

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
EXECUTIVE OFFICE OF THE MAYOR



**Responses to Fiscal Year 2024  
Performance Oversight Hearing Questions**

**Eduardo Perdomo**

Director, Mayor's Office on Latino Affairs

Submission to the Committee on Human Services  
Council of the District of Columbia

The Honorable Councilmember Matthew Frumin, Chairperson

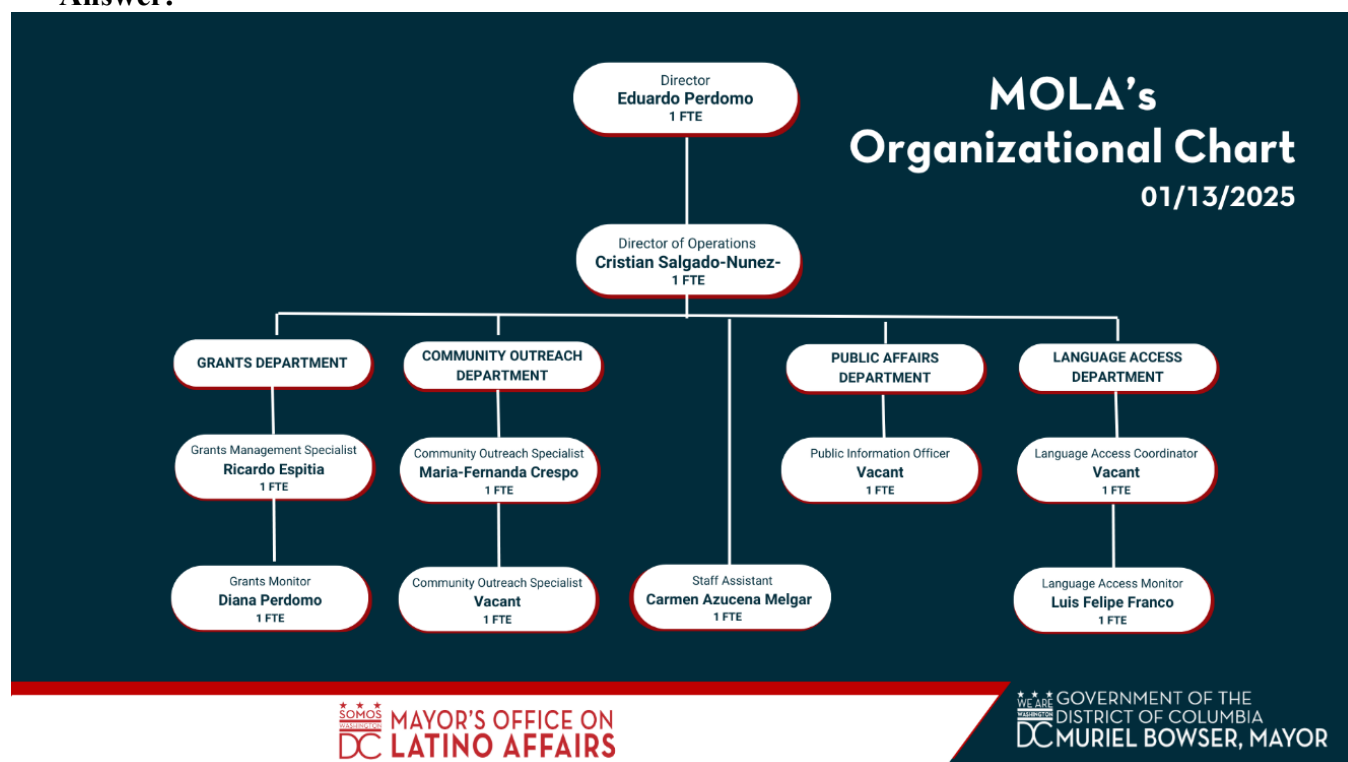
Thursday, February 13, 2025

# General Questions

## Personnel

1. Please provide a current organizational chart for the Office, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

**Answer:**



Please note that the information contained in this chart was collected on February 7, 2025.

2. Please provide a narrative explanation of any changes made to the organizational chart during the previous year.

**Answer:** MOLA did not have any organizational changes during the reporting period.

3. Please provide a current Schedule A for the Office which identifies each position by program and activity, with the salary, fringe benefits, and length of time with the Office. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please indicate if any position must be filled to comply with federal or local law.

**Answer:**

Title	Position	Hire Date	Program	Fringe Rate	Status	Grade	Step	Salary
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Director of Latino Affairs	Continuing	4/18/2016	100154	22.7%	Filled	E1	0	\$124,368.15
Director of Operations	Continuing	01/24/2022	100154	22.7%	Filled	6	0	\$91,865.97
Staff Assistant	Continuing	09/23/2024	500106	22.7%	Filled	10	2	\$61,353.00
Community Outreach Specialist	Continuing	10/07/2024	500106	22.7%	Filled	11	1	\$65,285.00
Community Outreach Specialist	Continuing	Vacant	500106	22.7%	Vacant	11	0	\$65,285.00
Language Access Manager	Continuing	Vacant	100154	22.7%	Vacant	6	0	\$94,850.00
Language Access Monitor	Continuing	10/21/2024	100154	22.7%	Filled	5	0	\$78,894.00
Grants Management Specialist	Continuing	02/26/2024	100127	22.7%	Filled	6	0	\$78,015.93
Grants Monitor	Continuing	11/18/2024	100127	22.7%	Filled	5	0	\$76,677.00
Public Affairs Specialist	Continuing	Vacant	500106	22.7%	Vacant	5	0	\$83,200.50

No position must be filled to comply with federal or local law.

4. Please separately list each employee whose salary was \$100,000 or more in FY24 and FY25-to-date. Provide the name, position number, position title, program, activity, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.

**Answer:**

<b>Name</b>	<b>Position Number</b>	<b>Position Title</b>	<b>Program</b>	<b>Salary</b>
Eduardo Perdomo	40906	Executive Director	100154	\$124,368.15

MOLA has not paid overtime or bonus to this employee.

5. For FY24 and FY25-to-date, please provide a list of employee bonuses, special pay granted, or separation pay issued, that identifies the employee receiving the bonus, special pay, or separation pay, the amount received, and the reason for the bonus, special pay, or separation pay.

**Answer:** MOLA has not awarded bonuses to its employees in FY24 or FY25 to date.

6. Please list all employees detailed to or from your Office. For each employee identified, please provide the name of the Office the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.

**Answer:** MOLA does not have detailed staff.

7. Please provide each collective bargaining agreement that is currently in effect for Office employees. Please include the bargaining unit and the duration of each agreement. Please note if the Office is currently in bargaining and the anticipated date of completion of each agreement in bargaining.

**Answer:** MOLA does not have any collective bargaining agreements in effect neither is in bargaining

8. Please provide:

A list of all vehicles owned, leased, or otherwise used by the Office and to whom the vehicle is assigned, as well as a description of all vehicle accidents involving the Office's vehicles in FY24 and FY25-to-date;

**Answer:** MOLA leased a Dodge Caravan 2015 through DPW. There are no accidents involving this vehicle in FY24 and FY25-to-date.

A list of Office-funded travel expenses arranged by or for employees for FY24 and FY25-to-date, including the justification for travel; and,

**Answer:** MOLA did not incur in travel expenses during FY2024 and FY25-to-date.

A list of total workers' compensation payments paid in FY24 and FY25-to-date, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

**Answer:** MOLA did not make any workers' compensation payments in FY24 or FY25, to date.

9. For FY24 and FY25-to-date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.

**Answer:**

Fiscal Year	Total number of transactions	Employee / Cardholder	Spending Total for Year	General Purpose
2024	186	Cristian Salgado	\$201,239.46	Purchase of office supplies, printing outreach materials, informational materials, interpretation and translation

				services and professional services.
2025, to date	62	Cristian Salgado	\$43,085.70	Purchase of office supplies, printing outreach materials, informational materials, interpretation and translation services and professional services.

10. During the last Performance Oversight Hearing, the Office stated that the following positions were vacant: Language Access Monitor, Community Outreach Specialist, Staff Assistant, Language Access Manager, and Public Affairs Specialist.

- a. Have these positions been filled, and if so, how long has each person served in their position?

**Answer:**

Position	Status	Duration
Language Access Monitor	Filled	4 months
Staff Assistant	Filled	4 months
Community Outreach Specialist	Filled	4 months
Language Access Manager	Vacant	5 months
Public Information Officer	Vacant	24 months

- b. How has the Office recruited for these positions, and what if any obstacles has the Office faced in finding qualified candidates?

**Answer:** MOLA coordinates the recruitment process through the Mayor's Office on Talent and Appointment (MOTA).

11. Does the Office conduct annual performance evaluations of all its employees, and if so, who conducts such evaluations? What steps are taken to ensure that all Office employees are meeting individual job requirements?

**Answer:** MOLA conducts weekly one-on-one meetings and evaluation of its staff based on assigned work plans. MOLA's Director and Director of Operations conduct the evaluations.

12. Please provide a list of trainings the Office has already or plans to participate in during FY24 and FY25-to-date.

**Answer:**

- Project Management training program
- Public Speaking
- Microsoft Office Certificate
- Ethics training
- Cyber security
- Sexual Harassment

## Budget

13. Please provide a chart showing your office's approved budget and actual spending, by division, for FY24 and FY25-to-date. In addition, please describe any variance between fiscal year appropriations and actual expenditures.

**Answer:**

	Approved budget	Actual Spending	Variance
FY24	\$6,326,352.00	\$6,253,730.67	\$72,621.33
FY25(through 12/31/2024)	\$6,362,027.00	\$2,755,985.95	\$3,606,041.05

14. Please list any reprogramming, in or out, which occurred in FY24 and FY25-to-date. For each reprogramming, please list the total amount of the reprogramming, the original purposes for which the funds were dedicated, and the reprogrammed use of funds.

**Answer:**

Fiscal Year 2024			
Budget Reprogramming			
Amount of Reprogramming	Original Purpose of Funds	Reprogrammed Use of Fund	Rationale
\$125,000.00	Continuing Full-Time, Regular Pay and Fringe Benefits.	Other Services and Charges	Use vacancy savings to provide vital language access services for limited and non-English speaking constituents.
\$225,000	Continuing Full-Time, Regular Pay and Fringe Benefits.	Other Services and Charges	Use vacancy savings to provide vital language access services for limited and non-English speaking constituents and operational and logistics services for programmatic activities.

Fiscal Year 2025			
Budget Reprogramming			
\$115,000	Continuing Full-Time, Regular Pay and Fringe Benefits.	Other Services and Charges	Use vacancy savings to provide vital language access services for limited and non-English speaking constituents and operational and logistics services for programmatic activities.

15. Please provide a complete accounting for all intra-District transfers received by or transferred from the office during FY24 and FY25-to-date.

**Answer:**

<b>Fiscal Year 2024</b>			
<b>From Agency (Buyer)</b>	<b>To Agency (Seller)</b>	<b>Purpose</b>	<b>FY2023 Budgeted Amount of Transfer</b>
Department of Employment Services	Mayor's Office on Latino Affairs	Summer Youth Employment Program	\$197,780.00
Mayor's Office on Latino Affairs	Department of Small and Local Business Development	Access to Lightning Platform Starter Unlimited Edition	\$336.00
Office of the State Superintendent of Education	Mayor's Office on Latino Affairs	CTE Advanced Internship Program and the Career Ready Internship Program (CRI)	\$65,950
Mayor's Office on Latino Affairs	Executive Office of the Mayor, Support Services	Transportation and courier services	\$8,000.00

<b>Fiscal Year 2025</b>			
<b>From Agency (Buyer)</b>	<b>To Agency (Seller)</b>	<b>Purpose</b>	<b>FY2025 Budgeted Amount of Transfer</b>
Mayor's Office on Latino Affairs	Executive Office of the Mayor, Support Services	Transportation and courier services	\$8,000.00

16. Please identify any special purpose revenue accounts maintained by, used by, or available for use by your office during FY24 or FY25-to-date. For each account, please list the following:

**Answer:** MOLA does not have any special purpose revenue accounts.

17. For FY24 and FY25-to-date, please provide the number of contracts and procurements executed by your Office. Please indicate how many contracts and procurements were for an amount under \$250,000, how many were for an amount between \$250,000-\$999,999, and how many were for an amount over \$1 million.

**Answer:**

<b>Contracts and Procurement</b>	<b>FY24</b>	<b>FY25</b>
Under \$250,000	25 procurements	2 procurements
Between 250,000-\$999,999	0	0
Over \$1 million	0	0

18. Please provide the typical timeframe from the beginning of the solicitation process to contract execution for:

Contracts and procurements under \$250,000;

**Answer:** MOLA's issues a public call for proposals with a scope of work comprised with the expected deliverables. The process could take up to 60 days and ends with the provision of good of services.

Contracts and procurements between \$250,000-\$999,999; and

**Answer:** MOLA does not have contracts between \$250,000-\$999,999

Contracts and procurements over \$1 million.

**Answer:** MOLA does not have contracts over \$1 million.

19. In cases where you have been dissatisfied with the procurement process, what have been the major issues and what changes to contracting and procurement policies, practices, or systems would help your Office deliver more reliable, cost-effective, and timely services?

**Answer:** MOLA is satisfied with the current contracting and procurement policies, practices, and systems.

20. Please provide a list of all studies, research papers, and analyses ("studies") the Office requested, prepared, or contracted for FY24 and FY25-to-date. Please state the status and purpose of each study.

**Answer:** MOLA did request, prepare, or contract the delivery of studies, research papers, and analyses ("studies") during FY24 and FY25-to-date.

## Programming and Outreach

21. What are the Office's goals in FY24 and FY25-to-date, and how is the Office measuring its performance?

**Answer:** MOLA record performance indicators through the OCA Performance Application.

Measure	FY 2024 Target	FY 2024 Report
Number of people touched by community based program supported by MOLA's grant of services in the area of health & wellness delivered to DC residents through community based organizations supported by MOLA's grants programs	20,000	30,616
Percent of DC Government Agencies covered by DC Language Access Act of 2004 receiving technical assistance	100%	100%
Increase the social media outreach efforts to inform and raise awareness about public policies, programs and services available to DC Latino residents	15,000	22,765

Measure	FY 2025 Target	FY 2025 Target
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Number of people touched by community based program supported by MOLA's grant of services in the area of health & wellness delivered to DC residents through community based organizations supported by MOLA's grants programs	20,000	20,000
Percent of the grant amount awarded through MOLA's Latino Community Development Grant to support Workforce Development Programs.	20%	20%
Percent of culturally and linguistically appropriate programs supported by MOLA's grants programs in the area of education, job and economic development in all 8 wards	60%	60%
Percent of grants programs supporting the provision of culturally and linguistically appropriate services for DC Latino residents in ward 7 and 8	10%	10%
Increase the social media outreach efforts to inform and raise awareness about public policies, programs and services available to DC Latino residents	15,000	15,000

22. Please provide a complete list of the Office's current programs, community events, and initiatives. Include a brief description, general time frame, and number of constituents participating for each item, broken down by quarter of FY24 and FY25-to-date.

**Answer:**

FY / Quarter	Event/Initiative	General time frame	Number of Constituents	Description
FY24/1, FY24/2, FY24/3, FY24/4	Free food distribution and community service	Monthly 2024	11,622	A recurring initiative providing access to free nutritious food for DC families, promoting food security and healthy lifestyles among the District's Latino residents.
FY24/2	NI DE AQUÍ NI DE ALLÁ: The Afro-Latino Panel Panels for Black History Month	February 7/2024	200	Afro-Latino navigate a multifaceted identity, caught between their Black heritage and the often complex reality of Latinidad. While anti-Black sentiment persists within Latinidad, Afro-Latino

				proudly engage with both sides of their rich background. This event delves into these nuanced experiences, exploring how Afro-Latino navigate these intersecting identities to forge a complete sense of self and center Blackness within their lived realities.
FY24/2	Hispanic Heritage Night	February 26/2024	250	As part of Mayor Muriel Bowser's vision of making Washington, DC the Sports Capital, a special basketball game was held to celebrate Hispanic Heritage and Black History Night. The event highlighting DC's commitment to hosting premier sporting events that bring communities together and strengthen the city's sports culture.
FY24/2	Tax Preparation Clinic	March 29/2024	50	MOLA, in collaboration with community partners, offers an in-person Tax Preparation Clinic at its office on March 29. The program provides guidance and support to Latino DC residents on how to file their taxes correctly.
FY24/3	Multicultural FY24 Summer Youth Employment Program	April-August 2024	220	A workforce development initiative that provides structured activities, mentoring, and employment opportunities for DC youth ages 14-24,

				encouraging leadership and career readiness.
FY24/3	Queerceañera (Latino Pride)	June/2024	100	A vibrant celebration uplifts DC's LGBTQ+ Latino residents, fostering equity, inclusion, and diversity.
FY24/4	3rd Afro-Latino Fest 2024	August 31/2024	2,000	A signature cultural event that celebrates and highlights the richness of Afro-Latino heritage in DC. This festival fosters recognition of Afro-Latino culture in other communities.
FY24/4	4 <sup>th</sup> Mi Pequeño El Salvador Festival	September 15/2024	1,000	A celebration of Salvadoran culture and its impact on the Mount Pleasant neighborhood, featuring traditional music, dance, and food.
FY24/4	DC Pupusa Restaurant Hop	September 26/2024	120	As part of Mayor Muriel Bowser's efforts to celebrate and support local businesses, the DC Pupusa Restaurant Hop highlighted one of the most beloved Salvadoran culinary traditions. Residents and visitors had the opportunity to explore Salvadoran restaurants in Ward 1, enjoying authentic pupusas while supporting local establishments.

FY24/4	Fiesta DC Parade and Festival Mega-Pupusa	September 28 and 29/2024	200,000	Each year, the parade showcases a vibrant display of culture, featuring traditional costumes and performances from various Latino countries. This family-friendly event offers a unique opportunity to learn about the rich and diverse traditions of Central and South America. Additionally, last year's celebration made history by setting a Guinness World Record for the largest pupusa, honoring Salvadoran culture and uniting residents, businesses, and community leaders in a remarkable display of heritage and community spirit.
FY24/4	Dominican Mural Unveiling	September 30/2024	150	The Dominican Mural was painted to celebrate the contributions of Dominicans to the development of Washington, DC. This vibrant artwork highlights the community's rich heritage and lasting impact on the city's history, economy, and culture
FY24/4	Latin American Book Festival	October 6/2024	150	A literary event that promotes cultural diversity through books, storytelling, and author panels. This festival serves to showcase Latino literature, history, and contemporary voices.

FY24/4	Latinos in Government	October 9/2024	50	A networking and professional development initiative to connect Latino employees in the DC Government, fostering professional network building.
FY24/4	Celebrating our Seniors	October 3/2024	200	An initiative dedicated to honoring and supporting senior residents in DC.

23. What are the five largest programs, events and/or initiatives that the Office currently hosts? Please detail the number of participants during the past fiscal year. What are the best practices of each that have created the high amount of engagement that they have garnered?

**Answer:**

Event	Number of participants	Best Practices
Fiesta DC Parade and Festival Guinness World Records Mega-Pupusa	200,000	<ul style="list-style-type: none"> <li>• Strong partnerships with local businesses, and community organizations to enhance participation and visibility.</li> <li>• Diverse programming that includes live music, dance performances, and interactive exhibits appealing to all ages.</li> <li>• Comprehensive outreach strategy utilizing social media, local media, and community networks to maximize attendance.</li> </ul>
Free food distribution and community service	11,622	<ul style="list-style-type: none"> <li>• Strategic Partnerships with Food Banks and Nonprofits: Ensuring a steady food supply and effective distribution logistics.</li> <li>• Clear Communication and Outreach: We inform residents of distribution events using social media and text messaging.</li> <li>• Efficient Volunteer Coordination: Engaging local volunteers to facilitate smooth and organized operations.</li> </ul>
3 <sup>rd</sup> Afro-Latino Fest 2024	2,000	<ul style="list-style-type: none"> <li>• Collaboration with local Afro-Latino artists and community leaders to ensure authentic representation.</li> </ul>

		<ul style="list-style-type: none"> <li>• Interactive programming such as live music, dance, Afro turban workshop and resource fair.</li> <li>• Outreach through social networks and various media outlets to increase attendance and participation.</li> </ul>
4 <sup>th</sup> Mi Pequeño El Salvador Festival	1,000	<ul style="list-style-type: none"> <li>• Collaboration with local Salvadoran artists and community leaders to ensure authentic representation.</li> <li>• Strategic media outreach to engage both the Salvadoran community and the general public.</li> </ul>

24. What collaborations, initiatives, or programs have been successful in FY24 and FY25-to-date, and how was their success measured?

**Answer:** MOLA collaborated with DOES Office of Youth Programs to provide access to the Marion S. Barry Summer Youth Employment Program ("MBSYEP"), which offers a six-week summer employment experience for youth ages 14 to 24. This program was successful because it provided a safe, positive work environment that allowed youth to develop necessary skills and training needed to be employable in the future. SYEP FY24 had 240 students applying to become participants of the program, and 105 of those youth were selected to participate. MOLA will continue this collaboration during FY2025.

25. Please provide what data the Office collects regarding constituent needs and services, how this data is collected, and for each quarter in FY24 and FY25-to-date:

**Answer:** This data reflects the total numbers of FY24 and FY25-to-date

The number of constituent cases opened and closed: 11,387 constituents

The number of businesses outreached to: 42 restaurants and services providers owners

The number of events attended: 187 events

26. Please describe how the Office solicits feedback from constituents

a. What has the Office learned from this feedback?

**Answer:** Through this feedback, the Office has identified several recurring trends:

Increased demand for housing and employment assistance: Many constituents seek support with affordable housing applications and job opportunities.

Need for more accessible information: Language barriers and a lack of awareness about government services have been frequently cited as challenges.

Growing interest in small business support: There has been an increasing demand for resources and guidance on business financing and regulatory compliance.

b. How has the Office changed its practices in response to this feedback?

**Answer:** In response, the Office has improved communication channels and increased outreach efforts to Latino residents.

Expanded Spanish-language resources: More informational materials have been translated, and outreach campaigns in Spanish have been strengthened to ensure constituents can access critical information.

“MOLA in the Streets”: We are planning this year to visit different areas of the city through the itinerant office.

27. How does the Office assess whether programs and services are equitably accessible to all District residents?

a. What were the results of any such assessments in FY24 and FY25-to-date?

**Answer:**

Language barriers remain a significant challenge: Many residents continue to face difficulties accessing services due to limited English proficiency.

Limited awareness of available resources: Many residents, particularly new immigrants and low-income families, are unaware of the services provided by the DC Government and how to access them.

b. What changes did the Office make in FY24 and FY25-to-date, or does the Office plan to make in FY24 and beyond, to address identified inequities in access to programs and services?

**Answer:** Expansion of Mobile Outreach Services: The Office has launched mobile outreach initiatives to bring services directly to underserved communities.

c. Does the Office have the resources needed to undertake these assessments? What would be needed for the Office to more effectively identify and address inequities in access to Office programs and services?

**Answer:** The Office has made progress in assessing service equity through staff capacity, data analysis tools, and community outreach efforts.

28. Please provide the frequency and circulation of, and engagement with, your newsletter, as well as any plans to increase engagement FY24 and FY25-to-date.

**Answer:** Frequency: The Office publishes a monthly newsletter that highlights key events, resources, and initiatives available to the Latino community in Washington, DC.

Circulation: The newsletter is distributed to a subscriber list of over 27,000 recipients.

Social Media Amplification: Newsletter content is also shared across the Office’s social media platforms.

29. Please describe the Office’s use of social media, text messages, reports, and other means of communicating with constituents, including the number of followers, engagement, and frequency of posts and messages sent out quarterly in FY24 and FY25-to-date.

**Answer:** MOLA actively uses various social media platforms to disseminate information and engage with constituents:

Text Messaging and Newsletters through GovDelivery: MOLA produces and distributes a newsletter to inform constituents about programs, services, and upcoming events. The newsletter is disseminated via email and text messaging and is also accessible through MOLA’s social media channels. MOLA offers a text messaging service to provide timely

updates and information to constituents. This service ensures that essential announcements and resources are accessible to those who may prefer or rely on mobile communications.

Social Media Channels: MOLA amplifies communications from DC government agencies translating and reposting graphics and information in Spanish. Through social media channels the agency is able publish regular updates on events, resources, and community highlights.

Means of Communication	Number of followers	Engagement	Frequency of posts	Number of post/messages sent quarterly in FY24	Number of post/messages sent quarterly in FY25
Text Messaging and Newsletters through GovDelivery:	27,000 recipients	Open rate: 34%.	Newsletters publication frequency is every month. Text messaging is sent as needed to convey timely information and updates.	FY24/1: 22 FY24/2: 24 FY24/3: 32 FY24/4: 28	FY25/1: 20 FY25/2 (02/07/2025): 2
Instagram (@oladcgov)	5,672	High interaction through likes, comments, and shares.	Usually daily posts.	FY24/1: 116 FY24/2: 203 FY24/3: 88 FY24/4: 153	FY25/1: 95 FY25/2 (02/07/2025): 112
Facebook (@oladcgov)	12,103	Active community participation through comments and shares.	Usually daily posts.	FY24/1: 116 FY24/2: 203 FY24/3: 88 FY24/4: 153	FY25/1: 95 FY25/2 (02/07/2025): 112
X (@oladcgov)	4,961	Retweets, quotes, and mentions.	Usually daily posts.	FY24/1: 116 FY24/2: 203 FY24/3: 88 FY24/4: 153	FY25/1: 95 FY25/2 (02/07/2025): 112



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## Grants

30. How many grants has the Office awarded in FY24 and FY25-to-date, and how many grants does the Office plan on awarding by the end of FY25?

**Answer:**

Fiscal Year 2024

102 community-based grants were awarded in FY24.

Fiscal Year 2025

90 community-based grants have been awarded in FY25, to date. The agency plan to award a similar amount of 102 grants by the end of FY25.

31. Please list each contract, procurement, lease, and grant (contract) awarded or entered into by your office during FY24 and FY25-to-date. For each contract, please provide the following information where applicable:

Name of contracting party;

Purpose of grant;

Actual amount granted; and

Term of the grant;

**Answer:**

Fiscal Year 2024

Grantee	Purpose of the Grant	Actual amount granted	Term of Grant
African Communities Together (ACT)	Immigrant Justice Legal Services Grant Program	\$95,000.00	October 1, 2023 - September 30, 2024
American-Arab Anti-Discrimination Committee - Research Institute (ADC-RI)	Immigrant Justice Legal Services Grant Program	\$87,937.00	October 1, 2023 - September 30, 2024
Asian Pacific American Legal Resource Center	Immigrant Justice Legal Services Grant Program	\$95,000.00	October 1, 2023 - September 30, 2024
AsylumWorks	Immigrant Justice Legal Services Grant Program	\$115,000.00	October 1, 2023 - September 30, 2024
AYUDA - Community Legal Interpreter Bank	Immigrant Justice Legal Services Grant Program	\$210,000.00	October 1, 2023 - September 30, 2024

AYUDA - Consultation and Representation Expansion Program	Immigrant Justice Legal Services Grant Program	\$290,000.00	October 1, 2023 - September 30, 2024
Bread for the City, Inc.	Immigrant Justice Legal Services Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Briya Public Charter School	Immigrant Justice Legal Services Grant Program	\$188,263.00	October 1, 2023 - September 30, 2024
Capital Area Immigrants' Rights Coalition	Immigrant Justice Legal Services Grant Program	\$175,000.00	October 1, 2023 - September 30, 2024
CARECEN-Central American Resource Center	Immigrant Justice Legal Services Grant Program	\$285,000.00	October 1, 2023 - September 30, 2024
Catholic Charities of the Archdiocese of Washington, Inc.	Immigrant Justice Legal Services Grant Program	\$250,000.00	October 1, 2023 - September 30, 2024
DC Affordable Law Firm	Immigrant Justice Legal Services Grant Program	\$210,000.00	October 1, 2023 - September 30, 2024
DC Volunteer Lawyers Project	Immigrant Justice Legal Services Grant Program	\$155,000.00	October 1, 2023 - September 30, 2024
KIND Inc	Immigrant Justice Legal Services Grant Program	\$173,419.00	October 1, 2023 - September 30, 2024
Latin American Youth Center	Immigrant Justice Legal Services Grant Program	\$80,000.00	October 1, 2023 - September 30, 2024
Legal Aid Society of the District of Columbia	Immigrant Justice Legal Services Grant Program	\$220,000.00	October 1, 2023 - September 30, 2024
Many Languages One Voice - MLOV	Immigrant Justice Legal Services Grant Program	\$25,000.00	October 1, 2023 - September 30, 2024
Mil Mujeres, Inc.	Immigrant Justice Legal Services Grant Program	\$35,000.00	October 1, 2023 - September 30, 2024
Nigerian Center, Inc.	Immigrant Justice Legal Services Grant Program	\$35,000.00	October 1, 2023 - September 30, 2024
Renaissance Center for Culture and Education	Immigrant Justice Legal Services Grant Program	\$35,000.00	October 1, 2023 - September 30, 2024
Torture Abolition and Survivors Support Coalition International	Immigrant Justice Legal Services Grant Program	\$190,000.00	October 1, 2023 - September 30, 2024

Trabajadores Unidos de Washington DC	Immigrant Justice Legal Services Grant Program	\$80,000.00	October 1, 2023 - September 30, 2024
US Committee for Refugees and Immigrants	Immigrant Justice Legal Services Grant Program	\$88,000.00	October 1, 2023 - September 30, 2024
Whitman-Walker Health	Immigrant Justice Legal Services Grant Program	\$280,000.00	October 1, 2023 - September 30, 2024
Latino Student Fund	Career Ready Internships Program	\$65,950.00	October 1, 2023 - September 30, 2024
Gala Hispanic Theater	Summer Youth Employment Program	\$29,720.00	June 24, 2024 - August 02, 2024
Latin American Youth Center	Summer Youth Employment Program	\$22,515.00	June 24, 2024 - August 02, 2025
Latino Student Fund	Summer Youth Employment Program	\$37,620.00	June 24, 2024 - August 02, 2026
Multicultural Career Intern Program	Summer Youth Employment Program	\$15,285.00	June 24, 2024 - August 02, 2027
Open Goal Project	Summer Youth Employment Program	\$25,165.00	June 24, 2024 - August 02, 2028
Trabajadores Unidos de Washington DC	Summer Youth Employment Program	\$20,470.00	June 24, 2024 - August 02, 2029
826dc	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
An Open Book Foundation	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
Bancroft Elementary PTO	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Capital Area Assests Builders	Latino Community Development Grant Program	\$25,000.00	October 1, 2023 - September 30, 2024
CARECEN-Central American Resource Center	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Carlos Rosario International Public Charter School	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Catholic Charities of the Archdiocese of Washington, Inc.	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
CENAES	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024

City Blossoms	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
Collaborative Solutions for Communities	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
DC Affordable Law Firm	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
DC Bilingual Public Charter School	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
DC SCORES	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
District Bridges	Latino Community Development Grant Program	\$25,000.00	October 1, 2023 - September 30, 2024
District of Columbia Arts Center	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
Fiesta DC Inc	Latino Community Development Grant Program	\$60,000.00	October 1, 2023 - September 30, 2024
Following Francis dba Francis on the Hill	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Gala Hispanic Theater	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Gala Hispanic Theater	Latino Community Development Grant Program	\$6,000.00	October 1, 2023 - September 30, 2024
Gala Hispanic Theater	Latino Community Development Grant Program	\$4,000.00	October 1, 2023 - September 30, 2024
Greater Washington Hispanic Chamber of Commerce Foundation	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Hepatitis B Initiative of Washington DC, Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
HOLA CULTURA	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
Housing Counseling Services, Inc.	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024

Jubilee Housing, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Jubilee JumpStart	Latino Community Development Grant Program	\$7,500.00	October 1, 2023 - September 30, 2024
Junior Tennis Champions Center	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
JusticeAccess	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
Kid Power, Inc.	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
La Clinica del Pueblo	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Latin American Youth Center	Latino Community Development Grant Program	\$40,000.00	October 1, 2023 - September 30, 2024
Latino Economic Development Corporation of Washington DC	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Latino Student Fund	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Latino Student Fund	Latino Community Development Grant Program	\$85,000.00	October 1, 2023 - September 30, 2024
Latino Student Fund	Latino Community Development Grant Program	\$53,000.00	October 1, 2023 - September 30, 2024
Legal Counsel for the Elderly	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
Mary's Center for Maternal and Child Care, Inc.	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
Metro DC Hispanic Contractors Association	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Mi Casa, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
MOVEIUS Conemporary Ballet Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024

Multicultural Career Intern Program	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
My Sister's Place	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
National Hispanic Council on Aging	Latino Community Development Grant Program	\$30,000.00	October 1, 2023 - September 30, 2024
National Housing Trust	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Open Goal Project	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
PEN - Faulkner Foundation	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
Reading Partners	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
San Miguel School	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Sexual Minority Youth Assistance League (SMYAL)	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Social Good Fund	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Spanish Education Development	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Survivors and Advocates for Empowerment, inc.	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Latino Student Fund	Latino Community Engagement Grant Program	\$150,000.00	May 1, 2024 - September 30, 2024
Teatro de la Luna	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
Teatro de la Luna	Latino Community Development Grant Program	\$3,000.00	October 1, 2023 - September 30, 2024
The Dance Institute of Washington, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024

The Difference Society	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
The Family Place	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
The Family Place Public Charter School	Latino Community Development Grant Program	\$5,000.00	October 1, 2023 - September 30, 2024
Thrive DC	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
Trabajadores Unidos de Washington DC	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Tzedek DC, Inc	Latino Community Development Grant Program	\$20,000.00	October 1, 2023 - September 30, 2024
University Legal Services	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Uptown Community Initiative	Latino Community Development Grant Program	\$15,000.00	October 1, 2023 - September 30, 2024
Vida Senior Centers	Latino Community Development Grant Program	\$50,000.00	October 1, 2023 - September 30, 2024
Washington English Center	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Young Playwrights' Theater, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2023 - September 30, 2024
Greater Washington Hispanic Chamber of Commerce Foundation	Latino Community Engagement Grant Program	\$150,000.00	May 1, 2024 - September 30, 2024
Multicultural Career Intern Program	Latino Community Engagement Grant Program	\$10,000.00	May 1, 2024 - September 30, 2024
Mil Mujeres, Inc.	Latino Community Engagement Grant Program	\$4,000.00	May 1, 2024 - September 30, 2024
Latino Student Fund	Latino Community Engagement Grant Program	\$65,238.95	May 1, 2024 - September 30, 2024

Fiscal Year 2025

Grantee	Purpose of the Grant	Actual amount granted	Term of Grant
826DC	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
An Open Book Foundation	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Ayuda	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Barbara Chambers Children's Center	Latino Community Development Grant Program	\$35,000.00	October 1, 2024 - September 30, 2025
CARECEN-Central American Resouce Center	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Catholic Charities of the Archdiocese of Washington, Inc.	Latino Community Development Grant Program	\$30,000.00	October 1, 2024 - September 30, 2025
City Blossoms	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
College Bound	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
DC Affordable Law Firm	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
DC Bilingual Public Charter School	Latino Community Development Grant Program	\$15,000.00	October 1, 2024 - September 30, 2025
DC SCORES	Latino Community Development Grant Program	\$30,000.00	October 1, 2024 - September 30, 2025
District Bridges	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
GALA Inc Grupo de Artistas Latinoamericanos (GALA Hispanic Theatre)	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Greater Washington Hispanic Chamber of Commerce Foundation	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Hepatitis B Initiative of Washington, D.C. Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025



HOLA CULTURA	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Housing Counseling Services	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Humanities Council of Washington DC, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Jubilee JumpStart	Latino Community Development Grant Program	\$7,500.00	October 1, 2024 - September 30, 2025
Junior Tennis Champions Center	Latino Community Development Grant Program	\$30,000.00	October 1, 2024 - September 30, 2025
Kid Power, Inc	Latino Community Development Grant Program	\$15,000.00	October 1, 2024 - September 30, 2025
Latin American Youth Center	Latino Community Development Grant Program	\$35,000.00	October 1, 2024 - September 30, 2025
Latino Economic Development Corporation of Washington DC	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Latino Student Fund	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Legal Counsel for the Elderly	Latino Community Development Grant Program	\$30,000.00	October 1, 2024 - September 30, 2025
Mary House	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Mary's Center for Maternal and Child Care, Inc.	Latino Community Development Grant Program	\$20,000.00	October 1, 2024 - September 30, 2025
Metro DC Hispanic Contractors Association	Latino Community Development Grant Program	\$20,000.00	October 1, 2024 - September 30, 2025
Mi Casa, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
MOVEIUS Contemporary Ballet Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Multicultural Community Service	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025

My Sister's Place	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
National Hispanic Council on Aging	Latino Community Development Grant Program	\$25,000.00	October 1, 2024 - September 30, 2025
NHT Communities	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Open Goal Project	Latino Community Development Grant Program	\$20,000.00	October 1, 2024 - September 30, 2025
PEN/Faulkner Foundation	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Quality Trust for Individuals with Disabilities	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Reading Partners	Latino Community Development Grant Program	\$20,000.00	October 1, 2024 - September 30, 2025
San Miguel School	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Spanish Education Development	Latino Community Development Grant Program	\$15,000.00	October 1, 2024 - September 30, 2025
Survivors and Advocates for Empowerment, Inc.	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Teatro de la Luna	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
The Dance Institute of Washington, Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
The Difference Society	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
The Family Place	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
The Fishing School	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
The Shakespeare Theatre	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025

Theatre 202	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
Thrive DC	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Trabajadores Unidos de Washington DC	Latino Community Development Grant Program	\$40,000.00	October 1, 2024 - September 30, 2025
Tzedek DC, Inc.	Latino Community Development Grant Program	\$20,000.00	October 1, 2024 - September 30, 2025
University Legal Services	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Uptown Community Initiative	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Vida Senior Centers	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Washington English Center	Latino Community Development Grant Program	\$10,000.00	October 1, 2024 - September 30, 2025
Young Playwrights' Theater, Inc.	Latino Community Development Grant Program	\$5,000.00	October 1, 2024 - September 30, 2025
African Communities Together (ACT)	Latino Community Development Grant Program	\$95,000.00	October 1, 2024 - September 30, 2025
American-Arab Anti-Discrimination Committee - Research Institute (ADC-RI)	Immigrant Justice Legal Services Grant Program	\$87,937.00	October 1, 2024 - September 30, 2025
Asian Pacific American Legal Resource Center	Immigrant Justice Legal Services Grant Program	\$95,000.00	October 1, 2024 - September 30, 2025
AsylumWorks	Immigrant Justice Legal Services Grant Program	\$115,000.00	October 1, 2024 - September 30, 2025
Ayuda - Consultation and Representation Expansion Program	Immigrant Justice Legal Services Grant Program	\$290,000.00	October 1, 2024 - September 30, 2025
Ayuda - Community Legal Legal Interpreter Bank	Immigrant Justice Legal Services Grant Program	\$210,000.00	October 1, 2024 - September 30, 2025
Bread for the City, Inc.	Immigrant Justice Legal Services Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025

Briya Public Charter School	Immigrant Justice Legal Services Grant Program	\$188,263.00	October 1, 2024 - September 30, 2025
Capital Area Immigrants' Rights Coalition	Immigrant Justice Legal Services Grant Program	\$150,000.00	October 1, 2024 - September 30, 2025
CARECEN-Central American Resouce Center	Immigrant Justice Legal Services Grant Program	\$285,000.00	October 1, 2024 - September 30, 2025
Catholic Charities of the Archdiocese of Washington, Inc.	Immigrant Justice Legal Services Grant Program	\$250,000.00	October 1, 2024 - September 30, 2025
DC Affordable Law Firm	Immigrant Justice Legal Services Grant Program	\$210,000.00	October 1, 2024 - September 30, 2025
DC Volunteer Lawyers Project	Immigrant Justice Legal Services Grant Program	\$155,000.00	October 1, 2024 - September 30, 2025
KIND Inc	Immigrant Justice Legal Services Grant Program	\$173,419.00	October 1, 2024 - September 30, 2025
Latin American Youth Center	Immigrant Justice Legal Services Grant Program	\$80,000.00	October 1, 2024 - September 30, 2025
Legal Aid Society of the District of Columbia	Immigrant Justice Legal Services Grant Program	\$220,000.00	October 1, 2024 - September 30, 2025
Lutheran Social Services of the National Capital Area	Immigrant Justice Legal Services Grant Program	\$75,000.00	October 1, 2024 - September 30, 2025
Mil Mujeres Inc.	Immigrant Justice Legal Services Grant Program	\$35,000.00	October 1, 2024 - September 30, 2025
Nigerian Center Inc.	Immigrant Justice Legal Services Grant Program	\$35,000.00	October 1, 2024 - September 30, 2025
Tahirih Justice Center	Immigrant Justice Legal Services Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Torture Abolition and Survivors Support Coalition International	Immigrant Justice Legal Services Grant Program	\$190,000.00	October 1, 2024 - September 30, 2025
Trabajadores Unidos de Washington DC	Immigrant Justice Legal Services Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
US Committee for Refugees and Immigrants	Immigrant Justice Legal Services Grant Program	\$88,000.00	October 1, 2024 - September 30, 2025

Whitman-Walker Health	Immigrant Justice Legal Services Grant Program	\$280,000.00	October 1, 2024 - September 30, 2025
Latino Student Fund	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Latino Student Fund	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Latino Student Fund	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Greater Washington Hispanic Chamber of Commerce Foundation	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Greater Washington Hispanic Chamber of Commerce Foundation	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025
Teatro de la Luna	Latino Community Development Grant Program	\$3,000.00	October 1, 2024 - September 30, 2025
GALA Inc Grupo de Artistas Latinoamericanos (GALA Hispanic Theatre)	Latino Community Development Grant Program	\$7,000.00	October 1, 2024 - September 30, 2025
Movimiento Cultural Salvadoreño	Latino Community Development Grant Program	\$50,000.00	October 1, 2024 - September 30, 2025

32. Did the Office conduct oversight of the organizations to which it awards grants to ensure funds are used as intended? If so, please describe the oversight and any metrics used to determine compliance with the grant requirements.

**Answer:** Yes, MOLA conducted monitoring site visits to all its community-based grants to ensure funds are used as intended. Before each site visit is executed the grants department meets to ensure the grantee has been complying with the grant's guidelines listed in the agreement and highlight items that must be up to date, if any. During the site visit itself the MOLA grants monitor discusses a series of 38 questions with the grantee to ensure that the program is running smoothly and to make sure they do not have any questions or concerns.

33. Of the organizations that received a community-based grant in FY24, how many also received community-based grants in FY25-to-date?

**Answer:** 70 programs from returning grantees were awarded in FY24. In FY25, 69 programs from returning grantees have been awarded, to date.

34. Please explain the process for publishing and publicizing the grants, determining eligibility, and reviewing grants. How is this information being advertised for the community?

**Answer:**

Every fiscal year MOLA releases to the public a request for proposal via its social media, DC Grants Clearinghouse, the DC Register, and DC Funding Alert to receive proposals to serve DC Latino community in several areas of interest.

Eligibility Criteria

Organizations that meet the following eligibility requirements at the time of application may be eligible:

- Be a Community-Based Organization (CBO) with a Federal 501(c)(3) tax-exempt status or evidence of fiscal agent relationship with a 501 (c)(3) organization;
- The organization or program serves the District's Latino residents or business owners;
- The organization's principal place of business is located in the District of Columbia;
- All services and programming to receive funds must be provided in the District of Columbia;
- The organization is currently registered in good standing with the DC Department of Licensing and Consumer Protection, Corporation Division, and the Office of Tax and Revenue;
- Current grantees must be current on any reporting obligations for the previous grant cycle and progress towards deliverables will be considered.

Review Process

MOLA uses an independent review panel that will submit recommendations for funding. The review panel is composed of neutral, qualified individuals selected for their experiences with health, education, housing, legal, public safety, business, employment, and other related expertise, or grants administration and non-profit management. The panel members will review and score applicant proposals and submit recommendations for awards.

An internal review panel comprised of the Directors from the Mayor's Office on Asian & Pacific Islander Affairs, the Mayor's Office on Latino Affairs and the Mayor's Office on African Affairs will prepare an assessment that will be submitted to the Grant Advisory Review Board (GARB), after taking under consideration the external independent review panel's recommendations.

Based on the external and internal review panel recommendations, the Mayor's budget priorities, the financial resources available, and to achieve a balance as to communities served and the goals of the program, GARB will make the final funding decision. The GARB is the Grant Advisory Review Board (GARB), which is composed by the Mayor's General Counsel, the Director of the Mayor's Office on Community Affairs and the Director of the Office of Partnerships and Grant Services (OPGS). GARB's final funding decisions cannot be contested.

Final decisions will be made based on the scores and such other factors and considerations as the district deems relevant at the time of award, which may include updated consideration of

how well the applicant has performed on prior grants; grant administrators with prior experience with applicants; and the input and expert opinion of relevant agency Directors.

35. Did the Office pursue and receive any grants in FY24 or FY25-to-date? If so, what was the source and duration of the grant(s), and what was it used to accomplish?

**Answer:** No. MOLA did not seek grant opportunities.

## Commission on Latino Community Development

36. Please detail the Commission on Latino Community Development's meeting schedule and average public attendance, and how the Office and the Commission work together.

**Answer:** The Latino Commission holds a meeting every month. Commissioners have supported MOLA in disseminating information about initiatives and programs available to DC Latinos. Additionally, Commissioners have volunteered their time to support MOLA's programmatic activities to provide support in free tax preparation clinics, free food distributions, organizing cultural events.

37. What are the top five priorities for the Commission? Please provide a detailed explanation for how the Commission expects to work toward these priorities in FY24 and FY25.

**Answer:** The commission aim to continue collaborating with MOLA disseminating information about initiatives and programs available to DC Latinos and volunteering their time to support the agency programmatic activities. Commission priorities are:

- Improve the lives of DC Latino residents by supporting the provision of culturally and linguistically appropriate programs implemented by DC Government Agencies and Community Based Organizations in all 8 wards in the area of education, health and wellness, jobs and economic development, arts and creative economy, housing, public safety.
- Facilitate greater access to economic development resources among DC Constituents resident and/or Business owners in all 8 wards.
- Assist Latinos in acquiring workforce skills that help them succeed in and foster the growth of the new economy in the District.
- Improve the quality of Life among DC Latinos residents of Wards 7 and 8 by connecting them to services provided by District's Government Agencies and/or community-based organizations.
- Create and maintain a highly efficient, transparent, and responsive District government.

38. Who serves on the Commission and how many vacancies are there currently?

**Answer:**

- Maria Llanos
- Enoe Jaramillo
- Pedro Lima
- Grase Oleaga
- Victor Benitez

There are ten vacancies.

## Legislation

39. Please explain any significant impacts on your Office of any legislation passed at the federal or local level during FY24 and FY25-to-date.

**Answer:** No impact expected.

40. Please list all reporting requirements in the District of Columbia Code or Municipal Regulations that the agency is required to complete in FY24 and FY25. For each requirement, please list the date by which the promulgation of the report is required and the date on which any reports produced to date were produced. If the agency did not produce any report before the required date, please explain why.

**Answer:** MOLA submits an annual report under the Grant Administration Act. Refer to the EOM submission.