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Chairman, Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the negotiated compensation agreement submitted by the Mayor for employees employed by the Department of Behavioral Health (DBH), who are represented by the Committee of Interns and Residents/Service Employees International Union, CTW, CLC (CIR/SEIU).

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That

this resolution may be cited as the “Compensation Agreement between the District of Columbia Government Department of Behavioral Health and the Committee of Interns and Residents/Service Employees International Union, CTW, CLC (CIR/SEIU) Emergency Declaration Resolution of 2022”.

Sec.2. (a) There exists an immediate need to approve the negotiated compensation agreement submitted by the Mayor for employees of the DBH, who are represented by CIR/SEIU.

(b) The District of Columbia negotiated a compensation agreement (“negotiated agreement”) for certain DBH employees represented by CIR/SEIU that requires compensation increases over a period of three years. The negotiated agreement provides for a retroactive 3.5% wage increase for FY 2021, effective beginning the first full pay period commencing on or after October 1, 2020. The negotiated agreement also provides for a 3.5% wage increase for FY 2022, retroactive in part, effective beginning the first full pay period commencing on or after

32 October 1, 2021, and a 3.5% wage increase for FY 2023, effective beginning the first full pay
33 period commencing on or after October 1, 2022.

34 (c) The negotiation of this agreement significantly increases compensation for DBH
35 employees, including Psychiatry and Dental Residents, as well as Forensic Fellows. DBH values
36 a positive work environment and opportunities for professional growth for their Psychiatry and
37 Dental Residents, as well as Forensic Fellows. This negotiated agreement will enhance DBH's
38 strong system of support by providing employees represented by CIR/SEIU with additional
39 professional compensation and benefits.

40 (e) Failure to immediately effectuate the terms of the negotiated agreement may result in
41 undermining the confidence of union members in the District of Columbia government and its
42 leadership, and may jeopardize the future relationship between labor and management in the
43 District of Columbia.

44 Sec.3. The Council of the District of Columbia determines that the circumstances
45 enumerated in Section 2 constitute emergency circumstances making it necessary that the
46 "Compensation Agreement between the District of Columbia Government Department of
47 Behavioral Health and the Committee of Interns and Residents/Service Employees International
48 Union, CTW, CLC (CIR/SEIU) Emergency Declaration Resolution of 2022" be adopted on an
49 emergency basis.