FY 2024 Budget Oversight Pre-Hearing Questions Office of Police Complaints

1. Please provide a crosswalk of all FTEs that were reclassified to a different activity in the FY 2024 proposed budget.

There was no reclassification of FTEs for the Office of Police Complaints in the FY2024 budget.

2. Please provide a detailed breakdown of all ARPA funds in the agency's proposed FY 2024 budget, including division, program, activity, purpose, and the years the funds will be used.

The Office of Police Complaints does not have ARPA funds.

3. Please provide a hiring plan for Position Number 21018.

The Office of Police Complaints plans to fill this position during this summer (FY23). The agency made the decision to hold this position vacant as discussions around police reform legislation were on-going from 2020-2022, in order to allow the position to be tailored to any new agency needs based on the legislation. The agency is currently undergoing a thorough review and analysis of all agency functions and changes to come when the Comprehensive Policing and Justice Reform Amendment Act of 2022 (B24-0320) goes into effect. This will allow the agency to post and hire position number 21018 during this summer.

4. Please provide a summary of all ARPA-funded projects, including (1) funding levels for FY 2023, (2) historic spend to-date for FY 2021 and 2022, and (3) a spend plan for FY 2024 and 2025.

The Office of Police Complaints does not have ARPA funds.

5. Please discuss the impact of the Comprehensive Policing and Justice Reform Amendment Act of 2022 on OPC's budgetary needs.

The Office of Police Complaints has identified several budgetary needs to enact the provisions of the Comprehensive Policing and Justice Reform Amendment Act of 2022. New staff members are needed to handle new and expanded work. This includes:

- A staff assistant to organize and manage the expanded duties of the Police Complaints Board (this position is already funded in the FY23 budget and the Mayor's proposed FY24 budget).
- A policy analyst to review, research, and assist with responses to MPD general order revisions (this position is already funded in the FY23 budget and the Mayor's proposed FY24 budget).
- A senior investigator to aid with the expected increase in complaints due to anonymous complaints and the added oversight authority of OIG (not funded but included in the Comprehensive Policing and Justice Reform Amendment Act of 2022 fiscal impact statement).

 A policy analyst to review and research OPC discipline recommendations and to manage the publicly accessible database of sustained allegations of police misconduct occurring after January 1, 2017 (not funded but included in the Comprehensive Policing and Justice Reform Amendment Act of 2022 fiscal impact statement).

In addition, the agency will require new IT software to post and maintain the required publicly available discipline/misconduct database (not funded but included in the Comprehensive Policing and Justice Reform Amendment Act of 2022 fiscal impact statement).

There are also several unknown factors that could impact the budget needs of the agency but will not be known until after the changes go into effect. For instance, the agency anticipates accepting anonymous complaints to increase the number of complaints the agency receives. However, we do not know if they will increase to a level the agency can absorb, or if additional investigators will be needed to handle an increased workload. The Office of Police Complaints intends to monitor the agency's budgetary needs closely as the Comprehensive Policing and Justice Reform Amendment Act of 2022 goes into effect and will keep the Committee informed of new budget pressures that arise.

6. What work does the 1.0 FTE in (3000) Public Relations perform?

The Public Affairs Specialist for the Office of Police Complaints performs various vital functions for the agency. This role manages the agency's community outreach efforts, which includes organizing presentations to neighborhood and community associations, high schools, universities, and/or professional organizations. In addition, community outreach also includes attending DC neighborhood forums and festivals, or other gatherings where the agency can host a table to share information.

The Public Affairs Specialist also manages the community partners program which allows the agency to collaborate with a wide range of organizations, government agencies, social service providers, neighborhood associations, and advocacy groups to better support the community in accessing information about OPC. There are currently 21 community partners, and the Public Affairs Specialist works to maintain and add more to the roster.

Lastly, the Public Affairs Specialist handles media relations for the agency. This includes press releases, questions from media, and media interview requests.