Activity Code	Position Number	Title	Hire Date	Vacant Status	Grade
					EXECUTIVE OPERATIONS ADMINISTRA
1010	00000184	Program Support Specialist	6/17/2024	F	11
	00008073	INVESTIGATOR	9/22/1991	F	12
	00013607	Spec Emphasis Prgrm Coor Bil	7/12/1995	F	12
	00014655	Human Resources Officer III	9/16/2019	F	15
	00015353	Lead Human Resources Specialis	1/29/2024	F	13
	00017817	STAFF ASSISTANT (HR)	7/7/1986	F	9
	00021544	HUMAN RESOURCES SPEC	5/11/1998	F	11
	00026354	Human Resources Manager	7/14/2014	F	14
	00030775	Human Resources Specialist	12/30/2024	F	11
	00033558	Lead Human Resources Specialis	1/13/2025	F	13
	00033754	Lead Human Resources Specialis	2/4/2008	F	13
	00034470	Human Resources Manager		V	14
	00077887	Human Resources Assistant	11/18/2024	F	8
	TOTAL PERSONNEL (1010)				
1030	00003789	Capital Operations Project Mgr	4/14/2003	F	15
	00014232	Facilities Services Analyst		V	13
	00021732	FACILITY PLANNER	4/3/2017	F	12
	00030580	FACILITY PGM MGR	7/30/1966	F	14
	00030733	Facilities Coordinator	9/16/2019	F	12
	00071759	Facilities Coordinator	1/16/2024	F	13
	00071761	Fleet and Security Services Co	1/2/2024	F	12
	00078058	Program Support Assistant	4/4/2016	F	8
	TOTAL PROPRTY MANAGEMENT				
	00000967	Management Analyst	12/7/2020	F	12
	00003877	IT Spec. (Customer Support)	2/4/1987	F	11
	00006281	Telecommunications Specialist	3/26/1990	F	12
	00006853	Program Manager		V	13
	00006853	Program Manager		V	13
	00006853	Program Manager		V	13
	00008583	IT Spec (Application Software)	5/22/2000	F	13
	00009236	IT Spec (Application Software)	1/31/2000	F	13
	00010998	IT Spec (App Sftware/Internet)	8/27/2012	F	13
	00015001	IT Spec. (Applic. Software)		V	12
	00015672	IT Spec (App Sftwre/Data Mgmt)	1/2/2001	F	13
	00015823	Program Specialist	11/17/2014	F	11
	00015823	Program Specialist	11/17/2014	F	11
	00015823	Program Specialist	11/17/2014	F	11
	00015842	IT Spec (Application Software)	7/20/1987	F	13
	00016536	Project Coordinator	7/14/2003	F	13
	00016632	IT Spec. (Customer Support)	9/19/2016	F	11
	00017243	Deputy Administrator for Innov	1/13/2014	F	15

00017243	Deputy Administrator for Innov	1/13/2014	F	15
00017243	Deputy Administrator for Innov	1/13/2014	F	15
00020465	Info. Tech. Specialist (APPSW)	11/21/2011	F	13
00021319	SUPV INFO TECH SPEC	11/23/1998	F	14
00021939	IT Project Manager	11/4/2013	F	15
00021968	Social Service Representative	9/22/2014	F	11
00021968	Social Service Representative	9/22/2014	F	11
00021968	Social Service Representative	9/22/2014	F	11
00025437	Social Service Representative	2/18/2020	F	11
00025437	Social Service Representative	2/18/2020	F	11
00025437	Social Service Representative	2/18/2020	F	11
00026167	IT Spec. (Customer Support)	7/24/2017	F	11
00027642	IT Spec (Application Software)		V	13
00030498	Social Svcs. Program Manager	11/8/1999	F	13
00030498	Social Svcs. Program Manager	11/8/1999	F	13
00030498	Social Svcs. Program Manager	11/8/1999	F	13
00030505	IT Spec. (Customer Support)	10/25/2010	F	11
00030554	Social Service Representative	9/6/2016	F	11
00030554	Social Service Representative	9/6/2016	F	11
00030554	Social Service Representative	9/6/2016	F	11
00030715	IT Specialist (Syst. Admin.)	2/3/2003	F	13
00030718	Social Service Representative		V	11
00030718	Social Service Representative		V	11
00030718	Social Service Representative		V	11
00030743	IT Specialist (System Analysis	9/25/2023	F	12
00045412	INFORMATION TECHNOLOGY SPECIAL	10/27/2008	F	14
00047263	IT Spec. (Customer Support)	11/18/2024	F	11
00068322	Program Manager	2/21/2006	F	14
00071447	Support Services Specialist	11/16/2015	F	12
00071450	Information Technology Spec.	5/22/2023	F	12
00071451	Information Technology Spec.		V	9
00071455	Lead Info. Technology Spec.	3/21/2016	F	11
00075463	Program Specialist		V	11
00075463	Program Specialist		V	11
00075463	Program Specialist		V	11
00075464	Program Specialist		V	11
00075464	Program Specialist		V	11
00075464	Program Specialist		V	11
00075579	Information Technology Special	6/24/2019	F	11
00075600	SUPVY TRAINING SPEC	9/19/2016	F	13
00075600	SUPVY TRAINING SPEC	9/19/2016	F	13
00075600	SUPVY TRAINING SPEC	9/19/2016	F	13
00075715	IT Spec. (Applic. Software)	6/17/2024	F	12
00075829	Program Analyst	5/15/2006	F	12

	00075829	Program Analyst	5/15/2006	F	12
	00075829	Program Analyst	5/15/2006	F	12
	00075921	IT Spec. (Applic. Software)	1/3/2022	F	12
	00077766	IT Specialist (Security)	12/20/2021	F	13
	00077890	Chief Information Officer	3/6/2006	F	16
	00078080	Training Specialist	10/31/2016	F	12
	00078080	Training Specialist	10/31/2016	F	12
	00078080	Training Specialist	10/31/2016	F	12
1040	00078081	Management Analyst	3/20/2017	F	12
	00078082	Special Projects Officer	5/16/2018	F	14
	00084783	Telecommunications Specialist	10/19/1987	F	12
	00085174	Supervisory Program Analyst	3/28/1994	F	13
	00085174	Supervisory Program Analyst	3/28/1994	F	13
	00085174	Supervisory Program Analyst	3/28/1994	F	13
	00085986	Program Analyst	10/6/2014	F	12
	00085986	Program Analyst	10/6/2014	F	12
	00085986	Program Analyst	10/6/2014	F	12
	00086003	Social Service Representative	2/18/2020	F	11
	00086003	Social Service Representative	2/18/2020	F	11
	00086003	Social Service Representative	2/18/2020	F	11
	00086004	Social Service Representative	9/6/2016	F	11
	00086004	Social Service Representative	9/6/2016	F	11
	00086004	Social Service Representative	9/6/2016	F	11
	00086029	IT Project Manager	7/23/2017	F	14
	00086040	Social Service Representative		V	11
	00086040	Social Service Representative		V	11
	00086040	Social Service Representative		V	11
	00086059	Social Service Representative	2/22/2016	F	11
	00086059	Social Service Representative	2/22/2016	F	11
	00086059	Social Service Representative	2/22/2016	F	11
	00087663	IT Project Manager	11/14/2016	F	14
	00087665	IT Specialist (Network Svcs.)	9/4/2018	F	13
	00090769	Program Analyst	6/15/2015	F	12
	00090769	Program Analyst	6/15/2015	F	12
	00090769	Program Analyst	6/15/2015	F	12
	00090814	Social Service Representative		V	11
	00090814	Social Service Representative		V	11
	00090814	Social Service Representative		V	11
	00091263	Information Technology Special	4/13/2020	F	5
	00092038	Supervisory IT Program Manager	1/22/2019	F	15
	00092044	Management Analyst	4/28/2008	F	13
	00092137	IT Spec. (Netwrk/Cust Support)	5/6/2024	F	12
	00092373	I T Specialist (Security)	7/17/2023	F	12
	00094889	Supervisory IT Specialist		V	14

00094890	Supervisory Program Analyst	6/25/2018	F	14
00094893	Staff Assistant	10/16/2006	F	12
00094896	Management Analyst	3/9/2015	F	12
00094904	Training Specialist		V	14
00094905	Information Technology Special	9/19/2016	F	13
00094907	Program Manager		V	14
00094909	Management Analyst	6/3/2014	F	12
00094920	Program Director	6/29/2015	F	16
00094923	Management Analyst	3/19/2018	F	13
00094925	Management Analyst	6/1/2007	F	13
00094928	Management Analyst	11/20/2006	F	13
00094929	Management Analyst		V	13
00094930	Management Analyst	5/24/2010	F	13
00094931	Management Assistant	9/19/2016	F	9
00094958	Information Technology Special	6/25/2018	F	13
00094959	Information Technology Special	6/25/2018	F	13
00094971	Info. Tech. Specialist (APPSW)	5/30/2017	F	13
00094972	Compliance Officer	11/12/2019	F	14
00094974	Program Analyst		V	11
00094975	Management Analyst	11/13/2018	F	13
00094976	Management Analyst	8/30/2021	F	13
00094977	Program Analyst	6/17/2024	F	11
00094978	IT Specialist (Customer Suppor	1/13/2025	F	13
00094979	Compliance Specialist	12/17/2018	F	14
00094980	IT Specialist (Security)	1/28/2013	F	13
00094981	Management Analyst	1/24/2005	F	14
00094983	Project Manager	9/5/2017	F	14
00095002	Management Analyst	6/13/2005	F	12
00095003	Management Analyst	6/25/2018	F	12
00095004	Management Analyst	1/7/2008	F	12
00096740	Social Service Representative	9/27/2021	F	11
00096740	Social Service Representative	9/27/2021	F	11
00096740	Social Service Representative	9/27/2021	F	11
00097198	Information Technology Spec.		V	12
	TOTAL INFORMATION SYSTEMS (1040)			
00000835	Compliance Specialist	12/30/2013	F	12
00002662	Compliance Specialist	9/11/2023	F	11
00004458	Compliance Monitor	9/8/2003	F	12
00008027	Investigator	8/26/2024	F	11
00009609	COMPLIANCE SPECIALIST	10/29/1990	F	12
00010841	Supervisory Quality Control Ex	12/6/2010	F	14
00011443	INVESTIGATOR	11/4/2013	F	12
00012462	Investigator	6/5/2023	F	12
00012599	Program Support Assistant	2/5/2018	F	8

	00015326	SUPVY QUALITY CONTROL EXAMINR	3/2/2020	F	12
	00016487	COMPLIANCE SPECIALIST	1/27/2014	F	12
	00017932	Program Support Assistant	9/25/2023	F	8
	00018276	Supervisory Investigator	10/24/2011	F	12
	00019761	Compliance Specialist	1/4/1999	F	12
	00020281	Compliance Specialist		V	12
	00020293	COMPLIANCE SPECIALIST		V	12
	00020935	Investigator		V	12
	00022169	Investigator		V	11
	00023789	Compliance & Account. Officer	3/25/2013	F	15
	00024194	Compliance Specialist	9/27/2021	F	11
	00024223	Compliance & Monitoring Offcr.	10/1/2007	F	13
	00024671	SUPV QUALITY CONTROL EXAM	11/12/1992	F	12
	00024983	Program Analyst		V	12
	00025288	Compliance Specialist	12/20/1996	F	12
	00025407	Compliance Specialist	4/13/2015	F	11
	00026363	INVESTIGATOR	10/14/1997	F	12
	00027450	Compliance Specialist	9/19/2016	F	11
	00027675	Program Support Specialist	5/23/2022	F	11
	00030354	Compliance & Monitoring Offcr.	10/19/2015	F	13
	00030372	Program Support Specialist		V	9
	00030759	Program Analyst	7/13/2015	F	12
	00033893	Supvy. Management Analyst	4/8/2013	F	13
	00036241	Spec. Asst. (Pol. & Prog. Coor		V	14
	00074868	Program Support Specialist	10/1/2018	F	9
	00074874	Investigator	10/28/2019	F	12
	00075604	Investigator	12/14/2015	F	12
	00085175	Investigator		V	11
	00085496	Compliance Monitor	2/20/1996	F	9
	00085717	Investigator	3/12/1989	F	12
1055	00085718	Investigator	1/8/2018	F	12
	00085719	INVESTIGATOR	2/22/2016	F	12
	00085720	Supvy. Management Analyst		V	13
	00085721	Supervisory Investigator	11/21/2022	F	12
	00085722	Investigator	6/25/2018	F	11
	00085983	Investigator		V	11
	00085985	INVESTIGATOR		V	12
	00092259	Program Support Specialist	3/30/2020	F	9
	00092260	PGM SUPPORT SPEC	12/6/2021	F	9
	00092261	Program Support Assistant	9/25/2023	F	8
	00092262	Investigator		V	11
	00092263	Investigator	12/30/2024	F	11
	00092264	Investigator	10/15/2007	F	11
	00095142	Compliance Specialist	7/9/2018	F	12

	00095143	Compliance Specialist	11/18/2013	F	12
	00095144	Compliance Specialist	9/22/2014	F	11
	00098039	Supervisory Investigator	4/2/2018	F	14
	00098040	Compliance & Monitoring Offcr.	6/10/2019	F	13
	00098158	Supvy. Management Analyst	4/17/2007	F	13
	00099215	Supervisory Quality Control Ex		V	12
	00099216	Compliance Specialist	2/4/2019	F	12
	00105984	Investigator	7/17/2023	F	12
	00105985	Investigator	6/5/2023	F	11
	00105987	Compliance Specialist	5/23/2022	F	11
	00105988	Compliance Specialist		V	11
	00105990	Compliance Specialist	3/24/2013	F	11
	00105991	Compliance Specialist	9/13/2021	F	11
	00105992	Compliance Specialist		V	11
	00105993	Program Analyst	3/5/1988	F	12
	00105994	Program Analyst	2/22/2016	F	12
	00105996	Compliance Specialist		V	11
	00109144	Investigator		V	11
	00109145	Investigator		V	11
	00109146	Program Analyst	11/8/2021	F	11
	00109147	Program Analyst		V	11
	00111202	Compliance Specialist	9/25/2023	F	11
	00111203	Compliance Specialist	5/13/2019	F	11
	00111204	Compliance Specialist	2/18/2020	F	11
	00111205	Compliance Specialist	5/23/2022	F	11
	TOTAL RISK MANAGEMENT (1055)				
1060	00027730	Attorney Advisor	12/11/2017	F	13
	00036343	ATTORNEY ADVISOR	5/6/2013	F	14
	00041756	ATTORNEY ADVISOR	11/13/2017	F	14
	00041764	ATTORNEY ADVISOR	7/11/2016	F	14
	00041765	Attorney Advisor	1/3/2022	F	13
	00041810	Paralegal Specialist		V	12
	00041811	Attorney Advisor	4/11/2022	F	13
	00045610	SUPERVISORY ATTORNEY ADVISOR	9/10/2000	F	2
	TOTAL LEGAL SERVICES (1060)				
1080	00005476	ADMIN OFFICER	12/24/1984	F	14
	00020624	Management Analyst	12/7/1987	F	13
	00026913	Special Assistant	5/21/2001	F	12
	00098192	Communications and Community O	8/12/2024	F	15
	TOTAL COMMUICATIONS (1080)				
	00001516	Chief Operating Officer	4/3/2017	F	10
	00008356	Program Analyst	8/19/2019	F	13
	00012128	Policy and Program Support Man	1/9/2017	F	15

	00013603	Emergency Management Specialis	8/20/2001	F	13
	00016090	MOTOR VEHICLE OPERATOR	3/18/2019	F	6
	00017470	MOTOR VEHICLE OPERATOR		V	6
	00027131	STAFF ASSISTANT	10/21/1991	F	9
	00030488	Management & Program Analyst	2/16/2010	F	13
	00032745	Emergency Management Specialis	9/8/2014	F	13
	00035242	HEARING EXAMINER	11/9/2018	F	12
	00041809	Legislative Specialist	12/11/2017	F	14
	00041813	Administrative Support Spec.	7/25/2005	F	12
1090	00044533	DIRECTOR	1/26/2015	F	E5
	00044533	DIRECTOR	12/7/2020	F	E5
	00073652	Special Assistant	3/30/2020	F	12
	00082611	Chief of Staff	10/24/2004	F	9
	00082716	Deputy Chief Operating Officer	9/14/2015	F	15
	00085177	Graphic Designer	4/22/2013	F	11
	00086286	Special Assistant	2/10/2020	F	12
	00090770	Deputy Chief of Staff	11/2/2015	F	14
	00099228	Special Assistant		V	13
	00099232	Supervisory Policy and Program	7/23/2018	F	14
	00106634	Supervisory Contract Specialis		V	14
	TOTAL PERFORMANCE MANAGEMENT (1090)				
ECONOMIC SECU					
	00083237	Behavioral Health Coordinator	11/23/2020	F	12
	00083238	Behavioral Health Coordinator	12/4/2023	F	12
2022	00083239	Behavioral Health Coordinator	4/4/2016	F	12
	00083240	Behavioral Health Supervisor	10/1/2018	F	13
	TOTAL JOB OPPORTUNITY AND TRAINING (TANF) - 2022				
	00000679	Vocational Development Special	5/30/2006	F	11
	00001057	Grants Management Specialist	12/5/2022	F	11
	00002451	Supervisory Program Manager	12/18/2023	F	15
	00006275	Program Analyst	5/28/2019	F	12
	00006557	Vocational Development Special	6/13/1994	F	11
	00006755	Vocational Development Special	10/11/1988	F	11
	00008645	Dep Admin for Customer Workfor	4/18/2006	F	15
	00008756	Vocational Development Special	7/20/2020	F	11
	00008799	Program Support Specialist	1/3/2023	F	9
	00009083	Supervisory Homeless Coordinat	6/5/2023	F	13
	00010325	Program Analyst	12/27/2016	F	12
	00010429	Program Analyst	8/15/2022	F	11
	00010536	Program Analyst	8/26/2024	F	12
	00010631	Vocational Development Special	3/26/2001	F	11
	00010701	Vocational Development Special	1/25/2016	F	11
	00011024	Policy Analyst	9/10/2012	F	12

00012436	Program Analyst	2/28/2022	F	12
00014065	Vocational Development Special	8/17/1998	F	11
00015003	Vocational Development Special	6/11/2018	F	11
00015621	Vocational Development Special	1/11/2016	F	11
00015870	Program Manager	5/19/2014	F	14
00016560	Program Manager	8/17/2020	F	14
00016723	Social Service Representative	9/8/2014	F	11
00016773	Vocational Development Special	7/9/2018	F	11
00017133	Social Services Assistant		V	8
00017499	Social Services Assistant	8/28/2000	F	8
00017669	Program Support Assistant	4/30/2007	F	8
00018607	Vocational Development Special	12/11/2017	F	11
00019702	Social Services Assistant	9/18/2017	F	8
00019751	Program Analyst	2/1/2021	F	12
00019755	Vocational Development Special	6/27/2016	F	11
00019763	Social Services Assistant (Cus		V	7
00019775	Vocational Development Special	7/20/2020	F	11
00019862	Supvy Vocational Dev. Special.	11/18/2024	F	12
00020069	Vocational Development Special		V	11
00020298	Vocational Development Special	8/22/1994	F	11
00020716	Vocational Development Special	10/9/1990	F	11
00021761	Supvy Vocational Dev. Special.	2/8/2016	F	12
00022657	Social Service Representative	6/17/2024	F	9
00022770	Vocational Development Special	3/25/2002	F	11
00024343	Social Service Representative	2/21/2006	F	11
00024573	Program Manager		V	13
00024653	Vocational Development Special	7/5/2022	F	11
00025094	Program Support Assistant	12/18/1989	F	8
00025106	Vocational Development Special	8/30/2013	F	11
00025476	SUPVY VOCATIONAL DEV SPEC		V	12
00026176	Social Services Assistant		V	8
00026811	Vocational Development Special	1/27/1989	F	11
00026949	Social Services Assistant		V	8
00027100	SUPVY VOCATIONAL DEV SPEC		V	12
00027607	Vocational Development Special	3/21/2005	F	11
00030493	Supv. Medical Officer (General	4/29/2018	F	MD5
00030516	Vocational Development Special	11/27/2017	F	11
00030546	Vocational Development Special	3/24/2013	F	11
00030560	Social Services Assistant	9/28/1998	F	8
00030573	Social Services Assistant	11/24/1986	F	8
00030729	Vocational Development Special	7/11/2016	F	11
00032333	Workforce Development Spec.	9/24/2012	F	12
00034483	Community Liaison Specialist	3/23/2015	F	11
00035595	Social Worker		V	11

	00036537	Supvy Vocational Dev. Special.	4/27/2020	F	12
	00037660	Staff Assistant	1/8/2018	F	11
	00038418	Workforce Development Spec.	1/8/2007	F	12
	00038419	Staff Assistant	11/7/2022	F	9
	00040294	Vocational Development Special	4/30/2018	F	11
	00041068	Supervisory Program Analyst	9/8/2014	F	12
	00041276	Social Service Representative	10/25/2010	F	11
	00042493	Vocational Development Special	5/29/2018	F	11
	00043115	Vocational Development Special	5/16/2018	F	11
	00044882	Program Manager	8/19/2008	F	13
	00071760	SUPERVISORY SOCIAL WORKER	7/5/2022	F	13
	00071767	Program Support Assistant	9/6/2016	F	8
	00071770	Social Worker	12/16/2024	F	11
	00071772	Vocational Development Special	5/28/2019	F	11
	00076709	Workforce Development Spec.	6/24/2019	F	11
	00076904	Vocational Development Special	5/13/2019	F	11
	00076905	Vocational Development Special	5/28/2019	F	11
	00076906	Vocational Development Special	5/30/2017	F	11
	00076908	Vocational Development Special	6/18/2018	F	11
	00077175	SUPVY VOCATIONAL DEV SPEC	4/21/2014	F	12
	00077176	Vocational Development Special	3/25/2013	F	11
	00077178	Vocational Development Special	12/3/2012	F	11
	00077180	Vocational Development Special	7/22/2019	F	11
	00077181	Vocational Development Special	6/25/2018	F	11
	00077183	Vocational Development Special	3/25/2013	F	11
	00077185	Program Support Specialist	11/16/2015	F	9
	00077186	Vocational Development Special	12/17/2012	F	11
2030	00077188	Vocational Development Special	7/5/2022	F	11
	00077189	Community Liaison Specialist	11/28/2005	F	11
	00077190	COMMUNITY OUTREACH SPEC	1/10/2004	F	12
	00077191	Community Liaison Specialist	4/8/2013	F	11
	00077193	Social Services Assistant	7/8/2019	F	8
	00077194	Homeless Coordinator	8/30/2021	F	12
	00077196	Vocational Development Special		V	11
	00077197	Training Specialist (TANF)	12/11/2006	F	11
	00077198	Vocational Development Special	10/30/2017	F	11
	00082071	Supvy Vocational Dev. Special.	12/24/1991	F	12
	00082073	SUPVY VOCATIONAL DEV SPEC	9/4/2007	F	12
	00082074	SUPVY VOCATIONAL DEV SPEC	10/30/2017	F	12
	00082075	Vocational Development Special	5/28/2019	F	11
	00082076	Vocational Development Special		V	11
	00082077	Vocational Development Special	5/20/2013	F	11
	00082078	Vocational Development Special		V	11
	00082079	Vocational Development Special	7/5/2022	F	11

00082082	Vocational Development Special	6/5/2023	F	11
00082083	Vocational Development Special	10/24/2022	F	11
00082085	Vocational Development Special	5/13/2019	F	11
00082086	Vocational Development Special	5/5/2014	F	11
00082087	Vocational Development Special	9/5/2006	F	11
00082088	Vocational Development Special	3/14/2022	F	11
00082089	Vocational Development Special	11/4/2013	F	11
00082092	Vocational Development Special	3/28/2022	F	11
00082093	Vocational Development Special	11/18/2013	F	11
00082094	Vocational Development Special	5/13/2019	F	11
00082096	Vocational Development Special		V	11
00082097	Vocational Development Special	11/4/2013	F	11
00082098	Vocational Development Special	11/18/2013	F	11
00082099	Vocational Development Special	11/18/2013	F	11
00082101	Vocational Development Special	9/18/2017	F	11
00082102	Vocational Development Special	5/5/2014	F	11
00082103	Vocational Development Special		V	11
00082104	Vocational Development Special		V	11
00082109	Vocational Development Special	5/5/2014	F	11
00083217	Vocational Development Special	4/27/2020	F	11
00083219	Vocational Development Special	8/28/2023	F	11
00083479	Grants Management Specialist	12/4/2023	F	11
00085032	Vocational Development Special	11/14/2016	F	11
00085163	Supvy Vocational Dev. Special.	8/28/2023	F	12
00085990	Program Analyst	8/12/2024	F	12
00085992	Program Analyst	10/26/2020	F	12
00088592	Workforce Development Spec.	11/28/2016	F	9
00090646	Program Analyst	10/24/2022	F	12
00090647	Workforce Dev Spec. (1st Sourc	10/16/2017	F	9
00090648	Workforce Development Spec.	3/11/2024	F	11
00090649	Supervisory Program Manager	6/25/2018	F	15
00090652	Workforce Development Spec.	12/5/2022	F	9
00090654	Workforce Development Spec.	1/3/2023	F	9
00090657	Workforce Development Spec.	4/25/2022	F	11
00090659	Workforce Development Spec.		V	9
00090662	Workforce Development Spec.	4/29/2019	F	9
00090666	Workforce Development Speciali	2/13/2023	F	5
00090668	Program Analyst	6/1/2015	F	12
00090828	Grants Management Specialist	12/5/2022	F	11
00090828	Grants Management Specialist	12/5/2022	F	11
00092127	Staff Assistant	12/6/2021	F	11
00092198	SUPVY VOCATIONAL DEV SPEC		V	12
00092199	SUPVY VOCATIONAL DEV SPEC	4/20/2015	F	12
00092201	Vocational Development Special	5/13/2019	F	11

	00092202	Vocational Development Special	1/8/2018	F	11
	00092203	Vocational Development Special	11/13/2017	F	11
	00092204	Vocational Development Special	6/7/2021	F	11
	00092205	Vocational Development Special	12/11/2017	F	11
	00092206	Vocational Development Special	9/11/2023	F	11
	00092207	Vocational Development Special	1/18/2022	F	11
	00092208	Vocational Development Special	10/30/2017	F	11
	00092209	Vocational Development Special	10/30/2017	F	11
	00092210	Vocational Development Special		V	11
	00095327	Program Analyst	4/20/2015	F	12
	00095328	Vocational Development Special	4/29/2019	F	11
	00095329	Vocational Development Special		V	11
	00095330	Strategic Planning Officer		V	13
	00095331	Vocational Development Special	10/21/2013	F	11
	00095332	Vocational Development Special	2/18/2020	F	11
	00095333	Vocational Development Special	5/9/2022	F	11
	00095334	Vocational Development Special	5/28/2019	F	11
	00095339	Program Manager		V	13
	00105482	Program Analyst		V	12
	00105483	Program Analyst	1/8/2018	F	13
	00105495	Program Manager	6/10/2019	F	14
	00105766	Social Service Assistant	7/17/2023	F	7
	00105770	Program Manager	1/11/2016	F	14
	00105803	Supvy Vocational Dev. Special.		V	12
	00105830	Program Analyst	2/13/2012	F	11
	00105959	Workforce Development Spec.	1/11/2016	F	12
	TOTAL CASE MANAGEMENT (2030)				
	00000187	Social Service Representative	11/18/2002	F	11
	00000196	Policy Analyst	2/20/2007	F	12
	00000575	Facilities Operations Manager	5/5/2014	F	14
	00000623	Special Assistant	12/20/2021	F	14
	00000742	Social Service Representative	9/8/2014	F	11
	00000983	Social Service Representative	1/3/2023	F	9
	00000984	Lead Human Resources Specialis	1/13/2025	F	13
	00001178	Social Service Representative	8/28/2000	F	11
	00001228	Supvy Social Services Represen	6/4/2001	F	12
	00001229	IT Project Manager	8/25/2003	F	15
	00001292	Social Service Representative	3/30/1979	F	11
	00001364	IT Spec. (Customer Support)	6/25/2018	F	11
	00001484	Social Svcs. Program Manager	10/26/1998	F	13
	00001764	Social Service Representative	9/27/2021	F	9
	00001771	Social Svcs. Program Manager	5/31/1993	F	13
	00001807	Social Service Representative	9/24/1990	F	11
	00001827	Social Service Representative	1/6/2020	F	11

00002043	STAFF ASSISTANT	12/15/2003	F	11
00002435	Trial Attorney	12/18/2023	F	13
00002468	Social Service Representative	9/27/2021	F	9
00002676	Investigator	8/22/2005	F	12
00002899	Social Services Rep (Bilingual	3/27/2023	F	9
00002904	Program Analyst	9/27/2021	F	11
00002988	Social Service Representative	7/12/2005	F	11
00003233	TRAINING SPECIALIST	7/27/2015	F	12
00003354	Social Service Representative	8/25/2014	F	11
00003361	Supvy Social Services Represen	8/7/2006	F	12
00003457	Social Svcs. Program Manager	2/25/2001	F	14
00003476	Social Service Representative	1/7/2019	F	11
00003507	Social Service Representative	7/2/2012	F	11
00003624	Social Service Representative	11/17/2014	F	9
00003680	Social Service Representative	12/30/2002	F	11
00003813	SOCIAL SRVS PGM MGR INFO SYS	3/21/1993	F	14
00003890	INVESTIGATOR	6/29/1993	F	12
00004001	Social Service Representative	6/17/2024	F	9
00004154	Social Service Representative	8/11/2014	F	11
00004189	Supvy Social Services Represen	6/1/2015	F	12
00004293	Policy Analyst		V	13
00004393	Social Service Representative	2/18/2020	F	11
00004559	Social Service Representative	5/6/2013	F	11
00004870	Social Service Representative	8/6/2007	F	11
00005014	Social Service Representative	9/27/2021	F	9
00005072	Policy Analyst	10/25/2010	F	13
00005324	Social Service Representative	2/16/1997	F	11
00005468	Supervisory Policy and Program	5/13/2019	F	14
00005607	Social Services Assistant	5/7/2002	F	8
00005632	Social Service Representative	9/25/2023	F	9
00005715	Social Service Representative	7/6/1998	F	11
00005900	Program Analyst	11/13/2007	F	12
00005961	Social Service Representative	2/18/2020	F	11
00006441	Social Service Representative	6/17/2024	F	9
00006489	Social Service Representative	3/1/1993	F	11
00006509	Social Services Assistant	2/13/2005	F	8
00006543	Social Service Representative	9/15/2008	F	11
00006787	Fleet and Security Analyst	2/19/2001	F	13
00006801	Social Service Representative	1/2/2001	F	11
00006868	Social Service Representative	7/1/2002	F	11
00007289	Social Service Representative	6/17/2024	F	9
00007700	Social Service Representative	9/25/2023	F	9
00007805	Social Service Representative	10/5/1992	F	11
00007883	Social Svcs. Program Manager	5/13/1985	F	13

00007909	Supvy Social Services Represen	5/6/2002	F	12
00008009	Social Service Representative		V	9
00008503	Social Service Representative	8/28/2000	F	11
00008672	Social Services Assistant	11/2/1992	F	8
00008861	Social Services Assistant	12/4/1989	F	8
00009077	Social Service Representative	3/9/2015	F	11
00009123	Social Services Representative	10/24/1988	F	12
00009170	Social Service Representative	2/8/2016	F	11
00009294	Program Analyst	3/28/2022	F	12
00009412	Social Services Representative	4/18/2005	F	12
00009511	Social Svcs. Program Manager	1/21/2009	F	13
00009612	Social Svcs. Program Manager	4/1/2019	F	13
00009684	Social Service Representative	3/21/2016	F	11
00009697	Social Service Representative	9/25/2023	F	9
00009716	Social Services Representative	8/6/2007	F	12
00009754	Social Service Representative	9/25/2000	F	11
00009756	Social Service Representative	1/7/2019	F	9
00009824	Social Service Representative	2/18/2020	F	11
00009826	Social Service Representative	1/3/2022	F	9
00009851	Social Service Representative	5/30/2006	F	11
00009888	SUPV SOCIAL SRVS REP	9/27/2021	F	12
00009895	Supervisory Program Monitor	9/25/2017	F	14
00009938	Social Services Rep. (Biling.)	10/3/2016	F	11
00009950	Social Service Representative		V	11
00009977	Social Svcs. Program Manager	10/13/1987	F	13
00010009	Social Service Representative	8/6/2007	F	11
00010111	Program Support Assistant	8/7/2006	F	8
00010122	Program Analyst	11/3/2014	F	12
00010156	Program Analyst	12/5/2005	F	12
00010321	Assistant Deputy Administrator	1/22/1993	F	14
00010355	Supvy Social Services Represen	8/2/2015	F	12
00010390	Social Service Representative	6/17/2024	F	9
00010550	Social Service Representative	1/16/2001	F	11
00010645	Special Assistant		V	14
00010670	lead social services assistant	8/31/1998	F	8
00010824	Social Svcs. Program Manager	3/15/1993	F	13
00010986	Social Service Representative	1/9/2006	F	11
00011003	Supvy Social Services Represen	10/13/1998	F	12
00011073	Social Service Representative	1/4/1999	F	11
00011169	Social Svcs. Program Manager	9/30/1985	F	14
00011246	Social Service Representative	9/22/2014	F	11
00011500	Supvy Social Services Represen	11/12/1997	F	12
00011632	Economic Security Administrato		V	16
00011867	Assistant Deputy Administrator	9/25/2023	F	14

00011901	Economic Security Administrato	10/1/2007	F	16
00012016	Assistant Deputy Administrator		V	14
00012158	Supvy Social Services Represen		V	12
00012578	Social Service Representative	9/11/2020	F	9
00012626	Program Analyst	9/19/2016	F	12
00012782	Social Service Representative	12/17/2012	F	11
00012876	Social Service Representative		V	11
00012906	Social Service Representative	5/6/2013	F	11
00013010	Social Service Representative	4/3/2006	F	11
00013013	Prgm & Policy Anal (Strat Plan	6/1/2012	F	12
00013218	Assistant Deputy Administrator	10/13/1998	F	14
00013435	SUPV SOCIAL SRVS REP	9/22/2014	F	12
00013488	Social Services Assistant		V	8
00013800	Prgm & Policy Anal (Strat Plan	4/7/2014	F	12
00014079	Social Services Assistant	1/10/2006	F	8
00014082	Social Services Assistant	2/1/1999	F	8
00014200	Investigator	9/22/2014	F	11
00014225	Social Service Representative	6/1/2015	F	9
00014240	Social Service Representative		V	9
00014614	Social Service Representative	3/11/2013	F	11
00014918	Social Service Representative	9/27/2021	F	9
00014939	Social Service Representative	10/20/2014	F	11
00015082	Data Analysis Manager	2/19/2019	F	14
00015110	Social Service Representative	4/21/2014	F	11
00015301	Social Service Representative	5/20/2013	F	11
00015332	Supvy Social Services Represen	6/15/2015	F	12
00015445	Social Service Representative	10/25/2010	F	11
00015498	Social Service Representative	9/22/2014	F	11
00015631	Social Service Representative		V	9
00015652	Social Services Assistant		V	8
00015738	Assistant Deputy Administrator	10/17/2005	F	14
00015834	Social Service Representative		V	11
00015893	Policy Analyst	2/2/1987	F	12
00015894	Social Service Representative	3/4/2019	F	11
00015899	Social Service Representative		V	9
00015938	Social Svcs. Program Manager	8/7/2006	F	14
00015939	Social Svcs. Program Manager	4/7/2003	F	14
00016159	Policy Analyst	9/4/2018	F	13
00016262	Social Services Assistant		V	8
00016274	Social Service Representative	12/17/2012	F	11
00016321	Administrative Officer	7/10/2005	F	14
00016366	Social Service Representative	9/27/2021	F	9
00016433	Social Service Representative		V	11
00016469	Social Service Representative	2/18/2020	F	11

00016500	Supvy Social Services Represen		V	12
00016503	Social Service Representative	9/24/1978	F	11
00016585	Social Service Representative	1/31/2000	F	11
00016597	Supvy Social Services Represen		V	12
00016623	SUPVY TRAINING SPEC		V	13
00016685	Special Assistant	3/19/1991	F	14
00016826	Social Service Representative	1/7/2019	F	11
00016981	Social Services Assistant		V	8
00017124	Social Service Representative	7/3/2023	F	9
00017211	Social Service Representative	4/21/2003	F	11
00017404	Social Services Assistant	9/24/1990	F	8
00017503	Supervisory Investigator	1/7/2019	F	12
00017576	Social Service Representative	10/6/1992	F	11
00017618	Social Service Representative	3/15/1999	F	11
00017743	Social Services Assistant	10/9/1990	F	8
00017789	Social Service Assistant	6/17/2024	F	7
00017802	Program Support Assistant	4/9/2001	F	8
00017951	Social Services Assistant	6/1/1999	F	8
00018030	Deputy Administrator		V	15
00018075	Social Service Assistant	9/9/1991	F	7
00018176	Supvy Social Services Represen	3/4/2019	F	12
00018193	SUPV SOCIAL SRVS REP	8/16/2010	F	12
00018374	Social Services Assistant	9/29/2014	F	8
00018529	Social Services Assistant		V	8
00018587	Social Service Representative	7/12/1993	F	11
00018617	Social Service Representative	5/22/2011	F	11
00018648	Social Service Representative	2/8/2016	F	9
00018792	Social Service Representative	9/24/1990	F	11
00018823	Social Service Representative	6/17/2024	F	9
00019196	Social Service Representative		V	11
00019434	Social Service Representative	2/23/2015	F	11
00019654	Social Svcs. Program Manager	3/21/2005	F	13
00019802	Social Services Rep. (Biling.)	10/21/2013	F	11
00019829	Supvy Social Services Represen	6/15/2015	F	12
00019839	Supvy Social Services Represen	6/30/2003	F	12
00019957	Social Service Representative		V	11
00020090	Supvy Social Services Represen	10/31/2005	F	12
00020272	Social Services Rep. (Biling.)	6/2/2014	F	11
00020274	Policy Analyst	12/22/2008	F	13
00020379	Social Service Representative		V	11
00020438	Social Service Representative		V	11
00020469	Social Service Representative	4/4/2005	F	11
00020558	Social Svcs. Program Manager	6/11/2007	F	13
00020673	Investigator	7/5/2022	F	11

00020718	Social Svcs. Program Manager	8/24/1992	F	14
00020744	Social Service Representative	3/21/2005	F	11
00020817	Social Service Representative	9/27/2021	F	9
00020859	Social Service Representative	6/17/2024	F	9
00021022	Social Services Rep. (Biling.)	1/9/2006	F	11
00021037	Supvy Social Services Represen	12/28/2015	F	12
00021038	Social Svcs. Program Manager	6/1/1999	F	13
00021060	Social Service Representative	10/7/2013	F	9
00021273	SUPVY INVEST		V	12
00021316	Supvy Social Services Represen	6/12/2007	F	12
00021320	PGM SPEC		V	11
00021342	Supervisory Program Analyst	4/2/2007	F	13
00021369	Social Service Representative		V	11
00021381	Social Svcs. Program Manager	3/28/1994	F	14
00021592	Social Service Representative	9/27/2021	F	9
00021696	Social Services Assistant	3/12/1990	F	8
00021788	Applied Research Analyst	8/29/2022	F	13
00021867	Program Analyst	11/19/1989	F	12
00022015	Supvy Social Services Represen	11/18/2013	F	12
00022065	Supvy Social Services Represen	5/4/1992	F	12
00022177	Privacy and Records Management	6/3/2013	F	14
00022185	Social Services Assistant	9/27/1986	F	8
00022241	Social Services Assistant	8/2/1999	F	8
00022273	MOTOR VEHICLE OPERATOR		V	6
00022363	Investigator	10/3/2005	F	12
00022366	Policy Analyst	11/8/2021	F	13
00022419	Management & Program Analyst	7/9/2018	F	13
00022429	Social Service Representative	9/27/2021	F	9
00022497	Social Services Assistant	7/11/2005	F	8
00022643	Social Services Assistant	12/8/2008	F	8
00022755	Social Service Representative	8/4/1997	F	11
00022784	Program Analyst	9/22/2014	F	12
00022921	Social Service Representative	2/13/2023	F	9
00023098	Program Analyst	8/22/2016	F	12
00023135	Social Service Representative	9/11/1996	F	11
00023168	MOTOR VEHICLE OPERATOR	7/7/1999	F	6
00023244	Social Service Representative	6/17/2024	F	9
00023266	Social Services Assistant	3/15/1999	F	8
00023568	Program Analyst	8/24/2015	F	12
00023617	Social Service Representative	8/30/2021	F	9
00023746	Social Service Representative	10/17/1994	F	11
00024106	Program Support Assistant	4/7/2014	F	8
00024147	Program Analyst	7/12/2005	F	12
00024341	Social Service Representative		V	9

00024476	Supvy Social Services Represen	6/17/2013	F	12
00024657	Social Service Representative	7/3/2023	F	9
00024718	Social Service Representative	1/12/2009	F	11
00024802	Social Services Assistant	5/21/1990	F	8
00024908	Social Service Representative	8/21/2006	F	11
00024914	Social Service Representative		V	11
00024973	Social Service Representative		V	9
00024982	Social Service Representative	9/25/2023	F	9
00025056	Deputy Administrator	12/7/1998	F	15
00025079	Social Service Representative	9/29/2014	F	11
00025211	Social Services Assistant	1/25/2016	F	8
00025309	Social Service Representative	11/7/2022	F	9
00025422	Social Service Representative		V	11
00025442	Supvy Social Services Represen	9/19/2016	F	12
00025627	Social Service Representative	2/20/2007	F	11
00025635	Social Service Representative	1/3/2022	F	9
00025639	Social Service Representative	2/18/2020	F	11
00025729	Social Service Representative	7/3/2023	F	9
00025750	Social Service Assistant	5/20/2024	F	7
00025773	Management Analyst	7/27/2015	F	12
00025882	Social Services Rep (Bilingual	3/27/2023	F	9
00025957	Social Service Representative	8/10/2015	F	11
00025966	Social Services Assistant	12/28/1992	F	8
00026056	Supvy Social Services Represen		V	12
00026128	Supvy Social Services Represen	1/5/1987	F	12
00026195	Social Service Representative	7/24/2006	F	11
00026212	Social Services Assistant	10/9/1990	F	8
00026242	IT Spec (Application Software)	4/26/1999	F	13
00026279	Social Service Representative	9/27/2021	F	9
00026303	Supervisory Emergency Manageme	7/11/2016	F	14
00026374	Social Svcs. Program Manager	1/25/1994	F	13
00026484	Social Service Representative	9/5/2006	F	11
00026490	Supvy Social Services Represen	10/17/2005	F	12
00026611	Services Management Specialist	3/12/1990	F	12
00026642	Social Service Representative		V	11
00026724	Social Service Representative	5/19/2014	F	11
00026779	Social Service Representative	6/11/1993	F	11
00026980	Social Service Representative		V	9
00027007	Social Service Representative		V	9
00027109	Social Services Assistant	8/14/2000	F	8
00027178	Social Service Representative	6/7/1993	F	11
00027274	Social Service Representative	8/28/2000	F	11
00027308	Social Service Representative		V	9
00027393	Supvy Social Services Represen	9/21/2015	F	12

	00027423	Social Services Assistant	10/5/1992	F	8
	00027532	Assistant Deputy Administrator	4/9/2001	F	14
	00027548	Supvy Social Services Represen	5/30/2006	F	12
	00027654	Social Svcs. Program Manager	1/27/1992	F	14
	00030489	SOCIAL SERVICE PGM MGR	12/26/2006	F	14
	00030494	Supvy Social Services Represen	5/5/2014	F	12
	00030495	PROGRAM ANALYST	3/17/1997	F	12
	00030496	Data Scientist	9/14/2020	F	13
	00030500	INVESTIGATOR	11/4/2002	F	12
	00030503	INVESTIGATOR	9/30/2019	F	12
	00030506	Social Svcs. Program Manager	8/1/1994	F	13
	00030511	Supvy Social Services Represen	7/6/1995	F	12
	00030512	Supvy Social Services Represen	10/21/2013	F	12
	00030514	Supvy Social Services Represen		V	12
	00030520	Social Service Representative	2/20/2007	F	11
	00030521	Social Service Representative	3/7/2005	F	11
	00030522	Social Service Representative	7/13/2015	F	11
	00030524	Social Services Assistant	7/10/2006	F	8
	00030527	Social Service Representative	6/17/2024	F	9
	00030533	TRAINING SPECIALIST	6/12/2006	F	12
	00030538	Social Svcs. Program Manager	11/14/2005	F	13
	00030539	Social Services Assistant		V	8
	00030543	Human Resources Specialist	1/17/2023	F	12
	00030544	Social Services Assistant		V	8
	00030547	Social Svcs. Program Manager	9/25/2000	F	13
	00030548	Social Service Representative	6/25/1997	F	11
	00030550	Social Service Representative	7/3/2023	F	9
	00030551	Social Service Representative	8/5/2018	F	9
	00030553	Program Analyst	4/19/2004	F	12
	00030555	Supvy Social Services Represen	6/26/2006	F	12
	00030556	Program Support Assistant	6/27/2005	F	8
	00030558	Social Service Representative		V	11
2040	00030562	Social Service Representative	1/7/2019	F	11
	00030564	Social Service Representative	6/1/2007	F	11
	00030565	Program Manager	11/23/1977	F	14
	00030566	Supvy Social Services Represen	11/27/2006	F	12
	00030567	Supvy Social Services Represen	9/14/1998	F	12
	00030568	Social Service Representative	3/4/2019	F	11
	00030569	Supvy Social Services Represen	10/7/2002	F	12
	00030570	Social Service Representative	8/1/1994	F	11
	00030571	Social Service Representative	4/18/2005	F	11
	00030572	Services Management Specialist	10/14/1986	F	12
	00030574	Social Service Representative	6/17/2024	F	9
	00030577	Strategic Planning Officer	10/31/1994	F	13

00030579	STAFF ASSISTANT	12/10/1984	F	11
00030719	Social Service Representative	7/3/2023	F	9
00030721	Social Services Rep (Bilingual	3/27/2023	F	9
00030722	Program Support Specialist		V	11
00030723	Social Service Representative	9/4/2007	F	11
00030726	Social Service Representative	2/13/2005	F	9
00030727	Social Service Representative	10/12/2021	F	9
00030730	Social Service Representative	2/18/2020	F	11
00030731	Social Service Representative	3/7/2005	F	11
00030736	Social Service Representative	6/29/2009	F	11
00030739	Social Service Representative	7/3/2023	F	9
00030741	Social Service Representative		V	11
00030742	Social Svcs. Program Manager	4/25/1994	F	13
00033426	Prgm & Policy Anal (Strat Plan	5/19/2014	F	12
00033603	Social Service Representative	11/1/2004	F	11
00034482	Program Analyst		V	12
00034494	MOTOR VEHICLE OPERATOR	9/6/2016	F	6
00034550	Supvy Social Services Represen	6/1/2015	F	12
00036182	Social Services Assistant	12/15/1989	F	8
00037858	Program Analyst	9/23/2024	F	12
00039974	Data Scientist	10/7/2024	F	12
00040285	Program Analyst	7/10/2006	F	12
00040291	Social Service Representative	8/21/2006	F	11
00040292	Social Services Rep (Bilingual	3/27/2023	F	9
00040514	Supvy Social Services Represen	1/9/2002	F	12
00040843	Social Services Rep (Bilingual	3/27/2023	F	9
00040867	Supvy Social Services Represen	10/5/2015	F	12
00040868	Supvy Social Services Represen	11/4/2002	F	12
00040869	Supvy Social Services Represen	8/30/1999	F	12
00040872	Social Service Representative	9/18/2017	F	9
00040873	Social Service Representative		V	11
00040875	Program Manager	12/11/2017	F	14
00040877	Social Service Representative	11/17/2014	F	11
00040878	Social Service Representative	2/18/2020	F	11
00040879	Social Service Representative		V	11
00041069	Data Analysis Manager	1/27/2003	F	14
00041169	Social Service Representative	8/11/1987	F	11
00041196	Social Service Representative	7/3/2023	F	9
00041216	Supvy Social Services Represen	10/25/2010	F	12
00041217	SUPVY HEARING & APPEALS EXAM	1/28/2015	F	13
00041277	Management & Program Analyst		V	13
00041436	Social Services Rep (Bilingual	3/27/2023	F	9
00042489	Social Services Representative	2/18/2020	F	12
00043103	Supvy Social Services Represen	7/28/2003	F	12

00071762	Deputy Administrator		V	15
00071763	Social Service Representative	11/17/2014	F	11
00071764	Training Specialist	5/13/2019	F	12
00071765	Social Service Representative	7/28/2014	F	11
00071768	Social Service Representative	9/23/2013	F	11
00071769	Social Service Representative	12/20/2010	F	11
00074862	Social Service Representative	11/6/1989	F	11
00074863	Social Service Representative	2/18/2020	F	11
00074864	Program Support Specialist	2/9/2004	F	11
00074865	Social Service Representative	9/25/2023	F	9
00074866	Social Service Representative	12/28/2015	F	9
00074867	Social Service Representative	2/18/2020	F	11
00074873	Social Service Representative	9/27/2021	F	9
00074875	Social Service Representative	6/4/2012	F	11
00074876	Social Service Representative	6/12/2006	F	11
00074877	Social Service Representative	3/12/2012	F	11
00075467	TRAINING SPECIALIST	10/26/1998	F	12
00077187	Program Analyst		V	11
00077199	Social Services Representative	4/9/1990	F	12
00077561	Program Support Specialist	10/19/2015	F	9
00077562	Program Support Assistant	11/19/1990	F	8
00077648	Program Analyst (Suprt Oper).	7/8/1985	F	12
00077763	MGMT PGM ANALYST	1/2/1985	F	13
00077764	Supvy Social Services Represen	9/26/1994	F	12
00077767	Special Assistant	1/16/2001	F	12
00078054	Social Service Representative	11/4/2013	F	11
00078055	Social Service Representative	12/16/2013	F	11
00078056	Social Service Representative	12/17/2012	F	11
00078057	Supv HR Spec (Empl/Labor Rel)	12/7/2020	F	14
00078061	TRAINING SPECIALIST	6/25/2007	F	12
00078063	Social Service Representative	7/31/2023	F	9
00078064	Program Analyst	3/8/2004	F	12
00078065	Social Service Representative	11/6/2023	F	11
00078067	Social Services Rep. (Biling.)	9/8/2014	F	11
00078068	Social Service Representative	7/3/2023	F	9
00078069	Strategic Planning Officer	10/7/2013	F	13
00078070	Social Service Representative	2/8/2016	F	11
00078071	Social Services Rep (Bilingual	12/14/2015	F	9
00078073	Social Services Rep. (Biling.)	2/18/2020	F	11
00078074	Social Service Representative	6/17/2013	F	11
00078075	Social Service Representative	7/31/2023	F	9
00078076	Social Service Representative	6/25/2018	F	9
00078079	Social Service Assistant	5/20/2024	F	7
00082095	Administrative Services Superv	1/16/2002	F	13

00085155	Social Services Rep. (Biling.)	9/29/2014	F	11
00085161	Social Service Representative	7/31/2023	F	9
00085162	Social Service Representative		V	11
00085164	Social Service Representative	10/20/2014	F	11
00085165	Social Service Representative	7/31/2023	F	9
00085166	Social Service Representative	3/29/2010	F	11
00085167	Social Service Representative	9/22/2014	F	11
00085169	Social Services Rep. (Biling.)	11/3/2014	F	11
00085170	Social Services Rep. (Biling.)	9/22/2014	F	11
00085380	Social Services Assistant		V	8
00085381	Social Services Assistant		V	8
00085382	Supvy Social Services Represen	11/27/2006	F	12
00085383	Social Services Assistant	2/5/2018	F	8
00085384	Social Services Assistant		V	8
00085974	Social Service Representative	7/18/2022	F	9
00085975	Social Service Representative	7/13/2015	F	11
00085981	Social Service Representative		V	11
00085988	Supvy Social Services Represen		V	12
00085989	Supvy Social Services Represen	8/24/2015	F	12
00085993	Social Service Representative	6/15/2015	F	11
00086005	Social Service Representative	6/16/2014	F	11
00086009	Social Service Representative	6/15/2015	F	11
00086011	Social Service Representative	6/29/2015	F	11
00086012	Social Service Representative	3/19/2018	F	11
00086014	Social Service Representative		V	9
00086015	Social Services Assistant	6/1/2015	F	8
00086017	Info. Tech. Specialist (APPSW)	9/4/2018	F	13
00086023	Social Services Assistant	6/1/2015	F	8
00086025	Info. Tech. Specialist (APPSW)	2/6/2017	F	13
00086027	Social Services Assistant	6/1/2015	F	8
00086030	Resource Allocation Analyst		V	13
00086031	Social Service Representative	7/31/2023	F	9
00086032	Social Svcs. Program Manager	11/27/2006	F	13
00086033	IT Project Manager		V	14
00086036	Social Service Representative	2/22/2016	F	11
00086037	Social Services Rep. (Biling.)	6/1/2015	F	11
00086039	Social Service Representative	1/3/2022	F	9
00086041	Supvy Social Services Represen	7/10/1995	F	12
00086042	Social Service Representative	7/31/2023	F	9
00086043	Social Service Representative	11/14/2016	F	11
00086044	Social Service Representative	7/13/2015	F	11
00086046	Social Svcs. Program Manager	6/2/2003	F	13
00086048	Social Service Representative	6/1/2015	F	11
00086050	Training Specialist	1/22/2019	F	12

00086055	Social Service Representative	2/18/2020	F	11
00086056	Social Service Representative	7/27/2015	F	11
00086057	Social Service Representative	7/27/2015	F	11
00086058	Supvy Social Services Represen	2/8/2016	F	12
00086236	Social Service Representative	7/27/2015	F	11
00086237	Social Service Representative		V	9
00086238	Social Service Representative	1/29/2001	F	11
00086239	Social Service Representative	7/27/2015	F	11
00086240	Social Service Representative	10/7/2013	F	11
00086241	Program Analyst	4/17/2007	F	12
00086242	Social Service Representative	11/3/2014	F	9
00086243	Social Service Representative	9/25/2023	F	9
00086244	Supvy Social Services Represen	5/6/2013	F	12
00086318	Social Service Representative	9/25/2023	F	9
00086319	Social Service Representative		V	11
00086321	Social Service Representative		V	9
00086322	Social Service Representative	2/22/2016	F	11
00086325	Social Service Representative	1/11/2016	F	11
00086327	Resource Allocation Analyst	2/14/2022	F	13
00090798	Social Service Representative	2/18/2020	F	11
00090799	Social Service Representative	4/2/2007	F	9
00090800	Social Service Representative	4/29/2002	F	11
00090802	Social Service Representative	9/25/2023	F	9
00090803	Social Services Rep. (Biling.)	10/17/2016	F	11
00090804	Social Service Representative	6/24/2019	F	9
00090805	Social Service Representative	7/31/2023	F	9
00090806	Social Services Rep. (Biling.)	9/17/2018	F	11
00090833	Supvy Social Services Represen	10/28/2019	F	12
00090834	Social Service Representative	7/3/2023	F	9
00090835	Program Support Assistant	12/16/2024	F	8
00090836	Social Service Representative		V	11
00090837	Social Services Rep. (Biling.)	9/17/2018	F	11
00090838	Social Service Representative	8/31/1998	F	9
00090839	Social Service Representative	5/19/2014	F	11
00090840	Management Analyst	4/27/2020	F	12
00093439	Supvy Social Services Represen	9/5/2006	F	12
00093440	Social Services Rep. (Biling.)	6/15/2015	F	11
00093441	Social Services Rep. (Biling.)	9/19/2016	F	11
00095326	Management Analyst		V	12
00095340	Program Analyst	11/26/2018	F	12
00095341	Data Scientist		V	13
00096737	Program Analyst		V	11
00096738	Social Service Representative		V	11
00096739	Social Service Representative	1/22/2019	F	11

00096741	Training Specialist	8/6/2006	F	13
00096742	Social Service Representative	2/4/2019	F	11
00096743	Social Service Representative	8/25/2014	F	11
00096744	Social Service Representative	4/21/2014	F	11
00096745	Social Service Representative	7/31/2023	F	9
00096746	Social Service Representative	1/7/2019	F	11
00096747	Social Service Representative	2/4/2019	F	11
00096748	Social Service Representative	4/1/2019	F	11
00096750	Social Service Representative	9/23/2013	F	11
00096751	Social Service Representative	9/28/2009	F	11
00096752	Social Services Rep. (Biling.)	3/4/2019	F	11
00096754	Social Svcs. Program Manager	9/22/2014	F	15
00096755	Social Service Representative	3/18/2019	F	11
00096756	Social Service Representative	9/10/2001	F	11
00096757	Social Service Representative	7/3/2023	F	9
00096759	SUPVY TRAINING SPEC	12/4/2023	F	13
00096760	Social Services Rep. (Biling.)	3/4/2019	F	11
00096761	Social Service Representative	9/25/2023	F	9
00105721	Data Analysis Manager		V	14
00105724	Human Resources Specialist	9/16/2016	F	12
00105730	Social Service Representative		V	9
00105731	Social Service Representative	2/28/2022	F	9
00105733	Social Service Representative	5/23/2022	F	9
00105735	Social Service Representative	2/28/2022	F	9
00105736	Social Service Representative	6/21/2022	F	9
00105737	Social Service Representative	6/21/2022	F	9
00105739	Social Service Representative	7/31/2023	F	9
00105740	Social Service Representative	2/13/2005	F	9
00105741	Social Service Representative	9/18/2017	F	9
00105743	Social Service Representative	2/28/2022	F	9
00105744	Social Service Representative	11/13/2018	F	9
00105745	Social Service Representative	11/13/2017	F	9
00105746	Social Service Representative	2/28/2022	F	9
00105749	Social Service Representative	5/23/2022	F	9
00105751	Social Service Representative	5/23/2022	F	9
00105754	Social Service Representative	9/25/2000	F	9
00105756	Social Service Representative	6/21/2022	F	9
00105757	Social Service Representative	8/14/2016	F	9
00105758	Social Service Representative		V	9
00105759	Social Service Representative	5/23/2022	F	9
00105760	Social Service Representative	1/9/2017	F	9
00105761	Social Service Representative	5/23/2022	F	9
00105762	Social Service Representative		V	9
00105763	Social Service Representative	5/23/2022	F	9

00105764	Social Service Representative	11/22/2021	F	9
00105765	Social Service Representative	6/21/2022	F	9
00105767	Social Service Representative	2/28/2022	F	9
00105768	Social Service Representative	6/21/2022	F	9
00105769	Social Service Representative	6/21/2022	F	9
00105771	Social Service Representative		V	9
00105772	Social Service Representative	7/18/2022	F	9
00105773	Social Service Representative	6/21/2022	F	9
00105774	Social Service Representative	7/18/2022	F	9
00105775	Social Service Representative	7/18/2022	F	9
00105776	Social Service Representative		V	9
00105777	Social Service Representative	6/25/2018	F	9
00105778	Social Service Representative	5/23/2022	F	9
00105779	Social Service Representative	2/28/2022	F	9
00105780	Social Service Representative	2/28/2022	F	9
00105781	Social Service Representative	9/25/2023	F	9
00105782	Social Service Representative	6/21/2022	F	9
00105783	Social Service Representative		V	9
00105784	Social Service Representative	6/24/2019	F	9
00105785	Social Service Representative	7/18/2022	F	9
00105786	Social Service Representative	4/21/2014	F	9
00105787	Social Service Representative	11/8/2021	F	9
00105788	Social Service Representative	7/3/2023	F	9
00105789	Social Service Representative	6/17/2024	F	9
00105790	Social Service Representative	6/21/2022	F	9
00105791	Social Service Representative		V	9
00105792	Social Service Representative		V	9
00105793	Social Service Representative	7/3/2023	F	9
00105794	Program Analyst	7/18/2022	F	12
00105795	Supvy Social Services Represen	9/19/2016	F	12
00105796	Supvy Social Services Represen	9/27/2021	F	12
00105799	Social Service Representative	6/1/2015	F	9
00105800	Social Service Representative	12/16/2013	F	9
00105801	Social Service Representative		V	9
00105802	Social Service Representative	6/21/2022	F	9
00105804	Social Service Representative		V	9
00105805	Social Service Representative	7/18/2022	F	9
00105806	Social Service Representative	7/18/2022	F	9
00105807	Social Service Representative	7/18/2022	F	9
00105808	Social Service Representative	5/23/2022	F	9
00105809	Social Service Representative	6/1/2020	F	9
00105812	Social Service Representative	7/18/2022	F	9
00105813	Social Service Representative	6/21/2022	F	9
00105814	Training Specialist	1/8/2007	F	13

00105815	Social Service Representative	6/17/2024	F	9
00105816	Training Specialist	1/18/2022	F	13
00105817	Social Service Representative	6/26/2017	F	9
00105818	Social Service Representative		V	9
00105820	Social Service Representative	6/17/2024	F	9
00105823	Program Support Specialist		V	11
00105824	Program Analyst	4/1/2019	F	12
00105825	Supvy Social Services Represen	3/4/2019	F	12
00105827	Special Assistant		V	14
00105828	Social Service Representative	2/28/2022	F	9
00105831	Social Service Representative	2/28/2022	F	9
00105832	Social Service Representative	8/10/2015	F	9
00105833	Supvy Social Services Represen	3/23/2015	F	12
00105834	Social Service Representative	7/18/2022	F	9
00105835	Supvy Social Services Represen	5/1/2006	F	12
00105836	Social Service Representative	7/31/2023	F	9
00105837	Social Service Representative	7/18/2022	F	9
00105838	Supvy Social Services Represen	12/19/2011	F	12
00105839	Supvy Social Services Represen	7/13/2015	F	12
00105840	Supvy Social Services Represen	9/4/2018	F	12
00105841	Program Analyst	2/27/2012	F	12
00105842	Program Analyst	7/27/2015	F	12
00105843	Supvy Social Services Represen	6/1/2015	F	12
00105844	Supvy Social Services Represen	11/17/2014	F	12
00105845	Program Analyst	8/20/2018	F	12
00105846	Management Analyst	9/26/2022	F	12
00105847	Social Service Representative		V	9
00105849	Supvy Social Services Represen	6/1/2015	F	12
00105850	Supvy Social Services Represen	12/10/2007	F	12
00105852	Management & Program Analyst	9/12/2022	F	13
00105855	Policy Analyst	4/14/1993	F	13
00105857	Social Service Assistant	7/31/2023	F	7
00105858	Social Service Assistant	7/17/2023	F	7
00105859	Social Service Assistant	5/20/2024	F	7
00105860	Social Service Assistant	7/17/2023	F	7
00105861	Social Service Assistant	7/17/2023	F	7

ELIGIBILITY DETERMINATION (2040)

00000624	Program Analyst	11/18/2013	F	12
00000643	Supervisory Program Analyst	4/1/2019	F	12
00000685	Supervisory Program Analyst	8/28/2000	F	13
00001821	Program Manager	11/2/2015	F	14
00003966	Program Manager		V	13
00003999	Program Analyst	11/4/2013	F	12
00004228	Program Analyst	6/30/2007	F	12

	00007638	Program Analyst	7/11/2005	F	12
	00008766	Program Analyst	9/1/2009	F	12
	00009604	Program Analyst	8/8/2005	F	12
	00010207	Supervisory Program Analyst	10/7/2013	F	12
	00010427	Supervisory Program Analyst	11/27/2006	F	12
	00011030	Qual Assurance & Analysis Ofcr	11/14/2005	F	14
	00011348	Program Analyst	11/4/2013	F	12
	00015510	Program Analyst	7/5/2022	F	11
	00015912	Program Analyst	2/13/2005	F	12
	00016379	Program Analyst	7/9/2018	F	12
	00017463	Program Analyst		V	12
	00019107	Program Analyst	5/5/2014	F	12
	00021348	Program Support Assistant	12/4/2023	F	7
	00022265	Program Analyst	12/28/1982	F	12
	00023334	Supvy. Management Analyst	7/27/2015	F	13
	00025585	Program Analyst	7/31/2023	F	11
	00026717	SUPVY PGM ANALYST	3/12/2012	F	12
	00026768	Program Support Assistant	2/14/2022	F	7
	00030501	Program Analyst	2/1/2021	F	12
2055	00030581	Program Analyst	12/31/2001	F	12
	00040876	Program Analyst	5/5/2014	F	12
	00077184	Training Specialist	10/3/2016	F	13
	00077200	Program Analyst	5/20/2013	F	12
	00078062	Program Analyst	1/25/2016	F	12
	00083477	Program Manager	7/16/2012	F	14
	00085168	Program Analyst	9/22/2014	F	12
	00086070	Program Analyst	2/8/2016	F	12
	00086071	Program Analyst	10/7/2013	F	12
	00086326	Program Analyst	1/29/2001	F	12
	00086348	Program Analyst	5/19/2014	F	12
	00086349	Program Analyst	6/29/2015	F	12
	00086350	Program Analyst		V	12
	00095338	Program Analyst	10/28/2019	F	12
	00100201	Data Scientist		V	13
	00100208	Program Analyst	6/29/2015	F	12
	00100210	Program Analyst	6/15/2015	F	12
	00100212	Program Analyst	9/22/2014	F	12
	00100213	Program Analyst	9/22/2014	F	12
	00100329	Management & Program Analyst	9/19/2016	F	13
	00100330	Training Specialist	8/21/2006	F	13
	00105810	Program Analyst		V	12
	00105811	Program Analyst	6/2/2014	F	12
	00105826	Supervisory Program Analyst	3/21/2005	F	13
	00105853	Program Analyst	1/13/2025	F	13

	00105854	Program Analyst	8/28/2023	F	13
	MONITORING AND QUALITY ASSURANCE (2055)				
FAMILY & COM					
	00001848	Case Manager	7/6/2020	F	11
	00013023	Management & Program Analyst		V	13
	00020371	Social Worker	10/11/2022	F	11
	00030552	Program Manager	11/3/2014	F	14
	00030773	Program Analyst	4/11/2022	F	12
	00035672	Social Worker	10/31/2018	F	11
	00046389	Social Worker	10/5/2015	F	11
	00070991	Deputy Administrator Youth Se	2/19/2019	F	15
	00071889	Case Manager	8/12/2013	F	11
	00071891	SUPERVISORY SOCIAL WORKER	10/24/2022	F	13
	00071892	Case Manager	12/4/2012	F	11
	00077789	Case Manager	12/15/2014	F	11
	00082623	SUPERVISORY SOCIAL WORKER		V	13
	00082717	Case Manager	12/17/2012	F	11
	00082720	Case Manager	8/24/2015	F	11
	00082721	Case Manager	6/3/2013	F	11
	00082724	Case Manager	6/10/2019	F	11
	00082726	Program Analyst	10/25/2021	F	11
	00082742	SUPERVISORY SOCIAL WORKER	9/23/2024	F	13
	00085699	Case Manager	5/18/2015	F	11
	00085700	Case Manager	5/1/2017	F	11
	00086151	Case Manager	6/16/2014	F	11
	00087324	Case Manager	2/13/2023	F	11
	00087494	Case Manager	7/8/2019	F	11
	00087496	Case Manager (Bilingual)		V	11
	00087497	Program Support Assistant	9/11/2023	F	8
	00087498	Program Analyst	6/6/2022	F	12
	00088377	Supervisory Case Manager	8/16/2010	F	12
	00088378	Case Manager	10/21/2024	F	11
	00088379	Case Manager	6/13/2016	F	11
	00088395	Program Analyst		V	11
	00088406	Supervisory Case Manager	4/29/2019	F	12
	00088569	PINS Diversion Program Manager		V	14
	00088960	Case Manager (Bilingual)		V	11
	00088962	Case Manager	8/28/2023	F	11
	00088963	Case Manager	8/22/2016	F	11
	00088969	Case Manager	4/8/2013	F	11
	00088972	Case Manager	12/9/2019	F	11
	00088975	Case Manager	3/14/2022	F	11
	00088978	Case Manager	12/2/2024	F	11

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00088979	Case Manager	5/1/2017	F	11
00088981	Social Worker	6/24/2019	F	11
00088983	Case Manager (Bilingual)		V	11
00088984	Social Worker	9/6/2016	F	12
00088986	Program Manager		V	14
00090702	Case Manager	4/29/2019	F	11
00093412	SUPERVISORY SOCIAL WORKER	1/28/2013	F	13
00093413	Case Manager	10/16/2017	F	11
00093414	Social Worker		V	11
00093416	Case Manager	9/5/2017	F	11
00093417	Social Worker	9/5/2017	F	11
00093419	Case Manager (Bilingual)	9/9/2024	F	11
00093420	Program Support Assistant	3/18/2019	F	8
00093422	Special Assistant		V	13
00093424	IT Specialist (System Analysis	2/16/2021	F	13
00093426	Case Manager	6/11/2018	F	11
00093427	Program Analyst	1/6/2020	F	11
00093428	Supervisory Case Manager		V	12
00093429	Case Manager	3/29/2021	F	11
00093430	Social Worker	2/8/2016	F	12
00093431	Case Manager	9/25/2023	F	11
00093437	SUPERVISORY SOCIAL WORKER	1/22/2018	F	13
00093438	Program Analyst	5/6/2024	F	12
00093443	Program Analyst	9/23/2010	F	12
00095814	Case Manager	6/27/2016	F	11
00095815	Program Analyst	9/25/2023	F	11
00095818	Social Worker		V	11
00095824	Supvy. Management Analyst	1/31/2022	F	13
00096868	Program Manager	10/5/2015	F	14
00096869	Program Support Assistant		V	7
00096871	SUPERVISORY SOCIAL WORKER	10/31/2016	F	13
00103044	Case Manager	9/25/2023	F	11
00103045	Homeless Coordinator	9/19/2016	F	12
00103054	Case Manager	6/20/2023	F	11
00106008	Social Worker	11/26/2018	F	11
00106009	Social Worker	10/24/2022	F	11
00106013	SUPERVISORY SOCIAL WORKER	10/3/2016	F	13
00111044	Supervisory Case Manager	9/22/2014	F	12
00111045	Case Manager	1/29/2024	F	11
00111046	Case Manager	12/18/2023	F	11
00114988	Case Manager	1/27/2025	F	11
00114989	Case Manager		V	11
00114990	Case Manager		V	11
00114991	Case Manager (Bilingual)		V	11

	00114992	Case Manager (Bilingual)		V	11
	00114994	Supervisory Case Manager		V	12
	00114995	Program Manager	11/21/2022	F	14
	00114996	Management & Program Analyst		V	13
	00114997	Program Support Specialist		V	9
	00115001	Social Worker		V	11
	00115003	SUPERVISORY SOCIAL WORKER		V	13
	TOTAL YOUTH SERVICES (5022)				
5023	00070991	Deputy Administrator Youth Se	2/19/2019	F	15
	00082715	Case Manager	5/19/2014	F	11
	00082718	Staff Assistant	2/24/2014	F	11
	00088569	PINS Diversion Program Manager		V	14
	00088921	Case Manager (Bilingual)	5/1/2017	F	11
	00088980	Case Manager (Bilingual)	9/25/2023	F	11
	00088982	Social Worker	9/5/2017	F	11
	00088987	Program Monitor		V	11
	00093423	Case Manager	5/28/2019	F	11
	00093442	Supervisory Case Manager	10/1/2018	F	12
	00096867	Program Analyst		V	12
	00099226	Program Manager	5/22/2023	F	14
	00109917	Grants Management Specialist		V	12
	00109918	Grants Management Specialist	9/11/2023	F	12
	00109919	Grants Management Specialist		V	12
	TOTAL HOMELESS CONTINUUM YOUTH (5023)				
5029	00103050	Homeless Coordinator		V	12
	00103052	Case Manager		V	11
	00103055	Case Manager		V	11
	00103059	Program Analyst		V	11
	00103060	Case Manager		V	11
	00103061	Program Analyst		V	12
	TOTAL RAPID REHOUSING FAMILIES				
	00000739	Supervisory Homeless Coordinat	7/1/2002	F	13
	00002303	Social Worker	9/17/2018	F	12
	00002303	Social Worker	9/17/2018	F	12
	00010381	Social Services Assistant	5/30/2017	F	8
	00020409	Social Worker	9/11/2023	F	12
	00022861	Social Worker	3/24/2014	F	11
	00022861	Social Worker	3/24/2014	F	11
	00022992	Program Support Specialist	8/11/2014	F	11
	00024869	Special Assistant		V	14
	00034490	Deputy Admin. Homeless Svcs.	7/1/2013	F	15
	00034950	IT Project Manager	9/19/2016	F	14
	00070972	Deputy Administrator	6/17/2024	F	15

00070973	Program Manager	7/22/2019	F	14
00070973	Program Manager	7/22/2019	F	14
00071484	SUPERVISORY SOCIAL WORKER	5/20/2013	F	13
00071596	Case Manager	7/9/2018	F	9
00075403	Homeless Coordinator	10/31/2018	F	12
00075404	Case Manager	4/3/2013	F	11
00076851	Program Support Specialist		V	9
00085812	Homeless Coordinator (Outreach	2/22/2016	F	12
00085813	Case Manager	4/30/2018	F	11
00085815	Homeless Coordinator	4/17/2018	F	12
00085815	Homeless Coordinator	4/17/2018	F	12
00085816	Case Manager	1/29/2024	F	11
00085817	Homeless Svcs. Program Coord.	12/20/2010	F	13
00085818	Case Manager	9/8/2014	F	11
00085819	Case Manager	9/5/2017	F	11
00085822	Case Manager	10/24/2022	F	9
00085978	Program Manager	11/13/2018	F	14
00086149	Program Support Assistant	2/12/2024	F	8
00086152	Social Services Assistant	12/26/2017	F	8
00087323	Special Assistant	6/20/2016	F	12
00088405	Case Manager	9/9/2024	F	9
00088407	Supervisory Homeless Coordinat	9/22/2003	F	13
00088408	Housing Coordinator	7/27/2015	F	11
00088415	Case Manager	8/7/2017	F	11
00088416	Special Assistant	9/8/2015	F	14
00088419	Program Support Specialist	6/29/2015	F	11
00088420	Supervisory Housing Coordinato		V	12
00092229	Social Worker	1/2/2024	F	12
00092230	Program Support Specialist	12/8/2008	F	9
00092230	Program Support Specialist	12/8/2008	F	9
00092379	SUPERVISORY SOCIAL WORKER	8/15/2022	F	13
00092379	SUPERVISORY SOCIAL WORKER	8/15/2022	F	13
00093421	Social Worker	7/1/2013	F	12
00093421	Social Worker	7/1/2013	F	12
00095191	Program Manager	5/29/2018	F	14
00095803	SUPERVISORY SOCIAL WORKER	7/5/2022	F	13
00095812	Supervisory Homeless Coordinat		V	13
00099316	Contract Liaison Specialist	1/30/2023	F	12
00103043	Case Manager	7/6/2021	F	11
00103046	Case Manager	9/27/2021	F	11
00103048	Case Manager		V	11
00103049	Program Support Specialist	8/14/2023	F	11
00103049	Program Support Specialist	8/14/2023	F	11
00103053	Case Manager	7/6/2021	F	11

00103057	Case Manager	7/6/2021	F	11
00103065	Supervisory Case Manager	9/27/2021	F	12
00103185	Human Resources Specialist		V	12
00103214	Housing Coordinator	9/19/2016	F	11
00103215	Housing Coordinator	12/6/2021	F	11
00103216	Housing Coordinator	1/3/2022	F	11
00103217	Contract Liaison Specialist	11/6/2023	F	12
00103217	Contract Liaison Specialist	11/6/2023	F	12
00103225	Supervisory Homeless Coordinat		V	13
00103227	Program Analyst	12/6/2021	F	12
00103231	Info. Tech. Specialist (APPSW)	11/8/2021	F	13
00103284	Supervisory Case Manager	10/24/2022	F	12
00104183	Program Analyst	1/29/2024	F	11
00104184	Program Analyst	10/12/2021	F	11
00104184	Program Analyst	10/12/2021	F	11
00104185	Program Support Specialist	8/16/2021	F	11
00104189	Homeless Coordinator	8/16/2021	F	12
00104191	Program Support Specialist	8/2/2021	F	11
00104192	Program Support Specialist	11/6/2023	F	11
00104197	Human Resources Specialist		V	13
00104204	Contract Liaison Specialist	2/14/2022	F	12
00104205	Program Support Specialist	8/16/2021	F	9
00105098	Contract Liaison Specialist	11/4/2024	F	12
00105098	Contract Liaison Specialist	11/4/2024	F	12
00105104	Homeless Coordinator	1/18/2022	F	12
00105105	SUPERVISORY SOCIAL WORKER	8/22/2016	F	13
00105105	SUPERVISORY SOCIAL WORKER	8/22/2016	F	13
00105106	SUPERVISORY SOCIAL WORKER	8/3/1992	F	13
00105106	SUPERVISORY SOCIAL WORKER	8/3/1992	F	13
00105107	Data Scientist		V	12
00105113	Program Analyst	1/18/2022	F	11
00105114	SUPERVISORY SOCIAL WORKER		V	13
00105455	Case Manager	2/28/2022	F	11
00105456	Case Manager	5/26/2020	F	11
00105457	Case Manager	6/20/2023	F	11
00105458	Case Manager	3/14/2022	F	11
00105459	Case Manager	3/28/2022	F	11
00105460	Program Manager	6/11/2018	F	14
00105465	Policy Analyst		V	13
00105562	Special Assistant	12/29/2014	F	13
00105872	Policy Analyst	10/11/2022	F	13
00105873	Policy Analyst	8/29/2022	F	14
00105876	Grants MAnagement Specialist	11/2/2015	F	12
00105877	Social Worker		V	12

	00105885	Special Assistant	11/23/2020	F	14
	00105887	Supervisory Homeless Coordinat		V	13
	00105960	Program Manager	7/15/2013	F	13
	00105983	Program Analyst	5/29/2018	F	13
	00106045	Lead Human Resources Specialis	11/27/2017	F	13
	00106050	Facilities Planner	8/14/2022	F	12
	00106594	Homeless Coordinator	9/26/2022	F	12
	00106595	Homeless Coordinator	7/16/2019	F	12
	00109912	Homeless Coordinator		V	12
	PERMANENT SUPPORTIVE HOUSING INDIVIDUALS (5034)				
5035	00017893	Program Analyst	10/25/2021	F	12
	00017893	Program Analyst	10/25/2021	F	12
	00030352	Social Worker	11/18/2024	F	11
	00030352	Social Worker	11/18/2024	F	11
	00075402	Program Support Specialist	11/4/2024	F	11
	00075402	Program Support Specialist	11/4/2024	F	11
	00088412	Social Worker	11/13/2017	F	11
	00088412	Social Worker	11/13/2017	F	11
	00090789	Program Analyst	12/16/2024	F	12
	00095800	Social Worker	4/12/2021	F	12
	00095800	Social Worker	4/12/2021	F	12
	00095807	Social Worker		V	11
	00095807	Social Worker		V	11
	00100137	Social Worker	9/25/2023	F	11
	00100137	Social Worker	9/25/2023	F	11
	00103051	Program Support Specialist		V	11
	00103066	Supervisory Case Manager	3/14/2022	F	12
	00103068	Supervisory Homeless Coordinat	10/7/2013	F	13
	00105110	Program Analyst	7/3/2023	F	11
	00105110	Program Analyst	7/3/2023	F	11
	00105111	Program Analyst	1/18/2022	F	11
	00105111	Program Analyst	1/18/2022	F	11
	00105115	Program Analyst	8/29/2022	F	11
	00105115	Program Analyst	8/29/2022	F	11
	00109727	Contract Liaison Specialist	8/28/2023	F	12
	00109727	Contract Liaison Specialist	8/28/2023	F	12
	00109889	Homeless Coordinator	10/19/2015	F	12
	00109890	Homeless Coordinator	9/11/2023	F	12
	00109892	Program Support Specialist		V	11
	TOTAL PERMANENT SUPPORTIVE HOUSING FAMILIES (5034)				
	00000712	Program Analyst	7/24/2017	F	12
	00001490	Program Analyst	9/11/2023	F	13
	00007384	Supervisory Homeless Coordinat	4/18/2011	F	13

	00009126	Policy Analyst	3/25/2013	F	12
	00018371	PGM SUPPORT SPEC	5/26/2020	F	11
	00021594	Social Worker	3/29/2021	F	12
	00025950	Social Worker	6/4/1990	F	11
	00027502	Homeless Coordinator	4/7/2014	F	13
	00027540	SUPERVISORY SOCIAL WORKER	6/20/2011	F	13
	00030502	Social Services Assistant	3/19/2018	F	8
	00030519	Supv Mgmt and Program Analyst	5/24/2021	F	14
	00030530	Special Assistant	9/19/2016	F	12
	00034940	Supervisory Homeless Coordinat	7/18/2022	F	13
	00034941	SUPERVISORY SOCIAL WORKER		V	13
	00034952	Program Support Specialist	12/11/2006	F	11
	00035401	Social Worker	8/6/2018	F	12
	00070971	Social Worker	12/17/1994	F	12
	00075401	Case Manager	5/9/2022	F	11
	00076852	Case Manager	8/11/2014	F	11
	00085701	Case Manager	9/27/2021	F	11
	00085814	Case Manager	3/7/2016	F	11
	00085921	Case Manager	7/27/2015	F	11
	00085922	Case Manager	7/27/2015	F	11
	00085923	Case Manager	9/19/2016	F	11
	00085924	Supervisory Homeless Coordinat	6/26/2006	F	13
	00086150	Case Manager	3/7/2016	F	11
	00086271	Housing Coordinator	9/23/2013	F	11
	00086272	Program Support Specialist	6/20/2023	F	11
	00087493	SUPERVISORY SOCIAL WORKER	8/15/2022	F	13
	00088235	Homeless Coordinator	12/18/2023	F	12
	00088238	SUPERVISORY SOCIAL WORKER	2/6/2005	F	13
	00088411	Program Analyst		V	12
	00088421	Case Manager	1/9/2017	F	11
	00088918	Case Manager	9/19/2016	F	11
	00088919	Case Manager	2/20/2018	F	11
	00088920	Case Manager	9/19/2016	F	11
	00088922	Homeless Coordinator	9/26/2022	F	12
	00088923	Case Manager	9/19/2016	F	11
	00088924	Case Manager	10/3/2016	F	11
	00088925	Case Manager	9/19/2016	F	11
	00088926	Case Manager	1/7/2019	F	11
	00088927	Case Manager	9/19/2016	F	11
	00088928	Case Manager	9/19/2016	F	11
5037	00088931	Case Manager	9/19/2016	F	11
	00088932	Supervisory Case Manager	9/19/2016	F	12
	00088933	Supervisory Case Manager	9/25/2023	F	12
	00090695	Case Manager		V	11

00090697	Program Analyst	9/19/2016	F	12
00090698	Program Analyst	5/28/2019	F	12
00090699	Supervisory Homeless Coordinat	7/11/2016	F	13
00090703	IT Specialist (System Analysis	4/25/2022	F	12
00090705	Program Support Assistant	9/19/2016	F	8
00090706	Program Analyst	9/19/2016	F	12
00090707	Case Manager	11/7/2022	F	11
00090708	Strategic Planning Officer		V	13
00090732	Supervisory Case Manager	3/16/2020	F	12
00090733	Program Support Assistant	6/26/2017	F	8
00090734	Program Support Assistant	12/5/2022	F	8
00090735	Program Manager	10/30/2006	F	14
00090736	Homeless Coordinator	10/11/2022	F	12
00090764	Supervisory Homeless Coordinat	6/11/2018	F	13
00090765	Case Manager	9/19/2016	F	11
00090767	Program Manager	9/17/2018	F	14
00091423	Maintenance Worker	11/27/2017	F	6
00092231	Case Manager	5/26/2020	F	11
00092234	Social Worker	1/7/2013	F	12
00092380	Supervisory Homeless Coordinat	4/25/2005	F	13
00093418	Program Manager	7/23/2007	F	14
00093971	Supervisory Homeless Coordinat	12/31/2012	F	13
00095802	Social Worker	9/9/2013	F	11
00095804	Social Worker	5/20/2024	F	12
00095806	Case Manager (Bilingual)		V	11
00095810	Program Manager	7/11/2016	F	14
00096872	Case Manager	11/7/2022	F	11
00096944	Case Manager	2/18/2020	F	11
00097007	Resource Allocation Analyst	10/29/2018	F	13
00099222	Homeless Coordinator	12/2/2013	F	12
00099225	Case Manager	12/9/2019	F	11
00099410	Homeless Coordinator	11/7/2022	F	12
00100138	Case Manager	8/12/2024	F	11
00103047	Case Manager		V	11
00109665	Data Scientist	8/14/2023	F	12
00109726	Special Assistant	8/10/2015	F	12
00109728	Grants Management Specialist	12/23/2019	F	12
00109729	Policy Analyst	1/23/2017	F	13
00109730	Social Worker	2/25/2013	F	11
TOTAL HOMELESS SERVICES CONTINUUM FAMILIES (5037)				
00003427	Social Worker	12/31/2012	F	12
00005843	CASE MGR	3/7/2016	F	11
00075400	Case Manager	4/26/2010	F	11
00085820	Case Manager	8/7/2017	F	11

5038	00085821	Program Support Specialist	1/27/2003	F	11
	00086274	Housing Coordinator	7/27/2015	F	11
	00088409	Social Worker	3/7/2016	F	11
	00088410	Case Manager	3/25/2013	F	11
	00091909	Case Manager	5/31/2016	F	11
	00091910	Social Worker	3/1/1999	F	11
	00092233	Program Analyst	11/4/2024	F	11
	00095811	Program Analyst	9/29/2014	F	12
	00097421	Outreach Services and Engageme	1/6/2020	F	11
	00097422	Outreach Services and Engageme	3/27/2023	F	11
	00100140	Case Manager	9/9/2024	F	11
	00105108	Supervisory Homeless Coordinat		V	13
	00105466	Program Analyst		V	13
	00105469	Program Manager	1/3/2023	F	14
	00105874	Program Analyst	8/31/2020	F	12
	00105878	Case Manager		V	11
	00115281	Case Manager		V	11
	00115283	Case Manager		V	11
	00115284	Program Support Specialist		V	9
	TOTAL HOMELESS SERVICES CONTINUUM INDIVIDUALS (5038)				
5039	00000908	Policy Analyst	8/18/2003	F	14
	00002563	Deputy Administrator		V	15
	00003509	Grants MAnagement Specialist		V	12
	00003789	Capital Operations Project Mgr	4/14/2003	F	15
	00006968	Human Resources Specialist	1/13/2025	F	12
	00009971	DEP ADM FAMILY SERVICES ADM	1/4/2009	F	15
	00016419	Data Scientist		V	13
	00019861	ADMIN SUPPORT SPEC	4/28/1969	F	11
	00024156	Program Analyst	8/28/2023	F	12
	00024694	Family Services Administrator		V	16
	00025403	Program Manager		V	14
	00044556	Policy Analyst	10/20/2014	F	14
	00070969	Deputy Administrator for Opera	5/13/2019	F	15
	00071980	IT Spec. (Applic. Software)	8/19/2019	F	12
	00082434	Senior Policy and Program Advi	8/16/2021	F	15
	00086273	Contract Liaison Specialist	7/8/2019	F	12
	00086277	Program Analyst	9/22/2014	F	13
	00086306	Program Analyst	12/11/2017	F	13
	00088234	Program Analyst	9/23/2024	F	11
	00088236	Program Manager	1/5/2010	F	14
	00090696	Program Analyst	6/17/2013	F	13
	00090700	Special Assistant	1/18/2022	F	14
	00090701	Special Assistant	1/6/2020	F	8
	00092232	InformationTechnology Speciali	11/2/2015	F	13

	00093970	Contract Liaison Specialist	4/24/2023	F	12
	00095808	Resource Allocation Officer	8/17/2009	F	14
	00095809	Program Manager		V	14
	00095813	Homeless Coordinator	4/11/2022	F	12
	00095819	Program Manager	9/13/2021	F	14
	00095820	Grants Management Specialist	6/7/2021	F	12
	00095821	Supervisory Grants Management	6/21/2021	F	13
	00095822	Contract Administrator	1/11/2016	F	12
	00095823	Contract Liaison Specialist	1/16/2024	F	12
	00096866	Contract Liaison Specialist	8/14/2023	F	12
	00103207	IT Specialist (System Analysis		V	13
	00104182	Senior Policy and Program Advi		V	15
	00105674	Contract Specialist		V	12
	00108312	Program Support Specialist		V	11
	TOTAL HOMELESS SERVICES CONTINUUM - GENERAL (5039)				
5040	00000060	Program Analyst	7/15/2024	F	12
	00003729	Program Analyst	2/4/2019	F	12
	00009971	DEP ADM FAMILY SERVICES ADM	1/4/2009	F	15
	TOTAL REFUGEE RESETTLEMENT (5060)				
5060	00010357	Case Manager	11/8/2021	F	11
	00011547	Case Manager		V	11
	00020236	Strong Families Progrm Manager	2/21/1988	F	14
	00023298	CASE MGR	9/8/2003	F	11
	00024684	Social Worker		V	11
	00024904	Social Worker	5/15/1987	F	11
	00024942	Case Manager	8/30/2010	F	11
	00025121	Program Manager		V	13
	00030750	Program Support Specialist	7/30/1996	F	11
	00075492	Social Worker	4/3/2017	F	11
	TOTAL STRONG FAMILIES(5060)				
5090	00003351	Management & Program Analyst		V	13
	00005773	Program Officer (Community Ser	3/14/1992	F	14
	00030707	Program Support Assistant	8/25/2014	F	8
	00030768	Program Analyst	4/18/2016	F	11
	00030772	Grants Management Specialist	7/10/1993	F	11
	TOTAL COMMUNITY SERVICES BLOCK GRANT (5090)				
MIGRANT SERVICES	00105112	Program Analyst		V	11
	00109758	Program Manager	1/23/2023	F	14
	00109763	Special Assistant (Bilingual)	9/25/2023	F	13
	00109764	Contract Liaison Specialist		V	12
	00109765	Management and Program Analyst	10/10/2023	F	13
AGENCY FINAN					
	00004521	Budget Analyst	9/11/2023	F	12

110F	00007037	Senior Budget Analyst	11/18/2019	F	13
	00010116	Budget Technician	11/6/2023	F	7
	00011899	Budget Officer	11/14/2004	F	15
	00023355	Budget Analyst	3/27/2023	F	12
	00032826	Budget Analyst	10/1/2007	F	12
	TOTAL BUDGET OPERATIONS (110F)				
120F	00003888	Accounts Payable Supervisor	6/6/1997	F	14
	00004395	Staff Assistant	6/12/2006	F	11
	00004802	Lead Accounting Technician	12/24/1984	F	10
	00009957	Collection Technician	5/20/2001	F	8
	00012053	Accountant	2/10/2025	F	11
	00012505	Accounts Payable Technician	3/14/1988	F	10
	00016015	Staff Assistant	3/5/2007	F	11
	00016225	Supervisor Collection Agent	2/21/2006	F	12
	00016225	Supervisor Collection Agent	2/21/2006	F	12
	00017331	Collection Agent	12/22/2008	F	9
	00018242	Payroll Specialist	10/10/1989	F	9
	00020866	Accounting Officer	12/19/1988	F	16
	00025521	Executive Assistant	6/12/2005	F	13
	00027543	Accountant	8/12/2024	F	12
	00032445	Accountant	3/27/2023	F	9
	00036203	Accountant	7/15/2024	F	11
	00043696	Agency Fiscal Officer	4/18/2005	F	16
	TOTAL ACCOUNTING OPERATIONS (120F)				
130F	00011661	Assoc Chief Financial Officer	8/4/1997	F	18
	ACFO (130F)				
INTER					
INTERAGENCY FUNDED	00002780	Social Svcs. Program Manager	6/7/1999	F	13
	00003164	Supvy Social Services Represen	11/4/2013	F	12
	00005564	Social Services Assistant	6/11/2007	F	8
	00013332	Social Service Representative	5/19/2014	F	11
	00019440	Social Service Representative	11/21/2022	F	9
	00021205	Social Service Representative	8/10/2015	F	11
	00024677	Social Service Assistant	9/25/2023	F	7
	00030561	Social Svcs. Program Manager	8/3/1990	F	14
	00030732	Supvy Social Services Represen	8/8/2005	F	12
	00037154	Social Service Representative	7/3/2023	F	9
	00037460	Social Services Rep. (Biling.)		V	11
	00076704	Social Service Representative	12/2/2024	F	9
	00076705	Social Service Representative	2/18/2020	F	11
	00076706	Social Service Representative		V	11
	00078119	Social Service Representative	10/7/2024	F	9
	00078120	Social Service Representative	7/24/2017	F	9

00078121	Social Service Representative	5/19/2014	F	9
00078122	Social Service Representative	12/1/2014	F	11
00078123	Social Services Assistant	6/1/2015	F	8
00078124	Social Service Assistant	9/25/2023	F	7
00088380	Case Manager	5/2/2016	F	11
	INTER-AGENCY FUNDED			

Step	FTE x Dist %	Salary	Fringe	Funding Agency	HR Agency	Fund Name
ATION EXECUTIVE MANAGEMENT DIVISION (HS039)						
1	1.00	65,285.00	16,190.68	JA0	JA	LOCAL FUNDS
10	1.00	103,333.00	25,626.58	JA0	JA	LOCAL FUNDS
10	1.00	103,333.00	25,626.58	JA0	JA	FEDERAL GRANTS
0	1.00	160,000.00	39,680.00	JA0	JA	FEDERAL GRANTS
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
10	1.00	69,770.00	17,302.96	JA0	JA	FEDERAL GRANTS
10	1.00	84,167.00	20,873.42	JA0	JA	FEDERAL GRANTS
0	1.00	136,000.00	33,728.00	JA0	JA	LOCAL FUNDS
4	1.00	71,579.00	17,751.59	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
7	1.00	110,967.00	27,519.82	JA0	JA	FEDERAL GRANTS
0	1.00	137,328.50	34,057.47	JA0	JA	FEDERAL GRANTS
4	1.00	53,969.00	13,384.31	JA0	JA	FEDERAL GRANTS
	13.00	**1,305,733.50**	**323,821.91**			
0	0.50	43,029.86	10,671.40	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL MEDICIAD PAYM
6	1.00	93,311.00	23,141.13	JA0	JA	LOCAL FUNDS
0	1.00	127,621.64	31,650.17	JA0	JA	LOCAL FUNDS
5	1.00	90,805.00	22,519.64	JA0	JA	LOCAL FUNDS
3	1.00	99,035.00	24,560.68	JA0	JA	FEDERAL GRANTS
3	1.00	85,794.00	21,276.91	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	FEDERAL MEDICIAD PAYM
	7.50	**698,178.50**	**173,148.27**			
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL MEDICIAD PAYM
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL MEDICIAD PAYM
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL MEDICIAD PAYM
0	0.14	16,121.16	3,998.05	JA0	JA	FEDERAL GRANTS
0	0.43	51,110.05	12,675.29	JA0	JA	FEDERAL MEDICIAD PAYM
0	0.44	52,304.21	12,971.44	JA0	JA	LOCAL FUNDS
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	137,561.00	34,115.13	JA0	JA	LOCAL FUNDS
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
5	0.14	11,409.80	2,829.63	JA0	JA	FEDERAL GRANTS
5	0.29	24,087.35	5,973.66	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.58	49,019.86	12,156.93	JA0	JA	LOCAL FUNDS
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
10	1.00	119,916.00	29,739.17	JA0	TO	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	0.14	19,466.41	4,827.67	JA0	JA	FEDERAL GRANTS

0	0.43	61,715.72	15,305.50	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.44	63,157.67	15,663.10	JA0	JA	LOCAL FUNDS
5	1.00	120,451.00	29,871.85	JA0	JA	FEDERAL GRANTS
0	1.00	145,379.90	36,054.22	JA0	JA	LOCAL FUNDS
0	1.00	157,057.77	38,950.33	JA0	JA	LOCAL FUNDS
3	0.14	10,760.18	2,668.52	JA0	JA	FEDERAL GRANTS
3	0.29	22,715.93	5,633.55	JA0	JA	FEDERAL MEDICIAD PAYMI
3	0.58	46,228.90	11,464.77	JA0	JA	LOCAL FUNDS
5	0.14	11,409.80	2,829.63	JA0	JA	FEDERAL GRANTS
5	0.29	24,087.35	5,973.66	JA0	JA	FEDERAL MEDICIAD PAYMI
5	0.58	49,019.86	12,156.93	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
1	1.00	106,763.00	26,477.22	JA0	JA	LOCAL FUNDS
0	0.14	13,434.38	3,331.73	JA0	JA	FEDERAL GRANTS
0	0.43	42,591.97	10,562.81	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.44	43,587.11	10,809.60	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
5	0.14	11,409.80	2,829.63	JA0	JA	FEDERAL GRANTS
5	0.29	24,087.35	5,973.66	JA0	JA	FEDERAL MEDICIAD PAYMI
5	0.58	49,019.86	12,156.93	JA0	JA	LOCAL FUNDS
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
0	0.14	10,110.56	2,507.42	JA0	JA	FEDERAL GRANTS
0	0.29	21,344.51	5,293.44	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	43,437.94	10,772.61	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
10	1.00	141,707.00	35,143.34	JA0	TO	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	0.14	15,689.97	3,891.11	JA0	HT	FEDERAL GRANTS
1	1.00	80,784.00	20,034.43	JA0	TO	LOCAL FUNDS
2	1.00	83,289.00	20,655.67	JA0	TO	LOCAL FUNDS
0	1.00	54,183.00	13,437.38	JA0	TO	LOCAL FUNDS
4	1.00	71,579.00	17,751.59	JA0	TO	LOCAL FUNDS
0	0.14	10,110.56	2,507.42	JA0	JA	FEDERAL GRANTS
0	0.29	21,344.51	5,293.44	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	43,437.94	10,772.61	JA0	JA	LOCAL FUNDS
0	0.14	10,110.56	2,507.42	JA0	JA	FEDERAL GRANTS
0	0.29	21,344.51	5,293.44	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	43,437.94	10,772.61	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.14	13,434.26	3,331.70	JA0	JA	FEDERAL GRANTS
0	0.29	28,361.21	7,033.58	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	57,717.54	14,313.95	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
8	0.14	15,228.27	3,776.61	JA0	JA	FEDERAL GRANTS

8	0.43	48,279.26	11,973.26	JA0	JA	FEDERAL MEDICIAD PAYMI
8	0.44	49,407.28	12,253.00	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	120,451.00	29,871.85	JA0	JA	LOCAL FUNDS
0	1.00	191,587.45	47,513.69	JA0	JA	LOCAL FUNDS
2	0.14	12,897.09	3,198.48	JA0	JA	FEDERAL GRANTS
2	0.29	27,227.19	6,752.34	JA0	JA	FEDERAL MEDICIAD PAYMI
2	0.58	55,409.72	13,741.61	JA0	JA	LOCAL FUNDS
10	0.14	16,005.33	3,969.32	JA0	HT	FEDERAL GRANTS
10	0.14	21,946.12	5,442.64	JA0	HT	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
0	0.14	13,434.40	3,331.73	JA0	JA	FEDERAL GRANTS
0	0.43	42,592.01	10,562.82	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.44	43,587.15	10,809.61	JA0	JA	LOCAL FUNDS
8	0.14	15,228.27	3,776.61	JA0	JA	FEDERAL GRANTS
8	0.29	32,148.57	7,972.85	JA0	JA	FEDERAL MEDICIAD PAYMI
8	0.58	65,425.16	16,225.44	JA0	JA	LOCAL FUNDS
3	0.14	10,760.18	2,668.52	JA0	JA	FEDERAL GRANTS
3	0.29	22,715.93	5,633.55	JA0	JA	FEDERAL MEDICIAD PAYMI
3	0.58	46,228.90	11,464.77	JA0	JA	LOCAL FUNDS
4	0.14	11,084.99	2,749.08	JA0	JA	FEDERAL GRANTS
4	0.29	23,401.64	5,803.61	JA0	JA	FEDERAL MEDICIAD PAYMI
4	0.58	47,624.38	11,810.85	JA0	JA	LOCAL FUNDS
0	1.00	135,817.63	33,682.77	JA0	JA	LOCAL FUNDS
0	0.14	10,110.56	2,507.42	JA0	JA	FEDERAL GRANTS
0	0.29	21,344.51	5,293.44	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	43,437.94	10,772.61	JA0	JA	LOCAL FUNDS
4	0.14	11,084.99	2,749.08	JA0	JA	FEDERAL GRANTS
4	0.29	23,401.64	5,803.61	JA0	JA	FEDERAL MEDICIAD PAYMI
4	0.58	47,624.38	11,810.85	JA0	JA	LOCAL FUNDS
0	1.00	136,153.83	33,766.15	JA0	JA	FEDERAL GRANTS
8	1.00	130,717.00	32,417.82	JA0	JA	FEDERAL MEDICIAD PAYMI
4	0.14	13,674.15	3,391.19	JA0	JA	FEDERAL GRANTS
4	0.29	28,867.65	7,159.18	JA0	JA	FEDERAL MEDICIAD PAYMI
4	0.58	58,748.20	14,569.55	JA0	JA	LOCAL FUNDS
0	0.14	10,110.56	2,507.42	JA0	JA	FEDERAL GRANTS
0	0.29	21,344.51	5,293.44	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.58	43,437.94	10,772.61	JA0	JA	LOCAL FUNDS
5	0.25	10,405.75	2,580.63	JA0	JA	FEDERAL GRANTS
0	0.14	22,788.81	5,651.62	JA0	HT	FEDERAL GRANTS
3	0.14	15,336.95	3,803.56	JA0	HT	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
9	1.00	115,680.00	28,688.64	JA0	JA	FEDERAL GRANTS
0	0.14	18,539.35	4,597.76	JA0	HT	FEDERAL GRANTS

0	0.14	15,449.54	3,831.48	JA0	HT	FEDERAL GRANTS
3	0.14	13,285.62	3,294.83	JA0	HT	FEDERAL GRANTS
1	0.14	12,508.56	3,102.12	JA0	HT	FEDERAL GRANTS
0	0.14	17,034.03	4,224.44	JA0	HT	FEDERAL GRANTS
6	0.14	16,722.86	4,147.27	JA0	HT	FEDERAL GRANTS
0	0.14	18,539.35	4,597.76	JA0	HT	FEDERAL GRANTS
2	0.14	12,897.09	3,198.48	JA0	HT	FEDERAL GRANTS
0	0.14	24,438.41	6,060.73	JA0	HT	FEDERAL GRANTS
4	0.14	15,798.92	3,918.13	JA0	HT	FEDERAL GRANTS
2	0.14	14,874.98	3,688.99	JA0	HT	FEDERAL GRANTS
5	0.14	16,260.89	4,032.70	JA0	HT	FEDERAL GRANTS
0	0.14	14,413.01	3,574.43	JA0	HT	FEDERAL GRANTS
7	0.14	17,184.83	4,261.84	JA0	HT	FEDERAL GRANTS
6	0.14	9,731.88	2,413.51	JA0	HT	FEDERAL GRANTS
10	0.14	18,570.74	4,605.54	JA0	HT	FEDERAL GRANTS
10	0.14	18,570.74	4,605.54	JA0	HT	FEDERAL GRANTS
10	0.14	18,570.74	4,605.54	JA0	HT	FEDERAL GRANTS
4	0.14	18,671.45	4,630.52	JA0	HT	FEDERAL GRANTS
0	0.14	8,813.48	2,185.74	JA0	HT	FEDERAL GRANTS
2	0.14	14,874.98	3,688.99	JA0	HT	FEDERAL GRANTS
3	0.14	15,336.95	3,803.56	JA0	HT	FEDERAL GRANTS
1	0.14	8,813.48	2,185.74	JA0	HT	FEDERAL GRANTS
2	0.14	14,874.98	3,688.99	JA0	HT	FEDERAL GRANTS
4	0.14	18,671.45	4,630.52	JA0	HT	FEDERAL GRANTS
6	0.14	16,722.86	4,147.27	JA0	HT	FEDERAL GRANTS
2	0.14	17,579.84	4,359.80	JA0	HT	FEDERAL GRANTS
7	0.14	20,308.86	5,036.60	JA0	HT	FEDERAL GRANTS
5	0.14	14,062.68	3,487.54	JA0	HT	FEDERAL GRANTS
8	0.14	15,228.27	3,776.61	JA0	HT	FEDERAL GRANTS
4	0.14	13,674.15	3,391.19	JA0	HT	FEDERAL GRANTS
3	0.14	10,760.18	2,668.52	JA0	JA	FEDERAL GRANTS
3	0.29	22,715.93	5,633.55	JA0	JA	FEDERAL MEDICIAD PAYM
3	0.58	46,228.90	11,464.77	JA0	JA	LOCAL FUNDS
0	0.42	33,929.28	8,414.46	JA0	TO	LOCAL FUNDS
	63.53	**6,723,370.69**	**1,667,395.93**			
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL MEDICIAD PAYM
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
0	1.00	137,328.69	34,057.52	JA0	JA	FEDERAL GRANTS
10	1.00	103,333.00	25,626.58	JA0	JA	FEDERAL GRANTS
5	1.00	90,805.00	22,519.64	JA0	JA	FEDERAL GRANTS
6	1.00	65,513.00	16,247.22	JA0	JA	FEDERAL GRANTS

0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL MEDICIAD PAYMI
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
3	1.00	60,107.00	14,906.54	JA0	JA	FEDERAL GRANTS
0	1.00	106,598.60	26,436.45	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL MEDICIAD PAYMI
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	170,395.99	42,258.21	JA0	JA	LOCAL FUNDS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
0	1.00	128,340.66	31,828.48	JA0	JA	LOCAL FUNDS
0	1.00	116,705.38	28,942.93	JA0	JA	FEDERAL GRANTS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL MEDICIAD PAYMI
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL MEDICIAD PAYMI
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
0	1.00	119,000.00	29,512.00	JA0	JA	FEDERAL GRANTS
0	1.00	54,183.00	13,437.38	JA0	JA	FEDERAL GRANTS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
0	1.00	118,712.12	29,440.61	JA0	JA	FEDERAL GRANTS
1	1.00	109,999.00	27,279.75	JA0	JA	LOCAL FUNDS
9	1.00	68,038.00	16,873.42	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
10	1.00	80,032.00	19,847.94	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
0	1.00	101,307.00	25,124.14	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
6	1.00	72,088.00	17,877.82	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
5	1.00	63,711.00	15,800.33	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL MEDICIAD PAYMI

3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL MEDICIAD PAYMI
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	157,191.30	38,983.44	JA0	JA	FEDERAL GRANTS
0	1.00	128,310.12	31,820.91	JA0	JA	FEDERAL GRANTS
0	1.00	128,675.19	31,911.45	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
5	1.00	90,805.00	22,519.64	JA0	JA	FEDERAL GRANTS
5	1.00	73,677.00	18,271.90	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYMI
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
5	1.00	73,677.00	18,271.90	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
	78.00	**7,316,599.05**	**1,814,516.56**			
5	1.00	123,559.00	30,642.63	JA0	JA	FEDERAL GRANTS
6	1.00	150,309.00	37,276.63	JA0	JA	LOCAL FUNDS
7	1.00	154,606.00	38,342.29	JA0	JA	FEDERAL GRANTS
5	1.00	146,012.00	36,210.98	JA0	JA	LOCAL FUNDS
5	1.00	123,522.00	30,633.46	JA0	JA	LOCAL FUNDS
0	1.00	80,784.00	20,034.43	JA0	JA	LOCAL FUNDS
3	1.00	116,289.00	28,839.67	JA0	JA	LOCAL FUNDS
0	1.00	204,655.10	50,754.46	JA0	JA	LOCAL FUNDS
	8.00	**1,099,736.10**	**272,734.55**			
0	1.00	146,764.12	36,397.50	JA0	JA	LOCAL FUNDS
9	1.00	116,933.00	28,999.38	JA0	JA	LOCAL FUNDS
9	1.00	100,827.00	25,005.10	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	155,000.00	38,440.00	JA0	JA	LOCAL FUNDS
	4.00	**519,524.12**	**128,841.98**			
0	1.00	197,829.00	49,061.59	JA0	JA	LOCAL FUNDS
4	1.00	102,018.00	25,300.46	JA0	JA	LOCAL FUNDS
0	1.00	165,000.00	40,920.00	JA0	JA	LOCAL FUNDS

8	1.00	130,719.36	32,418.40	JA0	JA	LOCAL FUNDS
8	1.00	64,251.20	15,934.30	JA0	JA	FEDERAL MEDICIAD PAYM
1	1.00	51,729.60	12,828.94	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	69,770.00	17,302.96	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	113,950.00	28,259.60	JA0	JA	LOCAL FUNDS
4	1.00	117,029.00	29,023.19	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	103,333.00	25,626.58	JA0	JA	FEDERAL GRANTS
6	1.00	127,615.00	31,648.52	JA0	JA	LOCAL FUNDS
10	1.00	103,333.00	25,626.58	JA0	JA	FEDERAL GRANTS
0	1.00	226,595.91	56,195.79	JA0	JA	LOCAL FUNDS
0	1.00	213,934.39	53,055.73	JA0	JA	LOCAL FUNDS
8	1.00	98,322.00	24,383.86	JA0	JA	LOCAL FUNDS
0	1.00	160,191.29	39,727.44	JA0	JA	LOCAL FUNDS
0	1.00	163,221.00	40,478.81	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
4	1.00	88,300.00	21,898.40	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	128,500.00	31,868.00	JA0	JA	FEDERAL GRANTS
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL GRANTS
0	1.00	117,500.00	29,140.00	JA0	JA	FEDERAL GRANTS
0	1.00	137,328.50	34,057.47	JA0	PO	LOCAL FUNDS
	23.00	**2,855,650.25**	**708,201.26**			

RITY ADMINISTRATION (HS038)

6	1.00	107,046.00	26,547.41	JA0	RM	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	RM	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	RM	LOCAL FUNDS
0	1.00	102,934.70	25,527.81	JA0	RM	LOCAL FUNDS
	4.00	**421,194.70**	**104,456.29**			
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	0.40	50,812.00	12,601.38	JA0	CF	FEDERAL GRANTS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
0	1.00	135,300.77	33,554.59	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
3	0.40	26,452.00	6,560.10	JA0	CF	FEDERAL GRANTS
0	1.00	104,000.00	25,792.00	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS

1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
0	1.00	120,000.00	29,760.00	JA0	JA	FEDERAL GRANTS
0	1.00	120,000.00	29,760.00	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	91,734.89	22,750.25	JA0	JA	LOCAL FUNDS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
9	1.00	70,919.00	17,587.91	JA0	JA	FEDERAL GRANTS
9	1.00	70,919.00	17,587.91	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
1	1.00	51,456.00	12,761.09	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
0	1.00	91,000.00	22,568.00	JA0	JA	FEDERAL GRANTS
1	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.83	24,679.43	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
0	1.00	110,718.13	27,458.10	JA0	JA	FEDERAL MEDICIAD PAYM
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
4	0.40	40,516.00	10,047.97	JA0	CF	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
0	1.00	82,109.00	20,363.03	JA0	JA	LOCAL FUNDS

0	1.00	88,946.03	22,058.62	JA0	JA	LOCAL FUNDS
1	0.40	29,957.20	7,429.39	JA0	CF	FEDERAL GRANTS
8	0.40	45,120.80	11,189.96	JA0	CF	FEDERAL GRANTS
3	0.40	26,452.00	6,560.10	JA0	CF	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	105,166.00	26,081.17	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	0.40	45,800.00	11,358.40	JA0	CF	FEDERAL GRANTS
0	1.00	99,513.95	24,679.46	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
5	1.00	91,733.00	22,749.78	JA0	JA	LOCAL FUNDS
5	1.00	84,516.65	20,960.13	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	86,533.13	21,460.22	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
1	1.00	56,503.00	14,012.74	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
0	1.00	92,648.66	22,976.87	JA0	JA	LOCAL FUNDS
0	1.00	87,657.86	21,739.15	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS

3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
10	1.00	96,547.00	23,943.66	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	90,000.00	22,320.00	JA0	JA	FEDERAL GRANTS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
10	0.40	32,012.80	7,939.17	JA0	CF	FEDERAL GRANTS
2	0.40	33,315.60	8,262.27	JA0	CF	FEDERAL GRANTS
4	0.40	27,246.40	6,757.11	JA0	CF	FEDERAL GRANTS
1	0.40	29,957.20	7,429.39	JA0	CF	FEDERAL GRANTS
0	0.40	63,140.00	15,658.72	JA0	CF	FEDERAL GRANTS
3	0.40	26,452.00	6,560.10	JA0	CF	FEDERAL GRANTS
3	0.40	26,452.00	6,560.10	JA0	CF	FEDERAL GRANTS
3	0.40	31,882.00	7,906.74	JA0	CF	FEDERAL GRANTS
0	0.40	24,863.20	6,166.07	JA0	CF	FEDERAL GRANTS
7	0.40	29,629.60	7,348.14	JA0	CF	FEDERAL GRANTS
2	0.40	17,346.40	4,301.91	JA0	CF	FEDERAL GRANTS
4	0.40	40,516.00	10,047.97	JA0	CF	FEDERAL GRANTS
5	0.35	29,580.95	7,336.08	JA0	JA	FEDERAL GRANTS
5	0.65	54,936.05	13,624.14	JA0	JA	FEDERAL GRANTS
1	0.40	29,957.20	7,429.39	JA0	CF	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS

3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
5	1.00	120,451.00	29,871.85	JA0	JA	LOCAL FUNDS
0	1.00	126,434.69	31,355.80	JA0	JA	LOCAL FUNDS
5	1.00	58,608.00	14,534.78	JA0	JA	LOCAL FUNDS
0	1.00	120,000.00	29,760.00	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
	161.00	**14,354,558.19**	**3,559,930.43**			
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
0	1.00	120,942.00	29,993.62	JA0	JA	LOCAL FUNDS
6	1.00	127,615.00	31,648.52	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	1.00	102,018.00	25,300.46	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
0	1.00	155,250.00	38,502.00	JA0	JA	FEDERAL GRANTS
0	1.00	91,776.41	22,760.55	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.83	24,679.43	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	99,513.83	24,679.43	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS

10	1.00	84,167.00	20,873.42	JA0	JA	FEDERAL GRANTS
5	1.00	123,559.00	30,642.63	JA0	CB	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL MEDICIAD PAYM
1	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	86,533.13	21,460.22	JA0	JA	FEDERAL GRANTS
0	1.00	114,440.89	28,381.34	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	125,883.92	31,219.21	JA0	JA	FEDERAL GRANTS
10	1.00	118,558.00	29,402.38	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	87,631.50	21,732.61	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	102,018.00	25,300.46	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
0	1.00	136,191.10	33,775.39	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL MEDICIAD PAYM
1	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
9	1.00	70,919.00	17,587.91	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	116,515.35	28,895.81	JA0	JA	LOCAL FUNDS

0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYMI
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYMI
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYMI
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
0	1.00	99,513.83	24,679.43	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYMI
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	86,553.00	21,465.14	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	135,721.90	33,659.03	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	100,646.07	24,960.23	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
9	1.00	70,919.00	17,587.91	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
0	1.00	124,101.09	30,777.07	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	FEDERAL MEDICIAD PAYMI
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYMI
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
0	1.00	109,999.00	27,279.75	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
0	1.00	99,514.04	24,679.48	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	90,153.22	22,358.00	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	114,440.89	28,381.34	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	91,063.35	22,583.71	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	169,148.00	41,948.70	JA0	JA	LOCAL FUNDS
0	1.00	125,885.00	31,219.48	JA0	JA	LOCAL FUNDS

0	1.00	186,736.60	46,310.68	JA0	JA	FEDERAL GRANTS
0	1.00	137,328.50	34,057.47	JA0	JA	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
6	1.00	72,088.00	17,877.82	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
0	1.00	133,957.81	33,221.54	JA0	JA	FEDERAL GRANTS
0	1.00	87,798.85	21,774.11	JA0	JA	LOCAL FUNDS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
9	1.00	70,919.00	17,587.91	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	125,885.38	31,219.57	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	87,798.85	21,774.11	JA0	JA	FEDERAL MEDICIAD PAYM
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	125,885.00	31,219.48	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	114,441.00	28,381.37	JA0	JA	LOCAL FUNDS
0	1.00	114,441.11	28,381.40	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	156,559.51	38,826.76	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL MEDICIAD PAYM

0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
0	1.00	141,708.94	35,143.82	JA0	JA	LOCAL FUNDS
2	1.00	77,299.00	19,170.15	JA0	JA	LOCAL FUNDS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL MEDICIAD PAYM
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	102,027.20	25,302.75	JA0	JA	FEDERAL GRANTS
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL MEDICIAD PAYM
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	56,820.00	14,091.36	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
0	1.00	152,434.50	37,803.76	JA0	JA	LOCAL FUNDS
9	1.00	65,760.00	16,308.48	JA0	JA	LOCAL FUNDS
0	1.00	87,690.90	21,747.34	JA0	JA	LOCAL FUNDS
0	1.00	86,533.51	21,460.31	JA0	JA	FEDERAL GRANTS
6	1.00	65,513.00	16,247.22	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	99,513.95	24,679.46	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	87,690.90	21,747.34	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	86,533.51	21,460.31	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	90,126.30	22,351.32	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS

0	1.00	114,441.11	28,381.40	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	86,533.00	21,460.18	JA0	JA	LOCAL FUNDS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL MEDICIAD PAYM
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	110,306.86	27,356.10	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	114,441.25	28,381.43	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
5	1.00	105,001.00	26,040.25	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
0	1.00	86,533.51	21,460.31	JA0	JA	FEDERAL GRANTS
7	1.00	131,138.00	32,522.22	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
0	1.00	51,729.60	12,828.94	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	LOCAL FUNDS
8	1.00	113,950.00	28,259.60	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
8	1.00	69,117.00	17,141.02	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL MEDICIAD PAYM
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	67,828.80	16,821.54	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM

0	1.00	86,533.20	21,460.23	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYM
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	151,062.00	37,463.38	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	87,631.50	21,732.61	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	56,820.00	14,091.36	JA0	JA	FEDERAL MEDICIAD PAYM
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
0	1.00	89,120.34	22,101.84	JA0	JA	FEDERAL MEDICIAD PAYM
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL MEDICIAD PAYM
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
0	1.00	131,907.60	32,713.08	JA0	JA	LOCAL FUNDS
0	1.00	99,513.00	24,679.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
9	1.00	70,919.00	17,587.91	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL MEDICIAD PAYM
9	1.00	94,141.00	23,346.97	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	86,533.20	21,460.23	JA0	JA	LOCAL FUNDS

10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
0	1.00	125,885.00	31,219.48	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
0	1.00	114,441.11	28,381.40	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	LOCAL FUNDS
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL MEDICIAD PAYMI
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
0	1.00	99,697.55	24,724.99	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
8	1.00	69,117.00	17,141.02	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYMI
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
4	1.00	88,300.00	21,898.40	JA0	JA	LOCAL FUNDS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	99,513.00	24,679.22	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYMI
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	132,928.71	32,966.32	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	138,787.86	34,419.39	JA0	JA	FEDERAL GRANTS

9	1.00	82,069.00	20,353.11	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
8	1.00	76,060.00	18,862.88	JA0	JA	FEDERAL MEDICIAD PAYM
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
0	1.00	99,775.63	24,744.36	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
10	1.00	67,828.80	16,821.54	JA0	JA	FEDERAL GRANTS
0	1.00	87,631.50	21,732.61	JA0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	JA0	JA	LOCAL FUNDS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
1	1.00	80,784.00	20,034.43	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	87,631.50	21,732.61	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
0	1.00	87,656.98	21,738.93	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	132,928.71	32,966.32	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	148,326.03	36,784.86	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	86,533.51	21,460.31	JA0	JA	LOCAL FUNDS
0	1.00	110,990.00	27,525.52	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
1	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
1	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS

0	1.00	152,434.50	37,803.76	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
10	1.00	72,721.00	18,034.81	JA0	JA	FEDERAL GRANTS
8	1.00	112,802.00	27,974.90	JA0	JA	FEDERAL GRANTS
10	1.00	119,916.00	29,739.17	JA0	JA	LOCAL FUNDS
0	1.00	86,533.51	21,460.31	JA0	JA	LOCAL FUNDS
10	1.00	103,333.00	25,626.58	JA0	JA	LOCAL FUNDS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	135,000.00	33,480.00	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	118,840.77	29,472.51	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	1.00	56,820.00	14,091.36	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	131,287.96	32,559.41	JA0	JA	FEDERAL GRANTS

5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.13	21,460.22	JA0	JA	FEDERAL GRANTS
5	1.00	63,711.00	15,800.33	JA0	JA	FEDERAL GRANTS
0	1.00	56,503.00	14,012.74	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
0	1.00	87,690.90	21,747.34	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
6	1.00	123,873.00	30,720.50	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
3	1.00	113,607.00	28,174.54	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	LOCAL FUNDS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
0	1.00	137,328.50	34,057.47	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
0	1.00	86,533.06	21,460.20	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
4	1.00	82,110.57	20,363.42	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS

3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	86,553.00	21,465.14	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.02	25,833.67	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.14	21,460.22	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
4	1.00	102,018.00	25,300.46	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
7	1.00	74,074.00	18,370.35	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
0	1.00	86,553.00	21,465.14	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
3	1.00	60,107.00	14,906.54	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
10	1.00	80,032.00	19,847.94	JA0	JA	FEDERAL GRANTS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	90,857.24	22,532.60	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
10	1.00	59,279.00	14,701.19	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS

8	1.00	113,950.00	28,259.60	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	170,510.19	42,286.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	99,513.00	24,679.22	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	LOCAL FUNDS
0	1.00	137,328.50	34,057.47	JA0	JA	FEDERAL GRANTS
5	1.00	90,805.00	22,519.64	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
9	1.00	78,046.00	19,355.41	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL MEDICIAD PAYM
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
9	1.00	78,046.00	19,355.41	JA0	JA	FEDERAL MEDICIAD PAYM
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL MEDICIAD PAYM
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS

3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL MEDICIAD PAYMI
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
5	1.00	70,102.00	17,385.30	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
3	1.00	66,130.00	16,400.24	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL MEDICIAD PAYMI
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL GRANTS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
3	1.00	99,035.00	24,560.68	JA0	JA	LOCAL FUNDS

4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	FEDERAL GRANTS
2	1.00	64,144.00	15,907.71	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	FEDERAL GRANTS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL MEDICIAD PAYM
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL GRANTS
0	1.00	109,999.00	27,279.75	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	88,946.03	22,058.62	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	91,478.62	22,686.70	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
3	1.00	66,130.00	16,400.24	JA0	JA	LOCAL FUNDS
0	1.00	88,946.03	22,058.62	JA0	JA	LOCAL FUNDS
0	1.00	86,533.20	21,460.23	JA0	JA	LOCAL FUNDS
0	1.00	86,533.20	21,460.23	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.00	21,460.18	JA0	JA	LOCAL FUNDS
0	1.00	86,533.20	21,460.23	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL GRANTS
3	1.00	99,035.00	24,560.68	JA0	JA	LOCAL FUNDS
10	1.00	119,916.00	29,739.17	JA0	JA	FEDERAL GRANTS
2	1.00	53,244.00	13,204.51	JA0	JA	FEDERAL GRANTS
2	1.00	53,244.00	13,204.51	JA0	JA	FEDERAL GRANTS
4	1.00	56,820.00	14,091.36	JA0	JA	FEDERAL GRANTS
3	1.00	55,032.00	13,647.94	JA0	JA	FEDERAL GRANTS
5	1.00	58,608.00	14,534.78	JA0	JA	FEDERAL GRANTS
	625.00	**53,039,454.34**	**13,153,784.68**			
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	86,533.00	21,460.18	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
0	1.00	120,000.00	29,760.00	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS

6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	FEDERAL GRANTS
0	1.00	92,830.10	23,021.86	JA0	JA	FEDERAL GRANTS
0	1.00	96,543.68	23,942.83	JA0	JA	FEDERAL GRANTS
0	1.00	127,115.17	31,524.56	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
4	1.00	101,290.00	25,119.92	JA0	JA	FEDERAL GRANTS
5	1.00	58,608.00	14,534.78	JA0	JA	FEDERAL GRANTS
10	1.00	118,558.00	29,402.38	JA0	JA	FEDERAL GRANTS
0	1.00	109,466.00	27,147.57	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	FEDERAL GRANTS
0	1.00	86,533.06	21,460.20	JA0	JA	FEDERAL GRANTS
5	1.00	58,608.00	14,534.78	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
7	1.00	110,967.00	27,519.82	JA0	JA	LOCAL FUNDS
1	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
0	1.00	120,000.00	29,760.00	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
4	1.00	101,290.00	25,119.92	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
4	1.00	101,290.00	25,119.92	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	FEDERAL GRANTS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	LOCAL FUNDS
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
0	1.00	108,010.00	26,786.48	JA0	JA	FEDERAL GRANTS
3	1.00	99,035.00	24,560.68	JA0	JA	FEDERAL GRANTS

2	1.00	96,052.00	23,820.90	JA0	JA	FEDERAL GRANTS
	52.00	**5,259,691.01**	**1,304,403.37**			
MUNITY FOCISED (HS040)						
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
3	1.00	86,921.00	21,556.41	JA0	JA	FEDERAL GRANTS
0	1.00	118,000.00	29,264.00	JA0	JA	LOCAL FUNDS
5	1.00	104,168.02	25,833.67	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
7	1.00	96,545.00	23,943.16	JA0	JA	LOCAL FUNDS
0	0.27	42,120.00	10,445.76	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	110,240.00	27,339.52	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	106,000.00	26,288.00	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	97,643.95	24,215.70	JA0	JA	LOCAL FUNDS
2	1.00	77,299.00	19,170.15	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	65,285.00	16,190.68	JA0	JA	LOCAL FUNDS
0	1.00	92,619.00	22,969.51	JA0	JA	LOCAL FUNDS
0	0.50	68,664.25	17,028.73	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS

6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
7	1.00	96,545.00	23,943.16	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	137,328.50	34,057.47	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	120,750.04	29,946.01	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
0	1.00	82,109.00	20,363.03	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
5	1.00	120,451.00	29,871.85	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
8	1.00	112,802.00	27,974.90	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	110,990.00	27,525.52	JA0	JA	LOCAL FUNDS
1	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	82,109.00	20,363.03	JA0	JA	LOCAL FUNDS
0	1.00	106,000.00	26,288.00	JA0	JA	LOCAL FUNDS
0	1.00	117,562.38	29,155.47	JA0	JA	LOCAL FUNDS
0	1.00	51,456.00	12,761.09	JA0	JA	LOCAL FUNDS
0	1.00	108,007.00	26,785.74	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
0	1.00	111,320.13	27,607.39	JA0	JA	LOCAL FUNDS
0	1.00	92,830.10	23,021.86	JA0	JA	LOCAL FUNDS
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS

0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
0	1.00	118,000.00	29,264.00	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
0	1.00	82,109.00	20,363.03	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
	89.77	**8,187,731.37**	**2,030,557.38**			
0	0.73	113,880.00	28,242.24	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	0.50	68,664.25	17,028.73	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	92,000.00	22,816.00	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
0	1.00	118,000.00	29,264.00	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
	14.23	**1,372,571.25**	**340,397.67**			
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
	6.00	**484,884.00**	**120,251.23**			
0	1.00	105,091.86	26,062.78	JA0	JA	LOCAL FUNDS
9	0.17	19,665.60	4,877.07	JA0	JA	FEDERAL MEDICIAD PAYM
9	0.83	96,014.40	23,811.57	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
8	0.17	16,821.67	4,171.77	JA0	JA	FEDERAL MEDICIAD PAYM
8	0.83	82,129.33	20,368.07	JA0	JA	LOCAL FUNDS
2	1.00	77,299.00	19,170.15	JA0	JA	LOCAL FUNDS
0	1.00	109,999.00	27,279.75	JA0	JA	LOCAL FUNDS
0	1.00	155,208.55	38,491.72	JA0	JA	LOCAL FUNDS
0	1.00	136,153.83	33,766.15	JA0	JA	LOCAL FUNDS
0	1.00	152,201.88	37,746.07	JA0	JA	LOCAL FUNDS

0	0.17	21,046.79	5,219.60	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.83	102,757.84	25,483.95	JA0	JA	LOCAL FUNDS
0	1.00	113,400.88	28,123.42	JA0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	0.17	17,219.30	4,270.39	JA0	JA	FEDERAL MEDICIAD PAYMI
4	0.83	84,070.70	20,849.53	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	112,278.61	27,845.10	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
0	1.00	121,002.61	30,008.65	JA0	JA	LOCAL FUNDS
4	1.00	61,909.00	15,353.43	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	LOCAL FUNDS
10	1.00	103,333.00	25,626.58	JA0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	JA0	JA	LOCAL FUNDS
0	1.00	100,971.91	25,041.03	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
4	1.00	120,569.00	29,901.11	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	103,840.00	25,752.32	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	0.17	11,917.34	2,955.50	JA0	JA	FEDERAL MEDICIAD PAYMI
5	0.83	58,184.66	14,429.80	JA0	JA	LOCAL FUNDS
0	0.17	17,344.62	4,301.47	JA0	JA	FEDERAL MEDICIAD PAYMI
0	0.83	84,682.58	21,001.28	JA0	JA	LOCAL FUNDS
10	0.17	20,154.86	4,998.41	JA0	JA	FEDERAL MEDICIAD PAYMI
10	0.83	98,403.14	24,403.98	JA0	JA	LOCAL FUNDS
0	1.00	125,885.38	31,219.57	JA0	JA	LOCAL FUNDS
0	1.00	111,247.40	27,589.36	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
2	0.17	13,140.83	3,258.93	JA0	JA	FEDERAL MEDICIAD PAYMI
2	0.83	64,158.17	15,911.23	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS

5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	95,506.43	23,685.59	JA0	JA	LOCAL FUNDS
0	1.00	80,784.00	20,034.43	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	0.17	17,708.56	4,391.72	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	86,459.44	21,441.94	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
8	1.00	130,717.00	32,417.82	JA0	JA	LOCAL FUNDS
0	1.00	94,389.12	23,408.50	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	0.17	13,958.87	3,461.80	JA0	JA	FEDERAL MEDICIAD PAYM
4	0.83	68,152.13	16,901.73	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
4	1.00	68,116.00	16,892.77	JA0	JA	LOCAL FUNDS
4	0.17	17,219.30	4,270.39	JA0	JA	FEDERAL MEDICIAD PAYM
4	0.83	84,070.70	20,849.53	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	0.17	18,636.54	4,621.86	JA0	JA	FEDERAL MEDICIAD PAYM
0	0.83	90,990.16	22,565.56	JA0	JA	LOCAL FUNDS
0	0.17	20,060.00	4,974.88	JA0	JA	FEDERAL MEDICIAD PAYM
0	0.83	97,940.00	24,289.12	JA0	JA	LOCAL FUNDS
0	1.00	80,784.00	20,034.43	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	120,851.01	29,971.05	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
8	1.00	113,950.00	28,259.60	JA0	JA	LOCAL FUNDS
7	1.00	110,967.00	27,519.82	JA0	JA	LOCAL FUNDS
6	1.00	127,615.00	31,648.52	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS

4	1.00	120,569.00	29,901.11	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
0	1.00	107,158.63	26,575.34	JA0	JA	LOCAL FUNDS
4	1.00	117,029.00	29,023.19	JA0	JA	LOCAL FUNDS
7	1.00	110,967.00	27,519.82	JA0	JA	LOCAL FUNDS
4	1.00	88,300.00	21,898.40	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
	96.00	**9,380,146.63**	**2,326,276.36**			
2	0.17	16,240.78	4,027.71	JA0	JA	FEDERAL MEDICIAD PAYM
2	0.83	79,293.22	19,664.72	JA0	JA	LOCAL FUNDS
5	0.17	15,594.61	3,867.46	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	76,138.39	18,882.32	JA0	JA	LOCAL FUNDS
4	0.17	13,958.87	3,461.80	JA0	JA	FEDERAL MEDICIAD PAYM
4	0.83	68,152.13	16,901.73	JA0	JA	LOCAL FUNDS
6	0.17	16,003.63	3,968.90	JA0	JA	FEDERAL MEDICIAD PAYM
6	0.83	78,135.37	19,377.57	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
5	0.17	17,708.56	4,391.72	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	86,459.44	21,441.94	JA0	JA	LOCAL FUNDS
0	0.17	13,958.53	3,461.72	JA0	JA	FEDERAL MEDICIAD PAYM
0	0.83	68,150.47	16,901.32	JA0	JA	LOCAL FUNDS
5	0.17	15,594.61	3,867.46	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	76,138.39	18,882.32	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	99,122.77	24,582.45	JA0	JA	LOCAL FUNDS
0	1.00	103,000.00	25,544.00	JA0	JA	LOCAL FUNDS
4	0.17	13,958.87	3,461.80	JA0	JA	FEDERAL MEDICIAD PAYM
4	0.83	68,152.13	16,901.73	JA0	JA	LOCAL FUNDS
6	0.17	14,776.91	3,664.67	JA0	JA	FEDERAL MEDICIAD PAYM
6	0.83	72,146.09	17,892.23	JA0	JA	LOCAL FUNDS
5	0.17	14,367.89	3,563.24	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	70,149.11	17,396.98	JA0	JA	LOCAL FUNDS
5	0.17	17,708.56	4,391.72	JA0	JA	FEDERAL MEDICIAD PAYM
5	0.83	86,459.44	21,441.94	JA0	JA	LOCAL FUNDS
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
	18.00	**1,652,146.77**	**409,732.40**			
2	1.00	95,534.00	23,692.43	JA0	JA	LOCAL FUNDS
2	1.00	110,185.00	27,325.88	JA0	JA	LOCAL FUNDS
0	1.00	99,513.45	24,679.34	JA0	JA	LOCAL FUNDS

9	1.00	115,680.00	28,688.64	JA0	JA	FEDERAL GRANTS
2	1.00	77,299.00	19,170.15	JA0	JA	FEDERAL GRANTS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
10	1.00	103,763.00	25,733.22	JA0	JA	LOCAL FUNDS
10	1.00	137,561.00	34,115.13	JA0	JA	FEDERAL GRANTS
0	1.00	114,000.00	28,272.00	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	LOCAL FUNDS
0	1.00	127,341.90	31,580.79	JA0	JA	LOCAL FUNDS
6	1.00	93,311.00	23,141.13	JA0	JA	LOCAL FUNDS
0	1.00	100,450.00	24,911.60	JA0	JA	FEDERAL GRANTS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
10	1.00	118,558.00	29,402.38	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
4	1.00	82,111.00	20,363.53	JA0	JA	FEDERAL GRANTS
0	1.00	104,706.01	25,967.09	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	106,600.00	26,436.80	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	FEDERAL GRANTS
0	1.00	120,545.67	29,895.33	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	JA0	JA	LOCAL FUNDS
0	1.00	92,000.00	22,816.00	JA0	JA	FEDERAL GRANTS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS

4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
0	1.00	99,513.95	24,679.46	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
0	1.00	89,139.33	22,106.55	JA0	JA	LOCAL FUNDS
5	1.00	63,711.00	15,800.33	JA0	JA	LOCAL FUNDS
8	1.00	69,117.00	17,141.02	JA0	JA	LOCAL FUNDS
0	1.00	125,885.28	31,219.55	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	105,711.57	26,216.47	JA0	JA	FEDERAL GRANTS
7	1.00	89,329.00	22,153.59	JA0	JA	FEDERAL GRANTS
0	1.00	128,371.25	31,836.07	JA0	JA	LOCAL FUNDS
6	1.00	60,673.60	15,047.05	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	116,205.57	28,818.98	JA0	JA	LOCAL FUNDS
0	1.00	127,050.62	31,508.55	JA0	JA	LOCAL FUNDS
0	1.00	105,000.00	26,040.00	JA0	JA	LOCAL FUNDS
8	1.00	98,951.00	24,539.85	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	119,416.14	29,615.20	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
4	1.00	102,018.00	25,300.46	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
5	1.00	90,805.00	22,519.64	JA0	JA	LOCAL FUNDS
6	1.00	93,311.00	23,141.13	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
5	1.00	91,733.00	22,749.78	JA0	JA	LOCAL FUNDS
	86.00	**8,231,737.48**	**2,041,470.90**			
10	1.00	118,558.00	29,402.38	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS

8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
7	1.00	89,329.00	22,153.59	JA0	JA	LOCAL FUNDS
6	1.00	94,139.00	23,346.47	JA0	JA	LOCAL FUNDS
9	1.00	94,141.00	23,346.97	JA0	JA	LOCAL FUNDS
6	1.00	86,923.00	21,556.90	JA0	JA	LOCAL FUNDS
10	1.00	103,763.00	25,733.22	JA0	JA	LOCAL FUNDS
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
4	1.00	101,290.00	25,119.92	JA0	JA	LOCAL FUNDS
7	1.00	77,873.00	19,312.50	JA0	HG	LOCAL FUNDS
3	1.00	69,481.00	17,231.29	JA0	HG	LOCAL FUNDS
1	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
0	1.00	120,000.00	29,760.00	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	62,158.00	15,415.18	JA0	JA	LOCAL FUNDS
	23.00	**2,068,495.00**	**512,986.76**			
10	1.00	141,707.00	35,143.34	JA0	JA	FEDERAL GRANTS
0	1.00	152,434.50	37,803.76	JA0	JA	FEDERAL GRANTS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
0	0.50	86,059.72	21,342.81	JA0	JA	LOCAL FUNDS
6	1.00	93,311.00	23,141.13	JA0	JA	FEDERAL GRANTS
0	0.75	123,299.07	30,578.17	JA0	JA	LOCAL FUNDS
0	1.00	93,069.00	23,081.11	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	FEDERAL GRANTS
0	1.00	169,148.00	41,948.70	JA0	JA	LOCAL FUNDS
0	1.00	137,328.50	34,057.47	JA0	JA	FEDERAL GRANTS
9	1.00	138,184.00	34,269.63	JA0	JA	LOCAL FUNDS
0	1.00	155,000.00	38,440.00	JA0	JA	FEDERAL GRANTS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
0	1.00	148,000.00	36,704.00	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
1	1.00	106,763.00	26,477.22	JA0	JA	FEDERAL GRANTS
5	1.00	120,451.00	29,871.85	JA0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
0	1.00	139,326.11	34,552.88	JA0	JA	LOCAL FUNDS
7	1.00	127,295.00	31,569.16	JA0	JA	LOCAL FUNDS
8	1.00	134,661.00	33,395.93	JA0	JA	LOCAL FUNDS
0	1.00	125,219.54	31,054.45	JA0	JA	LOCAL FUNDS
6	1.00	123,873.00	30,720.50	JA0	JA	LOCAL FUNDS

5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	144,251.33	35,774.33	JA0	JA	LOCAL FUNDS
0	1.00	137,328.50	34,057.47	JA0	JA	LOCAL FUNDS
3	1.00	98,412.00	24,406.18	JA0	JA	LOCAL FUNDS
0	1.00	142,801.67	35,414.81	JA0	JA	LOCAL FUNDS
6	1.00	107,046.00	26,547.41	JA0	JA	LOCAL FUNDS
0	1.00	108,006.61	26,785.64	JA0	JA	LOCAL FUNDS
7	1.00	109,924.00	27,261.15	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
5	1.00	104,168.00	25,833.66	JA0	JA	LOCAL FUNDS
0	1.00	106,763.00	26,477.22	JA0	JA	LOCAL FUNDS
0	1.00	152,434.50	37,803.76	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	PO	LOCAL FUNDS
0	1.00	65,285.00	16,190.68	JA0	HG	LOCAL FUNDS
	37.25	**4,482,588.05**	**1,111,681.84**			
2	1.00	95,534.00	23,692.43	JA0	JA	FEDERAL GRANTS
6	1.00	107,046.00	26,547.41	JA0	JA	FEDERAL GRANTS
0	0.25	41,099.69	10,192.72	JA0	JA	FEDERAL GRANTS
	2.25	**243,679.69**	**60,432.56**			
5	1.00	84,517.00	20,960.22	JA0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	127,532.48	31,628.06	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
1	1.00	82,109.00	20,363.03	JA0	JA	LOCAL FUNDS
10	1.00	103,763.00	25,733.22	JA0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	JA0	JA	LOCAL FUNDS
0	1.00	119,416.00	29,615.17	JA0	JA	LOCAL FUNDS
10	1.00	96,547.00	23,943.66	JA0	JA	LOCAL FUNDS
10	1.00	103,763.00	25,733.22	JA0	JA	LOCAL FUNDS
	10.00	**980,822.48**	**243,243.98**			
0	1.00	93,069.00	23,081.11	JA0	JA	FEDERAL GRANTS
0	1.00	130,000.00	32,240.00	JA0	JA	FEDERAL GRANTS
7	1.00	67,315.00	16,694.12	JA0	JA	FEDERAL GRANTS
3	1.00	79,705.00	19,766.84	JA0	JA	FEDERAL GRANTS
10	1.00	84,167.00	20,873.42	JA0	JA	FEDERAL GRANTS
	5.00	**454,256.00**	**112,655.49**			
0	1.00	74,893.00	18,573.46	JA0	JA	LOCAL FUNDS
0	1.00	130,000.00	32,240.00	JA0	JA	LOCAL FUNDS
6	1.00	107,984.00	26,780.03	JA0	JA	LOCAL FUNDS
0	1.00	92,656.00	22,978.69	JA0	JA	LOCAL FUNDS
5	1.00	105,001.00	26,040.25	JA0	JA	LOCAL FUNDS
ICIAL OPERATIONS (AFO01)						
5	1.00	101,134.00	25,081.23	JA0	AT	FEDERAL GRANTS

8	1.00	126,912.00	31,474.18	JA0	AT	FEDERAL GRANTS
6	1.00	58,635.00	14,541.48	JA0	AT	FEDERAL GRANTS
7	1.00	171,461.00	42,522.33	JA0	AT	LOCAL FUNDS
10	1.00	115,093.00	28,543.06	JA0	AT	FEDERAL GRANTS
4	1.00	98,341.00	24,388.57	JA0	AT	FEDERAL GRANTS
	6.00	**671,576.00**	**166,550.85**			
9	1.00	153,905.00	38,168.44	JA0	AT	LOCAL FUNDS
7	1.00	86,731.00	21,509.29	JA0	AT	FEDERAL GRANTS
10	1.00	85,317.00	21,158.62	JA0	AT	FEDERAL GRANTS
10	1.00	70,595.00	17,507.56	JA0	AT	FEDERAL GRANTS
5	1.00	82,056.00	20,349.89	JA0	AT	FEDERAL GRANTS
10	1.00	87,872.00	21,792.26	JA0	AT	FEDERAL GRANTS
9	1.00	91,405.00	22,668.44	JA0	AT	FEDERAL GRANTS
10	0.37	42,584.41	10,560.93	JA0	AT	FEDERAL GRANTS
10	0.63	72,508.59	17,982.13	JA0	AT	FEDERAL GRANTS
10	1.00	80,032.00	19,847.94	JA0	AT	FEDERAL GRANTS
10	1.00	80,032.00	19,847.94	JA0	AT	FEDERAL GRANTS
9	1.00	208,458.00	51,697.58	JA0	AT	LOCAL FUNDS
7	1.00	123,590.00	30,650.32	JA0	AT	FEDERAL GRANTS
7	1.00	106,717.00	26,465.82	JA0	AT	FEDERAL GRANTS
9	1.00	75,771.00	18,791.21	JA0	AT	LOCAL FUNDS
9	1.00	91,405.00	22,668.44	JA0	AT	FEDERAL GRANTS
9	1.00	208,458.00	51,697.58	JA0	AT	LOCAL FUNDS
	16.00	**1,747,437.00**	**433,364.38**			
4	1.00	233,908.00	58,009.18	JA0	AT	LOCAL FUNDS
	1.00	**233,908.00**	**58,009.18**			
RAGENCY FUNDED						
0	1.00	99,513.83	24,679.43	GD0	JA	LOCAL FUNDS
0	1.00	90,322.10	22,399.88	GD0	JA	LOCAL FUNDS
10	1.00	72,721.00	18,034.81	GD0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	GD0	JA	LOCAL FUNDS
5	1.00	70,102.00	17,385.30	GD0	JA	LOCAL FUNDS
4	1.00	82,111.00	20,363.53	GD0	JA	LOCAL FUNDS
3	1.00	55,032.00	13,647.94	GD0	JA	LOCAL FUNDS
0	1.00	114,441.17	28,381.41	GD0	JA	LOCAL FUNDS
0	1.00	86,533.14	21,460.22	GD0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	GD0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	GD0	JA	LOCAL FUNDS
8	1.00	76,060.00	18,862.88	GD0	JA	LOCAL FUNDS
3	1.00	79,705.00	19,766.84	GD0	JA	LOCAL FUNDS
0	1.00	74,893.00	18,573.46	GD0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	GD0	JA	LOCAL FUNDS
2	1.00	64,144.00	15,907.71	GD0	JA	LOCAL FUNDS

5	1.00	70,102.00	17,385.30	GD0	JA	LOCAL FUNDS
5	1.00	84,517.00	20,960.22	GD0	JA	LOCAL FUNDS
6	1.00	65,513.00	16,247.22	GD0	JA	LOCAL FUNDS
5	1.00	58,608.00	14,534.78	GD0	JA	LOCAL FUNDS
8	1.00	91,735.00	22,750.28	RL0	JA	LOCAL FUNDS
	21.00	**1,623,751.24**	**402,690.31**			

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Name	Position Number	Title	Program
Zeilinger,Laura G			
Brown,Monica J	45610	SUPERVISORY ATTORNEY ADVISOR	100092
Seymour,Anthea B m			
Burra,Madan Mohan	77890	Chief Information Officer	100071
Pierre,Anne Dominique Rache	44533	DIRECTOR	100154
Mortensen,Tania M.	1516	Chief Operating Officer	100154
Franklin Kelly,Lisa C	3789	Capital Operations Project Mgr	100154
Miller,Francine	96754	Social Svcs. Program Manager	700129
PHILLIPS,CHRISTA	23789	Compliance & Account. Officer	100135
Abraham,Noah N.			
Crawford,Debra R	9971	DEP ADM FAMILY SERVICES ADM	700186
Miller-Vierra,Lyndsey M	82716	Deputy Chief Operating Officer	100154
Ross,David J	82611	Chief of Staff	100154
Akas,Marlene Y	14655	Human Resources Officer III	100058
Campbell,Brian	11632	Economic Security Administrato	700143
Bowman,Paul Lawrence	98039	Supervisory Investigator	100135
Monroe-Carr,Brenda A.	21939	IT Project Manager	100071
Benjamin,Sherrie A. McDowel	16321	Administrative Officer	700140
Williams,A Dallas			
Dolison,Ernest R	1229	IT Project Manager	700145
Newman,Anthony	34490	Deputy Admin. Homeless Svcs.	700193
Brown,Justin B			
Dunlap,William George	41756	ATTORNEY ADVISOR	100092
Drake,Carla Y	25056	Deputy Administrator	700138
Rayment,Mary Ellen	36343	ATTORNEY ADVISOR	100092
Martin,Shelita S.	41069	Data Analysis Manager	700145
Harper,Deborah A.			
Perkins,Brenda C	5476	ADMIN OFFICER	100098
Ballard,Jordan	41764	ATTORNEY ADVISOR	100092
Clark,Sheila S	70991	Deputy Administrator Youth Se	700176
Bass,Lotoya N.	70969	Deputy Administrator for Opera	700183
Clemons,Dexter B	21319	SUPV INFO TECH SPEC	100071
Ogbara,Olamide	95808	Resource Allocation Officer	700183
Newman,Stephanie Bloch	17243	Deputy Administrator for Innov	100071
Glen Jr.,Ulysses	95819	Program Manager	700183
Jordan,Sheila Y	16685	Special Assistant	700140
Shepard,George L	908	Policy Analyst	700183
Reid,Stephanie			
Bryant Rollins,Garlinda			
Jones,Sheila Y	88236	Program Manager	700186
Ahmed,Raihan I	30577	Strategic Planning Officer	700145

Early,Theresa	44556	Policy Analyst	700186
Middlebrooks,Emmanuel			
Dorsey,Christi D	10841	Supervisory Quality Control Ex	100135
Curtin,Lindsay B	105873	Policy Analyst	700193
McKearn,Matthew	5468	Supervisory Policy and Program	700137
Rafi,Yasir	34950	IT Project Manager	700193
Basi Reddy,Aarthi	87663	IT Project Manager	100071
Govia,Adrian G.	26354	Human Resources Manager	100058
Nepal,Sabnam	86029	IT Project Manager	100071
Pierre,Ann A	8645	Dep Admin for Customer Workfor	700119
Parrott,Raemond	78057	Supv HR Spec (Empl/Labor Rel)	700150
Skeete,Leander Antonio	90700	Special Assistant	700184
Speaks-Hellams,Joyce A	13218	Assistant Deputy Administrator	700333
Green,Gerald K	30715	IT Specialist (Syst. Admin.)	100071
Hainey,Susan	9236	IT Spec (Application Software)	100071
Tucker,Allison	27502	Homeless Coordinator	700181
Smith,Wesley W	15672	IT Spec (App Sftwre/Data Mgmt)	100071
Roque,Manuel			
Manickam,Saravanakumar	10998	IT Spec (App Sftware/Internet)	100071
Dixon,Crystal D	8583	IT Spec (Application Software)	100071
Dildy,Zachary A	15842	IT Spec (Application Software)	100071
Burnett,Anthony M	26242	IT Spec (Application Software)	700149
Sloand,David J.	40875	Program Manager	700143
Jones,Jane Denise	30565	Program Manager	700136
Worrell,Andrew	26303	Supervisory Emergency Manageme	700150
Smart,Anetria L	82095	Administrative Services Superv	700140
Plaskon,Racheal A	22177	Privacy and Records Management	700150
Lippi,Joseph	82434	Senior Policy and Program Advi	700184
Massey,Lauren K			
Laborde,Tatiana M	109758	Program Manager	700346
Renard,Nicole Daley	98158	Supvy. Management Analyst	100135
Given,Erin M	90767	Program Manager	700179
Williams,Tiffanie	24223	Compliance & Monitoring Offcr.	100135
Saunders,Eric	98040	Compliance & Monitoring Offcr.	100135
Stewart 3rd,William A	30580	FACILITY PGM MGR	100154
Kinard,Lauren	41809	Legislative Specialist	100154
Pretlow,Lastenia B	20236	Strong Families Progrm Manager	700208
Flowers,Nichole	30519	Supv Mgmt and Program Analyst	700180
Porter,Alicia M	11030	Qual Assurance & Analysis Ofcr	700157
Cason,Darrell L.	93418	Program Manager	700180
Brown,Rhamsye A	13603	Emergency Management Specialis	100154
Mulugeta,Henok	103231	Info. Tech. Specialist (APPSW)	700193
King,Geoffrey Thomas	105495	Program Manager	700115
Hemsley,Angela L	27532	Assistant Deputy Administrator	700333

Graham,Damion T	15738	Assistant Deputy Administrator	700333
Williams,Kia M	90735	Program Manager	700180
Kuennen,William	95191	Program Manager	700193
Boyd,Stephanie	11867	Assistant Deputy Administrator	700150
Berlan,Meika	15082	Data Analysis Manager	700145
King,Catherine Y	3813	SOCIAL SRVS PGM MGR INFO SYS	700134
Howard,Christian Lachanea	90701	Special Assistant	700184
Dieuveuil,Kathy Y	10321	Assistant Deputy Administrator	700129
Morris,Essence	623	Special Assistant	700148
Holland,Tawana M.	70973	Program Manager	700193
Cunningham,Chad	87665	IT Specialist (Network Svcs.)	100071
Robins,Meghan	27730	Attorney Advisor	100092
Stancell,Cheryl			
Parker,Jessica D.	85978	Program Manager	700193
Gentry,Dwayne Anthony	575	Facilities Operations Manager	700150
Maringe,Michelle N	105460	Program Manager	700193
Albury,Lisa Evans	93412	SUPERVISORY SOCIAL WORKER	700213
Price,Denise A.	88238	SUPERVISORY SOCIAL WORKER	700180
Narain,Anand	86017	Info. Tech. Specialist (APPSW)	700150
Savage,John E	90696	Program Analyst	700183
Eboda,Babatunde	5773	Program Officer (Community Ser	700171
Aguilar,Krysta N	105469	Program Manager	700189
Thompson,Pearl	105770	Program Manager	700114
Acklin,Bridgette A	15870	Program Manager	700113
Wilder,Beverly J	77763	MGMT PGM ANALYST	700143
Avent,Vivessia R	105855	Policy Analyst	700137
Bamikole,Folashade F.	41765	Attorney Advisor	100092
Hill,Tolicia M	685	Supervisory Program Analyst	700157
Roberts,Thomas	95810	Program Manager	700179
Newman-Adams,Lesley C	30489	SOCIAL SERVICE PGM MGR	700131
Green,Martina	78069	Strategic Planning Officer	700143
Thomas,Joshua M	33893	Supvy. Management Analyst	100135
Tenhor,Kim A	105106	SUPERVISORY SOCIAL WORKER	700193
Maccado,Michelle	99226	Program Manager	700176
Duran,Michael A	30552	Program Manager	700214
Moffitt,Anthony	96868	Program Manager	700212
Stallings,Jazamine	99232	Supervisory Policy and Program	100154
Hernandez,Carmen	88416	Special Assistant	700193
Gerstenfeld,Adam M.	105885	Special Assistant	700193
Williams,Jerome A.	20465	Info. Tech. Specialist (APPSW)	100071
Sanders,Phelan	92232	InformationTechnology Speciali	700186
Doyley,Shaday	77766	IT Specialist (Security)	100071
Anderson,Diane C	20624	Management Analyst	100098
Estes,Gregory D	24671	SUPV QUALITY CONTROL EXAM	100135

Kessler,Benjamin Jacob	41811	Attorney Advisor	100092
Wimbush,Danna L	92380	Supervisory Homeless Coordinat	700180
AREGA,SHEMELES	30533	TRAINING SPECIALIST	700139
Amos,Annette	9609	COMPLIANCE SPECIALIST	100135
Gaymon,Brandon J	30500	INVESTIGATOR	700156
Anthony,Herbert	26363	INVESTIGATOR	100135
Roman,David Victor	22265	Program Analyst	700157
Parker,Chiquita G.	3427	Social Worker	700187
Newkirk,Melanie	93421	Social Worker	700193
Maskittie,Beverly	70971	Social Worker	700178
Crudup,Sonya	13800	Prgm & Policy Anal (Strat Plan	700143
Clomax Tyson,Edythe E	3890	INVESTIGATOR	700156
Clark,Rachel I	15938	Social Svcs. Program Manager	700131
Brown,Kammy Vonne	20718	Social Svcs. Program Manager	700131
Powell,Euretha F	3457	Social Svcs. Program Manager	700131
Ekeh,Francis U	21381	Social Svcs. Program Manager	700131
Davis,Stephanie G	15939	Social Svcs. Program Manager	700142
Johnson,Carmelita J	30561	Social Svcs. Program Manager	400353
Johnson,Carmelita Y	30561	Social Svcs. Program Manager	400353
Jackson,Sondra	11169	Social Svcs. Program Manager	700131
Gebremedhin,Ataklti	27654	Social Svcs. Program Manager	700131
Fisher,Toya	27540	SUPERVISORY SOCIAL WORKER	700178
Lee,Han J	30488	Management & Program Analyst	100154
Simon,Kellie L	96741	Training Specialist	700139
Valdivieso Parks,Jennifer J	105562	Special Assistant	700193
Parks,Jennifer Valdivieso	105562	Special Assistant	700193
Smith,Tajuana	86306	Program Analyst	700183
Young,George T	93424	IT Specialist (System Analysis	700212
Smith,Curtis	105483	Program Analyst	700115
Holland,Kyra	71484	SUPERVISORY SOCIAL WORKER	700193
Chisley-Williams,Aprille T	105993	Program Analyst	100135
Jones,Norletta A	15912	Program Analyst	700157
Tyler,Tiffany E	9126	Policy Analyst	700180
Lyle,Brooke	2303	Social Worker	700193
Ahmed,Abdirahman M	92373	I T Specialist (Security)	100071
Savoy,Rodney A	85817	Homeless Svcs. Program Coord.	700193
McNamara,Erin K.	106013	SUPERVISORY SOCIAL WORKER	700214
Duren,Megan McCarthy	93437	SUPERVISORY SOCIAL WORKER	700212
DeLoatch-Powell,Brittney A	41217	SUPVY HEARING & APPEALS EXAM	700136
Wilson,LaWanda	77184	Training Specialist	700159
Travers,John R	22419	Management & Program Analyst	700129
Walker,Nicholas			
Newman,Marvin A	7883	Social Svcs. Program Manager	700142
Lee,Jana			

Goode,Stephanie P	33754	Lead Human Resources Specialis	100058
Potter,Edger	30493	Supv. Medical Officer (General	700120
Spencer,Alma B	21342	Supervisory Program Analyst	700149
Vinson,Dominique K.	105983	Program Analyst	700193
Charles,Angela	32745	Emergency Management Specialis	100154
Tourinho,Nadia M	71891	SUPERVISORY SOCIAL WORKER	700214
Williams,Daisy R			
Ndichu,Eric W.	105105	SUPERVISORY SOCIAL WORKER	700193
McNair,Nathaniel	25773	Management Analyst	700140
Ricketts,Francine E	30553	Program Analyst	700134
Taylor,Debra Cunningham	77648	Program Analyst (Suprt Oper).	700140
Niono,Kimberly K.	95327	Program Analyst	700117
Malikasghar,Khalid	12626	Program Analyst	700145
HUGGINS WHITE,MARCHELL	10156	Program Analyst	700138
Diaz,Elmer	93430	Social Worker	700214
AKINNUSO,VICTORIA A	22363	Investigator	700156
Brown,Eric	23334	Supvy. Management Analyst	700159
MCKIE,BYRON	83477	Program Manager	700159
Moore,Victoria R.	105826	Supervisory Program Analyst	700157
Mine',Jennifer F	95821	Supervisory Grants Management	700183
Brizuela,Olga J	96871	SUPERVISORY SOCIAL WORKER	700213
Jordon,Wassila M	105816	Training Specialist	700139
Minor,Nathan M	20274	Policy Analyst	700137
Watts,Cesar	109763	Special Assistant (Bilingual)	700346
Sommons,Tammie	106045	Lead Human Resources Specialis	700193
Nguyen,Quyen			
Mix,NATHAN	105872	Policy Analyst	700193
Mix,Nathan	105872	Policy Analyst	700193
Green,Jessica M	16159	Policy Analyst	700137
Lightfoot,Tinee'Sha	105960	Program Manager	700193
Santos,Adela M	75829	Program Analyst	100071
Sharp,Kanili D	25288	Compliance Specialist	100135
Winston,Terianne	11024	Policy Analyst	700119
Shepherd,April	105876	Grants MAnagement Specialist	700193
Washington,Valonda M	4228	Program Analyst	700157
Sweet,Subrina A	26611	Services Management Specialist	700140
Price,Nikki S.	2676	Investigator	700156
Murphy,John E	15893	Policy Analyst	700137
Manga,Nelson K	196	Policy Analyst	700137
Mack,William K	85719	INVESTIGATOR	100135
Hughes,Shaun L	19761	Compliance Specialist	100135
Burns,Bonnie C			
Bunch Jr.,Herman R	30572	Services Management Specialist	700140
Brent,Shopintoinne V	85986	Program Analyst	100071

Branham,Carla U	4458	Compliance Monitor	100135
Gray,Anna	87493	SUPERVISORY SOCIAL WORKER	700178
Harmon,Cherie	18276	Supervisory Investigator	100135
Davis,Ebony	30354	Compliance & Monitoring Offcr.	100135
Burrell,Sabrina Whitney	95824	Supvy. Management Analyst	700214
Looper,Dana	90764	Supervisory Homeless Coordinat	700181
Sconyers-Thomas,Monee	41068	Supervisory Program Analyst	700119
Walker,Virginia C	739	Supervisory Homeless Coordinat	700193
Rollins,Robin C	100330	Training Specialist	700159
Davis,Kandace			
Taher,Shelley	30496	Data Scientist	700145
Roach,Rashanna F.	100329	Management & Program Analyst	700159
Pruitt,Deanna	93422	Special Assistant	700212
Pearson,LaToria A	109729	Policy Analyst	700178
Herman,Shelley	30496	Data Scientist	700145
Washington Thomas,Jamie	93971	Supervisory Homeless Coordinat	700180
David-Tanner,Judith	85924	Supervisory Homeless Coordinat	700181
Holmes,Michelle	9083	Supervisory Homeless Coordinat	700115
Mitchell,Joseph	95822	Contract Administrator	700183
Lewis,Tenarki T	30581	Program Analyst	700157
COATES,RANDORA E	9604	Program Analyst	700157
Woldemariam,Mulunesh	40285	Program Analyst	700138
ROCKHEADE,CARL O	7638	Program Analyst	700157
Roberts,Trina C	84783	Telecommunications Specialist	100071
Wooten-Lee,Quanita R	30495	PROGRAM ANALYST	700134
Bass,Dena M	77199	Social Services Representative	700136
Anderson,Zina A	6281	Telecommunications Specialist	100071
Thomas,Ramona C	77190	COMMUNITY OUTREACH SPEC	700112
Anderson,Deborah D	9123	Social Services Representative	700136
Cruz,Alvaro	967	Management Analyst	100071
Yeboah,Wallace	71980	IT Spec. (Applic. Software)	700186
Williams,Marqwetta			
Udofa,Emem Aniema	10325	Program Analyst	700119
Udofa,Emem	10325	Program Analyst	700119
Udofa DAbreau,Emem	10325	Program Analyst	700119
Royster,Danielle A	3729	Program Analyst	700202
Green,William J			
Butler,Kenya L	13013	Prgm & Policy Anal (Strat Plan	700143
Straker,Janela M.	30494	Supvy Social Services Represen	700134
Taliaferro,Miati Nicho	1490	Program Analyst	700180
GOODMAN,DANIEL A			
Taylor-Godwin,Deborah	35242	HEARING EXAMINER	100154
Selby Winfield,Mary K			
Sampson,Wallace	11443	INVESTIGATOR	100135

Owens,Tynisha S.	87323	Special Assistant	700193
HUNTER,PATRICIA E	41813	Administrative Support Spec.	100154
Holguin,Jaime E	13607	Spec Emphasis Prgrm Coor Bil	100058
Harris,Quameice R	77767	Special Assistant	700140
Chambers,Clifton D	8073	INVESTIGATOR	100058
Portis,Vernard Lr	103068	Supervisory Homeless Coordinat	700191
Williams,Rosalind	17503	Supervisory Investigator	700156
Carmichael,Kara A	92379	SUPERVISORY SOCIAL WORKER	700193
Pratt,Alandis			
Baxter,Kimberly	6787	Fleet and Security Analyst	700150
Stevenson,Kalea	15353	Lead Human Resources Specialis	100058
Wilson,Mary K.	21788	Applied Research Analyst	700145
Vega,Juan M			
Stanley-Becker,Thomas Gelernter			
Simon,Sharlene	8356	Program Analyst	100154
Melgoza,Monica	109765	Management and Program Analyst	700346
Mcgee,Shante M	85721	Supervisory Investigator	100135
Smith Fludd,Causandra	75467	TRAINING SPECIALIST	700139
Powell,Lakia O	78061	TRAINING SPECIALIST	700139
Briggs,Colette Z	86349	Program Analyst	700157
Vancooten,Ashaki A.	85168	Program Analyst	700157
Antoine,Kemmy	95820	Grants Management Specialist	700183
Perez-Blocker,Silvia	86273	Contract Liaison Specialist	700183
Thomas,Tamprisa	11348	Program Analyst	700157
Dixon,Lai-Ajha	74874	Investigator	100135
Ward,Bernita J	9716	Social Services Representative	700136
Thorne,Heather L	22784	Program Analyst	700140
Soriano,Wendy	16487	COMPLIANCE SPECIALIST	100135
Alfaro,Christian	75921	IT Spec. (Applic. Software)	100071
Koger,Amanda Valerie	104189	Homeless Coordinator	700193
Villalobos-Agudelo,Sandra E	87498	Program Analyst	700214
Kinard,Cornell L	30773	Program Analyst	700212
Young-Wilson,Sherron	93970	Contract Liaison Specialist	700183
Witherspoon,Roy	85812	Homeless Coordinator (Outreach	700193
WILLIAMS,ANDREA L	90840	Management Analyst	700143
Whitney,Michelle Minhsin	5900	Program Analyst	700333
Thompson,Jasmine Nechelle	92234	Social Worker	700178
Suazo,Luis	30503	INVESTIGATOR	700156
Sparling,Adrienne P	86326	Program Analyst	700157
Smiley,Shari	21867	Program Analyst	700142
Singfield,Charles Derrick	90703	IT Specialist (System Analysis	700180
Shodeinde,Oludamilola	21594	Social Worker	700178
Rich,Ruth M	3999	Program Analyst	700158
Proctor Sr.,Christopher M	105846	Management Analyst	700140

Montgomery,Wanda Renee	35401	Social Worker	700180
Mohamed,Nada			
Miller,Andrea L. W.	90840	Management Analyst	700143
McIntyre,Bonnie L.	20409	Social Worker	700193
Lyon,Christina T	93443	Program Analyst	700214
Lee,Jerod	105104	Homeless Coordinator	700193
Lee,Edmund	86071	Program Analyst	700158
Johnson,Stacey Denise	105959	Workforce Development Spec.	700115
Jefferson,Keisha	109728	Grants Management Specialist	700178
Hilliard,Jerome A	95803	SUPERVISORY SOCIAL WORKER	700193
Hawkins II,John W.	86241	Program Analyst	700142
Hatcher,Alexis	23098	Program Analyst	700156
Hardy,India	90706	Program Analyst	700180
Evans,Christy L.	90698	Program Analyst	700181
Campbell,Anne	75403	Homeless Coordinator	700193
Burton,Wylette N	33426	Prgm & Policy Anal (Strat Plan	700143
James,Brandon L	88407	Supervisory Homeless Coordinat	700193
McDonald,Monica S	26913	Special Assistant	100098
Carnegie,Marvarene Louise	25950	Social Worker	700180
Williams,Esther	75492	Social Worker	700208
Wanza,Kim L	91910	Social Worker	700187
Scott,Yolanda R	24904	Social Worker	700208
Ajani,Omotayo M.	9977	Social Svcs. Program Manager	700131
Brown,Kanesha	34940	Supervisory Homeless Coordinat	700181

Fund	Salary (FY24 Annual)	Bonus (Performance) Total Amount	OT Amount (FY24)
	$226,596		$0
1010001	$204,655		$0
	$197,338		$0
1010001	$191,587	$2,874	$0
1010001	$191,013		$0
1010001	$187,516		$0
1010001	$172,119		$0
1010001	$170,510	$2,558	$0
1010001	$165,434		$0
	$165,000		$0
1010001	$164,399	$2,466	$0
1010001	$163,221	$2,448	$0
1010001	$160,191		$0
4020002	$160,000	$2,400	$0
1010001	$159,604	$3,192	$0
4020002	$157,191	$2,358	$0
1010001	$157,058	$3,141	$0
1010001	$156,560	$3,131	$489
	$156,059		$0
4020002	$155,250		$0
1010001	$155,209	$2,328	$0
	$154,935		$0
4020002	$154,606		$0
1010001	$151,062		$0
1010001	$150,309		$0
1010001	$148,326	$2,225	$0
	$147,847	$2,218	$0
1010001	$146,764	$2,935	$0
1010001	$146,012		$0
1010001	$145,653		$0
4020002	$145,653		$0
1010001	$145,380	$2,181	$2,027
1010001	$144,251		$0
1010001	$144,196	$2,884	$0
1010001	$142,802		$0
1010001	$141,709	$2,126	$0
4020002	$141,707	$2,126	$0
	$141,707	$2,126	$0
	$141,707	$2,126	$0
1010001	$139,326	$2,090	$0
4020002	$138,788	$2,082	$0

1010001	$138,184	$2,073	$0
	$137,329		$0
4020002	$137,329		$0
1010001	$136,500	$2,730	$0
1010001	$136,191	$2,043	$0
1010001	$136,154	$2,042	$2,717
4020002	$136,154	$2,042	$2,487
1010001	$136,000	$2,040	$0
1010001	$135,818	$2,037	$1,894
1010001	$135,301	$2,030	$0
1010001	$135,000		$13,175
1010001	$134,661	$2,020	$0
4020002	$133,958	$2,009	$0
4020002	$133,558	$2,003	$1,637
1010001	$133,558	$2,003	$771
4020002	$133,558	$2,003	$0
4020002	$133,558		$0
	$133,558	$2,003	$0
4020002	$133,558		$0
4025002	$133,558	$2,003	$0
4020002	$133,558		$0
4020002	$133,558		$0
1010001	$132,929	$2,659	$0
1010001	$132,929	$1,994	$0
1010001	$131,908		$0
4020002	$131,288	$1,969	$0
1010001	$131,138	$1,967	$0
1010001	$131,138	$2,623	$0
	$131,000		$0
1010001	$130,000		$0
1010001	$128,675	$1,930	$0
1010001	$128,371	$1,926	$0
1010001	$128,341		$0
4020002	$128,310		$0
1010001	$127,622		$0
1010001	$127,615		$0
1010001	$127,532	$1,913	$491
1010001	$127,342	$1,910	$0
1010001	$127,115	$2,542	$15,462
1010001	$127,051		$0
1010001	$126,912		$2,730
1010001	$126,912		$458
1010001	$126,435	$2,529	$0
4025002	$125,885	$1,888	$17,007

4025002	$125,885	$1,888	$4,237
1010001	$125,885	$2,518	$0
1010001	$125,885	$1,888	$0
1010001	$125,885		$0
1010001	$125,885	$2,518	$0
4020002	$125,884	$1,888	$0
1010001	$125,220		$0
1010001	$124,101		$0
4020002	$124,091		$5,071
1010001	$123,805	$1,857	$0
4025002	$123,589	$1,854	$1,560
4020002	$123,559		$0
	$122,951	$1,844	$0
1010001	$121,003	$1,815	$0
1010001	$120,942	$1,814	$0
1010001	$120,851	$1,813	$0
1010001	$120,750	$1,811	$0
1010001	$120,546	$1,808	$348
1010001	$120,266	$2,405	$9,770
1010001	$120,266	$1,854	$173
4020002	$120,162	$2,403	$0
1010001	$120,000		$1,096
1010001	$120,000	$2,400	$0
4020002	$120,000	$2,400	$0
1010001	$119,916	$1,799	$0
4020002	$119,916	$1,799	$0
1010001	$119,890		$0
4020002	$119,416	$1,791	$4,622
1010001	$119,416		$0
4020002	$119,416	$2,388	$0
1010001	$118,841	$1,783	$0
4020002	$118,712		$0
1010001	$118,000		$0
1010001	$118,000		$0
1010001	$118,000		$0
1010001	$117,562	$1,763	$0
4020002	$117,500	$1,763	$0
1010001	$117,045	$1,809	$2,532
1010001	$117,045	$2,411	$0
4020002	$116,943	$1,754	$3,671
1010001	$116,943	$1,754	$0
1010001	$116,943	$1,754	$0
1010001	$116,933	$1,754	$0
4020002	$116,705	$1,751	$20,592

1010001	$116,289		$0
1010001	$116,206	$1,743	$0
4020002	$115,104	$2,302	$12,451
4020002	$115,104		$11,154
4025002	$115,104	$1,727	$1,328
4025002	$115,104	$1,727	$1,328
4020002	$115,104	$2,302	$0
1010001	$115,104	$1,727	$0
1010001	$115,104	$1,727	$0
1010001	$115,104	$1,727	$0
4020002	$115,104	$2,302	$0
1010001	$115,104	$1,727	$0
1010001	$114,441	$1,717	$31,471
1010001	$114,441	$1,717	$16,671
4025002	$114,441	$1,717	$9,573
4025002	$114,441	$1,717	$7,153
1010001	$114,441	$1,717	$2,476
1010001	$114,441	$1,717	$1,926
1010001	$114,441	$1,717	$1,596
4020002	$114,441		$0
4025002	$114,441		$0
1010001	$114,000	$1,710	$0
1010001	$113,950	$1,709	$19,393
1010001	$113,950	$2,279	$18,981
1010001	$113,950	$1,709	$0
1010001	$113,950	$1,709	$0
1010001	$113,620	$1,754	$4,572
1010001	$113,620	$1,704	$0
1010001	$113,620	$1,704	$0
1010001	$113,401	$1,701	$491
4020002	$112,310	$2,302	$23,241
4020002	$112,310		$12,916
4020002	$112,310		$1,377
1010001	$112,310		$0
4020002	$112,310		$0
1010001	$112,279	$1,684	$0
1010001	$111,320		$0
1010001	$110,990	$1,665	$0
1010001	$110,990	$2,220	$0
1010001	$110,967	$1,665	$7,779
1010001	$110,967	$1,665	$587
	$110,967	$1,665	$0
1010001	$110,967	$1,665	$0
	$110,967		$0

4020002	$110,967	$1,665	$0
4025002	$110,718	$1,661	$0
4020002	$110,307		$0
1010001	$110,297	$1,654	$7,978
4025002	$110,297		$954
1010001	$110,240		$0
	$109,853		$0
1010001	$109,627	$1,644	$0
4020002	$109,516	$2,190	$9,240
1010001	$109,516	$2,190	$3,866
4020002	$109,516		$0
4020002	$109,516		$0
1010001	$109,516	$1,643	$0
1010001	$109,516	$2,190	$0
1010001	$109,516	$1,643	$0
1010001	$109,516		$0
1010001	$109,466	$1,642	$22,534
1010001	$108,037	$2,161	$0
4020002	$108,010	$2,160	$18,954
1010001	$108,007	$1,620	$1,350
1010001	$108,007	$1,620	$0
1010001	$107,984	$1,620	$8,929
4020002	$107,984		$3,400
1010001	$107,984		$0
1010001	$107,984	$1,665	$0
	$107,984		$0
1010001	$107,984	$2,160	$0
1010001	$107,984	$2,160	$0
4020002	$107,984		$0
1010001	$107,159		$0
1010001	$106,722	$2,190	$19,766
4020002	$106,722		$3,951
1010001	$106,722	$1,601	$437
1010001	$106,722		$385
4020002	$106,722	$2,134	$0
4020002	$106,722	$1,643	$0
4020002	$106,722	$1,601	$0
1010001	$106,722	$1,601	$0
1010001	$106,722		$0
4020002	$106,722		$0
4025002	$106,722		$0
	$106,722		$0
4020002	$106,722		$0
1010001	$106,722	$1,601	$0

4020002	$106,722		$0
1010001	$106,600	$1,599	$0
4020002	$106,599	$1,599	$17,540
4020002	$106,480	$2,130	$18,263
1010001	$106,000	$1,590	$0
4020002	$105,712	$1,586	$0
1010001	$105,166	$2,103	$1,694
1010001	$105,092	$1,576	$0
1010001	$105,001	$1,575	$30,402
	$105,001		$707
1010001	$105,001	$1,620	$0
1010001	$105,001	$1,620	$0
1010001	$105,001		$0
1010001	$105,001		$0
1010001	$105,001	$1,620	$0
1010001	$105,000		$0
4020002	$104,706	$1,571	$0
4020002	$104,000		$0
1010001	$103,928	$1,559	$33,459
4020002	$103,928	$1,559	$30,866
4020002	$103,928	$1,559	$29,573
1010001	$103,928	$2,079	$7,570
1010001	$103,928	$1,559	$5,836
1010001	$103,928	$1,601	$1,849
1010001	$103,928	$1,559	$610
4020002	$103,928	$1,559	$525
4025002	$103,928	$1,559	$438
1010001	$103,928	$1,559	$438
4020002	$103,928	$1,559	$375
4025002	$103,928	$1,559	$296
1010001	$103,928	$1,559	$0
	$103,928		$0
1010001	$103,928		$0
1010001	$103,928		$0
1010001	$103,928		$0
4020002	$103,928	$1,559	$0
	$103,928		$0
4020002	$103,928	$1,559	$0
1010001	$103,840		$41,598
1010001	$103,651		$0
	$103,651		$0
4020002	$103,333		$0
	$103,333		$0
4020002	$103,333		$0

1010001	$103,333	$1,550	$0
4020002	$103,333	$1,550	$0
4020002	$103,333		$0
1010001	$103,333	$1,550	$0
1010001	$103,333		$0
1010001	$103,000	$1,545	$0
4020002	$102,027		$8,618
1010001	$102,027	$1,530	$0
	$102,018		$1,937
1010001	$102,018	$2,100	$1,055
1010001	$102,018		$687
4020002	$102,018	$1,530	$0
	$102,018		$0
	$102,018		$0
1010001	$102,018		$0
1010001	$102,018		$0
4020002	$101,307		$268
1010001	$101,134	$1,517	$43,413
1010001	$101,134		$41,968
4020002	$101,134	$1,517	$37,522
4020002	$101,134	$1,517	$36,327
1010001	$101,134	$1,559	$32,729
1010001	$101,134	$1,559	$21,770
4020002	$101,134	$1,517	$14,368
4020002	$101,134	$1,517	$13,965
1010001	$101,134	$1,517	$7,147
4020002	$101,134	$1,517	$3,793
4020002	$101,134		$2,480
4025002	$101,134	$2,023	$1,505
1010001	$101,134	$1,517	$874
1010001	$101,134	$1,517	$566
1010001	$101,134	$1,517	$73
1010001	$101,134		$0
1010001	$101,134	$1,559	$0
1010001	$101,134	$2,023	$0
4020002	$101,134		$0
1010001	$101,134	$1,517	$0
4020002	$101,134		$0
4020002	$101,134	$1,559	$0
1010001	$101,134		$0
1010001	$101,134		$0
1010001	$101,134		$0
4020002	$101,134	$1,517	$0
4020002	$101,134		$0

1010001	$101,134	$1,517	$0
	$101,134	$1,517	$0
1010001	$101,134	$2,023	$0
1010001	$101,134		$0
1010001	$101,134		$0
1010001	$101,134	$1,668	$0
4020002	$101,134	$1,517	$0
1010001	$101,134	$1,517	$0
1010001	$101,134		$0
1010001	$101,134	$1,517	$0
4020002	$101,134		$0
4025002	$101,134	$1,517	$0
1010001	$101,134		$0
4020002	$101,134	$1,517	$0
1010001	$101,134	$1,517	$0
1010001	$101,134		$0
1010001	$100,972	$1,515	$0
4025002	$100,827	$1,512	$557
1010001	$100,741	$2,015	$1,162
1010001	$100,741	$2,015	$581
1010001	$100,741	$1,511	$73
1010001	$100,741	$1,511	$0
4020002	$100,646	$1,510	$37,476
4020002	$100,450	$1,507	$0

Name	Position Number
Pierre,Anne Dominique Rachel	44533
Brown,Monica J	45610
Mortensen,Tania M.	1516
Burra,Madan Mohan	77890
Campbell,Brian	11632
Franklin Kelly,Lisa C	3789
Miller,Francine	96754
PHILLIPS,CHRISTA	23789
Gan,Katherine N	12128
Crawford,Debra R	9971
Miller-Vierra,Lyndsey M	82716
Ross,David J	82611
Akas,Marlene Y	14655
Bowman,Paul Lawrence	98039
Monroe-Carr,Brenda A.	21939
Benjamin,Sherrie A. McDowell	16321
Clark,Sheila S	70991
Dolison,Ernest R	1229
Newman,Anthony	34490
Carpenter,Kevin	98192
Bass,Lotoya N.	70969
Dunlap,William George	41756
Cevasco,Jenna M.	70972
Drake,Carla Y	25056
Rayment,Mary Ellen	36343
Martin,Shelita S.	41069
Lippi,Joseph	82434
Perkins,Brenda C	5476
Ballard,Jordan	41764
Clemons,Dexter B	21319
Ogbara,Olamide	95808
Newman,Stephanie Bloch	17243
Glen Jr.,Ulysses	95819
Jordan,Sheila Y	16685
Shepard,George L	908
Jones,Sheila Y	88236
Ahmed,Raihan I	30577
Early,Theresa	44556
Green,Gerald K	30715
Tucker,Allison	27502
Smith,Wesley W	15672

Manickam,Saravanakumar	10998
Hainey,Susan	9236
Dixon,Crystal D	8583
Dildy,Zachary A	15842
Burnett,Anthony M	26242
Dorsey,Christi D	10841
McKearn,Matthew	5468
Basi Reddy,Aarthi	87663
Rafi,Yasir	34950
Govia,Adrian G.	26354
Nepal,Sabnam	86029
MacLeod,Ainslie	9895
Pierre,Ann A	8645
Parrott,Raemond	78057
Skeete,Leander Antonio	90700
Speaks-Hellams,Joyce A	13218
Sloand,David J.	40875
Jones,Jane Denise	30565
Worrell,Andrew	26303
Smart,Anetria L	82095
Plaskon,Racheal A	22177
Brown,Rhamsye A	13603
Cunningham,Chad	87665
Mulugeta,Henok	103231
Laborde,Tatiana M	109758
Eboda,Babatunde	5773
Renard,Nicole Daley	98158
Wade,DaiJuan	90770
Given,Erin M	90767
Williams,Tiffanie	24223
Saunders,Eric	98040
Stewart 3rd,William A	30580
Morris,Essence	623
Kinard,Lauren	41809
Curtin,Lindsay B	105873
Pretlow,Lastenia B	20236
Flowers,Nichole	30519
Savage,John E	90696
Porter,Alicia M	11030
Cason,Darrell L.	93418
King,Geoffrey Thomas	105495
Hemsley,Angela L	27532
Graham,Damion T	15738
Williams,Kia M	90735

Kuennen,William	95191
Boyd,Stephanie	11867
Berlan,Meika	15082
King,Catherine Y	3813
Howard,Christian Lachanea	90701
Dieuveuil,Kathy Y	10321
Narain,Anand	86017
Sanders,Phelan	92232
Holland,Tawana M.	70973
Robins,Meghan	27730
Bamikole,Folashade F.	41765
Parker,Jessica D.	85978
Gentry,Dwayne Anthony	575
Maringe,Michelle N	105460
Albury,Lisa Evans	93412
Hernandez,Carmen	88416
Gerstenfeld,Adam M.	105885
Price,Denise A.	88238
Smith,Tajuana	86306
Young,George T	93424
Williams,Jerome A.	20465
Smith,Curtis	105483
Doyley,Shaday	77766
Thompson,Pearl	105770
Okonkwo,Christian U	1821
MCKIE,BYRON	83477
Driscoll,Kandis	16560
Aguilar,Krysta N	105469
Acklin,Bridgette A	15870
Wilder,Beverly J	77763
Avent,Vivessia R	105855
Hill,Tolicia M	685
Roberts,Thomas	95810
Newman-Adams,Lesley C	30489
Davis,Ebony	30354
Green,Martina	78069
Thomas,Joshua M	33893
Chisley-Williams,Aprille T	105993
AREGA,SHEMELES	30533
Jones,Norletta A	15912
Gaymon,Brandon J	30500
Amos,Annette	9609
Roman,David Victor	22265
Parker,Chiquita G.	3427

Newkirk,Melanie	93421
Maskittie,Beverly	70971
Crudup,Sonya	13800
Clomax Tyson,Edythe E	3890
Anthony,Herbert	26363
Tenhor,Kim A	105106
Maccado,Michelle	99226
Duran,Michael A	30552
Moffitt,Anthony	96868
Stallings,Jazamine	99232
Vinson,Dominique K.	105983
Charles,Angela	32745
Anderson,Diane C	20624
Estes,Gregory D	24671
Newman,Marvin A	7883
Kessler,Benjamin Jacob	41811
Wimbush,Danna L	92380
Tyler,Tiffany E	9126
Lyle,Brooke	2303
Ahmed,Abdirahman M	92373
Clark,Rachel I	15938
Ekeh,Francis U	21381
Brown,Kammy Vonne	20718
Davis,Stephanie G	15939
Johnson,Carmelita Y	30561
Powell,Euretha F	3457
Jackson,Sondra	11169
Gebremedhin,Ataklti	27654
Fisher,Toya	27540
Simon,Kellie L	96741
Lee,Han J	30488
Travers,John R	22419
Parks,Jennifer Valdivieso	105562
Gerezgiher,Robiel	86025
Holland,Kyra	71484
Santos,Adela M	75829
McNair,Nathaniel	25773
Ricketts,Francine E	30553
Sharp,Kanili D	25288
Taylor,Debra Cunningham	77648
Sweet,Subrina A	26611
Niono,Kimberly K.	95327
Murphy,John E	15893
Malikasghar,Khalid	12626

Hughes,Shaun L	19761
HUGGINS WHITE,MARCHELLE	10156
Diaz,Elmer	93430
Bunch Jr.,Herman R	30572
Brent,Shopintoinne V	85986
AKINNUSO,VICTORIA A	22363
Savoy,Rodney A	85817
McNamara,Erin K.	106013
Hilliard,Jerome A	95803
Duren,Megan McCarthy	93437
DeLoatch-Powell,Brittney A	41217
Wilson,LaWanda	77184
Sommons,Tammie	106045
Mix,Nathan	105872
Goode,Stephanie P	33754
Potter,Edger	30493
Spencer,Alma B	21342
Tourinho,Nadia M	71891
Taliaferro,Miati Nicho	1490
Mitchell,Joseph	95822
COATES,RANDORA E	9604
Woldemariam,Mulunesh	40285
Wooten-Lee,Quanita R	30495
Shepherd,April	105876
Roberts,Trina C	84783
Yeboah,Wallace	71980
Winston,Terianne	11024
Washington,Valonda M	4228
Udofa,Emem Aniema	10325
Price,Nikki S.	2676
Meharie,Alemayehu	75715
Manga,Nelson K	196
Mack,William K	85719
Butler,Kenya L	13013
Branham,Carla U	4458
Ndichu,Eric W.	105105
Brown,Eric	23334
Moore,Victoria R.	105826
Mine',Jennifer F	95821
Brizuela,Olga J	96871
Minor,Nathan M	20274
Watts,Cesar	109763
Taher,Shelley	30496
Roach,Rashanna F.	100329

Jordon,Wassila M	105816
Green,Jessica M	16159
Lightfoot,Tinee'Sha	105960
Powell,Lakia O	78061
Antoine,Kemmy	95820
Perez-Blocker,Silvia	86273
Lewis,Tenarki T	30581
ROCKHEADE,CARL O	7638
Cruz,Alvaro	967
Witherspoon,Roy	85812
Whitney,Michelle Minhsin	5900
Thomas,Tamprisa	11348
Thomas,Ramona C	77190
Sparling,Adrienne P	86326
Soriano,Wendy	16487
Royster,Danielle A	3729
Hatcher,Alexis	23098
Bass,Dena M	77199
Anderson,Zina A	6281
Anderson,Deborah D	9123
Worku,Menen	86277
Gray,Anna	87493
Harmon,Cherie	18276
Burrell,Sabrina Whitney	95824
Brown,Caroline E	82742
Looper,Dana	90764
Sconyers-Thomas,Monee	41068
Walker,Virginia C	739
Rollins,Robin C	100330
Baxter,Kimberly	6787
Wilson,Mary K.	21788
Pruitt,Deanna	93422
Pearson,LaToria A	109729
Melgoza,Monica	109765
Cain,Brianna	33558
Washington Thomas,Jamie	93971
David-Tanner,Judith	85924
Bundy,Dana	100208
Smith Fludd,Causandra	75467
Vancooten,Ashaki A.	85168
Briggs,Colette Z	86349
Davis,Zanielle K	100213
Ward,Bernita J	9716
Richardson,Jasmine	100212

Washington,Precious	100210
Dixon,Lai-Ajha	74874
Odom- Crosby,Tekara	103227
Rich,Ruth M	3999
Jefferson,Keisha	109728
Evans,Christy L.	90698
Young-Wilson,Sherron	93970
Williams,Tia	103217
Wheeler,Idah Chanda	8766
Villalobos-Agudelo,Sandra E	87498
Thorne,Heather L	22784
Thompson,Jasmine Nechelle	92234
Suazo,Luis	30503
Smiley,Shari	21867
Singfield,Charles Derrick	90703
Simmons,Lashonda D	109727
Shodeinde,Oludamilola	21594
Samuels Jr.,Leon A.	96866
Route,Dionna	95823
Roberson,Joy	85992
Proctor Sr.,Christopher M	105846
Morman,Dominique N.	95800
Montgomery,Wanda Renee	35401
Miller,Andrea L. W.	90840
McIntyre,Bonnie L.	20409
Lyon,Christina T	93443
Lee,Jerod	105104
Lee,Edmund	86071
Koger,Amanda Valerie	104189
Kodakalla,Seshasurya N	30743
Kinard,Cornell L	30773
Johnson,Stacey Denise	105959
Hawkins II,John W.	86241
Hardy,India	90706
Hammond,Amber	109890
Early,Blason	92229
Dumas,Chanelle D	24156
Clark,Shontay	99222
Campbell,Anne	75403
Buchanan,Monica S	99410
Baugh,Gekia	105874
Alfaro,Christian	75921
Holmes,Michelle	9083
Straker,Janela M.	30494

Carnegie,Marvarene Louise	25950
Williams,Esther	75492
Wanza,Kim L	91910
Scott,Yolanda R	24904
Taylor-Godwin,Deborah	35242
Sampson,Wallace	11443
Owens,Tynisha S.	87323
HUNTER,PATRICIA E	41813
Holguin,Jaime E	13607
Harris,Quameice R	77767
Chambers,Clifton D	8073
Portis,Vernard Lr	103068
Williams,Rosalind	17503
Carmichael,Kara A	92379
Stevenson,Kalea	15353
Simon,Sharlene	8356
Pretlow,Emily M.	5072
Lyles,Tiera	984
Jones,Shameka E	86327
Gebremariam,Kiros	97007
Mcgee,Shante M	85721
KELLEY,DAWNZZA N	24147
Mclean,Britney	104204
Richardson,Gillian Juliana	78064
Holliday Buchanan,Monique	86348
Davis,Nakima A.	24983
Randall,Brianna J	30759
Worrell,Rebecca	90697
Vera,Chris	86070
Tommey,Victor	105098
Robinson,Calvin	105482
Qabaha,Nizar	90789
Parks,James H	95804
Mungin,Arielle	95811
Medhane,Yodit G.	90769
Frederick,Stacia N.	88235
Franklin,Jasmine N.	19107
Ford,Jeri Kathleen	106594
Akodu,Abibat	85815
James,Brandon L	88407
McDonald,Monica S	26913
Ajani,Omotayo M.	9977
Brown,Kanesha	34940

Title	Program
DIRECTOR	100154
SUPERVISORY ATTORNEY ADVISOR	100092
Chief Operating Officer	100154
Chief Information Officer	100071
Economic Security Administrato	700143
Capital Operations Project Mgr	100154
Social Svcs. Program Manager	700129
Compliance & Account. Officer	100135
Policy and Program Support Man	100154
DEP ADM FAMILY SERVICES ADM	700186
Deputy Chief Operating Officer	100154
Chief of Staff	100154
Human Resources Officer III	100058
Supervisory Investigator	100135
IT Project Manager	100071
Administrative Officer	700140
Deputy Administrator Youth Se	700176
IT Project Manager	700145
Deputy Admin. Homeless Svcs.	700193
Communications and Community O	100098
Deputy Administrator for Opera	700183
ATTORNEY ADVISOR	100092
Deputy Administrator	700193
Deputy Administrator	700138
ATTORNEY ADVISOR	100092
Data Analysis Manager	700145
Senior Policy and Program Advi	700184
ADMIN OFFICER	100098
ATTORNEY ADVISOR	100092
SUPV INFO TECH SPEC	100071
Resource Allocation Officer	700183
Deputy Administrator for Innov	100071
Program Manager	700183
Special Assistant	700140
Policy Analyst	700183
Program Manager	700186
Strategic Planning Officer	700145
Policy Analyst	700186
IT Specialist (Syst. Admin.)	100071
Homeless Coordinator	700181
IT Spec (App Sftwre/Data Mgmt)	100071

IT Spec (App Sftware/Internet)	100071
IT Spec (Application Software)	100071
IT Spec (Application Software)	100071
IT Spec (Application Software)	100071
IT Spec (Application Software)	700149
Supervisory Quality Control Ex	100135
Supervisory Policy and Program	700137
IT Project Manager	100071
IT Project Manager	700193
Human Resources Manager	100058
IT Project Manager	100071
Supervisory Program Monitor	700156
Dep Admin for Customer Workfor	700119
Supv HR Spec (Empl/Labor Rel)	700150
Special Assistant	700184
Assistant Deputy Administrator	700333
Program Manager	700143
Program Manager	700136
Supervisory Emergency Manageme	700150
Administrative Services Superv	700140
Privacy and Records Management	700150
Emergency Management Specialis	100154
IT Specialist (Network Svcs.)	100071
Info. Tech. Specialist (APPSW)	700193
Program Manager	700346
Program Officer (Community Ser	700171
Supvy. Management Analyst	100135
Deputy Chief of Staff	100154
Program Manager	700179
Compliance & Monitoring Offcr.	100135
Compliance & Monitoring Offcr.	100135
FACILITY PGM MGR	100154
Special Assistant	700148
Legislative Specialist	100154
Policy Analyst	700193
Strong Families Progrm Manager	700208
Supv Mgmt and Program Analyst	700180
Program Analyst	700183
Qual Assurance & Analysis Ofcr	700157
Program Manager	700180
Program Manager	700115
Assistant Deputy Administrator	700333
Assistant Deputy Administrator	700333
Program Manager	700180

Program Manager	700193
Assistant Deputy Administrator	700150
Data Analysis Manager	700145
SOCIAL SRVS PGM MGR INFO SYS	700134
Special Assistant	700184
Assistant Deputy Administrator	700129
Info. Tech. Specialist (APPSW)	700150
InformationTechnology Speciali	700186
Program Manager	700193
Attorney Advisor	100092
Attorney Advisor	100092
Program Manager	700193
Facilities Operations Manager	700150
Program Manager	700193
SUPERVISORY SOCIAL WORKER	700213
Special Assistant	700193
Special Assistant	700193
SUPERVISORY SOCIAL WORKER	700180
Program Analyst	700183
IT Specialist (System Analysis	700212
Info. Tech. Specialist (APPSW)	100071
Program Analyst	700115
IT Specialist (Security)	100071
Program Manager	700114
Program Manager	700158
Program Manager	700159
Program Manager	700119
Program Manager	700189
Program Manager	700113
MGMT PGM ANALYST	700143
Policy Analyst	700137
Supervisory Program Analyst	700157
Program Manager	700179
SOCIAL SERVICE PGM MGR	700131
Compliance & Monitoring Offcr.	100135
Strategic Planning Officer	700143
Supvy. Management Analyst	100135
Program Analyst	100135
TRAINING SPECIALIST	700139
Program Analyst	700157
INVESTIGATOR	700156
COMPLIANCE SPECIALIST	100135
Program Analyst	700157
Social Worker	700187

Social Worker	700193
Social Worker	700178
Prgm & Policy Anal (Strat Plan	700143
INVESTIGATOR	700156
INVESTIGATOR	100135
SUPERVISORY SOCIAL WORKER	700193
Program Manager	700176
Program Manager	700214
Program Manager	700212
Supervisory Policy and Program	100154
Program Analyst	700193
Emergency Management Specialis	100154
Management Analyst	100098
SUPV QUALITY CONTROL EXAM	100135
Social Svcs. Program Manager	700142
Attorney Advisor	100092
Supervisory Homeless Coordinat	700180
Policy Analyst	700180
Social Worker	700193
I T Specialist (Security)	100071
Social Svcs. Program Manager	700131
Social Svcs. Program Manager	700131
Social Svcs. Program Manager	700131
Social Svcs. Program Manager	700142
Social Svcs. Program Manager	400353
Social Svcs. Program Manager	700131
Social Svcs. Program Manager	700131
Social Svcs. Program Manager	700131
SUPERVISORY SOCIAL WORKER	700178
Training Specialist	700139
Management & Program Analyst	100154
Management & Program Analyst	700129
Special Assistant	700193
Info. Tech. Specialist (APPSW)	700150
SUPERVISORY SOCIAL WORKER	700193
Program Analyst	100071
Management Analyst	700140
Program Analyst	700134
Compliance Specialist	100135
Program Analyst (Suprt Oper).	700140
Services Management Specialist	700140
Program Analyst	700117
Policy Analyst	700137
Program Analyst	700145

Compliance Specialist	100135
Program Analyst	700138
Social Worker	700214
Services Management Specialist	700140
Program Analyst	100071
Investigator	700156
Homeless Svcs. Program Coord.	700193
SUPERVISORY SOCIAL WORKER	700214
SUPERVISORY SOCIAL WORKER	700193
SUPERVISORY SOCIAL WORKER	700212
SUPVY HEARING & APPEALS EXAM	700136
Training Specialist	700159
Lead Human Resources Specialis	700193
Policy Analyst	700193
Lead Human Resources Specialis	100058
Supv. Medical Officer (General	700120
Supervisory Program Analyst	700149
SUPERVISORY SOCIAL WORKER	700214
Program Analyst	700180
Contract Administrator	700183
Program Analyst	700157
Program Analyst	700138
PROGRAM ANALYST	700134
Grants MAnagement Specialist	700193
Telecommunications Specialist	100071
IT Spec. (Applic. Software)	700186
Policy Analyst	700119
Program Analyst	700157
Program Analyst	700119
Investigator	700156
IT Spec. (Applic. Software)	100071
Policy Analyst	700137
INVESTIGATOR	100135
Prgm & Policy Anal (Strat Plan	700143
Compliance Monitor	100135
SUPERVISORY SOCIAL WORKER	700193
Supvy. Management Analyst	700159
Supervisory Program Analyst	700157
Supervisory Grants Management	700183
SUPERVISORY SOCIAL WORKER	700213
Policy Analyst	700137
Special Assistant (Bilingual)	700346
Data Scientist	700145
Management & Program Analyst	700159

Training Specialist	700139
Policy Analyst	700137
Program Manager	700193
TRAINING SPECIALIST	700139
Grants Management Specialist	700183
Contract Liaison Specialist	700183
Program Analyst	700157
Program Analyst	700157
Management Analyst	100071
Homeless Coordinator (Outreach	700193
Program Analyst	700333
Program Analyst	700157
COMMUNITY OUTREACH SPEC	700112
Program Analyst	700157
COMPLIANCE SPECIALIST	100135
Program Analyst	700202
Program Analyst	700156
Social Services Representative	700136
Telecommunications Specialist	100071
Social Services Representative	700136
Program Analyst	700184
SUPERVISORY SOCIAL WORKER	700178
Supervisory Investigator	100135
Supvy. Management Analyst	700214
SUPERVISORY SOCIAL WORKER	700212
Supervisory Homeless Coordinat	700181
Supervisory Program Analyst	700119
Supervisory Homeless Coordinat	700193
Training Specialist	700159
Fleet and Security Analyst	700150
Applied Research Analyst	700145
Special Assistant	700212
Policy Analyst	700178
Management and Program Analyst	700346
Lead Human Resources Specialis	100058
Supervisory Homeless Coordinat	700180
Supervisory Homeless Coordinat	700181
Program Analyst	700159
TRAINING SPECIALIST	700139
Program Analyst	700157
Program Analyst	700157
Program Analyst	700159
Social Services Representative	700136
Program Analyst	700159

Program Analyst	700159
Investigator	100135
Program Analyst	700193
Program Analyst	700158
Grants Management Specialist	700178
Program Analyst	700181
Contract Liaison Specialist	700183
Contract Liaison Specialist	700193
Program Analyst	700157
Program Analyst	700214
Program Analyst	700140
Social Worker	700178
INVESTIGATOR	700156
Program Analyst	700142
IT Specialist (System Analysis	700180
Contract Liaison Specialist	700191
Social Worker	700178
Contract Liaison Specialist	700183
Contract Liaison Specialist	700183
Program Analyst	700113
Management Analyst	700140
Social Worker	700191
Social Worker	700180
Management Analyst	700143
Social Worker	700193
Program Analyst	700214
Homeless Coordinator	700193
Program Analyst	700158
Homeless Coordinator	700193
IT Specialist (System Analysis	100071
Program Analyst	700212
Workforce Development Spec.	700115
Program Analyst	700142
Program Analyst	700180
Homeless Coordinator	700191
Social Worker	700193
Program Analyst	700186
Homeless Coordinator	700179
Homeless Coordinator	700193
Homeless Coordinator	700179
Program Analyst	700189
IT Spec. (Applic. Software)	100071
Supervisory Homeless Coordinat	700115
Supvy Social Services Represen	700134

Social Worker	700180
Social Worker	700208
Social Worker	700187
Social Worker	700208
HEARING EXAMINER	100154
INVESTIGATOR	100135
Special Assistant	700193
Administrative Support Spec.	100154
Spec Emphasis Prgrm Coor Bil	100058
Special Assistant	700140
INVESTIGATOR	100058
Supervisory Homeless Coordinat	700191
Supervisory Investigator	700156
SUPERVISORY SOCIAL WORKER	700193
Lead Human Resources Specialis	100058
Program Analyst	100154
Policy Analyst	700137
Lead Human Resources Specialis	700150
Resource Allocation Analyst	700150
Resource Allocation Analyst	700179
Supervisory Investigator	100135
Program Analyst	700138
Contract Liaison Specialist	700193
Program Analyst	700143
Program Analyst	700157
Program Analyst	100135
Program Analyst	100135
Program Analyst	700180
Program Analyst	700158
Contract Liaison Specialist	700193
Program Analyst	700115
Program Analyst	700191
Social Worker	700178
Program Analyst	700190
Program Analyst	100071
Homeless Coordinator	700181
Program Analyst	700158
Homeless Coordinator	700193
Homeless Coordinator	700193
Supervisory Homeless Coordinat	700193
Special Assistant	100098
Social Svcs. Program Manager	700131
Supervisory Homeless Coordinat	700181

Fund	Salary (Current FY25 Annual)
1010001	$213,934
1010001	$204,655
1010001	$197,829
1010001	$191,587
1010001	$186,737
1010001	$172,119
1010001	$170,510
1010001	$170,396
1010001	$165,000
1010001	$164,399
1010001	$163,221
1010001	$160,191
4020002	$160,000
4020002	$157,191
1010001	$157,058
1010001	$156,560
1010001	$156,000
4020002	$155,250
1010001	$155,209
1010001	$155,000
4020002	$155,000
4020002	$154,606
1010001	$152,202
1010001	$151,062
1010001	$150,309
1010001	$148,326
1010001	$148,000
1010001	$146,764
1010001	$146,012
1010001	$145,380
1010001	$144,251
1010001	$144,196
1010001	$142,802
1010001	$141,709
4020002	$141,707
1010001	$139,326
4020002	$138,788
1010001	$138,184
4020002	$137,561
4020002	$137,561
4020002	$137,561

4020002	$137,561
1010001	$137,561
4025002	$137,561
4020002	$137,561
4020002	$137,561
4020002	$137,329
1010001	$136,191
4020002	$136,154
1010001	$136,154
1010001	$136,000
1010001	$135,818
4025002	$135,722
1010001	$135,301
1010001	$135,000
1010001	$134,661
4020002	$133,958
1010001	$132,929
1010001	$132,929
1010001	$131,908
4020002	$131,288
1010001	$131,138
1010001	$130,719
4025002	$130,717
1010001	$130,717
1010001	$130,000
4020002	$130,000
1010001	$128,675
4020002	$128,500
1010001	$128,371
1010001	$128,341
4020002	$128,310
1010001	$127,622
4020002	$127,615
1010001	$127,615
1010001	$127,615
1010001	$127,532
1010001	$127,342
1010001	$127,295
1010001	$127,115
1010001	$127,051
1010001	$126,435
4025002	$125,885
4025002	$125,885
1010001	$125,885

1010001	$125,885
1010001	$125,885
1010001	$125,885
4020002	$125,884
1010001	$125,220
1010001	$124,101
1010001	$123,873
1010001	$123,873
1010001	$123,805
4020002	$123,559
1010001	$123,522
1010001	$121,003
1010001	$120,942
1010001	$120,851
1010001	$120,750
1010001	$120,569
1010001	$120,569
1010001	$120,546
1010001	$120,451
1010001	$120,451
4020002	$120,451
1010001	$120,451
1010001	$120,451
1010001	$120,000
4020002	$120,000
1010001	$120,000
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1010001	$120,000
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1010001	$119,416
4020002	$119,416
4020002	$119,000
1010001	$118,841
4020002	$118,712
4020002	$118,558
4020002	$118,558
4020002	$118,558
4025002	$118,558
4020002	$118,558
4020002	$118,558
1010001	$118,558

1010001	$118,558
1010001	$118,558
4020002	$118,558
1010001	$118,558
4025002	$118,558
1010001	$118,000
1010001	$118,000
1010001	$118,000
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4020002	$117,500
1010001	$117,029
4025002	$117,029
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1010001	$116,206
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1010001	$115,680
4020002	$115,680
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1010001	$114,441
1010001	$114,441
1010001	$114,441
4025002	$114,441
4020002	$114,441
4025002	$114,441
1010001	$114,000
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1010001	$113,950
1010001	$113,950
1010001	$113,950
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1010001	$113,401
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1010001	$112,802
4020002	$112,802
4020002	$112,802
4020002	$112,802
4020002	$112,802
1010001	$112,802
1010001	$112,802

4025002	$112,802
1010001	$112,802
1010001	$112,802
4020002	$112,802
1010001	$112,802
1010001	$112,802
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4020002	$110,967
4025002	$110,718
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1010001	$110,240
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1010001	$109,924
4020002	$109,924
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1010001	$109,466
4020002	$108,010
1010001	$108,007
1010001	$108,007
4020002	$107,984
1010001	$107,984
1010001	$107,984
1010001	$107,984

1010001	$107,984
4020002	$107,984
1010001	$107,159
1010001	$107,046
1010001	$107,046
1010001	$107,046
4020002	$107,046
1010001	$107,046
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1010001	$107,046
4020002	$107,046
4020002	$107,046
4020002	$107,046
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4020002	$107,046
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4020002	$107,046
4020002	$106,763
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4020002	$106,599
1010001	$106,000
1010001	$106,000
4020002	$105,712
1010001	$105,166
1010001	$105,092
1010001	$105,001
1010001	$105,001
4020002	$105,001
1010001	$105,001
1010001	$105,001
1010001	$105,001
1010001	$105,001
1010001	$105,000
4020002	$104,706
1010001	$104,168
1010001	$104,168
4020002	$104,168
4020002	$104,168
1010001	$104,168
1010001	$104,168
1010001	$104,168

1010001	$104,168
4020002	$104,168
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1010001	$104,168
1010001	$104,168
1010001	$104,168
1010001	$104,168
4025002	$104,168
4020002	$104,000
1010001	$103,840

1010001	$103,763
1010001	$103,763
1010001	$103,763
1010001	$103,763
4020002	$103,333
4020002	$103,333
1010001	$103,333
4020002	$103,333
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4020002	$101,290
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1010001	$101,290
1010001	$100,972
4025002	$100,827
4020002	$100,646
4020002	$100,450

OT Amount (FY25 to 1/25/2025)

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$0
$2,549
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$5,172
$1,486
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$165
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$4,931
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$0
$0
$5,364
$2,766
$1,777
$895
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$2,658
$1,713
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$159
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$2,285
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$17,543
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$11,914
$11,894
$8,939
$8,362
$6,761

$6,085
$5,728
$584
$451
$376
$100
$0
$0
$0

$299
$218
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$11,974
$11,645
$4,118
$3,652
$896
$34
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$0
$9,774
$0

Name	Position Number	Title
Wells,Javon D	96750	Social Service Representative
Lynch,Tiffany	92203	Vocational Development Special
Martin,Ayesha	88924	Case Manager
Gelaw,Melesech	93441	Social Services Rep. (Biling.)
Davis,Ralph	3361	Supvy Social Services Represen
Williams,Maurice L.	9170	Social Service Representative
Cheneko,Belayneh A	86037	Social Services Rep. (Biling.)
Beverly,Lakisha D	33603	Social Service Representative
Davis,Zanielle K	100213	Program Analyst
Bundy,Dana	100208	Program Analyst
Kassa,Solomon	93440	Social Services Rep. (Biling.)
Campbell,Tammy	105839	Supvy Social Services Represen
Bryant,Rochelle	3476	Social Service Representative
Farmer,Taneika	3233	TRAINING SPECIALIST
Hunter,Erika N	19755	Vocational Development Special
Hall,Melissa	105842	Program Analyst
Harper,Davina	15894	Social Service Representative
Kennedy,Patrice K	86041	Supvy Social Services Represen
James-Barber,Regina C.	105838	Supvy Social Services Represen
Cooper,Desiree K	1178	Social Service Representative
Flemmings,Myia M.	16469	Social Service Representative
Barksdale,Martina	30568	Social Service Representative
Erinosho,Folashade A.	30512	Supvy Social Services Represen
Woldetsadik,Muliye	90806	Social Services Rep. (Biling.)
Brown,Bibi E	679	Vocational Development Special

Program	Fund	Salary (FY24 Annual)	OT Amount (FY24)
700131	1010001	$79,719	$55,652
700115	4020002	$84,391	$53,696
700180	1010001	$77,383	$53,595
700131	1010001	$84,391	$53,402
700131	4020002	$86,533	$53,397
700131	4020002	$77,383	$52,400
700131	1010001	$82,055	$52,272
700142	1010001	$86,727	$52,103
700159	1010001	$98,340	$51,560
700159	1010001	$98,340	$51,331
700131	1010001	$82,055	$50,938
700142	1010001	$86,533	$50,401
700131	1010001	$77,383	$49,561
700139	1010001	$92,752	$48,313
700114	1010001	$84,391	$47,175
700333	4020002	$89,958	$47,049
700131	4025002	$77,383	$47,044
700131	1010001	$86,533	$46,948
700142	1010001	$88,946	$45,916
700131	1010001	$89,063	$45,879
700142	4025002	$77,383	$45,848
700131	1010001	$77,383	$45,212
700131	1010001	$86,533	$44,951
700142	4020002	$77,383	$44,871
700114	4020002	$91,399	$44,266

Name	Position Number	Title
Bundy,Dana	100208	Program Analyst
Ntshingwa-Shaw,Nombuyiselo	19434	Social Service Representative
Hall,Melissa	105842	Program Analyst
Lynch,Tiffany	92203	Vocational Development Special
Graves,Jermyah Earl	16773	Vocational Development Special
Flemmings,Myia M.	16469	Social Service Representative
Gelaw,Melesech	93441	Social Services Rep. (Biling.)
Erinosho,Folashade A.	30512	Supvy Social Services Represen
Smalls,Garry	76906	Vocational Development Special
Sesay,Momodu M	85923	Case Manager
Smith Fludd,Causandra	75467	TRAINING SPECIALIST
Wilson,Jasmine S	78062	Program Analyst
Bryant,Rochelle	3476	Social Service Representative
Kenner,Jermaine J.	85701	Case Manager
Williams,Maurice L.	9170	Social Service Representative
Straker,Janela M.	30494	Supvy Social Services Represen
Vinson,Dominique K.	105983	Program Analyst
Powell,Lakia O	78061	TRAINING SPECIALIST
Cheneko,Belayneh A	86037	Social Services Rep. (Biling.)
Hanks,Jasmine E.	74867	Social Service Representative
Winter,Maijya	74873	Social Service Representative
Titus,Tia W	3507	Social Service Representative
Antoine,Kemmy	95820	Grants Management Specialist
Campbell,Tammy	105839	Supvy Social Services Represen
Harper,Davina	15894	Social Service Representative

Program	Fund	Salary (Current FY25 Annual)	OT Amount (FY25 to 1/25/2025)
700159	1010001	$104,168	$17,543
700131	4025002	$89,329	$15,702
700333	4020002	$95,534	$15,196
700115	4020002	$89,329	$14,857
700115	1010001	$91,735	$14,587
700142	4025002	$79,705	$14,539
700131	1010001	$86,923	$14,104
700131	1010001	$86,533	$13,594
700115	1010001	$86,923	$13,571
700181	4020002	$82,111	$13,501
700139	1010001	$104,168	$13,497
700157	1010001	$95,534	$13,107
700131	1010001	$82,111	$13,000
700180	1010001	$82,111	$12,944
700131	4020002	$82,111	$12,928
700134	1010001	$103,840	$12,905
700193	1010001	$117,029	$12,886
700139	1010001	$107,046	$12,885
700131	1010001	$84,517	$12,738
700142	1010001	$79,705	$12,499
700131	1010001	$68,116	$12,380
700142	1010001	$84,517	$12,282
700183	1010001	$107,046	$12,238
700142	1010001	$86,533	$12,106
700131	4025002	$82,111	$12,032

Employee ID	Name	Total Amount	Pay Type (Bonus/Special)
108631	Stover Sr.,Tyren T.	$ 23,076.92	Separation
132622	Middlebrooks,Emmanuel	$ 10,563.77	Separation

Justification	
DHS follows the District's Severance Pay Issuance, I-38-27.	
DHS follows the District's Severance Pay Issuance, I-38-27.	

Employee ID	Name	Total Amount
98387	Charnee Pearson-Starling	$ 1,799.16
32471	Valonda Washington	$ 2,134.44
41388	Kimberly Baxter	$ 2,100.02
23405	Charlette Rayford	$ 1,412.00
121617	Ermias Woldu	$ 1,799.16
93592	Samyrah Ahoussou	$ 1,641.10
31280	MARCHELLE HUGGINS WHITE	$ 2,190.32
80482	Sonya Crudup	$ 2,302.08
110539	Bianca McCoy	$ 1,910.92
22419	David Roman	$ 2,302.08

29942	DAWNZZA KELLEY	$	1,910.92
43704	Alicia Coles	$	1,641.10
118465	Joseph Lippi	$	2,622.76
87158	Nathaniel McNair	$	2,190.32
26110	Marvarene Carnegie	$	2,014.82
26818	Rita Garey	$	1,821.27
32532	SHEMELES AREGA	$	2,302.08
1671	Francine Ricketts	$	2,190.32
26710	Donna Layton	$	1,874.70
78992	Scottie Sibley	$	1,874.70
32770	Mulunesh Woldemariam	$	2,078.56

80748	Brenda Marquez	$	1,910.92
103102	Iesha Rogers	$	1,781.26
10476	Esther Williams	$	2,014.82
23781	Adela Santos	$	2,190.32
96329	Christian Alfaro	$	2,022.68
89021	Shaneja Brown	$	1,322.64
24230	Gillian Richardson	$	1,910.92
94719	Malcom Wilkerson	$	1,855.04
59596	Jonell Kirk	$	1,547.66
105252	Anand Narain	$	2,405.32
107147	Simone Mayes	$	1,855.04

30331	ANDREA WILLIAMS	$	2,022.68
108038	Latese Barksdale	$	1,734.54
32991	Kellie Simon	$	2,279.00
14966	Javon Wells	$	1,641.10
106124	Kiros Gebremariam	$	1,980.70
86655	Dana Bundy	$	2,022.68
86332	Precious Washington	$	2,022.68
83304	Zanielle Davis	$	2,022.68
106798	Lindsay Curtin	$	2,730.00
113540	Calvin Robinson	$	1,910.92
125693	NATHAN Mix	$	2,159.68

115855	Adam Gerstenfeld	$	2,411.38
9399	Aprille Chisley-Williams	$	2,302.08
71687	Brianna Blackshear	$	1,781.22
83113	Monee Sconyers-Thomas	$	2,103.32
124480	Jeri Bachman	$	1,433.19
32475	Bibi Brown	$	1,370.99
83109	Lauren Oglesby	$	1,230.83
4634	George Shepard	$	2,125.60
115922	Alvaro Cruz	$	1,558.92
103543	Yohanna Miller	$	1,195.78
30305	Nikki Price	$	1,600.83

82906	Rholanda Anderson	$	1,195.78
71183	Chiquita Parker	$	1,726.56
90174	Nada Mohamed	$	1,517.01
84086	Candice Jeter	$	991.98
107331	Danielle Royster	$	1,558.92
22886	Patricia Alston	$	1,265.87
3920	Edythe Clomax Tyson	$	1,726.56
78926	Ruth Rich	$	1,517.01
112951	Veronica Powell	$	1,160.74
36240	Kim Alexander	$	1,300.91
29761	Emily Pretlow	$	1,485.53

23628	Lora Roots	$	1,335.95
90423	DeMarcus Yarborough	$	1,300.91
26084	Zina Anderson	$	1,558.92
6568	Lashawn Glover	$	1,370.99
25157	Michael Fuller	$	1,032.76
27277	Angelia Brown	$	1,335.95
23260	Marvin Newman	$	1,664.51
29944	CARL ROCKHEADE	$	1,558.92
27564	Sharlene Yelder	$	1,230.83
8601	Ureka Wise	$	1,370.99
17377	Crystal Dixon	$	2,003.37

22521	Kim Mills	$	1,059.00
114204	Anita Brown	$	1,230.83
32807	Idah Chanda Wheeler	$	1,475.10
26381	Deborah Anderson	$	1,558.92
90176	Maurice Williams	$	1,195.78
9336	Susan Hainey	$	2,003.37
30197	RANDORA COATES	$	1,558.92
36220	Bernita Ward	$	1,517.01
9851	Danuel Baker	$	1,370.99
86354	Elizabeth Olatunji	$	1,315.36
36223	Gregory Robinson	$	1,300.91

1815	Monique Cameron	$	1,370.99
26899	Anita Waller	$	1,370.99
7817	Lucille Odoms	$	1,059.00
31481	Deborah White	$	1,370.99
70276	Terianne Winston	$	1,600.83
83268	Naimah Marshall	$	1,195.78
93557	Khalid Malikasghar	$	1,642.74
85325	Tiffany Misher	$	1,195.78
32097	Tori Thorne	$	1,230.83
26627	Kenya Butler	$	1,558.92
31479	Annette Ford	$	1,032.76

14197	Vickey Martin	$	1,059.00
119521	Alana Roberts	$	991.98
119488	Tiarra Perry	$	963.06
83682	Noreen Dewitt	$	1,230.83
96279	Robiel Gerezgiher	$	1,475.10
103291	Abdul-Gafaru Tahiru	$	1,300.91
72335	J'nai Rogers	$	1,195.78
63984	Debbie Doyle	$	1,300.91
83313	Claudia Hernandez	$	1,230.83
84101	Candace Tyler	$	1,230.83
22014	John Murphy	$	1,600.83

107633	Davina Harper	$	1,195.78
103844	Fredrick Hyman	$	1,433.19
113061	Myia Flemmings	$	1,160.74
18511	Johanna Skrine	$	1,265.87
16221	Sheila Jordan	$	2,125.63
83116	Thomas Biggs	$	1,300.91
17334	Felisia Brown	$	1,335.95
119733	LaPortia Jackson	$	1,349.37
113706	Tamika Weldon	$	1,090.67
18730	Antoinette Payden	$	1,335.95
34461	Elizabeth Afessa	$	1,370.99

18931	Timi Smith	$	1,335.95
80756	Jasmine Franklin	$	1,433.19
548	Nombuyiselo Ntshingwa-Shaw	$	1,300.91
99838	Cheryl English	$	927.83
114205	La Ketta Long	$	1,265.87
78646	Grimilda Soto	$	1,300.91
20029	Lucille Hart	$	1,406.03
80986	Tracy Winkle	$	1,230.83
78930	Tamprisa Thomas	$	1,517.01
13451	Dexter Smith	$	1,406.03
67302	Jerome Williams	$	1,754.15

27408	Carmelita Wade	$	1,230.83
20785	Diane Anderson	$	1,753.99
20876	Brenda Twyman	$	1,406.03
28715	Josetta Addison	$	1,195.78
119522	Arielle Cabbell	$	963.06
31475	Glenda Arias	$	1,230.83
87770	Samantha Washington	$	1,195.78
21807	Denise Strode-Webb	$	1,406.03
107631	India Toye	$	1,315.36
119524	Shevonne Ward	$	963.06
21843	Cynthia Quarles	$	1,059.00

124469	Mary Wilson	$	1,530.27
72527	Racheal Plaskon	$	1,967.07
22338	Michele Bailey	$	1,059.00
103873	John Travers	$	1,664.51
22910	Karen Blackstone	$	1,335.95
23795	Heather Thorne	$	1,517.01
29373	Latoya Mayo	$	1,405.99
82226	LeKicia Johnson	$	1,090.67
92976	Alexis Hatcher	$	1,517.01
23459	Thomas Young	$	1,406.03
88322	Brandon Bethea	$	1,433.19

23912	Lisa Weathersby Bell	$	1,335.95
80498	Mary Farmer-Allen	$	1,059.00
31745	Sharday Ford	$	1,300.91
123134	Karis Harris	$	1,160.74
26942	Lesa Lee	$	1,059.00
25065	Yolanda Scott	$	1,511.12
33050	Rouguiatou Bah	$	1,300.91
83472	Fawn Savage	$	1,195.78
83114	Tameka Matthews	$	927.83
112948	Julie Hong	$	1,195.78
34695	Brandi Hill	$	1,300.91

31493	Dionne Giles-Dicks	$	1,160.74
87673	Kimberly Thompson-Hamlett	$	1,195.78
26126	Doreatha Johnson	$	1,059.00
98465	Hezekiah Smith	$	1,160.74
26383	Lorraine Quarles	$	1,059.00
26541	Herbert Anthony	$	1,726.56
33121	Yurmeiki Oakley	$	1,230.83
18748	Subrina Sweet	$	1,642.74
423	Monica McDonald	$	1,512.41
27356	Shaunna Sutherland	$	1,335.95
27452	Darmelita Fuller	$	1,370.99

119534	Jasmine Edwards	$	1,298.30
80464	Allison Tucker	$	2,003.37
28683	Aletha Cromartie	$	1,335.95
27824	Manuel Roque	$	2,003.37
99273	Maya Gilliam	$	1,160.74
60436	Han Lee	$	1,709.25
26004	Quanita Wooten-Lee	$	1,558.92
115370	Shelley Herman	$	1,619.76
3491	Brandon Gaymon	$	1,726.56
116323	Martine Pierrot	$	1,433.19
97059	Terry Clipper	$	927.83

562	Mark Matheson	$	1,195.78
101001	Lavon Harris	$	1,265.87
28549	CHERISE ENNIS	$	1,335.95
86891	Tyrell Dalrymple	$	1,230.83
32767	LaTanya Pone	$	1,006.53
42880	Jayne Davis	$	1,399.67
93150	Natasha Whitaker	$	1,230.83
18417	Cynthia Williams	$	1,230.83
107627	Martina Barksdale	$	1,195.78
28858	ANDREA LOPEZ	$	1,335.95
22940	Jackie Burton	$	1,231.04

642	Tenarki Lewis	$	1,558.92
17796	Gerald Green	$	2,003.37
28859	Adrienne Warren-Davis	$	1,335.95
36535	Sharen Biggs	$	1,300.91
113062	Daveda Hudson	$	1,160.74
110609	Graylin Walker	$	1,362.08
40004	Michael Burns	$	1,265.87
90175	Isaiah Owaraojo	$	1,298.30
72564	Brianna Randall	$	1,433.19
18011	Cornell Kinard	$	1,517.01
37971	Stephanie Goode	$	1,664.51

34135	Jennifer Crawford	$	1,370.99
20424	Wanda Montgomery	$	1,517.01
106121	Shamia Irving	$	1,335.91
40837	Stephanie Reid	$	2,125.60
30407	Lan Cung	$	1,335.95
33052	Paula Lewis	$	1,300.91
9631	Angela Cobb	$	1,230.83
26198	Paula Moore	$	1,370.99
63923	Silva Lewis	$	1,300.91
30257	PATRICIA HUNTER	$	1,550.00
83683	Theresa Early	$	2,072.76

88968	Omar Jones	$	1,405.99
21696	Beverly Maskittie	$	1,726.56
103859	Melvin Barfield	$	1,020.90
108196	Jerome Nicks	$	1,391.28
93092	Christine McCoy	$	1,059.00
78262	Tereguebode Goungou	$	1,370.99
14301	Veronica McCarter	$	1,230.83
81086	Wallace Yeboah	$	1,558.92
113281	Bianca Wade	$	1,474.83
112941	Gabrielle Lightfoot	$	1,160.74
19080	Brenricha Isom	$	1,230.83

112938	Jasmine Hanks	$	1,160.74
105628	Nawal Al-Mansour	$	1,020.57
119497	Maijya Winter	$	963.06
110413	Lai-Ajha Dixon	$	1,517.01
29066	Treshawn Jones	$	1,300.91
32551	Dominique Hill	$	1,230.83
47772	Anne Campbell	$	1,517.01
58778	Ted Joseph	$	1,370.99
72295	Kenyale Harvey	$	1,195.78
662	Causandra Smith Fludd	$	1,517.01
89724	Chasity Barbett	$	1,433.19

78923	Marckea Melton	$	1,195.78
11651	Jose Antezana	$	1,406.03
103570	Angelica Patrick	$	1,265.87
71945	Alisa Armstrong-Wiley	$	1,335.95
93719	LaWanda Wilson	$	1,664.51
64319	Andrew Carter	$	1,160.74
123133	Mark Tynes	$	1,195.78
25212	Ramona Thomas	$	1,558.92
50450	ANGEL A VENTURA	$	1,406.03
108405	Rashida Creque	$	1,230.83
1081	Dena Bass	$	1,558.92

8188	Cheryl Turner	$	1,059.00
25597	Beverly Wilder	$	1,798.74
120518	Shaday Doyley	$	1,754.15
15007	Quameice Harris	$	1,550.00
84311	Tamiko Harris	$	1,335.95
7039	Olin Johnson	$	1,125.70
79268	Deborah Bush	$	1,230.83
71108	Naquita Odom	$	1,230.83
90737	Yvelise Espinal-Lee	$	927.83
83107	Juana Ubau	$	1,265.87
90172	Deysi Sorto	$	1,195.78

89712	Chanita Peoples	$	991.98
112950	Terez Haffenden	$	1,160.74
84161	Shwandra Dean	$	1,230.83
86200	Felicia Bryan	$	927.83
33677	Wanda Reed	$	1,335.95
108199	Hayat Sayed	$	1,230.83
33199	Sherry Johnson	$	1,370.99
121569	Joshua Baggett	$	1,230.83
78927	Evelyn Rojas	$	1,335.95
84104	TaTyanna Saunders	$	1,160.74
32391	William Dixon	$	1,370.99

79013	Adrienne Jones-Byrd	$	1,406.03
71104	Julie Gallagher	$	1,370.99
80035	Carla Jackson	$	1,160.74
72505	Antonio Bethea	$	1,265.87
24067	Kristin Morgan	$	1,230.83
3904	Trina Roberts	$	1,600.83
83432	Nicole Hagedorn	$	1,230.83
83684	April Turner	$	1,265.87
9255	Ivayne Washington	$	1,265.87
83283	Bernette Makuson	$	1,230.83
83295	Ashaki Vancooten	$	1,517.01

101786	Andrea Johnson	$	927.83
97305	Nia Rainey	$	1,335.95
119427	Jermaine Kenner	$	1,160.74
90273	Roy Witherspoon	$	1,558.92
90481	Danielle Mack	$	1,300.91
102584	Abibat Akodu	$	1,475.10
21377	Brenda Hall	$	1,300.91
126029	Kayla Becton	$	963.06
15871	Joyce Phillips	$	1,265.87
83508	Shopintoinne Brent	$	1,600.83
86324	Maria Jackson Logan	$	1,230.83

33645	Babatunde Tomiye	$	1,160.74
93148	Rochele Rhodes	$	1,195.78
11986	Patricia White	$	1,230.83
102285	Amber Williams	$	1,195.78
63275	Renisha Twisdale	$	927.83
86156	Ashley Grinage	$	927.83
90268	Marleen Aldana	$	1,195.78
86136	Belayneh Cheneko	$	1,230.83
88314	Lunden Collins	$	1,315.36
95103	Felicia Fisher	$	1,195.78
86099	Dominique Bell	$	1,195.78

42432	Michelle A Alston	$	1,160.74
87118	Lekia Smith	$	1,195.78
90271	Fitsum Teshome	$	1,195.78
90178	Chris Vera	$	1,475.10
78550	Edmund Lee	$	1,517.01
90483	Marlana Savoy	$	1,300.91
81270	Lorena Sorto	$	1,300.91
78570	Taressa Jackson	$	1,195.78
78254	Jerry Osei	$	1,335.95
98452	Silvia Perez-Blocker	$	1,558.92
87122	Beatriz Zapata	$	1,300.91

101224	Tajuana Smith	$	1,754.15
90267	Hiwot Alayu	$	1,195.78
22653	Adrienne Sparling	$	1,558.92
86629	Colette Briggs	$	1,517.01
91443	Tynisha Owens	$	1,550.00
83164	Sandra Villalobos-Agudelo	$	1,517.01
105249	Chad Cunningham	$	1,853.83
91378	Pierre Batchler	$	1,300.91
90903	Andre Harrison	$	1,335.95
87173	Desiree Thompson	$	1,160.74
71946	Carl Mcallister	$	1,335.95

83505	Menen Worku	$	1,391.28
88478	Carmen Hernandez	$	1,808.53
86701	Terrance Pollard Williams	$	1,335.95
93443	Aderline Johnson	$	1,265.87
54813	DARRYL A WALLACE	$	1,090.67
93446	Diane Brown	$	1,265.87
93545	Kimberly Peterson	$	1,265.87
93542	Kimberly Jones	$	1,265.87
93534	Jaleesa Miller	$	1,265.87
88745	Nikeisa Dollard	$	1,265.87
97311	Fabian White	$	1,265.87

97304	Jose Barahona	$	1,335.95
119573	Kenya Douglas	$	1,160.74
12891	John Savage	$	1,853.83
93390	Rebecca Worrell	$	1,433.19
108414	Christy Evans	$	1,517.01
62178	Leander Skeete	$	2,019.91
108040	Destiny Whitehead	$	1,230.83
98070	Karen Parker	$	927.83
66181	Jazmine Adair	$	1,265.87
86323	Yodit Medhane	$	1,433.19
11129	Jose Gutierrez	$	1,230.83

105441	Muliye Woldetsadik	$	1,160.74
72490	Porschia Crawford	$	1,125.70
105442	Marlene DePaucar	$	1,160.74
113475	Kysha Persha	$	624.35
59804	Denisha Williams Dempster	$	1,265.87
11235	Kim Wanza	$	1,511.12
85808	Tiffany Lynch	$	1,265.87
117309	Jeneen McDowell	$	1,230.83
101221	Krystal Bailey	$	1,265.87
120869	Kierica Carter	$	1,160.74
100675	Nataee Hollowell	$	1,300.91

26729	Jermaine Washington	$	1,265.87
43407	Silena Smith-Cole	$	1,020.90
81067	Phelan Sanders	$	1,754.15
71240	Jasmine Thompson	$	1,517.01
113300	Yvette Nelson	$	1,049.82
15088	Kia Oliver	$	1,335.91
99615	Mary Jones	$	1,195.78
107672	Ashley Richardson	$	901.59
72830	Melanie Newkirk	$	1,726.56
116442	George Young	$	1,704.30
78615	Terrance Admore	$	1,230.83

87168	Emonie Johnson	$	1,160.74
116733	Yakelyn Castillo	$	1,230.83
89974	Elmer Diaz	$	1,642.74
86329	Solomon Kassa	$	1,265.87
93420	Melesech Gelaw	$	1,265.87
3837	Jeffrey Borkman	$	863.28
115856	Nicholas Walker	$	1,664.51
83464	Arielle Mungin	$	1,475.10
121803	Robert Doswell	$	1,433.19
117310	Kemmy Antoine	$	1,558.92
89869	Joseph Mitchell	$	1,558.92

112960	Keisha Berry	$	1,160.74
18828	Rodney Williams	$	1,230.83
80584	Ousanas Jabulani	$	1,195.78
107328	Mildred Spruill	$	1,195.78
39165	Marquieta Luckey	$	1,265.87
107629	Rosalie Sanchez	$	1,195.78
107737	Natasha Brown	$	1,195.78
107597	Iliana Umanzor	$	1,195.78
83307	Jasmine Richardson	$	1,517.01
93395	Rashanna Roach	$	1,619.76
33066	Robin Rollins	$	1,575.02

85358	William Young	$	1,265.87
119419	Tiffany Warren	$	1,230.83
117694	Victoria Harris	$	1,265.87
93376	Jalincia King	$	1,160.74
108646	Alysia Richardson	$	1,160.74
120634	Eden Ghebretinsae	$	1,160.74
119574	Jeania Anderson	$	1,160.74
118468	Amanda Koger	$	1,517.01
118334	Asia Jones	$	1,195.78
120843	Jerod Lee	$	1,668.00
120868	Aubreanna Zachary	$	1,160.74

124481	Rhesia Pittman	$	1,230.83
121321	Shante Williams	$	1,195.78
121567	Alicia Hill	$	1,195.78
101502	Curtis Smith	$	1,704.30
81068	Jennifer Parks	$	1,709.25
121316	Samilia Kamara	$	1,020.90
121317	Tigist Wodajo	$	963.06
121314	Andrea Turner	$	963.06
36681	Stacy Fenner	$	1,020.90
121322	Delisha Jones	$	963.06
122308	April Nettles	$	963.06

22799	Nikesha Lucas	$	1,136.58
122822	Crystal Mitchell	$	963.06
122311	Shawn Gaines	$	991.98
122819	Carl Douglas	$	963.06
122817	Janai Nickens	$	963.06
123372	Kanisha Hudson	$	963.06
123351	Gloria Scott	$	963.06
109046	Ria Ryan	$	963.06
122312	Titania Mackie	$	963.06
108926	Nyree McMillan	$	963.06
80535	Angel Proctor	$	1,020.90

123362	Ashley Haley	$	1,433.19
86128	Tela Thompson	$	991.98
79294	TeQuanda Sledge	$	991.98
111640	Tarrell Lockwood	$	1,298.30
123363	Victor Brown	$	963.06
122307	Deja Richardson	$	963.06
90086	Jasmine Wilson	$	1,349.37
80984	Anicel Eusebio Soriano	$	1,349.37
122816	Katie Purcell	$	991.98
34315	Tara McCoy	$	1,440.78
22331	Wassila Jordon	$	1,619.76

10126	Curtis Foy	$	1,349.37
10418	Garlinda Bryant Rollins	$	2,125.60
121320	DELLA POPE	$	963.06
67849	Ashley Toon	$	1,349.37
87152	Melissa Hall	$	1,349.37
104896	Antonia Casey	$	1,349.37
113785	Tara Comstock-Green	$	1,440.78
4805	Vivessia Avent	$	1,798.74
59929	Jerome Hilliard	$	1,517.01
59118	Stacey Johnson	$	1,517.01
83319	Dominique Vinson	$	1,654.46

105433	Alissa Goines	$	1,230.83
78892	Martin Wells	$	1,335.91
100955	Tammie Sommons	$	1,664.51
73105	Chaunee DeVore	$	1,073.69
112963	Renee' Miller	$	1,195.78
122314	Savitira Brown	$	1,090.67
5542	Brenda Perkins	$	2,935.28
5838	Babatunde Eboda	$	2,403.23
31191	Alicia Porter	$	2,542.30
107439	Meika Berlan	$	2,517.71
80909	Bridgette Acklin	$	2,400.00

27204	Sherrie Benjamin	$	3,131.19
48518	BYRON MCKIE	$	2,160.75
79453	Stephanie Newman	$	2,883.91
89001	Ebony Davis	$	2,129.60
34239	Lesley Newman-Adams	$	2,388.32
113538	Jessica Bacon	$	1,778.92
101290	David Sloand	$	2,658.57
32132	Brittney DeLoatch-Powell	$	2,219.80
205	Sandra Laurie	$	1,990.28
33786	Kia Williams	$	2,517.71
88955	Kandis Driscoll	$	1,990.27

71541	Geoffrey King	$	2,528.69
89895	Pearl Thompson	$	2,400.00
28714	Victoria Moore	$	2,160.20
80743	Dwayne Gentry	$	1,814.13
107908	Brittany Robinson	$	1,298.00
2698	Tolicia Hill	$	1,791.24
18515	Virginia Walker	$	1,576.38
6602	Tracy Felton	$	1,492.71
14745	Recniquia Dickens	$	1,492.71
3194	Linda Logan	$	1,492.71
32987	Ralph Davis	$	1,298.00

8203	Euretha Powell	$	1,716.61
23723	Catherine King	$	1,888.26
27595	Tawana Mitchell	$	1,314.47
108225	Matthew McKearn	$	2,042.87
64915	Brittany Doty	$	1,492.70
23728	Nubia Gomez	$	1,298.00
32189	Ann Pierre	$	2,029.51
107835	Renee Wright	$	1,492.71
43633	Debra Crawford	$	2,465.98
18965	Omotayo Ajani	$	1,509.69
78536	Nigusie Dagne	$	1,392.45

81004	Manuel Orozco	$	1,298.00
34054	Teresa Brown	$	1,448.16
10254	Kayode Tomiye	$	1,492.71
12266	James Wallace	$	1,298.00
22217	Joyce Speaks-Hellams	$	2,009.37
110632	Marlene Akas	$	2,400.00
5028	Damion Graham	$	1,888.28
32970	Rachel Clark	$	1,716.62
22427	Stephanie Davis	$	1,716.62
10486	Nicole Davis	$	1,298.00
67040	Cherie Harmon	$	1,598.98

22183	Alichanel Jones-Sadiq	$	1,492.71
18674	Latoya Owens	$	1,298.00
942	Lastenia Pretlow	$	1,912.99
35708	Sheila Burt	$	1,492.70
18316	Kammy Brown	$	1,716.62
67241	Da'Jon Walker	$	1,298.00
21670	Tammy Lorick	$	1,492.70
9268	Bernadette Felton Marshall	$	1,298.00
21476	Dexter Clemons	$	2,180.70
13547	Francis Ekeh	$	1,716.62
90198	Jessica Adair	$	1,492.71

79009	Antwann Alexander	$	1,298.00
18790	Felicia Watson	$	1,298.00
87153	Eric Brown	$	1,641.99
72657	Krystle Brown	$	1,298.00
25567	Gregory Estes	$	1,750.58
26294	Ronald Boone	$	1,336.81
81673	Adrian Govia	$	2,040.00
30873	TIA BOWMAN	$	1,298.00
88637	Walter Alvarez	$	1,298.00
22179	Angela Hemsley	$	1,888.28
65149	Toya Fisher	$	1,710.00

32478	Taiwo Akinlosotu	$	1,298.00
35748	Edger Potter	$	1,660.77
15149	Karen Watts	$	1,492.71
18512	Marvin Peoples	$	1,298.00
78572	Antwan Spruill	$	1,298.00
117176	Nichole Flowers	$	1,910.13
31192	Felisa Tyson	$	1,492.70
32637	Stephanie Kellogg	$	1,298.00
14355	Carmelita Johnson	$	1,716.62
9221	Jane Jones	$	1,993.93
34093	Shaheena Byrd	$	1,298.00

14718	Profula Robinson	$	1,298.00
21743	Dorenda Lewis	$	1,298.00
11915	Raihan Ahmed	$	2,081.82
30189	Eric Calhoun	$	1,298.00
6518	Janet Kellough	$	1,496.63
72852	Anthony Newman	$	2,328.13
14339	Jason Garner	$	1,314.47
89738	Kanesha Brown	$	1,506.75
21458	Cheryl Stancell	$	1,844.26
93394	Yasir Rafi	$	2,042.31
17039	Ramona Mills Crocker	$	1,298.00

88904	JeTonya Govan	$	1,314.47
4505	Derrick Witcher	$	1,314.85
12949	Shelita Martin	$	2,224.89
63882	Charles Moreland	$	1,298.00
2082	Akiketa Shelton	$	1,298.00
109220	Tawana Holland	$	1,857.07
72342	Kyra Holland	$	1,701.01
23079	Cher Session	$	1,298.00
31863	Madan Burra	$	2,873.81
78535	Martina Green	$	1,782.61
26620	Roxanne Allen-Silver	$	1,389.73

100677	Shanice Gomire	$	1,298.00
111167	Veronica Metzger	$	1,492.70
88561	Lyndsey Miller-Vierra	$	2,448.32
32634	Judith David-Tanner	$	1,570.59
33253	Jessica Parker	$	1,815.04
4109	Erika Marshall	$	1,298.00
98463	Sabnam Nepal	$	2,037.26
34089	Parythina Harris	$	1,492.70
17446	Patrice Kennedy	$	1,298.00
10356	Brigetta Proctor	$	1,492.70
72190	Eric Hunt	$	1,298.00

123986	Anna Gray	$	1,599.00
95059	Aarthi Basi Reddy	$	2,042.31
31974	Sheila Jones	$	2,089.89
28385	Denise Price	$	1,808.19
108032	Nicole Stewart	$	1,389.28
5913	Brandon James	$	1,514.58
104901	ShaQuin Grier	$	1,380.00
95755	Deborah Harper	$	2,217.70
93543	Jacqueline Leake	$	1,298.00
91793	Arthur McCoy	$	1,492.71
113085	Tanisha Schlechtriem	$	1,337.09

103290	Dana Looper	$	1,585.67
80607	Erin Given	$	1,925.57
123987	Kara Carmichael	$	1,530.41
28917	Danna Wimbush	$	1,743.08
71370	Lisa Albury	$	1,811.25
72481	Megan Duren	$	1,664.85
33118	Mark Dean-Goodman	$	1,362.86
103103	William Kuennen	$	1,888.28
73013	Jennifer Mine'	$	1,620.10
120845	Sabrina Burrell	$	1,590.00
83298	Francine Miller	$	2,557.65

88967	Anthony Moffitt	$	1,763.44
94702	Olga Brizuela	$	1,620.10
102474	Paul Bowman	$	2,357.87
155	Nicole Renard	$	1,930.13
103969	Jazamine Stallings	$	1,762.50
26682	Vernard Portis	$	1,545.00
126027	Sabrina Tobias	$	1,415.84
92918	Eric Ndichu	$	1,644.40
31267	Michelle Maringe	$	1,812.77
93538	Danielle Oliver	$	1,298.00
119529	Nakia Taylor	$	1,298.00

107626	Beronica Cruz	$	1,298.00
63478	Charmeka Carmicheal	$	1,334.19
32231	Trecia Lewis	$	1,372.18
30349	Regina James-Barber	$	1,334.19
105251	Alisha Monroe	$	1,298.00
86112	Joseph Andargie	$	1,298.00
37488	Meta Trivers	$	1,298.00
83375	Gerice Williams	$	1,392.45
11642	Anetria Smart	$	1,969.32
64273	Rodney Savoy	$	1,684.18
13433	Brian Campbell	$	3,192.08

78847	Brenda Monroe-Carr	$ 3,141.16

Pay Type (Bonus/Special)	Justification
Bonus	2.00% performance bonus as a result of an employee performance rating of at least 5/5
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COMPENSATION COLLECTIVE BARGAINING AGREEMENT

BETWEEN

THE DISTRICT OF COLUMBIA GOVERNMENT

AND

COMPENSATION UNITS 1 AND 2

EFFECTIVE October 1, 2021, through September 30, 2025

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On-Call Notification Template (July 26, 2010) — Appendix 1

PREAMBLE

This Compensation Agreement is entered into between the Government of the District of Columbia and the undersigned labor organizations representing units of employees comprising Compensation Units 1 and 2, as certified by the Public Employee Relations Board (PERB).

The Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues and contains the full agreement of the parties as to all such compensation issues. The Agreement shall not be reconsidered during its life nor shall either party make any changes in compensation for the duration of the Agreement unless by mutual consent or as required by law.

ARTICLE 1
WAGES

SECTION A: FISCAL YEAR 2022:

In lieu of a wage-increase for FY 2022, employees will receive a three and one-half percent (3.5%) bonus payment. Bargaining unit employees actively on the payroll as of October 1, 2021, shall receive a one-time payment that is equivalent of 3.5% of an employee's annual base salary as of October 1, 2021.

The payment will be made no later than ninety (90) days after the Council's approval of this Agreement.

SECTION B: FISCAL YEAR 2023:

Effective the first day of the first full pay period beginning on or after October 1, 2022, the FY 2023 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by two and a one-half percent (2.5%).

SECTION C: FISCAL YEAR 2024:

Effective the first day of the first full pay period beginning on or after October 1, 2023, the FY 2024 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by three percent (3.0%).

SECTION D: FISCAL YEAR 2025:

Effective the first day of the first full pay period beginning on or after October 1, 2024, the FY 2025 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by three percent (3.0%).

SECTION E: WITHIN GRADE INCREASES

All employees covered by this agreement shall progress through the salary scale and receive within grade step increases as described in Section 1127 of the District Personnel Manual. 6B DCMR §1127 (Transmittal No. 233, September 21, 2018).

ARTICLE 2
METRO PASS

The District of Columbia Government shall subsidize the cost of monthly transit passes for personal use by employees by not less than fifty ($50.00) per month for employees who purchase and use such passes to commute to and from work. The metro transit benefit will roll over from month to month for employees who access the benefit. Any benefit not accessed by the end of the calendar year will revert back to the District of Columbia government.

ARTICLE 3
PRE-PAID LEGAL PLAN

SECTION A:

The Employer shall make a monthly contribution of seventeen dollars and fifty cents ($17.50) for each bargaining unit member toward a pre-paid legal services plan. For each fiscal year, the Employer shall make monthly contributions directly to the designated provider of the legal services program.

SECTION B:

The plan shall be contracted for by the Union subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the Union upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

SECTION C:

The parties shall meet to develop procedures to implement the legal plan which shall be binding upon the benefit provider. The procedures shall include an enrollment process.

SECTION D:

To be selected for a contract under this Article, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

SECTION E:

The Employer's responsibility under the terms of this Article shall be as outlined in Section C of this Article and to make premium payments as is required under Section A of this Article. To the extent that any disputes or inquiries are made by the legal services provider chosen by the Union, those inquiries shall be made exclusively to the Union. The Employer shall only be required to communicate with the Union to resolve any disputes that may arise in the administration of this Article.

ARTICLE 4
DISTRICT OF COLUMBIA NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM

SECTION A:

The Parties shall continue the Joint Labor-Management Taskforce on Employee Housing.

SECTION B:

Pursuant to the DPM, Part 1, Chapter 3 §301, the District provides a preference for District residents in employment. In order to encourage employees to live and work in the District of Columbia, a joint Labor-Management Task Force on Employee Housing was established during previous negotiations with Compensation Units 1 & 2. The Taskforce strives to inform employees of the programs currently available for home ownership in the District of Columbia. Additionally, the Taskforce collaborates with other government agencies including the Department of Housing and Community Development and the District's Housing Finance Agency to further affordable housing opportunities for bargaining unit employees, who have been employed by the District Government for at least one year.

SECTION C:

The parties agree that $650,000.00 will be set aside to be used toward Negotiated employee Assistance Home Purchase Program (NEAHP) for the duration of the Agreement. If at any time the funds set aside have been depleted, the Parties will promptly convene negotiations to provide additional funds for the program.

SECTION D:

Any funds set aside in Fiscal Years 2022, 2023, 2024 and 2025 shall be available for expenditure in that fiscal year or any other fiscal year covered by the Compensation Units 1 and 2 Agreement. All funds set aside for housing incentives shall be expended or obligated prior to the expiration of the Compensation Units 1 and 2 Agreement for FY 2022 – FY 2025.

ARTICLE 5
BENEFITS COMMITTEE

SECTION A:

The parties agree to continue their participation on the District's Joint Labor-Management Benefits Committee for the purpose of addressing the benefits of employees in Compensation Units 1 and 2. The Benefits Committee shall meet quarterly, in January, April, July and October of each year.

SECTION B: RESPONSIBILITIES:

The Parties shall be authorized to consider all matters that concern the benefits of employees in Compensation Units 1 and 2 that are subject to mandatory bargaining between the parties. The Parties shall be empowered to address such matters only to the extent granted by the Unions in Compensation Units 1 and 2 and the District of Columbia Government. The parties agree to apply a system of expedited arbitration if necessary to resolve issues that are subject to mandatory bargaining. The Committee may, by consensus, discuss and consider other benefit issues that are not mandatory bargaining subjects.

SECTION C:

The Committee shall:

1. Monitor the quality and level of services provided to covered employees under existing Health, Optical and Dental Insurance Plans for employees in Compensation Units 1 and 2.

2. Recommend changes and enhancements in Health, Optical and Dental benefits for employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXI of the D.C. Official Code (2001 ed.).

3. With the assistance of the Office of Contracting and Procurement, evaluate criteria for bids, make recommendations concerning the preparation of solicitation of bids and make recommendations to the contracting officer concerning the selection of providers following the receipt of bids, consistent with Chapter 4 of the D.C. Official Code (2001 ed.).

4. Following the receipt of bids to select health, dental, optical, life and disability insurance providers, the Union's Chief Negotiator shall be notified to identify no more than two individuals to participate in the RFP selection process.

5. Explore issues concerning the workers' compensation system that affect employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXIII of the D.C. Official Code (2001 ed.).

6. The Union shall be notified of proposed benefit programs to determine the extent to which they impact employees in Compensation Units 1 and 2. Upon notification, the Union shall inform the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns it has regarding the impact on employees in Compensation Units 1 and 2.

ARTICLE 6
BENEFITS

SECTION A: LIFE INSURANCE:

1. Life insurance is provided to covered employees in accordance with §1-622.01, *et seq.* of the District of Columbia Official Code (2001 Edition) and Chapter 87 of Title 5 of the United States Code.

(a) District of Columbia Official Code §1-622.03 (2001 Edition) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

(b) District of Columbia Official Code §1-622.01 (2001 Edition) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional $2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Optional Plan	Additional Coverage	Premium Amount
Option A – Standard	Provides $10,000 additional coverage	Cost determined by age
Option B – Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C – Family	Provides $5,000 coverage for the eligible spouse and $2,500 for each eligible child.	Cost determined by age.

Employees must contact their respective personnel offices to enroll or make changes in their life insurance coverage.

SECTION B: HEALTH INSURANCE:

1. Pursuant to D.C. Official Code §1-621.02 (2001 Edition), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.

(a) Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Units 1 and 2 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.

(b) The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

(c) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code §1-621.01 (2001 Edition), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advance request.

SECTION C: OPTICAL AND DENTAL:

1. The District shall provide Optical and Dental Plan coverage at a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

SECTION D: SHORT-TERM DISABILITY INSURANCE PROGRAM

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

SECTION E: ANNUAL LEAVE:

1. In accordance with D.C. Official Code §1-612.03 (2001 Edition), full-time employees covered by the terms of this agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia laws.

SECTION F: SICK LEAVE:

1. In accordance with District of Columbia Official Code §1-612.03 (2001 Edition), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.

2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

SECTION G: OTHER FORMS OF LEAVE:

1. Military Leave: An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2001 Edition).

2. Court Leave: An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(l) (2001 Edition).

3. Funeral Leave:

a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative. In addition, the Employer shall grant an employee's request for annual or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.

b. For the purpose of this section "immediate relative" means the following relatives of the employee: an individual who is related to the employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt uncle, grandparent, grandchild, or similar familial relationship; an individual for whom the employee is the legal guardian; or fiancé, fiancée, or domestic partner of the employee.

c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2001 Edition).

SECTION H: PRE-TAX BENEFITS:

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2001 ed.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION I: RETIREMENT:

1. CIVIL SERVICE RETIREMENT SYSTEM (CSRS): As prescribed by 5 U.S.C. §8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

(a) Age 55 and 30 years of service;
(b) Age 60 and 20 years of service;
(c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

(a) Age 50 and 20 years of service;
(b) Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

2. CIVIL SERVICE RETIREMENT SYSTEM: SPECIAL RETIREMENT PROVISIONS FOR LAW ENFORCEMENT OFFICERS:

Employees first hired by the District of Columbia Government before October 1, 1987, who are subject to the provisions of the CSRS and determined to be:

(a) a "law enforcement officer" within the meaning of 5 U.S.C. §8331(20)(D); and

(b) eligible for benefits under the special retirement provision for law enforcement officers;

shall continue to have their retirement benefits administered by the U. S. Office of Personnel Management in accordance with applicable law and regulation.

3. DEFINED CONTRIBUTION PENSION PLAN:

Section A:

The District of Columbia shall continue the Defined Contribution Pension Plan currently in effect which includes:

(1) All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.

(2) As prescribed by §1-626.09(c) of the D.C. Official Code (2001 Edition) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan.

(3) As prescribed by §1-626.09(d) of the D.C. Official Code (2001 Edition) the District shall contribute an amount not less than an additional .5% of a detention officer's base salary to the same plan.

(4) Compensation Units 1 and 2 Joint Labor Management Technical Advisory Pension Reform Committee

(a) Establishment of the Joint Labor-Management Technical Advisory Pension Reform Committee (JLMTAPRC or Committee)

(1) The Parties agree that employees should have the security of a predictable level of income for their retirement after a career in public service. In order to support the objective of providing retirement income for employees

hired on or after October 1, 1987, the District shall plan and implement an enhanced retirement program effective October 1, 2008. The enhanced program will consist of a deferred compensation component and a defined benefit component.

(2) Accordingly, the Parties agree that the JLMTAPRC is hereby established for the purpose of developing an enhanced retirement program for employees covered by the Compensation Units 1 and 2 Agreement.

(b) Composition of the JLMTAPRC

The Joint Labor-Management Technical Advisory Pension Reform Committee will be composed of six (6) members, three (3) appointed by labor and three (3) appointed by management, and the Chief Negotiators (or his/her designee) of Compensation Units 1 and 2. Appointed representatives must possess a pension plan background including but not limited to consulting, financial or actuarial services. In addition, an independent consulting firm with demonstrated experience in pension plans design and actuarial analysis will support the Committee.

(c) Responsibilities of the JLMTAPRC

The Committee shall be responsible to:

- Plan and design an enhanced retirement program for employees hired on or after October 1, 1987 with equitable sharing of costs and risks between employee and employer;
- Establish a formula cap for employee and employer contributions;
- Establish the final compensation calculation using the highest three-year consecutive average employee wages;
- Include retirement provisions such as disability, survivor and death benefits, health and life insurance benefits;
- Design a plan sustainable within the allocated budget;
- Draft and support legislation to amend the D.C. Code in furtherance of the "Enhanced Retirement Program."

(d) Duration of the Committee

The Committee shall complete and submit a report with its recommendations to the City Administrator for the District of Columbia within one hundred and twenty (120) days after the effective date of the Compensation Units 1 and 2 Agreement.

4. TIAA-CREF PLAN:

For eligible education service employees at the University of the District of Columbia hired by the University or a predecessor institution, the University will contribute an amount not less than seven percent (7%) of their base salary to the Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF).

SECTION J: HOLIDAYS:

1. As prescribed by D.C. Official Code §1-612.02 (2001 Edition) the following legal public holidays are provided to all employees covered by this agreement:

(a) New Year's Day, January 1st of each year;
(b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
(c) Washington's Birthday, the 3rd Monday in February of each year;
(d) Emancipation Day, April 16th;
(e) Memorial Day, the last Monday in May of each year;
(f) Juneteenth, June 19th
(g) Independence Day, July 4th of each year;
(h) Labor Day, the 1st Monday in September of each year;
(i) Indigenous Peoples' Day, the 2nd Monday in October of each year;
(j) Veterans Day, November 11th of each year;
(k) Thanksgiving Day, the 4th Thursday in November of each year; and
(l) Christmas Day, December 25th of each year.
(m) Inauguration Day, January 20th of each 4th year

2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

ARTICLE 7
OVERTIME

SECTION A: Overtime Work:

Hours of work authorized in excess of an employees assigned tour of duty in a day or forty (40) hours in a pay status in a work week shall be overtime work for which an employee shall receive either overtime pay or compensatory time unless the employee has used unscheduled leave during the forty (40) hour work week. The unscheduled leave rule will not apply when an employee has worked (back-to-back shifts) and takes unscheduled leave for an eight (8) hour period following the back-to-back shift or where an employee has indicated his/her preference not to work overtime and the Employer has

no other option but to order the employee to work overtime. Scheduled leave is leave requested and approved prior to the close of the preceding shift.

SECTION B: Compressed, Alternate and Flexible Schedules:

1. Compressed, Alternate and Flexible schedules may be jointly determined within a specific work area that modifies this overtime provision (as outlined in Section A of this Article) but must be submitted to the parties to this contract prior to implementation. This Agreement to jointly determine compressed schedules does not impact on the setting of the tour of duty.

2. When an employee works a Compressed, Alternate, and Flexible schedule, which generally means (1) in the case of a full-time employee, an 80-hour biweekly basic work requirement which is scheduled for less than 10 workdays, and (2) in the case of a part-time employee, a biweekly basic work requirement of less than 80 hours which is scheduled for less than 10 workdays, the employee would receive overtime pay or compensatory time for all hours in a pay status in excess of his/her assigned tour of duty, consistent with the 2004 District of Columbia Omnibus Authorization Act, 118 Stat. 2230, Pub. L. 108-386 Section (October 30, 2004).

3. The purpose of this Section is to allow for authorized Compressed, Alternate, and Flexible time schedules which exceed eight (8) hours in a day or 40 hours in a week to be deemed the employee's regular tour of duty, and not be considered overtime within the confines of the specific compressed work schedule and this Article. Bargaining unit members so affected would receive overtime or compensatory time for all hours in pay status in excess of their assigned tour of duty.

SECTION C:

Subject to the provisions of Section D of this Article, an employee who performs overtime work shall receive either pay or compensatory time at a rate of time and one-half (1-1/2) for each hour of work for which overtime is payable.

SECTION D:

Bargaining Unit employees shall receive overtime pay unless the employee and the supervisor mutually agree to compensatory time in lieu of pay for overtime work. Such mutual agreement shall be made prior to the overtime work being performed.

SECTION E:

Paramedics and Emergency Medical Services Technicians employed by the Fire and Emergency Medical Services Department and represented by the American Federation of Government Employees, Local 3721 shall earn overtime after they have worked 40 hours in a week.

ARTICLE 8
INCENTIVE PROGRAMS

PART I - SICK LEAVE INCENTIVE PROGRAM:

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A:

A full time employee who is in a pay status for the full calendar leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.

2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.

3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D:

All incentive days must be used in full-day increments following the leave year in which they were earned. The Employer will notify the employee of their sick leave incentive day(s) no later than March of each year. The incentive day(s) will also be credited to the employee's leave account no later than the end of April of each year. Incentive days may not

be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

SECTION F:

This program shall be in effect in Fiscal Years 2022, 2023, 2024 and 2025.

PART II – PERFORMANCE INCENTIVE PILOT PROGRAM:

In order to recognize employees' productivity through their accomplishment of established goals and objectives, special acts toward the accomplishment of agency initiatives, demonstrated leadership in meeting agency program and/or project goals and/or the District's Strategic Plan initiatives, the Employer, in accordance with criteria established by the High Performance Workplace Committee agrees to establish pilot incentive programs within agencies, including time off without loss of pay or charge to leave as an incentive award. The District of Columbia Government Office of Labor Management Partnerships and the District of Columbia Incentive Awards Committee may serve as resources at the request of the parties in the implementation of the pilot incentive programs within agencies.

ARTICLE 9
CALL-BACK/CALL-IN/ON-CALL AND PREMIUM PAY

SECTION A: CALL-BACK

A minimum of four (4) hours of overtime, shall be credited to any employee who is called back to perform unscheduled overtime work on a regular workday after he/she completes the regular work schedule and has left his/her place of employment.

SECTION B: CALL-IN

1. When an employee is called in before his/her regular tour of duty to perform unscheduled overtime and there is no break before the regular tour is to begin, a minimum of two (2) hours of overtime shall be credited to the employee.

2. A minimum of four (4) hours of overtime work shall be credited to any employee who is called in when not scheduled and informed in advance, on one of the days when he/she is off duty.

SECTION C: ON-CALL

1. An employee may be required to be on call after having completed his/her regular tour of duty. The employer shall specify the hours during which the employee is on call; and shall compensate the employee at a rate of twenty-five percent (25%) of his/her basic rate of pay for each hour the employee is on call.

2. An employee is on-call when a determination has been made that the work of that position requires the employee to remain accessible and available to the point where his or her time cannot be used effectively for the employee's own personal purposes.

3. The employee's schedule must specify the hours during which he/she will be required to remain on-call. On call designation will be made on the form attached as Appendix 1.

SECTION D: HOLIDAY PAY

An employee who is required to work on a legal holiday falling within his or her regularly scheduled tour of duty, shall be paid at the rate of twice his or her regular basic rate of pay for not more than eight (8) hours of such work.

SECTION E: NIGHT DIFFERENTIAL

An employee shall receive night differential pay at a rate of ten percent (10%) in excess of their basic day rate of compensation when they perform night work on a regularly scheduled tour of duty falling between 6:00 p.m. and 6:00 a.m. Employees shall receive night differential in lieu of shift differential.

SECTION F: PAY FOR SUNDAY WORK

A full-time employee assigned to a regularly scheduled tour of duty, any part of which includes hours that fall between midnight Saturday and midnight Sunday, is entitled to Sunday premium pay for each hour of work actually performed which is not overtime work and which is not in excess of eight (8) hours for each tour of duty which begins or ends on Sunday. Sunday premium pay is computed as an additional twenty-five percent (25%) of the employee's basic rate of compensation.

SECTION G: ADDITIONAL INCOME ALLOWANCE FOR CHILD AND FAMILY SERVICES

1. The Additional Income Allowance (AIA) program within the Child and Family Services Agency (CFSA) which was established pursuant to the "Personnel Recruitment and Retention Incentives for Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001", Council Resolution 14-53 (March 23, 2001) and as contained in Chapter 11, Section 1154 of the District Personnel Manual,

"Recruitment and Retention Incentives – Child and Family Services Agency," shall remain in full force and effect during the term of this Agreement.

2. The Administration of the AIA within CFSA shall be governed by the implementing regulations established in Child and Family Services Agency, Human Resources Administration Issuance System, HRA Instruction No. IV.11-3.

3. **OTHER SUBORDINATE AGENCIES WITH SIGNIFICANT RECRUITMENT AND RETENTION PROBLEMS**
Subordinate agencies covered by this Agreement may provide additional income allowances for positions that have significant recruitment and retention problems consistent with Chapter 11, Part B, Section 1143 of the District Personnel Manual.

ARTICLE 10
MILEAGE ALLOWANCE

SECTION A:

The parties agree that the mileage allowance established for the employees of the Federal Government who are authorized to use their personal vehicles in the performance of their official duties shall be the rate for Compensation Units 1 and 2 employees, who are also authorized in advance, by Management to use their personal vehicles in the performance of their official duties.

SECTION B:

To receive such allowance, authorization by Management must be issued prior to the use of the employee's vehicle in the performance of duty. Employees shall use the appropriate District Form to document mileage and request reimbursement of the allowance.

SECTION C:

1. Employees required to use their personal vehicle for official business if a government vehicle is not available, who are reimbursed by the District on a mileage basis for such use, are within the scope of the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2001 Edition)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business if a government vehicle is not available

may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 *et seq.*).

SECTION D:

No employee within Compensation 1 and 2 shall be required to use his/her personal vehicle unless the position vacancy announcement, position description or other pre-hire documentation informs the employee that the use of his/her personal vehicle is a requirement of the job.

SECTION E:

Employees required as a condition of employment to use their personal vehicle in the performance of their official duties may be provided a parking space or shall be reimbursed for non-commuter parking expenses, which are incurred in the performance of their official duties.

ARTICLE 11
ANNUAL LEAVE/COMPENSATORY TIME BUY-OUT

SECTION A:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive such payment for each hour of unused annual leave or compensatory time in the employee's official leave record.

SECTION B:

The lump-sum payment shall be computed on the basis of the employee's rate at the time of separation in accordance with such personnel regulations.

ARTICLE 12
BACK PAY

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within sixty (60) days of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. The responsible Agency shall submit the SF-52 and all other required documentation to the Department of Human Resources within thirty (30) days upon receipt from the employee of relevant documentation.

ARTICLE 13
DUTY STATION COVERAGE

The Fire and Emergency Medical Services employees and the correctional officers at the Department of Corrections and the Department of Youth Rehabilitative Services who are covered under Section 7(k) of the Fair Labor Standards Act shall be compensated a minimum of one hour pay if required to remain at his/her duty station beyond the normal tour of duty.

ARTICLE 14
GRIEVANCES

SECTION A:

This Compensation Agreement shall be incorporated by reference into local working conditions agreements in order to utilize the grievance/arbitration procedure in those Agreements to consider alleged violations of this Agreement.

SECTION B:

Grievances concerning compensation shall be filed with the appropriate agency and the Office of Labor Relations and Collective Bargaining under the applicable working conditions agreement. In the event a grievance alleges a violation affecting all members of Compensation Units 1 and 2, it will be sufficient to file the grievance directly with the Office of Labor Relations and Collective Bargaining within thirty (30) calendar days of knowledge of the alleged violation. Other than this possible variance in the filing deadline and receiving office, the applicable negotiated grievance procedure will remain in full force and effect.

ARTICLE 15
LOCAL ENVIRONMENT PAY

SECTION A:

Each department or agency shall eliminate or reduce to the lowest level possible all hazards, physical hardships, and working conditions of an unusual nature. When such action does not overcome the hazard, physical hardship, or unusual nature of the working condition, additional pay is warranted. Even though additional pay for exposure to a hazard, physical hardship, or unusual working condition is authorized, there is a responsibility on the part of a department or agency to initiate continuing positive action to eliminate danger and risk which contribute to or cause the hazard, physical hardship, or unusual working condition. The existence of pay for exposure to hazardous working

conditions or hardships in a local environment is not intended to condone work practices that circumvent safety laws, rules and regulations.

SECTION B:

Local environment pay is paid for actual exposure to (1) a hazard of an unusual nature which could result in significant injury, illness, or death, such as on a high structure when the hazard is not practically eliminated by protective facilities or an open structure when adverse conditions exist, e.g., darkness, lightning, steady rain, snow, sleet, ice, or high wind velocity; (2) a physical hardship of an unusual nature under circumstances which cause significant physical discomfort in the form of nausea, or skin, eye, ear or nose irritation, or conditions which cause abnormal soil of body and clothing, etc., and where such distress or discomfort is not practically eliminated.

Local environmental pay will only be paid to employees when the employee is in an active duty status. Local environmental pay will not be paid when an employee is on leave or teleworking.

SECTION C:

Employees as listed in Attachment 2, Approved Positions for Local Environmental Pay, of DCHR Instruction No. 11B-90, Premium Pay – Local and Environmental Pay, and any other employee including District Service (DS) employees as determined pursuant to Section D of this Article are eligible for environmental differentials.

SECTION D:

The determination as to whether additional pay is warranted for workplace exposure to environmental hazards, hardships or unusual working conditions may be initiated by an agency or labor organization in accordance with the provisions of DCHR Instruction No. 11B-90, Premium Pay – Local and Environmental Pay. The determination shall be issued by DCHR within ninety (90) calendar days of the submission of the request.

SECTION E:

Employees eligible for local environment pay under the terms of this Agreement shall be compensated as follows:

1. **Severe Exposure.** Employees subject to "Severe" exposure shall receive local environment pay equal to twenty seven percent (27%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for "severe" exposure:

    - High Work

2. **Moderate Exposure.** Employees subject to "Moderate" exposure shall receive local environment pay equal to ten percent (10%) of *the rate for RW 10, step 2 on*

the Compensation Unit 2 pay schedule. The following categories of work are currently paid the rate for "moderate" exposure:

- Explosives and Incendiary Materials – High Degree Hazard
- Poison (Toxic Chemicals) – High Degree Hazard
- Micro Organisms – High Degree Hazard

3. **Low Exposure.** Employees subject to "Low" exposure shall receive local environment pay equal to five percent (5%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for "low" exposure:

- Dirty Work
- Cold Work
- Hot Work
- Welding Preheated metals
- Explosives and Incendiary Materials – Low Degree Hazard
- Poison (Toxic Chemicals) – Low Degree Hazard
- Micro Organisms – Low Degree Hazard

ARTICLE 16
NEWLY CERTIFIED BARGAINING UNITS

For units placed into a new compensation unit, working conditions or non-compensatory matters shall be negotiated simultaneous with negotiations concerning compensation. Where the agreement is for a newly certified collective bargaining unit assigned to an existing compensation unit, the parties shall proceed promptly to negotiate simultaneously any working conditions, other non-compensatory matters, and coverage of the compensation agreement. There should not be read into the new language any intent that an existing compensation agreement shall become negotiable when there is a newly certified collective bargaining unit. Rather, the intent is to require prompt negotiations of non-compensatory matters as well as application of compensation (e.g., when pay scale shall apply to the newly certified unit).

ARTICLE 17
TERM AND TEMPORARY EMPLOYEES

The District of Columbia recognizes that many temporary and term employees have had their terms extended to perform permanent services. To address the interests of current term and temporary employees whose appointments have been so extended over time and who perform permanent services, the District of Columbia and the Union representing the employees in Compensation Units 1 and 2 agree to the following:

SECTION A:

Joint labor-management committees established in each agency/program in the Compensation Units 1 and 2 collective bargaining agreement shall continue and will identify temporary and term employees whose current term and or temporary appointments extend through the term of this Agreement, and who perform permanent services in District agency programs.

SECTION B:

Each Agency and Local Union shall review all term appointments within the respective agencies to determine whether such appointments are made and maintained consistent with applicable law. The Union shall identify individual appointments it believes to be contrary to applicable law and notify the Agency. The Agency shall provide the Union reason(s) for the term or temporary nature of the appointment(s), where said appointments appear to be contrary to law. If an employee has been inappropriately appointed to or maintained in a temporary or term appointment, the Agency and the Union shall meet to resolve the matter.

SECTION C:

The agency shall convert bargaining unit temporary and term employees identified by the joint labor-management committees, who perform permanent services, who are in a pay status during the term of this Agreement, and are paid from appropriated funding to the career service..

SECTION D:

Prior to the end of the this Compensation Agreement, to the extent not inconsistent with District or Federal law and regulation, the District shall make reasonable efforts to convert to the career service temporary and term bargaining unit employees identified by the joint labor-management committees who perform permanent services, are in a pay status as of September 30, 2021, are full-time permanent positions, and are paid through intra-district funding or federal grant funding.

SECTION E:

Employees in term or temporary appointments shall be converted to permanent appointments, consistent with the D.C. Official Code.

SECTION F:

District agencies retain the authority to make term and temporary appointments as appropriate for seasonal and temporary work needs.

SECTION G:

A Joint-Labor Management Committee shall consist of one (1) representative from each national union comprising Compensation Units 1 and 2. The District shall appoint an equal number of representatives. The Committee will facilitate the implementation of this Article should difficulties arise in the Joint-Labor Management Committees set forth in Section A.

SECTION H:

District agencies will first post vacant career service positions internal to the Agency for bargaining unit term and temporary employees to apply and compete before posting the positions externally. There shall be no direct appointments.

ARTICLE 18
ADMINISTRATIVE CLOSING

SECTION A:

1. Employees designated as "Essential Employees" are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. "Essential Employees" must report to work as scheduled even when the government is administratively closed, during emergencies or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as "Essential" no further notice is required as long as the employee continues to occupy the position designated "Essential".

2. Employees designated "Emergency Employees" are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. "Emergency Employees" may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing or during other emergencies.

Once an employee has been notified by his/her employing agency that his/her position is designated as "Emergency", the designation will remain in effect until the designation is terminated in writing.

3. As applicable, employees required to work when all other District Government employees are released for administrative closings, shall be compensated in accordance with the minimum standards established by the Fair Labor Standards Act, (FLSA), 29 U.S.C. § 2011, *et seq*.

4. As applicable, employees required to work when all other District Government employee are released as a result of an administrative closings shall be compensated, in addition to their regular pay, one hour for each hour worked during the administrative closing.

SECTION B:

The determination as to whether the employee receives overtime or compensatory time will be at the time employee's election which shall be made before the work is performed. When elected, employees required to work when all other District Government employees are released for administrative closing shall earn compensatory time on an hour for hour basis.

ARTICLE 19
SAVINGS CLAUSE

SECTION A:

Should any provisions of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted law or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. Where appropriate, the parties shall meet within 120 days to negotiate any substitute provision(s).

SECTION B:

The terms of this contract supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein.

ARTICLE 20
DURATION

This Agreement shall remain in full force and effect through September 30, 2025. On this _____ day of _____2022 , and as witness the parties hereto have set their signature.

APPENDIX 1

Management's Proposal
7/26/10

INSERT DATE

Firstname Lastname
Position/Title
Department/Division

RE: On-Call Notification

Dear Mr./Ms. Lastname:

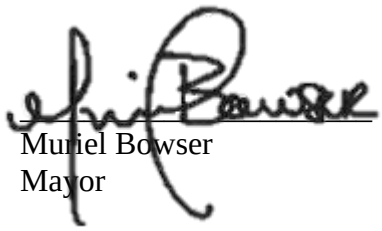
You are hereby notified that you shall be placed in an "on-call" status effective **On-Call Dates** between the hours of **Start AM/PM** and **End AM/PM**. During the aforementioned hours, you are required to be available to report for work within **a reasonable time (not to exceed two hours).** You are expected to be available by phone for the duration of the "on-call" period. You are expected to answer when called or return a call from INSERT AGENCY management within a reasonable amount of time (not to exceed **30 minutes**.

Sincerely,

SUPERVISOR/MANAGER NAME
SUPERVISOR POSITION/TITLE

APPROVAL

This collective bargaining agreement between the District of Columbia and Compensation Units 1 and 2, dated 05/14/2022, has been reviewed in accordance with Section 1-617.15 of the District of Columbia Official Code (2001 Ed.) and is hereby approved on this 14 day of May , 2022.



Muriel Bowser
Mayor

Compensation Units One and Two Collective Bargaining Agreement

On this 14 day of May, 2022, as witnesses the parties hereto have set their signatures.

FOR THE DISTRICT OF COLUMBIA GOVERNMENT

Lindsey Maxwell, Director
Office of Labor Relations and Collective Bargaining

Asha Bryant, Esq., Chief of Staff
Office of Labor Relations and Collective Bargaining

M. Colleen Currie, Chief Administrative Law Judge
Office of Administrative Hearings

Karl Racine, Attorney General
Office of the Attorney General

Barbara J. Bazron, PhD., Director
Department of Behavioral Health

Brendolyn McCarty-Jones, Labor Liaison
Department of Behavioral Health

FOR THE LABOR UNIONS

Lee Blackmon, NAGE Chief Negotiator
Director, NAGE/SEIU, Federal Division

Robert Hollingsworth, AFSCME Chief Negotiator
Executive Director, AFSCME Council 20

Ottis Johnson, AFGE Chief Negotiator
National Vice President, AFGE District 14

Lisa Blackwell, President
AFGE Local 1000

Stanley Freeman, President
AFGE Local 1975

Kermit Johnson, President
AFGE Local 2725

James Battle, President
AFGE Local 2741

Dr. Robert Holman, Medical Director
Fire and Emergency Medical Services Department

Debbie Knox, President
NAGE Local R3-07

India Daniels, Labor Liaison
Fire and Emergency Medical Services Department

Lisa White, President
NAGE Local R3-08

S/ Dory Peters
~~David Do~~, Director (Interim)
Department of For-Hire Vehicles

Dory Peters

Latoya McDowney, President
NAGE Local R3-09

Anthony Crispino, Interim Director
Department of Forensic Sciences

~~Perlieshia~~ Gales, President
NAGE Local R3-11

Keith A. Anderson, Director
Department of General Services

Wanda Shelton-Martin, ~~President~~ Executive Director
~~NUCHHCE~~ 1199
NUHHCE, 1199DC, AFSCME

Ronald Thaxton, Labor Liaison
Department of General Services

Larry Doggette, President
Public Service Employees Local 572

Laquandra S. Nesbitt MD, MPH, Director
Department of Health

Lisa Wallace, Vice President (Acting)
SEIU 1199

David Memnon, Labor Liaison
Department of Health

John Gibson, President
Teamsters Local 639

George Schutter, Chief Procurement Officer
Office of Contracting and Procurement

Wayne Enoch, President
AFSCME Local 2401

Robin Henry, Labor Liaison
Office of Contracting and Procurement

Felicia Dantzler, President
AFSCME Local 2743

Thomas N. Faust, Director
Department of Corrections

Alfred Barnes, President
AFSCME Local 2776

Paulette Johnson, Labor Liaison
Department of Corrections

Debra Walker, President
AFSCME Local 709

Andrew Reese, Director
Department on Disability Services

Darrin Roach, President
AFSCME Local 877

~~Joseph Alexander~~, Chairperson
FOP-Corrections NWAIZUGBO. LIVINUS

Unique N. Morris-Hughes, Director
Department of Employment Services

Derrick Hunter, Chairperson
FOP-DC Protective Services

Tracey Langley, Labor Liaison
Department of Employment Services

Regina Robinson, Chairperson
FOP-DYRS

Tommy Wells, Director
Department of Energy and Environment

Ignacio Alleyne, President
NAGE Local R3-05

S/ Angie M. Gates

Angie M. Gates, Director
Office of Cable Television, Film, Music and Entertainment

Carrol Ward, President
AFGE Local 2978

Dr. Steven Johnson, Labor Liaison
Office of Cable Television, Film, Music and Entertainment

Aretha Lyles, President
AFGE Local 3721

Lindsey Parker, Director
Office of the Chief Technology Officer

Kenneth Pitts, President
AFGE Local 383

Pamela Brown, Esq., General Counsel
Office of the Chief Technology Officer

Barbara Milton, President
AFGE Local 631

Robert L. Matthews, Director
Child and Family Services Agency

Deborah Williams, President
AFSCME Local 1200

Allison Fax, Labor Liaison
Child and Family Services Agency

Mathew Williams, President
AFSCME Local 1808

Ernest Chrappah, Director
Department of Consumer and Regulatory Affairs

LaVerne Gooding-Jones, President
AFSCME Local 2087

Donald Tatum, Labor Liaison
Department of Consumer and Regulatory Affairs

Kevin Hooks, President
AFSCME Local 2092

Dr. Christopher Rodriguez, Director
Homeland Security and Emergency Management Agency

Ritchie Brooks, President
Teamsters Local 730

Drew Hubbard, Interim Director
Department of Housing and Community Development

Kevin Page
AFSCME local 2091

Hnin Khaing, Director
Office of Human Rights

Ayanna Lee, Labor Liaison
Office of Human Rights

Laura Green Zeilinger, Director
Department of Human Services

Tammyjo Scriven, Labor Liaison
Department of Human Services

Karima Morris Woods, Commissioner
Department of Insurance, Securities, and Banking

Katrice Purdie, Labor Liaison
Department of Insurance, Securities, and Banking

Michael A. Carter, Director
Department of Public Works

Labor Liaison
Department of Public Works

Jed Ross, Chief Risk Officer
Office of Risk Management

Dr. Christina Grant, State Superintendent of Education
Office of the State Superintendent of Education

Quiyana Hall, Labor Liaison
Office of the State Superintendent of Education

Everett Lott, Director
Department of Transportation

Leah Brown, Labor Liaison
Department of Transportation

Karima Holmes, Director
Office of Unified Communications

Ingrid Jackson, Labor Liaison
Office of Unified Communications

Hilary Cairns
Department of Youth and Rehabilitation Services

Trey Stanback, Labor Liaison
Department of Youth and Rehabilitation Services

Fitzroy Lee, Acting Chief Financial Officer
Office of the Chief Financial Officer

LaSharn Moreland, Labor Liaison
Office of the Chief Financial Officer

Richard Reyes-Gavilan, Director
DC Public Library

Veronica Ahern, Executive Director
Public Service Commission

Richard Beverly, Labor Liaison
Public Service Commission

Ronald Mason, Jr., J.D., President
University of the District of Columbia

Wayne Turnage, Director
Department of Health Care Finance

Felicia Rothchild, Labor Liaison
Department of Health Care Finance

Jessica Gray, Labor Liaison / Human Capital Administrator
Department on Disability Services

TANYA L. MITCHELL
LABOR LIAISON
HOMELAND SECURITY AND
EMERGENCY MANAGEMENT
AGENCY

Gabriel Robinson, Director
Department of Motor Vehicles

Odessa Nance, Labor Liaison
Department of Motor Vehicles

Robert J. Contee III, Police Chief
Metropolitan Police Department

Mark Viehmeyer, Labor Liaison
Metropolitan Police Department

Delano Hunter, Director
Department of Parks and Recreation

Amy Caspari, Labor Liaison
Department of Parks and Recreation

Anita Cozart, Interim Director
Office of Planning

Sandra Harp, Labor Liaison
Office of Planning

Lewis D. Ferebee, Chancellor
District of Columbia Public Schools

COLLECTIVE BARGAINING WORKING CONDITIONS AGREEMENT

BETWEEN

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, LOCAL 1403, AFL-CIO,

AND

THE DISTRICT OF COLUMBIA,

AND

THE OFFICE OF THE ATTORNEY GENERAL, THE GOVERNMENT OF THE DISTRICT OF COLUMBIA

EFFECTIVE THROUGH SEPTEMBER 30, 2023

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ARTICLE 1
RECOGNITION

Section 1 – Recognition:

A. The American Federation of Government Employees, (AFGE) Local 1403 (Union) is recognized as the sole and exclusive collective bargaining representative of employees in the bargaining unit as defined in Section 2 of this Article.

B. As the sole and exclusive representative, the Union is entitled to act for and to negotiate collective bargaining agreements (CBA) on behalf of all employees in the bargaining unit. The Union shall represent the interests of all employees in the bargaining unit without discrimination as to membership.

C. The Employer shall give the Union an opportunity to be present at any formal meeting between the Employer and one or more employee(s) in the bargaining unit concerning any grievance or general condition of employment of the employee(s) in the bargaining unit. A "formal meeting" refers to any meeting between an employee and any individual in his or her supervisory chain of control that includes at least one (1) other management official or supervisor and at least one (1) Union representative.

Section 2 – Coverage:

A. All Series 905 attorneys employed by the Office of the Attorney General for the District of Columbia ("OAG"), and all attorneys employed by an agency of the District of Columbia Government which is subordinate to the Mayor ("Agency Counsel Office" collectively with OAG referred to herein as "Employer"), except employees excluded under D.C. Official Code § 1-617.09(b). PERB Case No. O1-RC-03; Certification No. 121; PERB Case No. 01014-RC-0301, Certification No. 121, 133 (April 19, 2005).

B. AFGE Local 1403 is recognized as the sole and exclusive bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

ARTICLE 2
LABOR-MANAGEMENT RELATIONS

Section 1-A - Composition and Function of the OAG Labor-Management Committee:

A. The Union and the OAG shall continue the existing OAG Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and OAG representatives.

B. The purpose of the OAG LMC, which shall meet monthly unless canceled in advance by the chairs, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Employer within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 1-B -Composition and Function of the MOLC Labor-Management Committee:

A. The Union and the Mayor's Office of Legal Counsel (MOLC) shall continue the existing Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and MOLC representatives.

B. The purpose of the MOLC LMC, which shall meet quarterly, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Mayor within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 2 – Subcommittees:

The parties may mutually agree to establish subcommittees of the LMCs to study problems and conditions.

Section 3 – Union's Right to Request Impact and Effects Bargaining:

Nothing herein shall be construed to limit the Union's right to request impact and effects bargaining over any proposed organizational changes.

Section 4- Labor-Management Meetings:

A. In mutual recognition of the parties' joint desire to discuss and resolve matters of concern at the lowest possible level, the Union steward and first-level supervisor, should meet periodically for the purpose of meaningful consultation and communication on the problems and policies of the organization in their working unit, and if appropriate, the steward may meet with supervisors of a higher level. Such meetings between supervisors and stewards shall be on duty time, shall be brief, and shall cover matters of concern between them and appropriate to their relationship.

B. Appropriate representatives from the Union and Employer shall meet at either party's request to discuss problems concerning the implementation of this Agreement. Each party shall furnish the other with an itemized agenda setting forth the topics of discussion one (1) day before the meeting,

unless otherwise agreed. The parties further agree that items not on the agenda may be raised for discussion, if agreed to by the parties at the meeting.

Section 5 - Organizational Changes:

A. The parties agree that changes to the functions and structure (except changes involving a particular individual as to personnel/supervisory appointments or transfers or space relocations) of the Employer, are a proper matter for consideration by the Labor-Management Committee or relevant subcommittee. The Employer may, in its discretion, solicit the views of the Union on any proposed organizational change at any time, but agrees that it shall provide to the Union President a copy of the final draft of organizational changes that will impact Bargaining Unit Employees. The Union President or his/her designee may request a meeting concerning the proposed changes and the Attorney General and/or the Mayor, as appropriate, or their designees, shall honor any such request. Following these consultations, the Union will be provided a copy of the final plan that has been approved by appropriate officials. If any changes to the plan are made thereafter, the Union shall be provided a copy of such changes.

Section 6 – Risk Assessment:

B. The Union may make recommendations to the Attorney General and/or the Mayor, as appropriate, concerning risk management issues for District legal service employees. The Attorney General and/or the Mayor, as appropriate, or their designees will respond to risk management recommendations within a reasonable period of time after receipt, but in no event later than six months following the transmittal of a written recommendation from the LMC to the Attorney General and/or the Mayor, as appropriate.

ARTICLE 3
ADMINISTRATION OF LEAVE

Except as otherwise provided in this Agreement or the corresponding Compensation Agreement, the parties shall adhere to all applicable law and District government rules and regulations in the administration of leave. Annual leave must be requested reasonably in advance except in an emergency (unanticipated event). Employer's decision to grant or deny annual leave shall be made within 72 hours of the request, excluding Saturdays, Sundays, holidays, and any other day that the District government is closed and will be based solely on mission (including coverage) requirements. Except in emergency situations, the Employer shall not consider the reason for the annual leave request in making the leave determination. If requested by the employee, the supervisor shall discuss the reason for the denial of any request, and discuss when the employee will be able to take the requested leave. Requests for annual leave shall be approved when possible.

ARTICLE 4
ALTERNATIVE WORK SCHEDULES

Section 1 – Definitions:

A. Except as provided in this Article, the professional workday for full-time employees shall consist of eight (8) hours of work within a 24-hour period. The normal hours of work shall be consecutive except that they may be interrupted by a lunch period.

B. **Professional Workweek:**

Attorneys work a professional work week on a salaried basis consisting of a minimum of forty (40) hours. The normal workweek for full-time attorneys shall consist of five (5) consecutive days, at least eight (8) hours of work, Monday through Friday. Management may vary the workweek of attorneys in order to meet work load requirements or emergency situations and must provide the employees with at least a two (2) day advance notice, if possible. Attorneys are exempt from the overtime restrictions under the Fair Labor Standards Act. However, in the event an employee is asked to work more than 8 hours per day or 40 hours per week, management will attempt to give as much notice as possible and reasonably consider any request for compensatory time covered elsewhere in this agreement.

Section 2 Fair Labor Standards Act:

Attorneys are excluded from the overtime provisions of the Fair Labor Standards Act (FLSA) and no overtime pay or compensatory time is authorized for work performed unless authorized elsewhere in this Agreement.

Section 3 Flexible/Alternative Work Schedules:

Employer shall maintain, to the extent already in effect, or establish at least the following three Alternative Work Schedules (AWS) for covered employees: (1) a Flexible Work Schedule, (2) a Compressed Work Schedule, and (3) a Teleworking Schedule, including Ad Hoc (or situational) teleworking.

AWS for OAG employees will be established consistent with OAG Office Order No. 2021-05.

For agency counsel, applicable DCHR Policy-Issuance I-2021-22 on AWS will apply. This Policy allows agencies to provide regular or routine teleworking up to two (2) days maximum on a weekly basis. Under this agreement, AWS may be combined; however, teleworking may only be combined with compressed schedules provided that agency counsel must work in-person in the office a minimum of three (3) days per week. To the extent that compressed work schedules entitle employees to receive one (1) day off during the week, then employees with combined teleworking and compressed schedules would be afforded no more than one (1) day of teleworking in any such weeks.
Employees are still allowed to combine ad hoc or situational teleworking with a compressed schedule. However, such ad hoc teleworking will not be afforded on a routine weekly basis.

The existing AWS policies of all agencies are hereby incorporated by reference into this Agreement provided that they allow for AWS as described in this Section. The normal work hours shall be adjusted, consistent with a supervisor's discretion set forth in the applicable OAG Office Order or governing policy for agency counsel under DCHR Policy Issuance I-2021-22, or other rule, regulation or law to allow for AWS schedules, with appropriate adjustments in affected leave. In deciding whether to grant an employee's request to use an alternative work schedule, the employee's supervisor shall consider, but is not limited to the following factors:

A. The demands of the requesting individual's work;

B. The need to maintain adequate staffing to handle unanticipated matters or cover matters that are handled by the Office, Unit, Section, or Division, even if that assignment is not assigned to the requesting employee;

(1) The needs of the work unit, including the need to ensure sufficient staffing levels during core hours and availability of office staff or government officials;

(2) Whether granting an AWS request results in the denial of annual or sick leave to other members of the Office, Unit, Section, or Division;

(3) The past performance of the requesting individual;

(4) Equitable sharing of Office functions;

a. Whether work assignments can be performed effectively and efficiently by an employee on the type of AWS being requested;

b. Whether the requested AWS places an undue burden on others within a particular Office, Unit, Section, or Division; and

c. Any other factor that may affect the quality or quantity of work accomplished by the Office, Unit, Section or Division.

Such schedules maybe appropriate where:

1. It is cost effective;

2. It increases employee morale and productivity; or

3. It better serves the needs of the public.

The Union shall be given advance notice when flexible/alternative work schedules are proposed and shall be given the opportunity to consult. A flexible/alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be charged on an hour-by-hour basis.

Section 4 Teleworking:

Supervisors may permit employees to use teleworking consistent with Section 3 above. Employees participating in teleworking plans must be accessible and available during their entire tour of duty and for recall to physically appear in the office. Employees should make every effort to report as soon as possible, generally within 2 hours. Employees are solely responsible for completing assigned work after appropriate management review and shall comply with management's requirements with regard to advance review of drafts prior to a final deadline.

Section 5 Supervisor's Authority:

An attorney's request for AWS shall not be unreasonably denied. An immediate supervisor must provide written justification for the denial of an AWS request. An attorney may seek review of the denial of an alternative work schedule to the manager of his/her immediate supervisor. OAG employees may appeal a manager's denial of his/her AWS request to the Attorney General. Agency employees may appeal a manager's denial of his/her AWS request to the Director of the MOLC. A supervisor may require AWS participants to provide additional information about conformance with their approved tours, such as the use of sign-in sheets, or other time accountability systems or methods.

Section 6 Impact and Effect Bargaining:

The Attorney General shall not change its existing AWS Office Order # 2021-05 without advance notice to the union and an opportunity to engage in impact and effects bargaining. Agencies shall not implement or change an alternate work schedule policy without advance notice to the union, an opportunity to engage in impact and effects bargaining and an opportunity to make substantive suggestions to any AWS policy before the policy's effective date.

ARTICLE 5
EMPLOYEE ASSISTANCE PROGRAM

Section 1 – General:

The parties recognize that alcoholism, drug abuse, and emotional and mental illness are health problems that may affect job performance. To this end, the Employer will, at least annually, make employees aware of the District's Employee Assistance Program (DPM Chapter 20B, Section 2050, EAP) and available services provided under it. The provisions of the DPM govern except as provided below.

Section 2 - Use of Sick Leave:

Employees undergoing a prescribed program of treatment for alcoholism, drug abuse, emotional illness, or mental illness will be allowed to use available sick leave for this purpose on the same basis as any other illness with appropriate documentation of attendance.

ARTICLE 6
UNION STEWARDS/OFFICIAL TIME

Section 1 - Number of Stewards:

A. The Union may designate, other than the Chief Steward, no more than five (5) stewards, or one (1) steward for every fifty (50) bargaining unit employees, whichever is greater.

B. The Union will endeavor, whenever possible, to limit the number of Union Representatives working in the same division, to a number that will not cause a significant work disruption in that work unit.

Section 2 - Designation of Representatives:

A. Union Officers, Stewards and Other Representatives

1. Union Officers and Stewards: The Union agrees to provide the Employer and the Office of Labor Relations and Collective Bargaining (OLRCB) with a written list of its officers and stewards within two (2) workdays after the date this Agreement is executed and within five (5) working days after each general election.

2. Other Representatives: The Union will also notify the Employer and OLRCB, in writing, of other Union representatives who may request official time, along with a description of their individual Union assignments.

B. Changes in the list will be submitted to the Employer's designated official(s) at least two (2) workdays prior to the assumption of representational responsibilities by any new officers, stewards or other representatives. If a Union official is not on the list of designated representatives and is needed prior to the two (2) days notice, the Union President shall notify the Employer's designated official(s) by phone and/or e-mail before the official will be recognized. The Employer shall recognize any Union official designated pursuant to this section.

C. The Employer will not recognize any Union official or representative who is not listed as required or for whom notification was not provided in accordance with this section.

D. Except where explicitly provided, this Agreement shall not be interpreted in any manner that interferes with the Union's right to designate representatives of its own choosing on any particular representational matter.

E. The Union will be notified prior to any change in tours of duty of duly appointed Stewards. The Union shall also be notified prior to the organization of tours of duty that would affect the members of the unit.

F. Employer recognizes that the Union may designate employee members, selected or appointed to a Union office or delegated to a Union function and agrees that, upon request, the employee may be granted annual leave or leave without pay for the period of time required to be away from his/her job. Such requests will be submitted as far in advance as possible, but not less than one (1) working day prior to the day the leave is to begin in the event the leave request is eight (8) hours or less, or five (5) working days in advance, in the event the leave request exceeds eight (8) hours. The Union shall be notified of a disapproval of leave in writing together with the Employer's justification. Leave contemplated under this article shall not be denied except for good cause.

Section 3 - Performance Appraisals:

A. No Union representative will be disadvantaged in the assessment of his/her performance based on his/her participation in Union activities and/or use of official time to conduct labor-management business authorized by this Agreement. However, performance problems unrelated to participation in Union activities and/or the use of official time may be addressed in accordance with other relevant provisions of this Agreement.

B. At the beginning of the rating year or when the Union representative is initially appointed, workload and performance expectations will be established that consider the actual use of official time and the impact on performance of the duties of the employee's position. Additionally, the designated supervisor and the Union representative will meet at least quarterly to discuss needed adjustments to workload and representational needs.

Section 4 - Official Time for Representational Activity:

A. Pursuant to the statutory right and responsibility of the Union to represent bargaining unit employees, representatives of the Union will be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions in accordance with the provisions of this Article as follows. The Union President will be assigned a caseload equal to no greater than 50% of the average caseload of an attorney with his or her grade level and experience in the Division which employs the Union President. The Union Vice President # 1 will be assigned a caseload equal to no greater than 80% of the average caseload of an attorney with his/her grade level and experience in the Division which employs the Union Vice President #1. The Union Vice President # 2 will be assigned a caseload equal to no greater than 85% of the average caseload of an attorney with his/her grade level and experience in the office which employs the Union Vice President #2. The Union represents that Union Vice President # 1 will primarily represent OAG employees and Union Vice President # 2 will primarily represent employees in subordinate agencies. No other Union members or officer will be assigned a reduced caseload. However, other Union members or officers shall be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions as needed, including necessary travel time. Employer will not be required to grant or approve official time for any Union shop

steward, officer or other representative who has not complied with the Employer notification requirements of Section 2 of this Article.

B. For the purpose of this Article, "representational functions" means those authorized activities undertaken by employees on behalf of other employees or the Union pursuant to representational rights under the terms of this Agreement and District of Columbia law. Examples of activities for which reasonable amounts of official time will be authorized include:

(1) collective bargaining negotiations;

(2) discussions with Employer representatives concerning personnel policies, practices, and matters affecting working conditions;

(3) any proceeding in which the Union is representing an employee or the Union pursuant to its obligations under this Agreement;

(4) grievance meetings and arbitration hearings;

(5) a disciplinary or adverse action oral reply meeting, if the Union is designated as representative of the employee;

(6) any meetings for the purpose of presenting replies to the proposed termination of probationers, if the Union is designated as representative of the employee;

(7) any meeting for the purpose of presenting reconsideration replies in connection with the denial of within-grade increases, if the Union is designated as representative of the employee;

(8) attendance at an examination of an employee who reasonably believes he or she may be the subject of a disciplinary or adverse action;

(9) informal consultation meetings between the Employer and the Union;

(10) conferring with affected employees about matters for which remedial relief is available under the terms of this Agreement;

(11) attendance at meetings of committees on which Union representatives are authorized members by the Employer or this Agreement;

(12) attendance at labor-management committee meetings or other joint labor-management cooperative efforts;

(13) attendance at Employer recognized or sponsored activities to which the Union has been invited;

(14) attendance at public hearings of the District of Columbia City Council or other legislative/administrative bodies of the District or federal government relating to matters that affect either the Employer or labor relations/labor matters in the District of Columbia that impact or may impact the Union;

(15) necessary travel to any of the activities listed above;

(16) training related to the representational functions of Union officials and stewards which the parties agree is to their mutual benefit and for which management is given notice and provided with an agenda and course description; and

(17) new employee orientation meetings.

C. Official time shall not include time spent on internal Union business, including, but not limited to:

(1) Attending Local, Regional, or National Union meetings;

(2) Soliciting members;

(3) Collecting dues;

(4) Posting notices of Union meetings; administering elections;

(5) Preparing and distributing internal Union newsletters or other such internal documents; and,

(6) Internal Union strategy sessions, except for representational functions.

Section 5 - Requesting Official Time:

A. All use of official time by any Union officer, official, steward or other representative must be recorded on the Employer-approved Official Time Report Form and submitted on a monthly basis to Employer's designee.

B. Official time for Union representatives should be requested on the approved "Official Time Report" form. The Union representative will request authorization for official time from his or her supervisor in advance and as is consistent with workload requirements except when circumstances do not allow for advance approval (e.g., unscheduled meetings called by management where the Union's attendance is requested; or representation of employees in investigatory interviews; or circumstances where the employee might be subject to discipline). Failure to properly request and obtain approval of official time may result in disciplinary action depending on the circumstances.

C. All advance requests for official time are understood to be estimates.

D. If a request for official time is denied, the manager or supervisor refusing such permission shall give the reasons for refusal in writing to the individual who was so denied, if the individual involved makes such a request.

E. Employee Union representatives, except the Union President, in light of his 50% reduced caseload, Vice President #1, in light of his or her 20% reduced caseload, and Vice President #2, in light of his or her 15% reduced caseload, will complete the "Official Time Report" form (attached to

this Agreement as Exhibit "A") provided by the Employer to accurately depict the actual official time used in a timely manner each pay period.

F. Management shall not prevent Union representatives from representing employees at reasonable times consistent with the provisions of this Agreement. The Union and employees recognize that workload and scheduling considerations will not always allow for the immediate release of employees from their assignments. However, the Employer agrees that such permission for release shall not be unreasonably delayed or denied. Workload needs will be balanced with official time needs prior to approval based on the following standard: official time requests shall be granted unless they hinder the accomplishment of essential workload requirements that cannot otherwise be accommodated.

G. All affected employees (e.g., grievants, representatives, witnesses, and appellants) whose presence has been determined to be necessary, by either the Union or the Employer, as the case may be, at relevant proceedings (including hearings, meetings, arbitrations, oral replies, or other labor-management business) will receive necessary official/duty time to participate in and travel to and from the proceedings.

Section 6:

A. The parties agree that Union officials and stewards are entitled to take a reasonable amount of official time and the officials and stewards requesting/using official time shall be treated with civility and shall not be discriminated against because they participate in Union activities and/or take official time. Likewise, Union officials and stewards shall treat supervisors with civility in regard to their supervisors need to have information about the amount and type of official time being requested so that the supervisor can effectively manage their personnel and allotted workload. The parties agree that there is a need for flexibility to enable managers to effectuate the mission of the government and, at the same time, to enable Union officials and stewards of the bargaining unit to take care of Union business expeditiously.

B. In cases of alleged abuse of official time by the Union, or alleged improper restriction of official time or discrimination by the Employer, the parties shall endeavor to resolve the matter at the lowest possible level. If efforts to resolve the matter between the first line supervisor and the Union official or representative fail, then the party alleging the abuse or improper restriction shall bring the matter to the attention of the appropriate management and Union representatives. If the matter is not resolved then either party may seek assistance from the D.C. Office of Labor Relations and Collective Bargaining.

Section 7:

The parties shall conduct separate training concerning use of official time for members and managers and supervisors.

ARTICLE 7
UNION USE OF EMPLOYER FACILITIES AND SERVICES

Section 1:

Upon request, the Union may have access to meeting space by following established Employer procedures. Except as provided elsewhere in this Agreement, the Union shall attempt to hold meetings during the non-work time of employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

Section 2:

Employer manpower, office space, and supplies, except as otherwise provided in this Agreement, shall not be used in support of internal Union business.

Section 3:

The Employer may provide appropriate office space with a locking door for the Union. Assigned Union office space will remain in use unless or until the Employer needs the use of the assigned space. In this event, management will notify the Union sixty (60) days in advance. Other approximately equivalent or mutually agreeable space will be made available at least fifteen (15) business days prior to the time the Union is required to vacate the present office.

Section 4:

The Employer will make available to the Union at a minimum two (2) locking file cabinets, one (1) desk, and three (3) chairs.

Section 5:

The Union shall limit its posting of notices and bulletins to Union-designated bulletin boards, and each such posting shall be authorized and initialed by a Union officer or steward. A courtesy copy of all materials to be posted pursuant to this article will be provided to the Attorney General and/or Mayor, as appropriate, or their designees at the time of posting. Each bulletin board shall have the following notice posted in a prominent place:

> This bulletin board is for the exclusive use of AFGE Local 1403 and its membership. Matters posted on the board are not intended to reflect the official views of the DC Government or the Employer unless issued by them.

Section 6:

The contents of the notices posted on the bulletin board shall be at the discretion of the Union, except that the Attorney General and/or Mayor, as appropriate, or their designees may request the removal of language or material that it believes is defamatory or discriminatory. With notice to the Union, Employer may remove language or material that is defamatory or discriminatory.

Section 7:

Union officers and representatives, and other unit members who serve in any capacity on behalf of the Union, may use their regular workstations including telephones, computers, and e-mails to communicate with bargaining unit employees in connection with their representational functions; provided however, such activity shall not interfere with the effective operation of the Government's business. Employer shall not monitor Union telephone or email activity or content related to representational functions. All communication regarding terms and conditions of employment shall be in accordance with the Code of Conduct applicable to District Government employees as defined in the Government Ethics Act (D.C. Law 19-124, D.C. Official Code § 1-1161.01 *et seq.*). Communications, including broadcast emails, will not contain statements that reflect on or attack the integrity or motives of individuals, the Office of the Attorney General, the Mayor, or other agencies of the District Government. Communications will clearly identify the Union official responsible for its content.

ARTICLE 8
PERSONNEL FILES

Section 1 - Official Files – Definition and Right to Examine:

Employees and/or their authorized representatives shall be permitted to examine all contents of the employee's personnel files, including without limitation the Official Personnel File ("OPF"), whether maintained by the Employer, DCHR or elsewhere, upon request.

Section 2 - Right to Respond:

Each Employee shall have the right to answer any material filed in his/her personnel files and his/her answer shall be attached to the material to which it relates. Unless prohibited by law or regulation, in the case of complaints made orally that are reduced to writing and placed in an personnel file, Employees shall be informed of the person making the complaint; the substance of the complaint, and the date the complaint was made and may respond as provided for in this section.

Section 3 - Right to Copy:

An employee and/or their authorized representatives will be permitted to copy any material in all personnel files, including without limitation the OPF, for that employee maintained by the Employer.

Section 4 - Access by Union:

Upon presentation of written authorization by an employee, the Union representative may examine all of the employee's personnel files, including without limitation the OPF, and obtain copies of the material free of charge.

Section 5 – Employee to Receive Copies:

As consistent with applicable law, the employee shall receive a copy of all material placed in his/her OPF and all personnel related materials, including electronic data, upon request.

ARTICLE 9
JOB DESCRIPTIONS

Each employee within the unit shall receive a copy of his/her current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description. When there is a material change in job duties, the employee shall be given advance notice of the change.

ARTICLE 10
LATE ARRIVAL/EARLY DISMISSAL

Section 1 -- Late Arrival:

Employees shall be permitted to arrive late at work without charge to leave during inclement weather or during other extraordinary circumstances where the District government has authorized a late arrival for all non-essential employees, consistent with the authorization. All employees shall be considered non-essential for purposes of this Article unless they have been previously notified of their essential status.

Section 2 -- Early Dismissal:

A. Whenever the Attorney General, the Mayor, designated agency head, or an authorized official authorizes the early dismissal of District government employees, all employees (except those who have been designated in advance as essential employees consistent with the applicable laws and regulations and those who have been notified by their supervisor that because of specific pressing work requirements that they may not leave work early) shall be permitted to leave their duty stations consistent with the early dismissal authorization. The Attorney General and/or Mayor (or their designees) shall make every reasonable effort to ensure that employees are notified timely of the early dismissal or other leave policy during extraordinary circumstances. In addition, managers and supervisors shall make every reasonable attempt to ensure that employees who they manage or supervise are notified of the early dismissal authorization.

B. Notice shall be provided to employees whose work assignments do not permit them to leave work early regardless of the general early release authorization.

Section 3 -- Employees on leave during the late arrival/early dismissal period:

An employee who previously requested and was granted leave during the authorized late arrival and/or early dismissal hours shall not be charged leave for the period requested that coincides with the authorized late arrival and/or early dismissal hours.

ARTICLE 11
STRIKES AND LOCKOUTS

In accordance with applicable law, it shall be unlawful for any District Government employee or the Union to authorize, ratify or participate in a strike against the District. The term strike as used herein means any unauthorized concerted work stoppage or slowdown. No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

ARTICLE 12
CONTRACTING OUT/PRIVATIZATION

Employer recognizes the Union's desire to retain all work regularly performed for the Employer, and the Union recognizes the Employer's need to maintain an efficient workplace; therefore, Employer will use its best efforts to continue to use bargaining unit employees and not subcontract work that has been traditionally and regularly performed by its employees. Decisions regarding contracting out are areas of discretion of the Employer. The impact and implementation of contracting out upon bargaining unit employees is a mandatory subject of bargaining. The Employer must notify the Union at least thirty (30) days in advance of any contracting out actions. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Employer shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees. The Employer shall minimize displacement actions by reassigning or retraining affected employees in order to retain bargaining unit employees consistent with available budget and applicable laws and regulations.

ARTICLE 13
UNION RIGHTS AND SECURITY

Section 1 – Exclusive Agent:

The Union shall be the exclusive collective bargaining representative of bargaining unit employees.

Section 2 – Access to Employees:

Representatives of the Union shall have access to individual employees, either new or rehired, in its bargaining unit to explain Union membership, services and programs. Such access shall be voluntary for new and rehired employees and shall occur during the formal orientation session. The Union shall have the opportunity to provide a fifteen (15) minute presentation as a part of the orientation programs for the Employer.

Section 3 – Dues Check Off:

Pursuant to D.C. Official Code § 1-617.07 (2012 Repl.), the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The Union shall be solely responsible for notifying employees, prior to obtaining their authorization, that they have certain constitutional rights consistent with Supreme Court precedent. The employee must complete and sign an authorized dues deduction form to authorize the withholding. Employer will promptly process dues deduction forms.

Section 4 – Annual Notification of Annual Dues Amount:

The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining (OLRCB) annually in writing by the appropriate official of the Union. The employee's authorization shall be forwarded to the OLRCB. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes shall be made at the earliest opportunity after notification is received but in no case will changes be made retroactively, unless the Employer fails to deduct dues due to the Employer's action or inaction. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

Section 5 – Cost of Processing:

Union dues shall be transmitted to the Union, minus a fee of $.15 per dues deduction per pay period, payable to the OLRCB or the Office of the Attorney General, as the case may be, for the administrative expenses associated with the collection of said dues pursuant to executed dues check off authorizations.

Section 6 – Hold Harmless:

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability that may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

Section 7:

Payment of dues shall not be a condition of employment.

Section 8:

The Union may require that an employee who does not pay dues to pay reasonable costs incurred by the Union in representing such employee in grievances, adverse actions or appeal proceedings within the provisions of the CMPA, provided the Union gives advance notice of said costs to the employee.

Section 9:

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

ARTICLE 14
TERM EMPLOYEES

Section 1:

A. Term employees in the bargaining unit shall be given not less than two (2) pay periods notice of the termination of their appointment.

B. Term bargaining unit employees shall be fully informed in their offer letter prior to their entrance on duty that the offer of employment is a term position. Term employees shall be provided a copy of their official position description.

C. To the extent not inconsistent with District or Federal law and regulations, the Employer shall use its best efforts, to convert term bargaining unit employees ("NTE employees") to permanent ("FTE") status by the end of each fiscal year if (1) the employee is in a pay status on September 30, 2017, and at the start of each successive fiscal year; (2) Council appropriates sufficient funding that may be utilized for the conversion of attorney term employment into permanent employment; (3) the employee performs services for which the Employer has a continuous need; and (4) the employee has both served for at least one year and performed at a meets expectations level, or the equivalent, for the most recent evaluation rating

period. If a term employee is separated by management for any reason, other than project termination or budgetary reasons, and management previously extended the employee's term for 13 months, so that the employee is separated at the end of his or her second term, the employee shall have an opportunity to challenge his or her separation to the same extent as permanent unit employees.

D. By December 1st of each year, Employer must provide the Union with the names of all unit term employees, the reason why their positions are term positions, and the names of all unit employees who have been converted to FTE status.

Section 2 – Priority Conversion of NTE Employees to FTE Status:

When management determines to fill a FTE vacancy in a legal services section, the most senior qualified NTE employee with substantially similar, or greater, experience to the vacant position in that section, providing that the employee has a satisfactory performance appraisal and more than 24 months continuous employment, must be offered the FTE position.

ARTICLE 15
DISCRIMINATION

Section 1 – General Provisions:

A. In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code 2-1401 et seq. (2012 Repl.), the Employer shall not discriminate against any Employee because of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, disability, gender identity or expression or genetic information.

B. Employer and the Union agree to cooperate to provide equal opportunity for employment and promotion to all qualified persons, to cooperate in ending discrimination, and to promote the full realization of equal employment opportunity through a positive and continuing effort. To this end, EEO concerns may be filed with OAG's or the Mayor's EEO Director, as applicable and in accordance with OAG's Equal Employment Opportunity Office Order currently in effect, as amended, or any substantively similar Mayoral policy or directive, respectively and as the case may be. . At the request of either the Union or Employer, the appropriate EEO Director shall consider any employment practice or policy that allegedly has an adverse impact on members of any protected group.

Section 2 - Equal Employment Practices:

The Employer shall continue implementation of any applicable Equal Employment Opportunity Policy and any applicable Affirmative Action Plan in accordance with existing law on affirmative action. The respective Affirmative Action Plans will be developed in accordance with Federal and D.C. Office of Human Rights guidelines. The Union may provide nonbinding input on the development of the Affirmative Action Plans through OAG's or the Mayor's EEO

Director, as applicable. The Employer shall provide the Union a copy of the Affirmative Action Plans, when developed by the Employer.

Section 3 – Sexual Harassment:

A. All Employees must be allowed to work in an environment free from sexual harassment. Therefore, the Union and Employer agree to identify and work to eliminate such occurrences in accordance with any applicable District sexual harassment policy as amended or any subsequent policy developed.

B. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Section 4 – Union Activity:

The Employer shall not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee has the right, freely and without fear of penalty or reprisal:

A. To form, join and assist in labor organization or to refrain from this activity;

B. To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under the law, rules and regulations through a duly designated representative; and

C. To be protected in the exercise of these rights.

Section 5 – Discrimination Charges and Election:

A. An employee may raise a complaint of discrimination under applicable law (to the Mayor's or OAG's EEO Director through the administrative complaint process, the Office of Human Rights, the Equal Employment Opportunity Commission, local or federal courts). In consideration for the benefits of arbitration, each employee must sign the attached waiver acknowledging voluntary waiver of his/her federal statutory rights, including his/her rights under Title VII as a condition precedent to submission of his/her discrimination complaint to the grievance process. If an employee elects not to voluntarily waive his/her rights, the employee cannot submit his/her discrimination claim through the grievance process. Grievances must be filed within thirty (30) days of the date that the employee knew or should have known of the conduct being grieved. An employee shall be deemed to have exercised this option when the matter that gives rise to the allegation of discrimination is made the subject of a timely filed grievance or an informal EEO complaint, whichever event (filing) occurs first.

B. The Union and Employer shall agree on a panel of arbitrators who shall have at least five years of experience in employment discrimination law to hear such grievances at the arbitration level of review.

C. A party may appeal an arbitrator's award to the Public Employee Relations Board (PERB). If PERB fails to either exercise jurisdiction or fails to take any step to move the matter forward within 180 days, the complainant shall remove and file the matter with D.C. Office of Human Rights for *de novo* review.

D. A complainant has the right to be accompanied, represented, and advised by a representative of her/his choosing at any stage of the complaint process, except where there is a conflict of interest or position. No party (including the Employee or the Union) is entitled to attorney fees or costs at any level of review for any grievance filed under this Article.

E. The Employer shall notify the Union of all remedial or corrective actions that impact on bargaining unit employees to be taken as the result of informal or formal resolution of EEO complaints.

FORM TO BE COMPLETED BY EMPLOYEES WHO DECIDE TO FILE A GRIEVANCE OVER A DISCRIMINATION CHARGE

I, _____ , acknowledge that I have decided to submit my employment discrimination charge through the grievance procedure. In consideration of arbitration, I will forego and waive my rights to file a separate claim under the discrimination statutes, including Title VII, in accordance with applicable law governing such elections. *See Alexander v. Denver-Gardner,* 415 U.S. 36 (1974).

Dated: _____

EMPLOYEE'S NAME

ARTICLE 16
SAFETY AND HEALTH

Section 1 - Working Conditions:

A. The Employer shall provide and maintain safe working conditions for all employees. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Union will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with the Comprehensive Merit Personnel Act (D.C. Official Code section 1-620.01 et seq., as amended (2012 Repl.)).

Section 2 - Corrective Actions:

A. If an employee observes a condition that he or she reasonably believes to be unsafe, the employee shall report the condition to the immediate supervisor and the OAG Risk Manager Specialist or the Risk Manager for the District agency, as applicable.

B. If the supervisor determines that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee and contact the appropriate Risk Manager Specialist, as necessary. If the supervisor does not agree that the condition constitutes an immediate hazard to the health and safety of the employee, the employee may immediately refer the matter to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his/her Union representative to make a determination of final actions to be taken, if any.

C. Employees shall be protected against penalty or reprisal for reporting an unsafe or unhealthful working condition or practice, or assisting in the investigation of such condition or practice.

Section 3 - First Aid Kits and Defibrillators:

A. Employer shall make first-aid kits reasonably available for the use of all employees in case of on the job injuries.

B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee recommendation. Recommendations of the Risk Assessment and Control Committee will be referred to the Attorney General and/or the Mayor, or their designees.

C. Employer shall provide accessible defibrillators meeting the applicable standard of care where employees in the District legal service occupy office space.

D. Employees who have been identified by the Risk Management Specialist as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government risk standards shall receive appropriate health screening. In the absence of District Government risk standards, the OAG Risk Manager or the Risk Manager for the District agency, as applicable, will refer to standards established by other appropriate authorities such as OSHA, NIOSH or the EPA.

Section 4 – Excessive Temperatures in Buildings:

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in a building. The Employer shall make this determination as expeditiously as possible. In lieu of dismissal, the Employer may authorize employees affected by excessive temperature conditions to telecommute until the condition abates. Administrative leave shall be granted if authorized by the Mayor, the Attorney General, or their designees.

Section 5 – Maintenance of Health Records:

Medical records of employees shall be maintained in accordance with the applicable provisions of law. Medical records shall not be disclosed to anyone except in compliance with applicable laws, rules and regulations relating to the disclosure of information. Copies of rules relating to medical records and information shall be made available to the Union.

ARTICLE 17
INFORMATIONAL REPORTS ON EMPLOYEES

Upon request, and at least annually by December 31st of each year, Employer shall provide the Union a list of bargaining unit members that includes the name, grade, step, title, hire date, organizational unit, assignment, location, contact information (including work address, telephone number and fax number) and bargaining unit status of each bargaining unit employee. The Employer shall maintain the Union on the regular distribution list for the New Hires and Resignations Report, which shall be updated at least quarterly. The Employer shall include the Union status on the New Hires and Resignations Report provided to the Union.

ARTICLE 18
FITNESS FOR DUTY

The Employer agrees to comply with applicable District law and controlling regulations concerning fitness for duty.

ARTICLE 19
REQUESTS FOR INFORMATION

Consistent with law and upon request of the Union, the Employer shall provide relevant information that the Union needs to perform its duties in grievance processing and collective bargaining negotiations.

ARTICLE 20
EMPLOYEE USE OF INFORMATION TECHNOLOGY

Section 1 – New Technology:

Whenever the Employer proposes to acquire or implement equipment or technological changes that may adversely impact employees in the bargaining unit, the Employer shall notify the Union and, when requested, bargain over any adverse effect. Appropriate training for affected employees that will enable them to maintain their present job status shall be among the principal considerations as part of such bargaining. The Employer shall provide training for affected employees to acquire and maintain the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours. The Employer shall bear the expense of the training. The Employer shall provide training for employees who had previously not been required to use existing technology but who are then required to do so.

Section 2 – Electronic Mail Use:

The parties acknowledge that D.C. Government-provided electronic mail (email) services are to be used for internal and external communications that serve legitimate government functions and purposes. Employees are expected to be familiar with the D.C. Government's Email User Policy. The parties agree that employees are allowed to use email on a limited basis for personal purposes, but such use should be limited to non-work time and should not interfere with the performance of the employee's duties, nor used to conduct outside employment or for discriminatory or harassing purposes or exchange of pornographic, discriminatory or harassing material.

Section 3 – Internet Access and Use:

The parties agree that Internet access through the Employer is considered D.C. Government property and must be used for the program needs of the OAG and the District of Columbia. Employees are expected to be familiar with the D.C. Government's Internet Access and Use Policy. The parties agree that employees are allowed to use the Internet on a limited basis for

personal purposes, but that such use should not interfere with the performance of the employee's duties. Employees are expressly prohibited from visiting websites to conduct outside employment or that contain discriminatory, pornographic, or harassing purposes.

Section 4 – Telephone Use:

The Employer and Union agree that D.C. Government telephones must be used primarily in support of D.C. Government programs. The parties acknowledge that employees are permitted to use telephones on an occasional and selective basis for personal purposes. Such use is a privilege and not a right and may not be abused for the conduct of outside employment during the scheduled tour of duty of the employee or for discriminatory, pornographic, or harassing purposes.

Section 5 – Privacy:

Except as provided generally under current, written, and published D.C. Government policies, the Office of the Attorney General shall not monitor employee email, telephone, or internet use, unless it has good cause to believe that an employee has violated this Article or any applicable law or regulation. The Employer will share with the Union notices of any changes or modifications to said policies that it receives.

ARTICLE 21
TRAINING

Section 1 - New Employee Orientation:

Employer will provide each new employee with an orientation and will notify the Union, in advance, of any such orientation. The orientation shall include a fifteen (15) minute presentation by the Union regarding Union membership.

Section 2 - Continued Training Opportunities:

The Employer and Union mutually agree that the legal services provided by attorneys employed by OAG and other District agencies that employ District legal service attorneys will be enhanced by the opportunity for attorneys to engage in continuing legal education that is relevant to their work. The Employer shall encourage and assist Employees in obtaining career-related training and education both inside and outside the OAG and other District agencies that employ District legal service attorneys by collecting and posting current information available on training and educational opportunities. The Employer shall inform Employees of time or expense assistance the Employer may be able to provide. Continued training shall be provided and approved within budgetary constraints. The Employer will use its best efforts to provide a variety of appropriate continuing legal education opportunities, including ongoing access to online training opportunities and legal ethics training opportunities, throughout each year at no cost to employees to enable employees to meet their continuing legal education requirements under the Legal Service Act.

Section 3 - Requests for Continued Training:

The Employer may consider requests for continued training of Employees and may provide time or expense assistance to Employees. Continued training opportunities shall be afforded Employees on a fair and impartial basis to the maximum extent possible. Employees shall be promptly informed of a denial of a training request together with the reason for the denial. The parties agree that the program needs of the Employer are paramount in providing training to Bargaining Unit Employees.

ARTICLE 22
EMPLOYEE RIGHTS

Section 1 – Respect in the Workplace:

It is the intent of the Mayor, the Attorney General, and the Union that all employees both within the bargaining unit and outside shall be treated with fairness and dignity.

Section 2 - Employee Rights:

A. All Union employees have the right, and shall be protected in the free exercise of that right without fear of penalty or reprisal:

(1) to organize a labor organization free from interference, restraint, or coercion;

(2) to form, join, or assist any labor organization;

(3) to bargain collectively through representatives of their own choosing; and

(4) to refrain from any or all such activities under subsections (1), (2), and (3) of this subsection, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized in D.C. Official Code § 1-617.11 (2012 Supp.) ("Employee Rights").

B. Employee Rights shall extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Mayor, the Attorney General, D.C. Council and Congress.

Section 3 - Employee Grievances:

An individual employee may present a grievance at any time to the Employer without the intervention of the Union; provided, however, that the Union is afforded at least forty-eight (48) hours advance notice by the Employer to be present and to offer its view when requested by an employee at any meeting held to resolve the grievance. Any employee or group of employees

who present a personal grievance to the Employer may not do so under the name, or by representation, of the Union. Resolutions of grievance must be consistent with the terms of this Agreement.

Section 4 – Conflicts of Interest:

This Agreement does not authorize participation in the management of or acting as a representative of a labor organization by any employee if the participation or activity would result in a conflict of interest, a breach of legal ethics, or otherwise be incompatible with applicable law or with the official duties of the employee.

Section 5 - Campaigns or Drives - Solicitation of Employees in the Bargaining Unit:

A. Definition: For the purpose of this Article, solicitation of employees in the bargaining unit means OAG or District government approved solicitations which have been announced in generally published OAG or D.C. government directives.

B. Participation: Contributions from employees in the bargaining unit and participation by employees in the unit to solicit contributions shall be voluntary. There shall be no discrimination against any employee in the unit for non-participation or for any level of contributions. An employee in the bargaining unit may be requested to volunteer or solicit for contributions. Absent a volunteer, management will request the Union to assist in providing the needed volunteer. Consistent with District government ethics rules, regulations and law, no management or supervisory employee shall participate in any direct solicitation of employees in the bargaining unit who are under his/her supervision except for occasional office functions.

ARTICLE 23
SABBATICAL/EXTENDED LEAVE

It is management policy to allow attorneys to apply for an extended time away from work for community service, education, travel or other outside interests in a non-pay status. To be eligible for a sabbatical, an attorney must have both: 1) been employed within the District legal service for seven years, and 2) received a performance evaluation of at least Successful, or an equivalent rating, in every category for the rating period which immediately precedes the application for sabbatical/extended leave. An attorney who receives a Needs Improvement or a Fails Expectation, or an equivalent rating, in any category is ineligible. At any time after completion of the attorney's seventh anniversary with the District legal service and each successive seven years after return from a sabbatical, the attorney may request up to one (1) year of leave as sabbatical. Attorneys who elect to take a sabbatical will return to a comparable position with the OAG or the District agency in which they worked prior to the sabbatical.

Section 1 – Process:

Application for sabbatical should be submitted to the attorney's immediate supervisor no later than 120 days before the proposed leave is to commence. The immediate supervisor shall review each application and send a recommendation to approve or disapprove the request to the Attorney General or agency director within 30 days of the submission of the request.

Section 2 – Supervisor's Authority:

Sabbaticals may be taken for any purpose. However, the reason for the request may be taken into consideration by the employee's supervisor in determining whether to approve the request. Final decision on request for sabbatical is in the sole discretion of the Mayor or Attorney General, as applicable, who, in his/her discretion, may set limits on the number of attorneys who shall be approved for a sabbatical in any one year. If an employee asks for the reason for the denial, a supervisor must provide a written justification for the denial. The denial of an application for sabbatical/extended leave is not grievable.

Section 3 – Potential Loss of Benefits and Insurance Premiums:

Attorneys understand that an extended leave of absence in a non -pay status may impact his or her retirement and other benefits with the District of Columbia. Attorneys also understand that they are required to pay their portion of any insurance premiums while in a non -pay status. Attorneys shall inform themselves of the District of Columbia rules and regulations applicable to an extended leave of absence in a non -pay status before submitting the request for sabbatical. Under no circumstances is the management required to allow attorneys to use leave intermittently to avoid the loss of benefits while the attorney is on sabbatical.

ARTICLE 24
PROMOTIONS, REASSIGNMENTS, AND DETAILS FOR ATTORNEYS IN THE OFFICE OF THE ATTORNEY GENERAL

Section 1 – Promotions:

The criteria and selection process for line attorney promotions are contained in OAG Office Order number 2007-36, entitled Promotion Policy for Legal Service Attorneys in the Office of the Attorney General. The terms of this policy are incorporated by reference into this Agreement, except as otherwise provided herein.

Section 2 - Promotion Priority Process:

Notwithstanding any other provision in this Agreement or in promotion policies and office orders, an attorney who is rated qualified for a promotion and assigned a promotion ranking number but not promoted in the rating period for which he or she is first qualified shall be promoted in rank order before attorneys who are later qualified for promotion, unless the Employer can demonstrate that a substantial reason exists for deviating from this provision.

Section 3 - The Promotions Ranking Committee:

A. The Promotions Ranking Committee (PRC) shall be comprised of Employer representatives (i) from each division in OAG or (ii) selected by the Mayor's Office of Legal Counsel for each subordinate agency. The PRC will rank all promotion candidates office-wide in accordance with procedures outlined in the Office Order establishing the PRC. The PRC shall be governed by the specific provisions set forth in applicable District of Columbia laws and regulations.

B. Management will provide a copy of the current list and it shall provide an updated copy as changes are made.

Section 4 – Grievance on Failure to Comply with Process:

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the Attorney General or agency head, as applicable. However, attorneys may grieve management's alleged failure to comply with the process outlined in Office Order number 2007-36, later orders or section 2 above.

Section 5 – Filling Vacancies:

A. Whenever an attorney vacancy exists within OAG, other than a temporary opening, in any existing job classification or as the result of the development or establishment of a new job classification, Employer shall provide a copy to the Union which may post such vacancy notice on Union bulletin boards or electronically. The Employer shall also post the announcement electronically through the use of agency-wide e-mail no later than ten (10) working days prior to the closing date. A copy of the notices of job openings will be provided by email to the Union President at the time of posting.

B. During this period, employees who wish to apply for the position, including employees on layoff, may do so. The application shall be in writing, and may be submitted by electronic mail, any official District online application system or in person to the appropriate Personnel Office.

Section 6 - Job Qualifications:

Management has the right to determine job qualifications. Where the Employer has considered the recommendations and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates.

Section 7 - Additional Duties:

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

ARTICLE 24A
PROMOTIONS, REASSIGNMENTS, AND DETAILS FOR ATTORNEYS IN SUBORDINATE AGENCIES UNDER MOLC

Section 1: Promotions Policy

It is the policy of the Mayor of the District of Columbia and the Mayor's Office of Legal Counsel (MOLC) to reward well-deserving attorneys in the Legal Service for sustained exemplary performance. This Article sets forth the process and criteria for all attorney promotions in the subordinate agencies.

All promotions are dependent upon, and subject to, the availability of funds in the operating budget of the relevant subordinate agency.

Section 2 - Promotion from Grade 11 to Grade 12 and from Grade 12 to Grade 13

A. An attorney shall receive a promotion from Grade 11 to Grade 12 and from Grade 12 to 13, provided:

1. The attorney has served at least 12 months in grade; and
2. The attorney received an overall rating of "Successful", or the equivalent and at least an "Excellent" or the equivalent in two performance elements, in addition to any "Excellent" or the equivalent received in "Office Procedures" in their most recent Performance Appraisal.

An attorney who receives a rating of "Needs Improvement" or "Fails Expectations" overall, or in any category, is not eligible for a non-competitive promotion. Where the attorney meets the criteria immediately above, a supervisor/General Counsel or his/her designee, shall prepare and submit a written recommendation for non-competitive promotion through the subordinate agency director addressed to the MOLC Director. The recommendation for promotion shall be prepared within 30 days of the attorney's anniversary date with the relevant subordinate agency and shall be delivered to the agency director or his or her designee and agency fiscal officer.

B. Managers or supervisors recommending promotions shall state that:

1) The attorney has served the required year-in-grade;

2) The attorney has obtained a "Successful" or the equivalent overall rating and an "Excellent" or the equivalent in two performance elements in addition to any "Excellent" or the equivalent received in "Office Procedures";
3) The attorney has engaged in professional development; and
4) There are no other reasons why the employee should not be promoted.

Attorneys will be advised during the relevant appraisal process whether they have been recommended for promotion. A copy of the recommendation shall be sent to the Union.

Section 3 - Promotions to Grades 14 and 15

A. Criteria

An attorney may receive a competitive promotion (not automatic) to a Grade 14 and 15 if the following criteria are met:

1. Consistent Superior Performance

The attorney's overall job performance meets or exceeds established performance standards for that grade level. The attorney's two most recent performance evaluations, if available, shall be considered.

2. Demonstrated Specialized Expertise or Professional Distinction

The attorney has gained or developed specialized expertise in a subject or subjects relevant to the attorney's practice area at the agency. Such specialized expertise may be demonstrated by the complexity of matters handled or awards of professional distinction. Whether the attorney has demonstrated expertise beyond that of other attorneys performing the same or similar work at the same grade level shall be considered.

3. Satisfactory Handling of Increasingly More Complex Work

The attorney's workload has become increasingly more complex and the attorney performs in a manner that meets or exceeds established performance standards with little or no supervision. Factors to be considered include the complexity of the work, the productivity of the attorney, and the type and amount of supervision needed.

4. Time-In-Grade

The attorney has served at least 24 months as a Grade 13 or 14 as applicable.

5. Other Criteria

Other factors that may be considered include, but are not limited to, an attorney's seniority, the length of time that the recommendation for promotion has been pending, and the availability of funds in the agency budget.

B. Process

1. On or about January 31 of each calendar year, an attorney's immediate supervisor/ General Counsel shall consider the aforementioned criteria in determining whether to recommend attorneys to the next higher grade. Recommendations shall be submitted in writing by the supervisor/General Counsel through the agency director to the MOLC Director and the recommendation must specifically address the attorney's achievement of the criteria above for promotion.

2. If the employee has not been supervised by his or her current supervisor for at least 120 days, any supervisor who directly supervised the employee for at least 120 days during the current rating period, or for at least 120 days during the most recently completed rating period, may submit an advisory recommendation through the agency director.

3. All written recommendations from promotion of Legal Service attorneys to Grade 14 and 15 should specifically address the criteria as set forth in Section 3A above and shall include copies of the two most recent performance evaluations.

4. Each subordinate agency director or designee, as appropriate, shall review the recommendation for promotion within 120 days of receipt and issue a decision approving of or denying the recommendation. Any recommendations approved by the agency head shall be submitted to MOLC Director, or designee, for review.

5. In the event that all competitive promotions cannot be approved in any particular fiscal year for budgetary or other reasons, the agency director, in his or her discretion may consider the following criteria for promotion priority: (a) seniority in the subordinate agency; and (b) the length of service in the entire District government.

6. An attorney's promotion shall be effective at the beginning of the next pay period after the MOLC Director's final decision. Once the promotion is processed by DCHR, the attorney will receive pay retroactive to the promotion effective date.

Section 4 – Grievance on Failure to Comply with Process:

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion to the agency director. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the agency director. However, attorneys may grieve management's alleged failure to comply with the process outlined in Section 2 and 3B above.

Section 5 – Filling Vacancies:

A. Whenever an attorney vacancy exists at a subordinate agency, other than a temporary opening, in any existing job classification or as the result of the development or establishment of a new job classification, Employer shall provide a copy to the Union which may post such

vacancy notice on Union bulletin boards or electronically. The Employer shall post the announcement electronically through the use of agency-wide e-mail no later than ten (10) working days prior to the closing date. A copy of the notices of job openings will be provided by email to the Union President at the time of posting.

B. During this period, employees who wish to apply for the position, including employees on layoff, may do so. The application shall be in writing, and may be submitted by electronic mail, any official District online application system or in person to DCHR.

Section 6 - Job Qualifications:

Management has the right to determine job qualifications. Where the Employer has considered the recommendations and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates.

Section 7 - Additional Duties:

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

ARTICLE 25
TIMELY RECEIPT OF CORRECT PAY AND EXPENSE REIMBURSEMENTS

Section 1 - Tardy or Non-Receipt of Pay:

A. Employer shall use its best efforts to take all action necessary to correct tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors within its control.

B. Employer shall use its best efforts to take all action necessary to assist in correcting tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors when the specific error or needed correction is not within its control.

Section 2 - Pay Errors:

Employer shall expeditiously use its best efforts to take all action necessary to correct all other paycheck errors including those concerning benefits, sick leave, annual leave and various deductions. In any event, the Employer shall correct all pay errors no later than two (2) weeks following the identification of the error by the employee or the Employer. In the event that pay errors continue to exist more than two pay period after employee provides notice to the appropriate Employer representative and the delay results due to no fault of employee, employee shall receive four (4) hours of administrative leave.

Section 3 - Timely Receipt of Pay, Pay Increases, Bonuses and Reimbursements:

A. Employer agrees to use its best efforts to ensure that pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases, are paid on the effective date. To this end, Employer shall, among other things, use its best efforts to ensure that paperwork needed to implement such increases is completed within a reasonable time of the proposed effective date of the action and shall process the proposed action as expeditiously as possible, to avoid or minimize any delay in implementation.

A. The Employer must pay all pay increases, including but not limited to those resulting from step increases, promotions, bonuses and other salary increases no later than two (2) pay periods following the effective date of the increase.

Section 4 - Timely Reimbursement of Expenses:

Employer shall use its best efforts to take all necessary action to ensure that reimbursement of pre-authorized expenses related to the employee's employment, including but not limited to travel and education expenses, is paid within thirty (30) days of submission of a proper request.

Section 5 – Audits:

In the event employee requests an audit of pay and benefit records because of errors made in their computation, Employer shall complete such audit and transmit the results to the requesting employee within ten (10) business days or shall provide the employee a reason why additional time is required and shall give a projected date of completion.

ARTICLE 26
GENERAL PROVISIONS

Section 1 - Work Rules:

Employees will be advised of verbal and written work rules that they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

Section 2 – Identification Device:

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters. Therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their clothing except when appearing in court or before any administrative tribunal or other government agency on behalf of the Employer.

Section 3 - Distribution of Agreement:

The Employer and the Union agree to electronically distribute the fully executed version of this contract to all management and covered employees upon execution of the contract by the parties.

Section 4 – Office Space:

Employer will consider the attorney client and other privileges in providing space. Office space will be identified by OAG, the Mayor, or their designees, and assigned by the Union. Employer determines space, division and section allocation, as well as what offices are available for bargaining unit employees. Employer will afford the Union the advance opportunity to consult over the design of new office space at each step of the design process. The parties acknowledge that this does not interfere with management's final authority to determine the final design.

ARTICLE 27
COMPUTATION OF TIME

All time frames referenced in this Agreement shall be interpreted as business days, unless otherwise specified.

ARTICLE 28
GRIEVANCE AND ARBITRATION PROCEDURES

Section 1 – Definitions:

A grievance under this section is an allegation that the other party has violated a provision of this Agreement. RIFs, furloughs, disciplinary actions and performance rating appeals are excluded from the definition of grievance under this section and such disciplinary actions and ratings are not subject to challenge, review or arbitration under the grievance and arbitration procedures of this section. The grievability of disciplinary actions and performance evaluations is governed by other parts of this Agreement and the Compensation Agreement.

Section 2 – Performance Ratings:

Any performance rating may be appealed within thirty (30) calendar days of receipt by the employee to a three-person committee established by the Attorney General or the Mayor's Office of Legal Counsel. The committee shall be empowered to review the basis for a direct supervisor's rating, conduct a hearing, receive written briefs, and issue a written decision which shall approve, modify, or reject a performance rating. Any decision by the Committee shall be appealable to the Attorney General or agency head, as applicable, within thirty (30) calendar days of receipt of the decision by the employee. The Attorney General's decision or agency head's decision, as applicable, shall be final and no further appeal shall be allowed under this Agreement. If the committee does not act within thirty (30) calendar days of the appeal, the evaluation may be appealed to the Attorney General or the agency head, as applicable who shall issue a decision within fifteen (15) calendar days thereafter. If the Attorney General or agency head, as applicable, does not act within fifteen (15) calendar days, unsatisfactory evaluations may be appealed under the provisions of this Article within fifteen (15) calendar days. The Attorney General and the Mayor's Office of Legal Counsel shall establish procedures for appeals under this Article to the committee and to the Attorney General and agency head, respectively.

Section 3 – General Provisions:

Any grievance that may arise between the parties involving an alleged violation of this Agreement shall be settled as described in this Article unless otherwise agreed to in writing by the Union President and the Attorney General or agency head, as applicable, or his/her designee.

Section 4 – Information Requests:

Both parties shall provide all information determined to be reasonable and needed by the other party for processing of a grievance after a request by the other party within a reasonable amount of time.

Section 5 – Procedure:

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Grievances must be filed at the lowest level where resolution is possible. Therefore, all grievances shall ordinarily be presented to the immediate supervisor unless it is clear that the immediate supervisor does not have authority to deal with the grievance and that it should be filed elsewhere. The Union may request a face-to-face meeting with the appropriate management representative who is delegated authority to deal with the grievance at each step. The parties agree to endeavor to engage in productive meetings to resolve a grievance.

B. Nothing in this Agreement shall be construed as precluding discussion between an employee, the Union and the appropriate supervisor over a matter of interest or concern to any of them prior to the initiation of a grievance. Once a matter has been made the subject of a grievance under this procedure, nothing herein shall preclude any party (the Union, the Employer or the Employee) from attempting to resolve the grievance informally at the appropriate level.

Step 1: The employee and/or the Union shall take up the grievance, in writing, with the employee's immediate supervisor within fifteen (15) business days from the date of the occurrence or when the employee or the Union knew or should have known of the occurrence. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the name of the grievant or grievants, the contract provisions allegedly violated, the basic facts, issues, or concerns giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The supervisor shall address the matter and shall respond, in writing, to the Steward and/or the employee within fifteen (15) business days after the receipt of the grievance.

Step 2: If the grievance has not been settled, or the supervisor has failed to respond, it may be presented in writing by the Union to the second level supervisor within ten (10) business days after the Step 1 response is due or received, whichever is sooner. The second level supervisor shall respond to the Union in writing within ten (10) business days after receipt of the written grievance.

Step 3: If the grievance is still unresolved, or the supervisor has failed to respond, it may be presented in writing by the Union to the Attorney General or agency head, as applicable, or his/her designee, within twenty (20) working days after the Step 2 response is due or received, whichever is sooner. The Attorney General or agency head, as applicable, or his/her designee, shall respond in writing to the Union within twenty (20) business days after receipt of the written grievance.

Step 4: If the grievance is still unresolved, or the Attorney General, or agency head, as applicable, or his/her designee has failed to respond, the Union may by written notice request arbitration within twenty (20) business days after the reply at Step 3 is due or received whichever is sooner.

A grievance filed by the Union on a matter involving more than one division within OAG, may be filed with the Attorney General or his/her designee at Step 3. The grievance must be filed within fifteen (15) business days from the date of the occurrence giving rise to the grievance or when the Union knew or should have known of the occurrence.

When mutually agreed by the parties, grievances on the same matter on behalf of two (2) or more employees may be processed as a single grievance for the purpose of resolving all the grievances.

A grievance filed by the Union which does not seek personal relief for a particular employee or a group of employees, but rather expresses the Union's disagreement with management's interpretation or application of the Agreement and which seeks an institutional remedy shall be filed at Step 3 within fifteen (15) business days from the date of the occurrence or when the Union knew or should have known of the occurrence to the extent reasonably possible.

A grievance filed by the Employer should be filed directly with the Union President within fifteen(15) business days from the date of the occurrence or when the Employer knew or should have known of the occurrence giving rise to the grievance. The Union President shall have fifteen (15) business days to respond. If the Employer's grievance is still unresolved, or the Union President or his/her designee has failed to respond, the Employer may by written notice request arbitration within twenty (20) business days after the Union's reply is due or received whichever is sooner.

A grievance concerning a continuing violation of this Agreement may be filed at any time during the existence of the alleged violation of this Agreement.

Section 6 - Selection of the Arbitrator:

The arbitration proceeding shall be conducted by an arbitrator selected by the Employer and the Union. The Federal Mediation and Conciliation Service (FMCS) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) calendar days after receipt of the list by both parties. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the FMCS

guidelines unless modified by this Agreement.

Section 7 – Authority of the Arbitrator:

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provisions of this Agreement at issue between the Union and the Employer consistent with applicable law and regulation. He/she shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; or to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The written award of the arbitrator on the merits of any grievance adjudicated within his jurisdiction and authority shall be final and binding on the aggrieved employee, the Union and the Employer, subject to either party's appeal rights to the Public Employee Relations Board and the Superior Court of the District of Columbia.

Section 8 - Decision of the Arbitrator:

The arbitrator shall be requested to render his/her decision in writing within thirty (30) calendar days after the conclusion of the arbitration hearing.

Section 9 - Expenses of the Arbitrator:

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the other party and the arbitrator.

Section 10 - Time Off For Grievance Hearings:

The employee, Union Steward and/or Union representative shall, upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 4 of Article 6 on Union Stewards.

Section 11 – Time Limits:

All time limits following the initiation of any grievance set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if the request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and/or 2 of the procedure described in this Article.

Section 12 – Termination of Grievance:

A grievance shall terminate when either party terminates its own grievance, when both parties consent or for failure to meet contractual time limits. The termination of a grievance shall not prejudice either party from reinstituting a grievance at a later date.

Section 13 – Exclusions:

Matters not within the jurisdiction of the Employer will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

ARTICLE 29
DISCIPLINE AND DISCHARGE

Section 1 -- Disciplinary Actions:

A. Assistant Attorneys General ("AAG") and Assistant General Counsel ("AGC") in the bargaining unit are appointed to serve the District of Columbia consistent with the provisions of the Legal Service Act. An AAG or AGC may be subject to disciplinary action, including reprimand, suspension (with or without pay), reduction in grade or step, or removal for unacceptable performance or for any reason that is not arbitrary or capricious. Disciplinary actions shall be processed in accordance with Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Employer shall provide the Employee with ten (10) calendar days advance notice, consistent with the notice provisions of Chapter 36 of the D.C. Personnel Regulations, of any proposed discipline, with the exception of summary removal. The proposed notice of discipline will also be sent to the Union.

B. Notwithstanding Section 1A herein, the Attorney General or an agency head, may summarily suspend or remove a bargaining unit member, in accordance with Sections 1616 and 1617 of the DPM, when the employee's conduct:

1. Threatens the integrity of government operations;

2. Constitutes an immediate hazard to the agency, to other District employees, or to the employee; or

3. Is detrimental to public health, safety, or welfare.

C. Upon request, an employee subject to any disciplinary action shall be allowed access to his or her office, at a mutually agreeable time, to retrieve personal items.

D. If there is no appeal pursuant to the provisions herein, the Attorney General's decision or agency head's decision, as applicable, shall be the final agency decision.

Section 2 -- Appeal Procedures:

After the Attorney General or agency head issues an administrative decision in accordance with §3614, Chapter 36 of the D.C. Personnel Regulations, the Union, on behalf of the Employee, may appeal the Attorney General's or agency head's suspensions of ten days or more, including demotions and terminations, within ten (10) business days of the Attorney General's or agency head's decision. This time limit may be extended by mutual consent of the parties, but if not so extended, must be strictly observed. An appeal to the nonbinding arbitrator shall stay the time limits for invoking a review by the Mayor under Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Attorney General's or the agency head's decision in connection with a suspension of less than ten days or any other corrective action is final and not subject to appeal.

Section 3 -- Stay of Disciplinary Action:

The filing of an appeal shall not serve to stay or delay the effective date of the Attorney General's or agency head's final administrative decision.

Section 4 -- Standard of Review and Authority of the Arbitrator:

A. The arbitrator's jurisdiction and authority and opinion shall be confined exclusively to suspensions of ten days or more, and shall be an advisory, nonbinding decision concerning whether the Employer's decision to discipline is: (1) a result of the Employee's unacceptable performance, (2) for any reason that is not arbitrary or capricious in accordance with § 106.56(a) of the Legal Service Act, or (3) both.

B. The arbitrator does not have authority to modify, amend, or rescind any disciplinary action or to impose any back-pay or other financial obligation on the Employer resulting from the disciplinary action.

Section 5 -- Time Limits:

All time limits set forth, in this Article must be strictly observed. If the Union fails to pursue any step within the time limit then it shall have no further right to continue the appeal.

Section 6 -- Extension of Time Limits:

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. However, if a party fails to pursue any step within the time limit, then he/she shall have no further right to continue the grievance. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if such request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and or 2 of the procedure described in this Article.

Section 7 -- Substitution of Binding Arbitration Procedures:

In the event that the Council of the District of Columbia legislatively establishes a binding arbitration process concerning discipline and discharge for any unit employees in the Legal Service, the parties agree to reopen negotiations solely to rescind this Article to the extent of any conflict and incorporate the binding arbitration process into this Agreement to the maximum extent possible.

ARTICLE 30
SAVINGS CLAUSE

SECTION 1:

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

SECTION 2:

The terms of this Agreement supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning non-compensation covered herein for the term of this agreement.

ARTICLE 31
INCORPORATION OF COMPENSATION AGREEMENT TERMS

The terms and conditions of the Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective October 1, 2020, through September 30, 2023 (Compensation Agreement), are incorporated by reference into this Agreement. The provisions of the Compensation Agreement shall control to the extent of any inconsistency.

ARTICLE 32
DURATION AND FINALITY

Section 1 -- Effective Date

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act D.C. Official Code, § 1-617.15(a), (2012 Repl.). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17 (2012 Repl.)) and shall remain in full force and effect until September 30, 2023, or until a new non-compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1- 617.17 (f)(1)(A)(i) (2012 Repl.).

Section 2 – Finality

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated.

On this _____ day of _____, 2022 and in witness to this Agreement, the parties hereto set their signatures.

FOR THE DISTRICT OF COLUMBIA GOVERNMENT

2/15/22

Eugene Adams, Director
Mayor's Office of Legal Counsel

Karl A. Racine, Attorney General
Office of the Attorney General

FOR THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES LOCAL 1403

2/22/22

Aaron Finkhousen, President
AFGE, Local 1403

On this _____ day of _____, 2022 and in witness to this Agreement, the parties hereto set their signatures.

FOR THE DISTRICT OF COLUMBIA GOVERNMENT

E. Lindsey Maxwell II, Esq., Director
Office of Labor Relations & Collective Bargaining

Vanessa Natale 2/15/22

Vanessa Natale, Deputy Director
Mayor's Office of Legal Counsel

Nadine Wilburn 3/8/2022

Nadine Wilburn, Chief Counsel & Sr. Advisor
Personnel, Labor & Employment Division
Office of the Attorney General

Rachel R Noteware

Rachel Noteware, Associate Director
Mayor's Office of Legal Counsel

Kathryn A Naylor 2-9-22

Kathryn Naylor, Supervisory Attorney Advisor
Office of Labor Relations & Collective Bargaining

FOR THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES LOCAL 1403

Rebecca P. Barnes Digitally signed by Rebecca P. Barnes Date: 2022.02.24 15:02:57 -05'00'

Rebecca Barnes, Vice President
AFGE, Local 1403

M Murat. 2/24/2022

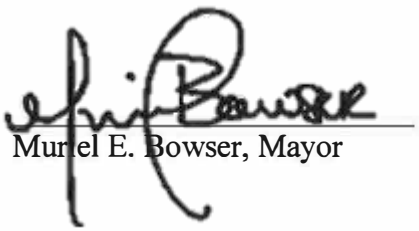
Maureen Murat, Vice President
AFGE, Local 1403

Anne Hollander 2/25/22

Anne Hollander
AFGE, Local 1403

APPROVAL

This collective bargaining working conditions agreement between the District of Columbia and Compensation Unit 33 represented by AFGE, Local 1403, dated March 8, 2022, has been reviewed in accordance with Section 1-617-15(a) of the District of Columbia Official Code (2012 Repl.) and is hereby approved on this 4 day of April, 2022.



Muriel E. Bowser, Mayor

Vehicle Tag	Campus	Make	Model
DC10218	DHS- Office of the Director	Isuzu	NPR-HD
DC10823	DHS- Economic Security Admininstration	Dodge	Caravan
DC10824	DHS- Economic Security Admininstration	Dodge	Caravan
DC10825	DHS- Economic Security Admininstration	Dodge	Caravan
DC10826	DHS- Economic Security Admininstration	Dodge	Caravan
DC11196	DHS- Family Services Administration	Chevrolet	Express
DC11638	DHS- Family Services Administration	Dodge	Grand Caravan
DC11803	DHS- Office of the Director	Ford	F-250
DC11913	DHS- Office of the Chief Financial Officer	Dodge	Caravan
DC11918	DHS- Office of the Director	Dodge	Caravan
DC11924	DHS- OPRMI	Dodge	Caravan
DC11936	DHS- Office of the Director	Dodge	Caravan
DC11968	DHS- Office of the Director	Toyota	Sienna
DC11985	DHS- Family Services Administration	Ford	Transit
DC12362	DHS- Office of Information Systems	Dodge	Caravan
DC12366	DHS- Family Services Administration	Dodge	Caravan
DC12367	DHS- Office of Information Systems	Dodge	Ram 1500
DC12373	DHS- Economic Security Admininstration	Toyota	Corolla
DC12375	DHS- Economic Security Admininstration	Toyota	Corolla
DC1371	Main Campus	Ford	F-800
DC1378	DHS- Economic Security Admininstration	Gmc	P30
DC14143	DHS- Office of the Director	Dodge	Caravan
DC14379	Main Campus	Chrysler	Pacifica
DC14563	Main Campus	Chrysler	Pacifica
DC7895	DHS- Family Services Administration	Chevrolet	Impala
DC7909	Main Campus	Chevrolet	Impala
DC7910	DHS- Family Services Administration	Chevrolet	Impala
DC8974	DHS- Family Services Administration	Dodge	Caravan

BodyType	Leased	Operational Status
Truck	Leased	Fair/ Needs to be replaced
Minivan	Owned	Property Disposal Action
Minivan	Owned	Fair/ Needs to be replaced
Minivan	Owned	Property Disposal Action
Minivan	Owned	Fair/ Needs to be replaced
Van	Owned	Good
Minivan	Owned	Good
Pickup	Owned	Good
Minivan	Owned	Good
Minivan	Owned	Good
Minivan	Owned	Good
Minivan	Owned	Good
Van	Owned	Good
Van	Owned	Good
Minivan	Owned	Good
Minivan	Owned	Good
Pickup	Owned	Good
Compact	Owned	Good
Compact	Owned	Good
Truck	Owned	Property Disposal Action
Truck	Owned	Good
Minivan	Owned	Good
Van	Leased	Good
Van	Leased	Good
Sedan	Owned	Fair/ Needs to be replaced
Sedan	Owned	Fair/ Needs to be replaced
Sedan	Owned	Fair/ Needs to be replaced
Minivan	Owned	Fair/ Needs to be replaced

FY24-25 Accident status
N/A
N/A
N/A
N/A

On June 21, 2024, a DHS employee was merging into the intersection of Florida Ave & P Street. He felt a push from the rear left side of the van when he noticed that a big box truck, tag number MD 415E04 had hit the rear bumper left side. DHS will be replacing the vehicle.

N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A
N/A

Name of Employee	Administration	Travel Date	Travel Expenses
Laura Zeilinger	Alvaro Cruz - OD OIS	10/6/2023	$ 517.81
Laura Zeilinger	Alvaro Cruz	10/6/2023	$ 77.00
Laura Zeilinger	Alvaro Cruz	10/6/2023	$ 59.00
Laura Zeilinger	Alvaro Cruz	10/9/2023	$ 268.85
Laura Zeilinger	Alvaro Cruz	10/9/2023	$ 17.61
Anthea Seymour	Alvaro Cruz	10/20/2023	$ 644.96
Anthea Seymour	Alvaro Cruz	10/31/2023	$ 670.20
Laura Zeilinger	Patricia Hunter - OD OAS	10/31/2023	$670.20
Meghan Robins	Daisy Williams - OD OGC	3/18/2024	$1,512.82
Monee Sconyers Thomas	Jackie Burton - ESA	3/26/2024	$1,477.76
Roxanne Allen-Silver	Jackie Burton	3/26/2024	$1,477.76
Sonya Crudup	Jackie Burton	4/2/2024	$1,479.85
Latese Barksdale	Jackie Burton	4/22/2024	$1,729.01
Brian Campbell	Jackie Burton	6/9/2024	$1,015
Carla Drake	Jackie Burton	6/9/2024	$1,015.00
Damion Grahma	Jackie Burton	6/9/2024	$1,015.00
Stephanie Bloch	Jackie Burton	7/10/2024	$10,102.51
Meika Berlan	Jackie Burton	8/20/2024	$1,359.40
Angela Hemsley	Jackie Burton	8/24/2024	$2,573.18
Jessica Bacon	Jackie Burton	8/24/2024	$2,385.98
Brian Campbell	Jackie Burton	8/24/2024	$2,195.67
Bridgette Acklin	Bianca Wade - OD	10/29/2024	$1,041.23
Joyce Speaks	Jackie Burton	8/24/2024	$2,704.44
Rachael Plaskon	Jackie Burton	8/24/2024	$2,382.82
Carla Drake	Jackie Burton	8/24/2024	$2,102.93
Alicia Porter	Jackie Burton	8/24/2024	$2,161.44
Kellie Simon	Jackie Burton	9/15/2024	$1,169.12
Byron McKie	Jackie Burton	9/15/2024	$983.75
Damion Graham	Jackie Burton	9/15/2024	$1,188.75
LaWanda Wilson	Jackie Burton	9/15/2024	$1,026.41
Stephanie Boyd	Jackie Burton	9/15/2024	$984.02

Alicia Porter	Jackie Burton	10/6/2024	$1,353.43
Christa Phillips	Brianna Randall OD – OPRMI	3/26/2024	$692.29
Christa Phillips	Brianna Randall	3/26/2024	$1,436.75
Ebony Davis	Brianna Randall	3/26/2024	$621.21
Ebony Davis	Brianna Randall	3/26/2024	$1,436.74
Christa Phillips	Brianna Randall	6/24/2024	$362.00
Christa Phillips	Brianna Randall	6/24/2024	$314.08
Paul Bowman	Brianna Randall	6/24/2024	$314.08
Essence Morris	Brianna Randall	8/11/2024	$760.96
Essence Morris	Brianna Randall	8/11/2024	$544.22
Essence Morris	Brianna Randall	8/11/2024	$1,780
NaKima Davis	Brianna Randall	8/11/2024	$463.42
NaKima Davis	Brianna Randall	8/11/2024	$586.44
NaKima Davis	Brianna Randall	8/11/2024	$1,780
Brianna Randall	Brianna Randall	8/11/2024	$760.96
Brianna Randall	Brianna Randall	8/11/2024	$640.60
Brianna Randall	Brianna Randall	8/11/2024	$1,780
Ebony Davis	Brianna Randall	8/19/2024	$455.96
Ebony Davis	Brianna Randall	8/19/2024	$393.53
Ebony Davis	Brianna Randall	8/19/2024	$525
Cherie Harmon	Brianna Randall	8/19/2024	$455.96
Cherie Harmon	Brianna Randall	8/19/2024	$402.32
Cherie Harmon	Brianna Randall	8/19/2024	$650
Christa Phillips	Brianna Randall	8/18/2024	$342.95
Christa Phillips	Brianna Randall	8/18/2024	$528.41
Christa Phillips	Brianna Randall	8/18/2024	$550
La’Shelya Sewell	Brianna Randall	8/18/2024	$342.95
La’Shelya Sewell	Brianna Randall	8/18/2024	$528.41
La’Shelya Sewell	Brianna Randall	8/18/2024	$550
Christa Phillips	Brianna Randall	8/25/2024	$526.58
Christa Phillips	Brianna Randall	8/25/2024	$636.95
Christa Phillips	Brianna Randall	8/25/2024	$815
Lai-Ajha Dixon	Brianna Randall	8/25/2024	$565.69
Lai-Ajha Dixon	Brianna Randall	8/25/2024	$636.95
Lai-Ajha Dixon	Brianna Randall	8/25/2024	$815
Alissa Goines	Brianna Randall	8/25/2024	$565.69
Alissa Goines	Brianna Randall	8/25/2024	$636.95
Alissa Goines	Brianna Randall - OD OPRMI	8/25/2024	$815

Christi Dorsey	Brianna Randall OD – OIS	10/6/2024	$537.97
Sabnam Nepal	Brianna Randall OD – OIS	10/6/2024	$517.96
Yasir Rafi	Brianna Randall OD – OIS	10/6/2024	$291.20
Aarthi Reddy	Brianna Randall OD – OIS	10/6/2024	$608.28
Rachel Pierre	George Shepard FSA	3/3/2024	$2,727.37
Jennifer Mine	George Shepard	9/14/2024	$2,364.14
Adam Gerstenfeld	George Shepard	7/13/2024	$2,463.20
Laura Zeilinger	Bianca Wade - OD	7/2/2024	$72.77
Laura Zeilinger	Bianca Wade - OD	7/2/2024	$766.96
Laura Zeilinger	Bianca Wade - OD	7/15/2024	$545.52
Laura Zeilinger	Bianca Wade - OD	7/31/2024	$1,005.96
Laura Zeilinger	Bianca Wade - OD	8/1/2024	$568.87
Laura Zeilinger	Bianca Wade - OD	8/6/2024	$1,088.32
Laura Zeilinger	Bianca Wade - OD	8/6/2024	$493.96
Laura Zeilinger	Bianca Wade - OD	8/7/2024	$244.47
Laura Zeilinger	Bianca Wade - OD	8/7/2024	$304.48
Francis Ashe	Priscilla Burnett - FSA	10/2/2023	$440
Francis Ashe	Priscilla Burnett -	10/2/2023	$98.52
Tunde Eboda	Priscilla Burnett -	10/2/2023	$393.30
Francis Ashe	Priscilla Burnett -	10/9/2023	$98.52
Francis Ashe	Priscilla Burnett -	10/9/2023	$51.52
Francis Ashe	Priscilla Burnett -	10/11/2023	$150.00
Francis Ashe	Priscilla Burnett -	12/13/2023	$51.48
Francis Ashe	Priscilla Burnett -	12/13/2023	$98.52
Tunde Eboda	Priscilla Burnett -	7/9/2024	$728.00
Tunde Eboda	Priscilla Burnett -	8/22/2024	$339.95
Anthony Newman	Jessica Parker	9/9/2024	$885
Anthony Newman	Jessica Parker	9/9/2024	$1,039.83
Anthony Newman	Jessica Parker	9/9/2024	$652.95

Justification
United Airlines Roundtrip Airfare. Laura Zeillinger, DHS-OD. Purpose: Attend the Center for Public Sector AI Conference, Chicago.
United Airlines Economy Plus Seat. Laura Zeillinger, DHS-OD Purpose: Attend the Center for Public Sector AI Conference, Chicago.
United Airline Economy Plus. Laura Zeillinger, DHS-OD. Purpose: Attend the Center for Public Sector AI Conference, Chicago.
Hotel, Chicago IL. Laura Zeillinger, DHS-OD Purpose: Attend the Center for Public Sector AI Conference, Chicago.
Meridien Destination Fees. Laura Zeillinger, DHS-OD. 05-OCT-23 RT0622 Destination Fee $15.00 05-OCT-23 RT0622 Destination Fee Tax $2.61 Meeting Purpose: Attend the Center for Public Sector AI Conference.
Southwest Airlines Roundtrip Airfare. Anthea Seymour, DHS-ESA. Purpose: Attend the 2023 Human Services Summit at Harvard University, Boston.
Hyatt Regency Hotel. Anthea Seymour, DHS-ESA. Purpose: Attend the 2023 Human Services Summit at Harvard University, Boston.
Hyatt Regency Hotel. Laura Zeilinger, DHS-OD Purpose: Attend the 2023 Human Services Summit at Harvard University, Boston
Trainingat ABA National Conference on Employment Discrimination Law, which assisted in the successful representation of DHS in various Employment Law cases.
Disrupting Poverty Conference, Boston, Mass.
Disrupting Poverty Conference, Boston, Mass.
International Families and Fathers National Conference, Los Angeles, CA
International Families and Fathers National Conference, Los Angeles, CA
National Human Services Summit, Arlington, VA
National Human Services Summit, Arlington, VA
National Human Services Summit, Arlington, VA
Center for Public Sector AL (CPSAI) Flagship Meeting, Oklahoma City, OK
United Council on Welfare Fraud Conference, Las Vegas, NV
Economic Mobility & Well-Being Conference, Portland, OR.
Economic Mobility & Well-Being Conference, Portland, OR.
Hotel accommodations for the 2024 Human Services Summit in Boston, MA (SC)
Economic Mobility & Well-Being Conference, Portland, OR.
Economic Mobility & Well-Being Conference, Portland, OR.
Economic Mobility & Well-Being Conference, Portland, OR.
Economic Mobility & Well-Being Conference, Portland, OR.
Economic Mobility & Well-Being Conference, Portland, OR.
Nevada Visit with FNS, Las Vegas, NV
Nevada Visit with FNS, Las Vegas, NV
Nevada Visit with FNS, Las Vegas, NV
Nevada Visit with FNS, Las Vegas, NV
Nevada Visit with FNS, Las Vegas, NV

ISM Educational Conference & Expo
2024 EBT Payments Forum – Airfare
2024 EBT Payments Forum – Hotel Lodging
2024 EBT Payments Forum – Airfare
2024 EBT Payments Forum – Hotel Lodging
FNS Regional Meeting – SNAP/ED Outreach Conference – Amtrak Ticket
FNS Regional Meeting – SNAP/ED Outreach Conference – Hotel Lodging
FNS Regional Meeting – SNAP/ED Outreach Conference – Hotel Lodging
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Airfare
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Hotel Lodging
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Conference Registration
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Airfare
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Hotel Lodging
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Conference Registration
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Airfare
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Hotel Lodging
Ai4: The Forefront of Artificial Intelligence Innovation Conference – Conference Registration
United Council on Welfare Fraud's 51st Annual Training Conference - Airfare
United Council on Welfare Fraud's 51st Annual Training Conference - Hotel Lodging
United Council on Welfare Fraud's 51st Annual Training Conference - Conference Registration
United Council on Welfare Fraud's 51st Annual Training Conference - Airfare
United Council on Welfare Fraud's 51st Annual Training Conference - Hotel Lodging
United Council on Welfare Fraud's 51st Annual Training Conference - Conference Registration
NAMPI 2024 Annual Medicaid Conference – Airfare
NAMPI 2024 Annual Medicaid Conference – Hotel Lodging
NAMPI 2024 Annual Medicaid Conference – Conference Registration
NAMPI 2024 Annual Medicaid Conference – Airfare
NAMPI 2024 Annual Medicaid Conference – Hotel Lodging
NAMPI 2024 Annual Medicaid Conference – Conference Registration
APHSA 2024 Economic Mobility & Well-Being Conference – Airfare (2 One Way Tickets [$298.48 & $228.10]
APHSA 2024 Economic Mobility & Well-Being Conference – Hotel Lodging
APHSA 2024 Economic Mobility & Well-Being Conference – Conference Registration
APHSA 2024 Economic Mobility & Well-Being Conference – Airfare
APHSA 2024 Economic Mobility & Well-Being Conference – Hotel Lodging
APHSA 2024 Economic Mobility & Well-Being Conference – Conference Registration
APHSA 2024 Economic Mobility & Well-Being Conference – Airfare
APHSA 2024 Economic Mobility & Well-Being Conference – Hotel Lodging
APHSA 2024 Economic Mobility & Well-Being Conference – Conference Registration

IT Solutions Management (ISM) & Public Human Services Attorneys (PHSA) Conference – Airfare Tickets
IT Solutions Management (ISM) & Public Human Services Attorneys (PHSA) Conference – Airfare Tickets
IT Solutions Management (ISM) & Public Human Services Attorneys (PHSA) Conference – Airfare Tickets
IT Solutions Management (ISM) & Public Human Services Attorneys (PHSA) Conference – Airfare Tickets
National Association to End Homelessness Conference
Family Violence Professional Conference
Professional Conference Attendance for Date Scientist
American Airlines Seat Selection Fee associated with the AA flight to the CPSAI Flagship Convening Unlocking the Human in Human Services in Oklahoma City, OK
American Airlines flight total with taxes and fees for the CPSAI Flagship Convening Unlocking the Human in Human Services in Oklahoma City, OK
Hotel Accommodations for the CPSAI Flagship Convening Unlocking the Human in Human Services in OKC
Round trip flight to Portland, OR, for Economic Mobility & Well-Being Conference
Hotel Accommodations for Portland, OR, for Economic Mobility & Well-Being Conference
Hotel accommodations for the 2024 Cliff Benefits Conference
Round trip flight to Nashville, TN for 2024 Cliff Benefits Conference
One way flight to Nashvile, TN forEmily P for the 2024 Cliff Benefits Conference
One way flight to Nashvile, TN forEmily P for the 2024 Cliff Benefits Conference
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Grand Rapids, MI NASCSP Conference Lodging
Memphis. TN NASCSP Conference Registration
Memphis. TN NASCSP Conference Lodging
NAEH Conference Registration
Hotel and Fees - NAEH Conference
Travel Airlines - NAEH Conference

Name of Employee	Administration	Travel Date	Travel Expenses
Rachel Pierre	George Shepard OD	1/17/2025	$1,952.52
Alicia Porter	Jackie Burton ESA	10/6/2025	$490.41
Stepjanie Boyd	Jackie Burton	10/6/2025	$489.57
Byron McKie	Jackie Burton	10/19/2025	$2,480.15
Laura Zeilinger	Bianca Wade - OD	10/4/2024	$844
Laura Zeilinger	Bianca Wade - OD	10/4/2024	$34.99
Laura Zeilinger	Bianca Wade - OD	10/4/2024	$34.99
Laura Zeilinger	Bianca Wade - OD	10/11/2024	$581.19
Sheila Clark	Bianca Wade - FSA	10/11/2024	$581.19
Laura Zeilinger	Bianca Wade - OD	10/11/2024	$50.00
Sheila Clark	Bianca Wade- FSA	10/11/2024	$50.00
Sheila Clark	Bianca Wade - FSA	10/29/2024	$1,041.23
Laura Zeilinger	Bianca Wade - OD	10/29/2024	$1,041.23

Bianca Wade - OD	10/29/2024	$1,041.23

Justification
Homeless Services Program Conference
ISM Educational Conferene &Expo, Aurora, CO
ISM Educational Conferene &Expo, Aurora, CO
NSDTA Annual Education Conference, Albuquerque, NM
This is a United Flight Fare for the Aspen ThinkXChange 2024 in Aspen, CO. The total of this transaction is the fare total which is $739.31 plus the taxes and fees total which is $104.65. The two total of these two transactions is $843.96.
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Hotel accommodations for the 2024 Human Services Summit in Boston, MA (SC)
Hotel accommodations for the 2024 Human Services Summit in Boston, MA (LZ)

Hotel accommodations for the 2024 Human Services Summit in Boston, MA (SC)
Hotel accommodations for the 2024 Human Services Summit in Boston, MA (LZ)



DEPARTMENT OF HUMAN SERVICES

FY 2025 PERFORMANCE PLAN

NOVEMBER 26, 2024

GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

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1 INTRODUCTION

This document presents the Fiscal Year 2025 Performance Plan for the Department of Human Services.

This Performance Plan is the first of two agency performance documents published each year. The Performance Plan is published twice annually – preliminarily in March when the Mayor's budget proposal is delivered, and again at the start of the fiscal year when budget decisions have been finalized. A companion document, the Performance Accountability Report (PAR), is published annually in January following the end of the fiscal year. Each PAR assesses agency performance relative to its annual Performance Plan.

Performance Plan Structure: Performance plans are comprised of agency Objectives, Administrative Structures (such as Divisions, Administrations, and Offices), Activities, Projects and related performance measures. The following describes these plan components, and the types of performance measures agencies use to assess their performance.

Objectives: Objectives are statements of the desired benefits that are expected from the performance of an agency's mission. They describe the goals of the agency.

Administrative Structures: Administrative Structures represent the organizational units of an agency, such as Departments, Divisions, or Offices.

Activities: Activities represent the programs and services an agency provides. They reflect what an agency does on a regular basis (e.g., processing permits).

Projects: Projects are planned efforts that end once a particular outcome or goal is achieved.

Measures: Performance Measures may be associated with any plan component, or with the agency overall. Performance Measures can answer broad questions about an agency's overall performance or the performance of an organizational unit, a program or service, or the implementation of a major project. Measures can answer questions like "How much did we do?", "How well did we do it?", "How quickly did we do it?", and "Is anyone better off?" as described in the table below. Measures are printed throughout the Performance Plan, as they may be measuring an objective, an administrative structure, an activity, or be related to the agency performance as a whole.

Measure Type	Measure Description	Example
Quantity	Quantity measures assess the volume of work an agency performs. These measures can describe the inputs (e.g., requests or cases) that an agency receives or the work that an agency completes (e.g., licenses issued or cases closed). Quantity measures often start with the phrase "Number of...".	"Number of public art projects completed"
Quality	Quality measures assess how well an agency's work meets standards, specifications, resident needs, or resident expectations. These measures can directly describe the quality of decisions or products or they can assess resident feelings, like satisfaction.	"Percent of citations issued that were appealed"

(continued)

Measure Type	Measure Description	Example
Efficiency	Efficiency measures assess the resources an agency used to perform its work and the speed with which that work was performed. Efficiency measures can assess the unit cost to deliver a product or service, but typically these measures assess describe completion rates, processing times, and backlog.	"Percent of claims processed within 10 business days"
Outcome	Outcome measures assess the results or impact of an agency's work. These measures describe the intended ultimate benefits associated with a program or service.	"Percent of families returning to homelessness within 6-12 months"
Context	Context measures describe the circumstances or environment that the agency operates in. These measures are typically outside of the agency's direct control.	"Recidivism rate for 18-24 year-olds"
District-wide Indicators	District-wide indicators describe demographic, economic, and environmental trends in the District of Columbia that are relevant to the agency's work, but are not in the control of a single agency.	"Area median income"

Agencies set targets for most performance measures before the start of the fiscal year. Targets may represent goals, requirements, or national standards for a performance measure. Agencies strive to achieve targets each year, and agencies provide explanations for targets that are not met at the end of the fiscal year in the subsequent Performance Accountability Report. Not all measures are associated with a target. For example, newly added measures do not require targets for the first year, as agencies determine a data-informed benchmark. Additionally, change in some quantity or context measures and District-wide indicators may not indicate better or worse performance, but are "neutral" measures of demand or input, or are outside of the agency's direct control. In some cases the relative improvement of a measure over a prior period is a more meaningful indicator than meeting or exceeding a particular numerical goal, so a target is not set.

2 DEPARTMENT OF HUMAN SERVICES OVERVIEW

Mission: The mission of the D.C. Department of Human Services is to empower every District resident to reach their full potential by providing meaningful connections to work opportunities, economic assistance and supportive services.

Summary of Services: The mission of the Department of Human Services (DHS) is achieved through the work of the Office of the Director, the Family Services Administration, and the Economic Security Administration. The Office of the Director provides executive management, policy direction, strategic and financial planning, human capital management, information technology, capital programs, legislative and community relations, and performance management. The Office of Program Review, Monitoring, and Investigation includes internal affairs/agency risk management, fraud investigation, homeless shelter monitoring, and a quality control division. The Family Services Administration (FSA) provides an array of social services and supports for District residents to solve crises, strengthen families and connect to resources and programs to improve their well-being. FSA manages a system of care to make homelessness rare, brief and non-reoccurring; administers a system of services and supports for youth a who are at-risk of court-involvement, school disengagement, homelessness and repeat teen pregnancy, and provides crisis-intervention services for families and refugees. The Economic Security Administration (ESA) determines and maintains eligibility for cash, food, child care, and medical benefits. ESA also, through a Two Generational (2Gen) approach, administers the Temporary Assistance for Needy Families (TANF) and Supplemental Nutritional Assistance Program (SNAP), Employment and Training (SNAP E&T) programs, which provide employment and training-related activities designed to improve long-term employability and achieve sustaining income.

Objectives:

1. High quality services
2. Economic mobility initiatives
3. Make homelessness rare, brief, and non-recurring
4. Anti-racist and high performing organization
5. Reliable, thorough, and trauma-informed service
6. Efficient, Transparent, and Responsive Government

Activities:

1. Youth-Focused Diversion Services
2. Homeless Services Continuum - Individuals
3. Homeless Services Continuum - Families
4. Homeless Services Continuum - General
5. Eligibility Determination and Enrollment Support
6. Agency Management/Performance Management
7. TANF and SNAP E&T Case Management and Employment Assistance

3 OBJECTIVES

3.1 HIGH QUALITY SERVICES

Provide high quality DHS services to individuals, families, and youth using collaborative, person-centered, and forward-thinking processes.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Number of New Education or Training Placements per 1,000 TANF Work-eligible Customers (Monthly Average)	Outcome	Up is Better	10	10.9	**10**
Number of New Employment Placements per 1,000 TANF Work-eligible Customers (Monthly Average)	Outcome	Up is Better	4.5	2.7	**18**
Percent of TANF Employment Program Participants Who Participated in Eligible Activities	Outcome	Up is Better	19.8%	22%	**25%**
Percent of teen parents receiving services from the Teen Parent Assessment Program (TPAP) who do not have additional pregnancies	Outcome	Up is Better	96%	100%	**85%**
Percent of teen parents who met the educational component of their Individual Responsibility Plan (IRP)	Outcome	Up is Better	83%	88%	**75%**
Percent of youth who completed Youth Services Division programs who showed improved functioning at closure as indicated by decline in their Child and Adolescent Functional Assessment Scale (CAFAS) scores	Outcome	Up is Better	86%	87%	**85%**
Percent of youth who completed Youth Services Division programs with improved school attendance when truancy was an issue at referral and/or at closure	Outcome	Up is Better	63.4%	55%	**60%**
Percent of youth who completed Youth Services Division programs without juvenile justice involvement while they were in the program	Outcome	Up is Better	97%	96%	**85%**

3.2 ECONOMIC MOBILITY INITIATIVES

Implement policy initiatives that address structural barriers to economic mobility; integrate learnings to improve DHS programs and practices so that residents are positioned to grow their economic security.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Percent of Newly Employed Customers Earning a DC Living Wage	Outcome	Up is Better	81.3%	80%	**35%**

3.3 MAKE HOMELESSNESS RARE, BRIEF, AND NON-RECURRING

Make homelessness rare, brief, and non-recurring in the District through innovative, person-centered and research-based practices that are considered exemplary throughout the nation.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Average length of time (days) experiencing homelessness (families)	Outcome	Neutral	125	130	**No Target Set**
Average length of time (days) experiencing homelessness (individuals)	Outcome	Neutral	184	279	**No Target Set**
Number of Individuals becoming homeless for the first time	Outcome	Neutral	3,060	3,485	**No Target Set**
Number of Families becoming homeless for the first time	Outcome	Neutral	654	164	**No Target Set**
Number of households served (by program if recipient establishes multiple separate household assistance programs) through Emergency Rental Assistance (ERAP)	Outcome	Neutral	1,754	11,457	**6,850**
Number of workers enrolled in Workforce Development/sectoral job training programs	Outcome	Up is Better	90	50	**18**
Number of youth diverted from shelter or time limited housing programs (includes family preservation, reunification with natural supports, and other exits to permanency)	Outcome	Up is Better	56	45	**36**
Number of youth who exited the youth homelessness system to permanent, stable housing	Outcome	Up is Better	173	233	**48**

(continued)

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Percent of families returning to homelessness within 6- 12 months	Outcome	Neutral	3.80%	3.80%	**No Target Set**
Percent of individuals returning to homelessness within 6- 12 months	Outcome	Neutral	4.60%	2.6%	**No Target Set**

3.4 ANTI-RACIST AND HIGH PERFORMING ORGANIZATION

Become an anti-racist, high performing organization that models inclusion, sustainability, continuous learning, quality, and effectiveness.

No Related Measures

3.5 RELIABLE, THOROUGH, AND TRAUMA-INFORMED SERVICE

District residents will consistently receive reliable, thorough, and trauma-informed service from a well-trained, well-resourced, and respectful staff.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Call Center: Average Wait Time (Minutes)	Outcome	Down is Better	7.5	6	**12**
SNAP Application Timely Processing Rate (applications processed within 7 days for e-SNAP and 30 days for regular SNAP)	Outcome	Up is Better	32.8%	95%	**95%**
SNAP Payment Error Rate	Outcome	Down is Better	No data available	No data available	**10%**

3.6 EFFICIENT, TRANSPARENT, AND RESPONSIVE GOVERNMENT

Create and maintain a highly efficient, transparent, and responsive District government.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Percent of agency staff who were employed as Management Supervisory Service (MSS) employees prior to 4/1 of the fiscal year that had completed an Advancing Racial Equity (AE204) training facilitated by ORE within the past two years	Outcome	Up is Better	NA	74.59%	**No Target Set**
Percent of employees that are District residents	Outcome	Up is Better	49.65%	50.34%	**No Target Set**
Percent of new hires that are current District residents and received a high school diploma from a DCPS or a District Public Charter School, or received an equivalent credential from the District of Columbia	Outcome	Up is Better	37.16%	36.51%	**No Target Set**
Percent of new hires that are District residents	Outcome	Up is Better	54.29%	66.04%	**No Target Set**
Percent of required contractor evaluations submitted to the Office of Contracting and Procurement on time	Outcome	Up is Better	47.06%	57.89%	**No Target Set**

4 ACTIVITIES

4.1 YOUTH-FOCUSED DIVERSION SERVICES

Housed within the DC Department of Human Services (DHS), Family Services Administration (FSA), the Youth Services Division (YSD) opened its doors in 2010. YSD offers free services and support for youth to strengthen families, mitigate risks related to housing instability, improve school attendance, stabilize youth in crisis, and decrease court involvement. YSD includes several flagship programs and engages youth, their families, community-based providers, and District agencies to address challenging behaviors and circumstances.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Number of teen parents served by the Teen Parent Assessment Program (TPAP)	Outcome	Neutral	46	49	*
Number of youth experiencing homelessness placed into a housing program through the Coordinated Assessment and Housing Placement (CAHP) system	Outcome	Neutral	185	53	*
Number of youth served by the Parent and Adolescent Support Services Program (PASS)	Outcome	Neutral	466	431	*
Number of youth served by the Strengthening Teens Enriching Parents (STEP) program	Outcome	Neutral	61	61	*
Number of youth served in the Alternatives to the Court Experience (ACE) program	Outcome	Neutral	299	325	*

*Specific targets are not set for this measure

4.2 HOMELESS SERVICES CONTINUUM - INDIVIDUALS

The Family Services Administration provides a continuum of services to individuals experiencing homelessness or at risk of homelessness, so that they can access temporary shelter and obtain and/or maintain sustainable housing. The continuum of services includes outreach, coordinated entry, low barrier shelter, diversion and rapid exit from shelter, rapid rehousing, day programs, meal programs, targeted affordable housing and permanent supportive housing. FSA also provides targeted support for Veterans experiencing homelessness as well as resources and services during hypothermia and cold emergency alerts.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Average monthly housing placements (Individuals experiencing homelessness)	Outcome	Up is Better	81	46	*
Average monthly housing placements (Veterans)	Outcome	Up is Better	23	17	*

(continued)

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Number of homeless Veterans, Point-in-Time (PIT)	Outcome	Down is Better	214	209	*
Number of individuals experiencing chronic homelessness, Point-in-Time (PIT)	Outcome	Down is Better	1,314	1,386	*
Number of individuals experiencing homelessness (annual)	Outcome	Down is Better	8,691	8,768	*
Number of individuals experiencing homelessness, January Point-in-Time (PIT)	Outcome	Down is Better	3,750	3,960	*

*Specific targets are not set for this measure

4.3 HOMELESS SERVICES CONTINUUM - FAMILIES

The Family Services Administration provides a continuum of services to families experiencing homelessness or at risk of homelessness, so that they can obtain and/or maintain improved housing. The continuum of family services includes centralized intake and eligibility assessment at the Virginia Williams Family Resource Center, prevention services, emergency shelter, rapid rehousing, housing navigation and permanent supportive housing.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Average monthly census in family shelter	Outcome	Down is Better	201.3	250	*
Number of family households experiencing homelessness (annual)	Outcome	Down is Better	1,288	1,431	*
Number of family households experiencing homelessness, January Point-in-Time (PIT)	Outcome	Down is Better	389	539	*
Number of housing placements annually (family households)	Outcome	Up is Better	747	911	*

*Specific targets are not set for this measure

4.4 HOMELESS SERVICES CONTINUUM - GENERAL

The Family Services Administration provides a continuum of services to families, youth and individuals experiencing homelessness or at risk of homelessness, so that they can obtain and/or maintain improved housing.

No Related Measures

4.5 ELIGIBILITY DETERMINATION AND ENROLLMENT SUPPORT

The Economic Security Administration provides eligibility determination and enrollment support for Federal and District cash, food, child care, and medical benefits. These include: Temporary Assistance for Needy Families (TANF), which provides temporary income support assistance for low income families while helping them improve their long-term employability and achieve family-sustaining income; Supplemental Nutrition Assistance Program (SNAP), which is designed to provide supplemental nutrition assistance to individuals and families in need, and support their return to long-term employability; District of Columbia Interim Disability Assistance program, which provides assistance to Supplemental Security Income (SSI) applicants pending SSI determination; District of Columbia's child care subsidy program; and Federal and District medical assistance programs, including Medicaid, Children's Health Insurance Program (CHIP), and the D.C. Healthcare Alliance Program.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Call Center: Average Number of Calls Received, Includes Served + Abandoned (Per Month)	Quantity	Neutral	73,793	55,555	*
Medical Assistance: Average Alliance Medical Assistance Program Enrollment (Per Month)	Quantity	Neutral	No data available	23,001	*
Medical Assistance: Average Medicaid (MAGI + Non-MAGI) Enrollment (Per Month)	Quantity	Neutral	No data available	291,376	*
Medical Assistance: Number of Medicaid Applications	Quantity	Neutral	No data available	No data available	*
Medical Assistance: Number of Medicaid Applications that are Approved	Quantity	Neutral	No data available	No data available	*
SNAP: Average SNAP Caseload (Per Month)	Quantity	Neutral	83,667	83,717	*
SNAP: Number of Households Re-certified for SNAP Eligibility (Per Month)	Quantity	Neutral	5,691	6,616	*
SNAP: Number of New Households Approved for SNAP and Receiving SNAP Benefits (Per Month)	Quantity	Neutral	2,466	3,469	*
SNAP: Number of SNAP Applications (Monthly Average)	Quantity	Neutral	3,681	4,299	*

*Specific targets are not set for this measure

4.6 AGENCY MANAGEMENT/PERFORMANCE MANAGEMENT

The Office of the Director provides executive management, policy direction, strategic and financial planning, human capital management, information technology, capital programs, legislative and community relations, legal guidance, and performance management. The Office of Program Review, Monitoring, and Investigation includes agency risk management, fraud investigation, homeless shelter monitoring and a quality control division.

No Related Measures

4.7 TANF AND SNAP E&T CASE MANAGEMENT AND EMPLOYMENT ASSISTANCE

The Economic Security Administration provides case management and employment assistance through the Temporary Assistance for Needy Families (TANF) Education and Employment Program and Supplemental Nutrition Assistance Program (SNAP) Employment and Training Program, which provide a range of services that are designed to promote long-term employability and sustainable income.

Related Measures	Measure Type	Directionality	FY2023	FY2024	FY2025 Target
Average Number of Families Entering TANF (Per Month)	Outcome	Neutral	256	362	*
Average Number of Families Exiting TANF (Per Month)	Outcome	Neutral	554	552	*
Average TANF Caseload (Per Month)	Quantity	Neutral	14,479	13,694	*
Number of Families Re-certified for TANF Eligibility (Per Month)	Quantity	Neutral	685	797	*
Total Number of Adults Receiving TANF Cash Benefits (Monthly Average)	Quantity	Neutral	13,209	12,354	*
Total Number of Children Receiving TANF Cash Benefits (Monthly Average)	Quantity	Neutral	26,244	25,112	*
Total Number of Work-Eligible TANF Customers (Monthly Average)	Quantity	Neutral	11,227	10,501	*

*Specific targets are not set for this measure

5 PROJECTS

5.1 IMPROVE SNAP TIMELINESS OF APPLICATION PROCESSING

Proposed Completion Date: January 20, 2025

By the end of FY25, DHS plans to improve timeliness of SNAP application processing by leading organizational change through technical, professional, and customer service developments. SNAP timeliness is a federal measure of the time it takes to process an application for SNAP benefits. The federal requirement is that regular applications are processed within 30 days and expedited applications are processed within 7 days.
This initiative will be accomplished through the following projects:
Improve effectiveness in identifying and queuing/prioritizing case actions through:
Enhancing the current case and workload management system (CURRENT) to prioritize actions based on characteristics and processing due date.
Ensuring that CURRENT and DC Access System (DCAS) are interfacing and operating optimally so that caseworkers can process cases timely
Working with the Department of Health Care Finance (DHCF) to complete the expedited SNAP enhancement in DCAS, to mitigate the need for a manual workaround.
Training staff at identifying when cases meet the requirement for expedited (7day) processing.
Maximizing staff resources.

5.2 IMPROVE SNAP PAYMENT ACCURACY

Proposed Completion Date: September 30, 2025

By the end of FY25, DHS plans to improve SNAP payment accuracy by leading organizational change through technical, professional, and customer service developments. This includes the following strategies:
Identifying system enhancements to DCAS to enhance system usability for caseworkers, through collaboration with DHCF.
Standardizing a training calendar that focuses on trainings targeting top error rates
Conducting regular reviews of quality control and quality assurance findings and implementing recommendations to address common errors.
Hosting the annual SNAP Payment Accuracy Conference for caseworkers, managers, and staff to come together, share knowledge, and explore innovative strategies to improve our PER/SNAP payment accuracy.
Maintaining data integrity to ensure that data that is shared internally or externally is consistent across the board.
DHS will also use emerging technologies to:
Systematically identify SNAP Mid-Certifications submitted with no changes using optical character recognition technology and automatically processing a subset of these Mid-Certifications where no outstanding changes exist, which will ultimately reduce staff time needed on Mid-Certifications.
Establish a more streamlined process through verification mapping that allows Social Service Representatives to review and approve verification documents in one system.

5.3 TRUANCY PILOT

Proposed Completion Date: September 20, 2025

In FY25, DHS will serve 1,600 youth who have missed 15 days of school or more with truancy education, brief or intensive case management services that address and resolve barriers to school attendance – in an effort to increase baseline attendance.
Additionally, DHS will develop a program that is replicable for the entire District of Columbia as well as a report indicating goals, process and outcome data, and lessons learned that can provide a roadmap for truancy intervention services throughout the city.
DHS will measure the effectiveness of the pilot on improving school attendance and use data as a baseline to determine performance measures for subsequent years. Schools maintain primary responsibility for attendance and fostering positive relationships with students and their caregivers, with support from DHS as needed.

5.4 IMPROVE THE DESIGN OF THE TANF EMPLOYMENT AND EDUCATION PROGRAM (TEP) BY ESTABLISHING A NEW CONTRACT STRUCTURE BEGINNING IN FY25.

Proposed Completion Date: August 27, 2025

In FY24, DHS developed a new TANF Employment and Education Program (TEP) model, which includes a new Education, Occupational, and Training (EOT) and Job Placement (JP) activities structure and a Family Choice Model (a customer self-directed option). DHS awarded the new contract to TEP Providers who understand the 2Generation approach to serving families, are skilled in coaching/case management and connecting customers to employment and training opportunities and encourage high participation in TEP. In FY25 the key activities to improve the design of TEP are:
Onboarding and training new TEP providers on the new structure, design, and Family Choice model, and conducting customer outreach and informational sessions throughout the year.
Implementing the new Family Choice Model so that families are able to choose their level of engagement in the services offered through TANF, including the TANF Employment and Education Program and assessment and case management services.

5.5 IMPROVE OUTCOMES FOR FAMILIES EXITING THE FAMILY REHOUSING AND STABILIZATION PROGRAM (FRSP)

Proposed Completion Date: September 30, 2025

This initiative aims to improve outcomes for families exiting the Family Rehousing Stabilization Program (FRSP) by focusing on increasing family income to improve housing sustainability. Additionally, FRSP will coordinate with CFSA to develop processes and protocols to leverage the Family First Initiative to reduce local program costs and create sustainable federal funding. This initiative will be considered successful if 85% of families exiting FRSP to permanent housing do not reexperience homelessness within in 6-12 months. Additionally, this initiative will be successful if funding from the Family First Initiative has been leveraged for FRSP Case Management by Q2 FY2025.

5.6 DEVELOP AND IMPLEMENT AN AGING OUT POLICY FOR YOUTH TRANSITIONAL HOUSING PROGRAMS WHICH IMPROVES SYSTEM FLOW AND YOUTH'S TRANSITIONING SUCCESSFULLY OUT OF THE HOMELESS SERVICES CONTINUUM.

Proposed Completion Date: September 30, 2025

By the end of FY 25, DHS will have clear and established exit procedures from transitional housing in the youth homeless system.

5.7 TRACK VOUCHER UTILIZATION, AS WELL AS PROJECTIONS AND TURNOVER VOUCHERS, WITH STAKEHOLDERS TO IMPROVE LEASE UP PROCESS AND ACCOUNTABILITY ACROSS THE SYSTEM.

Proposed Completion Date: September 30, 2025

The locally funded (LRSP) tenant-based vouchers are a critical tool for ending homelessness for District residents experiencing chronic homelessness. The program more than doubled in size between FY21 and FY23, and we (DHS and our partners) have been scaling the system to absorb this growth and ensure we are utilizing every available voucher resource as quickly as possible. Given the ongoing need and significant investment, it is critically important that as a system, we are able to track and assign vouchers that become available when an individual or family exits the program.
To measure our success, we aim to have 100% of FY25 tenant-based LRSP vouchers matched by September 2025. For the TAH program, we target utilizing 75% of FY23-24 vouchers by December 2024 and 98% by March 2025. For PSH-I, our goal is to utilize 64% of FY22-24 vouchers by December 2024, reaching 80% by September 2025. For PSH-F, we aim to utilize 27% of FY22-24 vouchers by December 2024 and 54% by September 2025. Additionally,

75% of clients matched in FY25 should lease up within 120 days of assignment, and we will establish a system to track turnover vouchers to ensure continuous utilization.

5.8 IMPROVE THE EXPERIENCE OF RESIDENTS IN THE SINGLES SHELTER SYSTEM

Proposed Completion Date: June 30, 2025

This initiative explicitly focuses on serving individuals experiencing homelessness by both providing new, safe, service rich, semi-private shelter known as Non-Congregate Bridge Housing. This project will be successful if the Aston Non-Congregate Bridge Housing is operational by October 2024, and E Street Non-Congregate Bridge Housing is operational by January 2025. Additionally, clients who are matched to a resource will exit both sites within 90 days.

5.9 EXPAND INTERNAL CAPACITY FOR INCLUSIVE CULTURE, STRATEGY, AND RACIAL EQUITY

Proposed Completion Date: June 30, 2025

DHS will build on FY24 efforts to create and implement a culture that promotes employee engagement, inclusion, and equity. Specifically, the agency will formally launch the new five-year strategic plan, including a focus on organizational culture. Additionally, the agency will launch a three-year racial equity plan to accomplish changes to agency practices, policies, and systems.

5.10 DEVELOP AND LAUNCH THE DHS CUSTOMER INQUIRY TRACKING SYSTEM (DCITS) TO TRACK, REPORT, RESOLVE, AND REDUCE CUSTOMER INQUIRIES, COMPLAINTS, AND ESCALATIONS.

Proposed Completion Date: September 30, 2025

The DHS Customer Inquiry Tracking System (DCITS) will capture, process, and track inquiries along with Service Level Agreements (SLA) to ensure all communication via this portal is responded to in the appropriate time frame. The portal will capture external inquiries and internal end-to-end tracking. Internal tracking will be by established SLAs. The portal will be comprised of Web sites in which internal DHS employees can log in create and process inquiries.
Conduct an all-staff awareness, information, and training campaign on the purpose and use of the system.
Link the 'Ask the Director' portal of the DHS website to the DCITS system to ensure the DCITS system is the system of record for customer inquiries, complaints, and escalations.

DEPARTMENT OF HUMAN SERVICES (JA0)
FISCAL YEAR 2024

POP	SELLER Agency/Code
10/1/2023 - 9/30/2024	Department of General Services (AM0)
10/1/2023 - 9/30/2024	Department of General Services (AM0)
10/1/2023 - 09/30/2024	Department of General Services (AM0)
10/1/2023 - 9/30/2024	Office of Unified Communications (OUC)
10/1/2023 - 09/30/2024	Department of Human Resources (BE0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)
10/1/2023 - 09/30/2024	Office of Planning (BD0/ Office of State Superintendent of Education
10/1/2023 - 9/30/2024	Office of Chief Financial Officer (AT0)
10/1/2023 - 9/30/2024	Office of Neighboorhood Safety and Engagement (NS0)
10/1/2023 - 9/30/2024	Mayor's Office of Returning Citizens Affairs (RC0)
10/1/2023 - 9/30/2024	Executive Office of the Mayor (AA0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)

10/1/2023 - 9/30/2024	Department of Health Care Finance
10/1/2023 - 9/30/2024	Office of the Chief Technology Officer (OCTO)/ Department of HealthCare Finance
10/1/2023 - 9/30/2024	Office of the Deputy Mayor for Health and Human Services (HG0)
10/19/2023 - 6/30/2024	Department of Human Resources (BE0)
10/1/2023 - 9/30/2024	Department of Human Resources (BE0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)
10/1/2023 - 9/30/2024	Office of the State Superintendant of Education (
10/1/2023 - 9/30/2024	Mayor's Office of Deaf, DeafBlind and Hard of Hearing (JS0)
10/1/2023 - 9/30/2024	Department of HealthCare Finance (HT0)/ Office of the Chief Technology Officer
10/1/2023 - 9/30/2024	Office of the Chief Technology Officer (OCTO) - TO0
10/1/2023 - 9/30/2024	Department of Behavioral Health (DBH) (RMO)
10/1/2023 - 9/30/2024	Office of Attorney General (CB0)

10/1/2023 - 9/30/2024	Office of Chief Financial Officer (AT0)
10/1/2023 - 9/30/2024	Office of the Chief Technology Officer (TO0)
10/1/2023 - 9/30/2024	Office of the Chief Technology Officer (TO0)
10/1/2023 - 9/30/2024	Department of Healthcare Finance (HT0)
10/1/2023 - 9/30/2024	CF0 - Department of Employment Services
10/1/2023 - 9/30/2024	Department of HealthCare Finance (HT0)
10/1/2023 - 9/30/2024	DC Housing Authority
10/1/2023 - 9/30/2024	DC Housing Authority
10/1/2023 - 9/30/2024	Child and Family Srvs Administration (RL0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)
10/1/2023 - 9/30/2024	Department of Health (HC0)

10/1/2023 - 9/30/2024	University of the District of Columbia
10/1/2023 - 9/30/2024	University of the District of Columbia
10/1/2023 - 9/30/2024	University of the District of Columbia
10/1/2023 - 9/30/2024	Office of the State Superintendant of Education (GD0)
10/1/2023 - 9/30/2024	Department of Human Services (JA0)

BUYER Agency/Code	Funding Source
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	FEDERAL GRANTS
Department of Human Services (JA0)	LOCAL ARPA REV REPLCMNT
Homeland Security - BN0	FEDERAL
Department of Human Services (JA0)	FEDERAL/LOCAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Youth Rehabilitation Services (JZ0)	FEDERAL
Office of the Attorney General (CB0)	SPECIAL PURPOSE REVENUE

Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Dept of Housing & Community Development (DB0)	ARPA
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	LOCAL/FEDERAL
Department of Human Services (JA0)	LOCAL/FEDERAL
Department of Human Services (JA0)	CONTINGENCY
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	FEDERAL

Department of Human Services (JA0)	LOCAL/FEDERAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	LOCAL/FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Child and Family Srvs Administration (RL0)	LOCAL
Department of Human Services (JA0)	FEDERAL

Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	FEDERAL
Department of Human Services (JA0)	LOCAL/FEDERAL
Office of the State Superintendant of Education (GD0)	LOCAL

Program / Activity Code
Family and Community Focused Administration/Permanent Supportive Housing Individuals/Families
Family and Community Focused Administration/ Migrant Services
Family and Community Focused Administration/Homeless Services Continuum-General
Agency Management Program/ Human Resources/Family and Community Focused Administration/Homeless Services Continuum General
Economic Security Administration / Case Management
Grants Administration/Administration Division
Economic Security Administration / Eligibility Determination Services
Economic Security Administration / Eligibility Dertermination Services
Economic Security Adminstration/ Case Management
Economic Security Adminstration/ Case Management
Family and Community Focused Administration/-Transitional Housing Youth
Youth and Family Programs Bureau/ Case Management
Office of Attorney General/Immediate Office

Economic Security Administration /Eligibility Determination Services
Agency Management Program/Information Technology Services
Family and Community Focused Administration/ Homeless Services Continuum General
Family and Community Focused Administration/Transitional Age Youth Shelter
Economic Security Administration/Eligibility Determination Services; Agency Management Program/Performance & Strategic Management; Family and Community Focused Administration /Homeless Services Continuum General
Housing Preservation Office/Aquistion/Critical Repairs
Economic Security Administration/Temporary Assistance for Needy Families
Economic Security Administration/Eligibility Determination Services; Family Services Administration/Homeless Services Continuum General/ Permanent Supportive Services Individuals
Agency Management Program/Information Technology Services
Family and Community Focused Administration/ Migrant Services
Economic Security Administration/TANF Employment Program.
Economic Security Administration /Eligibility Determination Services

Economic Security Administration/Eligibility Determination Services/ Supplemental Food Assistance; Agency Management Program/ Risk Management
Family and Community Focused Administration/Permanent Supportive Housing Individuals/Homeless Services Continuum General
Economic Security Administration /Eligibility Determination Services
Economic Security Administration /Eligibility Determination Services
Economic Security Administration/ Case Management
Agency Management Program/Information Technology Services
Family & Community Focused Administration/Homeless Services Continuum Families
Family& Community Focused Administration/Permanent Supportive Housing Individuals/Families
Family Services Administration /Refugee Resettlement
Office of Thriving Families/ Community Prevention and Early Intervention
Economic Security Administration

Economic Security Administration/ Temporary Assistance for Needy Families
Economic Security Admininstration/ Eligibility Determination Services
Economic Security Administration/ TANF Employment Program
Economic Security Administration/ Early Education Subsidy Transfer; Family and Commuity Focused Administration/ Subsidy Transfer
Early Learning/ Subsidy Payment Program

PURPOSE
To help operate hypothermia sites located across District, and additional contracted security, janitorial and supplemental waste services at said sites.
To set forth the terms and conditions under DGS shall assist in operating Migrant Services sites across the District. DGS would provide contracted security services in addition to license agreement, waste services and landscaping and grounds maintenance to Habor light Migrant Shelter located at 2100 New York Ave, N.E.
To provide security services to PEP-V sites.
To ensure the Citywide Radio System adequately supports the city's public safety agencies and first responders
To provide interns with unique opportunities to work on a wide range of practical and development projects alongside leading professional and practitioners.
To administer the Mass Care Program Development project.
To set forth the terms and conditions under which DHS, OP and OSSE shall facilitate efforts to admininster the Summer EBT Program in FY2024 and prepare for FY2025.
To facilitate the issuance of Temporary Assistance for Needy Families (TANF) benefits, including issuance and re-issuance of Electronic Benefits Transfer (EBT) cards, training and customer services.
ONSE shall recruit and enroll seventy-five (75) District residents registered and participating in ONSE program and are eligible for the SNAP E & T program and provide eligible employment and case mangement services
Recruit and enroll six hundred (600) District residents that are registered and participating in a MORCA program who are eligible for the SNAP E&T program, including customers that are referred to MORCA through DHS/ESA. This allows DHS/ESA to expand the comprehensive range of services available to SNAP E&T clients and provide them with eligible employment and case management services.
To provide services to Homeless LGBTQ Youth
The purpose of this MOU is to set forth the terms and conditions for which DYRS and DHS shall partner in order to offer Transitional Housing Services to committed and post-committed youth under the supervision of DYRS.
To support the Community Approaches to Rapid Engagement Services pilot program (“CARES”), which will allocate funds to DHS’ Provider, Sasha Bruce Youthwork (Sasha Bruce) through the existing Family Stabilization Grant and to proivde staff training to MPD, OAG and Sasha Bruce staff.

To set forth the terms and condition under which the parties will disperse funding for the TLB.
To provide the cost associated with the hardware and software services, including licenses, in order to provide the resources necessary for OCTO to support the District of Columbia Access System (DCAS) with the data network in implementation.
To establish the terms and conditions under which DMHHS shall hire, train, and supervise two (2) Homeless Encampment Outreach Navigators to support outreach services for District residents experiencing homelessness and residing in encampments and to support three (3) staff members for the Interagency Council on Homelessness (ICH).
Provide and/or procure instructor-led training sessions, employee development opportunities, and other resources related to the Executive Leadership Program for Senior-Level Employees
To provide employment compliance services for DHS' candidates, employees, and volunteers who are subject to fitness evaluations, suitability screenings, or both.
To outline the terms and conditions under which DHCD will provide ARPA- SLFRF Funds to DHS to fund the costs of repairing and rehabilitating the property located at 1129 New Hampshire Avenue, N.W., Washington DC 20037 (the "Property") for use as a non-congregate shelter, operated by DHS for homeless persons who meet the eligibility requirements of the funding
To provide financial assistance for eligible TANF recipients to pursue post secondary degrees or certificate programs
Sign language interpretation servics for meetings, conferences, trainings, & other interactions with District residents and consumers who are deaf and hard-of-hearing.
To cover the cost required for Filenet/Datacap licenses, system break fix, and for providing support and maintenance for the DHS Filenet environment
To support the costs associated with the installation of wireless services at the new location of the DHS, Office of Migrant Services (OMS). OMS has recently moved to 2100 New York Avenue, N.E., Washington, DC 20002, and requires indoor wireless services for staff and tenants on 1-5 floor.
To co-locate 4 DBH mental health staff @ 2 ESA Assessmt Ctrs to help TANF customers overcome mental health barriers, and guide & assist ESA staff.
To fund OAG staff to actively prosecute, pursuant to the District’s civil and criminal laws, cases of TANF and SNAP fraud and misrepresentation in the Criminal Section and the Civil Enforcement Section of the Public Safety Division of OAG. The purpose is to recover fraudulently obtained TANF and SNAP benefits and to deter future attempts to fraudulently obtain benefits.

The purpose of this MOU is to establish the terms and conditions under which the BuyerAgency shall reimburse the Seller Agency for the actual costs of its personnel utilizedunder this MOU and contracting with the Fidelity National Information Services, Inc.("FIS Government Solutions" or "FIS") to handle the issuance of District SupplementalNutrition Assistance Program (SNAP) benefits, Pandemic EBT, Summer EBT andTemporary Local Benefits including the issuance and re-issuance of Electronic BenefitsTransfer (EBT) cards, training, and customer services
To establish the terms and conditions for the Parties to provide Contact Center technology and support services through the DC-Net program within OCTO to DHS to includes the following services, Amazon Web Services (AWS) as the cloud solution to provide contact center services; and DC-Net technical support to maintain contact center services.
To support the the costs required for Optical Character Recognition (OCR) technology and Robotic Process Automation (RPA), in order to automate the scanning and digitization of ESA Program forms.
To set forth the terms and conditions upon which the parties will disperse funding to DHCF to support expanded Tier 1 Call Center services.
Recruit and enroll up to five hundred fifty (550) District residents that are registered and participating in a DOES program who are eligible for the SNAP E&T program, including customers that are referred to DOES through DHS/ESA to provide employment and Case Management Services to participants.
To lay out the responsibilities of DHS and DHCF with regards to the implementation of the DCAS System and to clarify the terms with regard to the cost allocation and funding.
DCHA shall administer the District's Local Rent Supplement Program (LRSP). LRSP provides tenant-based rental assistance for individuals and families in Permanent Supportive Housing (PSH) and Targeted Affordable Housing (TAH)purpose ofexpediting services for the housing of homeless individuals and families in the District
DHS to provide funding and other resources to DCHA required to administer PSHP rental asssistance payments, and for DHCA and DHS to work together to stabilize the housing of PSHP families and streamline the monthly rental payments of PSHP subsidies participating landlords.
To provide residential foster care, social services to unaccompanied refugee minors who are in the custody of DC.
To support the salary and fringe of 1 FTE to conduct intake and provide services through the PASS program for youth referred by CFSA to YSD who are appropriate for the PASS program
The purpose of the MOU is to establish the terms and conditions under which DOH shall implement the provision of SNAP-Ed programs and Services.

To provide training and other services to help customers receiving assistancve through the District Temporary Assistance for Needy Families (TANF) program achieve self sufficiency
To coordinate a three (3) day DHS/ESA SNAP payment Accuracy Training Conference/Workshop with the capacity to provide training for up to seven hundred (700) DHS/ESA Social Service Representative (SSRs), Supersvisors and staff. The training shall include subject matter that assist DHS/ESA staff with understanding the importance of completing cases accurately and effectively to improve the payment error rate.
The purpose of this MOA is to outline the collaborative agreement between UDC and DHS/ESA to plan and execute a Capacity Building Symposium training for contracted providers in the D.C. Temporary Assistance for Needy Families (TANF) Employment and Education Program (TEP), to focuses on employment and training topics that can help improve the service delivery of providers
To fund child care subsidy for low income families participating in work related activities and to support childcare subsidy services provided to child development facilities
To support the operarions of the CCSD and Child care eligiblity determination functions

FY24 MOU TOTAL	Letter of Intent Received
7,362,295.29	NO
10,929,797.10	NO
1,117,999.44	NO
3,987.34	YES
20,495.69	NO
193,166.78	NO
1,504,239.00	NO
940,440.77	YES
514,549.00	NO
576,372.60	YES
165,000.00	NO
370,000.00	YES
307,730.00	NO

219,324.00	NO
3,692,478.20	NO
767,235.13	YES
12,791.10	NO
37,659.82	YES
3,000,000.00	N0
150,000.00	YES
26,672.00	YES
296,678.25	YES
77,327.12	NO
514,422.25	YES
178,982.00	YES

2,451,910.00	NO
383,200.00	NO
150,715.45	NO
490,000.00	NO
1,519,095.00	YES
11,917,018.00	YES
48,000,000.00	NO
9,000,000.00	NO
1,904,398.68	YES
99,927.00	YES
1,994,031.00	N/A

1,000,000.00	N/A
200,000.00	N/A
10,000.00	
24,278,465.36	YES
1,947,314.68	YES

DEPARTMENT OF HUMAN SERVICES (JA0)
FISCAL YEAR 2025

POP	SELLER Agency/Code
10/1/2024 - 9/30/2025	Department of General Services (AM0)
10/1/2024 - 9/30/2025	Department of Human Services (JA0)
10/1/2024 - 9/30/2025	Department of General Services (AM0)
10/1/2024 - 9/30/2025	Department of General Services (AM0)
10/1/2024 - 9/30/2025	Department of Human Services (JA0)
10/1/2024 - 9/30/2025	DC Housing Authority
10/1/2024 - 9/30/2025	DC Housing Authority

BUYER Agency/Code	Funding Source
Department of Human Services (JA0)	LOCAL
Office of the Attorney General (CB0)	SPECIAL PURPOSE REVENUE
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Youth Rehabilitation Services (JZ0)	LOCAL
Department of Human Services (JA0)	LOCAL
Department of Human Services (JA0)	LOCAL

Program / Activity Code
Family& Community Focused Administration/Permanent Supportive Housing Individuals/Families
Office of Attorney General/Immediate Office
Family & Community Focused Administration/Migrant Services
Family & Community Focused Administration/Homeless Services Continuum General

Youth and Family Programs Bureau/ Case Management

Family & Community Focused Administration/Homeless Services Continuum Families
Family& Community Focused Administration/Permanent Supportive Housing Individuals/Families

PURPOSE
To help operate hypothermia sites located in the District, and additional janitorial, security and supplemental waste services at said sites.
To support the Community Approaches to Rapid Engagement Services pilot program ("CARES"), which will allocate funds to DHS' Provider, Sasha Bruce Youthwork (Sasha Bruce) through the existing Family Stabilization Grant and to proivde staff training to MPD, OAG and Sasha Bruce staff.
To help provide contract security services, landsape and maintenance services at the Gateway Hotel
To set forth the terms and conditionsunder which DGS will operate encampment sites located in the District and provide contract security services at
The purpose of this MOU is to set forth the terms and conditions for which DYRS and DHS shall partner in order to offer Transitional Housing Services to committed and post-committed youth under the supervision of DYRS.
DCHA shall administer the District's Local Rent Supplement Program (LRSP). LRSP provides tenant-based rental assistance for individuals and families in Permanent Supportive Housing (PSH) and Targeted Affordable Housing (TAH)purpose ofexpediting services for the housing of homeless individuals and families in the District
DHS to provide funding and other resources to DCHA required to administer PSHP rental asssistance payments, and for DHCA and DHS to work together to stabilize the housing of PSHP families and streamline the monthly rental payments of PSHP subsidies participating landlords

FY25 MOU TOTAL	Letter of Intent Received
6,219,830.95	NO
307,730.00	NO
3,439,422.00	NO
106,042.23	NO
370,000.00	YES
50,000,000.00	NO
5,100,000.00	NO

Fund Detail	Fund Detail Title	About the Fund			Legis
		Description	Fee and How it is Set	Who Pays?	Authority to Charge Fee
1060039	SSI Payback	The District recoups funds for interim income assistance paid to clients eligible for Social Security Income	Funds are received based on payments disbursed during the interim period	Social Security Administration	Federal Legislative
1060085	Food Stamp Fraud Collection	Allows the District to recover funds from litigating fradulent claims	Funds are based on 50% of collections from fraudulent claims.	Individuals that have been found guilty of fradulent claims	Federal Legislative

slative Authority[1]

Authority to Dedicate to Agency	Authority to Carry Over[2]	FY24 Expenditures	FY24 Revenue Collected	FY25 Budget	Fund Balance
Federal Legislative	Yes	-	$314,236.00	$180,000.00	$314,236.00
Federal Legislative	No	-	$11,200.43	$0.00	$-

Cardholder Last Name	Cardholder First Name
BACON	JESSICA
BACON	JESSICA
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BACON	JESSICA
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BACON	JESSICA
BENJAMIN	SHERRIE
BENJAMIN	SHERRIE
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BENJAMIN	SHERRIE
BENNETT	VANESSA
BENNETT	VANESSA
BUNCH	HERMAN
BUNCH	HERMAN
BUNCH	HERMAN

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BUNCH	HERMAN
BURNETT	PRISCILLA
BURNETT	PRISCILLA
BURNETT	PRISCILLA

BURTON	JACKIE
BURTON	JACKIE
BURTON	JACKIE

CRUZ	ALVARO
CRUZ	ALVARO
CRUZ	ALVARO

DAVIS	JAYNE
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MOORE	AIRKA
MOORE	AIRKA
MOORE	CHRISTIAN
MOORE	AIRKA
MOORE	AIRKA
MOORE	AIRKA
MOORE	AIRKA
MOORE	AIRKA
OKONKWO	JESSICA
OKONKWO	CHRISTIAN
OKONKWO	CHRISTIAN
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RANDALL	BRIANNA
RANDALL	BRIANNA
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RANDALL	BRIANNA

SHEPARD	GEORGE
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SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE

SMART	ANETRIA
SMART	ANETRIA
SMART	ANETRIA
THOMPSON	BIANCA
WADE	DAISY
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA

Item Description	Vendor Info
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	BEACONSTAC LITE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	THE HAMILTON GROUP
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	THE HAMILTON GROUP
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	THE HAMILTON GROUP
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	THE HAMILTON GROUP
HARDWARE STORES	FRAGERS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
ELECTRONIC SALES	MICROFRAME
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #PW94803
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
OFFICE PHOTOGRAPHIC PHOTOCOPY + MICROFILM EQUIPMT.	B&H PHOTO MOTO
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	DOCUMENT MANAGERS
ELECTRONIC SALES	MICROFRAME
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	FARONICS TECHNOLOGIES
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
MISCELLANEOUS PUBLISHING AND PRINTING	TOUCAN PRINTING & PROM
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	2PITNEY BOWES INC.
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	2PITNEY BOWES INC.
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
COMPUTER SOFTWARE STORES	ACUITY SCHEDULING, INC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
OFFICE SUPPLIES	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	JACOBS GARDNER SUPPLY
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	ADMIN COLLECTION
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	DISPUTE CREDIT
COMPUTER SOFTWARE STORES	ADOBE *CREATIVE CLOUD
DIRECT MARKETING-CATALOG MERCHANTS	ULINE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	DISPUTE CREDIT
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	DISPUTE REBILL
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	SQ *CENTRAL SAFE AND L
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	SQ *CENTRAL SAFE AND L
DIRECT MARKETING-CATALOG MERCHANTS	ULINE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	JACOBS GARDNER SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	JACOBS GARDNER SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	HHS-PSC-SERVICE SUP
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	JACOBS GARDNER SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	SSAADMINISTRATIVE COLL
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
DEBT MARRIAGE PERSONAL-COUNSELING SERVICE	INOVA EAP SERVICES
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	SSAADMINISTRATIVE COLL
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	DISPUTE CREDIT
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	DISPUTE REBILL

HARDWARE STORES	ANNIES ACE HARDWARE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
HAMPTON INN HOTELS	HAMPTON INNS
HAMPTON INN HOTELS	HAMPTON INNS
HILTON	AMWAY GRAND PLAZA HOTE
HAMPTON INN HOTELS	DISPUTE CREDIT
HAMPTON INN HOTELS	DISPUTE CREDIT
HAMPTON INN HOTELS	HAMPTON INNS
HAMPTON INN HOTELS	DISPUTE REBILL
HAMPTON INN HOTELS	DISPUTE REBILL
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EVENTS DC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	NPCL, INC. IFC2024
TRANSPRTN-SUBRBN + LOCAL COMTR PSNGR INCL FERRIES	METRO 109-NEW YORK AV
TRANSPRTN-SUBRBN + LOCAL COMTR PSNGR INCL FERRIES	METRO 109-NEW YORK AV
OFFICE SCHOOL SUPPLY AND STATIONERY STORES	STAPLES 00105841
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	NASCSP* 123XXX 2024
AMERICAN AIRLINES	AMERICAN AIRLINES
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	IN *TRANSCRIPTION, ETC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EMPATH CONF2024
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EMPATH CONF2024
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
ASSOCIATIONS-CIVIC SOCIAL AND FRATERNAL	CPP*FATHERS & FAMILIES
ASSOCIATIONS-CIVIC SOCIAL AND FRATERNAL	CPP*FATHERS & FAMILIES
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72760852642862
AMERICAN AIRLINES	AMERICAN AIRLINES
COURTYARD BY MARRIOTT	COURTYARD BY MARRIOTT
COURTYARD BY MARRIOTT	COURTYARD BY MARRIOTT
HILTON	HILTON HOTELS AIRPORT
HILTON	HILTON HOTELS AIRPORT
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* KS
SOUTHWEST AIRLINES	SOUTHWEST
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72868160291477
AMERICAN AIRLINES	AMERICAN AIRLINES
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72883063106417
AMERICAN AIRLINES	AMERICAN AIRLINES
ALASKA AIRLINES INC.	ALASKA A 02
ALASKA AIRLINES INC.	ALASKA A 02
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72890680949055

AMERICAN AIRLINES	AMERICAN AIRLINES
ALASKA AIRLINES INC.	ALASKA A 02
SOUTHWEST AIRLINES	SOUTHWEST
ALASKA AIRLINES INC.	ALASKA A 02
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
DELTA	DELTA
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PORTLAND SERTIF
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72901500337621
FRONTIER	FRONTIER NJ2IJK
DELTA	DELTA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72916180263685
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72916183320633
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72916190815436
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72916193869827
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72916263271295
FRONTIER	FRONTIER VJUP3H
FRONTIER	FRONTIER MDTV7J
FRONTIER	FRONTIER VLJGJE
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72928498377258
AMERICAN AIRLINES	AMERICAN AIRLINES
UNITED AIRLINES	UNITED AIRLINES
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72934656026839
HILTON GARDEN INN	HILTON GARDEN INN
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72940384990601
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
AMERICAN AIRLINES	AMERICAN AIRLINES
FAST FOOD RESTAURANTS	PANERA BREAD #607014 O
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EB NATIONAL RETURNING
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EB NATIONAL RETURNING
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EB NATIONAL RETURNING
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
ADVERTISING SERVICES	PROMO DIRECT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
ADVERTISING SERVICES	PROMO DIRECT
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
Media- Books+Movies+Music	PAYPRO *SMSTAR
ADVERTISING SERVICES	PROMO DIRECT
Media- Books+Movies+Music	PAYPRO *SMSTAR
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES

UNITED AIRLINES	UNITED AIRLINES
MERIDIEN HOTELS	MERIDIEN HOTELS
MERIDIEN HOTELS	MERIDIEN HOTELS
EQUIP FURNITURE (EXCPT APPL)	THETVSHIELD
SOUTHWEST AIRLINES	SOUTHWEST
HYATT HOTELS	HYATT REGENCY CAMBRIDG
Standard Office Supplies	AMZN MKTP US
EQUIP FURNITURE	AMZN MKTP US
EQUIP FURNITURE	AMZN MKTP US
EQUIP FURNITURE	AMZN MKTP US
EQUIP FURNITURE	AMZN MKTP US
ELECTRONIC SALES	AMZN MKTP US
ELECTRONIC SALES	APPLE.COM/US
ELECTRONIC SALES	AMZN MKTP US
COMPUTER SOFTWARE STORES	CBI*PKWARE
COMPUTER SOFTWARE STORES	CBI*PKWARE
ELECTRONIC SALES	AMAZON.COM*RW7FH3XR0
ELECTRONIC SALES	AMZN MKTP US
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS	ABC TECHNICAL SOLUTION
COMPUTER SOFTWARE STORES	OFFICETIMELINEOIRAKQ4Q
ELECTRONIC SALES	AMAZON.COM*RN1E50PP1
ELECTRONIC SALES	AMZN MKTP US
ELECTRONIC SALES	AMZN MKTP US
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	STATACORP LLC
ELECTRONIC SALES	AMAZON.COM*SR1KB08T3
ELECTRONIC SALES	AMZN MKTP US
COMPUTER SOFTWARE STORES	LITTLE GRE* LITTLE GRE
COMPUTER SOFTWARE STORES	DRI*AOMEI
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	DIVERSIFIED MEDIA GROU
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	VENNGAGE.COM
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	ALCHEMER LLC
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS	MVS INC (DCSS)
ELECTRONIC SALES	AMZN MKTP US
ELECTRONIC SALES	AMZN MKTP US
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS	MVS INC (DCSS)
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	DATAWATCH SYSTEMS INC
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	BARCODES GROUP, INC.
COMPUTER SOFTWARE STORES	SMARTSHEET INC.
COMPUTER SOFTWARE STORES	SMARTSHEET INC.
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS	MVS INC (DCSS)
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	DAKBOARD, LLC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	DAKBOARD, LLC
ELECTRONIC SALES	AMZN MKTP US
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	NIST-CONFFEE 301975388
ELECTRONIC SALES	ACRAC RADIO SUP
COMPUTER SOFTWARE STORES	GRAMMARLY CO
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #AA8L14X
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #AA9QN3B
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	NIST-CONFFEE 301975388
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	NIST-CONFFEE 301975388
ELECTRONIC SALES	APPLE.COM/US
ELECTRONIC SALES	APPLE.COM/US
ELECTRONIC SALES	AMZN MKTP US
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS	MVS INC (DCSS)
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #AB6366D
MEDIATION TRAINING	CENTER FOR ALTERNATIVE DISPL
COMPUTER SOFTWARE STORES	TWILIO INC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY

BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	PAYPAL
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	NNA SERVICES LLC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	B2B PRIME*R43K49N91
BOOK STORES	AMAZON.COM*R48FN8TU1
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS WASHIN
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS -WASHI
MISCELLANEOUS PUBLISHING AND PRINTING	SYDAR OF DC LLC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	ARIZENT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	ARIZENT
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	PUBLIC PERFORMANCE MAN
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	NITA INC
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
MISCELLANEOUS PUBLISHING AND PRINTING	SYDAR OF DC LLC
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS -WASHI
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	PUBLIC PERFORMANCE MAN
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS -WASHI
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	WHITE FLINT SAFE COMPA
HOUSEHOLD APPLIANCE STORES	HAIER US APPLIANCE SOL
ELECTRICAL AND SMALL APPLIANCE REPAIR SHOPS	A 1 AIR ICE LLC
Gem Laser	Gem Laser
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	GEM LASER EXPRESS
HOUSEHOLD APPLIANCE STORES	HAIER US APPLIANCE SOL
GE Appliance	GE Appliance
SMARTRAK	SMARTRAK
COMPUTER SOFTWARE STORES	POOLCAR
Recreation GOV	Recreation GOV
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	RECREATION.GOV
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	RECREATION.GOV
FORMOST ADVANCED CREATIONS	FORMOST ADVANCED CREATION
FORMOST ADVANCED CREATIONS	FORMOST ADVANCED CREATION
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
Grainger	Grainger
INDUSTRIAL SUPPLIES NOT ELSEWHERE CLASSIFIED	GRAINGER
Brandmark	Brandmark
DURABLE GOODS NOT ELSEWHERE CLASSIFIED	BRANDMARK, INC.
DURABLE GOODS NOT ELSEWHERE CLASSIFIED	BRANDMARK, INC.
DURABLE GOODS NOT ELSEWHERE CLASSIFIED	BRANDMARK, INC.
FORMOST ADVANCED CREATIONS	FORMOST ADVANCED CREAT
FORMOST ADVANCED CREATIONS	FORMOST ADVANCED CREAT
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT

STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
SUPPLIES	AMZN MKTP
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
COLLEGES UNIV PRO SCHOOLS JUNIOR COLLEGES	IN *TOWARD JUSTICE
HYATT HOTELS	HYATT REGENCY CAMBRIDG
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECT SERVICE
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECT SERVICE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COMMERCIAL ART GRAPHICS PHOTOGRAPHY	STK*SHUTTERSTOCK
SPORTING GOODS STORES	CROWN AWARDS INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	CENTER FOR ALTERNATIVE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDERAL EXPRESS
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDERAL EXPRESS
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EVENTS DC
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECT SERVICE
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECT SERVICE
BOOK STORES	AMAZON.COM*RT8HT6RG0
CATERERS	LA PRIMA FOOD GROUP IN
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PRESTO DIRECT LLC
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECT SERVICE
BOOK STORES	AMZN MKTP US
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PRESTO DIRECT LLC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PRESTO DIRECT LLC
POSTAL SERVICES-GOVERNMENT ONLY	USPS PO 1049370101
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BOOK STORES	AMZN MKTP US
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	WIX.COM
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COMPUTER SOFTWARE STORES	WIX.COM 1111262381
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	SIGNUPGENIUS
COMPUTER NETWORK-INFORMATION SERVICES	WIX.COM*1112423969
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PRESTO DIRECT LLC
COMPUTER SOFTWARE STORES	ADOBE *ADOBE
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
BOOK STORES	AMZN MKTP US
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
COMPUTER NETWORK-INFORMATION SERVICES	DROPBOX J8H3W5FBFQ79
OFFICE SCHOOL SUPPLY AND STATIONERY STORES	STAPLES 00102707
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX

COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COURIER SVC-AIR + GROUND FREIGHT FORWARDERS	FEDEX
COMPUTER SOFTWARE STORES	WIX.COM, INC. 11357153
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	SPI*DIRECTV SERVICE
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	SOCIETYFORHUMANRESOURC
COMMERCIAL ART GRAPHICS PHOTOGRAPHY	CANVA* I04312-78044211
POSTAL SERVICES-GOVERNMENT ONLY	USPS PO 1049370101
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COMMERCIAL ART GRAPHICS PHOTOGRAPHY	STK*SHUTTERSTOCK
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	SP NPQ-WEBINARS
COMPUTER SOFTWARE STORES	PLANABLE.IO
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS WASHIN
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SP MHS: MULTI HEALTH
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMAZON.COM*T58G81IS1
PASSENGER RAILWAYS	AMTRAK .CO30
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*905FW9S43
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*1F2MI1G83
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
OFFICE SCHOOL SUPPLY AND STATIONERY STORES	STAPLES 00105841
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMPUTER SOFTWARE STORES	SURVEYMONK* T 45070085
DISCOUNT STORES	WALMART.COM
COMPUTER SOFTWARE STORES	SURVEYMONK* T 45070085
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*7H6LP9G73
BOOK STORES	AMAZON.COM*Y124K02H3
BOOK STORES	AMZN MKTP US
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMZN MKTP US
VARIETY STORES	WWW.AMAZON* 113-948810
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	DOMINO'S 4331
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
EATING PLACES RESTAURANTS	TST* EL TAMARINDO REST
FAST FOOD RESTAURANTS	SUBWAY 46483
BOOK STORES	AMAZON.COM*R876J1932
FAST FOOD RESTAURANTS	PAPA JOHN'S #2023
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	DOMINO'S 4331

EATING PLACES RESTAURANTS	TST* EL TAMARINDO REST
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
FAST FOOD RESTAURANTS	DOMINO'S 4331
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
DISCOUNT STORES	WALMART.COM 8009666546
DISCOUNT STORES	WALMART.COM 8009666546
DISCOUNT STORES	WALMART.COM 8009666546
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*RB3IC63T2
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	7DRUMCITY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
CATERERS	MARYLAND
FAST FOOD RESTAURANTS	DOMINO'S 4331
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SP MHS: MULTI HEALTH
DISCOUNT STORES	TARGET.COM
DISCOUNT STORES	TARGET.COM
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	DOMINO'S 4331
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM 8009666546
FAST FOOD RESTAURANTS	DOMINO'S 4331
DISCOUNT STORES	WALMART.COM 8009666546
DISCOUNT STORES	WAL-MART #2799
BOOK STORES	AMZN MKTP US
FAST FOOD RESTAURANTS	DOMINO'S 4331
BOOK STORES	AMZN MKTP US
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMAZON.COM*RZ75H9CV1
DISCOUNT STORES	WALMART.COM
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	DOMINO'S 4331
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
PUBLIC WAREHOUSING-FARM REFRIG GOODS HHG STORAGE	FSP*ADVENTURE PARK AT
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	DCPS-WOODSON
BOOK STORES	AMAZON.COM*RH2MT5W30
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMAZON.COM*RA9E266Y0
DISCOUNT STORES	WALMART.COM
FAST FOOD RESTAURANTS	DOMINO'S 4331
MISCELLANEOUS PUBLISHING AND PRINTING	PAYPAL
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMZN MKTP US

BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*LC8417WL3
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	PAYPAL
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	PAYPAL
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMZN MKTP US
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	AMAZON PRIME
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*CT05K79E3
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMAZON.COM*JO5922WV3
VARIETY STORES	AMAZON RET* 113-601862
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMZN MKTP US
EATING PLACES RESTAURANTS	POTBELLY #233
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM 8009256278
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMZN MKTP US
EATING PLACES RESTAURANTS	POTBELLY #233
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
FAST FOOD RESTAURANTS	DOMINO'S 4329
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM 8009256278
BOOK STORES	AMAZON MKTPL
GROCERY STORES SUPERMARKETS	HARRIS TEETER #352
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	SQ *ARCHBISHOP CARROLL
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	SQ *ARCHBISHOP CARROLL
DISCOUNT STORES	WALMART.COM
DISCOUNT STORES	WALMART.COM
FAST FOOD RESTAURANTS	DOMINO'S 4329
BOOK STORES	AMAZON MKTPLACE PMTS
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON.COM*R74YP2UR0
BOOK STORES	AMAZON MKTPL
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	CHICK-FIL-A #04118
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	B2B PRIME*RY8IY1WC0
BOOK STORES	AMAZON MKTPL

BOOK STORES	AMAZON MKTPL
FAST FOOD RESTAURANTS	DOMINO'S 4329
ELECTRICAL PARTS AND EQUIPMENT	BAY LIGHTING LLC-
MENS-WOMENS-CHILDRENS UNIFORMS-COMMERCIAL CLOTH	COG ACQUISITIONS LLC -
BOOK STORES	AMAZON MKTPL
EATING PLACES RESTAURANTS	POTBELLY #233
BOOK STORES	AMAZON MKTPL
Large Digital Goods Merchant	SKILLSOFT
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*RV5MX9DM1
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
BOOK STORES	AMAZON MKTPL
FAST FOOD RESTAURANTS	CHICK-FIL-A #04118
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
FAST FOOD RESTAURANTS	CHICK-FIL-A #04118
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPLACE PMTS
DISCOUNT STORES	WALMART.COM
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z83KL44F1
BOOK STORES	AMAZON MKTPL
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* T969300G3
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 8L51Z3QF3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* FQ7UP6PX3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* RB93W9A33
DISCOUNT STORES	WALMART.COM 8009256278
DISCOUNT STORES	WALMART.COM 8009256278
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMZN MKTP US
DISCOUNT STORES	WALMART.COM
COMPUTER SOFTWARE STORES	BITLY.COM
DISCOUNT STORES	WALMART.COM
DISCOUNT STORES	WALMART.COM
DISCOUNT STORES	WALMART.COM
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	SQ *IATDP (INT'L ASSN
VARIETY STORES	AMAZON RETA* 8S8C458S3
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SP MHS: MULTI HEALTH
EATING PLACES RESTAURANTS	WWW.SILVERSOCIALDC.COM
BOOK STORES	AMAZON MKTPL
VARIETY STORES	AMAZON RETA* IL7321DK3
VARIETY STORES	AMAZON RETA* RP8DO85G3
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* BR3J98IK3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 8P2DG2X73
CATERERS	MARYLAND
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
EATING PLACES RESTAURANTS	WWW.SILVERSOCIALDC.COM
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* I33P91TL3
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT

STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SP MHS: MULTI HEALTH
MERIDIEN HOTELS	LE MERIDIEN CHARLOTTE
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON MKTPL
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* GB3WB2DX3
BOOK STORES	AMAZON MKTPL
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* W723Z3943
BOOK STORES	AMZN MKTP US
FAST FOOD RESTAURANTS	PAPA JOHN'S # 1432
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* FY7KO4XO3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 8B7PJ9S23
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 842LG79R3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* EA31C4UB3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* WB2XW7QK3
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 1H9HP6YR3
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	OJJDP CONFERENCE - SAX
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZC0J81ZL3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* NX7RN39Q3
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	OJJDP CONFERENCE - SAX
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	OJJDP CONFERENCE - SAX
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* AC2KO8UN3
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* OE4R566P3
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* 3Q51C4IY3
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR3RH3OQ0
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR75Y6A22
FAST FOOD RESTAURANTS	DOMINO'S 4328
BOOK STORES	AMZN MKTP US
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR2AI5N21
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR2ZP1B30
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR9267BX0
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZR8DE5JJ1
COMPUTER SOFTWARE STORES	SURVEYMONK* T 46330732
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZX1BX3TM2
COMPUTER SOFTWARE STORES	SURVEYMONK* T 46330732
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZX2FI9Q12
DISCOUNT STORES	WALMART.COM
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* ZX6DN2V50
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z154Y0L82
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z18JG6LJ2
FAST FOOD RESTAURANTS	DOMINO'S 4328
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
VARIETY STORES	AMAZON RETA* ZX1411TR1
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z12CU85K0
GROCERY STORES SUPERMARKETS	HARRIS TEETER #352
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z965W7AH2
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
FAST FOOD RESTAURANTS	DOMINO'S 4328
BOOK STORES	AMAZON.COM*ZE3XW9YC0
BOOK STORES	AMAZON.COM*ZE4UP85Y1
BOOK STORES	AMAZON.COM*ZP7NG9LM0
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY

CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	CE YOU LLC
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	CE YOU LLC
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	CE YOU LLC
THEATRICAL PRODUCERS(EXCL MOTION PIX) TICKET AGNCY	THERAPIST EXPRESS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EB BREAKING THE CYCLE
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	CE YOU LLC
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	STANDARD OFFICE SUPPLY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PITNEY BOWES PI
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PITNEY BOWES PI
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PITNEY BOWES PI
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	DOCUMENT MANAGERS
ASSOCIATIONS-CIVIC SOCIAL AND FRATERNAL	NATIONAL ASSOCIATION O
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMPUTER SOFTWARE STORES	ACUITYSCHEDULING.COM
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
Large Digital Goods Merchant	SKILLSOFT CORPORATION
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
MISCELLANEOUS PUBLISHING AND PRINTING	MINUTEMAN PRESS -WASHI
BOOK STORES	AMZN MKTP US

BOOK STORES	AMZN MKTP US
QUICK COPY REPRODUCTION AND BLUEPRINTING SERVICES	QUALITY PRINTERS QPS
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
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BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	NAEH
Large Digital Goods Merchant	SKILLSOFT
QUICK COPY REPRODUCTION AND BLUEPRINTING SERVICES	QUALITY PRINTERS QPS
BOOK STORES	AMAZON.COM*RY0MW4SO2
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
Large Digital Goods Merchant	SKILLSOFT
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
VARIETY STORES	AMAZON RETA* ZT8ST56I2
BOOK STORES	AMZN MKTP US
VARIETY STORES	AMAZON RETA* ZT8OH5150
BOOK STORES	AMZN MKTP US
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	HOTELBOOKING
DELTA	DELTA
TRAVEL AGENCIES AND TOUR OPERATORS	HOTEL RES-GEORGIAN TER
QUICK COPY REPRODUCTION AND BLUEPRINTING SERVICES	QUALITY PRINTERS QPS
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	SQ *INSPIRED CONSULTIN
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
Curio Hotels	CURIO DIPLOMAT RESORT
Curio Hotels	CURIO DIPLOMAT RESORT
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC

INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
PASSENGER RAILWAYS	AMTRAK .CO17
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PITNEY BOWES PI
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	PITNEY BOWES PI
COURTYARD BY MARRIOTT	COURTYARD BY MARRIOTT
COURTYARD BY MARRIOTT	COURTYARD BY MARRIOTT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS EPIC
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* KS
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* KS
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
UNITED AIRLINES	UNITED AIRLINES
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72882912776410
TRAVEL AGENCIES AND TOUR OPERATORS	EXPEDIA 72882924754037
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES
ALASKA AIRLINES INC.	ALASKA A 02
ALASKA AIRLINES INC.	ALASKA A 02
ALASKA AIRLINES INC.	ALASKA A 02
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	AI4 CONFERENCE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	AI4 CONFERENCE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	AI4 CONFERENCE
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
SOUTHWEST AIRLINES	SOUTHWEST
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
SOUTHWEST AIRLINES	SOUTHWEST
MONTE CARLO HOTEL AND CASINO	PARK MGM/NOMAD-ADV DEP
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	VHLV-LODGING
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* INV-2500
MONTE CARLO HOTEL AND CASINO	PARK MGM/NOMAD-ADV DEP
MARRIOTT	MARRIOTT GRAND CHATEAU
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	VHLV-LODGING
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	PLANET HOLLYWD ADV DEP
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	EVENT:NAMPI 2024
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* INV-2591
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* INV-2592
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* INV-2594
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	UCOWF* INV-2590
HYATT HOTELS	HYATT REGENCY NEW ORLN
HYATT HOTELS	HYATT REGENCY NEW ORLN
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
MONTE CARLO HOTEL AND CASINO	DISPUTE CREDIT
MARRIOTT	AC MARRIOTT PORT DTWN
MARRIOTT	AC MARRIOTT PORT DTWN
MARRIOTT	AC MARRIOTT PORT DTWN
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
SOUTHWEST AIRLINES	SOUTHWEST

SOUTHWEST AIRLINES	SOUTHWEST
UNITED AIRLINES	UNITED AIRLINES
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
PASSENGER RAILWAYS	AMTRAK .CO25
PASSENGER RAILWAYS	AMTRAK .CO25
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
HILTON GARDEN INN	HILTON HOTELS
HILTON GARDEN INN	HILTON HOTELS
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	ACFE
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
HILTON	HILTON HOTELS
EMBASSY HOTELS	EMBASSY HOTELS
COURTYARD BY MARRIOTT	COURTYARD BY MARRIOTT
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	ATWELL SUITES
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	LEXISNEXIS RISK SOL
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	LEXISNEXIS RISK SOL
INFORMATION RETRIEVAL SERVICES	ENF*TRACERS INFORMATIO
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	LEXISNEXIS RISK SOL
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	FRAUD CREDIT
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	SQUARESPACE INC.
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	SQUARESPACE INC.
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
HILTON	HILTON HOTELS
BOOK STORES	AMZN MKTP US
HILTON	HILTON HOTELS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
MISCELLANEOUS REPAIR SHOPS AND RELATED SERVICES	EMR, INC.
ELECTRICAL PARTS AND EQUIPMENT	MAURICE ELEC WASH INSI
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BOOK STORES	AMZN MKTP US
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
COMPUTER SOFTWARE STORES	ACUITYSCHEDULING.COM
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	SQUARESPACE INC.

BOOK STORES	AMZN MKTP US
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
COMPUTER SOFTWARE STORES	TWILIO INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HOOTSUITE MEDIA INC.
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	PAYPAL
BOOK STORES	AMZN MKTP US
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
BOOK STORES	AMZN MKTP US
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
TRAVEL AGENCIES AND TOUR OPERATORS	HTL*HILTONSANFRANC
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	HOTELBOOKINGSERVFEE
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*RZ53S8ZT2
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMAZON.COM*RZ5YT3KF1
BOOK STORES	AMZN MKTP US
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	GOTOTAGS STORE
HILTON	HILTON SAN FRANCISCO
BOOK STORES	AMAZON.COM
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
COMPUTER SOFTWARE STORES	TWILIO INC
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*R67YA4JW2
BOOK STORES	AMZN MKTP US
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HOOTSUITE MEDIA INC.
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON.COM*RA1CC0H41
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	AFP*INSTITUTE FOR INTE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	RECREATION.GOV
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BOOK STORES	AMZN MKTP US

STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	THEHOTLINE* 2024 NATIO
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	THEHOTLINE* 2024 NATIO
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
SOUTHWEST AIRLINES	SOUTHWEST
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PALMER HOUSE SE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PALMER HOUSE SE
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED	NATIONAL MALL PERMITS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BOOK STORES	AMZN MKTP US
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	PAYPAL
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
BOOK STORES	AMZN MKTP US
OFFICE PHOTOGRAPHIC PHOTOCOPY + MICROFILM EQUIPMT.	FAX EXPRESS
BOOK STORES	AMZN MKTP US
BOOK STORES	AMZN MKTP US
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	NAEH
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	NAEH
BOOK STORES	AMZN MKTP US
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMZN MKTP US
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HOOTSUITE MEDIA INC.
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	DATAWATCH SYSTEMS INC
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMZN MKTP US
AMERICAN AIRLINES	AMERICAN AIRLINES
SPIRIT AIRLINES-SPIRIT	SPIRIT AIRLINES
PASSENGER RAILWAYS	AMTRAK .CO18
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	IN *AFFORDABLE HOUSING
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	PAYPAL
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMAZON.COM*RS6BX5LQ1
DOUBLETREE	DOUBLETREE SAN DIEGO
PASSENGER RAILWAYS	AMTRAK MOB20
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #SQ06867
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	IN *TALENTOLOGY, LLC
SOUTHWEST AIRLINES	SOUTHWEST
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	SQ *CRUZ AND ASSOCIATE
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS	SQ *CRUZ AND ASSOCIATE
REAL ESTATE AGENTS AND MANAGERS-RENTALS	AFFORDABLEHOUSING.COM
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	STAPLES INC
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE	CDW GOVT #AA8GC5F
BOOK STORES	AMZN MKTP US

BOOK STORES	AMAZON MKTPL
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
BOOK STORES	AMAZON MKTPL
ADVERTISING SERVICES	OUTFRONT MEDIA
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* RO6079673
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* WV9VN98G3
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	NAEH
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	AFP*INSTITUTE FOR INTE
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	HILTON PALMER HOUSE SE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	OJJDP CONFERENCE - SAX
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
BOOK STORES	AMAZON MKTPL
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
MISCELLANEOUS AND SPECIALTY RETAIL STORES	AMAZON MARK* Z36DZ7261
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	DATAWATCH SYSTEMS INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	SAFERENT - SRSWEB
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.	FORMOST ADVANCED CREAT
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
COMPUTER SOFTWARE STORES	ACUITY SCHEDULING, INC
BOOK STORES	AMAZON MKTPL
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)	ANDEAN CONSULTING SOLU
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	SQSP* INV161491234
BOOK STORES	AMAZON MKTPL
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS	FRAUD CREDIT
BOOK STORES	AMAZON MKTPL
BOOK STORES	AMAZON MKTPL
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	PAYPAL
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
FAST FOOD RESTAURANTS	DUNKIN #353828 Q35
FAST FOOD RESTAURANTS	DUNKIN #307823
BOOK STORES	AMZN MKTP US
FAST FOOD RESTAURANTS	DUNKIN #353828 Q35
FAST FOOD RESTAURANTS	DD MOBILE CREDITS
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES	DC CENTRAL KITCHEN INC
FAST FOOD RESTAURANTS	DISPUTE CREDIT
FAST FOOD RESTAURANTS	DISPUTE REBILL
GIFT CARD NOVELTY AND SOUVENIR SHOPS	IN *CAPITAL GIFT BASKE
BOOK STORES	AMAZON MKTPL
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED	PAYPAL
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	HBRSUBSCRIPTION
COMPUTER SOFTWARE STORES	ACUITYSCHEDULING.COM
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	HBRSUBSCRIPTION
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
EATING PLACES RESTAURANTS	BETHESDA BAGELS - NAVY
POSTAL SERVICES-GOVERNMENT ONLY	USPS PO 1049370101
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS	COMCAST
ELECTRICAL AND SMALL APPLIANCE REPAIR SHOPS	PAYPAL
ELECTRONIC SALES	BESTBUY
WHOLESALE CLUBS	SAMSCLUB #6371
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	TPW CONSULTANTS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	U.S. OFFICE SOLUTIONS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC

COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	JACOBS GARDNER SUPPLY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	EASYKEYSCOM INC
AMERICAN AIRLINES	AMERICAN AIRLINES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
AMERICAN AIRLINES	AMERICAN AIRLINES
HILTON	HILTON CHECKERS LOS AN
AMERICAN AIRLINES	AMERICAN AIRLINES
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	NGMA
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	APHSA
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED	THE NATIONAL HOTEL
DELTA	DELTA
HILTON	HILTON ADVPURCH8002367
TRAVEL AGENCIES AND TOUR OPERATORS	HTL*COMFORTINNSUIT
AMERICAN AIRLINES	AMERICAN AIRLINES
AMERICAN AIRLINES	AMERICAN AIRLINES
DELTA	DELTA
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES
UNITED AIRLINES	UNITED AIRLINES
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
BAKERIES	SQ *THE DESSERT JUNKIE
HOME SUPPLY WAREHOUSE STORES	THE HOME DEPOT #2583
HOME SUPPLY WAREHOUSE STORES	THE HOME DEPOT #2583
HOME SUPPLY WAREHOUSE STORES	THE HOME DEPOT #2583
HOME SUPPLY WAREHOUSE STORES	THE HOME DEPOT #2583
CATERERS	FOODA CNP
MARRIOTT	MARRIOTT CAMBRIDGE
MARRIOTT	MARRIOTT CAMBRIDGE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED	EVENT* AMERICAN BAR AS
JETBLUE AIRWAYS (JETBLUE)	JETBLUE 27
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED	METROPOLITAN
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
SCHOOLS + EDUCATIONAL SVC-NOT ELSEWHERE CLASSIFIED	NATI EMP LAW INSTITUTE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
WESTIN	WESTIN COPLEY PLACE
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS	SMK
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED	LEXISNEXIS PAYMENT CTR

Post Date	Transaction Amount
03/18/2024	180.00
04/24/2024	4,226.91
05/09/2024	91.07
09/18/2024	750.02
09/26/2024	4,934.42
09/26/2024	4,216.88
09/26/2024	2,854.08
09/26/2024	4,998.91
10/22/2024	1.34
11/04/2024	559.00
01/26/2024	411.70
03/04/2024	4,023.68
03/13/2024	661.65
03/15/2024	461.19
03/22/2024	737.12
09/09/2024	240.60
09/09/2024	418.74
09/11/2024	1,475.00
09/24/2024	279.02
09/25/2024	1,659.26
09/25/2024	476.46
09/26/2024	3,619.21
09/27/2024	1,809.70
09/27/2024	421.20
09/27/2024	126.36
10/30/2024	110.00
11/07/2024	420.00
11/21/2024	4,983.02
11/21/2024	$4,983.02
11/16/2023	171.00
12/06/2023	1,036.46
12/07/2023	484.80
01/08/2024	(1,036.46)
01/11/2024	659.88
01/22/2024	451.48
02/08/2024	(49.36)
02/08/2024	1,036.46
02/08/2024	30.00
02/08/2024	12.00
02/12/2024	293.35
03/06/2024	1,047.30
03/27/2024	1,401.60
04/22/2024	1,609.70
04/26/2024	1,202.00
04/29/2024	77.59
05/06/2024	843.43
05/13/2024	424.08
05/22/2024	1,723.80
05/29/2024	635.80
06/06/2024	374.61
06/26/2024	947.38
07/04/2024	63.54
07/10/2024	1,872.50
07/10/2024	224.23
07/10/2024	1,400.00
07/29/2024	77.59
08/02/2024	598.40
08/09/2024	(63.54)
09/11/2024	(3.60)
09/17/2024	63.54

10/17/2024	29.94
10/25/2024	755.00
10/28/2024	116.00
11/04/2024	2,229.00
11/13/2024	298.43
11/15/2024	356.00
10/02/2023	440.26
10/02/2023	98.52
10/02/2023	393.30
10/09/2023	(51.48)
10/09/2023	(98.52)
10/11/2023	(150.00)
12/13/2023	51.48
12/13/2023	98.52
12/22/2023	1,611.84
04/11/2024	300.00
05/14/2024	200.00
05/16/2024	10.00
05/16/2024	42.00
06/25/2024	31.78
07/10/2024	728.00
08/23/2024	339.95
08/23/2024	1,715.00
11/18/2024	419.82
11/21/2024	26.25
02/16/2024	529.13
02/16/2024	529.13
02/16/2024	24.48
02/16/2024	518.21
02/16/2024	429.00
02/16/2024	429.00
02/19/2024	227.20
02/19/2024	227.20
02/26/2024	266.21
03/08/2024	27.32
04/01/2024	721.43
04/01/2024	721.43
04/19/2024	757.32
04/19/2024	757.32
06/03/2024	95.24
06/05/2024	1,015.00
06/05/2024	1,015.00
06/07/2024	1,015.00
06/21/2024	650.00
06/26/2024	235.46
06/27/2024	177.09
07/04/2024	335.55
07/05/2024	766.96
07/24/2024	815.00
07/24/2024	815.00
07/24/2024	1,040.00
07/24/2024	1,040.00
07/24/2024	815.00
07/25/2024	7.37
07/26/2024	237.98
07/26/2024	536.19
07/26/2024	198.10
07/29/2024	815.00
07/29/2024	59.55
07/29/2024	237.98
08/06/2024	8.43

08/07/2024	294.97
08/07/2024	198.10
08/08/2024	501.96
08/12/2024	688.70
08/14/2024	1,095.00
08/15/2024	764.96
08/15/2024	326.38
08/19/2024	844.48
08/19/2024	844.48
08/19/2024	844.48
08/19/2024	844.48
08/19/2024	844.48
08/19/2024	844.48
08/19/2024	844.48
08/21/2024	552.86
08/21/2024	298.98
08/22/2024	435.98
08/22/2024	1,095.00
09/10/2024	599.79
09/10/2024	599.79
09/10/2024	599.79
09/10/2024	564.12
09/10/2024	611.16
09/10/2024	557.96
09/10/2024	483.96
09/10/2024	383.96
09/11/2024	426.62
09/11/2024	419.90
09/26/2024	4.09
09/27/2024	217.97
09/27/2024	261.37
09/27/2024	870.00
10/04/2024	490.41
10/11/2024	489.57
10/14/2024	623.20
10/14/2024	1,095.00
10/14/2024	761.95
10/02/2023	239.10
01/08/2024	107.28
01/22/2024	201.06
01/22/2024	114.75
02/08/2024	100.00
02/19/2024	408.71
03/21/2024	140.11
03/29/2024	81.88
04/03/2024	207.18
04/09/2024	(81.88)
04/15/2024	97.56
04/17/2024	3,102.64
04/22/2024	109.00
05/10/2024	(54.21)
05/13/2024	249.60
05/13/2024	4,509.21
05/23/2024	1,632.30
06/20/2024	796.41
09/10/2024	51.94
09/11/2024	2,803.72
09/18/2024	(2.94)
09/23/2024	366.01
10/06/2023	517.81
10/06/2023	77.00

10/06/2023	59.00
10/06/2023	268.85
10/09/2023	17.61
10/09/2023	2,429.09
10/20/2023	644.96
10/31/2023	670.20
12/06/2023	644.50
12/15/2023	111.96
12/15/2023	48.99
12/18/2023	15.38
12/18/2023	6.59
01/11/2024	23.94
01/31/2024	89.85
02/05/2024	2,648.40
02/19/2024	7.99
02/19/2024	7.99
02/20/2024	248.09
02/27/2024	97.98
02/27/2024	169.95
02/28/2024	149.00
03/11/2024	69.95
03/11/2024	44.10
03/15/2024	53.99
03/15/2024	645.00
03/28/2024	132.00
04/03/2024	56.99
04/04/2024	2,700.00
04/12/2024	444.46
05/10/2024	2,402.50
05/13/2024	468.00
06/18/2024	1,075.00
06/21/2024	209.70
06/26/2024	83.99
06/27/2024	816.99
06/27/2024	94.90
07/26/2024	184.14
07/29/2024	519.06
08/14/2024	913.15
09/04/2024	4,113.70
09/05/2024	302.80
09/09/2024	96.00
09/09/2024	182.50
09/12/2024	(96.00)
09/18/2024	2,098.80
09/19/2024	50.00
09/20/2024	2,038.61
09/20/2024	144.00
10/01/2024	90.52
10/09/2024	702.23
10/11/2024	50.00
10/11/2024	50.00
10/14/2024	1,849.00
10/14/2024	223.00
10/23/2024	1,004.05
11/07/2024	338.00
11/26/2024	55.14
11/30/2024	800.00
12/12/2024	30.00
01/15/2024	2,299.10
02/05/2024	89.95
02/05/2024	156.44

03/08/2024	39.00
03/08/2024	48.00
03/18/2024	473.30
03/25/2024	1,551.42
03/29/2024	237.60
04/01/2024	456.52
04/05/2024	192.12
04/08/2024	39.99
04/23/2024	425.00
05/27/2024	330.65
05/31/2024	14.88
07/12/2024	136.95
08/02/2024	935.44
08/23/2024	179.00
08/23/2024	291.20
09/05/2024	424.00
09/25/2024	646.19
10/21/2024	799.90
01/31/2024	144.00
02/02/2024	285.00
02/15/2024	1,550.00
03/01/2024	695.00
03/01/2024	695.00
05/16/2024	1,444.62
09/23/2024	1,845.75
09/25/2024	755.00
09/26/2024	4,902.74
09/26/2024	815.00
09/26/2024	815.00
09/26/2024	815.00
09/26/2024	815.00
09/26/2024	2,175.00
09/26/2024	1,548.00
09/30/2024	496.00
12/18/2024	65.84
12/20/2024	67.80
12/24/2024	333.00
03/06/2024	121.85
03/15/2024	505.13
3/15/2024	1,586.00
03/18/2024	1,586.00
03/19/2024	(6.90)
3/25/2024	114.95
6/30/2024	3,188.99
08/12/2024	3,188.99
9/9/2024	360.00
09/10/2024	180.00
09/10/2024	180.00
9/16/2024	2,377.58
9/17/2024	2,664.72
09/23/2024	2,377.58
09/23/2024	2,664.72
9/24/2024	4,913.83
09/25/2024	4,913.83
9/30/2024	378.21
10/01/2024	543.85
10/01/2024	721.45
10/01/2024	378.21
10/28/2024	(2,664.72)
10/28/2024	(2,377.58)
10/31/2024	(2,377.58)

10/31/2024	(2,664.72)
12/20/2024	896.36
12/23/2024	707.45
12/23/2024	188.91
10/02/2023	500.00
10/31/2023	670.20
11/06/2023	71.76
11/08/2023	216.99
11/08/2023	223.24
11/10/2023	133.26
11/10/2023	2,118.94
11/22/2023	374.35
11/30/2023	2,400.00
12/08/2023	2,098.37
12/11/2023	13.43
12/11/2023	8.65
12/11/2023	120.00
12/14/2023	500.00
01/04/2024	425.00
01/04/2024	223.24
01/04/2024	216.99
01/15/2024	137.34
02/07/2024	360.50
02/14/2024	2,050.05
02/19/2024	116.00
02/19/2024	216.99
02/27/2024	94.99
03/01/2024	42.44
03/05/2024	5.00
03/08/2024	478.00
03/13/2024	1,460.19
03/21/2024	216.99
03/22/2024	240.00
03/25/2024	119.99
04/01/2024	27.25
04/12/2024	216.99
04/15/2024	1,400.98
04/16/2024	348.00
04/16/2024	269.89
04/23/2024	120.00
04/24/2024	108.24
04/26/2024	659.88
05/08/2024	216.99
05/13/2024	46.98
05/15/2024	8.64
06/26/2024	8.17
06/26/2024	59.20
06/26/2024	8.64
06/26/2024	16.31
06/26/2024	11.29
06/26/2024	12.24
06/26/2024	22.71
06/26/2024	46.17
06/27/2024	323.75
07/11/2024	210.94
07/22/2024	83.10
07/26/2024	216.99
07/26/2024	223.24
08/15/2024	1,582.03
09/23/2024	137.02
09/23/2024	24.48

09/23/2024	62.01
09/23/2024	12.24
09/23/2024	49.70
09/23/2024	18.74
09/23/2024	27.25
09/24/2024	314.32
09/26/2024	264.00
10/23/2024	15.00
10/25/2024	478.00
11/11/2024	1,042.80
11/14/2024	1,747.94
12/12/2024	2,238.10
12/18/2024	69.00
12/23/2024	4,500.00
10/02/2023	2,961.20
10/31/2023	238.00
11/01/2023	3,710.00
11/02/2023	15.89
11/06/2023	295.00
11/06/2023	562.00
11/07/2023	40.80
11/07/2023	133.49
11/08/2023	497.23
11/08/2023	121.08
11/09/2023	266.95
11/14/2023	134.85
11/16/2023	29.98
11/16/2023	520.72
11/20/2023	5.51
11/28/2023	10.70
11/30/2023	419.43
12/04/2023	15.89
12/04/2023	86.96
12/05/2023	29.99
12/06/2023	56.86
12/07/2023	155.87
12/11/2023	1,869.84
12/11/2023	80.31
12/14/2023	(1,869.84)
12/14/2023	60.42
12/15/2023	63.97
12/18/2023	17.95
12/22/2023	116.91
12/22/2023	22.99
12/26/2023	346.56
12/28/2023	35.46
01/02/2024	219.34
01/02/2024	15.89
01/05/2024	66.77
01/10/2024	26.00
01/11/2024	67.11
01/11/2024	(32.98)
01/12/2024	150.73
01/12/2024	44.82
01/15/2024	458.40
01/18/2024	183.46
01/23/2024	150.89
01/23/2024	16.19
01/23/2024	249.78
01/26/2024	1,067.34
01/26/2024	148.90

02/01/2024	183.00
02/01/2024	15.89
02/01/2024	796.55
02/02/2024	393.79
02/05/2024	837.74
02/05/2024	(13.21)
02/05/2024	86.28
02/05/2024	23.81
02/05/2024	101.07
02/05/2024	217.05
02/06/2024	259.64
02/07/2024	55.97
02/08/2024	2,500.00
02/09/2024	199.93
02/09/2024	255.00
02/09/2024	44.82
02/12/2024	36.34
02/13/2024	510.00
02/13/2024	44.51
02/13/2024	93.27
02/15/2024	129.46
02/15/2024	437.96
02/16/2024	44.82
02/19/2024	2,547.60
02/21/2024	36.95
02/23/2024	129.60
02/23/2024	41.94
02/26/2024	298.00
02/29/2024	(298.00)
03/01/2024	60.39
03/01/2024	51.81
03/04/2024	45.96
03/04/2024	15.89
03/04/2024	38.30
03/04/2024	33.65
03/04/2024	59.82
03/04/2024	8.99
03/04/2024	147.44
03/04/2024	1,037.00
03/04/2024	42.93
03/04/2024	48.44
03/08/2024	201.99
03/08/2024	48.52
03/12/2024	44.95
03/15/2024	94.37
03/15/2024	15.00
03/20/2024	642.00
03/20/2024	200.00
03/21/2024	27.99
03/22/2024	470.52
03/25/2024	144.90
03/25/2024	69.86
03/25/2024	49.90
03/25/2024	281.71
03/26/2024	19.42
03/27/2024	26.04
03/29/2024	48.52
04/01/2024	2,000.00
04/01/2024	147.08
04/02/2024	15.89
04/03/2024	36.14

04/04/2024	12.99
04/04/2024	143.06
04/04/2024	28.79
04/05/2024	187.98
04/05/2024	56.97
04/08/2024	239.93
04/11/2024	12.99
04/11/2024	151.96
04/15/2024	350.00
04/15/2024	132.50
04/15/2024	300.00
04/25/2024	150.00
04/26/2024	8.99
04/29/2024	175.15
04/29/2024	49.98
05/02/2024	15.89
05/02/2024	144.90
05/02/2024	27.99
05/02/2024	31.98
05/06/2024	30.32
05/10/2024	1,118.95
05/13/2024	12.32
05/13/2024	66.29
05/15/2024	178.93
05/15/2024	29.67
05/16/2024	151.60
05/17/2024	37.93
05/24/2024	167.90
05/29/2024	79.58
05/29/2024	17.99
05/30/2024	95.47
05/30/2024	100.16
05/31/2024	115.04
06/03/2024	1,133.51
06/04/2024	35.98
06/04/2024	178.54
06/06/2024	171.39
06/12/2024	179.19
06/17/2024	79.96
06/18/2024	17.99
06/18/2024	109.39
06/20/2024	88.60
06/21/2024	150.28
06/24/2024	65.67
06/25/2024	35.99
06/26/2024	8.58
06/27/2024	57.54
07/01/2024	50.69
07/03/2024	300.00
07/03/2024	300.00
07/03/2024	16.23
07/03/2024	210.20
07/04/2024	193.81
07/08/2024	(35.98)
07/08/2024	53.97
07/08/2024	11.54
07/10/2024	56.82
07/11/2024	512.31
07/11/2024	178.00
07/15/2024	189.74
07/16/2024	28.99

07/16/2024	23.74
07/17/2024	199.53
07/18/2024	325.00
07/18/2024	153.93
07/24/2024	112.97
07/25/2024	171.48
07/29/2024	12.56
07/30/2024	126.14
07/31/2024	10.70
07/31/2024	258.99
08/01/2024	106.31
08/01/2024	147.30
08/01/2024	305.02
08/01/2024	10.40
08/01/2024	181.77
08/01/2024	9.99
08/08/2024	205.25
08/13/2024	394.00
08/13/2024	197.00
08/14/2024	99.32
08/27/2024	361.35
08/27/2024	(8.99)
09/09/2024	108.76
09/11/2024	818.00
09/12/2024	37.98
09/12/2024	10.99
09/12/2024	49.99
09/12/2024	214.46
09/13/2024	7.70
09/13/2024	3,738.00
09/16/2024	61.18
09/16/2024	238.45
09/16/2024	1,594.59
09/16/2024	9.86
09/16/2024	9.86
09/16/2024	442.65
09/17/2024	98.99
09/17/2024	(70.65)
09/17/2024	101.76
09/17/2024	3,117.77
09/17/2024	70.65
09/17/2024	102.99
09/18/2024	377.47
09/18/2024	128.00
09/18/2024	437.33
09/18/2024	12.97
09/18/2024	2,000.00
09/18/2024	751.75
09/18/2024	41.19
09/18/2024	16.96
09/18/2024	53.24
09/19/2024	16.65
09/19/2024	167.99
09/19/2024	248.97
09/19/2024	97.15
09/26/2024	360.00
09/27/2024	44.84
09/27/2024	135.34
09/30/2024	(21.89)
09/30/2024	64.20
09/30/2024	905.00

09/30/2024	342.00
10/01/2024	1,600.00
10/08/2024	617.74
10/08/2024	565.00
10/11/2024	45.00
10/14/2024	40.96
10/14/2024	24.29
10/18/2024	79.99
10/31/2024	430.16
10/31/2024	68.70
11/01/2024	332.78
11/05/2024	39.99
11/05/2024	49.13
11/06/2024	283.04
11/06/2024	17.88
11/07/2024	11.99
11/08/2024	236.28
11/08/2024	22.48
11/11/2024	150.00
11/11/2024	95.97
11/11/2024	52.79
11/11/2024	150.00
11/11/2024	150.00
11/13/2024	34.58
11/14/2024	244.93
11/15/2024	38.97
11/18/2024	79.94
11/18/2024	79.99
12/06/2024	19.49
12/06/2024	27.99
12/06/2024	65.09
12/09/2024	24.99
12/09/2024	33.98
12/09/2024	16.99
12/09/2024	108.96
12/09/2024	89.69
12/09/2024	1,869.84
12/10/2024	38.98
12/11/2024	(1,869.84)
12/11/2024	26.97
12/12/2024	210.14
12/13/2024	17.98
12/13/2024	27.98
12/13/2024	93.52
12/13/2024	155.66
12/16/2024	25.85
12/16/2024	15.15
12/17/2024	29.90
12/17/2024	51.98
12/18/2024	33.78
12/20/2024	22.63
12/20/2024	188.99
12/20/2024	20.90
12/20/2024	110.14
12/23/2024	69.09
12/31/2024	29.34
12/31/2024	34.52
12/31/2024	131.91
11/08/2023	1,726.36
12/04/2023	133.49
12/13/2023	1,001.19

01/02/2024	263.44
01/25/2024	141.29
02/23/2024	62.00
03/01/2024	19.86
03/15/2024	141.29
03/22/2024	(15.50)
05/03/2024	80.36
05/30/2024	134.20
06/24/2024	159.98
06/25/2024	179.97
06/25/2024	134.20
06/28/2024	59.99
07/01/2024	119.98
07/16/2024	89.29
07/26/2024	134.21
08/01/2024	828.83
08/15/2024	143.65
08/22/2024	(40.00)
08/29/2024	39.12
08/29/2024	134.21
10/14/2024	268.42
12/09/2024	134.21
12/31/2024	134.21
01/15/2024	464.95
01/15/2024	277.20
01/29/2024	179.83
03/21/2024	421.20
03/21/2024	126.36
03/21/2024	421.20
03/22/2024	240.60
03/29/2024	2,000.00
11/14/2023	1,894.19
02/12/2024	179.83
03/25/2024	179.83
04/15/2024	196.83
05/15/2024	196.83
06/18/2024	196.83
07/22/2024	196.83
08/26/2024	196.83
10/25/2024	196.83
11/20/2024	196.83
12/06/2024	196.83
11/09/2023	198.50
11/15/2023	996.82
11/27/2023	1,899.08
12/04/2023	589.90
01/15/2024	2,300.27
01/23/2024	1,410.74
01/23/2024	744.41
01/29/2024	623.28
02/09/2024	2,072.33
02/15/2024	1,945.50
02/20/2024	429.68
02/20/2024	1,402.54
03/05/2024	364.82
03/05/2024	1,419.20
03/05/2024	280.72
03/08/2024	252.28
03/11/2024	319.00
03/15/2024	93.00
03/18/2024	50.00

03/18/2024	2,295.43
03/26/2024	1,185.00
04/05/2024	760.00
04/09/2024	291.98
04/15/2024	490.63
04/15/2024	661.50
04/16/2024	415.00
04/17/2024	38.98
04/17/2024	486.95
04/17/2024	397.25
04/25/2024	428.90
04/25/2024	31.98
04/29/2024	302.24
05/06/2024	1,426.61
05/14/2024	252.09
05/15/2024	707.81
05/15/2024	741.54
06/04/2024	885.00
07/11/2024	126.14
07/11/2024	1,185.00
07/15/2024	290.50
07/16/2024	1,399.22
07/16/2024	753.54
07/24/2024	219.18
07/25/2024	356.20
07/25/2024	63.00
07/26/2024	158.15
07/29/2024	283.02
08/07/2024	504.56
09/04/2024	1,445.80
09/04/2024	753.54
09/05/2024	386.94
09/05/2024	238.96
09/05/2024	366.19
09/06/2024	188.85
09/06/2024	122.06
09/09/2024	414.60
09/09/2024	15.99
09/09/2024	652.95
09/09/2024	1,023.84
09/18/2024	1,777.50
11/13/2024	741.54
11/14/2024	1,431.70
11/25/2024	2,453.69
12/04/2024	2,060.00
11/24/2023	50.19
12/05/2023	70.00
01/04/2024	720.00
01/09/2024	108.00
01/26/2024	240.00
02/09/2024	154.00
02/27/2024	240.00
03/12/2024	108.50
03/21/2024	626.20
03/21/2024	66.09
03/25/2024	621.21
03/26/2024	240.00
03/26/2024	1,436.75
03/26/2024	1,436.74
04/10/2024	119.00
04/26/2024	240.00

05/10/2024	138.50
06/25/2024	362.00
06/25/2024	90.00
06/25/2024	90.00
06/28/2024	314.08
06/28/2024	314.08
06/28/2024	240.00
07/01/2024	240.00
07/09/2024	223.50
07/16/2024	525.00
07/17/2024	40.93
07/17/2024	43.08
07/17/2024	455.96
07/17/2024	455.96
07/19/2024	650.00
07/19/2024	550.00
07/19/2024	550.00
07/19/2024	342.95
07/19/2024	342.95
07/22/2024	298.48
07/25/2024	9.61
07/25/2024	9.61
07/26/2024	307.98
07/26/2024	307.98
07/26/2024	228.10
07/26/2024	248.10
07/26/2024	248.10
07/31/2024	1,780.00
07/31/2024	1,780.00
07/31/2024	1,780.00
08/01/2024	463.42
08/01/2024	760.96
08/02/2024	93.50
08/05/2024	350.00
08/05/2024	760.96
08/05/2024	78.23
08/05/2024	815.00
08/05/2024	350.00
08/05/2024	350.00
08/05/2024	119.05
08/06/2024	45.00
08/07/2024	571.44
08/08/2024	544.22
08/08/2024	521.55
08/08/2024	352.59
08/08/2024	359.21
08/12/2024	350.00
08/21/2024	45.00
08/21/2024	10.00
08/21/2024	50.00
08/21/2024	45.00
08/23/2024	528.42
08/23/2024	528.42
08/27/2024	790.00
08/27/2024	790.00
09/02/2024	(78.23)
09/02/2024	636.88
09/02/2024	636.94
09/02/2024	636.94
09/10/2024	108.50
09/11/2024	517.96

09/11/2024	537.97
09/12/2024	608.28
09/12/2024	291.20
09/13/2024	227.00
09/13/2024	262.00
09/18/2024	755.00
09/18/2024	496.00
09/18/2024	620.00
09/18/2024	755.00
09/18/2024	210.00
09/18/2024	655.00
09/19/2024	655.00
09/19/2024	755.00
09/19/2024	620.00
09/19/2024	620.00
09/19/2024	755.00
09/19/2024	755.00
09/20/2024	755.00
09/20/2024	755.00
09/20/2024	755.00
09/20/2024	755.00
09/20/2024	755.00
09/20/2024	314.08
09/20/2024	314.08
09/23/2024	1,633.00
09/24/2024	620.00
09/24/2024	755.00
09/30/2024	210.00
10/09/2024	94.00
10/10/2024	632.01
10/10/2024	621.57
10/11/2024	685.52
10/11/2024	536.64
10/22/2024	240.00
10/22/2024	720.00
11/05/2024	85.00
11/18/2024	240.00
11/03/2023	(623.28)
11/03/2023	623.28
11/09/2023	263.84
11/09/2023	(623.28)
11/10/2023	3,393.00
11/10/2023	768.15
11/14/2023	619.22
11/15/2023	1,252.71
11/16/2023	100.24
11/16/2023	94.42
11/20/2023	891.03
11/20/2023	146.67
11/20/2023	379.38
11/22/2023	484.24
11/24/2023	2,353.04
11/24/2023	410.54
12/04/2023	101.94
12/04/2023	423.39
12/04/2023	381.10
12/07/2023	1,067.66
12/11/2023	1,233.74
12/11/2023	501.17
12/11/2023	588.00
12/18/2023	623.28

12/19/2023	81.77
12/22/2023	481.44
01/02/2024	1,919.15
01/02/2024	71.67
01/02/2024	(9.99)
01/11/2024	200.00
01/11/2024	527.98
01/11/2024	45.49
01/22/2024	(527.98)
01/22/2024	3,298.35
01/23/2024	2,800.00
01/24/2024	193.24
01/25/2024	212.74
01/29/2024	117.21
01/29/2024	529.98
01/30/2024	2,114.06
02/08/2024	774.51
02/12/2024	214.00
02/12/2024	624.63
02/14/2024	(38.59)
02/15/2024	130.00
02/15/2024	131.19
02/16/2024	195.00
02/21/2024	1,636.26
02/21/2024	15.99
02/22/2024	856.20
02/22/2024	51.00
02/22/2024	51.00
02/28/2024	39.99
02/28/2024	32.41
03/04/2024	4,412.08
03/06/2024	56.49
03/07/2024	145.03
03/08/2024	538.08
03/08/2024	116.92
03/11/2024	(32.41)
03/11/2024	39.57
03/11/2024	300.00
03/12/2024	39.99
03/12/2024	43.26
03/13/2024	59.87
03/15/2024	(46.76)
03/18/2024	3,298.35
03/25/2024	66.89
03/27/2024	(6.72)
03/27/2024	(0.27)
03/28/2024	23.78
03/28/2024	39.96
04/01/2024	130.65
04/09/2024	175.00
04/15/2024	2,855.35
04/15/2024	774.51
04/19/2024	180.00
04/23/2024	261.78
04/25/2024	38.48
04/25/2024	41.47
05/03/2024	8.00
05/06/2024	14.10
05/06/2024	9.99
05/06/2024	14.99
05/06/2024	591.37

05/06/2024	47.99
05/06/2024	146.15
05/06/2024	146.83
05/07/2024	42.34
05/07/2024	73.02
05/07/2024	799.00
05/08/2024	799.00
05/09/2024	214.96
05/09/2024	214.96
05/09/2024	20.00
05/09/2024	20.00
05/09/2024	20.00
05/09/2024	20.00
05/13/2024	1,310.18
05/13/2024	1,310.18
05/14/2024	120.00
05/16/2024	15.36
05/20/2024	188.99
05/24/2024	2,800.00
05/27/2024	1,319.73
05/29/2024	340.00
06/03/2024	(8.00)
06/03/2024	774.51
06/03/2024	99.98
06/04/2024	4,783.55
06/05/2024	69.99
06/05/2024	72.69
06/06/2024	4,425.00
06/10/2024	885.00
06/14/2024	587.31
06/17/2024	1,488.69
06/19/2024	32.65
06/24/2024	28.59
06/24/2024	194.97
06/27/2024	3,845.88
07/01/2024	395.00
07/01/2024	131.94
07/08/2024	399.00
07/08/2024	379.47
07/08/2024	196.49
07/08/2024	10.00
07/10/2024	1,073.29
07/11/2024	4,900.00
07/11/2024	1,494.41
07/16/2024	2,879.76
07/16/2024	22.36
07/22/2024	1,866.24
07/22/2024	11.00
08/02/2024	73.76
08/07/2024	774.51
08/15/2024	4,997.00
09/11/2024	(214.96)
09/23/2024	1,635.12
09/23/2024	1,537.50
09/23/2024	2,500.00
09/23/2024	1,800.00
09/25/2024	4,600.00
09/30/2024	774.51
10/10/2024	84.99
10/10/2024	(60.41)
10/14/2024	21.40

10/14/2024	30.11
10/15/2024	1,073.81
10/15/2024	87.25
10/15/2024	1,900.00
10/15/2024	425.68
10/18/2024	30.98
10/28/2024	885.00
11/04/2024	175.00
11/06/2024	3,393.00
11/07/2024	(1,310.18)
11/11/2024	150.00
11/11/2024	65.00
11/18/2024	517.32
11/18/2024	135.26
11/21/2024	(12.35)
11/25/2024	149.94
12/02/2024	69.99
12/09/2024	408.00
12/10/2024	2,928.57
12/10/2024	130.00
12/11/2024	1,442.00
12/11/2024	68.35
12/11/2024	588.00
12/13/2024	93.75
12/16/2024	65.00
12/16/2024	623.28
12/16/2024	58.99
12/23/2024	(623.28)
12/23/2024	56.50
12/23/2024	146.74
10/02/2023	981.84
10/02/2023	23.92
11/15/2023	(95.72)
01/26/2024	25.47
02/29/2024	1,114.36
02/29/2024	6.77
03/01/2024	(6.77)
03/06/2024	395.30
03/18/2024	(6.77)
04/12/2024	6.77
06/05/2024	79.50
06/24/2024	140.98
10/07/2024	928.33
10/30/2023	23.92
11/02/2023	206.70
11/07/2023	420.00
11/10/2023	(11.70)
11/20/2023	179.83
11/30/2023	23.92
12/04/2023	179.83
12/07/2023	464.00
01/02/2024	23.92
01/30/2024	23.88
02/01/2024	95.00
03/01/2024	1,864.95
07/09/2024	337.14
11/04/2024	209.60
11/25/2024	919.75
12/06/2024	66.00
12/06/2024	25.27
12/06/2024	33.00

12/16/2024	119.40
12/23/2024	15.26
12/23/2024	15.26
11/07/2023	70.21
11/06/2023	983.00
11/07/2023	527.80
11/08/2023	508.95
11/28/2023	(44.59)
02/23/2024	1,143.00
04/18/2024	965.00
07/02/2024	72.77
07/02/2024	766.96
07/15/2024	545.52
07/31/2024	1,005.96
08/01/2024	568.87
08/06/2024	1,088.32
08/06/2024	493.96
08/07/2024	244.47
08/07/2024	304.48
10/04/2024	843.96
10/04/2024	34.99
10/04/2024	34.99
10/11/2024	581.19
10/11/2024	581.19
10/11/2024	50.00
10/11/2024	50.00
10/18/2024	2,500.00
10/21/2024	150.00
10/21/2024	150.00
10/21/2024	(62.23)
10/21/2024	(62.23)
10/21/2024	6,802.50
10/29/2024	1,041.23
10/29/2024	1,041.23
11/06/2023	983.00
12/07/2023	983.00
01/03/2024	983.00
02/02/2024	525.00
02/05/2024	306.20
02/05/2024	199.89
02/12/2024	983.00
02/16/2024	633.75
03/05/2024	983.00
03/25/2024	867.00
04/04/2024	1,023.00
04/08/2024	1,188.00
05/08/2024	1,023.00

Cardholder Last Name	Cardholder First Name
ESPINAL-LEE	YVELISE
ESPINAL-LEE	YVELISE
CRUZ	ALVARO
CRUZ	ALVARO
ESPINAL-LEE	YVELISE
ESPINAL-LEE	YVELISE
ESPINAL-LEE	YVELISE
JACKSON	CARLA
BURTON	JACKIE
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
SIBLEY	SCOTT
JACKSON	CARLA
JACKSON	CARLA
CRUZ	ALVARO
RANDALL	BRIANNA
RANDALL	BRIANNA
RANDALL	BRIANNA
SHEPARD	GEORGE
SHEPARD	GEORGE
BURTON	JACKIE
CRUZ	ALVARO
CRUZ	ALVARO
JACKSON	CARLA
RANDALL	BRIANNA
RANDALL	BRIANNA
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
BURTON	JACKIE
BURTON	JACKIE
BURTON	JACKIE
CRUZ	ALVARO
CRUZ	ALVARO
JACKSON	CARLA
JACKSON	CARLA
LAYTON	DONNA
SHEPARD	GEORGE
SHEPARD	GEORGE

SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE
BUNCH	HERMAN
JACKSON	CARLA
SHEPARD	GEORGE
WADE	BIANCA
DAVIS	JAYNE
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
WADE	BIANCA
BACON	JESSICA
RANDALL	BRIANNA
RANDALL	BRIANNA
CRUZ	ALVARO
HUNTER	PATRICIA
BUNCH	HERMAN
HUNTER	PATRICIA
OKONKWO	CHRISTIAN
BUNCH	HERMAN
SHEPARD	GEORGE
WADE	BIANCA
WADE	BIANCA
BENJAMIN	SHERRIE
ESPINAL-LEE	YVELISE
ESPINAL-LEE	YVELISE
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
BACON	JESSICA
BUNCH	HERMAN
SHEPARD	GEORGE
SMART	ANETRIA
JACKSON	CARLA
JACKSON	CARLA
RANDALL	BRIANNA
JACKSON	CARLA
JACKSON	CARLA
SHEPARD	GEORGE

BENJAMIN	SHERRIE
CRUZ	ALVARO
JACKSON	CARLA
SHEPARD	GEORGE
JACKSON	CARLA
JACKSON	CARLA
HUNTER	PATRICIA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
SHEPARD	GEORGE
SHEPARD	GEORGE
BUNCH	HERMAN
JACKSON	CARLA
PARKER	JESSICA
HUNTER	PATRICIA
JACKSON	CARLA
PARKER	JESSICA
BUNCH	HERMAN
JACKSON	CARLA
BURNETT	PRISCILLA
JACKSON	CARLA
JACKSON	CARLA
RANDALL	BRIANNA
SHEPARD	GEORGE
SHEPARD	GEORGE
OKONKWO	CHRISTIAN
BENNETT	VANESSA
BENNETT	VANESSA
BURNETT	PRISCILLA
SHEPARD	GEORGE
PARKER	JESSICA
SHEPARD	GEORGE
SMART	ANETRIA
CRUZ	ALVARO
SHEPARD	GEORGE
PARKER	JESSICA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA

OKONKWO	CHRISTIAN
SMART	ANETRIA
SMART	ANETRIA
SMART	ANETRIA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
LAYTON	DONNA
SHEPARD	GEORGE
JACKSON	CARLA
SHEPARD	GEORGE
SHEPARD	GEORGE
JACKSON	CARLA
JACKSON	CARLA
SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE
CRUZ	ALVARO
HUNTER	PATRICIA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
SHEPARD	GEORGE
JACKSON	CARLA
JACKSON	CARLA
SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE
SMART	ANETRIA
JACKSON	CARLA
JACKSON	CARLA
DEVORE	CHAUNEE
HUNTER	PATRICIA
JACKSON	CARLA
DEVORE	CHAUNEE
JACKSON	CARLA
JACKSON	CARLA

JACKSON	CARLA
JACKSON	CARLA
HENRY	TIFFANY
HENRY	TIFFANY
HUNTER	PATRICIA
JACKSON	CARLA
SHEPARD	GEORGE
SHEPARD	GEORGE
SHEPARD	GEORGE
SMART	ANETRIA
SMART	ANETRIA
DEVORE	CHAUNEE
JACKSON	CARLA
JACKSON	CARLA
JACKSON	CARLA
LAYTON	DONNA

Item Description

FORMOST ADVANCED CREATIONS
FORMOST ADVANCED CREATIONS
MEDIATION TRAINING
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE
DURABLE GOODS NOT ELSEWHERE CLASSIFIED
DURABLE GOODS NOT ELSEWHERE CLASSIFIED
DURABLE GOODS NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
TRAVEL AGENCIES AND TOUR OPERATORS
UNITED AIRLINES
UNITED AIRLINES
UNITED AIRLINES
PROFESSIONAL SERVICES-NOT ELSEWHERE CLASSIFIED
MERIDIEN HOTELS
BOOK STORES
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE
INFORMATION RETRIEVAL SERVICES
HILTON
EMBASSY HOTELS
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE
HILTON GARDEN INN
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED
GOVERNMENT SERVICES-NOT ELSEWHERE CLASSIFIED
BOOK STORES
COURTYARD BY MARRIOTT
LODGING-HOTELS MOTELS RESORTS-NOT CLASSIFIED
JETBLUE AIRWAYS (JETBLUE)
JETBLUE AIRWAYS (JETBLUE)
JETBLUE AIRWAYS (JETBLUE)
JETBLUE AIRWAYS (JETBLUE)
TRAVEL AGENCIES AND TOUR OPERATORS
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED
AMERICAN AIRLINES
ELECTRONIC SALES
ELECTRONIC SALES
BOOK STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS
BOOK STORES
BOOK STORES

BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BOOK STORES
ADVERTISING SERVICES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
HARDWARE STORES
BOOK STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
BAKERIES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
HOME SUPPLY WAREHOUSE STORES
HOME SUPPLY WAREHOUSE STORES
HOME SUPPLY WAREHOUSE STORES
HOME SUPPLY WAREHOUSE STORES
CATERERS
HARDWARE STORES
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS
ELECTRONIC SALES
COMMERCIAL ART GRAPHICS PHOTOGRAPHY
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
POSTAL SERVICES-GOVERNMENT ONLY
EATING PLACES RESTAURANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
ORGANIZATIONS CHARITABLE AND SOCIAL SERVICES
MARRIOTT
MARRIOTT
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.
MISCELLANEOUS AND SPECIALTY RETAIL STORES
BOOK STORES
FAST FOOD RESTAURANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
INFORMATION RETRIEVAL SERVICES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.

COMPUTER SOFTWARE STORES
COMPUTER MAIN.-REPAIR-SERVICES NOT ELSEWHERE CLASS
MISCELLANEOUS AND SPECIALTY RETAIL STORES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
MISCELLANEOUS AND SPECIALTY RETAIL STORES
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS
COMMERCIAL ART GRAPHICS PHOTOGRAPHY
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
DIRECT MARKETING-CONTINUITY-SUBSCRIPTION MERCHANTS
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
BOOK STORES
EATING PLACES RESTAURANTS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
OFFICE SUPPLIES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
COMPUTERS COMPUTER PERIPHERAL EQUIPMENT SOFTWARE
MISCELLANEOUS AND SPECIALTY RETAIL STORES
CONSULTING MANAGEMENT AND PUBLIC RELATIONS SVCS
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
FAST FOOD RESTAURANTS

EATING PLACES RESTAURANTS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BOOK STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
COMPUTER SOFTWARE STORES
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
COMPUTER SOFTWARE STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
COMPUTER SOFTWARE STORES
COMPUTER SOFTWARE STORES
STATIONERY-OFFICE SUPPLIES-PRINTING + WRITING PAP.
DISCOUNT STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS AND SPECIALTY RETAIL STORES
FAST FOOD RESTAURANTS
BOOK STORES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
VARIETY STORES
OTHER SERVICES (NOT ELSEWHERE CLASSIFIED)
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS
BOOK STORES
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
GROCERY STORES SUPERMARKETS
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS
ORGANIZATIONS MEMBERSHIP-NOT ELSEWHERE CLASSIFIED
MISCELLANEOUS AND SPECIALTY RETAIL STORES
MISCELLANEOUS PUBLISHING AND PRINTING
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED

COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
COMMERCIAL EQUIPMENT NOT ELSEWHERE CLASSIFIED
BOOK STORES
BOOK STORES
COMPUTER SOFTWARE STORES
FAST FOOD RESTAURANTS
COMP PROGRAMING DATA PRCSNG INTGRTD SYS DSGN SRVS
BOOK STORES
BOOK STORES
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BUSINESS SERVICES-NOT ELSEWHERE CLASSIFIED
BOOK STORES
BOOK STORES
BOOK STORES
CABLE SATELLITE OTHER PAY TELEVISION RADIO SVCS

Vendor Info	Post Date	Transaction Amount
FORMOST ADVANCED CREAT	10/28/2024	-2664.72
FORMOST ADVANCED CREAT	10/28/2024	-2377.58
CENTER FOR ALTERNATIVE DISPUTE RESOLUTI	11/30/2024	800
CDW GOVT #AA8L14X	10/01/2024	90.52
BRANDMARK, INC.	10/01/2024	543.85
BRANDMARK, INC.	10/01/2024	721.45
BRANDMARK, INC.	10/01/2024	378.21
SP MHS: MULTI HEALTH	10/01/2024	1600
EXPEDIA 72934656026839	10/04/2024	490.41
UNITED AIRLINES	10/04/2024	843.96
UNITED AIRLINES	10/04/2024	34.99
UNITED AIRLINES	10/04/2024	34.99
PAYPAL	10/07/2024	928.33
LE MERIDIEN CHARLOTTE	10/08/2024	617.74
AMAZON MKTPL	10/08/2024	565
CDW GOVT #AA9QN3B	10/09/2024	702.23
ENF*TRACERS INFORMATIO	10/09/2024	94
HILTON HOTELS	10/10/2024	632.01
EMBASSY HOTELS	10/10/2024	621.57
STAPLES INC	10/10/2024	84.99
CDW GOVT #AA8GC5F	10/10/2024	-60.41
HILTON GARDEN INN	10/11/2024	489.57
NIST-CONFFEE 301975388	10/11/2024	50
NIST-CONFFEE 301975388	10/11/2024	50
AMZN MKTP US	10/11/2024	45
COURTYARD BY MARRIOTT	10/11/2024	685.52
ATWELL SUITES	10/11/2024	536.64
JETBLUE 27	10/11/2024	581.19
JETBLUE 27	10/11/2024	581.19
JETBLUE 27	10/11/2024	50
JETBLUE 27	10/11/2024	50
EXPEDIA 72940384990601	10/14/2024	623.2
APHSA	10/14/2024	1095
AMERICAN AIRLINES	10/14/2024	761.95
APPLE.COM/US	10/14/2024	1849
APPLE.COM/US	10/14/2024	223
AMAZON MKTPL	10/14/2024	40.96
AMAZON MARK* GB3WB2DX3	10/14/2024	24.29
COMCAST	10/14/2024	268.42
AMZN MKTP US	10/14/2024	21.4
AMAZON MKTPL	10/14/2024	30.11

SAFERENT - SRSWEB	10/15/2024	1073.81
AMAZON MKTPL	10/15/2024	87.25
OUTFRONT MEDIA	10/15/2024	1900
AMAZON MARK* RO6079673	10/15/2024	425.68
ANNIES ACE HARDWARE	10/17/2024	29.94
AMAZON MKTPL	10/18/2024	79.99
AMAZON MARK* WV9VN98G3	10/18/2024	30.98
SQ *THE DESSERT JUNKIE	10/18/2024	2500
STANDARD OFFICE SUPPLY	10/21/2024	799.9
THE HOME DEPOT #2583	10/21/2024	150
THE HOME DEPOT #2583	10/21/2024	150
THE HOME DEPOT #2583	10/21/2024	-62.23
THE HOME DEPOT #2583	10/21/2024	-62.23
FOODA CNP	10/21/2024	6802.5
FRAGERS	10/22/2024	1.34
LEXISNEXIS RISK SOL	10/22/2024	240
LEXISNEXIS RISK SOL	10/22/2024	720
AMZN MKTP US	10/23/2024	1004.05
CANVA* I04312-78044211	10/23/2024	15
TPW CONSULTANTS	10/25/2024	755
USPS PO 1049370101	10/25/2024	478
BETHESDA BAGELS - NAVY	10/25/2024	196.83
TPW CONSULTANTS	10/28/2024	116
NAEH	10/28/2024	885
MARRIOTT CAMBRIDGE	10/29/2024	1041.23
MARRIOTT CAMBRIDGE	10/29/2024	1041.23
TPW CONSULTANTS	10/30/2024	110
FORMOST ADVANCED CREAT	10/31/2024	-2377.58
FORMOST ADVANCED CREAT	10/31/2024	-2664.72
AMAZON MARK* W723Z3943	10/31/2024	430.16
AMZN MKTP US	10/31/2024	68.7
PAPA JOHN'S # 1432	11/01/2024	332.78
TPW CONSULTANTS	11/04/2024	559
TPW CONSULTANTS	11/04/2024	2229
AFP*INSTITUTE FOR INTE	11/04/2024	175
TPW CONSULTANTS	11/04/2024	209.6
AMAZON MARK* FY7KO4XO3	11/05/2024	39.99
AMAZON MARK* 8B7PJ9S23	11/05/2024	49.13
ENF*TRACERS INFORMATIO	11/05/2024	85
AMAZON MARK* 842LG79R3	11/06/2024	283.04
AMAZON MARK* EA31C4UB3	11/06/2024	17.88
FORMOST ADVANCED CREAT	11/06/2024	3393

ACUITY SCHEDULING, INC	11/07/2024	420
MVS INC (DCSS)	11/07/2024	338
AMAZON MARK* WB2XW7QK3	11/07/2024	11.99
HILTON PALMER HOUSE SE	11/07/2024	-1310.18
STANDARD OFFICE SUPPLY	11/08/2024	236.28
AMAZON MARK* 1H9HP6YR3	11/08/2024	22.48
METROPOLITAN	11/11/2024	1042.8
OJJDP CONFERENCE - SAX	11/11/2024	150
AMAZON MARK* ZC0J81ZL3	11/11/2024	95.97
AMAZON MARK* NX7RN39Q3	11/11/2024	52.79
OJJDP CONFERENCE - SAX	11/11/2024	150
OJJDP CONFERENCE - SAX	11/11/2024	150
OJJDP CONFERENCE - SAX	11/11/2024	150
ANDEAN CONSULTING SOLU	11/11/2024	65
ANDEAN CONSULTING SOLU	11/13/2024	298.43
AMAZON MARK* AC2KO8UN3	11/13/2024	34.58
COMCAST	11/13/2024	741.54
STK*SHUTTERSTOCK	11/14/2024	1747.94
STANDARD OFFICE SUPPLY	11/14/2024	244.93
COMCAST	11/14/2024	1431.7
TPW CONSULTANTS	11/15/2024	356
AMAZON MARK* OE4R566P3	11/15/2024	38.97
STANDARD OFFICE SUPPLY	11/18/2024	419.82
STANDARD OFFICE SUPPLY	11/18/2024	79.94
AMAZON MARK* 3Q51C4IY3	11/18/2024	79.99
LEXISNEXIS RISK SOL	11/18/2024	240
ANDEAN CONSULTING SOLU	11/18/2024	517.32
AMAZON MKTPL	11/18/2024	135.26
BETHESDA BAGELS - NAVY	11/20/2024	196.83
STANDARD OFFICE SUPPLY	11/21/2024	4983.02
STANDARD OFFICE SUPPLY	11/21/2024	4983.02
STANDARD OFFICE SUPPLY	11/21/2024	26.25
COMCAST	11/21/2024	-12.35
METROPOLITAN	11/25/2024	2453.69
ANDEAN CONSULTING SOLU	11/25/2024	149.94
U.S. OFFICE SOLUTIONS	11/25/2024	919.75
CDW GOVT #AB6366D	11/26/2024	55.14
AMAZON MARK* Z36DZ7261	12/02/2024	69.99
SQ *INSPIRED CONSULTIN	12/04/2024	2060
AMAZON MARK* ZR3RH3OQ0	12/06/2024	19.49
AMAZON MARK* ZR75Y6A22	12/06/2024	27.99
DOMINO'S 4328	12/06/2024	65.09

BETHESDA BAGELS - NAVY	12/06/2024	196.83
EASYKEYSCOM INC	12/06/2024	66
EASYKEYSCOM INC	12/06/2024	25.27
EASYKEYSCOM INC	12/06/2024	33
AMZN MKTP US	12/09/2024	24.99
AMAZON MARK* ZR2AI5N21	12/09/2024	33.98
AMAZON MARK* ZR2ZP1B30	12/09/2024	16.99
AMAZON MARK* ZR9267BX0	12/09/2024	108.96
AMAZON MARK* ZR8DE5JJ1	12/09/2024	89.69
SURVEYMONK* T 46330732	12/09/2024	1869.84
COMCAST	12/09/2024	134.21
DATAWATCH SYSTEMS INC	12/09/2024	408
AMAZON MARK* ZX1BX3TM2	12/10/2024	38.98
SAFERENT - SRSWEB	12/10/2024	2928.57
ANDEAN CONSULTING SOLU	12/10/2024	130
SURVEYMONK* T 46330732	12/11/2024	-1869.84
AMAZON MARK* ZX2FI9Q12	12/11/2024	26.97
FORMOST ADVANCED CREAT	12/11/2024	1442
ANDEAN CONSULTING SOLU	12/11/2024	68.35
ACUITY SCHEDULING, INC	12/11/2024	588
TWILIO INC	12/12/2024	30
FORMOST ADVANCED CREAT	12/12/2024	2238.1
WALMART.COM	12/12/2024	210.14
AMAZON MARK* ZX6DN2V50	12/13/2024	17.98
AMAZON MARK* Z154Y0L82	12/13/2024	27.98
AMAZON MARK* Z18JG6LJ2	12/13/2024	93.52
DOMINO'S 4328	12/13/2024	155.66
AMAZON MKTPL	12/13/2024	93.75
STANDARD OFFICE SUPPLY	12/16/2024	25.85
AMAZON RETA* ZX1411TR1	12/16/2024	15.15
ANDEAN CONSULTING SOLU	12/16/2024	65
SQSP* INV161491234	12/16/2024	623.28
AMAZON MKTPL	12/16/2024	58.99
JACOBS GARDNER SUPPLY	12/16/2024	119.4
AMAZON MARK* Z12CU85K0	12/17/2024	29.9
HARRIS TEETER #352	12/17/2024	51.98
PUBLIC PERFORMANCE MAN	12/18/2024	65.84
SP NPQ-WEBINARS	12/18/2024	69
AMAZON MARK* Z965W7AH2	12/18/2024	33.78
MINUTEMAN PRESS -WASHI	12/20/2024	67.8
STANDARD OFFICE SUPPLY	12/20/2024	22.63
STANDARD OFFICE SUPPLY	12/20/2024	188.99

STANDARD OFFICE SUPPLY	12/20/2024	20.9
STANDARD OFFICE SUPPLY	12/20/2024	110.14
AMAZON MKTPL	12/23/2024	707.45
AMAZON MKTPL	12/23/2024	188.91
PLANABLE.IO	12/23/2024	4500
DOMINO'S 4328	12/23/2024	69.09
FRAUD CREDIT	12/23/2024	-623.28
AMAZON MKTPL	12/23/2024	56.5
AMAZON MKTPL	12/23/2024	146.74
EASYKEYSCOM INC	12/23/2024	15.26
EASYKEYSCOM INC	12/23/2024	15.26
WHITE FLINT SAFE COMPA	12/24/2024	333
AMAZON.COM*ZE3XW9YC0	12/31/2024	29.34
AMAZON.COM*ZE4UP85Y1	12/31/2024	34.52
AMAZON.COM*ZP7NG9LM0	12/31/2024	131.91
COMCAST	12/31/2024	134.21

Project Name	Ward	Project No	Current Budget	Dollars Spent	Project Description	Current Project Phase	New Completion Date (month and year)	Project Status/Notes
Short Term Family Housing								
1701-1711 V Street SE	8	101266	$ 6,000,000.00	N/A	Critical MEP (mechananical, electrical plumbing) upgrades, fire alarm upgrade, roof replacement and interior renovation	Planning	Winter 2026	DGS Contracts & Procurement preparing design built package for solicitation
2601 and 2603 Naylor Road SE	8	101263	$ 7,000,000.00	N/A	Critical MEP (mechananical, electrical plumbing) upgrades, window replacement, exterior wall replacement and interior renovation.	Procurment	Winter 2026	DGS Contracts & Procurement preparing design built package for solicitation
Transitional Facilities								
1131 Spring Rd NW (La Casa TRP)	1	100245	$ 4,000,000.00	N/A	Critical MEP (mechananical, electrical plumbing) upgrades, fire alarm upgrade, interior renovation damaged during fire.	Planning/Procurment	Fall 2026	DGS Contracts & Procurement will be issuing the solicitation for design/build contract in Feb 2025
651 10th Street NE Madison Shelter Renovation	6	100248	$ 7,000,000.00	$127,260.00	Critical MEP (mechainical electrical plumbing), life saftey, HVAC/Utility, Kitchen upgrades/replacement as well as ADA bathroom / minor interior renovatons to existing shelter.	Design	Summer 2025	DGS Contracts & Procurment issued task order to Design Build Contractor on 6/26/24. Design/ Build Contract has been awarded to Protect Construction. A/E in the process of completing documents for permit application.
Non-Congregate Shelter								
25 E Street NW	6	100147	$ 45,000,000	N/A	Building conversion from hotel to a non congregate shelter that will house 190 single residents and adult families	Construction	Spring 2025	Budget adjustments were made to reach the substantial completion date of 4/7/2025. Phase II scope of work was created (Art, doors & remaining contingency) to allow current funds availble to complete Phase I scope in time for projected purchase date. Owner is scheduled to provide Certificate of Occupancy by 4/28/2025. Final Purchase expected to take place May 2025.
Low Barrier Shelter Facilities								
635 I Street NE Blair Shelter		100251	$ 7,275,000	N/A	Critical MEP (mechanical, electrical, plumbing) upgrade, ADA improvements, bathroom renovations, and interior interior renovatons	Procurement design services	Summer 2026	DGS Contracts & Procurement to conduct kickoff meeting early Feb with goal to issue proposal for bid late-Feb.
1339 Greencourt NW	2	100147	$ 9,000,000.00	N/A	150 bed capacity low-barrier shelter to inlcude, day program, clinic space, and 25 hypothermia beds	Planning	Spring 2028	DGS is in the process of developing a feasability study to determine construction options based on current zoning.
1201 New York Avenue Shelter	5	100252	$ 68,109,000.00	$ 3,558,792.33	New shelter to replace existing 1355 New York Avenue Shelter. New design will include low barrier, working client, senior/medically frail, and respite dorms, clinic, day center, administration space, outdoor recreation,	Design	Fall 2028	DHS worked with Interagency Council on Homelessness (ICH) and FSA program team to define program requirements for the new shelter. DGS engaged National Park Service (NPS) regarding the transfer of jurisdiction of the parcels (ongoing). The project is currently in design. Planned Unit Development (PUD) application has been submitted to BZA. Design documents were submitted and currently under review by District regulartory agency.
Federal City Shelter Redevelopment	2	101261	$ 64,000,000.00	N/A	New shelter to replace existing Federal City Shelter. New design will include low barrier , working client, senior/medically frail, and respite dorms, clinic, day center, administration space, outdoor recreational.	Planning	Fall 2028	DHS, DGS, and CCNV held a series of working meetings to define program requirements. The Working Group is currently waiting for the OCA to advise on next steps.

Program Parent Level 2	Appropriated Fund	Appropriated Fund Description
AGENCY FINANCIAL OPERATIONS	1010	LOCAL
	1010 Total	
	4020	FEDERAL GRANT FUND
	4020 Total	
	4025	FEDERAL MEDICAID PAYMENT
	4025 Total	
AGENCY FINANCIAL OPERATIONS Total		
CUTIVE OPERATONS ADMINISTRAT	1010	LOCAL
	1010 Total	
	1060	SPECIAL PURPOSE REVENUE
	1060 Total	
	4020	FEDERAL GRANT FUND
	4020 Total	
	4025	FEDERAL MEDICAID PAYMENT
	4025 Total	
EXECUTIVE OPERATIONS ADMINISTRATION Total		
	1010	LOCAL

	1010 Total	
	1060	SPECIAL PURPOSE REVENUE
	1060 Total	
	4015	FEDERAL PAYMENT
ONOMIC SECURITY ADMINISTRATI	**4015 Total**	
	4020	FEDERAL GRANT FUND
	4020 Total	
	4025	FEDERAL MEDICAID PAYMENT
	4025 Total	
	4045	PRIVATE DONATIONS
	4045 Total	
ECONOMIC SECURITY ADMINISTRATION Total		
	1010	LOCAL

	1010 Total	
AMIY SERVICES ADMININSTRATIO	4015	FEDERAL PAYMENT
	4015 Total	
	4020	FEDERAL GRANT FUND
	4020 Total	
	4040	PRIVATE GRANT
	4040 Total	
	4045	PRIVATE DONATIONS
	4045 Total	
FAMIY SERVICES ADMININSTRATION Total		
	1010	LOCAL
	1010 Total	
	4020	FEDERAL GRANT FUND
	4020 Total	
NO PROGRAM	4025	FEDERAL MEDICAID PAYMENT
	4025 Total	
	4045	PRIVATE DONATIONS
	4045 Total	
NO PROGRAM Total		
Grand Total		

Program (Parent Level 1) Description	Sum of Initial Budget	Sum of Adjustment Budget
AFO002 AGENCY ACCOUNTING SERVICES	830,213	-
AFO003 AGENCY BUDGETING AND FINANCIAL MAN	227,365	-
AFO005 AGENCY /CLUSTER FINANCIAL EXECUTIVE	298,214	-
AFO010 PAYROLL DEFAULT	-	-
AFO011 P-CARD CLEARING	-	-
	1,355,792	**-**
AFO002 AGENCY ACCOUNTING SERVICES	1,463,005	(1,188,499)
AFO003 AGENCY BUDGETING AND FINANCIAL MAN	845,721	(77,567)
AFO011 P-CARD CLEARING	-	-
	2,308,726	**(1,266,066)**
AFO011 P-CARD CLEARING	-	-
	-	**-**
	3,664,518	**(1,266,066)**
AMP011 HUMAN RESOURCE SERVICES	117,174	-
AMP012 INFORMATION TECHNOLOGY SERVICES	5,333,703	-
AMP014 LEGAL SERVICES	1,196,694	-
AMP016 PERFORMANCE AND STRATEGIC MANAGE	7,054,182	(1,269,888)
AMP017 POLICY AND LEGISLATIVE AFFAIRS	497,686	-
AMP024 RISK MANAGEMENT	1,326,051	-
	15,525,489	**(1,269,888)**
AMP024 RISK MANAGEMENT	25,000	(25,000)
	25,000	**(25,000)**
AMP011 HUMAN RESOURCE SERVICES	704,541	-
AMP012 INFORMATION TECHNOLOGY SERVICES	15,134,695	(2,679,579)
AMP014 LEGAL SERVICES	375,072	(100)
AMP016 PERFORMANCE AND STRATEGIC MANAGE	1,120,694	-
AMP024 RISK MANAGEMENT	7,294,823	(1,428,139)
	24,629,825	**(4,107,818)**
AMP012 INFORMATION TECHNOLOGY SERVICES	2,733,231	(97,767)
AMP016 PERFORMANCE AND STRATEGIC MANAGE	773,093	(183,702)
AMP017 POLICY AND LEGISLATIVE AFFAIRS	288,548	-
AMP024 RISK MANAGEMENT	1,265,245	(445,170)
	5,060,117	**(726,639)**
	45,240,431	**(6,129,344)**
H02901 BURIAL ASSISTANCE	438,231	-
H02902 CASE MANAGEMENT	10,181,513	678,971
H02903 CASH ASSISTANCE (TANF)	54,013,071	3,518,903
H02904 EARLY EDUCATION SUBSIDY TRANSFER	24,036,714	-
H02905 ELIGIBILITY DETERMINATION SERVICES	53,245,341	641,489
H02906 INTERIM DISABILITY ASSISTANCE	2,745,005	-
H02907 JOB OPPORTUNITY AND TRAINING (TANF)	3,208,327	-
H02908 MONITORING AND QUALITY ASSURANCE	2,195,808	2,696,007

H02910 GENERAL ASSISTANCE FOR CHILDREN	725,094	-
H02911 SUPPLEMENTAL FOOD ASSISTANCE	1,155,000	37,612,000
	151,944,105	**45,147,370**
H02906 INTERIM DISABILITY ASSISTANCE	496,427	(496,427)
	496,427	**(496,427)**
H02902 CASE MANAGEMENT	13,501,408	-
H02903 CASH ASSISTANCE (TANF)	517,653	(517,653)
	14,019,061	**(517,653)**
H02902 CASE MANAGEMENT	17,288,922	(4,922,512)
H02903 CASH ASSISTANCE (TANF)	37,490,000	1,200,840
H02904 EARLY EDUCATION SUBSIDY TRANSFER	12,500	3,893,108
H02905 ELIGIBILITY DETERMINATION SERVICES	27,908,741	1,420,238
H02907 JOB OPPORTUNITY AND TRAINING (TANF)	31,499,394	(7,091,910)
H02908 MONITORING AND QUALITY ASSURANCE	5,390,004	(718,666)
H02909 TEMPORARY ASST TO NEEDY FAMILIES (TA	1,485,000	16,359,434
	121,074,562	**10,140,531**
H02902 CASE MANAGEMENT	2,745,719	(844,781)
H02905 ELIGIBILITY DETERMINATION SERVICES	10,283,757	(63,807)
H02908 MONITORING AND QUALITY ASSURANCE	-	-
	13,029,476	**(908,588)**
H02902 CASE MANAGEMENT	-	2,500
	-	**2,500**
	300,563,631	**53,367,733**
H03002 HOMELESS SERVICES CONTINUUM - FAMI	87,112,774	-
H03003 HOMELESS SERVICES CONTINUUM - GENE	57,459,943	(1,891,321)
H03004 HOMELESS SERVICES CONTINUUM-INDIVI	10,621,335	-
H03007 DOMESTIC VIOLENCE SERVICES	1,988,397	-
H03008 EMERGENCY RENTAL ASSISTANCE (ERAP)	42,536,390	-
H03009 HOMELESS SERVICE CONTINUUM - YOUTH	3,897,547	-
H03010 PERMANENT SUPPORTIVE HOUSING FAMI	49,325,320	-
H03012 PERMANENT SUPPORTIVE HOUSING INDIV	74,298,637	17,000,000
H03013 PERMANENT SUPPORTIVE HOUSING YOUT	4,165,769	-
H03014 PREVENTION SERVICES FAMILIES	6,469,700	1,011,366
H03015 PREVENTION SERVICES INDIVIDUALS	4,527,769	-
H03016 PREVENTION SERVICES YOUTH	544,000	-
H03017 RAPID REHOUSING - FAMILIES	29,296,190	25,479,708
H03018 RAPID REHOUSING - INDIVIDUALS	5,831,635	-
H03019 RAPID REHOUSING - YOUTH	1,150,000	-
H03020 STRONG FAMILIES	1,694,137	-
H03022 TRANSITIONAL AGE YOUTH SHELTER	1,980,000	-
H03023 TRANSITIONAL HOUSING YOUTH	10,255,159	-
H03024 YOUTH SERVICES: ACE PROGRAM	4,354,285	-
H03025 YOUTH SERVICES: DIVERSION PROGRAM (	1,460,995	-
H03026 YOUTH SERVICES: PASS PROGRAM	3,408,002	-

H03028 MIGRANT SERVICES	-	56,336,436
	402,377,983	**97,936,190**
H03002 HOMELESS SERVICES CONTINUUM - FAMI	1,880,010	(1,000,000)
H03003 HOMELESS SERVICES CONTINUUM - GENE	-	14,302,274
H03004 HOMELESS SERVICES CONTINUUM-INDIVI	1,800,000	(308,000)
H03008 EMERGENCY RENTAL ASSISTANCE (ERAP)	-	18,106,077
H03009 HOMELESS SERVICE CONTINUUM - YOUTH	361,102	517,653
H03010 PERMANENT SUPPORTIVE HOUSING FAMI	11,444,481	(1,973,478)
H03012 PERMANENT SUPPORTIVE HOUSING INDIV	8,715,387	(2,472,397)
H03013 PERMANENT SUPPORTIVE HOUSING YOUT	55,824	-
H03017 RAPID REHOUSING - FAMILIES	42,078,552	(300)
H03018 RAPID REHOUSING - INDIVIDUALS	5,043,492	-
H03023 TRANSITIONAL HOUSING YOUTH	1,777,280	-
	73,156,128	**27,171,830**
H03001 COMMUNITY SERVICES BLOCK GRANT	12,233,715	185,724
H03002 HOMELESS SERVICES CONTINUUM - FAMI	4,345,905	(347,993)
H03003 HOMELESS SERVICES CONTINUUM - GENE	2,533,887	1,638,065
H03005 REFUGEE RESETTLEMENT	2,571,725	(1,556,990)
H03007 DOMESTIC VIOLENCE SERVICES	951,980	20,460
H03011 PERMANENT SUPPORTIVE HOUSING GENE	4,935,176	96,888
H03017 RAPID REHOUSING - FAMILIES	1,834,637	(1,736,551)
H03018 RAPID REHOUSING - INDIVIDUALS	-	1,061,908
H03021 SUBSIDY TRANSFER	229,251	-
H03027 YOUTH SERVICES: TEEN PREGNANCY PRO	305,344	(64,368)
H03028 MIGRANT SERVICES	-	4,654,488
	29,941,619	**3,951,632**
H03028 MIGRANT SERVICES	-	2,130,319
	-	**2,130,319**
H03003 HOMELESS SERVICES CONTINUUM - GENE	-	-
	-	**-**
	505,475,731	**131,189,971**
PRG001 NO PROGRAM	-	-
	-	**-**
PRG001 NO PROGRAM	-	-
	-	**-**
PRG001 NO PROGRAM	-	-
	-	**-**
PRG001 NO PROGRAM	-	-
	-	**-**
	-	**-**
	854,944,310	**177,162,294**

Sum of Revised Budget	Sum of Expenditure	Sum of Available Budget
830,213	843,231	(13,018)
227,365	238,510	(11,145)
298,214	269,081	29,133
-	-	-
-	(84,584)	84,584
1,355,792	**1,266,238**	**89,554**
274,506	1,268,006	(993,500)
768,154	667,661	100,493
-	(16,550)	16,550
1,042,660	**1,919,118**	**(876,458)**
-	7,136	(7,136)
-	**7,136**	**(7,136)**
2,398,452	**3,192,492**	**(794,040)**
117,174	574,875	(457,701)
5,333,703	5,272,924	60,779
1,196,694	1,064,447	132,247
5,784,294	5,676,507	107,787
497,686	407,616	90,070
1,326,051	3,249,043	(1,922,992)
14,255,601	**16,245,413**	**(1,989,811)**
-		-
-	**-**	**-**
704,541	807,974	(103,433)
12,455,116	12,077,416	377,700
374,972	379,199	(4,227)
1,120,694	630,859	489,835
5,866,684	4,768,755	1,097,929
20,522,007	**18,664,203**	**1,857,804**
2,635,464	2,727,907	(92,443)
589,391	394,092	195,300
288,548	170,435	118,113
820,074	1,354,011	(533,936)
4,333,478	**4,646,445**	**(312,967)**
39,111,086	**39,556,061**	**(444,974)**
438,231	173,006	265,225
10,860,485	10,589,088	271,396
57,531,974	80,377,035	(22,845,061)
24,036,714	10,036,714	14,000,000
53,886,829	45,235,501	8,651,329
2,745,005	2,141,392	603,613
3,208,327	2,267,555	940,773
4,891,815	2,348,885	2,542,930

725,094	766,264	(41,170)
38,767,000	35,310,264	3,456,736
197,091,475	**189,245,704**	**7,845,770**
-	-	-
-	**-**	**-**
13,501,408	13,501,408	-
-	-	-
13,501,408	**13,501,408**	**-**
12,366,410	13,394,357	(1,027,946)
38,690,840	22,506,632	16,184,208
3,905,608	14,012,500	(10,106,892)
29,328,979	32,300,342	(2,971,363)
24,407,484	24,407,484	-
4,671,338	4,737,065	(65,727)
17,844,434	18,287,134	(442,700)
131,215,093	**129,645,513**	**1,569,580**
1,900,938	426,564	1,474,374
10,219,950	10,855,722	(635,772)
-	328,994	(328,994)
12,120,888	**11,611,280**	**509,608**
2,500	2,500	-
2,500	**2,500**	**-**
353,931,364	**344,006,406**	**9,924,958**
87,112,774	87,462,564	(349,789)
55,568,622	62,827,015	(7,258,392)
10,621,335	10,230,693	390,642
1,988,397	1,920,070	68,327
42,536,390	42,405,452	130,938
3,897,547	3,356,119	541,428
49,325,320	50,565,346	(1,240,026)
91,298,637	90,116,021	1,182,616
4,165,769	4,077,149	88,620
7,481,066	7,848,993	(367,927)
4,527,769	4,518,334	9,435
544,000	493,538	50,462
54,775,898	53,096,120	1,679,777
5,831,635	5,735,528	96,106
1,150,000	1,142,450	7,550
1,694,137	1,384,629	309,508
1,980,000	1,979,995	5
10,255,159	9,838,688	416,470
4,354,285	4,281,278	73,008
1,460,995	1,309,286	151,709
3,408,002	3,255,101	152,902

56,336,436	56,336,556	(120)
500,314,174	**504,180,925**	**(3,866,752)**
880,010	880,010	-
14,302,274	14,271,187	31,087
1,492,000	1,492,000	-
18,106,077	17,780,650	325,427
878,755	860,618	18,137
9,471,003	9,465,764	5,239
6,242,990	6,248,229	(5,239)
55,824		55,824
42,078,252	42,078,252	-
5,043,492	5,043,492	-
1,777,280	1,862,816	(85,536)
100,327,958	**99,983,018**	**344,940**
12,419,439	12,444,097	(24,658)
3,997,912	3,984,534	13,378
4,171,952	4,249,982	(78,030)
1,014,735	2,915,121	(1,900,385)
972,440	914,042	58,399
5,032,064	5,032,073	(9)
98,086	98,086	-
1,061,908	1,061,908	-
229,251	229,251	-
240,975	240,952	23
4,654,488	4,654,403	86
33,893,251	**35,824,448**	**(1,931,197)**
2,130,319	2,130,319	-
2,130,319	**2,130,319**	**-**
-	(884)	884
-	**(884)**	**884**
636,665,702	**642,117,826**	**(5,452,125)**
-	78,772	(78,772)
-	**78,772**	**(78,772)**
-	63,567	(63,567)
-	**63,567**	**(63,567)**
-	(7,136)	7,136
-	**(7,136)**	**7,136**
-	-	-
-	**-**	**-**
-	**135,203**	**(135,203)**
1,032,106,604	**1,029,007,988**	**3,098,616**

Comments
Over all Federal appropriated fund (4020) for the agency is not in deficit. Expenditures aligned with revenue.
Deficit due primarily to shifting PS expenditures per the approved cost allocation plan.
Surplus due primarily to the reconciliation of expenditures to grant revenue based on the federally approved cost allocation plan.
Overall Federal appropriated fund (4020) for the agency is not in deficit. Expenditures align with revenue.
The surplus is a net number and is primarily due to the shifting of eligible expenditures for Early Child Care Education to Federal to assist with the deficit in Cash Assistance. Eligibility Determination and Monitoring and quality assurance surplus is due mainly to shifting PS expenditures from Federal per the approved cost allocation plan and fixed cost. Supplemental Food Assistance is due

to less than anticipated expenditures in "GIVE SNAP A RAISE."
With regards to SNAP and TANF Admin the expenditures were aligned to revenue based on the application of the federally approved coat allocation plan. Unspend TANF Funds roll over into FY25. SNAP is an entitlement DHS can only draw down what's earned per the cost allocation plan. Funds do not lapse.
Medicaid is an entitlement. DHS can only draw down what's earned per the cost allocation plan. Expenditures are aligined to draw downs (revenue). Funds do not lapse.
Deficit due primarily to Homeless Services Continuum General

Surplus is due primarily to ERA funds which can be carried over into FY25.
Over all Federal appropriated fund (4020) for the agency is not in deficit. Expenditures do not exceed the available grant award.
Year-end accounting adjustment

Program Parent Level 2	Appropriated Fund
AGENCY FINANCIAL OPERATIONS	1010
	1010 Total
	4020
	4020 Total
	4025
	4025 Total
AGENCY FINANCIAL OPERATIONS Total	
EXECUTIVE OPERATIONS ADMINISTRATION	1010
	4020
EXECUTIVE OPERATIONS ADMINISTRATION Total	
	1010
	1060

	4015
ECONOMIC SECURITY ADMINISTRATION	**4015 Total**
	4020
	4020 Total
	4025
	4025 Total
	4045
	4045 Total
ECONOMIC SECURITY ADMINISTRATION Total	
	1010
FAMILY SERVICES ADMINISTRATION	
	1010 Total
	4015

	4015
	4015 Total
	4020
	4020 Total
	4025
	4025 Total
FAMILY SERVICES ADMINISTRATION Total	
PRG001	4020
	4020 Total
PRG001 Total	
Grand Total	

Appropriated Fund Description	Program (Parent Level 1)
LOCAL	AFO002 AFO003 AFO005 AFO011
FEDERAL GRANT FUND	AFO002 AFO003 AFO011
FEDERAL MEDICAID PAYMENT	AFO011
LOCAL	AMP011 AMP012 AMP014 AMP016 AMP017 AMP024
FEDERAL GRANT FUND	AMP011 AMP012 AMP014 AMP016 AMP024
	AMP012 AMP016 AMP017 AMP024
LOCAL	H02901 H02902 H02903 H02904 H02905 H02906 H02907 H02908 H02910 H02911
SPECIAL PURPOSE REVENUE	H02906

FEDERAL PAYMENTS	H02902
SPECIAL PURPOSE REVENUE	
FEDERAL GRANT FUND	H02902 H02903 H02904 H02905 H02907 H02908 H02909
FEDERAL MEDICAID PAYMENT	H02902 H02905 H02908
PRIVATE DONATIONS	H02902
LOCAL	H03002 H03003 H03004 H03007 H03008 H03009 H03010 H03012 H03013 H03014 H03015 H03016 H03017 H03018 H03019 H03020 H03022 H03023 H03024 H03025 H03026 H03028
FEDERAL PAYMENTS	H03003 H03004 H03009

FEDERAL PAYMENTS	H03010 H03012 H03023
FEDERAL GRANT FUND	H03001 H03002 H03003 H03005 H03007 H03011 H03017 H03021 H03027
FEDERAL MEDICAID PAYMENT	H03010 H03012
FEDERAL GRANT FUND	PRG001

Program (Parent Level 1) Description	Sum of Initial Budget
AGENCY ACCOUNTING SERVICES	845,706
AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES	218,664
AGENCY /CLUSTER FINANCIAL EXECUTIVE ADMINISTRATION SERVICES	293,555
P-CARD CLEARING	-
	1,357,925
AGENCY ACCOUNTING SERVICES	1,439,328
AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES	1,033,526
P-CARD CLEARING	-
	2,472,854
P-CARD CLEARING	-
	-
	3,830,779
HUMAN RESOURCE SERVICES	669,583
INFORMATION TECHNOLOGY SERVICES	5,302,031
LEGAL SERVICES	1,147,820
PERFORMANCE AND STRATEGIC MANAGEMENT	5,952,287
POLICY AND LEGISLATIVE AFFAIRS	497,212
RISK MANAGEMENT	1,320,430
	14,889,363
HUMAN RESOURCE SERVICES	897,460
INFORMATION TECHNOLOGY SERVICES	14,684,178
LEGAL SERVICES	374,072
PERFORMANCE AND STRATEGIC MANAGEMENT	927,775
RISK MANAGEMENT	7,494,011
	24,377,497
INFORMATION TECHNOLOGY SERVICES	2,377,300
PERFORMANCE AND STRATEGIC MANAGEMENT	686,075
POLICY AND LEGISLATIVE AFFAIRS	289,285
RISK MANAGEMENT	1,586,408
	4,939,069
	44,205,929
BURIAL ASSISTANCE	438,231
CASE MANAGEMENT	24,884,768
CASH ASSISTANCE (TANF)	74,321,511
EARLY EDUCATION SUBSIDY TRANSFER	24,036,714
ELIGIBILITY DETERMINATION SERVICES	48,811,146
INTERIM DISABILITY ASSISTANCE	1,895,005
JOB OPPORTUNITY AND TRAINING (TANF)	510,482
MONITORING AND QUALITY ASSURANCE	1,854,520
GENERAL ASSISTANCE FOR CHILDREN	725,094
SUPPLEMENTAL FOOD ASSISTANCE	1,155,000
	178,632,470
INTERIM DISABILITY ASSISTANCE	180,000

	180,000
CASE MANAGEMENT	-
	-
CASE MANAGEMENT	17,407,767
CASH ASSISTANCE (TANF)	37,490,000
EARLY EDUCATION SUBSIDY TRANSFER	12,500
ELIGIBILITY DETERMINATION SERVICES	30,707,155
JOB OPPORTUNITY AND TRAINING (TANF)	34,425,000
MONITORING AND QUALITY ASSURANCE	5,316,249
TEMPORARY ASST TO NEEDY FAMILIES (TANF)	1,433,788
	126,792,459
CASE MANAGEMENT	574,321
ELIGIBILITY DETERMINATION SERVICES	12,217,001
MONITORING AND QUALITY ASSURANCE	347,104
	13,138,425
CASE MANAGEMENT	-
	-
	318,743,355
HOMELESS SERVICES CONTINUUM - FAMILIES	76,204,133
HOMELESS SERVICES CONTINUUM - GENERAL	57,118,830
HOMELESS SERVICES CONTINUUM-INDIVIDUALS	33,857,339
DOMESTIC VIOLENCE SERVICES	2,488,397
EMERGENCY RENTAL ASSISTANCE (ERAP)	26,912,381
HOMELESS SERVICE CONTINUUM - YOUTH	3,820,561
PERMANENT SUPPORTIVE HOUSING FAMILIES	53,951,273
PERMANENT SUPPORTIVE HOUSING INDIVIDUALS	81,241,145
PERMANENT SUPPORTIVE HOUSING YOUTH	3,778,914
PREVENTION SERVICES FAMILIES	5,169,700
PREVENTION SERVICES INDIVIDUALS	5,027,769
PREVENTION SERVICES YOUTH	544,000
RAPID REHOUSING - FAMILIES	60,116,101
RAPID REHOUSING - INDIVIDUALS	6,006,577
RAPID REHOUSING - YOUTH	1,184,499
STRONG FAMILIES	1,542,833
TRANSITIONAL AGE YOUTH SHELTER	1,980,000
TRANSITIONAL HOUSING YOUTH	12,408,118
YOUTH SERVICES: ACE PROGRAM	4,073,444
YOUTH SERVICES: DIVERSION PROGRAM (STEP)	1,404,158
YOUTH SERVICES: PASS PROGRAM	6,557,370
MIGRANT SERVICES	39,859,603
	485,247,146
HOMELESS SERVICES CONTINUUM - GENERAL	-
HOMELESS SERVICES CONTINUUM-INDIVIDUALS	-
HOMELESS SERVICE CONTINUUM - YOUTH	-

PERMANENT SUPPORTIVE HOUSING FAMILIES	-
PERMANENT SUPPORTIVE HOUSING INDIVIDUALS	-
TRANSITIONAL HOUSING YOUTH	-
	-
COMMUNITY SERVICES BLOCK GRANT	12,806,944
HOMELESS SERVICES CONTINUUM - FAMILIES	4,188,084
HOMELESS SERVICES CONTINUUM - GENERAL	3,471,139
REFUGEE RESETTLEMENT	2,904,622
DOMESTIC VIOLENCE SERVICES	926,497
PERMANENT SUPPORTIVE HOUSING GENERAL	5,267,504
RAPID REHOUSING - FAMILIES	536,739
SUBSIDY TRANSFER	229,251
YOUTH SERVICES: TEEN PREGNANCY PROGRAM	308,782
	30,639,562
PERMANENT SUPPORTIVE HOUSING FAMILIES	211,990
PERMANENT SUPPORTIVE HOUSING INDIVIDUALS	301,716
	513,707
	516,400,415
NO PROGRAM	-
	-
	-
	883,180,477

Sum of Revised Budget	Sum of Expenditure	Sum of Available Budget
845,706	185,539	660,167
218,664	55,836	162,829
293,555	65,595	227,960
-	10,562	(10,562)
1,357,925	**317,532**	**1,040,393**
1,439,328	322,725	1,116,602
1,033,526	153,330	880,196
-	14,584	(14,584)
2,472,854	**490,639**	**1,982,215**
-	(4,957)	4,957
-	**(4,957)**	**4,957**
3,830,779	**803,214**	**3,027,565**
669,583	121,240	548,343
5,302,031	1,278,522	4,023,509
1,147,820	234,695	913,125
5,952,287	2,345,670	3,606,618
497,212	125,671	371,541
1,320,430	283,656	1,036,775
14,889,363	**4,389,454**	**10,499,910**
897,460	186,087	711,373
14,684,178	2,518,641	12,165,537
374,072	106,217	267,855
927,775	199,746	728,029
7,494,011	1,394,145	6,099,866
24,377,497	**4,404,835**	**19,972,661**
2,377,300	456,881	1,920,419
686,075	106,792	579,283
289,285	39,588	249,697
1,586,408	312,636	1,273,772
4,939,069	**915,897**	**4,023,172**
44,205,929	**9,710,186**	**34,495,743**
438,231	(2,350)	440,581
24,884,768	15,311,517	9,573,251
74,321,511	20,898,091	53,423,420
24,036,714	-	24,036,714
48,811,146	11,752,302	37,058,844
1,895,005	619,352	1,275,653
510,482	18,974	491,508
1,854,520	656,289	1,198,231
725,094	217,883	507,211
1,155,000	184,589	970,411
178,632,470	**49,656,647**	**128,975,823**
180,000	-	180,000

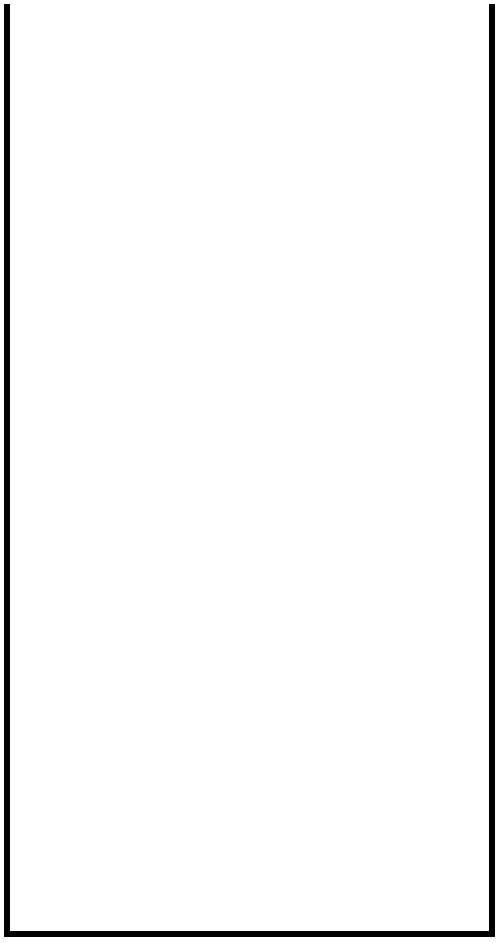
180,000	**-**	**180,000**
-	(306,787)	306,787
-	**(306,787)**	**306,787**
17,407,767	2,142,254	15,265,513
37,490,000	-	37,490,000
12,500	-	12,500
30,707,155	6,376,183	24,330,972
34,425,000	(1,612,244)	36,037,244
5,316,249	1,143,532	4,172,717
1,433,788	121,551	1,312,237
126,792,459	**8,171,276**	**118,621,183**
574,321	141,764	432,557
12,217,001	2,168,961	10,048,040
347,104	109,921	237,183
13,138,425	**2,420,646**	**10,717,779**
-	(2,500)	2,500
-	**(2,500)**	**2,500**
318,743,355	**59,939,282**	**258,804,072**
76,204,133	10,800,015	65,404,118
57,118,830	797,743	56,321,087
33,857,339	540,079	33,317,260
2,488,397	103,533	2,384,864
26,912,381	15,137,695	11,774,686
3,820,561	333,528	3,487,033
53,951,273	15,262,757	38,688,517
81,241,145	16,501,185	64,739,960
3,778,914	-	3,778,914
5,169,700	771,572	4,398,128
5,027,769	803,826	4,223,943
544,000	-	544,000
60,116,101	49,160,101	10,956,000
6,006,577	3,482,801	2,523,776
1,184,499	-	1,184,499
1,542,833	231,632	1,311,201
1,980,000	(8,503)	1,988,503
12,408,118	378,502	12,029,615
4,073,444	862,808	3,210,636
1,404,158	333,379	1,070,780
6,557,370	790,200	5,767,170
39,859,603	2,751,995	37,107,609
485,247,146	**119,034,848**	**366,212,299**
-	(4,755)	4,755
-	-	-
-	-	-

-	-	-
-	-	-
-	-	-
-	**(4,755)**	**4,755**
12,806,944	2,955,118	9,851,826
4,188,084	451,646	3,736,438
3,471,139	191,644	3,279,495
2,904,622	115,366	2,789,256
926,497	-	926,497
5,267,504	-	5,267,504
536,739	-	536,739
229,251	-	229,251
308,782	88,756	220,025
30,639,562	**3,802,530**	**26,837,032**
211,990	40,370	171,620
301,716	69,540	232,177
513,707	**109,910**	**403,797**
516,400,415	**122,942,533**	**393,457,883**
-	(47,018)	47,018
-	**(47,018)**	**47,018**
-	**(47,018)**	**47,018**
883,180,477	**193,348,196**	**689,832,281**

-

Comment

Expenditures are throught 1st quarter



Program	Enhancement Total	FTE
Youth Homeless Drop-in Center	$1,900,000	
Homeless Prevention	$1,800,000	
Outreach	$397,000	
ERAP	$34,312,945	
LGBTQ Workforce Initiative	$667,000	
Restore interim disability assistance funding that was cut by Mayor	$700,000	
Career Map Enhancement	$13,501,408	
FRSP Enhancement	$41,452,987	
FRSP Enhancement (6 FTEs)	$625,565	6.00
A Wider Circle	$150,000	
Total One-time Funded Enhancements:	**$39,776,945**	**0.00**
Project Reconnect Funding	$1,200,000	
DV technical assistance grants (partially restores one-time funding from FY23)	$398,000	
PSH Individuals 150 Vouchers	$4,515,450	
PSH Families 80 Vouchers	$3,480,400	
PSH 16 FTE's Families & Individuals	$1,683,828	16.00
Total Recurring Enhancements:	**$11,277,678**	**16.00**

* *Indicates One-time funded*

r **Source of Enhancement**

* Mayor
* Mayor
* Mayor
* Council
* Council
* Council
* Mayor
* Mayor
* Mayor
* Council

Council
Council
Council
Council
Council

Program	Enhancement Total	FTE
Establish Budget for the Office of Migrant Services (OMS)	$39,859,603	5.00
Right-Size the Family Rehousing and Stabilization Program (FRSP)	$30,814,966	6.00
Emergency Rental Assistance Program	$18,688,937	
Restore Services to Youth: Transitional Housing Beds, Drop-In Centers, and PSH beds	$4,105,039	3.00
Truancy Enhancement	$3,303,765	12.00
Outreach (Singles)	$1,439,981	
Domestic Violence Services	$500,000	
Homeless Prevention Program (Families)	$500,000	
Homeless Prevention (Singles)	$500,000	
To cover rental costs associated with due process (RRH Families, Individuals, Youth)	$250,000	
A Wider Circle: provision of basic furniture to families in need	$150,000	
Total One-time Funded Enhancements:	**$100,112,291**	**26.00**
Singles Shelter System Reform	$21,976,904	9.00
Establish Adequate TANF Cash Budget	$20,308,440	
Maintain Career MAP	$18,945,651	4.00
Continue Funding PSH Vouchers and Services	$13,145,240	24.00
Funding for 325 PSH Family Vouchers/Services + Support Staff	$11,697,389	2.00
Funding for 148 PSH Individual Vouchers/Services + Support Staff	$4,399,168	2.00
Restore TGNC Workforce Development Program	$600,000	
Earmark to Sasha Bruce for Oliya's Cradle	$200,000	
Total Recurring Enhancements:	**$91,272,792**	**41.00**

* *Indicates One-time funded*

r **Source of Enhancement**

* Mayor
* Mayor
* Mayor + Council
* Mayor
* Mayor
* Council
* Council
* Council
* Council
* Council
* Council

Mayor
Mayor
Mayor
Mayor
Council
Council
Mayor
Council

Department of Human Services
FY2024 REPROGRAMMING (within DHS)

DATE	REPROG #	AMOUNT	FUNDING	FROM - PROG/ACTIVITY/Parent Account	TO - PROG/ACTIVITY/Parent Account	REASON
3/15/2024		4,000.00	Federal	Agncy Management Program/Information Technology Services -100071/Other Services and Charges-(713100C)	Agency Management Program/Information Technology Services -100071/Supplies and Materials- (711100C)	These funds are needed to align the PCARD budget with projected expenditures for IT supplies.
4/22/2024	REPROG-1281	517,653.00	APRA - Municipal	Economic Security Administration/Cash Assistance (TANF) /700121/Govt Subsidies and Grants (714100C)	Family Services Administration-Homeless Services Continuum Youth/ 700176/Govt Subsidies and Grants- (714100C)	These funds are available due to funding being inadvertently budgeted into the incorrect program
5/3/2024		500,000.00	Federal	Family Services Administration/Rapid Rehousing Families/ 700198/ Govt Subsidies and Grants (714100C)	Family Services Administration/Rapid Rehousing Individuals/700199/ Govt Subsidies and Grants (714100C)	These funds are available due to a change in planned program spending
5/2/2024		26,290.39	Federal	Agency Management Program/ Performance & Strategic Mgmt/100154/ Supplies and Materials - (711100C)	Agency Management Program/ Performance & Strategic Mgmt/100154/ Other Services and Charges (713100C)	These funds are available due to a change in planned program spending
5/29/2024		1,334,637.00	Federal	Family Services Administration/Rapid Rehousing Families/700198- Govt Subsidies and Grants - (714100C)	Family Services Administration/ Rapid Rehousing Individuals/700199/ Homeless Services Continuum General /700186/ Govt Subsidies and Grants (714100C)	These funds are available due to a change in planned program spending
5/29/2024		500,000.00	Federal	Family Services Administration/Community Services Block Grant / 700173/Govt Subsidies and Grants (714100C)	Family Services Administration/Community Services Block Grant/ 700172/ Govt Subsidies and Grants (714100C)	Funds are needed to support direct services to alleviate conditions of poverty and homelessness in the District of Columbia.
5/30/2024		868,136.00	Federal	Economic Security Administration/Eligibility Determination Srvs/700148/ Other services & charges (713100C) & CASE MGMT/700113 - Continuing Full Time (701100C); Misc Fringe benefits (701400C); and Govt Subsidies and Grants (714100C)	Economic Security Administration/CASE MGMT 700363/ Continuing Full Time (701100C); Misc Fringe benefits (701400C); Govt Subsidies and Grants (714100C); & Agency Management Program/Risk Management/100135/ Other Services & Charges (713100C)	The QCD has identified a need for 8 temp staff members in the SNAP program to help address the monthly case review due to federal partners in a timely manner and the increase in staffing of the Quality Control Division (QCD) will assist in the 25% caseload increase. In addition, the funds will also support at least 10 District Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T) participants to gain skills, training to improve their employment prospects
6/12/2024		150,000.00	Federal	Family Services Administration/ Homeless Services continuum Families/700181- Govt Subsidies and Grants (714100C)	Family Services Administration/Homeless Services Continuum General/700185 - Govt Subsidies and Grants (714100C)	These funds are available due to funding being inadvertently budgeted into the incorrect program
6/6/2024		17,327,253.43	Federal	Economic Security Administration- Cash Assistance (TANF) - 700124 - Govt Subsides and Grants (714100C)	Economic Security Administration/Cash Assistance (TANF) /700123 - Govt Subsides and Grants (714100C)	The funds are available change in program spending and segregation.
7/17/2024		486,614.00	Federal	Economic Security Administration/Case Management/ 700113/ Gov't Subsidies & Grant (714100C)/ Eligiblity Determination Services/ 700148/Other Services and Charges - (713100C)	Economic Security Administration/ Case Management/ 700110/ Gov't Subsidies & Grant (714100C); and Eligibility Determination Services/ 700131, Contractual Services Other (7132001C).	The funds are available due to a change in planned program spending.
8/16/2024		350,000.00	Federal	Family Services Administration/Community Services Block Grant/ 700172 / contractual services other (713200C)	Family Services Administration/700173/Gov't Subsidies & Grant (714100C)	The funds are needed to align the budget with projected expenditures under the subgrantee agreement with United Planning Organization (UPO)
9/13/2024		6,500,000.00	Federal	Economic Security Admininstration/ Cash Assistance (TANF)/700124 /Govt subsides and Grants (714100C)	Economic Security Administration/ Cash Assistance(TANF)/ 700123/Govt subsides and Grants (714100C)	The funds are needed to align projected expenditures for both TANF Cash Assistance and TANF Contingency funds.
9/16/2024		3,141,359.44	Federal	Economic Security Admininstration/ Cash Assistance (TANF)/700124 /Govt subsides and Grants (714100C)	Economic Security Administration/ Cash Assistance(TANF)/ 700123/Govt subsides and Grants (714100C)	The funds are needed to align projected expenditures for both TANF Cash Assistance and TANF Contingency funds.
9/16/2024		61,231.00	Federal	Economic Security Administration/ Case Management/ 70011/ Supplies & Materials (711100C), Other Service and Charges (713100C) and Purchases Equipment & Machinery (717100C).	Economic Security Administration/ Case Management /700113 /Gov't Subsidies & Grants (714100C) and 700110 / Other Services & Charges (713100C)	The funds are needed to provide employment and case management services to district residents approved for the Nutrition Assistance Program (SNAP).

Department of Human Services
FY2025 REPROGRAMMING (Outside DHS)

DATE	REPROG #	AMOUNT	FUNDING	FROM - PROG/ACTIVITY/CSG	TO - PROG/ACTIVITY/CSG	REASON
11/6/2024	REPROG -0168	9,935.00	Local	Economic Security Administration/ 700160/Eligiblity Determination Services/ Gov't & Grant Subsidies (714100C)	Various District agencies	To assist with higher than anticipated expenditures

Department of Human Services
FY2025 REPROGRAMMING (within DHS)

DATE	Reprog #	AMOUNT	FUNDING	FROM - PROG/ACTIVITY/CSG	TO - PROG/ACTIVITY/CSG	REASON
11/7/2024	REPROG - 1468	$4,194,390.45	Local	Family Services Administration/Homeless Services Continuum General/700186/ Energy Comm & Bldg Rentals (712100C)	Family Services Administration/Permanent Supportive Housing Individuals/700193 & Homeless Services Continuum Families /700179/Govt Subsidies and Grants (714100C)	The funds are available because of a change in which agency will issue the maintenance contracts for Short Term Family Housing facilities
11/20/2024	REPROG - 1475	$455,626.65	Local	Family Services Administration/Youth Services/700214/ Other services & charges-(713100C)	Family Services Administration/Youth Services/700214/ Continuing full time others (701200C); Misc Fringe benefits (701400C); Govt Subsidies and Grants (714100C)	The funds are needed for seven (7) additional FTEs which will allow DHS to adequately staff the initiative and to provide early intervention case mgmt to address complex attendance issues. In addition to funding grants to community providers to assist households with emergency assistance, transportation support, and other short-term needs (uniforms, food, etc) that address barriers to school attendance

Grant Award	Revised Budget
CSSS42.SOCIAL SERVICE BLOCK GRANT	6,187,997
41JAFS.FOOD STAMP ADMINISTRATION - DHD	29,537,867
AFTF40.TEMPORARY ASSISTANCE FOR NEEDY FAMILIES	63,199,684
CSCS42.COMMUNITY SERVICES BLOCK GRANT	11,126,218
JA0.8200.FSRR.REFUGEE RESETTLEMENT CMA	425,566
JAFS41.SNAP (DCAS) FUNDING	11,128,942
SPCG31.SHELTER PLUS CARE(COC)	3,353,802
41JAMA.MEDICAID ADMINISTRATION	13,223,048
JAMA41.MEDICAID (DCAS) FUNDING	1,205,803

JA0.8200.FVFS32.FAMILY VIOLENCE PREVENTION GRANT	810,746
JA0.8200.FY23.SNLDP.SNAP LDP IMPLEMENTATION GRNT	706,216
JA0.8200.FY23.SPTIG.SNAP PROCESS TECH. & IMPROV. GRNT	308,891
41IDCR. INDIRECT COST RECOVERY	6,964,774
ESGH32.EMERGENCY SOLUTIONS GRANT	1,341,848

EMW-2024-FY2024 SHELTER AND SERVICES PROGRAM	4,654,488
JA0.8200.FY24 S-EBT.SUMMER EBT (SNAP)	361,798

Funding Source	Expenditures
U.S. Department of Health and Human Services Administration, Children and Families	6,187,997
U.S. Department of Agriculture	28,133,219
U.S. Department of Health and Human Services Administration, Children and Families	62,469,388
U.S. Department of Health and Human Services Administration, Children and Families	11,121,026
U.S. Department of Health and Human Services Administration on Children and Families, Office of Refugee Resettlement	2,325,964
U.S. Department of Agriculture	10,921,241
U.S. Department of Housing and Urban Development	3,353,802
U.S. Department of Health & Human Services	13,026,406
U.S. Department of Health & Human Services	1,205,843

U.S. Department of Health and Human Services Administration, Children and Families	810,746
U.S. Department of Agriculture	706,216
U.S. Department of Agriculture	308,891
U.S. Department of Health and Human Services Administration, Children and Families	7,128,787
U.S. Department of Housing and Urban Development	1,341,848

U.S. Department of Homeland Security	4,654,488
U.S. Department of Agriculture-Food and Nutrition Service	361,798

PURPOSE OF GRANT	Period of Performance
Provides financial assistance to states for the provision of services that are directed toward assisting families and individuals achieve economic self-sufficiency; preventing or remedying neglect, abuse o exploitation of children or adults; and preserving families and preventing institutionalization when appropriate and possible.	10/01/2023-09/30/2025
Entitlement that is reimbursed based on DHS' approved cost allocation plan.	10/01/2023 - 09/30/2024
Provides funds to assist needy families achieve self-sufficiency.	10/1/2023 - 00/00/0000
Provides financial assistance to states to meet the goals of reducing poverty, revitalizing low-income communities and empowering low-income families and individuals to become self-sufficient. Funding is provided to a designated Community Action Agency (CAA) which coordinates approaches that address the causes and reduction of poverty in DC through a network of service providers.	10/01/2023-09/30/2025
Promotes the health of recently resettled refugees by helping refugees enroll in medical assistance programs, referring refugees for health screenings, identifying barriers to refugee self-sufficiency and well-being, providing basic health education and tools to refugees, and assisting clients with resolution of health verification and billing issues.	10/01/2023 - 09/30/2025
Funding to support the maintennce of the DC Access Eligibility System	10/01/2023 - 09/30/2024
Provides shelter, through subsidized rent payments, and supportive services to formerly chronically homeless individuals and families that are disabled by substance use disorder or mental illness.	02/01/2024 -01/31/2025
Entitlement that is reimbursed based on DHS' approved cost allocation plan.	10/01/2023 - 09/30/2024
Funding to support the maintennce of the DC Access Eligibility System	10/01/2023 - 09/30/2024

The Family Violence Prevention and Services Program is committed to: Providing shelter and other supportive services for victims and their children; Coordinating statewide improvements within local communities, social service systems, and programming regarding the prevention and intervention; public awareness about the prevalence of domestic violence, dating violence and family violence Supporting local and community-based domestic violence programs with specialized technical assistance addressing emerging issues such as trauma-informed care; the co-occurrence of domestic violence and child maltreatment; culturally specific domestic violence services; and effective interventions for children exposed to domestic violence.	10/1/2022 - 09/30/2024
The purpose of the SNAP Partnership grants is to establish interstate data exchange projects for program information in the Supplemental Nutrition Assistance Program (SNAP)	9/26/2023 - 9/30/2025
The purpose of these grants is to support efforts by State agencies and their community-based and faith-based partners to develop and and implement projects that use technology to improve the quality and efficiency of SNAP application and eligibility determination systems. FY2023 grantees focus on one or more of the following priority areas: 1) Modernize SNAP customer service and client communication; 2) Improve administrative infrastructure and day-to-day SNAP operations; or 3) Invest in technology and systems to encourage cross collaboration and cross enrollment.	9/29/2023-9/30/2026
Provides funds that are earned/reimbursed based on DHS' approved cost allocation plan.	10/01/2023 - 09/30/2024
Provides funding to support five eligible components: street outreach, emergency shelter, homelessness prevention, rapid re-housing assistance, and HMIS.	Varies(2 years from signature)

Provides grant funding to non-federalentities that serve noncitizen migrants recently released from DHS custody to temporarily provideshelter, food, transportation, acute medical care, personal hygiene supplies, and labor necessary tomanage cases to provide these services, and to provide funding to non-federal entities to increase theircapacity to temporarily shelter noncitizen migrants recently released from DHS custody, includingrenovations and modifications to existing facilities.	10/01/2023 - 09/30/2026
Helps low-income families with school-aged children buy groceries during the summer.	10/01/2023 - 09/30/2024

Grant Award	Revised Budget
JA0.51IDCR.INDIRECT COST RECOVERY	8,572,633
JA0.8200.51JAFS.FOOD STAMP ADMINISTRATION - DHD	36,890,185
JA0.8200.ACTA51.AFDC/TANF RECOUPMENT	10,000
JA0.8200.AFTF50.TEMPORARY ASSISTANCE NEEDY FAMILIES	84,009,625
JA0.8200.CSSS52.SOCIAL SERVICES BLOCK GRANT	6,803,046
JA0.8200.ESGH42.EMERGENCY SOLUTIONS GRANT	1,039,568
JA0.8200.FSRR.REFUGEE RESETTLEMENT CMA	2,438,053
JA0.8200.FSSS52.REFUGEE SUPPORT SERVICES PRGM	366,569

JA0.8200.FVFS42.FAMILY VIOLENCE PREVENTION GRANT	776,980
JA0.8200.JAFS51.SNAP (DCAS) FUNDING	12,613,581
JA0.8200.SPCG41.SHELTER PLUS CARE	3,364,653
JA0.8250.51JAMA.MEDICAID ADMINISTRATION	15,531,685
JA0.8250.JAMA51.MEDICAID (DCAS) FUNDING	1,317,823
JA0.FY25.CSCS52.COMMUNITY SERVICES BLOCK GRANT	12,120,561
JA0.ETDB. SNAP EMPLOYMENT AND TRAINING DATA GRANT	357,024
FSSS42.REFUGEE SUPPORT SERVICES PRGM	58,411

Funding Source	YTD EXPEND As of 12.31.25
U.S. Department of Health and Human Services Administration, Children and Families	1,821,240.36
U.S. Department of Agriculture	7,119,110.43
U.S. Department of Health and Human Services Administration, Children and Families	-
U.S. Department of Health and Human Services Administration, Children and Families	4,794,073.82
U.S. Department of Health and Human Services Administration, Children and Families	652,341.75
U.S. Department of Housing and Urban Development	-
U.S. Department of Health and Human Services Administration on Children and Families, Office of Refugee Resettlement	115,366.01
U.S. Department of Health and Human Services Administration, Children and Families	-

U.S. Department of Health and Human Services Administration, Children and Families	-
U.S. Department of Agriculture	2,047,278.65
U.S. Department of Housing and Urban Development	-
U.S. Department of Health & Human Services	2,911,830.84
U.S. Department of Health & Human Services	203,600.79
U.S. Department of Health and Human Services Administration, Children and Families	2,955,117.88
U.S. Department of Agriculture	-
U.S. Department of Health and Human Services Administration, Children and Families	-

PURPOSE OF GRANT	Period of Performance
Provides funds that are earned/reimbursed based on DHS' approved cost allocation plan.	10/01/2024 - 09/30/2025
Entitlement that is reimbursed based on DHS' approved cost allocation plan.	10/01/2024 - 09/30/2025
Funds based on the amount recouped from TANF/AFDC	10/01/2024 - 09/30/2025
Provides funds to assist needy families achieve self-sufficiency.	10/01/2024 - 00/00/0000
Provides financial assistance to states for the provision of services that are directed toward assisting families and individuals achieve economic self-sufficiency; preventing or remedying neglect, abuse o exploitation of children or adults; and preserving families and preventing institutionalization when appropriate and possible.	10/01/2024 - 09/30/2026
Provides funding to support five eligible components: street outreach, emergency shelter, homelessness prevention, rapid re-housing assistance, and HMIS.	12/12/2024 - 12/11/2026
Promotes the health of recently resettled refugees by helping refugees enroll in medical assistance programs, referring refugees for health screenings, identifying barriers to refugee self-sufficiency and well-being, providing basic health education and tools to refugees, and assisting clients with resolution of health verification and billing issues.	10/01/2024 - 09/30/2026
Provides vital social services for adults who resettle within the District as a refugee, asylee, or victim of human trafficking, to promote economic self-sufficiency. Assistance is provided through the effective, coordinated use of federally-funded cash assistance and supportive social services.	10/01/2024 - 09/30/2026

The Family Violence Prevention and Services Program is committed to: Providing shelter and other supportive services for victims and their children; Coordinating statewide improvements within local communities, social service systems, and programming regarding the prevention and intervention; public awareness about the prevalence of domestic violence, dating violence and family violence Supporting local and community-based domestic violence programs with specialized technical assistance addressing emerging issues such as trauma-informed care; the co-occurrence of domestic violence and child maltreatment; culturally specific domestic violence services; and effective interventions for children exposed to domestic violence.	10/01/2024 - 09/30/2025
Funding to support the maintennce of the DC Access Eligibility System	10/01/2024 - 09/30/2025
Provides shelter, through subsidized rent payments, and supportive services to formerly chronically homeless individuals and families that are disabled by substance use disorder or mental illness.	02/01/2025 - 01/31/2026
Entitlement that is reimbursed based on DHS' approved cost allocation plan.	10/01/2024 - 09/30/2025
Funding to support the maintennce of the DC Access Eligibility System	10/01/2024 - 09/30/2025
Provides financial assistance to states to meet the goals of reducing poverty, revitalizing low-income communities and empowering low-income families and individuals to become self-sufficient. Funding is provided to a designated Community Action Agency (CAA) which coordinates approaches that address the causes and reduction of poverty in DC through a network of service providers.	10/01/2024 - 09/30/2026
To support State and local agencies in collecting and reporting outcome data for SNAP E & T programs, as well as additional funds for technical assistance, so that States can become more effective, data driven E & T providers	9/30/2023 -9/30/2026
Provides vital social services for adults who resettle within the District as a refugee, asylee, or victim of human trafficking, to promote economic self-sufficiency. Assistance is provided through the effective, coordinated use of federally-funded cash assistance and supportive social services.	10/01/2023 - 09/30/2025

Grant Award	Period of Performance	FTE's
CSSS52.SOCIAL SERVICE BLOCK GRANT	10/01/2024 - 09/30/2026	22.00
51JAFS.FOOD STAMP ADMINISTRATION - DHD	10/01/2024 - 09/30/2025	220.02
AFTF50.TEMPORARY ASSISTANCE FOR NEEDY FAMILIES	10/01/2024 - 00/00/0000	163.00
CSCS52.COMMUNITY SERVICES BLOCK GRANT	10/01/2024 - 09/30/2026	5.00
FSRR2.REFUGEE RESETTLEMENT CMA	10/01/2024 - 09/30/2026	2.25
JAFS51.SNAP (DCAS) FUNDING	10/01/2024 - 09/30/2025	8.37
51JAMA.MEDICAID ADMINISTRATION	10/01/2024 - 09/30/2025	128.25
JAMA51.MEDICAID (DCAS) FUNDING	10/01/2024 - 09/30/2025	8.12
51IDCR. INDIRECT COST RECOVERY	10/01/2024 - 09/30/2025	63.63
TOTAL FTE'S Funded by Grants		**620.64**

The above grant funding is received by DHS every year from the Federal Gov't, with the exception of the SNAP Bonus.

Contractor	Contract Administrator	Program Type
D.L. McLaughlin Funeral Services	Subrina Sweet	Funeral Services
Telecommunications Development Corporation	Shop Brent	Professional Services
Insight Policy Research , Inc	Quameice Harris	IT
Insight Policy Research , Inc	Quameice Harris	Professional Services
Networking For Future Inc	Ann Pierre	IT
Equifax Workforce Solutions	John Travers	MISC
Equifax Workforce Solutions	John Travers	Professional Services
Data Builders	Brian Campbell	IT
EC America	Shop Brent	Professional Services
Ross Professional Services LLC	David Sloand	Professional Services
MB Staffing	David Sloand	Professional Services
Changing Technologies	David Sloand	Professional Services
AVID	David Sloand	Professional Services
AVID	David Sloand	MISC
Midtown	David Sloand	Professional Services
Midtown	David Sloand	Professional Services
NFFI	David Sloand	Professional Services
America Works	Christian Okonkwo	TANF - EOT
CSWPBC	Christian Okonkwo	TANF - EOT
Excalibur Group	Christian Okonkwo	TANF - EOT
JHP, Inc.	Christian Okonkwo	TANF - EOT
Maximus	Christian Okonkwo	TANF - Job Placement

KRA	Christian Okonkwo	TANF - Job Placement
Fedcap	Christian Okonkwo	TANF - EOT
DB Grant	Christian Okonkwo	TANF - Job Placement
Equifax Workforce Solutions	John Travers	Professional Services
DB Grant Associates	Ann Pierre	TANF - EOT
Fedcap Rehabilitation Services, Inc.	Ann Pierre	TANF - EOT
Washington Literacy Center	Ann Pierre	TANF - EOT
America Works of Washington DC	Christian Okonkwo	TANF - Job Placement
Fedcap Rehabilitation Services, Inc.	Christian Okonkwo	TANF - Job Placement
KRA Corporation	Christian Okonkwo	TANF - Job Placement
Maximus Human Services, Inc.	Christian Okonkwo	TANF - Job Placement
DB Grant Associates, Inc.	Christian Okonkwo	TANF - Job Placement
Excalibur Legal Staffing	Christian Okonkwo	TANF - Job Placement
JHP	Christian Okonkwo	TANF - Job Placement
KRA Corporation	Ann Pierre	TANF - EOT
Constituent Services Worldwide Public Benefit Corporation TANF EOT	Ann Pierre	TANF - EOT
Mathematica	Brian Campbell	IT
Change and Innovation Agency	David Sloand	Professional Services
Change and Innovation Agency	David Sloand	Professional Services
Networking For Future Inc	Ann Pierre	IT
Document Managers dba-Digi Docs	Rachel Plaxkson	MISC
Document Managers dba-Digi Docs	Rachel Plaxkson	MISC
National Center for Children and Families (NCCF)	Lashonda Simmons	PSH - Case Management

Open Arms Housing	Lashonda Simmons	PSH - Case Management
Pathways Homes	Tia Williams	PSH - Case Management
Pathways to Housing	Tia Williams	PSH - Case Management
Transitional Housing dba Housing Up	Tia Williams	PSH - Case Management
United Planning Organization	Lashonda Simmons	PSH - Case Management
Catholic Charities	Lashonda Simmons	PSH - Case Management
CORE DC	Lashonda Simmons	PSH - Case Management
DC Doors	Lashonda Simmons	PSH - Case Management
Everyone Home DC	Lashonda Simmons	PSH - Case Management
Jaydot, LLC	Tia Williams	PSH - Case Management
MBI	Tia Williams	PSH - Case Management
Bradley & Associates	Tia Williams	PSH - Case Management
Community Connections	Tia Williams	PSH - Case Management
Community of Hope	Lashonda Simmons	PSH - Case Management
Edgewood/Brookland	Tia Williams	PSH - Case Management
Friendship Place	Tia Williams	PSH - Case Management
KC Community	Lashonda Simmons	PSH - Case Management
Metropolitan Educational Solution	Lashonda Simmons	PSH - Case Management
Miriam's Kitchen	Lahonda Simmons	PSH - Case Management
Wheeler Creek	Tia Williams	PSH - Case Management
Woodley House	Lashonda Simmons	PSH - Case Management
N Street Village	Tia Williams	PSH - Case Management
CORE DC	Britney McLean	FRSP – Case Management

Catholic Charites	Britney McLean	FRSP – Case Management
Catholic Charites	Britney McLean	FRSP – Case Management
My Sister's Place	Britney McLean	FRSP – Case Management
My Sister's Place	Britney McLean	FRSP – Case Management
Spring Leaf Solutions LLC	Brandyn Calland	FRSP – Case Management
Spring Leaf Solutions LLC	Brandyn Calland	FRSP – Case Management
East River Family Strengthening Collaborative	Brandyn Calland	FRSP – Case Management
East River Family Strengthening Collaborative	Brandyn Calland	FRSP – Case Management
Everyone Home DC	Brandyn Calland	FRSP – Case Management
Everyone Home DC	Brandyn Calland	FRSP – Case Management
Maximus US	Brandyn Calland	FRSP – Case Management
Maximus US	Brandyn Calland	FRSP – Case Management
North Capitol Collaborative	Britney McLean	FRSP – Case Management
North Capitol Collaborative	Britney McLean	FRSP – Case Management
Edgewood-Brooklyn	Britney McLean	FRSP – Case Management
Edgewood-Brooklyn	Britney McLean	FRSP – Case Management
Collaborative Solution for Communities	Brandyn Calland	FRSP – Case Management
Collaborative Solution for Communities	Brandyn Calland	FRSP – Case Management
Echelon Community Services	Brandyn Calland	FRSP – Case Management
Echelon Community Services	Brandyn Calland	FRSP – Case Management
Far Southeast Family Strengthen Collaborative	Brandyn Calland	FRSP – Case Management
Far Southeast Family Strengthen Collaborative	Brandyn Calland	FRSP – Case Management
KBEC Group	Britney McLean	FRSP – Case Management

KBEC Group	Britney McLean	FRSP – Case Management
Georgia Avenue Family Support Collaborative	Britney McLean	FRSP – Case Management
Georgia Avenue Family Support Collaborative	Britney McLean	FRSP – Case Management
Veterans On the Rise	Britney Mclean	FRSP – Case Management
Veterans On the Rise	Britney Mclean	FRSP – Case Management
Community of Hope Inc.	Britney Mclean	FRSP – Case Management
Community of Hope Inc.	Britney Mclean	FRSP – Case Management
Transitional Housing Corp	Brandyn Calland	FRSP – Case Management
Transitional Housing Corp	Brandyn Calland	FRSP – Case Management
Hagerty	George Shepard	Professional Services
Hagerty	George Shepard	Professional Services
Hagerty	George Shepard	Professional Services
Hagerty	George Shepard	Professional Services
Catholic Charities	Cheryl Blackwell	Professional Services
Catholic Charities	Dionna Route	Professional Services
Family Laundromet	Cheryl Blackwell	Professional Services
Family Laundromet	Cheryl Blackwell	Professional Services
Henry's Soul Cafe	Joseph Mitchell	Professional Services
II Kings Carpet Cleaning	Cheryl Blackwell	Professional Services
II Kings Carpet Cleaning	Cheryl Blackwell	Professional Services
II Kings Carpet Cleaning	Dionna Route	Professional Services
Valiant Communications	Kimberly Baxter	CoC
Quality Inn	Cheryl Blackwell	Professional Services

Quality Inn	Dionna Route	Professional Services
Business Management Associates	George Shepard	Professional Services
The Community Partnership	Leon Samuels	CoC
SAMU	Dionna Route	Professional Services
SAMU (SURGE)	Dionna Route	Professional Services
IEM	George Shepard	Professional Services
Hampton Inn	Cheryl Blackwell	Professional Services
Midtown	George Shepard	Professional Services
NCCF (Site 1)	Silvia Blocker	STFH
CORE DC (Site 2)	Joseph Mitchell	STFH
Community of Hope (Site 3)	Joseph Mitchell	STFH
NCCF (Site 5)	Silvia Blocker	STFH
Community of Hope (Site 6)	Joseph Mitchell	STFH
Friendship Place (Site 7)	Silvia Blocker	STFH
CORE DC (Site 8)	Joseph Mitchell	STFH
SAMU Staffing	Dionna Route	Professional Services
SAMU Operations	Dionna Route	Professional Services
IEM	George Shepard	Professional Services
IEM	George Shepard	Professional Services
SAMU Staffing	Dionna Route	Professional Services
SAMU Operations	Dionna Route	Professional Services
IEM	George Shepard	Professional Services
SAMU Staffing	Dionna Route	Professional Services

SAMU Operations	Dionna Route	Professional Services
Midtown	George Shepard	Professional Services
Midtown	George Shepard	Professional Services
IEM	George Shepard	Professional Services
Hagerty	George Shepard	Professional Services
SAMU Staffing	Dionna Route	Professional Services
SAMU Operations	Dionna Route	Professional Services
NCCF (Site 1/W4)	Silvia Blocker	Temporary Housing
Community of Hope (Site 3/W8)	Joseph Mitchell	Temporary Housing
CORE DC (Site 2/W7)	Joseph Mitchell	Temporary Housing
Healthy Babies Project	Sherron Wilson	Youth Services
NCCF (Site 5/W5)	Silvia Blocker	Temporary Housing
CORE DC STFH (Site 6/W6)	Joseph Mitchell	Temporary Housing
Friendship Place STFH (Site 7/W3)	Silvia Blocker	Temporary Housing
CORE DC STFH (Site 8/W1)	Joseph Mitchell	Temporary Housing
Midtown	George Shepard	Professional Services
Midtown	George Shepard	Professional Services
The Institute for Emotional Regulation LLC	Dionna Route	RRH-I – Case Management
CORE DC LLC.	Dionna Route	RRH-I – Case Management
Wheeler Creek CDC	Dionna Route	RRH-I – Case Management
Wheeler Creek CDC	Dionna Route	RRH-I – Case Management
Washington City Orphan Asylum/dba Hillcrest Child and Family Center	Dionna Route	RRH-I – Case Management
Washington City Orphan Asylum/dba Hillcrest Child and Family Center	Dionna Route	RRH-I – Case Management

Metropolitan Educational Solution, LLC.	Dionna Route	RRH-I – Case Management
Metropolitan Educational Solution, LLC.	Dionna Route	RRH-I – Case Management
Radgov, Inc.	George Shepard	Professional Services
MB Staffing Services, LLC	George Shepard	Professional Services
Changing Technologies, Inc.	George Shepard	Professional Services
Catholic Charities	Dionna Route	MISC
Henry's Soul Cafe	Joseph Mitchell	MISC
II Kings	Dionna Route	MISC
Quality Inn	Dionna Route	Overflow Accommodations
Midtown	George Shepard	Professional Services
SAMU	Dionna Route	Professional Services
SAMU	Dionna Route	Professional Services
IEM	George Shepard	Professional Services
International Association for Human Values	Angela Charles	Professional Services
Midtown Group	Brianna Randall	Professional Services
Midtown Group	Brianna Randall	Professional Services
Public Consulting Group	Martina Greene	IT
West Publishing Corporation	Brianna Randall	IT
West Publishing Corporation	Brianna Randall	IT
XEROX	Alvaro Cruz	IT
XEROX	Alvaro Cruz	IT
MVS Inc. DCSS	Alvaro Cruz	IT
Broadcom/VMWare	Alvaro Cruz	IT

CDW-G DCSS	Alvaro Cruz	IT
CDW-G DCSS	Alvaro Cruz	IT
Dell/VMWare	Alvaro Cruz	IT
MVS Inc. DCSS	Alvaro Cruz	IT
K&V Limousine Services, LLC	Dionna Route	MISC
Atlantic Transportation Services	Dionna Route	MISC
Atlantic Transportation Services	Dionna Route	Transportation
Days Inn Gateway	Dionna Route	Professional Services
Networking For Future Inc	Ann Pierre	IT

Contracting Officer	Contract Description	Contract/Option Amount
Brenda Allen	Burial Services	$100,000.00
Marketa Nicholson	Pandemic Electronic Benefit Transfer	$243,360.00
Camille Christian	Technical assistance/SNAP	$250,000.00
Camille Christian	Technical assistance/SNAP	$250,000.00
Camille Christian	TANF Program Technical Writer	$751,000.00
Constance Weaver-Thomas	Income and Employment Verifications	$391,875.00
Camille Christian	Income and Employment Verifications	$400,000.00
Camille Christian	Web Base reporting system	$161,520.00
Camille Christian	ABBY Timeline & RPA-OCR Professional Services	$223,891.04
Camille Christian	Temporary Support Services	$950,,000.00 NTE
Camille Christian	Temporary Support Services	$ 950,000.00 NTE
Camille Christian	Temporary Support Services	$950,000.00 NTE
camille.christian@dc.gov	Staff Augmentation	$950,000.00
Constance Weaver-Thomas	Staff Augmentation	$950,000.00
Constance Weaver-Thomas	Temporary Support Services	$950,000.00 NTE
Constance Weaver-Thomas	Temporary Support Services	$950,000.00 NTE
Camille Christian	Staff Augmentation	$950,000.00
Camille Christian	TANF EOT & JP	$3,147,062.00
Camille Christian	TANF EOT & JP	$3,147,062.00
Camille Christian	TANF EOT & JP	$3,147,062.00
Camille Christian	TANF EOT & JP	$3,147,062.00
Camille Christian	TANF-EOT &JP	$3,147,062.00

Camille Christian	TANF-EOT &JP	$3,147,062.00
Camille Christian	TANF-EOT &JP	$3,147,062.00
Camille Christian	TANF-EOT &JP	$3,147,062.00
camille.christian@dc.gov	Income and Employment Verifications	$852,750.00
Camille Christian	TANF EOT	$2,543,907
Camille Christian	TANF EOT	$2,543,907
Camille Christian	TANF EOT	$2,543,907
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF JP	$1,844,021.00
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF JP	$1,884,021.00
Camille Christian	TANF EOT	$2,543,907
Camille Christian	TANF EOT	$2,543,907
Camille Christian	Q5i Support	$115,673.40
Camille Christian	Workflow Management and Services	$624,960.00
Camille Christian	Workflow Management and Services	$285,102 NTE
Camille Christian	DHS-TEP-Assessment Tool	$159,000
Camille Christian	Purging and Shredding Srvcs	$47,753.00
Camille Christian	Purging and Shredding Srvcs	$47,753.00
Constance Weaver-Thomas	Permanent Supportive Housing III	$1,031,478.12

Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$805,653.30
Constance Weaver-Thomas	Permanent Supportive Housing III	$330,747.00
Brenda Allen	New Permanent Supportive Housing 3-Case Management	$1,086,558.12
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$1,528,973.92
Brenda Allen	New Permanent Supportive Housing 3-Case Management	$583,726.70
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$1,102,834.02
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$1,035,569.10
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$950,000.00
Constance Weaver-Thomas	Permanent Supportive Housing III	$366,121.50
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$413,167.30
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$2,721,308.08
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$394,355.98
Brenda Allen	New Permanent Supportive Housing 3-Case Management	$2,969,353.84
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$1,862,561.42
Brenda Allen	New Permanent Supportive Housing 3-Case Management	$433,846.90
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$1,504,046.62
Brenda Allen	Permanent Supportive Housing III	$585,003.76
Constance Weaver-Thomas	Permanent Supportive Housing III	$2,956,778.92,
Brenda Allen	New Permanent Supportive Housing 3-Case Management	$901,165.63
Brenda Allen	Permanent Supportive Housing III	$1,033,908.08
Constance Weaver-Thomas	Permanent Supportive Housing III	$427,417.46
Constance Weaver-Thomas	New Permanent Supportive Housing 3-Case Management	$195,665.68
Camille Christian	Family Rehousing and Stabilization Program	$1,949,123.88

Camille Christian	Family Rehousing and Stabilization Program	$2,050,567.56
Camille Christian	Family Rehousing and Stabilization Program	$447,433.83
Camille Christian	Family Rehousing and Stabilization Program	$2,060,600.00
Camille Christian	Family Rehousing and Stabilization Program	$439,902.63
Camille Christian	Family Rehousing and Stabilization Program	$473,775.00
Camille Christian	Family Rehousing and Stabilization Program	$1,957,200.00
Camille Christian	Family Rehousing and Stabilization Program	$2,455,519.44
Camille Christian	Family Rehousing and Stabilization Program	$3,358,051.44
Camille Christian	Family Rehousing and Stabilization Program	$395,998.86
Camille Christian	Family Rehousing and Stabilization Program	$1,872,996.00
Camille Christian	Family Rehousing and Stabilization Program	$582,167.25
Camille Christian	Family Rehousing and Stabilization Program	$3,341,459.76
Camille Christian	Family Rehousing and Stabilization Program	$4,653,848.04
Camille Christian	Family Rehousing and Stabilization Program	$2,878,827.00
Camille Christian	Family Rehousing and Stabilization Program	$1,701,439.92
Camille Christian	Family Rehousing and Stabilization Program	$1,411,645.80
Camille Christian	Family Rehousing and Stabilization Program	$449,358.36
Camille Christian	Family Rehousing and Stabilization Program	$2,071,308.00
Camille Christian	Family Rehousing and Stabilization Program	$2,743,767.84
Camille Christian	Family Rehousing and Stabilization Program	$3,355,569.00
Camille Christian	Family Rehousing and Stabilization Program	$1,525,929.72
Camille Christian	Family Rehousing and Stabilization Program	$1,848,795.00
Camille Christian	Family Rehousing and Stabilization Program	$1,713,977.16

Camille Christian	Family Rehousing and Stabilization Program	$350,180.52
Camille Christian	Family Rehousing and Stabilization Program	$3,119,512.56
Camille Christian	Family Rehousing and Stabilization Program	$2,668,501.92
Camille Christian	Family Rehousing and Stabilization Program	$1,910,178.60
Camille Christian	Family Rehousing and Stabilization Program	$1,615,286.64
Camille Christian	Family Rehousing and Stabilization Program	$4,431,266.52
Camille Christian	Family Rehousing and Stabilization Program	$2,885,946.16
Camille Christian	Family Rehousing and Stabilization Program	$2,745,798.84
Camille Christian	Family Rehousing and Stabilization Program	$4,701,483.36
Constance Weaver-Thomas	Migrant Emergency Staffing	$15,930.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$28,320.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$35,040.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$3,648,736.00
Constance Weaver-Thomas	Migrant Emergency Administrative Support	$3,912,632.00
Constance Weaver-Thomas	Migrant Emergency Administrative Support	$467,498.46
Constance Weaver-Thomas	Migrant Emergency Linen &n Laundry	$1,628,626.00
Constance Weaver-Thomas	Migrant Emergency Linen &n Laundry	$1,628,626.00
Constance Weaver-Thomas	Migrant Emergency Meals	$4,752,840.00
Constance Weaver-Thomas	Migrant Emergency Cleaning & Sanitization	$4,395,916.00
Constance Weaver-Thomas	Migrant Emergency Cleaning & Sanitization	$4,395,916.00
Constance Weaver-Thomas	Migrant Emergency Cleaning & Sanitization	$$2,111,550.00
Constance Weaver-Thomas	Client Security System Expansion for Shelter Sites	$144,168.00
Constance Weaver-Thomas	Migrant Emergency Accomodations	$7,714,205.60

Constance Weaver-Thomas	Migrant Emergency Accomodations	$904,400.00
Camille Christian	Temporary Staffing Services	$929,344.00
Brenda Allen	Continuum of Care	$30,132,315.43
Constance Weaver-Thomas	Migrant Site Management and Operations	$992,874.51
Constance Weaver-Thomas	Migrant Site Management and Operations	$852,993.50
Constance Weaver-Thomas	Migrant Emergency Staffing	$705,133.00
Constance Weaver-Thomas	Migrant Emergency Accomodations	$896,250.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$436,780.60
Constance Weaver-Thomas	Short Term Family Housing	$2,923,110.92
Constance Weaver-Thomas	Short Term Family Housing	$2,636,018.72
Constance Weaver-Thomas	Short Term Family Housing	$3,005,000.00
Constance Weaver-Thomas	Short Term Family Housing	$2,950,051.76
Constance Weaver-Thomas	Short Term Family Housing	$2,746,680.00
Constance Weaver-Thomas	Short Term Family Housing	$2,990,446.04
Constance Weaver-Thomas	Short Term Family Housing	$2,460,936.20
Constance Weaver-Thomas	Migrant Site Management and Operations	$520,998.45
Constance Weaver-Thomas	Migrant Site Management and Operations	$677,000.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$531,783.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$411,383.00
Constance Weaver-Thomas	Migrant Site Management and Operations	$520,998.45
Constance Weaver-Thomas	Migrant Site Management and Operations	$677,000.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$424,643.00
Constance Weaver-Thomas	Migrant Site Management and Operations	$520,998.45

Constance Weaver-Thomas	Migrant Site Management and Operations	$677,000.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$27,366.40
Constance Weaver-Thomas	Migrant Emergency Staffing	$41,835.52
Constance Weaver-Thomas	Migrant Emergency Staffing	$424,643.00
Constance Weaver-Thomas	Migrant Emergency Staffing	$44,210.48
Constance Weaver-Thomas	Migrant Site Management and Operations	$520,998.45
Constance Weaver-Thomas	Migrant Site Management and Operations	$677,000.00
Constance Weaver-Thomas	Short Term Family Housing	4572214.99
Constance Weaver-Thomas	Short Term Family Housing	$3,615,846.84
Brenda Allen	Short Term Family Housing	$2,973,441.84
Constance Weaver-Thomas	Crisis Beds for Pregnant and Parenting Youth	$594,235.84
Brenda Allen	Short Term Family Housing	3925712.88/$556114.32
Brenda Allen	Short Term Family Housing	$3,684,287.64
Brenda Allen	Short Term Family Housing	$4,209,604.56
Brenda Allen	Short Term Family Housing	$3,542,430.96
Camille Christian	Case Managers	$950,000.00
Camille Christian	Case Managers	$950,000.00
Constance Weaver-Thomas	Rapid Re-Housing-I	$166,314.62
Constance Weaver-Thomas	Rapid Re-Housing-I	$152,691.70
Camille Christian	Rapid Re-Housing-I	$953,332.00
Constance Weaver-Thomas	Rapid Re-Housing-I	$953,332.00
Camille Christian	Rapid Re-Housing-I	$996,012.24
Constance Weaver-Thomas	Rapid Re-Housing-I	$996,012.24

Constance Weaver-Thomas	Rapid Re-Housing-I	$992,792.80
Camille Christian	Rapid Re-Housing-I	$992,792.80
Camille Christian	Temporary Staffing Services	$950,000.00
Camille Christian	Temporary Staffing Services	$950,000.00
Camille Christian	Temporary Staffing Services	$950,000.00
Constance Weaver-Thomas	Migrant Case Management	$3,912,632.00
Brenda Allen	Migrant Food Services	$4,000,000.00
Brenda Allen	Migrant Cleaning and Sanitation	$2,500,000.00
Constance Weaver-Thomas	Migrant Accommodations	$904,400.00
Constance Weaver-Thomas	Migrant Operations Staffing	$696,800.00
Constance Weaver-Thomas	Migrant Operations	$677,000.00
Constance Weaver-Thomas	Migrant Staffing	$520,998.45
Brenda Allen	Migrant Operations Staffing	$407,293.00
Maroufath Ogoussan	Mindfulness and LeadershipTraining	$45,500.00
Camille Christian	Compliance Specialist & Data Analyst	$548,870.40
Camille Christian	Compliance Specialist & Data Analyst	$548,870.40
Camille Christian	Asset Verification System	$119,800
Heather Reynolds	Case Tracker 12-Month Subscription - Case Management System	$907,741.00
Heather Reynolds	Case Tracker 12-Month Subscription - Case Management System	$907,741.00
Camille Christian	Copier Maintenance	$255,352.32
Camille Christian	Copier Maintenance	$239,332.32
Tornia Harrison-Samuels	Adobe Licenses LGA Subscription	$64,319.99
Priscilla Mack	VMWare Licenses and Support	$34,377.60

Heather Reynolds	MS-Office Enterprise Licenses	$239,252.18
Heather Reynolds	MS-Office Enterprise Licenses	$189,390.60
Priscilla Mack	VMWare Licenses and Support	$18,534.72
Uranus Anderson	Adobe Licenses LGA Subscription	$71,404.69
Constance Weaver-Thomas	Urgent Migrant Transportation	$100,000.00
Constance Weaver-Thomas	Urgent Migrant Transportation	$100,000.00
Constance Weaver-Thomas	Urgent Migrant Transportation	$100,000.00
Constance Weaver-Thomas	Migrant Operations	$888,000.00
Camille Christian	DHS-TEP-Assessment Tool	$159,000

Start Date	End Date	Procurment Method	FY24 Purchase Order Amount
11/01/23	10/31/24	BPA	$ 160,250.00
09/01/23	03/15/24	DC Supply Schedule	$ 324,265.00
10/01/23	09/30/24	GSA-Cooperative Agreement	$ 599,992.55
10/01/24	09/30/25	Federal Supply Schedule	$ -
10/01/23	09/30/24	DC Supply Schedule	$ 751,000.00
05/01/24	04/30/25	GSA-Cooperative Agreement	$ 402,272.10
10/01/24	12/29/24	Federal Supply Schedule	$ -
08/29/24	08/28/25	Exempt from Competition	$ 14,000.00
09/29/23	09/28/24	GSA-Cooperative Agreement	$ 223,891.04
10/01/24	09/30/25	IFB	$ 20,463.36
11/02/23	09/30/24	Invitation for Bid	$ 799,704.76
11/02/23	09/30/24	Invitation for Bid	$ 27,832.32
12/06/24	12/05/25	DCSS	$ 544,017.61
11/22/23	11/21/24	Invitation for Bid	$ -
11/22/24	11/21/25	IFB	$ 888,169.00
11/22/23	11/21/24	Invitation for Bid	$ -
12/13/24	12/12/25	DCSS	$ 288,657.60
10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -

10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -
10/01/24	09/30/25	Human Care Agreement	$ -
01/01/25	09/30/25	Federal Supply Schedule	
10/01/23	09/30/24	Request for Qualification	$ 2,543,907.00
10/01/23	09/30/24	Request for Qualification	$ 2,543,907.00
10/01/23	09/30/24	Request for Qualification	$ 2,543,907.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 1,884,021.00
10/01/23	09/30/24	Request for Qualification	$ 2,543,907.00
10/01/23	09/30/24	Request for Qualification	$ 2,543,907.00
03/05/23	03/04/24	Exempt fro Compition	$ 115,673.40
10/01/23	09/30/24	Exempt from Competition	$ 650,544.00
10/01/24	09/30/25	Exempt	
12/01/24	11/30/25	Exempt	$ -
02/02/24	02/10/25	Invitation for Bid	$ 23,000.00
02/02/24	02/10/25	DCSS	$ 33,660.00
07/01/24	06/30/25	Human Care Agreement	$ 975,679.42

07/01/24	06/30/25	Human Care Agreement	$	459,866.23
07/01/24	06/30/25	Human Care Agreement	$	82,735.17
07/01/24	06/30/25	Request for Qualification	$	974,023.83
07/01/24	06/30/25	Human Care Agreement	$	1,260,680.13
07/01/24	06/30/25	Request for Qualification	$	570,740.63
07/01/24	06/30/25	Human Care Agreement	$	975,732.45
07/01/24	06/30/25	Human Care Agreement	$	872,187.09
07/01/24	06/30/25	Human Care Agreement	$	513,571.40
07/01/24	06/30/25	Human Care Agreement	$	184,549.70
07/01/24	06/30/25	Human Care Agreement	$	398,499.96
07/01/24	06/30/25	Human Care Agreement	$	2,160,057.52
07/01/24	06/30/25	Human Care Agreement	$	326,510.44
07/01/24	06/30/25	Request for Qualification	$	2,432,287.46
07/01/24	06/30/25	Human Care Agreement	$	1,672,790.34
07/01/24	06/30/25	Request for Qualification	$	177,309.08
07/01/24	06/30/25	Human Care Agreement	$	1,674,796.29
07/01/24	06/30/25	Request for Qualification	$	697,770.54
07/01/24	06/30/25	Human Care Agreement	$	1,847,143.04
07/01/24	06/30/25	Request for Qualification	$	745,444.97
07/01/24	06/30/25	Request for Qualification	$	675,553.99
07/01/24	06/30/25	Human Care Agreement	$	231,145.27
07/01/24	06/30/25	Human Care Agreement	$	204,616.29
10/01/24	09/30/25	Human Care Agreement	$	-

10/01/23	09/30/24	Request for Qualification	$	1,898,167.56
01/01/25	03/31/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,873,100.40
01/01/25	03/31/25	Human Care Agreement	$	-
10/01/24	12/31/24	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,526,475.00
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	2,520,181.96
01/01/25	03/31/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,415,748.00
01/01/25	02/28/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	2,541,360.82
10/01/23	09/30/24	Request for Qualification	$	4,501,448.04
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,549,039.92
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	12/31/24	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,614,005.25
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	2,835,660.24
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,302,991.90
10/01/23	09/30/24	Request for Qualification	$	1,561,577.16

10/01/24	12/31/24	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	2,969,272.56
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	1,757,778.60
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	4,431,266.52
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/23	09/30/24	Request for Qualification	$	3,671,491.56
01/01/25	01/15/25	Emergency Contract	$	-
12/01/24	12/31/24	Emergency Contract	$	-
10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
07/01/23	06/30/24	GSA-Cooperative Agreement	$	857,206.00
02/15/24	06/30/24	Emergency Contract UnderMayor Order	$	2,265,476.60
11/01/24	12/31/24	Emergency Contract	$	467,498.46
02/15/24	10/31/24	Emergency Contract Under the Mayor Order	$	153,479.35
02/15/24	10/31/24	Emergency Contract UnderMayor Order	$	1,193,646.15
02/15/24	10/31/24	Emergency Contract UnderMayor Order	$	975,811.87
02/15/24	10/31/24	Emergency Contract Under the Mayor Order	$	357,900.00
02/15/24	10/31/24	Emergency Contract UnderMayor Order	$	697,100.00
10/01/24	12/31/24	Emergency Contract	$	-
07/12/24	01/11/25	Request for Quote	$	144,468.00
07/01/23	06/30/24	Emergency Contract UnderMayor Order	$	6,936,571.81

10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
10/01/24	09/30/25	Emergency Contract	$	725,229.60
07/01/24	10/28/24	Emergency Contract	$	22,236,498.28
04/01/24	04/30/24	Emergency Contract under the Mayor Order	$	992,874.51
03/01/24	04/30/24	Emergency Contract under the Mayor Order	$	852,993.50
04/01/24	04/30/24	Emergency Contract under the Mayor Order	$	670,453.15
04/01/24	04/30/24	Emergency Contract under the Mayor Order	$	521,250.00
04/01/24	06/30/24	Emergency Contract under the Mayor Order	$	829,503.08
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	09/30/25	Human Care Agreement	$	-
10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
11/01/24	11/30/24	Emergency Contract Under the Mayor Order	$	411,383.00
11/01/24	11/30/24	Emergency Contract Under the Mayor Order	$	-
11/01/24	11/30/24	Emergency Contract Under the Mayor Order	$	-
12/01/24	12/31/24	Emergency Contract	$	424,643.00
12/01/24	12/31/24	Emergency Contract	$	-

12/01/24	12/31/24	Emergency Contract	$	-
11/01/24	12/31/24	Emergency Contract	$	-
10/01/24	10/31/24	Emergency Contract Under the Mayor Order	$	-
01/01/25	01/31/25	Emergency Contract	$	-
01/16/25	02/28/25	Emergency Contract	$	-
01/01/25	01/31/25	Emergency Contract	$	-
01/01/25	01/31/25	Emergency Contract	$	-
09/01/24	09/30/24	Request for Qualification	$	4,004,258.82
10/01/23	09/30/24	Request for Qualification	$	3,525,450.42
03/01/23	02/29/24	Request for Qualification	$	2,973,441.84
07/01/24	06/30/25	Request for Qualification	$	581,254.96
08/01/24	09/30/24	Request for Qualification	$	3,631,199.40
01/01/24	12/31/24	Request for Qualification	$	3,592,180.44
02/01/24	01/31/25	Request for Qualification	$	4,061,188.96
02/01/24	01/31/25	Request for Qualification	$	3,453,870.06
10/01/23	09/30/24	DC Supply Schedule	$	974,668.48
10/01/24	09/30/25	Federal Supply Schedule	$	-
08/01/24	09/30/24	Request for Qualification	$	166,314.62
08/01/24	09/30/24	Request for Qualification	$	152,691.70
08/01/24	07/31/25	Human Care Agreement	$	-
08/01/24	07/31/25	Request for Qualification	$	158,888.66
08/01/24	07/31/25	Human Care Agreement	$	-
08/01/24	07/31/25	Request for Qualification	$	166,002.04

08/01/24	07/31/25	Request for Qualification	$ -
08/01/24	07/31/25	Human Care Agreement	$ 165,465.46
10/01/23	09/30/24	Invitation for Bid	$ 164,800.08
10/01/23	09/30/24	Invitation for Bid	$ 799,704.76
10/01/23	09/30/24	Unknown	$ 491,893.42
11/1/2023	10/31/2024	Emergency Contract UnderMayor Order	$ 233,749.23
11/01/22	09/30/24	Emergency Contract UnderMayor Order	$2,564,456.22
11/01/22	09/30/24	Emergency Contract UnderMayor Order	$ 2,066,300.00
10/1/.2024	10/31/2024	Emergency Contract	$1,282,990
06/01/24	07/31/24	Emergency Contract under the Mayor Order	$ 184,418.26
08/01/24	08/31/24	Emergency Contract under the Mayor Order	$ 677,000.00
08/01/24	08/31/24	Emergency Contract under the Mayor Order	$ 520,998.45
08/01/24	08/31/24	Emergency Contract under the Mayor Order	$ 407,295.00
09/07/23	09/06/24	Exempt from Competition	$ 223,891.04
10/01/24	09/30/25	DCSS	$ -
10/01/23	09/30/24	DC Supply Schedule	$ 376,352.18
10/01/23	09/30/24	GSA-Cooperative Agreement	$ 119,800.00
10/01/24	09/30/25		$ -
10/01/23	09/30/24		$ 207,991.00
10/01/23	09/30/24	COG Rider	$ 255,352.32
10/01/24	09/30/25	Cooperative Agreement	$ -
12/16/23	12/16/24	Invitation to Bid	$ 64,319.99
01/15/25	01/14/26	DCSS	$ -

12/01/24	11/30/25	DCSS	$	-
12/01/23	11/30/24	DCSS	$	189,390.60
10/01/23	09/30/24	Exempt from Competition	$	18,986.88
12/16/24	12/15/25	Exempt from Competition	$	-
10/01/23	09/30/24	Emergency Contract under the mayors Order	$	72,584.00
10/13/23	10/12/24	BPA	$	-
10/13/23	10/12/24	Emergency Contract under the mayors Order	$	17,415.20
10/01/24	12/27/24	Emergency Contract Under the Mayor Order	$	-
12/01/23	11/30/24	Exempt from Competition	$	288,657.60

FY25 Purchase Order Amount	Funding Source
$ 40,000.00	Local
$ -	Federal
$ -	Federal
$ 599,992.55	Federal
$ -	Federal
$ -	Federal
$ 400,000.00	Federal
$ 147,520.00	Federal
$ 12,640.00	Federal
$ -	Federal
$ 468,718.56	Local
$ -	Federal
$ -	Local
$ 73,703.80	Local
$ -	Federal
$ 625,801.44	Federal
$ 106,631.84	Local
$ 3,147,062.00	Federal
$ 2,884,805.00	Federal
$ 3,147,062.00	Federal
$ 3,147,062.00	Federal
$ 3,147,062.00	Federal

$ 3,147,062.00	Federal
$ 3,147,062.00	Federal
$ 3,147,062.00	Federal
$ 284,250.00	Local
$ -	Federal
$ -	Federal
$ -	Federal
$ -	Local
$ -	Federal
$ -	Federal
$ -	Federal
$ -	Federal
$ -	Federal
$ -	Federal
$ -	Federal
$ 23,938.61	Federal
$ -	Local
$ 653,940.00	Local
$ 159,000.00	Local
$ 23,600.00	Local
$ 33,000.00	Local
$ 748,697.40	Local

$ 551,579.00	Local
$ 70,855.10	Local
$ 813,868.64	Local
$ 1,140,529.22	Local
$ 455,029.96	Local
$ 822,269.56	Local
$ 771,756.16	Local
$ 750,200.06	Local
$ 250,561.08	Local
$ 601,465.64	Local
$ 2,043,050.66	Local
$ 244,165.14	Local
$ 2,231,421.24	Local
$ 916,622.44	Local
$ 190,136.12	Local
$ 1,128,354.32	Local
$ 248,585.20	Local
$ 1,345,607.00	Local
$598,186.86	Local
$ 724,969.58	Local
$ 314,891.98	Local
$ 146,092.12	Local
$ 1,595,469.48	Local

$ -	Local
$ 431,233.83	Local
$ -	Local
$ 423,702.63	Local
$ 457,575.00	Local
$ -	Local
$ 2,390,719.44	Local
$ -	Local
$ 759,597.72	Local
$ -	Local
$ 977,411.25	Local
$ -	Local
$ -	Local
$ 2,814,027.00	Local
$ -	Local
$ 1,346,845.80	Local
$ 866,316.72	Local
$ -	Local
$ 2,678,967.84	Local
$ -	Local
$ 1,461,129.72	Local
$ -	Local
$ -	Local

$ 333,980.52	Local
$ -	Local
$ 2,603,701.92	Local
$ -	Local
$ 1,550,486.64	Local
$ -	Local
$ 2,821,146.16	Local
$ 2,680,998.84	Local
$ -	Local
$ 15,930.00	Local
$ 27,366.40	Local
$ 35,040.00	Local
$ -	Local
$ -	Local
$ -	
$ -	Local
$ -	Local
$ 56,136.10	Local
$ -	Local
$ -	Local
$ 478,500.00	Local
$ -	Local
$ -	Local

$ 904,400.00	Local
$ 422,332.80	Local
$ 7,895,817.15	Local & Federal
$ -	Local
$ -	Local
$ -	Local
$ -	Local
$ -	Local
$ 2,923,110.92	Local
$ 2,636,018.70	Local
$ 3,005,000.00	Local
2,950,051.76	Local
$ 2,746,680.00	Local
$ 2,990,446.00	Local
$ 2,460,936.20	Local
$ 520,998.45	Local
$ 677,000.00	Local
$ 531,783.00	Local
$ -	Local
$ 520,998.45	Local
$ 677,000.00	Local
$ -	Local
$ 520,998.45	Local

$ 677,000.00	Local
$ 27,366.40	Local
$ 41,835.52	Local
$ 150,000.00	Local
$ 44,210.48	Local
$ 520,998.45	Local
$ 677,000.00	Local
$ -	Local
$ -	Local
$ -	Local
$ 454,179.94	Local
$ -	Local
$ 592,754.34	Local
$ -	Local
$ -	Local
$ -	Local
$ 447,641.28	Local
$ -	Local
$ -	Local
$ 794,443.30	Local
$ -	Local
$ 830,010.20	Local
$ -	Local

$ 827,327.30	Local
$ -	Local
$ 204,281.04	Local
$ 468,718.56	Local
$ 457,444.92	Local
$ -	Local
$ -	Local
$478,500.00	Local
$ 904,400.00	Local
$ 13,999.00	Local
$ -	Local
$ -	Local
	Local
$ 12,640.00	Federal
$ 158,829.36	Local
$ -	Federal & Local
$ 119,800.00	Federal
$ 197,964.00	Federal
$ -	Federal & Local
$ -	Federal and Local
$ 239,332.32	Federal and Local
$ -	Federal & Local
$ 34,377.60	Federal

$ 239,252.18	Federal & Local
$ -	Federal & Local
$ -	Federal
$ 71,404.69	Federal & Local
$ -	Local
$ 5,281.52	Local
$ -	Local
$ 880,000.00	Local
$ 853,621.36	Federal

DHS Leasing Data
FY 23 - FY 24

Contracting Party	Address	Lease Type	Amount (Annual)
DLY Adams Place, LLC	2210 Adams Place, NE	Renewal	$399,967.00
PENN-BAMA LLC	3851 Alabama Avenue, SE	Renewal	$809,918.80
1009 11th Associates LLC	1009 11th Street, NW	Renewal	$951,162.94
The Salvation Army	2100 New York Avenue, NE	Renewal	$793,716.33

FY 24 - FY 25

1009 11th Associates LLC	1009 11th Street, NW	New	$1,951,044.48
64 NY DC Owners, LLC	64 New York Avenue, NE	New	$18,638,135.88 (1/
64 NY DC Owners, LLC	64 New York Avenue, NE	Amendment - Ex	$433,529.46

Annual Increase	Term	Competitively Bid	Funding Source
3%	5/1/23-4/30/28	N/A- Renewal Option	DGS -Intra District
2.50%	1/31/23-1/30/28	N/A -Renewal Option	DGS -Intra District
N/A	2/1/24-7/31/24	N/A - CA Approval	DGS -Intra District
3%	5/19/24-5/18/25	N/A - Renewal Option	DGS -Intra District
2.67%	6/28/24-3/31/40	N/A - CA Approval	DGS -Intra District
2.50%	6/3/24-12/31/44	Yes	DGS -Intra District
2.50%	6/1/26-12/31/44	N/A - CA Approval	DGS -Intra District

Agency Name

D.C. Department of Human Services

Annual Freedom of Information Act Report for Fiscal Year 2024

October 1, 2023 through September 30, 2024

FOIA Officer Reporting **Folashade Bamikole**

PROCESSING OF FOIA REQUESTS

1. Number of FOIA requests received during reporting period……90…….....
2. Number of FOIA requests pending on October 1, 2023……3……...
3. Number of FOIA requests pending on September 30, 2024……1…….
4. The average number of days unfilled requests have been pending before each public body as of September 30, 2024……3.3……..

DISPOSITION OF FOIA REQUESTS

5. Number of requests granted, in whole……49……...
6. Number of requests granted, in part, denied, in part……7……..
7. Number of requests denied, in whole……5……
8. Number of requests withdrawn……1……..
9. Number of requests referred or forwarded to other public bodies……16……...
10. Other disposition ……14……..

NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION

11. Exemption 1 - D.C. Official Code § 2-534(a)(1)……3…….....
12. Exemption 2 - D.C. Official Code § 2-534(a)(2)……8…….....
13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
    - Subcategory (A)……..
    - Subcategory (B)…….…….
    - Subcategory (C) ……..……
    - Subcategory (D) …….…….....
    - Subcategory (E) …….....
    - Subcategory (F) …….
14. Exemption 4 - D.C. Official Code § 2-534(a)(4) ……5……...…..
15. Exemption 5 - D.C. Official Code § 2-534(a)(5)……..…….....

16. Exemption 6 - D.C. Official Code § 2-534(a)(6)

Subcategory (A)……4…….…….....

Subcategory (B)……...

17. Exemption 7 - D.C. Official Code § 2-534(a)(7)…….....

18. Exemption 8 - D.C. Official Code § 2-534(a)(8)…….....

19. Exemption 9 - D.C. Official Code § 2-534(a)(9)…….....

20. Exemption 10 - D.C. Official Code § 2-534(a)(10)…….....

21. Exemption 11 - D.C. Official Code § 2-534(a)(11)……...

22. Exemption 12 - D.C. Official Code § 2-534(a)(12)……...

TIME-FRAMES FOR PROCESSING FOIA REQUESTS

23. Number of FOIA requests processed within 15 days……79…….

24. Number of FOIA requests processed between 16 and 25 days……12……..

25. Number of FOIA requests processed in 26 days or more……1……..

26. Median number of days to process FOIA Requests……8…….……

RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS

27. Number of staff hours devoted to processing FOIA requests……736……

28. Total dollar amount expended by public body for processing FOIA requests……$43,838……...

FEES FOR PROCESSING FOIA REQUESTS

29. Total amount of fees collected by public body……$0……...……

PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA

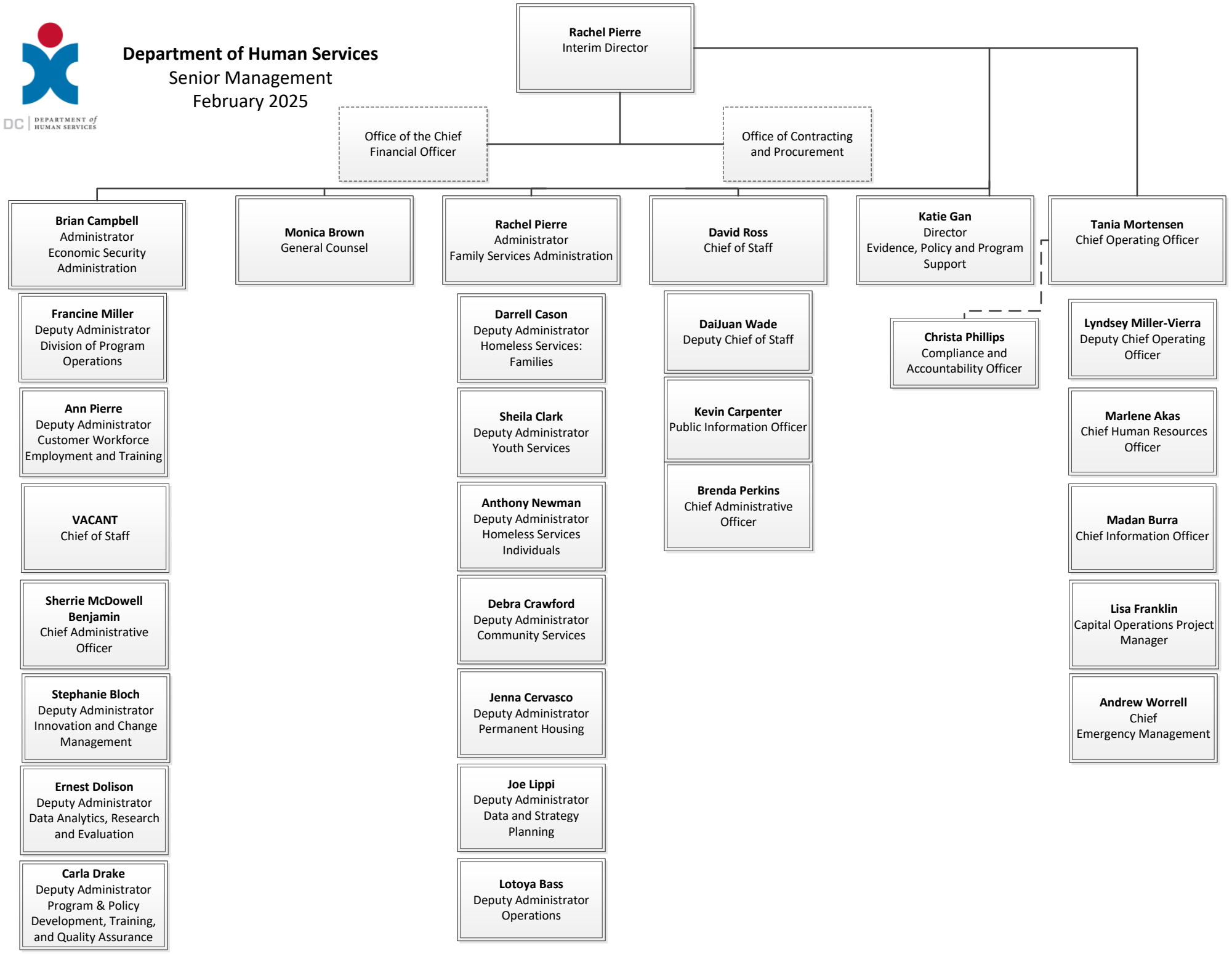
30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act……0……..….

QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, "[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act]."

This fiscal year, compiling requests was quite different from previous years because the District transitioned from the old portal to a new one mid-year, so we had to pull data from both portals. The requests captioned "other disposition" includes (1) requests where no records were found, (2) requests which were not proper FOIA requests because they were records request for program participants, and (3) requests that were abandoned after several notices to the requesters. had been closed out via email or paper method (see questions 23-26). Overall, DHS' FOIA Officer and staff were successful in responding to requests within the statutory timeframe.

Department of Human Services
Senior Management
February 2025



DEPARTMENT OF HUMAN SERVICES DEFENSIVE LITIGATION – FY 2024/2025

Questions:

30. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District to financial liability or could result in a change in agency practices, and describe the current status of the litigation. Please describe the relief requested in each case and the purported basis for relief supporting each claim, regardless of any claim's likelihood of success on the merits.

31. Please list all settlements entered into by the agency and judgments against the agency (or by or against the District on behalf of the agency) in FY24 and FY25-to-date, to date, and provide the parties' names, the amount of the settlement or judgment, and if related to litigation, the case name and a brief description of the case. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response:

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
1.	Bernette Makuson v. District of Columbia Government – DHS, OHR No. 19-361-DC (CN) and EEOC No. 10C-2019-00366	OHR matter alleging age discrimination	5/22/19	AGC Folashade Bamikole AAG Jeremy Greenberg	Open (6/18/24 Complainant requested a hearing on the merits, pursuant to 4 DCMR §116 before the D.C. Commission on Human Rights. The OAG Personnel, Labor & Employment Division (PLED) is representing the Agency in this case). Based upon the evidence, Complainant does not have a strong case.	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
2.	Eva Mae Givens v. Muriel Bowser, *et. al*, Civil Action No. 20-cv-00307-EGS	The lawsuit is against OAH, DHCF and DHS alleging a class-wide failure to consider pre-existing medical expenses accurately when calculating patient pay for Long Term Care and failure to provide a timely Fair Hearing at OAH.	2/11/20	OAG OSG Thais-Lyn Trayer	**Open** DC Circuit affirmed in part and dismissed in part. Case remanded to District Court 8/6/24, which dismissed Plaintiff's claims; Appellate case is being held in abeyance as of 1/22/25 pending District Court decision on Plaintiff's Motion for Reconsideration	$0
3.	Patrick Belizaire v. DC Department of Human Services, OHR No. 18-259-DC (CN)	Complainant filed a Charge of Discrimination in OHR alleging sexual harassment and retaliation	4/4/18	AAG Jermy Greenberg	**Open** – The matter has been forwarded to the DC Human Rights Commission for a hearing. 2/15/24 OAG PLED, requested the ALJ issue an order asking the OHR director to issue an order dismissing the case for lack of response.	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
					8/29/2024 the OHR Commission advised that OHR won't dismiss a case because a complainant has not responded to a motion for summary judgment. The Director instructed the ALJ to issue a ruling on the merits of the pending motion for summary judgment.	
4.	Zhang v. D.C. Department of Human Services, No. 23-AA-695 (DCCA)	DHS Interim Disability Assistance (IDA) customer appealed OAH's Final Order dismissing the case for failure to prove eligibility.	10/03/24	OAG OSG Chloe Pan	**Open**	$0
5.	D.C. Department of Human Services v. Angela Butler, et al., RESPONDENTS. (DCCA) Nos. 23-AA-363, 23-AA-384,	DHS appealed OAH findings that issued an injunction ordering DHS to revise its policy relating to public assistance benefits. In *Coe v. D.C.*	10/27/2023	OAG OSG Jeremy Girton and Graham Phillips	**Open** – (05/23/2024 DCCA heard oral arguments from the Parties. On the merits, several of the judges were	

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
	23-AA-385, 23-AA-711, 23-AA-735	*Department of Human Services*, 281 A.3d 603 (D.C. 2022), DCCA recognized a narrow exception to the ordinary rule that the Office of Administrative Hearings ("OAH") cannot issue injunctions against other District agencies. That exception may be used to correct an established "departmental policy" that rests on a "misapplicatio n of law" where such relief is "necessary" and "warranted." DHS argues that it cannot be used to address "isolated employee error[s]" or to superintend other agencies' daily operations.			responsive to the District's arguments about the statutory language and the policy concerns at issue in these proceedings)	
6.	Chakyya Harrison v. DHS; DC Superior Court Civil	Legal Aid received an Order from OAH finding that due to a	4/20/23	Assistant Chief of OAG Equity Section, Honey Morton and Mateya Kelley	**Open** – (10/27/23 The Court held a scheduling	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
	Action Case No. 2023-CAB-001637	glitch in a computer system, DHS is delaying eligible public benefits recipients from receiving their benefits. The plaintiff is seeking to enforce a March 3, 2023 order from ALJ Sharon Goodie requiring the District to correct any technological problems causing public benefits delays.			conference and orally denied all Parties' pending motions without prejudice (Plaintiff's motion for summary judgment, and the District's motion to dismiss or for summary judgment), and stayed the case pending resolution of the cases in the Court of Appeals).	
7.	In re K Street LLC, US Bankruptcy Court Case No. 22-00198-ELG	Chapter 11 bankruptcy—Debtor, landlord of apartment building, moved for payment of rental assistance under Family Re-Housing and Stabilization Program that had been withheld due to failed habitability inspections of DHS-subsidized units	3/17/2023	AAG Nancy Alper	**Open**	$248,549.00

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
8.	Marilyn Shell v. D.C. Government Department of Human Services Docket No. 17-602-DC(N)	Complaint alleges discrimination based upon a hostile work environment based on Complainant's personal appearance	8/8/2023	AGC Meghan Robins	**Open**- LOD received from OHR finding no probable cause for HWE-personal appearance-hairstyle and DCFMLA retaliation-training, but probable cause found for manner of dress. DCFMLA interference and retaliation. Conciliation date not yet scheduled.	$0
9.	Eric Johnson vs. District of Columbia Government - DHS - Docket No.: 24-174 DC(DCFMLA)	Complainant alleges retaliation for exercising their rights under the DC Family and Medical Leave Act (DCFMLA)	5/20/24	AGC Meghan Robins	**Open** (DHS's Position Statement submitted. Parties are waiting for scheduling of mediation).	$0
10.	EEOC 570-2023-03471 Korto v. DC Dept of Human Services	Complainant alleged discrimination based upon disability	12/19/2023	AGC Meghan Robins	Closed	Settled 6/7/24 $8,000
11.	EEOC Charge #570-2024-00567 Constance Freeman v. Department of Human Services	Complainant alleges discrimination based on denial of ADA, failure to accommodate.	08/08/2024	AGC Meghan Robins	**Open**- (mediation occurred. Complainant verbally committed to dismissing the charge in exchange	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
					for DHS assisting with a new ADA or FMLA request).	
12.	EEOC 570-2024-01856 Rhea Bush	Complainant alleges constructive discharge in violation of the ADA after requesting leave for her disability.	07/02/2024	AGC Meghan Robins	**Open**- mediation occurred. Parties negotiated settlement.	$0
13.	EEOC No. 570-2024-00755 Janice Collins	Complainant alleges disability and age discrimination after being terminated during probationary period	5/31/24	AGC Meghan Robins	**Open**- mediation occurred. DHS Position statement submitted.	$0
14.	EEOC No. 570-2024-01156	Complainant alleged denial of ADA accommodation	03/05/2024	AGC Meghan Robins	**Closed**	$0 - Complaint voluntarily withdrawn.
15.	West End DC Community Association v. DC and MMB, Case No. 2023-CAB-004351	Complaint against the District challenging the construction and zoning determination of The Aston Bridge Housing shelter program.	7/18/2023	AAG Brendan Heath AAG David Wasserstein	**Closed** – 1/23/2025 (West End's counsel withdrew their BZA appeal and voluntarily dismissed their Superior Court action).	$0
16.	Seward et al. v. DHS, D.C. Superior Court (2024-CAB-008020)	Compliant against the District from former clients of the DHS Family Re-Housing and	12/19/2024	AAG Honey Morton and Greg Ketcham-Colwill	**Open**	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
		Stabilization Program (FRSP) challenges legislative amendments to the Homeless Services Reform Act of 2005, as amended (HSRA) and related amendments to the FRSP regulations, which took effect for Fiscal Year 2025, and revised procedures and program exit requirements for FRSP clients.				
17.	Gregory, et al. v. DHS (OAH Case No. 2024-SHEL-00214, 448, 820, & 965)	Former clients of the DHS Family Re-Housing and Stabilization Program (FRSP) through counsel seek to certify a class before OAH to challenge the issuance of Notices of Program Exit (NPE), specifically the determination that funding is not available for an extension. This case is significant, as	10/25/24	AGC Jordan Ballard, GC Monica J. Brown	**Open** (10/31/24 DHS OGC filed a Motion to Dismiss for Lack of Jurisdiction. 1/13/25 OAH requested additional briefing. 1/17/25 DHS OGC submitted additional briefing.)	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
		this is the first class action filed before OAH, an Administrative body that does not have statutory authority to certify a class action in an FRSP case.				
18.	Javonte Robinson v. District of Columbia, et al. (23-cv-02961)	Plaintiff, a former homeless services client claims that he was falsely accused of assault of shelter employees that resulted in jail time, and that he was illegally denied entry to his former shelter in violation of the Homeless Service Reform Act, the D.C. Human Rights Act, Due Process, and Title VI, as well as several other common law claims and seeks judgment for $165,000.00, in addition to housing, interest, and reasonable attorney's fees and costs.	10/06/23	AAG Tyler Gerstein	**Open** (OAG filed notice of removal to remove case to federal court)	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
19.	Adenariwo v. District of Columbia (Civil Action No. 24-cv-00856).	Plaintiffs filed a lawsuit against the District for alleged failure to address major structural issues associated with the Property related to the River East at Grandview Condominiums located at 1262 Talbert Street, SE, Washington, D.C. (the Property).	12/23/24	AAG General Gregory Ketcham-Colwill, Brendan Heath, Stephanie Corcoran	**Open** (Received litigation hold from OAG)	$0
20.	Uchenna Egenti v. D.C., 2024-CAB-007516	Plaintiff alleges that Security Assurance Management, Inc., security guard (SPO) at a DHS Service Center intentionally and unlawfully threatened to cause Plaintiff physical harm when they rushed towards Plaintiff in a menacing manner, without legal justification.	11/27/24	AAG Elise Levy	**Open** (Received litigation hold from OAG)	$0
21.	Nguyen v. DHS (No. 24-AA-463) (DCCA)	A TANF customer appealed to DCCA, OAH's Final Order affirming DHS's	12/20/24	OAG OSG Anne A. Deng	**Open** (1/9/24 OAG OSG filed a motion for summary affirmance)	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
		termination of TANF benefits based upon Petitioner's income exceeding TANF's maximum income limit.				
22.	Rubio v. DHS, No. 24-7183 (D.C. Cir.)	Plaintiff is appealing the D.C. District Court's decision to dismiss Plaintiff's claim that DHS's determination to terminate his medical benefits violated 42 U.S.C. § 1983 by, among other things, cancelling Plaintiff's "medical coverage" without providing him with the due process required by the Fifth Amendment to the Constitution and seeks $128 million in damages.	1/03/25	OAG OSG Chloe Pan	Open (1/21/25 OAG OSG filed a motion for summary affirmance)	$0
23.	Yussuf v. DHS, App. No. 24-AA-805 (DCCA)	Plaintiff is appealing OAH's Final Order dismissing Plaintiff's SNAP benefits	1/10/25	OAG OSG Lucy Pittman	Remanded to OAH (OAG OSG and DHS OGC agreed with Legal Aid that	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
		appeal for failure to appear.			Legal Aid, that OAH's denial of a new hearing should be reversed because the ALJ did not consider the factors for reconsideration in the final order.)	
24.	Jane Mike Doe v. District of Columbia (2024-cv-02412-ABJ).	Plaintiff, a homeless District resident alleges that she was denied shelter that she was eligible for, and that the District violated the Americans with Disabilities Act by not providing her ADA accommodations, and violated the Equal Protection Clause by giving preferential treatment to homeless illegal aliens with children.	1/17/25	AAG Kristin M. Willsey	**Open** (Received litigation hold from OAG)	$0
25.	Rico Dancy v. District of Columbia Government - DHS - Docket No.: 25-123 GS:	D.C. Office of Human Rights (OHR) Charge filed against DHS alleging that DHS failed to accommodate	1/16/25	AGC Meghan Robins	**Open** (Mediation is scheduled for 2/8/25)	$0

Matter Number	Matter Description	Category	Opened Date	Assigned Attorney	Status	Disposition Value
		a customer at a service center based upon the customer's disability (hearing impairment) when they failed to provide an ASL interpreter.				

Division of Program Operations Staffing

Location	Head Count
Anacostia Service Center	54
Congress Heights Service Center	61
Ft. Davis Service Center	41
H Street Service Center	72
Taylor Street Service Center	62
Virtual Eligibility Center	71
CPU	40
DPO Medical Group	31
DPO Workforce Management (Escalations,Special Unit,Reports)	20
QIP	7
EOS / QA	7
DPO Executive	7
Total	**473**

Contractors	Head Count
Public Benefits Call Center / Tier 1	111
Total	**111**

DPO Total Head Count	

Vacancies	
SSR's - as of 12/31/24	43
SSA/PSA- as of 12/31/24	13

Service Center / CC Only	Leadership	SSR	SSA	Ambassadors		
Anacostia Service Center	10	34	7	3		
Congress Heights Service Center	10	39	7	5		
Ft. Davis Service Center	8	27	3	3		
H Street Service Center	13	40	9	10		
Taylor Street Service Center	10	40	6	6		
Virtual Eligibility Center	9	60	2	0		
Total	**60**	**240**	**34**	**27**		

Specialty Units	Leadership	SSR	SSA	Ambassadors	VDS Detailed	
CPU	9	26	5			
DPO Medical Group	7	19		1	4	
DPO Workforce Management (Escalations,Special Unit,Reports)	4	12	4			
QIP	1	0				
EOS / QA	1	0				
Total	**22**	**57**	**9**	**1**	**4**	

Job Title (FTE's)	Head Count
SSR	297
SSA	43
Supervisory SSR/SSA	56
Section Chief + (EOS/QA)	16
Program Manager	8
Program Analyst	13
Sup. Mgt. Analyst	1
Mgt. Program Analyst	1
Program Support Specialist	1
Assistant Deputies	4
Deputy	1
Supervisory Medical Officer (MRT)	1
Total	**442**

(Does not include Ambassadors and Detail staff)

District of Columbia

Department of Human Services

Office of Migrant Services

Harbor Light Reception and Respite Center

Code of Conduct

(Last Updated 06/29/2023)

This Code of Conduct applies to clients placed at the District of Columbia ("District" or "DC") Department of Human Services (DHS) Office of Migrant Services (OMS) Harbor Light Reception and Respite Center. **All OMS client lodging at Harbor Light Reception and Respite Center is temporary.**

OMS Client Harbor Light Reception and Respite Rules

1. All occupants designated a cot in the OMS Harbor Light Reception and Respite Center must comply with all OMS rules and expectations. You are expected to comply with the OMS Harbor Light Visitor Policy attached.
    a. OMS management, with notification to the Site Manager and Site Security, may authorize the following government agencies and non-profit organizations to visit OMS clients at the Harbor Light Reception and Respite Center:
        i. DC Child and Family Services Agency for the purpose of investigating reports of an unattended child or children or domestic violence at the Harbor Light Reception and Respite Center.
        ii. DC Department of Behavioral Health for the purpose of assessing the living environment and the safety of OMS clients who may have mental health challenges.
        iii. US Health and Human Services, Office of Refugee Resettlement for reunification cases.
        iv. Non-Profit Organizations and Community-Based Partners contracted by OMS to provide assistance to OMS clients with mental health challenges or documented disabilities.
2. You may not visit dorm rooms other than your assigned room.
3. You must be respectful towards the OMS site team, security officers, case managers, and District first responders at all times including, but not limited to, situations involving resolving client health and safety situations (e.g., administering medical assistance,

ambulance transports), case management sessions, respite operations, and feeding operations.

4. You must be in your room during curfew hours (a requirement that individuals stay in their rooms during specific hours at night). OMS Harbor Light Reception and Respite Center curfew hours are:
    a. 9:30PM through 5:00AM Sunday through Thursday.
    b. 11:00PM through 5:00AM Friday through Saturday.
        i. You and all of your family members are required to return to the Facility and remain in your rooms by the scheduled curfew time.
        ii. You must sign the "Client Sign-In Sheet" with Security in the Lobby by curfew each evening, stating that all children are present.
        iii. Curfew hours are posted in the Lobby area and are subject to change with written notice.
5. You must abide by OMS Harbor Light Reception and Respite Center quiet hours, which are:
    a. 10:00PM through 6:00AM
    b. Please keep noise levels down to a minimum during Quiet Hours.
6. Minors (children under 18 years of age) must be supervised by the OMS parent or guardian at all times. The District's Child and Family Services Agency and Child Protective Services Agency may be engaged in response to unattended minors in communal spaces or in client dorm rooms:
    a. OMS parents or guardians who are required to leave the site for activities such as, work and medical appointments may request from the Site Manager in writing to assign a responsible friend/family member (who also stays at the OMS Harbor Light Reception and Respite Center) to supervise their minor children as a temporary caretaker. All rules that apply to parents/guardians around supervision also apply to the temporary caretaker (e.g., children must be supervised at all times). Any OMS parent or guardian who chooses to use a temporary caregiver must fill out the "OMS Client Childcare Agreement Form" and Site Manager prior to the temporary caregiver beginning care.
    b. OMS parents or guardians may not assign an onsite Childcare Provider (as outlined in 6a above) to watch their child(ren) for more than 15 hours in a 24-hour period.
7. Cooking is not permitted in dorm rooms or common spaces:
    a. No open flames permitted (e.g., candles or camping stoves).
    b. "Cooking appliances" (e.g. microwave, stove tops, etc.) are prohibited due to safety, maintenance, sanitation, and contract obligations. Failure to follow guidelines or maintain living areas in clean, sanitary conditions may result in removal.
8. You must maintain your OMS Harbor Light Reception and Respite Center space in a safe, clean, and healthy manner and not leave items or trash in common areas of the site.

9. You are put on notice that personnel responsible for operating the site will enter shared spaces and dorm rooms, particularly if given a reasonable suspicion that illegal activity or serious safety / security concern is happening or is about to happen in the space. In
10. Alcohol and alcohol consumption are not permitted on site.
11. Smoking of any substance is not permitted within the OMS Harbor Light Reception and Respite Center There is a designated outside smoking area.
12. Vehicles (e.g., cars, motorcycles, mopeds, etc.) are not allowed to be parked on site. Vehicles will be towed at your own expense.
13. You will not engage in unsafe or disrespectful behavior at the OMS Harbor Light Reception and Respite Center, such as:
    a. Loitering in front or near the premises of the building.
    b. Smoking, eating/drinking, throwing trash in public areas of building.
    c. Not responding to calls/wellness checks, participate in case management sessions, and/or development of family housing plan.
    d. Non-compliance with emergency procedures / tampering with emergency equipment.
14. Pets and Service Animals
    a. You are not allowed to have pets or animals on OMS premises.
    b. Exceptions to this rule will be made for service or emotional support animals in accordance with the District's reasonable modification policy, the Americans with Disabilities Act (ADA), and for emotional support animals, the Fair Housing Act (FHA).
    c. If you have a service or emotional support animal on-site:
        i. The animal must be always with you and under your control. Animals may not be left in a dorm room or anywhere on-site without you present.
        ii. You are expected to feed, clean, clean up after, and take the animal out.
        iii. You may not bathe the animal in the bathroom at OMS Harbor Light Reception and Respite Center. It is expected that OMS clients take the animal to be groomed off-site.
        iv. If the animal is showing behavior that is threatening towards yourself or others on site (e.g., staff or OMS clients), the animal will be required to leave.
15. Sexual conduct is not permitted.
16. Pornography is not permitted.
17. **Grounds for potential immediate client removal from the OMS program include but are not limited to the following:**
    a. Commit violence, assault, and threats of violence.
        i. You must not use or possess weapons or use any object as a weapon.
        ii. You must not assault or batter any individual or threaten to do so.
        iii. You must not commit any other acts that endanger the health or safety of yourself or any other staff or individual at the OMS location.

b. Commit bullying: “Bullying” means any severe, pervasive, or persistent act or conduct, whether physical, electronic, or verbal that:
    i. (i) May be based on actual or perceived race, color, ethnicity, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, intellectual ability, familial status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an intrafamily offense, place of residence or business, or any other distinguishing characteristic, or on association with a person, or group with any person, with one or more of the actual or perceived foregoing characteristics; and
    ii. (ii) Can be reasonably predicted to:
        1. Place the client in reasonable fear of physical harm to his or her person or property;
        2. Cause a substantial detrimental effect on the client’s physical or mental health;
        3. Substantially interfere with the client’s academic performance or attendance; or
        4. Substantially interfere with the client’s ability to participate in or benefit from the services, activities, or privileges provided by an agency, educational institution, or grantee.
c. Commit sexual assault and / or conduct / support human trafficking.
d. Possession of items listed on the “Prohibited Items List” are strictly prohibited and will be confiscated by Security and/or Site Team.
e. The Use, sale, purchase, or distribution of any form of illegal drugs, drug paraphernalia, marijuana, or alcohol on the OMS premises and/or in dorm room is strictly prohibited, as is permitting anyone on the premises for such purposes.
f. Have possession of or use of weapons of any kind.
g. Participation in prostitution on OMS premises.
h. You must not commit any other acts that endanger the health or safety of yourself or any other staff or individuals.
i. Intentionally or maliciously vandalize, destroy, or steal the property of any person on the hotel premises as well as less severe damage to the facility/ dorm room including graffiti.
j. Unauthorized absence from Harbor Light Respite for over 24 hours or more.

Client Expectations

1. For emergencies, call 911. Please report any urgent or emergency matters to security or site staff immediately after informing the authorities. For urgent issues that may require police assistance, but do not require an immediate response, please use the non-emergency DC Police Department number, 311.

2. OMS Site Team, maintenance, and cleaning staff have the right to enter common spaces as well as dorm rooms after knocking and announcing themselves on a scheduled and ad hoc basis.
3. Every client (including children) must sign in and sign out with Security upon arrival at the Site as well as be wanded and subject to a bag check; All clients are subject to wanding (Body checked over with a handheld electronic metal detection device) and bag checks by Security.
4. Clients will have an opportunity for meals during the designated times each day.
5. Do not put food, hair, sanitary napkins, tampons, or other objects down sink drains or toilets. **Dispose of all solid items in trash cans.**
6. Clients must notify the OMS Site Team when the client plans to permanently vacate the Respite Center. Upon check-out from the Respite Center, clients will no longer have access to OMS Reception and Respite Center Services.

District of Columbia

Department of Human Services

Office of Migrant Services

Harbor Light Reception and Respite Center

Code of Conduct

(Last Updated 06/29/2023)

I have reviewed and understand the OMS Harbor Light Reception and Respite Center Code of Conduct and will ensure that my family and I abide by the requirements outlined in the Code of Conduct. I further understand there are consequences related to non-compliance with the Code of Conduct, including receiving Code of Conduct Violation Forms as well as involuntary exiting from the OMS program based on repeat or serious Code of Conduct infractions.

Note: Every adult must review the Code of Conduct and sign the Code of Conduct Signature Page.

Signature Name of Client **Date/Time**

Signature Name of Client **Date/Time**

Printed Name of Client **Dorm Room #**

Printed Name of Client **Dorm Room #**