



Councilmember Anita Bonds

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve proposed compensation system changes for Career Service and Excepted Service uniformed members of the Fire and Emergency Medical Services Department not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation System Changes for Non-Union, Uniformed Members of the Fire and Emergency Medical Services Department Emergency Declaration Resolution of 2023”.

Sec. 2. (a) There exists an immediate need to approve salary schedules for Career and Excepted Service employees not covered by collective bargaining in the Fire and Emergency Medical Services Department occupying the positions of Class 08 Battalion Chief, Class 08B Battalion Chief Paramedic, Class 09 Deputy Chief, Class 09B Deputy Chief Paramedic, and Class 10 Assistant Chief in order to provide parity with the salary schedules of union firefighters and paramedics.

(b) The Mayor has transmitted to the Council proposed salary schedules for fiscal years 2021, 2022, 2023, and 2024 to implement pay parity for the positions referred to in subsection (a) of this section.

32 (c) The Mayor has also proposed that the salary schedules for fiscal years 2021, 2022,
33 and 2023 apply retroactively.

34 (d) In order to implement these pay-parity provisions, the Department of Human
35 Resources and the Office of the Chief Financial Officer must carry out several lengthy
36 administrative and technological actions.

37 (e) It is important that these salary and pay adjustments be approved as soon as possible
38 so that the Department of Human Resources and the Office of the Chief Financial Officer can
39 promptly begin to carry out and complete these actions and uniformed members of the Fire and
40 Emergency Medical Services Department not covered by collective bargaining can benefit in a
41 timely manner from the additional income they will receive based on the updated salary
42 schedules.

43 Sec. 3. The Council of the District of Columbia determines that the circumstances
44 enumerated in section 2 constitute emergency circumstances making it necessary that the
45 Compensation System Changes for Non-Union, Uniformed Members of the Fire and Emergency
46 Medical Service Department Emergency Approval Resolution of 2023 be adopted on an
47 emergency basis.

48 Sec. 4. This resolution shall take effect immediately.