

- 53. How many correctional officer positions were funded at the agency in FY 2022, FY 2023, and FY 2024, to date, by revenue source (e.g. local v. special purpose)?**
- a. How many of the funded positions in FY 2023 and FY 2024 are currently vacant (separated by fiscal year), and how does this vacancy rate compare to the agency’s historical vacancy rates for correctional officer positions?**
  - b. Are vacancies focused any particular division, program, or office?**
  - c. For how many positions is hiring currently frozen, if any?**

Correctional Officer positions funded at the agency in FY21, FY22, FY23, and FY24 to date by revenue source are provided in Table 53.1 below.

	<b>Local Funds</b>	<b>Federal Revenue</b>	<b>Total</b>	<b>Vacant</b>	<b>Vacancy Rate</b>
<b>FY21</b>	777	180	957	101	10.6%
<b>FY22</b>	833	105	938	203	21.6%
<b>FY23</b>	857	105	962	248	25.8%
<b>FY24</b>	785	105	890	173	19.4%

**Table 53.1 Correctional Officers by Funding Source for FY21 to FY24 To Date**

- a. How many of the funded positions in FY 2023 and FY 2024 are currently vacant (separated by fiscal year), and how does this vacancy rate compare to the agency’s historical vacancy rates for correctional officer positions?**

For FY22, there were 203 vacant funded positions, which is a vacancy rate of 21.54%.

For FY23, there were 248 vacant funded positions, which is a vacancy rate of 25.78%.

For FY24, there are 173 vacant funded positions, which is a vacancy rate of 19.4%.

These rates are significantly higher than what DOC has experienced historically, which has been lower than a 5% vacancy rate.

- a. Are vacancies focused any particular division, program, or office?**  
Vacancies at the DOC are focused on Security Management/Operations for Correctional Officers.
- b. For how many positions is hiring currently frozen, if any?**  
Currently, there are 92 positions currently frozen at DOC. Seventy Correctional Officer positions and 22 non-uniform positions.