Attachment N: Implementation Status of Recommendations from NICJR Gun Violence Reduction Strategic Plan

Status Key

- **Completed/Ongoing:** "Ongoing" category includes only *fully implemented* ongoing activities.
- **Started:** In progress but not fully implemented.
- **Not Started:** In planning, procurement or another pre-implementation phase.
- **(Partial):** This designation refers to activities in which District Government has a status update to provide (completed, started, etc.) for a *portion* of the recommendation
- **N/A**

Recommendation & Status	Discussion & Data/Results
1. Conduct a longitudinal study of adults 20-26 convicted of homicide to analyze their childhood and create interventions Status: **Started** (CJCC)	The study will focus on individuals convicted of homicide or attempted homicide in the District who were between 18-24 years old at the time of offense. It is a two-part study: • Quantitative: CJCC is working to collect data from the Courts and District agencies (MPD, DYRS, education, human services, etc.), but may need legislation to facilitate this data-sharing. • Qualitative: NICJR is planning to interview individuals meeting the study criteria, using philanthropic funding. They are currently seeking approval from BOP.
2. Create the Youth Data and Intervention Initiative (YDII) (real time risk detection) Status: **Not Started** (CJCC)**; N/A** (Executive)	CJCC has conducted extensive outreach to determine feasibility, given privacy protections on juvenile justice, health and education data. They have only identified one city – San Francisco – that has implemented real-time juvenile data sharing; officials there said it took 15 years to put in place. CJCC is planning further conversations with SF to learn more about their experience.
3. Create Community Resource Hubs that employ a "no wrong door" strategy Status: **Completed/Ongoing (Partial)**	There is no plan to launch a new initiative. However, the District has a number of physical locations that operate as community resource hubs in practice, including: • 11 **Family Success Centers** located in Wards 5, 7 and 8 (CFSA's Families First initiative), with customized services and supports tailored to each community. (Sites were selected based on health and violence indicators.) • OVSJG's **Trauma Response and Community Engagement Program** (TRCEP) has funded one of two planned sites in Wards 7 and 8 offering trauma-informed services, referrals, and community outreach. The existing

3. Community Resource Hubs, continued	TRCEP location has had over 1500 resident interactions in FY22-23. The program has also trained 56 life coaches with 16 more in training currently. DMPSJ has also been hosting **"pop-up" events/resource fairs** in communities experiencing high rates of violence through its 202 for Peace campaign, featuring representatives from multiple agencies offering to connect residents with services. Finally, returning citizens can access the **READY Center**, a "one-stop shop" for services from multiple agencies including the DMV, DOES, DHS and others.
Recommendation & Status	**Discussion & Data/Results**
4. Implement a comprehensive, coordinated, citywide Gun Violence Reduction Strategy (GVRS). Four components as listed below. Status: **Started**	The District has been developing and continually refining a more comprehensive and more focused gun violence reduction strategy since early 2021, in the wake of nationwide increases in community violence during the COVID-19 pandemic. • **February 2021:** Establishment of the Office of Gun Violence Prevention. • **October 2021:** The FY22 Budget included $59 million in new funding to reduce gun violence, including new person-based services and place-based investments, which are recurring (with some new additions) in FY23. • **February 2022:** Launch of MPD's Homicide Reduction Partnership, a year-round strategic prevention and focused enforcement initiative targeting the four Police Service Areas experiencing the highest murder rates (PSAs 603, 604, 706 and 708). • **April 2022:** Launch of People of Promise initiative, a new engagement strategy for the highest-risk individuals (originally identified by NICJR). • **June 2022:** Launch of 202 for Peace gun violence awareness campaign and community engagement. • **November 2022:** ONSE revamped interagency gun violence intervention case coordination process. *See details below.*
4.1 Data-driven identification of those individuals and groups at highest risk of gun violence Status: **Started (Partial - ONSE)**	**CJCC** received a Federal grant to hire a contractor to train CJCC, MPD and OGVP staff on how to replicate the gun violence problem analysis and keep the list of high-risk individuals up to date. They are working with OCP to put out a solicitation. A sole source determination is pending. **(Not started)** **ONSE** is managing the updates to designations of individuals as People of Promise (persons at the highest risk of gun violence). **(Started)** In September 2022, ONSE launched a People of Promise Community Referral Form. At this time, ONSE is only

4.1 Data-driven identification of individuals and groups at the highest risk of gun violence, continued	accepting Community Referrals for People of Promise from Credible Contacts that have assigned caseloads. With new community referrals, ONSE asks the referring party to consider serving as the Credible Contact. If they are unable to serve as the Credible Contact, they are responsible for identifying an individual who could serve as one and providing their contact information. The launch of this second referral stream is in line with lessons learned from the University of Chicago Crime Lab's evaluation of the Readi Chicago program, which has three referral streams – algorithm, community, and reentry. The evaluation found that the community referral stream was equally effective at identifying at-risk individuals and that it had a higher "get rate" because of pre-existing relationships. Beyond People of Promise, **ONSE** also designates clients according to risk tiers to identify appropriate services and interventions. • ***Tier one individuals:*** are known for orchestrating criminal and violent acts; often win respect within their community because they bring resources to fellow community members; can positively or negatively influence peers; are rarely seen directly engaging in criminal activity. • ***Tier two individuals:*** are known to be shooters or enforcers of violence; are followers or idolizers of tier one individuals; absent of tier one individuals; can be motivated for several reasons to participate in violence and criminal act (including crew or interpersonal conflicts robberies, drug sales, retaliatory violence).
Recommendation & Status	**Discussion & Data/Results**
4.2 Direct and respectful communication to those at high risk Status: **Started** (ONSE)	**Credible Contact engagement:** The District employs Violence Interrupters and Credible Contacts with shared lived experience to the target population, enabling them to build trust and meaningful connections with high-risk clients. (See also, discussion of training in Recommendation 9 below.) The details of direct communication with People of Promise are documented daily by Pathfinders (Life Coaches) and Credible Contacts in a QuickBase data system managed by the ONSE. • Client #477 Case Review Report – This de-identified report provides an example of the case review reports we can generate from the new People of Promise QuickBase app.

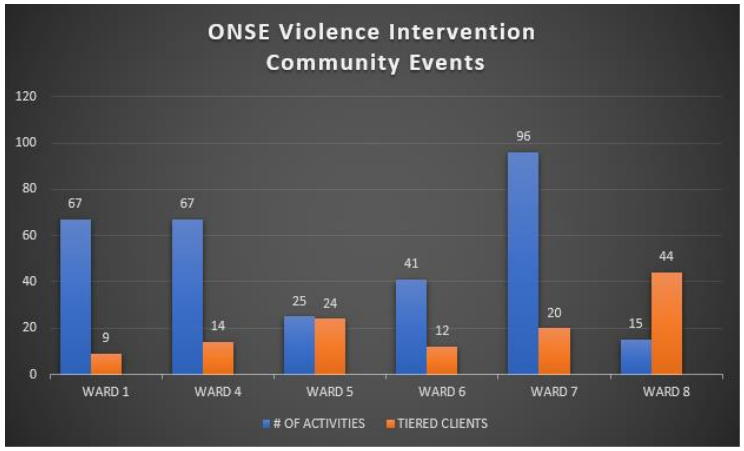
4.2 Direct and respectful communication to those at high risk, continued	To protect Personal Identifiable Information (PII) and ensure data standardization, ONSE has spent considerable time developing Standard Operating Procedures and trainings pertaining to data collection within the People of Promise program. The QuickBase system collects: • Demographic Information • Contact Information • Documents • Engagement Status • Risk Level • Assignments (Director, Pathfinder, Credible Contact) • Credible Contact Referral Details (if Community Referral) • Engagements • Services • Critical Incidents **Case Management services & training:** In 2022, ONSE brought on 10 contracted case managers, including 1 CAC and 1 LICSW, to work directly with high-risk individuals to build life plans. The team uses an evidence-based technique, Motivational Interviewing, to identify needs, develop goals, and connect high risk individuals with needed services & resources. The team is trained in cultural competency, restorative justice and relentless engagement strategies that support working with high-risk individuals with empathy and sensitivity to trauma. **High-risk focus groups:** ONSE holds regular meetings with groups of high-risk individuals to identify needs and resources related to community conflicts. This direct communication with the most high-risk individuals leads to the development of unique and specific strategies and programming that addresses community conflicts.
Recommendation & Status	**Discussion & Data/Results**
4.3 Intensive services, supports, and opportunities Status: **Started** *4.3 Intensive services, supports, and opportunities, continued*	**Person-Based Services:** Targeted services for People of Promise and other high-risk individuals have been greatly expanded in recent years (see also, discussion of Recommendation 8 below), including: • Culturally competent, trauma-informed Cognitive Behavioral Therapy (381 primary and secondary victims provided services in FY22, with an additional 660 participating in healing circles/alternative healing options)

	• Emergency safe housing, temporary housing assistance, and relocation services (277 residents provided access in FY22) • Dedicated slots in the DOES Project Empowerment program (employment services for populations with barriers) with specialized wraparound services • Dedicated transitional jobs with the seasonal DPW Leaf Collection program • Increased number of Pathways cohorts (including planned second location) • Dedicated transportation assistance (Promise Rides) for accessing services **Community-Based Services:** As discussed below, ONSE offers a suite of activities and initiatives to engage communities impacted by violence and reduce group-on-group conflicts, including: • Community-based behavioral health services • Restorative justice circles • Targeted mediation negotiations and cease-fires • Group outings/excursions temporarily removing high-risk individuals from a community to promote peace • Other community events Some of these services are discussed in more detail below. **Trauma-Informed Care Initiative:** In the summer of 2022, ONSE launched a Trauma-Informed Care (TIC) group for People of Promise and tiered clients working with Violence Interrupters. Clients have an introductory session with clinicians, ONSE staff, and local Violence Interrupters at a restaurant of their choice. Groups then continue to meet biweekly. • TIC session topics include: mental health stigma; why we think how we think; generational poverty; family dysfunction; community service; collective trauma; squashing the beef; substance use, and; managing anxiety. • Participants receive lunch or dinner and a $50 gift card as incentive for attending each session. These sessions aid peace discussions between rival communities and, anecdotally, have had a direct impact on incidents between rivals. To date, ONSE is engaging 8 communities and has completed 55 TIC sessions.
4.3 Intensive services, supports, and opportunities, continued	TIC sessions by Ward: Ward 1 | Ward 4 | Ward 5 | Ward 6 | Ward 7 | Ward 8

9	0	14	5	19	8

(Community-Based Services, continued)

Community Events:



Mediation Negotiations: In FY22, ONSE launched its Mediation Negotiation initiative that focuses solely on resolving generational or long-standing conflicts between rival communities. **This team has been able to solidify two communities, discussed below:**

*(Community-Based Services – **Mediation Negotiations**, continued)*

- ***Case Study 1: Langdon Park & Saratoga***
  - Langdon Park and Saratoga have had an ongoing rivalry since 1999 that has left numerous community members dead or wounded.
  - The last shooting in these communities attributed to this conflict occurred on January 6, 2020. After that incident, ONSE gathered key individuals to negotiate an immediate ceasefire.
  - For the past two years, the ONSE violence intervention program has held dozens of peace negotiations in the community and at the DC Jail to formalize a mediation agreement.
  - Langdon Park had zero homicides, shooting incidents, and non-fatal GSW victims in 2021 and this mediation agreement is still in place.

- ***Case Study 2: Fort Dupont & Benning Terrace***

	○ Fort Dupont (37th) and Benning Terrace (Simple City) have had an ongoing rivalry for over a decade; it has evolved and is now largely driven by "music beef" between local rappers, heavily amplified by social media in 2021. ○ Last year, in response to the publicization of this beef on social media, ONSE violence intervention convened a meeting with credible contacts from both communities. A ceasefire was established on 7/16/21 and is STILL in place. ○ Fort Dupont experienced the largest reductions in shooting incidents of all ONSE communities in 2021, and its Police Service Area (PSA 603) – which is also an MPD Homicide Reduction Partnership area – experienced a more than 50% reduction in homicides in 2022 compared to the prior year.
Recommendation & Status	**Discussion & Data/Results**
4.4 Focused enforcement, which entails shifting law enforcement efforts away from low level crimes to serious violent crimes Status: **Completed/Ongoing (MPD)**	MPD has always had a primary focus on violent crime, but has dedicated even more resources to the most violent areas (e.g., Homicide Reduction Partnership) and to intelligence-driven policing. Meanwhile, the District has worked to build capacity for non-police responses to non-violent, non-emergency calls (e.g., DBH's Community Response Team, DPW priority towing, DDOT minor traffic accident response).
5. Citywide Data Information System (CDIS) - to track information and individuals who have been served or supervised by District or federal government agencies or contracted CBOs. Status: **N/A**	The District has no immediate plans to implement this recommendation, which is for every government agency and contracted or grantee organization that serves youth or adults to provide basic client information into a citywide database (including education and social services agencies like OSSE, DBH, CFSA, etc., as well as justice system agencies). This database is beyond the scope of violence prevention, and while it would be a valuable resource, its implementation is also a very challenging undertaking due to the need to navigate privacy protections, connect disparate data systems, uphold data cleaning and validation standards across many data sources, etc. The District is continuing to build more comprehensive data sharing agreements across agencies, but still has many barriers to overcome to achieve this future goal of a completely interconnected system.
6. Real Time Incident Review & Response Center, or a "Peace Room"	The current system led by OGVP and ONSE includes **three daily calls** to discuss incident response (one with law enforcement; one with violence interrupters; and one focused on services to victims and family members) – see details below; and **two**

6. Real-Time Incident Review & Response Center, continued Status: **Completed/Ongoing (Partial – OGVP/ONSE) – or N/A**	**weekly meetings** (an MPD briefing, and a cross-agency collaboration meeting) – see discussion of Recommendations 6.1 and 6.2. • **8:30 Incident Review call:** ONSE participates in an 8:30 call every morning in conjunction with OGVP and MPD to discuss incidents that have occurred the day prior, upcoming events and individual or communities of concern. • **9:30 ONSE Violence Interrupter call:** ONSE hosts a 9:30 call every morning with Program Coordinators for Violence Intervention vendors to discuss incidents that have occurred the day prior, upcoming events, individual or communities of concern, strategies to address incidents or conflicts, training techniques, program updates and full incident reviews. • **2:00 Family and Survivor Support (FSS) call:** On December 5, 2022, ONSE launched its updated FSS 2:00 Coordination call. This process is now divided into 2 types of agencies: Information agencies and Action agencies. Information agencies now provide written updates of connection to the family; the action agencies now attend the 2:00 call to identify which parties can do what to support the family. In addition, the District has adopted a **coordinated juvenile critical incident response protocol** (juvenile critical incidents include homicides, shootings, or stabbings with a victim <18 years old; violent incidents with a victim <12 years old; and major violent incidents within 500 feet of a school). There are also up to 2 daily **Safe Passage calls** to discuss incidents that arise in transit to or from school in Safe Passage communities (a law enforcement call at 1 pm and, as needed, a violent incident call at 6 pm), and a monthly call with school leaders to discuss school safety issues.
Recommendation & Status	**Discussion & Data/Results**
6.1 Launch Regular Law Enforcement Shooting Review – including applicable MPD personnel Status: **Completed/ Ongoing (Partial – MPD), or N/A**	The District has not implemented a formal shooting review process, but this function is currently fulfilled by MPD Weekly Crime Briefings (Thursdays), which consists of a weekly comprehensive overview of violent crime led by MPD and attended by law enforcement partners, supervision agencies, OGVP and DYRS.

<table>
<tr><td>6.2 Launch Regular Coordination Meeting/Intervention Services Shooting Review

<u>Status:</u> Started (Partial – ONSE), or N/A</td><td>The District has not implemented a formal shooting review process, but this function is currently fulfilled by the Monday Joint Strategy Meeting led by the ONSE. Launched November 14, 2022, this weekly meeting includes all Violence Intervention agencies (ONSE VI, CURE, HVIP, Credible Messengers) and other partners across the city who intersect with Violence Intervention (Court Social Services, OGVP, Peace 4 DC). During this meeting:
ONSE provides a detailed review of shooting incidents from the past week and upcoming releases to the community from DOC
The team works to identify which partners are connected to people or places impacted by violence, specific strategies to be employed to address incidents, and reviews progress from the prior week’s call to ensure follow-through and accountability
The team may also conduct in-depth strategy sessions for unique conflicts or communities being impacted by violence</td></tr>
<tr><th>Recommendation & Status</th><th>Discussion & Data/Results</th></tr>
<tr><td>7. Increase number of Violence Intervention Workers – Intensive Life Coaches. For every 5-7 Life Coaches, a supervisor is also needed and must be included in the budget. There should also be at least 50 Violence Interrupters to respond to shooting scenes and to hospitals.

<u>Status:</u> Started (ONSE)</td><td>Increased Violence Interrupters: In FY22, ONSE added 3 new priority communities, and required that all priority communities should be covered by 2 Violence Interrupters.

Added Floating VI Team: Added in FY22, this team of 10 floating VIs can respond to communities outside of ONSE priority communities or provide additional support for conflicts in the city.

Expanded Safe Passage communities and workforce (DME/DMPSJ).

Added Case Management services: Added in FY22, dedicated case managers support high risk individuals connected to ONSE Violence Interrupters.<table><tr><td></td><td>FY21</td><td>FY22</td><td>FY23</td></tr><tr><td>Violence Interrupters</td><td>40</td><td>52</td><td>64</td></tr><tr><td>Case Managers</td><td>6</td><td>5</td><td>10</td></tr></table></td></tr>
<tr><td>8. Prioritize very high-risk individuals on Life Coach caseloads for Gov’t funded services and incentives
<u>Status:</u> Started (ONSE)</td><td>The People of Promise program built the first iteration of a resource library, that compiles services and resources available from District government and non-profit agencies. The resource library is organized into seven service and resource domains: 1) mental/behavioral health, 2) physical wellness, 3) education/employment, 4) financial, 5) family, 6) legal and, 7) community/creativity.</td></tr>
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8. Prioritize very high-risk individuals for services, continued	The resource library includes a list of red-carpet services, which equip Credible Contacts with some initial service offerings to accelerate trust building through "quick wins." Those include: • Project Empowerment • DC Career Connections • Promise Rides • DC One Card • Adult Mental Health Services • Youth Mental Health Services • Trauma-Informed Care Services Temporary Emergency Housing Safe Housing • Emergency Food/Essential Item Assistance Additionally, People of Promise regularly utilizes gift cards: • To enable PoP the ability to purchase urgently needed personal or household essential items; • To incentivize PoP with limited or no income to participate in violence intervention and prevention programming, and • To reward PoP for meeting certain goals or milestones
Recommendation & Status	**Discussion & Data/Results**
8.1 Partner with local philanthropic organizations to make funding more efficient Status: **N/A**	The District does not have a specific philanthropic partnership plan. The nonprofit Peace for DC launched a free Peace Academy for Violence Interrupters in 2022 funded by outside partners.
9. Create Violence Intervention Worker Academy/Institute Status: **Completed/Ongoing**	UDC will be providing training certifications to their third cohort this month for a total of 14 Violence Interrupter graduates through the Violence Prevention and Community Wellness Initiative. Peace for DC also provides free training to Violence Interrupters via its Peace Academy, and their second cohort will graduate shortly to bring their total to 49 graduates.

Recommendation & Status	Discussion & Data/Results
10. Immediately begin intensive engagement pilot. Work to immediately reach at least 100 of the 230 individuals identified by NICJR who are at risk of gun violence. Status: **Started (ONSE)**	**People of Promise Initiative:** In April 2022, the District launched the People of Promise initiative dedicated solely to addressing the needs of the individuals at the highest risk of gun violence in the city. Credible contacts (e.g. ONSE violence interrupters, Credible Messengers) and Pathfinders (Life Coaches) are assigned to work directly with high-risk individuals and family members and connect them with targeted and prioritized services based on individual needs assessments. Trust & relationship building are key components of this initiative. • ***Cabinet Directors*** (assigned by the Mayor) meet with their Pathfinders and Credible Contacts on a recurring basis to conduct case reviews. They assist with troubleshooting difficult service needs and ensure service requests directed toward their agency are prioritized. • ***Pathfinders*** are responsible for liaising with Credible Contacts to log engagement attempts, risk level, service and resource needs, involvement in critical incidents, and other relevant information. Pathfinders also assist People of Promise with service navigation. • ***Credible Contacts*** are responsible for initial outreach to People of Promise. They are assigned based on their existing relationship with a Person of Promise or their future potential to establish a relationship with an unengaged Person of Promise. Credible Contacts attempt to build trusting relationships with People of Promise to learn more about their stage of readiness and safety and service needs. ***Expansion Progress:*** Program is in the process of expanding team from 6 to 15 staff. • Program recently collaborated with DCHR's Winter Hiring Fair to recruit a Program Manager to supervise the Pathfinder team. ***Since the Program's Launch in April:*** • 157 People of Promise currently active in the program — 101 from NICJR referral stream and 55 from Community Referral Stream. • Connected 42 People of Promise to full-time subsidized and unsubsidized employment. • Logged over 1,460 engagements (safety check-ins, informal counseling, small-group activities, etc.). • Logged over 230 service connections (positive music studio time, GED programming, vital record assistance, etc).

Recommendation & Status	Discussion & Data/Results
11. Credible Messengers for All Initiative - Provide every youth & adult being released from custody with a CM Status: **Completed/Ongoing (Partial)**	All committed youth have assigned Credible Messengers, and services may be extended to post-committed youth. Adult returning citizens have access to MORCA Peer Navigators and Case Management Services, the READY Center, and by referral/as identified, engagement by Violence Interrupters.
12. Fill Judicial Vacancies Status: **N/A**	This requires Congressional action and is not within the authority of the Executive. The Executive continues to urge Congress to fill judicial vacancies.
13. Expand MPD Violence Reduction Unit - Focus on people who are at highest risk of committing gun violence Status: **Completed/Ongoing**	The VRU was expanded in February 2022, followed by the creation of the Violent Crime Impact Team (VCIT) in April 2022, which is focused on removing illegal firearms and apprehending armed criminals in partnership with Federal agencies including ATF, DEA, US Marshals and Secret Service.
14. Assign a senior government official to oversee implementation of the plan Status: **Completed/Ongoing**	The District is not going to "adopt" an external plan, but we have incorporated the recommendations into our own gun violence prevention strategy. The District has established the Office of Gun Violence Prevention in the Office of the City Administrator, led by Director Linda Harllee-Harper.
15. Expand the District's Place-Based Initiatives - address infrastructure issues (e.g., overgrown trees, abandoned cars, broken streetlights) that are associated with crime Status: **Started**	Beginning in December 2021, DMPSJ has overseen the District's place-based violence reduction initiatives, primarily partnering with MPD to prioritize place-based interventions in Homicide Reduction Partnership Initiative (HRPI) areas. ARPA funding has also been allocated for targeted services in Building Blocks communities, including: • Expansions or accelerations of DDOT streetscapes or city livability projects (Ongoing) • DumpBusters, a DOEE program to abate illegal dumping (Ongoing) • Security Improvement Fund, an OVJSG grant program planned for FY23 to subsidize security infrastructure investments (lighting, fencing) by businesses or non-profit organizations (Not yet started/Planning phase; $500K allocated) • Vacant property disposition through DHCD's PADD (Property Acquisition and Disposition Division) program (Not yet started/Planning phase; $5M allocated)

Recommendation & Status	Discussion & Data/Results
16. Launch a DC Guaranteed Income Initiative for 200 low-income black families with children under 10 in Wards 7 and 8 Status: **N/A**	The District does not have current plans to implement this recommendation. It is piloting other innovative assistance programs, including Career MAP, RentFlex, and Flexible Assistance to Returning Citizens.