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2	Councilmember Vincent C. Gray
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6	A BILL
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9	IN THE COUNCIL OF THE DISTRICT OF COLUMPLA
10 11	IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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14	To establish a scholarship program for high-need health care careers to be administered by the
15	Mayor; to establish eligibility requirements for applicants to the program; to require
16	commitments for program participant; to establish eligibility and selection criteria for
17	participating training programs and schools; to allow the Mayor rule making authority to
18	implement this program.
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20	BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
21	act may be cited as the "High Need Healthcare Career Scholarship and Supports Program
22	Emergency Act of 2022".
23	Sec. 2. Authorization of a high-need healthcare careers scholarships and support
24	program.
25	(a) The Mayor may establish a program to increase the number of healthcare workers in
26	high-need healthcare careers in the District by providing supports and services to individuals that
27	agree to serve as such workers in the District. As part of the program, the Mayor may pay for
28	expenses incurred by program participants to obtain credentials to serve as healthcare workers in
29	high-need healthcare careers, including the costs of education, training, and examinations, and
30	may pay approved schools and training programs for providing education and training to
31	program participants.
32	(b) Eligibility requirements and selection criteria for program participants.
33	To be eligible to participate in the program authorized by this act, an individual must:
34	(1) Be a citizen or permanent resident of the United States;

35	(2) Submit a completed application, in such form and with such information and
36	documentation as may be required by the Mayor; and
37	(3) Be selected for participation by the Mayor based upon:
38	(A) Relevant experience of the individual;
39	(B) Indicators of the individual's ability to successfully complete the
40	necessary education, training, examination, and licensing, certification, or registration
41	requirements to serve as a healthcare worker in a high-need healthcare career in the District;
42	(C) Indicators of the individual's ability to serve successfully as a
43	healthcare worker in a high-need healthcare career;
44	(D) The individual's commitment to serve as a healthcare worker in a high-
45	need healthcare career in the District for at least 2 years; and
46	(E) Such other factors as the Mayor may establish, which may include
47	preferential consideration for:
48	(1) Residents of the District;
49	(2) Applicants committing to enroll in a school or training program
50	located in the District;
51	(3) Residents of a health professional shortage area or medically underserved area
52	within the District, as such terms are defined in section 2(4) and 2(5) of the District of Columbia
53	Health Professional Recruitment Program Act of 2005, effective March 8, 2006 (D.C. Law 16-
54	71; D.C. Official Code § 7-751.01(4) and (5));
55	(4) Applicants that are immediately eligible and available for education or
56	training;

- 57 (5) Applicants that commit to longer periods of service as a healthcare worker in a
 58 high-need healthcare career in the District;
- 59 (6) Applicants who are fluent in Spanish, Chinese, Vietnamese, Korean, or60 Amharic; and
- 61 (7) Applicants demonstrating a desire to reside within the District.
- 62 Sec. 3. Required commitments of program participants.
- 63 As a condition of participation in the program authorized by this act, each individual 64 selected for participation in the program shall enter into a contract with the Mayor agreeing to 65 complete the necessary education, training, and examinations, serve a minimum of 2 years as a 66 healthcare worker in a high-need healthcare career in the District, and provide such information 67 and reports on the individual's participation in the program as may be required by the 68 District. The contract may provide the District with specific remedies for an individual's breach 69 of the contract, and the District shall have the general right to enforce the contract in law or 70 equity. 71 Sec. 4. Eligibility requirement and selection criteria for participating schools and training 72 programs. 73 (a) To be eligible to participate in the program authorized by this act, a school or training 74 program must be licensed to operate and in good standing in the District or another state. 75 (b) Eligible schools and training programs shall be competitively reviewed and selected by 76 the Mayor for participation in the program based upon: 77 (1) The number of years during which the school or training program has 78 successfully provided education or training in the healthcare sector and in high-need healthcare
- 79 careers;

- 80 (2) The quality of the education or training provided by the school or training81 program;
- 82 (3) The school or training program's commitment to train individuals for high-need
 83 healthcare careers; and
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(4) Such other relevant factors as the Mayor may establish by rule.

- (c) Preferential consideration for participation in the program shall be given to eligible
 schools and training programs located in the District.
- 87 Sec. 5. Required commitments of participating schools and training programs.

88 As a condition of participation in the program authorized by this act, each school or 89 training program selected to participate in the program shall enter into a contract with the District 90 agreeing to educate or train individuals participating in the program, assist the individuals to take 91 and pass required examinations, pay fees of the individual for examinations necessary for the 92 individual's licensure, registration, or certification in a high-need health care career, assist the 93 individuals to submit applications for licensure, registration, or certification in a high-need health 94 care career, and to submit such reports and information regarding the school or training 95 program's participation in the program authorized by this section as the District may 96 require. The contract may provide the District with specific remedies for a school or training 97 program's breach of the contract, and the District shall have the general right to enforce the 98 contract in law or equity.

99 100 Sec. 6. Tax implications.

An award provided under this act to a program participant or to a participating school or training program on the program participant's behalf shall be excluded from the computation of the District gross income of the program participant pursuant to D.C. Official Code § 47-1803.02(a)(2)(SS).

105	Sec. 7. Rulemaking authority.
106	The Mayor may issue rules to implement this act.
107 108	Sec. 8. Fiscal impact statement.
109	The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
110	statement required by section 4a of the General Legislative Procedures Act of 1975, approved
111	October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).
112	Sec. 9. Effective date.
113	This act shall take effect following approval by the Mayor (or in the event of veto by the
114	Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
115	90 days, as provided for emergency acts of the Council of the District of Columbia in section
116	412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
117	98 D.C. Official Code § 1-204.12(a)).