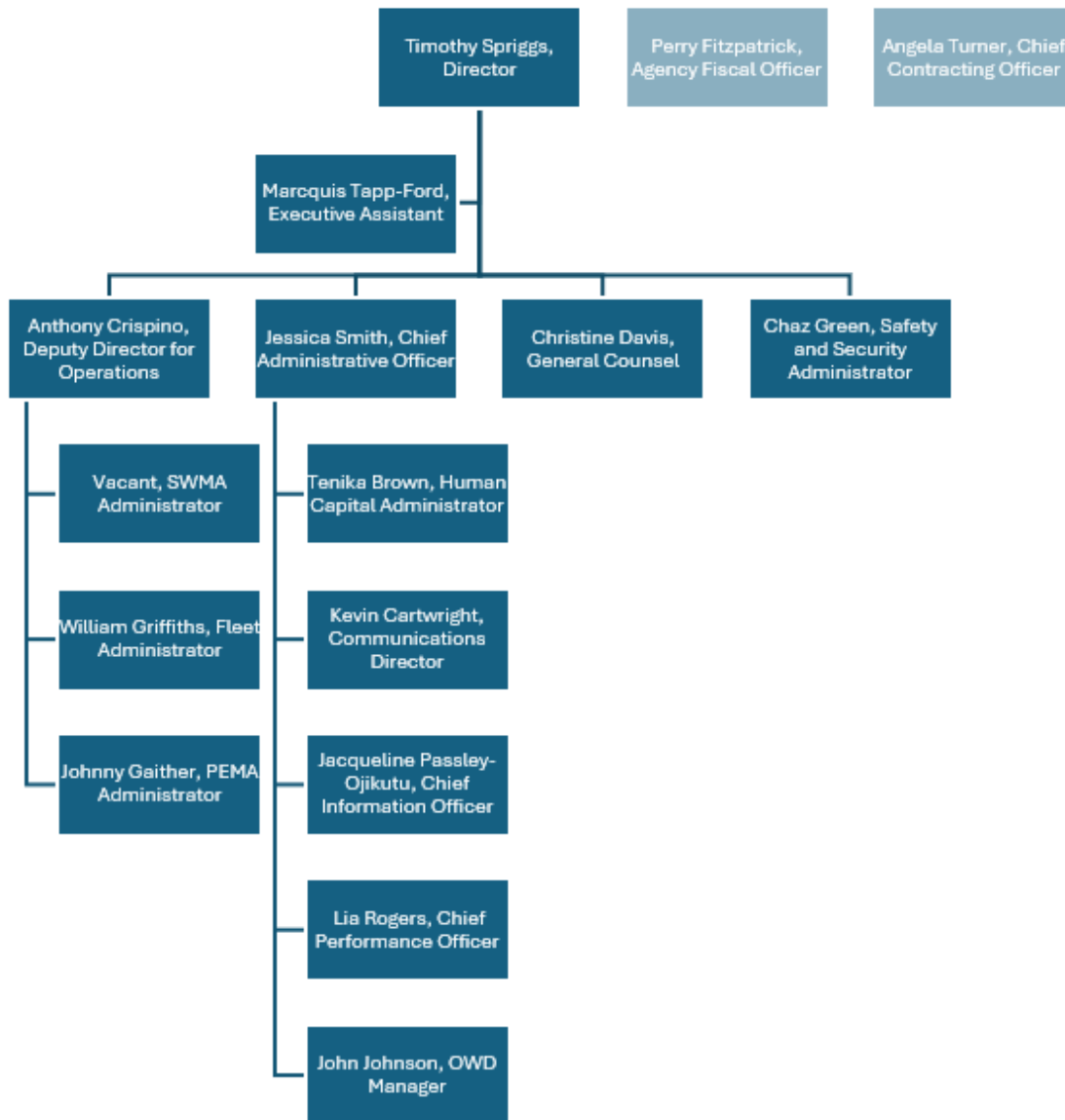


Council of the District of Columbia
COMMITTEE ON PUBLIC WORKS AND OPERATIONS
1350 Pennsylvania Avenue, N.W., Washington, D.C. 20004

FY2024-FY2025 Performance Oversight Questions
Department of Public Works

A. ORGANIZATION AND OPERATIONS

- 1) Please provide a complete, up-to-date **organizational chart** for the agency and each division within the agency, including the names and titles of all senior personnel. Please include an explanation of the roles and responsibilities for each division and subdivision within the agency.



Office of the Director (OD): provides vision, leadership, direction, and guidance to the overall agency, as well as administrative support and the tools to achieve operational and programmatic improvements. The Office of the Director includes the following divisions:

- **Human Capital Administration** – provides human resource management services and training that strengthen individual and organizational performance and enables the agency to attract, develop and retain a well-qualified, diverse workforce.
- **Office of Communications** – provides strategic communications in support of the agency to advance its mission. The communications team also plays a vital role in engaging with key stakeholders, residents, and visitors using various communications channels, including social media, the DPW website, e-mail correspondence, and community outreach. Primary communications with these audiences include service updates, seasonal cleaning initiatives, and other pertinent agency information.
- **Safety and Security Administration** – responsible for the management of the safety, risk management, emergency preparedness, snow coordination and removal, facility maintenance, public space planning, and acquisition and disposal of property.
- **Office of Information Technology Services-** provides and maintains the information technology platforms for all of the department's offices. Works closely with the Data Analytics team to improve the agency's data collection and reporting.
- **Data Analytics & Research Administration** - supports the agency's mission by providing data-driven insights and performance management tools that enhance operational efficiency and strategic decision-making. The team is responsible for analyzing agency operations, developing dashboards and reports, and conducting research to identify trends and opportunities for improvement. The team plays a critical role in ensuring accountability, transparency, and continuous improvement across all areas of the agency's work.
- **Agency Financial Operations** – provides quality leadership and promotes capable and efficient financial management within the operational requirements of the Chief Financial Officer of the District of Columbia, measured by superior customer service, transparency, and continuous improvement.
- **Office of the General Counsel** – provides legal support and guidance on a wide variety of legal, civil, administrative, personnel, and labor relations matters.
- **Office of Waste Diversion** – provides advisory services to support integrating sustainability into city-wide programs and services. Oversees several programs including public composting, recycling outreach, and events to collect household hazardous waste and electronic materials and shreds residents' personal documents.

Solid Waste Management Administration (SWMA) – performs core daily operations including trash and recycling collection, sanitation education and enforcement, graffiti removal, public litter can servicing, fall leaf collection, and street and alley cleaning. SWMA includes the following divisions:

- **SWEEP (Solid Waste Education and Enforcement Program)** – inspects properties for sanitation violations; enforces sanitation regulations, including commercial recycling; educates residents and businesses about sanitation regulations.
- **Solid Waste Collections** – provides solid waste (trash, recycling, and bulk) collection services to residents of single- family homes so that they can have their trash, recyclables, and bulk items removed conveniently and regularly.
- **Public Space Cleaning** – provides comprehensive street and alley cleaning services to residents, visitors, and businesses so that they can live, work, and play in clean neighborhoods. Specific services include mechanical street sweeping, litter can collections, rights-of- way mowing, nuisance and graffiti abatement, seasonal leaf collection, and snow and ice removal.
- **Solid Waste Disposal** – provides municipal waste disposal services to DPW, other District agencies, private haulers, and residents so that they can unload collected waste safely, conveniently, and legally.

Parking Enforcement Management Administration (PEMA) – provides on-street parking enforcement services, including ticketing, towing, booting, and removal of abandoned and dangerous vehicles. PEMA includes the following divisions:

- **Parking Enforcement** – provides enforcement of the District’s parking regulations to promote vehicular safety and provide smooth traffic flow and increased access to short-term parking at meters and long-term parking on residential streets.
- **Vehicle Immobilization and Towing** – provides reduced parking congestion in the District by facilitating the timely relocation and/or impoundment of illegally parked vehicles from public space.
- **Abandoned and Junk Vehicles** – provides the oversight of safe streets through the efficient removal of abandoned and dangerous vehicles from public space and nuisance properties within the District.
- **Customer Service** – responds to requests from constituents 24 hours a day, seven days a week.

Fleet Management Administration (FMA) – supports all city services by procuring and maintaining more than 3,000 vehicles, excluding those used by the Metropolitan Police Department, the Fire and Emergency Medical Services Department, the Department of Corrections, and DC Public Schools. This division fuels all 6,000 District government vehicles, including school buses, fire and trash trucks, and street sweepers. FMA contains the following divisions:

- **Scheduled Fleet Maintenance** – performs preventive maintenance actions, including changing oil and filters and checking tires, engines, batteries, and transmissions; and prepares vehicles for seasonal and year-round duties (alley cleaning, snow removal, leaf collection, pothole repair, etc.).

- **Unscheduled Vehicle and Equipment Repairs** – tows inoperable vehicles, diagnoses why vehicles are not operating properly, and makes the necessary repairs or transfers vehicles to vendors for return to service.
 - **Vehicle and Equipment Acquisitions** – consults with District government agencies about vehicle needs, ensures these agencies have sufficient budget authority to meet their needs, procures vehicles, and reduces unnecessary vehicles from the fleet.
 - **Fleet Consumables** – provides most District agencies with operational fueling stations; procures fuel, oil, and other lubricants, and; installs fuel rings.
- Please include a list of the employees (name and title) for each subdivision and the number of vacant, frozen, and filled positions. For vacant positions, please indicate how long the position has been vacant.

The table below provides a summary of vacant positions. Please see attachment #3 for more information.

Summary – Vacant Positions as of January 2024	
Subdivisions	Number of Vacancies
AMP	11
PEMA	59
SWMA	95
FMA	30
OCFO	03

- Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

There are no organizational changes to report.

- 2) Please list each **new program** implemented by the agency during FY 2024 and FY 2025, to date. For each initiative please provide:
 - A description of the initiative, including when begun and when completed (or expected to be completed);
 - The funding required to implement the initiative;
 - Any documented results of the initiative.

In April 2024, DPW rolled out the High-Dollar Scofflaw Pilot aimed at getting the District’s vehicles with the most outstanding fines off the streets. This pilot used internal personnel and funding. DPW used data from License Plate Readers to identify hot spot areas and deployed teams to locate vehicles with thousands of dollars in outstanding fines. From April-December 2024, the high-dollar scofflaw pilot program has impounded 424 vehicles and recouped \$588,983 from towed vehicles (that is made up for funds collected from residents who picked up their vehicles and funds from scrapping/auctioning the vehicle after the 28-day holding

period). As a way to increase capacity further, DPW opened a third impound lot in July giving the agency more room to tow additional scofflaws.

In early FY24, DPW's Office of Waste Diversion deployed a team of Recycling Outreach Specialists with a mandate for recycling education and outreach to multi-family and commercial buildings. Since the program launched, DPW's Recycling Outreach Specialists have worked with 860 multi-family properties to review existing recycling programs and connect with property managers on resident education and recycling regulations. In FY24, among buildings with noted recycling compliance issues, DPW saw a 55% increase in compliance following technical assistance from DPW's Recycling Outreach Specialists.

- 3) Please provide a complete, up-to-date **position listing** for your agency, ordered by program and activity, and including the following information for each position:
- Title of position;
 - Name of employee or statement that the position is vacant, unfunded, or proposed;
 - Date employee began in position;
 - Salary and fringe benefits (separately), including the specific grade, series, and step of position;
 - Job status (continuing/term/temporary/contract);
 - Whether the position must be filled to comply with federal or local law.

Please see Attachment for Question #3.

- 4) Does the agency conduct annual **performance evaluations** of all of its employees, and was this done in FY 2024? Have any changes been made to the way DPW conducts performance evaluations in the past year?

DPW employees receive mid-year and end of year performance evaluations from their supervisors. The evaluation process is conducted in the online PeopleSoft system. Because many DPW staff work directly in the field and aren't "computer based" during the day, getting everyone's review done can sometimes be challenging. In order to increase participation in our performance review process this year, we conducted an agency-wide performance management campaign. Each supervisor was required to attend one of four different information sessions. During these sessions (which were held in the early morning, afternoon, and overnight to accommodate different shifts) supervisors were refreshed on how to complete performance reviews and what the rating categories meant. They then had time to start completing reviews with computers that had already been set up for them to use. Staff were onsite to problem solve in real time if any issues arose. DPW is proud to say that with this new strategy **89.33%** of staff reviews were completed this year. While we are always striving for 100% completion, staff absences and protective leave will always contribute to some number of uncompleted reviews.

- 5) Please list all **employees detailed** to or from your agency, if any. Please provide the reason for the detail, the detailed employee's date of detail, and the detailed employee's projected date of return.

DPW does not have any current employee details.

- 6) Please provide the position name, organization unit to which it is assigned, and hourly rate of any **contract workers** in your agency, and the company from which they are contracted.

Company	Organization Unit	Position Name	Bill Rate
Walton & Green Consultants, L.L.P	DPW, Office of Waste Diversion	Customer Service Support Assistant	\$34.50/hour
Walton & Green Consultants, L.L.P	DPW, Safety & Security Administration	Safety and Health Professional	\$99.00/hour
Walton & Green Consultants, L.L.P	DPW, Safety & Security Administration	Safety and Health Professional	\$99.00/hour
RizeUp Technology	DPW, Office of General Counsel	Paralegal/Legal Assistant II	\$35.45/hour
RizeUp Technology	DPW, Office of General Counsel	Paralegal/Legal Assistant II	\$35.45/hour
RizeUp Technology	Snow Program	Administrative Assistant	\$67.33/hour
CAI CWS Analytics	DPW, Solid Waste Management Administration	GIS Analyst/Programmer Master	\$79.43/hour
CAI CWS Analytics	DPW, Office of Information Technology Services	Business Systems Analyst Senior	\$109.99/hour
CAI CWS Analytics	DPW, Office of Information Technology Services	SharePoint Admin IT Consultant	\$80.48/hour

- 7) Please provide the Committee with:

- a. Please provide the total cost for mobile communications and devices at the agency for FY 2024 and FY 2025, to date, including equipment and service plans.

Please see Attachment for Question #7a.

- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned.

Please see Attachment for Question #7b.

- c. A list of employee bonuses or special award pay granted in FY 2024 and FY 2025, to date.

Special pay awards are reflected as Performance Allowances for purposes of this question; and that a Performance Allowance is temporary and is a time-limited increase with a set expiration date. None were granted in FY2024, nor to date in FY2025 quarter one.

- d. A list of travel expenses, arranged by employee.

These expenses are tracked in each administration. DPW does not keep a master list.

- e. A list of the total overtime and worker's compensation payments paid in FY 2024 and FY 2025, to date.

Please see attachment for Question #7e.

- 8) Please provide a list of each **collective bargaining agreement** that is currently in effect for agency employees.
- i) Please include the bargaining unit (name and local number), the duration of each agreement, and the number of employees covered.
 - ii) Please provide, for each union, the union leader's name, title, and his or her contact information, including e-mail, phone, and address if available.
 - iii) Please note if the agency is currently in bargaining and its anticipated completion date.

American Federation of Government Employees (Local 1975). Effective through September 30, 2010. Covers 280 PEMA employees. The President is Joseph F. Davis; (586)9043991, joey.vpdmv.afgelocal1975@gmail.com.

American Federation of State, County and Municipal Employees, District Council 20, Local 2091. Effective through September 30, 2010. Covers 370 SWMA employees. The President is Kevin Poge, kpoge1@gmail.com, 100 M Street, SE, Suite 250 Washington, D.C. 20003, (202) 422-5765.

American Federation of Government Employees (Local 631). Effective through September 30, 2013. Covers 80 FMA employees. The long time President, Barbara J. Milton, retired on January 31, 2025. Jermaine Quattlebaum, assumed there role of President, afgelocal1631@yahoo.com, P.O. Box 54585, Washington, D.C. 20032, (202) 909-0300.

- 9) Please identify all **electronic databases** maintained by your agency, including the following:
- A detailed description of the information tracked within each system;
Please see Attachment for Question #9.
 - The age of the system and any discussion of substantial upgrades that have been made or are planned to the system;
DPW has various electronic systems that have been implemented at different times (and therefore are different ages. DPW has plans to upgrade our Fleet system (Faster), SWMA system (Trakster), and SWEEP and PEMA system (Officer Command Center) in the coming years.
 - Whether the public can be granted access to all or part of each system.
Please see Attachment for Question #9.

- 10) What is the size of the agency's distribution list(s) for public communications? Are there particular constituencies the agency has trouble reaching?
DPW's engagement reaches the following:

Community Stakeholders:

Councilmembers – 13

Council Constituent Service Staff- 45

Council Chief of Staffs- 20

Advisory Neighborhood Commissions (ANCs)- 299
Mayor's Office of Community Relations Staff- (MOCRS) 22 (all staff)
Civic Associations-
48
Community Newsletter – 5,000 subscribers

Social Media:

X (Formerly known as Twitter) - 23.9K followers
Instagram - 6,240 followers
Facebook - 3.9K followers
Nextdoor: 240,828 member, 143,036 claimed households, 201 neighborhoods

The agency continues to work to engage with Civic Associations as participation tends to be minimal with this group.

- 11) Please describe the agency's procedures for investigating allegations of **sexual harassment** or misconduct committed by or against its employees. List and describe any allegations received by the agency in FY 2024 and FY 2025, to date, and whether and how those allegations were resolved.

When the agency receives a complaint, the SHO (or one of the alternates) arranges an initial meeting with the accuser first to ascertain the nature of the complaint, identity of the accused, the circumstances that led to the complaint, any witnesses that can be identified, and any other pertinent information related to the complaint. All persons named in the accuser's account are interviewed individually, in person, including the accused. Written statements and other documentation, such as photographs, are also considered. The SHO/alternate will conclude by making a report of his/her findings and submit it to the General Counsel (GC). The GC, in turn, will decide whether the accuser's claim is substantiated or not.

Allegations for FY24:

1. (February 2024) An employee accused a supervisor of inappropriately touching while in a one-on-one meeting. SHO Report submitted to GC without recommendation.
2. (February 2024) An employee accused a co-worker of making multiple inappropriate comments of a sexual nature. Report submitted; alternate SHO asserted that one allegation against accused was substantiated.

No allegations reported in FY25.

- a) Has DPW identified a primary and alternate sexual harassment officer ("SHO") as required by Mayor's Order 2023-131 ("Sexual Harassment Order")? If no, why not? If yes, please provide the names of the primary and alternate SHOs.

Primary SHO—Nancy C. Harvin, Employee & Labor Relations Advisor
899 North Capitol Street, NW, 6th Floor
Washington, DC 20002
(202) 671-1375
Nancy.harvin@dc.gov

Alternate SHO—Torey Draughn, Drug and Alcohol Program Manager
Human Capital Administration
899 North Capitol Street, NW, 5th Floor
Washington, D.C. 20002
202-671-0592 (desk)|202-258-8392 (mobile)|202-671-0628 (fax)
torey.draughn1@dc.gov

Alternate SHO— Richard Morris, Vehicle Control Officer
Fleet Management Administration
1725 15th Street, NE, Room 213
Washington, DC 20002
(202) 576-7858
Richard.morris1@dc.gov

- b) Has DPW received any requests from staff in an otherwise prohibited dating, romantic, or sexual relationship for a waiver of provisions of the Sexual Harassment Order? What was the resolution of each request? If a waiver has been granted, are there limitations on the scope of the waiver?

No, the agency has not received any requests.

- 12) For any **boards or commissions** associated with your agency, please provide a chart listing the following for each member:
- i) The member's name;
 - ii) Confirmation date;
 - iii) Term expiration date;
 - iv) Whether the member is a District resident or not;
 - v) Attendance at each meeting in FY 2024 and FY 2025, to date.
 - vi) Please also identify any vacancies.

DPW is not a member of any boards or commissions at this time.

- 13) Please list the **task forces and organizations**, including those inside the government such as interagency task forces, of which the agency is a member and any associated membership dues paid.

DPW is a part of the following task forces and working groups.

Name	Membership Dues
Interagency Nightlife Taskforce	None
Transportation Electrification Working Group	None
Interagency Waste Reduction Working Group	None
Interagency Climate Commitment Act Taskforce	None
DC Food Policy Council (ex-officio members)	None
DC Food Recovery Working Group	None
C40 Towards Zero Waste Accelerator	None
American Public Works Association for North America	\$9,846.00

Solid Waste Association of North America	\$245
U.S. Composting Council	\$411.37
Closed Loop Partners Composting Consortium	None
OAH Advisory Committee	None

- 14) What has the agency done to reduce agency **energy use** in FY 2024? Did the agency's energy use increase or decrease in FY 2024? Please identify how much energy use increased or decreased in terms of kWh and therms, and what percentage increase/decrease that is compared to FY 2023.

DPW did not have any specific projects in FY 2024 that reduced energy usage. All energy bills for DPW are paid by the Department of General Services (DGS) so they would be the best agency to provide further specifics regarding energy use.

- 15) Please complete the following chart about the residency of **new hires**:

The table below details District residency for new hires.

	Number of New Hires Who Claimed DC Residency Points
FY2023	14
FY2024	49
FY2025 to Date	18

- 16) Please provide the agency's FY 2024 Performance Accountability Report.
Please see attachment for Question #16.

- 17) Is DPW currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including the number of agreements and the department with DPW associated with each agreement.

Yes, Employees who have access to confidential and personnel information sign Non-Disclosure Agreements (NDAs). DPW currently has active NDAs with employees within the Director's Office, Office of the General Counsel, Human Capital Administration, and those employees who report to the Director.

- i) Does DPW require non-disclosure agreements for any employees or contractors?

Yes, please see response to question #17.

- 18) Please indicate any MOUs the agency has signed with local or federal partners for waste collection.

DPW has not entered any MOUs with local or federal partners for waste collection.

- 19) How does the agency respond to 311 requests that have been submitted incorrectly?

When a 311 request is submitted incorrectly, the Unified Communication Center (UCC) follows a structured process to address the error. A new service request (SR) is entered into the system, and depending on the severity of the issue, the request may be escalated to field supervisors for prompt resolution. Additionally, DPW ensures our partners at Office of Unified Communications (OUC) are alerted about the incorrect service request to ensure proper tracking and coordination.

Does DPW have a process for alerting the request submitters about the error?

There is currently no formal process in place to notify the original submitter of the error directly, however, the resident may see that their original service request was closed and a note entered to reflect the reason for closure.

- 20) DPW recently implemented a new process for handling complaints and requests to the agency, that involves funneling all such requests to one central location in order to ensure better case tracking and closure. Please provide a status update on how this process is going.

In early FY24, DPW created the Unified Communications Center (UCC) to serve as a centralized hub for interfacing with residents and stakeholders around their questions, concerns, and requests. Upon receipt of a call or email, UCC staff verify if a service request already exists in the system. If not, a new service request is created to ensure each request is properly tracked. If a service request has already been entered, the UCC staff check on the status of the request to see if it's past its Service Level Agreement timeframe. If the request is past due, the request is escalated, and the appropriate management team and/or supervisor(s) are notified via email for follow-up. The designated management team and/or supervisor(s) are responsible for ensuring that service requests are addressed within the specified timeframe and properly closed out. This process remains effective in managing and resolving service requests and has reduced confusion with the public.

- 21) Please provide an update the progress and efforts of DPW's 311 task force, including the implementation of any recommendations made by the task force, as well as a breakdown of who is on the task force.

In FY24, the DPW 311 Task Force initiated efforts to consolidate our numerous individual service requests as part of its mission to streamline calls and resident interactions with the 311 system. The first service request selected for consolidation was the Snow Service Request (Snow SR). This internal service request was chosen as a pilot to help the task force identify best practices, mitigate potential adverse effects on District residents, and apply lessons learned to future consolidations.

An "internal" service request refers to requests that are not visible to residents via 311 app or online portal but are available when residents call 311. We do this to manage public expectations of the service, so we don't get requests before snow even falls, and we can follow the scheduled response to snow plowing and salting. This decision has always been made in partnership with our partners at OUC and their expertise in the call center and service request field. By starting with this request, DPW aimed to develop a controlled and strategic approach

to consolidations, ensuring minimal disruption to public-facing processes. As of this writing, DPW is conducting a lessons-learned review of the Snow SR consolidation. The insights gained from this review will guide the team in refining its approach for the next service request consolidation, which is yet to be determined. These efforts reflect DPW's commitment to enhancing operational efficiency and improving the overall experience for District residents.

The DPW 311 Task Force includes representatives from the Data, Research, and Analytics Administration (DARA), the Office of Information and Technology Services (OITS), and operations (PEMA & SWMA) staff. This cross-functional team collaborates to ensure that all perspectives are considered during 311 changes and enhancements, from technical implementation to operational impact.

22) What is the status of the DPW extra shift crew hired for purposes of backfilling for employees who don't show up for their shifts?

DPW piloted a mid-shift or “swing shift” in FY24. The Swing Shift is comprised of 21 temporary staff who work from 10-6:00pm to complete trash and recycling routes that are delayed or understaffed. In October, these temporary staff were redeployed to the Seasonal Leaf Collection team. They will return to routine trash collection after the Leaf Season. From February through September 2024 the swing shift reduced overtime in the collections division by approximately 35% or \$1.2 million dollars.

23) On average per day, what percentage of DPW employees are absent from their shift for both excused and unexcused reasons?

DPW calculates absence rates by week. Absence rates can fluctuate depending on the season and external factors.

- For DPW's Solid Waste Management Administration (SWMA) the average weekly excused and unexcused absence rate for staff is approximately 35%.
- For DPW's Fleet Management Administration (FMA) the weekly excused and unexcused absence rate is approximately 7%.
- For DPW's Parking Enforcement Management Administration (PEMA) the weekly excused and unexcused absence rate is approximately 19.5%.

These figures account for all types of leave, including scheduled and unscheduled leave, AWOL, AWOP, FMLA, LWOP, administrative leave, PFLMA, and worker's compensation.

24) For FY 2024 and FY 2025 to date, please provide the number of contracts and procurements executed by your agency. Please indicate how many contracts and procurements were for an amount under \$250,000, how many were for an amount between \$250,000-\$999,999, and how many were for an amount over \$1M.

The table below shows ranges in contracting value.

Number of Contracts	Contract Ranges			
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Fiscal Year	Less than \$250K	\$250K - \$1M	\$1M+	Grand Total
2024	33	33	17	83
2025	17	17	6	40
Grand Total	50	50	23	123

Number of POs	Amount Ranges			
Fiscal Year	Less than \$250K	\$250K - \$1M	\$1M+	Grand Total
2024	247	42	11	300
2025	106	22	7	135
Grand Total	353	64	18	435

25) Please provide the typical timeframe from the beginning of the solicitation process to contract execution for:

- a) Contracts and procurements under \$250,000
- b) Contracts and procurements between \$250,000-\$999,999
- c) Contracts and procurements over \$1M

OCP does not currently track this data. However, in an effort to educate our users, OCP gives guidance to all agencies on the estimated life cycle of Request for Quotations, Invitation for Bids and Request for Proposals, as well as for procurements both under and over the \$1 million threshold. This guidance is as follows:

- Small Purchases;
 - Small Purchase (\$10k and below): 10-15 Business Days
 - Small Purchase (\$10.1-100k): 30-45 Business Days
- Invitation for Bids;
 - Invitation for Bids (\$1 Million and below): 60-90 Days
 - Invitation for Bids (\$1.01 Million+): 90-120 Days
- Request for Proposals;
 - Request for Proposals (\$1 Million and below): 90-120 Days
 - Request for Proposals (\$1.01 Million+): 120-180 Days

26) In cases where you have been dissatisfied with the procurement process, what have been the major issues?

The OCP team that works with DPW has experienced several staffing vacancies over the last year. This has increased the time it takes for a procurement to be assigned to a Procurement Specialist and increased the workload of each Specialist, causing delays the procurement process.

- 27) What changes to contracting and procurement policies, practices, or systems would help your agency deliver more reliable, cost-effective, and timely services?

DPW understands and wants to respect the impartial and neutral process for selecting contractors; however, increasing the communication and collaboration between contracting and program staff before and during the contracting process would be beneficial.

For example, program staff often have insights that OCP staff may not know about. Allowing program staff to raise flags regarding certain procurement submissions could be helpful and save the agency from experiencing issues during implementation. Program staff may need to be consulted regarding whether a solicitation should be an Invitation for Bid (IFB) or Request for Proposal (RFP); for example, sometimes the lowest bidder is not the best option if that bidder cannot complete the work to the agency's expectations.

Having more insight into the procurement process, including how and when procurements will be solicited and awarded, would be helpful. Information regarding timelines for procurements would also help agency staff more efficiently and reliably manage programs and public services. The difference between a contract being awarded within 4 months or 18 months, for example, has a significant impact on program implementation, performance, service delivery, budgeting, and grant management.

- 28) Please describe DPW's process for training People of Promise, as well as any programs or processes for supporting them.

People of Promise participants receive on-the-job training when onboarding with the Department of Public Works. Each participant can receive a transitional mentor depending on their work site and assignment within the agency. Since the People of Promise Program oversight falls under the Office of Neighborhood and Safety Engagement (ONSE), each participant is engaged monthly with check-in meetings scheduled by an Outreach Specialist from the ONSE team, with DPW offering meeting space on site for real time engagement. The monthly meetings serve as a performance update and additional reinforcement supplement to the performance evaluation forms the agency submits to ONSE on a monthly basis.

B. BUDGET AND FINANCE

- 29) Please provide a chart showing the agency's **approved budget and actual spending**, by division, for FY 2024 and FY 2025, to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures for each program and activity code.

Please see attachments for Question 29a and 29b.

- 30) Please list any **reprogrammings**, in, out, or within, related to FY 2024 or FY 2025 funds. For each reprogramming, please list:
- i) The reprogramming number;
 - ii) The total amount of the reprogramming and the funding source (i.e., local, federal, SPR);
 - iii) The sending or receiving agency name, if applicable;

- iv) The original purposes for which the funds were dedicated;
- v) The reprogrammed use of funds.

Please see attachments for Question 30.

- 31) Please provide a list of all **MOUs** in place during FY 2024 and FY 2025, to date, that are not listed in response to the question above, with an accompanying summary of the purpose of each MOU.

FY2024		
A	Sending Agency (Buyer)	Service
1	DC Water	Salt and Snow MOU
2	Metropolitan Police Department	CDL Training
3	District Department of Transportation	Drug and Alcohol Testing
4	Office of the State Superintendent of Education	CDL Training and the provision of buses for training
5	Pepco	Parking enforcement in construction areas
6	DM Planning and Economic Development	Special event service for enforcement, deployment of vehicles and cleaning services
7	Department of For Hire Vehicles	Drug and Alcohol Testing (DC Connect)
8	Downtown BID	Compactor (Golden Triangle/Georgetown)
9	DC Council	Parking Enforcement around the Wilson Building
10	DC Housing Authority	Salt for Snow
B	Sending Agency (Seller)	Service
1	Office of Unified Communications	311/Call Center and Service Requests
2	Office of Unified Communications	CAD for PEMA
3	Department of Motor Vehicles	Title Services for Auctioned and DPW purchased or leased vehicles
4	Events DC	Security Services for DPW used lot at RFK
5	Department of General Services	Rental vending space for weekly compost drop-off program
6	Department of General Services	Security Guard services at DPW facilities
7	University of the District of Columbia Police Department	Police Vehicle purchase
8	Department of Energy and Environment/Department of General Services	Reducing stormwater pollution from rain at DPW Fort Totten Solid Waste Transfer Station
9	DC Human Resources	Suitability screenings
10	Commission on Arts & Humanities	Mural program
11	Department of General Services	Ft. Totten Upgrade

FY2025		
A	Sending Agency (Buyer)	Service

1	DC Department of Small and Local Business Development	CDL training
2	DC Council	Parking Enforcement around Wilson Building (LOI)
3	District Department of Transportation	Towing for Paving (LOI)
4	District Department of Transportation	Drug and Alcohol Testing (LOI)
5	Dept. Energy & Environment	Storm Water Reimbursement (LOI)
B	Sending Agency (Seller)	Service
1	DOEE	Storm Water Reimbursement (LOI)

32) Please identify any **special purpose revenue accounts** maintained by, used by, or available for use by your agency during FY 2024 and FY 2025, to date. For each account, please list the following:

- The revenue source name and code;
- The source of funding;
- A description of the program that generates the funds;
- The amount of funds generated by each source or program in FY 2024 and FY 2025, to date;
- Expenditures of funds, including the purpose of each expenditure, for FY 2024 and FY 2025, to date.

Please see attachment for Question 32.

33) Please provide a list of all projects for which your agency currently has **capital funds** available. Please include the following:

- A description of each project, including any projects to replace aging infrastructure (e.g., water mains and pipes);
- The amount of capital funds available for each project;
- A status report on each project, including a timeframe for completion;
- Planned remaining spending on the project.

Please see attachment for Question 33.

34) Please provide a complete accounting of all **federal grants** received for FY 2024 and FY 2025, to date, including the amount, the purpose for which the funds were granted, whether those purposes were achieved and, for FY 2024, the amount of any unspent funds that did not carry over.

Fiscal Year	Grant	Purpose	Purpose achieved	Grant Amount	Carry-over from previous fiscal year
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FY24 +FY25	Solid Waste for Infrastructure Grant Program (EPA)*	To create a solid waste management plan, including a waste characterization study and organics management plan, per the requirements of D.C. Official Code § 8-1031.13(b) and § 8-1031.03.	Has not started yet	\$491,314.00	\$491,314.00
FY24 +FY25	Anaerobic Digestion Grant (EPA)	To create an online training and certification program to catalyze diversion of commercial food waste to anerobic digestion.	Ongoing	\$152,000.00	\$114,868.17

* Per President Trump’s *Unleashing American Energy* Executive Order issued on January 20, and confirmed by EPA’s Office of Grants and Debarment, funding has been paused for grants under the Infrastructure Investment and Jobs Act at this time.

35) Please list each contract, procurement, lease, and grant (“**contract**”) awarded, entered into, extended and option years exercised, by your agency during FY 2024 and FY 2025, to date.

For each contract, please provide the following information, where applicable:

- The name of the contracting party;
- The nature of the contract, including the end product or service;
- The dollar amount of the contract, including budgeted amount and actually spent;
- The term of the contract;
- Whether the contract was competitively bid or not;
- The name of the agency’s contract monitor and the results of any monitoring activity;
- Funding source;
- Whether the contract is available to the public online.

Please see Attachment for Question 35.

36) Please provide the details of any **surplus** in the agency’s budget for FY 2024, including:

i) Total amount of the surplus;

DPW had the following surpluses in FY2024:

- Local Funds \$33,493.01
- SPR Funds \$22,732.00

ii) All projects and/or initiatives that contributed to the surplus.

Surplus information is listed above. DPW does not keep a master list of surplus expenditures.

37) The FY24 budget reallocated nearly \$4.8M of DPW’s overtime budget, in part to restore many critical positions cut by the Mayor. Please provide an update on any impact that has had on the agency’s operations.

a) Where was the remaining overtime budget spent in FY24?

DPW spent \$12,903,555.74 in overtime in FY2024.

- b) How much overtime does the agency anticipate using during FY25?

As of 12/31/2024 DPW has spent \$4,211,307, which yields \$15,633,352 in projected expenditures for FY2025.

- 38) Does DPW anticipate any reprogramming's of FY25 funds? If so, what?

DPW anticipates reprogramming funding in the Fleet Management Administration at year end to reverse the initial \$9M reprogramming done at the beginning of the fiscal year to accommodate the DIFS financial system shortcomings with regards to interagency billing.

C. LAWS, AUDITS, AND STUDIES

- 39) Please identify any **legislative requirements** that the agency lacks sufficient resources to properly implement.

Regarding the provisions in the Zero Waste Omnibus Amendment Act of 2020, (D.C. Law 23-211; D.C. Official Code § 8-1031.01 et seq.) the agency lacks resources for the following:

- Approval of any onsite in-vessel composting or processing system regarding the processing of back-of-house commercial food waste.
 - Provision is currently not funded.
- Completion of a public recycling infrastructure study and plan, establishing uniform scheme for public collection property waste containers
 - Provision is currently not funded.
- Conducting a variable rate pricing (Save-As-You-Throw) study and pilot
 - Provision is currently not funded.

Regarding the provisions of B25-0435, the Parking Enforcement Modernization and Fraudulent Tag Amendment Act of 2024, DPW is unable to implement the bill until funds are available for DMV to implement a tag database and a ticket system for the points and civil penalties. However, DPW is issuing tickets for expired tags and no tags, and towing abandoned and dangerous vehicles.

- 40) Please identify any statutory or regulatory **impediments** to your agency's operations or mission.

Agency is not aware of any statutory or regulator impediments to our operations or mission.

- 41) Please list any new **regulations** for which the agency is responsible for oversight or implementation, as of FY24. Where available, please list by chapter and subject heading, including the date of the most recent revision.

Agency is not aware of any new regulations for which we are responsible for oversight or implementation.

- 42) Please explain the impact on your agency of any **federal legislation or regulations** adopted during FY 2024 that significantly affect agency operations or resources.

Agency is not aware of any federal legislation or regulations adopted during FY 2024 that significantly affected agency operations or resources.

- 43) Please provide a list of all studies, research papers, and analyses ("**studies**") the agency requested, prepared, or contracted for during FY 2024 and FY 2025, to date. Please state the status and purpose of each study.

The following research papers/studies were prepared for DPW in FY24 and 25 to date:

- Zero Waste DC Plan – this plan is a strategic roadmap for cost effective, sustainable solid waste management which will allow the District to achieve its zero-waste goal of 80% diversion away from landfilling and incineration through reduction, reuse, composting, and recycling. The plan is comprised of forty-three (43) actions that are organized under seven (7) overarching goals. It was published in February 2024.
- Solid Waste Diversion Annual Report, 2019-2022- this report provides an update to the D.C. Council and District residents regarding waste diversion rates (i.e., the volume of solid waste diverted from landfill or incineration) from calendar years 2019, 2020, 2021, and 2022. This report was published in March 2024.
- Solid Waste Diversion Annual Report, 2023- this report provides an update to the D.C. Council and District residents regarding waste diversion rates (i.e., the volume of solid waste diverted from landfill or incineration) from calendar year 2023. This report will be published in FY25.

- 44) Please list and describe any ongoing **investigations**, audits, or reports on your agency or any employee of your agency, or any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed during FY 2024 and FY 2025, to date.

- OIG No. 22-00699 –Investigation of DPW employee’s receipt of low-income housing energy assistance benefits. OIG found that the DPW employee fraudulently received over \$3000.00 in LIHEAP funds. The employee entered a stet agreement with the United States Attorney Office, paid restitution and was required to complete a six-month diversion program.
- Post-Award Audit of Form 4700-4 Submission for EPA Grant #4Z 95318701: EPA Office of Environmental Justice and External Civil Rights is conducting a standard post-award audit of the information submitted on the “Preaward Compliance Review Report for all Applicants and Recipients Requesting EPA Financial Assistance” (Form 4700-4) submitted in the DPW’s application to EPA’s Anaerobic Digestion Grant Program.

- 45) Please identify all **recommendations** identified by the Office of the Inspector General, D.C. Auditor, or other federal or local oversight entities during the previous 3 years. Please provide an update on what actions have been taken to address these recommendations. If the recommendation has not been implemented, please explain why.

In January 2024, the Office of the Inspector General issued its “Government of the District of Columbia Management Recommendations for the Year Ended September 30, 2023 (OIG No. 23-1-05MA(a)).” DPW was included in the Management Recommendations.

Finding 2023-010—The Office of the Inspector General found DPW was not able to provide evidence of an employment offer letter for a newly hired employee. The recommendations were as follows:

- Maintain files and records in an orderly manner for easy access of the data to simplify the data retrieval process.
- Implement controls to ensure personnel in charge of providing the employee packet to DCHR comply with E-DPM sectionI-2023-2, Approval and Onboarding of New Hires.

The recommendations have been implemented.

In the June 2024 Vision Zero Part II: Improvement Underway on Enforcement and Equity report, the DC Auditor found that DPW underperformed in various areas including – targeting commercial vehicles for dangerous parking violations, enhancing the tow program’s technology and training, and incorporating equity procedures, strategies, and data collection into DPW’s Vision Zero efforts.

Below are ODCA’s recommendations and DPW’s responses.

Everything DPW's Parking Enforcement Management Administration does revolves around safety, even if we don't explicitly say "for safety" or "to aid Vision Zero." The audit results do not take the entire ecosystem into consideration. DPW is one piece of the larger Vision Zero network. We work each day to enforce laws put in place to make the District a safer community

Recommendation	DPW Response	
DPW’s Director should ensure that DPW’s mission statement is revised to reflect its traffic safety responsibilities.	Under consideration	DPW states that we aim to "Ensure parking opportunities for District residents, businesses, and visitors by encouraging voluntary compliance with parking regulations." Compliance with parking regulations go hand in hand with safety. Regulations were put in place to keep the community safer. dpw.dc.gov/page/whowe-are-dpw DPW’s strategic plan, Vision Zero goals, and other metrics reflect the inputs that DPW needs to meet in order to support Vision Zero
DPW’s Director should assess risks to Vision Zero implementation, develop policies and procedures with clear staff and management	Agree, already in progress	DPW's Parking Enforcement Management Administration will continue to review Vision Zero recommendations, assess risks, and develop protocols and procedures in

implementation responsibilities, and communicate those strategies and procedures throughout the agency		alignment with the agency's overall strategic plan.
DPW should target the District's most dangerous streets and drivers, while maintaining productivity through technology updates to support geographic analysis and reporting, monitoring prioritization along the High Injury Network and using advanced technology to allow Parking Enforcement Officers, Boot Staff, and Tow Staff to view the types of violations a vehicle has when the license plate number is entered into the handheld devices or License Plate Readers (LPR).	Agree, in part	We agree that high-dollar scofflaws are highly correlated with risky driving and are aiming specific enforcement efforts towards them. In April 2024, DPW launched a high-dollar scofflaw pilot where we are using data from our license plate readers (LPRs) to create heat maps and target enforcement of vehicles with \$3,000+ in outstanding fines. Dedicated staff are deployed to these hot spot areas to search for high-dollar scofflaws and tow immediately.
The Mayor and the Office of the City Administrator should ensure that DPW has the necessary resources to implement its Vision Zero strategies, including funding for technology and equipment updates	Agree, already in progress	DPW currently has funding to outfit all our Parking Enforcement vehicles with LPRs and is working with the Highway Safety Office on grant funding to outfit our tow cranes with LPRs and update our technology
The D.C. Council should work with DDOT, MPD, DPW, and other related agencies (DMV, DMOI) to establish a D.C. Official Code definition of a high-risk driver to better enable enforcement through booting and towing.	Agree, already in progress	DPW is working with the Executive Office, sister agencies, and Council on further clarifying definitions of high-risk drivers. But any definition should reflect a consideration of implementation realities and return on investment to any new definition or change in agency priority. While this recommendation is directed at Council, the agencies are proceeding to address the various types of high-risk drivers, not waiting for legislation.
DPW should obtain more data and work with the Office of Racial Equity to assess in writing how its parking	Agree, already in progress	DPW is working with the Mayor's Office on Racial Equity and sister agencies to assess how our services affect racial equity

enforcement, booting, and towing operations advance or impede racial equity.		
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46) Please list any **reporting** requirements required by Council legislation and whether the agency has met these requirements.

Requirement	Report Name	Description	Cadence	Due	Last published
DC Code 50-204(c)(1)	Vehicle Inventory Report	Inventory of vehicles owned, leased, or otherwise controlled by the District government, or any of its entities.	Annual	December 15th of each year.	21-Dec
DC Code 50-704.01	Alternative Fuel Vehicles Report	Inventory of alternative fuel vehicles purchased and owned by the district, and plan for future purchases of alternative fuel vehicles.	Annual	March 1st of each year.	Information is provided annually during Performance Oversight
DC Code 8-1031.08(c)(2)	Zero Waste DC Plan	A zero waste plan for the District outlining steps the District can take to achieve at least an 80% waste diversion rate	One-time		Feb 2024
DC Code 8-1031.03(c)	Organics Management Plan	One time report detailing updates on composting pilot, organics management plan, list of compostable material processing locations, private composting collections, etc.	One-time	January 1, 2023	Compost Feasibility Report published in 2017. Organics Management Plan to be completed by 2026 with EPA funding.

DC Code 8-1031.13(a)	Solid Waste Diversion Report	Solid waste diversion update to the Council including residential waste diversion rate, citywide waste diversion rate, and per capita waste generation rate.	Annual	Commencing on February 28, 2016.	February 2024
DC Code 8-1031.13(b)	Waste Characterization Study	Waste characterization study describing solid waste generation, collection, recycling, composting, diversion, and management in the District.	Every 4 years.	Commencing on January 31, 2018.	March 2021
DC Code 8-1061(b)	Solid Waste Transfer Facility Site Selection Advisory Panel Report	The Panel shall submit its recommendations in a report, which shall include a map that identifies potential sites for the location of solid waste facilities.	N/A	Within 6 months of the Panel's first meeting.	N/A
DC Code 8-812	Solid Waste Violations Report	Reported statistics on the number of notices of infractions and violations issued for violation of regulations listed in § 8-802(a)(1), and the number of notices subsequently dismissed. The statistics shall identify, by Ward, the number of notices issued and dismissed.	Annual	January 31st	Unknown, however, information is provided during Performance Oversight

47) Please list all pending **lawsuits** that name the agency as a party, and provide the case name, court where claim was filed, case docket number, and a brief description of the case.

Matter Description	Civil Action #	Client	Status	Areas Of Law
Sheray Morris & Cheria Askew v. District of Columbia, Mayor Muriel		DPW	Open	Personal Injury - Negligent Infliction of Emotional Distress
Halim Abdullah v. Department of Public	2022 CA 004025 V	DPW	Open	Personal Injury - Vehicle Accident - Negligence

Works Solid Waste Management				
Ruffin, Nalene v. District of Columbia et al.	2022CV2341	DPW	Open	
Sheri Whitfield on behalf of minor daughter Karyece Whitfield	2022 CAB 5833	DPW		
Darnell Taylor v. DPW & District Government	2023CV1117	DPW	Open	Employment - Disability Discrimination - ADA Employment – Disability Discrimination - DCHRA Employment - FMLA - Federal FMLA
Shante Battle v District of Columbia Department of Public Works	2024 CAB 006583	DPW	Open	Personal Injury - Vehicle Accident - Negligence
Erie Insurance Exchange Fatso Food LLC	2024CAB59 47	DPW	Open	Common Law Intentional Torts - Trespass
Craig Dean individually, and as Personal Representative of Sarah Noah	2024CAB76 29	DPW	Open	Personal Injury - Trees Falling

48) Please list all **settlements** entered into by the agency or by the District on behalf of the agency in FY 2024 and FY 2025, to date, including any covered by D.C. Code § 2-402(a)(3), and provide the parties' names, the amount of the settlement, and if related to litigation, the case name and a brief description of the case. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Matter Description	Civil Action #	Client	Disposition Outcome	Disposition Amount	Areas Of Law
Oliver, Sharon v. District of Columbia, Mayor Muriel Bowser 20-1888		DPW	Settled	\$100,000	
Martin, Denise v. District of Columbia et al.	2022 CA 001464 V	DPW	Settled	\$8,750	Motor Vehicle Accident (Negligence)

Month and Year	Type	Description	Resolution
March 2024	Promotion	Union employee requested promotion to non-union position	Promotion approved; backpay granted
July 2024	Inquiry	Agency met with union regarding proposed operational change concerns	Union accepted Agency's initiatives
July 2024	Grievance (Step 1)	Alleged improper discipline by Agency	Grievance unsubstantiated; relief denied
August 2024	Promotions	Union employees requested promotions for doing the same work at a lower grade.	Agency granted promotions; backpay granted
August 2024	Grievance (Step 2)	Alleged improper discipline by Agency	Grievance unsubstantiated; relief denied
October 2024	Grievance (Step 3)	Alleged improper discipline by Agency	Grievance unsubstantiated; relief denied
November 2024	Complaint	Driver removed from preferred route after dispute w/co-worker	Resolution pending
December 2024	Grievance (Step 4)	Alleged improper discipline by Agency	Grievance unsubstantiated; relief denied
December 2024	Grievance (Step 3 and Step 4)	Union alleged overtime not being distributed fairly and in violation of CBA	Grievance unsubstantiated, no violation to CBA, relief denied.
December 2024	Complaint	Manager accused of wearing inappropriate attire and giving unfair instructions to worker	Manager directed by Agency to wear more appropriate clothing; solution to latter complaint pending
January 2025	Complaint	Allegation of violation of seniority clause in contract	Resolution pending

49) Please list any **administrative complaints or grievances** that the agency received in FY 2024 and FY 2025, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received. For any complaints or grievances that were resolved in FY 2024 and FY 2025, to date, describe the resolution.

D. EQUITY

50) The District defines racial equity as “the elimination of racial disparities such that race no longer predicts opportunities, outcomes, or the distribution of resources for residents of the

District, particularly for persons of color and Black residents.” What are three areas, programs, or initiatives within your agency where you see the most opportunity to make progress toward racial equity?

DPW is working to create more equity in the following areas:

Targeted Outreach and Multilingual Educational Materials

One of the most impactful opportunities to advance racial equity is through the development of multilingual educational materials that remove barriers to participation in recycling and composting programs. Historically, Black, Latino, and immigrant populations in the District have faced challenges like language barriers, limited access to resources, and lack of awareness about waste diversion programs. By ensuring these materials are tailored to diverse communities, we can directly address information barriers and ensure that race no longer predicts access to critical sustainability services. This initiative will promote equitable participation in waste diversion efforts, creating a more inclusive and accessible system for everyone, regardless of background.

DC Housing Authority (DCHA) Recycling Initiative

The DCHA Recycling Initiative offers another opportunity to advance racial equity by providing recycling services to low-income Black and Brown residents that have historically been underserved and have lacked access to basic recycling infrastructure, perpetuating environmental disparities. By implementing this program, we will not only provide the necessary tools and education to engage in recycling but also foster community ownership and leadership through the Recycling Champions program. This initiative directly addresses environmental justice issues, empowering historically marginalized populations to take control of their local waste diversion efforts and contribute to the District’s Zero Waste goals.

Enhanced Outreach and Education in Wards 7 and 8

Wards 7 and 8, predominantly populated by Black and Brown residents, have long been impacted by disinvestment and inequitable access to resources such as recycling and composting programs. Focusing outreach efforts on these communities provides a unique opportunity to close the racial equity gap by ensuring that these residents have equitable access to environmental services. By equipping residents with the tools and knowledge to engage in sustainable waste practices, we can promote environmental justice and dismantle the systemic inequities that have historically excluded these communities from fully participating in waste diversion. These efforts not only contribute to environmental sustainability but also foster trust and empowerment in communities that have long been overlooked.

- 51) In the past year, what are two ways that your agency has addressed racial inequities internally or through the services you provide? What additional resources would help your agency reduce traditional burdens felt by Black, Latine, Indigenous, and other communities of color in FY25 and beyond?

To address low participation rates in food waste drop-off programs in Wards 7 and 8, DPW proactively engaged the community to identify challenges and improve access. DPW's Office of Waste Diversion (OWD) organized community engagement meetings to gather feedback on site locations and program accessibility. Based on this input, OWD relocated the Ward 8 drop-off site, leading to increased participation. Additionally, DPW ran targeted bus ads featuring local leaders involved in sustainability, which helped raise awareness and promote participation in these historically underserved areas. This consultation and collaboration ensured that changes were responsive to the needs of communities of color and empowered them to help shape the program.

To further reduce the burdens faced by Black, Latino, Indigenous, and other communities of color, DPW would benefit from expanded outreach funding and dedicated staff focused on community engagement. These resources would allow for deeper investment in localized advertising, building stronger partnerships with trusted community leaders, and ensuring that our services are flexible and accessible to all residents. With additional resources, DPW could better address language barriers, accessibility issues, and participation challenges, ultimately ensuring equitable participation across all neighborhoods.

- 52) Consider one area where your agency collects race information. How does your department use this data to inform decision-making?

At this time DPW does not collect demographic information. The agency has discussed collecting more demographic information in our sustainability programs to better understand gaps and where we can provide more equitable services.

- 53) How are communities of color engaged or consulted when your agency considers changes to programs or services? Provide one specific example from the past year.

DPW aims to include consultation and feedback mechanisms to engage communities of color when considering changes to programs or services. A notable example from the past year is our consultation process for the Food Waste Drop-off program in Wards 7 and 8. The Office of Waste Diversion held community meetings in person and online to gather feedback from local residents about their concerns and preferences regarding the drop-off sites. Based on their input, OWD relocated the Ward 8 drop-off site to a more accessible location, which resulted in higher participation. This consultation process directly empowered residents to influence the program and ensured that it was aligned with their needs.

- 54) With respect to the agency's internal equal employment opportunity statement or policy:

- i) How is the statement or policy used to inform agency decision-making?
- ii) Does the agency have a division or dedicated staff that administer and enforce this policy?
- iii) Does the agency assess its compliance with this policy? If so, how, and what were the results of the most recent assessment?

DPW has an Equal Employment Opportunity and Anti-Harassment Discrimination Policy, EEO Policy, DPW-001, effective October 26, 2015. The policy was developed by the work of

the DPW EEO Officer, Human Resources, and the Office of General Counsel. The policy was adopted following the Human Rights Act of 1977; Mayor's Orders 2011-155 and 2000-131; the Americans with Disabilities Act; and Title VII of the Civil Rights Act of 1964.

This policy is posted on DPW's intranet. The policy was also disseminated to all DPW employees. It includes responsibilities for all supervisors and managers and discusses penalties for management and supervisors' non-compliance. The policy is also used to direct compliance in the hiring, recruitment, promotion, and retention of our employees.

DPW has an EEO Officer and EEO Counselor who implement the policy along with the Human Capital Administration and the Office of the General Counsel.

55) For any reductions to services, programs, or staffing, please provide the agency's plans to mitigate those in future Fiscal Years?

At this time DPW does not plan to decrease services or staffing.

E. PROGRAM-SPECIFIC QUESTIONS

I. Solid Waste Management

56) Please provide the amount of waste and recyclables collected by DPW by type (i.e. household waste, household recycling, bulk trash, electronic waste, hazardous waste, document shredding, etc.) in FY 2023, FY 2024, and FY 2025, to date.

Waste Collected By DPW By Type			
Type Of Waste	FY23 in Tons	FY24 in Tons	FY25 in Tons to Date
SWMA Trash	99,554.95	95,419.05	28,576.14
SWMA Recycling	26,727.40	25,658.12	7,356.73
SWMA BULK	4,923.07	5,015.31	1,084.11
Electronic Waste	81.50	86.80	
Hazardous Waste	78.61	85.85	
Document Shredding	107.56	87.90	16.89

57) Please provide the amount of waste processed at the District transfer stations in FY 2022, FY 2023, FY 2024, and FY 2025, to date, broken down by SWMA, Republic, Waste Management, and full freight haulers.

Waste Processed at District Transfer Stations				
Waste Generator	FY22 In Tons	FY23 In Tons	FY24 In Tons	FY25 In Tons to Date
SWMA	145,682.47	143,526.64	143,148.21	43,421.75
WM	22,778.04	36,414.75	37,492.44	11,801.65
Republic	58,087.15	46,510.75	40,870.67	11,498.42
Full Freight	76,777.63	53,652.56	68,887.60	21,456.65

58) Please provide a status update on the modernization of the Benning Road transfer station, including a timeline for major project milestones, a list of repairs and upgrades anticipated as part of the project, as well as a list of major equipment that will be replaced.

i) Will DPW be seeking any additional funding in FY 2025 for this modernization project?

DPW is not seeking additional funding at this time. Once the architect/designer is onboard we'll have a better sense of any additional funds that may be needed.

DPW is currently in the process of completing the third and final phase of abatement at the Benning Road Transfer Station. DGS recently awarded an abatement and demolition contract and demolition is slated to begin third quarter of 2025. DGS is in process of soliciting an architect/designer right now and hopes to make an award in the second quarter of 2025. Once an architect is onboard, community engagement will ramp up. Construction is estimated to begin in early 2027 and the project is projected to be complete in late 2028.

59) What was the cost to the District to dispose of one ton of household waste, household recycling, bulk trash, e-waste, and hazardous waste in FY 2022, FY 2023, FY 2024, and FY 2025, to date? Please break down any component parts included in the cost estimates (collection, transportation, disposal fees, etc.).

District Throughput Cost Per Ton							
Formula =	Fiscal Year	Gate Rate at Ft. Totten	Plus (+)	Hualing Rate by Yr	Plus (+)	Disposal Rate by Yr	= Total Cost to Process Waste at FTTS
SWMA Trash and Bulk	2025	\$ 70.62		\$ 25.40		\$ 42.47	\$ 138.49
SWMA Trash and Bulk	2024	\$ 70.62		\$ 25.40		\$ 40.80	\$ 136.82
SWMA Trash and Bulk	2023	\$ 70.62		\$ 25.40		\$ 40.80	\$ 136.82
Emergency Hualing Contract	2022	\$ 60.62		\$ 36.36		\$ 37.68	\$ 134.66
SWMA/Full Freight Recycle	2025	\$ 51.59					\$ 51.59

SWMA/Full Freight Recycle	2024	\$ 51.59					\$ 51.59
SWMA/Full Freight Recycle	2023	\$ 51.59					\$ 51.59
SWMA/Full Freight Recycle	2022	\$ 51.59					\$ 51.59

Recycle America Cost Per Ton (Per ton processing fee + per ton revenue share credit)	
2024	\$ 99.87
2023	\$ 107.46
2022	\$ 79.66

Contracts for the processing of hazardous waste and e-waste collected through DPW's Special Waste Collection Events charge per unit of specific waste-types. Tonnages are estimated based on volume to track diversion but is not used for billing. In FY24, the District paid \$516,129 for the disposal and recycling hazardous waste and e-waste collected through this program.

60) Please list the number of citations DPW issued for solid waste violations by type in FY 2023, FY 2024, and FY 2025, to date.

Number of Citations Issued by Type						
Fiscal Year	Residential	Commercial	Recycling	General	Total	Total Potential Revenue
FY 2023	9,453	8,189	683	296	18,621	\$505,975
FY 2024	8,827	7,162	785	200	16,974	\$5,083,675
FY 2025 to date	2,396	2,361	296	106	5,155	\$1,783,875
				Total:	40,750	\$7,373,525

Warning notices issued by type					
Fiscal year	Residential	Commercial	Recycling	General	Total
FY 2023	427	63	3	6	499
FY 2024	1,428	230	26	16	1,700
FY 2025 to date	779	101	18	12	910
				Total:	3,109

Data pulled on: 1/23/2025

- 61) How many citations or notices of infraction were issued by DPW in FY 2024 and FY 2025, to date, under D.C. Code § 8-1031.04?

DPW seeks clarification from the Committee regarding which particular subsection of D.C. Official Code § 8-1031.04 to which it is referring. Otherwise, DPW tracks compliance with source separation requirements for multi-family properties.

How many FTEs are assigned to track and enforce compliance with these requirements?

As stated above, DPW seeks clarify around subsection. That said, SWEEP has 25 FTEs dedicated to general enforcement actions.

- 62) Please list the recycling diversion rates at DPW collection properties for FY 2022, FY 2023, FY 2024, and FY 2025, to date. Please explain any changes to the diversion rates.

The residential diversion rate, including recycling and organics recycling (composting), is estimated at 29.19% per the *Solid Waste Division Annual Report (2019 – 2022)*. The diversion rate has been positively influenced by the growth of organics diversion opportunities including DPW’s year-round yard waste collection program and DPW’s Food Waste Drop-Off program.

	CY 2019	CY 2020	CY 2021	CY 2022
Residential Waste Diversion Rate	27.66%	23.75%	21.24%	29.19%

Residential recycling data from calendar years 2023 and 2024 is currently being collected and interpreted and will be published in FY25.

- 63) Please provide the following data for the Solid Waste Management Division for FY 2022, FY 2023, FY 2024, and FY 2025, to date:
- i) The number of temporary employees hired;
 - ii) The number of temporary employees converted to term employees; and
 - iii) The number of term employees converted to full time employees.

The table below shows information on temporary hires and temporary employees converted to term or full-time employees.

Positions	FY2022	FY2023	FY2024	FY2025 to date
Number of Temporary Employees Hired	202	196	207	191
Number of Temporary Employees Converted to Term	9	24	23	3
Number of Employees Converted to Full Time Employees	6	51	6	7

- 64) DPW implemented the solid waste collector registration and reporting program required by the Sustainable Solid Waste Management Amendment Act of 2014 in December 2017.

- i) How many solid waste collectors registered and reported the necessary information in FY 2023, FY 2024, and FY 2025, to date? Has DPW now made this information available to the public?

In 2023, there were 112 approved solid waste collectors (i.e., solid waste collectors registered and reported the necessary information) and in 2024, 122 approved solid waste collectors. The list and number of approved solid waste collectors is posted publicly online at dpw.dc.gov/SWCinfo.

Registration for 2025 is underway and closes on February 1, 2025. The updated list of approved solid waste collectors will be posted publicly at dpw.dc.gov/SWCinfo in mid-February 2025.

- ii) What is the current registration rate?

Each solid waste collector pays a \$50 registration fee and then an additional \$50 fee per covered solid waste collection vehicle.

- iii) How many warnings did SWEEP issue during FY 2024? How many notices of violation?

	FY 2023	FY 2024	FY 2025
Warning Notice of Violation	19	12	2
Fine Notice of Violation	316	267	102
*Data reported on 1/27/25			
Total:	335	279	104

- 65) What is the current status of the District's contract to process recycling?

OCPI issued a letter contract not to exceed \$1 million through March 24, 2025 while the 9-month definitized contract obtains legal sufficiency. Currently, the council package is with the Interim DCPO for review and approval. Once approved the package will be submitted to OAG for legal sufficiency review.

A solicitation for a long-term contract to process recycling is currently open for bids.

- 66) Please provide the District's hauling, disposal, and transfer costs per ton for FY 2024, broken down by "full freight," SWMA, recycling, and settlement agreement companies, and provide the calculations behind each figure.

District's Hauling and Disposal Costs per Ton							
	SWMA Hauling	SWMA Disposal	Full Freight Recycle	Full Freight Trash	WM Trash & Recycling		Republic Trash & Recycling
FY24	\$25.40	\$40.80	\$51.59	\$70.62	\$15	\$15	\$15 \$15

*WM CPI is calculated as such: Multiply the current trash and recycling rate by the Bureau of Labor and Statistics Consumer Price Index from the prior 12-month average and add that number to the current rate to increase their per ton disposal rate. Example FY2025 rate increase

will be calculated as $\$15 \times 3.4\% = \0.51 . Therefore, $\$15 + \$0.51 = \$15.51$ will be the new per ton fee for the period of October 1, 2024 through September 30, 2025.

- 67) Please provide an update on the agency's schedule for cleaning bike lanes. Are the designs of any bike lanes an impediment to sweeping?

The Department of Public Works (DPW) follows a regular schedule for cleaning bike lanes across all eight wards. Each ward is serviced over the course of approximately one week, after which the team transitions to the next ward. Wards 2 and 6, which have the highest concentration of bike lanes, are given particular attention within this schedule.

Residents can submit service requests for bike lane cleaning through the District Department of Transportation (DDOT). DPW collaborates closely with DDOT to ensure these requests are addressed promptly.

- 68) How many specialized bike lane sweeping vehicles does the agency currently have? Is there funding or planning to procure more?

The agency currently has eight (8) bike lane sweepers and does not plan to procure more at this time.

- 69) In the FY24 budget, the Council allocated \$346,666 in FY24 for DPW to seek out a contract or partnership with a private company to place and manage four standalone public restrooms. Please provide an update on this initiative, and any plans DPW is considering to maintain or expand the program in FY25 and FY26.

All (4) four Thrones were launched in June 2024 with a 5th Throne added in August 2024. Additional funds were added in FY25 to maintain these public restrooms. At this time, DPW does not have plans to expand this initiative.

- 70) The Committee appreciates that DPW is making an effort to make the agency's approach to litter can installations and removals more collaborative and transparent, by having ANC's weigh in on these requests. Please provide a status update on this new process, as well as any changes that have been made to it since it's been implemented.

In 2024 DPW worked to develop a more transparent and public process for the install/removal of public litter cans. Upon DPW receiving a request to install or remove a litter can, our Solid Waste Education and Enforcement Program (SWEEP) inspector will conduct a site visit and review the cans' service request history. DPW then shares its research and the litter can request with the ANC to provide their input. The ANC has 30 days to respond. Finally, DPW reviews the recommendations and makes the final decision, which is relayed back to the ANC and requester via 311. This process has been effective to ensuring community input is incorporated and does not require any amendments currently.

- a) Please provide a list of all litter can installation and removal requests in FY24 and FY25 to date, by ward, and include whether or not DPW acceded to the request.

FY24 requests for litter can installations and removals is as follows:

FY2024

Service Request Type	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	(blank)	Grand Total
Public Space Litter Can Installation	57	12	9	45	44	22	34	35	5	263
Closed	48	9	6	31	33	15	17	27	2	188
Open	9	3	3	14	11	7	17	8	3	75
Public Space Litter Can Removal	15	4	2	6	7	8	10	2	2	56
Canceled		1								1
Closed	10	2		5	4	4	4	1	1	31
Open	5	1	2	1	3	4	6	1	1	24
Public Space Litter Can Repair	70	62	27	57	53	78	32	34	4	417
Canceled	1	1								2
Closed	48	42	12	39	32	44	20	23	2	262
Open	21	19	15	18	21	34	12	11	2	153
Grand Total	142	78	38	108	104	108	76	71	11	736

FY2025 as of 01/28/2025

Service Request Type	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	(blank)	Grand Total
Public Space Litter Can Installation	6	7	1	2	7	2	4	9	9	47
Closed		4		2	5		3	7	4	25
Open	6	3	1		2	2	1	2	5	22
Public Space Litter Can Removal	1	3			2	1	1	2	1	11
Closed		1								1
Open	1	2			2	1	1	2	1	10

Public Space Litter Can Repair	30	26	3	6	9	16	16	4	21	131
Closed	12	9	1	2	2	1	7		2	36
Open	18	17	2	4	7	15	9	4	19	95
Grand Total	37	36	4	8	18	19	21	15	31	189

71) Please provide the number of requests for repair and replacement of residential bins, and how many requests were completed in FY 2024 and FY 2025, to date.

a) What is the average delivery time for a new bin request?

Public Litter Can delivery timeframe is 30-45 days, based upon the manufacturers bin availability.

Trash, Recycling and Supercan Repair – 2 Year Service Request Summary (By Ward) Report Created on 1/22/2025										
Measure		Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	Total
FY 2024	Created	323	215	705	975	1,021	346	702	270	4,557
	Closed	150	401	1,203	2,086	1,658	590	1,302	536	8,286
	Closed Before SLA	5.5%	7.5%	6.2%	5.6%	6.8%	3.9%	4.9%	5.4%	5.8%
	Avg Days to close	251.6	282.1	321.7	453.0	429.2	342.3	444.6	352.5	392.8
FY 2025	Created	101	61	144	209	229	83	161	54	1,042
	Closed	107	64	233	527	586	129	473	80	2,199
	Closed Before SLA	40.2%	39.1%	35.2%	27.5%	17.7%	31.8%	21.4%	37.5%	26.0%
	Avg Days to close	37.6	65.2	210.8	382.3	306.7	138.0	394.5	205.4	299.8

Trash, Recycling and Supercan Delivery – 2 Year Service Request Summary (By Ward) Report Created on 1/23/2025											
Measure		Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	Non-Ward	Total
FY 2024	Created	1,276	893	1,236	1,886	1,874	1,251	1,463	795	0	10,677
	Closed	1,227	842	1,147	1,859	1,824	1,292	1,480	738	0	10,409
	Closed Before SLA	45.6%	40.0%	51.8%	51.5%	55.0%	65.4%	64.8%	73.8%		55.3%

	Avg Days to close	33.7	38.0	36.6	36.4	35.1	30.8	31.3	34.2	0.0	33.7
FY 2025	Created	104	290	363	536	551	389	411	211	0	3,158
	Closed	371	264	319	526	505	321	355	152	0	2,813
	Closed Before SLA	53.9%	55.3%	47.6%	58.4%	64.0%	70.1%	70.7%	67.8%		60.7%
	Avg Days to close	45.1	45.4	46.5	38.5	31.3	28.9	40.2	33.6	0.0	38.5

- 72) DPW shared last year that the agency is collaborating with the Downtown Business Improvement District (BID) to ensure the agency is providing effective support to the BID, including through delivering mulch and lending street sweeping equipment. Can DPW share any updates on this collaboration and how DPW is supporting the BID?

DPW continues to work closely with Business Improvement Districts. Last year, DPW donated two trash compactors worth \$25,000.00 each to the Georgetown BID. DPW also paid for the installation of the compactors and currently pays for all service calls regarding the compactors. DPW has spent close to \$10,000.00 in this regard. Besides compactors, DPW also donated a pressure washer (\$15,000.00) and a street sweeper (\$200,000.00) to the Downtown BID. Starting in FY25, DPW will give the BID Council \$50,000.00/year for BID projects through an MOU. Additionally, DPW facilitated a relationship between the BID Council and DPW litter cans vendor so the BID can directly buy cans from the vendor. DPW continues to convene and attend the weekly DPW/BID meetings to discuss and collaborate with partners on ongoing emergency management logistical needs, projects, and initiatives.

DPW allows all BIDs to dump waste free of charge at the Okie Street location into dumpsters that are later transported to the Fort Totten Transfer Station. Due to increasing demands, this fiscal year DPW is buying a 38-yard trash compactor at the cost of \$30,776.00 to receive and process more trash at the Okie Street location. Additionally, BID's/Clean Teams can apply for a free haulers account to dump trash and recycle waste at the Fort Totten Transfer Station (Benning Road is temporarily closed). DPW also provides tonnage data to the BIDs for their reporting requirements, planning needs, and programming activities. Lastly, DPW provides parking enforcement and street cleaning in all BID areas as needed/requested during routine and special events.

- 73) In FY2024, a combined cleanup effort between DDOT and DPW took place in order to remove vegetation and tires under I-395 and I-695. Please provide the amount of illegally dumped tires that were collected during this effort. Please provide the number of illegally dumped tires that have been collected by DPW during FY24, and FY25, to date.

The information below shows DPW's efforts to clean tires from 395/695. DPW does not have tonnage data around our highway vegetation cleaning.

Illegal Dumping (Tires)

	FY24 (10.1.23-4.23.2024)	FY25
TONS	23.4	N/A

74) Please provide the number of illegal dumping requests that have been submitted to DPW directly and referred via 311 to DPW in FY24, and FY25 to date.

Illegal Dumping Requests - FY 2024 & 2025 Summary by Ward										
Report Last Run on: 1/23/25	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	Null	Total
FY 2024	2,731	1,212	368	1,642	3,204	1,713	2,332	1,440	74	14,716
FY 2025	782	353	113	618	964	471	760	471	0	4,532

75) What is the status of the new recycling processing contract? Has it been awarded?

The solicitation is still open and will close Friday, February 14, 2025.

II. Waste Diversion

76) How many vacancies are there currently in the Office of Waste Diversion? Out of how many staff? What is the agency's hiring plan for any vacancies?

There is currently one vacancy in the Office of Waste Diversion. Interviews for the open position were held in December. There are 19 filled positions in the Office of Waste Diversion.

77) The Solid Waste Diversion Fund required by the Sustainable Solid Waste Management Amendment Act of 2014 was created in February 2019 and started receiving revenue on March 1, 2019. Please describe how these funds were used and how much was spent during FY 2024 and FY 2025, to date.

In FY24, SPR funds supported one (1) FTE, a Grade 12 Program Analyst. \$76,043.77 of funds were spent in FY24 to hire a staff person partway through the year.

In FY25, SPR funds are being used to support one (1) FTE, a Grade 12 Program Analyst. A total of \$22,727.61 has been spent year-to-date.

78) With respect to citywide waste diversion, please provide the committee with the number, type, and notified agency for any violation notifications in FY 2024.

- i) What additional steps did DPW take in FY 2024 and FY 2025, to date, to increase the diversion rate for District buildings and agencies?

For details on solid waste violations by type, including recycling violations, please refer to the response to Question 60.

Waste and recycling in District buildings is managed by the Department of General Services (DGS). DPW did not deploy any direct diversion activities but meets with DGS regularly to discuss diversion ideas and strategies. In FY24, DPW provided technical assistance to the DC Housing Authority who is seeking to re-establish recycling at DCHA properties.

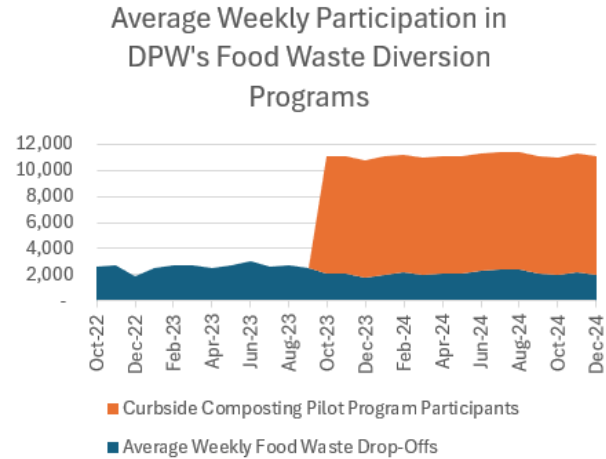
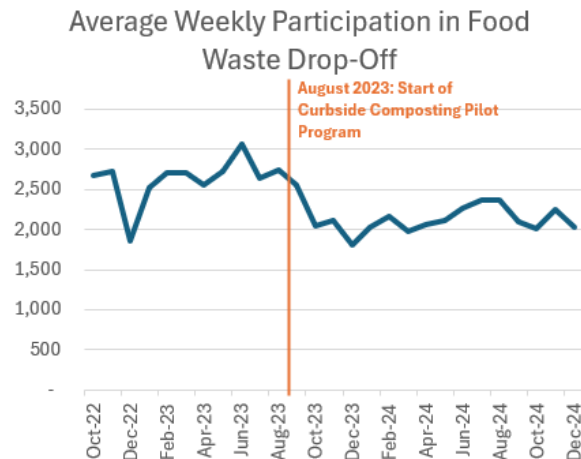
79) What is the most up-to-date estimate of the citywide residential diversion rate? What does DPW estimate is the citywide diversion rate including residential, commercial, and apartment buildings?

The 2022 residential diversion rate, including recycling and organics recycling (composting), is estimated at 29.19%. This residential metric includes data for DPW-serviced households as well as residential waste drop-off programs including residential drop-off services at District-owned Transfer Stations, the Department of Parks and Recreation's Community Composting Cooperative Network sites, and DPW's Food Waste Drop-off sites.

The 2022 citywide diversion rate is estimated at 27.93%. This metric includes all solid waste that the District generates and diverts from the residential sector (including both DPW-serviced households and apartment buildings) and non-residential (commercial) sector. Commercial waste tonnage was gathered from DPW's Solid Waste Collectors Registration and Reporting Program.

80) How much food waste was collected at each site of the Food Waste Drop-Off Program in FY 2023, FY 2024, and FY 2025, to date? To what extent has participation increased or decreased since the Program started?

Food Waste Drop-Off Totals by Fiscal Year	Drop-Off Participants	Total Weight (lbs.)
FY 2017	7,446	55,594
FY 2018	41,309	282,557
FY 2019	74,474	485,233
FY 2020	91,535	641,474
FY 2021	118,274	826,098
FY 2022	128,046	888,761
FY 2023	137,352	976,749
FY 2024	111,534	746,701
<i>FY 2025 YTD (ends 9/30/25)</i>	37,099	278,466
Program Totals to Date	747,069	5,181,633



Though DPW notes a decrease in Food Waste Drop-Off participants since the Curbside Composting Pilot Program launched in August 2023 (e.g., the program saw a 19% drop in average weekly participation between April 2023 and April 2024), the Pilot Program enabled DPW to increase average weekly participation in food waste diversion programs from 2,624 participants in FY23 to 11,115 participants in FY24.

- i) The Compost Drop-Off Program Act of 2016 requires that DPW establish one drop-off site in each ward to operate year-round (D.C. Official Code § 8–761). Please provide a list of drop-off sites, by ward.

Location	Ward	Availability
Columbia Heights Farmers Market	1	Year-round
Mt. Pleasant Farmers Market	1	Year-round
Dupont Circle Farmers Market	2	Year-round
GWU Kogan Plaza Smart Bin	2	Year-round
UDC Farmers Market	3	Year-round
Cleveland Park Farmers Market	3	Seasonal, Apr. to Dec.
Palisades Farmers Market	3	Year-round
Uptown Farmers Market	4	Year-round
Monroe Street Farmers Market	5	Year-round
Eastern Market	6	Year-round
SW Farmers Market	6	Year-round
First Baptist Church of Deanwood	7	Year-round
Sycamore & Oak	8	Year-round

- 81) Please describe actions taken under the Home Composting Incentive Program and any additional planned actions for FY 2025.

Between 2019 and 2022, the Home Composting program issued 304 rebates for the purchase of home composting equipment. A program performance survey from 2022 confirmed that 97%

of the bins distributed were still in use at that time. The service contract which supported this program expired at the end of FY22.

DPW submitted a requisition for a new contract in FY23, but a contract was not awarded because no responsive bids were received. DPW has submitted a requisition for a contractor to relaunch the program in FY25.

- 82) What recommendations has the Interagency Waste Reduction Working Group made to the agency in FY 2024 and FY 2025, to date, and which recommendations have been acted upon?

An interagency waste reduction working group has been meeting monthly as of November 2024 and is alternately hosted by DPW and DOEE. Agency staff meet to collaborate both on forward-looking topics guided by the Zero Waste DC Plan, and existing waste reduction and diversion programs.

- 83) In June 2021, DPW began addressing contamination in the commercial stream by assessing haulers an administrative fee at the point of tipping for recyclables that exceed a contamination threshold. This was required by the Zero Waste Omnibus Amendment Act of 2021.

- i) How many inspectors were in place to do this work in FY 2024?

There are seven Solid Waste Monitor Worker positions based at the Fort Totten Transfer Station to screen incoming recycling loads and issue fines to solid waste collectors with excessive contamination.

- ii) How many fees were assessed? Against how many haulers?

In FY24, \$12,336.75 in contamination fees were assessed against 7 unique hauling companies. In FY25 to date, \$15,676.91 in contamination fees were assessed against 6 unique hauling companies.

- 84) Please provide an update on the Office of Waste Diversion's efforts to reduce recyclables contamination in FY24—specifically:

- i) The Recycling Screening Initiative at the Ft. Totten Solid Waste Transfer Station: OWD has seven Solid Waste Monitor Workers to screen incoming recycling loads at the Fort Totten Transfer Station and issue fines to solid waste collectors with excessive contamination.

- ii) Distribution of a toolkit of resources to help multi-family property owners, janitorial staff, and tenants with compliance. Does OWD proactively continue to disseminate these materials?

Yes. OWD has six Recycling Outreach Specialists who carry out proactive outreach and recycling education for multi-family residential properties. Through site visits and educational events, materials from OWD's multi-family toolkit are routinely distributed to property owners, janitorial staff, and tenants.

- iii) Implementation of a public education and outreach campaign, including digital, print, and direct messaging.

OWD carries out continual public education regarding reduction and reuse, composting, and recycling. Outreach includes:

- (a) Tabling at community events
- (b) Presenting to community groups and commercial organizations
- (c) Appearing in news media stories
- (d) Maintaining social media channels
- (e) Mailers and email newsletters to Food Waste Collection program participants

iv) Implementation of a large-scale residential recycling cart tagging campaign.

OWD did not implement a large-scale residential recycling cart tagging campaign in FY24.

v) Any other initiatives launched.

No other initiatives were launched.

85) Please describe DPW's efforts on glass recycling during FY 2024 and any planned activities for FY 2025.

The agency continues to collect glass in its residential recycling program. Glass bunkers are being evaluated as possible elements for the new Zero Waste Campus at Benning Road.

86) The Special Events Waste Diversion Act of 2013 requires applicants for a special event permit to submit a waste diversion plan. District regulations require that special event permit holders "shall provide infrastructure onsite for the separation and recycling of recyclable waste generated at the event. A permit holder who violates this subsection shall be subject to a fine of up to \$5,000 per day." How many violations were issued in FY 2024 and FY 2025, to date?

DPW did not issue any fines for violations of this requirement in FY 2024 and it has not issued any fines for violations in FY 2025, to date. Successful applicants through the Special Events planning process have been compliant with the requirement.

87) The source separation requirements for certain large commercial generators required under the Zero Waste Omnibus Amendment Act went into effect in January 2023.

a) Are outreach efforts to covered commercial generators ongoing? Have all covered entities been advised of the law?

All covered entities have been advised of the law. DPW mailed a guidance packet to all covered entities which explains the requirements and deadlines for compliance. Additionally, DPW staff have followed up with site visits, emails, and phone calls to ensure that the entities are aware.

b) The agency created an online training certification program called Food Waste Ready? Is this currently being offered to covered entities? What has been the engagement?

The Food Waste Ready training program, originally expected in Summer 2024, will now be launched in FY25 due to issues with contractor performance. A new contractor has been secured to support the development of the training program.

- c) Is DPW tracking compliance? If so, please share compliance rates among covered entities.

The compliance rate for entities designated in 2023 and 2024 is 75%.

2023 and 2024 Covered Entities Per D.C. Code § 8–1031.03a	Total Entities	Total In Compliance	% Compliance
Colleges and Universities > 500 residential students	6	5	83%
Retail Food Stores > 10,000 sq. ft. and chains	57	43	75%
Arenas and Stadiums >15,000 seats	3	1	33%
Hospitals and Nursing Homes >300 beds	6	5	83%
Total:	72	54	75%

DPW is in contact with all non-compliant entities, providing guidance and technical assistance to assist with compliance with food waste diversion regulation.

- 88) The Council funded a residential curbside composting pilot program during the FY 2023 budget, and the pilot began at the end of FY23. Please provide an update on the status of the program and any plans DPW is considering to expand the program District-wide.

The Curbside Composting Pilot Program launched in late August 2023, providing food waste collection services to approximately 9,000 households. In September 2024, DPW transitioned the pilot to the Compost DC: Food Waste Collection program, aligning it with its sister initiative, the Food Waste Drop-Off program, bundling DPW’s food waste programs under one umbrella: “Compost DC”. Since August 2023, the collection program has collected 1,423 tons (2.8 million pounds) of food waste and garnered a 98% participant satisfaction rate.

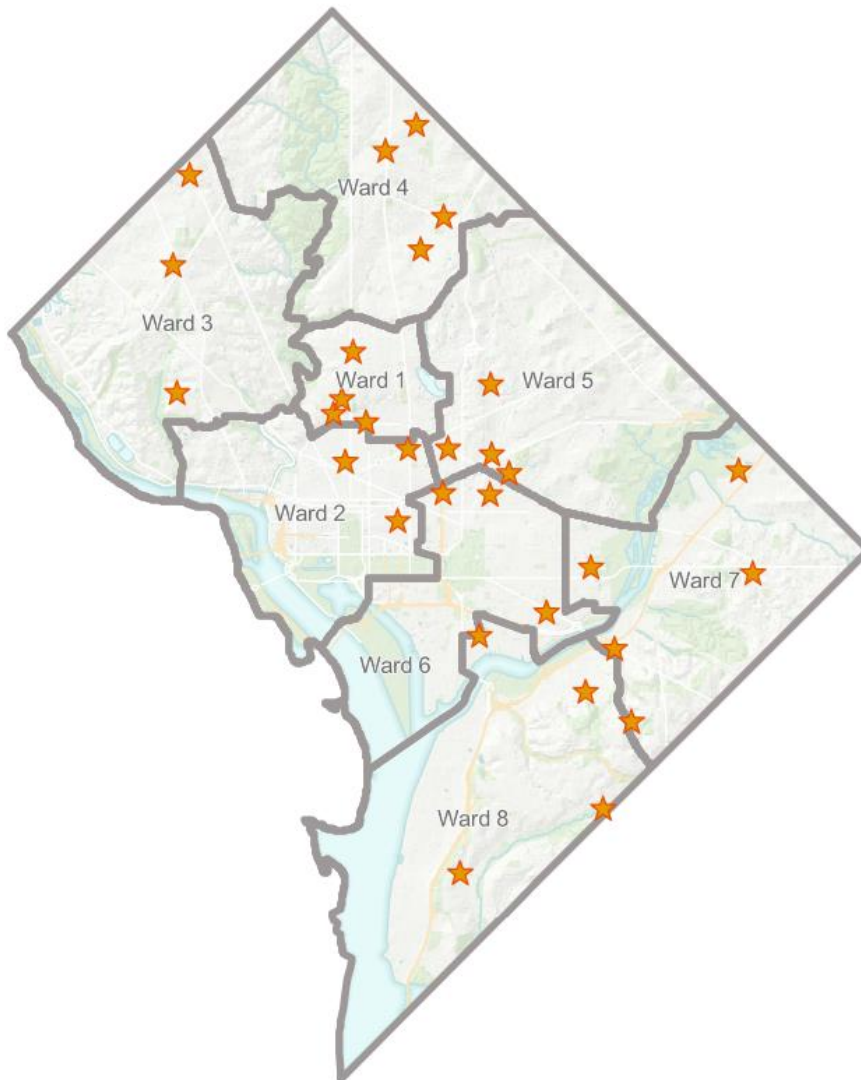
DPW has received \$3 million in FY25 enhancement funding to maintain services for another year for participants currently in the program (9,000 households). To maintain a total of 9,000 households, DPW plans to add a small number of new participants as current participants move away or opt-out. Priority will be given to residents living in designated low-income and disadvantaged communities across the District, mainly concentrated in Wards 5, 7, and 8.

DPW hopes to expand this program in the next fiscal year.

- 89) The Council funded the placement of smart compost bins in different locations across the District, which DPW anticipated would be placed in the fall of 2024. Please provide an update on this program, including locations of all smart compost bins, and any plans DPW is considering to expand the program.

DPW will install and launch bins to the public in February 2025. DPW will carefully monitor usership and diversion performance to assess possible expansion opportunities. For bin locations, please see the map below and the Attachment for Question 89.

Map of Food Waste Smart Bin Locations for February 2025



III. Snow Removal/Leaf Collection/Christmas Tree Removal/Mowing

- 90) DPW's CY2024 Performance Oversight pre-hearing responses noted that the agency was exploring enhancements to its Rubicon system for tracking and closing out 311 requests. Please provide an update on this initiative.

In April 2024, the Department of Public Works expanded our Rubicon 311 integration to support bulk operations, one of the most requested 311 services. Due to this change, collection crews close all bulk service requests out in the field in real time, and residents automatically

receive pictures of what crews encounter when servicing their requests. The DPW team is continuing to work with our vendor to create additional integrations with other service requests to streamline service operations.

91) Under the Winter Sidewalk Safety Amendment Act of 2014, District property owners are required to clear snow and ice from sidewalks, handicap ramps, and steps abutting their property within the first 8 daylight hours of the end of the snowfall.

i) How many tickets and/or warnings were issued under this provision in FY 2023, FY 2024, and FY 2025, to date? Please break down by residential and commercial notices.

Notice Of Violation: Winter Sidewalk Safety			
Fiscal Year	Commercial	Residential	Total
FY 2023	0	0	0
FY 2024	11	117	128
FY 2025	78	50	128
		Total:	256
Warning Notices: Winter Sidewalk Safety			
Fiscal Year	Commercial	Residential	Total
FY 2023	0	0	0
FY2024	1	0	1
FY2025	8	63	71
		Total:	72
Fine And Warning Total By Fiscal Year			
		FY2024	129
		FY2025	199

ii) How many complaints were reported to enforcement in FY 2023, FY 2024, and FY 2025, to date? Please break down by residential and commercial notices.

311 Sidewalk Shoveling Complaints			
Fiscal year	Commercial	Residential	Total
FY 2023	7	23	30

FY 2024	88	109	197
FY 2025	33	53	86

- 92) How much salt, by weight, has been used during winter weather in FY 2023, FY 2024, and FY 2025, to date?

FY	Salt by Ton
FY 2022	18,191
FY 2023	119
FY 2024	8,088
FY25 to date	9,564

- 93) The District recently experienced a significant snow event in early January. What was DPW's overarching plan for snow removal, and over a period of how many days?

DPW's Snow plan consists of clearing and salting efforts focused first on major roads, commuter thoroughfares and designated Snow Emergency Routes. Streets that are narrow, steep, or shaded, receive special attention, as do those streets scheduled for next-day trash collection. FY2025's first snow event occurred over a duration of 4 days, January 5th through January 8th. The District Snow team was able to remove snow in record time and was left clearing alleys and some residential side streets for the days after the snow event. While many alleys were salted ahead of the storm, some still remained difficult to traverse by collection crews.

- a) How close has DPW come to meeting the goals of the plan?

95% was cleared, however the target was 100%.

- b) What number or percentage of streets were cleared of snow by Day 1? Day 2? Day 3? Day 4?

Day 1-Jan 5th-6th	Day 2-Jan 6th-7th	Day 3-Jan 7th-8th
75%	85%	95%

- c) What changes will DPW be making if any, to its approach to snow preparation and removal for future winter storms?

At this time, DPW's current approach to snow preparation and removal has proven effective in meeting operational objectives and maintaining public safety. That said, DPW is looking to improve the QA/QC processes for understand road conditions after the snow has subsided. DPW is also working to return to normal operations more rapidly after the winter weather event, i.e. return to trash and recycling services, etc.

- d) Has DPW considered working with OUC to allow residents to report unshoveled sidewalks via the 311 website/app? If so, please describe any plans to add this as an option. If not, why not?

Currently, residents can report unshoveled sidewalks via the 311- Citywide Call Center. DPW provides an "internal" service request. This refers to requests that are not visible to residents via the 311 app or online portal but are available when residents call 311. DPW does this to manage public expectations of the service so we don't get requests before snow even falls, and we can follow the scheduled response to snow plowing and salting. This decision has always been made in partnership with our partners at OUC and their expertise in the call center and service request field. By starting with this request, DPW aimed to develop a controlled and strategic approach to consolidations, ensuring minimal disruption to public-facing processes.

- 94) Where can residents pick up compost and mulch provided for free by the District during FY 2025?

Residents can pick up mulch for free from the Fort Totten Transfer Station (the Benning Road Transfer Station is temporarily closed) during residential dumping hours Tuesday through Friday, from 10am to 2pm and Saturday, 7am to 2pm.

- 95) What was the total amount of leaves collected (either in cubic yards or tons) through DPW's leaf collection program in FY 2023, FY 2024, and FY 2025, to date? What facility processes the leaves?

DPW collected the following tons of leaves at the Benning Road Transfer Station for transporting to the ACME Biomass facility in Olney, MD:

WASTE PROCESSED LEAF (in Tons)		
FY23* 11/7/2022 - 01/28/2023	FY24 10/30/2023 - 01/20/2024	FY25 10/28/2024 – 01/06/2025
8.3K	7.5K	4.6K

*FY23 Leaf collection end date was extended to February 18th, causing higher totals.

**FY25 Leaf collection was put on hold due to the snow events that started on January 6th, 2025.

- 96) Please provide an update on the final timetable for 2025 leaf collection, including any delays and the reasons for such delays.

DPW completed the first pass of leaf collection on time, providing residents two weekends notice of when to rake their leaves. DPW was 78% complete with the second pass of Section A when the District experienced winter weather (including over 7 inches of snow and temperatures of below freezing and into the teens causing falling leaves to freeze). DPW restarted leaf collection on Monday, January 27 and plans to move to the second pass of Section B on Monday, February 3.

97) How is DPW enforcing the regulations that prohibit residents from blocking thoroughfares, sidewalks, drains, and gutters with leaves? How many warnings and citations has DPW issued for this violation in FY 2022, FY 2023, FY 2024, and FY 2025, to date? Please break down by commercial and residential notices.

At this time, the SWEEP team primarily focuses on notice of violations for large piles of leaves that block the sidewalk, however, they can issue fines for any issues listed. Citations amounts are as follows:

Leaf Citations by Fiscal Year				
Fiscal Year	Residential	Commercial	Total	Total Potential Revenue
FY 2022	0	0	0	\$0.00
FY 2023	10	3	13	\$1,200.00
FY 2024	10	2	12	\$1,125.00
FY 2025	15	16	31	\$3,600.00
			Total:	\$5,925.00

Warning Notices			
Fiscal Year	Residential	Commercial	Total
FY 2022	0	0	0
FY 2023	13	1	14
FY 2024	7	0	7
FY 2025	13	12	25
		Total:	46

IV. Parking Enforcement Management Administration

98) Please list the number of parking enforcement officers, booting staff, towing staff, and PEMA support staff in FY 2022, FY 2023, FY 2024 and FY 2025, to date. Please also note the number of vacant positions for each of these categories.

Please see Attachment for Questions #98.

99) For FY 2022, FY 2023, FY 2024 and FY 2025, to date, please provide:

a) The total number of citations issued by PEMA officers;

Citation totals are as follows:

Fiscal Year	Total PEMA Citations
FY 2022	1,223,519
FY 2023	1,303,207
FY 2024	1,147,077
FY 2025	293,390

b) The total value of citations issued;

Citation values are as follows:

Fiscal Year	PEMA Citation Values
FY 2022	\$70,623,210
FY 2023	\$75,680,915
FY 2024	\$66,338,495
FY 2025	\$17,809,825

c) The number contested and dismissed; and,

Contested and dismissed ticket information is as follows:

Fiscal Year	Contested	Dismissed
FY 2022	145,688	56,626
FY 2023	158,512	80,310
FY 2024	134,956	61,087
FY 2025	15,559	9,392

d) Total revenue collected, as provided by OCFO.

Parking Citation information is as follows:

FY 2022 - FY 2025 YTD Parking Enforcement Revenue				
Program Code	FY2022	FY2023	FY2024	FY2025
Parking Citation	\$57,422,451	\$82,654,101	\$76,366,439	\$19,402,085

100) For FY 2022, FY 2023, FY 2024 and FY 2025, to date, please provide a summary table of citations issued by PEMA officers broken down by violation type.

See Attachment for Question 100.

101) What is the current shift and deployment plan for PEOs, booters, and tow crews? In answering, please specify:

a) **Shift time;**

- b) **Type of team (PEO, Booter, Tow Crew);**
c) **Focus of shift, if applicable (e.g. scofflaw vehicles, rush hour vehicle relocation, RPP);**

- Booting 6am-2:30 pm (Towing and Vehicle Immobilization Division)
- Towing: 6 am-2:30 pm, 8 am- 4:30 pm, 10:30 am -7 pm (Towing and Vehicle Immobilization Division)
- Parking Enforcement: 6 am-2:30pm, 8 am-4:30 pm, 10:30 am- 7 pm, 2:30 pm- 11 pm, 8 pm-4:30am and 10 pm-6:30 am (Parking Control)
-

- d) **Geographic coverage of shifts; and**

All operational shifts are citywide

- e) **Any modifications made to shifts or new shifts added within the last calendar year, and the reason for any modifications.**

The additional towing 8am shift was added in August of 2024.

- 102) For FY 2024 and FY 2025, to date, please provide information on the enforcement actions taken (citations issued, vehicles immobilized or impounded) as a result of DPW's involvement in the Nightlife Task Force

Count of DPW Enforcement Actions Taken During Nightlife Events						
	Count of Nightlife Events	Tickets	Relocations	Impounds	Hours Works	Sum of Overtime Rate
FY24	1,088	26,298	460	193	8,029	\$381,962
FY25 (to date)	272	7,565	63	37	2,154	\$97,170

- 103) Please provide the total hours and spending associated with the Nightlife Task Force, Special Events, and any other specialty timecodes.

Event	FY24 Hours	FY25 YTD Hours
Capitol One Event	91	560
Night Life	1,088	272
Paving Detail	355	360
Pepco Detail	420	325
Grand Total	1,954	272

- 104) For FY 2022, FY 2023, FY 2024 and FY 2025, to date, please provide:

- a) The total number of vehicles booted.

Vehicle booting data is as follows:

Fiscal Year	FY20	FY21	FY22	FY23	FY24	FY25
Num Booted	3,242	1,360	9,341	6,699	4,799	1,162

- b) The total number of escaped boots;

Escaped boot data is as follows:

	FY22	FY23	FY24	FY25
Escaped (Broken/Stolen)	335	112	401	65

- c) The total number of boots impounds.

Boots impound data is as follows:

Tow Reason	FY22	FY23	FY24	FY25
Boot Impounds	3,009	1,912	2,009	742

- d) The total value of fines due for all booted vehicles; and

This information is available through the DMV. DPW does not have fine collection amounts on hand.

- e) The median amount due for a booted vehicle.

This information is available through the DMV. DPW does not have fine collection amounts on hand.

- 105) Please provide the total number of towed vehicles in FY 2022, FY 2023, FY 2024 and FY 2025, to date, broken down by type of tow, including:

- a) Relocations (and type of relocation, as available).

DPW provides “relocation” when a vehicle is towed to another public space. The vehicle does not end up at the impound lot but residents may still incur a fee. Relocation data is as follows:

Tow Type	FY22	FY23	FY24	FY25
Impoundment	7,984	8,236	6,886	2,552
Relocation	28,230	31,066	19,577	4,409

- b) Impounds for unpaid citations.

Vehicles can be impounded for a number of reasons, not just unpaid citations (scofflaws). Please see question 105A for impoundment data.

To clarify, vehicles are not towed specifically for unpaid tickets other than the High Dollar Scofflaw pilot (began in April 2024) and boot impounds; rather, they are towed for parking violations.

Tow reason	FY22	FY23	FY24	FY25
Boot impounds	3,009	1,912	2,009	742

Pilot program for towing High Dollar Scofflaw produced the following:

Number of vehicles towed

FY24	FY25
296	128

- c) Impounds of abandoned and dangerous vehicles.

Tow Reason	FY22	FY23	FY24	FY25
Abandon private property	1			
Abandon public property	26	4		1
Am impounds	1	3		
Avi general		5	66	2
Avo tows	283	121	221	73
Boot impounds	1		1	
General impounds	62	10	4	2
TOTAL	374	143	292	78

- d) Impounds for other reasons; and

DPW tows excluding Abandoned and Dangerous, contract tows and Transfers

FY2022	FY2023	FY2024	FY25 to 1/23/25
35,562	37,434	25,575	7,141

- e) Contract tows including reason for towing.

The numbers below are for rotational cranes called by other agencies, for example MPD would call a rotational crane after someone is in an accident.

Tow Type	FY2022	FY2023	FY2024	FY2025
Impoundment	9,603	10,396	7,626	2,297

- 106) Please provide the number of impound lots currently in use by DPW and the total capacity of each lot.

DPW currently has three impound lots:

Name	Impound Capacity
Blue Plains Impoundment Lot	877
Center City Impoundment Lot	176

Reed Street Impoundment Lot	250
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- 107) During FY 2022, FY 2023, FY 2024 and FY 2025, to date, please provide:
- The total number of vehicles:
 - Impounded for any reason;
 - Reclaimed;
 - Auctioned; and
 - Scrapped.
 - The total value revenue resulting from scrapped and auctioned vehicles;
 - The median number of days a vehicle remained in impound;

Blue Plains /Center City/Reed Street Impound Lots Combined Outputs

Vehicles	Reclaimed	Auction	Scrapped	Impounds
FY2022	2704	50	2098	6685
FY2023	2608	72	1772	6779
FY2024	2153	212	1976	6043
FY2025 (YTD)	859	46	547	1069

Revenue	Reclaimed	Auction	Scrapped	Total
FY2022	\$ 4,069,301.47	\$ 336,312.48	\$ 1,597,750.00	\$ 6,003,363.95
FY2023	\$ 4,465,956.76	\$ 347,797.49	\$ 1,325,022.00	\$ 6,138,776.25
FY2024	\$ 3,739,042.05	\$ 1,127,616.15	\$ 1,005,975.00	\$ 5,872,633.20
FY2025 (YTD)	\$ 1,718,910.15	\$ 274,911.00	\$ 252,475.00	\$ 2,246,296.15

Median Number of Days a Vehicle Remained in Impound				
	FY2022	FY2023	FY2024	FY2025 (YTD)
Blue Plains:	23	60	60	8
Center City:	60	13	16	3
Reed City:	NA	NA	17	23

- 108) Please provide information DPW's inventory, and how many additional devices are in procurement.

OCF and DPW are in active procurement of 55 units which include the License Plate Recognition (LPR) systems and the computer modules mobile data terminals (MDT) for each vehicle. DPW is looking to add up to 17 additional vehicles as PEMA receive vehicles.

- 109) What is the current status of procurement and set-up of new PEMA software?

The proposals are currently under evaluation. The Technical Evaluation Team has submitted their scores. OCF will schedule the consensus meeting and complete the Contracting Officer's Independent Assessment by the end of February with an award by the end of March.

- 110) Regarding safety for PEMA employees:
- a) How many incidents of harassment or assault on a PEMA employee in the field were documented in FY 2023 and FY 2024, to date?

In FY 23, 29 Assaults/Harassment cases were reported to DPW Office of Safety.

In FY 24, 10 Assaults/Harassment cases were reported to DPW Office of Safety.

- b) Are there particular locations with a demonstrated pattern of safety concerns for PEOs?

No particular locations demonstrated a pattern of safety concerns, however, we do encourage Officers to practice safety, especially during our Nightlife Taskforce operations.

- c) What procedures are in place or in planning to ensure PEO safety?

DPW/PEMA maintain safety as a priority for our employees. Our supervisors encourage disengagement with distraught citizens and to always contact their supervisors or MPD when the employee believes they need assistance.

- 111) What is DPW's plan to implement the provisions of B25-0435, the "Parking Enforcement Modernization and Fraudulent Tag Amendment Act of 2024" that are not subject to appropriations?

- a) What provisions of the legislation will require new rulemakings or DCMR amendments to implement?

We are unable to implement the bill until funds are available to explore a tag database and a ticket system for the points and civil penalties. However, we are issuing tickets for expired tags no tags and towing abandoned and dangerous vehicles.

- 112) Please provide an update on the status of the Scofflaw Vehicle Pilot, including:

- a) A narrative of the enforcement strategy;

DPW rolled out the High-Dollar Scofflaw Pilot in April 2024. Using license plate reader data to identify hot spot areas, DPW deployed teams to identify and tow vehicles with thousands of dollars in outstanding fines. Because lots were at max capacity, DPW worked to procure a third impound lot, allowing us to increase the number of tows made each day.

- b) The number of FTEs and employee hours spent on implementing pilot;

To pilot the program, DPW used two Parking Enforcement Officers and two Tow Crane Operators Monday through Friday.

- c) The number of vehicles booted and impounded in connection with the pilot; and

From April to December 31, 2024, DPW impounded 424 high-dollar scofflaws. DPW tracks boots number separate and apart from the high-dollar scofflaw. See #104 for booting info.

- d) Plans for continuation or sunset of the pilot.

Identifying and towing scofflaw vehicles is a core part of PEMA's work and the agency will be continuing our efforts to identify scofflaws with an emphasis on high-dollar vehicles.

- 113) Please provide a summary of any deferred maintenance or repairs needed at PEMA facilities. How many service requests for maintenance/repair were submitted to and completed by DGS in FY 2024 and FY 2025, to date, and how many were completed in-house?

1725 15th Street Deferred Maintenance

- HVAC Capital Project handled by DGS is in progress.
- Lower Roof project under review by DGS
 - Water damage in the Office of Towing & Booting & the Handheld Room due to the leaking lower roof.

1725 15th Street Maintenance/Repairs Completed

FY24	Completed
1725 15th St, NE	
DGS	4
DPW	57
5001 Shepherd Pkwy, SE	
DGS	0
DPW	26
Total	
DGS	4
DPW	83
All	87

FY25	Completed	In-Progress
1725 15th St, NE		
DGS	0	0
DPW	9	21
5001 Shepherd Pkwy, SE		
DGS	0	0
DPW	5	19
Total		
DGS	0	0
DPW	14	40
All	14	40

V. Fleet Management Administration

- 114) Please provide the Committee with monthly actual consumption by gallon, total spending, and unit cost per gallon, on B5 biodiesel, B20 biodiesel, B99 biodiesel, unleaded, ethanol, diesel, and compressed natural gas (CNG), for FY 2024 and FY 2025, to date.

Please see Attachment for Question 114.

- 115) DPW received capital funding in FY 2023, FY 2024, and FY 2025 for vehicle replacements to update the outdated DPW fleet.
- i) What new vehicles were acquired with this funding in FY 2023, FY 2024, and FY 2025, to date? Please provide the type of vehicle and how many of each were acquired.

Vehicle acquisition information is as follows:

Fiscal Year	Action	Vehicle Type	Quantity
FY 2023	Acquired	Light Duty	81
FY2023	Acquired	Medium Duty	32
FY2023	Acquired	Heavy/Off-Road	95
FY 2024	Acquired	Light Duty	35
FY 2024	Acquired	Medium Duty	28
FY 2024	Acquired	Heavy/Off-Road	38
FY2025	Acquired	Light Duty	53
FY2025	Acquired	Medium Duty	25
FY 2025	Acquired	Heavy/Off-Road	33
Totals:			420

- ii) What fleet vehicles have been retired in FY 2023, FY 2024, and FY 2025, to date? Please provide the types of vehicles and how many of each were retired.

Fleet retired vehicles are as follows:

Fiscal Year	Action	Vehicle Type	Quantity
FY2023	Retired	Light Duty	75
FY2023	Retired	Medium Duty	7
FY 2023	Retired	Heavy/Off-Road	89
FY 2024	Retired	Light Duty	62
FY 2024	Retired	Medium Duty	9
FY 2024	Retired	Heavy/Off-Road	42
FY2025	Retired	Light Duty	62
FY2025	Retired	Medium Duty	9
FY 2025	Retired	Heavy/Off-Road	42
Totals:			397

- 116) How many DPW vehicles (and what percentage of the total fleet) are hybrid, fully electric, CNG, or other alternative fuel vehicles?

DPW has a total fleet size of 1,087 vehicles. Among them, over 54% (approximately 594 vehicles) use some type of alternative fuel. This includes 392 vehicles that use biodiesel, 5 vehicles that use clean natural gas (CNG), and 197 vehicles that are fully electric or hybrid.

- i) What steps has DPW taken to encourage the use of alternative fuel vehicles in FY 2024 and FY 2025, to date?

In FY24 and FY25 to date, DPW has taken significant steps to encourage the use of alternative fuel vehicles by utilizing alternative fuels year-round across all vehicle classes. This includes fully electric vehicles in the light-duty class and using Biodiesel consistently in the heavy-duty class. DPW operates one of the country's most significant 100% Biodiesel programs and has partnered with DDOT, DGS, DOEE, and the EOM to strategically plan for electrical infrastructure to expand the electric vehicle program further. Additionally, DPW FMA has provided education and training on alternative fuel vehicles to Fleet Managers across all DC Government agencies, raising awareness, setting sustainability goals, and showcasing best practices.