


**Council of the District of Columbia
COMMITTEE ON EXECUTIVE ADMINISTRATION & LABOR
MEMORANDUM**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: Chairman Phil Mendelson
FROM: Councilmember Anita Bonds 
RE: Request to Agendize Measures for the January 17, 2023 Additional Legislative Meeting
DATE: January 11, 2022

I request that the following measures be agendized for the January 17, 2023, Additional Legislative Meeting:

Emergency Legislation

- **Tipped Minimum Wage Increase Implementation Clarification Emergency Act of 2023**
- **Tipped Minimum Wage Increase Implementation Clarification Emergency Declaration Resolution of 2023**
- **Tipped Minimum Wage Increase Implementation Clarification Temporary Act of 2023**

In November 2022, DC voters approved Initiative 82 to gradually increase the mandatory base wage for tipped workers until it matches the minimum wage established by District law. Under Initiative 82 as approved by voters, the first increase would take effect as of January 1, 2023, and would increase the base wage for tipped workers to \$6.00 per hour.

However, Initiative 82 (now known as the District of Columbia Tip Credit Elimination Act of 2022) is currently undergoing congressional review, and is not expected to become official law until sometime in March. Uncertainty as to the effective date of the legislation has left District businesses owners and industry groups unclear about their legal responsibilities to tipped workers, and unable to properly implement the law.

This emergency/temporary legislation would amend the District of Columbia Tip Credit Elimination Act of 2022 to clarify that the first wage increase would take effect as of March 1, 2023. This amendment would provide District businesses enough time and clarity to prepare for proper implementation of the new law.

Draft versions of the emergency declaration resolutions and emergency acts are attached. Please contact Jeanmarie Elican at jelican@dccouncil.gov or 202-724-8153 with any questions.

cc: Members, Council of the District of Columbia
Office of the Secretary
Office of the General Counsel
Office of the Budget Director
Mayor's Office of Policy and Legislative Affairs