Databases maintained by agency [FY 2026]

Database name	Detailed description of information within databse	Date of database establishment	Date of most recent databse upgrade
DC Rights Tracker (DCRT)	DCRT is OHR's primary electronic case management system (CMS). DCRT is used to track cases and progress, analyze data regarding cases filed, and run reports necessary to comply with various statutory requirements.	FY 21	No upgrades to date.
Hearing Unit's Case Management System (CMS)	This CMS is used by the Hearing Unit to track each case that is certified for a public hearing along with the status of each case.	FY 17	No upgrades to date.
Tipped Wage Documents and Certifications Portal	The Tipped Wage Documents and Certifications database is used to collect sexual harassment policy data from businesses in the tipped wage industry in compliance with the Tipped Wage Worker Fairness Amendment Act of 2018.	FY 21	No upgrades to date.
Care for Seniors Certifications Portal	The database is used for long term care facilities to submit data related to staff trainings and notices to staff regarding filing claims under the Care for LGBTQ Seniors and Seniors with HIV Amendment Act of 2020.	FY 25	No upgrades to date.
Language Access Database	The database is used for covered entities to report and monitor language access compliance. Covered entities report on their agencies' execution of the biennial language access plan (BLAP). The database is designed to ensure adherence to the Language Access Act of 2004.	FY 15	FY 24

Date of planned upgrade (if applicable)	Is the database public? (Y/N)	If publicly accessible, where can it be accessed?	If only a subset of database is publicly accessible, please describe the portion that is publicly accessible.
By FY 27	N	N/A	N/A
By FY 27	Members of the public cannot access the CMS unless they are parties or representatives in a case before the OHR Hearing Unit/Commission	N/A	N/A
N/A	N	N/A	Businesses have access via a shared link to the database to submit documentation and certifications in compliance with the law.
N/A	N	N/A	Long term care facilities have access to the database to submit documentation and certifications in compliance with the law.
N/A	N	N/A	Agencies' Language Access Coordinators and points of contact can access the database.