this question, failure includes when an officer is on shift and the body-worn camera does not work, is not activated, or does not record the event because of a specific camera related issue.

² Where a preponderance of the evidence shows that the alleged conduct did occur, but did not violate MPD policies, procedures, or training.

³ Where the person's allegation is supported by a preponderance of the evidence to determine that the incident occurred and the actions of the officer were improper.

⁴ Investigation determined that it is a first offense with no aggravating circumstances or negative consequences to the public or operations of the Department so no discipline is assessed.

⁵ An alternative to discipline offered to sworn members in lieu of corrective action or a recommended suspension of one to ten days. The program focuses on re-training the member.

⁶ Consists of unit-level discipline including a PD750 Dereliction Report, letter of prejudice, or official reprimand.

⁷ Department form (PD-62) that supervisors may use to record observations of subordinate's job-related behaviors.

⁸ Occurs when an internal investigation is initially started but then cancelled; for example, because the incident summary numbers were duplicative.

⁹ Takedowns with no injury or complaint of pain are considered reportable force incidents for which members must complete a Force Incident Report that is reviewed by the Watch Commander. These cases are closed as "tracking only" unless the Watch Commander, Internal Affairs Division, or other official identifies a need for additional investigation.

¹⁰ Where the investigation determined that there are no facts to support the incident complained of actually occurred.

4. How many times were BWC recordings used by MPD in internal affairs investigations? (D.C. Official Code §5-116.33(a)(4))

There were 7,993 BWC video recordings used for internal investigations during this reporting period. Some videos may also be used in investigations addressed under question 5.

5. How many times were BWC recordings used by MPD to investigate complaints made by an individual or group? (D.C. Official Code §5-116.33(a)(5))

There were 1,106 BWC video recordings used by the Office of Police Complaints (OPC) to investigate external complaints during this reporting period. Pursuant to the *Neighborhood Engagement Achieves Results Act of 2016* (D.C. Law 21-125, D.C. Official Code § 5-1104), OPC is now responsible for handling almost all external complaints.

6. How many body-worn cameras were assigned to each police district and police unit for the reporting period? (D.C. Official Code §5-116.33(a)(6))

As of December 31, 2020, 3,275 body-worn cameras were assigned to the following units.

Unit	#
1D	318
2D	313
3D	323
4D	316
5D	340
6D	373
7D	374
District Total	2,357
Criminal Investigations Division	24
Joint Strategic & Tactical Analysis Command Center	69
Metropolitan Police Academy	183
Narcotics and Special Investigations Division	130
Other ¹¹	252
School Safety Division	93
Special Operations Division	173
Strategic Change Division	16
Youth and Family Services Division	44
Non-District Total	918
DEPARTMENT TOTAL (as of 12/31/20)	3,275

7. How many Freedom of Information Act requests did MPD receive for body-worn cameras recordings during the reporting period? What was the outcome of each request, including any reasons for denial? What was the cost to the department for complying with each request, including redaction? (D.C. Official Code §5-116.33(a)(7))

Between July 1 and December 31, 2020, MPD received 109 FOIA requests. The outcomes of each request are noted in the table below.

¹¹ Includes but not limited to members in the Corporate Support Bureau and members in administrative roles.

Disposition	#
Closed (reflect from prior year)	103
Granted in full ¹²	0
Granted in part ¹³	38
Denied in full ¹⁴	28
No responsive video found ¹⁵	15
Duplicate request ¹⁶	2
Referred to another agency ¹⁷	1
Fee related ¹⁸	0
Improper FOIA request ¹⁹	7
Non agency record ²⁰	0
Withdrawn ²¹	12
Open (12/31/20)	6
Total	109

Between, July 1 and December 31, 2020, the total cost of outsourcing BWC redactions associated with all FOIA requests was \$106,752.

8. How many recordings were assigned to each body-worn camera recording category? (D.C. Official Code § 5-116.33(a)(8))

The number of recordings represents the number of times a BWC video has been categorized between July 1 and December 31, 2020. Each video is required to be tagged with the most serious offense but may carry multiple categories. The event type category represents MPD

¹² There were no redactions made to the requested video footage.

¹³ Some redactions were made to the requested video footage.

¹⁴ The footage pertained to ongoing investigations, juvenile records, sexual assault, domestic violence or the video was from inside a personal residence.

¹⁵ Videos were purged in accordance with the Department's retention schedule.

¹⁶ The requestor made an identical request under a different FOIA reference number that is already in process.

¹⁷ Sometimes requests are referred to other agencies because the footage pertains to access to information under their purview.

¹⁸ The requestor did not respond to the Department's request to pay.

¹⁹ The requestor did not provide all of the information needed to fulfill the request.

²⁰ Refers to a request for a record not maintained by MPD.

²¹ The Department's FOIA office may have requested additional information from the requester to which the requester did not respond and/or the requester decided they are no longer interested in receiving the video and advise the FOIA office of such.

member interactions with the community. Administrative tracking assists with identifying and categorizing specific tasks related to police events.

Category	# of Recordings
Event Type	
Incident, No Arrest	468,338
All Other Misdemeanors	91,735
All Other Felonies	64,089
Contact / Stop	35,107
Traffic Stop	23,713
First Amendment Assembly	10,101
Search or Arrest Warrant	6,521
Murder / Manslaughter	3,429
Death Report / Suicide	1,633
Warrantless Search	1,045
All Other Sexual Offenses	883
First and Second Degree Sexual Assault	481
Found Shell Casings	353
Forcible Entry	260
Crime Involving a Public Official Misdemeanor	156
Consent Search	114
Crime Involving a Public Official Felony	62
Administrative Tracking	
Vehicle Inspection	75,171
Video Testing	54,775
Pending Warrant/Papered Case/Ongoing Criminal	38,308
Court Liaison Division	18,850
Internal Investigations	7,993
Internal Affairs Division	1,915
Civil Litigation	1,267
Freedom of Information Act	1,149
Office of Police Complaints	1,106
Youth & Family Services Division	984
Pending/Supervisory Review	105
Citizen Viewing	82
Recruit Training	22
Training	10
Redaction	5

Reasons for Failure ¹	#
Battery charging Issues	10
General hardware failure	13
Physical damage	5
Total	28

3. How many times were internal investigations opened for failure to turn on BWCs during interactions, and the results of those internal investigations, including any discipline imposed? (D.C. Official Code §5-116.33(a)(3))

Between July 1 and December 31, 2020, 150 internal investigations were opened for failure to turn on BWCs during interactions. The outcomes (as of August 4, 2021), as defined in General Order (GO) 120.23 Serious Misconduct Investigations, of the investigations opened during this reporting period are noted in the table below. Disciplinary procedures for sustained cases are based on GO 120.21 Disciplinary Procedures and Processes. The discipline noted below may be in combination with higher level misconduct or would include assessment of mitigating or aggravating factors.

Outcomes	Discipline	#
Exonerated²		13
Sustained³	<i>No Action/No Discipline⁴</i>	18
	<i>Education-based development⁵</i>	30
	<i>Corrective Action⁶</i>	64
	<i>Job Performance Documentation⁷</i>	3
	<i>Suspended without Pay</i>	2
	<i>Member Separated</i>	1
	<i>Termination</i>	1
Incident Summary (IS) # Cancelled⁸		1
Tracking Only⁹		15
Open Investigation		1
Unfounded¹⁰		1
Grand Total		150

¹ For the purposes of this question, failure includes when an officer is on shift and the body-worn camera does not work, is not activated, or does not record the event because of a specific camera related issue.

² Where a preponderance of the evidence shows that the alleged conduct did occur, but did not violate MPD policies, procedures, or training.

³ Where the person's allegation is supported by a preponderance of the evidence to determine that the incident occurred and the actions of the officer were improper.

⁴ Investigation determined that it is a first offense with no aggravating circumstances or negative consequences to the public or operations of the Department so no discipline is assessed.

⁵ An alternative to discipline offered to sworn members in lieu of corrective action or a recommended suspension of one to ten days. The program focuses on re-training the member.

⁶ Consists of unit-level discipline including a PD750 Dereliction Report, letter of prejudice, or official reprimand.

⁷ Department form (PD-62) that supervisors may use to record observations of subordinate's job-related behaviors.

⁸ Occurs when an internal investigation is initially started but then cancelled; for example, because the incident summary numbers were duplicative.

⁹ Takedowns with no injury or complaint of pain are considered reportable force incidents for which members must complete a Force Incident Report that is reviewed by the Watch Commander. These cases are closed as "tracking only" unless the Watch Commander, Internal Affairs Division, or other official identifies a need for additional investigation.

¹⁰ Where the investigation determined that there are no facts to support the incident complained of actually occurred.

4. How many times were BWC recordings used by MPD in internal affairs investigations? (D.C. Official Code §5-116.33(a)(4))

There were 7,993 BWC video recordings used for internal investigations during this reporting period. Some videos may also be used in investigations addressed under question 5.

5. How many times were BWC recordings used by MPD to investigate complaints made by an individual or group? (D.C. Official Code §5-116.33(a)(5))

There were 1,106 BWC video recordings used by the Office of Police Complaints (OPC) to investigate external complaints during this reporting period. Pursuant to the *Neighborhood Engagement Achieves Results Act of 2016* (D.C. Law 21-125, D.C. Official Code § 5-1104), OPC is now responsible for handling almost all external complaints.

6. How many body-worn cameras were assigned to each police district and police unit for the reporting period? (D.C. Official Code §5-116.33(a)(6))

As of December 31, 2020, 3,275 body-worn cameras were assigned to the following units.

Unit	#
1D	318
2D	313
3D	323
4D	316
5D	340
6D	373
7D	374
District Total	2,357
Criminal Investigations Division	24
Joint Strategic & Tactical Analysis Command Center	69
Metropolitan Police Academy	183
Narcotics and Special Investigations Division	130
Other ¹¹	252
School Safety Division	93
Special Operations Division	173
Strategic Change Division	16
Youth and Family Services Division	44
Non-District Total	918
DEPARTMENT TOTAL (as of 12/31/20)	3,275

7. How many Freedom of Information Act requests did MPD receive for body-worn cameras recordings during the reporting period? What was the outcome of each request, including any reasons for denial? What was the cost to the department for complying with each request, including redaction? (D.C. Official Code §5-116.33(a)(7))

Between July 1 and December 31, 2020, MPD received 109 FOIA requests. The outcomes of each request are noted in the table below.

¹¹ Includes but not limited to members in the Corporate Support Bureau and members in administrative roles.

Disposition	#
Closed (reflect from prior year)	103
Granted in full ¹²	0
Granted in part ¹³	38
Denied in full ¹⁴	28
No responsive video found ¹⁵	15
Duplicate request ¹⁶	2
Referred to another agency ¹⁷	1
Fee related ¹⁸	0
Improper FOIA request ¹⁹	7
Non agency record ²⁰	0
Withdrawn ²¹	12
Open (12/31/20)	6
Total	109

Between, July 1 and December 31, 2020, the total cost of outsourcing BWC redactions associated with all FOIA requests was \$106,752.

8. How many recordings were assigned to each body-worn camera recording category? (D.C. Official Code § 5-116.33(a)(8))

The number of recordings represents the number of times a BWC video has been categorized between July 1 and December 31, 2020. Each video is required to be tagged with the most serious offense but may carry multiple categories. The event type category represents MPD

¹² There were no redactions made to the requested video footage.

¹³ Some redactions were made to the requested video footage.

¹⁴ The footage pertained to ongoing investigations, juvenile records, sexual assault, domestic violence or the video was from inside a personal residence.

¹⁵ Videos were purged in accordance with the Department's retention schedule.

¹⁶ The requestor made an identical request under a different FOIA reference number that is already in process.

¹⁷ Sometimes requests are referred to other agencies because the footage pertains to access to information under their purview.

¹⁸ The requestor did not respond to the Department's request to pay.

¹⁹ The requestor did not provide all of the information needed to fulfill the request.

²⁰ Refers to a request for a record not maintained by MPD.

²¹ The Department's FOIA office may have requested additional information from the requester to which the requester did not respond and/or the requester decided they are no longer interested in receiving the video and advise the FOIA office of such.

member interactions with the community. Administrative tracking assists with identifying and categorizing specific tasks related to police events.

Category	# of Recordings
Event Type	
Incident, No Arrest	468,338
All Other Misdemeanors	91,735
All Other Felonies	64,089
Contact / Stop	35,107
Traffic Stop	23,713
First Amendment Assembly	10,101
Search or Arrest Warrant	6,521
Murder / Manslaughter	3,429
Death Report / Suicide	1,633
Warrantless Search	1,045
All Other Sexual Offenses	883
First and Second Degree Sexual Assault	481
Found Shell Casings	353
Forcible Entry	260
Crime Involving a Public Official Misdemeanor	156
Consent Search	114
Crime Involving a Public Official Felony	62
Administrative Tracking	
Vehicle Inspection	75,171
Video Testing	54,775
Pending Warrant/Papered Case/Ongoing Criminal	38,308
Court Liaison Division	18,850
Internal Investigations	7,993
Internal Affairs Division	1,915
Civil Litigation	1,267
Freedom of Information Act	1,149
Office of Police Complaints	1,106
Youth & Family Services Division	984
Pending/Supervisory Review	105
Citizen Viewing	82
Recruit Training	22
Training	10
Redaction	5

2 of 3



Metropolitan Police
Department
Spring 2022 Performance
Hearing Letter Attachments

03/22/21

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Pursuant to section 3004 of the Body-Worn Camera Regulation and Reporting Requirements Act of 2015 (D.C. Law 21-36; D.C. Official Code § 5-116.33, the Metropolitan Police Department (MPD) is required to publish data on its Body-Worn Camera (BWC) program biannually. This report is provided in compliance with the Act.

MPD Body-Worn Camera Program

The use of body-worn cameras (BWCs) benefits members of the community and the Department by improving police services, increasing accountability and transparency for individual interactions, and strengthening police-community relations. As of June 30, 2021, more than 3,100 BWCs were deployed to sworn members in public contact positions with the rank of captain and below.

The BWC program is invaluable in building trust with the community by promoting transparency and accountability. The videos are essential to reassuring communities that MPD is accountable in policing. We are committed to ensuring our presence is supportive of our vibrant communities. The cameras also support training efforts and help improve efficiency in internal investigations as there is documented evidence present to support or refute claims.

The MPD is pleased to be at the forefront of major city police departments using BWCs. Our officers have been eager to use this technology. The willingness of MPD officers to be early adopters of this technology demonstrates their strong commitment to safeguarding and providing the best service to our residents.

Data

Data Responses (January 1, 2021 – June 30, 2021)

- 1. How many hours of BWC recordings were collected?** (D.C. Official Code §5-116.33(a)(1))

There were 191,435 hours of BWC recordings collected during the reporting period.

- 2. How many times did BWCs fail while officers were on shift and what were the reasons for the failures?** (D.C. Official Code §5-116.33(a)(2))

The exact reasons BWCs fail and the timing of the failure cannot always be determined. MPD policy requires that officers conduct a test shot with the BWC at the beginning of their shift to ensure it is functioning. The below chart represents the Body Worn Camera Coordinator's best interpretation after assessing each BWC processed for failure or damage.

To reduce down time due to BWC failures, unassigned BWCs are positioned at all major deployment locations so that officers may more quickly replace any malfunctioning device. The Department has also updated the camera model to the Axon Body 3 as of September 1, 2020. The new camera model has a wider field of vision, an extra microphone, and extended battery life. In the first half of 2021, there were 59 failures out of 781,313 videos recorded in the period.

Reasons for Failure ¹	#
Battery charging Issues	26
General hardware failure	29
Physical damage	14
Total	59

3. How many times were internal investigations opened for failure to turn on BWCs during interactions? (D.C. Official Code §5-116.33(a)(3))

Between January 1 and June 30, 2021, MPD opened 123 internal investigations for failure to turn on BWCs during interactions. The outcomes (as of November 30th) as defined in General Order (GO) 120.23 Serious Misconduct Investigations, of the investigations opened during this reporting period are noted in the table below. Disciplinary procedures for sustained cases are based on GO 120.21 Disciplinary Procedures and Processes. The discipline noted below may be in combination with higher level misconduct or would include assessment of mitigating or aggravating factors.

Outcomes	Discipline	#
Exonerated²		5
Sustained³	<i>No Action/No Discipline⁴</i>	30
	<i>Education-based development⁵</i>	33
	<i>Corrective Action⁶</i>	43
	<i>Job Performance Documentation⁷</i>	4
	<i>Member Separated⁸</i>	3
	<i>Suspended without Pay (SWOP)</i>	1
	<i>Termination⁹</i>	0
IS # Cancelled¹⁰		0
Tracking Only¹¹		4

¹ For the purposes of this question, failure accounts for when an officer is on shift and the body-worn camera does not work, is not activated, or does not record the event because of a specific camera related issue.

² Where a preponderance of the evidence shows that the alleged conduct did occur, but did not violate MPD policies, procedures, or training.

³ Where the person's allegation is supported by a preponderance of the evidence to determine that the incident occurred and the actions of the officer were improper.

⁴ Investigation determined that it is a first offense with no aggravating circumstances or negative consequences to the public or the Department so no discipline is assessed. Education-based development, however, may be assessed.

⁵ An alternative to discipline offered to sworn members in lieu of corrective action or a recommended suspension of one to ten days. The program focuses on re-training the member.

⁶ Consists of unit-level discipline including a PD750 Dereliction Report, letter of prejudice, or official reprimand.

⁷ Department form (PD-62) that supervisors may use to record observations of subordinate's job-related behaviors.

⁸ The member left the Department prior to the imposition of discipline or prior to the investigation being completed.

⁹ The member was fired for the conduct.

¹⁰ Occurs when an internal investigation is initially started but then cancelled; for example, because the incident summary numbers were duplicative.

¹¹ Takedowns with no injury or complaint of pain are considered reportable force incidents for which members must complete a Force Incident Report that is reviewed by the Watch Commander. These cases are closed as "tracking only" unless the Watch Commander, Internal Affairs Division, or other official identifies a need for additional investigation.

Outcomes	Discipline	#
Open Investigation		0
Unfounded ¹²		0
Grand Total		123

4. How many times were BWC recordings used by MPD in internal affairs investigations? (D.C. Official Code §5-116.33(a)(4))

There were 8,388 BWC video recordings used for internal investigations during this reporting period. Some videos may also be used in investigations addressed under question 5.

5. How many times were BWC recordings used by MPD to investigate complaints made by an individual or group? (D.C. Official Code §5-116.33(a)(5))

There were 1,206 BWC video recordings used by the Office of Police Complaints (OPC) to investigate external complaints during this reporting period. Pursuant to the *Neighborhood Engagement Achieves Results Act of 2016* (D.C. Law 21-125, D.C. Official Code § 5-1104), OPC is now responsible for handling almost all external complaints.

6. How many body-worn cameras were assigned to each police district and police unit for the reporting period? (D.C. Official Code §5-116.33(a)(6))

As of June 30, 2021, there were 3,140 body-worn cameras assigned to the following units.

Unit	#
1D	306
2D	292
3D	312
4D	308
5D	328
6D	355
7D	364
District Total	2,265
Criminal Investigations Division	54
Joint Strategic & Tactical Analysis Command Center	73
Metropolitan Police Academy	79
Narcotics and Special Investigations Division	116
Other ¹³	220
School Safety Division	83
Special Operations Division	181
Strategic Change Division	16
Youth and Family Services Division	53
Non-District Total	875
DEPARTMENT TOTAL (as of 6/30/21)	3,140

¹² Where the investigation determined that there are no facts to support the incident complained of actually occurred.

¹³ Includes members in non-operational roles who may be deployed to operations.

7. How many Freedom of Information Act requests did MPD receive for body-worn cameras recordings during the reporting period? What was the outcome of each request, including any reasons for denial? What was the cost to the department for complying with each request, including redaction? (D.C. Official Code §5-116.33(a)(7))

Between January 1 and June 30, 2021, MPD received 310 FOIA requests. The outcomes of each request are noted in the table below.

Disposition	#
Closed (reflect from prior year)	271
Granted in full ¹⁴	0
Granted in part ¹⁵	126
Denied in full ¹⁶	71
No responsive video found ¹⁷	30
Duplicate request ¹⁸	7
Referred to another agency ¹⁹	1
Fee related ²⁰	1
Improper FOIA request ²¹	8
Records not Reasonably Described	2
Withdrawn ²²	25
Open (6/30/21)	39
Total	310

¹⁴ There were no redactions made to the requested video footage.

¹⁵ Some redactions were made to the requested video footage.

¹⁶ The footage pertained to ongoing investigations, juvenile records, sexual assault, domestic violence or the video was from inside a personal residence.

¹⁷ Videos were purged in accordance with the Department's retention schedule.

¹⁸ The requestor made an identical request under a different FOIA reference number that is already in process.

¹⁹ Sometimes requests are referred to other agencies because the footage pertains to access to information under their purview.

²⁰ The requestor did not respond to the Department's request to pay.

²¹ The requestor did not provide all of the information needed to fulfill the request.

²² The Department's FOIA office may have requested additional information from the requester to which the requester did not respond and/or the requester decided they are no longer interested in receiving the video and advise the FOIA office of such.

Between, January 1 and June 30, 2021, the total cost of outsourcing BWC redactions associated with FOIA requests was \$134,472. MPD only calculates the cost of redacting the BWC footage by the vendor. Staff costs for processing and responding to FOIA requests for BWC footage are not tracked separately from the costs of processing and responding to FOIA requests for other MPD records, e.g. police reports, as all of the MPD FOIA Specialists assigned to process and respond to FOIA requests for BWC footage also process FOIA requests for other MPD records.

8. How many recordings were assigned to each body-worn camera recording category?
(D.C. Official Code § 5-116.33(a)(8))

The number of recordings represents the number of times a BWC video has been categorized between January 1 and June 30, 2021. Each video is required to be tagged with the most serious offense but may carry multiple categories. The event type category represents MPD member interactions with the community. Administrative tracking assists with identifying and categorizing specific tasks related to police events.

Category	# of Recordings
Event Type	
Incident, No Arrest	447,763
All Other Misdemeanors	104,195
All Other Felonies	85,339
Contact / Stop	28,720
Traffic Stop	24,257
Murder / Manslaughter	13,319
Search or Arrest Warrant	7,542
First Amendment Assembly	6,420
Death Report / Suicide	2,842
All Other Sexual Offenses (not including 1 st or 2 nd Degree Sexual Assault)	2,717
Warrantless Search	719
First and Second Degree Sexual Assault	658
Found Shell Casings	306
Forcible Entry	291
Crime Involving a Public Official Misdemeanor ²³	194
Consent Search	82
Crime Involving a Public Official Felony ²⁴	63
Administrative Tracking	
Vehicle Inspection	75,942
Video Testing	50,054
Pending Warrant/Papered Case/Ongoing Criminal	42,300

²³ This category does not indicate how the public official is involved, such as a witness, victim, or suspect.

²⁴ This category does not indicate how the public official is involved, such as a witness, victim, or suspect.

Category	# of Recordings
Court Liaison Division	21,290
Civil Litigation	16,233
Internal Investigations	9,708
Internal Affairs Division	1,858
Office of Police Complaints	1,359
Youth & Family Services Division	1,143
Freedom of Information Act	704
Redaction	359
Citizen Viewing	51
Pending/Supervisory Review	32
Training	20
Recruit Training	19



Police Investigations Concerning First Amendment Activities Calendar Year 2020

Policy

It is the policy of the Metropolitan Police Department (MPD) that investigations involving unlawful activity conform to the guarantees of the Constitution and that care is exercised in the conduct of those investigations so as to protect constitutional rights. MPD does not conduct investigations on activities protected by the First Amendment. The Department's members may not investigate, prosecute, disrupt, interfere with, harass, or discriminate against any person engaged in First Amendment activity for the purpose of punishing, retaliating, preventing, or hindering the person from exercising his or her First Amendment rights.

MPD investigates only those matters supported by a legitimate law enforcement purpose. To prevent criminal activity conducted under the guise of First Amendment activities and criminal acts of civil disobedience threatening public safety or the security of the city, MPD must, at times, initiate investigations in advance of unlawful conduct. Such investigations occur if there is reasonable suspicion to believe that persons, groups, or organizations are planning or engaged in criminal activity and the First Amendment activities are relevant to the criminal investigation.

The Department is compliant with section 208(a) of the *Police Investigations Concerning First Amendment Activities Act of 2004*, effective April 13, 2005 (D.C. Law 15-352, D.C. Official Code §§ 5-333.01 *et seq.*), governing investigations and preliminary inquiries involving First Amendment activities. MPD practices the appropriate maintenance, dissemination, and purging of records, files, and information from such investigations and preliminary inquiries. The Department is committed to fair, unbiased, and constitutional policing.

In Brief

The following information is provided in compliance with the *Police Investigations Concerning First Amendment Activities Act of 2004*.

Reporting Requirements	2020
The number of investigations authorized	0
The number of authorizations for investigation sought but denied	0
The number of requests from outside agencies	0
The number of arrests, prosecutions, or other law enforcement actions taken as a result of such investigations	0
Any violations of the regulations issued pursuant to this subchapter, and the actions taken as a result of the violations, including whether any officer was disciplined	0

Evaluation

During calendar year 2020, no First Amendment investigations were authorized nor were there any instances where investigative authority was sought but denied. The MPD will continue its policy that investigations involving any criminal activity conform to the guarantees of the Constitution and that care is exercised in the conduct of those investigations so as to protect constitutional rights.

Executive Summary

The Metropolitan Police Department (MPD) submits its report on disciplinary actions, grievances, and Equal Employment Opportunity (EEO) investigations for calendar years 2016 through 2020. In order to earn community trust and have an agency at which employees want to work, it is critical that investigations be thorough and fair. Because this is so essential to the success of the Department and the safety of the city, Chief of Police Robert J. Contee III has commissioned a national organization to conduct an organizational health assessment to review MPD's policies and practices related to diversity, inclusion, and equity in multiple areas, including race, gender, and sexual orientation, in functional domains such as recruiting and training, supervision, promotional processes, EEO processes, and internal investigations. The report is expected to be completed in the summer of 2022.

The attached Report on Disciplinary Actions includes sustained misconduct investigations referred to MPD's Disciplinary Review Division that resulted in adverse action in 2016 through 2020. Adverse actions include any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period. For sworn members, 57 percent of adverse actions resulted in a suspension of 10 days or fewer, 30 percent resulted in suspension between 11 and 30 Days, and 4 percent resulted in termination.

The Grievance Report includes Step 1 grievances, those filed with the member's commanding officer, and Step 2 grievances, those filed directly with the Chief of Police and reported to the MPD's Labor Relations Branch, in calendar years 2016 through 2020. The grievance process covers individual, group (five or more similarly situated employees), and class (all members of the bargaining unit) grievances. At the informal grievance step, the employee seeks to resolve the issue with a management representative at the lowest level capable of resolving the grievance. If that is unsuccessful, the employee may file a written Step 1 Grievance with his or her commanding officer. If the parties are not able to resolve the matter, the employee may file a written Step 2 grievance with the Chief of Police. If the grievance is denied, the union may elect to pursue the matter to arbitration. This list does not include informal grievances which are settled or otherwise resolved in frequent meetings between union and MPD leadership. The joint commitment to these regular, on-going meetings has been helpful in resolving longstanding disputes and improving union-management relations.

The Equal Employment Opportunity (EEO) Complaint Report includes EEO allegations investigated by the MPD's Equal Employment Opportunity Investigations Division in calendar years 2016 through 2020 which are found to have an EEO nexus and referred for internal investigation for misconduct. Outlined in the report are the bases or reason for the alleged discrimination based on protected category, as defined by the District of Columbia Human Rights Act.

Internal complaints of sexual harassment, sexual misconduct (non-criminal), or discrimination are the most frequent of the EEO allegations. These complaints are handled in accordance with the Mayor's Order 2017-313, the Office of Human Rights (OHR) guidelines, General Order 201.09 Equal Employment Opportunity, and General Order 120.25 Processing Complaints Against Metropolitan Police Department Members. The number of allegations increased after the District Government began proactive training of all employees in sexual harassment awareness in December 2017.

GENERAL ORDER



Subject
Disciplinary Procedures and Processes

Topic	Series	Number
PER	120	21

Effective Date
April 13, 2006

Replaces:
General Order 1202.1 (Disciplinary Procedures and Processes) Effective Date November 10, 1983

DISTRICT OF COLUMBIA

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I. BACKGROUND

The purpose of this order is to establish policies, rules and procedures for handling discipline relating to the alleged misconduct of sworn members in a manner that is consistent with the mission of the Department, applicable labor agreements, and District of Columbia law concerning disciplinary appeals. Any provision for the review of corrective and adverse actions negotiated between the Department and the labor organization shall take precedence over the provisions of the D.C. Comprehensive Merit Personnel Act for members in the collective bargaining unit, to the extent that there is a difference. This order does not apply to the disciplinary process relating to civilian members.

II. POLICY

The policy of the Metropolitan Police Department is that members shall be subject to disciplinary action for cause. The Department recognizes the distinction between those misconduct matters that warrant a serious disciplinary response at the Department level, and those types of misconduct that may be handled effectively at the assigned element, and that permit non-disciplinary action or performance improvement action.

Discipline shall be prompt, consistent, fair, and equitable, and the Department shall utilize progressive discipline as appropriate. Members shall have the opportunity to present a response, or a defense, and to appeal disciplinary actions. (CALEA 26.1.1)

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III. DEFINITIONS

When used in this directive, the following terms shall have the meanings designated:

1. Adverse Action – Any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period.
2. Cause – (see D.C. Personnel Regulations, Section 1603 [Final Rulemaking, pursuant to D.C. Official Code § 1-616.5, published in the D.C. Register on Sept. 10, 1999])
 - a. A conviction (including a plea of *nolo contendere*) of a felony;
 - b. A conviction (including a plea of *nolo contendere*) of any crime (regardless of punishment). No relationship need be established between the crime, and the member's position in the case of sworn members of the Department;
 - c. Any act or omission, whether occurring on or off duty, which constitutes a criminal offense, whether or not such act or omission results in a conviction;
 - d. Any credible evidence of use of an illegal drug or unauthorized use or abuse of prescription drugs, including without limitation, the results of any drug test;
 - e. Any knowing or negligent material misrepresentation on an employment application or other document given to a government agency;
 - f. Any on-duty or employment-related act or omission that the member knew, or should reasonably have known, is a violation of law;
 - g. Any on-duty or employment-related act or omission that interferes with the efficiency, or integrity, of government operations;
 - h. Any other on-duty or employment-related reason for corrective or adverse action that is not arbitrary and capricious.

The definition of cause includes, without limitation:

- i. Unauthorized Absence – The absence from duty without authorized leave;

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- j. Negligence – Performing a job duty or responsibility in a manner that demonstrates that the member is not using due care or prudence in carrying out job responsibilities. A member engages in negligent conduct if the conduct falls below the standards established by the element, and can include such actions as inadvertence, thoughtlessness and inattention;
 - k. Incompetence – The lack of ability, legal qualification, or fitness to discharge a required duty;
 - l. Insubordination – The failure to obey directives or orders issued from a supervisory official, or showing disrespect to a supervisory official;
 - m. Misfeasance – The improper performance of a duty or responsibility that is within the scope of duties of the member and duties that the member is lawfully able to perform;
 - n. Malfeasance – The performance of a duty or act that the member is not authorized to perform, and is not in the scope of duties or responsibilities of the member; or
 - o. Unreasonable failure to assist a fellow government employee in performing his or her official duties; or
 - p. Unreasonable failure to give assistance to a member of the public seeking services, or information from the government.
- 3. Collective Bargaining Agreement (CBA) – The agreement entered into between the Metropolitan Police Department and the Fraternal Order of Police/Metropolitan Police Department Labor Committee.
 - 4. Commander or Commanding Officer – In this directive, includes civilian directors and supervisors when supervising sworn personnel.
 - 5. Commander's Resolution Conference – A face-to-face meeting between the Commanding Officer, or the Director, Disciplinary Review Division (DDRD), and the subject member in cases where the proposed penalty does not exceed a fine or suspension of ten (10) days.
 - 6. Conviction – Includes conviction of a member in any court of competent jurisdiction of any criminal or quasi-criminal offense, or any offense in which the member either pleads guilty, receives a verdict of guilty, or a conviction following a plea of *nolo contendere*.
 - 7. Corrective Action – A PD Form 750 (Dereliction Report), a letter of prejudice, or an official reprimand.

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8. Disciplinary Action – A Corrective Action or Adverse Action taken against a member.
9. Hearing Tribunal – In this directive, the term “tribunal” includes Trial Boards as defined in D.C. Official Code § 5-133.06 (Trial Boards), Adverse Action Panels, and Department Hearing Panels as contemplated by the FOP/MPD Collective Bargaining Agreement.
10. Letter of Prejudice – A written notice to a member outlining specific misconduct and warning of future disciplinary action, considered as corrective action.
11. Officials – Sworn members the rank of sergeant or above, and civilian equivalents who supervise sworn and/or civilian members.
12. Official Reprimand – A Commanding Officer’s formal written censure for specific misconduct.
13. PD Form 750 (Dereliction Report) – A written notice used to cite members for misconduct as determined by their Commanding Officers.
14. Rehabilitation – The ability of a member to recover from the misconduct to perform all of the essential functions of the job of police officer.
15. Suspension – A temporary cessation of pay and police authority, with or without a definite date of restoration.
16. Termination or Removal – Dismissal from the Metropolitan Police Department for cause in accordance with due process.

IV. RULES

- A. The Chief of Police is the designated final authority with respect to discipline. Such authority may be delegated.
- B. The Chief of Police shall review and decide all appeals of disciplinary actions. The decision of the Chief of Police, or his/her designee, on appeals of Corrective Actions shall be the final administrative review of these actions.
- C. All disciplinary actions are subject to the provisions of GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004), which sets forth the internal timelines governing the handling and commencement of Corrective Action or Adverse Action against sworn or civilian members of the Department in order to comply with the 90-day requirement as set forth in D.C. Official Code § 5-1031.

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V. REGULATIONS

- A. Members shall immediately notify supervisors upon observing, or becoming aware of, an alleged violation of Department policies, laws, rules, regulations, or directives. Supervisors shall immediately initiate a preliminary investigation by assigning a member not directly involved, obtain Incident Summary (IS) numbers when appropriate, and thereafter shall perform the duties, and assume the obligations, of their rank or grade as related to the investigation. (CALEA 26.1.5)
- B. All Officers (including supervisors and managers who learn of evidence of possible misconduct through their review of an Officer's work) shall notify the Office of Professional Responsibility (OPR) within one hour of any conduct by other Officers that reasonably appears to constitute any of the following:
1. An excessive use of force, or improper threat of force;
 2. A false arrest, or filing of false charges;
 3. An unlawful search or seizure;
 4. Unlawful discrimination;
 5. An intentional failure to complete use of force reports required by MPD policies, and in accordance with procedures;
 6. An act of retaliation for complying with any MPD policy and procedures;
 7. An intentional provision of false information in an MPD or Office of Police Complaints (OPC) investigation, or in any official report, log, or electronic transmittal of information.
- C. Members shall cooperate fully with any member of the Department conducting misconduct investigations.
- D. The Assistant Chief, OPR, in coordination with the Assistant Chief, Office of Human Services (OHS), shall investigate and propose discipline as appropriate. The Chief of Police is the final decision maker on all discipline, and may modify a penalty in his sole discretion.
- E. The procedures for Adverse Action do not apply to allegations of unsatisfactory performance or misconduct on the part of probationary members. Allegations involving probationary members shall be handled in accordance with the applicable provisions in General Order 201.7 (Review Boards).

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- F. Sustained allegations of misconduct against at-will members that may result in suspension or termination of the member's contract shall be forwarded to the Chief of Police for determination.
- G. Except where a less restrictive standard is provided by statute, or other provision of law, members not covered by collective bargaining, to include Senior Police Officers, may only receive Corrective Action or Adverse Action for cause, and shall be subject to the same procedures and penalties prescribed in this directive so far as is applicable, or as determined by the Chief of Police.
- H. Allegations of unsatisfactory performance or misconduct involving probationary members shall be handled in accordance with General Order 201.7 (Review Boards).
- I. All disciplinary actions shall be tracked and recorded by OPR.
- J. All copies of signed and served notices involving corrective action that does not require IS numbers shall be sent to OPR. (CALEA 35.1.15 and 26.1.8)
- K. Non-disciplinary action or performance improvement action shall be conducted in accordance with GO-PER-201.20 (Performance Management System [PMS] for Sworn Members in the Rank/Position of Civil Service Sergeant, Investigative Personnel, and Officer).
- L. Every member of the Department shall familiarize himself/herself with all policies, laws, rules, regulations, and directives governing the Department before the completion of recruit training, and shall maintain familiarity, throughout their employment, with all updates and revisions as they are disseminated.
- M. All investigative reports received from the OPC recommending disciplinary action shall be processed in accordance with General Order 1202.5 (Citizen Complaints), and this order.
- N. Civilian directors and supervisors shall have the same disciplinary authority as equivalent Commanders and sworn officials when supervising sworn personnel. (CALEA 11.3.1)
- O. The provisions in this order are not applicable to members of the Reserve Corps, or to civilian members of the Department.

VI. PROCEDURAL GUIDELINES

- A. General
 - 1. The Table of Offenses and Penalties (Attachment A) is provided as a guide for the administration of consistent disciplinary measures.

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2. The Department shall thoroughly and objectively investigate all allegations of misconduct.
3. Disciplinary action shall be taken in a manner, and at a level, appropriate with the member's past record, and the seriousness of the offense.
4. Appropriate consideration may be given to aggravating or mitigating circumstances that, when weighed, would require discipline at a different level.
5. Determination of misconduct charges shall be based upon a preponderance of the evidence.
6. Members who are being investigated for misconduct charges shall be provided with the charges and specifications that pertain to their case at the time of their interview. This does not preclude the possibility that additional charges and specifications may be discovered and added during the course of the investigation.
7. Subject to compliance with applicable terms and conditions of the existing CBA, the MPD shall employ Corrective Action, or Adverse Action, in response to misconduct by members of the Department.

B. Corrective Action

1. Corrective Action is unit-level discipline.
2. Commanding Officers/Directors may issue corrective action as described in Section VI.(C-E) of this directive. In general, progressive discipline for a corrective action ranges from the administration of a PD Form 750, to a Letter of Prejudice, to an Official Reprimand (Attachments B and C to this General Order provide templates for the Letters of Prejudice and Official Reprimand). (CALEA 26.1.5)
3. When an Official Reprimand is under consideration, the Commanding Officer/Director must interview the offending member, and consider his/her comments for mitigation.
4. After reviewing the investigative summary, Commanding Officers/Directors (upon consideration and articulation of appropriate mitigating or aggravating factors) shall decide the appropriate level of action, and issue such action over their signatures.
5. An employee covered by the CBA, against whom corrective action is taken, has the right to appeal the action to the Chief of Police as provided in the CBA. The decision of the Chief of Police will not be subject to further appeal, or arbitration. (CALEA 26.1.6)

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6. Commanders and Directors shall forward to the DDRD copies of all corrective actions (Official Reprimands, Letters of Prejudice, or PD Form 750s) at the time any such corrective action is issued.
7. Records of Corrective Actions shall be sent to OPR and retained in the cited member's element personnel folder for a period of three (3) years after issuance. Upon application by the member, the records may be ordered removed by the member's Commanding Officer/Director, Assistant Chief, or the Chief of Police. (CALEA 26.1.8)

C. PD Form 750 (Dereliction Report)

1. The PD Form 750 is used as a record of derelict performance in matters that have not reached a serious level of concern or impact, but which need to be brought to the attention of the member so that conduct can be modified to avoid future problems.
2. The PD Form 750 shall:
 - a. Describe the specific violation(s);
 - b. Identify measures needed to correct deficiencies; and
 - c. Include a statement that such action may be:
 - (1) Considered in performance evaluations; and
 - (2) Considered in deciding greater degrees of disciplinary action.
3. Unless otherwise directed by the Chief of Police, some appropriate uses of the PD Form 750 may include, but are not limited to, the first instances of the following:
 - a. Lateness appearing for an assignment;
 - b. Failure to appear for an assignment;
 - c. Court-related derelictions;
 - d. Minor crash-related derelictions; or
 - e. Uniform or equipment deficiencies.

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D. Letter of Prejudice (CALEA 26.1.4)

1. A Letter of Prejudice is a written notice to a member outlining the specific misconduct, and future consequences.

Letters of Prejudice shall include a notice outlining:

- a. Additional supervision;
 - b. Counseling; (CALEA 26.1.4-b)
 - c. Training; (CALEA 26.1.4-a)
 - d. Professional assistance; and
 - e. A statement that such action shall:
 - (1) Be considered in performance evaluations;
 - (2) Be considered in deciding greater degrees of disciplinary action; and
 - (3) Be used as a basis for an official reprimand, or adverse action for any similar infraction within a two-year period.
2. Commanding Officers/Directors shall issue a Letter of Prejudice when the following criteria exist:
 - a. The infraction is such that it does not have a serious impact on the image, reputation, or efficiency of the Department, yet tends to have a serious effect upon the supervisor's confidence in the member's ability to perform assigned duties;
 - b. Repeated or continued infractions may have a serious impact upon the image, reputation, or efficiency of the Department;
 - c. There is a positive potential for the member's rehabilitation.

E. Official Reprimand

1. An Official Reprimand is a Commanding Officer/Director's formal written censure for specific misconduct. (CALEA 26.1.4-c)
2. An Official Reprimand shall be considered in performance evaluations and personnel assignment decisions, and in deciding greater degrees of disciplinary action for offenses committed within a three-year period.

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3. Receipt of three Official Reprimands within a two-year period shall subject the member to an unsatisfactory performance-of-duty rating at his/her next rating period.
4. Commanding Officers/Directors shall issue an Official Reprimand when the following criteria exist:
 - a. The violation is such that it could have a serious impact upon the image, reputation, or efficiency of the Department;
 - b. The violation is such that it has a serious impact upon the supervisor's confidence in the member's ability to perform assigned duties;
 - c. There is a positive potential for the member's rehabilitation.

F. Commander's Resolution Conference

1. The Commanding Officer/Director shall attempt to resolve a disciplinary matter during a Commander's Resolution Conference with an affected member and his/her Union representative, unless the member voluntarily waives representation. Once notified, and prior to the conference, the member may, during the day-work tour, review the investigative report of the incident that resulted in the proposal that is the subject of the conference.
2. Transfer, reassignment, change of days off, and nontraditional remedies that include, but are not limited to, community service, counseling, training, professional assistance, etc., may be employed when voluntarily agreed to by a member during a Commander's Resolution Conference.
3. If discipline is recommended by OPC, or by a Commander/Director other than the one to whom the member is permanently assigned, the Commander's Resolution Conference shall be held with the DDRD.
4. Members facing suspensions may request to forfeit accrued annual leave or compensatory time (not including sick leave) in lieu of suspension for any period up to five (5) days in discipline cases. Members may not work extra duty to compensate for suspended days.
5. If an agreement is reached as the result of a Commander's Resolution Conference that includes discipline to be held in abeyance, the discipline should be held in abeyance for a minimum of twelve (12) months from the date the agreement was reached.

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6. The Assistant Chief, OPR, shall ensure appropriate tracking, receiving, and recording of all disciplinary information derived from the process described in this general order.

G. Adverse Action (CALEA 26.1.4-c)

1. Adverse Action is Department-level discipline.
2. Adverse Action shall include:
 - a. Any fine;
 - b. Any suspension (Suspensions not exceeding ten (10) days may be resolved at the element level);
 - c. Reduction in rank or pay;
 - d. Removal from service.
3. Commanding Officers/Directors shall not specify, recommend, or suggest a penalty or penalty range regarding the number of days suspended. If Commanding Officers or Directors recommend a reduction in rank, or removal from any specialized positions/unit, the Commanding Officers/Directors shall articulate the reason(s) for these recommendations.
4. Completed investigative reports involving recommendations for Adverse Action shall be handled in accordance with the timeframe established in GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004), and as follows:
 - a. For all sworn members, the reports shall be reviewed by the appropriate Assistant Chief or (Senior) Executive Director, and shall be forwarded to the Office of Human Services (OHS) for appropriate processing.
5. Assistant Chiefs/Senior Executive Directors who receive investigative reports and recommendations shall review such reports within five (5) working days, if practicable, and shall either concur or not concur, stating reasons for non-concurrence.

Assistant Chiefs/Senior Executive Directors may return the matter to the element commander for further investigation, and may add comments, questions, or suggestions. When investigations are

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returned to an element for correction or additional information, the element shall notify OPR to adjust the due date for tracking purposes.

6. The DDRD, in administering the disciplinary process, shall:
 - a. Review investigative reports and disciplinary recommendations for completeness and accuracy.
 - b. Depending on the severity and nature of the alleged violation, and consideration of appropriate mitigating or aggravating factors, recommend that:
 - (1) Adverse Action be taken;
 - (2) The case be heard by a Department Hearing Tribunal;
 - (3) The case be returned to the forwarding element for further investigation, or for other disciplinary action as the Commanding Officer/Director deems appropriate; or
 - (4) The charges be dismissed due to extenuating circumstances.
 - c. When the DDRD recommends a "Suspension Not Exceeding Ten Days," a Commanding Officer/Director has the authority to resolve the disciplinary action through a Commander's Resolution Conference. In suspension cases where no agreement is reached, such matters shall be remanded to the DDRD for appropriate processing.
7. Upon review by the DDRD, investigative reports recommending adverse action shall be referred to the Assistant Chief, OHS, with charges and specifications recommended by the DDRD, for appropriate concurrence and processing by the Assistant Chief, OHS.

H. Notice of Proposed Adverse Action

1. The Assistant Chief, OHS, shall issue a Notice of Proposed Adverse Action. The member shall be given an opportunity to respond to the notice, in writing, within fifteen (15) business days, and the Assistant Chief, OHS, shall consider the member's response before rendering a written decision. In the event the Department proposes termination, the member shall have twenty-one (21) business days to submit his/her response, and to indicate whether he/she desires a Departmental hearing.
2. The Notice of Proposed Adverse Action issued by the Assistant Chief, OHS, shall include:

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- a. Charges – specific regulation(s) alleged to have been violated;
 - b. Specification(s) – the date and location of the alleged act or omission, and a statement of the alleged act or omission;
 - c. The proposed action; and
 - d. A copy of the investigative report.
3. In the event termination is proposed, the Notice of Proposed Adverse Action shall inform that:
- a. The member has a right to be represented by an attorney licensed to practice in the District of Columbia, or by a union representative at all steps of a hearing;
 - b. The member must be provided with a history of charges up to the current date;
 - c. The appropriate hearing procedures will be used, including the DDRD Hearing Manual, or Trial Board Rules;
 - d. The accused member must furnish any pertinent documents, or copies thereof, that he/she wishes to offer as evidence;
 - e. The names of any witnesses he/she wishes to testify on his/her behalf must be submitted, in writing, to the DDRD not less than five (5) days (exclusive of Saturdays, Sundays and legal holidays) prior to the time set for the hearing.
- I. Service of Notice of Proposed Adverse Action
1. Service of Notice of Proposed Adverse Action shall be made by an official of the Department, to include civilian supervisors as defined in Section III.11. of this order.
 2. Upon receipt of the Notice of Proposed Adverse Action, the Commanding Officer/Director shall direct an official of his/her element to:
 - a. Serve the original of the Notice of Proposed Adverse Action upon the member as instructed;
 - b. Deliver charges and specifications to the member, and require him/her to acknowledge receipt by affixing his/her signature;
 - c. Have the member acknowledge receipt of the attached copy of the entire investigative report;

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- d. Sign the original and attached copies of the proposed notice as a witness;
 - e. Keep a copy of the Notice of Proposed Adverse Action for element files; and
 - f. Immediately forward two signed copies to the DDRD.
 3. Accused members shall:
 - a. Keep a copy of the Notice of Proposed Adverse Action; and
 - b. Sign the original, and attached copies, and return the copies to the official effecting service.
 4. If timely personal service of the charges cannot be made, the responsible official shall notify the DDRD and the Commanding Officer/ Director, Watch Commander, or acting director, who may authorize alternative manners of service designed to effect actual notice or constructive service, such as leaving a copy for the member at the last address of record, as appropriate.
- J. Disciplinary Hearings
 1. In cases where termination is proposed, or at the discretion of the Assistant Chief, OHS, a hearing shall be conducted by a Hearing Tribunal as a fact-finding forum to make recommendations to the Assistant Chief, OHS, subject to review and approval by the Chief of Police.
 2. When a hearing has been set, the Assistant Chief, OHS, shall serve notice of the Department's proposed adverse action on the affected member, informing him/her of the hearing date, the name and rank of each selected panel member, and the type of hearing, i.e., Adverse Action Panel/Trial Board.
 3. The DDRD is authorized to:
 - a. Order any member of the Department to appear before him/her, or before any person(s) designated by him/her, to give testimony and/or produce all official books, records, papers or documents pertaining to the case;
 - b. Grant continuances;
 - c. Administer the Oath of Office to members of the Hearing Tribunal with authority to delegate the same.

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K. Selection of Hearing Tribunal

1. The Chief of Police, or his/her designee, shall select the Hearing Tribunal members.
2. In selecting members for Hearing Tribunals, the Chief of Police, or his/her designee, shall select from:
 - a. All Commanders and Inspectors who have previous experience as Hearing Tribunal members, without regard to rank, to serve as chairman.
 - b. All Commanders, Inspectors, and Captains to serve as Hearing Tribunal members, except members from OPR.
 - c. The Chief of Police, or his/her designee, can exclude any member for service on the Hearing Tribunal.
3. Hearing Tribunals are empowered to do the following:
 - a. Summon any member of the Department to appear before the Hearing Tribunal to give testimony, and/or produce all official books, records, papers, or documents pertaining to the case;
 - b. Enter into the record pleas of guilty or not guilty to the charges and specifications, which may be with, or without extenuating circumstances. The Hearing Tribunal shall have no authority to agree to any penalty in exchange for a guilty plea or otherwise, nor shall any such agreement have any binding force or effect upon the Department;
 - c. Grant continuances;
 - d. Make findings of fact;
 - e. Make or cause depositions to be taken;
 - f. Make findings and recommendations for punishment consistent with governing regulations;
 - g. Add, alter, and/or amend charges and specifications that are not compatible with the evidence; provided the accused has an opportunity to respond to the charges before the hearing concludes;
 - h. Rule on all questions at issue in taking testimony, or submitting evidence, but may have exceptions noted to the rulings;

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- i. Revoke the privilege extended for the attendance of any counsel during a proceeding for sufficient cause; but this action shall in no way prevent the accused from substituting other counsel;
 - j. Require respectful conduct on the part of any and all persons in attendance.
 - (1) Chairpersons are empowered to resolve any dispute, and shall make record of their action in any such case;
 - (2) Close any hearing to the public for good reason; making a record of such reason.
4. The findings of Hearing Tribunals shall be recorded and maintained by the DDRD, which shall be open for inspection by the accused.
5. Authority of Hearing Tribunals shall be set forth in a "Hearing Manual" issued by the DDRD. The manual shall be consistent with guidelines set forth in this directive; D.C. Personnel Regulations Chapter 16; D.C. Official Code § 5-127.01 (Conduct of Force), and § 5-133.06 (Trial Boards); Title 6A DCMR, Chapter 10 (Disciplinary Procedures); and applicable provisions of the current CBA.
6. At the conclusion of a hearing, the Hearing Tribunal shall write findings of fact and conclusions of law with recommendations to the Assistant Chief, OHS, outlining the Tribunal's findings and proposed decision.
7. In the event that the Hearing Tribunal recommends a lesser penalty when termination has been proposed, the Tribunal shall, as part of their findings and proposed decision, provide a specific written rationale to justify their recommendation for mitigation of the proposed termination.
8. After reviewing the Hearing Tribunal's proposed decision, the Assistant Chief, OHS, may remand the case to the same, or a different tribunal, or issue a decision (Final Notice of Adverse Action) affirming, reducing, or setting aside the action, as originally proposed in the Notice of Proposed Adverse Action.
9. The Assistant Chief, OHS, shall issue the Final Notice of Adverse Action. The final notice of adverse action shall be issued in compliance with D.C. personnel rules and regulations and, as applicable, the related provisions in the CBA. Deadlines may be extended by request of the affected member, or through applicable agreement(s) referenced above.

DISCIPLINARY PROCEDURES AND PROCESSES (GO-PER-120.21)

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L. Adverse Action Appeals (CALEA 26.1.6)

1. Upon receipt of a written Final Notice of Adverse Action, members may, within ten (10) business days, appeal the action to the Chief of Police, or Mayor, if applicable, or as outlined in an applicable CBA or law.
2. The Chief of Police shall respond to the member's appeal within fifteen (15) business days. Upon receipt of an adverse decision from the Chief of Police, members may appeal to the D.C. Office of Employee Appeals, as permitted by the District Personnel Manual, or to arbitration, as outlined in the existing CBA.
3. Appeals shall not serve to delay the effective date of the decision of the Department.
4. When an appeal is made, the appropriate papers shall be forwarded to the Chief of Police, who may affirm or modify the findings and/or the penalty imposed, remand the case to a previous step in the process, or remand the case for an alternative process, as he/she deems appropriate.
5. The Chief of Police may impose a higher penalty than recommended by the Hearing Tribunal, or the Assistant Chief, OHS.

M. Appeal Rights Outside of Agency

1. D.C. Office of Employee Appeals (OEA)
 - a. A member may appeal to the OEA any Adverse Action for cause that results in removal, reduction in grade, or suspension for ten (10) days or more.
 - b. Any such appeal shall be filed within thirty (30) days of the effective date of the agency action.

2. Arbitration Process

The Fraternal Order of Police may elect to go to arbitration pursuant to Article 19-E (Arbitration) of the CBA with regard to a member covered by the CBA, against whom a decision by the Chief of Police has been made on Adverse Action exceeding a penalty of five (5) days.

DISCIPLINARY PROCEDURES AND PROCESSES (GO-PER-120.21)

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3. Grievance Procedures

A member covered by the CBA, who is to be suspended for less than six (6) days, has the right to appeal the action to the Chief of Police as provided in the CBA. The decision of the Chief of Police will not be subject to further appeal or arbitration. (CALEA 26.1.6)

- N. Element Commanders shall ensure that all service of suspension and/or forfeited leave is documented and forwarded to OHS and OPR the next business day after the Commander's Resolution Conference.
- O. The Assistant Chief, OPR, shall be responsible for the investigation, review, or assignment of the following types of cases:
1. Formal charges by citizens against Department personnel, which may include those received and processed by the OPC.
 2. Allegations against Department personnel involving the commission of criminal offenses, or serious misconduct as defined by GO-PER-120.23 (Serious Misconduct Investigations).
 3. Allegations against Department personnel involving chain of command misconduct. Upon receipt of an alleged violation, the Assistant Chief, OPR, shall take one of the following actions:
 - a. Refer it to the appropriate command;
 - b. Conduct a preliminary investigation, and then, if appropriate, refer it to an appropriate command; or
 - c. Order an investigator assigned to the OPR to conduct the investigation.
 4. OPR shall provide assistance to investigators engaged in complaint investigations when that element determines that assistance is needed.
- P. The Assistant Chief, OHS, shall:
1. Review investigative reports and issue Proposed Notices of Adverse Action that include a statement of the charges citing violations of General Orders, and specific description of the manner in which the General Order was violated.
 2. Review Appeals of Proposed Notices, and issue Final Notices of Adverse Action in accordance with the deadlines contained in the CBA, or when there is no appeal, at the expiration of the deadline.

DISCIPLINARY PROCEDURES AND PROCESSES (GO-PER-120.21)

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3. Disseminate Proposed, Final, and Final Agency Action Notices to element commanders that involve members in their command. The memorandum that accompanies these service documents shall provide the deadline within which the member shall be served.
 4. Schedule disciplinary suspensions. These suspensions shall be scheduled as soon as possible after the issuance of the Final Notice of Adverse Action, or the Final Agency Action, as applicable.
 5. Ensure that disciplinary suspensions and terminations are documented by the creation of a personnel action, and that a copy of such action is placed in the member's Official Personnel Folder. Copies of all personnel actions documenting suspensions shall be sent to OPR.
- Q. Disciplinary action will not preclude a member from participating in the promotional process.
1. If, after the eligibility list is formed, a final disciplinary penalty of a suspension of twenty (20) days or greater is imposed, the member need not be promoted from that list.
 2. If an Adverse Action is proposed after the eligibility list is formed, the promotion may be suspended pending a final disposition.
 3. If the disposition is favorable to the member, or the penalty is less than a suspension of twenty (20) days, the member shall be promoted with back pay retroactive to the date when the member would otherwise have been promoted.
- R. Any person who has filed a formal complaint of misconduct against a member of the MPD is entitled to notification, in writing, of the resolution, including significant dates, general allegations, and the disposition of their complaint in accordance with General Order 1202.5 (Citizen Complaints).

VII. CROSS REFERENCES

- A. GO-PER-120.23 (Serious Misconduct Investigations)
- B. General Order 201.7 (Review Boards)
- C. GO-PER-201.20 (Performance Management System [PMS] for Sworn Members in the Rank/Position of Civil Service Sergeant, Investigative Personnel, and Officer)
- D. GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004)
- E. General Order 1202.5 (Citizen Complaints)

DISCIPLINARY PROCEDURES AND PROCESSES (GO-PER-120.21)

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VIII. ATTACHMENTS

1. Attachment A: Table of Offenses and Penalties
2. Attachment B: Template for Letter of Prejudice
3. Attachment C: Template for Letter of Official Reprimand

//SIGNED//
Charles H. Ramsey
Chief of Police

CHR:SOA:DAH:JAH:afa:jah

TABLE OF OFFENSES AND PENALTIES

A. OFFENSES

Conduct described below is prohibited, and shall serve as the basis for an official reprimand, or adverse action.

1. Drinking “alcoholic beverage” or “beverage” as described in D.C. Official Code § 25-101 (Alcoholic Beverage Definitions), or being under the influence of “alcoholic beverage” or “beverage” while on duty.
2. Drinking “alcoholic beverage” or “beverage” as described in D.C. Official Code § 25-101, “while in uniform off duty”; or being under the influence of “alcoholic beverage” when off duty.
3. The taking of any drug or substance, on or off duty, as described in D.C. Code § 48-901.02 (Controlled Substance Act Definitions), unless taken upon the prescription of a licensed physician, or registered practitioner authorized to dispense a controlled substance during the course of professional practice.
4. Malingering or feigning illness or disability in order to evade the performance of duty.
5. Willfully disobeying orders or insubordination.
6. Willfully and knowingly making an untruthful statement of any kind in any verbal or written report pertaining to his or her official duties as a Metropolitan Police Officer to, or in the presence of, any superior officer, or intended for the information of any superior officer, or making an untruthful statement before any court or any hearing.
7. Conviction of any member of the force in any court of competent jurisdiction of any criminal or quasi-criminal offense, or of any offense in which the member either pleads guilty, receives a verdict of guilty or a conviction following a plea of *nolo contendere*, or is deemed to have been involved in the commission of any act which would constitute a crime, whether or not a court record reflects a conviction. Members who are accused of criminal or quasi-criminal offenses shall promptly report, or have reported their involvement to their commanding officers.
8. Inefficiency as evidenced by repeated and well-founded complaints from superior officers, or others, concerning the performance of police duty, or the neglect of duty. Three sustained adverse actions within a 12 month period upon charges involving misconduct, as provided in this section, shall be prima

facie evidence of inefficiency. The adverse action charges need not be related.

9. Receiving money, or other valuable consideration, contrary to the rules and regulations of the Department, or the laws in force in the District of Columbia.
10. AWOL (Absent Without Leave), i.e., reporting late for duty more than six times within a one year period, an absence from duty without official leave in excess of the first four hours of a scheduled tour of duty, or any unexcused absence from a scheduled duty assignment that is not in the category of "lateness."
11. Using unnecessary and wanton force in arresting or imprisoning any person, or being discourteous, or using unnecessary violence toward any person, or the public.
12. Conduct unbecoming an officer, including acts detrimental to good discipline, conduct that would adversely affect the employee's or the agency's ability to perform effectively, or violations of any law of the United States, or of any law, municipal ordinance, or regulation of the District of Columbia.
13. Willful failure to promptly report to the Chief of Police, or the Assistant Chief of the Internal Affairs Bureau, through channels or directly, any disloyalty, or suspected disloyalty, to the United States or to the Government of the District of Columbia; or to promptly report any violation by any person whomsoever, without or within the Metropolitan Police Department, of the Criminal Code of either the United States, or the District of Columbia; or to report the violation of any section of the rules and regulations of the Department.
14. Neglect of duty to which assigned, or required by rules and regulations adopted by the Department.
15. Compromising a felony or any other unlawful act, or to participate in, assent to, aid, or assist any person suspected of a crime to escape full judicial examination by failing to give known facts, or reasonable causes of suspicion, or withdrawing any information relative to the charge or suspicion from the proper judicial authorities; or in any manner to receive any money, property, favor, or other compensation from, or on account of, any person arrested, or subject to arrest, for any crime or supposed crime; or to permit any such person to go at large without due effort to secure an investigation of such supposed crime.
16. Failure to obey orders or directives issued by the Chief of Police.
17. Fraud in securing appointment, or falsification of official records or reports.

18. Improper political activity or engaging in a strike.
19. Willful misuse or mutilation, or willful or neglectful destruction of District of Columbia property or funds.
20. Misuse of official position, or unlawful coercion of an employee for personal gain or benefit.
21. Undependability as evidenced by repeated and well-founded tardiness complaints from superior officers, which results in adverse action. Three such complaints within a 12 month period shall be prima facie evidence of undependability. The member shall be cited for undependability on the fourth such instance.
- 22a. The negligent use or loss of a firearm [see DCMR 6A-207 (Use of Firearms and Other Weapons) and GO-RAR-901.01 (Handling of Service Weapons)], radio, electronic control device, or soft body armor.
- 22b. The negligent use or loss of other Department-issued equipment. The negligent loss of multiple items of may result in a recommendation for adverse action.
23. The refusal of a member to submit to urinalysis testing, breathalyzer test, or other tests that measure drugs or alcohol in the system (e.g. an intoxilyzer test) when required, at the Medical Services Division.
24. A finding that a member has violated Department Equal Opportunity policies, the D.C. Human Rights Act, or equivalent federal laws or regulations. This includes the provision of equal services as required by District or federal law.
25. Any conduct not specifically set forth in this order, that is prejudicial to the reputation and good order of the police force, or involving failure to obey, or properly observe any of the rules, regulations, and orders relating to the discipline and performance of the force.

B. PENALTIES

The following “Table of Offenses and Penalties” shall be used as specified in this order. Use of this table shall be mandatory as applicable. Where an individual order or directive provides for penalties, such penalties will supersede those contained in this table. However, the Chief of Police, or the Director of the Human Resource Management Division (HRMD) (as appropriate), may, without regard to the provisions of this section, in extraordinary circumstances when confronted by a unique factual situation:

1. Determine that a penalty less than that established in the “Table of Offenses and Penalties” shall be imposed, provided that such authority finds that, under all circumstances of the case, the mitigating considerations outweigh the aggravating considerations; or
2. Determine that a penalty greater than that established in the “Table of Offenses and Penalties” shall be imposed, provided that such authority finds that, under all the circumstances of the case, the aggravating considerations outweigh the mitigating considerations. Such considerations shall be set forth on the record with particularity, and such findings shall be made by a preponderance of the evidence.

TABLE OF OFFENSES AND PENALTIES

#	Violation (abbreviated)	1 st	2 nd	3 rd
1.	On-Duty Alcohol	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
2.	Off-Duty Alcohol	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
3.	Drug Use	Removal		
4.	Malingering	Reprimand to removal	Removal	
5.	Insubordination	Suspension for 10 days to removal	Suspension for 15 days to removal	Removal
6.	Untruthful Statement	Suspension for 15 days to removal	Suspension for 30 days to removal	Removal
7.	Conviction	Removal		
8.	Inefficiency	Reprimand to removal	Suspension for 10 days to removal	Removal
9.	Receiving Consideration/Gratuity	Reprimand to removal	Removal	
10.	AWOL	Reprimand to removal	Suspension for 5 days to removal	Removal
11.	Unnecessary or Wanton Force	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
12.	Conduct Unbecoming	Suspension for 3 days to removal	Suspension for 5 days to removal	Removal
13.	Failure to Report Certain Violations	Reprimand to removal	Suspension for 10 days to removal	Removal
14.	Neglect of Duty	Reprimand to removal	Suspension for 15 days to removal	Removal

15.	Compromising a Felony	Removal		
16.	Failure to Obey Orders & Directives of COP	Reprimand to removal	Suspension for 1 day to removal	Suspension for 15 days to removal
17.	Fraud in Appt. or Falsification of Records	Suspension for 30 days to removal	Removal	
18.	Improper Political Activity or Strike	Removal		
19.	Misuse or Mutilation of D.C. Property or Funds	Reprimand to removal	Suspension for 10 days to removal	Removal
20.	Misuse of Position	Removal		
21.	Undependability (Tardiness)	Reprimand to removal		
22a.	Negligent Use or Loss of Firearm, Radio, Electronic Control Device, or Soft Body Armor.	Suspension for 10 days to removal	Suspension for 20 days to removal	Removal
22b.	Negligent Use or Loss of Other Department-Issued Equipment. (The negligent use or loss of multiple items may result in adverse action.)	Reprimand to 10 days	5 days to removal	10 days to removal
23.	Refusal to Submit to Urinalysis/Breathalyzer/Intoxilyzer	Removal		
24.	Sustained EEO Complaint	Reprimand to removal	Removal	
25.	Prejudicial Conduct	Reprimand to removal	Suspension for 15 days to removal	Removal

TEMPLATE FOR LETTER OF PREJUDICE

METROPOLITAN POLICE DEPARTMENT

CS# _____

MEMORANDUM

TO: Member:
District/Division:

SUBJECT: LETTER OF PREJUDICE

You are hereby issued this Letter of Prejudice for the following dereliction of duty:

(Describe action that supports the dereliction of duty, and any recommendation by the Commanding Officer)

This notice will be considered in performance evaluations, and will be used in deciding greater degrees of disciplinary action. Consistent with General Order 120.21 (Disciplinary Processes and Procedures), should you be cited for a similar violation within a two-year period, you will receive an official reprimand or be cited for adverse action.

A copy of this Letter of Prejudice will be placed in your personnel folder. This constitutes a corrective action as defined in Article 12, Section 2, of the Collective Bargaining Agreement covering officers and sergeants, and may be appealed through the grievance procedure outlined in that agreement. (Members not represented by the collective bargaining unit for officers and sergeants may file a written appeal directly to the Chief of Police within ten (10) business days of issuance of this Letter of Prejudice).

You shall acknowledge receipt of this action by affixing your signature on all copies, the original of which shall be retained in your personnel folder for a period of two (2) years of acknowledgement.

Commander

ACKNOWLEDGEMENT

I hereby acknowledge receipt of this Letter of Prejudice, and I am aware that this report will be made part of my personnel folder.

Signature of member

Date

Signature of serving official

Date

TEMPLATE FOR LETTER OF OFFICIAL REPRIMAND

METROPOLITAN POLICE DEPARTMENT

CS # _____

MEMORANDUM

TO: Member:
District/Division:

SUBJECT: OFFICIAL REPRIMAND

You are hereby issued this Official Reprimand for the following dereliction of duty:

(Describe action that supports the dereliction of duty, and any recommendation by the Commanding Officer)

This Official Reprimand is a written censure being issued to you as a formal notice of your unsatisfactory conduct. This notice will be considered in performance evaluations, and will be used in deciding greater degrees of disciplinary action within a three-year period. Receipt of three official reprimands within a two-year period will subject you to an unsatisfactory performance rating for your next rating period.

A copy of this Official Reprimand shall be placed in your personnel folder. This constitutes a corrective action as defined in Article 12, Section 2, of the Collective Bargaining Agreement covering officers and sergeants, and may be appealed through the grievance procedure outlined in that agreement. (Members not represented by the collective bargaining unit for officers and sergeants, may file a written appeal directly to the Chief of Police within ten (10) business days of issuance of this Official Reprimand).

Commander

ACKNOWLEDGEMENT

I hereby acknowledge receipt of this Official Reprimand, and I am aware that this report will be made part of my personnel folder.

Signature of member

Date

Signature of serving official

Date

MPD Grievances & EEO Cases (2016-2020)

Grievances

Step 1 Grievances. Per the Metropolitan Police Department labor agreements, if grievances are not resolved informally by managers, employees shall submit a written grievance to their commanding officers within seven business days following the informal response. The written grievance contains a statement of the specific alleged violation; the manner in which it was purported to have been violated; the date; and the specific remedy sought. The commanding officer shall respond in writing to the grievance within seven business days of its receipt. The written response contains affirmation or denial, analysis, and the remedy.

	2016	2017	2018	2019	2020
Granted	1	0	0	0	2
Denied	21	26	15	15	17
Settled	0	0	1	0	0
Total	22	26	16	15	19

Step 2 Grievances. If the grievance is not resolved at Step 1, the employee shall submit a written grievance directly to the Chief of Police within seven business days following receipts of the commanding officer's response. The Chief of Police shall respond in writing to the grievance within seven business days of the receipt. An employee against whom corrective action is taken has the right to contest the action through Step 2 of the grievance procedure.

	2016	2017	2018	2019	2020
Granted	5	2	4	1	1
Denied	27	33	18	16	30
Settled	1	2	0	4	0
Remanded	0	0	1	0	0
Pending	0	0	1	0	0
Total	33	37	24	21	31

Equal Employment Opportunity

The Metropolitan Police Department is committed to providing a workplace free of any demeaning, derogatory, or abusive language, actions, and/or gestures, relating to a person's race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, political affiliation, status as victim or family member of a victim of domestic violence, a sexual offense, or stalking, or credit information. The cases listed below are those in which evidence of a complaint is corroborated after initial contact with the EEO Counselor. In those cases, MPD's EEO Office refers the complaint for full internal investigation by MPD's Internal Affairs Division after obtaining an incident summary number (IS#).

A complainant may allege multiple bases for the complaint. Bases are protected categories defined by the District of Columbia Human Rights Act. The complainant may reasonably perceive and thus allege that he or she was discriminated against based on more than one protected class (e.g., gender and sexual orientation).

Year	Basis	Disposition
2016	Sex	Insufficient Facts
2017	Sex	Insufficient Facts
2017	Family Responsibilities	Insufficient Facts
2017	Race/Color, Sex, Political Affiliation	Insufficient Facts
2017	Sex	Insufficient Facts
2017	Sex	Insufficient Facts
2018	National Origin	Insufficient Facts
2018	Sex, Sexual Orientation, Gender Identity	Sustained
2018	Personal Appearance	Insufficient Facts
2018	Sex	Sustained
2018	Sex	Sustained
2018	Sex	Unfounded
2018	Sex	Unfounded
2018	Sex	Unfounded
2018	Sex	Insufficient Facts
2018	Sex	Sustained
2018	Sex	Unfounded
2019	Sex	Sustained
2019	Sex	Sustained
2019	Sex	Sustained
2019	Sex	Sustained
2019	National Origin, Race, Sex	Exonerated
2019	Sex	Sustained
2019	Sex	Sustained
2020	Sex	Sustained
2020	Race, Sex	Exonerated (Race), Insufficient Facts (Sex)

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Commander	White	M	Failure to Obey Orders/Directives	Member used departmental email inappropriately.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Commander	Black	F	Failure to Obey Orders/Directives	Member contacted sworn and civilian members associated with the hiring of someone related to her.	Suspension; 4 Total; 4 Held
2016	Captain	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Forfeiture
2016	Captain	White	M	Neglect of Duty	Member failed to properly manage correspondence and investigation responsibilities.	Suspension; 1 Total; 1 Forfeiture
2016	Captain	Black	M	Neglect of Duty	Member failed to conduct an administrative matter in timely fashion.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Captain	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Captain	Black	M	Conduct Unbecoming	Member improperly allowed release of arrestee	Suspension; 5 Total; 5 SWOP
2016	Captain	Black	M	AWOL	Member did not complete his Watch Commander duties	Suspension; 10 Total; 10 SWOP
2016	Captain	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 15 SWOP & 15 Held
2016	Lieutenant	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to maintain possession / control of firearm.	Suspension; 16 Total; 10 SWOP & 6 Held
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2016	Lieutenant	White	M	Failure to Obey Orders/Directives, AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	Failed to properly handle subordinate's complaint of harassment.	Suspension; 5 Total; 5 SWOP
2016	Lieutenant	Black	F	Failure to Obey Orders/Directives	Member conducted improper UFIR and coerce witness states to release arrestee.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Lieutenant	Black	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Forfeiture
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Held
2016	Lieutenant	Black	F	Neglect of Duty	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 6 Total; 5 Held & 1 Forfeiture
2016	Lieutenant	White	M	Untruthful Statement	Unnecessary Force	Suspension; 20 Total; 20 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination	Suspension; 12 Total; 12 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Sergeant	Black	M	Prejudicial Conduct	Unprofessional conduct towards another MPD member.	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card and Badge)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Sergeant	Black	M	Conduct Unbecoming	Member failed to maintain a valid operator's permit from his home jurisdiction.	Suspension; 15 Total; 15 SWOP + Demotion
2016	Sergeant	White	M	Conduct Constitutes a Crime	Conduct Constitutes a Crime (Hit and Run)	Suspension; 15 Total; 15 SWOP
2016	Sergeant	Black	M	Conduct Unbecoming	Member made inappropriate comment to an insubordinate that was harassing and demeaning.	Suspension; 15 Total; 15 SWOP + Transfer
2016	Sergeant	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2016	Sergeant	White	M	Prejudicial Conduct	Member granted unauthorized leave to members.	Suspension; 2 Total; 2 Held
2016	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Member improperly maintained and control BWC.	Suspension; 1 Total; 1 Held
2016	Sergeant	Black	M	Unnecessary or Wanton Force	Unnecessary Force; unlawful entry	Suspension; 13 Total; 5 SWOP & 8 Held
2016	Sergeant	White	F	Failure to Obey Orders/Directives	Member engaged in lewd, vulgar, and sexual manner in from of interns. Allowed underaged interns to consume alcohol.	Suspension; 25 Total; 25 SWOP
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 1 Total; 1 SWOP
2016	Sergeant	White	M	Neglect of Duty	Member failed to ensure an arrest was made for assault.	Suspension; 10 Total; 9 Held & 1 Forfeiture
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 1 Total; 1 Held
2016	Sergeant	White	M	Failure to Obey Orders/Directives	OPC complaint - harassment	Suspension; 1 Total; 1 Held
2016	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 5 Total; 2 Held & 3 Forfeiture
2016	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 2 Total; 2 Held
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to follow proper protocol regarding turning over of prisoner to PG County police department.	Suspension; 5 Total; 5 Held
2016	Sergeant	Black	M	Conduct Unbecoming	Unprofessional conduct towards another MPD member.	Suspension; 10 Total; 3 SWOP & 7 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Sergeant	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Sergeant	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Sergeant	White	M	Failure to Obey Orders/Directives	Member acted in an unprofessional manner during an off-duty incident.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to handle a harassment complaint.	Suspension; 3 Total; 3 Held
2016	Sergeant	Black	M	Untruthful Statement	Member lied to an official about going to the PFC.	Suspension; 45 Total; 45 SWOP
2016	Sergeant	Black	F	Prejudicial Conduct	Member rejected assignment and was insubordinate.	Suspension; 1 Total; 1 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination.	Suspension; 15 Total; 15 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination.	Suspension; 25 Total; 25 SWOP
2016	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to follow proper protocol regarding turning over of prisoner to PG County police department.	Suspension; 5 Total; 5 Held
2016	Detective	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2016	Detective	White	M	Neglect of Duty	Neglected duty in processing crime scene	Suspension; 30 Total; 25 SWOP & 5
2016	Detective	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 5 Held & 5 Forfeiture
2016	Detective	Black	M	Failure to Obey Orders/Directives	Member acted in a disrespectful manner while working authorized off-duty employment.	Suspension; 3 Total; 3 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Detective	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	Improper search and handcuffing	Education Based Development
2016	Detective	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2016	Detective	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2016	Detective	Black	M	Neglect of Duty	Unauthorized outside employment.	Suspension; 20 Total; 20 SWOP
2016	Detective	White	M	Failure to Obey Orders/Directives	Failure to Obey Orders of Directives	Suspension; 7 Total; 4 Held & 3 Forfeiture
2016	Detective	White	M	Neglect of Duty	Failure to properly handle investigation.	Suspension; 10 Total; 10 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	Left DC without authorization in department vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Investigator	API	M	Conduct Unbecoming	Member intentionally used outdated paperwork due to being on the "Lewis List"	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Investigator	White	F	Neglect of Duty	Failed follow-up on investigation in timely manner.	Suspension; 13 Total; 7 SWOP & 6 Held
2016	Officer	Black	F	Prejudicial Conduct	Work tour of duty violation and altering tour without approval	Suspension; 4 Total; 4 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	Suspension; 45 Total; 45 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to provide with immediate medical assistance.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to appear for BTA hearing.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member coerced conversation with individual who did want to comply.	Suspension; 20 Total; 20 SWOP
2016	Officer	Black	F	Failure to Obey Orders/Directives	Member discharged service weapon in contradiction to departmental policy.	Suspension; 15 Total; 5 SWOP & 10 Held
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Improper Search of a Prisoner	Suspension; 5 Total; 5 Forfeiture
2016	Officer	Hispanic	F	Failure to Obey Orders/Directives	Member failed to investigate traffic collision.	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Insubordination	Member failed to report for training/certification.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Officer	Black	M	AWOL	Member failed to report to work.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to report that their vehicle license was suspended.	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member caused injuries sustained by spouse.	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	F	Insubordination	Member failed to carry out an order.	Suspension; 10 Total; 7 SWOP & 3 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member allowed a detained juvenile escape.	Suspension; 15 Total; 5 SWOP & 10 Held
2016	Officer	White	M	Conduct Unbecoming	Domestic Incident	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Untruthful Statement	Member had accident and was untruthful	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	M	Conduct Unbecoming	Member engaged in insurance fraud.	Suspension; 30 Total; 30 SWOP
2016	Officer	Black	M	Untruthful Statement	Member had accident and was untruthful	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to respond to PFC on two dates.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Forfeiture

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failing to safeguard property	Suspension; 4 Total; 4 SWOP
2016	Officer	White	F	Failure to Obey Orders/Directives	Member failed to maintain control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly handle a call for service involving a domestic altercation.	Suspension; 4 Total; 2 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 4 Total; 4 Forfeiture
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to member control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	F	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	API	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DV Assault)	Termination
2016	Officer	White	M	Preventable Accident, Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Held
2016	Officer	Black	F	Neglect of Duty	Sleeping on Duty	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	F	Conduct Unbecoming	Member was professional manner during an off duty incident.	Suspension; 15 Total; 10 SWOP & 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member mishandle collateral money.	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly secure department issued weapon.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	F	Conduct Unbecoming	Member possibly associating with known criminals.	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	F	Insubordination	Member was directed to PFC and failed to do so	Suspension; 12 Total; 7 SWOP & 5 Held
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Conduct Unbecoming	Member did not follow cease and desist order involving personal relationship	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Officer	Black	F	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 SWOP
2016	Officer	API	M	Preventable Accident	Preventable Accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Conduct Unbecoming	Member improperly sought information from a management official familiar with a promotional exam.	Suspension; 25 Total; 25 SWOP
2016	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (OC Spray)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Prejudicial Conduct	Member failed to follow order and did not follow proper protocol in Court.	Suspension; 10 Total; 7 Held & 3 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Improper search and handcuffing	Education Based Development
2016	Officer	White	M	Conduct Constitutes a Crime	Member became confrontational with outside police jurisdiction.	Suspension; 30 Total; 30 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member had his fully equipped duty belt excluding his department weapon and radio stolen.	Suspension; 7 Total; 2 Held & 5 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Outside Employment violation	Suspension; 20 Total; 20 SWOP W/ Settlement Agreement between FOP and MPD
2016	Officer	Black	M	Inefficiency	Member issued 2 traffic citations improperly in a rude and demeaning manner.	Suspension; 35 Total; 35 SWOP
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	White	M	Neglect of Duty	Member failed to care for a citizen that ultimately needed surgery.	Suspension; 40 Total; 40 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to maintain possession of departmental issued equipment.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Bicycle)	Suspension; 6 Total; 2 SWOP & 4 Held
2016	Officer	White	M	Neglect of Duty	Failure to make an arrest	Suspension; 5 Total, 1 SWOP & 4 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Hat and Cap Plate)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 2 SWOP & 8 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 4 Total; 4 SWOP
2016	Officer	Black	F	Conduct Unbecoming	Member was rude to outside police jurisdiction.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge (M4)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member acted in a harassing manner regarding a citizen.	Suspension; 4 Total; 4 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member made inappropriate comments to arrestee	Suspension; 2 Total; 2 Held
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 4 Total; 1 SWOP & 2 Held & 1 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone and Radio Battery)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Neglect of Duty	Failure to make an arrest	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member acted in a rude and unprofessional manner during an interaction with a citizen.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to secure service pistol	Suspension; 10 Total; 10 SWOP
2016	Officer	White	F	Failure to Obey Orders/Directives	Member fail to handle a call for service properly.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 5 Total; 3 Held & 2 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint regarding the use of profane and demeaning language.	Education Based Development
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Hispanic	M	Insubordination	Insubordination	Suspension; 3 Total; 3 Forfeiture
2016	Officer	Black	M	Insubordination	Member refused to take their designated assignment.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member engage in unprofessional manner when ejecting employee from his off-duty business.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Unnecessary or Wanton Force	Unjustified use of force (ASP)	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	F	Insubordination	Member acted in an insubordinate manner.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	F	AWOL	Failed to return to work after medical appointment	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Mobile Tablet)	Suspension; 5 Total; 3 Held & 2 Forfeiture
2016	Officer	Black	F	Prejudicial Conduct	Prejudicial conduct regarding member performing duties.	Suspension; 5 Total; 2 Held & 3 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Forfeiture
2016	Officer	White	M	AWOL	AWOL	Suspension; 12 Total; 12 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member lost MPD issued phone and BWC.	Suspension; 1 Total; 1 Held
2016	Officer	API	M	Insubordination	Member failed to follow orders and was insubordinate.	Suspension; 20 Total; 20 SWOP
2016	Officer	API	M	Failure to Obey Orders/Directives	Member sleeping on duty and failing to secure crime scene	Suspension; 15 Total; 15 SWOP
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	M	Untruthful Statement	Inappropriate communication with citizen after traffic stop	Termination
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failed to maintain control of prisoner.	Suspension; 2 Total; 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Failed to notify dispatcher with traffic stop	Suspension; 12 Total; 9 SWOP & 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to activate BWC and failed to maintain control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 15 Total; 15 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 8 Total; 3 SWOP & 5 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member intimidated/harassed citizen.	Suspension; 5 Total; 5 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member stolen prisoner's property.	Termination
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 2 SWOP & 8 Held
2016	Officer	White	M	AWOL	AWOL	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	F	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 10 Total; 7 SWOP & 3 Held
2016	Officer	Black	M	Preventable Accident	Preventable Accident	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	F	Untruthful Statement	Failed to maintain residency after receiving residency preference points in the application process.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member worked unauthorized outside employment and failed to report to clinic as directed.	Suspension; 11 Total; 11 SWOP
2016	Officer	Black	M	Insubordination	Insubordination	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to provide name and badge when requested.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member did not initially report striking a pedestrian.	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member improperly search a prisoner.	Suspension; 5 Total; 5 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	The roll call training exercise in which he pointed and dry fired an unloaded weapon at another MPD member	Suspension; 9 Total, 1 SWOP & 4 Held & 4 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint - harassment	Education Based Development
2016	Officer	Black	M	Insubordination	Member failed to make an arrest and was insubordinate.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension, 8 Total; 7 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member misused department email and property for personal reasons.	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	White	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 7 Held & 3 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint for failing to arrest.	Education Based Development
2016	Officer	AI / NA	M	Preventable Accident	Preventable Accident	Suspension; 5 Total; 5 Held
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Uniform)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member fail to notify the he struck a cat while operating an MPD car.	Education Based Development
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 2 Total; 2 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unprofessional conduct towards citizen.	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	White	M	Neglect of Duty	Member neglected to take a report.	Suspension; 24 Total; 8 Held & 2 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member improperly released prisoner.	Suspension; 1 Day Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member improperly released prisoner.	Suspension; 1 Total; 1 Held
2016	Officer	White	F	Conduct Constitutes a Crime	Member Arrested (DWI) with service weapon and lost ID	Suspension; 35 Total; 25 SWOP & 10 Held
2016	Officer	API	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member failed to assist off-duty officer with fighting subjects inside business.	Suspension, 15 Total; 15 SWOP
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member mishandled a prisoner's property.	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 10 SWOP
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member engaged in verbal dispute with Metro bus operator and made body contact..	Suspension; 15 Total; 15 SWOP
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Member left her fully equipped duty belt with her service weapon in the locker room.	Suspension; 7 Total; 5 SWOP & 2 Held
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 7 Total; 2 SWOP & 5 Forfeiture

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly store and return department shotgun in a timely manner.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 5 Held
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Firearm)	Suspension; 15 Total; 10 SWOP & 5 Held
2016	Officer	White	M	Conduct Unbecoming	Inappropriate posting of message to colleagues	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member Arrested (DUI/Concealed Weapon)	Suspension; 35 Total; 25 SWOP & 10 Held
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 23 Total; 15 SWOP & 8 Held
2016	Officer	White	M	Conduct Unbecoming	Failed to pay for beverages on two occasions.	Suspension; 20 Total; 5 SWOP & 15 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 3 Total; 3 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member acted in a harassing manner when dealing with a citizen.	Suspension; 3 Total; 3 Held
2016	Officer	API	M	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Improper search and handcuffing	Education Based Development
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (radio)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (Disorderly) and derogatory language	Suspension; 30 Total; 30 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 2 Total; 2 Held
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	Black	M	Conduct Unbecoming	Failed to pay for beverages on two occasions.	Suspension; 20 Total; 5 SWOP & 15 Held
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint regarding the use of profane and demeaning language.	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint - failure to identify and inappropriate language/conduct towards a citizen.	Suspension; 2 Total; 1 Held & Forfeiture
2016	Officer	White	F	Failure to Obey Orders/Directives	Member failed to immediately provide medical assistance to suspect.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to maintain control of arrestee.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property and Failure to Timely Notify.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 3 SWOP & 7 Held
2016	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 32 Total; 20 SWOP & 12 Held
2016	Officer	Black	M	Untruthful Statement	Failed to respond to calls for service, repeatedly neglected duties.	Suspension; 45 Total; 45 SWOP
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Insubordination	Member failed to complete paperwork prior to end of shift per supervisor's order.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member used MPD technology for personal use.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge (M4)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	F	Insubordination	Insubordination	Suspension; 12 Total; 12 SWOP
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member engaged in off duty fraudulent behavior.	Suspension; 35 Total; 35 SWOP
2016	Officer	White	M	Prejudicial Conduct	OPC complaint regarding the inappropriate use of NOI.	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member conducted unauthorized ride-along.	Suspension; 15 Total; 15 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	Detention Journal.	Education Based Development
2016	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 5 Total; 5 SWOP
2016	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 2 Total; 1 SWOP & 1 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member worked outside employment while in limited duty status.	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 3 Total; 3 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member engaged in conduct unbecoming with another member.	Suspension; 12 Total; 12 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failure to report use of force	Suspension; 13 Total; 13 SWOP
2016	Officer	Black	F	Prejudicial Conduct	Detention Journal.	Suspension; 10 Total; 4 SWOP & 6 Held & EBD
2016	Officer	Black	F	AWOL	AWOL	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member misused BWC and made untruthful statement.	Suspension; 20 Total; 20 SWOP
2016	Officer	Black	M	AWOL	AWOL	Suspension; 11 Total; 11 SWOP
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member fail to provide name and badge number.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 3 Total; 3 SWOP
2016	Officer	API	M	Failure to Obey Orders/Directives	Member activated lights and an ran a red light.	Suspension; 3 Total; 3 SWOP
2016	Probationer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 Held
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Probationer	White	M	Conduct Unbecoming	Domestic Incident	Suspension; 5 Total; 1 SWOP & 3 Held & 1 Forfeiture
2016	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Probationer	White	M	Negligent Use or Loss of MPD Equipment	Member sleeping on duty	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	M	AWOL	AWOL	Suspension; 2 Total; 2 Held
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Probationer	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	White	M	Failure to Obey Orders/Directives	Member neglected to take a report.	Suspension; 24 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	M	Conduct Unbecoming	Traveling in excess of 100 MPH, conduct unbecoming	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	API	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	Black	F	Insubordination	Insubordination	Termination
2016	Probationer	White	M	Failure to Obey Orders/Directives	Loaded weapon found on prisoner	Suspension; 10 Total; 5 Held & 5 Forfeiture
2016	Probationer	Hispanic	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Probationer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	F	Insubordination	Member failed to follow an order issued by the supervisor.	Suspension; 10 Total; 1 SWOP & 9 Held
2016	Probationer	Black	F	Failure to Obey Orders/Directives	Member failed to notify official that they were in full duty status.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Probationer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 1 Total; 1 Held
2016	Civilian	Black	F	Prejudicial Conduct	Member sleeping on duty	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Civilian	Black	F	Conduct Unbecoming	Member used unacceptable language.	Suspension; 9 Total; 2 SWOP & 7 Held
2016	Civilian	Black	M	Neglect of Duty	Neglect of duty and tardiness	Suspension; 3 Total; 3 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member failed to follow instructions by USSS during a POTUS	Suspension; 9 Total; 7 Held & 2 Forfeiture
2016	Civilian	Black	M	Prejudicial Conduct	Unlawful use of rental car.	Suspension; 15 Total; 15 SWOP
2016	Civilian	Black	F	AWOL	Member failed to report to work.	Termination
2016	Civilian	Black	F	Criminal Activity	Improper solicitations of funds.	Termination
2016	Civilian	Black	F	Orders & Directives	Inappropriate communication between MPD members	Suspension; 1 Total; 1 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member engaged in verbal dispute with her supervisor.	Suspension; 3 Total; 3 SWOP
2016	Civilian	Black	F	Criminal Activity	Member left after colliding.	Suspension; 2 Total; 2 Held
2016	Civilian	Black	M	Orders & Directives	Improper use of MPD vehicle	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Civilian	Black	M	Orders & Directives	Member failed to follow a direct order.	Termination

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Civilian	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Civilian	Black	M	Criminal Activity	Member Arrested (DV Assault)	Suspension; 9 Total; 8 Held & 1 Forfeiture
2016	Civilian	Black	M	Orders & Directives	Lost Property (ID Card) & Failure to Report Loss	Suspension; 1 Total; 1 SWOP
2016	Civilian	Black	F	Orders & Directives	Member failed to regularly report on time for work	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member directed for counselling after emotional outburst.	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Reserve	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 5 Forfeiture
2017	Inspector	Hispanic	M	Neglect of Duty	Failure to ensure riot coverage as directed by official	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Captain	Black	M	Neglect of Duty	Member failed to notify anyone that they were going to Clinic	Suspension; 1 Total; 1 Held
2017	Captain	White	M	Misuse of Position	Member improperly assessed PHI records from PFC.	Suspension; 20 Total; 20 SWOP & Demotion
2017	Captain	Black	M	Negligent Use or Loss of MPD Equipment	Members left MPD items in his car that were subsequently stolen.	Suspension; 10 Total; 5 SWOP & 5 Held & Transfer
2017	Captain	Black	M	Untruthful Statement	Member provide examination contents to another member.	Suspension; 30 Total; 30 SWOP
2017	Lieutenant	Black	M	Prejudicial Conduct	Member did not respond to a Part 1 Offense as Watch Commander	Suspension; 5 Total; 2 Held & 3 Forfeiture
2017	Lieutenant	Hispanic	M	Failure to Obey Orders/Directives	Member failed to provide proper on-scene investigation.	Education Based Development
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Authorized a strip search in an off-duty capacity.	Suspension; 15 Total; 15 SWOP
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member mismanaged vehicles and provided false statement	Suspension; 20 Total; 20 SWOP
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member made inappropriate and offensive assertions to residents which was overheard by a subordinate. Denied making statements.	Suspension; 30 Total; 30 SWOP & Demotion to Sergeant
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member misguided his members on use of BWC	Suspension; 1 Total; 1 Held
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Overtime discrepancies.	Suspension; 1 Total; 1 Held
2017	Lieutenant	Black	M	Negligent Use or Loss of MPD Equipment	Member reported the theft of his MPD -issue laptop	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to correct another member's inappropriate attire in Court.	Suspension; 2 Total; 2 Held
2017	Sergeant	Black	M	Neglect of Duty	Improper clearance procedure.	Suspension; 1 Total; 1 Held
2017	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Body Armor)	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to correct another member's inappropriate attire in Court.	Suspension; 1 Total; 1 Held
2017	Sergeant	Black	M	Failure to Obey Orders/Directives	Member use an unmarked MPD cruiser without authorization.	Suspension; 3 Total; 1 SWOP & 2 Held
2017	Sergeant	Black	M	AWOL	AWOL	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Sergeant	Black	M	Neglect of Duty	Member failed to conduct accurate Drivers License audit.	Suspension; 15 Total; 15 SWOP
2017	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	Black	M	Conduct Unbecoming	Member injured another member.	Suspension; 2 Total; 2 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member tasted an unknown powdery substance.	Suspension; 14 Total; 14 SWOP
2017	Sergeant	White	M	Insubordination	Insubordination	5 days SWOP & 5 days held + 9 days previously held (date??)
2017	Sergeant	Black	M	Conduct Unbecoming	Member used derogatory, profane, and threatening language to other member.	Suspension; 8 Total; 8 SWOP
2017	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Sergeant	White	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Sergeant	White	M	Conduct Unbecoming	Member spoke to a subordinate in disrespectful manner	Suspension; 2 Total; 1 SWOP & 1 Held
2017	Sergeant	White	M	Neglect of Duty	BWC violation	Suspension; 6 Total; 4 Held & 2 Forfeiture
2017	Sergeant	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radiation Detector)	Suspension; 1 Total; 1 Held
2017	Detective	Hispanic	F	Conduct Constitutes a Crime	Member Arrested (Disorderly)	Suspension; 30 Total; 15 SWOP & 15 Held
2017	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Member has his weapon and handcuffs stolen	Suspension; 1 Total; 1 Forfeiture
2017	Detective	White	M	Failure to Obey Orders/Directives	Member failed to conduct follow-up investigations as required.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Detective	White	M	Failure to Obey Orders/Directives	Member made disparaging remarks about Southeast resident.	Suspension; 1 Total; 1 SWOP
2017	Detective	White	M	AWOL	AWOL	Suspension; 12 Total; 12 SWOP & Transfer
2017	Detective	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 30 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Detective	Hispanic	M	Negligent Use or Loss of MPD Equipment	Member's POV was stolen which had all his MPD-issued equipment	Suspension; 15 Total; 5 SWOP & 10 Held
2017	Detective	Black	M	Failure to Obey Orders/Directives	Member responded to his MD residence in an unmarked DC Cruiser.	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Investigator	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member failed to take report for a sick person	Suspension; 19 Total; 10 SWOP & 9
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 15 Total; 15 SWOP
2017	Senior PO	Black	M	Orders & Directives	Member did not conduct a proper sexual assault examination.	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Senior PO	Black	M	Failure to Obey Orders/Directives	Improper clearance from the department	Suspension; 25 Total; 25 SWOP
2017	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Member stored his weapon in an unsecured place.	Suspension; 2 Total; 2 Held
2017	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Held
2017	Senior PO	Black	M	Conduct Constitutes a Crime	Member Arrested (DWI)	Suspension; 10 Total; 10 SWOP + MPEAP
2017	Senior PO	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge and ID)	Suspension; 5 Total; 4 Held & 1 Forfeit
2017	Senior PO	Black	M	Neglect of Duty	Member failed to conduct complete investigation.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 4 Held & 1 Forfeiture
2017	Officer	Black	M	Untruthful Statement	On duty alcohol use & Untruthful Statements	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	M	Conduct Unbecoming	Neglected duty assignment and was playing video game	Suspension; 5 Total; 5 Forfeiture
2017	Officer	Black	M	Insubordination	Insubordination	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	M	Conduct Constitutes a Crime	Domestic Incident	Suspension; 12 Total; 12 SWOP
2017	Officer	Black	M	Untruthful Statement	Member stopped a female and asked for a kiss.	Termination
2017	Officer	White	M	Failure to Obey Orders/Directives	Member was in revoked POD status when he investigated an incident.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member engaged in altercation with another member.	Suspension; 2 Total; 2 SWOP
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member did not complete a death report	Suspension; 4 Total; 1 SWOP & 3 HELD
2017	Officer	Black	M	Neglect of Duty	Member did not assist a robbery victim.	Suspension; 8 Total; 2 SWOP & 5 Held & 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to attend PFC appointment	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member was off his assigned beat without authorization.	Suspension; 10 Total; 2 SWOP & 8 Held
2017	Officer	Black	M	Conduct Unbecoming	Member was charge with excessive speed in another jurisdiction and cited.	Suspension; 12 Total; 9 SWOP & 3 Held
2017	Officer	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Neglect of Duty	Members did not clear their assignments and went elsewhere.	Suspension; 10 Total; 5 SWOP & 5 Held & EBD
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID and Badge)	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Neglect of Duty	Member did not attend PDT	Suspension; 3 Total; 1 Held & 2 Forfeiture
2017	Officer	Black	F	Neglect of Duty	Member failed to complete a report in a timely fashion.	Suspension; 3 Total; 3 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint for harassment, excessive force and humiliating language.	Suspension; 6 Total; 3 SWOP & 3 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member failed to notify PFC about controlled substance prescribed.	Suspension; 3 Total; 3 Held
2017	Officer	Black	M	Conduct Constitutes a Crime, Failure to Obey Orders/Directives	Member's weapon was in a bag with unauthorized ammo.	Suspension; 52 Total; 52 SWOP
2017	Officer	Black	M	Falsification of Records	Member went to location off his beat without authorization.	Termination
2017	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	White	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 8 Total; 5 SWOP & 3 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 8 Held & 2 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 Forfeiture & 7 Held
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	OPC sustained improper language	Education Based Development
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member left her duty belt and equipment unattended in a hotel.	Suspension; 8 Total; 8 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Members vest was stolen from his car.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Drug Use/Positive Drug Screen	Member failed to notify PFC about controlled substance prescribed.	Education Based Development
2017	Officer	Black	M	Insubordination	Member refused to meet grooming standards as instructed.	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 2 SWOP, 3 Held & 5 Forfeiture
2017	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Insubordination	Insultation	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Neglect of Duty	Member failed to take Domestic report.	Suspension; 10 Total; 1 SWOP & 8 Held & 1 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 22 Total; 15 SWOP & 7 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member's weapon was stolen.	Suspension; 15 Total; 5 SWOP & 10 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 11 Total; 1 SWOP & 10 Days held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	White	F	Failure to Obey Orders/Directives	Member observed another member conduct improper stop and did not report.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 35 Total; 35 SWOP
2017	Officer	White	M	On-Duty Alcohol	Member reported for duty intoxicated.	Suspension; 30 Total; 20 SWOP & 10 Held
2017	Officer	White	M	Neglect of Duty	Members did not clear their assignments and went elsewhere.	Suspension; 13 Total; 5 SWOP & 6 Held & 2 days
2017	Officer	White	M	Failure to Obey Orders/Directives	Member report to work while in a limited duty status	Suspension; 21 Total; 10 SWOP & 5 Held & 6 Days
2017	Officer	Black	M	Off-Duty Alcohol	Off-duty alcohol use and insubordination	Suspension; 16 Total; 2 SWOP & 14 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2017	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 12 Total; 8 SWOP & 4 Held
2017	Officer	Black	M	Conduct Unbecoming	Member interfered with an arrest while intoxicated.	Suspension; 41 Total; 41 SWOP
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member failed to prepare accurate report.	Education Based Development
2017	Officer	AI / NA	F	Conduct Constitutes a Crime	Unauthorized Pursuit	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	M	Prejudicial Conduct	Member pointed his gun at someone.	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	White	M	AWOL	AWOL	Education Based Development
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member suspected of associating with drug users.	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Prejudicial Conduct	False statement to IAD and failing to provide information on stabbings.	Suspension; 21 Total; 5 SWOP/5 Held & 1 Day & 10 Days
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 7 Total; 7 SWOP
2017	Officer	Hispanic	M	Conduct Unbecoming	Member assaulted a citizen. Domestic related.	Suspension; 10 Total; 10 SWOP
2017	Officer	White	F	Neglect of Duty	Member missed a dispatched assignment	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member misused WALES/NCIC to query an ex-friends info	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 4 Total; 1 Held & 3 days
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	API	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (Assault)	Termination
2017	Officer	API	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Failure to maintain control of prisoner	Suspension; 10 Total; 10 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 25 SWOP & 5 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 5 Total; 5 Held
2017	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 36 Total; 36 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	White	M	Failure to Obey Orders/Directives	Member failed to report an on-duty accident	Suspension; 5 Total; 5 SWOP
2017	Officer	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 33 Total; 28 SWOP & 5 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Failure to secure an arrestee's vehicle.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Neglect of Duty	Member did not assist his partner with an arrest	Suspension; 4 Total; 2 SWOP & 2 Held
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Officer	White	M	Insubordination	Member failed to attend training and was insubordinate.	Suspension; 4 Total; 4 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 SWOP & 7 Held
2017	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	Hispanic	M	Conduct Unbecoming	Member discharged his weapon at himself.	Termination
2017	Officer	White	M	Failure to Obey Orders/Directives	Mishandling property involving a weapon.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Conduct Constitutes a Crime	Member was off-duty when he became intoxicated.	Suspension; 45 Total; 45 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Member accidentally drove over his MPD-issued radio	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 3 Total; 3 Forfeiture
2017	Officer	White	M	Conduct Unbecoming	Member had an altercation while off duty.	Suspension; 11 Total; 11 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member did not safeguard his weapon and his child discharged it.	Suspension; 12 Total; 12 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Illegal search of a vehicle	Education Based Development
2017	Officer	White	F	Failure to Obey Orders/Directives	Failure to respond to PFC for follow-up appointment	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 SWOP & 7 Held
2017	Officer	Black	M	Neglect of Duty	Member did not take a dispatched assignment.	Suspension; 16 Total; 16 SWOP
2017	Officer	Black	M	Prejudicial Conduct	Member found damage to his take-home vehicle	Suspension; 4 Total; 3 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 13 Total; 10 Held & 3 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Preventable Accident	Boating accident	Suspension; 1 Total; 1 Held
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 8 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member failed to record the discovery of lost property.	Suspension; 24 Total; 24 SWOP
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Lost Property (Cell Phone)	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Officer	Black	M	Preventable Accident	Preventable accident	Education Based Development
2017	Officer	Black	M	Neglect of Duty	Failure to take a stolen bicycle report	Suspension; 12 Total; 3 SWOP & 9 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 10 Total; 5 Held & 5 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Missed traffic hearing	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Conduct Constitutes a Crime	Conduct that constituted a crime.	Suspension; 30 Total; 30 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 15 SWOP & 10 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	White	M	Neglect of Duty	Member left assignment without authorization.	Suspension; 22 Total; 22 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 3 Total; 3 Held
2017	Officer	Black	M	On-Duty Alcohol	On duty alcohol intoxication	Suspension; 30 Total; 10 SWOP & 20 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DWI/Intoxication / Disorderly Conduct)	Suspension; 34 Total; 24 SWOP & 10 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 3 Total; 3 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member lost her BWC	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Officer	Black	M	Insubordination	Member intimidated the check off official and was insubordinate.	Suspension; 11 Total; 10 SWOP & 1 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 25 SWOP
2017	Officer	Black	M	Neglect of Duty	Member did not in service and left his beat without authorization.	Suspension; 22 Total; 7 SWOP & 15 days
2017	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 2 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member left his beat area without authorization.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member left his assigned beat without permission.	Suspension; 11 Total; 6 SWOP & 3 Days & 2 Days
2017	Officer	Black	M	Neglect of Duty	Member failed to take action for a sick person	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	Prejudicial Conduct	Member provided a false statement about his MPD ID.	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	M	Prejudicial Conduct	FMLA fraud	Suspension; 5 Total; 2 SWOP & 3 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Illegal search of a vehicle	Education Based Development
2017	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DV Assault)	Termination
2017	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 11 Total; 5 SWOP & 6 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2017	Officer	White	M	Failure to Obey Orders/Directives	Member made improper stop of individual and did not make notifications.	Suspension; 21 Total; 21 SWOP
2017	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Simple Assault)	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	F	Untruthful Statement	Urine sample irregularity and untruthful statement	Suspension; 10 Total; 10 SWOP
2017	Officer	White	M	Neglect of Duty	Member failed to provide several items with potential of evidence.	Suspension; 25 Total; 15 SWOP & 10 Held
2017	Officer	Black	M	Preventable Accident	Member crashed during an unauthorized code assignment.	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member did not process arrest which resulted in Detention Journal.	Education Based Development
2017	Officer	Black	M	Conduct Unbecoming	Member made inappropriate message on Social Media	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member had radio and MPD-issued cell phone stolen from his car.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	Member not in possession of BWC	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Domestic dispute and misuse of Take Home car	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	F	Neglect of Duty	Member failed to monitor and acknowledge the radio.	Suspension; 16 Total; 10 SWOP & 6 Days held
2017	Officer	White	M	Failure to Obey Orders/Directives	Canine violation	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Magazine with Ammunition)	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Unnecessary or Wanton Force	Member had verbal and physical altercation with a citizen.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Members shirt, badge, and radio were stolen from her POV	Suspension; 10 Total; 5 Held & 5 Forfeiture
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member failed to take a proper report.	Education Based Development
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member parked his cruiser illegally.	Suspension; 1 Total; 1 SWOP
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Member lost MPD-issued BWC	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 2 Total; 2 SWOP
2017	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	Hispanic	F	Neglect of Duty	Missed radio assignment.	Suspension; 5 Total; 1 SWOP & 4 Held
2017	Probationer	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	White	M	Conduct Unbecoming	Smoking on duty	Suspension; 7 Total; 2 SWOP & 5 Held
2017	Probationer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Forfeiture
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Probationer	Black	F	Failure to Obey Orders/Directives	Member conduct Wales check on herself which showed suspended license.	Suspension; 15 Total; 12 SWOP & 3 Held
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 SWOP
2017	Probationer	White	M	Neglect of Duty	Member failed to take report	Suspension; 10 Total; 2 SWOP & 8 Held
2017	Probationer	White	F	Failure to Obey Orders/Directives	Member consumed alcohol on premises.	Suspension; 3 Total; 2 SWOP & 1 Held & EBD
2017	Civilian	Black	F	Orders & Directives	Failure to perform Administrative functions as directed.	Suspension; 13 Total; 8 SWOP & 5 Held
2017	Civilian	Black	F	AWOL	AWOL and false statements	Suspension; 15 Total; 14 Held & 1 Forfeiture
2017	Civilian	Black	F	Orders & Directives	Mishandled mail delivery	Suspension; 7 Total; 1 SWOP & 6 Held
2017	Civilian	Black	F	Conduct Unbecoming	Verbal disputes with other members on duty	Suspension; 7 Total; 5 SWOP & 2 Held
2017	Civilian	Black	F	Conduct Unbecoming	Member used profane language in a verbal dispute with co-worker.	Suspension; 2 Total; 2 Forfeiture
2017	Civilian	Black	F	Prejudicial Conduct	Member tested positive for THC and cocaine	Termination
2017	Civilian	Black	F	Orders & Directives	Member did not follow an order from her superior.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2017	Civilian	Black	F	Conduct Unbecoming	AWOL	Suspension; 6 Total; 3 SWOP & 3 Held
2017	Civilian	Black	F	Conduct Unbecoming	Member made derogatory comments about assigned officials.	Suspension; 50 Total; 50 SWOP
2017	Civilian	Black	M	Prejudicial Conduct	Civilian member had unauthorized weapons and equipment.	Suspension; 5 Total; 5 SWOP
2017	Civilian	Black	M	Criminal Activity	Member Arrested (DWI)	Suspension; 10 Total; 10 SWOP
2017	Civilian	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Civilian	Black	M	Criminal Activity	Member Arrested (DUI/POCA)	Suspension; 2 SWOP & 7 Held & 1 Forfeiture
2017	Civilian	Black	F	Orders & Directives	Failure to identify property that was released.	Suspension; 10 Total; 3 SWOP, 5 Held & 2 Forfeiture
2017	Civilian	Black	F	Criminal Activity	Member fought a co-worker and pulled her hair.	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Cadet	Black	F	Prejudicial Conduct	Member was engage in sexual activity with supervisor	Education Based Development
2017	Recruit	API	M	Conduct Unbecoming	AWOL and failure to notify official	Suspension; 13 Total; 13 Held
2017	Recruit	Black	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Termination
2018	Inspector	Black	M	Failure to Obey Orders/Directives	EEO complaint	Suspension; 15 Total; 15 SWOP
2018	Lieutenant	White	M	Failure to Obey Orders/Directives	Failure to Supervise subordinates	Suspension; 16 Total; 16 SWOP
2018	Lieutenant	White	F	Failure to Obey Orders/Directives	Member harassed a citizen.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2018	Lieutenant	Black	F	Neglect of Duty	Failure to report damage BWC	Suspension; 20 Total; 20 SWOP
2018	Lieutenant	Black	M	Neglect of Duty	Insubordination	Suspension; 15 Total; 15 SWOP
2018	Lieutenant	Black	M	Failure to Obey Orders/Directives	Improper Investigation	Suspension; 20 Total; 20 SWOP
2018	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failure to account for equipment	Suspension; 25 Total; 25 SWOP
2018	Lieutenant	White	M	Failure to Obey Orders/Directives	Member pushed a demonstrator during CDU event.	Demotion
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Member did not conduct roll call as directed.	Suspension; 15 Total; 15 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 15 Total; 15 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member modified his TOD without authorization.	Suspension; 5 Total; 1 SWOP & 4 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 5 Total; 5 Held
2018	Sergeant	White	M	Untruthful Statement	Sexual inappropriateness	20 days SWOP
2018	Sergeant	White	M	Conduct Unbecoming	Sexual inappropriateness	Termination
2018	Sergeant	Black	M	Neglect of Duty	Neglect of duty and false statements	15 days SWOP & 6 days that were previously held & transfer
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member modified his TOD without authorization.	Suspension; 5 Total; 1 SWOP & 4 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Failure to ensure that member had a BWC	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member turned BWC during criminal investigation	Suspension; 10 Total; 10 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to ensure that member had a BWC	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Sergeant	Black	M	Unnecessary or Wanton Force	Member unlawfully struck a citizen	Demotion + transfer
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to complete a BTA investigation on time	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to report for range and PDT training.	Suspension; 1 Total; 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to appear for PFC appointment	Suspension; 10 Total; 10 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to appear for Range appointment	Suspension; 2 Total; 2 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Job abandonment	Termination
2018	Sergeant	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 3 Total; 3 Forfeiture
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Surreptitious recording	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member made offensive comments to recruit class.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2018	Sergeant	Hispanic	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Sergeant	Black	F	Neglect of Duty	Failure to make an arrest	Education Based Development
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Intoxicated on duty.	Suspension; 20 Total; 20 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 10 Total; 5 SWOP & 5 Held + EBD
2018	Sergeant	Black	M	Off-Duty Alcohol	Member Arrested (DWI)	Suspension; 30 Total; 15 SWOP & 15 Held
2018	Sergeant	White	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	Suspension; 5 Total; 5 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI/Hit and Run)	Suspension; 35 Total; 35 SWOP
2018	Detective	Black	F	Failure to Obey Orders/Directives	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2018	Detective	Black	F	Failure to Obey Orders/Directives	Member took her MPD car to residence without authorization	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Detective	White	M	Conduct Unbecoming	Detective had sexual relationship with victim	Termination
2018	Detective	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 15 Total; 15 SWOP
2018	Detective	Black	M	Failure to Obey Orders/Directives	Member took MPD car to residence without authorization	Suspension; 2 Total; 2 Held
2018	Investigator	API	M	Neglect of Duty, Conduct Constitutes a Crime	Member failed to investigate a burglary and provided false statement	Termination
2018	Officer	Black	F	Neglect of Duty	Member sleeping on duty	7 days held & 3 days leave forfeit
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to secure MPD cruiser which was then stolen	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Senior PO	Black	M	Failure to Obey Orders/Directives	Failure to prepare a report	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Senior PO	Black	F	Neglect of Duty	Member failed to work July 4th assignment	Suspension; 20 Total; 20 SWOP
2018	Senior PO	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Senior PO	White	M	Failure to Obey Orders/Directives	Member's weapon was stolen from his vehicle.	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Senior PO	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Member reports the theft of his ID and Lidar equipment	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Officer	API	M	Failure to Obey Orders/Directives	"Lively" violation, BWC violation and coercion of citizen	Suspension; 11 Total; 11 SWOP
2018	Officer	API	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 5 Total; 1 Held & 4 Days
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total;
2018	Officer	White	M	Failure to Obey Orders/Directives	Member was seen in public with offensive language on his attire	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 11 Total; 11 SWOP
2018	Officer	Hispanic	F	Failure to Obey Orders/Directives	False statements	Suspension; 8 Total; 3 SWOP & 5 Held
2018	Officer	Hispanic	F	Failure to Obey Orders/Directives	Failure to prepare a report	Suspension; 7 Total; 7 SWOP
2018	Officer	Black	M	Neglect of Duty	Failure to investigate warnings of a potential homicide	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Inefficiency	Failure to take breath test at PFC	Termination
2018	Officer	Black	M	AWOL	Preventable accident	Suspension; 1 Total; 1 SWOP
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Sexual Solicitation), discovered during reinstatement	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 1 Held & 1 Forfeiture
2018	Officer	Black	F	Prejudicial Conduct	Conduct that constituted a crime.	Termination
2018	Officer	Black	M	Neglect of Duty	Failure to make mandatory DV arrest	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper storage of weapon.	Suspension; 3 Total; 3 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member attempted romantic relation with arrestee's wife.	Suspension; 15 Total; 15 SWOP
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to make an arrest or prepare a report	Suspension; 5 Total; 3 Held & 2 Forfeiture
2018	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	Black	F	Failure to Obey Orders/Directives	Failure to report injuries	Suspension; 3 Total; 2 SWOP & 1 Held
2018	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member inappropriately engaged with a youth.	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member appeared in court wearing offensive attire	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized stop and brandishing of weapon	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper DV investigation	Education Based Development
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Abandoned weapon	Suspension; 15 Total; 15 SWOP
2018	Officer	White	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 6 Total; 2 Held & 4 Forfeiture
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Road Rage Incident)	Termination
2018	Officer	Black	M	Prejudicial Conduct	Civil Protection Order (CPO) against officer	Suspension; 15 Total; 15 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to control prisoners	Suspension; 8 Total; 3 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 3 SWOP & 12 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized use of ASP	Suspension; 5 Total; 5 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	Black	M	Insubordination	Failure to go in service	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Neglect of Duty	Unauthorized outside employment.	Suspension; 35 Total; 20 SWOP & 15 days
2018	Officer	White	M	Preventable Accident	Preventable accident and unreported damage of vehicle.	Suspension; 1 Total; 1 SWOP + EBD
2018	Officer	White	M	Negligent Use or Loss of MPD Equipment	Member's soft-body armor was stolen	Suspension; 15 Total; 10 SWOP & 5 Held Under 194-17
2018	Officer	Black	M	Conduct Constitutes a Crime	Federal Taxes Fraud	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Used Cobalt for personal reasons	Suspension; 5 Total; 4 Held & 1 Forfeiture
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Conduct Unbecoming	Domestic Incident	Suspension; 13 Total; 8 SWOP & 5 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Improper handling of drugs	Suspension; 12 Total; 6 SWOP & 6 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper search	Suspension; 15 Total; 12 SWOP & 3 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 8 Held & 2 Forfeiture
2018	Officer	Hispanic	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Improper vehicle search	Suspension; 15 Total; 3 SWOP & 12 Held
2018	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (IT equipment)	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 35 Total; 20 SWOP & 15 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Weapon on prisoner was undetected	Suspension; 3 Total; 3 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 9 Held & 1 Forfeiture
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member report that weapon, ammo, and cell phone were stolen	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 25 Total; 25 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to take his assignment and missed a dispatched assignment	Suspension; 21 Total; 21 SWOP
2018	Officer	API	M	Neglect of Duty	Unlawful search of premises	Suspension; 3 Total; 1 SWOP & 2 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Hispanic	M	Conduct Constitutes a Crime	Conduct that Constitutes a Crime (Threats to do harm, D/V)	Suspension; 15 Total; 15 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member's weapon and CDU equipment were stolen from his POV.	Suspension, 15 Total; 10 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 13 Total; 13 SWOP
2018	Officer	Hispanic	M	Conduct Unbecoming	Physical assault of another member	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Unsecure weapon	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 3 Total; 1 SWOP & 2 Held & EBD
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to secure weapon for trial	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 11 Total; 11 SWOP
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	API	M	Failure to Obey Orders/Directives	EEO complaint	Suspension; 15 Total; 15 SWOP
2018	Officer	Black	M	Conduct Unbecoming	Member struck a citizen	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Misuse of WALES/NCIC for personal reasons	Suspension; 10 Total; 7 SWOP & 3 Held
2018	Officer	Black	M	Off-Duty Alcohol	Member threatened to kill himself	Suspension; 1 Total; 1 Held
2018	Officer	White	F	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to attend Range	Suspension; 11 Total; 10 SWOP & 1 Day held
2018	Officer	Black	M	Neglect of Duty	Member was assigned a foot beat but seen operating POV	Suspension; 10 Total; 7 SWOP & 3 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Prisoner escape	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Prejudicial Conduct	Off-duty physical altercation	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	API	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	AWOL and untruthful statement	Suspension; 5 Total; 5 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 3 Total; 3 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DWI)	Suspension; 55 Total; 55 SWOP
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 30 Total
2018	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (Lewd, Indecent, or Obscene Acts) - on duty	Suspension; 30 Total; 30 SWOP
2018	Officer	API	M	Failure to Obey Orders/Directives	Improper vehicle search	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to report use of force	Suspension; 2 Total; 2 Held
2018	Officer	Hispanic	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 20 SWOP
2018	Officer	Hispanic	M	Off-Duty Alcohol	False statement and attempt to turn official's BWC off	Suspension; 30 Total; 30 SWOP
2018	Officer	White	M	Unnecessary or Wanton Force, Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Neglect of Duty	Unlawful search of premises	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	White	M	Neglect of Duty	Member failed to screen persons entering lobby of HQ	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Officer	White	M	Neglect of Duty	Failure to make mandatory DV arrest	Suspension; 20 Total; 5 SWOP & 10 Held & 5 Days
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2018	Officer	Black	M	Insubordination	False statement to IAB and refusal to cooperate	Suspension; 40 Total; 40 SWOP
2018	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held & Driver's Training
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	Black	M	On-Duty Alcohol	Member Arrested (DUI) and on-duty intoxication	Suspension; 65 Total; 65 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Inattention to duties and off assigned beat	Suspension; 3 Total; 3 Held
2018	Officer	White	M	Unnecessary or Wanton Force, Failure to Obey Orders/Directives	Unauthorized Pursuit	Termination
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 25 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 2 Total; 2 Held
2018	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 30 Total; 25 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	AWOL and failed to notify an official.	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 2 Held & 1 Held
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Escaped prisoner	Suspension; 10 Total; 2 SWOP & 6 Held & 2 Forfeiture
2018	Officer	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained demeaning language	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Neglect of Duty	Failure to make an arrest	Suspension; 3 Total; 1 SWOP & 2 Held
2018	Officer	API	F	Neglect of Duty	Member failed to assist fellow member needing assistance	Suspension; 7 Total; 2 SWOP & 5 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	White	M	Conduct Unbecoming	Member Arrested (Disturbing the Peace)	Suspension; 30 Total; 20 SWOP & 10 Held
2018	Probationeer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Probationeer	Black	M	Failure to Obey Orders/Directives	Failure to adequately perform SFST Test	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Probationeer	White	M	Neglect of Duty	Failure to make mandatory DV arrest	Education Based Development
2018	Probationeer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2018	Probationeer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Probationeer	Hispanic	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held & Driver's Training
2018	Probationeer	Hispanic	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Probationeer	White	F	Failure to Obey Orders/Directives	Prisoner escape	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Probationeer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 5 Forfeiture
2018	Probationeer	Black	M	Untruthful Statement	Member failed to report accident and false statement.	Termination
2018	Probationeer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Civilian	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Civilian	Black	F	Criminal Activity	Leaving after colliding	Suspension; 35 Total; 25 SWOP & 10 Held
2018	Civilian	Black	F	Insubordination	Insubordination	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Civilian	Hispanic	F	Conduct Unbecoming	Member was rude to outside police jurisdiction.	Suspension; 15 Total; 15 SWOP & Demotion
2018	Civilian	Black	F	Insubordination	Insubordination	Education Based Development
2018	Civilian	Black	F	Criminal Activity	Member Arrested (Destruction of Property)	Termination
2018	Civilian	Black	M	Insubordination	Insubordination	Suspension; 6 Total; 6 SWOP
2018	Civilian	Black	M	Orders & Directives	Positive drug screening result.	Termination
2018	Civilian	Black	F	Insubordination	Insubordination	Suspension; 5 Total; 5 SWOP
2018	Civilian	Black	M	Orders & Directives	Discourteous customer service	Suspension; 5 Total; 2 Held & 3 Forfeiture
2018	Civilian	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Termination
2018	Cadet	Black	F	Inefficiency	AWOL and inefficiency	Termination
2018	Cadet	Black	M	AWOL	Failure to report to duty and false statements.	Suspension; 5 Total; 5 Forfeiture
2018	Assistant Chief	White	M	Failure to Obey Orders/Directives	Member used MPD car for personal use	Suspension; 5 Total; 5 Forfeiture
2018	Recruit	Black	F	Conduct Constitutes a Crime	Member False statement to FBI on job applications	Termination
2018	Recruit	White	M	Failure to Obey Orders/Directives	Malingering	Termination - Probationary Member
2018	Reserve	White	M	File Copy	Member Arrested (DUI)	Suspension; 35 Total; 35 SWOP
2019	Inspector	White	F	Failure to Obey Orders/Directives	Improper assessment of unauthorized pursuit.	Suspension; 15 Total; 15 SWOP
2019	Captain	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Captain	White	M	Failure to Obey Orders/Directives	Disparaging remarks about citizens.	Demotion
2019	Lieutenant	White	M	Failure to Obey Orders/Directives	Improper assessment of unauthorized pursuit.	Demotion
2019	Lieutenant	Black	M	Neglect of Duty	Insubordination	Suspension; 5 Total; 2 Forfeiture & 3 Held
2019	Lieutenant	Black	M	Prejudicial Conduct	Unlawful recording. Negligent Use or Loss of MPD equipment.	Suspension; 7 Total; 1 SWOP & 6 Held
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Profane and abusive language toward subordinates.	Suspension; 10 Total; 3 SWOP & 7 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Member failed to wear BWC and did not record his Use of Force incident & Improper attire while on-duty.	Suspension; 18 Total; 11 SWOP & 7 days
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failure to report use of force.	Suspension; 15 Total; 15 SWOP & Demotion to Sgt.
2019	Sergeant	White	M	Conduct Unbecoming	OPC Complaint of harassment, improper frisk and search. Use of Force.	Suspension; 20 Total; 20 SWOP + MPEAP
2019	Sergeant	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Education Based Development
2019	Sergeant	White	M	Neglect of Duty	AWOL and failure to report RIF.	Suspension; 32 Total; 32 SWOP
2019	Sergeant	White	M	Neglect of Duty	AWOL, False Statements and Neglect of Duty	Termination
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to secure weapon properly.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Sergeant	White	M	Neglect of Duty	Insubordination	Suspension; 2 Total; 2 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	ECD violation	Suspension; 12 Total; 5 SWOP & 7 Held
2019	Sergeant	Black	M	Failure to Obey Orders/Directives	Inappropriate treatment of Recruit Officer.	Suspension; 5 Total; 1 SWOP & 4 days
2019	Sergeant	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Negligent Use/ Loss of off-duty weapon.	Suspension; 2 Total; 2 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 10 Total; 5 Forfeiture & 5 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 15 Total; 15 SWOP
2019	Detective	White	M	Failure to Obey Orders/Directives, Neglect of Duty, Failure to Obey Orders/Directives	False statement to AUSA and Miranda violations.	Termination
2019	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Negligent Use/Loss of MPD equipment.	Suspension; 1 Total; 1 Forfeiture
2019	Detective	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 4 Total; 2 SWOP & 2 Held
2019	Detective	Black	M	Prejudicial Conduct	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP + Settlement
2019	Detective	White	M	Failure to Obey Orders/Directives	Preventable accident and unauthorized passenger.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Detective	Black	M	Failure to Obey Orders/Directives	Misuse of Social Media involving criminal investigation.	Suspension; 3 Total; 3 SWOP
2019	Detective	Black	M	Failure to Obey Orders/Directives	Civil Subpoena.	Suspension; 15 Total; 15 SWOP
2019	Detective	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen regarding harassment and improper detention by officers.	Suspension; 15 Total; 15 SWOP + PD 750
2019	Detective	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP & EBD
2019	Detective	White	M	Failure to Obey Orders/Directives	Member Arrested (Sexual Assault)	Termination
2019	Detective	White	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Suspension; 30 Total; 30 SWOP
2019	Detective	Hispanic	F	Neglect of Duty	Failure to complete assignment.	Demotion + transfer
2019	Detective	Black	M	Neglect of Duty	Failed to conduct a thorough investigation	Suspension; 15 Total; 15 SWOP
2019	Detective	API	M	Conduct Constitutes a Crime	Member Arrested (Assault, Disorderly Conduct, and Public Intoxication).	Termination
2019	Investigator	Black	M	Failure to Obey Orders/Directives	Sexual harassment and improper conversations with colleague.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Investigator	Black	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 10 Total; 1 SWOP, 1 Forfeiture & 8 Held
2019	Senior PO	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of demeaning treatment by officers.	Education Based Development
2019	Senior PO	White	M	Failure to Obey Orders/Directives	OPC complaint regarding member's failure to identify himself. Harsh language and threat of arrest of citizen.	Suspension; 12 Total; 9 SWOP & 3 Held
2019	Officer	API	M	Failure to Obey Orders/Directives	OPC complaint of retaliation of citizen by member.	Suspension; 10 Total; 10 SWOP & 750
2019	Officer	Hispanic	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 Forfeiture & 7 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 5 Total; 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 4 Total; 2 SWOP & 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 1 Total; 1 Held
2019	Officer	Black	F	Conduct Unbecoming	Member Arrested (DWI/Resisting Arrest, Obstruction of Justice)	Suspension; 37 Total; 25 SWOP & 10 Held & 2 days
2019	Officer	Black	M	Neglect of Duty	Failure to investigate missing person.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Forfeiture

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	White	M	Failure to Obey Orders/Directives	Rude and demeaning language in toward citizen and improper search.	Suspension; 10 Total; 2 SWOP & 8 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen of mistreatment by Officer.	Suspension; 20 Total; 10 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 12 Total; 12 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Officer left beat without approval.	Suspension; 1 Total; 1 SWOP
2019	Officer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 1 SWOP; 4 Held; EBD (301.03)
2019	Officer	Black	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Suspension; 30 Total; 30 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search. Use of Force.	Suspension; 12 Total; 7 SWOP & 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	False statements and failure to establish probable cause for an arrest.	Suspension; 30 Total; 30 SWOP + Transfer
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Refusal to undergo urine analysis.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Body Armor)	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 7 Total; 3 SWOP & 4 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	F	Neglect of Duty, Insubordination	Insubordination. Improper use of BWC to record interaction with official.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 5 SWOP; 10 Held
2019	Officer	Black	F	Prejudicial Conduct	Misconduct toward an official.	Suspension; 12 Total; 12 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Preventable Accident and Failure to notify an Official.	Suspension; 10 Total; 3 SWOP, 2 Forfeiture & 5 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 5 Total; 5 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint by citizen of rude and demeaning treatment by officer.	Suspension; 5 Total; 1 SWOP & 4 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 7 Total; 7 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Member Arrested (DV assault; harassment): on-duty alcohol use, false statements, and verbal altercation.	Termination
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Failure to handle duty assignment and improper uniform.	Suspension; 5 Total; 2 SWOP, 2 Forfeiture & 1 Held
2019	Officer	Hispanic	M	Conduct Unbecoming	Cheating on exam during promotional process.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Improper use of Juvenile array photos.	Suspension; 7 Total; 2 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Neglect of Duty	Failed to conduct a thorough investigation.	Suspension; 14 total; 10 SWOP & 4 Held
2019	Officer	Black	M	Conduct Constitutes a Crime	False registration of child in DC Public School.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search. Use of Force.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	M	Neglect of Duty	Failure to handle duty assignment.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen for Officer's refusal to provide name and badge upon request.	Suspension; 3 Total; 1 SWOP & 2 Held
2019	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (Domestic Assault)	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and demeaning officers.	Education Based Development
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives, Preventable Accident	Unauthorized Pursuit	Suspension; 20 Total; 20 SWOP
2019	Officer	Black	M	Neglect of Duty	Failure to acknowledge dispatcher for emergencies.	Suspension; 10 Total; 2 SWOP & 8 Held
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination	Suspension; 5 Total; 5 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	White	F	Neglect of Duty	Failure to investigate missing person.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 17 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 12 Total; 10 SWOP & 2 days
2019	Officer	API	M	Failure to Obey Orders/Directives	OPC complaint of citizen harassment, stop, search, and subsequent arrest.	Suspension; 15 Total; 15 SWOP
2019	Officer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 20 SWOP & 10 Held + Transfer
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment. Unauthorized dissemination of information.	Suspension; 15 Total; 15 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Prisoner escape.	Suspension; 1 Total; 1 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 60 Total; 60 SWOP + Settlement
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Body Armor)	Suspension; 10 Total; 1 Forfeiture & 9 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Improper search of citizen.	Termination
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Hispanic	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 25 total; 20 SWOP & 5
2019	Officer	Black	M	Neglect of Duty	Member watching movie on-duty prior to Robbery Snatch assignment.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper search by officer.	Suspension; 2 Total; + Transfer
2019	Officer	Black	M	Failure to Obey Orders/Directives	Improper relationship with an arrestee & BWC violation	Suspension; 21 Total; 21 SWOP
2019	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Uniform)	Suspension; 1 Total; 1 Forfeiture
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of retaliation of citizen by member.	Suspension; 10 Total; 10 SWOP
2019	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to ensure safe handling of weapon.	Suspension; 1 Total; 1 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Education Based Development
2019	Officer	Hispanic	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen of mistreatment by Officer.	Suspension; 10 Total; 8 SWOP & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Failure to Obey Orders/Directives.	Suspension; 6 Total; 3 SWOP & 3 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Guilty plea of traffic offenses.	Suspension; 30 Total; 20 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Suspension; 25 Total; 15 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 3 Total; 3 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 17 Total; 15 SWOP & 2 days
2019	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 20 SWOP & 10 Held
2019	Officer	Black	F	Conduct Constitutes a Crime	False registration of child in DC Public School.	Termination
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2019	Officer	Black	M	Neglect of Duty	Failure to monitor radio and respond to emergency.	Suspension; 7 Total; 4 SWOP & 3 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Failure to handle duty assignment.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Hispanic	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 Forfeiture & 5 Held
2019	Officer	Black	M	Neglect of Duty	Member failed to search wagon where a fully-loaded weapon was found.	Suspension; 1 Total; 1 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 5 Total; 2 Forfeiture & 3 Held
2019	Officer	Black	M	Conduct Unbecoming	Unnecessary Force	Suspension; 25 Total; 25 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Officer left beat without approval.	Suspension; 3 Total; 3 SWOP
2019	Officer	Hispanic	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 5 Total; 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make an arrest , notify an official and report tactical take down.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 30 Total; 15 SWOP, 5 Forfeiture, 10 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Lost Property (Uniform and Equipment)	Suspension; 10 Total; 3 SWOP, 4 Forfeiture & 3 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unprofessional behavior.	Suspension; 12 Total; 12 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unlawful search of vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Termination

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 5 Total; 5 Forfeiture
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search, and false arrest.	Suspension; 10 Total; 7 SWOP & 3 Held
2019	Officer	Hispanic	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 7 Total; 3 SWOP, 1 Forfeiture & 3 Held
2019	Officer	Hispanic	M	AWOL	Failure to investigate an arrestable offense.	Suspension; 4 Total, 1 SWOP, 1 Forfeiture & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Rude and demeaning language in public	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 30 Total; 30 SWOP
2019	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	M	Conduct Unbecoming	Member Arrested (DUI)	Suspension; 25 Total; 25 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 2 Total; 2 Forfeiture
2019	Officer	White	M	Conduct Unbecoming	Off-duty intoxication and domestic incident.	Suspension; 6 Total; 6 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 7 Total; 2 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unlawful search of vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 20 SWOP
2019	Officer	Black	M	Conduct Unbecoming	Verbal altercation and violent behavior.	Suspension; 20 Total; 15 SWOP & 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 8 SWOP & 7 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 15 Total; 7 SWOP & 8 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 3 Total; 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	F	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 7 Total; 5 SWOP & 2 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Conduct Constitutes a Crime, Failure to Obey Orders/Directives	Arson and insurance fraud, reckless driving.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 13 Total; 13 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 20 Total; 10 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of rude and demeaning treatment by officer.	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to take assignment.	Suspension; 5 Total; 1 Forfeiture & 4 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Suspension; 5 Total; 1 SWOP & 4 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 2 Forfeiture & 8 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 20 SWOP & 10 Held + Transfer
2019	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 5 Total; 2 SWOP & 3 Held & EBD
2019	Probationer	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Termination - Probationary Member
2019	Probationer	Black	M	Conduct Constitutes a Crime	Member Arrested (Sex Trafficking of A Minor)	Termination
2019	Probationer	White	M	Failure to Obey Orders/Directives	Offensive, insulting, and harsh use of language.	Suspension; 12 Total; 5 SWOP & 7 Held
2019	Probationer	Black	F	Insubordination	Insubordination.	Suspension; 5 Total; 2 SWOP, 1 Forfeiture & 2 Held
2019	Civilian	Black	M	Conduct Unbecoming	Sexual harassment of colleague	Suspension; 10 Total; 10 SWOP
2019	Civilian	API	F	AWOL	AWOL. Time fraud.	Suspension; 11 Total; 5 SWOP & 6 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Civilian	Black	F	Criminal Activity	Bench Warrant Arrest. Misuse of WALES and Cobalt systems to obtain information.	Termination
2019	Civilian	Black	M	Conduct Unbecoming	Sexual harassment of colleague	Termination - Probationary Member
2019	Civilian	Black	M	Insubordination	Insubordination.	Suspension; 1 Total; 1 SWOP
2019	Civilian	Black	M	Criminal Activity	Theft of Union funds.	Termination
2019	Civilian	Black	F	Orders & Directives	Failure to make notification.	Suspension; 2 Total; 2 SWOP
2019	Civilian	Black	M	Orders & Directives	Misuse of departmental reports for compensation.	Termination
2019	Civilian	Black	F	Orders & Directives	Failure to complete assignment.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Cadet	Black	F	Prejudicial Conduct	Aiding and abetting a convicted felon.	Termination
2019	Cadet	Black	M	Conduct that Constitutes a Crime	Conduct that constitutes a crime (assault)	Suspension; 15 Total; 15 SWOP
2019	Cadet	Black	M	Criminal Activity	Member Arrested (Robbery)	Termination - Probationary Member
2019	Cadet	Black	F	Prejudicial Conduct	False Statements.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Recruit	Black	M	Prejudicial Conduct	Domestic Incident	Suspension; 12 Total; 12 SWOP
2020	Commander	Black	F	Failure to Obey Orders/Directives	Failed to ensure coverage of a gathering which resulted in a mass shooting.	Suspension; 5 Total; 5 Held
2020	Lieutenant	Black	F	Failure to Obey Orders/Directives	Failed to authorize domestic violence assault Arrest	Suspension; 7 Total; 4 SWOP 3 Held
2020	Lieutenant	Black	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	\$5000 Fine, Retirement in lieu
2020	Lieutenant	Black	M	Conduct Unbecoming	Member Arrested (DUI)	Suspension; 20 Total; 5 SWOP 15 Held
2020	Lieutenant	White	M	Failure to Obey Orders/Directives	Failed to Make Notification	Education Based Development
2020	Lieutenant	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failed to implement SOP	Suspension; 3 Total 3 Held
2020	Lieutenant	Black	M	Failure to Obey Orders/Directives	Submission of Late Correspondence	Suspension; 3 Total 3 Held
2020	Lieutenant	Black	F	Failure to Obey Orders/Directives	Violation of COVID-19 protocols (Temperature Assessments)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Inappropriate comment	Education Based Development
2020	Sergeant	White	M	Neglect of Duty	Failure to Supervise allowing officers to leave assigned beat.	Suspension; 15 Total; 12 SWOP 3 Held
2020	Sergeant	White	M	Prejudicial Conduct	Forwarded inappropriate pictures to another member via text message.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Inappropriate transmission & Use of Profane Language	Demotion
2020	Sergeant	White	F	Failure to Obey Orders/Directives	Failed to respond to scene, notify official	Suspension; 10 Total; 5 SWOP 5 Held
2020	Sergeant	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 7 Total; 3 SWOP 4 Held
2020	Sergeant	Black	M	Unnecessary or Wanton Force	Negligent Discharge (Patrol Rifle)	Suspension; 1 Total 1 Held
2020	Sergeant	Black	M	Failure to Obey Orders/Directives	Unsafe Vehicle Operation	Suspension; 2 Total; 2 Held
2020	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 3 Total;
2020	Sergeant	White	M	Neglect of Duty	Failed to properly supervise regarding an injured suspect.	Suspension; 20 Total; 20 SWOP
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Orders/Directives regarding discretion use	Education Based Development
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to prepare ops plan involving undercover officers	Suspension; 3 Total 3 Held
2020	Sergeant	Black	F	AWOL	Failed to work Full 12 Hr. Shift	Suspension; 10 Total; 7 Held
2020	Sergeant	Black	M	Neglect of Duty	Failure to Ensure K9 Commands were given prior to deployment.	Suspension; 2 Total; 2 Held
2020	Sergeant	Hispanic	M	Failure to Obey Orders/Directives	ECD Violation	Education Based Development
2020	Sergeant	White	M	Unnecessary or Wanton Force	ECD Violation	Education Based Development
2020	Sergeant	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 2 Total 1 Held
2020	Sergeant	Black	M	Neglect of Duty	Failed to complete required reports	Demotion
2020	Sergeant	White	M	Neglect of Duty	Failed to Interview Use of Force	Suspension; 5 Total; 2 SWOP 3 Held
2020	Sergeant	White	M	Unnecessary or Wanton Force	Neck Restraint.	Education Based Development
2020	Detective	Black	M	Failure to Obey Orders/Directives	Sexual Harassment	Suspension; 15 Total; 15 SWOP
2020	Detective	White	M	Failure to Obey Orders/Directives	Misuse of WALES System	Resignation and 5000 Fine
2020	Detective	Black	M	Prejudicial Conduct	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2020	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge and ID)	Suspension; 5 Total 4 Held, 1 Forfeiture
2020	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon) & Misuse of Vehicle	Suspension; 20 Total; 15 SWOP 5 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Detective	White	M	Neglect of Duty	Member responded to his residence while on duty and failed to obey a directive to respond back to the office.	Suspension; 10 Total; 7 SWOP 3 Held
2020	Detective	Black	M	Failure to Obey Orders/Directives	Member discharged service weapon at subjects who attempted to steal wheels from his POV.	Suspension; 30 Total; 30 SWOP
2020	Detective	White	F	Failure to Obey Orders/Directives	Inappropriate Language & Failure to secure vehicle	Suspension; 5 Total; 1 SWOP 4 Held
2020	Detective	Black	M	Insubordination	Physical altercation with another MPD member	Education Based Development
2020	Investigator	White	M	OPC - Demeaning Language	OPC complaint - demeaning language	Suspension; 7 Total; 7 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Improper search	Education Based Development
2020	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 10 Total; 10 Held
2020	Senior PO	Black	M	Neglect of Duty	Mishandling prisoner's property.	Suspension; 5 Total; 3 Held 2 Forfeiture
2020	Senior PO	White	M	Failure to Obey Orders/Directives	Use of Canine Policy - deployed K9 without approval from supervisor.	Suspension; 15 Total; 15 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; Total; 15 SWOP
2020	Officer	API	M	Failure to Obey Orders/Directives	OPC - Harassment - unacceptable conduct during traffic stop.	Suspension; 20 Total; 3 SWOP 17 Held
2020	Officer	Hispanic	F	Failure to Obey Orders/Directives	Failed to respond to his assignment in a timely manner	Suspension; 12 Total; 12 SWOP
2020	Officer	Black	M	BWC Violation	BWC Violation	Suspension; 3 Total; 3 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Unsafe Vehicle Operation & BWC Violation	Suspension; 30 Total; 20 SWOP 10 Held
2020	Officer	Hispanic	M	Harassment	Harassment	Education Based Development
2020	Officer	White	M	Failure to Obey Orders/Directives	Discharged service weapon one (1) time at fleeing vehicle.	Suspension; 10 Total 10 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	soft body armor, riot baton, helmet, hazmat books, more	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Prejudicial Conduct	While working club overtime in uniform, member was observed dancing with patron.	Suspension; 1 Total 1 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	F	Neglect of Duty	Failed to properly investigate Part one offense.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Failed to secure prisoner	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Willfully disobeying orders	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 5 Total; 5 Forfeiture
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & Deactivated body worn camera (bwc) intentionally.	Termination
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Member made inappropriate remarks to another officer regarding sexual orientation.	Suspension; 5 Total; 5 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Improper use of ASP baton	Suspension; 10 Total; 3 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Conduct that constituted a crime (Trespassing)	Suspension; 25 Total; 25 SWOP
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Failure to Secure MPD Equipment	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment - member followed complainant, illegal search and failed to identify self when asked.	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Member failed to go into service and take his assignment.	Suspension; 25 Total; 25 SWOP
2020	Officer	Black	M	Neglect of Duty	Failed to acknowledge radio assignment, Fell asleep	Suspension; 25 Total; 25 SWOP
2020	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 4 Total; 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Unspecified)	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Member pushed prisoner into cell causing prisoner to strike toilet. Member did not inquire if prisoner needed medical attention.	Suspension; 30 Total; 30 SWOP
2020	Officer	White	M	Neglect of Duty	Failed to respond to an assignment and provided false statements.	Suspension; 30 Total; 30 SWOP
2020	Officer	White	M	Falsification of Records	False Statements	Resignation and 2500 fine

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 45 Total; 45 SWOP
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2020	Officer	Hispanic	F	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 25 Total; 15 SWOP 10 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 30 Total; 5 SWOP 25 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Prohibited Conduct	Suspension; 20 Total; 20 SWOP
2020	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Termination
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Failure to announce commands K-9 deployment	Suspension; 3 Total; 3 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment - member conducted traffic stop for tint and made citizen remain on scene for approx. an hour for K-9 search.	Suspension; 7 Total; 7 SWOP
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 7 SWOP 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Stop & Frisk Report	Education Based Development
2020	Officer	Black	M	Neglect of Duty	Failed to report allegation of misconduct by another member.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 5 Total 5 Held
2020	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 2 Total; 2 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	FMLA violation	Suspension; 6 Total; 2 SWOP 4 Held
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Used derogatory language with respect race.	Suspension; Total; 28 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Use of Canine Policy - deployed K9 without approval from supervisor.	Suspension; 20 Total; 20 SWOP
2020	Officer	Black	F	Preventable Accident	Preventable accident	Education Based Development
2020	Officer	Black	M	Unnecessary or Wanton Force	Member slapped handcuffed subject after subject spat on him.	Suspension; 5 Total; 1 SWOP 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	BWC Violation	BWC Violation	Suspension; 20 Total; 20 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Harassment	Education Based Development
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Unspecified)	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit and preventable accident	Suspension; 16 Total; 12 SWOP 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 21 Total; 21 SWOP
2020	Officer	Black	F	Failure to Obey Orders/Directives	While walking a prisoner to transport, prisoner broke free and fled on foot.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Prejudicial Conduct	Inappropriate language, Failure to Act	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Members duty belt, service weapon and other items stolen from POV.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to make an arrest on a domestic violence assault scene.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Harassment	Improper search	Education Based Development
2020	Officer	White	M	Failure to Obey Orders/Directives	Utilized straight strikes to arrestee who was only actively resisting; not assaultive.	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	M	Unnecessary or Wanton Force	Member used hand controls on a prisoner in the cell block who was refusing to be fingerprinted	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Insubordination	Failed to obey order from official during execution of a search warrant.	Suspension; 10 Total; 3 SWOP 7 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 12 Total; 7 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Mishandle Property	Suspension; 10 Total; 3 SWOP 5 Held
2020	Officer	API	M	Failure to Obey Orders/Directives	Prohibited Conduct	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Failed to take Police Action	Suspension; 25 Total; 25 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 12 Total; 4 SWOP 7 Held
2020	Officer	White	M	Neglect of Duty	Failed to properly handle a domestic violence investigation.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	F	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 12 Total; 12 SWOP
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 15 SWOP
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Use of ASP on a resistive subject.	Suspension; 20 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to conduct a thorough investigation and failed to complete an offense report & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	F	Failure to Obey Orders/Directives	OPC - Harassment - Complainant stated member prevented him from providing medical care.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	F	Failure to Obey Orders/Directives	Failed to Assist another officer who was wrestling a suspect.	Suspension; 2 Total
2020	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to maintain control of prisoner.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Uniform)	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Release of Property violation	Suspension; 5 Total; 1 SWOP 4 Held
2020	Officer	Black	F	Insubordination	Member failed to immediately go in service and failed to notify dispatcher of her status.	Suspension; 9 Total; 9 SWOP
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Member left weapon unsecured in gun locker at district.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Stop & Frisk Report	Education Based Development
2020	Officer	Black	M	Insubordination	Member continued to park in restricted area despite being ordered not to.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Hispanic	M	Neglect of Duty	Member failed to immediately respond to a priority assignment on his beat.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to report allegation of misconduct by another member.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	AI / NA	M	Preventable Accident	Preventable accident	Suspension; 7 Total; 7 SWOP
2020	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Failure to Secure MPD Equipment	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment. Member Stopped & Frisked citizen outside of policy.	Suspension; 5 Total 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Inappropriate Language	Suspension; 3 Total; 2 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Harassment	Education Based Development
2020	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Unspecified)	Suspension; 10 Total; 2 SWOP 8 Held
2020	Officer	Black	M	Conduct Unbecoming	Member made derogatory remarks toward an arrestee.	Suspension; 25 Total; 25 SWOP
2020	Officer	White	M	Neglect of Duty	Failed to properly handle a domestic violence investigation.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 10 Total; 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 40 Total; 40 SWOP
2020	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 3 Total; 3 SWOP
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Harassment towards someone attempting to provide care for a patient.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Black	M	Prejudicial Conduct	Domestic Incident	Suspension; 4 Total;
2020	Officer	White	M	Failure to Obey Orders/Directives	Improper Conduct on Social Media	Suspension; 3 Total; 3 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Harassment towards someone attempting to provide care for a patient.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Black	M	Insubordination	Member failed to take assignment and became insubordinate to officials when confronted. & BWC Violation	Suspension; 35 Total; 35 SWOP
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 10 Held
2020	Officer	Black	M	Preventable Accident	Preventable accident	Education Based Development
2020	Officer	Black	M	Conduct Unbecoming	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	M	Criminal Activity	Member Arrested (Intoxication / Disorderly Conduct)	Suspension; 30 Total; 25 SWOP 5 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	F	Failure to Obey Orders/Directives	Preventable accident	Suspension; 5 Total; 2 SWOP 3 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Prisoner search violation.	Suspension; 5 Total 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 20 Total; 5 SWOP 15 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 5 Total; 2 SWOP 3 Held
2020	Officer	Black	M	Neglect of Duty	Failed to stay in service on his MDT/Insubordination	Suspension; 16 Total; 16 SWOP
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	F	Neglect of Duty	Member failed to respond to an assignment in a timely manner due to shopping.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Failed to watch prisoner during hospital detail and prisoner attempted escape.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 5 SWOP 15 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Use of Force - failed to deescalate prior to using force (handcuffing) a resistant subject.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Prejudicial Conduct	Takedown of handcuffed prisoner.	Suspension; 12 Total; 5 SWOP 7 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Sick leave violation, untruthful statement	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Member discharged service weapon at fleeing vehicle.	Suspension; 10 Total; 10 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Failed to properly secure prisoner	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	API	M	Unnecessary or Wanton Force	Member punched handcuffed arrestee.	Suspension; 30 Total; 20 SWOP 10 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Takedown not justified; not within departmental policy	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Pushed handcuffed prisoner into jail cell causing prisoner to get injured.	Suspension; 30 Total; 30 SWOP
2020	Civilian	API	M	Neglect of Duty	Neglect of Duty	Suspension; 12 Total; 7 SWOP 5 Held
2020	Civilian	Black	F	Orders & Directives	Failed to submit time sensitive POD/Non-POD Determinations at the PFC.	Suspension; 5 Total; 5 Held
2020	Civilian	Black	F	Orders & Directives	Used Department vehicle on many occasions for personal use after request was denied	Suspension; 20 Total; 20 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty	Suspension; 12 Total; 12 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty	Suspension; 25 Total; 25 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty, Negligent Firearms Discharge	Suspension; 15 Total; 15 SWOP
2020	Civilian	Black	M	Criminal Activity	Member Arrested (DUI)	Suspension; 20 Total; 20 SWOP
2020	Civilian	Black	M	Criminal Activity	Member Arrested (DV Destruction of Property)	Suspension; 10 Total; 10 SWOP
2020	Civilian	Black	M	Insubordination	Insubordination	Suspension; 3 Total; 3 Held
2020	Civilian	Black	M	Prejudicial Conduct	Untruthfulness & AWOL	Suspension; 20 Total; 10 SWOP 10 Held
2020	Cadet	Black	M	Orders & Directives	Failed to identify self as a cadet and made false statements related to assault by another cadet.	Suspension; 10 Total; 7 SWOP 3 Held
2020	Cadet	Black	M	Criminal Activity	Slashed the tires of vehicle	Suspension; 30 Total; 20 SWOP 10 Held
2020	Cadet	Black	M	Prejudicial Conduct	Prohibited Conduct	Suspension; 35 Total; 35 SWOP
2020	Cadet	Black	F	Criminal Activity	Member Arrested (DV Assault)	Suspension; 25 Total; 15 SWOP 10 Held
2020	Cadet	Black	F	Criminal Activity	Member Arrested (Domestic Assault) & False Statements	Suspension; 30 Total; 30 SWOP
2020	Cadet	Black	F	Criminal Activity	Threats to another MPD member.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Reserve	API	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held

Abbreviations

AI / NA	American Indian / Native American
API	Asian Pacific Islander
AWOL	Absent without leave
EBD	Education Based Development
OPC	Office of Police Complaints
Senior PO	Senior Police Officer
SWOP	Suspended Without Pay

FY 2021 Top 25 Overtime Earners										% of Overtime Hours by Category			
#	Name	Position No.	Title	Prgm Code	Prgm Code Title	Activity Code	Overtime	Salary	Fringe	Local/Non-Court	Court	Grant/Non-EPSF Reim	EPSF Reim
1	Giles, Tony	10854	SERGEANT	9001	HOMELAND SECURITY BUREAU	9200	232,028	114,166	12,541	11.6%	0.0%	10.3%	78.1%
2	Jackson, Gregory G	7013	SERGEANT	9001	HOMELAND SECURITY BUREAU	9200	211,130	114,166	28,947	4.5%	0.0%	7.7%	87.8%
3	Garibay, Luis E	22540	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	177,183	97,679	15,540	7.4%	0.1%	40.8%	51.6%
4	Del Po, Kirk M	6935	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2700	162,941	98,805	16,439	14.4%	0.0%	46.7%	38.9%
5	Thorne, Terry J	7769	DETECTIVE SERGEANT	9001	HOMELAND SECURITY BUREAU	9200	159,230	114,761	27,977	30.0%	0.0%	54.3%	15.7%
6	Cunningham, Wendell J	1711	OFFICER ERT PERSONNEL	9001	HOMELAND SECURITY BUREAU	9200	158,850	98,805	19,534	19.6%	0.0%	10.6%	69.9%
7	McLaughlin, Alfreda	21181	OFFICER	2001	INVESTIGATIVE SERVICES BUREAU	2900	154,705	88,261	19,822	20.0%	0.0%	12.9%	67.1%
8	Stewart, Thomas J	13501	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	154,141	97,305	27,392	10.5%	0.0%	6.1%	83.4%
9	Evans, Timothy E	7745	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	142,072	114,166	17,306	9.0%	0.1%	28.3%	62.6%
10	Riley, Paul D	8071	SERGEANT	6001	PROFESSIONAL DEVELOPMENT BUREAU	6600	133,689	114,166	26,624	2.2%	0.0%	4.8%	93.0%
11	Fultz II, Charles E	12173	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	131,535	98,805	27,662	91.6%	0.0%	0.0%	8.4%
12	Phillips, James M	24822	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	129,843	89,761	5,239	92.3%	0.0%	0.0%	7.7%
13	Vogel, Alexander V	11608	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	125,175	94,172	23,613	89.9%	1.5%	0.0%	8.6%
14	Hebron, Steven A	6213	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	124,824	97,305	27,382	27.6%	0.0%	2.7%	69.7%
15	Torrence, Roderick S	3964	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	122,989	97,305	27,249	13.3%	0.0%	2.5%	84.1%
16	Carlson, Douglas J	6651	DETECTIVE SERGEANT	2001	INVESTIGATIVE SERVICES BUREAU	2600	121,570	114,761	28,379	88.6%	0.0%	0.0%	11.4%
17	Bagshaw, Jason H	8837	CAPTAIN	9001	HOMELAND SECURITY BUREAU	9200	119,537	108,816	11,990	29.2%	0.0%	0.0%	70.8%
18	Ai, Wen	26019	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	119,504	97,305	26,721	8.6%	0.0%	17.2%	74.2%
19	Ba Th, Mikal H	410	MASTER PATROL OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	118,113	98,805	26,926	22.7%	0.0%	6.7%	70.7%
20	Felenchak, John G	402	DOG HANDLER	9001	HOMELAND SECURITY BUREAU	9200	117,801	98,805	27,034	4.0%	0.0%	3.1%	92.9%
21	Parker, Jeffrey N	111	LIEUTENANT	9001	HOMELAND SECURITY BUREAU	9200	114,203	128,016	10,862	15.1%	0.0%	1.2%	83.7%
22	Webster, Medgar A	22355	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	111,961	97,305	27,056	7.7%	0.0%	74.5%	17.7%
23	Petty, James W	257	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	110,154	88,261	11,465	12.3%	0.0%	11.3%	76.4%
24	Pettegrue, Kareem A	17857	OFFICER	2001	INVESTIGATIVE SERVICES BUREAU	2600	109,579	98,054	19,315	11.7%	0.0%	9.9%	78.4%
25	Clay, Jeffery A	19473	DETECTIVE GRADE I	2001	INVESTIGATIVE SERVICES BUREAU	2600	108,593	99,524	27,333	91.9%	0.0%	0.0%	8.1%

* Salary is based on the current annual salary

** Fringe is estimated based on the current agency average rate of 17.2%

FY 2022 Top 25 Overtime Earners										% of Overtime Hours by Category			
Overtime as of PPE 1.1.2022													
#	Name	Position No.	Title	Prgm Code	Prgm Code Title	Activity Code	Overtime	Salary	Fringe	Local/Non-Court	Court	Grant/Non-EPSF Reim	EPSF Reim
1	Giles, Tony	00010854	SERGEANT	9001	HOMELAND SECURITY BUREAU	9200	68,419	114,166	19,637	14%	0%	62%	24%
2	Jackson, Gregory G	00007013	SERGEANT	9001	HOMELAND SECURITY BUREAU	9200	55,899	114,166	19,637	15%	0%	48%	37%
3	Del Po, Kirk M	00006935	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2700	44,703	98,805	16,994	29%	0%	52%	19%
4	McLaughlin, Alfreda	00021181	OFFICER	2001	INVESTIGATIVE SERVICES BUREAU	2900	41,825	88,261	15,181	70%	0%	27%	3%
5	Formukong, George	00070034	CCTV Specialist	AMP1	AGENCY MANAGEMENT PROGRAM	1040	41,442	82,148	14,129	100%	0%	0%	0%
6	Roberts, Kerron A	00004875	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	41,406	98,623	16,963	97%	0%	3%	0%
7	Petty, James W	00000257	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	40,802	88,261	15,181	46%	0%	40%	14%
8	Jenkins, Allan C	00002754	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	39,799	103,554	17,811	92%	0%	1%	7%
9	Stewart, Thomas J	00013501	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	39,218	97,305	16,736	19%	0%	11%	69%
10	Holmes, Jerry S	00000539	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	38,945	97,305	16,736	79%	0%	5%	17%
11	Evans, Timothy E	00007745	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	37,856	114,166	19,637	5%	0%	88%	7%
12	Phillips, James M	00024822	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	37,166	89,761	15,439	99%	1%	0%	0%
13	Garibay, Luis E	00022540	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	35,378	97,305	16,736	15%	0%	54%	31%
14	Keels IV, Herbert L	00021609	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	34,280	85,192	14,653	63%	0%	29%	9%
15	Torrence, Roderick S	00003964	OFFICER	9001	HOMELAND SECURITY BUREAU	9200	34,269	97,305	16,736	16%	0%	11%	73%
16	Craig, Joanne T	00018252	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	34,098	114,166	19,637	84%	0%	8%	8%
17	Bridges, Ronald A	00013972	LIEUTENANT	9001	HOMELAND SECURITY BUREAU	9200	33,948	105,681	18,177	11%	0%	24%	65%
18	Vogel, Alexander V	00011608	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	33,867	94,172	16,198	100%	0%	0%	0%
19	Stewart, Edward C	00003644	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	33,759	92,672	15,940	96%	0%	0%	4%
20	Channer, Adrian C	00018254	SERGEANT	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	33,447	85,192	14,653	71%	0%	10%	19%
21	Parker, Jeffrey N	00000111	LIEUTENANT	9001	HOMELAND SECURITY BUREAU	9200	32,977	130,275	22,407	14%	0%	26%	59%
22	Carlson, Douglas J	00006651	DETECTIVE SERGEANT	2001	INVESTIGATIVE SERVICES BUREAU	2600	32,969	114,761	19,739	100%	0%	0%	0%
23	Fultz II, Charles E	00012173	DETECTIVE GRADE II	2001	INVESTIGATIVE SERVICES BUREAU	2600	32,238	98,805	16,994	100%	0%	0%	0%
24	Brady, Jeremy D	00021468	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	31,824	72,611	12,489	66%	8%	26%	0%
25	Liriano, Anderson	00000884	OFFICER	1001	PATROL SERVICES BUREAU NORTH AND SOUTH	1500	31,404	92,672	15,940	82%	0%	7%	11%

* Salary is based on the current annual salary

** Fringe is estimated based on the current agency average rate of 17.2%

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COLLECTIVE BARGAINING AGREEMENT

BETWEEN

**THE DISTRICT OF COLUMBIA GOVERNMENT
METROPOLITAN POLICE DEPARTMENT**

AND THE

**D.C. POLICE UNION
(FRATERNAL ORDER OF POLICE/
METROPOLITAN POLICE DEPARTMENT (FOP/MPD) LABOR COMMITTEE)
(COMPENSATION UNIT 3)**

EFFECTIVE

October 1, 2017 through September 30, 2020

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ARTICLE 1 PREAMBLE

Section 1

This Collective Bargaining Agreement (this Agreement) is entered into between the Metropolitan Police Department (the Department or the Employer), and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee or the Union.

Section 2

The parties to this Agreement hereby recognize that the collective bargaining relationship reflected in this Agreement is of mutual benefit and the result of good faith collective bargaining between the parties. Further, both parties agree to establish and promote a sound and effective labor-management relationship in order to achieve mutual understanding of practices, procedures and matters affecting conditions of employment and to continue working toward this goal.

Section 3

The parties hereto affirm without reservation the provisions of this Agreement, and agree to honor and support the commitments contained herein. The parties agree to resolve whatever differences may arise between them through the avenues for resolving disputes agreed to through negotiations of this Agreement.

Section 4

It is the intent and purpose of the parties hereto to promote and improve the efficiency and quality of service provided by the Department. Therefore, in consideration of mutual covenants and promises contained herein, the Employer and the Union do hereby agree as follows:

ARTICLE 2 RECOGNITION

Section 1

The Employer recognizes the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee as the exclusive representative of a unit consisting of the following employees of the Metropolitan Police Department:

Section 2

All police privates, including investigators and desk sergeants, detectives, and police sergeants employed in the uniformed and plainclothes forces of the Metropolitan Police Department, unless assigned to the Internal Affairs Division, excluding management executives, confidential employees, supervisors, and employees engaged in personnel work in other than a purely clerical capacity.

ARTICLE 3 PROBATIONARY OFFICERS

Officers serving a probationary period shall not be entitled by virtue of this Agreement to any rights and/or privileges that exceed or are in conflict with the provisions of the Comprehensive Merit Personnel Act, or any Departmental rules and regulations governing probationary employees.

ARTICLE 4 MANAGEMENT RIGHTS

Section 1

The Department shall retain the sole right, authority, and complete discretion to maintain the order and efficiency of the public service entrusted to it, and to operate and manage the affairs of the Metropolitan Police Department in all aspects including, but not limited to, all rights and authority held by the Department prior to the signing of this Agreement.

Section 2

Such management rights shall not be subject to the negotiated grievance procedure or arbitration. The Union recognizes that the following rights, when exercised in accordance with applicable laws, rules and regulations, which in no way are wholly inclusive, belong to the Department:

1. To direct employees of the Department;
2. To determine the mission, budget, organization, number of employees, number, type and grade of employees assigned, the work project, tour of duty, methods and processes by which such work is performed, technology needed, internal security practices, or relocation of facilities;
3. To relieve employees of duties because of lack of work or other legitimate reasons;
4. To hire, promote, transfer, assign and retain employees in positions within the Department;
5. To suspend, demote, discharge, grant or deny step increases and take other disciplinary actions against employees for cause;
6. To take any action necessary to carry out the mission of the Department in an emergency situation, and to alter, rearrange, change, extend, limit or curtail its operations or any part thereof;
7. To determine the qualifications of employees for appointment, promotion, step increases, and to set standards of performance, appearance and conduct; and,

8. To formulate, change or modify Department rules, regulations and procedures, except that no rule, regulation or procedure shall be formulated, changed or modified in a manner contrary to the provisions of this Agreement.

ARTICLE 5 NO STRIKE CLAUSE

Section 1

For the purpose of this contract, the term "strike" includes any strike or concerted action with others involving failure to report for duty; the willful absence from one's position; the slowdown or stoppage of work; the abstinence in whole or part from the full, faithful, and proper performance of the duties of employment or in any manner interfering with the operation of the Department for the purpose of inducing, influencing, or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

Section 2

Neither the Union nor any employee in the bargaining unit shall initiate, authorize, actively support or participate in a strike.

Section 3

The Department shall discipline, as deemed appropriate, any employee who engages in a strike. Any disciplinary action taken by the Department against striking employees shall not be construed as a violation by the Department of any provisions of this Agreement.

Section 4

In the event of a strike as prohibited by this Article, the Employer agrees that there shall be no liability on the part of the FOP/MPD Labor Committee provided that upon notification, in writing, by the Employer of said strike, the FOP/MPD Labor Committee meets the following conditions:

1. Within no more than eight (8) hours after receipt of written notification by the Employer of any strike, the FOP/MPD Labor Committee shall publicly disavow the action by posting a notice on each Union space on Departmental bulletin boards and issuing a press release to the media stating the strike is unauthorized and unsupported by the Union;
2. The FOP/MPD Labor Committee shall in good faith promptly direct (in writing, verbally, or both) the employees in the bargaining unit to return to work notwithstanding the existence of any strike and use every reasonable effort in cooperation with the Employer to terminate the strike; and,
3. The Union's failure to comply with the above conditions, in the event of a strike in which members of the bargaining unit participate, shall be grounds for the Employer to terminate this contract.

ARTICLE 6 UNION MEMBERSHIP

Section 1

Any employee may join or refrain from joining the Union without interference, coercion, restraint, discrimination or reprisal from the Department or the Union. An individual's right or status as an employee will not be affected because of membership or non-membership in the Union.

Section 2

This Agreement does not preclude any employee from bringing matters of personal concern to the attention of the Union or management officials without fear of reprisal or intimidation.

ARTICLE 7 DUES CHECKOFF

Section 1

The Employer agrees to withhold the payment of dues to the Union from the wages of every Union member who authorizes dues deductions.

Section 2

Membership in the Union shall not be a condition of employment in the Metropolitan Police Department.

Section 3

The Employer will be held harmless against any and all claims, demands, suits or any other liability arising out of its good faith actions to implement this article..

ARTICLE 8 UNION/EMPLOYEE RESPONSIBILITIES

Section 1

Neither the Union nor any employee in the bargaining unit shall conduct Union business or carry on Union activities (soliciting members, distributing literature, attending Union meetings, etc.) during employee working time or on the Department's premises, except as provided for in Article 11. Distribution of literature or other contacts pertaining to Union business will be conducted during non-work time of both the Union representatives and members being contacted. There is to be no interference by members in a non-duty status with other employees' performance of official duty during working hours.

Section 2

The Union agrees that an employee who requests Union representation shall be represented at each stage of the grievance procedure by no more than one Union/employee representative. Provided, the Union may include a single Union/employee representative as an observer at grievance meetings, investigative interviews, commander's resolution conferences, or other

representational functions for training purposes and that in exercising this right, the Union agrees to limit doing so as is only reasonably necessary to train Union/employee representatives.

Section 3

The Union, in recognition of its responsibility, agrees to train its Chief Stewards and Stewards in the scope of their duties and in the manner in which such duties are to be accomplished.

Section 4

The Union shall provide management with a current list of all Chief Stewards and Stewards and keep management informed in writing of any changes in union representatives.

ARTICLE 9 RIGHTS OF EMPLOYEES/UNION REPRESENTATIVES

Section 1

Union employee representatives shall be selected in any manner determined by the Union from among actively employed members. The Union shall be entitled to designate not to exceed fifteen (15) Chief Stewards and not to exceed sixty-nine (69) Stewards. Members of the Union's Executive Board shall be assigned to work the same tour of duty on which the Department's Executive Staff (i.e., Assistant Chief, Commander and Inspector) work the majority of their basic tours to facilitate their interaction with Departmental officials and to carry out their representational duties. Such members shall not exceed fifteen (15). The Union shall identify to the Employer the names of the members of the Union's Executive Board.

Section 2

1. The Employer shall not discriminate against any employee because of his membership or non-membership in the Union. The Employer shall not restrain or coerce any employee in the exercise of any rights granted under this Agreement, or discriminate against or take reprisals against any employee for exercising any rights granted under this Agreement.
2. The Employer recognizes that it may not transfer, change or terminate a detail or assignment of a unit member in reprisal for exercising a right under this Agreement. This section does not modify or diminish management's rights to take personnel actions under applicable regulations, Department orders, and other relevant articles in this agreement. When a claim is made that the Employer's action has violated this Section, the Employer, upon request, shall provide a non-discriminatory reason(s) for such action.
3. At the Union's option, a grievance alleging a violation of this section may be filed directly with the appropriate Assistant Chief and then at Step 2 (with the Chief of Police) under Article 19 of this Agreement.

Section 3

Official time, i.e. time within a member's scheduled working hours, shall be provided in accordance with this article to investigate, process and present grievances. The use of all official time will be recorded on the Official Time Form (Exhibit A).

Section 4

The Employer shall provide union stewards, employees and union officials with official time in the manner hereinafter described to receive, investigate, prepare and present grievances to management.

1. Employees shall be granted official time as authorized (up to one hour per grievance as needed) upon individual request within their regularly scheduled working hours to report grievances to their union representatives and to present grievances to management.
2. Union Stewards shall be granted up to one hour of official time within their regularly scheduled working hours per grievance to investigate, receive and present each grievance in accordance with the provisions of the negotiated grievance procedure.
3. Chief Stewards shall be entitled up to two (2) hours of official time within their regularly scheduled working hours per grievance in order to reduce the grievance to writing and to present the grievance in accordance with their responsibilities under the negotiated grievance procedure.
4. The designated Union representatives shall be granted official time within their regularly scheduled working hours as needed to attend meetings of Boards provided for in this Agreement to which they are appointed and to attend conferences with management.
5. The Labor Committee Chairman shall be entitled to use up to forty (40) hours each week for the purpose of carrying out his representational responsibilities under this Agreement and applicable law. The Labor Committee Chairman shall respond to inquiries by the Department's Labor Relations Representative regarding the type and number of representational activities engaged in for a particular period; such inquiries to be reasonable in number and nature.
6. The Labor Committee Chairman and one (1) Committee Official, as permanently designated by the Chairman, shall be assigned to work the same tour of duty on which the Department's Executive Staff (i.e., Assistant Chief, Commander and Inspector) work the majority of their basic tours of duty to facilitate their interaction with Departmental officials and to carry out their representational duties for the term of this Agreement.
7. In the event a member of the Executive Board must fulfill the duties of a Steward or Chief Steward under this Article, he/she shall be entitled to the same amount of official time as would have been provided to the Steward or Chief Steward to fulfill their responsibilities under this Article. This substitution will only be permitted in the absence or illness of a steward assigned to a representational matter.
8. The Employer shall provide up to forty (40) hours of official time each week for one (1) Bargaining Unit member as permanently designated by the Chairman, to receive, investigate, prepare for and represent members in any meetings, conferences, or similar events of a member required to appear before or on behalf of the Office of Police Complaints.

Section 5

The Employer agrees that permission for an employee to advise his/her Union of his/her grievance or for the Union representative to hear the employee's grievance will not be unreasonably delayed; however, the Union recognizes that workload and scheduling considerations will not always allow for release of employees from their assignments, nor shall the presentation or receipt of grievances interfere with the performance and reporting requirements of employees.

Section 6

1. The following procedure shall be utilized by employees and designated Union representatives and officials requesting official time for the purposes described in Section 4.
2. When it is necessary for contacts to be made between employees and Union representatives in connection with the prosecution of a grievance, the member who desires the meeting shall request authorization from his/her Lieutenant, or above, to be relieved from duty for this purpose. The Lieutenant, or above, shall be informed of the purpose of the request, the employee's destination, if he is leaving the immediate work area, the amount of time needed and the employee he/she desires to contact. On return, the employee must report to the Lieutenant, or above, and initial the Official Time Form completed by the Lieutenant.

Section 7

This article does not preclude employees from selecting an individual other than a Union representative to represent the employee in a grievance, except that no rival organization may represent an employee in the negotiated grievance procedure, and provided also that if other than a Union representative is used, a representative of the exclusive organization must be given an opportunity to be present at the resolution of the grievance. The grant of official time detailed in Section 4 applies only to a FOP/MPD Union representative.

Section 8

Any persons filing a grievance or representing an employee in a grievance subject to the provisions of this Agreement shall be assured freedom from restraint, coercion, or reprisal. However, notwithstanding the general nature of labor relations activities, the parties shall maintain a business like decorum that supports conflict resolution and shall refrain from harassment and the use of scurrilous or disrespectful language.

Section 9

Five (5) members of the Union's negotiating team shall initially be entitled to official time that coincides with their scheduled tour of duty to prepare for negotiation of a successor collective bargaining agreement. The determination of the number of active employees on the Union's negotiating team during collective bargaining shall be the subject of negotiations during Ground Rules bargaining for any successor collective bargaining agreement.

Section 10

All members of the bargaining unit, with no exceptions, must satisfy all required training.

OFFICIAL TIME REPORT

Agency, Division, Branch _____ Date - Week Ending: _____

Employee Name _____ Union Title _____ Union _____

Name of Supervisor Submitting Report _____

Date	Actual Time		Total Time Used	Activity (1-9) identify All that Apply	Employee Initials	Supv. Initials
	From : am/pm	To: am/pm				

This form shall be administered in accordance with the Collective Bargaining Agreement, including representational functions of official time (Activity). [See Activity List on Reverse Side]. The union representative completes this form and the immediate supervisor will initial the last column. This form is not a time sheet and shall only be used to record the use of official time. Send original to the Labor and Employee Relations Unit, with a copy to the supervisor and a copy to the union representative.

REPRESENTATIONAL FUNCTIONS OF OFFICIAL TIME (Activity):

1	Investigation, receipt, preparation and presentation of grievances and safety issues
2	Labor-Management and safety committee meetings
3	Representation in OPC, arbitration, PERB, OEA, OHR and other applicable jurisdictional body
4	Attending meetings with Agency, Mayor, Council of the District of Columbia, Congress or other official body
6	Attending negotiation meetings as designated member of team or acting as alternate for absent member
7	Consulting with Agency or its representatives, other Union representatives, or employees, concerning enforcement of Agreement
8	To attend training or other activities to further the interests of improving the Labor-Management relationship
9	Travel to any of the activities listed above

ARTICLE 10 RELEASE OF INFORMATION

Section 1

The Parties shall make available to each other's duly designated representatives, upon reasonable request, any information, statistics and records relevant to negotiations or necessary for proper administration of the terms of this Agreement.

Section 2

The Parties agree that they will furnish sufficient information as to the relevancy of their request to negotiations or enforcement of the Agreement.

Section 3

The Parties agree to pay the cost incurred in the compilation of information they request, if applicable.

Section 4

1. The Employer agrees to furnish the Union one (1) copy of all future amendments and revisions to Executive Orders, Standard Operating Procedures, Departmental General Orders, Circulars and Special Orders coded for unit personnel and a copy of the revised District Personnel Manual, inclusive of all amendments once finalized and printed.
2. The Union will provide the Employer's Director of Labor and Employee Relations Unit a copy of its Constitution and By-laws at the signing of this Agreement. Changes to these documents will be immediately forwarded to the Director.
3. The Parties agree to work together to develop improved procedures for notifying all members of the changes to Executive Orders, Standard Operating Procedures, Departmental General Orders, Circulars and Special Orders. The Union will identify three representatives to work with Organizational Development, Corporate Communications and the Chief Information Office to develop, recommend, and monitor the improved procedures.

Section 5

1. Press releases or announcements issued by the Union will be signed, or handled as appropriate, by the Labor Committee Chairman or in his absence the Vice Chairman. Should these officers be absent, the Acting Chairman will sign or handle press releases or announcements as appropriate. The Acting Chairman will be the Secretary, the Treasurer or the Executive Steward.
2. The Chairman, Vice Chairman or Acting Chairman, upon being notified that a press release or announcement has been issued on Union letterhead paper signed by someone other than those authorized above or purported to represent the official position of the Labor Committee will, within no later than 24 hours from notification, disavow the issuance or information provided in the press conference.

ARTICLE 11 USE OF DEPARTMENT FACILITIES

Section 1 - Union Meetings

Union representatives may request the use of facilities occupied by the Metropolitan Police Department for Union meetings during-non-working hours. Requests for the use of space must be made to the respective Commanding Officer. The Union agrees that reasonable care will be exercised in using the space provided and that the area will be left in a clean and orderly condition.

Section 2 - Bulletin Boards

The Department agrees to furnish suitable space on Departmental bulletin boards for display of Union materials. All notices posted by the Union shall be signed by a Union official. The contents of the material must be related to the activities of the labor organization concerned, and may not contain personal attacks. A copy of each notice shall be sent to the Chief of Police or the Chief's designee. If material is posted that management believes violates this section the Commanding Officer will notify the Chief Steward. The Chief Steward will remove the material if he agrees there is an improper posting. The Chairman and the Chief of Police or the Chief's designee will resolve any disputes regarding improper posting. The Chief of Police shall notify the Union of the identity of the designee on January 1st of each year.

Section 3 - Office Space

The Department agrees to furnish to the Union a suitable location in each District or at Department Headquarters which will normally be available to the Union in connection with the handling of employee grievances and complaints. If that area, however, is not then available, a like area will be made available.

Section 4

With specific approval by the Commanding Officer, the Union may utilize Departmental mailboxes, teletype, and electronic mail.

ARTICLE 12 DISCIPLINE

Section 1

The parties have agreed to form a Joint Labor-Management Committee ("Committee"), with no more than five (5) members per side, to discuss possible revisions to Article 12 (Discipline) of the parties' existing Collective Bargaining Agreement. Each side shall designate one (1) member as its committee chairperson who shall have the authority to formally make and agree to proposals. Upon agreement by the Committee's committee chairpersons, or, absent such agreement, the conclusion of the process set forth herein, the revised article shall be incorporated into the parties' Collective Bargaining Agreement.

Section 2

The current Article 12, as set forth in the parties' existing collective Bargaining Agreement, shall remain in full force and effect during the Committee's deliberations and shall be incorporated into any successor Collective Bargaining Agreement until such time as the Committee reaches agreement on any revisions to Article 12 or the process described herein is completed.

Section 3

The Committee shall have six (6) months to complete its negotiations; however, this deadline may be extended by mutual agreement of the committee chairs.

Section 4

If the Committee has not reached agreement on any revisions to Article 12 at the conclusion of this period, the parties shall proceed to mediation before a mediator selected by the FMCS for a period of 30 days, and this period of time may be extended by mutual agreement of the Committee Chairs.

Section 5

If the Committee fails to reach agreement by the conclusion of mediation, the parties shall proceed to impasse arbitration before a three-person panel, and this panel shall be appointed in the following manner: The Committee Chairs shall each appoint an arbitrator of its choice to the panel, and the third panel member shall be selected by mutual agreement of the Committee Chairs or by alternating the striking of names from a seven (7) person list provided by FMCS. In issuing its award at the conclusion of the arbitration, the arbitration panel shall be required to select one of the parties' final offers regarding Article 12 in its entirety.

The current language of Article 12 is listed below:

Section 1

1. (a) The parties agree that discipline is a management right that has not been abridged except as specifically outlined in this article.

(b.) Discipline may be imposed only for cause, as authorized in D.C. Official Code § 1-616.51.
2. Any employee who is engaged in either investigating or proposing corrective or adverse action on behalf of management shall maintain the appropriate confidentiality of an investigation.

Section 2

1. Corrective Action-A PD 750, a letter of prejudice, and an official reprimand.
2. Adverse Action-any fine, suspension, removal from service, or any reduction in rank or pay of an employee who is not serving a probationary period.

Section 3

An employee against whom corrective action is taken has the right to contest the action through Step 2 of the Grievance Procedure, beginning at the appropriate step and such action will not be subject to further appeal nor arbitration.

Section 4

The Chief of Police or his/her designee shall take adverse action after providing the employee with written notification of the charges and proposed action and after providing the employee with fifteen (15) business days to submit a written response to the charges. In the event the Department proposes termination, the employee shall have twenty-one (21) business days to submit his/her response. In his/her response, the employee shall also indicate whether he/she desires a Departmental hearing.

Section 5

If the employee elects to have a Departmental hearing, he/she shall be entitled to be represented by an attorney licensed to practice in the District of Columbia or by a Union representative.

Section 6

The employee shall be given a written decision and the reasons therefore no later than fifty-five (55) business days after the date the employee is notified in writing of the charges or the date the employee elects to have a departmental hearing, where applicable, except that:

- (a) When an employee requests and is granted a postponement or continuance of a scheduled hearing, the fifty-five (55) business day time limit shall be extended by the length of the delay or continuance, as well as the number of days consumed by the hearing;
- (b) When the employee requests and is granted an extension of the time allotted for answering the notice of proposed action, the fifty-five (55) business day time limit shall be extended by the length of the extension of time; and
- (c) When an employee or management requests a 30-business day automatic extension, the fifty (55) business day time limit shall be extended by that 30-business day extension of time.

Section 7

The employee shall be given fifteen (15) business days advance notice in writing prior to the taking of adverse action. Upon receipt of this notice, the employee may within ten (10) business days, appeal the action to the Chief of Police. The Chief of Police shall respond to the employee's appeal within fifteen (15) business days. In cases in which a timely appeal is filed, the adverse action shall not be taken until the Chief of Police has replied to the appeal. The reply of the Chief of Police will be the final agency action on the adverse action.

Section 8

Upon receipt of the decision of the Chief of Police on Adverse Actions, the employee may appeal to arbitration as provided in Article 19. Employees must use the negotiated grievance

procedure (NGP) for a suspension of less than ten (10) days. In cases where a Departmental hearing has been held, any further appeal shall be based solely on the record established in the Departmental hearing. In such case, the appellate tribunal has the authority to review the evidentiary ruling of the Departmental Hearing Panel, and may take into consideration any documentary evidence which was improperly excluded from consideration by the Departmental Hearing Panel.

Section 9

The appeals allowed by Section 8 of this Article shall not serve to delay the effective date of the decision by the department.

Section 10

If the Employer suspends an officer without pay during the resolution of a criminal indictment and the criminal indictment is dropped or in any way resolved, then the Employer agrees to return the officer to a pay status or issue notification of the charges and proposed action within thirty (30) business days of the date the indictment was either dropped or resolved. Likewise, if the Employer suspends an officer without pay after the officer has been convicted of criminal charges, the Employer agrees to either return the officer to a pay status or issue notification of the charges and proposed action within thirty (30) business days of the date it removed the officer from the pay status.

Section 11

Disciplinary action will not preclude an employee from participating in the promotional process. Notwithstanding the foregoing, if, after the eligibility list is formed, a final disciplinary penalty of a suspension of twenty (20) days or greater is imposed, the member need not be promoted from that list. In addition, notwithstanding the foregoing, if after the eligibility list is formed an adverse action is proposed, the promotion may be held in abeyance pending a final disposition. If the disposition is favorable to the member, or the penalty is less than a suspension of twenty (20) days, he/she shall be promoted forthwith with back pay retroactive to the date when the member would otherwise have been promoted.

Section 12

An employee shall be given administrative leave of up to: ten (10) hours to prepare for his/her defense against any proposed discharge or suspension of more than thirty (30) days; four (4) hours to prepare his/her defense against any proposed fine or suspension of ten (10) days through thirty (30) days; and, two (2) hours to prepare his/her defense against any proposed fine or suspension of less than ten (10) days. If the employee requests the assistance of a Union employee representative, the representative shall be granted official time within his/her regularly scheduled hours up to the same amount of time as the employee he/she is representing.

Section 13

A District or Division Commander shall attempt to resolve a disciplinary matter after a conference with an affected employee and his Union Representative (unless representation is voluntarily waived by the employee) without resorting to the steps outlined elsewhere in this Article. If Discipline is recommended by an Administrative Board or by a Commander or Director other than the one to whom the employee is permanently assigned, the Conference shall

be held with the Department Disciplinary Review Officer (DDRO). The employee, once notified and prior to the conference, may during the day-work tour review the investigative report of the incident that resulted in the proposal that is the subject of the conference. The following conditions apply to the conference:

1. The penalty does not exceed a fine or suspension of ten (10) days. Transfer, reassignment, change of days off, and nontraditional penalties including, but not limited to, community service, counseling, etc. are specifically permitted under this Section;
2. The affected officer voluntarily agrees to the penalty and waives all appeal rights after having been given an opportunity in the conference to present his/her side of the matter;
3. Any statement made in the conference (including proposed settlement) or actual agreement shall not be used by either party as evidence or precedent in that case or any other; except that the outcome of such a conference may be considered in the future for purpose of progressive discipline.
4. If an agreement is not reached between the affected employee and the District or Division Commander (or the DDRO, where applicable), normal disciplinary procedures shall be followed in imposing any penalty.

Section 14

When a member is placed in a non-contact status pending investigation of the use of deadly force, the member may remain in non-contact until the Department's investigation is completed and submitted to the U.S. Attorney's Office for presentment to a Grand Jury. If the Department's in-house review of this investigation determines at this stage that the use of deadly force appears to be justified and reveals no other areas of concern, upon a positive recommendation from the Police and Fire Clinic regarding the Officer's physical and mental health, the Department will restore the member to a full duty status.

The Department's decision whether or not to return a member to full duty status will not be subject to the contractual grievance procedure or any other appeal. After the Department has made the decision to return an officer to a full duty status and additional information is received that would dictate a different course of action, the Department reserves the right to place that member in a non-contact status.

The decision to place an officer in a duty status at any time does not preclude the Department from conducting an administrative investigation which may result in Adverse Action. When the Department determines to place an officer in non-contact status, the member shall not automatically be forbidden to carry his/her authorized weapon, except in the following circumstances.

1. The member is indicted by a Grand Jury;
2. The member has been found guilty by trial board and recommended for termination;

3. The Board of surgeons recommends that the member's authorization to carry a weapon be revoked on account of mental illness and/or an emotional or psychological condition or because a physical disability makes the member's use of a weapon hazardous; and,
4. Suspensions, except for those imposed for alleged activities carrying no demonstrated or potential threat to public safety, and disciplinary suspensions.

In all other circumstances, it shall be the Department's policy to permit an officer or sergeant to continue to carry the authorized weapon for self-protection, if he/she so requests, stating that he/she has good reason to fear injury to his/her person or property. Permission need not be granted by the Chief of Police or his/her agent reasonably determines, based upon the particular facts and circumstances of the case, that the permission should be denied for reason of public safety or welfare.

ARTICLE 13 INVESTIGATORY QUESTIONING

Section 1

The efficiency of the service of the Department, including internal security practices and the obligation of members to respond to questioning shall be governed by existing Departmental policies and procedures unless abridged by this Agreement.

Section 2 -Types of Questioning:

(a) Administrative Interview – Formal official questioning conducted by the Department to question an employee about an administrative matter.

(b) Criminal Interview - Formal official questioning conducted by the Department to question an employee about a criminal matter, where the member has not been identified as a target.

(c) Interrogation - Formal official questioning conducted by the Department of a member who has been, or may be, identified as a target of a criminal investigation.

Section 3

1. Where (1) an employee can reasonably expect discipline to result from an investigatory interview, or (2) the employee is the target of an administrative investigation conducted by the Employer, at the request of the employee, questioning shall be delayed for no longer than two (2) hours in order to give the employee an opportunity to consult with a Union representative. The two-hour limit will be strictly adhered to unless management agrees that the issue is sufficiently complex and therefore requires additional time for preparation. Where management agrees that additional time should be granted such additional time will not exceed four (4) hours. The Department shall not intentionally mislead a member or Union representative as to the purpose of the questioning.

2. A member's Union representative may be present at all administrative interview sessions under this Article, but may not answer questions on behalf of the employee. The Department reserves the right to refuse a particular Union representative for good cause, and the member to be interviewed shall then name an alternate representative.

3. In no event may a Union representative be present during any criminal interview or interrogation.

Section 4

1. Prior to commencement of any interview or interrogation, members shall be informed of the type of investigation being conducted (criminal or administrative).

2. Prior to the commencement of any administrative interview, criminal interview or interrogation, a member shall be informed of:

(a) Whether the member is a target of the investigation, if known at that time.

(b) The name(s) of the complainant(s) if known, unless this information would jeopardize the investigation.

(c) The name of the Departmental official conducting the interview. No Department official who has reason to believe that he/she may become a subject of the investigation will conduct interviews related to the investigation. If a member raises an objection, they are entitled to note the objection without any repercussion. Such an objection shall not delay the interview or interrogation.

(d) The names of persons present.

(e) The name of the official authorizing the Reverse-Garrity warnings (if applicable).

(f) The subject officer shall be provided a written copy of the Reverse-Garrity warning signed by the official that delivers the warning.

(g) Management's failure to abide by any of the procedures listed in paragraphs a-f will not be a bar to the processing of a case or the imposition of corrective or adverse action, including termination. This does not preclude the Union from including such failure in the defense of a subject member.

Section 5

The questioning will take place at a reasonable time, unless the exigencies of the situation require otherwise in the judgment of the official in charge of the investigation.

Section 6

Interview and interrogation sessions will not consume unreasonable periods of time, without periodic rest periods to allow for meals and personal necessities.

Section 7

During interviews, members shall not be subjected to scurrilous language.

Section 8

If the matter under investigation involves a violation of criminal law, at the point the investigation focuses upon the member being questioned as a principal, the member shall be advised of his/her rights under the rules of criminal procedure.

Section 9

1. All portions of the administrative interview shall be recorded on a PD 119, or through written questions and answers, or by recording. For any recording, the interviewer shall make proper notations as to when rest breaks and off-the-record discussion began and ended.

2. Before a member is interviewed regarding information provided by the member in any previous interview, the member, along with his or her union representative, shall be afforded a reasonable opportunity to review, upon request, at a District facility, any PD 119, written questions and answers, or recording provided by the member in any previous interview regarding the same matter, and any PD 843 (if created) summarizing the member's previous interview, regarding the same matter.

Section 10

When a member is informed that he/she is a target of an investigation, the member will, upon request, be advised if that case is on-going until that case is finally resolved or the member is served with administrative or criminal charges. Within fifteen (15) business days of the close of an investigation, the Department will notify the target of the investigation of the date and disposition of the investigation, except that if the misconduct is sustained as to the member, the notification shall be delayed until the commencement of the disciplinary action against the member or the 91st business day. The Chairman of the Fraternal Order of Police Labor Committee shall also receive such notice.

Section 11

No photo of a member under investigation shall be made available to the media prior to a conviction for a criminal offense or prior to a final decision by the Chief of Police in the adverse action process.

**ARTICLE 14
TRANSFERS****Section 1**

Employee(s) may be transferred from one Division or District to another Division or District for the efficiency of the service of the Department. The employee(s) shall be informed in writing by an official of the Department of the reason for his/her transfer, unless the transfer was initiated at the request of the employee. The reason given will entail an explanation which will elaborate on why the transfer is for the efficiency of the service. Such elaboration will not be the basis of a grievance by the transferred employee or any other employee affected unless it conflicts with Section 3 of this Article.

Section 2

Where possible, an employee will be given five (5) days advance notice of his/her transfer. The Department agrees that prior to the transfer of any Union official or representative, the Union shall be given a reasonable advance notice of such transfer (not less than seven (7) days) in order to provide the Union time to designate a Union officer or representative in lieu of the transferred member.

Section 3

Transfers or reassignments will not be used in lieu of discipline but may form part of a disciplinary action as provided under Article 12, Section 13 - Discipline, and except the Chief of Police or the acting Chief of Police may transfer a member in a review of an appeal of adverse action in lieu of any other penalty imposed. This decision by the Chief constitutes final agency adverse action which may be further contested outside the agency as provided in other applicable articles of this agreement.

**ARTICLE 15
LEAVE****Section 1 Funeral Leave**

Employees shall be entitled to use three (3) days, of their accrued annual leave or leave without pay (their regular scheduled day of work before the funeral, the day of and the day following the funeral) in the event of the death of a member of their immediate family. For the purpose of this article, immediate family shall mean an employee's spouse, child, parent, brother, sister, spouse's parent, brother, or sister, child's spouse, grandchild or grandparent.

Section 2 Leave for Conventions and Union Functions

Employee representatives, not to exceed four (4), desirous of attending conferences, luncheons or conventions of the Fraternal Order of Police shall be entitled to use their accrued annual leave or leave without pay, in accordance with the Department's established leave policy and procedures.

Section 3 Leave for Membership Meetings

The Department agrees to maintain a liberal leave and compensatory time policy for the employee representatives who are desirous of attending the membership meetings of the FOP/MPD Labor Committee.

Section 4

There will be no interference with outside employment when sick leave is taken for medical and dental appointments.

Section 5

Employees shall be charged sick leave for time spent while on duty seeking diagnosis and/or treatment for non-duty related illnesses or injuries.

Section 6

The parties agree to the following timelines concerning certification of performance of duty injuries:

1. The department shall determine whether a member's injury or illness was sustained by the member in the performance of duty within 30 calendar days of a claim being reported to a supervisor.
2. If the department fails to meet the 30-day deadline, there shall be a rebuttable presumption that the member's injury or illness was sustained in the performance of duty. Until the presumption is rebutted by a finding by the department that the injury or illness was not sustained in the performance of duty, the department shall be responsible for all treatment costs and disability compensation pay (i.e., the department shall carry the member in a "POD" status).
3. The member shall receive a written decision on an appeal of a non-"POD" ruling within 120 calendar days of the filing date. Members shall provide all requested documentation within ten (10) business days of the request. Any documentation requested but not provided within ten (10) business days by the member will not be considered, will not be included as part of the record, and may not be raised in any subsequent appeal, except in the discretion of the Chief of Police or designee. Any delay or stay of proceedings that occurs at the request of, or as a result of the member, shall not count towards the 120 days.
4. If the department fails to meet the 120-day deadline, there shall be a rebuttable presumption that the member's injury or illness was sustained in the performance of duty. Until the presumption is rebutted by a finding by the department that the injury or illness was not sustained in the performance of duty, the department shall be responsible for all treatment costs and disability compensation (i.e., the department shall carry the member in a "POD" status).
5. The parties agree that non-performance of duty decisions shall not be subject to grievance or arbitration. Notwithstanding any other provision of law, rule, regulation, or this agreement, the only issues that may be grieved and arbitrated under this section are whether management failed to place a member in "POD" status at the expiration of the 30-day or 120-day periods referenced in paragraphs 2 and 4. The parties agree that the workers compensation program for members is set by law and is not subject to appeal under this agreement.

**ARTICLE 16
EMPLOYEE RECORDS**

Section 1 - Medical Files

An employee or his/her representative designated in writing may review his/her medical file in accordance with established Police and Fire Clinic policy and District regulations governing disclosure of such information.

Section 2 - Official Personnel Folders

1. The Official Personnel Folder of an employee shall be disclosed to him/her or to his/her representative, designated in writing, in the presence of a representative of the Department, in accordance with District regulations concerning the release of such information.
2. The contents of Official Personnel Folders shall be maintained as prescribed by governing District regulations.

Section 3

The Department, upon written request of an employee, will remove from the Personnel Folder investigative reports which, upon completion of the investigation are classified "exonerated" and/or "unfounded." Complaints against employees that are pending Department review, or that have been classified as "exonerated" and/or "unfounded" shall not be used to support a current allegation of wrongdoing or proposed penalty against an employee.

**ARTICLE 17
JOINT SAFETY COMMITTEE****Section 1**

The Department and the Union agree to establish a standing Joint Safety Committee which shall meet every three (3) months, or more often at the request of either party, to review safety conditions; to discuss matters of mutual interest and benefit pertaining to safety; and to make recommendations for improvement of safety conditions to the Chief of Police.

Section 2

The Joint Safety Committee shall consist of not more than three (3) individuals appointed by the Department, including the Agency's Risk Management official who shall serve on the Joint Safety Committee as one of the Agency's representatives, and three (3) individuals appointed by the Union, who shall be selected annually to serve on the Committee for a period of one (1) year. The Union shall notify the Chief of Police in writing of the names and work locations of their appointees and the names and work locations of a designated alternate for each standing member.

Section 3

A summary report of the Committee's meeting(s) shall be submitted quarterly to the Chief of Police. If additional meetings are held, summary reports of those meetings shall also be submitted. The recommendations of the committee, including dissenting or additional recommendations by individual committee members and or the Agency's Risk Management official, shall be submitted in writing to the Chief of Police subsequent to each meeting.

Section 4

The Chief of Police shall, within twenty (20) days from receipt of the recommendations of the Committee advise the Committee in writing of his/her decision on the recommendations submitted.

Section 5

The members of the Joint Safety Committee appointed by the Union shall be granted official time to attend meetings when they occur during regular working hours of the employees. The Union shall notify the Department's Labor Relations Representative at least one (1) day in advance of any scheduled meeting if an alternate will attend in the absence of the appointed member.

Section 6

Disputes arising under this article shall not be subject to the negotiated Grievance Procedure.

**ARTICLE 18
UNION REPRESENTATIVES ON BOARDS**

The Union shall be entitled to have one voting member sit on the Uniform and Equipment Board and one permanent, non-voting, member to sit on the Use of Force Review Board and the Crash Review Board. These members will be selected by the Union from its membership. Membership on a Board is not a full-time assignment but merely allows the member identified to attend Board meetings involving their members. If the union-identified member on a Board violates a confidentiality agreement relative to the work of the Board, such member will be removed from the Board, in the sole discretion of management, and the removal will not be subject to grievance or appeal. The Union will then be entitled to nominate a replacement member for the Board subject to the approval of the Chief of Police or his designee. The Union shall notify the Chief of Police in writing within thirty (30) days from the effective date of this Agreement of the name and work location of the individual selected by the Union to serve on the Board and the name and work location of an alternate to serve in the absence of the standing member.

**ARTICLE 19
GRIEVANCE PROCEDURE****A. PURPOSE**

The purpose of this Grievance Procedure is to establish an effective mechanism for the fair, expeditious and orderly adjustment of grievances. Only an allegation that there has been a violation, misapplication or misinterpretation of the terms of this Agreement shall constitute a grievance under the provisions of this Grievance Procedure. Grievances not alleging violations of the contract may be grieved in accordance with the internal agency grievance procedure as set forth in Chapter 16 of the DC Personnel Regulations.

B. PRESENTATION OF GRIEVANCES**Section 1**

A grievance may be brought under this procedure by one or more aggrieved employees with or without Union representation.

1. If a grievance involves all the employees in the bargaining unit, the grievance may be filed by the Union as a class grievance directly at Step 2 of the Grievance Procedure. It is understood that grievances filed by the union as class grievances will be processed only if the issue raised by the grievance is the same to all employees involved.
2. If a grievance involves a group of five (5) or more employees, the grievance may be filed on behalf of the group by the Union Chairman at the lowest level capable of resolving the grievance. The grievance shall identify and be signed by at least five members of the group and be signed by the Union Chairman and shall be in accordance with the same time limits and other requirements as if it were an individual grievance.

Section 2

A grievance shall not be accepted by the Department or recognized as a grievance under the terms of this Agreement unless it is presented by the employee to management at the Oral Step of this procedure not later than ten (10) business days from the date of the occurrence giving rise to the grievance or within ten (10) business days of the employee's knowledge of its occurrence, or in the case of class grievances, by the Union not later than thirty (30) business days from the date of the occurrence giving rise to the grievance or within thirty (30) business days of the Union's knowledge of its occurrence at Step 2 of the grievance.

Section 3

A grievance not submitted by the employee within the time limits prescribed for each step of the procedure shall be considered satisfactorily settled on the basis of the last decision received by the employee, which shall not be subject to further appeal, nor shall the Union be entitled to pursue the grievance further. A grievance not responded to by the appropriate management representative within the time limits specified at any step shall enable the employee to pursue the grievance at the next higher step of the procedure.

Section 4

The time limits prescribed herein may be waived by mutual agreement, in writing, by the parties thereto, but if not so waived must be strictly adhered to.

C. PROCEDURAL STEPS

The parties agree that whenever a due date set forth below falls on a weekend or holiday, the due date shall be extended until the next business day. Business days are Monday through Friday, not including weekends or regular District government holidays.

Informal Step

The aggrieved employee, with or without his/her Union Steward shall meet with the official at the lowest level capable of resolving the grievance, who is not a member of the certified bargaining unit, and orally discuss the grievance. If the official lacks the authority to resolve the grievance, he/she shall refer the employee to the appropriate management official. The official shall make a decision and orally communicate this decision to the employee within three (3) business days from the initial presentation of the grievance.

Step 1

Section 1

If the grievance is not resolved informally, the employee shall submit a written grievance to his/her Commanding Officer within seven (7) business days following the informal response. The specific written grievance presented at Step 1 shall be used solely and exclusively as the basis for all subsequent steps. The employee shall be represented at Step 1 by his/her Steward. The written grievance at this step and all thereafter shall contain the following:

1. A statement of the specific provision(s) of the Agreement alleged to have been violated, misapplied or misinterpreted;
2. The manner in which the provision is purported to have been violated, misapplied or misinterpreted;
3. The date or dates on which the alleged violation, misinterpretation or misapplication occurred;
4. The specific remedy or adjustment sought;
5. Authorization for the Union or other employee representative, if desired by the employee, to act as his/her representative in the grievance; and,
6. Signature of the aggrieved employee.

If the grievance does not contain the required information, the grievant shall be notified and granted five (5) business days from the receipt of the notification to resubmit the grievance. Failure to resubmit the grievance as required within the five (5) business day period shall void the grievance.

Section 2

The employee's Commanding Officer shall respond in writing to this grievance within seven (7) business days of its receipt. The written response shall contain the following:

- (a) An affirmation or denial of the allegations made by the employee;
- (b) An analysis of the alleged violation of the Agreement;
- (c) The remedy or adjustment, if any, to be made; and,
- (d) Signature of the appropriate management representative.

Step 2

1. If the grievance is not resolved at Step 1, the employee shall submit a written grievance to the Chief of Police within seven (7) business days following receipt of the Commanding Officer's response. The written grievance filed at this step need not be signed by the employee. The Chief of Police, or his/her alternate, shall respond in writing to the grievance within seven (7) business days of its receipt.

2. Class grievance shall be submitted by the Union in writing at this step of the grievance procedure as provided for in part B, Section 1.1 of this article and shall contain the following:

(a) A statement of the specific provision(s) of the Agreement alleged to have been violated;

(b) The manner in which the provision is purported to have been violated;

(c) The date or dates on which the alleged violation occurred;

(d) The specific remedy or adjustment sought;

(e) A statement that the grievance involves all employees in the bargaining unit and that the issue or issues raised by the grievance are the same as to all employees involved;

(f) Signature of the Chairman of the FOP/MPD Labor Committee; and,

(g) The required information must be furnished in sufficient detail to identify and clarify the matter at issue which forms the basis for the grievance. If the grievance does not contain the required information, the Chairman of the FOP/MPD Labor Committee shall be notified and granted five (5) business days from receipt of the notification to resubmit the grievance. Failure to resubmit the grievance as required within the five (5) business day period shall void the grievance. The Chief of Police or his/her alternate, shall respond in writing to the class grievance within twenty one (21) business days of its receipt.

D. GENERAL

Section 1

The Department and the Union agree that every effort will first be made to settle the grievance within the Department and at the lowest possible level.

Section 2

The employees in the unit and the Union shall follow the procedures set forth in this Article with respect to any grievance they may have and shall not follow any other course of action to resolve their grievances. If either breaches this provision, the right to invoke the provisions of this Article as to the incident involved shall be forfeited.

Section 3

The settlement of a grievance prior to arbitration shall not constitute a precedent in the settlement of grievances.

Section 4

The fact that a grievance is raised by an employee, regardless of its ultimate disposition, shall not be recorded in the employee's personnel file or in any file or record utilized in the promotion process; nor shall such fact be used in any recommendation for job placement; nor shall an employee be placed in jeopardy or be subject to reprisal for having followed this Grievance Procedure.

Section 5

If an employee is given a directive by a supervisory authority which he/she believes to be in conflict with the provisions of this Agreement, the employee shall comply with the directive at the time it is given and thereafter exercise his/her right to grieve the matter. The employee's compliance with such a directive will not prejudice the employee's right to file a grievance, nor will his/her compliance affect the resolution of the grievance.

Section 6

The presentation and discussion of grievances provided for in this Article shall be conducted at a time and place which will afford a fair and reasonable opportunity for all persons, including witnesses, to attend. No witnesses shall be heard unless their relevancy to the case has been established. Such witnesses shall be present only for the time necessary for them to present personal testimony. When the presentation and discussion of grievances or hearing as provided for in this procedure are held during the normal working hours of the participants, all employees who are entitled to be present shall be excused with pay for that purpose.

Section 7

No recording device shall be utilized during any step of this procedure. No person shall be present at any step for the purpose of recording the discussion.

E. ARBITRATION**Section 1**

The parties agree that arbitration is the method of resolving grievances which have not been satisfactorily resolved pursuant to the Grievance Procedure and is the agreed to method of appealing any fine, suspension, removal from service, or any reduction of rank or pay of any employee who is not serving a probationary period.

Section 2

Within fifteen (15) business days of the decision of the Chief of Police on an adverse action or grievance, the Union, on behalf of an employee or employees, may advise the Chief of Police in writing, signed by the aggrieved employee, of its demand for arbitration or request to utilize the Grievance Mediation procedure. The parties agree to meet at least once in a last attempt at conciliation. Should conciliation fail to settle the dispute, the parties will attempt to agree on a

statement of the issue for submission to arbitration/mediation. If the parties are unable to agree on a joint statement of the issue the arbitrator/mediator shall be free to determine the issue.

Section 3

If the Department believes the issue is not arbitrable and the Union disagrees or if agreement cannot be reached on a joint stipulation of the issue, each party shall submit its own statement of the issue to arbitration and the arbitrator will rule on arbitrability as a threshold issue before proceeding to a hearing on the merits. The arbitrator shall be selected by the parties from a panel or panels submitted by the Federal Mediation and Conciliation Service in accordance with that Service's procedures.

Section 4

Submissions to arbitration shall be made within ten (10) business days from any attempt at conciliation.

Section 5

1. The arbitrator shall hear and decide only one grievance or appeal in each case.
2. The parties to the grievance or appeal shall not be permitted to assert in such arbitration proceedings any ground or to rely on any evidence not previously disclosed to the other party.
3. The hearing on the grievance or appeal shall be informal and the rules of evidence shall not apply. The hearing shall not be open to the public or persons not immediately involved unless all parties to the same agree. All parties shall have the right at their own expense to legal and/or stenographic assistance at this hearing.
4. The arbitrator shall not have the power to add to, subtract from or modify the provisions of this Agreement in arriving at a decision of the issue presented and shall confine his decision solely to the precise issue submitted for arbitration.
5. Arbitration awards shall not be made retroactive beyond the date of the occurrence of the event upon which the grievance or appeal is based.
6. The arbitrator shall render his/her decision in writing, setting forth his/her opinion and conclusions on the issues submitted, within thirty (30) days after the conclusion of the hearing. The decision of the arbitrator shall be binding upon both parties and all employees during the life of this Agreement.
7. A statement of the arbitrator's fee and expenses shall accompany the award. The fee and expense of the arbitrator shall be borne by the losing party, which shall be determined by the Arbitrator.

Section 6

Either party may file an appeal from an arbitration award to the PERB, not later than twenty (20) days after the award is served for reasons which show that:

1. The arbitrator was without authority or exceeded the jurisdiction granted;
2. The award on its face is contrary to law and public policy; or
3. Was procured by fraud, collusion or other similar and unlawful means.

Arbitrator invoices will be paid promptly. However, if the award is ultimately overturned and the losing party changes, the losing party shall reimburse the other party.

Section 7

In lieu of the arbitration procedures in this article, the parties may by mutual agreement, refer a particular grievance to expedited arbitration. The parties shall meet and select an arbitrator from the list of approved arbitrators. The hearing shall be conducted as soon as possible and shall be informal in nature. There shall be no briefs, no official transcript, no formal Rules of Evidence and the arbitrator shall issue a decision within five (5) days after the close of the hearing. The decision is binding on the parties.

ARTICLE 20 SPECIAL ASSIGNMENTS

Special Assignment vacancies shall be posted and shall be filled in accordance with applicable Department orders. However, the Department shall have the authority to assign members to the Executive Protection Unit and the Internal Affairs Division as the Chief of Police or his/her designee deems appropriate. The decision by the Chief or his/her designee will not be considered a violation of this Article. The Union agrees that it will not initiate any grievances as a result of the Department's decision not to advertise special assignment positions associated with the Executive Protection Unit and the Internal Affairs Division.

ARTICLE 21 FUNERAL EXPENSES

The Department will process all paperwork for a member who dies in the line of duty and will defray funeral expenses the Department determines to be reasonable.

ARTICLE 22 VOLUNTARY CHANGES IN SHIFTS AND DAYS OFF

Subject to management approval, employees will be allowed to exchange shifts and/or days off provided:

1. The change does not result in overtime or violation of the basic work week;

2. The change is between employees in the same classification and Police District; and,
3. The exchange is limited to five (5) times per calendar year.

ARTICLE 23 TARDINESS

Section 1

The parties agree that members of the unit shall be punctual in reporting for all duty assignments.

Section 2

Each instance of tardiness shall be recorded in members' personnel folders regardless of any reason for reporting after the time due. These reports shall be removed from the personnel folder one year from the date of the tardiness.

Section 3

In each instance of tardiness the member shall be charged hour for hour leave without pay. The minimum charge of leave without pay shall be one (1) hour during which time the member shall not be required to assume his assignment.

Section 4

Disciplinary action will be taken against any member who reports late more than six (6) times within a one (1) year period or who is absent without leave for more than four (4) hours.

Section 5

Those instances wherein a member is on duty and is late or fails to appear for an assignment shall be considered derelictions of duty and as such, discipline may be administered as provided for in Article 12 of the Agreement.

Section 6

The Department's current call-in leave procedure shall remain in effect.

ARTICLE 24 SCHEDULING

Section 1

Each member of the Bargaining Unit will be assigned days off and tours of duty that are either fixed or rotated on a known regular schedule, subject to the exceptions authorized by D. C. Official Code §1-612.01. Schedules shall be emailed to members or posted in a fixed and known location. Notice of any changes to their days off or tours of duty shall be made fourteen (14) days in advance. If notice is not given of changes fourteen (14) days in advance the member shall be paid, at his or her option, an additional half-time pay or compensatory time off for all hours worked outside the member's originally scheduled tour of duty. The notice requirement is waived for those members assigned to the Executive Protection Unit.

Section 2

The Chief or his/her designee may suspend Section 1 on a Department-wide basis or in an operational unit for a declared emergency, for crime, or for an unanticipated event.

Section 3

Changes in scheduled days off will not be used for discipline except as provided in Article 12, Section 13 of this Agreement.

Section 4

Shift changes during a scheduled period made voluntarily at the request of an officer and upon approval of the Employer shall not require additional compensation.

**ARTICLE 25
SENIORITY****Section 1**

Where objective considerations are equal, seniority shall be used as the tie breaker in assigning days off, vacations, and special assignments as defined in the applicable General Order.

"Objective considerations" include, but are not limited to such matters as: ability; skill; and qualifications for an assignment; and, suitability and availability of other qualified members of the bargaining unit in the case of days off-and vacations.

Section 2

Seniority is defined as time in grade for Sergeants and Detectives Grade 1. For those receiving technician's pay, Detective Sergeant's pay and special duty/skill premium pay, seniority is defined as time in the position meriting technician's pay, Detective Sergeant's pay, and special duty/skill premium pay. In the event two or more members have the same time in grade or in position, the tie breakers shall be applied in the following order:

1. Continuous service to the Department;
2. Rank on promotion/selection list; and
3. Last four digits of employee's social security number with the lower number prevailing.

Section 3

This Article also does not prohibit a Commander from establishing a schedule that allows the partnering of experienced officers with less experienced officers on any tour of duty.

ARTICLE 26 TEMPORARY DETAILS AND ACTING PAY

Section 1

When the Department temporarily details a member and when the member returns to his/her original unit, the member shall be reassigned to his/her original position, if it still exists, or a comparable assignment if the original position no longer exists, and days off.

Section 2

An employee detailed or assigned to a position carrying additional compensation for more than 90 consecutive days shall receive the higher rate of pay beginning the first full pay period following the ninety (90)- day period.

Section 3

Management shall take measures to ensure that an employee assigned or detailed to a higher graded position is not arbitrarily removed from the detail and then reinstated to the detail in order to avoid acting pay in accordance with Section 2 above.

Section 4

Details or assignments to a higher graded position shall not be used as a pre-selection device for permanently filling the position. The permanent filling of the position shall be made in accordance with existing selection procedures.

Section 5

A report will be submitted twice a year, on January 1 and June 1, respectively, to the Union identifying by name and assignment those bargaining unit employees detailed to special assignment positions as designated by General Order 201.4.

Section 6

Nothing in this Article will preclude the Department and the Union from mutually agreeing to waive these provisions for unusual circumstances.

Section 7

Upon selection of an employee for a detail to a higher graded position, the selecting official shall issue a written justification to the record for the selection. The justification shall not be subject to an appeal or grievance.

ARTICLE 27 PERFORMANCE EVALUATION

The existing General Order 201.20, Performance Rating Plan, shall remain in effect unless the Department provides the Union with notice of any proposed change(s).

**ARTICLE 28
POLYGRAPH EXAMINATIONS**

Refusal to take a polygraph examination will not be a basis for disciplinary action.

**ARTICLE 29
BLOOD DONATION**

Unit members approved to donate blood during work time will be allowed up to five (5) hours administrative leave. Managers shall have complete discretion to grant or deny a member's request for administrative leave to donate blood.

**ARTICLE 30
OVERTIME/COMPENSATORY TIME**

Section 1

Except as provided in Section 2 of this Article, entitlement to and computation of overtime shall be determined in accordance with, and shall not exceed, the overtime provisions of section 7 of the Fair Labor Standards Act of 1938 (FLSA) as amended, 29 U.S.C. § 207.

Section 2

Scheduled leave shall count towards a member's 171-hour threshold established by the FLSA. Scheduled leave is only annual, restored, District of Columbia compensatory, or FLSA leave that is submitted to the member's lieutenant at least forty-eight (48) hours in advance of the shift the leave would commence. Any other type of leave shall not constitute scheduled leave.

Section 3

Leave requests not affirmatively approved shall be deemed denied. Notwithstanding any other provision of law, rule, regulation, or this agreement, a member's failure to submit a leave request at least forty-eight (48) hours in advance of the shift the leave would commence shall not be the subject of grievance, arbitration, or litigation.

**ARTICLE 31
DENTAL INSURANCE**

1. Effective the first full pay period of calendar year 2019, the Employer shall provide coverage under the Dental plan in effect for District employees. The Employer will pay the same premiums paid for other unionized District employees covered by the District Plans. Benefit levels of the District Plans shall not be reduced during the term of this agreement except by mutual agreement of the Employer, the Union and the insurance carriers.

2. Employees, at their election, may sign up for coverage through the District's benefit plans starting with the 2019 Open Enrollment Period, with coverage commencing the first full pay period of 2019.

ARTICLE 32 OPTICAL INSURANCE

1. Effective the first full pay period of calendar year 2019, the Employer shall provide coverage under the Vision plan in effect for District employees. The Employer will pay the same premiums paid for other unionized District employees covered by the District Plans. Benefit levels of the District Plans shall not be reduced during the term of this agreement except by mutual agreement of the Employer, the Union and the insurance carriers.

2. Employees, at their election, may sign up for coverage through the District's benefit plans starting with the 2019 Open Enrollment Period, with coverage commencing the first full pay period of 2019.

ARTICLE 33 PREPAID LEGAL PLAN

Section 1

As of Fiscal Year 2004, the Employer agrees to increase the current contribution of \$19.39 by the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year. The Employer agrees to increase the contribution on October 1 of each successive year of the agreement by the same percentage as the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year.

Section 2

The Plan shall be contracted for by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

Section 3

The parties shall meet to develop procedures to implement these benefit programs which shall be binding upon the benefit provider. The procedure shall include an enrollment process.

Section 4

The provisions of this Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

Section 5

To be selected for a contract the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

**ARTICLE 34
HEALTH**

The City shall continue to pay the maximum amount allowable contribution of health premiums pursuant to Federal law for both single and family coverage.

**ARTICLE 35
WAGES****Section 1: Fiscal Year 2018**

The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 3.0%, effective the first full pay period on or after October 1, 2017.

Section 2: Fiscal Year 2019

The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 2.0%, effective the first full pay period on or after October 1, 2018.

Section 3: Fiscal Year 2020

The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 3.5%, effective the first full pay period on or after October 1, 2019.

Section 4

The existing salary/step schedule shall continue.

ARTICLE 36 RETENTION DIFFERENTIALS

Section 1

Each bargaining unit member in active service on or after the effective date of this Article who has completed, or completes, 20 years of service under the Police Service salary schedule shall receive, per annum, a five percent (5%) base retention differential (BRD) computed on his/her rate of pay prescribed in the Police Salary schedule. A bargaining unit member is entitled to receive the BRD only as long as he/she is in active service. The BRD shall be considered basic pay for the purposes of retirement, life insurance and other forms of premium pay. The BRD shall be paid in the same manner as basic pay and shall be subject to the same withholding and deductions as basic pay.

Section 2

The Employer shall pay each and every member of the bargaining unit at the completion of his/her probationary period a four and two tenths percent (4.2%) retention allowance computed on his/her adjusted rate of pay prescribed in the Police Service salary schedule. The retention allowance shall be considered basic pay for the purposes of retirement, life insurance and other forms of premium pay. The retention allowance shall be paid in the same manner as basic pay and shall be subject to the same withholding and deductions as basic pay.

ARTICLE 37 SHIFT DIFFERENTIAL

All employees covered by this agreement are entitled to pay at their scheduled rate plus a differential of 3% for regularly scheduled non overtime work when the majority of their work hours occur between 3 p.m. and midnight; 4% of their scheduled rate if the majority of their work hours occur between 11 p.m. and 8 a.m.

ARTICLE 38 TECH PAY AND OTHER CURRENT SPECIAL DUTY AND SKILL PREMIUMS

Effective the first pay period on or after October 1, 2003, Tech Pay will be \$1,500 per year; Special duty and skill premium pay shall be \$3,000.

ARTICLE 39 UNIFORM AND CLOTHING ALLOWANCE

Section 1

The clothing allowance for Officers and Detectives assigned to plain clothes shall be \$900.00 per year, payable in two payments no later than April 15 and October 15 of each year. The clothing allowance for casual clothes Officers shall be \$450.00 per year, also payable twice yearly in April and October.

Section 2

Eligibility shall be based solely on the unit or position to which the member is assigned or detailed.

**ARTICLE 40
DISTRIBUTION OF AGREEMENT****Section 1**

The Department shall print and make available 1500 copies of this Agreement within 90 business days of approval of the Agreement by the Council of the District of Columbia. Each copy shall contain an alphabetical index. It shall also contain as an addendum to the contract, an unofficial complete pay schedule for both ranks in the bargaining unit. If the Employer has not produced the agreed upon printed copies of the Agreement within 90 business days of approval of the Agreement by the Council, the Union, after notifying management of its intent, may produce the printed copies unless management demonstrates that the reproduction of the Agreement is imminent. In the event that all of the copies are distributed, the Department agrees to subsequent printings in 500 copy increments. It is agreed that the cost of the initial printing of this Agreement, and any subsequent printings, shall be shared equally by the parties.

Section 2

The Union Chairman or his/her designee shall be given an opportunity to meet with all new employees in the unit for one hour during the orientation session. The Department agrees to furnish copies of this Agreement to all new employees.

**ARTICLE 41
ADMINISTRATIVE LEAVE FOR OFF DUTY JOB RELATED ACTIVITIES****Section 1**

Administrative leave is an excused absence with full pay and benefits that is not charged to annual leave, sick leave, or leave without pay.

Section 2

Administrative leave will be granted to employees participating in events related to his or her duties as a police officer, provided approval for such participation is granted in advance in accordance with Departmental orders.

Section 3

In accordance with District Personnel Manual Instruction No. 11B-21, Item 3, Section (d) (2), dated March 12, 1997, and Special Order, Subject: Overtime Compensation, dated March 28, 1997, administrative leave will no longer be non-worked, as it will prevent a member from reaching the 171 hour threshold during the 28 day FLSA cycle.

**ARTICLE 42
CHARITABLE CONTRIBUTIONS**

The parties recognize that charitable contributions are purely voluntary in nature.

**ARTICLE 43
PHYSICAL FITNESS**

The union recognizes the Department's right to establish physical fitness standards applicable to new applicants. With respect to current employees of the bargaining unit, the parties agree to work together to develop physical fitness standards for all members of the Department. When the standards are developed, the parties will negotiate the impact and effects of such standards.

**ARTICLE 44
EMPLOYEE ASSISTANCE PROGRAM**

Section 1

The Employee Assistance Program in place when this Agreement was negotiated shall remain in effect throughout its term.

Section 2

As of Fiscal Year 2013, the Employer agrees to increase the monthly contribution by the aggregated CPI-W between FY 2009 and 2012 per employee, per month and to increase the contribution on October 1 of each successive year of the agreement by the same percentage as the CPI-W for the Washington Metropolitan Area published by the Bureau of Labor Statistics, United States Department of Labor, for the preceding year. There will be no retroactive payments for the fiscal years between 2009 and 2012, inclusive.

Section 3

Upon expiration of the existing contract, the Plan shall be contracted by the labor organization subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer shall be held harmless from any liability arising out of the implementation and administration of the Plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the FOP upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

Section 4

The parties shall meet to develop procedures to implement these benefit programs which shall be binding upon the benefit provider. All members of the bargaining unit shall be enrolled.

Section 5

The provisions of this Article shall become effective upon the date of Council approval of this Agreement (or passage of sixty (60) days after submission to the Council without action being taken thereon).

Section 6

To be selected for a contract, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

ARTICLE 45
CATASTROPHIC ILLNESS/INJURY DONATION PROGRAM

Section 1

The joint labor management Committee consists of three (3) members from each party whose purpose is to establish guidelines, rules and operating procedures for this Program. The Committee is also responsible for the ongoing operation of the Program and is empowered to make revisions in the guidelines/procedures and decisions regarding the granting or denial of leave donations for both donors and recipients.

Section 2

It is further agreed that where there is no majority decision within the Committee on any matter, such issue shall be submitted to the Chief of Police or his/her designee for final ruling. It is further agreed that decisions, interpretations, and applications of this Section rendered by the Committee or the Chief of Police or his/her designee are final and binding and not subject to any grievance or appeal in any forum. The parties agree that the Committee shall be bound by the following conceptual principles in developing implementing rules and procedures:

- (a) Potential recipients of the Program will only be considered provided medical documentation is produced supporting a claim of catastrophic illness or injury;
- (b) Recipients must have exhausted all sick leave, annual leave, compensatory leave and any advanced leave that may be advanced by the Department;
- (c) A recipient shall keep any unused portion of donated leave in his/her sick leave balance provided that such unused portion will not be used for calculating any additional retirement annuity;
- (d) Compensatory Time Leave, FLSA Leave, Restored Leave, or annual leave may be donated for this Program;
- (e) The leave identified in "d" above must be donated in four (4) hour increments;

(f) Once donated, the leave is forfeited by the donor and is transferred to the recipient only as sick leave;

(g) This program will only be utilized on an individual case-by-case basis.

ARTICLE 46 BACK PAY

The Employer shall issue to members their back pay checks within sixty (60) days from the date of the final determination that they are entitled to reimbursement. In the event the FOP arbitrates a claim of failure to comply with this Article, an arbitrator may, if appropriate, order interest.

ARTICLE 47 SAVINGS CLAUSE

Should any part hereof or any provisions herein contained be rendered or declared invalid by reason of any existing or subsequently enacted legislation or by decree of a court of competent jurisdiction such invalidation of such part or portion of this Agreement shall not invalidate the remaining portions hereof and they shall remain in full force and effect.

ARTICLE 48 DURATION AND FINALITY OF AGREEMENT

Section 1

This Agreement shall remain in full force and effect until September 30, 2020, subject to the provisions of Section 1715 of the Act. If disapproved because certain provisions are asserted to be contrary to applicable law, the parties shall meet within thirty (30) days to negotiate a legally constituted replacement provision or the offensive provision shall be deleted.

Section 2

The parties acknowledge that this contract represents the complete Agreement arrived at as a result of negotiations during which both had the unlimited right and opportunity to make demands and proposals with respect to any negotiable subject or matter. The Department and the FOP/MPD Labor Committee agree to waive the right to negotiate with respect to any subject or matter referred to or covered or not specifically referred to or covered in this Agreement for the duration of this contract.

Section 3

In the event that a state of civil emergency is declared by the Mayor (civil disorders, natural disasters, etc.) the provisions of this Agreement may be suspended by the Mayor during the time of emergency.

Section 4

This Agreement shall remain in effect until September 30, 2020, after approval as provided in Section 1715 of the Act, and will be automatically renewed for one (1) year periods thereafter unless either party gives to the other party written notice of intention to terminate or modify the

Agreement one hundred and fifty (150) days prior to its anniversary date. In the event that either party requests modification of any Article or part of any Articles or the inclusion of additional provisions, only the related Articles or part of the Articles shall be affected and the unrelated Articles and/or parts of Articles shall continue in full force and effect.

Section 5

All terms and conditions of employment not covered by the terms of this Agreement shall continue to be subject to the Employer's direction and control. However, when a Departmental order or regulation directly impacts on the conditions of employment of unit members, such impact shall be a proper subject of negotiation.

Section 6

Any and all agreements with the Employer shall be reduced to writing and signed by both parties; provided, however, that the Agreement shall not be binding upon the Labor Committee unless and until a majority of the dues paying members in good standing present and voting at a special meeting-called solely for such purpose, shall ratify such Agreement by secret ballot vote. Every agreement entered into by the Labor Committee shall contain language setting forth the above requirement for bargaining unit ratification.

SIGNATURE PAGE 1

SIGNATURE PAGE 2

APPROVAL

This collective bargaining agreement between the Government of the District Of Columbia Metropolitan Police Department and the D. C. Police Union - Fraternal Order of Police/MPD Labor Committee, dated _____, 2018 has been reviewed in accordance with Sections 1-617.15 and 1-617.17 of the District of Columbia Official Code and is hereby approved on this ____ day of _____, 2018.

Muriel Bowser, Mayor

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**COMPENSATION COLLECTIVE BARGAINING
AGREEMENT**

BETWEEN

THE DISTRICT OF COLUMBIA GOVERNMENT

AND

COMPENSATION UNITS 1 AND 2

EFFECTIVE October 1, 2017 through September 30, 2021

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	(July 26, 2010)	

PREAMBLE

This Compensation Agreement is entered into between the Government of the District of Columbia and the undersigned labor organizations representing units of employees comprising Compensation Units 1 and 2, as certified by the Public Employee Relations Board (PERB).

The Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues. The Agreement shall not be reconsidered during its life nor shall either party make any changes in compensation for the duration of the Agreement unless by mutual consent or as required by law.

ARTICLE 1: WAGES

SECTION A: FISCAL YEAR 2018:

Effective the first day of the first full pay period beginning on or after October 1, 2017, the FY 2018 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 and 2 by the Public Employees Relations Board shall be adjusted by 3%.

SECTION B: FISCAL YEAR 2019:

Effective the first day of the first full pay period beginning on or after October 1, 2018, the FY 2019 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 2%.

SECTION C: FISCAL YEAR 2020:

Effective the first day of the first full pay period beginning on or after October 1, 2019, the FY 2020 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3%.

SECTION D: FISCAL YEAR 2021:

1. Effective the first day of the first full pay period beginning on or after October 1, 2020, the FY 2021 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3.5%.

2. A portion of the cost of the District's proposal to increase wages for FY 18 – 3%, FY 19 – 2%, FY 20 – 3%, and FY 20 – 3.5% will be paid for from a portion of the funds set aside by the Bowser Administration for Compensation and Classification Reform. As a result, the Union will withdraw its Compensation and Classification Reform grievances in their entirety (both master and individual grievances).

ARTICLE 2: METRO PASS

The District of Columbia Government shall subsidize the cost of monthly transit passes for personal use by employees by not less than fifty (\$50.00) per month for employees who purchase and use such passes to commute to and from work. The metro transit benefit will roll over from month to month for employees who access the benefit. Any benefit not accessed by the end of the calendar year will revert back to the District of Columbia government.

ARTICLE 3: PRE-PAID LEGAL PLAN**SECTION A:**

The Employer shall make a monthly contribution of twelve dollars and fifty cents (\$12.50) in FY 2018 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of fifteen dollars (\$15.00) in FY 2019 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of seventeen dollars and fifty cents (\$17.50) in FY 20 for each bargaining unit member toward a pre-paid legal services plan. For each fiscal year, the Employer shall make monthly contributions directly to the designated provider of the legal services program.

SECTION B:

The plan shall be contracted for by the Union subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the Union upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

SECTION C:

The parties shall meet to develop procedures to implement the legal plan which shall be binding upon the benefit provider. The procedures shall include an enrollment process.

SECTION D:

To be selected for a contract under this Article, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

SECTION E:

The Employer's responsibility under the terms of this Article shall be as outlined in Section C of this Article and to make premium payments as is required under Section A of this Article. To the extent that any disputes or inquiries are made by the legal services provider chosen by the Union, those inquiries shall be made exclusively to the Union. The Employer shall only be required to communicate with the Union to resolve any disputes that may arise in the administration of this Article.

ARTICLE 4: DISTRICT OF COLUMBIA NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM**SECTION A:**

The Parties shall continue the Joint Labor-Management Taskforce on Employee Housing.

SECTION B:

Pursuant to the DPM, Part 1, Chapter 3 §301, the District provides a preference for District residents in employment. In order to encourage employees to live and work in the District of Columbia, a joint Labor-Management Task Force on Employee Housing was established during previous negotiations with Compensation Units 1 & 2. The Taskforce strives to inform employees of the programs currently available for home ownership in the District of Columbia. Additionally, the Taskforce collaborates with other government agencies including the Department of Housing and Community Development and the District's Housing Finance Agency to further affordable housing opportunities for bargaining unit employees, who have been employed by the District Government for at least one year.

SECTION C:

The parties agree that \$500,000.00 will be set aside to be used toward Negotiated employee Assistance Home Purchase Program (NEAHP) for the duration of the Agreement. If at any time the funds set aside have been depleted, the Parties will promptly convene negotiations to provide additional funds for the program.

SECTION D:

Any funds set aside in Fiscal Years 2018, 2019, 2020, and 2021 shall be available for expenditure in that fiscal year or any other fiscal year covered by the Compensation Units 1 and 2 Agreement. All funds set aside for housing incentives shall be expended or obligated prior to the expiration of the Compensation Units 1 and 2 Agreement for FY 2018 – FY 2021.

ARTICLE 5: BENEFITS COMMITTEE

SECTION A:

The parties agree to continue their participation on the District's Joint Labor-Management Benefits Committee for the purpose of addressing the benefits of employees in Compensation Units 1 and 2. The Benefits Committee shall meet quarterly, in January, April, July and October of each year.

SECTION B: RESPONSIBILITIES:

The Parties shall be authorized to consider all matters that concern the benefits of employees in Compensation Units 1 and 2 that are subject to mandatory bargaining between the parties. The Parties shall be empowered to address such matters only to the extent granted by the Unions in Compensation Units 1 and 2 and the District of Columbia Government. The parties agree to apply a system of expedited arbitration if necessary to resolve issues that are subject to mandatory bargaining. The Committee may, by consensus, discuss and consider other benefit issues that are not mandatory bargaining subjects.

SECTION C:

The Committee shall:

1. Monitor the quality and level of services provided to covered employees under existing Health, Optical and Dental Insurance Plans for employees in Compensation Units 1 and 2.
2. Recommend changes and enhancements in Health, Optical and Dental benefits for employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXI of the D.C. Official Code (2001 ed.).
3. With the assistance of the Office of Contracting and Procurement, evaluate criteria for bids, make recommendations concerning the preparation of solicitation of bids and make recommendations to the contracting officer concerning the selection of providers following the receipt of bids, consistent with Chapter 4 of the D.C. Official Code (2001 ed.).
4. Following the receipt of bids to select health, dental, optical, life and disability insurance providers, the Union's Chief Negotiator shall be notified to identify no more than two individuals to participate in the RFP selection process.
5. Explore issues concerning the workers' compensation system that affect employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXIII of the D.C. Official Code (2001 ed.).

6. The Union shall be notified of proposed benefit programs to determine the extent to which they impact employees in Compensation Units 1 and 2. Upon notification, the Union shall inform the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns it has regarding the impact on employees in Compensation Units 1 and 2.

ARTICLE 6: BENEFITS

SECTION A: LIFE INSURANCE:

1. Life insurance is provided to covered employees in accordance with §1-622.01, *et seq.* of the District of Columbia Official Code (2001 Edition) and Chapter 87 of Title 5 of the United States Code.

(a) District of Columbia Official Code §1-622.03 (2001 Edition) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

(b) District of Columbia Official Code §1-622.01 (2001 Edition) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Optional Plan	Additional Coverage	Premium Amount
Option A – Standard	Provides \$10,000 additional coverage	Cost determined by age
Option B – Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C – Family	Provides \$5,000 coverage for the eligible spouse and \$2,500 for each eligible child.	Cost determined by age.

Employees must contact their respective personnel offices to enroll or make changes in their life insurance coverage.

SECTION B: HEALTH INSURANCE:

1. Pursuant to D.C. Official Code §1-621.02 (2001 Edition), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.

(a) Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Units 1 and 2 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.

(b) The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

(c) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code §1-621.01 (2001 Edition), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advance request.

SECTION C: OPTICAL AND DENTAL:

1. The District shall provide Optical and Dental Plan coverage at a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

SECTION D: SHORT-TERM DISABILITY INSURANCE PROGRAM

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

SECTION E: ANNUAL LEAVE:

1. In accordance with D.C. Official Code §1-612.03 (2001 Edition), full-time employees covered by the terms of this agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia laws.

SECTION F: SICK LEAVE:

1. In accordance with District of Columbia Official Code §1-612.03 (2001 Edition), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.

2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

SECTION G: OTHER FORMS OF LEAVE:

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2001 Edition).
2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(l) (2001 Edition).
3. **Funeral Leave:**
 - a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative. In addition, the Employer shall grant an employee's request for annual or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.
 - b. For the purpose of this section "immediate relative" means the following relatives of the employee: an individual who is related to the employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild, or similar familial relationship; an individual for whom the employee is the legal guardian; or fiancé, fiancée, or domestic partner of the employee.
 - c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2001 Edition).

SECTION H: PRE-TAX BENEFITS:

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2001 ed.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.
2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION I: RETIREMENT:

1. CIVIL SERVICE RETIREMENT SYSTEM (CSRS): As prescribed by 5 U.S.C. §8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a) Age 55 and 30 years of service;
- (b) Age 60 and 20 years of service;
- (c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a) Age 50 and 20 years of service;
- (b) Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

2. CIVIL SERVICE RETIREMENT SYSTEM: SPECIAL RETIREMENT PROVISIONS FOR LAW ENFORCEMENT OFFICERS:

Employees first hired by the District of Columbia Government before October 1, 1987, who are subject to the provisions of the CSRS and determined to be:

- (a) a "law enforcement officer" within the meaning of 5 U.S.C. §8331(20)(D); and
- (b) eligible for benefits under the special retirement provision for law enforcement officers;

shall continue to have their retirement benefits administered by the U. S. Office of Personnel Management in accordance with applicable law and regulation.

3. DEFINED CONTRIBUTION PENSION PLAN:

Section A:

The District of Columbia shall continue the Defined Contribution Pension Plan currently in effect which includes:

- (1) All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.

(2) As prescribed by §1-626.09(c) of the D.C. Official Code (2001 Edition) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan.

(3) As prescribed by §1-626.09(d) of the D.C. Official Code (2001 Edition) the District shall contribute an amount not less than an additional .5% of a detention officer's base salary to the same plan.

(4) Compensation Units 1 and 2 Joint Labor Management Technical Advisory Pension Reform Committee

(a) Establishment of the Joint Labor-Management Technical Advisory Pension Reform Committee (JLMTAPRC or Committee)

(1) The Parties agree that employees should have the security of a predictable level of income for their retirement after a career in public service. In order to support the objective of providing retirement income for employees hired on or after October 1, 1987, the District shall plan and implement an enhanced retirement program effective October 1, 2008. The enhanced program will consist of a deferred compensation component and a defined benefit component.

(2) Accordingly, the Parties agree that the JLMTAPRC is hereby established for the purpose of developing an enhanced retirement program for employees covered by the Compensation Units 1 and 2 Agreement.

(b) Composition of the JLMTAPRC

The Joint Labor-Management Technical Advisory Pension Reform Committee will be composed of six (6) members, three (3) appointed by labor and three (3) appointed by management, and the Chief Negotiators (or his/her designee) of Compensation Units 1 and 2. Appointed representatives must possess a pension plan background including but not limited to consulting, financial or actuarial services. In addition, an independent consulting firm with demonstrated experience in pension plans design and actuarial analysis will support the Committee.

(c) Responsibilities of the JLMTAPRC

The Committee shall be responsible to:

- Plan and design an enhanced retirement program for employees hired on or after October 1, 1987 with equitable sharing of costs and risks between employee and employer;
- Establish a formula cap for employee and employer contributions;
- Establish the final compensation calculation using the highest three-year consecutive average employee wages;
- Include retirement provisions such as disability, survivor and death benefits, health and life insurance benefits;
- Design a plan sustainable within the allocated budget;
- Draft and support legislation to amend the D.C. Code in furtherance of the “Enhanced Retirement Program.”

(d) Duration of the Committee

The Committee shall complete and submit a report with its recommendations to the City Administrator for the District of Columbia within one hundred and twenty (120) days after the effective date of the Compensation Units 1 and 2 Agreement.

4. TIAA-CREF PLAN:

For eligible education service employees at the University of the District of Columbia hired by the University or a predecessor institution, the University will contribute an amount not less than seven percent (7%) of their base salary to the Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF).

SECTION J: HOLIDAYS:

1. As prescribed by D.C. Official Code §1-612.02 (2001 Edition) the following legal public holidays are provided to all employees covered by this agreement:

- (a) New Year's Day, January 1st of each year;
- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) Emancipation Day, April 16th;
- (e) Memorial Day, the last Monday in May of each year;
- (f) Independence Day, July 4th of each year;
- (g) Labor Day, the 1st Monday in September of each year;
- (h) Columbus Day, the 2nd Monday in October of each year;
- (i) Veterans Day, November 11th of each year;
- (j) Thanksgiving Day, the 4th Thursday in November of each year;
- (k) Christmas Day, December 25th of each year; and
- (l) Inauguration Day, January 20th of each 4th year

2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

ARTICLE 7: OVERTIME

SECTION A: Overtime Work:

Hours of work authorized in excess of an employees assigned tour of duty in a day or forty (40) hours in a pay status in a work week shall be overtime work for which an employee shall receive either overtime pay or compensatory time unless the employee has used unscheduled leave during the forty (40) hour work week. The unscheduled leave rule will not apply when an employee has worked (back-to-back shifts) and takes unscheduled leave for an eight (8) hour period following the back-to-back shift or where an employee has indicated his/her preference not to work overtime and the Employer has no other option but to order the employee to work overtime. Scheduled leave is leave requested and approved prior to the close of the preceding shift.

SECTION B: Compressed, Alternate and Flexible Schedules:

1. Compressed, Alternate and Flexible schedules may be jointly determined within a specific work area that modifies this overtime provision (as outlined in Section A of this Article) but must be submitted to the parties to this contract prior to implementation. This Agreement to jointly determine compressed schedules does not impact on the setting of the tour of duty.

2. When an employee works a Compressed, Alternate, and Flexible schedule, which generally means (1) in the case of a full-time employee, an 80-hour biweekly basic work requirement which is scheduled for less than 10 workdays, and (2) in the case of a part-time employee, a biweekly basic work requirement of less than 80 hours which is scheduled for less than 10 workdays, the employee would receive overtime pay or compensatory time for all hours in a pay status in excess of his/her assigned tour of duty, consistent with the 2004 District of Columbia Omnibus Authorization Act, 118 Stat. 2230, Pub. L. 108-386 Section (October 30, 2004).

2. The purpose of this Section is to allow for authorized Compressed, Alternate, and Flexible time schedules which exceed eight (8) hours in a day or 40 hours in a week to be deemed the employee's regular tour of duty, and not be considered overtime within the confines of the specific compressed work schedule and this Article. Bargaining unit members so affected would receive overtime or compensatory time for all hours in pay status in excess of their assigned tour of duty.

SECTION C:

Subject to the provisions of Section D of this Article, an employee who performs overtime work shall receive either pay or compensatory time at a rate of time and one-half (1-1/2) for each hour of work for which overtime is payable.

SECTION D:

Bargaining Unit employees shall receive overtime pay unless the employee and the supervisor mutually agree to compensatory time in lieu of pay for overtime work. Such mutual agreement shall be made prior to the overtime work being performed.

SECTION E:

Paramedics and Emergency Medical Services Technicians employed by the Fire and Emergency Medical Services Department and represented by the American Federation of Government Employees, Local 3721 shall earn overtime after they have worked 40 hours in a week.

ARTICLE 8: INCENTIVE PROGRAMS**PART I - SICK LEAVE INCENTIVE PROGRAM:**

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A:

A full time employee who is in a pay status for the full calendar leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D:

All incentive days must be used in full-day increments following the leave year in which they were earned. The Employer will notify the employee of their sick leave incentive day(s) no later than March of each year. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

SECTION F:

This program shall be in effect in Fiscal Years, 2018, 2019, 2020 and 2021.

PART II – PERFORMANCE INCENTIVE PILOT PROGRAM:

In order to recognize employees' productivity through their accomplishment of established goals and objectives, special acts toward the accomplishment of agency initiatives, demonstrated leadership in meeting agency program and/or project goals and/or the District's Strategic Plan initiatives, the Employer, in accordance with criteria established by the High Performance Workplace Committee agrees to establish pilot incentive programs within agencies, including time off without loss of pay or charge to leave as an incentive award. The District of Columbia Government Office of Labor Management Partnerships and the District of Columbia Incentive Awards Committee may serve as resources at the request of the parties in the implementation of the pilot incentive programs within agencies.

ARTICLE 9 CALL-BACK/CALL-IN/ON-CALL AND PREMIUM PAY**SECTION A: CALL-BACK**

A minimum of four (4) hours of overtime, shall be credited to any employee who is called back to perform unscheduled overtime work on a regular workday after he/she completes the regular work schedule and has left his/her place of employment

SECTION B: CALL-IN

1. When an employee is called in before his/her regular tour of duty to perform unscheduled overtime and there is no break before the regular tour is to begin, a minimum of two (2) hours of overtime shall be credited to the employee.

2. A minimum of four (4) hours of overtime work shall be credited to any employee who is called in when not scheduled and informed in advance, on one of the days when he/she is off duty.

SECTION C: ON-CALL

1. An employee may be required to be on call after having completed his/her regular tour of duty. The employer shall specify the hours during which the employee is on call; and shall compensate the employee at a rate of twenty-five percent (25%) of his/her basic rate of pay for each hour the employee is on call.

2. An employee is on-call when a determination has been made that the work of that position requires the employee to remain accessible and available to the point where his or her time cannot be used effectively for the employee's own personal purposes.

3. The employee's schedule must specify the hours during which he/she will be required to remain on-call. On call designation will be made on the form attached as Appendix 1.

SECTION D: HOLIDAY PAY

An employee who is required to work on a legal holiday falling within his or her regularly scheduled tour of duty, shall be paid at the rate of twice his or her regular basic rate of pay for not more than eight (8) hours of such work.

SECTION E: NIGHT DIFFERENTIAL

An employee shall receive night differential pay at a rate of ten percent (10%) in excess of their basic day rate of compensation when they perform night work on a regularly scheduled tour of duty falling between 6:00 p.m. and 6:00 a.m. Employees shall receive night differential in lieu of shift differential.

SECTION F: PAY FOR SUNDAY WORK

A full-time employee assigned to a regularly scheduled tour of duty, any part of which includes hours that fall between midnight Saturday and midnight Sunday, is entitled to Sunday premium pay for each hour of work actually performed which is not overtime work and which is not in excess of eight (8) hours for each tour of duty which begins or ends on Sunday. Sunday

premium pay is computed as an additional twenty-five percent (25%) of the employee's basic rate of compensation.

SECTION G: ADDITIONAL INCOME ALLOWANCE FOR CHILD AND FAMILY SERVICES

1. The Additional Income Allowance (AIA) program within the Child and Family Services Agency (CFSA) which was established pursuant to the "Personnel Recruitment and Retention Incentives for Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001", Council Resolution 14-53 (March 23, 2001) and as contained in Chapter 11, Section 1154 of the District Personnel Manual, "Recruitment and Retention Incentives – Child and Family Services Agency," shall remain in full force and effect during the term of this Agreement.

2. The Administration of the AIA within CFSA shall be governed by the implementing regulations established in Child and Family Services Agency, Human Resources Administration Issuance System, HRA Instruction No. IV.11-3.

3. **OTHER SUBORDINATE AGENCIES WITH SIGNIFICANT RECRUITMENT AND RETENTION PROBLEMS**

Subordinate agencies covered by this Agreement may provide additional income allowances for positions that have significant recruitment and retention problems consistent with Chapter 11, Part B, Section 1143 of the District Personnel Manual.

ARTICLE 10: MILEAGE ALLOWANCE

SECTION A:

The parties agree that the mileage allowance established for the employees of the Federal Government who are authorized to use their personal vehicles in the performance of their official duties shall be the rate for Compensation Units 1 and 2 employees, who are also authorized in advance, by Management to use their personal vehicles in the performance of their official duties.

SECTION B:

To receive such allowance, authorization by Management must be issued prior to the use of the employee's vehicle in the performance of duty. Employees shall use the appropriate District Form to document mileage and request reimbursement of the allowance.

SECTION C:

1. Employees required to use their personal vehicle for official business if a government vehicle is not available, who are reimbursed by the District on a mileage basis for

such use, are within the scope of the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2001 Edition)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business if a government vehicle is not available may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 *et seq.*).

SECTION D:

No employee within Compensation 1 and 2 shall be required to use his/her personal vehicle unless the position vacancy announcement, position description or other pre-hire documentation informs the employee that the use of his/her personal vehicle is a requirement of the job.

SECTION E:

Employees required as a condition of employment to use their personal vehicle in the performance of their official duties may be provided a parking space or shall be reimbursed for non-commuter parking expenses, which are incurred in the performance of their official duties.

ARTICLE 11: ANNUAL LEAVE/COMPENSATORY TIME BUY-OUT

SECTION A:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive such payment for each hour of unused annual leave or compensatory time in the employee's official leave record.

SECTION B:

The lump-sum payment shall be computed on the basis of the employee's rate at the time of separation in accordance with such personnel regulations.

ARTICLE 12: BACK PAY

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within sixty (60) days of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. The responsible Agency shall submit the SF-52 and all other required documentation to the Department of Human Resources within thirty (30) days upon receipt from the employee of relevant documentation.

ARTICLE 13: DUTY STATION COVERAGE

The Fire and Emergency Medical Services employees and the correctional officers at the Department of Corrections and the Department of Youth Rehabilitative Services who are covered under Section 7(k) of the Fair Labor Standards Act shall be compensated a minimum of one hour pay if required to remain at his/her duty station beyond the normal tour of duty.

ARTICLE 14: GRIEVANCES**SECTION A:**

This Compensation Agreement shall be incorporated by reference into local working conditions agreements in order to utilize the grievance/arbitration procedure in those Agreements to consider alleged violations of this Agreement.

SECTION B:

Grievances concerning compensation shall be filed with the appropriate agency and the Office of Labor Relations and Collective Bargaining under the applicable working conditions agreement.

ARTICLE 15: LOCAL ENVIRONMENT PAY**SECTION A:**

Each department or agency shall eliminate or reduce to the lowest level possible all hazards, physical hardships, and working conditions of an unusual nature. When such action does not overcome the hazard, physical hardship, or unusual nature of the working condition, additional pay is warranted. Even though additional pay for exposure to a hazard, physical hardship, or unusual working condition is authorized, there is a responsibility on the part of a department or agency to initiate continuing positive action to eliminate danger and risk which contribute to or cause the hazard, physical hardship, or unusual working condition. The existence of pay for exposure to hazardous working conditions or hardships in a local environment is not intended to condone work practices that circumvent safety laws, rules and regulations.

SECTION B:

Local environment pay is paid for exposure to (1) a hazard of an unusual nature which could result in significant injury, illness, or death, such as on a high structure when the hazard is not practically eliminated by protective facilities or an open structure when adverse conditions exist, e.g., darkness, lightning, steady rain, snow, sleet, ice, or high wind velocity; (2) a physical hardship of an unusual nature under circumstances which cause significant physical discomfort in the form of nausea, or skin, eye, ear or nose irritation, or conditions which cause abnormal soil of body and clothing, etc., and where such distress or discomfort is not practically eliminated.

SECTION C:

Wage Grade (WG) employees as listed in Chapter 11B, Appendix C of the DPM and any other employee including District Service (DS) employees as determined pursuant to Section 4 of this Article and Chapter 11B, Subpart 10.6 of the DPM are eligible for environmental differentials.

SECTION D:

The determination as to whether additional pay is warranted for workplace exposure to environmental hazards, hardships or unusual working conditions may be initiated by an agency or labor organization in accordance with the provisions of Chapter 11B, Subpart 10.6 of the DPM.

SECTION E:

Employees eligible for local environment pay under the terms of this Agreement shall be compensated as follows:

1. **Severe Exposure.** Employees subject to “Severe” exposure shall receive local environment pay equal to twenty seven percent (27%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “severe” exposure:

- High Work

2. **Moderate Exposure.** Employees subject to “Moderate” exposure shall receive local environment pay equal to ten percent (10%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “moderate” exposure:

- Explosives and Incendiary Materials – High Degree Hazard
- Poison (Toxic Chemicals) – High Degree Hazard
- Micro Organisms – High Degree Hazard

3. **Low Exposure.** Employees subject to “Low” exposure shall receive local environment pay equal to five percent (5%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “low” exposure:

- Dirty Work
- Cold Work
- Hot Work
- Welding Preheated metals

- Explosives and Incendiary Materials
 - Low Degree Hazard
- Poison (Toxic Chemicals)
 - Low Degree Hazard
- Micro Organisms
 - Low Degree Hazard

SECTION F:

These changes to local environment pay shall not take effect until the payroll modules of PeopleSoft are implemented by the District of Columbia.

ARTICLE 16: NEWLY CERTIFIED BARGAINING UNITS

For units placed into a new compensation unit, working conditions or non-compensatory matters shall be negotiated simultaneous with negotiations concerning compensation. Where the agreement is for a newly certified collective bargaining unit assigned to an existing compensation unit, the parties shall proceed promptly to negotiate simultaneously any working conditions, other non-compensatory matters, and coverage of the compensation agreement. There should not be read into the new language any intent that an existing compensation agreement shall become negotiable when there is a newly certified collective bargaining unit. Rather, the intent is to require prompt negotiations of non-compensatory matters as well as application of compensation (e.g., when pay scale shall apply to the newly certified unit).

ARTICLE 17: TERM AND TEMPORARY EMPLOYEES

The District of Columbia recognizes that many temporary and term employees have had their terms extended to perform permanent services. To address the interests of current term and temporary employees whose appointments have been so extended over time and who perform permanent services, the District of Columbia and the Union representing the employees in Compensation Units 1 and 2 agree to the following:

SECTION A:

Joint labor-management committees established in each agency/program in the Compensation Units 1 and 2 collective bargaining agreement shall continue and will identify temporary and term employees whose current term and or temporary appointments extend to September 30, 2021, and who perform permanent services in District agency programs.

SECTION B:

Each Agency and Local Union shall review all term appointments within the respective agencies to determine whether such appointments are made and maintained consistent with applicable

law. The Union shall identify individual appointments it believes to be contrary to applicable law and notify the Agency. The Agency shall provide the Union reason(s) for the term or temporary nature of the appointment(s), where said appointments appear to be contrary to law. If an employee has been inappropriately appointed to or maintained in a temporary or term appointment, the Agency and the Union shall meet to resolve the matter.

SECTION C:

The agency shall convert bargaining unit temporary and term employees identified by the joint labor-management committees, who perform permanent services, who are in a pay status as of September 30, 2017, and are paid from appropriated funding to the career service prior to the end of the FY 2018 – FY 2021 Compensation Agreement.

SECTION D:

Prior to the end of the FY 2018 – FY 2021 Compensation Agreement, to the extent not inconsistent with District or Federal law and regulation, the District shall make reasonable efforts to convert to the career service temporary and term bargaining unit employees identified by the joint labor-management committees who perform permanent services, are in a pay status as of September 30, 2017, are full-time permanent positions, and are paid through intra-district funding or federal grant funding.

SECTION E:

Employees in term or temporary appointments shall be converted to permanent appointments, consistent with the D.C. Official Code.

SECTION F:

District agencies retain the authority to make term and temporary appointments as appropriate for seasonal and temporary work needs.

SECTION G:

A Joint-Labor Management Committee shall consist of one (1) representative from each national union comprising Compensation Units 1 and 2. The District shall appoint an equal number of representatives. The Committee will facilitate the implementation of this Article should difficulties arise in the Joint-Labor Management Committees set forth in Section A.

SECTION H:

District agencies will first post vacant career service positions internal to the Agency for bargaining unit term and temporary employees to apply and compete before posting the positions externally. There shall be no direct appointments.

ARTICLE 18: ADMINISTRATIVE CLOSING

SECTION A:

1. Employees designated as “Essential Employees” are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. “Essential Employees” must report to work as scheduled even when the government is administratively closed, during emergencies or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as “Essential” no further notice is required as long as the employee continues to occupy the position designated “Essential”.

2. Employees designated “Emergency Employees” are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. “Emergency Employees” may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing or during other emergencies. Once an employee has been notified by his/her employing agency that his/her position is designated as “Emergency”, the designation will remain in effect until the designation is terminated in writing.

3. As applicable, employees required to work when all other District Government employees are released for administrative closings, shall be compensated in accordance with the minimum standards established by the Fair Labor Standards Act, (FLSA), 29 U.S.C. § 2011, et seq.

4. As applicable, employees required to work when all other District Government employee are released as a result of an administrative closings shall be compensated, in addition to their regular pay, one hour for each hour worked during the administrative closing.

SECTION B:

The determination as to whether the employee receives overtime or compensatory time will be at the time employee’s election which shall be made before the work is performed. When elected, employees required to work when all other District Government employees are released for administrative closing shall earn compensatory time on an hour for hour basis.

ARTICLE 19: SAVINGS CLAUSE

SECTION A:

Should any provisions of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted law or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. Where appropriate, the parties shall meet within 120 days to negotiate any substitute provision(s).

SECTION B:

The terms of this contract supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein.


ARTICLE 20: DURATION

This Agreement shall remain in full force and effect through September 30, 2021. On this 25th day of February 2018, and as witness the parties hereto have set their signature.


Compensation Units One and Two Collective Bargaining Agreement


On this 26th day of February, 2018, as witness the parties hereto have set their signature.

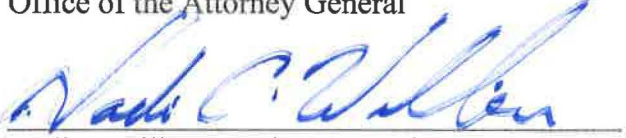
FOR THE DISTRICT OF COLUMBIA GOVERNMENT



Repunzelle Bullock, Interim Director
Office of Labor Relations and Collective Bargaining

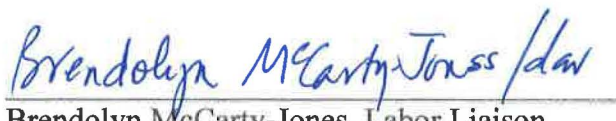

Kathryn Naylor, Supervisory Attorney Advisor
Office of Labor Relations and Collective


Eugene A. Adams, Director
Office of Administrative Hearings
Office



Karl Racine, Attorney General
Office of the Attorney General


Nadine Wilburn, Chief Counsel/Senior Advisor
Office of the Attorney General


Tanya Royster, MD, Director
Department of Behavioral Health


Brendolyn McCarty-Jones, Labor Liaison
Department of Behavioral Health

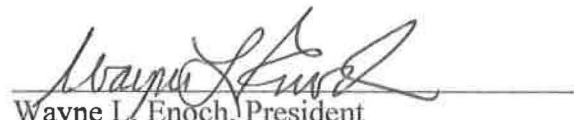
FOR THE UNIONS


Andrew Washington, Executive Director
AFSCME, District Council 20



Eric Bunn, Sr. National Vice President
AFGE, District 14

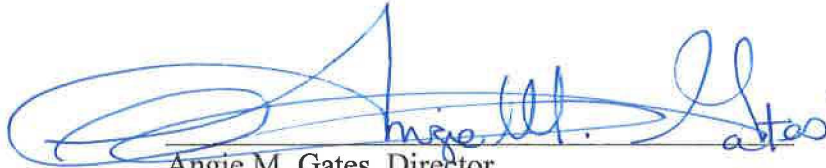

Lee Blackmon, National Representative
NAGE, District of Columbia Regional


Steve Anderson, President
AFGE, Local 1403


Wayne L. Enoch, President
AFSCME, Local 2401


Beth McBride, President
AFGE, Local 383


Carroll Ward, President
AFGE, Local 2978




Angie M. Gates, Director
D.C. Office of Cable Television, Film, Music and
Entertainment

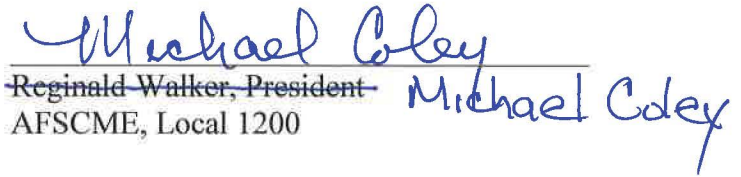



Barry Carey, President
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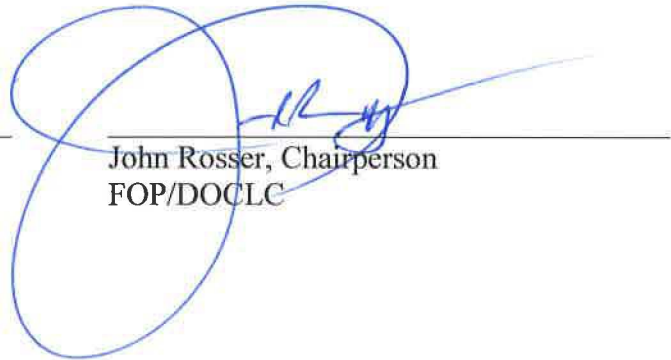
Dr. Steven Johnson, Labor Liaison
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Wanda Shelton Martin, Area Director
1199 NUHHCE

Roger A. Mitchell, Jr. MD, Chief Medical
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~~Reginald Walker, President~~
AFSCME, Local 1200
Beverly Fields, Labor Liaison
Office of the Chief Medical Examiner
Miranda Gillis, President
AFGE, Local 2725

Barney Krucoff, Interim Chief Technology
Officer
Office of the Chief Technology Officer

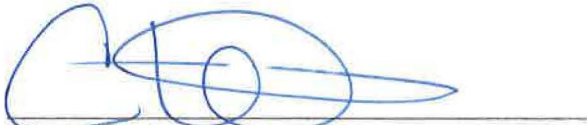


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Nina McIntosh-Jones, Labor Liaison
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Christal Williams

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Aretha Lyles, President
AFGE, Local 3721



Gina Walton, President
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Don Tatum, Labor Liaison
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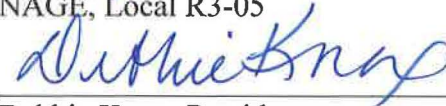
Lisa Wallace, Vice President
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George A. Schutter, Chief Procurement Officer
Office of Contracting and Procurement

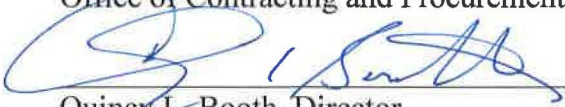


Harvey Cannon, President
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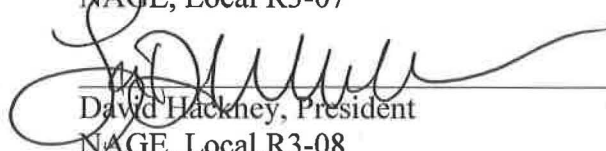


Debbie Knox, President
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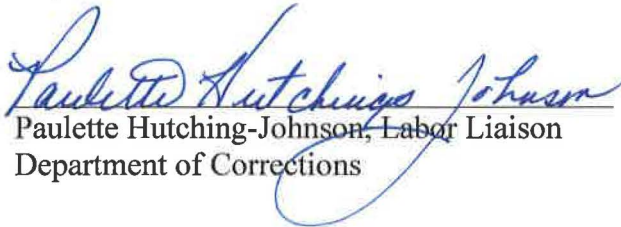
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David Hackney, President
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Andrew Reese, Director
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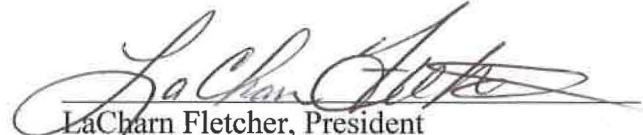


Jessica Gray, Labor Liaison
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LaCharn Fletcher, President
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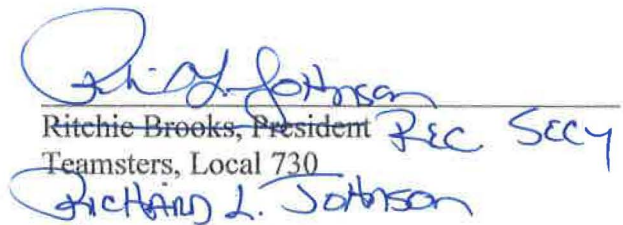
Van Freeman, Deputy Chief of Staff
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Tommy Wells, Director
Department of Energy and the
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Michael Flood, President
AFSCME, Local 2921

Talisha Pitt, Labor Liaison
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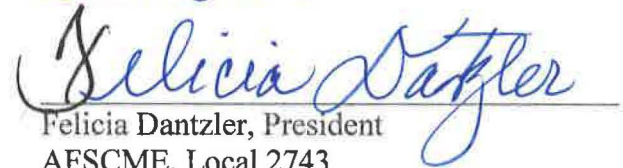


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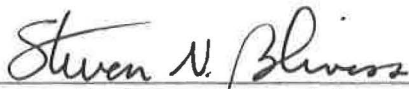
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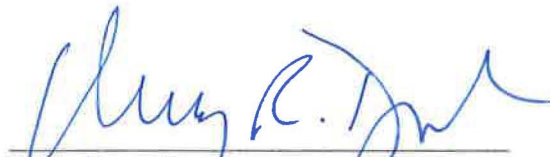
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Christopher Rodriguez, Director
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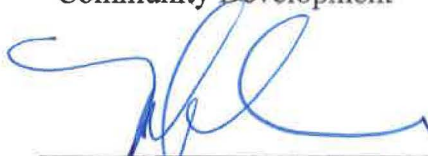
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Drew Hubbard, Labor Liaison
Department of Housing and
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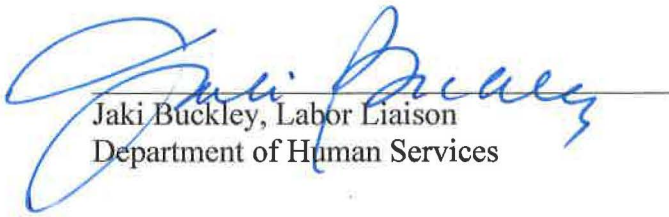
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Ayanna Lee, Labor Liaison
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Laura Zeilinger, Director
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Jaki Buckley, Labor Liaison
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Stephen C. Taylor, Commissioner
Department of Insurance, Securities
And Banking

Katrice Purdie, Labor Liaison
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Lucinda Babers, Director
Department of Motor Vehicles

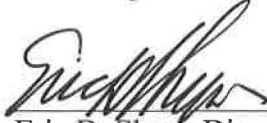
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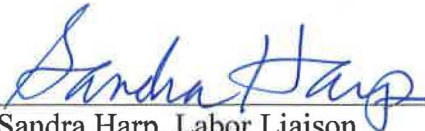
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D.C. Department of Parks and Recreation

Kwelli Sneed, MBA, CPM, Labor Liaison
D. C. Department of Parks and Recreation



Eric D. Shaw, Director
D.C. Office of Planning



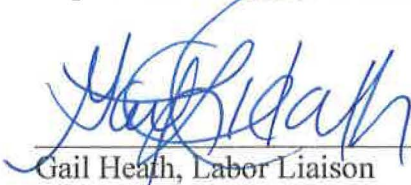
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Antwan Wilson, Chancellor
D.C. Public Schools

Kaitlyn Girard, Director
Labor Management and Employee Relations
D.C. Public Schools



For Christopher Shorter, Director
Department of Public Works



Gail Heath, Labor Liaison
Department of Public Works

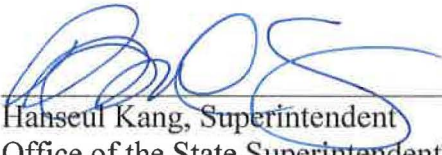


Jed Ross, Chief Risk Officer
Office of Risk Management



~~Eric Glover, Esq.~~, Labor Liaison
Office of Risk Management

MURPHY
CALLO



Hanseul Kang, Superintendent
Office of the State Superintendent
Of Education



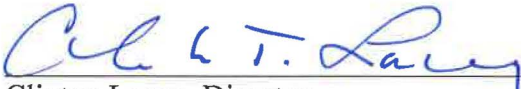
Quiyana Hall, Labor Liaison
Office of the State Superintendent
Of Education

Jeff Marootian, Director
District Department of Transportation


Nana Bailey, Labor Liaison
District Department of Transportation

Karima Holmes, Director
Office of Unified Communications


Yvonne McManus, Labor Liaison
Office of Unified Communications



Clinton Lacey, Director
Department of Youth Rehabilitation Services




Trey Stanback, Labor Liaison
Department of Youth Rehabilitation Services



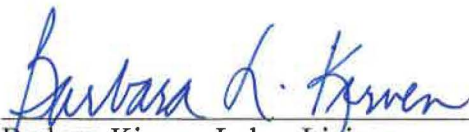
Jeffrey S. DeWitt, Chief Financial Officer
Office of the Chief Financial Officer



LaSharn Moreland, ~~Labor Liaison~~ *EXECUTIVE DIRECTOR, HUMAN RESOURCES*
Office of the Chief Financial Officer



Richard Reyes-Gavilan, Executive Director
D.C. Public Libraries




Barbara Kirven, Labor Liaison
D.C. Public Libraries

Veronica Ahern, Executive Director
D.C. Public Service Commission

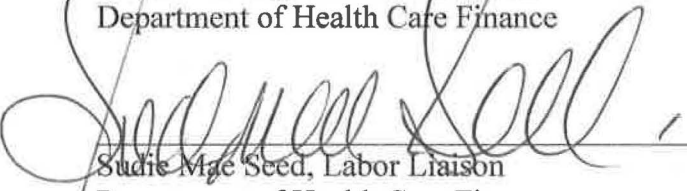
Richard Beverly, General Counsel
D.C. Public Service Commission

Ronald Mason, Jr., J.D., President
University of the District of Columbia

Patricia Cornwell Johnson, Vice President
Human Resources
University of the District of Columbia



Wayne Turnage, M.P.A., Director
Department of Health Care Finance



Stodie Mae Seed, Labor Liaison
Department of Health Care Finance

APPROVAL

This collective bargaining agreement between the District of Columbia and Compensation Units 1 and 2, dated Jan 23, 2018, has been reviewed in accordance with Section 1-617.15 of the District of Columbia Official Code and is hereby approved on this 21st day of February, 2018.



Muriel Bowser
Mayor

APPENDIX 1

Management's Proposal

7/26/10

INSERT DATE

Firstname Lastname

Position/Title

Department/Division

RE: On-Call Notification

Dear Mr./Ms. Lastname:

You are hereby notified that you shall be placed in an "on-call" status effective **On-Call Dates** between the hours of **Start AM/PM** and **End AM/PM**. During the aforementioned hours, you are required to be available to report for work within **a reasonable time (not to exceed two hours)**. You are expected to be available by phone for the duration of the "on-call" period. You are expected to answer when called or return a call from INSERT AGENCY management within a reasonable amount of time (not to exceed **30 minutes**).

Sincerely,

SUPERVISOR/MANAGER NAME

SUPERVISOR POSITION/TITLE



COUNCIL OF THE DISTRICT OF COLUMBIA
 THE JOHN A. WILSON BUILDING
 1350 PENNSYLVANIA AVENUE, N.W.
 WASHINGTON, D.C. 20004

February 23, 2018

The Honorable Muriel E. Bowser
 Mayor of the District of Columbia
 1350 Pennsylvania Avenue, N.W., 3rd Floor
 Washington, D.C. 20004

Dear Mayor Bowser:

This is to inform you of the status of a proposed resolution transmitted to the Council in accordance with D.C. Official Code § 1-617.17(j). The below proposed resolution has been deemed approved by virtue of the Council having taken no action to disapprove it.

<u>Proposed Resolution</u>	<u>Title</u>	<u>Date of Approval</u>
PR 22-738	Compensation Collective Bargaining Agreement between the District of Columbia Government and Compensation Units 1 and 2, FY 2018 - FY 2021, Approval Resolution of 2018	February 23, 2018

If you have any questions please contact me at 202-724-8032.

Sincerely,

Phil Mendelson
 Chairman of the Council

cc: Committee on Labor and Workforce Development



District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2018 Service Code Definition: Professional and Scientific

Effective Date: October 1, 2017

Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS

Peoplesoft Schedule: DS0077

X01

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	52,570 \$	54,249 \$	55,928 \$	57,607 \$	59,286 \$	60,965 \$	62,644 \$	64,323 \$	66,002 \$	67,681 \$	1,679
10 \$	57,670 \$	59,519 \$	61,368 \$	63,217 \$	65,066 \$	66,915 \$	68,764 \$	70,613 \$	72,462 \$	74,311 \$	1,849
11 \$	63,337 \$	65,372 \$	67,407 \$	69,442 \$	71,477 \$	73,512 \$	75,547 \$	77,582 \$	79,617 \$	81,652 \$	2,035
12 \$	78,364 \$	80,797 \$	83,230 \$	85,663 \$	88,096 \$	90,529 \$	92,962 \$	95,395 \$	97,828 \$	100,261 \$	2,433
13 \$	90,288 \$	93,183 \$	96,078 \$	98,973 \$	101,868 \$	104,763 \$	107,658 \$	110,553 \$	113,448 \$	116,343 \$	2,895
14 \$	106,715 \$	110,133 \$	113,551 \$	116,969 \$	120,387 \$	123,805 \$	127,223 \$	130,641 \$	134,059 \$	137,477 \$	3,418

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2018 **Service Code Definition:** Technical and Paraprofessional

Effective Date: October 1, 2017 **Series:**

Union/Nonunion: Union **Affected CBU/Service Code(s):**

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0078
 X02

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	35,445	\$ 36,679	\$ 37,913	\$ 39,147	\$ 40,381	\$ 41,615	\$ 42,849	\$ 44,083	\$ 45,317	\$ 46,551	\$ 47,785	1,234
6 \$	39,271	\$ 40,640	\$ 42,009	\$ 43,378	\$ 44,747	\$ 46,116	\$ 47,485	\$ 48,854	\$ 50,223	\$ 51,592	\$ 52,961	1,369
7 \$	43,518	\$ 45,030	\$ 46,542	\$ 48,054	\$ 49,566	\$ 51,078	\$ 52,590	\$ 54,102	\$ 55,614	\$ 57,126	\$ 58,638	1,512
8 \$	47,792	\$ 49,314	\$ 50,836	\$ 52,358	\$ 53,880	\$ 55,402	\$ 56,924	\$ 58,446	\$ 59,968	\$ 61,490	\$ 63,012	1,522
9 \$	52,570	\$ 54,249	\$ 55,928	\$ 57,607	\$ 59,286	\$ 60,965	\$ 62,644	\$ 64,323	\$ 66,002	\$ 67,681	\$ 69,360	1,679
10 \$	57,670	\$ 59,519	\$ 61,368	\$ 63,217	\$ 65,066	\$ 66,915	\$ 68,764	\$ 70,613	\$ 72,462	\$ 74,311	\$ 76,160	1,849
11 \$	63,337	\$ 65,372	\$ 67,407	\$ 69,442	\$ 71,477	\$ 73,512	\$ 75,547	\$ 77,582	\$ 79,617	\$ 81,652	\$ 83,687	2,035

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2018 Service Code Definition: Clerical and Administrative Support

Effective Date: October 1, 2017 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0079
 X03

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
2 \$	28,676	\$ 29,679	\$ 30,682	\$ 31,685	\$ 32,688	\$ 33,691	\$ 34,694	\$ 35,697	\$ 36,700	\$ 37,703	\$ 38,706	\$ 39,709
3 \$	31,251	\$ 32,335	\$ 33,419	\$ 34,503	\$ 35,587	\$ 36,671	\$ 37,755	\$ 38,839	\$ 39,923	\$ 41,007	\$ 42,091	\$ 43,175
4 \$	32,776	\$ 33,889	\$ 35,002	\$ 36,115	\$ 37,228	\$ 38,341	\$ 39,454	\$ 40,567	\$ 41,680	\$ 42,793	\$ 43,906	\$ 45,019
5 \$	35,445	\$ 36,679	\$ 37,913	\$ 39,147	\$ 40,381	\$ 41,615	\$ 42,849	\$ 44,083	\$ 45,317	\$ 46,551	\$ 47,785	\$ 49,019
6 \$	39,271	\$ 40,640	\$ 42,009	\$ 43,378	\$ 44,747	\$ 46,116	\$ 47,485	\$ 48,854	\$ 50,223	\$ 51,592	\$ 52,961	\$ 54,330
7 \$	43,518	\$ 45,030	\$ 46,542	\$ 48,054	\$ 49,566	\$ 51,078	\$ 52,590	\$ 54,102	\$ 55,614	\$ 57,126	\$ 58,638	\$ 60,150
8 \$	47,792	\$ 49,314	\$ 50,836	\$ 52,358	\$ 53,880	\$ 55,402	\$ 56,924	\$ 58,446	\$ 59,968	\$ 61,490	\$ 63,012	\$ 64,534
9 \$	52,570	\$ 54,249	\$ 55,928	\$ 57,607	\$ 59,286	\$ 60,965	\$ 62,644	\$ 64,323	\$ 66,002	\$ 67,681	\$ 69,360	\$ 71,039

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Service Code Definition: Corrections and Other Occupation Groups

Fiscal Year: 2018

Effective Date: October 1, 2017

Union/Nonunion: Union

Job Series:

- 0006 Correctional Program Specialist
- 0081 Fire Protection Specialist
- 0101 Correctional Treatment Specialist
- 0390 Telecommunications Equipment Operator
- 1802 Cellblock Technician (Cellblock Only)
- 1811 Criminal Investigator
- 2151 Dispatcher (OUC Only)

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0067
 X04

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
4 \$	38,024	\$ 39,080	\$ 40,136	\$ 41,192	\$ 42,248	\$ 43,304	\$ 44,360	\$ 45,416	\$ 46,472	\$ 47,528	\$ 48,584	\$ 49,640
5 \$	43,731	\$ 44,912	\$ 46,093	\$ 47,274	\$ 48,455	\$ 49,636	\$ 50,817	\$ 51,998	\$ 53,179	\$ 54,360	\$ 55,541	\$ 56,722
6 \$	46,094	\$ 47,413	\$ 48,732	\$ 50,051	\$ 51,370	\$ 52,689	\$ 54,008	\$ 55,327	\$ 56,646	\$ 57,965	\$ 59,284	\$ 60,603
7 \$	49,751	\$ 51,216	\$ 52,681	\$ 54,146	\$ 55,611	\$ 57,076	\$ 58,541	\$ 60,006	\$ 61,471	\$ 62,936	\$ 64,401	\$ 65,866
8 \$	51,851	\$ 53,477	\$ 55,103	\$ 56,729	\$ 58,355	\$ 59,981	\$ 61,607	\$ 63,233	\$ 64,859	\$ 66,485	\$ 68,111	\$ 69,737
9 \$	55,496	\$ 57,289	\$ 59,082	\$ 60,875	\$ 62,668	\$ 64,461	\$ 66,254	\$ 68,047	\$ 69,840	\$ 71,633	\$ 73,426	\$ 75,219
10 \$	61,116	\$ 63,091	\$ 65,066	\$ 67,041	\$ 69,016	\$ 70,991	\$ 72,966	\$ 74,941	\$ 76,916	\$ 78,891	\$ 80,866	\$ 82,841
11 \$	65,004	\$ 67,166	\$ 69,328	\$ 71,490	\$ 73,652	\$ 75,814	\$ 77,976	\$ 80,138	\$ 82,300	\$ 84,462	\$ 86,624	\$ 88,786
12 \$	77,891	\$ 80,488	\$ 83,085	\$ 85,682	\$ 88,279	\$ 90,876	\$ 93,473	\$ 96,070	\$ 98,667	\$ 101,264	\$ 103,861	\$ 106,458
13 \$	92,619	\$ 95,708	\$ 98,797	\$ 101,886	\$ 104,975	\$ 108,064	\$ 111,153	\$ 114,242	\$ 117,331	\$ 120,420	\$ 123,509	\$ 126,598
14 \$	109,467	\$ 113,112	\$ 116,757	\$ 120,402	\$ 124,047	\$ 127,692	\$ 131,337	\$ 134,982	\$ 138,627	\$ 142,272	\$ 145,917	\$ 149,562

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2018 Service Code Definition: Social Worker & Student Trainee

Effective Date: October 1, 2017

Union/Nonunion: Union Affected CBU/Service Code(s): A22

Pay Plan/Schedule: CS Series: 0185 Social Worker
 Peoplesoft Schedule: DS0080 X05 0186 Social Worker (Associate)

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	51,851	53,213	54,575	55,937	57,299	58,661	60,023	61,385	62,747	64,109	\$	1,362
7 \$	56,226	57,740	59,254	60,768	62,282	63,796	65,310	66,824	68,338	69,852	\$	1,514
9 \$	60,966	62,649	64,332	66,015	67,698	69,381	71,064	72,747	74,430	76,113	\$	1,683
11 \$	69,439	71,474	73,509	75,544	77,579	79,614	81,649	83,684	85,719	87,754	\$	2,035
12 \$	78,364	80,797	83,230	85,663	88,096	90,529	92,962	95,395	97,828	100,261	\$	2,433
13 \$	86,993	89,691	92,389	95,087	97,785	100,483	103,181	105,879	108,577	111,275	\$	2,698

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Question 33

Fiscal Year: 2018
 Effective Date: October 1, 2017
 Service Code Definition: Health Care Occupations
 Service Codes: A15, A39

Union/Nonunion: Union
 Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0069
 X06
 Job Series: 0603 Physicians Assistant
 0620 Licensed Practical Nurse
 0625 Autopsy Assistant Mortuary
 0638 Recreation Therapist
 0644 Medical Technologist
 0645 Medical Technician
 0647 Diagnostic Radiologic Technician
 0649 Medical Instrument Technician
 0681 Dental Assistant
 0682 Dental Hygienist
 0688 Sanitarian
 % Increase: 3.0%
 Resolution Number:

Date of Resolution:

Grade	Step												Between Steps
	1	2	3	4	5	6	7	8	9	10	11	12	
5	\$ 40,980	\$ 42,093	\$ 43,206	\$ 44,319	\$ 45,432	\$ 46,545	\$ 47,658	\$ 48,771	\$ 49,884	\$ 50,997	\$ 52,110	\$ 53,223	\$ 54,336
6	\$ 45,422	\$ 46,655	\$ 47,888	\$ 49,121	\$ 50,354	\$ 51,587	\$ 52,820	\$ 54,053	\$ 55,286	\$ 56,519	\$ 57,752	\$ 58,985	\$ 60,218
7	\$ 48,842	\$ 50,223	\$ 51,604	\$ 52,985	\$ 54,366	\$ 55,747	\$ 57,128	\$ 58,509	\$ 59,890	\$ 61,271	\$ 62,652	\$ 64,033	\$ 65,414
8	\$ 53,878	\$ 55,399	\$ 56,920	\$ 58,441	\$ 59,962	\$ 61,483	\$ 63,004	\$ 64,525	\$ 66,046	\$ 67,567	\$ 69,088	\$ 70,609	\$ 72,130
9	\$ 59,283	\$ 60,966	\$ 62,649	\$ 64,332	\$ 66,015	\$ 67,698	\$ 69,381	\$ 71,064	\$ 72,747	\$ 74,430	\$ 76,113	\$ 77,796	\$ 79,479
10	\$ 65,076	\$ 66,920	\$ 68,764	\$ 70,608	\$ 72,452	\$ 74,296	\$ 76,140	\$ 77,984	\$ 79,828	\$ 81,672	\$ 83,516	\$ 85,360	\$ 87,204
11	\$ 71,483	\$ 73,515	\$ 75,547	\$ 77,579	\$ 79,611	\$ 81,643	\$ 83,675	\$ 85,707	\$ 87,739	\$ 89,771	\$ 91,803	\$ 93,835	\$ 95,867
12	\$ 85,661	\$ 88,095	\$ 90,529	\$ 92,963	\$ 95,397	\$ 97,831	\$ 100,265	\$ 102,699	\$ 105,133	\$ 107,567	\$ 110,001	\$ 112,435	\$ 114,869

Attachment 2 of 7

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2018 **Service Code Definition:** Maintenance, Trades, & Labor

Effective Date: October 1, 2017

Union/Nonunion: Union **Affected CBU/Service Code(s):** B01 Regular
B02 Leader

Pay Plan/Schedule: RW **L- Leader**

Peoplesoft Schedule: WS0029
WS0034- Leaders
X07 (Leaders previously X08)

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02 \$	16.10 \$	16.66 \$	17.22 \$	17.78 \$	18.34 \$	18.90 \$	19.46 \$	20.02 \$	20.58 \$	21.14 \$	0.56
02L \$	17.56 \$	18.17 \$	18.78 \$	19.39 \$	20.00 \$	20.61 \$	21.22 \$	21.83 \$	22.44 \$	23.05 \$	0.61
03 \$	17.37 \$	17.96 \$	18.55 \$	19.14 \$	19.73 \$	20.32 \$	20.91 \$	21.50 \$	22.09 \$	22.68 \$	0.59
03L \$	18.98 \$	19.64 \$	20.30 \$	20.96 \$	21.62 \$	22.28 \$	22.94 \$	23.60 \$	24.26 \$	24.92 \$	0.66
04 \$	18.60 \$	19.24 \$	19.88 \$	20.52 \$	21.16 \$	21.80 \$	22.44 \$	23.08 \$	23.72 \$	24.36 \$	0.64
04L \$	20.34 \$	21.05 \$	21.76 \$	22.47 \$	23.18 \$	23.89 \$	24.60 \$	25.31 \$	26.02 \$	26.73 \$	0.71
05 \$	19.85 \$	20.53 \$	21.21 \$	21.89 \$	22.57 \$	23.25 \$	23.93 \$	24.61 \$	25.29 \$	25.97 \$	0.68
05L \$	21.62 \$	22.38 \$	23.14 \$	23.90 \$	24.66 \$	25.42 \$	26.18 \$	26.94 \$	27.70 \$	28.46 \$	0.76
06 \$	21.03 \$	21.76 \$	22.49 \$	23.22 \$	23.95 \$	24.68 \$	25.41 \$	26.14 \$	26.87 \$	27.60 \$	0.73
06L \$	23.09 \$	23.88 \$	24.67 \$	25.46 \$	26.25 \$	27.04 \$	27.83 \$	28.62 \$	29.41 \$	30.20 \$	0.79
07 \$	22.42 \$	23.19 \$	23.96 \$	24.73 \$	25.50 \$	26.27 \$	27.04 \$	27.81 \$	28.58 \$	29.35 \$	0.77
07L \$	24.49 \$	25.34 \$	26.19 \$	27.04 \$	27.89 \$	28.74 \$	29.59 \$	30.44 \$	31.29 \$	32.14 \$	0.85
08 \$	23.69 \$	24.50 \$	25.31 \$	26.12 \$	26.93 \$	27.74 \$	28.55 \$	29.36 \$	30.17 \$	30.98 \$	0.81
08L \$	25.89 \$	26.81 \$	27.73 \$	28.65 \$	29.57 \$	30.49 \$	31.41 \$	32.33 \$	33.25 \$	34.17 \$	0.92
09 \$	24.85 \$	25.71 \$	26.57 \$	27.43 \$	28.29 \$	29.15 \$	30.01 \$	30.87 \$	31.73 \$	32.59 \$	0.86
09L \$	27.26 \$	28.20 \$	29.14 \$	30.08 \$	31.02 \$	31.96 \$	32.90 \$	33.84 \$	34.78 \$	35.72 \$	0.94
10 \$	26.11 \$	27.02 \$	27.93 \$	28.84 \$	29.75 \$	30.66 \$	31.57 \$	32.48 \$	33.39 \$	34.30 \$	0.91
10L \$	28.66 \$	29.65 \$	30.64 \$	31.63 \$	32.62 \$	33.61 \$	34.60 \$	35.59 \$	36.58 \$	37.57 \$	0.99
11 \$	27.38 \$	28.34 \$	29.30 \$	30.26 \$	31.22 \$	32.18 \$	33.14 \$	34.10 \$	35.06 \$	36.02 \$	0.96
11L \$	30.05 \$	31.09 \$	32.13 \$	33.17 \$	34.21 \$	35.25 \$	36.29 \$	37.33 \$	38.37 \$	39.41 \$	1.04
12 \$	28.66 \$	29.65 \$	30.64 \$	31.63 \$	32.62 \$	33.61 \$	34.60 \$	35.59 \$	36.58 \$	37.57 \$	0.99
12L \$	31.40 \$	32.48 \$	33.56 \$	34.64 \$	35.72 \$	36.80 \$	37.88 \$	38.96 \$	40.04 \$	41.12 \$	1.08
13 \$	29.86 \$	30.90 \$	31.94 \$	32.98 \$	34.02 \$	35.06 \$	36.10 \$	37.14 \$	38.18 \$	39.22 \$	1.04
13L \$	32.64 \$	33.82 \$	35.00 \$	36.18 \$	37.36 \$	38.54 \$	39.72 \$	40.90 \$	42.08 \$	43.26 \$	1.18

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2018 Service Code Definition: Correctional Officers & EMS

Effective Date: October 1, 2017

Union/Nonunion: Union Affected CBU/Service Code(s): A01, A03, A20, A21

Pay Plan/Schedule: CS 0007 Correctional Officer
 Peoplesoft Schedule: DS0070 0083 Special Police Officer
 X10 0699 EMT/Paramedic

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5 \$	43,218 \$	44,328 \$	45,438 \$	46,548 \$	47,658 \$	48,768 \$	49,878 \$	50,988 \$	52,098 \$	53,208 \$	1,110
6 \$	46,643 \$	47,880 \$	49,117 \$	50,354 \$	51,591 \$	52,828 \$	54,065 \$	55,302 \$	56,539 \$	57,776 \$	1,237
7 \$	49,695 \$	51,096 \$	52,497 \$	53,898 \$	55,299 \$	56,700 \$	58,101 \$	59,502 \$	60,903 \$	62,304 \$	1,401
8 \$	54,790 \$	56,341 \$	57,892 \$	59,443 \$	60,994 \$	62,545 \$	64,096 \$	65,647 \$	67,198 \$	68,749 \$	1,551
9 \$	60,310 \$	62,022 \$	63,734 \$	65,446 \$	67,158 \$	68,870 \$	70,582 \$	72,294 \$	74,006 \$	75,718 \$	1,712
10 \$	66,179 \$	68,061 \$	69,943 \$	71,825 \$	73,707 \$	75,589 \$	77,471 \$	79,353 \$	81,235 \$	83,117 \$	1,882

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2019 **Service Code Definition:** Professional and Scientific

Effective Date: October 14, 2018 **Series:**

Union/Nonunion: Union **Affected CBU/Service Code(s):**

Pay Plan/Schedule: CS

Peoplesoft Schedule: DS0077

X01

2.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
9 \$	53,620 \$	55,333 \$	57,046 \$	58,759 \$	60,472 \$	62,185 \$	63,898 \$	65,611 \$	67,324 \$	69,037 \$	1,713
10 \$	58,823 \$	60,709 \$	62,595 \$	64,481 \$	66,367 \$	68,253 \$	70,139 \$	72,025 \$	73,911 \$	75,797 \$	1,886
11 \$	64,603 \$	66,679 \$	68,755 \$	70,831 \$	72,907 \$	74,983 \$	77,059 \$	79,135 \$	81,211 \$	83,287 \$	2,076
12 \$	79,930 \$	82,412 \$	84,894 \$	87,376 \$	89,858 \$	92,340 \$	94,822 \$	97,304 \$	99,786 \$	102,268 \$	2,482
13 \$	92,093 \$	95,046 \$	97,999 \$	100,952 \$	103,905 \$	106,858 \$	109,811 \$	112,764 \$	115,717 \$	118,670 \$	2,953
14 \$	108,847 \$	112,334 \$	115,821 \$	119,308 \$	122,795 \$	126,282 \$	129,769 \$	133,256 \$	136,743 \$	140,230 \$	3,487



District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2019 Service Code Definition: Technical and Paraprofessional

Effective Date: October 14, 2018 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0078
X02

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	36,153	\$ 37,412	\$ 38,671	\$ 39,930	\$ 41,189	\$ 42,448	\$ 43,707	\$ 44,966	\$ 46,225	\$ 47,484	\$ 48,743	1,259
6 \$	40,058	\$ 41,454	\$ 42,850	\$ 44,246	\$ 45,642	\$ 47,038	\$ 48,434	\$ 49,830	\$ 51,226	\$ 52,622	\$ 54,018	1,396
7 \$	44,389	\$ 45,931	\$ 47,473	\$ 49,015	\$ 50,557	\$ 52,099	\$ 53,641	\$ 55,183	\$ 56,725	\$ 58,267	\$ 59,809	1,542
8 \$	48,746	\$ 50,299	\$ 51,852	\$ 53,405	\$ 54,958	\$ 56,511	\$ 58,064	\$ 59,617	\$ 61,170	\$ 62,723	\$ 64,276	1,553
9 \$	53,620	\$ 55,333	\$ 57,046	\$ 58,759	\$ 60,472	\$ 62,185	\$ 63,898	\$ 65,611	\$ 67,324	\$ 69,037	\$ 70,750	1,713
10 \$	58,823	\$ 60,709	\$ 62,595	\$ 64,481	\$ 66,367	\$ 68,253	\$ 70,139	\$ 72,025	\$ 73,911	\$ 75,797	\$ 77,683	1,886
11 \$	64,603	\$ 66,679	\$ 68,755	\$ 70,831	\$ 72,907	\$ 74,983	\$ 77,059	\$ 79,135	\$ 81,211	\$ 83,287	\$ 85,363	2,076

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2019 Service Code Definition: Clerical and Administrative Support

Effective Date: October 14, 2018 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0079
 X03

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2 \$	29,250 \$	30,273 \$	31,296 \$	32,319 \$	33,342 \$	34,365 \$	35,388 \$	36,411 \$	37,434 \$	38,457 \$	1,023
3 \$	31,875 \$	32,981 \$	34,087 \$	35,193 \$	36,299 \$	37,405 \$	38,511 \$	39,617 \$	40,723 \$	41,829 \$	1,106
4 \$	33,429 \$	34,565 \$	35,701 \$	36,837 \$	37,973 \$	39,109 \$	40,245 \$	41,381 \$	42,517 \$	43,653 \$	1,136
5 \$	36,153 \$	37,412 \$	38,671 \$	39,930 \$	41,189 \$	42,448 \$	43,707 \$	44,966 \$	46,225 \$	47,484 \$	1,259
6 \$	40,058 \$	41,454 \$	42,850 \$	44,246 \$	45,642 \$	47,038 \$	48,434 \$	49,830 \$	51,226 \$	52,622 \$	1,396
7 \$	44,389 \$	45,931 \$	47,473 \$	49,015 \$	50,557 \$	52,099 \$	53,641 \$	55,183 \$	56,725 \$	58,267 \$	1,542
8 \$	48,746 \$	50,299 \$	51,852 \$	53,405 \$	54,958 \$	56,511 \$	58,064 \$	59,617 \$	61,170 \$	62,723 \$	1,553
9 \$	53,620 \$	55,333 \$	57,046 \$	58,759 \$	60,472 \$	62,185 \$	63,898 \$	65,611 \$	67,324 \$	69,037 \$	1,713

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Service Code Definition: Corrections and Other Occupation Groups

Fiscal Year: 2019

Effective Date: October 14, 2018

Union/Nonunion: Union

Job Series:

- 0006 Correctional Program Specialist
- 0081 Fire Protection Specialist
- 0101 Correctional Treatment Specialist
- 0390 Telecommunications Equipment Operator
- 1802 Cellblock Technician (Cellblock Only)
- 1811 Criminal Investigator
- 2151 Dispatcher (OUC Only)

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0067
 X04

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps
4	\$ 38,785	\$ 39,862	\$ 40,939	\$ 42,016	\$ 43,093	\$ 44,170	\$ 45,247	\$ 46,324	\$ 47,401	\$ 48,478	\$ 1,077
5	\$ 44,604	\$ 45,809	\$ 47,014	\$ 48,219	\$ 49,424	\$ 50,629	\$ 51,834	\$ 53,039	\$ 54,244	\$ 55,449	\$ 1,205
6	\$ 47,017	\$ 48,362	\$ 49,707	\$ 51,052	\$ 52,397	\$ 53,742	\$ 55,087	\$ 56,432	\$ 57,777	\$ 59,122	\$ 1,345
7	\$ 50,747	\$ 52,241	\$ 53,735	\$ 55,229	\$ 56,723	\$ 58,217	\$ 59,711	\$ 61,205	\$ 62,699	\$ 64,193	\$ 1,494
8	\$ 52,890	\$ 54,548	\$ 56,206	\$ 57,864	\$ 59,522	\$ 61,180	\$ 62,838	\$ 64,496	\$ 66,154	\$ 67,812	\$ 1,658
9	\$ 56,609	\$ 58,437	\$ 60,265	\$ 62,093	\$ 63,921	\$ 65,749	\$ 67,577	\$ 69,405	\$ 71,233	\$ 73,061	\$ 1,828
10	\$ 62,340	\$ 64,354	\$ 66,368	\$ 68,382	\$ 70,396	\$ 72,410	\$ 74,424	\$ 76,438	\$ 78,452	\$ 80,466	\$ 2,014
11	\$ 66,305	\$ 68,510	\$ 70,715	\$ 72,920	\$ 75,125	\$ 77,330	\$ 79,535	\$ 81,740	\$ 83,945	\$ 86,150	\$ 2,205
12	\$ 79,449	\$ 82,098	\$ 84,747	\$ 87,396	\$ 90,045	\$ 92,694	\$ 95,343	\$ 97,992	\$ 100,641	\$ 103,290	\$ 2,649
13	\$ 94,471	\$ 97,622	\$ 100,773	\$ 103,924	\$ 107,075	\$ 110,226	\$ 113,377	\$ 116,528	\$ 119,679	\$ 122,830	\$ 3,151
14	\$ 111,656	\$ 115,374	\$ 119,092	\$ 122,810	\$ 126,528	\$ 130,246	\$ 133,964	\$ 137,682	\$ 141,400	\$ 145,118	\$ 3,718

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2019 Service Code Definition: Social Worker & Student Trainee

Effective Date: October 14, 2018

Union/Nonunion: Union Affected CBU/Service Code(s): A22

Pay Plan/Schedule: CS Series: 0185 Social Worker
 Peoplesoft Schedule: DS0080 0186 Social Worker (Associate)
 X05

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps
5	\$ 52,889	\$ 54,278	\$ 55,667	\$ 57,056	\$ 58,445	\$ 59,834	\$ 61,223	\$ 62,612	\$ 64,001	\$ 65,390	\$ 1,389
7	\$ 57,348	\$ 58,893	\$ 60,438	\$ 61,983	\$ 63,528	\$ 65,073	\$ 66,618	\$ 68,163	\$ 69,708	\$ 71,253	\$ 1,545
9	\$ 62,184	\$ 63,901	\$ 65,618	\$ 67,335	\$ 69,052	\$ 70,769	\$ 72,486	\$ 74,203	\$ 75,920	\$ 77,637	\$ 1,717
11	\$ 70,827	\$ 72,903	\$ 74,979	\$ 77,055	\$ 79,131	\$ 81,207	\$ 83,283	\$ 85,359	\$ 87,435	\$ 89,511	\$ 2,076
12	\$ 79,930	\$ 82,412	\$ 84,894	\$ 87,376	\$ 89,858	\$ 92,340	\$ 94,822	\$ 97,304	\$ 99,786	\$ 102,268	\$ 2,482
13	\$ 88,733	\$ 91,485	\$ 94,237	\$ 96,989	\$ 99,741	\$ 102,493	\$ 105,245	\$ 107,997	\$ 110,749	\$ 113,501	\$ 2,752

District of Columbia Government Salary Schedule: Comp Unit 1 & 2

Fiscal Year: 2019 Service Code Definition: Health Care Occupations

Effective Date: October 14, 2018 Service Codes: A15, A39

Union/Nonunion: Union Job Series:

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0069 X06

% Increase: 2.0%

Resolution Number:

Date of Resolution:

- 0603 Physicians Assistant
- 0620 Licensed Practical Nurse
- 0625 Autopsy Assistant Mortuary
- 0638 Recreation Therapist
- 0644 Medical Technologist
- 0645 Medical Technician
- 0647 Diagnostic Radiologic Technician
- 0649 Medical Instrument Technician
- 0681 Dental Assistant
- 0682 Dental Hygienist
- 0688 Sanitarian

Grade	Step											
	1	2	3	4	5	6	7	8	9	10	Between Steps	
5	\$ 41,797	\$ 42,933	\$ 44,069	\$ 45,205	\$ 46,341	\$ 47,477	\$ 48,613	\$ 49,749	\$ 50,885	\$ 52,021	\$ 1,136	
6	\$ 46,329	\$ 47,587	\$ 48,845	\$ 50,103	\$ 51,361	\$ 52,619	\$ 53,877	\$ 55,135	\$ 56,393	\$ 57,651	\$ 1,258	
7	\$ 49,821	\$ 51,229	\$ 52,637	\$ 54,045	\$ 55,453	\$ 56,861	\$ 58,269	\$ 59,677	\$ 61,085	\$ 62,493	\$ 1,408	
8	\$ 54,957	\$ 56,508	\$ 58,059	\$ 59,610	\$ 61,161	\$ 62,712	\$ 64,263	\$ 65,814	\$ 67,365	\$ 68,916	\$ 1,551	
9	\$ 60,471	\$ 62,187	\$ 63,903	\$ 65,619	\$ 67,335	\$ 69,051	\$ 70,767	\$ 72,483	\$ 74,199	\$ 75,915	\$ 1,716	
10	\$ 66,377	\$ 68,258	\$ 70,139	\$ 72,020	\$ 73,901	\$ 75,782	\$ 77,663	\$ 79,544	\$ 81,425	\$ 83,306	\$ 1,881	
11	\$ 72,915	\$ 74,987	\$ 77,059	\$ 79,131	\$ 81,203	\$ 83,275	\$ 85,347	\$ 87,419	\$ 89,491	\$ 91,563	\$ 2,072	
12	\$ 87,373	\$ 89,856	\$ 92,339	\$ 94,822	\$ 97,305	\$ 99,788	\$ 102,271	\$ 104,754	\$ 107,237	\$ 109,720	\$ 2,483	

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2019 Service Code Definition: Maintenance, Trades, & Labor

Effective Date: October 14, 2018

L- Leader

Union Nonunion: Union Affected CBU/Service Code(s): B01 Regular
B02 Leader

Pay Plan/Schedule: RW
 Peoplesoft Schedule: WS0029
 WS0034- Leaders
 X07 (Leaders previously X08)

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
02 \$	16.43	\$ 17.00	\$ 17.57	\$ 18.14	\$ 18.71	\$ 19.28	\$ 19.85	\$ 20.42	\$ 20.99	\$ 21.56	\$ 21.56	\$ 0.57
02L \$	17.92	\$ 18.54	\$ 19.16	\$ 19.78	\$ 20.40	\$ 21.02	\$ 21.64	\$ 22.26	\$ 22.88	\$ 23.50	\$ 23.50	\$ 0.62
03 \$	17.72	\$ 18.32	\$ 18.92	\$ 19.52	\$ 20.12	\$ 20.72	\$ 21.32	\$ 21.92	\$ 22.52	\$ 23.12	\$ 23.12	\$ 0.60
03L \$	19.37	\$ 20.04	\$ 20.71	\$ 21.38	\$ 22.05	\$ 22.72	\$ 23.39	\$ 24.06	\$ 24.73	\$ 25.40	\$ 25.40	\$ 0.67
04 \$	18.98	\$ 19.63	\$ 20.28	\$ 20.93	\$ 21.58	\$ 22.23	\$ 22.88	\$ 23.53	\$ 24.18	\$ 24.83	\$ 24.83	\$ 0.65
04L \$	20.76	\$ 21.48	\$ 22.20	\$ 22.92	\$ 23.64	\$ 24.36	\$ 25.08	\$ 25.80	\$ 26.52	\$ 27.24	\$ 27.24	\$ 0.72
05 \$	20.26	\$ 20.95	\$ 21.64	\$ 22.33	\$ 23.02	\$ 23.71	\$ 24.40	\$ 25.09	\$ 25.78	\$ 26.47	\$ 26.47	\$ 0.69
05L \$	22.04	\$ 22.82	\$ 23.60	\$ 24.38	\$ 25.15	\$ 25.93	\$ 26.71	\$ 27.49	\$ 28.27	\$ 29.05	\$ 29.05	\$ 0.78
06 \$	21.43	\$ 22.18	\$ 22.93	\$ 23.68	\$ 24.43	\$ 25.18	\$ 25.93	\$ 26.68	\$ 27.43	\$ 28.18	\$ 28.18	\$ 0.75
06L \$	23.54	\$ 24.35	\$ 25.16	\$ 25.97	\$ 26.78	\$ 27.59	\$ 28.40	\$ 29.21	\$ 30.02	\$ 30.83	\$ 30.83	\$ 0.81
07 \$	22.85	\$ 23.64	\$ 24.43	\$ 25.22	\$ 26.01	\$ 26.80	\$ 27.59	\$ 28.38	\$ 29.17	\$ 29.96	\$ 29.96	\$ 0.79
07L \$	24.97	\$ 25.84	\$ 26.71	\$ 27.58	\$ 28.45	\$ 29.32	\$ 30.19	\$ 31.06	\$ 31.93	\$ 32.80	\$ 32.80	\$ 0.87
08 \$	24.15	\$ 24.98	\$ 25.81	\$ 26.64	\$ 27.47	\$ 28.30	\$ 29.13	\$ 29.96	\$ 30.79	\$ 31.62	\$ 31.62	\$ 0.83
08L \$	26.40	\$ 27.34	\$ 28.28	\$ 29.22	\$ 30.16	\$ 31.10	\$ 32.04	\$ 32.98	\$ 33.92	\$ 34.86	\$ 34.86	\$ 0.94
09 \$	25.34	\$ 26.22	\$ 27.10	\$ 27.98	\$ 28.86	\$ 29.74	\$ 30.62	\$ 31.50	\$ 32.38	\$ 33.26	\$ 33.26	\$ 0.88
09L \$	27.80	\$ 28.76	\$ 29.72	\$ 30.68	\$ 31.64	\$ 32.60	\$ 33.56	\$ 34.52	\$ 35.48	\$ 36.44	\$ 36.44	\$ 0.96
10 \$	26.63	\$ 27.56	\$ 28.49	\$ 29.42	\$ 30.35	\$ 31.28	\$ 32.21	\$ 33.14	\$ 34.07	\$ 35.00	\$ 35.00	\$ 0.93
10L \$	29.23	\$ 30.24	\$ 31.25	\$ 32.26	\$ 33.27	\$ 34.28	\$ 35.29	\$ 36.30	\$ 37.31	\$ 38.32	\$ 38.32	\$ 1.01
11 \$	27.96	\$ 28.93	\$ 29.90	\$ 30.87	\$ 31.84	\$ 32.81	\$ 33.78	\$ 34.75	\$ 35.72	\$ 36.69	\$ 36.69	\$ 0.97
11L \$	30.65	\$ 31.71	\$ 32.77	\$ 33.83	\$ 34.89	\$ 35.95	\$ 37.01	\$ 38.07	\$ 39.13	\$ 40.19	\$ 40.19	\$ 1.06
12 \$	29.23	\$ 30.24	\$ 31.25	\$ 32.26	\$ 33.27	\$ 34.28	\$ 35.29	\$ 36.30	\$ 37.31	\$ 38.32	\$ 38.32	\$ 1.01
12L \$	32.03	\$ 33.13	\$ 34.23	\$ 35.33	\$ 36.43	\$ 37.53	\$ 38.63	\$ 39.73	\$ 40.83	\$ 41.93	\$ 41.93	\$ 1.10
13 \$	30.46	\$ 31.52	\$ 32.58	\$ 33.64	\$ 34.70	\$ 35.76	\$ 36.82	\$ 37.88	\$ 38.94	\$ 40.00	\$ 40.00	\$ 1.06
13L \$	33.27	\$ 34.48	\$ 35.69	\$ 36.90	\$ 38.11	\$ 39.32	\$ 40.53	\$ 41.74	\$ 42.95	\$ 44.16	\$ 44.16	\$ 1.21

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2019 Service Code Definition: Correctional Officers & EMS

Effective Date: October 14, 2018

Union/Nonunion: Union Affected CBU/Service Code(s): A01, A03, A20, A21

Pay Plan/Schedule: CS Series: 0007 Correctional Officer
 Peoplesoft Schedule: DS0070 0083 Special Police Officer
 X10 0699 EMT/Paramedic

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5 \$	44,083 \$	45,215 \$	46,347 \$	47,479 \$	48,611 \$	49,743 \$	50,875 \$	52,007 \$	53,139 \$	54,271 \$	1,132
6 \$	47,575 \$	48,837 \$	50,099 \$	51,361 \$	52,623 \$	53,885 \$	55,147 \$	56,409 \$	57,671 \$	58,933 \$	1,262
7 \$	50,689 \$	52,118 \$	53,547 \$	54,976 \$	56,405 \$	57,834 \$	59,263 \$	60,692 \$	62,121 \$	63,550 \$	1,429
8 \$	55,886 \$	57,468 \$	59,050 \$	60,632 \$	62,214 \$	63,796 \$	65,378 \$	66,960 \$	68,542 \$	70,124 \$	1,582
9 \$	61,517 \$	63,263 \$	65,009 \$	66,755 \$	68,501 \$	70,247 \$	71,993 \$	73,739 \$	75,485 \$	77,231 \$	1,746
10 \$	67,505 \$	69,424 \$	71,343 \$	73,262 \$	75,181 \$	77,100 \$	79,019 \$	80,938 \$	82,857 \$	84,776 \$	1,919



District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2020 Service Code Definition: Professional and Scientific

Effective Date: October 13, 2019 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS

Peoplesoft Schedule: DS0077

X01

3.0%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps	
9 \$	55,230	56,994	58,758	60,522	62,286	64,050	65,814	67,578	69,342	71,106	\$	1,764
10 \$	60,586	62,529	64,472	66,415	68,358	70,301	72,244	74,187	76,130	78,073	\$	1,943
11 \$	66,542	68,680	70,818	72,956	75,094	77,232	79,370	81,508	83,646	85,784	\$	2,138
12 \$	82,326	84,883	87,440	89,997	92,554	95,111	97,668	100,225	102,782	105,339	\$	2,557
13 \$	94,858	97,899	100,940	103,981	107,022	110,063	113,104	116,145	119,186	122,227	\$	3,041
14 \$	112,111	115,703	119,295	122,887	126,479	130,071	133,663	137,255	140,847	144,439	\$	3,592

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2020 Service Code Definition: Technical and Paraprofessional

Effective Date: October 13, 2019 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0078
X02

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	37,237	38,534	39,831	41,128	42,425	43,722	45,019	46,316	47,613	48,910	\$	1,297
6 \$	41,259	42,697	44,135	45,573	47,011	48,449	49,887	51,325	52,763	54,201	\$	1,438
7 \$	45,718	47,307	48,896	50,485	52,074	53,663	55,252	56,841	58,430	60,019	\$	1,589
8 \$	50,207	51,807	53,407	55,007	56,607	58,207	59,807	61,407	63,007	64,607	\$	1,600
9 \$	55,230	56,994	58,758	60,522	62,286	64,050	65,814	67,578	69,342	71,106	\$	1,764
10 \$	60,586	62,529	64,472	66,415	68,358	70,301	72,244	74,187	76,130	78,073	\$	1,943
11 \$	66,542	68,680	70,818	72,956	75,094	77,232	79,370	81,508	83,646	85,784	\$	2,138

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2020 Service Code Definition: Clerical and Administrative Support

Effective Date: October 13, 2019 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0079
 X03

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2 \$	30,130	\$ 31,183	\$ 32,236	\$ 33,289	\$ 34,342	\$ 35,395	\$ 36,448	\$ 37,501	\$ 38,554	\$ 39,607	\$ 1,053
3 \$	32,832	\$ 33,971	\$ 35,110	\$ 36,249	\$ 37,388	\$ 38,527	\$ 39,666	\$ 40,805	\$ 41,944	\$ 43,083	\$ 1,139
4 \$	34,432	\$ 35,602	\$ 36,772	\$ 37,942	\$ 39,112	\$ 40,282	\$ 41,452	\$ 42,622	\$ 43,792	\$ 44,962	\$ 1,170
5 \$	37,237	\$ 38,534	\$ 39,831	\$ 41,128	\$ 42,425	\$ 43,722	\$ 45,019	\$ 46,316	\$ 47,613	\$ 48,910	\$ 1,297
6 \$	41,259	\$ 42,697	\$ 44,135	\$ 45,573	\$ 47,011	\$ 48,449	\$ 49,887	\$ 51,325	\$ 52,763	\$ 54,201	\$ 1,438
7 \$	45,718	\$ 47,307	\$ 48,896	\$ 50,485	\$ 52,074	\$ 53,663	\$ 55,252	\$ 56,841	\$ 58,430	\$ 60,019	\$ 1,589
8 \$	50,207	\$ 51,807	\$ 53,407	\$ 55,007	\$ 56,607	\$ 58,207	\$ 59,807	\$ 61,407	\$ 63,007	\$ 64,607	\$ 1,600
9 \$	55,230	\$ 56,994	\$ 58,758	\$ 60,522	\$ 62,286	\$ 64,050	\$ 65,814	\$ 67,578	\$ 69,342	\$ 71,106	\$ 1,764

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Service Code Definition: Corrections and Other Occupation Groups

Fiscal Year: 2020

Effective Date: October 13, 2019

Union/Nonunion: Union

Job Series:
 0006 Correctional Program Specialist
 0081 Fire Protection Specialist
 0101 Correctional Treatment Specialist
 0390 Telecommunications Equipment Operator
 1802 Cellblock Technician (Cellblock Only)
 1811 Criminal Investigator
 2151 Dispatcher (OUC Only)

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0067
 X04

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
4	\$ 39,946	\$ 41,056	\$ 42,166	\$ 43,276	\$ 44,386	\$ 45,496	\$ 46,606	\$ 47,716	\$ 48,826	\$ 49,936	\$ 51,046
5	\$ 45,943	\$ 47,184	\$ 48,425	\$ 49,666	\$ 50,907	\$ 52,148	\$ 53,389	\$ 54,630	\$ 55,871	\$ 57,112	\$ 58,353
6	\$ 48,429	\$ 49,814	\$ 51,199	\$ 52,584	\$ 53,969	\$ 55,354	\$ 56,739	\$ 58,124	\$ 59,509	\$ 60,894	\$ 62,279
7	\$ 52,269	\$ 53,808	\$ 55,347	\$ 56,886	\$ 58,425	\$ 59,964	\$ 61,503	\$ 63,042	\$ 64,581	\$ 66,120	\$ 67,659
8	\$ 54,476	\$ 56,184	\$ 57,892	\$ 59,600	\$ 61,308	\$ 63,016	\$ 64,724	\$ 66,432	\$ 68,140	\$ 69,848	\$ 71,556
9	\$ 58,307	\$ 60,190	\$ 62,073	\$ 63,956	\$ 65,839	\$ 67,722	\$ 69,605	\$ 71,488	\$ 73,371	\$ 75,254	\$ 77,137
10	\$ 64,208	\$ 66,283	\$ 68,358	\$ 70,433	\$ 72,508	\$ 74,583	\$ 76,658	\$ 78,733	\$ 80,808	\$ 82,883	\$ 84,958
11	\$ 68,295	\$ 70,566	\$ 72,837	\$ 75,108	\$ 77,379	\$ 79,650	\$ 81,921	\$ 84,192	\$ 86,463	\$ 88,734	\$ 91,005
12	\$ 81,834	\$ 84,562	\$ 87,290	\$ 90,018	\$ 92,746	\$ 95,474	\$ 98,202	\$ 100,930	\$ 103,658	\$ 106,386	\$ 109,114
13	\$ 97,307	\$ 100,552	\$ 103,797	\$ 107,042	\$ 110,287	\$ 113,532	\$ 116,777	\$ 120,022	\$ 123,267	\$ 126,512	\$ 129,757
14	\$ 115,004	\$ 118,834	\$ 122,664	\$ 126,494	\$ 130,324	\$ 134,154	\$ 137,984	\$ 141,814	\$ 145,644	\$ 149,474	\$ 153,304

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2020 **Service Code Definition:** Social Worker & Student Trainee

Effective Date: October 13, 2019

Union/Nonunion: Union **Affected CBU/Service Code(s):** A22

Pay Plan/Schedule: CS **Series:** 0185 Social Worker
Peoplesoft Schedule: DS0080 0186 Social Worker (Associate)
 X05

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	54,478	\$ 55,908	\$ 57,338	\$ 58,768	\$ 60,198	\$ 61,628	\$ 63,058	\$ 64,488	\$ 65,918	\$ 67,348	\$ 68,778	1,430
7 \$	59,066	\$ 60,658	\$ 62,250	\$ 63,842	\$ 65,434	\$ 67,026	\$ 68,618	\$ 70,210	\$ 71,802	\$ 73,394	\$ 74,986	1,592
9 \$	64,048	\$ 65,817	\$ 67,586	\$ 69,355	\$ 71,124	\$ 72,893	\$ 74,662	\$ 76,431	\$ 78,200	\$ 79,969	\$ 81,738	1,769
11 \$	72,953	\$ 75,091	\$ 77,229	\$ 79,367	\$ 81,505	\$ 83,643	\$ 85,781	\$ 87,919	\$ 90,057	\$ 92,195	\$ 94,333	2,138
12 \$	82,326	\$ 84,883	\$ 87,440	\$ 89,997	\$ 92,554	\$ 95,111	\$ 97,668	\$ 100,225	\$ 102,782	\$ 105,339	\$ 107,896	2,557
13 \$	91,397	\$ 94,231	\$ 97,065	\$ 99,899	\$ 102,733	\$ 105,567	\$ 108,401	\$ 111,235	\$ 114,069	\$ 116,903	\$ 119,737	2,834



District of Columbia Government Salary Schedule: Comp Unit 1 & 2

Health Care Occupations

Service Code Definition:

2020

Service Codes: A15, A39

Effective Date: October 13, 2019

Job Series:

Union

Union/Nonunion:

CS

0603 Physicians Assistant

0620 Licensed Practical Nurse

0625 Autopsy Assistant Mortuary

0638 Recreation Therapist

0644 Medical Technologist

0645 Medical Technician

0647 Diagnostic Radiologic Technician

0649 Medical Instrument Technician

0681 Dental Assistant

0682 Dental Hygienist

0688 Sanitarian

0603 Physicians Assistant

0620 Licensed Practical Nurse

0625 Autopsy Assistant Mortuary

0638 Recreation Therapist

0644 Medical Technologist

0645 Medical Technician

0647 Diagnostic Radiologic Technician

0649 Medical Instrument Technician

0681 Dental Assistant

0682 Dental Hygienist

0688 Sanitarian

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Step												Between Steps																																																																																																																																																																																																																																																																																																																																																																																		
	1	2	3	4	5	6	7	8	9	10	11	12																																																																																																																																																																																																																																																																																																																																																																																			
5	\$ 43,051	\$ 44,221	\$ 45,391	\$ 46,561	\$ 47,731	\$ 48,901	\$ 50,071	\$ 51,241	\$ 52,411	\$ 53,581	\$ 54,751	\$ 55,921	\$ 57,091	\$ 58,261	\$ 59,431	\$ 60,601	\$ 61,771	\$ 62,941	\$ 64,111	\$ 65,281	\$ 66,451	\$ 67,621	\$ 68,791	\$ 69,961	\$ 71,131	\$ 72,301	\$ 73,471	\$ 74,641	\$ 75,811	\$ 76,981	\$ 78,151	\$ 79,321	\$ 80,491	\$ 81,661	\$ 82,831	\$ 84,001	\$ 85,171	\$ 86,341	\$ 87,511	\$ 88,681	\$ 89,851	\$ 91,021	\$ 92,191	\$ 93,361	\$ 94,531	\$ 95,701	\$ 96,871	\$ 98,041	\$ 99,211	\$ 100,381	\$ 101,551	\$ 102,721	\$ 103,891	\$ 105,061	\$ 106,231	\$ 107,401	\$ 108,571	\$ 109,741	\$ 110,911	\$ 112,081	\$ 113,251	\$ 114,421	\$ 115,591	\$ 116,761	\$ 117,931	\$ 119,101	\$ 120,271	\$ 121,441	\$ 122,611	\$ 123,781	\$ 124,951	\$ 126,121	\$ 127,291	\$ 128,461	\$ 129,631	\$ 130,801	\$ 131,971	\$ 133,141	\$ 134,311	\$ 135,481	\$ 136,651	\$ 137,821	\$ 138,991	\$ 140,161	\$ 141,331	\$ 142,501	\$ 143,671	\$ 144,841	\$ 146,011	\$ 147,181	\$ 148,351	\$ 149,521	\$ 150,691	\$ 151,861	\$ 153,031	\$ 154,201	\$ 155,371	\$ 156,541	\$ 157,711	\$ 158,881	\$ 160,051	\$ 161,221	\$ 162,391	\$ 163,561	\$ 164,731	\$ 165,901	\$ 167,071	\$ 168,241	\$ 169,411	\$ 170,581	\$ 171,751	\$ 172,921	\$ 174,091	\$ 175,261	\$ 176,431	\$ 177,601	\$ 178,771	\$ 179,941	\$ 181,111	\$ 182,281	\$ 183,451	\$ 184,621	\$ 185,791	\$ 186,961	\$ 188,131	\$ 189,301	\$ 190,471	\$ 191,641	\$ 192,811	\$ 193,981	\$ 195,151	\$ 196,321	\$ 197,491	\$ 198,661	\$ 199,831	\$ 201,001	\$ 202,171	\$ 203,341	\$ 204,511	\$ 205,681	\$ 206,851	\$ 208,021	\$ 209,191	\$ 210,361	\$ 211,531	\$ 212,701	\$ 213,871	\$ 215,041	\$ 216,211	\$ 217,381	\$ 218,551	\$ 219,721	\$ 220,891	\$ 222,061	\$ 223,231	\$ 224,401	\$ 225,571	\$ 226,741	\$ 227,911	\$ 229,081	\$ 230,251	\$ 231,421	\$ 232,591	\$ 233,761	\$ 234,931	\$ 236,101	\$ 237,271	\$ 238,441	\$ 239,611	\$ 240,781	\$ 241,951	\$ 243,121	\$ 244,291	\$ 245,461	\$ 246,631	\$ 247,801	\$ 248,971	\$ 250,141	\$ 251,311	\$ 252,481	\$ 253,651	\$ 254,821	\$ 255,991	\$ 257,161	\$ 258,331	\$ 259,501	\$ 260,671	\$ 261,841	\$ 263,011	\$ 264,181	\$ 265,351	\$ 266,521	\$ 267,691	\$ 268,861	\$ 270,031	\$ 271,201	\$ 272,371	\$ 273,541	\$ 274,711	\$ 275,881	\$ 277,051	\$ 278,221	\$ 279,391	\$ 280,561	\$ 281,731	\$ 282,901	\$ 284,071	\$ 285,241	\$ 286,411	\$ 287,581	\$ 288,751	\$ 289,921	\$ 291,091	\$ 292,261	\$ 293,431	\$ 294,601	\$ 295,771	\$ 296,941	\$ 298,111	\$ 299,281	\$ 300,451	\$ 301,621	\$ 302,791	\$ 303,961	\$ 305,131	\$ 306,301	\$ 307,471	\$ 308,641	\$ 309,811	\$ 310,981	\$ 312,151	\$ 313,321	\$ 314,491	\$ 315,661	\$ 316,831	\$ 318,001	\$ 319,171	\$ 320,341	\$ 321,511	\$ 322,681	\$ 323,851	\$ 325,021	\$ 326,191	\$ 327,361	\$ 328,531	\$ 329,701	\$ 330,871	\$ 332,041	\$ 333,211	\$ 334,381	\$ 335,551	\$ 336,721	\$ 337,891	\$ 339,061	\$ 340,231	\$ 341,401	\$ 342,571	\$ 343,741	\$ 344,911	\$ 346,081	\$ 347,251	\$ 348,421	\$ 349,591	\$ 350,761	\$ 351,931	\$ 353,101	\$ 354,271	\$ 355,441	\$ 356,611	\$ 357,781	\$ 358,951	\$ 360,121	\$ 361,291	\$ 362,461	\$ 363,631	\$ 364,801	\$ 365,971	\$ 367,141	\$ 368,311	\$ 369,481	\$ 370,651	\$ 371,821	\$ 372,991	\$ 374,161	\$ 375,331	\$ 376,501	\$ 377,671	\$ 378,841	\$ 380,011	\$ 381,181	\$ 382,351	\$ 383,521	\$ 384,691	\$ 385,861	\$ 387,031	\$ 388,201	\$ 389,371	\$ 390,541	\$ 391,711	\$ 392,881	\$ 394,051	\$ 395,221	\$ 396,391	\$ 397,561	\$ 398,731	\$ 399,901	\$ 401,071	\$ 402,241	\$ 403,411	\$ 404,581	\$ 405,751	\$ 406,921	\$ 408,091	\$ 409,261	\$ 410,431	\$ 411,601	\$ 412,771	\$ 413,941	\$ 415,111	\$ 416,281	\$ 417,451	\$ 418,621	\$ 419,791	\$ 420,961	\$ 422,131	\$ 423,301	\$ 424,471	\$ 425,641	\$ 426,811	\$ 427,981	\$ 429,151	\$ 430,321	\$ 431,491	\$ 432,661	\$ 433,831	\$ 435,001	\$ 436,171	\$ 437,341	\$ 438,511	\$ 439,681	\$ 440,851	\$ 442,021	\$ 443,191	\$ 444,361	\$ 445,531	\$ 446,701	\$ 447,871	\$ 449,041	\$ 450,211	\$ 451,381	\$ 452,551	\$ 453,721	\$ 454,891	\$ 456,061	\$ 457,231	\$ 458,401	\$ 459,571	\$ 460,741	\$ 461,911	\$ 463,081	\$ 464,251	\$ 465,421	\$ 466,591	\$ 467,761	\$ 468,931	\$ 470,101	\$ 471,271	\$ 472,441	\$ 473,611	\$ 474,781	\$ 475,951	\$ 477,121	\$ 478,291	\$ 479,461	\$ 480,631	\$ 481,801	\$ 482,971	\$ 484,141	\$ 485,311	\$ 486,481	\$ 487,651	\$ 488,821	\$ 490,000

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2020 **Service Code Definition:** Maintenance, Trades, & Labor

Effective Date: October 13, 2019 **L- Leader**

Union/Nonunion: Union **Affected CBU/Service Code(s):** B01 Regular
B02 Leader

Pay Plan/Schedule: RW
Peoplesoft Schedule: WS0029
WS0034- Leaders
X07 (Leaders previously X08)

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
02 \$	16.91	17.50	18.09	18.68	19.27	19.86	20.45	21.04	21.63	22.22	\$	0.59
02L \$	18.45	19.09	19.73	20.37	21.01	21.65	22.29	22.93	23.57	24.21	\$	0.64
03 \$	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77	\$	0.61
03L \$	19.95	20.64	21.33	22.02	22.71	23.40	24.09	24.78	25.47	26.16	\$	0.69
04 \$	19.55	20.22	20.89	21.56	22.23	22.90	23.57	24.24	24.91	25.58	\$	0.67
04L \$	21.39	22.13	22.87	23.61	24.35	25.09	25.83	26.57	27.31	28.05	\$	0.74
05 \$	20.87	21.58	22.29	23.00	23.71	24.42	25.13	25.84	26.55	27.26	\$	0.71
05L \$	22.74	23.53	24.32	25.11	25.90	26.69	27.48	28.27	29.06	29.85	\$	0.79
06 \$	22.08	22.85	23.62	24.39	25.16	25.93	26.70	27.47	28.24	29.01	\$	0.77
06L \$	24.26	25.09	25.92	26.75	27.58	28.41	29.24	30.07	30.90	31.73	\$	0.83
07 \$	23.55	24.36	25.17	25.98	26.79	27.60	28.41	29.22	30.03	30.84	\$	0.81
07L \$	25.74	26.63	27.52	28.41	29.30	30.19	31.08	31.97	32.86	33.75	\$	0.89
08 \$	24.89	25.74	26.59	27.44	28.29	29.14	29.99	30.84	31.69	32.54	\$	0.85
08L \$	27.22	28.18	29.14	30.10	31.06	32.02	32.98	33.94	34.90	35.86	\$	0.96
09 \$	26.09	27.00	27.91	28.82	29.73	30.64	31.55	32.46	33.37	34.28	\$	0.91
09L \$	28.63	29.62	30.61	31.60	32.59	33.58	34.57	35.56	36.55	37.54	\$	0.99
10 \$	27.42	28.38	29.34	30.30	31.26	32.22	33.18	34.14	35.10	36.06	\$	0.96
10L \$	30.11	31.15	32.19	33.23	34.27	35.31	36.35	37.39	38.43	39.47	\$	1.04
11 \$	28.80	29.80	30.80	31.80	32.80	33.80	34.80	35.80	36.80	37.80	\$	1.00
11L \$	31.54	32.64	33.74	34.84	35.94	37.04	38.14	39.24	40.34	41.44	\$	1.10
12 \$	30.11	31.15	32.19	33.23	34.27	35.31	36.35	37.39	38.43	39.47	\$	1.04
12L \$	33.00	34.13	35.26	36.39	37.52	38.65	39.78	40.91	42.04	43.17	\$	1.13
13 \$	31.38	32.47	33.56	34.65	35.74	36.83	37.92	39.01	40.10	41.19	\$	1.09
13L \$	34.26	35.51	36.76	38.01	39.25	40.50	41.75	43.00	44.25	45.50	\$	1.25

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2020 Service Code Definition: Correctional Officers & EMS

Effective Date: October 13, 2019

Union/Nonunion: Union Affected CBU/Service Code(s): A01, A03, A20, A21

Pay Plan/Schedule: CS Series: 0007 Correctional Officer
 Peoplesoft Schedule: DS0070 0083 Special Police Officer
 X10 0699 EMT/Paramedic

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
5	\$ 45,405	\$ 46,571	\$ 47,737	\$ 48,903	\$ 50,069	\$ 51,235	\$ 52,401	\$ 53,567	\$ 54,733	\$ 55,899	\$ 1,166
6	\$ 49,002	\$ 50,302	\$ 51,602	\$ 52,902	\$ 54,202	\$ 55,502	\$ 56,802	\$ 58,102	\$ 59,402	\$ 60,702	\$ 1,300
7	\$ 52,209	\$ 53,681	\$ 55,153	\$ 56,625	\$ 58,097	\$ 59,569	\$ 61,041	\$ 62,513	\$ 63,985	\$ 65,457	\$ 1,472
8	\$ 57,564	\$ 59,193	\$ 60,822	\$ 62,451	\$ 64,080	\$ 65,709	\$ 67,338	\$ 68,967	\$ 70,596	\$ 72,225	\$ 1,629
9	\$ 63,364	\$ 65,162	\$ 66,960	\$ 68,758	\$ 70,556	\$ 72,354	\$ 74,152	\$ 75,950	\$ 77,748	\$ 79,546	\$ 1,798
10	\$ 69,532	\$ 71,508	\$ 73,484	\$ 75,460	\$ 77,436	\$ 79,412	\$ 81,388	\$ 83,364	\$ 85,340	\$ 87,316	\$ 1,976

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2021 Service Code Definition: Professional and Scientific

Effective Date: October 11, 2020 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0077
 X01
 % Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
9 \$	57,162	\$ 58,988	\$ 60,814	\$ 62,640	\$ 64,466	\$ 66,292	\$ 68,118	\$ 69,944	\$ 71,770	\$ 73,596	\$	1,826
10 \$	62,707	\$ 64,718	\$ 66,729	\$ 68,740	\$ 70,751	\$ 72,762	\$ 74,773	\$ 76,784	\$ 78,795	\$ 80,806	\$	2,011
11 \$	68,870	\$ 71,083	\$ 73,296	\$ 75,509	\$ 77,722	\$ 79,935	\$ 82,148	\$ 84,361	\$ 86,574	\$ 88,787	\$	2,213
12 \$	85,209	\$ 87,855	\$ 90,501	\$ 93,147	\$ 95,793	\$ 98,439	\$ 101,085	\$ 103,731	\$ 106,377	\$ 109,023	\$	2,646
13 \$	98,176	\$ 101,324	\$ 104,472	\$ 107,620	\$ 110,768	\$ 113,916	\$ 117,064	\$ 120,212	\$ 123,360	\$ 126,508	\$	3,148
14 \$	116,034	\$ 119,752	\$ 123,470	\$ 127,188	\$ 130,906	\$ 134,624	\$ 138,342	\$ 142,060	\$ 145,778	\$ 149,496	\$	3,718

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2021 Service Code Definition: Technical and Paraprofessional

Effective Date: October 11, 2020 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0078
 X02

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
5 \$	38,538	\$ 39,881	\$ 41,224	\$ 42,567	\$ 43,910	\$ 45,253	\$ 46,596	\$ 47,939	\$ 49,282	\$ 50,625	\$ 51,968	1,343
6 \$	42,704	\$ 44,192	\$ 45,680	\$ 47,168	\$ 48,656	\$ 50,144	\$ 51,632	\$ 53,120	\$ 54,608	\$ 56,096	\$ 57,584	1,488
7 \$	47,317	\$ 48,962	\$ 50,607	\$ 52,252	\$ 53,897	\$ 55,542	\$ 57,187	\$ 58,832	\$ 60,477	\$ 62,122	\$ 63,767	1,645
8 \$	51,964	\$ 53,620	\$ 55,276	\$ 56,932	\$ 58,588	\$ 60,244	\$ 61,900	\$ 63,556	\$ 65,212	\$ 66,868	\$ 68,524	1,656
9 \$	57,162	\$ 58,988	\$ 60,814	\$ 62,640	\$ 64,466	\$ 66,292	\$ 68,118	\$ 69,944	\$ 71,770	\$ 73,596	\$ 75,422	1,826
10 \$	62,707	\$ 64,718	\$ 66,729	\$ 68,740	\$ 70,751	\$ 72,762	\$ 74,773	\$ 76,784	\$ 78,795	\$ 80,806	\$ 82,817	2,011
11 \$	68,870	\$ 71,083	\$ 73,296	\$ 75,509	\$ 77,722	\$ 79,935	\$ 82,148	\$ 84,361	\$ 86,574	\$ 88,787	\$ 91,000	2,213

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2021 Service Code Definition: Clerical and Administrative Support

Effective Date: October 11, 2020 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0079
 X03

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
2 \$	31,184 \$	32,274 \$	33,364 \$	34,454 \$	35,544 \$	36,634 \$	37,724 \$	38,814 \$	39,904 \$	40,994 \$	1,090
3 \$	33,981 \$	35,160 \$	36,339 \$	37,518 \$	38,697 \$	39,876 \$	41,055 \$	42,234 \$	43,413 \$	44,592 \$	1,179
4 \$	35,637 \$	36,848 \$	38,059 \$	39,270 \$	40,481 \$	41,692 \$	42,903 \$	44,114 \$	45,325 \$	46,536 \$	1,211
5 \$	38,538 \$	39,881 \$	41,224 \$	42,567 \$	43,910 \$	45,253 \$	46,596 \$	47,939 \$	49,282 \$	50,625 \$	1,343
6 \$	42,704 \$	44,192 \$	45,680 \$	47,168 \$	48,656 \$	50,144 \$	51,632 \$	53,120 \$	54,608 \$	56,096 \$	1,488
7 \$	47,317 \$	48,962 \$	50,607 \$	52,252 \$	53,897 \$	55,542 \$	57,187 \$	58,832 \$	60,477 \$	62,122 \$	1,645
8 \$	51,964 \$	53,620 \$	55,276 \$	56,932 \$	58,588 \$	60,244 \$	61,900 \$	63,556 \$	65,212 \$	66,868 \$	1,656
9 \$	57,162 \$	58,988 \$	60,814 \$	62,640 \$	64,466 \$	66,292 \$	68,118 \$	69,944 \$	71,770 \$	73,596 \$	1,826

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Service Code Definition: Corrections and Other Occupation Groups

Fiscal Year: 2021

Effective Date: October 11, 2020

Union/Nonunion: Union

Job Series:

- 0006 Correctional Program Specialist
- 0081 Fire Protection Specialist
- 0101 Correctional Treatment Specialist
- 0390 Telecommunications Equipment Operator
- 1802 Cellblock Technician (Cellblock Only)
- 1811 Criminal Investigator
- 2151 Dispatcher (OUC Only)

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0067
X04

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	Step														Between Steps
	1	2	3	4	5	6	7	8	9	10					
4	\$ 41,344	\$ 42,493	\$ 43,642	\$ 44,791	\$ 45,940	\$ 47,089	\$ 48,238	\$ 49,387	\$ 50,536	\$ 51,685				\$ 1,149	
5	\$ 47,549	\$ 48,834	\$ 50,119	\$ 51,404	\$ 52,689	\$ 53,974	\$ 55,259	\$ 56,544	\$ 57,829	\$ 59,114				\$ 1,285	
6	\$ 50,119	\$ 51,554	\$ 52,989	\$ 54,424	\$ 55,858	\$ 57,293	\$ 58,728	\$ 60,163	\$ 61,598	\$ 63,033				\$ 1,435	
7	\$ 54,098	\$ 55,691	\$ 57,284	\$ 58,877	\$ 60,470	\$ 62,063	\$ 63,656	\$ 65,249	\$ 66,842	\$ 68,435				\$ 1,593	
8	\$ 56,382	\$ 58,150	\$ 59,918	\$ 61,686	\$ 63,454	\$ 65,222	\$ 66,990	\$ 68,758	\$ 70,526	\$ 72,294				\$ 1,768	
9	\$ 60,347	\$ 62,296	\$ 64,245	\$ 66,194	\$ 68,143	\$ 70,092	\$ 72,041	\$ 73,990	\$ 75,939	\$ 77,888				\$ 1,949	
10	\$ 66,454	\$ 68,602	\$ 70,750	\$ 72,898	\$ 75,046	\$ 77,194	\$ 79,342	\$ 81,490	\$ 83,638	\$ 85,786				\$ 2,148	
11	\$ 70,687	\$ 73,037	\$ 75,387	\$ 77,737	\$ 80,087	\$ 82,437	\$ 84,787	\$ 87,137	\$ 89,487	\$ 91,837				\$ 2,350	
12	\$ 84,700	\$ 87,523	\$ 90,346	\$ 93,169	\$ 95,992	\$ 98,815	\$ 101,638	\$ 104,461	\$ 107,284	\$ 110,107				\$ 2,823	
13	\$ 100,711	\$ 104,070	\$ 107,429	\$ 110,788	\$ 114,147	\$ 117,506	\$ 120,865	\$ 124,224	\$ 127,583	\$ 130,942				\$ 3,359	
14	\$ 119,029	\$ 122,993	\$ 126,957	\$ 130,921	\$ 134,885	\$ 138,849	\$ 142,813	\$ 146,777	\$ 150,741	\$ 154,705				\$ 3,964	

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2021 Service Code Definition: Social Worker & Student Trainee

Effective Date: October 11, 2020

Union/Nonunion: Union Affected CBU/Service Code(s): A22

Pay Plan/Schedule: CS Series: 0185 Social Worker
 Peoplesoft Schedule: DS0080 X05 0186 Social Worker (Associate)

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps
5	\$ 56,385	\$ 57,865	\$ 59,345	\$ 60,825	\$ 62,305	\$ 63,785	\$ 65,265	\$ 66,745	\$ 68,225	\$ 69,705	\$ 1,480
7	\$ 61,132	\$ 62,780	\$ 64,428	\$ 66,076	\$ 67,724	\$ 69,372	\$ 71,020	\$ 72,668	\$ 74,316	\$ 75,964	\$ 1,648
9	\$ 66,289	\$ 68,120	\$ 69,951	\$ 71,782	\$ 73,613	\$ 75,444	\$ 77,275	\$ 79,106	\$ 80,937	\$ 82,768	\$ 1,831
11	\$ 75,506	\$ 77,719	\$ 79,932	\$ 82,145	\$ 84,358	\$ 86,571	\$ 88,784	\$ 90,997	\$ 93,210	\$ 95,423	\$ 2,213
12	\$ 85,209	\$ 87,855	\$ 90,501	\$ 93,147	\$ 95,793	\$ 98,439	\$ 101,085	\$ 103,731	\$ 106,377	\$ 109,023	\$ 2,646
13	\$ 94,593	\$ 97,527	\$ 100,461	\$ 103,395	\$ 106,329	\$ 109,263	\$ 112,197	\$ 115,131	\$ 118,065	\$ 120,999	\$ 2,934



District of Columbia Government Salary Schedule: Comp Unit 1 & 2

Fiscal Year: 2021 Service Code Definition: Health Care Occupations

Effective Date: October 11, 2020

Service Codes: A15, A39

Union/Nonunion: Union

Job Series: 0603 Physicians Assistant
 0620 Licensed Practical Nurse
 0625 Autopsy Assistant Mortuary
 0638 Recreation Therapist
 0644 Medical Technologist
 0645 Medical Technician
 0647 Diagnostic Radiologic Technician
 0649 Medical Instrument Technician
 0681 Dental Assistant
 0682 Dental Hygienist
 0688 Sanitarian

Pay Plan/Schedule: CS
 Peoplesoft Schedule: DS0069
 X06

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps
5	\$ 44,558	\$ 45,769	\$ 46,980	\$ 48,191	\$ 49,402	\$ 50,613	\$ 51,824	\$ 53,035	\$ 54,246	\$ 55,457	\$ 1,218
6	\$ 49,386	\$ 50,728	\$ 52,070	\$ 53,412	\$ 54,754	\$ 56,096	\$ 57,438	\$ 58,780	\$ 60,122	\$ 61,464	\$ 1,348
7	\$ 53,108	\$ 54,610	\$ 56,112	\$ 57,614	\$ 59,116	\$ 60,618	\$ 62,120	\$ 63,622	\$ 65,124	\$ 66,626	\$ 1,502
8	\$ 58,585	\$ 60,239	\$ 61,893	\$ 63,547	\$ 65,201	\$ 66,855	\$ 68,509	\$ 70,163	\$ 71,817	\$ 73,471	\$ 1,654
9	\$ 64,470	\$ 66,298	\$ 68,126	\$ 69,954	\$ 71,782	\$ 73,610	\$ 75,438	\$ 77,266	\$ 79,094	\$ 80,922	\$ 1,828
10	\$ 70,762	\$ 72,767	\$ 74,772	\$ 76,777	\$ 78,782	\$ 80,787	\$ 82,792	\$ 84,797	\$ 86,802	\$ 88,807	\$ 2,002
11	\$ 77,734	\$ 79,942	\$ 82,150	\$ 84,358	\$ 86,566	\$ 88,774	\$ 90,982	\$ 93,190	\$ 95,398	\$ 97,606	\$ 2,208
12	\$ 93,144	\$ 95,791	\$ 98,438	\$ 101,085	\$ 103,732	\$ 106,379	\$ 109,026	\$ 111,673	\$ 114,320	\$ 116,967	\$ 2,647

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2021 **Service Code Definition:** Maintenance, Trades, & Labor

Effective Date: October 11, 2020 **L- Leader**

Union/Nonunion: Union **Affected CBU/Service Code(s):** B01 Regular
B02 Leader

Pay Plan/Schedule: RW **Pay Plan/Schedule:** WS0029
Peoplesoft Schedule: WS0034- Leaders
X07 (Leaders previously X08)

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	Step										Between Steps	
	1	2	3	4	5	6	7	8	9	10		
02 \$	17.50	18.11	18.72	19.33	19.94	20.55	21.16	21.77	22.38	22.99	\$	0.61
02L \$	19.07	19.74	20.41	21.08	21.75	22.42	23.09	23.76	24.43	25.10	\$	0.67
03 \$	18.89	19.53	20.17	20.81	21.45	22.09	22.73	23.37	24.01	24.65	\$	0.64
03L \$	20.66	21.37	22.08	22.79	23.50	24.21	24.92	25.63	26.34	27.05	\$	0.71
04 \$	20.21	20.91	21.61	22.31	23.01	23.71	24.41	25.11	25.81	26.51	\$	0.70
04L \$	22.16	22.92	23.68	24.44	25.20	25.96	26.72	27.48	28.24	29.00	\$	0.76
05 \$	21.62	22.35	23.08	23.81	24.54	25.27	26.00	26.73	27.46	28.19	\$	0.73
05L \$	23.53	24.35	25.17	25.99	26.81	27.63	28.45	29.27	30.09	30.91	\$	0.82
06 \$	22.84	23.64	24.44	25.24	26.04	26.84	27.64	28.44	29.24	30.04	\$	0.80
06L \$	25.11	25.97	26.83	27.69	28.55	29.41	30.27	31.13	31.99	32.85	\$	0.86
07 \$	24.37	25.21	26.05	26.89	27.73	28.57	29.41	30.25	31.09	31.93	\$	0.84
07L \$	26.61	27.54	28.47	29.40	30.33	31.26	32.19	33.12	34.05	34.98	\$	0.93
08 \$	25.76	26.64	27.52	28.40	29.28	30.16	31.04	31.92	32.80	33.68	\$	0.88
08L \$	28.15	29.15	30.15	31.15	32.15	33.15	34.15	35.15	36.15	37.15	\$	1.00
09 \$	27.01	27.95	28.89	29.83	30.77	31.71	32.65	33.59	34.53	35.47	\$	0.94
09L \$	29.65	30.67	31.69	32.71	33.73	34.75	35.77	36.79	37.81	38.83	\$	1.02
10 \$	28.39	29.38	30.37	31.36	32.35	33.34	34.33	35.32	36.31	37.30	\$	0.99
10L \$	31.15	32.23	33.31	34.39	35.47	36.55	37.63	38.71	39.79	40.87	\$	1.08
11 \$	29.79	30.83	31.87	32.91	33.95	34.99	36.03	37.07	38.11	39.15	\$	1.04
11L \$	32.64	33.78	34.92	36.06	37.20	38.34	39.48	40.62	41.76	42.90	\$	1.14
12 \$	31.15	32.23	33.31	34.39	35.47	36.55	37.63	38.71	39.79	40.87	\$	1.08
12L \$	34.15	35.32	36.49	37.66	38.83	40.00	41.17	42.34	43.51	44.68	\$	1.17
13 \$	32.47	33.60	34.73	35.86	36.99	38.12	39.25	40.38	41.51	42.64	\$	1.13
13L \$	35.50	36.78	38.06	39.34	40.62	41.90	43.18	44.46	45.74	47.02	\$	1.28

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2021 Service Code Definition: Correctional Officers & EMS

Effective Date: October 11, 2020

Union/Nonunion: Union Affected CBU/Service Code(s): A01, A03, A20, A21

Pay Plan/Schedule: CS Series: 0007 Correctional Officer
 Peoplesoft Schedule: DS0070 0083 Special Police Officer
 X10 0699 EMT/Paramedic

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	5	6	7	8	9	10	Between Steps
5	\$ 46,997	\$ 48,203	\$ 49,409	\$ 50,615	\$ 51,821	\$ 53,027	\$ 54,233	\$ 55,439	\$ 56,645	\$ 57,851	\$ 1,206
6	\$ 50,719	\$ 52,064	\$ 53,409	\$ 54,754	\$ 56,099	\$ 57,444	\$ 58,789	\$ 60,134	\$ 61,479	\$ 62,824	\$ 1,345
7	\$ 54,038	\$ 55,561	\$ 57,084	\$ 58,607	\$ 60,130	\$ 61,653	\$ 63,176	\$ 64,699	\$ 66,222	\$ 67,745	\$ 1,523
8	\$ 59,579	\$ 61,265	\$ 62,951	\$ 64,637	\$ 66,323	\$ 68,009	\$ 69,695	\$ 71,381	\$ 73,067	\$ 74,753	\$ 1,686
9	\$ 65,585	\$ 67,445	\$ 69,305	\$ 71,165	\$ 73,025	\$ 74,885	\$ 76,745	\$ 78,605	\$ 80,465	\$ 82,325	\$ 1,860
10	\$ 71,966	\$ 74,011	\$ 76,056	\$ 78,101	\$ 80,146	\$ 82,191	\$ 84,236	\$ 86,281	\$ 88,326	\$ 90,371	\$ 2,045

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LABOR AGREEMENT



between the

Metropolitan Police Department

and the

National Association of
Government Employees (NAGE)

Local R3-05

Effective March 8, 2007 – September 30, 2010

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ARTICLE 1 PREAMBLE

Section 1

This agreement is entered into between the Metropolitan Police Department, Washington, DC, and Local R3-05, National Association of Government Employees.

Section 2

The parties to this Agreement hereby recognize that the collective bargaining relationship reflected in this agreement is of mutual benefit and the result of good faith collective bargaining between the parties. Further, both parties agree to establish and promote a sound and effective labor-management relationship in order to achieve mutual understanding of practices, procedures and matters affecting conditions of employment and to continue working toward this goal.

Section 3

The parties hereto affirm without reservation the provisions of this agreement, and agree to honor and support the commitments contained herein. The parties agree to resolve whatever differences may arise between them through the avenues for resolving disputes agreed to through negotiation of this agreement.

Section 4

It is the intent and purpose of the parties hereto to promote and improve the efficiency and quality of service provided by the Department. Therefore, in consideration of mutual covenants and promises herewith contained, the department and Union do hereby agree as follows:

ARTICLE 2 RECOGNITION

The Department recognizes the National Association of Government Employees, as the exclusive representative for a unit consisting of the following employees of the Metropolitan Police Department:

All non-professional employees of the Metropolitan Police Department excluding wage grade employees of the Property Division and the Fleet Management Division, management executives, confidential employees, supervisors or any employee engaged in personnel work in other than a purely clerical capacity.

**ARTICLE 3
WAGES AND OTHER BENEFITS**

Members covered by this agreement are in compensation unit one (1). The relevant compensation unit 1 package negotiated with the Government of the District of Columbia shall be incorporated in this Agreement.

**ARTICLE 4
NO STRIKE CLAUSE**

Section 1

For the purpose of this contract, the term "strike" includes any strike or concerted action with others involving failure to report for duty, the willful absence from one's position; the slowdown or stoppage of work; the abstinence in whole or part from the full, faithful, and proper performance of the duties of employment or in any manner interfering with the operation of the Department for the purpose of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

Section 2

Neither the Union nor any employee in the bargaining unit shall initiate, authorize, actively support or participate in a strike.

Section 3

The Department may discipline, as deemed appropriate, any employee who engages in a strike.

Section 4

In the event of a strike as prohibited by this Article, the Employer agrees that there shall be no liability on the part of Local R3-05, provided that upon notification, in writing, by the Employer of said strike, Local R3-05 meets the following conditions:

1. Within not more than eight (8) hours after receipt of written notification by the Employer of any strike, Local R3-05 shall publicly disavow the action by issuing a statement to the media stating that the strike is unauthorized and unsupported by the Union.
2. Local R3-05 shall in good faith promptly direct the employees in the bargaining unit to return to work.

3. The Union's failure to comply with the above conditions, in the event of a strike in which members of the bargaining unit participate, shall be grounds for the Employer to terminate this contract.

Section 5

Management agrees that no employee will be prevented from reporting for work and performing his duties solely because of any dispute between the parties hereto.

ARTICLE 5 MANAGEMENT RIGHTS

Section 1

The Metropolitan Police Department retains the sole right in accordance with applicable laws and rules and regulations:

1. To direct employees of the Agency;
2. To hire, promote, transfer, assign and retain employees in positions within the agency and to suspend, demote, discharge or take other disciplinary action against employees for cause;
3. To relieve employees of duties because of lack of work or other legitimate reasons;
4. To maintain the efficiency of the District government operations entrusted to them;
5. To determine the mission of the Agency, its budget, its organization, the number of employees and the number, types and grades of positions of employees assigned to an organizational unit, work project or tour of duty, and the technology of performing its work, or its internal security practices; and
6. To take whatever actions may be necessary to carry out the mission of the District Government in emergency situations.

Section 2

Those inherent managerial functions, prerogatives, and policy making rights, whether listed above or not, that are in accordance with the applicable laws, rules, and regulations are hereby retained by the Department.

Section 3

Those management rights that have not been expressly modified or restricted by a separate distinctive article of this Agreement are not in any way, directly or indirectly, subject to the grievance and arbitration procedures contained herein.

Section 4

When a Departmental General Order or Regulation directly impacts on the conditions of employment of unit members, such impact shall be a proper subject of consultation or negotiation, as appropriate, with the Employer.

**ARTICLE 6
RIGHTS OF EMPLOYEE REPRESENTATION**

Section 1

Designated employee representatives will be free from reprisal, coercion or discrimination in the exercise of their right to act on behalf of an employee or group of employees within the bargaining unit.

Section 2

One (1) Chief Steward and up to twelve (12) Shop Stewards shall be designated by the Union and shall be accorded recognition by the Employer as employee representatives for the employees in the bargaining unit.

Section 3

Stewards are authorized to perform and discharge the duties and responsibilities as assigned under the grievance procedure.

Section 4

The Union will supply management with the names of all the employee officials of the Union and all stewards.

Section 5

Subject to security and safety, Union officials who are non-employees will be allowed to visit work sites, after prior notification and approval, to carry out their responsibilities under the terms of this Agreement.

Section 6

Stewards may be contacted by employees concerning complaints and grievances during working hours but not for the purpose of discussing other Union matters. In the event such contact would require the employee to leave his/her duty post, he/she must first obtain permission from his/her supervisor.

Section 7

Officials of the Union, who are employees, and stewards, shall notify their immediate supervisor when they desire to leave their work assignments to carry out their duties under the grievance procedure.

Section 8

The official or steward shall be granted official time unless the work situation or an emergency precludes the granting of such official time. If official time is denied, the steward will be informed at that time when he/she will be granted official time. If the immediate supervisor is not available, notification will be made to the next higher level of supervision.

Section 9

The Employer shall provide Union stewards, employees and Union officials with official time in the manner hereinafter described to receive, investigate, prepare and present grievances to management.

1. An employee may request the presence of a Union representative during an interview by the Employer if he/she believes the interview/meeting may result in disciplinary action. A Local Union representative shall be given the opportunity to be present following such a request.
2. Upon the employee's request for Union representation, the Employer shall allow the employee time to consult with the Union representative regarding the subject and purpose of the meeting. A Union representative shall be given the opportunity to be present following such a request. In no event shall the meeting be delayed beyond 24 hours unless mutually agreed.
3. Upon the employee's request, official time shall be granted as needed within scheduled working hours to report grievances to Union representative(s) and to management.
4. Union stewards and officials shall be granted official time to investigate, receive and present a grievance in accordance with the provisions of the negotiated grievance

procedure. Time shall be allowed for travel if it becomes necessary for a steward to go to another police facility to represent an employee.

Section 10

Constitutionally and officially elected delegates shall be granted five (5) days administrative leave to attend the NAGE National Convention.

Section 11

Employees elected to any Union office or selected to do Union work which takes them from their employment with the Employer shall, at the written request of the Executive Vice-President of the Local's Parent Organization, be granted a leave of absence without pay. The initial leave of absence shall not exceed one year. Leaves of absence for such Union business shall be extended for similar periods upon request. The cost of any employment benefits retained by the employee during such absence shall be paid by the Union.

ARTICLE 7 PROBATIONARY EMPLOYEES

Employees serving a probationary period shall not be entitled by virtue of this Agreement to any rights and/or privileges that exceed or are in conflict with the provisions of the Comprehensive Merit Personnel Act, or any Departmental rules and regulations governing probationary employees.

ARTICLE 8 DUES

The Employer agrees to withhold Union dues from the wages of unit employees who authorize such deductions by signing the voluntary salary allotment form or service fees as provided in Union Security, Article 9, Section 2.

The amount to be deducted shall be certified to the Employer by the duly authorized officer of NAGE. The aggregate biweekly deductions for all employees shall be remitted biweekly, together with an itemized statement to the duly authorized officer of NAGE, immediately after such deductions are made.

Members can choose to become service-fee payers at any time.

ARTICLE 9 UNION SECURITY

Section 1

The Union shall be responsible for representing the interests of all unit employees without discrimination and without regard to membership in the Union.

Section 2

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues shall pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such deductions shall be allowed when the Union presents evidence that at least 51% of the members in the unit are members of the Union.

Section 3

Membership in the Union or payment of the service fees shall not be a condition of employment.

Section 4

If any court action is brought against the Employer, as a result of the service fee provisions of this Agreement, the Union shall intervene as a party defendant for the purpose of defending the propriety of the contract under the law.

Section 5

The Union shall have access to all new and rehired employees to explain Union membership, services and programs. Such access shall occur during either a formal orientation session or upon such employee's reporting to their work site within thirty (30) calendar days of employee's appointment or reappointment. A list of new hired employees shall be furnished to the Union by the end of each month. One week prior to all scheduled orientations, the Employer shall provide written notice to the Union president.

ARTICLE 10 LABOR-MANAGEMENT COOPERATION

Section 1

The Employer agrees that representatives of the Union and management may meet monthly, or as necessary, for the purpose of discussing issues of common interests and establishing and maintaining labor-management cooperation by a committee composed of equal numbers from both

parties. Such Union-management meetings will be held during normal working hours without loss of pay to those employees attending.

Section 2

The purpose of these meetings shall be to discuss different points of view and exchange views on working conditions, terms of employment, matters of common interest or other matters which either party believes will contribute to improvement in the relations between them within the framework of this Agreement. It is understood that appeals, grievances or problems of individual employees shall not be the subject of discussion at these meetings, nor shall the meetings be for any other purpose which will modify, add to or detract from the provisions of this Agreement.

Section 3

The Department and the Union agree to exchange agendas of topics to be discussed at least five (5) days in advance of the date set for the meeting. If unusual circumstances or timeliness of events do not allow for inclusion of discussion items on the agenda submitted in advance of the meeting, the Department or the Union may present discussion items at the scheduled meetings, and the issues thus presented may either be discussed by both parties or tabled, by either party, for later discussion.

ARTICLE 11 NON-DISCRIMINATION AND AFFIRMATIVE ACTION

Section 1 - Non-discrimination

1. Both parties shall share equally the responsibility for applying the provision of this Agreement to all employees in the bargaining unit without discrimination as to age, sex, marital status, race, color, religion, national origin, political affiliation, handicap or sexual orientation.
2. The Employer agrees not to interfere with the rights of employees to become members of the Union and there shall be no discrimination, interference, restraint or coercion by the Employer or an Employer representative against any employee because of Union membership or because of any employee activity in an official capacity on behalf of the Union.

Section 2 - Affirmative Action

1. The Employer will continue to conduct an affirmative action program and a workplace environment plan formulated and implemented in accordance with applicable laws and regulations.
2. The Union shall have one (1) member on the Employer's EEO Counselor List selected

by the Union president or his/her designee. The member shall be either a local executive board member or a shop steward/Union representative.

3. The Union shall be provided the opportunity for involvement in the assessment and development stages of the Employer Affirmative Action Plan. In addition, the Union may submit written comments and suggestions for the Employer's consideration during the assessment and development stages.
4. The Employer agrees to provide the Union with a reasonable number of copies of the Affirmative Action Plan and will make it available for review by employees. Additionally, the Employer will provide a copy of the EEO complaint procedure to the Union and to employees.
5. The Employer and the Union will respect an employee's right to file a formal discrimination complaint under the Metropolitan Police Department's equal employment opportunity program (EEO).
6. Final selection and appointment of EEO Counselors is a management responsibility. The Union will be provided with a list of the names of the EEO Counselors and EEO Officer.
7. Allegations of discrimination based on Union affiliation may be grieved and arbitrated under this Agreement. All other allegations of discrimination will be filed with the Department's EEO office, the District's Office of Human Rights or the U.S. EEO office.

ARTICLE 12 USE OF FACILITIES

Section 1

The Union agrees to request, in advance, the use of space to conduct Union meetings during non-working hours of employees involved. If the request for the use of space is approved, reasonable care will be exercised in using the space and the area will be left in a clean and orderly condition. When use of the facilities is to be scheduled after 1600 hours, the Union will request this use three (3) days in advance.

Section 2

The Employer agrees to provide bulletin boards in appropriate areas for use by the Union. Material posted on these boards must be related to legitimate interests of the Union and bear the signature of a Union representative who is an employee of the Agency.

Section 3

The Employer agrees to designate a mailbox within the Department's internal mail system for use by the Union.

Section 4

The Employer agrees to furnish to the Union a suitable location in each district or at department headquarters which will normally be available to the Union in connection with the handling of employee grievances and complaints. If that area, however, is not then available, a like area will be made available.

**ARTICLE 13
CONTRACTING OUT****Section 1**

It is understood that decision regarding contracting out are within the discretion of the department. Prior to contracting out which deviates from the agency's past practice, the Employer agrees to consider existing resources, to consult with the Union and agrees to consider the views, recommendations or suggestions offered by the Union.

Section 2

The Employer agrees to notify the Union within thirty (30) calendar days of any contracting out actions, which will displace any career employee. The Employer further agrees to minimize displacement action through realignment, retraining and restricting hiring and to exert other action necessary to retain career employees consistent with applicable laws and regulations and to place employees who have been displaced by such action in other available vacant positions within MPD for which they are qualified and able to perform with minimum training. "Minimum training" refers to instruction intended to familiarize and acclimate reassigned employees with the procedures followed in a new position/department.

**ARTICLE 14
EMPLOYEE LISTS**

Quarterly, during the term of this Agreement, the Employer shall provide the Union, upon request, with an alphabetical list of employees in the bargaining unit. This list shall include the employee's name, address, telephone number, assignment and service computation date.

ARTICLE 15 VACANCY ANNOUNCEMENTS

Section 1

All Vacancy Announcements for positions covered by this Agreement, for which the area of consideration is unlimited, will be posted on the District's Office of Personnel web site for at least ten (10) days. Vacancy announcements for which the area of consideration is limited to the Metropolitan Police Department will be open for at least five (5) days and carried in the Dispatch, and on the MPD website for five (5) days.

Section 2

Employees must submit an application in the manner outlined in the announcement to be considered. The Department agrees to advise candidates that their application has been received, upon telephonic request by the applicant. Non-selected applicants will be notified by the Department of their non-selection. Competitive or non-competitive appointment or promotion from a group of candidates who were properly qualified, ranked or certified is not grievable under this contract.

Section 3

Where all other factors are equal among applicants, the vacancy shall be filled by the applicant who has seniority in the Department.

Section 4

Employees may individually or with a Union representative request a final review of a specific promotion action for which they applied and were not selected.

ARTICLE 16 JOB DESCRIPTIONS

Section 1

Each employee covered by this agreement shall be supplied with a copy of his/her job description. The Union shall be supplied with a copy of each job description upon request. The Union shall be given the opportunity to review substantial changes in job descriptions prior to implementation. This review will not delay the implementation of changes.

Section 2

The phrase “performs other duties as required or assigned” and phrases of similar nature in the job description are understood to mean duties, which are reasonably related to the duties outlined.

Employees will not be required to work outside of their job descriptions on a regular basis.

Section 3

An employee may appeal the classification of his position at any time.

**ARTICLE 17
REDUCTION IN FORCE****Section 1**

The Employer agrees to provide the Union with advance information concerning a reduction in force.

Section 2

The Employer further agrees to minimize the effect on career employees to whatever extent possible through reassignment, retraining, or restricting recruitment and any other appropriate means to avoid separation of employees in full compliance with all laws and regulations of the District of Columbia.

**ARTICLE 18
SCHEDULING****Section 1 – Work Schedule**

Work schedules showing the employee's shift, work days and hours shall be posted or otherwise made known to the employee. The workweek for full-time employees shall normally consist of five consecutive days, eight (8) hours of work, Monday through Friday, totaling forty (40) hours unless the employee is assigned to a twenty-four (24) hour operational unit.

Special schedules shall be established for employees who are assigned in a twenty-four (24) hour operational unit and are required to work on Saturday and/or Sunday as part of their regular workweek. The workday for employees assigned in a twenty-four (24) hour operational unit shall consist of eight (8) hours of work. Work schedules for employees assigned to these units shall be posted and show the employee's workdays, tour of duty and days off or otherwise made known to the employee.

Section 2 – Changes In Work Schedule

Prior to any changes to the employee's work schedule, the Employer shall provide the employee with a fourteen (14) day notice. The Employer will also furnish the employee the reasons for the new assignment or change in the work schedule.

An employee's workweek or tour of duty shall not be changed for brief periods of time or on short notice for the purpose of avoiding the payment of overtime. Except when the Chief of Police determines that a unit would be seriously handicapped in carrying out its function or that costs would be substantially increased, the working hours in each day in the basic workweek shall be the same.

Section 3 - Rest Periods

All employees shall be provided two fifteen (15) minute rest periods for each tour of duty.

The same principle shall apply for overtime worked beyond the regular shift except that the employees need work only one (1) or more hours to qualify for the first fifteen (15) minute overtime rest period. Where possible, this initial overtime rest period shall be granted prior to the beginning of overtime work.

Section 4

Unit employees shall be granted a ten (10) minute personal cleanup period, if needed, prior to the end of the tour of duty.

ARTICLE 19 LEAVE

Section 1 – Annual Leave

Annual leave shall be requested by the employee from their immediate supervisor or his/her designee. Management agrees to provide the employee an opportunity to use the annual leave that is earned. Requests for annual leave will not be denied without sufficient cause and shall be based upon factors which are reasonable, equitable and do not discriminate against any employee or group of employees. Leave previously approved will not be cancelled or rescheduled by the employer without a good and sufficient reason, which shall be in writing in the remarks section on the DCSF-71.

Any normal requests for accumulated annual leave must be submitted on a DCSF-71 to the immediate supervisor or his/her designee. Requests for one day of leave or more shall be requested at least one (1) day in advance. Management shall allow an employee to submit an annual leave request four (4) months or more in advance, but no more than 12 months prior to

the date(s) the leave is requested.

It is the responsibility of the employee to notify his/her supervisor of the need for emergency annual leave prior to his/her tour of duty when possible. Call-in for emergency annual leave shall be at least one (1) hour before the start of the tour of duty, and will state the reason for the requested leave and the expected duration.

Requests for annual leave shall be approved on a first received basis. But in the event two or more requests for the same period are received and staffing requirements prevent the granting of all such requests, when objective considerations are equal, the conflict shall be resolved on the basis of employee seniority as determined by D.C. Service computation data.

If an employee is unavoidably or necessarily absent for less than one hour, or tardy, the Agency, for adequate reason may excuse him or her without charge to leave. When an employee is charged with leave or placed on any type of non-pay status, the Agency may not require him or her to perform work for any part of the leave charged against his or her account or non-pay period.

At retirement, resignation or separation, employees shall receive a lump sum payment for all annual leave not used to offset debt to the Department.

Section 2 – Sick Leave

Accrued sick leave shall be granted to employees incapacitated by illness from the performance of their duties. Employees shall request sick leave as soon as possible on the first day of sickness and shall inform his or her supervisor of the expected length of absence. If the incapacity lasts longer than estimated, the employee shall contact the supervisor and provide a revised estimate.

In the event of an unforeseen emergency, a family member may contact the employee's supervisor; however, the employee must make direct contact with his/her supervisor or the next higher level manager as soon as practical but no later than the employee's end of tour of duty.

Accrued sick leave shall be requested and approved in advance for visits to and/or appointments with doctors, dentists, practitioners, opticians, chiropractors, etc. and for the purpose of securing diagnostic examinations, treatments and x-rays.

If absent three (3) workdays or less, the employee shall be required to certify to his or her incapacity by initialing the time and attendance report or by signing the DCSF-71, application for leave. An absence in excess of three (3) workdays should be supported by a medical certificate the reverse of the DCSF-71, or similar statement. In the event that the illness was of a nature that medical treatment was not required, the employee's supervisor (or appropriate official) may accept a suitable statement signed by the employee in lieu of a medical certificate.

If, however the illness was of such a nature that medical treatment could not be obtained because of remoteness or location or other reason, the person responsible for approving leave may accept an appropriate statement signed by the employee in lieu of a medical certificate. The minimum charge for sick leave is one hour; additional charges are in multiples of one hour.

Where there is reason to believe that sick leave is being abused, the supervisor should notify the employee in writing that a medical certificate will be required for any future absence that is to be charged to sick leave, regardless of its duration. When it is determined that an absence is not properly chargeable to sick leave or annual leave, absence without leave shall be charged. Unapproved absences also may be made a basis for disciplinary action.

Permanent employees who have completed their probationary periods shall be eligible to request advance sick leave. An employee who has completed one (1) year of service shall be granted up to thirty (30) days of advance sick leave upon submission of medical certification and as allowed by departmental rules.

Section 3 - Family and Medical Leave

At the request of the employee, and pursuant to D.C. Official Code § 32-501 et seq., employees shall be entitled to up to sixteen (16) weeks of family and medical leave in accordance with the District of Columbia Family and Medical Leave Act (FMLA). Employees are also entitled to twelve (12) weeks of federal FMLA leave. An employee is not entitled to both types of leave in one year.

Maternity leave of absence shall be granted to pregnant employees who request same. The leave shall commence upon the date requested by the employee and may continue up to four (4) months. Employees must qualify for maternity leave under the Family Medical Leave Act. Maternity leave may be any combination of accumulated annual leave, sick leave, compensatory time or leave without pay at the employee's option. A pregnant employee shall be entitled to use accrued sick leave for the period she is unable to work for medical reasons certified by a physician.

Paternity leave shall be granted for a period of up to sixteen (16) weeks following the birth of a child, adoption and foster child and/or children. Such leave shall consist of annual leave and or compensatory time.

Section 4 – Leave of Absences

The Chief of Police may grant an employee leave without pay, up to one (1) year, in the event of serious illness. Any prior leave, D.C. or federal, counts toward the year.

Section 5 – Leave for Blood Donation

Employees shall be granted paid leave not to exceed four (4) hours on any one occasion for the purpose of donating blood, in accordance with D.C. personnel regulations.

**ARTICLE 20
TRAINING****Section 1 – Basic Training**

Other than skills necessary to qualify for the position, the Employer agrees to provide each employee with basic training or orientation for the safe and effective performance of his/her job. Such training shall be provided at the Employer's expense and, if possible, during the employee's regular workday. If the employee is required to participate in training outside of regular work hours, the employee will be compensated in accordance with the Compensation Units 1 and 2 Agreement.

Section 2 – Reassignments and New Assignments

When employees are reassigned to new positions or assigned new duties in connection with their current positions, the Employer will provide the training necessary to enable employees to perform all required duties. This training may be on the job training.

Section 3 – Continued Training Opportunities

Training and reimbursement for training will be governed by the Department's tuition reimbursement program.

Section 4 – Career Training and Development

The employer will attempt to publicize available training opportunities and courses for employee development and advancement, by posting advertisements on the Department's website and in the Department's Dispatch.

Section 5 – Funding

Where the agency, in its sole discretion, is unable to fund training, such decision will not be grievable or arbitrable.

ARTICLE 21 SAFETY AND HEALTH

Section 1

The Employer will make every effort to provide and maintain safe working conditions. The Union will cooperate in these efforts and encourage its members to work in a safe manner and to obey established safe practices and regulations.

Section 2

The Employer will take prompt and corrective action to correct any unsafe condition or act which is reported. No employee shall be required to continue to work where an immediate hazard to health and safety exist.

Section 3

Protective devices and other equipment necessary for the protection of employees from injury shall be provided by the Employer whenever such devices and equipment are necessary. Proper ventilation shall be provided and maintained where there may be danger from chemical fumes.

Section 4

The Department and the Union agree to establish a standing Joint Safety Committee which shall meet as necessary, upon mutual agreement, to review safety conditions; to discuss matters of mutual interest and benefit pertaining to safety; and to make recommendations for improvement of safety conditions to the Chief of Police.

Section 5

The Joint Safety Committee shall consist of not more than two (2) individuals appointed by the department and two (2) individuals appointed by the Union, who shall be selected annually to serve on the committee for a period of one year. The Union shall notify the Chief of Police in writing of the names and work locations of their appointees and the names and work locations of a designated alternate for each standing member.

Section 6

A summary report of the Committee's meeting(s) shall be submitted quarterly to the Chief of Police. If additional meetings are held, summary reports of those meetings shall also be submitted. The recommendations of the committee, including dissenting or additional recommendations by individual committee members, shall be submitted in writing to the Chief of Police subsequent to each meeting.

Section 7

The Chief of Police shall, within twenty (20) days from receipt of the recommendations of the Committee, advise the Committee in writing of his decision on the recommendations submitted.

Section 8

The members of the Joint Safety Committee appointed by the Union shall be granted official time to attend meetings when they occur during the regular working hours of the employees. The Union shall notify the Department's Labor Relations Representative at least one (1) day in advance of any scheduled meeting if an alternate will attend in the absence of the appointed member.

Section 9

If an employee in a position identified by the Chief of Police is injured in the performance of his or her duty, the Chief of Police shall have the discretion to identify a "light duty" detail for that employee, considering first any available positions within the employee's unit. The light duty detail shall be terminated as soon as the employee is medically able to return to his or her permanent assignment. The light duty detail may last no more than 90 days, except that the Chief of Police shall have the discretion to extend the detail, provided the prognosis is that the employee is not permanently disabled and will medically recover to the point of being able to return to his or her permanent assignment. The "light duty" detail shall not be to a position carrying additional compensation. Under no circumstances will the employee be considered "assigned" to the detailed, light duty position.

Section 10

Disputes arising under this Article shall not be subject to the negotiated grievance procedure.

**ARTICLE 22
PERSONNEL FILES****Section 1**

The official personnel files of all personnel covered by this Agreement shall be maintained only in Human Services.

Section 2

Each employee shall have the right to examine the contents of his/her personnel file and request copies of material in the file subject to D.C. Official Code § 1-631.05.

Section 3

Each employee shall have the right to present information immediately germane to any information contained in his or her official personnel record and seek to have irrelevant, immaterial or untimely information removed from the record.

Section 4

Records of corrective actions or adverse action shall be removed from an employee's official file in accordance with the District Personnel Manual (DPM).

Section 5

Upon presentation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of the material as deemed necessary subject to the limitations of section 2 of this Article.

Section 6

Any material commending an employee shall be forwarded to Human Services to be placed in the Official Personnel File.

Section 7

The rights of employees pertaining to their Official Personnel Files shall be extended to apply to any employee's personnel file maintained by the Department.

**ARTICLE 23
DISTRIBUTION OF CONTRACT**

The Employer agrees to print this Agreement utilizing its in house facilities and Union agrees to share its cost. The Local President will be provided with 600 copies for distribution to members.

**ARTICLE 24
DISCIPLINE****Section 1**

Discipline shall be administered in a fair, equitable, consistent objective and nondiscriminatory manner. Disciplinary action shall not be taken in a manner that is retaliatory or constitutes harassment. Employees shall not be subject to restraints, interference, coercion or reprisals when participating in the disciplinary process.

The Employer agrees that adverse or disciplinary action will not be taken against an employee without cause. For the purpose of this Article, discipline shall include the following:

1. Corrective Action – official verbal counseling; official verbal warning; official reprimand or suspension of three (3) days or less.
2. Adverse Action – suspension of four days or more; reduction in grade or removal.

Section 2

Discipline shall be appropriate to the circumstances and shall be corrective rather than punitive in nature, and shall reflect the severity of the infraction. Discipline shall be administered to reflect the severity of infraction, consistent with the principles of progressive discipline. Progressive discipline does not require all discipline to start at the corrective level. Some infractions will support adverse action for the first offense.

In appropriate cases, consideration shall be given to correcting the problem through progressive discipline and the use of the employee assistance programs as provided under D.C. Official Code § 1-620.07.

Section 3

For purposes of disciplinary actions and penalties, days are defined as workdays (not including Saturdays, Sundays or legal holidays).

An employee's prior disciplinary record shall be considered in selecting the appropriate penalty. However, the following time limits on prior disciplinary actions shall apply when determining the appropriate discipline:

1. A reprimand or lesser penalty shall be considered a prior offense and may be cited only within two (2) years of the effective date of the reprimand, and only if it was not withdrawn earlier by the deciding official issuing the reprimand or by other competent authority.
2. A prior corrective or adverse action except reprimands or lesser penalties shall be considered a prior offense and may be cited only within three (3) years from the effective date of the action, and only if it was not withdrawn earlier by the deciding official issuing the action or by other competent authority.

Section 4

If a supervisor has reason to verbally admonish, reprimand or discipline an employee, it shall be done in private and in a manner that shall not embarrass the employee before other employees or the public.

Section 5

An employee, against whom corrective action is proposed, shall be provided with an advance written notice of ten (10) business days. The employee shall have ten (10) business days to respond in writing and/or in person to the corrective action proposal.

Any form of corrective action taken against an employee may be appealed through the grievance procedure, beginning at the appropriate step, to the Chief of Police and will not be subject to further appeal.

Section 6

An employee, against whom adverse action is proposed, shall be provided with an advance written notice of fifteen (15) calendar days. The employee shall have fifteen (15) calendar days to respond to the adverse action proposal.

If any disciplinary action results in a suspension without pay in excess of three (3) days, a reduction in grade, or a removal, the Union may on behalf of the employee appeal the final Agency action to arbitration as provided in Article 25.

If the Union declines to advance an appeal to arbitration, or at the election of an employee, an appeal may be made to the Office of Employee Appeals on those disciplinary actions that result in a suspension without pay for ten (10) days or more, a reduction in grade or a removal.

Section 7

The Employer agrees that the notice of proposal for corrective or adverse action will identify the causes and the reasons for the proposed action. The Employer agrees to notify the employee of his/her right to representation in corrective or adverse actions. The material upon which the proposed discipline is based shall be made available to the employee and/or his/her authorized representative for review. The employee and/or his/her authorized representative shall be entitled to receive copies of the material within a reasonable time.

Any information that cannot be disclosed to the employee and/or his/her representative shall not be used to support the proposed action.

Section 8

An employee shall be given four (4) hours of administrative leave to prepare for his/her defense against a proposal for suspension of four (4) or more days or removal. An employee shall be given two (2) hours of administrative leave to prepare for his/her defense against a proposal of suspension for three (3) days or less.

Section 9

A Commander/Director or his/her designee may attempt to resolve a suspension of ten (10) days or less after a conference with an affected employee and his Union representative (unless representation is voluntarily waived by the employee) without resorting to the steps outlined elsewhere in this Article. If discipline is recommended by an Administrative Board or by a Commander or Director other than the one to whom the employee is permanently assigned, the Conference shall be held with the Department Disciplinary Review Officer (DDRO). The employee, once notified and prior to the conference, may review the relevant investigative report. The following conditions apply to the conference:

1. The penalty does not exceed a fine or suspension of ten (10) days.
2. Transfer, reassignment, and nontraditional penalties including, but not limited to, community service, counseling, etc. are specifically permitted under this Section;
3. The affected employee voluntarily agrees to the penalty and waives all appeal rights after having been given an opportunity in the conference to present his/her side of the matter;
4. Any statements made in the conference (including proposed settlement) or actual agreement shall not be used by either party as evidence or precedent in that case or any other; except that the outcome of such a conference may be considered in the future for purposes of progressive discipline.
5. If an agreement is not reached between the affected employee and the Commander/Director (or designee), or the DDRO, where applicable, normal disciplinary procedures shall be followed in imposing any penalty.

**ARTICLE 25
GRIEVANCE PROCEDURE**

A. PURPOSE

The purpose of this grievance procedure is to establish effective machinery for the fair, expeditious and orderly adjustment of grievances. Only an allegation that there has been a violation,

misapplication or misinterpretation of the terms of this Agreement shall constitute a grievance under the provisions of this grievance procedure.

B. PRESENTATION OF GRIEVANCES

Section 1

A grievance may be brought under this procedure by one or more aggrieved employees with or without Union representation.

1. If a grievance involves all the employees in the bargaining unit, the grievance may be filed by the Union as a class grievance directly at Step 2 of the grievance procedure. It is understood that grievances filed by the Union as class grievances will be processed only if the issue raised by the grievance is the same as to all employees involved.
2. If a grievance involves a group of employees within a district or division, the grievance may be filed by the Union on behalf of the group of employees or by the group of employees at the appropriate management level authorized to resolve the issue.

Section 2

A grievance shall not be accepted by the Department or recognized as a grievance under the terms of this Agreement unless it is presented by the Union and/or the employee to management at the oral Step of this procedure not later than ten (10) business days from the date of the occurrence giving rise to the grievance or within ten (10) business days of the employee's knowledge of its occurrence, or in the case of class grievances, by the Union not later than thirty (30) business days from the date of the occurrence giving rise to the grievance or within thirty (30) business days of the Union's knowledge of its occurrence at Step 2 of the procedure.

Section 3

A grievance not submitted by the employee within the time limits prescribed for each step of the procedure shall be considered satisfactorily settled on the basis of the last decision received by the employee which shall not be subject to further appeal, nor shall the Union be entitled to pursue the grievance further. A grievance not responded to by the appropriate management representative within the time limits specified at any step shall enable the employee to pursue the grievance at the next higher step of the procedure.

Section 4

The time limits prescribed herein may be waived by mutual agreement, in writing, by the parties hereto, but if not so waived must be strictly adhered to.

C. PROCEDURAL STEPS

Informal Step

The aggrieved employee, with or without his Union representative, shall meet with the management official at the lowest level capable of resolving the grievance, who is not a member of the certified bargaining unit, and orally discuss the grievance. If the official lacks the authority to resolve the grievance, he/she shall refer the employee to the appropriate management official. The official shall make a decision and orally communicate this decision to the employee within three (3) business days from the initial presentation of the grievance.

Step 1

Section 1

If the grievance is not resolved informally, the employee shall submit a written grievance to his or her Manager, Commanding Officer or Division Chief within seven (7) business days following the informal response. The specific written grievance presented at Step 1 shall be used solely and exclusively as the basis for all subsequent steps. The employee shall be represented at Step 1 by his/her steward or Union representative. The written grievance at this step shall contain the following:

1. A statement of the specific provisions(s) of the Agreement alleged to have been violated, misapplied or misinterpreted;
2. The manner in which the provision is purported to have been violated, misapplied or misinterpreted;
3. The date or dates on which the alleged violation, misinterpretation or misapplication occurred;
4. The specific remedy or adjustment sought;
5. Authorization for the Union or other employee representative, if desired by the employee, to act as his/her representative in the grievance; and
6. The signature of the aggrieved employee or the Union representative, according to the category of the grievance.

If the grievance does not contain the required information, the grievant shall be notified and granted five (5) business days from the receipt of the notification to resubmit the grievance. Failure to resubmit the grievance as required within the five (5) business day period shall void the grievance.

Section 2

The employee's Manager, Commanding Officer or Division Chief shall respond in writing to this grievance within seven (7) business days of its receipt. The written response shall contain the following:

1. An affirmation or denial of the allegations upon which the grievance is based;
2. An analysis of the alleged violation of the agreement;
3. The remedy or adjustment, if any, to be made; and
4. The Signature of the appropriate management representative.

Step 2

1. If the grievance is not resolved at Step 1, the employee shall submit a written grievance to the Chief of Police within seven (7) business days following receipt of the Manager, Commanding Officer or Division Chief's response. The written grievance filed at this step need not be signed by the employee. The Chief of Police, or his/her designee, shall respond in writing to the grievance within seven (7) business days of its receipt.
2. Class grievance shall be submitted by the Union in writing at this step of the grievance as provided for in Part B, Section 1.1 of this Article and shall contain the following:
 - a. A statement of the specific provision(s) of the Agreement alleged to have been violated;
 - b. The manner in which the provision is purported to have been violated;
 - c. The date or dates on which the alleged violation occurred;
 - d. The specific remedy or adjustment sought;
 - e. A statement that the grievance involves all employees in the bargaining unit and that the issue or issues raised by the grievance are the same to all employees involved;
 - f. Signature of the President of Local R3-05;
 - g. The required information must be furnished in sufficient detail to identify and clarify the matter at issue which forms the basis for the grievance. If the grievance does not contain the required information, the President of Local R3-05 shall be

notified and granted five (5) business days from receipt of the notification to resubmit the grievance. Failure to resubmit the complaint as required within the five (5) day period shall void the grievance.

The Chief of Police, or his/her designee, shall respond in writing to the class grievance within twenty-one (21) business days of its receipt.

D. GENERAL

Section 1

The Department and the Union agree that every effort will first be made to settle the grievance within the Department and at the lowest possible level.

Section 2

The employees in the unit and the Union shall follow the procedures set forth in this Article with respect to any grievance they may have and shall not follow any other course of action to resolve their grievances. If either breaches this provision, the right to invoke the provisions of this Article as to the incident involved shall be forfeited.

Section 3

The settlement of a grievance prior to arbitration shall not constitute a precedent in the settlement of a grievance.

Section 4

The fact that a grievance is raised by an employee, regardless of its ultimate disposition, shall not be recorded in the employee's personnel file or in any file or record utilized in the promotion process; nor shall such fact be used in any recommendations for job placement; nor shall an employee be placed in jeopardy or be subject to reprisal for having followed this grievance procedure.

Section 5

If an employee is given a directive by a supervisory authority which he/she believes to be in conflict with the provisions of this Agreement, the employee shall comply with the directive at the time it is given and thereafter exercise his/her right to grieve the matter. The employee's compliance with such a directive will not prejudice the employee's right to file a grievance, nor will his/her compliance affect the resolution of the grievance.

Section 6

The presentation and discussion of grievances provided for in this Article shall be conducted at a

time and place which will afford a fair and reasonable opportunity for all persons, including witnesses, to attend. No witnesses shall be heard unless their relevancy to the case has been established. Such witnesses shall be present only for the time necessary for them to present personal testimony. When the presentation and discussion of grievances or hearings as provided for in this procedure are held during the normal working hours of the participants, all employees who are entitled to be present shall be excused with pay for that purpose. An employee scheduled to work shift work or weekends will have his/her hours changed to coincide with the time of the hearing.

Section 7

No recording device shall be utilized during any step of this procedure. No person shall be present at any step for the purpose of recording the discussion.

E. ARBITRATION

Section 1

The parties agree that arbitration is the method of resolving grievances which have not been satisfactorily resolved pursuant to the grievance procedure and may be used by the Union to appeal certain disciplinary actions as outlined in Article 24.

Section 2

Within thirty (30) days of the decision of the Chief of Police on a grievance, a disciplinary action or on a final Agency Action, the Union, on behalf of an employee, may advance the matter to arbitration.

Section 3

An attempt will be made to reach agreement on the issue or conciliate the matter. Should conciliation fail, each party shall submit its own statement of the issue to arbitration under the voluntary labor arbitration rules of the Federal Mediation and Conciliation Service. The arbitrator shall be selected by the parties from a panel or panels submitted by the FMCS.

Section 4

Submissions to arbitration shall be made within ten (10) business days from any attempt at conciliation.

Section 5

1. The arbitrator shall hear and decide only one grievance or appeal in each case.
2. The parties to the grievance or appeal shall not be permitted to assert in such arbitration proceedings any ground or to rely on any evidence not previously disclosed to the other party.
3. The hearing on the grievance or appeal shall be informal and the rules of evidence shall not apply. The hearing shall not be open to the public or persons not immediately involved unless all parties to the same agree. All parties shall have the right at their own expense to legal and/or stenographic assistance at this hearing.
4. The arbitrator shall not have the power to add to, subtract from or modify the provision of this Agreement in arriving at a decision of the issue presented and shall confine his decision solely to the precise issue submitted for arbitration.
5. Arbitration awards shall not be made retroactive beyond the date of occurrence of the event upon which the grievance or appeal is based.
6. The arbitrator shall render his/her decision in writing, setting forth his/her opinion and conclusions on the issues submitted, within thirty (30) days after the conclusion of the hearing. The decision of the arbitrator shall be binding upon both parties and all employees during the life of this Agreement.
7. A statement of the arbitrator's fee and expenses shall accompany the award. The fee and expense of the arbitrator shall be borne equally by both parties.

Section 6

Either party may file an appeal from an arbitration award to the PERB, not later than twenty (20) days after the award is served for reasons which show that:

1. The arbitrator was without authority or exceeded the jurisdiction granted; or
2. The award on its face is contrary to law and public policy; or
3. Was procured by fraud, collusion or other similar and unlawful means.

ARTICLE 26 DISTRICT PERSONNEL MANUAL

The Department shall make available to the Union in its Personnel Office any portion of the D.C. Personnel Manual that is not available on the District's web site. The Department shall furnish the Union with a copy of all department regulations.

ARTICLE 27 SAVINGS CLAUSE

In the event an Article, Section or portion of the Agreement should be held invalid and unenforceable by any Court or higher authority of competent jurisdiction, such decision shall apply only to the specific Article, Section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section, or portion thereof.

ARTICLE 28 DETAILS

Section 1

An employee detailed or assigned to a position carrying additional compensation for more than 90 consecutive days shall receive the higher rate of pay beginning the first full pay period following the 90 day period.

Section 2

The Employer shall take measures to insure that an employee assigned or detailed to a higher graded position is not arbitrarily removed from the detail in order to avoid payment in accordance with section 1, above.

Section 3

Upon selection of an employee to a detailed position, the selecting official shall immediately prepare a DC Standard Form 52 (Request For Personnel Action).

Section 4

The Employer shall avoid practices in detailing employees to a higher graded position that are indicative of pre-selection.

ARTICLE 29
DURATION AND FINALITY OF AGREEMENT

Section 1

This Agreement shall remain in full force and effect until September 30, 2010, subject to the provisions of Section 1715 of the Merit Personnel Act. In the event there is a change in management or the transfer of a group or groups of functional elements to another DC Government Agency, this agreement will be honored by the new agency until a new agreement is negotiated.

Section 2

The parties acknowledge that this contract represents the complete Agreement arrived at as a result of negotiations during which both had the unlimited right and opportunity to make demands and proposals with respect to any negotiable subject or matter.

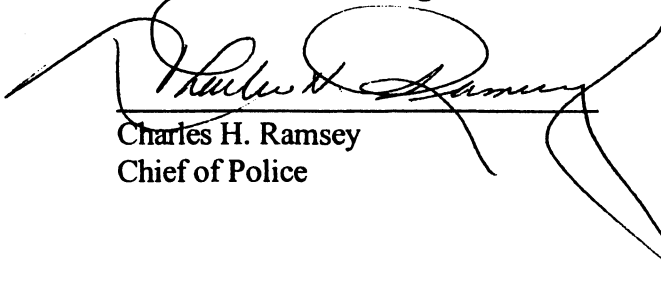
Section 3

In the event that a state of civil emergency is declared by the Mayor (civil disorders, natural disasters, etc.), the provisions of this Agreement may be suspended by the Mayor during the time of the emergency. The Chief of Police may suspend any provision of this contract when the Chief declares an emergency.

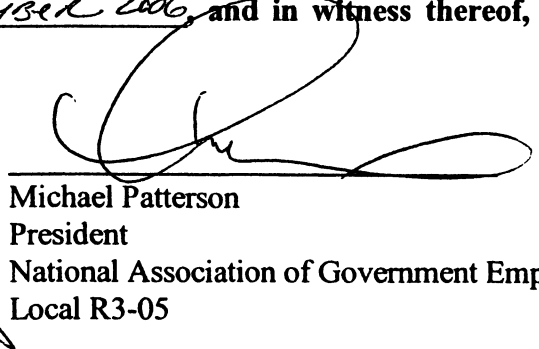
Section 4

This Agreement shall remain in effect until September 30, 2010, from the date approved as provided in Section 1715 of the Act, and will be automatically renewed for three (3) year periods thereafter unless either party gives to the other party written notice of intention to terminate or modify the Agreement one hundred and fifty (150) days prior to its anniversary date. In the event that either party requests modification of any article or part of any article, or the inclusion of additional provisions, only the related articles or part of the articles shall be affected and the unrelated articles and/or parts of articles shall continue in full force and effect.

On this 28TH day of DECEMBER 2006, and in witness thereof, the parties hereto have set their signatures.



Charles H. Ramsey
Chief of Police



Michael Patterson
President
National Association of Government Employees
Local R3-05

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MASTER AGREEMENT

BETWEEN

**THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
LOCALS 383, 2737, 2741, 3406, 3444 AND 3871**

AND

THE GOVERNMENT OF THE DISTRICT OF COLUMBIA

EFFECTIVE THROUGH SEPTEMBER 30, 1995

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PREAMBLE

This Agreement is entered into between the District of Columbia (hereinafter referred to as the Employer) and the American Federation of Government Employees, District of Columbia Locals (hereinafter referred to as the Union).

The Employer and the Union recognize the need to provide efficient service to the public and to maintain and increase the quality of service. Both parties further agree to the need for establishing and maintaining a sound labor-management relationship and mutually agree to continue working toward this goal. Each side has been afforded the opportunity to put forth all its proposals and to bargain in good faith. Both parties agree this Agreement expresses the results of their negotiations. Each party declares without reservation the contents of the Agreement. Therefore, to ensure the stability of the Agreement, no new provisions shall be proposed during the term of this Agreement, unless provided for elsewhere in this Agreement or such proposal is entertained by mutual agreement of the parties.

The Preamble is intended to provide the background and purpose of the collective bargaining agreement. Alleged violations of the preamble per se will not be cited as contract violations.

ARTICLE 1
RECOGNITION

The District of Columbia Government (Metropolitan Police Department, Office of Planning, Office of Energy, Department of Administrative Services, Department of Recreation and Parks, and Department of Human Services), pursuant to the appropriate Employer recognition, certifications of the Public Employee Relations Board (PERB) and its predecessor, the Board of Labor Relations, hereby recognizes for the purposes of collective bargaining the following American Federation of Government Employees, District of Columbia Locals: 383, 2737, 2744, 3406, 3444 and 3871.

ARTICLE 2
GOVERNING LAWS AND REGULATIONS

SECTION 1:

In the event any D.C. Government-wide rule or regulation or Department rule, issuance or policy is in conflict with this Agreement, the terms of this Agreement shall prevail.

SECTION 2:

Except in emergency situations, the Department will consult with the Union prior to implementing any Department-wide rule, regulation or policy which is in conflict with this Agreement.

ARTICLE 3
UNION SECURITY AND DUES DEDUCTION

SECTION 1:

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership. Employees covered by this Agreement have the right to join or refrain from joining the Union.

SECTION 2:

The Employer agrees to deduct Union dues from each employee's bi-weekly pay upon authorization of D.C. Form 277. Union dues withholding authorization may be canceled upon written notification to the Union and the Department thirty (30) days prior to each annual anniversary date (effective date) of this Agreement, regardless of the provisions of D.C. Form 277. When Union dues are canceled, the Department shall withhold a service fee in accordance with Section 3 of this Article. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

SECTION 3:

Because the Union is responsible for representing the interests of all bargaining unit employees without discrimination and without regard to Union membership, Management agrees to deduct a service fee from each non-Union member's bi-weekly pay, without written authorization. Upon the showing of the Local Union that sixty percent (60%) of the eligible employees in the bargaining unit for which it has certification, are Union members, the Department shall begin withholding, not later than the second pay period after this Agreement becomes effective and the showing of sixty percent (60%) is made, a service fee applicable to all employees in the bargaining unit(s) who are not Union members. The service fee and/or Union dues withheld shall be transmitted to the Union, minus a collection fee of five cents (\$.05) per deduction per pay period. The service fee withholding shall continue for the duration of this Agreement. Payment of dues or service fees through wage deductions shall be implemented in accordance with procedures established by the Department and this Article. Employees who enter the bargaining unit where a service fee is in effect shall have the service fee or Union dues withheld by the appropriate Department after the sixty percent (60%) showing is made.

SECTION 4:

The service fee applicable to non-Union members shall not exceed the amount of the Union dues. Payment of dues or service fees shall not be a condition of employment.

SECTION 5:

When a service fee is not in effect, the Union may require that an employee who does not pay dues or service fee shall pay all reasonable costs incurred by the Union in representing such employee(s) in grievance, adverse actions or appeal proceedings in accordance with the provisions of the Comprehensive Merit Personnel Act (CMPA).

SECTION 6:

The Union shall indemnify, defend and otherwise hold the Department harmless for any good faith errors, or omissions in carrying out the provisions of this Article.

SECTION 7:

When an employee is permanently separated from the bargaining unit, he/she will submit a request to have Union dues or service fee deductions canceled. Upon request, on a quarterly basis, Management will provide the Union with a list of names of bargaining unit members.

ARTICLE 4
UNION RIGHTS

SECTION 1:

- A. Officers, stewards, and all other official representatives are authorized to perform Union duties during duty hours and will suffer no loss of pay, no adversarial action, no retaliatory action or loss of any other benefits as a result thereof. Performance evaluations of an employee will be adjusted to accommodate the performance of these official duties.
- B. Officers and stewards shall not be denied the right to meet with employees or to act on behalf of employees in the bargaining unit.

SECTION 2:

- A. Presidents and their designee shall be granted reasonable official time to carry out their responsibilities as

authorized representatives of the Local. They shall not be denied official time except under conditions of unusual work necessity.

- B. Reasonable official time shall also be granted to other Local Union Officers and stewards to carry out their responsibility as authorized representatives of the Local.
- C. If Management denies official time to a Union representative, the representative will be notified, at the time of denial, when they will be released. If the release is delayed for more than twenty-four (24) hours, the Local President or designee may request that the Management Official state the denial and the reason for denial. Such statement will be provided in writing within two (2) work days.
- D. Labor-Management business shall include, but not be limited to the following:
 - 1. Preparation, investigation, and presentation of all grievances and appeals heard by the Agency, OEA, PERB, OHR, Personnel, Arbitration, etc.;
 - 2. Negotiations, consultations meetings and training involving Union representatives exclusively and/or between Union representatives and authorized Management officials concerning topics of interest to employees in the bargaining unit or subject which will enhance and improve labor-management relations;
 - 3. Representation on labor-management committees; and
 - 4. Other Union related matters such as assisting, investigating, researching regulations in conjunction with representational responsibilities.

SECTION 3:

The Union shall supply in writing, and shall maintain with the Employer on a current basis, a complete list of all authorized stewards, which shall be posted on appropriate bulletin boards.

SECTION 4:

Employee representatives are authorized to perform and discharge labor-management duties related to representing employees in the unit.

A Union representative may be required to leave his/her assigned work area to transact permissible labor-management business. When it becomes necessary for an officer or steward to transact permissible labor-management business away from the

assigned work area during work hours, the officer or steward must request and receive permission from his/her immediate supervisor. If the immediate supervisor is unavailable, permission shall be requested from the next level Management official.

Before entering a work area other than his/her own, a Union representative shall request from the appropriate supervisor of his/her desire to visit or meet and confer with an employee in that work area. If the supervisor is unable to grant the request, the representative will be advised of an appropriate time to meet with the employee.

SECTION 5:

Management agrees to recognize the officers and duly designated representatives of the Union who are not employees and shall be advised by the Union of the names of its officers and representatives.

SECTION 6:

The Union will be consulted prior to any change in shift assignments of duly appointed stewards. The Union will be consulted prior to the organization of new shifts that would affect the members of the unit. The Union will have the right to select a steward for each newly organized shift. In the event a shop steward is detailed or reassigned, he/she will be given reasonable time to complete all pending matters in which he/she is involved.

SECTION 7:

Management agrees to inform all new or rehired employees to the Union's exclusive recognition and to have them introduced to their shop steward when they are assigned to a duty post. The shop steward will be given an opportunity to meet with the new employee.

SECTION 8:

During orientation of new employees or when new employees come on board, the Union president or his/her designee shall be granted up to one (1) hour for the purpose of informing employees of the Union's exclusive recognition, union benefits, and employee rights under the negotiated agreement as well as distribution of any Union related materials.

SECTION 9:

The Employer agrees, upon request, to notify the Union of new employees in the bargaining unit listed by organization unit with title and grade.

SECTION 10:

Upon request, the Employer agrees to provide the Union with a list in alphabetical order, of all employees in the Department. The list shall contain name, job title, grade, date of employment, job status, date of NTE for temporary/term employees, when applicable, and CBU codes.

SECTION 11:

Each Local shall notify the Office of Labor Relations and Collective Bargaining (OLRCB) in advance of Union sponsored training, with the names of the Union officials and stewards who are to attend. The Employer shall grant official time, up to forty (40) hours, for stewards and officers and up to eighty (80) hour each for the local president and one (1) designee from January 1 through December 31 of each year. It is understood that these hours pertain to the positions described and not individuals.

ARTICLE 5

LABOR-MANAGEMENT RELATIONSSECTION 1 - CONSULTATION AND COMMUNICATION:

The parties agree that consultation and communication on working conditions matters should be maintained at all levels between the Union and Management.

SECTION 2 - LABOR-MANAGEMENT RELATIONS COMMITTEE:

A. The parties agree to establish a Labor-Management Relations Committee. Unless agreed to otherwise on a Departmental Basis, this Committee will be composed of five (5) Union representatives and five (5) Management representatives. Union and Management shall independently establish methods related to appointment and tenure of Committee representatives. The Committee shall meet quarterly or on an as needed basis mutually agreed upon. The parties shall provide an agenda five (5) working days prior to the scheduled meeting. The meetings will be co-chaired by one (1) Union and one (1) Management representative.

B. The Labor-Management Relations Committee may establish subcommittees as may be necessary and agreed upon by the Committee representatives. The Labor-Management Committee may make recommendations to the Department but shall have no authority to renegotiate, amend or otherwise alter this Agreement. The parties agree that appeals, grievances or problems of individual employees shall not be subjects of discussion at these meetings.

C. When either party has agreed to furnish to the other party information relevant to a topic discussed in the Labor-Management Relations Committee, the information shall be provided within fifteen (15) working days. The fifteen working day time limit may be waived upon mutual agreement.

SECTION 3 - LEVEL MEETINGS:

For the purpose of establishing open communications, upon request, Management will meet on an as needed basis to confer with or consult with the unit's Local Presidents or designated officials provided either party furnishes the other with an itemized agenda setting forth the topics of discussion five (5) working days prior to the meeting. When preparing the agenda called for in this Section, Management and Union will provide space on the agenda for appropriate issues which may arise after the agenda is submitted. If the parties mutually agree that other meetings are necessary, such meetings shall be scheduled to discuss the specific issue(s).

SECTION 4:

The Department Director may meet quarterly with Local President and the Executive Board in his/her Department provided either party furnishes the other an itemized agenda fifteen (15) working days prior to the meeting.

ARTICLE 6 EMPLOYEE RIGHTS

SECTION 1:

The Employer and the Union agree that all employees shall have the right to join, organize or affiliate with the Union or to refrain from any such activity. Except as expressly provided herein, the Comprehensive Merit Personnel Act (CMPA) or the District Personnel Manual (DPM), the freedom shall be recognized to extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Executive Branch, the D.C. City Council or other appropriate authority.

SECTION 2:

Employees shall be free from restraint, interference, coercion, or discrimination in the exercise of their right to organize and designate representatives of their own choosing for the purpose of collective bargaining and the prosecution of grievances.

SECTION 3:

The parties agree that employees and Management shall maintain mutual respect. Therefore, to the extent possible, communication pertaining to employee guidance should be made in an atmosphere that avoids public embarrassment.

SECTION 4:

It is understood that the employees in the bargaining unit shall have full protection of all Articles in this Agreement as long as they remain in the bargaining unit.

SECTION 5:

The terms of this Agreement do not preclude any bargaining unit employee from bringing matters of a personal concern to the attention of the appropriate officials of Management and/or the Union.

SECTION 6:

Employees may be granted administrative leave when requested to attend scheduled meetings with Management officials outside the Department, officials of the Executive Branch, the D.C. City Council, or other appropriate authorities.

The employee receiving such a request is responsible for immediately informing the appropriate Management official in advance of the request. The employee is also responsible for informing the official of its source, as well as submitting a written request.

SECTION 7:

Employees elected to Union office which takes them away from their employment with the Department may, at the written request of the employee and the Union at least thirty (30) working days in advance, be granted a leave of absence without pay. The leave of absence shall not exceed one (1) year. Contributions for continued benefits shall be paid by the Union.

SECTION 8:

A labor representative of the appropriate bargaining unit will be given the opportunity to be present at any examination of an employee by a Management official in connection with an investigation (1) if disciplinary action could result, and (2) the employee requests representation.

If a Union representative is not available, the employee will be given a reasonable amount of time to obtain representation.

Employees requested to reply to proposed disciplinary actions will be informed of their right to have present a Union representative or representative of their choosing if the employee so desires.

ARTICLE 7
CLASSIFICATION AND POSITION DESCRIPTION

SECTION 1 - CLASSIFICATION:

An employee may request a review of his/her classification in terms of title, series, grade or description with his/her supervisor. Such a request must be presented orally or in writing to the supervisor. If the review does not settle the matter, the employee may request a review through the D.C. Office of Personnel, using the District Personnel procedures.

Any appeal of a classification action shall be processed exclusively in accordance with the grievance procedure outlined in the District Personnel Manual.

SECTION 2 - POSITION DESCRIPTIONS:

Employees shall be furnished a copy of the description of the position to which assigned at the time of the assignment or upon request. An employee detailed or reassigned to an established position shall be given a position description at the time of assignment. An employee detailed to an unestablished position shall be furnished with statements of duties at the time of assignment to the detail.

SECTION 3:

If the Union is representing an employee or group of employees and needs a position description to facilitate the representation, the Union may request a copy(ies) of the position description(s) from the D.C. Office of Personnel. All requests must be submitted in writing, identifying the name(s), series, and grade(s) of position(s) requested.

SECTION 4:

The Union will be given the opportunity to review and consult on substantial changes in job descriptions prior to implementation.

SECTION 5:

When changes are made to a position description, the affected employee will be informed, prior to implementation.

SECTION 6:

When the phrase "other duties as assigned" is used in a position description, the phrase shall mean the employee(s) may be

assigned to other duties related to those listed in the position description.

SECTION 7:

The principle of equal pay for equal work will be supported in accordance with the provisions of D.C. Code Section 1-612.1 and applicable D.C. Personnel regulations and instructions.

SECTION 8:

Alleged violations of equal pay for equal work law shall be handled in accordance with law and procedures of the District Personnel Manual.

**ARTICLE 8
MERIT STAFFING**

SECTION 1:

The parties agree that merit promotion principles should be applied as prescribed in the DPM.

SECTION 2:

All vacancies in the bargaining unit shall be filled in accordance with the D.C. Office of Personnel Merit Staffing and Employment Plan.

SECTION 3:

The Department agrees that vacancy announcements shall be posted in accordance with Personnel regulations for a period of at least ten (10) workdays prior to the expiration date throughout the Department. If such announcements are limited to Department only, they may be posted five (5) working days, consistent with District Personnel regulations. Such announcements shall provide a synopsis of duties to be performed, qualifications required, any special knowledge, skills or ability that will be given consideration. The Union president or designee shall be furnished a copy of all vacancy announcements, cancellations, corrections or amendments, when issued.

SECTION 4:

All vacancy announcements will contain appropriate information specific to the position advertised.

SECTION 5:

When there are more than ten (10) qualified applicants for a position, and qualified applicants are excluded from the certificate, the Union shall be notified, and if requested, a rating panel shall be convened.

SECTION 6:

When a rating panel is convened for positions in the bargaining unit, the Union may send one (1) representative. The panel shall meet to review the candidates' applications and rank the candidates in accordance with the District's Merit Staffing Plan. Such Union representative must meet qualifications for panel membership as required by the District Merit Staffing Plan.

SECTION 7:

The Department agrees to notify the Union at least five (5) working days prior to the convening of the rating panel. The Union agrees to furnish the name of the Union representative appointed to the panel. Such Union representative must meet all conditional qualifications for panel membership as required by the D.C. Office of Personnel's Merit Staffing Plan.

SECTION 8:

Employees wishing to be considered for the vacancy(ies) will apply in writing to the appropriate Personnel Office.

SECTION 9:

Applicants will be evaluated based on established guidelines, and a list of best qualified candidates will be referred to the selecting official. If one candidate on the best qualified list is interviewed for the position, all candidates on the list shall be interviewed.

SECTION 10:

All applicants will be notified by the D.C. Office of Personnel of the action taken on their applications.

SECTION 11:

No employee may grieve non-selection unless there has been a procedural violation of the Merit Staffing and Employment Plan, as cited in this Article. Complaints of non-selection due to discrimination are appealable to the D.C. Office of Human Rights and are not subject to the negotiated grievance procedure.

SECTION 12:

In accordance with the Merit Staffing Plan, an employee is entitled to request the following information from the Personnel Office concerning any position for which he/she has applied pursuant to specific Merit Staffing announcement:

- a. Any record of performance or supervisory evaluation not submitted by the candidate which was used in considering him or her for selection;
- b. Whether he or she was found eligible on the basis of minimum qualifications;
- c. The name of the individual selected; and
- d. His or her categorical ranking.

Such requests must meet the criteria set forth in the Merit Staffing Plan.

SECTION 13:

Prior to the hiring or transfer of employees into specially funded term positions, the D.C. Office of Personnel will adequately explain all employment and funding contingencies of the position and will document such employment and funding contingencies on the Personnel Action Form 1 and provide a copy to the employee.

ARTICLE 9
CAREER LADDER

SECTION 1:

A career ladder is a series of positions in the same line of work with increase in difficulty from the entrance level to the level established as full performance. Employees may be promoted without further competition until reaching the full performance level when competition was held at an earlier stage. Management and the Union agree that career ladder promotion will be made only when:

1. Recommended by the appropriate supervisor;
2. The Employee meets the appropriate minimum qualifications, including selective factors. For example:
 - a. Time in grade requirement,

- b. Demonstrated potential for the skill involved,
- c. Demonstrated to the satisfaction of the supervisor, the ability to perform at the next higher level.

SECTION 2:

An employee may receive successive career promotions until he/she reaches the full performance level in a career ladder after meeting the qualifications requirements for each level. At grades above the journeyman level, positions are filled under competitive promotion procedures.

SECTION 3:

An employee in a trainee position may receive a career promotion upon satisfactory completion of the training period.

SECTION 4:

An employee who is an apprentice in a recognized trade or craft may receive career promotions through the various phases of is/her apprentice program, up to and including assignment to a journeyman position.

ARTICLE 10

DETAILS AND TEMPORARY PROMOTIONS

SECTION 1 - DETAILS:

- A. A detail is the temporary official assignment of an employee to a different position for a specified time period with the employee returning to his/her regular duties at the end of the detail. The employee on detail shall at all times be considered the incumbent of his/her regular position.
- B. Details shall not be made as a means of retaliation or discipline. Nothing in this Agreement prevents the Department from detailing an employee to maintain and preserve the efficiency of the service or the health, safety or welfare of the Department.
- C. Details may be rotated among qualified employees.
- D. Details may be used for meeting temporary needs of the Department's work program and for on-the-job training. Details may be appropriately used to meet emergencies occasioned by, among other things, abnormal work loads, changes in mission or organization, unanticipated absence, or to complete special projects.

- E. Employees will be detailed to lateral positions in accordance with the time limits provided in the DPM.
- F. Employees detailed to work in a higher graded position shall be entitled to the pay associated with that position after undertaking the duties of the higher grade for a period of ninety (90) consecutive days. Therefore, beginning on the ninety-first (91st) day, the employee is entitled to acting pay as long as he/she remains in the detail.
- G. A record of all employee details or assignments to higher-graded positions in excess of thirty (30) working days shall be documented and placed in his/her personnel file. Notification of a detail or assignment shall be given to the affected employee as soon as practicable prior to the proposed detail.
- H. Any employee covered by this Agreement shall not forfeit any benefits to which otherwise entitled under this Agreement while on detail or assignment to another activity, provided, however, such employee will be expected to conform to the rules and regulations governing such matters as hours of work in effect at the temporary duty activity.
- I. Employees on detail to a lower-graded position shall maintain the pay of his/her incumbent position.

SECTION 2 - TEMPORARY PROMOTIONS:

- A. A career employee may be given a temporary promotion to meet a temporary need. At the end of the specified period of time, the employee shall be returned to the same or comparable position from which the employee was temporarily promoted.
- B. Except in emergency circumstances, advance notice shall be given to the Union of temporary promotions of the Local Officers and Stewards. The notification shall include the position, title, grade, effective date, and location.
- C. A temporary promotion of 120 days or less may be made without regard to merit promotion requirements.
- D. A temporary promotion of more than 120 days shall be made in accordance with merit promotion procedures.

ARTICLE 11 SPECIALLY FUNDED POSITIONS

The Employer agrees, prior to the hiring or transfer of employees into specially funded positions, to adequately explain all employment and funding contingencies of the position and to

document such employment and funding contingencies on the Personnel Action Form 1 and provide a copy to the employee.

ARTICLE 12
TEMPORARY AND TERM EMPLOYEES

SECTION 1:

Subject to fund availability, Agency needs and in keeping with the Comprehensive Merit Personnel Act (CMPA) and governing regulations, term or temporary positions may be converted to permanent positions.

SECTION 2:

Employees appointed non-competitively to such term or temporary positions who have performed at a satisfactory level shall be given the opportunity to apply for permanent status under the provisions of the CMPA and governing regulations should such positions be converted to permanent.

SECTION 3:

Employees appointed competitively to such term or temporary positions who have performed at a satisfactory level may be converted to permanent status without further competition, provided that the position vacancy announcement from which the employee was selected so stated.

ARTICLE 13
REASSIGNMENTS

SECTION 1:

Requests for reassignments may be made by an employee. Employees requesting reassignment within the same organizational unit or to other organizational units shall submit a request in writing, inclusive of the supportive reasons, to their immediate supervisor. The supervisor will respond to the written request in writing within fifteen (15) days. The notification periods in Sections 2 and 3 below will not apply to reassignments made pursuant to request.

SECTION 2:

If an employee is reassigned, he/she will be given advance notice of the reassignment except in cases of shortage or emergencies. If a reassignment involves relocation to a different facility or building, seven (7) working days advance notice will be

given to the employee, unless an emergency situation necessitates the reassignment. When an employee is reassigned, a personnel action will be prepared to initiate the action.

SECTION 3:

If a reassignment or relocation of a Union representative is planned, the Union President will be given a ten (10) day advance written notice provided that the Department has been notified that the employee listed is an authorized Union representative prior to reassignment.

ARTICLE 14
PERFORMANCE EVALUATION

The present system used to evaluate performance will continue in use until such time as the performance rating plan described in Title XIV of the CMPA is established.

1. Each Department shall ensure that each employee's supervisor discusses performance with him or her, employees shall be commended for good work and counseled where improvement is necessary; this shall be done in the course of day-to-day activities as the supervisor observes the employee's performance.
2. When the annual performance appraisal is issued by the immediate supervisor, a conference shall be held. The performance appraisal rating shall make allowances for job related factors beyond the control of the employee, mutually agreed to by the employee and the supervisor, which may have caused him or her not to have achieved a specific level of performance. Performance evaluations shall not be carried out in a retaliatory manner. At such conference, the supervisor will discuss the rating with the employee and describe how the employee can receive a higher rating.
3. Supervisors shall not ask employees and an employee shall not be required to sign incomplete or blank forms. Any alterations, changes, corrections, modifications, deletions or additions shall require the initials of the employee being rated. The employee shall, upon signing, receive a copy of the appraisal and be advised in writing of his/her appeal rights.
4. If an employee disagrees with his/her rating, then the employee may exercise his/her rights under relevant provisions of the DPM.

5. Employees who are alleged to be working at an unsatisfactory level will be given an opportunity to improve performance for a period of at least ninety (90) days. The employee and supervisor will develop a work plan that will enable the employee to improve his/her deficiencies.

ARTICLE 15
TRAINING AND UPWARD MOBILITY

The Employer and the Union recognize the need for cooperation in the areas of employee training and upward mobility.

SECTION 1 - INFORMATION:

The Department will assist employees in implementing individual career development plans by publicizing training programs and current training opportunities.

SECTION 2:

When information on training is received the Department agrees to post such information on bulletin boards.

SECTION 3 - RECORDS:

A record of satisfactorily completed training courses may be filed by each employee in his/her Official Personnel File.

SECTION 4 - IN-HOUSE TRAINING:

Training which is authorized and approved by the Department under the terms of this Agreement shall be conducted during duty hours where practicable. This does not apply to reading assignments given as part of training. The Department reserves the right to schedule training sessions. Multiple training sessions will not be scheduled to accommodate all duty hours. Nothing in this Article prevents an employee from choosing to participate in a training program on his/her own time. Shift employees shall not lose any monies because of training in accordance with the District Personnel Manual, Chapters 12 and 13.

SECTION 5 - MANDATORY TRAINING:

When the Department introduces new equipment into the work site which impacts upon the position and/or duties of an employee in the bargaining unit, the Department will provide necessary training.

SECTION 6 - OPTIONAL TRAINING:

a. Bargaining unit employees will be given an opportunity to apply for and participate in appropriate training and educational programs. Requests for training and educational opportunities shall be processed timely.

b. Employees shall be notified in timely manner of their selection or non-selection for a training or educational opportunity for which they applied or were nominated. In cases where a training request or nomination has been denied, the employees may request and receive an explanation for the denial.

SECTION 7:

Subject to availability of training and educational funds, the Department may pay or help pay tuition for approved training offered outside of the Department.

SECTION 8 - LABOR REPRESENTATIVE TRAINING:

The Department agrees that administrative leave, not to include travel or per diem, may be granted to an employee representative to attend training approved by the Office of Labor Relations and Collective Bargaining (OLRCB), which is designed to advise representatives on matters of mutual concern to the Department and Union within the scope of the Comprehensive Merit Personnel Act (CMPA).

ARTICLE 16

CONTRACTING OUT/PRIVATIZATIONSECTION 1:

The parties agree that, the decision to contract out is a Management Right pursuant to applicable laws, regulations and policies.

SECTION 2:

It is agreed that issues regarding contracting out or privatization, are appropriate for Labor/Management meetings. The Department agrees to discuss such issues, as well as alternatives to contracting out or privatization (existing and future work) with the Union. The Employer agrees to consider existing resources, to consult with the Union, and further agrees to consider the views, recommendations, and suggestions offered by the Union. When requested by either party, Union proposals and Agency responses will be reduced to writing.

SECTION 3:

The Employer agrees to give the Union at least thirty (30) days advance notice, except in emergency situations, of the intent to contract out work which has not previously been contracted out.

SECTION 4:

The Employer agrees to notify the Union at least sixty (60) days in advance of any contracting out actions which may displace any bargaining unit employees. The Employer agrees to minimize displacement actions by reassigning, retraining, restricting hiring, and taking other actions necessary to retain bargaining unit employees consistent with applicable laws and regulations.

SECTION 5:

When requested, the Employer agrees to provide the Union with current information on contracts within the Agency.

ARTICLE 17
REORGANIZATION OR REALIGNMENT

SECTION 1:

Reorganization is defined as that action which results in the transfer of, consolidation of, abolition of, or authorization with respect to functions and hierarchy, between or among agencies, and which affects the structure or structures thereof; which reorganization is subject to adoption by legislative action, including consideration of the District of Columbia Council in accordance with the Government Reorganization Procedures Act of 1981, Sections 4-1-299.1 through 1-299.7, D.C. Code (1981).

SECTION 2:

Realignment is defined as a change in the internal structure or functions of the Agency which affects a substantial number of employees in the bargaining unit but which does not constitute a reorganization.

SECTION 3:

At least thirty (30) days prior to a Department's effecting a reorganization, the Department shall notify the Union in writing and shall provide the following information:

- a. A description of the purpose and nature of the changes;
- b. Organizational chart(s) existing and proposed;

- c. Mission and function statements existing and proposed;
- d. Staffing patterns existing and proposed; and,
- e. Any relevant information deemed necessary for consultation.

SECTION 4:

When a realignment occurs, the Director or his/her designee shall confer with the Union and provide the relevant information deemed necessary prior to the action.

SECTION 5:

Within ten (10) working days after written notice to the Union of the Department's intent to effect a reorganization, the Director or his/her Designee shall arrange to confer with the Union prior to the implementation of the reorganization.

ARTICLE 18
REDUCTION IN FORCE (RIF) / FURLOUGHS

SECTION 1:

The Employer agrees to explore and consider possible alternatives prior to implementing a RIF/Furlough. When RIFs/Furloughs are under consideration the Union shall be notified and when possible given thirty (30) days to offer alternatives for further consideration. The City shall notify the Union of all alternatives considered, whether they have been accepted or rejected and on what basis.

SECTION 2:

The Employer agrees to immediately notify the Union in writing of the Mayor's intent to approve the conducting of a RIF/Furlough. Such notice shall be prior to a general notice to employees and will include:

- a. The reason for the action to be taken;
- b. The approximate number of employees who may be affected initially;
- c. The types of positions anticipated to be affected initially; and
- d. The anticipated effective date.

SECTION 3:

- A. The Employer further agrees to minimize the effect on bargaining unit employees to whatever extent possible through reassignment, retraining, or restructuring recruitment and any other means to avoid separation of employees in full compliance with all laws and regulations of the District of Columbia.
- B. Priority re-employment rights will be afforded to employees separated through reduction in force, prior to filling vacant positions of the same or similar job classifications, (except when the Employer fills positions through in-service placement action) in accordance with the District Personnel Manual (DPM).

SECTION 4:

Once a RIF/Furlough is announced, employees will be granted time to update their personnel folders and provide any other information necessary for retention registers. The Employer will provide a memorandum to all employees instructing them to this and notifying them of what type of information should be provided to personnel.

SECTION 5:

Upon request, the Union shall be provided reports on positions filled by priority reemployment and any other positions filled.

SECTION 6:

The Unions shall be provided a copy of the relevant retention register. Prior to the effective date of a RIF, the Union shall at its option, meet with Management to resolve issues which may impact a bargaining unit employee. The Union in accordance with the collective bargaining agreement shall have the right to file grievances on unresolved issues.

SECTION 7:

The Employer shall implement reductions in force in accordance with Title 1, Chapter 6, Subchapter XXV of the D.C. Code (1981 ed.) and Chapter 24 of the D.C. personnel regulations.

SECTION 8:

Furlough days will not effect holiday pay or overtime pay.

SECTION 9:

The Agency and Union shall bargain on the impact of furloughs and RIF's.

SECTION 10:

Any alleged violation(s) of this Article and/or RIF procedures may be grieved in accordance with the negotiated Grievance Procedure or may be appealed to the Office of Employee Appeals (OEA).

SECTION 11:

The Employer shall implement the provisions of the Compensation Agreement for Compensation Units 1 and 2 concerning layoffs and furloughs.

ARTICLE 19
EQUAL EMPLOYMENT OPPORTUNITY

SECTION 1:

Management and the Union agree to cooperate in providing equal opportunity for all qualified persons, to prohibit discrimination because of age, sex, race, creed, color, national origin, or other criteria prohibited and, to promote the full realization of equal opportunity through positive and continuing efforts. Complaints of discrimination are not subject to the grievance procedure and must be processed in accordance with the Equal Employment Opportunity Rules governing complaints of discrimination in the District of Columbia Government, 31 DCR 56. All employees shall be provided these rules.

SECTION 2:

Through the procedures established for Union-Management cooperation each party agrees to advise the other of equal opportunity problems of which they are aware. The Employer and the Union will jointly seek solutions to such problems through personnel management procedures and programs provided in the Agreement and in the Employer's rules and regulations.

SECTION 3:

Management agrees to promote the Affirmative Action Program ensuring that:

- A. All personnel actions and employment practices are based on merit and fair and equitable treatment; and,
- B. Any complaints of, or known discriminatory personnel management policy, procedure or practice, shall be given prompt and fair consideration and corrected where found.

SECTION 4:

Upon request, the Employer shall provide the Local Presidents with a copy of the Affirmative Action Plan.

SECTION 5:

The Employer agrees that the Union may submit names of Employees for consideration for appointment as an EEO Counselor. The Union shall be promptly notified in writing of the name and telephone number of the EEO Counselor.

SECTION 6:

The name and telephone number of the EEO Counselor shall be posted on all bulletin boards.

SECTION 7:

The Employer and the Union recognize that sexual harassment is a form of misconduct that undermines the integrity of the employment relationship and adversely affects employees opportunities. All employees must be allowed to work in an environment free from unsolicited and unwelcomed sexual overtures. Sexual harassment is defined in Equal Opportunity rules governing complaints of discrimination in the District of Columbia Government (31 DCR 56).

SECTION 8:

Employees alleging discrimination or sexual harassment shall contact the Department's EEO Counselor for assistance in processing such complaints. EEO complaints are not grievable under the collective bargaining agreement.

ARTICLE 20
CONSULTATION AND COUNSELING

SECTION 1:

The parties recognize that alcoholism, drug abuse and emotional illness or other personal problems may cause excessive absenteeism, disruptive behavior, or directly affect an employee's

job performance. As such, the Department shall make best efforts to assist employees experiencing these conditions by referring them to the appropriate District Government counseling or treatment program.

SECTION 2:

Prior to initiation of discipline, employees accepting a referral will be provided reasonable time to improve work performance and/or attendance, provided, however, that the employee adheres to the requirements of the service or program and the employee's work performance and/or attendance satisfactorily improves.

SECTION 3:

If the employee refuses to seek counseling and/or there is not an adequate improvement in work performance and/or attendance, as determined by the supervisor, disciplinary action or appropriate administrative action may be taken by the Department.

SECTION 4:

The Department may grant excused leave, in accordance with the DPM (i.e., annual leave, sick leave, advanced sick leave, or leave without pay), to an employee who accepts referral for the time he/she participates in a program. Such leave must be requested in advance.

SECTION 5:

To the extent available, the Department will post a notice describing the D.C. Government consultation or treatment program.

SECTION 6:

With respect to any programs or counseling attended by employees pursuant to this Article, the employee shall sign a release of information form to provide the Department or supervisor with information on the employee's attendance and adherence to the program or service.

SECTION 7:

Management reserves its right to take disciplinary action against employees. In appropriate cases, when an employee accepts a referral, Management will give due consideration to an employee's satisfactory attendance and/or conduct and/or improved job performance prior to initiating disciplinary action. Due consideration will be given to the recovery process. Management may also verify an employee's participation in a program or service prior to initiating disciplinary action.

ARTICLE 21
LEAVE ADMINISTRATION

SECTION 1 - APPLICATION OF LEAVE:

Any request for a leave of absence shall be submitted in writing on SF-71 by the employee to his immediate supervisor. The request shall state the type of leave requested and the length of time off the employee desires.

Any employee's request for immediate sick leave due to family sickness or death shall be answered immediately.

An advance request for a short leave of absence, not to exceed three (3) days shall be answered as soon as possible, or no later than twenty-four (24) hours after the request is submitted.

Any advance request for a leave of absence exceeding two (2) weeks shall be answered within five (5) days, except for scheduled vacations, as provided for elsewhere in this Agreement. If the request is disapproved, the supervisor shall return the SF-71 with the reasons for the disapproval indicated.

Employees shall be returned to the same grade and classification they held at the time the leave of absence was granted. However, if an employee is returning from an excused leave for educational purposes during which he/she has acquired the qualifications for a higher rated position, he/she shall not have lost any of his/her rights in being evaluated for a higher graded position.

SECTION 2 - CALL IN TIME

A. The Employer agrees that the request for leave shall not be unreasonably denied. However, the Union and employees recognize that workload and scheduling considerations will not always allow the grant of previously unscheduled leave requests. Employees are required to request leave for illness or emergencies at least one (1) hour before the start of their tour of duty and normally no later than two (2) hours after the normal reporting time.

B. All requests shall be called into the employee's immediate supervisor. If the immediate supervisor is not on duty, or cannot be reached, the employee should call the Ward Office/ Facility Manager's Office. The supervisor receiving the call shall convey the request to the proper supervisor.

SECTION 3 - VACATION SCHEDULES:

The Employer reserves the right to determine the number of

employees in each job category who may be on scheduled annual leave at any given time. Vacation schedules shall be based on employee requests and upon supervisory approval and shall be posted as early in the leave year as possible. Once posted, the schedule may not be changed except by mutual agreement of the parties concerned or in case of emergency. Scheduling conflicts will be resolved first by discussion with employees involved and then based on the needs of the service. When the needs of the service are met, scheduling of leave will be resolved on a first come, first served basis.

SECTION 4 - PAID LEAVE:

A. **ANNUAL LEAVE:** Employees shall earn annual leave from the date of hire if the appointment is for ninety (90) days or longer. Employees shall be eligible to take vacation (annual leave) as of the first day of employment if the appointment is for ninety (90) days or longer.

Requests to use annual leave shall be submitted by the employee on Standard Form-71, Application for Leave, normally in advance of the date such leave is to commence. Leave may be used for personal business in hourly amounts.

1. **Accumulation:** Annual leave will be earned as follows:
(Based on full-time employment in a pay status)
 - a. Less than three years service - 1/2 day each pay period.
 - b. More than three years service - 3/4 day each pay period.
 - c. More than fifteen years service - 1 day each pay period.
2. Annual leave may be accrued, however no more than 30 days annual leave may be carried forward into the next leave year unless any of the following conditions are met:
 - a. to correct an Administrative error;
 - b. when annual leave was scheduled in advance but its use denied because of exigencies of the public business; or,
 - c. when the annual leave was scheduled in advance but its use was precluded because of illness or injury.

If at the end of any leave year an employee has annual leave in excess of the normal permissible carry over because of one or more of the above reasons, he/she shall not forfeit the excess. All restored annual leave

must be taken within two (2) years from the date of restoration. It is understood that all decisions relating to this matter are in the authority of the Office of Financial Management, D.C. Controller.

Employees shall receive a lump sum payment for all annual leave not used upon resignation, retirement or separation.

B. SICK LEAVE:

1. Call in and reporting time for request for emergency annual or sick leave shall be specified in the Article "Call In Time" of this Agreement.

2. Advance sick leave may be granted to permanent or probationary employees up to thirty (30) days. Employees requesting such leave must submit a satisfactory medical certificate.

3. Sick leave shall be granted to employees incapacitated by illness, for appointments with physicians, dentists, diagnostic examinations, x-rays or for any other purposes set forth in DPM Chapter 12. Employees shall request sick leave in advance when appointments have been previously scheduled for medical, dental or optical treatment.

4(a) In accordance with Chapter 12B of the DPM, an employee may be required to furnish a satisfactory medical certificate to the Employer for any absence of more than three (3) days. When a physician's services are not used, the employee's signed statement and Form 71 may be accepted in lieu of the medical certificate if the Supervisor is assured sick leave privileges are not being abused.

(b) Such certificate for shorter periods can be required from employees proven to have abused sick leave privileges.

(c) An ongoing review shall be made of the employee's sick leave record. Once the employee has demonstrated an improvement in this use of sick leave, a notice rescinding the medical certification requirement shall be issued to the employee.

5. Employee shall start to earn sick leave from their date of hire, at the rate of one-half day each bi-weekly pay period, and shall accumulate sick leave as long as they are in the service of the Employer in a pay status.

6. Employees shall be credited unused sick leave by having such leave counted as time in service for retirement purposes. Sick leave for employees who terminate employment

other than by retirement shall remain to their credit for three (3) years.

C. MILITARY LEAVE:

Military leave shall be granted in accordance with Title XII of the Comprehensive Merit Personnel Act, D.C. Law 2-139.

D. COURT LEAVE:

Employees shall be granted leave of absence with pay any time they are required to report for jury duty or to appear as a witness on behalf of the District Government or the U.S. Government.

If an employee testifies in a non-official capacity on behalf of a private party, thereby having to take annual leave or leave without pay, he/she is entitled to the usual fees and expenses related to such witness service as provided by Court.

E. VOTING AND REGISTRATION:

Where the polls are not open at least three (3) hours either before or after an employee's regular hours of work, he/she may be granted an amount of excused leave which will permit him/her to report for work three (3) hours after the polls open or leave work three (3) hours before the polls close, whichever requires the lesser amount of time off.

F. FUNERAL LEAVE:

1. Funeral leave not to exceed three (3) work days shall be granted to an employee in connection with the funeral of, or memorial service for his/her immediate relative who died as a result of wounds, disease, or injury incurred while serving as a member of the Armed Forces in a combat zone, without loss of pay, charge to leave or credit for time or service, and without affecting his/her performance or efficiency rating.

2. In the event of a death in the immediate family (parents, sister, brother, spouse, child, mother-in-law, sister-in-law, brother-in-law, son-in-law, or daughter-in-law) of any employee, Annual Leave or LWOP will be granted.

G. OTHER (ADMINISTRATIVE LEAVE):

Duty time (administrative leave) may be granted for other purposes as provided by the DPM, or elsewhere in this Agreement.

SECTION 5 - UNPAID LEAVE:**A. Leave Without Pay (LWOP):**

Leave of absence without pay for limited period may be granted for a reasonable purpose. Such leave shall be requested on SF-71 for an absence of eighty (80) hours or less and on the appropriate Department Form for an absence of more than eighty (80) hours. Reasonable purposes in each case shall be agreed upon by the employee and the Employer.

B. Union Business:

1. Employees elected to any Union office or selected by the Union to do work which takes them from their employment with the Employer shall, at the written request of the employee and the Union, be granted a leave of absence without pay. The initial leave of absence shall not exceed one (1) year. Leave of absence for Union officials may be extended for similar periods. No more than one (1) employee of the bargaining unit shall be on such leave at the same time.

2. Attendance at Union sponsored programs will be on approved annual leave or leave without pay unless Administrative leave has been approved by the Director, D.C. Office of Labor Relations and Collective Bargaining.

C. TRAINING LEAVE:

After completing one (1) year of service, an employee, upon request may be granted a leave of absence for educational purposes. The period of the leave of absence may not exceed one (1) year but it may be extended at the Employer's discretion.

D. MATERNITY/ PATERNITY LEAVE:

Maternity/ Paternity leave before child-birth and following child-birth shall be granted at the request of the employee. Extensions of this period not to exceed a total of one (1) year shall be made for medical reasons upon proper certification. Extensions for non-medical reasons shall be at the option of the Employer. (NOTE: Maternity leave may be accumulated annual leave, sick leave, or leave without pay). Sick leave shall be requested and approved in accordance with Section 3B of this Article.

E. MILITARY FURLOUGH:

An employee who enlists or is ordered to active duty in the Armed Forces can claim restoration rights within ninety (90) days of release from active duty under honorable conditions.

The Department shall restore an eligible employee as soon as possible after he/she applies, but in any case it shall restore him/her within thirty (30) days after it receives his/her application.

ARTICLE 22
USE OF PRIVATE VEHICLES

SECTION 1:

A. To the extent possible, the Department may provide vehicles for the use of employees who need transportation to perform their duties.

B. In the event a vehicle is not available for an employee who needs transportation to perform his/her duties, the employee may use either his/her private vehicle or public transportation.

SECTION 2:

A. Employees who use their personal vehicles in the performance of their duties shall be reimbursed at the rate provided in the Compensation Units 1 and 2 Agreement, consistent with Departmental rules and regulations. The Department shall reimburse employees for the actual cost of public transportation use consistent with Departmental rules and regulations.

B. Employees who use public transportation in the performance of their official duties shall not be adversely affected in the Department's evaluation. An employee's use of public transportation will not be used as an excuse for non-performance of duties.

SECTION 3:

The Department will make available to employees information concerning the procedures for, and the Department's role in the adjudication of parking violations received during the performance of official duties.

SECTION 4:

Employees shall not be required to operate government vehicles that are not properly registered.

SECTION 5:

An employee whose vehicle is rendered inoperable during the course of official duties shall be granted reasonable time, upon notification to the supervisor, to make minor repairs or get the vehicle to a garage and return to the office.

ARTICLE 23
SAFETY

SECTION 1:

The Employer, the Union and the Employees shall work cooperatively to provide and maintain safe and healthful working conditions.

SECTION 2:

The Employer and the Union will cooperate in keeping each other informed of unhealthy and unsafe conditions in the work place.

SECTION 3:

An employee shall not be required to work in dangerous conditions until such conditions have been removed, remedied, rendered reasonably safe or adequate protection provided for the condition encountered. The Employer agrees that an employee will not be required to operate equipment that he/she is not qualified to operate, which by doing so might endanger himself/herself or other employees. The Employer shall ensure that equipment and work areas are maintained at a level to insure safe working conditions.

SECTION 4:

- A. The Employer agrees to furnish the appropriate protective clothing and equipment necessary for the performance of assigned work. The Union may, at its discretion, recommend new protective clothing and equipment modifications to existing equipment for consideration by the Employer.
- B. Safety and protective equipment that is issued or made available by the Employer shall be worn or utilized, as the case may be, by the employees.
- C. The Employer will provide proper eye protection for all employees where duty responsibilities so require.

SECTION 5:

Employees shall report to Management when first aid kits need maintenance. Management shall be responsible for replenishing first aid kits.

SECTION 6:

The Union, the employee and the Employer will make every effort to prevent accidents of any kind. Should accidents occur,

however, a primary consideration will be the welfare of the injured personnel.

SECTION 7:

When it becomes known that an accident has resulted in a work injury, the Employer agrees to notify a Union representative promptly, and provide the injured employee with the proper Workmans Compensation forms/information, including but not limited to the workers hotline within 72 hours.

SECTION 8:

Transportation shall be provided if needed, to the nearest health facilities in the event of an injury requiring emergency medical treatment beyond immediate first aid.

SECTION 9:

The Employer is committed to providing safety training. Such safety training, (e.g., CPR and other first aid techniques) shall be provided to Union and Management volunteers by the Employer within six (6) months after the effective date of this Agreement. This training will be scheduled by the Employer in conjunction with each safety committee covered by this Agreement.

SECTION 10:

The Employer will provide upon request, the manufacturer's material safety data sheet concerning chemicals used at the Employer's facilities to the Union.

SECTION 11:

The Employer agrees to maintain clean and sanitary locker and lunch rooms and other related personal facilities. Employees are responsible for leaving such facilities in an orderly condition.

SECTION 12:

No employee will be required to perform duties involving hazards without first receiving sufficient training concerning the hazards, proper work methods, and the protective measures and equipment to be used.

SECTION 13:

In the event of excessive temperatures or equipment failure, employees shall be reassigned or released.

Excessive temperatures are listed her for informational

purposes:

85 degrees Fahrenheit - 50% humidity (minimum)
 86 degrees Fahrenheit - 47% humidity
 87 degrees Fahrenheit - 45% humidity
 88 degrees Fahrenheit - 42% humidity
 89 degrees Fahrenheit - 40% humidity
 90 degrees Fahrenheit - 37% humidity.

Any temperature above 95 degrees Fahrenheit during extremely cold weather conditions, the Employer agrees that affected employees, working inside building will be dismissed or relocated when the temperature in a particular building is below 65 degrees Fahrenheit.

Employees who are required to work outside shall not be required to perform those duties during period of severe inclemency.

SECTION 14:

A safety committee of three (3) representatives from the Union and three (3) representatives from Management, one (1) of whom shall be the Agency Safety Officer, will be established in the Agency. One (1) Management and one (1) Union representative shall serve as co-chairpersons. The Committee will:

- A. Meet once a month, or at the call of either co-chairperson to review special conditions which may develop.
- B. Conduct safety surveys and make joint recommendations to the appropriate administrator, through the safety officer. Final reports from the appropriate administrator shall be provided to the Safety Committee within a reasonable period on all matters initiated by the Committee.
- C. Coordinate the development and conduct of appropriate health and safety training programs. All training must be coordinated with the Office of Administration and Management.
- D. Consult with, and render assistance to the Agency safety officer upon request.

SECTION 15:

The Employer and the Union mutually recognize the need for protection of employees from assault and intimidation and will work cooperatively to obtain appropriate protective measures in this regard.

SECTION 16:

The Employer agrees to provide to potentially exposed employees and the Union, all information available to the Employer concerning hazardous substances. A listing of all chemicals used by the Department along with their generic names shall be provided upon request to the Union. Such listing shall indicate chemical use by work area. Emergency shower/wash facilities shall be provided at locations where employees are required to be exposed to hazardous substances.

SECTION 17:

The Employer agrees to take necessary steps to ensure the safety of employees who are required to work alone. The Employer agrees to immediately and periodically review all present security/safety measures affecting the employees and to ensure that these procedures are known and carried out by all employees. Where necessary, the Employer agrees to revise and/or implement security measures for the protection of the employees. A continuous review of security safety measures shall be the joint responsibility of Management and the Union.

SECTION 18:

- A. The Employer shall provide full yearly physical examinations to all employees upon request of the employee, who because of the nature of their work may be exposed to biological or man made health risks.
- B. The Employer shall provide full yearly physical, hearing and optical examinations to all employees, who because of the nature of their work may suffer physical or optical damage.
- C. The examinations in A and B above shall be on official time and at no cost to the employee.

SECTION 19:

The Employer will institute measures to control the spread of occupationally acquired infectious diseases. The Employer will consider all patients and clients as potentially infected and will rigorously apply infection control precautions to minimize the risk of exposure to blood and body fluids of all clients and patients. Rubber gloves and other appropriate equipment will be provided to all employees who may be subject to exposure.

ARTICLE 24
CORRECTIVE AND ADVERSE ACTION

SECTION 1:

1. Corrective and Adverse Actions, as defined in Personnel regulations, may be imposed on employees only for cause, in accordance with the provisions of the Comprehensive Merit Personnel Act (CMPA) D.C. Law 2-139, as amended and the DPM.
2. Corrective and Adverse Actions will be appropriate to the circumstances, with due regard to the principles of progressive discipline in accordance with Chapter 16 of the DPM.
3. Employees may either grieve these actions through the negotiated grievance procedure or appeal them to the Office of Employee Appeals (OEA), but not both. Employees shall select either of these procedures in writing and once the selection is made, it cannot be changed. Adverse Action grievances shall be filed in accordance with Article 16, Section 5.

SECTION 2:

1. It is understood that correction and discipline by supervisors will be done in accordance with the circumstances so as not to subject the employee to unnecessary embarrassment, i.e., privacy.
2. An employee and the Union shall be notified in writing of any proposed disciplinary or adverse action within forty-five (45) days, no including Saturdays, Sundays, or legal holidays, after the date that the Employer knew or should have known of the act or occurrence.

In the event that the act or occurrence allegedly constituting cause for discipline is the subject of an ongoing criminal investigation, the 45-day limit imposed by the previous paragraph of this section shall be tolled until the conclusion of the criminal investigation.

The failure of the Employer to issue such notice shall preclude the discipline pursuant to the law.

Employees are also entitled to a written final decision of the proposed action within 45 calendar days of the date charges are preferred against the employee, except that in the event there is an ongoing criminal prosecution.

3. Employees requested to reply during investigative or proposal stages of a disciplinary action shall be informed of their right to have a Union representative present.

4. Employees shall not be required to write or sign incident statements in regard to possible disciplinary actions.
5. Employees shall be given a copy of the Report of Findings Determination made by the disinterested designee at the time of its issuance.
6. The removal of an employee during his/her probationary period is not grievable and shall be done in accordance with the DPM.

ARTICLE 25
HOLIDAYS

The District of Columbia Government Comprehensive Merit Personnel Act (CMPA) and the District Personnel regulations prescribe the procedures for legal public holidays for employees of the District Government.

1. As stipulated in D.C. Code, §1-613.2(a) (1987 Repl.), the following days are legal public holidays for employees of the District Government:

- a. New Year's Day, January 1;
- b. Dr. Martin Luther King, Jr.'s Birthday, the third Monday in January;
- c. President's Day, the third Monday in February;
- d. Memorial Day, the last Monday in May;
- e. Independence Day, July 4;
- f. Labor Day, the first Monday in September;
- g. Columbus Day, the second Monday in October;
- h. Veteran's Day, November 11;
- i. Thanksgiving Day, the fourth Thursday in November;
and,
- j. Christmas Day, December 25.

2. January 20th of each 4th year starting in 1981, Inauguration Day, is a legal public holiday for the purpose of pay and leave of employees scheduled to work on that day. When January 20th of any 4th year falls on Sunday, the next succeeding day selected for public observance of the Inauguration of the President is a legal public holiday.

ARTICLE 26
IMPROVED BENEFITS

Any future legislation, ordinance, or order of the D.C. Government which improves the benefits now received by employees covered by this Contract automatically will be applied to such employees.

ARTICLE 27
PERSONNEL ISSUES

SECTION 1:

The Department, through the D.C. Office of Personnel, will continue to provide counseling to employees who are of retirement age. This counseling will include information on voluntary deductions, benefits, insurance, and assisting employees in preparing all necessary retirement papers. Further, to the extent training is available, the Department, in conjunction with the DCOP, shall continue to provide training on the retirement program, and shall ensure that notices announcing the program will be posted on appropriate bulletin boards.

SECTION 2:

The Department agrees that employees shall be directed to the appropriate Office of Personnel for such questions as: retirement, death benefits and disability compensation.

ARTICLE 28
SUPPLEMENTAL NEGOTIATIONS

SECTION 1:

Each of the Local's listed in Article One (1) of this Agreement is free to negotiate supplemental agreements on working conditions not covered by this Agreement.

SECTION 2:

Any such supplemental agreement may include subjects such as, transfer of facility; uniforms; transportation of clients; etc.

SECTION 3:

Any such supplemental agreement shall be incorporated by reference in this Agreement and shall be enforced by Article 36 of this Agreement.

ARTICLE 29
WORK ON HOLIDAYS

SECTION 1:

In accordance with the DPM Chapter 12, for full-time employees whose basic workweek is Monday through Friday, if a legal holiday occurs on Saturday, the Friday immediately before is a legal public holiday and if a legal holiday occurs on Sunday, the Monday immediately following is a legal public holiday.

SECTION 2:

In accordance with the DPM Chapter 12, when a holiday falls on a regular weekly nonworkday of an employee whose basic workweek is other than Monday through Friday, the workday immediately before that regular weekly nonworkday is a legal public holiday for the employee.

The DPM issuance regarding the holiday schedule for the calendar year will be posted on the employee bulletin boards.

SECTION 3:

Except for emergency operations or continuous or shift operations, any necessary work performed on a holiday may be performed by qualified volunteers. If there are insufficient qualified volunteers to perform the work, the Department reserves the right to require employees to work on holidays.

ARTICLE 30
GRIEVANCE PROCEDURE

SECTION 1 - PURPOSE:

A. The purpose of this grievance procedure is to establish an effective procedure for the fair, expeditious and orderly adjustment of grievances. Grievances may be settled informally at any step of the process. Therefore, the parties or their authorized representatives have the authority to settle a grievance at any stage of the grievance procedure.

B. Most grievances arise from misunderstandings or disputes which can be settled promptly and satisfactorily on an informal basis at the immediate supervisory level. The Employer and the Union agree that every effort will be made by Management and the aggrieved party(ies) to settle grievances at the lowest possible level. Inasmuch as dissatisfactions and disagreements arise occasionally among people in any work situation, the filing of a grievance shall not be construed as reflecting unfavorably on an

employee's good standing, his/her performance, or his/her loyalty or desirability to the organization. Reasonable time during working hours will be allowed for employees and the Union representative to discuss, prepare for and present grievances, including attendance at meetings with Employer officials.

C. All time limits may be extended by mutual consent.

SECTION 2 - SCOPE:

A grievance is any alleged violation of this Agreement or applicable provision of the Compensation Agreement, or any misapplication or misinterpretation of Personnel rules, regulations or statutes that affect terms and conditions of employment. It is agreed that EEO complaints shall not be grievable.

SECTION 3 - PRESENTATION OF GRIEVANCES:

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level.

B. Grievances not responded to by Management in a timely manner may be advanced to the next level by the Union.

C. Categories of Grievances:

1. **PERSONAL** - A grievance of a personal nature requires the consent of the aggrieved employee at Step 2 of this procedure even if the Grievant is represented by his/her Union. In the case of an individual Grievant proceeding without Union representation, the Union must be given an opportunity to be present and offer its views at any meeting held to adjust the grievance.

2. **GROUP** - A grievance involving a number of employees in the unit may be filed at whatever step resolution is possible.

3. **UNION/CLASS** - A grievance involving employees in the bargaining unit may be filed and signed by the Union President or designee directly at Step 3 of the grievance procedure. Grievances so filed will be processed only if the issue raised is common to bargaining unit employees. A class grievance must contain all information specified in Section 4 of the grievance procedure and the Administrator or his/her designee shall respond in writing within twenty-one (21) working days of receipt.

SECTION 4 - PROCEDURAL STEPS/PERSONAL AND GROUP GRIEVANCES:**A. STEP 1:**

Grievances (except Adverse Action and Union/Class) shall first be taken up orally or in writing by the concerned employee or Union representative with the appropriate Employer representative in an attempt to settle the matter. Grievances must be presented within twenty (20) work days from the date the employee or Union became aware of the grievance. The Union representative must be present if the employee so desires. However, if an employee(s) presents a grievance directly to the Employer for adjustment consistent with the term of this Agreement, the Union shall have an observer present. The Employer representative shall communicate the decision within ten (10) working days from the presentation of the grievance. The Employer shall present a written response when the grievance is presented in writing and an oral response when the case is presented orally.

B. STEP 2:

If the matter is not satisfactorily settled at Step 1 of the presentation of grievance, the employee(s) or the Union representative may, within ten (10) working days, submit the matter in writing to the next level Employer representative. The Employer representative will meet with the Union representative and the aggrieved employee(s) within five (5) working days after receipt of the grievance. The Employer representative shall give the employee(s) and the Union her/his written response within five (5) working days after the meeting.

The grievance at this and at every further step shall contain:

1. A statement of the specific provision(s) of the Agreement alleged to be violated.
2. The date(s) on which the alleged violation occurred.
3. A brief description of how the alleged violation occurred.
4. The specific remedy or adjustment sought.
5. Authorization by the employee if Union representation is desired.

Should the grievance not contain the required information, the Grievant or Union representative shall be so notified and given fifteen (15) working days from receipt of notification to resubmit the grievance. Failure to resubmit the grievance within the fifteen (15) day period shall void the grievance.

C. STEP 3:

If the grievance is not settled at Step 2, the employee(s) or the Union may within ten (10) working days forward the grievance to the Department Head for further consideration. The Department Head will review the grievance, consult with the employee(s) and the Union, and give the employee(s) and the Union his/her written answer within ten (10) working days after receipt of the grievance.

D. STEP 4:

If the grievance is not satisfactorily settled at Step 3, the Union may refer the matter to arbitration.

SECTION 5 - ADVERSE ACTION GRIEVANCES:**A. STEP 1:**

A grievance which involves an adverse action, a removal or reduction in grade based on unacceptable performance shall be presented in writing by the concerned employee and the Union representative with the Agency Head within forty-five (45) calendar days of the final notice of action. The Employer will have fifteen (15) working days in which to answer the complaint in writing.

B. STEP 2:

If the matter is not satisfactorily settled at Step 4, the Union can invoke arbitration within twenty (20) working days of receipt of the Employer's decision at the Step 4 level.

The Union may, prior to the implementation of the penalty, request that the deciding official consider delay of the implementation of the decision pending the outcome of the arbitration. The Union and Management agree that such arbitrations will be scheduled and heard within 30 days after the Agency Head's decision to delay implementation. A withdrawal of the arbitration or delay in scheduling of such arbitration by the Union will result in the immediate implementation of the penalty. If the Agency Head denies the request to consider the delay of the implementation of the penalty, then Steps 1 and 2 of this Section shall apply.

SECTION 6 - UNION/CLASS GRIEVANCES:

STEP 1: The Employer and the Local President or his/her designee will meet within five (5) working days after receipt of the grievance to discuss the grievance.

STEP 2: The Department Head shall give the Local President his/her written response within ten (10) working days after the meeting. If the grievance is not settled by this method, the Union may refer the matter to arbitration. Nothing herein will preclude

either party from attempting to settle such grievances informally at the appropriate level.

SECTION 7 - ARBITRATION:

A. SELECTION OF AN ARBITRATOR: The parties agree that a panel of arbitrators will be selected by the parties within thirty (30) working days of the signing of this Agreement to hear arbitrations. The panel will consist of seven (7) arbitrators who will be selected alternately to hear cases.

B. A committee of Union representatives and Management officials that are party to this agreement will meet quarterly to review the status of grievances, the selection of arbitrators and other issues related to this grievance procedure.

C. When mutually agreed by both parties, the following expedited arbitration procedures shall be used:

1. The arbitration will be held within thirty (30) working days of the request to arbitrate.

2. There shall be no stenographic record of the proceedings.

3. The hearing shall be conducted by the Arbitrator in whatever manner that will most expeditiously permit full presentation of the evidence and arguments of the parties. The Arbitrator shall make appropriate minutes of the proceedings. Normally, the hearing shall be completed within one (1) day. In unusual circumstances and for good cause shown, the Arbitrator may schedule an additional hearing to be held within seven (7) days.

4. There shall be no posthearing briefs.

5. Time of Award - The award shall be rendered promptly by the Arbitrator and unless otherwise agreed by the parties, no later than seven (7) days from the date of the closing of the hearing.

6. Form of Award - The award shall be in writing and shall be signed by the Arbitrator. If the Arbitrator determines that an opinion is necessary, it shall be in summary form.

D. The parties agree that arbitrations not heard under the expedited arbitration procedure will be scheduled and heard within ninety (90) days unless the parties mutually agree to extend the time limits.

SECTION 8 - GENERAL:

1. Witnesses shall be sequestered upon request of either party.
2. If either party desires a verbatim record of the proceedings, it may order such record. The party desiring the record shall make the record available to the other party and pay full costs of the transcript. Upon mutual agreement, the expenses may be shared.
3. The parties shall request that the arbitration award be in writing and set forth the Arbitrator's findings, reasoning and conclusions, within thirty (30) days after the conclusion of the hearing. Time limits may be extended by mutual agreement except in the case of expedited arbitrations.
4. The Arbitrator shall not have the power to add to, subtract from, or modify the provisions of this Agreement through the award.
5. The Arbitrator's award shall be binding upon both parties. Nothing in this Section prevents either party from appealing an award pursuant to the negotiated grievance procedure, in accordance with D.C. Code §1-605.2. Either party may submit the award for reconsideration by filing an Arbitration Review Request with the Public Employee Relations Board (PERB) within the time prescribed by law and regulation. Whenever an Arbitrator's decision is appealed, the decision shall remain in effect pending the outcome of the appeal process.
6. A statement of the Arbitrator's fee and expenses shall accompany the award. The fee and expense of the Arbitrator shall be born by the losing party. In cases where it is unclear whether or not a party has lost the case, the Arbitrator will make the determination.
7. Any dispute over the application of an Arbitrator's award, the Arbitrator shall retain jurisdiction.

SECTION 9 - APPEAL AND GRIEVANCE OPTIONS:

An aggrieved employee affected by a removal or reduction in grade based on unacceptable performance, or adverse action may at his/her option raise the matter under a statutory appellate procedure or the negotiated grievance procedure, but not both.

For the purpose of this Section and employee shall be deemed to have exercised his/her option under this Section when the employee files a notice of appeal under the appellate procedure or files a grievance in writing under the negotiated grievance procedure.

SECTION 10 - QUESTIONS OR GRIEVABILITY:

In the event either party should assert a grievance non-grievable or non-arbitrable, the original grievance shall be considered amended to include this issue. Any dispute of grievability or arbitrability shall be referred to arbitration as a threshold issue(s).

ARTICLE 31
MANAGEMENT RIGHTS

The Department shall retain the sole right, authority and complete discretion to maintain the order and efficiency of the public service entrusted to it, and to operate and manage the affairs of the District in all aspects, including but not limited to, all rights and authority held by the Employer prior to the signing of this Agreement.

Such management rights shall not be subject to the negotiated grievance procedure or arbitration, unless specifically abridged and abrogated in a separate distinctive Article of this Agreement. The Employer retains the following rights, which in accordance with applicable laws, rules and regulations which in no way are wholly inclusive:

1. To direct employees of the Department;
2. To hire, promote, transfer, assign and retain employees in positions within the agency and to suspend, demote, discharge or take other disciplinary action against employees for cause;
3. To relieve employees of duties because of lack of work or other legitimate reasons;
4. To maintain the efficiency of the District government operations entrusted to them;
5. To determine the mission of the agency, its budget, its organization, the number of employees and the number, types and grades of positions or employees assigned to an organizational unit, work project or tour of duty, and the technology of performing its work; or its internal security practices; and,
6. To take whatever actions may be necessary to carry out the mission of the District government in emergency situations.

ARTICLE 32
NO STRIKE OR LOCKOUT

SECTION 1:

Under the provisions of D.C. Code Section 1-618.5, it is unlawful to participate in, authorize or ratify a strike.

SECTION 2:

The term "strike," as used herein means a concerted refusal to perform duties/attend work or any unauthorized concerted work stoppage or slowdown.

SECTION 3:

The Union agrees to disarm any strikes or any unauthorized concerted work stoppage or slowdown.

SECTION 4:

No lockout of employees shall be instituted by the Employer during the term of this Agreement, except that the Department in a strike situation retains the right to close down any facilities to provide for the safety of employees, property or the public.

ARTICLE 33
SAVINGS CLAUSE

In the event any Article, Section or portion of the Agreement shall be held invalid and unenforceable by any court or higher authority of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specified in the decision, and upon issuance of such a decision, the Employer and the Union agree to negotiate a substitute Article, Section or portion thereof.

ARTICLE 34
DURATION

SECTION 1:

This agreement shall remain in full force and effect until September 30, 1995. This Agreement shall become effective upon the Mayor's approval in accordance with provisions of Section 1715 of the CMP. If disapproved because certain provisions are asserted to be contrary to applicable law, the parties shall meet within thirty (30) days to negotiate a legally constituted replacement provision for the offensive provision, or the offensive provision shall be deleted.

SECTION 2:

This Agreement shall automatically be renewed for a one (1) year period thereafter, unless either party gives to the other party written notice of intention to terminate or modify the Agreement one-hundred fifty (150) days and no later than ninety (90) days prior to its anniversary date. In the event that either party requests modification of any Article or parts of any Article, or the inclusion of additional provisions, only the related Articles and/or parts of the Articles shall be affected and unrelated Articles or parts of Articles shall continue in full force and effect.

SECTION 3:

The parties acknowledge that this Agreement represents the results of negotiations during which both parties had unlimited right and opportunity to make demands and proposals with respect to any mandatory negotiable subject matter.

SECTION 4:

It is agreed that any request by either party for further negotiations due to change in legislation, rules or regulations affecting any article in this Agreement shall be for the purpose of amending, modifying or supplementing provisions agreed to and included in this Agreement. If the parties mutually agree in writing during the term of this Agreement that modifications to the Agreement are necessary, it may be modified.

Signed this _____ day of _____, 1994.

FOR THE EMPLOYER

FOR THE UNION

Debra McDowell, Director
D.C. Office of Labor Relations
and Collective Bargaining

David Schlein

David Schlein, National V.P.
American Federation of
Government Employees, AFL-CIO

Vincent Gray, Director
Department of Human Services
Services

Hugh Battle, President
AFGE Local 383

Thomas M. Proctor

Thomas Proctor, President
AFGE Local 2741

Carole Hill Lowe, Director
Department of Recreation
and Parks

Sandra Addison

Sandra Addison, President
AFGE Local 3406

Bruce Marshall, Director
Department of Administrative
Services

Ralph Bell

Ralph Bell, President
AFGE Local 3444

Chief Fred Thomas
Metropolitan Police Department

Paul Hart

Paul Hart, President
AFGE Local 3871

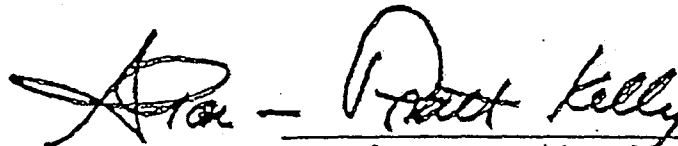
Al Dobbins, Director
Office of Planning and
and Energy

Claretta Carpenter

Claretta Carpenter, President
AFGE Local 2737

APPROVAL

This Collective Bargaining Agreement between the District of Columbia Government and the American Federation of Government Employees Locals 383, 2737, 2741, 3406, 3444 and 3871 dated _____ has been reviewed in accordance with Section 1715(a) of the District of Columbia Comprehensive Merit Personnel Act of 1978 (§1-618.15(a), D.C. Code, 1987 Repl.), and is hereby approved this 12th day of September, 1994.



Sharon Pratt Kelly
Mayor

COLLECTIVE BARGAINING UNIT CODE DESCRIPTIONS

CBU CODE	UNIT DESCRIPTION	UNION/ LOCAL	COMPENSATION BARGAINING UNIT	DEPARTMENT/ AGENCY
BCA	Nonprofessional employees at the Detoxification Center for Alcoholics, ADASA.	AFGE 2737	1 & 2	DHS
BCB	Professional employees at Karrick Hall - Rehabilitation Residential Center, ADASA.	AFGE 2737	1 & 13	DHS
BCC	Nonprofessional employees at Karrick Hall - Rehabilitation Residential Center, ADASA.	AFGE 2737	1 & 2	DHS
BKA	Employees of the Printing and Reproduction Division.	AFGE 3406	1 & 2	DAS
BPA	All employees of the Office of Planning and Development.	AFGE 3871	1	Office of Planning
BPB	All employees in the Office of Energy.	AFGE 3871	1	Office of Energy
BPC	All employees in the mail room of Department of Administrative Services.	AFGE 3871	1	DAS
BHA	All employees in the Department of Recreation and Parks.	AFGE 2741	1 & 2	DRP
BMA	Wage grade employees of the Property Division and Fleet Management Division.	AFGE 3444	2	MPD
BBA	DS employees of Laurel, MD, in the Institutional Care Services Administration and Forest Haven excluding guards, teachers and instructors, and nurses, CSS.	AFGE 383	1	DHS
BBB	Guards at Laurel, MD, in the Institutional Care Services Division and Forest Haven, CSS.	AFGE 383	1	DHS
BBC	Teachers and Instructors at Laurel, MD, Institutional Care Services Division and Forest Haven, CSS.	AFGE 383	1	DHS
BBD	Nonprofessional employees of the Forensic Psychiatry Division, Mental Health Administration, CMHS.	AFGE 383	1	DHS

CBU CODE	UNIT DESCRIPTION	UNION/ LOCAL	COMPENSATION BARGAINING UNIT	DEPARTMENT/ AGENCY
BBE	Nonprofessional employees of Area B (Psychiatric Division) and Emergency Mental Health Services, Mental Health Administration, CMHS.	AFGE 383	1 & 2	DHS
BBF	Nonprofessional employees of the Youth Group Homes Branch, Youth Services Administration, CSS.	AFGE 383	1 & 2	DHS
BEG	Nonprofessional employees of Area C Community Mental Health Center, CMHS.	AFGE 383	1 & 2	DHS
BBH	Employees of the Developmental Services Center, Mental Retardation/Developmental Disabilities (MRDDA), CSS.	AFGE 383	1 & 2	DHS
BBI	Nonprofessional employees in the Community Care Services Division, Youth Services Administration, CSS.	AFGE 383	1	DHS
J	Nonprofessional employees of the Office of Planning and Evaluation, Research and Statistics Division.	AFGE 383	1	DHS
SED	All nonprofessional, nonsupervisory employees in CMHS, DHS, excluding nonprofessional employees of the Construction, Electrical, Mechanical, Preventive Maintenance, Garage and Fabric Care Sections.	AFSCME 2095 & AFGE 383	1 & 2	DHS
BBK	Nonprofessional employees of the Alcohol Drug Abuse Services Administration, CPH.	AFGE 383	1 & 2	DHS

DEPARTMENT OF ADMINISTRATIVE SERVICES AND
THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 3406
SUPPLEMENTAL AGREEMENT

ARTICLE I
BULLETIN BOARDS

SECTION A:

The Employer agrees to provide designated Bulletin Boards in appropriate work areas for the posting of material relative to the activities of the Union.

SECTION B:

Material posted must be readily identified as representing the Union. The Employer shall require the Union President to remove any posted material that fails to comply with provisions of Section C.

SECTION C:

Material must not contain any statement that could be construed to identify it as an official release of the District of Columbia Government. The contents of the material posted must be related to the activities of the Union. Material relating to partisan political matters or sectarian religious subjects may not be posted. Material must not contain derogatory or abusive statements on individuals.

ARTICLE II
EMPLOYEE COUNSELING PROGRAM

In addition to the regulations outlined in ARTICLE 20, Consultation and Counseling, of the Master Agreement, the parties agree that when troubled employees are identified, they are to be handled in a forthright manner with the agency's personnel administrative procedure. All records pertaining to the employee will be handled in the strictest of confidence.

ARTICLE III
PERSONNEL FILES

SECTION A:

An employee or his/her designated representative shall have the right to view his/her personnel file and, upon request, inspect or copy any document appearing in his/her official personnel file folder consistent with release of official information as prescribed in Title 31 of the Comprehensive Merit Personnel Act.

SECTION B:

The Employer will assist the employee or his/her representative (designated in writing) to obtain photo-copies of any such document.

SECTION C:

The right of employees pertaining to their official personnel files as stipulated in Section A and B above shall be extended to

apply to an employee's personnel file kept by the Printing Division.

ARTICLE IV
USE OF DISTRICT GOVERNMENT FACILITIES

SECTION A:

The Employer may approve requests for the use of District Government facilities for Union meetings during non-working hours. The Union agrees to exercise reasonable care in using such space and will leave it in a clean and orderly condition. When use of the facilities are to be scheduled after 4:15 p.m., the Union will request their use five (5) days in advance.

SECTION B:

The Employer agrees to provide a space for the Union stewards to meet in private with an aggrieved employee and for the maintenance of union records. This space may be used during breaks and at lunch. This space may not be used during duty hours unless with permission of the Division Chief.

ARTICLE V
OVERTIME ASSIGNMENTS

SECTION A:

The Employer agrees to assign overtime assignments on a fair and equitable basis.

SECTION B:

Each employee volunteering for overtime will be given the opportunity on a rotation basis, dependent on the skills required and those of the employee.

SECTION C:

A list of available personnel for overtime will be maintained by the supervisor and a copy provided to the Union President.

ARTICLE VI
HOURS OF WORK

SECTION A:

The basic forty (40) hour work week shall be Monday through Friday.

SECTION B:

The Employer will provide a reasonable amount of time, consistent with the nature of the work performed, for employees to clean up prior to lunch and at the end of the work day.

SECTION C:

Employees detailed out of their sections for periods of one (1) day or less will be allowed a reasonable amount of time to put away equipment and personal property.

SECTION D:

The Bureau will provide two (2) paid fifteen (15) minute rest periods on each tour of duty, one for each four (4) hour period worked, as close to the middle of each four (4) hour period as feasible. Rest periods shall in no case immediately precede, or follow, the beginning or ending of the regular work day or meal period.

ARTICLE VII
APPRENTICE CAREER DEVELOPMENT PROGRAM

SECTION A:

A joint Labor-Management Committee shall be established to develop recommendations for an Apprentice Career Development Program. This joint Labor-Management Committee shall consist of three (3) Union representatives and three (3) Management representatives. A Management and Union representative shall act as co-chairpersons.

The parties agree that the Apprentice Career Development Program should apply to a series of positions in the same line of work which increase in difficulty from entrance level to the level established as Full Performance by the Position Classification Standards of the D.C. Office of Personnel (DCOP).

SECTION B:

The Program Development Guidelines shall be as follows:

1. Employees in the Program may be promoted without further competition when competition was held at an earlier stage, until reaching the Full Performance Level.

2. The Employer and the Union agree that Apprenticeship Career Development Promotions will be made only when:
 - a. Recommended by the appropriate supervisor and approved by Management.

 - b. The employee meets the appropriate minimum qualification including selective factors, and has:
 1. Demonstrated potential for the skill involved.

 2. Demonstrated to the satisfaction of the supervisor, the ability to perform at the next higher level.

 3. An employee in the Apprenticeship Career Development Program may receive successive Career Promotions until he/she reaches the Full Performance Level after meeting the qualification requirements of

Section B above for each level consistent with Personnel regulations.

4. Grades above the Full Performance Level positions shall be filled under the Merit Staffing Procedures.

SECTION C:

A joint Labor-Management Committee shall submit its recommendation to appropriate Departmental officials for review and approval. Upon departmental approval, the proposed Apprenticeship Program will be submitted to the D.C. Office of Personnel for review and approval consistent with applicable DPM regulations.

SECTION D:

There will be established a formal process of communication between employees and the Chief of Printing relating to issues involving the training process in the Division. Employees may at any time submit official suggestions or examples of Formal Training Programs to the Chief of Printing. The Chief of Printing shall consider all submittals and either reject them, put them into effect, or refer them (if necessary) to other officials of the Department of Administrative Service for further consideration.

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MASTER AGREEMENT

BETWEEN

**THE AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES,
DISTRICT COUNCIL 20,
AFL-CIO**

AND

**THE GOVERNMENT OF THE
DISTRICT OF COLUMBIA**

EFFECTIVE THROUGH SEPTEMBER 30, 2010

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PREAMBLE

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title I, Chapter 6, Subchapter 1, D.C. Official Code § 1-601.02) states that the Council of the District of Columbia declares that it is the purpose and policy of this act to assure that the District of Columbia Government shall have a modern flexible system of public personnel administration, which shall “provide for a positive policy of labor-management relations including collective bargaining between the District of Columbia and its employees”

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.01) states [t]he District of Columbia Government finds and declares that an effective collective bargaining process is in the general public interest and will improve the morale of public employees and the quality of service to the public.

The District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.01(b) provides for collective bargaining between the Mayor of the District of Columbia and labor organizations accorded exclusive recognition for employee representation for employees of the District of Columbia Government.

Pursuant to the District of Columbia Comprehensive Merit Personnel Act (D.C. Law 2-139, Title 1, Chapter 6, Subchapter XVIII, (D.C. Official Code) Section 1-617.10), various local unions or District Council 20 of the American Federation of State, County and Municipal Employees, AFL-CIO, (herein “AFSCME” or the “Union”) have been certified and/or recognized as the exclusive collective bargaining agent for employees of the District of Columbia Government (hereinafter the “District” or the “Employer”).

Accordingly, AFSCME and the District enter into this Agreement, which shall have as its purposes:

- (1) Promotion of a positive policy of labor-management relations between the District of Columbia Government and its employees;
- (2) Improvement of morale of employees in service to the District of Columbia Government;
- (3) Enhancement of the quality of public service to the citizens of the District of Columbia;
- (4) Creation of a government that works better; and
- (5) Promotion of the rights of District of Columbia Government employees to express their views without fear of retaliation.

AFSCME and the District of Columbia Government declare that each party has been afforded the opportunity to put forth all its non-compensation proposals and to bargain in good faith. Both parties agree that this Agreement is the result of their collective bargaining and each party affirms its contents without reservation. This Preamble is intended to provide the background and purpose of the Collective Bargaining Agreement. Alleged violations of the Preamble per se will not be cited as contract violations.

ARTICLE 1 **RECOGNITION**

Section 1 – Recognition:

The District of Columbia Government (hereinafter referred to as the “District” or “Employer”) hereby recognizes as the sole and exclusive representative for the purpose of collective bargaining, the American Federation of State, County and Municipal Employees, AFL-CIO, District of Columbia District Council 20, and its affiliated Local Unions (hereinafter referred to collectively as the "Union" or "AFSCME") for each of the bargaining units under the personnel authority of the Mayor for which AFSCME is the certified collective bargaining representative.

Section 2 - Bargaining Units Descriptions:

This Agreement may also include agencies with independent personnel authority if they have executed an addendum opting to be covered by the provisions herein.

Section 3 - Coverage:

AFSCME, the certified exclusive representative of all employees in the bargaining unit referenced above, shall be responsible for representing the interests of employees in the units without discrimination as to membership; provided, however, that an employee who does not pay dues or service fees may be required by the Union to pay reasonable costs for personal representation.

Section 4 – New Units:

Bargaining units of employees under the administrative jurisdiction of the Mayor of the District of Columbia certified during the term of this Agreement shall be covered by the provisions of this Agreement, if agreed to by the parties.

Section 5 – Unit Clarification(s):

The Union and the Employer shall file a Joint Petition with the Public Employee Relations Board (hereinafter referenced as PERB) to clarify and correct inaccuracies contained on the current unit certifications. Prior to filing of the joint petition, the Union and Employer shall confer on the revised unit descriptions.

ARTICLE 2
MANAGEMENT RIGHTS

Section 1 – Management Rights in Accordance with the Comprehensive Merit Personnel Act (CMPA):

(a) Management's rights shall be administered consistent with D.C. Official Code §1-617.08, 2001 edition as amended.

(b) All matters shall be deemed negotiable except those that are proscribed by this subchapter. Negotiations concerning compensation are authorized to the extent provided in Sections 1-617.16 and 1-617.17.

Section 2 - Impact of the Exercise of Management Rights:

Management rights are not subject to negotiations; however, in the Employer's exercise of such rights, the Union may request the opportunity to bargain the impact and effects, where there has been an adverse impact upon employees regarding terms and conditions of employment.

ARTICLE 3
UNION RIGHTS AND SECURITY

Section 1 – Exclusive Agent:

The District shall not negotiate with any other employee organization or group with reference to terms and/or conditions of employment for employees represented by AFSCME. AFSCME shall have the right of unchallenged representation in its bargaining units for the duration of this Agreement in accordance with PERB Interim Rules, Section 502.9(b).

Section 2 – Meeting Space:

Upon request at least one day in advance, the Employer will provide meeting space as available for bargaining unit business. Except as provided elsewhere in this Agreement, meetings will be held on the non-work time of all employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

Section 3 – Access to Employees:

The Union shall have access to all new and rehired employees to explain Union membership, services and programs. Such access shall occur during either a formal orientation session or upon

such employees' reporting to their work site within thirty (30) calendar days of employees' appointment or reappointment.

Section 4 - Dues Checkoff:

The Employer agrees to deduct union dues bi-weekly from the pay of employee members upon proper authorization. The employee must complete and sign Form 277 to authorize the withholding. The amount to be deducted shall be certified to the Employer in writing by the appropriate official of District Council 20. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes will be made at the earliest opportunity after notification is received but in no case will changes be made retroactively. Union dues withholding authorization may be cancelled upon written notification to the Union and the Employer within the thirty (30) calendar day period prior to the anniversary date of this Agreement. When Union dues are cancelled, the Employer shall withhold a service fee in accordance with Section 5 of this Article.

Section 5 - Service Fees:

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues shall pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such deductions shall be allowed when the Union presents evidence that at least 51% of the employees in the unit are members of the Union.

Section 6 – Cost of Processing:

The Employer shall deduct \$.05 per deduction (dues or service fee) per pay period from each employee who has dues or service fees deducted. This amount represents the fair value of the cost to the Employer for performing the administrative services and is payable to the Office of Labor Relations and Collective Bargaining.

Section 7 - Hold Harmless:

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability, which may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer, shall be returned to the Employer or conveyed by the Union to the employee(s), as appropriate.

ARTICLE 4
LABOR-MANAGEMENT MEETINGS

Section 1 – Labor-Management Partnerships:

Consistent with the principles of the D.C. Labor-Management Partnership Council, the parties agree to establish and support appropriate partnerships within the individual agencies covered by this Agreement. The purpose of such partnership will be to promote labor-management cooperation within a high-quality work environment designed to improve the quality of services delivered to the public.

Agency partnership should ordinarily be made up of equal numbers of high-level officials of labor and management who will meet regularly to consider such issues as they choose to discuss. Decisions by the partnership are by consensus only.

Section 2 – Labor-Management Contract Review Committee:

Appropriate high-level management and union representatives shall meet at least monthly, at either party's request, to discuss problems covering the implementation of this Agreement. The findings and recommendations of the Contract Review Committee will be referred to the Director for action. The Director or his/her designee shall respond in writing to any written finding and recommendation of the committee within a reasonable period.

ARTICLE 5
DISCRIMINATION

Section 1 – General Provisions:

The Employer agrees that it will not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee of the District Government has the right, freely and without fear of penalty or reprisal:

- (1) To form, join and assist a labor organization or to refrain from this activity;
- (2) To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under this law and rules and regulations through a duly designated majority representative; and,
- (3) To be protected in the exercise of these rights.

Neither party to this Agreement will discriminate against any employee with regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, political affiliation, or as otherwise provided by law.

Section 2 – Equal Employment Practices:

The Employer agrees to vigorously continue the implementation of its Equal Employment opportunity Program as approved by the Director, D.C. Office of Human Rights. For the purpose of this Agreement, the Department/Agency's Affirmative Action Plan will be observed. Progress reports will be sent to the Union periodically as to the implementation of the Affirmative Action Plan.

The Union shall designate an Affirmative Action Coordinator who shall, upon request, attend meetings of the Department's Affirmative Action Counselors, and be permitted to meet with Department EEO officials to discuss implementation of the Affirmative Action Plan including Departmental policies and programs.

Vacancy Announcements for Departmental vacancies shall be posted at all work locations. One copy of the notice shall be supplied to appropriate Union Shop Stewards.

Section 3 – Discrimination Charges:

Any charges of discrimination shall be considered by the appropriate administrative agency having jurisdiction over the matter and shall therefore not be subject to the negotiated grievance procedure.

ARTICLE 6
UNION RIGHTS AND RESPONSIBILITIES

Section 1 – Union Stewards:

Union Stewards shall be designated by the Union and shall be recognized as employee representatives. Union Stewards shall be employed at the same work area or shift as employees they are designated to represent. When a union steward is transferred by an action of management (not including promotion or transfer at the employee's request), the steward may continue to act as a steward for his/her former work site for a period not to exceed 45 days from original notification. The Union will supply the Employer with lists of stewards' names, which shall be posted on appropriate bulletin boards. The Union shall notify the Employer of changes in the roster of Stewards. Stewards are authorized to perform and discharge union duties and responsibilities, which may be assigned to them under the terms of this Agreement.

Section 2 – Performance of Duties:

Stewards shall obtain permission from their immediate supervisors prior to leaving their work assignments to properly and expeditiously carry out their duties during a reasonable amount of official time to be estimated in advance whenever possible. Before attempting to see an employee, the Steward will obtain permission from the employee's supervisor. Such permission will be granted unless the employee cannot be immediately relieved from his assigned duties, in which case permission will be granted as soon as possible thereafter. If the immediate supervisor is unavailable, permission will be requested from the next highest level of supervision. Requests by Stewards for permission to meet with employees and/or by employees to meet with Stewards will not require prior explanation to the supervisor of the problems involved other than to identify the area to be visited and the general purpose of the visit i.e., grievance investigation, labor-management meetings, negotiation sessions, etc.

A Steward thus engaged will report back to his/her supervisor on completion of such duties and return to their job. The employer agrees that there shall be no restraint, interference, coercion, or discrimination against a Steward in the performance of such duties.

Section 3 – Union Activities on Employer's Time and Premises:

The Employer agrees that during working hours, on the Employer's premises and without loss of pay, in accordance with Article 6 of this Agreement, Union representatives shall be allowed to:

- A. Post Union notices on designated Union bulletin boards (with a copy given to the Employer);
- B. Attend negotiation meetings;
- C. Transmit communications authorized by the District Council and Local Union or its officers to the Employer or his/her representative;
- D. Consult with the Employer or his/her representative, District Council and Local Union Officers, other Union representatives or employers, concerning the enforcement of any provisions of this Agreement, and other Labor-Management activities. Official time does not include internal Union activities; and
- E. Solicitation of Union membership and distribution of literature shall be confined to the non-working time of all employees involved and out of sight of the public.

Section 4 – Visits by Union Representatives:

The Employer agrees that representatives of the American Federation of State, County and Municipal Employees whether local, Union representatives, District council representatives, or

International representatives shall have full and free access except in secured areas, to the premises of the Employer at any time during working hours to conduct Union business. Advance notification will be given to the appropriate supervisor of the facility to be visited to permit scheduling that will cause minimal disruption of the work activities.

Section 5 – Union Insignia:

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters; therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their uniforms, except for uniformed police.

Section 6 – Official Time:

Union representatives who engage in labor management activities during working hours shall indicate on the “Official Time Report” the activity performed. No Union representative will be disadvantaged in the assessment of his/her performance based on use of documented official time while conducting labor management business.

REPRESENTATIONAL FUNCTIONS OF OFFICIAL TIME (Activity)

Page 2 of 2

1	Labor negotiations.
2	Contacts between employee representatives and employees provided for in the negotiated grievance procedure.
3	Grievance meetings and arbitration hearings.
4	Disciplinary or adverse action meetings, if the Union is designated as representative of the employee.
5	Attendance at an examination of an employee who reasonably believe he or she may be the subject of a disciplinary or adverse action and the employee has requested representation.
6	Attendance at board or other committee meetings on which the Union representatives are authorized membership by the Employer or the Agreement.
7	Attendance at meetings between the Employer and the Union.
8	Attendance at agency recognized/sponsored activities to which the Union has been invited.

**Distribution: Original to Office of Labor Relations & Collective Bargaining
Copy kept by Supervisor & Union Representative**

ARTICLE 7 **DISCIPLINE**

Section 1:

Discipline shall be imposed for cause, as provided in the D.C. Official Code § 1-616.51 (2001 ed.).

Section 2:

For the purposes of this Article, discipline shall include the following:

- a. **Corrective Actions:** Written reprimands or suspensions of nine (9) days or less;
- b. **Adverse Actions:** Removal, suspension for more than nine (9) days; or a reduction in rank or grade or pay for cause.

Section 3:

Discipline will be appropriate to the circumstances, and shall be primarily corrective, rather than punitive in nature. After discovery of the incident, the investigations shall be conducted in a timely manner and discipline shall be imposed upon the conclusion of any investigation or the gathering of any required documents, consistent with the principle of progressive discipline and D.C. Office of Personnel regulations.

Section 4:

If a supervisor has reason to discipline an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.

Section 5:

Unless there is a reasonable cause to believe that an employee's conduct is an immediate hazard to the agency, the employee or other employees, or is detrimental to public health, safety or welfare, an employee against whom adverse action is proposed shall be entitled to at least thirty (30) days advance written notice of proposed adverse action (or fifteen (15) days if corrective action is proposed). The notice will identify the causes and the reasons for the proposed action.

Section 6:

Recognizing that the Union is the exclusive representative of the employees in the bargaining unit, the Department shall in good faith attempt to notify the Union of proposed disciplinary actions. Each Department shall notify the union of the method of notification. Further the Employer agrees

to notify the employee of his or her right to representation in corrective or adverse actions. The material upon which the proposed discipline is based shall be made available to the employee and his/her authorized representatives for review. The employee or his/her authorized representative will be entitled to receive a copy of the material upon written request.

Any information that cannot be disclosed to the employee, his representative, or physician shall not be used to support the proposed action.

Section 7:

Except in the special circumstances referred to in Section 5 above, an employee shall be entitled to at least ten (10) workdays to answer the notice of proposed corrective or adverse action. If the proposed action is removal, the employee shall upon request, be granted an opportunity to be heard prior to a final decision. This opportunity to be heard shall be afforded by a person designated by the agency head. This person shall not be in the supervisory chain between the proposing and/or deciding official(s) and shall not be subordinate to the proposing official. This person shall review the employee's answer, discuss the proposed action with the employee and/or his representative and appropriate representatives of the Employer and make a recommendation to the deciding official who will act upon the recommendation, as he/she deems proper.

Section 8:

The person proposing a disciplinary action shall not be the deciding official unless the proposing official is the agency head or Director of Personnel.

Section 9:

Except in the special circumstances referred to in Section 5 above, an employee against whom a corrective or adverse action has been proposed shall be kept in an active duty status during the notice period.

Section 10:

The deciding official shall issue a written decision within forty-five (45) calendar days from the date of receipt of the notice of proposed action which shall withdraw the notice of proposed action or sustain the proposed action in whole or in part. The forty-five (45) day period for issuing a final decision may be extended by agreement of the employee and the deciding official. If the proposed action is sustained in whole or in part, the written decision shall identify which causes have been sustained and which have been dismissed, describe whether the proposal penalty has been sustained or reduced and inform the employee of his or her right to appeal or grieve the decision, and the right to be represented. The final decision shall also specify the effective date of this action.

Section 11:

In any circumstance in which the Employer has reasonable cause to believe that an employee's conduct is an immediate hazard to the employing agency, to the employee involved or other employees, or is detrimental to public health, safety or welfare the Employer may place an employee on administrative leave whether or not notice of proposed action has been given to the employee.

Section 12:

Notice of final decision, dated and signed by the deciding official, shall be delivered to the employee on or before the time the action is effective. If the employee is not in a duty status at that time, the notice shall be sent to the employee's last known address by certified or registered mail.

Section 13:

Except as provided in Section 14 of this Article, employees may grieve actions through the negotiated grievance procedure, or appeal to the office of Employee Appeals (OEA) in accordance with OEA regulations but not both. Once the employee has selected the review procedure, that choice shall be the exclusive method of review.

Section 14:

The removal of an employee during his or her probationary period is neither grievable nor appealable and shall be done in accordance with the DPM.

Section 15:

If a final decision is grieved through the negotiated grievance procedure a written grievance shall be filed with the deciding official within fifteen (15) workdays after the effective date of the action.

Section 16 – Troubled Employees:

In appropriate cases, consideration shall be given to correcting the problem through the D.C. Consultation and Counseling Service. When the District implements a new employee assistance program, this shall take the place of the D.C. Consultation and Counseling Service.

Section 17:

Whenever an employee is questioned by a supervisor with respect to a matter for which a disciplinary action is intended against the employee, the employee may, upon request, consult with a union official or other representative. Upon such request, the supervisor will stop the questioning until the employee can consult with such representative, but in no event will such questioning be

delayed beyond the end of the employee's following shift. When and if questioning is resumed, an employee may have a union official or other representative present.

ARTICLE 8

TRAINING AND CAREER LADDER

Section 1 – Basic Training:

Other than skills necessary to qualify for the position, the Employer agrees to provide each employee with basic training or orientation for the safe and effective performance of his/her job. Such training shall be provided at the Employer's expense and, if possible, during the employee's regular workday. If the employee is required to participate in training outside of regular work hours, the employee will be compensated in accordance with the Compensation Units 1 and 2 Agreement. Continued training shall be within budgetary constraints.

Section 2 - Continued Training Opportunities:

The Employer will encourage and assist employees in obtaining career related training and education outside the Department by collecting and posting current information available on training and educational opportunities. The Employer will inform employees of time or expense assistance the Employer may be able to provide.

Section 3 - Career Ladder:

The parties recognize and endorse the value of employee training and career ladder programs. Both parties subscribe to the principles of providing career development opportunities for employees who demonstrate potential for advancement. The feasibility of upward mobility and training programs for unit employees shall be a proper subject for labor-management meetings. Career ladder promotions when effected, shall be in accordance with DPM Chapter 8, Part II, Subpart 8, and Appendix A.

Section 4 - Experience Verification:

When an institution of higher learning provides credit for on-the-job experience, the Employer will, at the request of the employee, provide pertinent information to verify the employee's experience with the District. The employee shall provide the relevant documents and information necessary for the release of the employee's information to the relevant institution.

Section 5 - Union Sponsored Career Advancement Programs:

Management and the Union support the objective of meaningful career advancement for District Government workers in the areas of promotion, transfers and filling of vacancies. In keeping with this objective, the Union will investigate and develop programs to enhance opportunities for

career advancement such as: career counseling services; placement of career planning resource materials on site; correspondence course arrangements with area colleges, universities, vocational and technical schools; and workshops on resume writing and interview skills.

Programs that are developed will be presented and discussed during appropriate labor-management committee meetings for review and consideration.

ARTICLE 9

SAFETY AND HEALTH

Section 1 - Working Conditions:

A. The District shall provide and maintain safe and healthful working conditions for all employees as required by applicable laws. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Employer will make every effort to provide and maintain safe working conditions. AFSCME will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with Subchapter XXI of the Comprehensive Merit Personnel Act (1980, as amended). The District will promptly make every effort to qualify its plan under the Occupational Safety and Health Administration (OSHA) as established by the U.S. Department of Labor.

C. The District shall furnish and maintain each work place in accordance with standards provided within this Section.

Section 2 - Employees Working Alone:

Employees shall not be required to work alone in areas beyond the call, observation or periodic check of others where dangerous chemicals, explosives, toxic gases, radiation, laser light, high voltage or rotary machinery are to be handled, or in known dangerous situations whenever the health and safety of an employee would be endangered by working alone.

Section 3 - Corrective Actions:

A. If an employee observes a condition, which he or she, believes to be unsafe, the employee should report the condition to the immediate supervisor.

B. If the supervisor and employee agree that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee.

C. If the supervisor and employee do not agree that a condition constitutes an immediate hazard to the health and safety of the employee, the matter may be immediately referred by the employee to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his or her AFSCME representative, and shall make a determination.

D. Employees shall not be required to operate equipment that has been determined by the Employer or the appropriate D.C. Safety Officer to be unsafe to use, when by doing so they might injure themselves or others.

Section 4 - Medical Service: On-the-Job Injury:

A. The District shall make first-aid kits reasonably available for use in case of on-the-job injuries. If additional treatment appears to be necessary, the District shall arrange immediately for transportation to an appropriate medical facility.

B. The need for additional first-aid kits will be an appropriate issue for Safety Committee determination. Recommendations of the Safety Committee will be referred to the appropriate agency officials.

Section 5 - Safety Devices and Equipment:

Protective devices and protective equipment shall be provided by the District and shall be used by the employees.

Section 6 - Safety Training:

A. The District shall provide safety training to employees as necessary for performance of their job. Issues involving safety training may be presented to the Safety Committee established in Section 8(A).

B. The District shall provide CPR training to all employees who request such training.

Section 7 - Information on Toxic Substances:

Employees who have been identified by the Safety Committee and the Department or District Safety Officer as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government standards shall receive appropriate health screening. In the absence of District Government standards, the Safety Committee and Safety Officer will refer to standards established by other appropriate authorities such as Occupational Safety and Health Administration (OSHA), National Institute for Occupational Safety and Health (NIOSH) or the Environmental Protection Agency (EPA).

Section 8 - Safety Committees:

A. A Safety Committee of three (3) representatives from AFSCME and three (3) representatives from the District is hereby established in each department/agency.

B. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons of the Committee. The Agency's Risk Management official shall serve on the Safety Committee as one of the Agency's representative.

C. The Safety Committee shall:

1. Meet on a monthly basis, unless mutually agreed otherwise. Prior to regularly scheduled monthly meeting, labor and management must submit their respective agendas to each other at least five (5) days in advance;

2. Conduct safety surveys, consider training needs, and make recommendations to the agency/department head and the Office of Risk Management;

3. Receive appropriate health and safety training.

D. Final reports or responses from agency/department heads (or designees) shall be provided to the Safety Committee within a reasonable period of time on safety matters initiated by the Committee.

E. In departments/agencies where there is more than one Local Union, there shall be a safety committee for each Local Union, unless otherwise agreed upon.

F. Safety Committees may be reorganized upon agreement of both parties.

Section 9 - Medical Qualification Requirements:

The District agrees to abide by the provisions of Chapter 8, Sections 848.19 and 848.20 of the D.C. Personnel Regulations as published in the D.C. Register, Volume 32, April 5, 1985 (32 DCR 1858, 1911).

Section 10 - Light Duty:

A. The District agrees to provide light duty assignments for Employees injured on the job to the extent that such light duty is available as follows:

1. To be eligible for light duty, the employee must be certified by the employee's attending physician. The certification must identify the employee's impairments and the type of light duty he or she is capable of performing.

2. The Employee will be given light duty assignments for which he or she is qualified, initially within his or her own Bureau or organizational unit. If light duty is not available within the Bureau or organizational unit, suitable work will be sought elsewhere in the department/agency.

3. Light duty assignments shall not normally extend beyond 45 working days. However, if there are no other requests for light duty, this period may be extended until such time as the request is made by another employee. Employees unable to perform their regularly assigned duties after the expiration of that time shall make application for disability compensation or exercise such other options as may be available to employees under the provisions of this Agreement or under law, and in accordance with paragraph 5 below.

4. Where there are more requests for light duty than there are light duty assignments, assignments shall be made in the order of earlier date of request.

5. When light duty is not available, an employee must return to full duty or seek compensation or retirement from appropriate channels, or other assistance as may be available in accordance with Section 9. In the event compensation or retirement is not approved, the employee may be required to take a fitness for duty examination and may be separated if (a) found unfit to perform or (b) found fit but refuses to report for full duty.

Section 11 - Excessive Temperatures in Buildings:

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in the building. This determination will be made by the Employer as expeditiously as possible and shall be based upon existing procedures. In lieu of dismissal, the Employer may reassign employees to other duties of similar nature at a suitably temperate site. The cost of authorized transportation will be assumed by the Employer. Administrative leave will be granted if authorized by the Mayor or his or her designee.

Section 12 - Employee Health Services:

Employees covered by this Agreement shall have access to employee health services provided by the Employer consistent with the Comprehensive Merit Personnel Act (D.C. Law 2-139). Employee health services shall include such services as provisions for emergency diagnosis and emergency treatment of illness, physical examination including, but not limited to, pre-employment, fitness for duty or disability retirement evaluation; treatment of minor illness; preventive services; health information to assist employees to protect, conserve, and improve physical and mental health; and counseling and appropriate referrals to the D.C. Consultation and Counseling Service.

Section 13 - Maintenance of Health Records:

Medical records of employees shall be maintained in accordance with the provisions of Chapter 31 of the D.C. Government regulations that maintain confidentiality of those records. Medical records shall not be disclosed to anyone except in compliance with applicable rules relating to disclosure of information. Copies of rules relating to medical information will be made available to AFSCME.

Section 14:

A. The Employer agrees to follow Mayor's order 87-95 regarding ergonomic policy for use of video display terminals.

B. VDT continuous users who operate a VDT for more than two continuous hours shall be allowed to move out of their chairs for brief periods to perform other tasks as specified by their supervisor.

C. If a pregnant employee, who is a continuous VDT user, submits a medical statement from her physician which recommends limiting her use of the VDT during the term of her pregnancy because of exposure to radiation, reasonable consideration will be given to providing the employee with other available duties, within the work unit, for which she is qualified and which her doctor certifies that she can perform.

Section 15:

The Employer agrees to provide the Union with a copy of all current D.C. Safety Officers, and revisions as they occur.

ARTICLE 10
GENERAL PROVISIONS

Section 1 – Work Rules:

Employees will be advised of verbal and written work rules, which they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

Section 2 - Distribution of Agreement:

The Employer and the Union agree to share equally in the cost of reproducing this contract for employees and supervisors. The parties shall mutually agree upon the cost and number of copies to be printed.

ARTICLE 11
BULLETIN BOARDS

The Employer agrees to furnish suitable Bulletin Boards and/or space to be placed at locations mutually acceptable to the Union and the Employer. The Union shall limit its posting of notices and bulletins to such Bulletin Boards.

ARTICLE 12
PERSONNEL FILES

Section 1 - Official Files:

The Employer shall maintain the official files of all personnel in all units covered by this Agreement in the Office of Personnel. Records of corrective actions or adverse actions shall be removed from an employee's official file in accordance with the DPM.

Section 2 - Right to Examine:

Each employee shall have the right to examine the contents of his/her personnel files upon request.

Section 3 – Right to Respond:

Each employee shall have the right to answer any material filed in his/her personnel file and his/her answer shall be attached to the material to which it relates.

Section 4 - Right to Copy:

An employee may copy any material in his/her personnel file.

Section 5 – Access by Union:

Upon presentation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of the material.

Section 6 – Confidential Information:

The DC Office of Personnel shall keep all arrests by the Metropolitan Police, fingerprint records, and other confidential reports in a confidential file apart from the official personnel folder.

Section 7 - Employee to Receive Copies:

A. The employee shall receive a copy of all material placed in his/her folder in accordance with present personnel practices. Consistent with this Article when the Employer sends documents to be placed in an employee's personnel folder which could result in disciplinary action or non-routine documents which may adversely affect the employee, the employee shall be asked to acknowledge receipt of the document. The employee's signature does not imply agreement with the material but simply indicates he/she received a copy.

B. If an employee alleges that he/she was not asked to acknowledge receipt of material placed in his/her personnel folder as provided in this section the employee will be given the opportunity to respond to that document and the response will be included in the folder.

Section 8 – Access by Others:

The Employer shall inform the employee of all requests outside of the normal for information about him/her or from his/her personnel folder. The access card signed by all those who have requested and have been given access to the employee's file shall be available for review by the employee.

ARTICLE 13
SENIORITY**Section 1 - Definition:**

Seniority means an employee's length of continuous service with the Employer from his/her date of hire for purposes of this Article only. Employees hired on the same day shall use alphabetical order of surname in determining seniority.

Section 2 - Breaks in Continuous Service:

An employee's continuous service shall be broken by voluntary resignation, discharge for cause or retirement. If an employee returns to his former, or a comparable, position within one year, the seniority he had at the time of his/her departure will be restored but he/she shall not accrue additional seniority during his/her period of absence.

Section 3 - Seniority Lists:

Each agency with employees covered by this Agreement shall provide the Union semi-annually with list of names of employees represented by the Union in that Agency. The list will be in seniority order as defined by Section 1 of this Article. Also, each agency will supply the Union semi-annually with lists of new hires in bargaining unit positions and with names of unit employees who have left the agency since the last seniority list.

Section 4 - Reassignments:

A reassignment requested by an employee to a position in the same classification within an agency/department may be effected by mutual agreement.

Section 5 - Promotions:

A. Whenever a job opening occurs, in any existing job classification or as the result of the development or establishment of a new job classification, a notice of such opening shall be posted on all bulletin boards for ten (10) working days prior to the closing date. A copy of the notices of job openings will be given to the appropriate Union Steward at the time of posting.

B. During this period, employees who wish to apply for the open position or job including employees on layoff may do so. The application shall be in writing, and it shall be submitted to the appropriate Personnel Office.

C. Management has the right to determine job qualifications, provided they are limited to those factors' directly required to satisfactorily perform his/her job. Where all job factors are relatively equal, the employee with the greatest departmental seniority within the unit shall be promoted.

Section 6 - Change to Lower Grade:

A. The term "change to lower grade", as used in this provision means change of assignment from a position in one job classification to a lower paying position in the same job classification.

B. Demotions may be made to avoid laying off employees, to provide for employees who request a change to lower grade for personal convenience, or to change an employee to a lower grade when he/she is unable to perform satisfactorily the duties of his/her position.

Section 7 - Individual Work Schedules:

Work schedule changes initiated by the Employer affecting an individual employee shall be in accord with department/agency seniority, except where specific skills are needed.

Section 8 - Pay for Work Performed in Higher Graded Position:

A. Employees detailed or assigned to perform the duties of a higher graded position for more than four (4) pay periods in any calendar year shall receive the pay of the higher graded position. Assignment to a higher graded position for periods of at least one (1) pay period shall count toward the accumulation of the four (4) pay period requirement. The applicable rate of pay will be determined by application of D.C. government procedures concerning grade and step placement for

temporary promotions, and will be effective the first pay period beginning after the qualifying period has passed. An employee on detail to a lower graded position shall maintain the pay for his/her original position. Advance notice will be given to the Union of any detail exceeding one pay period.

B. This provision shall not apply to training programs.

C. Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with position classification procedures.

ARTICLE 14

INCLEMENT WEATHER CONDITIONS

Section 1 – Inclement Weather Work:

A. Any full-time employee who is scheduled to report for work and who presents himself for work as scheduled shall be assigned to at least eight (8) hours work.

B. If weather conditions do not permit the employee to perform his/her regularly scheduled duties and there is no other work available in line with his/her normal duties, the employee shall be given the option to perform other work or be paid at his/her regular rate for a minimum of four (4) hours and released from duty at his/her election on annual leave or leave without pay.

C. Employees working on snow detail or who are required to shovel snow shall be assigned in the following order:

- 1.** Volunteers
- 2.** In the inverse order of seniority

D. Employees with established health concerns may request to be exempt from snow shoveling assignments.

Section 2 - Reporting Time:

A. During inclement weather where the District Government has declared an emergency, employees (other than those designated emergency employees) will be given a reasonable amount of time to report for duty without charge to leave. Those employees required to remain on their post until relieved will be compensated at the appropriate overtime rate or compensatory leave for the time it takes his/her relief to report for duty.

B. The Employer agrees to dismiss all non-emergency employees when early dismissal is authorized by higher officials during inclement weather.

ARTICLE 15

HOURS OF WORK

Section 1 - Workday:

Except as provided in this Article, the normal workday for full-time employees shall consist of eight (8) hours of work within a 24-hour period. The normal hours of work shall be consecutive except that they may be interrupted by a lunch period.

Section 2 - Workweek:

Except as provided in this Article, the workweek for full-time employees shall normally consist of five (5) consecutive days, eight (8) hours of work, Monday through Friday, totaling forty (40) hours. Special schedules will be established for employees, other than employees in continuous operations, who are required to work on Saturday, Sunday or seasonal schedules as part of their regular workweek.

Section 3 - Continuous Operations and Shifts:

The workday for employees in 24-hour continuous operations shall consist of eight hours of work. Work schedules for employees assigned to shifts, showing the employee's workdays, and hours, shall be posted on appropriate bulletin boards. All employees shall be scheduled to work regular work shifts i.e., each work shift shall have a regular starting and quitting time.

Section 4 - Changes in Work Schedules:

Except in emergencies, regular work schedules shall not be changed without ten (10) working days advance notice.

Section 5 - Flexible/Alternative Work Schedules:

A. The normal work hours may be adjusted to allow for flexible/ alternative work schedules, with appropriate adjustments in affected leave and compensation items (e.g., overtime, premium pay, compensatory leave, etc.). Such schedules may be appropriate where (1) it is cost effective, (2) it increases employee morale and productivity, or (3) it better serves the needs of the public. The Union will be given advance notice (when flexible/alternative work schedules are proposed) and shall be given the opportunity to consult.

B. An alternative work schedule will provide that overtime compensation will not begin until the regularly scheduled workday or tour of duty has been completed. Other premiums will be based on the regularly scheduled workday of the employees. An alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be changed on an hour-by-hour basis.

ARTICLE 16
ADMINISTRATION OF LEAVE

Section 1 – General:

Employees shall be eligible to use leave in accordance with the personnel rules and regulations. Any request for a leave of absence shall be submitted in writing by the employee to his/her immediate supervisor. The request shall state the length of time off the employee desires, the type of leave requested and the reason for the request. An excused absence is an absence from duty without loss of pay and without charge to leave when such absence is authorized by statute or administrative discretion.

Section 2 - Annual Leave:

A. Normal Requests for Leave: A request for a short leave of absence, not to exceed three days, shall be requested in writing on the proper form and answered before the end of the work shift in which the request is submitted. A request for a leave of absence between four to seven days must be submitted five (5) calendar days in advance and answered within five days, except for scheduled vacations, as provided for in Section 2 of this Article. If the request is disapproved, the supervisor shall return the SF-71 with reasons for the disapproval indicated. Requests for annual leave shall not be unreasonably denied.

B. Emergency Requests: Any employee's request for immediate leave due to family death or sickness shall be granted or denied immediately.

C. Carryover: Annual leave, which is not used, may be accumulated from year to year. In general, the maximum allowable leave is thirty (30) days, unless the employee had a greater amount of allowable leave at the beginning of the leave year. Employees shall receive a lump sum leave payment for all accrued annual leave not used at the time of retirement, resignation or other separation from the employer, consistent with the negotiated Compensation Agreement.

D. Vacation Schedules: Every effort will be made to grant employees leave during the time requested. If the operations would suffer by scheduling all requests during a given period of time, a schedule will be worked out with all conflicts to be resolved by the application of seniority. After vacations are posted, no changes shall be made unless mutually agreeable or an emergency arises. Employees will be encouraged to schedule vacations through the year.

Section 3 - Sick Leave:**A. Requests:**

1. Supervisors shall approve sick leave of employees incapacitated from the performance of their duties. Employees shall request sick leave as far in advance as possible prior to the start of their regular tour of duty on the first day of absence.

2. Sick leave shall be requested and approved in advance for visits to and/or appointments with doctors, dentists, practitioners, opticians, and chiropractors for the purpose of securing diagnostic examinations, treatments and x-rays.

3. Employees shall not be required to furnish a doctor's certificate to substantiate requests for approval of sick leave unless such sick leave exceeds three work days continuous duration. However, if Management has given written notice to an employee that there is a good reason to believe that the employee has abused sick leave privileges, then the employee must furnish a doctor's certificate for each absence from work, which is claimed as sick leave regardless of its duration. The Union will encourage employees to conserve sick leave for use during periods of extended illness.

4. Advance sick leave requests will be given prompt consideration by the Employer consistent with Section 3(b) of this Article when the following provisions are met:

(a) The request must be submitted in writing and must be supported by acceptable medical certificates:

(b) All available accumulated sick leave to the employee's credit must be exhausted. The employee must use annual leave he/she might otherwise forfeit.

(c) In the case of employees serving under temporary appointments, or under probationary or trial periods, advance sick leave should not exceed an amount which is reasonably assured will be subsequently earned during such period.

(d) The amount of sick leave advanced to an employee's account will not exceed 240 hours at any time. Where it is known that the employee is to be separated, the total sick leave advanced may not exceed an amount which can be liquidated by subsequent accrual prior to the separation.

(e) There must be a reasonable assurance that the employee will return to duty.

B. Advance Sick Leave: Advance sick leave may be granted to permanent or probationary employees in amounts not to exceed 240 hours. Furthermore, an employee may not be indebted for more than 240 hours of sick leave at any one time. Sick leave may be advanced to

employees holding a limited appointment or one expiring on a specific date, but not in excess of the total sick leave that would accrue during the remaining period of such appointment. In either case the employee request must be supported by a statement from his/her physician attesting that the employee has a serious disability or ailment and is incapacitated for duty and stating the period of time expected to be involved. The request should be denied only if the requirements of Section 3 (a) and (b) are not met or there is a reason to believe that the employee will not return to duty or that he/she has abused the sick leave privilege in the past.

C. All accrued and accumulated sick leave must be exhausted before the advance sick leave is credited. Accrued and accumulated annual leave may remain standing to the credit of employees. The Employer will use its best efforts to answer an employee's request for advanced sick leave within fifteen (15) working days. However, an employee is responsible for applying advance sick leave in writing as far in advance as possible. If the request is denied, the reasons for such denial shall be given in writing. Further, the employee will be given consideration for LWOP consistent with the provisions of personnel rules and regulations.

Section 4 – Other Paid Leave:

A. **Military Leave:** Full-time employees are entitled to leave as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code Section 1-612.03(m) and applicable rules and regulations and the Compensation Units 1 & 2 Agreement, which provide in part the following:

1. Members of the D.C. National Guard are entitled to unlimited military leave without loss of pay for any parade or encampment with the D.C. National Guard when ordered by the Commanding General, excluding weekly drills and meetings.

2. Additional military leave with pay will be granted to full-time employees who are members of the reserve components of the Armed Forces or the National Guard for the purpose of providing military aid to enforce the law for a period not to exceed 22 workdays per calendar year.

B. **Court Leave:** Employees shall be granted leave of absence with pay anytime they are required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a State or Local Government, in accordance with personnel rules and regulations.

C. **Voting Leave:** Where the polls are not open at least three hours either before or after an employee's regular hours of work, he/she may, upon request, be granted an amount of excused time which will permit him/her to report to work three hours after the polls open or leave work three hours before the polls close, whichever requires the lesser amount of time off. Leave for voting will be allowed in accordance with the personnel rules and regulations.

D. **Funeral Leave:** Funeral leave shall be granted in accordance with the Compensation Units 1 & 2 Agreement.

E. Civic Duty: Upon advance request and adequate justification employees required to appear before a court or other public body on public business in which they are not personally involved shall be granted leave of absence with pay unless paid leave is prohibited by Federal or District Regulations or Statutes.

F. Examinations: Employees shall be excused without charge to leave in accordance with personnel rules and regulations for the purpose of taking an employment medical examination and examination for induction or enlistment in the active Armed Forces, a District Government owned vehicle operator examination, a civil service examination or other examination which his/her department has requested him/her to take in order to qualify for reassignment, promotion, or continuance of his/her present job, but not for the reserve Armed Forces. An employee shall also be excused without charge to leave for the purpose of taking an examination whenever, in the judgment of the Department or agency head, the District Government will benefit thereby. Absence from duty in order to take an examination primarily for the employee's own benefit and not connected to the District Government must be requested in accordance with the general leave provisions.

Section 5 - Leave Without Pay:

A. General: Leave of absence without pay for a limited period may be granted at the supervisor's discretion for a reasonable purpose if requested in advance in writing.

B. Union: Employees elected to any Union office or selected by the Union to do work which takes them from their employment with the Employer shall at the written request of the employee and the Union be granted a leave of absence without pay; provided the written request states the purpose and duration of the absence, and is submitted thirty (30) calendar days in advance of the commencement of the desired period of absence. If the Employer indicates that the requested leave will unduly hamper its operations, it may offer an alternative for consideration by the Union.

C. The initial leave of absence shall not exceed one (1) year. Leaves of absence for Union officials may be extended for similar periods. No more than one employee from a bargaining unit shall be on such extended leave at the same time.

D. Parenthood Leave: Maternity leave before and following childbirth shall be granted at the request of the employee. The employee is obligated to advise her supervisor substantially in advance of the anticipated leave date. This period of absence shall be determined by the employee, her physician and her supervisor. Maternity leave is chargeable to sick leave or any combination of sick leave, annual leave, or leave without pay. Paternity leave may be granted for a period of up to two (2) weeks following childbirth, and may be extended at the supervisor's discretion. Such leave shall be a combination of annual leave or leave without pay.

E. Leave may be granted for a period of up to two (2) weeks to an employee who is adopting a child, with extensions made at the discretion of the supervisor. Such leave shall be a combination of annual leave or leave without pay.

F. Union Officer Leave: Attendance at Union sponsored programs may be approved annual leave or leave without pay in accordance with normal leave practices unless Administrative Leave has been approved.

G. Educational Leave: After completing one (1) year of service an employee upon request may be granted a leave of absence for educational purposes provided that successful completion of the course will contribute to the work of the Department. The period of leave of absence may not exceed one (1) year, but may be extended at the discretion of the Employer. If an employee is returning from educational leave during which he/she has acquired the qualification of a higher rated position he/she shall not have lost any of his/her rights in being evaluated for the higher graded position.

ARTICLE 17

ADMINISTRATION OF OVERTIME

Section 1 -Distribution:

Overtime work shall be equally distributed among employees. Specific arrangements for the equitable distribution of overtime shall be agreed to at Union Management Cooperation Meetings. Individual employee qualifications shall be considered when decisions are made on which employees shall be called for overtime work.

Section 2:

Management will solicit volunteers when overtime work is required. In the event a sufficient number of qualified volunteers are not available to perform the job functions, overtime work will be assigned to equally qualified employees in inverse order of seniority, unless a different system is worked out on a local-by-local basis. Instances of hardship should be presented to the supervisor and shall be considered on a case-by-case basis.

ARTICLE 18

WAGES

Section 1:

The salaries and wages of employees shall be paid bi-weekly. In the event the scheduled payday is a holiday, the preceding day shall be the payday. If, for any reason, an employee's paycheck is not available on the prescribed day, or if it does not reflect the full amount due, that employee will be paid as quickly thereafter as is possible, and under no circumstances will he or she be required to wait until the next regular payday.

Section 2:

If an employee's paycheck is delayed, the employee shall immediately notify his/her supervisor. The supervisor shall initiate efforts through the agency controller to obtain a supplemental payment. Supplemental payments will not effectuate normal payroll deductions. Appropriate payroll deductions will be deducted from the employee's subsequent paycheck. (Except DHS, see Attachment 6.)

ARTICLE 19
REDUCTION-IN-FORCE**Section 1 - Definition:**

The term reduction-in-force, as used in this Agreement means the separation of a permanent employee, his/her reduction in grade or pay, or his/her reduction in rank because of (a) reorganization, (b) abolishment of his/her position, (c) lack of work, (d) lack of funds, (e) new equipment, (f) job consolidation or (g) displacement by an employee with greater retention rights who was displaced because of (a) through (f) above.

Section 2 – Consultation:

The Employer agrees to consult in advance with the Union prior to reaching decisions that might lead to a reduction-in-force in the bargaining unit. The Employer further agrees to minimize the effect and such reduction-in-force on employees and to consult with the Union toward this end.

Section 3 - Procedure:

A reduction-in-force will be conducted in accordance with the provisions set forth in the Comprehensive Merit Personnel Act [(CMPA), D.C. Official Code § 1-624].

Section 4 – Impact and Effects Bargaining:

In the event of a reduction-in-force, the Employer shall, upon request, provide the Union with appropriate information to insure that the Union can engage in impact and effects bargaining over the reduction-in-force.

Section 5 - Review of Procedures:

In the event of reduction-in-force, the affected employee will receive credit for his/her performance in accordance with the Comprehensive Merit Personnel Act, [D.C. Official Code Ann., Title 1, Section 1-624 (2001 Edition)].

ARTICLE 20

CONTRACTING OUT

Section 1:

During the term of this Agreement the Department shall not contract out work traditionally performed by employees covered by this Agreement, except where Manpower (including expertise and technology) and/or Equipment in the department/agency are not available to perform such work, when it is determined by the Mayor that budgetary conditions exist requiring contracting out, or when it is determined by the Department that emergency conditions exist requiring such contracting out (provided however that the contracting out is for a period of time that the emergency exists). The Agency shall consult with the Union prior to any formal notice to contract out bargaining unit work.

Section 2:

When there will be adverse impact to bargaining unit employees, the Employer shall consult with the Union thirty (30) days prior to final action, except in emergencies. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Agency shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees.

ARTICLE 21

STRIKES AND LOCKOUTS

Section 1 - Definition:

The term strike as used herein means any unauthorized concerted work stoppage or slowdown.

Section 2 - Strikes:

It shall be unlawful for any District Government employee or the Union to participate in, authorize or ratify a strike against the District.

Section 3 - Lockouts:

No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

Section 4 - Other Considerations:

At no time however, shall employees be required to act as strikebreakers.

ARTICLE 22
GRIEVANCE PROCEDURES**Section 1:**

Any grievance or dispute which may arise between the parties involving the application, meaning or interpretation of this Agreement, shall be settled as described in this Article unless otherwise agreed to by the parties.

Section 2 - Procedure:

This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Therefore, grievances should be filed at the lowest level where resolution is possible. Accordingly, a grievance may be filed at the Step in the grievance procedure where the alleged action, which precipitated the grievance, occurred.

Step 1: The employee and/or the Union shall take up the grievance or dispute with the employee's immediate supervisor as soon as is practicable, but no later than fifteen (15) working days from the date of the occurrence or when the Union and/or the employee first had knowledge of or should have known of the occurrence. The supervisor shall attempt to adjust the matter and shall respond to the Steward as soon as is practicable, but not later than fifteen (15) working days after the receipt of the grievance.

Step 2: If the grievance has not been settled, it shall be presented in writing by the employee and/or the Union to the second level supervisor within ten (10) working days after the Step 1 response is due or received, whichever is sooner. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the contract provision violated, a general description of the incident giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The second level supervisor shall respond to the Union and/or employee in writing within ten (10) working days after receipt of the written grievance.

Step 3: If the grievance is still unresolved, it shall be presented in writing by the employee and/or Union to the third level supervisor within ten (10) working days after the Step 2 response is due or received, whichever is sooner. The third level supervisor shall respond in writing (with a copy to the Local President) within ten (10) working days after receipt of the written grievance.

Step 4: If the grievance is still unresolved, it shall be presented by the employee and/or the Union to the Office of the Director or his/her designated representative, in writing within fifteen (15) working days after the Step 3 response is due or received, whichever is sooner. The office of the Director, or his/her designated representative shall respond in writing (with a copy to the Local President) within fifteen (15) working days after the receipt of the written grievance and a copy to the Office of Labor Relations and Collective Bargaining.

Step 5: If the grievance is still unresolved, the Union may by written notice request arbitration within twenty (20) days after the reply at Step 4 is due or received, whichever is sooner.

Section 3 - Union Participation:

A. The Employer shall notify the Union in writing of all grievances filed by the employees, all grievance hearings and determinations when such employees present grievances without the Union. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours notice of all grievance hearings.

B. Any grievance of a general nature affecting a large group of employees and which concerns the misinterpretation, misapplication, violation or failure to comply with the provisions of the Agreement shall be filed at the option of the Union at the Step or level of supervision where the grievance originates without resorting to previous steps.

Section 4 - Who May Grieve:

Either an employee or the Union may raise a grievance, and if raised by the employee, the Union may associate itself therewith at any time if the employee so desires. Whenever the Union shall raise or is associated with a grievance under this procedure, such a grievance shall become the Union's grievance with the Employer. If raised by the Union, the employee may not thereafter raise the grievance him/herself, and if raised by the employee, he/she may not thereafter cause the Union to raise the same grievance independently.

Section 5 - Selection of the Arbitrator:

A. The arbitration proceeding shall be conducted by an arbitrator to be selected by the Employer, through the Office of Labor Relations and Collective Bargaining, and by the Union as soon as possible after notice of intent to arbitrate is received. If the parties fail to select an arbitrator, the Federal Mediation and Conciliation Service (FMCS) or the American Arbitration Association (AAA) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) days after receipt of the list by both parties.

B. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the American Arbitration Association guidelines unless modified by this Agreement.

Section 6 - Decision of the Arbitrator:

The decision of the arbitrator shall be final and binding on the parties and shall not be inconsistent with the terms of this Agreement. The arbitrator shall be requested to render his/her decision in writing within thirty (30) days after the conclusion of the arbitration hearing.

Section 7 - Expenses of the Arbitrator:

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and make copies available without charge to the other party and the arbitrator.

Section 8 - Time Off For Grievance Hearings:

The Employee, Union Steward and/or Union representative shall upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 3 of Article 6 on Union Stewards.

Section 9 – Time Limits:

All time limits set forth, in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked.

Section 10:

Matters not within the jurisdiction of the department/agency will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

Section 11:

A. The parties agree that a process of grievance mediation may facilitate satisfactory solutions to grievances prior to arbitration. Therefore, on an experimental basis and when mutually agreed to by the parties, a mediator may be selected and utilized to facilitate settlements. The mediator may not impose a settlement on the parties, and any settlement reached will not be precedential unless otherwise agreed to by the parties on a case-by-case basis.

B. Grievances may be combined for the purpose of mediation upon mutual agreement by the parties.

ARTICLE 23
EMPLOYEE RIGHTS

Employees of the Unit shall have and shall be protected in the exercise of the right, freely and without fear of penalty or reprisal, to form, join and assist the Union or to refrain from any such activity. Except as expressly provided herein, the freedom shall be recognized as extending to participation in the management of the Union and acting for it in the capacity of a union representative, including representation of its views to the officials of the Mayor, D.C. Council or Congress.

ARTICLE 24
NEW TECHNOLOGY AND EQUIPMENT

Section 1:

Whenever new equipment or technological changes will significantly affect operations, the Employer shall provide notice to the Union at least 60 days in advance. This time limit does not apply to the introduction of equipment or technological changes on an experimental basis. When the Employer introduces such equipment or technological changes on an experimental basis the Employer will notify the Union upon introduction as where the experiment is being conducted and its nature and intended duration and will provide 60 days notice if the experiment is to be instituted permanently.

Section 2:

The Employer shall provide any reasonable training for affected employees to acquire the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours, when reasonably available. The Employer shall bear the expense of the training.

Section 3:

If training is required by the Agency for employment and the training is held outside the employee's normal tour of duty, the employee shall receive compensatory time.

ARTICLE 25
JOB DESCRIPTIONS

Each employee within the unit shall receive a copy of his/her current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description.

ARTICLE 26
SAVINGS CLAUSE

In the event any Article, Section or portion of the Agreement shall be held invalid and unenforceable by any court or higher authority of competent jurisdiction, such decision shall apply only to the specific Article, Section, or portion thereof specified in the decision, and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section or portion thereof.

ARTICLE 27
DURATION AND FINALITY

Section 1 - Duration of Agreement:

This Agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the CMPA (Section 1-617.15(a), D.C. Official Code, 2001 Edition). This Agreement shall be effective as of the day of final approval, and shall remain in full force and effect until the 30th day of September, 2010. Should either party desire to renegotiate, renew, extend or modify this Contract, notice will be given in writing in accordance with the requirements of the Comprehensive Merit Personnel Act. This Agreement shall remain in full force and effect during the period of negotiations.

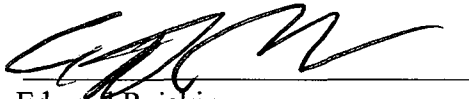
Section 2 - Finality:

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated. The Agreement shall not be reconsidered during its life unless by mutual consent or as required by law.

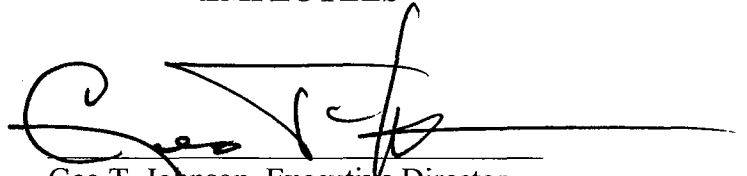
On this ____ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

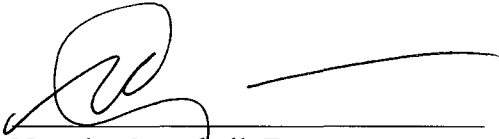
**FOR THE AMERICAN FEDERATION
OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES**



Edward Reiskin
Interim City Administrator/
Deputy Mayor for Public Safety
And Justice



Geo T. Johnson, Executive Director
AFSCME District Council 20

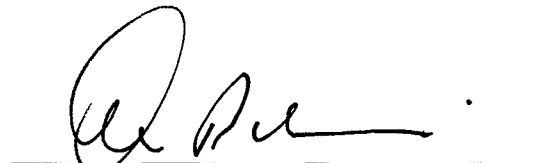


Natasha Campbell, Esq.
Supervisory Attorney Advisor
Office of Labor Relations
and Collective Bargaining

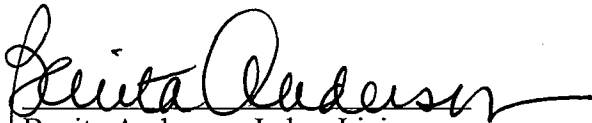


James E. Ivey, President
AFSCME District Council 20 and
AFSCME Local 2091

Carol Mitten, Director
Office of Property Management



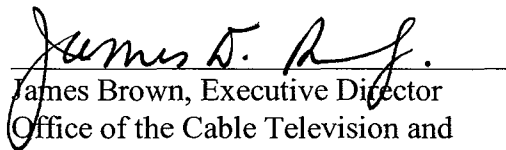
Al Bilik, Executive Assistant
AFSCME District Council 20



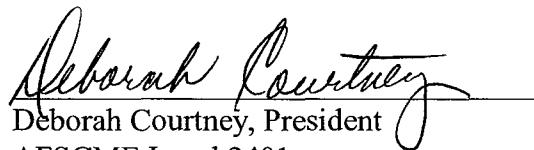
Benita Anderson, Labor Liaison
Office of Property Management



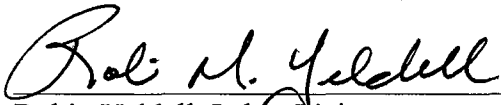
Brenda Featherstone, President
AFSCME Local 1200



James Brown, Executive Director
Office of the Cable Television and
Telecommunications



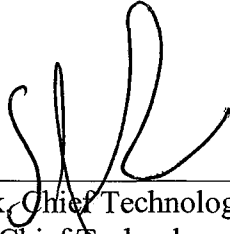
Deborah Courtney, President
AFSCME Local 2401



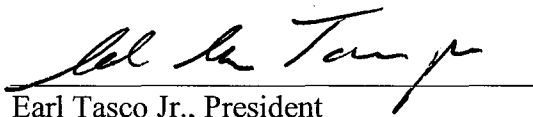
Robin Yeldell, Labor Liaison
Office of Cable Television and
Technology



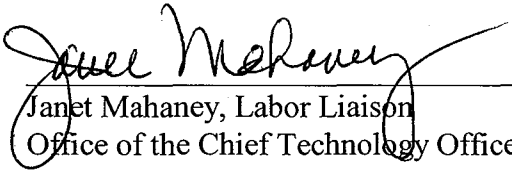
Cliff Dedrick, President
AFSCME Local 2743



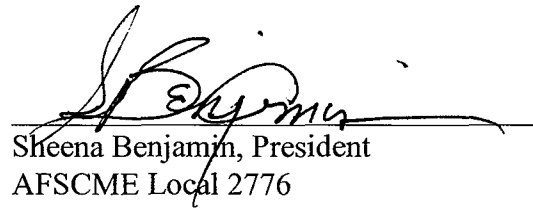
Suzanne Peck, Chief Technology Officer
Office of the Chief Technology Officer



Earl Tasco Jr., President
AFSCME Local 2092



Janet Mahaney, Labor Liaison
Office of the Chief Technology Officer



Sheena Benjamin, President
AFSCME Local 2776



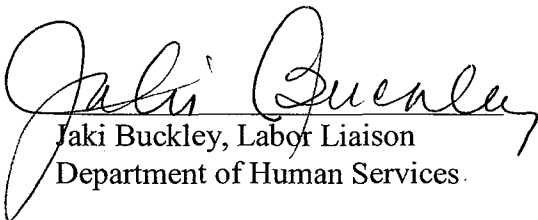
William Howland, Director
Department of Public Works



Bertha Guerra, Labor Liaison
Department of Public Works



Brian Wilbon, Interim Director
Department of Human Services



Jaki Buckley, Labor Liaison
Department of Human Services

Eugene A. Adams

Eugene Adams, Acting Attorney General
Office of the Attorney General

Patricia Higgins

Patricia Higgins, Labor Liaison
Department of Health

Gail Elkins Davis

Gail Elkins Davis, Labor Liaison
Office of the Attorney General

Dr. Gregg Kane

Dr. Gregg Kane, Director
Department of Health

Bernadine Booker Brown

Bernadine Booker-Brown, Labor Liaison
Department of Health

Thomas Hampton

Thomas Hampton, ~~Director~~ *Commissioner*
Department of Insurance, Securities
and Banking

Patricia Haylock

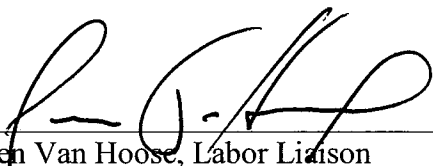
Patricia Haylock, Labor Liaison
Department of Insurance, Securities
and Banking

Dr. Patrick Canavan, Director
Department of Consumer and
Regulatory Affairs


Deborah Bonsack, Labor Liaison
Department of Consumer and
Regulatory Affairs



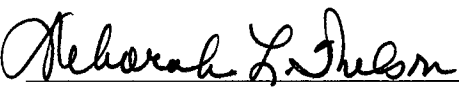
Dr. Natwar Gandhi, Chief Financial Officer
Office of the Chief Financial Officer



Ben Van Hoose, Labor Liaison
Office of the Chief Financial Officer



Uma Ahluwalia, Interim Director
Child and Family Services Agency



Debra Wilson, Labor Liaison
Child and Family Services Agency

ATTACHMENT 6**DEPARTMENT OF HUMAN SERVICES AND THE
AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES
LOCAL 2401****PARTIES**

The parties to this Supplemental Agreement and Attachment to the Master Agreement between the American Federation of State, County and Municipal Employees (AFSCME), District of Columbia Council 20, AFL-CIO and the District of Columbia Government” are AFSCME, Local 2401 and District of Columbia agencies under the personnel authority of the Mayor that have collective bargaining units for which AFSCME, Local 2401 is the certified exclusive collective bargaining representative.

CASELOAD SIZE AND COVERAGE

Unmanageable caseloads and workloads in social service programs are a national problem, which has led to worker burnout, high turnover rates and service gaps for clients. Although, the Union recognizes the Agency's obligation to provide the optimum level of service to all eligible residents of the District of Columbia, consistent with statutory and court-mandated obligations; and to accomplish this within the budgetary and manpower resources which are available for that purpose, the Parties agree that a joint labor-management effort is appropriate to address this problem and the impact on the employees represented by AFSCME, Local 2401.

Accordingly, the parties agree to establish a joint labor-management committee to examine caseload size and coverage and the impact of workload assignments on bargaining unit employees. The committee shall explore solutions to the problem of unmanageable caseloads within the Department of Human Services (DHS) and Office of the Attorney General, Child Support Division and consider issues related to caseload size and coverage in agencies providing direct service delivery and those focusing on oversight or monitoring functions. Membership on the committee shall be determined and appointed by the parties but shall include individuals who have a working knowledge of the issues to be examined by the committee.

The parties agree that the committee shall:

1. Focus immediate attention on the DHS, Income Maintenance Agency;
2. Determine relevant comparisons for analysis of the District’s caseload issues, e.g. national standards in relevant program areas, studies and reports, guidance of relevant industry associations and governing bodies;

3. Seek the participation and assistance of the Child and Family Service Agency.
4. Recommend maximum caseload assignments that will allow employees to effectively perform their job responsibilities.

Within one year of its establishment, the committee shall issue its report and recommendations for a joint labor-management strategy for a long-term solution to the issue of unmanageable caseloads. During the initial year, the committee shall also explore the implementation of pilot programs within relevant agencies to as a means of developing more immediate options for addressing impacts on employees while allowing agencies to provide the optimum level of service to all eligible residents of the District of Columbia, within the budgetary and manpower resources, that include reasonable, obtainable performance requirements for bargaining unit employees.

This provision shall not be interpreted, in any way, to preclude management from assigning work or assigning employees. Rather, this provision represents the parties' joint commitment to work collaboratively to accomplish agency mission requirements and strategic plan goals, while recognizing the rights of employees and their desire for reasonable terms and conditions of employment.

OFFICIAL TRAVEL

The Employer agrees to provide and maintain vehicles for all field related duties in safe operating condition, and to present them for D.C. Safety Inspection at the prescribed time.

Management shall reimburse its employees for expenses incurred for official travel. Employees who have official approval to use their personnel vehicles for agency business shall be paid in accordance with the Compensation Agreement between the District of Columbia and Compensation Units 1 and 2. Reimbursement will be paid directly to the employee with a reasonable time after said expenses have been properly vouchered by said employee.

REST PERIODS

When an employee is required to work two (2) consecutive eight (8) hour shifts, the employee shall be afforded fifteen (15) minutes after the first shift and before the second shift providing there is no interruption of client services.

SAFETY COMMITTEE

A. A Safety Committee of three (3) representatives from AFSCME and three (3) representatives from the District is hereby established in each department/agency. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons

of the Committee. The Agency’s Risk Management official shall serve on the Safety Committee as one of the agency representatives. The Safety Committee shall:

- 1. Meet on a monthly basis, unless mutually agreed otherwise. Prior to regularly scheduled monthly meeting, labor and management must submit their respective agendas to each other at least five (5) days in advance;
- 2. Conduct safety surveys, consider training needs, and make recommendations to the agency/department head and the Office of Risk Management;
- 3. Make recommendations to the Office of Risk Management and the department/agency heads; and,
- 4. Receive appropriate health and safety training.

B. Final reports or responses from agency/department heads (or designees) shall be provided to the Safety Committee within a reasonable period of time on safety matters initiated by the Committee.

C. Safety Committees may be reorganized upon agreement of both parties.

On this ____ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

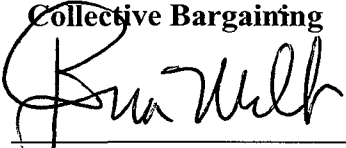
**FOR THE AMERICAN
FEDERATION OF STATE,
COUNTY AND MUNICIPAL**



**Natasha Campbell
Supervisory Attorney Advisor
Office of Labor Relations and
Collective Bargaining**



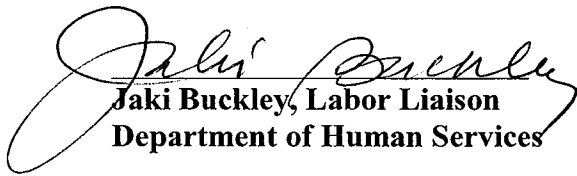
**Geo. T. Johnson,
Executive Director, AFSCME,
District Council 20**




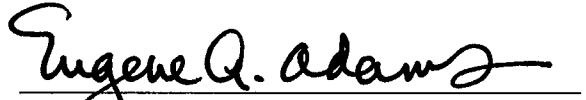
**Brian Wilson, Interim Director
Office of Human Services**

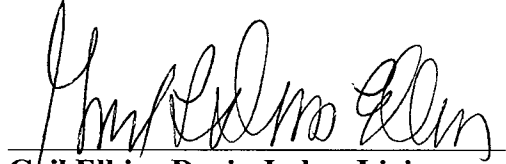


**Deborah Courtney, President
AFSCME, Local 2401**


Jaki Buckley, Labor Liaison
Department of Human Services


Al Bilik, Executive Assistant
AFSCME District Counsel 20


Eugene Adams, Acting Attorney General
Office of the Attorney General


Gail Elkins Davis, Labor Liaison
Office of the Attorney General

**ATTACHMENT NO. 11
TO MASTER AGREEMENT
BETWEEN THE
GOVERNMENT OF THE DISTRICT OF COLUMBIA
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES
COVERING THE
DISTRICT OF COLUMBIA DEPARTMENT OF PUBLIC WORKS EMPLOYEES
IN THE BARGAINING UNIT REPRESENTED BY
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES
LOCAL 2091**

**ARTICLE 1
RECOGNITION**

The Parties shall file Joint Petitions with the Public Employee Relations Board (“PERB”) to clarify and correct unit certifications, which are inaccurate, or confusing as a result of Agency reorganizations, realignments or name changes. Prior to filing of the joint petitions, the Parties shall confer on the revised unit descriptions.

**ARTICLE 2
REST PERIODS**

All employees working eight (8) hour shifts shall be provided a fifteen (15) minute rest period for each half shift or four (4) hours worked to be scheduled by the supervisor to insure continuity of operations. Where possible, rest periods shall be scheduled at the middle of each half-shift or four (4) hours. The same principle shall apply for overtime worked beyond the regular shift except that the employee need work only one (1) or more hours to qualify for the fifteen (15) minute overtime rest period. Where possible, this initial overtime rest period shall be granted prior to the overtime work. The employee shall be given a fifteen (15) minute rest period for every four (4) hours or major portion thereof worked.

**ARTICLE 3
CLEAN-UP TIME**

Employees working eight (8) hour shifts shall be granted a fifteen (15) minute personal clean-up time prior to the end of the shift or prior to the end of overtime.

ARTICLE 4
ICE MACHINES AND WATER COOLERS

Section 1: The Employer agrees to furnish and maintain water coolers, ice machines, and cups wherever and whenever necessary. The Employer agrees to service and keep all water coolers, ice machines and drinking fountains in proper working condition.

Section 2: The Employer agrees to provide a stove or microwave and a refrigerator, at all permanent locations for employees' use. The Employer shall maintain stoves, microwaves and refrigerators in good working order subject to normal wear and tear.

ARTICLE 5
SAFETY COMMITTEES

Section 1: A Safety Committee comprised of five (5) representatives from AFSCME Local 2091 and five (5) representatives from the District are hereby established in the Department Solid Waste Management Administration. One (1) AFSCME and one (1) District representative shall each serve as co-chairpersons of the Committee. The Safety Committee shall:

- A. Meet on a monthly basis unless mutually agreed otherwise. Prior to regularly scheduled monthly meetings the parties shall submit issues for the agenda. A final agenda must be submitted at least five (5) days in advance of the meeting.
- B. Conduct safety surveys, consider training needs and make recommendations to the Agency; and,
- C. Consult with and advise department/agency safety officer and head; and
- D. Cooperate with the Office of Risk Management.

Section 2: Final reports shall be provided to the Safety Committee on all safety matters initiated by the Committee.

Section 3: The Safety Committee may be reorganized upon agreement of both parties.

ARTICLE 6
OVERTIME

Section 1: Management retains the unfettered right to determine necessary job requirements for assignments and to determine the employees who are eligible to work the assignments.

Section 2: Where management determines that employees are equally capable to perform overtime assignments, assignments will be offered to employees on a volunteer basis and distributed equitably among those employees.

Section 3: A list shall be posted for employees to sign up for overtime hours. For work on a Saturday after a Holiday, the list shall be posted for at least five days, two weeks prior to the Holiday. The employee must be present to sign his/her own name on the list. Management will not arbitrarily deny employees overtime. If an employee who volunteers is denied overtime, the supervisor shall notify the employee of the denial.

Section 4: Based on operational demands and/or emergencies when it becomes necessary for management to order mandatory overtime, prior to assigning employees, management will first attempt to request volunteers. If there is an insufficient number of volunteers, mandatory assignments shall be made equitably from among all qualified employees on a reverse seniority basis. For work on a Saturday after a Holiday, the list of mandatory assignments shall be posted at least five days prior to the Holiday.

Section 5: To be eligible for an overtime assignment employees must be able to perform the duties of the assignment as determined by management. Any employee who volunteers and is subsequently assigned to report for duty or is given a mandatory work assignment beyond normal work hours, but fails to report, shall be considered absent without leave (AWOL) and may be disciplined accordingly.

ARTICLE 7 EQUIPMENT AND TOOLS

Section 1: Employees shall be responsible for all equipment and tools issued to the employee by Management or signed out by the employee for temporary use. It shall be the responsibility of each employee to maintain tools and equipment in good working order and to notify management of the need to repair and/or service tools and equipment.

Section 2: Employees may be charged for lost tools and equipment or for loss or damages that result from the failure of an employee to make reasonable efforts to prevent such loss of damage.

Section 3: Employees may submit tools and equipment for replacement based upon a determination that the items are unserviceable; provided that the tools and/or equipment submitted for replacement is an item issued by the Department to the employee. Management shall determine serviceability of the items and establish the procedure to be used by employees to request replacements.

ARTICLE 8 UNIFORMS

Section 1: Employees assigned to the Solid Waste Education and Enforcement Program whose duties require uniforms shall be issued five (5) pairs of pants; five (5) long sleeve shirts; five (5) short sleeve shirts; five (5) winter polo shirts; five (5) summer polo shirts; one (1) pair safety shoes; one (1) raincoat or rain suit; and one (1) winter jacket.

Section 2: All other employees whose duties require uniforms, shall be issued eleven (11) basic uniforms (including shirts, pants and/or coveralls); one (1) set of thermal coveralls for employees who work outside; one (1) light jacket with zip-in lining; one (1) pair safety shoes; one (1) raincoat or rain suit. If appropriate, employees will also be issued one (1) safety vest; one (1) pair of safety goggles and one (1) back brace.

Section 3: Employees issued uniforms and safety equipment are required to wear uniforms and safety equipment on duty.

Section 4: Employees terminating their employment must return all uniforms and safety equipment to the General Foreman prior to receiving their final paycheck.

Section 5: Each employee shall be responsible for the care and upkeep of issued uniforms and safety equipment. Employees may be charged for lost uniforms and equipment or for loss or damages that results from the failure of an employee to make reasonable efforts to prevent such loss or damage.

Section 6: Employees may submit uniform items, including shoes (worn out) or safety equipment for replacement based upon a determination that the items are unserviceable; provided that the uniform and or equipment submitted for replacement is an item issued by the Department to the employee, as described above. The Uniform Committee shall determine serviceability of the items and establish the procedure to be used by employees to request replacements. Requests for replacement shall be submitted to the supervisor.

Section 7: At the request of the employee, the Uniform Committee will consider additional uniforms or protective equipment for employees engaging in brazing, welding, cutting, snow detail, or environmental hazards.

Section 8: Employees assigned to collection of dead animals will be provided appropriate equipment for protection. The Union may recommend new protective equipment and modifications to existing equipment for consideration by the Employer. The Employer shall provide and maintain in working order appropriately refrigerated vehicles used in dead animal collection.

ARTICLE 9 TRASH COLLECTION ROUTE MONITORING

On an as needed basis, the Parties shall form a joint labor-management work group to monitor trash collection routes by: (1) investigating complaints concerning inequities in route structure and (2) recommending to management necessary adjustments for implementation with supporting justification. Reports and recommendations will be a matter of record. The Union shall appoint no more than two employees to the route monitoring work group. An employee designated by the Union must be intimately familiar with the issues being studied. After completion of route inspections or other assigned committee duties, employees will return to their regularly assigned duties. If necessary, the employee shall be furnished transportation by the Employer to perform assigned route monitoring functions.

ARTICLE 10 REFUSE COLLECTION

Section 1 - Refuse Collection: Each workday employees assigned to a refuse collection crew shall be responsible for the satisfactory completion of a scheduled route or task. Upon satisfactory completion of a scheduled route or task, employees shall be considered to have completed their day. If more than eight (8) hours are required to satisfactory complete a scheduled route, the employees shall be compensated for the total number of hours worked. Notwithstanding the above, no crew shall be required to collect more than four (4) loads using a 16-Cubic Yard packer vehicle. A refuse collection crew shall be composed of a crew chief/motor vehicle operator and two sanitation work collectors.

Section 2: Each workday employees assigned to a refuse collection crew shall be responsible for the satisfactory completion of a scheduled route or task.

Section 3: The daily task for employees engaged in the collection of refuse means the satisfactory completion of a refuse collection route by a crew using the following work standards:

- A. All containerized and non-containerized refuse must be collected at the authorized point of collection and containers returned to their original location;
- B. All small bulk items, tree limbs and brush, bagged leaves and grass, Christmas trees, other containerized or bagged yard waste will be collected at the authorized point of collection; and
- C. The clean up of all spillage.

Section 4: In addition to the above work standards, refuse collection crews in the twice a week area shall perform the following task on assigned days.

Mondays and Tuesdays: Satisfactory completion of assigned route, not to exceed four (4) loads using a 16-Cubic Yard packer vehicle.

Wednesdays: Assigned to street and alley cleaning: All crews. Management reserves the right to assign trash collection work in lieu of street and alley cleaning assignments on Wednesdays.

Thursdays and Fridays: Satisfactory completion of assigned route to include all collectible bulky items, as set forth in Article 10, Section 3.B.

Section 5: The Parties agree that the joint labor-management work group, established in Article 9 of this Attachment, shall immediately begin the investigation of trash collection route structure and practices and, within six months of the date of this Agreement, consult, confer and provide recommendations concerning more effective methods of responding to constituent needs and current Agency workload requirements. Thereafter, the parties shall meet and bargain over (or in the alternative, through collaborative processes agree on) any proposed changes to trash collection route structure and practices.

Section 6 - Alley Cleaning: The employer reserves the right to assign trash crews to an alley-cleaning route. Satisfactory completion of an alley cleaning route shall include sweeping, brooming, shoveling and removal of all visible trash, small bulk, tree limbs and brush, bagged leaves and grass, Christmas trees, other containerized or bagged yard waste, and dirt from fence line to fence line. Upon satisfactory completion of a scheduled route or task, employees shall be considered to have completed their day.

ARTICLE 11 ENVIRONMENTAL CRIMES UNIT (ECU)

Section 1: Although employees assigned to the Environmental Crimes Unit (ECU) work under the general oversight of the MPD supervisor (sergeant) for daily operations, it is understood that these employees will remain administratively accountable to the command level DPW (Division Official).

Section 2: The employer agrees to provide employees assigned to ECU access to employee health services as proscribed in Article 9, entitled, ***Safety and Health***, Sections 7 and 12.

ARTICLE 12
COMMITTEE TO REVIEW PROCESS OF COLLECTION OF REFUSE AND RECYCLABLE PRODUCTS

Section 1: The Union and the Department agree to establish the “Committee to Review the Current Process of Collection of Refuse and Recyclable Products” (the Committee) to review the process of collection of refuse and recyclable products.

Section 2: The parties agree that within one month of the date of the ratification of this Agreement, the Committee to Review the Current Process of Collection of Refuse and Recyclable Products will be established.

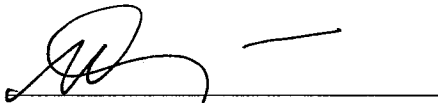
Section 3: The Committee shall be comprised of eight (8) members, with four (4) members designated by the Union and four (4) members designated by the Employer. The Committee will submit a report of its findings, including pros and cons of the current system or any proposed system(s); recommendations and conclusion(s) no later than (4) months after the initial meeting. The four (4) month period may be extended by mutual consent of the parties. The arbitration provisions outlined in the collective bargaining agreement may be invoked by either party to resolve issues. The Committee may by consensus discuss and consider other issues that are not mandatory bargaining subjects, if directly related to reviewing the current process of trash collection and recyclable products.

Section 4: The Committee shall meet at least once per month, unless mutually agreed otherwise. Each party may bring a specialist to speak on or clarify.

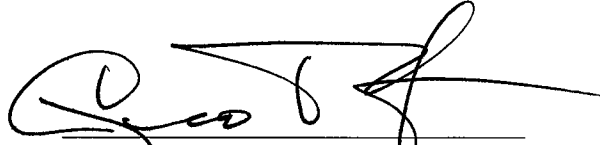
On this ____ day of October, 2006 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES**



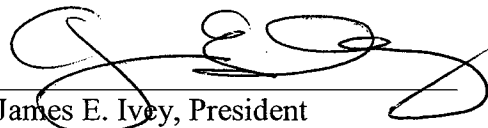
Natasha Campbell
Supervisory Attorney Advisor
Office of Labor Relations
And Collective Bargaining



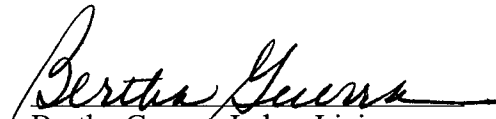
Geo. T. Johnson, Executive Director
AFSCME District Council 20



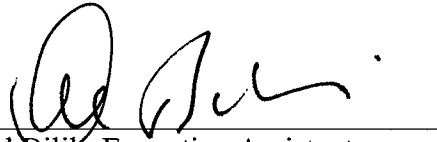
William Howland
Director
Department of Public Works



James E. Ivey, President
AFSCME District Council 20 and
AFSCME Local 2091



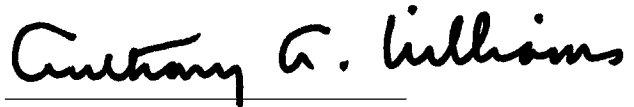
Bertha Guerra, Labor Liaison
Department of Public Works



Al Bilik, Executive Assistant
AFSCME District Council 20

APPROVAL

The Collective Bargaining Agreement between the District of Columbia Government and the American Federation of State, County and Municipal Employees, District Council 20 (for Locals 2091, 2743, 2401, 1200 and 2092), dated has been reviewed in accordance with Section 1715(a) of the District of Columbia Comprehensive Merit Personnel Act of 1978 (Section 1-617.15(a), D.C. Official Code, 2001 Edition) and is hereby approved this 28th day of December, 2006.



Anthony A. Williams
Mayor

3 of 3



Metropolitan Police
Department
Spring 2022 Performance
Hearing Letter Attachments

03/22/21

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COLLECTIVE BARGAINING WORKING CONDITIONS AGREEMENT

BETWEEN

**AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES, LOCAL 1403,
AFL-CIO,**

AND

THE DISTRICT OF COLUMBIA,

AND

**THE OFFICE OF THE ATTORNEY GENERAL,
THE GOVERNMENT OF THE
DISTRICT OF COLUMBIA**

EFFECTIVE OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2020

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ARTICLE 1 RECOGNITION

Section 1 – Recognition:

A. The American Federation of Government Employees, (AFGE) Local 1403 (Union) is recognized as the sole and exclusive collective bargaining representative of employees in the bargaining unit as defined in Section 2 of this Article.

B. As the sole and exclusive representative, the Union is entitled to act for and to negotiate collective bargaining agreements (CBA) on behalf of all employees in the bargaining unit. The Union shall represent the interests of all employees in the bargaining unit without discrimination as to membership.

C. The Employer shall give the Union an opportunity to be present at any formal meeting between the Employer and one or more employee(s) in the bargaining unit concerning any grievance or general condition of employment of the employee(s) in the bargaining unit. A “formal meeting” refers to any meeting between an employee and any individual in his or her supervisory chain of control that includes at least one (1) other management official or supervisor and at least one (1) Union representative.

Section 2 – Coverage:

A. All Series 905 attorneys employed by the Office of the Attorney General for the District of Columbia (“OAG”), and all attorneys employed by an agency of the District of Columbia Government which is subordinate to the Mayor (“Agency Counsel Office” collectively with OAG referred to herein as “Employer”), except employees excluded under D.C. Official Code § 1-617.09(b). PERB Case No. O1-RC-03; Certification No. 121; PERB Case No. 01014-RC-0301, Certification No. 121, 133 (April 19, 2005).

B. AFGE Local 1403 is recognized as the sole and exclusive bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

ARTICLE 2 LABOR-MANAGEMENT RELATIONS

Section 1-A - Composition and Function of the OAG Labor-Management Committee:

A. The Union and the OAG shall continue the existing OAG Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and OAG representatives.

B. The purpose of the OAG LMC, which shall meet monthly unless canceled in advance by the chairs, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Employer within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 1-B -Composition and Function of the MOLC Labor-Management Committee:

- A. The Union and the Mayor's Office of Legal Counsel (MOLC) shall establish a Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and MOLC representatives.
- B. The purpose of the MOLC LMC, which shall meet quarterly, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Mayor within the framework of this Agreement.
- C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 2 – Subcommittees:

The parties may mutually agree to establish subcommittees of the LMCs to study problems and conditions.

Section 3 – Union's Right to Request Impact and Effects Bargaining:

Nothing herein shall be construed to limit the Union's right to request impact and effects bargaining over any proposed organizational changes.

Section 5 - Labor-Management Meetings:

- A. In mutual recognition of the parties' joint desire to discuss and resolve matters of concern at the lowest possible level, the Union steward and first-level supervisor, should meet periodically for the purpose of meaningful consultation and communication on the problems and policies of the organization in their working unit, and if appropriate, the steward may meet with supervisors of a higher level. Such meetings between supervisors and stewards shall be on duty time, shall be brief, and shall cover matters of concern between them and appropriate to their relationship.
- B. Appropriate representatives from the Union and Employer shall meet at either party's request to discuss problems concerning the implementation of this Agreement. Each party shall furnish the other with an itemized agenda setting forth the topics of discussion one (1) day before the meeting,

unless otherwise agreed. The parties further agree that items not on the agenda may be raised for discussion, if agreed to by the parties at the meeting.

Section 6 - Organizational Changes:

A. The parties agree that changes to the functions and structure (except changes involving a particular individual as to personnel/supervisory appointments or transfers or space relocations) of the Employer, are a proper matter for consideration by the Labor-Management Committee or relevant subcommittee. The Employer may, in its discretion, solicit the views of the Union on any proposed organizational change at any time, but agrees that it shall provide to the Union President a copy of the final draft of organizational changes that will impact Bargaining Unit Employees. The Union President or his/her designee may request a meeting concerning the proposed changes and the Attorney General and/or the Mayor, as appropriate, or their designees, shall honor any such request. Following these consultations, the Union will be provided a copy of the final plan that has been approved by appropriate officials. If any changes to the plan are made thereafter, the Union shall be provided a copy of such changes.

Section 7 – Risk Assessment:

B. The Union may make recommendations to the Attorney General and/or the Mayor, as appropriate, concerning risk management issues for District legal service employees. The Attorney General and/or the Mayor, as appropriate, or their designees will respond to risk management recommendations within a reasonable period of time after receipt, but in no event later than six months following the transmittal of a written recommendation from the LMC to the Attorney General and/or the Mayor, as appropriate.

**ARTICLE 3
ADMINISTRATION OF LEAVE**

Except as otherwise provided in this Agreement or the corresponding Compensation Agreement, the parties shall adhere to all applicable law and District government rules and regulations in the administration of leave. Annual leave must be requested reasonably in advance except in an emergency (unanticipated event). Employer's decision to grant or deny annual leave shall be made within 72 hours of the request, excluding Saturdays, Sundays, holidays, and any other day that the District government is closed and will be based solely on mission (including coverage) requirements. Except in emergency situations, the Employer shall not consider the reason for the annual leave request in making the leave determination. If requested by the employee, the supervisor shall discuss the reason for the denial of any request, and discuss when the employee will be able to take the requested leave. Requests for annual leave shall be approved when possible.

ARTICLE 4 ALTERNATIVE WORK SCHEDULES

Section 1 – Definitions:

A. Except as provided in this Article, the professional workday for full-time employees shall consist of eight (8) hours of work within a 24-hour period. The normal hours of work shall be consecutive except that they may be interrupted by a lunch period.

B. Professional Workweek:

Attorneys work a professional work week on a salaried basis consisting of a minimum of forty (40) hours. The normal workweek for full-time attorneys shall consist of five (5) consecutive days, at least eight (8) hours of work, Monday through Friday. Management may vary the workweek of attorneys in order to meet work load requirements or emergency situations and must provide the employees with at least a two (2) day advance notice, if possible. Attorneys are exempt from the overtime restrictions under the Fair Labor Standards Act. However, in the event an employee is asked to work more than 8 hours per day or 40 hours per week, management will attempt to give as much notice as possible and reasonably consider any request for compensatory time covered elsewhere in this agreement.

Section 2 Fair Labor Standards Act:

Attorneys are excluded from the overtime provisions of the Fair Labor Standards Act (FLSA) and no overtime pay or compensatory time is authorized for work performed unless authorized elsewhere in this Agreement.

Section 3 Flexible/Alternative Work Schedules:

Employer shall maintain, to the extent already in effect, or establish at least the following three Alternative Work Schedules (AWS) for covered employees: (1) a Flexible Work Schedule, (2) a Compressed Work Schedule, and (3) a Flexiplace/Telecommuting Schedule, including Ad Hoc Telecommuting. AWS may be combined, except that a Compressed Work Schedule may only be combined with Ad Hoc Telecommuting. The existing AWS policies of all agencies are hereby incorporated by reference into this Agreement provided that they include the three AWS described in this Section. In the event that any agency does not currently have an AWS policy that includes the three AWS described in this Section, the OAG Office Order # 2015-03 shall apply until such time as the agency establishes its policy. The normal work hours shall be adjusted, consistent with a supervisor's discretion set forth in the applicable Office Order or other governing policy, rule, regulation or law to allow for AWS schedules, with appropriate adjustments in affected leave. In deciding whether to grant an employee's request to use an alternative work schedule, the employee's supervisor shall consider, but is not limited to the following factors:

- A. The demands of the requesting individual's work;
- B. The need to maintain adequate staffing to handle unanticipated matters or cover

matters that are handled by the Office, Unit, Section, or Division, even if that assignment is not assigned to the requesting employee;

- (1) The needs of the work unit, including the need to ensure sufficient staffing levels during core hours and availability of office staff or government officials;
- (2) Whether granting an AWS request results in the denial of annual or sick leave to other members of the Office, Unit, Section, or Division;
- (3) The past performance of the requesting individual;
- (4) Equitable sharing of Office functions;
 - a. Whether work assignments can be performed effectively and efficiently by an employee on the type of AWS being requested;
 - b. Whether the requested AWS places an undue burden on others covered by this Office Order within a particular Unit, Section, or Division; and
 - c. Any other factor that may affect the quality or quantity of work accomplished by the Office, Unit, Section or Division.

Such schedules maybe appropriate where:

1. It is cost effective;
2. It increases employee morale and productivity; or
3. It better serves the needs of the public.

The Union shall be given advance notice when flexible/alternative work schedules are proposed and shall be given the opportunity to consult. A flexible/alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be charged on an hour-by-hour basis.

Section 4 Flexiplace/Telecommuting:

Supervisors may permit employees to use flexiplace/telecommuting plans. Employees participating in flexiplace/telecommuting plans must be accessible and available during their entire tour of duty and for recall to physically appear in the office. Employees should make every effort to report as soon as possible, generally within 2 hours. Employees are solely responsible for completing assigned work after appropriate management review and shall comply with management's requirements with regard to advance review of drafts prior to a final deadline.

Section 5 Supervisor's Authority:

An attorney's request for AWS shall not be unreasonably denied. An immediate supervisor must provide written justification for the denial of an AWS request. An attorney may seek review of the denial of an alternative work schedule to the manager of his/her immediate supervisor. OAG employees may appeal a manager's denial of his/her AWS request to the Attorney General. Agency employees may appeal a manager's denial of his/her AWS request to the Director of the MOLC. A supervisor may require AWS participants to provide additional information about conformance with their approved tours, such as the use of sign-in sheets, or other time accountability systems or methods.

Section 6 Impact and Effect Bargaining:

The Attorney General shall not change its existing AWS Office Order # 2015-03 without advance notice to the union and an opportunity to engage in impact and effects bargaining. Agencies shall not implement an alternate work schedule policy without advance notice to the union, an opportunity to engage in impact and effects bargaining and an opportunity to make substantive suggestions to any AWS policy before the policy's effective date.

**ARTICLE 5
EMPLOYEE ASSISTANCE PROGRAM****Section 1 – General:**

The parties recognize that alcoholism, drug abuse, and emotional and mental illness are health problems that may affect job performance. To this end, the Employer will, at least annually, make employees aware of the District's Employee Assistance Program (DPM Chapter 20B, Section 2050, EAP) and available services provided under it. The provisions of the DPM govern except as provided below.

Section 2 - Use of Sick Leave:

Employees undergoing a prescribed program of treatment for alcoholism, drug abuse, emotional illness, or mental illness will be allowed to use available sick leave for this purpose on the same basis as any other illness with appropriate documentation of attendance.

**ARTICLE 6
UNION STEWARDS/OFFICAL TIME****Section 1 - Number of Stewards:**

A. The Union may designate, other than the Chief Steward, no more than five (5) stewards, or one (1) steward for every fifty (50) bargaining unit employees, whichever is greater.

B. The Union will endeavor, whenever possible, to limit the number of Union Representatives working in the same division, to a number that will not cause a significant work disruption in that work unit.

Section 2 - Designation of Representatives:

A. Union Officers, Stewards and Other Representatives

1. Union Officers and Stewards: The Union agrees to provide the Employer and the Office of Labor Relations and Collective Bargaining (OLRCB) with a written list of its officers and stewards within two (2) workdays after the date this Agreement is executed and within five (5) working days after each general election.
2. Other Representatives: The Union will also notify the Employer and OLRCB, in writing, of other Union representatives who may request official time, along with a description of their individual Union assignments.

B. Changes in the list will be submitted to the Employer's designated official(s) at least two (2) workdays prior to the assumption of representational responsibilities by any new officers, stewards or other representatives. If a Union official is not on the list of designated representatives and is needed prior to the two (2) days notice, the Union President shall notify the Employer's designated official(s) by phone and/or e-mail before the official will be recognized. The Employer shall recognize any Union official designated pursuant to this section.

C. The Employer will not recognize any Union official or representative who is not listed as required or for whom notification was not provided in accordance with this section.

D. Except where explicitly provided, this Agreement shall not be interpreted in any manner that interferes with the Union's right to designate representatives of its own choosing on any particular representational matter.

E. The Union will be notified prior to any change in tours of duty of duly appointed Stewards. The Union shall also be notified prior to the organization of tours of duty that would affect the members of the unit.

F. Employer recognizes that the Union may designate employee members, selected or appointed to a Union office or delegated to a Union function and agrees that, upon request, the employee may be granted annual leave or leave without pay for the period of time required to be away from his/her job. Such requests will be submitted as far in advance as possible, but not less than one (1) working day prior to the day the leave is to begin in the event the leave request is eight (8) hours or less, or five (5) working days in advance, in the event the leave request exceeds eight (8) hours. The Union shall be notified of a disapproval of leave in writing together with the Employer's justification. Leave contemplated under this article shall not be denied except for good cause.

Section 3 - Performance Appraisals:

A. No Union representative will be disadvantaged in the assessment of his/her performance based on his/her participation in Union activities and/or use of official time to conduct labor-management business authorized by this Agreement. However, performance problems unrelated to participation in Union activities and/or the use of official time may be addressed in accordance with other relevant provisions of this Agreement.

B. At the beginning of the rating year or when the Union representative is initially appointed, workload and performance expectations will be established that consider the actual use of official time and the impact on performance of the duties of the employee's position. Additionally, the designated supervisor and the Union representative will meet at least quarterly to discuss needed adjustments to workload and representational needs.

Section 4 - Official Time for Representational Activity:

A. Pursuant to the statutory right and responsibility of the Union to represent bargaining unit employees, representatives of the Union will be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions in accordance with the provisions of this Article as follows. The Union President will be assigned a caseload equal to no greater than 50% of the average caseload of an attorney with his or her grade level and experience in the Division which employs the Union President. The Union Vice President # 1 will be assigned a caseload equal to no greater than 80% of the average caseload of an attorney with his/her grade level and experience in the Division which employs the Union Vice President #1. The Union Vice President # 2 will be assigned a caseload equal to no greater than 85% of the average caseload of an attorney with his/her grade level and experience in the office which employs the Union Vice President #2. The Union represents that Union Vice President # 1 will primarily represent OAG employees and Union Vice President # 2 will primarily represent employees in subordinate agencies. No other Union members or officer will be assigned a reduced caseload. However, other Union members or officers shall be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions as needed, including necessary travel time. Employer will not be required to grant or approve official time for any Union shop steward, officer or other representative who has not complied with the Employer notification requirements of Section 2 of this Article.

B. For the purpose of this Article, "representational functions" means those authorized activities undertaken by employees on behalf of other employees or the Union pursuant to representational rights under the terms of this Agreement and District of Columbia law. Examples of activities for which reasonable amounts of official time will be authorized include:

- (1) collective bargaining negotiations;
- (2) discussions with Employer representatives concerning personnel policies, practices, and matters affecting working conditions;
- (3) any proceeding in which the Union is representing an employee or the Union pursuant to its obligations under this Agreement;

- (4) grievance meetings and arbitration hearings;
 - (5) a disciplinary or adverse action oral reply meeting, if the Union is designated as representative of the employee;
 - (6) any meetings for the purpose of presenting replies to the proposed termination of probationers, if the Union is designated as representative of the employee;
 - (7) any meeting for the purpose of presenting reconsideration replies in connection with the denial of within-grade increases, if the Union is designated as representative of the employee;
 - (8) attendance at an examination of an employee who reasonably believes he or she may be the subject of a disciplinary or adverse action;
 - (9) informal consultation meetings between the Employer and the Union;
 - (10) conferring with affected employees about matters for which remedial relief is available under the terms of this Agreement;
 - (11) attendance at meetings of committees on which Union representatives are authorized members by the Employer or this Agreement;
 - (12) attendance at labor-management committee meetings or other joint labor-management cooperative efforts;
 - (13) attendance at Employer recognized or sponsored activities to which the Union has been invited;
 - (14) attendance at public hearings of the District of Columbia City Council or other legislative/administrative bodies of the District or federal government relating to matters that affect either the Employer or labor relations/labor matters in the District of Columbia that impact or may impact the Union;
 - (15) necessary travel to any of the activities listed above;
 - (16) training related to the representational functions of Union officials and stewards which the parties agree is to their mutual benefit and for which management is given notice and provided with an agenda and course description; and
 - (17) new employee orientation meetings.
- C. Official time shall not include time spent on internal Union business, including, but not limited to:
- (1) Attending Local, Regional, or National Union meetings;
 - (2) Soliciting members;
 - (3) Collecting dues;

- (4) Posting notices of Union meetings; administering elections;
- (5) Preparing and distributing internal Union newsletters or other such internal documents; and,
- (6) Internal Union strategy sessions, except for representational functions.

Section 5 - Requesting Official Time:

- A. All use of official time by any Union officer, official, steward or other representative must be recorded on the Employer-approved Official Time Report Form and submitted on a monthly basis to Employer's designee.
- B. Official time for Union representatives should be requested on the approved "Official Time Report" form. The Union representative will request authorization for official time from his or her supervisor in advance and as is consistent with workload requirements except when circumstances do not allow for advance approval (e.g., unscheduled meetings called by management where the Union's attendance is requested; or representation of employees in investigatory interviews; or circumstances where the employee might be subject to discipline). Failure to properly request and obtain approval of official time may result in disciplinary action depending on the circumstances.
- C. All advance requests for official time are understood to be estimates.
- D. If a request for official time is denied, the manager or supervisor refusing such permission shall give the reasons for refusal in writing to the individual who was so denied, if the individual involved makes such a request.
- E. Employee Union representatives, except the Union President, in light of his 50% reduced caseload, Vice President #1, in light of his or her 20% reduced caseload, and Vice President #2, in light of his or her 15% reduced caseload, will complete the "Official Time Report" form (attached to this Agreement as Exhibit "A") provided by the Employer to accurately depict the actual official time used in a timely manner each pay period.
- F. Management shall not prevent Union representatives from representing employees at reasonable times consistent with the provisions of this Agreement. The Union and employees recognize that workload and scheduling considerations will not always allow for the immediate release of employees from their assignments. However, the Employer agrees that such permission for release shall not be unreasonably delayed or denied. Workload needs will be balanced with official time needs prior to approval based on the following standard: official time requests shall be granted unless they hinder the accomplishment of essential workload requirements that cannot otherwise be accommodated.
- G. All affected employees (e.g., grievants, representatives, witnesses, and appellants) whose presence has been determined to be necessary, by either the Union or the Employer, as the case may be, at relevant proceedings (including hearings, meetings, arbitrations, oral replies, or other labor-management business) will receive necessary official/duty time to participate in and travel to and from the proceedings.

Section 6:

A. The parties agree that Union officials and stewards are entitled to take a reasonable amount of official time and the officials and stewards requesting/using official time shall be treated with civility and shall not be discriminated against because they participate in Union activities and/or take official time. Likewise, Union officials and stewards shall treat supervisors with civility in regard to their supervisors need to have information about the amount and type of official time being requested so that the supervisor can effectively manage their personnel and allotted workload. The parties agree that there is a need for flexibility to enable managers to effectuate the mission of the government and, at the same time, to enable Union officials and stewards of the bargaining unit to take care of Union business expeditiously.

B. In cases of alleged abuse of official time by the Union, or alleged improper restriction of official time or discrimination by the Employer, the parties shall endeavor to resolve the matter at the lowest possible level. If efforts to resolve the matter between the first line supervisor and the Union official or representative fail, then the party alleging the abuse or improper restriction shall bring the matter to the attention of the appropriate management and Union representatives. If the matter is not resolved then either party may seek assistance from the D.C. Office of Labor Relations and Collective Bargaining.

Section 7:

The parties shall conduct separate training concerning use of official time for members and managers and supervisors.

**ARTICLE 7
UNION USE OF EMPLOYER FACILITIES AND SERVICES**

Section 1:

Upon request, the Union may have access to meeting space by following established Employer procedures. Except as provided elsewhere in this Agreement, the Union shall attempt to hold meetings during the non-work time of employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

Section 2:

Employer manpower, office space, and supplies, except as otherwise provided in this Agreement, shall not be used in support of internal Union business.

Section 3:

The Employer may provide appropriate office space with a locking door for the Union. Assigned Union office space will remain in use unless or until the Employer needs the use of the assigned space. In this event, management will notify the Union sixty (60) days in advance. Other approximately equivalent or mutually agreeable space will be made available at least

fifteen (15) business days prior to the time the Union is required to vacate the present office.

Section 4:

The Employer will make available to the Union at a minimum two (2) locking file cabinets, one (1) desk, and three (3) chairs.

Section 5:

The Union shall limit its posting of notices and bulletins to Union-designated bulletin boards, and each such posting shall be authorized and initialed by a Union officer or steward. A courtesy copy of all materials to be posted pursuant to this article will be provided to the Attorney General and/or Mayor, as appropriate, or their designees at the time of posting. Each bulletin board shall have the following notice posted in a prominent place:

This bulletin board is for the exclusive use of AFGE Local 1403 and its membership. Matters posted on the board are not intended to reflect the official views of the DC Government or the Employer unless issued by them.

Section 6:

The contents of the notices posted on the bulletin board shall be at the discretion of the Union, except that the Attorney General and/or Mayor, as appropriate, or their designees may request the removal of language or material that it believes is defamatory or discriminatory. With notice to the Union, Employer may remove language or material that is defamatory or discriminatory.

Section 7:

Union officers and representatives, and other unit members who serve in any capacity on behalf of the Union, may use their regular workstations including telephones, computers, and e-mails to communicate with bargaining unit employees in connection with their representational functions; provided however, such activity shall not interfere with the effective operation of the Government's business. Employer shall not monitor Union telephone or email activity or content related to representational functions. All communication regarding terms and conditions of employment shall be in accordance with the Code of Conduct applicable to District Government employees as defined in the Government Ethics Act (D.C. Law 19-124, D.C. Official Code § 1-1161.01 *et seq.*). Communications, including broadcast emails, will not contain statements that reflect on or attack the integrity or motives of individuals, the Office of the Attorney General, the Mayor, or other agencies of the District Government. Communications will clearly identify the Union official responsible for its content.

ARTICLE 8 PERSONNEL FILES

Section 1 - Official Files – Definition and Right to Examine:

Employees and/or their authorized representatives shall be permitted to examine all contents of the employee's personnel files, including without limitation the Official Personnel File ("OPF"), whether maintained by the Employer, DCHR or elsewhere, upon request.

Section 2 - Right to Respond:

Each Employee shall have the right to answer any material filed in his/her personnel files and his/her answer shall be attached to the material to which it relates. Unless prohibited by law or regulation, in the case of complaints made orally that are reduced to writing and placed in an personnel file, Employees shall be informed of the person making the complaint; the substance of the complaint, and the date the complaint was made and may respond as provided for in this section.

Section 3 - Right to Copy:

An employee and/or their authorized representatives will be permitted to copy any material in all personnel files, including without limitation the OPF, for that employee maintained by the Employer.

Section 4 - Access by Union:

Upon presentation of written authorization by an employee, the Union representative may examine all of the employee's personnel files, including without limitation the OPF, and obtain copies of the material free of charge.

Section 5 – Employee to Receive Copies:

As consistent with applicable law, the employee shall receive a copy of all material placed in his/her OPF and all personnel related materials, including electronic data, upon request.

ARTICLE 9 JOB DESCRIPTIONS

Each employee within the unit shall receive a copy of his/her current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description. When there is a material change in job duties, the employee shall be given advance notice of the change.

ARTICLE 10 LATE ARRIVAL/EARLY DISMISSAL

Section 1 -- Late Arrival:

Employees shall be permitted to arrive late at work without charge to leave during inclement weather or during other extraordinary circumstances where the District government has authorized a late arrival for all non-essential employees, consistent with the authorization. All employees shall be considered non-essential for purposes of this Article unless they have been previously notified of their essential status.

Section 2 -- Early Dismissal:

A. Whenever the Attorney General, the Mayor, designated agency head, or an authorized official authorizes the early dismissal of District government employees, all employees (except those who have been designated in advance as essential employees consistent with the applicable laws and regulations and those who have been notified by their supervisor that because of specific pressing work requirements that they may not leave work early) shall be permitted to leave their duty stations consistent with the early dismissal authorization. The Attorney General and/or Mayor (or their designees) shall make every reasonable effort to ensure that employees are notified timely of the early dismissal or other leave policy during extraordinary circumstances. In addition, managers and supervisors shall make every reasonable attempt to ensure that employees who they manage or supervise are notified of the early dismissal authorization.

B. Notice shall be provided to employees whose work assignments do not permit them to leave work early regardless of the general early release authorization.

Section 3 -- Employees on leave during the late arrival/early dismissal period:

An employee who previously requested and was granted leave during the authorized late arrival and/or early dismissal hours shall not be charged leave for the period requested that coincides with the authorized late arrival and/or early dismissal hours.

ARTICLE 11 STRIKES AND LOCKOUTS

In accordance with applicable law, it shall be unlawful for any District Government employee or the Union to authorize, ratify or participate in a strike against the District. The term strike as used herein means any unauthorized concerted work stoppage or slowdown. No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

ARTICLE 12 CONTRACTING OUT/PRIVATIZATION

Employer recognizes the Union's desire to retain all work regularly performed for the Employer, and the Union recognizes the Employer's need to maintain an efficient workplace; therefore, Employer will use its best efforts to continue to use bargaining unit employees and not subcontract work that has been traditionally and regularly performed by its employees. Decisions regarding contracting out are areas of discretion of the Employer. The impact and implementation of contracting out upon bargaining unit employees is a mandatory subject of bargaining. The Employer must notify the Union at least thirty (30) days in advance of any contracting out actions. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Employer shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees. The Employer shall minimize displacement actions by reassigning or retraining affected employees in order to retain bargaining unit employees consistent with available budget and applicable laws and regulations.

ARTICLE 13 UNION RIGHTS AND SECURITY

Section 1 – Exclusive Agent:

The Union shall be the exclusive collective bargaining representative of bargaining unit employees.

Section 2 – Access to Employees:

Representatives of the Union shall have access to individual employees, either new or rehired, in its bargaining unit to explain Union membership, services and programs. Such access shall be voluntary for new and rehired employees and shall occur during the formal orientation session. The Union shall have the opportunity to provide a fifteen (15) minute presentation as a part of the orientation programs for the Employer.

Section 3 – Dues Check Off:

Pursuant to D.C. Official Code § 1-617.07 (2012 Repl.), the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The Union shall be solely responsible for notifying employees, prior to obtaining their authorization, that they have certain constitutional rights under *Chicago Teachers Union Local No. 1 v. Hudson*, 475 U.S. 292 (1986) and related cases. The employee must complete and sign an authorized dues deduction form to authorize the withholding. Employer will promptly process dues deduction forms.

Section 4 – Annual Notification of Annual Dues Amount:

The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining (OLRCB) annually in writing by the appropriate official of the Union. The employee's authorization shall be forwarded to the OLRCB. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes shall be made at the earliest opportunity after notification is received but in no case will changes be made retroactively, unless the Employer fails to deduct dues due to the Employer's action or inaction. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

Section 5 – Service Fees:

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues to pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such service fee deductions shall be allowed when the Union presents evidence that at least fifty-one percent (51%) of the employees in the unit are members of the Union.

Section 6 – Cost of Processing:

Union dues and/or service fees shall be transmitted to the Union, minus a fee of \$.15 per deduction (dues or service fee) per pay period, payable to the OLRCB or the Office of the Attorney General, as the case may be, for the administrative expenses associated with the collection of said dues pursuant to executed dues check off authorizations.

Section 7 – Hold Harmless:

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability that may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

Section 8:

Payment of dues or service fees shall not be a condition of employment.

Section 9:

When a service fee is not in effect, the Union may require that an employee who does not pay dues or service fees to pay reasonable costs incurred by the Union in representing such employee in grievances, adverse actions or appeal proceedings within the provisions of the CMPA, provided the Union gives advance notice of said costs to the employee.

Section 10:

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

**ARTICLE 14
TERM EMPLOYEES****Section 1:**

A. Term employees in the bargaining unit shall be given not less than two (2) pay periods notice of the termination of their appointment.

B. Term bargaining unit employees shall be fully informed in their offer letter prior to their entrance on duty that the offer of employment is a term position. Term employees shall be provided a copy of their official position description.

C. To the extent not inconsistent with District or Federal law and regulations, the Employer shall use its best efforts, to convert term bargaining unit employees ("NTE employees") to permanent ("FTE") status by the end of each fiscal year if (1) the employee is in a pay status on September 30, 2017, and at the start of each successive fiscal year; (2) Council appropriates sufficient funding that may be utilized for the conversion of attorney term employment into permanent employment; (3) the employee performs services for which the Employer has a continuous need; and (4) the employee has both served for at least one year and performed at a meets expectations level, or the equivalent, for the most recent evaluation rating period. If a term employee is separated by management for any reason, other than project termination or budgetary reasons, and management previously extended the employee's term for 13 months, so that the employee is separated at the end of his or her second term, the employee shall have an opportunity to challenge his or her separation to the same extent as permanent unit employees.

D. By December 1st of each year, Employer must provide the Union with the names of all unit term employees, the reason why their positions are term positions, and the names of all unit employees who have been converted to FTE status.

Section 2 – Priority Conversion of NTE Employees to FTE Status:

When management determines to fill a FTE vacancy in a legal services section, the most senior qualified NTE employee with substantially similar, or greater, experience to the vacant position in that section, providing that the employee has a satisfactory performance appraisal and more than 24 months continuous employment, must be offered the FTE position.

ARTICLE 15 DISCRIMINATION

Section 1 – General Provisions:

A. In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code 2-1401 et seq. (2012 Repl.), the Employer shall not discriminate against any Employee because of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, disability, gender identity or expression or genetic information.

B. Employer and the Union agree to cooperate to provide equal opportunity for employment and promotion to all qualified persons, to cooperate in ending discrimination, and to promote the full realization of equal employment opportunity through a positive and continuing effort. To this end, EEO concerns may be filed with OAG's or the Mayor's EEO Director, as applicable and in accordance with OAG's Equal Employment Opportunity Office Order currently in effect, as amended, or any substantively similar Mayoral policy or directive, respectively and as the case may be. . At the request of either the Union or Employer, the appropriate EEO Director shall consider any employment practice or policy that allegedly has an adverse impact on members of any protected group.

Section 2 – Equal Employment Practices:

The Employer shall continue implementation of any applicable Equal Employment Opportunity Policy and any applicable Affirmative Action Plan in accordance with existing law on affirmative action. The respective Affirmative Action Plans will be developed in accordance with Federal and D.C. Office of Human Rights guidelines. The Union may provide nonbinding input on the development of the Affirmative Action Plans through OAG's or the Mayor's EEO Director, as applicable. The Employer shall provide the Union a copy of the Affirmative Action Plans, when developed by the Employer.

Section 3 – Sexual Harassment:

A. All Employees must be allowed to work in an environment free from sexual harassment. Therefore, the Union and Employer agree to identify and work to eliminate such occurrences in accordance with any applicable District sexual harassment policy as amended or any subsequent policy developed.

B. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Section 4 – Union Activity:

The Employer shall not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee has the right, freely and without fear of penalty or reprisal:

- A. To form, join and assist in labor organization or to refrain from this activity;
- B. To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under the law, rules and regulations through a duly designated representative; and
- C. To be protected in the exercise of these rights.

Section 5 – Discrimination Charges and Election:

A. An employee may raise a complaint of discrimination under applicable law (to the Mayor's or OAG's EEO Director through the administrative complaint process, the Office of Human Rights, the Equal Employment Opportunity Commission, local or federal courts). In consideration for the benefits of arbitration, each employee must sign the attached waiver acknowledging voluntary waiver of his/her federal statutory rights, including his/her rights under Title VII as a condition precedent to submission of his/her discrimination complaint to the grievance process. If an employee elects not to voluntarily waive his/her rights, the employee cannot submit his/her discrimination claim through the grievance process. Grievances must be filed within thirty (30) days of the date that the employee knew or should have known of the conduct being grieved. An employee shall be deemed to have exercised this option when the matter that gives rise to the allegation of discrimination is made the subject of a timely filed grievance or an informal EEO complaint, whichever event (filing) occurs first.

B. The Union and Employer shall agree on a panel of arbitrators who shall have at least five years of experience in employment discrimination law to hear such grievances at the arbitration level of review.

C. A party may appeal an arbitrator's award to the Public Employee Relations Board (PERB). If PERB fails to either exercise jurisdiction or fails to take any step to move the matter forward within 180 days, the complainant shall remove and file the matter with D.C. Office of Human Rights for *de novo* review.

D. A complainant has the right to be accompanied, represented, and advised by a representative of her/his choosing at any stage of the complaint process, except where there is a conflict of interest or position. No party (including the Employee or the Union) is entitled to attorney fees or costs at any level of review for any grievance filed under this Article.

E. The Employer shall notify the Union of all remedial or corrective actions that impact on bargaining unit employees to be taken as the result of informal or formal resolution of EEO complaints.

FORM TO BE COMPLETED BY EMPLOYEES WHO DECIDE TO FILE A GRIEVANCE
OVER A DISCRIMINATION CHARGE

I, _____, acknowledge that I have decided to submit my employment discrimination charge through the grievance procedure. In consideration of arbitration, I will forego and waive my rights to file a separate claim under the discrimination statutes, including Title VII, in accordance with applicable law governing such elections. *See Alexander v. Denver-Gardner*, 415 U.S. 36 (1974).

Dated:

EMPLOYEE'S NAME

**ARTICLE 16
SAFETY AND HEALTH**

Section 1 - Working Conditions:

A. The Employer shall provide and maintain safe working conditions for all employees. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Union will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with the Comprehensive Merit Personnel Act (D.C. Official Code section 1-620.01 et seq., as amended (2012 Repl.)).

Section 2 - Corrective Actions:

A. If an employee observes a condition that he or she reasonably believes to be unsafe, the employee shall report the condition to the immediate supervisor and the OAG Risk Manager Specialist or the Risk Manager for the District agency, as applicable.

B. If the supervisor determines that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee and contact the appropriate Risk Manager Specialist, as necessary. If the supervisor does not agree that the condition constitutes an immediate hazard to the health and safety of the employee, the employee may immediately refer the matter to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his/her Union representative to make a determination of final actions to be taken, if any.

C. Employees shall be protected against penalty or reprisal for reporting an unsafe or unhealthful working condition or practice, or assisting in the investigation of such condition or practice.

Section 3 - First Aid Kits and Defibrillators:

A. Employer shall make first-aid kits reasonably available for the use of all employees in case of on the job injuries.

B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee recommendation. Recommendations of the Risk Assessment and Control Committee will be referred to the Attorney General and/or the Mayor, or their designees.

C. Employer shall provide accessible defibrillators meeting the applicable standard of care where employees in the District legal service occupy office space.

D. Employees who have been identified by the Risk Management Specialist as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government risk standards shall receive appropriate health screening. In the absence of District Government risk standards, the OAG Risk Manager or the Risk Manager for the District agency, as applicable, will refer to standards established by other appropriate authorities such as OSHA, NIOSH or the EPA.

Section 4 - Excessive Temperatures in Buildings:

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in a building. The Employer shall make this determination as expeditiously as possible. In lieu of dismissal, the Employer may authorize employees affected

by excessive temperature conditions to telecommute until the condition abates. Administrative leave shall be granted if authorized by the Mayor, the Attorney General, or their designees.

Section 5 – Maintenance of Health Records:

Medical records of employees shall be maintained in accordance with the applicable provisions of law. Medical records shall not be disclosed to anyone except in compliance with applicable laws, rules and regulations relating to the disclosure of information. Copies of rules relating to medical records and information shall be made available to the Union.

**ARTICLE 17
INFORMATIONAL REPORTS ON EMPLOYEES**

Upon request, and at least annually by December 31st of each year, Employer shall provide the Union a list of bargaining unit members that includes the name, grade, step, title, hire date, organizational unit, assignment, location, contact information (including work address, telephone number and fax number) and bargaining unit status of each bargaining unit employee. The Employer shall maintain the Union on the regular distribution list for the New Hires and Resignations Report, which shall be updated at least quarterly. The Employer shall include the Union status on the New Hires and Resignations Report provided to the Union.

**ARTICLE 18
FITNESS FOR DUTY**

The Employer agrees to comply with applicable District law and controlling regulations concerning fitness for duty.

**ARTICLE 19
REQUESTS FOR INFORMATION**

Consistent with law and upon request of the Union, the Employer shall provide relevant information that the Union needs to perform its duties in grievance processing and collective bargaining negotiations.

**ARTICLE 20
EMPLOYEE USE OF INFORMATION TECHNOLOGY**

Section 1 – New Technology:

Whenever the Employer proposes to acquire or implement equipment or technological changes that may adversely impact employees in the bargaining unit, the Employer shall notify the Union and, when requested, bargain over any adverse effect. Appropriate training for affected employees that will enable

them to maintain their present job status shall be among the principal considerations as part of such bargaining. The Employer shall provide training for affected employees to acquire and maintain the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours. The Employer shall bear the expense of the training. The Employer shall provide training for employees who had previously not been required to use existing technology but who are then required to do so.

Section 2 – Electronic Mail Use:

The parties acknowledge that D.C. Government-provided electronic mail (email) services are to be used for internal and external communications that serve legitimate government functions and purposes. Employees are expected to be familiar with the D.C. Government's Email User Policy. The parties agree that employees are allowed to use email on a limited basis for personal purposes, but such use should be limited to non-work time and should not interfere with the performance of the employee's duties, nor used to conduct outside employment or for discriminatory or harassing purposes or exchange of pornographic, discriminatory or harassing material.

Section 3 – Internet Access and Use:

The parties agree that Internet access through the Employer is considered D.C. Government property and must be used for the program needs of the OAG and the District of Columbia. Employees are expected to be familiar with the D.C. Government's Internet Access and Use Policy. The parties agree that employees are allowed to use the Internet on a limited basis for personal purposes, but that such use should not interfere with the performance of the employee's duties. Employees are expressly prohibited from visiting websites to conduct outside employment or that contain discriminatory, pornographic, bandwidth-consuming, or harassing material.

Section 4 – Telephone Use:

The Employer and Union agree that D.C. Government telephones must be used primarily in support of D.C. Government programs. The parties acknowledge that employees are permitted to use telephones on an occasional and selective basis for personal purposes. Such use is a privilege and not a right and may not be abused for the conduct of outside employment during the scheduled tour of duty of the employee or for discriminatory, pornographic, or harassing purposes.

Section 5 – Privacy:

Except as provided generally under current, written, and published D.C. Government policies, the Office of the Attorney General shall not monitor employee email, telephone, or internet use, unless it has good cause to believe that an employee has violated this Article or any applicable law or regulation. The Employer will share with the Union notices of any changes or modifications to said policies that it receives.

ARTICLE 21 TRAINING

Section 1 - New Employee Orientation:

Employer will provide each new employee with an orientation and will notify the Union, in advance, of any such orientation. The orientation shall include a fifteen (15) minute presentation by the Union regarding Union membership.

Section 2 - Continued Training Opportunities:

The Employer and Union mutually agree that the legal services provided by attorneys employed by OAG and other District agencies that employ District legal service attorneys will be enhanced by the opportunity for attorneys to engage in continuing legal education that is relevant to their work. The Employer shall encourage and assist Employees in obtaining career-related training and education both inside and outside the OAG and other District agencies that employ District legal service attorneys by collecting and posting current information available on training and educational opportunities. The Employer shall inform Employees of time or expense assistance the Employer may be able to provide. Continued training shall be provided and approved within budgetary constraints. The Employer will use its best efforts to provide a variety of appropriate continuing legal education opportunities, including ongoing access to online training opportunities and legal ethics training opportunities, throughout each year at no cost to employees to enable employees to meet their continuing legal education requirements under the Legal Service Act.

Section 3 - Requests for Continued Training:

The Employer may consider requests for continued training of Employees and may provide time or expense assistance to Employees. Continued training opportunities shall be afforded Employees on a fair and impartial basis to the maximum extent possible. Employees shall be promptly informed of a denial of a training request together with the reason for the denial. The parties agree that the program needs of the Employer are paramount in providing training to Bargaining Unit Employees.

ARTICLE 22 EMPLOYEE RIGHTS

Section 1 – Respect in the Workplace:

It is the intent of the Mayor, the Attorney General, and the Union that all employees both within the bargaining unit and outside shall be treated with fairness and dignity.

Section 2 - Employee Rights:

A. All Union employees have the right, and shall be protected in the free exercise of that right without fear of penalty or reprisal:

- (1) to organize a labor organization free from interference, restraint, or coercion;
- (2) to form, join, or assist any labor organization;
- (3) to bargain collectively through representatives of their own choosing; and
- (4) to refrain from any or all such activities under subsections (1), (2), and (3) of this subsection, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized in D.C. Official Code § 1-617.11 (2012 Supp.) (“Employee Rights”).

B. Employee Rights shall extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Mayor, the Attorney General, D.C. Council and Congress.

Section 3 - Employee Grievances:

An individual employee may present a grievance at any time to the Employer without the intervention of the Union; provided, however, that the Union is afforded at least forty-eight (48) hours advance notice by the Employer to be present and to offer its view when requested by an employee at any meeting held to resolve the grievance. Any employee or group of employees who present a personal grievance to the Employer may not do so under the name, or by representation, of the Union. Resolutions of grievance must be consistent with the terms of this Agreement.

Section 4 – Conflicts of Interest:

This Agreement does not authorize participation in the management of or acting as a representative of a labor organization by any employee if the participation or activity would result in a conflict of interest, a breach of legal ethics, or otherwise be incompatible with applicable law or with the official duties of the employee.

Section 5 - Campaigns or Drives - Solicitation of Employees in the Bargaining Unit:

A. Definition: For the purpose of this Article, solicitation of employees in the bargaining unit means OAG or District government approved solicitations which have been announced in generally published OAG or D.C. government directives.

B. Participation: Contributions from employees in the bargaining unit and participation by employees in the unit to solicit contributions shall be voluntary. There shall be no discrimination against

any employee in the unit for non-participation or for any level of contributions. An employee in the bargaining unit may be requested to volunteer or solicit for contributions. Absent a volunteer, management will request the Union to assist in providing the needed volunteer. Consistent with District government ethics rules, regulations and law, no management or supervisory employee shall participate in any direct solicitation of employees in the bargaining unit who are under his/her supervision except for occasional office functions.

ARTICLE 23 SABBATICAL/EXTENDED LEAVE

It is management policy to allow attorneys to apply for an extended time away from work for community service, education, travel or other outside interests in a non-pay status. To be eligible for a sabbatical, an attorney must have both: 1) been employed within the District legal service for seven years, and 2) received a performance evaluation of at least Successful, or an equivalent rating, in every category for the rating period which immediately precedes the application for sabbatical/extended leave. An attorney who receives a Needs Improvement or a Fails Expectation, or an equivalent rating, in any category is ineligible. At any time after completion of the attorney's seventh anniversary with the District legal service and each successive seven years after return from a sabbatical, the attorney may request up to one (1) year of leave as sabbatical. Attorneys who elect to take a sabbatical will return to a comparable position with the OAG or the District agency in which they worked prior to the sabbatical.

Section 1 – Process:

Application for sabbatical should be submitted to the attorney's immediate supervisor no later than 120 days before the proposed leave is to commence. The immediate supervisor shall review each application and send a recommendation to approve or disapprove the request to the Attorney General or agency director within 30 days of the submission of the request.

Section 2 – Supervisor's Authority:

Sabbaticals may be taken for any purpose. However, the reason for the request may be taken into consideration by the employee's supervisor in determining whether to approve the request. Final decision on request for sabbatical is in the sole discretion of the Mayor or Attorney General, as applicable, who, in his/her discretion, may set limits on the number of attorneys who shall be approved for a sabbatical in any one year. If an employee asks for the reason for the denial, a supervisor must provide a written justification for the denial. The denial of an application for sabbatical/extended leave is not grievable.

Section 3 – Potential Loss of Benefits and Insurance Premiums:

Attorneys understand that an extended leave of absence in a non-pay status may impact his or her retirement and other benefits with the District of Columbia. Attorneys also understand that they are required to pay their portion of any insurance premiums while in a non-pay status. Attorneys shall inform themselves of the District of Columbia rules and regulations applicable to

an extended leave of absence in a non -pay status before submitting the request for sabbatical. Under no circumstances is the management required to allow attorneys to use leave intermittently to avoid the loss of benefits while the attorney is on sabbatical.

ARTICLE 24 REASSIGNMENTS, PROMOTIONS, DETAILS

Section 1 – Promotions:

The criteria and selection process for line attorney promotions are contained in OAG Office Order number 2007-36, entitled Promotion Policy for Legal Service Attorneys in the Office of the Attorney General. The terms of this policy are incorporated by reference into this Agreement, except as otherwise provided herein.

Section 2 - Promotion Priority Process:

Notwithstanding any other provision in this Agreement or in promotion policies and office orders, an attorney who is rated qualified for a promotion and assigned a promotion ranking number but not promoted in the rating period for which he or she is first qualified shall be promoted in rank order before attorneys who are later qualified for promotion, unless the Employer can demonstrate that a substantial reason exists for deviating from this provision.

Section 3 - The Promotions Ranking Committee:

A. The Promotions Ranking Committee (PRC) shall be comprised of Employer representatives (i) from each division in OAG or (ii) selected by the Mayor's Office of Legal Counsel for each subordinate agency. The PRC will rank all promotion candidates office-wide in accordance with procedures outlined in the Office Order establishing the PRC. The PRC shall be governed by the specific provisions set forth in applicable District of Columbia laws and regulations.

B. Management will provide a copy of the current list and it shall provide an updated copy as changes are made.

Section 4 – Grievance on Failure to Comply with Process:

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the Attorney General or agency head, as applicable. However, attorneys may grieve management's alleged failure to comply with the process outlined in Office Order number 2007-36, later orders or section 2 above.

Section 5 – Filling Vacancies:

A. Whenever an attorney vacancy exists within OAG or at a subordinate agency, other than a temporary opening, in any existing job classification or as the result of the development or establishment of a new job classification, Employer shall provide a copy to the Union which shall post such vacancy notice on all Union bulletin boards. The Employer shall also post the announcement electronically through the use of agency-wide e-mail no later than ten (10) working days prior to the closing date. A copy of the notices of job openings will be provided to the appropriate Union Steward at the time of posting.

B. During this period, employees who wish to apply for the position, including employees on layoff, may do so. The application shall be in writing, and may be submitted by electronic mail, any official District online application system or in person to the appropriate Personnel Office.

Section 6 - Job Qualifications:

Management has the right to determine job qualifications. Where the Employer has considered the recommendations of the PRC and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates. The Employer may also reject all candidates on the list and may request a new list.

Section 7 - Additional Duties:

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

ARTICLE 25
TIMELY RECEIPT OF CORRECT PAY AND EXPENSE REIMBURSEMENTS

Section 1 - Tardy or Non-Receipt of Pay:

A. Employer shall use its best efforts to take all action necessary to correct tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors within its control.

B. Employer shall use its best efforts to take all action necessary to assist in correcting tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors when the specific error or needed correction is not within its control.

Section 2 - Pay Errors:

Employer shall expeditiously use its best efforts to take all action necessary to correct all other paycheck errors including those concerning benefits, sick leave, annual leave and various deductions. In any event, the Employer shall correct all pay errors no later than two (2) weeks following the identification of the error by the employee or the Employer. In the event that pay errors continue to exist more than two pay period after employee provides notice to the appropriate Employer representative and the delay results due to no fault of employee, employee shall receive four (4) hours of administrative leave.

Section 3 - Timely Receipt of Pay, Pay Increases, Bonuses and Reimbursements:

A. Employer agrees to use its best efforts to ensure that pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases, are paid on the effective date. To this end, Employer shall, among other things, use its best efforts to ensure that paperwork needed to implement such increases is completed within a reasonable time of the proposed effective date of the action and shall process the proposed action as expeditiously as possible, to avoid or minimize any delay in implementation.

A. The Employer must pay all pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases no later than two (2) pay periods following the effective date of the increase.

Section 4 - Timely Reimbursement of Expenses:

Employer shall use its best efforts to take all necessary action to ensure that reimbursement of pre-authorized expenses related to the employee's employment, including but not limited to travel and education expenses, is paid within thirty (30) days of submission of a proper request.

Section 5 – Audits:

In the event employee requests an audit of pay and benefit records because of errors made in their computation, Employer shall complete such audit and transmit the results to the requesting employee within ten (10) business days or shall provide the employee a reason why additional time is required and shall give a projected date of completion.

**ARTICLE 26
GENERAL PROVISIONS****Section 1 - Work Rules:**

Employees will be advised of verbal and written work rules that they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

Section 2 – Identification Device:

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters. Therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their clothing except when appearing in court or before any administrative tribunal or other government agency on behalf of the Employer.

Section 3 - Distribution of Agreement:

The Employer and the Union agree to electronically distribute the fully executed version of this contract to all management and covered employees upon execution of the contract by the parties.

Section 4 – Office Space:

Employer will consider the attorney client and other privileges in providing space. Office space will be identified by OAG, the Mayor, or their designees, and assigned by the Union. Employer determines space, division and section allocation, as well as what offices are available for bargaining unit employees. Employer will afford the Union the advance opportunity to consult over the design of new office space at each step of the design process. The parties acknowledge that this does not interfere with management's final authority to determine the final design.

**ARTICLE 27
COMPUTATION OF TIME**

All time frames referenced in this Agreement shall be interpreted as business days, unless otherwise specified.

**ARTICLE 28
GRIEVANCE AND ARBITRATION PROCEDURES****Section 1 – Definitions:**

A grievance under this section is an allegation that the other party has violated a provision of this Agreement. RIFs, furloughs, disciplinary actions and performance rating appeals are excluded from the definition of grievance under this section and such disciplinary actions and ratings are not subject to challenge, review or arbitration under the grievance and arbitration procedures of this section. The grievability of disciplinary actions and performance evaluations is governed by other parts of this Agreement and the Compensation Agreement.

Section 2 – Performance Ratings:

Any performance rating may be appealed within thirty (30) calendar days of receipt by the employee to a three-person committee established by the Attorney General or the Mayor's Office of Legal Counsel. The committee shall be empowered to review the basis for a direct

supervisor's rating, conduct a hearing, receive written briefs, and issue a written decision which shall approve, modify, or reject a performance rating. Any decision by the Committee shall be appealable to the Attorney General or agency head, as applicable, within thirty (30) calendar days of receipt of the decision by the employee. The Attorney General's decision or agency head's decision, as applicable, shall be final and no further appeal shall be allowed under this Agreement. If the committee does not act within thirty (30) calendar days of the appeal, the evaluation may be appealed to the Attorney General or the agency head, as applicable who shall issue a decision within fifteen (15) calendar days thereafter. If the Attorney General or agency head, as applicable, does not act within fifteen (15) calendar days, unsatisfactory evaluations may be appealed under the provisions of this Article within fifteen (15) calendar days. The Attorney General and the Mayor's Office of Legal Counsel shall establish procedures for appeals under this Article to the committee and to the Attorney General and agency head, respectively.

Section 3 – General Provisions:

Any grievance that may arise between the parties involving an alleged violation of this Agreement shall be settled as described in this Article unless otherwise agreed to in writing by the Union President and the Attorney General or agency head, as applicable, or his/her designee.

Section 4 – Information Requests:

Both parties shall provide all information determined to be reasonable and needed by the other party for processing of a grievance after a request by the other party within a reasonable amount of time.

Section 5 – Procedure:

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Grievances must be filed at the lowest level where resolution is possible. Therefore, all grievances shall ordinarily be presented to the immediate supervisor unless it is clear that the immediate supervisor does not have authority to deal with the grievance and that it should be filed elsewhere. The Union may request a face-to-face meeting with the appropriate management representative who is delegated authority to deal with the grievance at each step. The parties agree to endeavor to engage in productive meetings to resolve a grievance.

B. Nothing in this Agreement shall be construed as precluding discussion between an employee, the Union and the appropriate supervisor over a matter of interest or concern to any of them prior to the initiation of a grievance. Once a matter has been made the subject of a grievance under this procedure, nothing herein shall preclude any party (the Union, the Employer or the Employee) from attempting to resolve the grievance informally at the appropriate level.

Step 1: The employee and/or the Union shall take up the grievance, in writing, with the employee's immediate supervisor within fifteen (15) business days from the date of the occurrence or when the employee or the Union knew or should have known of the occurrence. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the name of the grievant or grievants, the contract provisions allegedly

violated, the basic facts, issues, or concerns giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The supervisor shall address the matter and shall respond, in writing, to the Steward and/or the employee within fifteen (15) business days after the receipt of the grievance.

Step 2: If the grievance has not been settled, or the supervisor has failed to respond, it may be presented in writing by the Union to the second level supervisor within ten (10) business days after the Step 1 response is due or received, whichever is sooner. The second level supervisor shall respond to the Union in writing within ten (10) business days after receipt of the written grievance.

Step 3: If the grievance is still unresolved, or the supervisor has failed to respond, it may be presented in writing by the Union to the Attorney General or agency head, as applicable, or his/her designee, within twenty (20) working days after the Step 2 response is due or received, whichever is sooner. The Attorney General or agency head, as applicable, or his/her designee, shall respond in writing to the Union within twenty (20) business days after receipt of the written grievance.

Step 4: If the grievance is still unresolved, or the Attorney General, or agency head, as applicable, or his/her designee has failed to respond, the Union may by written notice request arbitration within twenty (20) business days after the reply at Step 3 is due or received whichever is sooner.

A grievance filed by the Union on a matter involving more than one division within OAG, may be filed with the Attorney General or his/her designee at Step 3. The grievance must be filed within fifteen (15) business days from the date of the occurrence giving rise to the grievance or when the Union knew or should have known of the occurrence.

When mutually agreed by the parties, grievances on the same matter on behalf of two (2) or more employees may be processed as a single grievance for the purpose of resolving all the grievances.

A grievance filed by the Union which does not seek personal relief for a particular employee or a group of employees, but rather expresses the Union's disagreement with management's interpretation or application of the Agreement and which seeks an institutional remedy shall be filed at Step 3 within fifteen (15) business days from the date of the occurrence or when the Union knew or should have known of the occurrence to the extent reasonably possible.

A grievance filed by the Employer should be filed directly with the Union President within fifteen (15) business days from the date of the occurrence or when the Employer knew or should have known of the occurrence giving rise to the grievance. The Union President shall have fifteen (15) business days to respond. If the Employer's grievance is still unresolved, or the Union President or his/her designee has failed to respond, the Employer may by written notice request arbitration within twenty (20) business days after the Union's reply is due or received whichever is sooner.

A grievance concerning a continuing violation of this Agreement may be filed at any time during the existence of the alleged violation of this Agreement.

Section 6 - Selection of the Arbitrator:

The arbitration proceeding shall be conducted by an arbitrator selected by the Employer and the Union. The Federal Mediation and Conciliation Service (FMCS) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) calendar days after receipt of the list by both parties. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the FMCS guidelines unless modified by this Agreement.

Section 7 – Authority of the Arbitrator:

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provisions of this Agreement at issue between the Union and the Employer consistent with applicable law and regulation. He/she shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; or to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The written award of the arbitrator on the merits of any grievance adjudicated within his jurisdiction and authority shall be final and binding on the aggrieved employee, the Union and the Employer, subject to either party's appeal rights to the Public Employee Relations Board and the Superior Court of the District of Columbia.

Section 8 - Decision of the Arbitrator:

The arbitrator shall be requested to render his/her decision in writing within thirty (30) calendar days after the conclusion of the arbitration hearing.

Section 9 - Expenses of the Arbitrator:

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the other party and the arbitrator.

Section 10 - Time Off For Grievance Hearings:

The employee, Union Steward and/or Union representative shall, upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 4 of Article 6 on Union Stewards.

Section 11 – Time Limits:

All time limits following the initiation of any grievance set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if the request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and/or 2 of the procedure described in this Article.

Section 12 – Termination of Grievance:

A grievance shall terminate when either party terminates its own grievance, when both parties consent or for failure to meet contractual time limits. The termination of a grievance shall not prejudice either party from reinstating a grievance at a later date.

Section 13 – Exclusions:

Matters not within the jurisdiction of the Employer will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

**ARTICLE 29
DISCIPLINE AND DISCHARGE****Section 1 -- Disciplinary Actions:**

A. Assistant Attorneys General ("AAG") in the bargaining unit are appointed to serve the District of Columbia consistent with the provisions of the Legal Service Act. An AAG may be subject to disciplinary action, including reprimand, suspension (with or without pay), reduction in grade or step, or removal for unacceptable performance or for any reason that is not arbitrary or capricious. Disciplinary actions shall be processed in accordance with Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Employer shall provide the Employee with ten (10) calendar days advance notice, consistent with the notice provisions of Chapter 36 of the D.C. Personnel Regulations, of any proposed discipline, with the exception of summary removal. The proposed notice of discipline will also be sent to the Union.

B. Notwithstanding Section 1A herein, the Attorney General or an agency head, may summarily suspend or remove a bargaining unit member, in accordance with Sections 1616 and 1617 of the DPM, when the employee's conduct:

1. Threatens the integrity of government operations;
2. Constitutes an immediate hazard to the agency, to other District employees, or to the employee; or

3. Is detrimental to public health, safety, or welfare.

C. Upon request, an employee subject to any disciplinary action shall be allowed access to his or her office, at a mutually agreeable time, to retrieve personal items.

D. If there is no appeal pursuant to the provisions herein, the Attorney General's decision or agency head's decision, as applicable, shall be the final agency decision.

Section 2 -- Appeal Procedures:

After the Attorney General or agency head issues an administrative decision in accordance with §3614, Chapter 36 of the D.C. Personnel Regulations, the Union, on behalf of the Employee, may appeal the Attorney General's or agency head's suspensions of ten days or more, including demotions and terminations, within ten (10) business days of the Attorney General's or agency head's decision. This time limit may be extended by mutual consent of the parties, but if not so extended, must be strictly observed. An appeal to the nonbinding arbitrator shall stay the time limits for invoking a review by the Mayor under Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Attorney General's or the agency head's decision in connection with a suspension of less than ten days or any other corrective action is final and not subject to appeal.

Section 3 -- Stay of Disciplinary Action:

The filing of an appeal shall not serve to stay or delay the effective date of the Attorney General's or agency head's final administrative decision.

Section 4 -- Standard of Review and Authority of the Arbitrator:

A. The arbitrator's jurisdiction and authority and opinion shall be confined exclusively to suspensions of ten days or more, and shall be an advisory, nonbinding decision concerning whether the Employer's decision to discipline is: (1) a result of the Employee's unacceptable performance, (2) for any reason that is not arbitrary or capricious in accordance with § 106.56(a) of the Legal Service Act, or (3) both.

B. The arbitrator does not have authority to modify, amend, or rescind any disciplinary action or to impose any back-pay or other financial obligation on the Employer resulting from the disciplinary action.

Section 5 -- Time Limits:

All time limits set forth, in this Article must be strictly observed. If the Union fails to pursue any step within the time limit then it shall have no further right to continue the appeal.

Section 6 -- Extension of Time Limits:

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time

period provided for in any step, the next step may be invoked. However, if a party fails to pursue any step within the time limit, then he/she shall have no further right to continue the grievance. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if such request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and or 2 of the procedure described in this Article.

Section 7 -- Substitution of Binding Arbitration Procedures:

In the event that the Council of the District of Columbia legislatively establishes a binding arbitration process concerning discipline and discharge for any unit employees in the Legal Service, the parties agree to reopen negotiations solely to rescind this Article to the extent of any conflict and incorporate the binding arbitration process into this Agreement to the maximum extent possible.

ARTICLE 30 SAVINGS CLAUSE

SECTION 1:

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

SECTION 2:

The terms of this Agreement supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning non-compensation covered herein for the term of this agreement.

ARTICLE 31 INCORPORATION OF COMPENSATION AGREEMENT TERMS

The terms and conditions of the Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective October 1, 2017, through September 30, 2020 (Compensation Agreement), are incorporated by reference into this Agreement. The provisions of the Compensation Agreement shall control to the extent of any inconsistency.

ARTICLE 32 DURATION AND FINALITY

Section 1 -- Effective Date

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act D.C. Official Code, § 1-617.15(a), (2012 Repl.). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17 (2012 Repl.)) and shall remain in full force and effect until September 30, 2020, or until a new non-compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17 (f)(1)(A)(i) (2012 Repl.).

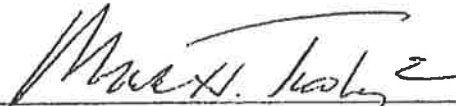
Section 2 – Finality

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated.

On this 31st day of October, 2017 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

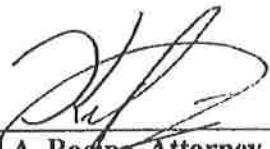
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OF GOVERNMENT EMPLOYEES
LOCAL 1403**



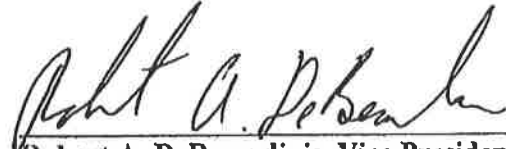
**Mark H. Tuohey, III, Director
Mayor's Office of Legal Counsel**



**Steve Anderson, President
AFGE, Local 1403**



**Karl A. Ragan, Attorney General
Office of the Attorney General**




**Robert A. DeBerardinis, Vice President
AFGE, Local 1403**

On this 31st day of October, 2017 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES
LOCAL 1403**




**Lionel C. Sims Jr., Esq., Director
Office of Labor Relations & Collective
Bargaining**




**Olga I. Clegg, Vice President
AFGE, Local 1403**



**Ronald R. Ross, Deputy Director
Mayor's Office of Legal Counsel**




**Anne Hollander
AFGE, Local 1403**



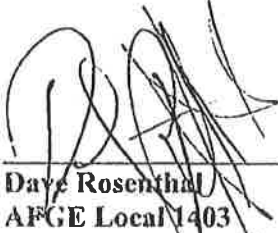
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**Marie-Claire Brown
AFGE Local 1403**



**Asha Bryant, Attorney Advisor
Office of Labor Relations & Collective
Bargaining**

COMPENSATION AGREEMENT

BETWEEN

THE DISTRICT OF COLUMBIA

AND

THE OFFICE OF THE ATTORNEY GENERAL

AND

THE AMERICAN FEDERATION OF GOVERNMENT

EMPLOYEES, LOCAL 1403,

AFL-CIO

EFFECTIVE OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2023

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PREAMBLE

This Compensation Agreement (Agreement or Compensation Agreement) is entered into between the District of Columbia and the American Federation of Government Employees, Local 1403, the sole and exclusive collective bargaining representative of unit employees comprising Compensation Unit 33, as certified by the Public Employee Relations Board (PERB). The District of Columbia and the Union are herein after jointly referred to as the parties.

ARTICLE 1 RECOGNITION

AFGE Local 1403 is recognized as the sole and exclusive collective bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

ARTICLE 2 WAGES

SECTION A – FY 2021:

The A-35 salary schedule for all bargaining unit employees will be increased by two percent (2%) effective the first day of the first full pay period commencing on or after October 1, 2020.

SECTION B -- FY 2022:

The A-35 salary schedule for all bargaining unit employees will be increased by two percent (2%) effective the first day of the first full pay period commencing on or after October 1, 2021.

SECTION C -- FY 2023:

The A-35 salary schedule for all bargaining unit employees will be increased by two percent (2%) effective the first day of the first full pay period commencing on or after October 1, 2022.

SECTION D – Parity with Non-Union Legal Service Schedule

Effective the first day of the first full pay period commencing on or after October 1, 2021, the A-35 pay schedule for FY 2022 shall receive an increase of 2.6% in addition to the increase in Section B above, to account for pay parity with the Non-Union Legal Services Schedule.

Consistent with DC law, bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council shall receive the respective retroactive pay as a result of the wage increases in the salary schedules above. Any employees who retired during the period beginning on the effective date of the increase and ending on the date of approval by the Council on the increase shall also receive the retroactive pay.

The parties agree that no adjustments coming from the District's Classification and Compensation initiative shall apply for the term of this Agreement.

**ARTICLE 2A
PAY FOR PERFORMANCE BONUSES**

SECTION A – FY 2021:

Each employee who receives an "Excellent" or substantially similar rating or higher rating for the evaluation period ending August 31, 2020, shall receive a two percent (2%) bonus. Upon approval of this agreement by the D.C. Council, bonus payments shall be paid to each qualified employee within as soon as possible but no later than ninety (90) days after Council's approval. If Employer has not conducted a performance review for an employee by December 31, 2020, the employee shall be entitled to the bonus amount for FY 2021, established by the rating in the most recent annual performance evaluation, if any.

Consistent with DC law, bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council shall receive the bonus for FY 2021 under this section. Any employees who received an Excellent or substantially similar rating or higher rating for the evaluation period ending August 31, 2020, who subsequently retired on or before the date of approval by the Council on the increase shall also receive the bonus.

SECTION B -- FY 2022:

Each employee who receives an "Excellent" or substantially similar rating or higher rating for the evaluation period ending August 31, 2021, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2021, and in no event later than March 31, 2022. If Employer has not conducted a performance review for an employee by December 31, 2021, the employee shall be entitled to the bonus amount for FY 2022, established by the rating in the most recent annual performance evaluation, if any.

SECTION C -- FY 2023:

Each employee who receives an "Excellent" or substantially similar rating or higher rating for the evaluation period ending August 31, 2022, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2022, and in no event later than March 31, 2023. If Employer has not conducted a performance review for an employee by December 31, 2022, the employee shall be entitled to the bonus amount for FY 2023, established by the rating in the most recent annual performance evaluation, if any.

ARTICLE 2B SATURDAY, SUNDAY AND HOLIDAY PAY

Attorneys who are required to work on any Saturday or holiday to provide court coverage will receive time and a half pay for all hours worked on any Saturday and double time pay on any Sunday or holiday. Disbursements for Saturday, Sunday and holiday pay will not exceed \$100,000.00 for any fiscal year of this Agreement. After disbursements reach \$100,000.00 in any one fiscal year, attorneys who are required to work on Saturdays, Sundays or holidays to provide court coverage for the remainder of that fiscal year will receive compensatory time for the number of hours actually worked at the applicable rate stated in this Article.

ARTICLE 3 BENEFITS COMMITTEE

SECTION A – General:

The parties herein agree to establish a Benefits Committee for the purpose of addressing the benefits of bargaining unit employees represented by the Union. The Union shall select two representatives to serve on the committee. The District of Columbia Human Resources office shall appoint at least one committee representative with authority to make benefits decisions. Within thirty (30) business days following the Council of the District of Columbia's approval of this Agreement, the Union shall contact DCHR's Associate Director of the Benefits and Retirement Administration to establish the Benefits Committee and meet to hold an initial meeting to review current benefits. Subsequently, the Benefits Committee shall meet at least twice during the 6-month period immediately prior to the expiration of any of the District of Columbia contracts for benefits implicated herein that is prior to the formal solicitation of bids from providers for such contracts as provided for in Section C3 below.

SECTION B – Purpose:

The purpose of the Benefits Committee shall be to address the benefits of employees in the Local 1403 bargaining unit and of other local unions that may join this committee and make recommendations to the Executive regarding those benefits. AFGE shall not have final decision making authority with regard to benefits. Differences in opinion arising from Benefits Committee meetings or the procurement process, including but not limited to vendor recommendations/selection and what benefits the District shall provide shall not be subject to grievance arbitration or any bargained or statutory resolution process.

SECTION C – Responsibilities:

The members of the Benefits Committee are authorized to consider all matters that concern the benefits of employees represented by the Committee. The Benefits Committee shall:

1. Monitor the quality and level of services provided to bargaining unit employees under existing Health, Retirement, Optical, Life, Disability Indemnity and Dental Insurance

Plans.

2. Review and recommend changes and enhancements in Health, Retirement, Optical, Life, Disability, Indemnity and Dental benefits, and any proposals for new benefits, consistent with D.C. Official Code, Chapter 6, Subchapter XXI.
3. DCHR will review with the Committee in advance the technical requirements in preparation for the formal solicitation of bids from providers in order for the Committee to provide any comments and recommendations on the criteria for bids and preparation of solicitations for requests for proposals for DCHR's consideration. DCHR will highlight any changes or enhancements to existing benefit plans or programs reflected in the technical requirements. After DCHR has reviewed and considered the Union's comments and recommendations, the Committee shall meet in order for DCHR to inform the Union how or if DCHR will incorporate the Union's comments and recommendations in the final solicitation for bids.
4. Explore issues concerning the workers' compensation system that affect bargaining unit employees consistent with D.C. Official Code, Chapter 6, Subchapter XXIII (Public Sector Workers' Compensation).
5. DCHR shall notify the Committee by email after the award to providers but prior to implementation of any significant alteration of existing benefits programs, and proposed additional benefit programs to determine the extent to which they impact employees. Upon notification, the Committee shall notify the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns any Committee member has regarding the impact on bargaining unit employees.

SECTION D – Maintenance of Benefits:

Nothing herein shall be construed to reduce, modify or eliminate any benefits available to the bargaining unit employees prior to entering into this Agreement.

SECTION E – Additional Benefits:

The parties agree that the establishment of this Benefits Committee does not limit or prohibit the parties to this Agreement from negotiating and agreeing to additional or modified benefits.

**ARTICLE 4
BENEFITS**

Except as otherwise provided in this Agreement, the Parties hereby incorporate the following specific benefits provided under the Compensation Agreement between the District of Columbia Government and Compensations Units 1 and 2, FY 2018 – FY 2021.

(Compensation Units 1 & 2 Agreement): Life Insurance; Health Insurance; Indemnity Insurance; Short and Long Term Disability Insurance; Optical and Dental Insurance; Annual, Sick and Other Leave; Pre-Tax Benefits; Retirement; Civil Service Retirement System; Defined Contribution; Deferred Compensation; Metro Pass/Monthly Transit Subsidy; Holidays; at least equal to the level of benefits provided to their general membership as the applicable benefits for bargaining unit members covered by this Agreement. To the extent that any successor Compensation Units 1 & 2 Agreement provides for higher levels of benefits than what is provided for under this Agreement with respect to any of the specific or substantively related benefits listed above in this paragraph, the Parties agree to reopen negotiations for the sole purpose of renegotiating those specific benefits. In no event will the benefits stated in this Agreement be reduced through this process.

SECTION A -- Life Insurance:

1. Life insurance is provided to covered employees in accordance with §1-622.01, et seq. of the District of Columbia Official Code (2012 Repl.) and Chapter 87 of Title 5 of the United States Code.

District of Columbia Official Code §1-622.03 (2012 Repl.) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

District of Columbia Official Code §1-622.01 (2012 Repl.) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. Life insurance benefits for employees hired on or after October 1, 1987 shall be set at the following minimum level of benefits: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Option A – Standard. Provides \$10,000 additional coverage. Cost determined by age.

Option B – Additional. Provides coverage up to five times the employee's annual salary. Cost determined by age and employee's salary.

Option C – Family. Provides \$10,000 coverage for the eligible spouse and \$10,000 for each eligible child; \$25,000 coverage for eligible spouse and \$10,000

for each eligible child; or \$50,000 coverage for eligible spouse and \$10,000 for each eligible child. Cost determined by age.

3. The level of life insurance benefits provided to Employees covered under this Agreement shall not be decreased or revised during the term of this Agreement without the express advance written consent of the Union. The District shall provide life insurance coverage for employees hired on or after October 1, 1987 that shall provide a level of benefits that is equal in coverage and level of benefits to other similarly situated District of Columbia bargaining unit employees.

4. Employees must contact their respective personnel office to enroll or make changes in their life insurance coverage.

SECTION B -- Health Insurance:

1. Pursuant to D.C. Official Code § 1-621.02 (2012 Repl.), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance provided by the District of Columbia. Health insurance coverage shall provide a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. District employees are required to execute an enrollment form in order to participate in this program.

(a) The Employer may elect to provide additional health care insurance providers for employees employed after September 1, 1987, provided that additional insurance providers do not reduce the current level of benefits provided to employees. If the Employer decides to expand or reduce the list of eligible insurance providers, the Employer shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

(b) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The Employer shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code § 1-621.01 (2012 Repl.), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. The United States Office of Personnel Management administers this program.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Plan summaries and the full plans will be available on the DCHR website. Where the full plan is not posted a link to the plans will be provided on the DCHR website.

SECTION C – Optical and Dental:

1. The District shall provide Optical and Dental Plan coverage at a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement. District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental insurance providers, provided that additional insurance providers do not reduce the current level of benefits provided to employees. Should the District Government decide to expand or reduce the list of eligible insurance providers, the District shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

SECTION D – Short and Long Term Disability:

1. Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short and Long Term Disability Insurance Programs, which provide for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

2. Short and Long Term Disability Benefit levels shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

3. The District may elect to provide additional Short and/or Long Term Disability coverage providers, provided that additional insurance providers do not reduce or substantively modify the current level of benefits provided to employees. If the District decides to expand or reduce the list of eligible disability insurance providers, the District shall give the Union notice of the additions or reductions after the award but prior to implementation.

SECTION E – Indemnity Benefits:

Employer shall provide access to the indemnity benefits currently in effect for Union employees.

SECTION F -- Annual Leave:

1. In accordance with D.C. Official Code §1-612.03 (2012 Repl.), full-time employees covered by the terms of this Agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three (3) years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-Time employees who work on a prearranged scheduled tour of duty are entitled to earn leave as provided above on a pro rata basis.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia Laws.

4. An employee's request to use annual leave shall not be unreasonably denied.

SECTION G – Sick Leave:

1. In accordance with District of Columbia Code §1-612.03 (2014 Repl.), a full-time employee covered by the terms of this Agreement may accumulate up to thirteen (13) sick days which accrues on the basis of four hours for each full biweekly pay period, and may accumulate up to thirteen (13) days in a calendar year.

2. In the case of part-time employment, the rate at which leave accrues under this subsection shall be a percentage of the rate prescribed above which is determined by dividing 40 into the number of hours in the regularly scheduled work week of that employee during that fiscal year.

3. An employee may use sick leave to:

(a) Seek medical attention and/or recover from illness or injury;

(b) Provide care for a family member who is incapacitated as a result of physical or mental illness, injury, pregnancy, or childbirth;

(c) Provide care for a family member as a result of medical, dental, or optical examination or treatment;

(d) Provide care for a foster child or a prospective or newly adopted child in the employee's care; or

(e) Make any other use allowed by law, including to obtain social, medical or legal services if the employee or the employee's family member is a victim of stalking,

domestic violence or sexual abuse as provided for under D.C. Official Code § 32-131.02(b)(4) (2014 Repl.).

4. An employee's request to take sick leave shall not be unreasonably denied.

SECTION H – Other Forms of Leave:

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m)(2014 Repl.).

2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a State or Local Government to the extent provided in D.C. Official Code §1-612.03(l) (2014 Repl.).

3. **Funeral Leave:**

An employee is entitled to three (3) days of leave without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative in accordance with Funeral and Memorial Service Leave Amendment Act, D.C. Law 20-83, § 2(a), 61 DCR 176, effective February 22, 2014. In addition, the Employer shall grant an employee's request for annual, sick or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired. For purposes of this section "immediate relative" is an individual who is related to an employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild or similar familial relationship; or an individual for whom the recipient employee is the legal guardian; or a fiancé, fiancée or domestic partner of an employee, as defined in D.C. Official Code §32-701 (2014 Repl.) and related laws. For the purpose of leave certification, employees shall provide a copy of the obituary or death notice, a note from clergy or funeral professional or a death certificate within ten (10) business days of the Employer's request.

4. **Administrative Closing –** An employee who has previously scheduled leave for a day (or portion of a day) on which the District of Columbia or the Office of the Attorney General closes by order of the Mayor or the Attorney General shall not be charged leave for that day, or portion of the day, that the District agency is closed.

5. **Back-to-School Leave –** Subject to the discretion of an individual's manager as described in this section, any employee who serves as the primary caregiver for a child enrolled in school, including pre-school, elementary school, middle or junior high school, or high school, may take 2 hours of excused leave (that is without charge to the employee's leave balance) to assist his or her child in preparing for and traveling to the first day of school during the academic year. An employee's individual manager shall make every effort to grant requests for excused

absences on the first day; however, the granting of all such requests may not be feasible if it results in disruption of public services provided by the administration. Accordingly, when an employee cannot be granted an excused absence on his or her child's first school day, he or she shall be given an excused absence of 2 hours during the first week of school or as soon thereafter as practicable, in order to assist his or her child in preparing for an attending school.

6. Family Leave – Within any 12-month period, an employee is entitled to up to eight weeks of paid family leave for the birth or adoption of a child or to care for a family member (a person related by blood, legal custody, domestic partnership or marriage) with a serious health condition.

SECTION I -- Pre-Tax Benefits:

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2012 Repl.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION J – Retirement:

1. **CIVIL SERVICE RETIREMENT SYSTEM (CSRS):** As prescribed by 5 U.S.C. § 8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a) Age 55 and 30 years of service;
- (b) Age 60 and 20 years of service;
- (c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a) Age 50 and 20 years of service;
- (b) Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

2. **DEFINED CONTRIBUTION PENSION PLAN:** The District shall continue the Defined Contribution Pension Plan currently in effect which includes:

(a) All eligible employees hired by the District on or after October 1, 1987, shall be enrolled into the defined contribution pension plan as prescribed by D.C. Official Code § 1-626.09 (2012 Repl.).

(b) After the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan. There is no employee contribution to the Defined Contribution Pension Plan. After two years of plan participation, an employee is entitled to 20% of the account. After three years of plan participation, an employee is entitled to 40% of the account. After 4 years of plan participation, an employee is entitled to 60% of the account. An employee is fully vested after five years of plan participation and is entitled to 100% of the account.

3. **DEFERRED COMPENSATION PROGRAM:** All District employees covered by this Agreement shall be eligible to participate in the District's Deferred Compensation Program described in Section 1-626.05 and related Chapters of the D.C. Official Code (2012 Repl.). The Deferred Compensation Program is a savings system through pre-tax deductions and allows employees to accumulate funds for long-term goals, including retirement. The portion of salary contributed reduces the amount of taxable income in each paycheck. The Internal Revenue Service determines the annual maximum deferral amount. Under the program, employees may choose from various fixed or variable rate investment options.

SECTION K – Holidays:

1. The following legal public holidays are provided to all employees covered by this Agreement:

- (a) New Year's Day, January 1st of each year;
- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) D.C. Emancipation Day, April 16th of each year;
- (e) Memorial Day, the last Monday in May of each year;

- (f) Juneteenth Independence Day, June 19th of each year;
- (g) Independence Day, July 4th of each year;
- (h) Labor Day, the 1st Monday in September of each year;
- (i) Indigenous People's Day, the 2nd Monday in October of each year;
- (j) Veterans Day, November 11th of each year;
- (k) Thanksgiving Day, the 4th Thursday in November of each year; and
- (l) Christmas Day, December 25th of each year.

2. Any other legal public holiday observed by the District and any other day declared a holiday for District workers by the President, Congress, or the Mayor will also be granted to employees covered by this Agreement (together, the holidays described in this section are referred to as Holidays throughout this Agreement). When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

SECTION L – Benefits Levels:

The level of benefits shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

**ARTICLE 5
COMPENSATORY TIME**

SECTION A:

A lawyer who is required to work one or more hours outside his or her normal work hours may, whenever possible, request an equal amount of compensatory time from his or her supervisor before the work is performed. The decision to grant an employee compensatory time is at the discretion of management but shall not be unreasonably denied. The denial of a request shall be in writing and shall state the reason for the denial.

SECTION B:

Compensatory time may be approved for work that exceeds an employee's regular tour of duty, including:

- Extraordinary assignments
- Scheduled or special events

- Travel time outside normal work hours

SECTION C:

If the request is granted, the time will be recorded on the employee's records and may be used in the same manner that annual leave is used. However, accrued compensatory time off must be used by the end of the 26th pay period after the pay period during which it was earned. In no event will an employee be entitled to pay in lieu of compensatory time, except as expressly provided elsewhere in this Agreement.

ARTICLE 6 METRO PASS/MONTHLY TRANSIT SUBSIDY

The District of Columbia Government shall subsidize the cost of monthly Washington Metropolitan Area Transit Authority (WMATA) transit passes or farecards, that can be used to pay for MARC and VRE, for personal use by employees by fifty dollars (\$50.00) per month for actual transportation expenses incurred by employees who use such passes or farecards to commute to and from work (Metro Transit Benefit); provided, however, that any unused portion of the monthly Metro Transit Benefit will roll over from month to month for employees who access the benefit. Any accumulated Metro Transit Benefit not accessed by the end of the calendar year will revert back to the District of Columbia Government; provided, however, given the interruptions in the use of this transit subsidy due to the Covid-19 public health emergency, that no such unused monthly benefits that were provided and accumulated in calendar year 2021 shall revert back to the District prior to January 1, 2023, and Council approval occurs prior to November 15, 2021.

ARTICLE 7 MILEAGE ALLOWANCE METRO REIMBURSEMENT AND ACCESS TO OFFICIAL GOVERNMENT VEHICLES AND TRANSPORTATION

SECTION A – Parking Spaces:

Three (3) parking spaces shall be set aside from among those allocated to the Office of the Attorney General in the underground parking garage at 441 4th St., NW, Washington, D.C. for use by bargaining unit members as determined by the Union. The parking spaces shall be funded by the Union. The parking rate payable by the Union will not exceed the rate applicable to the parking spaces allocated to the Office of the Attorney General. The Union, within its sole discretion, may utilize one or more of its allocated spaces from time to time to provide short term parking for its members. Upon request, the Union shall notify the Employer which employees are authorized to use the Union parking spaces.

SECTION B – Mileage Allowance:

The parties agree that the mileage allowance established by the U.S. General Services Administration for authorized Federal Government travel shall be the reimbursement rate for Union employees authorized to use their personal vehicles for official District of Columbia business. To receive such allowance, authorization by Employer must be received in advance of the employees' travel. Employees shall use the appropriate District Form to document mileage and timely request reimbursement.

SECTION C – Use of Personal Vehicles:

1. Employees who are authorized and are within the scope of employment while using their personal vehicle for official business are covered by the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2012 Repl.)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 et seq.).

SECTION D – Reimbursement for Use of Personal Vehicles:

Management shall not require an employee to use his/her personal vehicle for government purposes. In the event it becomes necessary for employees to use their personal vehicle for official government business, employees shall obtain prior approval from his/her immediate supervisor and shall be reimbursed for mileage and parking incurred consistent with District of Columbia rules, regulations and orders.

SECTION E - Reimbursement for Taxicab or Online Vehicle Expenses:

Employees who must travel by taxicab or online vehicle (e.g. Uber or Zipcar) for official government business to a destination that is not reasonably accessible by Metro shall be reimbursed for their travel, provided that they receive prior authorization from an immediate supervisor for reimbursement.

SECTION F – Metro Fare Cards:

Upon request, Employer shall provide metro fare cards in electronic form to employees for official government travel within the WMATA system. The metro fare card value shall be equivalent to the cost of travel at the time of day during which the employee travels.

SECTION G – Availability of Fleet Vehicles:

Upon prior approval by an immediate supervisor, management shall facilitate the request for a Department of Public Works fleet vehicle to the extent available. Employees may use the vehicle for official government business at no charge to the Employee.

**ARTICLE 8
SICK LEAVE INCENTIVE PROGRAM**

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A – Accrual:

A full time employee who is in a pay status for the leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B – Employees in a Non-pay Status:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C – Procedure for Use of Time Accrued:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D – Use of Time Accrued:

All incentive days must be used in full-day increments following the leave year in which they were earned. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E – Part Time Employees:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

**ARTICLE 9
ANNUAL LEAVE BUY-OUT**

SECTION A – Payment for Annual Leave:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive payment for each hour of unused annual leave in the employee's official leave record.

SECTION B – Computation:

The lump-sum payment shall be computed on the basis of the employee's hourly pay rate at the time of separation.

**ARTICLE 10
BACK PAY**

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within a reasonable time of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. Employer shall submit the SF-52 and all other required documentation to the Department of Human Resources or the Office of Pay and Retirement Services within thirty (30) days following receipt from the employee of relevant documentation.

**ARTICLE 11
WAITING PERIODS FOR ADVANCEMENT WITHIN STEPS**

The within-grade waiting periods on the A-35 salary scale for step advancement for bargaining unit employees with a prearranged regularly scheduled tour of duty are as follows:

1. Steps 2, 3, 4 and 5: fifty-two (52) calendar weeks of creditable service;

2. Steps 6, 7, 8, 9 and 10: one hundred and four (104) calendar weeks of creditable service.

ARTICLE 12

GRIEVANCE AND ARBITRATION PROCEDURES

Grievance procedures shall be determined by the terms and conditions of Article 28 in the Non-Compensation Agreement.

ARTICLE 13

SAVINGS CLAUSE

SECTION A:

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

SECTION B:

The terms of this Agreement supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein for the term of this agreement.

ARTICLE 14

DURATION AND FINALITY

SECTION A -- Effective Date:

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act D.C. Official Code, § 1-617.15(a), (2016 Repl.). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17 (2016 Repl.)) and shall remain in full force and effect until September 30, 2023, or until a new compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17 (f)(1)(A)(i) (2016 Repl.).

SECTION B – Finality:

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues that were or could have been negotiated.

**ARTICLE 15
INCORPORATION OF NON-COMPENSATION AGREEMENT**

The terms and conditions of the Non-Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective through September 30, 2023 (Non-Compensation Agreement), are incorporated herein by reference into this Agreement. The provisions of this Compensation Agreement shall control to the extent of any inconsistency.

On this 27 day of October, 2021 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES**

LOCAL 1403



**Eugene Adams, Director
Mayor’s Office of Legal Counsel**



Aaron Finkhousen [redacted] 29, 2021 10:42 EDT]

**Aaron Finkhousen, President
AFGE, Local 1403**



Karl Racine (Nov 1, 2021 18:14 EDT)


**Karl A. Racine, Attorney General
Office of the Attorney General**

On this 27th day of October, 2021 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES**

LOCAL 1403



**E. Lindsey Maxwell II, Esq., Director
Office of Labor Relations & Collective
Bargaining**

Rebecca Barnes

**Rebecca Barnes, Vice President
AFGE, Local 1403**

DN 10/27/21
Vanessa Natale

**Vanessa Natale, Deputy Director
Mayor's Office of Legal Counsel**

Murad

**Murad Murat, Vice President
AFGE, Local 1403**

Nadine Wilburn

**Nadine Wilburn, Chief
Personnel, Labor & Employment Division
Office of the Attorney General**

Anne Hollander

**Anne Hollander
AFGE, Local 1403**

Rachel Noteware

**Rachel Noteware, Associate Director
Mayor's Office of Legal Counsel**

Kathryn Naylor

**Kathryn Naylor, Supervisory Attorney Advisor
Office of Labor Relations & Collective Bargaining**

APPROVAL

This compensation collective bargaining agreement between the District of Columbia and Compensation Unit 33 represented by AFGE, Local 1403, dated _____, has been reviewed in accordance with Section 1-617.17 of the District of Columbia Official Code (2016 Repl.) and is hereby approved on this _____ day of _____, 2021.

Muriel E. Bowser, Mayor



Finding related to On-Going Riotous Behavior

WHEREAS;

From Friday, May 29 – Sunday, June 1, 2020, criminals operating under the guise of First Amendment demonstrations in the District of Columbia engaged in prolonged periods of riotous behavior, including widespread vandalism, destruction of property, looting, arson, and assaults;

WHEREAS;

An emergency curfew that was imposed on May 31, 2020 failed to curtail the riotous behavior;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions or that costs would be substantially increased without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes,

*Findings of the Chief of Police
On-Going Riotous Behavior
Page 2*

including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the Union and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The immediate security requirements for the District of Columbia, including the deployment of all available law enforcement resources to preserve the peace requires the scheduling of all sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

*Findings of the Chief of Police
On-Going Riotous Behavior
Page 3*

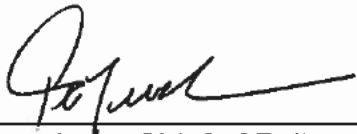
NOW THEREFORE, WITHOUT CONCEDED THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND ARTICLE 24 (SCHEDULING), ARTICLE 1 ON A DEPARTMENT-WIDE BASIS PURSUANT TO MY EXPRESS AUTHORITY UNDER ARTICLE 24, SECTION 2; AND

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, cancelling leave and days off, suspending the optional sick leave program, suspending outside employment, and putting all sworn members on 12 hour shifts.

Pursuant to this finding, I direct that the Department be fully activated with necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that members are scheduled to work as designated, even if this requires members to work outside their regularly scheduled tour of duty, split or cancel days off, cancel leave, and work 12-hour tours of duty.



Peter Newsham, Chief of Police

JUN 01 2020

Date

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Finding related to On-Going, Large-Scale First Amendment Activities

WHEREAS;

Beginning Friday, May 29, there have been daily, large-scale First Amendment demonstrations in the District of Columbia.

WHEREAS;

Under the guise of First Amendment activities, criminals initially engaged in prolonged periods of riotous behavior, including widespread vandalism, destruction of property, looting, arson, and assaults;

WHEREAS;

A combination of a mandatory curfews and arrests of those individuals engaging in criminal activities was largely effective in reducing the incidents of vandalism, destruction of property, looting, arson, and assaults, while still permitting peaceful First Amendment activities;

WHEREAS;

While criminal activity under the guise of First Amendment activities has largely subsided, the large-scale First Amendment activities have continued each day, requiring widespread deployment of personnel to ensure the safety of those participating in the activities and to provide traffic and pedestrian control for those affected by the demonstrations;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of

*Findings of the Chief of Police
On-Going, Large-Scale First Amendment Activities
Page 2*

duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor

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On-Going, Large-Scale First Amendment Activities
Page 3*

Committee (Compensation Unit 3) Approval Resolution of 2018” (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City’s motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The on-going security requirements for the District of Columbia, including the deployment of select law enforcement resources to provide public safety related to the on-going First Amendment activities requires the scheduling of specified sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement pursuant to my express authority under Article 24, Section 2 for the following operational units only:

Bike/Scooter CDUs: 14, 24, 34, 44, 54, 64, 74, and the School Security Division (for traffic closures).

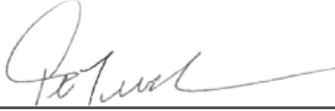
The emergency declared June 1, 2020 with regard to the remaining sworn and civilian personnel is concluded.

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, modifying days off, and putting the designated operational units on flexible shifts.

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

*Findings of the Chief of Police
On-Going, Large-Scale First Amendment Activities
Page 4*

Pursuant to directives issued by Teletype, Command Officials are to ensure that specified operational units are scheduled to work as designated, even if this requires members in those operational units to work outside their regularly scheduled tour of duty, receive split or cancelled days off, and work flexible tours of duty.



Peter Newsham, Chief of Police

June 21, 2020

Date



Finding related to Assaults on Law Enforcement Under the Guise of First Amendment Activities

WHEREAS;

On Monday, June 22, 2020, DC government agencies attempted to clean and reopen the city streets around the Black Lives Matter Plaza, specifically, the 1500 block of H Street, NW;

WHEREAS;

During the cleaning of the streets by the District's Department of Transportation, criminals attacked police officers by spraying two officers with a fire extinguisher, throwing liquid on other officers, and attempting to take police equipment (bicycles) to pass the police line;

WHEREAS;

The criminal activities caused more people to come to the area to demonstrate support for the street remaining occupied by people and tents and these individuals have now begun fortifying the area of the 1500 block of H St, NW;

WHEREAS;

The criminal activity continued with attempts to remove a statute of President Andrew Jackson in LaFayette Square that resulted in assaults on law enforcement personnel and required the deployment of munitions;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police

*Findings of the Chief of Police
Assaults on Law Enforcement
Under the Guise of First Amendment Activities
Page 2*

Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 29, Section 3 of the labor agreement, as negotiated and agreed upon by Management and the National Association of Government Employees, Local R3-05, states, "In the event that a state of civil emergency is declared by the Mayor (civil disorders, natural disasters, etc.), the provisions of this Agreement may be suspended

*Findings of the Chief of Police
Assaults on Law Enforcement
Under the Guise of First Amendment Activities
Page 3*

by the Mayor during the time of the emergency. The Chief of Police may suspend any provision of this contract when the Chief declares an emergency[;]”

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City’s motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The on-going security requirements for the 1500 block of H Street, NW, including the deployment of all available law enforcement resources to preserve the peace requires the scheduling of all sworn and essential civilian personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement on a department-wide basis pursuant to my express authority under Article 24, Section 2; and

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Articles 18 (Scheduling), and 19 (Leave) of the civilian labor agreement on a department-wide basis pursuant to my express authority under Articles 5 (Management Rights), § 1(6) and 29 (Duration and Finality of Agreement), Section 3; and

I ALSO FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, cancelling leave and days off, suspending the optional sick leave program, suspending outside employment, and putting all sworn and essential civilian members on 12 hour shifts.

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

*Findings of the Chief of Police
Assaults on Law Enforcement
Under the Guise of First Amendment Activities
Page 4*

Pursuant to directives issued by Teletype, Command Officials are to ensure that sworn and essential civilian members are scheduled to work as designated, even if this requires sworn and essential civilian members to work outside their regularly scheduled tour of duty, split or cancel days off, cancel leave, and work 12-hour tours of duty.



Peter Newsham, Chief of Police

06/22/2020

Date



Finding related to On-Going, Large-Scale First Amendment Activities – June 28

WHEREAS;

Beginning Friday, May 29, there have been daily, large-scale First Amendment demonstrations in the District of Columbia.

WHEREAS;

Under the guise of First Amendment activities, criminals initially engaged in prolonged periods of riotous behavior, including widespread vandalism, destruction of property, looting, arson, and assaults;

WHEREAS;

A combination of a mandatory curfews and arrests of those individuals engaging in criminal activities was largely effective in reducing the incidents of vandalism, destruction of property, looting, arson, and assaults, while still permitting peaceful First Amendment activities;

WHEREAS;

While criminal activity under the guise of First Amendment activities has largely subsided, the large-scale First Amendment activities have continued each day, requiring widespread deployment of personnel to ensure the safety of those participating in the activities and to provide traffic and pedestrian control for those affected by the demonstrations;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify

*Findings of the Chief of Police
On-Going, Large-Scale First Amendment Activities – June 28, 2020
Page 2*

tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor

Findings of the Chief of Police
On-Going, Large-Scale First Amendment Activities – June 28, 2020
Page 3

Committee (Compensation Unit 3) Approval Resolution of 2018” (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City’s motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The on-going security requirements for the District of Columbia, including the deployment of select law enforcement resources to provide public safety related to the on-going First Amendment activities requires the scheduling of specified sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement pursuant to my express authority under Article 24, Section 2 for the following operational units only:

CDUs: 12, 14, 22, 24, 32, 34, 42, 44, 52, 54 62, 64, 72, 74; the School Security Division (for traffic closures); JSTAACC/Intelligence Division, and the Special Operations Division.

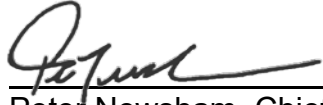
The emergency declared June 22, 2020 with regard to the remaining sworn and civilian personnel is concluded.

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, modifying days off, and putting the designated operational units on flexible shifts.

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

*Findings of the Chief of Police
On-Going, Large-Scale First Amendment Activities – June 28, 2020
Page 4*

Pursuant to directives issued by Teletype, Command Officials are to ensure that specified operational units are scheduled to work as designated, even if this requires members in those operational units to work outside their regularly scheduled tour of duty, receive split or cancelled days off, and work flexible tours of duty.



Peter Newsham, Chief of Police

6/28/2020

Date



Finding related to On-Going First Amendment Activities – July 9

WHEREAS;

Beginning Friday, May 29, there have been daily, large-scale, disruptive First Amendment demonstrations in the District of Columbia.

WHEREAS;

Under the guise of First Amendment activities, criminals initially engaged in prolonged periods of riotous behavior, including widespread vandalism, destruction of property, looting, arson, and assaults;

WHEREAS;

A combination of a mandatory curfews and arrests of those individuals engaging in criminal activities was largely effective in reducing the incidents of vandalism, destruction of property, looting, arson, and assaults, while still permitting peaceful First Amendment activities;

WHEREAS;

While criminal activity under the guise of First Amendment activities has largely subsided, disruptive First Amendment activities have continued each day, requiring continued deployment of personnel to ensure the safety of those participating in the activities and to provide traffic and pedestrian control for those affected by the demonstrations;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would

be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved

November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The on-going security requirements for the District of Columbia, including the deployment of select law enforcement resources to provide public safety related to the on-going First Amendment activities requires the scheduling of specified sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement pursuant to my express authority under Article 24, Section 2 for the following operational units only:

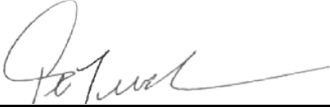
CDUs: 11, 14, 22, 24, 31, 34, 42, 44, 54, 64, 74; the School Security Division (for traffic closures); JSTAACC/Intelligence Division, and the Special Operations Division.

The emergency declared June 28, 2020 with regard to the remaining sworn personnel is concluded.

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, modifying days off, and putting the designated operational units on flexible shifts.

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that specified operational units are scheduled to work as designated, even if this requires members in those operational units to work outside their regularly scheduled tour of duty, receive split or cancelled days off, and work flexible tours of duty.



Peter Newsham, Chief of Police

July 10, 2020

Date



Finding related to Riotous Behavior – August 14, 2020

WHEREAS;

On Friday, August 14, 2020, a group of individuals operating under the guise of First Amendment activities engaged in riotous behavior including, but not limited to setting fires and damaging property, resulting in over 30 arrests.

WHEREAS;

The threat of further criminal conduct conducted under the guise of First Amendment activities through August 16, 2020, requires deployment of personnel to ensure the safety of those participating in the activities and to provide necessary public safety resources in the event of similar criminal conduct;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate

delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus* – Justice for All;

WHEREAS;

The on-going security requirements for the District of Columbia, including the deployment of select law enforcement resources to provide public safety related to the anticipated First Amendment activities and potential for associated criminal conduct requires the scheduling of specified sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDED THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement pursuant to my express authority under Article 24, Section 2 on a Department-wide basis to permit activation of Civil Disturbance Units and backfill of personnel in the Patrol Districts.

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, modifying days off, and changing the tours of duty for the following operational units:

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that specified operational units are scheduled to work as designated, even if this requires members in those operational units to work outside their regularly scheduled tour of duty, receive split or cancelled days off, and work flexible tours of duty.



Peter Newsham, Chief of Police

8/14/20

Date

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Finding related to Expected Widespread First Amendment Activities

WHEREAS;

On Tuesday, August 18, 2020, the Metropolitan Police Department was informed of extensive activities scheduled for the District of Columbia surrounding the Republican National Committee campaign events scheduled from Sunday, August 23 – Thursday, August 27, 2020;

WHEREAS;

Widespread First Amendment activities in the District of Columbia are anticipated in association with the scheduled RNC campaign events;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions or that costs would be substantially increased without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective

to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The immediate security requirements for the District of Columbia, including the deployment of all available law enforcement resources to preserve the peace requires the scheduling of all sworn and essential civilian personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDED THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

AS THE RESULT OF THIS UNANTICIPATED EVENT, I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement on a department-wide basis pursuant to my express authority under Article 24, Section 2; and

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Articles 18 (Scheduling), and 19 (Leave) of the civilian labor agreement on a department-wide basis pursuant to my express authority under Articles 5 (Management Rights), § 1(6) and 29 (Duration and Finality of Agreement), Section 3; and

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, cancelling days off, suspending the optional sick leave program, and putting all sworn and essential civilian members on 8 hour shifts.

Pursuant to this finding, I direct that the Department be fully activated with necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that sworn and essential civilian members are scheduled to work as designated, even if this requires sworn and essential civilian members to work outside their regularly scheduled tour of duty, split or cancel days off, and work 8-hour tours of duty.



Peter Newsham, Chief of Police

8/19/20

Date

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Finding related to On-Going Criminal Activity Under the Guise of First Amendment Activities – August 31

WHEREAS;

Beginning Thursday, August 27, there have been daily, large-scale, disruptive First Amendment demonstrations in the District of Columbia;

WHEREAS;

Under the guise of First Amendment activities, criminals have engaged in prolonged periods of criminal and sometimes riotous behavior, including vandalism, destruction of property, arson, and assaults;

WHEREAS;

Criminal activity under the guise of First Amendment activities has persisted, requiring continued deployment of personnel to prevent and respond to rapidly developing criminal conduct while ensuring the safety of those participating in the activities and providing traffic and pedestrian control for those affected by the demonstrations;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

Findings of the Chief of Police

On-Going Criminal Activity Under the Guise of First Amendment Activities – August 31, 2020

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This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The on-going security requirements for the District of Columbia, including the deployment of select law enforcement resources to provide public safety related to the on-going First Amendment activities requires the scheduling of specified sworn personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

Findings of the Chief of Police

On-Going Criminal Activity Under the Guise of First Amendment Activities – August 31, 2020

Page 3

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDED THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement on a department-wide basis pursuant to my express authority under Article 24, Section 2; and

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, modifying days off, and putting the designated operational units on flexible shifts.

Pursuant to this finding, I direct that the Department make necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that specified operational units are scheduled to work as designated and their positions in the District are backfilled, even if this requires members to work outside their regularly scheduled tour of duty, receive split or cancelled days off, and work flexible tours of duty.



Peter Newsham, Chief of Police

August 31, 2020

Date

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Finding related to Emergency at the United States Capitol

WHEREAS;

On January 6, 2021, thousands of individuals marched through the District of Columbia to the United States Capitol, overran United States Capitol Police, and entered the United States Capitol unlawfully;

WHEREAS;

Reports indicate that an individual at the US Capitol has been shot and that an explosive device has been found;

WHEREAS;

The Mayor of the District of Columbia has declared an emergency curfew effective at 6:00 p.m.;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions or that costs would be substantially increased without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

*Findings of the Chief of Police
Emergency at the United States Capitol
Page 2*

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of

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human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The immediate security requirements for the District of Columbia, including the deployment of all available law enforcement resources to preserve the peace requires the scheduling of all sworn and essential civilian personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement on a department-wide basis pursuant to my express authority under Article 24, Section 2; and

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Articles 18 (Scheduling), and 19 (Leave) of the civilian labor agreement on a department-wide basis pursuant to my express authority under Articles 5 (Management Rights), § 1(6) and 29 (Duration and Finality of Agreement), Section 3; and

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, cancelling leave and days off, suspending the optional sick leave program, suspending outside employment, and putting all sworn and essential civilian members on 12 hour shifts.

Pursuant to this finding, I direct that the Department be fully activated with necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that sworn and essential civilian members are scheduled to work as designated, even if this requires sworn and essential civilian members to work outside their regularly scheduled tour of duty, split or cancel days off, cancel leave, and work 12-hour tours of duty.



Robert J. Contee III, Acting Chief of Police

1/6/21

Date

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Finding related to On-Going Public Emergency

WHEREAS;

On January 6, 2021, insurrectionists, incited by the President of the United States, stormed the United States Capitol in an unsuccessful attempt to thwart the results of a free and fair election;

WHEREAS;

The domestic terrorism at the United States Capitol resulted in five deaths, including the death of a United States Capitol Police officer;

WHEREAS;

In addition to the violence at the United States Capitol, two pipe bombs were placed at different locations in the District of Columbia;

WHEREAS;

Despite dozens of arrests, thousands of criminals who rioted at the United States Capitol and the individual(s) who set the bombs remains at large;

WHEREAS;

Social media suggests that the threat of domestic terrorism in the Nation's capital remains high through and after the Presidential Inauguration;

WHEREAS;

In light of the on-going threats, the Mayor of the District of Columbia has extended the declared public emergency through January 21, 2021;

WHEREAS;

The Mayor has the authority pursuant to D.C. Official Code § 1-612.01(b) to determine that an organization would be seriously handicapped in carrying out its functions or that costs would be substantially increased without altering the working hours in each day in the basic workweek and/or splitting days off;

WHEREAS;

The Mayor has delegated this authority to me pursuant to Mayor's Order 2012-28, dated February 21, 2012 (as amended by Mayor's Order 2015-167, dated June 16, 2015), which specifically provides:

[T]he Chief, Metropolitan Police Department (MPD), is delegated all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority

vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code. This expressly includes, but is not limited to the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification.

WHEREAS;

Mayor's Order 2015-167, dated June 16, 2015 reaffirmed this authority and, expressly provided:

This Order supersedes any provision of any outstanding Mayor's Order that is inconsistent with achieving the above-stated purposes. To the extent that the amendments to Mayor's Order 2012-28 are construed to be ineffective to achieve the stated purposes or are construed as an inadequate delegation of personnel authority to the Chief, this Order shall serve as independent and superseding authority for achieving the stated purposes, including delegating all personnel and rulemaking authority vested in the Mayor over the employees of the Metropolitan Police Department under the CMPA and the authority vested with the Mayor over employees of the Metropolitan Police Department as codified in Title 5 of the D.C. Official Code, to expressly include, but is not limited to, the authority under section 1201(b) of the CMPA (D.C. Official Code § 1-612.01(b)) (2012 Repl.) to modify tours of duty upon a determination that the Metropolitan Police Department would be seriously handicapped in carrying out its functions or that costs would be substantially increased absent such modification. This Order's independent delegation of authority shall be effective retroactive to February 26, 1997 and all orders, regulations, circulars or other directives issued and all other action taken prior the date of this order that would be valid under the authority delegated by this Order, are hereby confirmed and ratified and shall be deemed to have been issued under this Order.

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

Article 24 of the labor agreement, as negotiated and agreed upon by Management and the FOP/MPD Labor Committee and deemed approved by the Council of the District of Columbia Proposed Resolution 22-1048, "Collective Bargaining Agreement between the District of Columbia Government Metropolitan Police Department and the D.C. Police Union (Fraternal Order of Police/Metropolitan Police Department (FOP/MPD) Labor Committee (Compensation Unit 3) Approval Resolution of 2018" (deemed approved November 16, 2018), reaffirms my authority to adjust schedules consistent with D.C. Official Code § 1-612.01(b).

WHEREAS;

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our City's motto *Justitia Omnibus – Justice for All*;

WHEREAS;

The immediate security requirements for the District of Columbia, including the deployment of all available law enforcement resources to preserve the peace requires the scheduling of all sworn and essential civilian personnel to work tours of duty that may vary from their scheduled tours of duty during the relevant workweek;

AND WHEREAS;

An arbitration decision construed D.C. Official Code § 1-612.01(b) to require a written determination despite the fact that no such requirement exists in the law;

NOW THEREFORE, WITHOUT CONCEDING THAT ANY WRITTEN FINDING IS ACTUALLY REQUIRED UNDER THE LAW;

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Article 24 (Scheduling), Section 1 of the sworn labor agreement on a department-wide basis pursuant to my express authority under Article 24, Section 2; and

I HEREBY DECLARE AN EMERGENCY AND SUSPEND Articles 18 (Scheduling), and 19 (Leave) of the civilian labor agreement on a department-wide basis pursuant to my express authority under Articles 5 (Management Rights), § 1(6) and 29 (Duration and Finality of Agreement), Section 3; and

I FORMALLY FIND, PURSUANT TO MY DELEGATED AUTHORITY UNDER D.C. OFFICIAL CODE § 1-612.01(b), that the Metropolitan Police Department would be seriously handicapped in carrying out its functions without altering the working hours in each day in the basic workweek, cancelling leave and days off, suspending the optional sick leave program, suspending outside employment, and putting all sworn and essential civilian members on 12 hour shifts.

Pursuant to this finding, I direct that the Department be fully activated with necessary scheduling alterations and deployment.

Pursuant to directives issued by Teletype, Command Officials are to ensure that sworn and essential civilian members are scheduled to work as designated, even if this requires sworn and essential civilian members to work outside their regularly scheduled tour of duty, split or cancel days off, cancel leave, and work 12-hour tours of duty.



Robert J. Contee III, Acting Chief of Police

1/9/21

Date

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT**



**Fiscal Year 2021
Performance Oversight Hearing**

Testimony of
Robert J. Contee, III
Chief of Police

Before the
Committee on the Judiciary & Public Safety
Council of the District of Columbia
The Honorable Charles Allen, Chairperson

Virtual Hearing
February 17, 2022

Good afternoon, Chairman Allen, members of the Committee, and everyone watching the hearing virtually. My name is Robert Contee, and I am the Chief of Police for the Metropolitan Police Department (MPD). Thank you for the opportunity to speak with you and the public about the Department and public safety since I became the Chief on January 2, 2021. As I was sworn in, I had my mind on how – after the momentous events and challenges of 2020 – the department would navigate a return to normalcy and embark on a cycle of continued improvement with renewed energy. The public safety challenges I was anticipating are ones new and incumbent police chiefs have faced for years. However, as we now know, 2021 was anything but routine. Today, I will take this opportunity to talk about both the challenges that the city and department have faced in the past year and share some thoughts about how we all move forward to create a safer community together.

Safety and policing are about far more than just numbers, but I will summarize the customary numbers here and talk more about them throughout my testimony. Serious violent crime increased 3 percent in 2021 when compared to 2020, led by a 14 percent increase in homicides and small increases in robberies and assaults with a dangerous weapon. Serious property crime also increased 3 percent, led by increases in vehicle theft and theft from auto. Adult arrests decreased 15 percent in 2021, while juvenile arrests were down 7 percent.

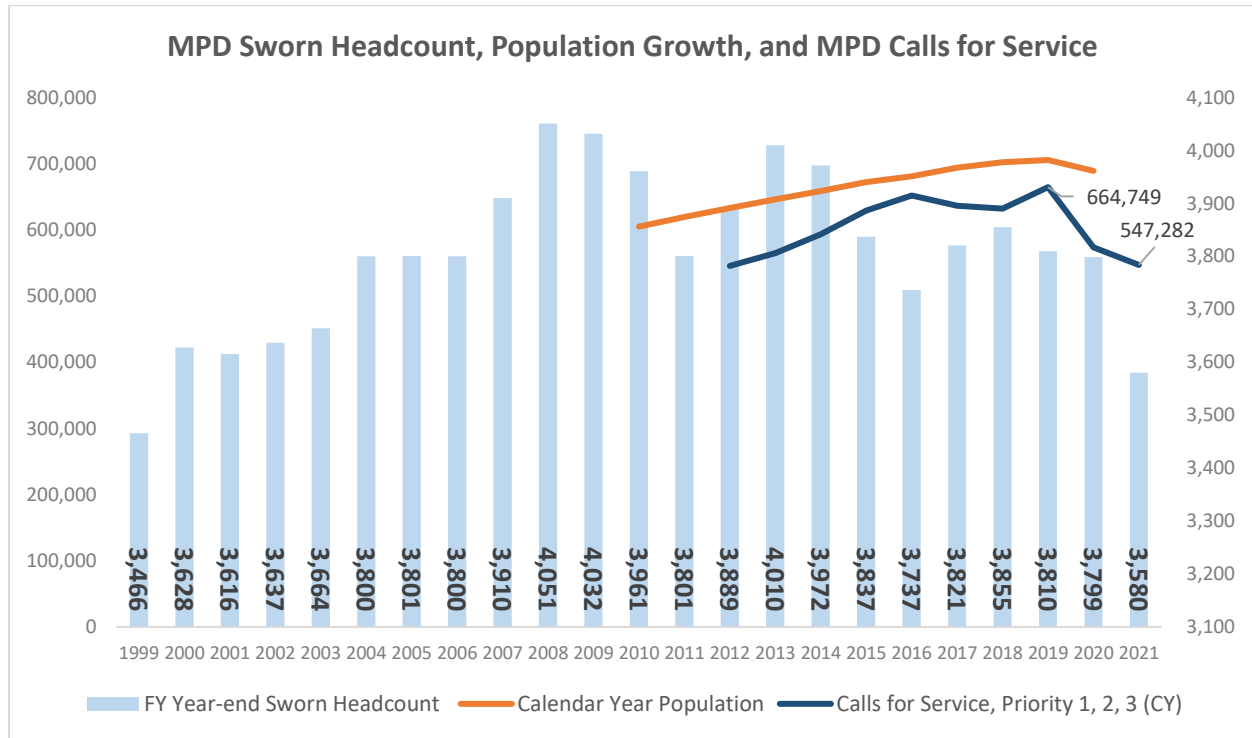
And underscoring these measures of public safety are changes in MPD's workforce itself. MPD currently has 3,532 sworn members.¹ At the beginning of Fiscal Year (FY) 2021, there were 3,799 sworn members, a net loss of 267 officers in just 16 months. Just eight years ago MPD had more than 4,000 officers. What does this mean for our community? It means that it takes longer for our officers to respond to a crime. Response time to priority one calls – the most serious incidents – increased by almost 90 seconds in 2021, even while the number of priority one calls fell 4 percent.² It means that there are fewer officers in patrol, and we have to make hard choices about

Crime	2020	2021	% Change
Homicide	198	226	14%
Sexual Abuse	177	176	-1%
Assault with a Dangerous Weapon	1,631	1,675	3%
Robbery	1,998	2,040	2%
Violent Crime	4,004	4,117	3%
Burglary	1,178	1,172	-1%
Motor Vehicle Theft	3,262	3,515	8%
Theft from Auto	8,285	8,690	5%
Theft Other	10,928	10,915	0%
Arson	13	4	-69%
Property Crime	23,666	24,296	3%
Total	27,670	28,413	3%

¹ As of February 12, 2022.

² There are multiple factors contributing to this increased response time. MPD started to see an increase in response time beginning in June 2020, at the time of enhanced deployments for First Amendment assemblies. Since then, in addition to ongoing assemblies, the January 6th insurrection resulted in injuries and continuing security risks. MPD has also had periods with high rates of COVID absences, either from illness or quarantine. However, all of these were also at least partly offset by a 21 percent drop in all calls for service (Priority 1, 2, & 3), and the overtime our officers have been required to work in order to meet urgent public safety needs.

if and when we can fill vacancies in other important units, such as investigations, Special Operations Division, or special liaisons.



With our depleted staffing, we have to make hard decisions about how we deploy our resources to meet community needs. And what our communities experienced last year is alarming shootings and an increase in violent carjackings. Last year, the District experienced 226 homicides – more than any year since 2003. A total of 904 people were wounded or killed by gunfire in the city, with 186 fatalities. It is difficult to find the words to adequately characterize this increase in violence in our city. It is beyond tragic, beyond unacceptable. My colleagues in Mayor Bowser’s administration have already testified about their efforts to combat gun violence, from prevention efforts to rehabilitation. Over the past year, MPD has worked to develop new enforcement strategies to combat violence and put the organizational changes and training in place to accomplish them. Some of the details will be announced tomorrow. I will share some highlights with you today.

The Department is taking an intelligence-led policing approach to reduce violent crime by focusing on both the locations where the violent crime is occurring and the people and groups most associated with it. For instance, we are taking the lessons learned from years of successful Summer Crime Initiatives (SCI) and deploying these with more focus. Since 2010, MPD has selected four to six areas experiencing high levels of serious violent crime for the SCIs, an intensive multi-agency intervention. In the combined 2021 SCIs, violent crime decreased 20 percent. MPD also coordinated a Fall Crime Initiative, which saw 11 percent reductions in violent crime in those areas. For communities grappling with gun violence, the enhanced

coordination and support during an SCI can offer a respite from violence and needed resources to the neighborhood.

We have increased the capacity of the Violence Reduction Unit to allow more room to pursue long-term crime issues that are often correlated with gun crime. I have restructured the former Narcotics and Special Investigations Division to focus more on investigations and intelligence-led policing. The new Violent Crime Suppression Division and expanded analytical capabilities will allow us to streamline criminal intelligence gathering and make its use more laser focused on the people using guns in our community.

The Department is bringing together tactical and investigatory resources in innovative ways to not only recover illegal firearms, but also effectively build cases against some of the most violent and dangerous gun offenders to get them out of our communities. We are teaming up with federal agencies to investigate cases and ensure we have high quality evidence so our partners can prosecute them fully. For instance, the NIBIN Investigations Unit (NIU) is a collaboration of MPD, the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), and the US Attorney's Office (USAO). The NIU is focused on investigating leads from ATF's National Integrated Ballistic Information Network, or NIBIN, a proven intelligence and investigative tool that links firearms from multiple scenes.

While we are enhancing our investigative capabilities, we also need the resources to quickly direct support to communities dealing with emerging or acute violence or crime sprees. I established the Community Focused Patrol Unit (CFPU) to supplement patrol in areas experiencing higher levels of violent crime. This agile unit is deployed on mountain bikes to maximize the opportunity for community engagement and communication. As part of the Violent Crime Suppression Division, this unit supports MPD in reducing violent crime while connecting with our residents on their most pressing public safety needs.

This focus on investigative strategies and partnerships will allow MPD to close cases more quickly and do our part to reduce violence in our city. But this is just one part. There is an entire ecosystem that works together to influence public safety in our city. I can tell you that MPD is dedicated to doing our part to both hold people accountable and to seek alternative ways to promote justice.

When we look at young people in our city, we have worked to limit contacts that might bring them into the juvenile system prematurely. We have worked with the Office of the Attorney General (OAG) to divert youth instead of arresting them for minor offenses, and to ensure that youth are not arrested if we do not have enough evidence to reach probable cause. The city has invested heavily in services for families and youth and in violence interruption strategies – as is appropriate. Overall, it seems that the ecosystem is well focused on healing our all too often traumatized youth. But with all of this, we need to make sure the partners in the ecosystem do not lose sight of the need for accountability for dangerous criminal behavior, no matter the age of the offender. I am not talking about shoplifting or a fight between kids. I am specifically concerned about the increase in armed robberies and carjackings in our city and neighboring

jurisdictions. The profile of our offenders committing these crimes has changed over the last two years and our juveniles are increasingly showing up as offenders in many of these cases. Most recently, this is evident in several cases involving juveniles committing multiple carjackings and robberies across our borders.

I am asked all the time for numbers, so I will share some with you. Last year, we had 426 carjackings; for 307 of them, the suspect had a gun during the commission of the carjacking. This is a dramatic increase since 2019, when there were 152 carjackings. We made 151 arrests for carjacking last year, 101 of which were juveniles. In 2019, 43 percent of the arrestees were juveniles. In both 2020 and 2021, two-thirds of the arrestees have been juveniles. Looking specifically at the juveniles arrested in 2021, four out of 10 had prior arrests related to car theft,³ a quarter of them had prior carjacking arrests. Nine juveniles and one adult were arrested for carjacking more than once in 2021 alone. And these just represent arrests in DC. More than a third of the juveniles have an arrest history in Prince George's County, and at least 12 of them had one arrest in Montgomery County. I understand the narrative about juvenile crime that is framed by looking at just one end of a funnel. The funnel starts out with the number of crimes being committed, but gets smaller when you talk about the number of offenders arrested and smaller still when talking about those that get to court. If the story just reflects the narrow end of the funnel, we are missing part of the picture. At the wide end of the funnel, police see all the crime reports and all the suspect descriptions. And here in DC and the region, we are seeing a dramatic increase in kids involved with carjackings and robberies.

Over the past decade, there has been a policy evolution to focus more on the healing of our justice-involved youth, which I commend as an approach. But given what we are seeing, we owe it to our youth and our communities to ask ourselves whether we have struck the appropriate balance between care and accountability. I believe these unique challenges also present a unique opportunity for us to go upstream and intervene, before we see escalations to homicides and shootings. I submit to you that youthful offenders, committing crimes of violence while armed, are at extreme risk for escalation and involvement in homicides and shootings. And to be clear, historically when we are talking about the people committing homicides in our city and committing most violent crime, we are normally focused on young adult men, age 18 to 24. They account for half of suspects charged with homicide in 2019 and 2020. This is consistent with prior data collected for several years. However, I am concerned if we are not successful as a city in our interventions with youthful offenders, younger people will be increasingly represented in the population of homicide suspects and victims before they reach the age of 18.

Studies show that those committing homicides and shootings in our city are "life course persisters." Simply put, they began demonstrating antisocial behavior in childhood and it continued into adulthood. It is not a stretch to suggest that their delinquent behavior is attributed to several factors including neuropsychological impairments and negative environments. Our

³ This includes both motor vehicle theft or the related crime of unauthorized use of a vehicle.

homicide suspects and many of our victims have been arrested an average of about 11 times prior to being arrested for homicide or becoming the victim of a homicide.

When I say that I am concerned that there is not enough accountability, I am sounding the alarm for what I am seeing daily in reported crimes and hearing from community members. This is a challenge to our entire system and our larger community to think of additional things we could and should do differently in our respective lanes or collectively to help address the changing landscape of those involved in violent crime. I am hopeful that my intent will not be misconstrued as blaming anyone or any entity for where we are now, but an acknowledgment that there is much more work to do together. Who among us is totally satisfied with the outcomes we are seeing and the current state of some of our system involved young people? Perhaps there are a few. I will be the first to say, I am not satisfied and will continue to push and challenge MPD and our system to do better. It is not an exaggeration to say lives hang in the balance of the decisions we make regarding our youth. I am making an earnest plea to our city to be our best, to come together, and think differently about this very important issue.

Some of our young people are on a dangerous trajectory of being involved in violent crimes that I have not seen in many years. The disregard for consequences can be seen in the overall attitudes of many those arrested, social media postings, and of copy-cat offenders, who see other young people committing crimes with minimal repercussions. We have seen this with the youth who commit carjackings and stream videos of themselves as they tear through our city streets. We need to do a better job of supervising and supporting youth who are committing crimes, and for those that are committing violent crimes, we have to ask whether they have the support necessary to ensure they don't commit more violent crimes. Do we love them enough to make hard decisions and sit them down when they demonstrate reckless, violent behavior in community? Or do we simply return them to environments that fail to provide the support they need to be successful and live beyond the age of 24?

* * * *

I appreciate the opportunity to speak candidly about the most serious problems facing our communities. At the same time, I would also like to speak about the many positive changes happening at MPD. Community trust is critical to successful policing, and I recognize that enhanced transparency and accountability is necessary to accomplish that. I have taken a number of steps to enhance both transparency and accountability to make sure we meet those expectations.

In the summer of 2020, the Council enacted legislation requiring the release of body worn camera video from serious uses of force within five business days. It takes a tremendous effort to prepare these videos to ensure that the privacy of involved subjects is maintained. To ensure we meet this requirement, MPD has hired Visual Information Specialists to establish a team to oversee this video production. We have also hired two data scientists to enable us to continue to release a variety of data on our open data page. We provide information on arrests, crime, hate

crimes, ShotSpotter, and stop data. Soon, we will be adding use of force data to the datasets available to the public.

There have been claims in the media that we have a secret panel of members that make disciplinary decisions. That is not the case. The government is obligated to provide due process for its employees. The policy governing the disciplinary process, which includes the panel, is available to the public on our website, along with almost 400 other policies guiding our work. In 2021, we began posting the Adverse Action Panel hearing calendar on our website. The panels are open to the public to observe. The Department also released five years of data on adverse actions and will release 2021 data in early 2022. And in the interest of ensuring that officers whose employment is terminated do not work elsewhere in law enforcement, MPD is contributing to the National Decertification Index, a Department of Justice funded registry listing members from across the country who have been removed from police service.

MPD has been working with the DC Auditor Kathy Patterson and Michael Bromwich, the Independent Compliance Monitor from our Memorandum of Agreement on Use of Force, to review and assess practices related to use of force. Mr. Bromwich made a number of recommendations to ensure that MPD continues to be a leader in use of force practices and investigations. As DC Auditor Patterson notified the Council this week, most of their recommendations have been either “fully implemented or [are] in progress. Chief Robert J. Contee, III, and his team are to be congratulated on this significant progress.” This included reconstituting the Force Investigation Team and issuing revised use of force and less lethal weapons policies that combined 16 existing orders into two comprehensive documents. All members have been trained on the updated policies which emphasize de-escalation and ensure force is only used when necessary, objectively reasonable, and proportionate to the threat faced by the officer or the community. We are also training all MPD members on Active Bystandership for Law Enforcement to ensure that we are holding each other accountable for meeting high standards. We are continuing negotiations with the Union to begin releasing the outcomes of serious use of force investigations to the public.

Of course, transparency and accountability are necessary, but they are not sufficient on their own to strengthen the relationship between the community and the Department. I have directed all of the bureaus, even those who do not normally engage with the public, to stretch themselves with the goal of enhancing our service and our relationship. From inviting professional women to speak with and inspire at-risk young women, to helping senior citizens with technology, hosting a chess tournament in Mt. Pleasant, and distributing food, school supplies, and toys to children and families across the city, our employees are building relationships every day.

But our community engagement is about more than just outreach. Our goal is to ensure that diverse communities trust MPD and feel safe and represented by our agency. This means that community members need to be heard. In my first year, Howard University has facilitated six listening sessions to allow me to hear from community members throughout the District. Almost 100 youth participated in my First Annual Youth Summit to share their experiences and vision for what they want from a police department. In addition, I have established a Chief of Police

Youth Advisory Board, comprised of young people from across our city to advise me on issues impacting our youth.

It is important that our community members not only feel heard, but also that they see themselves in the Department. MPD's Cadet Program is one of Mayor Bowser's long-term investments in developing pathways to the middle class and is instrumental to recruiting more District residents into the Department. Young adults age 17 to 24 can join MPD's Cadet Program, through which they can work for MPD while earning up to 60-credit hours at the University of the District of Columbia. I am pleased to note that we have now hired two full recruit classes in the Academy composed entirely of graduates of the Cadet Program. This year, we have also launched the high school track of the Cadet Corps, which is designed to prepare high school seniors for entrance into the full-time Cadet Corps. This program enables high school seniors to complete their senior year of school while working part-time for as a Cadet.

The Cadet Program is also a key strategy for recruiting more women into the MPD. About half of our cadets are women. The Department has joined a national coalition of law enforcement agencies across the United States and Canada committed to having women equaling 30 percent of police recruits by 2030. I am pleased to announce that MPD is launching a national search to hire a Chief Equity Officer for the Department, an important step to help ensure that the Department models the fair and inclusive values that we aspire to. This new role will be focused on advising me and MPD's Executive Staff on best practices related to diversity and inclusion. I want to ensure that we are diligent about considering equity in everything we do as an agency, as we build an inclusive workspace for all.

MPD is a leader in addressing the needs of our many diverse communities in the District, and we are continually working to improve service to them. For example, over the past two years, the Latino Liaison Unit has taken the lead in discussing COVID-19 alerts and protocols on multiple Spanish-language platforms and disseminating materials in Spanish to small businesses in the community to provide to their customers. In 2021, they conducted two dozen safety briefings on robberies of our Hispanic and Latino residents, including at construction sites. The strong relationship of our Special Liaison Branch officers with our Asian and faith-based communities has been critical during a time when the city has seen hate crimes targeting their communities.

We have made important strides in making it easier for individuals with no or limited English proficiency (NEP/LEP) to communicate with MPD. In October 2020, we deployed a mobile phone app to facilitate officer communication with NEP/LEP persons. Once a member selects a language from the app, it connects with an interpreter in that language without having to wait for additional prompts or provide access codes, reducing the time needed for communication. In addition, the app enables all members to contact an American Sign Language-certified interpreter for video communication with a member of the public who is deaf or hard of hearing. In June 2021, the Department launched a multi-lingual phone tree with interpreters/operators routed directly into MPD's primary non-emergency phone number. The phone tree covers Spanish, Amharic, Chinese, French, Korean, and Vietnamese. In addition, this spring, we expect

to launch a new process to make it easier for involved persons to go to a police station to request a police report to be translated into one of the same six languages.

MPD is working closely with agency partners to ensure that people in the District with behavioral health needs receive the right care at the right time. Over the past three years, our officers have administered lifesaving naloxone to almost 2,000 people who appeared to be overdosing on opioids. In 2021, MPD worked with the Department of Behavioral Health (DBH) to develop materials to communicate about the Good Samaritan Law to ensure that people feel safe calling for medical assistance if they suspect or know someone is overdosing. And over the next two years, DBH is providing training to all of our officers on either Crisis Intervention or Mental Health First Aid, two industry standards.

We appreciate the funding that the Committee approved for Fiscal Year (FY) 2022 for a Behavioral Health Partnerships Coordinator. The new position will provide needed resources to strengthen the partnership between MPD and DBH to better support people with chronic or crisis behavioral health needs, the communities in which they live, and the employees in both agencies who serve them. This is not simply about establishing new programs, but rather policies and norms for operating across multiple levels in any situation. A candidate has been selected and is expected to start next month.

Lastly, it is critical that we, the government, look out for the well-being of our officers. And the past two years have been challenging for officer wellness. The decline in MPD staffing comes during a period of historic demands on the city and the Department. MPD officers have worked during a global pandemic, while facing national and local unrest directed at police since the murder of George Floyd, growing extremism leading to the January 6th insurrection, and rising gun violence.

These demands have required MPD officers to work more than 1.1 million overtime hours in FY2020 and again in FY2021. This is more than the annual totals for at least the past decade, and the equivalent of more than 550 officers. While the use of overtime is a necessary tool, it is not a good solution as it contributes to employee stress, illness, injury, and burnout. In FY21, the Department saw more than 130,000 hours lost to performance of duty injuries. This represents a 29 percent increase from the prior year, with January 6th injuries the leading cause. More than 1,700 officers have tested positive for COVID during the pandemic, with the highest rates coming during the Omicron wave, as they did across our communities.

Not only are officers dealing with higher levels of gun violence from people in the city, but nationwide, they are seeing more violent assaults against police. According to preliminary information from the FBI, in 2021, more officers died from felonious assaults than any year since 2001. If we exclude deaths associated with 9/11, 1995 was the most recent year with more officer deaths from assaults. This local and national increase in violence has contributed to more officer-involved shootings in DC. In 2021, MPD officer shootings lead to five fatalities and 11 subjects with injuries.

To be clear, any loss of life in our city is unfortunate. I do not want our officers to have to use their firearms, and our officers do not want to be involved in a shooting. MPD's values are reflected in our use of force policy and training, which emphasize de-escalation, proportionality, and reasonableness. We are committed to ensuring that our officers are well trained, that our policy and investigations are thorough, and that we remain open to review and recommendations from the DC Auditor. I have been open with the public when our officers use force, including when I don't think it is consistent with our standards. But that same candor means I will also tell you that the level of violence on the streets and the unrelenting stress on officers have an impact on the uses of force. While MPD continues to strengthen our use of framework, we are also investing in our officer wellness. In the wake of the insurrection, MPD hired a Director of Well-Being Support to develop a comprehensive wellness strategy to focus on health outcomes and health behaviors to support officers in coping with the challenges and stresses of law enforcement. After developing a robust roadmap for employee wellbeing, initial efforts include expanding our Chaplains Corps and bringing access to healthy vending markets to each police district. This is just the start of an important investment in our officers that will support their dedicated service to the city.

* * * *

I have talked today about the serious crime issues we face today and strategies to address them. But beyond that, I want to ask that we all keep in mind that public safety is about people. It is the relationship between people in the community and between the police and community. It is about the surviving families and friends that are left whenever we lose someone to homicide. Safety is about the people I talk to at every community meeting who want their young son or daughter, their older mother or father, to be able to walk on the block without dodging bullets. It is about small businesses who are invested in our neighborhoods and community, but are also worried about the impact of gun violence on their customers and their employees. It is about the mothers and fathers, grandmothers and uncles, everyone who is raising or working with kids, who want to make sure that their loved ones don't end up on either end of a gun.

These are the people impacted by the numbers. That is what keeps me up at night – not what direction a number is going, but the knowledge that we are losing so many lives to gun violence. Every day I am asked what is driving the violence and what can we do about it? And while MPD and I, Mayor Bowser and members of the Council, and other agencies are all working on strategies and programs to support the public safety and justice ecosystem, we also need to talk about what members of our community can do.

We know that many in our community are living with a lifetime of trauma. But this trauma has been magnified in 2020 and 2021 as most of the bonds and connections that hold our communities together have been strained, frayed, or broken. We have families, friends, neighbors, and colleagues who have not seen each other, except on videos. This often means that people only see what we want them to see, and we may be missing key signs of pain or struggles.

But there are ways that we can work on the personal connections. And I urge the public listening to me to think about how they can personally work to rebuild the connections that hold us all together, while of course maintaining current public health protocols. Visit your neighbors – whether they are senior citizens living alone or families struggling due to the pandemic – to drop off food, offer to toss a ball with kids outside, or see if they need help raking leaves or shoveling snow. If you belong to a community group, brainstorm about ways that you can host a day of service to support people struggling in your community. Talk to each other as you move about your community or walk your dog. Make the effort to reach out to each other. I know it doesn't sound like a way to fight guns and bullets, but from my perspective, it is essential.

Our officers will continue to work to get guns off the street, but we need families and community leaders to convince kids not to pick them up in the first place. MPD will work with schools to address truancy, but neighbors who see that kids are circling back home after parents leave can alert them. MPD will respond to homes plagued with domestic violence, but friends and family may see stress points earlier and can talk through an exit strategy before violence occurs. These essential connections are not going to be rebuilt on their own. We need to be intentional in strengthening our personal community, to take care of each other and to hold each other accountable.

And of course, MPD and the whole of District government has a critical role to play in these twin themes of strengthening connections and accountability. Over the past year, as I have listened to the community and MPD members, I have heard these messages repeatedly. I believe that we can all work together to make them a reality so that we can all live in a compassionate, vibrant, and safe city.

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MPD Coronavirus Policies

Last Updated: 01/25/21

#	Type/Number	Title	Issue Date	Status	Description
1	TT 01-106-20	Coronavirus Awareness	01/29/2020	Announcement	Provides information about Coronavirus including precautions and information regarding exposure.
2	TT 03-003-20	Coronavirus Awareness	03/02/2020	Announcement	Provides information about Coronavirus including precautions and information regarding exposure.
3	EO-20-009	Coronavirus 2019 and Influenza Symptom Reporting Protocol	03/12/2020	Rescinded	Provides updated reporting procedures for sworn and civilian members who experience symptoms consistent with COVID-19 or the flu. Rescinded by EO-20-040.
4	EO-20-010	Coronavirus 2019 Emergency Telework Program	03/13/2020	Active	Provides procedures for emergency telework for non-essential civilian employees.
5	TT 03-042-20	DMV Updates and Suspension of Enforcement for Expired Registrations and Permits	03/16/2020	Replaced	Provides information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits. Replaced by TT 04-019-20.
6	TT 03-043-20	Districtwide Modification of Rush Hour Restrictions	03/16/2020	Announcement	Provides traffic enforcement information for signed rush hour restrictions.
7	TT 03-044-20	District of Columbia Superior Court Operations Adjustments	03/16/2020	Replaced	Provides information on Superior Court's adjustment to operations regarding Coronavirus Replaced by TT 03-063-20.
8	TT 03-045-20	OPC Scheduling Updates	03/16/2020	Announcement	Provides updated information on Office of Police Complaints (OPC) appearances in response to the Coronavirus.
9	TT 03-048-20	Business Closures Related to Mayor's Order 2020-048	03/16/2020	Replaced	Provides guidance to members on Mayor's Order 2020-048 (Prohibition on Mass Gatherings During Public Health Emergency - Coronavirus (COVID-19)) issued on March 16, 2020, regarding the closure of restaurants, nightclubs, multi-purpose facilities, health clubs, health spas, massage establishments, and theaters. Replaced by TT-03-079-20.
10	EO-20-011	Coronavirus 2019 Modification Citation Release Criteria	03/17/2020	Active	Provides updated eligibility criteria for citation release during the Coronavirus health emergency.
11	EO-20-012	Coronavirus 2019 Revised Telephone Reporting Unit Procedures	03/17/2020	Active	Expands the types of reports that can be taken over the telephone by Telephone Reporting Unit (TRU).
12	EO-20-014	Coronavirus 2019 Guidance on Calls for Service	03/20/2020	Rescinded	Provides guidance on responding to calls for service and initiating police action during the Coronavirus public health emergency including responding to calls involving subjects who exhibit signs or symptoms of COVID 19. Rescinded by EO-20-021.
13	TT 03-063-20	District of Columbia Superior Court Adjustments	03/20/2020	Announcement	Provides information on Superior Court's adjustment to operations regarding Coronavirus.
14	TT 03-068-20	Temporary Closure of FLETC	03/23/2020	Announcement	Announces the temporary cessation of all training at FLETC due to the Coronavirus.
15	TT 03-069-20	Directions for Notifying Large Group Gatherings in Public Spaces During Public Health Emergency	03/23/2020	Replaced	Provides guidance and suggested language for encouraging large gatherings to disperse and maintain social distancing during the public health emergency. Replaced by TT-03-079-20.
16	TT 03-073-20	DC Superior Court Program Operations Change	03/25/2020	Replaced	Announced updated procedures for Superior Court's Domestic Violence Division. Replaced by EO-20-035.
17	EO-20-015	Coronavirus 2019 Arrest Packages in RMS	03/26/2020	Active	Provides procedures for preparing and uploading scanned arrest packages into the MPD records management system (RMS) during the COVID-19 coronavirus pandemic.
18	TT 03-079-20	Mayor's Order 2020-053: Business Closures and Prohibitions Related to Large Gathering	03/26/2020	Replaced	Provides guidance to members on Mayor's Order 2020-053 (Closure of Non-Essential Businesses and Prohibition on Large Gatherings During Public Health Emergency for the 2019 Novel Coronavirus (COVID-19)) issued on March 24, 2020. Replaced by TT 04-001-20.
19	SOP	Arrestee Health Assessment Protocol For COVID-19	3/27/2020	Replaced	SOP issued by the MPD Homeland Security Bureau regarding arrestee health protocol including symptom and temperature checks. Replaced by EO-20-034.
20	TT 03-083-20	DC Superior Court Suspension of Certain Bench Warrant Enforcement	3/27/2020	Replaced	Provides guidance on the DC Superior Court order entitled, "Suspension of Execution of Bench Warrants in Certain Misdemeanor Cases." Replaced by EO-20-035.
21	EO-20-017	Coronavirus 2019 Health Assessments	03/31/2020	Rescinded	Provides procedures for monitoring and screening employee and visitor health during the COVID-19 coronavirus pandemic. Rescinded by EO-20-019.
22	TT 04-001-20	Mayor's Order 2020-054: Stay at Home Order	04/01/2020	Replaced	Provides guidance to members on enforcement procedures for the new Mayor's Order 2020-054 (Stay at Home Order) which went into effect on April 1, 2020 including criminal enforcement procedures. Replaced by TT-04-004-20.
23	TT 04-004-20	Mayor's Order 2020-054: Stay at Home Order	04/02/2020	Announcement	Provides updated guidance to members on enforcement procedures for the new Mayor's Order 2020-054 (Stay at Home Order). Replaced by EO-20-023.
24	EO-20-019	Coronavirus 2019: Health Assessments	04/02/2020	Rescinded	Provides updated procedures for monitoring and screening employee and visitor health during the COVID-19 coronavirus pandemic. Rescinded by EO-20-040.

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#	Type/Number	Title	Issue Date	Status	Description
25	EO-20-018	Coronavirus 2019: Returning to Work	04/05/2020	Rescinded	Provides guidance for members who (1) are returning to work after testing positive for Coronavirus 2019 (COVID-19), (2) who have been directed to self-quarantine based on confirmed exposure to COVID-19, or (3) who have otherwise been tested for COVID-19. Rescinded by EO-20-047.
26	EO-20-020	Coronavirus 2019: Surgical Masks	04/07/2020	Rescinded	Announces the availability of surgical masks to officers who wish to wear them on a voluntary basis in response to the April 3, 2020, Centers for Disease Control and Prevention (CDC) recommendation regarding the use of cloth face coverings. Rescinded by EO 20-026.
27	TT 04-018-20	Temporary Extension for Concealed Carry Licenses Issued by the District of Columbia	04/08/2020	Announcement	Announces licenses issued by MPD authorizing the concealed carry of handguns by private citizens which are set to expire during the COVID-19 public health emergency (as declared in Mayor's Order 2020-046, issued March 11, 2020) will remain valid for 45 days after the end of the emergency and any subsequent extensions.
28	TT 04-019-20	Extension of DMV Closures and Expiration Dates for Registrations and Permits	04/09/2020	Replaced	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits. Replaced by TT 05-014-20.
29	EO-20-021	Coronavirus 2019 Guidance on Calls for Service	04/10/2020	Active	Provides updated guidance on responding to calls for service during the Coronavirus emergency including calls requiring personal protective equipment (PPE).
30	EO-20-022	Coronavirus 2019: PD Form 61D (Violation Citation) Extension	04/10/2020	Active	Extends the response period for individuals receiving PD Forms 61D (Violations) from 15 days to 90 days
31	EO-20-023	Coronavirus 2019: Updates to the Stay at Home Order and Social Distancing Protocols	04/10/2020	Rescinded	Provides information on Mayor's Order 2020-058 (Social Distancing Protocols Required for Food Sellers and Requirements for Farmers' and Fish Market to Operate During the Public Health Emergency) which updated previous guidance issued regarding Mayor's Order 2020-054 (Stay at Home Order). Rescinded by EO-20-025.
32	EO-20-024	Coronavirus 2019 Updated Citation Calendar	04/14/2020	Rescinded	Provides an updated court calendar for arrestees who are released on citation. Rescinded by EO-20-038.
33	EO-20-025	Coronavirus 2019: Mayor's Order 2020-063 and the Extension of the Public Health Emergency	04/16/2020	Rescinded	Provides information on Mayor's Order 2020-063 (Extensions of Public Emergency and Public Health Emergency and Measures to Protect Vulnerable Populations During the COVID-19 Public Health Emergency) was issued providing new requirements for group facilities and residences as well as other updates regarding the Coronavirus 2019 (COVID-19) emergency. Also expands the requirements for wearing masks by MPD members to include when responding to locations with vulnerable populations. Rescinded by EO-20-029.
34	EO-20-016	Coronavirus 2019: Remote Warrant Procedures	04/21/2020	Rescinded	Provides procedures for processing warrants remotely through the judge in chambers during the Coronavirus public health emergency. Rescinded by EO-20-035.
35	EO-20-026	Coronavirus 2019: Surgical Masks and Medical Purpose Masks	04/21/2020	Active	Provides updated information to members regarding the distribution of masks for on-duty use including new reusable, medical purpose masks in addition to surgical masks. Rescinded by 20-028.
36	TT-05-014-20	Extension of DMV Closures and Expiration Dates for Registrations and Permits	05/05/2020	Replaced	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits. Replaced by TT-05-035-20.
37	EO-20-027	Coronavirus 2019: Remote OPC Appearances and Electronic Submission Procedures	05/07/2020	Active	Provides procedures for remote OPC appearances during the Coronavirus public health emergency. The order also provides procedures for the newly implemented electronic participation request and compensation processes which shall extend beyond the public health emergency.
38	TT-05-035-20	Extension of DMV Closures and Expiration Dates for Registrations and Permits	05/15/2020	Announcement	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits.
39	EO-20-028	Coronavirus 2019: On-Duty Mask Requirements	05/15/2020	Rescinded	Implements the requirement that that members must wear a Department-issued or authorized mask whenever social distancing is not possible. Rescinded by EO-20-043.
40	EO-20-029	Coronavirus 2019: Extension of the Public Health Emergency and New Mask Requirements	05/15/2020	Rescinded	Outlines new requirements of Mayor's Order 2020-066 (Extensions of Public Emergency and Public Health Emergency and Preparation for Washington, DC Reopening) including requirements for wearing masks and face coverings, and new signage requirements for essential businesses. Rescinded by EO-20-030.

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#	Type/Number	Title	Issue Date	Status	Description
41	EO-20-030	Coronavirus 2019: Phase One of Washington, DC Reopening	5/29/2020	Rescinded	Outlines the new requirements of Mayor's Order 2020-067 (Phase One of Washington, DC Reopening) where certain activities are allowed to restart. Clarifies that MPD will not be taking criminal enforcement action for violations of the Mayor's Order. Rescinded by EO-20-037.
42	EO-20-031	Coronavirus 2019: District-Wide Curfew	5/31/2020	Expired	Provides enforcement procedures for the curfew commencing at 11:00 pm on May 31, 2020, and ending at 6:00 am on Monday, June 1, 2020.
43	EO-20-032	District-Wide Curfew	6/1/2020	Expired	Provides enforcement procedures for the curfew for June 1 and June 2, 2020, commencing at 7:00 pm and ending at 6:00 am each day.
44	EO-20-033	District-Wide Curfew	6/3/2020	Expired	Provides enforcement procedures for the June 3, 2020, curfew commencing at 11:00 pm and ending at 6:00 am.
45	EO-20-037	Coronavirus 2019: Phase Two of Washington, DC Reopening	6/22/2020	Rescinded	Outlines the new requirements of Mayor's Order 2020-075 (Phase Two of Washington, DC Reopening) where certain activities are allowed to restart/expand. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order. Rescinded by EO-20-053
46	EO-20-036	Coronavirus 2019: COVID-19 Sick Leave	6/23/2020	Rescinded	Provides qualifying information and application procedures for the COVID-19 Sick Leave benefit as it applies to MPD members. Rescinded by EO-20-047.
47	EO-20-038	Coronavirus 2019 Updated Citation Calendar	6/24/2020	Rescinded	Provides an updated court calendar for arrestees who are released on citation. Rescinded by EO-20-048.
48	EO-20-035	Coronavirus 2019: District of Columbia Superior Court Guidelines	6/24/2020	Rescinded	Provides updated procedures related to the DC Superior Court's COVID-19 public health emergency guidelines and the new process for remote preliminary hearings. Rescinded by EO-21-006.
49	EO-20-039	Coronavirus 2019: Department Gyms	6/24/2020	Active	Provides guidance for members using Department gyms during the COVID-19 public health emergency.
50	EO-20-040	Coronavirus 2019 Employee Health Assessments and Symptom Reporting	6/26/2020	Rescinded	Provides updated procedures for monitoring and screening MPD sworn and civilian members' health and updates reporting procedures for members who experience symptoms consistent with COVID-19 or the flu. Rescinded by EO-21-016
51	EO-20-034	Coronavirus 2019 Arrestee Transportation and Health Assessment Protocol	7/2/2020	Active	Provides protocols for arrestee transportation and health assessments during the Coronavirus pandemic including making surgical masks available to arrestees.
52	EO-20-042	Coronavirus 2019: Updated Mask Requirements	7/17/2020	Rescinded	Provides that in addition to department-issued masks, on-duty members may now wear personal masks consistent with department specifications. Rescinded by EO-20-043.
53	EO-20-043	Coronavirus 2019: Updated Mask Requirements	7/22/2020	Rescinded	Expanded mask requirements for members to include when they are outside and when they are inside and others are present consistent with the Mayor's guidelines. Rescinded by EO-21-020.
54	EO-20-047	Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures	9/8/2020	Rescinded	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19). Rescinded by EO-21-009
55	EO-20-048	Coronavirus 2019 Updated Citation Calendar	9/11/2020	Rescinded	Provides an updated court calendar for arrestees who are released on citation. Rescinded by EO-20-052
56	TT-012-20	Update to DC Department of Health High-Risk States List	10/5/2020	Announcement	Revised DC Department of Health high-risk states list. Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19)
57	TT-10-043-20	Extension of DMV Expiration Dates for Registrations and Permits	10/16/20	Announcement	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits. Rescinded by TT-04-053-21
58	TT-10-051-20	Update to DC Department of Health High-Risk States List	10/19/2020	Announcement	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19) and the revised DC Department of Health high-risk states list.
59	TT-11-003-20	Update to High-Risk States List [EO-20-047 (Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures)]	11/2/2020	Announcement	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19) and the revised DC Department of Health high-risk states list.
60	TT-11-008-20	Coronavirus 2019: High Volume Arrest Transport and Processing Procedures	11/2/2020	Announcement	Provides protocols for high volume arrest transport and processing during the COVID-19 coronavirus pandemic.
61	EO-20-052	Coronavirus 2019 Updated Citation Calendar	11/16/2020	Active	Provides an updated court calendar for arrestees who are released on citation.
62	EO-20-053	Coronavirus 2019: Modified Phase Two of Washington, DC Reopening	11/24/2020	Rescinded	Outlines the new requirements of Mayor's Order 2020-075 (Phase Two of Washington, DC Reopening) where certain activities are allowed to restart/expand. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order. Rescinded by EO-20-054

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#	Type/Number	Title	Issue Date	Status	Description
63	EO-20-054	Coronavirus 2019: Modified Phase Two of Washington, DC Reopening	12/24/2020	Rescinded	Outlines the new requirements of Mayor's Order 2020-075 (Phase Two of Washington, DC Reopening) where indoor dining is prohibited until 1/15/21. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order. Rescinded by EO-21-004
64	TT-01-031-21	Extension of Paused Activities and Clarification of Duration of Public Emergency and Public Health Emergency	1/12/2021	Active	Outlines the new requirements of Mayor's Order 2021-004 (Phase Two of Washington, DC Reopening) where indoor dining is prohibited until 1/22/21. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order.
65	Email	To the Force: Info on COVID-19 Vaccine	1/13/2021	Active	Email from Chief Contee regarding COVID-19 Vaccination
66	EO-21-003	Coronavirus 2019 Updated Citation Calendar	1/18/2021	Active	For arrests beginning the week of 1/18/21, members shall use the calendar provided in EO-21-003 when scheduling court dates for arrestees released on citation.
67	EO-21-004	Coronavirus 2019: Modified Phase Two of Washington, DC Reopening	1/22/2021	Rescinded	Phase Two of Washington, DC Reopening where restaurants and other licensed food establishments may open for outdoor and indoor seating. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order. Rescinded by EO-21-013
68	Email	Update to Farmers Market Waiver System During COVID-19 - New Guidance-Based System	3/5/2021	Active	Starting March 31, 2021 through the end of the public health emergency, farmers markets will no longer apply for or receive a waiver from OP to operate during the public health emergency; they are still required to implement the public health and safety requirements from DC Health.
69	EO-21-006	Coronavirus 2019: District of Columbia Superior Court Guidelines	3/10/2021	Active	Provides updated procedures related to the DC Superior Court's COVID-19 public health emergency guidelines and provide additional procedures related to buccal swab warrant submissions. Replaces EO-20-035
70	EO-21-009	Coronavirus 2019: Return to Work and COVID-19 Sick Leave Procedures	4/2/2021	Rescinded	Provides guidance for members who are returning to work after testing positive for Coronavirus 2019 (COVID-19). Rescinded by EO-21-016
71	EO-21-010	Coronavirus 2019: Updated Citation Calendar	4/5/2021	Active	Provides an updated court calendar for arrestees who are released on citation and revised notice to Appear in Court or Post and Forfeit form
72	TT-04-053-21	COVID-19: Driver Licenses and Vehicle Registrations	4/15/2021	Rescinded	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired licenses/permits. Those that are scheduled to expire will be granted a waiver without penalty until the DMV reopens at full operating capacity. Rescinded by TT-06-049-21
73	TT-04-076-21	Temporary Extension for Concealed Carry Licenses	4/23/2021	Announcement	Provided updates to licenses issued by MPD authorizing the concealed carry of handguns by private citizens which are set to expire during the COVID-19 public health emergency (as declared in Mayor's Order 2020-046, issued March 11, 2020) will remain valid for 45 days after the end of the emergency and any subsequent extensions.
74	EO-21-013	Coronavirus 2019: Modified Phase Two of Washington, DC Reopening	5/3/2021	Active	Phase Two of Washington, DC Reopening where restaurants and other licensed food establishments may open for outdoor and indoor seating. Reiterates that MPD will not take criminal enforcement action for violations of the Mayor's Order.
75	TT-06-049-21	DMV Update: Driver's Licenses and Vehicle Registrations	6/14/2021	Announcement	Provides updated information from DMV regarding enforcement for expired DC issued registration (including reciprocity) and for expired license/permits. Those that are scheduled to expire will be granted a waiver until September 9, 2021 without penalty. DMV has resumed most services.
76	EO-21-016	COVID-19 Exposure, Sick Leave, and Return to Work Requirements	6/22/21	Rescinded	Amends procedures related to employee health assessments, COVID-19 sick leave, and returning to work after exposure to COVID-19. DOH COVID-19 guidance is available for review at https://coronavirus.dc.gov/ . Rescinded by EO-21-022
77	TT-06-060-21	Members to Provide Covid-19 Vaccination Status in PeopleSoft	6/17/21	Announcement	The District of Columbia Department of Human Resources has announced it will require all employees to report their vaccination status and will offer an eight-hour time-off incentive for employees who are vaccinated against COVID-19.
78	EO-21-018	Coronavirus 2019: Updated Citation Calendar and Release Form	6/28/21	Active	Effective immediately through September 27, 2021, members shall use the calendar provided in EO-21-018 when scheduling court dates for arrestees released on citation along with the revised Notice to Appear in Court or Post and Forfeit form

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#	Type/Number	Title	Issue Date	Status	Description
79	EO-21-020	Coronavirus 2019: Updated Mask Requirements	7/30/21	Rescinded	Provide updated information regarding the requirement for on-duty use of department-issued and authorized masks by sworn and civilian members pursuant to City Administrator's Order No. 2021-4 (Resumption of Requirement for All Persons to Wear a Mask Inside District Government Buildings and While on Duty as a District Government Employee or Contractor), effective July 31, 2021 at 0500 hours. Rescinded by EO-21-022
80	TT-08-025-21	FLETC Covid-19 Vaccination and Masking Requirements	8/6/21	Announcement	Members responding to FLETC for any training must be fully vaccinated against Covid-19. Additionally, all members must wear a facemask in all indoor environments.
81	MO-2021-099	COVID-19 Vaccination Requirement for Employees	8/10/21	Announcement	
82	EO-21-022	Coronavirus 2019 COVID-19 Vaccination, Testing, Mask, Exposure, and Return to Work Requirements	9/17/21	Rescinded	Provides updated information to MPD members regarding the COVID-19 vaccination policy. The order also provides existing guidance on mask requirements, employee health assessments, and returning to work after a positive COVID-19 test result or exposure to COVID-19. Rescinded by EO-21-026.
83	EO-21-023	Coronavirus 2019 Updated Citation Calendar and Release Form	10/1/21	Active	Effective immediately through March 28, 2022, members shall use the calendar provided in EO-21-023 when scheduling court dates for arrestees released on citation along with the revised Notice to Appear in Court or Post and Forfeit form (attached to the executive order).
84	TT-10-022-21	Important Reminders for Mandatory COVID-19 Weekly Testing for Unvaccinated Employees and Common Mistakes to Avoid	10/6/21	Announcement	Pursuant to Executive Order 21-022, employees who are not fully vaccinated against COVID-19 are required to submit to weekly testing. Those qualifying employees may test on their own or through self test kits provided by the DC Department of Health, available at various MPD worksites.
85	EO-21-026	Coronavirus 2019: COVID-19 Vaccination, Testing, Mask, Exposure, and Return to Work Requirements	11/23/21	Active	Provides updated information to Metropolitan Police Department (MPD) members regarding the adjusted mask requirements and updated vaccination requirement for members assigned to the School Safety Division and Side-by-Side Band.
86	EO-21-029	Coronavirus 2019: Updated Mask Requirements	12/20/21	Active	Provides updated information to members regarding the requirement for on-duty use of department-issued and authorized masks by sworn and civilian members pursuant to Mayor's Order No. 2021-147 (Declaration of Public Emergency; Indoor Mask Requirements; Vaccination Requirements for DC Government Employees; and COVID-19 Testing for Education Sector).
87	EO-21-030	Coronavirus 2019: Situational Telework Program	12/23/21	Active	Provides updated information to members regarding the administration of the situational telework program. Pursuant to City Administrator's Order 2021-8 (Resumption of Mask Requirements for District Government Employees and Contractors and for Persons Inside District Buildings; Temporary Expansion of Telework Authorization)
88	TT 12-078-21	REMINDER: COVID-19 Modified Citation Release Criteria	12/23/21	Announcement	Based on the increases in infection rates we are seeing from community-based spread across the region, there is a renewed urgency to use the modified criteria for citation release as well as the post-arrest release options of "post and forfeit" (also referred to as "elect-to-forfeit").
89	EO-22-001	Coronavirus 2019: Vaccination Requirements for Indoor Establishments	1/14/22	Rescinded	Provides guidance to members on calls for service they may respond to regarding persons who fail to provide required proof of vaccination at an establishment and who fail to leave after being asked by the establishment. Rescinded by Mayor's Order 2022-029 (Adjustments to Winter Action Plan of Mitigation Measures for COVID-19), effective February 14, 2022. Rescinded by TT-02-057-22 (Rescission of EO-22-001).
90	TT-02-057-22	Rescission of EO-22-001	2/15/2022	Active	Rescinds EO-22-001 based on Mayor's Order 2022-029 (Adjustments to Winter Action Plan of Mitigation Measures for COVID-19), effective February 14, 2022.

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The table reflects some organizational changes over Fiscal Years 2021 and 2022. For an explanation of the significant shifts in staffing, please see the response to question 1(b).

Divisions	FY 2021												FY 2022				
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Executive Office of the Chief of Police	4	4	3	3	2	4	5	6	9	9	17	18	18	16	17	14	15
Agency Chief Financial Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Community Focused Patrol Unit	-	-	-	-	-	-	-	-	-	-	26	26	26	30	32	27	-
Executive Protection Unit	14	14	13	14	14	14	14	14	14	14	14	15	15	15	15	15	15
FOIA Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grants Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of Communications	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3
Office of General Counsel/Labor Relations (FOP Reps)	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Strategic Change Division	17	17	17	17	17	17	18	18	17	17	17	17	17	17	17	17	17
EOCOP Subtotal	41	41	39	40	40	42	44	45	47	47	81	83	83	85	88	80	54
Internal Affairs Bureau	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4
Court Liaison Division	13	14	13	12	12	12	10	9	10	8	7	9	8	9	9	8	9
Internal Affairs Division	28	28	27	28	31	31	31	30	34	38	38	39	40	39	38	38	38
Risk Management Division	8	8	9	9	9	10	10	9	9	14	15	13	13	12	10	10	12
IAB Subtotal	54	55	54	54	57	58	56	53	58	65	65	66	66	65	62	60	63
Homeland Security Bureau	12	12	11	10	10	9	4	5	4	4	4	4	4	4	4	5	5
Intelligence Division	-	-	-	-	32	32	37	37	186	188	36	36	35	33	33	32	12
Joint Strategic and Tactical Analysis Command Center	113	122	122	117	92	89	83	86	36	36	94	105	103	96	97	97	94
Special Operations Division	174	174	179	180	181	180	178	180	92	90	184	183	182	180	181	178	177
HSB Subtotal	299	308	312	307	315	310	302	308	318	318	318	328	324	313	315	312	288
Corporate Support Bureau	5	5	5	5	4	4	3	3	3	3	-	-	-	-	-	-	-
Fleet Services Division	0	0	0	0	1	1	1	1	1	1	-	-	-	-	-	-	-
Medical Services Division	3	3	3	3	3	3	3	3	3	3	-	-	-	-	-	-	-
Property Division	4	4	3	3	4	4	2	2	3	3	-	-	-	-	-	-	-
Records Division	23	29	28	28	21	19	11	12	16	15	-	-	-	-	-	-	-
CSB Subtotal	35	41	39	39	33	31	20	21	26	25	-	-	-	-	-	-	-
Professional Development Bureau	5	8	8	8	8	5	5	5	5	5	3	3	3	6	7	8	9
Disciplinary Review Division	3	3	3	3	3	3	3	3	0	0	3	3	3	3	2	2	1
EEO Investigative Division	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0
Human Resource Management Division	10	11	17	20	21	24	26	32	36	36	32	29	29	30	31	30	30
Metropolitan Police Academy Division	57	56	58	53	52	53	64	68	67	68	62	58	68	69	67	72	74
<i>Recruit Officers</i>	162	143	119	92	91	89	49	48	51	24	24	43	75	90	103	94	121
Medical Services Division					-	-	-	-	-	-	2	3	3	6	7	7	6
Recruiting Division	3	3	3	3	3	3	3	4	4	4	5	5	5	5	5	5	6
PDB SubTotal	240	224	208	179	178	177	150	160	166	140	131	144	186	209	222	218	247
Technical and Analytical Services Bureau	-	-	-	-	-	-	-	-	-	-	5	5	6	6	6	5	4
Business Application Division	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2
Data Quality Division	-	-	-	-	-	-	-	-	-	-	2	2	2	3	4	2	2
Equipment and Supply Division	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	1
Engineering Division	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2
Enterprise Data Services Division	-	-	-	-	-	-	-	-	-	-	0	0	0	1	1	3	3
Fleet Services Division	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3
Records Division	-	-	-	-	-	-	-	-	-	-	16	17	15	20	17	16	16
TAB SubTotal	-	-	-	-	-	-	-	-	-	-	27	28	27	34	32	33	33
Youth and Family Engagement Bureau	-	-	-	-	-	-	-	-	3	3	3	3	4	3	4	5	5
School Safety Division	-	-	-	-	-	-	-	-	86	84	82	83	82	82	79	76	74
Youth and Family Services Division	-	-	-	-	-	-	-	-	96	104	103	101	104	98	103	101	96

Divisions	FY 2021												FY 2022				
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
YFE SubTotal									185	191	188	187	190	183	186	182	175
Information Technology Bureau	0	0	0	0	0	0	0	0	1	1	-	-	-	-	-	-	-
Business Application Division	2	2	2	2	2	2	2	2	2	2	-	-	-	-	-	-	-
Data Quality and Compliance Division	4	4	4	3	3	3	3	3	3	3	-	-	-	-	-	-	-
Engineering Division	2	2	2	2	2	2	2	2	2	2	-	-	-	-	-	-	-
Program Management Division	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
ITB SubTotal	8	8	8	7	7	7	7	7	8	8	-	-	-	-	-	-	-
Patrol Services North (Non-District)	13	13	12	12	12	12	12	13	13	14	14	13	13	14	14	16	14
Second District																	
Operations Command and Support	31	42	44	40	30	38	42	40	42	43	38	39	38	37	37	38	40
Focused Mission	32	32	31	24	23	22	22	22	18	18	16	15	15	14	14	15	15
2D PSA Subtotal	255	238	240	250	251	245	245	248	244	234	239	235	231	228	228	225	225
PSA 201	18	16	20	16	16	17	15	15	13	13	16	15	15	15	16	14	12
PSA 202	22	21	20	26	27	25	25	24	24	21	24	23	21	20	21	19	20
PSA 203	25	23	22	17	17	16	15	15	14	14	19	18	18	18	18	18	17
PSA 204	22	21	21	24	24	24	23	23	23	23	25	25	23	22	22	21	20
PSA 205	20	19	19	21	23	21	21	22	22	22	21	19	21	21	19	19	18
PSA 206	31	28	27	39	37	37	37	38	37	34	30	31	31	33	33	32	33
PSA 207	32	31	31	36	36	35	37	36	34	30	33	33	32	31	32	32	33
PSA 208	38	35	36	37	38	37	38	40	39	38	38	38	40	40	41	41	42
PSA 209	35	33	32	31	30	30	29	30	31	30	27	27	27	25	24	24	25
Unassigned Probationary Officers	12	11	12	3	3	3	5	5	7	9	6	6	3	3	2	5	5
2D District Total	318	312	315	314	304	305	309	310	304	295	293	289	284	279	279	278	280
Third District																	
Operations Command and Support	35	33	34	34	33	34	33	33	32	33	35	34	35	35	35	33	35
Focused Mission	52	52	56	55	52	53	55	51	51	50	45	46	46	41	44	44	47
3D PSA Subtotal	229	234	230	234	233	226	233	232	232	232	225	217	213	215	205	205	202
PSA 301	20	21	18	17	17	18	23	23	23	23	22	20	20	20	19	20	21
PSA 302	38	37	37	37	37	35	38	38	42	40	40	40	39	40	35	28	27
PSA 303	28	28	23	23	24	24	25	25	27	28	26	26	24	24	24	25	23
PSA 304	30	31	35	35	34	33	30	30	27	28	27	26	27	28	25	23	23
PSA 305	34	34	32	33	32	30	31	30	30	31	30	29	28	28	31	30	31
PSA 306	24	23	21	23	24	24	23	25	25	23	21	19	19	20	25	28	28
PSA 307	27	27	24	23	22	23	26	27	25	24	24	21	21	21	24	26	24
PSA 308	25	26	33	33	33	33	31	31	29	28	28	29	28	27	22	25	25
Unassigned Probationary Officers	3	7	7	10	10	6	6	3	4	7	7	7	7	7	0	0	0
3D District Total	316	319	320	323	318	313	321	316	315	315	305	297	294	291	284	282	284
Fourth District																	
Operations Command and Support	29	38	37	37	28	35	35	36	42	45	45	44	50	36	35	37	31
Focused Mission	18	16	16	15	16	15	15	15	14	18	17	17	17	17	16	16	17
4D PSA Subtotal	282	269	268	266	269	262	269	263	256	248	242	237	233	236	230	226	229
PSA 401	33	30	30	30	31	29	29	25	25	25	25	26	26	25	24	24	24
PSA 402	26	27	27	26	24	25	23	23	22	23	21	21	24	28	28	28	30
PSA 403	30	28	27	26	26	26	24	23	23	20	19	19	17	17	16	17	18
PSA 404	33	32	30	30	30	28	27	28	27	27	26	26	26	27	26	23	26
PSA 405	30	25	23	22	27	25	25	24	24	25	25	25	25	27	26	25	25
PSA 406	27	27	27	26	26	24	27	26	25	24	22	21	21	24	26	23	24

Divisions	FY 2021												FY 2022				
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
PSA 407	31	29	28	26	27	27	28	27	25	24	24	24	23	26	24	24	22
PSA 408	27	26	25	25	25	25	26	25	24	22	23	23	24	31	29	28	28
PSA 409	33	30	31	31	30	30	29	31	31	30	28	27	27	28	28	28	27
Unassigned Probationary Officers	12	15	20	24	23	23	31	31	30	28	29	25	20	3	3	6	5
4D District Total	329	323	321	318	313	312	319	314	312	311	304	298	300	289	281	279	277
Fifth District																	
Operations Command and Support	40	46	44	44	39	49	50	48	52	51	44	43	41	41	41	44	45
Focused Mission	24	23	23	23	23	22	19	19	19	19	19	18	18	17	17	17	17
5D PSA Subtotal	285	274	279	273	279	262	265	265	263	263	263	266	263	256	255	249	250
PSA 501	36	32	33	32	33	34	32	35	36	35	36	35	35	33	33	32	33
PSA 502	35	32	32	31	34	35	33	36	36	34	34	36	33	32	33	29	27
PSA 503	37	37	36	33	35	34	35	35	33	33	35	37	36	33	33	33	34
PSA 504	33	31	30	29	28	25	27	29	29	30	31	33	33	32	32	31	32
PSA 505	41	41	39	38	37	35	36	38	38	38	36	39	38	39	38	38	40
PSA 506	41	40	41	40	41	38	42	44	41	40	39	41	42	42	42	40	39
PSA 507	41	39	40	40	41	38	43	40	40	40	41	41	42	41	40	39	38
Unassigned Probationary Officers	21	22	28	30	30	23	17	8	10	13	11	4	4	4	4	7	7
5D District Total	349	343	346	340	341	333	334	332	334	333	326	327	322	314	313	310	312
Patrol Services-North Subtotal	1325	1310	1314	1307	1288	1275	1295	1285	1278	1268	1242	1224	1213	1187	1171	1165	1167
Patrol Services South (Non-District)	10	10	10	10	10	9	9	8	8	8	8	8	8	9	9	8	9
First District																	
Operations Command and Support	34	41	41	40	31	40	45	43	41	41	43	45	43	45	46	40	42
Focused Mission	46	46	46	46	46	46	44	45	42	41	38	37	35	32	31	31	30
1D PSA Subtotal	242	233	233	237	244	237	243	232	233	231	227	225	220	215	208	217	219
PSA 101	29	29	28	29	30	29	29	28	31	29	27	25	26	27	25	28	28
PSA 102	38	36	37	39	40	39	39	39	32	29	29	30	33	33	31	33	31
PSA 103	27	26	26	23	24	23	22	21	29	27	27	27	27	24	24	26	26
PSA 104	28	27	25	29	29	29	29	28	29	29	29	28	28	27	27	26	26
PSA 105	31	29	28	29	31	28	27	25	27	26	26	26	25	26	25	26	27
PSA 106	36	36	36	32	32	33	34	32	33	33	32	33	30	30	29	28	28
PSA 107	28	26	26	24	25	23	24	23	28	28	28	27	26	23	21	24	25
PSA 108	23	22	22	26	27	27	26	24	24	26	25	25	25	24	24	25	27
Unassigned Probationary Officers	2	2	5	6	6	6	13	12	0	4	4	4	0	1	2	1	1
1D District Total	322	320	320	323	321	323	332	320	316	313	308	307	298	292	285	288	291
Sixth District																	
Operations Command and Support	34	43	43	43	32	42	39	38	43	43	45	49	48	49	49	52	44
Focused Mission	66	41	39	40	40	46	46	46	45	43	49	47	47	47	46	45	45
6D PSA Subtotal	282	293	290	292	297	281	287	278	268	270	258	257	258	255	251	252	252
PSA 601	30	33	32	40	41	39	39	37	35	34	26	29	31	29	29	30	29
PSA 602	41	42	41	39	39	37	37	36	32	33	29	31	29	28	28	28	26
PSA 603	37	46	46	43	45	42	43	40	37	43	36	37	35	34	33	33	33
PSA 604	39	39	39	45	46	44	42	41	40	40	35	30	34	35	33	31	31
PSA 605	32	30	28	29	29	27	28	28	27	26	27	27	29	29	29	30	29
PSA 606	29	26	26	27	28	27	27	27	27	25	29	29	29	29	29	27	30
PSA 607	36	36	36	36	35	31	31	31	30	28	31	30	31	31	31	31	31
PSA 608	34	36	35	31	32	32	33	31	29	26	33	32	30	32	31	31	34
Unassigned Probationary Officers	4	5	7	2	2	2	7	7	11	15	12	12	10	8	8	11	9

Divisions	FY 2021												FY 2022				
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
6D District Total	382	377	372	375	369	369	372	362	356	356	352	353	353	351	346	349	341
Seventh District																	
Operations Command and Support	39	45	45	47	40	47	38	37	38	39	41	42	41	48	52	49	44
Focused Mission	49	49	52	51	49	48	57	57	53	52	49	45	45	44	43	37	38
7D PSA Subtotal	286	279	277	281	279	273	277	270	272	275	270	263	259	255	249	257	256
PSA 701	40	32	31	31	32	30	29	29	28	26	27	27	27	25	24	33	32
PSA 702	27	31	31	31	31	31	33	32	33	34	34	32	31	31	32	29	30
PSA 703	32	30	30	30	28	28	32	32	34	34	34	34	34	33	32	25	30
PSA 704	38	34	32	33	33	31	32	31	30	32	32	29	28	29	29	34	27
PSA 705	27	29	29	29	28	29	33	32	30	30	29	29	29	28	27	33	35
PSA 706	40	33	32	31	32	29	35	35	36	35	34	33	32	32	32	31	31
PSA 707	27	32	33	34	33	34	29	29	30	31	31	30	28	28	27	33	33
PSA 708	36	37	34	34	34	34	37	35	33	35	31	31	33	33	32	38	37
Unassigned Probationary Officers	19	21	25	28	28	27	17	15	18	18	18	18	17	16	14	1	1
7D District Total	374	373	374	379	368	368	372	364	363	366	360	350	345	347	344	343	338
Patrol Services-South Subtotal	1088	1080	1076	1087	1068	1069	1085	1054	1043	1043	1028	1018	1004	999	984	988	979
Investigative Services Bureau	5	5	5	4	6	4	4	4	4	5	5	5	5	5	6	8	5
Crime Scene Investigations Division	9	9	10	8	8	8	8	8	7	7	7	7	10	9	8	8	8
Criminal Investigations Division	345	341	337	333	347	348	347	345	338	352	354	352	350	349	349	356	347
Administration	6	5	4	5	5	6	7	7	7	7	8	7	7	6	6	6	5
Specialized Investigations	146	146	143	140	141	146	143	140	141	140	140	149	147	152	150	155	155
1D Detectives Unit	27	28	28	27	27	27	27	27	26	26	26	25	26	25	25	26	24
2D Detectives Unit	20	20	20	20	21	21	21	21	20	24	24	21	21	22	23	21	21
3D Detectives Unit	24	23	24	24	25	28	28	28	25	28	28	27	28	27	26	26	26
4D Detectives Unit	24	23	23	22	27	28	29	30	29	29	29	28	26	25	25	27	25
5D Detectives Unit	27	27	28	28	28	29	29	30	28	28	28	28	28	27	28	29	27
6D Detectives Unit	35	33	32	32	37	30	30	30	30	33	34	33	33	31	32	30	30
7D Detectives Unit	36	36	35	35	36	33	33	32	32	37	37	34	34	34	34	36	34
Narcotics and Special Investigations Division	149	148	146	143	141	140	138	137	133	124	123	124	121	129	127	-	-
Evidence Control Division	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1
School Safety Division	99	97	96	93	89	88	88	88	-	-	-	-	-	-	-	-	-
Youth and Family Services Division	102	100	99	100	99	100	98	99	-	-	-	-	-	-	-	-	-
Violent Crime Suppression Division	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	122	179
ISB Subtotal	709	700	693	681	690	688	683	681	482	488	490	489	487	493	491	495	540
Total (Not Including Recruits)	3637	3624	3624	3609	3585	3568	3593	3566	3560	3569	3546	3524	3505	3478	3448	3439	3425
PSA	1861	1820	1817	1833	1852	1786	1819	1788	1768	1753	1724	1700	1677	1660	1626	1631	1633
DISTRICTS	2390	2367	2368	2372	2334	2323	2359	2318	2300	2289	2248	2221	2196	2163	2132	2129	2123
Grand Total (Including Recruits)	3799	3767	3743	3701	3676	3657	3642	3614	3611	3593	3570	3567	3580	3568	3551	3533	3546

Council Staffing Report

October 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1				2	4
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										2	2
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		30	41
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division						1	5			7	13
EEO Investigative Division											0
Internal Affairs Division				1	1	3	13	5		5	28
Risk Management Division				1			2			5	8
IAB Subtotal		1		2	1	5	22	5		18	54
Homeland Security Bureau		1					3	3		5	12
Joint Strategic and Tactical Analysis Command Center					2	4	12	2		93	113
Special Operations Division			1	1	1	9	24	6		132	174
HSB Subtotal		1	1	1	3	13	39	11		230	299
Corporate Support Bureau							2			3	5
Fleet Services Division											0
Medical Services Division							3				3
Property Division			1			2				1	4
Records Division						2	2			19	23
CSB Subtotal			1			4	7			23	35
Professional Development Bureau						1	2			2	5
Disciplinary Review Division						1	2				3
Human Resource Management Division							3			7	10
Metropolitan Police Academy Division			1			2	15			39	57
<i>Recruit Officers</i>											162
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	0	4	22	0	0	51	240
Information Technology Bureau											0
Business Application Division										2	2
Data Quality and Compliance Division										4	4
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	8	8
Patrol Services North (Non-District)		1			1		5			6	13
											0
Second District											0
Operations Command and Support			1		3	1	2			24	31
Focused Mission							4			28	32
2D PSA Subtotal	0	0	0	0	0	9	27	0	0	219	255

Council Staffing Report

October 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 201							1			17	18
PSA 202						1	4			17	22
PSA 203						2	3			20	25
PSA 204						2	4			16	22
PSA 205						1	2			17	20
PSA 206						1	4			26	31
PSA 207							4			28	32
PSA 208						1	3			34	38
PSA 209						1	2			32	35
Unassigned Probationary Officers										12	12
2D District Total	0	0	1	0	3	10	33	0	0	271	318
Third District											
Operations Command and Support			1		2	10	5			17	35
Focused Mission							6			46	52
3D PSA Subtotal	0	0	0	0	0	0	24	0	0	205	229
PSA 301							3			17	20
PSA 302							3			35	38
PSA 303							3			25	28
PSA 304							3			27	30
PSA 305							3			31	34
PSA 306							3			21	24
PSA 307							3			24	27
PSA 308							3			22	25
Unassigned Probationary Officers										3	3
3D District Total	0	0	1	0	2	10	35	0	0	268	316
Fourth District											
Operations Command and Support			1		3		5			20	29
Focused Mission						1	1			16	18
4D PSA Subtotal	0	0	0	0	0	9	29	0	0	244	282
PSA 401						3	3			27	33
PSA 402							3			23	26
PSA 403							4			26	30
PSA 404						2	3			28	33
PSA 405						3	2			25	30
PSA 406							2			25	27
PSA 407							4			27	31
PSA 408							3			24	27
PSA 409						1	5			27	33
Unassigned Probationary Officers										12	12
4D District Total	0	0	1	0	3	10	35	0	0	280	329
Fifth District											
Operations Command and Support			1		3	1	6			29	40
Focused Mission						1	2			21	24
5D PSA Subtotal	0	0	0	0	0	7	30	0	0	248	285

Council Staffing Report

October 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 501						1	7			28	36
PSA 502						2	3			30	35
PSA 503						1	4			32	37
PSA 504						1	4			28	33
PSA 505							3			38	41
PSA 506						1	3			37	41
PSA 507						1	6			34	41
Unassigned Probationary Officers										21	21
5D District Total	0	0	1	0	3	9	38	0	0	298	349
Patrol Services-North Subtotal	0	1	4	0	12	39	146	0	0	1123	1325
Patrol Services South (Non-District)		1			1	1	3			4	10
First District											
Operations Command and Support			1		3	2	4			24	34
Focused Mission					1	5				40	46
1D PSA Subtotal	0	0	0	0	0	6	24	0	0	212	242
PSA 101							3			26	29
PSA 102						1	3			34	38
PSA 103						1	3			23	27
PSA 104						1	3			24	28
PSA 105						2	3			26	31
PSA 106							4			32	36
PSA 107							4			24	28
PSA 108						1	1			21	23
Unassigned Probationary Officers										2	2
1D District Total	0	0	1	0	3	9	33	0	0	276	322
Sixth District											
Operations Command and Support			1		4		2			27	34
Focused Mission					1	5				60	66
6D PSA Subtotal	0	0	0	0	0	9	35	0	0	238	282
PSA 601						1	4			25	30
PSA 602						1	4			36	41
PSA 603						1	5			31	37
PSA 604						2	4			33	39
PSA 605						1	2			29	32
PSA 606						1	5			23	29
PSA 607						1	6			29	36
PSA 608						1	5			28	34
Unassigned Probationary Officers										4	4
6D District Total	0	0	1	0	4	10	42	0	0	325	382
Seventh District											
Operations Command and Support			1		4	1	7			26	39
Focused Mission					1	7				41	49
7D PSA Subtotal	0	0	0	0	0	8	28	0	0	250	286

Council Staffing Report

October 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 701						3	3			34	40
PSA 702							3			24	27
PSA 703							4			28	32
PSA 704						3	4			31	38
PSA 705							3			24	27
PSA 706						2	3			35	40
PSA 707							3			24	27
PSA 708							5			31	36
Unassigned Probationary Officers										19	19
7D District Total	0	0	1	0	4	10	42	0	0	317	374
Patrol Services-South Subtotal	0	1	3	0	12	30	120	0	0	922	1088
Investigative Services Bureau		1				1	1			2	5
Crime Scene Investigations Division							3			6	9
Criminal Investigations Division	0	0	1	0	3	13	36	234	18	40	345
Administration			1			1	1			3	6
Specialized Investigations					3	5	16	91		31	146
1D Detectives Unit						1	3	21	1	1	27
2D Detectives Unit						1	3	16			20
3D Detectives Unit						1	2	17	2	2	24
4D Detectives Unit						1	3	18	2		24
5D Detectives Unit						1	2	20	3	1	27
6D Detectives Unit						1	3	25	5	1	35
7D Detectives Unit						1	3	26	5	1	36
Narcotics and Special Investigations Division			1		3	5	15	13		112	149
School Safety Division			1			2	11			85	99
Youth and Family Services Division			1		1	3	12	43	2	40	102
ISB Subtotal	0	1	4	0	7	24	78	290	20	285	709
Total (Not Including Recruits)	1	5	14	3	35	122	440	307	20	2690	3637
PSA	0	0	0	0	0	48	197	0	0	1616	1861
DISTRICTS	0	0	7	0	22	68	258	0	0	2035	2390
Grand Total (Including Recruits)	1	5	14	3	35	122	440	307	20	2852	3799

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

Council Staffing Report

November 2, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1				2	4
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										2	2
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		30	41
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							5			9	14
EEO Investigative Division											0
Internal Affairs Division				1	1	3	13	5		5	28
Risk Management Division				1			2			5	8
IAB Subtotal		1		2	1	4	22	5		20	55
Homeland Security Bureau		1					3	3		5	12
Joint Strategic and Tactical Analysis Command Center					2	3	13	2		102	122
Special Operations Division			1	1	1	9	24	6		132	174
HSB Subtotal		1	1	1	3	12	40	11		239	308
Corporate Support Bureau							2			3	5
Fleet Services Division											0
Medical Services Division							3				3
Property Division			1			2				1	4
Records Division						2	2	1		24	29
CSB Subtotal			1			4	7	1		28	41
Professional Development Bureau						1	5			2	8
Disciplinary Review Division						1	2				3
Human Resource Management Division							3			8	11
Metropolitan Police Academy Division			1			2	15			38	56
<i>Recruit Officers</i>											143
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	0	4	25	0	0	51	224
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										4	4
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	8	8
Patrol Services North (Non-District)		1			1		5			6	13
											0
Second District											0
Operations Command and Support			1		2	10	2			27	42
Focused Mission							4			28	32
2D PSA Subtotal	0	0	0	0	0	0	26	0	0	212	238

Council Staffing Report

November 2, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 201										16	16
PSA 202							4			17	21
PSA 203							3			20	23
PSA 204							4			17	21
PSA 205							2			17	19
PSA 206							4			24	28
PSA 207							4			27	31
PSA 208							3			32	35
PSA 209							2			31	33
Unassigned Probationary Officers										11	11
2D District Total	0	0	1	0	2	10	32	0	0	267	312
Third District											
Operations Command and Support			1		2	10	3			17	33
Focused Mission							6			46	52
3D PSA Subtotal	0	0	0	0	0	0	26	0	0	208	234
PSA 301							4			17	21
PSA 302							3			34	37
PSA 303							3			25	28
PSA 304							3			28	31
PSA 305							4			30	34
PSA 306							3			20	23
PSA 307							3			24	27
PSA 308							3			23	26
Unassigned Probationary Officers										7	7
3D District Total	0	0	1	0	2	10	35	0	0	271	319
Fourth District											
Operations Command and Support			1		3	9	5			20	38
Focused Mission						1	1			14	16
4D PSA Subtotal	0	0	0	0	0	0	28	0	0	241	269
PSA 401							3			27	30
PSA 402							3			24	27
PSA 403							4			24	28
PSA 404							3			29	32
PSA 405							1			24	25
PSA 406							2			25	27
PSA 407							4			25	29
PSA 408							3			23	26
PSA 409							5			25	30
Unassigned Probationary Officers										15	15
4D District Total	0	0	1	0	3	10	34	0	0	275	323
Fifth District											
Operations Command and Support			1		3	8	6			28	46
Focused Mission						1	2			20	23
5D PSA Subtotal	0	0	0	0	0	0	30	0	0	244	274

Council Staffing Report

November 2, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 501							7			25	32
PSA 502							3			29	32
PSA 503							4			33	37
PSA 504							4			27	31
PSA 505							3			38	41
PSA 506							3			37	40
PSA 507							6			33	39
Unassigned Probationary Officers										22	22
5D District Total	0	0	1	0	3	9	38	0	0	292	343
Patrol Services-North Subtotal	0	1	4	0	11	39	144	0	0	1111	1310
Patrol Services South (Non-District)		1			1	1	3			4	10
First District											
Operations Command and Support			1		3	9	4			24	41
Focused Mission					1	5				40	46
1D PSA Subtotal	0	0	0	0	0	0	24	0	0	209	233
PSA 101							3			26	29
PSA 102							3			33	36
PSA 103							3			23	26
PSA 104							3			24	27
PSA 105							3			26	29
PSA 106							4			32	36
PSA 107							4			22	26
PSA 108							1			21	22
Unassigned Probationary Officers										2	2
1D District Total	0	0	1	0	3	10	33	0	0	273	320
Sixth District											
Operations Command and Support			1		4	9	2			27	43
Focused Mission					1	5				35	41
6D PSA Subtotal	0	0	0	0	0	0	35	0	0	258	293
PSA 601							4			29	33
PSA 602							4			38	42
PSA 603							5			41	46
PSA 604							4			35	39
PSA 605							2			28	30
PSA 606							5			21	26
PSA 607							6			30	36
PSA 608							5			31	36
Unassigned Probationary Officers										5	5
6D District Total	0	0	1	0	4	10	42	0	0	320	377
Seventh District											
Operations Command and Support			1		4	9	2			29	45
Focused Mission					1	7				41	49
7D PSA Subtotal	0	0	0	0	0	0	32	0	0	247	279

Council Staffing Report

November 2, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 701							3			29	32
PSA 702							5			26	31
PSA 703							3			27	30
PSA 704							5			29	34
PSA 705							3			26	29
PSA 706							6			27	33
PSA 707							3			29	32
PSA 708							4			33	37
Unassigned Probationary Officers										21	21
7D District Total	0	0	1	0	4	10	41	0	0	317	373
Patrol Services-South Subtotal	0	1	3	0	12	31	119	0	0	914	1080
Investigative Services Bureau		1				1	1			2	5
Crime Scene Investigations Division							3			6	9
Criminal Investigations Division	0	0	1	0	3	12	36	231	18	40	341
Administration			1				1			3	5
Specialized Investigations					3	5	16	91		31	146
1D Detectives Unit						1	3	22	1	1	28
2D Detectives Unit						1	3	16			20
3D Detectives Unit						1	2	16	2	2	23
4D Detectives Unit						1	3	17	2		23
5D Detectives Unit						1	2	20	3	1	27
6D Detectives Unit						1	3	23	5	1	33
7D Detectives Unit						1	3	26	5	1	36
Narcotics and Special Investigations Division			1		3	5	15	13		111	148
School Safety Division			1			2	11			83	97
Youth and Family Services Division			1		1	3	10	43	2	40	100
ISB Subtotal	0	1	4	0	7	23	76	287	20	282	700
Total (Not Including Recruits)	1	5	14	3	34	120	439	305	20	2683	3624
PSA	0	0	0	0	0	0	201	0	0	1619	1820
DISTRICTS	0	0	7	0	21	69	255	0	0	2015	2367
Grand Total (Including Recruits)	1	5	14	3	34	120	439	305	20	2826	3767

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

December 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1				1	3
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			11	13
FOIA Office											0
Grants Office											0
Office of Communications										2	2
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		28	39
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							5			8	13
EEO Investigative Division											0
Internal Affairs Division				1	1	3	13	5		4	27
Risk Management Division				1			1			7	9
IAB Subtotal		1		2	1	4	21	5		20	54
Homeland Security Bureau		1					3	2		5	11
Joint Strategic and Tactical Analysis Command Center					2	2	12	2		104	122
Special Operations Division			1	1	1	9	24	6		137	179
HSB Subtotal		1	1	1	3	11	39	10		246	312
Corporate Support Bureau							2			3	5
Fleet Services Division											0
Medical Services Division							3				3
Property Division						2				1	3
Records Division						2	2	1		23	28
CSB Subtotal						4	7	1		27	39
Professional Development Bureau						1	5			2	8
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		4			12	17
Metropolitan Police Academy Division			1			2	14			41	58
<i>Recruit Officers</i>											119
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	1	4	25	0	0	58	208
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										4	4
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	8	8
Patrol Services North (Non-District)		1			1		5			5	12
											0
Second District											0
Operations Command and Support			1		3	10	2			28	44
Focused Mission							4			27	31
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	216	240

December 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 201										20	20
PSA 202							4			16	20
PSA 203							2			20	22
PSA 204							4			17	21
PSA 205							2			17	19
PSA 206							4			23	27
PSA 207							4			27	31
PSA 208							3			33	36
PSA 209							1			31	32
Unassigned Probationary Officers										12	12
2D District Total	0	0	1	0	3	10	30	0	0	271	315
Third District											
Operations Command and Support			1		3	10	2			18	34
Focused Mission							6			50	56
3D PSA Subtotal	0	0	0	0	0	0	27	0	0	203	230
PSA 301							3			15	18
PSA 302							3			34	37
PSA 303							3			20	23
PSA 304							4			31	35
PSA 305							3			29	32
PSA 306							3			18	21
PSA 307							4			20	24
PSA 308							4			29	33
Unassigned Probationary Officers										7	7
3D District Total	0	0	1	0	3	10	35	0	0	271	320
Fourth District											
Operations Command and Support			1		3	9	5			19	37
Focused Mission						1	1			14	16
4D PSA Subtotal	0	0	0	0	0	0	28	0	0	240	268
PSA 401							3			27	30
PSA 402							3			24	27
PSA 403							4			23	27
PSA 404							3			27	30
PSA 405							1			22	23
PSA 406							2			25	27
PSA 407							4			24	28
PSA 408							3			22	25
PSA 409							5			26	31
Unassigned Probationary Officers										20	20
4D District Total	0	0	1	0	3	10	34	0	0	273	321
Fifth District											
Operations Command and Support			1		3	10	3			27	44
Focused Mission						1	2			20	23
5D PSA Subtotal	0	0	0	0	0	0	33	0	0	246	279

December 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 501							7			26	33
PSA 502							4			28	32
PSA 503							4			32	36
PSA 504							3			27	30
PSA 505							4			35	39
PSA 506							4			37	41
PSA 507							7			33	40
Unassigned Probationary Officers										28	28
5D District Total	0	0	1	0	3	11	38	0	0	293	346
Patrol Services-North Subtotal	0	1	4	0	13	41	142	0	0	1113	1314
Patrol Services South (Non-District)		1			1	1	3			4	10
First District											
Operations Command and Support			1		3	10	3			24	41
Focused Mission						1	5			40	46
1D PSA Subtotal	0	0	0	0	0	0	22	0	0	211	233
PSA 101							3			25	28
PSA 102							3			34	37
PSA 103							3			23	26
PSA 104							2			23	25
PSA 105							3			25	28
PSA 106							3			33	36
PSA 107							4			22	26
PSA 108							1			21	22
Unassigned Probationary Officers										5	5
1D District Total	0	0	1	0	3	11	30	0	0	275	320
Sixth District											
Operations Command and Support			1		4	9	2			27	43
Focused Mission						1	5			33	39
6D PSA Subtotal	0	0	0	0	0	0	35	0	0	255	290
PSA 601							4			28	32
PSA 602							4			37	41
PSA 603							5			41	46
PSA 604							4			35	39
PSA 605							2			26	28
PSA 606							5			21	26
PSA 607							6			30	36
PSA 608							5			30	35
Unassigned Probationary Officers										7	7
6D District Total	0	0	1	0	4	10	42	0	0	315	372
Seventh District											
Operations Command and Support			1		4	8	3			29	45
Focused Mission						1	7			44	52
7D PSA Subtotal	0	0	0	0	0	0	30	0	0	247	277

December 1, 2020	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 701							3			28	31
PSA 702							4			27	31
PSA 703							3			27	30
PSA 704							5			27	32
PSA 705							3			26	29
PSA 706							5			27	32
PSA 707							3			30	33
PSA 708							4			30	34
Unassigned Probationary Officers										25	25
7D District Total	0	0	1	0	4	9	40	0	0	320	374
Patrol Services-South Subtotal	0	1	3	0	12	31	115	0	0	914	1076
Investigative Services Bureau		1				1	1			2	5
Crime Scene Investigations Division						1	3			6	10
Criminal Investigations Division	0	0	1	0	3	12	34	229	18	40	337
Administration			1							3	4
Specialized Investigations					3	5	15	89		31	143
1D Detectives Unit						1	3	22	1	1	28
2D Detectives Unit						1	3	16			20
3D Detectives Unit						1	2	17	2	2	24
4D Detectives Unit						1	3	17	2		23
5D Detectives Unit						1	3	20	3	1	28
6D Detectives Unit						1	3	22	5	1	32
7D Detectives Unit						1	2	26	5	1	35
Narcotics and Special Investigations Division			1		3	5	14	13		110	146
School Safety Division			1			2	11			82	96
Youth and Family Services Division			1		1	3	10	43	2	39	99
ISB Subtotal	0	1	4	0	7	24	73	285	20	279	693
Total (Not Including Recruits)	1	5	13	3	37	122	428	302	20	2693	3624
PSA	0	0	0	0	0	0	199	0	0	1618	1817
DISTRICTS	0	0	7	0	23	71	249	0	0	2018	2368
Grand Total (Including Recruits)	1	5	13	3	37	122	428	302	20	2812	3743

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

January 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1				1	3
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										2	2
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		29	40
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							5			7	12
EEO Investigative Division											0
Internal Affairs Division				1	1	3	13	6		4	28
Risk Management Division				1			1			7	9
IAB Subtotal		1		2	1	4	21	6		19	54
Homeland Security Bureau		1					3	2		4	10
Joint Strategic and Tactical Analysis Command Center					2	2	10	2		101	117
Special Operations Division			1	1	1	9	24	6		138	180
HSB Subtotal		1	1	1	3	11	37	10		243	307
Corporate Support Bureau							2			3	5
Fleet Services Division											0
Medical Services Division							3				3
Property Division						2				1	3
Records Division						2	2	1		23	28
CSB Subtotal						4	7	1		27	39
Professional Development Bureau						1	5			2	8
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		3			16	20
Metropolitan Police Academy Division			1			2	13			37	53
<i>Recruit Officers</i>											92
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	1	4	23	0	0	58	179
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	7	7
Patrol Services North (Non-District)		1			1		5			5	12
											0
Second District											0
Operations Command and Support			1		3	9	2			25	40
Focused Mission							4			20	24
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	226	250

January 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 201										16	16
PSA 202							4			22	26
PSA 203							2			15	17
PSA 204							4			20	24
PSA 205							2			19	21
PSA 206							4			35	39
PSA 207							4			32	36
PSA 208							3			34	37
PSA 209							1			30	31
Unassigned Probationary Officers										3	3
2D District Total	0	0	1	0	3	9	30	0	0	271	314
Third District											
Operations Command and Support			1		3	10	1			19	34
Focused Mission							6			49	55
3D PSA Subtotal	0	0	0	0	0	0	27	0	0	207	234
PSA 301							3			14	17
PSA 302							3			34	37
PSA 303							3			20	23
PSA 304							4			31	35
PSA 305							3			30	33
PSA 306							3			20	23
PSA 307							4			19	23
PSA 308							4			29	33
Unassigned Probationary Officers										10	10
3D District Total	0	0	1	0	3	10	34	0	0	275	323
Fourth District											
Operations Command and Support			1		3	9	5			19	37
Focused Mission						1	1			13	15
4D PSA Subtotal	0	0	0	0	0	0	28	0	0	238	266
PSA 401							3			27	30
PSA 402							3			23	26
PSA 403							4			22	26
PSA 404							3			27	30
PSA 405							1			21	22
PSA 406							2			24	26
PSA 407							4			22	26
PSA 408							3			22	25
PSA 409							5			26	31
Unassigned Probationary Officers										24	24
4D District Total	0	0	1	0	3	10	34	0	0	270	318
Fifth District											
Operations Command and Support			1		3	10	3			27	44
Focused Mission						1	2			20	23
5D PSA Subtotal	0	0	0	0	0	0	32	0	0	241	273

January 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 501							7			25	32
PSA 502							4			27	31
PSA 503							4			29	33
PSA 504							2			27	29
PSA 505							4			34	38
PSA 506							4			36	40
PSA 507							7			33	40
Unassigned Probationary Officers										30	30
5D District Total	0	0	1	0	3	11	37	0	0	288	340
Patrol Services-North Subtotal	0	1	4	0	13	40	140	0	0	1109	1307
Patrol Services South (Non-District)		1			1	1	4			3	10
First District											
Operations Command and Support			1		3	10	3			23	40
Focused Mission						1	5			40	46
1D PSA Subtotal	0	0	0	0	0	0	23	0	0	214	237
PSA 101							3			26	29
PSA 102							3			36	39
PSA 103							3			20	23
PSA 104							2			27	29
PSA 105							3			26	29
PSA 106							3			29	32
PSA 107							4			20	24
PSA 108							2			24	26
Unassigned Probationary Officers										6	6
1D District Total	0	0	1	0	3	11	31	0	0	277	323
Sixth District											
Operations Command and Support			1		4	9	2			27	43
Focused Mission						1	5			34	40
6D PSA Subtotal	0	0	0	0	0	0	34	0	0	258	292
PSA 601							4			36	40
PSA 602							3			36	39
PSA 603							5			38	43
PSA 604							4			41	45
PSA 605							2			27	29
PSA 606							5			22	27
PSA 607							6			30	36
PSA 608							5			26	31
Unassigned Probationary Officers										2	2
6D District Total	0	0	1	0	4	10	41	0	0	319	375
Seventh District											
Operations Command and Support			1		4	9	2			31	47
Focused Mission						1	7			43	51
7D PSA Subtotal	0	0	0	0	0	0	30	0	0	251	281

January 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
PSA 701							3			28	31
PSA 702							4			27	31
PSA 703							3			27	30
PSA 704							5			28	33
PSA 705							3			26	29
PSA 706							5			26	31
PSA 707							3			31	34
PSA 708							4			30	34
Unassigned Probationary Officers										28	28
7D District Total	0	0	1	0	4	10	39	0	0	325	379
Patrol Services-South Subtotal	0	1	3	0	12	32	115	0	0	924	1087
Investigative Services Bureau						1	1			2	4
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	34	225	18	39	333
Administration			1			1				3	5
Specialized Investigations					3	5	15	87		30	140
1D Detectives Unit						1	3	21	1	1	27
2D Detectives Unit						1	3	16			20
3D Detectives Unit						1	2	17	2	2	24
4D Detectives Unit						1	3	16	2		22
5D Detectives Unit						1	3	20	3	1	28
6D Detectives Unit						1	3	22	5	1	32
7D Detectives Unit						1	2	26	5	1	35
Narcotics and Special Investigations Division			1		3	5	14	13		107	143
School Safety Division			1			2	9			81	93
Youth and Family Services Division			1		1	3	10	43	2	40	100
ISB Subtotal	0	0	4	0	7	24	70	281	20	275	681
Total (Not Including Recruits)	1	4	13	3	37	122	419	299	20	2691	3609
PSA	0	0	0	0	0	0	198	0	0	1635	1833
DISTRICTS	0	0	7	0	23	71	246	0	0	2025	2372
Grand Total (Including Recruits)	1	4	13	3	37	122	419	299	20	2783	3701

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

Council Staffing Report

February 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1					2
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		29	40
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							6			6	12
EEO Investigative Division											0
Internal Affairs Division				1	1	3	14	7		5	31
Risk Management Division				1			1			7	9
IAB Subtotal		1		2	1	4	23	7		19	57
Homeland Security Bureau		1					3	2		4	10
Joint Strategic and Tactical Analysis Command Center					2	1	4			85	92
Special Operations Division			1		2	9	25	6		138	181
Intelligence Division			1		1	5	2			23	32
HSB Subtotal		1	2		4	11	37	10		250	315
Corporate Support Bureau							1			3	4
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division						2	1			1	4
Records Division						2	1	1		17	21
CSB Subtotal						4	6	1		22	33
Professional Development Bureau						1	5			2	8
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		4			16	21
Metropolitan Police Academy Division			1			2	13			36	52
<i>Recruit Officers</i>											91
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	1	4	24	0	0	57	178
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	7	7
Patrol Services North (Non-District)		1			1		5			5	12
											0
Second District											0
Operations Command and Support			1		3		2			24	30
Focused Mission							4			19	23

Council Staffing Report

February 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
2D PSA Subtotal	0	0	0	0	0	9	24	0	0	218	251
PSA 201						1				15	16
PSA 202						1	4			22	27
PSA 203						1	2			14	17
PSA 204							4			20	24
PSA 205						2	2			19	23
PSA 206						1	4			32	37
PSA 207						1	4			31	36
PSA 208						1	3			34	38
PSA 209						1	1			28	30
Unassigned Probationary Officers										3	3
2D District Total	0	0	1	0	3	9	30	0	0	261	304
Third District											
Operations Command and Support			1		3	10	1			18	33
Focused Mission							5			47	52
3D PSA Subtotal	0	0	0	0	0	0	27	0	0	206	233
PSA 301							3			14	17
PSA 302							3			34	37
PSA 303							3			21	24
PSA 304							4			30	34
PSA 305							3			29	32
PSA 306							3			21	24
PSA 307							4			18	22
PSA 308							4			29	33
Unassigned Probationary Officers										10	10
3D District Total	0	0	1	0	3	10	33	0	0	271	318
Fourth District											
Operations Command and Support			1		3	2	4			18	28
Focused Mission						1	1			14	16
4D PSA Subtotal	0	0	0	0	0	7	27	0	0	235	269
PSA 401						2	3			26	31
PSA 402							3			21	24
PSA 403							4			22	26
PSA 404						2	3			25	30
PSA 405						2	1			24	27
PSA 406						1	2			23	26
PSA 407							4			23	27
PSA 408							3			22	25
PSA 409							4			26	30
Unassigned Probationary Officers										23	23
4D District Total	0	0	1	0	3	10	32	0	0	267	313
Fifth District											
Operations Command and Support			1		3	5	2			28	39
Focused Mission						1	2			20	23

Council Staffing Report

February 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
5D PSA Subtotal	0	0	0	0	0	5	32	0	0	242	279
PSA 501							7			26	33
PSA 502						2	4			28	34
PSA 503							4			31	35
PSA 504							2			26	28
PSA 505							4			33	37
PSA 506						1	4			36	41
PSA 507						2	7			32	41
Unassigned Probationary Officers										30	30
5D District Total	0	0	1	0	3	11	36	0	0	290	341
Patrol Services-North Subtotal	0	1	4	0	13	40	136	0	0	1094	1288
Patrol Services South (Non-District)		1			1	1	4			3	10
First District											
Operations Command and Support			1		3	2	3			22	31
Focused Mission						1	5			40	46
1D PSA Subtotal	0	0	0	0	0	8	23	0	0	213	244
PSA 101						1	3			26	30
PSA 102						1	3			36	40
PSA 103						1	3			20	24
PSA 104							2			27	29
PSA 105						3	3			25	31
PSA 106							3			29	32
PSA 107						1	4			20	25
PSA 108						1	2			24	27
Unassigned Probationary Officers										6	6
1D District Total	0	0	1	0	3	11	31	0	0	275	321
Sixth District											
Operations Command and Support			1		3		2			26	32
Focused Mission						1	5			34	40
6D PSA Subtotal	0	0	0	0	0	9	32	0	0	256	297
PSA 601						1	3			37	41
PSA 602						1	3			35	39
PSA 603						1	5			39	45
PSA 604						2	3			41	46
PSA 605						1	2			26	29
PSA 606						1	5			22	28
PSA 607						1	6			28	35
PSA 608						1	5			26	32
Unassigned Probationary Officers										2	2
6D District Total	0	0	1	0	3	10	39	0	0	316	369
Seventh District											
Operations Command and Support			1		4	3	2			30	40
Focused Mission						1	7			41	49

Council Staffing Report

February 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
7D PSA Subtotal	0	0	0	0	0	6	31	0	0	242	279
PSA 701						2	4			26	32
PSA 702							3			28	31
PSA 703							3			25	28
PSA 704						2	5			26	33
PSA 705							3			25	28
PSA 706						2	5			25	32
PSA 707							4			29	33
PSA 708							4			30	34
Unassigned Probationary Officers										28	28
7D District Total	0	0	1	0	4	10	40	0	0	313	368
Patrol Services-South Subtotal	0	1	3	0	11	32	114	0	0	907	1068
Investigative Services Bureau		1				1	1			3	6
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	34	225	32	39	347
Administration			1			1				3	5
Specialized Investigations					3	5	15	88		30	141
1D Detectives Unit						1	3	21	1	1	27
2D Detectives Unit						1	3	16	1		21
3D Detectives Unit						1	2	17	3	2	25
4D Detectives Unit						1	3	16	7		27
5D Detectives Unit						1	3	19	4	1	28
6D Detectives Unit						1	3	22	10	1	37
7D Detectives Unit						1	2	26	6	1	36
Narcotics and Special Investigations Division			1		2	5	14	13		106	141
School Safety Division			1			2	9			77	89
Youth and Family Services Division			1		1	3	10	42	4	38	99
ISB Subtotal	0	1	4	0	6	24	70	280	36	269	690
Total (Not Including Recruits)	1	5	14	2	36	122	416	299	36	2654	3585
PSA	0	0	0	0	0	44	196	0	0	1612	1852
DISTRICTS	0	0	7	0	22	71	241	0	0	1993	2334
Grand Total (Including Recruits)	1	5	14	2	36	122	416	299	36	2745	3676

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

Council Staffing Report

March 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1					1				2	4
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			13	17
EOCOP Subtotal	1					3	6	1		31	42
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							6			6	12
EEO Investigative Division											0
Internal Affairs Division				1	1	3	14	7		5	31
Risk Management Division				1			2			7	10
IAB Subtotal	1	1		2	1	4	24	7		19	58
Homeland Security Bureau		1					3	1		4	9
Joint Strategic and Tactical Analysis Command Center					2	1	4			82	89
Special Operations Division			1		2	9	25	6		137	180
Intelligence Division			1		1	5	2			23	32
HSB Subtotal	1	2		4	11	37	37	9		246	310
Corporate Support Bureau						1	1			2	4
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division						2	1			1	4
Records Division						2	1	1		15	19
CSB Subtotal						5	6	1		19	31
Professional Development Bureau						1	2			2	5
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		2	1		20	24
Metropolitan Police Academy Division			1			2	12			38	53
<i>Recruit Officers</i>											89
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	1	4	18	1	0	63	177
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	7	7
Patrol Services North (Non-District)		1			1		5			5	12
											0
Second District											0
Operations Command and Support			1		3	9	2			23	38

Council Staffing Report

March 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							4			18	22
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	221	245
PSA 201							1			16	17
PSA 202							4			21	25
PSA 203							2			14	16
PSA 204							4			20	24
PSA 205							2			19	21
PSA 206							3			34	37
PSA 207							4			31	35
PSA 208							3			34	37
PSA 209							1			29	30
Unassigned Probationary Officers										3	3
2D District Total	0	0	1	0	3	9	30	0	0	262	305
Third District											
Operations Command and Support			1		3	9	1			20	34
Focused Mission							6			47	53
3D PSA Subtotal	0	0	0	0	0	0	27	0	0	199	226
PSA 301							3			15	18
PSA 302							3			32	35
PSA 303							3			21	24
PSA 304							4			29	33
PSA 305							3			27	30
PSA 306							3			21	24
PSA 307							4			19	23
PSA 308							4			29	33
Unassigned Probationary Officers										6	6
3D District Total	0	0	1	0	3	9	34	0	0	266	313
Fourth District											
Operations Command and Support			1		3	9	4			18	35
Focused Mission						1	1			13	15
4D PSA Subtotal	0	0	0	0	0	0	27	0	0	235	262
PSA 401							3			26	29
PSA 402							3			22	25
PSA 403							4			22	26
PSA 404							3			25	28
PSA 405							1			24	25
PSA 406							2			22	24
PSA 407							4			23	27
PSA 408							3			22	25
PSA 409							4			26	30
Unassigned Probationary Officers										23	23
4D District Total	0	0	1	0	3	10	32	0	0	266	312
Fifth District											

Council Staffing Report

March 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Operations Command and Support			1		3	10	2			33	49
Focused Mission						1	2			19	22
5D PSA Subtotal	0	0	0	0	0	0	31	0	0	231	262
PSA 501							7			27	34
PSA 502							4			31	35
PSA 503							4			30	34
PSA 504							2			23	25
PSA 505							4			31	35
PSA 506							4			34	38
PSA 507							6			32	38
Unassigned Probationary Officers										23	23
5D District Total	0	0	1	0	3	11	35	0	0	283	333
Patrol Services-North Subtotal	0	1	4	0	13	39	136	0	0	1082	1275
Patrol Services South (Non-District)		1			1	1	4			2	9
First District											
Operations Command and Support			1		3	10	4			22	40
Focused Mission						1	5			40	46
1D PSA Subtotal	0	0	0	0	0	0	23	0	0	214	237
PSA 101							3			26	29
PSA 102							3			36	39
PSA 103							3			20	23
PSA 104							2			27	29
PSA 105							3			25	28
PSA 106							3			30	33
PSA 107							4			19	23
PSA 108							2			25	27
Unassigned Probationary Officers										6	6
1D District Total	0	0	1	0	3	11	32	0	0	276	323
Sixth District											
Operations Command and Support			1		3	9	2			27	42
Focused Mission						1	4			41	46
6D PSA Subtotal	0	0	0	0	0	0	32	0	0	249	281
PSA 601							3			36	39
PSA 602							3			34	37
PSA 603							4			38	42
PSA 604							4			40	44
PSA 605							2			25	27
PSA 606							5			22	27
PSA 607							6			25	31
PSA 608							5			27	32
Unassigned Probationary Officers										2	2
6D District Total	0	0	1	0	3	10	38	0	0	317	369

Council Staffing Report

March 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Seventh District											
Operations Command and Support			1		4	8	2			32	47
Focused Mission						1	7			40	48
7D PSA Subtotal	0	0	0	0	0	0	30	0	0	243	273
PSA 701							4			26	30
PSA 702							3			28	31
PSA 703							3			25	28
PSA 704							5			26	31
PSA 705							3			26	29
PSA 706							4			25	29
PSA 707							4			30	34
PSA 708							4			30	34
Unassigned Probationary Officers										27	27
7D District Total	0	0	1	0	4	9	39	0	0	315	368
Patrol Services-South Subtotal	0	1	3	0	11	31	113	0	0	910	1069
Investigative Services Bureau		1				1	1			1	4
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	37	224	32	38	348
Administration			1			1		2		2	6
Specialized Investigations					3	5	17	90		31	146
1D Detectives Unit						1	4	20	1	1	27
2D Detectives Unit						1	3	16	1		21
3D Detectives Unit						1	3	19	3	2	28
4D Detectives Unit						1	3	17	7		28
5D Detectives Unit						1	3	20	4	1	29
6D Detectives Unit						1	2	17	9	1	30
7D Detectives Unit						1	2	23	7		33
Narcotics and Special Investigations Division			1		2	5	14	13		105	140
School Safety Division			1			2	9			76	88
Youth and Family Services Division			1		1	3	11	42	4	38	100
ISB Subtotal	0	1	4	0	6	24	74	279	36	264	688
Total (Not Including Recruits)	1	5	14	2	36	121	414	298	36	2641	3568
PSA	0	0	0	0	0	0	194	0	0	1592	1786
DISTRICTS	0	0	7	0	22	69	240	0	0	1985	2323
Grand Total (Including Recruits)	1	5	14	2	36	121	414	298	36	2730	3657

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

April 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1				1				2	5
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			14	18
EOCOP Subtotal	1	1				3	6	1		32	44
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							5			5	10
Internal Affairs Division				1	1	3	14	7		5	31
Risk Management Division				1			2			7	10
IAB Subtotal		1		2	1	4	23	7		18	56
Homeland Security Bureau		1					2			1	4
Joint Strategic and Tactical Analysis Command Center					2	1	5			75	83
Special Operations Division			1		2	9	25	6		135	178
Intelligence Division			1			1	6	4		25	37
HSB Subtotal		1	2		4	11	38	10		236	302
Corporate Support Bureau						1				2	3
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division						2					2
Records Division						2	1			8	11
CSB Subtotal						5	4			11	20
Professional Development Bureau						1	2			2	5
EEO Investigative Division											0
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		2	2		21	26
Metropolitan Police Academy Division			1			2	13	1		47	64
<i>Recruit Officers</i>											49
Recruiting Division										3	3
PDB SubTotal	0	0	1	0	1	4	19	3	0	73	150
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	7	7
Patrol Services North (Non-District)		1			1		5			5	12
											0
Second District											0
Operations Command and Support			1		3	9	3			26	42
Focused Mission							4			18	22

April 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	221	245
PSA 201							1			14	15
PSA 202							4			21	25
PSA 203							2			13	15
PSA 204							3			20	23
PSA 205							2			19	21
PSA 206							4			33	37
PSA 207							4			33	37
PSA 208							3			35	38
PSA 209							1			28	29
Unassigned Probationary Officers										5	5
2D District Total	0	0	1	0	3	9	31	0	0	265	309
Third District											
Operations Command and Support			1		3	9	2			18	33
Focused Mission							6			49	55
3D PSA Subtotal	0	0	0	0	0	0	26	0	0	207	233
PSA 301							3			20	23
PSA 302							3			35	38
PSA 303							3			22	25
PSA 304							4			26	30
PSA 305							3			28	31
PSA 306							3			20	23
PSA 307							4			22	26
PSA 308							3			28	31
Unassigned Probationary Officers										6	6
3D District Total	0	0	1	0	3	9	34	0	0	274	321
Fourth District											
Operations Command and Support			1		3	9	4			18	35
Focused Mission						1	1			13	15
4D PSA Subtotal	0	0	0	0	0	0	27	0	0	242	269
PSA 401							3			26	29
PSA 402							3			20	23
PSA 403							4			20	24
PSA 404							3			24	27
PSA 405							1			24	25
PSA 406							2			25	27
PSA 407							4			24	28
PSA 408							3			23	26
PSA 409							4			25	29
Unassigned Probationary Officers										31	31
4D District Total	0	0	1	0	3	10	32	0	0	273	319
Fifth District											
Operations Command and Support			1		3	10	2			34	50
Focused Mission						1	2			16	19

April 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
5D PSA Subtotal	0	0	0	0	0	0	31	0	0	234	265
PSA 501							6			26	32
PSA 502							3			30	33
PSA 503							5			30	35
PSA 504							3			24	27
PSA 505							4			32	36
PSA 506							4			38	42
PSA 507							6			37	43
Unassigned Probationary Officers										17	17
5D District Total	0	0	1	0	3	11	35	0	0	284	334
Patrol Services-North Subtotal	0	1	4	0	13	39	137	0	0	1101	1295
Patrol Services South (Non-District)		1			1	1	4			2	9
First District											
Operations Command and Support			1		3	10	4			27	45
Focused Mission					1	4				39	44
1D PSA Subtotal	0	0	0	0	0	0	23	0	0	220	243
PSA 101							3			26	29
PSA 102							3			36	39
PSA 103							3			19	22
PSA 104							2			27	29
PSA 105							3			24	27
PSA 106							3			31	34
PSA 107							4			20	24
PSA 108							2			24	26
Unassigned Probationary Officers										13	13
1D District Total	0	0	1	0	3	11	31	0	0	286	332
Sixth District											
Operations Command and Support			1		3	9	2			24	39
Focused Mission					1	4				41	46
6D PSA Subtotal	0	0	0	0	0	0	33	0	0	254	287
PSA 601							3			36	39
PSA 602							3			34	37
PSA 603							4			39	43
PSA 604							4			38	42
PSA 605							2			26	28
PSA 606							5			22	27
PSA 607							6			25	31
PSA 608							6			27	33
Unassigned Probationary Officers										7	7
6D District Total	0	0	1	0	3	10	39	0	0	319	372
Seventh District											
Operations Command and Support			1		4	8	2			23	38
Focused Mission					1	8				48	57

April 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
7D PSA Subtotal	0	0	0	0	0	0	29	0	0	248	277
PSA 701							3			26	29
PSA 702							3			30	33
PSA 703							3			29	32
PSA 704							4			28	32
PSA 705							4			29	33
PSA 706							4			31	35
PSA 707							4			25	29
PSA 708							4			33	37
Unassigned Probationary Officers										17	17
7D District Total	0	0	1	0	4	9	39	0	0	319	372
Patrol Services-South Subtotal	0	1	3	0	11	31	113	0	0	926	1085
Investigative Services Bureau		1				1	1			1	4
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	37	222	32	39	347
Administration			1			1		2		3	7
Specialized Investigations					3	5	17	87		31	143
1D Detectives Unit						1	4	20	1	1	27
2D Detectives Unit						1	3	16	1		21
3D Detectives Unit						1	3	19	3	2	28
4D Detectives Unit						1	3	18	7		29
5D Detectives Unit						1	3	20	4	1	29
6D Detectives Unit						1	2	17	9	1	30
7D Detectives Unit						1	2	23	7		33
Narcotics and Special Investigations Division			1		2	5	14	12		104	138
School Safety Division			1		2	9				76	88
Youth and Family Services Division			1		1	3	11	40	4	38	98
ISB Subtotal	0	1	4	0	6	24	74	274	36	264	683
Total (Not Including Recruits)	1	6	14	2	36	121	414	295	36	2668	3593
PSA	0	0	0	0	0	0	193	0	0	1626	1819
DISTRICTS	0	0	7	0	22	69	241	0	0	2020	2359
Grand Total (Including Recruits)	1	6	14	2	36	121	414	295	36	2717	3642

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

Council Staffing Report

May 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			1	1				2	6
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division						1	3			14	18
EOCOP Subtotal	1	1			1	3	6	1		32	45
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							4			5	9
Internal Affairs Division				1	1	3	14	7		4	30
Risk Management Division				1			2			6	9
IAB Subtotal		1		2	1	4	22	7		16	53
Homeland Security Bureau		1					3			1	5
Joint Strategic and Tactical Analysis Command Center					2	2	5			77	86
Special Operations Division			1		2	9	25	7		136	180
Intelligence Division			1			1	6	4		25	37
HSB Subtotal		1	2		4	12	39	11		239	308
Corporate Support Bureau						1				2	3
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division						2					2
Records Division						1	1			10	12
CSB Subtotal						4	4			13	21
Professional Development Bureau						1	2			2	5
EEO Investigative Division											0
Disciplinary Review Division						1	2				3
Human Resource Management Division					1		1	2		28	32
Metropolitan Police Academy Division			1			2	12	1		52	68
<i>Recruit Officers</i>											48
Recruiting Division					1					3	4
PDB SubTotal	0	0	1	0	2	4	17	3	0	85	160
Information Technology Bureau											0
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Program Management Division											0
ITB SubTotal	0	0	0	0	0	0	0	0	0	7	7
Patrol Services North (Non-District)		1			1		5			6	13
											0
Second District											0
Operations Command and Support			1		2	9	3			25	40
Focused Mission							4			18	22

Council Staffing Report

May 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	224	248
PSA 201							1			14	15
PSA 202							4			20	24
PSA 203							2			13	15
PSA 204							3			20	23
PSA 205							2			20	22
PSA 206							4			34	38
PSA 207							4			32	36
PSA 208							3			37	40
PSA 209							1			29	30
Unassigned Probationary Officers										5	5
2D District Total	0	0	1	0	2	9	31	0	0	267	310
Third District											
Operations Command and Support			1		3	9	3			17	33
Focused Mission							6			45	51
3D PSA Subtotal	0	0	0	0	0	0	25	0	0	207	232
PSA 301							3			20	23
PSA 302							3			35	38
PSA 303							2			23	25
PSA 304							4			26	30
PSA 305							3			27	30
PSA 306							3			22	25
PSA 307							4			23	27
PSA 308							3			28	31
Unassigned Probationary Officers										3	3
3D District Total	0	0	1	0	3	9	34	0	0	269	316
Fourth District											
Operations Command and Support			1		3	9	4			19	36
Focused Mission						1	1			13	15
4D PSA Subtotal	0	0	0	0	0	0	26	0	0	237	263
PSA 401							3			22	25
PSA 402							3			20	23
PSA 403							4			19	23
PSA 404							2			26	28
PSA 405							1			23	24
PSA 406							1			25	26
PSA 407							4			23	27
PSA 408							3			22	25
PSA 409							5			26	31
Unassigned Probationary Officers										31	31
4D District Total	0	0	1	0	3	10	31	0	0	269	314
Fifth District											
Operations Command and Support			1		3	9	3			32	48
Focused Mission						1	2			16	19

Council Staffing Report

May 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
5D PSA Subtotal	0	0	0	0	0	0	31	0	0	234	265
PSA 501							6			29	35
PSA 502							3			33	36
PSA 503							5			30	35
PSA 504							2			27	29
PSA 505							4			34	38
PSA 506							5			39	44
PSA 507							6			34	40
Unassigned Probationary Officers										8	8
5D District Total	0	0	1	0	3	10	36	0	0	282	332
Patrol Services-North Subtotal	0	1	4	0	12	38	137	0	0	1093	1285
Patrol Services South (Non-District)		1				1	4			2	8
First District											
Operations Command and Support			1		2	9	4			27	43
Focused Mission						1	5			39	45
1D PSA Subtotal	0	0	0	0	0	0	22	0	0	210	232
PSA 101							3			25	28
PSA 102							3			36	39
PSA 103							3			18	21
PSA 104							2			26	28
PSA 105							3			22	25
PSA 106							2			30	32
PSA 107							4			19	23
PSA 108							2			22	24
Unassigned Probationary Officers										12	12
1D District Total	0	0	1	0	2	10	31	0	0	276	320
Sixth District											
Operations Command and Support			1		3	9	2			23	38
Focused Mission						1	4			41	46
6D PSA Subtotal	0	0	0	0	0	0	32	0	0	246	278
PSA 601							3			34	37
PSA 602							3			33	36
PSA 603							4			36	40
PSA 604							4			37	41
PSA 605							2			26	28
PSA 606							5			22	27
PSA 607							6			25	31
PSA 608							5			26	31
Unassigned Probationary Officers										7	7
6D District Total	0	0	1	0	3	10	38	0	0	310	362
Seventh District											
Operations Command and Support			1		3	8	3			22	37
Focused Mission						1	8			48	57

Council Staffing Report

May 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
7D PSA Subtotal	0	0	0	0	0	0	28	0	0	242	270
PSA 701							3			26	29
PSA 702							2			30	32
PSA 703							3			29	32
PSA 704							4			27	31
PSA 705							4			28	32
PSA 706							4			31	35
PSA 707							4			25	29
PSA 708							4			31	35
Unassigned Probationary Officers										15	15
7D District Total	0	0	1	0	3	9	39	0	0	312	364
Patrol Services-South Subtotal	0	1	3	0	8	30	112	0	0	900	1054
Investigative Services Bureau		1				1	1			1	4
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	37	220	34	37	345
Administration			1			1		2		3	7
Specialized Investigations					3	5	17	86		29	140
1D Detectives Unit						1	4	20	1	1	27
2D Detectives Unit						1	3	16	1		21
3D Detectives Unit						1	3	19	3	2	28
4D Detectives Unit						1	3	18	8		30
5D Detectives Unit						1	3	20	5	1	30
6D Detectives Unit						1	2	17	9	1	30
7D Detectives Unit						1	2	22	7		32
Narcotics and Special Investigations Division			1		3	6	14	12		101	137
School Safety Division			1			2	9			76	88
Youth and Family Services Division			1		1	3	11	40	4	39	99
ISB Subtotal	0	1	4	0	7	25	74	272	38	260	681
Total (Not Including Recruits)	1	6	14	2	35	120	411	294	38	2645	3566
PSA	0	0	0	0	0	0	188	0	0	1600	1788
DISTRICTS	0	0	7	0	19	67	240	0	0	1985	2318
Grand Total (Including Recruits)	1	6	14	2	35	120	411	294	38	2693	3614

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

June 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			3	2				2	9
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			4	3	6	1		31	47
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							5			5	10
Internal Affairs Division				1	1	4	14	9		5	34
Risk Management Division					1		2			6	9
IAB Subtotal		1		1	2	5	23	9		17	58
Homeland Security Bureau		1					2			1	4
Intelligence Division			1		1	1	4	4		25	36
Joint Strategic and Tactical Analysis Command Center					1	3	5			83	92
Special Operations Division			1		3	10	26	7		139	186
HSB Subtotal		1	2		5	14	37	11		248	318
Corporate Support Bureau						1				2	3
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division			1			2					3
Records Division						1	2			13	16
CSB Subtotal			1			4	5			16	26
Professional Development Bureau						1	2			2	5
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	1		2	2		30	36
Metropolitan Police Academy Division			1			2	12	1		51	67
<i>Recruit Officers</i>											51
Recruiting Division					1					3	4
PDB SubTotal	0	0	1	1	2	4	18	3	0	86	166
Youth and Family Engagement Bureau						1	1			1	3
School Safety Division					1	2	9			74	86
Youth and Family Services Division			1		1	3	10	38	4	39	96
YFE SubTotal	0	0	1	0	2	6	20	38	4	114	185
Information Technology Bureau					1						1
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Enterprise Data Services Division											0
ITB SubTotal	0	0	0	0	1	0	0	0	0	7	8
Patrol Services North (Non-District)		1			1		5			6	13

June 1, 2021											
	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
											0
Second District											0
Operations Command and Support			1		2	9	4			26	42
Focused Mission							2			16	18
2D PSA Subtotal	0	0	0	0	0	0	26	0	0	218	244
PSA 201							1			12	13
PSA 202							4			20	24
PSA 203							2			12	14
PSA 204							3			20	23
PSA 205							2			20	22
PSA 206							5			32	37
PSA 207							2			32	34
PSA 208							4			35	39
PSA 209							3			28	31
Unassigned Probationary Officers										7	7
2D District Total	0	0	1	0	2	9	32	0	0	260	304
Third District											
Operations Command and Support			1		3	10	1			17	32
Focused Mission							5			46	51
3D PSA Subtotal	0	0	0	0	0	0	29	0	0	203	232
PSA 301							3			20	23
PSA 302							5			37	42
PSA 303							3			24	27
PSA 304							3			24	27
PSA 305							3			27	30
PSA 306							4			21	25
PSA 307							3			22	25
PSA 308							5			24	29
Unassigned Probationary Officers										4	4
3D District Total	0	0	1	0	3	10	35	0	0	266	315
Fourth District											
Operations Command and Support			1	1	3	9	8			20	42
Focused Mission						1				13	14
4D PSA Subtotal	0	0	0	0	0	0	26	0	0	230	256
PSA 401							3			22	25
PSA 402							3			19	22
PSA 403							4			19	23
PSA 404							2			25	27
PSA 405							1			23	24
PSA 406							1			24	25
PSA 407							4			21	25
PSA 408							3			21	24
PSA 409							5			26	31
Unassigned Probationary Officers										30	30

June 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
4D District Total	0	0	1	1	3	10	34	0	0	263	312
Fifth District											
Operations Command and Support			1		3	9	8			31	52
Focused Mission						1	2			16	19
5D PSA Subtotal	0	0	0	0	0	0	28	0	0	235	263
PSA 501							6			30	36
PSA 502							3			33	36
PSA 503							3			30	33
PSA 504							2			27	29
PSA 505							4			34	38
PSA 506							5			36	41
PSA 507							5			35	40
Unassigned Probationary Officers										10	10
5D District Total	0	0	1	0	3	10	38	0	0	282	334
Patrol Services-North Subtotal	0	1	4	1	12	39	144	0	0	1077	1278
Patrol Services South (Non-District)		2				1	3			2	8
First District											
Operations Command and Support			1	1	3	8	3			25	41
Focused Mission						1	3			38	42
1D PSA Subtotal	0	0	0	0	0	0	29	0	0	204	233
PSA 101							3			28	31
PSA 102							3			29	32
PSA 103							3			26	29
PSA 104							5			24	29
PSA 105							3			24	27
PSA 106							6			27	33
PSA 107							3			25	28
PSA 108							3			21	24
Unassigned Probationary Officers											0
1D District Total	0	0	1	1	3	9	35	0	0	267	316
Sixth District											
Operations Command and Support			1	1	3	10	6			22	43
Focused Mission						1	4			40	45
6D PSA Subtotal	0	0	0	0	0	0	29	0	0	239	268
PSA 601							3			32	35
PSA 602							2			30	32
PSA 603							3			34	37
PSA 604							4			36	40
PSA 605							2			25	27
PSA 606							5			22	27
PSA 607							6			24	30
PSA 608							4			25	29
Unassigned Probationary Officers										11	11

June 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
6D District Total	0	0	1	1	3	11	39	0	0	301	356
Seventh District											
Operations Command and Support			1		3	9	2			23	38
Focused Mission						1	7			45	53
7D PSA Subtotal	0	0	0	0	0	0	30	0	0	242	272
PSA 701							3			25	28
PSA 702							5			28	33
PSA 703							4			30	34
PSA 704							4			26	30
PSA 705							2			28	30
PSA 706							5			31	36
PSA 707							4			26	30
PSA 708							3			30	33
Unassigned Probationary Officers										18	18
7D District Total	0	0	1	0	3	10	39	0	0	310	363
Patrol Services-South Subtotal	0	2	3	2	9	31	116	0	0	880	1043
Investigative Services Bureau		1				1	1			1	4
Crime Scene Investigations Division							2			5	7
Criminal Investigations Division	0	0	1	0	3	13	38	214	32	37	338
Administration			1			1		2		3	7
Specialized Investigations					3	5	18	86		29	141
1D Detectives Unit						1	3	20	1	1	26
2D Detectives Unit						1	3	15	1		20
3D Detectives Unit						1	3	17	2	2	25
4D Detectives Unit						1	2	18	8		29
5D Detectives Unit						1	3	18	5	1	28
6D Detectives Unit						1	3	17	8	1	30
7D Detectives Unit						1	3	21	7		32
Narcotics and Special Investigations Division			1		3	6	14	12		97	133
ISB Subtotal	0	1	2	0	6	20	55	226	32	140	482
Total (Not Including Recruits)	1	7	14	5	43	126	424	288	36	2616	3560
PSA	0	0	0	0	0	0	197	0	0	1571	1768
DISTRICTS	0	0	7	3	20	69	252	0	0	1949	2300
Grand Total (Including Recruits)	1	7	14	5	43	126	424	288	36	2667	3611

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

July 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			3	2				2	9
Agency Chief Financial Officer											0
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							2	1		1	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			4	3	6	1		31	47
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							3			5	8
Internal Affairs Division				1	1	4	17	10		5	38
Risk Management Division					1		2			11	14
IAB Subtotal		1		1	2	5	24	10		22	65
Homeland Security Bureau		1					2			1	4
Intelligence Division			1		1	1	4	4		25	36
Joint Strategic and Tactical Analysis Command Center					1	3	5			81	90
Special Operations Division			1		3	10	26	7		141	188
HSB Subtotal		1	2		5	14	37	11		248	318
Corporate Support Bureau						1				2	3
Fleet Services Division										1	1
Medical Services Division							3				3
Property Division			1			2					3
Records Division						1	2			12	15
CSB Subtotal			1			4	5			15	25
Professional Development Bureau						1	2			2	5
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	1		3	2		29	36
Metropolitan Police Academy Division			1			3	12	1		51	68
<i>Recruit Officers</i>											24
Recruiting Division					1					3	4
PDB SubTotal	0	0	1	1	2	5	19	3	0	85	140
Youth and Family Engagement Bureau		1				1				1	3
School Safety Division					1	2	9			72	84
Youth and Family Services Division			1		1	3	10	37	4	48	104
YFE SubTotal	0	1	1	0	2	6	19	37	4	121	191
Information Technology Bureau					1						1
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Enterprise Data Services Division											0
ITB SubTotal	0	0	0	0	1	0	0	0	0	7	8
Patrol Services North (Non-District)		1			1		5			7	14

July 1, 2021											
	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
											0
Second District											0
Operations Command and Support			1		3	9	4			26	43
Focused Mission							2			16	18
2D PSA Subtotal	0	0	0	0	0	0	26	0	0	208	234
PSA 201							1			12	13
PSA 202							4			17	21
PSA 203							2			12	14
PSA 204							3			20	23
PSA 205							2			20	22
PSA 206							5			29	34
PSA 207							2			28	30
PSA 208							4			34	38
PSA 209							3			27	30
Unassigned Probationary Officers										9	9
2D District Total	0	0	1	0	3	9	32	0	0	250	295
Third District											
Operations Command and Support			1		3	9	1			19	33
Focused Mission							5			45	50
3D PSA Subtotal	0	0	0	0	0	0	30	0	0	202	232
PSA 301							3			20	23
PSA 302							5			35	40
PSA 303							4			24	28
PSA 304							3			25	28
PSA 305							3			28	31
PSA 306							4			19	23
PSA 307							3			21	24
PSA 308							5			23	28
Unassigned Probationary Officers										7	7
3D District Total	0	0	1	0	3	9	36	0	0	266	315
Fourth District											
Operations Command and Support			1	1	3	8	9			23	45
Focused Mission						1				17	18
4D PSA Subtotal	0	0	0	0	0	0	27	0	0	221	248
PSA 401							3			22	25
PSA 402							3			20	23
PSA 403							4			16	20
PSA 404							3			24	27
PSA 405							1			24	25
PSA 406							1			23	24
PSA 407							4			20	24
PSA 408							3			19	22
PSA 409							5			25	30
Unassigned Probationary Officers										28	28

July 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
4D District Total	0	0	1	1	3	9	36	0	0	261	311
Fifth District											
Operations Command and Support			1		3	9	8			30	51
Focused Mission						1	2			16	19
5D PSA Subtotal	0	0	0	0	0	0	27	0	0	236	263
PSA 501							6			29	35
PSA 502							3			31	34
PSA 503							3			30	33
PSA 504							2			28	30
PSA 505							4			34	38
PSA 506							4			36	40
PSA 507							5			35	40
Unassigned Probationary Officers										13	13
5D District Total	0	0	1	0	3	10	37	0	0	282	333
Patrol Services-North Subtotal	0	1	4	1	13	37	146	0	0	1066	1268
Patrol Services South (Non-District)		1				1	4			2	8
First District											
Operations Command and Support			1	1	3	9	3			24	41
Focused Mission						1	3			37	41
1D PSA Subtotal	0	0	0	0	0	0	29	0	0	202	231
PSA 101							3			26	29
PSA 102							3			26	29
PSA 103							3			24	27
PSA 104							5			24	29
PSA 105							3			23	26
PSA 106							6			27	33
PSA 107							3			25	28
PSA 108							3			23	26
Unassigned Probationary Officers										4	4
1D District Total	0	0	1	1	3	10	35	0	0	263	313
Sixth District											
Operations Command and Support			1	1	3	10	7			21	43
Focused Mission						1	3			39	43
6D PSA Subtotal	0	0	0	0	0	0	28	0	0	242	270
PSA 601							2			32	34
PSA 602							2			31	33
PSA 603							3			40	43
PSA 604							4			36	40
PSA 605							2			24	26
PSA 606							5			20	25
PSA 607							6			22	28
PSA 608							4			22	26
Unassigned Probationary Officers										15	15

July 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
6D District Total	0	0	1	1	3	11	38	0	0	302	356
Seventh District											
Operations Command and Support			1		3	9	2			24	39
Focused Mission						1	6			45	52
7D PSA Subtotal	0	0	0	0	0	0	30	0	0	245	275
PSA 701							3			23	26
PSA 702							5			29	34
PSA 703							4			30	34
PSA 704							4			28	32
PSA 705							2			28	30
PSA 706							5			30	35
PSA 707							4			27	31
PSA 708							3			32	35
Unassigned Probationary Officers										18	18
7D District Total	0	0	1	0	3	10	38	0	0	314	366
Patrol Services-South Subtotal	0	1	3	2	9	32	115	0	0	881	1043
Investigative Services Bureau		1				1	2			1	5
Crime Scene Investigations Division							2			5	7
Criminal Investigations Division	0	0	1	0	3	13	37	212	32	54	352
Administration			1			1		2		3	7
Specialized Investigations					3	5	18	85		29	140
1D Detectives Unit						1	2	20	1	2	26
2D Detectives Unit						1	3	15	1	4	24
3D Detectives Unit						1	3	16	2	6	28
4D Detectives Unit						1	2	18	8		29
5D Detectives Unit						1	3	18	5	1	28
6D Detectives Unit						1	3	17	8	4	33
7D Detectives Unit						1	3	21	7	5	37
Narcotics and Special Investigations Division			1		3	6	14	11		89	124
ISB Subtotal	0	1	2	0	6	20	55	223	32	149	488
Total (Not Including Recruits)	1	7	14	5	44	126	426	285	36	2625	3569
PSA	0	0	0	0	0	0	197	0	0	1556	1753
DISTRICTS	0	0	7	3	21	68	252	0	0	1938	2289
Grand Total (Including Recruits)	1	7	14	5	44	126	426	285	36	2649	3593

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

August 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			3	3	1			8	17
Agency Chief Financial Officer											0
Community Focused Patrol Unit							3			23	26
Executive Protection Unit						1	1			12	14
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1		2	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			4	4	9	1		61	81
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division							3			4	7
Internal Affairs Division				1	1	4	17	10		5	38
Risk Management Division					1		2	1		11	15
IAB Subtotal		1		1	2	5	24	11		21	65
Homeland Security Bureau		1					2			1	4
Intelligence Division			1		1	1	4	4		25	36
Joint Strategic and Tactical Analysis Command Center					1	3	5			85	94
Special Operations Division			1		3	10	25	7		138	184
HSB Subtotal		1	2		5	14	36	11		249	318
Professional Development Bureau			1			1	1				3
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	1		3	1		26	32
Metropolitan Police Academy Division			1			3	12	1		45	62
<i>Recruit Officers</i>											24
Medical Service Division							2				2
Recruiting Division					1		1			3	5
PDB SubTotal	0	0	2	1	2	5	21	2	0	74	131
Technical and Analytical Services Bureau		1			1	1	2				5
Business Application Division										2	2
Data Quality Division										2	2
Engineering Division										2	2
Enterprise Data Services Division											0
Records Division						1	2			13	16
TAB SubTotal	0	1	0	0	1	2	4	0	0	19	27
Youth and Family Engagement Bureau		1				1				1	3
School Safety Division					1	2	8			71	82
Youth and Family Services Division			1		1	3	9	37	7	45	103
YFE SubTotal	0	1	1	0	2	6	17	37	7	117	188
Patrol Services North (Non-District)		1			1		5			7	14
											0
Second District											0
Operations Command and Support			1		3	9	4			21	38

August 1, 2021		Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission								2			14	16
2D PSA Subtotal		0	0	0	0	0	0	26	0	0	213	239
PSA 201								1			15	16
PSA 202								4			20	24
PSA 203								2			17	19
PSA 204								3			22	25
PSA 205								2			19	21
PSA 206								5			25	30
PSA 207								2			31	33
PSA 208								4			34	38
PSA 209								3			24	27
Unassigned Probationary Officers											6	6
2D District Total		0	0	1	0	3	9	32	0	0	248	293
Third District												
Operations Command and Support				1		3	9	2			20	35
Focused Mission								5			40	45
3D PSA Subtotal		0	0	0	0	0	0	29	0	0	196	225
PSA 301								2			20	22
PSA 302								5			35	40
PSA 303								4			22	26
PSA 304								3			24	27
PSA 305								3			27	30
PSA 306								4			17	21
PSA 307								4			20	24
PSA 308								4			24	28
Unassigned Probationary Officers											7	7
3D District Total		0	0	1	0	3	9	36	0	0	256	305
Fourth District												
Operations Command and Support				1	1	3	8	8			24	45
Focused Mission							1				16	17
4D PSA Subtotal		0	0	0	0	0	0	27	0	0	215	242
PSA 401								3			22	25
PSA 402								3			18	21
PSA 403								4			15	19
PSA 404								3			23	26
PSA 405								1			24	25
PSA 406								1			21	22
PSA 407								4			20	24
PSA 408								3			20	23
PSA 409								5			23	28
Unassigned Probationary Officers											29	29
4D District Total		0	0	1	1	3	9	35	0	0	255	304
Fifth District												
Operations Command and Support				1		3	9	2			29	44

August 1, 2021		Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							1	2			16	19
5D PSA Subtotal		0	0	0	0	0	0	32	0	0	231	263
PSA 501								7			29	36
PSA 502								3			31	34
PSA 503								6			29	35
PSA 504								3			28	31
PSA 505								3			33	36
PSA 506								4			35	39
PSA 507								6			35	41
Unassigned Probationary Officers											11	11
5D District Total		0	0	1	0	3	10	36	0	0	276	326
Patrol Services-North Subtotal		0	1	4	1	13	37	144	0	0	1042	1242
Patrol Services South (Non-District)			1				1	4			2	8
First District												
Operations Command and Support				1	1	3	9	4			25	43
Focused Mission							1	3			34	38
1D PSA Subtotal		0	0	0	0	0	0	28	0	0	199	227
PSA 101								3			24	27
PSA 102								2			27	29
PSA 103								3			24	27
PSA 104								5			24	29
PSA 105								3			23	26
PSA 106								6			26	32
PSA 107								3			25	28
PSA 108								3			22	25
Unassigned Probationary Officers											4	4
1D District Total		0	0	1	1	3	10	35	0	0	258	308
Sixth District												
Operations Command and Support				1	1	3	10	8			22	45
Focused Mission							1	3			45	49
6D PSA Subtotal		0	0	0	0	0	0	27	0	0	231	258
PSA 601								2			24	26
PSA 602								2			27	29
PSA 603								3			33	36
PSA 604								3			32	35
PSA 605								2			25	27
PSA 606								5			24	29
PSA 607								6			25	31
PSA 608								4			29	33
Unassigned Probationary Officers											12	12
6D District Total		0	0	1	1	3	11	38	0	0	298	352
Seventh District												
Operations Command and Support				1		3	8	2			27	41

August 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission						1	6			42	49
7D PSA Subtotal	0	0	0	0	0	0	28	0	0	242	270
PSA 701							3			24	27
PSA 702							5			29	34
PSA 703							4			30	34
PSA 704							4			28	32
PSA 705							2			27	29
PSA 706							4			30	34
PSA 707							4			27	31
PSA 708							2			29	31
Unassigned Probationary Officers										18	18
7D District Total	0	0	1	0	3	9	36	0	0	311	360
Patrol Services-South Subtotal	0	1	3	2	9	31	113	0	0	869	1028
Investigative Services Bureau		1				1	2			1	5
Crime Scene Investigations Division							2			5	7
Criminal Investigations Division	0	0	1	0	3	13	38	213	50	36	354
Administration			1			1	1	2		3	8
Specialized Investigations					3	5	18	85		29	140
1D Detectives Unit						1	2	20	3		26
2D Detectives Unit						1	3	15	5		24
3D Detectives Unit						1	3	16	6	2	28
4D Detectives Unit						1	2	18	8		29
5D Detectives Unit						1	3	18	5	1	28
6D Detectives Unit						1	3	18	11	1	34
7D Detectives Unit						1	3	21	12		37
Narcotics and Special Investigations Division			1		2	5	13	11		91	123
Evidence Control Division						1					1
ISB Subtotal	0	1	2	0	5	20	55	224	50	133	490
Total (Not Including Recruits)	1	8	14	5	43	124	423	286	57	2585	3546
PSA	0	0	0	0	0	0	197	0	0	1527	1724
DISTRICTS	0	0	7	3	21	67	248	0	0	1902	2248
Grand Total (Including Recruits)	1	8	14	5	43	124	423	286	57	2585	3570

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

September 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			3	4	1			8	18
Agency Chief Financial Officer											0
Community Focused Patrol Unit							3			23	26
Executive Protection Unit						1	1			13	15
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1		2	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			4	5	9	1		62	83
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division						1	4			4	9
Internal Affairs Division				1	1	4	18	10		5	39
Risk Management Division					1		1			11	13
IAB Subtotal		1		1	2	6	25	10		21	66
Homeland Security Bureau		1					2			1	4
Intelligence Division			1		1	1	4	4		25	36
Joint Strategic and Tactical Analysis Command Center					1	3	5	1		95	105
Special Operations Division			1		3	10	25	7		137	183
HSB Subtotal		1	2		5	14	36	12		258	328
Professional Development Bureau			1			1	1				3
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	1		3	1		23	29
Metropolitan Police Academy Division			1			2	12			43	58
<i>Recruit Officers</i>											43
Medical Service Division							3				3
Recruiting Division					1		1			3	5
PDB SubTotal	0	0	2	1	2	4	22	1	0	69	144
Technical and Analytical Services Bureau		1			1	1	2				5
Business Application Division										2	2
Data Quality Division										2	2
Engineering Division										2	2
Enterprise Data Services Division											0
Records Division						1	2			14	17
TAB SubTotal	0	1	0	0	1	2	4	0	0	20	28
Youth and Family Engagement Bureau		1				1				1	3
School Safety Division					1	2	8			72	83
Youth and Family Services Division			1		1	3	9	39	5	43	101
YFE SubTotal	0	1	1	0	2	6	17	39	5	116	187
Patrol Services North (Non-District)		1			1		5			6	13
											0
Second District											0
Operations Command and Support			1		2	9	4			23	39

September 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							2			13	15
2D PSA Subtotal	0	0	0	0	0	0	26	0	0	209	235
PSA 201							1			14	15
PSA 202							4			19	23
PSA 203							2			16	18
PSA 204							3			22	25
PSA 205							2			17	19
PSA 206							5			26	31
PSA 207							2			31	33
PSA 208							4			34	38
PSA 209							3			24	27
Unassigned Probationary Officers										6	6
2D District Total	0	0	1	0	2	9	32	0	0	245	289
Third District											
Operations Command and Support			1		3	9	2			19	34
Focused Mission							5			41	46
3D PSA Subtotal	0	0	0	0	0	0	29	0	0	188	217
PSA 301							2			18	20
PSA 302							5			35	40
PSA 303							4			22	26
PSA 304							3			23	26
PSA 305							3			26	29
PSA 306							4			15	19
PSA 307							4			17	21
PSA 308							4			25	29
Unassigned Probationary Officers										7	7
3D District Total	0	0	1	0	3	9	36	0	0	248	297
Fourth District											
Operations Command and Support			1	1	3	8	7			24	44
Focused Mission						1	1			15	17
4D PSA Subtotal	0	0	0	0	0	0	27	0	0	210	237
PSA 401							3			23	26
PSA 402							3			18	21
PSA 403							4			15	19
PSA 404							3			23	26
PSA 405							1			24	25
PSA 406							1			20	21
PSA 407							4			20	24
PSA 408							3			20	23
PSA 409							5			22	27
Unassigned Probationary Officers										25	25
4D District Total	0	0	1	1	3	9	35	0	0	249	298
Fifth District											
Operations Command and Support			1		3	9	2			28	43

September 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission						1	1			16	18
5D PSA Subtotal	0	0	0	0	0	0	32	0	0	234	266
PSA 501							7			28	35
PSA 502							3			33	36
PSA 503							6			31	37
PSA 504							3			30	33
PSA 505							3			36	39
PSA 506							4			37	41
PSA 507							6			35	41
Unassigned Probationary Officers										4	4
5D District Total	0	0	1	0	3	10	35	0	0	278	327
Patrol Services-North Subtotal	0	1	4	1	12	37	143	0	0	1026	1224
Patrol Services South (Non-District)		1				1	4			2	8
First District											
Operations Command and Support			1	1	3	9	5			26	45
Focused Mission						1	3			33	37
1D PSA Subtotal	0	0	0	0	0	0	27	0	0	198	225
PSA 101							2			23	25
PSA 102							2			28	30
PSA 103							3			24	27
PSA 104							5			23	28
PSA 105							3			23	26
PSA 106							6			27	33
PSA 107							3			24	27
PSA 108							3			22	25
Unassigned Probationary Officers										4	4
1D District Total	0	0	1	1	3	10	35	0	0	257	307
Sixth District											
Operations Command and Support			1	1	3	10	8			26	49
Focused Mission						1	3			43	47
6D PSA Subtotal	0	0	0	0	0	0	26	0	0	231	257
PSA 601							2			27	29
PSA 602							2			29	31
PSA 603							3			34	37
PSA 604							3			27	30
PSA 605							2			25	27
PSA 606							5			24	29
PSA 607							6			24	30
PSA 608							3			29	32
Unassigned Probationary Officers										12	12
6D District Total	0	0	1	1	3	11	37	0	0	300	353
Seventh District											
Operations Command and Support			1		3	8	2			28	42

September 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission						1	6			38	45
7D PSA Subtotal	0	0	0	0	0	0	28	0	0	235	263
PSA 701							3			24	27
PSA 702							4			28	32
PSA 703							4			30	34
PSA 704							4			25	29
PSA 705							2			27	29
PSA 706							4			29	33
PSA 707							4			26	30
PSA 708							3			28	31
Unassigned Probationary Officers										18	18
7D District Total	0	0	1	0	3	9	36	0	0	301	350
Patrol Services-South Subtotal	0	1	3	2	9	31	112	0	0	860	1018
Investigative Services Bureau		1				1	2			1	5
Crime Scene Investigations Division							2			5	7
Criminal Investigations Division	0	0	1	0	3	13	36	229	34	36	352
Administration			1			1	1	1		3	7
Specialized Investigations					3	5	17	95		29	149
1D Detectives Unit						1	2	20	2		25
2D Detectives Unit						1	2	13	5		21
3D Detectives Unit						1	3	16	5	2	27
4D Detectives Unit						1	2	19	6		28
5D Detectives Unit						1	3	21	2	1	28
6D Detectives Unit						1	3	20	8	1	33
7D Detectives Unit						1	3	24	6		34
Narcotics and Special Investigations Division			1		2	5	14	11		91	124
Evidence Control Division						1					1
ISB Subtotal	0	1	2	0	5	20	54	240	34	133	489
Total (Not Including Recruits)	1	8	14	5	42	125	422	303	39	2565	3524
PSA	0	0	0	0	0	0	195	0	0	1505	1700
DISTRICTS	0	0	7	3	20	67	246	0	0	1878	2221
Grand Total (Including Recruits)	1	8	14	5	42	125	422	303	39	2565	3567

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

October 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			3	4	1			8	18
Agency Chief Financial Officer											0
Community Focused Patrol Unit							3			23	26
Executive Protection Unit						1	1			13	15
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1		2	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			4	5	9	1		62	83
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division						1	4			3	8
Internal Affairs Division				1	1	4	18	10		6	40
Risk Management Division					1		1			11	13
IAB Subtotal		1		1	2	6	25	10		21	66
Homeland Security Bureau		1					2			1	4
Intelligence Division			1		1	1	4	4		24	35
Joint Strategic and Tactical Analysis Command Center					1	3	5	1		93	103
Special Operations Division			1		3	10	25	7		136	182
HSB Subtotal		1	2		5	14	36	12		254	324
Professional Development Bureau			1			1	1				3
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	1		3	1		23	29
Metropolitan Police Academy Division			1		1	3	14	1		48	68
<i>Recruit Officers</i>											75
Medical Service Division							3				3
Recruiting Division					1		1			3	5
PDB SubTotal	0	0	2	1	3	5	24	2	0	74	186
Technical and Analytical Services Bureau		1			1	1	2			1	6
Business Application Division										2	2
Data Quality Division										2	2
Engineering Division										2	2
Enterprise Data Services Division											0
Records Division						1	3			11	15
TAB SubTotal	0	1	0	0	1	2	5	0	0	18	27
Youth and Family Engagement Bureau		1				1				2	4
School Safety Division					1	2	8			71	82
Youth and Family Services Division			1		1	3	9	40	5	45	104
YFE SubTotal	0	1	1	0	2	6	17	40	5	118	190
Patrol Services North (Non-District)		1			1		5			6	13
											0
Second District											0
Operations Command and Support			1		2	9	4			22	38

October 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							2			13	15
2D PSA Subtotal	0	0	0	0	0	0	24	0	0	207	231
PSA 201							1			14	15
PSA 202							4			17	21
PSA 203							2			16	18
PSA 204							1			22	23
PSA 205							2			19	21
PSA 206							5			26	31
PSA 207							2			30	32
PSA 208							4			36	40
PSA 209							3			24	27
Unassigned Probationary Officers										3	3
2D District Total	0	0	1	0	2	9	30	0	0	242	284
Third District											
Operations Command and Support			1		3	9	2			20	35
Focused Mission							5			41	46
3D PSA Subtotal	0	0	0	0	0	0	29	0	0	184	213
PSA 301							2			18	20
PSA 302							5			34	39
PSA 303							4			20	24
PSA 304							3			24	27
PSA 305							3			25	28
PSA 306							4			15	19
PSA 307							4			17	21
PSA 308							4			24	28
Unassigned Probationary Officers										7	7
3D District Total	0	0	1	0	3	9	36	0	0	245	294
Fourth District											
Operations Command and Support			1	1	3	8	7			30	50
Focused Mission						1	1			15	17
4D PSA Subtotal	0	0	0	0	0	0	26	0	0	207	233
PSA 401							3			23	26
PSA 402							3			21	24
PSA 403							4			13	17
PSA 404							2			24	26
PSA 405							1			24	25
PSA 406							1			20	21
PSA 407							4			19	23
PSA 408							3			21	24
PSA 409							5			22	27
Unassigned Probationary Officers										20	20
4D District Total	0	0	1	1	3	9	34	0	0	252	300
Fifth District											
Operations Command and Support			1		3	7	2			28	41

October 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission						1	1			16	18
5D PSA Subtotal	0	0	0	0	0	0	30	0	0	233	263
PSA 501							7			28	35
PSA 502							2			31	33
PSA 503							6			30	36
PSA 504							3			30	33
PSA 505							2			36	38
PSA 506							4			38	42
PSA 507							6			36	42
Unassigned Probationary Officers										4	4
5D District Total	0	0	1	0	3	8	33	0	0	277	322
Patrol Services-North Subtotal	0	1	4	1	12	35	138	0	0	1022	1213
Patrol Services South (Non-District)		1				1	4			2	8
First District											
Operations Command and Support			1	1	3	9	5			24	43
Focused Mission						1	3			31	35
1D PSA Subtotal	0	0	0	0	0	0	27	0	0	193	220
PSA 101							2			24	26
PSA 102							3			30	33
PSA 103							3			24	27
PSA 104							5			23	28
PSA 105							3			22	25
PSA 106							5			25	30
PSA 107							3			23	26
PSA 108							3			22	25
Unassigned Probationary Officers										0	0
1D District Total	0	0	1	1	3	10	35	0	0	248	298
Sixth District											
Operations Command and Support			1	1	2	10	8			26	48
Focused Mission						1	3			43	47
6D PSA Subtotal	0	0	0	0	0	0	25	0	0	233	258
PSA 601							2			29	31
PSA 602							2			27	29
PSA 603							3			32	35
PSA 604							3			31	34
PSA 605							2			27	29
PSA 606							5			24	29
PSA 607							5			26	31
PSA 608							3			27	30
Unassigned Probationary Officers										10	10
6D District Total	0	0	1	1	2	11	36	0	0	302	353
Seventh District											
Operations Command and Support			1		3	8	2			27	41

October 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission						1	6			38	45
7D PSA Subtotal	0	0	0	0	0	0	28	0	0	231	259
PSA 701							3			24	27
PSA 702							4			27	31
PSA 703							4			30	34
PSA 704							4			24	28
PSA 705							2			27	29
PSA 706							4			28	32
PSA 707							4			24	28
PSA 708							3			30	33
Unassigned Probationary Officers										17	17
7D District Total	0	0	1	0	3	9	36	0	0	296	345
Patrol Services-South Subtotal	0	1	3	2	8	31	111	0	0	848	1004
Investigative Services Bureau		1				1	2			1	5
Crime Scene Investigations Division							2			8	10
Criminal Investigations Division	0	0	1	0	3	13	37	226	34	36	350
Administration			1			1	1	1		3	7
Specialized Investigations					3	5	17	93		29	147
1D Detectives Unit						1	3	20	2		26
2D Detectives Unit						1	2	13	5		21
3D Detectives Unit						1	3	17	5	2	28
4D Detectives Unit						1	2	17	6		26
5D Detectives Unit						1	3	21	2	1	28
6D Detectives Unit						1	3	20	8	1	33
7D Detectives Unit						1	3	24	6		34
Narcotics and Special Investigations Division			1		2	5	13	11		89	121
Evidence Control Division						1					1
ISB Subtotal	0	1	2	0	5	20	54	237	34	134	487
Total (Not Including Recruits)	1	8	14	5	42	124	419	302	39	2551	3505
PSA	0	0	0	0	0	0	189	0	0	1488	1677
DISTRICTS	0	0	7	3	19	65	240	0	0	1862	2196
Grand Total (Including Recruits)	1	8	14	5	42	124	419	302	39	2551	3580

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

November 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			2	4	1			7	16
Agency Chief Financial Officer											0
Community Focused Patrol Unit							3			27	30
Executive Protection Unit						1	1			13	15
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1		2	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			3	5	9	1		65	85
Internal Affairs Bureau		1				1	2			1	5
Court Liaison Division						1	4			4	9
Internal Affairs Division				1	1	4	17	11		5	39
Risk Management Division					1		2			9	12
IAB Subtotal		1		1	2	6	25	11		19	65
Homeland Security Bureau		1					2			1	4
Intelligence Division			1			1	5	4		22	33
Joint Strategic and Tactical Analysis Command Center					1	3	4	1		87	96
Special Operations Division			1		3	9	24	7		136	180
HSB Subtotal		1	2		4	13	35	12		246	313
Professional Development Bureau			1			1	4				6
Disciplinary Review Division						1	2				3
EEO Division											0
Human Resource Management Division				1	2		3	2		22	30
Metropolitan Police Academy Division			1		1	3	13	1		50	69
<i>Recruit Officers</i>											90
Medical Service Division						1	5				6
Recruiting Division					1		1			3	5
PDB SubTotal	0	0	2	1	4	6	28	3	0	75	209
Technical and Analytical Services Bureau		1			1	1	2			1	6
Business Application Division										2	2
Data Quality Division										3	3
Engineering Division										2	2
Enterprise Data Services Division										1	1
Records Division					1	1	4			14	20
TAB SubTotal	0	1	0	0	2	2	6	0	0	23	34
Youth and Family Engagement Bureau		1				1				1	3
School Safety Division					1	2	8			71	82
Youth and Family Services Division			1		1	3	7	38	5	43	98
YFE SubTotal	0	1	1	0	2	6	15	38	5	115	183
Patrol Services North (Non-District)		1			1		5			7	14
											0
Second District											0
Operations Command and Support			1		3	9	3			21	37

November 1, 2021		Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission								2			12	14
2D PSA Subtotal		0	0	0	0	0	0	23	0	0	205	228
PSA 201								1			14	15
PSA 202								4			16	20
PSA 203								2			16	18
PSA 204								1			21	22
PSA 205								2			19	21
PSA 206								5			28	33
PSA 207								2			29	31
PSA 208								4			36	40
PSA 209								2			23	25
Unassigned Probationary Officers											3	3
2D District Total		0	0	1	0	3	9	28	0	0	238	279
Third District												
Operations Command and Support				1		3	9	3			19	35
Focused Mission								4			37	41
3D PSA Subtotal		0	0	0	0	0	0	27	0	0	188	215
PSA 301								2			18	20
PSA 302								5			35	40
PSA 303								4			20	24
PSA 304								3			25	28
PSA 305								3			25	28
PSA 306								4			16	20
PSA 307								2			19	21
PSA 308								4			23	27
Unassigned Probationary Officers											7	7
3D District Total		0	0	1	0	3	9	34	0	0	244	291
Fourth District												
Operations Command and Support				1	1	2	8	4			20	36
Focused Mission							1	2			14	17
4D PSA Subtotal		0	0	0	0	1	1	26	0	0	208	236
PSA 401						1		3			21	25
PSA 402								3			25	28
PSA 403								2			15	17
PSA 404								3			24	27
PSA 405								1			26	27
PSA 406								2			22	24
PSA 407							1	4			21	26
PSA 408								4			27	31
PSA 409								4			24	28
Unassigned Probationary Officers											3	3
4D District Total		0	0	1	1	3	10	32	0	0	242	289
Fifth District												
Operations Command and Support				1		3	9	2			26	41

November 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							1			16	17
5D PSA Subtotal	0	0	0	0	0	0	27	0	0	229	256
PSA 501							7			26	33
PSA 502							2			30	32
PSA 503							4			29	33
PSA 504							3			29	32
PSA 505							2			37	39
PSA 506							4			38	42
PSA 507							5			36	41
Unassigned Probationary Officers										4	4
5D District Total	0	0	1	0	3	9	30	0	0	271	314
Patrol Services-North Subtotal	0	1	4	1	13	37	129	0	0	1002	1187
Patrol Services South (Non-District)		1			1	1	4			2	9
First District											
Operations Command and Support			1	1	3	9	4			27	45
Focused Mission						1	3			28	32
1D PSA Subtotal	0	0	0	0	0	0	25	0	0	190	215
PSA 101							2			25	27
PSA 102							3			30	33
PSA 103							2			22	24
PSA 104							5			22	27
PSA 105							3			23	26
PSA 106							5			25	30
PSA 107							2			21	23
PSA 108							3			21	24
Unassigned Probationary Officers										1	1
1D District Total	0	0	1	1	3	10	32	0	0	245	292
Sixth District											
Operations Command and Support			1	1	3	10	7			27	49
Focused Mission						1	3			43	47
6D PSA Subtotal	0	0	0	0	0	0	26	0	0	229	255
PSA 601							1			28	29
PSA 602							2			26	28
PSA 603							3			31	34
PSA 604							4			31	35
PSA 605							3			26	29
PSA 606							5			24	29
PSA 607							5			26	31
PSA 608							3			29	32
Unassigned Probationary Officers										8	8
6D District Total	0	0	1	1	3	11	36	0	0	299	351
Seventh District											
Operations Command and Support			1		3	11	2			31	48

November 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							5			39	44
7D PSA Subtotal	0	0	0	0	0	0	26	0	0	229	255
PSA 701							2			23	25
PSA 702							4			27	31
PSA 703							3			30	33
PSA 704							4			25	29
PSA 705							2			26	28
PSA 706							4			28	32
PSA 707							4			24	28
PSA 708							3			30	33
Unassigned Probationary Officers										16	16
7D District Total	0	0	1	0	3	11	33	0	0	299	347
Patrol Services-South Subtotal	0	1	3	2	10	33	105	0	0	845	999
Investigative Services Bureau		1				1	2			1	5
Crime Scene Investigations Division							2			7	9
Criminal Investigations Division	0	0	1	0	3	13	38	225	34	35	349
Administration			1			1		1		3	6
Specialized Investigations					3	5	17	98	1	28	152
1D Detectives Unit						1	2	20	2		25
2D Detectives Unit						1	2	14	5		22
3D Detectives Unit						1	3	16	5	2	27
4D Detectives Unit						1	3	16	5		25
5D Detectives Unit						1	3	20	2	1	27
6D Detectives Unit						1	4	17	8	1	31
7D Detectives Unit						1	4	23	6		34
Narcotics and Special Investigations Division			1		2	5	14	10		97	129
Evidence Control Division						1					1
ISB Subtotal	0	1	2	0	5	20	56	235	34	140	493
Total (Not Including Recruits)	1	8	14	5	45	128	408	300	39	2530	3478
PSA	0	0	0	0	1	1	180	0	0	1478	1660
DISTRICTS	0	0	7	3	21	69	225	0	0	1838	2163
Grand Total (Including Recruits)	1	8	14	5	45	128	408	300	39	2530	3568

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

December 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			2	4	1			8	17
Agency Chief Financial Officer											0
Community Focused Patrol Unit							3			29	32
Executive Protection Unit						1	1			13	15
FOIA Office											0
Grants Office											0
Office of Communications										3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1		2	4
Strategic Change Division					1		3			13	17
EOCOP Subtotal	1	1			3	5	9	1		68	88
Internal Affairs Bureau		1				1	1			2	5
Court Liaison Division						1	4			4	9
Internal Affairs Division				1	1	4	17	10		5	38
Risk Management Division					1		2			7	10
IAB Subtotal		1		1	2	6	24	10		18	62
Homeland Security Bureau		1					2			1	4
Intelligence Division			1			1	5	4		22	33
Joint Strategic and Tactical Analysis Command Center					1	3	5	1		87	97
Special Operations Division			1		3	9	24	7		137	181
HSB Subtotal		1	2		4	13	36	12		247	315
Professional Development Bureau			1			1	5				7
Disciplinary Review Division						1	1				2
EEO Division											0
Human Resource Management Division				1	2		2	2		24	31
Metropolitan Police Academy Division			1		1	3	13	1		48	67
<i>Recruit Officers</i>											103
Medical Service Division					1	1	5				7
Recruiting Division					1		1			3	5
PDB SubTotal	0	0	2	1	5	6	27	3	0	75	222
Technical and Analytical Services Bureau		1			1	1	2			1	6
Business Application Division										2	2
Data Quality Division							1			3	4
Engineering Division										2	2
Enterprise Data Services Division										1	1
Records Division					1	1	2			13	17
TAB SubTotal	0	1	0	0	2	2	5	0	0	22	32
Youth and Family Engagement Bureau		1				1				2	4
School Safety Division					1	2	7			69	79
Youth and Family Services Division			1		1	3	7	38	5	48	103
YFE SubTotal	0	1	1	0	2	6	14	38	5	119	186
Patrol Services North (Non-District)		1			1		5			7	14
											0
Second District											0
Operations Command and Support			1		3	9	3			21	37

December 1, 2021		Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission								2			12	14
2D PSA Subtotal		0	0	0	0	0	0	23	0	0	205	228
PSA 201								1			15	16
PSA 202								3			18	21
PSA 203								2			16	18
PSA 204								2			20	22
PSA 205								2			17	19
PSA 206								5			28	33
PSA 207								2			30	32
PSA 208								4			37	41
PSA 209								2			22	24
Unassigned Probationary Officers											2	2
2D District Total		0	0	1	0	3	9	28	0	0	238	279
Third District												
Operations Command and Support				1		3	10	2			19	35
Focused Mission								5			39	44
3D PSA Subtotal		0	0	0	0	0	0	25	0	0	180	205
PSA 301								1			18	19
PSA 302								3			32	35
PSA 303								4			20	24
PSA 304								4			21	25
PSA 305								4			27	31
PSA 306								3			22	25
PSA 307								3			21	24
PSA 308								3			19	22
Unassigned Probationary Officers											0	0
3D District Total		0	0	1	0	3	10	32	0	0	238	284
Fourth District												
Operations Command and Support				1	1	2	9	3			19	35
Focused Mission							1	2			13	16
4D PSA Subtotal		0	0	0	0	1	0	26	0	0	203	230
PSA 401						1		2			21	24
PSA 402								3			25	28
PSA 403								2			14	16
PSA 404								3			23	26
PSA 405								1			25	26
PSA 406								3			23	26
PSA 407								4			20	24
PSA 408								4			25	29
PSA 409								4			24	28
Unassigned Probationary Officers											3	3
4D District Total		0	0	1	1	3	10	31	0	0	235	281
Fifth District												
Operations Command and Support				1		3	9	1			27	41

December 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							1			16	17
5D PSA Subtotal	0	0	0	0	0	0	27	0	0	228	255
PSA 501							7			26	33
PSA 502							2			31	33
PSA 503							4			29	33
PSA 504							3			29	32
PSA 505							2			36	38
PSA 506							4			38	42
PSA 507							5			35	40
Unassigned Probationary Officers										4	4
5D District Total	0	0	1	0	3	9	29	0	0	271	313
Patrol Services-North Subtotal	0	1	4	1	13	38	125	0	0	989	1171
Patrol Services South (Non-District)		1			1	1	4			2	9
First District											
Operations Command and Support			1	1	3	9	5			27	46
Focused Mission							3			28	31
1D PSA Subtotal	0	0	0	0	0	0	25	0	0	183	208
PSA 101							2			23	25
PSA 102							3			28	31
PSA 103							2			22	24
PSA 104							5			22	27
PSA 105							3			22	25
PSA 106							5			24	29
PSA 107							2			19	21
PSA 108							3			21	24
Unassigned Probationary Officers										2	2
1D District Total	0	0	1	1	3	9	33	0	0	238	285
Sixth District											
Operations Command and Support			1	1	2	10	7			28	49
Focused Mission						1	3			42	46
6D PSA Subtotal	0	0	0	0	0	0	26	0	0	225	251
PSA 601							1			28	29
PSA 602							2			26	28
PSA 603							3			30	33
PSA 604							4			29	33
PSA 605							3			26	29
PSA 606							5			24	29
PSA 607							5			26	31
PSA 608							3			28	31
Unassigned Probationary Officers										8	8
6D District Total	0	0	1	1	2	11	36	0	0	295	346
Seventh District											
Operations Command and Support			1		3	11	2			35	52

December 1, 2021	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Investigator	Officer	Sworn Total
Focused Mission							5			38	43
7D PSA Subtotal	0	0	0	0	0	0	27	0	0	222	249
PSA 701							2			22	24
PSA 702							5			27	32
PSA 703							3			29	32
PSA 704							4			25	29
PSA 705							2			25	27
PSA 706							4			28	32
PSA 707							4			23	27
PSA 708							3			29	32
Unassigned Probationary Officers										14	14
7D District Total	0	0	1	0	3	11	34	0	0	295	344
Patrol Services-South Subtotal	0	1	3	2	9	32	107	0	0	830	984
Investigative Services Bureau		1				1	2			2	6
Crime Scene Investigations Division							2			6	8
Criminal Investigations Division	0	0	1	0	3	13	38	224	34	36	349
Administration			1			1		1		3	6
Specialized Investigations					3	5	17	96	1	28	150
1D Detectives Unit						1	2	19	2	1	25
2D Detectives Unit						1	2	15	5		23
3D Detectives Unit						1	3	15	5	2	26
4D Detectives Unit						1	3	16	5		25
5D Detectives Unit						1	3	21	2	1	28
6D Detectives Unit						1	4	18	8	1	32
7D Detectives Unit						1	4	23	6		34
Narcotics and Special Investigations Division			1		2	5	14	9		96	127
Evidence Control Division						1					1
ISB Subtotal	0	1	2	0	5	20	56	233	34	140	491
Total (Not Including Recruits)	1	8	14	5	45	128	403	297	39	2508	3448
PSA	0	0	0	0	1	0	179	0	0	1446	1626
DISTRICTS	0	0	7	3	20	69	223	0	0	1810	2132
Grand Total (Including Recruits)	1	8	14	5	45	128	403	297	39	2508	3551

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

January 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			2	4	1		5	14
Agency Chief Financial Officer										0
Community Focused Patrol Unit							3		24	27
Executive Protection Unit						1	1		13	15
FOIA Office										0
Grants Office										0
Office of Communications									3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1	2	4
Strategic Change Division					1		2		14	17
EOCOP Subtotal	1	1			3	5	8	1	61	80
Internal Affairs Bureau		1				1	1		1	4
Court Liaison Division							4		4	8
Internal Affairs Division				1	1	4	17	10	5	38
Risk Management Division					1		2		7	10
IAB Subtotal		1		1	2	5	24	10	17	60
Homeland Security Bureau		1	1				2		1	5
Intelligence Division			1			1	5	4	21	32
Joint Strategic and Tactical Analysis Command Center					1	3	6	1	86	97
Special Operations Division			1		3	9	23	7	135	178
HSB Subtotal		1	3		4	13	36	12	243	312
Professional Development Bureau			1		1	1	5			8
Disciplinary Review Division						1	1			2
EEO Division										0
Human Resource Management Division				1	1		2	2	24	30
Metropolitan Police Academy Division			1		2	3	14		52	72
<i>Recruit Officers</i>										94
Medical Service Division					1	1	5			7
Recruiting Division					1		1		3	5
PDB SubTotal	0	0	2	1	6	6	28	2	79	218
Technical and Analytical Services Bureau		1	1			1	2			5
Business Application Division									2	2
Data Quality Division									2	2
Equipment and Supply Division										0
Engineering Division									2	2
Enterprise Data Services Division							1		2	3
Fleet Services Division									3	3
Records Division						1	2		13	16
TAB SubTotal	0	1	1	0	0	2	5	0	24	33
Youth and Family Engagement Bureau		1				1	1		2	5
School Safety Division					1	3	6		66	76
Youth and Family Services Division			1		1	3	7	43	46	101
YFE SubTotal	0	1	1	0	2	7	14	43	114	182
Patrol Services North (Non-District)		1			1	1	5		8	16

January 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
										0
Second District										0
Operations Command and Support			1		3	9	5		20	38
Focused Mission							2		13	15
2D PSA Subtotal	0	0	0	0	0	0	22	0	203	225
PSA 201							1		13	14
PSA 202							3		16	19
PSA 203							1		17	18
PSA 204							2		19	21
PSA 205							2		17	19
PSA 206							5		27	32
PSA 207							2		30	32
PSA 208							4		37	41
PSA 209							2		22	24
Unassigned Probationary Officers									5	5
2D District Total	0	0	1	0	3	9	29	0	236	278
Third District										
Operations Command and Support			1		3	9	2		18	33
Focused Mission							5		39	44
3D PSA Subtotal	0	0	0	0	0	0	26	0	179	205
PSA 301							1		19	20
PSA 302							3		25	28
PSA 303							5		20	25
PSA 304							4		19	23
PSA 305							4		26	30
PSA 306							3		25	28
PSA 307							3		23	26
PSA 308							3		22	25
Unassigned Probationary Officers										0
3D District Total	0	0	1	0	3	9	33	0	236	282
Fourth District										
Operations Command and Support			1	1	2	9	5		19	37
Focused Mission						1	2		13	16
4D PSA Subtotal	0	0	0	0	1	0	24	0	201	226
PSA 401					1		2		21	24
PSA 402							3		25	28
PSA 403							2		15	17
PSA 404							2		21	23
PSA 405							1		24	25
PSA 406							2		21	23
PSA 407							4		20	24
PSA 408							4		24	28
PSA 409							4		24	28

January 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
Unassigned Probationary Officers									6	6
4D District Total	0	0	1	1	3	10	31	0	233	279
Fifth District										
Operations Command and Support			1		3	9	5		26	44
Focused Mission							1		16	17
5D PSA Subtotal	0	0	0	0	0	0	26	0	223	249
PSA 501							7		25	32
PSA 502							2		27	29
PSA 503							4		29	33
PSA 504							3		28	31
PSA 505							2		36	38
PSA 506							3		37	40
PSA 507							5		34	39
Unassigned Probationary Officers									7	7
5D District Total	0	0	1	0	3	9	32	0	265	310
Patrol Services-North Subtotal	0	1	4	1	13	38	130	0	978	1165
Patrol Services South (Non-District)		1			1	1	3		2	8
First District										
Operations Command and Support			1	1	3	9	3		23	40
Focused Mission							3		28	31
1D PSA Subtotal	0	0	0	0	0	0	27	0	190	217
PSA 101							3		25	28
PSA 102							3		30	33
PSA 103							2		24	26
PSA 104							5		21	26
PSA 105							3		23	26
PSA 106							5		23	28
PSA 107							2		22	24
PSA 108							4		21	25
Unassigned Probationary Officers									1	1
1D District Total	0	0	1	1	3	9	33	0	241	288
Sixth District										
Operations Command and Support			1	1	2	10	9		29	52
Focused Mission						1	2		42	45
6D PSA Subtotal	0	0	0	0	0	0	24	0	228	252
PSA 601							1		29	30
PSA 602							2		26	28
PSA 603							3		30	33
PSA 604							3		28	31
PSA 605							3		27	30
PSA 606							4		23	27
PSA 607							5		26	31

January 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
PSA 608							3		28	31
Unassigned Probationary Officers									11	11
6D District Total	0	0	1	1	2	11	35	0	299	349
Seventh District										
Operations Command and Support			1		4	11	5		28	49
Focused Mission							4		33	37
7D PSA Subtotal	0	0	0	0	0	0	27	0	230	257
PSA 701							2		31	33
PSA 702							4		25	29
PSA 703							4		21	25
PSA 704							4		30	34
PSA 705							2		31	33
PSA 706							3		28	31
PSA 707							4		29	33
PSA 708							4		34	38
Unassigned Probationary Officers									1	1
7D District Total	0	0	1	0	4	11	36	0	291	343
Patrol Services-South Subtotal	0	1	3	2	10	32	107	0	833	988
Investigative Services Bureau		1		1		2	2		2	8
Crime Scene Investigations Division							2		6	8
Criminal Investigations Division	0	0	1	0	3	13	37	263	39	356
Administration			1			1		1	3	6
Specialized Investigations					3	5	17	99	31	155
1D Detectives Unit						1	2	22	1	26
2D Detectives Unit						1	2	18		21
3D Detectives Unit						1	3	20	2	26
4D Detectives Unit						1	3	23		27
5D Detectives Unit						1	3	24	1	29
6D Detectives Unit						1	3	25	1	30
7D Detectives Unit						1	4	31		36
Evidence Control Division						1				1
Violent Crime Suppression Division			1		1	4	14	8	94	122
ISB Subtotal	0	1	2	1	4	20	55	271	141	495
Total (Not Including Recruits)	1	8	16	6	44	128	407	339	2490	3439
PSA	0	0	0	0	1	0	176	0	1454	1631
DISTRICTS	0	0	7	3	21	68	229	0	1801	2129
Grand Total (Including Recruits)	1	8	16	6	44	128	407	339	2490	3533

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

February 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
Executive Office of the Chief of Police	1	1			2	3	1		7	15
Agency Chief Financial Officer										0
Executive Protection Unit						1	1		13	15
FOIA Office										0
Grants Office										0
Office of Communications									3	3
Office of General Counsel/Labor Relations (FOP Reps)							1	1	2	4
Strategic Change Division					1		2		14	17
EOCOP Subtotal	1	1			3	4	5	1	39	54
Internal Affairs Bureau		1				1	1		1	4
Court Liaison Division							3		6	9
Internal Affairs Division				1	1	4	17	10	5	38
Risk Management Division					1		3		8	12
IAB Subtotal		1		1	2	5	24	10	20	63
Homeland Security Bureau		1	1				2		1	5
Intelligence Division			1			1	2	4	4	12
Joint Strategic and Tactical Analysis Command Center					1	3	6	1	83	94
Special Operations Division			1		3	9	23	7	134	177
HSB Subtotal		1	3		4	13	33	12	222	288
Professional Development Bureau			1		2	1	5			9
Disciplinary Review Division						1				1
EEO Division										0
Human Resource Management Division				1	1		1	2	25	30
Metropolitan Police Academy Division			1		2	3	14		54	74
<i>Recruit Officers</i>										121
Medical Service Division					1	1	4			6
Recruiting Division					1		2		3	6
PDB SubTotal	0	0	2	1	7	6	26	2	82	247
Technical and Analytical Services Bureau		1	1			1	1			4
Business Application Division									2	2
Data Quality Division									2	2
Equipment and Supply Division						1				1
Engineering Division									2	2
Enterprise Data Services Division							1		2	3
Fleet Services Division									3	3
Records Division						1	2		13	16
TAB SubTotal	0	1	1	0	0	3	4	0	24	33
Youth and Family Engagement Bureau		1				1	1		2	5
School Safety Division					1	3	6		64	74
Youth and Family Services Division			1		1	3	5	43	43	96
YFE SubTotal	0	1	1	0	2	7	12	43	109	175
Patrol Services North (Non-District)		1			1	1	5		6	14
										0

February 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
Second District										0
Operations Command and Support			1		3	9	5		22	40
Focused Mission							2		13	15
2D PSA Subtotal	0	0	0	0	0	0	20	0	205	225
PSA 201									12	12
PSA 202							3		17	20
PSA 203							1		16	17
PSA 204							2		18	20
PSA 205							1		17	18
PSA 206							5		28	33
PSA 207							2		31	33
PSA 208							4		38	42
PSA 209							2		23	25
Unassigned Probationary Officers									5	5
2D District Total	0	0	1	0	3	9	27	0	240	280
Third District										
Operations Command and Support			1		3	9	2		20	35
Focused Mission							5		42	47
3D PSA Subtotal	0	0	0	0	0	0	25	0	177	202
PSA 301							1		20	21
PSA 302							3		24	27
PSA 303							5		18	23
PSA 304							4		19	23
PSA 305							4		27	31
PSA 306							3		25	28
PSA 307							2		22	24
PSA 308							3		22	25
Unassigned Probationary Officers										0
3D District Total	0	0	1	0	3	9	32	0	239	284
Fourth District										
Operations Command and Support			1	1	2	9	3		15	31
Focused Mission						1	2		14	17
4D PSA Subtotal	0	0	0	0	1	0	25	0	203	229
PSA 401					1		2		21	24
PSA 402							3		27	30
PSA 403							2		16	18
PSA 404							3		23	26
PSA 405							1		24	25
PSA 406							3		21	24
PSA 407							3		19	22
PSA 408							4		24	28
PSA 409							4		23	27
Unassigned Probationary Officers									5	5

February 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
4D District Total	0	0	1	1	3	10	30	0	232	277
Fifth District										
Operations Command and Support			1		3	9	2		30	45
Focused Mission							2		15	17
5D PSA Subtotal	0	0	0	0	0	0	29	0	221	250
PSA 501							7		26	33
PSA 502							2		25	27
PSA 503							5		29	34
PSA 504							4		28	32
PSA 505							3		37	40
PSA 506							3		36	39
PSA 507							5		33	38
Unassigned Probationary Officers									7	7
5D District Total	0	0	1	0	3	9	33	0	266	312
Patrol Services-North Subtotal	0	1	4	1	13	38	127	0	983	1167
Patrol Services South (Non-District)		1			1	1	4		2	9
First District										
Operations Command and Support			1	1	3	9	2		26	42
Focused Mission							3		27	30
1D PSA Subtotal	0	0	0	0	0	0	27	0	192	219
PSA 101							3		25	28
PSA 102							3		28	31
PSA 103							2		24	26
PSA 104							5		21	26
PSA 105							3		24	27
PSA 106							5		23	28
PSA 107							2		23	25
PSA 108							4		23	27
Unassigned Probationary Officers									1	1
1D District Total	0	0	1	1	3	9	32	0	245	291
Sixth District										
Operations Command and Support			1	1	2	10	1		29	44
Focused Mission						1	2		42	45
6D PSA Subtotal	0	0	0	0	0	0	31	0	221	252
PSA 601							2		27	29
PSA 602							1		25	26
PSA 603							5		28	33
PSA 604							3		28	31
PSA 605							3		26	29
PSA 606							6		24	30
PSA 607							6		25	31
PSA 608							5		29	34

February 1, 2022	Chief	Assistant Chief	Commander	Inspector	Captain	Lieutenant	Sergeant	Detective	Officer	Sworn Total
Unassigned Probationary Officers									9	9
6D District Total	0	0	1	1	2	11	34	0	292	341
Seventh District										
Operations Command and Support			1		4	11	1		27	44
Focused Mission							5		33	38
7D PSA Subtotal	0	0	0	0	0	0	29	0	227	256
PSA 701							3		29	32
PSA 702							3		27	30
PSA 703							3		27	30
PSA 704							2		25	27
PSA 705							5		30	35
PSA 706							4		27	31
PSA 707							5		28	33
PSA 708							4		33	37
Unassigned Probationary Officers									1	1
7D District Total	0	0	1	0	4	11	35	0	287	338
Patrol Services-South Subtotal	0	1	3	2	10	32	105	0	826	979
Investigative Services Bureau		1				2	1		1	5
Crime Scene Investigations Division							2		6	8
Criminal Investigations Division	0	0	1	0	2	12	35	256	41	347
Administration			1			1		1	2	5
Specialized Investigations					2	5	15	99	34	155
1D Detectives Unit							2	21	1	24
2D Detectives Unit						1	2	18		21
3D Detectives Unit						1	3	20	2	26
4D Detectives Unit						1	3	21		25
5D Detectives Unit						1	3	22	1	27
6D Detectives Unit						1	3	25	1	30
7D Detectives Unit						1	4	29		34
Evidence Control Division						1				1
Violent Crime Suppression Division			1	1	1	5	21	13	137	179
ISB Subtotal	0	1	2	1	3	20	59	269	185	540
Total (Not Including Recruits)	1	8	16	6	44	128	395	337	2490	3425
PSA	0	0	0	0	1	0	186	0	1446	1633
DISTRICTS	0	0	7	3	21	68	223	0	1801	2123
Grand Total (Including Recruits)	1	8	16	6	44	128	395	337	2490	3546

* Operations Command & Support includes station personnel and all members of the rank of Lieutenant or above.

* For some districts, probationary officers are noted as unassigned; for other districts, they are assigned and reflected in the respective PSA counts.

The following data is as of March 1, 2022

Personnel by Race/Ethnicity	American Indian/ Alaskan Native	API	Black	Hispanic	White	Not Specified	Total
Sworn	2	165	1786	381	1209		3543
Executive Office of the Chief of Police		6	26	8	12		52
Administration		1	8	2	6		17
Executive Protection Unit			12	2	1		15
Office of Communications			1		2		3
Strategic Change Division		5	5	4	3		17
Homeland Security Bureau	1	12	115	27	132		287
Administration			1	1	3		5
JSTACC		1	45	12	29		87
Office of Intelligence Division			4	2	6		12
Special Operations Division	1	11	65	12	94		183
Internal Affairs Bureau		5	26	8	24		63
Administration		1	1	2			4
Court Liaison Division			7	2	2		11
Internal Affairs Division		3	12	3	20		38
Risk Management Division		1	6	1	2		10
Investigative Services Bureau		19	233	53	233		538
Administration			1		3		4
Crime Scene Investigations Division		1	3		4		8
Criminal Investigations Division		15	138	29	159		341
Evidence Control Division			1				1
Violent Crime Suppression Division		3	90	24	67		184
Patrol Services North		67	553	155	383		1158
2D-Second District		23	128	30	94		275
3D-Third District		23	119	45	97		284
4D-Fourth District		11	127	49	88		275
5D-Fifth District		9	173	29	99		310
Administration		1	6	2	5		14
Patrol Services South	1	35	543	74	313		966
1D-First District	1	14	149	17	108		289
6D-Sixth District		11	197	30	96		334
7D-Seventh District		10	189	27	108		334
Administration			8		1		9
Professional Development Bureau		16	141	40	72		269
Administration			4	2	3		9
Disciplinary Review Division					1		1
Human Resource Management Division		3	16	4	9		32
Medical Services Division			3		4		7
Metropolitan Police Academy Division		12	114	34	53		213
Recruiting Division		1	4		2		7
Technical and Analytical Services Bureau		1	22	3	8		34
Administration			2		1		3
Business Application Division			1				1
Data Quality Division			1		1		2

Personnel by Race/Ethnicity	American Indian/Alaskan Native	API	Black	Hispanic	White	Not Specified	Total
Engineering Division			1		1		2
Enterprise Data Services Division			1		2		3
Equipment and Supply Division			1				1
Facilities Liaison			1				1
Fleet Services Division			3				3
Records Division		1	11	3	3		18
Youth and Family Engagement Bureau		4	127	13	32		176
Administration			4	1			5
School Safety Division		1	62	4	5		72
Youth and Family Services Division		3	61	8	27		99
Professional Staff		25	433	39	89	14	600
Executive Office of the Chief of Police		7	55	3	29	11	105
Administration		4	22	1	15		42
Agency Chief Financial Officer		1	19			11	31
Office of Communications		1	9	2	7		19
Strategic Change Division		1	5		7		13
Homeland Security Bureau		1	25	3	13	2	44
Administration			1				1
JSTCC		1	17	2	6	1	27
Office of Intelligence Division					2		2
Special Operations Division			7	1	5	1	14
Internal Affairs Bureau		1	19	2	4		26
Administration			3		1		4
Court Liaison Division			8				8
Internal Affairs Division			3				3
Risk Management Division		1	5	2	3		11
Investigative Services Bureau			62	2	9		73
Criminal Investigations Division			18	2	7		27
Evidence Control Division			41		1		42
Violent Crime Suppression Division			3		1		4
Patrol Services North			32				32
2D-Second District			5				5
3D-Third District			9				9
4D-Fourth District			8				8
5D-Fifth District			8				8
Administration			2				2
Patrol Services South			20	2			22
1D-First District			6	1			7
6D-Sixth District			6	1			7
7D-Seventh District			7				7
Administration			1				1
Professional Development Bureau		2	116	19	19		156
Administration			3				3
Disciplinary Review Division		1	4				5
EEO Office		1	4	1			6
Human Resource Management Division			20	2	1		23
Medical Services Division			2		3		5

Personnel by Race/Ethnicity	American Indian/ Alaskan Native	API	Black	Hispanic	White	Not Specified	Total
Metropolitan Police Academy Division			70	14	13		97
Recruiting Division			13	2	2		17
Technical and Analytical Services Bureau		14	92	7	15	1	129
Administration			3		1		4
Business Application Division		6	9	2	4		21
Engineering Division		2	29	1	2	1	35
Enterprise Data Services Division		3	7	1	6		17
Equipment and Supply Division			7	1			8
Facilities Liaison		1	1				2
Fleet Services Division		1	4	1	2		8
Records Division		1	32	1			34
Youth and Family Engagement Bureau			12	1			13
Administration			1				1
School Safety Division			5				5
Youth and Family Services Division			6	1			7
Total	2	190	2219	420	1298	14	4143

Personnel by Gender	Female	Male	Unknown	Total
Sworn	816	2727		3543
Executive Office of the Chief of Police	12	40		52
Administration	3	14		17
Executive Protection Unit	2	13		15
Office of Communications	1	2		3
Strategic Change Division	6	11		17
Homeland Security Bureau	56	231		287
Administration	1	4		5
Joint Strategic and Tactical Analysis Cmd Ctr	35	52		87
Office of Intelligence Division	4	8		12
Special Operations Division	16	167		183
Internal Affairs Bureau	19	44		63
Administration	2	2		4
Court Liaison Division	6	5		11
Internal Affairs Division	9	29		38
Risk Management Division	2	8		10
Investigative Services Bureau	112	426		538
Administration	2	2		4
Crime Scene Investigations Division	1	7		8
Criminal Investigations Division	69	272		341
Evidence Control Division	1			1
Violent Crime Suppression Division	39	145		184
Patrol Services North	246	912		1158
2D-Second District	50	225		275
3D-Third District	58	226		284

Personnel by Gender	Female	Male	Unknown	Total
4D-Fourth District	61	214		275
5D-Fifth District	72	238		310
Administration	5	9		14
Patrol Services South	213	753		966
1D-First District	52	237		289
6D-Sixth District	78	256		334
7D-Seventh District	79	255		334
Administration	4	5		9
Professional Development Bureau	74	195		269
Administration	3	6		9
Disciplinary Review Division		1		1
Human Resource Management Division	6	26		32
Medical Services Division	3	4		7
Metropolitan Police Academy Division	60	153		213
Recruiting Division	2	5		7
Technical and Analytical Services Bureau	18	16		34
Administration	1	2		3
Business Application Division	1			1
Data Quality Division	1	1		2
Engineering Division	1	1		2
Enterprise Data Services Division		3		3
Equipment and Supply Division	1			1
Facilities Liaison	1			1
Fleet Services Division		3		3
Records Division	12	6		18
Youth and Family Engagement Bureau	66	110		176
Administration	3	2		5
School Safety Division	20	52		72
Youth and Family Services Division	43	56		99
Professional Staff	358	239	3	600
Executive Office of the Chief of Police	76	26	3	105
Administration	31	11		42
Agency Chief Financial Officer	26	2	3	31
Office of Communications	11	8		19
Strategic Change Division	8	5		13
Homeland Security Bureau	22	22		44
Administration	1			1
Joint Strategic and Tactical Analysis Cmd Ctr	17	10		27
Office of Intelligence Division	1	1		2
Special Operations Division	3	11		14
Internal Affairs Bureau	19	7		26
Administration	3	1		4
Court Liaison Division	8			8
Internal Affairs Division	3			3
Risk Management Division	5	6		11
Investigative Services Bureau	47	26		73
Criminal Investigations Division	22	5		27
Evidence Control Division	21	21		42
Violent Crime Suppression Division	4			4

Personnel by Gender	Female	Male	Unknown	Total
Patrol Services North	24	8		32
2D-Second District	5			5
3D-Third District	7	2		9
4D-Fourth District	4	4		8
5D-Fifth District	6	2		8
Administration	2			2
Patrol Services South	16	6		22
1D-First District	5	2		7
6D-Sixth District	5	2		7
7D-Seventh District	5	2		7
Administration	1			1
Professional Development Bureau	88	68		156
Administration	3			3
Disciplinary Review Division	3	2		5
EEO Office	5	1		6
Human Resource Management Division	18	5		23
Medical Services Division	4	1		5
Metropolitan Police Academy Division	43	54		97
Recruiting Division	12	5		17
Technical and Analytical Services Bureau	58	71		129
Administration	2	2		4
Business Application Division	8	13		21
Engineering Division	7	28		35
Enterprise Data Services Division	10	7		17
Equipment and Supply Division	4	4		8
Facilities Liaison	1	1		2
Fleet Services Division	1	7		8
Records Division	25	9		34
Youth and Family Engagement Bureau	8	5		13
Administration		1		1
School Safety Division	3	2		5
Youth and Family Services Division	5	2		7
Total	1174	2966	3	4143

Personnel by State of Residency	Prof Staff	Sworn	Total
District of Columbia	263	589	852
Executive Office of the Chief of Police	36	12	48
Administration	15	9	24
Agency Chief Financial Officer	11		11
Executive Protection Unit		1	1
Office of Communications	6		6
Strategic Change Division	4	2	6
Homeland Security Bureau	15	38	53
Administration	1		1
Joint Strategic and Tactical Analysis Cmd Ctr	10	16	26
Office of Intelligence Division		1	1
Special Operations Division	4	21	25
Internal Affairs Bureau	11	8	19

Personnel by State of Residency	Prof Staff	Sworn	Total
Administration	2		2
Court Liaison Division	5	1	6
Internal Affairs Division	1	5	6
Risk Management Division	3	2	5
Investigative Services Bureau	36	63	99
Criminal Investigations Division	13	41	54
Evidence Control Division	23		23
Violent Crime Suppression Division		22	22
Patrol Services North	16	189	205
2D-Second District	1	43	44
3D-Third District	6	47	53
4D-Fourth District	3	45	48
5D-Fifth District	4	52	56
Administration	2	2	4
Patrol Services South	14	166	180
1D-First District	2	57	59
6D-Sixth District	6	62	68
7D-Seventh District	5	46	51
Administration	1	1	2
Professional Development Bureau	95	77	172
Administration	1	2	3
EEO Office	3		3
Human Resource Management Division	11	7	18
Medical Services Division	2		2
Metropolitan Police Academy Division	74	68	142
Recruiting Division	4		4
Technical and Analytical Services Bureau	37	6	43
Administration	2	1	3
Business Application Division	7	1	8
Data Quality Division		1	1
Engineering Division	7		7
Enterprise Data Services Division	5		5
Equipment and Supply Division	3		3
Records Division	13	3	16
Youth and Family Engagement Bureau	3	30	33
Administration	1		1
School Safety Division		10	10
Youth and Family Services Division	2	20	22
Maryland	256	2076	2332
Executive Office of the Chief of Police	47	31	78
Administration	18	6	24
Agency Chief Financial Officer	16		16
Executive Protection Unit		13	13
Office of Communications	7	3	10
Strategic Change Division	6	9	15
Homeland Security Bureau	19	189	208
Administration		3	3
Joint Strategic and Tactical Analysis Cmd Ctr	12	50	62
Office of Intelligence Division		8	8

Personnel by State of Residency	Prof Staff	Sworn	Total
Special Operations Division	7	128	135
Internal Affairs Bureau	14	38	52
Administration	2	3	5
Court Liaison Division	3	9	12
Internal Affairs Division	2	21	23
Risk Management Division	7	5	12
Investigative Services Bureau	31	362	393
Administration		4	4
Crime Scene Investigations Division		7	7
Criminal Investigations Division	10	225	235
Evidence Control Division	17	1	18
Violent Crime Suppression Division	4	125	129
Patrol Services North	15	653	668
2D-Second District	4	143	147
3D-Third District	2	136	138
4D-Fourth District	5	164	169
5D-Fifth District	4	201	205
Administration		9	9
Patrol Services South	8	532	540
1D-First District	5	162	167
6D-Sixth District	1	180	181
7D-Seventh District	2	184	186
Administration		6	6
Professional Development Bureau	45	121	166
Administration	2	7	9
Disciplinary Review Division	5	1	6
EEO Office	2		2
Human Resource Management Division	11	13	24
Medical Services Division	2	6	8
Metropolitan Police Academy Division	15	89	104
Recruiting Division	8	5	13
Technical and Analytical Services Bureau	68	21	89
Administration	1	1	2
Business Application Division	9		9
Data Quality Division		1	1
Engineering Division	21	2	23
Enterprise Data Services Division	8	3	11
Equipment and Supply Division	4	1	5
Facilities Liaison	1	1	2
Fleet Services Division	7	3	10
Records Division	17	9	26
Youth and Family Engagement Bureau	9	129	138
Administration		5	5
School Safety Division	5	56	61
Youth and Family Services Division	4	68	72
Virginia	76	832	908
Executive Office of the Chief of Police	17	9	26
Administration	8	2	10
Executive Protection Unit		1	1

Personnel by State of Residency	Prof Staff	Sworn	Total
Office of Communications	6		6
Strategic Change Division	3	6	9
Homeland Security Bureau	10	56	66
Administration		2	2
Joint Strategic and Tactical Analysis Cmd Ctr	5	19	24
Office of Intelligence Division	2	3	5
Special Operations Division	3	32	35
Internal Affairs Bureau	1	17	18
Administration		1	1
Court Liaison Division		1	1
Internal Affairs Division		12	12
Risk Management Division	1	3	4
Investigative Services Bureau	6	110	116
Crime Scene Investigations Division		1	1
Criminal Investigations Division	4	72	76
Evidence Control Division	2		2
Violent Crime Suppression Division		37	37
Patrol Services North	1	302	303
2D-Second District		84	84
3D-Third District	1	99	100
4D-Fourth District		62	62
5D-Fifth District		54	54
Administration		3	3
Patrol Services South		257	257
1D-First District		67	67
6D-Sixth District		88	88
7D-Seventh District		100	100
Administration		2	2
Professional Development Bureau	16	57	73
EEO Office	1		1
Human Resource Management Division	1	12	13
Medical Services Division	1		1
Metropolitan Police Academy Division	8	43	51
Recruiting Division	5	2	7
Technical and Analytical Services Bureau	24	7	31
Administration	1	1	2
Business Application Division	5		5
Engineering Division	7		7
Enterprise Data Services Division	4		4
Equipment and Supply Division	1		1
Facilities Liaison	1		1
Fleet Services Division	1		1
Records Division	4	6	10
Youth and Family Engagement Bureau	1	17	18
School Safety Division		6	6
Youth and Family Services Division	1	11	12
Other	5	46	51
Executive Office of the Chief of Police	5		5
Administration	1		1

Personnel by State of Residency	Prof Staff	Sworn	Total
Agency Chief Financial Officer	4		4
Homeland Security Bureau		4	4
Joint Strategic and Tactical Analysis Cmd Ctr		2	2
Special Operations Division		2	2
Investigative Services Bureau		3	3
Criminal Investigations Division		3	3
Patrol Services North		14	14
2D-Second District		5	5
3D-Third District		2	2
4D-Fourth District		4	4
5D-Fifth District		3	3
Patrol Services South		11	11
1D-First District		3	3
6D-Sixth District		4	4
7D-Seventh District		4	4
Professional Development Bureau		14	14
Medical Services Division		1	1
Metropolitan Police Academy Division		13	13
Total	600	3543	4143

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Executive Summary

The Metropolitan Police Department (MPD) submits its report on disciplinary actions, grievances, and Equal Employment Opportunity (EEO) investigations for calendar years 2016 through 2020. In order to earn community trust and have an agency at which employees want to work, it is critical that investigations be thorough and fair. Because this is so essential to the success of the Department and the safety of the city, Chief of Police Robert J. Contee III has commissioned a national organization to conduct an organizational health assessment to review MPD's policies and practices related to diversity, inclusion, and equity in multiple areas, including race, gender, and sexual orientation, in functional domains such as recruiting and training, supervision, promotional processes, EEO processes, and internal investigations. The report is expected to be completed in the summer of 2022.

The attached Report on Disciplinary Actions includes sustained misconduct investigations referred to MPD's Disciplinary Review Division that resulted in adverse action in 2016 through 2020. Adverse actions include any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period. For sworn members, 57 percent of adverse actions resulted in a suspension of 10 days or fewer, 30 percent resulted in suspension between 11 and 30 Days, and 4 percent resulted in termination.

The Grievance Report includes Step 1 grievances, those filed with the member's commanding officer, and Step 2 grievances, those filed directly with the Chief of Police and reported to the MPD's Labor Relations Branch, in calendar years 2016 through 2020. The grievance process covers individual, group (five or more similarly situated employees), and class (all members of the bargaining unit) grievances. At the informal grievance step, the employee seeks to resolve the issue with a management representative at the lowest level capable of resolving the grievance. If that is unsuccessful, the employee may file a written Step 1 Grievance with his or her commanding officer. If the parties are not able to resolve the matter, the employee may file a written Step 2 grievance with the Chief of Police. If the grievance is denied, the union may elect to pursue the matter to arbitration. This list does not include informal grievances which are settled or otherwise resolved in frequent meetings between union and MPD leadership. The joint commitment to these regular, on-going meetings has been helpful in resolving longstanding disputes and improving union-management relations.

The Equal Employment Opportunity (EEO) Complaint Report includes EEO allegations investigated by the MPD's Equal Employment Opportunity Investigations Division in calendar years 2016 through 2020 which are found to have an EEO nexus and referred for internal investigation for misconduct. Outlined in the report are the bases or reason for the alleged discrimination based on protected category, as defined by the District of Columbia Human Rights Act.

Internal complaints of sexual harassment, sexual misconduct (non-criminal), or discrimination are the most frequent of the EEO allegations. These complaints are handled in accordance with the Mayor's Order 2017-313, the Office of Human Rights (OHR) guidelines, General Order 201.09 Equal Employment Opportunity, and General Order 120.25 Processing Complaints Against Metropolitan Police Department Members. The number of allegations increased after the District Government began proactive training of all employees in sexual harassment awareness in December 2017.

GENERAL ORDER



Subject
Disciplinary Procedures and Processes

Topic	Series	Number
PER	120	21

Effective Date
April 13, 2006

Replaces:
General Order 1202.1 (Disciplinary Procedures and Processes) Effective Date November 10, 1983

DISTRICT OF COLUMBIA

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I. BACKGROUND

The purpose of this order is to establish policies, rules and procedures for handling discipline relating to the alleged misconduct of sworn members in a manner that is consistent with the mission of the Department, applicable labor agreements, and District of Columbia law concerning disciplinary appeals. Any provision for the review of corrective and adverse actions negotiated between the Department and the labor organization shall take precedence over the provisions of the D.C. Comprehensive Merit Personnel Act for members in the collective bargaining unit, to the extent that there is a difference. This order does not apply to the disciplinary process relating to civilian members.

II. POLICY

The policy of the Metropolitan Police Department is that members shall be subject to disciplinary action for cause. The Department recognizes the distinction between those misconduct matters that warrant a serious disciplinary response at the Department level, and those types of misconduct that may be handled effectively at the assigned element, and that permit non-disciplinary action or performance improvement action.

Discipline shall be prompt, consistent, fair, and equitable, and the Department shall utilize progressive discipline as appropriate. Members shall have the opportunity to present a response, or a defense, and to appeal disciplinary actions. (CALEA 26.1.1)

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III. DEFINITIONS

When used in this directive, the following terms shall have the meanings designated:

1. Adverse Action – Any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period.
2. Cause – (see D.C. Personnel Regulations, Section 1603 [Final Rulemaking, pursuant to D.C. Official Code § 1-616.5, published in the D.C. Register on Sept. 10, 1999])
 - a. A conviction (including a plea of *nolo contendere*) of a felony;
 - b. A conviction (including a plea of *nolo contendere*) of any crime (regardless of punishment). No relationship need be established between the crime, and the member's position in the case of sworn members of the Department;
 - c. Any act or omission, whether occurring on or off duty, which constitutes a criminal offense, whether or not such act or omission results in a conviction;
 - d. Any credible evidence of use of an illegal drug or unauthorized use or abuse of prescription drugs, including without limitation, the results of any drug test;
 - e. Any knowing or negligent material misrepresentation on an employment application or other document given to a government agency;
 - f. Any on-duty or employment-related act or omission that the member knew, or should reasonably have known, is a violation of law;
 - g. Any on-duty or employment-related act or omission that interferes with the efficiency, or integrity, of government operations;
 - h. Any other on-duty or employment-related reason for corrective or adverse action that is not arbitrary and capricious.

The definition of cause includes, without limitation:

- i. Unauthorized Absence – The absence from duty without authorized leave;

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- j. Negligence – Performing a job duty or responsibility in a manner that demonstrates that the member is not using due care or prudence in carrying out job responsibilities. A member engages in negligent conduct if the conduct falls below the standards established by the element, and can include such actions as inadvertence, thoughtlessness and inattention;
 - k. Incompetence – The lack of ability, legal qualification, or fitness to discharge a required duty;
 - l. Insubordination – The failure to obey directives or orders issued from a supervisory official, or showing disrespect to a supervisory official;
 - m. Misfeasance – The improper performance of a duty or responsibility that is within the scope of duties of the member and duties that the member is lawfully able to perform;
 - n. Malfeasance – The performance of a duty or act that the member is not authorized to perform, and is not in the scope of duties or responsibilities of the member; or
 - o. Unreasonable failure to assist a fellow government employee in performing his or her official duties; or
 - p. Unreasonable failure to give assistance to a member of the public seeking services, or information from the government.
- 3. Collective Bargaining Agreement (CBA) – The agreement entered into between the Metropolitan Police Department and the Fraternal Order of Police/Metropolitan Police Department Labor Committee.
 - 4. Commander or Commanding Officer – In this directive, includes civilian directors and supervisors when supervising sworn personnel.
 - 5. Commander's Resolution Conference – A face-to-face meeting between the Commanding Officer, or the Director, Disciplinary Review Division (DDRD), and the subject member in cases where the proposed penalty does not exceed a fine or suspension of ten (10) days.
 - 6. Conviction – Includes conviction of a member in any court of competent jurisdiction of any criminal or quasi-criminal offense, or any offense in which the member either pleads guilty, receives a verdict of guilty, or a conviction following a plea of *nolo contendere*.
 - 7. Corrective Action – A PD Form 750 (Dereliction Report), a letter of prejudice, or an official reprimand.

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8. Disciplinary Action – A Corrective Action or Adverse Action taken against a member.
9. Hearing Tribunal – In this directive, the term “tribunal” includes Trial Boards as defined in D.C. Official Code § 5-133.06 (Trial Boards), Adverse Action Panels, and Department Hearing Panels as contemplated by the FOP/MPD Collective Bargaining Agreement.
10. Letter of Prejudice – A written notice to a member outlining specific misconduct and warning of future disciplinary action, considered as corrective action.
11. Officials – Sworn members the rank of sergeant or above, and civilian equivalents who supervise sworn and/or civilian members.
12. Official Reprimand – A Commanding Officer’s formal written censure for specific misconduct.
13. PD Form 750 (Dereliction Report) – A written notice used to cite members for misconduct as determined by their Commanding Officers.
14. Rehabilitation – The ability of a member to recover from the misconduct to perform all of the essential functions of the job of police officer.
15. Suspension – A temporary cessation of pay and police authority, with or without a definite date of restoration.
16. Termination or Removal – Dismissal from the Metropolitan Police Department for cause in accordance with due process.

IV. RULES

- A. The Chief of Police is the designated final authority with respect to discipline. Such authority may be delegated.
- B. The Chief of Police shall review and decide all appeals of disciplinary actions. The decision of the Chief of Police, or his/her designee, on appeals of Corrective Actions shall be the final administrative review of these actions.
- C. All disciplinary actions are subject to the provisions of GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004), which sets forth the internal timelines governing the handling and commencement of Corrective Action or Adverse Action against sworn or civilian members of the Department in order to comply with the 90-day requirement as set forth in D.C. Official Code § 5-1031.

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V. REGULATIONS

- A. Members shall immediately notify supervisors upon observing, or becoming aware of, an alleged violation of Department policies, laws, rules, regulations, or directives. Supervisors shall immediately initiate a preliminary investigation by assigning a member not directly involved, obtain Incident Summary (IS) numbers when appropriate, and thereafter shall perform the duties, and assume the obligations, of their rank or grade as related to the investigation. (CALEA 26.1.5)
- B. All Officers (including supervisors and managers who learn of evidence of possible misconduct through their review of an Officer's work) shall notify the Office of Professional Responsibility (OPR) within one hour of any conduct by other Officers that reasonably appears to constitute any of the following:
1. An excessive use of force, or improper threat of force;
 2. A false arrest, or filing of false charges;
 3. An unlawful search or seizure;
 4. Unlawful discrimination;
 5. An intentional failure to complete use of force reports required by MPD policies, and in accordance with procedures;
 6. An act of retaliation for complying with any MPD policy and procedures;
 7. An intentional provision of false information in an MPD or Office of Police Complaints (OPC) investigation, or in any official report, log, or electronic transmittal of information.
- C. Members shall cooperate fully with any member of the Department conducting misconduct investigations.
- D. The Assistant Chief, OPR, in coordination with the Assistant Chief, Office of Human Services (OHS), shall investigate and propose discipline as appropriate. The Chief of Police is the final decision maker on all discipline, and may modify a penalty in his sole discretion.
- E. The procedures for Adverse Action do not apply to allegations of unsatisfactory performance or misconduct on the part of probationary members. Allegations involving probationary members shall be handled in accordance with the applicable provisions in General Order 201.7 (Review Boards).

DISCIPLINARY PROCEDURES AND PROCESSES (GO-PER-120.21)

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- F. Sustained allegations of misconduct against at-will members that may result in suspension or termination of the member's contract shall be forwarded to the Chief of Police for determination.
- G. Except where a less restrictive standard is provided by statute, or other provision of law, members not covered by collective bargaining, to include Senior Police Officers, may only receive Corrective Action or Adverse Action for cause, and shall be subject to the same procedures and penalties prescribed in this directive so far as is applicable, or as determined by the Chief of Police.
- H. Allegations of unsatisfactory performance or misconduct involving probationary members shall be handled in accordance with General Order 201.7 (Review Boards).
- I. All disciplinary actions shall be tracked and recorded by OPR.
- J. All copies of signed and served notices involving corrective action that does not require IS numbers shall be sent to OPR. (CALEA 35.1.15 and 26.1.8)
- K. Non-disciplinary action or performance improvement action shall be conducted in accordance with GO-PER-201.20 (Performance Management System [PMS] for Sworn Members in the Rank/Position of Civil Service Sergeant, Investigative Personnel, and Officer).
- L. Every member of the Department shall familiarize himself/herself with all policies, laws, rules, regulations, and directives governing the Department before the completion of recruit training, and shall maintain familiarity, throughout their employment, with all updates and revisions as they are disseminated.
- M. All investigative reports received from the OPC recommending disciplinary action shall be processed in accordance with General Order 1202.5 (Citizen Complaints), and this order.
- N. Civilian directors and supervisors shall have the same disciplinary authority as equivalent Commanders and sworn officials when supervising sworn personnel. (CALEA 11.3.1)
- O. The provisions in this order are not applicable to members of the Reserve Corps, or to civilian members of the Department.

VI. PROCEDURAL GUIDELINES

- A. General
 - 1. The Table of Offenses and Penalties (Attachment A) is provided as a guide for the administration of consistent disciplinary measures.

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2. The Department shall thoroughly and objectively investigate all allegations of misconduct.
3. Disciplinary action shall be taken in a manner, and at a level, appropriate with the member's past record, and the seriousness of the offense.
4. Appropriate consideration may be given to aggravating or mitigating circumstances that, when weighed, would require discipline at a different level.
5. Determination of misconduct charges shall be based upon a preponderance of the evidence.
6. Members who are being investigated for misconduct charges shall be provided with the charges and specifications that pertain to their case at the time of their interview. This does not preclude the possibility that additional charges and specifications may be discovered and added during the course of the investigation.
7. Subject to compliance with applicable terms and conditions of the existing CBA, the MPD shall employ Corrective Action, or Adverse Action, in response to misconduct by members of the Department.

B. Corrective Action

1. Corrective Action is unit-level discipline.
2. Commanding Officers/Directors may issue corrective action as described in Section VI.(C-E) of this directive. In general, progressive discipline for a corrective action ranges from the administration of a PD Form 750, to a Letter of Prejudice, to an Official Reprimand (Attachments B and C to this General Order provide templates for the Letters of Prejudice and Official Reprimand). (CALEA 26.1.5)
3. When an Official Reprimand is under consideration, the Commanding Officer/Director must interview the offending member, and consider his/her comments for mitigation.
4. After reviewing the investigative summary, Commanding Officers/Directors (upon consideration and articulation of appropriate mitigating or aggravating factors) shall decide the appropriate level of action, and issue such action over their signatures.
5. An employee covered by the CBA, against whom corrective action is taken, has the right to appeal the action to the Chief of Police as provided in the CBA. The decision of the Chief of Police will not be subject to further appeal, or arbitration. (CALEA 26.1.6)

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6. Commanders and Directors shall forward to the DDRD copies of all corrective actions (Official Reprimands, Letters of Prejudice, or PD Form 750s) at the time any such corrective action is issued.
7. Records of Corrective Actions shall be sent to OPR and retained in the cited member's element personnel folder for a period of three (3) years after issuance. Upon application by the member, the records may be ordered removed by the member's Commanding Officer/Director, Assistant Chief, or the Chief of Police. (CALEA 26.1.8)

C. PD Form 750 (Dereliction Report)

1. The PD Form 750 is used as a record of derelict performance in matters that have not reached a serious level of concern or impact, but which need to be brought to the attention of the member so that conduct can be modified to avoid future problems.
2. The PD Form 750 shall:
 - a. Describe the specific violation(s);
 - b. Identify measures needed to correct deficiencies; and
 - c. Include a statement that such action may be:
 - (1) Considered in performance evaluations; and
 - (2) Considered in deciding greater degrees of disciplinary action.
3. Unless otherwise directed by the Chief of Police, some appropriate uses of the PD Form 750 may include, but are not limited to, the first instances of the following:
 - a. Lateness appearing for an assignment;
 - b. Failure to appear for an assignment;
 - c. Court-related derelictions;
 - d. Minor crash-related derelictions; or
 - e. Uniform or equipment deficiencies.

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D. Letter of Prejudice (CALEA 26.1.4)

1. A Letter of Prejudice is a written notice to a member outlining the specific misconduct, and future consequences.

Letters of Prejudice shall include a notice outlining:

- a. Additional supervision;
 - b. Counseling; (CALEA 26.1.4-b)
 - c. Training; (CALEA 26.1.4-a)
 - d. Professional assistance; and
 - e. A statement that such action shall:
 - (1) Be considered in performance evaluations;
 - (2) Be considered in deciding greater degrees of disciplinary action; and
 - (3) Be used as a basis for an official reprimand, or adverse action for any similar infraction within a two-year period.
2. Commanding Officers/Directors shall issue a Letter of Prejudice when the following criteria exist:
 - a. The infraction is such that it does not have a serious impact on the image, reputation, or efficiency of the Department, yet tends to have a serious effect upon the supervisor's confidence in the member's ability to perform assigned duties;
 - b. Repeated or continued infractions may have a serious impact upon the image, reputation, or efficiency of the Department;
 - c. There is a positive potential for the member's rehabilitation.

E. Official Reprimand

1. An Official Reprimand is a Commanding Officer/Director's formal written censure for specific misconduct. (CALEA 26.1.4-c)
2. An Official Reprimand shall be considered in performance evaluations and personnel assignment decisions, and in deciding greater degrees of disciplinary action for offenses committed within a three-year period.

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3. Receipt of three Official Reprimands within a two-year period shall subject the member to an unsatisfactory performance-of-duty rating at his/her next rating period.
4. Commanding Officers/Directors shall issue an Official Reprimand when the following criteria exist:
 - a. The violation is such that it could have a serious impact upon the image, reputation, or efficiency of the Department;
 - b. The violation is such that it has a serious impact upon the supervisor's confidence in the member's ability to perform assigned duties;
 - c. There is a positive potential for the member's rehabilitation.

F. Commander's Resolution Conference

1. The Commanding Officer/Director shall attempt to resolve a disciplinary matter during a Commander's Resolution Conference with an affected member and his/her Union representative, unless the member voluntarily waives representation. Once notified, and prior to the conference, the member may, during the day-work tour, review the investigative report of the incident that resulted in the proposal that is the subject of the conference.
2. Transfer, reassignment, change of days off, and nontraditional remedies that include, but are not limited to, community service, counseling, training, professional assistance, etc., may be employed when voluntarily agreed to by a member during a Commander's Resolution Conference.
3. If discipline is recommended by OPC, or by a Commander/Director other than the one to whom the member is permanently assigned, the Commander's Resolution Conference shall be held with the DDRD.
4. Members facing suspensions may request to forfeit accrued annual leave or compensatory time (not including sick leave) in lieu of suspension for any period up to five (5) days in discipline cases. Members may not work extra duty to compensate for suspended days.
5. If an agreement is reached as the result of a Commander's Resolution Conference that includes discipline to be held in abeyance, the discipline should be held in abeyance for a minimum of twelve (12) months from the date the agreement was reached.

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6. The Assistant Chief, OPR, shall ensure appropriate tracking, receiving, and recording of all disciplinary information derived from the process described in this general order.

G. Adverse Action (CALEA 26.1.4-c)

1. Adverse Action is Department-level discipline.
2. Adverse Action shall include:
 - a. Any fine;
 - b. Any suspension (Suspensions not exceeding ten (10) days may be resolved at the element level);
 - c. Reduction in rank or pay;
 - d. Removal from service.
3. Commanding Officers/Directors shall not specify, recommend, or suggest a penalty or penalty range regarding the number of days suspended. If Commanding Officers or Directors recommend a reduction in rank, or removal from any specialized positions/unit, the Commanding Officers/Directors shall articulate the reason(s) for these recommendations.
4. Completed investigative reports involving recommendations for Adverse Action shall be handled in accordance with the timeframe established in GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004), and as follows:
 - a. For all sworn members, the reports shall be reviewed by the appropriate Assistant Chief or (Senior) Executive Director, and shall be forwarded to the Office of Human Services (OHS) for appropriate processing.
5. Assistant Chiefs/Senior Executive Directors who receive investigative reports and recommendations shall review such reports within five (5) working days, if practicable, and shall either concur or not concur, stating reasons for non-concurrence.

Assistant Chiefs/Senior Executive Directors may return the matter to the element commander for further investigation, and may add comments, questions, or suggestions. When investigations are

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returned to an element for correction or additional information, the element shall notify OPR to adjust the due date for tracking purposes.

6. The DDRD, in administering the disciplinary process, shall:
 - a. Review investigative reports and disciplinary recommendations for completeness and accuracy.
 - b. Depending on the severity and nature of the alleged violation, and consideration of appropriate mitigating or aggravating factors, recommend that:
 - (1) Adverse Action be taken;
 - (2) The case be heard by a Department Hearing Tribunal;
 - (3) The case be returned to the forwarding element for further investigation, or for other disciplinary action as the Commanding Officer/Director deems appropriate; or
 - (4) The charges be dismissed due to extenuating circumstances.
 - c. When the DDRD recommends a "Suspension Not Exceeding Ten Days," a Commanding Officer/Director has the authority to resolve the disciplinary action through a Commander's Resolution Conference. In suspension cases where no agreement is reached, such matters shall be remanded to the DDRD for appropriate processing.
7. Upon review by the DDRD, investigative reports recommending adverse action shall be referred to the Assistant Chief, OHS, with charges and specifications recommended by the DDRD, for appropriate concurrence and processing by the Assistant Chief, OHS.

H. Notice of Proposed Adverse Action

1. The Assistant Chief, OHS, shall issue a Notice of Proposed Adverse Action. The member shall be given an opportunity to respond to the notice, in writing, within fifteen (15) business days, and the Assistant Chief, OHS, shall consider the member's response before rendering a written decision. In the event the Department proposes termination, the member shall have twenty-one (21) business days to submit his/her response, and to indicate whether he/she desires a Departmental hearing.
2. The Notice of Proposed Adverse Action issued by the Assistant Chief, OHS, shall include:

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- a. Charges – specific regulation(s) alleged to have been violated;
 - b. Specification(s) – the date and location of the alleged act or omission, and a statement of the alleged act or omission;
 - c. The proposed action; and
 - d. A copy of the investigative report.
3. In the event termination is proposed, the Notice of Proposed Adverse Action shall inform that:
- a. The member has a right to be represented by an attorney licensed to practice in the District of Columbia, or by a union representative at all steps of a hearing;
 - b. The member must be provided with a history of charges up to the current date;
 - c. The appropriate hearing procedures will be used, including the DDRD Hearing Manual, or Trial Board Rules;
 - d. The accused member must furnish any pertinent documents, or copies thereof, that he/she wishes to offer as evidence;
 - e. The names of any witnesses he/she wishes to testify on his/her behalf must be submitted, in writing, to the DDRD not less than five (5) days (exclusive of Saturdays, Sundays and legal holidays) prior to the time set for the hearing.
- I. Service of Notice of Proposed Adverse Action
1. Service of Notice of Proposed Adverse Action shall be made by an official of the Department, to include civilian supervisors as defined in Section III.11. of this order.
 2. Upon receipt of the Notice of Proposed Adverse Action, the Commanding Officer/Director shall direct an official of his/her element to:
 - a. Serve the original of the Notice of Proposed Adverse Action upon the member as instructed;
 - b. Deliver charges and specifications to the member, and require him/her to acknowledge receipt by affixing his/her signature;
 - c. Have the member acknowledge receipt of the attached copy of the entire investigative report;

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- d. Sign the original and attached copies of the proposed notice as a witness;
 - e. Keep a copy of the Notice of Proposed Adverse Action for element files; and
 - f. Immediately forward two signed copies to the DDRD.
 3. Accused members shall:
 - a. Keep a copy of the Notice of Proposed Adverse Action; and
 - b. Sign the original, and attached copies, and return the copies to the official effecting service.
 4. If timely personal service of the charges cannot be made, the responsible official shall notify the DDRD and the Commanding Officer/ Director, Watch Commander, or acting director, who may authorize alternative manners of service designed to effect actual notice or constructive service, such as leaving a copy for the member at the last address of record, as appropriate.
- J. Disciplinary Hearings
 1. In cases where termination is proposed, or at the discretion of the Assistant Chief, OHS, a hearing shall be conducted by a Hearing Tribunal as a fact-finding forum to make recommendations to the Assistant Chief, OHS, subject to review and approval by the Chief of Police.
 2. When a hearing has been set, the Assistant Chief, OHS, shall serve notice of the Department's proposed adverse action on the affected member, informing him/her of the hearing date, the name and rank of each selected panel member, and the type of hearing, i.e., Adverse Action Panel/Trial Board.
 3. The DDRD is authorized to:
 - a. Order any member of the Department to appear before him/her, or before any person(s) designated by him/her, to give testimony and/or produce all official books, records, papers or documents pertaining to the case;
 - b. Grant continuances;
 - c. Administer the Oath of Office to members of the Hearing Tribunal with authority to delegate the same.

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K. Selection of Hearing Tribunal

1. The Chief of Police, or his/her designee, shall select the Hearing Tribunal members.
2. In selecting members for Hearing Tribunals, the Chief of Police, or his/her designee, shall select from:
 - a. All Commanders and Inspectors who have previous experience as Hearing Tribunal members, without regard to rank, to serve as chairman.
 - b. All Commanders, Inspectors, and Captains to serve as Hearing Tribunal members, except members from OPR.
 - c. The Chief of Police, or his/her designee, can exclude any member for service on the Hearing Tribunal.
3. Hearing Tribunals are empowered to do the following:
 - a. Summon any member of the Department to appear before the Hearing Tribunal to give testimony, and/or produce all official books, records, papers, or documents pertaining to the case;
 - b. Enter into the record pleas of guilty or not guilty to the charges and specifications, which may be with, or without extenuating circumstances. The Hearing Tribunal shall have no authority to agree to any penalty in exchange for a guilty plea or otherwise, nor shall any such agreement have any binding force or effect upon the Department;
 - c. Grant continuances;
 - d. Make findings of fact;
 - e. Make or cause depositions to be taken;
 - f. Make findings and recommendations for punishment consistent with governing regulations;
 - g. Add, alter, and/or amend charges and specifications that are not compatible with the evidence; provided the accused has an opportunity to respond to the charges before the hearing concludes;
 - h. Rule on all questions at issue in taking testimony, or submitting evidence, but may have exceptions noted to the rulings;

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- i. Revoke the privilege extended for the attendance of any counsel during a proceeding for sufficient cause; but this action shall in no way prevent the accused from substituting other counsel;
 - j. Require respectful conduct on the part of any and all persons in attendance.
 - (1) Chairpersons are empowered to resolve any dispute, and shall make record of their action in any such case;
 - (2) Close any hearing to the public for good reason; making a record of such reason.
4. The findings of Hearing Tribunals shall be recorded and maintained by the DDRD, which shall be open for inspection by the accused.
5. Authority of Hearing Tribunals shall be set forth in a "Hearing Manual" issued by the DDRD. The manual shall be consistent with guidelines set forth in this directive; D.C. Personnel Regulations Chapter 16; D.C. Official Code § 5-127.01 (Conduct of Force), and § 5-133.06 (Trial Boards); Title 6A DCMR, Chapter 10 (Disciplinary Procedures); and applicable provisions of the current CBA.
6. At the conclusion of a hearing, the Hearing Tribunal shall write findings of fact and conclusions of law with recommendations to the Assistant Chief, OHS, outlining the Tribunal's findings and proposed decision.
7. In the event that the Hearing Tribunal recommends a lesser penalty when termination has been proposed, the Tribunal shall, as part of their findings and proposed decision, provide a specific written rationale to justify their recommendation for mitigation of the proposed termination.
8. After reviewing the Hearing Tribunal's proposed decision, the Assistant Chief, OHS, may remand the case to the same, or a different tribunal, or issue a decision (Final Notice of Adverse Action) affirming, reducing, or setting aside the action, as originally proposed in the Notice of Proposed Adverse Action.
9. The Assistant Chief, OHS, shall issue the Final Notice of Adverse Action. The final notice of adverse action shall be issued in compliance with D.C. personnel rules and regulations and, as applicable, the related provisions in the CBA. Deadlines may be extended by request of the affected member, or through applicable agreement(s) referenced above.

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L. Adverse Action Appeals (CALEA 26.1.6)

1. Upon receipt of a written Final Notice of Adverse Action, members may, within ten (10) business days, appeal the action to the Chief of Police, or Mayor, if applicable, or as outlined in an applicable CBA or law.
2. The Chief of Police shall respond to the member's appeal within fifteen (15) business days. Upon receipt of an adverse decision from the Chief of Police, members may appeal to the D.C. Office of Employee Appeals, as permitted by the District Personnel Manual, or to arbitration, as outlined in the existing CBA.
3. Appeals shall not serve to delay the effective date of the decision of the Department.
4. When an appeal is made, the appropriate papers shall be forwarded to the Chief of Police, who may affirm or modify the findings and/or the penalty imposed, remand the case to a previous step in the process, or remand the case for an alternative process, as he/she deems appropriate.
5. The Chief of Police may impose a higher penalty than recommended by the Hearing Tribunal, or the Assistant Chief, OHS.

M. Appeal Rights Outside of Agency

1. D.C. Office of Employee Appeals (OEA)
 - a. A member may appeal to the OEA any Adverse Action for cause that results in removal, reduction in grade, or suspension for ten (10) days or more.
 - b. Any such appeal shall be filed within thirty (30) days of the effective date of the agency action.

2. Arbitration Process

The Fraternal Order of Police may elect to go to arbitration pursuant to Article 19-E (Arbitration) of the CBA with regard to a member covered by the CBA, against whom a decision by the Chief of Police has been made on Adverse Action exceeding a penalty of five (5) days.

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3. Grievance Procedures

A member covered by the CBA, who is to be suspended for less than six (6) days, has the right to appeal the action to the Chief of Police as provided in the CBA. The decision of the Chief of Police will not be subject to further appeal or arbitration. (CALEA 26.1.6)

- N. Element Commanders shall ensure that all service of suspension and/or forfeited leave is documented and forwarded to OHS and OPR the next business day after the Commander's Resolution Conference.
- O. The Assistant Chief, OPR, shall be responsible for the investigation, review, or assignment of the following types of cases:
1. Formal charges by citizens against Department personnel, which may include those received and processed by the OPC.
 2. Allegations against Department personnel involving the commission of criminal offenses, or serious misconduct as defined by GO-PER-120.23 (Serious Misconduct Investigations).
 3. Allegations against Department personnel involving chain of command misconduct. Upon receipt of an alleged violation, the Assistant Chief, OPR, shall take one of the following actions:
 - a. Refer it to the appropriate command;
 - b. Conduct a preliminary investigation, and then, if appropriate, refer it to an appropriate command; or
 - c. Order an investigator assigned to the OPR to conduct the investigation.
 4. OPR shall provide assistance to investigators engaged in complaint investigations when that element determines that assistance is needed.
- P. The Assistant Chief, OHS, shall:
1. Review investigative reports and issue Proposed Notices of Adverse Action that include a statement of the charges citing violations of General Orders, and specific description of the manner in which the General Order was violated.
 2. Review Appeals of Proposed Notices, and issue Final Notices of Adverse Action in accordance with the deadlines contained in the CBA, or when there is no appeal, at the expiration of the deadline.

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3. Disseminate Proposed, Final, and Final Agency Action Notices to element commanders that involve members in their command. The memorandum that accompanies these service documents shall provide the deadline within which the member shall be served.
 4. Schedule disciplinary suspensions. These suspensions shall be scheduled as soon as possible after the issuance of the Final Notice of Adverse Action, or the Final Agency Action, as applicable.
 5. Ensure that disciplinary suspensions and terminations are documented by the creation of a personnel action, and that a copy of such action is placed in the member's Official Personnel Folder. Copies of all personnel actions documenting suspensions shall be sent to OPR.
- Q. Disciplinary action will not preclude a member from participating in the promotional process.
1. If, after the eligibility list is formed, a final disciplinary penalty of a suspension of twenty (20) days or greater is imposed, the member need not be promoted from that list.
 2. If an Adverse Action is proposed after the eligibility list is formed, the promotion may be suspended pending a final disposition.
 3. If the disposition is favorable to the member, or the penalty is less than a suspension of twenty (20) days, the member shall be promoted with back pay retroactive to the date when the member would otherwise have been promoted.
- R. Any person who has filed a formal complaint of misconduct against a member of the MPD is entitled to notification, in writing, of the resolution, including significant dates, general allegations, and the disposition of their complaint in accordance with General Order 1202.5 (Citizen Complaints).

VII. CROSS REFERENCES

- A. GO-PER-120.23 (Serious Misconduct Investigations)
- B. General Order 201.7 (Review Boards)
- C. GO-PER-201.20 (Performance Management System [PMS] for Sworn Members in the Rank/Position of Civil Service Sergeant, Investigative Personnel, and Officer)
- D. GO-PER-201.22 (Fire and Police Disciplinary Action Procedure Act of 2004)
- E. General Order 1202.5 (Citizen Complaints)

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VIII. ATTACHMENTS

1. Attachment A: Table of Offenses and Penalties
2. Attachment B: Template for Letter of Prejudice
3. Attachment C: Template for Letter of Official Reprimand

//SIGNED//
Charles H. Ramsey
Chief of Police

CHR:SOA:DAH:JAH:afa:jah

TABLE OF OFFENSES AND PENALTIES

A. OFFENSES

Conduct described below is prohibited, and shall serve as the basis for an official reprimand, or adverse action.

1. Drinking “alcoholic beverage” or “beverage” as described in D.C. Official Code § 25-101 (Alcoholic Beverage Definitions), or being under the influence of “alcoholic beverage” or “beverage” while on duty.
2. Drinking “alcoholic beverage” or “beverage” as described in D.C. Official Code § 25-101, “while in uniform off duty”; or being under the influence of “alcoholic beverage” when off duty.
3. The taking of any drug or substance, on or off duty, as described in D.C. Code § 48-901.02 (Controlled Substance Act Definitions), unless taken upon the prescription of a licensed physician, or registered practitioner authorized to dispense a controlled substance during the course of professional practice.
4. Malingering or feigning illness or disability in order to evade the performance of duty.
5. Willfully disobeying orders or insubordination.
6. Willfully and knowingly making an untruthful statement of any kind in any verbal or written report pertaining to his or her official duties as a Metropolitan Police Officer to, or in the presence of, any superior officer, or intended for the information of any superior officer, or making an untruthful statement before any court or any hearing.
7. Conviction of any member of the force in any court of competent jurisdiction of any criminal or quasi-criminal offense, or of any offense in which the member either pleads guilty, receives a verdict of guilty or a conviction following a plea of *nolo contendere*, or is deemed to have been involved in the commission of any act which would constitute a crime, whether or not a court record reflects a conviction. Members who are accused of criminal or quasi-criminal offenses shall promptly report, or have reported their involvement to their commanding officers.
8. Inefficiency as evidenced by repeated and well-founded complaints from superior officers, or others, concerning the performance of police duty, or the neglect of duty. Three sustained adverse actions within a 12 month period upon charges involving misconduct, as provided in this section, shall be prima

facie evidence of inefficiency. The adverse action charges need not be related.

9. Receiving money, or other valuable consideration, contrary to the rules and regulations of the Department, or the laws in force in the District of Columbia.
10. AWOL (Absent Without Leave), i.e., reporting late for duty more than six times within a one year period, an absence from duty without official leave in excess of the first four hours of a scheduled tour of duty, or any unexcused absence from a scheduled duty assignment that is not in the category of "lateness."
11. Using unnecessary and wanton force in arresting or imprisoning any person, or being discourteous, or using unnecessary violence toward any person, or the public.
12. Conduct unbecoming an officer, including acts detrimental to good discipline, conduct that would adversely affect the employee's or the agency's ability to perform effectively, or violations of any law of the United States, or of any law, municipal ordinance, or regulation of the District of Columbia.
13. Willful failure to promptly report to the Chief of Police, or the Assistant Chief of the Internal Affairs Bureau, through channels or directly, any disloyalty, or suspected disloyalty, to the United States or to the Government of the District of Columbia; or to promptly report any violation by any person whomsoever, without or within the Metropolitan Police Department, of the Criminal Code of either the United States, or the District of Columbia; or to report the violation of any section of the rules and regulations of the Department.
14. Neglect of duty to which assigned, or required by rules and regulations adopted by the Department.
15. Compromising a felony or any other unlawful act, or to participate in, assent to, aid, or assist any person suspected of a crime to escape full judicial examination by failing to give known facts, or reasonable causes of suspicion, or withdrawing any information relative to the charge or suspicion from the proper judicial authorities; or in any manner to receive any money, property, favor, or other compensation from, or on account of, any person arrested, or subject to arrest, for any crime or supposed crime; or to permit any such person to go at large without due effort to secure an investigation of such supposed crime.
16. Failure to obey orders or directives issued by the Chief of Police.
17. Fraud in securing appointment, or falsification of official records or reports.

18. Improper political activity or engaging in a strike.
19. Willful misuse or mutilation, or willful or neglectful destruction of District of Columbia property or funds.
20. Misuse of official position, or unlawful coercion of an employee for personal gain or benefit.
21. Undependability as evidenced by repeated and well-founded tardiness complaints from superior officers, which results in adverse action. Three such complaints within a 12 month period shall be prima facie evidence of undependability. The member shall be cited for undependability on the fourth such instance.
- 22a. The negligent use or loss of a firearm [see DCMR 6A-207 (Use of Firearms and Other Weapons) and GO-RAR-901.01 (Handling of Service Weapons)], radio, electronic control device, or soft body armor.
- 22b. The negligent use or loss of other Department-issued equipment. The negligent loss of multiple items of may result in a recommendation for adverse action.
23. The refusal of a member to submit to urinalysis testing, breathalyzer test, or other tests that measure drugs or alcohol in the system (e.g. an intoxilyzer test) when required, at the Medical Services Division.
24. A finding that a member has violated Department Equal Opportunity policies, the D.C. Human Rights Act, or equivalent federal laws or regulations. This includes the provision of equal services as required by District or federal law.
25. Any conduct not specifically set forth in this order, that is prejudicial to the reputation and good order of the police force, or involving failure to obey, or properly observe any of the rules, regulations, and orders relating to the discipline and performance of the force.

B. PENALTIES

The following “Table of Offenses and Penalties” shall be used as specified in this order. Use of this table shall be mandatory as applicable. Where an individual order or directive provides for penalties, such penalties will supersede those contained in this table. However, the Chief of Police, or the Director of the Human Resource Management Division (HRMD) (as appropriate), may, without regard to the provisions of this section, in extraordinary circumstances when confronted by a unique factual situation:

1. Determine that a penalty less than that established in the “Table of Offenses and Penalties” shall be imposed, provided that such authority finds that, under all circumstances of the case, the mitigating considerations outweigh the aggravating considerations; or
2. Determine that a penalty greater than that established in the “Table of Offenses and Penalties” shall be imposed, provided that such authority finds that, under all the circumstances of the case, the aggravating considerations outweigh the mitigating considerations. Such considerations shall be set forth on the record with particularity, and such findings shall be made by a preponderance of the evidence.

TABLE OF OFFENSES AND PENALTIES

#	Violation (abbreviated)	1 st	2 nd	3 rd
1.	On-Duty Alcohol	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
2.	Off-Duty Alcohol	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
3.	Drug Use	Removal		
4.	Malingering	Reprimand to removal	Removal	
5.	Insubordination	Suspension for 10 days to removal	Suspension for 15 days to removal	Removal
6.	Untruthful Statement	Suspension for 15 days to removal	Suspension for 30 days to removal	Removal
7.	Conviction	Removal		
8.	Inefficiency	Reprimand to removal	Suspension for 10 days to removal	Removal
9.	Receiving Consideration/Gratuity	Reprimand to removal	Removal	
10.	AWOL	Reprimand to removal	Suspension for 5 days to removal	Removal
11.	Unnecessary or Wanton Force	Suspension for 3 days to removal	Suspension for 10 days to removal	Removal
12.	Conduct Unbecoming	Suspension for 3 days to removal	Suspension for 5 days to removal	Removal
13.	Failure to Report Certain Violations	Reprimand to removal	Suspension for 10 days to removal	Removal
14.	Neglect of Duty	Reprimand to removal	Suspension for 15 days to removal	Removal

15.	Compromising a Felony	Removal		
16.	Failure to Obey Orders & Directives of COP	Reprimand to removal	Suspension for 1 day to removal	Suspension for 15 days to removal
17.	Fraud in Appt. or Falsification of Records	Suspension for 30 days to removal	Removal	
18.	Improper Political Activity or Strike	Removal		
19.	Misuse or Mutilation of D.C. Property or Funds	Reprimand to removal	Suspension for 10 days to removal	Removal
20.	Misuse of Position	Removal		
21.	Undependability (Tardiness)	Reprimand to removal		
22a.	Negligent Use or Loss of Firearm, Radio, Electronic Control Device, or Soft Body Armor.	Suspension for 10 days to removal	Suspension for 20 days to removal	Removal
22b.	Negligent Use or Loss of Other Department-Issued Equipment. (The negligent use or loss of multiple items may result in adverse action.)	Reprimand to 10 days	5 days to removal	10 days to removal
23.	Refusal to Submit to Urinalysis/Breathalyzer/Intoxilyzer	Removal		
24.	Sustained EEO Complaint	Reprimand to removal	Removal	
25.	Prejudicial Conduct	Reprimand to removal	Suspension for 15 days to removal	Removal

TEMPLATE FOR LETTER OF PREJUDICE

METROPOLITAN POLICE DEPARTMENT

CS# _____

MEMORANDUM

TO: Member:
District/Division:

SUBJECT: LETTER OF PREJUDICE

You are hereby issued this Letter of Prejudice for the following dereliction of duty:

(Describe action that supports the dereliction of duty, and any recommendation by the Commanding Officer)

This notice will be considered in performance evaluations, and will be used in deciding greater degrees of disciplinary action. Consistent with General Order 120.21 (Disciplinary Processes and Procedures), should you be cited for a similar violation within a two-year period, you will receive an official reprimand or be cited for adverse action.

A copy of this Letter of Prejudice will be placed in your personnel folder. This constitutes a corrective action as defined in Article 12, Section 2, of the Collective Bargaining Agreement covering officers and sergeants, and may be appealed through the grievance procedure outlined in that agreement. (Members not represented by the collective bargaining unit for officers and sergeants may file a written appeal directly to the Chief of Police within ten (10) business days of issuance of this Letter of Prejudice).

You shall acknowledge receipt of this action by affixing your signature on all copies, the original of which shall be retained in your personnel folder for a period of two (2) years of acknowledgement.

Commander

ACKNOWLEDGEMENT

I hereby acknowledge receipt of this Letter of Prejudice, and I am aware that this report will be made part of my personnel folder.

Signature of member

Date

Signature of serving official

Date

TEMPLATE FOR LETTER OF OFFICIAL REPRIMAND

METROPOLITAN POLICE DEPARTMENT

CS # _____

MEMORANDUM

TO: Member:
District/Division:

SUBJECT: OFFICIAL REPRIMAND

You are hereby issued this Official Reprimand for the following dereliction of duty:

(Describe action that supports the dereliction of duty, and any recommendation by the Commanding Officer)

This Official Reprimand is a written censure being issued to you as a formal notice of your unsatisfactory conduct. This notice will be considered in performance evaluations, and will be used in deciding greater degrees of disciplinary action within a three-year period. Receipt of three official reprimands within a two-year period will subject you to an unsatisfactory performance rating for your next rating period.

A copy of this Official Reprimand shall be placed in your personnel folder. This constitutes a corrective action as defined in Article 12, Section 2, of the Collective Bargaining Agreement covering officers and sergeants, and may be appealed through the grievance procedure outlined in that agreement. (Members not represented by the collective bargaining unit for officers and sergeants, may file a written appeal directly to the Chief of Police within ten (10) business days of issuance of this Official Reprimand).

Commander

ACKNOWLEDGEMENT

I hereby acknowledge receipt of this Official Reprimand, and I am aware that this report will be made part of my personnel folder.

Signature of member

Date

Signature of serving official

Date

MPD Grievances & EEO Cases (2016-2020)

Grievances

Step 1 Grievances. Per the Metropolitan Police Department labor agreements, if grievances are not resolved informally by managers, employees shall submit a written grievance to their commanding officers within seven business days following the informal response. The written grievance contains a statement of the specific alleged violation; the manner in which it was purported to have been violated; the date; and the specific remedy sought. The commanding officer shall respond in writing to the grievance within seven business days of its receipt. The written response contains affirmation or denial, analysis, and the remedy.

	2016	2017	2018	2019	2020
Granted	1	0	0	0	2
Denied	21	26	15	15	17
Settled	0	0	1	0	0
Total	22	26	16	15	19

Step 2 Grievances. If the grievance is not resolved at Step 1, the employee shall submit a written grievance directly to the Chief of Police within seven business days following receipts of the commanding officer's response. The Chief of Police shall respond in writing to the grievance within seven business days of the receipt. An employee against whom corrective action is taken has the right to contest the action through Step 2 of the grievance procedure.

	2016	2017	2018	2019	2020
Granted	5	2	4	1	1
Denied	27	33	18	16	30
Settled	1	2	0	4	0
Remanded	0	0	1	0	0
Pending	0	0	1	0	0
Total	33	37	24	21	31

Equal Employment Opportunity

The Metropolitan Police Department is committed to providing a workplace free of any demeaning, derogatory, or abusive language, actions, and/or gestures, relating to a person's race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, political affiliation, status as victim or family member of a victim of domestic violence, a sexual offense, or stalking, or credit information. The cases listed below are those in which evidence of a complaint is corroborated after initial contact with the EEO Counselor. In those cases, MPD's EEO Office refers the complaint for full internal investigation by MPD's Internal Affairs Division after obtaining an incident summary number (IS#).

A complainant may allege multiple bases for the complaint. Bases are protected categories defined by the District of Columbia Human Rights Act. The complainant may reasonably perceive and thus allege that he or she was discriminated against based on more than one protected class (e.g., gender and sexual orientation).

Year	Basis	Disposition
2016	Sex	Insufficient Facts
2017	Sex	Insufficient Facts
2017	Family Responsibilities	Insufficient Facts
2017	Race/Color, Sex, Political Affiliation	Insufficient Facts
2017	Sex	Insufficient Facts
2017	Sex	Insufficient Facts
2018	National Origin	Insufficient Facts
2018	Sex, Sexual Orientation, Gender Identity	Sustained
2018	Personal Appearance	Insufficient Facts
2018	Sex	Sustained
2018	Sex	Sustained
2018	Sex	Unfounded
2018	Sex	Unfounded
2018	Sex	Unfounded
2018	Sex	Insufficient Facts
2018	Sex	Sustained
2018	Sex	Unfounded
2019	Sex	Sustained
2019	Sex	Sustained
2019	Sex	Sustained
2019	Sex	Sustained
2019	National Origin, Race, Sex	Exonerated
2019	Sex	Sustained
2019	Sex	Sustained
2020	Sex	Sustained
2020	Race, Sex	Exonerated (Race), Insufficient Facts (Sex)

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Commander	White	M	Failure to Obey Orders/Directives	Member used departmental email inappropriately.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Commander	Black	F	Failure to Obey Orders/Directives	Member contacted sworn and civilian members associated with the hiring of someone related to her.	Suspension; 4 Total; 4 Held
2016	Captain	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Forfeiture
2016	Captain	White	M	Neglect of Duty	Member failed to properly manage correspondence and investigation responsibilities.	Suspension; 1 Total; 1 Forfeiture
2016	Captain	Black	M	Neglect of Duty	Member failed to conduct an administrative matter in timely fashion.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Captain	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Captain	Black	M	Conduct Unbecoming	Member improperly allowed release of arrestee	Suspension; 5 Total; 5 SWOP
2016	Captain	Black	M	AWOL	Member did not complete his Watch Commander duties	Suspension; 10 Total; 10 SWOP
2016	Captain	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 15 SWOP & 15 Held
2016	Lieutenant	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to maintain possession / control of firearm.	Suspension; 16 Total; 10 SWOP & 6 Held
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2016	Lieutenant	White	M	Failure to Obey Orders/Directives, AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	Failed to properly handle subordinate's complaint of harassment.	Suspension; 5 Total; 5 SWOP
2016	Lieutenant	Black	F	Failure to Obey Orders/Directives	Member conducted improper UFIR and coerce witness states to release arrestee.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Lieutenant	Black	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Forfeiture
2016	Lieutenant	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Held
2016	Lieutenant	Black	F	Neglect of Duty	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 6 Total; 5 Held & 1 Forfeiture
2016	Lieutenant	White	M	Untruthful Statement	Unnecessary Force	Suspension; 20 Total; 20 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination	Suspension; 12 Total; 12 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Sergeant	Black	M	Prejudicial Conduct	Unprofessional conduct towards another MPD member.	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card and Badge)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Sergeant	Black	M	Conduct Unbecoming	Member failed to maintain a valid operator's permit from his home jurisdiction.	Suspension; 15 Total; 15 SWOP + Demotion
2016	Sergeant	White	M	Conduct Constitutes a Crime	Conduct Constitutes a Crime (Hit and Run)	Suspension; 15 Total; 15 SWOP
2016	Sergeant	Black	M	Conduct Unbecoming	Member made inappropriate comment to an insubordinate that was harassing and demeaning.	Suspension; 15 Total; 15 SWOP + Transfer
2016	Sergeant	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2016	Sergeant	White	M	Prejudicial Conduct	Member granted unauthorized leave to members.	Suspension; 2 Total; 2 Held
2016	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Member improperly maintained and control BWC.	Suspension; 1 Total; 1 Held
2016	Sergeant	Black	M	Unnecessary or Wanton Force	Unnecessary Force; unlawful entry	Suspension; 13 Total; 5 SWOP & 8 Held
2016	Sergeant	White	F	Failure to Obey Orders/Directives	Member engaged in lewd, vulgar, and sexual manner in from of interns. Allowed underaged interns to consume alcohol.	Suspension; 25 Total; 25 SWOP
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 1 Total; 1 SWOP
2016	Sergeant	White	M	Neglect of Duty	Member failed to ensure an arrest was made for assault.	Suspension; 10 Total; 9 Held & 1 Forfeiture
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 1 Total; 1 Held
2016	Sergeant	White	M	Failure to Obey Orders/Directives	OPC complaint - harassment	Suspension; 1 Total; 1 Held
2016	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 5 Total; 2 Held & 3 Forfeiture
2016	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 2 Total; 2 Held
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to follow proper protocol regarding turning over of prisoner to PG County police department.	Suspension; 5 Total; 5 Held
2016	Sergeant	Black	M	Conduct Unbecoming	Unprofessional conduct towards another MPD member.	Suspension; 10 Total; 3 SWOP & 7 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Sergeant	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Sergeant	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Sergeant	White	M	Failure to Obey Orders/Directives	Member acted in an unprofessional manner during an off-duty incident.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Sergeant	Black	M	Failure to Obey Orders/Directives	Member failed to handle a harassment complaint.	Suspension; 3 Total; 3 Held
2016	Sergeant	Black	M	Untruthful Statement	Member lied to an official about going to the PFC.	Suspension; 45 Total; 45 SWOP
2016	Sergeant	Black	F	Prejudicial Conduct	Member rejected assignment and was insubordinate.	Suspension; 1 Total; 1 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination.	Suspension; 15 Total; 15 SWOP
2016	Sergeant	Black	F	Insubordination	Insubordination.	Suspension; 25 Total; 25 SWOP
2016	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to follow proper protocol regarding turning over of prisoner to PG County police department.	Suspension; 5 Total; 5 Held
2016	Detective	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2016	Detective	White	M	Neglect of Duty	Neglected duty in processing crime scene	Suspension; 30 Total; 25 SWOP & 5
2016	Detective	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 5 Held & 5 Forfeiture
2016	Detective	Black	M	Failure to Obey Orders/Directives	Member acted in a disrespectful manner while working authorized off-duty employment.	Suspension; 3 Total; 3 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Detective	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	Improper search and handcuffing	Education Based Development
2016	Detective	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2016	Detective	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2016	Detective	Black	M	Neglect of Duty	Unauthorized outside employment.	Suspension; 20 Total; 20 SWOP
2016	Detective	White	M	Failure to Obey Orders/Directives	Failure to Obey Orders of Directives	Suspension; 7 Total; 4 Held & 3 Forfeiture
2016	Detective	White	M	Neglect of Duty	Failure to properly handle investigation.	Suspension; 10 Total; 10 SWOP
2016	Detective	Black	M	Failure to Obey Orders/Directives	Left DC without authorization in department vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Investigator	API	M	Conduct Unbecoming	Member intentionally used outdated paperwork due to being on the "Lewis List"	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Investigator	White	F	Neglect of Duty	Failed follow-up on investigation in timely manner.	Suspension; 13 Total; 7 SWOP & 6 Held
2016	Officer	Black	F	Prejudicial Conduct	Work tour of duty violation and altering tour without approval	Suspension; 4 Total; 4 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	Suspension; 45 Total; 45 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to provide with immediate medical assistance.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to appear for BTA hearing.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member coerced conversation with individual who did want to comply.	Suspension; 20 Total; 20 SWOP
2016	Officer	Black	F	Failure to Obey Orders/Directives	Member discharged service weapon in contradiction to departmental policy.	Suspension; 15 Total; 5 SWOP & 10 Held
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Improper Search of a Prisoner	Suspension; 5 Total; 5 Forfeiture
2016	Officer	Hispanic	F	Failure to Obey Orders/Directives	Member failed to investigate traffic collision.	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Insubordination	Member failed to report for training/certification.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Officer	Black	M	AWOL	Member failed to report to work.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to report that their vehicle license was suspended.	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member caused injuries sustained by spouse.	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	F	Insubordination	Member failed to carry out an order.	Suspension; 10 Total; 7 SWOP & 3 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member allowed a detained juvenile escape.	Suspension; 15 Total; 5 SWOP & 10 Held
2016	Officer	White	M	Conduct Unbecoming	Domestic Incident	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Untruthful Statement	Member had accident and was untruthful	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	M	Conduct Unbecoming	Member engaged in insurance fraud.	Suspension; 30 Total; 30 SWOP
2016	Officer	Black	M	Untruthful Statement	Member had accident and was untruthful	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to respond to PFC on two dates.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Forfeiture

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failing to safeguard property	Suspension; 4 Total; 4 SWOP
2016	Officer	White	F	Failure to Obey Orders/Directives	Member failed to maintain control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly handle a call for service involving a domestic altercation.	Suspension; 4 Total; 2 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 4 Total; 4 Forfeiture
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to member control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	F	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	API	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DV Assault)	Termination
2016	Officer	White	M	Preventable Accident, Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Held
2016	Officer	Black	F	Neglect of Duty	Sleeping on Duty	Suspension; 10 Total; 10 SWOP
2016	Officer	Black	F	Conduct Unbecoming	Member was professional manner during an off duty incident.	Suspension; 15 Total; 10 SWOP & 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member mishandle collateral money.	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly secure department issued weapon.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	F	Conduct Unbecoming	Member possibly associating with known criminals.	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	F	Insubordination	Member was directed to PFC and failed to do so	Suspension; 12 Total; 7 SWOP & 5 Held
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Conduct Unbecoming	Member did not follow cease and desist order involving personal relationship	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Officer	Black	F	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 SWOP
2016	Officer	API	M	Preventable Accident	Preventable Accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Conduct Unbecoming	Member improperly sought information from a management official familiar with a promotional exam.	Suspension; 25 Total; 25 SWOP
2016	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (OC Spray)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	M	Prejudicial Conduct	Member failed to follow order and did not follow proper protocol in Court.	Suspension; 10 Total; 7 Held & 3 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Improper search and handcuffing	Education Based Development
2016	Officer	White	M	Conduct Constitutes a Crime	Member became confrontational with outside police jurisdiction.	Suspension; 30 Total; 30 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member had his fully equipped duty belt excluding his department weapon and radio stolen.	Suspension; 7 Total; 2 Held & 5 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Outside Employment violation	Suspension; 20 Total; 20 SWOP W/ Settlement Agreement between FOP and MPD
2016	Officer	Black	M	Inefficiency	Member issued 2 traffic citations improperly in a rude and demeaning manner.	Suspension; 35 Total; 35 SWOP
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	White	M	Neglect of Duty	Member failed to care for a citizen that ultimately needed surgery.	Suspension; 40 Total; 40 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to maintain possession of departmental issued equipment.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Bicycle)	Suspension; 6 Total; 2 SWOP & 4 Held
2016	Officer	White	M	Neglect of Duty	Failure to make an arrest	Suspension; 5 Total, 1 SWOP & 4 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Hat and Cap Plate)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 2 SWOP & 8 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 4 Total; 4 SWOP
2016	Officer	Black	F	Conduct Unbecoming	Member was rude to outside police jurisdiction.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge (M4)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member acted in a harassing manner regarding a citizen.	Suspension; 4 Total; 4 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member made inappropriate comments to arrestee	Suspension; 2 Total; 2 Held
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 4 Total; 1 SWOP & 2 Held & 1 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone and Radio Battery)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Neglect of Duty	Failure to make an arrest	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member acted in a rude and unprofessional manner during an interaction with a citizen.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member failed to secure service pistol	Suspension; 10 Total; 10 SWOP
2016	Officer	White	F	Failure to Obey Orders/Directives	Member fail to handle a call for service properly.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 5 Total; 3 Held & 2 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint regarding the use of profane and demeaning language.	Education Based Development
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Hispanic	M	Insubordination	Insubordination	Suspension; 3 Total; 3 Forfeiture
2016	Officer	Black	M	Insubordination	Member refused to take their designated assignment.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member engage in unprofessional manner when ejecting employee from his off-duty business.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Unnecessary or Wanton Force	Unjustified use of force (ASP)	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	F	Insubordination	Member acted in an insubordinate manner.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	F	AWOL	Failed to return to work after medical appointment	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Mobile Tablet)	Suspension; 5 Total; 3 Held & 2 Forfeiture
2016	Officer	Black	F	Prejudicial Conduct	Prejudicial conduct regarding member performing duties.	Suspension; 5 Total; 2 Held & 3 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 1 Total; 1 Forfeiture
2016	Officer	White	M	AWOL	AWOL	Suspension; 12 Total; 12 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member lost MPD issued phone and BWC.	Suspension; 1 Total; 1 Held
2016	Officer	API	M	Insubordination	Member failed to follow orders and was insubordinate.	Suspension; 20 Total; 20 SWOP
2016	Officer	API	M	Failure to Obey Orders/Directives	Member sleeping on duty and failing to secure crime scene	Suspension; 15 Total; 15 SWOP
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	Black	M	Untruthful Statement	Inappropriate communication with citizen after traffic stop	Termination
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failed to maintain control of prisoner.	Suspension; 2 Total; 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Failed to notify dispatcher with traffic stop	Suspension; 12 Total; 9 SWOP & 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to activate BWC and failed to maintain control of arrestee.	Suspension; 5 Total; 5 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to terminate unnecessary vehicular pursuit.	Suspension; 15 Total; 15 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 8 Total; 3 SWOP & 5 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member intimidated/harassed citizen.	Suspension; 5 Total; 5 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member stolen prisoner's property.	Termination
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 2 SWOP & 8 Held
2016	Officer	White	M	AWOL	AWOL	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	F	Failure to Obey Orders/Directives	Member failed to take a report	Suspension; 10 Total; 7 SWOP & 3 Held
2016	Officer	Black	M	Preventable Accident	Preventable Accident	Suspension; 2 Total; 2 SWOP
2016	Officer	Black	F	Untruthful Statement	Failed to maintain residency after receiving residency preference points in the application process.	Suspension; 15 Total; 15 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member worked unauthorized outside employment and failed to report to clinic as directed.	Suspension; 11 Total; 11 SWOP
2016	Officer	Black	M	Insubordination	Insubordination	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to provide name and badge when requested.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member did not initially report striking a pedestrian.	Suspension; 6 Total; 3 SWOP & 3 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member improperly search a prisoner.	Suspension; 5 Total; 5 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	The roll call training exercise in which he pointed and dry fired an unloaded weapon at another MPD member	Suspension; 9 Total, 1 SWOP & 4 Held & 4 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint - harassment	Education Based Development
2016	Officer	Black	M	Insubordination	Member failed to make an arrest and was insubordinate.	Suspension; 10 Total; 5 SWOP & 5 Held
2016	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension, 8 Total; 7 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member misused department email and property for personal reasons.	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Officer	White	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 7 Held & 3 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint for failing to arrest.	Education Based Development
2016	Officer	AI / NA	M	Preventable Accident	Preventable Accident	Suspension; 5 Total; 5 Held
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Uniform)	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member fail to notify the he struck a cat while operating an MPD car.	Education Based Development
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 2 Total; 2 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unprofessional conduct towards citizen.	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	White	M	Neglect of Duty	Member neglected to take a report.	Suspension; 24 Total; 8 Held & 2 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member improperly released prisoner.	Suspension; 1 Day Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member improperly released prisoner.	Suspension; 1 Total; 1 Held
2016	Officer	White	F	Conduct Constitutes a Crime	Member Arrested (DWI) with service weapon and lost ID	Suspension; 35 Total; 25 SWOP & 10 Held
2016	Officer	API	M	Failure to Obey Orders/Directives	Member failed to provide medical assistance to suspect.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member failed to assist off-duty officer with fighting subjects inside business.	Suspension, 15 Total; 15 SWOP
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member mishandled a prisoner's property.	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 10 SWOP
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Conduct Constitutes a Crime	Member engaged in verbal dispute with Metro bus operator and made body contact..	Suspension; 15 Total; 15 SWOP
2016	Officer	Hispanic	M	AWOL	AWOL	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Member left her fully equipped duty belt with her service weapon in the locker room.	Suspension; 7 Total; 5 SWOP & 2 Held
2016	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 7 Total; 2 SWOP & 5 Forfeiture

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to properly store and return department shotgun in a timely manner.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 5 Held
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Firearm)	Suspension; 15 Total; 10 SWOP & 5 Held
2016	Officer	White	M	Conduct Unbecoming	Inappropriate posting of message to colleagues	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member Arrested (DUI/Concealed Weapon)	Suspension; 35 Total; 25 SWOP & 10 Held
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 23 Total; 15 SWOP & 8 Held
2016	Officer	White	M	Conduct Unbecoming	Failed to pay for beverages on two occasions.	Suspension; 20 Total; 5 SWOP & 15 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 3 Total; 3 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Member acted in a harassing manner when dealing with a citizen.	Suspension; 3 Total; 3 Held
2016	Officer	API	M	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Improper search and handcuffing	Education Based Development
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (radio)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (Disorderly) and derogatory language	Suspension; 30 Total; 30 SWOP
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 2 Total; 2 Held
2016	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	Black	M	Conduct Unbecoming	Failed to pay for beverages on two occasions.	Suspension; 20 Total; 5 SWOP & 15 Held
2016	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint regarding the use of profane and demeaning language.	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint - failure to identify and inappropriate language/conduct towards a citizen.	Suspension; 2 Total; 1 Held & Forfeiture
2016	Officer	White	F	Failure to Obey Orders/Directives	Member failed to immediately provide medical assistance to suspect.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 1 Total; 1 Held
2016	Officer	White	M	Failure to Obey Orders/Directives	Member failed to maintain control of arrestee.	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property and Failure to Timely Notify.	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 5 Total; 2 SWOP & 3 Held
2016	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 3 SWOP & 7 Held
2016	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 32 Total; 20 SWOP & 12 Held
2016	Officer	Black	M	Untruthful Statement	Failed to respond to calls for service, repeatedly neglected duties.	Suspension; 45 Total; 45 SWOP
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Officer	White	M	Insubordination	Member failed to complete paperwork prior to end of shift per supervisor's order.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member used MPD technology for personal use.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2016	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge (M4)	Suspension; 1 Total; 1 Forfeiture
2016	Officer	Black	F	Insubordination	Insubordination	Suspension; 12 Total; 12 SWOP
2016	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Conduct Constitutes a Crime	Member engaged in off duty fraudulent behavior.	Suspension; 35 Total; 35 SWOP
2016	Officer	White	M	Prejudicial Conduct	OPC complaint regarding the inappropriate use of NOI.	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member conducted unauthorized ride-along.	Suspension; 15 Total; 15 SWOP
2016	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2016	Officer	Black	M	Failure to Obey Orders/Directives	Detention Journal.	Education Based Development
2016	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 5 Total; 5 SWOP
2016	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 2 Total; 1 SWOP & 1 Held

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member worked outside employment while in limited duty status.	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 3 Total; 3 Forfeiture
2016	Officer	Black	M	Conduct Unbecoming	Member engaged in conduct unbecoming with another member.	Suspension; 12 Total; 12 SWOP
2016	Officer	Black	M	Failure to Obey Orders/Directives	Failure to report use of force	Suspension; 13 Total; 13 SWOP
2016	Officer	Black	F	Prejudicial Conduct	Detention Journal.	Suspension; 10 Total; 4 SWOP & 6 Held & EBD
2016	Officer	Black	F	AWOL	AWOL	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member misused BWC and made untruthful statement.	Suspension; 20 Total; 20 SWOP
2016	Officer	Black	M	AWOL	AWOL	Suspension; 11 Total; 11 SWOP
2016	Officer	White	M	Preventable Accident	Preventable Accident	Suspension; 1 Total; 1 Held
2016	Officer	Black	M	Failure to Obey Orders/Directives	Member fail to provide name and badge number.	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 3 Total; 3 SWOP
2016	Officer	API	M	Failure to Obey Orders/Directives	Member activated lights and an ran a red light.	Suspension; 3 Total; 3 SWOP
2016	Probationer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 Held
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2016	Probationer	White	M	Conduct Unbecoming	Domestic Incident	Suspension; 5 Total; 1 SWOP & 3 Held & 1 Forfeiture
2016	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2016	Probationer	White	M	Negligent Use or Loss of MPD Equipment	Member sleeping on duty	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	M	AWOL	AWOL	Suspension; 2 Total; 2 Held
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Probationer	White	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	White	M	Failure to Obey Orders/Directives	Member neglected to take a report.	Suspension; 24 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	M	Conduct Unbecoming	Traveling in excess of 100 MPH, conduct unbecoming	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	API	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Probationer	Black	F	Insubordination	Insubordination	Termination
2016	Probationer	White	M	Failure to Obey Orders/Directives	Loaded weapon found on prisoner	Suspension; 10 Total; 5 Held & 5 Forfeiture
2016	Probationer	Hispanic	M	Preventable Accident	Preventable Accident	Suspension; 3 Total; 1 SWOP & 1 Held & 1 Forfeiture
2016	Probationer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 8 Held & 2 Forfeiture
2016	Probationer	White	F	Insubordination	Member failed to follow an order issued by the supervisor.	Suspension; 10 Total; 1 SWOP & 9 Held
2016	Probationer	Black	F	Failure to Obey Orders/Directives	Member failed to notify official that they were in full duty status.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2016	Probationer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Handcuffs)	Suspension; 1 Total; 1 Held
2016	Civilian	Black	F	Prejudicial Conduct	Member sleeping on duty	Suspension; 3 Total; 2 Held & 1 Forfeiture
2016	Civilian	Black	F	Conduct Unbecoming	Member used unacceptable language.	Suspension; 9 Total; 2 SWOP & 7 Held
2016	Civilian	Black	M	Neglect of Duty	Neglect of duty and tardiness	Suspension; 3 Total; 3 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member failed to follow instructions by USSS during a POTUS	Suspension; 9 Total; 7 Held & 2 Forfeiture
2016	Civilian	Black	M	Prejudicial Conduct	Unlawful use of rental car.	Suspension; 15 Total; 15 SWOP
2016	Civilian	Black	F	AWOL	Member failed to report to work.	Termination
2016	Civilian	Black	F	Criminal Activity	Improper solicitations of funds.	Termination
2016	Civilian	Black	F	Orders & Directives	Inappropriate communication between MPD members	Suspension; 1 Total; 1 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member engaged in verbal dispute with her supervisor.	Suspension; 3 Total; 3 SWOP
2016	Civilian	Black	F	Criminal Activity	Member left after colliding.	Suspension; 2 Total; 2 Held
2016	Civilian	Black	M	Orders & Directives	Improper use of MPD vehicle	Suspension; 2 Total; 1 SWOP & 1 Held
2016	Civilian	Black	M	Orders & Directives	Member failed to follow a direct order.	Termination

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2016	Civilian	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2016	Civilian	Black	M	Criminal Activity	Member Arrested (DV Assault)	Suspension; 9 Total; 8 Held & 1 Forfeiture
2016	Civilian	Black	M	Orders & Directives	Lost Property (ID Card) & Failure to Report Loss	Suspension; 1 Total; 1 SWOP
2016	Civilian	Black	F	Orders & Directives	Member failed to regularly report on time for work	Suspension; 4 Total; 2 Held & 2 Forfeiture
2016	Civilian	Black	F	Orders & Directives	Member directed for counselling after emotional outburst.	Suspension; 3 Total; 1 SWOP & 2 Held
2016	Reserve	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 5 Forfeiture
2017	Inspector	Hispanic	M	Neglect of Duty	Failure to ensure riot coverage as directed by official	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Captain	Black	M	Neglect of Duty	Member failed to notify anyone that they were going to Clinic	Suspension; 1 Total; 1 Held
2017	Captain	White	M	Misuse of Position	Member improperly assessed PHI records from PFC.	Suspension; 20 Total; 20 SWOP & Demotion
2017	Captain	Black	M	Negligent Use or Loss of MPD Equipment	Members left MPD items in his car that were subsequently stolen.	Suspension; 10 Total; 5 SWOP & 5 Held & Transfer
2017	Captain	Black	M	Untruthful Statement	Member provide examination contents to another member.	Suspension; 30 Total; 30 SWOP
2017	Lieutenant	Black	M	Prejudicial Conduct	Member did not respond to a Part 1 Offense as Watch Commander	Suspension; 5 Total; 2 Held & 3 Forfeiture
2017	Lieutenant	Hispanic	M	Failure to Obey Orders/Directives	Member failed to provide proper on-scene investigation.	Education Based Development
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Authorized a strip search in an off-duty capacity.	Suspension; 15 Total; 15 SWOP
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member mismanaged vehicles and provided false statement	Suspension; 20 Total; 20 SWOP
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member made inappropriate and offensive assertions to residents which was overheard by a subordinate. Denied making statements.	Suspension; 30 Total; 30 SWOP & Demotion to Sergeant
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Member misguided his members on use of BWC	Suspension; 1 Total; 1 Held
2017	Lieutenant	White	M	Failure to Obey Orders/Directives	Overtime discrepancies.	Suspension; 1 Total; 1 Held
2017	Lieutenant	Black	M	Negligent Use or Loss of MPD Equipment	Member reported the theft of his MPD -issue laptop	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to correct another member's inappropriate attire in Court.	Suspension; 2 Total; 2 Held
2017	Sergeant	Black	M	Neglect of Duty	Improper clearance procedure.	Suspension; 1 Total; 1 Held
2017	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Body Armor)	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to correct another member's inappropriate attire in Court.	Suspension; 1 Total; 1 Held
2017	Sergeant	Black	M	Failure to Obey Orders/Directives	Member use an unmarked MPD cruiser without authorization.	Suspension; 3 Total; 1 SWOP & 2 Held
2017	Sergeant	Black	M	AWOL	AWOL	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Sergeant	Black	M	Neglect of Duty	Member failed to conduct accurate Drivers License audit.	Suspension; 15 Total; 15 SWOP
2017	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Forfeiture
2017	Sergeant	Black	M	Conduct Unbecoming	Member injured another member.	Suspension; 2 Total; 2 Forfeiture
2017	Sergeant	White	M	Failure to Obey Orders/Directives	Member tasted an unknown powdery substance.	Suspension; 14 Total; 14 SWOP
2017	Sergeant	White	M	Insubordination	Insubordination	5 days SWOP & 5 days held + 9 days previously held (date??)
2017	Sergeant	Black	M	Conduct Unbecoming	Member used derogatory, profane, and threatening language to other member.	Suspension; 8 Total; 8 SWOP
2017	Sergeant	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Sergeant	White	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Sergeant	White	M	Conduct Unbecoming	Member spoke to a subordinate in disrespectful manner	Suspension; 2 Total; 1 SWOP & 1 Held
2017	Sergeant	White	M	Neglect of Duty	BWC violation	Suspension; 6 Total; 4 Held & 2 Forfeiture
2017	Sergeant	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radiation Detector)	Suspension; 1 Total; 1 Held
2017	Detective	Hispanic	F	Conduct Constitutes a Crime	Member Arrested (Disorderly)	Suspension; 30 Total; 15 SWOP & 15 Held
2017	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Member has his weapon and handcuffs stolen	Suspension; 1 Total; 1 Forfeiture
2017	Detective	White	M	Failure to Obey Orders/Directives	Member failed to conduct follow-up investigations as required.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Detective	White	M	Failure to Obey Orders/Directives	Member made disparaging remarks about Southeast resident.	Suspension; 1 Total; 1 SWOP
2017	Detective	White	M	AWOL	AWOL	Suspension; 12 Total; 12 SWOP & Transfer
2017	Detective	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 30 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Detective	Hispanic	M	Negligent Use or Loss of MPD Equipment	Member's POV was stolen which had all his MPD-issued equipment	Suspension; 15 Total; 5 SWOP & 10 Held
2017	Detective	Black	M	Failure to Obey Orders/Directives	Member responded to his MD residence in an unmarked DC Cruiser.	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Investigator	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 2 Total; 1 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member failed to take report for a sick person	Suspension; 19 Total; 10 SWOP & 9
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 15 Total; 15 SWOP
2017	Senior PO	Black	M	Orders & Directives	Member did not conduct a proper sexual assault examination.	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Senior PO	Black	M	Failure to Obey Orders/Directives	Improper clearance from the department	Suspension; 25 Total; 25 SWOP
2017	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Member stored his weapon in an unsecured place.	Suspension; 2 Total; 2 Held
2017	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 1 Total; 1 Held
2017	Senior PO	Black	M	Conduct Constitutes a Crime	Member Arrested (DWI)	Suspension; 10 Total; 10 SWOP + MPEAP
2017	Senior PO	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge and ID)	Suspension; 5 Total; 4 Held & 1 Forfeit
2017	Senior PO	Black	M	Neglect of Duty	Member failed to conduct complete investigation.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 4 Held & 1 Forfeiture
2017	Officer	Black	M	Untruthful Statement	On duty alcohol use & Untruthful Statements	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	M	Conduct Unbecoming	Neglected duty assignment and was playing video game	Suspension; 5 Total; 5 Forfeiture
2017	Officer	Black	M	Insubordination	Insubordination	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	M	Conduct Constitutes a Crime	Domestic Incident	Suspension; 12 Total; 12 SWOP
2017	Officer	Black	M	Untruthful Statement	Member stopped a female and asked for a kiss.	Termination
2017	Officer	White	M	Failure to Obey Orders/Directives	Member was in revoked POD status when he investigated an incident.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member engaged in altercation with another member.	Suspension; 2 Total; 2 SWOP
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member did not complete a death report	Suspension; 4 Total; 1 SWOP & 3 HELD
2017	Officer	Black	M	Neglect of Duty	Member did not assist a robbery victim.	Suspension; 8 Total; 2 SWOP & 5 Held & 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to attend PFC appointment	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member was off his assigned beat without authorization.	Suspension; 10 Total; 2 SWOP & 8 Held
2017	Officer	Black	M	Conduct Unbecoming	Member was charge with excessive speed in another jurisdiction and cited.	Suspension; 12 Total; 9 SWOP & 3 Held
2017	Officer	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Neglect of Duty	Members did not clear their assignments and went elsewhere.	Suspension; 10 Total; 5 SWOP & 5 Held & EBD
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID and Badge)	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Neglect of Duty	Member did not attend PDT	Suspension; 3 Total; 1 Held & 2 Forfeiture
2017	Officer	Black	F	Neglect of Duty	Member failed to complete a report in a timely fashion.	Suspension; 3 Total; 3 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint for harassment, excessive force and humiliating language.	Suspension; 6 Total; 3 SWOP & 3 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member failed to notify PFC about controlled substance prescribed.	Suspension; 3 Total; 3 Held
2017	Officer	Black	M	Conduct Constitutes a Crime, Failure to Obey Orders/Directives	Member's weapon was in a bag with unauthorized ammo.	Suspension; 52 Total; 52 SWOP
2017	Officer	Black	M	Falsification of Records	Member went to location off his beat without authorization.	Termination
2017	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	White	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 8 Total; 5 SWOP & 3 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 8 Held & 2 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 Forfeiture & 7 Held
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	OPC sustained improper language	Education Based Development
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member left her duty belt and equipment unattended in a hotel.	Suspension; 8 Total; 8 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Members vest was stolen from his car.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Drug Use/Positive Drug Screen	Member failed to notify PFC about controlled substance prescribed.	Education Based Development
2017	Officer	Black	M	Insubordination	Member refused to meet grooming standards as instructed.	Suspension; 15 Total; 15 SWOP
2017	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 2 SWOP, 3 Held & 5 Forfeiture
2017	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Insubordination	Insultation	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Neglect of Duty	Member failed to take Domestic report.	Suspension; 10 Total; 1 SWOP & 8 Held & 1 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 22 Total; 15 SWOP & 7 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member's weapon was stolen.	Suspension; 15 Total; 5 SWOP & 10 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 11 Total; 1 SWOP & 10 Days held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	White	F	Failure to Obey Orders/Directives	Member observed another member conduct improper stop and did not report.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 35 Total; 35 SWOP
2017	Officer	White	M	On-Duty Alcohol	Member reported for duty intoxicated.	Suspension; 30 Total; 20 SWOP & 10 Held
2017	Officer	White	M	Neglect of Duty	Members did not clear their assignments and went elsewhere.	Suspension; 13 Total; 5 SWOP & 6 Held & 2 days
2017	Officer	White	M	Failure to Obey Orders/Directives	Member report to work while in a limited duty status	Suspension; 21 Total; 10 SWOP & 5 Held & 6 Days
2017	Officer	Black	M	Off-Duty Alcohol	Off-duty alcohol use and insubordination	Suspension; 16 Total; 2 SWOP & 14 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2017	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 12 Total; 8 SWOP & 4 Held
2017	Officer	Black	M	Conduct Unbecoming	Member interfered with an arrest while intoxicated.	Suspension; 41 Total; 41 SWOP
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member failed to prepare accurate report.	Education Based Development
2017	Officer	AI / NA	F	Conduct Constitutes a Crime	Unauthorized Pursuit	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	M	Prejudicial Conduct	Member pointed his gun at someone.	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	White	M	AWOL	AWOL	Education Based Development
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member suspected of associating with drug users.	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Prejudicial Conduct	False statement to IAD and failing to provide information on stabbings.	Suspension; 21 Total; 5 SWOP/5 Held & 1 Day & 10 Days
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 7 Total; 7 SWOP
2017	Officer	Hispanic	M	Conduct Unbecoming	Member assaulted a citizen. Domestic related.	Suspension; 10 Total; 10 SWOP
2017	Officer	White	F	Neglect of Duty	Member missed a dispatched assignment	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member misused WALES/NCIC to query an ex-friends info	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 4 Total; 1 Held & 3 days
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	API	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (Assault)	Termination
2017	Officer	API	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Failure to maintain control of prisoner	Suspension; 10 Total; 10 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 25 SWOP & 5 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 5 Total; 5 Held
2017	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 36 Total; 36 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	White	M	Failure to Obey Orders/Directives	Member failed to report an on-duty accident	Suspension; 5 Total; 5 SWOP
2017	Officer	Hispanic	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 33 Total; 28 SWOP & 5 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Failure to secure an arrestee's vehicle.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Neglect of Duty	Member did not assist his partner with an arrest	Suspension; 4 Total; 2 SWOP & 2 Held
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Officer	White	M	Insubordination	Member failed to attend training and was insubordinate.	Suspension; 4 Total; 4 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 SWOP & 7 Held
2017	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	Hispanic	M	Conduct Unbecoming	Member discharged his weapon at himself.	Termination
2017	Officer	White	M	Failure to Obey Orders/Directives	Mishandling property involving a weapon.	Suspension; 15 Total; 10 SWOP & 5 Held
2017	Officer	Black	M	Conduct Constitutes a Crime	Member was off-duty when he became intoxicated.	Suspension; 45 Total; 45 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cap Plate)	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Negligent Use or Loss of MPD Equipment	Member accidentally drove over his MPD-issued radio	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 3 Total; 3 Forfeiture
2017	Officer	White	M	Conduct Unbecoming	Member had an altercation while off duty.	Suspension; 11 Total; 11 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	AWOL	Suspension; 2 Total; 1 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member did not safeguard his weapon and his child discharged it.	Suspension; 12 Total; 12 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Illegal search of a vehicle	Education Based Development
2017	Officer	White	F	Failure to Obey Orders/Directives	Failure to respond to PFC for follow-up appointment	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge)	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 SWOP & 7 Held
2017	Officer	Black	M	Neglect of Duty	Member did not take a dispatched assignment.	Suspension; 16 Total; 16 SWOP
2017	Officer	Black	M	Prejudicial Conduct	Member found damage to his take-home vehicle	Suspension; 4 Total; 3 Held & 1 Forfeiture
2017	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 13 Total; 10 Held & 3 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Preventable Accident	Boating accident	Suspension; 1 Total; 1 Held
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 8 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member failed to record the discovery of lost property.	Suspension; 24 Total; 24 SWOP
2017	Officer	Hispanic	M	Failure to Obey Orders/Directives	Lost Property (Cell Phone)	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Officer	Black	M	Preventable Accident	Preventable accident	Education Based Development
2017	Officer	Black	M	Neglect of Duty	Failure to take a stolen bicycle report	Suspension; 12 Total; 3 SWOP & 9 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 10 Total; 5 Held & 5 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Missed traffic hearing	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Neglect of Duty	Member observed another member assault someone and took no action.	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Conduct Constitutes a Crime	Conduct that constituted a crime.	Suspension; 30 Total; 30 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 15 SWOP & 10 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member allowed disposed of illegal narcotics down a storm drain.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2017	Officer	White	M	Neglect of Duty	Member left assignment without authorization.	Suspension; 22 Total; 22 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 3 Total; 3 Held
2017	Officer	Black	M	On-Duty Alcohol	On duty alcohol intoxication	Suspension; 30 Total; 10 SWOP & 20 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DWI/Intoxication / Disorderly Conduct)	Suspension; 34 Total; 24 SWOP & 10 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 3 Total; 3 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member lost her BWC	Suspension; 5 Total; 3 SWOP & 2 Held
2017	Officer	Black	M	Insubordination	Member intimidated the check off official and was insubordinate.	Suspension; 11 Total; 10 SWOP & 1 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 25 SWOP
2017	Officer	Black	M	Neglect of Duty	Member did not in service and left his beat without authorization.	Suspension; 22 Total; 7 SWOP & 15 days
2017	Officer	Black	M	AWOL	AWOL	Suspension; 2 Total; 2 SWOP
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member left his beat area without authorization.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member left his assigned beat without permission.	Suspension; 11 Total; 6 SWOP & 3 Days & 2 Days
2017	Officer	Black	M	Neglect of Duty	Member failed to take action for a sick person	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	Prejudicial Conduct	Member provided a false statement about his MPD ID.	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	M	Prejudicial Conduct	FMLA fraud	Suspension; 5 Total; 2 SWOP & 3 Forfeiture
2017	Officer	Black	M	Failure to Obey Orders/Directives	Illegal search of a vehicle	Education Based Development
2017	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (DV Assault)	Termination
2017	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 11 Total; 5 SWOP & 6 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2017	Officer	White	M	Failure to Obey Orders/Directives	Member made improper stop of individual and did not make notifications.	Suspension; 21 Total; 21 SWOP
2017	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Simple Assault)	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	F	Untruthful Statement	Urine sample irregularity and untruthful statement	Suspension; 10 Total; 10 SWOP
2017	Officer	White	M	Neglect of Duty	Member failed to provide several items with potential of evidence.	Suspension; 25 Total; 15 SWOP & 10 Held
2017	Officer	Black	M	Preventable Accident	Member crashed during an unauthorized code assignment.	Suspension; 1 Total; 1 Held
2017	Officer	White	M	Failure to Obey Orders/Directives	Member did not process arrest which resulted in Detention Journal.	Education Based Development
2017	Officer	Black	M	Conduct Unbecoming	Member made inappropriate message on Social Media	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member had radio and MPD-issued cell phone stolen from his car.	Suspension; 4 Total; 2 Held & 2 Forfeiture
2017	Officer	White	M	Failure to Obey Orders/Directives	Member not in possession of BWC	Suspension; 5 Total; 2 SWOP & 3 Held
2017	Officer	Black	M	AWOL	AWOL	Suspension; 1 Total; 1 Held
2017	Officer	Black	M	Failure to Obey Orders/Directives	Domestic dispute and misuse of Take Home car	Suspension; 5 Total; 5 SWOP
2017	Officer	Black	F	Neglect of Duty	Member failed to monitor and acknowledge the radio.	Suspension; 16 Total; 10 SWOP & 6 Days held
2017	Officer	White	M	Failure to Obey Orders/Directives	Canine violation	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Magazine with Ammunition)	Suspension; 1 Total; 1 Forfeiture
2017	Officer	Black	M	Unnecessary or Wanton Force	Member had verbal and physical altercation with a citizen.	Suspension; 20 Total; 20 SWOP
2017	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Members shirt, badge, and radio were stolen from her POV	Suspension; 10 Total; 5 Held & 5 Forfeiture
2017	Officer	Black	F	Failure to Obey Orders/Directives	Member failed to take a proper report.	Education Based Development
2017	Officer	Black	M	Failure to Obey Orders/Directives	Member parked his cruiser illegally.	Suspension; 1 Total; 1 SWOP
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Member lost MPD-issued BWC	Suspension; 1 Total; 1 Held
2017	Officer	Black	F	Failure to Obey Orders/Directives	Domestic Incident	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 2 Total; 2 SWOP
2017	Probationer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	Hispanic	F	Neglect of Duty	Missed radio assignment.	Suspension; 5 Total; 1 SWOP & 4 Held
2017	Probationer	Black	F	AWOL	AWOL	Suspension; 1 Total; 1 SWOP
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	White	M	Conduct Unbecoming	Smoking on duty	Suspension; 7 Total; 2 SWOP & 5 Held
2017	Probationer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Forfeiture
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2017	Probationer	Black	F	Failure to Obey Orders/Directives	Member conduct Wales check on herself which showed suspended license.	Suspension; 15 Total; 12 SWOP & 3 Held
2017	Probationer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2017	Probationer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (ID Card)	Suspension; 1 Total; 1 SWOP
2017	Probationer	White	M	Neglect of Duty	Member failed to take report	Suspension; 10 Total; 2 SWOP & 8 Held
2017	Probationer	White	F	Failure to Obey Orders/Directives	Member consumed alcohol on premises.	Suspension; 3 Total; 2 SWOP & 1 Held & EBD
2017	Civilian	Black	F	Orders & Directives	Failure to perform Administrative functions as directed.	Suspension; 13 Total; 8 SWOP & 5 Held
2017	Civilian	Black	F	AWOL	AWOL and false statements	Suspension; 15 Total; 14 Held & 1 Forfeiture
2017	Civilian	Black	F	Orders & Directives	Mishandled mail delivery	Suspension; 7 Total; 1 SWOP & 6 Held
2017	Civilian	Black	F	Conduct Unbecoming	Verbal disputes with other members on duty	Suspension; 7 Total; 5 SWOP & 2 Held
2017	Civilian	Black	F	Conduct Unbecoming	Member used profane language in a verbal dispute with co-worker.	Suspension; 2 Total; 2 Forfeiture
2017	Civilian	Black	F	Prejudicial Conduct	Member tested positive for THC and cocaine	Termination
2017	Civilian	Black	F	Orders & Directives	Member did not follow an order from her superior.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2017	Civilian	Black	F	Conduct Unbecoming	AWOL	Suspension; 6 Total; 3 SWOP & 3 Held
2017	Civilian	Black	F	Conduct Unbecoming	Member made derogatory comments about assigned officials.	Suspension; 50 Total; 50 SWOP
2017	Civilian	Black	M	Prejudicial Conduct	Civilian member had unauthorized weapons and equipment.	Suspension; 5 Total; 5 SWOP
2017	Civilian	Black	M	Criminal Activity	Member Arrested (DWI)	Suspension; 10 Total; 10 SWOP
2017	Civilian	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2017	Civilian	Black	M	Criminal Activity	Member Arrested (DUI/POCA)	Suspension; 2 SWOP & 7 Held & 1 Forfeiture
2017	Civilian	Black	F	Orders & Directives	Failure to identify property that was released.	Suspension; 10 Total; 3 SWOP, 5 Held & 2 Forfeiture
2017	Civilian	Black	F	Criminal Activity	Member fought a co-worker and pulled her hair.	Suspension; 10 Total; 5 SWOP & 5 Held
2017	Cadet	Black	F	Prejudicial Conduct	Member was engage in sexual activity with supervisor	Education Based Development
2017	Recruit	API	M	Conduct Unbecoming	AWOL and failure to notify official	Suspension; 13 Total; 13 Held
2017	Recruit	Black	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Termination
2018	Inspector	Black	M	Failure to Obey Orders/Directives	EEO complaint	Suspension; 15 Total; 15 SWOP
2018	Lieutenant	White	M	Failure to Obey Orders/Directives	Failure to Supervise subordinates	Suspension; 16 Total; 16 SWOP
2018	Lieutenant	White	F	Failure to Obey Orders/Directives	Member harassed a citizen.	Suspension; 5 Total; 3 Held & 2 Forfeiture
2018	Lieutenant	Black	F	Neglect of Duty	Failure to report damage BWC	Suspension; 20 Total; 20 SWOP
2018	Lieutenant	Black	M	Neglect of Duty	Insubordination	Suspension; 15 Total; 15 SWOP
2018	Lieutenant	Black	M	Failure to Obey Orders/Directives	Improper Investigation	Suspension; 20 Total; 20 SWOP
2018	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failure to account for equipment	Suspension; 25 Total; 25 SWOP
2018	Lieutenant	White	M	Failure to Obey Orders/Directives	Member pushed a demonstrator during CDU event.	Demotion
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Member did not conduct roll call as directed.	Suspension; 15 Total; 15 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 15 Total; 15 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member modified his TOD without authorization.	Suspension; 5 Total; 1 SWOP & 4 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 5 Total; 5 Held
2018	Sergeant	White	M	Untruthful Statement	Sexual inappropriateness	20 days SWOP
2018	Sergeant	White	M	Conduct Unbecoming	Sexual inappropriateness	Termination
2018	Sergeant	Black	M	Neglect of Duty	Neglect of duty and false statements	15 days SWOP & 6 days that were previously held & transfer
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member modified his TOD without authorization.	Suspension; 5 Total; 1 SWOP & 4 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Failure to ensure that member had a BWC	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member turned BWC during criminal investigation	Suspension; 10 Total; 10 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to ensure that member had a BWC	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Sergeant	Black	M	Unnecessary or Wanton Force	Member unlawfully struck a citizen	Demotion + transfer
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Member failed to complete a BTA investigation on time	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to report for range and PDT training.	Suspension; 1 Total; 1 Forfeiture
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to appear for PFC appointment	Suspension; 10 Total; 10 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member failed to appear for Range appointment	Suspension; 2 Total; 2 SWOP

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Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Job abandonment	Termination
2018	Sergeant	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 3 Total; 3 Forfeiture
2018	Sergeant	Black	F	Failure to Obey Orders/Directives	Surreptitious recording	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Sergeant	Black	M	Failure to Obey Orders/Directives	Member made offensive comments to recruit class.	Suspension; 5 Total; 4 Held & 1 Forfeiture
2018	Sergeant	Hispanic	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Sergeant	Black	F	Neglect of Duty	Failure to make an arrest	Education Based Development
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Intoxicated on duty.	Suspension; 20 Total; 20 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 10 Total; 5 SWOP & 5 Held + EBD
2018	Sergeant	Black	M	Off-Duty Alcohol	Member Arrested (DWI)	Suspension; 30 Total; 15 SWOP & 15 Held
2018	Sergeant	White	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	Suspension; 5 Total; 5 SWOP
2018	Sergeant	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI/Hit and Run)	Suspension; 35 Total; 35 SWOP
2018	Detective	Black	F	Failure to Obey Orders/Directives	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Held
2018	Detective	Black	F	Failure to Obey Orders/Directives	Member took her MPD car to residence without authorization	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Detective	White	M	Conduct Unbecoming	Detective had sexual relationship with victim	Termination
2018	Detective	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 15 Total; 15 SWOP
2018	Detective	Black	M	Failure to Obey Orders/Directives	Member took MPD car to residence without authorization	Suspension; 2 Total; 2 Held
2018	Investigator	API	M	Neglect of Duty, Conduct Constitutes a Crime	Member failed to investigate a burglary and provided false statement	Termination
2018	Officer	Black	F	Neglect of Duty	Member sleeping on duty	7 days held & 3 days leave forfeit
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to secure MPD cruiser which was then stolen	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Senior PO	Black	M	Failure to Obey Orders/Directives	Failure to prepare a report	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Senior PO	Black	F	Neglect of Duty	Member failed to work July 4th assignment	Suspension; 20 Total; 20 SWOP
2018	Senior PO	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Senior PO	White	M	Failure to Obey Orders/Directives	Member's weapon was stolen from his vehicle.	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Senior PO	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Member reports the theft of his ID and Lidar equipment	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Officer	API	M	Failure to Obey Orders/Directives	"Lively" violation, BWC violation and coercion of citizen	Suspension; 11 Total; 11 SWOP
2018	Officer	API	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Suspension; 5 Total; 1 Held & 4 Days
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total;
2018	Officer	White	M	Failure to Obey Orders/Directives	Member was seen in public with offensive language on his attire	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 11 Total; 11 SWOP
2018	Officer	Hispanic	F	Failure to Obey Orders/Directives	False statements	Suspension; 8 Total; 3 SWOP & 5 Held
2018	Officer	Hispanic	F	Failure to Obey Orders/Directives	Failure to prepare a report	Suspension; 7 Total; 7 SWOP
2018	Officer	Black	M	Neglect of Duty	Failure to investigate warnings of a potential homicide	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Inefficiency	Failure to take breath test at PFC	Termination
2018	Officer	Black	M	AWOL	Preventable accident	Suspension; 1 Total; 1 SWOP
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Sexual Solicitation), discovered during reinstatement	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 1 Held & 1 Forfeiture
2018	Officer	Black	F	Prejudicial Conduct	Conduct that constituted a crime.	Termination
2018	Officer	Black	M	Neglect of Duty	Failure to make mandatory DV arrest	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper storage of weapon.	Suspension; 3 Total; 3 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member attempted romantic relation with arrestee's wife.	Suspension; 15 Total; 15 SWOP
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to make an arrest or prepare a report	Suspension; 5 Total; 3 Held & 2 Forfeiture
2018	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	Black	F	Failure to Obey Orders/Directives	Failure to report injuries	Suspension; 3 Total; 2 SWOP & 1 Held
2018	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member inappropriately engaged with a youth.	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member appeared in court wearing offensive attire	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized stop and brandishing of weapon	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper DV investigation	Education Based Development
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Abandoned weapon	Suspension; 15 Total; 15 SWOP
2018	Officer	White	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 6 Total; 2 Held & 4 Forfeiture
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (Road Rage Incident)	Termination
2018	Officer	Black	M	Prejudicial Conduct	Civil Protection Order (CPO) against officer	Suspension; 15 Total; 15 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to control prisoners	Suspension; 8 Total; 3 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 3 SWOP & 12 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized use of ASP	Suspension; 5 Total; 5 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	Black	M	Insubordination	Failure to go in service	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Neglect of Duty	Unauthorized outside employment.	Suspension; 35 Total; 20 SWOP & 15 days
2018	Officer	White	M	Preventable Accident	Preventable accident and unreported damage of vehicle.	Suspension; 1 Total; 1 SWOP + EBD
2018	Officer	White	M	Negligent Use or Loss of MPD Equipment	Member's soft-body armor was stolen	Suspension; 15 Total; 10 SWOP & 5 Held Under 194-17
2018	Officer	Black	M	Conduct Constitutes a Crime	Federal Taxes Fraud	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Used Cobalt for personal reasons	Suspension; 5 Total; 4 Held & 1 Forfeiture
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Conduct Unbecoming	Domestic Incident	Suspension; 13 Total; 8 SWOP & 5 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Improper handling of drugs	Suspension; 12 Total; 6 SWOP & 6 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Improper search	Suspension; 15 Total; 12 SWOP & 3 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 8 Held & 2 Forfeiture
2018	Officer	Hispanic	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	Improper vehicle search	Suspension; 15 Total; 3 SWOP & 12 Held
2018	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (IT equipment)	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 35 Total; 20 SWOP & 15 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Weapon on prisoner was undetected	Suspension; 3 Total; 3 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 9 Held & 1 Forfeiture
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member report that weapon, ammo, and cell phone were stolen	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 25 Total; 25 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to take his assignment and missed a dispatched assignment	Suspension; 21 Total; 21 SWOP
2018	Officer	API	M	Neglect of Duty	Unlawful search of premises	Suspension; 3 Total; 1 SWOP & 2 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Hispanic	M	Conduct Constitutes a Crime	Conduct that Constitutes a Crime (Threats to do harm, D/V)	Suspension; 15 Total; 15 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Member's weapon and CDU equipment were stolen from his POV.	Suspension, 15 Total; 10 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 13 Total; 13 SWOP
2018	Officer	Hispanic	M	Conduct Unbecoming	Physical assault of another member	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Unsecure weapon	Suspension; 1 Total; 1 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Suspension; 3 Total; 1 SWOP & 2 Held & EBD
2018	Officer	White	M	Failure to Obey Orders/Directives	Failure to secure weapon for trial	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	"Lively" violation	Suspension; 11 Total; 11 SWOP
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	API	M	Failure to Obey Orders/Directives	EEO complaint	Suspension; 15 Total; 15 SWOP
2018	Officer	Black	M	Conduct Unbecoming	Member struck a citizen	Termination
2018	Officer	White	M	Failure to Obey Orders/Directives	Misuse of WALES/NCIC for personal reasons	Suspension; 10 Total; 7 SWOP & 3 Held
2018	Officer	Black	M	Off-Duty Alcohol	Member threatened to kill himself	Suspension; 1 Total; 1 Held
2018	Officer	White	F	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to attend Range	Suspension; 11 Total; 10 SWOP & 1 Day held
2018	Officer	Black	M	Neglect of Duty	Member was assigned a foot beat but seen operating POV	Suspension; 10 Total; 7 SWOP & 3 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Prisoner escape	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	White	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Prejudicial Conduct	Off-duty physical altercation	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	API	M	Failure to Obey Orders/Directives	Failure to make mandatory DV arrest	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	AWOL and untruthful statement	Suspension; 5 Total; 5 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 3 Total; 3 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DWI)	Suspension; 55 Total; 55 SWOP
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 30 Total
2018	Officer	White	M	Conduct Constitutes a Crime	Member Arrested (Lewd, Indecent, or Obscene Acts) - on duty	Suspension; 30 Total; 30 SWOP
2018	Officer	API	M	Failure to Obey Orders/Directives	Improper vehicle search	Suspension; 10 Total; 7 Held & 3 Forfeiture
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Failure to Obey Orders/Directives	Failure to report use of force	Suspension; 2 Total; 2 Held
2018	Officer	Hispanic	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 20 SWOP
2018	Officer	Hispanic	M	Off-Duty Alcohol	False statement and attempt to turn official's BWC off	Suspension; 30 Total; 30 SWOP
2018	Officer	White	M	Unnecessary or Wanton Force, Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 30 Total; 30 SWOP
2018	Officer	Black	M	Neglect of Duty	Unlawful search of premises	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Officer	White	M	Neglect of Duty	Member failed to screen persons entering lobby of HQ	Suspension; 15 Total; 5 SWOP & 10 Held
2018	Officer	White	M	Neglect of Duty	Failure to make mandatory DV arrest	Suspension; 20 Total; 5 SWOP & 10 Held & 5 Days
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 SWOP
2018	Officer	Black	M	Insubordination	False statement to IAB and refusal to cooperate	Suspension; 40 Total; 40 SWOP
2018	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held & Driver's Training
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained harassment	Education Based Development
2018	Officer	Black	M	On-Duty Alcohol	Member Arrested (DUI) and on-duty intoxication	Suspension; 65 Total; 65 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	Inattention to duties and off assigned beat	Suspension; 3 Total; 3 Held
2018	Officer	White	M	Unnecessary or Wanton Force, Failure to Obey Orders/Directives	Unauthorized Pursuit	Termination
2018	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 25 Total; 25 SWOP

Year	Rank	Race	Sex	Category	Conduct	Discipline
2018	Officer	White	M	Failure to Obey Orders/Directives	OPC sustained unlawful search of vehicle	Education Based Development
2018	Officer	White	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 2 Total; 2 Held
2018	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 30 Total; 25 SWOP & 5 Held
2018	Officer	White	M	Failure to Obey Orders/Directives	AWOL and failed to notify an official.	Suspension; 2 Total; 1 SWOP & 1 Held
2018	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 2 Held & 1 Held
2018	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Escaped prisoner	Suspension; 10 Total; 2 SWOP & 6 Held & 2 Forfeiture
2018	Officer	White	M	Failure to Obey Orders/Directives	Unlawful search of premises	Suspension; 20 Total; 20 Held
2018	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Officer	Black	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 1 Total; 1 Forfeiture
2018	Officer	Black	M	Failure to Obey Orders/Directives	OPC sustained demeaning language	Suspension; 12 Total; 12 SWOP
2018	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 2 Total; 2 Held
2018	Officer	Black	M	Neglect of Duty	Failure to make an arrest	Suspension; 3 Total; 1 SWOP & 2 Held
2018	Officer	API	F	Neglect of Duty	Member failed to assist fellow member needing assistance	Suspension; 7 Total; 2 SWOP & 5 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 1 Total; 1 Held
2018	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 15 Total; 10 SWOP & 5 Held
2018	Officer	White	M	Conduct Unbecoming	Member Arrested (Disturbing the Peace)	Suspension; 30 Total; 20 SWOP & 10 Held
2018	Probationeer	Black	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Probationeer	Black	M	Failure to Obey Orders/Directives	Failure to adequately perform SFST Test	Suspension; 3 Total; 2 Held & 1 Forfeiture
2018	Probationeer	White	M	Neglect of Duty	Failure to make mandatory DV arrest	Education Based Development
2018	Probationeer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2018	Probationeer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP & 5 Held
2018	Probationeer	Hispanic	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held & Driver's Training
2018	Probationeer	Hispanic	F	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Probationeer	White	F	Failure to Obey Orders/Directives	Prisoner escape	Suspension; 5 Total; 3 SWOP & 2 Held
2018	Probationeer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 5 Total; 5 Forfeiture
2018	Probationeer	Black	M	Untruthful Statement	Member failed to report accident and false statement.	Termination
2018	Probationeer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Civilian	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total; 1 Held
2018	Civilian	Black	F	Criminal Activity	Leaving after colliding	Suspension; 35 Total; 25 SWOP & 10 Held
2018	Civilian	Black	F	Insubordination	Insubordination	Suspension; 5 Total; 2 SWOP & 3 Held
2018	Civilian	Hispanic	F	Conduct Unbecoming	Member was rude to outside police jurisdiction.	Suspension; 15 Total; 15 SWOP & Demotion
2018	Civilian	Black	F	Insubordination	Insubordination	Education Based Development
2018	Civilian	Black	F	Criminal Activity	Member Arrested (Destruction of Property)	Termination
2018	Civilian	Black	M	Insubordination	Insubordination	Suspension; 6 Total; 6 SWOP
2018	Civilian	Black	M	Orders & Directives	Positive drug screening result.	Termination
2018	Civilian	Black	F	Insubordination	Insubordination	Suspension; 5 Total; 5 SWOP
2018	Civilian	Black	M	Orders & Directives	Discourteous customer service	Suspension; 5 Total; 2 Held & 3 Forfeiture
2018	Civilian	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Termination
2018	Cadet	Black	F	Inefficiency	AWOL and inefficiency	Termination
2018	Cadet	Black	M	AWOL	Failure to report to duty and false statements.	Suspension; 5 Total; 5 Forfeiture
2018	Assistant Chief	White	M	Failure to Obey Orders/Directives	Member used MPD car for personal use	Suspension; 5 Total; 5 Forfeiture
2018	Recruit	Black	F	Conduct Constitutes a Crime	Member False statement to FBI on job applications	Termination
2018	Recruit	White	M	Failure to Obey Orders/Directives	Malingering	Termination - Probationary Member
2018	Reserve	White	M	File Copy	Member Arrested (DUI)	Suspension; 35 Total; 35 SWOP
2019	Inspector	White	F	Failure to Obey Orders/Directives	Improper assessment of unauthorized pursuit.	Suspension; 15 Total; 15 SWOP
2019	Captain	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Captain	White	M	Failure to Obey Orders/Directives	Disparaging remarks about citizens.	Demotion
2019	Lieutenant	White	M	Failure to Obey Orders/Directives	Improper assessment of unauthorized pursuit.	Demotion
2019	Lieutenant	Black	M	Neglect of Duty	Insubordination	Suspension; 5 Total; 2 Forfeiture & 3 Held
2019	Lieutenant	Black	M	Prejudicial Conduct	Unlawful recording. Negligent Use or Loss of MPD equipment.	Suspension; 7 Total; 1 SWOP & 6 Held
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Profane and abusive language toward subordinates.	Suspension; 10 Total; 3 SWOP & 7 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Member failed to wear BWC and did not record his Use of Force incident & Improper attire while on-duty.	Suspension; 18 Total; 11 SWOP & 7 days
2019	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failure to report use of force.	Suspension; 15 Total; 15 SWOP & Demotion to Sgt.
2019	Sergeant	White	M	Conduct Unbecoming	OPC Complaint of harassment, improper frisk and search. Use of Force.	Suspension; 20 Total; 20 SWOP + MPEAP
2019	Sergeant	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Education Based Development
2019	Sergeant	White	M	Neglect of Duty	AWOL and failure to report RIF.	Suspension; 32 Total; 32 SWOP
2019	Sergeant	White	M	Neglect of Duty	AWOL, False Statements and Neglect of Duty	Termination
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to secure weapon properly.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Sergeant	White	M	Neglect of Duty	Insubordination	Suspension; 2 Total; 2 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	ECD violation	Suspension; 12 Total; 5 SWOP & 7 Held
2019	Sergeant	Black	M	Failure to Obey Orders/Directives	Inappropriate treatment of Recruit Officer.	Suspension; 5 Total; 1 SWOP & 4 days
2019	Sergeant	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Negligent Use/ Loss of off-duty weapon.	Suspension; 2 Total; 2 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 10 Total; 5 Forfeiture & 5 Held
2019	Sergeant	White	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 15 Total; 15 SWOP
2019	Detective	White	M	Failure to Obey Orders/Directives, Neglect of Duty, Failure to Obey Orders/Directives	False statement to AUSA and Miranda violations.	Termination
2019	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Negligent Use/Loss of MPD equipment.	Suspension; 1 Total; 1 Forfeiture
2019	Detective	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 4 Total; 2 SWOP & 2 Held
2019	Detective	Black	M	Prejudicial Conduct	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP + Settlement
2019	Detective	White	M	Failure to Obey Orders/Directives	Preventable accident and unauthorized passenger.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Detective	Black	M	Failure to Obey Orders/Directives	Misuse of Social Media involving criminal investigation.	Suspension; 3 Total; 3 SWOP
2019	Detective	Black	M	Failure to Obey Orders/Directives	Civil Subpoena.	Suspension; 15 Total; 15 SWOP
2019	Detective	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen regarding harassment and improper detention by officers.	Suspension; 15 Total; 15 SWOP + PD 750
2019	Detective	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP & EBD
2019	Detective	White	M	Failure to Obey Orders/Directives	Member Arrested (Sexual Assault)	Termination
2019	Detective	White	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Suspension; 30 Total; 30 SWOP
2019	Detective	Hispanic	F	Neglect of Duty	Failure to complete assignment.	Demotion + transfer
2019	Detective	Black	M	Neglect of Duty	Failed to conduct a thorough investigation	Suspension; 15 Total; 15 SWOP
2019	Detective	API	M	Conduct Constitutes a Crime	Member Arrested (Assault, Disorderly Conduct, and Public Intoxication).	Termination
2019	Investigator	Black	M	Failure to Obey Orders/Directives	Sexual harassment and improper conversations with colleague.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Investigator	Black	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 10 Total; 1 SWOP, 1 Forfeiture & 8 Held
2019	Senior PO	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of demeaning treatment by officers.	Education Based Development
2019	Senior PO	White	M	Failure to Obey Orders/Directives	OPC complaint regarding member's failure to identify himself. Harsh language and threat of arrest of citizen.	Suspension; 12 Total; 9 SWOP & 3 Held
2019	Officer	API	M	Failure to Obey Orders/Directives	OPC complaint of retaliation of citizen by member.	Suspension; 10 Total; 10 SWOP & 750
2019	Officer	Hispanic	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 3 Forfeiture & 7 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 5 Total; 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Offensive Social Media Use.	Suspension; 4 Total; 2 SWOP & 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	BWC violation	Suspension; 1 Total; 1 Held
2019	Officer	Black	F	Conduct Unbecoming	Member Arrested (DWI/Resisting Arrest, Obstruction of Justice)	Suspension; 37 Total; 25 SWOP & 10 Held & 2 days
2019	Officer	Black	M	Neglect of Duty	Failure to investigate missing person.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 1 Total; 1 Forfeiture

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	White	M	Failure to Obey Orders/Directives	Rude and demeaning language in toward citizen and improper search.	Suspension; 10 Total; 2 SWOP & 8 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen of mistreatment by Officer.	Suspension; 20 Total; 10 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 12 Total; 12 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Officer left beat without approval.	Suspension; 1 Total; 1 SWOP
2019	Officer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 1 SWOP; 4 Held; EBD (301.03)
2019	Officer	Black	M	Drug Use/Positive Drug Screen	Positive drug screening result.	Suspension; 30 Total; 30 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search. Use of Force.	Suspension; 12 Total; 7 SWOP & 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	False statements and failure to establish probable cause for an arrest.	Suspension; 30 Total; 30 SWOP + Transfer
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Refusal to undergo urine analysis.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Body Armor)	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 7 Total; 3 SWOP & 4 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	F	Neglect of Duty, Insubordination	Insubordination. Improper use of BWC to record interaction with official.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 5 SWOP; 10 Held
2019	Officer	Black	F	Prejudicial Conduct	Misconduct toward an official.	Suspension; 12 Total; 12 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Preventable Accident and Failure to notify an Official.	Suspension; 10 Total; 3 SWOP, 2 Forfeiture & 5 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 5 Total; 5 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint by citizen of rude and demeaning treatment by officer.	Suspension; 5 Total; 1 SWOP & 4 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 7 Total; 7 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Member Arrested (DV assault; harassment): on-duty alcohol use, false statements, and verbal altercation.	Termination
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Failure to handle duty assignment and improper uniform.	Suspension; 5 Total; 2 SWOP, 2 Forfeiture & 1 Held
2019	Officer	Hispanic	M	Conduct Unbecoming	Cheating on exam during promotional process.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Improper use of Juvenile array photos.	Suspension; 7 Total; 2 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Neglect of Duty	Failed to conduct a thorough investigation.	Suspension; 14 total; 10 SWOP & 4 Held
2019	Officer	Black	M	Conduct Constitutes a Crime	False registration of child in DC Public School.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search. Use of Force.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	M	Neglect of Duty	Failure to handle duty assignment.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen for Officer's refusal to provide name and badge upon request.	Suspension; 3 Total; 1 SWOP & 2 Held
2019	Officer	Black	F	Conduct Constitutes a Crime	Member Arrested (Domestic Assault)	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and demeaning officers.	Education Based Development
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives, Preventable Accident	Unauthorized Pursuit	Suspension; 20 Total; 20 SWOP
2019	Officer	Black	M	Neglect of Duty	Failure to acknowledge dispatcher for emergencies.	Suspension; 10 Total; 2 SWOP & 8 Held
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination	Suspension; 5 Total; 5 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	White	F	Neglect of Duty	Failure to investigate missing person.	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 17 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 12 Total; 10 SWOP & 2 days
2019	Officer	API	M	Failure to Obey Orders/Directives	OPC complaint of citizen harassment, stop, search, and subsequent arrest.	Suspension; 15 Total; 15 SWOP
2019	Officer	API	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 20 SWOP & 10 Held + Transfer
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment. Unauthorized dissemination of information.	Suspension; 15 Total; 15 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Prisoner escape.	Suspension; 1 Total; 1 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 3 Total; 3 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 60 Total; 60 SWOP + Settlement
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Body Armor)	Suspension; 10 Total; 1 Forfeiture & 9 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Improper search of citizen.	Termination
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Hispanic	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 25 total; 20 SWOP & 5
2019	Officer	Black	M	Neglect of Duty	Member watching movie on-duty prior to Robbery Snatch assignment.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper search by officer.	Suspension; 2 Total; + Transfer
2019	Officer	Black	M	Failure to Obey Orders/Directives	Improper relationship with an arrestee & BWC violation	Suspension; 21 Total; 21 SWOP
2019	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Uniform)	Suspension; 1 Total; 1 Forfeiture
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of retaliation of citizen by member.	Suspension; 10 Total; 10 SWOP
2019	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to ensure safe handling of weapon.	Suspension; 1 Total; 1 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Education Based Development
2019	Officer	Hispanic	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC Complaint by citizen of mistreatment by Officer.	Suspension; 10 Total; 8 SWOP & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Failure to Obey Orders/Directives.	Suspension; 6 Total; 3 SWOP & 3 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Guilty plea of traffic offenses.	Suspension; 30 Total; 20 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Suspension; 25 Total; 15 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 3 Total; 3 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 17 Total; 15 SWOP & 2 days
2019	Officer	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 30 Total; 20 SWOP & 10 Held
2019	Officer	Black	F	Conduct Constitutes a Crime	False registration of child in DC Public School.	Termination
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Education Based Development
2019	Officer	Black	M	Neglect of Duty	Failure to monitor radio and respond to emergency.	Suspension; 7 Total; 4 SWOP & 3 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Failure to handle duty assignment.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Hispanic	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 Forfeiture & 5 Held
2019	Officer	Black	M	Neglect of Duty	Member failed to search wagon where a fully-loaded weapon was found.	Suspension; 1 Total; 1 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 5 Total; 2 Forfeiture & 3 Held
2019	Officer	Black	M	Conduct Unbecoming	Unnecessary Force	Suspension; 25 Total; 25 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Officer left beat without approval.	Suspension; 3 Total; 3 SWOP
2019	Officer	Hispanic	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 5 Total; 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to make an arrest , notify an official and report tactical take down.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 30 Total; 15 SWOP, 5 Forfeiture, 10 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Lost Property (Uniform and Equipment)	Suspension; 10 Total; 3 SWOP, 4 Forfeiture & 3 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unprofessional behavior.	Suspension; 12 Total; 12 SWOP
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unlawful search of vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unnecessary force.	Termination

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to conduct a thorough custodial search after which weapon was found.	Suspension; 5 Total; 5 Forfeiture
2019	Officer	White	F	Failure to Obey Orders/Directives	OPC complaint of harassment, improper frisk and search, and false arrest.	Suspension; 10 Total; 7 SWOP & 3 Held
2019	Officer	Hispanic	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 7 Total; 3 SWOP, 1 Forfeiture & 3 Held
2019	Officer	Hispanic	M	AWOL	Failure to investigate an arrestable offense.	Suspension; 4 Total, 1 SWOP, 1 Forfeiture & 2 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Rude and demeaning language in public	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 30 Total; 30 SWOP
2019	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 15 Total; 15 SWOP
2019	Officer	Black	M	Conduct Unbecoming	Member Arrested (DUI)	Suspension; 25 Total; 25 SWOP
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 2 Total; 2 Forfeiture
2019	Officer	White	M	Conduct Unbecoming	Off-duty intoxication and domestic incident.	Suspension; 6 Total; 6 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 7 Total; 2 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint of harassment and unlawful search of vehicle.	Suspension; 5 Total; 2 SWOP & 3 Held
2019	Officer	White	F	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 20 SWOP
2019	Officer	Black	M	Conduct Unbecoming	Verbal altercation and violent behavior.	Suspension; 20 Total; 15 SWOP & 5 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unjustified use of force	Education Based Development
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 8 SWOP & 7 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 15 Total; 7 SWOP & 8 Held
2019	Officer	Black	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 3 Total; 3 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Failure to investigate an arrestable offense.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 30 SWOP
2019	Officer	Black	F	Failure to Obey Orders/Directives	Member sleeping on duty	Suspension; 7 Total; 5 SWOP & 2 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 15 Total; 10 SWOP & 5 Held
2019	Officer	Black	M	Conduct Constitutes a Crime, Failure to Obey Orders/Directives	Arson and insurance fraud, reckless driving.	Termination
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 13 Total; 13 SWOP
2019	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unnecessary Force	Suspension; 20 Total; 10 SWOP & 10 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	OPC complaint by citizen of rude and demeaning treatment by officer.	Suspension; 15 Total; 5 SWOP & 10 Held
2019	Officer	Black	F	Failure to Obey Orders/Directives	Failure to take assignment.	Suspension; 5 Total; 1 Forfeiture & 4 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Insubordination.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	Black	F	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 1 Total; 1 Forfeiture
2019	Officer	White	M	Failure to Obey Orders/Directives	OPC complaint by citizen of harassment and improper frisk by officers.	Suspension; 5 Total; 1 SWOP & 4 Held
2019	Officer	White	M	Neglect of Duty	Failure to investigate an arrestable offense.	Suspension; 10 Total; 5 SWOP & 5 Held
2019	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Radio)	Suspension; 10 Total; 2 Forfeiture & 8 Held
2019	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 30 Total; 20 SWOP & 10 Held + Transfer
2019	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 5 Total; 2 SWOP & 3 Held & EBD
2019	Probationer	Black	M	Conduct Constitutes a Crime	Member Arrested (DUI)	Termination - Probationary Member
2019	Probationer	Black	M	Conduct Constitutes a Crime	Member Arrested (Sex Trafficking of A Minor)	Termination
2019	Probationer	White	M	Failure to Obey Orders/Directives	Offensive, insulting, and harsh use of language.	Suspension; 12 Total; 5 SWOP & 7 Held
2019	Probationer	Black	F	Insubordination	Insubordination.	Suspension; 5 Total; 2 SWOP, 1 Forfeiture & 2 Held
2019	Civilian	Black	M	Conduct Unbecoming	Sexual harassment of colleague	Suspension; 10 Total; 10 SWOP
2019	Civilian	API	F	AWOL	AWOL. Time fraud.	Suspension; 11 Total; 5 SWOP & 6 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2019	Civilian	Black	F	Criminal Activity	Bench Warrant Arrest. Misuse of WALES and Cobalt systems to obtain information.	Termination
2019	Civilian	Black	M	Conduct Unbecoming	Sexual harassment of colleague	Termination - Probationary Member
2019	Civilian	Black	M	Insubordination	Insubordination.	Suspension; 1 Total; 1 SWOP
2019	Civilian	Black	M	Criminal Activity	Theft of Union funds.	Termination
2019	Civilian	Black	F	Orders & Directives	Failure to make notification.	Suspension; 2 Total; 2 SWOP
2019	Civilian	Black	M	Orders & Directives	Misuse of departmental reports for compensation.	Termination
2019	Civilian	Black	F	Orders & Directives	Failure to complete assignment.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Cadet	Black	F	Prejudicial Conduct	Aiding and abetting a convicted felon.	Termination
2019	Cadet	Black	M	Conduct that Constitutes a Crime	Conduct that constitutes a crime (assault)	Suspension; 15 Total; 15 SWOP
2019	Cadet	Black	M	Criminal Activity	Member Arrested (Robbery)	Termination - Probationary Member
2019	Cadet	Black	F	Prejudicial Conduct	False Statements.	Suspension; 5 Total; 3 SWOP & 2 Held
2019	Recruit	Black	M	Prejudicial Conduct	Domestic Incident	Suspension; 12 Total; 12 SWOP
2020	Commander	Black	F	Failure to Obey Orders/Directives	Failed to ensure coverage of a gathering which resulted in a mass shooting.	Suspension; 5 Total; 5 Held
2020	Lieutenant	Black	F	Failure to Obey Orders/Directives	Failed to authorize domestic violence assault Arrest	Suspension; 7 Total; 4 SWOP 3 Held
2020	Lieutenant	Black	M	Conduct Constitutes a Crime	Member Arrested (Prostitution)	\$5000 Fine, Retirement in lieu
2020	Lieutenant	Black	M	Conduct Unbecoming	Member Arrested (DUI)	Suspension; 20 Total; 5 SWOP 15 Held
2020	Lieutenant	White	M	Failure to Obey Orders/Directives	Failed to Make Notification	Education Based Development
2020	Lieutenant	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Lieutenant	Black	M	Failure to Obey Orders/Directives	Failed to implement SOP	Suspension; 3 Total 3 Held
2020	Lieutenant	Black	M	Failure to Obey Orders/Directives	Submission of Late Correspondence	Suspension; 3 Total 3 Held
2020	Lieutenant	Black	F	Failure to Obey Orders/Directives	Violation of COVID-19 protocols (Temperature Assessments)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Inappropriate comment	Education Based Development
2020	Sergeant	White	M	Neglect of Duty	Failure to Supervise allowing officers to leave assigned beat.	Suspension; 15 Total; 12 SWOP 3 Held
2020	Sergeant	White	M	Prejudicial Conduct	Forwarded inappropriate pictures to another member via text message.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Inappropriate transmission & Use of Profane Language	Demotion
2020	Sergeant	White	F	Failure to Obey Orders/Directives	Failed to respond to scene, notify official	Suspension; 10 Total; 5 SWOP 5 Held
2020	Sergeant	Black	F	Neglect of Duty	Member sleeping on duty	Suspension; 7 Total; 3 SWOP 4 Held
2020	Sergeant	Black	M	Unnecessary or Wanton Force	Negligent Discharge (Patrol Rifle)	Suspension; 1 Total 1 Held
2020	Sergeant	Black	M	Failure to Obey Orders/Directives	Unsafe Vehicle Operation	Suspension; 2 Total; 2 Held
2020	Sergeant	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 3 Total;
2020	Sergeant	White	M	Neglect of Duty	Failed to properly supervise regarding an injured suspect.	Suspension; 20 Total; 20 SWOP
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Orders/Directives regarding discretion use	Education Based Development
2020	Sergeant	White	M	Failure to Obey Orders/Directives	Failed to prepare ops plan involving undercover officers	Suspension; 3 Total 3 Held
2020	Sergeant	Black	F	AWOL	Failed to work Full 12 Hr. Shift	Suspension; 10 Total; 7 Held
2020	Sergeant	Black	M	Neglect of Duty	Failure to Ensure K9 Commands were given prior to deployment.	Suspension; 2 Total; 2 Held
2020	Sergeant	Hispanic	M	Failure to Obey Orders/Directives	ECD Violation	Education Based Development
2020	Sergeant	White	M	Unnecessary or Wanton Force	ECD Violation	Education Based Development
2020	Sergeant	Black	F	Negligent Use or Loss of MPD Equipment	Lost Property (Radio)	Suspension; 2 Total 1 Held
2020	Sergeant	Black	M	Neglect of Duty	Failed to complete required reports	Demotion
2020	Sergeant	White	M	Neglect of Duty	Failed to Interview Use of Force	Suspension; 5 Total; 2 SWOP 3 Held
2020	Sergeant	White	M	Unnecessary or Wanton Force	Neck Restraint.	Education Based Development
2020	Detective	Black	M	Failure to Obey Orders/Directives	Sexual Harassment	Suspension; 15 Total; 15 SWOP
2020	Detective	White	M	Failure to Obey Orders/Directives	Misuse of WALES System	Resignation and 5000 Fine
2020	Detective	Black	M	Prejudicial Conduct	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2020	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Badge and ID)	Suspension; 5 Total 4 Held, 1 Forfeiture
2020	Detective	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon) & Misuse of Vehicle	Suspension; 20 Total; 15 SWOP 5 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Detective	White	M	Neglect of Duty	Member responded to his residence while on duty and failed to obey a directive to respond back to the office.	Suspension; 10 Total; 7 SWOP 3 Held
2020	Detective	Black	M	Failure to Obey Orders/Directives	Member discharged service weapon at subjects who attempted to steal wheels from his POV.	Suspension; 30 Total; 30 SWOP
2020	Detective	White	F	Failure to Obey Orders/Directives	Inappropriate Language & Failure to secure vehicle	Suspension; 5 Total; 1 SWOP 4 Held
2020	Detective	Black	M	Insubordination	Physical altercation with another MPD member	Education Based Development
2020	Investigator	White	M	OPC - Demeaning Language	OPC complaint - demeaning language	Suspension; 7 Total; 7 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Improper search	Education Based Development
2020	Senior PO	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 10 Total; 10 Held
2020	Senior PO	Black	M	Neglect of Duty	Mishandling prisoner's property.	Suspension; 5 Total; 3 Held 2 Forfeiture
2020	Senior PO	White	M	Failure to Obey Orders/Directives	Use of Canine Policy - deployed K9 without approval from supervisor.	Suspension; 15 Total; 15 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; Total; 15 SWOP
2020	Officer	API	M	Failure to Obey Orders/Directives	OPC - Harassment - unacceptable conduct during traffic stop.	Suspension; 20 Total; 3 SWOP 17 Held
2020	Officer	Hispanic	F	Failure to Obey Orders/Directives	Failed to respond to his assignment in a timely manner	Suspension; 12 Total; 12 SWOP
2020	Officer	Black	M	BWC Violation	BWC Violation	Suspension; 3 Total; 3 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Unsafe Vehicle Operation & BWC Violation	Suspension; 30 Total; 20 SWOP 10 Held
2020	Officer	Hispanic	M	Harassment	Harassment	Education Based Development
2020	Officer	White	M	Failure to Obey Orders/Directives	Discharged service weapon one (1) time at fleeing vehicle.	Suspension; 10 Total 10 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	soft body armor, riot baton, helmet, hazmat books, more	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Prejudicial Conduct	While working club overtime in uniform, member was observed dancing with patron.	Suspension; 1 Total 1 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	F	Neglect of Duty	Failed to properly investigate Part one offense.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Failed to secure prisoner	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Willfully disobeying orders	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Cell Phone)	Suspension; 5 Total; 5 Forfeiture
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & Deactivated body worn camera (bwc) intentionally.	Termination
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Member made inappropriate remarks to another officer regarding sexual orientation.	Suspension; 5 Total; 5 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Improper use of ASP baton	Suspension; 10 Total; 3 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Conduct that constituted a crime (Trespassing)	Suspension; 25 Total; 25 SWOP
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Failure to Secure MPD Equipment	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment - member followed complainant, illegal search and failed to identify self when asked.	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Member failed to go into service and take his assignment.	Suspension; 25 Total; 25 SWOP
2020	Officer	Black	M	Neglect of Duty	Failed to acknowledge radio assignment, Fell asleep	Suspension; 25 Total; 25 SWOP
2020	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 4 Total; 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Unspecified)	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Member pushed prisoner into cell causing prisoner to strike toilet. Member did not inquire if prisoner needed medical attention.	Suspension; 30 Total; 30 SWOP
2020	Officer	White	M	Neglect of Duty	Failed to respond to an assignment and provided false statements.	Suspension; 30 Total; 30 SWOP
2020	Officer	White	M	Falsification of Records	False Statements	Resignation and 2500 fine

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 45 Total; 45 SWOP
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2020	Officer	Hispanic	F	Conduct Constitutes a Crime	Member Arrested (DUI)	Suspension; 25 Total; 15 SWOP 10 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Service Weapon)	Suspension; 30 Total; 5 SWOP 25 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Prohibited Conduct	Suspension; 20 Total; 20 SWOP
2020	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Termination
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Failure to announce commands K-9 deployment	Suspension; 3 Total; 3 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Neck Restraint.	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment - member conducted traffic stop for tint and made citizen remain on scene for approx. an hour for K-9 search.	Suspension; 7 Total; 7 SWOP
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 7 SWOP 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Stop & Frisk Report	Education Based Development
2020	Officer	Black	M	Neglect of Duty	Failed to report allegation of misconduct by another member.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 5 Total 5 Held
2020	Officer	White	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 2 Total; 2 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	FMLA violation	Suspension; 6 Total; 2 SWOP 4 Held
2020	Officer	Hispanic	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 3 Total; 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Used derogatory language with respect race.	Suspension; Total; 28 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Use of Canine Policy - deployed K9 without approval from supervisor.	Suspension; 20 Total; 20 SWOP
2020	Officer	Black	F	Preventable Accident	Preventable accident	Education Based Development
2020	Officer	Black	M	Unnecessary or Wanton Force	Member slapped handcuffed subject after subject spat on him.	Suspension; 5 Total; 1 SWOP 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unjustified use of force	Suspension; 20 Total; 15 SWOP 5 Held
2020	Officer	Black	M	BWC Violation	BWC Violation	Suspension; 20 Total; 20 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Harassment	Education Based Development
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Unspecified)	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	M	Failure to Obey Orders/Directives	Negligent Discharge	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit and preventable accident	Suspension; 16 Total; 12 SWOP 4 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 21 Total; 21 SWOP
2020	Officer	Black	F	Failure to Obey Orders/Directives	While walking a prisoner to transport, prisoner broke free and fled on foot.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Prejudicial Conduct	Inappropriate language, Failure to Act	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Members duty belt, service weapon and other items stolen from POV.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to make an arrest on a domestic violence assault scene.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Harassment	Improper search	Education Based Development
2020	Officer	White	M	Failure to Obey Orders/Directives	Utilized straight strikes to arrestee who was only actively resisting; not assaultive.	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	M	Unnecessary or Wanton Force	Member used hand controls on a prisoner in the cell block who was refusing to be fingerprinted	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Insubordination	Failed to obey order from official during execution of a search warrant.	Suspension; 10 Total; 3 SWOP 7 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Neck Restraint.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 12 Total; 7 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Mishandle Property	Suspension; 10 Total; 3 SWOP 5 Held
2020	Officer	API	M	Failure to Obey Orders/Directives	Prohibited Conduct	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Failed to take Police Action	Suspension; 25 Total; 25 SWOP

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 12 Total; 4 SWOP 7 Held
2020	Officer	White	M	Neglect of Duty	Failed to properly handle a domestic violence investigation.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	F	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 12 Total; 12 SWOP
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 15 Total; 15 SWOP
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Use of ASP on a resistive subject.	Suspension; 20 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to conduct a thorough investigation and failed to complete an offense report & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	F	Failure to Obey Orders/Directives	OPC - Harassment - Complainant stated member prevented him from providing medical care.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Unjustified use of force (Straight Strike)	Suspension; 5 Total; 5 SWOP
2020	Officer	Black	F	Failure to Obey Orders/Directives	Failed to Assist another officer who was wrestling a suspect.	Suspension; 2 Total
2020	Officer	Black	M	Failure to Obey Orders/Directives	Member failed to maintain control of prisoner.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Lost Property (Uniform)	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized outside employment.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Release of Property violation	Suspension; 5 Total; 1 SWOP 4 Held
2020	Officer	Black	F	Insubordination	Member failed to immediately go in service and failed to notify dispatcher of her status.	Suspension; 9 Total; 9 SWOP
2020	Officer	Black	F	Negligent Use or Loss of MPD Equipment	Member left weapon unsecured in gun locker at district.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 3 Total 3 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Stop & Frisk Report	Education Based Development
2020	Officer	Black	M	Insubordination	Member continued to park in restricted area despite being ordered not to.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Hispanic	M	Neglect of Duty	Member failed to immediately respond to a priority assignment on his beat.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Failed to report allegation of misconduct by another member.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Unauthorized Pursuit	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	AI / NA	M	Preventable Accident	Preventable accident	Suspension; 7 Total; 7 SWOP
2020	Officer	Hispanic	M	Negligent Use or Loss of MPD Equipment	Failure to Secure MPD Equipment	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	OPC - Harassment. Member Stopped & Frisked citizen outside of policy.	Suspension; 5 Total 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Inappropriate Language	Suspension; 3 Total; 2 Held
2020	Officer	Black	M	Unnecessary or Wanton Force	Unjustified use of force	Education Based Development
2020	Officer	Black	M	Failure to Obey Orders/Directives	Harassment	Education Based Development
2020	Officer	Hispanic	F	Negligent Use or Loss of MPD Equipment	Lost Property (Unspecified)	Suspension; 10 Total; 2 SWOP 8 Held
2020	Officer	Black	M	Conduct Unbecoming	Member made derogatory remarks toward an arrestee.	Suspension; 25 Total; 25 SWOP
2020	Officer	White	M	Neglect of Duty	Failed to properly handle a domestic violence investigation.	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Preventable Accident	Preventable accident	Suspension; 10 Total; 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Member Arrested (DUI)	Suspension; 40 Total; 40 SWOP
2020	Officer	White	M	Unnecessary or Wanton Force	Unnecessary Force	Suspension; 3 Total; 3 SWOP
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Harassment towards someone attempting to provide care for a patient.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Black	M	Prejudicial Conduct	Domestic Incident	Suspension; 4 Total;
2020	Officer	White	M	Failure to Obey Orders/Directives	Improper Conduct on Social Media	Suspension; 3 Total; 3 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Harassment towards someone attempting to provide care for a patient.	Suspension; 12 Total; 3 SWOP 9 Held
2020	Officer	Black	M	Insubordination	Member failed to take assignment and became insubordinate to officials when confronted. & BWC Violation	Suspension; 35 Total; 35 SWOP
2020	Officer	Black	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 10 Held
2020	Officer	Black	M	Preventable Accident	Preventable accident	Education Based Development
2020	Officer	Black	M	Conduct Unbecoming	False registration of child in DC Public School.	Suspension; 30 Total; 30 SWOP
2020	Officer	Black	M	Criminal Activity	Member Arrested (Intoxication / Disorderly Conduct)	Suspension; 30 Total; 25 SWOP 5 Held

Misconduct Resulting in Adverse Action (2016-2020)

Year	Rank	Race	Sex	Category	Conduct	Discipline
2020	Officer	Black	F	Failure to Obey Orders/Directives	Preventable accident	Suspension; 5 Total; 2 SWOP 3 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Prisoner search violation.	Suspension; 5 Total 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Lost Property (Service Weapon)	Suspension; 20 Total; 5 SWOP 15 Held
2020	Officer	Black	M	Negligent Use or Loss of MPD Equipment	Lost Property (Portable Radio)	Suspension; 5 Total; 2 SWOP 3 Held
2020	Officer	Black	M	Neglect of Duty	Failed to stay in service on his MDT/Insubordination	Suspension; 16 Total; 16 SWOP
2020	Officer	Hispanic	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	F	Neglect of Duty	Member failed to respond to an assignment in a timely manner due to shopping.	Suspension; 15 Total; 5 SWOP 10 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Failed to watch prisoner during hospital detail and prisoner attempted escape.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	Black	M	Neglect of Duty	Member sleeping on duty	Suspension; 20 Total; 5 SWOP 15 Held
2020	Officer	White	M	Preventable Accident	Preventable accident	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Use of Force - failed to deescalate prior to using force (handcuffing) a resistant subject.	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Prejudicial Conduct	Takedown of handcuffed prisoner.	Suspension; 12 Total; 5 SWOP 7 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Sick leave violation, untruthful statement	Suspension; 20 Total; 10 SWOP 10 Held
2020	Officer	Black	M	Failure to Obey Orders/Directives	Member discharged service weapon at fleeing vehicle.	Suspension; 10 Total; 10 SWOP
2020	Officer	White	M	Failure to Obey Orders/Directives	Unauthorized Pursuit & BWC Violation	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	Black	F	Failure to Obey Orders/Directives	Failed to properly secure prisoner	Suspension; 10 Total; 5 SWOP 5 Held
2020	Officer	API	M	Unnecessary or Wanton Force	Member punched handcuffed arrestee.	Suspension; 30 Total; 20 SWOP 10 Held
2020	Officer	Hispanic	M	Unnecessary or Wanton Force	Takedown not justified; not within departmental policy	Suspension; 15 Total; 10 SWOP 5 Held
2020	Officer	White	M	Failure to Obey Orders/Directives	Pushed handcuffed prisoner into jail cell causing prisoner to get injured.	Suspension; 30 Total; 30 SWOP
2020	Civilian	API	M	Neglect of Duty	Neglect of Duty	Suspension; 12 Total; 7 SWOP 5 Held
2020	Civilian	Black	F	Orders & Directives	Failed to submit time sensitive POD/Non-POD Determinations at the PFC.	Suspension; 5 Total; 5 Held
2020	Civilian	Black	F	Orders & Directives	Used Department vehicle on many occasions for personal use after request was denied	Suspension; 20 Total; 20 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty	Suspension; 12 Total; 12 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty	Suspension; 25 Total; 25 SWOP
2020	Civilian	Black	M	Neglect of Duty	Neglect of Duty, Negligent Firearms Discharge	Suspension; 15 Total; 15 SWOP
2020	Civilian	Black	M	Criminal Activity	Member Arrested (DUI)	Suspension; 20 Total; 20 SWOP
2020	Civilian	Black	M	Criminal Activity	Member Arrested (DV Destruction of Property)	Suspension; 10 Total; 10 SWOP
2020	Civilian	Black	M	Insubordination	Insubordination	Suspension; 3 Total; 3 Held
2020	Civilian	Black	M	Prejudicial Conduct	Untruthfulness & AWOL	Suspension; 20 Total; 10 SWOP 10 Held
2020	Cadet	Black	M	Orders & Directives	Failed to identify self as a cadet and made false statements related to assault by another cadet.	Suspension; 10 Total; 7 SWOP 3 Held
2020	Cadet	Black	M	Criminal Activity	Slashed the tires of vehicle	Suspension; 30 Total; 20 SWOP 10 Held
2020	Cadet	Black	M	Prejudicial Conduct	Prohibited Conduct	Suspension; 35 Total; 35 SWOP
2020	Cadet	Black	F	Criminal Activity	Member Arrested (DV Assault)	Suspension; 25 Total; 15 SWOP 10 Held
2020	Cadet	Black	F	Criminal Activity	Member Arrested (Domestic Assault) & False Statements	Suspension; 30 Total; 30 SWOP
2020	Cadet	Black	F	Criminal Activity	Threats to another MPD member.	Suspension; 20 Total; 10 SWOP 10 Held
2020	Reserve	API	M	Preventable Accident	Preventable accident	Suspension; 1 Total 1 Held

Abbreviations

AI / NA	American Indian / Native American
API	Asian Pacific Islander
AWOL	Absent without leave
EBD	Education Based Development
OPC	Office of Police Complaints
Senior PO	Senior Police Officer

Date Heard by UFRB	Incident Date	IS#	Rank	Type	Finding	DRD #	Final Discipline
1/8/2021	7/23/2019	19002506	Officer	Takedown/Broken Bone	Just W/I Dept Policy	666-20	5 DAYS (HELD)
		19002506		Hand Controls	Just W/I Dept Policy		
		19002506		Straight Strikes	Not Justified		
1/8/2021	7/23/2019	19002506	Officer	Takedown	Just W/I Dept Policy		
		19002506		Hand Controls	Just W/I Dept Policy		
1/8/2021	7/23/2019	19002506	Sergeant	ECD	Not Justified	665-20	6 DAYS (3 SWOP/3 HELD)
		19002506		Hand Controls	Just W/I Dept Policy		
		19002506		Excessive Force	Sustained		
1/8/2021	9/12/2020	20002687	Investigator	Negligent Discharge	Not Justified	005-21	1 DAY
1/8/2021	8/29/2020	20002549	CDU	First Amendment Event	Just W/I Dept Policy		
1/8/2021	8/27/2020	20002498	CDU	First Amendment Event	Just W/I Dept Policy		
1/8/2021	8/30/2020	20002550	CDU	First Amendment Event	Just W/I Dept Policy		
1/15/2021	6/7/2020	19001938	Officer	Neck Restraint	Not Justified	011-21	30 DAYS
		19001938		Takedown	Not Justified		
		19001938		Hand Controls	Just W/I Dept Policy		
1/15/2021	5/25/2020	20001498	Officer	Takedown	Just W/I Dept Policy		
1/15/2021	9/23/2020	20002807	CDU	First Amendment Event	Just W/I Dept Policy		
1/15/2021	5/20/2020	20001443	Officer	Takedown	Not Justified	010-21	30 DAYS
		20001443		Hand Controls	Not Justified		
		20001443		Excessive Force	Sustained		
1/15/2021	7/9/2020	20002046	Officer	Discharge-Animal	Just W/I Dept Policy		
1/26/2021	5/18/2020	20001415	Officer	Discharge-Injury	Just W/I Dept Policy		
1/26/2021	5/18/2020	20001415	Officer	Discharge-Injury	Just W/I Dept Policy		
1/26/2021	5/31/2020	20002934	Officer	Takedown	Just W/I Dept Policy		
		20002934		Hand Controls	Just W/I Dept Policy		
1/26/2021	5/31/2020	20002934	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	6/12/2020	20001782	Officer	Takedown	Just W/I Dept Policy		
1/26/2021	10/19/2020	20003036	Officer	Negligent Discharge	Not Justified	058-21	62E
2/3/2021	7/1/2020	20001961	Officer	Hand Controls	Just W/I Dept Policy		
		20001961		Takedown	Just W/I Dept Policy		
		20001961		Straight Strikes	Just W/I Dept Policy		
		20001961		Neck Restraint	Not Justified	075-21	RESIGNATION
2/3/2021	7/1/2020	20001961	Officer	Hand Controls	Just W/I Dept Policy		
		20001961		Takedown	Just W/I Dept Policy		
		20001961		Straight Strikes	Just W/I Dept Policy		

Date Heard by UFRB	Incident Date	IS#	Rank	Type	Finding	DRD #	Final Discipline
2/3/2021	4/20/2020	20001129	Officer	Straight Strikes	Just W/I Dept Policy		
2/3/2021	4/20/2020	20001129	Officer	Takedown	Just W/I Dept Policy		
2/16/2021	12/29/2019	19004462	SPO-SOMB	SPO-Shooting Miss	Just Tact Improvement		
2/16/2021	3/20/2020	20000880	SPO-SOMB	SPO-Hand Controls	Just W/I Dept Policy		
		20000880		SPO-Takedown	Just Policy Violation		
2/16/2021	3/20/2020	20000880	SPO-SOMB	SPO-Hand Controls	Just W/I Dept Policy		
		20000880		SPO-Takedown	Just Policy Violation		
2/16/2021	3/20/2020	20000880	SPO-SOMB	SPO-Hand Controls	Just W/I Dept Policy		
2/16/2021	3/20/2020	20000880	SPO-SOMB	SPO-Hand Controls	Just W/I Dept Policy		
2/16/2021	3/29/2020	20000949	SPO-SOMB	SPO-Shooting Miss	Not Justified		
2/16/2021	4/18/2020	20002096	SPO-SOMB	SPO-Straight Strikes	Not Justified		
2/16/2021	4/18/2020	20002096	SPO-SOMB	SPO-Straight Strikes	Not Justified		
		20002096		Excessive Force	Sustained		
2/16/2021	8/10/2020	20002330	SPO-SOMB	SPO-Negliogent Discharge	Not Justified		
2/22/2021	5/16/2020	20001404	Officer	Takedown	Just W/I Dept Policy		
2/22/2021	5/16/2020	20001404	Officer	Takedown	Just W/I Dept Policy		
2/22/2021	5/16/2020	20001404	Officer	OC Spray	Just W/I Dept Policy		
		20001404		ASP	Not Justified	123-21	RESIGNATION
		20001404		Excessive Force	Sustained		
2/22/2021	5/16/2020	20001404	Officer	Takedown	Just W/I Dept Policy		
		20001404		Neck Restraint	Not Justified	124-21	15 DAYS
2/22/2021	10/27/2020	20003109	Officer	Discharge-Animal	Just W/I Dept Policy		
2/22/2021	8/25/2020	20002444	Sergeant	ECD	Just W/I Dept Policy		
2/22/2021	11/10/2020	20003224	Officer	Discharge-Animal	Just W/I Dept Policy		
3/3/2021	10/27/2020	20003116	CDU	First Amendment Event	Just W/I Dept Policy		
3/3/2021	12/12/2020	20003523	Sergeant	ECD	Just W/I Dept Policy		
3/3/2021	10/28/2020	20003134	CDU	First Amendment Event	Just W/I Dept Policy		
3/3/2021	10/29/2020	20003148	CDU	First Amendment Event	Just W/I Dept Policy		
3/10/2021	10/30/2020	20003160/3162	CDU	First Amendment Event	Just W/I Dept Policy		
3/10/2021	10/31/2020	20003164	CDU	First Amendment Event	Just W/I Dept Policy		
3/10/2021	11/3/2020	20003185	CDU	First Amendment Event	Just W/I Dept Policy		
3/10/2021	11/4/2020	20003187	CIV	Negligent Discharge	Not Justified	145-21	12 DAYS (6 SWOP/6 HELD)
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury Scene one	Just W/I Dept Policy		
		20000476		Discharge-Injury Scene two	Just Tact Improvement		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury Scene one	Just W/I Dept Policy		
		20000476		Discharge-Injury Scene two	Just Tact Improvement		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just W/I Dept Policy		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just Tact Improvement		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just Tact Improvement		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Just Tact Improvement		
3/23/2021	2/13/2020	20000476	Officer	Discharge-Injury	Not Justified	165-21	20 DAYS (15 SWOP/5 HELD)
3/24/2021	11/14/2020	20003283	CDU	First Amendment Event	Just W/I Dept Policy		

Date Heard by UFRB	Incident Date	IS#	Rank	Type	Finding	DRD #	Final Discipline
3/30/2021	8/31/2020	20002577	Officer	Discharge-Fatal	Just Tact Improvement		
4/12/2021	6/29/2020	20001943	Officer	Discharge-Miss	Not Justified	200-21	20 DAYS (10 SWOP/10 HELD)
4/20/2021	9/8/2020	20002648	Officer	Takedown	Just W/I Dept Policy		
4/20/2021	12/11/2020	20003519	CDU	First Amendment Event	Just W/I Dept Policy		
4/20/2021	12/14/2020	20003546	CDU	First Amendment Event	Just W/I Dept Policy		
4/20/2021	12/12/2020	20003526/3622	CDU	First Amendment Event	Just W/I Dept Policy		
4/30/2021	9/1/2020	20002568	Officer	Discharge-Injury	Just W/I Dept Policy		
4/30/2021	8/1/2020	20002243	SPO-SOMB	Discharge-Miss	Not Justified		
4/30/2021	5/31/2020	20002344	Officer	CDU-Baton	Not Justified	216-21	20 DAYS
4/30/2021	12/19/2020	20003587	Sergeant	CDU-OC Force	Just W/I Dept Policy		
5/12/2021	1/5/2021	21000037	Lieutenant	CDU-OC Force	Just W/I Dept Policy		
5/12/2021	1/5/2021	21000037	Sergeant	CDU-OC Force	Just W/I Dept Policy		
5/12/2021	1/5/2021	21000037	Sergeant	CDU-OC Force	Just W/I Dept Policy		
5/12/2021	1/5/2021	21000037	Officer	CDU-OC Force	Just W/I Dept Policy		
5/12/2021	1/5/2021	21000037	Officer	CDU-Physical Force Takedown	Just W/I Dept Policy		
5/12/2021	1/6/2021	21000058	Sergeant	CDU-ECD	Just W/I Dept Policy		
5/12/2021	1/6/2021	21000048	Sergeant	CDU-ECD-Four incidents	Just W/I Dept Policy		
5/12/2021	1/6/2021	21000049	CDU	First Amendment Event	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 Baton Strikes	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 Baton Strikes	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 Baton Strikes	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 Baton Strikes	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 ASP Baton Strikes-1	Not Justified	262-21	EBD
		21000063		CDU Level 1 ASP Baton Strikes-2	Just W/I Dept Policy		
5/25/2021	1/6/2021	21000063	Officer	CDU Level 1 Baton Strikes	Not Justified	263-21	EBD
5/25/2021	2/6/2021	21000331	Officer	CDU Level 1 Mechanical Force	Just W/I Dept Policy		
		21000331		CDU Physical Force	Just W/I Dept Policy		
5/25/2021	2/6/2021	21000331	Officer	CDU Level 1 Mechanical Force	Just W/I Dept Policy		
		21000331		CDU Physical Force	Just W/I Dept Policy		
5/25/2021	2/6/2021	21000331	Officer	CDU Level 1 Mechanical Force	Just W/I Dept Policy		
5/25/2021	1/19/2021	21000179	Officer	Use of Force Negligent Discharge	Not Justified	249-21	4 DAYS
5/25/2021	4/7/2021	21000832	Lieutenant	Negligent Discharge	Not Justified	264-21	3 DAYS (1 SWOP/2 HELD)
7/19/2021	12/22/2020	20003604	Officer	Broken Bone	Just W/I Dept Policy		
7/19/2021	1/2/2021	21000014	Officer	Discharge-Injury	Just W/I Dept Policy		
7/26/2021	8/29/2020	20003573	Officer	CDU Physical Force	Just W/I Dept Policy		
		20003573		CDU Level 1 Mechanical Force	Just W/I Dept Policy		
7/26/2021	4/16/2021	21000898	Officer	CDU Front Kick	Just W/I Dept Policy		
		21000898		CDU Straight Strike	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		
7/26/2021	4/17/2021	21000911	Officer	CDU Physical Force	Just W/I Dept Policy		

Date Heard by UFRB	Incident Date	IS#	Rank	Type	Finding	DRD #	Final Discipline
7/26/2021	10/21/2020	20003056	SPO-SOMB	SPO-Shooting Miss	Just W/I Dept Policy		
8/10/2021	4/10/2021	21000852	Officer	40mm Impact Weapon	Just W/I Dept Policy		
8/31/2021	2/5/2021	21000325	Officer	Broken Bone	Just W/I Dept Policy		
8/31/2021	2/5/2021	21000325	Officer	Broken Bone	Just Tact Improvement		
8/31/2021	2/5/2021	21000325	Officer	Broken Bone	Just W/I Dept Policy		
8/31/2021	2/5/2021	21000325	Officer	Broken Bone	Just Tact Improvement		
8/31/2021	2/5/2021	21000325	Officer	Broken Bone	Just Tact Improvement		
8/31/2021	12/27/2020	20003681	Officer	Neck Restraint	Not Justified	396-21	20 DAYS (5 SWOP/15 HELD)
9/8/2021	5/9/2021	21001129	Officer	Takedown Injury	Just Tact Improvement		
9/8/2021	5/9/2021	21001129	Officer	Takedown Injury	Just Tact Improvement		
9/23/2021	11/14/2020	20003281	Officer	Takedown Injury	Just W/I Dept Policy		
9/23/2021	11/14/2020	20003281	Officer	Takedown Injury	Just W/I Dept Policy		
9/23/2021	2/7/2021	21000333	Officer	Takedown Injury	Justified/Policy Violation	453-21	20 DAYS
9/23/2021	2/7/2021	21000333	Officer	Neck Restraint	Not Justified		
11/2/2021	9/18/2020	20002744	Detective	Discharge-Injury	Just Policy Violation	510-21	EBD
11/2/2021	2/26/2021	21000490	Officer	Discharge-Injury	Just W/I Dept Policy		
11/2/2021	11/9/2021	21000764	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	2/23/2021	21000461	Officer	Discharge-Miss	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just Tact Improvement		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	1/1/2021	21000004	Officer	Broken Bone	Just W/I Dept Policy		
11/2/2021	2/23/2021	21000461	Officer	Discharge-Miss	Just W/I Dept Policy		
11/2/2021	2/23/2021	21000461	Officer	Discharge-Miss	Just W/I Dept Policy		
11/2/2021	2/19/2021	21000428	Officer	Discharge-Injury	Just W/I Dept Policy		
11/23/2021	2/5/2021	21000320	Officer	Discharge-Injury	Just W/I Dept Policy		
11/23/2021	2/5/2021	21000320	Officer	Discharge-Injury	Just W/I Dept Policy		
11/30/2021	4/5/2021	21000815	Officer	Broken Bone/Neck Restraint	Unfounded		
11/30/2021	4/5/2021	21000815	Officer	Broken Bone/Neck Restraint	Unfounded		
11/30/2021	7/23/2021	21001826	Officer	Straight Strikes/ Negligent Discharge	Just Tact Improvement		
1/3/2022	2/24/2021	21000462	Officer	Discharge-Injury	Just Tact Improvement		
1/3/2022	2/24/2021	21000462	Officer	Discharge-Injury	Just Tact Improvement		
1/3/2022	2/24/2021	21000462	Officer	40mm Impact Weapon	Just W/I Dept Policy		
1/3/2022	8/26/2021	21002166	Officer	40mm Impact Weapon	Just W/I Dept Policy		
1/24/2021	4/7/2021	21000831	Officer	Unconsciousness	Justified		
				Excessive Force	Unfounded		
1/24/2021	2/26/2021	21000493	Officer	Discharge-Miss	Not Justified	098-22	3 DAYS (1 LEAVE/2 HELD)
2/16/2022	7/3/2021	21001600	Officer	Broken Bone	Justified		
2/16/2022	7/3/2021	21001600	Officer	Broken Bone	Justified		
2/16/2022	7/3/2021	21001600	Officer	Broken Bone	Justified		
2/16/2022	7/3/2021	21001600	Officer	Broken Bone	Justified		
2/16/2022	6/15/2021	21001429	Officer	Broken Bone	Justified		
2/16/2022	7/18/2021	21001758	Officer	Hand Controls-Injury	Justified		
2/16/2022	7/18/2021	21001758	Officer	Hand Controls-Injury	Justified		
3/8/2022	4/30/2021	21001048	Officer	Discharge-Fatal	Justified		
3/8/2022	11/15/2021	21003274	Officer	Discharge-Dog	Justified		
3/8/2022	11/15/2021	21003274	Officer	Discharge-Dog	Justified		
3/8/2022	8/21/2021	21002118	Officer	Hand Controls-Broken Bone	Justified		

2018					
Incident Date	Charge Type	IAD Findings	IS Number	Court	Final Dept Action
1/20/2018	DUI/DWI	Sustained	18000218	Pled Guilty	30 day SWOP
3/5/2018	DUI/DWI	Sustained	18000729	Pled Guilty	35 day SWOP
3/10/2018	TSA Weapon Offense	Sustained	18000795	Dismissed	Official Reprimand
3/12/2018	Animal Cruelty	Sustained	18000812	Pled Guilty	Member Retired
3/15/2018	Drunk in Public	Sustained	18000847	Pled Guilty	Member Resigned
4/1/2018	No Permit	Unfounded	18001068	No Papered	N/A
4/15/2018	DUI/DWI	Sustained	18001251	Guilty	Terminated
4/19/2018	DUI/DWI	Sustained	18001307	Member Retired prior to outcome of court case	
4/28/2018	Solicitation Prostitution	Sustained	18001391	No Papered	30 day SWOP
4/30/2018	Sexual Assault	Sustained	18001406	Terminated prior to final court disposition	
5/7/2018	DV Assault	Unfounded	18001527	Dismissed	N/A
5/26/2018	DUI/Reckless Driving	Sustained	18001801	Pled Guilty	37 day SWOP
7/8/2018	DUI/DWI	Sustained	18002398	Guilty	30 day SWOP
7/12/2018	DUI/DWI	Sustained	18002467	Guilty	25 day SWOP
7/13/2018	Carotid Artery Hold (2X)	Sustained	18002482 18002537	8/4/2018 GJ Indictment Pending Trial	Member Retired 8/29/2018
8/31/2018	Eluding	Sustained	18003207	Dismissed	Terminated
9/10/2018	DV Assault / DOP	Sustained	18003302	Dismissed	Terminated
9/28/2018	DV Assault	Insufficient Facts	18003647	Dismissed	N/A
11/12/2018	DUI/DWI	Sustained	18004274	Pled Guilty	25 day SWOP
12/16/2018	DUI/DWI	Sustained	18004707	Pled Guilty	60 day SWOP
Grand Total		20			

2019					
Incident Date	Charge Type	IAD Findings	IS Number	Court	Final Dept Action
1/5/2019	DV Assault	Sustained	19000054	Nolle Prosequi	Counseling
1/6/2019	Traffic	Sustained	19000049	Terminated prior to final court disposition	
3/3/2019	DUI/DWI	Sustained	19000671	Probation Before Judgement	25 day SWOP
4/13/2019	DV Assault	Insufficient Facts	19001246	Nolle Prosequi	N/A
4/30/2019	Leaving after Colliding	Sustained	19001505	Terminated prior to final court disposition	
5/17/2019	DUI/DWI	Sustained	19001683	Dismissed	20 day SWOP
6/2/2019	DUI/LAC	Sustained	19001853	Pled Guilty	40 day SWOP
7/27/2019	DV Assault	Insufficient Facts	19002208	Nolle Prosequi	N/A
7/2/2019	DUI/DWI	Sustained	19002482	Nolle Prosequi	10 day SWOP
9/8/2019	DUI/DWI	Sustained	19003085	Guilty	Pending
Grand Total		10			

2020					
Incident Date	Charge Type	IAD Findings	IS Number	Court	Final Dept Action
2/16/2020	DV Assault	Sustained	20000500	Dismissed	Resigned
2/25/2020	DUI/DWI	Sustained	20000602	Pled Guilty - Reckless Driving	30 day SWOP
3/1/2020	DUI/DWI	Sustained	20000646	Pled Guilty - DWI & HG w/ intox	Terminated
3/3/2020	Sexual Assault	Open Case	20000671		
3/8/2020	DUI/DWI	Sustained	20000731	Pled Guilty - DWI	30 day SWOP
3/12/2020	DUI/DWI	Sustained	20000803	Nolle Prosequi	30 day SWOP
6/5/2020	DV Assault	Unfounded	20002031	Nolle Prosequi	N/A
6/6/2020	DUI/DWI	Sustained	20001689	Pled Guilty - DWI	Resigned
7/18/2020	DV Assault	Sustained	20002137	Charges dropped	30 day SWOP
8/5/2020	TPO/CPO, DV Assault	Open Case	20002285		
8/9/2020	DV Assault	Sustained	20002320	Nolle Prosequi	30 day SWOP
8/28/2020	TPO/CPO & Fraud	Sustained	20002519	Nolle Prosequi	Resigned
10/4/2020	DUI/DWI	Open Case	20002911		
10/23/2020	Murder II	Open Case	20003076	Pending Trial	
10/23/2020	Obstruction	Open Case	20003076	Pending Trial	

Incident Date	Charge Type	IAD Findings	IS Number	Court	Final Dept Action
11/4/2020	Theft, DOP, Extortion	Sustained	20003189	Nolle Prosequi	15 day SWOP
11/8/2020	DV Assault	Insufficient Facts	20003215	Dismissed	N/A
11/12/2020	Theft	Sustained	20003258	Guilty verdict DC	Terminated
12/8/2020	Visual Sur. w/ Prurient Intent	Sustained	20003485	Dismissed	Pending Adverse Action Hearing
12/17/2020	Violation of TPO/CPO	Sustained	20003588	Dismissed	Pending Adverse Action Hearing
Grand Total		19			

2021					
Incident Date	Charge Type	IAD Findings	IS Number	Court	Final Dept Action
1/29/2021	Theft	Sustained	21000262	STET Docket Plea	20 day SWOP
2/4/2021	DV Assault	Sustained	21000315	Arrested - No Papered	25 day SWOP
12/30/2020	Theft	Insufficient Facts	21000311	Acquittal	N/A
2/17/2021	Traffic	Sustained	21000422	Pled Guilty	20 day SWOP
3/5/2021	DUI/DWI	Sustained	21000559	Pled Guilty	25 day SWOP
3/17/2021	DUI/DWI	Sustained	21000665	Pled Guilty Reckless Driving	35 day SWOP
3/23/2021	DUI/DWI	Sustained	21000703	Pled Guilty Reckless Driving	25 day SWOP
4/22/2021	Reckless Driving	Sustained	21000964	Terminated prior to trial	
4/22/2021	Reckless Driving	Sustained	21000964	Pled Guilty	Pending
5/4/2021	Theft	Unfounded	21001078	Nolle Prosequi	N/A
5/5/2021	DUI/DWI	Sustained	21001102	Pled Guilty DUI	30 day SWOP
5/9/2021	Assault	Sustained	21001131	No Papered	30 day SWOP
5/13/2021	DUI/DWI	Sustained	21001171	Terminated prior to trial	
5/16/2021	Assault	Sustained	21001195	Pre-Trial Intervention Program	Pending
8/9/2021	DV Assault	Sustained	21001988	Nolle Prosequi	Terminated
8/15/2021	DUI/DWI	Sustained	21002044	Pled Guilty DUI	Pending
8/18/2021	DUI/DWI	Sustained	21002068	Terminated prior to trial	
9/9/2021	DV Assault	Open Case	21002314		
9/23/2021	DV Assault	Open Case	21002456		
11/11/2021	DUI/DWI	Open Case	21003213		
12/1/2021	DUI/DWI	Open Case	21003471		
12/2/2021	Traffic	Open Case	21003466		
12/10/2021	DV Assault	Open Case	21003585		
12/12/2021	DUI/DWI	Open Case	21003596		
12/23/2021	DUI/DWI	Open Case	21003713		
12/27/2021	DUI/DWI	Open Case	21003734		
Grand Total		26			

	Indicates Incident occurred while on duty
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#	Date of Inseption	Site Location	Company	Discrepancies	Enforcement Action
1	1/4/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
2	1/4/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
3	1/4/2021	801 7th St NW	Metro Special Police	None	None
4	1/4/2021	801 7th St NW	Metro Special Police	None	None
5	1/4/2021	1155 F St NW	Metro Special Police	None	None
6	1/4/2021	1401 Rhode Island Ave NE	Metro Special Police	None	None
7	1/5/2021	1401 Rhode Island Ave NE	Metro Special Police	None	None
8	1/5/2021	1155 F St NW	Metro Special Police	None	None
9	1/5/2021	1401 Rhode Island Ave NE	Metro Special Police	None	None
10	1/5/2021	1401 Rhode Island Ave NE	Metro Special Police	None	None
11	1/5/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
12	1/5/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
13	2/10/2021	1310 G St NW	Securamerica	None	None
14	2/10/2021	1310 G St NW	Securamerica	None	None
15	2/16/2021	2251 26th St. NE	W.M.A.T.A	None	None
16	2/16/2021	2251 26th St. NE	W.M.A.T.A	None	None
17	2/16/2021	2251 26th St. NE	W.M.A.T.A	None	None
18	2/16/2021	2251 26th St. NE	W.M.A.T.A	None	None
19	2/18/2021	1150 Varnumm St. NE	Revel Security	Commission not on Person	Warning
20	2/23/2021	1350 Connecticut Ave NW	Washington Square Security	None	None
21	2/26/2021	700 2nd St. NE	Blackstone Consulting	None	None
22	2/26/2021	700 2nd St. NE	Blackstone Consulting	None	None
23	3/1/2021	4615 14th St NW	W.M.A.T.A	None	None
24	3/9/2021	601 T St. NE	W.M.A.T.A	None	None
25	3/10/2021	601 T St. NE	W.M.A.T.A	None	None
26	3/10/2021	1201 1st. St. NE	Harris Teeter	None	None
27	3/10/2021	1225 1st. St. NE	Hilton Garden Inn	None	None
28	3/10/2021	1200 1st St NE	Admiral Security	None	None
29	3/10/2021	4315 3rd St NE	Sector 9 Security	None	None
30	3/15/2021	Fenwick & Okie St NW	AES	None	None
31	3/17/2021	1015 Half Street SE	Admiral Security	None	None
32	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
33	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
34	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
35	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
36	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
37	3/18/2021	2041 Georgia Ave NW	Howard University Hospital	None	None
38	3/23/2021	111 Michigan Ave NW	Children's National Hospital	None	None
39	3/23/2021	111 Michigan Ave NW	Children's National Hospital	None	None
40	3/24/2021	111 Michigan Ave NW	Children's National Hospital	None	None
41	3/24/2021	111 Michigan Ave NW	Children's National Hospital	None	None
42	3/24/2021	111 Michigan Ave NW	Children's National Hospital	None	None
43	3/24/2021	111 Michigan Ave NW	Children's National Hospital	None	None
44	3/24/2021	110 Irving St NW	MedStar Washington Hosp. Center	None	None
45	3/24/2021	110 Irving St NW	MedStar Washington Hosp. Center	None	None
46	3/24/2021	110 Irving St NW	MedStar Washington Hosp. Center	None	None
47	3/24/2021	110 Irving St NW	MedStar Washington Hosp. Center	None	None
48	3/25/2021	2400 6th St NW	Howard University/City Security	None	None
49	3/25/2021	2400 6th St NW	Howard University	None	None
50	3/25/2021	2400 6th St NW	Howard University	None	None
51	3/25/2021	2400 6th St NW	Howard University	None	None
52	3/25/2021	2400 6th St NW	Howard University	None	None
53	3/25/2021	2400 6th St NW	Howard University	None	None
54	3/25/2021	2400 6th St NW	Howard University	None	None
55	4/13/2021	801 22nd St NW	George Washington University	None	None
56	4/13/2021	801 22nd St NW	George Washington University	None	None
57	4/13/2021	801 22nd St NW	George Washington University	None	None
58	4/13/2021	801 22nd St NW	George Washington University	None	None
59	4/13/2021	801 22nd St NW	George Washington University	None	None
60	4/13/2021	801 22nd St NW	George Washington University	None	None
61	4/13/2021	801 22nd St NW	George Washington University	None	None
62	4/13/2021	801 22nd St NW	George Washington University	None	None
63	4/13/2021	801 22nd St NW	George Washington University	None	None
64	4/13/2021	801 22nd St NW	George Washington University	None	None
65	4/13/2021	801 22nd St NW	George Washington University	None	None
66	4/13/2021	801 22nd St NW	George Washington University	None	None

#	Date of Insepction	Site Location	Company	Discrepancies	Enforcement Action
67	4/13/2021	801 22nd St NW	George Washington University	None	None
68	4/27/2021	37th & O St NW	Georgetown University	None	None
69	4/27/2021	37th & O St NW	Georgetown University	None	None
70	4/27/2021	37th & O St NW	Georgetown University	None	None
71	4/27/2021	37th & O St NW	Georgetown University	None	None
72	4/27/2021	37th & O St NW	Georgetown University	None	None
73	4/27/2021	37th & O St NW	Georgetown University	None	None
74	4/27/2021	37th & O St NW	Georgetown University	None	None
75	4/27/2021	37th & O St NW	Georgetown University	None	None
76	4/30/2021	3900 Minnesota Ave NW (2021 SCI)	Captial City Protective Srv.	None	None
77	4/30/2021	3900 Minnesota Ave NW (2021 SCI)	Captial City Protective Srv.	None	None
78	4/30/2021	3900 Minnesota Ave NW (2021 SCI)	Captial City Protective Srv.	UFIR Allegation (Unnecessary Force)	Revoked
79	5/3/2021	845 Bladensburg Rd. NE (2021 SCI)	Edwards Sec. Consultants	N/A	Follow-Up w/ Prop. Mgr.
80	5/14/2021	1200 North Capitol Street NW (2021 SCI)	DATA Management & Consulting LLC	None	None
81	5/20/2021	836 Barnaby Street SE (2021 SCI)	Pchange	None	Follow-Up w/ Prop. Mgr.
82	5/20/2021	1355 New York Ave NE	SAM	None	None
83	5/26/2021	4625 Benning Rd SE (2021 SCI)	Onyx Protective Service LLC	N/A	Follow-Up w/ Prop. Mgr.
84	6/1/2021	3046 Stanton Rd SE (2021 SCI)	Police Guard Service Inc.	None	None
85	6/1/2021	3046 Stanton Rd SE (2021 SCI)	Police Guard Service Inc.	None	None
86	6/10/2021	1350 Potomac Ave. S.E. (2021 SCI)		None	None
87	6/10/2021	1345 Potomac Ave SE (2021 SCI)	Friendship PCS	None	None
88	6/10/2021	1345 Potomac Ave SE (2021 SCI)	Friendship PCS	None	None
89	6/10/2021	709 12th St SE	NO SECURITY ON SITE	NO SECURITY ON SITE	NO SECURITY ON SITE
90	6/10/2021	401 M St SW (2021 SCI)	Hire Police DC LLC	None	None
91	6/11/2021	1345 Potomac Ave SE (2021 SCI)	Friendship PCS	None	None
92	6/11/2021	1345 Potomac Ave SE (2021 SCI)	Friendship PCS	None	None
93	6/11/2021	1345 Potomac Ave SE (2021 SCI)	Friendship PCS	None	None
94	6/11/2021	1001 G St SE (2021 SCI)	Security Assurance	None	None
95	6/11/2021	1001 G St SE (2021 SCI)	Security Assurance	None	None
96	6/11/2021	1150 5th St SW (2021 SCI)	Hire Police DC LLC	None	None
97	6/14/2021	1375 E St NE (2021 SCI)	LGC Security	None	None
98	6/14/2021	601 15th St NE (2021 SCI)	Security Assurance	None	None
99	6/14/2021	601 15th St NE (2021 SCI)	Security Assurance	None	None
100	6/14/2021	725 19th St NE (2021 SCI)	Friendship PCS	None	None
101	6/14/2021	725 19th St NE (2021 SCI)	Friendship PCS	None	None
102	6/14/2021	725 19th St NE (2021 SCI)	Friendship PCS	None	None
103	6/14/2021	725 19th St NE (2021 SCI)	Friendship PCS	None	None
104	6/14/2021	500 19th St NE (2021 SCI)	Friendship PCS	None	None
105	6/15/2021	1701 Gales St NE (2021 SCI)	Security Assurance	None	None
106	6/15/2021	1701 Gales St NE (2021 SCI)	Security Assurance	None	None
107	6/15/2021	900 U St NW	NNB LLC	COMPANY NOT LICENSED	Closed- CID Case
108	7/22/2021	1717 Alabama Ave. S.E. (2021 SCI)	MPD Secures Property	None	None
109	7/22/2021	3526 Stanton Rd. S.E. (2021 SCI)	MPD Secures Property	None	None
110	7/28/2021	1801 Miss. Ave. SE (2021 SCI)	Children's National Hospital	None	None
111	7/28/2021	1901 Miss. Ave. SE (2021 SCI)	NO SECURITY ON SITE	None	None
112	8/5/2021	2311 Wisconsin Ave. NW (SCI)	Unkown (under invest.)	NA	NA
113	8/5/2021	1719 Savannah St SE (SCI)	MPD Secures Property	None	None
114	8/12/2021	1720 Trenton PI SE (SCI)	MPD Secures Property	None	None
115	8/12/2021	2017 Savannah St SE (SCI)	NO SECURITY ON SITE	N/A	N/A
116	8/19/2021	3825 Alabama Ave SE (SCI)	Pchange	Unregistered Weapon (SPO, issued a weapon for a MD site)	Weapon taken for safe keeping, handed over to agency supervisor
117	12/1/2021	1425 K St NW	Allied Universal	Not on Person	Advised
118	12/1/2021	1411 K St NW	Allied Universal	None	None
119	12/7/2021	1200 N. Capitol St NE	Black Falls Security	N/A- UoF Follow-up Invest.	N/A-1DDU Investigation
120	12/8/2021	3000 14th St NW	Tactical Security Solutions	Personal Weapon on Post	Warrant Case-Declined by USAO

#	Date of Insepction	Site Location	Company	Discrepancies	Enforcement Action
121	12/16/2021	1355 New York Ave NE	Capital City Protective Services II	None	None
122	12/16/2021	1355 New York Ave NE	Capital City Protective Services II	None	None
123	12/16/2021	1355 New York Ave NE	Capital City Protective Services II	None	None
124	12/16/2021	1355 New York Ave NE	Capital City Protective Services II	None	None
125	12/16/2021	1501 New York Ave NE	Hire Police DC LLC	None	None
126	12/17/2021	700 2nd St. NE	Universal Protection Service LLC	None	None
127	12/17/2021	700 2nd St. NE	Blackstone Consulting	None	None
128	12/22/2021	1919 Connecticut Ave NW	Washington Hilton	None	None
129	1/4/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
130	1/4/2021	1117 Good Hope Rd SE	Metro Special Police	None	None
131	1/4/2021	801 7th St NW	Metro Special Police	None	None
132	1/4/2021	801 7th St NW	Metro Special Police	None	None
133	1/4/2021	1155 F St NW	Metro Special Police	None	None
134	1/4/2021	1401 Rhode Island Ave NE	Metro Special Police	None	None
135	1/22/2022	2845 Alabama Ave NW	Wolf Security	Expired Commission	Removed from Site
136	1/22/2022	2845 Alabama Ave SE	Wolf Security	None	None
137	1/22/2022	3925 Minnesota Ave NE	Signal One	None	None
138	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Current license Security Assurance Management expiration date 5/31/2022	Investigation Forwarded to DCRA\
139	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Online application complete, supporting documents from Security Assurance Management received on 12/9/2021, but not yet reviewed	Investigation Forwarded to DCRA\
140	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Online application complete, supporting documents from Security Assurance Management received on 12/1/2021, but not yet reviewed	Investigation Forwarded to DCRA\
141	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
142	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
143	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
144	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
145	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
146	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
147	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
148	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents	Investigation Forwarded to DCRA\
149	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
150	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
151	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
152	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
153	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\

#	Date of Insepction	Site Location	Company	Discrepancies	Enforcement Action
154	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
155	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
156	1/23/2022	801 Mt. Place NW (Convention Center)	Working at Convention Center	Check the spelling of the name. No records found in the application portal.	Investigation Forwarded to DCRA\
157	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
158	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
159	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
160	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no documents submitted by the agency. Should not have been on post without a license. Documents were rejected on December 8 and not resubmitted	Investigation Forwarded to DCRA\
161	1/23/2022	801 Mt. Place NW (Convention Center)	Washington Convention Center	Online application complete, no supporting documents received from agency	Investigation Forwarded to DCRA\
162	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Online application complete, supporting documents submitted by Security Assurance Management on 12/1/2021	None
163	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Approved SPO renewal with Capital City Protective Solutions LLC. Transfer application to Security Assurance Management paid for on 1/4/2022, SAM sent transfer documents on 1/4/2022, not reviewed by DCRA	None
164	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	No online renewal application was paid or submitted.	None
165	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Active license 5/31/2022. Transfer application paid 12/10/2021, transfer documents submitted by Security Assurance Management 12/13/2021, not yet reviewed by DCRA	None
166	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Online renewal application submitted. No renewal documents received from the agency representative. If they allege they sent it, check the spelling of the name	None
167	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Active license 5/31/2022 with Prince Security Services of DC. Transfer to Security Assurance Management paid on 1/10/2022, documents submitted 1/10/2022 from SAM	None
168	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Active license expiration 5/31/2022. Approved for SPO license 6.10.2021, transfer information from Security Assurance Management sent to MPD 11.3.2021 (no return back yet),	None
169	1/23/2022	801 Mt. Place NW (Convention Center)	Unknown	No information available for this officer	None

#	Date of Insepction	Site Location	Company	Discrepancies	Enforcement Action
170	1/23/2022	801 Mt. Place NW (Convention Center)	Security Assurance Management	Renewal application, completed and submitted online. Transfer package received by SAM 12/3/2021 but not reviewed by DCRA.	None
171	2/3/2022	300 Indiana Ave NW	Securiity Assurance Management	TPO issued against SPO	Removed from Site (TPO Dismissed, return to full duty)

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METROPOLITAN POLICE DEPARTMENT
Homeland Security Bureau
Special Operations Division


MEMORANDUM

TO: Chief of Police

THRU: Chief Operations Officer
Executive Office of the Chief of Police

THRU: Assistant Chief of Police
Homeland Security Bureau

THRU:  Commander
Special Operations Division

FROM: Inspector  8/30/20
Special Operations Division

DATE: August 30, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment,
Crowd Management Tactics and Munitions Deployment on Saturday,
August 29, 2020

On Saturday, August 29, 2020, at approximately 2140 hours in the 1500 block of H Street, NW, I authorized members of the Civil Disturbance Unit (CDU) to don protective equipment to include helmets, shields, and Rapid Response protective uniforms after a large, riotous crowd began to commit assaults against MPD members maintaining established police lines in the area. I observed that a substantial number of rioters were throwing illegal fireworks, bricks, concrete, glass bottles, and other improvised impact devices directly toward CDU members. I also noted that rioters were throwing unknown chemical agents directly at established police lines causing MPD members to experience burning eyes, throat, and difficulty breathing. Further, I personally noted that a substantial number of this riotous group were in immediate possession of impact weapons to include baseball bats, metal poles, wooden sticks, and metal umbrellas with sharpened tips.

Prior to the authorization, one (1) MPD member sustained an injury. After authorizing this deployment, four (4) MPD members sustained injuries, which were deemed minor to serious, which included a serious eye injury sustained by the unlawful use of a laser device.

In addition to authorizing the utilization of CDU protective equipment, I authorized the deployment of smoke, oleoresin capsicum (OC), and crowd control munitions against the riotous crowd. The riotous crowd, estimated at 100 or more persons, was acting in concert to cause grave risk of bodily injury and substantial property damage that included setting fires in near

proximity to vehicles and occupied structures to include several substantially occupied hotels. I particularly note that by utilizing the protective equipment, CDU crowd management tactics, and munitions deployment, MPD was able to reduce the risk to innocent bystanders and hotel occupants in the area, to include further property damage.

The Joint Operations Command Center (JOCC) captured a "running resume" of the deployments by MPD members, and summary of the sustained injuries by MPD members because of this riotous crowd.

METROPOLITAN POLICE DEPARTMENT
Homeland Security Bureau
Special Operations Division

MEMORANDUM

TO: Chief of Police

THRU: Chief Operations Officer
 Executive Office of the Chief of Police

THRU: Assistant Chief of Police *John Carroll - Noted*
 Homeland Security Bureau *9/24/2020*

THRU: Commander *Woods, Cde HBL 9-24-2020*
 Special Operations Division

FROM: Inspector *260 Galt 9/24/20*
 Special Operations Division

DATE: September 23, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Wednesday, September 23, 2020

On Wednesday, September 23, 2020, a First Amendment demonstration and march began at the Department of Justice and proceeded toward the area of Black Lives Matter Plaza (BLM) at 16th and H Streets, NW. This initial group was composed of approximately 150 persons. Once this group arrived at BLM, a CDU squad observed an additional 40 to 50 persons marching on H Street, NW to join the original group. The CDU squad Sergeant reported that they observed a majority of this group dressed in black, carrying shields, baseball bats, umbrellas, and gas masks. Once these two groups merged, CDU squads positioned along the police lines at BLM began to report their CDU members were receiving projectiles, "strobing" of white lights, and green lasers toward their members.

Further, this combined group now numbering in excess of 250 persons began to conduct a march throughout the NW area covering multiple City blocks. During this march, members of this group began to actively destroy property by swinging metal baseball bats and other improvised impact devices against street signs and business fronts. It was noted that this group also started to deploy improvised smoke devices and unlawful fireworks. At this point, several CDU Sergeants reported that they were now having bottles, rocks, and bricks thrown at their officers. With the imminent threat of substantial bodily injury to MPD CDU members, I authorized actively deployed CDU personnel to don their protective helmets with face shields to mitigate the thrown objects. Additionally, with the multiple windows being broken along the march route, I authorized the deployment of a Rapid Response Platoon in the area of 18th and Columbia

2

Road, NW to protect the business frontage from additional substantial property damages. It was noted that this tactic was effective, and the march continued through additional NW residential areas, where CDU officials were continuing to report the group was still throwing objects toward the CDU officers continuing the risk of bodily injury.

Additionally, I authorized a Rapid Response Platoon to form a police line on the North side of 14th and Harvard Streets, NW. This tactic was to prevent the group from entering the Columbia Heights business area with many glass business fronts. The march continued southbound 14th Street, NW without impediment to the march.

Several police reports were taken for destruction of property to several businesses to include the PNC Bank, Starbucks, WMATA, Ace Check Cashing, and Embassy Suites hotel.

With the use of both CDU protective equipment and Rapid Response Platoon, there were no reported injuries to MPD members, nor where there any reported injuries by the group.



**Patrol Services North
Fourth Police District**

Commanding Officer Randy Griffin

6001 Georgia Avenue, NW, Washington D.C., 20011 (202) 715-7400 FAX (202) 715-7406

MEMORANDUM

TO: Chief of Police

THRU: Assistant Chief of Police
Patrol Services North

THRU: Commander
Fourth District

FROM: Captain Dustin Bellavance
Fourth District

ATTN: Commander
Special Operations Division

DATE: October 28, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective
Equipment on Tuesday October 27, 2020

On Tuesday, October 27, 2020, a First Amendment demonstration began in front of the Fourth District Police Station located at 6001 Georgia Avenue NW. MPD had members inside the police station and around the Fourth District building monitoring the group. The group was originally composed of approximately 30 persons then quickly grew to approximately 100 persons. Demonstrators from the group approached the Fourth District station front doors and began attempting to override the locking mechanism and force open the doors. After several attempts, demonstrators from the group were able to force open the front doors. The MPD members that were inside the building were able to stop the demonstrators from entering the facility. As MPD members were blocking the demonstrators, one of the demonstrators from the group threw a brick through the front station window. The members in and around the Fourth District called for additional units and were able to move the demonstrators off of the Fourth District front landing and into the grass area in front.

At this time Captain Bellavance arrived on scene and observed multiple MPD officers on the front landing of the Fourth District with the demonstrators on the grass area in front. Two of the Fourth District front windows were broken and the crowd was heavily agitated. While waiting for additional resources to arrive Captain Bellavance observed the crowd begin to throw large rocks, bricks, eggs, and glass bottles at the officers standing on the landing in front of the Fourth District. At this time I authorized the officers to don their protective helmets with face shields to mitigate the objects that were being thrown at the officers. I worked with the Sergeants on scene to replace any members that did not have their helmets with them with members that had their helmets available. The demonstrators continued to throw projectiles at officers on scene for another 2 hours.

As a result of the demonstration five MPD officers were injured from either combative demonstrators or being struck by projectiles. Multiple windows were broken out of store fronts along the 5900 block of Georgia Avenue NW and several fires were set. Four windows were broke from the Fourth District Station and three MPD scout cars were damaged.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police
 Executive Office of Chief of Police

THRU: Chief Operating Officer
 Executive Office of Chief of Police

THRU: Assistant Chief of Police
 Homeland Security Bureau

THRU: Commander *[Signature]*
 Special Operations Division
 10-29-2020

FROM: Inspector *Insp. R. T. Glover J-60 10/29/20*
 Special Operations Division

DATE: October 29, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Wednesday, October 28, 2020

On Wednesday, October 28, 2020, at approximately 1830 hours in the 6000 block of Georgia Avenue, NW, Inspector Robert Glover authorized members of the Civil Disturbance Unit (CDU) to don protective equipment to include helmets, shields, and Rapid Response protective uniforms. This authorization was granted after a large, riotous crowd began to commit assaults against MPD members by throwing bricks, bottles, illegal fireworks, metal poles, wooden sticks, and other various debris. Additionally, this riotous crowd caused significant property damage to the Fourth District station causing broken glass to fall down and around CDU members holding the established police lines.

It is noted that even with this authorization and utilization of protective equipment, there were a number of Departmental members that sustained injuries ranging from minor to severe.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police
 Executive Office of Chief of Police

THRU: Chief Operating Officer
 Executive Office of Chief of Police

THRU: Assistant Chief of Police *Jim Campbell - Noted*
 Homeland Security Bureau *11/2/2020*

THRU: Commander *Guillermo Rivas* - Noted 11/02/20
 Special Operations Division

FROM: Inspector *Insp. R. J. Glover J-60* 10/29/20
 Special Operations Division

DATE: November 2, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective
 Equipment on Saturday, October 31, 2020

On Saturday, October 31, 2020, at approximately 2208 hours in the 6000 block of Georgia Avenue, NW, Inspector Robert Glover authorized members of the Civil Disturbance Unit (CDU) to don protective equipment to include helmets and shields. This authorization was given after a large crowd began to commit assaults against MPD members by throwing eggs and bottles, both at the members of CDU 43 and members of ESU assigned to the roof of the Fourth District. Additionally, it was noted that the crowd had apparently assembled a stockpile of bricks and other hard objects in the same block.

Lieutenant Jason Bagshaw, Special Operations Division, voiced over the radio the confirmation that these objects were being thrown, and the authorization was given prior to members being assigned as arrest teams that were dispatched to place the suspects under arrest for these offenses.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police
Executive Office of Chief of Police

THRU: Chief Operating Officer
Executive Office of Chief of Police

THRU: Assistant Chief of Police
Homeland Security Bureau

THRU: Commander
Special Operations Division

FROM: Inspector *Insp. R. J. Glover J-60 12/14/20*
Special Operations Division

DATE: December 14, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Saturday, December 12, 2020

*alc full candid - noted
12/14/2020*

*160
4/6/4*

On Saturday, December 12, 2020, at approximately 1630 hours in the area of Farragut Park and 17th Street, NW, Inspector Robert Glover authorized members of the Civil Disturbance Unit (CDU) to don protective equipment to include helmets and shields, and rapid response equipment. This authorization was given after two (2) opposing groups began to converge together at the location and began to actively assault each other. Members of both groups were in immediate possession of blunt objects to include "bear spray" (form of high "Scoville Heat Units" {SHU} scale OC spray), flagpoles, metal/wooden poles, shields, and projectiles.

During further confrontations, during the remainder of the detail, multiple glass bottles and bricks were thrown toward officers separating the two group, and there were unlawful fireworks discharged in the direction of officers, and unknown liquid substances being dispersed by members of both groups resulting in the contamination of several MPD members.

The authorization of protective equipment carried the remainder of the operational period, as both groups continued to march in opposition of each other for an extended period of time, resulting in several more confrontations between the groups and/or individuals in displaying an opposite view.

Of note, even with the use of authorized protective equipment, one Department member sustained facial fractures when they were struck with an unknown object, and seven (7) additional members sustained other injuries to include OC exposure, strains, contusions, sprains, abrasions, and lacerations.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police
 Executive Office of Chief of Police

THRU: Chief Operating Officer
 Executive Office of Chief of Police

THRU: Assistant Chief of Police *JM Carrick 11/16/2020 - Noted*
 Homeland Security Bureau
Isabella Brown

THRU: Commander - *Noted, 11/15/2020*
 Special Operations Division

FROM: Inspector *Insp. R. J. Glover I-60 11/15/20*
 Special Operations Division

DATE: November 15, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Saturday, November 14, 2020

On Saturday, November 14, 2020, at approximately 1900 hours in the area of 12 and F Streets, NW, Inspector Robert Glover authorized members of the Civil Disturbance Unit (CDU) to don protective equipment to include helmets and shields, and rapid response equipment. This authorization was given after two (2) opposing groups began to converge together at the location. Members of both groups were in immediate possession of blunt objects to include flagpoles, metal/wooden poles, shields, and projectiles. Several glass bottles were thrown toward officers separating the two groups, and a large metal trashcan that had been lit on fire was thrown toward officers. Furthermore, there were unlawful fireworks discharged in the direction of officers, and unknown liquid substances being dispersed by members of both groups resulting in the contamination of several MPD members.

The authorization of protective equipment carried the remainder of the operational period, as both groups continued to march in opposition of each other for an extended period of time, resulting in several more confrontations between the groups and/or individuals in displaying an opposite view.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police

THRU: Chief Operations Officer
 Executive Office of the Chief of Police

THRU: Assistant Chief of Police *Jerry Canell - noted*
 Homeland Security Bureau *10/31/2020*

THRU: Commander
 Special Operations Division

THRU: Inspector
 Special Operations Division

FROM: Lieutenant
 Traffic Safety and Specialized Enforcement Section / Special Operations Division

DATE: October 31, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Friday, October 30, 2020.

On Friday, October 30, 2020, at approximately 2130 hours, a First Amendment demonstration assembled at the Fourth District Headquarters in reference to an incident involving MPD and the death of Karon Hilton. This has been an ongoing demonstration since October 27, 2020 and had turned violent on October 27th and 28th of 2020. This group was comprised of approximately 50 to 60 persons in front of the station. A large number of the group was observed dressed in all black, some carrying shields, baseball bats, umbrellas, gas masks and industrial goggles. CDU Squads were positioned in front of the unsecure Fourth District station and traversed the driveway leading to the "sally port" entrance to the station and rear parking lot. In addition to the CDU squads physical presence, a police line barrier was erected with the use of interlocking bicycle fencing to provide a standoff measure between the protestors and the officers.

During the course of the demonstration, the group aggressively moved towards the CDU members standing post at the bicycle rack. This group would intermittently "strobe" the officers and use laser lights in an attempt to obstruct their vision. At approximately 2250 hours, several members of the group directed their attention to the non-interlocked portion of the bicycle rack fencing that was protecting the "sally port" entrance and was being manned by a single soft gear CDU squad. That group aggressively advanced towards the single soft gear CDU squad by

violently pushing the fencing into the officers. As this was occurring, other members of the group started throwing rocks and other missiles at the officers. Cruiser 8400, Lieutenant Ronald Wilkins, ordered two reinforcement squads that were positioned within the Fourth District to respond out and authorized protective head gear to relieve the soft gear squad at the gate.

At 2303 hours and after the two additional squads were deployed, an arrest was made for APO on one adult male and a second arrest was made for crossing a police line. With the two arrests made, the crowd backed off of the line and the tempo decreased. At approximately 2330 hours, the tempo of the group calmed and the two squads that were wearing protective head gear were replaced with soft squads.



Metropolitan Police Department
HOMELAND SECURITY BUREAU
SPECIAL OPERATIONS DIVISION



MEMORANDUM

TO: Chief of Police

THRU: Chief Operations Officer
 Executive Office of the Chief of Police

THRU: Assistant Chief of Police *Jeff Canell - noted*
 Homeland Security Bureau *10/31/2020*

THRU: Commander
 Special Operations Division

THRU: Inspector
 Special Operations Division

FROM: Lieutenant
 Traffic Safety and Specialized Enforcement Section / Special Operations Division

DATE: October 31, 2020

SUBJECT: Authorization and Utilization of Civil Disturbance Unit Protective Equipment on Friday, October 30, 2020.

On Friday, October 30, 2020, at approximately 2130 hours, a First Amendment demonstration assembled at the Fourth District Headquarters in reference to an incident involving MPD and the death of Karon Hilton. This has been an ongoing demonstration since October 27, 2020 and had turned violent on October 27th and 28th of 2020. This group was comprised of approximately 50 to 60 persons in front of the station. A large number of the group was observed dressed in all black, some carrying shields, baseball bats, umbrellas, gas masks and industrial goggles. CDU Squads were positioned in front of the unsecure Fourth District station and traversed the driveway leading to the "sally port" entrance to the station and rear parking lot. In addition to the CDU squads physical presence, a police line barrier was erected with the use of interlocking bicycle fencing to provide a standoff measure between the protestors and the officers.

During the course of the demonstration, the group aggressively moved towards the CDU members standing post at the bicycle rack. This group would intermittently "strobe" the officers and use laser lights in an attempt to obstruct their vision. At approximately 2250 hours, several members of the group directed their attention to the non-interlocked portion of the bicycle rack fencing that was protecting the "sally port" entrance and was being manned by a single soft gear CDU squad. That group aggressively advanced towards the single soft gear CDU squad by

violently pushing the fencing into the officers. As this was occurring, other members of the group started throwing rocks and other missiles at the officers. Cruiser 8400, Lieutenant Ronald Wilkins, ordered two reinforcement squads that were positioned within the Fourth District to respond out and authorized protective head gear to relieve the soft gear squad at the gate.

At 2303 hours and after the two additional squads were deployed, an arrest was made for APO on one adult male and a second arrest was made for crossing a police line. With the two arrests made, the crowd backed off of the line and the tempo decreased. At approximately 2330 hours, the tempo of the group calmed and the two squads that were wearing protective head gear were replaced with soft squads.

METROPOLITAN POLICE DEPARTMENT
Homeland Security Bureau
Special Operations Division

MEMORANDUM

TO: Chief of Police

THRU: Assistant Chief of Police
Homeland Security Bureau

*J. McNeill - noted
1/9/2021*

THRU: Commander
Special Operations Division

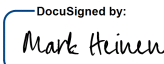
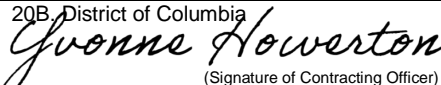
*A. B. [Signature] - noted
2-6
1-9-21*

FROM: Inspector
Special Operations Division

DATE: January 9, 2021

SUBJECT: Authorization of CDU Protective Equipment on Wednesday, January 6, 2021 at
The United States Capitol

On Wednesday, January 6, 2021, during the riot and insurrection at the United States Capitol, I authorized all MPD personnel to don their CDU protective equipment to include Rapid Response protective equipment. Further, authorization to deploy CS level munitions was garnered, and I directed the deployment of CS level munitions to maintain the police lines and clear the interior of the United States Capitol.

AWARD/CONTRACT				1. Solicitation Number Doc534264		Page of Pages 1	
2. Contract Number CW87186			3. Effective Date See 20C Below		4. Requisition/Purchase Request/Project No. R161824		
5. Issued By: Office of Contracting and Procurement 441 4 th Street, NW Suite 330 South Washington, DC 20001				6. Administered by (If other than line 5) Metropolitan Police Department Office of Chief Technology 300 Indiana Avenue N. W. Washington, DC, 20001			
7. Name and Address of Contractor (No. street, city, county, state and Zip Code) QueTel Corporation 1775 Greensboro Station Place Suite#475 McLean, VA 22102				8. Delivery <input type="checkbox"/> FOB Origin <input checked="" type="checkbox"/> FOB Destination			
9. Discount for prompt payment: Net 30 days				10. Submit invoices to the Address shown in Section G.2 (2 copies unless otherwise specified)			
Duns No. 79-9464909		TIN 521278906		Section G			
11. Ship to/Mark For Same as Block 6			Code		12. Payment will be made by Same as Block 6		Code
13. Remit Address: QueTel Corporation 1775 Greensboro Station Place, Suite 475 McLean, VA 22102				14. Accounting and Appropriation Data ENCUMBRANCE CODE:			
15A. Item	15B. Supplies/Services			15C. Qty.	15D. Unit	15E. Unit Price	15F. Amount
0001	REDACTION SERVICE			1	each	N/A	\$250,000
Total Amount of Contract							NTE \$250,000.00
16. Table of Contents							
(X)	Section	Description	Page	(X)	Section	Description	Page
PART I – THE SCHEDULE				PART II – CONTRACT CLAUSES			
X	A	Award/Contract	1	X	I	Contract Clauses	24-34
X	B	Contract Type, Supplies or Services and Price/Cost	2-4	PART III – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS			
X	C	Specifications/Work Statement	4-8	X	J	Attachments	35
X	D	Packaging and Marking	9	PART IV – REPRESENTATIONS AND INSTRUCTIONS			
X	E	Inspection and Acceptance	9	X	K	Representations, Certifications and Other Statements of Offerors	36
X	F	Period of Performance and Deliverables	10-11				
X	G	Contract Administration	11-15		L	Instructions, Conditions & Notices to Offerors	37-41
X	H	Special Contract Requirements	15-23		M	Evaluation Factors for Award	42
Contracting Officer will complete Item 17 or 18 as applicable							
17. <input checked="" type="checkbox"/> CONTRACTOR'S NEGOTIATED AGREEMENT (Contractor is required to sign this document and return (1) copies to issuing office.) Contractor agrees to furnish and deliver all items, perform all the services set forth or otherwise identified above and on any continuation sheets, for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, any amendments, and (c) such provisions, representations, certifications, and specifications, as are attached or incorporated by reference herein. (Attachments are listed herein.)				18. <input type="checkbox"/> AWARD (Contractor is not required to sign this document.) Your offer on Solicitation Number: _____, including the additions or changes made by which additions or changes are set forth in full above, is hereby accepted as to the items listed on the items listed above and on any continuation sheets. This award consummates the contract which consists of the following documents: (a) the Government's solicitation and your offer, and (b) this award/contract. No further contractual document is necessary.			
19A. Name and Title of Signer (Type or print) Mark Heinen, CFO				20A. Name of Contracting Officer Yvonne Howerton			
19B. DocuSigned by: 		19C. Date Signed 11/18/2020		20B. District of Columbia  (Signature of Contracting Officer)		20C. Date Signed 11/27/2020	

SOLICITATION, OFFER, AND AWARD		1. Caption FY21-MPD – Redaction Services			Page of Pages	
					1	42
2. Contract Number		3. Solicitation Number Doc534264		4. Type of Solicitation <input checked="" type="checkbox"/> Sealed Bid (IFB) <input type="checkbox"/> Sealed Proposals (RFP) <input type="checkbox"/> Sole Source <input type="checkbox"/> Emergency		
				5. Date Issued		
				6. Type of Market <input checked="" type="checkbox"/> Open <input type="checkbox"/> Set Aside <input type="checkbox"/> Open Market with Set-Aside CBE Designated Category		
7. Issued By: Yvonne Howerton				8. Address Offer to:		
Office of Contracting and Procurement 441 - 4 th Street, N.W., Suite 700 South Washington, D.C. 20001				Email – gloriad.cephas@dc.gov		
NOTE: In sealed proposal solicitations "offer" or "offeror" means "bid" or "bidder"						

SOLICITATION

9. Sealed offers in original and 0 copies for furnishing the supplies or services in the Schedule will via electronic format email
 at 3:00pm local time 10-28-20
 Time (Date)
 CAUTION: Late submission, Modifications and Withdrawals: See 27 DCMR chapters 15 & 16 as applicable. All offers are subject to all terms & conditions contained in solicitation.

10. For Information Contact	A. Name		B. Telephone		C. E-mail Address
	Gloria Cephas	(Area Code) 202	(Number) 724-3668	(Ext)	Gloriad.cephas@dc.gov

11. Table of Contents

(X)	Section	Description	Page No.	(X)	Section	Description	Page No.
PART I – THE SCHEDULE				PART II – CONTRACT CLAUSES			
X	A	Solicitation/Contract Form	1	X	I	Contract Clauses	24-34
X	B	Supplies or Services and Price/Cost	2-4	PART III – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS			
X	C	Specifications/Work Statement	4-8	X	J	List of Attachments	35
X	D	Packaging and Marking	9	PART IV – REPRESENTATIONS AND INSTRUCTIONS			
X	E	Inspection and Acceptance	9	X	K	Representations, certification and other statements of offerors	36
X	F	Period of Performance/Deliverables	10-11				
X	G	Contract Administration Data	11-15	X	L	Instructions, Conditions & Notices to Offerors	37-41
X	H	Special Contract Requirements	15-23	X	M	Evaluation factors for award	42

12. In conjunction with the above, the undersigned agrees, if this offer is accepted within 120 calendar days from the receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified herein.

13. Discount for Prompt Payment	10 Calendar days %	20 Calendar days %	30 Calendar days %	___ Calendar days %
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14. Acknowledgement of Amendments (The offeror acknowledges receipt of amendments to the SOLICITATION):	Amendment Number	Date	Amendment Number	Date

15A. Name and Address of Offeror	16. Name and Title of Person Authorized to Sign Offer/Contract Mark Heinen, CFO		
15B. Telephone (Area Code) (Number) (Ext)		<input type="checkbox"/> 15 C. Check if remittance address is different from above – Refer to section G	17. Signature <i>DocuSigned by: Mark Heinen</i>
			18. Award Date 11/18/2020

AWARD (TO BE COMPLETED BY GOVERNMENT)

19. Accepted as to Items Numbered	20. Amount	21. Accounting and Appropriation

2. Name of contracting Officer (Type or Print) Yvonne Howerton	23. Signature of Contracting Officer (district of Columbia)	24. Award Date
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FY21-MPD REDACTION SERVICES

B.2 The District contemplates award of a requirements contract with fixed unit prices accordance with 27 DCMR Chapter 24.

B.2.1 REQUIREMENTS CONTRACT

B.2.1.1 The District will purchase its requirements of the articles or services included herein from the Contractor. The estimated quantities stated herein reflect the best estimates available. The estimate shall not be construed as a representation that the estimated quantity will be required or ordered, or that conditions affecting requirements will be stable. The estimated quantities shall not be construed to limit the quantities which may be ordered from the Contractor by the District or to relieve the Contractor of its obligation to fill all such orders.

- a) The District may issue multiple request for service or performance at any time. If the District urgently requires delivery before the earliest date that delivery may be specified under this contract, and if the Contractor shall not accept an order providing for the accelerated delivery, the District may acquire the urgently required goods or services from another source.
- b) There is no limit on the number of orders that may be issued, the District will issue multiple task orders connected to the purchase order. The District may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- c) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and District's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided that the Contractor shall not be required to make any deliveries under this contract after the termination of the contract.

B.3 PRICE SCHEDULE

B.3.1 BASE YEAR

Contract Line Item No. (CLIN)	Item Description	Price Per minute of video	Estimated Quantity	Maximum Total Price (Unit price x Maximum quantity)
CLIN 0001	Video and Audio Redaction services, as set forth in section C.5.	\$ <u>24.00</u> per minute of video	No minimum	\$600,000

FY21-MPD REDACTION SERVICES

B.3.2 OPTION YEAR ONE

Contract Line Item No. (CLIN)	Item Description	Price Per minute of video	Estimated Quantity	Maximum Total Price (Unit price x Maximum quantity)
CLIN 0002	Video and Audio Redaction services, as set forth in section C.5.	\$ <u>24.00</u> per minute of video	No Minimum	\$600,000

B.3.3 OPTION YEAR TWO

Contract Line Item No. (CLIN)	Item Description	Price Per minute of video	Estimated Quantity	Maximum Total Price (Unit price x Maximum quantity)
CLIN 0003	Video and Audio Redaction services, as set forth in section C.5.	\$ <u>24.00</u> per minute of video	No Minimum	\$600,000

B.3.4 OPTION YEAR THREE

Contract Line Item No. (CLIN)	Item Description	Price Per minute of video	Estimated Quantity	Maximum Total Price (Unit price x Maximum quantity)
CLIN 0004	Video and Audio Redaction services, as set forth in section C.5.	\$ <u>24.00</u> per minute of video	No Minimum	\$600,000

B.3.5 OPTION YEAR FOUR

Contract Line Item No. (CLIN)	Item Description	Price Per minute of video	Estimated Quantity	Maximum Total Price (Unit price x Maximum quantity)
CLIN 0005	Video and Audio Redaction services, as set forth in section C.5.	\$ <u>24.00</u> per minute of video	No Minimum	\$600,000

FY21-MPD REDACTION SERVICES

- B.4** An offeror /vendor responding to this solicitation must submit with its proposal, a notarized statement detailing any subcontracting plan required by law. Proposals responding to this RFP shall be deemed non-responsive and shall be rejected if the offeror/vendor fails to submit a subcontracting plan that is required by law. For contracts in excess of \$250,000, at least 35% of the dollar volume of the contract shall be subcontracted in accordance with section 45 of the Standard Contract Provisions (SCP).

SECTION C: SPECIFICATIONS/WORK STATEMENT

C.1 SCOPE:

The Metropolitan Police Department (MPD) is seeking a contractor to make redactions to videos in accordance with the exemptions under Freedom of Information Act (FOIA). Contractor will need expertise of the local freedom of information act, regulations, and rules of FOIA as well as audio/visual editing expertise.

C.2 APPLICABLE DOCUMENTS

The following documents are applicable to this procurement and are hereby incorporated by this reference:

Document No.	Document Type	Title	Date
1.	D.C. Law	Freedom of Information Act (FOIA) of 1976, D.C. Official Code § 2-531 et seq.	N/A
2.	D.C. Rules and Regulations	Chapter 4 of Title 1 of the District of Columbia Municipal Regulations, DCMR § 1-400 et seq.; Chapter 39 of Title 24 of the District of Columbia Municipal Regulations, DCMR § 24- 3900 et seq.	N/A
3.	CJIS Policy 5.9	Criminal Justice Information Services (CJIS) Security Policy	6/1/2020
4.	MPD General Order	General Order SPT 302.13 Body Worn Camera	3/11/2016
5.	D.C. Law	Driver's Privacy Protection Act of 2016, D.C. Official Code § 50-1401.01b	N/A

C.3 DEFINITIONS

These terms when used in this IFB have the following meaning:

FY21-MPD REDACTION SERVICES

- **BODY-WORN CAMERA (BWC)** is a camera that can be mounted on an officer's uniform in various locations depending on his or her comfort level and best practices and that records video and audio when activated.
- **BWC VIDEO** is the video and audio recording made by a BWC when it is activated.
- **EVIDENCE.COM** is the digital evidence platform maintained by Axon, Inc. Axon manufactures the BWCs deployed by MPD, and utilizes evidence.com for the storage of BWC video. Evidence.com has metadata associated with each BWC video, including a Title, ID, one or more Categories, and one or more Tags.
- **FOIA** is the Freedom of Information Act of 1976, D.C. Official Code § 2-531 *et seq.*, and its implementing rules and regulations.
- **FOIA REQUEST** is a request for records, including video, made pursuant to FOIA.
- **FOIA OFFICE** is the unit within MPD which processes FOIA requests, including requests for video.
- **DRIVER'S PRIVACY PROTECTION ACT OF 2016** is D.C. Official Code § 50-1401.01b *et seq* and its implementing rules and regulations

C.4 BACKGROUND

Legislation governing BWC FOIA requests was enacted on December 30, 2015. Additional emergency legislation regarding the release of BWC video to the public was approved by the D.C. Council on June 9, 2020. This emergency legislation requires MPD to release specific BWC footage within 72 hours. As FOIA requests and other BWC footage are prepared for release, redactions need to occur to protect the privacy of those in the video.

On average, MPD creates around 32,000 BWC videos per week and MPD sends approximately 25 videos for redaction processing per month. Each video sent for processing averages about 30 minutes.

C.5 REQUIREMENTS

C.5.1 General Requirements

C.5.1.1 The Contractor shall sign a nondisclosure agreement prohibiting the disclosure of any videos received from MPD. The nondisclosure agreement shall contain provisions regarding the retention of videos by the Contractor.

C.5.1.2 The Contractor shall be CJIS compliant. The FBI CJIS Security Policy may be found at: <https://www.fbi.gov/about-us/cjis/cjis-security-policy-resource-center>.

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- C.5.1.3 The Contractor shall show proof of CJIS compliance by generating a list of written results of all audits, inspections, and assessment findings related to compliance with CJIS Security Policy.
- C.5.1.4 The Contractor shall show proof of Background checks including fingerprinting; this is required of all staff that will have access to videos.
- C.5.1.5 The Contractor shall have the legal expertise to interpret and apply FOIA.
- C5.1.6 The Contractor shall have the legal expertise to interpret and apply the District of Columbia Driver's Privacy Protection Act of 2016

C.5.2 REDACTION AND TECHNICAL REQUIREMENTS:

- C.5.2.1 The Contractor shall keep a chain of custody record that reflects all internal transfers of videos as well as receipt into and transfer out of the Contractor's control. In addition, the Contractor shall be willing to testify in court as to the chain of custody of the videos.
- C.5.2.2 The Contractor shall use its expertise to identify and redact content within videos in accordance with FOIA, the DPPA, and the policy and practice of MPD. The Contractor shall identify each individual, number, or other image or audio that needs redaction and the exemption(s) that apply to it and cite the applicable exemption(s) under FOIA. The Contractor shall describe how this requirement will be met, e.g., legal representation on staff.
- C.5.2.3 The Contractor shall produce redacted videos in the MP4 format, which is the format in which the videos are maintained on Evidence.com.
- C.5.2.4 Redaction shall include the blurring or masking of visual elements of the video as well as bleeping or masking portions of audio. The sufficiency of redactions shall be at the sole discretion of MPD.
- C.5.2.5 MPD may provide text which the Contractor shall prepend to all videos to provide a warning of potential graphic, violent, profane, or disturbing content.
- C.5.2.6 MPD may provide text which the Contractor shall prepend to all videos to provide context and a narrative to videos that are prepared for public release.

C.5.3 REDACTION PROCESS REQUIREMENTS:

- C.5.3.1 Upon determining the nature (e.g. first-party request, traffic crash report, arrest, etc.), number, and approximate length in minutes of videos for FOIA requests, a member of the FOIA Office will seek from the Contractor a commitment that the Contractor has the capacity and capability to successfully complete the necessary redactions to the proposed videos within MPD's requested timeframe.

FY21-MPD REDACTION SERVICES

- C.5.3.2 “Successfully complete the necessary redactions” means applying all of the needed redactions to the videos (1) according to the level of quality as dictated by MPD in its sole discretion and (2) within the time period provided by the Contractor as approved by MPD, which shall not exceed 20 business days.
- C.5.3.3 If the Contractor commits to successfully completing the necessary redactions to the proposed videos, MPD will provide the Contractor access the videos in Evidence.com.
- C.5.3.4 MPD shall provide the Contractor an “Outside User” role Evidence.com account and permission to download the selected videos.
- C.5.3.5 Upon review of the videos, the Contractor shall provide a quote for the cost of redaction and a delivery date for the redaction. The Contractor shall perform the redaction work if MPD authorizes it to perform such work in accordance with the quote and delivery date.
- C.5.3.6 As soon as the Contractor is aware, the Contractor shall inform MPD if the quote for the redaction services or the delivery date for all videos.
- C.5.3.7 Upon finishing a redaction for a video, the Contractor shall:
- (1) Log in to Evidence.com and upload the video;
 - (2) Annotate the video metadata based on the original video:
 - (a.) Identical Title, prepended with “REDACTED v.X – “where X is the iteration of redacted video per the review/rework cycle
 - (b.) Add “FOIA” as a Category;
 - (c.) Add the FOIA Request number as a Tag
 - (d.) Add “Do Not Use” to title of any redacted video that was returned to contractor for corrections: and
 - (3) Provide a list of audio and visual redactions, with time codes and the applicable exemption(s) under FOIA, as a separate Word document.
- C.5.3.8 The FOIA Office will review the video and the list for accuracy and sufficiency. If the video does not pass review, the FOIA Office will notify the Contractor and provide details of the required changes for rework of the video. The FOIA Office will also notify the Contractor if any changes for the list are needed.
- C.5.3.9 Upon notification of required rework, the Contractor shall make the necessary changes, including updating the list of redactions, and shall log in to Evidence.com and upload the reworked video. The Contractor shall also provide the updated list to the FOIA Office.
- C.5.3.10 This process of review and rework will continue until the redaction of the video is deemed correct by the FOIA Office.

FY21-MPD REDACTION SERVICES

C.5.4 NOTICE:

- C.5.4.1 The Contractor shall provide a weekly status report to the FOIA Office for each request of videos which it is processing.
- C.5.4.2 The Contractor shall provide a redaction report detailing where each blur and/or audio redaction takes place within the video it processed.
- C.5.4.3 The Contractor shall include in its redactions report a summary of what each blur and/or audio redaction was.
- C.5.4.4 There shall not be a charge for additional time if the initial redactions by the Contractor are not sufficient and a video requires re-work.
- C.5.4.5 There shall not be a charge if the FOIA Office does not authorize the Contractor to perform the proposed redaction work pursuant to section C.5.1.3-C.5.3.2.

C.5.5 PENALTIES:

- C.5.5.1 The Contractor shall have 20 business days to successfully complete the redactions on each video it accepts.
- C.5.5.2 The Contractor shall be assessed a penalty fee of 5% of total costs for each video for which it completes redactions in 21-35 business days.
- C.5.5.3 The Contractor shall be assessed a penalty fee of 10% of total costs for each video for which it completes redactions in 36-50 business days.
- C.5.5.4 The Contractor shall be assessed a penalty fee of 15% of total costs for each video for which it completes redactions in 51-60 business days.
- C.5.5.5 The Contractor shall not receive any compensation and return all videos for which it did not complete redactions after 61 days.

FY21-MPD REDACTION SERVICES

SECTION D: PACKAGING AND MARKING

- D.1** The packaging and marking requirements for this contract shall be governed by clause number (2), Shipping Instructions-Consignment, of the Government of the District of Columbia's Standard Contract Provisions for use with Supplies and Services Contracts, dated July 2010. (Attachment J.1)

SECTION E: INSPECTION AND ACCEPTANCE

- E.1** The inspection and acceptance requirements for this contract shall be governed by clause number five (5) Inspection of Supplies and clause number six (6), Inspection of Services of the Government of the District of Columbia's Standard Contract Provisions for use with Supplies and Services Contracts, dated July 2010. (Attachment J.1)

FY21-MPD REDACTION SERVICES

SECTION F: PERIOD OF PERFORMANCE AND DELIVERABLES

F.1 TERM OF CONTRACT

The term of the contract shall be for one base year period from date of award specified on the cover page of this contract.

F.2 OPTION TO EXTEND THE TERM OF THE CONTRACT

F.2.1 The District may extend the term of this contract for a period of four (4) one year option periods, or successive fractions thereof, by written notice to the Contractor before the expiration of the contract; provided that the District will give the Contractor preliminary written notice of its intent to extend at least thirty (30) days before the contract expires. The preliminary notice does not commit the District to an extension. The exercise of this option is subject to the availability of funds at the time of the exercise of this option. The Contractor may waive the thirty (30) day preliminary notice requirement by providing a written waiver to the Contracting Officer prior to expiration of the contract.

F.2.2 If the District exercises this option, the extended contract shall be considered to include this option provision.

F.2.3 The price for the option period(s) shall be as specified in the Section B of the contract.

F.2.4 The total duration of this contract, including the exercise of any options under this clause, shall not exceed five years.

F.3 DELIVERABLES

The Contractor shall perform the activities required to successfully complete the District’s requirements and submit each deliverable to the Contract Administrator identified in section G.9 in accordance with the following:

CLIN	Deliverable	Quantity	Format/Method of Delivery	Due Date
001	Introduction Meeting		TBD by Contract Administrator	48 hours after contract is executed
002	Redacted Videos as referenced in C.5.2.3 and C.5.24	As authorized	Written notification by email	Per delivery date provided by Contractor and accepted by FOIA Office, not to exceed 20 business days

FY21-MPD REDACTION SERVICES

003	List of Redactions with time codes and applicable statutory exemptions as referenced in section C.5.3.8	As authorized	Written notification by email	Per delivery date provided by Contractor and accepted by FIOA Office not to exceed 20 business days
004	Weekly status Report as referenced in section C.5.4.1	1	Written notification by email	Weekly

F.3.1 The Contractor shall submit to the District, as a deliverable, the report described in section H.5.5 which is required by the 51% District Residents New Hires Requirements and First Source Employment Agreement. If the Contractor does not submit the report as part of the deliverables, the District shall not make final payment to the Contractor pursuant to section G.3.2.

SECTION G: CONTRACT ADMINISTRATION

G.1 INVOICE PAYMENT

G.1.1 The District will make payments to the Contractor, upon the submission of proper invoices, at the prices stipulated in this contract, for supplies delivered and accepted or services performed and accepted, less any discounts, allowances or adjustments provided for in this contract.

G.1.2 The District will pay the Contractor on or before the 30th day after receiving a proper invoice from the Contractor.

G.2 INVOICE SUBMITTAL

G.2.1 The Contractor shall create and submit payment request in an electronic format through the DC Vendor Portal, <https://vendorportal.dc.gov>

G.2.2 The Contractor shall submit proper invoices on a monthly basis or as otherwise specified in Section G.4.

G.2.3 To constitute a proper invoice, the Contractor shall enter all required information in to the Portal after selecting the applicable purchase order number which is listed on the Contractor's profile.

G.3 FIRST SOURCE AGREEMENT REQUEST FOR FINAL PAYMENT

G.3.1 For contracts subject to the 51% District Residents New Hires Requirements and First Source Employment Agreement requirements, final request for payment must be accompanied by the report or a waiver of compliance discussed in section H.5.5.

FY21-MPD REDACTION SERVICES

G.3.2 The District shall not make final payment to the Contractor until the agency CFO has received the CO's final determination or approval of waiver of the Contractor's compliance with 51% District Residents New Hires Requirements and First Source Employment Agreement requirements.

G.4 PAYMENT

G.5 ASSIGNMENT OF CONTRACT PAYMENTS

G.5.1 In accordance with 27 DCMR 3250, the Contractor may assign to a bank, trust company, or other financing institution funds due or to become due as a result of the performance of this contract.

G.5.2 Any assignment shall cover all unpaid amounts payable under this contract, and shall not be made to more than one party.

G.5.3 Notwithstanding an assignment of contract payments, the Contractor, not the assignee, is required to prepare invoices. Where such an assignment has been made, the original copy of the invoice must refer to the assignment and must show that payment of the invoice is to be made directly to the assignee as follows:

“Pursuant to the instrument of assignment dated _____, make payment of this invoice to (name and address of assignee).”

G.6 THE QUICK PAYMENT ACT

G.6.1 Interest Penalties to Contractors

G.6.1.1 The District will pay interest penalties on amounts due to the Contractor under the Quick Payment Act, D.C. Official Code § 2-221.01 *et seq.*, as amended, for the period beginning on the day after the required payment date and ending on the date on which payment of the amount is made. Interest shall be calculated at the rate of at least 1.5% per month. No interest penalty shall be paid if payment for the completed delivery of the item of property or service is made on or before the required payment date. The required payment date shall be:

G.6.1.1.1 The date on which payment is due under the terms of the contract;

G.6.1.1.2 Not later than 7 calendar days, excluding legal holidays, after the date of delivery of meat or meat food products;

G.6.1.1.3 Not later than 10 calendar days, excluding legal holidays, after the date of delivery of a perishable agricultural commodity; or

G.6.1.1.4 30 calendar days, excluding legal holidays, after receipt of a proper invoice for the amount of the payment due.

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G.6.1.2 No interest penalty shall be due to the Contractor if payment for the completed delivery of goods or services is made on or after:

G.6.1.2.1 3rd day after the required payment date for meat or a meat food product;

G.6.1.2.2 5th day after the required payment date for an agricultural commodity; or

G.6.1.2.3 15th day after any other required payment date.

G.6.1.3 Any amount of an interest penalty which remains unpaid at the end of any 30-day period shall be added to the principal amount of the debt and thereafter interest penalties shall accrue on the added amount.

G.6.2 **Payments to Subcontractors** N/A

G.6.2.1 The Contractor must take one of the following actions within seven (7) days of receipt of any amount paid to the Contractor by the District for work performed by any subcontractor under the contract:

G.6.2.1.1 Pay the subcontractor(s) for the proportionate share of the total payment received from the District that is attributable to the subcontractor(s) for work performed under the contract; or

G.6.2.1.2 Notify the CO and the subcontractor(s), in writing, of the Contractor's intention to withhold all or part of the subcontractor's payment and state the reason for the nonpayment.

G.6.2.2 The Contractor must pay any subcontractor or supplier interest penalties on amounts due to the subcontractor or supplier beginning on the day after the payment is due and ending on the date on which the payment is made. Interest shall be calculated at the rate of at least 1.5% per month. No interest penalty shall be paid on the following if payment for the completed delivery of the item of property or service is made on or before the:

G.6.2.2.1 3rd day after the required payment date for meat or a meat product;

G.6.2.2.2 5th day after the required payment date for an agricultural commodity; or

G.6.2.2.3 15th day after any other required payment date.

G.6.2.3 Any amount of an interest penalty which remains unpaid by the Contractor at the end of any 30-day period shall be added to the principal amount of the debt to the subcontractor and thereafter interest penalties shall accrue on the added amount.

G.6.2.4 A dispute between the Contractor and subcontractor relating to the amounts or entitlement of a subcontractor to a payment or a late payment interest penalty under the Quick Payment Act does not constitute a dispute to which the District is a party. The District may not be interpleaded in any judicial or administrative proceeding involving such a dispute.

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G.6.3 Subcontract requirements. The Contractor shall include in each subcontract under this contract a provision requiring the subcontractor to include in its contract with any lower-tier subcontractor or supplier the payment and interest clauses required under paragraphs (1) and (2) of D.C. Official Code § 2-221.02(d).

G.7 CONTRACTING OFFICER (CO)

Contracts will be entered into and signed on behalf of the District only by contracting officers. The contact information for the Contracting Officer is:

Yvonne Howerton
Contracting Officer
Office of Contracting and Procurement
441 Fourth Street, N.W. Suite 340N
(202)724-4551
Yvonne.howerton@dc.gov

G.8 AUTHORIZED CHANGES BY THE CONTRACTING OFFICER

G.8.1 The CO is the only person authorized to approve changes in any of the requirements of this contract.

G.8.2 The Contractor shall not comply with any order, directive or request that changes or modifies the requirements of this contract, unless issued in writing and signed by the CO.

G.8.3 In the event the Contractor effects any change at the instruction or request of any person other than the CO, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any cost increase incurred as a result thereof.

G.9 CONTRACT ADMINSTRATOR (CA)

G.9.1 The CA is responsible for general administration of the contract and advising the CO as to the Contractor's compliance or noncompliance with the contract. The CA has the responsibility of ensuring the work conforms to the requirements of the contract and such other responsibilities and authorities as may be specified in the contract. These include:

G.9.1.1 Keeping the CO fully informed of any technical or contractual difficulties encountered during the performance period and advising the CO of any potential problem areas under the contract;

G.9.1.2 Coordinating site entry for Contractor personnel, if applicable;

G.9.1.3 Reviewing invoices for completed work and recommending approval by the CO if the Contractor's costs are consistent with the negotiated amounts and progress is satisfactory and commensurate with the rate of expenditure;

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G.9.1.4 Reviewing and approving invoices for deliverables to ensure receipt of goods and services. This includes the timely processing of invoices and vouchers in accordance with the District's payment provisions; and

G.9.1.5 Maintaining a file that includes all contract correspondence, modifications, records of inspections (site, data, equipment) and invoice or vouchers.

G.9.2 The address and telephone number of the CA is:

Eric Starks
Program Manager
Metropolitan Police Department
300 Indiana Avenue NW – 4th Floor
Washington, D.C. 20001
Eric.starks@dc.gov

G.9.3 The CA shall NOT have the authority to:

1. Award, agree to, or sign any contract, delivery order or task order. Only the CO shall make contractual agreements, commitments or modifications;
2. Grant deviations from or waive any of the terms and conditions of the contract;
3. Increase the dollar limit of the contract or authorize work beyond the dollar limit of the contract,
4. Authorize the expenditure of funds by the Contractor;
5. Change the period of performance; or
6. Authorize the use of District property, except as specified under the contract.

G.9.4 The Contractor will be fully responsible for any changes not authorized in advance, in writing, by the CO; may be denied compensation or other relief for any additional work performed that is not so authorized; and may also be required, at no additional cost to the District, to take all corrective action necessitated by reason of the unauthorized changes.

SECTION H: SPECIAL CONTRACT REQUIREMENTS

H.1 HIRING OF DISTRICT RESIDENTS AS APPRENTICES AND TRAINEES

H.1.1 For all new employment resulting from this contract or subcontracts hereto, as defined in Mayor's Order 83-265 and implementing instructions, the Contractor shall use its best efforts to comply with the following basic goal and objectives for utilization of bona fide residents of the District of Columbia in each project's labor force:

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- H.1.1.1** At least fifty-one (51) percent of apprentices and trainees employed shall be residents of the District of Columbia registered in programs approved by the District of Columbia Apprenticeship Council.
- H.1.2** The Contractor shall negotiate an Employment Agreement with the Department of Employment Services (DOES) for jobs created as a result of this contract. The DOES shall be the Contractor's first source of referral for qualified apprentices and trainees in the implementation of employment goals contained in this clause.

H.2 DEPARTMENT OF LABOR WAGE DETERMINATIONS

The Contractor shall be bound by the Wage Determination No. 2015-4281, dated 12/23/19, issued by the U.S. Department of Labor in accordance with the Service Contract Act, 41 U.S.C. § 351 *et seq.*, and incorporated herein as Section J.2. The Contractor shall be bound by the wage rates for the term of the contract subject to revision as stated herein and in accordance with **clause 24 of the SCP**. If an option is exercised, the Contractor shall be bound by the applicable wage rates at the time of the exercise of the option. If the option is exercised and the CO obtains a revised wage determination, the revised wage determination is applicable for the option periods and the Contractor may be entitled to an equitable adjustment.

H.3 PREGNANT WORKERS FAIRNESS

- H.3.1** The Contractor shall comply with the Protecting Pregnant Workers Fairness Act of 2016, D.C. Official Code § 32-1231.01 *et seq.* (PPWF Act).
- H.3.2** The Contractor shall not:

(a) Refuse to make reasonable accommodations to the known limitations related to pregnancy, childbirth, related medical conditions, or breastfeeding for an employee, unless the Contractor can demonstrate that the accommodation would impose an undue hardship;

(b) Take an adverse action against an employee who requests or uses a reasonable accommodation in regard to the employee's conditions or privileges of employment, including failing to reinstate the employee when the need for reasonable accommodations ceases to the employee's original job or to an equivalent position with equivalent:

- (1) Pay;
- (2) Accumulated seniority and retirement;
- (3) Benefits; and
- (4) Other applicable service credits;

(c) Deny employment opportunities to an employee, or a job applicant, if the denial is based on the need of the employer to make reasonable accommodations to the known limitations related to pregnancy, childbirth, related medical conditions, or breastfeeding;

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- (d) Require an employee affected by pregnancy, childbirth, related medical conditions, or breastfeeding to accept an accommodation that the employee chooses not to accept if the employee does not have a known limitation related to pregnancy, childbirth, related medical conditions, or breastfeeding or the accommodation is not necessary for the employee to perform her duties;
- (e) Require an employee to take leave if a reasonable accommodation can be provided; or
- (f) Take adverse action against an employee who has been absent from work as a result of a pregnancy-related condition, including a pre-birth complication.

H.3.3 The Contractor shall post and maintain in a conspicuous place a notice of rights in both English and Spanish and provide written notice of an employee's right to a needed reasonable accommodation related to pregnancy, childbirth, related medical conditions, or breastfeeding pursuant to the PPWF Act to:

- (a) New employees at the commencement of employment;
- (b) Existing employees; and
- (c) An employee who notifies the employer of her pregnancy, or other condition covered by the PPWF Act, within 10 days of the notification.

H.3.4 The Contractor shall provide an accurate written translation of the notice of rights to any non-English or non-Spanish speaking employee.

H.3.5 Violations of the PPWF Act shall be subject to civil penalties as described in the Act.

H.4 UNEMPLOYED ANTI-DISCRIMINATION

H.4.1 The Contractor shall comply with the Unemployed Anti-Discrimination Act of 2012, D.C. Official Code § 32-1361 *et seq.*

H.4.2 The Contractor shall not:

- (a) Fail or refuse to consider for employment, or fail or refuse to hire, an individual as an employee because of the individual's status as unemployed; or
- (b) Publish, in print, on the Internet, or in any other medium, an advertisement or announcement for any vacancy in a job for employment that includes:
 - (1) Any provision stating or indicating that an individual's status as unemployed disqualifies the individual for the job; or
 - (2) Any provision stating or indicating that an employment agency will not consider or hire an individual for employment based on that individual's status as unemployed.

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H.4.3 Violations of the Unemployed Anti-Discrimination Act shall be subject to civil penalties as described in the Act.

H.5 51% DISTRICT RESIDENTS NEW HIRES REQUIREMENTS AND FIRST SOURCE EMPLOYMENT AGREEMENT

Delete Article 35, 51% District Residents New Hires Requirements and First Source Employment Agreement, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts and substitute the following Section **H.5 51% DISTRICT RESIDENTS NEW HIRES REQUIREMENTS AND FIRST SOURCE EMPLOYMENT AGREEMENT** in its place:

H.5 51% DISTRICT RESIDENTS NEW HIRES REQUIREMENTS AND FIRST SOURCE EMPLOYMENT AGREEMENT

- H.5.1** For contracts for services in the amount of \$300,000 or more, the Contractor shall comply with the First Source Employment Agreement Act of 1984, as amended, D.C. Official Code § 2-219.01 et seq. (First Source Act).
- H.5.2** The Contractor shall enter into and maintain during the term of the contract, a First Source Employment Agreement (Employment Agreement) with the District of Columbia Department of Employment Service's (DOES), in which the Contractor shall agree that:
- (a) The first source for finding employees to fill all jobs created in order to perform the contract shall be the First Source Register; and
 - (b) The first source for finding employees to fill any vacancy occurring in all jobs covered by the Employment Agreement shall be the First Source Register.
- H.5.3** The Contractor shall not begin performance of the contract until its Employment Agreement has been accepted by DOES. Once approved, the Employment Agreement shall not be amended except with the approval of DOES.
- H.5.4** The Contractor agrees that at least 51% of the new employees hired to perform the contract shall be District residents.
- H.5.5** The Contractor's hiring and reporting requirements under the First Source Act and any rules promulgated thereunder shall continue for the term of the contract.
- H.5.6** The CO may impose penalties, including monetary fines of 5% of the total amount of the direct and indirect labor costs of the contract, for a willful breach of the Employment Agreement, failure to submit the required hiring compliance reports, or deliberate submission of falsified data.
- H.5.7** If the Contractor does not receive a good faith waiver, the CO may also impose an additional penalty equal to 1/8 of 1% of the total amount of the direct and indirect labor costs of the contract for each percentage by which the Contractor fails to meet its hiring requirements.

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H.5.8 Any contractor which violates, more than once within a 10-year timeframe, the hiring or reporting requirements of the First Source Act shall be referred for debarment for not more than five (5) years.

H.5.9 The contractor may appeal any decision of the CO pursuant to this clause to the D.C. Contract Appeals Board as provided in **clause 14 of the SCP, Disputes**.

H.5.10 The provisions of the First Source Act do not apply to nonprofit organizations which employ 50 employees or less.

H.6 RESERVED

H.7 RESERVED

H.8 RESERVED

**H.9 SUBCONTRACTING REQUIREMENTS-
N/A**

H.9.1 Mandatory Subcontracting Requirements

H.9.1.1 For all contracts in excess of \$250,000, at least 35% of the dollar volume of the contract shall be subcontracted to qualified small business enterprises (SBEs).

H.9.1.2 If there are insufficient SBEs to completely fulfill the requirement of paragraph H.9.1.1, then the subcontracting may be satisfied by subcontracting 35% of the dollar volume to any qualified certified business enterprises (CBEs); provided, however, that all reasonable efforts shall be made to ensure that SBEs are significant participants in the overall subcontracting work.

H.9.1.3 A prime contractor that is certified by DSLBD as a small, local, or disadvantaged business enterprise shall not be required to comply with the provisions of sections H.9.1.1 and H.9.1.2.

H.9.1.4 Except as provided in H.9.1.5 and H.9.1.7, a prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 35% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with CBEs. A CBE prime contractor that performs less than 35% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63.

H.9.1.5 If the prime contractor is a certified joint venture and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, the CBE member of the certified joint venture shall perform at least 50% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with CBEs. If the CBE member of the certified joint venture prime contractor performs less than 50% of the contracting effort, the certified joint venture shall be subject to enforcement actions under D.C. Official Code § 2-218.63.

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H.9.1.6 Each CBE utilized to meet these subcontracting requirements shall perform at least 35% of its contracting effort with its own organization and resources.

H.9.1.7 A prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 50% of the on-site work with its own organization and resources if the contract is \$1 million or less.

H.9.1 Subcontracting Requirements

H.9.1.1 The Director of the Department of Small and Local Business Development (DSLBD) has approved a waiver of the mandatory subcontracting requirements for this contract.

H.9.1.2 A prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 35% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with CBEs. A CBE prime contractor that performs less than 35% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63.

H.9.1.3 A prime contractor that is a certified joint venture and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 50% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with CBEs. A certified joint venture prime contractor that performs less than 50% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63.

H.9.1.4 Each CBE utilized to meet these subcontracting requirements shall perform at least 35% of its contracting effort with its own organization and resources.

H.9.1.5 A prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 50% of the on-site work with its own organization and resources if the contract is \$1 million or less.

H.9.2 Subcontracting Plan N/A

If the prime contractor is required to subcontract under this contract, it shall submit a subcontracting plan as part of the bid and it may only be amended after award with the prior written approval of the CO and Director of DSLBD. Any reduction in the dollar volume of the subcontracted portion resulting from an amendment of the plan after award shall inure to the benefit of the District.

Each subcontracting plan shall include the following:

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- (1) The name and address of each subcontractor;
- (2) A current certification number of the small or certified business enterprise;
- (3) The scope of work to be performed by each subcontractor; and
- (4) The price that the prime contractor will pay each subcontractor.

H.9.3 Copies of Subcontracts

N/A

Within twenty-one (21) days of the date of award, the Contractor shall provide fully executed copies of all subcontracts identified in the subcontracting plan to the CO, CA, District of Columbia Auditor and the Director of DSLBD.

H.9.4 Subcontracting Plan Compliance Reporting

N/A

H.9.4.1 The Contractor shall submit a quarterly report to the CO, CA, District of Columbia Auditor and the Director of DSLBD. The quarterly report shall include the following information for each subcontract identified in the subcontracting plan:

- (A) The price that the prime contractor will pay each subcontractor under the subcontract;
- (B) A description of the goods procured or the services subcontracted for;
- (C) The amount paid by the prime contractor under the subcontract; and
- (D) A copy of the fully executed subcontract, if it was not provided with an earlier quarterly report.

H.9.4.2 If the fully executed subcontract is not provided with the quarterly report, the prime contractor will not receive credit toward its subcontracting requirements for that subcontract.

H.9.5 Annual Meetings

Upon at least 30-days written notice provided by DSLBD, the Contractor shall meet annually with the CO, CA, District of Columbia Auditor and the Director of DSLBD to provide an update on its subcontracting plan.

H.9.6 Notices

The Contractor shall provide written notice to the DSLBD and the District of Columbia Auditor upon commencement of the contract and when the contract is completed.

H.9.7 Enforcement and Penalties for Breach of Subcontracting Plan

H.9.7.1 A contractor shall be deemed to have breached a subcontracting plan required by law, if the contractor (i) fails to submit subcontracting plan monitoring or compliance reports or other required subcontracting information in a reasonably timely manner; (ii) submits a monitoring or compliance report or other required subcontracting information containing a materially false statement; or (iii) fails to meet its subcontracting requirements.

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- H.9.7.2** A contractor that is found to have breached its subcontracting plan for utilization of CBEs in the performance of a contract shall be subject to the imposition of penalties, including monetary fines in accordance with D.C. Official Code § 2-218.63.
- H.9.7.3** If the CO determines the Contractor's failure to be a material breach of the contract, the CO shall have cause to terminate the contract under the default provisions in **clause 8 of the SCP, Default.**

H.10 FAIR CRIMINAL RECORD SCREENING

- H.10.1** The Contractor shall comply with the provisions of the Fair Criminal Record Screening Amendment Act of 2014, effective December 17, 2014 (D.C. Law 20-152) ("Act" as used in this section). This section applies to any employment, including employment on a temporary or contractual basis, where the physical location of the employment is in whole or substantial part within the District of Columbia.
- H.10.2** Prior to making a conditional offer of employment, the Contractor shall not require an applicant for employment, or a person who has requested consideration for employment by the Contractor, to reveal or disclose an arrest or criminal accusation that is not then pending or did not result in a criminal conviction.
- H.10.3** After making a conditional offer of employment, the Contractor may require an applicant to disclose or reveal a criminal conviction.
- H.10.4** The Contractor may only withdraw a conditional offer of employment, or take adverse action against an applicant, for a legitimate business reason as described in the Act.
- H.10.5** This section and the provisions of the Act shall not apply:
- (a) Where a federal or District law or regulation requires the consideration of an applicant's criminal history for the purposes of employment;
 - (b) To a position designated by the employer as part of a federal or District government program or obligation that is designed to encourage the employment of those with criminal histories;
 - (c) To any facility or employer that provides programs, services, or direct care to, children, youth, or vulnerable adults; or
 - (d) To employers that employ less than 11 employees.
- H.10.6** A person claiming to be aggrieved by a violation of the Act may file an administrative complaint with the District of Columbia Office of Human Rights, and the Commission on Human Rights may impose monetary penalties against the Contractor.

H.11 DISTRICT RESPONSIBILITIES *RESERVED*

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H.12 CONTRACTOR RESPONSIBILITIES
RESERVED

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SECTION I: CONTRACT CLAUSES

I.1 APPLICABILITY OF STANDARD CONTRACT PROVISIONS

The Standard Contract Provisions for use with District of Columbia Government Supplies and Services Contracts dated July 2010 (SCP) are incorporated as part of the contract. To obtain a copy of the SCP go to <http://ocp.dc.gov>, under Quick Links click on “Required Solicitation Documents”.

I.2 CONTRACTS THAT CROSS FISCAL YEARS

Continuation of this contract beyond the current fiscal year is contingent upon future fiscal appropriations.

I.3 CONFIDENTIALITY OF INFORMATION

The Contractor shall keep all information relating to any employee or customer of the District in absolute confidence and shall not use the information in connection with any other matters; nor shall it disclose any such information to any other person, firm or corporation, in accordance with the District and federal laws governing the confidentiality of records.

I.4 TIME

Time, if stated in a number of days, will include Saturdays, Sundays, and holidays, unless otherwise stated herein.

I.5 RIGHTS IN DATA

Delete clause 42, Rights in Data, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts and substitute the following clause 42, Rights in Data) in its place:

A. Definitions

1. “Products” - A deliverable under any contract that may include commodities, services and/or technology furnished by or through Contractor, including existing and custom Products, such as, but not limited to: a) recorded information, regardless of form or the media on which it may be recorded; b) document research; c) experimental, developmental, or engineering work; d) licensed software; e) components of the hardware environment; f) printed materials (including but not limited to training manuals, system and user documentation, reports, drawings); g) third party software; h) modifications, customizations, custom programs, program listings, programming tools, data, modules, components; and i) any intellectual property embodied therein, whether in tangible or intangible form, including but not limited to utilities, interfaces, templates, subroutines, algorithms, formulas, source code, and object code.

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2. “Existing Products” - Tangible Products and intangible licensed Products that exist prior to the commencement of work under the contract. Existing Products must be identified on the Product prior to commencement of work or else will be presumed to be Custom Products.
3. “Custom Products” - Products, preliminary, final or otherwise, which are created or developed by Contractor, its subcontractors, partners, employees, resellers or agents for the District under the contract.
4. “District” – The District of Columbia and its agencies.

B. Title to Project Deliverables

The Contractor acknowledges that it is commissioned by the District to perform services detailed in the contract. The District shall have ownership and rights for the duration set forth in the contract to use, copy, modify, distribute, or adapt Products as follows:

1. Existing Products: Title to all Existing Licensed Product(s), whether or not embedded in, delivered or operating in conjunction with hardware or Custom Products, shall remain with Contractor or third party proprietary owner, who retains all rights, title and interest (including patent, trademark or copyrights). Effective upon payment, the District shall be granted an irrevocable, non-exclusive, worldwide, paid-up license to use, execute, reproduce, display, perform, adapt (unless Contractor advises the District as part of Contractor’s bid that adaptation will violate existing agreements or statutes and Contractor demonstrates such to the District’s satisfaction), and distribute Existing Product to District users up to the license capacity stated in the contract with all license rights necessary to fully effect the general business purpose of the project or work plan or contract. Licenses shall be granted in the name of the District. The District agrees to reproduce the copyright notice and any other legend of ownership on any copies authorized under this paragraph.
2. Custom Products: Effective upon Product creation, Contractor shall convey, assign, and transfer to the District the sole and exclusive rights, title and interest in Custom Products, whether preliminary, final or otherwise, including all patent, trademark, and copyrights. Contractor hereby agrees to take all necessary and appropriate steps to ensure that the Custom Products are protected against unauthorized copying, reproduction and marketing by or through Contractor.

C. Transfers or Assignments of Existing or Custom Products by the District

The District may transfer or assign Existing or Custom Products and the licenses thereunder to another District agency. Nothing herein shall preclude the Contractor from otherwise using the related or underlying general knowledge, skills, ideas, concepts, techniques and experience developed under a project or work plan in the course of Contractor’s business.

D. Subcontractor Rights

Whenever any data, including computer software, are to be obtained from a subcontractor under the contract, the Contractor shall use this clause, **Rights in Data**, in the subcontract, without

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alteration, and no other clause shall be used to enlarge or diminish the District's or the Contractor's rights in that subcontractor data or computer software which is required for the District.

E. Source Code Escrow

1. For all computer software furnished to the District with the rights specified in section B.2, the Contractor shall furnish to the District, a copy of the source code with such rights of the scope as specified in section B.2 of this clause. For all computer software furnished to the District with the restricted rights specified in section B.1 of this clause, the District, if the Contractor either directly or through a successor or affiliate shall cease to provide the maintenance or warranty services provided the District under the contract or any paid-up maintenance agreement, or if the Contractor should be declared insolvent by a court of competent jurisdiction, shall have the right to obtain, for its own and sole use only, a single copy of the current version of the source code supplied under the contract, and a single copy of the documentation associated therewith, upon payment to the person in control of the source code the reasonable cost of making each copy.

2. If the Contractor or Product manufacturer/developer of software furnished to the District with the rights specified in section B.1 of this clause offers the source code or source code escrow to any other commercial customers, the Contractor shall either: (1) provide the District with the source code for the Product; (2) place the source code in a third party escrow arrangement with a designated escrow agent who shall be named and identified to the District, and who shall be directed to release the deposited source code in accordance with a standard escrow arrangement acceptable to the District; or (3) will certify to the District that the Product manufacturer/developer has named the District as a named beneficiary of an established escrow arrangement with its designated escrow agent who shall be named and identified to the District, and who shall be directed to release the deposited source code in accordance with the terms of escrow.

3. The Contractor shall update the source code, as well as any corrections or enhancements to the source code, for each new release of the Product in the same manner as provided above, and certify such updating of escrow to the District in writing.

F. Indemnification and Limitation of Liability

The Contractor shall indemnify and save and hold harmless the District, its officers, agents and employees acting within the scope of their official duties against any liability, including costs and expenses, (i) for violation of proprietary rights, copyrights, or rights of privacy, arising out of the publication, translation, reproduction, delivery, performance, use or disposition of any data furnished under this contract, or (ii) based upon any data furnished under this contract, or based upon libelous or other unlawful matter contained in such data.

I.6 OTHER CONTRACTORS

The Contractor shall not commit or permit any act that will interfere with the performance of work by another District contractor or by any District employee.

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I.7 SUBCONTRACTS

The Contractor hereunder shall not subcontract any of the Contractor's work or services to any subcontractor without the prior written consent of the CO. Any work or service so subcontracted shall be performed pursuant to a subcontract agreement, which the District will have the right to review and approve prior to its execution by the Contractor. Any such subcontract shall specify that the Contractor and the subcontractor shall be subject to every provision of this contract. Notwithstanding any such subcontract approved by the District, the Contractor shall remain liable to the District for all Contractor's work and services required hereunder.

I.8 INSURANCE

- A. **GENERAL REQUIREMENTS.** The Contractor shall procure and maintain, during the entire period of performance under this contract, the types of insurance specified below. The Contractor shall have its insurance broker or insurance company submit a Certificate of Insurance to the CO giving evidence of the required coverage prior to commencing performance under this contract. In no event shall any work be performed until the required Certificates of Insurance signed by an authorized representative of the insurer(s) have been provided to, and accepted by, the CO. All insurance shall be written with financially responsible companies authorized to do business in the District of Columbia or in the jurisdiction where the work is to be performed and have an A.M. Best Company rating of A-VIII or higher. The Contractor shall require all of its subcontractors to carry the same insurance required herein. The Contractor shall ensure that all policies provide that the CO shall be given thirty (30) days prior written notice in the event the stated limit in the declarations page of the policy is reduced via endorsement or the policy is canceled prior to the expiration date shown on the certificate. The Contractor shall provide the CO with ten (10) days prior written notice in the event of non-payment of premium.
1. **Commercial General Liability Insurance.** The Contractor shall provide evidence satisfactory to the CO with respect to the services performed that it carries \$1,000,000 per occurrence limits; \$2,000,000 aggregate; Bodily Injury and Property Damage including, but not limited to: premises-operations; broad form property damage; Products and Completed Operations; Personal and Advertising Injury; contractual liability and independent contractors. The policy coverage shall include the District of Columbia as an additional insured, shall be primary and non-contributory with any other insurance maintained by the District of Columbia, and shall contain a waiver of subrogation. The Contractor shall maintain Completed Operations coverage for five (5) years following final acceptance of the work performed under this contract.
 2. **Automobile Liability Insurance.** The Contractor shall provide automobile liability insurance to cover all owned, hired or non-owned motor vehicles used in conjunction with the performance of this contract. The policy shall provide a \$1,000,000 per occurrence combined single limit for bodily injury and property damage.

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3. Workers' Compensation Insurance. The Contractor shall provide Workers' Compensation insurance in accordance with the statutory mandates of the District of Columbia or the jurisdiction in which the contract is performed.
4. Employer's Liability Insurance. The Contractor shall provide employer's liability insurance as follows: \$500,000 per accident for injury; \$500,000 per employee for disease; and \$500,000 for policy disease limit.

- B. **DURATION**. The Contractor shall carry all required insurance until all contract work is accepted by the District, and shall carry the required General Liability; any required Professional Liability; and any required Employment Practices Liability insurance for five (5) years following final acceptance of the work performed under this contract.
- C. **LIABILITY**. These are the required minimum insurance requirements established by the District of Columbia. **HOWEVER, THE REQUIRED MINIMUM INSURANCE REQUIREMENTS PROVIDED ABOVE WILL NOT IN ANY WAY LIMIT THE CONTRACTOR'S LIABILITY UNDER THIS CONTRACT.**
- D. **CONTRACTOR'S PROPERTY**. Contractor and subcontractors are solely responsible for any loss or damage to their personal property, including but not limited to tools and equipment, scaffolding and temporary structures, rented machinery, or owned and leased equipment. A waiver of subrogation shall apply in favor of the District of Columbia.
- E. **MEASURE OF PAYMENT**. The District shall not make any separate measure or payment for the cost of insurance and bonds. The Contractor shall include all of the costs of insurance and bonds in the contract price.
- F. **NOTIFICATION**. The Contractor shall immediately provide the CO with written notice in the event that its insurance coverage has or will be substantially changed, canceled or not renewed, and provide an updated certificate of insurance to the CO.
- G. **CERTIFICATES OF INSURANCE**. The Contractor shall submit certificates of insurance giving evidence of the required coverage as specified in this section prior to commencing work. Evidence of insurance shall be submitted to the Contracting Officer.
- H. **DISCLOSURE OF INFORMATION**. The Contractor agrees that the District may disclose the name and contact information of its insurers to any third party which presents a claim against the District for any damages or claims resulting from or arising out of work performed by the Contractor, its agents, employees, servants or subcontractors in the performance of this contract.

I.9 EQUAL EMPLOYMENT OPPORTUNITY

In accordance with the District of Columbia Administrative Issuance System, Mayor's Order 85-85 dated June 10, 1985, the forms for completion of the Equal Employment Opportunity

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Information Report are incorporated herein as Section J.3. An award cannot be made to any bidder who has not satisfied the equal employment requirements.

I.10 ORDER OF PRECEDENCE

The contract awarded as a result of this IFB will contain the following clause:

ORDER OF PRECEDENCE

A conflict in language shall be resolved by giving precedence to the document in the highest order of priority that contains language addressing the issue in question. The following documents are incorporated into the contract by reference and made a part of the contract in the following order of precedence:

- (1) An applicable Court Order, if any
- (2) Contract document
- (3) Standard Contract Provisions
- (4) Contract attachments other than the Standard Contract Provisions
- (5) IFB, as amended
- (6) Bid

I.11 DISPUTES

Delete clause 14, Disputes, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts and substitute the following clause 14, Disputes, in its place:

14. Disputes

All disputes arising under or relating to the contract shall be resolved as provided herein.

(a) **Claims by the Contractor against the District:** Claim, as used in paragraph (a) of this clause, means a written assertion by the Contractor seeking, as a matter of right, the payment of money in a sum certain, the adjustment or interpretation of contract terms, or other relief arising under or relating to the contract. A claim arising under a contract, unlike a claim relating to that contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant

- (1) All claims by a Contractor against the District arising under or relating to a contract shall be in writing and shall be submitted to the CO for a decision. The Contractor's claim shall contain at least the following:
 - (i) A description of the claim and the amount in dispute;
 - (ii) Data or other information in support of the claim;
 - (iii) A brief description of the Contractor's efforts to resolve the dispute prior to filing the claim; and
 - (iii) The Contractor's request for relief or other action by the CO.

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- (2) The CO may meet with the Contractor in a further attempt to resolve the claim by agreement.
 - (3) The CO shall issue a decision on any claim within 120 calendar days after receipt of the claim. Whenever possible, the CO shall take into account factors such as the size and complexity of the claim and the adequacy of the information in support of the claim provided by the Contractor.
 - (4) The CO's written decision shall do the following:
 - (i) Provide a description of the claim or dispute;
 - (ii) Refer to the pertinent contract terms;
 - (iii) State the factual areas of agreement and disagreement;
 - (iv) State the reasons for the decision, including any specific findings of fact, although specific findings of fact are not required and, if made, shall not be binding in any subsequent proceeding;
 - (v) If all or any part of the claim is determined to be valid, determine the amount of monetary settlement, the contract adjustment to be made, or other relief to be granted;
 - (vi) Indicate that the written document is the CO's final decision; and
 - (vii) Inform the Contractor of the right to seek further redress by appealing the decision to the Contract Appeals Board.
 - (5) Failure by the CO to issue a decision on a contract claim within 120 days of receipt of the claim will be deemed to be a denial of the claim, and will authorize the commencement of an appeal to the Contract Appeals Board as provided by D.C. Official Code § 2-360.04.
 - (6) If a contractor is unable to support any part of its claim and it is determined that the inability is attributable to a material misrepresentation of fact or fraud on the part of the Contractor, the Contractor shall be liable to the District for an amount equal to the unsupported part of the claim in addition to all costs to the District attributable to the cost of reviewing that part of the Contractor's claim. Liability under this paragraph (a)(6) shall be determined within six (6) years of the commission of the misrepresentation of fact or fraud.
 - (7) Pending final decision of an appeal, action, or final settlement, the Contractor shall proceed diligently with performance of the contract in accordance with the decision of the CO.
- (b) **Claims by the District against the Contractor:** Claim as used in paragraph (b) of this clause, means a written demand or written assertion by the District seeking, as a matter of right, the payment of money in a sum certain, the adjustment of contract terms, or other relief arising under or relating to the contract. A claim arising under a contract, unlike a claim relating to that contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant.

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- (1) The CO shall decide all claims by the District against a contractor arising under or relating to a contract.
 - (2) The CO shall send written notice of the claim to the contractor. The CO's written decision shall do the following:
 - (i) Provide a description of the claim or dispute;
 - (ii) Refer to the pertinent contract terms;
 - (iii) State the factual areas of agreement and disagreement;
 - (iv) State the reasons for the decision, including any specific findings of fact, although specific findings of fact are not required and, if made, shall not be binding in any subsequent proceeding;
 - (v) If all or any part of the claim is determined to be valid, determine the amount of monetary settlement, the contract adjustment to be made, or other relief to be granted;
 - (vi) Indicate that the written document is the CO's final decision; and
 - (vii) Inform the Contractor of the right to seek further redress by appealing the decision to the Contract Appeals Board.
 - (3) The CO shall support the decision by reasons and shall inform the Contractor of its rights as provided herein.
 - (4) Before or after issuing the decision, the CO may meet with the Contractor to attempt to resolve the claim by agreement.
 - (5) The authority contained in this paragraph (b) shall not apply to a claim or dispute for penalties or forfeitures prescribed by statute or regulation which another District agency is specifically authorized to administer, settle or determine.
 - (6) This paragraph shall not authorize the CO to settle, compromise, pay, or otherwise adjust any claim involving fraud.
- (c) Decisions of the CO shall be final and not subject to review unless the Contractor timely commences an administrative appeal for review of the decision, by filing a complaint with the Contract Appeals Board, as authorized by D.C. Official Code § 2-360.04.
- (d) Pending final decision of an appeal, action, or final settlement, the Contractor shall proceed diligently with performance of the contract in accordance with the decision of the CO.

I.12 CHANGES

Delete clause 15, Changes, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts and substitute the following clause 15, Changes, in its place:

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15. Changes:

- (a) The CO may, at any time, by written order, and without notice to the surety, if any, make changes in the contract within the general scope hereof. If such change causes an increase or decrease in the cost of performance of the contract, or in the time required for performance, an equitable adjustment shall be made. Any claim for adjustment for a change within the general scope must be asserted within ten (10) days from the date the change is ordered; provided, however, that the CO, if he or she determines that the facts justify such action, may receive, consider and adjust any such claim asserted at any time prior to the date of final settlement of the contract. If the parties fail to agree upon the adjustment to be made, the dispute shall be determined as provided in **clause 14 Disputes**.
- (b) The District shall not require the Contractor, and the Contractor shall not require a subcontractor, to undertake any work that is beyond the original scope of the contract or subcontract, including work under a District-issued change order, when the additional work increases the contract price beyond the not-to-exceed price or negotiated maximum price of this contract, unless the CO:
 - (1) Agrees with Contractor, and if applicable, the subcontractor on a price for the additional work;
 - (2) Obtains a certification of funding to pay for the additional work;
 - (3) Makes a written, binding commitment with the Contractor to pay for the additional work within 30-days after the Contractor submits a proper invoice; and
 - (4) Provides the Contractor with written notice of the funding certification.
- (c) The Contractor shall include in its subcontracts a clause that requires the Contractor to:
 - (1) Within 5 business days of its receipt of notice the approved additional funding, provide the subcontractor with notice of the amount to be paid to the subcontractor for the additional work to be performed by the subcontractor;
 - (2) Pay the subcontractor any undisputed amount to which the subcontractor is entitled for the additional work within 10 days of receipt of payment from the District; and
 - (3) Notify the subcontractor and CO in writing of the reason the Contractor withholds any payment from a subcontractor for the additional work.
- (d) Neither the District, Contractor, nor any subcontractor may declare another party to be in default, or assess, claim, or pursue damages for delays, until the parties to agree on a price for the additional work.

I.13 NON-DISCRIMINATION CLAUSE

Delete clause 19, Non-Discrimination Clause, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts and substitute the following clause 19, Non-Discrimination Clause, in its place:

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19. Non-Discrimination Clause:

- (a) The Contractor shall not discriminate in any manner against any employee or applicant for employment that would constitute a violation of the District of Columbia Human Rights Act, effective December 13, 1977, as amended (D.C. Law 2-38; D.C. Official Code § 2-1401.01 *et seq.*) (“Act”, as used in this clause). The Contractor shall include a similar clause in all subcontracts, except subcontracts for standard commercial supplies or raw materials. In addition, the Contractor agrees, and any subcontractor shall agree, to post in conspicuous places, available to employees and applicants for employment, a notice setting forth the provisions of this non-discrimination clause as provided in section 251 of the Act.
- (b) Pursuant to Mayor’s Order 85-85, (6/10/85), Mayor’s Order 2002-175 (10/23/02), Mayor’s Order 2011-155 (9/9/11) and the rules of the Office of Human Rights, Chapter 11 of Title 4 of the D.C. Municipal Regulations, the following clauses apply to the contract:
- (1) The Contractor shall not discriminate against any employee or applicant for employment because of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, political affiliation, or credit information. Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act.
 - (2) The Contractor agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, disability, matriculation, political affiliation, or credit information. The affirmative action shall include, but not be limited to the following:
 - (a) employment, upgrading or transfer;
 - (b) recruitment, or recruitment advertising;
 - (c) demotion, layoff or termination;
 - (d) rates of pay, or other forms of compensation; and
 - (e) selection for training and apprenticeship.
 - (3) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting agency, setting forth the provisions in paragraphs 19(b)(1) and (b)(2) concerning non-discrimination and affirmative action.
 - (4) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment pursuant to the non-discrimination requirements set forth in paragraph 19(b)(2).

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- (5) The Contractor agrees to send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the contracting agency, advising the said labor union or workers' representative of that contractor's commitments under this nondiscrimination clause and the Act, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (6) The Contractor agrees to permit access to its books, records, and accounts pertaining to its employment practices, by the Chief Procurement Officer or designee, or the Director of the Office of Human Rights or designee, for purposes of investigation to ascertain compliance with the Act, and to require under terms of any subcontractor agreement each subcontractor to permit access of such subcontractors' books, records, and accounts for such purposes.
- (7) The Contractor agrees to comply with the provisions of the Act and with all guidelines for equal employment opportunity applicable in the District adopted by the Director of the Office of Human Rights, or any authorized official.
- (8) The Contractor shall include in every subcontract the equal opportunity clauses, i.e., paragraphs 19(b)(1) through (b)(9) of this clause, so that such provisions shall be binding upon each subcontractor.
- (9) The Contractor shall take such action with respect to any subcontract as the CO may direct as a means of enforcing these provisions, including sanctions for noncompliance; provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor may request the District to enter into such litigation to protect the interest of the District.

I.14 COST AND PRICING DATA

Delete clause 25, Cost and Pricing Data, of the Standard Contract Provisions dated July 2010 for use with District of Columbia Government Supplies and Services Contracts.

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SECTION J: ATTACHMENTS

The following list of attachments is incorporated into the solicitation by reference.

Attachment Number	Document
J.1	Government of the District of Columbia Standard Contract Provisions for Use with the Supplies and Services Contracts (July 2010) available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.2	U.S. Department of Labor Wage Determination No. 2015-4281, dated 4/23/20
J.3	Equal Employment Opportunity Employer Information Report and Mayor’s Order 85-85 available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.4	Department of Employment Services First Source Employment Agreement available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.5	Way to Work Amendment Act of 2006 - Living Wage Notice available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.6	Way to Work Amendment Act of 2006 - Living Wage Fact Sheet available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.7	Tax Certification Affidavit available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.8	Subcontracting Plan (if required by law) available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”
J.9	First Source Initial Employment Plan (if contract is \$300,000 or more) available at http://ocp.dc.gov , under Quick Links click on “Required Solicitation Documents”

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**SECTION K: REPRESENTATIONS, CERTIFICATIONS AND OTHER
STATEMENTS OF BIDDERS**

Bidder/Offeror Certification Form

available at <http://ocp.dc.gov>,
under Quick Links click on “Required Solicitation Documents”

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SECTION L: INSTRUCTIONS, CONDITIONS AND NOTICES TO BIDDERS

L.1 METHOD OF AWARD

- L.1.1** The District reserves the right to accept/reject any/all bids resulting from this solicitation. The CO may reject all bids or waive any minor informality or irregularity in bids received whenever it is determined that such action is in the best interest of the District.
- L.1.2** The District intends to award a single contract resulting from this solicitation to the responsive and responsible bidder who has the lowest bid.

L.2 PREPARATION AND SUBMISSION OF BIDS

- L.2.1** This solicitation will be conducted electronically using the District's Ariba E-Sourcing system. To be considered, a bidder must submit its bid via the Ariba E-Sourcing system before the closing date and time. Paper, telephonic, telegraphic, and facsimile bids may not be accepted.
- L.2.2** All attachments shall be submitted as a .pdf file. The District will not be responsible for corruption of any file submitted. If the submitted file cannot be viewed and printed as submitted, it will not be considered.
- L.2.2** The District will reject as non-responsive any bid that fails to conform in any material respect to the IFB.
- L.2.3** Bidders shall make no changes to the requirements set forth in the solicitation.
- L.2.4** The District will reject as non-responsive any bid that fails to include a subcontracting plan that is required by law.
- L.2.5** The bidder shall complete, sign and submit its initial First Source Employment Plan and all Representations, Certifications and Acknowledgments as appropriate. Failure to do so may result in a bid rejection.
- L.2.6** The bidder must bid on all CLINs to be considered for this award. Failure to bid on all CLINs will render the bid non-responsive and disqualify a bid.

L.3 FAMILIARIZATION WITH CONDITIONS

Bidders shall thoroughly familiarize themselves with the terms and conditions of this solicitation, acquainting themselves with all available information regarding difficulties which may be encountered and the conditions under which the work is to be accomplished. Bidders will not be relieved from assuming all responsibility for properly estimating the difficulties and the cost of performing the services required herein due to their failure to investigate the conditions or to become acquainted with all information, schedules and liability concerning the services to be performed.

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L.4 BID SUBMISSION DATE AND TIME

Bids must be submitted into the District's E-Sourcing system no later than the closing date and time. The system will not allow late bids, modifications to bids, or requests for withdrawals after the exact closing date and time.

L.5 WITHDRAWAL OR MODIFICATION OF BIDS

A bidder may modify or withdraw its bid via the District's E-Sourcing system at any time before the closing date and time for receipt of bids.

L.6 LATE SUBMISSIONS, LATE MODIFICATIONS, AND LATE WITHDRAWALS

L.6.1 Late Submissions

The District's E-Sourcing system will not accept late bids or modifications to bids after the closing date and time for receipt of bids.

L.6.2 Late Modifications

A late modification of a successful bid which makes its terms more favorable to the District will be considered at any time it is received and may be accepted.

L.7 ERRORS IN BIDS

Bidders are expected to read and understand fully all information and requirements contained in the solicitation; failure to do so will be at the bidder's risk. In event of a discrepancy between the unit price and the total price, the unit price shall govern.

L.8 QUESTIONS ABOUT THE SOLICITATION

If a prospective bidder has any questions relative to this solicitation, the prospective bidder shall submit the question electronically via the District's E-Sourcing system's instructions. The prospective bidder should submit questions no later than five (5) days prior to the closing date and time indicated for this solicitation. The District may not consider any questions received less than five (5) days before the date set for submission of bids. The District will furnish responses via the District's E-Sourcing system's messaging process. An amendment to the solicitation will be issued if the CO decides that information is necessary in submitting bids, or if the lack of it would be prejudicial to any prospective bidder. Oral explanations or instructions given by District officials before the award of the contract will not be binding.

L.9 BID PROTESTS

Any actual or prospective bidder or contractor, who is aggrieved in connection with the solicitation or award of a contract, must file with the D.C. Contract Appeals Board (Board) a protest no later than ten (10) business days after the basis of protest is known or should have

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been known, whichever is earlier. A protest based on alleged improprieties in a solicitation which are apparent prior to bid opening or the time set for receipt of initial bids shall be filed with the Board prior to bid opening or the time set for receipt of initial bids. In procurements in which bids are requested, alleged improprieties which do not exist in the initial solicitation, but which are subsequently incorporated into this solicitation, must be protested no later than the next closing time for receipt of bids following the incorporation. The protest shall be filed in writing, with the Contract Appeals Board, 441 4th Street, N.W., Suite 350N, Washington, D.C. 20001. The aggrieved person shall also mail a copy of the protest to the CO for the solicitation.

L.10 ACKNOWLEDGMENT OF AMENDMENTS

The bidder shall acknowledge receipt of any amendment to this solicitation electronically via the District's E-Sourcing system's messaging process. The District must receive the acknowledgment by the date and time specified for receipt of bids. A bidder's failure to acknowledge an amendment may result in rejection of its bid.

L.11 SIGNING OF BIDS

L.11.1 The Contractor shall sign the bid and print or type its name on the Solicitation, Offer and Award form of this solicitation. Each bid must show a full business address and telephone number of the bidder and be signed by the person or persons legally authorized to sign contracts. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the CO.

L.11.2 All correspondence concerning the bid or resulting contract will be mailed to the address shown on the bid in the absence of written instructions from the bidder or contractor to the contrary. Any bid submitted by a partnership must be signed with the partnership name by a general partner with authority to bind the partnership. Any bid submitted by a corporation must be signed with the name of the corporation followed by the signature and title of the person having authority to sign for the corporation.

L.12 BIDS WITH OPTION YEARS

The bidder shall include option year prices in its bid. A bid may be determined to be nonresponsive if it does not include option year pricing.

L.12 LEGAL STATUS OF BIDDER

Each bid must provide the following information:

L.12.1 Name, address, telephone number and federal tax identification number of bidder;

L.12.2 A copy of each District of Columbia license, registration or certification that the bidder is required by law to obtain. If the bidder is a corporation or partnership and does not provide a copy of its license, registration or certification to transact business in the District of

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Columbia, the bid shall certify its intent to obtain the necessary license, registration or certification prior to contract award or its exemption from such requirements; and

- L.12.3** If the bidder is a partnership or joint venture, the names and addresses of the general partners or individual members of the joint venture, and copies of any joint venture or teaming agreements.

L.13 BID OPENING

The District shall make publicly available the name of each bidder, the bid price, and other information that is deemed appropriate.

L.14 CERTIFICATES OF INSURANCE

Prior to commencing work, the Contractor shall have its insurance broker or insurance company submit certificates of insurance giving evidence of the required coverages to the CO. **Each certificate of insurance must identify the contract or solicitation number.**

L.15 GENERAL STANDARDS OF RESPONSIBILITY

L.15.1 To be determined responsible, a prospective contractor must demonstrate that it:

- (a) Has adequate financial resources, or the ability to obtain such resources, required to perform the contract;
- (b) Is able to comply with the required or proposed delivery or performance schedule, taking into consideration all existing commercial and government contract commitments;
- (c) Has a satisfactory performance record;
- (d) Has a satisfactory record of integrity and business ethics;
- (e) Has a satisfactory record of compliance with the applicable District licensing and tax laws and regulations;
- (f) Has a satisfactory record of compliance with the law, including labor and civil rights laws and rules, and the First Source Employment Agreement Act of 1984, , D.C. Official Code § 2-219.01 *et seq.*, as amended;
- (g) Has, or has the ability to obtain, the necessary organization, experience, accounting, and operational control, and technical skills;
- (h) Has, or has the ability to obtain, the necessary production, construction, technical equipment, and facilities;
- (i) Has not exhibited a pattern of overcharging the District;

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- (j) Does not have an outstanding debt with the District or the federal government in a delinquent status; and
- (k) Is otherwise qualified and is eligible to receive an award under applicable laws and regulations.
- (l) Contractor shall be CJIS compliant. The FBI CJIS Security Policy may be found at: <https://www.fbi.gov/about-us/cjis/cjis-security-policy-resource-center>

L.15.2 If the prospective contractor fails to supply the information requested, the CO shall make the determination of responsibility or nonresponsibility based upon available information. If the available information is insufficient to make a determination of responsibility, the CO shall determine the prospective contractor to be nonresponsible.

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SECTION M: EVALUATION FACTORS

The evaluation is based on the following:

Invitation for Bid (IFB) is the method used for the sealed bid process. The contract is awarded to the responsible lowest bidder whose bid conforms with all requirements the invitation and will be advantageous to the government in terms of price, and price-related factors included in the invitation.

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GENERAL ORDER



DISTRICT OF COLUMBIA

Subject Procedures for Obtaining Pretrial Eyewitness Identification		
Topic	Series	Number
PCA	304	07
Effective Date April 18, 2013		
Replaces: General Order 304.7 (Procedures for Obtaining Pretrial Eyewitness Identification), Effective Date June 15, 2007		

I.	Background	Page	1
II.	Definitions	Page	2
III.	Regulations	Page	3
IV.	Procedures	Page	3
IV.A	General Instructions for Investigators	Page	3
IV.B	Identification Instructions given to Witness(es)	Page	5
IV.C	Show-ups	Page	7
IV.D	Critical/Serious Condition Viewing	Page	8
IV.E	Second Sightings	Page	8
IV.F	Photo Arrays	Page	9
IV.G	Confirmation Photos	Page	12
IV.H	Other Identification Procedures	Page	13
IV.I	Line-up Procedures	Page	13
IV.J	Composing Line-ups	Page	14
IV.K	Conducting the Line-up	Page	14
IV.L	Notifying Witnesses of Line-ups	Page	16
IV.M	Interviewing Witnesses at Line-ups	Page	16
IV.N	Legal Counsel Responsibilities for Line-ups	Page	16
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IV.P	Unit Commander Line-up Responsibilities	Page	18
V.	Cross References	Page	19
VI.	Attachments	Page	19

I. BACKGROUND

The Metropolitan Police Department (MPD) understands the critical role eyewitnesses play in our criminal justice system. Eyewitness identification is essential not only to establish probable cause for an arrest, but also to focus the investigation and obtain search warrants. Eyewitnesses may help exonerate the innocent, as well as inculcate the guilty. For these reasons, accurate and reliable eyewitness evidence is essential.

The purpose of this order is to establish procedures to promote the accuracy and reliability of eyewitness identifications.

While it is clear that current eyewitness identification procedures fully comport with federal constitutional requirements and decisions of the District of Columbia Court of Appeals, and produce accurate and reliable identifications, the adoption of this General Order may further enhance the accuracy and reliability of eyewitness identifications and thus strengthen the prosecution of cases. The issuance of this General Order shall in no way be used to imply that identifications made without these procedures, however, are inadmissible, inaccurate or unreliable.

II. DEFINITIONS

When used in this directive, the following terms shall have the meanings designated:

1. Blind – Method of conducting a photo array where the administrator of the photo array does not know which photo is of the suspect and which are fillers.
2. Confirmation Photo – The display of a single photograph, to confirm whom the witness means, when the perpetrator is known to the witness in a context other than the commission of the offense.
3. Critical/Serious Condition Viewing – A show-up that occurs when either the suspect or the witness is in the hospital in critical or serious condition.
4. Filler – A person or photograph of a person other than the suspect who generally fits the witness's description of the perpetrator or who has the same general characteristics as the suspect (age, weight, race, complexion, distinctive features).
5. Line-up – A group of six (6) or more persons, including one (1) or more suspects, and the remainder are fillers, who are displayed in person to a witness or witnesses.
6. Modified-blind – Method of conducting a photo array where the investigator conducting a photo array, because of procedural precautions taken, is unable to discern during the identification procedure which photograph the witness is viewing.
7. Other Identification Procedure – The display of a group of persons or photographs to the witness when the witness or investigator believes that the perpetrator may belong to a certain group but there is insufficient information to identify a suspect. Other identification procedures may include, but are not limited to, viewing a yearbook; team photographs; persons entering or leaving a certain building or other location.

8. Photo Array – A group of nine (9) or more individual photographs, or a live scan array, one (1) of which depicts the suspect and the remainder are fillers.
9. Second Sighting – A sighting of the perpetrator by a witness or complainant, on his/her own, some time after the offense.
10. Sequential Identification Procedure – A photo array or line-up in which only one (1) person or one (1) photograph at a time is displayed to the witness.
11. Show-up – The display of a single suspect to a witness within a reasonable amount of time after the offense.
12. Simultaneous Identification Procedure – A photo array or line-up in which all the persons or all photographs are displayed to the witness at the same time.
13. Witness – A person who has witnessed the offense or circumstances surrounding the offense and includes the victim of the offense.

III. REGULATION

For the purposes of this general order, identification procedures shall be categorized as show-ups (including critical condition viewing), second sightings, photo arrays, line-ups, confirmation photos, and other identification procedures.

IV. PROCEDURES

A. General Instructions for Investigators

1. Investigating members shall use the identification procedure that is likely to produce the most reliable identification under the circumstances.
2. When multiple persons or photographs are to be displayed to the witness, no single person or photograph shall stand out.
3. Except for line-ups, whenever there is more than one (1) witness, the investigator shall separate each witness from all of the others prior to any showing and give instructions regarding the identification procedures to each witness separately. If there are exceptional circumstances where this is not possible, the reasons shall be fully documented.

4. The investigator shall obtain a description of the perpetrator at the earliest possible time during the investigation and in all cases prior to conducting an identification procedure. The witness shall also be asked about the conditions under which he/she observed the perpetrator including location, time, distance, weather, lighting, and obstructions, if any.
5. The investigator shall ask the witness whether he or she needs glasses or contact lenses to see up close or for distance. If so, the investigator shall ask whether the witness was wearing them at the time of the offense and note if the witness is wearing them at the time of the identification procedure.
6. **All identification procedures** shall be conducted with each witness individually and privately. To the extent feasible, witnesses who have already participated in the identification procedure shall be separated physically from those who have not yet participated in the identification procedure.
7. If it is not possible under the circumstances to keep witnesses apart physically, a sworn member shall be posted to ensure that the witnesses do not talk to each other regarding any identification they may make or have made.
8. Neither the investigator nor any other member shall, at any time before, during or after the identification procedure, indicate to the witness by words, sounds, or actions, directly or indirectly, which person or photograph is the suspect.
9. Neither the investigator nor any other member shall indicate to the witness by words, sounds, or actions, directly or indirectly, whether the witness has identified "the right" person or "the wrong" person. This does not prevent the investigator or another member from informing the victim at any other time that an arrest has been made and the status of the case as required by the Victims' Rights Act of 2000 and the Omnibus Juvenile Justice Act of 2004, and keeping other witnesses similarly informed.
10. In order to ascertain the witness's level of confidence, where certainty is not evident, the investigator shall ask the witness: "What do you mean by "[insert the words the witness used]," such as "I think it's him" or "Maybe Number 2." The investigator may have to probe further if the witness's response does not convey the witness's level of confidence.
11. The investigator shall document the identification procedures thoroughly and completely, including:

- a. The date, time, and location of the procedure and the names of all persons present.
 - b. The conditions including weather, lighting, distance and obstructions, if any, when the identification procedure is being conducted outside.
 - c. The procedure employed (e.g., sequential photo array, simultaneous line-up, show-up).
 - d. The name and other identifying information (e.g., date of birth, PDID or other law enforcement identification number, date of photo used) of each person or photograph displayed to each witness.
 - e. If a photo identification procedure is used, the type of photo used (e.g., PDID, DMV Photo, yearbook, sports team photo).
 - f. The name and other identifying information (e.g., address, phone number) of each witness participating in the identification procedure.
 - g. The results of the procedure, including the exact words spoken by each witness and any expression, gesture, or body language such as pointing, nodding, shaking one's head, or showing emotion during the identification procedure.
 - h. The number of times that the witness views a sequential procedure.
12. The investigator shall preserve all photographs displayed to the witness(es) and the photograph and videotape of a line-up procedure.
 13. A new array should be used for each witness. However, where the witness signs and dates or otherwise writes on a photograph and circumstances are such that the same array must be subsequently displayed to another witness, make sure that such marks are not visible.

B. Identification Instructions given to Witness(es)

The investigator shall advise each witness participating in a show-up, photo array, line-up, or other identification procedure as follows:

1. Advise each witness not to discuss the identity or identification of the suspect with any other witness(es), either before or after the identification procedure.
2. Explain the identification procedure the investigator will use:
 - a. Show-up, including critical/serious condition viewing;
 - b. Photo array, either simultaneous or sequential;
 - c. Confirmation photo;
 - d. Line-up, either simultaneous or sequential; or
 - e. Other identification procedure.
3. Tell the witness that the perpetrator may or may not be present in the identification procedure.
4. Caution the witness that at times people (or photographs of people) may look different for many reasons (e.g., a hat, facial hair, age, or lighting of the photo). Witnesses should, therefore, try to focus on facial features.
5. Inform the witness to go at his/her own pace in viewing the photographs.
6. Instruct the witness to tell you if he/she sees the perpetrator; or anyone else in the array whom he/she recognizes.
7. Tell the witness that, if he/she selects a person or photograph, you may ask some follow up questions.
8. If you are using a sequential procedure, inform the witness that if he/she selects a photograph, you will ask him/her to view the remaining photographs or line-up participants.
9. Inform the witness that, if the witness selects a person or photograph, you will not tell the witness if he/she identified the "right" person or the "wrong" person.
10. Assure the witness that the Department will continue to investigate the offense regardless of whether the witness makes an identification or not.

11. At the conclusion of the procedure, remind the witness not to discuss the procedure or the results of the procedure with any other witness.

C. Show-ups

1. One (1) member shall be responsible for conducting and documenting any show-up identifications.
 - a. If a detective is on the scene, he or she shall remain on scene to conduct the show-up.
 - b. If there is no detective on the scene and the crime is a Part I felony that involves an unknown suspect, the member shall request a detective to respond to the scene to handle the show-up. If a detective is unavailable, the first unit on the scene shall fulfill that role.
2. In the event that a member makes a statement over the radio that suggests that the police have stopped the perpetrator and the statement is overheard by a witness, the member shall notify the detective who shall document the statements in the case file.
3. If a suspect is stopped within a reasonable amount of time of an alleged offense and within an area reasonably proximate to the scene of the crime:
 - a. If feasible, the witness(es) shall be brought to the place where the suspect(s) is being detained; or
 - b. The witness(es) and the suspect (s) shall be brought to a neutral location.
 - c. If it is necessary to bring the suspect(s) back to the scene of the crime, take measures to avoid potential contamination of the scene or exposure to the media.
4. If more than one (1) suspect is detained, each suspect shall be shown to each witness separately outside the hearing of other persons.
5. Ensure that the suspect is presented in the least suggestive manner possible under the circumstances.
6. Conduct the show-up.
7. If there is more than one (1) witness, the investigator shall determine whether, under the circumstances, a different identification procedure

shall be used for the remaining witnesses if one (1) or more of them make an identification.

8. As appropriate, arrest or release the suspect and provide all information to the reporting member for documentation in the original paperwork [e.g., PD Form 251 (Incident-Based Event Report), PD Form 252 (Supplement Report), PD Form 76 (Stop and Contact Report)].
9. Provide a list of all persons involved in the show-up procedure for documentation in the narrative, including the names and other identifying information of all persons who were stopped and released. Document the information required in Part IV.A.11 of this order (e.g., PD Form 251, PD Form 252, PD Form 76).

D. Critical/Serious Condition Viewing

1. If a suspect is admitted to a hospital in critical or serious condition and the hospital permits it, the witness(es) may be taken to the hospital for a show-up identification within a reasonable amount of time after the offense. Similarly, if a witness is admitted to a hospital in critical or serious condition, and the hospital permits it, the suspect may be taken to the hospital for a show-up identification within a reasonable amount of time after the offense.
2. The same procedures outlined for conducting and documenting show-up identifications outlined in Part IV.C.4-7 of this order shall be followed.

E. Second Sightings

1. As a general rule, a second sighting occurs when a witness on his/her own sees the perpetrator of a crime some time after the commission of the crime and notifies the police.
 - a. Members are allowed a reasonable amount of time from the time of this second sighting in which to attempt to locate the suspect.
 - b. If the suspect is not in the witness's line of sight when stopped, members may transport the witness to the suspect's location for a show-up identification. (If it is not feasible to transport the witness to the suspect, the suspect may be transported to the witness.)
 - c. Members shall conduct and document show-up identifications as outlined in Part IV.C.4-7 of this order.
 - d. Spontaneous Identifications

If a witness is driving around with a member and spots the perpetrator, the member shall request another unit to stop the subject. The member shall record exactly what the witness stated (e.g., "There he is right there, the one with the red hat"). The member shall also note if there were any other persons near the suspect when spotted by the witness.

2. When necessary, members shall initiate a flash look-out as a part of the second sighting identification procedure.

F. Photo Arrays

1. There are two (2) methods of conducting photo arrays: simultaneous and sequential. The investigator may elect which method to use.
2. Investigators shall conduct simultaneous and sequential photo arrays using a blind or modified-blind method unless it is not practicable to do so.
3. When preparing a photo array the investigator shall follow the following protocols:
 - a. Except in extraordinary circumstances (e.g., brothers), a photo array may not include more than one (1) person suspected of committing a particular crime or series of crimes.
 - b. Select eight (8) or more fillers who have the same general characteristics as the suspect (age, weight, race, complexion, distinctive features). The suspect's photograph shall not stand out from the others.
 - c. Avoid using fillers who so closely resemble the suspect, that a person familiar with the suspect might find it difficult to distinguish the suspect from the fillers. Uniformity of features is not required.
 - d. When a new suspect is identified and it is necessary to display a second or subsequent photo array to the same witness(es), do not use any filler whose photograph was included in an earlier array.
 - e. Ensure the suspect is positioned randomly in each array.
 - f. If a blind or modified blind procedure is not practicable, document the reasons why.

- g. If a modified-blind procedure is being used, have another member shuffle the order in which the photographs will be displayed (either simultaneously or sequentially) and give the array to the investigator in a folder or envelope so that the investigator does not know in which position the suspect appears. The array should be shuffled separately for each witness, if practicable.
- h. At the conclusion of the procedure:
 - (1) Complete the PD Form 122-A (Identification Instruction Viewing Sheet).
 - (2) Ask the witness to circle the photograph he/she has chosen, if any, in a simultaneous array and sign and date the back of it. Ask the witness to sign and date the back of photograph he/she has chosen, if any, in a sequential array. In both circumstances, the member shall also write the witness's exact words on the back of the photograph.
 - (3) Preserve the array or record the information regarding the array including the PDID numbers and dates the photographs were taken, and the order in which the photographs were displayed.

4. Simultaneous Photo Arrays

- a. When conducting a **blind simultaneous photo array**, the administrator shall:
 - (1) Give the instructions to the witness detailed in Part IV.B of this order.
 - (2) Explain how the procedure works and answer any questions the witness may have.
 - (3) Present the witness with the live scan array or other array.
- b. When conducting a modified-blind, simultaneous photo array, the investigator shall:
 - (1) Give the instructions to the witness detailed in Part IV.B of this order.

- (2) Explain how the procedure works and answer any questions the witness may have.
 - (3) Hand the folder that contains the photographs that were shuffled by someone else to the witness.
 - (4) Stand behind and to the right or left of the witness so that he/she cannot tell which photograph the witness is looking at. Any other method by which the investigator cannot tell which photograph the witness is looking at also is acceptable.
5. Sequential Photo Arrays
- a. When conducting a **blind, sequential photo array**, the administrator shall:
 - (1) Give the instructions to the witness detailed in Part IV.B of this order.
 - (2) Explain how the procedure works and answer any questions the witness may have.
 - (3) Give/display the photographs to the witness and instruct him/her to view them one (1) at a time, turning over each photograph before the next one (1) is viewed. Any other system that displays photographs one (1) at a time is also acceptable.
 - (4) If the witness identifies a photograph as that of the perpetrator before viewing all of the photographs, the administrator shall instruct the witness to continue through the remainder of the photographs or shall display the remaining photographs to the witness.
 - (5) If the witness proceeds through the array, and asks to review the array again, the array may be reviewed again in its entirety, as many times as the witness asks to do so.
 - b. When conducting a modified-blind, sequential photo array, the investigator shall:
 - (1) Have another member scramble/shuffle the photographs and record the new order before returning the array/folder back to the investigator.

- (2) Have the other member place the photographs in a stack in a folder/envelope.
- (3) Give the instructions to the witness detailed in Part IV.B of this order.
- (4) Explain how the procedure works and answer any questions the witness may have.
- (5) Hand the folder/envelope to the witness.
- (6) Ask the witness to remove the photographs from the folder/envelope and look at them one (1) at a time in a manner that will not permit the investigator to see it, and either move each photograph to the back of the stack or turn it over when he/she has finished looking at it.

G. Confirmation Photographs

1. A confirmation photograph can be used when the perpetrator is known to the witness in a context other than the commission of the crime.
2. The investigator shall ascertain and record how long and under what circumstances the witness has known or is acquainted with the perpetrator. If the investigator is satisfied that the witness is sufficiently familiar with the perpetrator, he or she may proceed with a confirmation photograph.
3. The investigator shall obtain a photograph of the person named/described/identified by the witness as the perpetrator and present it to the witness to confirm that this is the person to whom he/she referred.
 - a. The photo may be any photograph of the person named/described/identified as the perpetrator including, but not limited to, a snapshot, family photo, Department of Motor Vehicle (DMV) photo, school yearbook photo, work photo, government photo, police photo or passport photo.
 - b. Efforts shall be made to obtain a recent photograph of the perpetrator. To the extent practicable, a photograph shall be displayed in a way that does not reveal the name of the person depicted.

H. Other Identification Procedures

Depending on the circumstances of a case other identification methods may be used to identify a perpetrator.

1. If the perpetrator was wearing a team jacket, it would be appropriate to show the witness a photograph of the team to see if the perpetrator is seen in the photograph.
2. When information is provided that the perpetrator attends a particular school, it would be appropriate to show the witness a yearbook from that school.
3. If there is reason to believe the perpetrator is employed or attends school at a particular place, the investigator and witness may observe persons entering and leaving that work place or school.

I. Line-up Procedures

1. The papering member is responsible for requesting a line-up order to be presented to a judge for signature. If witnesses to multiple offenses are to view the line-up, the papering member must provide information to the U.S. Attorney's Office (USAO) or the Office of the Attorney General (OAG) pertaining to each separate offense, including the lead charge, date, time, location, and names of the witnesses.
 - a. Special line-ups - Special line-ups are used when the defendant has one (1) or more physical characteristics that are so unusual that extra attention may be required to find line-up fillers. See Attachment B of this order.
 - b. Regular line-ups - Regular line-ups are used when the description of the defendant is general and generic enough that several defendants can stand in the same line-up without drawing undue attention to any one (1) of them. Regular line-ups may have several suspects accused of committing different offenses but, except in extraordinary circumstances (e.g., brothers), shall not have more than one (1) person accused of committing a particular crime or series of crimes in it. See Attachment B of this order.
2. Obtaining fillers - It is necessary for officials of the Department to assist each other by providing members to stand in line-ups as fillers. Officers who fit the same general description as the suspect (age, height, weight, race, complexion, distinctive features) will be required to stand as fillers so that a fair and impartial line-up can be constructed.

Selection to stand as a filler in a line-up is a duty assignment and shall be responded to as such. See Attachment B of this order.

- a. The line-up administrator may use other sources of fillers, including but not limited to the USAO, the OAG, and the Court Services and Offender Supervision Agency.
- b. If it is necessary to display a second or subsequent line-up to the same witness(es), the line-up administrator shall not use any filler who was used in an earlier line-up.

J. Composing Line-ups

In composing a line-up, the line-up administrator shall abide by the following protocols:

1. Except in unusual circumstances (e.g., brothers), a line-up shall not include more than one (1) person suspected of committing a particular crime or series of crimes, but may include persons suspected of committing totally separate crimes or series of crimes.
2. Five (5) fillers who fit the general description of the suspect (age, weight, race, complexion, distinguishing features) shall be used, unless more than one (1) suspect will stand in the line, in which case eight (8) fillers shall be used. The suspect (s) shall not stand out from the others.
3. A unique or unusual characteristic (e.g., a scar or tattoo) of a suspect shall be concealed or replicated if possible. Replicated characteristics do not have to be identical, but shall resemble that of the suspect's characteristic.
4. Fillers shall not be used who so closely resemble the suspect that a person familiar with the suspect might find it difficult to distinguish the suspect from the fillers.
5. Position the suspect(s) randomly in each line-up.
6. When showing a different suspect to a witness, do not use any filler who was shown to the witness in an earlier photo array or line-up.

K. Conducting the Line-up

1. There are two methods of conducting line-ups: simultaneous or sequential. The line-up administrator may elect which method to use.

2. In conducting a simultaneous line-up procedure, the line-up administrator shall:
 - a. Give the instructions to the witness detailed in Part IV.B of this order.
 - b. Explain that the entire line will be shown to the witness at one time.
 - c. Inform the witness that he/she can ask the persons in the line to do or say something.
 - d. Explain how this procedure will work and answer any questions the witness may have.
 - e. Display the line to the witness(es).
 - f. If the witness requests that one person do or say something, tell all persons in the line-up to do or say the same thing.
3. In conducting a sequential line-up procedure, the line-up administrator shall:
 - a. Give the instructions to the witness detailed in Part IV.B of this order.
 - b. Explain that the people in the line-up will be shown to the witness one at a time and that everyone in the line-up will be shown to the witness.
 - c. Inform the witness that he/she can ask the persons in the line-up to do or say something, and they all will be asked to do or say the same thing.
 - d. Explain how this procedure will work and answer any questions the witness may have.
 - e. Display the persons to the witness one (1) at a time.
 - f. If and when the witness identifies a person as the perpetrator, remind the witness that the remaining persons will be displayed to the witness.

NOTE: If the witness views all of the persons in the line-up and asks to review the line again, the line may be presented again in its entirety, as many times as the witness asks to see it.

- g. If the witness requests that one person do or say something, tell all the remaining persons in a sequential line-up to do or say the same thing.

L. Notifying Witnesses of Line-ups

The papering member shall:

1. Notify the victim/witness of the date and time to attend the line-up.
2. Inform witnesses **not** to arrive at MPD Headquarters earlier than the scheduled time. See Attachment B of this order.
3. Inform a witness who sees the suspect or any filler when he or she is arriving that he/she will not be allowed to view the line-up.

M. Interviewing Witnesses at Line-ups

1. The defense is **not** permitted to interview the victim/witnesses while on Department property before, during, or after the line-up.
2. Witnesses who want to speak with defense members shall not be stopped from doing so. However, the witness may be informed that he/she is not required to speak to anyone, either from the defense or prosecution.
3. No information about the victim's/witness's identity shall be provided to the defense.
4. Defense investigators will not be allowed to view the line-up proceedings without a written court order.

N. Legal Counsel Responsibilities for Line-ups

1. The USAO or the OAG is responsible for:
 - a. Preparing an order for a judge's signature for a defendant to appear in a line-up.
 - (1) The line-up order shall instruct the defendant not to change his appearance before the line-up.
 - (2) When the defendant is in custody, the order shall direct the United States Marshals Service to bring the suspect

to MPD Headquarters and return him/her to the Department of Corrections.

- b. Ensuring that the defense counsel and the defendant are served with the order.
- c. Having a representative present during a court-ordered line-up.

NOTE: The line-up will commence whether an Assistant United States Attorney or an Assistant Attorney General is present or not.

2. Presence of Counsel during Line-ups

- a. The United States Supreme Court has ruled that a line-up is a critical part of a criminal prosecution and that the defendant has the right to have his/her attorney present during the line-up.
- b. The USAO/OAG will notify the defense attorney of the date, time and location of the line-up at the time of presentment. If the defense attorney or his designee is not present for a line-up, another defense attorney present in the line-up room shall be asked to act as stand-in counsel.
- c. If no such defense attorney is present, the line-up administrator shall call the Defender Services Office (DSO) to request that stand-in counsel be sent over immediately.
- d. If the DSO Office is not able to do so, the line-up administrator shall contact the Chambers of the Chief Judge of the Superior Court for assistance.
- e. A line-up **shall not** be conducted unless a defense attorney is present.

O. Major Violators Section Line-up Responsibilities

1. The Section Administrator, Major Violators Section shall:
 - a. Ensure members conduct line-ups in a fair and impartial way.
 - b. Provide adequate staffing to cover line-ups.
 - c. Maintain order throughout proceedings.

- d. Respond to the United States Attorney's Office and the Office of the Attorney General, Court Papering, each work day to pick up all pending Court Ordered Line-up SC-1 Forms (U.S. Department of Justice Line-up Sheet).
 - e. Submit a teletype message regarding line-up fillers, on the same day the request was received, with authorization from the Assistant Chief of Police, Investigative Services Bureau, providing the date, time and physical description of officers (fillers) needed for the line-up.
 - f. Ensure that line-ups are set properly; the date, time and line-up information on the letter board is correct; an armed, full-duty member is positioned and assigned to secure the defendant; and that order is maintained.
2. Members assigned to the Major Violators Section shall:
- a. Conduct all court -ordered line-ups in a fair and impartial way.
 - b. Verify the accuracy of the offense time, date and location and victim/witness names, when presented.
 - c. Prepare a jacket for each line-up with a PD Form 122 (Court-Ordered Line-ups) for each victim/witness that will attend the line-up, and take all measures to safeguard the victim/witness information.
 - d. Notify the Watch Commander, Criminal Investigations Division (CID), of all line-ups, and if needed the Watch Commander, CID, shall notify the Field Commander if additional personnel are needed.
 - e. Ensure that the line-up room is ready, the witness sheets are properly prepared, and the audio/video equipment is in working order. Filler officers and the suspect, if on release, shall be greeted on the C-Street side of the 4th floor and escorted to the line-up waiting room.
 - f. Make certain all line-ups are video-recorded.
- P. District Commander Line-up Responsibilities
- District commanders shall query their units and notify the Major Violators Section of the names of the members available to be detailed as fillers or notification that no fillers are available.

V. CROSS REFERENCES

- A GO-SPT-302.02 (Radio Broadcasts and Flash Look-Outs)
- B. General Order 302.04 (Transmitting of Telecommunications Messages)
- C. General Order 304.01 (Operation and Management of Criminal Investigations)
- D. GO-OPS- 304.10 (Confidential Sources, Confidential Informants, and Cooperating Witnesses)

VI. ATTACHMENTS

- 1. Attachment A: PD Form 122-A (Photograph Identification Viewing Sheet)
- 2. Attachment B: (List of Line-up Reporting Times and Location)



Cathy L. Lanier
Chief of Police

CLL:PAB:MOC

METROPOLITAN POLICE DEPARTMENT
Criminal Investigations Division

PHOTOGRAPH IDENTIFICATION VIEWING INSTRUCTION SHEET

UNIT _____ **ADMINISTRATOR** _____

In a moment, you will be shown some photographs. The group of photographs may or may not contain a photograph of the person who committed the crime of which you are the victim/witness. Sometimes a person looks different in a photograph than in real life because, for example, the perpetrator was wearing a hat at the time, or his/her hairstyle, facial hair, weight or age have changed. Keep in mind that how a photograph was taken or developed may make a person's complexion look lighter or darker than it looks in real life. So pay attention to facial features.

Take as much or as little time as you need to look at each photograph. Do not assume that I know who the perpetrator is. Let me know if you see the person who committed the crime. If you pick out one of the photographs, I may ask you some follow-up questions. I cannot tell you whether you picked the "right" person or the "wrong" person. The Metropolitan Police Department will continue to investigate this crime whether or not you pick someone from the group of photographs. Tell me too if you see anyone else you recognize.

[For sequential photo arrays only: I am going to show the photographs to you one at a time. Our regulations require that you look at all of the photographs in this array. So if you select one of the photographs before you get to the end, I will still ask you to look at the rest.]

Please do not to discuss this procedure or any photograph you selected (or did not select) with [the victim or] any other witness to this crime.

Do you have any questions before we begin?

PHOTO ARRAY (SHOWN IN THE FOLLOWING PDID # ORDER, IF APPLICABLE)

- | | |
|----------------|----------------|
| 1. PDID# _____ | 6. PDID# _____ |
| 2. PDID# _____ | 7. PDID# _____ |
| 3. PDID# _____ | 8. PDID# _____ |
| 4. PDID# _____ | 9. PDID# _____ |
| 5. PDID# _____ | |

Line-up Reporting Times and Location

I. Special Line-ups:

- Special line-ups are scheduled on Tuesdays, Wednesdays, and Thursdays at 1300 hours.
- Victims/Witnesses for a special line-up are to respond to MPD headquarters at 1245 hours.

II. Regular Line-ups:

- Regular line-ups are scheduled on Tuesday and Wednesday evenings at 1800 hours.
- Victims/witnesses for a regular line-up are to respond to MPD headquarters at 1745 hours.

III. Officers and Other Persons Serving as Fillers:

- In a special line-up shall report to MPD headquarters at 1200 hours.
- In a regular line-up shall report to MPD headquarters at 1700 hours.
- To avoid being seen by witnesses, enter MPD headquarters on the C Street, NW side of the building and use the elevator bank directly in front of that entrance to the 4th floor where they will be met by a member of the Major Violators Section and taken to the line-up room.

IV. Notifying Witnesses:

Instruct witnesses to enter MPD Headquarters on the Indiana Avenue, NW, side of the building and use the elevator bank directly in front of that entrance.

SPECIAL ORDER



DISTRICT OF COLUMBIA

Title	Cell Phone Recovery Process
Number	15-08
Effective Date	April 14, 2015
Related to:	GO-SPT-601.1 (Recording, Handling, and Disposition of Property Coming into the Custody of the Department)

I.	Background	Page 1
II.	Regulations	Page 1
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IV.	Cross Reference	Page 4

I. BACKGROUND

The vast majority of citizens in the District of Columbia carry some type of cell phone which may be targeted for theft by criminals. Criminals also tend to carry their own cell phones which may be used to communicate with other criminal associates, document their crimes via video or photograph, or send incriminating text messages. Cell phone GPS data and cell site data can also place a cell phone (and presumably the person who has the cell phone) at a specific location during a specific time frame.

Therefore, a suspect's electronic device may have information of evidentiary value, or a stolen cell phone found in a suspect's possession may link him or her to the theft. In these cases, cell phones contain evidentiary information that may be used to solve criminal offenses or assist in the prosecution of the offender. The Metropolitan Police Department (MPD) purchased cell phone investigative kiosks which allow users to extract data from cell phones and put it into a report for use by investigators.

The purpose of this order is to outline procedures for the recovery of cell phones and seized cell phone locations, and for the use of the Department's cell phone investigative kiosks.

II. REGULATIONS

A. Members shall not attempt to locate or track a seized cell phone's location or search digital information on a cell phone seized from an individual who has been arrested unless:

1. A search warrant is obtained;

2. Exigent circumstances exist; or
 3. The arrestee grants consent for the search. If the arrestee grants consent for the search, members shall use the PD Form 781 (Consent to Search) or their notebook to document the consent and the time the consent was given.
- B. When consent has been given to search a cell phone, the member should ask the arrestee for the password and/or other access information. When consent has not been given, but the arrestee has waived his Miranda rights, the member should ask for the password and/or other access information.
 - C. Only those members who have received training and are authorized by a captain of the Criminal Investigations Division in the Investigative Services Bureau shall use the cell phone investigative kiosk.
 - D. There may be other electronic devices that have cell service and contain information of evidentiary value. If a suspect has such a device, members shall follow the same rules of recovery for a cell phone as outlined in this order. In such cases, a detective will determine the necessary course of action after the device is recovered.
 - E. Members handling a cell phone or other electronic device that has cell service as evidence shall note the chain-of-custody on the PD Form 81 (Property Record).
 - F. Under no circumstances shall any member use a cell phone investigative kiosk to search any device for personal reasons.
 - G. Members shall ensure that all requests for searches are related to an official MPD investigation.

III. PROCEDURES

- A. When members recover cell phones as "Found Property", absent any circumstances or evidence indicating the cell phone is linked to a criminal offense, they shall handle the cell phones in accordance with GO-SPT-601.1 (Recording, Handling, and Disposition of Property Coming into the Custody of the Department). In these cases, members can conduct a peripheral search of the phone to try to identify the owner, but shall not attempt to "unlock" a phone that is password-protected.
- B. When members recover cell phones from arrestees, and there is no reason to believe the phone has any evidentiary value or is stolen,

members shall handle the cell phones as "Prisoner's Property" in accordance with GO-SPT-601.1.

- C. When members recover cell phones from arrestees who are charged with any felony offenses, theft-related offenses, or any offenses in which there is reason to believe the device has evidentiary value:
1. The recovering member shall:
 - a. Seize the cell phone as evidence.
 - b. Not answer the phone if it rings unless the member can identify an exigency that requires the phone to be answered. However, if the phone rings, members may document the incoming phone number when it is visible on the screen (i.e., in "plain view").
 - c. Place the cell phone in airplane mode if the member believes there is potential for the cell phone to be remotely wiped of data.
 - d. Complete a PD Form 81 and list the phone as "Evidence" on the Property Book.
 - e. Deliver the cell phone along with a copy of the PD Form 81 to a detective of the member's respective element who shall be responsible for storing the phone in the cell phone investigative kiosk storage locker, or in cases involving crimes investigated by units outside of the District Investigations Branch (e.g. Homicide Branch, Sexual Assault Unit), ensure the cell phone is delivered to a detective of that unit. If a detective is unavailable:
 - (1) The member shall ensure the phone is secured with the respective District Property Clerk or if after hours, with station personnel.
 - (2) The member shall notify the lieutenant assigned to the respective detective unit via email of the cell phone recovery.
 2. Detectives receiving the phone shall note on the property book when the phone is placed in the cell phone investigative kiosk storage locker.

3. Detective lieutenants who receive notification of a cell phone recovery shall ensure the cell phone is retrieved from the Property Office and stored in the cell phone investigative kiosk storage locker pending a search warrant and recovery of evidentiary information.
4. Assigned detectives shall:
 - a. Ensure the cell phone is seized as evidence.
 - b. Ensure the phone is turned off.
 - c. Ensure an application for a search warrant or court order is presented for the cell phone as soon as possible but no later than 48 hours after the recovery.
 - d. Upon receipt of a search warrant, give a copy of the warrant to the cell phone investigative kiosk Technician.
5. The cell phone investigative kiosk technician shall:
 - a. Process the phone.
 - b. Turn over the completed report along with the cell phone to the assigned detective.
6. After the cell phone investigative kiosk technician returns the phone, the assigned detective shall turn the cell phone over to the District property clerk for handling according to the appropriate category (e.g., "Found Property," "Evidence").

IV. CROSS REFERENCE

1. GO-SPT-601.1 (Recording, Handling, and Disposition of Property Coming into the Custody of the Department)



Cathy L. Lanier
Chief of Police

CLL:PAB:MOC:AWS:JC

EXECUTIVE ORDER



DISTRICT OF COLUMBIA

Subject:	Limitations on Consent Searches
Number	EO-20-045
Effective Date	August 15, 2020
Related to:	EO-17-008 (Body-Worn Cameras: Consent Searches and the Execution of Search Warrants, Arrest Warrants, Custody Orders, and Warrantless Searches) GO-OPS-304.14 (Interaction with Deaf and Hard of Hearing Persons) GO-PCA-702.03 (Search Warrants) GO-SPT-304.18 (Language Access Program)
Rescinds:	PD Form 781 (Consent to Search), Revision Date 09/68

The purpose of this executive order is to inform members of the enactment of the consent search updates provided in the *Comprehensive Policing and Justice Reform Second Emergency Amendment Act of 2020*. The consent search provisions go into effect August 15, 2020. The emergency legislation will be replaced by temporary legislation and then permanent legislation. To the extent that the provisions in this executive order conflict with existing directives, the provisions set forth in this executive order shall prevail.

A. Obtaining Consent

1. Prior to conducting a consent search of a person, vehicle, home, or property, members shall:
 - a. Explain, using plain and simple language delivered in a calm demeanor, that the subject of the search is being asked to voluntarily, knowingly, and intelligently consent to a search;
 - b. Advise the subject that:
 - (1) A search will not be conducted if the subject refuses to provide consent to the search; and
 - (2) The subject has a legal right to decline to consent to the search.
 - c. Obtain consent to search without threats or promises of any kind being made to the subject;
 - d. Confirm that the subject understands the information communicated by the officer; and
 - e. Use interpretation services when seeking consent to conduct a search of a person:
 - (1) Who cannot adequately understand or express themselves in spoken or written English; or

(2) Who is deaf or hard of hearing.

2. Members who are unable to obtain consent from the subject shall not conduct a consent search.

B. Documenting Consent Searches

1. When practicable, there shall be at least one body worn camera (BWC)-equipped member present with his or her BWC activated prior to a consent search being conducted of a person, place, or object. Members not equipped with a BWC shall request that a BWC-equipped member respond to the scene.
2. When it is not practicable to have a BWC-equipped member present, members shall document the subject's consent using a PD Form 781 (Consent to Search). No consent searches shall be conducted without documented consent on BWC or a signed PD Form 781.
3. Members shall capture their explanation of the consent search including their notification that the subject may decline, and the subject's voluntary consent, on their BWC or in writing.
4. Members shall ensure copies of completed PD Forms 781 are emailed to the Records Division at Records.adminbox@dc.gov.
5. There shall be a presumption that the subject did not voluntarily consent if the evidence of consent, including warnings required in this order, is not captured on BWC or in writing.

C. Attachments

Attachment A: PD Form 781 (Consent to Search)



Peter Newsham
Chief of Police

PN:KDO:MOC:SMM

CONSENT TO SEARCH
 METROPOLITAN POLICE DEPARTMENT

UNIT

DATE

TIME

TO BE COMPLETED PRIOR TO SEARCH

I, _____, hereby authorize
(Print Full Name)

and give my consent to _____ and _____,
(Member) (Member)

who have identified themselves as police officers of the Metropolitan Police Department,

to conduct a search at this time of the person/item/vehicle/premises under my lawful control,

described as _____.
(Description of Search)

By my signature on this document, I hereby state and certify that this consent to search is being given knowingly, voluntarily, and with the understanding that I may withdraw my consent at any time.

(Signature)

REPORTING MEMBER(S)			
REPORTING MEMBER'S NAME	CAD ID NO.	BADGE NO.	SIGNATURE
REPORTING MEMBER'S NAME	CAD ID NO.	BADGE NO.	SIGNATURE
INCIDENT INFORMATION			
CCN			

PD FORM 781 (REV. 8/12/2020)