## THE COUNCIL OF THE DISTRICT OF COLUMBIA COMMITTEE ON EXECUTIVE ADMINISTRATION & LABOR AT-LARGE COUNCILMEMBER ANITA BONDS, CHAIR NOTICE OF PUBLIC ROUNDTABLE 1350 PENNSYLVANIA AVENUE, NW, WASHINGTON, DC 20004



## AT-LARGE COUNCILMEMBER ANITA BONDS, CHAIRPERSON COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR

## ANNOUNCES A PUBLIC ROUNDTABLE

on the matter of

Tipped Wage Reporting and Unemployment Insurance in the

## District of Columbia

On

Wednesday, October 11, 2023, at 11:00 AM

Hybrid (Via Zoom/ Room 412)

https://dccouncil-us.zoom.us/j/87666348591?pwd=j39jfDyj0b8NY57lrydeOdj0yE1pgJ.1 YouTube (www.youtube.com/@EALCommittee)

On Wednesday, October 11, 2023, at 11:00 AM, At-Large Councilmember Anita Bonds will hold a public roundtable. The purpose of this roundtable is to discuss Tipped Wage Reporting and Unemployment Insurance in the District of Columbia.

The objectives in discussing Tipped Wage Reporting are to evaluate the scheduled launch of the Tipped Wage Reporting System, as required by the Tipped Workers Fairness Amendment Act of 2018<sup>1</sup> (Act) and discover why the implementation of the Act has been delayed. Furthermore, to assess the prevalence of underpaid tipped workers, and the process for the imposition of fines on non-complying businesses.

The Tipped Workers Fairness Amendment Act of 2018, passed by the Council, requires the quarterly reporting of wages paid and tips received by tipped employees to the Department of Employment Services (DOES). The Act also mandates that employers of tipped workers utilize third-party payroll businesses to prepare payroll for the employer. Additionally, the third-party

<sup>&</sup>lt;sup>1</sup> D.C. Law 22-196. Tipped Wage Workers Fairness Amendment Act of 2018. | D.C. Law Library (dccouncil.gov)

payroll providers are also required to file quarterly wage reports. To expedite the filing of these required wage reports, DOES is to create an internet-based portal.

Moreover, the roundtable will consider the implementation of the Unemployment Insurance Program in the District of Columbia. Under the District government, DOES is authorized to administer the District's Unemployment Insurance Program, which falls under the jurisdiction of the Office of Unemployment Compensation (OUC). The Unemployment Insurance Program aids individuals who have lost their employment through no fault of their own by providing temporary financial assistance to qualified individuals who have met the District's eligibility requirements. The objective of discussing the administration of Unemployment Insurance is to review the performance and effectiveness of the program, identify areas of improvement, and learn more about the agency's program updates and remedial measures. Additionally, the roundtable will seek a deeper understanding of the status of fraudulent unemployment insurance claims, and the multitude of programmatic codes under the administration of the program.

Persons who wish to testify must register using the Council's Hearing Management System at <a href="https://lims.dccouncil.gov/hearings">https://lims.dccouncil.gov/hearings</a> or phone the Committee at (202) 724-8198, at least two business days before the hearing. Each witness will receive an individual Zoom invitation for the hearing in a separate e-mail. Witnesses are encouraged to submit an electronic version of their testimony. Testimony should be submitted through the Council's Hearing Management System at <a href="https://lims.dccouncil.gov/hearings">https://lims.dccouncil.gov/hearings</a> in advance of the hearing. Oral testimony will be limited to 5 minutes for those testifying on behalf of an organization and 3 minutes for those testifying on behalf of themselves.

If someone is unable to testify at the public hearing, written statements are encouraged and will be made a part of the official record. Written statements should be submitted through the Hearing Management System at <a href="https://lims.dccouncil.gov/hearings">https://lims.dccouncil.gov/hearings</a> or mailed to the Committee on Executive Administration and Labor, John A. Wilson Building, 1350 Pennsylvania Avenue, N.W., Suite 116, Washington, D.C. 20004. The record will close at 5:00 p.m. on Saturday, October 21, 2023.

Councilmembers will receive an individual Zoom invitation for the hearing in a separate email. If a Councilmember does not have a separate link for each, please contact Kevin Chavous at <a href="mailto:kchavous@dccouncil.gov">kchavous@dccouncil.gov</a>.

The hearing can be viewed on the following platforms:

- YouTube (youtube.com/@EALCommittee/streams)
- DC Council's Website at (dccouncil.gov)
- Office of Cable Television's Website (<u>www.entertainment.dc.gov</u>)

Witnesses who anticipate needing language interpretation or require sign language interpretation are encouraged to inform the Committee of the need as soon as possible before the proceeding. The Committee will make every effort to fulfill timely requests, otherwise, alternatives may be offered.

Should you have any additional questions, please contact Kevin Chavous, Committee Director/Chief of Communications at 202-724-8064 or at kchavous@dccouncil.gov.