

Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To approve, on an emergency basis, a three percent cost-of-living adjustment for the members of the University of the District of Columbia Faculty Association/National Education Association and Service Employees International Union Local 500, CtW.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “University of the District of Columbia UDCFA/NEA and SEIU Local 500, CtW Fiscal Year 2022 Compensation Changes Emergency Approval Resolution of 2022”.

Sec. 2. Pursuant to sections 858, 1105, 1106, 1111, 1715(a), and 1717(i)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-608.58, 1-611.05, 1-611.06, 1-611.11, 1-617.15(a), and 1-617.17(i)(1)), the Council approves the following proposed compensation system changes recommended by the University of the District of Columbia and reflected in the attached pay schedules:

(a) A 3% cost-of-living salary increase for:

(1) University of the District of Columbia Faculty

35 Association/National Education Association bargaining unit members who are employed by the
36 University of the District of Columbia at the time of payment; and

37 (2) Adjunct faculty members who:

38 (A) Are covered by the collective bargaining agreement between
39 The University of the District of Columbia and Service Employees International Union (SEIU)
40 Local 500, CtW; and

41 (B) Teach at the University of the District of Columbia in any
42 semester of Academic Year 2021-2022; and

43 (b) A one-time lump sum payment, not to exceed a total of \$500,000, that
44 is consistent with the collective bargaining agreement between the University of the District of
45 Columbia and the University of the District of Columbia Faculty Association/National Education
46 Association (the 8th Master Agreement) for University of the District of Columbia Faculty
47 Association/National Education Association bargaining unit members who are employed by the
48 University of the District of Columbia at the time of payment and who were employed in all or
49 any portion of Fiscal Years 2016, 2017, 2018, and 2019.

50 Sec. 3. Applicability.

51 The compensation system changes approved in section 2(a)(1) of this resolution shall
52 become effective as of October 1, 2021 for each affected employee.

53 Sec. 4. Transmittal.

54 The Council shall transmit a copy of this resolution, upon its adoption, to the University
55 of the District of Columbia and the University of the District of Columbia Board of Trustees.

56 Sec. 5. Fiscal impact statement.

57 The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal
58 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
59 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

60 Sec. 6 Effective date.

61 This act shall take effect following approval by the Mayor (or in the event of a veto by
62 the Mayor, action by the Council to override the veto), and shall remain in effect for no longer
63 than 90 days, as provided for emergency acts of the Council of the District of Columbia in
64 section 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (97
65 Stat. 788; D.C. Official Code § 1-204.12(a)).