

**Council of the District of Columbia**

**MEMORANDUM**

1350 Pennsylvania Avenue, NW, Washington, DC 20004

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**TO:** Chairman Phil Mendelson  
**FROM:** Councilmember Janeese Lewis George *Janeese Lewis George*  
**RE:** Request to Agendize Measures for the June 25, 2024 Legislative Meeting  
**DATE:** June 20, 2024

I request that the following measures be agendized for the June 25, 2024 Legislative Meeting:

- **Short-Term Disability Insurance Benefit Protection Clarification Emergency Declaration Resolution of 2024**
- **Short-Term Disability Insurance Benefit Protection Clarification Emergency Amendment Act of 2024**
- **Short-Term Disability Insurance Benefit Protection Clarification Temporary Amendment of 2024**

These bills would prohibit private market disability insurance companies from using the DC Paid Family Leave program to offset their own payouts to District workers. When companies use offsetting tactics, workers are shortchanged needed income replacements from policies they (or their company) paid for during a medical emergency.

These measures are necessary to avoid a lapse in the law. At the July 10, 2023, legislative meeting, the Council unanimously approved emergency versions of these measures. The current temporary version was unanimously approved on final reading at the September 19, 2024 legislative meeting, and will expire on July 10, 2024. Thus, additional emergency measures are now needed.

Copies of the emergency declaration resolution and emergency measures are attached. Please contact Emily Cassometus at [etatro@dccouncil.gov](mailto:etatro@dccouncil.gov) or Sebastian Weinmann at [sweinmann@dccouncil.gov](mailto:sweinmann@dccouncil.gov) with any questions.

cc: Members, Council of the District of Columbia  
Office of the Secretary  
Office of the General Counsel  
Office of the Budget Director  
Mayor's Office of Policy and Legislative Affairs