


**Council of the District of Columbia
COMMITTEE ON EXECUTIVE ADMINISTRATION & LABOR
MEMORANDUM**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: Chairman Phil Mendelson
FROM: Councilmember Anita Bonds 
RE: Request to Agendize Measures for the May 16, 2023 Legislative Meeting
DATE: May 11, 2023

I request that the following measures be agendized for the May 16, 2023 Legislative Meeting.

- **Compensation System Changes for Non-Union, Uniformed Members of the Fire and Emergency Medical Services Department Emergency Declaration Resolution of 2023**
- **Compensation System Changes for Non-Union, Uniformed Members of the Fire and Emergency Medical Service Department Emergency Approval Resolution of 2023**

This emergency approval resolution will address an immediate need to approve salary schedules for Career and Excepted Service employees not covered by collective bargaining in the Fire and Emergency Medical Services Departments, occupying the positions of Class 08 Battalion Chief, Class 08B Battalion Chief Paramedic, Class 09 Deputy Chief, Class 09B Deputy Chief Paramedic, and Class 10 Assistant Chief in order to provide parity with the salary schedules of union firefighters and paramedics.

In order to implement these pay-parity provisions, the Department of Human Resources and the Office of the Chief Financial Officer must carry out several lengthy administrative and technological actions. It is important that these salary and pay adjustments be approved as soon as possible so that the Department of Human Resources and the Office of the Chief Financial Officer can promptly begin to carry out and complete these actions and uniformed members of the Fire and Emergency Medical Services Department not covered by collective bargaining can benefit in a timely manner from the additional income they will receive based on the updated salary schedules.

Copies of the emergencies and contract summaries are attached. For any questions or concerns, please contact Kevin B. Chavous, Committee Director & Chief of Communications, at (202) 741-0918 or kchavous@dccouncil.gov.

cc: Members, Council of the District of Columbia
Office of the Secretary
Office of the General Counsel
Office of the Budget Director
Mayor's Office of Policy and Legislative Affairs