

**DC Council Committee on Health
FY 2024 Performance Oversight Questions
Food Policy Council**

1. Please provide the titles and grades of all Office of Planning FTEs working on the Food Policy team. Please indicate which positions, if any, are vacant.

Caroline Howe, Food Policy Director,
Mamiko Vuillemin, Food Policy Analyst, Grade 12
Lawren-Christian Dolland, Food Policy Analyst, Grade 12

We also have 2 partial FTEs who support the Food Policy team:
Ashley Stephens (25%), Community Outreach Specialist, Grade 12
Rebecca Schwartzman (5%), Community Planner, Grade 13
Ranen Miao, Emerson Hunger Fellow, short-term, finishing February 5, 2025.

There is pending funding for a 2-year USDA-funded position to focus on building Resilient Food System Infrastructure in the District.

2. Please provide a list of the Food Policy Council's (FPC) current members, including its ex officio members from the District government. For each member, please provide the following:
 - a. The member's name;
 - b. The Ward in which they reside (not necessary for ex officio members);
 - c. The agency or organization the member represents;
 - d. The Working Group which the member co-chairs, where applicable;
 - e. When the member's term expires, and whether they are eligible for reappointment after their current term; and
 - f. Attendance record for all official FPC meetings in FY 2024 and FY 2025, to date.

This question is answered in Appendix 1.

3. Please provide a list of the FPC's meeting dates for FY 2024 and FY 2025, to date, including a link to the meeting minutes.
 - a. December 11, 2024: [Slide Presentation](#)
 - b. October 9, 2024: [Slide Presentation: Recording](#)
 - c. August 7, 2024: [Slide Presentation: Recording](#)
 - d. June 5, 2024: [Slide Presentation: Recording](#)
 - e. April 10, 2024: [Slide Presentation: Recording](#)
 - f. February 7, 2024: [Slide Presentation: Recording](#)
 - g. December 13, 2023: [Slide Presentation: Recording](#)
 - h. October 4, 2023: [Slide Presentation](#): No recording
4. Did the FPC apply for or receive funds from the District or federal government, or private sources, in FY 2024? If so, please provide the following:
 - a. The amount of the funding;
 - b. The source of the funding; and
 - c. A description of expenditures.

FPC received \$25,000 in District funding in FY24. We spent \$17,483.16 on the following purchases:

Item	Description	Spent	Mission Support
Compensation for resident expertise	Compensation for interviewees, meeting organizers, event speakers who provide expertise and perspectives from lived experience, with a focus on BIPOC residents	\$1,073.95	As a part of the FPC equity priorities, we compensate participants of surveys or listening sessions as much as possible: these gift cards are a valuable part of that.
Food Policy Outreach Materials	Production costs for postcards to “Make the Most of Food” to support the Reducing Wasted Food Working Group’s goals.	\$1,734.17	As the Preventing Wasted Food Working Group launched, these materials helped WG members spread good practices for food storage, especially at farmers markets and food distribution sites. With the proven success of the pilot from the FP team, DOEE then printed 10 times as many.
Food Policy Council Retreat	Meeting space, meals and other resources to support the annual FPC retreat, held at DC Central Kitchen in Dec 2023.	\$700	The retreat was a valuable part of creating consensus for 2024 priorities and actions.
Emerson Hunger Fellow & Zero Hunger Intern	The Food Policy team hosted 2 Emerson Hunger Fellows and one Zero Hunger Intern through the Congressional Hunger Center in FY24	\$6,950.80	Our Spring 2024 Emerson Hunger Fellow focused on college student hunger; our Summer 2024 Zero Hunger Intern focused on migrant food access; and our Fall-Winter 2024/2025 Emerson Hunger Fellow spans 2 fiscal years and focused on LGBTQ+ Food Security
Compensation for parent influencers	Gift cards for SUN Bucks parent influencers	\$1,000	In order to maximize word of mouth for a new program, we invested in compensating parent influencers who spread the word about SUN Bucks on social media platforms, parent listservs, and other outlets.

Keeping It Cool Library	Key interventions for cooling at outdoor events -- misting fans, misting tent, solar-powered battery pack – based on a presentation to the FPC on keeping people safe on extreme heat days while shopping at farmers markets or attending food distribution events	\$4,507.40	This was the creation of a “Keeping It Cool” Library for summer food distribution and outreach events to pilot key interventions to keep participants cool on extreme heat days while shopping at markets or attending food distribution events. While used for FPC events, it is also available for community members to borrow at MLK Library
Supporting Cold Storage at Lederer Gardens	Refrigeration unit for Lederer Gardens	\$516.49	The FP team hosted many community meeting and outreach events at Lederer Gardens, to get community feedback on the Nannie Helen Burroughs Small Area Plan and to spread the word about SUN Bucks. To support the community to access essential food during those meetings, we supported the creation of a refrigeration unit to store more produce.
Professional Development/Best Practice Sharing	Registration for staff for the national Anti-Hunger Policy Conference, access to online trainings on equitable planning, workshops on consumer behavior, and attending the Summer EBT Summit.	\$344.46	This improved the capacity and shared skills within the Food Policy Division, as well as allowed the Food Policy team to facilitate the District’s first year in Summer EBT.
Communications & Promotion	Purchasing professional memberships to software tools including Adobe suite, Wordpress (ad-free), Mailchimp, ZoomPro, and Canva	\$655.89	These programs allow the team to communicate regularly with our members and the public. They maintain our website, run our newsletter, and publish our reports and communication materials.

The Office of Planning’s Food Policy team also received \$43,679.98 of funding from USDA via Department of Human Services and \$31,426.90 of additional local funding via DHS to support

engagement and facilitating the planning for the implementation of SUN Bucks in the District. Those funds were spent as follows:

Outreach Support	Grants to City Blossoms, LAYC, YMCA, and Fauntleroy Center	\$53,321.75	These contracts with community-based organizations engaged specific hard-to-reach populations to ensure communities learned about the new Summer EBT program.
Media Promotion	Promoting SUN Bucks on social media, key websites, and in print media	\$2,017.38	These investments helped spread the word at key times in the program, including when applications launched, when applications were closing, and reminders to spend down SUN Bucks
Print Materials	Yard signs, A frames, posters, postcards, and flyers	\$16,923.75	The FP team placed yard signs at every library, recreation center, and pool in Wards 5, 7, and 8, along with many across other wards, and many Free Summer Meals site. We also had A frames at farmers markets and schools. Posters, postcards, and flyers (about all nutrition programs including and in addition to SUN Bucks) were distributed to many community food access organizations.
Software & Tools	Additional capacity in MailChimp and Canva	\$780.00	The team needed additional capacity in MailChimp to be able to email those who signed up for the SUN Bucks newsletters
Translation & Interpretation	Interpretation at two events	\$2,064.00	While DC Health and OSSE covered the costs of translating many documents, we did have interpretation at two in person events promoting SUN Bucks in predominantly Spanish-speaking communities.

5. Please list all FPC Working Groups and describe each Working Group's primary goals and accomplishments in FY 2024 and FY 2025, to date.

Urban Agriculture 2024 Priorities

To advance strategy to reach 20 acres of urban agriculture by 2032, as targeted in Sustainable DC 2.0.

- To establish a baseline, update and fact-check the DC Urban Agriculture map.

- To create a comprehensive stakeholder map of all District agencies and organizations that inform urban agriculture policy.
- To review the impact of land lease legislation and provide recommendations for the next steps.

2025 Priorities

All District residents have access to knowledge and resources to grow food for themselves.

- Update, release and publicize urban agriculture map, including farms and assets like greenhouses.
- Update and publicize urban agriculture classes in the District.
- Complete and share outcomes from the urban agriculture and affordable housing case study.
- Pursue discussions with DC Water for free and accessible water for all District urban farms and community gardens.

Accomplishments

- In partnership with George Washington University, the Working Group completed a study at the nexus of Affordable Housing & Urban Agriculture, exploring how affordable housing developments can integrate urban agriculture and how effective land use planning can maintain land for both urban agriculture and housing. The findings will be presented to the Food Policy Council at the February 2025 FPC meeting and in a stakeholder dialogue on February 26, 2025.
- The Working Group organized several farm tours in the District and in the region. The Working Group also supported the Metropolitan Washington Council of Government stakeholders farm tour in the District in fall 2024.
- Through the advocacy and support of the Working Group, the Office of Urban Agriculture maintained funding for the Farm Infrastructure & Operations Grants, which funded 8 urban farms.
- Through the advocacy and support of the Working Group, the Office of Urban Agriculture was able to move the USDA Specialty Crop Block Grant to DOEE from UDC.
- In part through the promotion from the Working Group and the FPC Newsletter, the Office of Urban Agriculture reached the allowable Urban Farm Tax Abatement for the first time.

Entrepreneurship + Food Jobs

2024 Priorities

Reduce barriers to new food businesses successfully launching and growing, especially in Wards 7 and 8.

- Release results of 2023 Food Business survey along with recommendations to remove regulatory barriers.
- Release food business registration road map with support of DC Health and DLCP.
- Continue to promote funding opportunities for food businesses from all District agencies and USDA grant programs.
- Engage local food producers in pipeline to become CBEs.

2025 Priorities

Reduce barriers to new food businesses successfully launching and growing, especially in Wards 7 and 8.

- Understand barriers for cottage food businesses and other food entrepreneurs, while also lifting stories of success.
- Release food business registration road map with support of DC Health and DLCP.
- Continue to promote funding opportunities for food businesses from all District agencies, nonprofits, and local entities.
- Identify opportunities for local food businesses of multiple types to access the Certified Business Enterprise designation.

Accomplishments

- This Working Group had the most change in 2024, with 3 new public members onboarded and 2 new ex officio members changing twice during the year. We are thrilled to have more representation of BIPOC food entrepreneurs on the Council, as well as the representation of DLCP in this Working Group.
- The major success in 2024 was to review and understand the results of the survey and prioritize how to support food businesses in the post-COVID environment.
- The Working Group sent out newsletters throughout 2024 to promote food business funding as Federal and District ARPA funds concluded. It also worked to integrate these food grants into the overall FPC newsletter.
- The Office of Planning Food Policy team supported OP's Urban Design team on the Street Vending Study that focused on Columbia Heights and Mt. Pleasant vending zones. Throughout the study the Food Policy team was able to assist by providing knowledge and facilitating interagency collaboration that shed light on opportunities to improve on the food business licensing experience/process.

Sustainable Supply Chain

2024 Priorities

To improve District government agency procurement by purchasing more nutritious, sustainable, and local & regional food.

- Release DC Government Procurement report and Central Food Processing Facility Siting Study.
 - Identify recommendations from both studies, as well as original Central Food Processing Facility Visioning Study, to create DC Procurement Road Map.
- Socialize the Procurement Road Map and its recommendations among city officials, industry stakeholders, and general public.
- Provide recommendations on how DC's use of USDA Resilient Food System Infrastructure grants can improve District procurement.

2025 Priorities

Improve District procurement through the purchase of more nutritious, sustainable, and local & regional food.

- Ensure that Central Food Processing Facilities in DC are designed to foster values-based procurement.
- Support Communities of Practice for food-procuring agencies, offices, and institutions.

- Support the passing of Farmers Market legislation based on 2024 Working Group recommendations.
- Release procurement study and socialize findings to improve procurement.

Accomplishments

- The Working Group produced Farmers Market Recommendations that have been used to inform considerations for legislation to support farmers markets. These were based on prior year listening sessions of market vendors and market managers, as well as residents and interested farmers market participants in Wards 7 and 8.
- The Working Group also supported a multi-agency effort in early 2024 to coordinate between past and present management of a neighborhood farmers market to coordinate street licenses and transition between winter market and regular season market.
- The Working Group supported the Redstone Center’s DC Procurement Study, providing input through various listening sessions.
- As a result of advocacy and commitment to climate mitigation in the District, the DOEE Green Food baseline was completed, and agencies are beginning to implement best practices.
- The Working Group hosted a presentation by OP to understand the results of the Central Food Processing Facility study.
- The Working Group also hosted a conversation with the Office of the City Administrator to discuss challenges and opportunities they had identified in District procurement processes.

Food Access & Equity

2024 Priorities

Enable affordable food access in every neighborhood through diversity of food vending approaches and maximizing District resident benefits.

- Advise research on the best practices regarding alternatives to big box groceries for food access, through analysis of where the District’s peer cities have found success.
- Ensure “No Wrong Door” approach to food benefits is taken across agencies to maximize District residents getting the food benefits they are eligible for.

2025 Priorities

To enable District residents to access the increased local and Federal food benefits that they are eligible for and deserve.

- Educate the public about legislation aimed at increasing funding for food access programs.
- Increase enrollment of seniors and people with disabilities in food access programs.
- Support DC residents in navigating and participating in food access programs, with no wrong door approaches to benefit access and food services.

Accomplishments

- This Working Group also had major changes, with 3 departures and 2 new public members, so the bulk of this year was bringing the new members up to speed and transitioning both ongoing and new projects.

- This Working Group supported the launch of SUN Bucks, which the group supported through promotion and advice in several different ways.
- The Working Group's hosted multilingual focus groups to inform the Elderly Simplified Application, which launched in 2024 based on those inputs.
- The Working Group met with student groups from Georgetown focused on understanding both zoning and financing barriers for small-format grocers launching in Wards 7 and 8.
- The Working Group, with the support of the FP team at OP, advised on, printed and distributed hundreds of DC Health's flyers about the diversity of Federal nutrition programs available for different populations of District residents.
- The Working Group members also met with and advised OP's Fellows researching college student hunger, migrant food security, and LGBTQ+ senior hunger.
- The Working Group also promoted and highlighted the budget analysis and the training on how to testify that was completed in early 2024.

Health & Nutrition Education

2024 Priorities

Expand food & nutrition education to all students in the District by drafting policy brief for "Nutrition Education for All."

- Learn from other jurisdictions, such as New York City, on creating a city-wide roadmap.
- Convene nutrition education providers and stakeholders throughout the year.

2025 Priorities

Reduce the burden of diet-related chronic disease in Washington, D.C. by improving access to food education, enhancing nutrition workforce capacity, and increasing opportunities for reimbursement of services.

- Educate the public about legislation aimed at increasing funding for food access programs.
- Increase enrollment of seniors and people with disabilities in food access programs.
- Support DC residents in navigating and participating in food access programs, with no wrong door approaches to benefit access and food services.

Accomplishments

- The Working Group provided community feedback for development of two SNAP-Ed Requests for Applications.
- The Working Group learned about the Healthcare Workforce survey and opportunities to shape the Registered Dietitian survey in the future.
- The Working Group promoted the opportunity for public input into the 1115 waiver process led by DC Healthcare Finance, who did submit an 1115 waiver that (when accepted) would expand access to Food is Medicine.
- The Working Group heard presentations from DC Health on their shelf-space study to assess healthy food availability.

Reducing Wasted Food

2024 Priorities

Improve food waste prevention and diversion for residents and businesses and with DC Government.

- Develop central DC food waste prevention and diversion resource database and one-pager on food storage.
- Educate SNAP Ed and Food Distribution Site staff on food waste prevention & diversion, as well as providing them materials to circulate to their clients regarding food storage and preservation.
- Identify internal DC Government agency food recovery and diversion opportunities.
- Identify all District food waste-related legislation and programs, and connect with agencies to create food waste action tracker.
- Identify priority areas for food waste drop-offs based on resident input.

2025 Priorities

Improve food waste prevention and diversion among residents, and businesses, and District government.

- Help DC government agencies lead by example with food waste prevention and diversion practices.
- Encourage a "make the most of your food" mindset and improve understanding of food waste prevention among food assistance program recipients.
- Build capacity among DC businesses to prevent and divert food waste.

Accomplishments

- The biggest accomplishment was the launch of this Working Group, with the onboarding of both Department of Public Works and the Department of General Services to the Food Policy Council with *ex officio* representation.
 - The Working Group distributed the Food Waste Prevention Postcard throughout the District, residents and agencies, particularly at farmers markets and food distribution sites. After a pilot funding from the Food Policy budget at OP, DOEE was able to print many more of these cards. These tabling sessions by Working Group cochairs also informed what future interventions could be to enable residents to reduce wasted food.
 - The Working Group hosted a tour of the George Washington University campus waste diversion initiatives, including their smart food waste dropoff site which has informed expansion of further smart food waste dropoff sites in the District.
 - The Working Group promoted the opportunity for the public to inform the siting of DPW's food waste dropoff bins, both at tabling sessions and through Working Group emails and the overall FPC newsletter.
6. What were the three most significant food policy accomplishments for the District in FY 2024? What are the FPC's three primary goals regarding District food policy for FY 2025?

The three most significant food policy accomplishments in the District FY 2024 were:

- Investing local funding in essential food access programs, including Give SNAP A Raise and the required local administrative match for SUN Bucks – the first new Federal nutrition program in 50 years.

- Beginning implementation of the Elderly Simplified Application Process for SNAP in the District, which allows Seniors and those with Disabilities to be able to access streamlined application and renewals of SNAP benefits.
- The submission of the 1115 waiver by the Department of Healthcare Finance (DHCF) with input from many stakeholders will enable the District to make the most of Food as Medicine with Medicaid funding.

Three primary goals in FY 2025:

- Develop policies and programs to support medium-format grocery stores in Wards 7 and 8, even at the end of ARPA funding for Food Access Fund and Nourish DC's grant programs. Maximize all levers for incentivizing food distribution points, including zoning, transportation, structure of tax incentives, and technical assistance needs.
 - Expand the District's use of USDA waivers to expand participation and engagement. In particular, apply for waivers to use Medicaid data for quantifying eligibility for Free and Reduced Price Meals (FARM) to increase District reimbursement for school meals in CEP schools, in order to better inform our estimates for the true cost of Universal School Meals. Similarly, enable data sharing and the USDA waiver to use Medicaid data for Summer EBT streamlined certification. While this can happen at an agency level, many peer states have seen success from Governor-level support. Finally, consider the USDA opt-in for Hot Meals for SNAP for seniors, those with disabilities, and those experiencing homelessness.
 - Move policies and procedures forward to improve local procurement through cooperative purchasing and shared storage between agencies, moving towards more central food processing in the District. Benefits for central food purchasing include budget efficiency, expanded local purchasing, increasing plant-based options for health and climate, improving quality and taste of foods, and decreasing consumption of ultra-processed foods.
7. Please describe all reports and publications developed by or published by the FPC or the Office of Planning's Food Policy team in FY 2024 and FY 2025, and provide hyperlinks where available. For reports in development, please provide an estimated publication date.
- [2023 Food System Assessment](#): annual report on the state of the local food access and local food economy across the District.
 - [2024 Farmers Market Map](#): Developed in partnership with the DC Department of Health, this interactive map shows the farmers markets operating in the District of Columbia during the 2024 market season, as well as farmers markets operating in Maryland that accept DC food assistance benefits.
 - [Recommendations for Supporting Farmers Markets](#): the FPC's Sustainable Supply Chain Working Group developed four recommendations to support vibrant farmers markets in the District, which was informed by a series of conversations with market operators, interested market vendors, and residents in Ward 7 and 8.
 - FY 2024 Food Access and Food Economy Report: estimated to be published February 2025.

- Central Food Processing Facilities Resources and Needs Assessment: an assessment of the physical infrastructure needs for one or more central food processing facilities. Estimated to be published March 2025.
- Report on food insecurity in Higher Education: estimated to be published April 2025.
- Sustainable DC 3.0's Implications for Food Policy: an analysis of food policy recommendations based on the updates of SDC 3.0. Pending release of SDC 3.0.

Appendix 1: Please provide a list of the Food Policy Council’s (FPC) current members, including its ex officio members from the District government. For each member, please provide the following:

- a. The member’s name;
- b. The Ward in which they reside (not necessary for ex officio members);
- c. The agency or organization the member represents;
- d. The Working Group which the member co-chairs, where applicable;
- e. When the member’s term expires, and whether they are eligible for reappointment after their current term; and
- f. Attendance record for all official FPC meetings in FY 2024 and FY 2025, to date.

Public Members

First Name	Last Name	Organization	Ward	Current Term End Date	Eligible for Reappointment?	Working Group
Rachel	Clark	Summer M. Redstone Global Center for Prevention and Wellness (George Washington University)	5	3/1/2025	Yes	Sustainable Supply Chain
Mya	Price	Root Cause Coalition & Global Food Institute (George Washington University)	3	3/1/2026	Yes	Food Access & Equity
Natalia	Kaloo	Trini Vybez	4	3/1/2025	Yes	Entrepreneurship & Food Jobs
Beverley	Wheeler	DC Central Kitchen	1	3/1/2025	Yes	Food Access & Equity
Jose	Morales	Keany Produce	5	3/1/2026	Yes	Sustainable Supply Chain
James	Huang	Unity Healthcare	5	3/1/2027	No	Nutrition & Health
James	Kellogg	Chef, Catholic University Law Student	5	3/1/2026	Yes	Entrepreneurship & Food Jobs
Carrie	Vaughn	Building Bridges Across the River	3	3/1/2027	Yes	Urban Agriculture
Nick	Stavely	FreshFarm	1	3/1/2025	Yes	Food Access & Equity
Angela	Chester-Johnson	Plum Good LLC	8	3/1/2026	Yes	Entrepreneurship & Food Jobs
Dalila	Boclin	Food Systems Consultant	5	3/1/2027	Yes	Sustainable Supply Chain

Ex Officio Members

First Name	Last Name	Agency	Working Group
Jessica	Green	Department of Human Services (DHS)	Food Access & Equity
Earl	Eutsler	District Department of Transportation (DDOT)	N/A
Kate	Lee	Department of Energy and Environment (DOEE)	Urban Agriculture
Alyssa	Wooden	Department of Energy and Environment (DOEE)	Sustainable Supply Chain
Hannah	Francis	DC Health	Food Access & Equity
Jo-Ann	Jolly	DC Health	Nutrition & Health
Emir	Gur-Ravantab	Department of Licensing and Consumer Protection (DLCP)	Entrepreneurship & Food Jobs
Kimberly	Thompson	Office of the State Superintendent of Education (OSSE)	Nutrition & Health
Erika	Nunez	Department of General Services (DGS)	Reducing Wasted Food
Rachel	Manning	Department of Public Works (DPW)	Reducing Wasted Food
Tariq	Sheriff	Deputy Mayor for Planning and Economic Development (DMPED)	Sustainable Supply Chain
Robyn	Douglas	DC Public Schools (DCPS)	Nutrition & Health
Ben	Byrd	Department of Small and Local Business Development (DSLBD)	Entrepreneurship & Food Jobs

Attendance

First Name	Last Name	Seat Designation	Oct-23	Dec-23	Feb-24	Apr-24	Jun-24	Aug-24	Oct-24	Retreat	Dec-24
Caroline	Howe	Director	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rachel	Clark	Public	Yes	Yes		Yes		Yes	Yes	Yes	Yes
Carrie	Vaughn	Public		Yes	Apptmt	Yes	Yes	Yes	Yes	Yes	Yes
Jose	Morales	Public								Yes	
Natalia	Kaloo	Public	Yes	Yes		Yes		Yes	Yes	Yes	Yes
Beverley	Wheeler	Public		Yes		Yes				Yes	Yes
Mya	Price	Public					Apptmt	Yes	Yes	Yes	Yes

James	Huang	Public	Yes	Yes		Yes		Yes		Yes	Yes
Jason	Kellogg	Public					Apptmt	Yes	Yes	Yes	Yes
Angela	Chester-Johnson	Public					Apptmt	Yes	Yes	Yes	Yes
Nick	Stavely	Public					Apptmt	Yes	Yes	Yes	Yes
Dalila	Boclin	Public	Yes			Yes	Yes	Yes	Yes	Yes	Yes
Jessica	Green	Ex Officio (DHS)	Yes						Yes	Yes	
Earl	Eutsler	Ex Officio (DDOT)									
Kate	Lee	Ex Officio (DOEE)	Yes			Yes	Yes		Yes	Yes	
Hannah	Francis	Ex Officio (DC Health)				Yes	Yes		Yes	Yes	Yes
Jo-Ann	Jolly	Ex Officio (DC Health)	Yes			yes		Yes	Yes		
Emir	Gur-Ravantab	Ex Officio (DOEE)					Apptmt		Yes	Yes	
Kimberly	Thompson	Ex Officio (OSSE)	Apptmt			Yes	Yes		Yes	Yes	Yes
Erika	Nunez	Ex Officio (DGS)	Apptmt			Yes	Yes	Yes	Yes	Yes	
Rachel	Manning	Ex Officio (DPW)	Apptmt			Yes	Yes	Yes	Yes	Yes	
Tariq	Sheriff	Ex Officio (DMPED)	Apptmt	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Robyn	Douglas	Ex Officio (DCPS)								Yes	
Ben	Byrd	Ex Officio (DSLBD)					Apptmt			Yes	

Mamiko	Vuillemin	OP Food Policy Team	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lawren-Christian	Dolland	OP Food Policy Team			Hired	Yes	Yes			Yes	Yes