



COUNCIL OF THE DISTRICT OF COLUMBIA
1350 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, D.C. 20004

Phil Mendelson
Chairman

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February 12, 2024

John Potter, President and CEO
Metropolitan Washington Airports Authority
1 Aviation Circle
Washington, DC 20001

Dear Mr. Potter:

The Committee of the Whole has scheduled a performance oversight hearing on the Airports Authority for **Thursday, February 22, 2024 at 9:30am**. In an effort to maximize the time your agency has to prepare for this hearing, the Committee is providing the following preliminary questions. Additional questions may be sent at a later date. The Committee will make every effort to provide as much time as possible for you to respond to any additional rounds of questions.

Please submit both a hard copy and an electronic copy of your responses to the questions below no later than close of business **Tuesday, February 20, 2024**. Please avoid the use of attachments unless specifically requested. If you need to discuss any of the questions, please contact Evan Cash, Committee and Legislative Director at 724-7002.

1. Please provide, as an attachment to your answers, a current organizational chart for your agency with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel. Also include the effective date on the chart.
2. Please provide in table format a list of the Board of Directors as of January 31, 2024. Include vacant seats. List the incumbent, the appointment authority (e.g. Mayor of the District of Columbia) and the date the term expired (or will expire).
3. (a) Please provide a breakdown of the number of MWAA employees by jurisdiction of residence.

(b) How many employees were hired in FY 2023 and FY 2024 as of January 31?

(c) How many of these new hires were residents of the District of Columbia when hired?
4. Please list all currently open capital projects for MWAA as of the date of your response, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.

5. (a) Please list and describe any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed at any time in fiscal years 2023 or 2024 (as of January 31).

(b) Please list and describe any ongoing investigations, audits, or reports of your agency or any employee of your agency.
6. What is the total value of all contracts procured in FY 2023 by MWAA for goods and services? Of this, what percentage was with District businesses?
7. (a) Please list each contract over \$1,000,000 million for goods or services procured in FY 2023 by MWAA from District businesses including the name of the vendor and contract value.

(b) How has this volume increased or decreased since MWAA's FY 2022? Explain reasons for the change.

(c) What is MWAA doing to increase the volume (both dollar value and number of vendors) with District businesses?
8. Is any progress being made to reduce noise impacts on residents from aircraft landing or departing Reagan National Airport? Explain in detail.
9. What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities.

Again: in providing the above information, do not use attachments unless specifically requested. Thank you for your attention to this matter.

Sincerely,



Phil Mendelson, Chairman

PM/ec

Metropolitan Washington Airports Authority
Responses to Questions from the Council of the District of Columbia
February 22, 2024

1. Please provide, as an attachment to your answers, a current organizational chart for MWAAs with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.

See attachment A

2. Please provide in table format a list of the Board of Directors as of January 31, 2024. Include vacant seats. List the incumbent, the appointment authority (e.g. Mayor of the District of Columbia) and the date the term expired (or will expire).

The Metropolitan Washington Airports Authority (referred to hereinafter as “Airports Authority” or “MWAAs”) Board of Directors consists of 17 members. The Board establishes policy and provides direction to management, and its authority is plenary. Members of the Board are appointed by the Governors of Virginia and Maryland, the Mayor of the District of Columbia, and the President of the United States as follows:

- The Governor of Virginia appoints seven members, subject to confirmation by the Virginia General Assembly;
- The Governor of Maryland appoints three members;
- The Mayor of the District of Columbia appoints four members, subject to confirmation by the D.C. City Council; and
- The President appoints three members with the advice and consent of the U.S. Senate (two positions currently vacant).

Members’ terms are for six years, and members can be reappointed once. Members remain in position through the end of the term for which they were appointed and cannot hold over until their successors are appointed. The Board elects a chairperson, vice chairperson and secretary annually.

<u>Jurisdiction</u>	<u>First Appointment Date</u>	<u>Expiration of Term</u>
District of Columbia		
Judith N. Batty	December 5, 2018	October 4, 2024
Michele Hagans	January 17, 2023	January 5, 2029
Thorn Pozen	July 14, 2015	January 5, 2027
Joslyn N. Williams	January 11, 2013	January 5, 2025

Virginia

Albert Dwoskin	October 12, 2018	October 11, 2024
Katherine K. Hanley	November 24, 2014	November 23, 2026
John Braun	November 24, 2018	November 23, 2024
William E. Sudow	May 13, 2016	October 11, 2024
J. Walter Tejada	May 13, 2016	November 23, 2024
Taylor Chess	May 4, 2023	November 23, 2026
Brett Gibson	November 24, 2022	November 23, 2028

Maryland

Timothy Poole	August 31, 2021	November 30, 2026
Mamie Mallory	August 31, 2021	October 10, 2024
Mark E. Uncapher	December 1, 2016	November 30, 2028

Federal

Sean O. Burton	October 3, 2022	May 30, 2024
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3. (a) Please provide a breakdown of the number of MWAA employees by jurisdiction of residence.

Arizona	1
Colorado	1
Delaware	4
District of Columbia	68
Florida	4
Maryland	464
Louisiana	1
Nevada	1
North Carolina	5
Pennsylvania	3
South Carolina	2

Texas	1
Virginia	1,015
West Virginia	74

(b) How many employees were hired in FY2023, to date (as of January 15, 2024)?

246

(c) How many of these new hires were residents of the District of Columbia when hired?

15

- 4. Please list all currently open capital projects for MWAA as of the date of your response, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.**

The Airports Authority has two enterprise funds, Aviation Enterprise and Dulles Corridor Enterprise. Aviation Enterprise activities are funded from airline rates and charges, airport concessions, bond proceeds, passenger facility charges and grants (federal and Commonwealth of Virginia). Dulles Corridor Enterprise activities are currently funded with Dulles Toll Road revenues, bond proceeds, Federal Transit Administration grants and contributions from the Aviation Enterprise, Fairfax County, Loudoun County and the Commonwealth of Virginia.

Reagan National Airport (DCA)

The Terminal 2 Redevelopment project at Reagan National (DCA) continues with positive improvements started by Project Journey to further enhance the facility with new restrooms, increased concessions and improved hold-room seating and circulation. These projects are underway with the renovation of nine existing restrooms and the construction of three new restrooms.

Runways 1-19 and 15-33 are entering the second year of pavement reconstruction activities replacing the subgrade and completing working on pavement surfaces, electrical infrastructure, and pavement lighting. The Airports Authority also completed the demolition and infill of the former Gate 35X escalator and stairs. This redesign offers additional public seating and vendor concessions opportunities in the new Concourse E and throughout the terminal.

Dulles International Airport (IAD)

At Dulles International (IAD), the 14-gate Tier 2 East Concourse project, aimed to improve the customer experience and operational capacity of the airport, is underway with preliminary engineering activities, utility relocations and building infrastructure construction.

All projects are specific to the Airports Authority's operations and receive no District funding. All active capital projects are included in the Airports Authority 2024 Budget Document.

[Link to MWAA 2024 budget](#)

5. (a) Please list and describe any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed at any time in fiscal years 2023 or 2024 (as of January 31).

By virtue of the Airports Authority's lease with the federal government, its receipt of federal grants and its status as a sponsor and operator of domestic airports, the Authority is subject to periodic reviews by the U.S Department of Transportation, including the Federal Aviation Administration and the Federal Transit Administration, and the Government Accountability Office. Reviews by these agencies can cover a range of activities and transactions of the Authority and typically focus on the Authority's adherence to generally accepted accounting principles and its compliance with federal requirements that are applicable to the Authority (e.g., requirements in grant agreements with the FAA and FTA, and requirements under federal statutes and U.S DOT regulations pertaining to airports). In 2023, several external audits were conducted as follows: Schedule of Expenditures of Federal Awards, Passenger Facility Charge Program, Airport Use and Premises Lease Agreement, Pension Audits and the financial audit of the Comprehensive Annual Financial Report. All audits had clean audit opinions, with no material weaknesses and no matters of non-compliance.

(b) Please list and describe any ongoing investigations, audits, or reports of your agency or any employee of your agency.

Currently, external auditors are engaged to perform the same audits as described in the response to Question 5 (a) but related to the calendar year 2024.

6. What is the total value of all contracts procured in FY 2023 by MWAA for goods and services? Of this, what percentage was with District businesses?

In 2023, MWAA competitively procured \$875.6 million worth of construction, architectural and engineering services, goods, and services contracts, of which \$30.7 million was awarded to D.C. businesses:

Contract Type	Contract Value (M)	DC Award (M)	DC %
Construction, A/E	\$733.3	\$24.0	3%
Goods & Services	\$142.3	6.7	5%

Contract Type	Contract Value (M)	DC Award (M)	DC %
Total	\$875.6	\$30.7	4%

7. (a) Please list each contract over \$1 million for goods or services procured in FY 2023 by MWAA from District businesses including the name of the vendor and contract value.

DC Vendor Name	Contract Description	Award Date	Contract Value (M)
J ROBERTS INC	General Construction Services Task Contract, IAD & Dulles Toll Road	3/10/2023	\$3.00
PROTEC CONSTRUCTION INC	General Construction Services Task Contract, IAD and Dulles Toll Road	3/10/2023	\$3.00
MCKISSACK AND MCKISSACK OF WASHINGTON INC	Project Controls Services	3/16/2023	\$15.00
PROTEC CONSTRUCTION INC	MEP Construction Services Task Contract, IAD and Dulles Toll Road	5/4/2023	\$3.00
EXCALIBUR LEGAL STAFFING LLC	Staff Augmentation IT Support Services Task Order Contract	7/19/2023	\$1.35

Additional Detail: In 2023, MWAA had 17 active contracts, each valued at \$1 million or more awarded to D.C. firms with a combined total value of \$140.3 million. MWAA also had 27 active contracts valued under \$1 million with D.C. firms for a total value of \$6.4 million.

Active Contracts During 2023 with DC Firms (Valued at \$1 million or more)				
Vendor	Description	Award Date	Current Completion Date	Contract Value (M)
USI INSURANCE SERVICES NATIONAL INC	Insurance Broker Services	8/24/2018	1/31/2024	\$50.21
DC WATER AND SEWER AUTH	Wastewater Services for IAD	9/26/2016	9/30/2025	\$15.61
MCKISSACK AND MCKISSACK OF WASHINGTON INC	Project Controls Support and Management Task Contract	2/25/2016	3/17/2023	\$13.48
FORT MYER CONSTRUCTION CORP	Landside and Airside Pavement Repair, DCA, IAD, DTR and Access Highway	8/11/2022	8/10/2024	\$12.00

Active Contracts During 2023 with DC Firms (Valued at \$1 million or more)				
Vendor	Description	Award Date	Current Completion Date	Contract Value (M)
DC WATER AND SEWER AUTH	Potable Water Service, DCA	10/1/2022	9/30/2027	\$11.03
NETWORKING FOR FUTURE INC	Cisco Network Equipment	1/18/2019	1/17/2024	\$6.83
PROTEC CONSTRUCTION INC	Minor General Construction Task Order Services, IAD and Dulles Toll Road	2/1/2018	4/30/2023	\$5.49
USI INSURANCE SERVICES NATIONAL INC	Insurance Broker Services	7/31/2018	1/31/2024	\$4.43
PROTEC CONSTRUCTION INC	Replace Eight Condenser Pumps at the Utility Building, IAD	11/19/2019	1/15/2024	\$4.05
WASHINGTON GAS	Natural Gas Delivery Services, DCA	6/23/2015	6/30/2025	\$2.93
FORT MYER CONSTRUCTION CORP	Bridge Repairs, Dulles Toll Road	9/23/2022	1/31/2024	\$2.83
JONES LANG LASALLE AMERICAS INC	Exclusive Leasing Agreement	5/20/2016	9/30/2025	\$2.50
TRAVELERS AID INTERNATIONAL	Airport Guest Information Services, DCA and IAD	10/31/2022	3/17/2023	\$2.42
J ROBERTS INC	Minor General Construction Task Order Services, IAD and Dulles Toll Road	2/1/2018	8/10/2024	\$1.80
FORT MYER CONSTRUCTION CORP	Snow Ice/Sleet Removal Services, Dulles Toll Road	11/1/2021	9/30/2027	\$1.78
ATLANTIC ELECTRIC SUPPLY CORP	LED Lamp Replacements and Fixtures	10/8/2021	1/17/2024	\$1.50
B&B SOLUTIONS US LLC	Carpet Installation and Floor Repair Services, DCA and IAD	9/22/2022	4/30/2023	\$1.40
TOTAL - OVER \$1 million				\$140.28
TOTAL - UNDER \$1 million				\$6.35
GRAND TOTAL				\$146.63

(b) How has this volume increased or decreased since MWAA's FY 2022? Explain reasons for the change.

The Airports Authority total contract awards increased from \$291.3 million in 2022 to \$875.6 million in 2023, driven by the \$595 million award of the Tier 2 Concourse (East) project at Dulles Airport. This contract was awarded to Turner Construction Corp.’s Reston, Virginia, office. With an 18% Disadvantaged Business Enterprise (DBE) goal, Turner will be employing multiple subcontractors from throughout the region.

In addition to the aforementioned award, a total of \$280.6 million was awarded in 2023, just slightly below the 2022 total. D.C. contract awards increased from \$30.5 million to \$30.7 million over the same period.

All Contract Awards	2022	2023	2023 (Excl Tier 2 East)
Total Value (M)	\$291.3	\$875.6	\$280.6
DC Award (M)	\$30.5	\$30.7	\$30.7
DC %	10.5%	3.5%	10.9%

(c) What is MWAA doing to increase the volume (both dollar value and number of vendors) with District businesses?

Through the Office of Diversity, Inclusion and Social Impact and the Office of Supply Chain Management, the Airports Authority actively encourages the participation of Disadvantaged Business Enterprises (DBE) and Small Local Business Enterprises (SLBE) in its contracting opportunities. The Airports Authority engages in various strategic outreach, supplier development programs and activities to increase the pool of qualified DBE and SLBE participants in its procurement opportunities.

The Office of Diversity, Inclusion and Social Impact, in partnership with the other Airports Authority offices, including Department of Supplier Diversity, continues to actively engage in various strategic events and partnerships throughout the D.C. metropolitan area to increase strategic outreach efforts, promote the Airports Authority’s small business programs and ultimately increase D.C.-based firms’ participation in MWAA procurement opportunities.

In 2023, the Airports Authority established a partnership with the District of Columbia Small Business Development Center for the purpose of developing and implementing a Small Business University curriculum. Additionally, the initiative will better prepare small businesses to respond to contracting opportunities issued by the Airports Authority.

Another program of note is “MWAA in Your Community.” In 2023, MWAA hosted an event in partnership with the Washington Area Community Investment Fund at the Anacostia Center to further demonstrate MWAA’s commitment to building and maintaining a community of diverse suppliers to promote regional economic development and enhance the passenger experience. Over 50 small business owners were in attendance and received updates on small business opportunity-related topics such as how to become certified a Small Local Business Enterprise (SLBE), the MWAA

procurement process and how to take part in a discussion on long-term capital improvement and concession construction opportunities at the airports.

MWAA also hosted an event with the Restaurant Association of Metropolitan Washington in an effort to introduce local restaurants owners to the ACDBE (Airport Concessions Disadvantaged Business Enterprise) program to potentially expand their operations to either Reagan National or Dulles International airports.

As part of MWAA’s ongoing efforts to maximize opportunities to D.C. -based firms, MWAA continues to:

- Ensure D.C. businesses and Business Organizations Groups are informed of MWAA’s procurement opportunities through the posting of solicitations on the Airports Authority’s website (<https://www.mwaa.com>) in addition to specific dissemination of MWAA solicitation notices and planned procurement reports;
- Enhance partnerships with D.C. Business Organizations through targeted strategic outreach, speaking engagements and business opportunity seminars;
- Engage with the D.C. Office of Contracting and Procurement to increase the pool of D.C. businesses in MWAA’s procurement opportunities;
- Educate D.C. businesses about MWAA’s supplier diversity management system that is used to conduct targeted outreach, submit small business certification applications, track compliance and report results;
- Promote the Joint Certification Program Addendum between MWAA and the D.C. Department of Small Local Business Development (DSLBD), allowing D.C. Certified Business Enterprises (CBE) a streamlined process to certify as SLBDs and access to future opportunities. Host information sessions about How to Do Business with MWAA as well as certification workshops to increase the pool of D.C.-certified firms.
- Introduce subcontractors to prime contractors through our “Meet the Primes” workshops.
- Promote certification and contracting opportunities in the Department of Small and Local Business Development 2023 Greenbook.

The Airports Authority promoted, actively sponsored, and engaged in various strategic events throughout the D.C. metropolitan area. These events included:

MWAA Sponsored Events

Event	Date	Partner
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Becoming an Airport Concessionaire	January 10, 2023	Restaurant Association of Metropolitan Washington
Meet the Primes	February 2, 2023	PGAL Alpha Corporation W M SCHLOSSER CO INC
Meet the Primes	March 2, 2023	RICONDO & ASSOCIATES INC WhistleBlower Security Inc. WOOD EQUIPMENT COMPANY INC BRIGHTVIEW LANDSCAPE SERVICES INC
MWAA in your Community	March 23, 2023	WACIF/ Anacostia Arts Center
MWAA/Marketplace	April 13, 2023	MarketPlace
MWAA/ GWBCC	April 20, 2023	GWBCC
Diversity in Aviation Discussion	April 27, 2023	MWAA
Meet the Primes	June 1, 2023	NORTHEAST CONTRACTING CORPORATION ERM Protect Burns Engineering RFID GLOBAL SOLUTION INC
Meet the Primes	June 15, 2023	Turner Construction
Access to Capital	July 27, 2023	M&T, DISB, WACIF, Truist
Rental Car Day	August 29, 2023	SIXT, Hertz, Enterprise
Meet the Primes	October 18, 2023	Turner Construction Crom, Crawford, Murphy & Tilly

CBE MatchMaking	November 14, 2023	DSLBD
Meet the Prime: Turner	November 30, 2023	Tuner Construction

Additional Outreach Events in 2023

Event	Date	Partner
20th Annual 2023 Spring Breakfast Meeting/Business Showcase Expo	May 1	Maryland- Washington Minority Companies Association
ProcureCon 2023 NOVA BUYER EXPO	May 17	Virginia Asian Chamber of Commerce Northern Virginia Office
D.C. Small Business Funding and Procurement Expo	May 10	D.C. Chamber of Commerce
U.S. Women's Chamber 2nd Women Veteran Small Business Summit	June 22	The U.S. Women's Chamber of Commerce
Minority Outreach Fair	August 20	Md. Washington Minority Companies Association
Anacostia Coordinating Council Meeting	August 25	Anacostia Coordinating Council
The Small & Diverse Business Expo	September 14	Clark Construction
Capital One Supplier Diversity Summit - Mainstage	September 14	Capital One
ChallengeHer	October 14	U.S. Small Business Administration
DSLBD District Connect 20223	November 14	DSLBD
Savor the Night at Ronald Reagan Washington National Airport	November 18	Greater Washington Hispanic Chamber of Commerce

U.S. Department of Education OSDBU Ward 8 Small Business Conference	December 5	U.S. Department of Education UDC Ward 8 Campus
Live! Casino & Hotel's Minority Outreach Fair	December 14	Md. Washington Minority Companies Association
ANNUAL MEETING AND CHAIRMAN'S INAUGURAL BREAKFAST	December 15	D.C. Chamber of Commerce

The Airports Authority was proud to introduce a new initiative in 2023 that focused on small businesses in the community. Partnered with the Washington Area Community Investment Fund (WACIF), the Airports Authority launched “MWAA in your Community.” At this event, held at the Anacostia Arts Center, members of the Airports Authority’s Supplier Diversity and Diversity Outreach teams educated D.C. business owners on the Airports Authority’s certification and procurement processes, upcoming contracting opportunities and provided an opportunity for them to meet one-on-one with members of the Procurement and Diversity Outreach teams.

Partnering with District of Columbia Public Schools

The Airports Authority strives to make a positive impact and strengthen the communities where we live and work. One way we do this is through our newly created School Partnership program. Designed to provide resources and experiences that enrich the lives of students, the School Partnership program exposes the students to career opportunities within the aviation industry and the Airports Authority. Our goal is to help students acquire the skills needed to help them progress through their schoolwork and into their careers.

In 2023, the Airports Authority took part in numerous in-person events across the city. In 2023, Airports Authority Team members from Human Resources, the Public Safety Communications Center, Fire Department, Police Department and K-9 unit attended the Ballou High School career expo. The expo was designed to introduce graduating seniors to career opportunities in and around the District of Columbia. In 2023, students from the River Terrace Education Campus toured Reagan National Airport. The purpose of this visit was to provide the students with an immersive experience to learn about potential career opportunities available at the Airports Authority. The day was filled with exciting activities, including a K-9 demonstration, conversations with current apprentices and a tour of various shops.

To provide a better understanding of the various trades within the Airports Authority, the students had the opportunity to tour different shops. They explored the Auto Shop, Paint Shop and the Structures and Parts Department. Visiting each shop allowed the students to gain a deeper

appreciation for the expertise required in these trades. A special highlight of the visit was the opportunity for the students to hear from current apprentices and journeymen, who graciously shared their experiences. These individuals spoke candidly about their journey, the skills they acquired and the doors that opened for them as a result of their apprenticeship.

We are proud to have D.C. Public Schools as a key partner. Through our partnership, we highlight students in meaningful ways and provide them with unique visibility. Among the ways we highlight area students is through the launch of the Youth Art Walk, an exhibit that features artwork created by 51 talented students. Students attending Jackson Reed High School, Duke Ellington School for the Arts, the Whittle School and Studios in Washington, D.C., are on display at Ronald Reagan Washington National Airport. The art installation covers over 100 feet of wall space between Terminals 1 and 2. The Airports Authority also hosted Congresswoman Eleanor Holmes Norton's Congressional Art Competition at Reagan National Airport. Art competition finalists from across the city displayed their artwork and were recognized by the congresswoman for their talent and craftsmanship.

The Airports Authority also provides a wide range of initiatives to support our partners, including in-kind donations and guest speakers. In 2023, the Airports Authority donated items to DCPS including unclaimed musical instruments, cameras, audio visual equipment, and automotive repair supplies in support of DCPS NAF College and Career Academies. Along with donations, staff from the Airports Authority volunteered in many capacities including teaching courses in the tenacity curriculum, serving as STEM judges and guest speakers. Events of note include the Jackson Reed Engineering Day and Summer Bridge Program.

The Airports Authority's social impact and engineering teams served as judges for Jackson-Reed High School's Engineering Academy capstone project in another example of the Authority's growing partnership with D.C. Public Schools. Staff from the Office of Diversity, Inclusion and Social Impact and the Office of Human Resources also provided academy students with life and business skills during Jackson Reed's Summer Bridge Program. Biomed, information technology, hospitality and tourism, finance and student leadership academy students participated in emotional intelligence, time management and conflict management training. Students also toured the learned about aviation careers from concessionaires and airline employees.

To kick off the 2023 school year, the Airports Authority hosted a backpack drive to benefit the District of Columbia's Town Hall Education Arts Recreation Campus (THEARC). Airports Authority employees donated over 300 backpacks and a variety of school supplies for area students. These backpacks were distributed to three local schools housed on the Town Hall Education Arts Recreation Campus: Washington School for Girls, Bishop Walker School for Boys and AppleTree Early Learning Public Charter School.

Coordinated Hiring and Workforce Development Efforts

In 2023, the Airports Authority partnered with the District of Columbia Public Schools (DCPS) to promote careers at the airports. In the spring of 2023, the Airports Authority partnered with the American Experience Foundation to host over 200 DCPS students at Reagan National Airport for its first inaugural Workforce Development Expo. Students from Ballou, Columbia Heights Education Center, Coolidge and Maya Angelou high schools toured the airport and learned about careers in aviation. As a result of the expo, five students from DCPS were hired by airport concessionaires.

During the summer of 2023, the Airports Authority hosted two District of Columbia Public Schools Career Ready Interns. Interns worked closely with Airports Authority staff to develop social media posts highlighting careers, supplier diversity and social impact initiatives. During their summer, interns with the airports authority the interns interacted with leaders across the organization.

The Airports Authority continues to build partnerships with the Office of Apprenticeship Information and Training, the Greater Washington Apprenticeship Network, D.C. Public School Career and Technical Education and the University of the District of Columbia to promote careers and build required skill sets.

As part of MWAA’s ongoing efforts to build awareness around careers in aviation, MWAA continues to sponsor and attend and participate in events across the city:

Event	Date	Partner
Police and Public Safety Recruiting Event	January 19	DCPS
Inaugural DCA Art Walk Launch Ceremony	January 25	Capital City (D.C.) Chapter of The Links Inc.
Ballou Senior High School Skilled Trades Tour	February 16	Ballou Senior HS
American Experience Foundation - DCA Tour	February 28	Destination DC, American Experience Foundation Leadership
Inaugural Workforce Development Expo	March 16	American Experience Foundation Airlines and the Department for Homeland Security
Career Fair	March 24	Jackson Reed HS
River Terrace Student Tour DCA	May 23	River Terrace HS
UDC Career Fair	April 6	UDC Ward 8 Campus
Jobs Not Guns Career Fair	April 22	Ward 4 Councilmember Janeese Lee
Congressional Art Competition Reception DCA	May 3	Congresswoman Eleanor Holmes Norton
Career Fair	April 26	Ballou HS
Jackson Reed High School Capstone Engineering Event	June 6	Jackson Reed HS
Hosted 2 DCPS - Career Ready Interns	Summer 2023	District of Columbia Public Schools
Summer Youth Employment Program Tour DCA	July 19	DOES – SYEP

		William C. Smith
Jackson Reed Academies Summer Bridge Program	July 24-26	Jackson Reed HS
Engineering Academy Student Leadership Emotional Intelligence training	July 25	Jackson Reed HS
IT and Finance Academy Student Leadership Emotional Intelligence training	July 26	Jackson Reed HS
The ARC Backpack Drive	August 4	William C. Smith and THEARC
Hospitality Academy Student Tour and Training	September 12	Jackson Reed HS
Hospitality Academy Student Leadership Emotional Intelligence training	September 12	Jackson Reed HS
Girls In Aviation	October 5	Women in Aviation Capital Region Chapter
National Apprentice Week Event	November 19	Greater Washington Apprentice Network

Metropolitan Washington Airports Authority Small Business University

In 2018, MWAA launched the Small Business University, including 1863 Ventures, a D.C.-based non-profit supplier development organization formerly known as Project 500, the Procurement Technical Assistance Center and Georgetown University and George Mason University. The goal of this program is to assist small business enterprises in various stages of growth to get to the next level of success.

To date, over 50 D.C.-based businesses have graduated from MWAA’s non-credit Executive Certificate Program. The 2023 cohort included five D.C.-based firms. In 2024, 14 D.C.-based firms are participating in the Authority’s Small Business University program, which is being conducted in partnership with Howard University.

D.C.-based Small and Minority Business Groups/Agencies

Department of Supplier Diversity Contacts for Outreach

ORGANIZATION NAME	CITY	STATE	ZIP
1863 Ventures	Washington	DC	20009
African American Real Estate Professional of DC	Washington	DC	20005

Airport Minority Advisory Council	Washington	DC	20003
Conference of Minority Transportation Officials	Washington	DC	20006
D.C. Chamber of Commerce	Washington	DC	20004
D.C. Department of Employee Services	Washington	DC	20019
D.C. Department of Small and Local Business Development	Washington	DC	20001
D.C. Department of Transportation	Washington	DC	20020
D.C. Water	Washington	DC	20032
District of Columbia Building Industry Association	Washington	DC	20001
Government of the District of Columbia Office of Contracting and Procurement	Washington	DC	20001
Greater Washington Board of Trade	Washington	DC	20006
Greater Washington Hispanic Chamber of Commerce	Washington	DC	20006
Minority Business Development Agency Business Center	Washington	DC	22306
National Association of Black Women In Construction	Washington	DC	20006
National Association of Minority Contractors	Washington	DC	20020
National Forum for Black Public Administrators	Washington	DC	20002
Small Business Administration	Washington	DC	20416
Telemundo	Washington	DC	20016
U.S. DOT Small Business Transportation Resource Center	Washington	DC	20590
U.S. Pan Asian American Chamber of Commerce Education Foundation	Washington	DC	20036
Washington Metropolitan Area Transit Authority	Washington	DC	20001
Women Presidents' Educational Organization	Washington	DC	20036

8. Is any progress being made to reduce noise impacts on residents from aircraft landing or departing Reagan National Airport? Explain in detail.

Progress is being made on the very difficult and complex issue of aircraft noise. The FAA is a few months away from publishing an arrival procedure that will increase approach time over the Potomac River by reducing the use of an older approach called the LDA, which has resulted in overflights of D.C. communities near the river. This new procedure is the result of long-term collaboration between the DCA Community Noise Working group, FAA, airlines and the Airports Authority. It is important to note that the Airports Authority and Reagan National Airport have no jurisdiction over any aspect of airplanes in flight, including their noise output. The Federal Aviation Administration and its Air Traffic Control function have jurisdiction over flight paths, flight procedures, altitudes and all other activities of planes in the air. Individual airlines control their flight schedules and the types of aircraft they fly.

Despite having no jurisdiction over these factors, the Airports Authority organized and facilitates the Reagan National Community Noise Working Group to identify potential ways to mitigate the impacts of aircraft noise. This group, formed at the request of the FAA, brings representatives from communities near flight paths in the District of Columbia, Maryland and Virginia together with representatives of the airlines and the FAA. During its eight-plus years of existence, the Working Group – through its public meetings and individual community outreach by its members – has helped residents in a number of communities better understand the technical and administrative matters related to aircraft noise and has worked with the FAA and airlines to explore potential adjustments to flight paths and other procedures.

In addition to facilitating the Working Group, the Airports Authority has worked with airlines to modify a flight procedure that has lessened noise impacts on D.C. residents near the Georgetown Reservoir and has encouraged airlines to significantly reduce the number of MD-80 class aircraft serving Reagan National. These aircraft are considered among the noisiest commercial planes flying today, and airlines have voluntarily taken them out of their DCA schedules. In addition, the Airports Authority enforces an FAA-originated “Nighttime Noise Rule” at Reagan National, which penalizes certain older and heavier aircraft when taking off or landing between 10 p.m. and 7 a.m. (however, most aircraft flying today are not subject to this rule). The Airports Authority, in its role as Working Group facilitator, also pursues consensus among various community representatives on noise-mitigation proposals, because the FAA requires general agreement among communities across the region on proposals to restructure flight paths and other procedures.

9. What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities.

The Airports Authority, which is not an agency of the D.C. government and receives no operational funding from the D.C. government, operates on a calendar fiscal year. Therefore, fiscal year 2023 has ended, and fiscal year 2024 is underway. The Airports Authority’s top five priorities for 2024 are:

1. Protect the health and safety of the traveling public and all who work at Airports Authority facilities.
2. Continue attracting new air service to Dulles International while expanding current service and restoring service lost or suspended during the pandemic and protect the regulatory structure that keeps MWAA's two-airport system in operational and financial balance.
3. Manage costs to realize operational efficiencies, grow revenue, enhance the passenger experience and continuously improve customer satisfaction to keep airports competitive.
4. Move forward on major construction projects, including final phases of runway repaving at Reagan National, and early work on Tier 2 Concourse (East) at Dulles International.
5. Continue to expand and enhance diversity, inclusion, sustainability and social responsibility goals and initiatives across the Airports Authority.

Each of these priorities is the focus of their respective functional areas within the Airports Authority, with employee and departmental goals specifically linked to progress toward achieving their assigned aspects of each goal or objective. MWAA holds individuals in all its business units accountable for successfully attaining the organization's goals and priorities.

ATTACHMENT A:
(As of February 1, 2024)

Metropolitan Washington Airports Authority Senior Executives

President and Chief Executive Officer	John E. Potter
Executive Vice President and Chief Revenue Officer	Chryssa Westerlund

Vice Presidents

Finance	Andrew T. Rountree
Board of Directors	Monica Hargrove
Communications and Government Affairs	David Mould
Chief Engineer and Development Officer	Roger Natsuhara
Engineering	Thomas Beatty
Diversity, Inclusion and Social Impact	Tanisha Lewis
Engineering Support	Andrew Hascall
Operations Support	Chris Paolino
Airline Business Development	Paul Bobson
Legal	Johnna Spera
Audit	Charles Turley
DCA Airport Manager	Paul Malandrino
IAD Airport Manager	Richard Golinowski
Public Safety	Bryan Norwood
Human Resources	Tony Vegliante
Information Technology	Goutam Kundu
Marketing	Jaimini Erskine
Supply Chain Management	Julia Hodge

FTEs as of January 2024 – 1,604

Open positions as of January 2024 - 263

Organization Chart

