THE COUNCIL OF THE DISTRICT OF COLUMBIA COMMITTEE ON EXECUTIVE ADMINISTRATION & LABOR COUNCILMEMBER ANITA BONDS, CHAIR NOTICE OF PUBLIC ROUNDTABLE 1350 PENNSYLVANIA AVENUE, NW, WASHINGTON, DC 20004



REVISED

COUNCILMEMBER ANITA BONDS, CHAIRPERSON COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR

ANNOUNCES A PUBLIC ROUNDTABLE

on the matter of

District Government's Sexual Harassment Policies and Procedures

on

Tuesday, November 14, 2023 at 1:00 PM John A. Wilson Building, Room 500 and Zoom (Hybrid)

On Tuesday, November 14, 2023, Councilmember Anita Bonds will hold a public roundtable to examine the District Government's Sexual Harassment Policies and Procedures. The roundtable will be held on Tuesday, November 14, 2023, at 1:00 PM in person and virtually via Zoom. This notice has been revised to reflect changes in date, time, and room number.

The purpose of this roundtable is to receive feedback and suggestions on the current Mayor's Order 2017-313 and Council's Sexual Harassment Policy to identify potential legislative remedies to make overall improvements relating to workplace harassment, including sexual harassment, bullying, retaliation, and sex-based favoritism. To review current and future processes and procedures, including ensuring that current and future employees know where to go for assistance, and further reduce workplace harassing situations in our government workplace, this roundtable is limited to selected witnesses. All **current District government employees** are invited to provide testimony in their personal capacities. Any mention of current employees' names may be limited to first name only to preserve confidentiality.

All testimonies, written and oral, provided for this roundtable must maintain the highest level of confidentiality. As such, witnesses are not permitted to disclose personally identifiable information about any parties involved.

Persons who wish to testify must register using the Council's Hearing Management System at https://lims.dccouncil.gov/hearings or phone the Committee at (202) 724-8198, at least two business days before the hearing. Each witness will receive an individual Zoom invitation for the hearing in a separate e-mail. Witnesses are encouraged to submit an electronic version of their testimony. Testimony should be submitted through the Council's Hearing Management System at https://lims.dccouncil.gov/hearings in advance of the hearing. Oral testimony will be limited to 5 minutes for those testifying on behalf of an organization and 3 minutes for those testifying on behalf of themselves.

If someone is unable to testify at the public hearing, written statements are encouraged and will be made a part of the official record. Written statements should be submitted through the Hearing Management System at https://lims.dccouncil.gov/hearings or mailed to the Committee on Executive Administration and Labor, John A. Wilson Building, 1350 Pennsylvania Avenue, N.W., Suite 116, Washington, D.C. 20004. The record will close at 5:00 p.m. on Friday, November 24, 2023.

Councilmembers will receive an individual Zoom invitation for the hearing in a separate email. If a Councilmember does not have a separate link for each, please contact ceal@dccouncil.gov

The hearing can be viewed on the following platforms:

- YouTube (youtube.com/@EALCommittee/streams)
- DC Council's Website at (dccouncil.gov)
- Office of Cable Television's Website (www.entertainment.dc.gov)

Witnesses who anticipate needing language interpretation or require sign language interpretation are encouraged to inform the Committee of the need as soon as possible before the proceeding. The Committee will make every effort to fulfill timely requests, otherwise, alternatives may be offered.

Should you have any additional questions, please contact Kevin Chavous, Committee Director/Chief of Communications at 202-724-8064 or at ceal@dccouncil.gov.