

Council of the District of Columbia

MEMORANDUM

1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: Chairman Phil Mendelson
FROM: Councilmember Janeese Lewis George *Janeese Lewis George*
RE: Request to Agendize Measures for the September 17, 2024 Legislative Meeting
DATE: September 12, 2024

I request the following measures be agendized for the September 17, 2024 Legislative Meeting:

- **Short-Term Disability Insurance Benefit Protection Clarification Congressional Review Emergency Declaration of 2024**
- **Short-Term Disability Insurance Benefit Protection Clarification Congressional Review Emergency Amendment Act of 2024**

These bills would prohibit private market disability insurance companies from using the DC Paid Family Leave program to offset their own payouts to District workers. When companies use offsetting tactics, workers are shortchanged needed income replacements from policies they (or their company) paid for during a medical emergency.

These measures are necessary to avoid a lapse in the law. At the June 25, 2024 Legislative Meeting the Council unanimously approved emergency and temporary versions of these measures. The emergency will expire on October 16, 2024 and the temporary, which is currently pending congressional review, has a projected law date of December 7, 2024.

Copies of the congressional review emergency declaration resolution and emergency measure are attached. Please contact Sebastian Weinmann at sweinmann@dccouncil.gov with any questions.

cc: Members, Council of the District of Columbia
Office of the Secretary
Office of the General Counsel
Office of the Budget Director
Mayor's Office of Policy and Legislative Affairs