

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE ON HEALTH
COMMITTEE ON HOUSING
NOTICE OF JOINT PUBLIC OVERSIGHT ROUNDTABLE
1350 Pennsylvania Avenue, NW, Washington, DC 20004**

**COUNCILMEMBER CHRISTINA HENDERSON, CHAIRPERSON
COMMITTEE ON HEALTH
AND
COUNCILMEMBER ANITA BONDS, CHAIRPERSON
COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR**

ANNOUNCE A PUBLIC JOINT OVERSIGHT ROUNDTABLE

ON

Strategies to Support the District of Columbia's Long-Term Care Workforce

ON

Wednesday, March 26, 2025, 1:00 p.m.
John A. Wilson Building
1350 Pennsylvania Avenue, NW
Hybrid in Room 500 and Virtual via Zoom

To Watch Live:

<https://dccouncil.gov/council-videos/>
<https://www.christinahendersondc.com/live>
<https://www.youtube.com/@cmchenderson>
<https://www.youtube.com/@EALCommittee/streams>

Councilmember Christina Henderson, Chair of the Committee on Health, and Councilmember Anita Bonds, Chair of the Committee on Executive Administration and Labor (CEAL), announce a joint oversight roundtable on Strategies to Support the District of Columbia's Long-Term Care Workforce. The roundtable will be held on Wednesday March 26, 2025, at 1:00 p.m. in hearing room 500 of the John A. Wilson Building, 1350 Pennsylvania Avenue, NW.

The purpose of this roundtable is to discuss the District's need for a unified strategy to support the health and wellbeing of our aging population and the long-term care workforce. In 2019, the District was home to nearly 84,000 older adults, and the Council's Office of the Budget Director projected that by 2030 this population could increase by over 50 percent.

A sufficient clinical and non-clinical workforce is crucial to supporting our older residents, which the District does not currently have. The most recent DC Health workforce survey showed that between 2020 and 2024 certified Home Health Aides (HHAs) in the District decreased by 13% and Certified Nurse Aides (CNAs) in the District decreased by 28%. Individuals in these two

entry level nursing professions are integral in the system of caretaking for the elderly. In addition to the decreased workforce, four schools that offered CNA and HHA trainings have shut down since 2021. This leaves only two remaining schools that offer this training, which have insufficient capacity and supports to meet the District's needs.

In addition to training programs, this roundtable will highlight how to establish strong hiring pathways so that District residents who might be interested in this work receive notice of opportunities and are empowered to take advantage of them.

The Committees on Health and Executive Administration and Labor are working on health and workforce-related strategies to support and build the long-term care workforce and are holding this public hearing to hear jointly from stakeholders and agencies and consider broader strategies across the District.

Witnesses may appear either in-person or virtually using the Zoom platform. Unless otherwise stated in pre-hearing instructions, witnesses will have 5 minutes to speak if they are representing an organization, and 3 minutes if they are speaking for themselves. The public should sign up at <https://lims.dccouncil.gov/Hearings> by 5pm on Thursday March 24, 2025. **Witnesses who anticipate needing spoken language interpretation, or require sign language interpretation, are requested to inform the Committee office of the need as soon as possible but no later than five business days before the proceeding.** We will make every effort to fulfill timely requests, although alternatives may be offered. Requests received in less than five business days may not be fulfilled. If you have additional questions, please email Ashley Strange, Legislative Assistant at astrange@dccouncil.gov.

Testimony should be submitted through the Council's Hearing Management System <https://lims.dccouncil.gov/hearings> in advance of the roundtable. Testimony will be publicly accessible upon Committee review. If you are unable to testify at the hearing, written statements are encouraged and will be made a part of the official record. Statements for the record should be submitted through the Hearing Management System at the link above. The record will close at 5:00pm on Wednesday, April 9 2025.

Please reach out to Emilie Delanois at edelanois@dccouncil.gov or Rebecca Cooper at rcooper@dccouncil.gov if you have any questions.