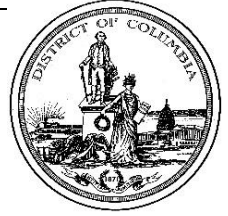

**THE COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE ON EXECUTIVE ADMINISTRATION & LABOR
AT- LARGE COUNCILMEMBER ANITA BONDS, CHAIR
NOTICE OF PUBLIC ROUNDTABLE
1350 PENNSYLVANIA AVENUE, NW, WASHINGTON, DC 20004**



**AT-LARGE COUNCILMEMBER ANITA BONDS, CHAIRPERSON
COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR**

ANNOUNCES A PUBLIC ROUNDTABLE

on the matter of

Tipped Wages and the

Tip Credit Elimination in the District of Columbia

On

Wednesday, January 15, 2025, at 1:00 PM, *Hybrid*
(Via Zoom/ Room 500)

Zoom

<https://dccouncil-us.zoom.us/j/85198346103?pwd=q0N965Zoa4CljqGeBO3vRjBYCy3xbU.1>

YouTube www.youtube.com/@EALCommittee

On Wednesday, January 15, 2025, at 1:00 PM, At-Large Councilmember Anita Bonds will convene a public roundtable to examine tipped minimum wages in the District, and the outcomes of eliminating the tipped wage credit.

In 2016, the Fair Shot Minimum Wage Amendment Act of 2016 was enacted, which required employers to pay their tipped employees no less than the DC tipped minimum wage. On the November 8, 2022, ballot, District voters voted in favor of Initiative Measure No. 82 (“Initiative 82”), the District of Columbia Tip Credit Elimination Act of 2021. Initiative 82 was enacted in March 2023, gradually eliminating the tip credit system. By eliminating the tip credit, the mandatory base wage paid by employers would increase until 2027, when the mandatory base wage matches the minimum wage established by District of Columbia law. Under Initiative 82, tips remain the property of employees and serve as additions to the statutory minimum hourly wage. Beginning on July 1, 2024, the minimum tipped wage in the District increased to \$10 per hour, and is set to gradually increase annually until it reaches the full minimum wage.

Tipped-wage employees and restaurant owners/operators are integral to the District's hospitality industry. The Committee of Executive Administration and Labor invites stakeholders to share their insight regarding tipped wages and the administration of the tip credit elimination in practice. The goal of this roundtable is to garner a deeper understanding of how the elimination of the tipped wage credit impacts employees and business owners and operators.

Persons who wish to testify must register using the Council's Hearing Management System at <https://lims.dccouncil.gov/hearings> or phone the Committee at (202) 724-8198, at least by Tuesday, January 14, 2025. Each witness will receive an individual Zoom invitation for the hearing in a separate e-mail. Witnesses are encouraged to submit an electronic version of their testimony. Testimony should be submitted through the Council's Hearing Management System at <https://lims.dccouncil.gov/hearings> in advance of the hearing. Oral testimony will be limited to 5 minutes for those testifying on behalf of an organization and 3 minutes for those testifying on behalf of themselves.

Witnesses who anticipate needing language interpretation or require sign language interpretation are encouraged to inform the Committee of the need as soon as possible before the proceeding. The Committee will make every effort to fulfill timely requests, otherwise, alternatives may be offered.

If someone is unable to testify at the public hearing, written statements are encouraged and will be made a part of the official record. Written statements should be submitted through the Hearing Management System at <https://lims.dccouncil.gov/hearings> or mailed to the Committee on Executive Administration and Labor, John A. Wilson Building, 1350 Pennsylvania Avenue, N.W., Suite 116, Washington, D.C. 20004. The record will close at 5:00 p.m. on Wednesday, January 29, 2025.

Councilmembers will receive an individual Zoom invitation for the hearing in a separate email. If a Councilmember does not have a separate link for each, please contact Jeanmarie Elican at jelican@dccouncil.gov.

The hearing can be viewed on the following platforms:

- YouTube (youtube.com/@EALCommittee/streams)
- DC Council's Website at (dccouncil.gov)
- Office of Cable Television's Website (www.entertainment.dc.gov)

Should you have any additional questions, please contact Kevin Chavous, Committee Director/Chief of Communications at 202-724-8064 or at kchavous@dccouncil.gov.