

Office of Human Rights (HMO)
Schedule A
Fiscal Year 2026

Posn Stat	Posn Nbr	Title	Vac Stat	If Filled -		If Vacant -		Grade	Step	Salary	Fringe	FTE x Dist %	Reg/Temp/Term	DIFS Fund	DIFS Program	DIFS Cost Center	DIFS Award	DIFS Project
				Hire Date	Last Filled Date													
A	00002369	Chief Administrative	V		7/18/2024	15	0			152,435	41,767	1		1010001	700069	70138	1000101	202193
A	00007504	Equal Opportunity S	F	03/16/20		12	3			87,407	23,950	1	Reg	1010001	700071	70144	1000101	202193
A	00008547	EQUAL OPPORTUNI	V		9/9/2023	11	0			65,285	17,888	1		1010001	700071	70144	1000101	202193
A	00011483	Director, Ofc of Hum	F	12/04/23		E4	0			196,139	53,742	1	Reg	1010001	100154	70147	1000101	202193
A	00013143	Administrative Law	V		6/2/2024	14	0			109,999	30,140	1		1010001	700069	70138	1000101	202193
A	00015852	Program Manager	F	12/11/17		14	0			117,000	32,058	1	Reg	1010001	700072	70144	1000101	202193
A	00035280	Staff Assistant	F	02/04/08		09	10			80,032	21,929	1	Reg	1010001	700072	70144	1000101	202193
A	00037354	Supervisory Equal O	F	12/18/00		14	0			89,471	24,515	0.65	Reg	1010001	700071	70144	1000101	202193
A	00038679	Lead Equal Opportu	F	07/24/00		13	8			17,093	4,683	0.15	Reg	1010001	700068	70144	1000101	202193
A	00041743	General Counsel	F	04/07/25		02	0			185,744	50,894	1	Reg	1010001	100154	70130	1000101	202193
A	00043673	Administrative Supp	F	07/09/07		14	10			141,707	38,828	1	Reg	1010001	100154	70147	1000101	202193
A	00044235	Language Access Pr	F	12/17/18		14	0			133,430	36,560	1	Reg	1010001	700071	70144	1000101	202193
A	00046756	Staff Assistant	F	06/15/04		09	10			80,032	21,929	1	Reg	1010001	700071	70144	1000101	202193
A	00047151	Lead Equal Opportu	F	10/30/17		13	5			105,001	28,770	1	Reg	1010001	700071	70144	1000101	202193
A	00047458	Program Support As	V		5/11/2025	07	6			60,861	16,676	1		1010001	700070	70461	1000101	202193
A	00048048	CLERICAL ASSISTAN	F	11/30/15		07	10			67,548	18,508	1	Reg	1010001	700070	70461	1000101	202193
A	00070176	Equal Opportunity S	F	05/16/16		12	10			103,333	28,313	1	Reg	1010001	700072	70144	1000101	202193
A	00073181	Equal Opportunity S	F	09/27/21		12	7			98,294	26,933	1	Reg	1010001	700071	70144	1000101	202193
A	00073312	Public Affairs Specia	F	07/06/15		12	6			94,828	25,983	1	Term	1010001	700072	70144	1000101	202193
A	00073693	EQUAL OPPORTUNI	F	04/08/24		11	2			68,332	18,723	1	Term	1010001	700071	70144	1000101	202193
A	00077754	Youth Inclusion Prog	F	08/20/18		14	5			131,000	35,894	1	Reg	1010001	700076	70144	1000101	202193
A	00083296	EQUAL OPPORTUNI	F	11/06/23		11	2			58,834	16,121	0.85	Reg	1010001	700070	70461	1000101	202193
A	00085349	EQUAL OPPORTUNI	V		7/27/2024	11	0			65,285	17,888	1		1010001	700071	70144	1000101	202193
A	00085350	PROGRAM ANALYST	F	04/13/09		12	8			98,322	26,940	1	Reg	1010001	700071	70144	1000101	202193
A	00085502	EQUAL OPPORTUNI	F	12/15/14		11	9			83,098	22,769	1	Reg	1010001	700071	70144	1000101	202193
A	00087669	EQUAL OPPORTUNI	F	04/27/20		11	5			74,545	20,425	1	Reg	1010001	700071	70144	1000101	202193
A	00087683	Program Support As	F	11/30/15		07	7			63,678	17,448	1	Reg	1010001	700072	70144	1000101	202193
A	00091369	Supervisory Equal O	F	05/12/08		14	0			127,000	34,798	1	Reg	1010001	700073	70144	1000101	202193
A	00091414	Equal Opportunity S	V		3/9/2025	12	6			93,311	25,567	1		1010001	700071	70144	1000101	202193
A	00094109	Equal Opportunity S	V		5/2/2025	12	5			92,995	25,481	1		1010001	700070	70461	1000101	202193
A	00094120	EQUAL OPPORTUNI	V		1/2/2025	11	5			73,677	20,187	1		1010001	700070	70461	1000101	202193
A	00094582	Attorney Advisor	F	02/26/24		12	2			96,465	26,431	1	Reg	1010001	700070	70461	1000101	202193
A	00094606	Alternative Dispute	F	02/24/25		12	0			80,784	22,135	1	Term	1010001	700072	70144	1000101	202193
A	00095079	Special Assistant	F	02/07/11		09	0			116,320	31,872	1	Reg	1010001	700071	70144	1000101	202193
A	00097338	Training Specialist	F	10/25/21		12	5			90,805	24,881	1	Reg	1010001	100154	70144	1000101	202193
A	00097396	Supervisory Public A	F	01/23/17		14	0			114,441	31,357	1	Reg	1010001	700073	70144	1000101	202193
A	00097998	Equal Opportunity S	F	02/28/22		12	3			72,989	19,999	0.85	Reg	1010001	700071	70144	1000101	202193
A	00099902	Supervisory Equal O	F	01/18/11		14	0			129,158	35,389	1	Reg	1010001	700071	70144	1000101	202193
A	00099913	EQUAL OPPORTUNI	V		2/12/2023	11	0			65,285	17,888	1		1010001	700071	70144	1000101	202193
A	00100100	Attorney Advisor	F	08/01/22		12	6			106,963	29,308	1	Reg	1010001	700071	70144	1000101	202193
A	00102809	Equal Opportunity S	F	01/27/25		11	1			65,285	17,888	1	Reg	1010001	700070	70461	1000101	202193
A	00102878	Equal Opportunity S	F	11/18/24		12	0			80,784	22,135	1	Term	1010001	700071	70144	1000101	202193
A	00102879	Equal Opportunity S	F	02/16/21		12	6			93,311	25,567	1	Reg	1010001	700073	70144	1000101	202193
A	00102880	Equal Opportunity S	F	01/25/16		12	6			93,311	25,567	1	Reg	1010001	700071	70144	1000101	202193
A	00102881	Equal Opportunity S	F	09/25/23		12	5			93,283	25,560	1	Reg	1010001	700070	70461	1000101	202193
A	00102882	Compliance Review	F	10/17/16		13	0			93,069	25,501	1	Reg	1010001	100154	70144	1000101	202193
A	00102884	Training Specialist	F	10/12/21		12	5			90,805	24,881	1	Reg	1010001	700073	70144	1000101	202193
A	00102956	Program Manager	F	06/20/21		14	0			134,342	36,810	1	Reg	1010001	700073	70144	1000101	202193
A	00102957	Program Analyst	F	01/11/16		12	6			93,311	25,567	1	Reg	1010001	700073	70144	1000101	202193
A	00102958	Program Analyst	F	04/02/18		11	7			77,873	21,337	1	Reg	1010001	700073	70144	1000101	202193
A	00102959	Attorney Advisor	F	06/05/23		12	5			104,818	28,720	1	Reg	1010001	700073	70144	1000101	202193
A	00102960	Training Specialist	F	03/18/19		12	5			90,805	24,881	1	Reg	1010001	700073	70144	1000101	202193
A	00104583	General Counsel	F	04/25/22		01	0			145,652	39,909	1	Reg	1010001	100154	70130	1000101	202193
A	00106592	Program Support Sp	F	09/25/23		09	1			64,122	17,569	1	Reg	1010001	700071	70144	1000101	202193
A	00106824	Chief Administrative	F	10/10/00		15	0			165,878	45,451	1	Reg	1010001	100154	70147	1000101	202193
A	00108233	Legal Assistant	F	10/07/24		09	5			61,110	16,744	1	Term	1010001	700069	70138	1000101	202193
A	00108947	Attorney Advisor	F	09/12/22		12	5			103,997	28,495	1	Reg	1010001	700071	70144	1000101	202193

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Fiscal Year 2026

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				Hire Date	Last Filled Date												
A	00109325	Senior Policy Advisor	F	10/28/19			14	5	124,091	34,001	1	Reg	1010001	700071	70144	1000101	202193
A	00110171	Deputy General Counsel	F	12/15/14			13	6	127,194	34,851	1	Reg	1010001	700071	70144	1000101	202193
A	00110195	Associate Director of	F	03/16/20			15	0	139,030	38,094	1	Reg	1010001	700071	70144	1000101	202193
A	00111317	Associate Director of	F	12/02/24			14	0	139,000	38,086	1	Reg	1010001	700071	70144	1000101	202193
A	00111974	Equal Opportunity Specialist	S		na		12	0	80,784	22,135	1		1010001	700071	70144	1000101	202193
A	00113232	Human Resources Specialist	F	06/28/21			13	2	97,286	26,656	1	Reg	1010001	700071	70144	1000101	202193
A	10001041	EQUAL OPPORTUNITY	V		na		14	5	124,091	34,001	1		1010001	700071	70144	1000101	202193
A	10001042	Attorney Advisor	V		na		13	0	122,667	33,611	1		1010001	700071	70144	1000101	202193
A	10001043	Outreach Specialist	V		na		12	0	45,000	12,330	0.5		1010001	700071	70144	1000101	202193
A	10001044	EQUAL OPPORTUNITY	V		na		12	6	93,311	25,567	1		1010001	700071	70144	1000101	202193
A	10001045	Investigator/Intake	V		na		12	10	103,333	28,313	1		1010001	700071	70144	1000101	202193
A	10001046	Data Analyst	V		na		11	4	71,579	19,613	1		1010001	700071	70144	1000101	202193
A	10001089	Equal Opportunity Specialist	S		na		11	3	53,047	14,535	1		1010001	700071	70144	1000101	202193
A	10001090	Equal Opportunity Specialist	V		na		11	3	53,047	14,535	1		1010001	700071	70144	1000101	202193
A	10001091	Investigator for the	V		na		11	3	53,047	14,535	1		1010001	700071	70144	1000101	202193
A	10001092	Equal Opportunity Specialist	S		na		12	5	33,709	9,236	0.5		1010001	700071	70144	1000101	202193
A	10001093	Attorney Advisor	V		na		12	1	45,837	12,559	0.5		1010001	700071	70144	1000101	202193
A	10001094	Outreach Coordinator	V		na		11	3	26,524	7,267	0.5		1010001	700071	70144	1000101	202193
A	10001095	Admin Support	V		na		11	3	26,524	7,267	0.5		1010001	700071	70144	1000101	202193
A	10001763	Outreach Specialist	V		na		11	5	73,677	20,188	1		1010001	700071	70144	1000101	202193
A	10001786	Program Manager	V		na		14	5	124,091	34,001	1		1010001	700071	70144	1000101	202193
		Vacancy Savings							(1,546,980)		1		1010001	700071	70144	1000101	202193
		Vacancy Savings							-	(81,704)	0		1010001	700071	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							(913)		0		1010001	700073	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							(9,343)		0		1010001	700071	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							(1,494)		0		1010001	700072	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							(8,427)		0		1010001	700070	70461	1000101	202193
		Removal of FY 2026 Step and Fringe							(949)		0		1010001	700071	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							(1,517)		0		1010001	700072	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							-	(250)	0		1010001	700073	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							-	(825)	0		1010001	700072	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							-	(2,820)	0		1010001	700071	70144	1000101	202193
		Removal of FY 2026 Step and Fringe							-	(2,309)	0		1010001	700070	70461	1000101	202193
		Second Chance Amendment Act							44	-	0		1010001	700071	70144	1000101	202193
A	00036097	Equal Opportunity Specialist	S		1/11/2025		12	2	84,037	23,026	1		4020002	700071	70144	2002451	200866
A	00037354	Supervisory Equal Opportunity	O	12/18/00			14	0	48,177	13,200	0.35		4020002	700071	70144	2002452	200867
A	00038679	Lead Equal Opportunity	F	07/24/00			13	8	96,858	26,539	0.85		4020002	700071	70144	2001768	200867
A	00083296	EQUAL OPPORTUNITY	F	11/06/23			11	2	10,382	2,845	0.15		4020002	700071	70144	2002452	200867
A	00097998	Equal Opportunity Specialist	S	02/28/22			12	3	12,880	3,529	0.15		4020002	700071	70144	2002452	200867
		Removal of FY 2026 Step and Fringe							(748)				4020002	700071	70144	2002451	200866
		Removal of FY 2026 Step and Fringe							(286)				4020002	700071	70144	2002452	200867
		Removal of FY 2026 Step and Fringe							-	(205)			4020002	700071	70144	2002451	200866
		Removal of FY 2026 Step and Fringe							-	(78)			4020002	700071	70144	2002452	200867
									5,979,272	1,980,477	77.5						

Office of Human Rights (HM0)
Vacancy Savings
Fiscal Year 2026

OBP Proposed Vacancy Factors

Number of FTEs	Vacancy Savings Rate
0-30	0.0%
31-100	1.0%
101-500	2.0%
501-1,000	3.0%
1,001 and greater	5.0%

GN0 FY 2026 Applied Vacancy Savings Rate

FTEs	Vacancy Savings Rate
17	1.0% (this rate is for example only)

SE PROVIDE THE CALCULATION FOR HOW THE FY26 VANCANCY SAVINGS RATE IS APPLIED ACROSS APPLICABLE PROGRAMS, COST CENTERS, AND/OR ACCO

Account Group (Parent Level 1) 701100C, 701200C, 701400C

Appropriated Fund 1010

Program	Program Description	Proposed Budget (Before Vacancy Savings)	Vacancy Savings	Proposed Budget (Net Vacancy Savings)	Applied Vacancy Savings Rate
100154	PERFORMANCE AND S	1,018,994.52	-	1,018,994.52	
100154	PERFORMANCE AND S	279,204.51	-	279,204.51	
700068	FAIR HOUSING PROGR,	17,092.50	-	17,092.50	
700068	FAIR HOUSING PROGR,	4,683.35	-	4,683.35	
700069	HUMAN RIGHTS COMM	323,543.50	-	323,543.50	
700069	HUMAN RIGHTS COMM	88,650.92	-	88,650.92	
700070	INTAKE	600,522.55	-	600,522.55	
700070	INTAKE	164,543.18	-	164,543.18	
700071	INVESTIGATIONS	3,362,857.32	1,546,980.30	1,815,877.02	
700071	INVESTIGATIONS	358,505.57	-	358,505.57	
700071	INVESTIGATIONS	1,019,641.47	81,704.26	937,937.21	
700072	MEDIATION	443,333.00	-	443,333.00	
700072	MEDIATION	93,311.00	-	93,311.00	
700072	MEDIATION	147,040.46	-	147,040.46	
700073	PUBLIC EDUCATION	925,792.90	-	925,792.90	
700073	PUBLIC EDUCATION	253,667.24	-	253,667.24	
700076	BULLYING PREVENTION	131,000.00	-	131,000.00	
700076	BULLYING PREVENTION	35,894.00	-	35,894.00	
Grand Total		9,268,277.99	1,628,684.56	7,639,593.43	18%