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2 Councilmember Anita Bonds



Councilmember Janeese Lewis George

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5 A PROPOSED RESOLUTION
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To declare the existence of an emergency, due to congressional review, with respect to the need
16 to amend the Universal Paid Leave Amendment Act of 2016 to prohibit private disability
17 insurance providers from reducing short-term disability benefits based on actual or
18 estimated paid leave benefits to which an eligible individual may be entitled to from the
19 District, regardless of the jurisdiction in which the insurance policy was issued or written;
20 and to amend Title I of the Insurance Trade and Economic Development Amendment Act
21 of 2000 to make the prohibition on offsetting or reducing benefits under a private market
22 short-term disability insurance policy based on estimated or actual benefits received
23 under the Universal Paid Leave Amendment Act of 2016 enforceable under that law,
24 regardless of the jurisdiction in which the insurance policy was issued or written.
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26 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
27 act may be cited as the “Short-Term Disability Insurance Benefit Protection Clarification
28 Congressional Review Emergency Declaration of 2024”.

29 Sec. 2. (a) On June 25, 2024, the Council passed the Short-Term Disability Insurance
30 Benefit Protection Clarification Emergency Amendment Act of 2024, effective July 18, 2024
31 (D.C. Act 25-0515; 71 DCR 009344) (“emergency act”). The emergency will expire on October
32 16, 2024.

33 (b) On June 25, 2024, the Council passed the Short-Term Disability Insurance Benefit
34 Protection Clarification Temporary Amendment Act of 2024, effective July 25, 2024 (D.C. Act
35 25-0536; 71 DCR 009953) (“temporary act”). This temporary act is now pending congressional
36 review and has a projected law date of December 7, 2024.

37 (c) To prevent a gap in the law between the expiration of the emergency act and the
38 effective date of the temporary act, it is now necessary to pass congressional review emergency
39 legislation.

40 Sec. 3. The Council of the District of Columbia determines that the circumstances
41 enumerated in section 2 constitute emergency circumstances making it necessary that the Short-
42 Term Disability Insurance Benefit Protection Clarification Emergency Amendment Act of 2024
43 must be adopted after a single reading.

44 Sec. 4. This resolution shall take effect immediately.