



GOVERNMENT OF THE DISTRICT OF COLUMBIA

OFFICE OF DISABILITY RIGHTS

**Agency Objectives**

1. Identify the agency's overall mission statement.

**Agency Response:**

The mission of the DC Office of Disability Rights (ODR) is to ensure that the programs, services, benefits, activities, and facilities operated or funded by the District of Columbia are fully accessible to, and useable by, people with disabilities. ODR is committed to inclusion, community-based services, and self-determination for people with disabilities. ODR has been designated by the DC Council and Mayor to oversee the implementation of the City's obligations under the Americans with Disabilities Act (ADA) as well as other disability rights laws.

2. Identify the Strategic Objective and Key Performance Indicators (KPIs) for the Office. Explain why each KPI was selected and how it supports both the overall mission of the agency and the success of this division.

**Agency Response:**

ODR possesses five (5) Strategic Objectives:

1. Be a model city of structural, programmatic, and social accessibility for people with disabilities.
2. Improve the responsiveness of government systems and employees to the needs of people with disabilities.
3. Increase employment of people with disabilities in DC government.
4. Expand opportunities for people with disabilities to live in integrated community settings.
5. Create and maintain a highly efficient, transparent, and responsive District government.

During FY2022, ODR focused on the following Key Performance Indicators (KPIs) in support of the agency's Strategic Objectives:

- Percent of Complaints, Information, Technical Assistance and Reasonable Accommodations (CITAs) requests addressed within 30 days of request.
- Percent of Sign Language Interpretation scheduled within four (4) days of the request.
- Percent of District-owned buildings assessments within 20 days of the request.
- Number of DC Employees, contractors, and grantees receiving ADA training.
- Percent of accessibility reports which are completed within 30 days of the request.
- Employment focused outreach events.
- Age Friendly: Number of participants in the ODR sponsored ADA Community Training on Housing.

These specific KPIs have been identified as targets based on the fact these indicators closely support and align with the agency's 5 Strategic Objectives, while ensuring the programs, services, benefits, activities, and facilities operated or funded by the District of Columbia are accessible to, and useable by, people with disabilities.

- a. Update the Committee on the agency's key performance indicators for FY22.

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A. Percent of Complaints, Information, Technical Assistance and Reasonable Accommodations (CITAs) requests addressed within 30 days of request.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
90%	99.2%	Met

B. Percent of Sign Language Interpretation scheduled within four (4) days of the request.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
96%	98.6%	Met

C. Percent of District-owned buildings assessments within 20 days of the request.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
90%	100%	Met

D. Number of DC Employees, contractors, and grantees receiving ADA training.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
1,200	1,516	Met

E. Percent of accessibility reports which are completed within 30 days of the request.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
90%	100%	Met

F. Employment focused outreach events.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
6	6	Met

G. Age Friendly: Number of participants in the ODR sponsored ADA Community Training on Housing.

**Agency Response:**

Fiscal Year 2022 Target	Fiscal Year 2022 Outcome	KPI Met?
200	60	Unmet

3. Please provide an update on the Office's achievements in FY 22 and FY 23 to date.

**Agency Response:**

- a. Park Assessments – Between FY2021 and FY2022, all District parks operated under the DC Department of Parks and Recreation (DPR) were evaluated and assessed by ODR's Architectural Team based on the American with Disabilities Act (ADA) compliance standards. In FY2022, ODR completed the accessibility evaluations on the remaining 114 DPR-operated parks.

*Community Impact:* Improving physical access of DPR operated parks promotes greater inclusivity, integration, and social interactions, while diminishing levels of isolation, between children with disabilities with their peers without disabilities. Furthermore, family members and guardians with disabilities can also play and interact with their children with and without disabilities in greater capacities.

- b. Agencies' ADA Compliance Plans – Between FY2022 and FY2023, more than 80 District agencies under the purview of the Executive Office of the Mayor will provide their ADA Compliance Plans to ODR. In FY2022, 41 agencies submitted their ADA Compliance Plans for review.

*Community Impact:* The ADA Compliance Plan represents each agency's commitment and obligation to provide District residents with disabilities and their families access to fully integrated District Government services, programs, and activities. As a result, District residents with disabilities can improve their trajectory and quality of life by accessing and utilizing government services of their choosing.

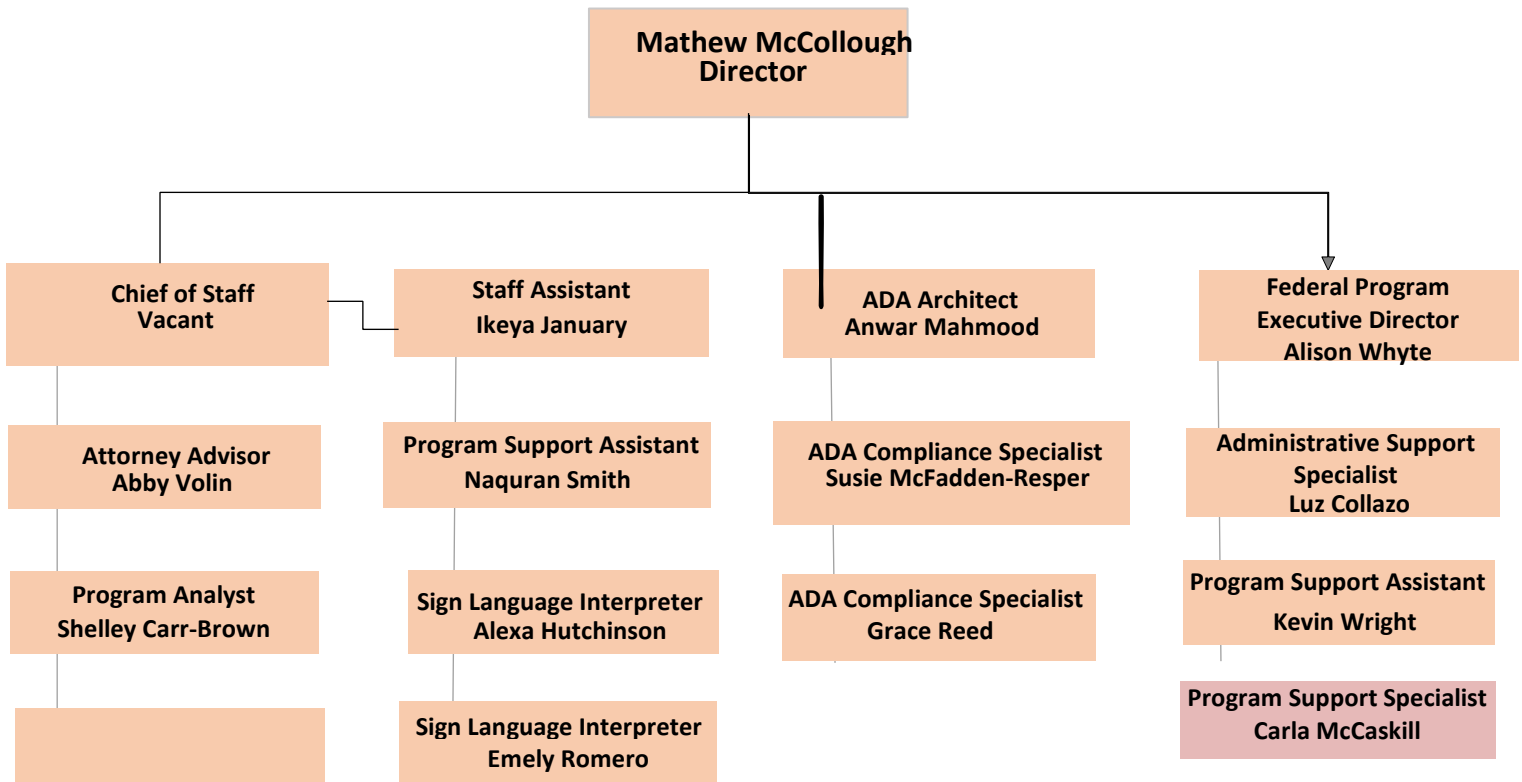
- c. Employment Reasonable Accommodations Videos – Four new training video vignettes focusing on Title I of the ADA and the reasonable accommodation process were developed and produced at the end of FY2022.

*Community Impact:* These ODR training videos educate District residents and employees with disabilities about their employment rights and the interactive reasonable accommodation process under Title I of the ADA. The videos will be posted and available for viewing by the end of the 2<sup>nd</sup> quarter of FY2023 at <https://odr.dc.gov/service/video-trainings-office-disability-rights>.

**Agency Organization**

4. Please provide a complete, up-to-date organizational chart for each division within the agency, including a list of the employees (name and title) for each subdivision and the number of vacant positions in each subdivision.
  - a. Please include explanation of the roles and responsibilities for each division and subdivision; and
  - b. For any organizational changes made during the previous year, please provide a narrative explanation of any organizational changes made during the previous year.

**Agency Response:**



NAME	POSITION
Mathew McCollough	Director
Vacant	Chief of Staff (MS14)
Anwar Mahmood	Architect (CS13)
Susie McFadden-Resper	ADA Compliance Specialist (CS13)
Grace Reed	ADA Compliance Specialist (CS13)
Shelley Carr-Brown	Program Analyst (CS11)
Ikeya January	Staff Assistant (CS11)
Naquran Smith	Program Support Assistant (CS7)
Alexa Hutchinson	Sign Language Interpreter (CS12)
Emely Romero	Sign Language Interpreter (CS12)
<b>Subdivision</b>	Developmental Disabilities Council (DDC) Federally Funded
Alison Whyte	Executive Director, (MS14)
Luz Collazo	Administrative Support Specialist (CS12)

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Kevin Wright	Program Support Assistant (CS8)
Carla McCaskill	Program Support Specialist (CS11)

ODR is not formally divided into departments; however, the Developmental Disabilities Council (DDC) operates under the purview of the agency. The DDC is a Mayoral-appointed body established in accordance with the mandates of the Developmental Disabilities Assistance and Bill of Rights Act of 2000, Public Law 106-402 (42 USC 15001), dated October 30, 2000.

The DDC is entirely funded by the United States Department of Health and Human Services, Administration for Community Living (ACL), and is charged with identifying and addressing the most pressing needs of people with developmental disabilities in the District of Columbia. Deliverables, initiatives, and outcomes are identified in the DDC’s Five Year State Plan (2017–2021) and approved by ACL. ODR serves as the Designated State Agency for the DDC.

5. Please provide an up-to-date position listing for your agency, which includes the following information:
  - a. Title of position;
  - b. Name of employee or statement that the position is vacant, unfunded, or proposed;
  - c. Date employee began in position;
  - d. Salary and fringe, including the specific grade, series, and step of position; and
  - e. Job status (continuing/term/temporary/contract).

**Agency Response:**

NAME	POSITION	Start Date	Current Salary
Mathew McCollough	Director (ES3)	2/3/08	\$150,803.73
Vacant	Chief of Staff (MS14)	N/A	N/A
Abby Volin	Attorney Advisor (LS13)	4/11/21	\$123,522.00
Anwar Mahmood	Architect (CS13)	5/26/08	\$119,916.00
Susie McFadden-Resper	ADA Compliance Specialist (CS13)	9/1/08	\$119,916.00
Grace Reed	ADA Compliance Specialist (CS13)	5/27/19	\$93,069.00
Shelley Carr-Brown	Program Analyst (CS11)	8/2/21	\$73,677.00
Ikeya January	Staff Assistant (CS11)	6/19/22	\$69,481.00
Naquran Smith	Program Support Assistant (CS7)	1/8/17	\$51,091.00
Alexa Hutchinson	Sign Language Interpreter (CS12)	8/28/22	\$80,784.00
Emely Romero	Sign Language Interpreter (CS12)	8/28/22	\$80,784.00
Subdivision	Developmental Disabilities Council (DDC) Federally Funded	Start Date	Current Salary
Alison Whyte	Executive Director (MS14)	1/4/18	\$117,129.12
Luz Collazo	Administrative Support Specialist (CS12)	5/10/20	\$95,816.00
Kevin Wright	Program Support Assistant (CS8)	8/14/22	\$49,260.00
Carla McCaskill	Program Support Specialist (CS11)	7/5/22	\$65,285.00

6. Please provide the number of vacancies for FY22 and FY23 to date, by program and activity.

**Agency Response:**

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Vacancy: Chief of Staff; Agency Management Program

7. Please list all employees detailed to or from your agency, if any. Please provide the reason for the detail, the detailed employee's date of detail, and the detailed employee's projected date of return.

**Agency Response:**

ODR Program Analyst Shelley Carr-Brown is detailed from November 27, 2022 to February 26, 2023 to the Mayor's Office on Deaf, Deafblind, and Hard of Hearing (MODDHH). Mrs. Carr-Brown is training all MODDHH staff on the District-wide American Sign Language Program and its functions, which includes creating the request, and communication between the vendor and agency and invoicing. Mrs. Carr-Brown is also training the staff in how to complete a requisition and invoice in PASS.

8. Please provide the Committee with:
- a. A list of all employees who receive cell phones, personal digital assistants, or similar communications devices at agency expense;

**Agency Response:**

<b>NAME</b>	<b>Device Type</b>
Mathew McCollough	Cell/Mobile Phone
Anwar Mahmood	Cell/Mobile Phone
Susie McFadden-Resper	Cell/Mobile Phone
Grace Reed	Cell/Mobile Phone
Shelley Carr-Brown	Cell/Mobile Phone
Ikeya January	Cell/Mobile Phone
Naquran Smith	Cell/Mobile Phone
Alexa Hutchinson	Cell/Mobile Phone
Emely Romero	Cell/Mobile Phone
<b>Subdivision</b>	
Alison Whyte	Cell/Mobile Phone
Luz Collazo	Cell/Mobile Phone
Kevin Wright	Cell/Mobile Phone
Carla McCaskill	Cell/Mobile Phone

- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned;

**Agency Response:**

ODR does not lease or own any Government vehicles.

- c. A list of employee bonuses granted in FY22 and FY23 to date, if any;

**Agency Response:**

ODR did not grant any bonuses in FY2022 or FY2023.

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- d. A list of travel expenses including the amount spent and the reason, arranged by employee;

**Agency Response:**

<b>Employee</b>	<b>Reason</b>	<b>Amount</b>
Kevin Wright	TASH Conference – National and Local Disability Advocacy, December 2022	\$1,425
Alison Whyte	DD Council Executive Director Leadership Summit, October 2022	\$1,499.57
Kevin Wright	Association of People Supporting Employment First (APSE) Conference, June 2022	\$1,957.02
Ikeya January	Annual Mid-Atlantic ADA Conference, FY23	\$706
Grace Reed	Annual Mid-Atlantic ADA Conference, FY23	\$706

- e. A list of the total overtime and workman’s compensation payments paid in FY22 and FY23, to date.

**Agency Response:**

ODR did not possess overtime or workman’s compensation payments in FY2022 or FY2023, to date.

**Budget**

9. Please provide a chart showing your agency’s approved budget and actual spending, by program, for FY22 and FY23, to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures for FY22 and FY23, to date.

**Agency Response:**

**Office of Disability Rights**

9. Please provide a chart showing the agency's approved budget and actual spending, by program and activity, for FY22 and FY23 to date.

Program/Activity		Sum of FY 2022 Approved Budget	Sum of FY 2022 Revised Budget	Sum of FY 2022 Expenditures	Cost Center (Parent)/Cost Center	Sum of FY 2023 Approved Budget	Sum of FY 2023 Revised Budget	Sum of FY 2023 Expenditures YTD
<b>(1000) Agency Management</b>					<b>(HS041) Chief of Staff Office</b>			
1030	PROPERTY MANAGEMENT	500	500		70353 OFFICE OF INFORMATION & DATA MANAGEMENT	3,139	3,139	-
1040	INFORMATION TECHNOLOGY	3,139	3,139	1,974	<b>Total Chief of Staff Office</b>	<b>3,139</b>	<b>3,139</b>	-
1090	MANAGEMENT	615,724	615,724	606,052	<b>(HS068) Office of the Director</b>			
					70367 OFFICE OF THE DIRECTOR - JMO	836,217	836,217	183,013
					<b>Total Office of the Director</b>	<b>836,217</b>	<b>836,217</b>	<b>183,013</b>
					<b>(HS046) Performance Management Office</b>			
					70368 EVALUATION & COMPLIANCE UNIT	565,471	724,979	226,880
					70369 INVESTIGATIONS UNIT - JR0	47,532	47,532	11,894
					<b>Total Performance Management Office</b>	<b>613,003</b>	<b>772,511</b>	<b>238,774</b>
<b>Total Agency Management</b>		<b>619,363</b>	<b>619,363</b>	<b>608,027</b>	<b>Total of Chief of Staff, OD, &amp; Perf Mgmt Offc</b>	<b>1,452,359</b>	<b>1,611,867</b>	<b>421,787</b>
<b>(2000) Disability Rights</b>								
2005	OPERATIONS	14,088	19,088	12,974				
2010	TRAINING AND TECHNICAL ASSISTANCE	151,131	151,131	145,762				
2015	PUBLIC INFORMATION AND OUTREACH	1,000	1,000	1,000				
2020	EVALUATION AND COMPLIANCE	777,638	745,218	688,398				
2030	INVESTIGATIONS	41,273	41,273	41,371	<b>(HS069) State Developmental Disabilities Council</b>			
2040	STATE DEVELOPMENTAL DISABILITIES COUNCIL	633,068	789,659	392,685	70371 STATE DEVELOPMENTAL DISABILITIES COUNCIL	627,570	627,570	186,807
<b>Total Disability Rights</b>		<b>1,618,197</b>	<b>1,747,369</b>	<b>1,282,190</b>	<b>Total State Developmental Disabilities Council</b>	<b>627,570</b>	<b>627,570</b>	<b>186,807</b>
<b>(9960) Yr End Close</b>								
9961	YR END CLOSE	-	-	(236)				
<b>Total Yr End Close</b>		<b>-</b>	<b>-</b>	<b>(236)</b>				
<b>Total Agency (All Funds)</b>		<b>2,237,560</b>	<b>2,366,731</b>	<b>1,889,980</b>	<b>Total Agency (All Funds)</b>	<b>2,079,929</b>	<b>2,239,437</b>	<b>608,593</b>



**Office of Disability Rights  
Reprogrammings  
FY 2022 and YTD FY 2023**

10. Please list any reprogramming, in or out, which occurred in FY22 or FY23, to date. For each reprogramming, please list the total amount of the reprogramming, the original purposes for which the funds were dedicated, and the reprogrammed use of funds.

**FY 2022**

<b>Reprogramming Amount</b>	<b>From (Agency/ Activity/Program)</b>	<b>To (Agency/ Activity/Program)</b>	<b>Description</b>
1,831	Office of Disability Rights/Disability Rights/State Developmental Disabilities Council	Office of Disability Rights/Disability Rights/State Developmental Disabilities Council	Original use - Professional Service Fees and Contracts; Reprogrammed use - IT Hardware Acquisitions: computer equipment to provide services for the Expanding Access to the COVID-19 Vaccine grant
7,500	Office of Disability Rights/Disability Rights/State Developmental Disabilities Council	Office of Disability Rights/Disability Rights/State Developmental Disabilities Council	Original use - Contractual Services; Reprogrammed use - IT Hardware Acquisitions: replace computer equipment and meet the standards of new Windows software
5,000	Office of Disability Rights/Disability Rights/Evaluation and Compliance	Office of Disability Rights/Disability Rights/Operations	Original use - Personal Services; Reprogrammed use - IT Hardware Acquisitions: replace computer equipment and meet the standards of new Windows software
25,000	Office of Disability Rights/Disability Rights/Evaluation and Compliance	Office of Disability Rights/Disability Rights/Evaluation and Compliance	Original use - Personal Services; Reprogrammed use - Professional Services: for the 3rd video of 3-part series to train District agencies on ADA Reasonable Accommodations to employees and residents, to provide services for the Effective Communication Program
50,000	Office of Disability Rights/Disability Rights/Evaluation and Compliance	Office of Disability Rights/Disability Rights/Evaluation and Compliance, and Operations	Original use - Personal Services; Reprogrammed use - computer equipment, videos to train District agencies on ADA reasonable accommodations and website/social media accessibility, to provide sign language interpretation services
<b>89,331</b>			

**FY 2023 Year-to-Date**

<b>Reprogramming Amount</b>	<b>From (Agency/ Activity/Program)</b>	<b>To (Agency/ Activity/Program)</b>	<b>Description</b>
None to Date			

**Office of Disability Rights (JRO)**  
**MOU / Intra-District Transfers**  
**FY 2022 & YTD 2023**

11. Please provide a complete accounting for all intra-District transfers received by or transferred from the agency during FY22 or FY23, to date.

FY 2022			
Intra-District Transfers Sent			
Amount	Seller Agency	Buyer Agency	Service
593	Department of Public Works (DPW)	Office of Disability Rights (ODR)	Fixed Costs - Maint & Repairs Auto
539	Office of Finance and Resource Management (OFRM)	Office of Disability Rights (ODR)	Telcommunications/Equipment
49,044	Office of Contracting and Procurement (OCP)	Office of Disability Rights (ODR)	Purchase Card Transactions
<b>50,176</b>			
Intra-District Transfers Received			
Amount	Seller Agency	Buyer Agency	Service
78,116	Office of Disability Rights (ODR)	Executive Office of the Mayor (EOM)	Sign Language Interpretation (SLI)
2,202	Office of Disability Rights (ODR)	Homeland Security & Emergency Management Agency (HSEMA)	Sign Language Interpretation (SLI)
43,635	Office of Disability Rights (ODR)	Dept of Employment Services (DOES)	Sign Language Interpretation (SLI)
150	Office of Disability Rights (ODR)	Dept of Consumer & Regulatory Affairs (DCRA)	Sign Language Interpretation (SLI)
11,825	Office of Disability Rights (ODR)	Office of the Advisory Neighborhood Commissions (OANC)	Sign Language Interpretation (SLI)
510	Office of Disability Rights (ODR)	Deputy Mayor for Planning & Economic Development (DMPED)	Sign Language Interpretation (SLI)
11,075	Office of Disability Rights (ODR)	Office of Administrative Hearings (OAH)	Sign Language Interpretation (SLI)
32,039	Office of Disability Rights (ODR)	DC Public Schools (DCPS)	Sign Language Interpretation (SLI)
847	Office of Disability Rights (ODR)	Office of the State Superintendent of Education (OSSE)	Sign Language Interpretation (SLI)
1,426	Office of Disability Rights (ODR)	Office of the Deputy Mayor for Education (ODME)	Sign Language Interpretation (SLI)
1,083	Office of Disability Rights (ODR)	Department of Health (DOH)	Sign Language Interpretation (SLI)
3,932	Office of Disability Rights (ODR)	Office of Human Rights (OHR)	Sign Language Interpretation (SLI)
25,664	Office of Disability Rights (ODR)	Department of Human Services (DHS)	Sign Language Interpretation (SLI)
7,911	Office of Disability Rights (ODR)	District Dept of Transportation (DDOT)	Sign Language Interpretation (SLI)
3,434	Office of Disability Rights (ODR)	Department of Motor Vehicles (DMV)	Sign Language Interpretation (SLI)
3,450	Office of Disability Rights (ODR)	Office of Contracting & Procurement (OCP)	Sign Language Interpretation (SLI)
532	Office of Disability Rights (ODR)	Dept of Insurance, Securities and Banking (DISB)	Sign Language Interpretation (SLI)
<b>227,830</b>			

**Office of Disability Rights (JR0)**  
**MOU / Intra-District Transfers**  
**FY 2022 & YTD 2023**

11. Please provide a complete accounting for all intra-District transfers received by or transferred from the agency during FY22 or FY23, to date.

FY 2023			
<b>Intra-District Transfers Sent</b>			
Amount	Seller Agency	Buyer Agency	Service
55,800	Office of Contracting and Procurement (OCP)	Office of Disability Rights (ODR)	Purchase Card
<b>55,800</b>			
<b>Intra-District Transfers Received</b>			
Amount	Seller Agency	Buyer Agency	Service
None to Date	N/A	N/A	N/A

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**Contracting and Procurement**

12. Please list each contract, procurement, lease, and grant (“contract”) awarded or entered into by your agency during FY22 and FY23, to date. For each contract, please provide the following information, where applicable:

- a. The name of the contracting party;
- b. The nature of the contract, including the end product or service;
- c. The dollar amount of the contract, including budgeted amount and actually spent;
- d. The term of the contract;
- e. Whether the contract was competitively bid or not;
- f. The name of the agency’s contract monitor and the results of any monitoring activity; and
- g. Funding source.

**Agency Response:**

Contractor	Services Provided	Amount	Fiscal Year	Competitively Bid (Yes/No)	Contract Monitor	Funding Source – Org.
ACSI Enterprises	English to Spanish Interpretation for DD Council Meetings	Total ordered: \$10,000  Total invoiced: \$8,479.51	FY22	No	Alison Whyte	Federal - DDC
Advocates for Justice and Education	IDEA Accessibility Project	Total ordered: \$8,000  Total invoiced: \$8,000	FY22	No	Alison Whyte	Federal - DDC
Advocates for Justice and Education	Parent Cafes for parents of children aged 0-5 years to support Act Early DC	Total ordered: \$5,070  Total invoiced: \$5,070	FY22	No	Alison Whyte	Federal - DDC
Andean Consulting Solutions	Sign language services	Total ordered: \$70,000  Total invoiced: \$68,392.50	FY22	Yes	Shelley Carr Brown	Local - ODR
Context Global	Sign language services	Total ordered: \$95,000	FY22	Yes	Shelley Carr Brown	Local - ODR

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		Total invoiced: \$94,968.25				
Context Global	Sign language and CART services	Total ordered: \$75,000  Total invoiced: \$74,733.25	FY22	Yes	Shelley Carr Brown	Local - ODR
Deaf Access Solutions	Sign language and CART services	Total ordered: \$10,000  Total invoiced: \$7,474.60	FY22	Yes	Shelley Carr Brown	Local - ODR
Pendragwn Productions LLC	Reasonable accommodations video	Total ordered: \$33,450.00  Total invoiced: \$33,450.00	FY22	No	Shelley Carr- Brown	Local- ODR
Pendragwn Productions LLC	3-part responsible Vignettes	Total ordered: \$15,000.00  Total invoiced: \$15,000.00	FY22	No	Shelley Carr- Brown	Local-ODR
Results One LLC	Compliance Class	Total ordered: \$4,500.00  Total invoiced: \$4,500.00	FY22	No	Shelley Carr- Brown	Local- ODR
Dell	Laptops and docking stations for staff	Total ordered: \$8,321.24  Total invoiced: \$8,238.30	FY22	No	Alison Whyte	Federal - DDC
Massachusetts Developmental Disabilities Council	Use of DD Suite, grants management	Total ordered: \$6,252	FY22	No	Alison Whyte	Federal - DDC

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	software for DD Councils	Total invoiced: \$6,252				
National Association of Councils on Developmental Disabilities	FY22 Membership Dues	Total ordered: \$4,567 Total invoiced: \$4,567	FY22	No	Alison Whyte	Federal - DDC
Olive Tree Media, Inc.	AV services for Latinx Conference on Disabilities	Total ordered: \$18,230 Total invoiced: \$15,985	FY22	No	Alison Whyte	Federal - DDC
Pendragwn Productions LLC	Video editing and captioning	Total ordered: \$9,800 Total invoiced: \$9,800	FY22	No	Alison Whyte	Federal - DDC
Xerox Corporation	Multifunction copier lease for FY22	Total ordered: \$3,936.36 Total invoiced: \$1,312.12	FY22	No	Alison Whyte	Federal - DDC
Andean Consulting Services (ACSI, Inc.)	Interpretation and translation services for public meetings	Total ordered: \$10,000 Total invoiced: \$4,565.90	FY23	No	Alison Whyte	Federal - DDC
Contact Global	Sign language and CART services	Total ordered: \$10,000 Total invoiced: \$9,930	FY23	Yes	Shelley Carr Brown	Local - ODR
Context Global	Sign language and CART services	Total ordered: \$94,000	FY23	Yes	Shelley Carr Brown	Local - ODR

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		Total invoiced: \$84,134				
DC Central Kitchen	Catering for Employment First Summit	Total ordered: \$8,500  Total invoiced: \$7,652.50	FY23	No	Alison Whyte	Federal - DDC
Kellogg Conference Center at Gallaudet University (Compass Group USA, Inc.)	Meeting space rental, AV, catering for mandatory annual retreat	Total ordered: \$7,693.25  Total invoiced: \$7,693.25	FY23	No	Alison Whyte	Federal - DDC
National Association of Councils on Developmental Disabilities	FY23 Membership Dues	Total ordered: \$4,471  Total invoiced: \$4,471	FY23	No	Alison Whyte	Federal - DDC
Occasions Catering (Compass Group USA, Inc.)	Catering for Employment First Summit Awards Luncheon	Total ordered: \$17,000  Total invoiced: \$16,215	FY23	No	Alison Whyte	Federal - DDC
Olive Tree Media, Inc.	AV services for Employment First Summit	Total ordered: \$39,200  Total invoiced: \$39,000	FY23	No	Alison Whyte	Federal - DDC
Xerox Corporation	Multifunction copier lease for FY23	Total ordered: \$4,116.36  Total invoiced: \$656.06	FY23	No	Alison Whyte	Federal - DDC

13. Please provide a list of any contractors or consultants performing work within your office, including job description, salary, and length of contract and city of residence.

**Agency Response:**

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In FY2022 and FY2023, to date, ODR did not utilize contractors or consultants within the agency.

14. Please provide a list of all MOUs currently in place, any MOUs planned for the coming year, and a brief description of the purpose for each MOU.

**Agency Response:**

ODR does not have MOUs currently established and does not anticipate establishing new MOUs in the coming year.

**Agency Programs and Policies**

15. Please provide a list of all agency ADA coordinators.

**Agency Response:**

A current list of all agency ADA coordinators is found through ODR's website: <https://odr.dc.gov/service/agency-ada-coordinators>

- a. How are agency ADA coordinators selected?

**Agency Response:**

Agency ADA Coordinators are appointed by their respective Agency Executive Team.

- b. What training is provided to agency ADA coordinators?

**Agency Response:**

All ADA Coordinators have received various trainings to include ADA Title I (Employment Rights), ADA Title II (Government Programs, Services, and Activities), Disability Sensitivity, and other topics.

- c. Did any agency have a vacancy in ADA coordinator during FY22 or FY23 to date?

**Agency Response:**

During FY2022 and FY2023, to date, an ADA Coordinator has been identified for each individual agency.

16. Please list each policy initiative of the agency during FY22 and FY23, to date. For each initiative please provide:

- a. A detailed description of the program;
- b. The name of the employee who is responsible for the program;
- c. The total number of FTEs assigned to the program; and
- d. The amount of funding budgeted to the program.



**Agency Response:**

**Initiative 1. ADA Title I Reasonable Accommodation Videos**

- a. Description: Four new training video vignettes focusing on Title I of the ADA and the reasonable accommodation process were developed and produced at the end of FY2022.
- b. Responsible Employees: Mathew McCollough & Christina Mitchell, Former Chief of Staff
- c. Number of FTEs: 4
- d. Total Amount Budgeted: \$33,450

**Initiative 2. Agencies' ADA Compliance Plans**

- a. Description: Collaborate with District agencies to create their ADA Accessibility Plan allows the respective agencies to evaluate their programs and services in four areas: 1. ADA Coordinator, Notice & Grievance Procedures; 2. General Effective Communications; 3. Website Accessibility; and 4. Physical Accessibility of Government Facilities.
- b. Responsible Employee: Mathew McCollough
- c. Number of FTEs: 5
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

**Initiative 3. Assess Voter Polling Sites for ADA Accessibility and Compliance**

- a. Description: Collaborate with DC Board of Elections to assess the District's Voter Polling Sites for ADA accessibility and compliance in preparation for the 2022 Primary and General Elections.
- b. Responsible Employee: Anwar Mahmood
- c. Number of FTEs: 2
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

**Initiative 4. Park Assessments**

- a. Description: Between FY2021 and FY2022, all District parks operated under the DC Department of Parks and Recreation were evaluated and assessed by ODR's Architectural Team based on the ADA compliance standards. In FY2022, ODR completed the accessibility evaluations on the remaining 114 DPR-operated parks.
- b. Responsible Employee: Anwar Mahmood
- c. Number of FTEs: 2
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

**Initiative 5. District's Service and Assistance Animal Policy Guidance**

- a. Description: ODR created policy guidance focusing on Service and Assistance Animals in accordance with current District laws and Title I and II of the ADA. Currently in final review before implementation.
- b. Responsible Employees: Susie McFadden-Resper and Abby Volin

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- c. Number FTEs: 3
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

Initiative 6. Emergency Preparedness: Emergency Shelter Assessments

- a. Description: Under the directive of a 3-year settlement agreement between the United Spinal Association and the District Government in May 2018, this initiative identifies and assesses, in partnership with the Department of Human Services (DHS) and Homeland Security and Emergency Management Agency (HSEMA), potential emergency evacuation shelters throughout the city.
- b. Responsible Employee: Mathew McCollough
- c. Number FTEs: 4
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

Initiative 7. Outreach and Wellness Event - Mayor's Expo on Disability Awareness and Diversity

- a. Description: ODR hosted the 15th Annual Mayor's Disability Awareness Expo in October 2023 to highlight all the programs the District offers to District residents with disabilities and their families.
- b. Responsible Employee: Shelley Carr-Brown
- c. Number FTEs: 8
- d. Total Amount Budgeted: ODR possessed adequate funding to cover the initiative's expenses.

17. Please provide a list of all studies, research papers, and analyses ("studies") the agency prepared, or contracted for, during FY22 and FY23, to date. Please state the status and purpose of each study.

**Agency Response:**

ODR did not conduct or develop any studies or research papers in FY2022.

18. Please list and describe any ongoing and completed investigations, studies, audits, or reports on your agency or any employee of your agency completed during FY22 or FY23, to date.

**Agency Response:**

ODR did not conduct formal investigations, studies, audits, or reports in FY2022.

19. If applicable, please explain the impact on your agency of any legislation passed at the federal level during FY22 or FY23, to date.

**Agency Response:**

Not applicable, new or current Federal legislation is not impacting ODR at this time.

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20. Please list all regulations for which the agency is responsible for oversight or implementation. Please list by chapter and subject heading, including the date of the most recent revision for each chapter.

**Agency Response:**

ODR is responsible for oversight of the District's compliance with the ADA Title I and Title II, as well as other federal and local disability rights laws, including the Disability Rights Protection Act of 2006, which created the office. Additionally, we assist the District to ensure compliance with the following:

- *Section 504 of the Rehabilitation Act of 1973. 29 U.S.C. 794 (1978).*
- *21<sup>st</sup> Century Communications Video Accessibility Act. Pub. L. 111-260 (2010).*
- *Mental Health Consumers Rights Protection Act. DC Code §7-1231 (Oct 21,2001).*
- *DC American Sign Language Legal Recognition. DC Code §38-2431 (Oct 26, 2001).*
- *DC Human Rights Act of 1977. DC Code §2-1401-1411 (amended Apr 11, 2019).*
- *Mayor's Order 2017-10 on Enhancing Compliance with the Disability Rights Protection Act and the ADA (January 11, 2017).*
- *Mayor's Order 2012-160 on Video Accessibility for Persons who Are Deaf and Hard of Hearing (September 27, 2012).*
- *Mayor's Order 2008-38 on Establishment of the DC Commission on Persons with Disabilities (March 13, 2008).*
- *Mayor's Order 2008-64 on Appointing the Office of Disability Rights as EEO Counselor for Employees with Disabilities (April 17, 2008).*
- *Mayor's Order 2008-69 on Designation of the Office of Disability Rights to Provide Coordination of the ADA Compliance Program for the District Government and Assignment of Related Responsibilities to Other District Government Agencies (April 25, 2008).*

21. Did the agency meet the objectives set forth in the performance plan for FY22? Please provide a narrative description of what actions the agency undertook to meet the key performance indicators or any reasons why such indicators were not met.

**Agency Response:**

ODR achieved, accomplished, and/or obtained all performance objectives, initiatives, and key performance indicators during FY2022, except for one key performance indicator associated with the Age-Friendly Task Force: *Number of participants in the ODR sponsored ADA Community Training on Housing*. During FY2022, limited number of housing related training events were arranged due to other competing initiatives driving the Task Force. To learn more about the Age-Friendly Task Force, please visit <https://agefriendly.dc.gov/>.

22. What has the agency done in FY22 to increase transparency of the agency's work?

**Agency Response:**

In accordance with the Open Government requirements established in FY2014, ODR have continued the efforts by creating online access to the following information:

- Link to all employee salary information

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- Administrative staff manuals and instructions
- Information explaining the rights of persons with disabilities
- Information dealing with the receipt or expenditure of public funds
- ODR Budget information
- Minutes of public meetings
- ODR FOIA officer and reports
- Organizational Chart
- A mechanism for the public to submit feedback on the agency's performance or other agency actions

23. For FY22 and FY23, to date, how many and which facilities have been assessed for accessibility? Please provide a summary of the outcomes of your assessments by facility type.

**Agency Response:**

ODR's Architectural Team obtained the following assessment and evaluation outcomes:

- DPR Parks Assessed and Evaluated: 215; FY2021: 101; FY2022: 114
- Government -Buildings (Leased/Owned): 280
- Architectural Complaints/Technical Assistance Provided: 49

Summary description of ODR's working relationships with DC Government Agencies:

- Technical Assistance to Consultants working on DC Government Architectural/Construction Projects:  
ODR provides technical assistance (i.e.: form of aid and expertise needed to promote ADA architectural accessibility) and information to all consultants appointed by Department on General Services (DGS), Department on Parks and Recreation (DPR), DC Public Libraries (DCPL), and other agencies on current ADA Standards for Accessible Design.
- Architectural/Construction Plan Reviews:  
ODR provides technical assistance and information to DGs, DPR, DCPL, and other agencies on proposed project designs at all stages of work till construction documentation is completed. All stages include Schematics, Design Development and Construction documents.
- Technical Assistance on Proposed/New District Government Projects:  
ODR provides on-site technical assistance and information to DGS, DPR, DCPL and other DC Government agencies on proposed/new projects when requested or required.
- Technical Assistance on Current District Government Buildings and Facilities :  
ODR provides on-site technical assistance and information to DGS, DPR, DCPL and other DC Government agencies on current District Government buildings and facilities when requested or required.
- ADA Accessibility Complaints from the General Public:  
ODR provides technical assistance and information on ADA Standards / accessibility

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issues raised by general public on Title II and refers the matters for accessibility modifications to the relevant District agencies.

24. Please respond to the following for FY22 and FY23, to date:
- a. The number of complaints received by ODR;
  - b. Provide a breakdown of complaints received by category type and the number within each category type;
  - c. Indicate the agency or provider identified in the complaint;
  - d. Provide the outcomes or corrective actions to address each complaint; and
  - e. Provide the response time for responding to complaints.

**AGENCY RESPONSE**

The chart below shows the number of complaints received by ODR for informal dispute resolution. Information regarding parties to the complaints received and corrective actions taken by ODR and/or other District Government agencies to resolve such complaints is prohibited from disclosure by the ADA. The complainants requesting relief must authorize disclosure of such information.

CITA Category	FY21	FY22	FY23 To Date
Complaints	84	140	58

25. What trainings has ODR provided to District employees and other agencies regarding the following:
- a. Creating compliant processes that are accessible to service users of various ability statuses?
  - b. How and when to propose accommodations to service users?
  - c. Federal and local disability rights law?

**Agency Response:**

Training Title	Training Description
<b>FY22</b>	
ADA Title I Employment & ADA Title II Accessible Government	Overview of ODR mission and services “Know your rights” training for new employees on ADA Title I; Overview of ADA Title II and requirements to maintain accessible government facilities, programs, and services.
Language Access Coordinator Bi- Monthly Meeting	The DC Language Access Act of 2004 (the Act) requires that all District of Columbia government agencies, public-facing contractors, and grantees ensure that Limited and Non-English Proficient (LEP/NEP) individuals have access to the full range of government services and receive translation and interpretation, as needed.
Hypothermia Training	General overview of disability sensitivity and ADA Title II to shelter employees.

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Disability Rights 101 Title I and II	Overview of ODR mission and services “Know your rights” training for new employees on ADA Title I; Overview of ADA Title II and requirements to maintain accessible government facilities, programs, and services.
Arc of Nova Housing Event	Fair Housing Act and Section 504 requirements.
ADA Accommodation during the Public Health Emergency	COVID-19 related training on providing reasonable accommodations for returning to the workplace.
Disability Sensitivity Training	General overview of disability sensitivity.
Asking for Workplace Accommodations	Primer on requesting accommodations under Title I of the ADA.
ADA Self-Assessment Training	Training ADA Coordinators on how to complete the agency ADA self-assessment packet.
Service and assistance animals	Primer on the legal and procedural aspects of service and assistance animals.
Disability 101 and Disability Sensitivity	Training ADA Coordinators on disability sensitivity and etiquette.
ADA Training	General overview of Titles I and II of the ADA.
Creating Accessible Content	Creating accessible content is vital for a successful website. It will help you include people with impairments into your audience, make your website more user-friendly for everyone, boost customer satisfaction, improve SEO, and meet web accessibility standards. The course will provide information and tips on how to create accessible content. It will focus on your skills to make your content accessible and usable to all users, especially people with disabilities.
ADA Coordinator Training Title I Part 1	Primer of the legal aspects of Title I of the ADA for District ADA Coordinators.
Social Media Accessibility	If you add content to your websites, chances are you’re also responsible for managing social media for your department or unit. Social media platforms like YouTube/Vimeo, Facebook, Instagram, Twitter, and LinkedIn can present unique challenges for users with disabilities, many of which are beyond your control. In this training, you’ll learn not only how to use the accessibility features that are available on these platforms, but also valuable workarounds to counter those that are not. These tips will help employees create social media content that is accessible to people with disabilities.
ADA Coordinator Training Title I Part 2	Primer of the procedural aspects of Title I of the ADA for District ADA Coordinators.
Creating Accessible PDF’s	PDF accessibility is more than just a trend nowadays. Federal and state agencies and private industries are seeing the need to ensure that all electronic documents that they publish online are accessible to all users. An accessible PDF file can be used and accessed by everyone, including users with disabilities, color blind, or

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	cognitively impaired people. In other words, the “tags” on PDF files ensure document accessibility and help people using any operating system to access each page with their screen readers, screen magnifiers, speech recognition software, text-to-speech software, or else.
ADA Coordinator Training Title II	Primer of the legal and procedural aspects of Title II of the ADA for District ADA Coordinators.
<b>FY23</b>	
ADA Title II for Grantees	General overview of disability sensitivity and ADA Title II to Grant recipients.
ADA Title II for Grantees	General overview of disability sensitivity and ADA Title II to Grant recipients.
Animal-Assisted Therapy	General overview of service and assistance animal laws.
DC's Employment First 2022 Summit	General Overview of the ADA, Title I and Reasonable Accommodations.
Olmstead Town Hall	Opportunity for ODR to convey its progress with the Olmstead plan and receive community comments.
St. Albans School's MLK Event	MLK Outreach event at St. Albans. Mathew McCullough presented to students a general overview of the ADA, Disability Rights Laws and Historical events.
DYRS GC Office	General overview of Titles I and II of the ADA.

26. How much funding was programmed for Sign Language Interpretation Services by ODR? How much of this funding was used? Please provide a breakdown of the organizations/events that made use of these funds, and the cost associated with each event.

**Agency Response:**

Approximately \$250,000 in funding was programmed for Sign Language Interpretation Services. The District-wide ASL Program had \$245,573 in expenditures during FY2022. To date, the Sign Language Interpretation Services currently have \$99,930 in expenditures for FY2023.

<u>Date of Request</u>	<u>Record ID#</u>	<u>Date of Event</u>	<u>Agency Name</u>	<u>Type of Event</u>	<u>Duration of E</u>	<u>Total Charges for Event</u>
8/31/2022	5955	9/29/2022	DCPS, Takoma ES	IEP meeting	0.75	
9/12/2022	5988	9/29/2022	DCPS, Seaton Elementary School	Back to school night	1	
9/21/2022	6030	9/29/2022	Executive Office of the Mayor	DC Metro Chapter of National Congress of Black Women Cc	1.5	
8/16/2022	5922	9/28/2022	Department of Behavioral Health	Daily Living Activities - Adult Mental Health	2	
9/13/2022	5994	9/28/2022	DCPS, Seaton Elementary School	APPT Meeting - Learning about our Curriculum & Supportin	1	\$ 166.00
9/16/2022	6023	9/28/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Global Accessibility Summit	8.5	\$ 2,975.00
9/15/2022	6012	9/27/2022	DCPS - Office of Family & Public Engagement	Community Listening Session	2	\$ 332.00
9/15/2022	6022	9/27/2022	Executive Office of the Mayor	LIDL Soft Opening	1.75	
9/22/2022	6033	9/27/2022	DCPS- Wheatley Education Campus	Parent Information Meeting	1	\$ 166.00
	5997	9/26/2022	MOTA	Orientation Meeting	5	\$ 415.00
9/15/2022	6021	9/26/2022	Executive Office of the Mayor	Barry Farms Redevelopment Project First Groundbreaking f	1.75	
9/19/2022	6026	9/26/2022	DSLBD	Crowdfunded Investment with We Funder	2	\$ 332.00
9/21/2022	6028	9/24/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Visionaries of the Creative Arts Presents: -ISM	1	
9/21/2022	6029	9/24/2022	Executive Office of the Mayor	Hilcrest Day	4	
9/13/2022	5996	9/23/2022	DMV	Parking Ticket	2	
9/15/2022	6000	9/23/2022	OHR	Complainant Interview	2	\$ 332.00
9/15/2022	6010	9/23/2022	DMV	Parking Ticket	2	
9/16/2022	6024	9/23/2022	DOES	All Staff Professional Development Day	9	\$ 1,079.00
8/9/2022	5910	9/22/2022	DCPS, J.O. Wilson Elementary School	New Student Orientation	2	
9/12/2022	5992	9/22/2022	DCPS, Brent Elementary School	IEP meeting	1	\$ 83.00
9/15/2022	6011	9/22/2022	DCPS - Office of Family & Public Engagement	Community Listening Session	2	\$ 332.00
9/22/2022	6034	9/22/2022	ODR	DC Commission on Persons with Disabilities Meeting	1	
9/8/2022	5979	9/21/2022	Department of Employment Services	Workforce Wednesday	1.25	\$ 249.00
9/14/2022	5999	9/20/2022	DCPS, Brent Elementary School	Back To School Event	0.5	\$ 166.00
9/9/2022	5987	9/19/2022	MOTA	interview	4	\$ 664.00
9/15/2022	6020	9/19/2022	Executive Office of the Mayor	Taylor St. Career Map	1.75	
9/8/2022	5978	9/18/2022	DCPS, Brent Elementary School	Fall Picnic	3	\$ 498.00
8/31/2022	5950	9/17/2022	DMV	Signing the DMV intake process and exit process for Driver	1	\$ 234.09
9/13/2022	5993	9/17/2022	DCPS, Eliot-Hine Middle School	Back To School Block Party	3	\$ 498.00
8/22/2022	5937	9/16/2022	Office of Disability Rights	Olmstead Working Group Meeting	2	
9/6/2022	5974	9/16/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Town Hall	1	\$ 778.97
9/9/2022	5985	9/16/2022	MOTA	interview	4	\$ 664.00
8/16/2022	5925	9/15/2022	DCPS, Alice Deal Middle School	Back to school night	2.5	\$ 690.00
8/22/2022	5936	9/15/2022	Department of Behavioral Health	Olmstead Working Group Meeting	2	\$ 292.61
8/31/2022	5956	9/15/2022	MOTA	Community Townhall	1	\$ 828.00
8/31/2022	5957	9/15/2022	Developmental Disabilities Council	DDC Public Meeting	2	\$ 503.75
8/31/2022	5958	9/15/2022	Developmental Disabilities Council	DDC Public Meeting	2	
9/8/2022	5968	9/15/2022	DOH	Sexual Violence Prevention Community of Practice Quarter	1.5	\$ 498.00
9/5/2022	5969	9/15/2022	DCPS, McKinley Technology High School	Back to school night	2	\$ 415.00
9/7/2022	5976	9/15/2022	Executive Office of the Mayor	Maternal and Infant Health Summit	1.75	
9/8/2022	5977	9/15/2022	DCPS, Brent Elementary School	Back to school night	1.5	\$ 332.00
9/8/2022	5981	9/15/2022	Advisory Neighborhood Commission 5D	Internal Planning Meeting	0.5	\$ 83.00
9/8/2022	5982	9/15/2022	Advisory Neighborhood Commission 5D	Development Committee Monthly Meeting	1.5	\$ 332.00
9/8/2022	5983	9/15/2022	DCPS, Maury Elementary School	Back to school night	2	\$ 608.00
9/9/2022	5986	9/15/2022	DCPS, Marie Reed Elementary School	Back to school night	1	\$ 292.61
7/26/2022	5896	9/14/2022	OHR	mediation	2	\$ 488.00



8/22/2022	5935	9/14/2022	Office of Disability Rights	Olmstead Working Group Meeting	2	
8/31/2022	5963	9/14/2022	Executive Office of the Mayor	Affordable Housing Announcement	1.75	
9/6/2022	5971	9/14/2022	DCPS, Wheatley Education Campus	Family Visit	1	\$ 166.00
9/12/2022	5989	9/14/2022	DDOT	DC Circulator 2022 Proposed Service Changes	2	\$ 332.00
9/12/2022	5991	9/14/2022	DCPS, Seaton Elementary School	Back to school night	1	\$ 166.00
9/7/2022	5975	9/13/2022	Executive Office of the Mayor	Annual Mayor's Arts Awards	1.5	
9/8/2022	5980	9/13/2022	Advisory Neighborhood Commission 5D	Public Meeting	3	\$ 912.00
9/12/2022	5990	9/13/2022	Department of Parks & Recreation	interview	1	\$ 83.00
8/29/2022	5952	9/12/2022	DCHR	New Hire Orientation	3	\$ 468.18
9/7/2022	5961	9/12/2022	Executive Office of the Mayor	Serve DC 9-11 Day of Service	1.5	\$ 200.00
8/31/2022	5962	9/11/2022	Executive Office of the Mayor	CM Cheh 911 Memorial Event	1.75	
8/30/2022	5953	9/8/2022	DCPS, John Burroughs ES	Back to school night	1.5	\$ 442.00
8/31/2022	5959	9/8/2022	Executive Office of the Mayor	Announcement on Migrant Emergency & Legislation	1.75	
8/31/2022	5960	9/8/2022	Executive Office of the Mayor	Fitlot Grand Opening & Community Day	1.5	
9/1/2022	5965	9/8/2022	DCPS, Lafayette	Back to school night	1	\$ 166.00
9/1/2022	5966	9/8/2022	Department of Human Services	Training	4.25	\$ 1,098.00
9/6/2022	5970	9/8/2022	DCPS, Maury Elementary School	Back to school night	1.5	\$ 1,284.00
9/6/2022	5973	9/8/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Director's Retreat	6.5	
8/10/2022	5911	9/7/2022	DCPS, Watkins Elementary School	PTA Meeting	2	\$ 442.00
8/30/2022	5954	9/7/2022	DCPS, Alice Deal Middle School	504 Eligibility Meeting	1	\$ 205.00
9/1/2022	5964	9/7/2022	DCPS, Lafayette	Back to school night	1	\$ 166.00
9/2/2022	5967	9/7/2022	MOTA	interview	4	\$ 664.00
8/24/2022	5946	9/2/2022	MOTA	interview	2.25	\$ 610.00
8/18/2022	5931	9/1/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Community Townhall	2	\$ 1,220.00
8/24/2022	5945	9/1/2022	MOTA	interview	1.5	\$ 366.00
8/24/2022	5947	9/1/2022	Executive Office of the Mayor	ribbon cutting	1.75	
8/25/2022	5948	9/1/2022	Executive Office of the Mayor	Welcome Remarks	2	\$ 276.00
8/28/2022	5949	9/1/2022	DCPS, Peabody Elementary School	Parent teacher conference	1	\$ 122.00
5/6/2022	5741	8/31/2022	DOES	On site WEX meeting with job coach	1	\$ 166.00
8/16/2022	5921	8/31/2022	Department of Behavioral Health	Daily Living Activities - Adult Mental Health	2	\$ 232.50
8/24/2022	5944	8/31/2022	MOTA	interview	2.333333333	\$ 610.00
8/17/2022	5928	8/30/2022	DCPS, Brent Elementary School	New Student - Home Visit	0.5	
8/24/2022	5940	8/29/2022	Executive Office of the Mayor	Mayor's Ribbon Cutting	1.75	\$ 244.00
8/24/2022	5941	8/29/2022	Executive Office of the Mayor	Mayor's Ribbon Cutting	1.75	
6/30/2022	5861	8/26/2022	DOES	On site WEX meeting with job coach	1	\$ 166.00
7/7/2022	5876	8/26/2022	DCHR	Grants Management 101	4	\$ 976.00
8/8/2022	5905	8/26/2022	DCPS, Alice Deal Middle School	Deal Middle School - 6th Grade Orientation	2	
8/16/2022	5923	8/26/2022	DCPS, Phelps ACE Sr. High School	Sneak Peek	2	
8/18/2022	5930	8/26/2022	Mayor's Office of Deaf, DeafBlind and Hard-of-Heari	Community Townhall	2	\$ 1,522.40
8/18/2022	5932	8/26/2022	DCPS, Brent Elementary School	Open House & New Families Orientation	3.5	\$ 902.00
8/19/2022	5933	8/26/2022	DCPS, Alice Deal MS	Family Orientation Session	2.5	
8/23/2022	5938	8/26/2022	Department of Behavioral Health	Supervising Clinical Notes	3	\$ 366.00
7/7/2022	5875	8/25/2022	DCHR	Grants Management 101	4	\$ 976.00
8/9/2022	5909	8/25/2022	DCPS, J.O. Wilson Elementary School	New Student Orientation	1	\$ 166.00
8/15/2022	5917	8/25/2022	Executive Office of the Mayor	Remarks at DC Peace Academy Graduation Ceremony	1.75	\$ 200.00
8/15/2022	5918	8/25/2022	Executive Office of the Mayor	Remarks at MOAPIA 35th Anniversary Reception	1.25	\$ 552.00
8/22/2022	5934	8/25/2022	DCPS, Lafayette Elementary School	School Open House	1.25	\$ 581.40

8/24/2022	5939	8/25/2022	REAL PROPERTY TAX APPEALS COMMISSION (RPTAC	RPTAC APPEAL HEARING	0.5	\$	122.00
8/16/2022	5920	8/24/2022	Department of Behavioral Health	Daily Living Activities - Adult Mental Health	2	\$	232.50
8/16/2022	5924	8/24/2022	DOES	Workforce Wednesday	1.75	\$	244.00
8/15/2022	5916	8/23/2022	Executive Office of the Mayor	Mayor Bowser's Annual Women's Equality Day Reception	2.75	\$	1,464.00
8/15/2022	5915	8/22/2022	Executive Office of the Mayor	Mayor's Press Conference	1.75	\$	506.00
8/17/2022	5927	8/22/2022	MOTA	ODDHH Interviews	7.5	\$	1,830.00
7/27/2022	5898	8/18/2022	DCPS	Back to School Townhall	1.75	\$	244.00
7/27/2022	5899	8/18/2022	Office of Tenant Advocate	Renter's Rights 101 Presentation	1	\$	183.00
8/9/2022	5908	8/18/2022	DCPS, J.O. Wilson Elementary School	New Student Orientation	1	\$	244.00
8/15/2022	5914	8/18/2022	Executive Office of the Mayor	PEAF Event with DHS	1.75		
5/6/2022	5740	8/17/2022	DOES	On site WEX meeting with job coach	1	\$	348.90
8/9/2022	5907	8/17/2022	DCPS, J.O. Wilson Elementary School	New Student Orientation	1	\$	290.70
8/11/2022	5912	8/17/2022	DCPS - Jackson-Reed HS	Family Orientation Session	2	\$	310.10
8/16/2022	5919	8/17/2022	Department of Behavioral Health	Daily Living Activities - Adult Mental Health	2	\$	290.70
7/22/2022	5894	8/16/2022	OHR	mediation	2	\$	976.00
8/5/2022	5903	8/15/2022	Executive Office of the Mayor	CFSA Family Success Center	1.5	\$	592.90
5/6/2022	5748	8/12/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
8/8/2022	5904	8/12/2022	ODDBHH (Office of Deaf, Deaf Blind, & Hard of Hear	Center for Accessibility Tour	1	\$	244.00
8/9/2022	5906	8/11/2022	MOTA	Hiring Fair	8	\$	2,720.00
8/4/2022	5902	8/10/2022	DCPS, Miner Elementary School	New Principal Community Walk	1	\$	340.00
7/27/2022	5897	8/9/2022	DMV Adjudication Services	Ticket Hearing	1	\$	290.70
7/19/2022	5890	8/8/2022	Office of Racial Equity	Racial Equity Public Engagement Forum with MOAAA	2		
8/4/2022	5901	8/5/2022	Executive Office of the Mayor	Press Conference	1.75	\$	250.00
7/25/2022	5895	8/2/2022	DCPS Brent	New Student Orientation	1	\$	122.00
7/28/2022	5900	8/2/2022	Office of Disability Rights	interview	2	\$	884.00
7/19/2022	5889	8/1/2022	Office of Racial Equity	Racial Equity Public Engagement Forum	2	\$	552.00
7/26/2022	5747	7/29/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
7/6/2022	5874	7/28/2022	ODR	DC Commission on Persons with Disabilities July Meeting	1.5	\$	366.00
7/20/2022	5892	7/28/2022	Executive Office of the Mayor	Ribbon Cutting at Providence Place, the Strand Residence	1.25	\$	244.00
7/20/2022	5893	7/28/2022	Executive Office of the Mayor	Groundbreaking for Deanwood Smokehouse	1.083333333	\$	410.00
7/14/2022	5883	7/26/2022	DMV	Ticket Hearing	2	\$	166.00
7/20/2022	5891	7/25/2022	Executive Office of the Mayor	Mayor's Press Conference	1.75	\$	366.00
7/1/2022	5865	7/23/2022	Fire and Emergency Medical Services	Fire Department Recruitment Event	2	\$	410.00
7/15/2022	5884	7/21/2022	DOES	Level-UP 2022 Workforce Conference	7	\$	2,016.00
5/6/2022	5738	7/20/2022	DOES	On site WEX meeting with job coach	1		
6/15/2022	5835	7/20/2022	Deputy Mayor of Education	WIC Quarterly Board Meeting	2	\$	488.00
6/28/2022	5872	7/20/2022	DOES	Workforce Wednesday	1.75		
7/13/2022	5882	7/20/2022	DCPS, Office of Teaching & Learning	DCPS Early Literacy Institute	7	\$	1,162.00
7/18/2022	5888	7/20/2022	Homeland Security & Emergency Management Ager	DCAG Quarterly Meeting	2	\$	582.00
7/13/2022	5881	7/19/2022	DCPS, Office of Teaching & Learning	DCPS Early Literacy Institute	7	\$	1,162.00
7/15/2022	5885	7/18/2022	EOM	Monkeypox Update Press Conference	1.75		
5/6/2022	5746	7/15/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
6/30/2022	5862	7/14/2022	ANC 6A	Advisory Neighborhood Commission (ANC) 6A Meeting	3.25	\$	854.00
7/12/2022	5878	7/14/2022	Department of Health	Medical Appointment	1		
7/12/2022	5879	7/14/2022	MOTA	DCRA COO Interview	0.5	\$	83.00
7/12/2022	5880	7/14/2022	EOM	LGBTQ+ Adult Shelter Ribbon Cutting	1.75	\$	680.00
4/20/2022	5714	7/12/2022	DMV Adjudication Services	Hearing for Moving Violation	1	\$	166.00

7/11/2022	5877	7/12/2022	MOTA	1:1 with MOCA Director Reyes	0.5	\$	166.00
5/31/2022	5798	7/11/2022	OAH	DCRA vs Harish Ramroop	1	\$	122.00
7/6/2022	5873	7/11/2022	EOM	Parcel 15 Groundbreaking	1.75	\$	340.00
7/1/2022	5863	7/9/2022	Fire and Emergency Medical Services	Fire Department Recruitment Event	2	\$	410.00
7/6/2022	5870	7/9/2022	EOM	Tour of the District's First Wegman's, City Ridge Developme	1.75	\$	549.00
6/28/2022	5860	7/7/2022	DISB	Gallaudet Intern meeting	1	\$	166.00
7/6/2022	5864	7/7/2022	Office of the Tenant Advocate	Renter's Rights 101 Presentation at Georgetown Library	2		
7/6/2022	5869	7/7/2022	EOM	Pathways: Internships and Careers	1.75	\$	200.00
5/6/2022	5737	7/6/2022	DOES	On site WEX meeting with job coach	1		
6/24/2022	5856	7/6/2022	DMV Adjudication Services	hearing	1		
5/6/2022	5745	7/1/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
6/14/2022	5829	6/30/2022	Department of Parks & Recreation	Learn to Swim for Children II	0.5	\$	244.00
6/14/2022	5831	6/30/2022	Department of Parks & Recreation	Learn to Swim for Parent and Child level B	0.5	\$	166.00
6/20/2022	5845	6/30/2022	DOH	Sexual Violence Prevention Community of Practice	1.5	\$	183.00
6/23/2022	5850	6/30/2022	Mayor's Office of LGBTQ Affairs	District of Pride- Showcase	2.5	\$	305.00
6/28/2022	5858	6/30/2022	EOM	Press Availability	1.75		
6/28/2022	5859	6/30/2022	MOTA	MOCA Director's Huddle	1.5	\$	166.00
6/10/2022	5817	6/29/2022	DMV	Driver Knowledge Test	2	\$	244.00
6/23/2022	5848	6/29/2022	Office of the State Superintendent of Education	State Educator Preparation Provider and Subject Area Progi	1.5	\$	183.00
6/23/2022	5849	6/29/2022	DDOT	Connecticut Avenue NW Reversible Lanes and Multimoday	2.5	\$	207.50
6/24/2022	5854	6/29/2022	MOTA	Mayor Bowser Cabinet meeting	2	\$	332.00
6/28/2022	5857	6/29/2022	MOTA	Andy and Darryl's 1 on 1	1	\$	166.00
6/14/2022	5825	6/28/2022	Department of Parks & Recreation	Learn to Swim for Children II	0.5	\$	166.00
6/14/2022	5830	6/28/2022	Department of Parks & Recreation	Learn to Swim for Parent and Child level B	0.5	\$	166.00
6/17/2022	5841	6/28/2022	DDOT	Connecticut Avenue NW Reversible Lanes and Multimoday	2	\$	793.00
6/23/2022	5852	6/28/2022	EOM	Annual Senior Symposium	1.75		
6/24/2022	5853	6/28/2022	MOTA	ASL Assistance for New Director	8	\$	1,328.00
6/23/2022	5851	6/27/2022	EOM	Lamond Riggs Library Press event	1.75	\$	924.00
6/6/2022	5804	6/25/2022	Fire and Emergency Medical Services	Fire Department CPAT Orientation for applicants	10.5	\$	1,433.50
6/17/2022	5843	6/24/2022	DCPS, Deal	Deal Promotion Ceremony -LUXOR and Quito	1		
6/17/2022	5844	6/24/2022	DCPS, Deal	Deal Promotion Ceremony- Best, Wagga, Wagga and Calgar	1		
6/21/2022	5846	6/24/2022	MOTA	orientation	1.5	\$	366.00
6/23/2022	5847	6/24/2022	DOES	Time Management System Training	1	\$	83.00
5/26/2022	5788	6/23/2022	DCPS, Browne Education Campus	PreK Promotion	1	\$	244.00
6/6/2022	5805	6/23/2022	Fire and Emergency Medical Services	Fire Department CPAT Orientation for applicants	1.5	\$	332.00
6/8/2022	5811	6/23/2022	DISB	Racial Bias in the Home Appraisal	1.5	\$	366.00
6/10/2022	5816	6/23/2022	ODR	DC Commission on Persons with Disabilities Meeting	1.5		
6/13/2022	5819	6/23/2022	DCPS, Wheatley Education Campus	Kindergarten "Moving Up" Program	1.5	\$	332.00
6/14/2022	5824	6/23/2022	Department of Parks & Recreation	Learn to Swim for Children II	0.5		
6/14/2022	5828	6/23/2022	Department of Parks & Recreation	Learn to Swim for Parent and Child level B	0.5		
6/14/2022	5832	6/23/2022	DCPS, Malcolm X Elementary School	5th Grade Graduation	2.5	\$	415.00
6/17/2022	5842	6/23/2022	DCPS, McFarland Ms	8th Grade Promotion Ceremony	2.5	\$	207.50
3/21/2022	5680	6/22/2022	DCPS - Stuart-Hobson Middle School	Promotion Ceremony (Watkins ES, Stuart Hobson MS)	4	\$	664.00
5/6/2022	5736	6/22/2022	DOES	On site WEX meeting with job coach	1		
5/23/2022	5785	6/22/2022	DCPS, Jackson-Reed HS	2022 Graduation Ceremony	4	\$	332.00
6/14/2022	5823	6/21/2022	Department of Parks & Recreation	Learn to Swim for Children II	0.5		
6/14/2022	5827	6/21/2022	Department of Parks & Recreation	Learn to Swim for Parent and Child level B	0.5		

6/14/2022	5833	6/21/2022	DCPS, Seaton Elementary School	Kindergarten Step Up Performance	0.333333333	\$	166.00
6/16/2022	5837	6/21/2022	DCPS, Brent Elementary School	New student school visit	1.25	\$	166.00
6/10/2022	5813	6/18/2022	Executive Office of the Mayor	Metro Branch Trail Ribbon Cutting	1.75	\$	732.00
6/10/2022	5814	6/18/2022	Executive Office of the Mayor	Stead Park Groundbreaking	1.75	\$	166.00
3/14/2022	5660	6/17/2022	DCPS, Stuart-Hobson Middle School	Promotion Ceremony (Watkins ES, Stuart Hobson MS)	4	\$	488.00
5/6/2022	5744	6/17/2022	DOES	On site WEX meeting with job coach	1	\$	166.00
6/3/2022	5802	6/17/2022	DCPS, Ludlow-Taylor Elementary School	5th Grade Promotional Ceremony	2	\$	332.00
6/16/2022	5836	6/17/2022	EOM	MPD Recruiting Event	1.75	\$	366.00
5/31/2022	5797	6/16/2022	DCPS, Brent Elementary School	Brent ES Multicultural Night	1.5	\$	332.00
6/8/2022	5807	6/16/2022	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	732.00
6/8/2022	5808	6/16/2022	ANC 5D Zoning	Development Committee Monthly Meeting	2.5		
6/10/2022	5818	6/16/2022	DCPS, Marie Reed Elementary School	PTC Principal, and parent in person conference	1		
6/14/2022	5822	6/16/2022	Department of Parks and Recreation	Learn to Swim for Children II	0.5		
6/14/2022	5826	6/16/2022	Department of Parks & Recreation	Learn to Swim for Parent and Child level B	0.5		
6/14/2022	5834	6/16/2022	DOES	First Source Hiring Fair	6.5		
6/8/2022	5810	6/15/2022	DOES	Workforce Wednesday	1.75	\$	410.00
6/10/2022	5815	6/15/2022	Office of Tax & Revenue/OCFO	Informal conformational conference	1.5		
6/14/2022	5820	6/15/2022	Executive Office of the Mayor	BBDC Grant Announcements	1.75		
6/14/2022	5821	6/15/2022	Executive Office of the Mayor	Capitol Gateway Marketplace Update	1.5	\$	200.00
5/31/2022	5796	6/14/2022	DCPS, Brent Elementary School	Brent ES Multicultural Night	1.5	\$	332.00
6/8/2022	5809	6/14/2022	ANC 5D	Public Meeting	3	\$	854.00
6/10/2022	5812	6/13/2022	Executive Office of the Mayor	Press Availability	1.75	\$	200.00
6/1/2022	5799	6/10/2022	DCPS, Maury Elementary School	Maury Schoolwide Morning Meeting	2	\$	488.00
5/26/2022	5787	6/9/2022	DCPS, HD Cooke ES	Move Up Day	0.5		
5/27/2022	5793	6/9/2022	EOM	Black Homeownership Strike Force Launch	1.75	\$	244.00
6/6/2022	5806	6/9/2022	DCPS, Lafayette	Thursday School Tour	1		
5/6/2022	5735	6/8/2022	DOES	On site WEX meeting with job coach	1		
5/17/2022	5778	6/6/2022	DCRA	Housing Code Inspection	1		
6/1/2022	5801	6/6/2022	MOTA	Job Interview	1	\$	166.00
6/5/2022	5803	6/6/2022	Executive Office of the Mayor	Press Availability	1.75	\$	200.00
5/27/2022	5791	6/4/2022	EOM	BLM Fit DC	1.5	\$	244.00
5/27/2022	5792	6/4/2022	EOM	Grand opening of the Well at Oxon Run Park	1.75	\$	425.00
5/27/2022	5790	6/3/2022	EOM	202 for Peace Launch Event	1.75	\$	244.00
6/1/2022	5800	6/3/2022	MOTA	MOTA Committee meeting	2.5	\$	728.00
5/23/2022	5784	6/2/2022	DMV Adjudication Services	Parking Enforcement Hearing	2	\$	166.00
5/25/2022	5786	6/2/2022	DMV	Signing the DMV intake process and exit process for Driver	2	\$	166.00
5/27/2022	5794	6/2/2022	DCPS, Takoma	school visit/tour	1	\$	340.00
5/27/2022	5789	6/1/2022	Executive Office of the Mayor	HUD Press Event	1.75	\$	340.00
5/13/2022	5766	5/31/2022	DMV Adjudication Services	Hearing for Moving Violation	1		
5/16/2022	5770	5/27/2022	DCPS - Malcolm X ES	May Day Celebration	3		
5/18/2022	5782	5/27/2022	Executive Office of the Mayor	DPR Pool Opening	1.75		
5/10/2022	5760	5/26/2022	ODR	DC Commission on Persons with Disabilities Meeting	1.5		
5/18/2022	5781	5/26/2022	Executive Office of the Mayor	Great Street Announcement	1.75		
5/6/2022	5734	5/25/2022	DOES	On site WEX meeting with job coach	1		
5/2/2022	5728	5/23/2022	DCPS, Watkins Elementary School	pta general meeting	1	\$	83.00
5/19/2022	5780	5/23/2022	Executive Office of the Mayor	Press Availability	1.75		
5/6/2022	5742	5/20/2022	DOES	On site WEX meeting with job coach	1		

5/12/2022	5765	5/20/2022	DCPS Brent	Kindergarten Family Day in the Atelier	1.583333333		
5/16/2022	5771	5/20/2022	DCPS, Brent Elementary School	Mystery Reader	0.5		
5/18/2022	5779	5/20/2022	DCPS, Maury Elementary School	Parent Coffee and Schoolwide meeting	2	\$	340.00
5/9/2022	5754	5/19/2022	DCPS - Brent	Brent ES Multicultural Night	2.5	\$	332.00
5/10/2022	5757	5/19/2022	Executive Office of the Mayor	The Stacks Groundbreaking	1.75		
5/10/2022	5758	5/19/2022	Executive Office of the Mayor	Bridge District Groundbreaking	1.75		
5/10/2022	5759	5/19/2022	Executive Office of the Mayor	Sandlot Anacostia	1.75		
5/16/2022	5772	5/19/2022	DCPS, Brent Elementary School	Chicks visit with Families	1		
5/16/2022	5774	5/19/2022	DCPS, Lafayette	2nd Grade Art Nights	2	\$	488.00
5/17/2022	5776	5/19/2022	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	170.00
5/17/2022	5777	5/19/2022	ANC 5D Zoning	Development Committee Monthly Meeting	1.5	\$	510.00
5/3/2022	5731	5/18/2022	DMV Adjudication Services	Parking Enforcement Hearing	2		
5/10/2022	5756	5/18/2022	Executive Office of the Mayor	Infrastructure Event with Mitch Landrieu	1.75	\$	244.00
5/10/2022	5762	5/18/2022	Office of the State Superintendent of Education	Multilingual Learner Conference	4	\$	664.00
5/11/2022	5768	5/18/2022	Homeland Security & Emergency Management Agency	Disability Community Advisory Group Quarterly Meeting	2	\$	582.00
5/6/2022	5773	5/18/2022	DOES	Workforce Wednesday	1.75	\$	332.00
5/17/2022	5775	5/18/2022	DMPED	Innovation & Technology Inclusion Council meeting	1.5	\$	510.00
5/10/2022	5763	5/17/2022	DCCAH	P.E.F Workshop	2	\$	332.00
5/16/2022	5769	5/17/2022	Mayor's Office on Asian and Pacific Islander Affairs	Foodelicious Night	2	\$	732.00
4/22/2022	5717	5/16/2022	DCPS, Browne Education Campus	Chibueze and Victoria Abonyi IEP meeting	0.75	\$	83.00
5/6/2022	5751	5/16/2022	Executive Office of the Mayor	Infrastructure Week Event	1.75	\$	200.00
5/10/2022	5761	5/16/2022	OHR	Conciliation	2	\$	166.00
4/29/2022	5722	5/13/2022	DCRA	Housing Code Inspection	1		
5/6/2022	5749	5/13/2022	DCPS, Maury Elementary School	Maury PTA Coffee hour and School wide Morning Meeting	2	\$	566.00
5/6/2022	5750	5/13/2022	DCCAH	Tele- Townhall	2	\$	582.00
5/3/2022	5730	5/12/2022	DMV Adjudication Services	Parking Enforcement Hearing	2		
5/6/2022	5753	5/12/2022	DOES	WDS Training	2.25	\$	207.50
5/6/2022	5733	5/11/2022	DOES	On site WEX meeting with job coach	1		
5/6/2022	5752	5/11/2022	DDOT	Multimodal Accessibility Advisory Council Meeting	2.333333333	\$	415.00
3/31/2022	5689	5/10/2022	Office of Asian and Pacific Islander Affairs	Mayor Bowser's Asian and Pacific Islander Heritage Month	2	\$	488.00
5/5/2022	5732	5/10/2022	Mayor's Office on Asian and Pacific Islander Affairs	Mayor's Bowser's Asian and Pacific Islander Heritage Month	2	\$	488.00
5/10/2022	5755	5/10/2022	ANC 5D	Public Meeting	3	\$	581.00
4/12/2022	5703	5/9/2022	DMV Adjudication Services	Hearing For Parking and Photo Tickets	1	\$	166.00
4/12/2022	5704	5/7/2022	DCPS, Maury Elementary School	Maury at the Market- PTA event	3	\$	498.00
3/15/2022	5672	5/6/2022	DCPS, Maury Elementary School	PTA Coffee Hour and School Meeting	2	\$	732.00
4/20/2022	5713	5/6/2022	DCPS, J.O. Wilson Elementary School	Muffins for Mom	0.75		
4/29/2022	5726	5/6/2022	Executive Office of the Mayor	Pathways Graduation	1.75		
3/21/2022	5681	5/4/2022	DCPS, Powell ES	school visit/tour	1	\$	166.00
4/29/2022	5725	5/4/2022	Executive Office of the Mayor	Bike and Roll to School Day at Lincoln Park	1.5	\$	340.00
4/29/2022	5727	5/4/2022	DSLBD	Dc Business Expo 2022	6	\$	498.00
4/26/2022	5719	5/3/2022	DCPS, Maury Elementary School	Parents-Principal zoom meeting to discuss ASL accommoda	0.5	\$	122.00
5/3/2022	5729	5/3/2022	Executive Office of the Mayor	Media Availability	1.75	\$	200.00
3/3/2022	5630	5/2/2022	DCPS, Watkins Elementary School	pta general meeting	1	\$	83.00
4/20/2022	5712	5/2/2022	DOES	Apprenticeship Signing Day	2	\$	488.00
4/26/2022	5720	5/2/2022	OAH	Jeppsen, Mia vs Department on Disability Services -2019-DI	7		
4/29/2022	5723	5/2/2022	Executive Office of the Mayor	Inclusive Innovation Impact Announcement	1.75		
4/29/2022	5724	5/2/2022	Executive Office of the Mayor	Presser on Healthcare workforce Taskforce	1.75	\$	200.00

4/7/2022	5701	4/30/2022	Executive Office of the Mayor	Spring Flats Townhomes Ribbon Cutting	1.25	\$	552.00
4/5/2022	5695	4/28/2022	DC Commission on Persons with Disabilities	Monthly Meeting	1.166666667	\$	183.00
4/4/2022	5694	4/27/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
4/27/2022	5721	4/27/2022	Executive Office of the Mayor	DCPS Tele-townhalls	1.75	\$	200.00
3/31/2022	5690	4/26/2022	DDC	Autism Acceptance Month Celebration and Panel Discussio	1.5	\$	366.00
4/22/2022	5716	4/26/2022	Executive Office of the Mayor	Press Availability	1.75	\$	340.00
4/22/2022	5715	4/25/2022	Executive Office of the Mayor	St Elizabeth's Townhomes Ribbon Cutting	1.75	\$	340.00
4/25/2022	5718	4/25/2022	Department of Housing and Community Developme	Fair Housing in DC: Envisioning an Equitable City	1.5	\$	249.00
4/18/2022	5707	4/23/2022	DMV	Signing the DMV intake process and exit process for Driver	1	\$	166.00
4/20/2022	5711	4/23/2022	DDOT	Van Ness Commercial Corridor Public Meeting	3.5	\$	581.00
4/4/2022	5692	4/22/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
4/18/2022	5708	4/22/2022	DCPS Communications Office	Interviews for Deaf/Hard of Hearing Persons	1.5	\$	249.00
3/21/2022	5678	4/21/2022	ANC 5D	Internal Planning Meeting	0.5	\$	122.00
3/21/2022	5679	4/21/2022	ANC 5D	Development Committee Monthly Meeting	1.5	\$	366.00
4/11/2022	5702	4/21/2022	DC Public Schools	Community Meeting for Browne Modernization	1.5	\$	249.00
4/18/2022	5709	4/21/2022	Executive Office of the Mayor	DHS Budget- Point in time	2	\$	200.00
3/31/2022	5688	4/20/2022	Executive Office of the Mayor	Joy Evans Therapeutic Center Groundbreaking	1.75	\$	488.00
4/6/2022	5697	4/20/2022	DOES	Workforce Wednesday	1.75	\$	488.00
4/6/2022	5698	4/20/2022	Office of the Deputy Mayor for Education	WIC Quarterly Board Meeting	2	\$	488.00
4/19/2022	5710	4/20/2022	Executive Office of the Mayor	Media Avail & Trinidad Community Walk	1.5		
4/5/2022	5696	4/18/2022	DMV Adjudication Services	Hearing for Moving Violation	1	\$	166.00
4/12/2022	5705	4/16/2022	Executive Office of the Mayor	Emancipation Day Concert	6	\$	1,464.00
4/12/2022	5706	4/16/2022	Executive Office of the Mayor	Emancipation Day Concert	6		
4/7/2022	5700	4/14/2022	Exexecutive Office of the Mayor	Highlight Black Maternal Health	1.75	\$	488.00
4/4/2022	5693	4/13/2022	DOES	On site WEX meeting with job coach	1		
3/21/2022	5677	4/12/2022	ANC 5D	Public Meeting	3		
3/31/2022	5687	4/9/2022	Executive Office of Mayor Muriel Bowser	Unveiling She Will Rise SCOTUS mural	1.75	\$	244.00
3/30/2022	5686	4/8/2022	DCPS, Savoy Elementary School	MBI Counseling Intake	1.5	\$	366.00
4/4/2022	5691	4/8/2022	DOES	On site WEX meeting with job coach	1	\$	244.00
4/6/2022	5699	4/8/2022	DCPS, J.O. Wilson Elementary School	Spelling Bee	1	\$	340.00
3/14/2022	5662	4/5/2022	DCPS, Turner Elementary School	Eligibility and IEP Meeting	0.5	\$	244.00
3/23/2022	5684	4/4/2022	Executive Office of the Mayor	Event to Highlight MPD Investments	1.75	\$	244.00
3/14/2022	5659	4/1/2022	DHS	Training	8.5	\$	2,074.00
3/15/2022	5671	4/1/2022	DCPS, Maury Elementary School	PTA Coffee Hour and School Meeting	2	\$	854.00
3/16/2022	5675	4/1/2022	DMV Adjudication Services	Hearing for Moving Violation	1		
3/14/2022	5658	3/31/2022	DHS	Training	8.5	\$	2,890.00
3/23/2022	5683	3/31/2022	Executive Office of the Mayor	MOWPI's Women's Excellence Awards	2.75	\$	1,020.00
3/14/2022	5657	3/30/2022	DHS	Training	8.5	\$	1,275.00
3/25/2022	5685	3/30/2022	Executive Office of the Mayor	MPD Presser w/ Fed Partners	1.75		
3/14/2022	5656	3/29/2022	DHS	Training	8.5	\$	1,275.00
3/14/2022	5655	3/28/2022	DHS	Training	8.5	\$	1,275.00
3/23/2022	5682	3/28/2022	Executive Office of the Mayor	Press Conference for RFK and Hill East	1.75		
3/8/2022	5649	3/25/2022	DHS	Training	8.5	\$	1,275.00
3/16/2022	5676	3/25/2022	Executive Office of the Mayor	DMPED March Madness	2.25	\$	237.50
3/4/2022	5633	3/24/2022	Office of Disability Rights	DC Commission on Persons with Disabilities Meeting	1	\$	112.50
3/8/2022	5648	3/24/2022	DHS	Training	8.5	\$	1,275.00
3/14/2022	5661	3/24/2022	DCPS, Kimball Elementary School	IEP meeting	1	\$	150.00

3/15/2022	5668	3/24/2022	Executive Office of the Mayor	Infrastructure Event	1.75	\$	237.50
3/15/2022	5669	3/24/2022	DCPS, Wheatley Education Campus	Parent teacher conference	1	\$	150.00
3/15/2022	5670	3/24/2022	DCPS, Brent Elementary School	Parent teacher conference	1		
3/8/2022	5647	3/23/2022	DHS	Training	8.5	\$	1,275.00
3/15/2022	5674	3/23/2022	DDC	Developmental Disabilities Awareness Month Event	1.5	\$	412.50
3/8/2022	5646	3/22/2022	DHS	Training	8.5	\$	1,275.00
3/8/2022	5645	3/21/2022	DHS	Training	8.5	\$	1,275.00
3/15/2022	5667	3/21/2022	Executive Office of the Mayor	Budget Presser	1.75	\$	190.00
3/8/2022	5644	3/18/2022	DHS	Training	8.5	\$	1,275.00
3/10/2022	5651	3/18/2022	DCPS, Maury Elementary School	Maury Schoolwide Morning Meeting	2		
1/13/2022	5526	3/17/2022	Department of Motor Vehicles- Adjudication Service	Hearing for Moving Violation	2	\$	150.00
2/22/2022	5608	3/17/2022	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	75.00
2/22/2022	5609	3/17/2022	ANC 5D Zoning	Development Committee Monthly Meeting	2	\$	300.00
3/8/2022	5643	3/17/2022	DHS	Training	8.5	\$	1,275.00
3/10/2022	5652	3/17/2022	DDC	DC DD Council Public Meeting	2	\$	550.00
3/11/2022	5653	3/17/2022	DCPS, Seaton	Parent teacher conference	0.5	\$	122.00
3/15/2022	5666	3/17/2022	Executive Office of the Mayor	Budget Presser	1.75	\$	190.00
3/2/2022	5626	3/16/2022	DDOT	Financial Webinar- A&E Toolbox Series (part 2 of 2) "Execut	2	\$	300.00
3/4/2022	5631	3/16/2022	DOES	Workforce Wednesday	1.75	\$	300.00
3/4/2022	5632	3/16/2022	Homeland Security & Emergency Management Agency	Disability Community Advisory Group Quarterly Meeting	2	\$	550.00
3/8/2022	5642	3/16/2022	DHS	Training	8.5	\$	1,275.00
3/15/2022	5664	3/16/2022	Executive Office of the Mayor	MMB FY23 Budget Presentation to Council	1.75	\$	190.00
3/15/2022	5665	3/16/2022	Executive Office of the Mayor	Budget Presser	1.75	\$	387.50
3/1/2022	5619	3/15/2022	OHR	mediation	2	\$	680.00
3/8/2022	5641	3/15/2022	DHS	Training	8.5	\$	1,275.00
3/8/2022	5650	3/15/2022	DCPS, Malcolm X Elementary School	Parent teacher conference	1	\$	150.00
3/15/2022	5663	3/15/2022	Executive Office of the Mayor	Press Availability	1.75	\$	190.00
3/8/2022	5640	3/14/2022	DHS	Training	8.5	\$	1,275.00
3/14/2022	5654	3/14/2022	Executive Office of the Mayor	Public Safety Press Conference	1.75	\$	190.00
2/17/2022	5599	3/13/2022	DCCA	Poetry Out Loud	2	\$	765.00
2/17/2022	5598	3/12/2022	DCCA	Poetry Out Loud	2	\$	907.50
3/4/2022	5637	3/11/2022	DHS	Training	8.5	\$	1,275.00
2/25/2022	5611	3/10/2022	DCPS, Stuart-Hobson Middle School	Parent teacher conference	3	\$	450.00
2/28/2022	5615	3/10/2022	DCPS, Brent Elementary School	Virtual Family Conference	0.25	\$	75.00
3/2/2022	5622	3/10/2022	Executive Office of the Mayor	Training and Career Support Announcement	1.75	\$	190.00
3/2/2022	5623	3/10/2022	Executive Office of the Mayor	School Budget Townhall	1.75		
3/1/2022	5624	3/10/2022	DCPS, Brent Elementary School	Parent teacher conference	0.8333333333	\$	75.00
3/2/2022	5627	3/10/2022	Office of Disability Rights	interview	4	\$	600.00
3/2/2022	5628	3/10/2022	DCPS, Brent Elementary School	Parent Teacher 20 minute Conference.	0.3333333333	\$	75.00
3/4/2022	5636	3/10/2022	DHS	Training	8.5	\$	1,275.00
3/7/2022	5638	3/10/2022	DCPS, Marie Reed Elementary School	Parent Teacher 20 minute Conference.	0.3333333333	\$	75.00
3/8/2022	5639	3/10/2022	DCPS, Brent Elementary School	Parent Teacher 20 minute Conference.	0.25	\$	75.00
2/15/2022	5594	3/9/2022	DDOT	Multimodal Accessibility Advisory Council Virtual Meeting	2.3333333333	\$	375.00
3/2/2022	5620	3/9/2022	Executive Office of the Mayor	Infrastructure Task Force Announcement	1.75	\$	190.00
3/2/2022	5625	3/9/2022	DDOT	Financial Webinar- A&E Toolbox Series (part 1 of 2) "Adequ	2	\$	300.00
3/4/2022	5635	3/9/2022	DHS	Training	8.5	\$	1,275.00
1/21/2022	5535	3/8/2022	DOES	Parent Information Session/ Certification	2	\$	300.00

2/22/2022	5607	3/8/2022	ANC 5D	Public Meeting	3	\$	450.00
3/4/2022	5634	3/8/2022	DHS	Training	8.5	\$	1,275.00
2/17/2022	5597	3/7/2022	Department of Motor Vehicles- Adjudication Service	Ticket Hearing	1	\$	150.00
3/2/2022	5621	3/7/2022	Executive Office of the Mayor	MPD 30x30 Press Event	1.75	\$	190.00
3/3/2022	5629	3/7/2022	DCPS, Watkins Elementary School	pta general meeting	1	\$	93.75
2/18/2022	5603	3/4/2022	Executive Office of the Mayor	Kenilworth 166 Groundbreaking Event	1.75	\$	190.00
2/18/2022	5604	3/4/2022	DCPS HD Cooke ES	Parent teacher conference	0.333333333	\$	150.00
2/28/2022	5614	3/4/2022	DCPS, J.O. Wilson Elementary School	Parent teacher conference	0.25	\$	75.00
3/1/2022	5618	3/4/2022	DHS	Social Security Matter	1	\$	150.00
2/15/2022	5596	3/2/2022	DDC	Developmental Disabilities Awareness Month Event	1	\$	200.00
2/28/2022	5616	3/2/2022	DSLBD	Group Technical Assistance	0.5	\$	150.00
2/28/2022	5617	3/2/2022	DSLBD	Lunch and Learn	0.5	\$	250.00
2/15/2022	5595	2/28/2022	DC Council	Safety Walk along H street NE	1	\$	150.00
2/22/2022	5606	2/28/2022	DCPS, Stuart-Hobson Middle School	Parent/Teacher/Administrator/ Student meeting	1	\$	150.00
2/24/2022	5610	2/28/2022	Office of Racial Equity	Roadmap to Racial Justice: Investing in Affordable Housing	1.5	\$	225.00
2/27/2022	5613	2/28/2022	Executive Office of the Mayor	Mayor's Press Conference	1.75	\$	190.00
2/18/2022	5602	2/26/2022	Executive Office of the Mayor	Groundbreaking for Parcel 42	1.75	\$	190.00
2/18/2022	5601	2/25/2022	DCHR	HR Support Assistant Information Session	2	\$	300.00
1/10/2022	5522	2/24/2022	Department of Motor Vehicles- Adjudication Service	hearing	2	\$	150.00
2/15/2022	5592	2/24/2022	DOH	Sexual Violence Prevention Community of Practice Quarter	2	\$	300.00
2/15/2022	5593	2/24/2022	ODR	DC Commission on Persons with Disabilities February Meet	1		
2/22/2022	5605	2/24/2022	Executive Office of the Mayor	Mayor's Press Conference	1.75	\$	131.25
2/9/2022	5585	2/21/2022	MOTA	Personnel Interviews	3.083333333	\$	2,631.25
1/25/2022	5561	2/18/2022	DOES	Job Readiness Training	7	\$	1,050.00
2/9/2022	5587	2/18/2022	MOTA	Personnel Interviews	4.583333333	\$	1,481.25
2/17/2022	5600	2/18/2022	Executive Office of the Mayor	Homicide Reduction Partnership Announcement	1.75	\$	340.00
1/25/2022	5560	2/17/2022	DOES	Job Readiness Training	7	\$	1,050.00
2/9/2022	5584	2/17/2022	Executive Office of the Mayor	Hospital Groundbreaking	1.75	\$	340.00
2/14/2022	5588	2/17/2022	ANC 5D Zoning	Development Committee Monthly Meeting	1	\$	75.00
2/14/2022	5589	2/17/2022	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	750.00
1/25/2022	5559	2/16/2022	DOES	Job Readiness Training	7	\$	825.00
2/4/2022	5578	2/16/2022	Office of Notary Commission & Authentications	Notary Public Orientation Session	1.25	\$	150.00
2/7/2022	5579	2/16/2022	DOES	Workforce Wednesday	1.75	\$	300.00
2/7/2022	5580	2/16/2022	DCPS, Savoy Elementary School	AED Meeting for student's special education services	0.75	\$	150.00
2/9/2022	5583	2/16/2022	Executive Office of the Mayor	Budget Engagement Forum	2	\$	850.00
2/9/2022	5586	2/16/2022	MOTA	Personnel Interviews	4.583333333	\$	950.00
2/14/2022	5590	2/16/2022	DCPS, J.O. Wilson Elementary School	Open House	1	\$	75.00
2/14/2022	5591	2/16/2022	DSLBD	Food Waste Assessment for Mozzarella DC as a part of Food '1	1	\$	125.00
1/25/2022	5558	2/15/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/25/2022	5545	2/14/2022	Executive Office of the Mayor	DCPS Tele-townhalls	1.75	\$	190.00
1/25/2022	5557	2/14/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/31/2022	5570	2/14/2022	OAH	Ufumwen, Osayomore vs. D.C. Department of Employment	1	\$	75.00
2/9/2022	5582	2/14/2022	Executive Office of the Mayor	Situational Update	1.75	\$	190.00
2/3/2022	5576	2/12/2022	Executive Office of the Mayor	Ground Breaking for phase 2 at Art Place	1.75	\$	340.00
1/25/2022	5556	2/11/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/31/2022	5571	2/11/2022	OAH	Borum, John vs. D.C. Department of Employment Services	1.5	\$	262.50
2/9/2022	5581	2/11/2022	Executive Office of the Mayor	Skyland Starbucks Opening Day	1.75	\$	190.00



1/25/2022	5555	2/10/2022	DOES	Job Readiness Training	7	\$	1,050.00
2/3/2022	5575	2/10/2022	Executive Office of the Mayor	Virtual Senior Budget Engagement Telephone Townhall	2.25	\$	190.00
1/21/2022	5534	2/9/2022	DOES	Parent Information session/ Application Process	2	\$	300.00
1/25/2022	5554	2/9/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/25/2022	5553	2/8/2022	DOES	Job Readiness Training	7	\$	1,050.00
2/4/2022	5577	2/8/2022	ANC 5D	Public Meeting	3	\$	450.00
1/19/2022	5530	2/7/2022	DCPS, Turner Elementary School	Initial Referral Meeting for Special Educator	0.5	\$	150.00
1/25/2022	5552	2/7/2022	DOES	Job Readiness Training	7	\$	1,050.00
2/2/2022	5573	2/7/2022	OHR	John Castrese vs Gallaudet University	4	\$	1,360.00
2/3/2022	5574	2/7/2022	Executive Office of the Mayor	DCPS Schools Budget Roll Out	1.75	\$	190.00
1/18/2022	5533	2/4/2022	DD Council	DDC Annual Retreat Virtual - Zoom Meeting Platform	3	\$	375.00
1/24/2022	5540	2/4/2022	DMV	Driver Knowledge Test	1.5	\$	168.75
1/25/2022	5551	2/4/2022	DOES	Job Readiness Training	7	\$	983.25
1/25/2022	5550	2/3/2022	DOES	Job Readiness Training	7	\$	900.00
1/27/2022	5569	2/3/2022	Executive Office of the Mayor	Child Care Press Event	1.75	\$	190.00
1/25/2022	5549	2/2/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/31/2022	5572	2/2/2022	Executive Office of the Mayor	PSJ Press Conference with PG County	1.75	\$	190.00
1/18/2022	5532	2/1/2022	DD Council	DDC Annual Retreat Virtual - Zoom Meeting Platform	3	\$	375.00
1/25/2022	5548	2/1/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/6/2022	5513	1/31/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/21/2022	5536	1/31/2022	DOH	Medical Appointment	1		
1/25/2022	5547	1/31/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/27/2022	5568	1/31/2022	Executive Office of the Mayor	Situational Update	1.75		
1/6/2022	5512	1/28/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/18/2021	5528	1/28/2022	DCPS Powell ES	IEP annual review meeting	0.75	\$	75.00
1/6/2022	5511	1/27/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/21/2022	5538	1/27/2022	Executive Office of the Mayor	Situational Update	1.75	\$	340.00
1/6/2022	5510	1/26/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/14/2022	5527	1/26/2022	OAH	Edwards, Sean vs. Melwood Horticultural: 2021-DOES-0435	1	\$	75.00
1/21/2022	5539	1/26/2022	Executive Office of the Mayor	DCPS Tele-townhalls	1.5	\$	190.00
1/21/2022	5544	1/26/2022	Executive Office of the Mayor	DCPS Tele-townhalls	1.75		
1/6/2022	5509	1/25/2022	DOES	Job Readiness Training	7		
1/6/2022	5514	1/25/2022	Mayor's Office of LGBTQ Affairs	LGBTQ+ Leadership Meet and Greet	1.5	\$	112.50
1/18/2022	5531	1/25/2022	DD Council	DDC Annual Retreat Virtual - Zoom Meeting Platform	3		
1/24/2022	5541	1/25/2022	Executive Office of the Mayor	DMPED Teletown Hall	0.75	\$	190.00
1/24/2022	5542	1/25/2022	Executive Office of the Mayor	DMPED Teletown Hall	1.75		
1/6/2022	5508	1/24/2022	DOES	Job Readiness Training	7	\$	1,125.00
1/21/2022	5537	1/24/2022	Executive Office of the Mayor	Ribbon Cutting for 801 East Men's Shelter	1.75	\$	190.00
1/21/2022	5543	1/24/2022	Executive Office of the Mayor	Ribbon Cutting for 801 East Men's Shelter	1.75		
1/6/2022	5507	1/21/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/6/2022	5506	1/20/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/7/2022	5519	1/20/2022	ANC 5D Zoning	Development Committee Monthly Meeting	1	\$	75.00
1/7/2022	5520	1/20/2022	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	75.00
1/18/2022	5529	1/20/2022	DOES	Intake meeting	1.5	\$	150.00
1/6/2022	5505	1/19/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/13/2022	5525	1/19/2022	DOES	Workforce Wednesday	1.75	\$	300.00
1/5/2022	5497	1/18/2022	OAH	Scott M. Carollo vs D.C. Department of Employment Service	1	\$	75.00

1/6/2022	5504	1/18/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/12/2022	5523	1/18/2022	Executive Office of the Mayor	Covid Service Center Press Conference	1.75	\$	340.00
1/13/2022	5524	1/18/2022	ANC 6A	H Street NE Small Businesses Listening Session	3	\$	450.00
1/6/2022	5503	1/14/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/10/2022	5521	1/14/2022	ANC 6A	DDOT Walk at 1401 Maryland Ave	1	\$	150.00
1/6/2022	5502	1/13/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/6/2022	5516	1/13/2022	Executive Office of the Mayor	Direct Cash Assistant Event	1.75	\$	340.00
12/21/2021	5486	1/12/2022	OCP	Effective statement of work- Training Class	6.5	\$	975.00
1/6/2022	5501	1/12/2022	DOES	Job Readiness Training	7	\$	1,050.00
12/29/2021	5491	1/11/2022	Department of Motor Vehicles- Adjudication Service	Parking Enforcement Hearing	2	\$	150.00
1/6/2022	5499	1/11/2022	DCCA	FY22 Juried Exhibition Grant Live Chat	1	\$	75.00
1/6/2022	5500	1/11/2022	DOES	Job Readiness Training	7	\$	1,050.00
1/7/2022	5517	1/11/2022	Executive Office of the Mayor	DMPED Teletown Hall	1.75	\$	680.00
1/7/2022	5518	1/11/2022	ANC 5D	Public Meeting	3	\$	1,020.00
12/17/2021	5480	1/10/2022	DCPS, Turner Elementary School	Determine of Non- Eligibility/Eligibility/ IEP meeting for spe	0.583333333	\$	150.00
1/6/2022	5515	1/10/2022	Executive Office of the Mayor	Situational Update	1.75	\$	340.00
12/28/2021	5490	1/8/2022	ANC 6A	Erin On Your Block Outdoors Meet and Greet	2	\$	300.00
12/30/2021	5492	1/8/2022	Executive Office of the Mayor	Lidl Grocery Store Groundbreaking	1.75	\$	340.00
1/4/2022	5495	1/7/2022	OCP	Contract Administrator	6.5	\$	975.00
1/4/2022	5494	1/6/2022	OCP	Contract Administrator	7	\$	1,050.00
1/5/2022	5496	1/6/2022	Executive Office of the Mayor	Situational Update	1.75	\$	382.50
1/5/2022	5498	1/6/2022	DSLBD	Food Waste Assessment for Mozzarella DC as a part of Food '1	1	\$	75.00
10/1/2021	5346	1/4/2022	Department of Motor Vehicles- Adjudication Service	Hearing for Moving Violation	1	\$	150.00
12/30/2021	5493	1/3/2022	Executive Office of the Mayor	Situational Update	1.75	\$	340.00
12/28/2021	5489	12/30/2021	DC Public Schools	DCPS Tele-Townhall 2022 Reopening	1	\$	75.00
12/22/2021	5487	12/28/2021	Executive Office of the Mayor	Situational Update	1.5	\$	340.00
12/23/2021	5488	12/28/2021	DCRA	Teams video interview	1	\$	75.00
12/21/2021	5484	12/22/2021	Executive Office of the Mayor	Situational Update	1.75	\$	187.50
12/21/2021	5483	12/21/2021	DCRA	Teams video interview	0.5	\$	75.00
12/21/2021	5485	12/21/2021	DCPS, Watkins Elementary School	Community meeting	2	\$	300.00
12/17/2021	5481	12/20/2021	DOES	Job Readiness Training	7	\$	1,050.00
12/17/2021	5482	12/20/2021	Executive Office of the Mayor	Situational Update	1.75	\$	190.00
12/8/2021	5476	12/17/2021	Executive Office of the Mayor	Habitat for Humanity WDC Groundbreaking at Skyland	1.5	\$	340.00
12/14/2021	5479	12/17/2021	Department of Human Services	Housing Placement Options	1	\$	150.00
12/7/2021	5466	12/16/2021	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	75.00
12/7/2021	5468	12/16/2021	ANC 5D Zoning	Development Committee Monthly Meeting	1	\$	75.00
12/7/2021	5469	12/16/2021	DDC	DC DD Council Public Meeting	2	\$	300.00
12/8/2021	5477	12/16/2021	Executive Office of the Mayor	Housing Equity Update	1.75	\$	150.00
12/9/2021	5478	12/16/2021	DOES	DOES Winter Wonderland and DC One Fund Event	1	\$	150.00
12/6/2021	5463	12/15/2021	DCCA	Organizational Frameworks for Access and Inclusion works	2	\$	375.00
12/7/2021	5467	12/15/2021	Office of the Deputy Mayor for Education	WIC 2021 Board Vote	1	\$	75.00
12/8/2021	5471	12/15/2021	DMV	Driver Knowledge Test	2	\$	300.00
12/8/2021	5473	12/15/2021	DDOT	DDOT Benning Rd. Bridges & Transportation Improvements	1.5	\$	483.00
12/8/2021	5475	12/15/2021	Executive Office of the Mayor	FY22x BRT Public Safety	2.25	\$	610.00
11/30/2021	5453	12/14/2021	ANC 5D	Public Meeting	3	\$	450.00
12/2/2021	5455	12/14/2021	ANC 6A	ANC 6A Public Safety Walk	1.5	\$	300.00
12/8/2021	5472	12/14/2021	DDOT	DDOT Benning Rd. Bridges & Transportation Improvements	1.5	\$	300.00

12/8/2021	5470	12/13/2021	OCP	PASS Buyer Training Program	3	\$	450.00
12/8/2021	5474	12/13/2021	Executive Office of the Mayor	RFA Great Streets	1.75	\$	488.00
12/3/2021	5461	12/10/2021	Executive Office of the Mayor, Office of LGBTQ Affai	LGBTQ+ Meet and Greet	1.5	\$	285.00
12/2/2021	5459	12/9/2021	Executive Office of the Mayor	Building Blocks Press Conference	1.75	\$	340.00
12/6/2021	5464	12/9/2021	OAH	DCRA VS. HOPE E LEE THOMAS - 2021-DCRA-HOUS-05500	1		
12/6/2021	5462	12/8/2021	DCPS Anacostia High School	MDT Meeting	1	\$	75.00
12/2/2021	5454	12/7/2021	ANC 6A	ANC 6A Public Safety Walk	1.5	\$	300.00
12/3/2021	5458	12/7/2021	OAH	KHADIJA DOR MOHAMMED VS DDS - 2021-DDS-00005	4	\$	1,360.00
12/3/2021	5460	12/7/2021	OHR	2021 Commission on Human Rights Awards Gala	2	\$	150.00
12/7/2021	5465	12/7/2021	ANC 6A	ANC 6A Meeting with H St NE Businesses	1.5	\$	300.00
11/23/2021	5447	12/3/2021	OAH	KHADIJA DOR MOHAMMED VS DDS - 2021-DDS-00005	4	\$	1,360.00
11/18/2021	5444	12/2/2021	DC Public Schools	IEP meeting	1	\$	75.00
11/22/2021	5445	12/2/2021	ODR	Job Interviews	2.25		
11/23/2021	5446	12/2/2021	OAH	KHADIJA DOR MOHAMMED VS DDS - 2021-DDS-00005	7	\$	2,380.00
11/22/2021	5448	12/2/2021	ODR	Job Interviews	2		
11/23/2021	5451	12/2/2021	Executive Office of the Mayor	Solar for All Ribbon Cutting at Fairfax Villages	1.75	\$	244.00
12/1/2021	5456	12/2/2021	Executive Office of the Mayor	Situational Update	1.75	\$	680.00
12/1/2021	5457	12/2/2021	Executive Office of the Mayor	Safe Passage press conference	1.75	\$	680.00
11/23/2021	5450	11/29/2021	Executive Office of the Mayor	Building Block Event	1.75	\$	190.00
11/29/2021	5452	11/29/2021	Office of the Deputy Mayor for Education	WIC Board Update – Thomas Horejes	0.333333333	\$	75.00
11/23/2021	5449	11/26/2021	ANC 6A	ANC 6A Commissioners Meeting	2	\$	150.00
11/18/2021	5443	11/23/2021	Executive Office of the Mayor	Washington Spirit Celebratory Rally	0.75		
11/11/2021	5438	11/22/2021	DCPS, Brent Elementary School	Brent ES Teacher and Parent meeting	1	\$	75.00
11/18/2021	5442	11/22/2021	Executive Office of the Mayor	Holiday Safety Press Conference	1.75	\$	680.00
11/8/2021	5432	11/19/2021	DCPS, Stuart-Hobson Middle School	AED (Analyzing Existing Data) Meeting	0.75	\$	75.00
11/1/2021	5421	11/18/2021	DC Public Schools	IEP meeting	1	\$	75.00
11/10/2021	5433	11/18/2021	ANC 5D ZDC	Internal Planning Meeting	0.5	\$	75.00
11/30/2021	5434	11/18/2021	ANC 5D Zoning	Development Committee Monthly Meeting	1	\$	75.00
11/10/2021	5437	11/18/2021	Executive Office of the Mayor	MPD Cadet Program Announcement	1.75	\$	488.00
10/27/2021	5439	11/18/2021	DOES	PFL Bi-Weekly Webinar	1.5	\$	300.00
10/26/2021	5417	11/17/2021	Deputy Mayor of Education	WIC November 2021 Quarterly Board Meeting	2	\$	300.00
11/2/2021	5423	11/17/2021	DOES	Workforce Wednesday	1.75	\$	300.00
11/3/2021	5426	11/17/2021	Homeland Security & Emergency Management Ager	Disability Community Advisory Group Quarterly Meeting	2	\$	488.00
11/4/2021	5441	11/17/2021	DOES	DC ONE FUND- Fall Harvest Event	0.5	\$	75.00
11/3/2021	5546	11/17/2021	Homeland Security & Emergency Management Ager	Disability Community Advisor Group 4th QTR Mtg	2		
11/2/2021	5424	11/16/2021	DCPS, Turner Elementary School	Initial Referral/ AED Meeting	0.416666667	\$	150.00
11/15/2021	5440	11/16/2021	Executive Office of the Mayor	Situational Update	1.75	\$	340.00
11/4/2021	5429	11/15/2021	DDOT	Florida Avenue- New York Avenue NE Intersection Project I	1.5	\$	300.00
11/10/2021	5436	11/15/2021	Executive Office of the Mayor	MLK Gateway Phase I Ribbon Cutting & Phase II Groundbre	1.75	\$	340.00
11/10/2021	5435	11/13/2021	Executive Office of the Mayor	Good Food Market Opening	1.75	\$	488.00
10/20/2021	5399	11/12/2021	OAH	Legal Hearing	4	\$	1,360.00
11/5/2021	5431	11/12/2021	Mayor's Office of LGBTQ Affairs	LGBTQ+ Leadership Meet and Greet	1.5	\$	680.00
10/20/2021	5398	11/10/2021	OAH	Legal Hearing	6	\$	2,040.00
8/23/2021	5290	11/9/2021	DCPS, J.O. Wilson Elementary School	IEP meeting	0.75	\$	75.00
10/26/2021	5418	11/9/2021	DC Public Schools	FY23 Public Budget Hearing	2.5	\$	375.00
11/3/2021	5425	11/9/2021	DDOT	11th Annual DBE Summit & Networking Symposium	6.5	\$	1,790.00
11/4/2021	5428	11/9/2021	ANC 5D	Public Meeting	2	\$	450.00

11/4/2021	5427	11/8/2021	Executive Office of the Mayor	Black Restaurant Week Event	1.75	\$	488.00
11/4/2021	5430	11/8/2021	DCPS, Watkins Elementary School\	PTA Meeting	1	\$	207.00
10/5/2021	5365	11/4/2021	Office of Zoning	Zoning Commission (ZC) Public Hearing	2	\$	412.50
10/26/2021	5415	11/4/2021	EOM- MOCRS	ANC meet and greet with Commissioner Robb Dooling	1	\$	150.00
10/28/2021	5420	11/3/2021	Executive Office of the Mayor	Situational Update	1.75	\$	150.00
11/1/2021	5422	11/3/2021	DOH	Increasing Access to Healing Services: Creating Protective E	2.5	\$	375.00
10/26/2021	5414	11/2/2021	Asian & Pacific Islander Affairs	Mayor's Diwali Celebration	2	\$	530.00
10/26/2021	5416	11/2/2021	DOES	OYP Focus Focus	1	\$	150.00
10/7/2021	5371	11/1/2021	DCPS, Turner Elementary School	Title of Event Initial Referral/AED Meeting	0.25	\$	190.00
10/28/2021	5419	11/1/2021	Executive Office of the Mayor	Home for the Holidays Press Conference	1.5		
10/18/2021	5393	10/29/2021	DOES	DOES DC One Fund Agency Kick Off	0.5	\$	75.00
10/20/2021	5397	10/29/2021	OAH	Legal Hearing	6	\$	2,040.00
10/22/2021	5406	10/29/2021	Executive Office of the Mayor	FY22 xBRT Implementation Update	2.75	\$	760.00
10/20/2021	5395	10/28/2021	DC Commission on the Arts and Humanities	CAH Tele-townhall	2	\$	300.00
10/22/2021	5405	10/28/2021	Executive Office of the Mayor	Leaf Collection and Pumpkin Composting	1.5	\$	270.00
10/25/2021	5412	10/28/2021	DOES	Presentation (VIRTUAL- PFL policy updates/information ses	1.5	\$	225.00
10/1/2021	5345	10/27/2021	ODR	2021 Mayor's 14th Annual Disability Awareness Expo	4		
10/21/2021	5400	10/27/2021	DCPS - Maury ES	Maury Elementary Equity Working Group	2	\$	300.00
10/22/2021	5403	10/27/2021	Executive Office of the Mayor	Solar for All	1.75	\$	190.00
10/22/2021	5404	10/27/2021	Executive Office of the Mayor	FY22 xBRT Implementation Update	2.75	\$	760.00
10/25/2021	5408	10/27/2021	DCPS Brent	Brent Community Meeting	1.5	\$	225.00
10/25/2021	5410	10/27/2021	DOH	Preventing online sexual violence for youth	1.5	\$	225.00
10/26/2021	5413	10/27/2021	OHR	Virtual Mediation	2		
10/21/2021	5562	10/27/2021	ODR	2021 Mayor's 14th Annual Disability Awareness Expo	2		
10/21/2021	5401	10/26/2021	OHR	mediation	2	\$	300.00
10/25/2021	5409	10/26/2021	DOH	Sexual Violence Prevention Community of Practice	1.5		
10/25/2021	5411	10/26/2021	Executive Office of the Mayor	High Heel Race	1.416666667	\$	340.00
10/22/2021	5402	10/25/2021	Executive Office of the Mayor	DDOT announcement	1.75	\$	190.00
10/22/2021	5407	10/25/2021	DOES	Online training from OSSE	1.5		
10/20/2021	5396	10/23/2021	DDOT	Van Ness Commercial Corridor Public Meeting	3.5		
10/13/2021	5389	10/22/2021	Executive Office of the Mayor	FY22 xBRT Implementation Update	2.75		
9/17/2021	5325	10/21/2021	Department of Motor Vehicles- Adjudication Service	Parking Enforcement Hearing	1	\$	150.00
10/4/2021	5353	10/21/2021	Advisory Neighborhood Commission 5D	Public Meeting	2	\$	300.00
10/13/2021	5387	10/21/2021	Executive Office of the Mayor	Walter Reed Town Center Groundbreaking	1.25	\$	425.00
10/13/2021	5388	10/21/2021	Executive Office of the Mayor	CapSTAT on School Facility (Heating)	2.25	\$	425.00
10/15/2021	5391	10/21/2021	ANC 5D Zoning	Development Committee Monthly Meeting	1		
10/15/2021	5392	10/21/2021	ANC 5D ZDC	Internal Planning Meeting	0.5		
9/20/2021	5330	10/20/2021	Executive Office of the Mayor	Creating Safe School Environments in DCPS	1.5	\$	187.50
10/6/2021	5363	10/20/2021	DC Office of Human Rights	take Interview - Virtual Meeting	1.5	\$	300.00
10/7/2021	5367	10/20/2021	DOES	Workforce Wednesday	2.25	\$	375.00
10/13/2021	5385	10/20/2021	Executive Office of the Mayor	Breast Cancer Awareness Event	1.5	\$	190.00
10/13/2021	5386	10/20/2021	Executive Office of the Mayor	FY22 xBRT Implementation Update	2.75	\$	652.50
10/18/2021	5394	10/20/2021	DOES	DOES DC One Fund Agency Kick Off	1	\$	150.00
10/13/2021	5382	10/19/2021	DCPS, H.D. Cooke	Parent teacher's conference	0.333333333	\$	150.00
10/13/2021	5384	10/18/2021	Executive Office of the Mayor	MPD Press Event – ABLE Training	1.75	\$	190.00
10/12/2021	5381	10/16/2021	DOES	MBSYEP Focus Group at DC Gateway Pavilion	3.5	\$	262.00
10/7/2021	5370	10/15/2021	DCPS, Ludlow-Taylor Elementary School	Parent teachers conference	0.5	\$	150.00

10/12/2021	5380	10/15/2021	OHR	mediation	2	\$	300.00
10/14/2021	5390	10/15/2021	ANC 6A	Meeting with Ward 6 Councilmember Charles Allen about t	1	\$	150.00
10/8/2021	5376	10/14/2021	Executive Office of the Mayor	Ribbon Cutting at Grimke	1.75	\$	190.00
10/12/2021	5379	10/14/2021	DCPS, Watkins Elementary School	Parent teacher conference	0.5	\$	150.00
10/13/2021	5383	10/14/2021	Executive Office of the Mayor	Mayor's Presser	1.75		
10/5/2021	5362	10/13/2021	DCPS, Wheatley Education Campus	Parent teacher conference	1	\$	150.00
10/7/2021	5372	10/13/2021	DC Public Schools	Parent teachers conference	0.25	\$	150.00
10/8/2021	5374	10/13/2021	DOES	Wagner Peyser Services and Codes	2.75	\$	412.50
10/8/2021	5375	10/13/2021	Executive Office of the Mayor	TBD Presser	1.75		
10/5/2021	5360	10/12/2021	DOES	Staff meeting	1	\$	300.00
10/7/2021	5366	10/12/2021	DC Commision on the Arts & Humanities	Grants Reporting	2	\$	300.00
10/7/2021	5373	10/12/2021	Capitol Hill Cluster	Kindred dialogue session	1	\$	150.00
10/4/2021	5377	10/12/2021	Advisory Neighborhood Commissions, 5D	Public Meeting	2	\$	150.00
10/10/2021	5378	10/12/2021	Executive Office of the Mayor	Transportation Presser	2	\$	765.00
10/7/2021	5369	10/8/2021	Executive Office of the Mayor	Transportation Presser	1.75	\$	190.00
9/27/2021	5340	10/7/2021	DCPS - Brent ES	Parent teacher conference	0.25	\$	150.00
9/29/2021	5341	10/7/2021	DC Public Schools	Parent teacher conference	0.25	\$	150.00
9/30/2021	5343	10/7/2021	DCPS- Maire Reed Elementary	APTT Conference	1	\$	300.00
10/1/2021	5347	10/7/2021	DCPS Brent	Parent teacher conference	0.25	\$	150.00
10/3/2021	5348	10/7/2021	DCPS Brent	Parent teacher conference	1.166666667	\$	150.00
10/3/2021	5349	10/7/2021	DCPS Brent	Parent teacher conference	0.5	\$	150.00
10/4/2021	5350	10/7/2021	DC Public Schools	Parent teacher's conference	0.333333333	\$	150.00
9/30/2021	5351	10/7/2021	DCPS- Maire Reed Elementary	APTT Conference	1	\$	300.00
10/4/2021	5354	10/7/2021	DCPS, Watkins Elementary School	Parent teacher conference	1	\$	150.00
10/4/2021	5355	10/7/2021	DCPS, Watkins Elementary School	Parent, teacher conference	0.25	\$	150.00
10/4/2021	5356	10/7/2021	DCPS Peabody	Parent teacher conference	1	\$	150.00
10/4/2021	5357	10/7/2021	DCPS Seaton	Parent teachers conference	0.5	\$	150.00
10/5/2021	5361	10/7/2021	Executive Office of the Mayor	Mayor's Press Conference	2	\$	340.00
10/6/2021	5364	10/7/2021	DCPS Brent	Parent teacher conference	0.666666667	\$	150.00
9/20/2021	5329	10/6/2021	Executive Office of the Mayor	An Overview of DCPS COVID Testing Approach	1.5	\$	340.00
10/4/2021	5352	10/6/2021	DOES	DC One Fund Kick Off	1	\$	300.00
10/4/2021	5358	10/6/2021	DCPS Seaton	Parent teacher conference	0.25	\$	150.00
10/5/2021	5359	10/6/2021	Department of Motor Vehicles- Adjudication Service	hearing	2	\$	150.00
9/20/2021	5331	10/4/2021	Department of Motor Vehicles- Adjudication Service	Hearing for Moving Violation	1	\$	150.00
9/29/2021	5342	10/4/2021	Executive Office of the Mayor	Vaccine Press Event	1.25	\$	190.00
9/30/2021	5344	10/4/2021	DOES	DHS DOES Pathways to Human Services Recruitment (Inten	1	\$	150.00
9/24/2021	5339	10/1/2021	Executive Office of the Mayor	Fall Crime Initiative (TBC)	1.75	\$	340.00

27. Did any emergency announcements from the Mayor not have Sign Language Interpretation Services during FY22 and FY23 to date?

**Agency Response:**

American Sign Language Interpreters were assigned to all Mayoral events identified as emergency activations.

28. How much funding was programmed for Braille Interpretation Services by ODR? How much of this funding was used? How many requests did ODR receive for Braille Interpretation? What was the average length of time needed to fulfill a request?

**Agency Response:**

ODR owns a Braille embosser machine in house. As a result, ODR can fulfill a Braille request from an agency at no charge, if the requested document is ten (10) pages or less in length. For larger Braille requests, the Columbia Lighthouse for the Blind is the preferred vendor provided to the agencies as a resource. In FY2022, one Braille request was received, and it was fulfilled within two business days.

29. How much funding was programmed for Captioning and Transcription Services by ODR? How much of this funding was used? How many requests did ODR receive for Captioning and Transcription Services? What was the average length of time needed to fulfill a request?

**Agency Response:**

**Captioning and Transcription Services**

FY2022 – Requests	30
FY2022 – Funding Amount	\$10,476.25
FY2023 – Requests, to date	11
FY2023 – Funding Amount, to date	\$3,312.50

Captioning and transcription services are provided through the District-wide Effective Communication Program. The District-wide Effective Communication Program includes the following services: American Sign Language; Braille; Captioning; and Transcription.

In FY2022, requests for captioning and transcription services were fulfilled in two business days.

**Agency Initiatives**

30. Please share an update on the District's Olmstead Community Integration Plan.

**Agency Response:**

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The District's *Olmstead Community Integration Plan – One Community for All* ("Olmstead Plan"), covering calendar years 2021-2024 is the culmination of collaborative efforts with, and contributions from, numerous District residents with disabilities, their family members, disability organizations, community advocates, and fourteen (14) government agencies. The Olmstead Plan identifies and focuses on three main priorities:

1. Housing;
2. Health Care and Wellness Supports; and
3. Employment.

Fiscal Year 2022 was the first full year of its implementation, and ODR collected data enabling the evaluation of programs and services offered in furtherance of this mandate. The District continues to provide safe-at-home adaptations to offer individuals with disabilities the tools to live in their homes, decrease the number of days until an individual is discharged from segregated housing and placed in their chosen community, transition more individuals into Medicaid home and community-based services, support employment, and provide housing to individuals with disabilities. Programs that had seen a decrease due to the pandemic, such as DACL's Safe at Home Adaptations, have rebounded. The District obtained its targets in all areas where the participating agencies were measured and held accountable, such as the percentage of people successfully employed and remain so for 90 days or more, percentage of high school students with disabilities who receive pre-employment transition services, and improving the accessibility of pick up/drop off zones.

ODR continues to solicit community input. ODR hosted a town hall meeting on December 7, 2022 and worked with DBH in hosting its annual conference in September of 2022.

To learn more about the District's Olmstead Community Integration Plan and the individual agencies' past and current achievements and outcomes, please visit:

<https://odr.dc.gov/page/olmstead>.

31. Please provide updates on the following initiatives that were reported as in-progress during previous performance oversight:
- a. District-wide Service Animal and Assistance Animal Policy Guidance – please provide additional detail on the policy guidance itself;

**Agency Response:**

ODR has drafted District-wide policy guidance on service and assistance animals and it is in the final stages of internal review. The policy works to provide guidance to District government agencies and residents on the rights of individuals with disabilities to use service, service animals-in-training, and assistance animals. It builds upon existing rights under federal and local laws and expands them to ensure parity and consistency among agencies, particularly when applied to vulnerable populations served by DHS and DCPL. Specifically, the policy describes the evaluation and verification process agencies should use for:

- o Employment
- o District services, programs, and activities
- o Dwellings
- o Education settings

- b. ADA assessments on District-owned parks; and

**Agency Response:**

Between FY2021 and FY2022, 215 District parks operated under the DC Department of Parks and Recreation were evaluated and assessed by ODR's Architectural Team based on the American with Disabilities Act (ADA) compliance standards. In FY2022, ODR completed the accessibility evaluations on the remaining 114 DPR-operated parks. During FY2023, ODR will share the comprehensive evaluations and recommendations for each respective park with the Departments on General Services and Parks and Recreation for their consideration, as the two agencies determine budgetary priorities relating to the parks' architectural modifications and improvements in future fiscal years.

- c. Number of District Government employees, grantees, and contractors trained on the ADA.

**Agency Response:**

1,516 District Government employees, grantees, and contractors received training on the ADA.

- 32. What progress has been made on making DC government websites accessible to screen readers? Does ODR track how many agency sites are in need of improvement? Which agencies has ODR worked with over FY22 and FY23 to improve their web accessibility?

**Agency Response:**

In partnership with OCTO, ODR created a Web Accessibility Guide in 2013, which serves as an instruction manual when creating new District government websites and ensuring those currently published adhere to the required standards: <https://odr.dc.gov/publication/web-accessibility-guide>. Upon request, and in partnership with OCTO, ODR provides technical assistance and Section 508 recommendations to agencies regarding their websites. Agencies continue to make strides in making their web content and materials more accessible by properly converting PDFs from Word documents (instead of scanning documents from copier machines) and uploading them to their websites, providing appropriate alt tags and descriptions to graphics and photos, displaying wording in consistent font and proper color contrast, and developing easy to navigate websites.

ODR is also glad to see OCTO continue to make investments in tools that give agencies real-time feedback on the accessibility of their content. Since 2019, OCTO has used the SiteImprove tool to give agency communicators access to a simple yet powerful dashboard that provides visibility across their websites to improve the quality of the content and ensure they are accessible. In addition to Section 508 issues, it also identifies specific WCAG 2.0 issues along with recommendations for how to remedy. Since launching the tool, accessibility scores have been up more than 25 percent on average.

Beginning in fiscal year 2022, ODR began a two-year project gathering updated ADA Accessibility Plans from agencies within the District government. The ADA Accessibility Plan allows the agency to evaluate its programs and services in multiple areas, including website accessibility. Finally, the Office of Racial Equity contacted ODR requesting guidance on how to make the agency website more user-friendly and accessible at the beginning of FY2023.



ODR's recommendations included alt-tags for photos, improvements in color contrast and font types and sizes, enlarging/broaden hyperlinks for easier click access, tag identification for the search box, and video captioning.

33. How does ODR work with DGS to ensure District government facilities are accessible for everyone?

**Agency Response:**

ODR collaborates with DGS utilizing the following interventions:

- Technical Assistance to Consultants working on DC Government Projects
- Construction Plan Reviews
- On-Site Technical Assistance
- As-built Environment Technical Assistance

Please refer to the response in Question 23 for further details.

34. How does ODR utilize and distribute the "Path to Community Living Resource Guide"? Does ODR believe the guide needs updating?

**AGENCY RESPONSE**

The ODR Pathway to Community Living Handbook and the accompanying Pathway to Community Living Resource Guide are a set of resources to assist people who have moved or are planning to move out of institutions, and into the community of their choice. The Handbook and Guide are designed to help members of this community identify the services they need to live successfully in the community. ODR distributes this book at outreach events and by request to some of the District's Human Services providers. The only aspects of the guide that need updating are the contact information for certain organizations, which can be updated on the virtual versions of the guide.

**Other**

35. How many of the families that you serve have Child and Family Services Agency (CFSA) in-home services social workers?

**AGENCY RESPONSE**

ODR's records indicate that the agency has not served any District residents receiving in-home services from CFSA social workers during FY2022 or FY2023, to date.

36. What is your role in preventing CFSA involvement? What is the nature of the disability of those parents?

**AGENCY RESPONSE**

ODR does not have an established role in preventing CFSA involvement as it relates to District residents receiving in-home services. Information regarding complaints received from parents with disabilities and corrective actions taken by ODR and/or other District Government

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agencies to resolve such complaints is prohibited from disclosure by the ADA. Parents with disabilities requesting relief must authorize disclosure of such information.

37. What services do you provide to parents with CFSA in-home services social workers to address the factors that led to their identification families who had open cases in 2019 and 2020 had mothers or other heads of household with intellectual disabilities? How many of those cases resulted in removals? How many resulted in reunification? How many in adoption?

**AGENCY RESPONSE**

As an agency, ODR does not provide direct services to or for residents with intellectual and developmental disabilities. However, the agency can provide information and education to residents regarding their rights under the ADA, upon request.