

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR
NOTICE OF PUBLIC ROUNDTABLE
1350 Pennsylvania Avenue, NW, Washington, DC 20004**

**COUNCILMEMBER ANITA BONDS, CHAIRPERSON
COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR**

ANNOUNCES A PUBLIC ROUNDTABLE

on the matter of

First Source Program: Alternative Workforce Plans

on

Thursday, November 9, 2023, at 9:30 A.M.
Hybrid Public Hearing – Room 120

On Thursday, November 9, 2023, Councilmember Anita Bonds will hold a public roundtable to discuss the District's First Source Program and Alternative Workforce Plans. The Committee will hear from government and public witnesses. The purpose of this roundtable is to examine the First Source Program.

The First Source Program, administered by the Department of Employment Services (DOES), has been an important part of the District of Columbia's strategy to reduce unemployment in the city since 1984. First Source ensures that city residents are given priority for new jobs created by municipal financing and development programs. The aim of the First Source program is to provide District residents with the ability to build careers and earn a living wage. In 2011, the Council passed a bill with substantial changes to the First Source law, including eliminating contracts under \$300K from First Source obligations and requiring that 51% of all new hires on any government-assisted project or contract between \$300,000 and \$5,000,000 must be District residents.

When a contractor believes that they are unable to meet the 51% requirement during the course of a project or contract, they are able to obtain an Alternative Workforce Plan to allow them to fulfill staffing needs without hiring 51% or more of District residents. Is this process justifiable? This roundtable will examine these plans and how they are used.

Persons who wish to testify are requested must register using the Council's Hearing Management System at <https://lims.dccouncil.gov/hearings> at least two days before the hearing, by 5 p.m. on Tuesday, November 7, 2023, and provide their name, telephone number, email address, organizational affiliation, and title. Each witness will receive an individual Zoom invitation for the hearing in a separate e-mail. Witnesses are encouraged to submit an electronic version of their testimony to ceal@dccouncil.gov. Testimony will be limited to 5 minutes for witnesses testifying on behalf of an organization, and 3 minutes for witnesses testifying as members of the public.

If someone is unable to testify at the public hearing, written statements are encouraged and will be made a part of the official record. Written statements should be submitted through the Council's Hearing Management System <https://lims.dccouncil.gov/hearings>. The record will close at 5:00 p.m. on Monday, November 20, 2023.

All Councilmembers will receive an individual Zoom invitation for the hearing in a separate email. If a Councilmember does not have a separate link for each, please contact Scott Neall at sneall@dccouncil.gov.

The hearing can be viewed on the following platforms:

- YouTube (youtube.com/@EALCommittee/streams)
- DC Council's Website (www.dccouncil.gov)
- Office of Cable Television's Website (www.entertainment.dc.gov)

Witnesses who anticipate needing language interpretation or require sign language interpretation are encouraged to inform the Committee of the need as soon as possible but no later than five business days before the proceeding. The Committee will make every effort to fulfill timely requests, however requests received in less than five business days may not be fulfilled and alternatives may be offered.