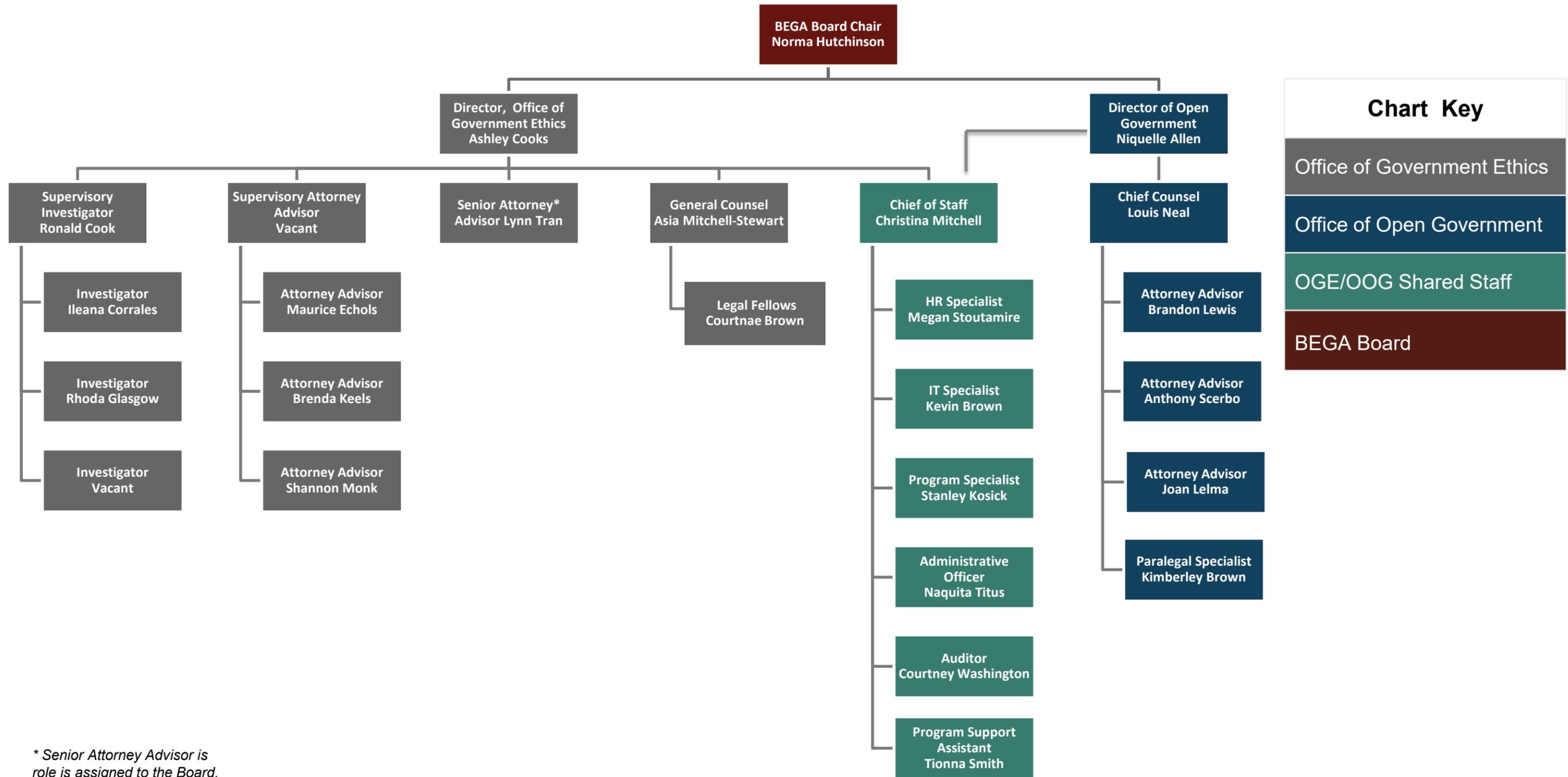


Organization Review & Assessment Report | Assessment Evaluation

Profile of Operations | DC BEGA Org Chart as of 12/4/2025



* Senior Attorney Advisor is role is assigned to the Board.

Q. 15 – Performance Outcomes

Objectives:

- I. Issue ethics advice in an expeditious and consistent fashion.
 1. Greatest Improvement: BEGA consistently surpasses response time targets in delivering ethics guidance.
 2. Missed Targets: Currently there are no missed targets.
- II. Conduct timely and appropriate investigations and enforcement actions.
 1. Greatest Improvement: In FY25, BEGA experienced a growth in investigation cases. Through focused collection efforts, we successfully resolved multiple long-standing cases.
 2. Missed Targets: BEGA has started to close the gap between investigations that are awaiting a penalty decision and cases that warrant a different disposition.
- III. Conduct mandatory training on the Code of Conduct and produce ethics training materials.
 1. Greatest Improvement: Training numbers consistently grow annually, we are expecting a training spike with the new training series created.
 2. Missed Targets: Currently there are no missed targets.
- IV. Create and maintain a highly efficient, transparent, and responsive District government.
 1. Greatest Improvement: BEGA continues to uphold District regulations to ensure a fully transparent and responsive government.
 2. Missed Targets: Currently there are no missed targets.

Activities:

- I. Render Timely Advice. Respond to requests for informal ethics advice in a substantive and useful manner.
 1. Greatest Improvement: BEGA's legal team continues to provide timely responses to all inquiries submitted to the agency.
 2. Missed Targets: Currently there are no missed targets.
- II. Monitor and support ongoing investigations to ensure timely completion.
 1. Greatest Improvement: BEGA's investigations worked to complete all investigations within a 180 days.
 2. Missed Targets: Currently there are no missed targets.
- III. Increase Training Sessions. Increase number of trainings available to District government employees
 1. Greatest Improvement: BEGA has developed additional training series tailored to the topics most relevant to District employees.
 2. Missed Targets: Currently there are no missed targets.

ETHICS COMPLAINTS RECEIVED IN FY25 AND FY26

Number	Date Initiated	Quarterly Complaint Description	Category
FY 25			
25-0001-C	01Oct2024	Allegations that an employee at the Council of the District of Columbia is misusing their government email to request personal information for a relative.	Misuse of Government Property/Resources/Vehicle
25-0002-C	01Oct2024	Allegations that employees in the Human Resources Department at the Office of the Inspector General (OIG) are charging an employee with being AWOL.	Outside BEGA Jurisdiction
25-0003-C	01Oct2024	Allegations that an employee at the Office of the Inspector General (OIG) is omitting to disclose court cases and not providing information before testifying in court.	Outside BEGA Jurisdiction
25-0004-C	01Oct2024	Allegations that a Councilmember used their DC Council X account to promote the candidacy of a candidate running for an ANC election.	Misuse of Government Property/Resources/Vehicle
25-0005-C	04Oct2024	Allegations that two District of Columbia Public Schools (DCPS) employees are using their public office for private gain.	Public Office for Private Gain
25-0006-C	08Oct2024	Allegations of preferential treatment, nepotism, and unethical cover-up by employees at the Office of the Inspector General (OIG).	Preferential Treatment/Impartiality
25-0007-C	08Oct2024	Allegations of using public office for private gain by a District of Columbia Councilmember.	Public Office for Private Gain
25-0008-C	08Oct2024	Allegations that a group of 20 Advisory Neighborhood Commissioners (ANC) have publicly endorsed Initiative-83 and are on a campaign flyer soliciting support and money.	ANC Violation
25-0009-C	09Oct2024	Allegations that an employee at the Office of the Chief Financial Officer (OCFO) is creating a hostile work environment, displaying racism, and a lack of respect for employees.	Hostile Work Environment/Bullying
25-0010-C	09Oct2024	Allegations of a post-employment violation by a former employee at the Department of Energy and Environment ("DOEE"). - Self-report	Post-Employment Violation

25-0011-C	15Oct2024 Allegations that several employees at the Office of the Inspector General (OIG) are in violation of the district's residency requirement.	Outside BEGA Jurisdiction
25-0012-C	15Oct2024 Allegations of illegal hiring, nepotism, and fraud by employees at the Office of the Inspector General (OIG).	Nepotism Violation
25-0013-C	15Oct2024 Allegations that an Advisory Neighborhood Commissioner (ANC) has failed to maintain a high level of ethical conduct and has acted in a way that seriously and adversely affects public confidence.	Substantially Threatens Public Trust
25-0014-C	15Oct2024 Allegations of online harassment by an Advisory Neighborhood Commissioner (ANC).	Outside BEGA Jurisdiction
25-0015-C	17Oct2024 Allegations that an Advisory Neighborhood Commissioner (ANC) used their government email to request personal information.	Misuse of Government Property/Resources/Vehicle
25-0016-C	21Oct2024 Allegations that management at the Child and Family Services Agency (CFSA) have overlooked the high caseloads of caseworkers at CFSA.	Outside BEGA Jurisdiction
25-0017-C	21Oct2024 Allegations that an Advisory Neighborhood Commissioner (ANC) is abusing their position by unlawfully entering residential and commercial properties without proper authorization or consent.	Outside BEGA Jurisdiction
25-0018-C	21Oct2024 Allegations of nepotism and preferential treatment by the former Director at the Child and Family Services Agency (CFSA).	Preferential Treatment/Impartiality
25-0019-C	21Oct2024 Allegations that a manager at the Office of Unified Communications (OUC) has restricted leave and discriminated against several employees at OUC.	Outside BEGA Jurisdiction
25-0020-C	29Oct2024 Allegations that a manager at the Alcoholic Beverage and Cannabis Administration (ABCA) is involved in a sexual relationship with two other staff members.	Outside BEGA Jurisdiction
25-0021-C	29Oct2024 Allegations that senior executives at the Office of the Inspector General (OIG) ignored DCHR polices regarding a submitted grievance.	Outside BEGA Jurisdiction
25-0022-C	29Oct2024 Allegations of preferential treatment by employees at the Office of Contracting and Procurement (OCP) during the hiring of two new employees.	Preferential Treatment/Impartiality

25-0023-C	29Oct2024	Allegations that an employee at the District of Columbia Public Schools (DCPS) who is on extended leave was directed to turn in their government property but has not responded to communication attempts.	Outside BEGA Jurisdiction
25-0024-C	29Oct2024	Allegations that an employee at the Office of Labor Relations and Collective Bargaining (OLRCB) who requested full-time telework as a medical accommodation was discovered to be working at a gym during their tour of duty.	Outside Employment/Activity
25-0025-C	30Oct2024	Allegations that a current employee and a former employee at the Department of For Hired Vehicles (DFHV) authorized transportation services for two students who were not registered for the 2024-2025 school year without approval from the agency.	Preferential Treatment/Impartiality
25-0026-C	05Nov2024	Allegations that a manager at the Alcoholic Beverage and Cannabis Administration (ABCA) makes more than \$150K and does not reside in the District.	Outside BEGA Jurisdiction
25-0027-C	05Nov2024	Allegations that an employee at the Department of General Services (DGS) is giving preferential treatment to a relative by providing unlimited overtime.	Preferential Treatment/Impartiality
25-0028-C	06Nov2024	Allegations that an employee at the Homeland Security and Emergency Management Agency (HSEMA) is engaging in outside employment and misusing a government vehicle.	Outside Employment/Activity
25-0029-C	06Nov2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) misused their government email to make an inquiry regarding a SNAP household's benefit case.	Misuse of Government Property/Resources/Vehicle
25-0030-C	12Nov2024		Preferential Treatment/Impartiality
25-0031-C	12Nov2024	Allegations that an employee who resigned from the District of Columbia Public Schools ("DCPS") did not turn in their government issued laptop.	Outside BEGA Jurisdiction
25-0032-C	13Nov2024	Allegations of harassment, acts of racism, and threats of bodily harm by Advisory Neighborhood Commissioners ("ANC").	Outside BEGA Jurisdiction

25-0033-C	13Nov2024	Allegations that an employee at the Department of Disability Services (DDS) gave preferential treatment to their child and failed to disclose the relationship to the agency.	Preferential Treatment/Impartiality
25-0034-C	19Nov2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) sent an email to the entire staff soliciting donations to the family of an employee who passed away.	Gifts/Donation Violation
25-0035-C	19Nov2024	Allegations of an outside employment violation by an employee at the Office of the State Superintendent of Education (OSSE).	Outside Employment/Activity
25-0036-C	19Nov2024	Allegations of a conflict of interest violation and misuse of government resources by an employee at the Office of Neighborhood Safety and Engagement (ONSE).	Conflict of Interest Violation
25-0037-C	19Nov2024	Allegations that the Mayor accepted a gift from a prohibited source and failed to disclose it on her Financial Disclosure Statement (FDS)	Gifts/Donation Violation
25-0038-C	25Nov2024	Allegations that an employee at the Department of Human Services (DHS) is working a second job during his DHS tour of duty.	Outside Employment/Activity
25-0039-C	25Nov2024	Allegations that an employee at the Metropolitan Police Department (MPD) is using public office for private gain.	Public Office for Private Gain
25-0040-C	25Nov2024	Allegations that a former employee at the Mayor's Office of Deaf-Blind and Hard of Hearing (MODDHH) may be in violation of the district governments post-employment rule.	Post-Employment Violation
25-0041-C	25Nov2024	Allegations that an employee at the Department of Employment Services (DOES) is creating a hostile and toxic work environment for their subordinates.	Hostile Work Environment/Bullying
25-0042-C	02Dec2024	Allegations that the Office of the Attorney General (OAG) victimized an employee who filed a workplace violence case.	Outside BEGA Jurisdiction
25-0043-C	02Dec2024	Allegations that an employee at the Office of Unified Communications (OUC) is intimidating and bullying MSS employees to provide access to their PeopleSoft accounts.	Outside BEGA Jurisdiction
25-0044-C	02Dec2024	Allegations that the Corrections Information Council (CIC) did not fulfill its agency duties as required.	Outside BEGA Jurisdiction

25-0045-C	02Dec2024	Allegations that an employee at the Department of Buildings (DOB) is not following the Mayor's telework policy.	Outside BEGA Jurisdiction
25-0046-C	02Dec2024	Allegations that an employee at the D.C. Department of Human Resources (DCHR) changed the PeopleSoft password of a relative that recently passed away in order to change the beneficiary status.	Public Office for Private Gain
25-0047-C	03Dec2024	Allegations that an employee at the Department of Health (DOH) violated the outside employment rule.	Outside Employment/Activity
25-0048-C	03Dec2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) who is on FMLA and started a full-time job with an out of state school district.	Outside Employment/Activity
25-0049-C	03Dec2024	Allegations that an employee at the Office of the Inspector General (OIG) identified themselves as an OIG employee while soliciting financial assistance for a personal criminal defense fund.	Public Office for Private Gain
25-0050-C	13Dec2024	Allegations that the President of the Downtown BID asked for a Quid Pro Quo in response to a payment made to the Commission on the Arts and Humanities (CAH).	Gifts/Donation Violation
25-0051-C	13Dec2024	Allegations that several employees at the Office of the Inspector General (OIG) are hiding and deleting complaints filed against them through their own portal.	Outside BEGA Jurisdiction
25-0052-C	13Dec2024	Allegations that an employee at the Department of Human Services (DHS) has committed acts of mental, sexual, and physical violence, child neglect, child abuse, homophobia, transphobia, sexism, favoritism, and discrimination, towards members of staff, and the youth they serve.	Outside BEGA Jurisdiction
25-0053-C	13Dec2024	Allegations that an employee at the Office of the Inspector General (OIG) is engaging in outside employment during their tour of duty at the OIG.	Outside Employment/Activity
25-0054-C	13Dec2024	Allegations that a former employee at the Office of the Inspector General (OIG) used his official OIG identification to FOIA records submitted by his former employer OIG regarding his separation.	Outside BEGA Jurisdiction
25-0055-C	13Dec2024	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is using public office for private gain.	Public Office for Private Gain

25-0056-C	13Dec2024	Allegations that an employee at the Department of Licensing and Consumer Protection (DLCP) has threatened and emailed a resident stating that they were racist.	Outside BEGA Jurisdiction
25-0057-C	13Dec2024	Allegations that an Advisory Neighborhood Commissioner (ANC) sent a racially motivated email to an employee at the Department of Licensing and Consumer Protection (DLCP).	Outside BEGA Jurisdiction
25-0058-C	13Dec2024	Allegations that an employee at the Office of Unified Communications (OUC) had a inappropriate relationship with a subordinate.	Outside BEGA Jurisdiction
25-0059-C	13Dec2024	Allegations that employees at the Department of Motor Vehicles (DMV) are displaying unfair and unethical work practices regarding promotions, rotations and creating a toxic work environment.	Preferential Treatment/Impartiality
25-0060-C	16Dec2024	Allegations that an employee at the Commission of the Arts and Humanities (CAH) paid an artist who lives in Spain \$20K for a mural.	Misuse of Government Property/Resources/Vehicle
25-0061-C	16Dec2024	Allegations that an Advisory Neighborhood Commissioner (ANC) acted unprofessionally and unethically at hearings regarding a construction development.	Conflict of Interest Violation
25-0062-C	17Dec2024	Allegations of a post-employment violation by a former employee at the Department of Health (DOH)	Post-Employment Violation
25-0063-C	17Dec2024	Allegations of preferential treatment by a senior manager at the District Department of Transportation (DDOT).	Preferential Treatment/Impartiality
25-0064-C	17Dec2024	Allegations that an employee at the Department of Employment Services (DOES) is steering contracts to friends that contract with the District.	Conflict of Interest Violation
25-0065-C	19Dec2024	Allegations that the Corrections Information Council (CIC) failed to carry out annual inspections, fail to complete work, and rarely come to the office.	Outside BEGA Jurisdiction
25-0066-C	19Dec2024	Allegations of the misuse of government property by an employee at the Department of Licensing and Consumer Protection (DLCP).	Misuse of Government Property/Resources/Vehicle
25-0067-C	19Dec2024	Allegations that the Mayor, Attorney General, and Councilmembers have passed legislation that undermines 46 Ward 8 families who were deceived and displaced.	Outside BEGA Jurisdiction

25-0068-C	30Dec2024	Complaint containing items of concern by an employee at the Office of the State Superintendent (OSSE).	Outside BEGA Jurisdiction
25-0069-C	30Dec2024	Allegations that an employee at the Office of the Inspector General (OIG) unethically intervened and prevented the hiring of a top applicant.	Outside BEGA Jurisdiction
25-0070-C	30Dec2024	Allegations of an unethical misuse of sick leave, FMLA and being on telework for over 30 continuous days by employees at the Office of the Inspector General (OIG).	Outside BEGA Jurisdiction
25-0071-C	30Dec2024	Allegations that an employee at the Office of Unified Communications (OUC) is wearing a Make America Great hat, while working and refusing to move it.	Outside BEGA Jurisdiction
25-0072-C	30Dec2024	Allegations that an employee at the District of Columbia Housing Authority (DCHA) has caused significant delays and demonstrated unprofessional conduct in processing my Request for Tenancy Approval (RFTA) packet.	Outside BEGA Jurisdiction
25-0073-C	07Jan2025	Allegations that a former employee of the District of Columbia Public Schools (DCPS) has refused to return their government issued electronics and school keys.	Outside BEGA Jurisdiction
25-0074-C	07Jan2025	Allegations that two employees at the Office of the Inspector General (OIG) displayed preferential treatment while conducting and investigation of another OIG employee.	Preferential Treatment/Impartiality
25-0075-C	07Jan2025	Allegations of nepotism by the Associate Director at the District Department of Transportation (DDOT).	Nepotism Violation
25-0076-C	07Jan2025	Allegations of unethical and illegal practices by executives at the Office of the Inspector General (OIG) when promoting employees, violating DC policies and procedures.	Outside BEGA Jurisdiction
25-0077-C	14Jan2025	Allegations that Mr. Wade is a crime victim of GBI and for the last 8 years the government has been attempting to frame him.	Outside BEGA Jurisdiction
25-0078-C	14Jan2025	Allegations of a post-employment violation by a former employee at the District of Columbia Public Schools (DCPS).	Post-Employment Violation
25-0079-C	14Jan2025	Allegations that the Office of the Inspector General (OIG) is flagrantly evading the residency requirement, possibly for reasons of race/color.	Outside BEGA Jurisdiction

25-0080-C	15Jan2025	Allegations that employees at the Child and Family Services Administration (CFSA) has treated lower level employees with disregard.	Outside BEGA Jurisdiction
25-0081-C	15Jan2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is taking actions creating the appearance that they are violating the D.C. ethical standards.	Appearance
25-0082-C	21Jan2025	Allegations of a nepotism violation by an employee at the Department of Employment Services (DOES).	Nepotism Violation
25-0083-C	21Jan2025	Allegations that U.S. Congressman Mike Bost has chosen to represent only a few narrow minded individuals to the detriment of its citizens.	Outside BEGA Jurisdiction
25-0084-C	21Jan2025	Allegations that a District of Columbia Councilmember is using their government social media account and other government resources to share posts asking residents to vote in the upcoming election.	Misuse of Government Property/Resources/Vehicle
25-0085-C	21Jan2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is sending threatening text messages and is constantly trying to intimidate a resident of the District.	Outside BEGA Jurisdiction
25-0086-C	21Jan2025	Allegations that an employee at the Fire and Emergency Medical Services Department (FEMS) used government property to make repairs to their personal vehicle.	Misuse of Government Property/Resources/Vehicle
25-0087-C	22Jan2025	Allegations of a Conflict of Interest violation by an employee at the Department of Health (DOH).	Conflict of Interest Violation
25-0088-C	23Jan2025	Allegations that a company in the District of Columbia is not paying their employees.	Outside BEGA Jurisdiction
25-0089-C	23Jan2025	Allegations that a DC Councilmember used government resources to produce campaign materials.	Misuse of Government Property/Resources/Vehicle
25-0090-C	24Jan2025	Allegations that board members for the Board of Elections (BOE) recently signed an order that contained false, speculative, and discrediting information.	Outside BEGA Jurisdiction
25-0091-C	03Feb2025	Allegations that a United States Representative is not representing his constituents, and causing malicious harm to his voters fraud and abuse.	Outside BEGA Jurisdiction

25-0092-C	03Feb2025	Allegations that a member of the United States Government is sending out email solicitations to purchase heaters.	Outside BEGA Jurisdiction
25-0093-C	04Feb2025	Allegations that a contractor working with the Department of Employment Services (DOES) is receiving large contracts for minimal work.	Outside BEGA Jurisdiction
25-0094-C	04Feb2025	Allegations that an employee at the Mayor's Office of Returning Citizen Affairs (MORCA) violated the conflict of interest rule..	Conflict of Interest Violation
25-0095-C	04Feb2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) used their private office for public gain.	Public Office for Private Gain
25-0096-C	04Feb2025	Allegations that an Advisory Neighborhood Commissioner (ANC) filed unauthorized comments into a Board of Zoning case.	Preferential Treatment/Impartiality
25-0097-C	06Feb2025	Allegations that the President and former President and other government officials are harassing citizens.	Outside BEGA Jurisdiction
25-0098-C	06Feb2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is providing misleading statements regarding the election of another ANC.	Outside BEGA Jurisdiction
25-0099-C	10Feb2025	Allegations that the Department of Employment Services (DOES) refuses to adhere court order regarding a wrongful termination.	Outside BEGA Jurisdiction
25-0100-C	10Feb2025	Allegations that the Commission on Judicial Disabilities and Tenure (CJDT) retaliated against someone for disclosing conflicts regarding contracts and procurement.	Outside BEGA Jurisdiction
25-0101-C	13Feb2025	Allegations that a manager at the Department of Employment Services (DOES) is displaying an abuse of power through unfair hiring practices.	Outside BEGA Jurisdiction
25-0102-C	18Feb2025	Allegations that employees at the Office of Victims Services and Justice Grants (OVSJG) improperly handled the processing of an employee's FMLA papers and also contacted the employee with work related questions while they were out on FMLA.	Outside BEGA Jurisdiction
25-0103-C	18Feb2025	Allegations that a former Advisory Neighborhood Commissioner (ANC) made some statements that contained defamation and mischaracterizations towards a DPW Inspector during a recent Department of Public Works (DPW) oversight hearing.	Outside BEGA Jurisdiction

25-0104-C	21Feb2025 Allegations that the former Deputy Director at the Office of Neighborhood Safety and Engagement (ONSE) accepted cash payments from a confidential source in exchange for agreeing to use her position to steer violence interruption contracts toward the source's businesses.	Public Office for Private Gain
25-0105-C	25Feb2025 Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing government property and violating the district's outside employment rule.	Misuse of Government Property/Resources/Vehicle
25-0106-C	25Feb2025 Allegations of a conflict of interest violation by an employee at the Department on Disability Services (DDS).	Conflict of Interest Violation
25-0107-C	25Feb2025 Allegations that an employee at the Office of the Attorney General (OAG) is in violation of D.C. Bar Rules of Professional Conduct: Rule 1.1[5] Competence, 3.1 Meritorious Claims and Contentions, 3.5(a) Impartiality and Decorum of the Tribunal, 3.8 (a, d, e) Special Responsibilities of a Prosecutor, 4.4(a) Respect for Rights of Third Persons, 8.4 Misconduct.	Outside BEGA Jurisdiction
25-0108-C	25Feb2025 Allegations that two Federal employees bullied and belittled another federal employee in a meeting on July 24, 2024.	Outside BEGA Jurisdiction
25-0109-C	25Feb2025 Allegations that an employee at the Department of Motor Vehicles (DMV) is illegally charging people to take the Commercial Drivers License (CDL) test.	Public Office for Private Gain
25-0110-C	25Feb2025 Allegations that an employee for Office of Neighborhood Safety and Engagement (ONSE) misused government property to create a fraudulent medical document.	Misuse of Government Property/Resources/Vehicle
25-0111-C	03Mar2025 Allegations of an outside employment/activity violation by an employee at the University of the District of Columbia (UDC).	Outside Employment/Activity
25-0112-C	03Mar2025 Allegations that two Advisory Neighborhood Commissioners (ANC) are using their public office for private gain.	Public Office for Private Gain
25-0113-C	17Jan2025 Allegations of a misuse of government resources by an individual at the Department of Corrections (DOC).	Outside BEGA Jurisdiction
25-0114-C	04Mar2025 Allegations that an employee at the Political and Legislative Representative National Air Traffic Controllers Association sold an item on Facebook Market Place and failed to provide it to the customer.	Outside BEGA Jurisdiction

25-0115-C	10Mar2025	Allegations that an manager at the Office of Unified Communications (OUC) is involved in a inappropriate relationship with a subordinate.	Outside BEGA Jurisdiction
25-0116-C	06Mar2025	Allegations of troubling practices by managers at the Department of Human Services.	Outside BEGA Jurisdiction
25-0117-C	17Mar2025	Allegations that an employee for the Office of the Attorney General (OAG) is in violation of the district's residency rule.	Outside BEGA Jurisdiction
25-0118-C	17Mar2025	Allegations that an employee at the Department of Corrections (DOC) is divulging confidential information regarding inmates, arrestees, and managers to sources outside if the jail.	Confidential Information Violation
25-0119-C	17Mar2025	Allegations that an employee at the Department of Health (DOH) used their official position for private gain.	Public Office for Private Gain
25-0120-C	17Mar2025	Allegations that the employees at the Public Service Commission (PSC) interfered with an on-going district investigation.	Outside BEGA Jurisdiction
25-0121-C	17Mar2025	Allegations of unprofessional, unethical, and incompetent conduct exhibited by employees at the Department of Energy and Environment (DOEE).	Outside BEGA Jurisdiction
25-0122-C	20Mar2025	Allegations that an employee at the Office of Human Rights is in violation of the district's outside employment rule.	Outside Employment/Activity
25-0123-C	25Mar2025	Allegations that an employee at the Office of Unified Communications (OUC) is allowing certain employees to work overtime if they bring her food.	Preferential Treatment/Impartiality
25-0124-C	25Mar2025	Allegations that an employee at the Department of Human Services (DHS) violated HIPPA by disclosing another employees medical diagnosis during a meeting.	Outside BEGA Jurisdiction
25-0125-C	20Mar2025	Allegations that an employee at the Department of Employment Services (DOES) is in violation of the district's outside employment rule.	Outside Employment/Activity
25-0126-C	31Mar2025	Allegations that an employee at the Office of Contracting and Procurement (OCP) is in violation of the district's residency rule.	Outside BEGA Jurisdiction
25-0127-C	31Mar2025	Allegations of preferential treatment by employees at the Department of Human Services (DHS).	Preferential Treatment/Impartiality

25-0128-C	31Mar2025	Allegations that employees at the Office of Unified Communications (OUC) are instructing managers to complete performance evaluations and mid year reviews for employees they are not supervising for the second year in a row.	Outside BEGA Jurisdiction
25-0129-C	31Mar2025	Allegations that an employee at the Department of Buildings (DOB) authorized premature spending of district funds.	Misuse of Government Property/Resources/Vehicle
25-0130-C	31Mar2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) misused district government funds.	Misuse of Government Property/Resources/Vehicle
25-0131-C	31Mar2025	Allegations of hiring discrimination and nepotism due to retaliation by employees at the University of the District of Columbia Police Department (UDCPD).	Nepotism Violation
25-0132-C	31Mar2025	Allegations that an employee for the District of Columbia Public Schools (DCPS) is operating beyond their authorized role.	Outside BEGA Jurisdiction
25-0133-C	04Apr2025	Allegations of an outside employment/activity violation by an employee at the Department of Motor Vehicles (DMV).	Outside Employment/Activity
25-0134-C	04Apr2025	Allegations of a misuse of government property by an employee at the Department of Motor Vehicles (DMV).	Misuse of Government Property/Resources/Vehicle
25-0135-C	07Apr2025	Allegations that an employee at the Office of Human Rights (OHR) is violating the district's outside employment/activity rule.	Outside Employment/Activity
25-0136-C	10Apr2025	An employee for the District Department of Transportation (DDOT) was arrested for allegedly selling drugs while on duty.	Outside Employment/Activity
25-0137-C	11Apr2025	Allegations of nepotism and unfair hiring practices by an employee at the District Department of Transportation (DDOT).	Nepotism Violation
25-0138-C	11Apr2025	Allegations of nepotism and preferential treatment by an employee at the District Department of Transportation (DDOT).	Preferential Treatment/Impartiality
25-0139-C	11Apr2025	Allegations that an employee at the Office of Planning (OP) is creating a toxic and hostile work environment .	Outside BEGA Jurisdiction
25-0140-C	11Apr2025	Allegations that an employee at the Office of Planning (OP) is creating a toxic and hostile work environment.	Outside BEGA Jurisdiction
25-0141-C	11Apr2025	Allegations that managers at the Office of Unified Communication (OUC) completed write-ups on employees who failed to stay for a mandatory shift holdover.	Outside BEGA Jurisdiction

25-0142-C	22Apr2025	Allegations that an employee at the Alcoholic Beverage and Cannabis Administration (ABCA) made defamatory comments, removed flyers, and exceeded their authority during a visit to a padlocked business.	Outside BEGA Jurisdiction
25-0143-C	22Apr2025	Allegations of time and attendance theft by an employee at the Office of the State Superintendent (OSSE).	Misuse of Government Property/Resources/Vehicle
25-0144-C	22Apr2025	Allegations of an outside employment violation by an employee at the District of Columbia Public Schools (DCPS).	Outside Employment/Activity
25-0145-C	23Apr2025	Allegations of harassment by an Advisory Neighborhood Commissioner (ANC) regarding a vacant property.	Outside BEGA Jurisdiction
25-0146-C	24Apr2025	Allegations that an employee for the Department of Employment Services (DOES) is utilizing government time and resources for their outside business.	Outside Employment/Activity
25-0147-C	29Apr2025	Allegations of a misuse of government property by an employee at the District of Columbia Public Schools (DCPS).	Misuse of Government Property/Resources/Vehicle
25-0148-C	02May2025	Allegations of ethical misconduct, conflict of interest, and petition fraud by an employee at the DC Board of Elections (BOE).	Conflict of Interest Violation
25-0149-C	02May2025	Allegations of ethical misconduct, conflict of interest, and petition fraud by an employee at the DC Board of Elections (BOE).	Conflict of Interest Violation
25-0150-C	02May2025	Allegations of a nepotism violation by an employee at the Department of Health Care Finance (DHCF).	Nepotism Violation
25-0151-C	05May2025	Allegations that an employee at the Office of Unified Communications (OUC) is in a relationship with a subordinate.	Outside BEGA Jurisdiction
25-0152-C	05May2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is sending belligerent, rude, and inappropriate emails to a district resident.	Outside BEGA Jurisdiction
25-0153-C	06May2025	Allegations that an employee at the Department of Employment Services (DOES) is disrespectful to staff and has created a hostile work environment.	Outside BEGA Jurisdiction
25-0154-C	06May2025	Allegations of cronyism, nepotism, and conflicts of interest by an employee at the Department of Human Services (DHS).	Nepotism Violation
25-0155-C	06May2025	Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing government resources.	Misuse of Government Property/Resources/Vehicle

25-0156-C	08May2025	Allegations of nepotism and preferential treatment by a former employee at the Child and Family Services Administration (CFSA).	Preferential Treatment/Impartiality
25-0157-C	08May2025	Allegations of an conflict of interest and outside employment violation by a former employee at the Department of Small & Local Business Development (DSLBD).	Conflict of Interest Violation
25-0158-C	13May2025	Allegations that an employee at the Department of Human Services (DHS) is not following the Mayor's orders and also displaying hostile behavior.	Outside BEGA Jurisdiction
25-0159-C	13May2025	Allegations that a public official at the Office of the Inspector General (OIG) is not holding individuals accountable for their actions, behaviors, applying appropriate action, consequences, and not showing cause for concern for reported waste, fraud and abuse.	Outside BEGA Jurisdiction
25-0160-C	13May2025		Outside BEGA Jurisdiction
25-0161-C	15May2025	Allegations that a public official accepted gifts from prohibited sources including Monumental Sports and Entertainment, the Washington Nationals, the National Theatre, and other arts organizations that receive grant funding through the Commission on Arts and Humanities.	Gifts/Donation Violation
25-0162-C	16May2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is abusing their power and destruction of property.	Outside BEGA Jurisdiction
25-0163-C	29May2025	Allegations that an employee at the Department of Employment Services (DOES) is violating the district's outside employment rule, and did not list their consulting business on their Financial Disclosure Form.	Outside Employment/Activity
25-0164-C	02Jun2025	Allegations that an employee at the Department of Motor Vehicles (DMV) is having inappropriate and/or sexual relationships with subordinate employees.	Outside BEGA Jurisdiction
25-0165-C	03Jun2025		Outside BEGA Jurisdiction
25-0166-C	03Jun2025	Allegations of a misuse of government property by a former employee in the Mayor's Office of Scheduling and Advance.	Misuse of Government Property/Resources/Vehicle

25-0167-C	10Jun2025	Allegations that a Delegate to United States House of Representatives and Events DC are closely associated with Shakespeare Theater Company and have attended shows for free.	Gifts/Donation Violation
25-0168-C	10Jun2025	Allegations of a misuse of government property by a former employee at the Department of Buildings (DOB).	Misuse of Government Property/Resources/Vehicle
25-0169-C	17Jun2025	Allegations that an employee at the District Department of Transportation (DDOT) violated the district's nepotism and residency rules.	Nepotism Violation
25-0170-C	17Jun2025	Allegations that a Delegate to United States House of Representatives and Events DC are closely associated with Shakespeare Theater Company and have attended shows for free.	Preferential Treatment/Impartiality
25-0171-C	17Jun2025	Allegations that an employee at the Office of Unified Communications (OUC) is in a relationship with a subordinates and has promised them promotions in return.	Outside BEGA Jurisdiction
25-0172-C	17Jun2025	Allegations that an employee at the District Department of Transportation (DDOT) disclosed confidential information and misused government property.	Outside BEGA Jurisdiction
25-0173-C	17Jun2025	Allegations that an Advisory Neighborhood Commissioner (ANC) for Single Member District 2A02 failed to remain impartial when making a decision in their official position.	Preferential Treatment/Impartiality
25-0174-C	18Jun2025	Allegations that an employee at the Office of Unified Communications (OUC) is having an inappropriate relationship with a subordinate. Also, that OUC Supervisors and Operations Managers are stealing time.	Outside BEGA Jurisdiction
25-0175-C	18Jun2025	Allegations that the Attorney General for the District of Columbia has common knowledge of reported criminal federal activities and criminal acts in Washington DC Metropolitan Police Department's 5th District.	Outside BEGA Jurisdiction
25-0176-C	24Jun2025	Allegations that the Director of the Department of Employment Services (DOES), failed to secure required approvals for accepting donations and violated the district's donation policy.	Gifts/Donation Violation

25-0177-C	24Jun2025 Allegations that an Advisory Neighborhood Commissioner (ANC) in Single Member District 8B01 is having unprofessional interactions with residents in Ward 8.	Outside BEGA Jurisdiction
25-0178-C	24Jun2025 Allegations that an Officer with the Metropolitan Police Department (MPD) may be in violation of the Local Hatch Act.	Local Hatch Act/Political Activity Violation
25-0179-C	25Jun2025 Allegations that an employee at the Department of Buildings (DOB) misused government property.	Misuse of Government Property/Resources/Vehicle
25-0180-C	25Jun2025 Allegations that the Chairman of the DC Council is shielding Shakespeare Theatre Company from enforcement.	Outside BEGA Jurisdiction
25-0181-C	25Jun2025 Allegations that a member of the DC Council is shielding Shakespeare Theatre Company from enforcement.	Outside BEGA Jurisdiction
25-0182-C	25Jun2025 Allegations that and employee at the Commission on the Arts and Humanities (CAH) is shielding Shakespeare Theatre Company from enforcement.	Outside BEGA Jurisdiction
25-0183-C	26Jun2025 Allegations that an employee at the Department of Parks and Recreation (DPR) is creating a hostile work environment due to their communication regarding a pending personnel matter.	Outside BEGA Jurisdiction
25-0184-C	30Jun2025 Allegations that employees at the Department of Buildings (DOB) are being compensated as MSS salaried employees despite not having direct reports.	Outside BEGA Jurisdiction
25-0185-C	02Jul2025 Allegations that the owner of Johnson & Jenkins Funeral Home is failing to pay her employees.	Outside BEGA Jurisdiction
25-0186-C	07Jul2025 Allegations that the Labor Relations Department at the District of Columbia Public Schools (DCPS) consistently does not follow due diligence when investigating the complaints of staff members against other staff members.	Outside BEGA Jurisdiction
25-0187-C	08Jul2025 Allegations that an Advisory Neighborhood Commissioner (ANC) displayed unprofessional behavior and was verbally abusive to a resident during a monthly ANC meeting.	Outside BEGA Jurisdiction
25-0188-C	08Jul2025 Allegations that employees at the Department of Health's (DOH) Board of Massage Therapy shared confidential information contained in a complaint with one of the violators.	Confidential Information Violation

25-0189-C	15Jul2025 Allegations that a manager at the Department of Public Works (DPW) is working a full-time job at his own business, during his district tour of duty, and that he has been paying district employees for hours they have not been working.	Outside Employment/Activity
25-0190-C	15Jul2025 Allegations that an employee at the Department of Insurance, Securities, and Banking (DISB) is in violation of the district's outside employment/private representation rule and a failure to obey other laws..	Outside Employment/Activity
25-0191-C	15Jul2025 Allegations that an employee at the District of Columbia Public Schools (DCPS) is violating the district's outside employment rule, by working an outside job during their district tour of duty.	Outside Employment/Activity
25-0192-C	15Jul2025 Allegations of a nepotism violation by an employee at the Office of Unified Communications (OUC).	Nepotism Violation
25-0193-C	16Jul2025 Allegations that an employee at the Department of Energy and Environment (DOEE) is violating the district's outside employment and private representation rule.	Outside Employment/Activity
25-0194-C	21Jul2025 Allegations that an employee at the Office of the Chief Financial Officer (OCFO) misused government property and resources to obtain personal information of another individual.	Misuse of Government Property/Resources/Vehicle
25-0195-C	22Jul2025 Allegations that an employee at the Department of Buildings (DOB) who is being considered for a position at the Department of Public Works (DPW) has demonstrated insubordination and lacks teamwork.	Outside BEGA Jurisdiction
25-0196-C	23Jul2025 Allegations that an employee at the Department of Disability Services (DDS) violated the district's post employment and conflict of interest rules.	Post-Employment Violation
25-0197-C	28Jul2025 Allegations that a supervisory position at the Department of General Services (DGS) was not posted through a competitive process.	Outside BEGA Jurisdiction
25-0198-C	28Jul2025 Allegations of a misuse of government property by an employee at the District of Columbia Housing Finance Agency (DCHFA).	Misuse of Government Property/Resources/Vehicle
25-0199-C	29Jul2025 Allegations of a confidential information violation by two employees at the Child and Family Services Agency (CFSA).	Confidential Information Violation
25-0200-C	29Jul2025	Outside Employment/Activity

25-0201-C	29Jul2025	Allegations of a lobbyist activity report violation by the Washington Commanders.	Lobbyist Activity Report Violation
25-0202-C	04Aug2025	Allegations that a former employee at the Office of the Attorney General (OAG) is still representing herself as a district employee on her LinkedIn page.	Outside BEGA Jurisdiction
25-0203-C	04Aug2025	Allegations of retaliation, preferential treatment, and nepotism by an employee at the District Department of Transportation (DDOT).	Preferential Treatment/Impartiality
25-0204-C	04Aug2025	Allegations that an employee at the Department of Human Services (DHS) approved invoices that included unallowable costs according to federal guidelines.	Failure to adhere to all federal, state, and local laws and regulations.
25-0205-C	07Aug2025	Allegations of nepotism, favoritism, and unprofessional behavior by an employee at the Department on Disability Services (DDS), which has created a toxic and inefficient work environment.	Nepotism Violation
25-0206-C	07Aug2025	Request for assistance in identifying several Police Officers from an incident on February 23, 2024.	Outside BEGA Jurisdiction
25-0207-C	11Aug2025	Allegations of egregious and sustained misconduct by employees at the District of Columbia Rehabilitation Services Administration (DCRSA).	Hostile Work Environment/Bullying
25-0208-C	11Aug2025	Allegations of a misuse of government property and a outside employment violation by multiple employees at the Department of Housing and Community Development (DHCD).	Outside Employment/Activity
25-0209-C	11Aug2025	Allegations that an employee at the Department of Human Services (DHS) approved invoices that included unallowable costs according to federal guidelines.	Failure to adhere to all federal, state, and local laws and regulations.
25-0210-C	11Aug2025	Allegations of a misuse of government resources and unethical conduct by multiple employees at the Department of Housing and Community Development (DHCD).	Misuse of Government Property/Resources/Vehicle
25-0211-C	18Aug2025	Allegations of a post-employment violation by a former employee at the Department of Disability Services (DDS).	Post-Employment Violation
25-0212-C	18Aug2025	Allegations of a misuse of government property by employees at the Department of Housing and Community Development (DHCD).	Misuse of Government Property/Resources/Vehicle

25-0213-C	18Aug2025 Allegations of religious and employment discrimination by employees at District of Columbia Health Benefit Exchange (DCHBX).	Outside BEGA Jurisdiction
25-0214-C	18Aug2025 Allegations of an outside employment violation by an employee at the Department of Buildings (DOB).	Outside Employment/Activity
25-0215-C	18Aug2025 Allegations of an outside employment violation by an employee at Office of the State Superintendent of Education (OSSE)	Outside Employment/Activity
25-0216-C	19Aug2025 Allegations of unprofessional behavior and harassment by an Advisory Neighborhood Commissioner in Single Member District 8B05.	Outside BEGA Jurisdiction
25-0217-C	19Aug2025 Allegations of a conflict-of-interest violation by an employee at the Office of the State Superintendent (OSSE).	Conflict of Interest Violation
25-0218-C	20Aug2025 Allegations of a conflict-of-interest violation by an employee at the Department of Youth and Rehabilitation Services (DYRS).	Conflict of Interest Violation
25-0219-C	20Aug2025 Allegations of an outside employment violation by an employee at the Department of Youth Rehabilitation Services (DYRS).	Outside Employment/Activity
25-0220-C	26Aug2025 Allegations of time and attendance abuse by multiple employees at the Department of Buildings ("DOB").	Outside BEGA Jurisdiction
25-0221-C	26Aug2025 Allegations of hostility, ethical violations and conflicts of interest by employees at the Department of Human Services (DHS).	Conflict of Interest Violation
25-0222-C	26Aug2025 Complaint requesting a review of the handling of T&N Angels's nude dancing license application by the Alcoholic Beverage and Cannabis Administration (ABCA).	Outside BEGA Jurisdiction
25-0223-C	26Aug2025 Allegations of an outside employment and Financial Statement Disclosure (FDS) violation by an employee at the Department of Health (DOH).	Outside Employment/Activity
25-0224-C	29Aug2025 Allegations of an outside employment violation by an employee at the Office of Human Rights (OHR).	Outside Employment/Activity
25-0225-C	02Sep2025 Allegations that a Superior Court Judge unlawfully filed a bench warrant in a case that has been closed with prejudice.	Outside BEGA Jurisdiction
25-0226-C	02Sep2025 Allegations of a misuse of government property by an employee at the Department of Buildings (DOB).	Misuse of Government Property/Resources/Vehicle

25-0227-C	02Sep2025 Allegations that an employee at the Office of Unified Communications (OUC) is involved in a relationship with a subordinate.	Outside BEGA Jurisdiction
25-0228-C	02Sep2025 Allegations that an employee at the Office of the State Superintendent (OSSE) was forced to disclose their diagnosis upon returning from FMLA.	Outside BEGA Jurisdiction
25-0229-C	05Sep2025 Allegations of unprofessional behavior by an Advisory Neighborhood Commissioner (ANC) in 8A01.	Outside BEGA Jurisdiction
25-0230-C	08Sep2025 Allegations that an employee at the State Board of Education (SBOE) misused government property.	Misuse of Government Property/Resources/Vehicle
25-0231-C	08Sep2025 Allegations of favoritism, misconduct, and creating a hostile work environment by and employee at the Department of Health (DOH).	Outside BEGA Jurisdiction
25-0232-C	08Sep2025 Allegations of an outside employment violation by an employee at the Department of Energy and Environment (DOEE).	Outside Employment/Activity
25-0233-C	08Sep2025 Allegations that an employee at the District of Columbia Public Schools (DCPS) is having an inappropriate relationship with a subordinate.	Outside BEGA Jurisdiction
25-0234-C	08Sep2025 Allegations of an outside employment violation by an employee at the Office of the State Superintendent (OSSE).	Outside Employment/Activity
25-0235-C	08Sep2025 Allegations that GameBetDC did not return money being held in a sports betting app that shut down.	Outside BEGA Jurisdiction
25-0236-C	08Sep2025 Allegations of a nepotism violation by an employee at the Department of Energy and Environment (DOEE).	Nepotism Violation
25-0237-C	10Sep2025 Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0238-C	10Sep2025 Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0239-C	10Sep2025 Investigation into a possible outside employment violation by an employee at the Department of Health (DOH).	Outside Employment/Activity
25-0240-C	10Sep2025 Investigation into a possible outside employment violation by an employee at the Department of Health (DOH).	Outside Employment/Activity

25-0241-C	10Sep2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0242-C	10Sep2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0243-C	10Sep2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0244-C	10Sep2025	Investigations into a possible outside employment violation by an employee at the Department of Buildings (DOB).	Outside Employment/Activity
25-0245-C	10Sep2025	Investigation into a possible outside employment violation by a former employee at the Child and Family Services Administration (CFSA).	Outside Employment/Activity
25-0246-C	11Sep2025	Investigation into a possible outside employment violation by an employee at the Department of Buildings (DOB).	Outside Employment/Activity
25-0247-C	12Sep2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is using their Commission social media to attack and bully other Commissioners.	Misuse of Government Property/Resources/Vehicle
25-0248-C	12Sep2025	Allegations of a conflict of interest and misuse of government property by an employee at the Office of Disability Rights (ODR).	Conflict of Interest Violation
25-0249-C	12Sep2025	Allegations of a conflict of interest, preferential treatment, and ethical misconduct by an employee at the Department of Human Services (DHS).	Conflict of Interest Violation
25-0250-C	16Sep2025	Allegation of stalking and harassment	Outside BEGA Jurisdiction
25-0251-C	17Sep2025	Allegation that employee borrowed another employee's car that she was supervising, and she had an accident, and the vehicle was totaled.	Outside BEGA Jurisdiction
25-0252-C	22Sep2025		Outside BEGA Jurisdiction
25-0253-C	22Sep2025		Outside BEGA Jurisdiction
25-0254-C	22Sep2025		Outside BEGA Jurisdiction
25-0255-C	22Sep2025		Outside BEGA Jurisdiction
25-0256-C	22Sep2025		Outside BEGA Jurisdiction

25-0257-C	29Sep2025	Allegations of an ethics violation by Democratic Representative Ihan Omar.	Outside BEGA Jurisdiction
25-0258-C	29Sep2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Outside Employment/Activity
25-0259-C	29Sep2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Outside Employment/Activity
25-0260-C	29Sep2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Outside Employment/Activity
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26-0001-C	01Oct2025	Allegations that an employee at the Metropolitan Police Department (MPD) arrested and charged with assault on a federal officer, fleeing from law enforcement, and leaving after colliding.	Outside BEGA Jurisdiction
26-0002-C	06Oct2025	Allegations of an outside employment violation by an employee at the District of Columbia Public Schools (DCPS).	Outside Employment/Activity
26-0003-C	06Oct2025	Allegations that an Advisory Neighborhood Commissioner (ANC) used their position for private gain.	Public Office for Private Gain
26-0004-C	06Oct2025	Allegations of a misuse of government property by an employee at the District of Columbia Public Library (DCPL).	Misuse of Government Property/Resources/Vehicle
26-0005-C	06Oct2025	Allegations of a nepotism violation by an employee at the Office of Unified Communications (OUC).	Nepotism Violation
26-0006-C	06Oct2025	Allegations of preferential treatment and nepotism by an employee at the Office of Unified Communications (OUC).	Nepotism Violation
26-0007-C	06Oct2025	Allegations of a misuse of government property by a Councilmember for the District of Columbia Council.	Misuse of Government Property/Resources/Vehicle
26-0008-C	07Oct2025	Allegations of a misuse of government property by a Councilmember for the District of Columbia Council.	Misuse of Government Property/Resources/Vehicle
26-0009-C	07Oct2025	Allegations of a misuse of government property by a Councilmember for the District of Columbia Council.	Misuse of Government Property/Resources/Vehicle
26-0010-C	07Oct2025	Allegations of intimidation by an employee at the Office of Unified Communications (OUC).	Outside BEGA Jurisdiction
26-0011-C	08Oct2025	Allegations that two employees at the Department of Health (DOH) have used a restricted-use rodenticide that requires a certification that they have not acquired.	Outside BEGA Jurisdiction

26-0012-C	08Oct2025 Allegations of a conflict of interest violation by an employee at the Department of Health (DOH).	Conflict of Interest Violation
26-0013-C	16Oct2025 Allegations of workplace harassment by an employee at the Department of Behavioral Health (DBH).	Outside BEGA Jurisdiction
26-0014-C	16Oct2025 Allegations of a misuse of government property by an employee at the District of Columbia Public Library (DCPL).	Misuse of Government Property/Resources/Vehicle
26-0015-C	16Oct2025 Allegations of an outside employment violation by an employee at the Corrections Information Council (CIC).	Outside Employment/Activity
26-0016-C	16Oct2025 Allegations of a misuse of government property by an employee at the Department of Health (DOH).	Misuse of Government Property/Resources/Vehicle
26-0017-C	16Oct2025 Allegations of a gift/donation violation by two Advisory Neighborhood Commissioners (ANC).	Gifts/Donation Violation
26-0018-C	16Oct2025 Allegations of stalking and sexual harassment by several officers at the Metropolitan Police Department (MPD).	Outside BEGA Jurisdiction
26-0019-C	16Oct2025 Allegations of time and attendance fraud by an employee at the District of Columbia Public Schools (DCPS).	Outside BEGA Jurisdiction
26-0020-C	16Oct2025 Allegations that an employee at the Office of the Attorney General (OAG) acted fraudulently and unethically in awarding grants.	Misuse of Government Property/Resources/Vehicle
26-0021-C	16Oct2025 Allegations of crimes being committed by the California government.	Outside BEGA Jurisdiction
26-0022-C	17Oct2025 Allegations of human rights abuse and a petition to restore access to Section 8.	Outside BEGA Jurisdiction
26-0023-C	17Oct2025 Allegations of unfair hiring practices, nepotism, and cronyism by an employee at the Department of Corrections (DOC).	Nepotism Violation
26-0024-C	20Oct2025 Allegations of unprofessional behavior by an employee at the Department of Motor Vehicles (DMV).	Outside BEGA Jurisdiction
26-0025-C	20Oct2025 Allegations that a district government employee organized an office-wide birthday celebration for her admin, gave a personal gift, and reportedly paid the employee's cell bill.	Preferential Treatment/Impartiality
26-0026-C	20Oct2025 Allegations of a outside employment violation by an employee at the Department of Employment Services (DOES).	Outside Employment/Activity
26-0027-C	29Oct2025 Allegations of an outside activity violation by an employee at the Department For Hired Vehicles (DFHV).	Outside Employment/Activity

26-0028-C	30Oct2025	Allegations of an ethics violation by an employee at the Department of Health Care Finance (DHCF).	Outside BEGA Jurisdiction
26-0029-C	30Oct2025	Allegations of a lack of construction oversight and design errors by an employee at the District Department of Transportation (DDOT).	Outside BEGA Jurisdiction
26-0030-C	30Oct2025	Allegations of an outside employment violation by the Rental House Commission Chairperson (RHC).	Outside Employment/Activity
26-0031-C	30Oct2025	Allegations that an Advisory Neighborhood Commissioner (ANC) used their position for private gain.	Public Office for Private Gain
26-0032-C	04Nov2025	Allegations that a district government employee is misusing government property.	Outside BEGA Jurisdiction
26-0033-C	04Nov2025	Allegations of preferential treatment an impartiality by an employee at the Office of Contracting and Procurement (OCP).	Preferential Treatment/Impartiality
26-0034-C	04Nov2025	Allegations of procurement and ethical violations by an employee at the Department of Youth and Rehabilitation Services (DYRS).	Outside BEGA Jurisdiction
26-0035-C	10Nov2025	Allegations of a violation of the district's representation rule by district council staff members.	Representation Violation
26-0036-C	10Nov2025	Allegations that an employee with the Fire and Emergency Medical Services Department (FEMS) were very rude, short, callous, and conflict-inducing to the person who called for an ambulance.	Outside BEGA Jurisdiction
26-0037-C	14Nov2025	Allegations of a gift violation by an employee at the Department of Insurance, Securities and Banking (DISB).	Gifts/Donation Violation
26-0038-C	18Nov2025	Allegations of an Ethics violation by an individual who is not a district government employee.	Outside BEGA Jurisdiction
26-0039-C	18Nov2025	Allegations of a misuse of government resources and using public office for private gain by two employees at the Department of Buildings (DOB).	Misuse of Government Property/Resources/Vehicle
26-0040-C	18Nov2025	Allegations of a misuse of government resources and using public office for private gain by two employees at the Department pf Buildings (DOB).	Misuse of Government Property/Resources/Vehicle
26-0041-C	25Nov2025	Allegations of a conflict of interest violation by employees at the Department of Public Works (DPW).	Conflict of Interest Violation

26-0042-C	25Nov2025 Allegations of sexual harassment and improper touching by an employee at the Department of Health (DOH).	Hostile Work Environment/Bullying
26-0043-C	25Nov2025 Allegations of a misuse of government property by an employee at the Alcoholic Beverage and Cannabis Administration (ABCA).	Misuse of Government Property/Resources/Vehicle
26-0044-C	25Nov2025 Allegations of unprofessional behavior and inappropriate language by an employee at Fire & Emergency Medical Services (FEMS).	Outside BEGA Jurisdiction
26-0045-C	25Nov2025 Allegations of elder abuse by the President of the United States.	Outside BEGA Jurisdiction
26-0046-C	25Nov2025 Allegations of criminal activity by an employee at the Washington Metro Area Transit Authority (WMATA).	Outside BEGA Jurisdiction
26-0047-C	25Nov2025 Allegations of an ethics violation by the CEO of D.C. Green Bank.	Failure to put forth an honest effort in the performance of their duties
26-0048-C	25Nov2025 Allegations of a nepotism violation by an employee at the D.C. Health & Benefit Exchange Authority (DCHBX).	Nepotism Violation
26-0049-C	25Nov2025 Allegations of a conflict of interest violation by an employee at the Office of Neighborhood Safety and Engagement (ONSE).	Conflict of Interest Violation
26-0050-C	25Nov2025 Allegations of a nepotism violation by an employee at the D.C. Health & Benefit Exchange Authority (DCHBX).	Nepotism Violation
26-0051-C	01Dec2025 Allegations of a representation violation and a failure to file a Financial Disclosure Statement by an employee at the DC Superior Court.	Outside BEGA Jurisdiction
26-0052-C	02Dec2025 Allegations of a conflict of interest violation by an Advisory Neighborhood Commissioner (ANC) in Single Member District 7F01.	Conflict of Interest Violation
26-0053-C	02Dec2025 Allegations of a misappropriation of funds by the Executive Director at RISEDC.	Outside BEGA Jurisdiction
26-0054-C	03Dec2025 Allegations of a Hatch Act violation by an employee at the Office of the Chief Technology Officer (OCTO).	Local Hatch Act/Political Activity Violation
26-0055-C	03Dec2025 Allegations of fraud by an employee at the Department of Behavioral Health (DBH).	Outside BEGA Jurisdiction
26-0056-C	03Dec2025 Allegations of an outside employment violation by an employee at the Department of Behavioral Health (DBH).	Outside Employment/Activity

26-0057-C	03Dec2025 Allegations of workplace misconduct and a misappropriation of resources by an employee at the Department of Behavioral Health (DBH).	Outside BEGA Jurisdiction
26-0058-C	03Dec2025 Allegations of a outside employment violation by an employee at Office of Neighborhood Safety and Engagement (ONSE).	Outside Employment/Activity
26-0059-C	03Dec2025 Allegations of unprofessional behavior, misuse of authority and position, impartiality, and witness tampering by an employee at Department of Licensing and Consumer Protection (DLCP).	Preferential Treatment/Impartiality
26-0060-C	11Dec2025 Allegations that two employees at the Department of Human Services (DHS) are using their public office positions for private gain.	Public Office for Private Gain
26-0061-C	11Dec2025 Allegations of sexual harassment by a manager at the District Department of Transportation (DDOT).	Outside BEGA Jurisdiction
26-0062-C	11Dec2025 Allegations of impartiality and preferential treatment by an employee at the Metropolitan Police Department (MPD).	Preferential Treatment/Impartiality
26-0063-C	11Dec2025 Allegations of nepotism and preferential treatment by an employee at the Department of Employment Services (DOES).	Nepotism Violation
26-0064-C	11Dec2025 Allegations of nepotism and preferential treatment by an employee at the Department of Employment Services (DOES).	Outside BEGA Jurisdiction
26-0065-C	11Dec2025 Allegations of a residency violation by an employee at District of Columbia Public Library (DCPL).	Outside BEGA Jurisdiction
26-0066-C	11Dec2025 Allegations of a conflict-of-interest violation by an employee at the Office of the Chief Financial Officer (OCFO).	Conflict of Interest Violation
26-0067-C	11Dec2025 Allegations that an employee at the District Department of Transportation (DDOT) is creating a hostile work environment for other employees.	Hostile Work Environment/Bullying
26-0068-C	11Dec2025 Allegations of a misuse of government resources by a member of the Council of the District of Columbia.	Misuse of Government Property/Resources/Vehicle
26-0069-C	11Dec2025 Allegations of a misuse of government property by an Advisory Neighborhood Commissioner (ANC).	Misuse of Government Property/Resources/Vehicle
26-0070-C	11Dec2025 Allegations of a misuse of government property by an Advisory Neighborhood Commissioner (ANC).	Misuse of Government Property/Resources/Vehicle
26-0071-C	11Dec2025 Allegations that an employee at the Office of the Attorney General (OAG) displayed unprofessional and disrespectful behavior.	Outside BEGA Jurisdiction

26-0072-C	15Dec2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is using their public office for private gain.	Public Office for Private Gain
26-0073-C	15Dec2025	Allegations of a conflict of interest violation by a nominee for the D.C. Charter Board.	Conflict of Interest Violation
26-0074-C	15Dec2025	Allegations of a gift violation by an employee at the Department of Insurance, Securities and Banking (DISB).	Gifts/Donation Violation
26-0075-C	15Dec2025	Allegations that an employee at the Office of Contracting and Procurement (OCP) is using their public office for private gain.	Public Office for Private Gain
26-0076-C	15Dec2025	Allegations that an employee at the Office of Neighborhood Safety and Engagement (ONSE) is in violation of the district's outside employment rule.	Outside Employment/Activity
26-0077-C	15Dec2025	Allegations of housing harassment, identity theft, and defamation of character by an employee at the Middleboro Housing Authority.	Outside BEGA Jurisdiction
26-0078-C	18Dec2025	Allegations of an abuse of authority by employees at the Office of the State Superintendent of Education (OSSE).	Outside BEGA Jurisdiction
26-0079-C	18Dec2025	Allegations of a massive coverup of illegal activities by employees at the District of Columbia Housing Authority.	Outside BEGA Jurisdiction
26-0080-C	22Dec2025	Allegations of a Nepotism violation by an employee at the Department of General Services (DGS).	Nepotism Violation
26-0081-C	23Dec2025	Allegations of assault by an Advisory Neighborhood Commissioner (ANC) in Single Member District 5E02.	Outside BEGA Jurisdiction
26-0082-C	23Dec2025	Allegations of a gift violation by a contractor for the Department of Energy and Environment (DOEE).	Outside BEGA Jurisdiction
26-0083-C	23Dec2025	Allegations that the General Counsel at the Office of the Chief Medical Examiner (OCME) is not an active member with the DC Bar.	Outside BEGA Jurisdiction
26-0084-C	23Dec2025	Allegations of a post employment violation by a former employee at the Office of the State Superintendent of Education (OSSE).	Post-Employment Violation
26-0085-C	23Dec2025	Allegations of an outside employment violation by an employee at the Department of Human Services (DHS).	Outside Employment/Activity
26-0086-C	23Dec2025	Allegations of an inappropriate relationship between two employees at the District Department of Transportation (DDOT).	Outside BEGA Jurisdiction

26-0087-C	23Dec2025	Allegations of a failure to put forth an honest effort in the performance of their duties by an employee at the District of Columbia Public Schools (DCPS).	Failure to put forth an honest effort in the performance of their duties
26-0088-C	23Dec2025	Allegations of a failure to put forth an honest effort in the performance of their duties by an employee at the Office of Employee Appeals (OEA).	Failure to put forth an honest effort in the performance of their duties
26-0089-C	05Jan2026	Allegations that DPR mishandled an application for an organization's programming requests.	Outside BEGA Jurisdiction
26-0090-C	05Jan2026	Allegations of aggressive behavior, inappropriate conduct and a lack of professionalism by an employee at Lee Montessori Public Charter School.	Outside BEGA Jurisdiction
26-0091-C	05Jan2026	Allegations of administrative misconduct and a failure to perform official duties by staff of the District of Columbia Board of Psychology.	Outside BEGA Jurisdiction
26-0092-C	05Jan2026	Allegations of governance, transparency, and conflicts of interest within Advisory Neighborhood Commission 7F.	Conflict of Interest Violation
26-0093-C	06Jan2026	Allegations that an employee the Department of Licensing and Consumer Protection (DLCP) did not report to work during their grand jury term when the grand jury was not actively seated.	Outside BEGA Jurisdiction
26-0094-C	06Jan2026	Allegations that an employee the Department of Licensing and Consumer Protection (DLCP) did not report to work during their grand jury term when the grand jury was not actively seated.	Outside BEGA Jurisdiction
26-0095-C	06Jan2026	Allegations that an employee the Department of Licensing and Consumer Protection (DLCP) did not report to work during their grand jury term when the grand jury was not actively seated.	Outside BEGA Jurisdiction
26-0096-C	06Jan2026	Allegations that employees at the Department of Housing and Community Development (DHCD) have confused, disrespected, and taken advantage of a District resident.	Outside BEGA Jurisdiction
26-0097-C	06Jan2026	Allegations of a lack of professionalism, discretion, and impartiality by an employee at the Executive Office of the Mayor (EOM).	Outside BEGA Jurisdiction
26-0098-C	06Jan2026	Allegations of a Hatch Act violation by an Advisory Neighborhood Commissioner (ANC) in Single Member District 8A04.	Local Hatch Act/Political Activity Violation

26-0099-C	08Jan2026 Allegations of a conflict of interest violation by an Advisory Neighborhood Commissioner (ANC) in Single Member District 1B.	Conflict of Interest Violation
26-0100-C	12Jan2026 Allegations of a gift rule violation and a misuse of government property by an Advisory Neighborhood Commissioner (ANC).	Gifts/Donation Violation
26-0101-C	12Jan2026 Allegations of medical malpractice, grand theft, forgery, and perjury by the Department of Behavioral Health (DBH).	Outside BEGA Jurisdiction
26-0102-C	12Jan2026 Allegations of unethical behavior by employees within the Internal Affairs Division at the Department of Corrections (DOC).	Outside BEGA Jurisdiction
26-0103-C	12Jan2026 Allegations that a Principal with the District of Columbia Public Schools (DCPS) required multiple union members, under duress to agree to the prior grieved working conditions.	Outside BEGA Jurisdiction
26-0104-C	15Jan2026 Allegations of a misuse of government property by a former employee at the Department of Health (DOH).	Misuse of Government Property/Resources/Vehicle
26-0105-C	15Jan2026 Allegations of ethical misconduct by an Advisory Neighborhood Commissioner (ANC).	Outside BEGA Jurisdiction

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
CLOSED-PENDING COLLECTION					
23-0006-F	9/15/2023	Allegations that employee violated the outside employment rules and/or failed to disclose outside employment.	The Board held an adversarial hearing on 1/ 11/24. On 2/1/24 the Board found that Respondent violated the outside employment restrictions and ordered Respondent to pay a \$165,000 fine.	Closed - Pending Collection	Y
22-0001-F	11/9/2021	Alleged that a Respondent was working for outside job while being employed by DC.	Board approved a negotiated disposition, reprimanding Respondent and ordering Respondent to pay a \$10,000 fine.	Closed - Pending Collection	Y
24-0073-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Negotiated Disposition approved by the Board, including a fine of (\$350.00)	Closed - Pending Collection	N
24-0051-P	3/17/2024	Allegations of as misuse of government property and resources by a Ward 7 candidate in connection with a campaign for office.	Negotiated Disposition approved by the Board, including a fine of (\$5000.00)	Closed - Pending Collection	N
24-0009-F	8/8/2023	Allegations of time and attendance abuse by an employee at the District of Columbia Public Schools.	The Board approved a negotiated disposition with a fine in the amount of \$4000.	Closed - Pending Collection	Y
24-0004-P	10/17/2023	Allegations of nepotism by an OCP employee.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$63,415.56) in restitution.	Closed - Pending Collection	N
23-0100-P	8/22/2023	Allegations of multiple outside activity violation by a D.C. Public Library employee.	Negotiated Disposition approved by the Board, including a fine of (\$17,500.00)	Closed - Pending Collection	N
23-0092-P	7/25/2023	Allegations that a Department of Human Services employee is also an employee of an outside company that has a grant working with the same agency.	Negotiated Disposition approved by the Board, including a fine of (\$7000.00)	Closed - Pending Collection	N
23-0091-P	7/25/2023	Allegations of a possible conflict of interest by a Department of Parks and Recreation (DPR) employee who has a contract with OCP to provide engineering services to DPR.	Negotiated Disposition approved by the Board, including a fine of (\$15,000.00)	Closed - Pending Collection	N
22-0102-P	8/2/2022	Allegations of nepotism involving an employee at the Department of Disability Services.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$64,913.15) in restitution.	Closed - Pending Collection	N
22-0097-P	7/26/2022	Allegation that a DC employee terminated in June 2022 for maintaining simultaneous employment with DCPS and Prince George's County PS, having received salary from both organizations for the same dates and hours.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
22-0058-P	3/29/2022	Allegation that a DC Employee conflict of interest revealed through a third part lawsuit, referencing the employee as party to the case.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
19-0008-F	7/9/2019	Formal investigation into allegations that an employee is soliciting business from companies that do business with their agency.	Respondent agrees to satisfy \$2,000.00 fine, on or before February 27, 2020, by making payment of \$500 at each pay period.	Closed Pending Court Judgment	Y
19-0003-F	1/9/2019	Preliminary investigation into allegations that an employee approved overtime pay for a relative.	On October 3, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$3,000 fine.	Closed Pending Court Judgment	Y
16-0002-F	11/11/2015	Preliminary Investigation into allegations that an employee had a family member working under them during the summer.	On 11/29/2016, the Ethics Board found that Respondent violated two provisions of the Code of Conduct and imposed fine in the amount of \$3,000, and required restitution of \$26,182.10 less any amount credited. The D.C. Court of Appeals reversed part of BEGA's determination on November 10, 2022. Respondent still owes \$1500 on the recusal count as of that date.	Closed Pending Court Judgment	Y
13-0012-F	6/11/2013	Investigation concerning a former Councilmember who contacted District government agencies on behalf of a private entity in exchange for money. Guilty plea in U.S. District Court.	On 6/1/15, the Ethics Board approved a Negotiated Disposition with a \$12,000 fine, 200 hours of community service, and 12 live, in-person presentations.	Closed Pending Court Judgment	Y
13-0003-F	1/16/2013	DC government employee negotiated for a job with a vendor, and after leaving government service, appeared before his agency on behalf of the vendor, their current employer.	On 2/6/2013, the Ethics Board issued findings of fact and conclusions of law, as well as its final order. The Ethics Board found that Respondent violated five sections of the District Code of Conduct and fined the Respondent \$20,000. On 1/8/2019, the Superior Court affirmed the Board's ruling and directed the Respondent to pay the \$20,000 fine within 60 days or face additional sanctions. 5/28/2019 update: OAG informed us that the subject contacted them and agreed to a payment plan where they should complete payment of their fines by September of 2021.	Closed Pending Court Judgment	Y
22-0076-P	5/24/2022	Referral from the Office of the Inspector General ("OIG") alleging that an employee at a DC Agency used their access to a DMV application to acquire the addresses and vehicle information of two individuals in order to locate and vandalize their property.	Respondent violated DPM 1807.1 and 1808. A Ministerial fine of \$2000 was imposed.	Closed Pending Court Judgment	N
21-0059-P	7/27/2021	Alleged that an employee of has a conflict of interest using government resources for person gain.	Board approved Negotiated Disposition on 12/2/21 in the amount of \$2,000.	Closed Pending Court Judgment	N
21-0046-P	5/6/2021	Alleged private use of government and government leased property.	The Board signed ND for \$4,500. The subject made first payment of \$250, 5/4/22.	Closed Pending Court Judgment	N
21-0024-P	2/22/2021	Allegation that DCPS employee was hired by other private organization on same tour of duty with the District resulting in use of government resources for personal gain.	The Director of Government Ethics issued a \$4,000 ministerial fine.	Closed Pending Court Judgment	N
20-0056-P	1/7/2020	Allegation that a District supervisor solicited and accepted gifts from one of the supervisor's subordinates.	Negotiated Disposition on 7/9/2019 in the amount of \$3,000.	Closed Pending Court Judgment	N
20-0037-P	2/22/2019	Allegations that a District official failed to act impartially and gave preferential treatment to a private person or organization.	On December 5, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$1,000 fine.	Closed Pending Court Judgment	N
20-0023-P	10/9/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per Ministerial fine order dated October 7, 2020 it was ordered the the respondent pay fine of \$5,000.	Closed Pending Court Judgment	N
20-0011-P	10/11/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per ministerial fine order dated October 27, 2020 it was ordered that respondent pay fine of \$4,000.	Closed Pending Court Judgment	N

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CLOSED-PENDING COLLECTION					
20-0010-P	10/1/2019	Allegations that a District employee misused government property by failing to return a Fleet Share vehicle before leaving town for a work trip.	Respondent agreed to pay fine of \$2,500, per Negotiated Disposition, approved by the BEGA Director on December 31, 2019.	Closed Pending Court Judgment	N
19-0013-P	8/6/2019	Allegations that a District employee forged an HR employee's signature on an insurance verification of employment.	On December 18, 2019 the Respondent agreed to negotiated disposition to pay ministerial fine of \$3,000.	Closed Pending Court Judgment	N
19-0003-P	10/30/2018	Allegations that a District employee improperly used their position for the financial benefit of a relative or household member.	On 12/18/2018, the Ethics Board approved a negotiated disposition imposing a \$500 fine against Respondent for use of public office for private gain.	Closed Pending Court Judgment	N
18-0038-P	9/20/2018	Preliminary Investigation into allegations that employee used public office for private gain.	On October 18, 2019, the Director of Government Ethics imposed a \$5,000 ministerial fine on the Respondent for using their official position in a manner that the Respondent knew would have a direct and predictable effect on their financial interests.	Closed Pending Court Judgment	N
18-0032-P	7/2/2018	Preliminary investigation into allegations an employee failed to disclose their outside business on their confidential financial disclosure statements.	On 11/1/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$5,000 fine.	Closed Pending Court Judgment	N
18-0007-P	1/31/2018	Preliminary Investigation into allegations that an employee took a check that was intended to be deposited into a government account and deposited the check into their personal bank account.	On 3/19/2018, the Ethics Board approved a negotiated disposition imposing a \$6,000 fine for use of public office for private gain and misuse of government property.	Closed Pending Court Judgment	N
17-0034-P	9/20/2017	Preliminary Investigation into allegations that an employee was wrongfully compensated for falsely claiming injuries from an alleged assault that occurred while they were on duty.	On July 3, 2019, the Director of Government Ethics imposed a \$4,000 ministerial fine on the Respondent for failing to protect and conserve the District government's property, and for obstructing an investigation conducted by a District agency.	Closed Pending Court Judgment	N
17-0030-P	8/11/2017	Formal Investigation into allegations that an employee failed to disclose outside employment as required	On 12/18/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$2,750 fine.	Closed Pending Court Judgment	N
17-0027-P	7/14/2017	Preliminary Investigation into allegations that an employee misused a government fleetshare vehicle.	On 11/9/2017, the Ethics Board approved a negotiated disposition imposing a \$5,000 fine upon Respondent for misuse of a government vehicle.	Closed Pending Court Judgment	N
17-0001-P	10/13/2016	Preliminary investigation into allegations that an employee solicited and accepted a gift from a prohibited source	On December 27, 2019 OGE Director, Imposed \$2,000 ministerial fine and ordered Respondent to pay OGE an additional \$180.00 as reimbursement for the service of process expenses we incurred, and dated the Order to be sent via regular and certified mail to the Respondent on 12/31/2019.	Closed Pending Court Judgment	N
16-0026-P	2/8/2016	Preliminary investigation into allegations that a District employee misused a government vehicle.	On 12/18/2015, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$500 fine.	Closed Pending Court Judgment	N
16-0012-P	1/12/2016	Preliminary investigation into allegations that agency employees received gifts from a prohibited source	On 6/11/2019, the Director of Government Ethics imposed a \$2,500 ministerial fine on the Respondent for accepting a gift from a prohibited source and for failing to protect and conserve government property.	Closed Pending Court Judgment	N
CLOSED					
25-0002-P	10/1/2024	Allegations that managers at the Department of Motor Vehicles (DMV) are giving preferential treatment to certain employees.	Closed and combined with 25-0003-P.	Closed FINAL (Consolidated with Prior Case)	N
25-0031-P	12/4/2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) who is on FMLA and started a full-time job with an out of state school district.	Consolidated and combined with 25-0020-P.	Closed FINAL (Consolidated with Prior Case)	N
25-0007-P	10/8/2024	Allegation of using public office for private gain by a District of Columbia Councilmember.	Closed, Formal Investigation initiated under 25-0002-F.	Closed FINAL; Formal Investigation Initiated	N
25-0051-C	12/13/2024	Allegations that several employees at the Office of the Inspector General (OIG) are hiding and deleting complaints filed against them through their own portal.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0052-C	12/13/2024	Allegations that an employee at the Department of Human Services (DHS) has committed acts of mental, sexual, and physical violence, child neglect, child abuse, homophobia, transphobia, sexism, favoritism, and discrimination, towards members of staff, and the youth they serve.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0054-C	12/13/2024	Allegations that a former employee at the Office of the Inspector General (OIG) used their official OIG identification to FOIA records submitted by their former employer OIG regarding their separation.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0056-C	12/13/2024	Allegations that an employee at the Department of Licensing and Consumer Protection (DLCP) has threatened and emailed a resident stating that they were racist.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0057-C	12/13/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) sent a racially motivated email to an employee at the Department of Licensing and Consumer Protection (DLCP).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0058-C	12/13/2024	Allegations that an employee at the Office of Unified Communications (OUC) had an inappropriate relationship with a subordinate.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0042-C	12/2/2024	Allegations that the Office of the Attorney General (OAG) victimized an employee who filed a workplace violence case.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0043-C	12/2/2024	Allegations that an employee at the Office of Unified Communications (OUC) is intimidating and bullying MSS employees to provide access to their PeopleSoft accounts.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0044-C	12/2/2024	Allegations that the Corrections Information Council (CIC) did not fulfill its agency duties as required.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0041-C	11/25/2024	Allegations that an employee at the Department of Employment Services (DOES) is creating a hostile and toxic work environment for their subordinates.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0032-C	11/13/2024	Allegations of harassment, acts of racism, and threats of bodily harm by Advisory Neighborhood Commissioners ("ANC").	Dismissed for a lack of jurisdiction.	Closed FINAL	N

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
CLOSED					
25-0026-C	11/5/2024	Allegations that a manager at the Alcoholic Beverage and Cannabis Administration (ABCA) makes more than \$150K and does not reside in the District.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0006-P	10/1/2024	Allegations that a Councilmember used their DC Council X account to promote the candidacy of a candidate running for an ANC election.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0006-C	10/8/2024	Allegations of preferential treatment, nepotism, and unethical cover-up by employees at the Office of the Inspector General (OIG).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0013-P	10/22/2024	Allegations of illegal hiring, nepotism, and fraud by employees at the Office of the Inspector General (OIG).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0020-C	10/29/2024	Allegations that a manager at the Alcoholic Beverage and Cannabis Administration (ABCA) is involved in a sexual relationship with two other staff members.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0021-C	10/29/2024	Allegations that senior executives at the Office of the Inspector General (OIG) ignored DCHR policies regarding a submitted grievance.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0023-C	10/29/2024	Allegations that an employee at the District of Columbia Public Schools (DCPS) who is on extended leave was directed to turn in their government property but has not responded to communication attempts.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0151-P	9/3/2024	Allegations that an employee at the Department of Employment Services (DOES) gave preferential treatment to a former employee and falsified documents.	Non-public disposition issued.	Closed FINAL	N
24-0145-P	8/27/2024	Allegations that an employee at the Department of Aging and Community Living (DACL) is misusing government resources in their campaign for ANC that could pose a conflict of interest.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0146-P	8/28/2024	Allegations that an employee for the Executive Office of the Mayor (EOM) violated the district's outside employment rule.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0147-P	9/3/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) is misusing government resources and harassing other ANC Commissioners.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0148-P	9/3/2024	Allegations that an employee at the Office of the Attorney General (OAG) is also a Resident Inspector with the Department of Buildings (DOB).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0149-P	9/3/2024	Allegations that an employee at the Office of Administrative Hearings (OAH) is violating the district's outside employment rule.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0142-P	8/20/2024	Allegations that an employee at the Department for Hired Vehicles (DFHV) is using their position to hire friends.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0143-P	8/20/2024	Allegations that an employee at the Department of Buildings (DOB) is also employed full-time at an Architect firm that contracts with the District.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0113-P	7/9/2024	Allegations that an employee at the Department of Housing and Community Development ("DHCD") may have violated the district's conflict of interest rules.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0114-P	7/9/2024	Allegations that a Captain at Fire and Emergency Medical Services (FEMS) is working on their construction business during their government tour of duty.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0136-P	8/6/2024	Allegations that a DC Government employee knew and did not recuse from a conflict and gave preferential treatment to a vendor who was another employee's spouse.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0137-P	8/7/2024	Allegations that an employee at the Department of Public Works (DPW) holds a managerial position with a partner of a vendor who works with DPW.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0138-P	8/13/2024	Allegations of a nepotism and preferential treatment by an employee at the Office of the Attorney General (OAG).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0139-P	8/13/2024	Allegations that an employee at the Office of the Chief Financial Officer (OCFO) is also employed as the Chief Appraiser at a private firm.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0140-P	8/13/2024	Allegations that an engineer at the Department of Transportation (DDOT) was practicing on an expired Professional Engineer license.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0116-P	7/16/2024	Allegations that an employee at the Department of Motor Vehicles (DMV) in exchange for gifts is giving preferential treatment to certain subordinates.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0119-P	7/18/2024	Allegations of nepotism by a former employee at the Department of Motor Vehicles (DMV).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0123-P	7/18/2024	Allegations of preferential treatment during the hiring of a friend by an employee at the Office of Unified Communications ("OUC").	Dismissed for a lack of evidence.	Closed FINAL	N
25-0009-C	10/9/2024	Allegations that an employee at the Office of the Chief Financial Officer (OCFO) is creating a hostile work environment, displaying racism, and a lack of respect for employees.	Dismissed for a lack of jurisdiction	Closed FINAL	N
25-0011-C	10/15/2024	Allegations that several employees at the Office of the Inspector General (OIG) are in violation of the district's residency requirement.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0013-C	10/15/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) has failed to maintain a high level of ethical conduct and has acted in a way that seriously and adversely affects public confidence.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0014-C	10/15/2024	Allegations of online harassment by an Advisory Neighborhood Commissioner.	Dismissed for a lack of jurisdiction.	Closed FINAL	N

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
CLOSED					
25-0016-C	10/21/2024	Allegations that management at the Child and Family Services Agency (CFSA) have overlooked the high caseloads of caseworkers at CFSA.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0017-C	10/21/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) is abusing their position by unlawfully entering residential and commercial properties without proper authorization or consent.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0019-C	10/21/2024	Allegations that a manager at the Office of Unified Communications (OUC) has restricted leave and discriminated against several employees at OUC.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0153-P	9/17/2024	Allegations of preferential treatment by executive at the Office of the Inspector General (OIG).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0260-C	9/13/2024	Allegations that an employee at the D.C. Housing Authority (DCHA) conducted an illegal property inspection based on falsified documents.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0261-C	9/26/2024	Allegations of time and attendance abuse by multiple employees at the Office of the Inspector General (OIG).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0265-C	9/30/2024	Allegations that the Director at the Department of Motor Vehicles (DMV) is mistreating employees and creating a hostile work environment.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0267-C	9/30/2024	Allegations of racial harassment by an employee at the Office of the Attorney General (OAG).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0002-C	10/1/2024	Allegations that employees in the Human Resources Department at the Office of the Inspector General (OIG) are charging an employee with being AWOL.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0003-C	10/1/2024	Allegations that an employee at the Office of the Inspector General (OIG) is omitting to disclose court cases and not providing information before testifying in court.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0001-P	10/1/2024	Allegations of preferential treatment by an employee at the Office of the Inspector General (OIG) during the hiring of an applicant for a vacant position.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0003-P	10/1/2024	Allegations that managers at the Department of Motor Vehicles (DMV) are giving preferential treatment to certain employees.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0004-P	10/1/2024	Allegations of preferential treatment and nepotism by the human resources department at the Office of the Inspector General (OIG).	Dismissed for a lack of evidence.	Closed FINAL	N
20-0092-P	7/17/2020	Allegation that construction inspector engaged in illegal conduct. The agency suspects that the Respondent is performing inspections under the table and approving the inspections in the agency's system.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0047-P	3/5/2024	Allegations of a misuse of government property/resources violation.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0125-P	7/30/2024	Allegation that an employee is collecting money over the \$10 limit to host events.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0126-P	7/30/2024	Allegations of Preferential Treatment by an employee at the District Department of Transportation (DDOT).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0127-P	7/30/2024	Allegations of a Hatch Act violation by an employee at the Department of Aging and Community Living (DACL) who is running for Advisory Neighborhood Commissioner (ANC).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0128-P	7/30/2024	Allegations that an employee at the District of Columbia Public Library (DCPL) is using their public office for private gain.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0129-P	7/30/2024	Allegations of unprofessional conduct, fraud, and the misuse of government property by an employee at the Department For Hired Vehicles (DFHV).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0131-P	7/30/2024	Allegation that an employee at the Department of Parks and Recreation ("DPR") may have violated the district's conflict of interest rules and outside employment/activity rules.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0132-P	8/6/2024	Allegations that several Advisory Neighborhood Commissioners (ANC) misused government resources for issues not regarding the District of Columbia government.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0133-P	8/6/2024	Allegation of outside employment violation by an employee of DGS and/or DHCA.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0104-P	6/26/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") failed to recuse themselves from dealings with an IS Contractor.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0106-P	6/26/2024	Allegations that multiple employees at the Office of the Attorney General ("OAG") allowed a retired employee access to their government devices, email, and Teams.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0107-P	6/26/2024	Allegations that a former employee at the Office of the Attorney General ("OAG") had access to their government devices and email after their retirement date.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0101-P	6/18/2024	Allegations that a DC Government employee is using government time to campaign for political office in Virginia.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0013-F	6/20/2024	A former employee at the Office of Contracting and Procurement ("OCP") plead guilty to participating in a scheme in which she reaped benefits from steering lucrative government contracts to her co-conspirators' private companies.	Dismissed in the interest of judicial economy.	Closed FINAL	Y
24-0094-P	5/28/2024	Allegation that a DC Government employee failed to put forth an honest effort in the performance of their duties.	Non-public disposition issued.	Closed FINAL	N
24-0096-P	6/4/2024	Allegations that multiple employees at the Department of Health ("DOH") are receiving preferential treatment.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0085-P	5/7/2024	Allegations that an employee at the Department of Energy and Environment (DOEE) has an outside business that partners with DOEE.	Non-public disposition issued.	Closed FINAL	N

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
CLOSED					
24-0086-P	5/7/2024	Allegations that an employee at the Department on Disability Service ("DDS") failed to disclose a conflict of interest involving their official duties and a family member.	The Board approved a negotiated disposition in the amount of \$1000, which was paid in full.	Closed FINAL	N
24-0087-P	5/7/2024	Allegations that employees at the Mayor's Office on Latino Affairs (MOLA) have been accepting bribes in exchange for government favors.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0088-P	5/14/2024	Allegation that an employee of EOM accepted a gift from a prohibited source.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0071-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Non-public disposition issued.	Closed FINAL	N
24-0066-P	4/9/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") is working another full-time job during their normal tour of duty at DCPS.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0053-P	3/26/2024	Allegations of nepotism violation and a misuse of government property/ resources at ORCA.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0031-C	11/12/2024	Allegations that an employee who resigned from the District of Columbia Public Schools ("DCPS") did not turn in their government issued laptop.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
24-0076-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Non-public disposition issued.	Closed FINAL	N
25-0065-C	12/19/2024	Allegations that the Corrections Information Council (CIC) failed to carry out annual inspections, fail to complete work, and rarely come to the office.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
OPEN					
22-0079-P	5/24/2022	Allegation that a DC employee owns a business that provides service to a DC agency and steers decision to favor the business.	Open-no disposition at this time.	Open - Show Cause Hearing	N
24-0007-F	2/6/2024	Allegations of an outside employment/activity violation.	Open-no disposition at this time.	Open	Y
24-0010-F	11/7/2023	Allegations of a misuse of government property	Open-no disposition at this time.	Open	Y
24-0060-P	4/9/2024	Allegations of a post-employment violation by the former Chief Technology Officer at the District of Columbia Retirement Board ("DCRB").	Open-no disposition at this time.	Open	N
24-0064-P	4/9/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses.	Open-no disposition at this time.	Open	N
24-0069-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Open-no disposition at this time.	Open	N
24-0070-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Open-no disposition at this time.	Open	N
24-0077-P	4/12/2024	Allegations that an employee at the District of Columbia Public schools ("DCPS") has violated the outside employment and activity rule, and also falsified information on their financial disclosure form.	Open-no disposition at this time.	Open	N
24-0083-P	4/30/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") conducted a training for teachers and leaders at a PG County Public School under their personal business.	Open-no disposition at this time.	Open	N
24-0098-P	6/4/2024	Allegations that an employee for the District of Columbia Public Schools - Whittier - ("DCPS") is violating the District's outside employment/activity rules.	Open-no disposition at this time.	Open	N
24-0103-P	6/26/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") failed to recuse themselves from dealings with an IS Contractor.	Open-no disposition at this time.	Open	N
24-0124-P	7/23/2024	Allegations of a misuse of government property, outside employment activity, and accepting gifts from prohibited sources by 2 employees the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N
24-0152-P	9/10/2024	Allegations of a post-employment violation by the former Board Chair at the District of Columbia Housing Finance Agency (DCHFA).	Open-no disposition at this time.	Open	N
24-0150-P	9/3/2024	Allegations that an employee at the Child and Family Services Administration (CFSA) used their public office for private gain.	Open-no disposition at this time.	Open	N
25-0010-P	10/22/2024	Allegations of a post-employment violation by a former employee at the Department of Energy and Environment ("DOEE"). - Self-report	Open-no disposition at this time.	Open	N
25-0011-P	10/22/2024	Allegations of nepotism and preferential treatment by the former Director at the Child and Family Services Agency (CFSA).	Open-no disposition at this time.	Open	N
25-0012-P	10/22/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) used their government email to request personal information.	Open-no disposition at this time.	Open	N
25-0005-P	10/1/2024	Allegations that an employee at the Council of the District of Columbia is misusing their government email to request personal information for a relative.	Open-no disposition at this time.	Open	N
25-0001-F	10/29/2024	Allegations that an employee at the Office of Labor Relations and Collective Bargaining (OLRCB) who requested full-time telework as a medical accommodation was discovered to be working at a gym during their tour of duty.	Open-no disposition at this time.	Open	Y
25-0014-P	10/29/2024	Allegations of preferential treatment by employees at the Office of Contracting and Procurement (OCP) during the hiring of two new employees.	Open-no disposition at this time.	Open	N
25-0016-P	11/12/2024	Allegations that an employee at the Department of General Services (DGS) is giving preferential treatment to a relative by providing unlimited overtime.	Open-no disposition at this time.	Open	N

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
OPEN					
25-0017-P	11/12/2024	Allegations that an employee at the Homeland Security and Emergency Management Agency (HSEMA) is engaging in outside employment and misusing a government vehicle.	Open-no disposition at this time.	Open	N
25-0018-P	11/12/2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) misused their government email to make an inquiry regarding a SNAP household's benefit case.	Open-no disposition at this time.	Open	N
25-0019-P	11/12/2024	Allegation that DCPS principal deducted 10 points from employee for not holding monthly meetings but not from other employees.	Open-no disposition at this time.	Open	N
25-0002-F	11/14/2024	Allegations of using public office for private gain by a District of Columbia Councilmember.	Open-no disposition at this time.	Open	N
25-0020-P	11/19/2024	Allegations of an outside employment violation by an employee at the Office of the State Superintendent of Education (OSSE).	Open-no disposition at this time.	Open	N
25-0021-P	11/19/2024	Allegations of an conflict of interest violation and misuse of government resources by and employee at the Office of Neighborhood Safety and Engagement (ONSE).	Open-no disposition at this time.	Open	N
25-0022-P	11/19/2024	Allegations that an employee of the Executive Office of the Mayor accepted a gift from a prohibited source and failed to disclose it on their Financial Disclosure Statement (FDS)	Open-no disposition at this time.	Open	N
25-0023-P	11/19/2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) sent an email to the entire staff soliciting donations to the family of an employee who passed away.	Open-no disposition at this time.	Open	N
25-0024-P	11/25/2024	Allegations that an employee at the Department of Disability Services (DDS) gave preferential treatment to their child and failed to disclose the relationship to the agency.	Open-no disposition at this time.	Open	N
25-0025-P	11/26/2024	Allegations that an employee at the Department of Human Services (DHS) is working a second job during his DHS tour of duty.	Open-no disposition at this time.	Open	N
25-0026-P	11/26/2024	Allegations that an employee at the Metropolitan Police Department (MPD) is using public office for private gain.	Open-no disposition at this time.	Open	N
25-0027-P	11/26/2024	Allegations that a former employee at the Mayor's Office of Deaf-Blind and Hard of Hearing (MODDHH) may be in violation of the district governments post-employment rule.	Open-no disposition at this time.	Open	N
25-0028-P	12/4/2024	Allegations that an employee at the Department of Buildings (DOB) is not following the Mayor's telework policy.	Open-no disposition at this time.	Open	N
25-0029-P	12/4/2024	Allegations that an employee at the D.C. Department of Human Resources (DCHR) changed the PeopleSoft password of a relative that recently passed away in order to change the beneficiary status.	Open-no disposition at this time.	Open	N
25-0030-P	12/4/2024	Allegations that an employee at the Department of Health (DOH) violated the outside employment rule.	Open-no disposition at this time.	Open	N
25-0032-P	12/4/2024	Allegations that an employee at the Office of the Inspector General (OIG) identified themselves as an OIG employee while soliciting financial assistance for a personal criminal defense fund.	Open-no disposition at this time.	Open	N
25-0008-P	10/8/2024	Allegations that two District of Columbia Public Schools (DCPS) employees are using their public office for private gain.	Open-no disposition at this time.	Open	N
25-0009-P	10/8/2024	Allegations that a group of 20 Advisory Neighborhood Commissioners (ANC) have publicly endorsed Initiative-83 and are on a campaign flyer soliciting support and money.	Open-no disposition at this time.	Open	N
24-0115-P	7/16/2024	Allegations of an outside employment violation by a employee at the Office of the Attorney General (OAG).	Open-no disposition at this time.	Open	N
24-0134-P	8/6/2024	Allegation that DOES employee may have violated rules regarding conflicts of interest, use of public office for personal gain, preferential treatment, and the filing of Financial Disclosure Statements (FDS).	Open-no disposition at this time.	Open	N
24-0135-P	8/6/2024	Allegation that two current District government employees are collecting pay for their District government jobs and as employees of an outside organization for work done on the same dates and times.	Open-no disposition at this time.	Open	N
24-0112-P	7/9/2024	Allegations that a former employee at the Department of Parks and Recreation ("DPR") used his government email during his tour of duty to solicit grantees, donors, political, news and other organizations to provide money to the non-profit where holds the position of Executive Director.	Open-no disposition at this time.	Open	N
24-0141-P	8/13/2024	Allegations of a conflict of interest violation by a Board member at the District of Columbia Housing Finance Agency (DCHFA).	Open-no disposition at this time.	Open	N
24-0144-P	8/27/2024	Allegations that an employee at the Department of Parks and Recreation (DPR) is accepting gifts from prohibited sources.	Open-no disposition at this time.	Open	N
25-0059-C	12/13/2024	Allegations that employees at the Department of Motor Vehicles (DMV) are displaying unfair and unethical work practices regarding promotions, rotations and creating a toxic work environment.	Open-no disposition at this time.	Open	N
25-0033-P	12/17/2024	Allegations that an employee at the Office of the Inspector General (OIG) is engaging in outside employment during their tour of duty at the OIG.	Open-no disposition at this time.	Open	N

Number	Date Initiated	Quarterly Complaint Description	Case Disposition	Status at End of Range	Board Referral Y/N
OPEN					
25-0034-P	12/17/2024	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is using public office for private gain.	Open-no disposition at this time.	Open	N
25-0035-P	12/17/2024	Allegations that an employee at the Commission of the Arts and Humanities (CAH) paid an artist who lives in Spain \$20K for a mural.	Open-no disposition at this time.	Open	N
25-0036-P	12/17/2024	Allegations of a post-employment violation by a former employee at the Department of Health (DOH)	Open-no disposition at this time.	Open	N
25-0037-P	12/17/2024	Allegations of preferential treatment by a senior manager at the District Department of Transportation (DDOT).	Open-no disposition at this time.	Open	N
25-0038-P	12/17/2024	Allegations that an employee at the Department of Employment Services (DOES) is steering contracts to friends that contract with the District.	Open-no disposition at this time.	Open	N
25-0067-C	12/19/2024	Allegations that employees of the Mayor, Attorney General, and members of DC Council have passed legislation that undermines 46 Ward 8 families who were deceived and displaced.	Open-no disposition at this time.	Open	N
25-0039-P	12/23/2024	Allegations that the President of the Downtown BID asked for a Quid Pro Quo in response to a payment made to the Commission on the Arts and Humanities (CAH).	Open-no disposition at this time.	Open	N
25-0040-P	12/23/2024	Allegations of the misuse of government property by an employee at the Department of Licensing and Consumer Protection (DLCP).	Open-no disposition at this time.	Open	N
25-0041-P	12/23/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) acted unprofessionally and unethically at hearings regarding a construction development.	Open-no disposition at this time.	Open	N
25-0068-C	12/30/2024	Complaint containing items of concern by an employee at the Office of the State Superintendent (OSSE).	Open-no disposition at this time.	Open	N
25-0069-C	12/30/2024	Allegations that an employee at the Office of the Inspector General (OIG) unethically intervened and prevented the hiring of a top applicant.	Open-no disposition at this time.	Open	N
25-0070-C	12/30/2024	Allegations of an unethical misuse of sick leave, FMLA and being on telework for over 30 continuous days by employees at the Office of the Inspector General (OIG).	Open-no disposition at this time.	Open	N
25-0071-C	12/30/2024	Allegations that an employee at the Office of Unified Communications (OUC) is wearing a Make America Great hat, while working and refusing to remove it.	Open-no disposition at this time.	Open	N
25-0072-C	12/30/2024	Allegations that an employee at the District of Columbia Housing Authority (DCHA) has caused significant delays and demonstrated unprofessional conduct in processing my Request for Tenancy Approval (RFTA) packet.	Open-no disposition at this time.	Open	N
25-0015-P	11/5/2024	Allegations that a current employee and a former employee at the Department of For Hired Vehicles (DFHV) authorized transportation services for two students who were not registered for the 2024-2025 school year without approval from the agency.	Open-no disposition at this time.	Open	N
STAYED					
24-0012-F	5/24/2024	Allegations of a failure to adhere to all federal, state, and local laws and regulations by a former employee at the Department of Human Services (DHS).	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
24-0016-F	9/12/2024	Allegations that Councilmember White agreed to accepted \$156,000 in bribes this summer in exchange for pressuring two city agencies to extend contracts to help an associate.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
24-0014-F	9/9/2024	Allegations that a former employee at the District of Columbia Public Schools (DCPS) used their public office for private gain.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
23-0067-P	4/28/2023	Allegations of conflict of interest and preferential treatment.	Stayed-no disposition at this time.	Stayed	N
23-0085-P	6/8/2023	Allegation that a former DC Department of Licensing and Consumer Protection ("DLCP") employee is involved in the selling of fraudulent Occupational and Professional Licenses.	Stayed-no disposition at this time.	Stayed	N
23-0101-P	8/24/2023	Allegation of a conflict of interest violation in contacting and procurement by a District of Columbia Housing Authority ("DCHA") employee.	Stayed-no disposition at this time.	Stayed	N
24-0043-P	2/20/2024	Allegations of an outside employment/activity violation.	Stayed-no disposition at this time.	Stayed	N
24-0008-F	3/5/2024	Allegations of an outside employment/activity violation by a Metropolitan Police Department of the District of Columbia ("MPD") employee in the Internal Affairs Bureau.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y

BEGA
Complaint Quarterly Summary Report
For the Quarter ending March 31, 2025 (FY2025 Quarter 2)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DISPOSITION	CURRENT STATUS	BOARD REFERRAL Y/N
CLOSED - PENDING COLLECTION					
24-0103-P	6/26/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") failed to recuse themselves from dealings with an IS Contractor.	The Board approved a negotiated disposition with a \$2,500 fine and a training requirement.	Closed - Pending Collection	N
24-0051-P	3/17/2024	Allegations of as misuse of government property and resources by a Ward 7 candidate in connection with a campaign for office.	Negotiated Disposition approved by the Board, including a fine of (\$5000.00)	Closed - Pending Collection	N
24-0009-F	8/8/2023	Allegations of time and attendance abuse by an employee at the District of Columbia Public Schools.	The Board approved a negotiated disposition with a fine in the amount of \$4000.	Closed - Pending Collection	Y
22-0097-P	7/26/2022	Allegation that a DC employee terminated in June 2022 for maintaining simultaneous employment with DCPS and Prince George's County PS, having received salary from both organizations for the same dates and hours.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
22-0102-P	8/2/2022	Allegations of nepotism involving an employee at the Department of Disability Services.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$64,913.15) in restitution.	Closed - Pending Collection	N
23-0006-F	9/15/2023	Allegations that employee violated the outside employment rules and/or failed to disclose outside employment.	The Board held an adversarial hearing on 1/11/24. On 2/1/24 the Board found that Respondent violated the outside employment restrictions and ordered Respondent to pay a \$165,000 fine.	Closed - Pending Collection	Y
24-0004-P	10/17/2023	Allegations of nepotism by an OCP employee.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$63,415.56) in restitution.	Closed - Pending Collection	N
23-0091-P	7/25/2023	Allegations of a possible conflict of interest by a Department of Parks and Recreation (DPR) employee who has a contract with OCP to provide engineering services to DPR.	Negotiated Disposition approved by the Board, including a fine of (\$15,000.00)	Closed - Pending Collection	N
23-0092-P	7/25/2023	Allegations that a Department of Human Services employee is also an employee of an outside company that has a grant working with the same agency.	Negotiated Disposition approved by the Board, including a fine of (\$7000.00)	Closed - Pending Collection	N
23-0100-P	8/22/2023	Allegations of multiple outside activity violation by a D.C. Public Library employee.	Negotiated Disposition approved by the Board, including a fine of (\$17,500.00)	Closed - Pending Collection	N
22-0001-F	11/9/2021	Alleged that a Respondent was working for outside job while being employed by DC.	Board approved a negotiated disposition, reprimanding Respondent and ordering Respondent to pay a \$10,000 fine.	Closed - Pending Collection	Y
22-0058-P	3/29/2022	Allegation that a DC Employee conflict of interest revealed through a third part lawsuit, referencing the employee as party to the case.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
22-0076-P	5/24/2022	Referral from the Office of the Inspector General ("OIG") alleging that an employee at a DC Agency used their access to a DMV application to acquire the addresses and vehicle information of two individuals in order to locate and vandalize their property.	Respondent violated DPM 1807.1 and 1808. A Ministerial fine of \$2000 was imposed.	Closed - Pending Collection	N
16-0012-P	1/12/2016	Preliminary investigation into allegations that agency employees received gifts from a prohibited source	On 6/11/2019, the Director of Government Ethics imposed a \$2,500 ministerial fine on the Respondent for accepting a gift from a prohibited source and for failing to protect and conserve government property.	Closed - Pending Collection	N
17-0034-P	9/20/2017	Preliminary Investigation into allegations that an employee was wrongfully compensated for falsely claiming injuries from an alleged assault that occurred while they were on duty.	On July 3, 2019, the Director of Government Ethics imposed a \$4,000 ministerial fine on the Respondent for failing to protect and conserve the District government's property, and for obstructing an investigation conducted by a District agency.	Closed - Pending Collection	N
18-0032-P	7/2/2018	Preliminary investigation into allegations an employee failed to disclose their outside business on their confidential financial disclosure statements.	On 11/1/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$5,000 fine.	Closed - Pending Collection	N
18-0038-P	9/20/2018	Preliminary investigation into allegations that employee used public office for private gain.	On October 18, 2019, the Director of Government Ethics imposed a \$5,000 ministerial fine on the Respondent for using their official position in a manner that the Respondent knew would have a direct and predictable effect on their financial interests.	Closed - Pending Collection	N
13-0003-F	1/16/2013	DC government employee negotiated for a job with a vendor, and after leaving government service, appeared before his agency on behalf of the vendor, their current employer.	On 2/6/2013, the Ethics Board issued findings of fact and conclusions of law, as well as its final order. The Ethics Board found that Respondent violated five sections of the District Code of Conduct and fined the Respondent \$20,000. On 1/8/2019, the Superior Court affirmed the Board's ruling and directed the Respondent to pay the \$20,000 fine within 60 days or face additional sanctions. 5/28/2019 update: OAG informed us that the subject contacted them and agreed to a payment plan where they should complete payment of their fines by September of 2021.	Closed - Pending Collection	Y
13-0012-F	6/11/2013	Investigation concerning a former Councilmember who contacted District government agencies on behalf of a private entity in exchange for money. Guilty plea in U.S. District Court.	On 6/1/15, the Ethics Board approved a Negotiated Disposition with a \$12,000 fine, 200 hours of community service, and 12 live, in-person presentations.	Closed - Pending Collection	Y
16-0002-F	11/11/2015	Preliminary Investigation into allegations that an employee had a family member working under them during the summer.	On 11/29/2016, the Ethics Board found that Responded violated two provisions of the Code of Conduct and imposed fine in the amount of \$3,000, and required restitution of \$26,182.10 less any amount credited. The D.C. Court of Appeals reversed part of BEGA's determination on November 10, 2022. Respondent still owes \$1500 on the recusal count as of that date.	Closed - Pending Collection	Y
16-0026-P	2/8/2016	Preliminary investigation into allegations that a District employee misused a government vehicle.	On 12/18/2015, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$500 fine.	Closed - Pending Collection	N
17-0001-P	10/13/2016	Preliminary investigation into allegations that an employee solicited and accepted a gift from a prohibited source	On December 27, 2019 OGE Director, Imposed \$2,000 ministerial fine and ordered Respondent to pay OGE an additional \$180.00 as reimbursement for the service of process expenses we incurred, and dated the Order to be sent via regular and certified mail to the Respondent on 12/31/2019.	Closed - Pending Collection	N
17-0027-P	7/14/2017	Preliminary investigation into allegations that an employee misused a government fleetshare vehicle.	On 11/9/2017, the Ethics Board approved a negotiated disposition imposing a \$5,000 fine upon Respondent for misuse of a government vehicle.	Closed - Pending Collection	N
17-0030-P	8/11/2017	Formal Investigation into allegations that an employee failed to disclose outside employment as required	On 12/18/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$2,750 fine.	Closed - Pending Collection	N
18-0007-P	1/31/2018	Preliminary investigation into allegations that an employee took a check that was intended to be deposited into a government account and deposited the check into their personal bank account.	On 3/19/2018, the Ethics Board approved a negotiated disposition imposing a \$6,000 fine for use of public office for private gain and misuse of government property.	Closed - Pending Collection	N
19-0003-P	10/30/2018	Allegations that a District employee improperly used their position for the financial benefit of a relative or household member.	On 12/18/2018, the Ethics Board approved a negotiated disposition imposing a \$500 fine against Respondent for use of public office for private gain.	Closed - Pending Collection	N
19-0003-F	1/9/2019	Preliminary investigation into allegations that an employee approved overtime pay for a relative.	On October 3, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$3,000 fine.	Closed - Pending Collection	Y

BEGA
Complaint Quarterly Summary Report
For the Quarter ending March 31, 2025 (FY2025 Quarter 2)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DISPOSITION	CURRENT STATUS	BOARD REFERRAL Y/N
CLOSED - PENDING COLLECTION					
19-0008-F	7/9/2019	Formal Investigation into allegations that an employee is soliciting business from companies that do business with their agency.	Respondent agrees to satisfy \$2,000.00 fine, on or before February 27, 2020, by making payment of \$500 at each pay period.	Closed - Pending Collection	Y
19-0013-P	8/6/2019	Allegations that a District employee forged an HR employee's signature on an insurance verification of employment.	On December 18, 2019 the Respondent agreed to negotiated disposition to pay ministerial fine of \$3,000.	Closed - Pending Collection	N
20-0010-P	10/1/2019	Allegations that a District employee misused government property by failing to return a Fleet Share vehicle before leaving town for a work trip.	Respondent agreed to pay fine of \$2,500, per Negotiated Disposition, approved by the BEGA Director on December 31, 2019.	Closed - Pending Collection	N
20-0011-P	10/1/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per ministerial fine order dated October 27, 2020 it was ordered that respondent pay fine of \$4,000.	Closed - Pending Collection	N
20-0023-P	10/9/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per Ministerial fine order dated October 7, 2020 it was ordered the the respondent pay fine of \$5,000.	Closed - Pending Collection	N
20-0037-P	2/22/2019	Allegations that a District official failed to act impartially and gave preferential treatment to a private person or organization.	On December 5, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$1,000 fine.	Closed - Pending Collection	N
20-0056-P	1/7/2020	Allegation that a District supervisor solicited and accepted gifts from one of the supervisor's subordinates.	Negotiated Disposition on 7/9/2019 in the amount of \$3,000.	Closed - Pending Collection	N
21-0024-P	2/22/2021	Allegation that DCPS employee was hired by other private organization on same tour of duty with the District resulting in use of government resources for personal gain.	The Director of Government Ethics issued a \$4,000 ministerial fine.	Closed - Pending Collection	N
21-0046-P	5/6/2021	Alleged private use of government and government leased property.	The Board signed ND for \$4,500. The subject made first payment of \$250, 5/4/22.	Closed - Pending Collection	N
21-0059-P	7/27/2021	Alleged that an employee of has a conflict of interest using government resources for person gain.	Board approved Negotiated Disposition on 12/2/21 in the amount of \$2,000.	Closed - Pending Collection	N
CLOSED					
24-0064-P	4/9/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses.	The Board imposed a \$3,000 fine and a training requirement.	Closed FINAL	N
24-0073-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Negotiated Disposition approved by the Board, including a fine of (\$350.00)	Closed FINAL	N
24-0115-P	7/16/2024	Allegations of an outside employment violation by an employee at the Office of the Attorney General (OAG).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0135-P	8/6/2024	Allegation that two current District government employees are collecting pay for their District government jobs and as employees of an outside organization for work done on the same dates and times.	Dismissed for a lack of jurisdiction and evidence.	Closed FINAL	N
24-0144-P	8/27/2024	Allegations that an employee at the Department of Parks and Recreation (DPR) is accepting gifts from prohibited sources.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0150-P	9/3/2024	Allegations that an employee at the Child and Family Services Administration (CFSA) used their public office for private gain.	Non-public disposition issued.	Closed FINAL	N
25-0005-P	10/1/2024	Allegations that an employee at the Council of the District of Columbia is misusing their government email to request personal information for a relative.	Non-public disposition issued.	Closed FINAL	N
25-0008-P	10/8/2024	Allegations that two District of Columbia Public Schools (DCPS) employees are using their public office for private gain.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0009-P	10/8/2024	Allegations that a group of 20 Advisory Neighborhood Commissioners (ANC) have publicly endorsed Initiative-83 and are on a campaign flyer soliciting support and money.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0010-P	10/22/2024	Allegations of a post-employment violation by a former employee at the Department of Energy and Environment ("DOEE"). Self-report.	Non-public disposition issued.	Closed FINAL	N
25-0026-P	11/26/2024	Allegations that an employee at the Metropolitan Police Department (MPD) is using public office for private gain.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0027-P	11/26/2024	Allegations that a former employee at the Mayor's Office of Deaf-Blind and Hard of Hearing (MODDHH) may be in violation of the district governments post-employment rule.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0028-P	12/4/2024	Allegations that an employee at the Department of Buildings (DOB) is not following the Mayor's telework policy.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0020-P	11/19/2024	Allegations of an outside employment violation by an employee at the Office of the State Superintendent of Education (OSSE).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0018-P	11/12/2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) misused their government email to make an inquiry regarding a SNAP household's benefit case.	Non-public disposition issued.	Closed FINAL	N
25-0019-P	11/12/2024	Allegations of preferential treatment by an employee at the District of Columbia Public Schools (DCPS).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0014-P	10/29/2024	Allegations of preferential treatment by employees at the Office of Contracting and Procurement (OCP) during the hiring of two new employees.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0015-P	11/5/2024	Allegations that a current employee and a former employee at the Department of For Hired Vehicles (DFHV) authorized transportation services for two students who were not registered for the 2024-2025 school year without approval from	Non-public disposition issued.	Closed FINAL	N
25-0016-P	11/12/2024	Allegations that an employee at the Department of General Services (DGS) is giving preferential treatment to a relative by providing unlimited overtime.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0012-P	10/22/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) used their government email to request personal information.	Non-public disposition issued.	Closed FINAL	N
25-0083-C	1/21/2025	Allegations that U.S. Congressman Mike Bost has chosen to represent only a few narrow minded individuals to the detriment of its citizens.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0085-C	1/21/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is sending threatening text messages and is constantly trying to intimidate a resident of the District.	Dismissed for a lack of jurisdiction.	Closed FINAL	N

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CLOSED					
25-0088-C	1/23/2025	Allegations that a company in the District of Columbia is not paying their employees.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0046-P	1/23/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is taking actions creating the appearance that they are violating the D.C. ethical standards.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0090-C	1/24/2025	Allegations that board members for the Board of Elections (BOE) recently signed an order that contained false, speculative, and discrediting information.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0091-C	2/3/2025	Allegations that a United States Representative is not representing his constituents, and causing malicious harm to his voters fraud and abuse.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0092-C	2/3/2025	Allegations that a member of the United States Government is sending out email solicitations to purchase heaters.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0093-C	2/4/2025	Allegations that a contractor working with the Department of Employment Services (DOES) is receiving large contracts for minimal work.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0003-F	2/4/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) filed unauthorized comments into a Board of Zoning case.	Dismissed for a lack of evidence.	Closed FINAL	Y
25-0036-P	12/17/2024	Allegations of a post-employment violation by a former employee at the Department of Health (DOH)	Dismissed for a lack of evidence.	Closed FINAL	N
25-0037-P	12/17/2024	Allegations of preferential treatment by a senior manager at the District Department of Transportation (DDOT).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0032-P	12/4/2024	Allegations that an employee at the Office of the Inspector General (OIG) identified themselves as an OIG employee while soliciting financial assistance for a personal criminal defense fund.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0033-P	12/17/2024	Allegations that an employee at the Office of the Inspector General (OIG) is engaging in outside employment during their tour of duty at the OIG.	Non-public disposition issued.	Closed FINAL	N
25-0068-C	12/30/2024	Complaint containing items of concern by an employee at the Office of the State Superintendent (OSSE).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0069-C	12/30/2024	Allegations that an employee at the Office of the Inspector General (OIG) unethically intervened and prevented the hiring of a top applicant.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0070-C	12/30/2024	Allegations of an unethical misuse of sick leave, FMLA and being on telework for over 30 continuous days by employees at the Office of the Inspector General (OIG).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0071-C	12/30/2024	Allegations that an employee at the Office of Unified Communications (OUC) is wearing a Make America Great hat, while working and refusing to move it.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0072-C	12/30/2024	Allegations that an employee at the District of Columbia Housing Authority (DCHA) has caused significant delays and demonstrated unprofessional conduct in processing my Request for Tenancy Approval (RFTA) packet.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0042-P	1/3/2025	Allegations that employees at the Department of Motor Vehicles (DMV) are displaying unfair and unethical work practices regarding promotions, rotations and creating a toxic work environment.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0073-C	1/7/2025	Allegations that a former employee of the District of Columbia Public Schools (DCPS) has refused to return their government issued electronics and school keys.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0076-C	1/7/2025	Allegations of unethical and illegal practices by executives at the Office of the Inspector General (OIG) when promoting employees, violating DC policies and procedures.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0043-P	1/8/2025	Allegations that two employees at the Office of the Inspector General (OIG) displayed preferential treatment while conducting and investigation of another OIG employee.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0044-P	1/8/2025	Allegations of nepotism by the Associate Director at the District Department of Transportation (DDOT).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0077-C	1/14/2025	Allegations that complainant is a crime victim of GBI and for the last 8 years the government has been attempting to frame him.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0079-C	1/14/2025	Allegations that the Office of the Inspector General (OIG) is flagrantly evading the residency requirement, possibly for reasons of race/color.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0080-C	1/15/2025	Allegations that employees at the Child and Family Services Administration (CFSA) has treated lower level employees with disregard.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0048-P	2/5/2025	Allegations that a DC Councilmember used government resources to produce campaign materials.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0049-P	2/5/2025	Allegations of a Conflict of Interest violation by an employee at the Department of Health (DOH).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0124-C	3/25/2025	Allegations that an employee at the Department of Human Services (DHS) violated HIPPA by disclosing another employees medical diagnosis during a meeting.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0115-C	3/10/2025	Allegations that a manager at the Office of Unified Communications (OUC) is involved in a inappropriate relationship with a subordinate.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0116-C	3/6/2025	Allegations of troubling practices by managers at the Department of Human Services.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0117-C	3/17/2025	Allegations that an employee for the Office of the Attorney General (OAG) is in violation of the district's residency rule.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0120-C	3/17/2025	Allegations that the employees at the Public Service Commission (PSC) interfered with an on-going district investigation.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0121-C	3/17/2025	Allegations of unprofessional, unethical, and incompetent conduct exhibited by employees at the Department of Energy and Environment (DOEE).	Dismissed for a lack of jurisdiction.	Closed FINAL	N

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CLOSED					
25-0097-C	2/6/2025	Allegations that the President and former President and other government officials are harassing citizens.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0098-C	2/6/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is providing misleading statements regarding the election of another ANC.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0099-C	2/10/2025	Allegations that the Department of Employment Services (DOES) refuses to adhere court order regarding a wrongful termination.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0100-C	2/10/2025	Allegations that the Commission on Judicial Disabilities and Tenure (CJDT) retaliated against someone for disclosing conflicts regarding contracts and procurement.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0067-C	12/19/2024	Allegations that the Mayor, Attorney General, and Councilmembers have passed legislation that undermines 46 Ward 8 families who were deceived and displaced.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0023-P	11/19/2024	Allegations that an employee at the Office of the State Superintendent of Education (OSSE) sent an email to the entire staff soliciting donations to the family of an employee who passed away.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0101-C	2/13/2025	Allegations that a manager at the Department of Employment Services (DOES) is displaying an abuse of power through unfair hiring practices.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0102-C	2/18/2025	Allegations that employees at the Office of Victims Services and Justice Grants (OVSIG) improperly handled the processing of an employee's FMLA papers and also contacted the employee with work related questions while they were out on FMLA.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0103-C	2/18/2025	Allegations that a former Advisory Neighborhood Commissioner (ANC) made some statements that contained defamation and mischaracterizations towards a DPW Inspector during a recent Department of Public Works (DPW) oversight hearing.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0107-C	2/25/2025	Allegations that an employee at the Office of the Attorney General (OAG) is in violation of D.C. Bar Rules of Professional Conduct: Rule 1.1[5] Competence, 3.1 Meritorious Claims and Contentions, 3.5(a) Impartiality and Decorum of the Tribunal, 3.8 (a, d, e) Special Responsibilities of a Prosecutor, 4.4(a) Respect for Rights of Third Persons, 8.4 Misconduct.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0108-C	2/25/2025	Allegations that two Federal employees bullied and belittled another federal employee in a meeting on July 24, 2024.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0114-C	3/4/2025	Allegations that an employee at the Political and Legislative Representative National Air Traffic Controllers Association sold an item on Facebook Market Place and failed to provide it to the customer.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
OPEN					
22-0079-P	5/24/2022	Allegation that a DC employee owns a business that provides service to a DC agency and steers decision to favor the business.	Open-no disposition at this time.	Open - Show Cause Hearing	N
24-0007-F	2/6/2024	Allegations of an outside employment/activity violation.	Open-no disposition at this time.	Open	Y
24-0010-F	11/7/2023	Allegations of a misuse of government property.	Open-no disposition at this time.	Open	Y
24-0060-P	4/9/2024	Allegations of a post employment violation by the former Chief Technology Officer at the District of Columbia Retirement Board ("DCRB").	Open-no disposition at this time.	Open	N
24-0152-P	9/10/2024	Allegations of a post-employment violation by the former Board Chair at the District of Columbia Housing Finance Agency (DCHFA).	Open-no disposition at this time.	Open	N
25-0011-P	10/22/2024	Allegations of nepotism and preferential treatment by the former Director at the Child and Family Services Agency (CFSA).	Open-no disposition at this time.	Open	N
25-0001-F	10/29/2024	Allegations that an employee at the Office of Labor Relations and Collective Bargaining (OLRCB) who requested full-time telework as a medical accommodation was discovered to be working at a gym during their tour of duty.	Open-no disposition at this time.	Open	Y
25-0017-P	11/12/2024	Allegations that an employee at the Homeland Security and Emergency Management Agency (HSEMA) is engaging in outside employment and misusing a government vehicle.	Open-no disposition at this time.	Open	N
25-0002-F	11/14/2024	Allegations of using public office for private gain by a District of Columbia Councilmember.	Open-no disposition at this time.	Open	Y
25-0024-P	11/25/2024	Allegations that an employee at the Department of Disability Services (DDS) gave preferential treatment to their child and failed to disclose the relationship to the agency.	Open-no disposition at this time.	Open	N
25-0025-P	11/26/2024	Allegations that an employee at the Department of Human Services (DHS) is working a second job during his DHS tour of duty.	Open-no disposition at this time.	Open	N
24-0124-P	7/23/2024	Allegations of a misuse of government property, outside employment activity, and accepting gifts from prohibited sources by 2 employees the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N
24-0134-P	8/6/2024	Allegation that DOES employee may have violated rules regarding conflicts of interest, use of public office for personal gain, preferential treatment, and the filing of Financial Disclosure Statements (FDS).	Open-no disposition at this time.	Open	N
24-0141-P	8/13/2024	Allegations of a conflict of interest violation by a Board member at the District of Columbia Housing Finance Agency (DCHFA).	Open-no disposition at this time.	Open	N
24-0098-P	6/4/2024	Allegations that an employee for the District of Columbia Public Schools - Whittier - ("DCPS") is violating the District's outside employment/activity rules.	Open-no disposition at this time.	Open	N

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OPEN					
24-0112-P	7/9/2024	Allegations that a former employee at the Department of Parks and Recreation ("DPR") used his government email during his tour of duty to solicit grantees, donors, political, news and other organizations to provide money to the non-profit where holds the position of Executive Director.	Open-no disposition at this time.	Open	N
24-0069-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Open-no disposition at this time.	Open	N
24-0070-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Open-no disposition at this time.	Open	N
24-0077-P	4/12/2024	Allegations that an employee at the District of Columbia Public schools ("DCPS") has violated the outside employment and activity rule, and also falsified information on their financial disclosure form.	Open-no disposition at this time.	Open	N
24-0083-P	4/30/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") conducted a training for teachers and leaders at a PG County Public School under their personal business.	Open-no disposition at this time.	Open	N
25-0054-P	2/27/2025	Allegations that an employee for Office of Neighborhood Safety and Engagement (ONSE) misused government property to create a fraudulent medical document.	Open-no disposition at this time.	Open	N
25-0055-P	2/27/2025	Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing government property and violating the district's outside employment rule.	Open-no disposition at this time.	Open	N
25-0056-P	2/27/2025	Allegations of a conflict of interest violation by an employee at the Department on Disability Services (DDS).	Open-no disposition at this time.	Open	N
25-0057-P	1/17/2025	Allegations of a misuse of government resources by an individual at the Department of Corrections (DOC).	Open-no disposition at this time.	Open	N
25-0053-P	2/13/2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) used their private office for public gain.	Open-no disposition at this time.	Open	N
25-0021-P	11/19/2024	Allegations of an conflict of interest violation and misuse of government resources by and employee at the Office of Neighborhood Safety and Engagement (ONSE).	Open-no disposition at this time.	Open	N
25-0022-P	11/19/2024	Allegations that an employee of the Executive Office of the Mayor accepted a gift from a prohibited source and failed to disclose it on their Financial Disclosure Statement (FDS)	Open-no disposition at this time.	Open	N
25-0038-P	12/17/2024	Allegations that an employee at the Department of Employment Services (DOES) is steering contracts to friends that contract with the District.	Open-no disposition at this time.	Open	N
25-0050-P	2/5/2025	Allegations that an employee at the Fire and Emergency Medical Services Department (FEMS) used government property to make repairs to their personal vehicle.	Open-no disposition at this time.	Open	N
25-0051-P	2/5/2025	Allegations of a nepotism violation by an employee at the Department of Employment Services (DOES).	Open-no disposition at this time.	Open	N
25-0052-P	2/5/2025	Allegations that a District of Columbia Councilmember is using their government social media account and other government resources to share posts asking residents to vote in the upcoming election.	Open-no disposition at this time.	Open	N
25-0058-P	3/10/2025	Allegations that an employee at the Department of Motor Vehicles (DMV) is illegally charging people to take the Commercial Drivers License (CDL) test.	Open-no disposition at this time.	Open	N
25-0059-P	3/10/2025	Allegations that two Advisory Neighborhood Commissioners (ANC) are using their public office for private gain.	Open-no disposition at this time.	Open	N
25-0060-P	3/10/2025	Allegations of an outside employment/activity violation by an employee at the University of the District of Columbia (UDC).	Open-no disposition at this time.	Open	N
25-0061-P	3/20/2025	Allegations that an employee at the Department of Corrections (DOC) is divulging confidential information regarding inmates, arrestees, and managers to sources outside if the jail.	Open-no disposition at this time.	Open	N
25-0062-P	3/25/2025	Allegations that an employee at the Department of Health (DOH) used their official position for private gain.	Open-no disposition at this time.	Open	N
25-0063-P	3/25/2025	Allegations that an employee at the Office of Human Rights is in violation of the district's outside employment rule.	Open-no disposition at this time.	Open	N
25-0047-P	2/5/2025	Allegations that an employee at the Mayor's Office of Returning Citizen Affairs (MORCA) violated the conflict of interest rule.	Open-no disposition at this time.	Open	N
25-0064-P	3/26/2025	Allegations that an employee at the Department of Employment Services (DOES) is in violation of the district's outside employment rule.	Open-no disposition at this time.	Open	N
25-0065-P	3/26/2025	Allegations that an employee at the Office of Unified Communications (OUC) is allowing certain employees to work overtime if they bring them food.	Open-no disposition at this time.	Open	N
25-0039-P	12/23/2024	Allegations that the President of the Downtown BID asked for a Quid Pro Quo in response to a payment made to the Commission on the Arts and Humanities (CAH).	Open-no disposition at this time.	Open	N
25-0040-P	12/23/2024	Allegations of the misuse of government property by an employee at the Department of Licensing and Consumer Protection (DLCP).	Open-no disposition at this time.	Open	N
25-0041-P	12/23/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) acted unprofessionally and unethically at hearings regarding a construction development.	Open-no disposition at this time.	Open	N
25-0029-P	12/4/2024	Allegations that an employee at the D.C. Department of Human Resources (DCHR) changed the PeopleSoft password of a relative that recently passed away in order to change the beneficiary status.	Open-no disposition at this time.	Open	N
25-0030-P	12/4/2024	Allegations that an employee at the Department of Health (DOH) violated the outside employment rule.	Open-no disposition at this time.	Open	N
25-0034-P	12/17/2024	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is using public office for private gain.	Open-no disposition at this time.	Open	N
25-0035-P	12/17/2024	Allegations that an employee at the Commission of the Arts and Humanities (CAH) paid an artist who lives in Spain \$20K for a mural.	Open-no disposition at this time.	Open	N
25-0045-P	1/15/2025	Allegations of a post-employment violation by a former employee at the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N

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STAYED					
24-0012-F	5/24/2024	Allegations of a failure to adhere to all federal, state, and local laws and regulations by a former employee at the Department of Human Services (DHS).	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
24-0016-F	9/12/2024	Allegations that Councilmember White agreed to accepted \$156,000 in bribes this summer in exchange for pressuring two city agencies to extend contracts to help an associate.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
24-0014-F	9/9/2024	Allegations that a former employee at the District of Columbia Public Schools (DCPS) used their public office for private gain.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
23-0067-P	4/28/2023	Allegations of conflict of interest and preferential treatment.	Stayed-no disposition at this time.	Stayed	N
23-0085-P	6/8/2023	Allegation that a former DC Department of Licensing and Consumer Protection ("DLCP") employee is involved in the selling of fraudulent Occupational and Professional Licenses.	Stayed-no disposition at this time.	Stayed	N
23-0101-P	8/24/2023	Allegation of a conflict of interest violation in contacting and procurement by a District of Columbia Housing Authority ("DCHA") employee.	Stayed-no disposition at this time.	Stayed	N
24-0043-P	2/20/2024	Allegations of an outside employment/activity violation.	Stayed-no disposition at this time.	Stayed	N
24-0008-F	3/5/2024	Allegations of an outside employment/activity violation by a Metropolitan Police Department of the District of Columbia ("MPD") employee in the Internal Affairs Bureau.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y
25-0004-F	2/27/2025	Allegations that the former Deputy Director at the Office of Neighborhood Safety and Engagement (ONSE) accepted cash payments from a confidential source in exchange for agreeing to use her position to steer violence interruption contracts toward the source's businesses.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DISPOSITION	CURRENT STATUS	BOARD REFERRAL Y/N
CLOSED - PENDING COLLECTION					
25-0001-F	10/29/2024	Allegations that an employee at the Office of Labor Relations and Collective Bargaining (OLRCB) who requested full-time telework as a medical accommodation was discovered to be working at a gym during their tour of duty.	The Board approved a negotiated disposition and order Respondent to pay a \$2500 fine and attend ethics training.	Closed - Pending Collection	Y
24-0051-P	3/17/2024	Allegations of as misuse of government property and resources by a Ward 7 candidate in connection with a campaign for office.	Negotiated Disposition approved by the Board, including a fine of (\$5000.00)	Closed - Pending Collection	N
24-0010-F	11/7/2023	Allegations of a misuse of government property	After an adversarial hearing, the Board found that Respondent misused government property by using a p-card for unauthorized purchases. The Board order Respondent to pay a \$26,000 fine.	Closed - Pending Collection	Y
24-0004-P	10/17/2023	Allegations of nepotism by an OCP employee.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$63,415.56) in restitution.	Closed - Pending Collection	N
23-0006-F	9/15/2023	Allegations that employee violated the outside employment rules and/or failed to disclose outside employment.	The Board held an adversarial hearing on 1/ 11/24. On 2/1/24 the Board found that Respondent violated the outside employment restrictions and ordered Respondent to pay a \$165,000 fine.	Closed - Pending Collection	Y
23-0100-P	8/22/2023	Allegations of multiple outside activity violation by a D.C. Public Library employee.	Negotiated Disposition approved by the Board, including a fine of (\$17,500.00)	Closed - Pending Collection	N
24-0009-F	8/8/2023	Allegations of time and attendance abuse by an employee at the District of Columbia Public Schools.	The Board approved a negotiated disposition with a fine in the amount of \$4000.	Closed - Pending Collection	Y
23-0091-P	7/25/2023	Allegations of a possible conflict of interest by a Department of Parks and Recreation (DPR) employee who has a contract with OCP to provide engineering services to DPR.	Negotiated Disposition approved by the Board, including a fine of (\$15,000.00)	Closed - Pending Collection	N
22-0102-P	8/2/2022	Allegations of nepotism involving an employee at the Department of Disability Services.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$64,913.15) in restitution.	Closed - Pending Collection	N
22-0097-P	7/26/2022	Allegation that a DC employee terminated in June 2022 for maintaining simultaneous employment with DCPS and Prince George's County PS, having received salary from both organizations for the same dates and hours.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
22-0076-P	5/24/2022	Referral from the Office of the Inspector General ("OIG") alleging that an employee at a DC Agency used their access to a DMV application to acquire the addresses and vehicle information of two individuals in order to locate and vandalize their property.	Respondent violated DPM 1807.1 and 1808. A Ministerial fine of \$2000 was imposed.	Closed - Pending Collection	N
22-0058-P	3/29/2022	Allegation that a DC Employee conflict of interest revealed through a third part lawsuit, referencing the employee as party to the case.	Ministerial fine issued in the amount of (\$5000.00)	Closed - Pending Collection	N
22-0001-F	11/9/2021	Alleged that a Respondent was working for outside job while being employed by DC.	Board approved a negotiated disposition, reprimanding Respondent and ordering Respondent to pay a \$10,000 fine. In August 2025, OAG won summary judgment on a \$10,000 breach of contract claim.	Closed - Pending Collection	Y
21-0059-P	7/27/2021	Alleged that an employee of has a conflict of interest using government resources for person gain.	Board approved Negotiated Disposition on 12/2/21 in the amount of \$2,000.	Closed - Pending Collection	N
21-0046-P	5/6/2021	Alleged private use of government and government leased property.	The Board signed ND for \$4,500. The subject made first payment of \$250, 5/4/22.	Closed - Pending Collection	N
21-0024-P	2/22/2021	Allegation that DCPS employee was hired by other private organization on same tour of duty with the District resulting in use of government resources for personal gain.	The Director of Government Ethics issued a \$4,000 ministerial fine.	Closed - Pending Collection	N
20-0056-P	1/7/2020	Allegation that a District supervisor solicited and accepted gifts from one of the supervisor's subordinates.	Negotiated Disposition on 7/9/2019 in the amount of \$3,000.	Closed - Pending Collection	N
20-0023-P	10/9/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per Ministerial fine order dated October 7, 2020 it was ordered the the respondent pay fine of \$5,000.	Closed - Pending Collection	N
20-0011-P	10/1/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per ministerial fine order dated October 27, 2020 it was ordered that respondent pay fine of \$4,000.	Closed - Pending Collection	N
20-0010-P	10/1/2019	Allegations that a District employee misused government property by failing to return a Fleet Share vehicle before leaving town for a work trip.	Respondent agreed to pay fine of \$2,500, per Negotiated Disposition, approved by the BEGA Director on December 31, 2019.	Closed - Pending Collection	N
19-0013-P	8/6/2019	Allegations that a District employee forged an HR employee's signature on an insurance verification of employment.	On December 18, 2019 the Respondent agreed to negotiated disposition to pay ministerial fine of \$3,000.	Closed - Pending Collection	N
19-0008-F	7/9/2019	Formal Investigation into allegations that an employee is soliciting business from companies that do business with their agency.	Respondent agrees to satisfy \$2,000.00 fine, on or before February 27, 2020, by making payment of \$500 at each pay period.	Closed - Pending Collection	Y
20-0037-P	2/22/2019	Allegations that a District official failed to act impartially and gave preferential treatment to a private person or organization.	On December 5, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$1,000 fine.	Closed - Pending Collection	N
19-0003-F	1/9/2019	Preliminary investigation into allegations that an employee approved overtime pay for a relative.	On October 3, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$3,000 fine.	Closed - Pending Collection	Y

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CLOSED - PENDING COLLECTION					
19-0003-P	10/30/2018	Allegations that a District employee improperly used their position for the financial benefit of a relative or household member.	On 12/18/2018, the Ethics Board approved a negotiated disposition imposing a \$500 fine against Respondent for use of public office for private gain.	Closed - Pending Collection	N
18-0038-P	9/20/2018	Preliminary Investigation into allegations that employee used public office for private gain.	On October 18, 2019, the Director of Government Ethics imposed a \$5,000 ministerial fine on the Respondent for using their official position in a manner that the Respondent knew would have a direct and predictable effect on their financial interests.	Closed - Pending Collection	N
18-0032-P	7/2/2018	Preliminary investigation into allegations an employee failed to disclose their outside business on their confidential financial disclosure statements.	On 11/1/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$5,000 fine.	Closed - Pending Collection	N
18-0007-P	1/31/2018	Preliminary Investigation into allegations that an employee took a check that was intended to be deposited into a government account and deposited the check into their personal bank account.	On 3/19/2018, the Ethics Board approved a negotiated disposition imposing a \$6,000 fine for use of public office for private gain and misuse of government property.	Closed - Pending Collection	N
17-0034-P	9/20/2017	Preliminary Investigation into allegations that an employee was wrongfully compensated for falsely claiming injuries from an alleged assault that occurred while they were on duty.	On July 3, 2019, the Director of Government Ethics imposed a \$4,000 ministerial fine on the Respondent for failing to protect and conserve the District government's property, and for obstructing an investigation conducted by a District agency.	Closed - Pending Collection	N
17-0030-P	8/11/2017	Formal Investigation into allegations that an employee failed to disclose outside employment as required	On 12/18/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$2,750 fine.	Closed - Pending Collection	N
17-0027-P	7/14/2017	Preliminary Investigation into allegations that an employee misused a government fleetshare vehicle.	On 11/9/2017, the Ethics Board approved a negotiated disposition imposing a \$5,000 fine upon Respondent for misuse of a government vehicle.	Closed - Pending Collection	N
17-0001-P	10/13/2016	Preliminary investigation into allegations that an employee solicited and accepted a gift from a prohibited source	On December 27, 2019 OGE Director, Imposed \$2,000 ministerial fine and ordered Respondent to pay OGE an additional \$180.00 as reimbursement for the service of process expenses we incurred, and dated the Order to be sent via regular and certified mail to the Respondent on 12/31/2019.	Closed - Pending Collection	N
16-0026-P	2/8/2016	Preliminary investigation into allegations that a District employee misused a government vehicle.	On 12/18/2015, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$500 fine.	Closed - Pending Collection	N
16-0012-P	1/12/2016	Preliminary investigation into allegations that agency employees received gifts from a prohibited source	On 6/11/2019, the Director of Government Ethics imposed a \$2,500 ministerial fine on the Respondent for accepting a gift from a prohibited source and for failing to protect and conserve government property.	Closed - Pending Collection	N
16-0002-F	11/11/2015	Preliminary Investigation into allegations that an employee had a family member working under them during the summer.	On 11/29/2016, the Ethics Board found that Respondent violated two provisions of the Code of Conduct and imposed fine in the amount of \$3,000, and required restitution of \$26,182.10 less any amount credited. The D.C. Court of Appeals reversed part of BEGA's determination on November 10, 2022. Respondent still owes \$1500 on the recusal count as of that date.	Closed - Pending Collection	Y
13-0012-F	6/11/2013	Investigation concerning a former Councilmember who contacted District government agencies on behalf of a private entity in exchange for money. Guilty plea in U.S. District Court.	On 6/1/15, the Ethics Board approved a Negotiated Disposition with a \$12,000 fine, 200 hours of community service, and 12 live, in-person presentations.	Closed - Pending Collection	Y
13-0003-F	1/16/2013	DC government employee negotiated for a job with a vendor, and after leaving government service, appeared before his agency on behalf of the vendor, their current employer.	On 2/6/2013, the ethics board issued findings of fact and conclusions of law, as well as its final order. The Ethics Board found that Respondent violated five sections of the District Code of Conduct and fined the Respondent \$20,000. On 1/8/2019, the Superior Court affirmed the Board's ruling and directed the Respondent to pay the \$20,000 fine within 60 days or face additional sanctions. 5/28/2019 update: OAG informed us that the subject contacted them and agreed to a payment plan where they should complete payment of their fines by September of 2021.	Closed - Pending Collection	Y
CLOSED					
25-0148-C	5/2/2025	Allegations of ethical misconduct, conflict of interest, and petition fraud by an employee at the DC Board of Elections (BOE).	Consolidated with 25-0081-P and referred to another agency.	Closed FINAL (Consolidated with Prior Case)	N
25-0126-C	3/31/2025	Allegations that an employee at the Office of Contracting and Procurement (OCP) is in violation of the district's residency rule.	Dismissed for a lack of jurisdiction.	Closed FINAL	N

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CLOSED					
25-0128-C	3/31/2025	Allegations that employees at the Office of Unified Communications (OUC) are instructing managers to complete performance evaluations and mid year reviews for employees they are not supervising for the second year in a row.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0132-C	3/31/2025	Allegations that an employee for the District of Columbia Public Schools (DCPS) is operating beyond their authorized role.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0139-C	4/11/2025	Allegations that an employee at the Office of Planning (OP) is creating a toxic and hostile work environment.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0140-C	4/11/2025	Allegations that an employee at the Office of Planning (OP) is creating a toxic and hostile work environment.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0141-C	4/11/2025	Allegations that managers at the Office of Unified Communication (OUC) completed write-ups on employees who failed to stay for a mandatory shift holdover.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0142-C	4/22/2025	Allegations that an employee at the Alcoholic Beverage and Cannabis Administration (ABCA) made defamatory comments, removed flyers, and exceeded their authority during a visit to a padlocked business.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0145-C	4/23/2025	Allegations of harassment by an Advisory Neighborhood Commissioner (ANC) regarding a vacant property.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0151-C	5/5/2025	Allegations that an employee at the Office of Unified Communications (OUC) is in a relationship with a subordinate.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0152-C	5/5/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is sending belligerent, rude, and inappropriate emails to a district resident.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0153-C	5/6/2025	Allegations that an employee at the Department of Employment Services (DOES) is disrespectful to staff and has created a hostile work environment.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0158-C	5/13/2025	Allegations that an employee at the Department of Human Services (DHS) is not following the Mayor's orders and also displaying hostile behavior.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0159-C	5/13/2025	Allegations that a public official at the Office of the Inspector General (OIG) is not holding individuals accountable for their actions, behaviors, applying appropriate action, consequences, and not showing cause for concern for reported waste, fraud and abuse.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0160-C	5/13/2025	Allegations of workplace discrimination and sexual harassment at the District of Columbia Public Service Commission (DCPSC).	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0162-C	5/16/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is abusing their power and destruction of property.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0164-C	6/2/2025	Allegations that an employee at the Department of Motor Vehicles (DMV) is having inappropriate and/or sexual relationships with subordinate employees.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0171-C	6/17/2025	Allegations that an employee at the Office of Unified Communications (OUC) is in a relationship with a subordinates and has promised them promotions in return.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
25-0172-C	6/17/2025	Allegations that an employee at the District Department of Transportation (DDOT) disclosed confidential information and misused government property.	Dismissed for a lack of jurisdiction.	Closed FINAL	N
23-0092-P	7/25/2023	Allegations that a Department of Human Services employee is also an employee of an outside company that has a grant working with the same agency.	Negotiated Disposition approved by the Board, including a fine of (\$7000.00)	Closed FINAL	N
24-0043-P	2/20/2024	Allegations of an outside employment/activity violation.	Dismissed for a lack of evidence.	Closed FINAL	N
24-0098-P	6/4/2024	Allegations that an employee for the District of Columbia Public Schools - Whittier - ("DCPS") is violating the District's outside employment/activity rules.	Non-public disposition issued.	Closed FINAL	N
24-0103-P	6/26/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") failed to recuse themselves from dealings with an IS Contractor.	The Board approved a negotiated disposition with a \$2,500 fine and a training requirement.	Closed FINAL	N
24-0152-P	9/10/2024	Allegations of a post-employment violation by the former Board Chair at the District of Columbia Housing Finance Agency (DCHFA).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0011-P	10/22/2024	Allegations of nepotism and preferential treatment by the former Director at the Child and Family Services Agency (CFSA).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0017-P	11/12/2024	Allegations that an employee at the Homeland Security and Emergency Management Agency (HSEMA) is engaging in outside employment and misusing a government vehicle.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0024-P	11/25/2024	Allegations that an employee at the Department of Disability Services (DDS) gave preferential treatment to their child and failed to disclose the relationship to the agency.	Dismissed for a lack of evidence.	Closed FINAL	N
25-0025-P	11/26/2024	Allegations that an employee at the Department of Human Services (DHS) is working a second job during his DHS tour of duty.	Dismissed for a lack of evidence.	Closed FINAL	N

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CLOSED					
25-0038-P	12/17/2024	Allegations that an employee at the Department of Employment Services (DOES) is steering <u>contracts to friends that contract with the District.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0039-P	12/23/2024	Allegations that the President of the Downtown BID asked for a Quid Pro Quo in response to a <u>payment made to the Commission on the Arts and Humanities (CAH).</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0040-P	12/23/2024	Allegations of the misuse of government property by an employee at the Department of Licensing and Consumer Protection (DLCP).	Non-public disposition issued.	Closed FINAL	N
25-0041-P	12/23/2024	Allegations that an Advisory Neighborhood Commissioner (ANC) acted unprofessionally and <u>unethically at hearings regarding a construction development.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0045-P	1/15/2025	Allegations of a post-employment violation by a former employee at the District of Columbia Public Schools (DCPS).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0047-P	2/5/2025	Allegations that an employee at the Mayor's Office of Returning Citizens Affairs (MORCA) violated <u>the conflict of interest rule.</u>	Non-public disposition issued.	Closed FINAL	N
25-0050-P	2/5/2025	Allegations that an employee at the Fire and Emergency Medical Services Department (FEMS) used <u>government property to make repairs to their personal vehicle.</u>	Non-public disposition issued.	Closed FINAL	N
25-0051-P	2/5/2025	Allegations of a nepotism violation by an employee at the Department of Employment Services (DOES).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0054-P	2/27/2025	Allegations that an employee for Office of Neighborhood Safety and Engagement (ONSE) misused <u>government property to create a fraudulent medical document.</u>	Non-public disposition issued.	Closed FINAL	N
25-0055-P	2/27/2025	Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing <u>government property and violating the district's outside employment rule.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0056-P	2/27/2025	Allegations of a conflict of interest violation by an employee at the Department on Disability Services (DDS).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0057-P	1/17/2025	Allegations of a misuse of government resources by an individual at the Department of Corrections (DOC).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0058-P	3/10/2025	Allegations that an employee at the Department of Motor Vehicles (DMV) is illegally charging <u>people to take the Commercial Drivers License (CDL) test</u>	Non-public disposition issued.	Closed FINAL	N
25-0059-P	3/10/2025	Allegations that two Advisory Neighborhood Commissioners (ANC) are using their public office for <u>private gain.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0061-P	3/20/2025	Allegations that an employee at Department of Corrections (DOC) is divulging confidential <u>information regarding inmates, arrestees, and managers to sources outside the jail.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0062-P	3/25/2025	Allegations that an employee at the Department of Health (DOH) used their official position for <u>private gain.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0063-P	3/25/2025	Allegations that an employee at the Office of Human Rights is in violation of the district's outside <u>employment rule.</u>	Non-public disposition issued.	Closed FINAL	N
25-0065-P	3/26/2025	Allegations that an employee at the Office of Unified Communications (OUC) is allowing certain <u>employees to work overtime if they bring them food.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0067-P	4/4/2025	Allegations that an employee at the Department of Buildings (DOB) authorized premature spending <u>of district funds.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0071-P	4/10/2025	Allegations that an employee at the Office of Human Rights (OHR) is violating the district's outside <u>employment/activity rule.</u>	Dismissed for a lack of evidence.	Closed FINAL	N
25-0073-P	4/22/2025	Allegations of nepotism and unfair hiring practices by an employee at the District Department of Transportation (DDOT).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0074-P	4/22/2025	Allegations of nepotism and preferential treatment by an employee at the District Department of Transportation (DDOT).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0076-P	4/22/2025	Allegations of time and attendance theft by an employee at the Office of the State Superintendent (OSSE).	Dismissed for a lack of evidence.	Closed FINAL	N
25-0080-P	5/8/2025	Allegations of a misuse of government property by an employee at the District of Columbia Public Schools (DCPS).	Referred to another agency.	Closed FINAL	N
25-0081-P	5/8/2025	Allegations of ethical misconduct, conflict of interest, and petition fraud by an employee at the DC Board of Elections (BOE).	Referred to another agency.	Closed FINAL	N
25-0082-P	5/15/2025	Allegations of nepotism and preferential treatment by a former employee at the Child and Family Services Administration (CFSA).	Dismissed for a lack of evidence.	Closed FINAL	N
24-0012-F	5/24/2024	Allegations of a failure to adhere to all federal, state, and local laws and regulations by a former <u>employee at the Department of Human Services (DHS)</u>	Dismissed based on judicial economy.	Closed FINAL	Y

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OPEN					
22-0079-P	5/24/2022	Allegation that a DC employee owns a business that provides service to a DC agency and steers <u>decision to favor the business.</u>	Open-no disposition at this time.	Open - Show Cause Hearing	N
25-0174-C	6/18/2025	Allegations that an employee at the Office of Unified Communications (OUC) is having an inappropriate relationship with a subordinate. Also, that OUC Supervisors and Operations <u>Managers are stealing time.</u>	Open-no disposition at this time.	Open	N
25-0175-C	6/18/2025	Allegations that the Attorney General for the District of Columbia has common knowledge of reported criminal federal activities and criminal acts in Washington DC Metropolitan Police <u>Department's 5th District.</u>	Open-no disposition at this time.	Open	N
25-0177-C	6/24/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) in Single Member District 8B01 is <u>having unprofessional interactions with residents in Ward 8.</u>	Open-no disposition at this time.	Open	N
25-0180-C	6/25/2025	Allegations that the Chairman of the DC Council is shielding Shakespeare Theatre Company from <u>enforcement.</u>	Open-no disposition at this time.	Open	N
25-0181-C	6/25/2025	Allegations that a member of the DC Council is shielding Shakespeare Theatre Company from <u>enforcement.</u>	Open-no disposition at this time.	Open	N
25-0182-C	6/25/2025	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is shielding <u>Shakespeare Theatre Company from enforcement.</u>	Open-no disposition at this time.	Open	N
25-0183-C	6/26/2025	Allegations that an employee at the Department of Parks and Recreation (DPR) is creating a hostile <u>work environment due to their communication regarding a pending personnel matter.</u>	Open-no disposition at this time.	Open	N
24-0060-P	4/9/2024	Allegations of a post employment violation by the former Chief Technology Officer at the District of <u>Columbia Retirement Board ("DCRB").</u>	Open-no disposition at this time.	Open	N
24-0069-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing <u>business with DCPS via their private businesses</u>	Open-no disposition at this time.	Open	N
24-0070-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing <u>business with DCPS via their private businesses</u>	Open-no disposition at this time.	Open	N
24-0077-P	4/12/2024	Allegations that an employee at the District of Columbia Public schools ("DCPS") has violated the outside employment and activity rule, and also falsified information on their financial disclosure <u>form.</u>	Open-no disposition at this time.	Open	N
24-0083-P	4/30/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") conducted a training for teachers and leaders at a PG County Public School under their personal business.	Open-no disposition at this time.	Open	N
24-0112-P	7/9/2024	Allegations that a former employee at the Department of Parks and Recreation ("DPR") used his government email during his tour of duty to solicit grantees, donors, political, news and other organizations to provide money to the non-profit where holds the position of Executive Director.	Open-no disposition at this time.	Open	N
24-0124-P	7/23/2024	Allegations of a misuse of government property, outside employment activity, and accepting gifts <u>from prohibited sources by 2 employees the District of Columbia Public Schools (DCPS)</u>	Open-no disposition at this time.	Open	N
24-0134-P	8/6/2024	Allegation that DOES employee may have violated rules regarding conflicts of interest, use of public office for personal gain, preferential treatment, and the filing of Financial Disclosure <u>Statements (FDS).</u>	Open-no disposition at this time.	Open	N
24-0141-P	8/13/2024	Allegations of a conflict of interest violation by a Board member at the District of Columbia <u>Housing Finance Agency (DCHFA).</u>	Open-no disposition at this time.	Open	N
25-0021-P	11/19/2024	Allegations of an conflict of interest violation and misuse of government resources by and <u>employee at the Office of Neighborhood Safety and Engagement (ONSE).</u>	Open-no disposition at this time.	Open	N
25-0022-P	11/19/2024	Allegations that an employee of the Executive Office of the Mayor accepted a gift from a prohibited <u>source and failed to disclose it on their Financial Disclosure Statement (FDS).</u>	Open-no disposition at this time.	Open	N
25-0029-P	12/4/2024	Allegations that an employee at the D.C. Department of Human Resources (DCHR) changed the PeopleSoft password of a relative that recently passed away in order to change the beneficiary <u>status.</u>	Open-no disposition at this time.	Open	N
25-0034-P	12/17/2024	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is using public <u>office for private gain.</u>	Open-no disposition at this time.	Open	N
25-0035-P	12/17/2024	Allegations that an employee at the Commission of the Arts and Humanities (CAH) paid an artist <u>who lives in Spain \$20K for a mural.</u>	Open-no disposition at this time.	Open	N
25-0052-P	2/5/2025	Allegations that a District of Columbia Councilmember is using their government social media account and other government resources to share posts asking residents to vote in the upcoming <u>election.</u>	Open-no disposition at this time.	Open	N

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DISPOSITION	CURRENT STATUS	BOARD REFERRAL Y/N
OPEN					
25-0053-P	2/13/2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) used <u>their public office for private gain.</u>	Open-no disposition at this time.	Open	N
25-0060-P	3/10/2025	Allegations of an outside employment/activity violation by an employee at the University of the District of Columbia (UDC).	Open-no disposition at this time.	Open	N
25-0064-P	3/26/2025	Allegations that an employee at the Department of Employment Services (DOES) is in violation of the district's <u>outside employment rule.</u>	Open-no disposition at this time.	Open	N
25-0066-P	4/4/2025	Allegations of preferential treatment by employees at the Department of Human Services (DHS).	Open-no disposition at this time.	Open	N
25-0068-P	4/4/2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) <u>misused district government funds.</u>	Open-no disposition at this time.	Open	N
25-0069-P	4/4/2025	Allegations of hiring discrimination and nepotism due to retaliation by employees at the University of the District of Columbia Police Department (UDCPD).	Open-no disposition at this time.	Open	N
25-0070-P	4/10/2025	Allegations of an outside employment/activity violation by an employee at the Department of Motor Vehicles (DMV).	Open-no disposition at this time.	Open	N
25-0072-P	4/10/2025	Allegations of a misuse of government property by an employee at the Department of Motor Vehicles (DMV).	Open-no disposition at this time.	Open	N
25-0075-P	4/22/2025	Allegations of an outside employment violation by an employee at the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N
25-0077-P	4/29/2025	Allegations that an employee for the Department of Employment Services (DOES) is utilizing <u>government time and resources for their outside business.</u>	Open-no disposition at this time.	Open	N
25-0078-P	5/6/2025	Allegations of cronyism, nepotism, and conflicts of interest by an employee at the Department of Human Services (DHS).	Open-no disposition at this time.	Open	N
25-0079-P	5/6/2025	Allegations of a nepotism violation by an employee at the Department of Health Care Finance (DHCF).	Open-no disposition at this time.	Open	N
25-0083-P	5/15/2025	Allegations of an conflict of interest and outside employment violation by a former employee at the <u>Department of Small & Local Business Development (DSLBD).</u>	Open-no disposition at this time.	Open	N
25-0084-P	5/21/2025	Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing <u>government resources.</u>	Open-no disposition at this time.	Open	N
25-0085-P	5/21/2025	Allegations that a public official accepted gifts from prohibited sources including Monumental Sports and Entertainment, the Washington Nationals, the National Theatre, and other arts organizations that receive grant funding through the Commission on Arts and Humanities.	Open-no disposition at this time.	Open	N
25-0086-P	6/3/2025	Allegations that an employee at the Department of Employment Services (DOES) is violating the district's <u>outside employment rule</u> , and did not list their consulting business on their <u>Financial Disclosure Form</u>	Open-no disposition at this time.	Open	N
25-0087-P	6/3/2025	Allegations of a <u>gift/donation violation</u> by an employee of the Executive Office of the Mayor.	Open-no disposition at this time.	Open	N
25-0088-P	6/10/2025	Allegations of a misuse of government property by a former employee in the Mayor's Office of <u>Scheduling and Advance.</u>	Open-no disposition at this time.	Open	N
25-0089-P	6/10/2025	Allegations of a misuse of government property by a former employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N
25-0090-P	6/18/2025	Allegations that an employee at the District Department of Transportation (DDOT) violated the <u>district's nepotism and residency rules.</u>	Open-no disposition at this time.	Open	N
25-0091-P	6/18/2025	Allegations that a Delegate to United States House of Representatives and Events DC are closely <u>associated with Shakespeare Theater Company and have attended shows for free.</u>	Open-no disposition at this time.	Open	N
25-0092-P	6/18/2025	Allegations that a Delegate to United States House of Representatives and Events DC are closely <u>associated with Shakespeare Theater Company and have attended shows for free.</u>	Open-no disposition at this time.	Open	N
25-0093-P	6/25/2025	Allegations that the Director of the Department of Employment Services (DOES), failed to secure <u>required approvals for accepting donations and violated the district's donation policy</u>	Open-no disposition at this time.	Open	N
25-0094-P	6/25/2025	Allegations that an Officer with the Metropolitan Police Department (MPD) may be in violation of the <u>Local Hatch Act</u>	Open-no disposition at this time.	Open	N

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DISPOSITION	CURRENT STATUS	BOARD REFERRAL Y/N
OPEN					
24-0007-F	2/6/2024	Allegations of an outside employment/activity violation.	Open-no disposition at this time.	Open	Y
25-0002-F	11/14/2024	Allegations of using public office for private gain by a District of Columbia Councilmember.	Open-no disposition at this time.	Open	Y
25-0006-F	6/17/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) for Single Member District 2A02 failed to remain impartial when making a decision in their official position.	Open-no disposition at this time.	Open	Y
25-0007-F	6/25/2025	Allegations that an employee at the Department of Buildings (DOB) misused government property.	Open-no disposition at this time.	Open	Y
STAYED					
24-0014-F	9/9/2024	Allegations that a former employee at the District of Columbia Public Schools (DCPS) used their public office for private gain.	Stayed-no disposition at this time.	Stayed - US District Court	Y
24-0016-F	9/12/2024	Allegations that Councilmember White agreed to accepted \$156,000 in bribes this summer in exchange for pressuring two city agencies to extend contracts to help an associate	Stayed-no disposition at this time.	Stayed - US District Court	Y
23-0067-P	4/28/2023	Allegations of conflict of interest and preferential treatment.	Stayed-no disposition at this time.	Stayed	N
23-0085-P	6/8/2023	Allegation that a former DC Department of Licensing and Consumer Protection ("DLCP") employee is involved in the selling of fraudulent Occupational and Professional Licenses	Stayed-no disposition at this time.	Stayed	N
23-0101-P	8/24/2023	Allegation of a conflict of interest violation in contacting and procurement by a District of Columbia Housing Authority ("DCHA") employee.	Stayed-no disposition at this time.	Stayed	N
24-0008-F	3/5/2024	Allegations of an outside employment/activity violation by a Metropolitan Police Department of the District of Columbia ("MPD") employee in the Internal Affairs Bureau.	Stayed-no disposition at this time.	Stayed - DC Superior Court	Y
25-0004-F	2/27/2025	Allegations that the former Deputy Director at the Office of Neighborhood Safety and Engagement (ONSE) accepted cash payments from a confidential source in exchange for agreeing to use her position to steer violence interruption contracts toward the source's businesses.	Stayed-no disposition at this time.	Stayed - DC Superior Court	Y
25-0005-F	4/11/2025	An employee for the District Department of Transportation (DDOT) was arrested for allegedly selling drugs while on duty.	Stayed-no disposition at this time.	Stayed - DC Superior Court	Y

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CLOSED - PENDING COLLECTION					
16-0026-P	2/8/2016	Preliminary investigation into allegations that a District employee misused a government vehicle.	On 12/18/2015, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$500 fine.	Closed - Pending Collection	N
17-0001-P	10/13/2016	Preliminary investigation into allegations that an employee solicited and accepted a gift from a prohibited source.	On December 27, 2019 OGE Director, Imposed \$2,000 ministerial fine and ordered Respondent to pay OGE an additional \$180.00 as reimbursement for the service of process expenses we incurred, and dated the Order to be sent via regular and certified mail to the Respondent on 12/31/2019.	Closed - Pending Collection	N
17-0027-P	7/14/2017	Preliminary Investigation into allegations that an employee misused a government fleetshare vehicle.	On 11/9/2017, the Ethics Board approved a negotiated disposition imposing a \$5,000 fine upon Respondent for misuse of a government vehicle.	Closed - Pending Collection	N
17-0030-P	8/11/2017	Formal Investigation into allegations that an employee failed to disclose outside employment as required.	On 12/18/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$2,750 fine.	Closed - Pending Collection	N
17-0034-P	9/20/2017	Preliminary Investigation into allegations that an employee was wrongfully compensated for falsely claiming injuries from an alleged assault that occurred while they were on duty.	On July 3, 2019, the Director of Government Ethics imposed a \$4,000 ministerial fine on the Respondent for failing to protect and conserve the District government's property, and for obstructing an investigation conducted by a District agency.	Closed - Pending Collection	N
18-0007-P	1/31/2018	Preliminary Investigation into allegations that an employee took a check that was intended to be deposited into a government account and deposited the check into their personal bank account.	On 3/19/2018, the Ethics Board approved a negotiated disposition imposing a \$6,000 fine for use of public office for private gain and misuse of government property.	Closed - Pending Collection	N
18-0032-P	7/2/2018	Preliminary investigation into allegations an employee failed to disclose their outside business on their confidential financial disclosure statements.	On 11/1/2018, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$5,000 fine.	Closed - Pending Collection	N
18-0038-P	9/20/2018	Preliminary Investigation into allegations that employee used public office for private gain.	On October 18, 2019, the Director of Government Ethics imposed a \$5,000 ministerial fine on the Respondent for using their official position in a manner that the Respondent knew would have a direct and predictable effect on their financial interests.	Closed - Pending Collection	N
19-0003-P	10/30/2018	Allegations that a District employee improperly used their position for the financial benefit of a relative or household member.	On 12/18/2018, the Ethics Board approved a negotiated disposition imposing a \$500 fine against Respondent for use of public office for private gain.	Closed - Pending Collection	N
19-0013-P	8/6/2019	Allegations that a District employee forged an HR employee's signature on an insurance verification of employment.	On December 18, 2019 the Respondent agreed to negotiated disposition to pay ministerial fine of \$3,000.	Closed - Pending Collection	N
20-0010-P	10/1/2019	Allegations that a District employee misused government property by failing to return a Fleet Share vehicle before leaving town for a work trip.	Respondent agreed to pay fine of \$2,500, per Negotiated Disposition, approved by the BEGA Director on December 31, 2019.	Closed - Pending Collection	N
20-0011-P	10/1/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per ministerial fine order dated October 27, 2020 it was ordered that Respondent pay fine of \$4,000.	Closed - Pending Collection	N
20-0023-P	10/9/2019	Investigation into allegations two former public officials used District property for unauthorized purposes.	Per Ministerial fine order dated October 7, 2020 it was ordered the the Respondent pay fine of \$5,000.	Closed - Pending Collection	N
21-0024-P	2/22/2021	Allegation that DCPS employee was hired by private organization on same tour of duty with the District resulting in use of government resources for personal gain.	The Director of Government Ethics issued a \$4,000 ministerial fine.	Closed - Pending Collection	N

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CLOSED - PENDING COLLECTION					
21-0046-P	5/6/2021	Allegation of private use of government and government leased property.	The Board signed ND for \$4,500. The subject made first payment of \$250, 5/4/22.	Closed - Pending Collection	N
21-0059-P	7/27/2021	Allegation that an employee of has a conflict of interest using government resources for person gain.	Board approved Negotiated Disposition on 12/2/21 in the amount of \$2,000.	Closed - Pending Collection	N
22-0076-P	5/24/2022	Referral from the Office of the Inspector General ("OIG") alleging that an employee at a DC Agency used their access to a DMV application to acquire the addresses and vehicle information of two individuals in order to locate and vandalize their property.	Respondent violated DPM 1807.1 and 1808. A Ministerial fine of \$2000 was imposed.	Closed - Pending Collection	N
13-0012-F	6/11/2013	Investigation concerning a former Councilmember who contacted District government agencies on behalf of a private entity in exchange for money. Guilty plea in U.S. District Court.	On 6/1/15, the Ethics Board approved a Negotiated Disposition with a \$12,000 fine, 200 hours of community service, and 12 live, in-person presentations.	Closed - Pending Collection	Y
16-0002-F	11/11/2015	Preliminary Investigation into allegations that an employee had a family member working under them during the summer.	On 11/29/2016, the Ethics Board found that Respondent violated two provisions of the Code of Conduct and imposed fine in the amount of \$3,000, and required restitution of \$26,182.10 less any amount credited. The D.C. Court of Appeals reversed part of BEGA's determination on November 10, 2022. Respondent still owes \$1500 on the recusal count as of that date.	Closed - Pending Collection	Y
19-0003-F	1/9/2019	Preliminary investigation into allegations that an employee approved overtime pay for a relative.	On October 3, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$3,000 fine.	Closed - Pending Collection	Y
19-0008-F	7/9/2019	Formal Investigation into allegations that an employee is soliciting business from companies that do business with their agency.	Respondent agreed to satisfy \$2,000.00 fine, on or before February 27, 2020, by making payment of \$500 at each pay period.	Closed - Pending Collection	Y
16-0012-P	1/12/2016	Preliminary investigation into allegations that agency employees received gifts from a prohibited source.	On 6/11/2019, the Director of Government Ethics imposed a \$2,500 ministerial fine on the Respondent for accepting a gift from a prohibited source and for failing to protect and conserve government property.	Closed - Pending Collection	N
22-0058-P	3/29/2022	Allegation that a DC Employee had conflict of interest revealed through a third part lawsuit, referencing the employee as party to the case.	Ministerial fine issued in the amount of (\$5000.00).	Closed - Pending Collection	N
22-0097-P	7/26/2022	Allegation that a DC employee was terminated in June 2022 for maintaining simultaneous employment with DCPS and Prince George's County PS, having received salary from both organizations for the same dates and hours.	Ministerial fine issued in the amount of (\$5000.00.)	Closed - Pending Collection	N
22-0102-P	8/2/2022	Allegations of nepotism involving an employee at the Department of Disability Services.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$64,913.15) in restitution.	Closed - Pending Collection	N
23-0091-P	7/25/2023	Allegations of a possible conflict of interest by a Department of Parks and Recreation (DPR) employee who has a contract with OCP to provide engineering services to DPR.	Negotiated Disposition approved by the Board, including a fine of (\$15,000.00)	Closed - Pending Collection	N
23-0100-P	8/22/2023	Allegations of multiple outside activity violations by a D.C. Public Library employee.	Negotiated Disposition approved by the Board, including a fine of (\$17,500.00)	Closed - Pending Collection	N
24-0004-P	10/17/2023	Allegations of nepotism by an OCP employee.	Negotiated Disposition approved by the Board, including a fine of (\$1500.00) and (\$63,415.56) in restitution.	Closed - Pending Collection	N

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CLOSED - PENDING COLLECTION					
24-0124-P	7/23/2024	Allegations of a misuse of government property, outside employment activity, and accepting gifts from prohibited sources by 2 employees the District of Columbia Public Schools (DCPS).	The Board approved a negotiated disposition against one Respondent and ordered Respondent to pay a \$2500 fine. The Board approved a different negotiated disposition for the other Respondent, which includes a reprimand.	Closed - Pending Collection	N
13-0003-F	1/16/2013	DC government employee negotiated for a job with a vendor, and after leaving government service, appeared before his agency on behalf of the vendor, their current employer.	On 2/6/2013, the Ethics Board issued findings of fact and conclusions of law, as well as its final order. The Ethics Board found that Respondent violated five sections of the District Code of Conduct and fined the Respondent \$20,000. On 1/8/2019, the Superior Court affirmed the Board's ruling and directed the Respondent to pay the \$20,000 fine within 60 days or face additional sanctions. 5/28/2019 update: OAG informed us that the subject contacted them and agreed to a payment plan where they should complete payment of their fines by September of 2021.	Closed - Pending Collection	Y
22-0001-F	11/9/2021	Allegation that a Respondent was working an outside job while being employed by DC.	Board approved a negotiated disposition, reprimanding Respondent and ordering Respondent to pay a \$10,000 fine. In August 2025, OAG won summary judgment on a \$10,000 breach of contract claim.	Closed - Pending Collection	Y
23-0006-F	9/15/2023	Allegations that employee violated the outside employment rules and/or failed to disclose outside employment.	The Board held an adversarial hearing on 1/ 11/24. On 2/1/24 the Board found that Respondent violated the outside employment restrictions and ordered Respondent to pay a \$165,000 fine.	Closed - Pending Collection	Y
24-0010-F	11/7/2023	Allegations of a misuse of government property.	After an adversarial hearing, the Board found that Respondent misused government property by using a p-card for unauthorized purchases. The Board order Respondent to pay a \$26,000 fine.	Closed - Pending Collection	Y
25-0001-F	10/29/2024	Allegations that an employee at the Office of Labor Relations and Collective Bargaining (OLRCB) who requested full-time telework as a medical accommodation was discovered to be working at a gym during their tour of duty.	The Board approved a negotiated disposition and order Respondent to pay a \$2500 fine and attend ethics training.	Closed - Pending Collection	Y
CLOSED					
25-0110-P	8/18/2025	Allegations of a misuse of government resources and unethical conduct by multiple employees at the Department of Housing and Community Development (DHCD).	Consolidated with 25-0109-P	Closed FINAL (Consolidated with Prior Case)	N
25-0111-P	8/18/2025	Allegations of a misuse of government property by employees at the Department of Housing and Community Development (DHCD).	Consolidated with 25-0109-P	Closed FINAL (Consolidated with Prior Case)	N
19-0029-C	1/28/2019	Complaint alleging that a District supervisor solicited and accepted gifts from one of the supervisor's subordinates.	On July 9, 2019, the Board approved the negotiated disposition. Respondent agreed to pay a civil fine in the amount of \$3,000. This case was placed in collection pending.	Closed FINAL	N

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CLOSED					
25-0174-C	6/18/2025	Allegations that an employee at the Office of Unified Communications (OUC) is having an inappropriate relationship with a subordinate. Also, that OUC Supervisors and Operations Managers are stealing time.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0175-C	6/18/2025	Allegations that an employee at the Office of the Attorney General for the District of Columbia has common knowledge of reported criminal federal activities and criminal acts in Washington DC Metropolitan Police Department's 5th District.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0177-C	6/24/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is having unprofessional interactions with residents in Ward 8.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0180-C	6/25/2025	Allegations that a member of the DC Council is shielding Shakespeare Theatre Company from enforcement.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0181-C	6/25/2025	Allegations that a member of the DC Council is shielding Shakespeare Theatre Company from enforcement.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0182-C	6/25/2025	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is shielding Shakespeare Theatre Company from enforcement.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0183-C	6/26/2025	Allegations that an employee at the Department of Parks and Recreation (DPR) is creating a hostile work environment due to their communication regarding a pending personnel matter.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0184-C	6/30/2025	Allegations that employees at the Department of Buildings (DOB) are being compensated as MSS salaried employees despite not having direct reports.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0185-C	7/2/2025	Allegations that the owner of Johnson & Jenkins Funeral Home is failing to pay her employees.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0186-C	7/7/2025	Allegations that the Labor Relations Department at the District of Columbia Public Schools (DCPS) consistently does not follow due diligence when investigating the complaints of staff members against other staff members.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0187-C	7/8/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) displayed unprofessional behavior and was verbally abusive to a resident during a monthly ANC meeting.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0194-C	7/21/2025	Allegations that an employee at the Office of the Chief Financial Officer (OCFO) misused government property and resources to obtain personal information of another individual.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0195-C	7/22/2025	Allegations that an employee at the Department of Buildings (DOB) who is being considered for a position at the Department of Public Works (DPW) has demonstrated insubordination and lacks teamwork.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0197-C	7/28/2025	Allegations that a supervisory position at the Department of General Services (DGS) was not posted through a competitive process.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N

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CLOSED					
25-0202-C	8/4/2025	Allegations that a former employee at the Office of the Attorney General (OAG) is still representing herself as a district employee on her LinkedIn page.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0206-C	8/7/2025	Request for assistance in identifying several Police Officers from an incident on February 23, 2024.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0207-C	8/11/2025	Allegations of egregious and sustained misconduct by employees at the District of Columbia Rehabilitation Services Administration (DCRSA).	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0213-C	8/18/2025	Allegations of religious and employment discrimination by employees at District of Columbia Health Benefit Exchange (DCHBX).	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0216-C	8/19/2025	Allegations of unprofessional behavior and harassment by an Advisory Neighborhood Commissioner.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0220-C	8/26/2025	Allegations of time and attendance abuse by multiple employees at the Department of Buildings ("DOB").	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0222-C	8/26/2025	Complaint requesting a review of the handling of T&N Angels's nude dancing license application by the Alcoholic Beverage and Cannabis Administration (ABCA).	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0225-C	9/2/2025	Allegations that a Superior Court Judge unlawfully filed a bench warrant in a case that has been closed with prejudice.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0227-C	9/2/2025	Allegations that an employee at the Office of Unified Communications (OUC) is involved in a relationship with a subordinate.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0228-C	9/2/2025	Allegations that an employee at the Office of the State Superintendent (OSSE) was forced to disclose their diagnosis upon returning from FMLA.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0229-C	9/5/2025	Allegations of unprofessional behavior by an Advisory Neighborhood Commissioner (ANC).	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
25-0235-C	9/8/2025	Allegations that GameBetDC did not return money being held in a sports betting app that shut down.	Dismissed due to a lack of jurisdiction.	Closed FINAL	N
20-0037-P	2/22/2019	Allegations that a District official failed to act impartially and gave preferential treatment to a private person or organization.	On December 5, 2019, the Board approved a Negotiated Disposition requiring the Respondent to pay a \$1,000 fine.	Closed FINAL	N
20-0056-P	1/7/2020	Allegation that a District supervisor solicited and accepted gifts from one of the supervisor's subordinates.	The Board approved a Negotiated Disposition on 7/9/2019 in the amount of \$3,000.	Closed FINAL	N
24-0051-P	3/17/2024	Allegations of a misuse of government property and resources by a Ward 7 candidate in connection with a campaign for office.	The Board approved a Negotiated Disposition approved by the Board, including a fine of (\$5000.00).	Closed FINAL	N
24-0060-P	4/9/2024	Allegations of a post employment violation by the former Chief Technology Officer at the District of Columbia Retirement Board ("DCRB").	Dismissed in the interest of judicial economy.	Closed FINAL	N
24-0070-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	The Board approved a negotiated disposition with a fine of \$1,500 and an ethics training requirement.	Closed FINAL	N

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CLOSED					
24-0083-P	4/30/2024	Allegations that an employee at the District of Columbia Public Schools ("DCPS") conducted a training for teachers and leaders at a PG County Public School under their personal business.	Dismissed due to a lack of evidence.	Closed FINAL	N
24-0112-P	7/9/2024	Allegations that a former employee at the Department of Parks and Recreation ("DPR") used his government email during his tour of duty to solicit grantees, donors, political, news and other organizations to provide money to the non-profit where holds the position of Executive Director.	The Director issued a ministerial fine order publicly reprimanding the Respondent.	Closed FINAL	N
24-0141-P	8/13/2024	Allegations of a conflict of interest violation by a Board member at the District of Columbia Housing Finance Agency (DCHFA).	Negotiated Disposition approved by the Board, including a fine of \$2000.00 and an ethics training requirement.	Closed FINAL	N
25-0021-P	11/19/2024	Allegations of an conflict of interest violation and misuse of government resources by an employee at the Office of Neighborhood Safety and Engagement (ONSE).	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0034-P	12/17/2024	Allegations that an employee at the Commission on the Arts and Humanities (CAH) is using public office for private gain.	Non-public disposition issued.	Closed FINAL	N
25-0035-P	12/17/2024	Allegations that an employee at the Commission of the Arts and Humanities (CAH) paid an artist who lives in Spain \$20K for a mural.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0060-P	3/10/2025	Allegations of an outside employment/activity violation by an employee at the University of the District of Columbia (UDC).	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0064-P	3/26/2025	Allegations that an employee at the Department of Employment Services (DOES) is in violation of the district's outside employment rule.	Case resolved with the issuance of a public reprimand.	Closed FINAL	N
25-0069-P	4/4/2025	Allegations of hiring discrimination and nepotism due to retaliation by employees at the University of the District of Columbia Police Department (UDCPD).	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0070-P	4/10/2025	Allegations of an outside employment/activity violation by an employee at the Department of Motor Vehicles (DMV).	The Board approved a negotiated disposition with a \$500 and an ethics training completion requirement.	Closed FINAL	N
25-0084-P	5/21/2025	Allegations that an employee for the District of Columbia Public Library (DCPL) is misusing government resources.	Non-public disposition issued.	Closed FINAL	N
25-0085-P	5/21/2025	Allegations that a public official accepted gifts from prohibited sources including Monumental Sports and Entertainment, the Washington Nationals, the National Theatre, and other arts organizations that receive grant funding through the Commission on Arts and Humanities.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0088-P	6/10/2025	Allegations of a misuse of government property by a former employee in the Mayor's Office of Scheduling and Advance.	Non-public disposition issued.	Closed FINAL	N
25-0091-P	6/18/2025	Allegations that public officials are closely associated with Shakespeare Theater Company and have attended shows for free.	Dismissed due to a lack of evidence.	Closed FINAL	N

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
CLOSED					
25-0092-P	6/18/2025	Allegations that public officials are closely associated with Shakespeare Theater Company and have attended shows for free.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0093-P	6/25/2025	Allegations that a public official at the Department of Employment Services (DOES), failed to secure required approvals for accepting donations and violated the district's donation policy.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0094-P	6/25/2025	Allegations that an Officer with the Metropolitan Police Department (MPD) may be in violation of the Local Hatch Act.	Non-public disposition issued.	Closed FINAL	N
25-0095-P	7/8/2025	Allegations that employees at the Department of Health's (DOH) Board of Massage Therapy shared confidential information contained in a complaint with one of the violators.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0100-P	7/17/2025	Allegations that an employee at the Department of Energy and Environment (DOEE) is violating the district's outside employment and private representation rule.	Dismissed due to a lack of evidence.	Closed FINAL	N
25-0102-P	7/29/2025	Allegations of a confidential information violation by two employees at the Child and Family Services Agency (CFSA).	Dismissed due to a lack of evidence.	Closed FINAL	N
24-0009-F	8/8/2023	Allegations of time and attendance abuse by an employee at the District of Columbia Public Schools.	The Board approved a negotiated disposition with a fine in the amount of \$4000.	Closed FINAL	Y
25-0006-F	6/17/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) failed to remain impartial when making a decision in their official position.	Case dismissed for a lack of merit.	Closed FINAL	Y
25-0007-F	6/25/2025	Allegations that an employee at the Department of Buildings (DOB) misused government property.	Case dismissed for a lack of merit.	Closed FINAL	Y
OPEN					
22-0079-P	5/24/2022	Allegation that a DC employee owns a business that provides service to a DC agency and steers decision to favor the business.	Open-no disposition at this time.	Open - Show Cause Hearing	N
25-0250-C	9/16/2025	Allegation of stalking and harassment	Open-no disposition at this time.	Open	N
25-0251-C	9/17/2025	Allegation that employee borrowed another employee's car that she was supervising, and she had an accident and the vehicle was totaled.	Open-no disposition at this time.	Open	N
25-0252-C	9/22/2025	Allegations that an employee identified himself as an employee and was verbally abusive.	Open-no disposition at this time.	Open	N
25-0253-C	9/22/2025	Allegations that an individual misused the business account of their employer.	Open-no disposition at this time.	Open	N
25-0254-C	9/22/2025	Allegations that an employee failed to adhere to federal safety standards and suppressed safety concerns through threats and intimidation.	Open-no disposition at this time.	Open	N
25-0255-C	9/22/2025	Allegations that an employee committed theft, retaliation and document tampering.	Open-no disposition at this time.	Open	N

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
OPEN					
25-0256-C	9/22/2025	Allegations that an employee celebrated the death of an individual with a different opinion	Open-no disposition at this time.	Open	N
25-0257-C	9/29/2025	Allegations of an ethics violation by Democratic Representative Ihan Omar.	Open-no disposition at this time.	Open	N
25-0142-P	9/20/2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0143-P	9/30/2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0144-P	9/30/2025	Allegations of an outside employment violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
24-0069-P	4/12/2024	Allegations that several District of Columbia Public Schools ("DCPS") employees are doing business with DCPS via their private businesses	Open-no disposition at this time.	Open	N
24-0134-P	8/6/2024	Allegation that DOES employee may have violated rules regarding conflicts of interest, use of public office for personal gain, preferential treatment, and the filing of Financial Disclosure Statements (FDS).	Open-no disposition at this time.	Open	N
25-0022-P	11/19/2024	Allegations that an employee of the Executive Office of the Mayor accepted a gift from a prohibited source and failed to disclose it on their Financial Disclosure Statement (FDS)	Open-no disposition at this time.	Open	N
25-0029-P	12/4/2024	Allegations that an employee at the D.C. Department of Human Resources (DCHR) changed the PeopleSoft password of a relative that recently passed away in order to change the beneficiary status.	Open-no disposition at this time.	Open	N
OPEN					
25-0052-P	2/5/2025	Allegations that a District of Columbia Councilmember is using their government social media account and other government resources to share posts asking residents to vote in the upcoming election.	Open-no disposition at this time.	Open	N
25-0053-P	2/13/2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) used their public office for private gain.	Open-no disposition at this time.	Open	N
25-0066-P	4/4/2025	Allegations of preferential treatment by employees at the Department of Human Services (DHS).	Open-no disposition at this time.	Open	N
25-0068-P	4/4/2025	Allegations that an employee at the Department of Youth and Rehabilitation Services (DYRS) misused district government funds.	Open-no disposition at this time.	Open	N
25-0072-P	4/10/2025	Allegations of a misuse of government property by an employee at the Department of Motor Vehicles (DMV).	Open-no disposition at this time.	Open	N
25-0075-P	4/22/2025	Allegations of an outside employment violation by an employee at the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N

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Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
OPEN					
25-0077-P	4/29/2025	Allegations that an employee for the Department of Employment Services (DOES) is utilizing government time and resources for their outside business.	Open-no disposition at this time.	Open	N
25-0078-P	5/6/2025	Allegations of cronyism, nepotism, and conflicts of interest by an employee at the Department of Human Services (DHS).	Open-no disposition at this time.	Open	N
25-0079-P	5/6/2025	Allegations of a nepotism violation by an employee at the Department of Health Care Finance (DHCF).	Open-no disposition at this time.	Open	N
25-0083-P	5/15/2025	Allegations of an conflict of interest and outside employment violation by a former employee at the Department of Small & Local Business Development (DSLBD).	Open-no disposition at this time.	Open	N
25-0086-P	6/3/2025	Allegations that an employee at the Department of Employment Services (DOES) is violating the District's outside employment rule, and did not list their consulting business on their Financial Disclosure Form.	Open-no disposition at this time.	Open	N
25-0087-P	6/3/2025	Allegations of a gift/donation violation by an EOM employee.	Open-no disposition at this time.	Open	N
25-0089-P	6/10/2025	Allegations of a misuse of government property by a former employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N
25-0090-P	6/18/2025	Allegations that an employee at the District Department of Transportation (DDOT) violated the district's nepotism and residency rules.	Open-no disposition at this time.	Open	N
25-0096-P	7/15/2025	Allegations of a nepotism violation by an employee at the Office of Unified Communications (OUC).	Open-no disposition at this time.	Open	N
25-0097-P	7/15/2025	Allegations that an employee at the District of Columbia Public Schools (DCPS) is violating the District's outside employment rule, by working an outside job during their district tour of duty.	Open-no disposition at this time.	Open	N
25-0098-P	7/15/2025	Allegations that an employee at the Department of Insurance, Securities, and Banking (DISB) is in violation of the District's outside employment/private representation rule and a failure to obey other laws.	Open-no disposition at this time.	Open	N
25-0099-P	7/15/2025	Allegations that a manager at the Department of Public Works (DPW) is working a full-time job at his own business, during his district tour of duty, and that he has been paying district employees for hours they have not been working.	Open-no disposition at this time.	Open	N
25-0101-P	7/24/2025	Allegations that an employee at the Department of Disability Services (DDS) violated the District's post employment and conflict of interest rules.	Open-no disposition at this time.	Open	N
25-0103-P	7/29/2025	Allegations of an outside employment violation by an employee at the District of Columbia Public Schools (DCPS).	Open-no disposition at this time.	Open	N

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
OPEN					
25-0104-P	7/29/2025	Allegations of a lobbyist activity report violation by the Washington Commanders.	Open-no disposition at this time.	Open	N
25-0105-P	8/4/2025	Allegations of a misuse of government property by an employee at the District of Columbia Housing Finance Agency (DCHFA).	Open-no disposition at this time.	Open	N
25-0106-P	8/5/2025	Allegations of retaliation, preferential treatment, and nepotism by an employee at the District Department of Transportation (DDOT).	Open-no disposition at this time.	Open	N
25-0107-P	8/5/2025	Allegations that an employee at the Department of Human Services (DHS) approved invoices that included unallowable costs according to federal guidelines.	Open-no disposition at this time.	Open	N
25-0108-P	8/11/2025	Allegations that an employee at the Department of Human Services (DHS) approved invoices that included unallowable costs according to federal guidelines.	Open-no disposition at this time.	Open	N
25-0109-P	8/18/2025	Allegations of a misuse of government property and outside employment violations by multiple employees at the Department of Housing and Community Development (DHCD).	Open-no disposition at this time.	Open	N
25-0112-P	8/18/2025	Allegations of nepotism, favoritism, and unprofessional behavior by an employee at the Department on Disability Services (DDS), which has created a toxic and inefficient work environment.	Open-no disposition at this time.	Open	N
25-0113-P	8/25/2025	Allegations of a post-employment violation by a former employee at the Department of Disability Services (DDS).	Open-no disposition at this time.	Open	N
25-0114-P	8/25/2025	Allegations of an outside employment violation by an employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N
25-0115-P	8/25/2025	Allegations of an outside employment violation by an employee at Office of the State Superintendent of Education (OSSE)	Open-no disposition at this time.	Open	N
25-0116-P	8/25/2025	Allegations of a conflict-of-interest violation by an employee at the Office of the State Superintendent (OSSE).	Open-no disposition at this time.	Open	N
25-0117-P	9/2/2025	Allegations of a conflict-of-interest violation by an employee at the Department of Youth and Rehabilitation Services (DYRS).	Open-no disposition at this time.	Open	N
25-0118-P	9/2/2025	Allegations of an outside employment violation by an employee at the Department of Youth Rehabilitation Services (DYRS).	Open-no disposition at this time.	Open	N
25-0119-P	9/2/2025	Allegations of hostility, ethical violations and conflicts of interest by employees at Department of Human Services.	Open-no disposition at this time.	Open	N

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
OPEN					
25-0120-P	9/2/2025	Allegations of an outside employment and Financial Statement Disclosure (FDS) violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0121-P	9/2/2025	Allegations of an outside employment violation by an employee at the Office of Human Rights (OHR).	Open-no disposition at this time.	Open	N
25-0122-P	9/8/2025	Allegations of a misuse of government property by an employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N
25-0123-P	9/10/2025	Allegations that an employee at the State Board of Education (SBOE) misused government property.	Open-no disposition at this time.	Open	N
25-0124-P	9/10/2025	Allegations of an outside employment violation by an employee at the Department of Energy and Environment (DOEE).	Open-no disposition at this time.	Open	N
25-0125-P	9/10/2025	Allegations that an employee at the District of Columbia Public Schools (DCPS) is having an inappropriate relationship with a subordinate and giving them preferential treatment.	Open-no disposition at this time.	Open	N
25-0126-P	9/10/2025	Allegations of an outside employment violation by an employee at the Office of the State Superintendent (OSSE).	Open-no disposition at this time.	Open	N
25-0127-P	9/10/2025	Allegations of a nepotism violation by an employee at the Department of Energy and Environment (DOEE).	Open-no disposition at this time.	Open	N
25-0128-P	9/11/2025	Allegations of preferential treatment and nepotism by and employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0129-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0130-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0131-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0132-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Department of Health (DOH).	Open-no disposition at this time.	Open	N
25-0133-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0134-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0135-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0136-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N
25-0137-P	9/12/2025	Investigation into a possible outside employment violation by a former employee at the Child and Family Services Administration (CFSA).	Open-no disposition at this time.	Open	N
25-0138-P	9/12/2025	Investigation into a possible outside employment violation by an employee at the Department of Buildings (DOB).	Open-no disposition at this time.	Open	N

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
OPEN					
25-0139-P	9/12/2025	Allegations of a conflict of interest and misuse of government property by an employee at the Office of Disability Rights (ODR).	Open-no disposition at this time.	Open	N
25-0140-P	9/12/2025	Allegations of a conflict of interest, preferential treatment, and ethical misconduct by an employee at the Department of Human Services (DHS).	Open-no disposition at this time.	Open	N
25-0141-P	9/12/2025	Allegations that an Advisory Neighborhood Commissioner (ANC) is using their Commission's social media to attack and bully other Commissioners.	Open-no disposition at this time.	Open	N
24-0007-F	2/6/2024	Allegations of an outside employment/activity violation.	Open-no disposition at this time.	Open	N
25-0002-F	11/14/2024	Allegations of using public office for private gain by a District of Columbia Councilmember.	Open-no disposition at this time.	Open	Y
25-0008-F	9/11/2025	Allegations that an employee at the District of Columbia Public schools ("DCPS") has violated the outside employment and activity rule, and also falsified information on their financial disclosure form.	Open-no disposition at this time.	Open	Y
NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	BOARD REFERRAL - Y/N
STAYED					
24-0014-F	9/9/2024	Allegations that a former employee at the District of Columbia Public Schools (DCPS) used their public office for private gain.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
24-0016-F	9/12/2024	Allegations that Councilmember White agreed to accepted \$156,000 in bribes this summer in exchange for pressuring two city agencies to extend contracts to help an associate.	Stayed-no disposition at this time.	Stayed - US District Court Case	Y
23-0067-P	4/28/2023	Allegations of conflict of interest and preferential treatment.	Stayed-no disposition at this time.	Stayed - OIG Criminal Investigation	N
23-0085-P	6/8/2023	Allegation that a former DC Department of Licensing and Consumer Protection ("DLCP") employee is involved in the selling of fraudulent Occupational and Professional Licenses.	Stayed-no disposition at this time.	Stayed - OIG Criminal Investigation	N
23-0101-P	8/24/2023	Allegation of a conflict of interest violation in contracting and procurement by a District of Columbia Housing Authority ("DCHA") employee.	Stayed-no disposition at this time.	Stayed - OIG Criminal Investigation	N
24-0008-F	3/5/2024	Allegations of an outside employment/activity violation by a Metropolitan Police Department of the District of Columbia ("MPD") employee in the Internal Affairs Bureau.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y
25-0004-F	2/27/2025	Allegations that the former Deputy Director at the Office of Neighborhood Safety and Engagement (ONSE) accepted cash payments from a confidential source in exchange for agreeing to use her position to steer violence interruption contracts toward the source's businesses.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y

BEGA
Complaint Quarterly Summary Report
For the Quarter ending September 30, 2025 (FY2025 Quarter 4)

NUMBER	DATE INITIATED	QUARTERLY COMPLAINT DESCRIPTION	CASE DIPOSITION	CURRENT STATUS	Board Referral Y/N
STAYED					
25-0005-F	4/11/2025	An employee for the District Department of Transportation (DDOT) was arrested for allegedly selling drugs while on duty.	Stayed-no disposition at this time.	Stayed - DC Superior Court Case	Y

Form 2 Detail: FY 2025 Enhancement Request

FY 2025 Agency Budget Request

Complete a separate Form 2 for each enhancement request.

SECTION I. OVERVIEW Required for ALL requests

ENHANCEMENT TITLE* ENHANCEMENT PRIORITY*

Open Government Attorney **3** OUT OF **3**

(Trial Attorney)

AGENCY* AGENCY CODE*

Board of Ethics and Government Accountability **AGO**

AGENCY POINT OF CONTACT* POINT OF CONTACT EMAIL*

Christina Mitchell Christina.Mitchell1@dc.gov

REQUEST TYPE*

Mark the one request type that best describes this enhancement. No type is preferred over any other, but the questions in **Section II: Rationale** differ by type.

A. Restore previous reduction or one-time funding
 B. Increased cost to maintain existing activity
 C. Operational improvement with strong business case
 D. Expand high-performing existing activity
 E. Completely new activity with highly likely or proven positive outcomes
 F. Continue ARPA SLFRF project

Complete Sections I-IV. Complete Section V to be considered for evidence rating.

Complete Sections I-V.

Complete Sections I-VII.

FUNDING REQUEST*

Enter amount of Local Funds requested and indicate whether funds are one-time or recurring.

FY 2025 PERSONAL SERVICES (PS)	FY 2025 NON-PERSONAL SERVICES (NPS)	FY 2025 TOTAL REQUEST AMOUNT
\$138,000	\$0	\$138,000

ONE-TIME
 PARTIALLY RECURRING
 RECURRING

FUTURE COSTS*

If recurring, enter estimated costs over next four years.

TOTAL FY 2026	TOTAL FY 2027	TOTAL FY 2028
\$113,300	\$116,700	\$120,200

ENHANCEMENT SUMMARY*

In your response:

- State the problem this enhancement is designed to address
- Describe what the enhancement is and/or how it will work
- Describe the impact the enhancement will have on the problem

This enhancement request is for the Trial Attorney position at OOG. This position is responsible for carrying out OOG's charge to enforce the OMA by seeking relief in Superior Court for OMA violations. Additionally, the Trial Attorney is OOG's vital resource for analyzing and advising the Chief Counsel and the Director on any and all matters which *may* rise to litigation status. These functions of the Trial Attorney position are mission critical, as OOG would not otherwise be able to bring lawsuits as it authorized to do, without hiring outside counsel. Further, the Trial Attorney acts as OOG's primary liaison with the Office of the Attorney General (OAG) in matters in which OAG's opinions and/or guidance may be needed or more appropriate in specific instances. As importantly, the Trial Attorney supports OOG with the regularly assigned responsibilities of the office's Attorney Advisors. Given BEGA's/OOG's extended authority to ensure the public's awareness of 134 public charter school boards of trustees' (BOT) and approximately 115 Local School Advisory Teams' (LSAT) compliance with the OMA through public body monitoring, adding this Trial Attorney is critical to fulfilling OOG's program directives.

AGENCIES: Use this form to provide details about enhancement requests in your agency's FY 2025 budget request.

REQUIRED SECTIONS

- Sections I-IV for ALL requests.
- Section V for Type D/E requests. *Types A, B, and C can complete this section to be considered for an evidence rating.*
- Section VII for Type F requests.
- Section VI optional for all requests.

You must also submit a completed Form 2 Summary spreadsheet, including spend plan details for each enhancement request.

IMPORTANT: Agencies are limited to three Type D, E, or F enhancement requests for FY 2025.

RACIAL EQUITY BUDGET TOOL (REBT)

The Office of Racial Equity (ORE) has developed the Racial Equity Budget Tool (REBT) to guide agencies in assessing how their budgets benefit and/or negatively impact communities based on race, specifically Black, Indigenous, and People of Color (BIPOC) communities. Please use **Section IV** to show how your agency

EDITING RESTRICTIONS: This form uses editing restrictions to ensure consistent displays of information. If needed, the restrictions can be disabled by going to the Review tab at the top of the window, clicking on Protect, then Restrict Editing, and clicking Stop Protection. If prompted for a password, click OK.

Form 2 Detail: FY 2025 Enhancement Request
FY 2025 Agency Budget Request

Will legislative support be required to implement this enhancement?*

If yes, please submit a proposed BSA subtitle using Attachment D.

YES NO

Does this enhancement advance a District Recovery Goal?*

If yes, please select from the dropdown list.

YES NO

[Select...](#)

SECTION II. RATIONALE *Required for ALL requests*

What problem facing the District will this enhancement address and why does this problem exist?*

Please provide as much detail as possible. Responses that identify and quantify specific problems will receive more favorable consideration.

The Office of Open Government (OOG) currently does not have the ability to monitor the District’s 135 Public Charter School Boards of Trustees (BOT) for Open Meetings Act (OMA) violations. For more context - from April to October FY2024, the average number of general public body meetings held was 49 per month. The 3 attorneys and 1 paralegal who currently monitor those meetings are only able to monitor up to about 30 of these meetings per month. By also considering the approximately 115 Local School Advisory Team (LSAT) meetings per month, and the approximately 135 BOTs, it becomes clearer that OOG does not have a meaningful enforcement program outside of its general public body monitoring, because there is not enough staff to perform the required monitoring or education. OOG requires funding for an additional FTE attorney -- specifically, the Trial Attorney -- not only to be able to gain some meaningful enforcement of the OMA amongst the BOTs and LSATs that we are authorized to monitor, but also to fulfill OOG’s equally important mandate to enforce the OMA by seeking relief in Superior Court for OMA violations.

How does this enhancement address this problem and its underlying causes?*

Please provide as much detail as possible. Responses that clearly demonstrate how the proposed enhancement will address the underlying causes will receive more favorable consideration. Please describe any data the agency has collected and/or any analysis the agency has conducted to understand the problem and its potential solutions.

BEGA has been historically underfunded. When it was created in 2012, OOG was only given 2 employees. It has incrementally increased over the years but has remained insufficient to fulfill its mission. Previous requests for sufficient staff to execute its mission has been denied in past fiscal years because BEGA did not have the physical space to house additional FTEs. Now that BEGA has the space, the OOG should be fully staffed.

How can this enhancement be scaled down to be accommodated within a constrained budget?

Scaling can occur in FY 2025 or the out-years and can be based on fewer residents served, scaled back staffing, adjusted implementation timeline, etc. Please add a new row for each scaled down scenario. Use the text box below the table to provide any additional detail.

NOTE: This question is optional, but providing OBPM with scaling options can increase the likelihood of the enhancement being funded even within a constrained budget environment.

Describe each proposed approach to scale down the enhancement request. Explain how the approach leads to a lower request amount.	FY 2025	FY 2026	FY 2027	FY 2028
[scenario title]: [description and rationale]	[enter \$]	[enter \$]	[enter \$]	[enter \$]
[scenario title]: [description and rationale]	[enter \$]	[enter \$]	[enter \$]	[enter \$]

Click or tap here to enter text.

SECTION II. RATIONALE (continued) *Required for ALL requests*

QUESTIONS SPECIFIC TO ENHANCEMENT TYPE*

Mark the appropriate enhancement type and use the space below the table to answer the questions for that enhancement type.

IF YOUR ENHANCEMENT TYPE IS...	THEN ANSWER THESE QUESTIONS...
<input type="checkbox"/> A. Restore previous reduction or one-time funding	Why is the restoration of this reduction critical for the District at this time? What negative impact will result if this reduction is not restored? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input type="checkbox"/> B. Increased cost to <u>maintain</u> existing activity	Why are costs increasing to maintain existing levels of service? What are the main cost drivers and what options have the agency already implemented or considered implementing to lower these costs? <i>Changes to the number of people served or the type of services provided should be categorized as a Type D request.</i>
<input type="checkbox"/> C. Operational improvement with a strong business case	How will this enhancement help the District save money in this or future fiscal years? How much will it save?
<input checked="" type="checkbox"/> D. Expand high-performing existing activity	Why is this program or activity considered to be high performing? How do the outputs or outcomes compare to those of similar programs within or outside of District government? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input type="checkbox"/> E. Completely new activity with highly likely or proven positive outcomes	What will be the District's return on investment, as measured by how many and/or which District residents are served, or some other measure?
<input type="checkbox"/> F. Continuation of ARPA SLFRF project	Complete Section VII.

Responses to Questions*

OOG has only bought one lawsuit to enforce the OMA. BEGA has been successful in ensuring open meetings through education and public body monitoring. OOG's legal staff is able to attend approximately 30 public body meetings per month excluding the education entities. By monitoring these meetings and following up with the public bodies about irregularities and/or violations, OOG has reduced the number of OMA violation complaints by implementing meaningful dialogue and formal trainings with these public bodies.

SECTION III. PERFORMANCE RATIONALE & IMPACT

Required for ALL requests

IMPACT STATEMENT

In 2-3 sentences, describe the expected positive impact of this enhancement on District residents or government operations.*

The District government will be more transparent in its education operations because its open meetings laws will be enforced concerning the decisions that non-profit entities are making on behalf of the government as they function to educate young people in the District of Columbia. Nearly half of all public school students attend charter schools rather than traditional public schools known as DCPS and the people who make decisions regarding the budgets and operations of DC's charter schools are not elected by anyone. Therefore, enforcing the OMA is one of the only ways we can ensure they are accountable to the public. This position enhancement would not only greatly improve the staff's ability to monitor these education entities but would also provide the litigation skills that would enhance the Director of OOG's ability to bring suit in the Superior Court, if necessary, as she is authorized to do.

PERFORMANCE IMPACT

What data will the agency collect to understand the impact of this enhancement?*

Data may include measurements of the demand or need for programs over time, monitoring the quality and/or efficiency of programs, and/or assessing the impact of the enhancement on longer term goals. Please list specific data sources that will be collected and analyzed.

BEGA collects monthly data concerning the meetings it attends and the compliance activity that occurs as a result of public body monitoring. When OOG is able to attend BOT meetings regularly, BOT will know the extent of OMA compliance, which includes whether or not meeting notices are timely posted, meetings, are recorded, and the like.

What challenges or risks does the agency anticipate related to this enhancement request? What mitigation or management strategies will the agency adopt to address those challenges?

While adding the trial attorney to OOG's staff will help, it is certainly not enough to effect meaningful enforcement. BEGA has requested stronger enforcement of the OMA to provide incentives for individuals to take OMA compliance seriously.

Will any performance measures currently in the agency's performance plan be impacted by this enhancement? What new measures will be added to understand the impact of the enhancement?*

PERFORMANCE TEAM IS HERE TO HELP!

Need help thinking through this section or identifying data sources, KPIs, or Workload Measures? Reach out to your OBPM Performance Analyst or to Chief Performance Officer Lia Katz (lia.katz@dc.gov).

HELPFUL TIPS & DEFINITIONS

- **Key Performance Indicators (KPIs)** are quantitative measures of performance associated with targets. They typically include a statistic, like a percentage, and an object, like "tickets dismissed when contested."
- **Workload Measures (WMs)** measure the volume of work performed—e.g., the number of parking tickets issued—and do not have associated targets. Typically, workload measures provide information about service demand.
- **In most cases, agency activities do not aim to increase or decrease workload measures.** In rare instances, if an agency is working to increase or decrease volume of work directly, a measure may be tracked as a KPI, with an associated target (e.g., "number of trees planted.").

Form 2 Detail: FY 2025 Enhancement Request

FY 2025 Agency Budget Request

If you are proposing a new metric, write “NEW” in the columns for FY 2022-2023. Metrics can be measurements of outputs, desired outcomes, operational efficiency, inputs or resources, or volume of demand or work for a particular program. Metrics may appear in both tables in this section.

Key Performance Indicator (KPI) or Workload Measure (WM)	New for FY24?	If new, explain how this metric was developed:	Which direction is desired?	FY 2022 Actual	FY 2023 Target	FY 2023 Actual
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]

SECTION IV. BUDGETING FOR RACIAL EQUITY

Required for ALL requests

Is one of the goals of this enhancement to reduce or eliminate a racial equity gap?*

YES NO

Which of the four goals in the District's [Racial Equity Action Plan](#) (REAP) or your agency-specific REAP does this enhancement request advance?* Check all that apply.

- 1. Improving DC Government staff understanding and commitment to achieving racial equity (e.g., training, capacity building, or use of racial equity tools)
- 2. Reducing or eliminating a known racial and ethnic inequity (domains include housing, health, economic opportunity, safety, education, neighborhood life, and civic engagement)
- 3. Enhancing opportunities to meaningfully engage DC residents in decision-making processes and strengthening partnerships
- 4. Improving DC government ability to be an equitable employer and engage in racially equitable hiring, promotion, and retention practices (e.g., building pipelines with HBCU/HSI, staff development funds, or community of practice on hiring)

What racial inequity or REAP sub-goal(s) does this enhancement request address?*

For example, health disparity, educational gap, disproportionality in housing, bolstering existing community resources, etc. Please be as specific as possible. For REAP goals, please list the specific action (e.g. 1B, see District's REAP for supporting actions).

[Click or tap here to enter text.](#)

What is the rationale for addressing the inequity in this way and/or with this program?*

For example, is the enhancement in response to a legislative requirement or mandate, community engagement efforts, demographic data, or something else?

[Click or tap here to enter text.](#)

In what ways have you meaningfully involved internal and external stakeholders in the development of your agency's budget request, including staff and communities of color?* See ORE's [Meaningful Community Engagement Guide](#).

[Click or tap here to enter text.](#)

If this budget enhancement could potentially cause unintended benefits or burdens, please detail what racial or ethnic groups might be positively or negatively impacted.* For example, the location for a new airport could disrupt traffic patterns and create noise and air pollution that impact residents in the immediate vicinity, which could worsen racial health inequities.

[Click or tap here to enter text.](#)

SECTION V. EVIDENCE-BASED BUDGETING

Required for Type D, E & F requests. Optional for Types A, B & C.

This section is required for all Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects. This section may be completed for Type A, B and C enhancement requests to be considered for an evidence rating.

What evidence supports the likelihood that this enhancement will achieve the desired outcome?*

Please describe the quantitative studies or other measures that show the outcomes of similar efforts previously undertaken in the District or in other cities (see sidebar for what OBPM will look for to review enhancements as evidence-based or supported by preliminary evidence). Provide links to cite your sources, which may include formal evaluation studies, evidence standards, or evidence clearinghouses.

[Click or tap here to enter text.](#)

Which parts of your enhancement are identical to the model(s) the evidence comes from?*

If the enhancement is identical to the model in the evidence and the population served is similar, how will you ensure your agency implements the model in the same way? If your enhancement includes just a part of the model or serves a different population, describe how it differs and why that deviation is necessary for success in DC.

[Click or tap here to enter text.](#)

Are you building or planning to build evidence to support this enhancement using a formal program evaluation?*

YES NO

If yes, please describe or link below to the planned evaluation design, research question(s), and timeline for results.

[Click or tap here to enter text.](#)

THE LAB@DC TEAM IS HERE TO HELP!

Have questions about the evidence? Email the.lab@dc.gov (and CC your OBPM Budget Analyst). The Lab can pre-review evidence, brainstorm future evaluation ideas, offer suggestions on where to look for evidence, and help you think through the evidence you've found.

HELPFUL TIPS & DEFINITIONS:

Enhancements that are evidence-based are those for which the investment is partially or fully supported by quantitative data from one or more:

- Experimental studies (also called randomized evaluations or randomized control trials)
- Quasi-experimental studies that compare outcomes between the group receiving the enhancement and a very similar group that doesn't receive the enhancement

Enhancements with preliminary evidence include those supported by:

- Quantitative studies or data (like KPIs) that measure recipients' outcomes after the program or compare outcomes before and after
- Benchmark analyses or other data that compare outcomes for recipients to outcomes for non-recipients.

Which KPI or Workload Measure listed in Section III (Performance Rationale & Impact) captures the most important outcome(s) in the evidence cited?* OBPM expects that it will be possible for agencies to identify for almost all enhancement requests a new or existing KPI or workload measure that aligns with the outcome measures identified in the evidence provided. If this is not feasible, please explain below.

[Click or tap here to enter text.](#)

SECTION VI. PROJECT PLAN *Optional for All Requests*

This section is optional. However, it is recommended for Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects.

This project plan can be used to show how the agency will deliver the intended results before the end of the fiscal year. Complete as best you can, knowing the plan might evolve.

PROJECT OWNER

Who is the single person who will be most responsible for this initiative? If the project owner must be hired, specify who will own the project until that time.

NAME **Niquelle Allen**
 TITLE **Director of Open Government**
 EMAIL **Niquelle.allen@dc.gov**
 PHONE **202-557-0087**

BUSINESS PARTNER COORDINATION

What other agencies or stakeholders would be critical to this project’s success, and what communication have you had with them?

District of Columbia Open Government Coalition (DCOGC) is an advocate for transparency in D.C. and this organization pushed for DC’s public charter schools to be subject to the OMA and is currently advocating for public access to their records. OOG is hoping to partner with DCOGC to educate parents about BOT’s meetings and educate BOT members about their obligations under the OMA. We communicate monthly with DCOGC on a variety of issues.

PROJECT TIMELINE

Describe below anticipated implementation milestones by quarter to show how the agency will deliver the intended results. Please identify specific months or dates, if known.

PREPARATION FOR PROJECT LAUNCH (before start of fiscal year)	
FY 2024 Q4	Identify all of the DC Public Charter School Board Members
FISCAL YEAR STARTS, FUNDS DISBURSED	
FY 2025 Q1	Conduct Public Outreach to BOT Members and Parents about the OMA
FY 2025 Q2	Facilitate OMA Training and Commence Public Body Monitoring
FY 2025 Q3	Continue Training and Monitoring. Host Public Outreach Event for Parents
FY 2025 Q4	Continue Training and Monitoring.

SECTION VII. REQUESTS TO CONTINUE ARPA-FUNDED PROJECTS

Required for all Type F requests.

PROJECT INFORMATION

PROJECT NAME [Click or tap here to enter text.](#)

PROJECT CODE [Click or tap here to enter text.](#)

ARPA FUND TYPE [Select...](#)

PROJECT PERFORMANCE & RATIONALE

Please refer to the FRF Clearance Request Memo for this project to answer the following questions.

What stated problems did this project set out to address?* [Click or tap here to enter text.](#)

To what extent has this project addressed these stated problems?* [Click or tap here to enter text.](#)

How will more years of funding help address these stated problems?* [Click or tap here to enter text.](#)

To what extent did this work exist before the creation of this ARPA-funded project?* For example, was the project an augmentation of existing work or a brand-new initiative? [Click or tap here to enter text.](#)

Why should this project continue beyond the end of the COVID public health emergency?* [Click or tap here to enter text.](#)

Please summarize any changes to the project design or scope since receiving clearance to spend funds.* [Click or tap here to enter text.](#)

Form 2 Detail: FY 2026 Enhancement Request

FY 2026 Agency Budget Request

Complete a separate Form 2 for each enhancement request.

SECTION I. OVERVIEW Required for ALL requests

ENHANCEMENT TITLE* ENHANCEMENT PRIORITY*

Increase Non-personnel Service Fund **2** OUT OF **3**

AGENCY* AGENCY CODE*

Board of Ethics and Government Accountability AGO

AGENCY POINT OF CONTACT* POINT OF CONTACT EMAIL*

Christina Mitchell Christina.mitchell1@dc.gov

REQUEST TYPE*

Mark the one request type that best describes this enhancement. No type is preferred over any other, but the questions in **Section II: Rationale** differ by type.

- A. Restore previous reduction or one-time funding } Complete Sections I-IV.
- B. Increased cost to maintain existing activity } Complete Section V to be considered for evidence rating.
- C. Operational improvement with strong business case

- D. Expand high-performing existing activity } Complete Sections I-V.
- E. Completely new activity with highly likely or proven positive outcomes
- F. Continue ARPA SLFRF project } Complete Sections I-VII.

FUNDING REQUEST*

Enter amount of Local Funds requested and indicate whether funds are one-time or recurring.

FY 2025 PERSONAL SERVICES (PS)	FY 2025 NON-PERSONAL SERVICES (NPS)	FY 2025 TOTAL REQUEST AMOUNT
Click or tap here to enter text.	\$160,000	\$160,000

- ONE-TIME PARTIALLY RECURRING RECURRING

FUTURE COSTS*

If recurring, enter estimated costs over next four years.

TOTAL FY 2026	TOTAL FY 2027	TOTAL FY 2028
\$160,000	\$160,000	\$160,000

ENHANCEMENT SUMMARY*

In your response:

- State the problem this enhancement is designed to address
- Describe what the enhancement is and/or how it will work
- Describe the impact the enhancement will have on the problem

BEGA is an independent agency that is tasked with administering the District government’s ethics laws and transparency laws. BEGA was not provided adequate resources to serve the District government and the public when it was hastily created in FY 2013. Since its creation, BEGA’s operations and staff have grown from 3-6 employees to 25 employees. Due to step increases to employee’s salary, and an increase in fringe benefits, BEGA’s non-personnel services fund will decrease by \$139,000. The decrease in funding will result in the loss of mission critical systems and trainings for staff. This enhancement will correct the financial deficiency in BEGA’s operating budget.

AGENCIES: Use this form to provide details about enhancement requests in your agency’s FY 2025 budget request.

REQUIRED SECTIONS

- **Sections I-IV** for ALL requests.
- **Section V** for Type D/E requests. *Types A, B, and C can complete this section to be considered for an evidence rating.*
- **Section VII** for Type F requests.
- **Section VI** optional for all requests.

You must also submit a completed Form 2 Summary spreadsheet, including spend plan details for each enhancement request.

IMPORTANT: Agencies are limited to three Type D, E, or F enhancement requests for FY 2025.

RACIAL EQUITY BUDGET TOOL (REBT)

The Office of Racial Equity (ORE) has developed the Racial Equity Budget Tool (REBT) to guide agencies in assessing how their budgets benefit and/or negatively impact communities based on race, specifically Black, Indigenous, and People of Color (BIPOC) communities. Please use **Section IV** to show how your agency

EDITING RESTRICTIONS: This form uses editing restrictions to ensure consistent displays of information. If needed, the restrictions can be disabled by going to the Review tab at the top of the window, clicking on Protect, then Restrict Editing, and clicking Stop Protection. If prompted for a password, click OK.

Will legislative support be required to implement this enhancement?*

If yes, please submit a proposed BSA subtitle using Attachment D.

- YES NO

Form 2 Detail: FY 2026 Enhancement Request
FY 2026 Agency Budget Request

Does this enhancement advance a District Recovery Goal?*
If yes, please select from the dropdown list.

YES NO

**Oversight, Accountability,
Efficiency**

SECTION II. RATIONALE

Required for ALL requests

What problem facing the District will this enhancement address and why does this problem exist?*

Please provide as much detail as possible. Responses that identify and quantify specific problems will receive more favorable consideration.

The District requires an independent agency to administer and enforce the Code of Conduct, and ensure compliance with the open government and transparency laws. Without an ethics agency, the District faces harm to its reputation and integrity. This enhancement will address financial deficiencies in BEGA's operating budget. In FY25, BEGA's NPS budget is \$371,764.55, but in FY26 the budget will be \$232,633.49. The decrease in NPS funding is due to increases in employees salaries and fringe benefits. As an independent agency, BEGA faces additional costs that subordinate agencies are not assessed. Of the total NPS fund, the agency must pay \$52,800.75 in IT assessment fees, \$76,500.12 for board stipends, and \$15,000 for human resources services.

By providing the necessary funding for BEGA's operating budget, this enhancement will allow BEGA to continue providing effective service to the District and citizens. The decrease in NPS funds exists because of an increase in the PS funds. BEGA uses the NPS funding to provide employee trainings, pay for existing contracts for online training databases, purchase support services such as process servers, and maintain information technology services and human resources services provided by the Office of the Chief Technology Officer and the Department of Human Resources, respectively. Without additional funding, BEGA cannot properly serve as the District's ethics agency and continue providing training through its learning management system and parliamentary procedure system. The learning management system is an online database which provides on-demand ethics training for employees and the parliamentary procedure system provides training to public bodies on how to conduct open meetings. Both of these systems are important to the government because they ensure compliance with the ethics and transparency laws.

How does this enhancement address this problem and its underlying causes?*

Please provide as much detail as possible. Responses that clearly demonstrate how the proposed enhancement will address the underlying causes will receive more favorable consideration. Please describe any data the agency has collected and/or any analysis the agency has conducted to understand the problem and its potential solutions.

This enhancement will address financial deficiencies in BEGA's operating budget. BEGA's attorneys and investigators require specialized trainings to continue the agency's mission of administering and enforcing the Code of Conduct, as well as maintaining compliance with government transparency laws. This enhancement is extremely important so the BEGA can continue to receive services under existing contracts for its case management system, ethics learning management system, and parliamentary procedure database. Both systems are currently received through option contracts with the respective vendors. Without this enhancement, BEGA will not have the funding to exercise option contracts for FY 2025. Finally, this enhancement is necessary for BEGA to continue receiving office support, which includes subpoena services for investigations, and equipment and machinery. This enhancement will enable the agency to achieve its statutory responsibility.

How can this enhancement be scaled down to be accommodated within a constrained budget?

Scaling can occur in FY 2025 or the out-years and can be based on fewer residents served, scaled back staffing, adjusted implementation timeline, etc. Please add a new row for each scaled down scenario. Use the text box below the table to provide any additional detail.

NOTE: This question is optional, but providing OBPM with scaling options can increase the likelihood of the enhancement being funded even within a constrained budget environment.

Form 2 Detail: FY 2026 Enhancement Request
 FY 2026 Agency Budget Request

Describe each proposed approach to scale down the enhancement request. Explain how the approach leads to a lower request amount.	FY 2025	FY 2026	FY 2027	FY 2028
[scenario title]: [description and rationale]	[enter \$]	[enter \$]	[enter \$]	[enter \$]

SECTION II. RATIONALE (continued) *Required for ALL requests*

QUESTIONS SPECIFIC TO ENHANCEMENT TYPE*

Mark the appropriate enhancement type and use the space below the table to answer the questions for that enhancement type.

IF YOUR ENHANCEMENT TYPE IS...	THEN ANSWER THESE QUESTIONS...
<input type="checkbox"/> A. Restore previous reduction or one-time funding	Why is the restoration of this reduction critical for the District at this time? What negative impact will result if this reduction is not restored? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input checked="" type="checkbox"/> B. Increased cost to <u>maintain</u> existing activity	Why are costs increasing to maintain existing levels of service? What are the main cost drivers and what options have the agency already implemented or considered implementing to lower these costs? <i>Changes to the number of people served or the type of services provided should be categorized as a Type D request.</i>
<input type="checkbox"/> C. Operational improvement with a strong business case	How will this enhancement help the District save money in this or future fiscal years? How much will it save?
<input type="checkbox"/> D. Expand high-performing existing activity	Why is this program or activity considered to be high performing? How do the outputs or outcomes compare to those of similar programs within or outside of District government? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input type="checkbox"/> E. Completely new activity with highly likely or proven positive outcomes	What will be the District's return on investment, as measured by how many and/or which District residents are served, or some other measure?
<input type="checkbox"/> F. Continuation of ARPA SLFRF project	Complete Section VII.

Responses to Questions*

The agency's staff has grown from 3-25 employees which caused an increase in the PS fund because of step and fringe increases. The increase in staff requires additional funding for training and supplies. Additionally, BEGA has experienced cost increases for IT assessments services from OCTO and human resources services from DCHR. These additional costs are unavoidable and are required for the agency to operate.

SECTION III. PERFORMANCE RATIONALE & IMPACT *Required for ALL requests*

IMPACT STATEMENT

In 2-3 sentences, describe the expected positive impact of this enhancement on District residents or government operations.*

Since its creation, BEGA has operated on a limited budget. The benefits of a fully functional ethics agency far outweigh the cost of funding this enhancement request. The District will reap long term success by its recognition and status as an ethical and transparent government.

PERFORMANCE IMPACT

What data will the agency collect to understand the impact of this enhancement?*

Data may include measurements of the demand or need for programs over time, monitoring the quality and/or efficiency of programs, and/or assessing the impact of the enhancement on longer term goals. Please list specific data sources that will be collected and analyzed.

BEGA relies on the estimates provided by the OCFO.

What challenges or risks does the agency anticipate related to this enhancement request? What mitigation or management strategies will the agency adopt to address those challenges?

BEGA will not be able to provide effective ethics and open meeting act services to the District government employees. The agency will not have the funding to maintain existing training databases.

Will any performance measures currently in the agency's performance plan be impacted by this enhancement? What new measures will be added to understand the impact of the enhancement?*

If you are proposing a new metric, write "NEW" in the columns for FY 2022-2023. Metrics can be measurements of outputs, desired outcomes, operational efficiency, inputs or resources, or volume of demand or work for a particular program. Metrics may appear in both tables in this section.

PERFORMANCE TEAM IS HERE TO HELP!
 Need help thinking through this section or identifying data sources, KPIs, or Workload Measures? Reach out to your OBPM Performance Analyst or to Chief Performance Officer Lia Katz (lia.katz@dc.gov).

HELPFUL TIPS & DEFINITIONS

- **Key Performance Indicators (KPIs)** are quantitative measures of performance associated with targets. They typically include a statistic, like a percentage, and an object, like "tickets dismissed when contested."
- **Workload Measures (WMs)** measure the volume of work performed—e.g., the number of parking tickets issued—and do not have associated targets. Typically, workload measures provide information about service demand.
- **In most cases, agency activities do not aim to increase or decrease workload measures.** In rare instances, if an agency is working to increase or decrease volume of work directly, a measure may be tracked as a KPI, with an associated target (e.g., "number of trees planted.").

Key Performance Indicator (KPI) or Workload Measure (WM)	New for FY24?	If new, explain how this metric was developed:	Which direction is desired?	FY 2022 Actual	FY 2023 Target	FY 2023 Actual
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Form 2 Detail: FY 2026 Enhancement Request

FY 2026 Agency Budget Request

Conduct mandatory training on the Code of Conduct and produce ethics training materials.	No		Up is Better	95%	85%	100%
Increase number of trainings available to District government employees.	No	[enter]	Up is better	62	70	105
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]

SECTION IV. BUDGETING FOR RACIAL EQUITY

Required for ALL requests

Is one of the goals of this enhancement to reduce or eliminate a racial equity gap?*

YES NO

Which of the four goals in the District's [Racial Equity Action Plan](#) (REAP) or your agency-specific REAP does this enhancement request advance?*. Check all that apply.

- 1. Improving DC Government staff understanding and commitment to achieving racial equity (e.g., training, capacity building, or use of racial equity tools)
- 2. Reducing or eliminating a known racial and ethnic inequity (domains include housing, health, economic opportunity, safety, education, neighborhood life, and civic engagement)
- 3. Enhancing opportunities to meaningfully engage DC residents in decision-making processes and strengthening partnerships
- 4. Improving DC government ability to be an equitable employer and engage in racially equitable hiring, promotion, and retention practices (e.g., building pipelines with HBCU/HSI, staff development funds, or community of practice on hiring)

What racial inequity or REAP sub-goal(s) does this enhancement request address?*

For example, health disparity, educational gap, disproportionality in housing, bolstering existing community resources, etc. Please be as specific as possible. For REAP goals, please list the specific action (e.g. 1B, see District's REAP for supporting actions).

[Click or tap here to enter text.](#)

What is the rationale for addressing the inequity in this way and/or with this program?*

For example, is the enhancement in response to a legislative requirement or mandate, community engagement efforts, demographic data, or something else?

[Click or tap here to enter text.](#)

In what ways have you meaningfully involved internal and external stakeholders in the development of your agency's budget request, including staff and communities of color?*. See ORE's [Meaningful Community Engagement Guide](#).

[Click or tap here to enter text.](#)

If this budget enhancement could potentially cause unintended benefits or burdens, please detail what racial or ethnic groups might be positively or negatively impacted.* For example, the location for a new airport could disrupt traffic patterns and create noise and air pollution that impact residents in the immediate vicinity, which could worsen racial health inequities.

[Click or tap here to enter text.](#)

SECTION V. EVIDENCE-BASED BUDGETING

Required for Type D, E & F requests. Optional for Types A, B & C.

This section is required for all Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects. This section may be completed for Type A, B and C enhancement requests to be considered for an evidence rating.

What evidence supports the likelihood that this enhancement will achieve the desired outcome?*

Please describe the quantitative studies or other measures that show the outcomes of similar efforts previously undertaken in the District or in other cities (see sidebar for what OBPM will look for to review enhancements as evidence-based or supported by preliminary evidence). Provide links to cite your sources, which may include formal evaluation studies, evidence standards, or evidence clearinghouses.

[Click or tap here to enter text.](#)

Which parts of your enhancement are identical to the model(s) the evidence comes from?*

If the enhancement is identical to the model in the evidence and the population served is similar, how will you ensure your agency implements the model in the same way? If your enhancement includes just a part of the model or serves a different population, describe how it differs and why that deviation is necessary for success in DC.

[Click or tap here to enter text.](#)

Are you building or planning to build evidence to support this enhancement using a formal program evaluation?*

YES NO

If yes, please describe or link below to the planned evaluation design, research question(s), and timeline for results.

[Click or tap here to enter text.](#)

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Have questions about the evidence? Email the.lab@dc.gov (and CC your OBPM Budget Analyst). The Lab can pre-review evidence, brainstorm future evaluation ideas, offer suggestions on where to look for evidence, and help you think through the evidence you've found.

HELPFUL TIPS & DEFINITIONS:

Enhancements that are evidence-based are those for which the investment is partially or fully supported by quantitative data from one or more:

- Experimental studies (also called randomized evaluations or randomized control trials)
- Quasi-experimental studies that compare outcomes between the group receiving the enhancement and a very similar group that doesn't receive the enhancement

Enhancements with preliminary evidence include those supported by:

- Quantitative studies or data (like KPIs) that measure recipients' outcomes after the program or compare outcomes before and after
- Benchmark analyses or other data that compare outcomes for recipients to outcomes for non-recipients.

Which KPI or Workload Measure listed in Section III (Performance Rationale & Impact) captures the most important outcome(s) in the evidence cited?* OBPM expects that it will be possible for agencies to identify for almost all enhancement requests a new or existing KPI or workload measure that aligns with the outcome measures identified in the evidence provided. If this is not feasible, please explain below.

[Click or tap here to enter text.](#)

SECTION VI. PROJECT PLAN *Optional for All Requests*

This section is optional. However, it is recommended for Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects.

This project plan can be used to show how the agency will deliver the intended results before the end of the fiscal year. Complete as best you can, knowing the plan might evolve.

PROJECT OWNER

Who is the single person who will be most responsible for this initiative? If the project owner must be hired, specify who will own the project until that time.

NAME [Click or tap here to enter text.](#)
 TITLE [Click or tap here to enter text.](#)
 EMAIL [Click or tap here to enter text.](#)
 PHONE [Click or tap here to enter text.](#)

BUSINESS PARTNER COORDINATION

What other agencies or stakeholders would be critical to this project’s success, and what communication have you had with them?

[Click or tap here to enter text.](#)

PROJECT TIMELINE

Describe below anticipated implementation milestones by quarter to show how the agency will deliver the intended results. Please identify specific months or dates, if known.

PREPARATION FOR PROJECT LAUNCH (before start of fiscal year)	
FY 2024 Q4	[enter]
FISCAL YEAR STARTS, FUNDS DISBURSED	
FY 2025 Q1	[enter]
FY 2025 Q2	[enter]
FY 2025 Q3	[enter]
FY 2025 Q4	[enter]

SECTION VII. REQUESTS TO CONTINUE ARPA-FUNDED PROJECTS *Required for all Type F requests.*

PROJECT INFORMATION

PROJECT NAME [Click or tap here to enter text.](#)

PROJECT CODE [Click or tap here to enter text.](#)

ARPA FUND TYPE [Select...](#)

PROJECT PERFORMANCE & RATIONALE

Please refer to the FRF Clearance Request Memo for this project to answer the following questions.

What stated problems did this project set out to address?* [Click or tap here to enter text.](#)

To what extent has this project addressed these stated problems?* [Click or tap here to enter text.](#)

How will more years of funding help address these stated problems?* [Click or tap here to enter text.](#)

To what extent did this work exist before the creation of this ARPA-funded project?* For example, was the project an augmentation of existing work or a brand-new initiative? [Click or tap here to enter text.](#)

Why should this project continue beyond the end of the COVID public health emergency?* [Click or tap here to enter text.](#)

Please summarize any changes to the project design or scope since receiving clearance to spend funds.* [Click or tap here to enter text.](#)

Form 2 Detail: FY 2026 Enhancement Request

FY 2026 Agency Budget Request

Complete a separate Form 2 for each enhancement request.

SECTION I. OVERVIEW Required for ALL requests

ENHANCEMENT TITLE* <h2>Two Auditors</h2>	ENHANCEMENT PRIORITY* <h1>1</h1> OUT OF 3
AGENCY* Board of Ethics and Government Accountability	AGENCY CODE* AGO
AGENCY POINT OF CONTACT* Christina Mitchell	POINT OF CONTACT EMAIL* Christina.mitchell1@dc.gov

REQUEST TYPE*
 Mark the one request type that best describes this enhancement. No type is preferred over any other, but the questions in **Section II: Rationale** differ by type.

- A. Restore previous reduction or one-time funding
- B. Increased cost to maintain existing activity
- C. Operational improvement with strong business case

} Complete Sections I-IV. Complete Section V to be considered for evidence rating.

- D. Expand high-performing existing activity
- E. Completely new activity with highly likely or proven positive outcomes
- F. Continue ARPA SLFRF project

} Complete Sections I-V.
 } Complete Sections I-VII.

FUNDING REQUEST*
 Enter amount of Local Funds requested and indicate whether funds are one-time or recurring.

FY 2025 PERSONAL SERVICES (PS)	FY 2025 NON-PERSONAL SERVICES (NPS)	FY 2025 TOTAL REQUEST AMOUNT
\$190,791	\$0	\$190,791

ONE-TIME
 PARTIALLY RECURRING
 RECURRING

FUTURE COSTS*
 If recurring, enter estimated costs over next four years.

TOTAL FY 2026	TOTAL FY 2027	TOTAL FY 2028
\$195,560	\$200,499	\$205,461

ENHANCEMENT SUMMARY*
 In your response:

- State the problem this enhancement is designed to address
- Describe what the enhancement is and/or how it will work
- Describe the impact the enhancement will have on the problem

BEGA is an independent agency that is tasked with administering the District government’s ethics laws and transparency laws. BEGA administers the District’s financial disclosure program by collecting financial disclosure statements for over 8000 employees and public officials. Pursuant to D.C. Official Code §§ 1-1162.24 and 1-1162.25, public officials and certain government employees must file a financial disclosure statement as a means of transparency and to prevent engaging in conduct that violates the financial conflicts of interest statute. Per D.C. Official Code § 1–1162.24, BEGA is required to conduct an annual auditing of all financial reports filed with the agency. BEGA requires additional audit staff to fulfill this statutory obligation.

AGENCIES: Use this form to provide details about enhancement requests in your agency’s FY 2025 budget request.

REQUIRED SECTIONS

- **Sections I-IV** for ALL requests.
- **Section V** for Type D/E requests. *Types A, B, and C can complete this section to be considered for an evidence rating.*
- **Section VII** for Type F requests.
- **Section VI** optional for all requests.

You must also submit a completed Form 2 Summary spreadsheet, including spend plan details for each enhancement request.

IMPORTANT: Agencies are limited to three Type D, E, or F enhancement requests for FY 2025.

RACIAL EQUITY BUDGET TOOL (REBT)
 The Office of Racial Equity (ORE) has developed the Racial Equity Budget Tool (REBT) to guide agencies in assessing how their budgets benefit and/or negatively impact communities based on race, specifically Black, Indigenous, and People of Color (BIPOC) communities. Please use **Section IV** to show how your agency

EDITING RESTRICTIONS: This form uses editing restrictions to ensure consistent displays of information. If needed, the restrictions can be disabled by going to the Review tab at the top of the window, clicking on Protect, then Restrict Editing, and clicking Stop Protection. If prompted for a password, click OK.

Will legislative support be required to implement this enhancement?*
 If yes, please submit a proposed BSA subtitle using Attachment D.

YES
 NO

Form 2 Detail: FY 2026 Enhancement Request
FY 2026 Agency Budget Request

Does this enhancement advance a District Recovery Goal?*
If yes, please select from the dropdown list.

YES NO

**Oversight, Accountability,
Efficiency**

SECTION II. RATIONALE *Required for ALL requests*

What problem facing the District will this enhancement address and why does this problem exist?*

Please provide as much detail as possible. Responses that identify and quantify specific problems will receive more favorable consideration.

BEGA’s mission includes ensuring that employees and public officials abide by the ethics rules and don’t engage in conduct that impairs the District government’s integrity. Per the Ethics Act, certain public officials and employees are required to make annual financial disclosure as a means to avoid financial conflicts of interests, outside employment violations, and engaging in other types of unethical conduct. Those employees must disclose information concerning their finances and their spouse’s finances, such as stocks, securities, real estate, outside employment and activities, gifts, and professional licenses. BEGA administers the collection of public and confidential financial disclosure statements and the public statements are available on the agency’s website. Per the Ethics Act, BEGA is responsible for auditing each financial statements to ensure that employees that are not engaging in conduct that financially benefits any entity or person that they’re affiliated with, such as awarding a contract to their outside employer or their spouse’s employer. This enhancement requests provides BEGA with sufficient audit staff to conduct audits of each financial statement. Currently, BEGA cannot comply with it’s enabling act, which is contradictive of the Council’s intent when the legislation was drafted.

In addition, there has been an increase in outside employment violations committed by employees, which have negatively affected the District’s reputation and government funding. For example, case #24-0056-P C. Liam, the respondent worked two outside jobs during her District government tour of duty. In case #23-0100-P L. Graves, the respondent worked as an HR manager and a doula during her tour of duty. There are other cases that are similar in nature in which the District paid employees for work that they performed for an outside employer. The financial disclosure audit will curtail this type of conduct because employees are required to disclose outside employment.

How does this enhancement address this problem and its underlying causes?*

Please provide as much detail as possible. Responses that clearly demonstrate how the proposed enhancement will address the underlying causes will receive more favorable consideration. Please describe any data the agency has collected and/or any analysis the agency has conducted to understand the problem and its potential solutions.

When BEGA was created in 2012, it was not adequately staffed with employees to fulfill the agency’s mission. BEGA currently has one auditor, which is an FTE that is funded using special purposes revenue. However, that one auditor cannot audit all 8,000 financial disclosure statements that the agency receives. This enhancement will enable the agency to achieve its statutory responsibility and prevent employees from engaging in financial conflicts of interest and violating the outside employment restrictions. This enhancement will improve the overall efficiency of the financial disclosure program.

How can this enhancement be scaled down to be accommodated within a constrained budget?

Scaling can occur in FY 2025 or the out-years and can be based on fewer residents served, scaled back staffing, adjusted implementation timeline, etc. Please add a new row for each scaled down scenario. Use the text box below the table to provide any additional detail.

NOTE: This question is optional, but providing OBPM with scaling options can increase the likelihood of the enhancement being funded even within a constrained budget environment.

Describe each proposed approach to scale down the enhancement request. Explain how the approach leads to a lower request amount.	FY 2025	FY 2026	FY 2027	FY 2028
[Reduction to Adding One Auditor per fiscal year]: [Instead of adding two auditors in FY25, the agency can increase its auditing function by adding one auditor per fiscal year]	[\$93,069]	[\$195,559]	[\$200,499]	[\$205,461]

Form 2 Detail: FY 2026 Enhancement Request
FY 2026 Agency Budget Request

[scenario title]: [description and rationale]	[enter \$]	[enter \$]	[enter \$]	[enter \$]
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As a means of scaling down, the enhancement request can be reduced to one auditor for FY25 and then increase the agency's funding to hire a second auditor in FY26. This will still allow the agency to increase its auditing function.

SECTION II. RATIONALE (continued) *Required for ALL requests*

QUESTIONS SPECIFIC TO ENHANCEMENT TYPE*

Mark the appropriate enhancement type and use the space below the table to answer the questions for that enhancement type.

IF YOUR ENHANCEMENT TYPE IS...	THEN ANSWER THESE QUESTIONS...
<input type="checkbox"/> A. Restore previous reduction or one-time funding	Why is the restoration of this reduction critical for the District at this time? What negative impact will result if this reduction is not restored? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input type="checkbox"/> B. Increased cost to <u>maintain</u> existing activity	Why are costs increasing to maintain existing levels of service? What are the main cost drivers and what options have the agency already implemented or considered implementing to lower these costs? <i>Changes to the number of people served or the type of services provided should be categorized as a Type D request.</i>
<input checked="" type="checkbox"/> C. Operational improvement with a strong business case	How will this enhancement help the District save money in this or future fiscal years? How much will it save?
<input type="checkbox"/> D. Expand high-performing existing activity	Why is this program or activity considered to be high performing? How do the outputs or outcomes compare to those of similar programs within or outside of District government? Please cite any relevant agency KPIs, workload measures, or other data that support your response.
<input type="checkbox"/> E. Completely new activity with highly likely or proven positive outcomes	What will be the District's return on investment, as measured by how many and/or which District residents are served, or some other measure?
<input type="checkbox"/> F. Continuation of ARPA SLFRF project	Complete Section VII.

Responses to Questions*

BEGA has been charged with administering and enforcing the District's Code of Conduct and ensuring that public bodies adhere to transparency laws. As such BEGA is tasked with receiving, investigating, and adjudicating ethics violations. Public service is a public trust. When employees and public officials engage in unethical conduct it not only damages the government's reputation, but it also causes the government to lose money and resources that would not have otherwise been affected. This enhancement will ensure that BEGA can satisfy its statutory mission and prevent unethical conduct by employees.

SECTION III. PERFORMANCE RATIONALE & IMPACT *Required for ALL requests*

IMPACT STATEMENT

In 2-3 sentences, describe the expected positive impact of this enhancement on District residents or government operations.*

BEGA ensures that government operations at every level are ethical and open to everyone despite their race, ethnicity, or economic status. This enhancement increases the efficient operation of the government by ensuring that employees don't engage in conduct that violates the conflict of interest statute or outside employment restrictions.

PERFORMANCE IMPACT

What data will the agency collect to understand the impact of this enhancement?*

Data may include measurements of the demand or need for programs over time, monitoring the quality and/or efficiency of programs, and/or assessing the impact of the enhancement on longer term goals. Please list specific data sources that will be collected and analyzed.

The agency will audit financial disclosure statements and collect data on the number of employees who list having outside employment and list companies that conduct business with the District government.

What challenges or risks does the agency anticipate related to this enhancement request? What mitigation or management strategies will the agency adopt to address those challenges?

Click or tap here to enter text.

Will any performance measures currently in the agency's performance plan be impacted by this enhancement? What new measures will be added to understand the impact of the enhancement?*

If you are proposing a new metric, write "NEW" in the columns for FY 2022-2023. Metrics can be measurements of outputs, desired outcomes, operational efficiency, inputs or resources, or volume of demand or work for a particular program. Metrics may appear in both tables in this section.

PERFORMANCE TEAM IS HERE TO HELP!
 Need help thinking through this section or identifying data sources, KPIs, or Workload Measures? Reach out to your OBPM Performance Analyst or to Chief Performance Officer Lia Katz (lia.katz@dc.gov).

HELPFUL TIPS & DEFINITIONS

- **Key Performance Indicators (KPIs)** are quantitative measures of performance associated with targets. They typically include a statistic, like a percentage, and an object, like "tickets dismissed when contested."
- **Workload Measures (WMs)** measure the volume of work performed—e.g., the number of parking tickets issued—and do not have associated targets. Typically, workload measures provide information about service demand.
- **In most cases, agency activities do not aim to increase or decrease workload measures.** In rare instances, if an agency is working to increase or decrease volume of work directly, a measure may be tracked as a KPI, with an associated target (e.g., "number of trees planted.").

Key Performance Indicator (KPI) or Workload Measure (WM)	New for FY24?	If new, explain how this metric was developed:	Which direction is desired?	FY 2022 Actual	FY 2023 Target	FY 2023 Actual
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Form 2 Detail: FY 2026 Enhancement Request
 FY 2026 Agency Budget Request

Conduct timely and appropriate investigations and enforcement actions	[enter]	[enter]	Up is Better	92.5%	80%	92%
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]
[enter]	[enter]	[enter]	[enter]	[enter]	[enter]	[enter]

SECTION IV. BUDGETING FOR RACIAL EQUITY

Required for ALL requests

Is one of the goals of this enhancement to reduce or eliminate a racial equity gap?*

YES NO

Which of the four goals in the District’s [Racial Equity Action Plan](#) (REAP) or your agency-specific REAP does this enhancement request advance?*. Check all that apply.

- 1. Improving DC Government staff understanding and commitment to achieving racial equity (e.g., training, capacity building, or use of racial equity tools)
- 2. Reducing or eliminating a known racial and ethnic inequity (domains include housing, health, economic opportunity, safety, education, neighborhood life, and civic engagement)
- 3. Enhancing opportunities to meaningfully engage DC residents in decision-making processes and strengthening partnerships
- 4. Improving DC government ability to be an equitable employer and engage in racially equitable hiring, promotion, and retention practices (e.g., building pipelines with HBCU/HSI, staff development funds, or community of practice on hiring)

What racial inequity or REAP sub-goal(s) does this enhancement request address?*

For example, health disparity, educational gap, disproportionality in housing, bolstering existing community resources, etc. Please be as specific as possible. For REAP goals, please list the specific action (e.g. 1B, see District’s REAP for supporting actions).

[Click or tap here to enter text.](#)

What is the rationale for addressing the inequity in this way and/or with this program?*

For example, is the enhancement in response to a legislative requirement or mandate, community engagement efforts, demographic data, or something else?

[Click or tap here to enter text.](#)

In what ways have you meaningfully involved internal and external stakeholders in the development of your agency’s budget request, including staff and communities of color?*. See ORE’s [Meaningful Community Engagement Guide](#).

[Click or tap here to enter text.](#)

If this budget enhancement could potentially cause unintended benefits or burdens, please detail what racial or ethnic groups might be positively or negatively impacted.* For example, the location for a new airport could disrupt traffic patterns and create noise and air pollution that impact residents in the immediate vicinity, which could worsen racial health inequities.

[Click or tap here to enter text.](#)

SECTION V. EVIDENCE-BASED BUDGETING

Required for Type D, E & F requests. Optional for Types A, B & C.

This section is required for all Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects. This section may be completed for Type A, B and C enhancement requests to be considered for an evidence rating.

What evidence supports the likelihood that this enhancement will achieve the desired outcome?*

Please describe the quantitative studies or other measures that show the outcomes of similar efforts previously undertaken in the District or in other cities (see sidebar for what OBPM will look for to review enhancements as evidence-based or supported by preliminary evidence). Provide links to cite your sources, which may include formal evaluation studies, evidence standards, or evidence clearinghouses.

[Click or tap here to enter text.](#)

Which parts of your enhancement are identical to the model(s) the evidence comes from?*

If the enhancement is identical to the model in the evidence and the population served is similar, how will you ensure your agency implements the model in the same way? If your enhancement includes just a part of the model or serves a different population, describe how it differs and why that deviation is necessary for success in DC.

[Click or tap here to enter text.](#)

Are you building or planning to build evidence to support this enhancement using a formal program evaluation?*

YES NO

If yes, please describe or link below to the planned evaluation design, research question(s), and timeline for results.

[Click or tap here to enter text.](#)

THE LAB@DC TEAM IS HERE TO HELP!

Have questions about the evidence? Email the.lab@dc.gov (and CC your OBPM Budget Analyst). The Lab can pre-review evidence, brainstorm future evaluation ideas, offer suggestions on where to look for evidence, and help you think through the evidence you've found.

HELPFUL TIPS & DEFINITIONS:

Enhancements that are evidence-based are those for which the investment is partially or fully supported by quantitative data from one or more:

- Experimental studies (also called randomized evaluations or randomized control trials)
- Quasi-experimental studies that compare outcomes between the group receiving the enhancement and a very similar group that doesn't receive the enhancement

Enhancements with preliminary evidence include those supported by:

- Quantitative studies or data (like KPIs) that measure recipients' outcomes after the program or compare outcomes before and after
- Benchmark analyses or other data that compare outcomes for recipients to outcomes for non-recipients.

Which KPI or Workload Measure listed in Section III (Performance Rationale & Impact) captures the most important outcome(s) in the evidence cited?* OBPM expects that it will be possible for agencies to identify for almost all enhancement requests a new or existing KPI or workload measure that aligns with the outcome measures identified in the evidence provided. If this is not feasible, please explain below.

[Click or tap here to enter text.](#)

SECTION VI. PROJECT PLAN *Optional for All Requests*

This section is optional. However, it is recommended for Type D, E, and F enhancement requests that would expand existing activities, launch completely new activities, or continue ARPA SLFRF projects.

This project plan can be used to show how the agency will deliver the intended results before the end of the fiscal year. Complete as best you can, knowing the plan might evolve.

PROJECT OWNER

Who is the single person who will be most responsible for this initiative? If the project owner must be hired, specify who will own the project until that time.

NAME [Click or tap here to enter text.](#)
 TITLE [Click or tap here to enter text.](#)
 EMAIL [Click or tap here to enter text.](#)
 PHONE [Click or tap here to enter text.](#)

BUSINESS PARTNER COORDINATION

What other agencies or stakeholders would be critical to this project’s success, and what communication have you had with them?

[Click or tap here to enter text.](#)

PROJECT TIMELINE

Describe below anticipated implementation milestones by quarter to show how the agency will deliver the intended results. Please identify specific months or dates, if known.

PREPARATION FOR PROJECT LAUNCH (before start of fiscal year)	
FY 2024 Q4	[enter]
FISCAL YEAR STARTS, FUNDS DISBURSED	
FY 2025 Q1	[enter]
FY 2025 Q2	[enter]
FY 2025 Q3	[enter]
FY 2025 Q4	[enter]

SECTION VII. REQUESTS TO CONTINUE ARPA-FUNDED PROJECTS *Required for all Type F requests.*

PROJECT INFORMATION

PROJECT NAME [Click or tap here to enter text.](#)

PROJECT CODE [Click or tap here to enter text.](#)

ARPA FUND TYPE [Select...](#)

PROJECT PERFORMANCE & RATIONALE

Please refer to the FRF Clearance Request Memo for this project to answer the following questions.

What stated problems did this project set out to address?* [Click or tap here to enter text.](#)

To what extent has this project addressed these stated problems?* [Click or tap here to enter text.](#)

How will more years of funding help address these stated problems?* [Click or tap here to enter text.](#)

To what extent did this work exist before the creation of this ARPA-funded project?* For example, was the project an augmentation of existing work or a brand-new initiative? [Click or tap here to enter text.](#)

Why should this project continue beyond the end of the COVID public health emergency?* [Click or tap here to enter text.](#)

Please summarize any changes to the project design or scope since receiving clearance to spend funds.* [Click or tap here to enter text.](#)
