

Legal  
T. Smith

Chief Technology Officer  
Stephen Miller

AFO  
P. Peng

Agency Support Operations  
C. Harrison

Agency IT Financials  
T. Faruk

Security  
S. Cherukuri

Deputy CTO  
H. Lofton

HCM  
C. Harrison

OCTO-Led  
Projects  
R. Livingstone

Budget

Engineering Ops  
T. Kavaleri

IT Infrastructure  
**Vacant**

DC-NET  
J. Longenecker

Enterprise Data  
Strategy  
M. Sokol

Enterprise Apps.  
C. Silvera

Property Mgmt  
D. Johnson

DC State  
Broadband Ofc  
K. Hughes

Ent. Licensing &  
Contracts

Gov, Risk & Comp.

ECIS  
**Vacant**

DC-NET Bus Ops.  
J. Gafar

GIS  
J. Nova

Apps Dev Ops &  
Platform Svcs  
A. Sharma

Telecom Gov  
N. Ali

i-Team  
L. Quarles

IT Financial  
Management

Security Ops Center  
(SOC)

IPS  
L. Worsham

Voice Ops  
**Vacant**

Enterprise Data  
Strategy

PeopleSoft  
J. Pothireddy

Tech Enablement  
K. Henderson

Comms  
R. Livingstone

Enterprise Billing

Quality Assur.  
M. Shibly

NOC  
L. Joseph

Engineering (Arch.)  
S. Singh

Big Data & Data  
Integration  
J. Underwood

PASS  
A. Damireddy

Endpoint & Mobile  
Management

OCTOhelps & School  
Support  
M. Taylor  
M. Fisher  
C. Walls  
A. Faison  
K. Arriaga

Network & Wireless  
Eng  
**Vacant**

Data Integration  
M. Bentivegna

Web  
I. Lee

Enterprise Identity  
Management

ISP/OSP & DC-NET  
Warehouse  
P. Noble

Data Center Fac  
I. Gibson

DMV

DC-NET Voice Ops  
Eng.  
C. Romero

Email Collaboration Svcs  
B. Augustine



# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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**Agency Management and Support Operations:** Provides facilities, human resources, and communications support with day-to-day operations and agency programs.

- **Property Management/Facilities:** Manages all agency supplies and inventory management for personnel and agency requests. Manages and supports asset management and serves as the building management for all OCTO Facilities. Works closely to support all central facilities, building and fleet functions. Manages points of contact for all building requests, including physical access requests and space management.
- **Human Capital Management:** Serves as the agency human resources for agency employees. Manages recruitment efforts, training, and performance to ensure that all employees are provided information timely and accurately.
- **Telecommunications Governance:** Manages a portfolio of approved vendors and contract vehicles to purchase telecommunications products and services (e.g. landlines, cellular devices, pagers, and data circuits). The team works with all District agencies to monitor and certify telecommunications inventories to manage overall telecommunications operations and costs.
- **Enablement Team: Supports** District agencies in the learning, adoption, use, and understanding of enterprise technologies to include the evangelization of digital tools that would help agency personnel in their day-to-day work. Provides training to agencies in how to use tools well, improve processes around the adoption and onboarding of tools for agency personnel and produces materials to support enhanced self-service to increase adoption of enterprise tools with minimal OCTO interaction.
- **Communications:** The Communications Office is responsible for the implementation of a high performing communications strategy, focused digital media, management of the OCTO brand, media relations, and the development of messaging and communications materials.
- **DC State Broadband Office:** Tech Together is the Bowser Administration’s values-led partnership between DC government, non-profit community, academia and industry working together to bridge the digital divide through access, training and opportunity.
- **Innovation Team @ OCTO:** Formerly known as the Mayor's Office of Innovation is now the Innovation Team @OCTO. This team enhances the district’s commitment to innovation combining OCTO’s technology expertise and data-driven approach.

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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**Agency IT Financials:** Provides financial and IT strategic sourcing advice and support to ensure that the agency makes informed financial and contractual decisions. Works closely with agency programs and other district agencies to support information technology requesting and spending.

- **IT Enterprise Licensing and Contract Management:** Develops and administers contracts for citywide IT acquisitions, leveraging the District Government’s size and partnerships to achieve economies of scale and standardization while minimizing transaction costs for customer agencies. This unit also reviews other agencies’ IT procurements to ensure coordination and efficiency across the District’s IT investments. OCTO also drives and monitors the development of enterprise contracts for Information Technology (IT) acquisitions through a centralized contract management and coordination approach.
- **IT Budget and Financial Management:** Manages agency trends, burns rates and budget by utilizing a software management tool that provides analysis and forecasts. Works closely with the Agency Fiscal Officer and Budget Team to analyze the agency budget and trends to make informed decisions to support agency financial requests and spending.

**Legal:** Manages and supports the agency with all legal-related matters. Serve as agency point of contact for all audits, investigations, inquiries, and other legal matters and requests in coordination with the Office of the Attorney General for the District of Columbia and the Executive Office of the Mayor.

**Security Operations: Responsible** for the District’s cybersecurity program, which protects the district from more than 1 billion malicious intrusion events every year, including ransomware, denial of service, and phishing attacks. OCTO utilizes a defense-in-depth strategy, layering security defenses to reduce the chance of a successful attack or careless accident. Our layered approach includes minimizing human risk through required staff training and security protocols; continuously investing in next generation threat mitigation solutions; participating in regional, national, and international information sharing and response coordination; mandating and executing hardware and software security updates/patching to minimize vulnerabilities; and monitoring and responding to all the layers above from OCTO’s Security Operations Center.

- **Security Operations Center:** Monitor, maintain, and analyze the District government’s security posture through proactive continuous monitoring of events and activities generated by various enterprise systems; investigate and respond to any and all reported cyber threats by District agencies and/or external entities; performs security and breach investigations and maintains a District-wide incident response plan; build and maintain

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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relation with federal and commercial partners to obtain near real-time threat intelligence information to defend and protect against evolving threat landscape.

- **Security Engineering & Operations:** Specializes in security architecture that focuses on the security aspects (computer security/information security) in the design of systems that need to be able to deal robustly with possible sources of disruption, ranging from natural disasters to malicious acts; design, build and manages information security perimeter stack to protect the District government's technology infrastructure from bad advisories and nation state threat actors; provides a secure application and network environment for all District government agency systems; enforce compliance controls required by health, law enforcement, privacy, and other information security regulations; and provides an array of information security services for all District government agencies and public partners that conduct daily business activities with the District government.
- **Governance, Risk and Compliance:** Develops, manages, and maintains policies and standards to provide a structured approach to align IT security with District agencies' objectives, while effectively managing risk and compliance; performs vulnerability and security assessments of applications, systems and networks. This unit performs internal audits and manages external audits to ensure compliance with regulatory and privacy requirements. It performs risk assessments and system authorizations in accordance to the National Institute of Standards and Technology risk management framework.
- **Endpoint Engineering:** Responsible for the design, deployment, and maintenance of security processes. Implements and operates Endpoint Management and protection protocols to protect the DC Gov IT Infrastructure.
- **Identify Management:** Manages information security architecture that mitigates security vulnerabilities within the District government's technology infrastructure; provides a secure application and network environment for all District government agency systems; ensures compliance with health, law enforcement, privacy, and other information security regulations; and provides an array of information security services for all District government agencies and public partners that conduct daily business activities with the District government. This unit monitors, maintains, and analyzes the district government's security posture on an ongoing basis by performing proactive threat assessments; performs security and breach investigations and maintains a District-wide incident response plan; and manages, assesses, and responds to cybersecurity threats and incidents through continuous monitoring and detection.
- **Quality Assurance:** Implements industry best practices for independent software and system testing for District government agencies. OCTO provides a wide range of testing services including functional, automation, integration, load and performance, and user acceptance. Testing is critical to ensure any new deployment, upgrades, and enhancements meet the expectations and business requirements of OCTO's clients.

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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**IT Digital Services:** Provides innovative, efficient, and cost-effective application development and operation. This division applies agile application development practices to ensure on-time and on-budget delivery of both custom-built and selected off-the-shelf software packages.

- **Enterprise Data Strategy:**
  - **Enterprise Data Strategy:** Manages and develops a data strategy and policy. The Chief Data Officer serves as the data strategist responsible for ensuring that all data initiatives, classification and communication follow a common method and structure that is defined to provide design solutions that leverage data to display and make informed decisions. This program provides support to the agency in transitioning to the digital transformation journey.
  - **D.C. Geographic Information System (GIS)** - Provides a geospatial enterprise system comprising data, tools, training and a cloud-publishing platform to bring map-based analytics and visualization to District operations, policymaking, and decision-making. The team occupies a mission-critical role in public safety, economic development, education, transportation, city planning, and other operational areas. Additionally, the team maintains detailed geographic data sets, including property records, planimetric and aerial maps, and the District’s Master Address Repository. Importantly, the data is provided as services that can easily be consumed by agency applications and, when appropriate, by the public via [opendata.dc.gov](https://opendata.dc.gov).
  - **Big Data & Data Integration: Facilitates** the exchange of data between systems. These include “service-oriented architecture suites,” “enterprise services buses,” and “API gateways.” This team pulls these services into one standalone program, reduces redundancy, and captures economies of scale. It is through these existing tool sets and protocols that the geographic data and tabular data curated and managed by the programs above can be most safely and reliably shared across the district government and with our partners. The capability is being expanded to handle agency’s “big data” via a “data lake.”
  - **Data Integration: Specializes** in the management and analysis of tabular datasets including the design and storage of data to optimize the searching, analyzing, and sharing of those datasets across District agencies. This team provides enterprise data warehousing and extract-transform-load services to create a centralized hub for the exchange of citywide tabular data. The team also manages the district’s collective investment in Business Intelligence (BI) tools and provides training and technical support to agencies seeking to visualize and analyze data via dashboards and reports. Finally, the team provides platforms whereby agencies can share those dashboards and reports with decision makers and the public.

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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- **Enterprise Applications:**
  - **Enterprise Procurement Application Services (PASS):** Supports the Office of Contracting and Procurement by maintaining and enhancing the Procurement Automated Support System (PASS), which enables purchasing, receiving of goods, and contract compliance for all District agencies including the District of Columbia Public Schools (DCPS), and delivers a centralized workflow for the procurement function of the District Government. The team also developed and operates the district's eInvoicing system.
  - **Enterprise Human Resources Application Services (PeopleSoft):** Develops and operates the Human Capital Management (HCM) system used by the DC Department of Human Resources (DCHR) to manage the personnel records of all District employees. Maintains and upgrades the system and delivers new functionality as needed to expand and enhance the human resources management and payroll system.
  - **Web Services:** Establishes, maintains, and implements standards, guidelines, policies, and procedures for maintaining the DC Gov web portal, which has over 100 District agency websites and is visited over 25 million times a year. The team provides centralized content management and fee-for-service webmaster support for District agencies. Web Services also provides analytics, usability and accessibility services, tools and monitoring to ensure maximum access to information and services for all customers.
  - **Application Development Operations & Platform Services:** Consists of multiple management and program management type functions, including agency relationship management and business services, project management, and enterprise contracts. The project management function provides review and approval of IT projects as part of the Project Initiation Phase and during the project life cycle to improve the quality, consistency, and performance of IT projects. The Platform Services centralizes IT infrastructure support for the various electronic and paper-based records throughout the district.
  - **DMV Application Support:** Provides system development, maintenance, and new functional enhancements for the Department of Motor Vehicles (DMV). The DMV team at OCTO administers systems that manage vehicle registration, driver's license/identification cards, dealer tags, residential parking permits, insurance verification, adjudication, law enforcement services, the DMV web portal, and mobile applications.
  - **Email & Mobile Device Management:** Provides collaborative email services engineering, operations management, and modernization for the entire District government; manages mobile messaging systems engineering and operations; delivers over 1 million email messages daily to 39,000 electronic mailboxes throughout the district government; completes more than 450 Freedom of Information Act searches per year; implements and manages the Citywide Active Directory and Identity Management systems.

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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**IT Operations:** Provides internet, VoIP, wireless, data center, and data transport services to over 70 District agencies, 100+ nonprofit locations, and federal customers. The program provides direction and guidance for the district's networking, telecommunications, and data center functions and operations, ensuring that reliable telecommunication services are provided to District government agencies. The team is responsible for managing the development, design, implementation, maintenance, and expenses of all District government telecommunication and network physical plant. Provides the computing infrastructure for the district government's enterprise systems and agency systems, including database management, messaging and collaboration services, cloud services, and on-premises hosted applications.

- **IT Operations - Infrastructure**

- **Integrated Platform Services (IPS)/Mainframe:** Provides mainframe-based application hosting and server-based cross-platform workload automation to several District agencies. For those agencies' mission-critical applications, the mainframe provides reliable, secure, and efficient computing environments with sufficient resource capacity to meet their information-processing requirements. Mainframe-based application hosting services include virtual environments, operating systems, network connectivity, online transaction processing, databases, security administration, 24x7 monitoring, application diagnostic support, performance and tuning, capacity planning, and disaster recovery.
- **Enterprise Cloud Information Services (ECIS):** Delivers a cost-effective, highly available, and scalable cloud-computing platform capable of meeting the district's current and future demands for servers. ECIS hosts approximately 2 petabytes of data, 3,000 virtual servers, and 500 shared databases that are critical to the business operations of over 80 District agencies. ECIS' core technology focus areas include designing and implementing enterprise-class virtual computing platforms, shared/centralized database services, enterprise storage, backup systems, and links to commercial cloud providers.
- **Network Operations Center (NOC):** Provides around-the-clock monitoring of critical data, wireless, and voice network components, along with server and web applications, for the district government; also provides after-hours and weekend call center services that support multiple agencies. This team also takes the lead in outage response and coordination.
- **OCTOHelps (Contact Center, School Support & Gov):** Provides end-user IT support services to several District agencies. OCTOHelps' support includes 24-hour helpdesk functions, call center support, and on-site technical support, as requested, using certified technicians who apply industry best practices and tools. Tier 1 and Tier 2 technicians who support technology efforts for DC Public Schools. Support either on-site or remote, will ensure that information technology software, equipment and systems are managed and maintained to deliver timely services to DC school aged children, faculty and parents.

# Attachment Q1b – TO0 Organization Roles and Responsibilities by Division & Subdivision

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- **DC-NET:**
  - **DC-NET Operations ISP/OSP & DC-NET Warehouse:** Supports a fiber-optic telecommunications platform serving as the core foundation and primary backbone conduit of all technology and telecommunications services used by over 35,000 District employees. Manages and supports the designated DC-NET warehouse space for DC-NET equipment, supplies and hardware to support DC-NET & Infrastructure projects. This dedicated team provides inventory/asset management tracking to ensure that all equipment received is properly documented and deliveries are received on time.
  - **DC-Net Voice Operations:** Supports all technology and telecommunications services used by over 35,000 District employees and manages secure voice, video, and data services throughout the District, supporting District agencies including public schools, public libraries, community centers, health clinics, public safety agencies, administrative offices, and District government public Wi-Fi networks.
  - **Data Center Facilities:** Maintains the premises for OCTO's data center sites, including facilities operations and upgrade, resource allocation and access control, power management, and site security, with consideration for environmentally friendly solutions.
  - **DC-NET Business Operations & Intake:** Manage activities and projects associated with engaging the agency and the customer daily to increase the value of product and/or service. Develop and design business improvements to agency customer interactions and engagements by assisting with IT-related projects and helping solve problems for better efficiencies, streamlined and improved business processes. This program plays a pivotal role in forging a strong agency customer relationship between OCTO and District agencies, vendors, and District residents.
  - **DC-NET Architecture & Engineering (Network & Voice):** Responsible for developing and maintaining computer networks and troubleshooting any problems that arise. Manage and implement patches to systems and hardware. Maintain VoIP networks by managing the telecommunications networks. Manage the day-to-day operations by handling unified voice, data, and video services within the district and local area networks.
  - **DC-Net Voice Operations:** Supports all technology and telecommunications services used by over 35,000 District employees and manages secure voice, video, and data services throughout the District, supporting District agencies including public schools, public libraries, community centers, health clinics, public safety agencies, administrative offices, and District government public Wi-Fi networks.

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

**Attachment Q2 – List of Contract Workers**

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
Business Analyst	Filled	10/8/2024	No	Information Unlimited Inc	\$ 163,200
OCTO Software Asset & O365 License Mgr	Filled	11/17/2020	No	Computer Aid Inc	\$ 60,000
Financial Analyst	Filled	1/28/2025	No	Avid Systems LLC	\$ 94,080
Subject Matter Expert SME (Senior)	Filled	10/1/2019	No	Advanced Network Consulting	\$ 226,963
OCTO – Software QA Tester	Filled	10/24/2023	No	Computer Aid Inc	\$ 172,800
OCTO – PeopleSoft Enterprise Cloud QA Tester	Filled	12/5/2023	No	Computer Aid Inc	\$ 171,725
QA Tester	Filled	3/25/2025	No	Information Unlimited Inc	\$ 170,285
OCTO Software QA Analyst	Filled	12/6/2022	No	Computer Aid Inc	\$ 144,000
OCTO AD and Messaging SME	Filled	11/7/2018	No	Computer Aid Inc	\$ 263,981
OCTO - Solutions Architect/Program Manager	Filled	10/1/2019	No	Computer Aid Inc	\$ 253,440
OCTO Sr. Salesforce Developer	Filled	5/11/2021	No	Computer Aid Inc	\$ 139,150
OCTO Sr. Salesforce Developer	Filled	5/6/2025	No	Computer Aid Inc	\$ 139,150
OCTO - ServiceNow Program Manager	Filled	6/4/2024	No	Computer Aid Inc	\$ 226,560
OCTO Salesforce Developer Senior	Filled	8/15/2018	No	Computer Aid Inc	\$ 113,950
OCTO Java Dev (IDM) Master	Filled	1/8/2019	No	Computer Aid Inc	\$ 218,746
OCTO Senior .Net Developer	Filled	10/4/2021	No	Computer Aid Inc	\$ 205,440
Business Systems Analyst	Filled	10/1/2018	No	The Triage Group LLC	\$ 203,616
ServiceNow Developer	Filled	12/17/2024	No	Advanced Network Consulting	\$ 192,000

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
ServiceNow Developer	Filled	12/17/2024	No	Advanced Network Consulting	\$ 192,000
ServiceNow Developer	Filled	8/12/2024	No	Advanced Network Consulting	\$ 189,773
UI Developer	Filled	10/1/2019	No	Avid Systems LLC	\$ 187,354
UI Developer	Filled	10/1/2018	No	Networking For Future Inc	\$ 178,848
OCTO Salesforce Administrator	Filled	5/21/2024	No	Computer Aid Inc	\$ 99,000
OCTO - Business Analyst	Filled	12/20/2022	No	Computer Aid Inc	\$ 172,800
.Net Developer Consultant Level 3	Filled	10/1/2018	No	Information Unlimited Inc	\$ 170,285
Sharepoint Developer and Customer Service Rep	Filled	10/1/2019	No	Advanced Network Consulting	\$ 163,200
Hardware Engineer, Master	Filled	2/27/2020	No	Advanced Network Consulting	\$ 367,008
OCTO Enterprise Architect Master	Filled	12/12/2019	No	Computer Aid Inc	\$ 267,302
Systems Engineer, Senior II	Filled	9/12/2023	No	Avid Systems LLC	\$ 258,240
Systems Engineer, Senior II	Filled	10/1/2019	No	Avid Systems LLC	\$ 258,240
Systems Engineer, Senior II	Filled	9/12/2023	No	Avid Systems LLC	\$ 258,240
Program Manager I	Filled	10/1/2019	No	Advanced Network Consulting	\$ 253,440
Subject Matter Expert	Filled	5/17/2021	No	Avid Systems LLC	\$ 252,096
Application Developer	Filled	9/13/2022	No	Advanced Network Consulting	\$ 250,502
Data/Voice Communication Engineer	Filled	9/1/2021	No	Advanced Network Consulting	\$ 250,502
Data/Voice Communication Engineer	Filled	8/15/2023	No	Advanced Network Consulting	\$ 250,502

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
Program Manager	Filled	9/8/2020	No	Ost, Inc.	\$ 243,610
Principal Architect	Filled	4/13/2021	No	Ost, Inc.	\$ 240,307
OCTO React JS Developer (DMV)	Filled	4/8/2025	No	Computer Aid Inc	\$ 239,021
OCTO React JS Developer (DMV)	Filled	4/8/2025	No	Computer Aid Inc	\$ 239,021
OCTO Senior JAVA Developer (DMV)	Filled	3/25/2025	No	Computer Aid Inc	\$ 239,021
OCTO - REACT Developer (DMV)	Filled	8/30/2022	No	Computer Aid Inc	\$ 238,080
Information Technology Senior Consultant H	Filled	3/28/2023	No	Avid Systems LLC	\$ 231,648
Information Technology Consultant, Senior H	Filled	11/7/2023	No	Avid Systems LLC	\$ 231,648
REACT Developer	Filled	5/8/2024	No	Avid Systems LLC	\$ 231,648
Systems Engineer, Senior II	Filled	10/1/2019	No	Avid Systems LLC	\$ 231,648
.Net Developer	Filled	4/10/2024	No	Avid Systems LLC	\$ 231,648
.Net Developer	Filled	4/10/2024	No	Avid Systems LLC	\$ 231,648
Information Technology Consultant, Senior H	Filled	8/1/2023	No	Avid Systems LLC	\$ 231,648
Information Technology Senior Consultant B	Filled	2/13/2020	No	Avid Systems LLC	\$ 230,170
OCTO Business Analyst	Filled	8/27/2024	No	Computer Aid Inc	\$ 208,435
Business Analyst	Filled	12/6/2022	No	Advanced Network Consulting	\$ 176,486
Application System Analyst, Senior	Filled	7/19/2022	No	Avid Systems LLC	\$ 170,074
Program Manager III	Filled	10/1/2018	No	Networking For Future Inc	\$ 321,485
OCTO PeopleSoft Technical Analyst	Filled	2/14/2022	No	Computer Aid Inc	\$ 293,779
OCTO PeopleSoft HR&eRecruit	Filled	4/29/2019	No	Computer Aid Inc	\$ 267,110

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
OCTO PeopleSoft Functional Expert SME	Filled	2/11/2025	No	Computer Aid Inc	\$ 249,600
OCTO Business Systems Technical Master	Filled	10/1/2022	No	Computer Aid Inc	\$ 247,680
OCTO PeopleSoft HCM T&L Functional SME	Filled	10/1/2022	No	Computer Aid Inc	\$ 247,680
OCTO PeopleSoft Application Administrator and Enterprise Architect	Filled	7/15/2025	No	Computer Aid Inc	\$ 247,680
Tech Expert II	Filled	10/1/2018	No	Networking For Future Inc	\$ 246,682
Systems Analyst/Programmer, Senior II	Filled	10/1/2018	No	Networking For Future Inc	\$ 243,552
OCTO PeopleSoft Developer	Filled	2/11/2025	No	Computer Aid Inc	\$ 230,400
OCTO PeopleSoft HCM Technical Con Master	Filled	3/29/2022	No	Computer Aid Inc	\$ 228,960
OCTO Peoplesoft Tech Specialist Master	Filled	8/17/2021	No	Computer Aid Inc	\$ 228,960
OCTO Peoplesoft Technical Specialist	Filled	12/14/2021	No	Computer Aid Inc	\$ 226,157
OCTO Ariba Consultant Master	Filled	3/18/2019	No	Computer Aid Inc	\$ 262,349
OCTO Ariba Consultant Master	Filled	3/18/2019	No	Computer Aid Inc	\$ 262,349
Computer Systems Architect, Senior	Filled	10/25/2022	No	Tandem Conglomerate, LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	12/20/2022	No	The Triage Group LLC	\$ 229,958
Ariba Developer	Filled	10/19/2021	No	Tandem Conglomerate, LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	10/1/2018	No	The Triage Group LLC	\$ 229,958

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
Analyst: Business Systems Analyst V	Filled	8/15/2023	No	The Triage Group LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	8/15/2023	No	The Triage Group LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	5/5/2022	No	The Triage Group LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	11/7/2023	No	The Triage Group LLC	\$ 229,958
Ariba Developer	Filled	12/30/2021	No	Tandem Conglomerate, LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	6/17/2025	No	The Triage Group LLC	\$ 229,958
Analyst: Business Systems Analyst V	Filled	3/11/2025	No	The Triage Group LLC	\$ 229,958
Business Systems Analyst V	Filled	3/11/2025	No	The Triage Group LLC	\$ 229,958
PASS Business Process Analyst	Filled	10/1/2019	No	Tandem Conglomerate, LLC	\$ 141,811
Analyst II	Filled	3/15/2022	No	Midtown Personnel Inc.	\$ 68,890
OCTO Senior Broadband and Digital Equity Data Analyst	Filled	11/19/2024	No	Computer Aid Inc	\$ 193,478
DCPS Helpdesk Specialist	Filled	7/18/2023	No	Computer Aid Inc	\$ 82,483
DCPS Helpdesk Specialist	Filled	8/12/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/12/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/12/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	7/29/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	10/24/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	7/29/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	7/29/2025	No	Computer Aid Inc	\$ 80,640

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
DCPS Helpdesk Specialist	Filled	9/26/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	10/11/2022	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/17/2021	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/13/2024	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	1/3/2024	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/25/2020	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	10/16/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	5/21/2024	No	Computer Aid Inc	\$ 80,640
Deskside Support Specialist	Filled	7/18/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	3/26/2024	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/19/2021	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	4/10/2024	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	12/19/2023	No	Computer Aid Inc	\$ 80,640
Deskside Support Specialist	Filled	3/28/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/2/2022	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	8/17/2021	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	3/25/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	1/22/2019	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	10/24/2023	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	2/25/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	2/11/2025	No	Computer Aid Inc	\$ 80,640
Deskside Support Specialist	Filled	2/11/2025	No	Computer Aid Inc	\$ 80,640

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
DCPS Helpdesk Specialist	Filled	1/28/2025	No	Computer Aid Inc	\$ 80,640
DCPS Helpdesk Specialist	Filled	2/19/2019	No	Computer Aid Inc	\$ 76,800
DCPS Helpdesk Specialist	Filled	5/11/2021	No	Computer Aid Inc	\$ 76,320
DCPS Helpdesk Specialist	Filled	10/1/2019	No	Advanced Network Consulting	\$ 71,040
Helpdesk Customer Support	Filled	9/12/2023	No	Advanced Network Consulting	\$ 71,040
Helpdesk Customer Support	Filled	8/12/2025	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	11/19/2024	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	6/21/2023	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	4/11/2023	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	11/19/2024	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	2/11/2025	No	Computer Aid Inc	\$ 70,637
Helpdesk Customer Support	Filled	2/11/2025	No	Computer Aid Inc	\$ 70,637
Helpdesk Specialist Entry	Filled	12/16/2025	No	Computer Aid Inc	\$ 68,890
Helpdesk Specialist Entry	Filled	12/16/2025	No	Computer Aid Inc	\$ 68,890
Help Desk Specialist Entry	Filled	12/16/2025	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/26/2025	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/26/2025	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/19/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	9/1/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/19/2021	No	Midtown Personnel Inc.	\$ 68,890

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
DCPS Helpdesk Specialist	Filled	7/28/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	11/30/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/25/2021	No	Midtown Personnel Inc.	\$ 68,890
Helpdesk Customer Support	Filled	5/5/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	11/30/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	1/18/2023	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	9/1/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	9/1/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	2/15/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	10/11/2022	No	Midtown Personnel Inc.	\$ 68,890
Helpdesk Customer Support	Filled	7/15/2024	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	11/30/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	7/15/2024	No	Computer Aid Inc	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/25/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/4/2017	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	9/1/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	7/28/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/2/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	8/19/2021	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	7/28/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	11/30/2021	No	Midtown Personnel Inc.	\$ 68,890

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
DCPS Helpdesk Specialist	Filled	7/28/2022	No	Midtown Personnel Inc.	\$ 68,890
DCPS Helpdesk Specialist	Filled	6/6/2023	No	Computer Aid Inc	\$ 66,835
.Net App Programmer	Filled	10/1/2018	No	Information Unlimited Inc	\$ 187,430
Project Manager Entry	Filled	12/22/2025	No	Computer Aid Inc	\$ 79,910
Sr. Drupal Developer	Filled	10/1/2018	No	Networking For Future Inc	\$ 234,221
Principal I	Filled	10/1/2018	No	Information Unlimited Inc	\$ 220,800
OCTO - Web Content Editor/Developer (Digital Team)	Filled	8/30/2022	No	Computer Aid Inc	\$ 163,200
BI and Analytics	Filled	10/1/2018	No	Professional Mgmt Consulting	\$ 259,200
OCTO - MicroStrategy BI/Analyt. Sr. Dev.	Filled	12/20/2022	No	Computer Aid Inc	\$ 246,682
OCTO MicroStrategy BI/Analytics Dev	Filled	10/1/2018	No	Computer Aid Inc	\$ 218,746
Lead Oracle SOA Suite Cnsltnt	Filled	6/1/2018	No	Computer Aid Inc	\$ 288,000
Data Web Services Cloud Engineer	Filled	10/1/2018	No	Computer Aid Inc	\$ 259,200
Oracle Fusion Middleware Admin	Filled	10/1/2019	No	Computer Aid Inc	\$ 252,058
OCTO Big Data Architect IT Consultant Master	Filled	10/22/2024	No	Computer Aid Inc	\$ 249,600
OCTO Lead ETL BA	Filled	11/1/2018	No	Computer Aid Inc	\$ 240,672
OCTO - Integration Consultant - SOA	Filled	6/21/2023	No	Computer Aid Inc	\$ 230,400
OCTO - Integration Consultant - SOA	Filled	1/28/2025	No	Computer Aid Inc	\$ 230,400
Integration Consultant - SOA	Filled	4/8/2025	No	Computer Aid Inc	\$ 229,018
OCTO Bus System Dev API Gateway	Filled	8/2/2019	No	Computer Aid Inc	\$ 215,712

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
OCTO ETL Data Engineer	Filled	6/4/2024	No	Computer Aid Inc	\$ 192,000
OCTO API Gateway Developer	Filled	7/16/2024	No	Computer Aid Inc	\$ 192,000
OCTO Data Curation ETL Specialist	Filled	10/1/2018	No	Computer Aid Inc	\$ 182,131
OCTO Data Architect Master	Filled	8/15/2019	No	Computer Aid Inc	\$ 208,589
OCTO GIS Analyst Master	Filled	12/17/2024	No	Computer Aid Inc	\$ 168,826
OCTO - GIS Analyst/Programmer (Junior)	Filled	5/6/2025	No	Computer Aid Inc	\$ 105,600
Sr. Network Engineer	Filled	10/1/2018	No	Science Applications International	\$ 336,000
Voice Architect	Filled	10/1/2018	No	Science Applications International	\$ 175,872
Network Engineer	Filled	10/1/2018	No	Science Applications International	\$ 288,000
SAIC Program Manager	Filled	10/1/2018	No	Science Applications International	\$ 295,200
Senior Enterprise Architect	Filled	10/1/2019	No	Advanced Network Consulting	\$ 78,125
OCTO DCNET Sr Network Engineer	Filled	11/5/2018	No	Computer Aid Inc	\$ 288,000
DCNet – Data Center Network Engineer	Filled	5/5/2022	No	Computer Aid Inc	\$ 288,000
OCTO -Federal Prgm Sales and Bus Dev Mgr	Filled	10/1/2018	No	Computer Aid Inc	\$ 277,939
Voice Engineer	Filled	10/1/2018	No	Science Applications International	\$ 275,155
OCTO Senior Wireless Network Engineer	Filled	6/21/2023	No	Computer Aid Inc	\$ 268,800
Senior Network Engineer A	Filled	10/1/2018	No	Networking For Future Inc	\$ 235,123

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
OCTO DCNet Sr Network Engineer	Filled	8/13/2019	No	Computer Aid Inc	\$ 230,803
OCTO DCNet Sr Network Engineer	Filled	8/13/2018	No	Computer Aid Inc	\$ 230,803
OCTO DCNet Sr Network Engineer	Filled	8/6/2019	No	Computer Aid Inc	\$ 230,803
OCTO DCNet - Senior Unified Communications Engineer	Filled	2/11/2025	No	Computer Aid Inc	\$ 230,400
Senior Network Engineer B	Filled	10/1/2018	No	Networking For Future Inc	\$ 228,269
Application Developer III	Filled	10/1/2019	No	Avid Systems LLC	\$ 227,424
Subject Matter Expert (SME) - Senior	Filled	10/1/2019	No	Advanced Network Consulting	\$ 226,963
OCTO DCNet - Database Administrator	Filled	10/1/2018	No	Computer Aid Inc	\$ 200,218
SAIC Project Manager	Filled	12/13/2021	No	Science Applications International	\$ 191,760
OCTO DCNET E-Rate Bill Process Consultant	Filled	10/1/2018	No	Computer Aid Inc	\$ 107,877
SAIC Project Manager	Filled	4/25/2023	No	Science Applications International	\$ 146,339
SAIC Project Manager	Filled	4/25/2023	No	Science Applications International	\$ 146,339
Project Manager	Filled	4/25/2023	No	Science Applications International	\$ 149,453
OCTO DCNet Web Services Developer	Filled	8/13/2024	No	Computer Aid Inc	\$ 143,021
OCTO DCNet Front End Developer	Filled	5/25/2021	No	Computer Aid Inc	\$ 143,021
OCTO DCNet Technical Support	Filled	7/8/2019	No	Computer Aid Inc	\$ 110,592
OCTO (DCNet) Field Tech - Entry	Filled	4/8/2025	No	Computer Aid Inc	\$ 80,621

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
OCTO (DCNet) Field Tech - Entry	Filled	4/8/2025	No	Computer Aid Inc	\$ 80,621
OCTO (DCNet) Field Tech - Entry	Filled	3/11/2025	No	Computer Aid Inc	\$ 80,621
OCTO (DCNet) Field Tech - Entry	Filled	5/23/2023	No	Computer Aid Inc	\$ 80,621
OCTO (DCNet) Field Tech - Entry	Filled	2/11/2025	No	Computer Aid Inc	\$ 80,621
OCTO (DCNet) Admin Support Entry	Filled	8/15/2023	No	Computer Aid Inc	\$ 60,365
OCTO (DCNet) Admin Support Entry	Filled	2/27/2024	No	Computer Aid Inc	\$ 60,365
OCTO Cloud Solutions Architect	Filled	10/10/2018	No	Computer Aid Inc	\$ 288,000
Mobility MDM Architect	Filled	4/15/2018	No	Computer Aid Inc	\$ 220,800
Sr. Messaging Engineer	Filled	11/7/2018	No	Computer Aid Inc	\$ 201,600
eDiscovery FOIA Support Specialist	Filled	11/5/2018	No	Computer Aid Inc	\$ 153,600
Email System Support	Filled	4/23/2018	No	Computer Aid Inc	\$ 144,000
Senior Systems Engineer	Filled	10/1/2019	No	Avid Systems LLC	\$ 197,420
OCTO NOC Network Engineer	Filled	8/1/2019	No	Computer Aid Inc	\$ 134,400
Analyst: System Engineer II	Filled	8/4/2017	No	Midtown Personnel Inc.	\$ 112,320
OCTO NOC Network Engineer	Filled	6/15/2018	No	Computer Aid Inc	\$ 107,731
OCTO NOC Network Engineer	Filled	3/2/2019	No	Computer Aid Inc	\$ 112,220
NOC Project Coordinator/Business Analyst	Filled	1/2/2019	No	Computer Aid Inc	\$ 96,000
NOC Liaison Consultant Journeyman	Filled	2/4/2019	No	Computer Aid Inc	\$ 95,597
OCTO NOC Systems Engineer Journeyman	Filled	3/28/2023	No	Computer Aid Inc	\$ 91,315
OCTO NOC Customer Support Entry	Filled	8/24/2018	No	Computer Aid Inc	\$ 47,720

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
Cloud Architect	Filled	7/18/2023	No	Advanced Network Consulting	\$ 62,400
OCTO SME SAN Engineer	Filled	8/26/2024	No	Computer Aid Inc	\$ 227,866
Virtualization Architect	Filled	10/1/2019	No	Avid Systems LLC	\$ 223,546
Oracle Database Administrator	Filled	10/1/2019	No	Avid Systems LLC	\$ 222,739
OCTO DCAS Linux Administrator	Filled	5/13/2020	No	Computer Aid Inc	\$ 222,086
OCTO Sr. Oracle DBA	Filled	4/30/2018	No	Computer Aid Inc	\$ 181,248
OCTO Disaster Recov Specialist	Filled	11/4/2019	No	Computer Aid Inc	\$ 183,245
OCTO SQL Server DBA Master	Filled	11/16/2018	No	Computer Aid Inc	\$ 171,648
Virtualization Engineer	Filled	10/1/2019	No	Avid Systems LLC	\$ 162,202
OCTO Disaster Recovery Specialist Master	Filled	10/1/2020	No	Computer Aid Inc	\$ 160,589
OCTO ERP/Tech Bus Analyst Journeyman	Filled	10/27/2020	No	Computer Aid Inc	\$ 157,440
Mainframe Storage Administrator	Filled	8/12/2025	No	Computer Aid Inc	\$ 90,480
Mainframe Network Engineer	Filled	6/5/2019	No	Networking For Future Inc	\$ 78,000
Operating Systems Programmer (SME)	Filled	10/1/2019	No	Avid Systems LLC	\$ 182,400
OCTO Automic UC4 Sched Sr. Tech Analyst	Filled	2/4/2019	No	Computer Aid Inc	\$ 8,817
Data Center Mainframe Operations Analyst	Filled	8/8/2019	No	Computer Aid Inc	\$ 95,578
Senior Directory Infrastructure engineer	Filled	7/29/2025	No	Computer Aid Inc	\$ 259,200
Senior Directory Infrastructure engineer	Filled	7/29/2025	No	Computer Aid Inc	\$ 259,200

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
Tier II Support Technician	Filled	4/25/2023	No	Avid Systems LLC	\$ 222,739
Project Manager	Filled	5/1/2023	No	Avid Systems LLC	\$ 222,739
Information Technology Consultant Senior D	Filled	5/4/2023	No	Avid Systems LLC	\$ 222,739
IT Manager (Security Engineering)	Filled	9/12/2023	No	Computer Aid Inc	\$ 220,800
OCTO IT Consultant Senior	Filled	6/19/2018	No	Computer Aid Inc	\$ 210,893
OCTO SME Endpoint Engineer/Admin	Filled	1/16/2019	No	Computer Aid Inc	\$ 188,717
OCTO Active Directory engineer (IAM) - Security	Filled	3/12/2024	No	Computer Aid Inc	\$ 186,259
Associate Consultant I	Filled	1/10/2024	No	Information Unlimited Inc	\$ 170,285
Network Engineer/Specialist (Entry)	Filled	11/15/2023	No	Avid Systems LLC	\$ 170,074
SOC Senior Analyst	Filled	11/27/2023	No	Networking For Future Inc	\$ 169,728
OCTO -Apps and Server Vulnerability Engineer	Filled	3/12/2024	No	Computer Aid Inc	\$ 159,130
OCTO SOC Analyst - Tier 1	Filled	3/25/2025	No	Computer Aid Inc	\$ 92,160
OCTO SOC Analyst - Tier 1	Filled	2/20/2024	No	Computer Aid Inc	\$ 92,160
Junior Cybersecurity Analyst	Filled	2/15/2022	No	Midtown Personnel Inc.	\$ 89,760
Artificial Intelligence Engineer	Filled	10/11/2023	No	Computer Aid Inc	\$ 259,200
Data Warehouse Specialist	Filled	10/1/2019	No	Avid Systems LLC	\$ 188,333
UI/UX (PeopleSoft)	Filled	3/25/2025	No	Computer Aid Inc	\$ 43,020
OCTO Service Designer	Filled	8/27/2024	No	Computer Aid Inc	\$ 38,240
OCTO Security Endpoint Manager	Filled	9/24/2024	No	Computer Aid Inc	\$ 201,600

**FY 2025-2026 Performance Oversight Pre-Hearing Questions**

*Office of the Chief Technology Officer*

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<b>Position Title</b>	<b>Filled or Vacant</b>	<b>Engagement Start Date</b>	<b>Federal / Local Mandate (Y/N)</b>	<b>Supplier Name</b>	<b>Annual Contract Cost</b>
OCTO Security Endpoint Engineer/Admin	Filled	8/12/2025	No	Computer Aid Inc	\$ 166,560
OCTO Security Endpoint Engineer/Admin	Filled	5/1/2023	No	Computer Aid Inc	\$ 166,560
OCTO SME Intune Administrator	Filled	7/7/2020	No	Computer Aid Inc	\$ 166,560
OCTO Security Endpoint Engineer/Admin	Filled	1/14/2025	No	Computer Aid Inc	\$ 166,560
ServiceNow Business Analyst	Filled	8/29/2023	No	Computer Aid Inc	\$ 211,200
OCTO Enablement Program Support Analyst	Filled	7/30/2024	No	Computer Aid Inc	\$ 123,322

**COLLECTIVE BARGAINING AGREEMENT**

**BETWEEN**

**AMERICAN FEDERATION OF GOVERNMENT  
EMPLOYEES, LOCAL 1403,  
AFL-CIO,**

**AND**

**THE DISTRICT OF COLUMBIA,**

**AND**

**THE OFFICE OF THE ATTORNEY GENERAL,  
DISTRICT OF COLUMBIA**

**EFFECTIVE THROUGH SEPTEMBER 30, 2026**

**PART I:**  
**TABLE OF CONTENTS**

<b>ARTICLE</b>		<b>PAGE</b>
	Preamble	3
1	Recognition	3
2	Wages	3
2A	Pay for Performance Bonuses	4
2B	Saturday, Sunday and Holiday Pay	5
3	Benefits Committee	5
4	Benefits	6
5	Compensatory Time	14
6	Metro Pass/Monthly Transit Subsidy	15
7	Mileage Allowance, Metro Reimbursement and Access to Official Government Vehicles and Transportation	15
8	Sick Leave Incentive Program	17
9	Annual Leave/Compensatory Time Buy-Out	18
10	Back Pay	18
11	Waiting Period for Advancement Within Steps	18
12	Grievance and Arbitration Procedure	18
13	Savings Clause	19
14	Duration and Finality	19
15	Incorporation of Non Compensation Agreement	19

## **PREAMBLE**

This Compensation Agreement (Agreement or Compensation Agreement) is entered into between the District of Columbia and the American Federation of Government Employees, Local 1403, the sole and exclusive collective bargaining representative of unit employees comprising Compensation Unit 33, as certified by the Public Employee Relations Board (PERB). The District of Columbia and the Union are herein after jointly referred to as the parties.

## **ARTICLE 1 RECOGNITION**

AFGE Local 1403 is recognized as the sole and exclusive collective bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

## **ARTICLE 2 WAGES**

### **SECTION A – FY 2024:**

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2023.

### **SECTION B -- FY 2025:**

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2024.

### **SECTION C -- FY 2026:**

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2025.

### **SECTION D**

Consistent with DC law, bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council (or when it otherwise takes effect pursuant to D.C. Official Code § 1-617.17(j)) shall receive the respective retroactive pay as a result of the wage increases in the salary schedules above. Any employees who retired during the period beginning on the effective date of the increase and ending on the date of approval by the Council (or when this Compensation Agreement otherwise takes effect pursuant to D.C. Official Code § 1-617.17(j)) on the increase shall also receive the retroactive pay.

The parties agree that no adjustments coming from the District’s Classification and Compensation initiative shall apply for the term of this Agreement.

**ARTICLE 2A  
PAY FOR PERFORMANCE BONUSES**

**SECTION A – FY 2024:**

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2023, shall receive a two percent (2%) bonus. Upon approval of this agreement by the D.C. Council (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)), bonus payments shall be paid to each qualified employee within as soon as possible but no later than ninety (90) days after Council’s approval (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)). If Employer has not conducted a performance review for an employee by December 31, 2023, the employee shall be entitled to the bonus amount for FY 2024, established by the rating in the most recent annual performance evaluation, if any.

Consistent with DC law, eligible bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council (or the date on which this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) shall receive the bonus for FY 2024 under this section. Any employees who received an Excellent or substantially similar rating or higher rating for the evaluation period ending August 31, 2023, who subsequently retired on or before the date of approval by the Council (or the date on which this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) on the increase shall also receive the bonus.

**SECTION B -- FY 2025:**

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2024, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2024, and in no event later than March 31, 2025. If Employer has not conducted a performance review for an employee by December 31, 2021, the employee shall be entitled to the bonus amount for FY 2025, established by the rating in the most recent annual performance evaluation, if any.

**SECTION C -- FY 2026:**

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2025, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2025, and in no event later than March 31, 2026. If Employer has not conducted a performance review for an employee by December 31, 2025, the employee shall be entitled to the bonus amount for FY 2026, established by the rating in the most recent annual performance evaluation, if any.

**ARTICLE 2B**  
**SATURDAY, SUNDAY AND HOLIDAY PAY**

Attorneys who are required to work on any Saturday, Sunday or holiday to provide court coverage will receive time and a half pay for all hours worked on any Saturday and double time pay on any Sunday or holiday. Disbursements for Saturday, Sunday and holiday pay will not exceed \$150,000.00 for any fiscal year of this Agreement. After disbursements reach \$150,000.00 in any one fiscal year, attorneys who are required to work on Saturdays, Sundays or holidays to provide court coverage for the remainder of that fiscal year will receive compensatory time for the number of hours actually worked at the applicable rate stated in this Article.

**ARTICLE 3**  
**BENEFITS COMMITTEE**

**SECTION A – General:**

The parties herein agree to establish a new, or expand an existing, Benefits Committee for the purpose of addressing the benefits of bargaining unit employees represented by the Union. The Union shall select one representative, and one alternate, to serve on the committee. The Benefits Committee shall meet at least twice during the 6-month period immediately prior to the expiration of any of the District of Columbia contracts for benefits implicated herein.

**SECTION B – Purpose:**

The purpose of the Benefits Committee is to address the benefits of employees in the Local 1403 bargaining unit and of other local unions that may join this committee and make recommendations to the Executive regarding those benefits. AFGE shall not have final decision making authority with regard to benefits. Differences in opinion arising from Benefits Committee meetings or the procurement process, including but not limited to vendor recommendations/selection and what benefits the District shall provide shall not be subject to grievance arbitration or any bargained or statutory resolution process.

**SECTION C – Responsibilities:**

The members of the Benefits Committee are authorized to consider all matters that concern the benefits of employees represented by the Committee. The Benefits Committee shall:

1. Monitor the quality and level of services provided to bargaining unit employees under existing Health, Retirement, Optical, Life, Disability, Indemnity and Dental Insurance Plans.
2. Review and recommend changes and enhancements in Health, Retirement, Optical, Life,

Disability, Indemnity and Dental benefits, and any proposals for new benefits, consistent with D.C. Official Code, Title 1, Chapter 6, Subchapter XXI.

**SECTION D – Maintenance of Benefits:**

Nothing herein shall be construed to reduce, modify or eliminate any benefits available to the bargaining unit employees prior to entering into this Agreement.

**SECTION E – Additional Benefits:**

The parties agree that the establishment of this Benefits Committee does not limit or prohibit the parties to this Agreement from negotiating and agreeing to additional or modified benefits.

**ARTICLE 4  
BENEFITS**

Except as otherwise provided in this Agreement, the Parties hereby incorporate the following specific benefits provided under the Compensation Agreement between the District of Columbia Government and Compensations Units 1 and 2, FY 2022 – FY 2025.

( Compensation Units 1 & 2 Agreement): Life Insurance; Health Insurance; Indemnity Insurance; Short and Long Term Disability Insurance; Optical and Dental Insurance; Annual, Sick and Other Leave; Pre-Tax Benefits; Retirement; Civil Service Retirement System; Defined Contribution; Deferred Compensation; Metro Pass/Monthly Transit Subsidy; Holidays; at least equal to the level of benefits provided to their general membership as the applicable benefits for bargaining unit members covered by this Agreement. To the extent that any successor Compensation Units 1 & 2 Agreement provides for higher levels of benefits than what is provided for under this Agreement with respect to any of the specific or substantively related benefits listed above in this paragraph, the Parties agree to reopen negotiations for the sole purpose of renegotiating those specific benefits. In no event will the benefits stated in this Agreement be reduced through this process.

**SECTION A -- Life Insurance:**

1. Life insurance is provided to covered employees in accordance with §1-622.01, et seq. of the District of Columbia Official Code and Chapter 87 of Title 5 of the United States Code.

District of Columbia Official Code §1-622.03 requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

District of Columbia Official Code §1-622.01 requires that benefits shall be provided as

set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. Life insurance benefits for employees hired on or after October 1, 1987 shall be set at the following minimum level of benefits: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Option A – Standard. Provides \$10,000 additional coverage. Cost determined by age.

Option B – Additional. Provides coverage up to five times the employee's annual salary. Cost determined by age and employee's salary.

Option C – Family. Provides \$10,000 coverage for the eligible spouse and \$10,000 for each eligible child; \$25,000 coverage for eligible spouse and \$10,000 for each eligible child; or \$50,000 coverage for eligible spouse and \$10,000 for each eligible child. Cost determined by age.

3. The level of life insurance benefits provided to Employees covered under this Agreement shall not be decreased or revised during the term of this Agreement without the express advance written consent of the Union. The District shall provide life insurance coverage for employees hired on or after October 1, 1987 that shall provide a level of benefits that is equal in coverage and level of benefits to other similarly situated District of Columbia bargaining unit employees.

4. Employees must contact their respective personnel office to enroll or make changes in their life insurance coverage.

### **SECTION B -- Health Insurance:**

1. Pursuant to D.C. Official Code § 1-621.02, all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance provided by the District of Columbia. Health insurance coverage shall provide a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. District employees are required to execute an enrollment form in order to participate in this program.

(a) The Employer may elect to provide additional health care insurance providers for employees employed after September 1, 1987, provided that additional insurance providers do not reduce the current level of benefits provided to employees. If the Employer decides to expand or reduce the list of eligible insurance providers, the

Employer shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

(b) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The Employer shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code § 1-621.01, all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. The United States Office of Personnel Management administers this program.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Plan summaries and the full plans will be available on the DCHR website. Where the full plan is not posted a link to the plans will be provided on the DCHR website.

**SECTION C – Optical and Dental:**

1. The District shall provide Optical and Dental Plan coverage at a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement. District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental insurance providers, provided that additional insurance providers do not reduce the current level of benefits provided to employees. Should the District Government decide to expand or reduce the list of eligible insurance providers, the District shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

3.

**SECTION D – Short and Long Term Disability:**

1. Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short and Long Term Disability Insurance Programs, which provide for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

2. Short and Long Term Disability Benefit levels shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

3. The District may elect to provide additional Short and/or Long Term Disability coverage providers, provided that additional insurance providers do not reduce or substantively modify the current level of benefits provided to employees. If the District decides to expand or

reduce the list of eligible disability insurance providers, the District shall give the Union notice of the additions or reductions after the award but prior to implementation.

**SECTION E – Indemnity Benefits:**

Employer shall provide access to the indemnity benefits currently in effect for Union employees.

**SECTION F -- Annual Leave:**

1. In accordance with D.C. Official Code §1-612.03, full-time employees covered by the terms of this Agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three (3) years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-Time employees who work on a prearranged scheduled tour of duty are entitled to earn leave as provided above on a pro rata basis.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia Laws.

4. An employee's request to use annual leave shall not be unreasonably denied.

**SECTION G – Sick Leave:**

1. In accordance with District of Columbia Code §1-612.03, a full-time employee covered by the terms of this Agreement may accumulate up to thirteen (13) sick days which accrues on the basis of four hours for each full biweekly pay period, and may accumulate up to thirteen (13) days in a calendar year.

2. In the case of part-time employment, the rate at which leave accrues under this subsection shall be a percentage of the rate prescribed above which is determined by dividing 40 into the number of hours in the regularly scheduled work week of that employee during that fiscal year.

3. An employee may use sick leave to:

- (a) Seek medical attention and/or recover from illness or injury;
  - (b) Provide care for a family member who is incapacitated as a result of physical or mental illness, injury, pregnancy, or childbirth;
  - (c) Provide care for a family member as a result of medical, dental, or optical examination or treatment;
  - (d) Provide care for a foster child or a prospective or newly adopted child in the employee's care; or
  - (e) Make any other use allowed by law, including to obtain social, medical or legal services if the employee or the employee's family member is a victim of stalking, domestic violence or sexual abuse as provided for under D.C. Official Code § 32-131.02(b)(4).
4. An employee's request to take sick leave shall not be unreasonably denied.

**SECTION H – Other Forms of Leave:**

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m).

2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a State or Local Government to the extent provided in D.C. Official Code §1-612.03(l).

3. **Funeral Leave:**

An employee is entitled to three (3) days of leave without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative in accordance with Funeral and Memorial Service Leave Amendment Act, D.C. Law 20-83, § 2(a), 61 DCR 176, effective February 22, 2014. In addition, the Employer shall grant an employee's request for annual, sick or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired. For purposes of this section "immediate relative" is an individual who is related to an employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild or similar familial relationship; or an individual for whom the recipient employee is the legal guardian; or a fiancé, fiancée or domestic partner of an employee, as defined in D.C. Official Code §32-701 (2014 Repl.) and related laws. For the purpose of leave certification, employees shall provide a copy of the obituary or death notice, a note from clergy or funeral professional or a death certificate within ten (10) business days of the Employer's request.

4. Administrative Closing – An employee who has previously scheduled leave for a day (or portion of a day) on which the District of Columbia or the Office of the Attorney General closes by order of the Mayor or the Attorney General shall not be charged leave for that day, or portion of the day, that the District agency is closed.

5. Back-to-School Leave – Subject to the discretion of an individual’s manager as described in this section, any employee who serves as the primary caregiver for a child enrolled in school, including pre-school, elementary school, middle or junior high school, or high school, may take 2 hours of excused leave (that is without charge to the employee’s leave balance) to assist his or her child in preparing for and traveling to the first day of school during the academic year. An employee’s individual manager shall make every effort to grant requests for excused absences on the first day; however, the granting of all such requests may not be feasible if it results in disruption of public services provided by the administration. Accordingly, when an employee cannot be granted an excused absence on his or her child’s first school day, he or she shall be given an excused absence of 2 hours during the first week of school or as soon thereafter as practicable, in order to assist his or her child in preparing for an attending school.

6. Family Leave – Within any 12-month period, an employee is entitled to up to eight weeks of paid family leave for the birth or adoption of a child or to care for a family member (a person related by blood, legal custody, domestic partnership or marriage) with a serious health condition.

#### **SECTION I -- Pre-Tax Benefits:**

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19, including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

#### **SECTION J – Retirement:**

1. **CIVIL SERVICE RETIREMENT SYSTEM (CSRS):** As prescribed by 5 U.S.C. § 8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a) Age 55 and 30 years of service;

- (b) Age 60 and 20 years of service;
- (c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a) Age 50 and 20 years of service;
- (b) Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

**3. DEFINED CONTRIBUTION PENSION PLAN:** The District shall continue the Defined Contribution Pension Plan currently in effect which includes:

(a) All eligible employees hired by the District on or after October 1, 1987, shall be enrolled into the defined contribution pension plan as prescribed by D.C. Official Code § 1-626.09.

(b) After the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan. There is no employee contribution to the Defined Contribution Pension Plan. After two years of plan participation, an employee is entitled to 20% of the account. After three years of plan participation, an employee is entitled to 40% of the account. After 4 years of plan participation, an employee is entitled to 60% of the account. An employee is fully vested after five years of plan participation and is entitled to 100% of the account.

**4. DEFERRED COMPENSATION PROGRAM:** All District employees covered by this Agreement shall be eligible to participate in the District's Deferred Compensation Program described in Section 1-626.05 and related Chapters of the D.C. Official Code. The Deferred Compensation Program is a savings system through pre-tax deductions and allows employees to accumulate funds for long-term goals, including retirement. The portion of salary contributed reduces the amount of taxable income in each paycheck. The Internal Revenue Service determines the annual maximum deferral amount. Under the program, employees may choose from various fixed or variable rate investment options.

**SECTION K – Holidays:**

1. The following legal public holidays are provided to all employees covered by this Agreement:

- (a) New Year's Day, January 1st of each year;

- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) D.C. Emancipation Day, April 16<sup>th</sup> of each year;
- (e) Memorial Day, the last Monday in May of each year;
- (f) Juneteenth Independence Day, June 19<sup>th</sup> of each year;
- (g) Independence Day, July 4<sup>th</sup> of each year;
- (h) Labor Day, the 1st Monday in September of each year;
- (i) Indigenous Peoples' Day, the 2nd Monday in October of each year;
- (j) Veterans Day, November 11<sup>th</sup> of each year;
- (k) Thanksgiving Day, the 4th Thursday in November of each year; and
- (l) Christmas Day, December 25<sup>th</sup> of each year.

2. Any other legal public holiday observed by the District and any other day declared a holiday for District workers by the President, Congress, or the Mayor will also be granted to employees covered by this Agreement (together, the holidays described in this section are referred to as Holidays throughout this Agreement). When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

**SECTION L – Benefits Levels:**

The level of benefits shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

**ARTICLE 5  
COMPENSATORY TIME**

**SECTION A:**

A lawyer who is required to work one or more hours outside his or her normal work hours may, whenever possible, request an equal amount of compensatory time from his or her supervisor before the work is performed. The decision to grant an employee compensatory time is at the discretion of management but shall not be unreasonably denied. The denial of a request shall be in writing and shall state the reason for the denial.

**SECTION B:**

Compensatory time may be approved for work that exceeds an employee's regular tour of duty, including:

- Extraordinary assignments
- Scheduled or special events
- Travel time outside normal work hours

**SECTION C:**

If the request is granted, the time will be recorded on the employee's records and may be used in the same manner that annual leave is used. However, accrued compensatory time off must be used by the end of the 26th pay period after the pay period during which it was earned. In no event will an employee be entitled to pay in lieu of compensatory time, except as expressly provided elsewhere in this Agreement.

**ARTICLE 6  
METRO PASS/MONTHLY TRANSIT SUBSIDY**

The District of Columbia Government shall subsidize the cost of monthly Washington Metropolitan Area Transit Authority (WMATA) transit passes or farecards, that can be used to pay for MARC and VRE, for personal use by employees by fifty dollars (\$50.00) per month for actual transportation expenses incurred by employees who use such passes or farecards to commute to and from work (Metro Transit Benefit); provided, however, that any unused portion of the monthly Metro Transit Benefit will roll over from month to month for employees who access the benefit. Any accumulated Metro Transit Benefit not accessed by the end of the calendar year will revert back to the District of Columbia Government. In the event that the District provides additional transit subsidies that exceed fifty dollars (\$50.00) per month to any District employees in the Career Service as an enhanced benefit, the Parties agree to reopen this Agreement for the express purpose of incorporating the same or substantially similar benefit to the Union.

**ARTICLE 7  
MILEAGE ALLOWANCE METRO REIMBURSEMENT AND  
ACCESS TO OFFICIAL GOVERNMENT VEHICLES AND TRANSPORTATION**

**SECTION A – Parking Spaces:**

Three (3) parking spaces shall be set aside from among those allocated to the Office of the

Attorney General in the underground parking garage at 400 6th Street, NW, Washington, D.C. 20001 for use by bargaining unit members as determined by the Union. The parking spaces shall be funded by the Union. The parking rate payable by the Union will not exceed the rate applicable to the parking spaces allocated to the Office of the Attorney General. The Union, within its sole discretion, may utilize one or more of its allocated spaces from time to time to provide short term parking for its members. Upon request, the Union shall notify the Employer which employees are authorized to use the Union parking spaces.

### **SECTION B – Mileage Allowance:**

The parties agree that the mileage allowance established by the U.S. General Services Administration for authorized Federal Government travel shall be the reimbursement rate for Union employees authorized to use their personal vehicles for official District of Columbia business. To receive such allowance, authorization by Employer must be received in advance of the employees' travel. Employees shall use the appropriate District Form to document mileage and timely request reimbursement.

### **SECTION C – Use of Personal Vehicles:**

1. Employees who are authorized and are within the scope of employment while using their personal vehicle for official business are covered by the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 et seq.).

### **SECTION D – Reimbursement for Use of Personal Vehicles:**

Management shall not require an employee to use his/her personal vehicle for government purposes. In the event it becomes necessary for employees to use their personal vehicle for official government business, employees shall obtain prior approval from his/her immediate supervisor and shall be reimbursed for mileage and parking incurred consistent with District of Columbia rules, regulations and orders.

### **SECTION E - Reimbursement for Taxicab or Online Vehicle Expenses:**

Employees who must travel by taxicab or online vehicle (e.g. Uber or Zipcar) for official government business to a destination that is not reasonably accessible by Metro shall be reimbursed for their travel, provided that they receive prior authorization from an immediate supervisor for reimbursement.

**SECTION F – Metro Fare Cards:**

Upon request, Employer shall provide metro fare cards in electronic form to employees for official government travel within the WMATA system. The metro fare card value shall be equivalent to the cost of travel at the time of day during which the employee travels.

**SECTION G – Availability of Fleet Vehicles:**

Upon prior approval by an immediate supervisor, management shall facilitate the request for a Department of Public Works fleet vehicle to the extent available. Employees may use the vehicle for official government business at no charge to the Employee.

**ARTICLE 8  
SICK LEAVE INCENTIVE PROGRAM**

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

**SECTION A – Accrual:**

A full time employee who is in a pay status for the leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

**SECTION B – Employees in a Non-pay Status:**

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

**SECTION C – Procedure for Use of Time Accrued:**

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be

granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

**SECTION D – Use of Time Accrued:**

All incentive days must be used in full-day increments following the leave year in which they were earned. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

**SECTION E – Part Time Employees:**

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

**ARTICLE 9  
ANNUAL LEAVE BUY-OUT**

**SECTION A – Payment for Annual Leave:**

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive payment for each hour of unused annual leave in the employee's official leave record.

**SECTION B – Computation:**

The lump-sum payment shall be computed on the basis of the employee's hourly pay rate at the time of separation.

**ARTICLE 10  
BACK PAY**

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within a reasonable time of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. Employer shall submit the SF-52 and all other required documentation to the Department of Human Resources or the Office of Pay and Retirement Services within thirty (30) days following receipt from the employee of relevant documentation.

**ARTICLE 11  
WAITING PERIODS FOR ADVANCEMENT WITHIN STEPS**

The within-grade waiting periods on the A-35 salary scale for step advancement for bargaining unit employees with a prearranged regularly scheduled tour of duty are as follows:

1. Steps 2, 3, 4 and 5: fifty-two (52) calendar weeks of creditable service;
2. Steps 6, 7, 8, 9 and 10: one hundred and four (104) calendar weeks of creditable service.

## **ARTICLE 12 GRIEVANCE AND ARBITRATION PROCEDURES**

Grievance procedures shall be determined by the terms and conditions of Article 28 in the Non Compensation Agreement.

## **ARTICLE 13 SAVINGS CLAUSE**

### **SECTION A:**

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

### **SECTION B:**

To the extent consistent with the Contract Clause of the United States Constitution, the terms of this Agreement shall supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein for the term of this agreement.

## **ARTICLE 14 DURATION AND FINALITY**

### **SECTION A -- Effective Date:**

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act ,D.C. Official Code, § 1-617.15(a). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1- 617.17(j)) and shall remain in full force and effect until September 30, 2026, or until a new compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17 (f)(1)(A)(i).

### **SECTION B – Finality:**

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues that were or could have been negotiated.

**ARTICLE 15**  
**INCORPORATION OF NON-COMPENSATION AGREEMENT**

The terms and conditions of the Non Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective through September 30, 2026 (Non-Compensation Agreement), are incorporated herein by reference into this Agreement. The provisions of this Compensation Agreement shall control to the extent of any inconsistency.

**PART II:  
WORKING CONDITIONS**

## TABLE OF CONTENTS

<b>ARTICLE</b>		<b>PAGE</b>
1	Recognition	23
2	Labor/Management Relations	23
3	Administration of Leave	25
4	Alternative Work Schedule	26
5	Employee Assistance Program	26
6	Union Stewards/Official Time	27
7	Union Use of Employer Facilities and Services	32
8	Personnel Files	33
9	Job Descriptions	34
10	Late Arrival/Early Dismissal	34
11	Strikes and Lockouts	35
12	Contracting Out/Privatization	35
13	Union Rights and Security	35
14	Term Employees	37
15	Discrimination	38
16	Safety & Health	40
17	Informational Reports on Employees	42
18	Fitness for Duty	43
19	Requests for Information	43
20	Employee Use of Information Technology	43

21	Training	44
22	Employee Rights	45
23	Sabbatical/Extended Leave	46
24	Promotions and Classification Issues	47
25	Timely Receipt of Correct Pay and Expense Reimbursements	49
26	General Provisions	50
27	Computation of Time	51
28	Grievance and Arbitration Procedures	51
29	Discipline and Discharge	55
30	Savings Clause	57
31	Incorporation of Compensation Agreement Terms	57
32	Duration and Finality	58

## **ARTICLE 1 RECOGNITION**

### **Section 1 – Recognition:**

- A. The American Federation of Government Employees, (AFGE) Local 1403 (Union) is recognized as the sole and exclusive collective bargaining representative of employees in the bargaining unit as defined in Section 2 of this Article.
- B. As the sole and exclusive representative, the Union is entitled to act for and to negotiate collective bargaining agreements (CBA) on behalf of all employees in the bargaining unit. The Union shall represent the interests of all employees in the bargaining unit without discrimination as to membership.
- C. The Employer shall give the Union an opportunity to be present at any formal meeting between the Employer and one or more employee(s) in the bargaining unit concerning any grievance or general condition of employment of the employee(s) in the bargaining unit. A “formal meeting” refers to any meeting between an employee and any individual in his or her supervisory chain of control that includes at least one (1) other management official or supervisor and at least one (1) Union representative.

### **Section 2 – Coverage:**

- A. All Series 905 attorneys employed by the Office of the Attorney General for the District of Columbia (“OAG”), and all attorneys employed by an agency of the District of Columbia Government which is subordinate to the Mayor (collectively with OAG referred to herein as “Employer”), except employees excluded under D.C. Official Code § 1-617.09(b). PERB Case No. O1-RC-03; Certification No. 121; PERB Case No. 01014-RC-0301, Certification No. 121, 133 (April 19, 2005).
- B. AFGE Local 1403 is recognized as the sole and exclusive bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

## **ARTICLE 2 LABOR-MANAGEMENT RELATIONS**

### **Section 1-A - Composition and Function of the OAG Labor-Management Committee:**

- A. The Union and the OAG shall continue the existing OAG Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and OAG representatives.
- B. The purpose of the OAG LMC, which shall meet monthly unless canceled in advance by the chairs, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Employer within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

**Section 1-B - Composition and Function of the MOLC Labor-Management Committee:**

- A. The Union and the Mayor's Office of Legal Counsel (MOLC) shall continue the existing Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and MOLC representatives.
- B. The purpose of the MOLC LMC, which shall meet quarterly, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Mayor within the framework of this Agreement.
- C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

**Section 2 – Subcommittees:**

The parties may mutually agree to establish subcommittees of the LMCs to study problems and conditions.

**Section 3 – Union's Right to Request Impact and Effects Bargaining:**

Nothing herein shall be construed to limit the Union's right to request impact and effects bargaining over any proposed organizational changes.

**Section 4- Labor-Management Meetings:**

A. In mutual recognition of the parties' joint desire to discuss and resolve matters of concern at the lowest possible level, the Union steward and first-level supervisor, should meet periodically for the purpose of meaningful consultation and communication on the problems and policies of the organization in their working unit, and if appropriate, the steward may meet with supervisors of a higher level. Such meetings between supervisors and stewards shall be on duty time, shall be brief, and shall cover matters of concern between them and appropriate to their relationship.

B. Appropriate representatives from the Union and Employer shall meet at either party's request to discuss problems concerning the implementation of this Agreement. Each party shall furnish the other with an itemized agenda setting forth the topics of discussion one (1) day before the meeting,

unless otherwise agreed. The parties further agree that items not on the agenda may be raised for discussion, if agreed to by the parties at the meeting.

**Section 5 - Organizational Changes:**

A. The parties agree that changes to the functions and structure (except changes involving a particular individual as to personnel/supervisory appointments or transfers or space relocations) of the Employer, are a proper matter for consideration by the Labor-Management Committee or relevant subcommittee. The Employer may, in its discretion, solicit the views of the Union on any proposed organizational change at any time, but agrees that it shall provide to the Union President a copy of the final draft of organizational changes that will impact Bargaining Unit Employees. The Union President or the Union President's designee may request a meeting concerning the proposed changes and the Attorney General and/or the Mayor, as appropriate, or their designees, shall honor any such request. Following these consultations, the Union will be provided a copy of the final plan that has been approved by appropriate officials. If any changes to the plan are made thereafter, the Union shall be provided a copy of such changes.

**Section 6 – Risk Assessment:**

B. The Union may make recommendations to the Attorney General and/or the Mayor, as appropriate, concerning risk management issues for District legal service employees. The Attorney General and/or the Mayor, as appropriate, or their designees will respond to risk management recommendations within a reasonable period of time after receipt, but in no event later than six months following the transmittal of a written recommendation from the LMC to the Attorney General and/or the Mayor, as appropriate.

**ARTICLE 3  
ADMINISTRATION OF LEAVE**

Except as otherwise provided in this Agreement or the corresponding Compensation Agreement, the parties shall adhere to all applicable law and District government rules and regulations in the administration of leave. Annual leave must be requested reasonably in advance except in an emergency (unanticipated event). Employer's decision to grant or deny annual leave shall be made within 72 hours of the request, excluding Saturdays, Sundays, holidays, and any other day that the District government is closed and will be based solely on mission (including coverage) requirements. Except in emergency situations, the Employer shall not consider the reason for the annual leave request in making the leave determination. If requested by the employee, the supervisor shall discuss the reason for the denial of any request, and discuss when the employee will be able to take the requested leave. Requests for annual leave shall be approved when possible.

**ARTICLE 4  
ALTERNATIVE WORK SCHEDULES**

**Section 1 – Fair Labor Standards Act:**

Attorneys are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and no overtime pay or compensatory time is authorized for work performed unless authorized elsewhere in this Agreement.

**Section 2 Alternative Work Schedules/Teleworking:**

The following three types of Alternative Work Schedules (AWS) for covered employees include: (1) a Flexible Work Schedule, (2) a Compressed Work Schedule, and (3) a Teleworking Schedule, including Ad Hoc (or situational) teleworking.

Employees participating in teleworking plans must be accessible and available during their entire tour of duty and for recall to physically appear in the office. Employees are solely responsible for completing assigned work after appropriate management review and shall comply with management's requirements with regard to advance review of drafts prior to a final deadline.

The Union shall be given advance notice when new or revised flexible/alternative work schedules are proposed and shall be given the opportunity to consult.

A flexible/alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be charged on an hour-by-hour basis.

**Section 3 Supervisor's Authority:**

An attorney's request for AWS shall not be unreasonably denied. An immediate supervisor must provide written justification for the denial of an AWS request. An attorney may seek review of the denial of an alternative work schedule to the manager of his/her immediate supervisor. OAG employees may appeal a manager's denial of his/her AWS request to the Attorney General. Agency employees may appeal a manager's denial of his/her AWS request to the agency head. A supervisor may require AWS participants to provide additional information about conformance with their approved tours, such as the use of sign-in sheets, or other time accountability systems or methods.

**ARTICLE 5  
EMPLOYEE ASSISTANCE PROGRAM**

**Section 1 – General:**

The parties recognize that alcoholism, drug abuse, and emotional and mental illness are health problems that may affect job performance. To this end, the Employer will, at least annually, make employees aware of the District's Employee Assistance Program (DPM Chapter 20B, Section

2050, EAP) and available services provided under it. The provisions of the DPM govern except as provided below.

**Section 2 - Use of Sick Leave:**

Employees undergoing a prescribed program of treatment for alcoholism, drug abuse, emotional illness, or mental illness will be allowed to use available sick leave for this purpose on the same basis as any other illness with appropriate documentation of attendance.

**ARTICLE 6  
UNION STEWARDS/OFFICIAL TIME**

**Section 1 - Number of Stewards:**

- A. The Union may designate, other than the Chief Steward, no more than five (5) stewards, or one (1) steward for every fifty (50) bargaining unit employees, whichever is greater.
- B. The Union will endeavor, whenever possible, to limit the number of Union Representatives working in the same division, to a number that will not cause a significant work disruption in that work unit.

**Section 2 - Designation of Representatives:**

- A. Union Officers, Stewards and Other Representatives
  - 1. Union Officers and Stewards: The Union agrees to provide the Employer and the Office of Labor Relations and Collective Bargaining (OLRCB) with a written list of its officers and stewards within two (2) workdays after the date this Agreement is executed and within five (5) working days after each general election.
  - 2. Other Representatives: The Union will also notify the Employer and OLRCB, in writing, of other Union representatives who may request official time, along with a description of their individual Union assignments.
- B. Changes in the list will be submitted to the Employer's designated official(s) at least two (2) workdays prior to the assumption of representational responsibilities by any new officers, stewards or other representatives. If a Union official is not on the list of designated representatives and is needed prior to the two (2) days notice, the Union President shall notify the Employer's designated official(s) by phone and/or e-mail before the official will be recognized. The Employer shall recognize any Union official designated pursuant to this section.
- C. The Employer will not recognize any Union official or representative who is not listed as required or for whom notification was not provided in accordance with this section.
- D. Except where explicitly provided, this Agreement shall not be interpreted in any manner that interferes with the Union's right to designate representatives of its own choosing on any particular representational matter.

E. The Union will be notified prior to any change in tours of duty of duly appointed Stewards. The Union shall also be notified prior to the organization of tours of duty that would affect the members of the unit.

F. Employer recognizes that the Union may designate employee members, selected or appointed to a Union office or delegated to a Union function and agrees that, upon request, the employee may be granted annual leave or leave without pay for the period of time required to be away from his/her job. Such requests will be submitted as far in advance as possible, but not less than one (1) working day prior to the day the leave is to begin in the event the leave request is eight (8) hours or less, or five (5) working days in advance, in the event the leave request exceeds eight (8) hours. The Union shall be notified of a disapproval of leave in writing together with the Employer's justification. Leave contemplated under this article shall not be denied except for good cause.

### **Section 3 - Performance Appraisals:**

A. No Union representative will be disadvantaged in the assessment of his/her performance based on his/her participation in Union activities and/or use of official time to conduct labor-management business authorized by this Agreement. However, performance problems unrelated to participation in Union activities and/or the use of official time may be addressed in accordance with other relevant provisions of this Agreement.

B. At the beginning of the rating year or when the Union representative is initially appointed, workload and performance expectations will be established that consider the actual use of official time and the impact on performance of the duties of the employee's position. Additionally, the designated supervisor and the Union representative will meet at least quarterly to discuss needed adjustments to workload and representational needs.

### **Section 4 - Official Time for Representational Activity:**

A. Pursuant to the statutory right and responsibility of the Union to represent bargaining unit employees, representatives of the Union will be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions in accordance with the provisions of this Article as follows. The Union President will be assigned a caseload equal to no greater than 50% of the average caseload of an attorney with his or her grade level and experience in the Division which employs the Union President. The Union Vice President # 1 will be assigned a caseload equal to no greater than 80% of the average caseload of an attorney with his/her grade level and experience in the Division which employs the Union Vice President #1. The Union Vice President # 2 will be assigned a caseload equal to no greater than 85% of the average caseload of an attorney with his/her grade level and experience in the office which employs the Union Vice President #2. The Union represents that Union Vice President # 1 will primarily represent OAG employees and Union Vice President # 2 will primarily represent employees in subordinate agencies. No other Union members or officer will be assigned a reduced caseload. However, other Union members or officers shall be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions as needed, including necessary travel time. Employer will not be required to grant or approve official time for any Union shop

steward, officer or other representative who has not complied with the Employer notification requirements of Section 2 of this Article.

B. For the purpose of this Article, "representational functions" means those authorized activities undertaken by employees on behalf of other employees or the Union pursuant to representational rights under the terms of this Agreement and District of Columbia law. Examples of activities for which reasonable amounts of official time will be authorized include:

- (1) collective bargaining negotiations;
- (2) discussions with Employer representatives concerning personnel policies, practices, and matters affecting working conditions;
- (3) any proceeding in which the Union is representing an employee or the Union pursuant to its obligations under this Agreement;
- (4) grievance meetings and arbitration hearings;
- (5) a disciplinary or adverse action oral reply meeting, if the Union is designated as representative of the employee;
- (6) any meetings for the purpose of presenting replies to the proposed termination of probationers, if the Union is designated as representative of the employee;
- (7) any meeting for the purpose of presenting reconsideration replies in connection with the denial of within-grade increases, if the Union is designated as representative of the employee;
- (8) attendance at an examination of an employee who reasonably believes he or she may be the subject of a disciplinary or adverse action;
- (9) informal consultation meetings between the Employer and the Union;
- (10) conferring with affected employees about matters for which remedial relief is available under the terms of this Agreement;
- (11) attendance at meetings of committees on which Union representatives are authorized members by the Employer or this Agreement;
- (12) attendance at labor-management committee meetings or other joint labor-management cooperative efforts;
- (13) attendance at Employer recognized or sponsored activities to which the Union has been invited;
- (14) attendance at public hearings of the District of Columbia City Council or other legislative/administrative bodies of the District or federal government relating to matters that affect either the Employer or labor relations/labor matters in the District of Columbia that impact or may impact the Union;

- (15) necessary travel to any of the activities listed above;
  - (16) training related to the representational functions of Union officials and stewards which the parties agree is to their mutual benefit and for which management is given notice and provided with an agenda and course description; and
  - (17) new employee orientation meetings.
- C. Official time shall not include time spent on internal Union business, including, but not limited to:
- (1) Attending Local, Regional, or National Union meetings;
  - (2) Soliciting members;
  - (3) Collecting dues;
  - (4) Posting notices of Union meetings; administering elections;
  - (5) Preparing and distributing internal Union newsletters or other such internal documents; and,
  - (6) Internal Union strategy sessions, except for representational functions.

### **Section 5 - Requesting Official Time:**

- A. All use of official time by any Union officer, official, steward or other representative must be recorded on the Employer-approved Official Time Report Form and submitted on a monthly basis to Employer's designee.
- B. Official time for Union representatives should be requested on the approved "Official Time Report" form. The Union representative will request authorization for official time from his or her supervisor in advance and as is consistent with workload requirements except when circumstances do not allow for advance approval (e.g., unscheduled meetings called by management where the Union's attendance is requested; or representation of employees in investigatory interviews; or circumstances where the employee might be subject to discipline). Failure to properly request and obtain approval of official time may result in disciplinary action depending on the circumstances.
- C. All advance requests for official time are understood to be estimates.
- D. If a request for official time is denied, the manager or supervisor refusing such permission shall give the reasons for refusal in writing to the individual who was so denied, if the individual involved makes such a request.
- E. Employee Union representatives, except the Union President, in light of his 50% reduced caseload, Vice President #1, in light of his or her 20% reduced caseload, and Vice President #2, in light of his or her 15% reduced caseload, will complete the "Official Time Report" form (attached to

this Agreement as Exhibit "A") provided by the Employer to accurately depict the actual official time used in a timely manner each pay period.

F. Management shall not prevent Union representatives from representing employees at reasonable times consistent with the provisions of this Agreement. The Union and employees recognize that workload and scheduling considerations will not always allow for the immediate release of employees from their assignments. However, the Employer agrees that such permission for release shall not be unreasonably delayed or denied. Workload needs will be balanced with official time needs prior to approval based on the following standard: official time requests shall be granted unless they hinder the accomplishment of essential workload requirements that cannot otherwise be accommodated.

G. All affected employees (e.g., grievants, representatives, witnesses, and appellants) whose presence has been determined to be necessary, by either the Union or the Employer, as the case may be, at relevant proceedings (including hearings, meetings, arbitrations, oral replies, or other labor-management business) will receive necessary official/duty time to participate in and travel to and from the proceedings.

#### **Section 6:**

A. The parties agree that Union officials and stewards are entitled to take a reasonable amount of official time and the officials and stewards requesting/using official time shall be treated with civility and shall not be discriminated against because they participate in Union activities and/or take official time. Likewise, Union officials and stewards shall treat supervisors with civility in regard to their supervisors need to have information about the amount and type of official time being requested so that the supervisor can effectively manage their personnel and allotted workload. The parties agree that there is a need for flexibility to enable managers to effectuate the mission of the government and, at the same time, to enable Union officials and stewards of the bargaining unit to take care of Union business expeditiously.

B. In cases of alleged abuse of official time by the Union, or alleged improper restriction of official time or discrimination by the Employer, the parties shall endeavor to resolve the matter at the lowest possible level. If efforts to resolve the matter between the first line supervisor and the Union official or representative fail, then the party alleging the abuse or improper restriction shall bring the matter to the attention of the appropriate management and Union representatives. If the matter is not resolved then either party may seek assistance from the D.C. Office of Labor Relations and Collective Bargaining.

#### **Section 7:**

The parties shall conduct separate training concerning use of official time for members and managers and supervisors.

**ARTICLE 7**  
**UNION USE OF EMPLOYER FACILITIES AND SERVICES**

**Section 1:**

Upon request, the Union may have access to meeting space by following established Employer procedures. Except as provided elsewhere in this Agreement, the Union shall attempt to hold meetings during the non-work time of employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

**Section 2:**

Employer workforce, office space, and supplies, except as otherwise provided in this Agreement, shall not be used in support of internal Union business.

**Section 3:**

The Employer may provide appropriate office space with a locking door for the Union. Assigned Union office space will remain in use unless or until the Employer needs the use of the assigned space. In this event, management will notify the Union sixty (60) days in advance. Other approximately equivalent or mutually agreeable space will be made available at least fifteen (15) business days prior to the time the Union is required to vacate the present office.

**Section 4:**

The Employer will make available to the Union at a minimum two (2) locking file cabinets, one (1) desk, and three (3) chairs.

**Section 5:**

The Union shall limit its posting of notices and bulletins to Union-designated bulletin boards, and each such posting shall be authorized and initialed by a Union officer or steward. A courtesy copy of all materials to be posted pursuant to this article will be provided to the Attorney General and/or Mayor, as appropriate, or their designees at the time of posting. Each bulletin board shall have the following notice posted in a prominent place:

This bulletin board is for the exclusive use of AFGE Local 1403 and its membership. Matters posted on the board are not intended to reflect the official views of the DC Government or the Employer unless issued by them.

**Section 6:**

The contents of the notices posted on the bulletin board shall be at the discretion of the Union, except that the Attorney General and/or Mayor, as appropriate, or their designees may request the removal of language or material that it believes is defamatory or discriminatory. With notice to the Union, Employer may remove language or material that is defamatory or discriminatory.

**Section 7:**

Union officers and representatives, and other unit members who serve in any capacity on behalf of the Union, may use their regular workstations including telephones, computers, and e-mails to communicate with bargaining unit employees in connection with their representational functions; provided however, such activity shall not interfere with the effective operation of the Government's business. Employer shall not monitor Union telephone or email activity or content related to representational functions. All communication regarding terms and conditions of employment shall be in accordance with the Code of Conduct applicable to District Government employees as defined in the Government Ethics Act (D.C. Law 19-124, D.C. Official Code § 1-1161.01 *et seq.*). Communications, including broadcast emails, will not contain statements that reflect on or attack the integrity or motives of individuals, the Office of the Attorney General, the Mayor, or other agencies of the District Government. Communications will clearly identify the Union official responsible for its content.

**ARTICLE 8  
PERSONNEL FILES**

**Section 1 - Official Files – Definition and Right to Examine:**

Employees and/or their authorized representatives shall be permitted to examine all contents of the employee's personnel files, including without limitation the Official Personnel File ("OPF"), whether maintained by the Employer, DCHR or elsewhere, upon request.

**Section 2 - Right to Respond:**

Each Employee shall have the right to answer any material filed in his/her personnel files and his/her answer shall be attached to the material to which it relates. Unless prohibited by law or regulation, in the case of complaints made orally that are reduced to writing and placed in a personnel file, Employees shall be informed of the person making the complaint; the substance of the complaint, and the date the complaint was made and may respond as provided for in this section.

**Section 3 - Right to Copy:**

An employee and/or their authorized representatives will be permitted to copy any material in all personnel files, including without limitation the OPF, for that employee maintained by the Employer.

**Section 4 - Access by Union:**

Upon presentation of written authorization by an employee, the Union representative may examine all of the employee's personnel files, including without limitation the OPF, and obtain copies of the material free of charge.

**Section 5 – Employee to Receive Copies:**

As consistent with applicable law, the employee shall receive a copy of all material placed in his/her OPF and all personnel related materials, including electronic data, upon request.

**ARTICLE 9  
JOB DESCRIPTIONS**

Each employee within the unit shall receive a copy of the employee's current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description. When there is a material change in job duties, the employee shall be given advance notice of the change.

**ARTICLE 10  
LATE ARRIVAL/EARLY DISMISSAL**

**Section 1 -- Late Arrival:**

Employees shall be permitted to arrive late at work without charge to leave during inclement weather or during other extraordinary circumstances where the District government has authorized a late arrival for all non-essential employees, consistent with the authorization. All employees shall be considered non-essential for purposes of this Article unless they have been previously notified of their essential status.

**Section 2 -- Early Dismissal:**

A. Whenever the Attorney General, the Mayor, designated agency head, or an authorized official authorizes the early dismissal of District government employees, all employees (except those who have been designated in advance as essential employees consistent with the applicable laws and regulations and those who have been notified by their supervisor that because of specific pressing work requirements that they may not leave work early) shall be permitted to leave their duty stations consistent with the early dismissal authorization. The Attorney General and/or Mayor (or their designees) shall make every reasonable effort to ensure that employees are notified timely of the early dismissal or other leave policy during extraordinary circumstances. In addition, managers and supervisors shall make every reasonable attempt to ensure that employees who they manage or supervise are notified of the early dismissal authorization.

B. Notice shall be provided to employees whose work assignments do not permit them to leave work early regardless of the general early release authorization.

**Section 3 -- Employees on leave during the late arrival/early dismissal period:**

An employee who previously requested and was granted leave during the authorized late arrival and/or early dismissal hours shall not be charged leave for the period requested that coincides with the authorized late arrival and/or early dismissal hours.

**ARTICLE 11  
STRIKES AND LOCKOUTS**

In accordance with applicable law, it shall be unlawful for any District Government employee or the Union to authorize, ratify or participate in a strike against the District. The term strike as used herein means any unauthorized concerted work stoppage or slowdown. No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

**ARTICLE 12  
CONTRACTING OUT/PRIVATIZATION**

Employer recognizes the Union's desire to retain all work regularly performed for the Employer, and the Union recognizes the Employer's need to maintain an efficient workplace; therefore, Employer will use its best efforts to avoid the displacement of bargaining unit employees caused by a privatization contract to perform work that has been traditionally and regularly performed by bargaining unit employees. Decisions regarding contracting out are areas of discretion of the Employer. The Employer must notify the Union at least thirty (30) days in advance of any contracting out actions. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Employer shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees.

**ARTICLE 13  
UNION RIGHTS AND SECURITY**

**Section 1 – Exclusive Agent:**

The Union shall be the exclusive collective bargaining representative of bargaining unit employees.

**Section 2 – Access to Employees:**

Representatives of the Union shall have access to individual employees, either new or rehired, in its bargaining unit to explain Union membership, services and programs. Such access shall be voluntary for new and rehired employees and shall occur during the formal orientation session. The Union shall have the opportunity to provide a fifteen (15) minute presentation as a part of the orientation programs for the Employer.

**Section 3 – Dues Check Off:**

Pursuant to D.C. Official Code § 1-617.07, the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The Union shall be solely responsible for notifying employees, prior to obtaining their authorization, that they have certain constitutional rights consistent with Supreme Court precedent. The employee must complete and sign an authorized dues deduction form to authorize the withholding. Employer will promptly process dues deduction forms.

**Section 4 – Annual Notification of Annual Dues Amount:**

The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining (OLRCB) annually in writing by the appropriate official of the Union. The employee's authorization shall be forwarded to the OLRCB. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes shall be made at the earliest opportunity after notification is received but in no case will changes be made retroactively, unless the Employer fails to deduct dues due to the Employer's action or inaction. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

**Section 5 – Cost of Processing:**

Union dues shall be transmitted to the Union, minus a fee of \$.15 per dues deduction per pay period, payable to the OLRCB or the Office of the Attorney General, as the case may be for the administrative expenses associated with the collection of said dues pursuant to executed dues check off authorizations.

**Section 6 – Hold Harmless:**

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability that may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee’s pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

**Section 7:**

Payment of dues shall not be a condition of employment.

**Section 8:**

The Union may require that an employee who does not pay dues to pay reasonable costs incurred by the Union in representing such employee in grievances, adverse actions or appeal proceedings within the provisions of the CMPA, provided the Union gives advance notice of said costs to the employee.

**Section 9:**

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

**ARTICLE 14  
TERM EMPLOYEES**

**Section 1:**

A. Term employees in the bargaining unit shall be given not less than two (2) pay periods notice of the termination of their appointment.

B. Term bargaining unit employees shall be fully informed in their offer letter prior to their entrance on duty that the offer of employment is a term position. Term employees shall be provided a copy of their official position description.

C. To the extent not inconsistent with District or Federal law and regulations, the Employer shall use its best efforts, to convert term bargaining unit employees (“NTE employees”) to permanent status by the end of each fiscal year if (1) the employee is in a pay status on September 30, 2017, and at the start of each successive fiscal year; (2) Council appropriates sufficient funding that may be utilized for the conversion of attorney term employment into permanent employment; (3) the employee performs services for which the Employer has a continuous need; and (4) the employee has both served for at least one year and performed at a meets expectations level, or the equivalent, for the most recent evaluation rating

period.

D. By December 1st of each year, Employer must provide the Union with the names of all unit term employees, the reason why their positions are term positions, and the names of all unit employees who have been converted to permanent status.

**Section 2 – Priority Conversion of NTE Employees to FTE Status:**

Management shall give full consideration for the competitive appointment of the most qualified NTE employee for any permanent vacancy in a legal services section or subordinate agency, provided that the NTE employee has:

1. Substantially similar, or greater, experience relevant to the vacant position in that section or subordinate agency, respectively;
2. A successful rating or its equivalent on the most recent performance appraisal, and;
3. More than 24 months of continuous service.

**ARTICLE 15  
DISCRIMINATION**

**Section 1 – General Provisions:**

A. In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code 2-1401 et seq., the Employer shall not discriminate against any Employee because of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, disability, gender identity or expression or genetic information.

B. Employer and the Union agree to cooperate to provide equal opportunity for employment and promotion to all qualified persons, to cooperate in ending discrimination, and to promote the full realization of equal employment opportunity through a positive and continuing effort. To this end, EEO concerns may be filed with OAG's or the Mayor's EEO Director, as applicable and in accordance with OAG's Equal Employment Opportunity Office Order currently in effect, as amended, or any substantively similar Mayoral policy or directive, respectively and as the case may be. At the request of either the Union or Employer, the appropriate EEO Director shall consider any employment practice or policy that allegedly has an adverse impact on members of any protected group.

**Section 2 - Equal Employment Practices:**

The Employer shall continue implementation of any applicable Equal Employment Opportunity Policy and any applicable Affirmative Action Plan in accordance with existing law on affirmative action. The respective Affirmative Action Plans will be developed in accordance with Federal and D.C. Office of Human Rights guidelines. The Union may provide nonbinding input on the development of the Affirmative Action Plans through OAG's or the Mayor's EEO Director, as applicable. The Employer shall provide the Union a copy of the Affirmative Action Plans, when developed by the Employer.

### **Section 3 – Sexual Harassment:**

A. All Employees must be allowed to work in an environment free from sexual harassment. Therefore, the Union and Employer agree to identify and work to eliminate such occurrences in accordance with any applicable District sexual harassment policy as amended or any subsequent policy developed.

B. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

### **Section 4 – Union Activity:**

The Employer shall not in any way discriminate against any employee because of the employee's membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee has the right, freely and without fear of penalty or reprisal:

A. To form, join and assist in labor organization or to refrain from this activity;

B. To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under the law, rules and regulations through a duly designated representative; and

C. To be protected in the exercise of these rights.

### **Section 5 – Discrimination Charges and Election:**

A. An employee may raise a complaint of discrimination under applicable law (to the Mayor's or OAG's EEO Director through the administrative complaint process, the Office of Human Rights, the Equal Employment Opportunity Commission, local or federal courts). In consideration for the benefits of arbitration, each employee must sign the attached waiver acknowledging voluntary waiver of the employee's federal statutory rights, including the employee's rights under Title VII as a condition precedent to submission of his/her discrimination complaint to the grievance process. If an employee elects not to voluntarily waive the employee's rights, the employee cannot submit the employee's discrimination claim through the grievance process. Grievances must be filed within thirty (30) days of the date that the employee knew or should have known of the conduct being grieved. An employee shall be deemed to have exercised this option when the matter that gives rise to the allegation of discrimination is made the subject of a timely filed grievance or an informal EEO complaint, whichever event (filing) occurs first.

B. The Union and Employer shall agree on a panel of arbitrators who shall have at least five years of experience in employment discrimination law to hear such grievances at the arbitration level of review.

C. A party may appeal an arbitrator's award to the Public Employee Relations Board (PERB). If PERB fails to either exercise jurisdiction or fails to take any step to move the matter forward within 180 days, the complainant shall remove and file the matter with D.C. Office of Human Rights for *de novo* review.

D. A complainant has the right to be accompanied, represented, and advised by a representative of her/his choosing at any stage of the complaint process, except where there is a conflict of interest or position. No party (including the Employee or the Union) is entitled to attorney fees or costs at any level of review for any grievance filed under this Article.

E. The Employer shall notify the Union of all remedial or corrective actions that impact on bargaining unit employees to be taken as the result of informal or formal resolution of EEO complaints.

FORM TO BE COMPLETED BY EMPLOYEES WHO DECIDE TO FILE A GRIEVANCE  
OVER A DISCRIMINATION CHARGE

I, \_\_\_\_\_, acknowledge that I have decided to submit my employment discrimination charge through the grievance procedure. In consideration of arbitration, I will forego and waive my rights to file a separate claim under the discrimination statutes, including Title VII, in accordance with applicable law governing such elections. *See Alexander v. Denver-Gardner*, 415 U.S. 36 (1974).

Dated:

\_\_\_\_\_  
EMPLOYEE'S NAME

**ARTICLE 16**  
**SAFETY AND HEALTH**

**Section 1 - Working Conditions:**

A. The Employer shall provide and maintain safe working conditions for all

employees. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Union will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with the Comprehensive Merit Personnel Act (D.C. Official Code section 1-620.01 et seq., as amended).

### **Section 2 - Corrective Actions:**

A. If an employee observes a condition that he or she reasonably believes to be unsafe, the employee shall report the condition to the immediate supervisor and the OAG Risk Manager Specialist or the Risk Manager for the District agency, as applicable.

B. If the supervisor determines that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee and contact the appropriate Risk Manager Specialist, as necessary. If the supervisor does not agree that the condition constitutes an immediate hazard to the health and safety of the employee, the employee may immediately refer the matter to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his/her Union representative to make a determination of final actions to be taken, if any.

C. Employees shall be protected against penalty or reprisal for reporting an unsafe or unhealthful working condition or practice, or assisting in the investigation of such condition or practice.

### **Section 3 - First Aid Kits and Defibrillators:**

A. Employer shall make first-aid kits reasonably available for the use of all employees in case of on the job injuries.

B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee recommendation. Recommendations of the Risk Assessment and Control Committee will be referred to the Attorney General and/or the Mayor, or their designees.

C. Employer shall provide accessible defibrillators meeting the applicable standard of care where employees in the District legal service occupy office space.

D. Employees who have been identified by the Risk Management Specialist as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government risk standards shall receive appropriate health screening. In the absence of District Government risk standards, the OAG Risk Manager or the Risk Manager for the District agency, as applicable, will refer to standards established by other appropriate authorities such as OSHA, NIOSH or the EPA.

#### **Section 4 – Excessive Temperatures in Buildings:**

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in a building. The Employer shall make this determination as expeditiously as possible. In lieu of dismissal, the Employer may authorize employees affected by excessive temperature conditions to telecommute until the condition abates. Administrative leave shall be granted if authorized by the Mayor, the Attorney General, or their designees.

#### **Section 5 – Maintenance of Health Records:**

Medical records of employees shall be maintained in accordance with the applicable provisions of law. Medical records shall not be disclosed to anyone except in compliance with applicable laws, rules and regulations relating to the disclosure of information. Copies of rules relating to medical records and information shall be made available to the Union.

### **ARTICLE 17 INFORMATIONAL REPORTS ON EMPLOYEES**

Upon request, and at least annually by December 31<sup>st</sup> of each year, Employer shall provide the Union a list of bargaining unit members that includes the name, grade, step, title, hire date, organizational unit, assignment, location, contact information (including work address, telephone number and fax number) and bargaining unit status of each bargaining unit employee. The Employer shall maintain the Union on the regular distribution list for the New Hires and Resignations Report, which shall be updated at least quarterly. The Employer shall include the Union status on the New Hires and Resignations Report provided to the Union.

**ARTICLE 18  
FITNESS FOR DUTY**

The Employer agrees to comply with applicable District law and controlling regulations concerning fitness for duty.

**ARTICLE 19  
REQUESTS FOR INFORMATION**

Consistent with law and upon request of the Union, the Employer shall provide relevant information that the Union needs to perform its duties in grievance processing and collective bargaining negotiations.

**ARTICLE 20  
EMPLOYEE USE OF INFORMATION TECHNOLOGY**

**Section 1 – New Technology:**

Whenever the Employer proposes to acquire or implement equipment or technological changes that may adversely impact employees in the bargaining unit, the Employer shall notify the Union and, when requested, bargain over any adverse effect. Appropriate training for affected employees that will enable them to maintain their present job status shall be among the principal considerations as part of such bargaining. The Employer shall provide training for affected employees to acquire and maintain the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours. The Employer shall bear the expense of the training. The Employer shall provide training for employees who had previously not been required to use existing technology but who are then required to do so.

**Section 2 – Electronic Mail Use:**

The parties acknowledge that D.C. Government-provided electronic mail (email) services are to be used for internal and external communications that serve legitimate government functions and purposes. Employees are expected to be familiar with the D.C. Government's Email User Policy. The parties agree that employees are allowed to use email on a limited basis for personal purposes, but such use should be limited to non-work time and should not interfere with the performance of the employee's duties, nor used to conduct outside employment or for discriminatory or harassing purposes or exchange of pornographic, discriminatory or harassing material.

**Section 3 – Internet Access and Use:**

The parties agree that Internet access through the Employer is considered D.C. Government property and must be used for the program needs of the OAG and the District of Columbia. Employees are expected to be familiar with the D.C. Government's Internet Access and Use Policy. The parties agree that employees are allowed to use the Internet on a limited basis for

personal purposes, but that such use should not interfere with the performance of the employee's duties. Employees are expressly prohibited from visiting websites to conduct outside employment or that contain discriminatory, pornographic, or harassing purposes.

**Section 4 – Telephone Use:**

The Employer and Union agree that D.C. Government telephones must be used primarily in support of D.C. Government programs. The parties acknowledge that employees are permitted to use telephones on an occasional and selective basis for personal purposes. Such use is a privilege and not a right and may not be abused for the conduct of outside employment during the scheduled tour of duty of the employee or for discriminatory, pornographic, or harassing purposes.

**Section 5 – Privacy:**

Except as provided generally under current, written, and published D.C. Government policies, the Office of the Attorney General, the MOLC, and/any District agency subordinate to the Mayor shall not monitor employee email, telephone, or internet use, unless it has good cause to do so. The Employer will share with the Union notices of any changes or modifications to said policies that it receives.

**ARTICLE 21  
TRAINING**

**Section 1 - New Employee Orientation:**

Employer will provide each new employee with an orientation and will notify the Union, in advance, of any such orientation. The orientation shall include a fifteen (15) minute presentation by the Union regarding Union membership.

**Section 2 - Continued Training Opportunities:**

The Employer and Union mutually agree that the legal services provided by attorneys employed by OAG and other District agencies that employ District legal service attorneys will be enhanced by the opportunity for attorneys to engage in continuing legal education that is relevant to their work. The Employer shall encourage and assist Employees in obtaining career-related training and education both inside and outside the OAG and other District agencies that employ District legal service attorneys by collecting and posting current information available on training and educational opportunities. The Employer shall inform Employees of time or expense assistance the Employer may be able to provide. Continued training shall be provided and approved within budgetary constraints. The Employer will use its best efforts to provide a variety of appropriate continuing legal education opportunities, including ongoing access to online training opportunities and legal ethics training opportunities, throughout each year at no cost to employees to enable employees to meet their continuing legal education requirements under the Legal Service Act.

### **Section 3 - Requests for Continued Training:**

The Employer may consider requests for continued training of Employees and may provide time or expense assistance to Employees. Continued training opportunities shall be afforded Employees on a fair and impartial basis to the maximum extent possible. Employees shall be promptly informed of a denial of a training request together with the reason for the denial. The parties agree that the program needs of the Employer are paramount in providing training to Bargaining Unit Employees.

## **ARTICLE 22 EMPLOYEE RIGHTS**

### **Section 1 – Respect in the Workplace:**

It is the intent of the Mayor, the Attorney General, and the Union that all employees both within the bargaining unit and outside shall be treated with fairness and dignity.

### **Section 2 - Employee Rights:**

A. All Union employees have the right, and shall be protected in the free exercise of that right without fear of penalty or reprisal:

- (1) to organize a labor organization free from interference, restraint, or coercion;
- (2) to form, join, or assist any labor organization;
- (3) to bargain collectively through representatives of their own choosing; and
- (4) to refrain from any or all such activities under subsections (1), (2), and (3) of this subsection, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized in D.C. Official Code § 1-617.11 (2012 Supp.) (“Employee Rights”).

B. Employee Rights shall extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Mayor, the Attorney General, D.C. Council and Congress.

### **Section 3 - Employee Grievances:**

An individual employee may present a grievance at any time to the Employer without the intervention of the Union; provided, however, that the Union is afforded at least forty-eight (48) hours advance notice by the Employer to be present and to offer its view when requested by an employee at any meeting held to resolve the grievance. Any employee or group of employees

who present a personal grievance to the Employer may not do so under the name, or by representation, of the Union. Resolutions of grievance must be consistent with the terms of this Agreement.

#### **Section 4 – Conflicts of Interest:**

This Agreement does not authorize participation in the management of or acting as a representative of a labor organization by any employee if the participation or activity would result in a conflict of interest, a breach of legal ethics, or otherwise be incompatible with applicable law or with the official duties of the employee.

#### **Section 5 - Campaigns or Drives - Solicitation of Employees in the Bargaining Unit:**

A. Definition: For the purpose of this Article, solicitation of employees in the bargaining unit means OAG or District government approved solicitations which have been announced in generally published OAG or D.C. government directives.

B. Participation: Contributions from employees in the bargaining unit and participation by employees in the unit to solicit contributions shall be voluntary. There shall be no discrimination against any employee in the unit for non-participation or for any level of contributions. An employee in the bargaining unit may be requested to volunteer or solicit for contributions. Absent a volunteer, management will request the Union to assist in providing the needed volunteer. Consistent with District government ethics rules, regulations and law, no management or supervisory employee shall participate in any direct solicitation of employees in the bargaining unit who are under his/her supervision except for occasional office functions.

### **ARTICLE 23 SABBATICAL/EXTENDED LEAVE**

It is management policy to allow attorneys to apply for an extended time away from work for community service, education, travel or other outside interests in a non-pay status. To be eligible for a sabbatical, an attorney must have both: 1) been employed within the District legal service for seven years, and 2) received a performance evaluation of at least Successful, or an equivalent rating, in every category for the rating period which immediately precedes the application for sabbatical/extended leave. An attorney who receives a Needs Improvement or a Fails Expectation, or an equivalent rating, in any category is ineligible. At any time after completion of the attorney's seventh anniversary with the District legal service and each successive seven years after return from a sabbatical, the attorney may request a one (1) year period of leave as sabbatical. Attorneys who elect to take a sabbatical will return to a comparable position with the OAG or the District agency in which they worked prior to the sabbatical.

### **Section 1 – Process:**

Application for sabbatical should be submitted to the attorney’s immediate supervisor no later than 120 days before the proposed leave is to commence. The immediate supervisor shall review each application and send a recommendation to approve or disapprove the request to the Attorney General or agency director within 30 days of the submission of the request.

### **Section 2 – Supervisor’s Authority:**

Sabbaticals may be taken for any purpose. However, the reason for the request may be taken into consideration by the employee’s supervisor in determining whether to approve the request. Final decision on request for sabbatical is in the sole discretion of the Mayor or Attorney General, as applicable, who, in his/her discretion, may set limits on the number of attorneys who shall be approved for a sabbatical in any one year. If an employee asks for the reason for the denial, a supervisor must provide a written justification for the denial. The denial of an application for sabbatical/extended leave is not grievable.

### **Section 3 – Potential Loss of Benefits and Insurance Premiums:**

Attorneys understand that an extended leave of absence in a non -pay status may impact his or her retirement and other benefits with the District of Columbia. Attorneys also understand that they are required to pay their portion of any insurance premiums while in a non -pay status. Attorneys shall inform themselves of the District of Columbia rules and regulations applicable to an extended leave of absence in a non -pay status before submitting the request for sabbatical. Under no circumstances is the management required to allow attorneys to use leave intermittently to avoid the loss of benefits while the attorney is on sabbatical.

## **ARTICLE 24 PROMOTIONS AND CLASSIFICATION ISSUES**

### **Section 1: Promotions Policy**

It is the policy to reward well-deserving attorneys in the Legal Service for sustained exemplary performance. This Article sets forth the process and criteria for all attorney promotions.

All promotions are dependent upon, and subject to, the availability of funds in the operating budget of the OAG and relevant subordinate agency, as applicable.

### **Section 2 - Promotion from Grade 11 to Grade 12 and from Grade 12 to Grade 13**

An attorney is not eligible for promotion if the attorney receives a rating of “Needs Improvement” or “Fails Expectations” overall, or in any category.

Attorneys will be advised during the relevant appraisal process whether or not they have been recommended for promotion. A copy of the recommendation shall be sent to the Union.

### **Section 3 - Promotions to Grades 14 and 15**

#### **A. Criteria**

An attorney may receive a competitive promotion (not automatic) to a Grade 14 and 15 if the following criteria are met:

##### **1. Consistent Superior Performance**

The attorney's overall job performance meets or exceeds established performance standards for that grade level. The attorney's two most recent performance evaluations, if available, shall be considered.

##### **2. Demonstrated Specialized Expertise or Professional Distinction**

The attorney has gained or developed specialized expertise in a subject or subjects relevant to the attorney's practice area at the agency or at OAG, as applicable. Such specialized expertise may be demonstrated by the complexity of matters handled or awards of professional distinction. Whether the attorney has demonstrated expertise beyond that of other attorneys performing the same or similar work at the same grade level shall be considered.

##### **3. Satisfactory Handling of Increasingly More Complex Work**

The attorney's workload has become increasingly more complex and the attorney performs in a manner that meets or exceeds established performance standards with little or no supervision. Factors to be considered include the complexity of the work, the productivity of the attorney, and the type and amount of supervision needed.

##### **4. Time-In-Grade**

The attorney has served at least 24 months as a Grade 13 or 14 as applicable.

##### **5. Other Criteria**

Other factors that may be considered include, but are not limited to, an attorney's seniority, the length of time that the recommendation for promotion has been pending, and the availability of funds in the OAG or agency budget, as applicable.

### **Section 4 – Grievance on Failure to Comply with Process:**

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the Attorney General or agency head, as applicable.

**Section 5 - Job Qualifications:**

Management has the right to determine job qualifications. Where the Employer has considered the recommendations and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates.

**Section 6 - Additional Duties:**

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

**ARTICLE 25  
TIMELY RECEIPT OF CORRECT PAY AND EXPENSE REIMBURSEMENTS**

**Section 1 - Tardy or Non-Receipt of Pay:**

A. Employer shall use its best efforts to take all action necessary to correct tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors within its control.

B. Employer shall use its best efforts to take all action necessary to assist in correcting tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors when the specific error or needed correction is not within its control.

**Section 2 - Pay Errors:**

Employer shall expeditiously use its best efforts to take all action necessary to correct all other paycheck errors including those concerning benefits, sick leave, annual leave and various deductions. In any event, the Employer shall correct all pay errors no later than two (2) weeks following the identification of the error by the employee or the Employer. In the event that pay errors continue to exist more than two pay period after employee provides notice to the appropriate Employer representative and the delay results due to no fault of employee, employee shall receive four (4) hours of administrative leave.

**Section 3 - Timely Receipt of Pay, Pay Increases, and Reimbursements:**

A. Employer agrees to use its best efforts to ensure that pay increases resulting from step increases, promotions, and future salary increases, are paid on the effective date but no later than two (2) pay periods following the effective date of the increase. To this end, Employer shall use its best efforts to ensure that paperwork needed to implement such increases is completed within a reasonable time of the proposed effective date of the action and shall process the proposed action as

expeditiously as possible, to avoid or minimize any delay in implementation.

B. Employer agrees to use its best efforts to ensure that retroactive salary increases and retroactive bonuses for performance are paid within 60 days of Council's approval of this Agreement (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)). To this end, Employer shall use its best efforts to ensure that paperwork needed to implement such increases is completed after Council approval of the Agreement (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) and shall process the retroactive salary increases as expeditiously as possible, to avoid or minimize any delay in implementation.

**Section 4 - Timely Reimbursement of Expenses:**

Employer shall use its best efforts to take all necessary action to ensure that reimbursement of pre-authorized expenses related to the employee's employment, including but not limited to travel and education expenses, is paid within thirty (30) days of submission of a proper request.

**Section 5 – Audits:**

In the event employee requests an audit of pay and benefit records because of errors made in their computation, Employer shall complete such audit and transmit the results to the requesting employee within ten (10) business days or shall provide the employee a reason why additional time is required and shall give a projected date of completion.

**ARTICLE 26  
GENERAL PROVISIONS**

**Section 1 - Work Rules:**

Employees will be advised of verbal and written work rules that they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

**Section 2 – Identification Device:**

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters. Therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their clothing except when appearing in court or before any administrative tribunal or other government agency on behalf of the Employer.

**Section 3 - Distribution of Agreement:**

The Employer and the Union agree to electronically distribute the fully executed version of this contract to all management and covered employees upon execution of the contract by the parties.

**Section 4 – Office Space:**

Employer will consider the attorney client and other privileges in providing space. Office space will be identified by OAG, the Mayor, or their designees, and assigned by the Union. Employer determines space, division and section allocation, as well as what offices are available for bargaining unit employees. Employer will afford the Union the advance opportunity to consult over the design of new office space at each step of the design process. The parties acknowledge that this does not interfere with management's final authority to determine the final design.

## **ARTICLE 27 COMPUTATION OF TIME**

All time frames referenced in this Agreement shall be interpreted as business days, unless otherwise specified.

## **ARTICLE 28 GRIEVANCE AND ARBITRATION PROCEDURES**

### **Section 1 – Definitions:**

A grievance under this section is an allegation that the other party has violated a provision of this Agreement. RIFs, furloughs, disciplinary actions and performance rating appeals are excluded from the definition of grievance under this section and such disciplinary actions and ratings are not subject to challenge, review or arbitration under the grievance and arbitration procedures of this section. The grievability of disciplinary actions and performance evaluations is governed by other parts of this Agreement and the Compensation Agreement.

### **Section 2 – Performance Ratings:**

Any performance rating may be appealed within thirty (30) calendar days of receipt by the employee to a three-person committee established by the Attorney General or the Mayor's Office of Legal Counsel. The committee shall be empowered to review the basis for a direct supervisor's rating, conduct a hearing, receive written briefs, and issue a written decision which shall approve, modify, or reject a performance rating. Any decision by the Committee shall be appealable to the Attorney General or agency head, as applicable, within thirty (30) calendar days of receipt of the decision by the employee. The Attorney General's decision or agency head's decision, as applicable, shall be final and no further appeal shall be allowed under this Agreement. If the committee does not act within thirty (30) calendar days of the appeal, the evaluation may be appealed to the Attorney General or the agency head, as applicable who shall issue a decision within fifteen (15) calendar days thereafter. If the Attorney General or agency head, as applicable, does not act within fifteen (15) calendar days, unsatisfactory evaluations may be appealed under the provisions of this Article within fifteen (15) calendar days. The Attorney General and the Mayor's Office of Legal Counsel shall establish procedures for appeals under this Article to the committee and to the Attorney General and agency head, respectively.

### **Section 3 – General Provisions:**

Any grievance that may arise between the parties involving an alleged violation of this Agreement shall be settled as described in this Article unless otherwise agreed to in writing by the Union President and the Attorney General or agency head, as applicable, or his/her designee.

### **Section 4 – Information Requests:**

Both parties shall provide all information determined to be reasonable and needed by the other party for processing of a grievance after a request by the other party within a reasonable amount of time.

### **Section 5 – Procedure:**

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Grievances must be filed at the lowest level where resolution is possible. Therefore, all grievances shall ordinarily be presented to the immediate supervisor unless it is clear that the immediate supervisor does not have authority to deal with the grievance and that it should be filed elsewhere. The Union may request a face-to-face meeting with the appropriate management representative who is delegated authority to deal with the grievance at each step. The parties agree to endeavor to engage in productive meetings to resolve a grievance.

B. Nothing in this Agreement shall be construed as precluding discussion between an employee, the Union and the appropriate supervisor over a matter of interest or concern to any of them prior to the initiation of a grievance. Once a matter has been made the subject of a grievance under this procedure, nothing herein shall preclude any party (the Union, the Employer or the Employee) from attempting to resolve the grievance informally at the appropriate level.

**Step 1:** The employee and/or the Union shall take up the grievance, in writing, with the employee's immediate supervisor within fifteen (15) business days from the date of the occurrence or when the employee or the Union knew or should have known of the occurrence. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the name of the grievant or grievants, the contract provisions allegedly violated, the basic facts, issues, or concerns giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The supervisor shall address the matter and shall respond, in writing, to the Steward and/or the employee within fifteen (15) business days after the receipt of the grievance.

**Step 2:** If the grievance has not been settled, or the supervisor has failed to respond, it may be presented in writing by the Union to the second level supervisor within ten (10) business days after the Step 1 response is due or received, whichever is sooner. The second level supervisor shall respond to the Union in writing within ten (10) business days after receipt of the written grievance.

**Step 3:** If the grievance is still unresolved, or the supervisor has failed to respond, it may be presented in writing by the Union to the Attorney General or agency head, as applicable, or his/her designee, within twenty (20) working days after the Step 2 response is due or received, whichever is sooner. The Attorney General or agency head, as applicable, or his/her designee, shall respond in writing to the Union within twenty (20) business days after receipt of the written grievance.

**Step 4:** If the grievance is still unresolved, or the Attorney General, or agency head, as applicable, or his/her designee has failed to respond, the Union may by written notice request arbitration within twenty (20) business days after the reply at Step 3 is due or received whichever is sooner.

A grievance filed by the Union on a matter involving more than one division within OAG, may be filed with the Attorney General or his/her designee at Step 3. The grievance must be filed within fifteen (15) business days from the date of the occurrence giving rise to the grievance or when the Union knew or should have known of the occurrence.

When mutually agreed by the parties, grievances on the same matter on behalf of two (2) or more employees may be processed as a single grievance for the purpose of resolving all the grievances.

A grievance filed by the Union which does not seek personal relief for a particular employee or a group of employees, but rather expresses the Union's disagreement with management's interpretation or application of the Agreement and which seeks an institutional remedy shall be filed at Step 3 within fifteen (15) business days from the date of the occurrence or when the Union knew or should have known of the occurrence to the extent reasonably possible.

A grievance filed by the Employer should be filed directly with the Union President within fifteen(15) business days from the date of the occurrence or when the Employer knew or should have known of the occurrence giving rise to the grievance. The Union President shall have fifteen (15) business days to respond. If the Employer's grievance is still unresolved, or the Union President or his/her designee has failed to respond, the Employer may by written notice request arbitration within twenty (20) business days after the Union's reply is due or received whichever is sooner.

A grievance concerning a continuing violation of this Agreement may be filed at any time during the existence of the alleged violation of this Agreement.

### **Section 6 - Selection of the Arbitrator:**

The arbitration proceeding shall be conducted by an arbitrator selected by the Employer and the Union. The Federal Mediation and Conciliation Service (FMCS) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) calendar days after receipt of the list by both parties. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the FMCS

guidelines unless modified by this Agreement.

**Section 7 – Authority of the Arbitrator:**

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provisions of this Agreement at issue between the Union and the Employer consistent with applicable law and regulation. He/she shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; or to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The written award of the arbitrator on the merits of any grievance adjudicated within his jurisdiction and authority shall be final and binding on the aggrieved employee, the Union and the Employer, subject to either party's appeal rights to the Public Employee Relations Board and the Superior Court of the District of Columbia.

**Section 8 - Decision of the Arbitrator:**

The arbitrator shall be requested to render his/her decision in writing within thirty (30) calendar days after the conclusion of the arbitration hearing.

**Section 9 - Expenses of the Arbitrator:**

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the other party and the arbitrator.

**Section 10 - Time Off For Grievance Hearings:**

The employee, Union Steward and/or Union representative shall, upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 4 of Article 6 on Union Stewards.

**Section 11 – Time Limits:**

All time limits following the initiation of any grievance set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if the request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and/or 2 of the procedure described in this Article.

**Section 12 – Termination of Grievance:**

A grievance shall terminate when either party terminates its own grievance, when both parties consent or for failure to meet contractual time limits. The termination of a grievance shall not prejudice either party from reinstating a grievance at a later date.

**Section 13 – Exclusions:**

Matters not within the jurisdiction of the Employer will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

**ARTICLE 29  
DISCIPLINE AND DISCHARGE**

**Section 1 -- Disciplinary Actions:**

A. Assistant Attorneys General ("AAG") and Assistant General Counsel ("AGC") in the bargaining unit are appointed to serve the District of Columbia consistent with the provisions of the Legal Service Act. An AAG or AGC may be subject to disciplinary action, including reprimand, suspension (with or without pay), reduction in grade or step, or removal for unacceptable performance or for any reason that is not arbitrary or capricious. Disciplinary actions shall be processed in accordance with Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Employer shall provide the Employee with ten (10) calendar days advance notice, consistent with the notice provisions of Chapter 36 of the D.C. Personnel Regulations, of any proposed discipline, with the exception of summary removal. The proposed notice of discipline will also be sent to the Union.

B. Notwithstanding Section 1A herein, the Attorney General or an agency head, may summarily suspend or remove a bargaining unit member, in accordance with Sections 1616 and 1617 of the DPM, when the employee's conduct:

1. Threatens the integrity of government operations;
2. Constitutes an immediate hazard to the agency, to other District employees, or to the employee; or
3. Is detrimental to public health, safety, or welfare.

C. Upon request, an employee subject to any disciplinary action shall be allowed access to his or her office, at a mutually agreeable time, to retrieve personal items.

D. If there is no appeal pursuant to the provisions herein, the Attorney General's decision or agency head's decision, as applicable, shall be the final agency decision.

## **Section 2 -- Appeal Procedures:**

After the Attorney General or agency head issues an administrative decision in accordance with §3614, Chapter 36 of the D.C. Personnel Regulations, the Union, on behalf of the Employee, may appeal the Attorney General's or agency head's suspensions of ten days or more, including demotions and terminations, within ten (10) business days of the Attorney General's or agency head's decision. This time limit may be extended by mutual consent of the parties, but if not so extended, must be strictly observed. An appeal to the nonbinding arbitrator shall stay the time limits for invoking a review by the Mayor under Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Attorney General's or the agency head's decision in connection with a suspension of less than ten days or any other corrective action is final and not subject to appeal.

## **Section 3 -- Stay of Disciplinary Action:**

The filing of an appeal shall not serve to stay or delay the effective date of the Attorney General's or agency head's final administrative decision.

## **Section 4 -- Standard of Review and Authority of the Arbitrator:**

A. The arbitrator's jurisdiction and authority and opinion shall be confined exclusively to suspensions of ten days or more, and shall be an advisory, nonbinding decision concerning whether the Employer's decision to discipline is: (1) a result of the Employee's unacceptable performance, (2) for any reason that is not arbitrary or capricious in accordance with § 106.56(a) of the Legal Service Act, or (3) both.

B. The arbitrator does not have authority to modify, amend, or rescind any disciplinary action or to impose any back-pay or other financial obligation on the Employer resulting from the disciplinary action.

## **Section 5 -- Time Limits:**

All time limits set forth, in this Article must be strictly observed. If the Union fails to pursue any step within the time limit then it shall have no further right to continue the appeal.

## **Section 6 -- Extension of Time Limits:**

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. However, if a party fails to pursue any step within the time limit, then he/she shall have no further right to continue the grievance. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if such request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and or 2 of the procedure described in this Article.

**Section 7 -- Substitution of Binding Arbitration Procedures:**

In the event that the Council of the District of Columbia legislatively establishes a binding arbitration process concerning discipline and discharge for any unit employees in the Legal Service, the parties agree to reopen negotiations solely to rescind this Article to the extent of any conflict and incorporate the binding arbitration process into this Agreement to the maximum extent possible.

**ARTICLE 30  
SAVINGS CLAUSE**

**SECTION 1:**

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

**SECTION 2:**

To the extent consistent with the Contract Clause of the United States Constitution, the terms of this Agreement shall supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning non-compensation covered herein for the term of this agreement.

**ARTICLE 31  
INCORPORATION OF COMPENSATION AGREEMENT TERMS**

The terms and conditions of the Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective October 1, 2020, through September 30, 2023 (Compensation Agreement), are incorporated by reference into this Agreement. The provisions of the Compensation Agreement shall control to the extent of any inconsistency.

**ARTICLE 32  
DURATION AND FINALITY**

**Section 1 -- Effective Date**

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act, D.C. Official Code, § 1-617.15(a). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17(j)) and shall remain in full force and effect until September 30, 2023, or until a new non-compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17(f)(1)(A)(i).

**Section 2 – Finality**

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated.

On this \_\_\_\_ day of \_\_\_\_\_, 2024 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

**FOR THE AMERICAN FEDERATION  
OF GOVERNMENT EMPLOYEES  
LOCAL 1403**

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**Eugene Adams, Director  
Mayor's Office of Legal Counsel**

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**Aaron Finkhousen, President  
AFGE, Local 1403**

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**Brian L. Schwalb, Attorney General  
Office of the Attorney General**

On this \_\_\_\_ day of \_\_\_\_\_, 2024 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA  
GOVERNMENT**

**FOR THE AMERICAN FEDERATION  
OF GOVERNMENT EMPLOYEES  
LOCAL 1403**

\_\_\_\_\_  
**E. Lindsey Maxwell II, Esq., Director  
Office of Labor Relations & Collective  
Bargaining**

\_\_\_\_\_  
**Anne Hollander, Chief Negotiator  
AFGE, Local 1403**

\_\_\_\_\_  
**Vanessa Natale, Deputy Director  
Mayor's Office of Legal Counsel**

\_\_\_\_\_  
**Rebecca Barnes, Vice President  
AFGE, Local 1403**

\_\_\_\_\_  
**Marta M. Paravano, Chief Operating Officer  
Office of the Attorney General**

\_\_\_\_\_  
**Edward Rich, Acting Vice President  
AFGE, Local 1403**

\_\_\_\_\_  
**Rachel Noteware, Associate Director  
Mayor's Office of Legal Counsel**

\_\_\_\_\_  
**Freddie D'Ateno, Chief Human Resources Officer  
Office of the Attorney General**

\_\_\_\_\_  
**De'Yan Harris, Esq. Attorney Advisor  
Office of Labor Relations & Collective Bargaining**

\_\_\_\_\_  
**Kevin Maurice Stokes, Supervisory Attorney Advisor  
Office of Labor Relations & Collective Bargaining**

**APPROVAL**

This collective bargaining working conditions agreement between the District of Columbia and the bargaining units represented by AFGE, Local 1403, dated \_\_\_\_\_, has been reviewed in accordance with Section 1-617.15(a) of the District of Columbia Official Code and is hereby approved on this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Brian L. Schwalb, Attorney General

**APPROVAL**

This collective bargaining working conditions agreement between the District of Columbia and the bargaining units represented by AFGE, Local 1403, dated \_\_\_\_\_, has been reviewed in accordance with Section 1-617.15(a) of the District of Columbia Official Code and is hereby approved on this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Muriel E. Bowser, Mayor

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00000787	IT Project Mgr (Application)	3/24/2008	500231	50318	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00001064	Supervisory IT Specialist	10/3/2005	500231	50318	TO0	1010001	15	0	169,216.24	38,581.30	F	Reg	F
00001960	Accounts Payable Technician	2/18/2020	150002	10003	TO0	1010001	08	3	60,109.00	13,704.85	F	Reg	F
00002073	INFO TECH SPEC	4/21/2003	500246	50325	TO0	1010001	15	0	141,723.55	32,312.97	F	Reg	F
00002699	SUPV INFO TECH	9/10/2001	500246	50325	TO0	1010001	15	0	166,833.24	38,037.98	F	Reg	F
00002744	IT Specialist	9/8/2014	500240	50321	TO0	1010001	14	4	120,569.00	27,489.73	F	Reg	F
00002855	Supervisory IT Specialist	8/4/2008	500232	50318	TO0	1010001	15	0	162,603.89	37,073.69	F	Reg	F
00004650	INFO TECH SPEC	4/21/2003	500235	50316	TO0	1010001	15	0	139,337.36	31,768.92	F	Reg	F
00004740	Supervisory IT Specialist	7/19/2010	400271	40079	GA0	1010001	14	0	136,500.00	31,122.00	F	Reg	F
00005350	INFO TECH SPEC	3/6/2006	500246	50325	TO0	1010001	16	0	155,809.96	35,524.67	F	Reg	F
00005600	Supervisory IT Specialist	12/4/2023	500235	50316	TO0	1010001	14	0	114,441.00	26,092.55	F	Reg	F
00005722	INFO TECH SPEC	7/12/2004	100071	60158	KV0	1010001	15	0	150,584.60	34,333.29	F	Reg	F
00006770	Information Technology Spec.	2/13/2012	500228	50319	TO0	1010001	15	0	155,093.95	35,361.42	F	Reg	F
00007407	INFORMATION TECHNOLOGY SPECIAL	6/16/2003	500246	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00007455	Chief Technology Officer	3/13/2006	500161	50322	TO0	1010001	E5	0	231,631.00	52,811.87	F	Reg	F
00007477	Program Manager	4/14/2008	150004	50141	AS0	1010001	15	0	140,376.50	32,005.84	F	Reg	F
00007529	Project Coordinator	10/2/2017	500236	50317	TO0	1010001	13	4	102,018.00	23,260.10	F	Reg	F
00008671	Info. Technology Specialist	6/5/2023	800204	80272	UC0	1060382	14	5	124,091.00	28,292.75	F	Reg	F
00012603	IT Project Mgr (Application)		500281	50321	TO0	1010001	14	0	109,999.00	25,079.77	F		V
00013374	IT Specialist (Network Svcs.)	5/28/2019	500244	50326	TO0	1010001	13	7	110,967.00	25,300.48	F	Reg	F
00013581	Program Manager	8/22/2016	500161	50322	TO0	1010001	09	0	150,803.74	34,383.25	F	Reg	F
00013581	Program Manager	8/22/2016	500242	50327	TO0	4020002	09	0	150,803.74	34,383.25	F	Reg	F
00013757	INFORMATION TECHNOLOGY SPECIAL	5/30/2006	500237	50319	TO0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00013759	Program Manager	2/5/2018	500237	50319	TO0	1010001	14	0	136,500.00	31,122.00	F	Reg	F
00013845	IT Specialist	3/17/2008	500240	50321	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00015976	IT Specialist	4/2/2018	500246	50325	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00016001	Information Technology Special	4/30/1980	500235	50316	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00016349	Program Manager	5/9/2022	100127	50323	TO0	1010001	15	0	136,500.00	31,122.00	F	Reg	F
00016536	Information Technology Spec.	6/20/2023	100071	70319	JA0	1010001	12	1	80,784.00	18,418.75	F	Reg	F
00017363	IT Specialist	2/10/2025	500237	50319	TO0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00019341	Information Technology Special	5/19/2003	500235	50316	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00020924	Info. Technology Specialist	9/17/2007	500246	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00020939	SUPV INFO TECH SPEC		500242	50327	TO0	1060025	14	0	137,328.50	31,310.90	F		V
00021400	Program Analyst	3/13/2023	500242	50327	TO0	1060025	08	0	125,000.00	28,500.00	F	Reg	F
00023412	Supervisory IT Specialist	8/12/2024	500239	50319	TO0	1010001	15	0	146,083.00	33,306.92	F	Reg	F
00025192	Lead Accounts Payable Technici	1/12/2026	150002	10003	TO0	1010001	09	10	80,032.00	18,247.30	F	Reg	F
00025606	IT Specialist (Data Management	10/7/2013	500238	50321	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00031843	IT Specialist (App Software)	5/9/2022	500227	50319	TO0	1010001	14	9	138,184.00	31,505.95	F	Reg	F
00031845	Program Analyst		500242	50327	TO0	1060025	14	0	109,999.00	25,079.77	F		V
00031848	Associate Chief Customer Expe		500242	50327	TO0	1060025	16	0	169,148.00	38,565.74	F		V
00031849	Info. Technology Specialist	1/22/2007	100071	60158	KV0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00031856	Supervisory IT Specialist	9/26/2016	500238	50321	TO0	1010001	15	0	152,282.21	34,720.34	F	Reg	F
00031875	Program Manager	1/25/2016	150004	50141	AS0	1010001	15	0	164,746.28	37,562.15	F	Reg	F
00031877	Information Technology Special	3/21/2005	500232	50318	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00031886	Supervisory IT Specialist	10/27/2008	500244	50326	TO0	1010001	15	0	143,259.64	32,663.20	F	Reg	F

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00031890	Information Technology Spec.	7/14/2014	500240	50321	TO0	1010001	15	0	150,576.65	34,331.48	F	Reg	F
00031891	Telecommunications Specialist	11/2/2007	400271	40079	GA0	1010001	14	2	113,522.00	25,883.02	F	Reg	F
00031893	INFO TECH SPEC DATA MGMT		500242	50327	TO0	1060025	15	0	140,741.00	32,088.95	F		V
00031897	Info. Technology Specialist	7/28/2014	500228	50319	TO0	1010001	14	9	138,184.00	31,505.95	F	Reg	F
00031902	Information Technology Special	12/27/2004	500244	50326	TO0	1010001	15	0	143,085.80	32,623.56	F	Reg	F
00031903	INFO TECH SPEC	9/17/2018	500249	50329	TO0	1010001	15	0	164,746.68	37,562.24	F	Reg	F
00031908	Supvy IT Specialist (Security)	4/4/2005	500248	50329	TO0	1010001	16	0	192,000.00	43,776.00	F	Reg	F
00031914	IT Specialist	11/29/2004	500240	50321	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00031925	Supervisory IT Specialist	4/4/2016	500283	50319	TO0	1010001	14	0	120,501.10	27,474.25	F	Reg	F
00031926	PGM MGR	9/13/1999	100058	50323	TO0	1010001	15	0	132,624.71	30,238.43	F	Reg	F
00031927	Project Coordinator	10/1/2018	150004	50141	AS0	1010001	13	6	107,984.00	24,620.35	F	Reg	F
00031931	Information Technology Spec.	5/9/2022	500281	50321	TO0	1010001	12	0	108,199.00	24,669.37	F	Reg	F
00031936	Info. Technology Specialist	3/24/2025	500238	50321	TO0	1010001	14	4	120,569.00	27,489.73	F	Reg	F
00031938	IT Specialist (App Software)	5/6/2024	500228	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00031940	Information Technology Spec.	3/20/2005	500231	50318	TO0	1010001	15	0	148,650.44	33,892.30	F	Reg	F
00031951	INFORMATION TECHNOLOGY SPECIAL	3/24/2008	150004	50141	AS0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00031952	Information Technology Special	5/31/2005	150004	50141	AS0	1010001	15	0	143,414.09	32,698.41	F	Reg	F
00032385	Agency Fiscal Officer	2/2/2009	150003	10003	TO0	1010001	16	10	214,712.00	48,954.34	F	Reg	F
00032596	Program Manager		500244	50326	TO0	1010001	14	0	137,328.50	31,310.90	F		V
00032672	Info. Technology Specialist	6/4/2012	500245	50325	TO0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00032698	IT Specialist (Network)	11/24/2008	500244	50326	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00032720	Project Coordinator	8/23/2004	100127	50323	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00032753	IT Specialist (App Software)	8/9/2004	500237	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00032825	Info. Technology Specialist	10/4/2004	100071	60158	KV0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00032855	IT Specialist	6/17/2024	500249	50329	TO0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00033017	IT Specialist (App Software)	1/29/2024	500227	50319	TO0	1010001	14	5	124,091.00	28,292.75	F	Reg	F
00033057	Information Technology Special	1/17/2012	150004	50141	AS0	1010001	13	7	110,967.00	25,300.48	F	Reg	F
00033089	Program Analyst	11/1/2004	500227	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00033128	Info. Technology Specialist	7/19/2010	500246	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00034808	IT Specialist (App Software)	3/20/2017	500237	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00034810	Supervisory IT Specialist (Net	10/29/2018	500242	50327	TO0	1060025	15	0	167,231.75	38,128.84	F	Reg	F
00034813	IT Spec. (Systems Analysis)	10/24/2011	500231	50318	TO0	1010001	15	1	164,534.22	37,513.80	F	Reg	F
00034816	Support Services Manager	10/14/2008	100113	50323	TO0	1010001	14	0	114,439.95	26,092.31	F	Reg	F
00036273	IT Specialist (Systems Analysi	6/20/2023	100127	50323	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00038465	Accounts Payable Supervisor	1/3/2022	150002	10003	TO0	1010001	12	10	118,558.00	27,031.22	F	Reg	F
00039101	Budget Director	1/7/2008	150003	10003	TO0	1010001	15	10	190,823.00	43,507.64	F	Reg	F
00039983	Telecommunications Specialist	5/5/2003	500249	50329	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00039999	Telecommunications Specialist	9/23/2002	500236	50317	TO0	1010001	14	3	117,045.00	26,686.26	F	Reg	F
00040203	Chief of Staff	4/8/2002	500161	50322	TO0	1010001	16	0	191,129.46	43,577.52	F	Reg	F
00040205	IT Specialist (Security)	5/15/1995	500248	50329	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00040261	Information Technology Special	9/5/2006	500244	50326	TO0	1010001	15	1	134,996.36	30,779.17	F	Reg	F
00040265	IT Specialist (Network)	9/5/2006	500244	50326	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00040268	IT Program Manager	11/1/2004	500243	50318	TO0	1010001	14	0	161,196.42	36,752.78	F	Reg	F
00040826	PGM MGR	2/22/1999	500228	50319	TO0	1010001	15	0	139,336.42	31,768.70	F	Reg	F
00041046	Senior Accountant	1/21/2020	150002	10003	TO0	1010001	13	6	123,874.00	28,243.27	F	Reg	F

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00041190	Supervisory IT Specialist	10/10/2006	500227	50319	TO0	1010001	15	0	149,879.30	34,172.48	F	Reg	F
00041211	IT Specialist (Network)	11/10/2008	500244	50326	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00041275	INFO TECH SPEC	11/21/2011	500245	50325	TO0	1010001	15	0	156,386.34	35,656.09	F	Reg	F
00041790	General Counsel	1/9/2017	100092	50322	TO0	1010001	02	0	193,650.71	44,152.36	F	Reg	F
00042179	INFORMATION TECHNOLOGY SPECIAL	10/30/2006	500245	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00042185	Supervisory IT Specialist (Dat	9/16/2019	500281	50321	TO0	1010001	16	0	189,460.06	43,196.89	F	Reg	F
00042218	Deputy CTO (IT Operations)	9/26/2016	150004	50141	AS0	1010001	16	0	197,125.26	44,944.56	F	Reg	F
00042219	INFORMATION TECHNOLOGY SPECIAL	5/9/2022	500240	50321	TO0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00042220	IT Specialist (APPL. SFTWARE)	11/10/2008	100071	60158	KV0	1010001	15	0	142,169.45	32,414.63	F	Reg	F
00042804	INFO TECH SPEC	12/10/2007	500236	50317	TO0	1010001	15	0	161,556.20	36,834.81	F	Reg	F
00043157	Chief Info. Security Officer	7/9/2018	500161	50322	TO0	1010001	16	0	197,337.84	44,993.03	F	Reg	F
00043935	IT Specialist (Senior Unified	11/4/2013	500242	50327	TO0	1060025	14	7	131,138.00	29,899.46	F	Reg	F
00043936	Supervisory IT Specialist	4/26/2010	400271	40079	GA0	1010001	14	0	122,063.70	27,830.52	F	Reg	F
00043937	INFO TECH SPEC	3/4/2019	150004	50141	AS0	1010001	15	0	153,022.52	34,889.13	F	Reg	F
00043938	PROJECT COOR	4/14/2008	150004	50141	AS0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00043940	Project Coordinator	10/1/2007	100127	50323	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00043944	TELECOMMS SPEC		500242	50327	TO0	4020002	13	0	93,069.00	21,219.73	F		V
00043945	Program Manager	5/29/2007	500242	50327	TO0	1060025	14	0	125,345.00	28,578.66	F	Reg	F
00043946	Program Analyst (Telecommun.)	4/7/2014	150004	50141	AS0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00043947	Public Affairs Specialist	5/31/2016	100003	50323	TO0	1010001	14	5	124,091.00	28,292.75	F	Reg	F
00043953	Facility Operations Specialist	2/12/2024	500242	50327	TO0	1060025	11	3	69,481.00	15,841.67	F	Reg	F
00043955	Telecommunications Specialist	5/29/2007	500242	50327	TO0	1060025	14	10	141,707.00	32,309.20	F	Reg	F
00043956	Program Manager	8/16/2010	500161	50322	TO0	1010001	16	0	191,799.50	43,730.29	F	Reg	F
00043957	TELECOMMUNICATIONS SPECIALIST	5/5/2025	400271	40079	GA0	1010001	12	3	85,794.00	19,561.03	F	Reg	F
00043959	I T Project Manager	9/4/2018	150004	50141	AS0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00043961	Telecommunications Specialist	5/29/2007	150004	50141	AS0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00043966	Telecommunications Specialist		150004	50141	AS0	1010001	14	0	109,999.00	25,079.77	F		V
00043968	Budget Analyst	5/9/2022	150003	10003	TO0	1010001	12	9	115,680.00	26,375.04	F	Reg	F
00043969	Information Technology Special	5/28/2019	150004	50141	AS0	1010001	13	3	99,035.00	22,579.98	F	Reg	F
00043970	PROJECT COOR	5/29/2007	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00043971	Information Technology Special		500242	50327	TO0	4020002	13	0	93,069.00	21,219.73	F		V
00043973	Information Technology Special	10/5/2015	150004	50141	AS0	1010001	13	7	110,967.00	25,300.48	F	Reg	F
00043975	TELECOMMS SPEC	4/14/2008	150004	50141	AS0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00044048	Supervisory IT Specialist	9/23/2013	150004	50141	AS0	1010001	14	0	155,878.14	35,540.22	F	Reg	F
00044049	Associate Chief Infrastructur		500245	50325	TO0	1010001	16	0	169,148.00	38,565.74	F		V
00044052	IT Specialist (App Software)	1/30/2012	100071	60158	KV0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00044053	TELECOMMS SPEC	9/21/2015	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00044057	Accounting Officer	10/11/2011	150002	10003	TO0	1010001	14	5	142,350.00	32,455.80	F	Reg	F
00044058	IT Specialist	6/17/2024	500282	50328	TO0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00044059	Supervisory IT Specialist	9/21/2015	500241	50324	TO0	1010001	14	0	147,409.18	33,609.29	F	Reg	F
00044060	Telecommunications Specialist	9/4/2018	150004	50141	AS0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00045326	Financial Manager	2/4/2008	150003	10003	TO0	1010001	14	10	162,565.00	37,064.82	F	Reg	F
00045327	Budget Analyst	10/27/2008	150003	10003	TO0	1010001	13	10	137,565.00	31,364.82	F	Reg	F
00045345	Program Manager	11/24/2008	500236	50317	TO0	1010001	14	0	136,500.00	31,122.00	F	Reg	F
00045347	Information Technology Spec.	3/5/2018	500228	50319	TO0	1010001	15	0	154,449.68	35,214.53	F	Reg	F

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00045348	IT Specialist (Systems Analysis)		100127	50323	TO0	1010001	14	0	109,999.00	25,079.77	F		V
00045350	INFO TECH SPEC	7/24/2017	500228	50319	TO0	1010001	15	0	164,746.69	37,562.25	F	Reg	F
00045357	WRITER EDITOR	10/14/2008	500237	50319	TO0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00045361	Project Coordinator	5/29/2007	500242	50327	TO0	1060025	13	10	119,916.00	27,340.85	F	Reg	F
00045385	Telecommunications Specialist	11/24/2008	150004	50141	AS0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045388	IT Specialist (App Software)	5/23/2022	500228	50319	TO0	1010001	14	8	134,661.00	30,702.71	F	Reg	F
00045389	PROJECT COOR	1/9/2006	100058	50323	TO0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00045390	INFORMATION TECHNOLOGY SPECIAL	3/24/2008	500237	50319	TO0	1010001	11	10	84,167.00	19,190.08	F	Reg	F
00045391	Information Technology Special	4/12/2010	400271	40079	GA0	1010001	13	9	116,933.00	26,660.72	F	Reg	F
00045393	IT Project Manager	10/27/2008	500228	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045411	IT Specialist (App Software)	11/13/2007	500227	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045412	INFORMATION TECHNOLOGY SPECIAL	10/27/2008	100071	70319	JA0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045426	Supvy. IT Project Manager	5/27/2008	500235	50316	TO0	1010001	15	0	153,598.44	35,020.44	F	Reg	F
00045428	PROJECT COOR	3/24/2025	100113	50323	TO0	1010001	12	5	90,805.00	20,703.54	F	Reg	F
00045429	Program Analyst (Telecommun.)	6/4/2012	150004	50141	AS0	1010001	13	9	116,933.00	26,660.72	F	Reg	F
00045432	INFO TECH SPEC	5/31/2005	150004	50141	AS0	1010001	15	0	157,755.50	35,968.25	F	Reg	F
00045433	IT Project Manager	8/21/2006	500242	50327	TO0	1060025	15	0	124,146.24	28,305.34	F	Reg	F
00045435	IT Specialist (Network)	10/27/2008	500244	50326	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045438	INFORMATION TECHNOLOGY SPECIAL	8/21/2017	500245	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00045439	Supervisory IT Specialist		500242	50327	TO0	1060025	15	0	152,434.50	34,755.07	F		V
00045440	Project Coordinator		500242	50327	TO0	4020002	13	0	93,069.00	21,219.73	F		V
00045463	Information Technology Spec.	7/1/2002	500231	50318	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00047914	Telecommunications Specialist	9/2/2008	150004	50141	AS0	1010001	12	6	93,311.00	21,274.91	F	Reg	F
00051000	Associate CTO (Enterprise Appl)	3/24/2025	500228	50319	TO0	1010001	16	0	175,000.00	39,900.00	F	Reg	F
00051085	Program Analyst	4/2/2007	500240	50321	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00051086	IT Project Manager (GIS)	4/2/2007	500240	50321	TO0	1010001	15	0	150,353.15	34,280.52	F	Reg	F
00051090	Info. Technology Specialist	2/2/2009	500245	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00051091	IT Specialist (Network Svcs.)	11/14/2016	500245	50325	TO0	1010001	13	6	107,984.00	24,620.35	F	Reg	F
00051108	Info. Technology Specialist	11/24/2008	500246	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00071443	Information Technology Spec.	2/5/2018	500243	50318	TO0	1010001	12	6	93,311.00	21,274.91	F	Reg	F
00071444	Program Analyst	5/23/2022	500283	50319	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00071445	Information Technology Spec.	8/6/2018	500235	50316	TO0	1010001	09	6	62,842.00	14,327.98	F	Reg	F
00071446	IT Specialist	3/21/2016	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00071447	Support Services Specialist	11/16/2015	100113	50323	TO0	1010001	12	2	83,289.00	18,989.89	F	Reg	F
00071448	IT Specialist (Customer Support)	10/21/2024	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00071450	Information Technology Spec.	5/22/2023	100071	70319	JA0	1010001	12	3	85,794.00	19,561.03	F	Reg	F
00071451	Information Technology Spec.	4/7/2025	100071	70319	JA0	1010001	09	3	57,647.00	13,143.52	F	Reg	F
00071452	Information Technology Spec.		500242	50327	TO0	4020002	12	0	80,784.00	18,418.75	F		V
00071454	PROJECT COOR	1/17/2012	500247	50319	TO0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00071455	Lead Info. Technology Spec.	3/21/2016	100071	70319	JA0	1010001	11	5	73,677.00	16,798.36	F	Reg	F
00071456	Information Technology Spec.	5/24/2010	400271	40079	GA0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00071457	Information Technology Spec.	4/12/2010	500235	50316	TO0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00071458	IT Specialist	10/16/2018	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00071459	Information Technology Spec.	3/29/2010	400271	40079	GA0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00071460	IT Specialist (Customer Support)		400271	40079	GA0	1010001	11	0	65,285.00	14,884.98	F		V

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00071462	Information Technology Spec.	4/12/2010	400271	40079	GA0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00071463	Information Technology Spec.	3/21/2016	500235	50316	TO0	1010001	12	4	88,300.00	20,132.40	F	Reg	F
00071464	User Support Service Specialis	5/4/2015	100071	70319	JA0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00071464	User Support Service Specialis	5/4/2015	100071	70395	RL0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00071465	Information Technology Special	3/29/2010	400271	40079	GA0	1010001	13	5	105,001.00	23,940.23	F	Reg	F
00071467	Information Technology Spec.	4/26/2010	400271	40079	GA0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00071468	Information Technology Spec.	8/25/2025	400271	40079	GA0	1010001	09	1	54,183.00	12,353.72	F	Term	F
00071469	Information Technology Spec.	5/5/2014	100071	70086	HC0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00071469	Information Technology Spec.	5/5/2014	100127	70447	RM0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00071472	Information Technology Special	3/29/2010	100127	70447	RM0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00071473	IT Specialist	3/24/2008	500242	50327	TO0	1060025	14	3	117,045.00	26,686.26	F	Reg	F
00071475	Program Analyst	8/9/2004	500237	50319	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00071512	Information Technology Spec.	5/20/2013	100072	70280	HT0	4025002	12	4	88,300.00	20,132.40	F	Reg	F
00071512	Information Technology Spec.	5/20/2013	100072	70280	HT0	1010001	12	4	88,300.00	20,132.40	F	Reg	F
00073278	Information Technology Spec.	5/5/2014	100071	70395	RL0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00073279	Information Technology Spec.	10/4/2004	400271	40079	GA0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00073280	Lead Info. Technology Spec.	6/3/2013	400271	40079	GA0	1010001	11	9	82,069.00	18,711.73	F	Reg	F
00073338	IT Specialist (Security)	4/9/2012	500249	50329	TO0	1010001	15	0	155,093.95	35,361.42	F	Reg	F
00073414	PROJECT COOR	3/24/2025	150004	50141	AS0	1010001	12	5	90,805.00	20,703.54	F	Reg	F
00073415	Telecommunications Specialist	12/8/2008	500236	50317	TO0	1010001	14	5	124,091.00	28,292.75	F	Reg	F
00073417	IT Specialist	7/2/2012	150004	50141	AS0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00073418	Telecommunications Specialist	3/12/2012	150004	50141	AS0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00076757	Telecommunications Specialist	1/27/2025	500236	50317	TO0	1010001	12	1	80,784.00	18,418.75	F	Reg	F
00076759	Telecommunications Manager	3/11/2013	150004	50141	AS0	1010001	15	0	156,172.16	35,607.25	F	Reg	F
00076760	IT Specialist (Network)	6/3/2013	150004	50141	AS0	1010001	14	9	138,184.00	31,505.95	F	Reg	F
00076761	Information Technology Special	3/29/2010	150004	50141	AS0	1010001	13	10	119,916.00	27,340.85	F	Reg	F
00076762	TELECOMMS SPEC	3/29/2010	500243	50318	TO0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00076763	Attorney Advisor	4/22/2024	100092	50322	TO0	1010001	12	2	103,514.00	23,601.19	F	Reg	F
00076764	Attorney Advisor	2/27/2023	100092	50322	TO0	1010001	15	7	198,707.00	45,305.20	F	Reg	F
00076765	Associate Chief DC-NET and Te	2/26/2024	500242	50327	TO0	1060025	16	0	189,900.00	43,297.20	F	Reg	F
00082416	TELECOMMS SPEC	9/8/2015	150004	50141	AS0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00082417	Human Resources Specialist	5/30/2017	100058	50323	TO0	1010001	13	6	107,984.00	24,620.35	F	Reg	F
00082419	Facility Operations Specialist	10/23/2023	100113	50323	TO0	1010001	11	5	73,677.00	16,798.36	F	Reg	F
00085553	Info. Technology Specialist	7/9/2018	500240	50321	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00087348	Information Technology Spec.	8/25/2025	500235	50316	TO0	1010001	09	1	54,183.00	12,353.72	F	Term	F
00087349	Information Technology Spec.	10/15/2019	800204	80269	UC0	1060382	12	6	93,311.00	21,274.91	F	Reg	F
00087351	IT Specialist (App Software)	8/8/2016	500231	50318	TO0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00087352	Writer Editor	4/21/2025	500237	50319	TO0	1010001	13	5	105,001.00	23,940.23	F	Reg	F
00087353	Information Technology Spec.	10/17/2016	150004	50141	AS0	1010001	15	0	155,877.70	35,540.12	F	Reg	F
00087354	Information Technology Spec.	9/16/2019	100127	70447	RM0	1010001	12	6	93,311.00	21,274.91	F	Reg	F
00087355	IT Specialist	3/21/2016	400271	40079	GA0	1010001	11	7	77,873.00	17,755.04	F	Reg	F
00087356	I T Project Manager	8/8/2016	500244	50326	TO0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00087357	IT Specialist (Network Svcs.)	3/20/2017	500245	50325	TO0	1010001	13	5	105,001.00	23,940.23	F	Reg	F
00087358	STAFF ASSISTANT	7/11/2016	500247	50319	TO0	1010001	09	7	64,574.00	14,722.87	F	Reg	F
00087359	Telecommunications Specialist	8/22/2016	150004	50141	AS0	1010001	14	7	131,138.00	29,899.46	F	Reg	F

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00087360	Information Technology Spec.	3/21/2016	500245	50325	TO0	1010001	09	8	66,306.00	15,117.77	F	Reg	F
00087361	IT Specialist (Customer Suppor	7/6/2021	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00087362	INFORMATION TECHNOLOGY SPECIAL	8/8/2016	500245	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088450	Supervisory IT Specialist		500240	50321	TO0	1010001	15	0	152,434.50	34,755.07	F		V
00088451	IT Specialist (Network Svcs.)	8/8/2016	500245	50325	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088452	I T Project Manager	8/8/2016	500244	50326	TO0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00088453	IT Specialist	8/8/2016	500227	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088459	IT Specialist (App Software)	10/3/2016	500227	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088587	Project Coordinator	9/30/2019	100003	50323	TO0	1010001	12	4	88,300.00	20,132.40	F	Reg	F
00088588	IT Specialist (Customer Suppor	4/30/2018	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00088596	Information Technology Spec.	5/2/2016	100071	70395	RL0	1010001	09	7	64,574.00	14,722.87	F	Reg	F
00088597	IT Specialist (Customer Suppor	1/16/2024	400271	40079	GA0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00088600	IT Specialist	10/16/2018	400271	40079	GA0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00088601	Information Technology Spec.	5/2/2016	400271	40079	GA0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088602	Information Technology Spec.	6/13/2016	400271	40079	GA0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088603	Lead Human Resources Specialis	4/13/2009	100058	50323	TO0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00088604	Information Technology Spec.	5/31/2016	500244	50326	TO0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088605	Information Technology Spec.	5/31/2016	500246	50325	TO0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00088606	Information Technology Spec.	5/31/2016	500246	50325	TO0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00088607	IT Specialist		500242	50327	TO0	1060025	11	0	65,285.00	14,884.98	F		V
00088609	INFO TECH SPEC	6/12/2017	500249	50329	TO0	1010001	15	0	157,320.49	35,869.07	F	Reg	F
00088626	Project Coordinator		100058	50323	TO0	1010001	12	0	80,784.00	18,418.75	F		V
00088627	Facility Operations Specialist	1/6/2020	100113	50323	TO0	1010001	11	6	75,775.00	17,276.70	F	Reg	F
00088628	TELECOMMS SPEC	8/22/2016	150004	50141	AS0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00088629	TELECOMMS SPEC	5/2/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088630	TELECOMMS SPEC	5/2/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088631	TELECOMMS SPEC	5/2/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088632	TELECOMMS SPEC	5/2/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088633	TELECOMMS SPEC	5/2/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088634	TELECOMMS SPEC	5/31/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088635	TELECOMMS SPEC	8/8/2016	150004	50141	AS0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00088636	Facility Operations Specialist	2/12/2024	150004	50141	AS0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00088637	Telecommunications Specialist	5/2/2016	150004	50141	AS0	1010001	11	7	77,873.00	17,755.04	F	Reg	F
00088638	TELECOMMS SPEC	6/13/2016	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00088639	Telecommunications Specialist	5/31/2016	150004	50141	AS0	1010001	11	7	77,873.00	17,755.04	F	Reg	F
00088640	TELECOMMS SPEC	6/13/2016	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00088641	TELECOMMS SPEC	6/13/2016	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00088643	Telecommunications Specialist	9/26/2016	150004	50141	AS0	1010001	14	8	134,661.00	30,702.71	F	Reg	F
00088671	Information Technology Spec.	5/31/2016	500241	50324	TO0	1010001	12	5	90,805.00	20,703.54	F	Reg	F
00088683	TELECOMMS SPEC	8/8/2016	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00088684	TELECOMMS SPEC	8/8/2016	150004	50141	AS0	1010001	12	10	103,333.00	23,559.92	F	Reg	F
00088713	Supervisory IT Specialist (Net		150004	50141	AS0	1010001	15	0	152,434.50	34,755.07	F		V
00088714	Telecommunications Specialist	8/8/2016	150004	50141	AS0	1010001	14	8	134,661.00	30,702.71	F	Reg	F
00088715	Project Coordinator	10/24/2022	500242	50327	TO0	4020002	13	5	105,001.00	23,940.23	F	Reg	F
00088716	Associate Chief Infrastructur		500242	50327	TO0	1060025	16	0	169,148.00	38,565.74	F		V

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00088717	Telecommunications Spec.	10/3/2016	500228	50319	TO0	1010001	15	0	147,846.80	33,709.07	F	Reg	F
00088719	IT Specialist	6/17/2024	150004	50141	AS0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00088720	Telecommunications Specialist	9/26/2016	150004	50141	AS0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088721	Information Technology Spec.	10/10/2023	500241	50324	TO0	1010001	12	4	88,300.00	20,132.40	F	Reg	F
00088722	Telecommunications Specialist	9/26/2016	150004	50141	AS0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088723	IT Specialist	6/24/2019	150004	50141	AS0	1010001	14	6	127,615.00	29,096.22	F	Reg	F
00088724	Supervisory Information Techno	10/21/2024	500240	50321	TO0	1010001	15	0	158,000.00	36,024.00	F	Reg	F
00088725	Info. Technology Specialist	9/26/2016	500239	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00088727	INFO TECH SPEC	9/26/2016	100071	60158	KV0	1010001	15	0	163,246.53	37,220.21	F	Reg	F
00088731	Writer Editor		500246	50325	TO0	1010001	13	0	93,069.00	21,219.73	F		V
00088733	INFORMATION TECHNOLOGY SPECIAL	1/9/2017	500238	50321	TO0	1010001	14	7	131,138.00	29,899.46	F	Reg	F
00090870	IT Specialist	9/23/2013	500235	50316	TO0	1010001	11	5	73,677.00	16,798.36	F	Reg	F
00090873	Program Analyst	4/13/2015	500247	50319	TO0	1010001	13	9	116,933.00	26,660.72	F	Reg	F
00090874	Program Manager	6/13/2022	500281	50321	TO0	1010001	14	0	128,749.50	29,354.89	F	Reg	F
00090877	I T Project Manager	8/12/2024	500244	50326	TO0	1010001	14	5	124,091.00	28,292.75	F	Reg	F
00090897	Supervisory IT Specialist		500245	50325	TO0	1010001	15	0	152,434.50	34,755.07	F		V
00090904	Program Analyst	10/3/2016	500239	50319	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00090905	Program Manager	1/20/2015	150004	50141	AS0	1010001	15	0	159,177.38	36,292.44	F	Reg	F
00094032	Information Technology Spec.	6/6/2022	500281	50321	TO0	1010001	12	0	107,983.65	24,620.27	F	Reg	F
00094036	Information Technology Spec.	4/2/2018	150004	50141	AS0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00094037	Info. Technology Specialist	9/19/2016	500245	50325	TO0	1010001	14	5	124,091.00	28,292.75	F	Reg	F
00094040	Project Coordinator	3/25/2024	100003	50323	TO0	1010001	13	9	116,933.00	26,660.72	F	Reg	F
00094042	IT Specialist	5/28/2019	500249	50329	TO0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00094045	PROJECT COOR	4/18/2017	100003	50323	TO0	1010001	12	9	100,827.00	22,988.56	F	Reg	F
00094046	Information Technology Spec.	3/19/2018	100071	70086	HC0	1010001	12	4	88,300.00	20,132.40	F	Reg	F
00094047	Supervisory IT Specialist	5/9/2022	500235	50316	TO0	1010001	14	0	116,000.00	26,448.00	F	Reg	F
00094048	Information Technology Spec.	11/21/2022	100071	80272	UC0	1060382	12	4	88,300.00	20,132.40	F	Reg	F
00094049	IT Specialist	6/5/2023	400271	40079	GA0	1010001	11	3	69,481.00	15,841.67	F	Reg	F
00094841	IT Specialist (Customer Suppor	10/21/2024	400271	40079	GA0	1010001	11	4	71,579.00	16,320.01	F	Reg	F
00094842	Information Technology Spec.	3/19/2018	100071	70353	JM0	4020002	09	6	62,842.00	14,327.98	F	Reg	F
00094843	Information Technology Spec.	5/20/2024	100071	50201	CB0	1010001	09	4	59,378.00	13,538.18	F	Reg	F
00096691	Information Technology Spec.	1/7/2019	500231	50318	TO0	1010001	15	0	158,487.61	36,135.18	F	Reg	F
00096692	Information Technology Spec.	10/27/2008	500231	50318	TO0	1010001	15	0	148,650.44	33,892.30	F	Reg	F
00096693	Information Technology Spec.	4/29/2019	500231	50318	TO0	1010001	15	0	158,487.61	36,135.18	F	Reg	F
00096694	Information Technology Spec.	4/29/2019	500231	50318	TO0	1010001	15	0	158,487.61	36,135.18	F	Reg	F
00097197	Information Technology Spec.	6/24/2019	100127	70447	RM0	1010001	12	6	93,311.00	21,274.91	F	Reg	F
00097198	Information Technology Spec.		150004	50141	AS0	1010001	09	0	54,183.00	12,353.72	F		V
00097535	Information Technology Spec.	2/10/2025	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00097536	IT Specialist	9/30/2019	500241	50324	TO0	1010001	12	8	98,322.00	22,417.42	F	Reg	F
00097537	Information Technology Spec.	7/8/2019	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00097538	Information Technology Spec.	5/28/2019	150004	50141	AS0	1010001	12	6	93,311.00	21,274.91	F	Reg	F
00097540	Information Technology Spec.	5/28/2019	150004	50141	AS0	1010001	12	7	95,816.00	21,846.05	F	Reg	F
00097541	Project Coordinator		150004	50141	AS0	1010001	13	0	93,069.00	21,219.73	F		V
00097543	IT Specialist	4/29/2019	150004	50141	AS0	1010001	11	6	75,775.00	17,276.70	F	Reg	F
00097544	TELECOMMS SPEC	1/2/2024	150004	50141	AS0	1010001	12	6	93,311.00	21,274.91	F	Reg	F

## Attachment Q7 - TO0 Schedule A

Position Number	Title	Hire Date	Program	Cost Center	Funding Agency	Fund	Grade	Step	Salary	Fringe Benefits	F/P Time	Reg/Temp/Term	Vacant Status
00098033	Facility Operations Specialist	10/23/2023	100113	50323	TO0	1010001	11	6	75,775.00	17,276.70	F	Reg	F
00102525	Information Technology Spec.	2/6/2017	400271	40079	GA0	1010001	14	10	141,707.00	32,309.20	F	Reg	F
00104883	Program Manager	9/16/2019	100127	50323	TO0	1010001	15	0	161,258.13	36,766.85	F	Reg	F
00108719	PROJECT COOR	3/24/2025	500283	50319	TO0	1010001	12	5	90,805.00	20,703.54	F	Reg	F
00108721	Supervisory IT Specialist (App	6/2/2014	500228	50319	TO0	1010001	15	0	177,839.00	40,547.29	F	Reg	F
00108724	Attorney Advisor		500242	50327	TO0	1060025	15	0	151,503.00	34,542.68	F		V
00108725	Project Coordinator		500242	50327	TO0	4020002	13	0	93,069.00	21,219.73	F		V
00112181	IT SPECIALIST		500228	50319	TO0	3030304	14	0	109,999.00	25,079.77	F		V
00113235	Staff Assistant	5/1/2017	500242	50327	TO0	4020002	09	5	61,110.00	13,933.08	F	Reg	F
00113236	I T Project Manager	10/23/2017	500242	50327	TO0	4020002	14	4	120,569.00	27,489.73	F	Reg	F
00113237	Project Coordinator	6/20/2016	500242	50327	TO0	4020002	13	7	110,967.00	25,300.48	F	Reg	F
00113238	Program Manager	3/11/2024	500242	50327	TO0	4020002	15	0	170,000.00	38,760.00	F	Reg	F
00115087	Senior Policy Advisor	9/27/2021	500281	50321	TO0	1010001	15	0	133,000.00	30,324.00	F	Reg	F
00117699	Supervisory IT Specialist		500228	50319	TO0	3030304	14	0	137,328.50	31,310.90	F		V

**FY2025-TO0-OCTO MOUs-SELLER**

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	DM0	Office of the Deputy Mayor for Education	OCTO shall provide to the DME, services with a cost of no more than five hundred thousand dollars (\$500,000). These costs include combined work for the My Afterschool MADC Web Portal, website portal. The project tasks under this MOU will be executed by OCTO's Web Services, Application Development, and Software Quality Assurance teams. OCTO's Web Services team will support the MADC website and portal build. OCTO's Application Services and Software Quality Assurance will support and develop the MADC online application.
2025	KV0	Department of Motor Vehicles	OCTO will be modernizing the DMV Enterprise Application Destiny project to leverage new digital technologies such as cloud computing, data analytics, artificial intelligence and mobile that are required to create modern experience for customers and partners of DC DMV.
2025	FA0	Metropolitan Police Department	Upfront cost for 1 Windows server with storage of 3TB.
2025	PO0	Office of Contracting and Procurement	The District of Columbia is implementing new enhancements to the on-prem Ariba PASS system. In order to facilitate the implementation of the project that enhances the transparency and streamlines the procurement processes. OCP has requested technical services from OCTO. The objective is to enhance the following modules in PASS: 1) E-Sourcing Module 2) Contracts Module 3) Transparency Portal 4) Buyer.
2025	CU0	Department of Buildings	Upfront cost for 1Extra Large Windows Virtual Server (8cores, 32GB, RAM,200GB DISK) with 700 GB additional storage.
2025	LRC	Office of Labor Relations and Collective Bargaining	The Office of Labor Relations and Collective Bargaining (OLRCB) would like to redesign, develop, and launch a new website to better serve all stakeholders including DC Agencies, Labor Unions, General Public, among others. OLRCB seeks to refresh the look and feel of the existing OLRCB.dc.gov, optimize for mobile users, improve usability and navigation, streamline content, and include new dynamic features.
2025	DX0	DC Advisory Neighborhood Commission	The Office of Advisory Neighborhood Commissions (OANC) is seeking Community Benefit Agreement Portal to provide an easy option to search and manage CBA documents to be developed and made available to DC citizens.
2025	UC0	DC Office of Unified Communications	Annual MOU-OUC - OCTO recurring GIS Services, including addressing and base map updates for the Computer Aided Dispatch system (\$60,000). OUC - OCTO business intelligence and analytics support (\$167,000).
2025	RL0	DC Child and Family Services	CFSA STAAND application Automation testing
2025	EN0	Department of Small and Local Business Development	DSLBD - District Enterprise System (DES) Development (FY25)
2025	GD0	Office of the State Superintendent for Education	My School DC Year 12 (School Year 25-26) lottery, post-lottery, and results application.
2025	CH0	DC Office of Employee Appeals	OEA 2025 Maintenance MOU
2025	CG0	DC Public Employee Relations Board	PERB Case track/Case search App FY2025 Maintenance MOU
2025	CE0	District of Columbia Public Library	Usage cost of \$31,694.85 for I Windows virtual server Upgrade Extra-large (8 cores, 32GB RAM, 200 GB disk with 8TB Storage and Back up) for DCPL

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	AT0	Office of the Chief Financial Officer	The Office of the Chief Financial Officer is deploying the Oracle Enterprise Performance Management (EPM) Enterprise Resource Planning (ERP) system and seeks assistance from OCTO to design and develop an integration with the PeopleSoft Human Capital Management system for budget formulation
2025	KA0	Department of Transportation	DDOT has requested the services of OCTO to extend the use of Environmental Systems Research Institute (“ESRI”) ArcGIS Hub, a component of the current geographical enterprise software solution for the District of Columbia. ArcGIS Hub is one of many products that ESRI offers and provides a two-way engagement platform to connect government and citizens. ArcGIS Hub creates a bridge between DC Government agencies and the community they serve. The foundational GIS work, performed by DDOT, will h
2025	JA0	Department of Human Services	The purpose of this MOU is to establish the terms and conditions for the parties to cover the costs required for FileNet/Datacap licenses, system break fix, and for providing support and maintenance for the DHS FileNet Environment (DIMS) for Fiscal Year (FY) 2025.
2025	AB0	Council of the District of Columbia	This MOU covers the Seller Agency’s provision and maintenance of telecommunications services to the Council of the District of Columbia.
2025	KA0	District of Columbia Department of Transportation	This MOU funds the upfront cost of Additional Resources, 16GB RAM, and 800 GB additional storage.
2025	KA0	District of Columbia Department of Transportation	Expanded Wi-Fi Access in the 3rd Street Tunnel-Option Year 1
2025	UC0	Office of Unified Communications	Upfront cost of \$90,000 for sharing the OCTO VMware licenses with OUC for 584 core VM environment, which will be paid by OUC for licenses provided by OCTO in a VM environment
2025	KV0	Department of Motor Vehicles	This MOU is to ensure OCTO has adequate funding to provide the support function for the DMV Destiny project for the design, development, implementation and improvement on the DMV Mobile Application initiative program integration with the Destiny Application to enhance additional features to improve customer experience.
2025	FDA	Department of Aging and Community Living	This MOU covers production application support for the DACL Mobile App ("Application") for Fiscal Year 2025.
2025	GA0	District of Columbia Public Schools	This MOU covers the provision of Internet and Wide Area Network (WAN) connectivity through one hundred twenty-five (125) ethernet circuits and three (3) Internet circuits under the E-rate Program
2025	CF0	Department of Employment Services	DOES seeks to expand their OCTO hosted cloud-based surveillance pilot to ensure the continued safety and security of its stakeholders, staff and infrastructure training equipment.
2025	GF0	University of the District of Columbia	This MOU covers the responsibilities and incurred costs for dedicated support services to investigate, identify resolution(s), and/ or address defects and enhancements to the PeopleSoft HCM system
2025	RK0	Office of Risk Management	The Buyer Agency has requested that the Seller Agency perform integrations between the District of Columbia Office of Unified Communications (OUC) for 311 data and ERisk, the District of Columbia Department of Motor Vehicles (DMV) drivers data and ERisk, the District of Columbia Department of General Services (DGS) and ERisk, and the District of Columbia Department of Human Resources (DCHR) employee data and ERisk. The Buyer Agency has also asked the Seller Agency to automate backups of data from ERisk to on-premise storage. These tasks will be performed in accordance with the terms of this MOU.
2025	FB0	Fire and EMS Department	This MOU supports the continued use of Esri's ArcGIS Creator Licenses to support GIS Operations for Fire and EMS.

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	CF0	Department of Employment Services	The Department of Employment Services (DOES) is modernizing their Unemployment Insurance integration to PeopleSoft with a go-live date of February 5. OCTO will develop the new interface, securely transmit the information from PeopleSoft to the UIBS system and provide post-implementation support through FY'24 and beyond
2025	RL0	Child and Family Services Agency	This MOU covers the Seller Agency's provision and maintenance of telecommunications services to the Buyer Agency at the following locations in the District of Columbia. <ul style="list-style-type: none"> <li>• 200 I Street, SE;</li> <li>• 429 O Street, NW;</li> <li>• 3350 9th Street, NE;</li> <li>• 2004-2010 MLK Jr. Avenue SE (Previously: 2041 MLK Jr. Avenue, SE);</li> <li>• 611 Edgewood Street, NE (for the period of October 2024-January 2025);</li> <li>• 500 Indiana Avenue, NW;</li> <li>• 3333 14th Street, NW;</li> <li>• 920 Rhode Island Avenue NE.</li> </ul>
2025	AM0	Department of General Services	OCTO to redesign, develop, and launch a new website to better serve all stakeholders including the DC residents, businesses, among others. Refresh of the DGS website ◦ Migrate all existing content, including recently updated materials. ◦ Publish up to 8 new content pages for the redesigned website. ◦ Integrate a chatbot into the new site. ◦ Implement and publish the MicroStrategy dashboard. Train DGS staff to be able to edit the website going forward
2025	AM0	Department of General Services	This MOU covers IT installation services from the DC-Net program within OCTO ("DC Net") for the District of Columbia Department of Parks and Recreation, under DGS' purview for the project at Anacostia Recreation Center located at 1929 15th St SE, adjacent to Ketcham Elementary School currently under construction. This project would allow DC-Net to bring 50 Mbps capable services to the site, as well as bring fiber, network, wireless and voices services.
2025	FJ0	Criminal Justice Coordinating Council	This MOU covers the implementation of a secondary redundant circuit for CJCC at the Office of Unified Communications Data Center.
2025	BX0	Commission on the Arts & Humanities	The DC Commission on Arts and Humanities (CAH) would like to develop and launch a new website as part of the Marion Barry Jr Legacy Public Art Project. This new site will educate visitors about Mayor Barry's contributions to the city, while honoring his legacy. CAH requires the creation of a dynamic website with a streamlined and user-friendly look and feel that is also for optimal use by mobile users.
2025	KG0	Department of Energy and Environment	Implementation of "Environmentally Preferable Products and Services ("EPPS") certification in PASS
2025	GA0	District of Columbia Public Schools	This MOU represents services provided by OCTO to DCPS to support & maintain the currently in production DCPS HOD Tracker Application, which was developed by OCTO's Applications Development & Operations program. The features were released in two phases. This MOU cost is same as last year because the Phase-II features are released recently and yet to be used by the business.
2025	GF0	University of the District of Columbia	This MOU covers OCTO's continued provisioning of services to UDC in support of UDC's mainframe- based Student Information System Plus.

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	UC0	Office of Unified Communications	This MOU covers the provision and maintenance of telecommunications services to the Office Unified Communications.
2025	DY0	DC Retirement Board	This MOU covers the Seller Agency's provision and maintenance of information technology services, namely electronic document management, applications and infrastructure services to the Buyer Agency. OCTO will continue to provide annual information technology services to DCRB. A breakdown of the total costs and usage per OCTO service is outlined in Attachment A.
2025	KV0	Department of Motor Vehicles	The Department of Motor Vehicles Headquarters, located at 95 M Street SW, Washington DC, seeks to reduce service interruptions, increase operational effectiveness and implement an infrastructure upgrade consisting of LAN, cabling/wiring and power. The current infrastructure has been in place for about 20 years and is end of life and end of support. DMV would like to upgrade all non-supported hardware. Additionally, the DMV is participating in OCTO's pilot camera program, which will run parallel to its existing DGS- PSD CCTV cameras. During the pilot, we will install cloud-based equipment, which will afford approved DMV personnel access to video feeds 24/7. In addition, OCTO will upgrade 2 conference rooms at DMV HQ with video conferencing equipment and software.
2025	JA0	Department of Human Services	This MOU covers the application design, development, testing, deployment, enhancement, and maintenance of the DHS SUN Bucks (Summer EBT) Project.
2025	DY0	DC Retirement Board	The upfront cost of the Data Backup Retention for DCRB, including Oracle databases.
2025	PO0	Office of Contracting and Procurement	Replicate the OCTO Procurement OCP Status Update MicroStrategy Application and modify it to be a multi-agency application for OCP use. This writeback application was designed to assist with purchasing planning, prioritization and communication between purchasing teams. Several features and interfaces will be updated/built to allow for multi-agency use and to allow for OCP management.
2025	RL0	Child and Family Services Agency	CFSA, located at 200 I Street SE, will release their STAAND 2.0 case management system on May 19th, to improve and support the Child Protective Services (CPS) hotline call center. This application requires Cloudhesive services, which will be purchased through the AWS MarketPlace, and requires troubleshooting assistance during the Go Live.
2025	GA0	District of Columbia Public Schools	The District of Columbia Office of the Chief Technology Officer (OCTO) and the District of Columbia Public Schools (DCPS) have partnered together to ensure that DCPS schools and central office staff have the operational resources and infrastructure they need so that educators can focus on instruction. This 2025 Master MOU covers the comprehensive IT services between DCPS and OCTO.
2025	BN0	Homeland Security and Emergency Management Agency	HSEMA requested set up of their temporary inauguration office located at 301 7th St, SW. Set up consisted of network equipment, back-up power, APs, telephones, fiber and cat6 cabling and patching. The price of the switch includes all licenses, subscriptions and power supplies.
2025	AE0	The City Administrator	Phase 2 of development of the Racial Equity Dashboard
2025	AT0	Office of the Chief Financial Officer	Covers the PeopleSoft licensing costs incurred in FY25 for the PeopleSoft Production and Disaster Recovery environments that support the Federal Police Pension ("FPP") program administered by the OCFO's Office of Pay and Retirement Services. This MOU does not cover the technical and functional support costs incurred by OCTO to support the Program

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	HC0	Department of Homeland Security	DC Health, through its Immunization Division, seeks to collaborate with OCTO to design, develop, and launch a modern, secure, and mobile-responsive website that better serves District residents, stakeholders, and community partners. This website will improve access to immunization information, optimize user experience, and support public health outreach.
2025	KA0	Department of Transportation	(1) Manage all of the additional needs related to the deployment of the ArcGIS Velocity product; (2) Work with OCTO GIS staff during the deployments and inform OCTO of any challenges experienced; and (3) Maintain responsibility for managing the internal and external content with Velocity that remains outside of the ESRI server environment
2025	AM0	Department of General Services	DGS enters into this MOU with OCTO to obtain IT continuing installation services from OCTO for the following DCPS School Projects: Adams (Oyster-Adams) ES, The purpose of this agreement is to provide resources for OCTO engineers and technicians to complete the required installation scope of work and ensure that the installed IT components meet the quality and compatibility standards of the OCTO Technology Plan and the needs of DGS and DCPS.
2025	HI0	DC Health and Benefits Exchange	The DC Health Exchange Authority's Wireless and Network equipment on the 4th and 11th floors of 1225 I St NW are end of life and end of support. The agency would like to refresh and upgrade all the necessary equipment to bring them up to OCTO standards. Additionally, DCHBX has engaged DC-Net in the configuration and deployment of three SMS campaigns using Amazon Connect for contact center management and Amazon Pinpoint for two-way messaging.
2025	KV0	Department of Motor Vehicles	The MOU is to ensure OCTO has adequate funding to provide the support function for the DMV Destiny Enterprise Application for the design, development, testing and implementation for the real-time integration of the new district credit card interface - Payments which is part of JP Morgan Chase.
2025	FA0	Metropolitan Police Department	This MOU funds the upfront cost of \$145,517.00, the total cost for 12 Windows and 3 SQL servers, 200 additional storage & additional 40 GB RAM provided by OCTO-ECIS, which will be paid by MPD.
2025	CE0	District of Columbia Public Libraries	DCPL, which operates twenty-six (26) library locations throughout the District of Columbia, including twenty-five (25) branch libraries and one main library/headquarters site, has requested high-speed Internet and Wide-Area Network ("WAN") connectivity to all sites in its network from July 1, 2025 through September 30, 2025.
2025	UC0	Office of Unified Communications	This MOU funds the upfront cost of \$50,000 for 2 SQL virtual servers and 5 Windows virtual servers for the OUC Datacenter migration. OUC will pay for the servers migrated from OUC to OCTO.
2025	DX0	Office of Advisory Neighborhood Commission	The Advisory Neighborhood Commissions (ANCs) seek to launch 46 modernized websites to serve their elected representatives and DC residents effectively. Building on the successfully developed main Office of the Advisory Neighborhood Commissions (OANC) website, these new ANC websites will utilize the existing OANC template, implemented in Drupal 10.
2025	HI0	DC Health and Benefits Exchange	Annual information technology services to DCHBX.
2025	AT0	Office of the Chief Financial Officer	The District of Columbia Office of Tax and Revenue (OTR) aims to redesign, develop, and launch a new website to enhance service delivery to all stakeholders, including DC residents, businesses, and taxpayers. OTR seeks to modernize the appearance and functionality of the existing otr.cfo.dc.gov, optimize it for mobile users, improve usability and navigation, streamline content, and incorporate new dynamic features.

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	CB0	Office of the Attorney General	This MOU funds the upfront cloud usage cost of \$207,950.07 for OAG Azure system.
2025	CU0	Department of Buildings	The purpose of this MOU is to establish a mechanism for DOB to access OCTO's contract with OKTA for single sign-on services. OKTA's single sign-on program is designed to enhance the security and expand access to all online services including at DOB.
2025	CR0	Department of Licensing and Consumer Protection	The purpose of this MOU is to establish a mechanism for DLCP to access OCTO's contract with OKTA for single sign on services. OKTA's single sign-on program is designed to enhance the security and expand access to all online services including at DLCP.
2025	DX0	Office of Advisory Neighborhood Commission	The Office of Advisory Commissions (OANC) request OCTO's assistance as it seeks to redesign the OANC QFR application to better support ANCs in their ability to submit quarterly financial reports accurately and timely.
2025	AT0	Office of the Chief Financial Officer	Covers the PeopleSoft licensing costs incurred in FY25 for the PeopleSoft Production and Disaster Recovery environments that support the District Residents Program ("DP") program administered by the OCFO's Office of Pay and Retirement Services. This MOU does not cover the technical and functional support costs incurred by OCTO to support the Program
2025	HM0	Office of Human Rights	OHR DC Rights Tracker (DCRT) App was deployed to production and needs regular maintenance and security patching to keep up with the current recommendations. This MOU covers the cost of performing the regular maintenance, backup, patching and security scan related tasks for the Fiscal Year 2025 (FY25). There will be a new MOU to cover the cost of maintenance for FY26 and so on.
2025	DX0	Office of Advisory Neighborhood Commission	The Office Advisory Neighborhood Commissions aims to revamp, create, and launch a modernized website designed to cater to the diverse needs of all stakeholders, including selected representatives and DC residents. With the intention to rejuvenate the appearance and functionality of the existing OANC.dc.gov.
2025	AT0	Office of the Chief Financial Officer	The District of Columbia Office of Tax and Revenue (OTR) aims to redesign, develop, and launch a new website to enhance service delivery to all stakeholders, including DC residents, businesses, and taxpayers. OTR seeks to modernize the appearance and functionality of the existing otr.cfo.dc.gov, optimize it for mobile users, improve usability and navigation, streamline content, and incorporate new dynamic features
2025	KV0	Department of Motor Vehicles	This MOU is to ensure OCTO has additional funding of \$250,000 to provide the support function for the DMV Destiny project for the design, development, implementation and improvement on the DMV Mobile Application initiative program integration with the Destiny Application to enhance additional features to improve customer experience.
2025	CE0	District of Columbia Public Libraries	DCPL has requested that OCTO/DCNET provide Internet and Wide-Area Network ("WAN") connectivity at Twenty-Six (26) locations throughout the District of Columbia from July 1, 2024, through June 30, 2025-Option Year Four
2025	CR0	Department of Licensing and Consumer Protection	The objective of this project is to create a copy of the existing CorpOnline files which are stored in the FileNet Document Management System managed by OCTO. The requirement is to create a master copy and a delta copy of the existing files. The master copy includes all existing files until the copy date which are estimated to be around 4.5 million and more than 1 Tera-bytes in size. The delta copy will include all remaining files from the master copy date and the date that CorpOnline 2.0 goes live or whichever date that DLCP picks. The extracted files will be stored on the Azure cloud storage.

<i>Fiscal Year</i>	<i>Buyer Agy Code</i>	<i>Buyer Agy Name</i>	<i>Project Description</i>
2025	DY0	DC Retirement Board	Provision and maintenance of telecommunication services
2025	HT0	Department of Human Services	The purpose of this MOU is to provide the cost associated with the hardware and software services, including licenses, in order to provide the resources necessary for OCTO to support the District of Columbia Access System (DCAS) with the data network in implementation. The services outlined in this MOU shall also support DCAS operations and maintenance for the program software applications in production.

**FY2025-TO0-OCTO MOUs-BUYER**

<i>Fiscal Year</i>	<i>Seller Agy Code</i>	<i>Seller Agy Name</i>	<i>Project Description</i>
2025	HA0	Department of Recreation (DPR)	TO0DC Event Deanwood Rec

**Attachment Q12 - T00 Grants Received**

Grants FY 25											
Agency Name: Office of the Chief Technology Officer											
Official Grant Name	Grant Type (Federal or Private)	Grantor/Agency Name (Federal or Private)	Federal Listing of Assistance (formerly known as CFDA #)	Grant Period of Performance / Obligation Period (e.g. 01/01/2019 - 12/31/2020)	Liquidation/Federal Drawdown Deadline	DIFS Award #(s)	Total Award Amount	Sum of Expenses, Commitments & Obligations in FY25	Sum of Available Budget (Unspent Amount) at End of FY25	If lapsed, Amount Left in Federal Account	Grant Purpose
DC BEAD Action Plan and Proposal Development	Federal	U.S. DEPARTMENT OF COMMERCE	11.035	12/01/2022 - 06/30/2032		2002339	\$ 1,667,978.28	\$ 1,667,978.28	0		The initial and final proposal funds are to support (1) connection with last-mile broadband deployment projects (2) ensure deployment sufficient to serve all unserved and underserved areas (3) acquire a fleet of five electric vans with relevant technology to serve as a special-purpose community engagement resource (4) invest in accessible technologies to enable D.C. residents who are not proficient in English or who have a disability to interact more effectively with D.C. government services (5) promote a robust, fair, and competitive Subgrantee Selection Process.
Bloomberg Philanthropies	Private	The Bloomberg Family Foundation Inc.		09/01/2021 - 12/31/2025		4000189	\$ 444,809.75	\$ 444,809.75	0		The purpose of this initiative is to help cities develop and implement effective solutions to their highest-priority problems through the use of Innovation Teams or i-teams.
Construction of a DC Government-Owned Middle-Mile Asset	Federal	U.S. DEPARTMENT OF COMMERCE	21.029	02/09/2022 - 12/31/2026		2501297	\$ 14,073,135.00	\$ -	\$ 14,073,135.00		The grant promotes equity by prioritizing investments in unserved and underserved communities by addressing the infrastructure challenges laid bare by the Coronavirus pandemic, especially in rural America, Tribal communities,
							\$ 16,185,923			\$ -	



Attachment Q32 - OCTO IT Service Catalog

IT Service Offering	IT Service Sub-Category	Short Description
Cloud Infrastructure Services	Enterprise BackUp Services	A backup service which ensures all ECIS managed infrastructure and hosted services on the OCTO ECIS cloud platform are backed up daily. Full backups are performed every 30 days and retained for 1-year by default.
	Oracle DB/Instances	A flexible, scalable, and on-demand Oracle database hosted on the Enterprise Oracle Grid. Virtual Machine Pool
	OS: Centos and Ubuntu	Virtual Machine Pool
	OS: Linux Red Hat Enterprise Server	Virtual Machine Pool
Cloud Infrastructure Services	OS: Microsoft Windows Server	Virtual Machine Pool
	Physical Server	Physical Server
	RAM (GB)	Random Access Memory (RAM) to add to virtual servers.
	SFTP Services	A user account to access the Secure File Transfer Protocol server for source restricted file upload/exchange
Cloud Infrastructure Services	Shared Cloud Infrastructure Cost	Shared cloud costs to support enterprise infrastructure services and components deployed in the public clouds to facilitate secured connectivity between on-premises datacenters and public clouds
	Shared Oracle Infrastructure Cost	Shared Oracle Infrastructure Cost
	SQL Instance	A flexible, scalable, and on-demand platform that runs dedicated single SQL VMs. Allows for failover management, high availability, as well as having 700TB of SAN connected high speed disks.
	Storage: Bronze	SAN disk with speeds of 10-15K RPM
Correspondence Management (IQ)	Storage: Silver	Highest tier storage package which writes to Solid State Disk (SSD). Used for high transactional databases and high computation applications.
	vCPU	Central Processing Unit (CPU) to add to virtual servers.
	IQ User License	Offers a web-based, correspondence management application to track and manage inquiries, complaints, and requests from residents and other members of the public.
	BI Base Service	Business Intelligence (BI) Base Service provides access to MicroStrategy and Tableau internal hosting environments which are redundant and highly available, OCTO BI Training, BI Analytics review and recommendations, Initial Agency site/project setup and related training, access to the Inter-Agency Data Team meeting and Quarterly Site/Project administrator governance meetings and Tableau Community Team's team.
Data Analytics & Dashboard Services	BI Tableau Creator Desktop Pro Subscription	Tableau Creator Licensing includes annual subscription for the following desktop software - Tableau Desktop Pro and Tableau Prep.
	BI Tableau Creator Desktop Pro Subscription Grandfathered	Tableau Creator Licensing includes annual subscription for the following desktop software - Tableau Desktop Pro and Tableau Prep. These licenses migrated from perpetual to subscription licensing and qualified for a lower rate.
	Public Dashboard Hosting Environment Utilization 2XL	Public Dashboard Hosting Environments provide access to MicroStrategy and Tableau publicly available hosting environments, which are redundant and highly available, for embedded dashboards and visualizations on Agency Websites.
	Public Dashboard Hosting Environment Utilization Extra-Large	Public Dashboard Hosting Environments provide access to MicroStrategy and Tableau publicly available hosting environments, which are redundant and highly available, for embedded dashboards and visualizations on Agency Websites.
Data Analytics & Dashboard Services	Public Dashboard Hosting Environment Utilization Large	Public Dashboard Hosting Environments provide access to MicroStrategy and Tableau publicly available hosting environments, which are redundant and highly available, for embedded dashboards and visualizations on Agency Websites.
	Public Dashboard Hosting Environment Utilization Medium	Public Dashboard Hosting Environments provide access to MicroStrategy and Tableau publicly available hosting environments, which are redundant and highly available, for embedded dashboards and visualizations on Agency Websites.
	Public Dashboard Hosting Environment Utilization Small	Public Dashboard Hosting Environments provide access to MicroStrategy and Tableau publicly available hosting environments, which are redundant and highly available, for embedded dashboards and visualizations on Agency Websites.
	Batch Process	Batch processing uses business processing rules to transfer, manipulate or insert from a source to destination system
Data Integration (SOA)	ETL Process	A developed and maintained workflow to apply business rules to extract, transform, and load a dataset between a source and target system. Outputs can be pushed to a Data Warehouse, Data Lake, or other traditional relational database or flat file.
	ETL Software	Informatica PowerCenter is used to perform Extract-Transform-Load (ETL) data processes. ETL capabilities include data transfer, mass data load, field mapping, manipulation, and connections to traditional and cloud-based databases and application platforms.
	Gateway Interface	An inbound or outbound API interface for transfer of data between a District and third party system. Includes lightweight data manipulation and use of web security protocols.
	Gateway Software	Broadcom Layer 7 API Gateway used to perform API Management and Security for inbound and outbound API calls.
Data Integration (SOA)	Real-time Web Services	Real-time web services for data integration between District and/or third-party systems. Batch processing of data using business processing rules from source to destination system. Includes data manipulation, database insert, connectivity to cloud and legacy service protocols, and reusable data transfer.
	Scheduled Web Services	Web Services for data integration between District and/or third-party systems at a scheduled interval. Includes data manipulation, database insert, connectivity to cloud and legacy service protocols, and reusable data transfer.
	Secure File Transfer	Secure File Transfer Service through SOA at scheduled intervals from source to destination system. Includes use of encryption protocols if required.
	SOA Software	Oracle SOA and Web Logic Suite used to perform data integrations. Integration capabilities include data transfer, manipulation, security, reusability, working with disparate data sources and protocols and development of business processing rules
DCNET Telecom Fixed Cost	Data	High availability data transport services, including Layer 1 wave and fractional wave up to 40 Gbps, Layer 2 Ethernet over MPLS services up to 10 Gbps, and Layer 3 Managed VPNs up to 10 Gbps.
	Other Services	A range of managed services, from managed VPNs and network monitoring, to VoIP, conferencing and telephony services, creating more efficient ways of doing business. Colocation and hosting services at Reston CoreSite. Options include cabinet racks, caged space (60, 80 and 100 square feet), power, cross connects, access and security. DC-Net provides Cisco video conferencing systems in a range of sizes to meet DC government agencies conferencing needs.
	Voice	State-of-the-art Voice over IP and unified communications services, equipping a new call center, upgrading voice services at an existing site, or moving offices.
	District Payment Gateway (PayPal)	Enables agencies to accept online payments and route them to the District's payment processor, JP Morgan Chase, for processing.
District Software Repository (GitHub)	Payflow Pro Account Fee	Custom Package
	Payflow Pro Additional Transactions Fee	Custom Package
Electronic Document Management (EDM)	GitHub User Access/License	Offers a web-based, software development platform used for storing, tracking and collaborating on software projects.
	Admin Support	OCTO provided administration and support for Electronic Document Management (EDM) services.
External Collaboration Platform (Box Licensing)	FileNet Licensing	Provides a document management solution for securing storing and retrieval of documents including PDF, Word docs, images, audio and video files, etc. Also allows for content-based searching for text-readable documents. Add-on feature for record management for configuring and managing retention and disposition schedules.
	Kofax Licensing	A scanning/digitizing application that has the capability of auto-classification and OCR.
	OCTO Hosting	OCTO hosting and managing all FileNet and Kofax servers.
Forms Automation (Seamless Document)	External Collaboration Platform (Box Licensing)	A tool that allows you to securely store, access, and edit your files anywhere and at anytime. Box is Fed Ramp Compliant. Box and OneDrive are authorized cloud sharing applications. Box is normally used for external collaboration.
	Seamlessdocs - Forms Automation	Cloud-based application for automating PDF forms (paper forms) into online fillable forms with e-signature workflows. This application can quickly create simple forms for data collection, both inside and outside the District Government. It also provides a digital signature capability and includes unlimited form creations and submissions.
GIS Base Service	GIS Base Service	Provides the ability to capture, manage, analyze, and present geographic data. Data presentation formats include interactive maps, dashboards, and websites for both desktops and mobile platforms. Includes DC-specific base maps and serves as the foundation of the District's open data portal. Also includes tools for field data collection, survey data collection, and citizen engagement.

# Attachment Q32 - OCTO IT Service Catalog

<b>Geographical Information Services (GIS)</b>	GIS Custom - Imagery/LiDAR/Planimetric/Property	Used for engineering scale mapping, precise property lines, curb lines, building footprints, topography, etc.
	GIS Custom - Parcel Fabric	Infrastructure, systems and licensing support for a Parcel Fabric solution that enables property management teams to integrate data from multiple cadastral and land record sources, providing a comprehensive view of property assets within the Vector Property Management Framework.
	GIS Custom - Real Time IoT	Infrastructure, systems and licensing support for a real time and big data ingestion system solution that makes it possible for transportation related agencies to integrate data from multiple IoT platforms and third party systems. Allows for a comprehensive view of their mobile assets along with sharing and managing data ingestion and analysis tasks for transactional data.
	GIS Custom - Road and Highways	Infrastructure, systems and licensing support for a linear referencing system solution that makes it possible for transportation related agencies to integrate data from multiple linear referencing system (LRS) networks to get a comprehensive view of their roadways.
<b>Human Capital Application Support</b>	Paycheck Processing Fee	PeopleSoft technical services, operating and license costs assessed for each on-cycle and off-cycle paycheck processed per individual employee. Services include, paycheck processing, tax updates, ACH transmissions, IRS and state tax transmissions, time & labor processing, benefits administration and open enrollments, HR processing, leave bank and accrual processing, enterprise learning management, employee performance management, recruiting and on-boarding, labor organization management, cost-of-living adjustment, Mass PAR processing, regulatory audit representation and hardware, software and security support & maintenance. Out-of-cycle processing includes tasks such as retroactive payments, bonuses, terminal leave payouts and cost-of-living adjustment.
	HR / Demographics Interface Processing Bundle	Includes third-party Human Resources systems integration support and access to various support resources for operations and maintenance. Data feeds include job position, employment, and personnel data.
	Payroll Processing Services	Operations & Maintenance support for Federal Police Pension Payroll and other custom processing services.
	Time & Labor Interface Processing Bundle	Includes third-party time and labor systems integration support and access to functional, technical and infrastructure support resources for operations and maintenance. Data feeds include time and labor, leave accrual, sick leave accrual, and HR-related data.
<b>IT Service Management (ITSM)</b>	Custom HSRD Maintenance Fee	Provides access to ServiceNow HSRD Platform for managing the IT Services and on-going maintenance and support.
	ServiceNow HRSD Licensing and Professional Services	Provides employees access to the HR services ticketing portal Provides access to ServiceNow Platform for managing the IT Services and on-going maintenance and support.
<b>Non-DCNET Telecom Fixed Cost</b>	Non-DCNET Telecom Fixed Cost	All non-DCNET telecom services such as cellular services and other landline services including AT&T/FirstNet, Verizon, T-Mobile, etc.
	Extra Large	Fixed charge assessed based on agency sizing. Base cost supports ServiceNow tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
	Extra Small	Fixed charge assessed based on agency sizing. Base cost supports ServiceNow tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
	Large	Fixed charge assessed based on agency sizing. Base cost supports ServiceNow tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
<b>OCTO Helps</b>	Medium	Fixed charge assessed based on agency sizing. Base cost supports ServiceNow tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
	Small	Fixed charge assessed based on agency sizing. Base cost supports ServiceNow tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
	Tier 1 - Helpdesk Ticket	Supports helpdesk tickets as well as 24x7 phone assistance for troubleshooting user issues such as password resets, account lockouts, and general information inquiries.
	Tier 2 - Helpdesk Ticket	Includes creation, management, and troubleshooting of the District's personal computer (PC) image, endpoint updating, and package deployment.
<b>PASS</b>	Tier 3 - Endpoint Management	Includes creation, management, and troubleshooting of the District's personal computer (PC) image, Endpoint reporting, and operating system patching. Also includes the deployed Endpoint Management solution.
	PASS Integration and Support Fees	PASS Production and IT Support for Requisitions, Purchase orders, Vendor profiles, Receipts and shipping locations, Invoicing, User Management, contractor timesheets, Integrations and reports.
	Productivity Platform (Microsoft)	Enterprise-level support where it provides agencies with 24/7 technical support and proactive services across all Microsoft products and services, including cloud (Azure, Microsoft Office 365, Power Platform, etc.), on-premises software (Windows Server, SQL Server, etc.).
<b>Rapid Application Platform (Quickbase)</b>	Quickbase User Access/License	Offers a low-code database and application development platform used to rapidly create forms, build reports, configure workflows and automate processes.
<b>Web Services</b>	Extra-Large	Design, develop and provide dedicated Web team support for agency websites, including cloud hosting, security monitoring, quarterly analytics reports, access to DC.gov's accessibility monitoring tool, the image library, survey tools, Google Translate widget, and other programs. Online forms creation services and consulting services. Additional fees may apply to the following based on the level of usage: User Testing, Text Messaging service, and the Multi-Social Media feed tool.
	Extra-Small	Design, develop and provide dedicated Web team support for agency websites, including cloud hosting, security monitoring, quarterly analytics reports, access to DC.gov's accessibility monitoring tool, the image library, survey tools, Google Translate widget, and other programs. Online forms creation services and consulting services. Additional fees may apply to the following based on the level of usage: User Testing, Text Messaging service, and the Multi-Social Media feed tool.
	Large	Design, develop and provide dedicated Web team support for agency websites, including cloud hosting, security monitoring, quarterly analytics reports, access to DC.gov's accessibility monitoring tool, the image library, survey tools, Google Translate widget, and other programs. Online forms creation services and consulting services. Additional fees may apply to the following based on the level of usage: User Testing, Text Messaging service, and the Multi-Social Media feed tool.
	Medium	Design, develop and provide dedicated Web team support for agency websites, including cloud hosting, security monitoring, quarterly analytics reports, access to DC.gov's accessibility monitoring tool, the image library, survey tools, Google Translate widget, and other programs. Online forms creation services and consulting services. Additional fees may apply to the following based on the level of usage: User Testing, Text Messaging service, and the Multi-Social Media feed tool.
<b>Web Services</b>	Small	Design, develop and provide dedicated Web team support for agency websites, including cloud hosting, security monitoring, quarterly analytics reports, access to DC.gov's accessibility monitoring tool, the image library, survey tools, Google Translate widget, and other programs. Online forms creation services and consulting services. Additional fees may apply to the following based on the level of usage: User Testing, Text Messaging service, and the Multi-Social Media feed tool.
	Training	*OCTO provided training on web services, includes: - Drupal Content Management System (CMS) - Siteimprove - Google Analytics - Seamless forms - Drupal forms - Microsoft forms - Writing for the Web"

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY26	AC0	OFFICE OF THE DISTRICT OF COLUMBIA AUDITOR	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 3,832
FY26	AG0	BOARD OF ETHICS AND GOVERNMENT ACCOUNTABILITY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 5,670
FY26	AS0	OFFICE OF FINANCE AND RESOURCE MANAGEMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 3,223,190
FY26	BN0	HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 14,467
FY26	CB0	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 41,721
FY26	CB0	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 12,337
FY26	CE0	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 14,405
FY26	CF0	DEPARTMENT OF EMPLOYMENT SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 538,220
FY26	CG0	PUBLIC EMPLOYEE RELATIONS BOARD	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ (3,100)
FY26	CI0	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 5,670
FY26	CI0	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 16,337
FY26	DB0	DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 167,872
FY26	DQ0	COMMISSION ON JUDICIAL DISABILITIES AND TENURE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 11,567
FY26	FJ0	CRIMINAL JUSTICE COORDINATING COUNCIL	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 4,383
FY26	FK0	DISTRICT OF COLUMBIA NATIONAL GUARD	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 18,166
FY26	FR0	DEPARTMENT OF FORENSIC SCIENCES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 64,224
FY26	GA0	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 186,516
FY26	GA0	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Firm Fixed Price MOU's	Annual Fixed Cost Assessment - ITA	\$ 4,427,865
FY26	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 146,472
FY26	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	MYSCHLDC Platform support	\$ 16,120
FY26	GE0	D.C. STATE BOARD OF EDUCATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,320
FY26	HC0	DEPARTMENT OF HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 572,192
FY26	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 87,261
FY26	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Firm Fixed Price MOU's	DCAS Annual MOU	\$ 105,414
FY26	JA0	DEPARTMENT OF HUMAN SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 429,263
FY26	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	DCAS Annual MOU	\$ 18,602
FY26	JM0	DEPARTMENT ON DISABILITY SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 55,134
FY26	KV0	DEPARTMENT OF MOTOR VEHICLES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 888,281

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

Fiscal Year	Buyer Agy Code	Buyer Agy Name	Type Service	Description of Services	Annual Amount Billed
FY26	LQ0	ALCOHOLIC BEVERAGE AND CANNABIS ADMINISTRATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 23,427
FY26	RL0	CHILD AND FAMILY SERVICES AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 155,687
FY26	RM0	DEPARTMENT OF BEHAVIORAL HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 208,179
FY26	SR0	DEPARTMENT OF INSURANCE, SECURITIES, AND BANKING	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 29,537
FY26	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 151,076
FY26	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 357,428
FY26	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's	OUC ANNUAL MOU	\$ 50,765
FY25	AB0	COUNCIL OF THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 13,139
FY25	AB0	COUNCIL OF THE DISTRICT OF COLUMBIA	Firm Fixed Price MOU's	Annual Telecom Maintenance Services	\$ 147,406
FY25	AC0	OFFICE OF THE DISTRICT OF COLUMBIA AUDITOR	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 37,604
FY25	AC0	OFFICE OF THE DISTRICT OF COLUMBIA AUDITOR	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 18,042
FY25	AG0	BOARD OF ETHICS AND GOVERNMENTACCOUNTABILITY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 47,297
FY25	AK0	OFC OF LABOR REL AND COLL BARGAINING	Firm Fixed Price MOU's	OLRCB.dc.gov redesign	\$ 15,000
FY25	AM0	DEPARTMENT OF GENERAL SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 7,070
FY25	AM0	DEPARTMENT OF GENERAL SERVICES	Firm Fixed Price MOU's	Design, develop and launch new website to better serve all stakeholder	\$ 25,000
FY25	AS0	OFFICE OF FINANCE AND RESOURCE MANAGEMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 12,550,942
FY25	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 59,307
FY25	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Firm Fixed Price MOU's	Human Capital Management (PeopleSoft licensing) Support - District Residents Program (DP)	\$ 27,844
FY25	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Firm Fixed Price MOU's	Human Capital Management (PeopleSoft licensing) Support - Federal Police Pension- FPP	\$ 66,309
FY25	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Firm Fixed Price MOU's	otr.cfo.dc.gov redesign	\$ 39,720
FY25	BD0	OFFICE OF PLANNING	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 5,563
FY25	BN0	HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 254,337
FY25	BN0	HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 50,830
FY25	BX0	COMMISSION ON THE ARTS AND HUMANITIES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 10,408
FY25	BX0	COMMISSION ON THE ARTS AND HUMANITIES	Firm Fixed Price MOU's	CAH website development	\$ 10,000
FY25	BY0	DEPARTMENT OF AGING AND COMMUNITY LIVING	Firm Fixed Price MOU's	DACL Mobile App support	\$ 8,655
FY25	CB0	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 165,213
FY25	CB0	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 325,253
FY25	CB0	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Firm Fixed Price MOU's	OAG Azure cloud usage	\$ 207,000
FY25	CE0	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 156,081

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY25	CE0	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 80,704
FY25	CE0	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Firm Fixed Price MOU's	Internet and WAN connectivity	\$ 234,885
FY25	CE0	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Firm Fixed Price MOU's	Windows virtual server upgrade (XL)	\$ 31,695
FY25	CF0	DEPARTMENT OF EMPLOYMENT SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 859,891
FY25	CF0	DEPARTMENT OF EMPLOYMENT SERVICES	Firm Fixed Price MOU's	Cloud-based surveillance pilot expansion	\$ 51,624
FY25	CF0	DEPARTMENT OF EMPLOYMENT SERVICES	Firm Fixed Price MOU's	Unemployment Insurance integration to PeopleSoft	\$ 14,977
FY25	CG0	PUBLIC EMPLOYEE RELATIONS BOARD	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 14,960
FY25	CG0	PUBLIC EMPLOYEE RELATIONS BOARD	Firm Fixed Price MOU's	PERB Casetrack/Case search App FY2025 Maintenance MOU	\$ 3,900
FY25	CH0	OFFICE OF EMPLOYEE APPEALS	Firm Fixed Price MOU's	OEA 2025 Maintenance MOU	\$ 15,890
FY25	CI0	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 51,823
FY25	CI0	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 124,326
FY25	CJ0	OFFICE OF CAMPAIGN FINANCE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 3,450
FY25	CR0	DEPARTMENT OF LICENSING AND CONSUMER PROTECTION	Firm Fixed Price MOU's	DLCP - Copy CorpOnline files stored in FileNet	\$ 129,500
FY25	CU0	DEPARTMENT OF BUILDINGS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 45,896
FY25	CU0	DEPARTMENT OF BUILDINGS	Firm Fixed Price MOU's	1 XL Windows Virtual Server	\$ 45,500
FY25	CU0	DEPARTMENT OF BUILDINGS	Firm Fixed Price MOU's	DOB access for single sign on services	\$ 6,876
FY25	DA0	REAL PROPERTY TAX APPEALS COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 4,270
FY25	DB0	DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 154,205
FY25	DC0	OFFICE OF LOTTERY AND CHARITABLE GAMES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 24,827
FY25	DC0	OFFICE OF LOTTERY AND CHARITABLE GAMES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 136,586
FY25	DH0	PUBLIC SERVICE COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 29,909
FY25	DH0	PUBLIC SERVICE COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 52,830
FY25	DJ0	OFFICE OF THE PEOPLE'S COUNSEL	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 13,932
FY25	DJ0	OFFICE OF THE PEOPLE'S COUNSEL	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 69,805
FY25	DQ0	COMMISSION ON JUDICIAL DISABILITIES AND TENURE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 12,951
FY25	DQ0	COMMISSION ON JUDICIAL DISABILITIES AND TENURE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 3,384
FY25	DR0	RENTAL HOUSING COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 6,050
FY25	DR0	RENTAL HOUSING COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,958
FY25	DV0	JUDICIAL NOMINATION COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 6,840
FY25	DX0	ADVISORY NEIGHBORHOOD COMMISSIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,691
FY25	DX0	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	Launch 46 websites using OANC template	\$ 100,000

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY25	DX0	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	OANC.dc.gov modernization	\$ 89,600
FY25	DX0	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	OANC QFR application redesign	\$ 76,676
FY25	DX0	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	Community Benefit Agreement Portal development	\$ 13,320
FY25	EB0	OFFICE OF THE DEPUTY MAYOR FOR PLANNING AND ECONOMIC DEVELOPMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 6,475
FY25	EN0	DEPARTMENT OF SMALL AND LOCAL BUSINESS DEVELOPMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 32,367
FY25	FA0	METROPOLITAN POLICE DEPARTMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 224,611
FY25	FA0	METROPOLITAN POLICE DEPARTMENT	Firm Fixed Price MOU's	1 Windows server (3TB)	\$ 81,225
FY25	FA0	METROPOLITAN POLICE DEPARTMENT	Firm Fixed Price MOU's	2850 NYA VCSD Power Upgrade	\$ 145,517
FY25	FA0	METROPOLITAN POLICE DEPARTMENT	Firm Fixed Price MOU's	12 Windows and 3 SQL servers	\$ 16,008
FY25	FB0	FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 91,417
FY25	FJ0	CRIMINAL JUSTICE COORDINATING COUNCIL	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 51,488
FY25	FJ0	CRIMINAL JUSTICE COORDINATING COUNCIL	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 14,110
FY25	FL0	DEPARTMENT OF CORRECTIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 867,991
FY25	FO0	OFFICE OF VICTIM SERVICES AND JUSTICE GRANTS	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 25,481
FY25	FR0	DEPARTMENT OF FORENSIC SCIENCES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 145,803
FY25	FS0	OFFICE OF ADMINISTRATIVE HEARINGS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 704
FY25	FZ0	DC SENTENCING COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 62,867
FY25	GA0	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,752,083
FY25	GA0	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Firm Fixed Price MOU's	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 18,606,952
FY25	GA0	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Firm Fixed Price MOU's	Annual Internet/WAN connectivity (E-rate Eligible Services)	\$ 972,274
FY25	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 309,636
FY25	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	one hundred twenty-five (125) ethernet circuits and three (3) Internet circuits under the E-rate	\$ 445,595
FY25	GE0	D.C. STATE BOARD OF EDUCATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 11,631
FY25	GO0	SPECIAL EDUCATION TRANSPORTATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 134,260
FY25	GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION	Firm Fixed Price MOU's	Develop My School DC Lottery Application	\$ 244,659
FY25	HA0	DEPARTMENT OF PARKS AND RECREATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 50,000
FY25	HC0	DEPARTMENT OF HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,352,345
FY25	HC0	DEPARTMENT OF HEALTH	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 638,700
FY25	HC0	DEPARTMENT OF HEALTH	Firm Fixed Price MOU's	Develop DC Health Immunization Website	\$ 14,000
FY25	HG0	OFFICE OF THE DEPUTY MAYOR FOR HEALTH AND HUMAN SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 4,338
FY25	HG0	OFFICE OF THE DEPUTY MAYOR FOR HEALTH AND HUMAN SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 5,607

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY25	HM0	OFFICE OF HUMAN RIGHTS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,748
FY25	HM0	OFFICE OF HUMAN RIGHTS	Firm Fixed Price MOU's	O7M support for DC Rights Tracker (DCRT) Application	\$ 15,937
FY25	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 472,922
FY25	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 183,893
FY25	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Firm Fixed Price MOU's	Caged Space at ODC3 & DHC	\$ 201,193
FY25	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Firm Fixed Price MOU's	Annual DCAS ITA Services	\$ 2,929,462
FY25	JA0	DEPARTMENT OF HUMAN SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,792,859
FY25	JA0	DEPARTMENT OF HUMAN SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,081,295
FY25	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	Annual DCAS ITA Services	\$ 463,830
FY25	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	FileNet/Datacap licenses and DIMS maintenance	\$ 296,678
FY25	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	SUN Bucks app design and maintenance	\$ 742,409
FY25	JM0	DEPARTMENT ON DISABILITY SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 349,519
FY25	JM0	DEPARTMENT ON DISABILITY SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 3,988
FY25	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 110,999
FY25	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Firm Fixed Price MOU's	ESRI ArcGIS Hub use extension	\$ 40,000
FY25	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Firm Fixed Price MOU's	3rd St. Tunnel expanded Wi-Fi access	\$ 25,000
FY25	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Firm Fixed Price MOU's	GIS Hub services	\$ 96,125
FY25	KG0	DEPARTMENT OF ENERGY AND ENVIRONMENT	Firm Fixed Price MOU's	EPPS implementation certification	\$ 140,149
FY25	KO0	DEPUTY MAYOR FOR OPERATIONS AND INFRASTRUCTURE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,361
FY25	KT0	DEPARTMENT OF PUBLIC WORKS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 10,000
FY25	KV0	DEPARTMENT OF MOTOR VEHICLES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 3,146,768
FY25	KV0	DEPARTMENT OF MOTOR VEHICLES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 246,306
FY25	KV0	DEPARTMENT OF MOTOR VEHICLES	Firm Fixed Price MOU's	Infrastructure upgrade and pilot camera program	\$ 1,041,570
FY25	KV0	DEPARTMENT OF MOTOR VEHICLES	Firm Fixed Price MOU's	DMV Destiny Enterprise Modernization for credit card interface	\$ 750,000
FY25	KV0	DEPARTMENT OF MOTOR VEHICLES	Firm Fixed Price MOU's	Destiny project support for DMV Mobile Application	\$ 600,000
FY25	LQ0	ALCOHOLIC BEVERAGE AND CANNABIS ADMINISTRATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 22,288
FY25	LQ0	ALCOHOLIC BEVERAGE AND CANNABIS ADMINISTRATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 53,980
FY25	NS0	OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 4,477
FY25	RK0	D.C. OFFICE OF RISK MANAGEMENT	Firm Fixed Price MOU's	Provide Integrations between agencies and Erisk Application with data backups	\$ 75,846
FY25	RL0	CHILD AND FAMILY SERVICES AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 740,465
FY25	RL0	CHILD AND FAMILY SERVICES AGENCY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 438,855
FY25	RM0	DEPARTMENT OF BEHAVIORAL HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 843,666
FY25	RM0	DEPARTMENT OF BEHAVIORAL HEALTH	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 476,721

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY25	SB0	INAUGURAL EXPENSES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 88,812
FY25	SR0	DEPARTMENT OF INSURANCE, SECURITIES, AND BANKING	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 117,425
FY25	SR0	DEPARTMENT OF INSURANCE, SECURITIES, AND BANKING	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 66,972
FY25	TO0	OFFICE OF THE CHIEF TECHNOLOGY OFFICER	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 20,000
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 503,022
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 786,535
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's	Annual Reoccurring GIS Services	\$ 284,855
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's	Cloud Virtualization Servicers	\$ 50,000
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's	Annual VMware license Support	\$ 90,000
FY25	UC0	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's		
FY25	UZ0	HOUSING PRODUCTION TRUST FUND	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 63,938
FY25	UZ0	HOUSING PRODUCTION TRUST FUND	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 70,511
FY24	AB0	COUNCIL OF THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 20,359
FY24	AB0	COUNCIL OF THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 152,927
FY24	AC0	OFFICE OF THE DISTRICT OF COLUMBIA AUDITOR	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 27,780
FY24	AC0	OFFICE OF THE DISTRICT OF COLUMBIA AUDITOR	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 20,700
FY24	AE0	OFFICE OF THE CITY ADMINISTRATOR	Firm Fixed Price MOU's	Annual Data Lake MOU	\$ 74,880
FY24	AF0	CONTRACT APPEALS BOARD	Firm Fixed Price MOU's	Phone support, ticket escalation, troubleshooting	\$ 2,427
FY24	AG0	BOARD OF ETHICS AND GOVERNMENTACCOUNTABILITY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 42,550
FY24	AG0	BOARD OF ETHICS AND GOVERNMENTACCOUNTABILITY	Firm Fixed Price MOU's	Azure system cloud usage	\$ 2,507
FY24	AI0	OFFICE OF THE SENIOR ADVISOR	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,153
FY24	AK0	OFC OF LABOR REL AND COLL BARGAINING	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,220
FY24	AM0	DEPARTMENT OF GENERAL SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 12,000
FY24	AM0	DEPARTMENT OF GENERAL SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 38,051
FY24	AM0	DEPARTMENT OF GENERAL SERVICES	Firm Fixed Price MOU's	IDOLS application support	\$ 32,190
FY24	AS0	OFFICE OF FINANCE AND RESOURCE MANAGEMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 12,056,574
FY24	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 119,856
FY24	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Firm Fixed Price MOU's	PeopleSoft licensing costs	\$ 50,003
FY24	AT0	OFFICE OF THE CHIEF FINANCIAL OFFICER	Firm Fixed Price MOU's	PeopleSoft licensing costs	\$ 64,002
FY24	BE0	D.C. DEPARTMENT OF HUMAN RESOURCES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 479
FY24	BJ0	OFFICE OF ZONING	Firm Fixed Price MOU's	DCOZ website redesign	\$ 25,000

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY24	<b>BN0</b>	HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 169,037
FY24	<b>BN0</b>	HOMELAND SECURITY AND EMERGENCY MANAGEMENT AGENCY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 8,150
FY24	<b>BX0</b>	COMMISSION ON THE ARTS AND HUMANITIES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,365
FY24	<b>BY0</b>	DEPARTMENT OF AGING AND COMMUNITY LIVING	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 12,399
FY24	<b>BY0</b>	DEPARTMENT OF AGING AND COMMUNITY LIVING	Firm Fixed Price MOU's	DACL Mobile App support	\$ 8,580
FY24	<b>BY0</b>	DEPARTMENT OF AGING AND COMMUNITY LIVING	Firm Fixed Price MOU's	DACL Events Booking application support	\$ 19,272
FY24	<b>CB0</b>	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 71,838
FY24	<b>CB0</b>	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 420,056
FY24	<b>CB0</b>	OFFICE OF THE ATTORNEY GENERAL FOR THE DISTRICT OF COLUMBIA	Firm Fixed Price MOU's	OAG Azure cloud usage	\$ 118,368
FY24	<b>CE0</b>	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 143,906
FY24	<b>CE0</b>	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 116,180
FY24	<b>CE0</b>	DISTRICT OF COLUMBIA PUBLIC LIBRARY	Firm Fixed Price MOU's	Internet and WAN connectivity	\$ 199,920
FY24	<b>CF0</b>	DEPARTMENT OF EMPLOYMENT SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 668,708
FY24	<b>CG0</b>	PUBLIC EMPLOYEE RELATIONS BOARD	Firm Fixed Price MOU's	CaseTrack application support	\$ 3,828
FY24	<b>CH0</b>	OFFICE OF EMPLOYEE APPEALS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 8,640
FY24	<b>CH0</b>	OFFICE OF EMPLOYEE APPEALS	Firm Fixed Price MOU's	CaseTrack application support	\$ 16,400
FY24	<b>CI0</b>	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 31,780
FY24	<b>CI0</b>	OFFICE OF CABLE TELEVISION, FILM, MUSIC, AND ENTERTAINMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 119,094
FY24	<b>CR0</b>	DEPARTMENT OF LICENSING AND CONSUMER PROTECTION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,773
FY24	<b>CR0</b>	DEPARTMENT OF LICENSING AND CONSUMER PROTECTION	Firm Fixed Price MOU's	.Net Developer assistance for OPLA Licensing app	\$ 175,000
FY24	<b>CR0</b>	DEPARTMENT OF LICENSING AND CONSUMER PROTECTION	Firm Fixed Price MOU's	Data projects/tasks support	\$ 99,414
FY24	<b>CU0</b>	DEPARTMENT OF BUILDINGS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 25,843
FY24	<b>CU0</b>	DEPARTMENT OF BUILDINGS	Firm Fixed Price MOU's	QuickBase application development	\$ 4,994
FY24	<b>CU0</b>	DEPARTMENT OF BUILDINGS	Firm Fixed Price MOU's	Network access, equipment/account setup, etc.	\$ 192,849
FY24	<b>DB0</b>	DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 228,265
FY24	<b>DB0</b>	DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 118,062
FY24	<b>DC0</b>	OFFICE OF LOTTERY AND CHARITABLE GAMES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 19,898
FY24	<b>DC0</b>	OFFICE OF LOTTERY AND CHARITABLE GAMES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 178,444
FY24	<b>DH0</b>	PUBLIC SERVICE COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 22,752
FY24	<b>DH0</b>	PUBLIC SERVICE COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 53,754
FY24	<b>DH0</b>	PUBLIC SERVICE COMMISSION	Firm Fixed Price MOU's	PSC Azure cloud usage	\$ 20,737

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY24	<b>DJ0</b>	OFFICE OF THE PEOPLE'S COUNSEL	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 13,489
FY24	<b>DJ0</b>	OFFICE OF THE PEOPLE'S COUNSEL	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 44,370
FY24	<b>DL0</b>	BOARD OF ELECTIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 60,132
FY24	<b>DQ0</b>	COMMISSION ON JUDICIAL DISABILITIES AND TENURE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 9,813
FY24	<b>DQ0</b>	COMMISSION ON JUDICIAL DISABILITIES AND TENURE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 5,595
FY24	<b>DR0</b>	RENTAL HOUSING COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 5,395
FY24	<b>DR0</b>	RENTAL HOUSING COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,571
FY24	<b>DV0</b>	JUDICIAL NOMINATION COMMISSION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 617
FY24	<b>DX0</b>	ADVISORY NEIGHBORHOOD COMMISSIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 10,619
FY24	<b>DX0</b>	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	Microsoft licenses	\$ 36,064
FY24	<b>DX0</b>	ADVISORY NEIGHBORHOOD COMMISSIONS	Firm Fixed Price MOU's	ANC.dc.gov website modernization	\$ 38,400
FY24	<b>EB0</b>	OFFICE OF THE DEPUTY MAYOR FOR PLANNING AND ECONOMIC DEVELOPMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,070
FY24	<b>EN0</b>	DEPARTMENT OF SMALL AND LOCAL BUSINESS DEVELOPMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 28,958
FY24	<b>FA0</b>	METROPOLITAN POLICE DEPARTMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 162,347
FY24	<b>FB0</b>	FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 43,196
FY24	<b>FB0</b>	FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT	Firm Fixed Price MOU's	Microsoft Azure platform migration	\$ 149,954
FY24	<b>FB0</b>	FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT	Firm Fixed Price MOU's	DMV.dc.gov redesign	\$ 60,000
FY24	<b>FB0</b>	FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT	Firm Fixed Price MOU's	Microsoft licenses	\$ 33,767
FY24	<b>FJ0</b>	CRIMINAL JUSTICE COORDINATING COUNCIL	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 25,771
FY24	<b>FJ0</b>	CRIMINAL JUSTICE COORDINATING COUNCIL	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 55,185
FY24	<b>FL0</b>	DEPARTMENT OF CORRECTIONS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 256,603
FY24	<b>FL0</b>	DEPARTMENT OF CORRECTIONS	Firm Fixed Price MOU's	Telecom maintenance services	\$ 69,720
FY24	<b>FL0</b>	DEPARTMENT OF CORRECTIONS	Firm Fixed Price MOU's	Wireless access points installation/management	\$ 1,190,187
FY24	<b>FO0</b>	OFFICE OF VICTIM SERVICES AND JUSTICE GRANTS	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 22,632
FY24	<b>FO0</b>	OFFICE OF VICTIM SERVICES AND JUSTICE GRANTS	Firm Fixed Price MOU's	QuickBase application modification/enhancement	\$ 5,000
FY24	<b>FR0</b>	DEPARTMENT OF FORENSIC SCIENCES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 59,452
FY24	<b>FS0</b>	OFFICE OF ADMINISTRATIVE HEARINGS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 8,123
FY24	<b>FZ0</b>	DC SENTENCING COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 46,947
FY24	<b>GA0</b>	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 1,702,675
FY24	<b>GA0</b>	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Firm Fixed Price MOU's	DCPS annual MOU	\$ 17,297,362
FY24	<b>GA0</b>	DISTRICT OF COLUMBIA PUBLIC SCHOOLS	Firm Fixed Price MOU's	DCPS HOD Tracker app support/maintenance	\$ 27,515

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

Fiscal Year	Buyer Agy Code	Buyer Agy Name	Type Service	Description of Services	Annual Amount Billed
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 310,364
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	Education document digitization support	\$ 341,133
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	Internet and WAN connectivity	\$ 845,025
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	Elementary/Secondary School Emergency Relief Fund	\$ 14,971
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	MySchool DC annual MOU	\$ 460,276
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	Internet and WAN connectivity	\$ 95,058
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	DCPS HOD Tracker app support/maintenance	\$ 95,000
FY24	GD0	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION	Firm Fixed Price MOU's	4 DC Village Ln. bandwidth speed upgrade	\$ 9,825
FY24	GE0	D.C. STATE BOARD OF EDUCATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 10,628
FY24	GF0	UNIVERSITY OF THE DISTRICT OF COLUMBIA	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,846
FY24	GO0	SPECIAL EDUCATION TRANSPORTATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 193,779
FY24	GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION	Firm Fixed Price MOU's	My Afterschool DC online app development	\$ 250,000
FY24	HA0	DEPARTMENT OF PARKS AND RECREATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 48,648
FY24	HC0	DEPARTMENT OF HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 714,530
FY24	HC0	DEPARTMENT OF HEALTH	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 753,651
FY24	HC0	DEPARTMENT OF HEALTH	Firm Fixed Price MOU's	Microsoft licenses	\$ 52,220
FY24	HG0	OFFICE OF THE DEPUTY MAYOR FOR HEALTH AND HUMAN SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 4,171
FY24	HG0	OFFICE OF THE DEPUTY MAYOR FOR HEALTH AND HUMAN SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 3,806
FY24	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 423,692
FY24	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 178,167
FY24	HT0	DEPARTMENT OF HEALTH CARE FINANCE	Firm Fixed Price MOU's	DCAS Annual MOU	\$ 3,067,118
FY24	JA0	DEPARTMENT OF HUMAN SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,866,012
FY24	JA0	DEPARTMENT OF HUMAN SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 594,430
FY24	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	DHS OMS wireless services installation	\$ 77,327
FY24	JA0	DEPARTMENT OF HUMAN SERVICES	Firm Fixed Price MOU's	DCAS Annual MOU	\$ 777,401
FY24	JM0	DEPARTMENT ON DISABILITY SERVICES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 294,864
FY24	JM0	DEPARTMENT ON DISABILITY SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,579
FY24	JZ0	DEPARTMENT OF YOUTH REHABILITATION SERVICES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 16,128
FY24	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 96,125
FY24	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 71,335
FY24	KA0	DISTRICT DEPARTMENT OF TRANSPORTATION	Firm Fixed Price MOU's	ESRI ArcGIS Hub use extension	\$ 40,000
FY24	KG0	DEPARTMENT OF ENERGY AND ENVIRONMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 51,400

**Attachemnt Q33 - FY24, FY25 and FY26 YTD Buyer Agency Billing Data**

<b>Fiscal Year</b>	<b>Buyer Agy Code</b>	<b>Buyer Agy Name</b>	<b>Type Service</b>	<b>Description of Services</b>	<b>Annual Amount Billed</b>
FY24	<b>KO0</b>	DEPUTY MAYOR FOR OPERATIONS AND INFRASTRUCTURE	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,109
FY24	<b>KT0</b>	DEPARTMENT OF PUBLIC WORKS	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 123,210
FY24	<b>KV0</b>	DEPARTMENT OF MOTOR VEHICLES	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 3,385,866
FY24	<b>KV0</b>	DEPARTMENT OF MOTOR VEHICLES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 291,233
FY24	<b>KV0</b>	DEPARTMENT OF MOTOR VEHICLES	Firm Fixed Price MOU's	DMV.dc.gov redesign	\$ 364,859
FY24	<b>LA0</b>	WATER AND SEWER AUTHORITY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 22,333
FY24	<b>LQ0</b>	ALCOHOLIC BEVERAGE AND CANNABIS ADMINISTRATION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 76,686
FY24	<b>LQ0</b>	ALCOHOLIC BEVERAGE AND CANNABIS ADMINISTRATION	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 60,917
FY24	<b>MA0</b>	CRIMINAL CODE REFORM COMMISSION	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 8,015
FY24	<b>NS0</b>	OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 5,166
FY24	<b>NS0</b>	OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 601
FY24	<b>PO0</b>	OFFICE OF CONTRACTING AND PROCUREMENT	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,944
FY24	<b>PO0</b>	OFFICE OF CONTRACTING AND PROCUREMENT	Firm Fixed Price MOU's	Azure cloud services	\$ 22,036
FY24	<b>RL0</b>	CHILD AND FAMILY SERVICES AGENCY	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 861,146
FY24	<b>RL0</b>	CHILD AND FAMILY SERVICES AGENCY	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 297,076
FY24	<b>RL0</b>	CHILD AND FAMILY SERVICES AGENCY	Firm Fixed Price MOU's	Telecom maintenance services	\$ 445,316
FY24	<b>RL0</b>	CHILD AND FAMILY SERVICES AGENCY	Firm Fixed Price MOU's	QuickBase form and app development	\$ 4,965
FY24	<b>RM0</b>	DEPARTMENT OF BEHAVIORAL HEALTH	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 756,202
FY24	<b>RM0</b>	DEPARTMENT OF BEHAVIORAL HEALTH	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 372,597
FY24	<b>RM0</b>	DEPARTMENT OF BEHAVIORAL HEALTH	Firm Fixed Price MOU's	Azure support services	\$ 120,000
FY24	<b>SR0</b>	DEPARTMENT OF INSURANCE, SECURITIES, AND BANKING	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 78,714
FY24	<b>SR0</b>	DEPARTMENT OF INSURANCE, SECURITIES, AND BANKING	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 55,660
FY24	<b>TC0</b>	DEPARTMENT OF FOR-HIRE VEHICLES	Annual Fixed Cost Services (Telecom)	Annual Fixed Cost for reoccurring telecomminactions services administered and delivered by DCNET	\$ 2,416
FY24	<b>UC0</b>	OFFICE OF UNIFIED COMMUNICATIONS	Annual Fixed Cost Services (ITA)	Annual Fixed Cost for reoccurring shared technology services administered and delivered by OCTO	\$ 1,238,104
FY24	<b>UC0</b>	OFFICE OF UNIFIED COMMUNICATIONS	Firm Fixed Price MOU's	OUC ANNUAL MOU	\$ 154,354

## Attachment Q37 – TO0 FY24 FY25 List of Active Technology Contracts

Vendor	Contract Description	Contract Number	Contract amount	Actual Expended	Term	Procurement Type	CA	Funding
Computer Aid Inc.	Contractual Services - IT Staff Augumentation	CW95481	\$ 120,000,000	\$ 3,000,000	FY2026	Competitive	OCTO	Multiple
CDW Government	IT Software - Microsoft EA	CW121294	\$ 90,000,000	\$ 18,764,968	FY2026	Competitive	OCTO	Operating
Avid Systems LLC	Contractual Services - IT Staff Augumentation	CW102248	\$ 7,731,682	\$ 1,932,921	FY2026	Competitive	OCTO	Multiple
The Triage Group, LLC	Contractual Services - IT Staff Augumentation	CW102498	\$ 4,290,145	\$ 1,072,536	FY2026	Competitive	OCTO	Multiple
Midtown Personnel Inc.	Contractual Services - IT Staff Augumentation	CW102252	\$ 3,726,249	\$ 931,562	FY2026	Competitive	OCTO	Multiple
Networking for Future, Inc.	Contractual Services - IT Staff Augumentation	CW102254	\$ 3,377,365	\$ 844,341	FY2026	Competitive	OCTO	Multiple
Quickbase	IT Software - QuickBase Software License	CW91689	\$ 2,477,195	\$ 2,477,195	FY2026	Competitive	OCTO	Operating
Capital Consulting LLC dba Tharseo IT	IT Software - Oracle Grid & HCM	CW96627	\$ 2,089,172	\$ 2,089,172	FY2026	Competitive	OCTO	Operating
DLT Solutions, LLC	IT Software - CrowdStrike EndPoint Protection Maintenance & Support	CW95440	\$ 1,881,115	\$ 1,881,115	FY2026	Competitive	OCTO	Operating
Carahsoft	IT Software - AWS	CW117814	\$ 1,600,000	\$ 1,600,000	FY2026	Competitive	OCTO	Operating
Systems Integration, LLC	IT Software - Endpoint management, Tanium	CW120987	\$ 1,581,932	\$ 1,581,932	FY2026	Competitive	OCTO	Operating
Avid Systems	IT Software - Annual Checkpoint Premium Support EndPoint Encryption	CW111022	\$ 1,520,053	\$ 1,520,053	FY2026	Competitive	OCTO	Operating
Tandem Conglomerate, LLC	Contractual Services - IT Staff Augumentation	CW102256	\$ 1,331,966	\$ 332,991	FY2026	Competitive	OCTO	Multiple
Cellco Partnership d/b/a Verizon Wireless	IT Hardware - Verizon Wireless products and Services	CW101067	\$ 950,000	\$ 950,000	FY2026	Competitive	OCTO	Multiple
Verizon, Cellco partnership	Verizon Wireless services	CW120797	\$ 950,000	\$ 345,000	FY2026	Competitive	OCTO	Multiple
T-Mobile	T mobile services	CW94544	\$ 950,000	\$ -	FY2026	Competitive	OCTO	Operating
OST Inc.	Contractual Services - IT Staff Augumentation	CW96115	\$ 933,827	\$ 233,457	FY2026	Competitive	OCTO	Multiple
Professional Management Consulting Services, LLC	Contractual Services - IT Staff Augumentation	CW102540	\$ 869,834	\$ 217,458	FY2026	Competitive	OCTO	Multiple
MVS	IT Software - Box Enterprise License	CW96513	\$ 850,028	\$ 850,028	FY2026	Competitive	OCTO	Operating
International Business Machines Corporation	IT Hardware - IBM IPLA and MLC software License	CW102751	\$ 800,782	\$ 800,782	FY2026	Competitive	OCTO	Operating
Sun Management, Inc.	IT Software - Palo Alto	CW105049	\$ 772,327	\$ 772,327	FY2026	Competitive	OCTO	Operating
Carahsoft Technology Corporation	IT Software - Annual Digital Communications Management	CW102620	\$ 684,227	\$ 684,227	FY2026	Competitive	OCTO	Operating
Verizon Business Network Services	IT Hardware Maintenane - EIS: TFS, ACS, CSDS, TSP, IPS, and PLS	CW94145	\$ 671,515	\$ 671,515	FY2026	Competitive	OCTO	Operating
Microsoft	Contractual Services - MS Unified Services	CW122442	\$ 658,057	\$ 658,057	FY2026	Competitive	OCTO	Operating
Limbic Systems, Inc.	IT Software - CA (Limbic)	CW102977	\$ 656,624	\$ 656,624	FY2026	Competitive	OCTO	Operating
Advanced Network Consulting	IT Software - RedHat Maintenance	CW88141	\$ 598,491	\$ 598,491	FY2026	Competitive	OCTO	Operating
Dell Marketing	Contractual Services - Quest AD migration	CW122170	\$ 524,519	\$ 524,519	FY2026	Competitive	OCTO	Operating
Document Systems, Inc.	IT Software - Filenet licenses	CW89121	\$ 485,471	\$ 485,471	FY2026	Competitive	OCTO	Operating
Advanced Network Consulting	IT Software and Contractual Services - Redhat OpenShift Container	CW87257	\$ 478,701	\$ 478,701	FY2026	Competitive	OCTO	Operating
Carahsoft Technology Corp	IT Software - Acquia Cloud Enterprise	CW86957	\$ 468,335	\$ 468,335	FY2026	Competitive	OCTO	Operating
Tecknomic, LLC	Contractual Services - IT Staff Augumentation	CW102258	\$ 434,135	\$ 108,534	FY2026	Competitive	OCTO	Multiple
Continuant	IT Hardware - Avaya maintenance	CW119276	\$ 416,914	\$ 416,914	FY2026	Competitive	OCTO	Operating
Advanced Network Consulting	IT Hardware - Annual Network Backup Support & Maintenance	CW87216	\$ 397,793	\$ 397,793	FY2026	Competitive	OCTO	Operating
Carahsoft	IT Software - OKTA	CW120564	\$ 334,417	\$ 334,417	FY2026	Competitive	OCTO	Operating
Zayo Group, LLC.	IT Hardware - Dark Fiber Services	CW94414	\$ 328,463	\$ 328,463	FY2026	Competitive	OCTO	Operating
MVS, Inc.	IT Software - SolarWinds	CW102954	\$ 325,300	\$ 325,300	FY2026	Competitive	OCTO	Operating
Blackwood Asso. Telecommunications	IT Software - Cloudflare Platform	CW113304	\$ 293,600	\$ 293,600	FY2026	Competitive	OCTO	Operating
Development Corp	IT Software - Business Docs Annual Support /IntraDistrict	CW94584	\$ 283,192	\$ 283,192	FY2026	Competitive	OCTO	Operating
SHI International Corp.	IT Software - Automic (UC4) Enterprise Engine	CW102346	\$ 263,190	\$ 263,190	FY2026	Competitive	OCTO	Operating
Document Systems, Incorporated (DSI)	IT Software - FrenchKorax maintenance and Support	CW102964	\$ 261,000	\$ 261,000	FY2026	Competitive	OCTO	Operating

