



Councilmember Anita Bonds

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A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on an emergency basis, Initiative Measure No. 82 - the District of Columbia Tip Credit Elimination Act of 2022 to postpone the date on which the first increase to the tipped minimum wage takes effect from January 1, 2023, to May 1, 2023 and to prevent a gap in the law related to Secure DC by extending the pre-trial procedures contained in that bill.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Labor and Safety Omnibus Emergency Amendment Act of 2024".

Sec. 2. Section 4(f)(3) of the Minimum Wage Act Revision Act of 1992, effective March 25, 1993 (D.C. Law 9-248; D.C. Official Code § 32-1003), is amended by striking the phrase "January 1, 2023" and inserting the phrase "May 1, 2023" in its place.

Sec. 3. Sec. 2. Section 45(a)(1) of the Secure DC Omnibus Amendment Act of 2024, effective June 8, 2024 (D.C. Act 25-411; 71 DCR 2732) is amended by striking the phrase "28(b) and (c), 30(f), (g), (h), and (k), 32" and inserting the phrase "28(b) and (c), 32" in its place.

Sec. 5. Section 1708 of the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; 25 DCR 5740), is amended as follows:

(a) Section 1708 is amended by striking the phrase "All matters shall be deemed negotiable except those that are proscribed by this subchapter," and replacing with the phrase "All matters shall be deemed negotiable except those that are expressly proscribed by Section 1-617.08(a) of this

31 subchapter. In all cases in which the Public Employee Relations Board is called upon to determine
32 the scope of bargaining pursuant to Section 1-617.02(b)(5), management shall have the burden of
33 proving, by clear and convincing evidence, that the matter is expressly proscribed by Section 1-
34 617.08(a) of this subchapter.”

35 (b) A new paragraph (d) is added to read as follows:

36 “Notwithstanding subsection (a)(5)(A) of this Section, the tour of duty for employees of the
37 Fire and Emergency Medical Services Department shall be negotiable through collective
38 bargaining.”

39 Sec. 6. Fiscal impact statement.

40 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
41 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
42 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

43 Sec. 5. Effective date.

44 This act shall take effect following approval by the Mayor (or in the event of veto by the
45 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
46 90 days, as provided for emergency acts of the Council of the District of Columbia in section
47 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
48 D.C. Official Code §1-204.12(a)).