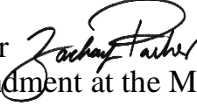


Council of the District of Columbia
OFFICE OF WARD 5 COUNCILMEMBER ZACHARY PARKER
MEMORANDUM

1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: Chairman Phil Mendelson
FROM: Councilmember Zachary Parker 
RE: Notice of Intent to Move Amendment at the May 7, 2024 Legislative Meeting
DATE: May 2, 2024

I intend to move an amendment to B25-0469 the” Revised Project Labor Agreement Cost Threshold Amendment Act of 2024” at the May 7, 2024 Legislative Meeting:

Amendment #1 to B25-0469 seeks to address concerns raised by members during the Council’s last legislative meeting about the potential of negatively impacting the District’s Certified Business Enterprises (CBEs) and Equity Impact Enterprises (EIEs) by lowering the District’s Project Labor Agreement law threshold from \$75 million to \$50 million. The bill’s Racial Equity Impact Assessment (REIA) is clear that “[r]esearch on project labor agreements and their impacts on racial equity or inequity is mixed and limited.” The REIA also cites that recent PLA-covered construction projects have involved more minority- and women-owned businesses than anticipated. The REIA was also clear that training, mentoring, and apprenticeship opportunities—all of which the construction trades provide—are tools for increasing opportunities for CBE/EIEs on public construction projects. Even still, while there is no evidence that the concerns raised by some members have played out in practice, this amendment will require project labor agreements, agreed to pursuant to Section (b) of § 2-356.06, to 1) specifically outline how the construction project will benefit the District’s Certified Business Enterprise and Equity Impact Enterprises and 2) create a plan for and thereafter specific outreach to employment and apprenticeship positions on the construction project for minority group members, members of disadvantaged communities, and women.

The filed amendment is attached. For any questions or concerns, please contact Kendra Wiley, Legislative Director, at (202) 724-8028 or kwiley@dccouncil.gov.

cc: Members, Council of the District of Columbia
Office of the Secretary
Office of the General Counsel
Office of the Budget Director
Mayor’s Office of Policy and Legislative Affairs