
Department of Forensic Sciences

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Table FR0-1

Description	FY 2023 Actual	FY 2024 Actual	FY 2025 Approved	FY 2026 Approved	% Change from FY 2025
OPERATING BUDGET	\$28,263,368	\$32,039,213	\$36,057,999	\$31,075,121	-13.8
FTEs	180.2	176.3	222.0	223.0	0.5
CAPITAL BUDGET	\$3,129,917	\$3,336,646	\$500,000	\$2,089,297	317.9
FTEs	0.0	0.0	0.0	0.0	N/A

The mission of the Department of Forensic Sciences (DFS) is to produce high-quality, timely, accurate, and reliable forensic science with the use of the best available technology and practices, unbiased science, and transparency with the overall goal of enhancing public health and safety.

Summary of Services

DFS provides independent analysis of evidence and samples submitted by agencies within the District of Columbia and its federal neighbors. The Forensic Science Laboratory division analyzes evidence submitted from criminal cases, including DNA, fingerprints, and firearms. DFS also provides expert witness testimony in defense of their analytical reports in the District’s courts of law. The Public Health Laboratory division provides diagnostic and analytical testing for biological pathogens and chemical agents from clinical, environmental, or food sources and provides emergency response testing. The Crime Scene Sciences division collects, analyzes, processes, and preserves evidence found at crime scenes in the District. The DFS Directorate supports the work of the entire agency by providing strategic direction, training, quality assurance, research, recruitment and hiring of personnel, information technology, data management, fleet management, procurement, and other administrative support services.

The agency's FY 2026 approved budget is presented in the following tables:

FY 2026 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table FR0-2 contains the approved FY 2026 budget and approved Full-Time Equivalents by revenue type compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data.

Table FR0-2

(dollars in thousands)

Appropriated Fund	Dollars in Thousands						Full-Time Equivalents					
	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	% Change*	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	% Change
GENERAL FUND												
Local Funds	27,691	30,315	34,674	29,505	-5,169	-14.9	171.7	167.2	213.0	214.0	1.0	0.5
TOTAL FOR GENERAL FUND	27,691	30,315	34,674	29,505	-5,169	-14.9	171.7	167.2	213.0	214.0	1.0	0.5
FEDERAL RESOURCES												
Federal Grant Funds	0	937	455	602	146	32.1	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR FEDERAL RESOURCES	0	937	455	602	146	32.1	0.0	0.0	0.0	0.0	0.0	N/A
PRIVATE FUNDS												
Private Grant Funds	572	787	929	968	39	4.2	8.5	9.1	9.0	9.0	0.0	0.0
TOTAL FOR PRIVATE FUNDS	572	787	929	968	39	4.2	8.5	9.1	9.0	9.0	0.0	0.0
GROSS FUNDS	28,263	32,039	36,058	31,075	-4,983	-13.8	180.2	176.3	222.0	223.0	1.0	0.5

*Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to **Schedule 80 Agency Summary by Revenue Source** in the **FY 2026 Operating Appendices** located on the Office of the Chief Financial Officer's website.

In FY 2023, the Intra-District process that required duplicated budget in the agencies providing services (seller agencies) was eliminated and replaced by interagency projects. For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2026 Interagency Budgets**, in the **Executive Summary, Volume 1**.

FY 2026 Approved Operating Budget, by Account Group

Table FR0-3 contains the approved FY 2026 budget at the Account Group level compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual expenditures.

Table FR0-3

(dollars in thousands)

Account Group	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Percentage Change*
701100C - Continuing Full Time	14,725	16,194	19,156	17,196	-1,961	-10.2
701200C - Continuing Full Time - Others	1,225	1,515	1,568	1,830	262	16.7
701300C - Additional Gross Pay	831	813	800	800	0	0.0
701400C - Fringe Benefits - Current Personnel	3,419	3,749	4,502	4,225	-277	-6.2
701500C - Overtime Pay	907	911	400	400	0	0.0
SUBTOTAL PERSONNEL SERVICES (PS)	21,108	23,184	26,426	24,450	-1,976	-7.5

Table FR0-3

(dollars in thousands)

Account Group	Actual	Actual	Approved	Approved	Change	Percentage
	FY 2023	FY 2024	FY 2025	FY 2026	from FY 2025	Change*
711100C - Supplies and Materials	1,316	1,182	2,136	2,136	0	0.0
712100C - Energy, Communications and Building Rentals	1	1	28	28	0	0.0
713100C - Other Services and Charges	1,431	1,731	2,339	2,347	8	0.3
713200C - Contractual Services - Other	3,989	5,725	4,896	1,881	-3,015	-61.6
717100C - Purchases Equipment and Machinery	418	217	233	233	0	0.0
SUBTOTAL NONPERSONNEL SERVICES (NPS)	7,156	8,856	9,632	6,625	-3,007	-31.2
GROSS FUNDS	28,263	32,039	36,058	31,075	-4,983	-13.8

*Percent change is based on whole dollars.

FY 2026 Approved Operating Budget and FTEs, by Division/Program and Activity

Table FR0-4 contains the approved FY 2026 budget by division/program and activity compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table FR0-4

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025
(AFO000) AGENCY										
FINANCIAL OPERATIONS										
(AFO003) Agency Budgeting and										
Financial Management Services	173	220	260	287	27	1.6	1.7	2.0	2.0	0.0
(AFO010) Payroll Default	0	0	0	0	0	0.0	0.0	0.0	0.0	0.0
(AFO011) P-Card Clearing	0	87	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (AFO000) AGENCY	173	307	260	287	27	1.6	1.7	2.0	2.0	0.0
(AMP000) AGENCY										
MANAGEMENT PROGRAM										
(AMP003) Communications	553	540	661	529	-132	3.3	8.5	3.0	4.0	1.0
(AMP005) Contracting and										
Procurement	0	0	15	15	0	0.0	0.0	0.0	0.0	0.0
(AMP011) Human Resource										
Services	1,075	1,578	1,622	1,538	-84	5.0	0.0	13.0	13.0	0.0
(AMP012) Information Technology										
Services	1,761	2,050	2,526	2,436	-90	5.8	5.1	9.0	9.0	0.0
(AMP014) Legal Services	702	540	697	657	-40	3.3	5.1	5.0	5.0	0.0
(AMP016) Performance and										
Strategic Management	1,802	2,594	3,151	2,756	-395	11.6	12.8	22.0	22.0	0.0
(AMP020) Quality Assurance	520	38	102	102	0	0.0	0.0	0.0	0.0	0.0
(AMP026) Training and										
Development	701	553	734	734	0	1.6	2.6	0.0	0.0	0.0
(AMP030) Executive										
Administration	67	53	68	74	6	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (AMP000) AGENCY	7,181	7,946	9,575	8,840	-735	30.5	34.1	52.0	53.0	1.0

Table FR0-4

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025
(PRG000) NO PROGRAM										
(PRG001) No Program	0	-276	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (PRG000) NO PROGRAM	0	-276	0	0	0	0.0	0.0	0.0	0.0	0.0
(PS0025) PUBLIC SAFETY AND HEALTH										
(P02502) Crime Scene Sciences Services	9,962	10,542	10,546	9,620	-926	67.7	70.0	86.0	86.0	0.0
(P02503) Forensic Science Laboratory Administration	12	0	165	155	-9	0.8	0.8	1.0	1.0	0.0
(P02504) Forensic Science Laboratory Services	6,490	9,098	8,667	5,538	-3,128	45.4	34.1	39.0	39.0	0.0
(P02505) Public Health Laboratory Administration	316	405	380	430	49	3.3	3.4	3.0	3.0	0.0
(P02506) Public Health Laboratory Services	4,130	4,018	6,466	6,205	-261	30.8	32.1	39.0	39.0	0.0
SUBTOTAL (PS0025) PUBLIC SAFETY AND HEALTH	20,910	24,063	26,223	21,948	-4,275	148.0	140.5	168.0	168.0	0.0
TOTAL APPROVED OPERATING BUDGET	28,263	32,039	36,058	31,075	-4,983	180.2	176.3	222.0	223.0	1.0

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity**. For detailed information on this agency's Cost Center structure as reflected in the District's Chart of Accounts, please see **Schedule 30-CC FY 2026 Approved Operating Budget and FTEs, by Division/Office**. The schedules can be found in the **FY 2026 Operating Appendices** located on the Office of the Chief Financial Officer's website. Additional information on this agency's interagency agreements can be found in **Appendix H** in the **Executive Summary, Volume 1**.

Division Description

The Department of Forensic Sciences operates through the following 3 divisions:

Public Safety and Health – provides independent scientific examinations and analysis to stakeholders submitting physical evidence in criminal cases, providing these services to District government agencies and neighboring federal agencies.

This division contains the following 5 activities:

- **Crime Scene Sciences Services**– provides the collection, analysis processing, and preservation of evidence found, associated with a crime scene, that is critical to solving crimes in the District;
- **Forensic Science Laboratory Administration**– provides administrative support for the needs of the Forensic Science Laboratory;
- **Forensic Science Laboratory Services**– provides analysis of fingerprints, firearms, ammunition, blood, and other tissue samples for identification in criminal investigations;

- **Public Health Laboratory Administration**– provides administrative and ancillary support services for the Public Health Laboratory; and
- **Public Health Laboratory Services**– provides testing of biological and chemical samples that relate to public health and safety, such as infectious diseases, hazardous chemicals, or biological contamination, up to including biological or chemical attacks; and naturally occurring or man-made infectious agents, chemical agents, and environmental specimens responsible for human illness or mortality.

Agency Financial Operations – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This division is standard for all agencies using performance-based budgeting.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This division is standard for all agencies using performance-based budgeting.

Division Structure Change

The Department of Forensic Sciences has no division structure changes in the FY 2026 approved budget.

FY 2025 Approved Budget to FY 2026 Approved Budget, by Revenue Type

Table FR0-5 itemizes the changes by revenue type between the FY 2025 approved budget and the FY 2026 approved budget. For a more comprehensive explanation of changes, please see the FY 2026 Approved Budget Changes section, which follows the table.

Table FR0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
LOCAL FUNDS: FY 2025 Approved Budget and FTE		34,674	213.0
Removal of One-Time Funding	Multiple Programs	-4,677	0.0
LOCAL FUNDS: FY 2026 Recurring Budget		29,997	213.0
Increase: To support operational requirements	Multiple Programs	401	0.0
Decrease: To align personnel services and Fringe Benefits with projected costs	Multiple Programs	-1,910	1.0
Enhance: To support the Public Health Laboratory	Public Safety and Health	875	0.0
Enhance: To support nonpersonnel services costs (one-time)	Multiple Programs	248	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-105	0.0
LOCAL FUNDS: FY 2026 Mayor's Proposed Budget		29,505	214.0
No Change		0	0.0
LOCAL FUNDS: FY 2026 District's Approved Budget		29,505	214.0
FEDERAL GRANT FUNDS: FY 2025 Approved Budget and FTE		455	0.0
Increase: To adjust the Contractual Services budget	Public Safety and Health	146	0.0
FEDERAL GRANT FUNDS: FY 2026 Mayor's Proposed Budget		602	0.0
No Change		0	0.0
FEDERAL GRANT FUNDS: FY 2026 District's Approved Budget		602	0.0

Table FR0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
PRIVATE GRANT FUNDS: FY 2025 Approved Budget and FTE		929	9.0
Increase: To align personnel services and Fringe Benefits with projected costs	Public Safety and Health	45	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-6	0.0
PRIVATE GRANT FUNDS: FY 2026 Mayor's Proposed Budget		968	9.0
No Change		0	0.0
PRIVATE GRANT FUNDS: FY 2026 District's Approved Budget		968	9.0
GROSS FOR FR0 - DEPARTMENT OF FORENSIC SCIENCES		31,075	223.0

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2026 Interagency Budgets, of the Executive Summary, Volume 1** located on the OCFO's website.

FY 2026 Approved Operating Budget Changes

Table FR0-6 contains the approved FY 2026 budget by fund compared to the FY 2025 approved budget.

Table FR0-6

Appropriated Fund	FY 2025 Approved	FY 2026 Approved	% Change from FY 2025
Local Funds	\$34,673,869	\$29,505,179	-14.9
Federal Grant Funds	\$455,440	\$601,812	32.1
Private Grant Funds	\$928,690	\$968,129	4.2
GROSS FUNDS	\$36,057,999	\$31,075,121	-13.8

Mayor's Proposed Budget

Increase: DFS' proposed Local funds budget reflects an increase of \$400,913 across multiple divisions to support nonpersonnel services costs, primarily contractual services costs.

The Federal Grant funds budget proposal includes an increase of \$146,372 in the Public Safety and Health division to support contractual services costs to bolster the Public Health Laboratory's ability to cover increased crime scene responses and requests.

In Private Grant funds, a proposed increase of \$45,379 in the Public Safety and Health division is included to align personnel services to support salary and fringe benefit costs.

Decrease: The Local funds proposed budget submission reflects a decrease of \$1,910,323 to align salary and fringe benefit costs across multiple divisions. This adjustment also includes an increase of 1.0 Full Time Equivalent (FTE) position.

Enhance: The proposed Local funds budget includes an increase of \$874,832 in nonpersonnel services in the Public Safety and Health division for the Public Health Lab to backfill federal funds that the District no longer receives. This adjustment includes \$437,416 to purchase supplies and materials and an equal amount of \$437,416 to support contractual services. The Local funds budget proposal also includes an overall one-time increase of \$247,865 across multiple divisions. This adjustment is comprised of \$133,465 across multiple divisions to support IT hardware acquisitions costs for the Communications team; \$69,400 across multiple divisions to support IT software acquisitions for the Forensic Laboratory Office and Communications team; \$30,000 in the Public Safety and Health division to support equipment purchases for the Forensic Laboratory Office; and \$15,000 in the Agency Management program, to support contracting and procurement activities throughout the agency.

Reduce: The budget submission reflects proposed one-time reductions of \$105,145 in Local funds across multiple divisions and \$5,939 in Private Grant funds across multiple divisions to step increases and associated fringe benefit costs.

District’s Approved Budget

No Change: The Department of Forensic Sciences' budget reflects no change from the Mayor's proposed budget to the District's approved budget.

FY 2026 Approved Full-Time Equivalent (FTEs)

Table FR0-7 contains the summary of FY 2026 Approved Budgeted Full-Time Equivalent (FTEs).

Table FR0-7

Total FY 2026 Approved Budgeted FTEs	223.0
Less: Interagency FTEs budgeted in this agency but employed by other agencies:	
PO0-Office of Contracting and Procurement	(1.0)
Total Interagency FTEs budgeted in this agency, employed by other agencies	(1.0)
Add: Interagency FTEs budgeted in other agencies but employed by this agency:	
FA0-Metropolitan Police Department	2.0
FO0-Office of Victim Services and Justice Grants	5.0
HC0-Department of Health	29.0
Total Interagency FTEs budgeted in other agencies, employed by this agency	36.0
Total FTEs employed by this agency	258.0

Note: Table FR0-7 displays the impact of the buyer agencies budgets funding the seller agencies FTEs in the FY 2026 budget, compared to how FTEs were budgeted in FY 2025.

- It starts with the FY 2026 budgeted FTE figure, 223.0 FTEs.
- It subtracts 1.0 FTEs budgeted in FR0 in FY 2026 who are employed by another agency.
- It adds 36.0 FTEs budgeted in other agencies in FY 2026 who are employed by FR0.
- It ends with 258.0 FTEs, the number of FTEs employed by FR0, which is the FTE figure comparable to the FY 2025 budget.



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Organizational Structure

Science Advisory Board

Stakeholder Council

Interim Director
Francisco Diaz, MD, FCAP, FASCP

Executive Assistant

General Counsel
Hillary Hoffman

Legal

Chief Operating Officer
Vacant

Finance **Procurement**
Operations **Agency Performance Management**
Health and Safety (HSU)

Human Resources Director
Quiyana T. Hall

Human Resources
Training

Chief Information Officer
Thomas Fontenot

Information Technology

Director of Communications
Vacant

Communications

Chief Science Officer
Dr. Jennifer Love, PhD, D-ABFA

Quality Assurance Manager
Vacant

Quality Assurance (FSL) **Quality Assurance (PHL)**
Quality Assurance (CSS)

Deputy Chief Science Officer (FSL)
Krystyna Hopkinson

Forensic Chemistry (FCU) **Forensic Biology (FBU)**
Latent Fingerprint (LFU) **Forensic Intelligence (FIU)**
Quality (FSL)

Director Public Health Laboratory (PHL)
Dr. Jocelyn Hauser, PhD, D(ABMM), MLS (ASCP)

Accessioning (ASU) **Bioterrorism (BTU)**
Biowatch (BWU) **Clinical Toxicology (CTU)**
Microbiology (MBU) **Immunology & Virology (IVU)**
Molecular Diagnostic (MDU) **Quality (PHL)**

Director Crime Scene Sciences (CSS)
Alesia Wheeler-Moore

Central Evidence (CEU)
Crime Scene Sciences (CSSU)
Evidence Processing (EPU)
Quality (CSS)



DISTRICT OF COLUMBIA
DFS
DEPARTMENT OF
FORENSIC SCIENCES

INTEGRITY | ACCOUNTABILITY | TRUST

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Department/Unit Summary

Forensic Science Laboratory Division (FSL)

The DFS' Forensic Science Laboratory Division (FSL) collects, examines, analyzes, and reports on physical evidence submitted in criminal cases. The FSL is authorized to examine evidence submitted by any DC governmental agency investigating a criminal offense. Federal agencies, such as the US Park Police, are also able to use the services of the FSL.

Fingerprint Analysis Unit (LFU)

The examination of prints, both visible and latent, left behind from the friction ridge on human skin, typically the fingertips. Many methods are available to visualize prints, including physical, chemical, and through various light sources, allowing them to be photographed and compared.

Forensic Biology Unit (FBU)

The analysis of biological tissues, such as blood, semen and skin, for genetic characteristics. When compared to reference samples from a known source, modern forensic DNA analysis can be extremely specific about establishing identity.

Forensic Chemistry Unit (FCU)

Analysis, investigation, and interpretation of the composition of molecules, physical and chemical properties, molecular structure, and chemical reactions; the prediction of transformation they undergo, and the amount of matter and energy included in these analytical transformations.

Forensic Intelligence Unit (FIU)

Managing DFS service requests for forensic science laboratory testing of physical evidence and generating statistical reports as part of the Forensic Intelligence Unit (FIU) under the Forensic Science Laboratory Division (FSL).

Public Health Laboratory (PHL)

The DFS's Public Health Laboratory Division (PHL) tests samples in a wide variety of materials for toxins, infectious organisms, and other threats to public health. The PHL tests for bacterial and viral infections, heavy metals, toxic or volatile materials, and other hazards to public health and safety. The PHL provides clinical diagnostic testing, disease surveillance, emergency response support, applied research, laboratory training and other essential services.

Using many of the same instrumentation and methods as the forensic science laboratory, the PHL employs chemists, microbiologists, immunologists, medical technicians, and other specialists to conduct their tests. The staff of the PHL liaise with other governmental and professional organizations, like the Centers for Disease Control (CDC), the Association of Public Health Laboratories (APHL), and other federal agencies. In the District, the PHL works closely with the DC Department of Health (DOH) and the Homeland Security and Emergency Management Agency (HSEMA) to protect the District and its residents.

Accessioning Unit (ASU)

Manages the logistical operations involved in sample testing of various materials for infectious pathogens, heavy metals, toxic or volatile materials, and other hazards to public health and safety.

Bioterrorism Unit (BTU)

The BTU is a critical part of the Homeland Security and Emergency Management Agency's response to incidents of bioterrorism agents in the District of Columbia. This laboratory also functions as a core and internal reference laboratory that supports the Microbiology Unit, the Virology Unit and other laboratories that perform molecular techniques for confirmation of suspect pathogens.

Biowatch Unit (BWU)

Analysis and interpretation of the detection of potential bioterrorism pathogens using microbiology, serology, virology and/or diagnostic testing methods.

Clinical Toxicology Unit (CTU)

The Mission of CTU is to provide clinical testing capabilities for drug metabolites, toxic chemicals, and general environmental chemical analysis for District, Federal and local civilian health organizations. Testing is structured in line with the Centers for Disease Control and Prevention (CDC) Public Health Emergency and Preparedness program, including a core methodology that acts as a deterrent to Chemical Terrorism and a response to Environmental disasters.

The CTU provides analytical and diagnostic laboratory testing for human specimens and environmental samples that are of significance to public safety and health. Cooperation occurs with professional organizations, including the Association of Public Health Laboratories (APHL), state, District, and federal agencies. In the District of Columbia, the CTU serves as the Emergency Response Laboratory for toxic chemical biomonitoring for the Department of Health (DOH) and the Homeland Security and Emergency Management Agency (HSEMA), through interagency agreements to protect the District, both residents and visitors.

Microbiology Unit (MBU)

The MBU has extensive expertise in isolation, identification, and characterization of both clinical and environmental bacteria that potentially impact public health. The unit routinely analyzes both referred and clinical bacterial isolates from District hospitals; autopsy specimens from the District's Medical Examiner; environmental and outbreak samples; hospital-acquired infections; food samples for bacterial foodborne pathogens; and bio-threat agents and toxins.

The MBU is also a member of the Centers for Disease Control and Prevention (CDC) PulseNet Program, as well as the Food and Drug Administrations (FDA) Food Emergency Response Network (FERN) Program. In these capacities, the MBU specializes in the detection, isolation, and characterization of *Salmonella*, *Shigella*, *Campylobacter*, STEC (shiga toxin-producing *E. coli*), and *Listeria*.

Immunology and Virology Unit (IVU)

The IVU performs under the broad mission of PHL as a quality reference diagnostic laboratory testing for viral infections from sentinel laboratories. This is in support of epidemiological surveillance of viruses of public health importance, to protect citizens and visitors of the District of Columbia in the event of an outbreak.

The virological testing at the PHL include the immunodiagnostic tests of Enzyme Linked Immunosorbent Assays (ELISA) for IgM and IgG antibodies, Plaque Reduction Neutralization Testing (PRNT) for neutralization antibodies against specific viruses in patients' blood following infection, and Direct Fluorescent Antibody (DFA) staining of viral antigens in tissues and cell cultures. In specific, testing includes viral influenza identification and subtyping for novel strains, respiratory viral screening for

Respiratory Syncytial Virus (RSV), Parainfluenza and Adenovirus, as well as testing for Enterovirus, Herpes virus, West Nile Virus, Saint Louis Encephalitis (SLE) Virus, Dengue Virus and Rabies Virus.

Molecular Diagnostic Unit (MDU)

The MDU provides diagnostic and confirmatory testing for microbes such as Norovirus, seasonal and pandemic Influenza, and West Nile virus. The mission of this laboratory is to provide timely and accurate laboratory results by using rapid testing methods for detection of microbial pathogens that have the potential to cause outbreaks, as well as emergency public health issues such as gastroenteritis outbreak, or foodborne illness event.

The MDU Unit functions in conjunction with the Reference, Diagnostic and Environmental Microbiology Unit for testing of foodborne pathogens by providing PCR screening and confirmation, *e.g.*, *E. coli*, *Salmonella* spp, *Listeria monocytogenes*, *Staphylococcus aureus enterotoxin B*. In addition, the MDU Unit provides reference molecular microbiology on drug-resistant organisms, such as Vancomycin-resistant (VISA) and Methicillin-resistant *Staphylococcus aureus* (MRSA) provides Norovirus outbreak testing and strain typing, using both rapid test methods.

Crime Scene Sciences (CSS)

The Crime Scene Sciences Division (CSS) is in the process of hiring, training, and certifying civilian crime scene scientists who will analyze, collect, process, and preserve evidence in criminal cases.

Crime scenes are the primary point of detection, collection, and preservation of evidence. Time doesn't stop; all things degrade, dissolve, or change with time although the rates differ (plastic degrades slower than ice, for example). All of the methods and processes employed at a scene are geared toward "stopping the clock", that is, keeping the scene and the evidence as much as it was when the crime was committed as possible until it can be recorded and documented. The evidence should be viewed in the context of the crime, the persons involved, and the environment (both physical and temporal). Science applied at the scene can generate data for later analysis, provide quicker answers, and facilitate better analysis in the laboratory.

Technology employed at crime scenes now include alternate light sources across multiple bandwidths, three-dimensional laser scanners, reconstructive software for complex scenes, chemical and physical developers for fingerprints, biometric devices for fingerprint searches and many more.

Central Evidence Unit (CEU)

The Unit works diligently with the Metropolitan Police Department's Evidence Control Branch to manage evidence recovered so it can be evaluated, and in some cases eventually returned to owners. CEU continues to track evidence accurately through the LIMS, which was activated at the beginning of October 2015. Prior to LIMS CEU did not have a reliable recording protocol in place. IMS has allowed the unit to speed up turnaround time from the moment evidence is collected from crime scene to when it undergoes testing.

Crime Scene Sciences Unit (CSSU)

The Crime Scene Sciences Division created the Central Evidence Unit as the main intake of item for analysis in the FSL and began processing submitted evidence for latent fingerprints and DNA swabbing.

Fleet Unit

Oversees and coordinates within DFS and other concerned entities (i.e., Metropolitan Police Department, US Attorney's Office) the forensic examinations and/or the transfer of vehicles related to the crime scene and/or criminal offense/s and ensures that the established policies, guidelines, and protocols are observed and complied with including recordkeeping and proper chain of custody.

Contractors FY26											
Name	Title	Email	Department	Unit	Manager	Fiscal Year	Start Date	End Date	Onboarding Completed	Offboarding Completed	Notes
Duvall, Emanuelle	ATF Contractor		FSL	FEU	Kristy Hopkinson				n/a		
Kerr, Jerome	ATF Contractor		FSL	FEU	Kristy Hopkinson				n/a		
Pothnineni, Ranjith	FTU Contractor		CIO	FTU	Jacqueline Ojikutu		7/10/2023	7/10/2024	X		Working On and Off Site
Letteney, Steven	ATF Contractor		FSL	FEU	Kristy Hopkinson				n/a		ID Badge extension 9/30/24
Dickey, Bradley	ATF Contractor		FSL	FEU	Kristy Hopkinson				n/a		New ID Badge expires 8/15/24
Gabster, Richard	MPD Contractor		FSL	DEU	Kristy Hopkinson				n/a		New ID Badge expires 8/15/24
Seabury (Davis), Fayth	IT Contractor		FTU	IT	Tom Fontenot		1/29/2024		X		
Phillip, Dereck	DEU Contractor		DEU	DEU	Sgt Geiger						

Collective Bargaining Agreement
Between
The District of Columbia Government
Department of Forensic Sciences
AND
The National Association of Government Employees
Service Employees International Union
Local R3-09

FY 2022-FY 2026

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PREAMBLE

This Agreement is entered into between the Department of Forensic Sciences (hereinafter referred to as the Agency or DFS) and the National Association of Government Employees/Service Employees International Union, Local R3-09 (Hereinafter referred to as the Union or NAGE), and collectively known as the Parties.

The Parties to this Agreement hereby recognize that the collective bargaining relationship reflected in this agreement is of mutual benefit and the result of good faith collective bargaining between the parties. Further, all parties agree to establish and promote a sound and effective labor-management relationship in order to achieve mutual understanding of practices, procedures and matters affecting conditions of employment and to continue working toward this goal.

The Parties hereto affirm without reservation the provisions of this agreement and agree to honor and support the commitment contained herein. The parties agree to resolve the differences that may arise between them through the dispute resolution processes agreed to through negotiations of this Agreement.

The purpose of this Agreement is:

1. to promote fair and reasonable working conditions.
2. to promote harmonious relations between the parties.
3. to establish an equitable and orderly procedure for the resolution of differences.
4. to protect the rights and interests of the employee, the Union and the Agency.
5. to promote the efficient and professional operations of the Agency.

It is the intent and purpose of the parties hereto to promote and improve the efficiency and quality of service provided by the Agency. Therefore, in consideration of mutual covenants and promises contained herein, DFS and the Union do hereby agree as follows:

ARTICLE 1: RECOGNITION

Section A:

The National Association of Government Employees/Service Employees International Union, Local R3-09, is hereby recognized as the sole and exclusive representative for all employees in the bargaining unit as described in Section B of this Article.

The Union, as the exclusive representative of all employees in the unit, has the right, as provided in D.C. Official Code §1.617.01 through § 1-617.17 (2001 Ed.), to negotiate agreements covering all employees in the unit and is responsible for representing the interests of all such employees without discrimination and without regard to membership in the labor organization.

Section B:

The DFS bargaining unit represented by the Union is as follows:

All employees of the Department of Forensic Sciences, excluding managers, supervisors, confidential employees, or employees engaged in personnel work other than in a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

PERB Certification No. 169 (August 19, 2021)

Section C:

Nothing in this Article shall be construed as a waiver of any Agency or Union right.

ARTICLE 2: WAGES AND OTHER BENEFITS

Bargaining unit members covered by this agreement are in Compensation Units 1&2. The relevant Compensation Units 1&2 package negotiated with the Government of the District of Columbia shall be incorporated in this Agreement.

ARTICLE 3: MANAGEMENT RIGHTS

The Agency retains the sole right in accordance with applicable laws and regulations:

1. To direct employees of the Agency;
2. To hire, promote, transfer, assign, and retain employees in positions within the agency and suspend, demote, discharge or take other disciplinary action against employees for cause;
3. To relieve employees of duties because of lack of work or other legitimate reasons;
4. To maintain the efficiency of the District government operations entrusted to them;
5. To determine the mission of the Agency, its budget, its organization, the number of employees and the number, types and grades of positions of employees assigned to an organizational unit, work project or tout of duty, and the technology of performing its work, or its internal security practices; and
6. To take whatever actions may be necessary to carry out the District Government in emergency situations.

ARTICLE 4: RIGHTS OF EMPLOYEE REPRESENTATION

Section A:

Designated, employee representatives will be free from reprisal, coercion or discrimination in the exercise of their right to act on behalf of an employee or group of employees within the bargaining unit.

Section B:

One (1) Chief Steward and up to twelve (12) Shop Stewards shall be designated by the Union and shall be accorded recognition by the Employer as employee representatives for the employees in the bargaining unit.

Section C:

Stewards are authorized to perform and discharge the duties and responsibilities as assigned under the grievance procedure.

Section D:

The Union will supply management with the names of all the employee officials of the Union and all stewards.

Section E:

Subject to security and safety, Union officials who are non-employees will be allowed to visit work sites, after prior notification and approval, to carry out their responsibilities under the terms of this Agreement.

Section F:

Stewards may be contacted by employees concerning complaints and grievances during working hours but not for the purpose of discussing other Union matters. In the event such contact would require the employee to leave his/her duty post, he/she must first obtain permission from his/her supervisor.

Section G:

Officials of the Union, who are employees, and stewards, shall notify their immediate supervisor when they desire to leave their work assignments to carry out their duties under the grievance procedure. **See Appendix 1.**

Section H:

The official or steward shall be granted official time unless the work situation or an emergency precludes the granting of such official time. If official time is denied, the steward will be informed at that time when he/she will be granted official time. If the immediate supervisor is not available, notification will be made to the next higher level of supervision. **See Appendix 1.**

Section I:

The Employer shall provide Union stewards, employees, and Union officials with official time in the manner hereinafter described to receive, investigate, prepare, and present grievances to management.

1. An employee may request the presence of a Union representative during an interview by the Employer if he/she believes the interview/meeting may result in disciplinary action. A Local Union representative shall be given the opportunity to be present following such a request.
2. Upon the employee's request for Union representation, the Employer shall allow the employee time to consult with the Union representative regarding the subject and purpose of the meeting. A Union representative shall be given the opportunity to be present following such a request. In no event shall the meeting be delayed beyond 24 hours unless mutually agreed.
3. Upon the employee's request, official time shall be granted as needed within scheduled working hours to report grievances to Union representative(s) and to management.
4. Union stewards and officials shall be granted official time to investigate, receive and present a grievance in accordance with the provisions negotiated grievance procedure. Time shall be allowed for travel if it becomes necessary for a steward to go to another police facility to represent an employee.

Section J:

Five (5) employee union officials shall be granted forty (40) hours of administrative leave annually to attend Union sponsored training. The Union agrees to provide the Agency with a copy of the tentative agenda for the Union sponsored training.

Section K:

Employees elected to any Union office or selected to do Union work which takes them from their employment with the Employer shall, at the written request of the Executive Vice-President of the Local's Parent Organization, be granted a leave of absence without pay. The initial leave of absence shall not exceed one year. Leaves of absence for such Union business shall be extended for similar periods upon request. The cost of any employment benefits retained by the employee during such absence shall be paid by the Union.

ARTICLE 5: EMPLOYEE RIGHTS

Section A:

All persons shall be treated fairly, equitably, and respectfully in accordance with laws, rules and regulations.

Section B:

All employees shall conduct themselves in a professional and businesslike manner, characterized by mutual courtesy, in their day-to-day working relationships.

Section C:

The Agency will make every effort in discussions with employees concerning counseling, evaluations, workload reviews, or disciplinary actions to conduct them in such a manner to ensure the privacy of employee. Instructions and guidance shall be given in a reasonable and constructive manner and in an atmosphere that will avoid unnecessary embarrassment before other employees or the public.

Section D:

The Agency and the Union agree that employees have the right to form, join, and assist a labor organization or to refrain from joining, organizing, or affiliating with the Union. Employees shall not be retaliated against for the exercise of his or her rights under this Agreement, or applicable law.

Section E:

Employees shall be free from interference, restraint, and coercion in the exercise of their right to organize and designate representatives of their own choosing for the purpose of collective bargaining and labor-management cooperation.

ARTICLE 6: PROBATIONARY EMPLOYEES

Employees serving a probationary period shall be entitled to all rights and privileges by virtue of this agreement, excluding, appealing, or grieving terminations in accordance with the provisions of the District Personnel Manual.

ARTICLE 7: UNION SECURITY AND UNION DUES DEDUCTIONS

Section A:

The terms and conditions of employment contained in this Agreement shall apply to all bargaining unit employees without regard to Union membership. Employees covered by this Agreement have the right to join or to refrain from joining the Union.

Section B:

1. Pursuant to D.C. Official Code §1-617.07 (2001 Edition), the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The dues check-off authorization may be cancelled by the employee at any time upon written notification to the Union and the Employer.
2. The employee's authorization (D.C. Form 277) shall be forwarded to the Office of Labor Relations and Collective Bargaining (OLRCB).

Section C:

Each employee's Union dues and service fees shall be transmitted to the Union, minus \$0.10 to the OLRCB for the administrative costs associated with the collection of said dues and service fees.

Section D:

Payment of dues or service fees shall not be a condition of employment.

Section E:

The Union shall indemnify, defend, and otherwise hold the employer harmless against any and all claims, demands and other forms of liability, which may arise from the operation of this Article. In any case in which a judgment is entered against the employer as a result of the deduction of dues the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer, shall be returned to the Employer or conveyed by the Union to the employee(s), as appropriate.

ARTICLE 8: DISTRIBUTION OF AGREEMENT & ORIENTATION OF EMPLOYEES

Section A:

The Agency and the Union shall make available electronic copies of this Agreement to management officials and bargaining unit employees respectively.

Section B:

The Agency will provide the union one-week advance notice, prior to a scheduled orientation of an employee's appointment or reappointment. When the Agency conducts orientation sessions for new or rehired employees, no more than sixty (60) minutes shall be allocated to the Union to make a presentation and distribute the Union's membership packet.

Section C:

If the Agency fails to conduct an orientation within thirty (30) calendar days of the employee's appointment or reappointment the Agency shall allow the Union to conduct an orientation as outlined in section B of this article. The Union will notify the Agency of the date, the time, and the union official(s) who would be conducting the orientation.

ARTICLE 9: EMPLOYEE LISTS AND INFORMATION

Section A:

Quarterly, upon request from the Union, the Agency shall, within (5) business days, provide the Union with a list of a specific bargaining unit employees or a list of all employees in the bargaining unit, to include the following information:

1. Name;
2. Job title, series and grade;
3. Service Computation Date;
4. "Not to Exceed" dates for temp and term employees; and
5. Appointment status.

Section B:

Quarterly, upon request from the Union, the Agency shall provide the Union staffing vacancy announcements and a list of bargaining unit members:

1. A list of new hires;

2. Separations;
3. Transfers;
4. Reassignments;
5. Details in excess of 30 days.

Section C: Annual List

The Agency shall provide the Union annually, or upon request, with a list of names of the employees represented by the Union. The list will be in seniority order as defined by the seniority article.

ARTICLE 10: VACANCY ANNOUNCEMENTS

Section A:

All vacancy Announcements for positions covered by this Agreement, for which the area of consideration unlimited, will be posted on the District's Office of Personnel website for at least ten (10) days. Vacancy announcements for which the area of consideration is limited to the Department of Forensic Sciences will be open for at least five (5) days and posted on the Agency's intranet for five (5) days.

Section B:

Employees must submit an application in the manner outlined in the announcement to be considered. The Department agrees to advise candidates that their application has been received, upon telephonic request by the applicant. Non-selected applicants will be notified by the Agency of their non-selection. Competitive or non-competitive appointment or promotion from a group of candidates who were properly qualified, ranked, or certified is not grievable under this contract.

Section C:

Where all other factors are equal among applicants, the vacancy shall be filled by the applicant who has seniority in the Department.

Section D:

Employees may individually or with a Union representative request a final review of a specific promotion action for which they applied and were not selected.

ARTICLE 11: SENIORITY

Section A: Definition

Seniority is defined by an employee's length of continuous service in a position, for the purposes of this Agreement only. Seniority may be considered in making decisions about shift changes, leave approvals and other working conditions. Seniority determinations shall be made in the following order:

1. Agency Time - Time employed at the Department of Forensic Sciences;
2. DC Government Time - Time employed with the District of Columbia; and
3. Employees hired on the same day shall use last two numbers of SSN in numerical order (00-99).

Section B: Continuous Service

An employee's continuous service shall be broken by voluntary resignation, discharge for cause or retirement. If an employee returns to his/her former, or comparable, position within one- year, the seniority (s)he had at the time of his/her departure will be restored, but (s)he shall not accrue additional seniority during his/her period of absence.

ARTICLE 12: REDUCTION IN FORCE

Section A:

The Agency agrees that reductions-in force will be conducted in accordance with the procedures set forth in D.C. Official Code § 1-624.08.

Section B:

The Parties agree that an employee identified for separation from his or her position through a reduction-in-force action may appeal his or her separation only in accordance with D.C. Official Code § 1-624.08. A reduction-in-force action is not a grievable matter under this Agreement but may be appealed through the Office of Employee Appeals.

Section C:

In the event of a reduction-in-force, the Agency shall engage in impact and effects bargaining, upon request by the Union.

Section D:

When requested by the Union, the Agency agrees to provide the Union with information that is relevant and necessary for the Union to engage in impact and effects bargaining.

ARTICLE 13: LABOR-MANAGEMENT COOPERATION

Section A:

The Parties agree to adhere to the Charter for the Labor Management Forum and any agreed upon amendments during the term of this Agreement. The Employer agrees that representatives of the Union and management may meet monthly, or as necessary, for the purpose of discussing issues of common interests and establishing and maintaining labor-management cooperation by committee composed of an equal number of both parties. Such Union-management meetings will be held during normal working hours without loss of pay to those employees attending.

Section B:

The purpose of these meetings shall be to discuss different points of view and exchange views on working conditions, terms of employment, matters of common interest or other matters which either party believes will contribute to improvement in the relations between them within the framework of this Agreement. It is understood that appeals, grievances, or problems of individual employees shall not be the subject of discussion at these meetings, nor shall the meetings be for any other purpose which will modify, add to or detract from the provisions of this Agreement.

Section C:

The Department and the Union agree to exchange agendas of topics to be discussed at least seven (7) days in advance of the date set for the meeting. If unusual circumstances or timeliness of events do not allow for inclusion of discussion items on the agenda submitted in advance of the meeting, the Department or the Union may present discussion items at the scheduled meetings, and the issues thus presented may either be discussed by both parties or tabled, by either party, for later discussion.

Section D:

The standing members of the labor-management committee shall be granted official time to attend the labor-management meeting. The Agency will modify the tour of duty of the committee members to attend the meeting. If the employee's tour of duty cannot be modified, the meeting will be rescheduled.

ARTICLE 14: CONTRACTING OUT

Section A: General

It is recognized that contracting out of work that is normally performed by employees covered by this Agreement is of mutual concern to the Agency and the Union. When there will be adverse impact to bargaining unit employees, the Employer shall meet with the Union within 60 days prior to final action, except in emergencies. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Agency agrees to abide by appropriate District regulations regarding contracting out.

Section B: Displacement

The Employer agrees to notify the Union within thirty (30) calendar days of any contracting out actions, which will displace any career employee. The Employer further agrees to minimize displacement action through realignment, retraining and restricting hiring and to exert other action necessary to retain career employees consistent with applicable laws and regulations and to place employees who have been displaced by such action in other available vacant positions within DFS for which they are qualified and able to perform with minimum training. "Minimum training" refers to instruction intended to familiarize and acclimate reassigned employees with the procedures followed in a new position/department.

ARTICLE 15: FACILITIES AND SERVICES

Section A:

When the use of the facilities is to be scheduled after 1600 hours, the Union will submit a request to the Department of General Services. The Union will notify the DFS labor Liaison at least three (3) days in advance, except in the case of an emergency.

Section B:

The Union recognizes its responsibility in using District facilities to observe all applicable security and public safety regulations and to conduct its meetings in an orderly manner so as not to interfere with normal work operations, assumes responsibility for all damages to District property occasioned by their use, and agrees to leave the facility in a clean and neat condition.

Section C:

The Agency agrees to designate a mailbox with the Department's internal mail system for use by the Union.

Section D:

The Agency agrees to provide the Union with a five (5) drawer, locking file cabinet to secure its files. The file cabinet will be located on the Central Evidence Unit, 1st floor filing area.

Section E:

During the duration of the contract, should space become available to provide the Union with a designated office, the agency agrees to provide the Union with priority consideration for such space.

ARTICLE 16: BULLETIN BOARDS

The Employer agrees to provide bulletin boards in appropriate areas for use by the Union. Material posted on these boards must be related to legitimate interests of the Union.

ARTICLE 17: SAFETY AND HEALTH

Section A:

The Agency will make every effort to provide and maintain safe working conditions. The Union will cooperate in these efforts and encourage its members to work in a safe manner and to obey established safe practices and regulations.

Section B:

The Agency will take prompt and corrective action to correct any unsafe condition or act which is reported. No employee shall be required to continue to work where an immediate hazard to health and safety exist.

Section C:

Protective devices and other equipment necessary for the protection of employees from injury shall be provided by the Agency whenever such devices and equipment are necessary. Proper ventilation shall be provided and maintained where there may be danger from chemical fumes.

Section D:

The Agency and the Union agree to establish a standing Joint Safety Committee which shall meet as necessary, upon mutual agreement, to review safety conditions, discuss matters of mutual interest and benefit pertaining to safety, and make recommendations for improvement of safety conditions to the Director.

Section E:

A summary report of the Committee's meeting(s) shall be submitted quarterly to the Director. If additional meetings are held, summary reports of those meetings shall also be submitted. The recommendations of the committee, including dissenting or additional recommendations by individual committee members, shall be submitted in writing to the Director subsequent to each meeting.

Section F:

The Director shall, within twenty (20) days from receipt of the recommendations of the Committee, advise the Committee in writing of his/her decision on the recommendations submitted.

Section G:

The members of the Joint Safety Committee appointed by the Union shall be granted official time to attend meetings when they occur during the regular working hours of the employees. The Union shall notify the Agency's Labor Relations Representative at least one (1) day in advance of any scheduled meeting if an alternate will attend in the absence of the appointed member.

Section H:

If an employee in a position identified by the Director is injured in the performance of his or her duty, the Director shall have the discretion to identify a "light duty" detail for that employee, considering first any available positions within the employees' unit. The light duty detail shall be terminated as soon as the employee is medically able to return to his or her permanent assignment. The light duty detail may last no more than 90 days, except that the Director shall have the discretion to extend the detail, provided the prognosis is that the employee is not permanently disabled and will medically recover to the point of being able to return to his or her permanent assignment. The "light duty" detail shall not be to a position carrying additional compensation. Under no circumstances will the employee be considered "assigned" to the detailed, light duty position.

Section I:

Disputes arising under this Article shall not be subject to the negotiated grievance procedure.

ARTICLE 18: DETAILS AND TEMPORARY PROMOTIONS

Section A:

A detail is the temporary official assignment of an employee to a different position or duties.

Section B:

1. An employee may be detailed to another position to meet a temporary employment need for a period of not more than 90 days to an unestablished position or 120 days to an established position.
2. Employees detailed to perform the duties of a higher graded position for 90 or more consecutive days, shall receive the pay of the higher graded position, effective the first pay period which begins on or after the 91st day.
3. The applicable rate of pay will be determined by application of D.C. Government procedures concerning grade and step placement for temporary promotions.
4. An employee on detail to a lower graded position shall maintain the pay for his/her original position.
5. Upon selection of an employee to a detailed position, the selecting official shall immediately prepare a DC Standard Form 52 (Request for Personnel Action).
6. The Employer shall avoid practices in detailing employee to a higher graded position that are indicative of pre- selection.

Section C:

Details shall not be made as a means of retaliation. The Employer shall take measures to insure that an employee assigned or detailed to a higher graded position is not arbitrarily removed from the detail in order to avoid payment in accordance with section B, above.

ARTICLE 19: JOB DESCRIPTIONS

Section A:

Each employee covered by this agreement shall be supplied with a copy of his/her job description. The Union shall be supplied with a copy of each job description upon request. The Union shall be given 5 business days to review substantial changes in job descriptions prior to implementation. This review will not delay implementation of changes.

Section B:

Upon request, employees shall be furnished a current, accurate and approved copy of the description of the position to which assigned at the time of assignment. Employees detailed or reassigned to established positions shall be given position descriptions at the time of assignment. Employees detailed to an unestablished position shall be furnished with statements of duties at the time of assignment to the detail. Employees will not be required to work outside of their job description on a regular basis.

Section C:

In accordance with D.C code §1-611.01. the Agency agrees to support the principles of equal pay for substantially equal work. Equal pay for equal work claims may be appealed by the Union through the procedures outlined in the grievance and arbitration provision of this agreement. Classification claims are not subject to the grievance and arbitration provisions of this agreement. Such claims must be appealed through the procedures outlined by District Personnel Manual.

ARTICLE 20: REORGANIZATION AND REALIGNMENT

Section A: Reorganization

Prior to the Agency's implementation of a reorganization, the Agency shall notify the Union, in writing, thirty (30) calendar days in advance of such implementation. Upon request, the Agency shall engage in impact and effect bargaining with the Union. The Union shall make the request for impact and effects bargaining no later than seven (7) business days after receiving the Agency's notice of reorganization and shall include the District's Office of Labor Relations and Collective Bargaining.

Section B: Realignment

The Agency shall inform the Union 14 calendar days prior to implementation of any realignment and provide details as to any changes in the internal structure or functions of the Agency as a result of the realignment. The Union shall make the request for impact and effects bargaining no later than five (5) business days after receiving the Agency's notice of realignment.

Section C: Definitions

1. Realignment - An action which affects the internal structure or functions of an agency, but which does not constitute reorganization.
2. Reorganization - The action taken for the purposes of carrying out the objectives of Section 2 of the Governmental Reorganization Procedures Act of 1981, effective October 17, 1981 (D.C. Law 4-42; D.C. Official code §1-315.01 (2006 Repl.)), which results in the transfer, consolidation, abolishment, addition, or authorization with respect to functions and hierarchy, between or among agencies, and which affects the structure or structures thereof, and which is subject to adoption by legislative action, including consideration by the Council of the District of Columbia, in accordance with the Act; including but not limited to the: (1) transfer of the whole or part of an agency, or the whole or part of the functions thereof, to the jurisdiction and control of another agency; (2) consolidation of the whole or part of an agency, or the whole or part of the functions thereof, with the whole or part of another agency or the functions thereof; (3) the abolishment of the whole or part of an agency wherein such agency or part thereof does not have or will not have any functions; or (4) authorization of an officer or agency head to delegate functions vested in specific officers or agency heads not presently responsible.

ARTICLE 21: NON- DISCRIMINATION

Section A:

In accordance with the D.C Human Rights Act of 1977, as amended, D.C Official Code §2-1401.01 *et seq.*, (the "Act"), the Agency and the Union agree not to discriminated for or against employees covered by this Agreement on the basis of race, color, religion national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, gender identity or expression, matriculation, political affiliation, disability,

genetic information, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited. Discrimination in violation of the Act will not be tolerated. Violators may be subject to disciplinary action.

Section B:

1. The Agency agrees to implement its personal management policies, procedures, or practices in accordance with EEO procedures and statutes.
2. Should the employee choose to be represented by the Union, the Union representative shall be permitted to participate in meetings with the employee and Agency to resolve the matter and the Union shall, upon request be permitted to meet with Agency EEO officials to discuss these, including reasonable accommodations to the religious needs of the employees.
3. The parties agree that EEO complaints shall be processed in accordance with the District law, rules and regulations.

Section C:

The Agency agrees to provide the Union its affirmative action plan, upon request.

Section D:

The Union recognizes its responsibility as bargaining agent and agrees to represent all employees in the unit without discrimination.

Section E:

The Union will be provided with a list of the Agency's EEO Counselors and EEO Officers as certified by the D.C. Office of Human Rights. The names of other District EEO counselors may be accessed by employees on the Office of Human Rights website at www.dc.ohr.gov.

Section F:

The agency shall ensure that all EEO counselors receive training through the D.C. Office of Human Rights.

Section G:

1. The Agency and the Union recognize that sexual harassment is a form of misconduct that undermines the integrity of the employment relationship and adversely affects employee opportunities. All employees must be allowed to work in an environment free from unsolicited and unwelcome sexual advances. Sexual harassment is defined in Equal Employment Opportunity rules governing complaints of discrimination in the District of Columbia Government (31 DCR 56):

"Sexual harassment" means unwelcome sexual advance, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of employment.
 - b. Submission to or rejection of such conduct by an employee is used as the basis for employment decisions affecting such employee; or
 - c. Such conduct has the purpose of or effect of unreasonably interfering with an employee's work performance or creating an intimidating, hostile or offensive working environment.
2. Sexual harassment may include, but is not limited to:

- a. Verbal harassment or abuse,
- b. Subtle pressure for sexual activity,
- c. Patting or pinching,
- d. Brushing against another employee's body, and
- e. Demands for sexual favors.

Section H:

Alleged violations of EEO rights and obligations in this article are not subject to the grievance and arbitration procedures in this collective bargaining agreement and shall be considered by the appropriate administrative agency having jurisdiction over the matter. This does not preclude the non-EEO aspects of mixed grievances (where a clear distinction can be made and where such complaints are within the scope of the grievance procedure as defined within this agreement) from going through the negotiated procedure.

ARTICLE 22: NO STRIKE CLAUSE

Section A:

For the purpose of this contract, the term "strike" includes any strike or concerted action with others involving failure to report for duty, the willful absence from one's positions, the slowdown or stoppage of work, or the abstinence in whole or part from the full, faithful, and proper performance of the duties of employment or in any manner interfering with the operation of the Department for the purpose of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

Section B:

Neither the Union nor any employee in the bargaining unit shall initiate, authorize, actively support or participate in a strike.

Section C:

The Department may discipline, as deemed appropriate, any employee who engages in a strike.

Section D:

In the event of a strike as prohibited by Law, the Employer agrees that there shall be no liability on the part of Local R3-09, provided that upon notification, in writing, by the Employer of said strike, Local R3-09 meets the following conditions:

1. Within not more than eight (8) hours after receipt of written notification by the Employer of any strike, Local R3-09 shall publicly disavow the action by issuing a statement to the media stating that the strike is unauthorized and unsupported by the Union;
2. Local R3-09 shall in good faith promptly direct the employees in the bargaining unit to return to work; and
3. The Union's failure to comply with the above conditions, in the event of a strike in which members of the bargaining unit participate, it shall be grounds for the Employer to terminate this contract.

Section E:

Management agrees that no employee will be prevented from reporting for work and performing his or her duties solely because of any dispute between the parties hereto.

ARTICLE 23: SCHEDULING

Section A: Work Schedule

Work schedules showing the employees shift, workdays, and hours shall be posted or otherwise made known to the employee in writing. Work schedules shall be established for employees who are assigned in a twenty-four (24) hour operational unit and are required to work on Saturday and/or Sunday as part of their regular workweek. The schedules for employees assigned to these units shall be posted and show the employee's workdays, tour of duty, and days off or otherwise made known to the employee in writing.

Employees may work a maximum of sixteen (16) hours in a row. Once an employee works sixteen (16) hours, the employee must have a minimum of eight (8) hours of rest before returning to work.

Section B: Changes in Work Schedule

Prior to any changes to the employee's work schedule, the Employer shall provide each employee with a fourteen (14) calendar day written notice of the effective date of the change, absent emergencies, The Employer will also furnish the employee the reasons for the new assignment or change in the work schedule.

An employee's work week or tour of duty shall not be changed for brief periods of time or on short notice for the purpose of avoiding the payment of overtime.

If an employee wants to exchange workdays with a co-worker, then (s)he must complete the form attached hereto as **Appendix 2** and submit for approval to his/her unit manager.

Section C: Rest Periods

All employees shall be provided two fifteen (15) minute rest periods for each tour of duty.

The same principle shall apply for a 10-hour shift, or overtime worked beyond the regular shift except that the employees need work only one (1) or more hours to qualify for the first fifteen (15) minute overtime rest period. Where possible, this initial overtime rest period shall be granted prior to the beginning of overtime work.

ARTICLE 24: OVERTIME

Section A:

Overtime work shall be distributed equally among employees who possess the required skill set of the position. Individual employee qualifications shall be considered when decisions are made regarding which employees shall be called for overtime work.

The Employer may consider the following factors when authorizing anticipated and unanticipated overtime: Absent operational emergencies, the Agency will make every effort to prevent employees from working a combination of regular and/or overtime assignments that do not allow for eight (8) consecutive hours off duty within each twenty-four (24) hour period. This twenty-four (24) hour period begins when the employee first reports to work (either on regular time or on an overtime basis) after an off-duty period.

Section B:

"Anticipated overtime" is defined as work that is necessary to be performed on an overtime basis that is known and can reasonably be planned for and scheduled in advance.

Anticipated overtime assignments shall be scheduled and posted as soon as practical, but no less than forty-eight (48) hours in advance.

Absent extraordinary circumstances, employees working anticipated overtime are responsible for reporting for overtime assignments in accordance with the requirements of a regular tour of duty.

Section C:

"Unanticipated overtime" is defined as work that is necessary to be performed on an overtime basis that is not known or cannot reasonably be planned for or scheduled in advance. Management shall first solicit volunteers who possess the required skill set when unanticipated overtime work is required.

If an insufficient number of qualified individuals volunteer to perform the unanticipated overtime, management shall solicit from the pool of employees who possess the required skill set in inverse order of seniority. Management will make every effort to notify employees two (2) hours in advance of the end of their tour of duty in the cases of unanticipated overtime.

Section D:

When the Agency determines that an employee's services on an overtime basis are not needed prior to the start of the assignment, every attempt will be made to notify the affected employees in sufficient time to prevent the employee from reporting for duty. In the event that an employee is not notified and he/she reports to duty, and is dismissed, then employee shall be credited a minimum of two (2) hours of overtime.

ARTICLE 25: EMERGENCY OPERATIONS

Section A:

The Union recognizes that there are certain critical District of Columbia government operations that cannot be suspended or interrupted, even in the event of declared emergencies or unexpected government closings, to include advanced preparation for such emergency or weather event. Such emergencies or events include but are not limited to: (a) unexpected government closings, (b) government shutdown, (c) Mayoral declared emergency, or (d) any period where employees are not required to report to work because of an unusual situation (e.g., hazardous or inclement weather conditions). Emergency operations shall be governed by the Agency's Continuity of Operations Plan (COOP) dated July 7, 2017, and the District Personnel Manual. As such, employees shall refer to the Agency's COOP during an emergency.

Section B:

1. Employees designated as "Essential Employees" are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. "Essential Employees" must report to work as scheduled even when the government is administratively closed, during emergencies, or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as "Essential" no further notice is required as long as the employee continues to occupy the position designated "Essential".
2. Employees designated "Emergency Employees" are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. "Emergency Employees" may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing, or during other emergencies. Once an employee has been notified by his/her employing agency that his/her position is designated as "Emergency," the designation will remain in effect until the designation is terminated in writing.

Section C:

When the COOP plan is activated or an emergency has been, Management will notify, in advance, employees who are required to work in accordance with the COOP plan dated July 17, 2017.

Section D:

The Union recognizes that management has the sole right to determine the tour of duty, and it may establish an emergency tour of duty during an emergency. Where an emergency event tour of duty is established, any full-time employee who is scheduled to work during an emergency event and who presents themselves for work as scheduled shall be assigned to at least eight (8) hours work in accordance with the agencies COOP plan dated July 17, 2017.

Section E:

Bulletin boards, email, or telephone communications will be utilized to notify those employees required to work during an emergency event. A unit employee seeking to be excused must make his/her request with the appropriate supervisor. An employee who fails to report for emergency detail may be disciplined.

Section F:

Management shall only be required to schedule those employees needed during a COOP activation. Only those employees needed during an emergency event will be required to work.

Section G:

During extended emergency operations, management agrees to provide rest periods, shelter, and an opportunity to eat.

Section H:

Management will consider the duties and responsibilities performed/required by employees' positions of record when assigning and scheduling employees during an emergency. Management will continue to provide training/orientation, as appropriate, to allow employees to perform emergency duties.

Section I:

An employee's method of compensation shall be consistent with the Compensation Units 1 and 2 Agreement.

ARTICLE 26: LEAVE ADMINISTRATION

Section A: Annual Leave

1. Employees may submit leave at any time during the calendar year.
2. Annual leave shall be requested by the employee in advance through PeopleSoft leave request. Employees shall request leave via email if PeopleSoft inaccessible. Management agrees to provide the employee an opportunity to use the annual leave that is earned. Requests for annual leave will not be denied without sufficient cause and shall be based upon factors which are reasonable, equitable, and do not discriminate against any employee or group of employees. Leave previously approved will not be cancelled or rescheduled by the employer without a good and sufficient reason, which shall be in writing and communicated through PeopleSoft or email.
3. Any normal requests for accumulated annual leave must be submitted through PeopleSoft leave request. Leave must be requested and approved in advance. Leave approval or disapproval will be made as soon as possible, but not less than two (2) business days of receipt. Requests for one day of leave or more shall be requested at least one (1) day in advance.

4. It is the responsibility of the employee to notify his/her supervisor of the need for emergency annual leave prior to his/her tour of duty when possible. Call-in for emergency annual leave shall be at least one (1) hour before the start of the tour of duty, employees will state the reason for the requested leave and expected duration of the emergency. If a one-hour notice is impossible due to the nature of the emergency, then the request shall be submitted as soon as possible based on the individual's circumstances.
5. Requests for annual leave shall be approved on a first received basis. In the event two more requests for the same period are received and staffing requirements prevent the granting of all such requests, when objective considerations are equal, the conflict shall be resolved based on employee seniority as determined by the seniority article of this Agreement.
6. If an employee is unavoidably or necessarily absent for less than one (1) hour, or tardy, the Agency, for adequate reason, may excuse him or her without charge to leave. When an employee is charged with leave or placed on any type of non-pay status, the Agency may not require him or her to perform work for any part of the leave charged against his or her account or non-pay period.
7. At retirement, resignation or separation, employees shall receive a lump sum payment for all annual leave not used to offset debt to the Department.

Section B: Sick Leave

1. Accrued sick leave shall be granted to employees incapacitated by illness from the performance of their duties. Sick leave may also be used by employees to care for immediate family members in accordance with DC Official Code § 32-501. Immediate family members will be recognized as defined in DC Code § 32-701 (2001 ed). Employees shall request sick leave as soon as possible on the first day of sickness and shall inform his/her supervisor of the expected length of absence. If the incapacity lasts longer than estimated, the employee shall contact the supervisor and provide a revised estimate.
2. In the event of an unforeseen emergency, a family member may contact the employee's supervisor; however, the employee must make direct contact with his/her supervisor or the next higher-level manager as soon as practical but no later than the employee's end of tour of duty.
3. Accrued sick leave shall be requested and approved in advance for visits to and/or appointments with doctors, dentists, practitioners, opticians, chiropractors, etc. and for the purpose of securing diagnostic examinations, treatments, and x-rays.
4. If absent three (3) workdays or less, the employee shall be required to certify to his/her incapacity by recording such absence when requesting leave through PeopleSoft with a concurrent email to his/her immediate supervisor. An absence in excess of three (3) workdays should be supported by a medical certificate or similar statement. If the illness was of a nature that medical treatment was not required, the employee's supervisor (or appropriate official) may accept a suitable statement signed by the employee in lieu of a medical certificate.
5. If, however, the illness was of such a nature that medical treatment could not be obtained because of remoteness of location or other reason, the person responsible for approving leave may accept an appropriate statement signed by the employee in lieu of a medical certificate. The minimum charge for sick leave is one (1) hour; additional charges are multiples of one (1) hour.
6. Unapproved absences also may be made a basis for disciplinary action.

7. Permanent employees who have completed their probationary periods shall be eligible to request advance sick leave. An employee who has completed one (1) year of service shall be granted up to thirty (30) days of advance sick leave upon submission of medical certification and as allowed by departmental rules.

Section C: Family Medical Leave

At the request of the employee, and pursuant to DC Official Code § 32-501 et seq., employees shall be entitled to up to sixteen (16) weeks of family and medical leave in accordance with the District of Columbia Family and Medical Leave Act (FMLA). Employees are also entitled to twelve (12) weeks of federal FMLA leave. An employee is not entitled to both types of leave within the same twelve (12) month period.

Section D: Paid Family Leave

Pursuant to DC Code § 1-612.03(c), eligible employees shall receive up to eight (8) weeks of paid leave for the birth or adoption of a child or to care for a family member with a serious health condition. It is understood that this leave is in addition to an employee's accrued annual and sick leave.

Section E: Parental Leave

Pursuant to D.C. Official Code §32—521.02 any bargaining unit employee who is a parent shall be entitled to a total of 24 hours leave during any 12-month period to attend or participate in a school-related event for his or her child. The leave provided by this section shall consist of unpaid leave, paid family, vacation, personal, compensatory or leave bank leave that has been provided by the Employer.

Section F: Unscheduled leave and Leave Restriction

An employee's supervisor may restrict an employee's use of unscheduled leave (sick or annual) whenever there is substantial evidence that the employee has engaged in a pattern or practice of leave abuse, such as:

1. Requesting unscheduled leave in order to avoid certain work shifts or work assignments;
2. Requesting unscheduled leave when a personal emergency does not exist;
3. Requesting unscheduled leave with such frequency that it results in the employee being unavailable immediately preceding or following the employee's consecutive two (2) days outside of the basic workweek; or
4. Requesting unscheduled leave with such frequency that it results in the employee being absent part of the workday or an entire workday on a consistent and regular basis.
5. If it has been determined that an employee has engaged in a pattern or practice of abuse, the supervisor shall place the employee on leave restriction and may require a medical certificate from the employee for any future absences charged to sick leave, regardless of the duration. If it is determined that an absence is not properly chargeable to sick leave or annual leave, absence without leave shall be charged.

Section G: Leave without Pay

The Director may grant an employee leave without pay, up to one (1) year, in the event of serious illness. Any prior leave, D.C., federal, counts towards the year.

Section H: SWAP

For the purposes of this agreement a SWAP is defined as: A voluntary exchange of tours of duty between employees with like qualifications, skill sets, and grade levels, as determined by management. Request for a SWAP must be submitted to the employee(s) unit manager, or division chief if no unit manager is available on the designated swap form. Such request must be submitted at least one (1) week in advance and must take place within the same pay period. SWAPS must not result in a negative impact on the agency.

ARTICLE 27: NEW TECHNOLOGY

Section A:

Both parties recognize the exclusive rights of management to acquire and implement new technology. The Parties recognized management's obligation to provide the Union with advance notice, and if requested, the Union's right to engage in impact and effects bargaining.

Section B:

The Agency agrees to provide twenty (20) business days – advance written notice to the union to include a description of the new technology and the approximate timing for implementation.

Section C:

Prior to implementation of any new technology that has an impact on the terms and working conditions of bargaining unit employees, the Union, upon request, shall be provided with the opportunity to engage in impact and effects bargaining. Impact and effects bargaining shall not delay the implementation of the new technology. Both Parties agree to engage in good faith bargaining to the extent allowed by law.

Section D:

The Agency shall provide appropriate training to all bargaining unit employees impacted by the new technology. If possible, the training shall be conducted during the employees' regular tours of duty. If such training cannot be conducted during the employees' regular tour of duty, the employee shall be compensated in accordance with the Compensation Agreement for Compensation Units 1 & 2.

Section E:

The Parties agree that upgrades to any existing systems at the Agency, which do not change the working conditions of bargaining unit employees, is not new technology.

Section F:

When possible, the Agency shall provide the Union with fourteen (14) calendar days' notice prior to implementation of technology that is not at the Agency's sole discretion, but that impacts the working conditions of employees.

ARTICLE 28: CAREER LADDER PROGRESSION

Section A:

Career ladder progression is defined as a series of positions in the same line of work whose duties increase in difficulty from the entrance level to the level established as full performance. Employees may be promoted in a career ladder progression without further competition until reaching the full-performance level.

Section B:

Although initial competition covers the entire career ladder, such promotions are not guaranteed and are subject to budgetary constraints.

The following requirements shall be met each time such promotion is made:

1. Time in grade with performance evaluations demonstrating that the employee has met the expectations at the current grade.

2. Demonstration to the satisfaction of the supervisor the ability to perform at the next higher level and a written authorization by the supervisor for a promotion. Such authorization cannot unreasonably be withheld.
3. Meeting appropriate minimum qualifications, including selection criteria for the next higher grade.
4. There shall be a demonstrated need for the higher-level work to be performed.

Section C:

An employee may receive successive career ladder promotions until he/she reaches full performance level in a career ladder series, after meeting the qualifications required for each level.

ARTICLE 29: TRAINING

Section A: Basic Training

Other than skills necessary to qualify for the position, the Employer agrees to provide each employee with basic training or orientation for the safe and effective performance of his/her job. Such training shall be provided at the Employer's expense and, if possible, during the employee's regular workday. If the employee is required to participate in training outside of regular work hours, the employee will be compensated in accordance with the Compensation Units 1 and 2 Agreement.

Section B: Reassignments and New Assignments

When employees are reassigned to new positions or assigned new duties in connection with their current positions, the Employer will provide the training necessary to enable employees to perform all required duties. This training may be on-the-job training.

Section C: Career Training and Development

The employer will attempt to publicize available training opportunities and courses for employee development and advancement, by posting advertisements on the Department's website. All training and career development opportunities will continue to be made available, processed, approved, or denied fairly.

Section D: Funding

Where the Agency, in its sole discretion, is unable to fund training, such decision will not be grievable or arbitrable.

ARTICLE 30: PERSONNEL FILES

Section A:

The Official Personnel Files (OPF) of all employees in the bargaining unit covered by this agreement shall be maintained by the D.C. Department of Human Resources (DCHR). Disclosure from an employee's OPF shall be done with the employee's written consent, but only to extent that information would be available to the employee under Chapter 31A of the District Personnel Manual.

Section B:

Employees shall have the right to examine the contents of their OPF upon request, in accordance with regulations and procedures issued by DCHR and shall have the right to obtain copies of all official documents therein, subject to D.C. Official Code 1-631.05.

Section C:

Upon presentation of written authorization by an employee, the Union representative may examine the employee's OPF and make copies of materials placed in his/her folder.

Section D:

Any material commending an employee shall be forwarded to the D.C Department of Human Resources to be placed in the OPF.

Section E:

Each employee shall have the right to present all information immediately germane to any material or information contained in his or her Official Personnel record and seek to have irrelevant, immaterial, or untimely information removed from the record. The individual's answer/response shall be attached to the material to which it relates, subject to D.C. Code §1-631.05.

ARTICLE 31: DISCIPLINE

Section A: General

- 1 Employees shall be disciplined for cause in accordance with Chapter 16 of the District Personnel Manual. Discipline shall be administered in a fair and equitable manner, so as not to create an unreasonable delay.
- 2 Both parties agree to handle disciplinary matters in a manner that keeps the subject matter and action confidential.
- 3 The Employer agrees that adverse or disciplinary action will not be taken against an employee without cause. For the purpose of this Article, discipline shall include the following:
 - a. A corrective action is a reprimand or suspension of less than ten (10) workdays.
 - b. An adverse action shall be a suspension of ten (10) workdays or more a reduction in grade, or removal.

Section B: Appropriate Discipline

- 1 Discipline shall be appropriate to the circumstances and shall be corrective rather than punitive in nature, and shall reflect the severity of the infraction, consistent with the principles of progressive discipline as outlined in Chapter 16 of the DPM.
- 2 In appropriate cases, consideration shall be given to correcting the problem through and the use of the employee assistance programs as provided under D.C. Official Code § 1620.07. Participation in the EAP does not restrict the Agency from taking appropriate disciplinary action.

Section C: Days

1. For purposes of disciplinary actions and penalties and unless otherwise specified, days are defined as calendar days (not including Saturdays, Sundays or legal holidays).
2. An employee shall be notified, in writing, of a proposed disciplinary action within ninety (90) days, after the date that the Agency knew or should have known of the act or occurrence.

3. An employee's prior disciplinary record may be considered in selecting the appropriate penalty. However, the following time limits on prior disciplinary actions shall apply when determining the appropriate discipline:
 - a. A reprimand or lesser penalty, when relevant to the subsequent penalty, may be considered a prior offense and may be cited only within two (2) years of the reprimand. The material upon which the proposed discipline is based shall be made available to the employee and/or his/her authorized representative for review. The employee and/or his/her authorized representative shall be entitled to receive copies of the material within a reasonable time.
 - b. Any information that cannot be disclosed to the employee and/or his/her representative shall not be used to support the proposed action.

Section D:

An employee must be given up to four (4) hours of administrative leave to prepare for his/ her defense against a proposed corrective action and up to ten (10) hours of administrative leave to prepare for his/her defense against a proposed adverse action. Administrative leave for this purpose must be submitted and approved through the employee's unit manager.

Section E:

If during an investigatory interview the employee reasonably believes that disciplinary action could result, the employee may request a Union representative.

ARTICLE 32: GRIEVANCE PROCEDURE

A: Purpose

The purpose of this grievance procedure is to establish effective machinery for the fair, expeditious, and orderly adjustment of grievances. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. The Agency and the Union retain the right to settle any grievance through and including Step 4 of the grievance process. The Agency shall ensure that any settlement reached during the grievance process is implemented in a timely manner.

B: Definition

Any grievance or dispute which may arise between the parties involving the application, meaning, or interpretation of this Agreement, or appropriate term(s) and conditions(s) of the Compensation Agreement for Units 1 & 2, or an alleged violation by the Agency of Agency Policy pertaining to personnel practices and conditions of employment shall be settled as described in this Article unless otherwise agreed to by the parties.

C: Presentation of Grievances

Section 1:

A grievance may be brought under this procedure by one or more aggrieved employees with or without Union representation pursuant to D.C. Official Code §1-617.06(b).

- A. If a grievance involves all the employees in the bargaining unit, the grievance may be filed by the Union as a class grievance directly at Step 3 of the grievance procedure. It is understood that grievances filed by the Union as class grievances will be processed only if the issue raised by the grievance is the same as to all employees involved.

- B. If a grievance involves a group of employees within a division, the grievance may be filed by the Union on behalf of the group of employees or by the group of employees at the appropriate management level authorized to resolve the issue.
- C. If an individual grievant or group is not represented by the Union with respect to a grievance, the Union shall be afforded an effective opportunity to be present and to offer its view at any meetings held to adjust the complaint pursuant to D.C. Official Code §1-617.06(b). A copy of any settlement reached between the parties or adjustment, decision, or response made by the Agency must be sent to the Union.

Section 2:

A grievance must be presented by the Union and/or the employee to management at the Informal Step of this procedure not later than ten (10) business days from the date of the occurrence giving rise to the grievance or within ten (10) business days of the employee's knowledge of its occurrence, or in the case of class grievances, by the Union not later than thirty (30) business days from the date of the occurrence giving rise to the grievance or within thirty (30) business days of the Union's knowledge of its occurrence.

Section 3:

A grievance not submitted by the employee within the time limits prescribed for each step of the procedure shall be considered satisfactorily settled on the basis of the last decision received by the employee which shall not be subject to further appeal, nor shall the Union be entitled to pursue the grievance further. A grievance not responded to by the appropriate management representative within the time limits specified at any step shall enable the employee/Union to pursue the grievance at the next higher step of the procedure.

Section 4:

The time limits prescribed herein may be waived by mutual agreement, in writing, by the parties hereto, but if not so waived must be strictly adhered to.

D: Procedural Steps

Informal Step:

The aggrieved employee, with or without his Union representative, shall meet with the management official at the lowest level capable of resolving the grievance, who is not a member of the certified bargaining unit, and orally discuss the grievance pursuant to Section C (2) of this Article. If the Agency official lacks the authority to resolve the grievance, he/she shall refer the employee to the appropriate management official. The official shall decide and orally communicate this decision to the employee within three (3) business days from the initial presentation of the grievance.

STEP 1:

Section 1:

If the grievance is not resolved informally, the employee shall submit a written grievance to his or her Unit Manager within ten (10) business days following the informal response. The specific written grievance presented at Step 1 shall be used solely and exclusively as the basis for all subsequent steps. The employee shall be represented at Step 1 by his/her steward or Union representative. The written grievance at this step shall contain the following:

- A. A statement of the specific provisions(s) of the Agreement alleged to have been violated, misapplied, or misinterpreted,
- B. The manner in which the provision is purported to have been violated, misapplied, or misinterpreted,

- C. The date or dates on which the alleged violation, misinterpretation or misapplication occurred,
- D. The specific remedy or adjustment sought,
- E. Authorization for the Union or other employee representative, if desired by the employee, to act as his/her representative in the grievance, and
- F. The signature of the aggrieved employee, according to the category of the grievance.

If the grievance does not contain the required information, the employee/Union shall be notified and granted five (5) business days from the receipt of the notification to resubmit the grievance to cure any deficiencies. Failure to resubmit the grievance within the five (5) business day period shall void the grievance.

Section 2:

The employee's Unit Manager shall respond in writing to this grievance within ten (10) business days of its receipt of the Step 1 grievance. The written response shall contain the following:

- A. An affirmation or denial of the allegations upon which the grievance is based,
- B. An analysis of the alleged violation of the agreement,
- C. The remedy or adjustment, if any, to be made, and
- D. The Signature of the appropriate management representative.

STEP 2:

If the grievance is not resolved at Step 1, the employee shall submit a written grievance to the Division Director within ten (10) business days following receipt of the Unit Manager's response. The written grievance filed at this step need not be signed by the employee. The Division Director, or his/her designee, shall respond in writing to the grievance within ten (10) business days of its receipt.

STEP 3:

If the grievance remains unsettled, the grievance shall be submitted to the Agency Director within ten (10) business days following receipt of the Division Director's response. Within ten (10) business days, the Agency Director:

- A. May meet with the aggrieved employee and his/her representative to attempt to resolve the grievance, and
- B. Shall respond in writing within ten (10) business days of the submission of the Step 3 grievance or the Step 3 meeting, if one occurred.

STEP 4:

If the grievance remains unsettled, the Union, within thirty (30) business days from receipt of the Agency Director's response, shall advise the Director and the Office of Labor Relations and Collective Bargaining (OLRCB) in a signed statement should the Union intend to request arbitration of the matter on behalf of the employee(s). Only OLRCB or the Union can refer a grievance to arbitration. If the Union does not demand arbitration within thirty (30) business days of the receipt of the Director's decision, the Director's decision is final and binding.

- A. A Class grievance shall be submitted by the Union in writing at this step of the grievance as provided for in Part B, Section 1.A of this Article and shall contain the following:
1. A statement of the specific provision(s) of the Agreement alleged to have been violated,
 2. The manner in which the provision is purported to have been violated,
 3. The date or dates on which the alleged violation occurred,
 4. The specific remedy or adjustment sought,
 5. A statement that the grievance involves all employees in the bargaining unit and that the issue or issues raised by the grievance are the same to all employees involved,
 6. Signature of the Union President,
 7. The required information must be furnished in sufficient detail to identify and clarify the matter at issue which forms the basis for the grievance. If the grievance does not contain the required information, the Union President shall be notified and granted five (5) business days from receipt of the notification to resubmit the grievance. Failure to resubmit the complaint as required within the five (5) day period shall void the grievance, and
 8. The Agency Director, or his/her designee, shall respond in writing to the class grievance within twenty-one (21) business days of its receipt.

E: GRIEVANCE MEDIATION

1. The purpose of this Grievance Mediation procedure is to provide a method by which the Parties may mutually reach satisfactory solutions to grievances prior to the arbitration hearing. The Parties recognize the necessity of carefully considering the circumstances of the particular grievance in deciding whether to utilize this procedure. This procedure, while broadening the channels of grievance resolution, must comply with District of Columbia laws, rules, regulations and the negotiated grievance procedure and shall only be invoked upon mutual agreement of the Parties in writing on a case-by-case basis.
2. Should the Parties fail to resolve the grievance utilizing the grievance procedure set forth above (Section D), the Parties may, within ten (10) business days after the Union's request for arbitration pursuant to Step 4 of the grievance procedure, mutually agree to utilize the mediation process as set forth below.
3. A joint request shall be submitted to the Federal Mediation and Conciliation Services (FMCS) with which the Parties jointly agree. The mediator selected must have demonstrated expertise in public sector labor relations and in grievance mediation.
4. The mediation session(s) must commence within thirty (30) days of the Agreement to mediate and must conclude prior to the date scheduled for the start of the arbitration hearing, pursuant to the procedures established in Section D of this Article. Each party shall have representation at the mediation session. The Grievant(s) shall be present and participate at the Mediation session.
5. Mediation sessions shall be informal. The rules of evidence shall not apply. The mediation session shall be confidential. No record of the session shall be made. During the session, the mediator may meet individually or jointly with participants, however, he/she is not authorized to compel or impose a

settlement. The mediation session shall not exceed one (1) day unless the Parties agree otherwise.

6. The Parties shall sign their respective copies of any Settlement Agreement as a result of mediation. Should both Parties accept the settlement, it shall not have precedent setting value unless mutually agreed to on a case-by-case basis. Absent mutual agreement neither party may cite any settlement achieved through mediation in any other proceeding.

F: GENERAL

Section 1

The Agency and the Union agree that every effort will first be made to settle the grievance within the Agency and at the lowest possible level.

Section 2

The employees in the unit and the Union shall follow the procedures set forth in this Article with respect to any grievance they may have and shall not follow any other course of action to resolve their grievances. If breaches this provision, the right to invoke the provisions of this Article as to the incident involved shall be forfeited.

Section 3

The settlement of a grievance prior to arbitration shall not constitute a precedent in the settlement of a grievance.

Section 4

The fact that a grievance is raised by an employee, regardless of its ultimate disposition, shall not be recorded in the employee's personnel file or in any file or record utilized in the promotion process; nor shall such fact be used in any recommendations for job placement; nor shall an employee be placed in jeopardy or be subject to reprisal for having followed this grievance procedure.

Section 5

If an employee is given a directive by a supervisory authority which he/she believes to be in conflict with the provisions of this Agreement, the employee shall comply with the directive at the time it is given and thereafter exercise his/her right to grieve the matter. The employee's compliance with such a directive will not prejudice the employee's right to file a grievance, nor will his/her compliance affect the resolution of the grievance.

Section 6

The presentation and discussion of grievances provided for in this Article shall be conducted at a time and place which will afford a fair and reasonable opportunity for all persons, including witnesses, to attend. No witnesses shall be heard unless their relevancy to the case has been established. Such witnesses shall be present only for the time necessary for them to present personal testimony. When the presentation and discussion of grievances or hearings as provided for in this procedure are held during the normal working hours of the participants, all employees who are entitled to be present shall be excused with pay for that purpose. An employee scheduled to work shift work or weekends will have his/her hours changed to coincide with the time of the hearing.

Section 7

No recording device shall be utilized during any step of this procedure. No person shall be present at any step for the purpose of recording the discussion.

G: ARBITRATION

Section 1

The parties agree that arbitration is the method of resolving grievances which have not been satisfactorily resolved pursuant to the grievance procedure and may be used by the Union to appeal certain disciplinary actions as outlined in Article 31.

Section 2

- A. Submissions to arbitration shall be made within ten (10) business days from the invocation of Arbitration. The party demanding the appointment of an arbitrator may file with either the American Arbitration Association (AAA) or FMCS. The AAA or FMCS shall be requested by the party demanding arbitration to provide a list of at least seven (7) arbitrators from the sub-regional Washington, D.C. Metropolitan Area from which an arbitrator shall be selected after receipt of the list by both parties. When either party requests a panel, the FMCS or AAA shall be provided with the name and address of the Office of Labor Relations and Collective Bargaining as the representative of the Employer.
- B. The Party requesting the panel shall bear the fees associated with the panel request and any initial administrative fees. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name.

Section 3

- A. The arbitrator shall hear and decide only one grievance or appeal in each case.
- B. The parties to the grievance or appeal shall not be permitted to assert in such arbitration proceedings any ground or to rely on any evidence not previously disclosed to the other party.
- C. The hearing on the grievance or appeal shall be informal and the rules of evidence shall not apply. The hearing shall not be open to the public or persons not immediately involved unless all parties to the same agree. All parties shall have the right at their own expense to legal and/or stenographic assistance at this hearing.
- D. The Parties may attempt to submit a written joint statement of the issue or issues to the arbitrator. If the parties cannot agree on a written statement, each party shall submit its own issue statement to the arbitrator.
- E. The Parties shall exchange witness lists in writing five (5) calendar days prior to the date the hearing is commenced. District employees will be on-call and will be released to testify only on an "as-needed" basis. These lists may be amended for good cause shown and/or agreement between the parties.
- F. The arbitrator shall not have the power to add to, subtract from or modify the provision of this Agreement in arriving at a decision of the issue presented and shall confine his decision solely to the precise issue submitted for arbitration.
- G. Arbitration awards shall not be made retroactive beyond the date of occurrence of the event upon which the grievance or appeal is based.
- H. The arbitrator shall render his/her decision in writing, setting forth his/her opinion and conclusions on the issues submitted, within thirty (30) days after the conclusion of the hearing. The decision of the arbitrator shall be binding upon both parties and all employees during the life of this Agreement.
- I. A statement of the arbitrator's fee and expenses shall accompany the award. The fee and expense of the arbitrator shall be borne equally by both parties.

- J. The arbitrator may retain jurisdiction of the case once his/her decision is issued for enforcement purposes.

Section 4

Either party may file an appeal from an arbitration award to the PERB, not later than twenty (20) days after the award is served for reasons which show that:

- A. The arbitrator was without authority or exceeded the jurisdiction granted; or
- B. The award on its face is contrary to law and public policy; or
- C. Was procured by fraud, collusion, or other similar and unlawful means.

ARTICLE 33: DISTRICT PERSONNEL MANUAL

The Agency shall make available to the Union any portion of the District Personnel Manual (DPM) that is not available on the District's web site. The Agency shall furnish the Union with a copy of all Agency regulations.

ARTICLE 34: SAVINGS CLAUSE

Section A:

This collective bargaining agreement represents the complete agreement between the Parties. In the event any article, section or portion of the Agreement should be held invalid and unenforceable by any Court or higher authority of competent jurisdiction, such decision shall apply only to the specified Article, Section or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section, or portion thereof.

Section B:

The terms of this agreement supersede any conflicting DPM regulations or departmental rules concerning non-compensation matters covered herein for the term of this agreement.

ARTICLE 35: DURATION AND FINALITY

Section A:

This Agreement shall remain in full force and effect for a period of three (3) years from the date of execution. September 30, 2025. The Agreement will become effective upon ratification by the Union and the Mayor's approval subject to D.C Official Code §1-617.15 (2001 Ed.) If disapproved because certain provision are asserted to be contrary to applicable law, or it not ratified by the Union, the Parties shall meet within thirty (30) days to negotiate a legally constituted replacement provision, or the offensive provision shall be deleted.

Section B:

The Parties acknowledge that this contract represents the complete Agreement arrived at as a result of negotiations during which both parties had the unlimited right and opportunity to make demands and proposals with respect to any negotiable subject or matter.

Section C:

In the event that a state of civil emergency is declared by the Mayor (civil disorders, natural disasters, etc.), the provisions of this Agreement may be suspended during the time of emergency or activation.

Section D:

If either Party desires to renegotiate, renew, or modify the Agreement, it will do so by giving written notice to the other Party on or before March 31 of the year preceding the September termination date. The Agreement may be rolled over for a two (2) year period thereafter unless either party gives to the other party written notice of intention to terminate or modify the Agreement one hundred and fifty (150) days prior to its anniversary date. If either party requested modification of any article or part of any article, or the inclusion of additional provisions, only the related articles or part of the article shall be affected and the unrelated articles and/or parts of articles shall continue in full force and effect.

APPENDIX 1: OFFICIAL TIME REQUEST FORM

In accordance with the Labor agreement between the Department of Forensic Science and the NAGE Local R3-09, Article 4 "Rights of Employee Representation."

I am requesting _____ hours to include travel to carryout official union business (to address a grievance, investigation and/or prepare for representation on behalf of a BUE. If no response is received, it is assumed that my request is granted.

Granted/Approved

Denied

If denied, a reason is to be provided as well as an alternate date/time I can expect to be granted the official time.

Signature Authorized Union Official

Date

Signature Agency Representative

Date

APPENDIX 2: SWAP

DFS Rules and Procedures for SWAP:

1. Neither party can be on leave restriction, limited or restricted duty, or administrative duty.
2. The exchange must occur within the same week pay period.
3. The parties must have like qualifications, skill sets, and be of the same grade level. The Unit manager, or the division chief if no unit manager is available, has the sole discretion to SWAP employees that have different grade levels.
4. In the event an employee is unable to report to work as a result of unscheduled leave, he/she must be responsible in finding his/her replacement or alternate.
5. If a replacement/alternate cannot be identified, the employee is responsible for reporting to work and carrying out assigned duties.
6. If the employee fails to show he/she will be charged an Absence Without Official Leave (AWOL). Pursuant to 1268.4 of the DPM if it is later determined that the absence was excusable, or that the employee was ill, the charge to AWOL may be changed to a charge against annual leave, compensatory time, sick leave, or leave without pay, as appropriate.
7. If either party is charged AWOL for failing to report on agreed upon day, he/she will be restricted from participating in any future exchange of days for a (12) month period.
8. The parties are not utilizing the agreement as a tool for overtime compensation. If either employee has fulfilled an eighty (80) hour pay period, they cannot enter into an agreement during that same pay period.
9. Each employee is limited to only six (6) separate exchanges within a twelve (12) month period.
10. Each employee is free at the end of the sixth and final agreement during the twelve (12) month period to enter into agreement with any other interested employees that perform like skill sets.
11. Both parties understand that each new subsequent agreement with any new employees again is limited to only six (6) separate agreement of exchanging days within a twelve (12) month period.

Employee

Date

Employee

Date

DFS Management Official

Date

On this _____ of, 2022 and witness thereto the parties hereto have set their signature.

**FOR THE DEPARTMENT OF
FORENSIC SCIENCES**

**FOR THE NATIONAL ASSOCIATION OF
GOVERNMENT EMPLOYEES, SERVICE
EMPLOYEES INTERNATIONAL UNION,
LOCAL R3-09**

**Anthony Crispino, Interim Director
Department of Forensic Sciences**

**Latoya McDowney
President, NAGE/SEIU Local R3-09**

**E Lindsey Maxwell II
Director, OLRCB**

**Lee Blackmon
Director, NAGE/SEIU Federal Division**

**Hillary Hoffman, Interim General Counsel
Department of Forensic Sciences**

**Andre Phillips
National Representative, NAGE/SEIU**

**Quiyana T Hall, Director Human Resources
Department of Forensic Sciences**

**Shelia Whittington
Treasurer, NAGE/SEIU Local R3-09**

**Michael Kentoff
Interim Supervisory Attorney Advisor, OLRCB**

APPROVAL

This working conditions collective bargaining agreement between the District of Columbia Government Department of Forensic Sciences and National Association of Government Employees, NAGE R3-09, Service Employees International Union, dated _____ has been reviewed in accordance with §1-617.15 of the District of Columbia Official Code (2001 Ed.) and is hereby approved on this_ day of _____, 2022.

Muriel E. Bowser, Mayor

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND**

Fund & Title	Funding Agency	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
Local Funds	FRO	F	100003 - COMMUNIK	80196 - EXECUTIVE	00048135	Public Information Officer	Harris,Jameel E	00111764	No Project	No Award	No Task	14	4	A		120,569.00	26,766.32	147,335.32	1.00
			100003 - COMMUNICATIONS - GENERAL Total													120,569.00	26,766.32	147,335.32	1.00
			100058 - HUMAN RESC	80208 - HUMAN RES	00028702	Human Resources Specialist	Padilla,Jamica	00136346	No Project	No Award	No Task	11	2	A		67,383.00	14,959.03	82,342.03	1.00
					00040882	Human Resources Specialist	Route,Nakiyo	00128560	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
					00077071	Human Resources Specialist	Parker,Regina	00133340	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
					00077597	Human Resources Specialist	Butler,Carla	00025709	No Project	No Award	No Task	12	7	A		95,816.00	21,271.15	117,087.15	1.00
					00082589	Human Resources Specialist	Heard,Ramia	00080510	No Project	No Award	No Task	13	7	A		110,967.00	24,634.67	135,601.67	1.00
					00082810	Human Resources Specialist	Moore,Renita	00095579	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
					00088256	Special Assistant	Barbee,Andria L	00018978	No Project	No Award	No Task	13	5	A		105,001.00	23,310.22	128,311.22	1.00
					00088283	Human Resources Specialist	Generette,Renee	00031383	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
					00091354	Lead Human Resources Specialist	Featherstone,Candace C	00014936	No Project	No Award	No Task	14	6	A		127,615.00	28,330.53	155,945.53	1.00
					00091357	Training Specialist	Shuford,Marissa N	00085989	No Project	No Award	No Task	12	3	A	Should this position l	85,794.00	19,046.27	104,840.27	1.00
			100058 - HUMAN RESOURCE SERVICES - GENERAL Total													1,000,648.00	222,143.86	1,222,791.86	10.00
			100071 - INFORMATIO	80200 - COMMUNIC	00010870	Chief Information Officer	Fontenot,Thomas J	00014166	No Project	No Award	No Task	15	1	A		177,839.55	39,480.38	217,319.93	1.00
					00022990	Information Technology Specialist	Johnson,Renee Gordon	00023150	No Project	No Award	No Task	12	10	A		118,558.00	26,319.88	144,877.88	1.00
					00077631	Supervisory IT Specialist	Sabatelli,Andrew C	00043297	No Project	No Award	No Task	14	1	A		148,639.42	32,997.95	181,637.37	1.00
					00082609	INFO TECH SPEC NETWORK	Salbukou,Uladimir	00095743	No Project	No Award	No Task	13	6	A		123,873.00	27,499.81	151,372.81	1.00
					00082812	INFO. TECH. SPECIALIST	Woodland Jr.,Stephon R	00102913	No Project	No Award	No Task	11	6	A		86,923.00	19,296.91	106,219.91	1.00
					00087614	Supervisory IT Specialist	Jones,Gelinda Delast	00023613	No Project	No Award	No Task	14	1	A		147,444.94	32,732.78	180,177.72	1.00
					00090864	INFO TECH SPEC NETWORK	Diaz-Perry,Socorro Yvette	00115859	No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
			100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total													910,040.91	202,029.08	1,112,069.99	7.00
			100092 - LEGAL SERVI	80199 - GENERAL CC	00008729	Attorney Advisor	Kenner,Amanda	00135991	No Project	No Award	No Task	13	3	A		116,259.00	25,809.50	142,068.50	1.00
					00012503	Attorney Advisor	Morgan,Yannick	00136958	No Project	No Award	No Task	13	5	A		123,522.00	27,421.88	150,943.88	1.00
					00082153	Attorney Advisor	Burnett,Gregory	00096881	No Project	No Award	No Task	14	3	A		137,382.00	30,498.80	167,880.80	1.00
					00088246	Attorney Advisor	Mims,Renee C	00061761	No Project	No Award	No Task	13	3	A		116,259.00	25,809.50	142,068.50	1.00
					00088319	Paralegal Specialist	Hall,Shannon P	00061811	No Project	No Award	No Task	12	6	A		93,311.00	20,715.04	114,026.04	1.00
			100092 - LEGAL SERVICES - GENERAL Total													586,733.00	130,254.73	716,987.73	5.00
			100154 - PERFORMAN	80201 - PERFORMA	00008767	Strategic Plan & Performance Officer	Braunstein,Sean D	00032583	No Project	No Award	No Task	15	1	A		155,877.70	34,604.85	190,482.55	1.00
					00029189	Safety & Occupational Health Manager	Jennings,Dale Tyree	00115611	No Project	No Award	No Task	13	1	A		125,000.00	27,750.00	152,750.00	1.00
					00029191	Operations Program Manager	McMullen,Patricia R	00072247	No Project	No Award	No Task	13	1	A		126,749.00	28,138.28	154,887.28	1.00
					00032426	Quality Assurance Specialist	Ellis,Shrhonda	00135122	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
					00035426	Safety & Occupational Health Manager	Skillman,Jessica L	00032906	No Project	No Award	No Task	13	8	A		113,950.00	25,296.90	139,246.90	1.00
					00035581	Quality Assurance Specialist	Adhikari,Lokesh K.	00117451	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
					00036410	Quality Assurance Specialist	Akanegbu,Carrol S	00013355	No Project	No Award	No Task	13	9	A		116,933.00	25,959.13	142,892.13	1.00
					00045829	Quality Assurance Specialist	Taye,Berihun A	00107640	No Project	No Award	No Task	13	9	A		116,933.00	25,959.13	142,892.13	1.00
					00047077	Chief Science Officer	Love,Jennifer	00083154	No Project	No Award	No Task	PS3	1	A		235,000.00	52,170.00	287,170.00	1.00
					00077073	Chief Operating Officer	Brumley,Gretchen	00080509	No Project	No Award	No Task	15	1	A	Gretchen,Brumley (E	177,839.62	39,480.40	217,320.02	1.00
					00077075	Management and Program Analyst	Middleton,Shawntia D	00039457	No Project	No Award	No Task	12	3	A		85,794.00	19,046.27	104,840.27	1.00
					00082808	Quality Assurance Specialist	Green,Wendy	00090308	No Project	No Award	No Task	13	10	A		119,916.00	26,621.35	146,537.35	1.00
					00088282	Training Specialist	Toshkoff,Rachel	00100619	No Project	No Award	No Task	12	6	A	Should this position l	93,311.00	20,715.04	114,026.04	1.00
					00114942	Management Analyst	Daniels,Hailey	00141491	No Project	No Award	No Task	11	1	A	Apprenticeship Prog	65,285.00	14,493.27	79,778.27	1.00
					00114943	Management Analyst	Jzar,Jasira	00141492	No Project	No Award	No Task	11	1	A	Apprenticeship Prog	65,285.00	14,493.27	79,778.27	1.00
			100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total													1,801,909.32	400,023.87	2,201,933.19	15.00
			150003 - AGENCY BUD	10001 - BUDGET DIV	00087612	BUDGET ANALYST	Ansao,Almira Maramba	00134632	No Project	No Award	No Task	12	9	A		115,680.00	25,680.96	141,360.96	1.00
					00090760	AGENCY FISCAL OFFICER	Mason,Patrice S	00003976	No Project	No Award	No Task	15	4	A		162,390.00	36,050.58	198,440.58	1.00
			150003 - AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES Total													278,070.00	61,731.54	339,801.54	2.00
			800147 - CRIME SCENE SCIENCES SERVICES													7,222,073.17	1,603,300.24	8,825,373.41	73.00
			800149 - FORENSIC SC	80203 - FORENSIC L	00005200	Forensic Scientist	Kim,William	00133548	No Project	No Award	No Task	13	2	A		110,185.00	24,461.07	134,646.07	1.00
					00009995	CODIS Administrator	Himrod,Jennifer L	00085741	No Project	No Award	No Task	14	5	A		142,350.00	31,601.70	173,951.70	1.00
					00019830	Forensic Scientist Manager (Latent Fingerpri	Rountree,Angelic	00095506	No Project	No Award	No Task	14	1	A		133,514.69	29,640.26	163,154.95	1.00
					00020554	Chemist	San Nicolas,Alexander	00138902	No Project	No Award	No Task	11	1	A		74,893.00	16,626.25	91,519.25	1.00
					00025420	Forensic Scientist III (Latent Fingerprint)	Odom,Michael	00138900	No Project	No Award	No Task	13	3	A		113,607.00	25,220.75	138,827.75	1.00
					00026615	Forensic Scientist Technical Leader (DNA)	McCormick,Mallory	00134781	No Project	No Award	No Task	14	2	A		130,221.00	28,909.06	159,130.06	1.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND**

Fund & Title	Funding Agency	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
1010001 -	FRO	F	800149 - FORENSIC SC	80203 - FORENSIC L	00029182	Forensic Scientist (DNA)	Sealy,Jennifer Melina	00133916	No Project	No Award	No Task	13	2	A		110,185.00	24,461.07	134,646.07	1.00
					00029188	Forensic Intelligence Analyst	Garcia Rendon,Simone N	00110101	No Project	No Award	No Task	13	7	A		127,295.00	28,259.49	155,554.49	1.00
					00029190	Forensic Scientist Technical Leader (DNA)	Ciacco,Samantha D.	00079925	No Project	No Award	No Task	14	1	A		126,178.00	28,011.52	154,189.52	1.00
					00032425	Forensic Scientist III (DNA Examiner)	Williams,Candice M	00028789	No Project	No Award	No Task	13	10	A		137,561.00	30,538.54	168,099.54	1.00
					00035487	Forensic Scientist III (DNA Examiner)	McNeil,Kamedra D	00080037	No Project	No Award	No Task	13	3	A		113,607.00	25,220.75	138,827.75	1.00
					00042612	Forensic Scientist Manager	Ferragut,Julie Marie	00078271	No Project	No Award	No Task	14	1	A		127,763.00	28,363.39	156,126.39	1.00
					00042613	Lead Forensic Scientist (DNA)	MacBean,Laura A	00035222	No Project	No Award	No Task	14	9	A		158,522.00	35,191.88	193,713.88	1.00
					00077629	Laboratory Director	Newsham,Krystyna H	00030719	No Project	No Award	No Task	14	1	A		160,216.00	35,567.95	195,783.95	1.00
					00082817	Forensic Scientist III (DNA Examiner)	Curtis,Daniel Sterling	00080994	No Project	No Award	No Task	13	7	A		127,295.00	28,259.49	155,554.49	1.00
					00083075	Staff Assistant	Lane Jr.,Charles	00131563	No Project	No Award	No Task	09	5	A		70,102.00	15,562.64	85,664.64	1.00
					00086153	Forensic Science Technician (Casework Liaison)	Taylor,Samira	00114415	No Project	No Award	No Task	09	4	A		68,116.00	15,121.75	83,237.75	1.00
					00087925	Forensic Intelligence Analyst	Coppes,Allison M	00104924	No Project	No Award	No Task	11	5	A		84,517.00	18,762.77	103,279.77	1.00
					00091355	Forensic Scientist Technical Leader (DNA)	Jaw,Clark	00113717	No Project	No Award	No Task	14	10	A		162,565.00	36,089.43	198,654.43	1.00
					00092193	Forensic Scientist (Chemist)	Braz,Andre Filipe dos Ramos M	00139481	No Project	No Award	No Task	09	1	A		62,158.00	13,799.08	75,957.08	1.00
					00112263	Laboratory Casework Technician	Bradley,Hannah	00133667	No Project	No Award	No Task	09	2	A		64,144.00	14,239.97	78,383.97	1.00
					00112495	Forensic Scientist III (Latent Fingerprint)	Brown-Holliday,Kiandra	00102698	No Project	No Award	No Task	13	1	A	Brown-Holliday,Kiana	106,763.00	23,701.39	130,464.39	1.00
					00112663	Laboratory Casework Technician	Doty,Caitlin	00134784	No Project	No Award	No Task	09	2	A		64,144.00	14,239.97	78,383.97	1.00
					800149 - FORENSIC SCIENCE LABORATORY SERVICES Total											2,575,901.69	571,850.18	3,147,751.87	23.00
			800150 - PUBLIC HEALTH	80209 - PUBLIC HEALTH	00012406	Public Health Laboratory Director	Hauser,Jocelyn	00115608	No Project	No Award	No Task	15	1	A		170,000.00	37,740.00	207,740.00	1.00
					00077889	Supervisory Fiscal Program Special Assistant	Borges,Kimberly	00010670	No Project	No Award	No Task	14	1	A		135,000.00	29,970.00	164,970.00	1.00
					00092194	Executive Assistant	DANIEL,CANDICE	00116748	No Project	No Award	No Task	13	5	A		105,001.00	23,310.22	128,311.22	1.00
					800150 - PUBLIC HEALTH LABORATORY ADMINISTRATION Total											410,001.00	91,020.22	501,021.22	3.00
			800151 - PUBLIC HEALTH	80210 - PUBLIC HEALTH	00007795	Chemist	Jackson,Olin T	00072178	No Project	No Award	No Task	12	8	A		112,802.00	25,042.04	137,844.04	1.00
					00009778	Medical Technologist	Mann,Monica Fabiana	00115010	No Project	No Award	No Task	11	6	A		96,535.00	21,430.77	117,965.77	1.00
					00015878	Forensic Scientist Supervisor (Virology)	Raj,Pushker	00099647	No Project	No Award	No Task	14	1	A		160,216.55	35,568.07	195,784.62	1.00
					00035425	Medical Technologist	Merid,Sosina	00038281	No Project	No Award	No Task	12	7	A		118,556.00	26,319.43	144,875.43	1.00
					00035582	Supervisory Chemist	Muslin,Omran	00135994	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00
					00036632	Chemist	Taylor,Glen E	00009151	No Project	No Award	No Task	12	8	A		112,802.00	25,042.04	137,844.04	1.00
					00039865	Medical Technologist	Blackwell,Reginald G	00033306	No Project	No Award	No Task	12	7	A		118,556.00	26,319.43	144,875.43	1.00
					00045091	Biological Science Laboratory Technician	Park,Angela J	00116436	No Project	No Award	No Task	09	5	A		78,058.00	17,328.88	95,386.88	1.00
					00046344	Medical Technologist	Valdes,Fernando	00123519	No Project	No Award	No Task	11	6	A		96,535.00	21,430.77	117,965.77	1.00
					00046885	Supervisory Clinical Laboratory Scientist	Edwards,Denise	00097052	No Project	No Award	No Task	13	1	A		116,991.55	25,972.12	142,963.67	1.00
					00075332	Supervisory Clinical Laborator	Patel,Kajal	00117455	No Project	No Award	No Task	13	1	A		110,000.00	24,420.00	134,420.00	1.00
					00077077	Laboratory Operations Manager	Walker,Tanisha	00114448	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00
					00085449	Forensic Scientist Manager	Cox,Marsha	00136959	No Project	No Award	No Task	14	1	A		120,000.00	26,640.00	146,640.00	1.00
					00097064	Special Assistant	Smith,Eric A	00066346	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
					00099914	Supervisory Medical Technologist	Adjei,Michael	00113027	No Project	No Award	No Task	13	1	A		130,000.00	28,860.00	158,860.00	1.00
					00100350	Management and Program Analyst	Burke,Curtis	00089474	No Project	No Award	No Task	12	5	A		104,168.00	23,125.30	127,293.30	1.00
					00100361	Medical Technologist	Parajuli,Swopnil	00117083	No Project	No Award	No Task	11	3	A	Has been moved to l	89,332.00	19,831.70	109,163.70	1.00
					00100362	Medical Technologist	Evans,Sean	00129915	No Project	No Award	No Task	11	3	A	Has been moved to l	89,332.00	19,831.70	109,163.70	1.00
					00100363	Medical Technologist	Flint,Phillip	00121894	No Project	No Award	No Task	09	4	A	Has been moved to l	76,070.00	16,887.54	92,957.54	1.00
					00100403	Supervisory Medical Technologist	Batista,Maria	00113718	No Project	No Award	No Task	13	1	A	Has been moved to l	102,960.00	22,857.12	125,817.12	1.00
					00101806	Biological Science Laboratory Technician	Lugo,Richard D	00116879	No Project	No Award	No Task	09	5	A	Has been moved to l	78,058.00	17,328.88	95,386.88	1.00
					00101823	Grants Management Specialist	Atiyeva,Zhanar	00132946	No Project	No Award	No Task	12	2	A	Has been moved to l	95,534.00	21,208.55	116,742.55	1.00
					00102533	Staff Assistant	Shokunbi,Olushola	00122764	No Project	No Award	No Task	09	4	A		68,116.00	15,121.75	83,237.75	1.00
					00102540	Safety & Occupational Health Manager	Ikegwu,Yetunde	00128023	No Project	No Award	No Task	13	8	A		113,950.00	25,296.90	139,246.90	1.00
					00104323	Supervisory Attorney Advisor	Hoffman,Hillary E	00035680	No Project	No Award	No Task	01	1	A		188,509.71	41,849.16	230,358.87	1.00
					00104540	Human Resources Officer	Hall,Quiyana	00064299	No Project	No Award	No Task	15	1	A		176,032.32	39,079.18	215,111.50	1.00
					00107043	Supervisory Contract Specialist	Desper,Margaret T	00043116	401466 - FRO - POO: OCF	No Award	25.01 - FRO - POI	14	1	A		143,727.61	31,188.89	174,916.50	1.00
					00114873	Medical Technologist	Bchara,wadih	00127035	No Project	No Award	No Task	12	3	A		107,044.00	23,763.77	130,807.77	1.00
					00114935	Deputy Public Health Laboratory	Miller,Sonni-Ali	00140344	No Project	No Award	No Task	14	1	A		125,000.00	27,750.00	152,750.00	1.00
					00114936	Laboratory Interoperability Technician	Ogola,Jillian	00116079	No Project	No Award	No Task	12	2	A		95,534.00	21,208.55	116,742.55	1.00
					00114937	Biological Science Laboratory Technician	Laprea Romero,Sara	00115909	No Project	No Award	No Task	11	2	A		86,931.00	19,298.68	106,229.68	1.00
					00114938	Medical Technologist	Roberts,Jamal Langford	00118630	No Project	No Award	No Task	12	5	A		112,800.00	25,041.60	137,841.60	1.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND**

Fund & Title	Funding Agency	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
1010001 -	FRO	F	800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00114940	Program Analyst	Williams,Channyn	00115865	No Project	No Award	No Task	13	5	A		120,451.00	26,740.12	147,191.12	1.00
					00114944	Deputy Public Health Laboratory	Vaughn,Eric	00119732	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													3,795,908.74	841,973.10	4,637,881.84	34.00
			F Total													18,701,854.83	4,151,093.13	22,852,947.96	173.00
	V		100003 - COMMUNICA	80196 - EXECUTIVE /	00077076	Director of Communications			No Project	No Award	No Task	15	1	A		152,434.50	33,840.46	186,274.96	1.00
			100003 - COMMUNICATIONS - GENERAL Total													152,434.50	33,840.46	186,274.96	1.00
			100058 - HUMAN RESC	80208 - HUMAN RES	00004918	Human Resources Specialist			No Project	No Award	No Task	11	1	A		65,285.00	14,493.27	79,778.27	1.00
					00078047	Community Outreach Specialist			No Project	No Award	No Task	12	1	A		80,784.00	17,934.05	98,718.05	1.00
					00087617	Human Resources Specialist			No Project	No Award	No Task	12	1	A		80,784.00	17,934.05	98,718.05	1.00
					00088288	Training Specialist			No Project	No Award	No Task	12	1	A	Should this position l	80,784.00	17,934.05	98,718.05	1.00
			100058 - HUMAN RESOURCE SERVICES - GENERAL Total													307,637.00	68,295.41	375,932.41	4.00
			100071 - INFORMATIO	80200 - COMMUNIC	00046468	Information Technology Specialist			No Project	No Award	No Task	09	1	A		62,158.00	13,799.08	75,957.08	1.00
					00082816	Information Technology Specialist			No Project	No Award	No Task	09	1	A		62,158.00	13,799.08	75,957.08	1.00
			100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total													124,316.00	27,598.15	151,914.15	2.00
			100154 - PERFORMAN	80201 - PERFORMA	00044562	Interim Director			No Project	No Award	No Task	E5	1	R	Position frozen due t	192,410.50	42,715.13	235,125.63	1.00
					00077074	Supervisory Quality Assurance Specialist			No Project	No Award	No Task	14	1	A		137,328.50	30,486.93	167,815.43	1.00
					00088251	Strategic Plan & Performance Officer			No Project	No Award	No Task	14	1	A		109,999.00	24,419.78	134,418.78	1.00
					00091980	Deputy Director			No Project	No Award	No Task	15	1	A		152,434.50	33,840.46	186,274.96	1.00
			100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total													592,172.50	131,462.30	723,634.80	4.00
			800147 - CRIME SCENE SCIENCES SERVICES													1,364,868.00	303,000.70	1,667,868.70	16.00
			800148 - FORENSIC SC	80202 - FORENSIC L	00032361	Laboratory Director			No Project	No Award	No Task	15	1	A		152,434.50	33,840.46	186,274.96	1.00
			800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total													152,434.50	33,840.46	186,274.96	1.00
			800149 - FORENSIC SC	80203 - FORENSIC L	00004390	Forensic Scientist III (DNA Examiner)			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
					00010968	Forensic Scientist (Fingerprint Analyst)			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
					00012474	Forensic Scientist III (Latent Fingerprint)			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
					00088269	Forensic Intelligence Analyst			No Project	No Award	No Task	12	1	A		92,656.00	20,569.63	113,225.63	1.00
					00088270	Forensic Scientist (DNA)			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
					00088271	Forensic Intelligence Analyst			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
					00093542	Forensic Scientist Technical Leader (DNA)			No Project	No Award	No Task	14	1	A		126,178.00	28,011.52	154,189.52	1.00
					00093543	Chemist			No Project	No Award	No Task	11	1	A	Jones,Bailey (122291)	74,893.00	16,626.25	91,519.25	1.00
					00112262	Laboratory Casework Technician			No Project	No Award	No Task	09	1	A		62,158.00	13,799.08	75,957.08	1.00
					00112493	Forensic Scientist (DNA)			No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total													996,463.00	221,214.79	1,217,677.79	10.00
			800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00077617	Supervisory Clinical Laboratory Scientist			No Project	No Award	No Task	13	1	A	Tekle,Dereje (11745)	119,416.00	26,510.35	145,926.35	1.00
					00077634	Supervisory Microbiologist			No Project	No Award	No Task	14	1	A		137,328.50	30,486.93	167,815.43	1.00
					00082811	Supervisory Chemist			No Project	No Award	No Task	13	1	A		119,416.00	26,510.35	145,926.35	1.00
					00102404	Forensic Scientist Supervisor			No Project	No Award	No Task	13	1	A	Position title change	119,416.00	26,510.35	145,926.35	1.00
					00114872	Program Analyst			No Project	No Award	No Task	12	1	A		92,656.00	20,569.63	113,225.63	1.00
					00114939	Medical Technologist			No Project	No Award	No Task	11	1	A		84,530.00	18,765.66	103,295.66	1.00
					00114941	Medical Technologist			No Project	No Award	No Task	11	1	A		84,530.00	18,765.66	103,295.66	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													757,292.50	168,118.94	925,411.44	7.00
			V Total													4,447,618.00	987,371.20	5,434,989.20	45.00
			FRO Total													23,149,472.83	5,138,464.33	28,287,937.16	218.00
	FOO	F	800149 - FORENSIC SC	80203 - FORENSIC L	00082722	Forensic Scientist (DNA)	Coleman,Keeley	00128739	400242 - F00.OVSDFS,I	1000062 - F00.010	23.01 - FY25 OV'	12	5	A		104,168.00	23,125.30	127,293.30	1.00
					00082723	Forensic Scientist (DNA)	Hales,Margaux	00129920	400242 - F00.OVSDFS,I	1000062 - F00.010	23.01 - FY25 OV'	12	3	A		98,412.00	21,847.46	120,259.46	1.00
					00085494	Forensic Scientist (DNA)	Hare,Tamika	00117695	400242 - F00.OVSDFS,I	1000062 - F00.010	23.01 - FY25 OV'	09	6	A		72,088.00	16,003.54	88,091.54	1.00
					00087975	Forensic Scientist (DNA)	Buck,Samantha M	00138443	400242 - F00.OVSDFS,I	1000062 - F00.010	23.01 - FY25 OV'	12	4	A		101,290.00	22,486.38	123,776.38	1.00
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total													375,958.00	83,462.68	459,420.68	4.00
			800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00097168	Forensic Science Technician (Forensic Scienc	McGhee,Taiyolr	00125957	400242 - F00.OVSDFS,I	1000062 - F00.010	23.01 - FY25 OV'	09	5	A		70,102.00	15,562.64	85,664.64	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													70,102.00	15,562.64	85,664.64	1.00
			F Total													446,060.00	99,025.32	545,085.32	5.00
			FOO Total													446,060.00	99,025.32	545,085.32	5.00
1010001 - Local Funds Total																23,595,532.83	5,237,489.65	28,833,022.48	223.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND**

Fund & Title	Funding Agency	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
4020002 - Federal Grant	FRO	V	800148 - FORENSIC S	80202 - FORENSIC	00115665	Forensic Scientist (DNA)			No Project	No Award	No Task	11	1	R	FTE is budgeted per	74,893.00	16,251.78	91,144.78	1.00
					00115668	Forensic Scientist (DNA)			No Project	No Award	No Task	9	1	R	Position inactivated	62,158.00	13,488.29	75,646.29	1.00
			800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total													137,051.00	29,740.07	166,791.07	2.00
			800149 - FORENSIC SC	80203 - FORENSIC L	00115611	Forensic Scientist Technician (Caseworker)			200433 - FRO.FORENSIC	2002271 - FRO 820	23.01 - FRO.DNA	9	1	A	(FY23 CBRNE) per ne	62,158.00	13,488.29	75,646.29	1.00
					00115612	Forensic Scientist Technician (Caseworker)			200433 - FRO.FORENSIC	2002271 - FRO 820	23.01 - FRO.DNA	9	1	A	(FY23 CBRNE) per ne	62,158.00	13,488.29	75,646.29	1.00
					00115667	Forensic Science Technician (DNA)			200433 - FRO.FORENSIC	2002766 - FRO 820	24.03 - FRO.DNA	9	1	R	FTE is budgeted per	62,158.00	13,488.29	75,646.29	1.00
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total													186,474.00	40,464.86	226,938.86	3.00
			V Total													323,525.00	70,204.93	393,729.93	5.00
			FRO Total													323,525.00	70,204.93	393,729.93	5.00
	HCO	F	800149 - FORENSIC SC	80203 - FORENSIC L	00112494	Medical Technologist	King,Kaitlin	00135123	400499 - HCO.PLODAG.(	2001825 - HCO.820	82.90 - HCO - EPI	11	2	A	Award to be change	86,931.00	19,298.68	106,229.68	1.00
					00112501	Program Analyst	Parikh,Snehal	00133549	400499 - HCO.PLODAG.(	2001825 - HCO.820	82.90 - HCO - EPI	13	2	A	Award to be change	110,185.00	24,461.07	134,646.07	1.00
					00112568	Medical Technologist	Harvin,Isabel	00115899	400499 - HCO.PLODAG.(	2001825 - HCO.820	82.90 - HCO - EPI	11	5	A	Award to be change	94,134.00	20,897.75	115,031.75	1.00
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total													291,250.00	64,657.50	355,907.50	3.00
			800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00092026	Medical Technologist	Boyd,Taylor	00093117	401944 - HCO.Advance I	2000597 - HCO.820	82.90 - AMD2 SL	11	3	A		89,332.00	19,831.70	109,163.70	1.00
					00094732	Laboratory & Epidemiology Coordinator	Tran,Kristine	00119155	400480 - HCO.ELCHC.DC	2001827 - HCO.820	82.54 - G. Enteri	12	5	A	Change POS attribut	104,168.00	23,125.30	127,293.30	1.00
					00102326	Medical Technologist	Hagos,Tesfagebriel	00124751	401948 - HCO.National \	2000597 - HCO.820	82.90 - NWSS2 S	11	4	A		91,733.00	20,364.73	112,097.73	1.00
					00102915	Medical Technologist	Taylor,Ashley F	00117047	400499 - HCO.PLODAG.(	2001825 - HCO.820	82.90 - HCO - EPI	11	5	A	Award to be change	94,134.00	20,897.75	115,031.75	1.00
					00106971	Medical Technologist	Doss,Janis Hansell	00123060	401944 - HCO.Advance I	2000597 - HCO.820	82.90 - AMD2 SL	12	5	A		112,800.00	25,041.60	137,841.60	1.00
					00113244	Medical Technologist	Sealey,Leanna	00135124	401950 - HCO.Strength	2000597 - HCO.820	82.90 - HCO - SH.	12	2	A		104,166.00	23,124.85	127,290.85	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													596,333.00	132,385.93	728,718.93	6.00
			F Total													887,583.00	197,043.43	1,084,626.43	9.00
		V	800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00092028	Medical Technologist			400480 - HCO.ELCHC.DC	2001827 - HCO.820	82.57 - CNPF.CC	12	1	A	Change POS attribut	101,288.00	22,485.94	123,773.94	1.00
					00096992	Medical Technologist			400480 - HCO.ELCHC.DC	2001827 - HCO.820	82.58 - CNPF.AR	11	1	A	Change POS attribut	84,530.00	18,765.66	103,295.66	1.00
					00102099	Biological Science Laboratory Technician			401948 - HCO.National \	2000597 - HCO.820	82.90 - NWSS2 S	09	1	A	Robinson,Karon (127	70,106.00	15,563.53	85,669.53	1.00
					00102322	Medical Technologist			401948 - HCO.National \	2000597 - HCO.820	82.90 - NWSS2 S	11	1	A		84,530.00	18,765.66	103,295.66	1.00
					00102331	Medical Technologist			401944 - HCO.Advance I	2000597 - HCO.820	82.90 - AMD2 SL	11	1	A		84,530.00	18,765.66	103,295.66	1.00
					00102796	Laboratory Interoperability Technician			401946 - HCO.Data Mod	2000597 - HCO.820	82.90 - Data Mo	12	1	A		92,656.00	20,569.63	113,225.63	1.00
					00109879	Medical Technologist			401944 - HCO.Advance I	2000597 - HCO.820	82.90 - AMD2 SL	12	1	A		101,288.00	22,485.94	123,773.94	1.00
					00113243	Medical Technologist			401948 - HCO.National \	2000597 - HCO.820	82.90 - NWSS2 S	12	1	A	Roloff,Erika (134554)	101,288.00	22,485.94	123,773.94	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													720,216.00	159,887.95	880,103.95	8.00
			V Total													720,216.00	159,887.95	880,103.95	8.00
			HCO Total													1,607,799.00	356,931.38	1,964,730.38	17.00
	FAO	V	800149 - FORENSIC SC	80203 - FORENSIC L	00109901	Forensic Scientist (DNA)			401942 - FAO.FRO.SAKI_	2001773 - FAO.820	24.01 - SAKI_DF!	12	1	A		92,656.00	20,569.63	113,225.63	1.00
					00114755	Forensic Scientist (DNA)			401942 - FAO.FRO.SAKI_	2001773 - FAO.820	24.01 - SAKI_DF!	12	1	A		92,656.00	20,569.63	113,225.63	1.00
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total													185,312.00	41,139.26	226,451.26	2.00
			V Total													185,312.00	41,139.26	226,451.26	2.00
			FAO Total													185,312.00	41,139.26	226,451.26	2.00
4020002 - Federal Grant Total																2,116,636.00	468,275.57	2,584,911.57	24.00
4020023 - Federal Grants - COVID19	HCO	V	800151 - PUBLIC HEA	80210 - PUBLIC HE	00102324	Medical Technologist			401181 - HCO.Advanci	2000692 - HCO.8:	No Task	12	1	A	Award/Task expired	101,288.00	22,485.94	123,773.94	1.00
					00113262	Medical Technologist			401181 - HCO.Advanced	2000692 - HCO.823	No Task	12	1	A	Award/Task expired	101,288.00	22,485.94	123,773.94	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													202,576.00	44,971.87	247,547.87	2.00
			V Total													202,576.00	44,971.87	247,547.87	2.00
			HCO Total													202,576.00	44,971.87	247,547.87	2.00
4020023 - Federal Grants - COVID19 Total																202,576.00	44,971.87	247,547.87	2.00
4040004 - F	FRO	V	800151 - PUBLIC HEAL	80210 - PUBLIC HEA	00100360	Biological Science Laboratory Technician			No Project	No Award	No Task	09	1	R	Position frozen until	70,106.00	15,563.53	85,669.53	1.00
					00100364	Medical Technologist			No Project	No Award	No Task	09	1	R	Position frozen until	70,106.00	15,563.53	85,669.53	1.00
					00100365	Medical Technologist			No Project	No Award	No Task	12	1	R	Position frozen until	101,288.00	22,485.94	123,773.94	1.00
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total													241,500.00	53,613.00	295,113.00	3.00
			V Total													241,500.00	53,613.00	295,113.00	3.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND**

Fund & Title	Funding Agency	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
4040004 - Private Grant Total																241,500.00	53,613.00	295,113.00	3.00
4040004 - Private Grant Total																241,500.00	53,613.00	295,113.00	3.00
Grand Total																26,156,244.83	5,804,350.09	31,960,594.92	252.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND (FRO FUNDED)**

Fund & Title	Funding Agency	Project Org	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE
																	FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
1010001 - Local	FRO	FRO	F	100003 - COMMUN	80196 - EXE	00048135	Public Information Officer	Harris,Jameel E	00111764	No Project	No Award	No Task	14	4	A		120,569.00	26,766.32	147,335.32	1.00
100003 - COMMUNICATIONS - GENERAL Total																	120,569.00	26,766.32	147,335.32	1.00
				100058 - HUMAN RE	80208 - HUM	00028702	Human Resources Specialist	Padilla,Jamica	00136346	No Project	No Award	No Task	11	2	A		67,383.00	14,959.03	82,342.03	1.00
						00040882	Human Resources Specialist	Route,Nakiyo	00128560	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
						00077071	Human Resources Specialist	Parker,Regina	00133340	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
						00077597	Human Resources Specialist	Butler,Carla	00025709	No Project	No Award	No Task	12	7	A		95,816.00	21,271.15	117,087.15	1.00
						00082589	Human Resources Specialist	Heard,Ramia	00080510	No Project	No Award	No Task	12	7	A		110,967.00	24,634.67	135,601.67	1.00
						00082810	Human Resources Specialist	Moore,Renita	00095579	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
						00088256	Special Assistant	Barbee,Andria L	00018978	No Project	No Award	No Task	13	5	A		105,001.00	23,310.22	128,311.22	1.00
						00088283	Human Resources Specialist	Generette,Renee	00031383	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
						00091354	Lead Human Resources Specialist	Featherstone,Candace C	00014936	No Project	No Award	No Task	14	6	A		127,615.00	28,330.53	155,945.53	1.00
						00091357	Training Specialist	Shuford,Marissa N	00085989	No Project	No Award	No Task	12	3	A	Should this position be moved to	85,794.00	19,046.27	104,840.27	1.00
100058 - HUMAN RESOURCE SERVICES - GENERAL Total																	1,000,648.00	222,143.86	1,222,791.86	10.00
				100071 - INFORMAT	80200 - COMM	00010870	Chief Information Officer	Fontenot,Thomas J	00014166	No Project	No Award	No Task	15	1	A		177,839.55	39,480.38	217,319.93	1.00
						00022990	Information Technology Specialist	Johnson,Renee Gordon	00023150	No Project	No Award	No Task	12	10	A		118,558.00	26,319.88	144,877.88	1.00
						00077631	Supervisory IT Specialist	Sabatelli,Andrew C	00043297	No Project	No Award	No Task	14	1	A		148,639.42	32,997.95	181,637.37	1.00
						00082609	INFO TECH SPEC NETWORK	Salbukou,Uladimir	00095743	No Project	No Award	No Task	12	6	A		123,873.00	27,499.81	151,372.81	1.00
						00082812	INFO. TECH. SPECIALIST	Woodland Jr.,Stephon R	00102913	No Project	No Award	No Task	11	6	A		86,923.00	19,296.91	106,219.91	1.00
						00087614	Supervisory IT Specialist	Jones,Gelinda Delast	00023613	No Project	No Award	No Task	14	1	A		147,444.94	32,732.78	180,177.72	1.00
						00090864	INFO TECH SPEC NETWORK	Diaz-Perry,Socorro Yvette	00115859	No Project	No Award	No Task	13	1	A		106,763.00	23,701.39	130,464.39	1.00
100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total																	910,040.91	202,029.08	1,112,069.99	7.00
				100092 - LEGAL SER	80199 - GENE	00008729	Attorney Advisor	Kenner,Amanda	00135991	No Project	No Award	No Task	13	3	A		116,259.00	25,809.50	142,068.50	1.00
						00012503	Attorney Advisor	Morgan,Yannick	00136958	No Project	No Award	No Task	13	5	A		123,522.00	27,421.88	150,943.88	1.00
						00082153	Attorney Advisor	Burnett,Gregory	00096881	No Project	No Award	No Task	14	3	A		137,382.00	30,498.80	167,880.80	1.00
						00088246	Attorney Advisor	Mims,Renee C	00061761	No Project	No Award	No Task	13	3	A		116,259.00	25,809.50	142,068.50	1.00
						00088319	Paralegal Specialist	Hall,Shannon P	00061811	No Project	No Award	No Task	12	6	A		93,311.00	20,715.04	114,026.04	1.00
100092 - LEGAL SERVICES - GENERAL Total																	586,733.00	130,254.73	716,987.73	5.00
				100154 - PERFORMA	80201 - PERFC	00008767	Strategic Plan & Performance Officer	Braunstein,Sean D	00032583	No Project	No Award	No Task	15	1	A		155,877.70	34,604.85	190,482.55	1.00
						00029189	Safety & Occupational Health Manage	Jennings,Dale Tyree	00115611	No Project	No Award	No Task	13	1	A		125,000.00	27,750.00	152,750.00	1.00
						00029191	Operations Program Manager	McMullen,Patricia R	00072247	No Project	No Award	No Task	12	1	A		126,749.00	28,138.28	154,887.28	1.00
						00032426	Quality Assurance Specialist	Ellis,Shrhonda	00135122	No Project	No Award	No Task	13	2	A		96,052.00	21,323.54	117,375.54	1.00
						00035426	Safety & Occupational Health Manage	Skillman,Jessica L	00032906	No Project	No Award	No Task	13	8	A		113,950.00	25,296.90	139,246.90	1.00
						00035581	Quality Assurance Specialist	Adhikari,Lokesh K.	00117451	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00
						00036410	Quality Assurance Specialist	Akanegbu,Carrol S	00013355	No Project	No Award	No Task	13	9	A		116,933.00	25,959.13	142,892.13	1.00
						00045829	Quality Assurance Specialist	Taye,Berihun A	00107640	No Project	No Award	No Task	13	9	A		116,933.00	25,959.13	142,892.13	1.00
						00047077	Chief Science Officer	Love,Jennifer	00083154	No Project	No Award	No Task	PS3	1	A		235,000.00	52,170.00	287,170.00	1.00
						00077073	Chief Operating Officer	Brumley,Gretchen	00080509	No Project	No Award	No Task	15	1	A	Gretchen,Brumley (80509) effdt	177,839.62	39,480.40	217,320.02	1.00
						00077075	Management and Program Analyst	Middleton,Shawntia D	00039457	No Project	No Award	No Task	12	3	A		85,794.00	19,046.27	104,840.27	1.00
						00082808	Quality Assurance Specialist	Green,Wendy	00090308	No Project	No Award	No Task	13	10	A		119,916.00	26,621.35	146,537.35	1.00
						00088282	Training Specialist	Toshkoff,Rachel	00100619	No Project	No Award	No Task	12	6	A	Should this position be moved to	93,311.00	20,715.04	114,026.04	1.00
						00114942	Management Analyst	Daniels,Hailey	00141491	No Project	No Award	No Task	11	1	A	Apprenticeship Program with DC	65,285.00	14,493.27	79,778.27	1.00
						00114943	Management Analyst	Jzar,Jasira	00141492	No Project	No Award	No Task	11	1	A	Apprenticeship Program with DC	65,285.00	14,493.27	79,778.27	1.00
100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total																	1,801,909.32	400,023.87	2,201,933.19	15.00
				150003 - AGENCY BU	10001 - BUDG	00087612	BUDGET ANALYST	Ansao,Almira Maramba	00134632	No Project	No Award	No Task	12	9	A		115,680.00	25,680.96	141,360.96	1.00
						00090760	AGENCY FISCAL OFFICER	Mason,Patrice S	00003976	No Project	No Award	No Task	15	4	A		162,390.00	36,050.58	198,440.58	1.00
150003 - AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES Total																	278,070.00	61,731.54	339,801.54	2.00
800147 - CRIME SCENE SCIENCES SERVICES																	7,222,073.17	1,603,300.24	8,825,373.41	73.00
				800149 - FORENSIC S	80203 - FOREF	00005200	Forensic Scientist	Kim,William	00133548	No Project	No Award	No Task	13	2	A		110,185.00	24,461.07	134,646.07	1.00
						00009995	CODIS Administrator	Himrod,Jennifer L	00085741	No Project	No Award	No Task	14	5	A		142,350.00	31,601.70	173,951.70	1.00
						00019830	Forensic Scientist Manager (Latent Fin	Rountree,Angelic	00095506	No Project	No Award	No Task	14	1	A		133,514.69	29,640.26	163,154.95	1.00
						00020554	Chemist	San Nicolas,Alexander	00138902	No Project	No Award	No Task	11	1	A		16,626.25	91,519.25	108,145.50	1.00
						00025420	Forensic Scientist III (Latent Fingerprin	Odom,Michael	00138900	No Project	No Award	No Task	13	3	A		113,607.00	25,220.75	138,827.75	1.00
						00026615	Forensic Scientist Technical Leader (DI	McCormick,Mallory	00134781	No Project	No Award	No Task	14	2	A		130,221.00	28,909.06	159,130.06	1.00
						00029182	Forensic Scientist (DNA)	Sealy,Jennifer Melina	00133916	No Project	No Award	No Task	13	2	A		110,185.00	24,461.07	134,646.07	1.00
						00029188	Forensic Intelligence Analyst	Garcia Rendon,Simone N	00110101	No Project	No Award	No Task	13	7	A		127,295.00	28,259.49	155,554.49	1.00
						00029190	Forensic Scientist Technical Leader (DI	Ciacco,Samantha D.	00079925	No Project	No Award	No Task	14	1	A		126,178.00	28,011.52	154,189.52	1.00
						00032425	Forensic Scientist III (DNA Examiner)	Williams,Candice M	00028789	No Project	No Award	No Task	13	10	A		137,561.00	30,538.54	168,099.54	1.00
						00035487	Forensic Scientist III (DNA Examiner)	McNeil,Kamedra D	00080037	No Project	No Award	No Task	13	3	A		113,607.00	25,220.75	138,827.75	1.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND (FRO FUNDED)**

Fund & Title	Funding Agency	Project Org	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE	
																	FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total		
1010001 -	FRO	FRO	F	800149 - FORENSIC S	80203 - FOREI	00042612	Forensic Scientist Manager	Ferragut,Julie Marie	00078271	No Project	No Award	No Task	14	1	A		127,763.00	28,363.39	156,126.39	1.00	
						00042613	Lead Forensic Scientist (DNA)	MacBean,Laura A	00035222	No Project	No Award	No Task	14	9	A		158,522.00	35,191.88	193,713.88	1.00	
						00077629	Laboratory Director	Newsham,Krystyna H	00030719	No Project	No Award	No Task	14	1	A		160,216.00	35,567.95	195,783.95	1.00	
						00082817	Forensic Scientist III (DNA Examiner)	Curtis,Daniel Sterling	00080994	No Project	No Award	No Task	13	7	A		127,295.00	28,259.49	155,554.49	1.00	
						00083075	Staff Assistant	Lane Jr.,Charles	00131563	No Project	No Award	No Task	09	5	A		70,102.00	15,562.64	85,664.64	1.00	
						00086153	Forensic Science Technician (Casework)	Taylor,Samira	00114415	No Project	No Award	No Task	09	4	A		68,116.00	15,121.75	83,237.75	1.00	
						00087925	Forensic Intelligence Analyst	Coppes,Allison M	00104924	No Project	No Award	No Task	11	5	A		84,517.00	18,762.77	103,279.77	1.00	
						00091355	Forensic Scientist Technical Leader (DI)	Jaw,Clark	00113717	No Project	No Award	No Task	14	10	A		162,565.00	36,089.43	198,654.43	1.00	
						00092193	Forensic Scientist (Chemist)	Braz,Andre Filipe dos Ramos M	00139481	No Project	No Award	No Task	09	1	A		62,158.00	13,799.08	75,957.08	1.00	
						00112263	Laboratory Casework Technician	Bradley,Hannah	00133667	No Project	No Award	No Task	09	2	A		64,144.00	14,239.97	78,383.97	1.00	
						00112495	Forensic Scientist III (Latent Fingerprin	Brown-Holliday,Kiandra	00102698	No Project	No Award	No Task	13	1	A	Brown-Holliday,Kiandra (102698	106,763.00	23,701.39	130,464.39	1.00	
						00112663	Laboratory Casework Technician	Doty,Caitlin	00134784	No Project	No Award	No Task	09	2	A		64,144.00	14,239.97	78,383.97	1.00	
						800149 - FORENSIC SCIENCE LABORATORY SERVICES Total											2,575,901.69	571,850.18	3,147,751.87	23.00	
				800150 - PUBLIC HE/	80209 - PUBLI	00012406	Public Health Laboratory Director	Hauser,Jocelyn	00115608	No Project	No Award	No Task	15	1	A		170,000.00	37,740.00	207,740.00	1.00	
						00077889	Supervisory Fiscal Program Special As	Borges,Kimberly	00010670	No Project	No Award	No Task	14	1	A		135,000.00	29,970.00	164,970.00	1.00	
						00092194	Executive Assistant	DANIEL,CANDICE	00116748	No Project	No Award	No Task	13	5	A		105,001.00	23,310.22	128,311.22	1.00	
						800150 - PUBLIC HEALTH LABORATORY ADMINISTRATION Total											410,001.00	91,020.22	501,021.22	3.00	
				800151 - PUBLIC HE/	80210 - PUBLI	00007795	Chemist	Jackson,Olin T	00072178	No Project	No Award	No Task	12	8	A		112,802.00	25,042.04	137,844.04	1.00	
						00009778	Medical Technologist	Mann,Monica Fabiana	00115010	No Project	No Award	No Task	11	6	A		96,535.00	21,430.77	117,965.77	1.00	
						00015878	Forensic Scientist Supervisor (Virology)	Raj,Pushker	00099647	No Project	No Award	No Task	14	1	A		160,216.55	35,568.07	195,784.62	1.00	
						00035425	Medical Technologist	Merid,Sosina	00038281	No Project	No Award	No Task	12	7	A		118,556.00	26,319.43	144,875.43	1.00	
						00035582	Supervisory Chemist	Muslin,Omran	00135994	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00	
						00036632	Chemist	Taylor,Glen E	00009151	No Project	No Award	No Task	12	8	A		112,802.00	25,042.04	137,844.04	1.00	
						00039865	Medical Technologist	Blackwell,Reginald G	00033306	No Project	No Award	No Task	12	7	A		118,556.00	26,319.43	144,875.43	1.00	
						00045091	Biological Science Laboratory Technici	Park,Angela J	00116436	No Project	No Award	No Task	09	5	A		78,058.00	17,328.88	95,386.88	1.00	
						00046344	Medical Technologist	Valdes,Fernando	00123519	No Project	No Award	No Task	11	6	A		96,535.00	21,430.77	117,965.77	1.00	
						00046885	Supervisory Clinical Laboratory Scienti	Edwards,Denise	00097052	No Project	No Award	No Task	13	1	A		116,991.55	25,972.12	142,963.67	1.00	
						00075332	Supervisory Clinical Laborator	Patel,Kajal	00117455	No Project	No Award	No Task	13	1	A		110,000.00	24,420.00	134,420.00	1.00	
						00077077	Laboratory Operations Manager	Walker,Tanisha	00114448	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00	
						00085449	Forensic Scientist Manager	Cox,Marsha	00136959	No Project	No Award	No Task	14	1	A		120,000.00	26,640.00	146,640.00	1.00	
						00097064	Special Assistant	Smith,Eric A	00066346	No Project	No Award	No Task	13	6	A		107,984.00	23,972.45	131,956.45	1.00	
						00099914	Supervisory Medical Technologist	Adjei,Michael	00113027	No Project	No Award	No Task	13	1	A		130,000.00	28,860.00	158,860.00	1.00	
						00100350	Management and Program Analyst	Burke,Curtis	00089474	No Project	No Award	No Task	12	5	A		104,168.00	23,125.30	127,293.30	1.00	
						00100361	Medical Technologist	Parajuli,Swopnil	00117083	No Project	No Award	No Task	11	3	A	Has been moved to local; awatin	89,332.00	19,831.70	109,163.70	1.00	
						00100362	Medical Technologist	Evans,Sean	00129915	No Project	No Award	No Task	11	3	A	Has been moved to local; awatin	89,332.00	19,831.70	109,163.70	1.00	
						00100363	Medical Technologist	Flint,Phillip	00121894	No Project	No Award	No Task	09	4	A	Has been moved to local; awatin	76,070.00	16,887.54	92,957.54	1.00	
						00100403	Supervisory Medical Technologist	Batista,Maria	00113718	No Project	No Award	No Task	13	1	A	Has been moved to local; awatin	102,960.00	22,857.12	125,817.12	1.00	
						00101806	Biological Science Laboratory Technici	Lugo,Richard D	00116879	No Project	No Award	No Task	09	5	A	Has been moved to local; awatin	78,058.00	17,328.88	95,386.88	1.00	
						00101823	Grants Management Specialist	Atiyeva,Zhanar	00132946	No Project	No Award	No Task	12	2	A	Has been moved to local; awatin	95,534.00	21,208.55	116,742.55	1.00	
						00102533	Staff Assistant	Shokunbi,Olushola	00122764	No Project	No Award	No Task	09	4	A		68,116.00	15,121.75	83,237.75	1.00	
						00102540	Safety & Occupational Health Manage	Ikegwu,Yetunde	00128023	No Project	No Award	No Task	13	8	A		113,950.00	25,296.90	139,246.90	1.00	
						00104323	Supervisory Attorney Advisor	Hoffman,Hillary E	00035680	No Project	No Award	No Task	01	1	A		188,509.71	41,849.16	230,358.87	1.00	
						00104540	Human Resources Officer	Hall,Quiyana	00064299	No Project	No Award	No Task	15	1	A		176,032.32	39,079.18	215,111.50	1.00	
						00114873	Medical Technologist	Bchara,wadih	00127035	No Project	No Award	No Task	12	3	A		107,044.00	23,763.77	130,807.77	1.00	
						00114935	Deputy Public Health Laboratory	Miller,Sonni-Ali	00140344	No Project	No Award	No Task	14	1	A		125,000.00	27,750.00	152,750.00	1.00	
						00114936	Laboratory Interoperability Technicia	Ogola,jillian	00116079	No Project	No Award	No Task	12	2	A		95,534.00	21,208.55	116,742.55	1.00	
						00114937	Biological Science Laboratory Technici	Laprea Romero,Sara	00115909	No Project	No Award	No Task	11	2	A		86,931.00	19,298.68	106,229.68	1.00	
						00114938	Medical Technologist	Roberts,Jamal Langford	00118630	No Project	No Award	No Task	12	5	A		112,800.00	25,041.60	137,841.60	1.00	
						00114940	Program Analyst	Williams,Channyn	00115865	No Project	No Award	No Task	13	5	A		120,451.00	26,740.12	147,191.12	1.00	
						00114944	Deputy Public Health Laboratory	Vaughn,Eric	00119732	No Project	No Award	No Task	14	1	A		114,441.00	25,405.90	139,846.90	1.00	
						800151 - PUBLIC HEALTH LABORATORY SERVICES Total											3,652,181.13	810,784.21	4,462,965.34	33.00	
				F Total													18,558,127.22	4,119,904.24	22,678,031.46	172.00	
				V	100003 - COMMUNI	80196 - EXECL	00077076	Director of Communications		No Project	No Award	No Task	15	1	A		152,434.50	33,840.46	186,274.96	1.00	
						100003 - COMMUNICATIONS - GENERAL Total											152,434.50	33,840.46	186,274.96	1.00	
						100058 - HUMAN RE	80208 - HUM/	00004918	Human Resources Specialist		No Project	No Award	No Task	11	1	A		65,285.00	14,493.27	79,778.27	1.00
								00078047	Community Outreach Specialist		No Project	No Award	No Task	12	1	A		80,784.00	17,934.05	98,718.05	1.00
								00087617	Human Resources Specialist		No Project	No Award	No Task	12	1	A		80,784.00	17,934.05	98,718.05	1.00
								00088288	Training Specialist		No Project	No Award	No Task	12	1	A	Should this position be moved to	80,784.00	17,934.05	98,718.05	1.00
						100058 - HUMAN RESOURCE SERVICES - GENERAL Total											307,637.00	68,295.41	375,932.41	4.00	

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY FUND (FRO FUNDED)**

Fund & Title	Funding Agency	Project Org	Vacancy Status	Program & Title	Cost Center & Title	Position Number	Title	Name	Emplid	Project & Title	Award & Title	Task Number	Grade	Step	Position Status	Comments	Values			FTE						
																	FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total							
1010001 - FRO	FRO	V		100071 - INFORMAT	80200 - COMP	00046468	Information Technology Specialist			No Project	No Award	No Task	09		1 A		62,158.00	13,799.08	75,957.08	1.00						
						00082816	Information Technology Specialist			No Project	No Award	No Task	09		1 A		62,158.00	13,799.08	75,957.08	1.00						
				100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total																						
																	124,316.00	27,598.15	151,914.15	2.00						
				100154 - PERFORMA	80201 - PERFC	00044562	Interim Director			No Project	No Award	No Task	E5		1 R	Position frozen due to Council's	192,410.50	42,715.13	235,125.63	1.00						
						00077074	Supervisory Quality Assurance Special			No Project	No Award	No Task	14		1 A		137,328.50	30,486.93	167,815.43	1.00						
						00088251	Strategic Plan & Performance Officer			No Project	No Award	No Task	14		1 A		109,999.00	24,419.78	134,418.78	1.00						
						00091980	Deputy Director			No Project	No Award	No Task	15		1 A		152,434.50	33,840.46	186,274.96	1.00						
				100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total																						
																	592,172.50	131,462.30	723,634.80	4.00						
				800147 - CRIME SCENE SCIENCES SERVICES													1,364,868.00	303,000.70	1,667,868.70	16.00						
				800148 - FORENSIC S	80202 - FOREI	00032361	Laboratory Director			No Project	No Award	No Task	15		1 A		152,434.50	33,840.46	186,274.96	1.00						
				800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total																						
																	152,434.50	33,840.46	186,274.96	1.00						
				800149 - FORENSIC S	80203 - FOREI	00004390	Forensic Scientist III (DNA Examiner)			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
						00010968	Forensic Scientist (Fingerprint Analyst)			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
						00012474	Forensic Scientist III (Latent Fingerprin			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
						00088269	Forensic Intelligence Analyst			No Project	No Award	No Task	12		1 A		92,656.00	20,569.63	113,225.63	1.00						
						00088270	Forensic Scientist (DNA)			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
						00088271	Forensic Intelligence Analyst			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
						00093542	Forensic Scientist Technical Leader (DI			No Project	No Award	No Task	14		1 A		126,178.00	28,011.52	154,189.52	1.00						
						00093543	Chemist			No Project	No Award	No Task	11		1 A	Jones,Bailey (122291) effdt 12/2	74,893.00	16,626.25	91,519.25	1.00						
						00112262	Laboratory Casework Technician			No Project	No Award	No Task	09		1 A		62,158.00	13,799.08	75,957.08	1.00						
						00112493	Forensic Scientist (DNA)			No Project	No Award	No Task	13		1 A		106,763.00	23,701.39	130,464.39	1.00						
				800149 - FORENSIC SCIENCE LABORATORY SERVICES Total																						
																	996,463.00	221,214.79	1,217,677.79	10.00						
				800151 - PUBLIC HE/	80210 - PUBLI	00077617	Supervisory Clinical Laboratory Scienti	Desper,Margaret T	00043116	No Project	No Award	No Task	13		1 A	Tekle,Dereje (117452) effdt 10/4	119,416.00	26,510.35	145,926.35	1.00						
						00077634	Supervisory Microbiologist			No Project	No Award	No Task	14		1 A		137,328.50	30,486.93	167,815.43	1.00						
						00082811	Supervisory Chemist			No Project	No Award	No Task	13		1 A		119,416.00	26,510.35	145,926.35	1.00						
						00102404	Forensic Scientist Supervisor			No Project	No Award	No Task	13		1 A	Position title change from Foren	119,416.00	26,510.35	145,926.35	1.00						
						00114872	Program Analyst			No Project	No Award	No Task	12		1 A		92,656.00	20,569.63	113,225.63	1.00						
						00114939	Medical Technologist			No Project	No Award	No Task	11		1 A		84,530.00	18,765.66	103,295.66	1.00						
						00114941	Medical Technologist			No Project	No Award	No Task	11		1 A		84,530.00	18,765.66	103,295.66	1.00						
				800151 - PUBLIC HEALTH LABORATORY SERVICES Total																						
																	757,292.50	168,118.94	925,411.44	7.00						
				V Total													4,447,618.00	987,371.20	5,434,989.20	45.00						
				POO	F		800151 - PUBLIC HE/	80210 - PUBLI	00107043	Supervisory Contract Specialist	Desper,Margaret T	00043116	401466 - FRO - PO	No Award	25.01 - FRO - PC	14	1 A		143,727.61	31,188.89	174,916.50	1.00				
							800151 - PUBLIC HEALTH LABORATORY SERVICES Total																			
																	143,727.61	31,188.89	174,916.50	1.00						
				F Total																						
																	143,727.61	31,188.89	174,916.50	1.00						
				FRO Total																						
																	23,149,472.83	5,138,464.33	28,287,937.16	218.00						
1010001 - Local Funds Total																										
																	23,149,472.83	5,138,464.33	28,287,937.16	218.00						
4020002 - Federal Grant Total																										
				4040004 - F	FRO	FRO	V	800148 - FORENSI	80202 - FOR	00115665	Forensic Scientist (DNA)						74,893.00	16,251.78	91,144.78	1.00						
										00115668	Forensic Scientist (DNA)						No Project	No Award	No Task	9	1 R	FTE is budgeted per the GAM bu	62,158.00	13,488.29	75,646.29	1.00
								800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total																		
																	137,051.00	29,740.07	166,791.07	2.00						
								800149 - FORENSIC S	80203 - FOREI	00115611	Forensic Scientist Technician (Casewo	200433 - FRO.FOR	2002271 - FRO 82C	23.01 - FRO.DN.	9	1 A	(FY23 CBRNE) per new GAM	62,158.00	13,488.29	75,646.29	1.00					
										00115612	Forensic Scientist Technician (Casewo	200433 - FRO.FOR	2002271 - FRO 82C	23.01 - FRO.DN.	9	1 A	(FY23 CBRNE) per new GAM	62,158.00	13,488.29	75,646.29	1.00					
										00115667	Forensic Science Technician (DNA)	200433 - FRO.FOR	2002766 - FRO 82C	24.03 - FRO.DN.	9	1 R	FTE is budgeted per the GAM bu	62,158.00	13,488.29	75,646.29	1.00					
								800149 - FORENSIC SCIENCE LABORATORY SERVICES Total																		
																	186,474.00	40,464.86	226,938.86	3.00						
				V Total																						
																	323,525.00	70,204.93	393,729.93	5.00						
				FRO Total																						
																	323,525.00	70,204.93	393,729.93	5.00						
4020002 - Federal Grant Total																										
				4040004 - F	FRO	FRO	V	800151 - PUBLIC HE/	80210 - PUBLI	00100360	Biological Science Laboratory Technici						70,106.00	15,563.53	85,669.53	1.00						
										00100364	Medical Technologist						No Project	No Award	No Task	09	1 R	Position frozen until funding is ic	70,106.00	15,563.53	85,669.53	1.00
										00100365	Medical Technologist						No Project	No Award	No Task	12	1 R	Position frozen until funding is ic	101,288.00	22,485.94	123,773.94	1.00
								800151 - PUBLIC HEALTH LABORATORY SERVICES Total																		
																	241,500.00	53,613.00	295,113.00	3.00						
				V Total																						
																	241,500.00	53,613.00	295,113.00	3.00						
				FRO Total																						
																	241,500.00	53,613.00	295,113.00	3.00						
4040004 - Private Grant Total																										
																	241,500.00	53,613.00	295,113.00	3.00						
Grand Total																										
																	23,714,497.83	5,262,282.26	28,976,780.09	226.00						

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROGRAM**

Program & Title	Cost Center & Title	Funding Agency	Fund & Title	Project & Title	Award & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
100003 - COMMUNICATIONS - GENERAL	80196 - EXECUTIVE ADMINISTRATIVE OFFICE - FRO	FRO	1010001 - Local Funds	No Project	No Award	00048135	Public Information Officer	Harris,Jameel E	00111764	14	4	A	F	Reg		120,569.00	26,766.32	147,335.32	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077076	Director of Communications			15	1	A	V	0		152,434.50	33,840.46	186,274.96	1.00
	80196 - EXECUTIVE ADMINISTRATIVE OFFICE - FRO Total															273,003.50	60,606.78	333,610.28	2.00
100003 - COMMUNICATIONS - GENERAL Total																273,003.50	60,606.78	333,610.28	2.00
100058 - HUMAN RESOURCE SERVICES - GENERAL	80208 - HUMAN RESOURCES UNIT - FRO	FRO	1010001 - Local Funds	No Project	No Award	00004918	Human Resources Specialist			11	1	A	V	0		65,285.00	14,493.27	79,778.27	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00028702	Human Resources Specialist	Padilla,Jamica	00136346	11	2	A	F	Term		67,383.00	14,959.03	82,342.03	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00040882	Human Resources Specialist	Route,Nakiyo	00128560	13	2	A	F	Reg		96,052.00	21,323.54	117,375.54	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077071	Human Resources Specialist	Parker,Regina	00133340	13	2	A	F	Reg		96,052.00	21,323.54	117,375.54	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077597	Human Resources Specialist	Butler,Carla	00025709	12	7	A	F	Reg		95,816.00	21,271.15	117,087.15	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00078047	Community Outreach Specialist			12	1	A	V	0		80,784.00	17,934.05	98,718.05	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082589	Human Resources Specialist	Heard,Ramia	00080510	13	7	A	F	Reg		110,967.00	24,634.67	135,601.67	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082810	Human Resources Specialist	Moore,Renita	00095579	13	6	A	F	Reg		107,984.00	23,972.45	131,956.45	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00087617	Human Resources Specialist			12	1	A	V	0		80,784.00	17,934.05	98,718.05	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088256	Special Assistant	Barbee,Andria L	00018978	13	5	A	F	Reg		105,001.00	23,310.22	128,311.22	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088283	Human Resources Specialist	Generette,Renee	00031383	13	6	A	F	Reg		107,984.00	23,972.45	131,956.45	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088288	Training Specialist			12	1	A	V	0	Should this position be mov	80,784.00	17,934.05	98,718.05	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00091354	Lead Human Resources Specialist	Featherstone,Candace C	00014936	14	6	A	F	Reg		127,615.00	28,330.53	155,945.53	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00091357	Training Specialist	Shuford,Marissa N	00085989	12	3	A	F	Reg	Should this position be mov	85,794.00	19,046.27	104,840.27	1.00
	80208 - HUMAN RESOURCES UNIT - FRO Total															1,308,285.00	290,439.27	1,598,724.27	14.00
100058 - HUMAN RESOURCE SERVICES - GENERAL Total																1,308,285.00	290,439.27	1,598,724.27	14.00
100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL	80200 - COMMUNICATION'S TEAM	FRO	1010001 - Local Funds	No Project	No Award	00010870	Chief Information Officer	Fontenot,Thomas J	00014166	15	1	A	F	Reg		177,839.55	39,480.38	217,319.93	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00022990	Information Technology Specialist	Johnson,Renee Gordon	00023150	12	10	A	F	Reg		118,558.00	26,319.88	144,877.88	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00046468	Information Technology Specialist			09	1	A	V	0		62,158.00	13,799.08	75,957.08	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077631	Supervisory IT Specialist	Sabatelli,Andrew C	00043297	14	1	A	F	Reg		148,639.42	32,997.95	181,637.37	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082609	INFO TECH SPEC NETWORK	Salbukou,Uladimir	00095743	13	6	A	F	Reg		123,873.00	27,499.81	151,372.81	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082812	INFO. TECH. SPECIALIST	Woodland Jr.,Stephon R	00102913	11	6	A	F	Reg		86,923.00	19,296.91	106,219.91	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082816	Information Technology Specialist			09	1	A	V	0		62,158.00	13,799.08	75,957.08	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00087614	Supervisory IT Specialist	Jones,Gelinda Delast	00023613	14	1	A	F	Reg		147,444.94	32,732.78	180,177.72	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00090864	INFO TECH SPEC NETWORK	Diaz-Perry,Socorro Yvette	00115859	13	1	A	F	Reg		106,763.00	23,701.39	130,464.39	1.00
	80200 - COMMUNICATION'S TEAM Total															1,034,356.91	229,627.23	1,263,984.14	9.00
100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total																1,034,356.91	229,627.23	1,263,984.14	9.00
100092 - LEGAL SERVICES - GENERAL	80199 - GENERAL COUNSEL'S OFFICE - FRO	FRO	1010001 - Local Funds	No Project	No Award	00008729	Attorney Advisor	Kenner,Amanda	00135991	13	3	A	F	Term		116,259.00	25,809.50	142,068.50	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00012503	Attorney Advisor	Morgan,Yannick	00136958	13	5	A	F	Term		123,522.00	27,421.88	150,943.88	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082153	Attorney Advisor	Burnett,Gregory	00096881	14	3	A	F	Term		137,382.00	30,498.80	167,880.80	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088246	Attorney Advisor	Mims,Renee C	00061761	13	3	A	F	Term		116,259.00	25,809.50	142,068.50	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088319	Paralegal Specialist	Hall,Shannon P	00061811	12	6	A	F	Reg		93,311.00	20,715.04	114,026.04	1.00
	80199 - GENERAL COUNSEL'S OFFICE - FRO Total															586,733.00	130,254.73	716,987.73	5.00
100092 - LEGAL SERVICES - GENERAL Total																586,733.00	130,254.73	716,987.73	5.00
100154 - PERFORMANCE AND STRATEGIC MANAGEMENT	80201 - PERFORMANCE MANAGEMENT TEAM	FRO	1010001 - Local Funds	No Project	No Award	00008767	Strategic Plan & Performance Officer	Braunstein,Sean D	00032583	15	1	A	F	Reg		155,877.70	34,604.85	190,482.55	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00029189	Safety & Occupational Health Manager	Jennings,Dale Tyree	00115611	13	1	A	F	Reg		125,000.00	27,750.00	152,750.00	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00029191	Operations Program Manager	McMullen,Patricia R	00072247	13	1	A	F	Reg		126,749.00	28,138.28	154,887.28	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00032426	Quality Assurance Specialist	Ellis,Shrhonda	00135122	13	2	A	F	Reg		96,052.00	21,323.54	117,375.54	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00035426	Safety & Occupational Health Manager	Skilman,Jessica L	00032906	13	8	A	F	Reg		113,950.00	25,296.90	139,246.90	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00035581	Quality Assurance Specialist	Adhikari,Lokesh K.	00117451	13	6	A	F	Term		107,984.00	23,972.45	131,956.45	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00036410	Quality Assurance Specialist	Akanegbu,Carrol S	00013355	13	9	A	F	Reg		116,933.00	25,959.13	142,892.13	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00044562	Interim Director			E5	1	R	V	0	Position frozen due to Coun	192,410.50	42,715.13	235,125.63	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00045829	Quality Assurance Specialist	Taye,Berlhun A	00107640	13	9	A	F	Reg		116,933.00	25,959.13	142,892.13	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00047077	Chief Science Officer	Love,Jennifer	00083154	P53	1	A	F	Reg		235,000.00	52,170.00	287,170.00	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077073	Chief Operating Officer	Brumley,Gretchen	00080509	15	1	A	F	Reg	Gretchen,Brumley (80509) e	177,839.62	39,480.40	217,320.02	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077074	Supervisory Quality Assurance Specialist			14	1	A	V	0		137,328.50	30,486.93	167,815.43	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00077075	Management and Program Analyst	Middleton,Shawntia D	00039457	12	3	A	F	Reg		85,794.00	19,046.27	104,840.27	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00082808	Quality Assurance Specialist	Green,Wendy	00090308	13	10	A	F	Reg		119,916.00	26,621.35	146,537.35	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088251	Strategic Plan & Performance Officer			14	1	A	V	0		109,999.00	24,419.78	134,418.78	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088282	Training Specialist	Toshkoff,Rachel	00100619	12	6	A	F	Reg	Should this position be mov	93,311.00	20,715.04	114,026.04	1.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROGRAM**

Program & Title	Cost Center & Title	Funding Agency	Fund & Title	Project & Title	Award & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE		
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total			
100154 -	80201 - PERFORMANCE	FRO	1010001 - Local Funds	No Project	No Award	00091980	Deputy Director				15	1	A	V	0		152,434.50	33,840.46	186,274.96	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114942	Management Analyst	Daniels,Hailey	00141491		11	1	A	F	Term	Apprenticeship Program wit	65,285.00	14,493.27	79,778.27	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114943	Management Analyst	Jzar,Jasira	00141492		11	1	A	F	Term	Apprenticeship Program wit	65,285.00	14,493.27	79,778.27	1.00	
80201 - PERFORMANCE MANAGEMENT TEAM Total																2,394,081.82	531,486.16	2,925,567.98	19.00		
100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total																2,394,081.82	531,486.16	2,925,567.98	19.00		
150003 - AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES	10001 - BUDGET DIVISION	FRO	1010001 - Local Funds	No Project	No Award	00087612	BUDGET ANALYST	Ansaou,Almira Maramba	00134632		12	9	A	F	Reg		115,680.00	25,680.96	141,360.96	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00090760	AGENCY FISCAL OFFICER	Mason,Patrice S	00003976		15	4	A	F	Reg		162,390.00	36,050.58	198,440.58	1.00	
10001 - BUDGET DIVISION Total																278,070.00	61,731.54	339,801.54	2.00		
150003 - AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES Total																278,070.00	61,731.54	339,801.54	2.00		
800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	FRO	1010001 - Local Funds	No Project	No Award	00002210	Central Evidence Unit Supervisor	Smith,George Randall	00132015		13	1	A	F	Reg		117,000.00	25,974.00	142,974.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00010573	Forensic Scientist (Crime Scene)	Mlinek,Rebecca	00139176		11	1	A	F	Reg		74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00011046	Forensic Scientist (Crime Scene)	Patton,Precious R	00102458		12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00019070	Crime Scene Analyst	Lancaster,Adrian L	00004435		12	5	A	F	Term		104,168.00	23,125.30	127,293.30	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00026227	Forensic Scientist (Crime Scene)	Cousart,Jazmin	00116115	09		2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00042603	Central Evidence Specialist				11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00045076	Forensic Scientist (Crime Scene)				11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00045088	Forensic Scientist (Crime Scene)	Carpenter,Shyanne	00124754		11	3	A	F	Reg		79,705.00	17,694.51	97,399.51	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00070761	Central Evidence Specialist	Turner,Christian	00142689		11	1	A	F	Reg	Turner, Christian (142689) e	74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00076752	Forensic Scientist (Crime Scene)	Perkins,LaShon Loraine	00099283		12	7	A	F	Reg		109,924.00	24,403.13	134,327.13	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077618	Central Evidence Specialist				11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077619	Crime Scene Sciences Supervisor (Unit Manager)	Greenwalt,Grant L	00013800		14	1	A	F	Reg		150,518.69	33,415.15	183,933.84	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077620	Crime Scene Analyst	McNeill,James	00108812		11	1	A	F	Reg		74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077621	Forensic Scientist (Crime Scene)	Williams,Nathan	00119547		12	2	A	F	Reg		95,534.00	21,208.55	116,742.55	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077622	Forensic Scientist (Crime Scene)	Mentore,Kaywe	00078118		12	7	A	F	Reg		109,924.00	24,403.13	134,327.13	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077623	Forensic Scientist (Crime Scene)	Stutsman,Taylor	00132018		12	4	A	F	Reg		101,290.00	22,486.38	123,776.38	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077625	Forensic Scientist Shift Supervisor (Crime Scene Unit)	Hooe,Sara	00091349		13	1	A	F	Reg		125,000.00	27,750.00	152,750.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077626	Forensic Scientist (Crime Scene)	St. Amand,Sebastian Michael	00090166		13	6	A	F	Reg		123,873.00	27,499.81	151,372.81	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077628	Forensic Scientist (Crime Scene)	Turman,Audrey	00134157	09		2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077630	Central Evidence Specialist				11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077632	Forensic Scientist (Crime Scene)	Hovsepian,Nasli	00129916		11	5	A	F	Reg		84,517.00	18,762.77	103,279.77	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077635	Forensic Scientist (Crime Scene)	Mitchell,Melissa	00138490		12	1	A	F	Reg		92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082610	Crime Scene Sciences Manager	Price,Erin M	00055506		14	1	A	F	Reg		128,125.00	28,443.75	156,568.75	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082645	Forensic Scientist (Crime Scene)	Bryant,Rebecca	00139175		12	1	A	F	Reg		92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082809	Forensic Scientist Shift Supervisor (Crime Scene Unit)	Petty,Erika	00090452		13	1	A	F	Reg		117,000.00	25,974.00	142,974.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082813	Forensic Scientist (Crime Scene)	Frederick,Cindy Marisa	00139174		12	1	A	F	Reg		92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082814	Central Evidence Specialist	McDowney,LaToya	00037490		11	6	A	F	Reg		86,923.00	19,296.91	106,219.91	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082815	Forensic Scientist (Crime Scene)	Falodun,Leonard	00095739		11	6	A	F	Reg		86,923.00	19,296.91	106,219.91	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00083071	Forensic Scientist (Crime Scene)				12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00083074	Forensic Scientist (Crime Scene)	Qarmout,Steven Nicola	00142688	09		1	A	F	Reg	Qarmout,Steven (142688) i	62,158.00	13,799.08	75,957.08	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00083092	Forensic Scientist (Crime Scene)	Bist,Vaibhav	00102279		12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087608	Forensic Scientist Shift Supervisor (Crime Scene Unit)	Tuller,John S	00101795		13	1	A	F	Reg		125,000.00	27,750.00	152,750.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087611	Forensic Scientist Shift Supervisor (Crime Scene Unit)				13	1	A	V		0	119,416.00	26,510.35	145,926.35	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087613	Forensic Scientist Shift Supervisor (Crime Scene Unit)	Ross,Shavaun Shampaine	00068126		13	1	A	F	Reg		117,000.00	25,974.00	142,974.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087626	Fleet and Logistics Manager	Allie,John C	00011809		14	1	A	F	Reg		127,000.00	28,194.00	155,194.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087642	Forensic Scientist (Crime Scene)	Bailey,Frank	00132016	09		5	A	F	Reg		70,102.00	15,562.64	85,664.64	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087924	Forensic Scientist (Crime Scene)				12	4	A	V		0	92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087971	Central Evidence Specialist	Butler,Ebony M	00030655		11	6	A	F	Reg		86,923.00	19,296.91	106,219.91	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087972	Forensic Scientist (Crime Scene)	Dwyer,Hannah	00134155	09		2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00087973	Central Evidence Specialist	Jervis,Natasha	00138006		11	2	A	F	Reg		77,299.00	17,160.38	94,459.38	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088248	Forensic Scientist (Crime Scene)	Flood,Maya	00133547	09		2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088249	Forensic Scientist (Crime Scene)	Minehart,Elyssa	00089946		12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088250	Forensic Scientist (Crime Scene)				09		1	A	V		0	62,158.00	13,799.08	75,957.08	1.00
		FRO	1010001 - Local Funds	No Project	No Award	00088252	Forensic Scientist (Crime Scene)	Brokaw,Barry	00090447		12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088253	Forensic Scientist (Crime Scene)	Fields III,James A	00026005		12	8	A	F	Reg		112,802.00	25,042.04	137,844.04	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088254	Forensic Scientist (Crime Scene)	Langford,Rodney J	00008709		12	8	A	F	Reg		112,802.00	25,042.04	137,844.04	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088257	Forensic Scientist (Crime Scene)				12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088258	Crime Scene Analyst	Carney,Darel Lamar	00066881		12	5	A	F	Reg		104,168.00	23,125.30	127,293.30	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088259	Forensic Scientist (Crime Scene)	Daniels,Erin	00072243		12	7	A	F	Reg		109,924.00	24,403.13	134,327.13	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088260	Forensic Scientist (Crime Scene)	Yandura,Danielle	00087544		12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00088261	Forensic Scientist (Crime Scene)				11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00	

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROGRAM**

Program & Title	Cost Center & Title	Funding Agency	Fund & Title	Project & Title	Award & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE				
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total					
800147 - CRIME SCENE	80195 - CRIME SCENE	FR0	1010001 - Local Funds	No Project	No Award	00088262	Forensic Scientist (Crime Scene)				11	1	A	V			74,893.00	16,626.25	91,519.25	1.00			
			1010001 - Local Funds	No Project	No Award	00088263	Central Evidence Specialist	Tarte,Melissa	00093828			11	5	A	F	Reg		84,517.00	18,762.77	103,279.77	1.00		
			1010001 - Local Funds	No Project	No Award	00088264	Central Evidence Specialist	Tracey III,Charles D	00107267			11	4	A	F	Reg		82,111.00	18,228.64	100,339.64	1.00		
			1010001 - Local Funds	No Project	No Award	00088265	Forensic Scientist (Crime Scene)	Smith,Leona	00129918			13	3	A	F	Reg		113,607.00	25,220.75	138,827.75	1.00		
			1010001 - Local Funds	No Project	No Award	00088266	Forensic Scientist (Crime Scene)	Keisling,Matthew	00095487			13	5	A	F	Reg		120,451.00	26,740.12	147,191.12	1.00		
			1010001 - Local Funds	No Project	No Award	00088267	Forensic Scientist (Crime Scene)					13	7	A	V		0 Position title change to Fore	106,763.00	23,701.39	130,464.39	1.00		
			1010001 - Local Funds	No Project	No Award	00088268	Forensic Scientist (Crime Scene)					11	3	A	F	Reg		79,705.00	17,694.51	97,399.51	1.00		
			1010001 - Local Funds	No Project	No Award	00088284	Crime Scene Analyst					13	5	A	F	Reg		120,451.00	26,740.12	147,191.12	1.00		
			1010001 - Local Funds	No Project	No Award	00088285	Forensic Scientist (Crime Scene)					12	7	A	F	Reg		109,924.00	24,403.13	134,327.13	1.00		
			1010001 - Local Funds	No Project	No Award	00088286	Forensic Scientist III					13	7	A	F	Reg		127,295.00	28,259.49	155,554.49	1.00		
			1010001 - Local Funds	No Project	No Award	00088287	Forensic Scientist (Crime Scene)					13	1	A	V		0 Position title change to Fore	106,763.00	23,701.39	130,464.39	1.00		
			1010001 - Local Funds	No Project	No Award	00088289	Central Evidence Unit Supervisor					13	1	A	F	Reg		99,513.00	22,091.89	121,604.89	1.00		
			1010001 - Local Funds	No Project	No Award	00090868	Fleet Services Coordinator					12	4	A	F	Reg		101,290.00	22,486.38	123,776.38	1.00		
			1010001 - Local Funds	No Project	No Award	00090876	Forensic Scientist Shift Supervisor (Crime Scene Unit)					13	1	A	F	Reg		125,000.00	27,750.00	152,750.00	1.00		
			1010001 - Local Funds	No Project	No Award	00090878	Forensic Scientist (Crime Scene)					12	1	A	F	Reg		92,656.00	20,569.63	113,225.63	1.00		
			1010001 - Local Funds	No Project	No Award	00090880	Forensic Scientist (Crime Scene)					12	7	A	F	Reg		109,924.00	24,403.13	134,327.13	1.00		
			1010001 - Local Funds	No Project	No Award	00090884	Forensic Scientist (Crime Scene)					12	8	A	F	Reg		112,802.00	25,042.04	137,844.04	1.00		
			1010001 - Local Funds	No Project	No Award	00090885	Forensic Scientist (Crime Scene)					13	4	A	F	Reg		117,029.00	25,980.44	143,009.44	1.00		
			1010001 - Local Funds	No Project	No Award	00090886	Forensic Scientist (Crime Scene)					11	1	A	F	Reg	Williams, Emoni (142687) ef	62,158.00	13,799.08	75,957.08	1.00		
			1010001 - Local Funds	No Project	No Award	00090887	Central Evidence Specialist					11	2	A	F	Reg		77,299.00	17,160.38	94,459.38	1.00		
			1010001 - Local Funds	No Project	No Award	00090891	Forensic Scientist (Crime Scene)					12	1	A	V		0 Wahl,Kelly (119302) effdt 9/	92,656.00	20,569.63	113,225.63	1.00		
			1010001 - Local Funds	No Project	No Award	00090892	Forensic Scientist (Crime Scene)					11	3	A	F	Reg		79,705.00	17,694.51	97,399.51	1.00		
			1010001 - Local Funds	No Project	No Award	00090893	Forensic Scientist (Crime Scene)					12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00		
			1010001 - Local Funds	No Project	No Award	00090894	Forensic Scientist (Crime Scene)					12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00		
			1010001 - Local Funds	No Project	No Award	00090895	Forensic Scientist (Crime Scene)					12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00		
			1010001 - Local Funds	No Project	No Award	00090896	Forensic Scientist (Crime Scene)					12	2	A	F	Reg		95,534.00	21,208.55	116,742.55	1.00		
			1010001 - Local Funds	No Project	No Award	00090898	Forensic Scientist (Crime Scene)					13	4	A	F	Reg		117,029.00	25,980.44	143,009.44	1.00		
			1010001 - Local Funds	No Project	No Award	00090899	Forensic Scientist (Crime Scene)					12	6	A	F	Reg		107,046.00	23,764.21	130,810.21	1.00		
			1010001 - Local Funds	No Project	No Award	00112379	Crime Scene Analyst					09	2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00		
			1010001 - Local Funds	No Project	No Award	00112380	Forensic Scientist (Crime Scene)					09	1	A	F	Reg	Rose,Kiersten (142793) effdi	62,158.00	13,799.08	75,957.08	1.00		
			1010001 - Local Funds	No Project	No Award	00112661	Central Evidence Specialist					11	2	A	F	Reg		77,299.00	17,160.38	94,459.38	1.00		
			1010001 - Local Funds	No Project	No Award	00112664	Central Evidence Specialist					11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00		
			1010001 - Local Funds	No Project	No Award	00112665	Central Evidence Specialist					11	1	A	V		0	74,893.00	16,626.25	91,519.25	1.00		
			1010001 - Local Funds	No Project	No Award	00114875	Forensic Scientist (Crime Scene)					12	1	A	F	Reg	Carter,Artisha	92,656.00	20,569.63	113,225.63	1.00		
			1010001 - Local Funds	No Project	No Award	00114876	Forensic Scientist (Crime Scene)					12	2	A	F	Reg	Mathews,Ryan	95,534.00	21,208.55	116,742.55	1.00		
			1010001 - Local Funds	No Project	No Award	00114877	Forensic Scientist (Crime Scene)					12	1	A	F	Reg	Cosio Medina,Ivan H.	92,656.00	20,569.63	113,225.63	1.00		
			80195 - CRIME SCENE SCIENCES SERVICES OFFICE Total																8,325,554.69	1,848,273.14	10,173,827.83	87.00	
			80194 - CRIME SCENE SCIENCES DIRECTOR'S OFFICE																				
					FR0	1010001 - Local Funds	No Project	No Award	00077070	Associate Director, Crime Scene Sciences	Wheeler-Moore,Alesia	00022917		15	1	A	F	Reg		165,570.48	36,756.65	202,327.13	1.00
					FR0	1010001 - Local Funds	No Project	No Award	00077627	Executive Assistant	Gray-DeSilva,Rita	00126492		12	7	A	F	Reg		95,816.00	21,271.15	117,087.15	1.00
			80194 - CRIME SCENE SCIENCES DIRECTOR'S OFFICE Total																261,386.48	58,027.80	319,414.28	2.00	
			800147 - CRIME SCENE SCIENCES SERVICES Total																8,586,941.17	1,906,300.94	10,493,242.11	89.00	
			800148 - FORENSIC SCIENCE LABORATORY																				
					FR0	1010001 - Local Funds	No Project	No Award	00032361	Laboratory Director				15	1	A	V		0	152,434.50	33,840.46	186,274.96	1.00
					FR0	4020002 - Federal Grant	No Project	No Award	00115665	Forensic Scientist (DNA)				11	1	R	V		0 FTE is budgeted per the GAN	74,893.00	16,251.78	91,144.78	1.00
					FR0	4020002 - Federal Grant	No Project	No Award	00115668	Forensic Scientist (DNA)				9	1	R	V		0 Position inactivated per FY2.	62,158.00	13,488.29	75,646.29	1.00
			80202 - FORENSIC LABORATORY DIRECTOR'S OFFICE Total																289,485.50	63,580.53	353,066.03	3.00	
			800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total																289,485.50	63,580.53	353,066.03	3.00	
			800149 - FORENSIC SCIENCE LABORATORY																				
					FO0	1010001 - Local Funds	400242 - FOO.OVSDFS.I/D	1000062 - FOO.0100.LOCAL FUN	00082722	Forensic Scientist (DNA)	Coleman,Keeley	00128739		12	5	A	F	Term		104,168.00	23,125.30	127,293.30	1.00
					FO0	1010001 - Local Funds	400242 - FOO.OVSDFS.I/D BI	1000062 - FOO.0100.LOCAL FUN	00082723	Forensic Scientist (DNA)	Hales,Margaux	00129920		12	3	A	F	Term		98,412.00	21,847.46	120,259.46	1.00
					FO0	1010001 - Local Funds	400242 - FOO.OVSDFS.I/D BI	1000062 - FOO.0100.LOCAL FUN	00085494	Forensic Scientist (DNA)	Hare,Tamika	00117695	09		6	A	F	Term		72,088.00	16,003.54	88,091.54	1.00
					FO0	1010001 - Local Funds	400242 - FOO.OVSDFS.I/D BI	1000062 - FOO.0100.LOCAL FUN	00087975	Forensic Scientist (DNA)	Buck,Samantha M	00138443		12	4	A	F	Term		101,290.00	22,486.38	123,776.38	1.00
					FR0	1010001 - Local Funds	No Project	No Award	00004390	Forensic Scientist III (DNA Examiner)				13	1	A	V		0	106,763.00	23,701.39	130,464.39	1.00
					FR0	1010001 - Local Funds	No Project	No Award	00005200	Forensic Scientist	Kim,William	00135548		13	2	A	F	Reg		110,185.00	24,461.07	134,646.07	1.00
					FR0	1010001 - Local Funds	No Project	No Award	00009995	CODIS Administrator	Himrod,Jennifer L	00085741		14	5	A	F	Reg		142,350.00	31,601.70	173,951.70	1.00
					FR0	1010001 - Local Funds	No Project	No Award	00010968	Forensic Scientist (Fingerprint Analyst)				13	1	A	V		0	106,763.00	23,701.39	130,464.39	1.00
		FR0	1010001 - Local Funds	No Project	No Award	00012474	Forensic Scientist III (Latent Fingerprint)				13	1	A	V		0	106,763.00	23,701.39	130,464.39	1.00			
		FR0	1010001 - Local Funds	No Project	No Award	00019830	Forensic Scientist Manager (Latent Fingerprint)	Rountree,Angelic	00095506		14	1	A	F	Reg		133,514.69	29,640.26	163,154.95	1.00			
		FR0	1010001 - Local Funds	No Project	No Award	00020554	Chemist	San Nicolas,Alexander	00138902		11	1	A	F	Reg		74,893.00	16,626.25	91,519.25	1.00			
		FR0	1010001 - Local Funds	No Project	No Award	00025420	Forensic Scientist III (Latent Fingerprint)	Odum,Michael	00138900		13	3	A	F	Reg		113,607.00	25,220.75	138,827.75	1.00			
		FR0	1010001 - Local Funds	No Project	No Award	00026615	Forensic Scientist Technical Leader (DNA)	McCormick,Mallory	00134781		14	2	A	F	Reg		130,221.00	28,909.06	159,130.06	1.00			
		FR0	1010001 - Local Funds	No Project	No Award	00029182	Forensic Scientist (DNA)	Sealy,Jennifer Melina	00133916		13	2	A	F	Reg		110,185.00	24,461.07	134,646.07	1.00			

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROGRAM**

Program & Title	Cost Center & Title	Funding Agency	Fund & Title	Project & Title	Award & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE	
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total		
800149 - FORENSIC	80203 - FORENSIC	FRO	1010001 - Local Funds	No Project	No Award	00029188	Forensic Intelligence Analyst	Garcia Rendon, Simone N	00110101	13	7	A	F	Reg		127,295.00	28,259.49	155,554.49	1.00	
			1010001 - Local Funds	No Project	No Award	00029190	Forensic Scientist Technical Leader (DNA)	Ciacco, Samantha D.	00079925	14	1	A	F	Reg		126,178.00	28,011.52	154,189.52	1.00	
			1010001 - Local Funds	No Project	No Award	00032425	Forensic Scientist III (DNA Examiner)	Williams, Candice M	00028789	13	10	A	F	Reg		137,561.00	30,538.54	168,099.54	1.00	
			1010001 - Local Funds	No Project	No Award	00035487	Forensic Scientist III (DNA Examiner)	McNeil, Kamedra D	00080037	13	3	A	F	Reg		113,607.00	25,220.75	138,827.75	1.00	
			1010001 - Local Funds	No Project	No Award	00042612	Forensic Scientist Manager	Ferragut, Julie Marie	00078271	14	1	A	F	Reg		127,763.00	28,363.39	156,126.39	1.00	
			1010001 - Local Funds	No Project	No Award	00042613	Lead Forensic Scientist (DNA)	MacBean, Laura A	00035222	14	9	A	F	Reg		158,522.00	35,191.88	193,713.88	1.00	
			1010001 - Local Funds	No Project	No Award	00077629	Laboratory Director	Newsham, Krystyna H	00030719	14	1	A	F	Reg		160,216.00	35,567.95	195,783.95	1.00	
			1010001 - Local Funds	No Project	No Award	00082817	Forensic Scientist III (DNA Examiner)	Curtis, Daniel Sterling	00080994	13	7	A	F	Reg		127,295.00	28,259.49	155,554.49	1.00	
			1010001 - Local Funds	No Project	No Award	00083075	Staff Assistant	Lane Jr., Charles	00131563	09	5	A	F	Reg		70,102.00	15,562.64	85,664.64	1.00	
			1010001 - Local Funds	No Project	No Award	00086153	Forensic Science Technician (Casework Liaison)	Taylor, Samira	00114415	09	4	A	F	Reg		68,116.00	15,121.75	83,237.75	1.00	
			1010001 - Local Funds	No Project	No Award	00087925	Forensic Intelligence Analyst	Coppes, Allison M	00104924	11	5	A	F	Reg		84,517.00	18,762.77	103,279.77	1.00	
			1010001 - Local Funds	No Project	No Award	00088269	Forensic Intelligence Analyst			12	1	A	V			92,656.00	20,569.63	113,225.63	1.00	
			1010001 - Local Funds	No Project	No Award	00088270	Forensic Scientist (DNA)			13	1	A	V			106,763.00	23,701.39	130,464.39	1.00	
			1010001 - Local Funds	No Project	No Award	00088271	Forensic Intelligence Analyst			13	1	A	V			106,763.00	23,701.39	130,464.39	1.00	
			1010001 - Local Funds	No Project	No Award	00091355	Forensic Scientist Technical Leader (DNA)	Jaw, Clark	00113717	14	10	A	F	Reg		162,565.00	36,089.43	198,654.43	1.00	
			1010001 - Local Funds	No Project	No Award	00092193	Forensic Scientist (Chemist)	Braz, Andre Filipe dos Ramos M	00139481	09	1	A	F	Reg		62,158.00	13,799.08	75,957.08	1.00	
			1010001 - Local Funds	No Project	No Award	00093542	Forensic Scientist Technical Leader (DNA)			14	1	A	V			126,178.00	28,011.52	154,189.52	1.00	
			1010001 - Local Funds	No Project	No Award	00093543	Chemist			11	1	A	V			74,893.00	16,626.25	91,519.25	1.00	
			1010001 - Local Funds	No Project	No Award	00112262	Laboratory Casework Technician			09	1	A	V			62,158.00	13,799.08	75,957.08	1.00	
			1010001 - Local Funds	No Project	No Award	00112263	Laboratory Casework Technician	Bradley, Hannah	00133667	09	2	A	F	Reg		64,144.00	14,239.97	78,383.97	1.00	
			1010001 - Local Funds	No Project	No Award	00112493	Forensic Scientist (DNA)			13	1	A	V			106,763.00	23,701.39	130,464.39	1.00	
			1010001 - Local Funds	No Project	No Award	00112495	Forensic Scientist III (Latent Fingerprint)	Brown-Holliday, Kiandra	00102698	13	1	A	F	Reg		106,763.00	23,701.39	130,464.39	1.00	
			1010001 - Local Funds	No Project	No Award	00112663	Laboratory Casework Technician	Doty, Caitlin	00134784	09	2	A	F	Term		64,144.00	14,239.97	78,383.97	1.00	
			4020002 - Federal Grant	200433 - FRO.FORENSIC DN/	2002271 - FRO 8200_FY23 (15B)	00115611	Forensic Scientist Technician (Caseworker)			9	1	A	V			62,158.00	13,488.29	75,646.29	1.00	
			4020002 - Federal Grant	200433 - FRO.FORENSIC DN/	2002271 - FRO 8200_FY23 (15B)	00115612	Forensic Scientist Technician (Caseworker)			9	1	A	V			62,158.00	13,488.29	75,646.29	1.00	
			4020002 - Federal Grant	200433 - FRO.FORENSIC DN/	2002766 - FRO 8200_FY24 (CEB)	00115667	Forensic Science Technician (DNA)			9	1	R	V			0 FTE is budgeted per the GAP	62,158.00	13,488.29	75,646.29	1.00
			4020002 - Federal Grant	400499 - HCO.PLODAG.OPIC	2001825 - HCO.8200.510DAG.O	00112494	Medical Technologist	King, Kaitlin	00135123	11	2	A	F	Term		86,931.00	19,298.68	106,229.68	1.00	
			4020002 - Federal Grant	400499 - HCO.PLODAG.OPIC	2001825 - HCO.8200.510DAG.O	00112501	Program Analyst	Parikh, Snehal	00133549	13	2	A	F	Term		110,185.00	24,461.07	134,646.07	1.00	
			4020002 - Federal Grant	400499 - HCO.PLODAG.OPIC	2001825 - HCO.8200.510DAG.O	00112588	Medical Technologist	Harvin, Isabel	00115899	11	5	A	F	Term		94,134.00	20,897.75	115,031.75	1.00	
			4020002 - Federal Grant	401942 - FAO.FRO.SAKI_FOR	2001773 - FAO.8200.SEXUAL AS/	00109901	Forensic Scientist (DNA)			12	1	A	V			92,656.00	20,569.63	113,225.63	1.00	
			4020002 - Federal Grant	401942 - FAO.FRO.SAKI_FOR	2001773 - FAO.8200.SEXUAL AS/	00114755	Forensic Scientist (DNA)			12	1	A	V			92,656.00	20,569.63	113,225.63	1.00	
			80203 - FORENSIC LABORATORY OFFICE Total																4,611,358.69	1,022,789.26	5,634,147.95	45.00
800149 - FORENSIC SCIENCE LABORATORY SERVICES Total																4,611,358.69	1,022,789.26	5,634,147.95	45.00	
800150 - PUBLIC HEALTH LABORATORY	80209 - PUBLIC HEALTH LABORATORY	FRO	1010001 - Local Funds	No Project	No Award	00012406	Public Health Laboratory Director	Hauser, Jocelyn	00115608	15	1	A	F	Reg		170,000.00	37,740.00	207,740.00	1.00	
	DIRECTOR'S OFFICE	FRO	1010001 - Local Funds	No Project	No Award	00077889	Supervisory Fiscal Program Special Assistant	Borges, Kimberly	00010670	14	1	A	F	Reg		135,000.00	29,970.00	164,970.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00092194	Executive Assistant	DANIEL, CANDICE	00116748	13	5	A	F	Reg		105,001.00	23,310.22	128,311.22	1.00	
80209 - PUBLIC HEALTH LABORATORY DIRECTOR'S OFFICE Total																410,001.00	91,020.22	501,021.22	3.00	
800150 - PUBLIC HEALTH LABORATORY ADMINISTRATION Total																410,001.00	91,020.22	501,021.22	3.00	
800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	FOO	1010001 - Local Funds	400242 - FOO.OVSDFS.I/D	1000062 - FOO.0100.LOCAL FI	00097168	Forensic Science Technician (Forensic Science Laboratory)	McGhee, Taylor	00125957	09	5	A	F	Term		70,102.00	15,562.64	85,664.64	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00007795	Chemist	Jackson, Olin T	00072178	12	8	A	F	Reg		112,802.00	25,042.04	137,844.04	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00009778	Medical Technologist	Mann, Monica Fabiana	00115010	11	6	A	F	Reg		96,535.00	21,430.77	117,965.77	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00015878	Forensic Scientist Supervisor (Virology)	Raj, Pushker	00099647	14	1	A	F	Reg		160,216.55	35,568.07	195,784.62	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00035425	Medical Technologist	Merid, Sosina	00038281	12	7	A	F	Reg		118,556.00	26,319.43	144,875.43	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00035582	Supervisory Chemist	Muslin, Omran	00135994	14	1	A	F	Reg		114,441.00	25,405.90	139,846.90	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00036632	Chemist	Taylor, Glen E	00009151	12	8	A	F	Reg		112,802.00	25,042.04	137,844.04	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00039865	Medical Technologist	Blackwell, Reginald G	00033306	12	7	A	F	Reg		118,556.00	26,319.43	144,875.43	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00045091	Biological Science Laboratory Technician	Park, Angela J	00116436	09	5	A	F	Reg		78,058.00	17,328.88	95,386.88	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00046344	Medical Technologist	Valdes, Fernando	00123519	11	6	A	F	Reg		96,535.00	21,430.77	117,965.77	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00046885	Supervisory Clinical Laboratory Scientist	Edwards, Denise	00097052	13	1	A	F	Reg		116,991.55	25,972.12	142,963.67	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00075332	Supervisory Clinical Laboratory Scientist	Patel, Kajal	00117455	13	1	A	F	Reg		110,000.00	24,420.00	134,420.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077077	Laboratory Operations Manager	Walker, Tanisha	00114448	14	1	A	F	Reg		114,441.00	25,405.90	139,846.90	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077617	Supervisory Clinical Laboratory Scientist			13	1	A	V		0	119,416.00	26,510.35	145,926.35	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00077634	Supervisory Microbiologist			14	1	A	V		0	137,328.50	30,486.93	167,815.43	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00082811	Supervisory Chemist			13	1	A	V		0	119,416.00	26,510.35	145,926.35	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00085449	Forensic Scientist Manager	Cox, Marsha	00136959	14	1	A	F	Reg		120,000.00	26,640.00	146,640.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00097064	Special Assistant	Smith, Eric A	00066346	13	6	A	F	Reg		107,984.00	23,972.45	131,956.45	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00099914	Supervisory Medical Technologist	Adjei, Michael	00113027	13	1	A	F	Reg		130,000.00	28,860.00	158,860.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00100350	Management and Program Analyst	Burke, Curtis	00089474	12	5	A	F	Reg		104,168.00	23,125.30	127,293.30	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00100361	Medical Technologist	Parajuli, Swopnil	00117083	11	3	A	F	Term	Has been moved to local; av	89,332.00	19,831.70	109,163.70	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00100362	Medical Technologist	Evans, Sean	00129915	11	3	A	F	Term	Has been moved to local; av	89,332.00	19,831.70	109,163.70	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00100363	Medical Technologist	Flint, Phillip	00121894	09	4	A	F	Term	Has been moved to local; av	76,070.00	16,887.54	92,957.54	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00100403	Supervisory Medical Technologist	Batista, Maria	00113718	13	1	A	F	Reg	Has been moved to local; av	102,960.00	22,857.12	125,817.12	1.00	

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROGRAM**

Program & Title	Cost Center & Title	Funding Agency	Fund & Title	Project & Title	Award & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE		
																FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total			
800151 - PUBLIC	80210 - PUBLIC HEALTH	FRO	1010001 - Local Funds	No Project	No Award	00101806	Biological Science Laboratory Technician	Lugo,Richard D	00116879	09	5	A	F	Term	Has been moved to local; av	78,058.00	17,328.88	95,386.88	1.00		
		FRO	1010001 - Local Funds	No Project	No Award	00101823	Grants Management Specialist	Atiyeva,Zhanar	00132946		12	2	A	F	Term	Has been moved to local; av	95,534.00	21,208.55	116,742.55	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00102404	Forensic Scientist Supervisor				13	1	A	V		0 Position title change from Fi	119,416.00	26,510.35	145,926.35	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00102533	Staff Assistant	Shokunbi,Olushola	00122764	09		4	A	F	Term		68,116.00	15,121.75	83,237.75	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00102540	Safety & Occupational Health Manager	Ikegwu,Yetunde	00128023		13	8	A	F	Reg		113,950.00	25,296.90	139,246.90	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00104323	Supervisory Attorney Advisor	Hoffman,Hillary E	00035680	01		1	A	F	Reg		188,509.71	41,849.16	230,358.87	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00104540	Human Resources Officer	Hall,Quiyana	00064299		15	1	A	F	Reg		176,032.32	39,079.18	215,111.50	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114872	Program Analyst				12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114873	Medical Technologist	Bchara,wadih	00127035		12	3	A	F	Reg		107,044.00	23,763.77	130,807.77	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114935	Deputy Public Health Laboratory	Miller,Sonni-Ali	00140344		14	1	A	F	Reg		125,000.00	27,750.00	152,750.00	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114936	Laboratory Interoperability Technician	Ogola,Jillian	00116079		12	2	A	F	Reg		95,534.00	21,208.55	116,742.55	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114937	Biological Science Laboratory Technician	Laprea Romero,Sara	00115909		11	2	A	F	Reg		86,931.00	19,298.68	106,229.68	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114938	Medical Technologist	Roberts,Jamal Langford	00118630		12	5	A	F	Reg		112,800.00	25,041.60	137,841.60	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114939	Medical Technologist				11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114940	Program Analyst	Williams,Channyn	00115865		13	5	A	F	Reg		120,451.00	26,740.12	147,191.12	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114941	Medical Technologist				11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00	
		FRO	1010001 - Local Funds	No Project	No Award	00114944	Deputy Public Health Laboratory	Vaughn,Eric	00119732		14	1	A	F	Reg		114,441.00	25,405.90	139,846.90	1.00	
		FRO	1010001 - Local Funds	401466 - FRO - POO: OCP Ag	No Award	No Award	00107043	Supervisory Contract Specialist	Desper,Margaret T	00043116		14	1	A	F	Reg		143,727.61	31,188.89	174,916.50	1.00
		FRO	4040004 - Private Grant	No Project	No Award	No Award	00100360	Biological Science Laboratory Technician			09		1	R	V		0 Position frozen until funding	70,106.00	15,563.53	85,669.53	1.00
		FRO	4040004 - Private Grant	No Project	No Award	No Award	00100364	Medical Technologist			09		1	R	V		0 Position frozen until funding	70,106.00	15,563.53	85,669.53	1.00
		FRO	4040004 - Private Grant	No Project	No Award	No Award	00100365	Medical Technologist			12		1	R	V		0 Position frozen until funding	101,288.00	22,485.94	123,773.94	1.00
		HCO	4020002 - Federal Grant	401944 - HCO.Advance Mole	2000597 - HCO.8200.21CNPf.ELU	00092026	Medical Technologist	Boyd,Taylor	00093117		11	3	A	F	Term		89,332.00	19,831.70	109,163.70	1.00	
		HCO	4020002 - Federal Grant	401944 - HCO.Advance Mole	2000597 - HCO.8200.21CNPf.ELU	00102331	Medical Technologist				11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00	
		HCO	4020002 - Federal Grant	401944 - HCO.Advance Mole	2000597 - HCO.8200.21CNPf.ELU	00106971	Medical Technologist	Doss,Janis Hansell	00123060		12	5	A	F	Term		112,800.00	25,041.60	137,841.60	1.00	
		HCO	4020002 - Federal Grant	401944 - HCO.Advance Mole	2000597 - HCO.8200.21CNPf.ELU	00109879	Medical Technologist				12	1	A	V		0	101,288.00	22,485.94	123,773.94	1.00	
		HCO	4020002 - Federal Grant	400480 - HCO.ELCHC.DOH C	2001827 - HCO.8200.51CNPf.ELU	00092028	Medical Technologist				12	1	A	V		0 Change POS attributes to ne	101,288.00	22,485.94	123,773.94	1.00	
		HCO	4020002 - Federal Grant	400480 - HCO.ELCHC.DOH C	2001827 - HCO.8200.51CNPf.ELU	00094732	Laboratory & Epidemiology Coordinator	Tran,Kristine	00119155		12	5	A	F	Term	Change POS attributes to ne	104,168.00	23,125.30	127,293.30	1.00	
		HCO	4020002 - Federal Grant	400480 - HCO.ELCHC.DOH C	2001827 - HCO.8200.51CNPf.ELU	00096992	Medical Technologist				11	1	A	V		0 Change POS attributes to ne	84,530.00	18,765.66	103,295.66	1.00	
		HCO	4020002 - Federal Grant	401948 - HCO.National Wast	2000597 - HCO.8200.21CNPf.ELU	00102099	Biological Science Laboratory Technician			09		1	A	V		0 Robinson,Karon (127692) ef	70,106.00	15,563.53	85,669.53	1.00	
		HCO	4020002 - Federal Grant	401948 - HCO.National Wast	2000597 - HCO.8200.21CNPf.ELU	00102322	Medical Technologist				11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00	
		HCO	4020002 - Federal Grant	401948 - HCO.National Wast	2000597 - HCO.8200.21CNPf.ELU	00102326	Medical Technologist	Hagos,Tesfagebriel	00124751		11	4	A	F	Term		91,733.00	20,364.73	112,097.73	1.00	
		HCO	4020002 - Federal Grant	401948 - HCO.National Wast	2000597 - HCO.8200.21CNPf.ELU	00113243	Medical Technologist				12	1	A	V		0 Roloff,Erika (134554) effdt 1	101,288.00	22,485.94	123,773.94	1.00	
		HCO	4020002 - Federal Grant	400499 - HCO.PLODAG.OPIC	2001825 - HCO.8200.51DODAG.O	00102915	Medical Technologist	Taylor,Ashley F	00117047		11	5	A	F	Term	Award to be changed to 200	94,134.00	20,897.75	115,031.75	1.00	
		HCO	4020002 - Federal Grant	401950 - HCO.Strengthening	2000597 - HCO.8200.21CNPf.ELU	00113244	Medical Technologist	Sealey,Leanna	00135124		12	2	A	F	Term		104,166.00	23,124.85	127,290.85	1.00	
		HCO	4020002 - Federal Grant	401946 - HCO.Data Moderni	2000597 - HCO.8200.21CNPf.ELU	00102796	Laboratory Interoperability Technician				12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00	
		HCO	4020023 - Federal Grants - (	401181 - HCO.Advanced Mo	2000692 - HCO.8231.01CNPf.ELU	00102324	Medical Technologist				12	1	A	V		0 Award/Task expired 3/24/20	101,288.00	22,485.94	123,773.94	1.00
		HCO	4020023 - Federal Grants - (	401181 - HCO.Advanced Mo	2000692 - HCO.8231.01CNPf.ELU	00113262	Medical Technologist				12	1	A	V		0 Award/Task expired 3/24/20	101,288.00	22,485.94	123,773.94	1.00
		80210 - PUBLIC HEALTH LABORATORY OFFICE Total																6,383,928.24	1,416,513.43	7,800,441.67	61.00
		800151 - PUBLIC HEALTH LABORATORY SERVICES Total																6,383,928.24	1,416,513.43	7,800,441.67	61.00
		Grand Total																26,156,244.83	5,804,350.09	31,960,594.92	252.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE A
BY PROJECT**

Funding Agency	Project & Title	Award & Title	Task Number	Fund & Title	Position Number	Title	Name	Emplid	Grade	Step	Position Status	Vacancy Status	Reg/Temp/Term	Comments	Values			FTE
															FY 2026 Current Salary	FY 2026 Fringe @ 22.2%	FY 2026 Current Salary & Fringe Total	
FRO	401466 - FRO - POO: OCP Agree	No Award	25.01 - FRO - POO: OCP Agree	1010001 - Local	00107043	Supervisory Contract Specialist	Desper,Margaret T	00043116	14	1	A	F	Reg		143,727.61	31,188.89	174,916.50	1.00
401466 - FRO - POO: OCP Agreement Total															143,727.61	31,188.89	174,916.50	1.00
FRO Total															143,727.61	31,188.89	174,916.50	1.00
FAO	401942 - FA0.FRO.SAKI_FORENSI	2001773 - FA0.8	24.01 - SAKI_DFS_FORENSIC SCI	4020002 - Fede	00109901	Forensic Scientist (DNA)			12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00
					00114755	Forensic Scientist (DNA)			12	1	A	V		0	92,656.00	20,569.63	113,225.63	1.00
401942 - FA0.FRO.SAKI_FORENSIC SCIENTIST Total															185,312.00	41,139.26	226,451.26	2.00
FAO Total															185,312.00	41,139.26	226,451.26	2.00
FOO	400242 - FO0.OVSDFS.I/D BETWE	1000062 - FO0.f	23.01 - FY25 OVSDFS	1010001 - Local	00082722	Forensic Scientist (DNA)	Coleman,Keeley	00128739	12	5	A	F	Term		104,168.00	23,125.30	127,293.30	1.00
					00082723	Forensic Scientist (DNA)	Hales,Margaux	00129920	12	3	A	F	Term		98,412.00	21,847.46	120,259.46	1.00
					00085494	Forensic Scientist (DNA)	Hare,Tamika	00117695	09	6	A	F	Term		72,088.00	16,003.54	88,091.54	1.00
					00087975	Forensic Scientist (DNA)	Buck,Samantha M	00138443	12	4	A	F	Term		101,290.00	22,486.38	123,776.38	1.00
					00097168	Forensic Science Technician (Forensic	McGhee,Taylor	00125957	09	5	A	F	Term		70,102.00	15,562.64	85,664.64	1.00
400242 - FO0.OVSDFS.I/D BETWEEN OVSDFS AND DFS Total															446,060.00	99,025.32	545,085.32	5.00
FOO Total															446,060.00	99,025.32	545,085.32	5.00
HCO	401944 - HCO.Advance Molecular	2000597 - HCO.:	82.90 - AMD2 SUPPLEMENTAL (:	4020002 - Fede	00092026	Medical Technologist	Boyd,Taylor	00093117	11	3	A	F	Term		89,332.00	19,831.70	109,163.70	1.00
					00102331	Medical Technologist			11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00
					00106971	Medical Technologist	Doss,Janis Hansell	00123060	12	5	A	F	Term		112,800.00	25,041.60	137,841.60	1.00
					00109879	Medical Technologist			12	1	A	V		0	101,288.00	22,485.94	123,773.94	1.00
401944 - HCO.Advance Molecular Detection 2 (AMD2) Supplemental MOU with DFS Total															387,950.00	86,124.90	474,074.90	4.00
400480 - HCO.ELCHC.DOH CORE E	2001827 - HCO.:	82.57 - CNPF.CCELC.Cross-cuttin	4020002 - Fede	00092028	Medical Technologist				12	1	A	V		0 Change POS attributes to	101,288.00	22,485.94	123,773.94	1.00
		82.54 - G. Enteric, Foodborne, W	4020002 - Fede	00094732	Laboratory & Epidemiology Coordinat	Tran,Kristine		00119155	12	5	A	F	Term	Change POS attributes to	104,168.00	23,125.30	127,293.30	1.00
		82.58 - CNPF.ARLNW.AR Lab Net	4020002 - Fede	00096992	Medical Technologist				11	1	A	V		0 Change POS attributes to	84,530.00	18,765.66	103,295.66	1.00
400480 - HCO.ELCHC.DOH CORE ELC PROJECT WITH DFS Total															289,986.00	64,376.89	354,362.89	3.00
401948 - HCO.National Wastewat	2000597 - HCO.:	82.90 - NWS2 Supplemental (1	4020002 - Fede	00102099	Biological Science Laboratory Technic				09	1	A	V		0 Robinson,Karon (127692]	70,106.00	15,563.53	85,669.53	1.00
					00102322	Medical Technologist			11	1	A	V		0	84,530.00	18,765.66	103,295.66	1.00
					00102326	Medical Technologist	Hagos,Tesfagebriel	00124751	11	4	A	F	Term		91,733.00	20,364.73	112,097.73	1.00
					00113243	Medical Technologist			12	1	A	V		0 Roloff,Erika (134554) effc	101,288.00	22,485.94	123,773.94	1.00
401948 - HCO.National Wastewater Surveillance (NWS2) Supplemental MOU with DFS Total															347,657.00	77,179.85	424,836.85	4.00
400499 - HCO.PLODAG.OPIOD BE	2001825 - HCO.:	82.90 - HCO - EPIDEMIOLOGIC ST	4020002 - Fede	00102915	Medical Technologist	Taylor,Ashley F		00117047	11	5	A	F	Term	Award to be changed to 2	94,134.00	20,897.75	115,031.75	1.00
					00112494	Medical Technologist	King,Kaitlin	00135123	11	2	A	F	Term	Award to be changed to 2	86,931.00	19,298.68	106,229.68	1.00
					00112501	Program Analyst	Parikh,Snehal	00133549	13	2	A	F	Term	Award to be changed to 2	110,185.00	24,461.07	134,646.07	1.00
					00112568	Medical Technologist	Harvin,Isabel	00115899	11	5	A	F	Term	Award to be changed to 2	94,134.00	20,897.75	115,031.75	1.00
400499 - HCO.PLODAG.OPIOD BETWEEN DFS AND DOH Total															385,384.00	85,555.25	470,939.25	4.00
401950 - HCO.Strengthening HAI-	2000597 - HCO.:	82.90 - HCO - SHARP 2 SUPPLEM	4020002 - Fede	00113244	Medical Technologist	Sealey,Leanna		00135124	12	2	A	F	Term		104,166.00	23,124.85	127,290.85	1.00
401950 - HCO.Strengthening HAI-AR (Sharp2) MOU with DFS Total															104,166.00	23,124.85	127,290.85	1.00
HCO Total															1,515,143.00	336,361.75	1,851,504.75	16.00
Grand Total															2,290,242.61	507,715.22	2,797,957.83	24.00

**OFFICE OF THE CHIEF MEDICAL EXAMINER
VACANCIES**

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE VACANCIES (FRO FUNDED)**

Vacancy Status	Fund & Title	Program & Title	Cost Center & Title	Funding Agency	Project & Title	Award & Title	Task Number	Position Number	Title	Grade	Step	Position Status	Comments	Values					
														FY 2026 Revised Approved Salary	FY 2026 Revised Approved Fringe 22.2%	FY 2026 Revised Approved Salary & Fringe Total	Revised Approved FTE		
V	1010001 -	100003 - COMMUNIC/	80196 - EXECUTIVE #	FRO	No Project	No Award	No Task	00077076	Director of Communications			15	1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total											152,434.50	33,840.46	186,274.96	1.00
		100003 - COMMUNICATIONS - GENERAL Total														152,434.50	33,840.46	186,274.96	1.00
		100058 - HUMAN RES	80208 - HUMAN RES	FRO	No Project	No Award	No Task	00004918	Human Resources Specialist			11	1	A		65,285.00	14,493.27	79,778.27	1.00
								00078047	Community Outreach Specialist			12	1	A		80,784.00	17,934.05	98,718.05	1.00
								00087617	Human Resources Specialist			12	1	A		80,784.00	17,934.05	98,718.05	1.00
								00088288	Training Specialist			12	1	A	Should this position	80,784.00	17,934.05	98,718.05	1.00
					No Project Total											307,637.00	68,295.41	375,932.41	4.00
		100058 - HUMAN RESOURCE SERVICES - GENERAL Total														307,637.00	68,295.41	375,932.41	4.00
		100071 - INFORMATI	80200 - COMMUNIC	FRO	No Project	No Award	No Task	00046468	Information Technology Specialist			09	1	A		80,032.00	17,767.10	97,799.10	1.00
								00082816	Information Technology Specialist			09	1	A		64,965.61	14,422.37	79,387.98	1.00
					No Project Total											144,997.61	32,189.47	177,187.08	2.00
		100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total														144,997.61	32,189.47	177,187.08	2.00
		100154 - PERFORMAN	80201 - PERFORMAN	FRO	No Project	No Award	No Task	00044562	Interim Director	E5		1	R	Position frozen due	192,410.50	42,715.13	235,125.63	1.00	
								00077074	Supervisory Quality Assurance Specialist			14	1	A		160,216.00	35,567.95	195,783.95	1.00
								00088251	Strategic Plan & Performance Officer			14	1	A		109,999.00	24,419.78	134,418.78	1.00
								00091980	Deputy Director			15	1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total											615,060.00	136,543.32	751,603.32	4.00
		100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total														615,060.00	136,543.32	751,603.32	4.00
		800147 - CRIME SCENI	80195 - CRIME SCEN	FRO	No Project	No Award	No Task	00042603	Central Evidence Specialist			11	1	A		93,376.37	20,729.55	114,105.93	1.00
								00045076	Forensic Scientist (Crime Scene)			11	1	A		82,111.00	18,228.64	100,339.64	1.00
								00077618	Central Evidence Specialist			11	1	A		92,656.00	20,569.63	113,225.63	1.00
								00077630	Central Evidence Specialist			11	1	A		82,829.43	18,388.13	101,217.56	1.00
								00083071	Forensic Scientist (Crime Scene)			12	1	A		92,656.00	20,569.63	113,225.63	1.00
								00087611	Forensic Scientist Shift Supervisor (Crime Scene Unit)			13	1	A		125,000.00	27,750.00	152,750.00	1.00
								00087924	Forensic Scientist (Crime Scene)			12	4	A	Updated title to For	104,168.00	23,125.30	127,293.30	1.00
								00088250	Forensic Scientist (Crime Scene)	09		1	A		71,456.85	15,863.42	87,320.27	1.00	
								00088257	Forensic Scientist (Crime Scene)			12	1	A	Noone,Aliah (13415-	96,724.63	21,472.87	118,197.50	1.00
								00088261	Forensic Scientist (Crime Scene)			11	1	A	Position title change	84,958.74	18,860.84	103,819.58	1.00
								00088262	Forensic Scientist (Crime Scene)			11	1	A		84,517.00	18,762.77	103,279.77	1.00
								00088267	Forensic Scientist (Crime Scene)			13	7	A	Position title change	127,295.00	28,259.49	155,554.49	1.00
								00088287	Forensic Scientist (Crime Scene)			13	1	A	Position title change	127,295.00	28,259.49	155,554.49	1.00
								00090891	Forensic Scientist (Crime Scene)			12	1	A	Wahl,Kelly (119302)	101,376.63	22,505.61	123,882.24	1.00
								00112664	Central Evidence Specialist			11	1	A		74,893.00	16,626.25	91,519.25	1.00
								00112665	Central Evidence Specialist			11	1	A		74,893.00	16,626.25	91,519.25	1.00
					No Project Total											1,516,206.65	336,597.88	1,837,242.36	16.00
		800147 - CRIME SCENE SCIENCES SERVICES Total														1,516,206.65	336,597.88	1,837,242.36	16.00
		800148 - FORENSIC SC	80202 - FORENSIC LF	FRO	No Project	No Award	No Task	00032361	Laboratory Director			15	1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total											152,434.50	33,840.46	186,274.96	1.00
		800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total														152,434.50	33,840.46	186,274.96	1.00
		800149 - FORENSIC SC	80203 - FORENSIC LF	FRO	No Project	No Award	No Task	00004390	Forensic Scientist III (DNA Examiner)			13	1	A		106,763.00	23,701.39	130,464.39	1.00
								00010968	Forensic Scientist (Fingerprint Analyst)			13	1	A		106,763.00	23,701.39	130,464.39	1.00
								00012474	Forensic Scientist III (Latent Fingerprint)			13	1	A		130,717.00	29,019.17	159,736.17	1.00
								00088269	Forensic Intelligence Analyst			12	1	A		92,656.00	20,569.63	113,225.63	1.00
								00088270	Forensic Scientist (DNA)			13	1	A		110,163.28	24,456.25	147,191.12	1.00
								00088271	Forensic Intelligence Analyst			13	1	A		136,342.08	30,267.94	166,610.02	1.00
								00093542	Forensic Scientist Technical Leader (DNA)			14	1	A		126,178.00	28,011.52	139,595.51	1.00
								00093543	Chemist			11	1	A	Jones,Bailey (12229-	82,829.43	18,388.13	101,217.56	1.00
								00112262	Laboratory Casework Technician	09		1	A		62,158.00	13,799.08	75,957.08	1.00	
								00112493	Forensic Scientist (DNA)			13	1	A		106,763.00	23,701.39	130,464.39	1.00
					No Project Total											1,061,332.79	235,615.88	1,312,510.84	10.00
		800149 - FORENSIC SCIENCE LABORATORY SERVICES Total														1,061,332.79	235,615.88	1,312,510.84	10.00
		800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00077617	Supervisory Clinical Laboratory Scientist			13	1	A	Tekle,Dereje (11745	109,464.79	24,301.18	133,765.97	1.00
								00077634	Supervisory Microbiologist			14	1	A		120,000.00	26,640.00	146,640.00	1.00
								00082811	Supervisory Chemist			13	1	A		99,513.00	22,091.89	121,604.89	1.00
								00102404	Forensic Scientist Supervisor			13	1	A	Position title change	104,037.50	23,096.33	127,133.83	1.00

**OFFICE OF THE CHIEF MEDICAL EXAMINER
VACANCIES**

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE VACANCIES (FRO FUNDED)**

Vacancy Status	Fund & Title	Program & Title	Cost Center & Title	Funding Agency	Project & Title	Award & Title	Task Number	Position Number	Title	Grade	Step	Position Status	Comments	Values										
														FY 2026 Revised Approved Salary	FY 2026 Revised Approved Fringe 22.2%	FY 2026 Revised Approved Salary & Fringe Total	Revised Approved FTE							
V	1010001 -	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00114872	Program Analyst	12	1	A		92,656.00	20,569.63	113,225.63	1.00							
								00114939	Medical Technologist	11	1	A		84,530.00	18,765.66	103,295.66	1.00							
								00114941	Medical Technologist	11	1	A		84,530.00	18,765.66	103,295.66	1.00							
								No Project Total				694,731.29	154,230.35	848,961.64	7.00									
								800151 - PUBLIC HEALTH LABORATORY SERVICES Total				694,731.29	154,230.35	848,961.64	7.00									
								1010001 - Local Funds Total				4,644,834.34	1,031,153.22	5,675,987.57	45.00									
	4020002 -	800148 - FORENSIC SC	80202 - FORENSIC LA	FRO	No Project	No Award	No Task	00115665	Forensic Scientist (DNA)	11	1	R	FTE is budgeted per	0.00	0.00	0.00	0.00							
								00115668	Forensic Scientist (DNA)	9	1	R	Position inactivated	0.00	0.00	0.00	0.00							
								No Project Total				0.00	0.00	0.00	0.00									
								800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total				0.00	0.00	0.00	0.00									
								800149 - FORENSIC SC	80203 - FORENSIC LA	FRO	200433 - FRO	2002271 - FRO	23.01 - FRO.DN/	00115611	Forensic Scientist Technician (Caseworker)	9	1	A	(FY23 CBRNE) per ne	66,069.00	14,667.32	0.00	1.00	
													00115612	Forensic Scientist Technician (Caseworker)	9	1	A	(FY23 CBRNE) per ne	66,069.00	14,667.32	0.00	1.00		
													2002766 - FRO	24.03 - FRO.DN/	00115667	Forensic Science Technician (DNA)	9	1	R	FTE is budgeted per	0.00	0.00	0.00	0.00
								200433 - FRO.FORENSIC DNA PROGRAM Total				132,138.00	29,334.64	0.00	2.00									
								800149 - FORENSIC SCIENCE LABORATORY SERVICES Total				132,138.00	29,334.64	0.00	2.00									
								4020002 - Federal Grant Total				132,138.00	29,334.64	0.00	2.00									
	4040004 -	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00100360	Biological Science Laboratory Technician	09	1	R	Position frozen until	78,058.00	17,328.88	95,386.88	1.00							
								00100364	Medical Technologist	09	1	R	Position frozen until	70,106.00	15,563.53	85,669.53	1.00							
								00100365	Medical Technologist	12	1	R	Position frozen until	112,800.00	25,041.60	137,841.60	1.00							
								No Project Total				260,964.00	57,934.01	318,898.01	3.00									
								800151 - PUBLIC HEALTH LABORATORY SERVICES Total				260,964.00	57,934.01	318,898.01	3.00									
								4040004 - Private Grant Total				260,964.00	57,934.01	318,898.01	3.00									
								Grand Total				5,037,936.34	1,118,421.87	5,994,885.57	50.00									

DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE VACANCIES

Vacancy Status	Fund & Title	Program & Title	Cost Center & Title	Funding Agency	Project & Title	Award & Title	Task Number	Position Number	Title	Grade	Step	Position Status	Comments	Values			Revised Approved FTE	
														FY 2026 Revised Approved Salary	FY 2026 Revised Approved Fringe 22.2%	FY 2026 Revised Approved Salary & Fringe Total		
V	1010001 -	100003 - COMMUNIC	80196 - EXECUTIVE A	FRO	No Project	No Award	No Task	00077076	Director of Communications	15		1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total										152,434.50	33,840.46	186,274.96	1.00
		100003 - COMMUNICATIONS - GENERAL Total																
		100058 - HUMAN RESI	80208 - HUMAN RES	FRO	No Project	No Award	No Task	00004918	Human Resources Specialist	11		1	A		65,285.00	14,493.27	79,778.27	1.00
								00078047	Community Outreach Specialist	12		1	A		80,784.00	17,934.05	98,718.05	1.00
								00087617	Human Resources Specialist	12		1	A		80,784.00	17,934.05	98,718.05	1.00
								00088288	Training Specialist	12		1	A	Should this posi	80,784.00	17,934.05	98,718.05	1.00
					No Project Total										307,637.00	68,295.41	375,932.41	4.00
		100058 - HUMAN RESOURCE SERVICES - GENERAL Total																
		100071 - INFORMATI	80200 - COMMUNIC	FRO	No Project	No Award	No Task	00046468	Information Technology Specialist	09		1	A		80,032.00	17,767.10	97,799.10	1.00
								00082816	Information Technology Specialist	09		1	A		64,965.61	14,422.37	79,387.98	1.00
					No Project Total										144,997.61	32,189.47	177,187.08	2.00
		100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total																
		100154 - PERFORMAN	80201 - PERFORMAN	FRO	No Project	No Award	No Task	00044562	Interim Director						192,410.50	42,715.13	235,125.63	1.00
								00077074	Supervisory Quality Assurance Specialist	14		1	A		160,216.00	35,567.95	195,783.95	1.00
								00088251	Strategic Plan & Performance Officer	14		1	A		109,999.00	24,419.78	134,418.78	1.00
								00091980	Deputy Director	15		1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total										615,060.00	136,543.32	751,603.32	4.00
		100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total																
		800147 - CRIME SCENI	80195 - CRIME SCENI	FRO	No Project	No Award	No Task	00042603	Central Evidence Specialist	11		1	A		93,376.37	20,729.55	114,105.93	1.00
								00045076	Forensic Scientist (Crime Scene)	11		1	A		82,111.00	18,228.64	100,339.64	1.00
								00077618	Central Evidence Specialist	11		1	A		92,656.00	20,569.63	113,225.63	1.00
								00077630	Central Evidence Specialist	11		1	A		82,829.43	18,388.13	101,217.56	1.00
								00083071	Forensic Scientist (Crime Scene)	12		1	A		92,656.00	20,569.63	113,225.63	1.00
								00087611	Forensic Scientist Shift Supervisor (Crime Sce	13		1	A		125,000.00	27,750.00	152,750.00	1.00
								00087924	Forensic Scientist (Crime Scene)	12		4	A	Updated title to	104,168.00	23,125.30	127,293.30	1.00
								00088250	Forensic Scientist (Crime Scene)	09		1	A		71,456.85	15,863.42	87,320.27	1.00
								00088257	Forensic Scientist (Crime Scene)	12		1	A	Noone,Aliah (13	96,724.63	21,472.87	118,197.50	1.00
								00088261	Forensic Scientist (Crime Scene)	11		1	A	Position title ch:	84,958.74	18,860.84	103,819.58	1.00
								00088262	Forensic Scientist (Crime Scene)	11		1	A		84,517.00	18,762.77	103,279.77	1.00
								00088267	Forensic Scientist (Crime Scene)	13		7	A	Position title ch:	127,295.00	28,259.49	155,554.49	1.00
								00088287	Forensic Scientist (Crime Scene)	13		1	A	Position title ch:	127,295.00	28,259.49	155,554.49	1.00
								00090891	Forensic Scientist (Crime Scene)	12		1	A	Wahl,Kelly (119	101,376.63	22,505.61	123,882.24	1.00
								00112664	Central Evidence Specialist	11		1	A		74,893.00	16,626.25	91,519.25	1.00
								00112665	Central Evidence Specialist	11		1	A		74,893.00	16,626.25	75,957.08	1.00
					No Project Total										1,516,206.65	336,597.88	1,837,242.36	16.00
		800147 - CRIME SCENE SCIENCES SERVICES Total																
		800148 - FORENSIC SC	80202 - FORENSIC LA	FRO	No Project	No Award	No Task	00032361	Laboratory Director	15		1	A		152,434.50	33,840.46	186,274.96	1.00
					No Project Total										152,434.50	33,840.46	186,274.96	1.00
		800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total																
		800149 - FORENSIC SC	80203 - FORENSIC LA	FRO	No Project	No Award	No Task	00004390	Forensic Scientist III (DNA Examiner)	13		1	A		106,763.00	23,701.39	130,464.39	1.00
								00010968	Forensic Scientist (Fingerprint Analyst)	13		1	A		106,763.00	23,701.39	130,464.39	1.00
								00012474	Forensic Scientist III (Latent Fingerprint)	13		1	A		130,717.00	29,019.17	159,736.17	1.00
								00088269	Forensic Intelligence Analyst	12		1	A		92,656.00	20,569.63	130,810.21	1.00
								00088270	Forensic Scientist (DNA)	13		1	A		110,163.28	24,456.25	147,191.12	1.00
								00088271	Forensic Intelligence Analyst	13		1	A		136,342.08	30,267.94	166,610.02	1.00
								00093542	Forensic Scientist Technical Leader (DNA)	14		1	A		126,178.00	28,011.52	139,595.51	1.00
								00093543	Chemist	11		1	A		82,829.43	18,388.13	101,217.56	1.00
								00112262	Laboratory Casework Technician	09		1	A	Jones,Bailey (12	62,158.00	13,799.08	75,957.08	1.00
								00112493	Forensic Scientist (DNA)	13		1	A		106,763.00	23,701.39	130,464.39	1.00
					No Project Total										1,061,332.79	235,615.88	1,312,510.84	10.00
		800149 - FORENSIC SCIENCE LABORATORY SERVICES Total																
		800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00077617	Supervisory Clinical Laboratory Scientist	13		1	A	Tekle,Dereje (11	109,464.79	24,301.18	133,765.97	1.00
								00077634	Supervisory Microbiologist	14		1	A		120,000.00	26,640.00	146,640.00	1.00
								00082811	Supervisory Chemist	13		1	A		99,513.00	22,091.89	121,604.89	1.00
								00102404	Forensic Scientist Supervisor	13		1	A	Position title ch:	104,037.50	23,096.33	127,133.83	1.00

**DEPARTMENT OF FORENSIC SCIENCES
FY 2026 SCHEDULE VACANCIES**

Vacancy Status	Fund & Title	Program & Title	Cost Center & Title	Funding Agency	Project & Title	Award & Title	Task Number	Position Number	Title	Grade	Step	Position Status	Comments	Values								
														FY 2026 Revised Approved Salary	FY 2026 Revised Approved Fringe 22.2%	FY 2026 Revised Approved Salary & Fringe Total	Revised Approved FTE					
V	1010001 -	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00114872	Program Analyst	12		1	A		92,656.00	20,569.63	113,225.63	1.00				
								00114939	Medical Technologist	11		1	A		84,530.00	18,765.66	103,295.66	1.00				
								00114941	Medical Technologist	11		1	A		84,530.00	18,765.66	103,295.66	1.00				
					No Project Total										694,731.29	154,230.35	848,961.64	7.00				
		800151 - PUBLIC HEALTH LABORATORY SERVICES Total												694,731.29	154,230.35	848,961.64	7.00					
	1010001 - Local Funds Total																		4,644,834.34	1,031,153.22	5,675,987.57	45.00
	4020002 -	800148 - FORENSIC SC	80202 - FORENSIC LA	FRO	No Project	No Award	No Task	00115665	Forensic Scientist (DNA)	11		1	R	FTE is budgeted	0.00	0.00	0.00	0.00				
								00115668	Forensic Scientist (DNA)	9		1	R	Position inactive	0.00	0.00	0.00	0.00				
					No Project Total										0.00	0.00	0.00	0.00				
		800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total												0.00	0.00	0.00	0.00					
	800149 - FORENSIC SC	80203 - FORENSIC LA	FRO	200433 - FRO.	2002271 - FRO	23.01 - FRO.DN/	00115611	Forensic Scientist Technician (Caseworker)	9		1	A	(FY23 CBRNE) p	66,069.00	14,667.32	0.00	1.00					
							00115612	Forensic Scientist Technician (Caseworker)	9		1	A	(FY23 CBRNE) p	66,069.00	14,667.32	0.00	1.00					
						2002766 - FRO	24.03 - FRO.DN/	00115667	Forensic Science Technician (DNA)	9		1	R	FTE is budgeted	0.00	0.00	0.00	0.00				
					200433 - FRO.FORENSIC DNA PROGRAM Total									132,138.00	29,334.64	0.00	2.00					
	FAO	401942 - FAO.	2001773 - FAC	24.01 - SAKI_DF	00109901	FAO	00114755	Forensic Scientist (DNA)	12		1	A		92,656.00	20,569.63	113,225.63	1.00					
								00114755	Forensic Scientist (DNA)	12		1	A		92,656.00	20,569.63	113,225.63	1.00				
		401942 - FAO.FRO.SAKI_FORENSIC SCIENTIST Total												185,312.00	41,139.26	226,451.26	2.00					
		800149 - FORENSIC SCIENCE LABORATORY SERVICES Total												317,450.00	70,473.90	226,451.26	4.00					
	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	HCO	401944 - HCO.	2000597 - HCO	82.90 - AMD2 S	00102331	Medical Technologist	11		1	A		90,233.10	20,031.75	110,264.85	1.00					
							00109879	Medical Technologist	12		1	A		109,007.37	24,199.64	133,207.01	1.00					
					401944 - HCO.Advance Molecular Detection 2 (AMD2) Supplemental MOU with DFS Total									199,240.47	44,231.38	243,471.85	2.00					
					400480 - HCO.	2001827 - HCO	82.57 - CNPF.CC	00092028	Medical Technologist	12		1	A	Change POS att	93,624.00	20,784.53	114,408.53	1.00				
						82.58 - CNPF.Af	00096992	Medical Technologist	11		1	A	Change POS att	70,159.90	15,575.50	85,735.40	1.00					
					400480 - HCO.ELCHC.DOH CORE ELC PROJECT WITH DFS Total									163,783.90	36,360.03	200,143.93	2.00					
					401948 - HCO.	2000597 - HCO	82.90 - NWSS2 :	00102099	Biological Science Laboratory Technician	09		1	A	Robinson,Karon	75,133.25	16,679.58	91,812.83	1.00				
							00102322	Medical Technologist	11		1	A		91,897.47	20,401.24	112,298.71	1.00					
							00113243	Medical Technologist	12		1	A	Roloff,Erika (13-	105,025.37	23,315.63	128,341.00	1.00					
					401948 - HCO.National Wastewater Surveillance (NWSS2) Supplemental MOU with DFS Total									272,056.09	60,396.45	332,452.54	3.00					
					401946 - HCO.	2000597 - HCO	82.90 - Data Mc	00102796	Laboratory Interoperability Technician	12		1	A		96,835.14	21,497.40	118,332.54	1.00				
					401946 - HCO.Data Modernization (DMI2) MOU with DFS Total									96,835.14	21,497.40	118,332.54	1.00					
		800151 - PUBLIC HEALTH LABORATORY SERVICES Total												731,915.60	162,485.26	894,400.86	8.00					
	4020002 - Federal Grant Total																		1,049,365.60	232,959.16	1,120,852.13	12.00
	4020023 -	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	HCO	401181 - HCO.	2000692 - HCO	No Task	00102324	Medical Technologist	12		1	A	Award/Task exp	101,288.00	22,485.94	123,773.94	1.00				
								00113262	Medical Technologist	12		1	A	Award/Task exp	105,025.37	23,315.63	128,341.00	1.00				
					401181 - HCO.Advanced Molecular Detection (AMD) MOU with DFS Total									206,313.37	45,801.57	252,114.94	2.00					
		800151 - PUBLIC HEALTH LABORATORY SERVICES Total												206,313.37	45,801.57	252,114.94	2.00					
	4020023 - Federal Grants - COVID19 Total																		206,313.37	45,801.57	252,114.94	2.00
	4040004 -	800151 - PUBLIC HEAL	80210 - PUBLIC HEAL	FRO	No Project	No Award	No Task	00100360	Biological Science Laboratory Technician	09		1	R	Position frozen	78,058.00	17,328.88	95,386.88	1.00				
								00100364	Medical Technologist	09		1	R	Position frozen	70,106.00	15,563.53	85,669.53	1.00				
								00100365	Medical Technologist	12		1	R	Position frozen	112,800.00	25,041.60	137,841.60	1.00				
					No Project Total									260,964.00	57,934.01	318,898.01	3.00					
		800151 - PUBLIC HEALTH LABORATORY SERVICES Total												260,964.00	57,934.01	318,898.01	3.00					
	4040004 - Private Grant Total																		260,964.00	57,934.01	318,898.01	3.00
	Grand Total														6,161,477.31	1,367,847.96	7,367,852.64	62.00				

DEPARTMENT OF FORENSIC SCIENCES (FR0)

FY 2026 - Vacancy List and Hiring Plan Schedule

FUND	VAC	POSN NBR	POSITION TITLE	PROG	COST CENTER	PROJECT	AWARD	TASK/ SUBTASK	GRADE	STEP	POSITION STATUS	FY 2026 APPROVED FTE	FY 2026 BUDGETED SALARY AMOUNT	FY 2026 BUDGETED FRINGE AMOUNT 22.2%	FY 2025 TOTAL BUDGETED SALARY & FRINGE	COMMENTS
1010001	V	00077076	Director of Communications	100003 - COMMUNICATIONS - GENERAL	80196 - EXECUTIVE ADMINISTRATIVE OFFICE - FR0	No Project	No Award	No Task	15	1	A	1.00	152,434.50	33,840.46	186,274.96	
1010001	V	00004918	Human Resources Specialist	100058 - HUMAN RESOURCE SERVICES - G	80208 - HUMAN RESOURCES UNIT - FR0	No Project	No Award	No Task	11	1	A	1.00	65,285.00	14,493.27	79,778.27	
1010001	V	00078047	Community Outreach Specialist	100058 - HUMAN RESOURCE SERVICES - G	80208 - HUMAN RESOURCES UNIT - FR0	No Project	No Award	No Task	12	1	A	1.00	80,784.00	17,934.05	98,718.05	
1010001	V	00087617	Human Resources Specialist	100058 - HUMAN RESOURCE SERVICES - G	80208 - HUMAN RESOURCES UNIT - FR0	No Project	No Award	No Task	12	1	A	1.00	80,784.00	17,934.05	98,718.05	
1010001	V	00088288	Training Specialist	100058 - HUMAN RESOURCE SERVICES - G	80208 - HUMAN RESOURCES UNIT - FR0	No Project	No Award	No Task	12	1	A	1.00	80,784.00	17,934.05	98,718.05	
1010001	V	00046468	Information Technology Specialist	100071 - INFORMATION TECHNOLOGY SER	80200 - COMMUNICATION'S TEAM	No Project	No Award	No Task	09	1	A	1.00	80,032.00	17,767.10	97,799.10	
1010001	V	00082816	Information Technology Specialist	100154 - PERFORMANCE AND STRATEGIC	80201 - PERFORMANCE MANAGEMENT TEAM	No Project	No Award	No Task	09	1	A	1.00	64,965.61	14,422.37	79,387.98	
1010001	V	00044562	Interim Director	100154 - PERFORMANCE AND STRATEGIC	80201 - PERFORMANCE MANAGEMENT TEAM	No Project	No Award	No Task				1.00	192,410.50	42,715.13	235,125.63	
1010001	V	00077074	Supervisory Quality Assurance Specialist	100154 - PERFORMANCE AND STRATEGIC	80201 - PERFORMANCE MANAGEMENT TEAM	No Project	No Award	No Task	14	1	A	1.00	160,216.00	35,567.95	195,783.95	
1010001	V	00088251	Strategic Plan and Performance Officer	100154 - PERFORMANCE AND STRATEGIC	80201 - PERFORMANCE MANAGEMENT TEAM	No Project	No Award	No Task	14	1	A	1.00	109,999.00	24,419.78	134,418.78	
1010001	V	00091980	Deputy Director	100154 - PERFORMANCE AND STRATEGIC	80201 - PERFORMANCE MANAGEMENT TEAM	No Project	No Award	No Task	15	1	A	1.00	152,434.50	33,840.46	186,274.96	
1010001	V	00042603	Central Evidence Specialist	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	93,376.37	20,729.55	114,105.92	
1010001	V	00045076	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	82,111.00	18,228.64	100,339.64	
1010001	V	00077618	Central Evidence Specialist	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	92,656.00	20,569.63	113,225.63	
1010001	V	00077630	Central Evidence Specialist	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	82,829.43	18,388.13	101,217.56	
1010001	V	00083071	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	12	1	A	1.00	92,656.00	20,569.63	113,225.63	
1010001	V	00087611	Forensic Scientist Shift Supervisor (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	13	1	A	1.00	125,000.00	27,750.00	152,750.00	

DEPARTMENT OF FORENSIC SCIENCES (FR0)

FY 2026 - Vacancy List and Hiring Plan Schedule

FUND	VAC	POSN NBR	POSITION TITLE	PROG	COST CENTER	PROJECT	AWARD	TASK/ SUBTASK	GRADE	STEP	POSITION STATUS	FY 2026 APPROVED FTE	FY 2026 BUDGETED SALARY AMOUNT	FY 2026 BUDGETED FRINGE AMOUNT 22.2%	FY 2025 TOTAL BUDGETED SALARY & FRINGE	COMMENTS
1010001	V	00087924	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	12	4	A	1.00	104,168.00	23,125.30	127,293.30	
1010001	V	00088250	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	09	1	A	1.00	71,456.85	15,863.42	87,320.27	
1010001	V	00088257	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	12	1	A	1.00	96,724.63	21,472.87	118,197.50	
1010001	V	00088261	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	84,958.74	18,860.84	103,819.58	
1010001	V	00088262	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	84,517.00	18,762.77	103,279.77	
1010001	V	00088267	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	13	7	A	1.00	127,295.00	28,259.49	155,554.49	
1010001	V	00088287	Forensic Scientist III	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	13	1	A	1.00	127,295.00	28,259.49	155,554.49	
1010001	V	00090891	Forensic Scientist (Crime Scene)	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	12	1	A	1.00	101,376.63	22,505.61	123,882.24	
1010001	V	000112664	Central Evidence Specialist	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	74,893.00	16,626.25	91,519.25	
1010001	V	000112665	Central Evidence Specialist	800147 - CRIME SCENE SCIENCES SERVICES	80195 - CRIME SCENE SCIENCES SERVICES OFFICE	No Project	No Award	No Task	11	1	A	1.00	74,893.00	16,626.25	91,519.25	
1010001	V	00032361	Laboratory Director	800148 - FORENSIC SCIENCE LABORATORY	80202 - FORENSIC LABORATORY DIRECTOR'S OFFICE	No Project	No Award	No Task	15	1	A	1.00	152,434.50	33,840.46	186,274.96	
1010001	V	00004390	Forensic Scientist III (DNA Examiner)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	106,763.00	23,701.39	130,464.39	
1010001	V	00010968	Forensic Scientist (Fingerprint Analyst)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	106,763.00	23,701.39	130,464.39	
1010001	V	00012474	Forensic Scientist III (Latent Fingerprint)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	130,717.00	29,019.17	159,736.17	
1010001	V	00088269	Forensic Scientist (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	12	1	A	1.00	92,656.00	20,569.63	113,225.63	
1010001	V	00088270	Forensic Scientist (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	110,163.28	24,456.25	134,619.53	
1010001	R	00088271	Forensic Intelligence Analyst	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	136,342.08	30,267.94	166,610.02	

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FUND	VAC	POSN NBR	POSITION TITLE	PROG	COST CENTER	PROJECT	AWARD	TASK/ SUBTASK	GRADE	STEP	POSITION STATUS	FY 2026 APPROVED FTE	FY 2026 BUDGETED SALARY AMOUNT	FY 2026 BUDGETED FRINGE AMOUNT 22.2%	FY 2025 TOTAL BUDGETED SALARY & FRINGE	COMMENTS
1010001	V	00093542	Forensic Scientist Technical Leader (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	14	1	A	1.00	126,178.00	28,011.52	154,189.52	
1010001	V	00093543	Chemist	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	11	1	A	1.00	82,829.43	18,388.13	101,217.56	
1010001	V	00112262	Laboratory Casework Technician	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	09	1	A	1.00	62,158.00	13,799.08	75,957.08	
1010001	V	00112493	Forensic Scientist (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	106,763.00	23,701.39	130,464.39	
1010001	V	00077617	Supervisory Clinical Laboratory Scientist	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	109,464.79	24,301.18	133,765.97	
1010001	V	00077634	Supervisory Microbiologist	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	14	1	A	1.00	120,000.00	26,640.00	146,640.00	
1010001	V	00082811	Supervisory Chemist	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	99,513.00	22,091.89	121,604.89	
1010001	V	00102404	Forensic Scientist Supervisor	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	13	1	A	1.00	104,037.50	23,096.33	127,133.83	
1010001	V	00114872	Program Analyst	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	12	1	A	1.00	92,656.00	20,569.63	113,225.63	
1010001	V	00114939	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	11	1	A	1.00	84,530.00	18,765.66	103,295.66	
1010001	V	00114941	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY SE	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	11	1	A	1.00	84,530.00	18,765.66	103,295.66	
Grand Total												45.00	4,644,834.34	1,031,153.22	5,675,987.56	

PRIVATE GRANT

4040002	V	00100360	Biological Science Laboratory Technician	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	09	1	R	1.00	78,058.00	17,328.88	95,386.88	BIOWATCH position not funded
4040002	V	00100364	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	09	1	R	1.00	70,106.00	15,563.53	85,669.53	BIOWATCH position not funded
4040002	V	00100365	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	No Project	No Award	No Task	12	1	R	1.00	112,800.00	25,041.60	137,841.60	BIOWATCH position not funded

DEPARTMENT OF FORENSIC SCIENCES (FR0)

FY 2026 - Vacancy List and Hiring Plan Schedule

FUND	VAC	POSN NBR	POSITION TITLE	PROG	COST CENTER	PROJECT	AWARD	TASK/ SUBTASK	GRADE	STEP	POSITION STATUS	FY 2026 APPROVED FTE	FY 2026 BUDGETED SALARY AMOUNT	FY 2026 BUDGETED FRINGE AMOUNT 22.2%	FY 2025 TOTAL BUDGETED SALARY & FRINGE	COMMENTS
Grand Total												3.00	260,964.00	57,934.01	318,898.01	

FEDRARAL GRANT

4020002	V	00115611	Forensic Scientist Technician (Caseworker)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	200433 - F	2002271 -	23.01 - FRC	1	A	9	1.00	66,069.00	14,667.32	80,736.32	
4020002	V	00115612	Forensic Scientist Technician (Caseworker)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	200433 - F	2002271 -	23.01 - FRC	1	A	9	1.00	66,069.00	14,667.32	80,736.32	
4020002	V	00115667	Forensic Science Technician (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	200433 - F	2002766 -	24.03 - FRC	1	A	9		0.00	0.00	0.00	
													0.00			
FEDERAL Total												2.00	132,138.00	29,334.64	161,472.64	

INTERAGENCY

4020002	V	00109901	Forensic Scientist (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	401942 - F	2001773 - FA0.8200.58		12	1	A	1.00	92,656.00	20,784.53	113,440.53	
4020002	V	00114755	Forensic Scientist (DNA)	800149 - FORENSIC SCIENCE LABORATORY	80203 - FORENSIC LABORATORY OFFICE	401942 - F	2001773 - FA0.8200.58		12	1	A	1.00	92,656.00	15,575.50	108,231.50	
4020002	V	00102331	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401944 - H	2000597 - HC0.8200.2		11	1	A	1.00	90,233.10	16,679.58	106,912.68	
4020002	V	00109879	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401944 - H	2000597 - HC0.8200.2		12	1	A	1.00	109,007.37	20,401.24	129,408.61	
4020002	V	00092028	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	400480 - H	2001557 - HC0.8200.4		12	1	A	1.00	93,624.00	20,031.75	113,655.75	
4020002	V	00096992	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	400480 - H	2001557 - HC0.8200.4		11	1	A	1.00	91,392.00	21,497.40	112,889.40	
4020002	V	00102099	Biological Science Laboratory Technician	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401948 - H	2000597 - HC0.8200.2		09	1	A	1.00	75,133.25	24,199.64	99,332.89	
4020002	V	00102322	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401948 - H	2000597 - HC0.8200.2		11	1	A	1.00	91,897.47	23,315.63	115,213.10	
4020002	V	00113243	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401948 - H	2000597 - HC0.8200.2		12	1	A	1.00	105,025.37	22,485.94	127,511.31	
4020023	R	00102324	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401182 - E	2000692 - HC0.8231.01CNPF.ELC GRANT PPHF					1.00	109,047.96	23,315.63	132,363.59	

DEPARTMENT OF FORENSIC SCIENCES (FR0)

FY 2026 - Vacancy List and Hiring Plan Schedule

FUND	VAC	POSN NBR	POSITION TITLE	PROG	COST CENTER	PROJECT	AWARD	TASK/ SUBTASK	GRADE	STEP	POSITION STATUS	FY 2026 APPROVED FTE	FY 2026 BUDGETED SALARY AMOUNT	FY 2026 BUDGETED FRINGE AMOUNT 22.2%	FY 2025 TOTAL BUDGETED SALARY & FRINGE	COMMENTS
4020023	V	00102796	Laboratory Interoperability Technician	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401946 - H	2000597 -	82.90 - Dat	12	1	A	1.00	96,835.14	20,569.63	117,404.77	
4020023	V	00102324	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401181 - H	2000692 -	No Task	12	1	A	1.00	101,288.00	20,569.63	121,857.63	
4020002	V	00113262	Medical Technologist	800151 - PUBLIC HEALTH LABORATORY	80210 - PUBLIC HEALTH LABORATORY OFFICE	401181 - H	2000692 -	No Task	12	1	A	1.00	105,025.37			
INTERAGENCY TOTAL												13.00	1,253,821.03	249,426.09	1,398,221.75	
GRAND TOTAL												63.00	6,291,757.37	1,367,847.96	7,554,579.96	

**DEPARTMENT OF FORENSIC SCIENCES
FY 2025 AND FY 2026 INTERAGENCY MOU AND MOA**

FY 2026

MOU/MOA	Date Entered	Termination Date	Involved party	Description
1. DFS/USCP MOU	12/18/2025	9/30/2026	United States Capitol Police	An MOU with the United States Capitol Police (USCP) for DFS’s Forensic Biology Unit to accept ownership of DNA data from USCP cases worked by an agreed upon DNA vendor by sending a set number of cases to DFS per month, where DFS will also determine CODIS eligibility.
2. DFS/MPD AFIS MOA	12/8/2025	9/30/2026	Metropolitan Police Department (MPD)	An MOA with the Metropolitan Police Department (MPD) for MPD to provide DFS with access to MPD’s Automated Fingerprint Identification System (AFIS), an intelligence tool used to search unknown latent fingerprints and palm prints found at crime scenes, or on items found at crime sciences, against a database for known fingerprints of persons previously arrested in D.C. and surrounding regions, and the FBI.
3. DFS/DOC MOU	12/23/2025	9/30/2026	DC Department of Corrections (DOC)	MOU with the D.C. Department of Corrections (DOC) for DFS’ Forensic Chemistry Unit (FCU) to provide testing of unknown suspected controlled dangerous substances found within DOC facilities, to assist in identifying the substances for surveillance (identification of trends/tracking

				trends), administrative hearings, and criminal prosecution purposes.
4. DFS/OVSJG MOU	11/17/2025	9/30/2026	Office of Victim Services and Justice Grants	An MOU between DFS and the Office of Victim Services and Justice Grants (OVSJG) for DFS' Forensic Biology Unit (FBU) to receive and process Physical Evidence Recovery Kits (PERKs) for DNA testing for the Metropolitan Police Department through funding provided by an OVSJG grant. DFS is to report testing outcomes of PERKs, and if eligible, CODIS uploads and hit reports.
5. DFS OD2A – DC Health MOU	11/6/2025	8/31/2028	DC Health	MOU with DC Health for DFS to maintain operations of its Clinical Toxicology Laboratory to provide drug surveillance, testing, and reporting of substances obtained within DC including the surveillance on used syringes collected by needle-exchange program partners in the District, and biosurveillance on non-fatal overdose samples collected by DC hospital partners.
6. DFS MOA w/ Howard University	6/11/2025	8/31/2028	Howard University	MOA with Howard University Hospital Corp where DFS provides testing of unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.
7. MOU between DFS and	9/26/2024	9/30/2025 (autorenewal)	Office of the Chief Medical Examiner (OCME)	The purpose of this Agreement is to facilitate the transfer of blood specimen materials from OCME to DFS which requires the specimen materials to

OCME re Forensic Anthropolog ist Consultant				carry out certain of its research and training programs.
8. DFS-DC Health (Public Health Emergency Program Cooperative Agreement)	7/1/2025	6/30/2026	DC Health	MOU between DFS' Public Health Laboratory (DFS-PHL) and DC Health for PHL to provide all required performance metrics and evaluations for the Public Health Emergency Program (PHEP) Cooperative Agreement. The PHEP grant requires that DFS-PHL perform six activities including, participating in Laboratory Response Network for Chemical threats specimen packaging and shipping exercises, participate in challenge panels, proficiency testing, implement specific standards for electronic reporting, develop surge capacity plans for laboratories and maintain and program fiscal strategy.
9. MOA w/ Sibley Memorial Hospital	5/27/2025	8/31/2028	Sibley Memorial Hospital	MOA with Sibley Memorial Hospital where DFS provides testing of unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.
10. MOA w/ Cedar Hill Medical Regional Center	11/17/2025	8/31/2028	Cedar Hill Medical Regional Center	MOA with Cedar Hill Regional Medical Center where DFS provides testing of unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.

11. MOU w/ Bread for the City	9/24/2025	8/31/2028	Bread for the City	MOU with Bread for the City to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
12. MOU w/ Honoring Individual Power and Strength	10/1/2025	8/31/2028	Honoring Individual Power and Strength (HIPS)	MOU with Honoring Individual Power and Strength to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
13. MOU w/ Family and Medical Counseling Services	9/25/2025	8/31/2028	Family and Medical Counseling Services (FCMS)	MOU with Family and Medical Counseling Services, Inc. to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.

14. MOU w/ Us Helping Us, People Into Living	10/1/2025	8/31/2028	Us Helping Us, People Into Living (UHUPIL)	MOU with Us Helping Us, People Into Living, Inc. to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
15. DFS-DC Health ELC BP1 Carryover	10/1/2024	7/31/2026	DC Health	MOU between DFS' Public Health Laboratory and DC Health for PHL to provide all required performance metrics and evaluations to the CDC according to the ELC Cooperative Agreement and fulfill all laboratory activities in each funded project within the ELC Cooperative Agreement.
16. DFS-DC Health – ELC Core BP2	8/1/2025	7/31/2026	DC Health	MOU between DFS' Public Health Laboratory and DC Health for PHL to provide all required performance metrics and evaluations to the CDC according to the ELC Cooperative Agreement and fulfill all laboratory activities in each funded project within the ELC Cooperative Agreement.
17. Giglio MOU	3/26/2024	Ongoing	United States Attorney's Office and Office of the Attorney General	MOU between the United States Attorneys' Office (USAO) and Office of the Attorney General (OAG) for the exchange of information in cases for Giglio purposes.
18. District Citywide MOU	Automatic	Ongoing	Office of the City Administrator and D.C. Human Resources	MOU outlining the suitability services that the Department of Human Resources (DCHR) will provide to DFS.

DEPARTMENT OF FORENSIC SCIENCES

FY 2025 AND FY 2026 INTERAGENCY MOU AND MOA

FY 2025

MOU/MOA	Date Entered	Termination Date	Involved party	Description
1. DFS/DOC MOU	2/20/2025	9/30/2025	DC Department of Corrections (DOC)	MOU with the D.C. Department of Corrections (DOC) for DFS' Forensic Chemistry Unit (FCU) to provide testing of unknown suspected controlled dangerous substances found within DOC facilities, to assist in identifying the substances for surveillance (identification of trends/tracking trends), administrative hearings, and criminal prosecution purposes.
2. DFS/OVSJG MOU	2/26/2025	9/30/2025	Office of Victim Services and Justice Grants	An MOU between DFS and the Office of Victim Services and Justice Grants (OVSJG) for DFS' Forensic Biology Unit (FBU) to receive and process Physical Evidence Recovery Kits (PERKs) for DNA testing for the Metropolitan Police Department through funding provided by an OVSJG grant. DFS is to report testing outcomes of PERKs, and if eligible, CODIS uploads and hit reports.
3. MPD and DFS PCP Remediation MOU	1/24/2023	12/31/2025	Metropolitan Police Department (MPD)	MOU with MPD to ensure the safe transfer of Phencyclidine (PCP) seized in the course of the work done by MPD's Violent Crimes Suppression Division (VCSU).

4. DFS OD2A – DC Health MOU	7/8/2024	9/30/2025	DC Health	MOU with DC Health for DFS to maintain operations of its Clinical Toxicology Laboratory to provide drug surveillance, testing, and reporting of substances obtained within DC including the surveillance on used syringes collected by needle-exchange program partners in the District, and biosurveillance on non-fatal overdose samples collected by DC hospital partners.
5. DFS MOA w/ Howard University	6/11/2025	8/31/2028	Howard University	MOA with Howard University Hospital Corp where DFS provides testing of unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.
6. DFS-DC Health (Public Health Emergency Program Cooperative Agreement)	7/1/2025	6/30/2026	DC Health	MOU between DFS' Public Health Laboratory (DFS-PHL) and DC Health for PHL to provide all required performance metrics and evaluations for the Public Health Emergency Program (PHEP) Cooperative Agreement. The PHEP grant requires that DFS-PHL perform six activities including, participating in Laboratory Response Network for Chemical threats specimen packaging and shipping exercises, participate in challenge panels, proficiency testing, implement specific standards for electronic reporting, develop

				surge capacity plans for laboratories and maintain and program fiscal strategy.
7. MOA-DFS FCU-MPD Seized Drugs for Mock Casework	5/13/2025	9/30/2025	Metropolitan Police Department (MPD)	This MOA memorializes the intent of the Parties to engage in a collaborative effort to provide adequate materials to DFS's Forensic Chemistry Unit so its members can engage in mock casework in anticipation of new staff members joining the unit and to have sufficient samples for training purposes. Samples obtained from MPD will also be used for verification and validation of methods.
8. MOU between DFS and OCME re Forensic Anthropologist Consultant	9/26/2024	9/30/2025 (autorenewal)	Office of the Chief Medical Examiner (OCME)	The purpose of this Agreement is to facilitate the transfer of blood specimen materials from OCME to DFS which requires the specimen materials to carry out certain of its research and training programs.
9. MOA w/ Sibley Memorial Hospital	5/27/2025	8/31/2028	Sibley Memorial Hospital	MOA with Sibley Memorial Hospital where DFS provides testing of unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.
10. MOA w/ Cedar Hill	11/17/2025	8/31/2028	Cedar Hill Medical Regional Center	MOA with Cedar Hill Regional Medical Center where DFS provides testing of

Medical Regional Center				unknown suspected controlled dangerous substances found in clinical specimens marked for waste after a suspected nonfatal overdose, to assist in identifying the substances for surveillance and monitoring purposes.
11. MOU w/ Bread for the City	9/24/2025	8/31/2028	Bread for the City	MOU with Bread for the City to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
12. MOU w/ Honoring Individual Power and Strength	10/1/2025	8/31/2028	Honoring Individual Power and Strength (HIPS)	MOU with Honoring Individual Power and Strength to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
13. MOU w/ Family and Medical	9/25/2025	8/31/2028	Family and Medical Counseling Services (FCMS)	MOU with Family and Medical Counseling Services, Inc. to facilitate the Drug Surveillance program funded by the CDC

Counseling Services				Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
14. MOU w/ Us Helping Us, People Into Living	10/1/2025	8/31/2028	Us Helping Us, People Into Living (UHUPIIL)	MOU with Us Helping Us, People Into Living, Inc. to facilitate the Drug Surveillance program funded by the CDC Overdose Date to Action (OD2A) grant. Under the OD2A program, DFS will undertake chemical testing of residue in used syringes to collect qualitative data on the illicit drug supply in the District of Columbia. Such data will then be aggregated and compiled into monthly reports to be distributed to DFS customer agencies and organizations.
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16. DFS-DC Health – ELC Core BP2	8/1/2025	7/31/2026	DC Health	MOU between DFS' Public Health Laboratory and DC Health for PHL to provide all required performance metrics and evaluations to the CDC according to the ELC Cooperative Agreement and fulfill all

				laboratory activities in each funded project within the ELC Cooperative Agreement.
17. Giglio MOU	3/26/2024	Ongoing	United States Attorneys' Office and Office of the Attorney General	MOU between the United States Attorneys' Office (USAO) and Office of the Attorney General (OAG) for the exchange of information in cases for Giglio purposes.
18. District Citywide MOU	Automatic	Ongoing	Office of the City Administrator and D.C. Human Resources	MOU outlining the suitability services that the Department of Human Resources (DCHR) will provide to DFS.

(FR0) DEPARTMENT OF FORENSIC SCIENCES

MISSION

The mission of the Department of Forensic Sciences (DFS) is to produce high-quality, timely, accurate, and reliable forensic science with the use of the best available technology and practices, unbiased science, and transparency with the overall goal of enhancing public health and safety.

SCOPE

DFS provides independent analysis of evidence and samples submitted by agencies within the District of Columbia and its federal neighbors. The Forensic Science Laboratory division analyzes evidence submitted from criminal charges, including DNA, fingerprints, firearms and digital technologies. DFS also provides expert witness testimony in defense of their analytical reports in the District's courts of law. The Public Health Laboratory division provides diagnostic and analytical testing for biological pathogens and chemical agents from clinical, environmental, or food sources and provides emergency response testing. The Crime Scene Sciences division collects analyzes, processes, and preserves evidence found at crime scenes in the District. The DFS Directorate supports the work of the entire agency through strategic direction, training, quality assurance, research, recruitment and hiring of personnel, information technology, data management, fleet management, procurement, and other administrative support services.

CAPITAL PROGRAM OBJECTIVES

- Provide the infrastructure to retain data from high resolution cameras for crime scene photography, high resolution 3D Laser (LIDAR) Scanners for Crime Scene Mapping.
- Provide the infrastructure to facilitate a digital repository, called Mideo, to enhance the digital analysis of firearms and latent fingerprints.
- Provide the digital storage to utilize next generation sequencing equipment for DNA analysis and the analysis of public health samples.
- Support DNA mixture interpretation software, called STRMix, to accurately determine suspicious DNA on crime scene evidence.
- Invest in the digital infrastructure to market services provided by the Digital Evidence Unit to increase evidence intake.
- Maintain digital storage capacity for an operation that creates digital evidence at an average rate of 2-4 terabytes per day.

HIGHLIGHTS OF RECENT ACCOMPLISHMENTS

New software application investments:

Mideo – For digital workflow analysis in Fingerprints and Firearms as well as Digital Image Management.

STRMix – to accurately determine suspicious DNA on crime scene evidence.

MiSeq – Next Generation DNA Sequencing.

Leica 3D Imaging Solution – For constructing accurate 3D models of Crime Scenes.

Elements on this page of the Agency Summary include:

- **Funding Tables:** Past budget allotments show the allotment balance, calculated as allotments received to date less all obligations (the sum of expenditures, encumbrances, intra-District advances and pre-encumbrances). Agencies are allowed to encumber and pre-encumber funds up to the limit of a capital project’s budget authority, which might be higher than allotments received to date. For this reason, a negative balance on a project sheet does not necessarily indicate overspending or an anti-deficiency violation. A negative balance is permitted in this calculation of remaining allotment authority.
- **Additional Appropriations Data (\$000):** Provides a summary of the budget authority over the life of the project. The table can be read as follows:
 - **Original 6-Year Budget Authority:** Represents the authority from the fiscal year in which budget was first appropriated through the next 5 years.
 - **Budget Authority Through FY 2030 :** Represents the lifetime budget authority, including the 6-year budget authority for FY 2025 through FY 2030.
 - **FY 2025 Budget Authority Revisions:** Represents the changes to the budget authority as a result of reprogramming, redirections and rescissions (also reflected in Appendix F) for the current fiscal year.
 - **6-Year Budget Authority Through FY 2030 :** This is the total 6-year authority for FY 2025 through FY 2030 including changes from the current fiscal year.
 - **Budget Authority Request Through FY 2031 :** Represents the 6-year budget authority for FY 2026 through FY 2031.
 - **Increase (Decrease) :** This is the change in 6-year budget requested for FY 2026 - FY 2031 (change in budget authority is shown in Appendix A).
- **Estimated Operating Impact:** If a project has operating impacts that the agency has quantified, the effects are summarized in the respective year of impact.
- **FTE Data (Total budget in FTE Table might differ from actual budget due to rounding):** Provides the number for Full-Time Equivalent (FTE) employees approved as eligible to be charged to capital projects by, or on behalf of, the agency. Additionally, it provides the total budget for these employees (Personal Services), the non personnel portion of the budget in the agency’s capital plan, and the percentage of the agency CIP budget from either expense category.
- **Facility Location Map:** For those agencies with facilities projects, a map reflecting projects and their geographic location within the District of Columbia.

(Dollars in Thousands)

Task	Funding By Task - Prior Funding					Approved Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	
(03) Project Management	11,872	11,986	3,485	695	-4,294	1,000	1,000	1,000	1,000	1,000	0	5,000
(04) Construction	1,541	457	8	0	1,076	0	0	0	0	0	0	0
(05) Equipment	7,804	5,357	228	67	2,153	1,089	1,046	1,047	1,049	1,050	0	5,282
(06) IT Requirements Development/Systems Design	972	972	0	0	0	0	0	0	0	0	0	0
TOTALS	22,189	18,772	3,721	762	-1,066	2,089	2,046	2,047	2,049	2,050	0	10,282

Source	Funding By Source - Prior Funding					Approved Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	
Long Term / G.O. / I.T. Bonds (3030300)	2,090	2,045	13	0	32	0	0	0	0	0	0	0
Pay As You Go (3030301)	218	218	0	0	0	0	0	0	0	0	0	0
Short - Term Bonds (3030304)	19,880	16,509	3,707	762	-1,098	2,089	2,046	2,047	2,049	2,050	0	10,282
TOTALS	22,189	18,772	3,721	762	-1,066	2,089	2,046	2,047	2,049	2,050	0	10,282

Additional Appropriation Data		Estimated Operating Impact Summary					
First Appropriation FY	2013	Expenditure (+) or Cost Reduction (-)					
Original 6-Year Budget Authority	17,749	No estimated operating impact					
Budget Authority Through FY 2030	32,663						
FY 2025 Budget Authority Changes	0						
6-Year Budget Authority Through FY 2030	32,663						
Budget Authority Request Through FY 2031	32,470						
Increase (Decrease)	-192						
Full Time Equivalent Data							
Account Category		FTE	FY 2026 Budget	% of Project			
Personnel Services		0.0	0	0.0			
Non Personnel Services		0.0	2,089	100.0			

FR0-100420-FR0.DIG19C.FORENSIC EVIDENCE DIGITAL STORAGE

Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Implementing Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Project No: 100420
Ward: 6
Location: 401 E STREET SW
Facility Name or Identifier: CONSOLIDATED FORENSIC LABORATORY
Status: In multiple phases
Useful Life of the Project: 7
Estimated Full Funding Cost: \$10,802,629

Description:

This project supports the expansion of the digital storage space available to the agency for the large volume of forensic evidence it collects. The project also supports efforts to ensure that new storage solutions are compatible with existing DFS systems and are meeting standards for data security.

Justification:

As new technologies have been recently introduced, such as next generation sequencing in forensic DNA analysis, Mideo for management and examination of images in latent fingerprint and firearms examination, and the continually improving resolution of images captured as evidence, such as at crime scenes, latent fingerprints etc., the amount of data captured grows exponentially. These developments in technology have led to the current trend growth in case related forensic evidence data of 24 terabytes per day. This solution will address the storage needs generated from these systems.

Progress Assessment:

Related Projects:

(Dollars in Thousands)

Funding By Task - Prior Funding						Approved Funding						
Task	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
(03) Project Management	5,803	7,118	2,459	695	-4,470	1,000	1,000	1,000	1,000	1,000	0	5,000
TOTALS	5,803	7,118	2,459	695	-4,470	1,000	1,000	1,000	1,000	1,000	0	5,000

Funding By Source - Prior Funding						Approved Funding						
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
Short - Term Bonds (3030304)	5,803	7,118	2,459	695	-4,470	1,000	1,000	1,000	1,000	1,000	0	5,000
TOTALS	5,803	7,118	2,459	695	-4,470	1,000	1,000	1,000	1,000	1,000	0	5,000

Additional Appropriation Data

First Appropriation FY	2019
Original 6-Year Budget Authority	1,605
Budget Authority Through FY 2030	10,803
FY 2025 Budget Authority Changes	0
6-Year Budget Authority Through FY 2030	10,803
Budget Authority Request Through FY 2031	10,803
Increase (Decrease)	0

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
No estimated operating impact							

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Account Category	FTE	FY 2026 Budget	% of Project
Personnel Services	0.0	0	0.0
Non Personnel Services	0.0	1,000	100.0

FR0-100421-FR0.FLE19C.CRIME SCENE SPECIALIZATION VEHICLES

Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Implementing Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Project No: 100421
Ward: District Wide
Location: District Wide
Facility Name or Identifier: VEHICLES
Status: In multiple phases
Useful Life of the Project: 5
Estimated Full Funding Cost: \$821,226

Description:

This project supports the replacement of DFS fleet vehicles as they reach the end of their useful life. The vehicles are used primarily for crime scene response.

Justification:

Replacing vehicles as they reach the end of their useful life ensures a more reliable fleet that enables the agency to carry out its mission effectively and efficiently. For DFS, this means responding quickly and consistently to crime scenes 24 hours a day.

Progress Assessment:

Related Projects:

(Dollars in Thousands)

Funding By Task - Prior Funding							Approved Funding						
Task	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
(05) Equipment	540	416	206	0	-82		89	46	47	49	50	0	282
TOTALS	540	416	206	0	-82		89	46	47	49	50	0	282

Funding By Source - Prior Funding							Approved Funding						
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
Short - Term Bonds (3030304)	540	416	206	0	-82		89	46	47	49	50	0	282
TOTALS	540	416	206	0	-82		89	46	47	49	50	0	282

Additional Appropriation Data

First Appropriation FY	2019
Original 6-Year Budget Authority	751
Budget Authority Through FY 2030	1,014
FY 2025 Budget Authority Changes	0
6-Year Budget Authority Through FY 2030	1,014
Budget Authority Request Through FY 2031	821
Increase (Decrease)	-192

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
No estimated operating impact							

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Account Category	FTE	FY 2026 Budget	% of Project
Personnel Services	0.0	0	0.0
Non Personnel Services	0.0	89	100.0

FR0-100423-FR0.HDW02C.LABORATORY & HOSPITAL EQUIPMENT - DFS

Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Implementing Agency: DEPARTMENT OF FORENSIC SCIENCES (FR0)
Project No: 100423
Ward: 6
Location: 401 E STREET SW
Facility Name or Identifier: CONSOLIDATED FORENSIC LABORATORY
Status: In multiple phases
Useful Life of the Project: 10
Estimated Full Funding Cost: \$11,053,765

Description:

This project will fund the replacement and upgrade of equipment critical to the success of the agency.

Justification:

This project is needed to fund the replacement of mission-critical instruments that have become outdated and that have been with the agency since its inception. DFS continues to ensure that infrastructure upgrades are carefully scheduled and coordinated by utilizing OCFO's CARSS. This system ensures that we remain at the top of industry standards and that our replacement purchasing is carefully scheduled and coordinated.

Progress Assessment:

Related Projects:

(Dollars in Thousands)

Funding By Task - Prior Funding							Approved Funding						
Task	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
(05) Equipment	6,054	3,734	19	67	2,234		1,000	1,000	1,000	1,000	1,000	0	5,000
TOTALS	6,054	3,734	19	67	2,234		1,000	1,000	1,000	1,000	1,000	0	5,000

Funding By Source - Prior Funding							Approved Funding						
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
Long Term / G.O. / I.T. Bonds (3030300)	220	206	3	0	11		0	0	0	0	0	0	0
Short - Term Bonds (3030304)	5,834	3,529	16	67	2,223		1,000	1,000	1,000	1,000	1,000	0	5,000
TOTALS	6,054	3,734	19	67	2,234		1,000	1,000	1,000	1,000	1,000	0	5,000

Additional Appropriation Data

First Appropriation FY	2019
Original 6-Year Budget Authority	17,018
Budget Authority Through FY 2030	11,054
FY 2025 Budget Authority Changes	0
6-Year Budget Authority Through FY 2030	11,054
Budget Authority Request Through FY 2031	11,054
Increase (Decrease)	0

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6 Yr Total
No estimated operating impact							

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Account Category	FTE	FY 2026 Budget	% of Project
Personnel Services	0.0	0	0.0
Non Personnel Services	0.0	1,000	100.0

**PUBLIC SAFETY AND JUSTICE AGENCY
DISTRICT DEPARTMENT OF FORENSIC SCIENCES
CAPITAL PROJECTS AVAILABLE FUNDS**

OWNER AGENCY	IMPLEMENTING AGENCY	PROJECT NUMBER & DESCRIPTION	PURPOSE	EXPENDABLE ALLOTMENT BALANCE	PROJECT STATUS	PLANNED REMAINING SPENDING
FRO - DEPARTMENT OF FORENSIC SCIENCES	FRO - DEPARTMENT OF FORENSIC SCIENCES	100419 - FRO.DCI19C.CAPITAL AND I.T. EQUIPMENT - DFS Total	Modification, renovation and upgrade of facilities to expanded mission needs at the CFL/COOP site	1,087,595		
FRO - DEPARTMENT OF FORENSIC SCIENCES	FRO - DEPARTMENT OF FORENSIC SCIENCES	100420 - FRO.DIG19C.FORENSIC EVIDENCE DIGITAL STORAGE Total	Expansion of the digital storage space available to the agency for the large volume of forensic evidence it collects. Supports efforts to ensure that new storage solutions are compatible with existing DFS systems	517,479		
FRO - DEPARTMENT OF FORENSIC SCIENCES	FRO - DEPARTMENT OF FORENSIC SCIENCES	100421 - FRO.FLE19C.CRIME SCENE SPECIALIZATION VEHICLES Total	Replacement of fleet vehicles that have reached their end of useful life	21,346		
FRO - DEPARTMENT OF FORENSIC SCIENCES	FRO - DEPARTMENT OF FORENSIC SCIENCES	100423 - FRO.HDW02C.LABORATORY & HOSPITAL EQUIPMENT - DFS Total	Replacement of mission-critical instruments that have become outdated	3,319,407		
FRO - DEPARTMENT OF FORENSIC SCIENCES	FRO - DEPARTMENT OF FORENSIC SCIENCES	100425 - FRO.LIM20C.DFS LABORATORY INFORMATION MANAGEMENT SY Total		1,201,175		

**PUBLIC SAFETY AND JUSTICE AGENCY
DISTRICT DEPARTMENT OF FORENSIC SCIENCES
FY26 ENHANCEMENTS APPROVED BUDGET**

ENHANCEMENT	PURPOSE	APPROVED BUDGET	ENHANCEMENT STATUS
CSSU After-Hours IT Support	The CSSU requires 24/7 IT support, especially as re-accreditation is approaching, which will lead to a shorter turnaround for evidence processing.	\$ 202,865	
Sustainability of the Public Health Laboratory	PHL will lose 50% of its highly trained workforce due to expiring grants with no option for renewal. The PHL is an integral part in the District's ability to respond to disease, outbreaks and emergency response. Roughly 60%, of the PHL is supported through federal funding sub-granted through other district agencies.	\$ 874,832	\$649K is being reprogrammed from supplies to cover 6 FTE's no longer covered under the BIOWATCH grant.
Forensic Science Laboratory Equipment	Laboratory equipment require annual preventative maintenance inspections for accreditation/licensing per ISO, DSAT, CLIA.	\$ 30,000	
Agency Management	Office Support for contracting and procurement activities throughout the agency	\$ 15,000	
TOTAL		\$ 1,122,697	

Vehicles Utilized By The Department Of Forensic Science (DFS Fleet)

1. 2014 Toyota Sienna-CFL/DFS Motor Pool Vehicle
2. 2014 Toyota Prius- CFL/DFS Motor Pool Vehicle
3. 2015 Dodge Promaster Van- DFS Crime Scene Response
4. 2015 Nissan Frontier Pickup Truck- DFS Crime Scene Response
5. 2015 Nissan Frontier Pickup Truck- DFS Crime Scene Response
6. 2014 Chevrolet Express 3500 Van- DFS Crime Scene Response
7. 2014 Chevrolet Express 3500 Van- DFS Crime Scene Response
8. 2017 Ford Explorer- DFS Crime Scene Response
9. 2017 Ford Explorer- DFS Crime Scene Response
10. 2017 Ford Explorer- DFS Crime Scene Response
11. 2017 Ford Explorer- DFS Crime Scene Response
12. 2017 Ford Explorer- DFS Crime Scene Response
13. 2019 Ford F150 Pickup Truck-DFS Crime Scene Supervisor
14. 2019 Dodge Promaster- DFS Crime Scene Response2019
15. Dodge Promaster- DFS Crime Scene Response

16. 2019 Dodge Promaster- DFS Crime Scene Response

17. 2021 Ford Transit Van- DFS Crime Scene Response

18. 2021 Ford Transit Van- DFS Crime Scene Response

19. 2021 Ford Transit Van- DFS Crime Scene Response

20. 2021 Ford Transit Van- DFS Crime Scene Response

21. 2025 Ford Transit 250- DFS Crime Scene Response

* DFS- Department of Forensic Science

* CFL- Consolidated Forensic Lab

These vehicles are not assigned to individual employees. With the exception of the Toyota Sienna and the Toyota Prius, all vehicles are utilized for crime scene response by members of the Crime Scene Search Unit.



Quick Quote

3Q091824A



Prepared for

DFS

September 18, 2024



September 18, 2024

Quick Quote 3Q091824A

Veritas Consulting Group, a District based CBE, is pleased to provide the enclosed Rough Order of Magnitude Pricing (ROM). We have developed our proposal to meet your stated requirements based on our experience with similar engagements.

As a qualified CBE, Veritas is uniquely qualified to assist you with this project. We have the expertise, relationships, and contract experience necessary to be successful on this project. In addition, Veritas' registration with the District includes the following NIGP Codes:

990-00-00, Security, Fire, Safety and Emergency Services

918-00-00, Consulting Services

918-93-00, Safety and Security Consulting

990-50-00, Installation of Security Equipment

If you have any questions regarding this proposal, please feel free to contact me.

Regards,

David P Taylor, CEO

700 12th St NW • STE 700 • Washington, DC • 20005
(202) 787-1823

Quick Quote Contents

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About Veritas

Veritas Consulting Group. (VCG) is a consulting, security and IT communications technology company specializing in the design, deployment, and sustainment of complex integrated systems for new construction and government projects. Our expertise, certifications, delivery programs, and passion for quality and customer service differentiates VCG from its competition.

Veritas recently became a Certified Business Enterprise (CBE) in the District of Columbia and is now focused on helping agencies, owners and contractors meet District mandated CBE contract participation goals through a variety of offerings designed to meet the needs of government, technology, and construction organizations working in the District.

Veritas Consulting Group, LLC - Certification Information

Ward: 2

Expire: 11/9/2025

CBE Number: LZ96407112025

Preference Points: 7 (2 for LBE; 3 for SBE; 2 for DZE)

Scope

Veritas Consulting Group, LLC (Contractor) to provide materials (Work) related to installation of 4 iris scan readers on rooms 2161, 2154, 2152, & 2205. Veritas also to install standard card reader & access control on room 2028.

(Client) to include the following:

- See Attached Quote

Deliverables:

- O&M Manuals

Exclusions and Clarifications

- LAN/WAN connectivity and network infrastructure including switches, routers, servers, workstations, monitors, printers data backup, storage, environmental conditioning and racks unless specifically identified in quote.
- Federal Wage Determination rates.
- Taxes excluded unless specifically identified in quote.

Mutual Responsibilities

To ensure success, and based on experience with similar engagements, both Client and Veritas shall:

- Conduct regular meetings at mutually agreed upon times and locations to review the status of this engagement, identify and document any issues, plan issue resolution, and review resolved issues.

Quick Quote 3Q091824A

Contractor shall provide the professional services and equipment to deliver the following items:

QTY	DESCRIPTION	PART NO.	MANUFACTURER	UNIT PRICE	EXTENDED
4	Iris Scan Readers	iCAM7000	Iris ID	\$2,500.00	\$10,000.00
1	Door Controller	MR-50	ACRE	\$450.00	\$450.00
1	Card Reader	920PHRNEK00004	HID	\$325.00	\$325.00
1	Request to exit	DS150i	Bosch	\$125.00	\$125.00
1	Door Contact	N78CW/ST	Nascom	\$25.00	\$25.00
1	Electronic lock	4500	HES	\$600.00	\$600.00
1	Cable			\$1,200.00	\$1,200.00
112	Security Systems Technician - Standard Hours			\$102.00	\$11,424.00
			Total		\$24,149.00

Total Cost: \$24,149.00

Payment Terms

Veritas accepts PO's, Visa, MasterCard and American Express.

Acceptance

The undersigned is authorized to approve this work and accepts the terms and pricing. Veritas is hereby directed to proceed with the work and payment will be made in accordance with the terms of this agreement.

Client Acceptance

Date

Veritas Consulting Group, LLC

Date

DIFS Order Details by Accounting

Report Filter: Order ID = PO721447
 Lists accounting details such as Project, Award, Task, Fund, Program, CostCenter, Account etc.
 Description: of each order.
 Run: 12-Jan-26

Requesting Agency	Supplier	Order ID	Ordered Date	Order Total	Description	Requisition Number	Accounting Agency	Fund	Program	Cost Center	Account	Qty	Total Price	Currency
FR0	VERITAS CONSULTING GROUP LLC	PO721447	26-Jan-25	24,149	Security Systems Technician - Standard Hours	RK295759	FR0	1010001	800149	80203	7132001	11,424	11,424.00	Operating
FR0	VERITAS CONSULTING GROUP LLC	PO721447	26-Jan-25	24,149	Iris Scanner and Standard Card Reader	RK295759	FR0	1010001	800149	80203	7171003	12,725	12,725.00	Operating
Grand total					installation services.								24,149.00	Operating

Date Filed	Complaint Type	Action Status	Complaint Status	Date Closed	Discipline Issued to Respondent
03/17/25	Management — Employee	Closed	Substantiated	07/09/25	None
03/20/25	Third Party— DFS Employee	Closed	Unsubstantiated	06/09/25	None
04/30/25	Employee — Employee	Closed	Unsubstantiated	06/23/25	None
05/28/25	Management — Employee	Closed	Substantiated	06/30/25	None
07/22/25	Conduct	Closed	Substantiated	10/03/25	Conduct Deficiency Memo
07/22/25	Conduct	Closed	Substantiated	10/03/25	Conduct Deficiency Memo
07/31/25	Employee — Management	Closed	Substantiated	08/18/25	None
12/04/25	Employee — Management	Open			

Date Filed	Sources	Details	Resolution
01/07/26	NAGE R3-09	Rescind 7-Day Suspension	
01/05/26	NAGE R3-09	Rescind Reprimand	
12/21/25	NAGE R3-09	Rescind 7-Day Suspension	
12/09/25	NAGE R3-09	Rescind Removal	
11/24/25	NAGE R3-09	Rescind 10-Day Suspension	
11/19/25	NAGE R3-09	9-Day Suspension	
10/01/25	NAGE R3-09	9-Day Suspension	9-Day Suspension Reduced to 5-Day Suspension
07/02/25	NAGE R3-09	Rescind Removal	
10/31/24	NAGE R3-09	Rescind 3-Day Suspension	3-Day Suspension Sustained. Employee Grievance to rescind 3-Day Suspension reduced to 2-Day Suspension.
10/10/24	NAGE R3-09	Rescind 3-Day Suspension	3-Day Suspension Sustained. Employee Grievance to rescind 3-Day Suspension reduced to 1-Day Suspension.

Closed Date
11/12/25
11/27/24
12/09/24

Databases maintained by DFS FY26

Database name	Detailed description of information within database	Date of database establishment	Date of most recent database upgrade	Date of planned upgrade (if applicable)	Is the database public? (Y/N)	If publicly accessible, where can it be accessed?	If only a subset of database is publicly accessible, please describe the portion that is publicly accessible.
JusticeTrax LIMS	JTLIMS is a comprehensive case management software tool that integrates evidence tracking, analytical results and lab management information including chain-of-custody	2015	2025	2026	N	NA	
Clinisys LIMS	Clinisys LIMS is a comprehensive case management software tool that integrates multi-disciplinary diagnostic capabilities ranging from sample collection, testing, and analysis, through to final reporting and audits.	2018	2024	2026	N	NA	
STACS DNA	STACS is DNA software used for end-to-end sample tracking, documentation, and control. It is intergrated with JTLIMS	2014	2025		N	NA	
STRMix	Biological DNA modeling software	2015	2025		N	NA	
Mideo Caseworks	Latent fingerprint case management software platform	2016	2025		N	NA	
Nextgen/Mirth	Electronic Health Records software used for HL7 messaging with CDC	2022	2024	2026	N	NA	
DFS HelpDesk	Helpdesk ticketing and management software. Used to receive and queue requests for IT and Ops services	2024	2026	2026	N	NA	
BioNumerics	BIONUMERICS software combines information from various genomic and phenotypic sources into one database and allows the agency to conduct conclusive analyses against that data.	2013	2024	2026	N	NA	
Digital Information Management System	DIMS is a comprehensive digital case management system that stores and manages our digital crime scene evidence such as; digital photographs, audio, and video from a variety of sources.	~2010	2021	2026	N	NA	
TruView Global	Crime Scene digital 3D scanning software. LEICA	2015	2025	2026	N	NA	
CLC Genome	CLC Genome is a complete toolkit for genomics, transcriptomics, epigenomics, and metagenomics.	2013	2025	2026	N	NA	
Ideagen	Ideagen is a software platform that supports agency compliance through accreditation management, document management, process management, and training/testing management.	2013	2023		N	NA	
Quicksight	AWS Quicksight is a BI tool used to collect, transform and visualize agency data	2023	2025		N	NA	
Request for Testing	Customer request for evidence testing, including item, test type, location, PTC, etc.	2025	2025		N	NA	

**FY 2026 DEPARTMENT OF FORENSIC SCIENCES
STAFFING COMPLEMENT AS OF
DECEMBER 29, 2025**

Funding Agency	Program & Title	Fund & Title	Title	Filled	Vacant	TOTAL	
FRO	100003 - COMMUNICATIONS - GENERAL	1010001 - Local Funds	Director of Communications		1.00	1.00	
			Public Information Officer	1.00		1.00	
	100003 - COMMUNICATIONS - GENERAL Total			1.00	1.00	2.00	
	100058 - HUMAN RESOURCE SERVICES	1010001 - Local Funds	Community Outreach Specialist		1.00	1.00	
			Human Resources Specialist	7.00	2.00	9.00	
			Lead Human Resources Specialist	1.00		1.00	
			Special Assistant	1.00		1.00	
	100058 - HUMAN RESOURCE SERVICES - GENERAL Total			10.00	4.00	14.00	
	100071 - INFORMATION TECHNOLOGY SERVICES	1010001 - Local Funds	Chief Information Officer		1.00	1.00	
			INFO TECH SPEC NETWORK	2.00		2.00	
INFO. TECH. SPECIALIST			1.00		1.00		
Information Technology Specialist			1.00	2.00	3.00		
Supervisory IT Specialist			2.00		2.00		
100071 - INFORMATION TECHNOLOGY SERVICES - GENERAL Total			7.00	2.00	9.00		
100092 - LEGAL SERVICES - GENERAL	1010001 - Local Funds	Attorney Advisor		4.00	4.00		
		Paralegal Specialist	1.00		1.00		
100092 - LEGAL SERVICES - GENERAL Total			5.00		5.00		
100154 - PERFORMANCE AND STRATEGIC MANAGEMENT SERVICES	1010001 - Local Funds	Chief Operating Officer		1.00	1.00		
		Chief Science Officer		1.00	1.00		
		Deputy Director			1.00	1.00	
		Interim Director			1.00	1.00	
		Management Analyst		2.00		2.00	
		Management and Program Analyst		1.00		1.00	
		Operations Program Manager		1.00		1.00	
		Quality Assurance Specialist		5.00		5.00	
		Safety & Occupational Health Manager		2.00		2.00	
		Strategic Plan & Performance Officer		1.00	1.00	2.00	
		Supervisory Quality Assurance Specialist			1.00	1.00	
		Training Specialist		1.00		1.00	
		100154 - PERFORMANCE AND STRATEGIC MANAGEMENT Total			15.00	4.00	19.00
		800147 - CRIME SCENE SCIENCES SERVICES	1010001 - Local Funds	Associate Director, Crime Scene Sciences		1.00	1.00
				Central Evidence Specialist	8.00	5.00	13.00
Central Evidence Unit Supervisor	2.00				2.00		
Crime Scene Analyst	5.00				5.00		
Crime Scene Sciences Manager	1.00				1.00		
Crime Scene Sciences Supervisor (Unit Manager)	1.00				1.00		
Executive Assistant	1.00				1.00		
Fleet and Logistics Manager	1.00				1.00		
Fleet Services Coordinator	1.00				1.00		
Forensic Scientist (Crime Scene)	46.00			10.00	56.00		
Forensic Scientist III	1.00				1.00		
Forensic Scientist Shift Supervisor (Crime Scene Unit)	5.00			1.00	6.00		
800147 - CRIME SCENE SCIENCES SERVICES Total			73.00	16.00	89.00		
800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION	1010001 - Local Funds	Laboratory Director		1.00	1.00		
	4020002 - Federal Grant	Forensic Scientist (DNA)		2.00	2.00		
800148 - FORENSIC SCIENCE LABORATORY ADMINISTRATION Total				3.00	3.00		
800149 - FORENSIC SCIENCE LABORATORY SERVICES	1010001 - Local Funds	Chemist		1.00	1.00		
		CODIS Administrator		1.00	1.00		
		Forensic Intelligence Analyst		2.00	2.00		
		Forensic Science Technician (Casework Liaison)		1.00	1.00		
		Forensic Scientist		1.00	1.00		
		Forensic Scientist (Chemist)		1.00	1.00		
		Forensic Scientist (DNA)		1.00	2.00		
		Forensic Scientist (Fingerprint Analyst)			1.00		
		Forensic Scientist III (DNA Examiner)		3.00	1.00		
		Forensic Scientist III (Latent Fingerprint)		2.00	1.00		
		Forensic Scientist Manager		1.00			
		Forensic Scientist Manager (Latent Fingerprint)		1.00			
		Forensic Scientist Technical Leader (DNA)		3.00	1.00		
		Laboratory Casework Technician		2.00	1.00		
		Laboratory Director		1.00			
		Lead Forensic Scientist (DNA)		1.00			
		Staff Assistant		1.00			
			4020002 - Federal Grant	Forensic Science Technician (DNA)			1.00
				Forensic Scientist Technician (Caseworker)		2.00	2.00
		800149 - FORENSIC SCIENCE LABORATORY SERVICES Total			23.00	13.00	36.00
800150 - PUBLIC HEALTH LABORATORY ADMINISTRATION	1010001 - Local Funds	Executive Assistant		1.00	1.00		
		Public Health Laboratory Director		1.00	1.00		
		Supervisory Fiscal Program Special Assistant		1.00	1.00		
800150 - PUBLIC HEALTH LABORATORY ADMINISTRATION Total			3.00		3.00		
800151 - PUBLIC HEALTH LABORATORY SERVICES	1010001 - Local Funds	Biological Science Laboratory Technician		3.00	3.00		
		Chemist		2.00	2.00		
		Deputy Public Health Laboratory		2.00	2.00		
		Forensic Scientist Manager		1.00	1.00		
		Forensic Scientist Supervisor			1.00		
		Forensic Scientist Supervisor (Virology)		1.00			
		Grants Management Specialist		1.00	1.00		
		Human Resources Officer		1.00	1.00		
		Laboratory Interoperability Technician		1.00	1.00		
		Laboratory Operations Manager		1.00	1.00		
		Management and Program Analyst		1.00	1.00		
		Medical Technologist		9.00	2.00		
		Program Analyst		1.00	1.00		
Safety & Occupational Health Manager		1.00					

**FY 2026 DEPARTMENT OF FORENSIC SCIENCES
STAFFING COMPLEMENT AS OF
DECEMBER 29, 2025**

Funding Agency	Program & Title	Fund & Title	Title	Filled	Vacant	TOTAL			
FR0	800151 - PUBLIC HEALTH LABORA	1010001 - Local Funds	Special Assistant	1.00		1.00			
			Staff Assistant	1.00		1.00			
			Supervisory Attorney Advisor	1.00		1.00			
			Supervisory Chemist	1.00	1.00	2.00			
			Supervisory Clinical Laborator	1.00		1.00			
			Supervisory Clinical Laboratory Scientist	1.00	1.00	2.00			
			Supervisory Contract Specialist	1.00		1.00			
			Supervisory Medical Technologist	2.00		2.00			
			Supervisory Microbiologist		1.00	1.00			
			4040004 - Private Grant	Biological Science Laboratory Technician		1.00	1.00		
				Medical Technologist		2.00	2.00		
			800151 - PUBLIC HEALTH LABORATORY SERVICES Total				34.00	10.00	44.00
			150003 - AGENCY BUDGETING AN	1010001 - Local Funds	AGENCY FISCAL OFFICER	1.00		1.00	
					BUDGET ANALYST	1.00		1.00	
150003 - AGENCY BUDGETING AND FINANCIAL MANAGEMENT SERVICES Total					2.00	2.00			
FR0 Total				173.00	53.00	226.00			
FA0	800149 - FORENSIC SCIENCE LABO	4020002 - Federal Grant	Forensic Scientist (DNA)		2.00	2.00			
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total				2.00	2.00	
FA0 Total					2.00	2.00			
FO0	800149 - FORENSIC SCIENCE LABO	1010001 - Local Funds	Forensic Scientist (DNA)	4.00		4.00			
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total				4.00	4.00	
			800151 - PUBLIC HEALTH LABORA	1010001 - Local Funds	Forensic Science Technician (Forensic Science Laboratory)	1.00		1.00	
800151 - PUBLIC HEALTH LABORATORY SERVICES Total				1.00		1.00			
FO0 Total				5.00		5.00			
HC0	800149 - FORENSIC SCIENCE LABO	4020002 - Federal Grant	Medical Technologist	2.00		2.00			
			Program Analyst	1.00		1.00			
			800149 - FORENSIC SCIENCE LABORATORY SERVICES Total				3.00	3.00	
			800151 - PUBLIC HEALTH LABORA	4020002 - Federal Grant	Biological Science Laboratory Technician		1.00	1.00	
					Laboratory & Epidemiology Coordinator	1.00		1.00	
		Laboratory Interoperability Technician		1.00	1.00				
		Medical Technologist	5.00	6.00	11.00				
		4020023 - Federal Grants - C	Medical Technologist		2.00	2.00			
800151 - PUBLIC HEALTH LABORATORY SERVICES Total				6.00	10.00	16.00			
HC0 Total				9.00	10.00	19.00			
TOTAL				187.00	65.00	252.00			

Position Number	Title	Status	Grade	Department Name	Reason for Vacancy
00042603	Central Evidence Specialist	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00077618	Central Evidence Specialist	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00112664	Central Evidence Specialist	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00112665	Central Evidence Specialist	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00112379	Crime Scene Analyst	V	09	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00045076	Forensic Scientist (Crime Scen	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00083071	Forensic Scientist (Crime Scen	V	12	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00087924	Forensic Scientist (Crime Scen	V	12	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088262	Forensic Scientist (Crime Scen	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088267	Forensic Scientist (Crime Scen	V	13	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088268	Forensic Scientist (Crime Scen	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088287	Forensic Scientist (Crime Scen	V	13	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00090892	Forensic Scientist (Crime Scen	V	11	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00087611	Forensic Scientist Shift Super	V	13	Crime Scene Services Division	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00093543	Chemist	V	11	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088269	Forensic Intelligence Analyst	V	12	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088271	Forensic Intelligence Analyst	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00115611	Forensic Science Technician (C	V	09	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00115612	Forensic Science Technician (C	V	09	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00115667	Forensic Science Technician (F	V	09	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00004390	Forensic Scientist (DNA)	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088270	Forensic Scientist (DNA)	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00109901	Forensic Scientist (DNA)	V	12	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00112493	Forensic Scientist (DNA)	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00114755	Forensic Scientist (DNA)	V	12	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00115608	Forensic Scientist (DNA)	V	09	Forensic Services	Grant funding not available
00115665	Forensic Scientist (DNA)	V	11	Forensic Services	Grant funding not available
00115668	Forensic Scientist (DNA)	V	09	Forensic Services	Grant funding not available
00115669	Forensic Scientist (DNA)	V	09	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00010968	Forensic Scientist (Fingerprin	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00012474	Forensic Scientist III (Latent	V	13	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00093542	Forensic Scientist Technical L	V	14	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00112262	Laboratory Casework Technician	V	09	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00032361	Laboratory Director	V	15	Forensic Services	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00077073	Chief Operating Officer	V	15	Office of Director	Recent vacancy; Actively recruiting
00078047	Community Outreach Specialist	V	12	Office of Director	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00091980	Deputy Director	V	15	Office of Director	Unable to fill position
00077076	Director of Communications	V	15	Office of Director	Unable to fill position
00004918	Human Resources Specialist	V	11	Office of Director	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00087617	Human Resources Specialist	V	12	Office of Director	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00082816	Information Technology Special	V	09	Office of Director	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00044562	Interim Director	V	E5	Office of Director	Unable to fill position
00088251	Special Assistant	V	14	Office of Director	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting

00077074	Supervisory Quality Assurance	V	14	Office of Director	Actively Recruiting
00100360	Biological Science Laboratory	V	09	Public Health Laboratory	Funding not available
00102099	Biological Science Laboratory	V	09	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00046468	Information Technology Special	V	09	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00102796	Laboratory Interoperability Te	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00092028	Medical Technologist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00096992	Medical Technologist	V	11	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00100364	Medical Technologist	V	09	Public Health Laboratory	Funding not available
00100365	Medical Technologist	V	12	Public Health Laboratory	Funding not available
00102322	Medical Technologist	V	11	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00102324	Medical Technologist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00102331	Medical Technologist	V	11	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00109879	Medical Technologist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00113243	Medical Technologist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00113262	Medical Technologist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00114939	Medical Technologist	V	11	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00114941	Medical Technologist	V	11	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00114872	Program Analyst	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00082811	Supervisory Chemist	V	13	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00077617	Supervisory Clinical Laborator	V	13	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00102404	Supervisory Clinical Laborator	V	13	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00077634	Supervisory Microbiologist	V	14	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting
00088288	Training Specialist	V	12	Public Health Laboratory	Recent vacancy; Unable to fill due to hiring restriction; Actively recruiting



















Unit	Instrument Type	S/N	FY Purchased	Upgrade Model/ Instrument Type	Approx. Price	Comments	Purchase Date / PO#	Projected Date Online for Casework	Projected Replacement Date
FBU	Microcentrifuge	51085057	2009			Maybe with left over money, have some that are newer.			
FBU	Thermomixer	5350BI636860	unknown		\$2,040.00	To be purchased with FY26 funds			
FBU	Thermomixer	5350BI036861	unknown		\$2,040.00	To be purchased with FY26 funds			
FCU	FTIR Nicolet iS50 (FTIR1)	AUP1200269	Pre FCU	Nicolet iS20	\$8,690.00	Replacing part; PO issued - local funds (RK293506)	PO718535	FY26 Q4	FY30
FCU	FTIR Spectrum 2 (FTIR2)	105074 (IRL1600413)	Pre FCU	Nicolet iS20	\$51,940.52	Capital funds (equipment - RK296450)	PO729516	FY26 Q4	FY35
FCU	Agilent 8890 GC-FID System	US2505A049/RO24407011/RO24475018	2025	8890 GC	\$57,700.12	Capital funds (equipment - RK296460/PO721242)	PO721242	FY26 Q1 - October	FY35
FBU	STRmix 2.4	n/a	2015	STRmix v2.11	\$157,830.00	Capital Funds (software / moderization)	PO730018	FY27	FY35
FBU	3500 Data Collection 3.1	n/a	2016	3500 Data Collection 4.0/ GMIDx 1.7	\$151,279.45	Capital Funds (software / moderization) Expect delivery in FY26	RK299986	FY27	FY35
FBU	Centrifuge - Plate	41322038	2012		Likely over \$5000	Purchased with Capital Funds, still need to purchase rotor with local funds.	PO722179 (\$8009)	TBD	2036
LFU	Scanner	LTYW545303	2024	Epson 600	\$389.00	Received	Pcard	FY25 Q2	FY32
LFU	Scanner	LTYW528747	2024	Epson 600	\$389.00	Received	Pcard	FY25 Q2	FY32
LFU	Scanner	LTYW545302	2024	Epson 600	\$389.00	Received	Pcard	FY25 Q2	FY32
LFU	Scanner	LTYW545319	2024	Epson 600	\$389.00	Received	Pcard	FY25 Q2	FY32

Unit	Instrument Type	S/N	FY Purchased	Price	Projected End of Service	FY for Upgrade	Upgrade Model/ Instrument Type	Approx. Price	Purchase Date / PO#	Projected Date Online for Casework	Projected Replacement Date
FBU	Centrifuge rotor				Centrifuge purchased in FY25 with capital funds. Rotor was considered an additional item not eligible for capital funds. Need to purchase with FY26 local funds						
FBU	Microcentrifuge	5427FM023634	2017		2027	2026		\$2,607.85			
FBU	Microcentrifuge	5427FM023631	2017		2027	2026		\$2,607.85			
FBU	Thermomixer	53502P834909	unknown		2024	2023		\$2,040.00	RK319845 with OCP		2036
FBU	Thermomixer	53502P834922	unknown		2024	2023		\$2,040.00	RK319845 with OCP		2036
FBU	Thermomixer	5350BI636860	unknown		2024	2023		\$2,040.00	RK319845 with OCP		2036
FBU	Thermomixer	5350BI036861	unknown		2024	2023		\$2,040.00	RK319845 with OCP		2036
FBU	CODIS printer	TBD	FY26	\$251.99	2031	FY30	Brother DCCP-L2640DW		Pcard Purchase	FY26Q1	2036
FBU	STRmix Server (computer)	TBD	TBD	\$10,000 (estimate)	2031	FY30			RK319759 with OCP		
FCU	GCFID (D4)	US10621015, US61910449, US63410547	Pre FCU		12/31/2025	FY26	8890 GC-FID System	60,000 (estimate)			
FCU	GCFID (D6)	US10634052, US63410541, CN31423687	Pre FCU		12/31/2025	FY26	8890 GC-FID System	60,000 (estimate)			
LFU	Case AFIS						New software, quote requested from IDEMIA December 2025				

ID	Result of Quality Event Review	Claim of Quality Event - Date of Occurrence	Claim of Quality Event - Section(s)	Claim of Quality Event - Unit(s)	Claim of Quality Event - Quality Event Narrative	Workflow Started	Workflow Ended	Current Step
47889	Minor NC	Row: 1 2/25/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU), Forensic Chemistry Unit (FCU), Latent Fingerprint Unit (LFU)	<p>Row: 1 While onsite conducting review, USAO litigation expert Jim Carroll, discovered that FSL LOM03 5.1.6. states: "The verification and technical review must be conducted by individuals who are qualified or have previously been qualified in the specific discipline being reviewed and have been approved to perform the type of review being conducted. The verification and technical review may be performed by the same qualified individual." However, ANAB 3125 7.7.1.g). states "When a verification of a result is carried out ..." "11) it shall be conducted by personnel who are currently authorized or an external service provider qualified to perform the testing ..."</p> <p>This appears to be a nonconformity since there is no note or mention that a verification can be conducted by previously qualified individuals.</p>	3/14/2025 4:35 PM	4/22/2025 4:25 PM	Close
48041	Minor NC	Row: 1 3/28/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	<p>Row: 1 FBI QAS (Document Control Number: 35325) 9.2.3 - In-house reagents shall be labeled with the identity of the reagent, the date of preparation and/or expiration, and the identity of the individual preparing the reagent.</p> <p>FBR01 (Document Control Number: 1522) section 6.7 - All solutions, including aliquots of solutions, will be labeled with the following information: 6.7.1. Solution name 6.7.2. STACS lot # 6.7.3. Preparation date / aliquot date 6.7.4. Expiration date 6.7.5. Preparer's initials</p> <p>NOTE: Information may be part of the STACS lot #</p> <p>STACS02 (Document Control Number: 29032) section 5.1 - "To document a prepared consumable...Enter the lot number (e.g. six-digit date and initials of the preparer)."</p> <p>FBU has not been consistently including the preparation date and preparer's initials on reagent aliquot labels.</p> <p>On 1/14/2025, an analyst requested that the primary FBU TL and the Unit Manager remind the unit that the 6-digit preparation date and the preparer's initials need to be used as the lot number when creating reagent aliquots in STACS (see 1 Email-20250114.pdf). This was subsequently discussed with the unit during the unit meeting on 2/3/2025 (see 2-FBU Meeting Minutes-20250203.pdf).</p> <p>On 3/18/2025, a reminder e-mail was sent to the unit regarding the proper labeling of reagent aliquots. The primary FBU TL also advised the unit to review the relevant documents that pertain to this requirement (see 3-Email-20250318.pdf).</p> <p>3/26/2025 CJ</p>	3/26/2025 10:01 AM	5/12/2025 11:17 AM	Close
49512	Minor NC	Row: 1 4/1/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 Samples from the airline crash were returned directly to OCME rather than returning the samples to CEU (LOM04 5.5, FBUQAM 5.6)	6/3/2025 8:00 AM	7/11/2025 9:28 AM	Close
52106	QCAR	Row: 1 10/21/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 DNA quantitation was performed on a batch of casework samples (PLX-251016-02) on 10/20/2025 and the results could not be used due to the standard curve not being able to be in the acceptable range. Upon further troubleshooting, it was found that the quantitation kit that was used (PQ000030) passed QC on 9/29/2025 when it should not have.	10/28/2025 3:58 PM		Corrective Action Implementation

46422	QPAR	Row: 1 12/26/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 This account reflects the impressions of the individual who entered the quality event onto this database and is not intended to represent a comprehensive investigative accounting of relevant events in question. Please refer to the cause analysis for further factual detail. - SEE 04/01/2025 While addressing QCAR 44578, it was noticed that an evidence item entered into LIMS did not have a chain of custody. The item is DFS-16-03691 0002 Vaginal/Cervical Swabs. The item and the FBU Case Jacket have the same date (04-26-2019), but neither have a chain-of-custody. Initial review of EvidenceOnQ shows a sex kit for Jeannah Briscoe, but no specific information about the Vaginal/Cervical Swab.	1/7/2025 2:39 PM	2/19/2025 1:15 PM	PAR Completed
47143	QPAR	Row: 1 11/27/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 11/27/24, an FBU Scientist opened and inventoried evidence without documenting notes in LIMS.	2/4/2025 10:10 PM	10/9/2025 12:22 PM	PAR Completed
47953	QPAR	Row: 1 2/4/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 2/4/25, 6,136 casefiles were inadvertently transferred into the custody of Kamedra McNeil. Kamedra discovered the casefiles were in her custody on 2/5/25.	3/19/2025 1:28 PM		PA Effectiveness Review
50424	QPAR	Row: 1 6/4/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 6/4/2025 a SAKI shipment went out to BODE (Round 16). FBU SAKI was subsequently notified by BODE on 6/20/2025 and 06/25/2025, that for three of the cases, either incorrect items of evidence were shipped or evidence was not received (included in the shipment).	8/4/2025 12:54 PM		PA Effectiveness Review
50829	QCAR	Row: 1 7/14/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 Freezer H started experiencing sporadic and random temperature fluctuations on 7/14/2025 and started to consistently go out of expected range on 7/16/2025.	8/28/2025 9:00 AM		Cause Analysis & Plan Development
51419	QPAR	Row: 1 9/10/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL), CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU), Forensic Biology Unit (FBU)	Row: 1 -Dr. Love identified an evidence item potentially not returned back from Signature Science on 8/28/2025 (DFS-25-00087) -Julie Ferragut researched case by looking in LIMS and having the case looked up in EoQ, both show at Signature Science -Julie Ferragut researched manifests provided by CEU and identified an additional case (DFS-24-06157) potentially not returned back -Julie Ferragut reached out to both Signature Science management and CEU management regarding missing items. -Both CEU and Signature Science completed evidence search in evidence rooms. Items could not be located. -Signature Science provided documentation regarding their evidence returns.	10/1/2025 4:09 PM		PA Effectiveness Review

In-House Rapid DNA Testing Cost Estimates

Position	Grade	Step	Salary	Fringe	Year 1	Year 2	Year 3	Year 4
					Total Compensation			
DNA Databasing Unit Manager	MS-14		\$133,514	\$29,373	\$162,887	\$167,774	\$172,807	\$177,991
Technical Leader (DNA Databasing)	CS-14	3	\$134,264	\$29,538	\$163,802	\$168,716	\$173,778	\$178,991
CODIS Administrator (DNA Databasing)	CS-14	2	\$130,221	\$28,649	\$158,870	\$163,636	\$168,545	\$173,602
Forensic Scientist III (DNA) (CODIS Alt.)	CS-13	2	\$110,185	\$24,241	\$134,426	\$138,459	\$142,613	\$146,891
Attorney Advisor (for tracking purposes)	LS-13	3	\$116,259	\$25,577	\$141,836	\$146,091	\$150,474	\$154,988
Forensic Scientist I (DNA)	CS-11	1	\$74,893	\$16,476	\$91,369	\$94,110	\$96,933	\$99,841
Accessioning Analyst*	CS-09	1	\$62,158	\$13,675	\$75,833	\$78,108	\$80,451	\$82,865
Casework Administration Group*	CS-09	1	\$62,158	\$13,675	\$75,833	\$78,108	\$80,451	\$82,865
Central Evidence Unit Technician	CS-11	1	\$74,893	\$16,476	\$91,369	\$94,110	\$96,933	\$99,841
QA Specialist	CS-13	1	\$106,763	\$23,488	\$130,251	\$134,159	\$138,183	\$142,329

*Either two Accessioning Analysts or two CAG techs

Total Personnel Services Cost (Annual) **\$1,226,476** **\$1,263,270** **\$1,301,168** **\$1,340,203**

Description	Quantity	Unit Price	Year 1	Year 2	Year 3	Year 4
			Total Cost			
AB RAPIDHIT ID SYSTEM	4	\$100,000	\$400,000			
RLINK MATCHING SUITE V1.0 SOFTWARE	4	\$8,000	\$32,000			
AB RLINK V2.0 - SOFTWARE ONLY	4	\$8,000	\$32,000			
RAPIDLINK LAPTOP SYSTEM CARTON	4	\$2,000	\$8,000			
AB RHID PRIMARYCTRG GFE 150	4	\$7,020	\$28,080	\$28,080	\$28,080	\$28,080
AB RHID PRIMARYCTRG GFE 150	15	\$7,020	\$105,300	\$105,300	\$105,300	\$105,300
AB RHID ACE GFE POS CTRL CTDG	1	\$225	\$225	\$225	\$225	\$225
AB RHID ACE GFE NEG CTRL CTDG	1	\$225	\$225	\$225	\$225	\$225
RAPIDHIT ID GFE CNTRL 5CRTDG KIT	1	\$900	\$900	\$900	\$900	\$900
AB RHID UTILITY CTDG	1	\$47	\$47	\$47	\$47	\$47
RAPID ACE VALIDATION	1	\$16,856	\$16,856			
RAPID PERFORMANCE CHECK	3	\$7,868	\$23,604	\$23,604	\$23,604	\$23,604
RAPIDHIT BARCODE READER -	1	\$623	\$623			
AB RHID ACE GFE 50 SMPL KIT	48	\$5,160	\$247,680	\$247,680	\$247,680	\$247,680
IT Infrastructure (Build)			\$800,000			
IT Infrastructure (Ongoing)				\$250,000	\$250,000	\$250,000

Total Non-Personnel Services Cost (Annual) **\$1,695,540** **\$656,061** **\$656,061** **\$656,061**

Total (Annual) **\$2,922,016** **\$1,919,331** **\$1,957,229** **\$1,996,264**

Total Project Cost **\$8,794,841**



401 E Street SW, Washington, DC 20024

Reconstitute the Firearm Examination Unit

When DFS lost accreditation in 2021, the Firearm Examination Unit (FEU) was disbanded. For DFS to offer firearm examination of evidence, it must rebuild the unit. In 2020, the FEU received 254 firearm analysis requests. Based on national data¹, four full-time analysts are needed to process an annual caseload of 254 requests. In addition to the analysts, the unit requires a manager and a technical leader to be fully functional.

DFS has reached out to the ATF National Firearms Examiner Academy as well as several forensic science service providers who perform firearm examinations to inquire about technological advancements in the field since 2020. Based on the feedback, the technology used by the DFS FEU at the time of disbandment is still current. DFS would not need to procure new instruments, solely calibrate and perform routine maintenance on the current instruments.

The loss of accreditation was attributed to the mishandling of FEU analyses. Considering this history, DFS needs to rebuild firearm examination testing protocols following field-wide best practices. DFS needs to hire a leader in the firearm examination field for the unit manager and technical leader positions to properly rebuild the unit and gain the confidence of stakeholders.

The firearm examination community is relatively small with few analysts. As a result, DFS expects to hire entry-level analysts who will need to complete a full training program. Based on conversations with ATF and other laboratories with FEUs, the typical training program is one year. Also, the ATF National Firearms Examiner Academy is a nationally recognized training academy for firearm examiners. The Academy is yearlong, multi-phased program with in-house and on-site components and requires an in-house, fully authorized firearm examiner to oversee the trainees. The program is free but requires the trainees to be onsite at the ATF laboratory in Ammendale, MD for 17 weeks. Applications are due August 1st with the program beginning October each year. Given this timeline, DFS needs to onboard the firearm examination analysts prior to August 1 to meet the academy application deadline.

¹ chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://researchrepository.wvu.edu/cgi/viewcontent.cgi?article=4243&context=faculty_publications



Below is a projected timetable to reconstitute the FEU and perform all analysis in-house as well as the annual cost estimate.

Reconstitute the Firearm Examination Unit	
Milestones	Target Date
Receive funding	FY27 Q1
Hire and onboard the Unit Manager and Technical Leader	FY27 Q2
Complete development of protocols and training program	FY27 Q4
Onboard four analysts	FY27 Q4
Initiate training program	FY28 Q1
Complete training program	FY28 Q4
Conduct 100% of analysis inhouse	FY29 Q1



Reconstitute the Firearm Examination Unit

PS Costs (Salary & Fringe)

Position	Grade	Step	Salary	Fringe	Quantity Needed	Total Compensation
FEU Manager	MS-14		\$141,449	\$31,119	1	\$172,568
FEU Technical Leader	CS-14	3	\$138,292	\$30,424	1	\$168,716
FEU Examiners	CS-13	3	\$117,015	\$25,743	2	\$285,517.11
FEU Examiners	CS-12	3	\$101,364	\$22,300	1	\$123,664.52
FEU Examiners	CS-11	3	\$82,096	\$18,061	1	\$100,157.30
	TOTAL		\$580,217	\$127,648	6	\$850,623

NPS Costs

Contractual Services	Unit Cost	Quantity	Total Cost
Stereomicroscope servicing	\$1,439	5	\$7,195
Proficiency Tests	\$200	5	\$1,000
		TOTAL	\$8,195

(5 staff x 2 tests per year)

Total	\$858,818
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FBU Responses to the SNA Report

The SNA Internation report issued on December 8, 2021, identified three nonconformances and seven recommendations for the Forensic Biology Unit. DFS expects FBU analysts will receive questions regarding the findings of the SNA report when testifying. To help FBU analyst prepare for testimony, FBU's actions to correct each nonconformance and meet each recommendation are described below. The purpose of this document is to provide supplemental information to the FACT testimony refresher training scheduled for March 19, 2024 as well as provide tools for staff as they prepare for court.

Regarding the three nonconformances identified in the SNA report, DFS responded to each in a sufficient manner as evident by the 2023 ANAB assessment findings of zero nonconformances. Below are the individual nonconformances identified in the SNA report and FBU's actions to address them.

Recommendations

Recommendation 40: Conduct a Mixture Interpretation Validation of the GlobalFiler™ Interpretation Guidelines According to Current Best Practice. Use recently published ANSI/ASB standards as guidance to perform a STRmix™ validation/verification study to ensure the mixture interpretation procedures continue to be robust, mesh with STRmix™ deconvolution software settings and parameters, and produce expected/accurate results.

Actions taken by FBU: To address recommendation 40, the FBU performed a mixture interpretation verification blind study. The samples used to perform this blind study were generated independently from any samples generated from previous validation studies. Reporting analysts were provided with mock case samples to independently assess and interpret. The following criteria were evaluated for each analyst/sample during the study:

- Determination of profile suitability and individual contributor suitability
- Determination of number of contributors
- Determination of when replicate amplifications are necessary
- Assumptions for conditioning a contributor to a mixture
- Comparisons to known reference standards



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Upon completion of the study, the data were compiled, evaluated and summarized by the FBU DNA Technical Leaders. No non-concordant data arose from the study (i.e. no discrepancies in the criteria evaluated). Despite the consistent outcome of the analyses, variation in interpretation decisions was noted with low copy complex mixture DNA samples. This variation is expected and justified. FBS31-GlobalFiler Interpretation Guidelines was updated to ensure analysts documented final reporting decisions. FBU staff was trained on the SOP updates and Reports of Examinations commence after all updates and training were provided.

The validation study was reviewed by an external subject matter expert, Dr. Catherine Grgicak.

Recommendation 41: Address All Routine Customer Forensic Biology Requests In-House
Assess the personnel, facilities, equipment, systems and support services required to effectively manage all FBU submissions within the organization, develop an expansion plan, and secure funding to enable the DFS to fully satisfy their customers' requirements for serology and DNA services.

Actions taken by FBU: FBU is committed to the expansion of in-house testing capacity. DFS has successfully increased the number of full-time employees through local budgetary enhancement requests to include a Validation Coordinator and the creation of a laboratory Casework Administration Group. Also, DFS has been successful in receiving both District and federal grant award funds. Through an Intra-District grant award received through the Mayor's Office of Victim Service and Justice Grants (OVJG), the FBU funds the salary and fringe benefits of four (4) full-time DNA analysts and one (1) Forensic Science Technician. Through the federal Capacity Enhancement Backlog Reduction (CEBR) grant award, the FBU will fund the salary and fringe benefits of five (5) full-time DNA analysts and one (1) Forensic Science technician. The FBU anticipates the recruitment and onboarding of the CEBR funded positions to occur in FY25.

Upon successful completion of a training program, the CEBR funded analysts will be able to contribute to laboratory operations and assist with mitigating the current backlog of cases. The current backlog of FBU cases accumulated during the loss of accreditation period. Outsourcing will continue to be utilized to address the backlog as well as surges in case volumes.

Recommendation 42: Revise Training Manual to Specify Cases Used for Training



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Update the FBU training manual to specify whether completed cases and/or cases in progress are used for the purpose of training staff to conduct technical and administrative reviews. If completed cases are used for training purposes, SNA recommends that the FBU develop a policy and procedure to address any disagreement between trainee and trainer.

Actions taken by FBU: Module 7 (Technical/Administrative Review) of the Forensic Biology Unit Training Manual (FBT02) has been updated. The Practical Exercise/Skills portion of the module now defines that both supervised administrative reviews and supervised technical reviews are to be completed on casefiles and documents that are in progress.

Recommendation 43: Update the HR Job descriptions for FBU Staff. Update the FBU job descriptions to remove outdated information and ensure position duties are current and clearly defined. The FBU Forensic Scientist Manager's job should focus on addressing the FBU management issues (e.g., staffing, budget, supplies). The Forensic Scientist Technical Leader(s) should be responsible for the unit's technical leadership, including quality operations, methods, and instrument validation, technical casework operations, training, and being the primary technical representative with the customer.

Actions taken by FBU: FBU updated the following position descriptions to align current job duties, role and responsibilities within the stated position as well as removed outdated professional organization references and any references to technical authority and responsibilities within non-DNA Technical Leader PDs.

- Forensic Scientist Manager (FBU) PD was updated by DC DFS and formally issued by DC HR on 12/8/2022.
- Lead Forensic Scientist (DNA) PD was updated by DC DFS and formally issued by DC HR on 12/27/2022.

Recommendation 44: Documenting Technical and Administrative Reviews. When completing the FBU checklist, the reviewers should designate, with a checkmark, a response to each element, as appropriate, in the space provided for each element of Technical and Administrative Reviews.

Actions taken by FBU: The FBU Core Binder Technical/Administrative Review Form and Administrative Review (AR) forms were updated to incorporate an "initial" and "final" review



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column which must be filled in with a “Y”, “N” or “NA” by the reviewer for both the initial and final review. This aligned with the format of the FBU Technical Review form. All three review forms were also updated to include a designated place to indicate “Final Review Date”.

Recommendation 45: Suspend NGS initiatives and validate Y-STR Analysis. DFS should suspend the NGS initiative and validate and implement a Y-STR test to enhance its autosomal STR services.

Actions taken by FBU:

- FBU suspended the NGS initiative and retired the NGS related SOPs and worksheets to include instrument and equipment SOPs on 1/12/2023 (DCN 35330, 13325, 18243, 13327, 13326, 13324, 18242, 18394, 17184, 16323, 16322, 16321, 16320, 16324, 16319, 16314, 16313, 16311, and 16310).
- FBU receives minimal Y-STR Request for Testing each year. FBU has established this testing service through outsourcing contracts.

Recommendation 46: DNA Evidence Collection. FBU staff should collect any potential DNA evidence from LFU items.

Actions taken by FBU:

- Items not requiring latent processing go straight to DNA for processing to include sample collection whether it be in-house at DFS or via the outsourcing laboratory.
- Items that require latent processing and DNA sample collection were processed by trained Evidence Processing staff. Currently, evidence processing services are outsourced. Future plans for DFS include bringing these services back in-house under Crime Scene Science Unit.

Nonconformances

Nonconformances 1 - Personnel – Observed State

- Some work authorization memos did not specify the methods/tasks authorized to review.
 - FBU17-003 did not specify what methods the analyst is authorized to technically review. The memo states, “... Forensic Biology Unit case files, core binders, and CODIS outsourcing files”.



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- Some work authorization memos did not specify the equipment the analyst is authorized to use.
 - FBU20-005 did not list the Alternate Light Source (ALS) or microscope as equipment authorized to use for serology evidence examinations and sperm searches.
 - FBU16-036 authorized the analyst to perform DNA quantitation and amplification but did not include the 7500 and 9700 instruments as equipment authorized to use for these tasks.
 - FBU16-039 did not include the ALS, microscope, 9700, or 7500 as equipment authorized to use.
 - The ALS and microscope were not included in any of the work authorizations for serology tasks.
 - Some deficiencies were addressed by a work authorization memo template issued by the Training Unit and a spreadsheet devised by the FBU primary Forensic Scientist Technical Leader.¹⁸³ However, work and equipment authorizations documented on the new template and FBU spreadsheet did not include the equipment required for performing serology examinations.
- The FSL Quality Assurance Manual was incomplete and did not address the use of equipment on work authorization memos.

With respect to quality system documents, the FBU's Training Manual (Document Control Number: 831, Revision: 11, Issue Date: 3/11/2021) section 1.12.1 addresses authorization memos and the use of equipment

A Trainee will receive a dated authorization memo, issued by the FBU Technical Leader(s), prior to performing duties within the FBU, following the determination of competency. Prior to the memo being issued, the FBU Technical Leader(s) will review the training records for the Trainee. This authorization memo will clearly outline the platform, procedures and techniques the individual is competent to independently perform, whether it is casework examination, laboratory technique(s), case reviews and/or use of equipment, as applicable.

The DFS authorization memo template and the FBU Training Manual were provided to the assessor during the assessment.



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Actions Taken by FBU: FBU implemented a unit-specific authorization memo template (Document Control Number: 26856) on January 18, 2022, that is used to document authorization of all FBU procedures and instruments/equipment.

The nonconformance in SNA Report Table S-1 has been resolved as of January 18, 2022.

Nonconformances 2 – Handling of Test or Calibration Items

- There was no DOM, LOM, CES, or FBS that appropriately addressed how to package outsourced biological evidence to ensure the integrity of the evidence during shipment to vendor laboratories. A DFS memo, 1667_FW_FBU Outsourcing Process.pdf, [FBU examiner] (July 1, 2021), describes the outsourcing process.
 - SNA discovered that Signature Science, a DFS vendor laboratory, received DFS DNA swabs wet and at room temperature. The USAO brought this to the attention of the DFS in an email.
- CES05 – SOP for External Evidence Transfer Procedures was not sufficiently detailed to ensure biological evidence is appropriately packaged for shipment; it did not include the environmental conditions appropriate for shipping biological samples (i.e., refrigeration, wet ice, dry ice) or room temperature).
 - The CEU was solely responsible for external evidence transfers, including evidence to be outsourced on behalf of the FBU.
- SNA found no evidence that a nonconformance investigation was initiated by the CEU, CSSU, Quality Unit, or FBU to determine the root cause of the receipt of wet and thawed evidence by Signature Sciences.

The desired state in the SNA International report is for FBU to oversee the proper packaging and shipping of biological evidence and to initiate and investigate nonconformances that arise as a result of shipping biological evidence. These roles and responsibilities are best fulfilled by the Central Evidence Unit (CEU) within the DFS organization. While FBU can advise and provide guidance on best practices when issues arise, CEU would ultimately be responsible for initiating and investigating nonconformances that arise as a result of its own operations by following DFS-level procedures regarding corrective actions and preventive actions. Please see DOM07 – Procedures for Quality Corrective Action (Document Control Number: 1275) and DOM08 – Procedures for Quality Preventive Action (Document Control Number: 1277).



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Actions Taken by FBU: FBU provided training to CEU staff on proper evidence packaging as well as shipping and storage of biological evidence on March 16, 2022, April 20, 2022, and May 9, 2022. FBU will continue to provide regular training and guidance to CEU staff as necessary.

FBU also assisted CEU in updating its standard operating procedure regarding shipping and receiving biological evidence from external vendors. CEU02 – Outsourcing Evidence and Evidence Tracking Systems (Document Control Number: 26258, Revision: 2) was published in Qualtrax on April 5, 2022.

In accordance with DOM07, FBU has been notifying CEU of potential nonconformances and will continue to do so.

The nonconformance in SNA Report Table S-2 has been resolved as of May 9, 2022.

Nonconformance 3 – Validation of Methods Table

- The FBU staff conducted their internal validation for probabilistic genotyping following guidelines from SWGDAM and recommendations of the software developer. However, the validation studies have incomplete and/or incoherent sample information in their STRMix™, v2.3, and v2.4 internal validation summaries making it impossible to verify whether the validation data support the study conclusions and mixture interpretation SOPs.

Actions taken by FBU: The information requested by the SNA Report Corrective Action Steps is already in the FBU STRmix v2.3 internal validation report. Therefore, the FBU STRmix v2.3 internal validation report was not updated. Also, it is noted that STRmix v2.3 and Identifiler Plus are not currently in use by DFS FBU for casework. Through discussion with the assessor, it was clarified that corrective action steps listed in the SNA Report were referring to Section F of the FBU STRmix v2.4 internal validation.

Updates were made throughout the FBU STRmix v2.4 internal validation reports to include the requested information and to provide clarity to the overall content of the report. The updates did not result in any changes to existing standard operating procedures or in the need to conduct additional validation studies. A Summary of the changes is documented at the end of the updated validation reports.

An independent review of the updated FBU STRmix v2.4 internal validation reports was



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completed by Dr. Catherine Grgicak, an Associate Professor and Henry Rutgers Chair in Chemistry at Rutgers University Camden, on March 29, 2022. The updates were found to have satisfied the Corrective Action Steps in Table S-3.

The nonconformance in SNA Report Table S-3 has been resolved as of March 29, 2022.

ID	Workflow Started	Workflow Ended	Result of Possible Quality Event Evaluation	Claim of Quality Event - Date of Occurrence	Claim of Quality Event Section(s)	Claim of Quality Event - Unit(s)	Claim of Quality Event - Quality Event Narrative	Current Step
46387	1/3/2025 2:44 PM	8/13/2025 9:52 AM	QCAR	Row: 1 8/6/2024	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU)	Row: 1 On 8/06/24, I received an email from CEU Specialist Sheila Whittington requesting the deletion of DFS case 24-04072. She stated "George at your earliest convenience can you Please Delete DFS-24-04072 And ccn-24-107-441 because ebony had all ready Put the evidence in LIMS". In reading the email, I understood it to mean that Ebony entered the case already and that the items were under a different case number, therefore I forwarded the request to Deputy Director Erin Price to delete the case. On 08/19/24 upon returning from leave, Deputy Director Price deleted the case as requested. On 08/21/24, Deputy Director Price received an email from Chief Information Officer Tom Fontenot which stated "LIMS logs indicate that you deleted case DFS-24-04072 on August 19th. What was the reason for the deletion? Was there a duplicate case? I'm only inquiring about it because FBU has two testing requests associated with it". Deputy Director Price responded "Please see the email attached requesting the deletion by CEU Supervisor George Smith. Please reach out to him for additional information." I provided a copy of the email sent to me by CEU Specialist Whittington to Tom Fontenot and Erin Price. I inquired with Tom to see if the information could be retrieved, and he stated that they will look into it. On 8/21/24 at 2:52pm, Tom requested for someone to reenter the items so that they can begin adding in the requests and milestones. CEU Specialist Whittington was on leave until 08/28/24, so I (CEU Supervisor George Smith) entered all of the items in LIMS and created a new DFS case # 24-04881 and notified all parties involved of the new case number.	CAR Completed
46422	1/7/2025 2:39 PM	2/19/2025 1:15 PM	QPAR	Row: 1 12/26/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 This account reflects the impressions of the individual who entered the quality event onto this database and is not intended to represent a comprehensive investigative accounting of relevant events in question. Please refer to the cause analysis for further factual detail. - SEE 04/01/2025 While addressing QCAR 44578, it was noticed that an evidence item entered into LIMS did not have a chain of custody. The item is DFS-16-03691 0002 Vaginal/Cervical Swabs. The item and the FBU Case Jacket have the same date (04-26 2019), but neither have a chain-of-custody. Initial review of EvidenceOnQ shows a sex kit for Jeanah Briscoe, but no specific information about the Vaginal/Cervical Swab.	PAR Completed
46537	1/14/2025 2:49 PM	4/22/2025 11:44 AM	QPAR	Row: 1 1/10/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Health and Safety Unit (HSU)	Row: 1 Door 2277 to the ATF space no longer has the locking mechanism in the door so it just opens without using the badge reader. Door 2284, the small side door wont close all the way which prevents the main lab door from closing. This door 2284 is to the firearms space.	PAR Completed
46538	1/14/2025 3:15 PM	2/25/2025 3:10 PM	QCAR	Row: 1 11/7/2024	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Clinical Toxicology Unit (CTU)	Row: 1 On 11/7/2024, Abrine scored 60% on initiating a QE. The overall score for the assay was 80%, which meets the passing threshold. CLIA 493.845 Standard; Toxicology: (a) Failure to attain a score of at least 80 percent of acceptable responses for each analyte in each testing event is unsatisfactory analyte performance for the testing event. (b) Failure to attain an overall testing event score of at least 80 percent is unsatisfactory performance.	CAR Completed
46540	1/14/2025 3:45 PM		QCAR	Row: 1 12/30/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 During the quarterly drug vault audit, it was discovered that one standard within the freezer A shelf 1 was present that was not on the audit checklist, meta-Chlorofentanyl. Upon investigation, it appeared that this standard had been moved to the consumed/destroyed location in LIMS on the same day as the last expired drug destruction on October 18, 2024. There are also several chain of custody transfers in LIMS that occurred before the apparent received date of 9/11/2024.	CA Effectiveness Review

46661	1/21/2025 3:20 PM	6/9/2025 8:17 AM	QPAR	Row: 1 11/19/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Intelligence Unit (FIU)	Row: 1 On Friday, December 6, 2024 the Interim FSL Director was notified by a FIU Analyst that it appeared a Request for Testing was submitted by a customer via the DFS webpage submission portal on 11/19/2024, but it was not received within the FIU inbox. The customer, MPD, had reached out to follow-up on the status of the Request for Testing submission since they had not received a response. At that time the FIU analyst noted the Request for Testing was never received. On Monday, December 9, 2024, the Interim FSL Director connected with the another FIU analyst to confirm that they too could not locate the Request for Testing within the FIU inbox. That FIU analyst responded that they too did not see the Request and furthermore, it appears no Request for Testing were received between the morning of 11/19 (7:28am) and the evening of 11/21 (8:11pm). The Interim FSL Director connected with DFS CIO leadership to identify the issue as well as determine if they could identify the cases that were submitted via the Seamless system (DFS web page portal) but not received within the FIU inbox. The DFS CIO team began providing a list of cases on Wednesday, December 11, 2024.	PAR Completed
46874	1/24/2025 9:54 AM	2/10/2025 8:16 AM	QPAR	Row: 1 1/23/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Microbiology Unit (MBU)	Row: 1 Score of less than 100% on D5-C Gram stain PT. PT used automated gram stainer. A comment was included on the PT submission because overdecolorization was observed using the stainer. At least two slides were decolorized and retained which is not advisable. For a patient sample, the smear and stain would be repeated. ab 1/24/25	PAR Completed
46997	1/28/2025 10:57 AM		QCAR	Row: 1 1/17/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 The lab has results for both dextromethorphan and levomethorphan in JusticeTrax. These cannot be differentiated from one another without the use of a chiral column, polarimeter or other appropriate test for separating/differentiating enantiomers. A remark that these cannot be differentiated should be placed on reports for clarity. Updated 05/29/2025 Originally believed to be a dextromethorphan and levomethorphan reporting issue, however upon further review determined to be parafluorofentanyl/fentanyl reporting issue.	CA Effectiveness Review
47127	2/4/2025 11:36 AM	4/8/2025 3:05 PM	QCAR	Row: 1 1/1/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 PHL Admin Unit (PAU)	Row: 1 PHL didn't conduct an internal audit for all Units within the Division at least once per year as stated in LOM17- Procedure for Internal Audits for calendar year 2024.	CAR Completed
47143	2/4/2025 10:10 PM	10/9/2025 12:22 PM	QPAR	Row: 1 11/27/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 11/27/24, an FBU Scientist opened and inventoried evidence without documenting notes in LIMS.	PAR Completed
47180	2/11/2025 12:14 PM	9/9/2025 7:22 AM	QCAR	Row: 1 10/18/2023	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU)	Row: 1 I received the following correspondence from Dr. Love inquiring about 2 pieces of evidence that was scanned to NMS labs but had never been received by them, DLI or Signature Science labs. The correspondence includes an initial email from Dr. Love identifying the problem and a response from George Smith (CEU Supervisor) detailing his search for the items. The initial discovery was made during the RCA of QCAR 44758.	CAR Completed
47388	2/19/2025 3:26 PM	2/26/2025 9:51 AM	QCAR	Row: 1 1/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 The Quality Assurance Program Plan (QA-PLN-002) Section 4.1.2 states: "Each laboratory must review training records at least annually to ensure that the training is up-to-date, and the records are accurate, and must document that this review occurred." During the internal audit performed on 11/12/2024-12/17/2024 the training records of all BioWatch personnel were reviewed. During review it was noted that there was no documentation acknowledging that the records were reviewed on an annual basis by either the unit manager or unit supervisor.	CAR Completed
47426	2/21/2025 8:41 AM	4/24/2025 3:25 PM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 BW-DOC-001 Sections 1.1, 1.2, 5 states: "All full-time BioWatch analysts must perform an end-to-end DOC prior to analyzing operational samples. This requirement applies to new full-time analysts (completed within 90 days of employee start date) and any full-time analysts who have not performed all operational steps covered by the end-to-end DOC within the previous 120-day period. The end-to-end DOC sample test (laboratory-generated or supplied by the Naval Surface Warfare Center - Dahlgren Division [NSWC-DD] Sample Standards Laboratory [SSL]) must include the completion of the entire process from start to finish (master mix preparation, sample processing through results reporting) for full-time BioWatch employees." During the internal audit performed on 11/12/2024-12/17/2024 the training records of all BioWatch personnel were reviewed. During review it was noted that the annual competencies for the primary unit analyst were not included in the personnel records. Auditors confirmed with the unit manger on 1/7/2025 regarding missing annual DOCs for designated BioWatch staff.	CAR Completed

47428	2/21/2025 8:45 AM	4/24/2025 3:18 PM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 The Quality Assurance Program Plan (QA-PLN-002) Section 4.1.2 states: "Each laboratory must review training records at least annually to ensure that the training is up-to-date, and the records are accurate, and must document that this review occurred." During the internal audit performed on 11/12/2024-12/17/2024 the training records of all BioWatch personnel were reviewed. During review it was noted that there was no documentation acknowledging that the records were reviewed on an annual basis by either the unit manager or unit supervisor.	CAR Completed
47430	2/21/2025 8:48 AM	3/27/2025 10:39 AM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 The Quality Assurance Program Plan (QA-PLN-002) Section 3.1.1 states: "Environmental monitoring must be performed for all quality-affecting areas and equipment (i.e., BSCs, refrigerators, freezers, heat blocks, and thermal cyclers) for which the environmental condition could adversely affect the overall quality of the laboratory data. Each laboratory must establish and document temperature ranges for all refrigerators and freezers used to store BioWatch reagents or test items, such as QA, PT, and DOC samples. The established temperature ranges must be appropriate for the items being stored. For reagents and standards, storage temperatures specified by the manufacturer and/or BioWatch program requirements must be met; for test items, storage temperatures specified in BioWatch program requirements and test plans must be met." During the internal audit performed on 11/12/2024-12/17/2024 the BWU TempGenius application data was reviewed and there were several alerts that were not addressed in a timely fashion.	CAR Completed
47432	2/21/2025 8:51 AM	4/24/2025 3:21 PM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 The Quality Assurance Program Plan (QA-PLN-002) Section 3.1.1 states: "Program documents indicated as "Hard Copy Retained On Site" on the Program Master Documents List (MDL) must be maintained in hardcopy form at the laboratory." During the internal audit performed on 11/12/2024-12/17/2024 Reviewing documents of the MDL and BioWatch Program Protocol Binders a couple of documents are missing signatures. Object evidence has been noted with the BWU supervisor.	CAR Completed
47434	2/21/2025 8:54 AM	4/25/2025 8:57 AM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 The Sample Real-Time PCR Preparation protocol (LO-SOP-006) section 4.3b states: "Perform a visual inspection of the master sample pooling plate to ensure that each well containing pooled sample contains approximately the same volume. This is to ensure that three samples were added to each pooled well. Note: The visual inspection can be performed by tilting or holding the plate up and visually inspecting the meniscus in each well from the bottom of the plate." During the internal audit performed on 11/12/2024-12/17/2024 the auditor noted that the analyst did not inspect the master plate after performing the pooling step during template addition.	CAR Completed
47436	2/21/2025 8:57 AM	4/24/2025 3:22 PM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 BW-ANALYSIS-002 sections 5.1, 5.2 states: "Sections 5.1 and 5.2 BW-ANALYSIS-002 v02 states: LRN Threshold Settings The LRN verification assays use an established baseline start cycle; however, the baseline end cycle and threshold settings for the verification assays must be adjusted between panels and runs using these instructions: To analyze the LRN verification runs, set the start cycle at 3, set the end cycle at just before the first true amplification curve, and the threshold baseline just above background within the exponential phase of the curve. LRN Amplification Plot To view the Amplification Plot (Figure 10), confirm the manual settings on the right side of the screen as follows: In the "Data" window, select "Delta Rn vs. Cycle". (Figure 10, Item 1) In the "Detector" window, select "All". (Figure 10, Item 2) Under "Analysis Settings", select "Manual Ct". (Figure 10, Item 3) Select "Manual Baseline". (Figure 10, Item 4) Set the "Start (cycle)" window to read "3". (Figure 10, Item 5)" Upon reviewing a verification performed on 1/7/2025 it was observed that the analyst did not adjust the baseline or the Ct value. The Auto Ct and Auto Baseline was used during the data analysis portion.	CAR Completed
47438	2/21/2025 9:00 AM	4/25/2025 8:59 AM	QCAR	Row: 1 2/17/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 BW-ANALYSIS-002 sections 5.1, 5.2 states: "Sections 5.1 and 5.2 BW-ANALYSIS-002 v02 states: LRN Threshold Settings The LRN verification assays use an established baseline start cycle; however, the baseline end cycle and threshold settings for the verification assays must be adjusted between panels and runs using these instructions: To analyze the LRN verification runs, set the start cycle at 3, set the end cycle at just before the first true amplification curve, and the threshold baseline just above background within the exponential phase of the curve. LRN Amplification Plot To view the Amplification Plot (Figure 10), confirm the manual settings on the right side of the screen as follows: In the "Data" window, select "Delta Rn vs. Cycle". (Figure 10, Item 1) In the "Detector" window, select "All". (Figure 10, Item 2) Under "Analysis Settings", select "Manual Ct". (Figure 10, Item 3) Select "Manual Baseline". (Figure 10, Item 4) Set the "Start (cycle)" window to read "3". (Figure 10, Item 5)" Upon reviewing a verification performed on 1/7/2025 it was observed that the analyst did not adjust the baseline or the Ct value. The Auto Ct and Auto Baseline was used during the data analysis portion.	CAR Completed

47511	2/27/2025 3:05 PM	12/3/2025 4:28 PM	QPAR	Row: 1 2/14/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	<p>Row: 1 On February 12, we sent out the FCU outsourcing shipment, which included a total of six Pelican cases. I received an email from NMS inquiring if only five Pelican cases had been shipped to them. I confirmed that there should have been six.</p> <p>NMS requested the FedEx tracking number to track the shipment. I provided them with the tracking number, and they sent me a screenshot showing an unknown status for Pelican 4, indicating it had not been received.</p> <p>The FCU manager called FedEx to gather more information about Pelican 4 and requested that it be delivered that same day since NMS was closed on weekends. The FedEx representative stated that the shipment would be escalated, and a manager would call me shortly with an update.</p> <p>A few minutes later, a member from CAG contacted me and asked to meet her in CEU. Upon arrival, she informed me that Pelican 4 had been returned to DFS, along with another Pelican box that contained returned tested evidence from NMS. The reason for Pelican 4 being returned was unclear.</p> <p>When I got to CEU, I found that Pelican 4 was empty. I asked the CEU members if the box had been returned in that condition, and they informed me that they had already removed the evidence from the box. They went to the shelf and retrieved the evidence so I could compare it with the manifest. During my review, I realized that one of the cases was expedited.</p> <p>I can confirm that all items and evidence listed on the manifest were included in the Pelican shipment.</p> <p>However it is unclear as to why the pelican case was returned back to DFS. There were several labels on the box near each other.</p> <p>All six boxes were shipped together, Pelican 4 was delivered back to DFS.</p>	PAR Completed
47741	3/6/2025 1:46 PM		QCAR	Row: 1 2/17/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 All Staff	<p>Pelican 1 - 8172 7483 5891</p> <p>Row: 1 While reviewing procedures it was noted by the Interim FSL Director/Deputy Chief Science Officer that FSL QAM 5.5.2.4.8. requires Unit Managers to conduct quarterly evidence queries (evidence vault and evidence in staff possession). The Interim FSL Director met with the FSL managers as the weekly Leadership meeting and it was confirmed that each unit was either no conducting the queries or conducting only a portion of the queries. The FSL Interim Director subsequently created calendar quarterly reminders for FSL Leadership to ensure queries are conducted going forward. The team also plans to evaluate the frequency of running the queries based on the results/data.</p>	CA Effectiveness Review
47876	3/14/2025 8:10 AM		QCAR	Row: 1 3/4/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Office of the Chief Information Officers (CIO)	<p>Row: 1 There has been an increasing number of instances in which LIMS is having unexplained inconsistencies in the chains of custody for CEU Specialists. There have been multiple occasions that CEU Specialist LaToya McDowney's name has been placed in the chain of custody when she did not have the items in her possession. On 02/13/25, she informed me that she ran a crystal report at the end of her shift on 02/12/25 and there was no evidence in her name. She ran the report again on 02/13/25 after transferring evidence items and there were 696 items in her name. Helpdesk ticket 16640 was submitted to IT to address and resolve. On 03/04/25, LaToya McDowney was entering items from ECB and informed CEU Supervisor Nakisha Younger and myself that LIMS omitted the initial chain of custody line From: ECB to LaToya McDowney. Renee Gordon was contacted again, and she resolved the issue by updated the COC (helpdesk ticket unknown).</p> <p>On 1/17/25, there was another incident where the LIMS COC omitted the From:ECB line to McDowney when entering items into LIMS that arrived from ECB.</p> <p>WG 3/24/25: The 12/12/24 incident was removed from this narrative because it was initiated as a separate Q-CAR 47987. See Q-CAR 47987 for documentation.</p>	CA Effectiveness Review
47889	3/14/2025 4:35 PM	4/22/2025 4:25 PM	Minor NC	Row: 1 2/25/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU), Forensic Chemistry Unit (FCU), Latent Fingerprint Unit (LFU)	<p>Row: 1 While onsite conducting review, USAO litigation expert Jim Carroll, discovered that FSL LOM03 5.1.6. states: "The verification and technical review must be conducted by individuals who are qualified or have previously been qualified in the specific discipline being reviewed and have been approved to perform the type of review being conducted. The verification and technical review may be performed by the same qualified individual." However, ANAB 3125 7.7.1.g). states "When a verification of a result is carried out..." "11) it shall be conducted by personnel who are currently authorized or an external service provider qualified to perform the testing..."</p> <p>This appears to be a nonconformity since there is no note or mention that a verification can be conducted by previously qualified individuals.</p>	Close

47931	3/18/2025 3:03 PM		QCAR	Row: 1 3/4/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU)	<p>Row: 1 On March 4, 2025, I received an email from AUSA Sarah Prins in reference to an evidence transfer request (CCN-23-033-563)(referenced correspondence is attached). The request involved drug items to be outsourced to Bode Technology. The request from AUSA Prins is as follows: "I spoke to someone from Bode who said that they can receive items with suspected drug residue, but if the amount of drugs is larger (e.g. a rock), they would not be able to accept it. It looks like there is one item with a "white rock substance" (CS1-3), and the paperwork says that CS1-10 contains suspected drugs, but I couldn't tell from the photos how much it contains". To get a better idea of the items she was referring to, I went to look at the drugs which were located in Vault 1182 shelf 1A. Upon arrival to Vault 1182, I removed the drugs from an outer zip loc bag that contained 3 bags (barcodes 11117049,11117051 and 11117052). Once I removed the items to view the contents, I noticed openings (slits) near the top of each bag on the back. I immediately placed each bag back into the outer zip loc bag and exited Vault 1182. I viewed the chain of custody for each item to see who possessed the items last, and the chain of custody was CEU Specialist LaToya McDowney. I walked to the CEU office area to speak with McDowney and advised her of my findings. I instructed her to make sure all of the items were accounted for, seal the bags, add her unique identifier and to add a communication log detailing her actions. She retrieved the items from Vault 1182 and returned to the CEU operations area and stated to CEU Specialist Melissa Tarte "Didn't you check all the drugs at ECB, did any of these bags have slits in it?" CEU Specialist Tarte replied, "Yes I did and no they didn't". I had spoken with CEU Specialist Tarte to clarify which drug items to transport or reject at ECB. There were numerous cases packaged in zip loc bags and not PD95 plastic that she was reluctant to bring because she was concerned that FCU would reject them. I instructed her to bring the items that have unique identifiers across the seals because the requirement for drugs to be in a PD95 does not apply to ECB. On 3/06/25, I sent CEU Specialist LaToya McDowney an email to memorialize the discrepancy that was discovered as is sent to each CEU Specialist in CEU for discrepancies and CEU Specialist McDowney responded and copied CEU Specialist Tarte</p> <p>"Good morning,</p> <p>As I communicated in the Communication the Log, Melissa Tarte who inspected the bags when received from ECB didn't see any sort of slits in the bag and I myself before placing the bag in the Vault didn't see any slits. To include George and Melissa spoke about the drugs before she brought them back to DFS.</p>	Cause Analysis & Plan Development
47953	3/19/2025 1:28 PM		QPAR	Row: 1 2/4/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	<p>Row: 1 On 2/4/25, 6,136 casefiles were inadvertently transferred into the custody of Kamedra McNeil. Kamedra discovered the casefiles were in her custody on 2/5/25.</p>	PA Effectiveness Review
47981	3/21/2025 3:20 PM	5/30/2025 8:53 AM	Minor NC	Row: 1 3/21/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Science Laboratory (FSL)	<p>Row: 1 While conducting FSL internal audit of 4.1 Impartiality, 4.2 Confidentiality, 5.1-5.7 Structural Requirements, 6.1 Close 6.2 Resource Requirements, 6.3 Facilities and environmental conditions, and 6.4 Equipment, the following was identified as a finding:</p> <p>There is no agency or FSL laboratory policy which addresses the laboratory's responsibility to inform the customer in advance of the information it intends to place in the public domain, and unless agreed upon between the laboratory and the customer, this information shall remain confidential.</p> <p>ISO/IEC 17025:2017 4.2.1 states "The laboratory shall be responsible, through legally enforceable commitments, for the management of all information obtained or created during the performance of laboratory activities. The laboratory shall inform the customer in advance, of the information it intends to place in the public domain. Except for information that the customer makes publicly available, or when agreed between the laboratory and the customer (e.g. for the purpose of responding to complaints), all other information is considered proprietary information and shall be regarded as confidential."</p> <p>SEE 03/21/2025</p>	
47987	3/24/2025 11:50 AM	9/15/2025 10:17 AM	QCAR	Row: 1 12/12/2024	Row: 1 CRIME SCENE SCIENCE (CSS), DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Central Evidence Unit (CEU), Office of the Chief Information Officers (CIO)	<p>Row: 1 On 12/12/24 Sheila Whittington had her name injected to a LIMS COC in case DFS-20-07192 Item 11. The item that her name was added to was not at DFS and had been at ECB for 10 months but suddenly appeared in Vault 1184 while I conducted a crystal report.</p> <p>WG 3/24/25: The above narrative was submitted by CEU Supervisor George Smith as a part of QE 47769/Q-CAR 47876.</p>	CAR Completed

48041	3/26/2025 10:01 AM	5/12/2025 11:17 AM	Minor NC	Row: 1 3/28/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 FBI QAS (Document Control Number: 35325) 9.2.3 - In-house reagents shall be labeled with the identity of the reagent, the date of preparation and/or expiration, and the identity of the individual preparing the reagent.	Close
							<p>FBR01 (Document Control Number: 1522) section 6.7 - All solutions, including aliquots of solutions, will be labeled with the following information:</p> <p>6.7.1. Solution name 6.7.2. STACS lot # 6.7.3. Preparation date / aliquot date 6.7.4. Expiration date 6.7.5. Preparer's initials</p> <p>NOTE: Information may be part of the STACS lot #</p> <p>STACS02 (Document Control Number: 29032) section 5.1 - "To document a prepared consumable...Enter the lot number (e.g. six-digit date and initials of the preparer)."</p> <p>FBU has not been consistently including the preparation date and preparer's initials on reagent aliquot labels.</p> <p>On 1/14/2025, an analyst requested that the primary FBU TL and the Unit Manager remind the unit that the 6-digit preparation date and the preparer's initials need to be used as the lot number when creating reagent aliquots in STACS (see 1-Email-20250114.pdf). This was subsequently discussed with the unit during the unit meeting on 2/3/2025 (see 2-FBU Meeting Minutes-20250203.pdf).</p> <p>On 3/18/2025, a reminder e-mail was sent to the unit regarding the proper labeling of reagent aliquots. The primary FBU TL also advised the unit to review the relevant documents that pertain to this requirement (see 3-Email-20250318.pdf).</p>	
48214	4/1/2025 12:42 PM	6/12/2025 1:29 PM	QCAR	Row: 1 2/13/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Clinical Toxicology Unit (CTU)	Row: 1 The PHL-CTU lab received a score of 66.7% for the graded LRN-C Proficiency Challenge Panel for the Blood Metals (BM) method in the 2025-01 event.	CAR Completed
							<p>Cadmium (Cd) received a score of 60% and Lead (Pb) received a score of 40% while Mercury (Hg) received a score of 100%.</p>	
48398	4/8/2025 1:39 PM	5/15/2025 10:11 AM	QCAR	Row: 1 4/3/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Microbiology Unit (MBU)	Row: 1 MBU Lab reported (02/13/2025) results to the PT provider on the Thermo Scientific Sensititre System SN:431R10N029, which was an unvalidated platform. This was a nonconformance to LOM10 Test Method Validation and Verification Procedure, sections: 1.1 and 3.1.1-3.1.2.	CAR Completed
							<p>Per LOM10 Test Method Validation and Verification Procedure:</p> <p>Section:</p> <p>1.1 The laboratory is required to verify or validate the performance of all test methods before reporting results (CLIA 42 CFR 493.1253). This Laboratory Operations Manual (LOM) procedure is designed to outline the verification and validation requirements, procedures and documentation required before implementation or modification of a test method and result reporting. These procedures conform to the requirements of the agency, government regulations, accreditation standards, and Good Laboratory Practice (GLP) standards</p> <p>3.1 All assays performed within the Public Health Laboratory must be verified or validated before implementation or modification.</p> <p>This includes:</p> <p>3.1.1 Test methods for clinical and surveillance testing of human specimens.</p> <p>3.1.2 Test methods for environmental surveillance testing.</p>	

48461	4/10/2025 12:03 PM	5/15/2025 12:44 PM	QCAR	Row: 1 12/2/2024	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Next Generation Sequencing (NGS)	<p>Row: 1 Since Dec. 2, 2024, the NGS has seen humidity drop below the minimum of 20% required to perform sequencing on the MiSeq instruments on multiple days/weeks over the last 4 months.</p> <p>A breakdown of the number of days with low humidity are as follows: December 2024: 11 out of 21 working days; 52% of the month January 2025: 20 out of 20 working days: 100% of the month February 2025: 13 out of 18 working days: 72% of the month March 2025: 13 out of 21 working days; 62% of the month</p> <p>Total: 57 out of 80 working days: 71% of the 4 months.</p> <p>Each day that humidity is below the 20% is recorded in the attached temperature monitoring charts as 'Lo.' Per the vendor, the humidity will read as 'Lo' for any measurement below 20%; we also confirmed with DGS that readings in our lab are below the threshold through specialized equipment when independently tested.</p> <p>This incident account for sequencing runs having to be delayed until humidity is above the minimum required for the instruments.</p>	CAR Completed
48606	4/15/2025 11:51 AM	6/12/2025 3:11 PM	QCAR	Row: 1 4/9/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Clinical Toxicology Unit (CTU)	<p>Row: 1 A critical error was identified following the evaluation of a proficiency testing (PT) for volatile organic compounds (VOCs). The overall score of the 202501 VOC was 98%.</p> <p>Ethylbenzene was present in the PT sample at a concentration above the reporting threshold, but the result was incorrectly reported as negative. This false negative constitutes a critical failure.</p>	CAR Completed
48675	4/18/2025 2:29 PM	11/14/2025 12:02 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Section 1.1 of the BioWatch Best Practices protocol (version 07, effective 10/16/2023) states, "Prior to performing any laboratory process (e.g., filter processing or assay set-up), wipe all surfaces (e.g., benchtops) and equipment (e.g., pipettes, bead beaters, centrifuges) with a 10% bleach solution (or 10% pH-stabilized bleach solution) prepared on the day of use or DNA Away". The entire surface area (including the [Biological Safety Cabinet] BSC/hood/workstation floor, back and side walls), not just the working area, needs to be decontaminated prior to use." In addition, Section 1.3 states, "At the end of each day,... Perform a thorough decontamination by wiping the entire surface area of all BSCs, hoods, and PCR workstations used that day, including the back, side walls, and sash (if required by local policy), and all items present in the hood during sample handling activities (e.g., pipettes, tip boxes, small equipment)." Prior to and after performing master mix preparation, the analyst did not decontaminate the following locations and items:</p> <ul style="list-style-type: none"> • sides and back of the BSC (used as a dead air box); • the top, sides, back, and bottom of the Sharps container stored inside the BSC (only the front was wiped); • under the biohazard bin; • an unused electronic pipette; • under the two pipette racks; and • under the vortexer. <p>In addition, after filter cutting, extraction, and template addition, the analyst sprayed the entire work surface and equipment with a 10% bleach solution but did not wipe the areas until after the 10-minute incubation time.</p>	CAR Completed
48676	4/18/2025 2:30 PM		QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Section 1.b.ii of the BioWatch Best Practices states, "At a minimum, the laboratory's procedures for routine decontamination must address the following... Specific surfaces and equipment... to be decontaminated, which must include... floors...to be routinely decontaminated, along with the frequency..." The laboratory's procedures do not address laboratory floors.</p>	CA Effectiveness Review
48677	4/18/2025 2:33 PM		QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Section 1.2.d of the Sample Receiving protocol (version 04, effective 4/17/2023) states, "Decontamination of the CoC bags must be recorded, including the date and individual performing decontamination." The laboratory does not record the individual who performs CoC bag decontamination.</p>	Cause Analysis & Plan Development
48678	4/18/2025 2:37 PM		QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Section 2.2.i of the BioWatch Sample/Filter Processing protocol (version 07, effective 11/12/2024) states, "Verify that the cap on each 2.0 mL screw-cap tube is tightened fully and decontaminate the outside of each tube with 10% bleach solution prepared on the day of use." One analyst did not decontaminate the outside of each bead tube after adding sodium phosphate buffer and stated that they were not aware that the decontamination needed to occur.</p>	CA Effectiveness Review

48679	4/18/2025 2:39 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 6.d.i of the BioWatch Best Practices protocol (version 7, effective 10/16/2023) states, "Appropriate personal protective equipment (PPE), including laboratory coat, gloves, eye protection, and any other PPE required by local policy, must be worn when handling and disposing of laboratory waste." Two analysts did not wear eye protection when packing the biohazard waste at the end of the day for disposal.	CA Effectiveness Review
48680	4/18/2025 2:41 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 5.a of the Preparation of DNA Sample protocol (version 06, effective 11/12/2024) states, "The tubes/plate must be cooled before proceeding to pooling or real-time PCR analysis preparation... the analyst must verify the tubes or plate are cool to the touch by touching the tube/plate with a gloved hand prior to proceeding with subsequent steps." The analyst observed on the first day of the audit did not verify that the plate was cool to touch after heat inactivation.	CA Effectiveness Review
48681	4/18/2025 2:42 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 5.2 of the Data Analysis and Results procedure states, "Adjust the "End (cycle)" such that the value corresponds to the cycle just before the exponential phase of the PCR is observed." Most of the randomly reviewed AB verification run files had an end cycle of 15, and the end cycles were not properly adjusted to the cycle just before the exponential phase.	CA Effectiveness Review
48682	4/18/2025 2:43 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 3.1.1. of the BioWatch Laboratory Operations Quality Assurance Program Plan (QAPP, version 8.0, effective 7/1/2024) states, "The following documents must be listed on the local [Master Documents List] MDL:...all local-level procedures; ...and equipment manuals." The local Continuity of Operations Plan (District of Columbia – Southeast Pennsylvania) and the equipment manuals were not included in the local MDL.	CA Effectiveness Review
48683	4/18/2025 2:45 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 3.1.1 of the QAPP states, "This [MDL] list must also ...specify the locations of all current hardcopy (physical copies)... documents." For three program documents for which the laboratory maintains hardcopies, the physical locations were not included in the laboratory's MDL.	Cause Analysis & Plan Development
48684	4/18/2025 2:46 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 3.2.1 of the QAPP states, "A physical inventory of key reagents, consumables, and supplies must be performed monthly." There were no records to show that the consumable and supply inventories were performed in March, July, or September 2024.	CA Effectiveness Review
48685	4/18/2025 2:48 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Sections 1.1 and 1.2 of the Demonstration of Capability Testing protocol (version 07, effective 7/12/2024) state, "All full-time BioWatch analysts must perform an end-to-end DOC prior to analyzing operational samples... each component-based DOC must be successfully completed in advance of work with operational samples for that specific component." The laboratory's practice is to allow new staff members to conduct processes with operational samples under supervision for which they have been trained but have not completed an end-to-end or component DOC	Cause Analysis & Plan Development
48686	4/18/2025 2:49 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 4.1.2 of the QAPP states, "At a minimum, training records must include the following items: Records of familiarity with operational laboratory documents (i.e., protocols/documents indicated as required training on the Program MDL and laboratory-specific procedures), including all updates and revisions..." The laboratory did not have records of familiarity for the following: a. Three program documents required for training were not read by any staff. b. Eleven program documents required for training were read late by all staff (more than 60 days beyond the familiarization date specified at the time of document release)	Cause Analysis & Plan Development
48687	4/18/2025 2:51 PM	QCAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	Row: 1 Section 4.4 of the QAPP states, "Traceability records at the operational laboratories must include, at a minimum, the following records by area. Analytical Testing. Records that enable all analytical testing ... to be traced from beginning to end, such that the final results can be linked to the following: Analysts performing sample processing and analysis procedures..." During the audit, the laboratory was not able to determine which analyst performed data analysis for selected samples/results because they do not consistently record the initials of the analyst who performed the data analysis in the .sds file name (which is how the laboratory typically records this information), and this information was not recorded anywhere else.	CA Effectiveness Review

48741	4/23/2025 8:10 AM	10/20/2025 12:37 PM	QPAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Observation 1 Summary: Section 4.2.a of the BioWatch Best Practices states, "Change gloves between the processing of samples and whenever contamination is suspected. In addition, change gloves when moving in and out of processing hoods where sample/template/PC manipulation or master mix preparation will or has occurred." During extraction, after handling samples and following each wash, an analyst was observed to completely remove her gloved hands from the hood, remove the potentially contaminated gloves outside of the BSC (potentially releasing contamination as they were removed), and discard the gloves in the biohazard trash.</p> <p>Additional Discussion: There was no attempt to remove the gloves inside the BSC (either removing them so that they were inside out or "balling" them in a way so that potential contamination would be minimized) before the gloves were removed from the hood for disposal. It was recommended that the laboratory either place a biohazard container in the BSC (so that the gloves can be discarded inside the hood) or remove the gloves inside the hood (so that the gloves are inside out) prior to discarding the gloves outside of the hood. One analyst expressed concern that removing gloves within the BSC would result in having bare hands within the BSC. The analyst observed on the second day of the audit wore double-gloves, removed his outer gloves so that they were inside out, balled them up inside the BSC, and discarded the gloves in a biohazard bin outside of the BSC.</p>	PAR Completed
48743	4/23/2025 8:13 AM	10/29/2025 9:56 AM	QPAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Observation 2 Summary: Section 3.3.3 of the QAPP states, "As part of their corrective action system, each laboratory must document corrective actions on a [Corrective Action Form] CAR form... at a minimum, these forms must include the following information: ...Review and close out... of the document [CAR] following a successful monitoring period with documented evidence the issue(s) did not recur." All CARs completed in response to the 2024 external audit deficiencies were not closed until one to six months after the end of the of the monitoring period, and there were no notes to indicate that the CARs should have been kept open longer.</p> <p>Additional Discussion: Four CARs were closed approximately one month after the end of the designated monitoring period, ten CARs were closed three to four months after the end of the designated monitoring period, and 22 CARs were closed more than five months after the end of the designated monitoring period. It is recommended that the laboratory close each CAR in a timely manner once the monitoring period has passed and the laboratory has determined the corrective actions to have been effective.</p>	PAR Completed
48745	4/23/2025 8:14 AM	10/29/2025 10:00 AM	QPAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Observation 3 Summary: Two inconsistencies in the laboratory's document control and records management procedure were identified.</p> <p>a. The laboratory's Document Control and Records Management protocol describes the previous manner in which the review and approval authorities were recorded for both internal procedures and forms; it does not reflect the current practice, which involves the document control system Ideagen.</p> <p>b. The laboratory's Document Control and Records Management procedure references the program Sample Receiving procedure for the record retention policy; however, this policy is located in the QAPP.</p> <p>Additional Discussion: It is recommended that the laboratory update their internal document control and records management procedure to include the Ideagen document approval process and to reference the QAPP for the record retention policy.</p>	PAR Completed
48747	4/23/2025 8:16 AM	11/14/2025 10:57 AM	QPAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Observation 4 Summary: Section 8.11.3 of the laboratory's BioWatch Contamination Control Protocol references the Data Analysis (BW-ANALYSIS) and Data Results (BW-RESULTS) procedures, which have been archived.</p> <p>Additional Discussion: It is recommended that the laboratory review and update their procedure to ensure that it contains current information. In addition, the program is changing many of the document codes. It is recommended that the laboratory review all internal procedures to ensure that obsolete document codes are not included; this may be resolved by eliminating the document codes and using document titles only.</p>	PAR Completed

48749	4/23/2025 8:18 AM	11/14/2025 11:10 AM	QPAR	Row: 1 2/18/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 BioWatch Unit (BWU)	<p>Row: 1 Observation 5 Summary: The Background Section and Sections 2.5, 2.10, and 2.19 of the Laboratory Continuity PAR Completed of Operations (COOP) Planning Document (version 02, effective 2/15/2023) state that the following are required for the COOP plan:</p> <p>a. "Defining the maximum acceptable short-term and long-term assistance...to help identify additional planning and guidance expected from the BioWatch Program Office."</p> <p>b. "Requesting laboratories must have at least three alternatives for sample analysis..."</p> <p>c. "State and local regulations [for sample transport] must be considered... Each location needs to clarify any expectations for unknown samples as well as identified or presumptive positive samples."</p> <p>d. "Each jurisdiction must identify potential locations for deploying the [Rapidly Deployable Laboratory] RDL to support either a special event or a facility disruption. Pre-siting details are required..."</p> <p>The laboratory's COOP either did not address or did not completely address the above-listed items. For item b., the laboratory only has a COOP with the Lionville, PA laboratory, and there are no other alternatives.</p> <p>Additional Discussion: Items a., b., and d. are repeat observations from the 2024 external audit. It is recommended that the laboratory include the above-listed items as required by the COOP Planning Document.</p>	
48880	4/29/2025 10:40 AM	12/18/2025 3:22 PM	QCAR	Row: 1 4/25/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 All Staff	<p>Row: 1 While conducting FSL internal audit of 8.1-8.4 Management System Requirements and 8.9 Management reviews, the following was identified as a finding:</p> <p>All FSL staff have not completed the acknowledgements/tests for established policies within Ideagen. FSL doesn't have a procedure/process in place that ensures policies are acknowledged.</p> <p>ISO/IEC 17025:2017 8.2.1 states "Laboratory management shall establish, document, and maintain policies and objectives for the fulfillment of the purposes of this document and shall ensure that the policies and objectives are acknowledged and implemented at all levels of the laboratory organization."</p> <p>FSL Quality Assurance Manual 8.2.1. states "The FSL has established, documented, and maintains a quality system appropriate to its scope of activities and testing methods. The quality system is comprised of a QAM, DOMs, LOMs, SOPs, training manuals, and instructions that assure the quality of test results. All laboratory personnel are required to read, acknowledge, and become familiar with this QAM, DOMs, LOMs, and SOPs for their Unit..."</p> <p>SEE 04/28/2025</p>	CAR Completed
48970	5/7/2025 11:39 AM		QCAR	Row: 1 4/21/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCE	Row: 1 Health and Safety Unit (HSU)	<p>Row: 1 A member of Complete Building Services (CBS) and a visitor from Safety Plus entered into FBU lab spaces to perform fume hood services without an FBU lab escort or wearing any PPE. - CJ 4/21/2025</p>	Corrective Action Implementation
49090	5/14/2025 12:29 PM	10/28/2025 10:06 AM	Minor NC	Row: 1 5/14/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	<p>Row: 1 While conducting FSL internal audit of 6.5-6.6 Metrological Traceability and Externally Provided Products and Service, 7.1-7.2 Review of requests, tenders and contracts & Selection, verification and validation of methods, 7.6 Evaluation of measurement uncertainty, the following was identified as a finding:</p> <p>Recent FCU reports do not include uncertainty of measurement for the analyzed after weight as stated per FCS21 7.1, however not required per FCS01 10.2. Deconflicting SOPs is necessary.</p> <p>FCS21 – Procedures for Uncertainty of Measurement 7.1. "If a quantitative numerical measurement result is included in an FCU Report of Examination, the uncertainty of measurement must be reported."</p> <p>FCS01 – SOP for Detecting Controlled Dangerous Substances 10.1 "All analyzed recorded quantitative measurements (e.g. weights), except for those indicated as "approximate", shall include the corresponding determined uncertainty."</p> <p>FCS01 – SOP for Detecting Controlled Dangerous Substances 10.2 "When quantitative results are obtained, and the significance of the value may impact the report, the uncertainty of measurement must be determined. See FCS21 – Procedure for Uncertainty in Measurement."</p> <p>SEE 05/14/2025</p>	Close

49242	5/21/2025 11:36 AM		QCAR	Row: 1 5/13/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL), CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU), Forensic Chemistry Unit (FCU)	<p>Row: 1 On May 13, 2025, FCU analyst Bailey Jones submitted a list of cases for which the evidence had not yet arrived at the laboratory to FCU Manager Marsha Cox (see BJK assigned cases not onsite attachment). There were several cases Marsha was already aware of and actively addressing. However, the following cases DFS-25-01444 (assigned to William Kim in April) and DFS-25-01681 (Assigned to Bailey Jones in May) were not present in the vault. She began reaching out to the relevant CEU managers for clarification (see email to CEU 1of2 attachment).</p> <p>CEU Supervisor George Smith advised Marsha to inspect evidence in FCU evidence vault to verify if evidence listed under DFS-25-02066 / CCN: 25-048-300 matches evidence description for DFS-25-01681 and verify if evidence listed under DFS-25-01441 matches evidence description of DFS-25-01444.</p> <p>On May 13, 2025, Marsha visited the FCU laboratory and confirmed both items were misassigned in LIMS. DFS-25-01441 / CCN 25-031-451 was found in Evidence Locker 03, which is analyst William Kim's personal locker. Marsha verified the evidence with William, who had already begun testing and was preparing to complete his analysis. The evidence for DFS-25-01444 and DFS-25-01441 was analyzed under DFS-25-01441.</p> <p>DFS-25-01681 evidence was located under DFS-25-02066 in the evidence vault. The CCN listed on the DEA-7 form, the evidence barcode, and in LIMS were all 24048300, however there was no approval letter associated with DFS-25-02066. Marsha looked at approval letter under DFS-25-01681 and noticed that the CCN number was different than what was listed on evidence. Marsha contacted the assigned AUSA to work with the officer to correct the DEA-7 form and evidence barcode. The submitted request for testing form did reference both CCN 25048687 and 24048300. The CCN the AUSA wants to use is 25048687 (see AUSA email2 attachment) for reporting purposes.</p> <p>On May 14, 2025, DFS-25-02066 was transferred by FCU analyst William Kim to CEU personnel Melissa Tarte, per Supervisor George's instructions. It was later returned to ECB so the discrepancy can be corrected by the submitting district.</p>	Corrective Action Implementation
49313	5/29/2025 9:25 AM	12/23/2025 4:25 PM	QCAR	Row: 1 5/16/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	<p>Row: 1 While attempting to issue an amended report associated with Q-CAR-2024-45915-FSL for psilocybin/psilocybin result, FCU analyst William Kim determined that there is confirmed Δ9-Tetrahydrocannabinol carryover in the blanks for items 0007.006 and 0007.008 of DFS-24-02574. FCS09 7.1.8.1. states "A negative control (blank run) shall be run prior to each sample using the BLANK.M method, or the same method being used for analysis. The blank must be free of discernible peaks to be acceptable. FCS09 7.1.8.1.1. states "If a minor peak is observed in a blank, the chemist may review and acknowledge their data to verify that the peak is an expected solvent peak, a result of column bleed, or minor artifact peak that contains no analytes of interest and does not interfere with analytes of interest." Although originally only issuing amended report for psilocybin/psilocybin correction, the results for all items are cloned by OCIO. The amended report will clarify what items are being amended and why. It is the responsibility of the amending reporting analyst to verify the accuracy of all the results as they are taking ownership of the previously reported data. He determined the results for 0007.006 and 0007.008 need to be reprocessed due to carryover in previous blanks.</p> <p>Additionally, he does not agree with the original analyst's decision for Psilocybin/Psilocybin result 0002.005 and Delta-8 THC result for 0007.004 as both are insufficiently detailed. For 0007.001 Delta-8 and Delta-9 THC peaks are not baseline resolved. For 0007.003 Delta-8 and Delta-9 THC peaks are not baseline resolved and Delta-9 peak is not labeled. FCS09 SOP leaves it up to the analyst's discretion for how they want to interpret. FCS09 Table 4 states for peak width resolution the analyte peak must be baseline resolved, as evaluated by the analyst.</p>	CAR Completed
49361	5/30/2025 4:13 PM		QCAR	Row: 1 4/1/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 All Staff	<p>Row: 1 The TL recently started spot checking the outsourcing reports coming back from RS&A. Reports were found with mostly clerical errors and one technical error. RS&A was quick to correct and send the amended reports, but the TL forgot to create a child request in LIMS, and added the reports to the same attachments folder as the original request.</p> <p>Note: previously NC 48220, however decided to elevate to QCAR so a new QE had to be initiated. See printout of workflow for NC 48220 which has been deleted due to creation of this QE - SEE 05/30/2025</p>	Corrective Action Implementation
49512	6/3/2025 8:00 AM	7/11/2025 9:28 AM	Minor NC	Row: 1 4/1/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU) (LOM04 5.5, FBUMQAM 5.6)	<p>Row: 1 Samples from the airline crash were returned directly to OCME rather than returning the samples to CEU</p>	Close
49587	6/5/2025 3:15 PM	6/20/2025 3:35 PM	QPAR	Row: 1 6/2/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Molecular Diagnostics Unit (MDU)	<p>Row: 1 One sample for FluSC2 CDC Performance panel evaluation had discrepant result. The result was reported positive for SARS-CoV-2 and Influenza A which did not match with CDC results.</p>	PAR Completed

49658	6/9/2025 4:10 PM	12/23/2025 8:19 AM	QPAR	Row: 1 5/2/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Casework Administration Group (CAG), Forensic Chemistry Unit (FCU), Forensic Intelligence Unit (FIU)	Row: 1 The Interim FSL Director was working with CAG to evaluate the LIMS query of cases to prepare for the FCU/ECB PAR Completed monthly evidence list. They noticed several cases previously prepared for testing reappeared on this LIMS query including one case, DFS-24-05385, which had a LIMS approval date as 5/1/2025 and a due date of mid-April 2025. While batch assigning May's casework to the FCU analysts in LIMS, FCU Manager Marsha Cox accidentally assigned all of the unassigned cases in FCU queue. Doing this inadvertently changed the request date in LIMS for DFS-24-05385 from December 2024 to May 2025. However, further evaluation is needed to identify why DFS-24-05385 was inadvertently missed by CAG in the January, February, March, and April in-house case assignments and/or outsourcing shipments, as it was still sitting in FCU queue when the due date is listed as mid-April and the original approval date was December 2024. - Updated by SEE 06/09/2025	
49703	6/13/2025 8:16 AM	10/30/2025 1:47 PM	Minor NC	Row: 1 5/30/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 On May 28, 2025, FCU Manager Marsha Cox contacted CAG to request that several cases be included in the ECD request scheduled for submission on Friday, May 30 (refer to the "ECB Request—EXPEDITE" attachment). This request involved cases requiring retesting, see QCAR 46997 and QCAR 45915. On May 30, 2025, Marsha Cox received an email from CAG team member Caitlin Doty (see "DFS-24-02574 Possible Missed Item that was Approved for Testing" attachment). In the message, Caitlin explained that while compiling the ECD request, she realized one barcode (11183572)—which had been requested by AUSA Cuffy on May 6, 2024, for DFS drug analysis (see "DRUG ANALYSIS REQUEST")—had not been submitted to ECD and transferred to DFS with the other requested items so that it can be analyzed. The DFS approval email does not list barcode 11183572. However, it does include the corresponding item description—"Box containing 243 pre-rolled cannabis cigarettes"—under an incorrect barcode (11183571). (See the approval email attachment.) The initial analysis was conducted on May 14, 2024.	Close
49823	6/24/2025 4:24 PM	12/23/2025 4:24 PM	QCAR	Row: 1 5/22/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 On May 22, 2025, FCU Manager Marsha Cox instructed team member Bailey Jones to review her fluorofentanyl CAR Completed cases related to QCAR 46997 in preparation for issuing amended reports. Following this, Bailey Jones contacted Marsha Cox to ask whether additional items could be amended. Marsha Cox advised her to send an email outlining the proposed amendments so that it could be reviewed and evaluated (see "BKJ & MC" attachment). After receiving and reviewing Bailey Jones's email, Marsha Cox forwarded it to Quality Specialist Shrhonda Ellis to ensure the documentation was included in QCAR 46997 for further consideration and discussion at the upcoming quality meeting (see "MC & Quality" attachment). Who later that day forwarded that notification to Interim DFS Quality Assurance Manager (see FW BKJ amended report notes attachment). A meeting was held on June 11, 2025 with FSL management, Bailey Jones, and OGC. Based on Bailey's explanation to the attendees during this meeting, she followed all SOP acceptance criteria for testing except in the case noted below: Tramadol was reported as detected for DFS-24-00216 item 0001.001 & 0001.002. However during her own independent tech review of her work for a Quality, she noticed tramadol was detected through GC-MS, but no confirmation test had been run. - Color test had been run, but is inapplicable to tramadol - FID should have been run to confirm tramadol - Lack of confirmation test was not caught during the technical review (Lucy had conducted TR) - SOP requires second test	

49824	6/24/2025 4:54 PM	10/17/2025 11:31 AM	Minor NC	Row: 1 6/13/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Quality Assurance Unit (QAU)	<p>Row: 1 While conducting FSL internal audit of 7.9-7.11 Complaints, Nonconforming work, and Control of data and information management, 8.5-8.8 Addressing Risks, Improvement, Corrective Actions, and Internal Audits, the following was identified as a finding:</p> <p>DOM15 does not state that a description of the complaint process or the complaint process as outlined in DOM15 will be provided to interested parties upon request as required by ISO/IEC 17025:2017 section 7.9.2.</p> <p>ISO/IEC 17025:2017 7.9.2 states "A description of the handling process for complaints shall be available to any interested party on request..."</p>	Close
49825	6/24/2025 4:58 PM	7/30/2025 4:35 PM	Minor NC	Row: 1 6/13/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Quality Assurance Unit (QAU)	<p>Row: 1 While conducting FSL internal audit of 7.9-7.11 Complaints, Nonconforming work, and Control of data and information management, 8.5-8.8 Addressing Risks, Improvement, Corrective Actions, and Internal Audits, the following was identified as a finding:</p> <p>There is no record that all DFS employees have read and understood the most current version of DOM13.</p> <p>DOM13 – DFS Health and Safety Manual 1.4. states "All employees, including any interns, must read and understand the requirements and policies set forth in this DFS Health and Safety Manual."</p> <p>Testing module accidentally set to never send tests automatically to test takers upon SOP revision.</p>	Close
49826	6/24/2025 5:00 PM	8/20/2025 5:31 PM	Minor NC	Row: 1 6/13/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Health and Safety Unit (HSU)	<p>Row: 1 While conducting FSL internal audit of 7.9-7.11 Complaints, Nonconforming work, and Control of data and information management, 8.5-8.8 Addressing Risks, Improvement, Corrective Actions, and Internal Audits, the following was identified as a finding:</p> <p>According to H&S, the most recent fire evacuation drill was held on 11/9/2023.</p> <p>DOM13 – DFS Health and Safety Manual 4.2.7. states "The DFS Health and Safety Manager or designee will conduct agency-wide emergency evacuation drills on an annual basis."</p>	Close
49864	6/26/2025 6:18 PM		QCAR	Row: 1 6/22/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Crime Scene Sciences Unit (CSSU)	<p>Row: 1 On Monday, 6-23-2025, at approximately 1115 AM hours I was approached by ATF staff member Juanita Graham who advised me that while processing cartridge cases for a Homicide investigation DFS-25-025-03015, CCN 25-093-308, she came across an envelope that was sealed and labeled with a LIMS barcode and LIMS description to contain LIMS Item # 0010, however the envelope was empty. Upon discovery, I advised Ms. Graham to return this evidence to the Central Evidence Unit as a discrepancy and I emailed the lead scientist in the case F.S. Artisha Carter of the circumstances seeking additional information. My email has been included in the attachments. Upon the email being sent, F.S. Carter called me at approximately 1200 PM to discuss the situation and advised that she had been assisted with packaging by another CSSU staff member and there was some repackaging that had to be done of items of evidence and the item may have been unintentionally been discarded in the trash. I followed this phone conversation up with an email which I have added in the attachments. After getting off the phone, I immediately went down to the packaging room that was being used by F.S. Carter for packaging, room 1181, and pulled the trash and placed it to the side for her to look through when she returned to work later in the evening for the midnight tour (2130-0600).</p> <p>On Tuesday, 6-24-25, I had received an email for Crime Scene Sciences Supervisor Sara Hooe that she had worked with F.S. Carter regarding this matter during her tour of duty and that the cartridge case had been discovered, documented and placed in a temporary storage locker with a paper chain of custody until a decision is made on how to move forward with the chain of custody and documentation of this item before any additional processing is completed. I have added the email and my response to the attachments.</p>	Corrective Action Implementation

49918	7/1/2025 5:15 PM	12/30/2025 9:12 AM	QCAR	Row: 1 6/18/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL), CRIME SCENE SCIENCE (CSS)	Row: 1 Casework Administration Group (CAG), Central Evidence Unit (CEU)	<p>Row: 1 On 06/24/2025, while reviewing July manifest created by former CAG technician Barachel Butler, CAG technician Cate Doty noticed that one item, DOC Item 1 from DFS-25-02650, was listed as being located on R2118-FCU Evidence Vault-SF-H-03 while another item from that same case, DOC Item 2 from DFS-25-02650 was located at NMS. Cate verified that DOC Item 1 from DFS-25-02650 was not actually present on R2118-FCU Evidence Vault-SF-H-03 in the FCU Evidence Storage Vault. Both items should have been shipped to NMS on 06/18/2025.</p> <p>Additional information to note: There were two DOC agency numbers associated with the same case. FCU Manager Marsha Cox, confirmed with Investigator Simmons via phone that both numbers do indeed correspond to the same case. The officer created two agency numbers (one for each item) while only one was needed. This was also verified during the FIU approval process (see approval email attachment).</p> <p>----Updated by SEE 07/01/2025-----</p>	CAR Completed
49922	7/2/2025 12:18 PM	9/9/2025 7:29 AM	Minor NC	Row: 1 6/24/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Office of General Counsel (OGC)	<p>Row: 1 While discussing a different finding from the FSL internal audit of 7.9-7.11 Complaints, Nonconforming work, and Control of data and information management, 8.5-8.8 Addressing Risks, Improvement, Corrective Actions, and Internal Audits, the following was identified as an additional finding:</p> <p>OGC did not acknowledge the receipt of a complaint received although the complainant had provided their contact info as required by ISO/IEC 17025:2017 section 7.9.5. and as stated in DOM15 sections 4.1.4., 4.3.1., and 5.3.1.</p>	Close
49950	7/3/2025 4:00 PM		QCAR	Row: 1 6/13/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Crime Scene Sciences Unit (CSSU)	<p>Row: 1 On Saturday June 13, 2025, at approximately 1200 hours Supervisor Tuller did inform me that Supervisor Sara Hooe discovered a weapon in a box in processing room #01 (room 1152) unattended. I immediately contacted Supervisor Hooe requesting a statement from her concerning the discovery of the unattended weapon and what she did to secure and identify the same.</p> <p>On Saturday June 13, 2025, at about 1300 hours I requested both FS Barry Brokaw and Supervisor Keith Slaughter to provide statements about their involvement with this weapon being left unattended in room 1152.</p> <p>After reviewing all three statements, the below overview was created by this author.</p> <p>FS Brokaw responded to 6617 13th. Place NW for a weapon recovery on June 12, 2025, at 1201 hours (CPWL). FS Brokaw was assigned to the daywork tour of duty. After responding to the scene and processing the same, FS Brokaw attempted to make the weapon safe but was unable due to unknown malfunctions. FS Brokaw returned to DFS and proceeded into processing room #01. FS Brokaw requested Supervisor Slaughter to respond to room #01 to assist in unloading the weapon in question. Both FS were unable to make clear the weapon and further requested the assistance of ATF/MPD firearms. ATF requested the weapon to be put in the loaded gun safe, and ATF would tend to its unloading that following Monday per protocol. FS Brokaw packaged the weapon, light and laser sight, magazine and thirteen (13) cartridges from the magazine, zipped tied the weapon into the gun box. FS Brokaw requested Supervisor Slaughter to open a temp locker for FS Brokaw so he could secure the weapon and deal with it his next tour of duty 06/14/25 day work. FS Slaughter did open temp locker #14 per the request. FS Brokaw responded to his desk on the second floor and began to initialize the items of evidence into LIMS. After some clerical issues with LIMS FS Brokaw reports it was about 1700 hours and he proceeded to leave the building for the day. It completely slipped FS Brokaw's mind that all four items of evidence were not secured in either the temp locker or the loaded gun locker, rather left atop the counter in processing room #01.</p> <p>As stated by Supervisor Slaughter, he did respond to the processing room to assist FS Brokaw in rendering this weapon safe with negative results. FS Slaughter further iterated he and FS Brokaw did make the request of ATF firearms to assist, and they were not able. Upon request FS Slaughter opened temp locker #14 for FS Brokaw, and FS Slaughter later that night during his shift checked the temp locker registry and did not see an entry of FS Brokaw placing anything in the locker. FS Slaughter assumed it was placed into the loaded firearm safe.</p> <p>Supervisor Hooe states that on 06/13/25 at 2240 hours discovered in processing room #01 one cardboard gun box</p>	CA Effectiveness Review

49951	7/3/2025 4:16 PM	QCAR	Row: 1 5/7/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Crime Scene Sciences Unit (CSSU)	<p>Row: 1 On Wednesday, 5-7-25, CEU Supervisor George Smith sent an email to Supervisor Shavaun Ross regarding a discrepancy that he identified as an evidence item that F.S. Elyssa Minehart reportedly submitted to Evidence Room 1135 on Tuesday, 5-6-25 at 9:38 PM. The evidence item was related to case DFS-25-02207 classified as Carrying a Pistol without a License (CPWL), LIMS Item # 3, Nine cartridges "Winchester .357 SIG" recovered from CS1-2. CEU Supervisor George Smith advised that Room 1135 had been cleared of all evidence and the item mentioned above was not located. He advised CEU Supervisor Ross to notify F.S. Minehart of his findings and if she still had the item to scan the item back to herself and then to See Comm log to detail in the Chain of Custody the gap in time and then back to room 1135. CEU Ross acknowledged the email.</p> <p>Upon review of the case later in the evening on 5-7-25 CEU Supervisor Nakisha Younger observed the Chain of Custody had been updated to reflect the item had been submitted to a CEU staff member earlier that day at 4:14 PM, however no See Comm log had been added to the Chain of Custody as instructed to explain the Chain of Custody gap from 5-6-2025 to 5-7-25. F.S. Minehart had added a Comm Log to the case, she just didn't incorporate the See Comm Log into the Chain of Custody as it should have been to direct others viewing the case to review her Comm Log to explain the gap in the Chain of Custody. CEU Supervisor Younger advised me of this issue through email and upon review of the case and the Comm Log I identified a problem with F.S. Minehart Comm Log that detailed the evidence item was not submitted to 1135 but had been secured in the lab processing room. The lab processing room is not in a secure location and is not to be used as a storage location for evidence for any extended period. Due to these findings, I proceeded to email F.S. Minehart for clarity to which I received an automatic response that F.S. Minehart would be out of the office and returning on 5-18-2025.</p> <p>On 5-19-2025 I sent a follow up email regarding my request for clarity and additional information regarding her Comm Log she created. I received the following response from F.S. Minehart:</p> <p>"Apologies for my late response, I'm in the middle of teaching the Leica Class.</p> <p>I edited the Comm Log for clarity. Let me know if you want me to change anything else.</p>	Corrective Action Implementation
50255	7/22/2025 4:54 PM	QCAR	Row: 1 7/11/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Office of the Chief Information Officers (CIO)	<p>Row: 1 On Monday, July 14, 2025, Quality Assurance Specialist Shrhonda Ellis was informed by staff that there had been changes to the document security and group settings in Ideagen. The security for all folders and all documents was changed to "All Users". This action made all items in Ideagen visible to all users. Also, it deleted the editor from all documents. JCL 7.16.2025</p>	Corrective Action Implementation
50398	7/31/2025 12:03 PM	QCAR	Row: 1 7/14/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Accessioning Unit (ASU), Bioterrorism Unit (BTU)	<p>Row: 1 On June 2nd, 2025, the Accessioning Unit (ASU) received and shipped a human sample from Children's National Hospital to the CDC Reference laboratory to be tested for Clostridium botulinum, a Tier 1 select agent without notifying the PHL Responsible official (RO). The RO was unaware of the sample's transit through the DC PHL, until June 16, 2025, when the RO observed that a Form 4A was initiated in the eFSAP portal on behalf of the PHL. The RO immediately reached out to our CDC backup point-of-contact (POC) using the eFSAP portal for advice, since the PHL had not identified any select agent. The backup-POC responded on June 17, 2025, with a message to get back with us with additional guidance regarding the Form 4, section CD completion.</p> <p>On June 18th, 2025, while the RO was waiting on further guidance from the CDC, the RO contacted the ASU on June 18 to find out if the PHL had submitted any samples/specimens to the CDC for C. botulinum testing. Despite initial refusal, the ASU later confirmed that a sample was submitted to the CDC on behalf of Children's National Hospital. The lab was confused primarily because CDC did not provide an official test report to the PHL.</p> <p>The RO immediately attempted to contact the CDC Form 4 Group again, by both phone and email to discuss completing the Form 4. The CDC Form 4 Group then instructed that the Form 4A must be completed by Friday, June 20, 2025, which the RO complied with. Throughout the communication process with the CDC staff, the RO communicated the process to the PHL Lab Director and Lab Operations Manager by email. Meanwhile, the PHL Lab Operations manager, the Children's National Hospital Program Director and the CDC Form 4 Group had been in communication on another e-mail chain since June 11, 2025, to facilitate DC PHL completion of the Form 4A, section CD for the sample without including/notifying the RO.</p> <p>Further explanation about the consequences for not submitting FSAP Form-4 notification by email from CDC point-of-contact (POC) is attached under support documentation.</p>	Corrective Action Implementation

50424	8/4/2025 12:54 PM		QPAR	Row: 1 6/4/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 6/4/2025 a SAKI shipment went out to BODE (Round 16). FBU SAKI was subsequently notified by BODE on 6/20/2025 and 06/25/2025, that for three of the cases, either incorrect items of evidence were shipped or evidence was not received (included in the shipment).	PA Effectiveness Review
50427	8/4/2025 1:26 PM	10/20/2025 4:11 PM	Minor NC	Row: 1 7/2/2025	Row: 1 DEPARTMENT OF FORENSIC SCIENCES	Row: 1 Human Resources Unit (HRU)	Row: 1 On 07/02/2025 and 07/24/2025 new employees onboarding forms for Emmanuel Lardi and Limamoulaye Seye were completed by OCIO using an incorrect version of the form - SEE 08/04/2025	Close
50466	8/7/2025 3:54 PM		QPAR	Row: 1 8/5/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU)	Row: 1 Evidence Bag Opened. On July 29, 2025, CSSU Takarah Barnes transferred a firearm (DFS 25-03722 LIMS items 0001 and 0002) to R2169-Locker-02 for evidence processing. On July 30, 2025, CSID MPDC Officer Tieu transferred the firearm to himself for processing but encountered an issue with a CCN. Officer Tieu resealed the plastic bag with evidence tape, initialed it, and then transferred the firearm to R1135. During this process, Officer Tieu informed me that he had two firearms with incorrect CCNs and said that he would email me the relevant case information, which he did. On Tuesday, August 5, 2025, I went to Vault 1184 to retrieve firearms evidence that had discrepancies resolved. I retrieved DFS 25-03722 LIMS items 0001 and 0002 because the firearm needed to be transferred back to R2169 for evidence processing, as all case information (CCN) remained the same. On that day, around 10:36 AM, I, Nakisha Younger, transferred DFS 25 03722 LIMS items 0001 and 0002 to Shelf 3-B-1 in Vault 1184. Upon entering the vault and placing the gun on the shelf, I noticed that the plastic bag had opened, exposing the barrel, which had touched my bare hand. It seems that the tape did not adhere to the bag due to the wear and tear.	Preventive Action Implementation
50725	8/19/2025 11:03 AM	11/26/2025 8:25 AM	Minor NC	Row: 1 8/13/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 On August 14th 2025 the NMS evidence processing team leader reached out to FCU manager that they received 2 pelicans cases which one of the two locks, were not clasp shut and the code was already shown on the lock. FedEx # 8186 9053 4239 FedEx # 8186 9053 4228 Additionally, NMS evidence processing team leader stated they received a pelican case which had no locks upon arrival. FedEx # 8186 9053 4206 - Updated by SEE 08/19/2025	Close
50739	8/19/2025 4:09 PM		QCAR	Row: 1 7/31/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU), Forensic Intelligence Unit (FIU)	Row: 1 6 cases were retested by FCU or sent to NMS for retesting without appropriate deviation to FSL QAM 7.10.1. List of cases are: 1. DFS-24-01177 2. DFS-23-07746 3. DFS-24-00223 4. DFS-24-00984 5. DFS-24-01961 6. DFS-24-02958 - currently at NMS as of 08/08/2025	Corrective Action Implementation
50740	8/19/2025 4:15 PM		QCAR	Row: 1 6/16/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Chemistry Unit (FCU)	Row: 1 DFS-24-02574 item 3.1 was inadvertently not de-containerized when it was removed from Item 3 and therefore, the chain of custody for the two items remained linked although item 3.1 was sent to NMS and item 3 (the box) remained in FCU vault. Also, the incorrect JT LIMS barcode (LIMS Item 3 barcode) was placed on the outer packaging of Item 3.1. - updated by SEE 08/13/2025	CA Effectiveness Review
50799	8/26/2025 12:07 PM		QPAR	Row: 1 8/21/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Accessioning Unit (ASU), Molecular Diagnostics Unit (MDU)	Row: 1 A sample was submitted on 8/21/2025 for Mpox testing, the sample matrix was a throat swab. The test directory indicates that only skin lesions are acceptable for testing. The sample was processed through the full workflow, including accessioning, extraction, analysis and reporting. The unacceptable sample matrix was not caught until the Unit Manager was performing the final admin review. The sample was unreported and the submitter was notified that testing could not be performed.	Preventive Action Implementation
50829	8/28/2025 9:00 AM		QPAR	Row: 1 7/14/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 Freezer H started experiencing sporadic and random temperature fluctuations on 7/14/2025 and started to consistently go out of expected range on 7/16/2025.	Cause Analysis & Plan Development

51419	10/1/2025 4:09 PM	QPAR	Row: 1 9/10/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL), CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU), Forensic Biology Unit (FBU)	Row: 1 -Dr. Love identified an evidence item potentially not returned back from Signature Science on 8/28/2025 (DFS-25-00087) -Julie Ferragut researched case by looking in LIMS and having the case looked up in EoQ, both show at Signature Science -Julie Ferragut researched manifests provided by CEU and identified and an additional case (DFS-24-06157) potentially not returned back -Julie Ferragut reached out to both Signature Science management and CEU management regarding missing items. -Both CEU and Signature Science completed evidence search in evidence rooms. Items could not be located. -Signature Science provided documentation regarding their evidence returns.	PA Effectiveness Review
52106	10/28/2025 3:58 PM	QCAR	Row: 1 10/21/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 DNA quantitation was performed on a batch of casework samples (PLX-251016-02) on 10/20/2025 and the results could not be used due to the standard curve not being able to be in the acceptable range. Upon further troubleshooting, it was found that the quantitation kit that was used (PQ000030) passed QC on 9/29/2025 when it should not have.	Corrective Action Implementation
52262	11/6/2025 1:54 PM	Minor NC	Row: 1 10/8/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Crime Scene Sciences Unit (CSSU)	Row: 1 On 10/31/2025, the Interim Quality Manager was notified that the Director of CSS approved a cause analysis and action plan of QPAR 50466. This is a noncompliance with the following: DOM07 - 5.5.5. The QAU shall review and approve the RCA and proposed action(s)/plan within 15 calendar days. A QA Specialist assigns an implementation due date. Implementation of corrective/preventive action plans shall occur immediately when possible. JCL 11/6/2025-----	QA Nonconformance Review
52265	11/6/2025 2:35 PM	QCAR	Row: 1 11/4/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Latent Fingerprint Unit (LFU)	Row: 1 Scanned images of latent lifts sent to outsourcing vendor with mislabeled item numbering. MNM 11/6/25	Corrective Action Implementation
52502	11/20/2025 3:38 PM	QCAR	Row: 1 8/6/2025	Row: 1 CRIME SCENE SCIENCE (CSS)	Row: 1 Central Evidence Unit (CEU)	Row: 1 On 08/06/25, CEU specialist Melissa Tarte outsourced a USAO Cook evidence transfer request, Barcode 11228996/CCN-23-172-984/DFS-23-07237 and Barcode 11252634/CCN-23-059-499/DFS-23-02154 to Bode technology without the aforementioned items being entered into the LIMS tracking system. The items of evidence are in Evidence on Q (File on Q). This discrepancy was discovered by CEU Supervisor George Smith when the USAO sent a 2nd evidence transfer request for the same items and discovered a note in File on Q that said the 2 items were not in LIMS when shipped.	Cause Analysis & Plan Development
52506	11/21/2025 9:58 AM	QCAR	Row: 1 11/3/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Intelligence Unit (FIU)	Row: 1 Ms. Hailey Daniels successfully completed FIU Phase I training on 11/3. Her authorization memo was pending review of her October Monthly Progress Report (finalized 11/7) and Module 11.0 Checklist. Ms. Daniels was advised at the FIU huddle (verbally) and in writing (via email) to please continue to send the drafted testing plan approval emails to qualified FIU team members for approval until the authorization memo was issued. Ms. Daniels stated misunderstood the guidance. The testing plan approvals were sent to the customer ahead of receiving internal approval for five (5) cases. CCNs 25-132073, 25-133237, 25-135461, 25-135845, 25-135524.	Corrective Action Plan Review
52681	12/5/2025 9:53 AM	QPAR	Row: 1 11/22/2024	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 Dr. Diaz asked Dr. Buckleton to review FBU's STRmix internal validation study (and, initially, gave him a very short deadline to accomplish this). However, Dr. Buckleton was not provided the files to conduct this review at this time. He reached out to FBU to try and obtain it, however FBU was unaware that Dr. Buckleton was reviewing their validation study. An unreasonably large amount of time passed until Dr. Buckleton was finally given the material he needed in order to conduct this review. See Dr. Buckleton's timeline of events in the attached document.	Cause Analysis & Plan Development
52723	12/9/2025 12:00 PM	Minor NC	Row: 1 12/9/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	Row: 1 On 12/4/2025 the FBU casework TL was notified the GeneScan 600 LIZ Size Standard (STACS lot #LS000020) that was released for casework use did not have STACS barcode affixed to the individual tubes. Upon further investigation, the TL also found that Buffer MTL (STACS lot #MB000021) were not labeled with STACS barcode. FBR01 (Document Control Number: 1522, Revision 11) section 6.4 requires all reagents, including aliquots, to be labeled with the appropriate STACS barcode.	Processing a Minor Nonconformance

52730	12/9/2025 2:41 PM	QPAR	Row: 1 10/22/2025 Row: 2 11/26/2025	Row: 1 PUBLIC HEALTH LABORATORY (PHL) Row: 2 PUBLIC HEALTH LABORATORY (PHL)	Row: 1 Molecular Diagnostics Unit (MDU) Row: 2 Molecular Diagnostics Unit (MDU)	<p>Row: 1 On October 22nd, 2025, Monica Mann had a data transcription error in her competency run for Wastewater SARS-CoV 2 extraction and dPCR analysis that would have resulted in the N2 analyte for a sample being erroneously reported as above limit-of detection. This transcription error escaped both technical and administrative review and was noticed by Dr. Miller during competency package construction.</p> <p>Row: 2 During Monica Mann's second competency, a data transcription error was found in the PMMoV value for the third competency sample. The error was caught in Admin review and would not have affected the results, so this part of the competency will be allowed to pass. But the error was once again missed during tech review by the same technician who missed the transcription error last time.</p> <p>This second technical review error has highlighted a need to increase accountability during tech review processes.</p>	Review Opportunity for Process Improvement
52853	12/22/2025 7:42 AM	QPAR	Row: 1 12/9/2025	Row: 1 FORENSIC SCIENCE LABORATORY (FSL)	Row: 1 Forensic Biology Unit (FBU)	<p>Row: 1 On 11/5/2025 the FBU casework TL was notified that the QIASymphony (QS) reagent cartridge used for a proficiency test DNA extraction (QSI-251031-02) was stored for more than 2 week following initial use. Per FBS40 (Document Control Number: 29732, Revision: 6) section 4.1.1, QS reagent cartridges can be stored for a maximum of 2 weeks following first use. When a reagent cartridge is first used, the date the cartridge was used would be written the cartridge itself. According to the analyst performing the extraction, it was not noticed that the reagent cartridge was stored for more than 2 weeks after initial use because she didn't recall seeing an expiration date listed on the reagent cartridge and did not look for the open date to confirm it was still within 2 weeks following initial use.</p>	Cause Analysis & Plan Development

Expansions of FSL Testing Services

- Fire Debris Analysis
 - Spoke to FEMS, FSSP, and Vendors
 - Equipment
 - GC/MS with FID
 - Sampler – Gerstel Automative Sampler System
 - Current Caseload per FEMS
 - ATF Task Force - 10-15 cases
 - FAST Lab – 30 items
 - Reviewed national data* for caseload
 - 34 cases/FTE/year
 - Minimal staffing
 - Unit Manager
 - Technical Leader
 - Two analysts (technical review)

Fire Calls Data

Types	FY 2024 Total	FY 2025 to Date
Calls	7,032	3,455
Vehicle Fires	532	252
Incendiary Fires	201	137
Accidental Fires	274	227
Natural Fires	2	0
Undetermined Fires	166	105
Fires resulting in a fatality	5	11

Note: FY 2025 data covers Q1 and Q2

Estimated Cost - \$871,837

*Project FORESIGHT 2024 Annual Report