

GOVERNMENT OF THE DISTRICT OF COLUMBIA

EXUCUTIVE OFFICE OF THE MAYOR



Responses to Fiscal Year 2023/2024 Performance Oversight Questions

Natalee S. Snider

Executive Director

Mayor's Office on Caribbean Community Affairs

Submission to

Committee on Recreation, Libraries, and Youth Affairs

Council of the District of Columbia

The Honorable Trayon White, Sr., Chairperson

Monday, January 22, 2023

Committee on Recreation, Libraries, and Youth Affairs

John A. Wilson Building

1350 Pennsylvania Avenue, NW

Washington, DC 20004



1. Please provide the legislative history for the creation of the Office, which includes the following information:

- a. The legislative vehicle by which the Office was created (Mayor’s Order, Resolution, or Statute).**

Answer: The Mayor’s Office on Caribbean Community Affairs (MOCCA) was established under the D.C. Law 23-87 (D.C. Official Code §3-1451)

- b. What powers the Office has been delegated through the Mayor’s Order. c. The legislative vehicle by which the Director was appointed (Mayor’s Order, Resolution, Statute).**

Answer: There are no powers delegated to MOCCA through Mayor’s Orders.

2. Please explain the mission of your Office.

The Mayor’s Office on Caribbean Community Affairs’ mission is to provide leadership and community engagement and outreach in ensuring that members of the Caribbean community have access to a full range of information and services offered by the District of Columbia to support their social and economic development. MOCCA serves as the primary liaison between the District’s Caribbean community, District government agencies, and the Mayor to improve the quality of life of the District’s Caribbean community as it pertains to housing, health, education, employment, social services, public safety, and expanding business opportunities.

3. Please provide a complete, up-to-date organizational chart for each division within the office, including an explanation of the roles and responsibilities for each division and subdivision?

- a. Please provide a list of all employees (name and title) for each subdivision and the number of vacant positions.**

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Title	Name	Hire Date	Grade	Status
Executive Director	Natalee S. Snider	06/02/2022	E1	continuing
Associate Director	Kai Shanklin	03/12/2023	0	continuing

- b. Please provide a narrative explanation of any organizational changes made during the previous year.**

Answer: In March 2023, Executive Director Natalee S. Snider hired Ms. Kai Shanklin as the Associate Director for the Mayor’s Office on Caribbean Community Affairs.



4. Has any roles or responsibilities changed with the staff since the previous year? If so, please list the division and subdivision.

Answer: N/A. There is not any changes in roles or responsibilities in the office.

5. Please provide a complete position listing for your office for FY24 to date, including the following information.

- a. Title –
- b. Name –
- c. Hire Date -
- d. Grade –
- e. Step -
- f. Salary -
- g. Status -

Title	Name	Hire Date	Grade	Step	Salary	Status
Director	Natalee S. Snider	06/02/2022	E1	0	\$112,097.11	continuing
Associate Director	Kai Shanklin	03/12/2023	05	0	\$77,254.00	continuing

6. Does the office conduct annual performance evaluations of all its employees? If so, who conducts such evaluations? What steps are taken to ensure that all office employees are meeting individual job requirements?

Answer: MOCCA conducts annual performance evaluations for all of its employees. The Executive Director meets with each team member to discuss performance evaluation as well as performance plan for FY24 including SMART goals and individual development plans.

7. Please provide a list of employees detailed to, or from your office. Provide the reason for the detail, the detailed employee’s date of detail, and the detailed employee’s projected date of return.

Answer: N/A. MOCCA had no staff detailed to or from the office.

8. Please provide the Committee with:

- a. A list of all employees who receive cell phones, personal digital assistants, or similar communications devices at the Office’s expense.

Answer:

Title	Name	Cell Phones	Laptop	Tablet
Director	Natalee S. Snider	x	x	x



Associate Director	Kai Shanklin	x	x	n/a
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b. A list of all vehicles owned, leased, or otherwise used by the Office and to whom the vehicle is assigned.

Answer: MOCCA does not have any vehicles owned, leased or otherwise.

c. A list of employee bonuses or special award pay granted in FY23 and FY24, to date

Answer: MOCCA did not award any employees with bonuses or special awards.

d. A list of travel expenses itemized by employee.

Answer: N/A. MOCCA has not conducted any work travel.

e. A list of the total overtime and workman’s compensation payments paid in FY23 and FY24 to date.

Answer: N/A. MOCCA did not pay any overtime during the reporting period

9. Please provide a chart showing your office’s approved budget and actual spending, by division, for FY23 and FY24 to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures.

Answer: N/A

10. Please list any reprogramming, in or out, which occurred in FY23 or FY24 to date. For each reprogramming, please list the total amount of the reprogramming, the original purposes for which the funds were dedicated, and the reprogrammed use of funds.

Answer: N/A

11. Please provide a complete accounting for all intra-District transfers received by or transferred from the office during FY23 or FY24 to date.

Answer: N/A

12. Please identify any special purpose revenue accounts maintained by, used by, or available for use by your office during FY23 or FY24 to date. For each account, please list the following:

- a. The revenue source name and code.**
- b. The source of funding.**



- c. **A description of the program that generates the funds.**
- d. **The amount of funds generated by each source or program in FY23 and FY24 to date.**
- e. **Expenditures of funds, including the purpose of each expenditure, for FY23 and FY24 to date.**

Answer: N/A. MOCCA does not have any special purpose revenue accounts.

- 13. For FY23 and FY24 to date, please provide the number of contracts and procurements executed by your agency. Please indicate how many contracts and procurements were for an amount under \$250,000, how many were for an amount between \$250,000-\$999,999, and how many were for an amount over \$1 million.**

Answer: N/A, MOCCA did not execute any contracts and or procurements in FY23 and FY24

- 14. Please provide the typical timeframe from the beginning of the solicitation process to contract execution for:**
- a. **Contracts and procurements under \$250,000**
 - b. **Contracts and procurements between \$250,000-\$999,999**
 - c. **Contracts and procurements over \$1 million**

Answer: N/A, MOCCA did not execute any contracts and or procurements in FY23 and FY24

- 15. In cases where you have been dissatisfied with the procurement process, what have been the major issues?**

Answer: N/A, MOCCA did not execute any contracts and or procurements in FY23 and FY24

- 16. What changes to contracting and procurement policies, practices, or systems would help your agency deliver more reliable, cost-effective, and timely services?**

Answer: N/A, MOCCA did not execute any contracts and or procurements in FY23 and FY24.

- 17. Did the Office participate in any ethics training in FY23 and FY24 to date?**

Answer: Yes, MOCCA participated in Ethics, Hatch Act, Cyber Security and Sexual Harassment Prevention trainings.

- 18. Please provide a list of types and dates of training/information sessions the Office has planned for FY23 and FY24 to date.**

Answer: MOCCA planned and executed an Open Meetings Act Training offered by the Board of Ethics and Government Accountability (BEGA) attended by MOCCA staff and the Advisory Committee on Caribbean Community Affairs in October 2023.



19. Please list any new and innovative ways your office is using to collect accurate data as it relates to constituent needs.

Answer: MOCCA works closely with the Advisory Committee on Caribbean Committee on Caribbean Community Affairs (ACOCCA) to seek feedback around constituent needs in the Commissioners respective Wards.

20. How does the Office solicit feedback from customers? Please describe.

Answer: MOCCA conducts weekly phone calls to community stakeholders and ACOCCA.

a. What has the Office learned from this feedback?

Answer: MOCCA learned that many constituents receive information differently. As many members are from the Caribbean and travel quite frequently, they wanted different options to reach the office.

b. How has the Office changed its practices as a result of such feedback?

Answer: MOCCA decided it had to consider a multi-prong approach when sharing information, to use social media, print, and electronic methods for distribution. Most importantly, we learned that it's best to get information out to trusted stakeholders that could also share information within their network.

21. How does the agency assess whether programs and services are equitably accessible to all District residents?

Answer: MOCCA adheres to accessibility guidelines provided by the District of Columbia for all public meetings and events.

a. What were the results of any such assessments in FY23?

Answer: MOCCA did not conduct any assessments.

b. What changes did the agency make in FY23 and FY24, to date, or does the agency plan to make in FY24 and beyond, to address identified inequities in access to programs and services?

Answer: N/A. MOCCA did not conduct any assessments.

c. Does the agency have the resources needed to undertake these assessments? What would be needed for the agency to more effectively identify and address inequities in access to agency programs and services?

Answer: N/A. MOCCA did not conduct any assessments.



22. Please provide a complete list of the Office’s current programs, community events, and initiatives. Include a brief description and general time frame for each item.

Answer: MOCCA hosted and participated in a wide range of existing programs to facilitate a listening tour and community outreach and engagement.

MONTH / YEAR	PROJECT / EVENT / INITIATIVE
February / 2023	Lunar Year Parade -Community outreach to the AAPI community to show support for their Lunar Year Parade.
February / 2023	Caribbean Round Table / Open House – Roundtable discussion to uplift and advocate for Caribbean community.
February / 2023	Mayor Bowser Budget Engagement Forum – Outreach to DC residents to share their value, priorities and ideas with the Bowser administration.
February / 2023	Mayor Bowser Get Ready DC Homeownership Workshop – Outreach to help Black DC residents that want to become homeowners get the knowledge they need.
February / 2023	A Caribbean Style Mardi Gras – Promotion of small and local business grants that DC has to offer.
February / 2023	Mayor’s Office on Community Affairs Hiring Fair – Job Fair with on-the-spot hiring. MOCCA attended and promoted to Caribbean constituents in search of employment.
March / 2023	Mayor Bowser HerStory 5k -Community Outreach to promote fitness.
March / 2023	SERVE DC Sheroes: Stories of Service -Community outreach to highlight women in service in Washington, DC.
March / 2023	Mayor Bowser Public Safety Walk Ward 4 - Community Outreach around public safety in Ward 4.
March / 2023	Soca and Sweat -Community outreach to promote Caribbean



	culture and fitness.
March / 2023	9th Annual March Madness -Community outreach and promotion of DCs Comeback Plan.
March/ 2023	FY24 Fairshot Budget -Promotion of FY24 Fair Shot Budget
March / 2023	Free Tax and Resource Fair -Connecting constituents with free resources that DC offers.
March / 2023	Caribbean Round Table / Open House – -- Roundtable discussion to uplift and advocate for Caribbean community.
April / 2023	Jazz in Bloom -Outreach to showcase Downtown DC and music in the city.
April / 2023	Open House with Mayor Bowser -Community outreach to help those that want to become homeowners know how to go about that process in DC.
April / 2023	Pregnant While Black -Community discussion held at the Jamaican Embassy to promote maternal health in Black Caribbeans.
April / 2023	Emancipation Day Parade -Community outreach to celebrate the day DC was emancipated.
April / 2023	Spring Into A New Career -Job Fair with on-the-spot hiring. MOCCA attended and promoted to Caribbean constituents in search of employment.
April / 2023	Caribbean Round Table / Open House -- Roundtable discussion to uplift and advocate for Caribbean community.
May / 2023	AAPI Heritage Month Celebration -Celebration and observance of the AAPI



	community and their heritage month.
May / 2023	International Friendly Women's National Rugby Team -Community Outreach to promote Caribbean culture and fitness.
May / 2023	I Love to Listen Day - -Raising awareness of the power of listening to transform lives, relationships, and communities.
May / 2023	Haitian American Heritage Month Observance -Social Media campaign to observe and honor members of the Haitian diaspora.
May / 2023	Guyana Independence Day -Social Media campaign to observe and honor members of the Guyanese diaspora Independence.
June / 2023	Caribbean Heritage Month Kickoff -Community outreach to those that have Caribbean Heritage. ACOCCA swearing in.
June / 2023	Ward 5 Open Streets – Community Outreach to continue with MOCCA Listening Tour and announcement of new office
June / 2023	MOCCA's Successful Scholars - -Community outreach to elementary school children. Promotion of Caribbean authors that write children's books.
June / 2023	Soca in the City - -Community Outreach to members of the Diaspora with Caribbean Music and Entertainment
June / 2023	MOCCA's Street and Sidewalk Vendor Workshop -Community outreach to connect vendors with DLCP.
June/ 2023	Caribbean Culture Concert -Community Outreach to members of the Diaspora with Caribbean Music and Entertainment



June/ 2023	Caribbean Restaurant Week -Working with stakeholders, visited, and promoted Caribbean restaurants in all 8 Wards. Educated restauranters with grant opportunities provided by Mayor Muriel Bowser and District government agencies.
June/2023	DC Caribbean Small Business Expo -Community outreach to the small Caribbean businesses in the district.
June/ 2023	Movie Night @ MLK Library -Community outreach to the Caribbean diaspora.
June/ 2023	Anacostia Boat Tour and Clean Up -Community clean up and outreach.
June/2023	Caribbean Night @ Nationals Park -Community Outreach to promote Caribbean culture and fitness.
June/ 2023	24th Annual DC Community Soccer Tournament -Community Outreach to promote Caribbean culture and fitness.
July/ 2023	Mayor Bowser's 4th of July Palisades Parade -Community outreach to celebrate the Independence Day of the United States.
July/ 2023	MedStar Family Choice DC -Community outreach to promote the office and to connect constituents with MedStar Health.
July/ 2023	Bahamas Independence Day -Social Media campaign to observe and honor members of the Bahamian diaspora Independence.
July/ 2023	Experience Africa -Community outreach and conversation with the African and Caribbean Diaspora.
July/ 2023	Bahamas 50th Celebration @ The Kennedy Center -Community outreach to those Bahamians in DC.
August/ 2023	Caribbean Emancipation Day -Social Media campaign to observe and honor members of the Caribbean diaspora Independence.
August/ 2023	DYPD Night Out -Outreach to the Ward 5 constituents promoting the MOCCA office and our resources.
August/ 2023	65th Ben's Chili Bowl Celebration -Community Outreach to promote a Caribbean owned small business and their anniversary.
August/ 2023	9th Annual Women's Equality Day -Community outreach to highlight women in DC and their growth using DC resources.



August/ 2023	Build Within and MOCA Hiring Event -Job Fair with on-the-spot hiring. MOCCA attended and promoted to Caribbean constituents in search of employment.
August/ 2023	Caribbean Round Table / Open House – Roundtable discussion to uplift and advocate for Caribbean community.
August/ 2023	Jamaica Independence Day -Social Media campaign to observe and honor members of the Jamaican diaspora Independence.
August/ 2023	Serve DC Back to School Days -Community outreach to families in Washington, DC. Supporting back to school efforts.
August/ 2023	Trinidad and Tobago Independence Day -Social Media campaign to observe and honor members of the Trinidadian and Tobagoian diaspora Independence.
September/ 2023	Summer Restaurant Week -Social media campaign to promote restaurants in DC participating.
September/ 2023	9/11 Day of Service -Community outreach and remembrance of those that suffered and lived through 9/11. Giving back resources
September/ 2023	Jamaica Fest -Community outreach to the Jamaican Diaspora.
September/ 2023	St. Kitts and Nevis Independence Day -Social Media campaign to observe and honor members of the Kitteans and Niveans diaspora Independence.
September/ 2023	National Maternal and Infant Health Summit -Community Outreach to all 8 Wards to promote Maternal & Infant Health
September/ 2023	Belize Independence Day -Social Media campaign to observe and honor members of the Belizean diaspora Independence.
September/ 2023	42nd Belize Independence Day Celebration -Community outreach to those Belizeans in DC.
September/ 2023	East of the River Steelband 30th Anniversary -Presentation of proclamation
September/ 2023	Fiesta DC -Celebration of the Hispanic community and those that identify as both Caribbean and Hispanic.
October/ 2023	4th Annual World Culture Fest



	-Community Outreach to members of the Diaspora with Caribbean Music and Entertainment
October/ 2023	Caribbean Evening at St. Kitts and Nevis Embassy -Community outreach to those Kiteans and Nevians in DC.
October/ 2023	St. Kitts and Nevis 40th Anniversary of Independence Gala -Community outreach to those Kiteans and Nevians in DC.
October/ 2023	Open Streets Georgia Avenus -Community outreach to those apart of the Caribbean Diaspora in Georgia Avenue.
October/ 2023	Haitian Ladies Network Brunch -Support, Promote and congratulate a Caribbean non profit
October/ 2023	Sandovan Restaurant and Lounge 10th Anniversary -Support, Promote and congratulate a Caribbean Business.
October/ 2023	University of Guyana 60th Anniversary Gala -Support, promote and congratulate a Caribbean University and outreach to Guyanese Washingtonians.
October/ 2023	St. Vincent and the Grenadines Independence Day -Social Media campaign to observe and honor members of the Vincentian diaspora Independence.
October/ 2023	Trunk and Treat Ward 8 -Community outreach to the youth in Ward 8.
October/ 2023	Black Cake Hulu Premier -Community Outreach to promote Caribbean culture, actors, artists, and entertainment.
November/ 2023	Antigua and Barbuda Independence Day -Social Media campaign to observe and honor members of the Antiguan and Barbudan diaspora Independence.
November/ 2023	Hip Hop to Health -Community Outreach to promote Caribbean culture and fitness.
November/ 2023	Caribbean Veterans -To honor and connect DC Caribbean Veterans with information from MOCCA, MOVA and DC HealthLink
November/ 2023	National Council of Negro Women DC Section 2 -Presentation of proclamation



November/ 2023	Antigua Island Girls -Community Outreach to promote Caribbean culture and fitness.
November/ 2023	Marion Barry Street Renaming – Honoring Mayor Marion Barry and doing community outreach in Ward 8.
November/ 2023	2023 Feast of Sharing -Community outreach and giving back to the residents of DC.
December / 2023	Mayor Bowser 25th Annual Senior Holiday Celebration Community Outreach to the Seniors within the Caribbean constituency.
December / 2023	DMV Black Restaurant Week - -Working with stakeholders, visited, and promoted Caribbean restaurants in all 8 Wards. Educated restauranters with grant opportunities provided by Mayor Muriel Bowser and District government agencies.
December / 2023	BP Renegades and EOTR Steelband Workshop -Community Outreach to the youth in DC to teach about Caribbean Music and Entertainment.
December / 2023	BP Renegades 75th Anniversary – Community Outreach to members of the Diaspora with Caribbean Music and Entertainment.
December / 2023	Virginia Ali 90th Birthday Celebration -Honoring Virginia Ali a DC matriarch and profound businesswoman.
December / 2023	Mayor Muriel Bowser and DC Council Holiday Celebration -Community outreach to celebrate all winter holidays.
December / 2023	ACOCCA Commission Meeting -1 st Committee meeting.
January / 2024	Fresh Start 5k – Community Outreach to promote fitness.



January / 2024	Mayor Bowser FY23 Green Book Celebration -Celebrating the use of FY23 Green Book grants that Mayor Bowser introduced last year.
January / 2024	Haitian Independence Day - Social Media campaign to observe and honor our members of the Haitian diaspora Independence.
January / 2024	MLK Day Parade – Community outreach to celebrate the life and legacy of Martin Luther King Jr.
January / 2024	Wizards Honor Virginia Ali – Sports centered event around honoring Virginia Ali

23. What are the five largest programs, events and/or initiatives that the Office currently hosts? Please detail the number of participants during the past fiscal year. What are the best practices of each that have created the high amount of engagement that they have garnered?

Answer: MOCCA was successful with the programs below because of partnerships.

Event	Month	Attendees	Best Practices
Caribbean Cultural Concert	June / 2023	350	Partnered with D.C. Caribbean Carnival
Soca in The City	June / 2023	300	Partnered with Hook Hall and D.C. Carnival Expo
MOCCA Street and Sidewalk Vendor Workshop	June / 2023	80	Partnered with D.C. Licensing & Procurement
Caribbean Streetcar Food Tour on H St	June / 2023	25	Partnered with D.C. Streetcar and Jerk at Night
MOCCA's Successful Scholars	June / 2023	20	Partnered with Ludlow Elementary School

24. During the last fiscal year, the Office discussed the implementation of a newsletter to disseminate information. Please update the progress of the newsletter.

Answer: MOCCA was pleased to launch ‘the Caribbean Connection’ which currently has 500 subscribers. MOCCA reaches each subscriber organically through events attended by MOCCA leadership. MOCCA is currently working on a printed version of the newsletter and the option to send text messages to grow the Caribbean Connection database.



MOCCA also created the below social media pages to help disseminate information and resources throughout the community.

Please follow MOCCA on the following platforms:

Facebook: www.facebook.com/MayorsOfficeonCaribbeanCommunityAffairs

Instagram: www.Instagram.com/MOCCADC

Twitter: www.Twitter.com/MOCCADC

Website: <https://www.communityaffairs.dc.gov/MOCCA>

25. What collaborations, initiatives, or programs have been successful in FY23 and FY24 to date? Why were they successful?

Answer: MOCCA has been very successful when partnering with government agencies such as D.C. Licensing and Procurement (DLCP). MOCCA partnered with DLCP on several community walks and one workshop targeted to Caribbean business owners. These collaborations work because DLCP have dedicated leadership and staff that work tirelessly to help connect and guide community members with resources.

26. Please provide a list of all studies, research papers, and analyses (“studies”) the Office requested, prepared, or contracted for FY22 and FY23 to date. Please state the status and purpose of each study.

Answer: N/A. MOCCA has not conducted and studies, research papers, or analyses for FY23 or FY24 to date.

27. How many community-based grants were awarded in FY23 and FY24 to date?

Answer: N/A. MOCCA did not provide community-based grants in FY23

28. How many community-based grants have been or will be awarded in FY23 and FY24 to date?

Answer: N/A. MOCCA has not awarded any FY22 or FY23 grants to date.

29. Please list each contract, procurement, lease, and grant (contract) awarded or entered into by your office during FY23 and FY24 to date. For each contract, please provide the following information where applicable.

Answer: N/A. MOCCA did not provide community-based grants in FY23

30. Did the Office conduct oversight of the organization to which it awards grants to ensure funds are used as intended? If so, please describe the oversight?



Answer: N/A. MOCCA did not provide community-based grants in FY23

31. Of the organizations that received a community-based grant in FY23, how many also received community-based grants in FY24?

Answer: N/A. MOCCA did not provide community-based grants in FY23

32. Please detail and explain how the community-based grants are determined, eligibility, and process. Is this information being advertised for the community? If so, how?

Answer: N/A. MOCCA did not provide community-based grants in FY23

33. Did the Office receive any grants in FY23 or FY24 to date? If so, what was the source and duration of the grant(s), and what was it used to accomplish?

Answer: In FY23 and FY24 to date, MOCCA has not received any grants.

34. Has the Office sought any grant opportunities in FY23 or FY24 to date?

Answer: No, MOCCA did not seek any grant opportunities.

What are some challenges that the Office faces with running various number of programs and initiatives?

Answer: MOCCA works extensively with sister agencies to promote their programs and initiatives.

a. What can help make these programs run effortlessly?

Answer: MOCCA conducts outreach to ensure that all programs reach members from the Caribbean Diaspora residing in Washington, D.C.

35. Does the Office ever request internal or external audits to be conducted on the operation of your office as a precautionary tool?

Answer: N/A. MOCCA is without grant making authority, MOCCA has not requested an internal or external audit be conducted for the Office

36. What are the Office's goals going forward in FY23 and FY24 to date?

Answer: MOCCA's goal is to support Mayor Muriel Bowser's initiatives as they relate to Housing, Health, Education, Employment, Social Services, Public Safety, and Economic Development.

To ensure the Advisory Committee on the Office on Caribbean Community Affairs helps connect members of the Caribbean Community to resources provided by Mayor Muriel Bowser and the district agencies.



To uplift and connect the Caribbean community as it relates to the Culture, Music, Artist, Culinary and History of the Caribbean community.

37. Please detail the Advisory Commission on Caribbean Community Affairs meeting schedule and the capacity that they have worked with your office in the past fiscal year.

Answer: The Advisory Committee on Caribbean Community Affairs (ACOCCA) meets with MOCCA once per quarter. ACOCCA plays a critical role in the success of the office. They are actively involved in all MOCCAs events, community engagement and outreach efforts.

38. What are your top five priorities for the Commission? Please provide a detailed explanation for how the Commission expects to achieve or work toward these priorities in FY23 and FY24.

Answer: MOCCA's top five priorities for the Commission are:

1. Actively engage and network in all 8 wards with diverse members of the Caribbean Diaspora within DC with a particular focus on their specific Ward and Caribbean Island/Nation of heritage.
2. Research grants, services, and programs for ACOCCA subcommittees under Housing, Health, Education, Employment, Social Services, Public Safety, Economic Development/Business/Non-Profit, & Cultural to be shared with the Caribbean community.
3. Chair a subcommittee within ACOCCA from the following list: Housing, Health, Education, Employment, Social Services, Public Safety, Economic Development/Business/Non-Profit, & Cultural
4. Create an equitable strategic outreach plan to disseminate information on cultural programs and resources provided by MOCCA, Mayor Muriel Bowser and district agencies.
5. Actively participate in one MOCCA or Mayoral event per month and introduce new members of the Caribbean Diaspora to MOCCA.

39. How many people serve on the Commission and how many vacancies are there currently?

Answer: The Advisory Committee on the Office on Caribbean Affairs has 11 serving members. There are no vacancies.

