

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency, due to congressional review, with respect to the need to amend the Day Care Policy Act of 1979 update the minimum salaries child development facilities must pay assistant and lead teachers beginning in January 2025 to participate in the Early Childhood Pay Equity Program.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Early Childhood Educator Pay Scales Congressional Review Emergency Declaration Resolution of 2025”.

Sec. 2. (a) On October 15, 2024, the Council adopted the Early Childhood Educator Pay Scales Emergency Amendment Act of 2024, enacted October 31, 2024 (D.C. Act 25-619; 71 DCR 13549) which expires on January 29, 2025.

(b) On November 22, 2024, the Early Childhood Educator Pay Scales Temporary Amendment Act of 2024 (D.C. Act 25-637, 71 DCR 14472) was enacted, which is pending congressional review.

(c) This identical emergency legislation is necessary to prevent a gap in the law between the expiration of the emergency act and the effective date of the temporary measure.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Early

34 Childhood Educator Pay Scales Congressional Review Emergency Amendment Act of 2025 be
35 adopted after a single reading.

36 Sec. 4. This resolution shall take effect immediately.