



OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING

FY 2022 PERFORMANCE AND ACCOUNTABILITY REPORT

JANUARY 15, 2023

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1 OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING

Mission: The mission of the Office of Labor Relations and Collective Bargaining (OLRCB) is to effectively represent the District as the principal management advocate in the administration of a comprehensive labor management program.

Services: Representing management before the Public Employee Relations Board (PERB) in negotiation matters, unit determinations, unfair labor practices, negotiability appeals, arbitration appeals and impasse proceedings; Advising and representing the Mayor and District departments, offices and agencies in matters involving collective bargaining, working conditions and compensation agreements and the impact and effects of changes in conditions of employment; advising the Mayor and District departments, offices and agencies concerning all aspects of labor relations; Developing and presenting cases before third party in mediation and arbitration proceedings; Representing the Mayor on joint labor management committees and work groups; Training labor liaisons, managers, supervisors and management officials concerning their rights and obligations under the Comprehensive Merit Personnel Act (CMPA), applicable collective bargaining agreements (CBAs) and applicable labor law, policies and procedures; and Developing, implementing and administering citywide labor initiatives.

2 2022 ACCOMPLISHMENTS

Accomplishment	Impact on Agency	Impact on Residents
<p>OLRCB closed 9 collective bargaining agreements (CBAs). OLRCB closed the following contracts: Mayor's Office of Legal Counsel (MOLC)/ Office of the Attorney General for the District of Columbia (OAG) and American Federation of Government Employees (AFGE) Local 1403, Compensation Units 1 & 2, District of Columbia Public Schools (DCPS) and Council of School Officers (CSO), Office of Administrative Hearings (OAH) and FALJ, DC Office of the State Superintendent of Education (OSSE) and Teamsters Local 639, Department of Behavioral Health (DBH) and District of Columbia Nurses Association (DCNA), Compensation Unit 13, District of Columbia Fire and Emergency Medical Services Department (FEMS) and International Association of Fire Fighters (IAFF) Local 36 and Metropolitan Police Department (MPD) and Fraternal Order of Police (FOP).</p>	<p>This accomplishment caused a significant positive effect throughout the agency. Negotiation and finalizing various contracts directly improved labor relations, internal communications, and morale.</p>	<p>This accomplishment impacts residents of DC by improving our internal services and relations between employers, employees, and unions. When we have better relations between employers and unions, employees can produce higher quality services for our residents of DC.</p>
<p>OLRCB won precedential Mayor's vaccine mandate-related litigation . The union filed at the Public Employee Relations Board (PERB) and then appealed at the Superior Court- AFGE Local 631 v. PERB & OLRCB, 2022 CA 000282 P(MPA). This decision confirmed that the Mayor's vaccine mandate was an exercise of management rights and not a health and safety policy change, which means that Labor may be entitled to Impact & Effect bargaining, at best, but the unions are not entitled to substantive bargaining.</p>	<p>This accomplishment had a huge impact on our agency, this win improved internal morale, it confirmed that the Mayor's vaccine mandate was an exercise of management rights. This win also considerably influenced our third accomplishment.</p>	<p>This accomplishment impacts residents of DC by ensuring DC Government employees were remaining aware and active in the COVID-19 precautions and mandates. This accomplishment also allowed DC Government to keep our residents safe and informed on COVID-19.</p>

(continued)

Accomplishment	Impact on Agency	Impact on Residents
<p>OLRCB held successful trainings for unionized DC Government employees on COVID-19 vaccines. OLR CB partnered with DC Health and Labor (AFSCME, AFGE, NAGE) and completed training with minimal pushback against Mayor’s vaccines-related policies.</p>	<p>This accomplishment profoundly impacted the agency as it allowed the Mayor’s COVID-19 vaccine-related policies and training to smoothly be conducted.</p>	<p>This accomplishment impacts residents of DC by ensuring DC Government employees were remaining aware and active in COVID-19 vaccinations and mandates.</p>

3 2022 OBJECTIVES

Strategic Objective	Number of Measures	Number of Operations
Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.	3	2
Provide advice and counsel to the Mayor and District departments, offices and agencies concerning all aspects of labor relations and collective bargaining.	0	2
Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures.	0	1
Foster strong relations with labor partner.	0	1
Maintain a highly efficient, transparent, and responsive District Government.	11	0

4 2022 OPERATIONS

Operation Title	Operation Description	Type of Operation
Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.		
Negotiations	Negotiates collective bargaining agreements in the best interest of the public.	Daily Service
Litigation	Initiates, prosecutes, defends and monitors a wide range of litigation activity.	Daily Service
Provide advice and counsel to the Mayor and District departments, offices and agencies concerning all aspects of labor relations and collective bargaining.		
Case Management	Manages labor relations data and information.	Daily Service
Contract Administration	Administers collective bargaining contracts and provides the Mayor and District agencies with advice and guidance on the provisions of each collective bargaining agreement applicable to their agency.	Daily Service
Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures.		
Training	Citywide Training	Daily Service
Foster strong relations with labor partner.		
Engagement and Outreach	Relationship building and collaboration with labor partners .	Daily Service

5 2022 STRATEGIC INITIATIVES

In FY 2022, Office of Labor Relations and Collective Bargaining had 2 Strategic Initiatives and completed 100%.

Title	Description	Completion to Date	Update	Explanation for Incomplete Initiative
E-Risk Negotiation Integration	OLRCB will digitize all negotiation matters into E-Risk, case management system. This will allow for more up-to-date recordkeeping, allowing OLRCB to quickly address questions regarding the bargaining unit status of employees at agencies thus improving our labor relations.	Complete	All negotiation matters have been digitized and entered into E-Risk.	
ORE Racial Equity Training	OLRCB has a direct line to MSS staff and already offers one mandatory MSS training (onboarding). Given this relationship, OLRCB will promote MSS completion of ORE's Districtwide online racial equity training by: 1) encouraging MSS staff to enroll during their cluster's scheduled offering; and 2) coordinating with DCHR to track MSS training completion by agency.	Complete	All our staff members in MSS completed the mandatory training.	

6 2022 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators

Measure	Directionality	FY 2020	FY 2021	FY 2022 Target	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022	Was 2022 KPI Met?	Explanation of Unmet KPI
Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.											
Percent of matters litigated to decision	Up is Better	0%	2.7%	35%	21.4%	50%	33.3%	50%	37.5%	Met	
Percent of matters closed without litigation (withdrawn, dismissed, or settled)	Up is Better	New in 2022	New in 2022	New in 2022	8.3%	66.7%	80%	50%	45.7%	-	
Percent of matters closed (withdrawn, settled, or reached judgement)	Up is Better	16.5%	75.5%	30%	28.6%	142.9%	50%	183.3%	95%	Met	

Workload Measures

Measure	FY 2020	FY 2021	FY 2022 Q1	FY 2022 Q2	FY 2022 Q3	FY 2022 Q4	FY 2022
Litigation							
Number of matters withdrawn	New in 2022	New in 2022	3	2	1	0	6
Number of matters opened	162	49	7	19	3	11	40
Number of matters settled through mediation	New in 2022	New in 2022	5	8	1	1	15
Number of matters dismissed	New in 2022	New in 2022	5	7	1	0	13
Number of matters closed by agreement	New in 2022	New in 2022	0	0	0	3	3
Number of matters closed by litigation decision	New in 2022	New in 2022	3	3	1	3	10
Number of matters litigated to decision - PERB	New in 2022	New in 2022	2	1	3	3	9
Number of matters litigated to decision	New in 2022	New in 2022	3	3	1	6	13
Number of matters litigated to decision - Grievance Arbitration	New in 2022	New in 2022	1	2	1	0	4
Number of matters settled through attorneys	New in 2022	New in 2022	5	7	3	3	18
Negotiations							
Number of NEAHP requests open	New in 2022	New in 2022	0	0	0	0	0
Number of NEAHP requests closed	New in 2022	New in 2022	0	0	0	0	0
Number of LMPC meetings	New in 2022	New in 2022	0	0	0	0	0
Contract Administration							
Number of matters opened - Demands for successor CBA bargaining	New in 2022	New in 2022	0	0	0	3	3
Number of matters opened - Demands for bargaining over policy changes	New in 2022	New in 2022	8	6	0	7	21
Engagement and Outreach							
Number of Agency labor management trainings held	New in 2022	New in 2022	Semi-Annual Measure	Semi-Annual Measure	Semi-Annual Measure	Semi-Annual Measure	3

1
Office of Labor Relations and Collective Bargaining FY2023

Q.5 OLRCB FY23 Performance Plan

Agency Office of Labor Relations and Collective Bargaining

Agency Acronym OLRCB Agency Code AK0

To edit agency and POC information press your agency name (underlined and in blue above).

Agency Performance POCs Andrea Lozada; Asha (DCHR) Bryant; Lindsey (EOM) Maxwell; Mary (EOM) Redfearn; Michael Kentoff

Agency Budget POCs

Fiscal Year 2023

Agency's Operating Budget

[Lookup Your Agency's Operating Budget](#)

2023 Objectives

Objective Number	Strategic Objective	# of Measures	# of Operations	Add Key Performance Indicator
1	Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.	3	2	Add Key Performance Indicator
2	Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures.	2	1	Add Key Performance Indicator
3	Maintain a highly efficient, transparent, and responsive District Government.	11	0	Add Key Performance Indicator
TOT		16	3	

Add Strategic Objective

2023 Key Performance Indicators

Measure	New Measure/ Benchmark Year	Directionality	Frequency of Reporting	FY2019 Actual	FY 2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual Report	FY2022 Target	FY2022 Actual Report	FY 2023 Target Report	FY 2023 Quarter 1
1 - Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest. (3 Measure records)												
Number of matters closed (withdrawn, settled, or reached judgement)	<input type="checkbox"/>	Neutral	Quarterly	New in 2020	New in 2020	16.5	30	75.5	30	95	35	2
Percent of matters closed without litigation (withdrawn, dismissed, or settled)	<input type="checkbox"/>	Up is Better	Quarterly	New in 2020	New in 2020	22.1%	35%	78.4%	35%	45.7%	35%	100%
Number of Litigation matters closed by Decision and Order	<input type="checkbox"/>	Neutral	Quarterly	New in 2022	New in 2022	New in 2022	New in 2022	2.7	35	37.5	35	0
2 - Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures. (2 Measure records)												
Number of labor liaison training held	<input checked="" type="checkbox"/>	Up is Better	Quarterly	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	4	0
Number of agency labor relations training held	<input checked="" type="checkbox"/>	Up is Better	Quarterly	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023	2	1

2023 Operations

Operations Header	Operations Title	Operations Description	Type of Operations	Add Workload Measure	Add Strategic Initiative
1 - Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest. (2 Activity records)					
Negotiations	Negotiations	Negotiates collective bargaining agreements in the best interest of the public.	Daily Service	Add Workload Measure	Add Strategic Initiative
Litigation	Litigation	Initiates, prosecutes, defends and monitors a wide range of litigation activity.	Daily Service	Add Workload Measure	Add Strategic Initiative
2 - Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures. (1 Activity)					
Administrative and Program Support	Training	Citywide Training	Daily Service	Add Workload Measure	Add Strategic Initiative

2023 Workload Measures

Measure	New Measure/ Benchmark Year	Frequency of Reporting	FY2020 Actual	FY2021 Actual Report	FY2022 Actual Report	FY 2023 Quarter 1
1 - Litigation (12 Measure records)						
Number of Litigation matters closed by withdrawal	<input type="checkbox"/>	Quarterly	177	49	6	1
Number of Litigation matters opened	<input type="checkbox"/>	Quarterly	162	49	40	5
Number of Litigation matters closed by settlement	<input type="checkbox"/>	Quarterly	Not Available	Not Available	15	1
Number of Litigation matters closed by dismissal	<input type="checkbox"/>	Quarterly	Not Available	Not Available	13	1
Number of Litigation matters closed by decision and order	<input type="checkbox"/>	Quarterly	Not Available	Not Available	10	0
Number of Public Employee Relations Board matters closed by decision and order	<input type="checkbox"/>	Quarterly	Not Available	Not Available	9	0
Number of Public Employee Relations Board matters opened	<input type="checkbox"/>	Quarterly	Not Available	Not Available	Not Available	1
Number of Litigation matters closed without litigation	<input checked="" type="checkbox"/>	Quarterly	New in 2023	New in 2023	New in 2023	3
Number of Public Employee Relations Board matters closed	<input type="checkbox"/>	Quarterly	Not Available	Not Available	Not Available	0
Number of Advisements opened	<input checked="" type="checkbox"/>	Quarterly	New in 2023	New in 2023	New in 2023	0
Number of Negotiation matters opened	<input checked="" type="checkbox"/>	Quarterly	New in 2023	New in 2023	New in 2023	0
Number of Negotiation matters closed	<input checked="" type="checkbox"/>	Quarterly	New in 2023	New in 2023	New in 2023	0
1 - Negotiations (2 Measure records)						
Number of Negotiated Employee Assistance Home Purchase Program requests open	<input type="checkbox"/>	Quarterly	12	17	0	5
Number of Negotiated Employee Assistance Home Purchase Program requests closed	<input type="checkbox"/>	Quarterly	16	37	0	6

2022 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date	Is this Initiative focused on Wards 7 and/or 8?	Does this initiative support the Resilient DC Strategy?	Is this initiative related to an American Rescue Plan Act (ARPA) enhancement?	Is this initiative focused on enhancing racial equity?	Add Initiative Update
Litigation (1 Strategic Initiative)							
Case Management	OLRCB will acquire and implement a document management system. This will allow attorney staff to have an improved research and organization tool, it will digitize necessary research documents and templates, and it would provide a stable cloud-based research domain for all staff.	09-30-2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

2023 Initiative Updates

Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Supporting Data	Reporting Quarter
Case Management (1 Initiative Update)						
Case Management	OLRCB met with various vendors and obtained 2 program demos for document management systems. Currently, OLCRB is working on finding the best program for our needs by continuing to interview vendors and obtaining demo of their products.	0-24%	High	Incremental		Q1

2022 Unfinished Initiatives

Title	Description	% Complete from Prior FY	Status Update	Explanation	Anticipated Completion Date	Add Initiative Update
No Strategic Initiative records found						

2022 Unfinished Initiative Updates

Strategic Initiative Title	Anticipated completion date	New Initiative Created for FY21	No Longer an Initiative	Initiative Status Update	% Complete to date	Confidence in completion by anticipated completion date?	Status of Impact	Explanation of Impact (Limited to 550 Characters)	Supporting Data	Reporting Quarter
No Initiative Update records found										

2023 ARP Key Performance Indicators

Measure	New Measure/Benchmark Year	Directionality	ARPA Expenditure Code	ARPA Initiative	ARPA Sub-Initiative	ARPA Project Name	FY2019 Actual	FY 2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual	FY2022 Target	FY2022 Actual	FY 2023 Target Report
No Measure records found														

2023 ARP Workload Measures

Measure	ARPA Project Name	New Measure/Benchmark Year	ARPA Expenditure Code	ARPA Initiative	ARPA Sub-Initiative	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY 2023 Quarter 1
No Measure records found									

ARPA Federal Mandated Information

EC	Project Name	Project Status	Project Demographics	Recipients Approach	Structures and Objectives
No EC records found					

Administrative Information

Record ID# 1002

Performance Plan ID 1002 [Blank Initiative Updates](#) [Blank Initiative Updates](#)

Office of Labor Relations and Collective Bargaining (AK0) Approved/Revised Budget FY22										
Agy Fund Title	GAAP Category Title	Comp Source Group	Comp Source Group Title	Approved Budget	Revisions	Revised Budget	Expenditures	Difference	Variation	
LOCAL FUNDS	PERSONNEL SERVICES	0011	REGULAR PAY - CONT FULL TIME	1,952,428.54	0.00	1,952,428.54	1,793,377.00	159,051.54	Vacancy Savings	
		0012	REGULAR PAY - OTHER	81,249.13	0.00	81,249.13	1,729.00	79,520.13	Vacancy Savings	
		0013	ADDITIONAL GROSS PAY				110,872.00	(110,872.00)	Leave Payout	
		0014	FRINGE BENEFITS - CURR PERSONNEL	381,366.33	0.00	381,366.33	287,571.00	93,795.33	Vacancy Savings	
	NON-PERSONNEL SERVICES	0020	SUPPLIES AND MATERIALS	13,500.00	0.00	13,500.00	6,599.00	6,901.00	Supplies Surplus	
		0040	OTHER SERVICES AND CHARGES	157,500.00	(15,247.00)	142,253.00	143,149.00	(896.00)	Reprogram from other	
		0070	EQUIPMENT & EQUIPMENT RENTAL	0.00	15,247.00	15,247.00	15,247.00	0.00	services for equip	
				2,586,044.00	0.00	2,586,044.00	2,358,544.00			
INTRA DISTRICT	NON-PERSONNEL SERVICES	0040	OTHER SERVICES AND CHARGES	0.00	60,000.00	60,000.00	25,387.00	34,613.00	Returned DCPL	Mou with DCPL
		0070	EQUIPMENT & EQUIPMENT RENTAL	0.00	10,000.00	10,000.00	10,000.00	0.00		
					70,000.00	70,000.00	35,387.00			

OFC OF LABOR REL AND COLL BARGAINING (AK0) FY23 Budget Approved and Revised

Fund	Account	Account Description	Program	Cost Center	Project	Project Description	Award	Award Description	Initial Budget	Revised Budget	Commitment	Obligation	Expenditure	Available Budget	Variation
1010001	7012006	TERM FULL TIME	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	-\$174.08	\$174.08	1st QTR Spending
1010001	7014019	MEDICARE CONTRIBUTION	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$3,673.61	-\$3,673.61	1st QTR Spending
1010001	7014020	RETIREMENT	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$9,905.49	-\$9,905.49	1st QTR Spending
1010001	7013008	HOLIDAY PAY	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	-\$9.18	\$9.18	1st QTR Spending
1010001	7014018	PREPAID LEGAL	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$8.08	-\$8.08	1st QTR Spending
1010001	7014009	RETIREMENT CONTRIBUTION - FICA	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$13,135.40	-\$13,135.40	1st QTR Spending
1010001	7014016	DENTAL PLAN	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$468.83	-\$468.83	1st QTR Spending
1010001	7014003	HEALTH BENEFITS	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$18,052.75	-\$18,052.75	1st QTR Spending
1010001	7011001	CONTINUING FULL TIME	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$2,131,895.53	\$2,131,895.53	\$0.00	\$0.00	\$264,045.10	\$1,867,850.43	1st QTR Spending
1010001	7014022	DC HEALTH BENEFIT FEES	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$672.80	-\$672.80	1st QTR Spending
1010001	7014008	MISC FRINGE BENEFITS	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$400,358.34	\$400,358.34	\$0.00	\$0.00	\$0.00	\$400,358.34	1st QTR Spending
1010001	7014015	OPTICAL PLAN	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$166.10	-\$166.10	1st QTR Spending
1010001	7014002	GROUP LIFE INSURANCE	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00	\$143.50	-\$143.50	1st QTR Spending
1010001	7131009	PROF SERVICE FEES & CONTR	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$307,500.13	\$307,500.13	\$0.00	\$23,893.32	\$0.00	\$283,606.81	1st QTR Spending
1010001	7111002	OFFICE SUPPLIES	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$8,500.12	\$8,500.12	\$0.00	\$0.00	\$0.00	\$8,500.12	1st QTR Spending
1010001	7111002	OFFICE SUPPLIES	500031	50084	200016	AK0.PCRDAK.PCARD AK	1000009	AK0.0100.LOCAL FUNDS	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	1st QTR Spending
1010001	7132001	CONTRACTUAL SERVICES - OTHER	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$300,000.00	\$300,000.00	\$0.00	\$0.00	\$0.00	\$300,000.00	1st QTR Spending
1010001	7171003	PURCHASES EQUIPMENT & MACHINERY	500031	50084	000000	NO PROJECT	0000000	NO AWARD	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	1st QTR Spending
Total:									\$3,163,254.12	\$3,163,254.12	\$0.00	\$23,893.32	\$310,088.40	\$2,829,272.40	

FY22 SpendPlan							
	Fiscal Year	Comp Source		Cost	Description	Justification	Schedule
DC Public Library	22						
NON-PERSONNEL SERVICES		0040-NON-PERSONNEL SERVICES	OTHER SERVICES AND CHARGES	\$66,000.00	Paralegal Services	Ensure that all third-party cases and matters for dispute resolution impacting agency are timely prepared.	eRisk cases assigned
					Paralegal Services	Provide training to managers and supervisors on all current and new collective bargaining agreements applicable to agency; Coordinate other training as may be necessary based on OLRCB's interaction with agency as a result of this MOU or the Parties' litigation experience;	Attach schedule
					Paralegal Services	Provide relevant information to the Department of Human Resources ("DCHR"), the Office of Pay and Retirement Services ("OPRS"), and the Office of the Chief Technology Officer ("OCTO") on new wages and benefits required by collective bargaining agreements or as a result of the resolution of labor disputes. to help ensure that such wages and benefits are implemented in a timely manner; and Establish an agency internal service fund with a corresponding index that ties to the fund and agency organization structure.	
				\$1,500.00		ABA License, Travel, Training (Webex, SmartTrip, Uber, Lyft)	Define license, travel and training for assigned legal staff
		0070-NON-PERSONNEL SERVICES	EQUIPMENT & EQUIPMENT RENTAL	\$2,500.00		Computer, Monitor, computer accessories	Requires Invoice
NON-PERSONNEL SERVICES				\$70,000.00			

OLRCB MOU FY22		
Memoranda of Agreement, FY2022 and FY2023, including anticipated MOAs		
<i>Description of MOA services or purpose, including name of project or initiative</i>	<i>Names of all agencies party to the agreement</i>	<i>Service period (dates)</i>
OLRCB represents DCPL in labor-related litigation matters, dispute resolutions collective bargaining negotiations, and provides training to DCPL labor relations team and management.	OLRCB/DCPL	10/01/21-9/30/22



SOAR JOURNAL VOUCHER: AGENCY REVENUE/EXPENDITURE ADJUSTMENT



Government of the District of Columbia

DOCUMENT INFORMATION			
DOC NO:	ID2CE502	DOC AGY:	CEO
BATCH NO.:	502	DOC DATE:	12/6/2021
BATCH TYPE:	4	EFF DATE:	12/6/2021
		DOC TOTAL:	\$ 140,000.00

Instructions

Complete this journal voucher form manually or electronically to assist with SOAR entry and approval of agency revenue and expenditure adjustments, including the entry of accounts receivables from non-interfaced subsidiary systems, deferred revenue JVs, and payroll allocations. Note that non-R*STARS employment payments using transaction code 252 require OFT approval.

SFX	AY	AGY	TRAN CODE	INDEX	PCA	GRANT	PH	SUBGRANTE E	PROJ	PH	AGY CODE 1	AGY CODE 2	COMP OBJ	AGY OBJ	GRANT OBJ	FUND	REF DOC/SFX	COMP G/L	AGENCY G/L	DEBT/INV ISSUE	BANK ID	DEBIT AMOUNT	CREDIT AMOUNT
001	22	AK0	441	DCPL3	3005L				AKDCPL	22			4600	4600		0700							
002	22	CEO	440	21060	10600								0408	0408		0100						\$ 70,000.00	\$ 70,000.00
TOTAL:																					\$ 70,000.00	\$ 70,000.00	

DESCRIPTION	TOTAL:	DEBIT AMOUNT	CREDIT AMOUNT
SFX	REASON FOR REVENUE/EXPENDITURE ADJUSTMENT		
	advancing funds to OLRCB per approved MOU.		

APPROVALS				
TASK	NAME	DATE	TITLE	PHONE
Prepared by: <i>Kory Miller</i>	Kory Miller	12/6/2021	Budget Officer	
SOAR entry by:	Worku Azmera	12/6/2021	Accountant	
Reviewed by:	Anieka Chisholm	12/6/2021	Accounting Manager	
Authorized by:				

box if continued on

page of

SOAR JV0002

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING
AND THE
DISTRICT OF COLUMBIA PUBLIC LIBRARIES**

I. INTRODUCTION

This Memorandum of Understanding (MOU) is entered into by the Office of Labor Relations and Collective Bargaining (OLRCB) and District of Columbia Public Libraries (DCPL) collectively referred to in this MOU as the “parties” and each individually referred to in this MOU as a “party.”

II. PROGRAM GOALS AND OBJECTIVES

- A. DCPL unionized employees who are represented by three (3) international labor organizations and who are covered by collective bargaining agreements.
- B. In fiscal year (FY) 2021, OLRCB represented DCPL in third party cases, including but not limited to grievance arbitrations and dispute resolutions, and has also provided labor relations and collective bargaining training to DCPL managers, supervisors, and employees.
- C. DCPL has requested that OLRCB continue to provide its expertise and assistance to handle labor negotiations and any matters arising out of said negotiations in FY 2022, and OLRCB has agreed to provide the requested services.
- D. According to D.C. Code § 1-531.01, “any agency that is represented by [OLRCB] in third- party cases, grievances, and dispute resolution shall pay the cost of representation established through an intra-district agreement with the OLRCB.”
- E. This MOU establishes the terms and conditions under which OLRCB will provide labor relations and collective bargaining services to DCPL and the responsibilities of each party, including the obligation of DCPL to compensate OLRCB for the provision of these services.

III. SCOPE OF SERVICES

To further the shared goals of the parties and in consideration of the mutual promises included in this memorandum, DCPL and OLRCB agree as follows:

A. OBLIGATIONS OF DCPL

DCPL shall:

1. Ensure that payment in the amount set forth in section IV.A.1 of this MOU is made to OLRCB as provided in section IV.B.1 of this MOU;
2. Promptly provide OLRCB with all information that is relevant and necessary to allow OLRCB to timely and effectively perform the services outlined in this MOU;
3. Designate a Labor Liaison and other appropriate management representatives to ensure effective communication between the parties under this MOU;
4. Timely respond to requests for information from OLRCB;
5. Ensure effective administration of the collective bargaining agreements and implementation of advice and counsel, at the agency level;
6. Facilitate training by OLRCB to DCPL's managers, supervisors and employees on the collective bargaining agreements, grievances, and arbitration and effective processing of disciplinary actions.
7. Pay the costs incurred required to defend the agency in all arbitration hearings that may arise from the collective bargaining agreements covered by this MOU, including but not limited to costs for court reporters and transcripts, arbitrators, and expert consultants and/or witnesses as specified in the applicable collective bargaining agreement.
8. Timely provide relevant information to the D.C. Department of Human Resources (DCHR), the Office of Pay and Retirement Services (OPRS), and the Office of the Chief Technology Officer (OCTO) on new wages and benefits required by collective bargaining agreements or from the resolution of labor disputes to help ensure that such wages and benefits are implemented in a timely manner.

B. OBLIGATIONS OF OLRCB

OLRCB shall:

1. Ensure effective representation in all third-party cases and matters for dispute resolution impacting DCPL by engaging with the labor liaison to timely: receive relevant supporting materials, identify witnesses, prepare for hearings, and draft legal documents as appropriate;
2. Submit to DCPL, on the 15th day of the month following the end of each

quarter, a detailed report listing all services provided. Each quarterly report shall be submitted to DCPL electronically in PDF format;

3. Provide training to DCPL managers and supervisors on all current and new collective bargaining agreements applicable to DCPL;
4. Coordinate other trainings as may be necessary based on OLRCB's interaction with DCPL as a result of this MOU or the parties' litigation experience;
5. Oversee the coordination of information to the DCHR, the OPRS, and OCTO on new wages and benefits required by collective bargaining agreements or as a result of the resolution of labor disputes to help ensure that such wages and benefits are implemented in a timely manner.

IV. FUNDING PROVISIONS

A. COST OF SERVICES

1. The total costs for goods and services under this MOU shall not exceed seventy thousand dollars and no cents (\$70,000.00) for FY 2022. The parties understand that depending on the number of bargaining matters, arbitrations and dispute resolutions that arise, and the number of trainings needed, this MOU may be modified by mutual agreement of the parties to reflect an increased cost associated with providing goods and services under this MOU. OLRCB shall not be required to provide any goods or services under this MOU if the costs of providing those goods or services would increase the total costs chargeable to DCPL under this MOU to more than seventy thousand dollars and no cents (\$70,000.00). Costs billed for goods and services shall not exceed actual costs.
2. The estimated cost of this MOU is based upon the number of DCPL personnel covered by the subject collective bargaining agreements and the number of current (and estimated for FY 2022) bargaining matters, grievances, arbitrations, and related labor relations matters that OLRCB will be required to handle on behalf of DCPL.

B. PAYMENT

1. Payment for all goods and services provided pursuant to this MOU shall be made through an Intra-District transfer of funds from DCPL to OLRCB for the total amount of this MOU, as set forth in section IV.A.1 of this MOU. DCPL shall make the intra-District transfer no later than 10 business days after the effective date of this agreement.
2. OLRCB shall ensure that the revenues for the goods and services required under this MOU are reflected in the budget entry/budget line-item detail screen and the appropriate accumulators.

3. Payments to OLRCB for the services to be performed/goods to be provided shall not exceed the amount of this MOU unless otherwise modified by mutual agreement of the parties, as set forth in section VII of this MOU, to reflect an increased cost associated with providing goods and services under this MOU and shall otherwise be used in furtherance of OLRCB's objectives for the District's labor program.

V. RESOLUTION OF DISPUTES

The Executive Director of DCPL and the Director of OLRCB or their designees shall resolve all disputes arising under this MOU. If the Executive Director of DCPL and the Director of OLRCB or their designees are unable to resolve a dispute, the matter shall be referred to the City Administrator for resolution.

VI. EFFECTIVE DATE

This MOU shall be effective upon its full execution.

VII. MODIFICATIONS

The terms and conditions of this agreement may be modified in writing as mutually agreed by the parties. The parties to this MOU agree to work together as appropriate in good faith to make any conforming changes to this MOU, as may be necessary.

VIII. ANTI-DEFICIENCY CONSIDERATIONS

The parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Code §§ 47-355.01-355.08 (2001), (iii) D.C. Code § 47-105 (2001), and (iv) D.C. Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

IX. DURATION OF MOU

The period of this MOU shall be from October 1, 2021, to September 30, 2022, unless terminated earlier as provided in section XV of this MOU.

X. AUTHORITY FOR MOU

D.C. Code § 1-301.01(k); and D.C. Code § 1-531.01.

XI. COMPLIANCE AND MONITORING

As this MOU is funded by District of Columbia funds, OLRCB will be subject to scheduled monitoring reviews to ensure compliance with all applicable requirements.

XII. RECORDS AND REPORTS

OLRCB shall maintain records and receipts for all funds expended under this MOU for a period of no less than three (3) years after the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized representatives of DCPL and other officials as may be specified by the District of Columbia at its sole discretion.

XIII. CONFIDENTIAL INFORMATION

The parties shall use, restrict, safeguard, and dispose of all information related to services provided under this MOU in accordance with all relevant federal and District statutes, regulations, and policies.

XIV. NOTICE

The following individuals are the contact points for each party under this MOU:

For DCPL: Jaki Buckley
Deputy Director
District of Columbia Public Libraries
901 G Street NW
Suite 400
Washington, DC 20001
Email: Jaki.Buckley@dc.gov

Grace Perry-Gaiter
General Counsel
District of Columbia Public Libraries
901 G Street NW
Suite 400
Washington, DC 20001
Email: Grace.Perry-Gaiter@dc.gov

For OLRCB: Asha S. Bryant, Esq.
Chief of Staff
Office of Labor Relations and Collective
Bargaining 441 4th Street, NW
Suite 820 North
Washington, DC 20001
Email: Asha.Bryant@dc.gov

Christina Murphy
Administrative Officer
Office of Labor Relations and Collective
Bargaining 441 4th Street, NW
Suite 820 North
Washington, DC 20001
Email: Christina.Murphy@dc.gov

XV. TERMINATION

Either party may terminate this MOU in whole or in part by giving ninety (90) calendar days advance notice to the other party.

IN WITNESS WHEREOF, the parties have executed this MOU as follows:

**Office of Labor Relations and
Collective Bargaining:**



E. Lindsey Maxwell, Esq.
Director

Date: 10/18/21

District of Columbia Public Libraries:



Richard Reyes-Gavilan
Executive Director

Date: October 13, 2021

INTRA-DISTRICT STANDARD REQUEST FORM

Government of the District of Columbia

PART I**GENERAL**

MOU NUMBER: _____

DATE OF MOU: _____

SELLER INFORMATIONAGENCY: Office of the Labor Relations and Collective Bargaining AK0NAME OF CONTACT: James Hurley - Agency Fiscal OfficerADDRESS : 441 4th St Nw
8th Fl
Washington DC 20009TELEPHONE # : 202-727-9833

FAX # : _____

AUTHORIZING OFFICER James M. Hurley *JH* DATE: ___ / ___ / ___**BUYER INFORMATION**AGENCY: District of Columbia Public Library CEONAME OF CONTACT: Cherylle PacanaADDRESS : 901 Gst Street, NW
Washington, DC 20001TELEPHONE # : 202-727-5520

FAX # : _____

AUTHORIZING OFFICER Kory Miller DATE: __ 12 __ / 7 __ __ / __ 21 __

PLEASE SEE NEXT PAGE FOR GOODS/ SERVICES DESCRIPTION AND FUNDING INFORMATION

PART II

MOU NUMBER: _____ OF _____

SERVICE INFORMATION AND FUNDING CODES

GOOD/ SERVICE: OLRCB represents DCPL in third party cases, grievances and dispute resolutions and provide LRCB training to DCPL managers, supervisors, and employees.

TOTAL: \$70,000.00

	AGY	YR	ORG CODE	Fund	index	PCA	OBJ	OBJ		PROJECT/PH			
SELLER	AK0	22	3005	0700	DCPL3	3005L	4600	4600		AKDCPL-22			
BUYER	CEO	22		0100	21060	10600	0408	0408					

GOOD/ SERVICE: _____

DATE: ___/___/___ TOTAL: _____

	AGY	YR	ORG CODE	Fund	INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER													
BUYER													

GOOD/ SERVICE: _____

DATE: ___/___/___ TOTAL: _____

	AGY	YR			INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER													
BUYER													

GOOD/ SERVICE: _____

DATE: ___/___/___ TOTAL: _____

	AGY	YR			INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER													
BUYER													

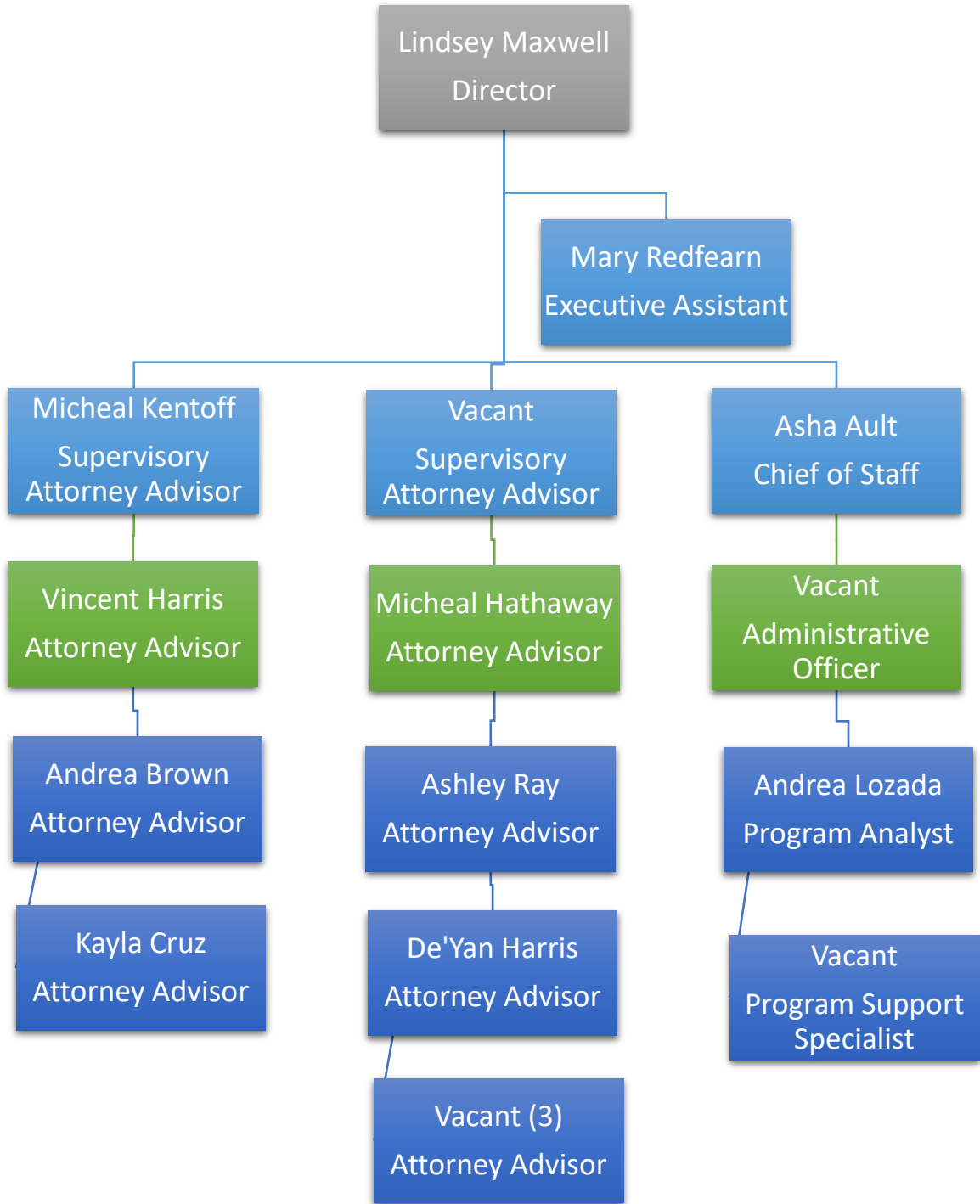
Office of Labor Relations and Collective Bargaining (AK0)
FY 22 Reprogramming Summary

No.	Description	FY	Amount	Fund	Submitted	Date Completed
1	OLRCB reprogrammed \$15,247 in local funds from 0408 non-personal services to 0702 non personal services to cover equipment spending	22	\$ 15,247	0100	2/7/2022	3/2/2022
Total Funds Reprogrammed			\$ 15,247			

Transaction ID	Transaction Date	Post Date	Transaction Amount	Account Number	Cardholder Last Name	Cardholder First Name	Parent Merchant Name
3385984197001	10/13/2021	10/15/2021	514.89	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3385984198001	10/13/2021	10/15/2021	429.10	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3385984199001	10/13/2021	10/15/2021	429.10	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3385984200001	10/13/2021	10/15/2021	429.10	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3394963196001	10/22/2021	10/25/2021	(429.10)	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3572107077001	04/15/2022	04/18/2022	317.19	*****6875	REDFEARN	MARY	AMERICAN AIRLINES
3.38598E+12	10/13/2021	10/15/2021	684.95	*****6875	REDFEARN	MARY	SOUTHWEST
3533308909001	03/15/2022	03/16/2022	180.00	*****6875	REDFEARN	MARY	CHARGE.PREZI.COM
3392072038001	10/21/2021	10/21/2021	44.55	*****6875	REDFEARN	MARY	COMCAST
3418949095001	11/17/2021	11/17/2021	44.55	*****6875	REDFEARN	MARY	COMCAST
3464206457001	01/06/2022	01/06/2022	56.60	*****6875	REDFEARN	MARY	COMCAST
3464206458001	01/06/2022	01/06/2022	44.55	*****6875	REDFEARN	MARY	COMCAST
3503470726001	02/17/2022	02/17/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3534658989001	03/17/2022	03/17/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3572107076001	04/17/2022	04/18/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3609630472001	05/17/2022	05/17/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3649373183001	06/17/2022	06/17/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3698046476001	07/26/2022	07/26/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3744827021001	08/30/2022	08/30/2022	56.60	*****6875	REDFEARN	MARY	COMCAST

Transaction ID	Transaction Date	Post Date	Transaction Amount	Account Number	Cardholder Last Name	Cardholder First Name	Parent Merchant Name
3770100763001	09/17/2022	09/19/2022	56.60	*****6875	REDFEARN	MARY	COMCAST
3830026013001	10/29/2022	10/31/2022	50.65	*****6875	REDFEARN	MARY	COMCAST
3904286103001	12/28/2022	12/28/2022	113.20	*****6875	REDFEARN	MARY	COMCAST
3730641985001	08/17/2022	08/19/2022	129.00	*****6875	REDFEARN	MARY	DOCUMENT MANAGERS
3637108183001	06/07/2022	06/08/2022	6.24	*****6875	REDFEARN	MARY	FEDEX
3637108184001	06/07/2022	06/08/2022	6.93	*****6875	REDFEARN	MARY	FEDEX
3637108185001	06/07/2022	06/08/2022	4.91	*****6875	REDFEARN	MARY	FEDEX
3503470725001	02/15/2022	02/17/2022	2,400.00	*****6875	REDFEARN	MARY	FILE & SERVEXPRESS LL
3647837015001	06/15/2022	06/16/2022	1,068.40	*****6875	REDFEARN	MARY	HILTON HOTELS
3635687693001	06/06/2022	06/07/2022	132.00	*****6875	REDFEARN	MARY	IN *BRIAR PATCH SHREDD
3729074416001	08/17/2022	08/18/2022	264.00	*****6875	REDFEARN	MARY	IN *BRIAR PATCH SHREDD
3732787811001	08/18/2022	08/22/2022	65.27	*****6875	REDFEARN	MARY	METROPOLITAN OFFICE
3764454393001	09/12/2022	09/14/2022	30.28	*****6875	REDFEARN	MARY	METROPOLITAN OFFICE
3457993938001	12/29/2021	12/29/2021	1,478.54	*****6875	REDFEARN	MARY	PUBLIC PERFORMANCE MAN
3896496900001	12/20/2022	12/20/2022	1,145.48	*****6875	REDFEARN	MARY	PUBLIC PERFORMANCE MAN
3790366171001	09/29/2022	10/03/2022	3,849.50	*****6875	REDFEARN	MARY	SENODA INC
3575608675001	04/19/2022	04/20/2022	266.10	*****6875	REDFEARN	MARY	SHRM HOUSING800.906.42
3572107075001	04/15/2022	04/18/2022	2,275.00	*****6875	REDFEARN	MARY	SOCIETYFORHUMANRESOURC
3890522252001	12/14/2022	12/15/2022	545.00	*****6875	REDFEARN	MARY	SQ *COLMONI'S CATERING

Transaction ID	Transaction Date	Post Date	Transaction Amount	Account Number	Cardholder Last Name	Cardholder First Name	Parent Merchant Name
3470164527001	01/12/2022	01/13/2022	1,068.73	*****6875	REDFEARN	MARY	TOTAL OFFICE PRODUCTS,
3770100764001	09/15/2022	09/19/2022	49.99	*****6875	REDFEARN	MARY	TOTAL OFFICE PRODUCTS,
3582988158001	04/25/2022	04/26/2022	4.33	*****6875	REDFEARN	MARY	USPS PO 1050140216
41 Transaction ID(s)	01/31/2023	02:35:35 PM	18,116.13				



Office of Labor Relations and Collective Bargaining (AKO)													
Position Number	Title	Name	Vacant Status	Grade	Step	Salary	FTE x Dist %	Pay Plan	Combo Code	Fund	Program	Cost Center	Budget Date
00002325	Attorney Advisor	Ray,Ashley	F	12	6	\$ 106,931.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00016673	Administrative Officer		V	12	0	\$ 80,784.00	1	DS	000145877	1010001	500031	50084	10/1/2022
00033096	ATTORNEY ADVISOR	Harris,Vincent D	F	13	6	\$ 127,153.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00039038	SUPERVISORY ATTORNEY ADVISOR	Kentoff,Michael C	F	1	0	\$ 144,854.54	1	LX	000145877	1010001	500031	50084	10/1/2022
00040110	Attorney Advisor		V	14	0	\$ 128,795.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00040852	ATTORNEY ADVISOR	Cruz,Kayla	F	12	5	\$ 103,875.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00042264	Attorney Advisor	Hathaway,Charles Michael	F	14	3	\$ 137,382.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00043049	Director, LRCB	Maxwell,Elbert Lindsey	F	10	0	\$ 206,801.58	1	XS	000145877	1010001	500031	50084	10/1/2022
00043316	Attorney Advisor		V	14	0	\$ 128,795.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00046201	SUPERVISORY ATTORNEY ADVISOR		V	1	0	\$ 161,467.00	1	LX	000145877	1010001	500031	50084	10/1/2022
00046296	EXECUTIVE ASST	Redfearn,Mary E.	F	12	10	\$ 103,333.00	1	DS	000145877	1010001	500031	50084	10/1/2022
00047445	ATTORNEY ADVISOR	Brown,Andrea C	F	12	7	\$ 109,987.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00048146	Program Support Specialist		V	7	0	\$ 44,859.00	1	DS	000145877	1010001	500031	50084	10/1/2022
00070727	Chief of Staff	Bryant,Asha	F	14	0	\$ 146,190.91	1	DS	000145877	1010001	500031	50084	10/1/2022
00082698	Attorney Advisor	Harris,De'Yan	F	12	1	\$ 91,650.00	1	LA	000145877	1010001	500031	50084	10/1/2022
00087161	Program Analyst	Lozada,Andrea	F	12	4	\$ 88,300.00	1	DS	000145877	1010001	500031	50084	10/1/2022
00095308	ATTORNEY ADVISOR		V	13	0	\$ 108,996.00	1	LA	000145877	1010001	500031	50084	10/1/2022

Office of Labor Relations and Collective Bargaining (AK0)

Position Number	Title	Vacant Status	Grade	Step	Salary	FTE x Dist %	Combo Code	Fund	Program	CostCenter
00016673	Administrative Officer	V	12	0	\$ 80,784.00	1	145877	1010001	500031	50084
00040110	Attorney Advisor	V	14	0	\$ 128,795.00	1	145877	1010001	500031	50084
00043316	Attorney Advisor	V	14	0	\$ 128,795.00	1	145877	1010001	500031	50084
00046201	SUPERVISORY ATTORNEY ADVISOR	V	1	0	\$ 161,467.00	1	145877	1010001	500031	50084
00048146	Program Support Specialist	V	7	0	\$ 44,859.00	1	145877	1010001	500031	50084
00095308	ATTORNEY ADVISOR	V	13	0	\$ 108,996.00	1	145877	1010001	500031	50084

Matter Name	Matter Number	Matter Type	Litigation Type	Issue Type	Pending Date	Status	Disposition
AFGE 631 v. OLRBC, DPW, DGS, OP, OCP, OZ and DOEE (Vaxx Mandate Negotiability)	22-N-02	Litigation	PERB	Negotiability Appeal	10/19/2021	Closed	Dismissal
AFGE 1975 v. OLRBC (Mizzouri Suggs)	22-U-01	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	10/22/2021	Closed	Dismissal
AFGE 1975 v. Multiple DC Government Agencies	22-N-01	Litigation	PERB	Negotiability Appeal	10/22/2021	Pending	Dismissal
AFGE 631 v. OLRBC, DPW, DGS, OP, OCP, OZ and DOEE (Vaccine Mandate Impasse)	22-I-04	Litigation	PERB	Non-Comp Impasse	10/27/2021	Closed	Dismissal
AFSCME Local 2091 v. DPW (Thomas Gilliam Comp issues)	FMCS 221028-00720	Litigation	Arbitrations	Request for Information	10/28/2021	Pending	
OSSE v. AFSCME D20 Local 1959	22-U-02	Litigation	PERB	Unfair Labor Practice - Request for Information	10/28/2021	Closed	Withdrawal
WTU v. DCPS (Refusal to process Step 2 Hearings)	22-U-04	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	11/10/2021	Closed	Dismissal
DCNA v. DC Govt. (Failure to bargain in good faith)	22-U-03	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	11/16/2021	Closed	Dismissal
AFGE 631 v. OSSE	22-RC-01	Litigation	PERB	Exclusive Recognition/Unit Determination	11/18/2021	Pending	
DDOT v. AFGE 1975 (suspension)	FMCS 221209-01782	Litigation	Arbitrations	Other Discipline	12/09/2021	Closed	Dismissal
Step 4: Grievance FOP/PSD Labor Committee v. DGS (Protective Services Division)	FOP/PSD Labor Committee v. DGS (Protective Services Division)	Litigation	Arbitrations	Other Discipline	12/30/2021	Pending	
DCOZ - Waiters Leave Instruction	DCOZ - Waiters Leave Instruction	Litigation	Advisement	Other Discipline	01/05/2022	Closed	Dismissal

Matter Name	Matter Number	Matter Type	Litigation Type	Issue Type	Pending Date	Status	Disposition
AFGE Local 631 v. DGS - Kirk Harris Grievance	AFGE Local 631 v. DGS - Kirk Harris Grievance	Litigation	Arbitrations	Other Discipline	01/05/2022	Pending	
WTU vs DCPS (Arb Review of Ronald Robinson Excessing Award)	22-A-02	Litigation	PERB	ARR	01/07/2022	Pending	
22-U-07 (AFSCME DC 20 & NAGE & AFGE District 14 v. DC Government & OLRB)	22-U-07	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	01/07/2022	Closed	Dismissal
FOP/DOC Labor Committee v. DOC (Termination of Cpl. Esteban Sanchez)	DOC 2022-1	Litigation	Arbitrations	Termination	01/18/2022	Pending	
FOP/MPD Labor Committee (D.C. Police Union) v. MPD & OLRB	22-U-08	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	01/28/2022	Pending	
AFGE Local 2725 v. DCRA - Lawrence Obie	AFGE Local 2725 v. DCRA - Lawrence Obie Grievance ; Equal pay for equal work)	Litigation	Advisement	Other Discipline	01/28/2022	Pending	
FEMS 2022 Promotional Eligibility (Sitwell))	number pending	Litigation	Advisement	Other Discipline	01/28/2022	Pending	
FOP/DOC LC v. DOC; Grievant: Vero Love	DOC 2021-1 FOP/DOC LC v. DOC; Grievant: Vero Love	Litigation	Arbitrations	Termination	02/01/2022	Pending	
AFSCME Local 2743 v. DCRA (Contractors RFI)	22-U-09	Litigation	PERB	Unfair Labor Practice - Request for Information	02/25/2022	Pending	
WTU v. DCPS (Grievant: Barrington Brown)	WTU v. DCPS	Litigation	Arbitrations	Termination	02/28/2022	Pending	
IAFF Local 36 v. FEMS (Alleged violations of Article 6 re I&E for vaccine mandate)	number pending	Litigation	Arbitrations	Contract Interpretation	02/28/2022	Pending	
IAFF Local 36 v. FEMS (CBA Article 6 Vaccine mandate I&E)	number pending	Litigation	Arbitrations	Contract Interpretation	03/03/2022	Pending	

Matter Name	Matter Number	Matter Type	Litigation Type	Issue Type	Pending Date	Status	Disposition
AFGE Local 631 v. OLRCB et al. (Multiple DC Agencies)	21-U-10	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	03/03/2022	Pending	
AFGE Local 631 v. DOEE (Grievant: Joan Ver Dier)	FMCS 220225-03783	Litigation	Arbitrations	Contract Interpretation	03/08/2022	Pending	
22-U-11	22-U-11	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	03/08/2022	Closed	Settlement
Doctors' Council v. DBH	Doctors' Council v. DBH	Litigation	Arbitrations	Contract Interpretation	03/10/2022	Closed	Withdrawal
AFGE Local 2741 v. DPR (Grievant: Ryan Bragg)	FMCS 220310-04151	Litigation	Arbitrations	Other Discipline	03/10/2022	Pending	
AFGE Local 2741 v. DPR (Grievant: Dante Williams)	FMCS 220310-04152	Litigation	Arbitrations	Termination	03/10/2022	Pending	
AFSCME Local 2743 v. DCRA	22-U-12	Litigation	PERB	Unfair Labor Practice - Request for Information	03/21/2022	Pending	
22-RC-02	22-RC-02	Litigation	PERB	Exclusive Recognition/Unit Determination	04/14/2022	Pending	
IAF 36 v. FEMS (Stillwell Promotion Eligibility)	FMCS Case No. TBD	Litigation	Arbitrations	Contract Interpretation	04/28/2022	Pending	
Teamsters 639 v. DCPS (Nathan Parker Harassment Suspension)	FMCS 220506-05805	Litigation	Arbitrations	Suspension	05/06/2022	Pending	
Samantha Brown v. DCPS	22-U-16	Litigation	PERB	Unfair Labor Practice - Retaliation	07/15/2022	Pending	
FOP/PSD v. DGS/PSD	22-U-17	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	07/18/2022	Pending	
OSSE v. AFSCME 1959 (Latisha Washington – Discharge)	FMCS 220919-09363	Litigation	Arbitrations	Termination	09/19/2022	Pending	
DPW vs. AFSCME 2091 arbitration (Tour of Duty Change)	FMCS 220919-09367	Litigation	Arbitrations	Other Discipline	09/21/2022	Pending	

Matter Name	Matter Number	Matter Type	Litigation Type	Issue Type	Pending Date	Status	Disposition
AFGE, Local 631 v. DPW	FMCS 220929-09670	Litigation	Arbitrations	Other Discipline	09/29/2022	Pending	
DDS v. AFGE Local 383 (Doris Chibikom Suspension)	FMCS 231003-00016	Litigation	Arbitrations	Suspension	10/03/2022	Pending	
Kimberlynn Jurkowski/WTV v. DCPS	AAA 01-22-0004-0484	Litigation	Arbitrations	Other Discipline	10/18/2022	Pending	
FOP/DCLC v DOC	23-U-03	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	10/28/2022	Pending	
AFGE 631 and DOEE	23-RC-01	Litigation	PERB	Unit Clarification	11/17/2022	Pending	
Shadia Yarmin/WTU v. DCPS	AAA 01-22-0004-9542	Litigation	Arbitrations	Other Discipline	11/23/2022	Pending	
Bolanga/FOP v. DOC	number pending	Litigation	Arbitrations	Other Discipline	11/30/2022	Pending	

ERisk Number	Matter Name	Matter Number	Matter Type	Litigation Type	Open Date	Status	First Attorney Assigned	Second Attorney Assigned	Close Date	Mediation Date	Mediation Status	Closed without litigation?
22-LIT-0069	AFSCME Local 2743 v. DCRA (Contractors RFI)	22-U-09	Litigation	PERB	02/25/2022	Open	Michael Kentoff			06/30/2022	Pending	
22-LIT-0061	AFGE Local 631 v. OLRCB et al. (Multiple DC Agencies)	21-U-10	Litigation	PERB	03/03/2022	Open	Michael Kentoff			03/09/2021	Held	
22-LIT-0068	Doctor's Council vs. OLRCB et al. (Multiple DC Agencies)	22-U-11	Litigation	PERB	03/08/2022	Closed	Kyle Bradley		07/11/2022	06/23/2022	Held	Yes
22-LIT-0062	AFSCME Local 2743 v. DCRA	22-U-12	Litigation	PERB	03/21/2022	Open	Michael Kentoff			06/30/2022	Pending	
22-LIT-0070	Samantha Brown v. DCPS	22-U-16	Litigation	PERB	07/15/2022	Open	Ashley Ray	De'Yan Harris		08/17/2022	Held	
22-LIT-0071	FOP/PSD v. DGS/PSD	22-U-17	Litigation	PERB	07/18/2022	Open	Ashley Ray			02/21/2023	Pending	
23-LIT-0006	FOP/DCLC v DOC	23-U-03	Litigation	PERB	10/28/2022	Open	Ashley Ray	Kayla Cruz		02/03/2023	Pending	

OLRCB Labor- Agency Affiliations PER CLUSTER

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- 5 – Department of Public Works/ DPW
- 6 – Department For-Hire Vehicles/ DFHV
- 7 – Department of Buildings / DOB
- 8 – Department of Licensing and Consumer Protection/ DLCP
- 9 – Department of Energy and Environment/ DOEE
- 10 - Department of Motor Vehicles/ DMV
- 11 - Department of Insurance, Securities, and Banking/ DISB

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- 15 – Department of Human Services/ DHS
- 16 – Child and Family Services Agency/ CFSA
- 17 - Department of Disability Services/ DDS
- 18 – Department of Behavioral Health/ DBH
- 20 - Department of Health Care Finance/ DHCF

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- 22- Department of Housing and Community Development/ DHCD
- 23 – Office of Planning/ OP
- 24 – DC Office of Cable Television Film, Music and Entertainment/ OCTFME

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- 28 – Office of the Superintendent of Education/ OSSE
- 29 – Department of Parks and Recreation/ DPR
- 30 – Department of Employment Services/ DOES
- 31 – District of Columbia Public Libraries/ DCPL
- 32 – University of the District of Columbia/ UDC

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- 37 – Department of Corrections/ DOC
- 38 – Department of Forensic Sciences/ DFS
- 39 – Office of Unified Communications/ OUC
- 40 – Office of the Chief Medical Examiner/ OCME
- 41 – Office of Human Rights/ OHR
- 42 – Department of Youth Rehabilitation Services/ DYRS

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- 46 – Office of the Chief Technology Officer/ OCTO
- 47 – Office of Contracting and Procurement/ OCP
- 48 – Office of Risk Management/ ORM
- 49 – Department of Disability Services/ DDS

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<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
Various - See Below	Various - AFSCME, AFGE, FOP, NAGE, 1199 SEIU, 1199 NUHHCF	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	Various - See Below	Various - See Below	Various - See Below	10,496
DPR, DHS, DOES, DOH, MPD, DGS	AFGE 383, 1000, 2737, 2725, 2741, 2978, 3444	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations	1,433
ABRA	AFSCME 2743	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	37
CFSA, DDS, DHCF, DOH, DYRS, DHS, OCME, DOC, FEMS	DCNA	Compensation Unit 13	10/1/2020-09/30/2024	Agreement approved by Council 8/11/2022.	N/A	DCNA and the District	FY 2018 - FY 2020	Expired. Continues in effect.	79
CFSA	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	546
DBH	Psychologists 1199, NUHHCE, AFSCME Chapter 3758	Compensation Unit 3758	10/01/2017-09/30/2020	Expired; FY 2020 Terms remain in effect. Negotiations ongoing.	4/1/2023		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	31
DBH	1199 SEIU	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	72
DBH	LIUNA, Public Service Employees Local 572	Compensation Unit LIUNA	10/01/2017-09/30/2020	Agreement reached between parties 1/25/2023. Awaiting ratification.	3/15/2023		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	20
DBH	AFGE 383, NUHHCE 2095	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	571

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
DBH	DCNA	Compensation Unit 13(B) - DBH Nurses only	10/01/2020-09/30/2024	Agreement approved by Council 6/28/2022.	N/A		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	211
DBH	Committee of Interns & Residents	Compensation Unit 29	10/01/2020-09/30/2023	Agreement approved by Council 8/11/2022. Next CBA due to start bargaining in FY23 - Q2.	N/A		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	39
DBH	Doctors' Council	Compensation Unit 19 (B)	10/01/2017-09/30/2020	Expired. Negotiations ongoing.	7/1/2023		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	50
DCPL	AFGE 383	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DCPL & AFGE 383	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	20
DCPL	AFSCME Locals 877, 1808	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DCPL & AFSCME DC 20, Locals 877 and 1808	Through 9/30/2000	In AFSCME Master - pending bargaining	383
DCPS	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	10
DCPS	Council of School Officers	Compensation Units 6 and 17	10/01/2020-09/30/2024	Agreement approved by Council 11/11/2022.	N/A	Council of School Officers - Compensation and Working Conditions CBA	10/01/2020-09/30/2024	N/A	747
DCPS	Teamsters 639	DCPS-Teamsters 639	10/01/2017-09/30/2020	Expired. Agreement ratified by Union 1/21/2023. To LSR and FIS.	N/A	DCPS-Teamsters 639	10/01/2017-09/30/2020	Expired. Agreement ratified by Union 1/21/2023. To LSR and FIS.	531

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
DCPS	WTU 6	Compensation Units 5 & 16	10/01/2016-09/30/2019	Expired. Agreement sent to Council 1/17/2023. Next CBA due to start bargaining in FY23 - Q2.	Negotiations for next agreement will take place in 2023.	WTU 6 - Compensation and Working Conditions CBA	10/01/2016-09/30/2019	Expired. Agreement sent to Council 1/17/2023.	4,820
DCPS, OSSE, DGS	AFSCME 2921	Compensation Unit 2921	10/01/2017-09/30/2021	Expired. Negotiations ongoing.	7/1/2023	AFSCME 2921 - Compensation and Working Conditions CBA	10/01/2017-09/30/2021	Expired/ Continues in effect. Negotiations ongoing.	1,441
DLCP, DOB, DOEE, DOH	AFGE 2725	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	502
DDOT	AFGE 1975	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	District & AFGE 1975	11/20/07 - 09/30/10	2010 Agreement continues in effect.	477
DDOT	AFSCME 709	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021		01/01/02 - 12/31/05	In AFSCME Master - pending bargaining	211
DDS	AFGE 383	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021			Expired. Continues in effect. In Negotiations - AFGE Master	149
DDS	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	127
DFS	NAGE R3-05	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DFS & NAGE	10/01/2022 - 09/30/2026	Informational copy sent to Council 1/23/2023.	103

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
DGS	Teamsters 639 & 730	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DGS & Teamsters 639 & 730 (Wage Grade employees)	04/01/13 - 9/30/17	Expired. Working Conditions Continues in effect. New unchanged agreement awaiting Union ratification.	171
DGS	AFGE 631/3871	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	67
DGS	AFGE 2741	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	69
DGS	FOP/PSDLC	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DGS & FOP/PSDLC	10/01/16 - 09/30/20	Expired. Continues in effect.	60
DGS	AFSCME 2091	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	31
DHCD	AFGE 2725	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE & DHCD	Through 09/30/90	Expired. Continues in effect. In Negotiations - AFGE Master	86
DHCF	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	117

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
DHS	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	818
DHS	AFSCME 2092	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	3
DHS, DOH, DYRS, OCME	Doctors' Council	Compensation Unit 19 (B)	10/01/2017-09/30/2020	Expired. Negotiations ongoing.	7/1/2023	District & Doctors Council	Through 09/30/2009	Expired. Continues in effect. Negotiations ongoing.	6
DISB	AFSCME 2743	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	72
DOC	FOP/DOCLC	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DOC & FOP/DOCLC	FY16 - FY19 - MOU through FY 2020	Expired. Continues in effect. Pending bargaining. Changes in Union leadership.	941
DOEE	AFGE 631/3871	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	43
DOEE	AFGE 2725	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	180

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DOEE	AFGE 2978	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DHS & AFGE 2978	FY88 - FY90	Expired. Continues in effect. In Negotiations - AFGE Master	8
DOES	AFGE Local 1000	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DOES & AFGE 1000	FY95 - FY98	Expired. Continues in effect. In Negotiations - AFGE Master	356
DOH	SEIU 1199	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DOH & 1199 SEIU	Through 9/30/2020	Expired. Continues in effect.	16
DOH	AFGE 2978	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DHS & AFGE 2978	FY88 - FY90	Expired. Continues in effect. In Negotiations - AFGE Master	179
DOH	AFGE 2725	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	134
DHS, DOH	AFGE 383/2737	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	11
DPR, DOES, DHS, DOH, MPD, DGS	AFGE 383, 1000, 2737, 2725, 2741, 2978, 3406, 3444	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	1,433
DYRS	FOP/DYRSLC	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	DYRS and FOP/DYRS LC	Through 9/30/2020	Expired. Agreement continues in effect.	252
DYRS	AFGE 383	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	56

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DYRS	AFSCME 2092	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	30
DPR	AFGE 2741	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	404
DPW	AFGE 631	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	District & AFGE 631	Through 9/30/13	Expired. Continues in effect. No reopener requested	94
DPW, DDOT, DMV, DFHV	AFGE 1975	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	District & AFGE 1975	11/20/07 - 09/30/10	2010 Agreement continues in effect.	980
DPW, DGS, OCP at DDOT, DOEE, Planning, Zoning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	District & AFGE 631	05/13/10 - 09/30/13	Expired. Continues in effect. No reopener requested	277
FEMSD	AFGE 3721	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	FEMS&AFGE 3721	Through 09/30/90	In Negotiations	132
FEMSD	IAFF 36	Compensation Unit 4	10/01/2020-09/30/2023	Agreement approved by Council 12/19/2022. Next CBA due to start bargaining in FY23 - Q2.	Negotiations for next agreement will take place in 2023.	FEMS&IAFF36 - Comp Unit 4	10/01/2020-09/30/2023	Negotiations for next agreement will take place in 2023.	1,808
HSEMA	NAGE R3-08	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	HSEMA & NAGE R3-08	10/01/14 - 09/30/17	MOU signed extending WC CBA through 9/30/2020. Agreement continues in effect.	69

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MPD	FOP/MPDLC	Compensation Units 3	10/01/2020-09/30/2023	Agreement approved by Council 11/28/2022. Next CBA due to start bargaining in FY23 - Q2.	Negotiations for next agreement will take place in 2023.	FOP/MPDLC	10/01/2020-09/30/2023	Negotiations for next agreement will take place in 2023.	3,340
MPD	AFGE 3444 - Merged with AFGE 1975	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	24
OAH	AFSCME 2776	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021			Will be under AFSCME Master - pending bargaining	25
OAH	FALJ-DC	Compensation Unit 35	10/01/2020-09/30/2023	Agreement approved by Council 11/11/2022. Next CBA due to start bargaining in FY23 - Q2 or Q3.	Negotiations for next agreement will take place in 2023.	FALJ-DC & OAH	10/01/2020-09/30/2023	Negotiations for next agreement will take place in 2023.	35
OAG and Various Agencies	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	269
OAG and Various Agencies	AFGE 1403	Compensation Unit 33	10/1/2020-09/30/2023	Agreement approved by Council 1/8/2022. Next CBA due to start bargaining in FY23 - Q1.	7/1/2023	AFGE 1403 CBA with OAG and District Agencies	Through 09/30/2023	Negotiations to start for next agreement in Q1 2023.	292

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
OCFO	AFSCME 2776	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	377
OCFO	AFSCME 1200	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	88
OCME	1199 NUHHCE, AFSCME	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	1199 NUHHCE, AFSCME & OCME	4/28/04-5/30/07	Expired. Continues in effect.	11
OCP	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	100
OCP (at DDOT)	AFGE 631	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	8
OCTFME	AFSCME 2091	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	20
OHR	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	5

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
Office of Planning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	District & AFGE 631	Through 9/30/13	Expired. Continues in effect. No reopener requested	52
ORM	AFSCME 2401	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	13
OSSE	AFSCME 1959	OSSE-AFSCME 1959	10/01/2018-09/30/2020	Expired. Agreement completed, awaiting ratification by Union.	N/A	OSSE-AFSCME 1959	10/01/2018-09/30/2020	Expired. Agreement completed, awaiting ratification by Union.	887
OSSE	Teamsters 639	OSSE-Teamsters 639	10/01/2020-09/30/2024	Agreement approved by Council 8/11/2022.	N/A	OSSE DOT & Teamsters 639	10/01/2020-09/30/2024	Agreement approved by Council 8/11/2022.	301
OUC	NAGE R3-07	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	OUC & NAGE R3-07	10/01/15 - 09/30/17	MOU signed extending WC CBA through 9/30/2020. Agreement continues in effect.	300
PSC	AFSCME 2776	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	PSC bargains independently of OLR CB	PSC bargains independently of OLR CB	PSC bargains independently of OLR CB	PSC bargains independently of OLR CB
PSC	AFGE 1403	Compensation Unit 34	PSC bargains independently of OLR CB	PSC bargains independent of OLR CB	PSC bargains independent of OLR CB		PSC bargains independently of OLR CB	PSC bargains independently of OLR CB	PSC bargains independently of OLR CB

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of Compensation CBA</u>	<u>Negotiations Status of Compensation CBA</u>	<u>Stated Exp. Date of Compensation CBA</u>	<u>Working Conditions CBA</u>	<u>Length of Working Conditions CBA</u>	<u>Negotiation Status of Working Conditions CBA</u>	<u># of Employees</u>
Office of Zoning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	13
UDC	AFSCME 2087	Compensation Units 1 and 2	10/01/2021-09/30/2025	Agreement approved by Council 5/14/2022.	9/30/2021	UDC & AFSCME District Council 20, Local 2087	UDC bargains WC CBA independently of OLRCB	UDC bargains WC CBA independently of OLRCB	179

CBA	Exp.	Neg Started	Neg Complete	Implementation	Interim	Milestone	Wage Increase	Total Cost
Comp Units 1+2	9/30/2020	9/29/2021	2/9/2022	7/12/2022	650	FY22 Bonus	8.5% + 3.5% bonus	
DBH/ CIR	9/30/2019	2/28/2020	4/1/2022	10/9/2022	1104	FY23 COLA	10.5%	
OSSE/ Teamsters	9/30/2019	2/1/2022	5/18/2022	11/4/2022	1129	FY23 COLA	5.5% + 3.5% bonus	
DBH/ DCNA	9/30/2020		5/9/2022	11/4/2022	764	FY23 COLA	9% + 3.5% bonus	
Comp Unit 13	9/30/2020		5/9/2022	11/4/2022	764	FY23 COLA	9% + 3.5% bonus	
DCPS/ CSO	9/30/2020	5/4/2022	8/23/2022	1/27/2023	849	FY23 COLA	12.5%	
MPD/ FOP	9/30/2020	1/28/2022	8/2/2022	4/21/2023*	933	FY22-23 COLAs	10% + 5% BRD (retention bonus)	
FEMS/ IAFF 36	9/30/2020	6/1/2022	9/22/2022	2/24/2023*	877	FY23 COLA	12.5%	
OAH/ FAJ	9/30/2019	5/10/2019	7/14/2022†	1/27/2023	1214	FY23 COLA	7.5%	
DCPS/ WTU	9/30/2019	7/25/2019	11/23/2022	3/24/2023*	1250	FY23 COLA	12% + 4% retention bonus	
DFS/ NAGE	9/30/2010Ω	8/2/2017	3/15/2022	10/1/2022μ	N/A	New FY	N/A	N/A
DGS/ Teamsters	9/30/2017	9/16/2022	12/7/2022	10/1/2022μ	N/A	New FY	N/A	N/A

* Projected by OCTO.

† Date of Interest Arbitration Decision.

Ω Previous Working Conditions CBA was between MPD and NAGE.

μ Working Conditions CBA – Council approval not required.

Question 38 - List of Impact and Effects Negotiations for FY 2022 through January 30, 2023:

1. AFGE Local 631 and DPW, OCP, DGS, OP, and OZ: District Personnel Manual Chapter 4 changes incorporating Mayor's Order 2019-081 on use of cannabis by employees; multiple sessions held virtually; union filed negotiability appeal; final proposal sent after negotiability appeal decided by PERB. Agreement reached and MOA signed on September 13, 2022.
2. AFSCME Local 2401 and CFSA: Implementation of changes in the tour of duty for two units on the midnight shift as well as the disbanding of one unit (Educational Neglect); one session held virtually in October of 2022; Union made no proposals.
3. NAGE Local R3-09 and DFS: Implementation of new fleet policy; one session held virtually on March of 2022; Agency made accommodations in response to Union questions and resolved outstanding issues on May 11, 2022.
4. NAGE Local R3-09 and DFS: Implementation of Shift Change for Central Evidence Unit. One I&E session held in November 2021 to address Union's concerns; no agreement reached. A series of Requests for Information (and responses) followed in December of 2021.
5. NAGE Local R3-09 and DFS: Implementation of Mandatory Overtime. One session held virtually in January 2023 to address Union's concerns; no agreement reached.
6. AFSCME Local 2401 and DHS: Implementation of new Agency telework policy; single session held virtually in June 2022; no agreement reached.
7. AFGE Local 2978 and DOH: Implementation of change to Programmatic Monitoring of Grants policy; one session held virtually and issues resolved on December 14, 2022.
8. NAGE Local R3-09 and DFS: Reduction in Force/RIF of Firearms Unit; multiple sessions held during September-October 2021; no agreement reached.
9. NAGE Local R3-09 and DFS: Implementation of changes to training of Latent Fingerprint Unit (LFU) personnel; not officially I&E, but Agency and OLRCB did discuss with Union national representatives in October 2022 to partner on the plan moving forward.
10. AFSCME 709 and DDOT: Implementation of Safety Tech increased hours policy; One session held virtually and resolved on August 15, 2022.
11. AFSCME 709 and DDOT: Implementation of changes to Traffic Safety Training Program; One session held virtually and tentatively resolved on January 6, 2023.
12. AFSCME 2743 and DISB: Implementation of addition of 2 community outreach days to Smart Goals program; one session held virtually and resolved on February 15, 2022.

13. AFSCME 2743 and DISB: Implementation of changes to Standard Operation Procedures; one session held virtually in March 2020; no agreement reached.

14. AFGE Local 1975 and DDOT; DPW; DFHV; DMV; and MPD: Implementation of Mayor's Order 2021-099 vaccine mandate; two (2) sessions held virtually over August 2021 – September 2021; no agreement reached; Union filed unfair labor practice (ULP) and Negotiability Appeal over Management's declarations of non-negotiability over most of Union's proposals. PERB recently administratively dismissed the ULP alleging a refusal to bargain and bargaining in bad faith regarding the original vaccine mandate. (*See AFGE Local 1975 v. OLRCB, et al.*, PERB Case No. 22-U-01 (2021)).

Matter Number	Matter Name	Matter Type	Litigation Type	Issue Type	Open Date	Status	Close Date	Disposition	Other Outcome	Litigation Outcome
22-U-01	AFGE 1975 v. OLR CB (Mizzouri Suggs)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	10/22/2021	Closed	12/22/2021	Dismissal		District Win
22-U-02	OSSE v. AFSCME D20 Local 1959	Litigation	PERB	Unfair Labor Practice - Request for Information	10/28/2021	Closed	11/02/2021	Withdrawal	Voluntary Withdrawal by Agency	Neutral
22-U-04	WTU v. DCPS (Refusal to process Step 2 Hearings)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	11/10/2021	Closed	04/27/2022	Dismissal		District Win
22-U-03	DCNA v. DC Govt. (Failure to bargain in good faith)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	11/16/2021	Closed	01/19/2022	Dismissal	Dismissed by PERB	District Win
22-U-07	22-U-07 (AFSCME DC 20 & NAGE & AFGE District 14 v. DC Government & OLR CB)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	01/07/2022	Closed	03/03/2022	Dismissal	Voluntary Withdrawal by Union	Other
22-U-08	FOP/MPD Labor Committee (D.C. Police Union) v. MPD & OLR CB	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	01/28/2022	Closed	05/20/2022	Dismissal		District Win
22-U-09	AFSCME Local 2743 v. DCRA (Contractors RFI)	Litigation	PERB	Unfair Labor Practice - Request for Information	02/25/2022	Open				
21-U-10	AFGE Local 631 v. OLR CB et al. (Multiple DC Agencies)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	03/03/2022	Open				
22-U-11	Doctor's Council vs. OLR CB et al. (Multiple DC Agencies)	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	03/08/2022	Closed	07/11/2022	Settlement	Dismissed by PERB	Settlement
22-U-12	AFSCME Local 2743 v. DCRA	Litigation	PERB	Unfair Labor Practice - Request for Information	03/21/2022	Open				
22-U-16	Samantha Brown v. DCPS	Litigation	PERB	Unfair Labor Practice - Retaliation	07/15/2022	Open				
22-U-17	FOP/PSD v. DGS/PSD	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	07/18/2022	Open				

Matter Number	Matter Name	Matter Type	Litigation Type	Issue Type	Open Date	Status	Close Date	Disposition	Other Outcome	Litigation Outcome
23-U-03	FOP/DCLC v DOC	Litigation	PERB	Unfair Labor Practice - Failure to Bargain in Good Faith	10/28/2022	Open				

Agency Name

OLRCB

Annual Freedom of Information Act Report for Fiscal Year 2022
October 1, 2021 through September 30, 2022

FOIA Officer Reporting Michael Kentoff

PROCESSING OF FOIA REQUESTS

- 1. Number of FOIA requests received during reporting period 4
2. Number of FOIA requests pending on October 1, 2021..... 3*
3. Number of FOIA requests pending on September 30, 2022..... 4*
4. The average number of days unfilled requests have been pending before each public body as of September 30, 2022..... 180

*These have since been fulfilled.

DISPOSITION OF FOIA REQUESTS

- 5. Number of requests granted, in whole..... 3
6. Number of requests granted, in part, denied, in part..... 1
7. Number of requests denied, in whole..... 3
8. Number of requests withdrawn..... 0
9. Number of requests referred or forwarded to other public bodies..... 0
10. Other disposition 0

NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION

- 11. Exemption 1 - D.C. Official Code § 2-534(a)(1)..... 0
12. Exemption 2 - D.C. Official Code § 2-534(a)(2)..... 0
13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
Subcategory (A).....0
Subcategory (B).....0
Subcategory (C)0
Subcategory (D)0
Subcategory (E)0
Subcategory (F)0
14. Exemption 4 - D.C. Official Code § 2-534(a)(4)0
15. Exemption 5 - D.C. Official Code § 2-534(a)(5).....0

16. Exemption 6 - D.C. Official Code § 2-534(a)(6)
 Subcategory (A).....0
 Subcategory (B).....0

17. Exemption 7 - D.C. Official Code § 2-534(a)(7).....0

18. Exemption 8 - D.C. Official Code § 2-534(a)(8).....0

19. Exemption 9 - D.C. Official Code § 2-534(a)(9).....0

20. Exemption 10 - D.C. Official Code § 2-534(a)(10).....0

21. Exemption 11 - D.C. Official Code § 2-534(a)(11).....0

22. Exemption 12 - D.C. Official Code § 2-534(a)(12).....0

TIME-FRAMES FOR PROCESSING FOIA REQUESTS

23. Number of FOIA requests processed within 15 days.....0

24. Number of FOIA requests processed between 16 and 25 days.....0

25. Number of FOIA requests processed in 26 days or more..... 7

26. Median number of days to process FOIA Requests.....177

RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS

27. Number of staff hours devoted to processing FOIA requests..... 9

28. Total dollar amount expended by public body for processing FOIA requests.....0

FEES FOR PROCESSING FOIA REQUESTS

29. Total amount of fees collected by public body.....0

PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA

30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act0

QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, “[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act].”

Due to extreme understaffing and the completion of a record number of compensation and working condition CBAs, these FOIA requests unfortunately fell through the cracks. Add to that the slowdown of using FOIAexpress to fulfill some of the requests. Thus, a longer-than-usual delay for our office.

Req Number	Req Date	Req Name	Req Description
2021-FOIA-05043	2021-05-09	Sarah Thompson	A copy of the most recent collective bargaining agreement/collective agreement between this department and the local police union/fraternal order/benevolent association, or other similar organization.
2022-FOIA-02986	2022-01-27	Tate Fegley	Collective bargaining agreements between the City and police union going as far back as records are available.
2022-FOIA-05237	2022-04-07	Marc Fiedler	A copy of all the collective-bargaining agreements or other union contracts that covered D.C. Department of Transportation (DDOT) project engineers, construction managers, and office managers on September 16, 2010.
2022-FOIA-05292	2022-04-08	Lisa Chatar	From January 1, 2015 to current, all OLRCB purchasing records.