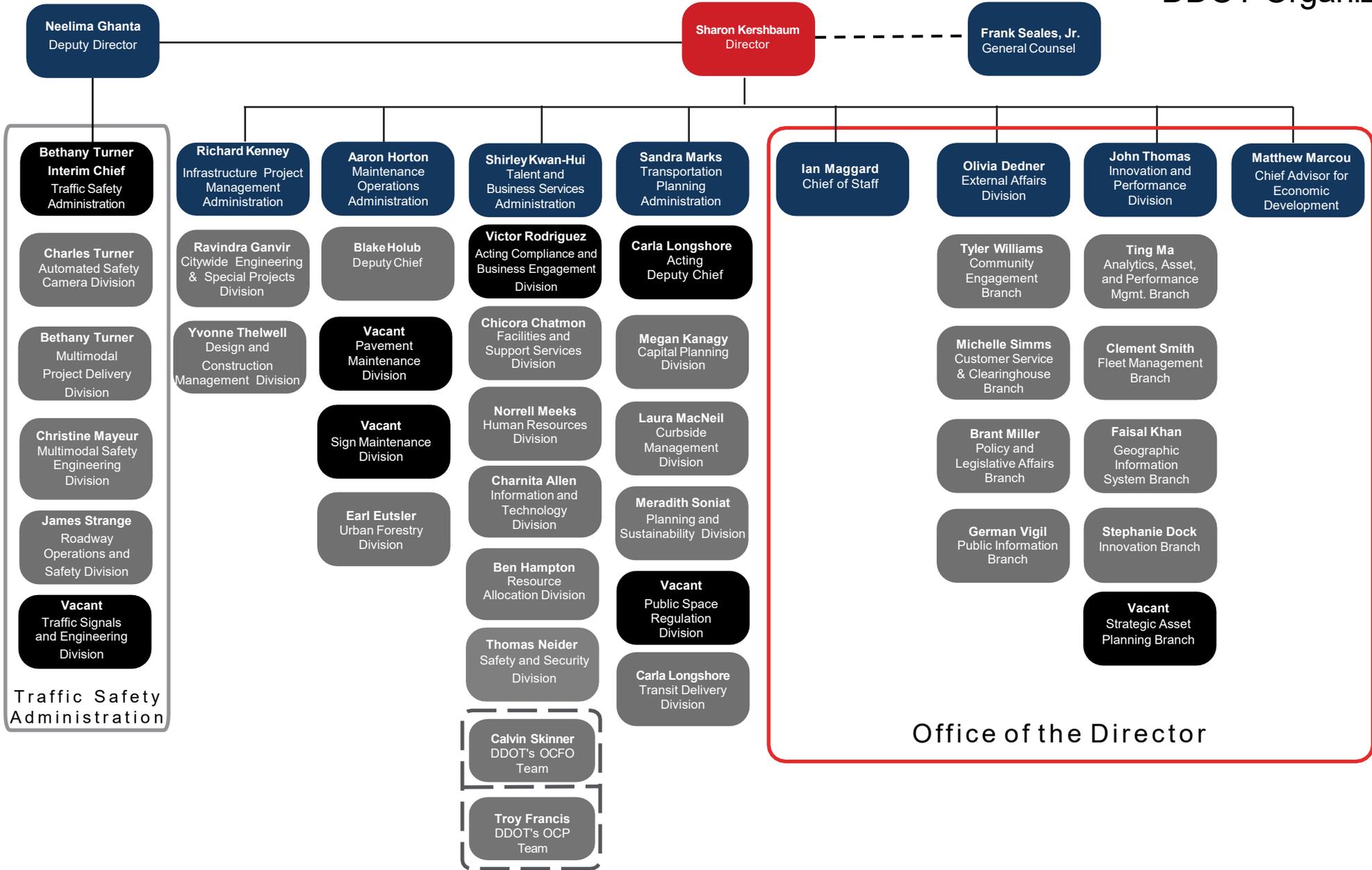


DDOT Organizational Chart

January 2026



Government of the District of Columbia

Department of Transportation



DDOT's Functional Statement

DDOT's organizational structure consists of the Office of the Director and 5 administrations: Infrastructure Project Management Administration, Maintenance Operations Administration, Transportation Planning Administration, Traffic Safety Administration, and Talent and Business Services Administration.

Office of the Director

The Office of the Director is responsible for the oversight and management of the entire agency and includes the following:

Deputy Director

The Deputy Director plays a critical role in bridging gaps across technical administrations. This position is responsible for harmonizing standards across DDOT, addressing cross-administration challenges through integrated solutions, and translating leadership priorities into clear technical processes and milestones. The Deputy Director will also represent DDOT within national and regional technical organizations while building internal capacity and reducing reliance on single points of contact.

Chief of Staff

The Chief of Staff assists in executing DDOT's mission by identifying, analyzing, and coordinating the implementation of a variety of major executive policy issues and/or decisions. Additionally, the Chief of Staff provides support to the Office of the Director by managing day-to-day operations which include oversight of front-office staff.

General Counsel

The Office of the General Counsel drafts, reviews, and negotiates all legal documents associated with the acquisition, disposition, and maintenance of DDOT Transportation Improvement Projects, provides legal services for the Agency on acquisitions and disposals, reviews and negotiations project labor agreements, prepares the agency for Contract Appeals Board hearings, reviews interagency agreements, advises on agency-issued grants, reviews and drafts legislation, regulations and administrative issuances to ensure conformity with existing laws, provides advice and training regarding ethics and government accountability, supports personnel disciplinary matters and defends appealed matters, liaises with union leaders on collective bargaining agreements, represents the agency in administrative hearings, including notices of infraction, discrimination cases, and unfair labor practices, supports the Office of Risk Management in tort claims and the Attorney General in civil litigation, pursues recompense for damage to DDOT property, and reviews and processes requests for public documents held by the agency, all under the oversight of the Mayor's Office of Legal Counsel.

Chief Advisor for Economic Development

The Chief Advisor for Economic Development serves as a strategic leader supporting utility partnerships, Business Improvement Districts (BIDs), and developer coordination. This role navigates and resolves complex challenges involving private entities operating within or impacting public space. The Chief Advisor guides collaboration with utilities, developers, and other external partners; streamlines coordination across projects; and ensures that public space priorities, standards, and long term community benefits are upheld throughout economic development activities.

External Affairs Division

External Affairs oversees DDOT's communications, policy and legislative initiatives, and community engagement efforts. The division also manages the Language Access Program, which provides interpretation and translation services for individuals with limited English proficiency, as well as those who are deaf or hard of hearing.

- The **Community Engagement Branch** is responsible for assessing and coordinating an agency resolution to community, council, and Advisory Neighborhood Commissioner concerns; supporting a coordinated public engagement plan on the status of DDOT projects and service requests; and identifying strategic and routine actions for DDOT to take to enhance equity and community involvement for the District's Transportation infrastructure projects and program initiatives.
- The **Customer Service and Clearinghouse Branch** implements the Mayor's customer service standards so that customers can access and receive DDOT services in a satisfactory, professional, responsible, and timely manner. It includes the Call Center, which answers calls directly from the public or transferred from the District's 311 system, and the Clearinghouse, which manages all written correspondence from the public.
- The **Policy and Legislative Affairs Branch** manages the development and analysis of transportation policy at the local, regional, and federal levels and the legislative and government affairs strategy for the District's transportation agenda.
- The **Public Information Branch** manages media relations, crisis communications, public affairs, strategic planning and counsel, publications, public and stakeholder outreach, special events, and employee communications for the agency.

Innovation and Performance Division (IPD)

The Innovation and Performance Division drives technological integration across agencies, optimizing business processes and outcomes through advanced data analytics. IPD pioneers the adoption of emerging technologies to propel DDOT towards the future, while spearheading strategic asset planning initiatives to sustain agency assets.

- The **Analytics, Asset, and Performance Management Branch** provides high-quality advanced data analytics to support all team's informed decision making, create data visualization for internal management and public communication, track asset conditions and develop strategic plans, and lead the agency's performance tracking and reporting to the Mayor's office and the USDOT.
- The **Fleet Management Branch** has oversight of the agency's vehicle and equipment procurement and inventory process. Fleet will lead the transition to all electric vehicles with the related charging infrastructure.
- The **Innovation Branch** lead the regulation and operation of connected and autonomous vehicles, personal delivery devices, Drone program, DDOT Research Program, DDOT library and other emerging transportation technologies and lead the agency's pilot vetting program to include the Innovation Committee.
- The **Geographic Information Systems (GIS) Branch** is responsible for fulfilling the District Department of Transportation's duties related to the design, implementation, and operation of a department-wide GIS and spatial data systems.
- The **Strategic Asset Planning Branch (SAP)** develops and implements an agency wide strategic asset management plan that will capture all DDOT's assets, establish management/inspection cycles and inform budgets formulations.

Infrastructure Project Management Administration (IPMA)

The Infrastructure Project Management Administration (IPMA) is responsible for the feasibility, planning, environmental, design, construction, and construction inspection of roadways, bridges, culverts, trails, structures, and other transportation infrastructure in the District of Columbia. The work is managed by the **Citywide Engineering & Special Projects Division (CESP) Division** and the **Design and Construction Management (D&CM) Division**.

Citywide Engineering & Special Projects Division (CESP)

The Citywide Engineering & Special Projects Division consists of seven (7) subdivisions that prepare planning, environmental, design, construct, and inspect transportation infrastructure projects located within the Anacostia River Watershed as well as provide Citywide critical functions for DDOT:

- **Bridge and Structures** is responsible for the inspection and maintenance of the District's over 235 bridge assets and ancillary structures, including compliance with federal standards and reporting requirements.
- **Citywide & Mega Construction Oversight** is responsible for oversight during construction of unique or large capital projects citywide.
- **Citywide Engineering Resources** is responsible for coordination with third party developers for the design and construction of projects that include public space or property to be dedicated as public space and supporting with financial and procurement actions.
- **Hydraulics, Stormwater & Green Infrastructure** designs and constructs the District's transportation infrastructure to meet new initiatives, environmental objectives, and regulations (e.g. EPA Municipal Separated Storm Sewer System [MS4] Permit) by ensuring that DDOT, third party developer, and retrofit projects minimize stormwater runoff, meeting regulations and permit requirements.
- **Mega/Special Projects** leads the effort to implement improvements to the transportation infrastructure network to promote safe, efficient, multi-modal travel throughout the Anacostia Waterfront area.
- **Real Estate** ensures that all applicable Federal and local laws are followed in acquiring property and coordinating with railroad entities for transportation infrastructure projects.
- **Utility and DC Power Line Undergrounding (DC PLUG)** manages the utility coordination functions for DDOT, including DC Water, Washington Gas, Pepco, and communication entities. This work includes managing DDOT's involvement in the DC PLUG project, a public-private partnership between the District and Pepco that is implementing undergrounding of overhead feeders in Wards 3, 4, 5, 7, and 8.

Design and Construction Management Division (D&CM)

The Design and Construction Management Division consists of five (5) subdivisions - four (4) teams organized by technical function that are focused on the planning, design, and construction of infrastructure projects across the City and one (1) focused on Materials quality assurance/quality control (QA/QC):

- **Roadway Design Branch** manages the design of roadway and trail projects throughout the District. This includes safety improvements, geometry reconfiguration, and roadway reconstructions.
- **Bridge & Structures Design Branch** manages the design of bridge and structure projects throughout the city. This includes design of new bridges and structures and rehabilitation of existing bridges and structures.
- **Roadway Construction Branch** manages the construction of roadway projects throughout the city, which experience similar construction issues.
- **Bridge & Structures Design Branch** manages the construction of bridge and structures projects throughout the city, which experience similar construction issues.
- **Materials QA/QC** is responsible for citywide testing and evaluation of equipment, materials, and systems for the District's infrastructure projects. This branch also provides quality control on the materials on all on-going construction projects.

Maintenance Operations Administration (MOA)

The Maintenance Operations Administration is responsible for maintaining the District's infrastructure assets. The **Program Support Branch**, under the Office of the Chief Maintenance Officer, provides budget, procurement and contract oversight, guidance and expertise for all Maintenance Operations Administration divisions.

The Deputy Chief Maintenance Officer oversees the following:

- **Public Space Inspections Branch** provides inspections of District assets as well as work zones in public space and the excavation and restoration of the public right of way.
- **Streetlight Branch** upgrades, maintains, and restores all of the District's 75,000 streetlights and specialty lights and includes **Citywide Inspections Team**.

Pavement Maintenance Division

The Pavement Maintenance Division maintains and repairs streets, sidewalks, alleys, and tunnels for the District's network through the following four Branches:

- Bus, Bike & Trail Branch
- Maintenance Inspections Branch
- Roadway Management Branch including the Tunnels Team
- Roadway Services Branch

Sign Maintenance Division

The Sign Maintenance Division maintains existing signage infrastructure, curbside signs, designates new curbside designs via signage and responds to 311 customer service requests. They are responsible for sign fabrication, special events signage, and flag installation.

- Sign Fabrication and Installation Branch
- Parking Services Branch

Urban Forestry Division

The Urban Forestry Division provides oversight, maintenance, and care for all street trees within the District's right-of-way and District-maintained properties. The Division delivers and coordinates comprehensive development plan review and applications that impact the public space and overall tree canopy. It also organizes and delivers outreach and education services, to inform the public on the importance of urban forests.

- **The Tree Management Branch** provides intensive management of the District's public trees including inspections, installations, routine maintenance, and removals, addresses public service requests, and reviews permits Special and Heritage Tree permit applications.
- **The Tree Services Branch** focuses on rapid deployment and delivery of tree services in response to storms and safety improvements and provides limited vegetation management of the off-road bike trail network.

Talent and Business Services Administration (TBSA)

The Talent and Business Services Administration is responsible for a wide range of functions and responsibilities for DDOT. This includes human resources; strategic budget formulation, planning and allocation; information technology; safety and security; facilities and support services; audit liaison; compliance and business engagement; and the

oversight of procurement and contract administration. It supports the transformation of administrative activities from transactional processing to strategically focused resources that directly support the agency's mission and achievement of its performance objectives. It is comprised of six divisions.

Facilities and Support Services Division (FSSD)

The Facilities and Support Services Division (FSSD) provides support to the agency's operations and performs facility management of DDOT's office space, warehouse, materials testing lab, and maintenance yards. The Division also serves as the primary liaison between the Department of Energy and Environment (DOEE), Department of General Services (DGS), Protective Services Division (PSD) and the U.S. Environmental Protection Agency (EPA) ensuring DDOT facilities meet environmental standards and green infrastructure assets are maintained. Additionally, the division oversees building access and security management.

- The **Space Management and Business Support Branch** provides interior space planning and design, land acquisition, development, construction management, and move management. The Branch also provides centralized support for the procurement, distribution and inventory management of uniforms, supplies and equipment. Additionally, the branch serves as the primary liaison to DGS and PSD for building access and maintaining security.
- The **Warehouse and Facilities Operations Branch** serves as the central location for the purchase, receipt, storage, issuance, and inventory management of bulk materials, supplies, and equipment. The Branch is responsible for the repair and maintenance of DDOT facilities.

Human Resources Division (HRD)

The Human Resources Division (HRD) is the central hub for managing the agency's comprehensive human capital initiatives. In partnership with the District Department of Human Resources (DCHR), the division oversees a broad spectrum of employee-focused areas and provides expert guidance and interpretation of personnel policies and administrative procedures, ensuring alignment with operational goals. HRD is structured into five key branches, each dedicated to supporting the agency's mission through strategic human resource management.

- The **Employee Relations Branch** helps DDOT create and maintain positive relationships with its employees and labor unions by handling complaints, helping employees navigate changes, and resolving disputes and conflicts. This branch conducts impartial investigations into allegations of harassment, discrimination, misconduct, policy violations, and other sensitive matters. They also administer the performance management process, including annual performance evaluations and plans.
- The **Learning and Development Branch** supports training initiatives and workforce development activities of DDOT staff through the implementation of the Training Policy and management of the Federal Highway Administration's training funds.
- The **Policy and Compliance Branch** ensures DDOT's compliance with and the consistent application of DCHR policies and local, state, and federal regulations, including Suitability and Reasonable Suspicion. This branch is also responsible for the accurate administration and maintenance of employment-related data and the timely and accurate processing of payroll.
- The **Recruitment and Staffing Branch** provides strategic staffing and talent acquisition services to DDOT by attracting, hiring, and retaining a diverse, qualified, and high-performing workforce. This branch is also responsible for position management and classification, as well as the administration and processing of Details and Reassignments.
- The **Total Rewards Branch** administers compensation, benefits, and rewards programs and activities, helping to attract, retain, and engage DDOT's workforce and drive employee performance. This branch is responsible for the accurate administration and processing of medical and non-medical leave, including Parental, PFL/FMLA/DCFMLA, and Worker's Compensation. It also oversees the reasonable accommodation process for all DDOT employees.

Information and Technology Division (ITD)

The Information and Technology Division (ITD) provides leadership, guidance, and support services that improve the DDOT's mission, management, and internal controls by delivering timely IT solutions. ITD provides project and program support to DDOT divisions with a responsibility for the management and modernization of mission critical technical infrastructure and applications that support the services within the District of Columbia Government.

- The **Applications and Planning Management (APM) Branch** is responsible for developing, maintaining, and supporting the DDOT applications as well as ensuring IT training for DDOT staff. This branch follows Project Management Professional (PMP) standards to support new development and maintenance of enterprise solutions. The Applications Team provides development, integration, and maintenance support of deployed solutions to support DDOT. The APM Team is responsible for gathering requirements, presenting and documenting status, and providing IT training for DDOT projects.
- **The Intelligent Transportation Systems (ITS) Branch** is responsible for maintaining the infrastructure that supports ITS technology. The branch ensures the operational functions of sensors, the Advanced Traffic Monitoring Systems (ATMS) which includes closed camera televisions (CCTV), and dynamic message signs (DMS).
- **The Tech Support and Network Security Branch** is responsible for ensuring the confidentiality, integrity, and availability of all DDOT systems. The branch is responsible for identifying technical needs (mobile devices, laptops, monitors, desktops, etc.), maintaining and monitoring the network and servers, and managing active directory and user accounts and accesses. The Branch is also responsible for the security of DDOT's IT infrastructure while working directly with OCTO. The branch ensures the stability and security of DDOT's technical infrastructure and telecommunication needs.

Resource Allocation Division (RAD)

The Resource Allocation Division (RAD) is responsible for strategic resource management of federal aid, operating, and capital funds to ensure funds align with District and agency transportation priorities. RAD prepares, monitors, analyzes, and executes the department's annual budget, including operating, capital, special purpose, and intra-District funds, in a manner that facilitates fiscal integrity, transparency, and accountability while maximizing efficiency and effectiveness of District resources to meet performance objectives.

RAD also includes **State Resource Planning (SRP)**, which leads the Federal budget formulation on a state level, which is the foundation of the Statewide Transportation Improvement Program (STIP). SRP also coordinates the decision-making process and acts as the key advisor to the leadership on DDOT's competitive grant applications and Bipartisan Infrastructure Law investment strategy. Additionally, SRP manages two programs related to federal planning regulations. The State Planning and Research (SPR) Program, which strategically allocates federal funds across the department for baseline planning functions related to federal planning regulations and the Compliance Assessment Program (CAP), a yearly audit of Department projects conducted by Federal Highway Administration (FHWA).

Safety and Security Division (SSD)

The Safety and Security Division (SSD) is responsible for ensuring personnel safety, physical security, and coordination of emergency preparedness and management functions for DDOT. From overseeing Occupational Safety and Health programs to conducting thorough inspections at DDOT facilities and worksites, the SSD is dedicated to identifying hazards and implementing effective mitigation measures that include educating employees on situational awareness and proper safety procedures.

SSD coordinates all of DDOT's emergency preparedness and emergency management functions while serving as subject matter experts for the District's emergency operational command during planned and unplanned all-hazard events. The office reviews transportation and facility security initiatives, develops emergency action plans. Serves as the FEMA

Emergency Support Function (ESF1) lead representative for all transportation functions involved in a city-wide emergency evacuation, performs public outreach for evacuation coordination, and serves on all regional and District emergency transportation planning boards.

SSD is also responsible for DDOT Facility and Infrastructure Emergency Response Plans, the Building Emergency Response Teams (BERT), Emergency Liaison Officers (ELO), and leads the National Incident Management System Incident Command training program.

Compliance and Business Engagement Division (CBED)

The Compliance and Business Engagement Division (CBED) is dedicated to ensuring fairness, integrity, accountability and compliance across all federally and locally funded transportation projects and other agency activities. This includes the review of transportation plans for Americans with Disabilities Act (ADA) compliance and the development of related policies and procedures. The Division upholds regulatory standards, fosters equitable business opportunities, and promotes workforce development within the District's transportation programs.

CBED oversees several critical compliance and engagement functions. These include Davis-Bacon labor and wage compliance, which ensures contractors meet prevailing wage requirements to protect workers and maintain fair labor practices. The Division also manages the Disadvantaged Business Enterprise (DBE) certification process, expanding opportunities for small and socially or economically disadvantaged businesses to participate in federally assisted projects. In addition, CBED establishes and monitors DBE participation goals to support small business engagement and ensure alignment with federal requirements.

The Division further enforces prompt payment compliance on both local and federal projects, safeguarding timely payments to subcontractors and suppliers. It also administers the On-the-Job Training (OJT) Program, which creates workforce development opportunities for District residents pursuing careers in transportation construction-related fields.

Through these programs, CBED strengthens compliance with federal and local regulations while fostering a competitive business environment that supports small business growth and expands pathways for workforce development ultimately contributing to a stronger, more resilient transportation industry and economy within the District.

Traffic Safety Administration (TSA)

The Traffic Safety Administration (TSA)'s core mission is to deliver a safe multimodal transportation network by focusing DDOT's infrastructure upgrades on high-injury corridors and intersections; designing and constructing medium-scale projects that enhance multi-modal mobility and safety; developing, optimizing, and maintaining traffic signal and Intelligent Transportation Systems (ITS) infrastructure; and enforcing safe traffic behavior through the use of automated safety cameras.

TSA is composed of four divisions: Automated Safety Camera, Multimodal Project Delivery, Multimodal Safety Engineering, Traffic Signals and Engineering, Roadways Operations and Safety and, two branches, the Strategic Communications Branch and the Strategic Initiatives Branch. Together, these units advance key priorities: focusing resources on the highest need areas using proven interventions, continually innovating to improve safety for all roadway users, and maximizing safety infrastructure across all DDOT projects.

Automated Safety Camera Division (ASC)

DDOT's Automated Safety Camera (ASC) division is responsible for traffic safety camera deployment, maintenance, and footage review for over 500 enforcement cameras covering various traffic violations such as speed, red light, school bus, stop sign, bus lanes, and over-sized/over-weight trucks.

- The **ASC Operations Branch** is responsible for reviewing camera footage and ticket issuance.
- ASC's administrative team is responsible for identifying existing cameras (that reach the intended compliance) that can be moved as well as identifying new locations that need cameras

The Multimodal Project Delivery Division (MDD)

The Multimodal Project Delivery Division (MPDD) is responsible for the design, construction, and evaluation of small to medium scale multi-modal projects valued at less than \$5M. These projects aim to improve pedestrian, bicycle, bus, and motorist safety and mobility while supporting the District's sustainable transportation goals. MPDD delivers traffic engineering, design, and construction services for protected bike lanes, tactical hardening projects, bus priority routes, high-injury network corridors, and intersections and small corridors. The Division has three branches:

- **Design Branch** is responsible for engineering and designing small to medium scale multi-modal projects including protected bike lanes, tactical hardening projects, bus priority routes, small corridor and intersection improvement projects. These design projects can include drainage evaluation/ improvements, signal/ lighting upgrades, trail improvements and sidewalk widening/restoration.
- **Strategy & Evaluation Branch** evaluates project's effectiveness and works on strategic planning of future projects and standards. Projects are evaluated using crash history, speed and volume data to quantify the impact of the multimodal project for all users. This branch also coordinates with internal and external partners to improve project workflow and delivery.
- **Construction Branch** builds and manages all small to medium-scale multi-modal projects for the District. The team's construction portfolio typically builds about \$20M of safety and multimodal improvements projects per year. Projects often require coordination with several utility companies such as DC Water, Pepco, Washington Gas and external partners such as WMATA and NPS.

The Multimodal Safety Engineering Division (MSED)

The Multimodal Safety Engineering Division (MSED) is leading data-driven safety programs and projects that proactively and responsively advance the District's commitment to Vision Zero and Safe System Approach. The division focuses on safe street engineering, analysis, and design for all street users.

- **Traffic Safety Input (TSI) Branch** manages Traffic Safety Input (TSI) program where residents request safety improvements at specific sites directly through the 311, the city-wide call center. The branch has ward- based engineers who are familiar with the ward and safety concerns of the community. They deliver a wide range of improvements from signing and marking updates to traffic calming and handle 200 requests a quarter, 800 annually, via a prioritization model based on roadway characteristics, crash patterns, and race and social equity.
- **Safety Engineering Programs Branch** works closely with FHWA to administer the Highway Safety Improvement Program (HSIP) funding which supports many DDOT safety functions and improves safety at the District's highest crash intersections under the intersection safety improvement program (ISIP). They lead the Annual Safety Program (ASAP), manage the annual traffic data collection program, handle development review aligning new construction with safety best practices, contribute to capital programs review, maintain, and develop new standards for quick build deployments, manage the crash data program and conducts reactive and proactive assessments in support of automated enforcement deployments.
- **Corridor Safety Branch** proactively improves safety along High Injury Network (HIN) corridors through roadway safety audits (RSAs) and corridor quick delivery program. The Corridor Quick Delivery program focuses on both leading projects on segments of the HIN as well as designing interim treatments for major capital corridor projects.

The team participates with and guides other DDOT teams (Neighborhood planning, Bus Priority, Long Range planning, and IPMA) on safety analysis, recommended countermeasures, and design best practices. The team contributes to ASAP by identifying, recommending, and designing safety treatments for post-fatal sites and the top 20 high hazard pedestrian and bicycle locations.

The Traffic Signals and Engineering Division (TSED)

The Traffic Signals and Engineering Division (TSED) has three branches that are responsible for the design, delivery, operation, and maintenance of all traffic signals, interconnect communications, Rectangular Rapid Flash Beacons (RRFBs), and transit signal priority (TSP) systems within the District. Through our innovative Citywide Traffic Signal Optimization program, TSED actively enhances the efficiency and effectiveness of the city's traffic signal infrastructure.

- **Traffic Engineering Analysis Branch** provides District-wide support to analyze and review multi-modal traffic analysis on current and future state transportation concerns for multiple DDOT divisions; lead City-wide signal optimization in a five-year cycle; and review maintenance of traffic (MOT) plans and transportation management plans (TMP) for construction work zone traffic operations.
- **Signals and ITS Design Branch** provides District-wide support to review signal design project plans; design and construct new signals and upgrade existing signals; update signals to implement bus priority and bike lanes; and design, install and maintain communication infrastructure such as CCTV cameras, fire optic network, permanent count stations, and dynamic signs.
- **Signals and ITS Maintenance Branch** provides District-wide support to inspect signal construction for projects led by multiple administrations in DDOT; maintain and improve the condition of the District's traffic signals, and/or other electrical systems; and lead underground utility marking for DDOT.

Strategic Communications Branch (SCB)

The Strategic Communications Branch (SCB), located within the Chief of Traffic Safety's office, functions as a liaison between the TSA and internal/external stakeholders to ensure that TSA's work is communicated clearly. With the primary goal of managing communications and community engagements, the branch is working closely with all five divisions within TSA to help build their communications and community engagement strategies.

Strategic Initiatives Branch (SIB)

The Strategic Initiatives Branch (SIB), located within the Chief of Traffic Safety's office, helps TSA streamline processes and improve multimodal safety in the District of Columbia. As trusted advisors to the Chief, the branch is tasked with priority projects for the administration and agency and provides recommendations on all aspects of TSA's work. The branch works with other teams within the TSA to solve challenges in their daily operations and to create more efficient and innovative ways for them to conduct their work.

Roadway Operations and Safety Division (ROSD)

The Roadway Operations and Safety Division manages the day-to-day traffic operations for the District through three branches:

- The **Transportation Management Center (TMC) Branch** manages a 24/7 traffic management center (TMC) to gather and disseminate traffic and emergency information using a network of cameras and other devices; works with the Roadway Operations Patrol (ROP) that responds to traffic incidents, emergencies, and roadway activities; and the traffic control officer program to prevent congestion through traffic management and enforcement; coordinates with the Safety Technician (ST)/ School Crossing Guard (SCG) program to assist students and pedestrians to safely cross intersections throughout the District.
- The **Traffic Control Officer (TCO) Branch** maintains adequate traffic flow throughout the city by directing vehicular and pedestrian traffic in selected areas, and in neighborhoods through the enforcement of traffic regulations. The enforcement of these parking and traffic regulations ensures driver and pedestrian safety; continuous flow of traffic during rush hours and emergencies; accessibility to commercial and business services; free flow and access of emergency vehicles; and improved quality of life for residents and visitors.

- The **Safety Technician (School Crossing Guard) Branch** assists students and pedestrians to safely cross intersections throughout the District. The primary purpose of this position is to maintain control over vehicular traffic for the protection of children and other pedestrians being directed or escorted across streets safely.

Transportation Planning Administration (TPA)

The Transportation Planning Administration is responsible for intermodal planning; state transportation environmental compliance; project identification and development; curbside management; freight and passenger rail; public space permitting and regulation and mass transit policy, including WMATA matters.

Capital Planning Division

The Capital Planning Division is responsible for delivering studies and concept plans for capital projects in the District. The team is tasked with building out a world-class, safe, equitable, multi-modal transportation network in the District. The Division has a matrix structure leveraging teams and subject matter expertise to best deliver projects through the following three branches:

- **The Active Transportation Branch (ATB)** plans, designs, and constructs world-class pedestrian and bicycling facilities across the District. The work of ATB falls into several program areas, including bike lane design and construction, safe routes to school and sidewalk construction, trails, and pedestrian & bicyclist access and safety.
- **The Mass Transit Branch (WMATA Oversight)** provides funding and policy recommendations in coordination with PLAD. It plans and coordinates services with WMATA, including managing the School Transit Subsidy Program.
- **The Project Planning Branch (PPB)** leads, plans, and provides technical assistance to significant capital and operational transportation projects and guide those projects through their lifecycle to ensure project goals are met, supporting DDOT's moveDC, Vision Zero Initiative, and Equity goals along with other District of Columbia objectives, policies, and strategies.

Curbside Management Division

The Curbside Management Division manages and regulates the District's curbside. The Division's mission is to create safe and reliable curbside access for people and goods. The Division manages metered parking (approximately 9,000 meters) and payment, residential parking, goods and passenger loading, on-street shared mobility, and digital payment and permitting for long-term curbside uses. Curbside Management uses technology and performance-based management to dynamically manage and price curbside space to increase flexibility and efficiently manage demand. They also have expertise in curbside policies to ensure the District's regulatory framework supports efficient curbside management.

- **The Curbside Programs Branch** oversees single and multi-space parking meters, collects curbside revenue via multiple platforms, oversees major contracts related to curbside asset management and payment, and manages digital parking permits such as visitor parking.
- **The Curbside Management Branch** oversees commercial loading zones, pick-up and drop-off zones, motorcoach and intercity bus loading and operations, mobile retail vending zones, development review, and diplomatic parking.

Planning and Sustainability Division (PSD)

The Planning and Sustainability Division (PSD) is committed to achieving an exceptional quality of life in the District of

Columbia by encouraging sustainable travel practices, designing safer streets, and providing outstanding access to goods and services. PSD supports the DDOT Mission to equitably deliver a safe, sustainable, and reliable multimodal transportation network for all residents and visitors of the District of Columbia through a diverse portfolio of programs ranging from development review, public space activation, corridor studies, bike lane design and construction, micromobility, and environmental compliance. PSD comprises four branches:

- The **Environmental Program Branch (EPB)** provides oversight for the environmental review processes; supports DDOT staff with project delivery from project planning to construction and maintenance/operations; and coordinates sustainability initiatives from air quality planning to climate change efforts.
- The **Neighborhood Planning Branch (NPB)** promotes safety and mobility across neighborhoods in the District through a variety of efforts focused on high-quality multimodal transportation options, well-designed public space, and placemaking.
- The **Safe Routes to School and Sidewalks Branch** manages the Safe Routes to School program and the Sidewalk Gap program.
- The **Sustainable Transportation Programs (STP)** Branch manages programs that encourage and provide safe and sustainable transportation options to residents, employees, visitors, and commercial vehicles in the District of Columbia.

Public Space Regulation Division (PSRD)

The Public Space Regulation Division (PSRD) manages the occupancy of public space by private entities, including public utilities, through the issuance of public space permits; enforces District laws and regulations governing occupancy of public space; and serves as the main point of contact for all applicants and public inquiries regarding public space permits.

- The **Customer Relations Branch** manages internal and external communications, cash management, and the processing and roll out of special projects.
- The **Plan Review Branch** manages review of Public Space permit applications including maintenance of traffic and engineering reviews for Occupancy and Construction permits.
- The **Public Space Permits Branch** manages Public Space permit applications including Occupancy and Construction permits.

Transit Delivery Division (TDD)

The Transit Delivery Division (TDD) is responsible for planning, operating, and maintaining safe, efficient, and affordable premium transit services to support and augment the District's diverse transportation systems. TDD also provides funding, policy recommendations, and coordination of services with the Washington Metropolitan Area Transit Authority (WMATA).

Position Status	Position Number	Title	Vacant Status	Hire Date	Grade	Step	Salary	FTE x Dist %	Fund	Fund Name	Program	CostCenter	ProjectID	Award	Task Number	
A	00000004	Supvy Transp. Mgmt Planner	F	6/25/2018	14	0	\$130,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338			
A	00000238	Performance Analysis Manager	F	5/12/2003	16	0	\$182,903.21		1	1010001	LOCAL FUNDS	100229	60314			
A	00000243	Engineering Tech. (Civil)	F	2/7/2005	12	10	\$118,558.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00000322	Civil Engineer	F	8/11/2003	14	7	\$150,436.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00000386	Program Analyst	F	12/26/2006	12	8	\$98,322.00		1	1010001	LOCAL FUNDS	600253	60323			
A	00000406	Transportation Engineering Tec	F	1/13/2003	12	10	\$118,558.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00000566	Construction Control Rep (Main	F	6/19/1989	11	10	\$96,547.00		1	1010001	LOCAL FUNDS	600257	60320			
A	00000600	Accounts Payable Technician	F	1/2/2001	09	10	\$80,032.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01	
A	00000615	Civil Engineer	F	7/26/2004	13	10	\$137,561.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00000699	Forester (Urban)	V		09	0	\$54,183.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00000743	Traffic Control Officer	F	9/5/2017	09	6	\$72,088.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00000849	Human Resources Specialist	F	11/28/2016	12	8	\$98,322.00		1	1010001	LOCAL FUNDS	100234	60347			
A	00000874	Supv Civil Engineer	V		15	0	\$152,434.50		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00001050	SUPV CIVIL ENGINEER	F	8/6/2007	15	0	\$150,687.92		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00001063	Public Information Officer	F	10/12/2021	15	0	\$163,000.00		1	1010001	LOCAL FUNDS	100237	60313			
A	00001082	Policy Analyst	F	2/28/2022	13	3	\$99,035.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60313			
A	00001127	Legal Instrument Examiner	F	7/23/2018	09	4	\$68,116.00		1	1010001	LOCAL FUNDS	600266	60327			
A	00001133	Accounting Officer	F	7/24/2017	14	5	\$142,350.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01	
A	00001217	Human Resources Specialist	F	9/12/2022	11	2	\$67,383.00		1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347			
A	00001262	Construction Control Rep. (Mai	F	7/29/2024	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600258	60322			
A	00001330	Supvy Civil Engineer	F	8/16/2017	14	0	\$140,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00001440	Supervisory Transportation Ass	F	7/10/2006	11	0	\$81,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00001445	Forester (Urban)	V		11	0	\$65,285.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00001463	TRAFFIC SYSTEM OPERATOR	F	12/17/2018	08	7	\$67,315.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00001474	Supervisory Forester (Urban)	F	12/10/2007	13	0	\$120,862.07		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00001620	PROJECT MANAGER	F	1/7/2019	14	5	\$124,091.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338			
A	00001659	CIVIL ENGINEER	F	4/8/2002	13	8	\$130,717.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00001939	Supv Mgmt and Program Analyst	F	8/30/2021	14	0	\$127,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310			
A	00001971	Americans with Disability Act	F	5/28/2019	13	6	\$107,984.00		1	1010001	LOCAL FUNDS	100235	60310			
A	00001996	Traffic Control Officer	F	5/19/2014	09	5	\$70,102.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00002074	Traffic Control Officer	F	7/19/2010	09	8	\$76,060.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00002098	SUPV GEN ENGINEER	V		14	0	\$137,328.50		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341			
A	00002237	PROGRAM ANALYST	V		13	0	\$93,069.00		1	1010001	LOCAL FUNDS	600279	60343			
A	00002411	Traffic Control Officer	F	6/27/2016	09	6	\$72,088.00		1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00002526	Traffic Control Officer	F	6/29/2015	09	6	\$72,088.00		1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00002571	CIVIL ENGINEER	F	3/16/2020	13	5	\$120,451.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00002599	Maintenance Mechanic	F	10/14/2008	10	6	\$75,400.00		1	1010001	LOCAL FUNDS	100230	60345			
A	00002705	Program Analyst	F	1/22/2007	13	10	\$119,916.00		1	1010001	LOCAL FUNDS	100237	60313			
A	00002844	Transportation Spec (Traff Op)	F	9/4/2007	13	8	\$130,717.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00002859	INFORMATION TECHNOLOGY SPECIAL	F	8/11/2003	14	10	\$141,707.00		1	1010001	LOCAL FUNDS	100231	60349			
A	00002929	Supervisory Engineering Tech.	F	4/23/2001	12	0	\$89,669.92		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00003072	Program Analyst	F	6/21/2022	13	3	\$99,035.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335			
A	00003327	Masonry Worker	F	10/6/2014	08	10	\$76,211.20		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00003400	TRANSPORTATION PLANNER	V		13	0	\$93,069.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338			
A	00003422	Transportation Spec (Traff Op)	F	11/4/2013	13	4	\$117,029.00		1	1010001	LOCAL FUNDS	600266	60327			
A	00003478	Transportation Planner	F	6/21/2022	11	5	\$73,677.00		1	1010001	LOCAL FUNDS	600280	60338			
A	00003563	Construction Control Rep (Main	F	2/22/2016	11	7	\$89,329.00		1	1010001	LOCAL FUNDS	600258	60322			
A	00003741	Lead Traffic Control Officer	F	3/2/2009	11	7	\$77,873.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00003746	Safety Technician	F	4/1/2019	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00003876	Data Analyst	V		13	0	\$93,069.00		1	1010001	LOCAL FUNDS	100234	60347			
A	00003920	Traffic Control Officer	F	8/20/2018	09	2	\$64,144.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00003954	Street and Bridge Maintenance	F	10/3/2005	10	10	\$84,385.60		1	1010001	LOCAL FUNDS	600257	60320			
A	00003961	Management Analyst	F	3/19/2007	12	6	\$93,311.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356			
A	00003987	Construction Control Rep (Main	F	3/25/2002	11	10	\$96,547.00		1	1010001	LOCAL FUNDS	600258	60322			
A	00004024	Engineering Tech. (Civil)	F	1/19/2000	11	10	\$96,547.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00004065	STREET SIGN INSTALLER MVO	V		09	1	\$61,193.60		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00004075	Program Analyst	F	4/4/2016	13	9	\$116,933.00		1	1010001	LOCAL FUNDS	600281	60341			
A	00004100	Engineering Tech. (Electrical)	F	12/28/1992	12	4	\$101,290.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00004139	Support Services Manager	F	6/24/2019	14	0	\$125,000.00		1	1010001	LOCAL FUNDS	100230	60345			
A	00004160	Engineering Tech. (Civil)	V		11	1	\$74,893.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00004224	Forester (Urban)	F	9/22/2025	09	4	\$59,378.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00004236	City-Wide Program Support Supv	F	1/30/2023	13	0	\$122,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341			
A	00004245	Community Engagement Specialis	V		13	0	\$93,069.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60313			
A	00004277	Traffic Control Officer	F	6/29/2015	09	7	\$74,074.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00004332	Information Technology Special	V		13	0	\$93,069.00		1	1010001	LOCAL FUNDS	100231	60349			
A	00004347	Engineering Tech. (Civil)	F	2/17/2009	11	10	\$96,547.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00004357	SUPV CIVIL ENGINEER	F	10/11/1988	14	0	\$134,102.50		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00004358	CIVIL ENGINEER	F	11/9/2020	13	5	\$120,451.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00004506	Supervisory Management and Pro	F	1/7/2019	13	0	\$125,000.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00004507	Engineering Tech. (Civil)	F	4/24/2000	11	10	\$96,547.00		1	1010001	LOCAL FUNDS	600281	60341			

A	00004533	Engineering Technician	F	11/13/1999	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323						
A	00004580	Program Analyst	V			13	0	\$93,069.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00004695	Transportation Spec (Traff Op)	F	4/8/2024	13	3	\$113,607.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316						
A	00004800	Street and Bridge Maintenance	F	1/7/2019	10	6	\$75,400.00	1	1010001	LOCAL FUNDS	600257	60320						
A	00004860	STREET SIGN INSTALLER MVO	F	5/24/2008	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323						
A	00005069	Supervisory Construction Contr	F	10/25/1986		13	0	\$124,000.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00005075	Traffic Control Officer	F	10/12/2021	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00005119	Traffic Control Officer	F	3/15/2010	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00005150	Transportation Spec (Traff Op)	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00005224	Supvy Civil Engineer	F	1/23/2017		14	0	\$132,600.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00005237	Transportation Spec (Traff Op)	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00005264	Supv Civil Engineer	V			15	1	\$152,434.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00005268	ASPHALT WORKER LEADER	F	3/25/2002	07	10	\$79,102.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00005305	Transportation Spec (Traff Op)	F	8/28/1989		13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325					
A	00005310	Engineering Tech. (Civil)	F	4/23/1990		11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00005354	SUPVY CIVIL ENGINEER	F	8/25/2003		13	0	\$109,191.32	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00005456	Traffic Control Officer	F	11/10/2008	09	9	\$78,046.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00005561	Program Analyst	F	6/4/2012		12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00005562	Program Support Assistant	F	9/22/2014	08	4	\$53,969.00	1	1010001	LOCAL FUNDS	600253	60323						
A	00005757	Engineering Technician	V			12	0	\$92,656.00	1	1010001	LOCAL FUNDS	600267	60328					
A	00005783	Engineering Technician	F	10/21/2002		12	10	\$118,558.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00005785	Supvy Transp. Mgmt Planner	F	1/6/2020		14	0	\$131,000.00	1	1010001	LOCAL FUNDS	600280	60338					
A	00005872	Supervisory Management and Pro	F	5/16/2018		13	0	\$108,000.00	1	1010001	LOCAL FUNDS	600278	60335					
A	00005892	Chief Administrative Officer	F	10/1/2007		16	0	\$197,337.00	1	1010001	LOCAL FUNDS	100233	60352					
A	00005897	Program Analyst	V			12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600264	60333					
A	00005902	Transportation Engineer	F	6/4/2012		13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341					
A	00005903	Management Analyst	V			13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314					
A	00005916	Human Resources Specialist	F	6/4/2012		12	3	\$85,794.00	1	1010001	LOCAL FUNDS	100234	60347					
A	00005951	Transportation Engineer	F	11/6/2023		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328					
A	00006000	Budget Technician	V		08		0	\$56,507.00	1	4020002	FEDERAL GRANTS	150003	10001	200984	2002529	26.07		
A	00006049	Engineering Technician	F	2/23/2004		12	5	\$104,168.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00006140	Ass. Director for MultiMo Safe	F	9/27/2021		15	0	\$150,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328					
A	00006202	CIVIL ENGINEER	F	3/13/1989		13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00006303	Traffic Control Officer	F	8/18/2008	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00006308	Videographer/Editor	F	10/23/2023		12	5	\$90,805.00	1	1010001	LOCAL FUNDS	100237	60313					
A	00006399	Supv Mgmt and Program Analyst	F	11/4/2013		14	0	\$127,602.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323					
A	00006402	Program Analyst	F	10/5/2015		11	5	\$73,677.00	1	1010001	LOCAL FUNDS	100235	60310					
A	00006533	Special Assistant	F	5/15/1988		14	7	\$131,138.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347					
A	00006580	Landscape Architect	F	1/13/2025		12	1	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00006684	Traffic Control Officer	F	8/21/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00006711	ASPHALT WORKER	V		07	1	\$55,140.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00006747	Civil Engineer	F	3/12/2001		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00006761	Human Resources Specialist	F	10/1/2019	09	10	\$69,770.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347						
A	00006774	Supervisory Management and Pro	F	5/29/2018		13	0	\$114,832.47	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00006786	Sign Painter	F	5/24/2000	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323						
A	00006792	Engineering Tech. (Civil)	F	4/8/2024		12	4	\$101,290.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00006809	Engineering Tech. (Electrical)	F	8/7/2006		12	9	\$115,680.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00006812	TRANSPORTATION PLANNER	F	9/23/2024		12	5	\$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334					
A	00006814	Engineering Technician	F	10/30/2017		12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00006817	Customer Service Communication	F	7/29/2013		11	5	\$73,677.00	1	1010001	LOCAL FUNDS	100237	60313					
A	00006901	Construction Control Rep. (Mai	F	7/17/2023	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600258	60322						
A	00006910	Traffic Control Officer	F	9/28/1998	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00006976	MAINTENANCE MECHANIC	F	7/15/2013		10	10	\$84,385.60	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10		
A	00007059	Construction Control Rep (Main	F	6/26/1989		11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00007083	Civil Engineer	F	2/12/2024		13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00007097	Financial Manager	F	12/20/1999		14	10	\$162,565.00	1	1010001	LOCAL FUNDS	150003	10001					
A	00007118	TRAFFIC SYSTEM OPERATOR	F	6/21/2022	08	6	\$65,513.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329						
A	00007218	Construction Control Rep (Main	F	6/11/2001		11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00007242	Traffic Control Officer	F	8/21/2017	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08			
A	00007292	Traffic Control Officer	F	10/14/2008	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00007405	Civil Engineer	F	10/22/2001		14	10	\$162,565.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00007409	Supvy Transp. Mgmt Planner	F	2/10/2025		14	0	\$128,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334					
A	00007443	IT Specialist	F	10/3/1988		14	10	\$141,707.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00007464	Landscape Architect	F	5/5/2014		13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00007553	Traffic Control Officer	F	6/11/2018	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08			
A	00007554	CIVIL ENGINEER	F	9/8/2003		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00007589	Program Analyst	F	3/24/2025		13	3	\$99,035.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314					
A	00007590	TRANSPORTATION PLANNER	F	4/21/2025		13	8	\$113,950.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338					
A	00007600	Supervisory Engineering Tech.	F	6/22/2020		13	0	\$116,730.08	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00007616	Accountant	F	5/22/2023		12	10	\$118,558.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01		
A	00007627	Safety Technician	F	12/9/2019	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329						

A	00007634	Supv Civil Engineer	F	10/20/2003	15	0	\$150,642.61	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00007660	GIS Specialist	F	3/5/2018	12	6	\$93,311.00	1	1010001	LOCAL FUNDS	100231	60349							
A	00007797	Traffic Control Officer	F	3/11/2013	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00007817	Safety Technician	F	7/29/2024	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00007894	Budget Analyst	F	10/12/2021	09	4	\$68,116.00	1	1010001	LOCAL FUNDS	150003	10001							
A	00007907	Tree Trimmer and Remover	F	6/22/2007	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326							
A	00008008	Program Analyst	F	7/11/2016	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00008083	Engineering Tech. (Civil)	F	1/17/1990	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00008096	Management Analyst	F	5/10/2010	12	4	\$88,300.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00008101	Civil Engineer	F	3/18/1985	13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341							
A	00008108	CIVIL ENGINEER	F	6/17/2024	12	7	\$109,924.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00008237	INFORMATION TECHNOLOGY SPECIAL	F	9/25/2000	12	10	\$103,333.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11				
A	00008257	Traffic Control Officer	F	9/22/1996	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00008259	Staff Assistant	F	8/25/2003	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352							
A	00008290	Engineering Tech. (Civil)	F	1/8/2018	12	7	\$109,924.00	1	1010001	LOCAL FUNDS	600281	60341							
A	00008298	Supv Civil Engineer	F	12/26/2017	15	0	\$150,642.35	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00008307	Supervisory Civil Engineer	F	1/25/2016	15	0	\$150,500.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00008365	Transportation Specialist	F	7/23/2007	11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600253	60323							
A	00008374	Civil Engineer	F	1/31/2022	14	3	\$134,264.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00008448	Program Support Assistant	F	6/30/2014	08	6	\$57,108.00	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10				
A	00008592	Accounts Payable Manager	F	5/7/1973	14	10	\$162,565.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01				
A	00008594	COMPUTER ENGINEER	F	1/26/2001	12	10	\$103,333.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11				
A	00008614	Civil Engineer	F	4/23/2012	13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00008659	Engineering Tech. (Civil)	F	12/4/2001	12	8	\$112,802.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00008686	Engineering Tech. (Civil)	F	9/24/2012	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00008709	CIVIL ENGINEER	F	10/1/2007	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00008711	Civil Engineer	F	11/25/2019	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00008722	Human Resources Specialist	F	2/7/2005	13	5	\$105,001.00	1	1010001	LOCAL FUNDS	100234	60347							
A	00008742	Communications Specialist	F	6/19/2013	13	8	\$113,950.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	600281	60341							
A	00008764	Special Assistant	V	6/19/2003	14	1	\$109,999.00	1	1010001	LOCAL FUNDS	100234	60347							
A	00008832	Traffic Control Officer	F	7/15/2002	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00008852	Traffic Control Officer	F	9/26/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00008866	TRAFFIC SYSTEM OPERATOR	F	9/5/1995	08	9	\$70,919.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329							
A	00008910	Traffic Control Officer	F	9/25/2023	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00009003	Supvy Transp. Mgmt Planner	V			14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328						
A	00009028	Traffic Control Officer	V		09		0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00009117	Engineer. Equipment Operator	F	12/24/2007	11	10	\$88,649.60	1	1010001	LOCAL FUNDS	600257	60320							
A	00009179	CIVIL ENGINEER	F	6/19/1990	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00009184	Traffic Control Officer	F	12/11/2017	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00009231	Sup IT Spec (Spa Data Sys/GIS)	F	10/21/2024	15	0	\$145,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349							
A	00009368	Supervisory Traffic Control Of	F	7/14/2003	11	0	\$81,562.37	1	1010001	LOCAL FUNDS	600269	60329							
A	00009426	Safety Technician	F	5/8/2000	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00009452	BRIDGE REPAIRER	F	9/17/2007	10	9	\$82,139.20	1	1010001	LOCAL FUNDS	600257	60320							
A	00009459	Program Analyst	F	5/16/2018	12	9	\$100,827.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311							
A	00009607	Engineering Tech. (Electrical)	F	8/3/1987	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331							
A	00009658	Program Analyst	F	2/17/1987	12	6	\$93,311.00	1	1010001	LOCAL FUNDS	100234	60347							
A	00009678	Safety Technician	V		03		1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00009681	Program Analyst	F	7/25/2016	13	3	\$99,035.00	1	1010001	LOCAL FUNDS	100235	60310							
A	00009698	Safety Technician	F	8/29/2022	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00009724	Supervisory Traffic Control Of	F	5/6/2002	13	0	\$109,864.23	1	1010001	LOCAL FUNDS	600269	60329							
A	00009733	Transportation Spec (Traff Op)	F	9/8/2025	13	2	\$110,185.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00009790	CIVIL ENGINEER	F	12/22/2008	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317							
A	00009884	Civil Engineer	F	2/27/2012	14	5	\$142,350.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331							
A	00009929	Traffic Control Officer	V		09		1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00009984	Safety Technician	F	10/29/2018	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00010015	Engineering Technician	F	9/14/1987	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331							
A	00010096	Engineering Tech. (Civil)	F	2/7/2005	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00010139	Transpor Asst (RO/MVO)	F	3/11/2013	08	5	\$63,711.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329							
A	00010155	Lead Traffic Control Officer	F	10/15/2019	11	5	\$73,677.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00010186	Safety Technician	V		03		0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00010215	FINANCIAL MANAGER	V		14		0	\$126,178.00	1	1010001	LOCAL FUNDS	150003	10001						
A	00010294	Safety Technician	F	2/24/2014	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00010303	STREET SIGN INSTALLER MVO	F	4/24/2023	09	9	\$78,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323							
A	00010477	Traffic Control Officer	F	10/28/2019	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00010483	Supvy Contract Specialist	F	8/1/2022	14	0	\$124,000.00	1	4020002	FEDERAL GRANTS	100151	60030	400590	2002529	26.02				
A	00010533	Safety Technician	F	9/24/2012	03	9	\$30,685.20	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00010558	TRANSPORTATION PLANNER	V		13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00010626	Supervisory Accountant	F	11/14/1983	13	10	\$137,565.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01				
A	00010674	Safety Technician	F	7/29/2024	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329							
A	00010746	Traffic Control Officer	F	12/11/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329							
A	00010798	Safety Technician	F	10/21/2024	03	4	\$21,418.95	0.4	1010001	LOCAL FUNDS	600269	60329							

A	00010886	Executive Assistant	F	6/8/2015	12	9	\$100,827.00	1	1010001	LOCAL FUNDS	100236	60311			
A	00010927	Traffic Control Officer	F	8/21/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00011128	Supvy Civil Engineer	F	2/27/2023		14	0	\$140,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00011184	Street Sign Installer (MVO)	F	3/24/2025	07	1	\$55,140.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00011324	Engineering Tech. (Electrical)	F	11/28/1983		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331		
A	00011329	Legislative & Policy Analyst	F	11/8/2021		14	4	\$120,569.00	1	1010001	LOCAL FUNDS	100237	60313		
A	00011330	Safety Technician	F	8/23/1971	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00011336	Transportation Spec (Traff Op)	V			12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328		
A	00011342	Engineering Technician	F	9/15/2008		12	8	\$112,802.00	1	1010001	LOCAL FUNDS	600281	60341		
A	00011484	PROJECT MANAGER	F	11/14/2011		14	9	\$138,184.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60045		
A	00011575	Traffic Control Officer	F	12/30/2013	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00011577	Chief of Staff	F	7/12/2004		16	0	\$186,037.50	1	1010001	LOCAL FUNDS	100236	60311		
A	00011626	Supv Mgmt and Program Analyst	F	6/30/2025		14	0	\$143,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352		
A	00011848	STREET SIGN INSTALLER MVO	F	6/24/2019	08	8	\$72,217.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00011990	Program Analyst	V			12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314		
A	00012003	Supervisory Human Resources Sp	F	12/6/2021		14	0	\$132,625.00	1	1010001	LOCAL FUNDS	100234	60347		
A	00012040	Program Analyst	F	10/30/2006		12	4	\$88,300.00	1	1010001	LOCAL FUNDS	100234	60347		
A	00012042	Chief Operations Officer	F	5/3/2004		16	0	\$190,000.00	1	1010001	LOCAL FUNDS	600257	60320		
A	00012045	Supervisory Construction Contr	F	5/31/2005		13	0	\$105,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60322		
A	00012074	Director Dist Dept of Transp.	F	4/13/2015	E5		0	\$231,631.00	1	1010001	LOCAL FUNDS	100236	60311		
A	00012082	Chief Information Officer	F	1/18/2022		16	0	\$177,555.16	1	1010001	LOCAL FUNDS	100231	60349		
A	00012140	Safety Manager	V			14	0	\$137,328.50	1	1010001	LOCAL FUNDS	600279	60343		
A	00012164	TRANSPORTATION PLANNER	V			13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334		
A	00012207	TRANSPORTATION PLANNER	F	3/13/2023		13	2	\$96,052.00	1	1010001	LOCAL FUNDS	600280	60338		
A	00012281	SUPV CIVIL ENGINEER	F	6/22/2020		14	0	\$132,647.81	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00012310	City-Wide Program Support Mgr.	F	7/14/2003		15	0	\$139,089.68	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316		
A	00012325	Chief of Staff	F	1/2/2015		15	0	\$172,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311		
A	00012330	Lead Forester (Urban)	F	6/29/2025		13	5	\$105,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326		
A	00012382	Program Analyst	F	2/24/2003		13	10	\$119,916.00	1	1010001	LOCAL FUNDS	600258	60322		
A	00012395	Supvy Civil Engineer	F	8/17/2020		14	0	\$140,341.39	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320		
A	00012468	Engineering Tech. (Civil)	F	7/29/2002	09	9	\$78,046.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00012548	CIVIL ENGINEER	F	4/26/1989		13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00012556	Supvy Civil Engineer	V			14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331		
A	00012574	Supv Civil Engineer	F	1/3/2023		15	0	\$149,618.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316		
A	00012607	Transportation Engineer	F	8/7/2006		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331		
A	00012634	Traffic Control Officer	V		09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00012646	Safety Technician	F	5/11/2009	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00012679	Lead Traffic Control Officer	V			11	1	\$65,285.00	1	1010001	LOCAL FUNDS	600269	60329		
A	00012680	Engineering Technician	F	9/18/2006		12	9	\$115,680.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331		
A	00012790	Traffic Control Officer	F	5/22/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00012806	Supv Civil Engineer	F	3/16/2020		15	0	\$172,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00012815	Supervisory Traffic Control Of	F	8/8/2005		11	0	\$82,000.00	1	1010001	LOCAL FUNDS	600269	60329		
A	00012834	Lead Forester (Urban)	F	6/12/2017		13	4	\$102,018.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326		
A	00012861	MASONRY WORKER	F	9/30/2019	08	7	\$70,220.80	1	1010001	LOCAL FUNDS	600257	60320			
A	00012892	Program Analyst	V			12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328		
A	00012920	SUPVY CIVIL ENGINEER	F	6/18/1990		13	0	\$124,912.86	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00012965	Supv Civil Engineer	F	3/6/2017		15	0	\$150,600.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316		
A	00012978	Policy Analyst	F	2/10/2025		12	1	\$80,784.00	1	1010001	LOCAL FUNDS	100237	60313		
A	00013042	Traffic Control Officer	F	5/13/2019	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00013065	Engineering Technician	F	8/26/2013		12	9	\$115,680.00	1	1010001	LOCAL FUNDS	600281	60341		
A	00013124	CIVIL ENGINEER	F	12/31/2001		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013125	Training Specialist	F	1/31/2022		12	9	\$100,827.00	1	1010001	LOCAL FUNDS	100234	60347		
A	00013290	Engineering Technician	F	10/14/2008		11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600281	60341		
A	00013330	Civil Engineer	F	4/7/2025		13	2	\$110,185.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013337	Transportation Equity and Incl	V			15	1	\$152,434.50	1	1010001	LOCAL FUNDS	100235	60310		
A	00013347	Supervisory Engineering Tech.	F	9/9/2024		13	0	\$126,500.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325		
A	00013477	SUPV CIVIL ENGINEER	F	4/5/2004		15	0	\$177,839.76	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013514	Assoc Dir. Trans. Oper. Admin	V			16	0	\$169,148.00	1	1010001	LOCAL FUNDS	600257	60320		
A	00013596	SUPVY CIVIL ENGINEER	F	2/17/2009		14	0	\$132,647.81	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013632	PROGRAM ANALYST	F	1/22/2019		13	5	\$105,001.00	1	1010001	LOCAL FUNDS	600279	60343		
A	00013633	Traffic Control Officer	F	1/11/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00013690	Assoc Dir. Urban Forestry Adm	F	3/22/2004		15	0	\$173,492.82	1	1010001	LOCAL FUNDS	600260	60326		
A	00013743	Engineering Tech. (Civil)	F	4/7/1986		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013745	Transportation Spec (Traff Op)	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317		
A	00013747	Civil Engineer	F	12/19/2022		13	4	\$117,029.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316		
A	00013793	Supvy Transp. Mgmt Planner	F	3/19/2018		14	0	\$128,520.00	1	1010001	LOCAL FUNDS	600280	60338		
A	00013807	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00013838	Engineering Tech. (Civil)	F	2/23/2004		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316		
A	00013842	CIVIL ENGINEER	F	10/10/2000		13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314		
A	00013901	Public Space Manager	F	5/27/2008		14	0	\$142,380.89	1	1010001	LOCAL FUNDS	600281	60341		
A	00013934	Program Support Assistant	V		08	0	\$56,503.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			

A	00013947	Roadway Maintenance Superinten	F	8/2/2010	13	0	\$109,464.16	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00014022	Traffic Control Officer	F	6/27/2016	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00014035	CIVIL ENGINEER	F	2/26/1990	13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00014060	Transportation Spec (Traff Op)	F	3/18/2019	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328			
A	00014075	Traffic Control Officer	F	3/3/2008	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00014089	Traffic Control Officer	F	7/14/2003	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00014145	Transportation Spec (Traff Op)	F	8/1/2022	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00014165	Traffic Control Officer	F	7/1/2002	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00014171	Civil Engineer	F	9/26/2022	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00014243	Engineering Technician	F	4/24/2000	11	7	\$89,329.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00014246	STAFF ASST	F	11/11/1988	11	10	\$84,167.00	1	1010001	LOCAL FUNDS	100229	60314			
A	00014279	Civil Engineer	F	5/3/2004	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00014318	IT Spec. (Network Services)	F	7/15/2002	12	9	\$100,827.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11
A	00014370	Street and Bridge Maintenance	V		10	0	\$64,165.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00014387	Construction Control Represent	V		07	0	\$51,456.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00014573	ASPHALT WORKER LEADER	F	1/26/2004	07	10	\$79,102.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00014575	Traffic Control Officer	F	6/11/2018	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00014620	Engineering Tech. (Civil)	F	8/1/2022	12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00014656	Budget Analyst	V		12	0	\$92,664.00	1	4020002	FEDERAL GRANTS	150003	10001	200984	2002529	26.07
A	00014765	Civil Engineer	V		13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00014779	Program Analyst	F	10/10/2023	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314			
A	00014803	Traffic Control Officer	F	8/1/2022	09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00014838	Safety Technician	F	9/17/2007	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00014896	Program Support Assistant	F	2/17/2001	08	10	\$72,721.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00014897	Traffic Control Officer	F	7/25/2016	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00014958	Traffic Control Officer	F	5/22/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015024	Safety Technician	F	8/6/2018	03	8	\$24,111.15	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015071	Traffic Control Officer	V		09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015138	Safety Technician	F	7/9/2018	03	8	\$24,111.15	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015151	Supervisory Highway Safety Spe	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60010			
A	00015158	Operations Manager	F	2/19/2019	14	0	\$132,496.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00015187	Safety Technician	F	7/8/2019	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015191	Safety Technician	F	8/18/2008	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015195	Construction Control Rep. (Mai	F	2/19/2008	10	10	\$87,872.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00015211	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015225	Traffic Control Officer	F	2/14/2022	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015226	Senior Accountant	F	1/26/2015	13	3	\$113,607.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01
A	00015251	Traffic Control Officer	F	6/27/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015259	Safety Technician	F	4/22/2024	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015331	Safety Technician	F	10/21/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015346	Engineering Technician	F	10/16/2006	12	8	\$112,802.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00015361	Engineering Tech. (Civil)	F	3/31/2008	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00015369	Management Analyst	F	10/12/2010	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600253	60323			
A	00015393	Auditor	F	6/13/2005	13	10	\$137,565.00	1	1010001	LOCAL FUNDS	150003	10001			
A	00015396	Forester (Urban)	F	11/23/2020	12	3	\$85,794.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00015421	Street and Bridge Maintenance	F	4/29/2019	10	6	\$75,400.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00015449	Management Analyst	V		11	1	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00015526	Management Analyst	F	11/6/2023	12	5	\$90,805.00	1	1010001	LOCAL FUNDS	100229	60314			
A	00015541	Traffic Control Officer	F	12/11/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015556	Traffic Control Officer	F	9/10/2012	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015608	Program Analyst	V		13	1	\$93,069.00	1	1010001	LOCAL FUNDS	100229	60314			
A	00015650	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015664	Legal Instrument Examiner	F	4/6/2015	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327			
A	00015697	Transportation Assistant	V		08	0	\$56,503.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00015753	Safety Technician	F	12/6/2021	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015763	Safety Technician	F	1/17/2023	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015795	Safety Technician	F	10/10/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015818	Lead Safety Technician	F	11/9/1998	04	10	\$37,950.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00015835	Traffic Control Officer	F	8/1/2022	09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00015851	Maintenance Mechanic (Equipmen	F	7/6/2020	11	5	\$76,784.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00015954	Engineering Technician	V		12	0	\$92,656.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00016053	Lead Forester (Urban)	F	2/21/2006	13	8	\$113,950.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00016058	Supervisory Management and Pro	F	10/29/2018	13	0	\$108,938.34	1	1010001	LOCAL FUNDS	600278	60335			
A	00016145	Senior Budget Analyst	F	12/19/2011	13	7	\$127,297.00	1	1010001	LOCAL FUNDS	150003	10001			
A	00016253	Accountant	F	8/5/2019	12	4	\$101,291.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01
A	00016254	Operations Manager	F	1/27/2014	14	0	\$138,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00016314	Wage and Hour Specialist	F	4/11/2022	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310			
A	00016325	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00016350	Civil Engineer	F	7/1/2024	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00016354	Deputy Director District Depa	V		10	0	\$166,403.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311			
A	00016471	TRANSPORTATION PLANNER	F	8/6/2007	13	8	\$113,950.00	1	1010001	LOCAL FUNDS	600280	60338			

A	00016476	Customer Service Communication	F	10/11/2022	11	2	\$67,383.00	1	1010001	LOCAL FUNDS	600279	60343			
A	00016517	Grants Management Specialist	F	8/16/1990	13	10	\$137,565.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01
A	00016541	Maintenance Mechanic (Equipmen	F	4/18/2006	11	8	\$83,907.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00016546	Civil Engineer	V		13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00016562	Transportation Spec (Traff Op)	F	9/17/2007	13	8	\$130,717.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11
A	00016615	Engineering Technician	F	8/29/1988	12	10	\$118,558.00	1	1010001	LOCAL FUNDS	600253	60323			
A	00016619	STREET SIGN INSTALLER MVO	F	10/1/2018	09	6	\$71,697.60	1	1010001	LOCAL FUNDS	600253	60323			
A	00016661	STREET SIGN INSTALLER MVO	V		09	0	\$61,193.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00016733	Engineering Technician	F	9/23/2002	11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00016738	Fleet Maint. & Repair Supvrsr	F	8/16/2010	13	0	\$99,513.59	1	1010001	LOCAL FUNDS	100229	60314			
A	00016764	Traffic Control Officer	V		09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00016774	Safety Technician	F	6/6/2022	03	6	\$22,765.05	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00016809	Safety Technician	F	1/9/2017	03	8	\$24,111.15	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00016832	Special Assistant	F	7/29/2013	14	10	\$141,707.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00016850	Special Assistant	F	9/18/1998	14	10	\$141,707.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00016900	Customer Service Communication	F	2/20/2018	11	3	\$69,481.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60313			
A	00016933	CIVIL ENGINEER	F	7/15/2024	12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00016934	Engineering Technician	F	7/11/1982	12	10	\$118,558.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00016967	CIVIL ENGINEER	F	11/10/2008	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00016989	Traffic Control Officer	F	1/8/2018	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00016994	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017029	Traffic Control Officer	F	1/9/2017	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00017049	Civil Engineer	F	9/27/2010	13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00017064	STREET SIGN INSTALLER MVO	F	4/7/2014	09	9	\$78,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00017155	Traffic Control Officer	F	8/21/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00017167	Maintenance Mechanic	F	10/24/2022	10	5	\$73,153.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00017180	BRIDGE REPAIRER	F	9/6/2005	10	10	\$84,385.60	1	1010001	LOCAL FUNDS	600257	60320			
A	00017192	Maintenance Mechanic	F	8/6/2018	10	6	\$75,400.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00017304	Supervisory Engineering Tech.	F	2/19/2008	13	0	\$99,513.83	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00017370	Program Analyst	F	1/6/2020	13	7	\$110,967.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	600280	60338			
A	00017385	Associate Director Traffic Op	F	11/13/2006	15	0	\$159,068.07	1	1010001	LOCAL FUNDS	600269	60329			
A	00017386	Sign Painter	F	6/24/2002	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00017413	Pavement Marking Equip Oper	F	5/6/2002	10	10	\$84,385.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00017426	Safety Officer	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	100238	60353			
A	00017435	ASPHALT WORKER	F	4/1/2002	07	10	\$72,176.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00017564	Traffic Control Officer	F	11/25/2019	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00017605	Safety Technician	F	10/10/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017622	Traffic Control Officer	V		09	0	\$62,158.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08
A	00017656	Engineering Tech. (Civil)	F	8/13/1990	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00017659	Supervisory Transportation Man	V		13	0	\$119,416.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352			
A	00017680	Safety Technician	F	8/25/2014	03	9	\$24,784.20	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017687	Right of Way Program Coordinat	F	12/4/2023	14	6	\$127,615.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00017726	Sign Painter	F	3/25/2002	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00017744	Construction Control Rep (Main	F	9/2/2008	11	6	\$86,923.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00017750	Engineering Tech. (Civil)	F	1/31/2000	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00017762	Street and Bridge Maintenance	F	10/1/2007	10	7	\$77,646.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00017766	Safety Technician	F	3/14/1999	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017791	Safety Technician	F	8/29/2022	03	6	\$22,765.05	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017832	Safety Technician	F	10/21/2024	03	2	\$20,072.85	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00017836	Construction Control Rep (Main	F	4/15/1996	11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00017879	Civil Engineer	V		12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00017896	Deputy Chief Officer for Proje	V		15	0	\$152,434.50	1	1010001	LOCAL FUNDS	600280	60338			
A	00017917	Traffic Control Officer	F	12/11/2017	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018000	STAFF ASSISTANT	V		11	0	\$65,285.00	1	1010001	LOCAL FUNDS	600250	60316			
A	00018002	Transportation Spec (Traff Op)	F	6/30/2025	13	2	\$110,185.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00018129	STAFF ASSISTANT	F	5/13/1985	11	10	\$84,167.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018240	Resource Allocation Analyst	F	2/14/2022	13	5	\$105,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352			
A	00018295	Lead Traffic Control Officer	F	12/26/2017	11	5	\$73,677.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018386	MOTOR VEHICLE OPERATOR	F	10/16/2006	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320			
A	00018411	Traffic Control Officer	F	7/25/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018416	Construction Control Rep (Main	F	10/15/2019	11	5	\$84,517.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00018421	Street and Bridge Maintenance	F	8/14/2023	10	5	\$73,163.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00018438	Traffic Control Officer	F	2/25/2013	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018449	Engineering Tech. (Civil)	F	5/16/2018	11	4	\$82,111.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00018452	Traffic Control Officer	F	12/3/2012	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018453	Safety Technician	F	1/17/2023	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00018512	Traffic Control Officer	F	10/24/2011	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00018539	Transportation Engineer	F	8/11/2025	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00018550	MOTOR VEHICLE OPERATOR	F	5/10/2010	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320			
A	00018553	Engineering Tech. (Civil)	F	2/3/2020	09	5	\$70,102.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341			
A	00018569	Forester (Urban)	F	3/24/2025	09	5	\$61,110.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			

A	00018609	Engineering Tech. (Electrical)	F	7/1/2002	12	10	\$118,558.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00018667	Transportation Spec (Traff Op)	F	10/29/2007	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00018676	Maintenance Mechanic	F	8/12/2024	10	2	\$66,414.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00018716	Street and Bridge Maintenance	F	7/29/2024	10	4	\$70,913.00	1	1010001	LOCAL FUNDS	600257	60320					
A	00018772	Emergency Transportation Proje	F	6/7/1999	14	0	\$137,794.50	1	1010001	LOCAL FUNDS	100238	60353					
A	00018778	Associate Director Public Spa	V		15	0	\$152,434.50	1	1010001	LOCAL FUNDS	600281	60341					
A	00018865	Engineering Tech. (Electrical)	F	3/24/2025	12	1	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00018900	Training Specialist	F	2/10/2014	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	100234	60347					
A	00018922	Lead Transportation Assistant	V		10	0	\$59,449.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00018930	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00019126	MOTOR VEHICLE OPERATOR	F	5/16/2005	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	100229	60314					
A	00019147	Traffic Control Officer	F	5/20/2002	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00019152	Maintenance Mechanic Leader	F	10/2/2017	12	10	\$101,025.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00019153	Safety Technician	F	12/7/1998	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00019231	Pavement Marking Equip Oper	F	4/30/2006	10	10	\$84,385.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323					
A	00019496	Supv Civil Engineer	F	9/9/2002	15	0	\$150,849.10	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00019555	Management Analyst	F	2/10/2025	12	1	\$80,784.00	1	1010001	LOCAL FUNDS	600268	60331					
A	00019585	Construction Control Rep. (Mai	F	8/28/2023	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00019605	Traffic Control Officer	F	11/22/2021	09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00019620	Maintenance Mechanic	F	7/29/2023		10	4	\$70,907.20	1	1010001	LOCAL FUNDS	600257	60320				
A	00019625	Tree Trimmer & Remover Supv.	V		09	1	\$61,588.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326					
A	00019646	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00019660	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00019679	Engineering Tech. (Civil)	F	8/11/2003	11	8	\$91,735.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00019804	Supv Civil Engineer	F	6/6/2022	15	0	\$147,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356					
A	00019831	Maintenance Mechanic Leader	F	3/16/2009	12	5	\$87,817.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00019832	Transportation Spec (Traff Op)	V		13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328					
A	00019886	Safety Technician	F	3/16/2009	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00019927	CIVIL ENGINEER	V		12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00019982	Program Analyst	F	9/11/2023	12	1	\$80,784.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100237	60313					
A	00019987	Maintenance Mechanic Leader	V		12	0	\$77,251.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00020003	Traffic Control Officer	F	1/27/2014	09	7	\$74,074.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00020021	Supv Mgmt and Program Analyst	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325					
A	00020037	Human Resource Specialist (Emp	F	3/13/2023	13	5	\$105,001.00	1	1010001	LOCAL FUNDS	100234	60347					
A	00020055	Management Analyst	F	3/6/2005	12	5	\$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341					
A	00020061	Construction Control Rep. (Mai	F	2/19/2008	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00020109	Supervisory IT Specialist	F	9/26/2022	14	0	\$141,450.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349					
A	00020160	Engineering Technician	F	6/11/2007	12	5	\$104,168.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00020161	Traffic Control Officer	F	8/1/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00020233	Tree Trimmer and Remover	F	2/21/2006	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326					
A	00020240	Program Analyst	F	7/3/2023	09	5	\$61,110.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00020384	ASPHALT WORKER	V		07	1	\$55,140.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00020505	Traffic Control Officer	F	8/1/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00020548	Engineering Tech. (Electrical)	F	6/4/2001	12	9	\$115,680.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00020573	Wage and Hour Specialist	V		11	1	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310					
A	00020608	Safety Technician	F	10/15/2019	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00020643	Transpor Asst (RO/MVO)	F	6/3/2024	08	4	\$61,909.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00020645	Traffic Control Officer	F	6/11/2018	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00020690	Construction Control Rep. (Mai	V		10	0	\$68,189.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00020707	Civil Engineer	V		12	1	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00020756	SUPV ENGINEERING TECH	V		12	0	\$103,840.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00020824	Information Technology Special	F	8/2/2010	13	5	\$105,001.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11		
A	00020835	TRANSPORTATION PLANNER	F	6/17/2013	13	9	\$116,933.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00020837	Transportation Engineer	F	10/11/2022	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356					
A	00020943	Pavement Marking Equip Oper	F	10/17/2005	10	10	\$84,385.60	1	1010001	LOCAL FUNDS	600257	60320					
A	00020995	Traffic Control Officer	F	9/5/2017	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00021012	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00021114	Safety Technician	F	10/10/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00021135	Assoc. Dir. Admin. Services	F	9/26/2022	15	0	\$165,000.00	1	1010001	LOCAL FUNDS	100234	60347					
A	00021173	Staff Assistant	F	2/25/2013	11	8	\$79,971.00	1	1010001	LOCAL FUNDS	600251	60317					
A	00021242	Civic Design Researcher	F	2/24/2025	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00021269	Community Engagement Manager	F	3/18/2019	14	0	\$132,000.00	1	1010001	LOCAL FUNDS	100237	60313					
A	00021288	Supervisory Program Analyst	F	1/2/2007	12	0	\$108,153.22	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10		
A	00021291	Engineering Tech. (Electrical)	F	3/9/1981	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325					
A	00021323	Traffic Control Officer	F	6/27/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00021358	Program Analyst	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338					
A	00021360	Transportation Management Spec	V		12	1	\$80,784.00	1	1010001	LOCAL FUNDS	600279	60343					
A	00021379	Tree Trimmer and Remover	F	11/26/2018	09	7	\$73,798.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326					
A	00021387	Program Analyst	F	8/15/2022	12	5	\$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352					
A	00021416	Transportation Spec (Traff Op)	F	4/11/2022	13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00021500	Supervisory Traffic Control Of	F	10/14/2008	11	0	\$85,059.73	1	1010001	LOCAL FUNDS	600269	60329					

A	00021553	Accounting Technician	F	6/22/1987	09	10	\$80,032.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01	
A	00021586	Pavement Marking Equip Oper	F	3/25/2002		10	\$84,385.60		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00021602	Traffic Control Officer	F	1/2/2007	09	8	\$76,060.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00021663	Traffic Control Officer	V		09	1	\$62,158.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00021723	Highway Safety Program Special	V			13	0	\$93,069.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568 26.01	
A	00021731	Traffic Control Officer	F	8/16/2021	07	4	\$56,820.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00021744	Traffic Control Officer	F	12/31/2012	09	8	\$76,060.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00021756	Engineering Tech. (Electrical)	F	1/7/2008		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00021794	Safety Technician	F	1/18/2022	03	4	\$21,418.95	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00021796	Neighborhood Maintenance Coord	F	10/2/2017		12	10	\$103,333.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335			
A	00021804	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00021881	Traffic Control Officer	F	9/25/2023	07	5	\$58,608.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00021886	Information Technology Special	F	8/4/2008		13	9	\$116,933.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529 26.11	
A	00021903	Safety Technician	F	1/11/1993	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00021923	Supervisory Engineering Tech.	F	5/8/2023		12	0	\$86,533.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00021934	Engineering Tech. (Electrical)	F	7/1/2013		12	4	\$101,290.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00022006	Transportation Spec (Traff Op)	F	4/23/2001		13	2	\$110,185.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328			
A	00022047	Safety Technician	F	2/13/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022089	Traffic Control Officer	F	6/3/2002	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022122	Traffic Control Officer	F	8/2/2010	09	8	\$76,060.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022124	STAFF ASSISTANT	F	5/22/2000		11	10	\$84,167.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00022127	Inspections Officer	V			13	0	\$119,416.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00022138	ASPHALT WORKER	F	3/25/2002	07	10	\$72,176.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00022189	Traffic Control Officer	F	8/18/2008	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022225	Safety Technician	F	4/8/2013	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022237	Traffic Control Officer	F	7/25/2016	09	6	\$72,088.00		1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529 26.08	
A	00022238	Engineering Tech. (Civil)	F	11/5/1990		11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00022243	Engineering Tech. (Electrical)	F	6/18/1979		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325			
A	00022282	TRAFFIC SYSTEM OPERATOR	F	8/26/2024	08	5	\$63,711.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00022325	Program Analyst	V			12	0	\$80,784.00	1	1010001	LOCAL FUNDS	100237	60313			
A	00022329	Supervisory Traffic Control Of	F	4/24/2000		11	0	\$88,000.75	1	1010001	LOCAL FUNDS	600269	60329			
A	00022337	BRIDGE REPAIRER	V			10	1	\$64,165.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00022364	Management Analyst	F	3/7/1983		11	10	\$96,554.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529 26.01	
A	00022462	Program Analyst	V			11	1	\$65,285.00	1	1010001	LOCAL FUNDS	600267	60328			
A	00022470	TRAFFIC SYSTEM OPERATOR	F	4/12/2021	08	9	\$70,919.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00022485	STREET SIGN INSTALLER MVO	F	3/6/1997	09	10	\$80,100.80		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00022496	Forester (Urban)	F	8/5/2019		12	4	\$88,300.00	1	1010001	LOCAL FUNDS	600260	60326			
A	00022514	Traffic Control Officer	F	9/13/2010	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022553	Engineering Tech. (Civil)	F	5/11/1998		11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00022603	Street Sign Installer (MVO)	F	10/13/2020	08	5	\$66,227.20		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00022638	Safety Technician	F	8/7/2017	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022672	Engineering Tech. (Civil)	F	11/21/2022		11	5	\$84,517.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00022676	Traffic Control Officer	V		09	0	\$62,158.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022687	Data Scientist	F	4/11/2022		13	4	\$102,018.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00022765	Safety Technician	F	2/3/2020	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022781	Safety Technician	F	11/4/2013	03	9	\$24,784.20	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022787	Legal Instruments Examiner	F	11/6/2023	08	5	\$63,711.00		1	1010001	LOCAL FUNDS	600266	60327			
A	00022831	Transportation Spec (Traff Op)	F	8/11/2025		13	4	\$117,029.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328			
A	00022836	Traffic Control Officer	F	3/11/2002	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022837	CONSTRUCTION REPRESENTATIVE	F	12/31/2001		11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00022853	STREET SIGN INSTALLER MVO	F	3/16/2020	08	6	\$68,224.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00022855	Traffic Control Officer	F	4/15/1996	09	10	\$80,032.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00022912	Safety Technician	F	10/5/1998	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00022914	Information Technology Spec.	F	11/20/2023		14	6	\$127,615.00	1	1010001	LOCAL FUNDS	100231	60349			
A	00022938	Transportation Assistant	V		08	0	\$56,503.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00023011	Maintenance Mechanic	F	4/10/2023		10	8	\$79,892.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00023051	Traffic Control Officer	V		09	0	\$62,158.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00023112	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00023125	TRAFFIC SYSTEM OPERATOR	F	2/16/2021	08	6	\$65,513.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329			
A	00023146	Management Analyst	V			12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600257	60320			
A	00023186	ASPHALT WORKER	F	1/2/2001	07	10	\$72,176.00		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00023199	Civil Engineer	F	9/29/2008		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00023255	Transportation Spec (Traff Op)	F	6/24/1985		13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00023309	Tree Trimmer and Remover	F	8/17/2009	09	10	\$80,100.80		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00023323	Forester (Urban)	F	8/26/2013		12	7	\$95,816.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00023548	Street Sign Installer (MVO)	F	10/13/2020	07	8	\$68,390.40		1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00023573	Management Analyst	F	3/10/2025		12	2	\$83,289.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00023584	Safety Technician	F	4/22/2024	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00023614	Traffic Control Officer	V		09	0	\$62,158.00		1	1010001	LOCAL FUNDS	600269	60329			
A	00023624	IT Specialist	F	2/12/2024		12	2	\$83,289.00	1	1010001	LOCAL FUNDS	100231	60349			
A	00023717	Human Resources Specialist	F	12/30/2024	09	8	\$66,306.00		1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347			

A	00026178	Supervisory Traffic Control Of	F	2/19/2008	11	0	\$81,562.37	1	1010001	LOCAL FUNDS	600269	60329				
A	00026191	Associate Director for Parking	F	3/4/2019	15	0	\$147,000.00	1	1010001	LOCAL FUNDS	600278	60335				
A	00026239	Engineering Tech. (Civil)	F	5/31/2012	11	10	\$96,547.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00026250	Program Analyst	F	6/11/2018	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60313				
A	00026292	Lead Traffic System Oper	F	8/15/1988	09	10	\$80,032.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329				
A	00026323	Program Analyst	F	10/21/2024	12	3	\$85,794.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310				
A	00026330	Street and Bridge Maintenance	F	11/4/2013	10	5	\$73,153.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00026375	Program Analyst (GIS)	F	8/28/2023	12	4	\$88,300.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325				
A	00026450	Maintenance Mechanic (Equipmen	V		11	1	\$67,308.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00026469	Traffic Control Officer	F	4/18/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00026521	STREET SIGN INSTALLER MVO	F	9/10/1998	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00026524	Traffic Control Officer	F	12/5/2022	07	5	\$58,608.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08	
A	00026576	ASPHALT WORKER LEADER	F	1/2/2001	07	10	\$79,102.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00026624	Safety Technician	F	1/3/2012	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00026631	Safety Technician	F	1/4/2010	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00026698	Safety Officer	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600279	60343				
A	00026711	Traffic Control Officer	F	4/14/2015	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00026736	Transportation Engineer	F	7/28/2025	13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328				
A	00026753	Construction Control Rep. (Mai	F	7/3/2023	09	4	\$68,116.00	1	1010001	LOCAL FUNDS	600258	60322				
A	00026760	Traffic Control Officer	F	8/11/2014	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08	
A	00026775	Traffic Control Officer	F	10/2/2017	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08	
A	00026828	Safety Technician	F	1/17/2023	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00026898	Traffic Control Officer	F	9/26/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00026901	Program Analyst	F	4/11/2022	12	3	\$85,794.00	1	4020002	FEDERAL GRANTS	100237	60313	200984	2002529	26.05	
A	00027041	Supervisory Management and Pro	F	4/3/2017	13	0	\$102,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310				
A	00027044	MOTOR VEHICLE OPERATOR	F	11/7/2011	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320				
A	00027055	Program Support Assistant	F	7/25/2016	08	9	\$70,919.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00027064	ASPHALT WORKER LEADER	F	3/25/2002	07	10	\$79,102.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00027069	Civil Engineer	F	7/23/2007	13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00027266	Traffic Control Officer	F	12/10/2013	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00027329	Traffic Control Officer	F	7/3/2023	07	4	\$56,820.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08	
A	00027332	Engineering Tech. (Civil)	F	1/16/2024	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00027358	Safety Technician	F	12/20/2021	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00027467	Traffic Control Officer	F	7/17/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00027571	Safety Technician	F	9/29/2008	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00027692	Writer-Editor (Webmaster)	F	10/20/2003	13	10	\$119,916.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11	
A	00027863	Construction Control Rep (Main	F	4/15/1996	11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600257	60320				
A	00027885	Supv Civil Engineer	F	4/18/2017	15	0	\$155,820.77	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00028577	Safety Technician	F	6/21/2010	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028589	Lead Safety Technician	F	9/6/2016	04	7	\$34,989.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028590	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028591	Traffic Control Officer	F	8/1/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028596	Safety Technician	F	6/6/2022	03	6	\$22,765.05	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028597	Traffic Control Officer	F	9/30/2019	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028610	Traffic Control Officer	F	9/15/2008	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028621	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028622	Safety Technician	F	12/11/2017	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028624	Safety Technician	F	1/17/2023	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028632	Safety Technician	F	10/21/2024	03	3	\$20,745.90	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028633	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028634	Safety Technician	F	8/29/2022	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028635	Safety Technician	F	10/15/2018	03	8	\$24,111.15	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028636	Traffic Control Officer	F	8/1/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028640	Safety Technician	F	2/28/2022	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028661	Traffic Control Officer	F	8/1/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028662	Lead Safety Technician	F	9/8/1981	04	10	\$37,950.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028672	Safety Technician	F	4/22/2024	03	3	\$20,745.90	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028673	Safety Technician	F	2/27/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028675	Safety Technician	F	8/22/2005	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028676	Traffic Control Officer	F	9/12/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00028704	Safety Technician	F	2/27/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028705	Safety Technician	F	8/20/2007	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028706	Safety Technician	F	11/5/2012	03	10	\$25,457.25	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00028709	Safety Technician	F	8/11/2025	03	4	\$21,418.95	0.4	1010001	LOCAL FUNDS	600269	60329				
A	00030874	EQUAL OPPORTUNITY SPEC	V		13	0	\$93,069.00	1	1010001	LOCAL FUNDS	100235	60310				
A	00030875	Tree Trimmer and Remover	V		09	0	\$61,193.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326				
A	00030878	Sign Painter	F	9/23/2024	08	3	\$62,243.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030880	PROJECT MANAGER	V		14	0	\$109,999.00	1	1010001	LOCAL FUNDS	100229	60314				
A	00030881	ENGINEERING EQUIPMENT OPR	F	2/7/2005	11	10	\$88,649.60	1	1010001	LOCAL FUNDS	100229	60314				
A	00030883	Human Resources Specialist	F	5/20/2024	13	6	\$107,984.00	1	1010001	LOCAL FUNDS	100234	60347				
A	00030884	Program Analyst	F	5/16/2018	12	7	\$95,816.00	1	1010001	LOCAL FUNDS	600257	60320				

A	00030885	MOTOR VEHICLE OPERATOR	F	9/30/2019	08	9	\$74,214.40	1	1010001	LOCAL FUNDS	600257	60320					
A	00030887	Customer Service Communication	F	8/2/2010		11	6	\$75,775.00	1	1010001	LOCAL FUNDS	100229	60314				
A	00030888	Civil Engineer	F	2/13/1989		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00030889	Transportation Spec (Traff Op)	F	3/6/2019		12	7	\$109,924.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00030890	Program Analyst	F	12/8/2008		12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600250	60316				
A	00030891	Traffic Control Officer	F	1/7/2019	07		5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00030892	Supv Civil Engineer	V			15	0	\$152,434.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00030893	Program Analyst	V			12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600278	60335				
A	00030894	STREET SIGN INSTALLER MVO	V		09		1	\$61,193.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030895	Engineering Tech. (Electrical)	F	12/21/2020		12	7	\$109,924.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325				
A	00030896	Traffic Control Officer	F	8/2/2010	09		9	\$78,046.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00030897	Program Analyst	F	10/13/2020		13	7	\$110,967.00	1	1010001	LOCAL FUNDS	100235	60310				
A	00030898	Engineering Tech. (Electrical)	F	10/17/2005		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331				
A	00030900	Trans Planner (Citywide)	F	11/14/2016		14	8	\$134,661.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338				
A	00030901	Transpor Asst (RO/MVO)	F	4/23/2001	08		10	\$72,721.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329				
A	00030903	Program Analyst	V			13	0	\$93,069.00	1	1010001	LOCAL FUNDS	100235	60310				
A	00030905	Program Analyst	V			12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00030906	Lead Forester (Urban)	F	9/18/2017		13	3	\$99,035.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326				
A	00030907	Engineering Tech. (Electrical)	F	11/13/2006		12	4	\$101,290.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331				
A	00030908	Legislative Analyst	F	6/9/2008		13	10	\$119,916.00	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10	
A	00030909	Supv Mgmt and Program Analyst	F	5/1/2017		14	0	\$129,889.03	1	1010001	LOCAL FUNDS	100229	60314				
A	00030912	Traffic Control Officer	F	10/16/2017	09		6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08	
A	00030913	Bicycle Program Specialist	F	4/15/2019		12	7	\$95,816.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338				
A	00030915	Traffic Control Officer	F	10/27/2008	09		7	\$74,074.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00030918	Supervisory Traffic Control Of	V			11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00030922	Forester (Urban)	V			11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326				
A	00030929	Civil Engineer	F	2/6/2017		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00030931	Supervisory Forester (Urban)	F	2/23/2004		13	0	\$122,062.33	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326				
A	00030933	Electronic Mechanic	F	10/31/2009		11	10	\$88,649.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331				
A	00030934	Safety Oversight Ofcr (Rail)	F	8/5/2019		13	7	\$110,967.00	1	1010001	LOCAL FUNDS	600279	60343				
A	00030935	Permits Transactions Officer	F	4/3/2017		13	5	\$105,001.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00030936	Engineering Technician	F	5/15/2006		12	3	\$98,412.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030937	Engineering Tech. (Civil)	V			12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00030938	Civil Engineer	F	7/6/2020		14	5	\$142,350.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356				
A	00030939	Construction Control Rep (Main	F	1/31/2022		11	5	\$84,517.00	1	1010001	LOCAL FUNDS	600257	60320				
A	00030941	FACILITIES AND SPACE MGT SPEC	F	7/10/2006		13	8	\$113,950.00	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10	
A	00030942	ASPHALT WORKER	F	10/12/2010	07		8	\$68,390.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00030943	Program Analyst	F	9/26/2022		12	10	\$103,333.00	1	1010001	LOCAL FUNDS	600264	60333				
A	00030944	INFORMATION TECHNOLOGY SPECIAL	F	2/17/2009		14	8	\$134,661.00	1	1010001	LOCAL FUNDS	100231	60349				
A	00030945	Engineering Technician	F	1/11/1997		12	7	\$109,924.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00030946	Supervisory General Engineer (F	1/12/2015		15	0	\$151,299.23	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00030948	TELECOMMUNICATIONS SPECIALIST	F	9/9/2013		12	9	\$100,827.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11	
A	00030949	Chief Transportation Engineer	F	7/16/2012		16	0	\$189,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00030950	Supervisory IT Specialist	F	4/30/2006		14	0	\$143,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349				
A	00030951	City-Wide Program Support Supv	V			13	0	\$119,416.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00030955	Program Support Assistant	F	11/22/2021	08		4	\$53,969.00	1	4020002	FEDERAL GRANTS	100230	60345	200984	2002529	26.10	
A	00030956	Policy Analyst	F	11/8/2021		13	3	\$69,035.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100237	60313				
A	00030957	Construction Control Rep (Main	V			11	0	\$74,893.00	1	1010001	LOCAL FUNDS	600258	60322				
A	00030958	Engineer. Equipment Operator	V			11	1	\$67,308.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00030959	Branch Manager for Rail	F	3/18/2019		14	0	\$138,867.94	1	1010001	LOCAL FUNDS	600279	60343				
A	00030960	Supervisory Civil Engineer	F	7/18/2011		16	0	\$179,186.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00030961	Masonry Leader	F	3/27/1990	08		10	\$83,948.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00030963	Customer Service Communication	F	10/16/2017		11	5	\$73,677.00	1	1010001	LOCAL FUNDS	100237	60313				
A	00030966	Program Support Specialist	F	1/16/2024		11	7	\$77,873.00	1	1010001	LOCAL FUNDS	600280	60338				
A	00030967	Supervisory Management and Pro	F	8/3/2020		13	0	\$116,556.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335				
A	00030972	Transpor Asst (RO/MVO)	F	3/6/2006	08		10	\$72,721.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030975	BRIDGE REPAIRER	F	2/5/2007		10	10	\$84,385.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00030976	Transpor Asst (RO/MVO)	F	9/24/2012	08		9	\$70,919.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329				
A	00030977	SIGN PAINTER	F	11/14/2005	08		10	\$76,211.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030978	Civil Engineer	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317				
A	00030979	Sign Painter	F	2/16/2021	09		10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00030981	Transportation Engineer	F	8/7/2006		12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331				
A	00030982	IT Specialist	F	2/12/2024		12	4	\$88,300.00	1	4020002	FEDERAL GRANTS	100231	60349	200984	2002529	26.11	
A	00030983	Trans Planner (Citywide)	V			14	0	\$109,999.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334				
A	00030984	Customer Svs Program Officer	F	4/9/2012		14	0	\$130,737.73	1	1010001	LOCAL FUNDS	100237	60313				
A	00030986	Writer-Editor	F	5/4/2015		11	7	\$77,873.00	1	1010001	LOCAL FUNDS	100237	60313				
A	00030987	Traffic Control Officer	F	6/27/2016	09		6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00031405	Traffic Control Officer	F	8/12/2013	09		6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00031406	Traffic Control Officer	V			09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00031407	Traffic Control Officer	F	5/6/2002	09		10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00031408	Traffic Control Officer	V			09	1	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329				

A	00031409	Traffic Control Officer	F	10/22/2001	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00032309	Inspections Officer	F	8/25/1992		14	0 \$128,402.78	1	1010001	LOCAL FUNDS	600258	60322						
A	00032467	Program Support Assistant	F	12/16/2024	08	4	\$53,969.00	1	1010001	LOCAL FUNDS	600257	60320						
A	00032537	Forester (Urban)	F	10/4/2004		12	10 \$103,333.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326						
A	00032707	Supervisory Forester (Urban)	F	10/25/2010		13	0 \$114,441.25	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326						
A	00032746	Traffic Control Officer	F	6/27/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00032761	Traffic Control Officer	F	2/10/2014	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00032862	Communications Specialist	F	10/26/2015		13	4 \$102,018.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60313						
A	00033138	Policy Analyst	F	11/8/2021		12	2 \$83,289.00	1	1010001	LOCAL FUNDS	100237	60313						
A	00033141	Forester (Urban)	V			12	0 \$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326						
A	00033190	Program Analyst	V			12	0 \$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352						
A	00033202	Roadway Maintenance Superinten	F	9/6/2005		13	0 \$109,494.10	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00033450	Staff Assistant	F	11/18/2019		11	4 \$71,579.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	600281	60341						
A	00033623	Supvy Civil Engineer	V			14	1 \$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316						
A	00033797	Operations Manager	F	2/16/2021		13	0 \$105,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00033823	Program Support Assistant	V		08	1	\$49,260.00	1	1010001	LOCAL FUNDS	600281	60341						
A	00034133	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00034150	Safety Technician	F	12/18/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00034151	Safety Technician	F	8/5/2019	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00034166	Safety Technician	F	12/6/2021	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329						
A	00034581	Construction Control Rep (Main	F	10/1/2007		11	9 \$94,141.00	1	1010001	LOCAL FUNDS	600258	60322						
A	00034582	Customer Service Communication	F	11/25/2019		11	5 \$73,677.00	1	1010001	LOCAL FUNDS	100237	60313						
A	00034587	Engineering Tech. (Electrical)	F	10/16/2006		12	10 \$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325						
A	00034589	Human Resources Specialist	V			11	0 \$65,285.00	1	1010001	LOCAL FUNDS	100234	60347						
A	00034591	Data Analyst	V			13	0 \$93,069.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347						
A	00034592	Lead Transportation Assistant	V			10	0 \$59,449.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329						
A	00034593	Sign Fabrication Technician	V			10	0 \$64,165.00	1	1010001	LOCAL FUNDS	600253	60323						
A	00034595	Construction Control Rep. (Mai	F	2/14/2022	09	4	\$68,116.00	1	1010001	LOCAL FUNDS	600258	60322						
A	00034596	Associate Director Transit De	F	11/30/2015		15	0 \$163,329.78	1	1010001	LOCAL FUNDS	600279	60343						
A	00034597	Bicycle/Pedestrian Program Spe	F	8/28/2023		13	9 \$116,933.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334						
A	00034600	Tree Trimmer Remover Helper	F	1/12/2009	07	7	\$66,497.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326						
A	00034601	Public Affairs Specialist	F	5/6/2024		14	3 \$117,045.00	1	1010001	LOCAL FUNDS	100237	60313						
A	00034603	Program Analyst	F	1/22/2019		12	6 \$93,311.00	1	1010001	LOCAL FUNDS	100237	60313						
A	00034838	Bicycle/Pedestrian Program Spe	F	10/7/2002		13	10 \$119,916.00	1	1010001	LOCAL FUNDS	600280	60338						
A	00034839	Transportation Spec (Traff Op)	F	9/12/1988		13	6 \$107,984.00	1	1010001	LOCAL FUNDS	600278	60335						
A	00034840	Supv Mgmt and Program Analyst	F	5/18/2015		14	0 \$119,643.13	1	1010001	LOCAL FUNDS	600253	60323						
A	00034986	TRANSPORTATION PLANNER	F	7/5/2022		13	3 \$99,035.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338						
A	00035017	Forester (Urban)	F	7/21/2008		12	10 \$103,333.00	1	1010001	LOCAL FUNDS	600260	60326						
A	00035020	INFORMATION TECHNOLOGY SPECIAL	F	5/19/2003		14	10 \$141,707.00	1	1010001	LOCAL FUNDS	100231	60349						
A	00035021	STAFF ASSISTANT	F	2/23/2015	09	10	\$69,770.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341						
A	00035029	WRITER EDITOR	F	4/22/2013		11	10 \$84,167.00	1	1010001	LOCAL FUNDS	100237	60313						
A	00035038	Program Analyst	F	1/12/2009	09	8	\$66,306.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00035087	PUBLIC SPACE COMMITTEE COOR	F	2/5/1989		12	10 \$118,558.00	1	1010001	LOCAL FUNDS	600281	60341						
A	00035099	Safety Manager	F	7/19/2004		14	0 \$125,341.33	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60353						
A	00035100	Deputy Compliance Officer	V			14	0 \$137,328.50	1	1010001	LOCAL FUNDS	100235	60310						
A	00035106	CIVIL ENGINEER	F	9/8/2003		13	10 \$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314						
A	00035108	CIVIL ENGINEER	F	3/25/2024		12	6 \$107,046.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320						
A	00035321	Public Space Coordinator	F	11/13/2006		12	10 \$118,558.00	1	1010001	LOCAL FUNDS	600250	60316						
A	00035346	Bicycle/Pedestrian Program Spe	F	11/14/2005		13	9 \$116,933.00	1	1010001	LOCAL FUNDS	600282	60334						
A	00035446	CUSTOMER SERVICES REP	F	9/6/2005	08	10	\$72,721.00	1	1010001	LOCAL FUNDS	600281	60341						
A	00035472	Associate Director for Traffic	V			15	0 \$152,434.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349						
A	00035523	Management Analyst	F	10/30/2006		12	9 \$100,827.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00035577	Associate Director for Plannin	F	12/4/2023		15	0 \$150,000.00	1	1010001	LOCAL FUNDS	600280	60338						
A	00035590	Transportation Planner (Region	F	10/2/2006		14	10 \$141,707.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338						
A	00035754	Legal Instrument Examiner	V		09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600266	60327						
A	00035763	Legal Instruments Examiner	F	6/16/2014	09	7	\$74,074.00	1	1010001	LOCAL FUNDS	600266	60327						
A	00035805	Civil Engineer	F	1/21/2020		13	9 \$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316						
A	00035935	Agency Fiscal Officer	F	12/10/2007		16	10 \$214,712.00	1	1010001	LOCAL FUNDS	150003	10001						
A	00035947	Quality Assurance Specialist	V			13	0 \$93,069.00	1	1010001	LOCAL FUNDS	600258	60322						
A	00035949	Transportation Spec (Traff Op)	F	9/12/2022		13	6 \$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356						
A	00036055	Civil Engineer	F	7/10/1987		12	10 \$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316						
A	00036165	Budget Analyst	F	10/1/2007		12	6 \$107,046.00	1	1010001	LOCAL FUNDS	150003	10001						
A	00036202	Budget Officer	F	2/17/1998		15	10 \$190,823.00	1	1010001	LOCAL FUNDS	150003	10001						
A	00036392	Accountant	F	5/6/2024		11	7 \$89,333.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01			
A	00036407	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329						
A	00036465	CONSTRUCTION REPRESENTATIVE	F	12/21/1993		11	10 \$96,547.00	1	1010001	LOCAL FUNDS	600278	60335						
A	00036466	Construction Control Rep (Main	F	5/31/2005		11	10 \$96,547.00	1	1010001	LOCAL FUNDS	600258	60322						
A	00036470	Business Relationship Analyst	F	10/29/2018		12	5 \$90,805.00	1	1010001	LOCAL FUNDS	100235	60310						
A	00036511	Legal Instruments Examiner	F	11/17/2014	09	7	\$74,074.00	1	1010001	LOCAL FUNDS	600266	60327						
A	00036520	Tree Trimmer & Remover Supervi	V			11	0 \$88,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326						
A	00036555	Transportation Spec (Traff Op)	F	7/9/2007		13	8 \$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328						

A	00036864	Lead Forester (Urban)	F	11/17/2003	13	10	\$119,916.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326					
A	00036890	Budget Analyst	F	8/20/2007	13	10	\$137,565.00	1	1010001	LOCAL FUNDS	150003	10001					
A	00036891	Budget Analyst	F	9/11/2000	13	10	\$137,565.00	1	1010001	LOCAL FUNDS	150003	10001					
A	00036956	Street and Bridge Maintenance	F	6/20/2023	10	3	\$68,660.80	1	1010001	LOCAL FUNDS	600257	60320					
A	00036998	MOTOR VEHICLE OPERATOR	F	10/1/2007	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600269	60329					
A	00036999	MOTOR VEHICLE OPERATOR	F	10/17/2005	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320					
A	00037000	MOTOR VEHICLE OPERATOR	F	4/18/2006	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320					
A	00037001	Street and Bridge Maintenance	F	4/10/2023	10	4	\$70,913.00	1	1010001	LOCAL FUNDS	600257	60320					
A	00037002	Street and Bridge Maintenance	F	4/29/2019	10	5	\$73,153.60	1	1010001	LOCAL FUNDS	600257	60320					
A	00037004	Street and Bridge Maintenance	F	8/16/2010	10	5	\$73,153.60	1	1010001	LOCAL FUNDS	600257	60320					
A	00037005	MOTOR VEHICLE OPERATOR	F	4/18/2006	08	10	\$76,211.20	1	1010001	LOCAL FUNDS	600257	60320					
A	00037007	Maintenance Mechanic	F	10/16/2017	10	5	\$73,153.60	1	1010001	LOCAL FUNDS	600257	60320					
A	00037009	Street Sign Installer (MVO)	F	8/21/2017	08	5	\$66,227.20	1	1010001	LOCAL FUNDS	600253	60323					
A	00037011	Information Technology Spec.	F	6/19/2000	14	10	\$141,707.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349					
A	00037012	Maintenance Mechanic (Equipmen	F	4/10/2023	11	7	\$81,536.00	1	1010001	LOCAL FUNDS	600257	60320					
A	00037013	Operations Manager	F	7/17/2023	14	0	\$140,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317					
A	00037014	IT Specialist	F	3/16/2009	14	10	\$141,707.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00037015	Chief of External Affairs	F	3/23/2015	16	0	\$163,338.88	1	1010001	LOCAL FUNDS	100237	60313					
A	00037016	ENGINEERING EQUIPMENT OPR	V		11	1	\$67,308.80	1	1010001	LOCAL FUNDS	600257	60320					
A	00037017	ENGINEERING EQUIPMENT OPR	F	3/20/2006	11	10	\$88,649.60	1	1010001	LOCAL FUNDS	600257	60320					
A	00037019	Safety Technician	F	7/29/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00037117	Transportation Engineer	F	4/3/2006	13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00037201	Street and Bridge Maintenance	F	4/6/2021	10	6	\$75,400.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00037202	ASPHALT WORKER	F	3/25/2002	07	10	\$72,176.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00037248	Accounting Technician	F	4/25/2022	08	10	\$72,721.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01		
A	00037250	Accounts Payable Technician	F	2/1/1999	10	10	\$87,877.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01		
A	00037330	Traffic Control Officer	F	3/7/2016	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08		
A	00037341	Traffic Control Officer	F	4/22/2013	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00037371	Transportation Spec (Traff Op)	V		13	0	\$106,763.00	1	1010001	LOCAL FUNDS	600268	60331					
A	00037427	Transpor Asst (RO/MVO)	F	10/14/2008	08	9	\$70,919.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00037761	Transport. Planner (Mass Trans	F	11/21/2022	13	5	\$105,001.00	1	1010001	LOCAL FUNDS	600282	60334					
A	00037824	Traffic Control Officer	F	5/13/2019	09	5	\$70,102.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08		
A	00038019	Traffic Control Officer	F	8/2/2010	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00038112	Supervisory Human Resources Sp	F	5/7/2001	14	0	\$134,108.95	1	1010001	LOCAL FUNDS	100234	60347					
A	00038113	Transportation Engineer	F	7/3/2023	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328					
A	00038114	Supervisory Engineering Tech.	F	3/25/2002	12	0	\$91,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323					
A	00038130	Landscape Architect	F	1/22/2008	13	10	\$119,916.00	1	1010001	LOCAL FUNDS	600260	60326					
A	00038133	Maintenance Mechanic Leader	F	12/10/2007	12	7	\$93,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320					
A	00038346	Supervisory Human Resources Sp	F	7/1/2024	14	0	\$125,000.00	1	1010001	LOCAL FUNDS	100234	60347					
A	00038401	Traffic Control Officer	F	7/27/2015	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00038409	Suprvy Program Analyst	F	6/11/2018	14	0	\$140,760.00	1	1010001	LOCAL FUNDS	100237	60313					
A	00038554	Supv IT Specialist	F	11/19/1990	14	0	\$146,685.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00038613	Forensic Toxicologist	F	2/27/2023	12	3	\$85,794.00	1	4020002	FEDERAL GRANTS	600264	60333	401190	2002568	26.01		
A	00038682	Engineering Tech. (Electrical)	F	11/28/2005	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00038683	Engineering Tech. (Electrical)	F	12/27/2005	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00038718	Supervisory Human Resources Sp	F	1/23/2006	14	0	\$114,440.89	1	1010001	LOCAL FUNDS	100234	60347					
A	00038799	Financial Manager	V		14	0	\$126,178.00	1	4020002	FEDERAL GRANTS	150003	10001	200984	2002529	26.07		
A	00038839	Transportation Planner	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338					
A	00039478	Special Assistant	F	6/21/2021	14	1	\$109,999.00	1	1010001	LOCAL FUNDS	600250	60316					
A	00039483	Traffic Control Officer	F	6/29/2015	09	6	\$72,088.00	1	4020002	FEDERAL GRANTS	600269	60329	200984	2002529	26.08		
A	00040145	TRANSPORTATION PLANNER	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334					
A	00040176	Transpor Asst (RO/MVO)	F	2/5/2007	08	10	\$72,721.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00040177	Lead Transportation Assistant	V		10	0	\$59,449.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00040179	Lead Traffic System Oper	F	3/23/1999	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329					
A	00040180	Transportation Assistant	V		08	0	\$56,503.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00041064	Financial Manager	F	9/6/2005	14	10	\$162,565.00	0.584	4020002	FEDERAL GRANTS	150003	10001	400589	2002529	26.01		
A	00041731	SUPERVISORY TRIAL ATTORNEY	F	7/16/2001	02	8	\$208,986.23	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311					
A	00041733	TRIAL ATTORNEY	F	4/21/2014	15	8	\$204,224.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311					
A	00041734	Attorney Advisor	F	11/12/2019	14	3	\$137,382.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311					
A	00041815	TRAINING SPEC	F	9/21/2015	13	9	\$116,933.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	100234	60347					
A	00041987	EXECUTIVE ASST	F	7/2/2012	12	9	\$100,827.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311					
A	00042286	Senior Attorney Advisor	F	9/20/2004	15	9	\$207,194.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311					
A	00042306	Chief Project Delivery Officer	F	9/12/2022	16	0	\$185,813.06	1	1010001	LOCAL FUNDS	600280	60338					
A	00042314	Civil Engineer	V		12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316					
A	00042483	Management Analyst	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600258	60322					
A	00042779	Chief Traffic Safety Engineer	F	12/19/2022	16	0	\$192,000.00	1	1010001	LOCAL FUNDS	600267	60328					
A	00042896	Safety Officer	F	3/28/2022	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600279	60343					
A	00042897	Special Assistant	F	8/12/2024	14	3	\$117,045.00	1	1060333	DDOT ENTERPRISE FUND-NON TAX REVENUES	600264	60333					
A	00042898	Program Analyst	F	4/3/2006	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331					
A	00042899	TRAFFIC SYSTEM OPERATOR	F	5/26/2020	08	5	\$63,711.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329					
A	00042900	Human Resources Specialist	F	5/1/2017	12	5	\$90,805.00	1	1010001	LOCAL FUNDS	100234	60347					

A	00042901	Supv Mgmt and Program Analyst	F	7/29/2024	14	0	\$135,000.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00042902	Engineering Tech. (Electrical)	F	1/21/2008	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00042903	Traffic Control Officer	F	1/8/2018	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00042904	Engineering Tech. (Electrical)	F	6/2/2003	12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00042905	STAFF ASSISTANT	F	10/24/2022	11	4	\$71,579.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00043397	Program Analyst	F	8/10/2015	12	6	\$93,311.00	1	1010001	LOCAL FUNDS	100237	60313			
A	00043699	TRIAL ATTORNEY	F	3/24/2014	15	4	\$182,153.00	1	4020002	FEDERAL GRANTS	600264	60333	401145	2002568	26.01
A	00043701	Management Analyst	F	2/19/2008	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00043704	CIVIL ENGINEER	V		13	1	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00044278	Customer Service Communication	F	10/28/2013	11	4	\$71,579.00	1	1010001	LOCAL FUNDS	100231	60349			
A	00044612	Staff Assistant	F	11/23/1998	11	10	\$84,167.00	1	1010001	LOCAL FUNDS	600250	60316			
A	00044781	Geograph Info System Developer	F	9/21/2015	14	10	\$141,707.00	1	1010001	LOCAL FUNDS	100231	60349			
A	00044860	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00044865	Civil Engineer	F	5/6/2013	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00044905	Construction Control Rep (Main	F	7/28/2003	11	10	\$96,547.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00045122	CUSTOMER SERVICE SPEC	F	5/8/2000	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	100237	60313			
A	00045123	Safety and Risk Manager	F	9/18/2017	15	0	\$177,839.82	1	1010001	LOCAL FUNDS	100238	60353			
A	00045132	Pavement Marking Equip Oper	F	8/30/2010	10	9	\$82,139.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00045142	Wage and Hour Specialist	F	1/3/2023	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310			
A	00045330	Supervisory Engineering Tech.	F	11/29/1983	13	0	\$120,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00045331	Engineering Tech. (Electrical)	F	3/11/2024	12	3	\$98,412.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331			
A	00045332	Construction Control Rep. (Mai	V		10	2	\$70,376.00	1	1010001	LOCAL FUNDS	600258	60322			
A	00045333	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00045337	Traffic Control Officer	F	7/1/2002	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045338	Traffic Control Officer	F	9/7/2004	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045470	Training & Organizational Deve	F	5/31/2016	14	0	\$119,913.62	1	1010001	LOCAL FUNDS	100234	60347			
A	00045723	Traffic Control Officer	F	3/3/2008	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045724	Traffic Control Officer	F	1/14/2013	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045726	Traffic Control Officer	F	3/2/2009	09	9	\$78,046.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045727	Traffic Control Officer	F	1/14/2013	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045728	Traffic Control Officer	F	6/20/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045730	Traffic Control Officer	F	12/11/2017	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045731	Traffic Control Officer	F	2/4/2008	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045732	Lead Traffic Control Officer	F	3/3/2008	11	8	\$79,971.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045737	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00045741	Safety Technician	F	12/31/2012	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00045747	City-Wide Program Support Supv	F	10/29/2018	13	0	\$112,750.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60341			
A	00045755	Forester (Urban)	F	5/8/2023	11	2	\$67,383.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00045756	Forester (Urban)	F	11/16/2015	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00045757	Special Assistant	F	11/18/2024	14	4	\$120,569.00	1	1010001	LOCAL FUNDS	600279	60343			
A	00045758	Transportation Spec (Traff Op)	F	8/25/2025	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00045761	Traffic Control Officer	F	7/19/2010	09	8	\$76,060.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00045762	Safety Technician	F	4/23/2012	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00045763	CIVIL ENGINEER	F	10/24/2022	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316			
A	00046057	ASPHALT WORKER	F	12/9/2007	07	9	\$70,283.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320			
A	00046058	Engineer. Equipment Operator	F	8/9/2006	11	10	\$88,649.60	1	1010001	LOCAL FUNDS	600257	60320			
A	00046059	STREET SIGN INSTALLER MVO	F	12/10/2007	09	10	\$80,100.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323			
A	00046060	Supervisory Program Analyst	F	1/26/1985	12	0	\$99,302.27	1	1010001	LOCAL FUNDS	100230	60345			
A	00046061	Street and Bridge Maintenance	F	10/16/2017	10	6	\$75,400.00	0.4	1010001	LOCAL FUNDS	600257	60320			
A	00046063	Masonry Leader	F	8/25/2014	08	10	\$83,948.80	1	1010001	LOCAL FUNDS	600257	60320			
A	00046066	Transportation Spec (Traff Op)	F	9/25/2023	13	3	\$113,607.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317			
A	00046068	Engineer. Equipment Operator	F	11/13/2007	11	9	\$86,278.40	1	1010001	LOCAL FUNDS	600257	60320			
A	00046069	Customer Service Communication	F	3/6/2017	11	5	\$73,677.00	1	1010001	LOCAL FUNDS	600281	60341			
A	00046070	Program Analyst	F	8/20/2001	12	7	\$95,816.00	1	1010001	LOCAL FUNDS	600260	60326			
A	00046072	Program Support Assistant	F	12/15/2014	08	8	\$60,247.00	1	1010001	LOCAL FUNDS	100231	60349			
A	00046074	Assistant General Counsel	F	9/29/2008	15	8	\$186,840.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311			
A	00046075	Supervisory Forester (Urban)	F	7/23/2007	13	0	\$125,344.52	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326			
A	00046196	Supvy Transp. Mgmt Planner	F	5/2/2005	14	0	\$133,785.40	1	1010001	LOCAL FUNDS	600280	60338			
A	00046197	TRANSPORTATION PLANNER	F	1/27/2014	13	7	\$110,967.00	1	1010001	LOCAL FUNDS	600282	60334			
A	00046198	Environmental Program Supervis	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338			
A	00046320	Legal Instruments Examiner	F	11/6/2023	08	4	\$61,909.00	1	1010001	LOCAL FUNDS	600266	60327			
A	00046780	Traffic Control Officer	F	8/18/2008	09	9	\$78,046.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00046784	Human Resources Specialist	F	10/31/2009	12	7	\$95,816.00	1	1010001	LOCAL FUNDS	100234	60347			
A	00047118	Assistant General Counsel	V		15	0	\$151,503.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311			
A	00048602	Safety Technician	F	9/15/2008	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00048604	Safety Technician	F	10/14/2008	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00048606	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00048609	Safety Technician	F	8/2/2010	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00048610	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329			
A	00048611	Traffic Control Officer	F	5/22/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329			
A	00048614	Safety Technician	F	6/30/2014	03	9	\$23,604.00	0.4	1010001	LOCAL FUNDS	600269	60329			

A	00048615	Safety Technician	F	9/26/2011	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048616	Traffic Control Officer	F	12/20/2021	07	4	\$56,820.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048619	Safety Technician	F	10/23/2023	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048621	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048622	Safety Technician	F	4/21/2014	03	8	\$24,111.15	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048623	Traffic Control Officer	F	10/3/2016	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048624	Safety Technician	F	11/4/2013	03	9	\$23,604.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048627	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048628	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048629	Lead Safety Technician	F	12/22/2008	04	10	\$37,950.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048630	Safety Technician	F	8/6/2018	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048632	Safety Technician	F	10/3/2016	03	9	\$24,784.20	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048633	Traffic Control Officer	F	12/11/2017	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048634	Safety Technician	F	4/26/2010	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048635	Safety Technician	F	6/3/2013	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048636	Safety Technician	F	1/3/2012	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048637	Safety Technician	F	9/12/2022	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048638	Safety Technician	F	8/12/2013	03	9	\$23,604.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048639	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048641	Safety Technician	F	8/2/2021	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048644	Program Analyst	V			12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60343
A	00048645	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048646	Safety Technician	F	10/14/2008	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048647	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048649	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048650	Safety Technician	F	9/10/2012	03	9	\$23,604.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048652	Program Analyst	V			12	1	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352
A	00048653	Lead Safety Technician	F	10/25/1999	04	10	\$37,950.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048654	Safety Technician	F	10/10/2023	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048655	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048656	Safety Technician	F	2/28/2022	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048657	Safety Technician	F	8/2/2021	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048658	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048659	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048660	Safety Technician	F	8/21/2017	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048661	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048662	Safety Technician	F	5/11/2009	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048663	Safety Technician	F	2/12/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048664	Safety Technician	F	10/12/2021	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048665	Safety Technician	F	1/3/2023	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048666	Safety Technician	F	6/25/2018	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048667	Safety Technician	F	8/7/2017	03	7	\$23,438.10	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048668	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048669	Safety Technician	F	8/11/2025	03	4	\$21,418.95	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048670	Safety Technician	F	1/3/2023	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048671	TRAFFIC SYSTEM OPERATOR	F	9/5/2017	08	10	\$72,721.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048673	Safety Technician	F	1/6/2020	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048674	Traffic Control Officer	F	12/6/2021	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048675	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048676	Safety Technician	F	8/29/2022	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048677	Safety Technician	F	3/7/2016	03	9	\$23,604.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048678	Traffic Control Officer	F	10/14/2008	09	10	\$80,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048679	Traffic Control Officer	F	2/22/2016	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048682	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00048683	Safety Technician	F	10/10/2023	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048684	Safety Technician	F	4/27/2009	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048685	Safety Technician	F	8/21/2017	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048686	Safety Technician	F	4/22/2024	03	5	\$22,092.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048690	Safety Technician	F	6/17/2013	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048691	Safety Technician	F	11/18/2024	03	5	\$31,560.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048694	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048695	Safety Technician	F	8/11/2025	03	2	\$28,675.50	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048701	Supvy Transp. Mgmt Planner	F	7/28/2025		14	0	\$135,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334
A	00048702	Lead Traffic System Oper	F	6/24/2002	09	10	\$80,032.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329	
A	00048719	Safety Technician	F	8/30/2010	03	10	\$24,245.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048720	Safety Technician	F	11/18/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048721	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048724	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048725	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329	
A	00048747	Lead Traffic Control Officer	F	1/9/2017		11	5	\$73,677.00	1	1010001	LOCAL FUNDS	600269	60329
A	00048749	Lead Traffic Control Officer	F	6/11/2018		11	4	\$71,579.00	1	1010001	LOCAL FUNDS	600269	60329

A	00094498	Safety Technician	F	11/27/2017	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094499	Safety Technician	F	6/10/2019	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094500	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094502	Safety Technician	F	6/11/2018	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094504	Safety Technician	F	1/2/2024	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094505	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094506	Safety Technician	F	10/12/2021	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094507	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094508	Safety Technician	F	1/8/2018	03	7	\$22,322.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094509	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094510	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094511	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094513	Safety Technician	F	1/7/2019	03	8	\$22,963.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094514	Safety Technician	F	6/21/2022	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094515	Safety Technician	F	3/13/2023	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094516	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094517	Safety Technician	F	2/12/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094518	Safety Technician	V		03	1	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094522	Safety Technician	F	8/16/2021	03	6	\$21,681.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094530	Lead Safety Technician	V		04	0	\$38,756.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094531	Lead Safety Technician	F	3/31/2008	04	10	\$37,950.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00094544	PROJECT MANAGER	F	7/19/2021		14	2 \$113,522.00	1	1010001	LOCAL FUNDS	100229	60314
A	00094545	Transportation Planner	V			11	0 \$65,285.00	1	1010001	LOCAL FUNDS	600282	60334
A	00096940	Transportation Specialist(Serv	F	11/13/2018		12	10 \$103,333.00	1	1010001	LOCAL FUNDS	600279	60343
A	00096941	Management Analyst	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	600279	60343
A	00096942	Human Resources Specialist	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	600279	60343
A	00096945	Contracts and Procurement Liai	F	2/16/2021		13	5 \$105,001.00	1	1010001	LOCAL FUNDS	600280	60338
A	00096963	Transportation Specialist	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	600264	60333
A	00096995	Landscape Architect	F	4/29/2019		13	5 \$105,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00097087	Transportation Planner	F	5/8/2023		11	5 \$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338
A	00097136	Management Analyst	F	12/5/2022		13	8 \$113,950.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323
A	00097138	Pavement Marking Equip Oper	F	11/6/2023		10	5 \$73,153.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097139	Pavement Marking Equip Oper	F	3/11/2024		10	6 \$75,400.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097170	Lead Forester (Urban)	F	8/12/2013		13	6 \$107,984.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00097212	Maintenance Mechanic (Equipmen	F	5/13/2019		11	7 \$81,536.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097213	Maintenance Mechanic (Equipmen	V			11	1 \$67,308.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097214	Maintenance Mechanic (Equipmen	V			11	0 \$67,308.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097216	Maintenance Mechanic Leader	F	8/11/2014		12	10 \$101,025.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097220	Civil Engineer	F	2/8/2016		13	6 \$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00097223	Landscape Architect	F	4/18/2017		13	9 \$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00097270	Maintenance Mechanic Leader	F	4/8/2013		12	6 \$90,459.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097308	Maintenance Mechanic Leader	F	6/20/1985		12	10 \$101,025.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097309	Maintenance Mechanic (Equipmen	F	11/14/2005		11	8 \$83,907.20	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097444	Deputy Chief of Operations	V			15	0 \$152,434.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00097445	Labor Relations Advisor	F	10/14/2008		14	9 \$138,184.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311
A	00097446	Resource Allocation Analyst	V			13	0 \$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352
A	00097977	Financial Manager	F	9/10/2001		14	10 \$162,565.00	0.584	4020002	FEDERAL GRANTS	150003	10001 400589 2002529 26.01
A	00097980	Accountant	F	8/5/2019		12	4 \$101,291.00	0.584	4020002	FEDERAL GRANTS	150003	10001 400589 2002529 26.01
A	00098163	PROJECT MANAGER	F	4/3/2006		14	10 \$141,707.00	1	1010001	LOCAL FUNDS	600268	60331
A	00098164	Transportation Engineer	F	10/21/2024		13	8 \$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00098165	Construction Control Rep (Main	F	11/5/2001		11	3 \$79,705.00	1	1010001	LOCAL FUNDS	600257	60320
A	00098166	Maintenance Worker	F	2/3/2020	08	7	\$70,220.80	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338
A	00098179	Transportation Planner	F	7/31/2023		11	4 \$71,579.00	1	1010001	LOCAL FUNDS	600280	60338
A	00098185	Engineering Tech. (Civil)	F	2/16/1988		11	10 \$96,547.00	1	1010001	LOCAL FUNDS	600257	60320
A	00098186	Program Analyst	F	4/13/1987		12	5 \$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60322
A	00098187	Construction Control Rep (Main	F	10/15/2019		11	5 \$84,517.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60322
A	00098188	Librarian	F	6/11/2015		12	5 \$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314
A	00098254	Civil Engineer	F	5/8/2023		13	8 \$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317
A	00098985	PROJECT MANAGER	F	11/21/2011		14	5 \$124,091.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338
A	00099189	Management Analyst	F	9/23/2002		11	8 \$79,971.00	1	1010001	LOCAL FUNDS	600253	60323
A	00099193	Program Analyst	F	3/27/2023		12	1 \$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335
A	00099234	Forester (Urban)	F	12/4/2023		11	1 \$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00099990	Senior Attorney Advisor	F	9/28/2020		15	7 \$198,707.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311
A	00100011	Supervisory General Engineer	V			14	0 \$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325
A	00100037	Roadway Maintenance Superinten	F	5/23/2022		13	0 \$109,464.10	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00100150	Program Analyst	F	1/19/2021		12	5 \$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335
A	00100215	Civil Engineer	V			13	0 \$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00100274	Engineering Tech. (Electrical)	F	6/22/2020		12	7 \$109,924.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325
A	00100275	Civil Engineer	F	4/23/2012		13	6 \$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317
A	00100276	Engineering Tech. (Electrical)	F	6/6/2022		12	4 \$101,290.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325
A	00100371	PROJECT MANAGER	V			14	0 \$109,999.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314

A	00100376	Engineering Tech. (Electrical)	F	6/17/2013	12	4	\$101,290.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325							
A	00100612	Street & Bridge Maintenance Pr	F	5/15/2017	14	0	\$129,889.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00102539	Wage and Hour Specialist	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310							
A	00102595	Deputy Chief of Operations	F	9/5/2017	15	0	\$154,000.00	1	1010001	LOCAL FUNDS	600257	60320							
A	00102596	Supvy. IT Project Manager	V		15	0	\$152,434.50	1	1010001	LOCAL FUNDS	600268	60331							
A	00102597	Supv Civil Engineer	F	11/7/2022	13	0	\$122,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331							
A	00102598	Program Analyst	F	11/18/2024	13	3	\$99,035.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310							
A	00102607	Supervisory Traffic Systems Op	F	6/16/2003	11	0	\$82,772.24	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329							
A	00102682	Trans Planner (Citywide)	V		14	0	\$109,999.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338							
A	00103090	RECOVERY PROGRAM ANALYST	F	10/19/1988	14	10	\$141,707.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311							
A	00103173	Lead Forester (Urban)	F	8/21/2006	13	6	\$107,984.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326							
A	00103175	Paralegal Specialist	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311							
A	00103194	Forester (Urban)	F	9/13/2021	12	1	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326							
A	00104157	Forester Branch Manager Tree	F	9/7/2004	14	0	\$137,192.64	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326							
A	00104221	Construction Control Rep. (Mai	F	11/22/2021	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600258	60322							
A	00104900	Civil Engineer	F	12/17/2018	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00104901	Engineering Technician	F	5/1/1985	12	9	\$115,680.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00104902	Engineering Technician	F	8/1/2022	12	10	\$118,558.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00104903	Supervisory General Engineer	F	12/7/2020	13	0	\$122,764.30	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00104904	Supervisory Transportation Man	F	3/30/2020	13	0	\$125,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00104905	Business Relationship Analyst	F	9/12/2022	12	4	\$88,300.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310							
A	00104906	Program Analyst	F	11/7/2022	12	6	\$93,311.00	1	1010001	LOCAL FUNDS	100229	60314							
A	00104907	Program Manager (Real Estate)	V		15	0	\$152,434.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316							
A	00104908	Resource Allocation Analyst	F	10/28/2013	13	3	\$99,035.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352							
A	00104910	Transportation Planner	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335							
A	00104911	TRANSPORTATION PLANNER	F	6/8/2020	13	6	\$107,984.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335							
A	00104912	Transportation Planner	F	7/14/2025	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104913	Transportation Planner	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104914	Transportation Planner	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104915	Transportation Planner	F	8/11/2025	11	4	\$71,579.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104916	TRANSPORTATION PLANNER	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600280	60338							
A	00104919	Risk Management Specialist	F	2/1/2017	13	4	\$102,018.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60353							
A	00104920	Transportation Planner	F	8/26/2024	11	3	\$69,481.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60335							
A	00104921	TRANSPORTATION PLANNER	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104922	TRANSPORTATION PLANNER	F	1/31/2022	12	3	\$85,794.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104923	TRANSPORTATION PLANNER	F	4/10/2023	13	2	\$96,052.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104924	TRANSPORTATION PLANNER	F	12/4/2023	12	5	\$90,805.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104925	Roadway Maintenance Superinten	F	6/6/2022	13	0	\$109,464.10	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00104926	Transportation Engineer	F	11/25/2019	13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328							
A	00104927	Transportation Planner	F	2/14/2022	11	6	\$75,775.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338							
A	00104928	TRANSPORTATION PLANNER	F	11/21/2022	12	3	\$85,794.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00104974	PROJECT MANAGER	V		14	0	\$109,999.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331							
A	00104992	Supervisory Traffic Control Of	F	8/18/2008	11	0	\$81,562.28	1	1010001	LOCAL FUNDS	600269	60329							
A	00104993	Supervisory Traffic Control Of	F	5/20/2013	11	0	\$80,356.93	1	1010001	LOCAL FUNDS	600269	60329							
A	00105007	Legal Instrument Examiner	F	5/23/2022	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105010	Transportation Spec (Traff Op)	F	2/24/2025	12	1	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00105011	Supvy Civil Engineer	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00105012	Transportation Spec (Traff Op)	F	1/7/2019	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356							
A	00105014	Civil Engineer	F	10/16/2006	13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320							
A	00105027	Program Analyst	F	8/2/2010	12	5	\$90,805.00	1	1010001	LOCAL FUNDS	100229	60314							
A	00105028	Program Analyst	F	11/12/2019	09	8	\$66,306.00	1	1010001	LOCAL FUNDS	100229	60314							
A	00105029	Legal Instrument Examiner	F	7/23/2018	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105055	TRANSPORTATION PLANNER	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	100233	60352							
A	00105056	Supv Mgmt and Program Analyst	F	7/10/2017	14	0	\$130,046.88	1	1010001	LOCAL FUNDS	600266	60327							
A	00105057	TRANSPORTATION PLANNER	F	7/17/2023	13	5	\$105,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338							
A	00105058	Legal Instrument Examiner	F	2/22/2016	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105059	Legal Instrument Examiner	F	11/4/2013	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105084	Human Resources Specialist	F	6/5/2023	13	7	\$110,967.00	1	4020002	FEDERAL GRANTS	100234	60347	200984	2002529	26.04				
A	00105453	Engineering Technician	F	4/17/1987	12	6	\$107,046.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323							
A	00105454	Management Analyst	F	1/30/2023	12	7	\$95,816.00	1	4020002	FEDERAL GRANTS	600278	60335	200984	2002529	26.09				
A	00105461	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105463	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327							
A	00105573	Paralegal Specialist	F	11/21/2022	13	4	\$102,018.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311							
A	00105574	Program Analyst	V		13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60311							
A	00105575	Supv Mgmt and Program Analyst	F	8/21/2017	14	0	\$132,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338							
A	00105576	Supervisory Management and Pro	V		13	0	\$119,416.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00105577	Supv Mgmt and Program Analyst	F	6/6/2022	14	0	\$132,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60334							
A	00105617	Management Analyst	V		13	0	\$93,069.00	1	4020002	FEDERAL GRANTS	100233	60352	200984	2002529	26.03				
A	00105618	Human Resources Specialist	F	10/12/2021	12	9	\$100,827.00	1	4020002	FEDERAL GRANTS	100234	60347	200984	2002529	26.04				
A	00105957	Forester (Urban)	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60031							
A	00106015	Wage and Hour Specialist	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310							

A	00106060	Forester (Urban)	F	11/7/2022	11	2	\$67,383.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60031				
A	00106600	Human Resources Specialist	V		12	0	\$80,784.00	1	4020002	FEDERAL GRANTS	100234	60347	200984	2002529	26.04	
A	00106601	Program Analyst	V		13	0	\$93,069.00	1	4020002	FEDERAL GRANTS	100233	60352	200984	2002529	26.03	
A	00106734	Associate Director of Capital	F	1/26/2015	15	0	\$154,803.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338				
A	00106888	Program Analyst	V		13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60314				
A	00106921	TRANSPORTATION PLANNER	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352				
A	00108150	Resource Allocation Analyst	F	11/18/2013	14	7	\$131,138.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352				
A	00108151	Resource Allocation Analyst	F	9/9/2013	14	5	\$124,091.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352				
A	00108924	Human Resources Specialist	F	8/2/2021	13	7	\$110,967.00	1	4020002	FEDERAL GRANTS	100234	60347	200984	2002529	26.04	
A	00108972	Transportation Specialist	F	7/17/2023	12	4	\$101,290.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00108975	Engineering Tech. (Civil)	F	12/10/2007	12	6	\$107,046.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00108976	Program Analyst	F	3/13/2023	12	4	\$88,300.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00108977	Engineering Tech. (Civil)	F	4/21/2014	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00108978	Engineering Technician	F	11/5/1990	12	8	\$112,802.00	1	1010001	LOCAL FUNDS	600281	60341				
A	00109033	Supervisory Legal Instrument E	F	1/16/2014	11	0	\$85,587.50	1	1010001	LOCAL FUNDS	600266	60327				
A	00109034	Supervisory Legal Instrument E	F	10/11/2022	11	0	\$83,500.00	1	1010001	LOCAL FUNDS	600266	60327				
A	00109035	Supervisory Legal Instrument E	F	12/16/2013	11	0	\$73,334.00	1	1010001	LOCAL FUNDS	600266	60327				
A	00109074	Transportation Planner	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600280	60338				
A	00109079	Program Analyst	F	11/23/2009	13	5	\$105,001.00	1	1010001	LOCAL FUNDS	600253	60323				
A	00109080	Street Sign Installer (MVO)	F	10/23/2023	07	5	\$62,712.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00109081	Street Sign Installer (MVO)	F	10/11/2022	07	3	\$58,926.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00109082	Sign Painter	F	11/20/2023	08	4	\$64,229.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323				
A	00109083	Pavement Marking Equipment Ope	F	8/19/2019	08	8	\$72,217.60	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00109121	Operations Manager	F	11/4/2013	14	0	\$138,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00109122	Supervisory Management and Pro	F	2/4/2008	13	0	\$130,560.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00109123	Transportation Spec (Traff Op)	F	2/21/2006	13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320				
A	00109124	Civil Engineer	V		13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316				
A	00109125	Wage and Hour Specialist	F	2/19/2008	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310				
A	00109126	Transportation Spec (Traff Op)	F	1/22/2019	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325				
A	00109128	Transportation Spec (Traff Op)	F	6/19/2017	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328				
A	00109129	Transportation Engineer	F	6/20/2023	13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328				
A	00109130	Transportation Spec (Traff Op)	F	4/24/2000	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356				
A	00109157	Supervisory Traffic Control Of	F	11/5/2012	11	0	\$81,562.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109159	Supervisory Traffic Control Of	F	11/21/2022	11	0	\$77,327.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109160	Supervisory Traffic Control Of	F	8/12/2024	11	0	\$80,000.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109161	Supervisory Traffic Control Of	V		11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109162	Supervisory Traffic Control Of	F	12/19/2011	11	0	\$77,327.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109163	Supervisory Traffic Control Of	V		11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109218	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109219	Traffic Control Officer	F	10/11/2022	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109220	Traffic Control Officer	F	10/24/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109222	Traffic Control Officer	F	10/11/2022	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109224	Traffic Control Officer	F	10/11/2022	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109225	Traffic Control Officer	F	7/17/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109226	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109227	Traffic Control Officer	F	10/11/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109228	Traffic Control Officer	F	10/11/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109229	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109230	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109232	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109233	Traffic Control Officer	F	8/29/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109234	Traffic Control Officer	F	6/20/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109235	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109236	Traffic Control Officer	F	10/11/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109237	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109240	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109242	Traffic Control Officer	F	10/11/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109243	Traffic Control Officer	F	10/11/2022	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109245	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109246	Traffic Control Officer	F	10/24/2022	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109247	Traffic Control Officer	F	9/25/2023	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109248	Traffic Control Officer	F	10/15/2018	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109249	Traffic Control Officer	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109250	Traffic Control Officer	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109251	Traffic Control Officer	F	10/25/2021	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109252	Traffic Control Officer	F	7/31/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109255	Traffic Control Officer	F	12/6/2021	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109257	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109258	Traffic Control Officer	F	7/3/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109259	Traffic Control Officer	F	7/17/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329				
A	00109260	Traffic Control Officer	F	2/13/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329				

A	00109262	Traffic Control Officer	F	9/3/2019	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109263	Traffic Control Officer	F	7/3/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109264	Traffic Control Officer	V		09	0	\$62,158.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109265	Traffic Control Officer	F	4/24/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109266	Traffic Control Officer	F	5/8/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109269	Traffic Control Officer	V		07	0	\$51,456.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109270	Traffic Control Officer	F	9/3/2019	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109271	Traffic Control Officer	V		07	0	\$51,456.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109272	Traffic Control Officer	F	11/20/2023	07	3	\$55,032.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109273	Traffic Control Officer	F	9/25/2023	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109274	Traffic Control Officer	F	7/31/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109275	Traffic Control Officer	F	11/30/2015	07	5	\$58,608.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109276	Traffic Control Officer	F	7/17/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109277	Traffic Control Officer	V		07	0	\$51,456.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109278	Traffic Control Officer	F	7/31/2023	07	2	\$53,244.00	1	1010001	LOCAL FUNDS	600269	60329	
A	00109279	Legal Instrument Examiner	F	8/20/2018	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109280	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109281	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109282	Legal Instrument Examiner	F	10/24/2022	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109283	Legal Instrument Examiner	F	5/9/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109284	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109285	Legal Instrument Examiner	F	10/24/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109286	Legal Instrument Examiner	F	11/7/2022	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109287	Legal Instrument Examiner	F	10/5/2015	09	6	\$72,088.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109288	Legal Instrument Examiner	F	1/31/2022	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109289	Legal Instrument Examiner	F	10/24/2022	09	3	\$66,130.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109290	Legal Instrument Examiner	F	11/7/2022	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109291	Legal Instrument Examiner	F	5/23/2022	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109292	Legal Instrument Examiner	F	1/3/2023	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109293	Legal Instrument Examiner	F	5/16/2018	08	7	\$67,315.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109294	Legal Instrument Examiner	F	9/30/2019	08	7	\$67,315.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109295	Legal Instrument Examiner	F	4/25/2022	09	5	\$70,102.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109296	Legal Instrument Examiner	F	10/14/2008	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109301	Legal Instrument Examiner	F	2/13/2023	09	2	\$64,144.00	1	1010001	LOCAL FUNDS	600266	60327	
A	00109305	Supervisory Traffic Control Of	F	2/17/2009		11	0	\$82,000.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109306	Supervisory Traffic Control Of	F	1/30/2023		11	0	\$77,327.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109309	Supervisory Traffic Control Of	V			11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109310	Supervisory Traffic Control Of	F	10/25/2010		11	0	\$80,000.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109314	Supervisory Traffic Control Of	F	11/7/2022		11	0	\$73,334.08	1	1010001	LOCAL FUNDS	600269	60329
A	00109315	Supervisory Traffic Control Of	F	9/18/2017		11	0	\$73,334.08	1	1010001	LOCAL FUNDS	600269	60329
A	00109316	Supervisory Traffic Control Of	F	10/11/2022		11	0	\$77,327.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109317	Supervisory Traffic Control Of	V			11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109318	Supervisory Traffic Control Of	F	10/24/2022		11	0	\$73,334.08	1	1010001	LOCAL FUNDS	600269	60329
A	00109319	Supervisory Traffic Control Of	V			11	0	\$88,001.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109320	Supervisory Traffic Control Of	F	12/5/2022		11	0	\$74,434.01	1	1010001	LOCAL FUNDS	600269	60329
A	00109321	Supervisory Traffic Control Of	F	6/30/2003		11	0	\$78,000.00	1	1010001	LOCAL FUNDS	600269	60329
A	00109717	Special Assistant	F	11/12/2019		14	5	\$124,091.00	1	4020002	FEDERAL GRANTS	100234	60347
A	00109732	Civil Engineer	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109733	Transportation Spec (Traff Op)	F	9/22/2025		13	4	\$117,029.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109734	Civil Engineer	F	7/18/2011		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109735	Civil Engineer	F	1/6/2008		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60317
A	00109736	Civil Engineer	V			13	0	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109737	Civil Engineer	F	7/2/2012		13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109738	Civil Engineer	F	3/27/2023		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109739	Civil Engineer	F	11/13/2006		13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109740	Civil Engineer	F	4/27/1998		13	10	\$137,561.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109741	Program Analyst	V			13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109742	Transportation Engineer	F	8/2/2021		13	4	\$117,029.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00109743	Transportation Engineer	F	9/25/2023		13	8	\$130,717.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00109744	Transportation Engineer	F	3/24/2025		13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00109745	Transportation Spec (Traff Op)	F	2/22/2016		13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00109746	Transportation Spec (Traff Op)	F	5/5/2025		13	1	\$106,763.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00109747	Engineering Technician	V			12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00109748	Engineering Technician	F	7/1/2013		12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00109749	Transportation Engineer	F	1/16/2024		13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00109750	Transportation Engineer	F	1/16/2024		13	3	\$113,607.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328
A	00109751	Supvy Civil Engineer	F	12/21/2020		14	0	\$137,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328
A	00109877	Budget Analyst	F	12/9/2019		11	1	\$74,893.00	1	1010001	LOCAL FUNDS	150003	10001
A	00109878	Senior Budget Analyst	F	6/2/2014		13	2	\$110,185.00	1	1010001	LOCAL FUNDS	150003	10001
A	00109932	Management Analyst	V			13	0	\$93,069.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109933	Management Analyst	F	6/17/2024		13	7	\$110,967.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316

A	00109934	Civil Engineer	F	4/24/2023	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109935	PROJECT MANAGER	F	9/12/2022	14	9	\$138,184.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109936	Transportation Spec (Traff Op)	F	4/8/2024	13	7	\$127,295.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00109955	Program Support Specialist	V		11	0	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310
A	00109974	Construction Control Inspector	F	12/15/2014	12	8	\$98,322.00	1	1010001	LOCAL FUNDS	600258	60322
A	00109975	Construction Control Inspector	F	1/22/2007	12	7	\$95,816.00	1	1010001	LOCAL FUNDS	600258	60322
A	00109983	Director of Mobility Safety	V		15	0	\$152,434.50	1	4020002	FEDERAL GRANTS	600264	60333
A	00110069	Emergency Management Specialis	F	7/17/2023	13	10	\$119,916.00	1	1010001	LOCAL FUNDS	100238	60353
A	00110071	Information Technology Special	F	3/2/2009	12	4	\$88,300.00	1	1010001	LOCAL FUNDS	100231	60349
A	00110072	Supv Mgmt and Program Analyst	F	6/4/2012	14	0	\$135,000.00	1	1010001	LOCAL FUNDS	100229	60314
A	00110207	TRANSPORTATION PLANNER	F	10/10/2023	12	6	\$93,311.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60338
A	00111667	Transportation Specialist	F	4/8/2024	12	4	\$101,290.00	1	1010001	LOCAL FUNDS	600280	60338
A	00111668	Transportation Planner	F	1/16/2024	11	3	\$69,481.00	1	1010001	LOCAL FUNDS	600280	60338
A	00111669	Program Analyst	F	8/26/2024	11	4	\$71,579.00	1	1010001	LOCAL FUNDS	600280	60338
A	00111670	PROJECT MANAGER	F	10/16/2006	14	8	\$134,661.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00111671	Supv Mgmt and Program Analyst	F	12/1/2014	14	0	\$130,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328
A	00111672	Transportation Engineer	F	11/18/2024	13	6	\$123,873.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00111674	Engineering Technician	V		12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60356
A	00111675	Transportation Specialist	V		12	0	\$92,656.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00111676	Transportation Specialist	F	10/21/2024	12	7	\$109,924.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00111677	Transportation Specialist	F	12/11/2017	12	2	\$95,534.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60331
A	00111678	IT Specialist (Network)	F	11/6/2023	13	5	\$105,001.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60349
A	00111679	Program Analyst	F	4/22/2024	12	2	\$83,289.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310
A	00111680	Program Analyst	V		12	0	\$80,784.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310
A	00111681	Program Analyst	F	11/6/2023	12	5	\$90,805.00	1	1010001	LOCAL FUNDS	100229	60314
A	00111682	Supv Mgmt and Program Analyst	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352
A	00111683	Program Analyst	F	11/6/2023	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352
A	00111684	Engineering Technician	F	4/24/2000	12	5	\$104,168.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60310
A	00111696	Forester (Urban)	F	12/4/2023	11	1	\$65,285.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00111697	Forester (Urban)	F	12/4/2023	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00111698	Forester (Urban)	F	3/10/2025	09	5	\$61,110.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00111699	Forester (Urban)	F	11/20/2023	11	5	\$73,677.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00111700	Civil Engineer	F	12/18/2023	13	5	\$120,451.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00111701	Civil Engineer	F	7/14/2014	13	9	\$134,139.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00111702	Civil Engineer	F	4/8/2024	13	4	\$117,029.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60316
A	00111703	Supvy Civil Engineer	V		14	0	\$137,328.50	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00111704	Supervisory Engineering Tech.	F	10/30/2017	12	0	\$100,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323
A	00111705	Sign Painter	F	1/7/2019	09	7	\$73,798.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60323
A	00111706	Traffic Control Officer	F	1/17/2023	07	4	\$56,820.00	1	1010001	LOCAL FUNDS	600269	60329
A	00111708	Resource Allocation Officer	F	11/4/2019	15	0	\$157,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60352
A	00111848	Engineering Tech. (Electrical)	F	1/16/2024	12	3	\$98,412.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60325
A	00111850	Supvy Transp. Mgmt Planner	F	3/14/2022	14	0	\$134,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60328
A	00111853	Supervisory Engineering Tech.	V		12	0	\$103,840.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00111875	Program Analyst	V		12	0	\$80,784.00	1	1010001	LOCAL FUNDS	600278	60335
A	00111926	Forester Branch Manager Tree	F	9/23/2013	14	0	\$132,000.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60326
A	00112015	Street and Bridge Maintenance	F	6/23/2008	10	6	\$75,409.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00112016	TRAFFIC SYSTEM OPERATOR	V		08	0	\$56,503.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329
A	00112017	Maintenance Mechanic Leader	F	12/9/2019	12	3	\$82,534.40	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00112031	TRAFFIC SYSTEM OPERATOR	F	6/20/2023	08	3	\$60,107.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60329
A	00112032	Street and Bridge Maintenance	F	8/21/2017	10	6	\$75,409.00	1	3035351	IDCR - CAPITAL FEDERAL GRANTS	150013	60320
A	00112672	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112673	Safety Technician	F	5/20/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112674	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112675	Safety Technician	F	7/1/2024	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112676	Safety Technician	F	7/1/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112677	Safety Technician	F	7/1/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112678	Safety Technician	F	7/1/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112679	Safety Technician	F	7/1/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112681	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112682	Safety Technician	F	7/1/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112683	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112684	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112685	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112686	Safety Technician	F	8/11/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112687	Safety Technician	F	7/29/2024	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112688	Safety Technician	F	7/29/2024	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112689	Safety Technician	F	8/11/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112690	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112691	Safety Technician	F	9/22/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112692	Safety Technician	F	9/22/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329
A	00112693	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329

A	00112694	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112695	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112696	Safety Technician	F	8/11/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112697	Safety Technician	F	11/18/2024	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112698	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112699	Safety Technician	V		03	0	\$36,952.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112700	Safety Technician	F	11/18/2024	03	5	\$21,040.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112701	Safety Technician	F	8/11/2025	03	3	\$19,758.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112702	Safety Technician	F	8/11/2025	03	4	\$20,399.00	0.4	1010001	LOCAL FUNDS	600269	60329					
A	00112770	Senior Attorney Advisor	F	2/5/2007		15	7 \$198,707.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00112771	Program Analyst	F	8/28/2023		12	4 \$88,300.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00113270	Trial Attorney	F	8/12/2024		13	2 \$123,101.00	1	4020002	FEDERAL GRANTS	600264	60333	401211	2002568	26.01		
A	00113310	Program Analyst	V			12	0 \$80,784.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00114878	Program Analyst	F	3/24/2025		12	1 \$80,784.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00114879	Special Assistant	F	1/13/2025		14	3 \$117,045.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00114880	Special Assistant	F	5/20/2013		14	3 \$117,045.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00114881	Trial Attorney	F	1/27/2025		13	2 \$123,101.00	1	4020002	FEDERAL GRANTS	600264	60333	401145	2002568	26.01		
A	00115233	Public Affairs Specialist	V			13	0 \$93,069.00	1	4020002	FEDERAL GRANTS	600264	60333	200994	2002568	26.01		
A	00117377	Quality Assurance Specialist	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117378	Information Technology Spec.	V			14	0 \$109,999.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117379	Information Technology Spec.	V			14	0 \$109,999.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117380	Information Technology Special	V			13	0 \$93,069.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117381	Information Technology Special	V			13	0 \$93,069.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117382	Information Technology Special	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	100231	60349					
A	00117391	Program Analyst	V			11	0 \$65,285.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00117393	Program Analyst	V			13	0 \$93,069.00	1	1010001	LOCAL FUNDS	600281	60341					
A	00117400	Program Analyst	V			11	0 \$65,285.00	1	1010001	LOCAL FUNDS	600278	60335					
A	00117402	Program Analyst	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	600275	60300					
A	00117403	Program Analyst	V			12	0 \$80,784.00	1	1010001	LOCAL FUNDS	600275	60300					
A	00117519	PROJECT MANAGER	V			14	0 \$109,999.00	1	1010001	LOCAL FUNDS	600278	60335					
A	00117553	Community Relations Specialist	V			14	0 \$109,999.00	1	1010001	LOCAL FUNDS	600281	60341					

WORKING CONDITIONS
AGREEMENT

BETWEEN

The Metropolitan Police Department
of the District of Columbia

AND

The American Federation of State,
County and Municipal Employees;
District Council 20;
Local 709; School Crossing Guards

January 1, 2002-December 30, 2005

TABLE OF CONTENTS

PAGE NUMBER

TABLE OF CONTENTS.....	2
PREAMBLE	3
ARTICLE I RECOGNITION.....	3
ARTICLE II MANagements RIGHTS.....	3
ARTICLE III UNION SECURITY.....	4
ARTICLE IV LABOR-MANAGEMENT MEETINGS...	5
ARTICLE V DISCRIMINATION.....	6
ARTICLE VI UNION STEWARDS.....	7
ARTICLE VII TRAINING.....	8
ARTICLE VIII WORKRULES/GENERAL PROVISIONS	8
ARTICLE IX BULLETIN BOARDS.....	9
ARTICLE X PERSONNEL FILES.....	9
ARTICLE XI TRANSFERS.....	10
ARTICLE XII VACANCY ANNOUNCEMENTS.....	11
ARTICLE XIII PERFORMANCE EVALUATION.....	11
ARTICLE XIV WAGES/PROMOTIONS.....	11
ARTICLE XV HOURS OF WORK.....	12
ARTICLE XVI LEAVE.....	12
ARTICLE XVII ATTACK INCIDENTS.....	13
ARTICLE XVIII UNIFORMS.....	13
ARTICLE XIX REDUCTION-IN-FORCE.....	14
ARTICLE XX STRIKES AND LOCKOUTS.....	15
ARTICLE XXI DISCIPLINARY ACTION.....	15
ARTICLE XXII GRIEVANCE PROCEDURE.....	16
ARTICLE XXIII SAVINGS CLAUSE.....	21

ARTICLE XXIII	DURATION AND FINALITY.....	21
APPENDIX	22

PREAMBLE

This Agreement is entered into between the District of Columbia Government, the Metropolitan Police Department and the American Federation of State, County and Municipal Employees; District Council 20; local 709.

The parties to this Agreement hereby recognize that the collective bargaining relationship reflected in this Agreement is of mutual benefit and the result of good faith collective bargaining between the parties. Further, both parties agree to establish and promote a sound and effective labor management relationship in order to achieve mutual understanding of practices, procedures and matters affecting conditions of employment and to continue working toward this goal.

The parties hereto affirm without reservation the provisions of this Agreement, and agree to honor and support the commitments contained herein. The parties agree to resolve whatever differences may arise between them through the avenues for resolving disputes agreed to through negotiation of this Agreement.

It is the intent and purpose of the parties hereto to promote and improve the efficiency and quality of service provided by the Department. Therefore, in consideration of the mutual covenants and promises herewith contained, the Department and the Union do hereby agree as follows.

**ARTICLE I
RECOGNITION**

The Department and the D.C. Government recognize the American Federation of State, County and Municipal Employees; District Council 20; Local 709 as the exclusive representative for a unit of the following employees of the Metropolitan Police Department:

“All Crossing Guards of the Metropolitan Department excluding management executives, confidential employees, supervisors or and employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the D.C. Law 2-139.”

**ARTICLE II
MANAGEMENT RIGHTS**

Section 1:

The Department shall retain the sole right, authority and complete discretion to maintain the order and efficiency of the public service entrusted to it, and to operate and manage the affairs of the Metropolitan Police Department in all aspects including, but not limited to, all rights and authority held by the Department prior to the signing of this Agreement.

The Union recognizes that the following rights, when exercised in accordance with applicable laws, rules and regulations, which in no way are wholly inclusive, belong to the Department:

1. To direct the employees of the Department.
2. To determine the mission, budget, organization, number of employees, number, type and grade of employees assigned, the work project, tour of duty, methods, and process by which such work is performed, technology needed internal security practices or relocation of facilities.

Section 2:

Management rights are not subject to negotiations; however, should the employer seek to make changes in existing policies, practices or working conditions that affect crossing guards, the parties agree to the following:

1. Any proposed changes in personnel polices, practices or working conditions affecting Bargaining Unit Employees shall require advance notice in writing to the Union.
2. The Employer agrees to provide the Union, along with the notice, the reason(s) for the proposed change, to ensure that the Union has an opportunity to exercise its right to bargain.
3. Upon request, the Parties shall negotiate over impact and effect as appropriate.

**ARTICLE III
UNION SECURITY**

Section 1; Voluntary Membership:

Employees in the bargaining unit covered by this Agreement are free to join or refrain from joining the Union. The terms and conditions of this Agreement and the representation by the Union shall be extended to all without regard to Union membership. No payment of dues or other fees shall be made a condition of employment.

Section 2; Dues Check-off:

The Employer agrees to deduct Union Dues bi-weekly from the pay of employee members upon proper authorization. The Employee must complete and sign Form 277 to authorize the withholding. The amount to be deducted shall be certified to the Employer

in writing by the appropriate official of Council 20, AFSCME. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes will be made at the earliest opportunity after notification is received but in no case will changes be made retroactively. When Union dues are cancelled, the Employer shall withhold a service fee in accordance with Section 3 of this Article.

Section 3; Service Fees:

In keeping with the principle that employees who benefit by the Agreement shall share the cost, the Union shall require that employees who do not pay Union dues pay an amount (not to exceed Union Dues) that represents the cost of negotiation and/or representation. Such deductions shall be allowed when the Union presents evidence that at least 60% of the employees in the unit are members of the Union.

Section 4; Hold Harmless:

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability which may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of deduction of dues or other fees, the amount held to be improperly deducted from an employee(s) pay, and actually transferred to the Union by the Employer, shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

ARTICLE IV LABOR-MANAGEMENT MEETINGS

Section 1:

The Employer agrees that three (3) representatives of the Union shall meet bi-monthly with management, or as necessary if mutually agreed by the parties for the purposes of discussing issues of common interests and establishing and maintaining Labor-Management Cooperation.

Section 2:

The purpose of these meetings shall be to discuss different points of view and exchange views on working conditions, terms of employment, matters which either party believes will contribute to improvement in the relation between them within the framework of this Agreement. It is understood that appeals, grievances or problems of individual employees shall not be the subject of discussion at these meetings, nor shall the meetings be for any other purpose which will modify, add to or detract from the provisions of this Agreement.

Section 3:

The Department and Union agree to exchange agendas of topics to be discussed at least five (5) days in advance of the date set for the meeting. Any topics not discussed during the meeting may be tabled for later discussion by either party.

Section 4:

Where appropriate, upon mutual agreement, the findings and recommendation of the Labor-Management committee will be forwarded to the Chief of Police or his designee for consideration.

Section 5:

The findings and recommendations of the Labor-Management Committee shall not be subject to the Grievance Procedure or Arbitration.

Section 6:

The Chief of Police or his/her designee shall respond to the findings and recommendations of the Labor-Management Committee within twenty days.

Section 7:

Appropriate management and Union representatives shall meet as necessary by mutual agreement to discuss problems covering the implementation of this Agreement.

ARTICLE V DISCRIMINATION

Section 1; General Provisions:

The Employer agrees that it will not in any way discriminate against any employee because of his/her membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Neither party to this Agreement will discriminate against any employee with regard to race, color, religion, national origin, age, sex, political affiliation, handicap, residence, matriculation, or otherwise provided by law.

Section 2; Equal Employment Practices:

The Employer agrees to vigorously continue the implementation of its Equal Employment Opportunity Program as approved by the D.C. Director, Department of Human Rights and Minority Business Development. For the purpose of this Agreement,

the Department/Agency's Affirmative Action Plan as developed by the Department will be observed. Progress reports will be sent to the Union periodically as to the implementation of the Affirmative Action Plan.

The Union shall designate an Affirmative Action Coordinator who shall, upon request, attend meetings of the Department's Affirmative Action Counselors, and be permitted to meet with Department EEO officials to discuss implementation of the Affirmative Action Plan including Department policies and program.

Section 3; Discrimination Charges:

Any charges of discrimination shall be considered by the appropriate administrative agency having jurisdiction over the matter and shall therefore not be subject to the negotiated grievance procedures.

**ARTICLE VI
UNION STEWARDS**

Section 1:

The Employer shall recognize as employee representatives one (1) employee from each district, as designated by the Union and one (1) alternate to serve as Union stewards. The Union will supply the Employer with a roster listing the names of the stewards and the alternate which shall be posted on the appropriate bulletin boards. The Union shall notify the Employer of any changes in the roster of stewards and the stewards are authorized to perform union duties and responsibilities which may be assigned to them under the terms of this Agreement.

Section 2:

The Employer agrees to provide reasonable official time to union stewards for investigating, processing and presenting grievances up to and including arbitration hearings. However, permission must be granted by the immediate supervisor before leaving the job site. The Union steward shall specify in his/her request the location he/she wishes to visit and the length of time needed. The Employer agrees that permission will not be unreasonably denied; however, workload and scheduling consideration may not always allow for the release of the Union steward from his/her assignments as requested.

Section 3:

The Employer agrees that there shall be no restraint, interference, coercion or discrimination against a steward in the performance of such duties.

Section 4:

If no Union steward is available to include Chief Steward, the President is entitled to fulfill those duties of the Union Steward.

Section 5:

This Article does not preclude employees from selecting other than a Union steward to represent him/her in a grievance; except no rival organization may represent an employee in the negotiated Grievance Procedure and provided also that if other than a Union representative is used, a Union representative of the exclusive organization must be given an opportunity to be present at the resolution.

ARTICLE VII TRAINING

Section 1:

The Employer agrees to establish a training program for all new employees. This training shall occur prior to a new employee being assigned to a post and the employee shall be paid his/her normal rate of pay for all hours spent in training. As provided in General Order 202.1.E training shall not exceed twenty hours. Refresher Training for seasoned Guards will also be provided on days when Guards would normally not work because children were not in school.

Section 2:

The parties agree that the Training Committee shall consist of two Union members and two Agency members. The Union members shall provide input on any modifications or changes in the Crossing Guard Training curriculum.

Section 3:

The Chief of Police or his/her designee shall have final authority on any recommendations made by the Committee.

ARTICLE VIII WORK RULES/GENERAL PROVISIONS

Section 1:

Employees shall be advised of the verbal and written work rules which they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and impact bargaining with the Union.

Section 2: (Visits by Union Representatives.)

The Employer agrees that accredited representatives of the American Federation of State, County and Municipal Employees whether local Union representatives, District Council representatives or International representatives shall have access to all Districts except in secured areas, at any time during working hours to conduct labor/Manage business provided that advanced notification will be given to the appropriate supervisor of the facility to be visited to permit scheduling that will cause minimal disruption of work activities.

Section 3:

Except as provided in Article VI, Section 4 and Section 5, neither the Union nor any employee in the bargaining unit shall conduct Union business or carry on Union activities (soliciting members, distributing literature, and ect.) on employer's time or premises. Solicitation of Union membership and distribution of literature shall be confined to non-working time of all employees.

Section 4:

A Union representative may request the use of facilities occupied by the Metropolitan Police Department for Union meetings during non-work hours. Requests for the use of space must be made to the respective Commanding Officer. The Union agrees that reasonable care will be exercised in using the space provided and that the area will be left in a clean and orderly condition.

ARTICLE IX BULLETIN BOARDS

The Employer agrees to furnish suitable Bulletin Boards and/or space in each district to be placed at locations mutually acceptable to the Union and the Employer. The Union shall limit its posting of notices and bulletins to such Bulletin Boards.

ARTICLE X PERSONNEL FILES

Section 1: (Official Files)

The Employer shall maintain the official files of all personnel in all units covered by this Agreement in the Personnel Division. Adverse and Corrective Actions shall be removed from employees' personnel files in accordance with the rules and regulations established by the District Personnel Manual.

Section 2: (Rights to Examine)

Each employee shall have the right to examine the contents of his/her personnel files upon request.

Section 3: (Right to Respond)

Each Employee shall have the right to answer any material filed in his/her personnel file and his/her answer shall be attached to the material to which it relates.

Section 4: (Right to Copy)

An employee may copy any material in his/her personnel file.

Section 5: (Access by Union)

Upon representation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of material.

Section 6: (Confidential Information)

The Employer shall keep all arrest by the Metropolitan Police, fingerprint records and other confidential reports in a confidential file apart from the official personnel folder.

Section 7: (Employee to Receive Copies)

The employee shall receive a copy of all material placed in his/her folder in accordance with the present personnel practices.

Section 8: (Access by others)

The Employer shall inform the employee of all requests outside of the normal for information about him/her or from his/her personnel folder. The access card signed by all those who have requested and been given access to the employee's file, shall be availed for review by the employee.

ARTICLE XI TRANSFERS

Section 1:

Transfers requested by an employee to a position in the same classification within the Department may be effected by mutual agreement.

Section 2:

Seniority will be considered in the reassignment of employees reassigned within the same district.

Section 3:

Seniority means an employee's length of continuous service with the employing department/agency from his/her date of hire. Employees hired on the same day shall use Alphabetical order of surname in determining seniority.

Section 4:

A copy of the department's seniority list for unit employees shall be forwarded to the Local President semi-annually.

Section 5: (Involuntary Transfers)

A transfer shall be movement of an employee, from one post to another post. The Employer may impose an involuntary transfer due to an employee's unsatisfactory performance of his/her duties. An involuntary transfer shall be imposed for cause and shall be corrective rather than punitive.

**ARTICLE XII
VACANCY ANNOUNCEMENTS**

Vacancy Announcements for the Department vacancies shall be posted at all work locations. One copy of the notice shall be supplied to the President of Local 709.

**ARTICLE XIII
PERFORMANCE EVALUATION**

D.C. Code § 1-614.53 (b) provides: "[n]otwithstanding any other provision of law or of any collective bargaining agreement, the implementation of the performance management system established in this subchapter is a non-negotiable subject for collective bargaining." However, employees covered by this agreement may grieve what they believe to be an inaccurate or unfair evaluation.

**ARTICLE XIV
WAGES/PROMOTIONS**

Section 1: (Pay Period)

The salaries and wages of the employees shall be paid bi-weekly. In the event the schedule pay day is a holiday, the preceding day shall be the pay day.

Section 2: (Negotiated Compensation Issues)

All compensation issues concluded in the applicable Compensation Agreement shall be incorporated into this Agreement by reference.

Section 3: (Promotions)

Crossing Guards will be eligible to move from Grade 2 to Grade 3 after satisfactory performance of six (6) months in Grade 2. The appropriate Crossing Guard Coordinator will process the paperwork for such upgrade.

ARTICLE XV HOURS OF WORK

The workday for employees shall normally be four (4) hours per day and the work week will normally be twenty (20) hours during the scheduled school year and scheduled tour of duty. A Legal Holiday which falls on the Crossing Guard's regularly scheduled workday is a legal public Holiday for the Crossing Guard.

The Department shall make an effort to maintain a work schedule that provides for a minimum of four (4) hours per work day and twenty (20) hours per work week, however, the parties recognize that this does not guarantee the above-stated hours and such hours may be reduced or increased as the Department sees the need. However, in the event the department reduces or increase the hours of work for the entire bargaining unit, the Union will be advised in advance.

ARTICLE XVI LEAVE

Employees covered by this Agreement are entitled to leave on a pro rata basis as appropriate. The major types of leave are *annual* and *sick*; however, other types of leave may apply pursuant to District Law and Regulation.

ANNUAL LEAVE

- (a) Part-time employees with fewer than three (3) years of service earn one (1) hour of annual leave for each twenty (20) hours in a pay status.
- (b) Those with three (3) but fewer than fifteen (15) years of service earn one (1) hour of annual leave for each thirteen (13) hours in a pay status.
- (c) Those with fifteen (15) or more years earn one (1) hour of annual for each ten (10) hours in a pay status.

Annual leave generally must be accrued, requested and approved before it may be used. Approval is not automatic but depends on needs of the operation. Crossing Guards shall be allowed to use their accrued annual leave during the year when school is not in session.

SICK LEAVE

Employees who work on a regular scheduled part-time basis earn sick leave at the rate of one (1) hour for every twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. Sick leave for medical, dental or optical appointments should be requested in advance. In all other situations, the employee should notify his/ her supervisor as early as practicable on the first day of absence. A supervisor may require a medical certificate of incapacitation for any absence of three (3) consecutive days or more attributable to sickness.

ARTICLE XVII ATTACK INCIDENTS

Section 1:

Any attacks upon a Crossing Guard shall be immediately reported to a scout car officer or Crossing Guard Coordinator and followed up with a written report on the incident by the Crossing Guard. The Coordinator is responsible for investigating the incident and keeping a file of such reports and investigations.

Section 2:

Within a reasonable period of time following the effective date of this Agreement, the Department shall review all such reports/investigations and shall determine whether or not to issue any attack deterrent devices. The Union shall be informed of the Department's determination.

ARTICLE XVIII UNIFORMS

Section 1:

Each employee shall be entitled to an annual supplemental allowance of Two Hundred-fifty dollars (\$250.00) to cover the items not traditionally issued to Crossing Guards as identified on page twenty (20) of the Appendix. This includes Long Johns, insulated gloves, socks, shoes and scarf. The Department will provide the winter hat. The annual supplemental allowance is also to cover the replacement of time worn and damaged items.

Section 2:

The Union shall be entitled to have one (1) member sit on the Uniform and Equipment Board as an advisor when such board is considering the uniforms or equipment of School crossing Guards.

**ARTICLE XIX
REDUTION-IN-FORCE**

Section 1: Definition

The term reduction-in-force, as used in this Agreement means the separation of a permanent employee, his/her reduction in grade or pay, or his/her reduction in rank because of:

- (a) Reorganization
- (b) Abolishment of his/her position
- (c) Lack of work
- (d) Lack of funds
- (e) New equipment
- (f) Job consolidation
- (g) Displacement by an employee with greater retention rights who was displaced because of (a) through (f) of this section.

Section 2: Consultation

The Employer agrees to consult in advance with the Union prior to reaching decisions that might lead to reduction-in-force in the bargaining unit. The Employer further agrees to minimize the effect of such reduction-in-force on employees and to consult with the Union toward this end.

Section 3: Procedure

In the event of a reduction-in-force, the reduction-in-force procedures of the District government shall be followed.

ARTICLE XX STRIKES AND LOCKOUTS

Section 1: Definition

For the purpose of this contract, the term “strike” includes any strikes or concerted action with others that involves a failure to report for duty, the willful absence from one’s position; a slow down or work stoppage; the abstinence in whole or part from full, faithful, and proper performance of the duties of employment or in any manner interfering with the operation of the Department for the conditions for compensation of the rights, privileges or obligations of employment.

Section 2: Strikes

Neither the Union nor any employee in the bargaining unit shall initiate, authorize, actively support or participate in a strike. The Union will not engage in or condone any job action or “wildcat” strike under any condition and will assist the Employer in getting the employees back to work.

Section 3: Lockouts

No lockout of employees shall be instituted by the Employer during the term of this contract except that the Employer in a strike situation retains the right to close down any facility to provide for the safety of employees, equipment or the public.

Section 4: Discipline

The Employer may discipline any employee who engages in a strike.

ARTICLE XXI DISCIPLINARY ACTION

Section 1: Definition

Discipline shall be imposed by the Employer for cause as defined by Chapter 16 of the District Personnel Manual. Appeal of corrective or adverse actions shall be made in accordance with this Agreement.

Section 2: Probation

The removal and appeal of probationary employees will be governed by the Comprehensive Merit Personnel Act and applicable District Personnel Regulations. The termination of an employee, during the 12 month probationary period, may not be grieved under the provisions of this Agreement.

Section 3: Procedures

In accordance with law and this Agreement, employees have a right to contest corrective or adverse actions through either the Office of Employee Appeals or the negotiated grievance procedure. An employee shall exclusively select either of these procedures in writing. The selection once made cannot be changed.

- (a) Should the employee elect to appeal the action to the Office of Employee Appeals, such appeal shall be filed in accordance with the Office of Employee Appeals Regulations.
- (b) Should the employee elect to grieve the action under the negotiated grievance procedure, the grievance must be filed at Step 2 of the negotiated grievance procedure; said filing must be taken within ten working days from the effective date of the action.

Section 4: Verbal Admonishment

If the Employer has reason to verbally admonish or reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.

Section 4: Notice

The department and the Union recognize that all employees are entitled to reasonable and timely notice of disciplinary action and the basis of such action. The Department agrees to provide the employees with a written final decision.

ARTICLE XXII GRIEVANCE PROCEDURE

Section 1: Purpose

The purpose of the grievance procedure is to establish effective machinery for the fair, expeditious and orderly adjustment of grievances. Only an allegation that there has been a violation, misapplication or misinterpretation of the terms of this Agreement shall constitute a grievance under the provisions of this agreement procedure.

Section 2: Presentation of a Grievance.

A grievance may be brought under this procedure by one or more aggrieved employee(s) with or without Union Representation.

- (a) The Union may file a grievance on behalf of an employee that is incapacitated. However, prior to the Union filing the grievance on the employee's behalf, the employee must sign the grievance.
- (b) If the grievance involves all the employees in the bargaining unit, the grievance may be filed by the Union as a class grievance directly at step 2 of the grievance procedure. It is understood that a grievance filed by the Union as a class grievance will be processed only if the issue raised by the grievance is the same as to all employees involved. Class grievances must be submitted within twenty-one (21) days of their occurrence and will be responded to within twenty-one (21) days of their receipt at Step 2.
- (c) If a grievance involves a group of employees within a District, the grievance may be filed by the group of employees within ten (10) days of its occurrence or knowledge of its occurrence at/to the District Commander's level.
- (d) If the employees or the Union fails to follow the prescribed time limits established by this Article, the grievance shall be considered satisfactorily settled based on the last answer received. The employee, nor the Union, shall be entitled to pursue the grievance further. A grievance not responded to by the appropriate management representative within the prescribed time limits specified at any step shall enable the employees or Union to pursue the grievance at the next higher step.
- (e) The time limits prescribed herein may be waived by mutual agreement, in writing, by the parties thereto, but if not so waived must be strictly adhered to.

Section 3: Informal Step

The aggrieved employees, with or without Union representation, shall meet with the designated management official in their District and orally discuss the grievance. This official shall make a decision, and orally communicate this decision to the employee(s) within three (3) days from the initial presentation of the grievance.

Section 4: Step One (1)

If the grievance is not resolved informally, the employee shall submit a written grievance to his/her District Commander within seven (7) days following the informal response. The specific written grievance presented at Step 1 shall be used solely and exclusively as the basis for all subsequent Steps. The written grievance at this step and all thereafter shall contain the following:

- (a) A statement of the specific provisions of the agreement alleged to have been violated, misapplied or misinterpreted.
- (b) The manner, in which the provision is purported to have been violated, misapplied or misinterpreted.
- (c) The date or dates on which the alleged violation, misinterpretation or misapplication occurred.
- (d) The specific remedy or adjustment sought.
- (e) Authorization for the Union or other employee representative, if desired by the employee, to act as his/her representative in the grievance.
- (f) Signature of the aggrieved employee at Step One (1) is sufficient for the processing of the grievance at Step Two (2).
- (g) If the grievance does not contain the required information, the grievant shall be notified and granted five (5) days from the receipt or the notification to resubmit the grievance. Failure to resubmit the grievance as required within the Five (5) day period shall void the grievance.
- (h) The Employer's District Commander shall respond in writing within seven (7) days of its receipt. The written response shall contain the following:
 - (1) An affirmation or denial of the facts upon which the grievance is based
 - (2) An analysis of the alleged violation of the Agreement
 - (3) The remedy or adjustment, if any, to be made
 - (4) Signature of the appropriate management representative.

Section 5: Step Two (2)

If the grievance is not resolved at Step One (1), the employee shall submit a written grievance to the Chief of Police within seven (7) days following receipt of their Commanding Officer's response. The Chief of Police shall respond in writing to the grievance within seven (7) days of its receipt.

The department and the Union agree that every effort will be made to settle the grievance within the department and at the lowest possible level.

Section 6: Other Provision

The employees in the unit and the Union shall follow the procedures set forth in this Article with respect to any grievance they may have and shall not follow any other course of action to resolve their grievances. If either breaches this provision, the right to invoke the provisions of this Article as to the incident shall be forfeit.

The settlement of a grievance shall not constitute a precedent in the settlement of future grievances.

The fact that a grievance is raised by an employee regardless of its ultimate disposition shall not be recorded in the employee's personnel file.

If an employee is given a directive by a supervisor which he/she believes to be in conflict with the provisions of this Agreement, the employee shall comply with the directive at the time it is given and thereafter exercise his/her right to grieve the matter. The employee's compliance with such a directive will not prejudice the employee's right to file a grievance, nor will his/her compliance affect the resolution of the grievance.

The presentation and discussion of a grievance provided for in this Article shall be conducted at a time and place which will afford fair and reasonable opportunity for all persons, including witnesses, to attend. No witnesses shall be heard unless their relevancy to the case has been established. Such witnesses shall be presented only for the time necessary for them to present personal testimony.

No recording device shall be utilized during any step of this procedure. No person shall be present at any step for the purpose of recording discussions.

All "days" referred to in this Article shall be considered calendar days.

Section 7: Arbitration

The parties agree that arbitration is the method of resolving grievances which have not been satisfactorily resolved pursuant to the Grievance Procedure and is the agreed to method of appealing disciplinary actions as provided for in Section Three (3) of the Disciplinary Action Article XXI.

- (a) Within ten (10) days of the decision of the Chief of Police on an arbitrable disciplinary action or a grievance, the Union, on behalf of an employee or employees, may advise the Chief of Police in writing signed by the aggrieved employee(s) of its demand for arbitration. The parties agree to meet at least once in a last attempt at conciliation. Should conciliation fail to settle the dispute the parties will attempt to agree on a statement of issue for submission to arbitration. If the parties are unable to agree on a joint statement of the issue, the arbitrator shall be free to determine the issue.
- (b) If the Department believes the issue(s) is not arbitrable and the Union disagrees or if agreement cannot be reached on a joint stipulation of the issue(s), each party shall submit its own statement of the issue(s) to arbitration under the voluntary labor arbitration rules of the American Arbitration Association. The Arbitrator shall be selected by the parties from a panel or panels submitted by the American Arbitration Association.
- (c) Submission to arbitration shall be made within ten (10) days from any attempt at conciliation.

- (d) The arbitrator shall hear and decide only one grievance or appeal in each case.
- (e) The parties to the grievance or appeal shall not be permitted to assert in such arbitration proceedings any evidence not previously disclosed to the other party
- (f) The hearing on the grievance or appeal shall be informal and the rules of evidence shall not apply. The hearing shall not be open to the public or persons not immediately involved unless all parties to the same agree. All parties shall have the right at their own expense to legal and/or stenographic assistance at this hearing.
- (g) The arbitrator shall not have the power to add to, subtract from or modify the provisions of this Agreement in arriving at a decision of the issue(s) presented and shall confine his decision solely to the precise issue(s) submitted for arbitration.
- (h) Arbitration awards shall not be made retroactive beyond the date of the occurrence of the event upon which the grievance or appeal is based.
- (i) The arbitrator shall render his decision in writing, setting forth his opinion and conclusions on the issue(s) submitted, within thirty (30) days after the conclusion of the hearing. The decision of the arbitrator shall be binding upon both parties and all employees during the life of this Agreement.
- (j) A statement of the arbitrator's fee and expenses shall accompany the award. The fee and expenses of the arbitrator shall be borne equally by both parties.

Section 8: Arbitrator Award Appeal

Either party may file an appeal from an arbitrator award to the PERB, not later than twenty (20) days after the award is served for reasons which show that:

- (a) The arbitrator was without authority or exceeded the jurisdiction granted; or
- (b) The award on its face is contrary to law and public policy; or
- (c) Was procured by fraud, collusion or other similar and unlawful means.

Section 9: Expedited Arbitration

In lieu of the arbitration procedures in this Article, the parties may by mutual agreement, refer a particular grievance to expedited arbitration. The parties shall meet and select from the list of approved arbitrators, the arbitrator with the first available date. The Hearing shall be conducted as soon as possible and shall be informal in nature. There shall be no briefs, no official transcript, no formal Rules of Evidence and the arbitrator shall issue a decision within five (5) days after the close of the hearing. The decision is binding on the parties.

ARTICLE XXIII SAVINGS CLAUSE

Should any part hereof or any provision herein contain be rendered or declared invalid by reason of any existing or subsequently enacted legislation or by decree of a court of competent jurisdiction, such invalidation of such part or portion of this Agreement shall not invalidate the remaining portions hereof and they shall remain in full force and effect. Should such invalidations occur the parties shall meet and within thirty (30) days to negotiate a replacement provision.

ARTICLE XXIV DURATION AND FINALITY

Section 1: Duration of Agreement

This Agreement shall be implemented as provided herein subject to the requirement of section 1715 of the CMPA (Section 1-618.15(a), D.C. Code, 1981 Edition). This Agreement shall be effective as of **January 1, 2002**, and shall remain in full force and effect until the **30th day of December 2005**. Should either party desire to renegotiate, this Contract, notice will be given in writing, not more than ninety (90) days nor less than sixty (60) days prior to the expiration date. This Agreement shall remain in full force and effect during the period of negotiations. **If neither party gives notice of a desire to renegotiate the Agreement, then the Agreement shall automatically renew for twelve-month intervals.**

Section 2: Finality

In witness whereof, the parties hereto have set their hands this **THIRTEENTH day of MAY, 2002**. This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues that were or could have been negotiated. This Agreement shall not be reconsidered during its life unless by mutual consent or as required by law.

APPENDIX

Each employee shall be issued the following uniform items:

<u>ITEM</u>	<u>QUANTITY</u>
1. Blouse (coat)	2
2. Boots	1
3. Cap.....	2
4. Gloves (cotton).....	1
5. Gloves (wool).....	1
6. Necktie	1
7. Overcoat	2
8. Raincoat.....	1
9. Rain Cap Cover.....	1
10. Shirt (long sleeve).....	5
11. Shirt (short sleeve).....	5
12. Sweater.....	1
13. Pants (summer)	3
14. Pants (winter)	3
15. Cap Cover (visibility).....	1

Each employee shall be issued the following items of equipment:

<u>ITEM</u>	<u>QUANTITY</u>
1. Badge.....	1
2. Cap Plate.....	1
3. ID Card.....	1
4. Insignias (Unit).....	1
5. Jacket (visibility).....	1
6. Whistle.....	1
7. Name Plate.....	1

Other required clothing items not issued by the Department.

1. Oxford Shoes (black)
2. Heavy Wool Socks (black/blue)
3. Heavy Scarf (black/blue)
4. Winter Hat (blue; covers ears)
5. Insulated Gloves

LABOR AGREEMENT



between the

Metropolitan Police Department

and the

National Association of
Government Employees (NAGE)

Local R3-05

Effective March 8, 2007 – September 30, 2010

Table of Contents

Article	Subject	Page
1.	Preamble.....	2
2.	Recognition	2
3.	Wages and Other Benefits.....	3
4.	No Strike Clause	3
5.	Management Rights.....	4
6.	Rights of Employee Representation.....	5
7.	Probationary Employees.....	7
8.	Dues.....	7
9.	Union Security	8
10.	Labor-Management Cooperation	8
11.	Non-Discrimination and Affirmative Action	9
12.	Use of Facilities	10
13.	Contracting Out.....	11
14.	Employee Lists.....	11
15.	Vacancy Announcements.....	12
16.	Job Descriptions.....	12
17.	Reduction in Force.....	13
18.	Scheduling.....	13
19.	Leave	14
20.	Training	17
21.	Safety and Health.....	18
22.	Personnel Files	19
23.	Distribution of Contract.....	20
24.	Discipline	20
25.	Grievance Procedure.....	23
26.	District Personnel Manual	30
27.	Savings Clause.....	30
28.	Details.....	30
29.	Duration and Finality of Agreement	31

**ARTICLE 1
PREAMBLE**

Section 1

This agreement is entered into between the Metropolitan Police Department, Washington, DC, and Local R3-05, National Association of Government Employees.

Section 2

The parties to this Agreement hereby recognize that the collective bargaining relationship reflected in this agreement is of mutual benefit and the result of good faith collective bargaining between the parties. Further, both parties agree to establish and promote a sound and effective labor-management relationship in order to achieve mutual understanding of practices, procedures and matters affecting conditions of employment and to continue working toward this goal.

Section 3

The parties hereto affirm without reservation the provisions of this agreement, and agree to honor and support the commitments contained herein. The parties agree to resolve whatever differences may arise between them through the avenues for resolving disputes agreed to through negotiation of this agreement.

Section 4

It is the intent and purpose of the parties hereto to promote and improve the efficiency and quality of service provided by the Department. Therefore, in consideration of mutual covenants and promises herewith contained, the department and Union do hereby agree as follows:

**ARTICLE 2
RECOGNITION**

The Department recognizes the National Association of Government Employees, as the exclusive representative for a unit consisting of the following employees of the Metropolitan Police Department:

All non-professional employees of the Metropolitan Police Department excluding wage grade employees of the Property Division and the Fleet Management Division, management executives, confidential employees, supervisors or any employee engaged in personnel work in other than a purely clerical capacity.

**ARTICLE 3
WAGES AND OTHER BENEFITS**

Members covered by this agreement are in compensation unit one (1). The relevant compensation unit 1 package negotiated with the Government of the District of Columbia shall be incorporated in this Agreement.

**ARTICLE 4
NO STRIKE CLAUSE**

Section 1

For the purpose of this contract, the term "strike" includes any strike or concerted action with others involving failure to report for duty, the willful absence from one's position; the slowdown or stoppage of work; the abstinence in whole or part from the full, faithful, and proper performance of the duties of employment or in any manner interfering with the operation of the Department for the purpose of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

Section 2

Neither the Union nor any employee in the bargaining unit shall initiate, authorize, actively support or participate in a strike.

Section 3

The Department may discipline, as deemed appropriate, any employee who engages in a strike.

Section 4

In the event of a strike as prohibited by this Article, the Employer agrees that there shall be no liability on the part of Local R3-05, provided that upon notification, in writing, by the Employer of said strike, Local R3-05 meets the following conditions:

1. Within not more than eight (8) hours after receipt of written notification by the Employer of any strike, Local R3-05 shall publicly disavow the action by issuing a statement to the media stating that the strike is unauthorized and unsupported by the Union.
2. Local R3-05 shall in good faith promptly direct the employees in the bargaining unit to return to work.

3. The Union's failure to comply with the above conditions, in the event of a strike in which members of the bargaining unit participate, shall be grounds for the Employer to terminate this contract.

Section 5

Management agrees that no employee will be prevented from reporting for work and performing his duties solely because of any dispute between the parties hereto.

ARTICLE 5 MANAGEMENT RIGHTS

Section 1

The Metropolitan Police Department retains the sole right in accordance with applicable laws and rules and regulations:

1. To direct employees of the Agency;
2. To hire, promote, transfer, assign and retain employees in positions within the agency and to suspend, demote, discharge or take other disciplinary action against employees for cause;
3. To relieve employees of duties because of lack of work or other legitimate reasons;
4. To maintain the efficiency of the District government operations entrusted to them;
5. To determine the mission of the Agency, its budget, its organization, the number of employees and the number, types and grades of positions of employees assigned to an organizational unit, work project or tour of duty, and the technology of performing its work, or its internal security practices; and
6. To take whatever actions may be necessary to carry out the mission of the District Government in emergency situations.

Section 2

Those inherent managerial functions, prerogatives, and policy making rights, whether listed above or not, that are in accordance with the applicable laws, rules, and regulations are hereby retained by the Department.

Section 3

Those management rights that have not been expressly modified or restricted by a separate distinctive article of this Agreement are not in any way, directly or indirectly, subject to the grievance and arbitration procedures contained herein.

Section 4

When a Departmental General Order or Regulation directly impacts on the conditions of employment of unit members, such impact shall be a proper subject of consultation or negotiation, as appropriate, with the Employer.

ARTICLE 6 RIGHTS OF EMPLOYEE REPRESENTATION

Section 1

Designated employee representatives will be free from reprisal, coercion or discrimination in the exercise of their right to act on behalf of an employee or group of employees within the bargaining unit.

Section 2

One (1) Chief Steward and up to twelve (12) Shop Stewards shall be designated by the Union and shall be accorded recognition by the Employer as employee representatives for the employees in the bargaining unit.

Section 3

Stewards are authorized to perform and discharge the duties and responsibilities as assigned under the grievance procedure.

Section 4

The Union will supply management with the names of all the employee officials of the Union and all stewards.

Section 5

Subject to security and safety, Union officials who are non-employees will be allowed to visit work sites, after prior notification and approval, to carry out their responsibilities under the terms of this Agreement.

Section 6

Stewards may be contacted by employees concerning complaints and grievances during working hours but not for the purpose of discussing other Union matters. In the event such contact would require the employee to leave his/her duty post, he/she must first obtain permission from his/her supervisor.

Section 7

Officials of the Union, who are employees, and stewards, shall notify their immediate supervisor when they desire to leave their work assignments to carry out their duties under the grievance procedure.

Section 8

The official or steward shall be granted official time unless the work situation or an emergency precludes the granting of such official time. If official time is denied, the steward will be informed at that time when he/she will be granted official time. If the immediate supervisor is not available, notification will be made to the next higher level of supervision.

Section 9

The Employer shall provide Union stewards, employees and Union officials with official time in the manner hereinafter described to receive, investigate, prepare and present grievances to management.

1. An employee may request the presence of a Union representative during an interview by the Employer if he/she believes the interview/meeting may result in disciplinary action. A Local Union representative shall be given the opportunity to be present following such a request.
2. Upon the employee's request for Union representation, the Employer shall allow the employee time to consult with the Union representative regarding the subject and purpose of the meeting. A Union representative shall be given the opportunity to be present following such a request. In no event shall the meeting be delayed beyond 24 hours unless mutually agreed.
3. Upon the employee's request, official time shall be granted as needed within scheduled working hours to report grievances to Union representative(s) and to management.
4. Union stewards and officials shall be granted official time to investigate, receive and present a grievance in accordance with the provisions of the negotiated grievance

procedure. Time shall be allowed for travel if it becomes necessary for a steward to go to another police facility to represent an employee.

Section 10

Constitutionally and officially elected delegates shall be granted five (5) days administrative leave to attend the NAGE National Convention.

Section 11

Employees elected to any Union office or selected to do Union work which takes them from their employment with the Employer shall, at the written request of the Executive Vice-President of the Local's Parent Organization, be granted a leave of absence without pay. The initial leave of absence shall not exceed one year. Leaves of absence for such Union business shall be extended for similar periods upon request. The cost of any employment benefits retained by the employee during such absence shall be paid by the Union.

ARTICLE 7 PROBATIONARY EMPLOYEES

Employees serving a probationary period shall not be entitled by virtue of this Agreement to any rights and/or privileges that exceed or are in conflict with the provisions of the Comprehensive Merit Personnel Act, or any Departmental rules and regulations governing probationary employees.

ARTICLE 8 DUES

The Employer agrees to withhold Union dues from the wages of unit employees who authorize such deductions by signing the voluntary salary allotment form or service fees as provided in Union Security, Article 9, Section 2.

The amount to be deducted shall be certified to the Employer by the duly authorized officer of NAGE. The aggregate biweekly deductions for all employees shall be remitted biweekly, together with an itemized statement to the duly authorized officer of NAGE, immediately after such deductions are made.

Members can choose to become service-fee payers at any time.

**ARTICLE 9
UNION SECURITY**

Section 1

The Union shall be responsible for representing the interests of all unit employees without discrimination and without regard to membership in the Union.

Section 2

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, the Union shall require that employees who do not pay Union dues shall pay an amount (not to exceed Union dues) that represents the cost of negotiation and/or representation. Such deductions shall be allowed when the Union presents evidence that at least 51% of the members in the unit are members of the Union.

Section 3

Membership in the Union or payment of the service fees shall not be a condition of employment.

Section 4

If any court action is brought against the Employer, as a result of the service fee provisions of this Agreement, the Union shall intervene as a party defendant for the purpose of defending the propriety of the contract under the law.

Section 5

The Union shall have access to all new and rehired employees to explain Union membership, services and programs. Such access shall occur during either a formal orientation session or upon such employee's reporting to their work site within thirty (30) calendar days of employee's appointment or reappointment. A list of new hired employees shall be furnished to the Union by the end of each month. One week prior to all scheduled orientations, the Employer shall provide written notice to the Union president.

**ARTICLE 10
LABOR-MANAGEMENT COOPERATION**

Section 1

The Employer agrees that representatives of the Union and management may meet monthly, or as necessary, for the purpose of discussing issues of common interests and establishing and maintaining labor-management cooperation by a committee composed of equal numbers from both

parties. Such Union-management meetings will be held during normal working hours without loss of pay to those employees attending.

Section 2

The purpose of these meetings shall be to discuss different points of view and exchange views on working conditions, terms of employment, matters of common interest or other matters which either party believes will contribute to improvement in the relations between them within the framework of this Agreement. It is understood that appeals, grievances or problems of individual employees shall not be the subject of discussion at these meetings, nor shall the meetings be for any other purpose which will modify, add to or detract from the provisions of this Agreement.

Section 3

The Department and the Union agree to exchange agendas of topics to be discussed at least five (5) days in advance of the date set for the meeting. If unusual circumstances or timeliness of events do not allow for inclusion of discussion items on the agenda submitted in advance of the meeting, the Department or the Union may present discussion items at the scheduled meetings, and the issues thus presented may either be discussed by both parties or tabled, by either party, for later discussion.

ARTICLE 11 NON-DISCRIMINATION AND AFFIRMATIVE ACTION

Section 1 - Non-discrimination

1. Both parties shall share equally the responsibility for applying the provision of this Agreement to all employees in the bargaining unit without discrimination as to age, sex, marital status, race, color, religion, national origin, political affiliation, handicap or sexual orientation.
2. The Employer agrees not to interfere with the rights of employees to become members of the Union and there shall be no discrimination, interference, restraint or coercion by the Employer or an Employer representative against any employee because of Union membership or because of any employee activity in an official capacity on behalf of the Union.

Section 2 - Affirmative Action

1. The Employer will continue to conduct an affirmative action program and a workplace environment plan formulated and implemented in accordance with applicable laws and regulations.
2. The Union shall have one (1) member on the Employer's EEO Counselor List selected

by the Union president or his/her designee. The member shall be either a local executive board member or a shop steward/Union representative.

3. The Union shall be provided the opportunity for involvement in the assessment and development stages of the Employer Affirmative Action Plan. In addition, the Union may submit written comments and suggestions for the Employer's consideration during the assessment and development stages.
4. The Employer agrees to provide the Union with a reasonable number of copies of the Affirmative Action Plan and will make it available for review by employees. Additionally, the Employer will provide a copy of the EEO complaint procedure to the Union and to employees.
5. The Employer and the Union will respect an employee's right to file a formal discrimination complaint under the Metropolitan Police Department's equal employment opportunity program (EEO).
6. Final selection and appointment of EEO Counselors is a management responsibility. The Union will be provided with a list of the names of the EEO Counselors and EEO Officer.
7. Allegations of discrimination based on Union affiliation may be grieved and arbitrated under this Agreement. All other allegations of discrimination will be filed with the Department's EEO office, the District's Office of Human Rights or the U.S. EEO office.

ARTICLE 12 USE OF FACILITIES

Section 1

The Union agrees to request, in advance, the use of space to conduct Union meetings during non-working hours of employees involved. If the request for the use of space is approved, reasonable care will be exercised in using the space and the area will be left in a clean and orderly condition. When use of the facilities is to be scheduled after 1600 hours, the Union will request this use three (3) days in advance.

Section 2

The Employer agrees to provide bulletin boards in appropriate areas for use by the Union. Material posted on these boards must be related to legitimate interests of the Union and bear the signature of a Union representative who is an employee of the Agency.

Section 3

The Employer agrees to designate a mailbox within the Department's internal mail system for use by the Union.

Section 4

The Employer agrees to furnish to the Union a suitable location in each district or at department headquarters which will normally be available to the Union in connection with the handling of employee grievances and complaints. If that area, however, is not then available, a like area will be made available.

ARTICLE 13 CONTRACTING OUT

Section 1

It is understood that decision regarding contracting out are within the discretion of the department. Prior to contracting out which deviates from the agency's past practice, the Employer agrees to consider existing resources, to consult with the Union and agrees to consider the views, recommendations or suggestions offered by the Union.

Section 2

The Employer agrees to notify the Union within thirty (30) calendar days of any contracting out actions, which will displace any career employee. The Employer further agrees to minimize displacement action through realignment, retraining and restricting hiring and to exert other action necessary to retain career employees consistent with applicable laws and regulations and to place employees who have been displaced by such action in other available vacant positions within MPD for which they are qualified and able to perform with minimum training. "Minimum training" refers to instruction intended to familiarize and acclimate reassigned employees with the procedures followed in a new position/department.

ARTICLE 14 EMPLOYEE LISTS

Quarterly, during the term of this Agreement, the Employer shall provide the Union, upon request, with an alphabetical list of employees in the bargaining unit. This list shall include the employee's name, address, telephone number, assignment and service computation date.

**ARTICLE 15
VACANCY ANNOUNCEMENTS**

Section 1

All Vacancy Announcements for positions covered by this Agreement, for which the area of consideration is unlimited, will be posted on the District's Office of Personnel web site for at least ten (10) days. Vacancy announcements for which the area of consideration is limited to the Metropolitan Police Department will be open for at least five (5) days and carried in the Dispatch, and on the MPD website for five (5) days.

Section 2

Employees must submit an application in the manner outlined in the announcement to be considered. The Department agrees to advise candidates that their application has been received, upon telephonic request by the applicant. Non-selected applicants will be notified by the Department of their non-selection. Competitive or non-competitive appointment or promotion from a group of candidates who were properly qualified, ranked or certified is not grievable under this contract.

Section 3

Where all other factors are equal among applicants, the vacancy shall be filled by the applicant who has seniority in the Department.

Section 4

Employees may individually or with a Union representative request a final review of a specific promotion action for which they applied and were not selected.

**ARTICLE 16
JOB DESCRIPTIONS**

Section 1

Each employee covered by this agreement shall be supplied with a copy of his/her job description. The Union shall be supplied with a copy of each job description upon request. The Union shall be given the opportunity to review substantial changes in job descriptions prior to implementation. This review will not delay the implementation of changes.

Section 2

The phrase “performs other duties as required or assigned” and phrases of similar nature in the job description are understood to mean duties, which are reasonably related to the duties outlined.

Employees will not be required to work outside of their job descriptions on a regular basis.

Section 3

An employee may appeal the classification of his position at any time.

**ARTICLE 17
REDUCTION IN FORCE**

Section 1

The Employer agrees to provide the Union with advance information concerning a reduction in force.

Section 2

The Employer further agrees to minimize the effect on career employees to whatever extent possible through reassignment, retraining, or restricting recruitment and any other appropriate means to avoid separation of employees in full compliance with all laws and regulations of the District of Columbia.

**ARTICLE 18
SCHEDULING**

Section 1 – Work Schedule

Work schedules showing the employee's shift, work days and hours shall be posted or otherwise made known to the employee. The workweek for full-time employees shall normally consist of five consecutive days, eight (8) hours of work, Monday through Friday, totaling forty (40) hours unless the employee is assigned to a twenty-four (24) hour operational unit.

Special schedules shall be established for employees who are assigned in a twenty-four (24) hour operational unit and are required to work on Saturday and/or Sunday as part of their regular workweek. The workday for employees assigned in a twenty-four (24) hour operational unit shall consist of eight (8) hours of work. Work schedules for employees assigned to these units shall be posted and show the employee's workdays, tour of duty and days off or otherwise made known to the employee.

Section 2 – Changes In Work Schedule

Prior to any changes to the employee's work schedule, the Employer shall provide the employee with a fourteen (14) day notice. The Employer will also furnish the employee the reasons for the new assignment or change in the work schedule.

An employee's workweek or tour of duty shall not be changed for brief periods of time or on short notice for the purpose of avoiding the payment of overtime. Except when the Chief of Police determines that a unit would be seriously handicapped in carrying out its function or that costs would be substantially increased, the working hours in each day in the basic workweek shall be the same.

Section 3 - Rest Periods

All employees shall be provided two fifteen (15) minute rest periods for each tour of duty.

The same principle shall apply for overtime worked beyond the regular shift except that the employees need work only one (1) or more hours to qualify for the first fifteen (15) minute overtime rest period. Where possible, this initial overtime rest period shall be granted prior to the beginning of overtime work.

Section 4

Unit employees shall be granted a ten (10) minute personal cleanup period, if needed, prior to the end of the tour of duty.

ARTICLE 19 LEAVE

Section 1 – Annual Leave

Annual leave shall be requested by the employee from their immediate supervisor or his/her designee. Management agrees to provide the employee an opportunity to use the annual leave that is earned. Requests for annual leave will not be denied without sufficient cause and shall be based upon factors which are reasonable, equitable and do not discriminate against any employee or group of employees. Leave previously approved will not be cancelled or rescheduled by the employer without a good and sufficient reason, which shall be in writing in the remarks section on the DCSF-71.

Any normal requests for accumulated annual leave must be submitted on a DCSF-71 to the immediate supervisor or his/her designee. Requests for one day of leave or more shall be requested at least one (1) day in advance. Management shall allow an employee to submit an annual leave request four (4) months or more in advance, but no more than 12 months prior to

the date(s) the leave is requested.

It is the responsibility of the employee to notify his/her supervisor of the need for emergency annual leave prior to his/her tour of duty when possible. Call-in for emergency annual leave shall be at least one (1) hour before the start of the tour of duty, and will state the reason for the requested leave and the expected duration.

Requests for annual leave shall be approved on a first received basis. But in the event two or more requests for the same period are received and staffing requirements prevent the granting of all such requests, when objective considerations are equal, the conflict shall be resolved on the basis of employee seniority as determined by D.C. Service computation data.

If an employee is unavoidably or necessarily absent for less than one hour, or tardy, the Agency, for adequate reason may excuse him or her without charge to leave. When an employee is charged with leave or placed on any type of non-pay status, the Agency may not require him or her to perform work for any part of the leave charged against his or her account or non-pay period.

At retirement, resignation or separation, employees shall receive a lump sum payment for all annual leave not used to offset debt to the Department.

Section 2 – Sick Leave

Accrued sick leave shall be granted to employees incapacitated by illness from the performance of their duties. Employees shall request sick leave as soon as possible on the first day of sickness and shall inform his or her supervisor of the expected length of absence. If the incapacity lasts longer than estimated, the employee shall contact the supervisor and provide a revised estimate.

In the event of an unforeseen emergency, a family member may contact the employee's supervisor; however, the employee must make direct contact with his/her supervisor or the next higher level manager as soon as practical but no later than the employee's end of tour of duty.

Accrued sick leave shall be requested and approved in advance for visits to and/or appointments with doctors, dentists, practitioners, opticians, chiropractors, etc. and for the purpose of securing diagnostic examinations, treatments and x-rays.

If absent three (3) workdays or less, the employee shall be required to certify to his or her incapacity by initialing the time and attendance report or by signing the DCSF-71, application for leave. An absence in excess of three (3) workdays should be supported by a medical certificate the reverse of the DCSF-71, or similar statement. In the event that the illness was of a nature that medical treatment was not required, the employee's supervisor (or appropriate official) may accept a suitable statement signed by the employee in lieu of a medical certificate.

If, however the illness was of such a nature that medical treatment could not be obtained because of remoteness or location or other reason, the person responsible for approving leave may accept an appropriate statement signed by the employee in lieu of a medical certificate. The minimum charge for sick leave is one hour; additional charges are in multiples of one hour.

Where there is reason to believe that sick leave is being abused, the supervisor should notify the employee in writing that a medical certificate will be required for any future absence that is to be charged to sick leave, regardless of its duration. When it is determined that an absence is not properly chargeable to sick leave or annual leave, absence without leave shall be charged. Unapproved absences also may be made a basis for disciplinary action.

Permanent employees who have completed their probationary periods shall be eligible to request advance sick leave. An employee who has completed one (1) year of service shall be granted up to thirty (30) days of advance sick leave upon submission of medical certification and as allowed by departmental rules.

Section 3 - Family and Medical Leave

At the request of the employee, and pursuant to D.C. Official Code § 32-501 et seq., employees shall be entitled to up to sixteen (16) weeks of family and medical leave in accordance with the District of Columbia Family and Medical Leave Act (FMLA). Employees are also entitled to twelve (12) weeks of federal FMLA leave. An employee is not entitled to both types of leave in one year.

Maternity leave of absence shall be granted to pregnant employees who request same. The leave shall commence upon the date requested by the employee and may continue up to four (4) months. Employees must qualify for maternity leave under the Family Medical Leave Act. Maternity leave may be any combination of accumulated annual leave, sick leave, compensatory time or leave without pay at the employee's option. A pregnant employee shall be entitled to use accrued sick leave for the period she is unable to work for medical reasons certified by a physician.

Paternity leave shall be granted for a period of up to sixteen (16) weeks following the birth of a child, adoption and foster child and/or children. Such leave shall consist of annual leave and or compensatory time.

Section 4 – Leave of Absences

The Chief of Police may grant an employee leave without pay, up to one (1) year, in the event of serious illness. Any prior leave, D.C. or federal, counts toward the year.

Section 5 – Leave for Blood Donation

Employees shall be granted paid leave not to exceed four (4) hours on any one occasion for the purpose of donating blood, in accordance with D.C. personnel regulations.

ARTICLE 20 TRAINING

Section 1 – Basic Training

Other than skills necessary to qualify for the position, the Employer agrees to provide each employee with basic training or orientation for the safe and effective performance of his/her job. Such training shall be provided at the Employer's expense and, if possible, during the employee's regular workday. If the employee is required to participate in training outside of regular work hours, the employee will be compensated in accordance with the Compensation Units 1 and 2 Agreement.

Section 2 – Reassignments and New Assignments

When employees are reassigned to new positions or assigned new duties in connection with their current positions, the Employer will provide the training necessary to enable employees to perform all required duties. This training may be on the job training.

Section 3 – Continued Training Opportunities

Training and reimbursement for training will be governed by the Department's tuition reimbursement program.

Section 4 – Career Training and Development

The employer will attempt to publicize available training opportunities and courses for employee development and advancement, by posting advertisements on the Department's website and in the Department's Dispatch.

Section 5 – Funding

Where the agency, in its sole discretion, is unable to fund training, such decision will not be grievable or arbitrable.

ARTICLE 21 SAFETY AND HEALTH

Section 1

The Employer will make every effort to provide and maintain safe working conditions. The Union will cooperate in these efforts and encourage its members to work in a safe manner and to obey established safe practices and regulations.

Section 2

The Employer will take prompt and corrective action to correct any unsafe condition or act which is reported. No employee shall be required to continue to work where an immediate hazard to health and safety exist.

Section 3

Protective devices and other equipment necessary for the protection of employees from injury shall be provided by the Employer whenever such devices and equipment are necessary. Proper ventilation shall be provided and maintained where there may be danger from chemical fumes.

Section 4

The Department and the Union agree to establish a standing Joint Safety Committee which shall meet as necessary, upon mutual agreement, to review safety conditions; to discuss matters of mutual interest and benefit pertaining to safety; and to make recommendations for improvement of safety conditions to the Chief of Police.

Section 5

The Joint Safety Committee shall consist of not more than two (2) individuals appointed by the department and two (2) individuals appointed by the Union, who shall be selected annually to serve on the committee for a period of one year. The Union shall notify the Chief of Police in writing of the names and work locations of their appointees and the names and work locations of a designated alternate for each standing member.

Section 6

A summary report of the Committee's meeting(s) shall be submitted quarterly to the Chief of Police. If additional meetings are held, summary reports of those meetings shall also be submitted. The recommendations of the committee, including dissenting or additional recommendations by individual committee members, shall be submitted in writing to the Chief of Police subsequent to each meeting.

Section 7

The Chief of Police shall, within twenty (20) days from receipt of the recommendations of the Committee, advise the Committee in writing of his decision on the recommendations submitted.

Section 8

The members of the Joint Safety Committee appointed by the Union shall be granted official time to attend meetings when they occur during the regular working hours of the employees. The Union shall notify the Department's Labor Relations Representative at least one (1) day in advance of any scheduled meeting if an alternate will attend in the absence of the appointed member.

Section 9

If an employee in a position identified by the Chief of Police is injured in the performance of his or her duty, the Chief of Police shall have the discretion to identify a "light duty" detail for that employee, considering first any available positions within the employee's unit. The light duty detail shall be terminated as soon as the employee is medically able to return to his or her permanent assignment. The light duty detail may last no more than 90 days, except that the Chief of Police shall have the discretion to extend the detail, provided the prognosis is that the employee is not permanently disabled and will medically recover to the point of being able to return to his or her permanent assignment. The "light duty" detail shall not be to a position carrying additional compensation. Under no circumstances will the employee be considered "assigned" to the detailed, light duty position.

Section 10

Disputes arising under this Article shall not be subject to the negotiated grievance procedure.

ARTICLE 22 PERSONNEL FILES

Section 1

The official personnel files of all personnel covered by this Agreement shall be maintained only in Human Services.

Section 2

Each employee shall have the right to examine the contents of his/her personnel file and request copies of material in the file subject to D.C. Official Code § 1-631.05.

Section 3

Each employee shall have the right to present information immediately germane to any information contained in his or her official personnel record and seek to have irrelevant, immaterial or untimely information removed from the record.

Section 4

Records of corrective actions or adverse action shall be removed from an employee's official file in accordance with the District Personnel Manual (DPM).

Section 5

Upon presentation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of the material as deemed necessary subject to the limitations of section 2 of this Article.

Section 6

Any material commending an employee shall be forwarded to Human Services to be placed in the Official Personnel File.

Section 7

The rights of employees pertaining to their Official Personnel Files shall be extended to apply to any employee's personnel file maintained by the Department.

**ARTICLE 23
DISTRIBUTION OF CONTRACT**

The Employer agrees to print this Agreement utilizing its in house facilities and Union agrees to share its cost. The Local President will be provided with 600 copies for distribution to members.

**ARTICLE 24
DISCIPLINE**

Section 1

Discipline shall be administered in a fair, equitable, consistent objective and nondiscriminatory manner. Disciplinary action shall not be taken in a manner that is retaliatory or constitutes harassment. Employees shall not be subject to restraints, interference, coercion or reprisals when participating in the disciplinary process.

The Employer agrees that adverse or disciplinary action will not be taken against an employee without cause. For the purpose of this Article, discipline shall include the following:

1. Corrective Action – official verbal counseling; official verbal warning; official reprimand or suspension of three (3) days or less.
2. Adverse Action – suspension of four days or more; reduction in grade or removal.

Section 2

Discipline shall be appropriate to the circumstances and shall be corrective rather than punitive in nature, and shall reflect the severity of the infraction. Discipline shall be administered to reflect the severity of infraction, consistent with the principles of progressive discipline. Progressive discipline does not require all discipline to start at the corrective level. Some infractions will support adverse action for the first offense.

In appropriate cases, consideration shall be given to correcting the problem through progressive discipline and the use of the employee assistance programs as provided under D.C. Official Code § 1-620.07.

Section 3

For purposes of disciplinary actions and penalties, days are defined as workdays (not including Saturdays, Sundays or legal holidays).

An employee's prior disciplinary record shall be considered in selecting the appropriate penalty. However, the following time limits on prior disciplinary actions shall apply when determining the appropriate discipline:

1. A reprimand or lesser penalty shall be considered a prior offense and may be cited only within two (2) years of the effective date of the reprimand, and only if it was not withdrawn earlier by the deciding official issuing the reprimand or by other competent authority.
2. A prior corrective or adverse action except reprimands or lesser penalties shall be considered a prior offense and may be cited only within three (3) years from the effective date of the action, and only if it was not withdrawn earlier by the deciding official issuing the action or by other competent authority.

Section 4

If a supervisor has reason to verbally admonish, reprimand or discipline an employee, it shall be done in private and in a manner that shall not embarrass the employee before other employees or the public.

Section 5

An employee, against whom corrective action is proposed, shall be provided with an advance written notice of ten (10) business days. The employee shall have ten (10) business days to respond in writing and/or in person to the corrective action proposal.

Any form of corrective action taken against an employee may be appealed through the grievance procedure, beginning at the appropriate step, to the Chief of Police and will not be subject to further appeal.

Section 6

An employee, against whom adverse action is proposed, shall be provided with an advance written notice of fifteen (15) calendar days. The employee shall have fifteen (15) calendar days to respond to the adverse action proposal.

If any disciplinary action results in a suspension without pay in excess of three (3) days, a reduction in grade, or a removal, the Union may on behalf of the employee appeal the final Agency action to arbitration as provided in Article 25.

If the Union declines to advance an appeal to arbitration, or at the election of an employee, an appeal may be made to the Office of Employee Appeals on those disciplinary actions that result in a suspension without pay for ten (10) days or more, a reduction in grade or a removal.

Section 7

The Employer agrees that the notice of proposal for corrective or adverse action will identify the causes and the reasons for the proposed action. The Employer agrees to notify the employee of his/her right to representation in corrective or adverse actions. The material upon which the proposed discipline is based shall be made available to the employee and/or his/her authorized representative for review. The employee and/or his/her authorized representative shall be entitled to receive copies of the material within a reasonable time.

Any information that cannot be disclosed to the employee and/or his/her representative shall not be used to support the proposed action.

Section 8

An employee shall be given four (4) hours of administrative leave to prepare for his/her defense against a proposal for suspension of four (4) or more days or removal. An employee shall be given two (2) hours of administrative leave to prepare for his/her defense against a proposal of suspension for three (3) days or less.

Section 9

A Commander/Director or his/her designee may attempt to resolve a suspension of ten (10) days or less after a conference with an affected employee and his Union representative (unless representation is voluntarily waived by the employee) without resorting to the steps outlined elsewhere in this Article. If discipline is recommended by an Administrative Board or by a Commander or Director other than the one to whom the employee is permanently assigned, the Conference shall be held with the Department Disciplinary Review Officer (DDRO). The employee, once notified and prior to the conference, may review the relevant investigative report. The following conditions apply to the conference:

1. The penalty does not exceed a fine or suspension of ten (10) days.
2. Transfer, reassignment, and nontraditional penalties including, but not limited to, community service, counseling, etc. are specifically permitted under this Section;
3. The affected employee voluntarily agrees to the penalty and waives all appeal rights after having been given an opportunity in the conference to present his/her side of the matter;
4. Any statements made in the conference (including proposed settlement) or actual agreement shall not be used by either party as evidence or precedent in that case or any other; except that the outcome of such a conference may be considered in the future for purposes of progressive discipline.
5. If an agreement is not reached between the affected employee and the Commander/Director (or designee), or the DDRO, where applicable, normal disciplinary procedures shall be followed in imposing any penalty.

ARTICLE 25 GRIEVANCE PROCEDURE

A. PURPOSE

The purpose of this grievance procedure is to establish effective machinery for the fair, expeditious and orderly adjustment of grievances. Only an allegation that there has been a violation,

misapplication or misinterpretation of the terms of this Agreement shall constitute a grievance under the provisions of this grievance procedure.

B. PRESENTATION OF GRIEVANCES

Section 1

A grievance may be brought under this procedure by one or more aggrieved employees with or without Union representation.

1. If a grievance involves all the employees in the bargaining unit, the grievance may be filed by the Union as a class grievance directly at Step 2 of the grievance procedure. It is understood that grievances filed by the Union as class grievances will be processed only if the issue raised by the grievance is the same as to all employees involved.
2. If a grievance involves a group of employees within a district or division, the grievance may be filed by the Union on behalf of the group of employees or by the group of employees at the appropriate management level authorized to resolve the issue.

Section 2

A grievance shall not be accepted by the Department or recognized as a grievance under the terms of this Agreement unless it is presented by the Union and/or the employee to management at the oral Step of this procedure not later than ten (10) business days from the date of the occurrence giving rise to the grievance or within ten (10) business days of the employee's knowledge of its occurrence, or in the case of class grievances, by the Union not later than thirty (30) business days from the date of the occurrence giving rise to the grievance or within thirty (30) business days of the Union's knowledge of its occurrence at Step 2 of the procedure.

Section 3

A grievance not submitted by the employee within the time limits prescribed for each step of the procedure shall be considered satisfactorily settled on the basis of the last decision received by the employee which shall not be subject to further appeal, nor shall the Union be entitled to pursue the grievance further. A grievance not responded to by the appropriate management representative within the time limits specified at any step shall enable the employee to pursue the grievance at the next higher step of the procedure.

Section 4

The time limits prescribed herein may be waived by mutual agreement, in writing, by the parties hereto, but if not so waived must be strictly adhered to.

C. PROCEDURAL STEPS

Informal Step

The aggrieved employee, with or without his Union representative, shall meet with the management official at the lowest level capable of resolving the grievance, who is not a member of the certified bargaining unit, and orally discuss the grievance. If the official lacks the authority to resolve the grievance, he/she shall refer the employee to the appropriate management official. The official shall make a decision and orally communicate this decision to the employee within three (3) business days from the initial presentation of the grievance.

Step 1

Section 1

If the grievance is not resolved informally, the employee shall submit a written grievance to his or her Manager, Commanding Officer or Division Chief within seven (7) business days following the informal response. The specific written grievance presented at Step 1 shall be used solely and exclusively as the basis for all subsequent steps. The employee shall be represented at Step 1 by his/her steward or Union representative. The written grievance at this step shall contain the following:

1. A statement of the specific provisions(s) of the Agreement alleged to have been violated, misapplied or misinterpreted;
2. The manner in which the provision is purported to have been violated, misapplied or misinterpreted;
3. The date or dates on which the alleged violation, misinterpretation or misapplication occurred;
4. The specific remedy or adjustment sought;
5. Authorization for the Union or other employee representative, if desired by the employee, to act as his/her representative in the grievance; and
6. The signature of the aggrieved employee or the Union representative, according to the category of the grievance.

If the grievance does not contain the required information, the grievant shall be notified and granted five (5) business days from the receipt of the notification to resubmit the grievance. Failure to resubmit the grievance as required within the five (5) business day period shall void the grievance.

Section 2

The employee's Manager, Commanding Officer or Division Chief shall respond in writing to this grievance within seven (7) business days of its receipt. The written response shall contain the following:

1. An affirmation or denial of the allegations upon which the grievance is based;
2. An analysis of the alleged violation of the agreement;
3. The remedy or adjustment, if any, to be made; and
4. The Signature of the appropriate management representative.

Step 2

1. If the grievance is not resolved at Step 1, the employee shall submit a written grievance to the Chief of Police within seven (7) business days following receipt of the Manager, Commanding Officer or Division Chief's response. The written grievance filed at this step need not be signed by the employee. The Chief of Police, or his/her designee, shall respond in writing to the grievance within seven (7) business days of its receipt.
2. Class grievance shall be submitted by the Union in writing at this step of the grievance as provided for in Part B, Section 1.1 of this Article and shall contain the following:
 - a. A statement of the specific provision(s) of the Agreement alleged to have been violated;
 - b. The manner in which the provision is purported to have been violated;
 - c. The date or dates on which the alleged violation occurred;
 - d. The specific remedy or adjustment sought;
 - e. A statement that the grievance involves all employees in the bargaining unit and that the issue or issues raised by the grievance are the same to all employees involved;
 - f. Signature of the President of Local R3-05;
 - g. The required information must be furnished in sufficient detail to identify and clarify the matter at issue which forms the basis for the grievance. If the grievance does not contain the required information, the President of Local R3-05 shall be

notified and granted five (5) business days from receipt of the notification to resubmit the grievance. Failure to resubmit the complaint as required within the five (5) day period shall void the grievance.

The Chief of Police, or his/her designee, shall respond in writing to the class grievance within twenty-one (21) business days of its receipt.

D. GENERAL

Section 1

The Department and the Union agree that every effort will first be made to settle the grievance within the Department and at the lowest possible level.

Section 2

The employees in the unit and the Union shall follow the procedures set forth in this Article with respect to any grievance they may have and shall not follow any other course of action to resolve their grievances. If either breaches this provision, the right to invoke the provisions of this Article as to the incident involved shall be forfeited.

Section 3

The settlement of a grievance prior to arbitration shall not constitute a precedent in the settlement of a grievance.

Section 4

The fact that a grievance is raised by an employee, regardless of its ultimate disposition, shall not be recorded in the employee's personnel file or in any file or record utilized in the promotion process; nor shall such fact be used in any recommendations for job placement; nor shall an employee be placed in jeopardy or be subject to reprisal for having followed this grievance procedure.

Section 5

If an employee is given a directive by a supervisory authority which he/she believes to be in conflict with the provisions of this Agreement, the employee shall comply with the directive at the time it is given and thereafter exercise his/her right to grieve the matter. The employee's compliance with such a directive will not prejudice the employee's right to file a grievance, nor will his/her compliance affect the resolution of the grievance.

Section 6

The presentation and discussion of grievances provided for in this Article shall be conducted at a

time and place which will afford a fair and reasonable opportunity for all persons, including witnesses, to attend. No witnesses shall be heard unless their relevancy to the case has been established. Such witnesses shall be present only for the time necessary for them to present personal testimony. When the presentation and discussion of grievances or hearings as provided for in this procedure are held during the normal working hours of the participants, all employees who are entitled to be present shall be excused with pay for that purpose. An employee scheduled to work shift work or weekends will have his/her hours changed to coincide with the time of the hearing.

Section 7

No recording device shall be utilized during any step of this procedure. No person shall be present at any step for the purpose of recording the discussion.

E. ARBITRATION

Section 1

The parties agree that arbitration is the method of resolving grievances which have not been satisfactorily resolved pursuant to the grievance procedure and may be used by the Union to appeal certain disciplinary actions as outlined in Article 24.

Section 2

Within thirty (30) days of the decision of the Chief of Police on a grievance, a disciplinary action or on a final Agency Action, the Union, on behalf of an employee, may advance the matter to arbitration.

Section 3

An attempt will be made to reach agreement on the issue or conciliate the matter. Should conciliation fail, each party shall submit its own statement of the issue to arbitration under the voluntary labor arbitration rules of the Federal Mediation and Conciliation Service. The arbitrator shall be selected by the parties from a panel or panels submitted by the FMCS.

Section 4

Submissions to arbitration shall be made within ten (10) business days from any attempt at conciliation.

Section 5

1. The arbitrator shall hear and decide only one grievance or appeal in each case.
2. The parties to the grievance or appeal shall not be permitted to assert in such arbitration proceedings any ground or to rely on any evidence not previously disclosed to the other party.
3. The hearing on the grievance or appeal shall be informal and the rules of evidence shall not apply. The hearing shall not be open to the public or persons not immediately involved unless all parties to the same agree. All parties shall have the right at their own expense to legal and/or stenographic assistance at this hearing.
4. The arbitrator shall not have the power to add to, subtract from or modify the provision of this Agreement in arriving at a decision of the issue presented and shall confine his decision solely to the precise issue submitted for arbitration.
5. Arbitration awards shall not be made retroactive beyond the date of occurrence of the event upon which the grievance or appeal is based.
6. The arbitrator shall render his/her decision in writing, setting forth his/her opinion and conclusions on the issues submitted, within thirty (30) days after the conclusion of the hearing. The decision of the arbitrator shall be binding upon both parties and all employees during the life of this Agreement.
7. A statement of the arbitrator's fee and expenses shall accompany the award. The fee and expense of the arbitrator shall be borne equally by both parties.

Section 6

Either party may file an appeal from an arbitration award to the PERB, not later than twenty (20) days after the award is served for reasons which show that:

1. The arbitrator was without authority or exceeded the jurisdiction granted; or
2. The award on its face is contrary to law and public policy; or
3. Was procured by fraud, collusion or other similar and unlawful means.

**ARTICLE 26
DISTRICT PERSONNEL MANUAL**

The Department shall make available to the Union in its Personnel Office any portion of the D.C. Personnel Manual that is not available on the District's web site. The Department shall furnish the Union with a copy of all department regulations.

**ARTICLE 27
SAVINGS CLAUSE**

In the event an Article, Section or portion of the Agreement should be held invalid and unenforceable by any Court or higher authority of competent jurisdiction, such decision shall apply only to the specific Article, Section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated Article, Section, or portion thereof.

**ARTICLE 28
DETAILS**

Section 1

An employee detailed or assigned to a position carrying additional compensation for more than 90 consecutive days shall receive the higher rate of pay beginning the first full pay period following the 90 day period.

Section 2

The Employer shall take measures to insure that an employee assigned or detailed to a higher graded position is not arbitrarily removed from the detail in order to avoid payment in accordance with section 1, above.

Section 3

Upon selection of an employee to a detailed position, the selecting official shall immediately prepare a DC Standard Form 52 (Request For Personnel Action).

Section 4

The Employer shall avoid practices in detailing employees to a higher graded position that are indicative of pre-selection.

ARTICLE 29
DURATION AND FINALITY OF AGREEMENT

Section 1

This Agreement shall remain in full force and effect until September 30, 2010, subject to the provisions of Section 1715 of the Merit Personnel Act. In the event there is a change in management or the transfer of a group or groups of functional elements to another DC Government Agency, this agreement will be honored by the new agency until a new agreement is negotiated.

Section 2

The parties acknowledge that this contract represents the complete Agreement arrived at as a result of negotiations during which both had the unlimited right and opportunity to make demands and proposals with respect to any negotiable subject or matter.

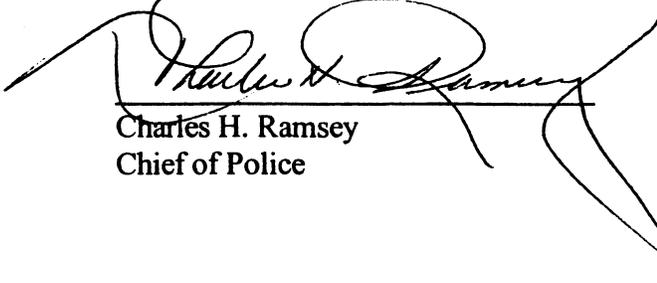
Section 3

In the event that a state of civil emergency is declared by the Mayor (civil disorders, natural disasters, etc.), the provisions of this Agreement may be suspended by the Mayor during the time of the emergency. The Chief of Police may suspend any provision of this contract when the Chief declares an emergency.

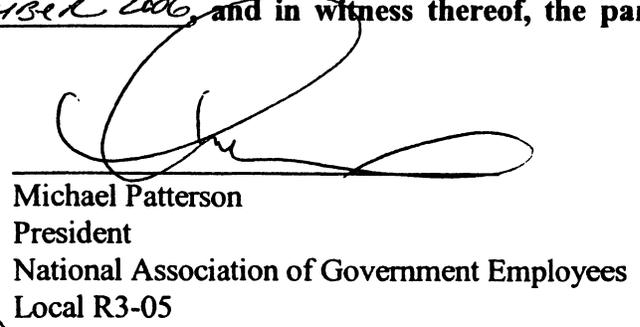
Section 4

This Agreement shall remain in effect until September 30, 2010, from the date approved as provided in Section 1715 of the Act, and will be automatically renewed for three (3) year periods thereafter unless either party gives to the other party written notice of intention to terminate or modify the Agreement one hundred and fifty (150) days prior to its anniversary date. In the event that either party requests modification of any article or part of any article, or the inclusion of additional provisions, only the related articles or part of the articles shall be affected and the unrelated articles and/or parts of articles shall continue in full force and effect.

On this 28TH day of DECEMBER 2006, and in witness thereof, the parties hereto have set their signatures.



Charles H. Ramsey
Chief of Police



Michael Patterson
President
National Association of Government Employees
Local R3-05

Index

<u>Subject</u>	<u>Page</u>
Contracting Out.....	11
Details	30
Discipline	20
Distribution of Contract	20
District Personnel Manual.....	30
Dues	7
Duration and Finality of Agreement	31
Employee Lists.....	11
Grievance Procedure.....	23
Job Descriptions.....	12
Labor-Management Cooperation	8
Leave.....	14
Management Rights	4
No Strike Clause	3
Non-Discrimination and Affirmative Action.....	9
Personnel Files	19
Preamble	2
Probationary Employees	7
Recognition	2
Reduction in Force.....	13
Rights of Employee Representation.....	5
Safety and Health	18
Savings Clause.....	30
Scheduling.....	13
Training.....	17
Union Security	8
Use of Facilities	10
Vacancy Announcements.....	12
Wages and Other Benefits.....	3

**COMPENSATION COLLECTIVE BARGAINING
AGREEMENT**

BETWEEN

THE DISTRICT OF COLUMBIA GOVERNMENT

AND

COMPENSATION UNITS 1 AND 2

**EFFECTIVE October 1, 2021, through
September 30, 2025**

TABLE OF CONTENTS

ARTICLE		PAGE
	Preamble	3
1	Wages	3
2	Metro Pass	4
3	Pre-Paid Legal Plan	4
4	District of Columbia Employee Affordable Housing Taskforce	5
5	Benefits Committee	6
6	Benefits	7
7	Overtime	14
8	Incentive Programs	16
9	Call-Back/Call-In/On Call and Premium Pay	17
10	Mileage Allowance	19
11	Annual Leave/Compensatory Time Buy-Out	20
12	Back Pay	20
13	Duty Station Coverage	21
14	Grievances	21
15	Local Environment Pay	21
16	Newly Certified Bargaining Units	23
17	Term and Temporary Employees	24
18	Administrative Closing	25
19	Savings Clause	26
20	Duration	26

On-Call Notification Template
(July 26, 2010)

Appendix 1

PREAMBLE

This Compensation Agreement is entered into between the Government of the District of Columbia and the undersigned labor organizations representing units of employees comprising Compensation Units 1 and 2, as certified by the Public Employee Relations Board (PERB).

The Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues and contains the full agreement of the parties as to all such compensation issues. The Agreement shall not be reconsidered during its life nor shall either party make any changes in compensation for the duration of the Agreement unless by mutual consent or as required by law.

ARTICLE 1 WAGES

SECTION A: FISCAL YEAR 2022:

In lieu of a wage-increase for FY 2022, employees will receive a three and one-half percent (3.5%) bonus payment. Bargaining unit employees actively on the payroll as of October 1, 2021, shall receive a one-time payment that is equivalent of 3.5% of an employee's annual base salary as of October 1, 2021.

The payment will be made no later than ninety (90) days after the Council's approval of this Agreement.

SECTION B: FISCAL YEAR 2023:

Effective the first day of the first full pay period beginning on or after October 1, 2022, the FY 2023 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by two and a one-half percent (2.5%).

SECTION C: FISCAL YEAR 2024:

Effective the first day of the first full pay period beginning on or after October 1, 2023, the FY 2024 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by three percent (3.0%).

SECTION D: FISCAL YEAR 2025:

Effective the first day of the first full pay period beginning on or after October 1, 2024, the FY 2025 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by three percent (3.0%).

SECTION E: WITHIN GRADE INCREASES

All employees covered by this agreement shall progress through the salary scale and receive within grade step increases as described in Section 1127 of the District Personnel Manual. 6B DCMR §1127 (Transmittal No. 233, September 21, 2018).

**ARTICLE 2
METRO PASS**

The District of Columbia Government shall subsidize the cost of monthly transit passes for personal use by employees by not less than fifty (\$50.00) per month for employees who purchase and use such passes to commute to and from work. The metro transit benefit will roll over from month to month for employees who access the benefit. Any benefit not accessed by the end of the calendar year will revert back to the District of Columbia government.

**ARTICLE 3
PRE-PAID LEGAL PLAN**

SECTION A:

The Employer shall make a monthly contribution of seventeen dollars and fifty cents (\$17.50) for each bargaining unit member toward a pre-paid legal services plan. For each fiscal year, the Employer shall make monthly contributions directly to the designated provider of the legal services program.

SECTION B:

The plan shall be contracted for by the Union subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the Union upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

SECTION C:

The parties shall meet to develop procedures to implement the legal plan which shall be binding upon the benefit provider. The procedures shall include an enrollment process.

SECTION D:

To be selected for a contract under this Article, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

SECTION E:

The Employer's responsibility under the terms of this Article shall be as outlined in Section C of this Article and to make premium payments as is required under Section A of this Article. To the extent that any disputes or inquiries are made by the legal services provider chosen by the Union, those inquiries shall be made exclusively to the Union. The Employer shall only be required to communicate with the Union to resolve any disputes that may arise in the administration of this Article.

**ARTICLE 4
DISTRICT OF COLUMBIA NEGOTIATED EMPLOYEE
ASSISTANCE HOME PURCHASE PROGRAM**

SECTION A:

The Parties shall continue the Joint Labor-Management Taskforce on Employee Housing.

SECTION B:

Pursuant to the DPM, Part 1, Chapter 3 §301, the District provides a preference for District residents in employment. In order to encourage employees to live and work in the District of Columbia, a joint Labor-Management Task Force on Employee Housing was established during previous negotiations with Compensation Units 1 & 2. The Taskforce strives to inform employees of the programs currently available for home ownership in the District of Columbia. Additionally, the Taskforce collaborates with other government agencies including the Department of Housing and Community Development and the District's Housing Finance Agency to further affordable housing opportunities for bargaining unit employees, who have been employed by the District Government for at least one year.

SECTION C:

The parties agree that \$650,000.00 will be set aside to be used toward Negotiated employee Assistance Home Purchase Program (NEAHP) for the duration of the Agreement. If at any time the funds set aside have been depleted, the Parties will promptly convene negotiations to provide additional funds for the program.

SECTION D:

Any funds set aside in Fiscal Years 2022, 2023, 2024 and 2025 shall be available for expenditure in that fiscal year or any other fiscal year covered by the Compensation Units 1 and 2 Agreement. All funds set aside for housing incentives shall be expended or obligated prior to the expiration of the Compensation Units 1 and 2 Agreement for FY 2022 – FY 2025.

**ARTICLE 5
BENEFITS COMMITTEE**

SECTION A:

The parties agree to continue their participation on the District's Joint Labor-Management Benefits Committee for the purpose of addressing the benefits of employees in Compensation Units 1 and 2. The Benefits Committee shall meet quarterly, in January, April, July and October of each year.

SECTION B: RESPONSIBILITIES:

The Parties shall be authorized to consider all matters that concern the benefits of employees in Compensation Units 1 and 2 that are subject to mandatory bargaining between the parties. The Parties shall be empowered to address such matters only to the extent granted by the Unions in Compensation Units 1 and 2 and the District of Columbia Government. The parties agree to apply a system of expedited arbitration if necessary to resolve issues that are subject to mandatory bargaining. The Committee may, by consensus, discuss and consider other benefit issues that are not mandatory bargaining subjects.

SECTION C:

The Committee shall:

1. Monitor the quality and level of services provided to covered employees under existing Health, Optical and Dental Insurance Plans for employees in Compensation Units 1 and 2.
2. Recommend changes and enhancements in Health, Optical and Dental benefits for employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXI of the D.C. Official Code (2001 ed.).
3. With the assistance of the Office of Contracting and Procurement, evaluate criteria for bids, make recommendations concerning the preparation of solicitation of bids and make recommendations to the contracting officer concerning the selection of providers following the receipt of bids, consistent with Chapter 4 of the D.C. Official Code (2001 ed.).

4. Following the receipt of bids to select health, dental, optical, life and disability insurance providers, the Union's Chief Negotiator shall be notified to identify no more than two individuals to participate in the RFP selection process.
5. Explore issues concerning the workers' compensation system that affect employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXIII of the D.C. Official Code (2001 ed.).
6. The Union shall be notified of proposed benefit programs to determine the extent to which they impact employees in Compensation Units 1 and 2. Upon notification, the Union shall inform the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns it has regarding the impact on employees in Compensation Units 1 and 2.

ARTICLE 6 BENEFITS

SECTION A: LIFE INSURANCE:

1. Life insurance is provided to covered employees in accordance with §1-622.01, *et seq.* of the District of Columbia Official Code (2001 Edition) and Chapter 87 of Title 5 of the United States Code.

(a) District of Columbia Official Code §1-622.03 (2001 Edition) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

(b) District of Columbia Official Code §1-622.01 (2001 Edition) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Optional Plan	Additional Coverage	Premium Amount
Option A – Standard	Provides \$10,000 additional coverage	Cost determined by age
Option B – Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C – Family	Provides \$5,000 coverage for the eligible spouse and \$2,500 for each eligible child.	Cost determined by age.

Employees must contact their respective personnel offices to enroll or make changes in their life insurance coverage.

SECTION B: HEALTH INSURANCE:

1. Pursuant to D.C. Official Code §1-621.02 (2001 Edition), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.

(a) Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Units 1 and 2 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.

(b) The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

(c) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code §1-621.01 (2001 Edition), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advance request.

SECTION C: OPTICAL AND DENTAL:

1. The District shall provide Optical and Dental Plan coverage at a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

SECTION D: SHORT-TERM DISABILITY INSURANCE PROGRAM

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

SECTION E: ANNUAL LEAVE:

1. In accordance with D.C. Official Code §1-612.03 (2001 Edition), full-time employees covered by the terms of this agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia laws.

SECTION F: SICK LEAVE:

1. In accordance with District of Columbia Official Code §1-612.03 (2001 Edition), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.

2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

SECTION G: OTHER FORMS OF LEAVE:

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2001 Edition).

2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(l) (2001 Edition).

3. **Funeral Leave:**

a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative. In addition, the Employer shall grant an employee's request for annual or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.

b. For the purpose of this section “immediate relative” means the following relatives of the employee: an individual who is related to the employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt uncle, grandparent, grandchild, or similar familial relationship; an individual for whom the employee is the legal guardian; or fiancé, fiancée, or domestic partner of the employee.

c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2001 Edition).

SECTION H: PRE-TAX BENEFITS:

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2001 ed.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION I: RETIREMENT:

1. CIVIL SERVICE RETIREMENT SYSTEM (CSRS): As prescribed by 5 U.S.C. §8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a)** Age 55 and 30 years of service;
- (b)** Age 60 and 20 years of service;
- (c)** Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a)** Age 50 and 20 years of service;
- (b)** Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

2. CIVIL SERVICE RETIREMENT SYSTEM: SPECIAL RETIREMENT PROVISIONS FOR LAW ENFORCEMENT OFFICERS:

Employees first hired by the District of Columbia Government before October 1, 1987, who are subject to the provisions of the CSRS and determined to be:

- (a) a “law enforcement officer” within the meaning of 5 U.S.C. §8331(20)(D);
and
- (b) eligible for benefits under the special retirement provision for law enforcement officers;

shall continue to have their retirement benefits administered by the U. S. Office of Personnel Management in accordance with applicable law and regulation.

3. DEFINED CONTRIBUTION PENSION PLAN:

Section A:

The District of Columbia shall continue the Defined Contribution Pension Plan currently in effect which includes:

- (1) All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.
- (2) As prescribed by §1-626.09(c) of the D.C. Official Code (2001 Edition) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee’s Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan.
- (3) As prescribed by §1-626.09(d) of the D.C. Official Code (2001 Edition) the District shall contribute an amount not less than an additional .5% of a detention officer’s base salary to the same plan.
- (4) Compensation Units 1 and 2 Joint Labor Management Technical Advisory Pension Reform Committee
 - (a) Establishment of the Joint Labor-Management Technical Advisory Pension Reform Committee (JLMTAPRC or Committee)
 - (1) The Parties agree that employees should have the security of a predictable level of income for their retirement after a career in public service. In order to support the objective of providing retirement income for employees

hired on or after October 1, 1987, the District shall plan and implement an enhanced retirement program effective October 1, 2008. The enhanced program will consist of a deferred compensation component and a defined benefit component.

(2) Accordingly, the Parties agree that the JLMTAPRC is hereby established for the purpose of developing an enhanced retirement program for employees covered by the Compensation Units 1 and 2 Agreement.

(b) Composition of the JLMTAPRC

The Joint Labor-Management Technical Advisory Pension Reform Committee will be composed of six (6) members, three (3) appointed by labor and three (3) appointed by management, and the Chief Negotiators (or his/her designee) of Compensation Units 1 and 2. Appointed representatives must possess a pension plan background including but not limited to consulting, financial or actuarial services. In addition, an independent consulting firm with demonstrated experience in pension plans design and actuarial analysis will support the Committee.

(c) Responsibilities of the JLMTAPRC

The Committee shall be responsible to:

- Plan and design an enhanced retirement program for employees hired on or after October 1, 1987 with equitable sharing of costs and risks between employee and employer;
- Establish a formula cap for employee and employer contributions;
- Establish the final compensation calculation using the highest three-year consecutive average employee wages;
- Include retirement provisions such as disability, survivor and death benefits, health and life insurance benefits;
- Design a plan sustainable within the allocated budget;
- Draft and support legislation to amend the D.C. Code in furtherance of the "Enhanced Retirement Program."

(d) Duration of the Committee

The Committee shall complete and submit a report with its recommendations to the City Administrator for the District of Columbia within one hundred and twenty (120) days after the effective date of the Compensation Units 1 and 2 Agreement.

4. TIAA-CREF PLAN:

For eligible education service employees at the University of the District of Columbia hired by the University or a predecessor institution, the University will contribute an amount not less than seven percent (7%) of their base salary to the Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF).

SECTION J: HOLIDAYS:

1. As prescribed by D.C. Official Code §1-612.02 (2001 Edition) the following legal public holidays are provided to all employees covered by this agreement:

- (a) New Year's Day, January 1st of each year;
- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) Emancipation Day, April 16th;
- (e) Memorial Day, the last Monday in May of each year;
- (f) Juneteenth, June 19th
- (g) Independence Day, July 4th of each year;
- (h) Labor Day, the 1st Monday in September of each year;
- (i) Indigenous Peoples' Day, the 2nd Monday in October of each year;
- (j) Veterans Day, November 11th of each year;
- (k) Thanksgiving Day, the 4th Thursday in November of each year;
and
- (l) Christmas Day, December 25th of each year.
- (m) Inauguration Day, January 20th of each 4th year

2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

ARTICLE 7 OVERTIME

SECTION A: Overtime Work:

Hours of work authorized in excess of an employees assigned tour of duty in a day or forty (40) hours in a pay status in a work week shall be overtime work for which an employee shall receive either overtime pay or compensatory time unless the employee has used unscheduled leave during the forty (40) hour work week. The unscheduled leave rule will not apply when an employee has worked (back-to-back shifts) and takes unscheduled leave for an eight (8) hour period following the back-to-back shift or where an employee has indicated his/her preference not to work overtime and the Employer has

no other option but to order the employee to work overtime. Scheduled leave is leave requested and approved prior to the close of the preceding shift.

SECTION B: Compressed, Alternate and Flexible Schedules:

1. Compressed, Alternate and Flexible schedules may be jointly determined within a specific work area that modifies this overtime provision (as outlined in Section A of this Article) but must be submitted to the parties to this contract prior to implementation. This Agreement to jointly determine compressed schedules does not impact on the setting of the tour of duty.

2. When an employee works a Compressed, Alternate, and Flexible schedule, which generally means (1) in the case of a full-time employee, an 80-hour biweekly basic work requirement which is scheduled for less than 10 workdays, and (2) in the case of a part-time employee, a biweekly basic work requirement of less than 80 hours which is scheduled for less than 10 workdays, the employee would receive overtime pay or compensatory time for all hours in a pay status in excess of his/her assigned tour of duty, consistent with the 2004 District of Columbia Omnibus Authorization Act, 118 Stat. 2230, Pub. L. 108-386 Section (October 30, 2004).

3. The purpose of this Section is to allow for authorized Compressed, Alternate, and Flexible time schedules which exceed eight (8) hours in a day or 40 hours in a week to be deemed the employee's regular tour of duty, and not be considered overtime within the confines of the specific compressed work schedule and this Article. Bargaining unit members so affected would receive overtime or compensatory time for all hours in pay status in excess of their assigned tour of duty.

SECTION C:

Subject to the provisions of Section D of this Article, an employee who performs overtime work shall receive either pay or compensatory time at a rate of time and one-half (1-1/2) for each hour of work for which overtime is payable.

SECTION D:

Bargaining Unit employees shall receive overtime pay unless the employee and the supervisor mutually agree to compensatory time in lieu of pay for overtime work. Such mutual agreement shall be made prior to the overtime work being performed.

SECTION E:

Paramedics and Emergency Medical Services Technicians employed by the Fire and Emergency Medical Services Department and represented by the American Federation of Government Employees, Local 3721 shall earn overtime after they have worked 40 hours in a week.

ARTICLE 8

INCENTIVE PROGRAMS

PART I - SICK LEAVE INCENTIVE PROGRAM:

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A:

A full time employee who is in a pay status for the full calendar leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D:

All incentive days must be used in full-day increments following the leave year in which they were earned. The Employer will notify the employee of their sick leave incentive day(s) no later than March of each year. The incentive day(s) will also be credited to the employee's leave account no later than the end of April of each year. Incentive days may not

be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

SECTION F:

This program shall be in effect in Fiscal Years 2022, 2023, 2024 and 2025.

PART II – PERFORMANCE INCENTIVE PILOT PROGRAM:

In order to recognize employees' productivity through their accomplishment of established goals and objectives, special acts toward the accomplishment of agency initiatives, demonstrated leadership in meeting agency program and/or project goals and/or the District's Strategic Plan initiatives, the Employer, in accordance with criteria established by the High Performance Workplace Committee agrees to establish pilot incentive programs within agencies, including time off without loss of pay or charge to leave as an incentive award. The District of Columbia Government Office of Labor Management Partnerships and the District of Columbia Incentive Awards Committee may serve as resources at the request of the parties in the implementation of the pilot incentive programs within agencies.

ARTICLE 9

CALL-BACK/CALL-IN/ON-CALL AND PREMIUM PAY

SECTION A: CALL-BACK

A minimum of four (4) hours of overtime, shall be credited to any employee who is called back to perform unscheduled overtime work on a regular workday after he/she completes the regular work schedule and has left his/her place of employment.

SECTION B: CALL-IN

1. When an employee is called in before his/her regular tour of duty to perform unscheduled overtime and there is no break before the regular tour is to begin, a minimum of two (2) hours of overtime shall be credited to the employee.

2. A minimum of four (4) hours of overtime work shall be credited to any employee who is called in when not scheduled and informed in advance, on one of the days when he/she is off duty.

SECTION C: ON-CALL

1. An employee may be required to be on call after having completed his/her regular tour of duty. The employer shall specify the hours during which the employee is on call; and shall compensate the employee at a rate of twenty-five percent (25%) of his/her basic rate of pay for each hour the employee is on call.

2. An employee is on-call when a determination has been made that the work of that position requires the employee to remain accessible and available to the point where his or her time cannot be used effectively for the employee's own personal purposes.

3. The employee's schedule must specify the hours during which he/she will be required to remain on-call. On call designation will be made on the form attached as Appendix 1.

SECTION D: HOLIDAY PAY

An employee who is required to work on a legal holiday falling within his or her regularly scheduled tour of duty, shall be paid at the rate of twice his or her regular basic rate of pay for not more than eight (8) hours of such work.

SECTION E: NIGHT DIFFERENTIAL

An employee shall receive night differential pay at a rate of ten percent (10%) in excess of their basic day rate of compensation when they perform night work on a regularly scheduled tour of duty falling between 6:00 p.m. and 6:00 a.m. Employees shall receive night differential in lieu of shift differential.

SECTION F: PAY FOR SUNDAY WORK

A full-time employee assigned to a regularly scheduled tour of duty, any part of which includes hours that fall between midnight Saturday and midnight Sunday, is entitled to Sunday premium pay for each hour of work actually performed which is not overtime work and which is not in excess of eight (8) hours for each tour of duty which begins or ends on Sunday. Sunday premium pay is computed as an additional twenty-five percent (25%) of the employee's basic rate of compensation.

SECTION G: ADDITIONAL INCOME ALLOWANCE FOR CHILD AND FAMILY SERVICES

1. The Additional Income Allowance (AIA) program within the Child and Family Services Agency (CFSA) which was established pursuant to the "Personnel Recruitment and Retention Incentives for Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001", Council Resolution 14-53 (March 23, 2001) and as contained in Chapter 11, Section 1154 of the District Personnel Manual,

“Recruitment and Retention Incentives – Child and Family Services Agency,” shall remain in full force and effect during the term of this Agreement.

2. The Administration of the AIA within CFSA shall be governed by the implementing regulations established in Child and Family Services Agency, Human Resources Administration Issuance System, HRA Instruction No. IV.11-3.
3. **OTHER SUBORDINATE AGENCIES WITH SIGNIFICANT RECRUITMENT AND RETENTION PROBLEMS**
Subordinate agencies covered by this Agreement may provide additional income allowances for positions that have significant recruitment and retention problems consistent with Chapter 11, Part B, Section 1143 of the District Personnel Manual.

ARTICLE 10 MILEAGE ALLOWANCE

SECTION A:

The parties agree that the mileage allowance established for the employees of the Federal Government who are authorized to use their personal vehicles in the performance of their official duties shall be the rate for Compensation Units 1 and 2 employees, who are also authorized in advance, by Management to use their personal vehicles in the performance of their official duties.

SECTION B:

To receive such allowance, authorization by Management must be issued prior to the use of the employee's vehicle in the performance of duty. Employees shall use the appropriate District Form to document mileage and request reimbursement of the allowance.

SECTION C:

1. Employees required to use their personal vehicle for official business if a government vehicle is not available, who are reimbursed by the District on a mileage basis for such use, are within the scope of the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2001 Edition)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business if a government vehicle is not available

may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 *et seq.*).

SECTION D:

No employee within Compensation 1 and 2 shall be required to use his/her personal vehicle unless the position vacancy announcement, position description or other pre-hire documentation informs the employee that the use of his/her personal vehicle is a requirement of the job.

SECTION E:

Employees required as a condition of employment to use their personal vehicle in the performance of their official duties may be provided a parking space or shall be reimbursed for non-commuter parking expenses, which are incurred in the performance of their official duties.

ARTICLE 11
ANNUAL LEAVE/COMPENSATORY TIME BUY-OUT

SECTION A:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive such payment for each hour of unused annual leave or compensatory time in the employee's official leave record.

SECTION B:

The lump-sum payment shall be computed on the basis of the employee's rate at the time of separation in accordance with such personnel regulations.

ARTICLE 12
BACK PAY

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within sixty (60) days of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. The responsible Agency shall submit the SF-52 and all other required documentation to the Department of Human Resources within thirty (30) days upon receipt from the employee of relevant documentation.

ARTICLE 13
DUTY STATION COVERAGE

The Fire and Emergency Medical Services employees and the correctional officers at the Department of Corrections and the Department of Youth Rehabilitative Services who are covered under Section 7(k) of the Fair Labor Standards Act shall be compensated a minimum of one hour pay if required to remain at his/her duty station beyond the normal tour of duty.

ARTICLE 14
GRIEVANCES

SECTION A:

This Compensation Agreement shall be incorporated by reference into local working conditions agreements in order to utilize the grievance/arbitration procedure in those Agreements to consider alleged violations of this Agreement.

SECTION B:

Grievances concerning compensation shall be filed with the appropriate agency and the Office of Labor Relations and Collective Bargaining under the applicable working conditions agreement. In the event a grievance alleges a violation affecting all members of Compensation Units 1 and 2, it will be sufficient to file the grievance directly with the Office of Labor Relations and Collective Bargaining within thirty (30) calendar days of knowledge of the alleged violation. Other than this possible variance in the filing deadline and receiving office, the applicable negotiated grievance procedure will remain in full force and effect.

ARTICLE 15
LOCAL ENVIRONMENT PAY

SECTION A:

Each department or agency shall eliminate or reduce to the lowest level possible all hazards, physical hardships, and working conditions of an unusual nature. When such action does not overcome the hazard, physical hardship, or unusual nature of the working condition, additional pay is warranted. Even though additional pay for exposure to a hazard, physical hardship, or unusual working condition is authorized, there is a responsibility on the part of a department or agency to initiate continuing positive action to eliminate danger and risk which contribute to or cause the hazard, physical hardship, or unusual working condition. The existence of pay for exposure to hazardous working

conditions or hardships in a local environment is not intended to condone work practices that circumvent safety laws, rules and regulations.

SECTION B:

Local environment pay is paid for actual exposure to (1) a hazard of an unusual nature which could result in significant injury, illness, or death, such as on a high structure when the hazard is not practically eliminated by protective facilities or an open structure when adverse conditions exist, e.g., darkness, lightning, steady rain, snow, sleet, ice, or high wind velocity; (2) a physical hardship of an unusual nature under circumstances which cause significant physical discomfort in the form of nausea, or skin, eye, ear or nose irritation, or conditions which cause abnormal soil of body and clothing, etc., and where such distress or discomfort is not practically eliminated.

Local environmental pay will only be paid to employees when the employee is in an active duty status. Local environmental pay will not be paid when an employee is on leave or teleworking.

SECTION C:

Employees as listed in Attachment 2, Approved Positions for Local Environmental Pay, of DCHR Instruction No. 11B-90, Premium Pay – Local and Environmental Pay, and any other employee including District Service (DS) employees as determined pursuant to Section D of this Article are eligible for environmental differentials.

SECTION D:

The determination as to whether additional pay is warranted for workplace exposure to environmental hazards, hardships or unusual working conditions may be initiated by an agency or labor organization in accordance with the provisions of DCHR Instruction No. 11B-90, Premium Pay – Local and Environmental Pay. The determination shall be issued by DCHR within ninety (90) calendar days of the submission of the request.

SECTION E:

Employees eligible for local environment pay under the terms of this Agreement shall be compensated as follows:

1. **Severe Exposure.** Employees subject to “Severe” exposure shall receive local environment pay equal to twenty seven percent (27%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for “severe” exposure:

- High Work

2. **Moderate Exposure.** Employees subject to “Moderate” exposure shall receive local environment pay equal to ten percent (10%) of *the rate for RW 10, step 2 on*

the Compensation Unit 2 pay schedule. The following categories of work are currently paid the rate for “moderate” exposure:

- Explosives and Incendiary Materials – High Degree Hazard
- Poison (Toxic Chemicals) – High Degree Hazard
- Micro Organisms – High Degree Hazard

3. **Low Exposure.** Employees subject to “Low” exposure shall receive local environment pay equal to five percent (5%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule.* The following categories of work are currently paid the rate for “low” exposure:

- Dirty Work
- Cold Work
- Hot Work
- Welding Preheated metals
- Explosives and Incendiary Materials – Low Degree Hazard
- Poison (Toxic Chemicals) – Low Degree Hazard
- Micro Organisms – Low Degree Hazard

ARTICLE 16 NEWLY CERTIFIED BARGAINING UNITS

For units placed into a new compensation unit, working conditions or non-compensatory matters shall be negotiated simultaneous with negotiations concerning compensation. Where the agreement is for a newly certified collective bargaining unit assigned to an existing compensation unit, the parties shall proceed promptly to negotiate simultaneously any working conditions, other non-compensatory matters, and coverage of the compensation agreement. There should not be read into the new language any intent that an existing compensation agreement shall become negotiable when there is a newly certified collective bargaining unit. Rather, the intent is to require prompt negotiations of non-compensatory matters as well as application of compensation (e.g., when pay scale shall apply to the newly certified unit).

ARTICLE 17

TERM AND TEMPORARY EMPLOYEES

The District of Columbia recognizes that many temporary and term employees have had their terms extended to perform permanent services. To address the interests of current term and temporary employees whose appointments have been so extended over time and who perform permanent services, the District of Columbia and the Union representing the employees in Compensation Units 1 and 2 agree to the following:

SECTION A:

Joint labor-management committees established in each agency/program in the Compensation Units 1 and 2 collective bargaining agreement shall continue and will identify temporary and term employees whose current term and or temporary appointments extend through the term of this Agreement, and who perform permanent services in District agency programs.

SECTION B:

Each Agency and Local Union shall review all term appointments within the respective agencies to determine whether such appointments are made and maintained consistent with applicable law. The Union shall identify individual appointments it believes to be contrary to applicable law and notify the Agency. The Agency shall provide the Union reason(s) for the term or temporary nature of the appointment(s), where said appointments appear to be contrary to law. If an employee has been inappropriately appointed to or maintained in a temporary or term appointment, the Agency and the Union shall meet to resolve the matter.

SECTION C:

The agency shall convert bargaining unit temporary and term employees identified by the joint labor-management committees, who perform permanent services, who are in a pay status during the term of this Agreement, and are paid from appropriated funding to the career service..

SECTION D:

Prior to the end of the this Compensation Agreement, to the extent not inconsistent with District or Federal law and regulation, the District shall make reasonable efforts to convert to the career service temporary and term bargaining unit employees identified by the joint labor-management committees who perform permanent services, are in a pay status as of September 30, 2021, are full-time permanent positions, and are paid through intra-district funding or federal grant funding.

SECTION E:

Employees in term or temporary appointments shall be converted to permanent appointments, consistent with the D.C. Official Code.

SECTION F:

District agencies retain the authority to make term and temporary appointments as appropriate for seasonal and temporary work needs.

SECTION G:

A Joint-Labor Management Committee shall consist of one (1) representative from each national union comprising Compensation Units 1 and 2. The District shall appoint an equal number of representatives. The Committee will facilitate the implementation of this Article should difficulties arise in the Joint-Labor Management Committees set forth in Section A.

SECTION H:

District agencies will first post vacant career service positions internal to the Agency for bargaining unit term and temporary employees to apply and compete before posting the positions externally. There shall be no direct appointments.

**ARTICLE 18
ADMINISTRATIVE CLOSING**

SECTION A:

1. Employees designated as "Essential Employees" are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. "Essential Employees" must report to work as scheduled even when the government is administratively closed, during emergencies or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as "Essential" no further notice is required as long as the employee continues to occupy the position designated "Essential".
2. Employees designated "Emergency Employees" are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. "Emergency Employees" may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing or during other emergencies.

Once an employee has been notified by his/her employing agency that his/her position is designated as "Emergency", the designation will remain in effect until the designation is terminated in writing.

3. As applicable, employees required to work when all other District Government employees are released for administrative closings, shall be compensated in accordance with the minimum standards established by the Fair Labor Standards Act, (FLSA), 29 U.S.C. § 2011, *et seq.*
4. As applicable, employees required to work when all other District Government employee are released as a result of an administrative closings shall be compensated, in addition to their regular pay, one hour for each hour worked during the administrative closing.

SECTION B:

The determination as to whether the employee receives overtime or compensatory time will be at the time employee's election which shall be made before the work is performed. When elected, employees required to work when all other District Government employees are released for administrative closing shall earn compensatory time on an hour for hour basis.

**ARTICLE 19
SAVINGS CLAUSE**

SECTION A:

Should any provisions of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted law or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. Where appropriate, the parties shall meet within 120 days to negotiate any substitute provision(s).

SECTION B:

The terms of this contract supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein.

**ARTICLE 20
DURATION**

This Agreement shall remain in full force and effect through September 30, 2025. On this ____ day of _____ 2022 , and as witness the parties hereto have set their signature.

APPENDIX 1

Management's Proposal

7/26/10

INSERT DATE

Firstname Lastname

Position/Title

Department/Division

RE: On-Call Notification

Dear Mr./Ms. Lastname:

You are hereby notified that you shall be placed in an "on-call" status effective **On-Call Dates** between the hours of **Start AM/PM** and **End AM/PM**. During the aforementioned hours, you are required to be available to report for work within a **reasonable time (not to exceed two hours)**. You are expected to be available by phone for the duration of the "on-call" period. You are expected to answer when called or return a call from INSERT AGENCY management within a reasonable amount of time (not to exceed **30 minutes**).

Sincerely,

SUPERVISOR/MANAGER NAME

SUPERVISOR POSITION/TITLE

APPROVAL

This collective bargaining agreement between the District of Columbia and Compensation Units 1 and 2, dated 05/14/2022, has been reviewed in accordance with Section 1-617.15 of the District of Columbia Official Code (2001 Ed.) and is hereby approved on this 14 day of May , 2022.



Muriel Bowser
Mayor

Compensation Units One and Two Collective Bargaining Agreement

On this 14 day of May, 2022, as witnesses the parties hereto have set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**



Lindsey Maxwell, Director
Office of Labor Relations and Collective
Bargaining



Asha Bryant, Esq., Chief of Staff
Office of Labor Relations and Collective
Bargaining



M. Colleen Currie, Chief Administrative Law
Judge
Office of Administrative Hearings



Karl Racine, Attorney General
Office of the Attorney General



Barbara J. Bazron, Ph.D., Director
Department of Behavioral Health

Brendolyn McCarty-Jones, Labor Liaison
Department of Behavioral Health

FOR THE LABOR UNIONS



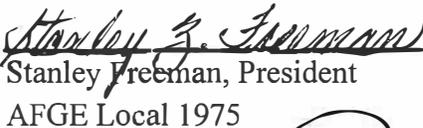
Lee Blackmon, NAGE Chief Negotiator
Director, NAGE/SEIU, Federal Division

Robert Hollingsworth, AFSCME Chief
Negotiator
Executive Director, AFSCME Council 20

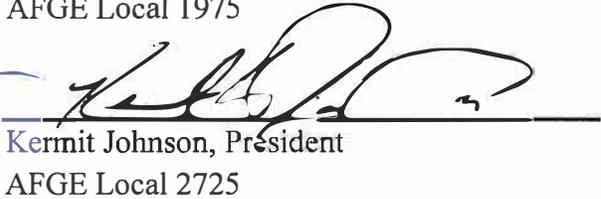
Ottis Johnson, AFGE Chief Negotiator
National Vice President, AFGE District 14



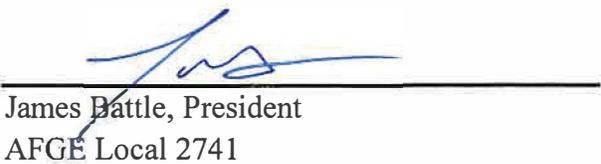
Lisa Blackwell, President
AFGE Local 1000



Stanley Freeman, President
AFGE Local 1975



Kermit Johnson, President
AFGE Local 2725

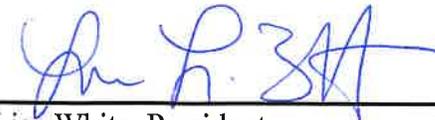


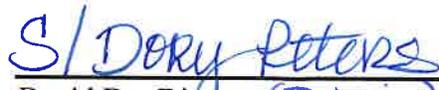
James Battle, President
AFGE Local 2741

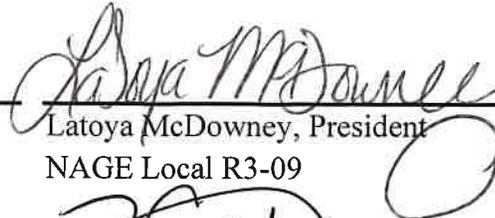
Dr. Robert Holman, Medical Director
Fire and Emergency Medical Services
Department

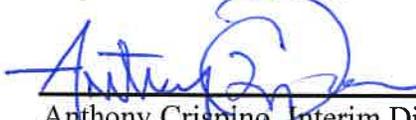

Debbie Knox, President
NAGE Local R3-07


India Daniels, Labor Liaison
Fire and Emergency Medical Services
Department


Lisa White, President
NAGE Local R3-08

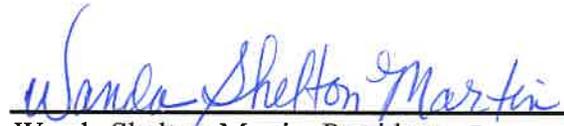
Dory Peters

David Do, Director (Interim)
Department of For-Hire Vehicles


Latoya McDowney, President
NAGE Local R3-09


Anthony Crispino, Interim Director
Department of Forensic Sciences


Perlieshia Gales, President
NAGE Local R3-11

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Wanda Shelton-Martin, President *Executive Director*
NUCHHCE 1199
NUHCE, 1199 DC, AFSCME

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Larry Doggette, President
Public Service Employees Local 572


Laquandra S. Nesbitt MD, MPH, Director
Department of Health

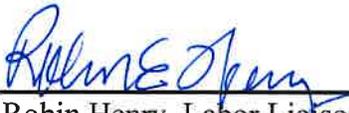

Lisa Wallace, Vice President (Acting)
SEIU 1199

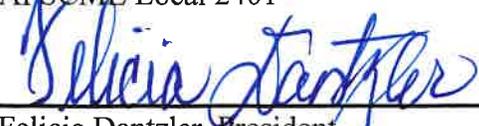
David Memnon, Labor Liaison
Department of Health

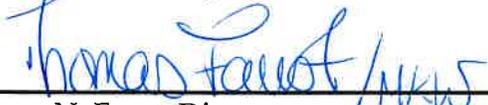
John Gibson, President
Teamsters Local 639

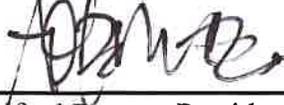

George Schutter, Chief Procurement Officer
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Wayne Enoch, President
AFSCME Local 2401


Robin Henry, Labor Liaison
Office of Contracting and Procurement


Felicia Dantzer, President
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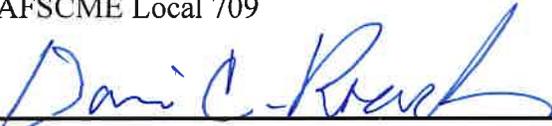

Thomas N. Faust, Director
Department of Corrections

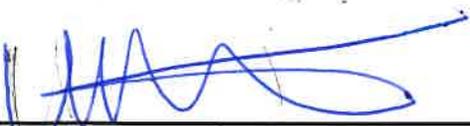

Alfred Barnes, President
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Paulette Johnson, Labor Liaison
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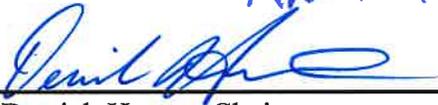

Debra Walker, President
AFSCME Local 709


Andrew Reese, Director
Department on Disability Services

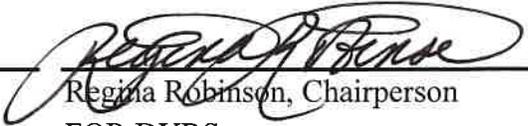

Darrin Roach, President
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Unique N. Morris-Hughes, Director
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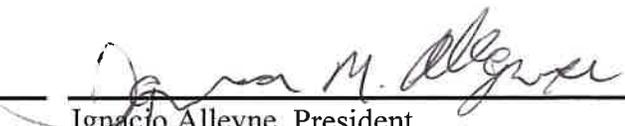

Joseph Alexander, Chairperson
FOP-Corrections *NWAIZUGBO. LIVINUS*


Derrick Hunter, Chairperson
FOP-DC Protective Services

Tracey Langley, Labor Liaison
Department of Employment Services

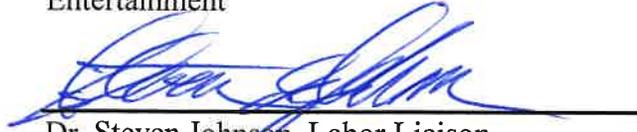

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Ignacio Alleyne, President
NAGE Local R3-05

S | Angie M. Gates

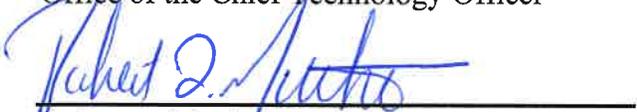
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Ernest Chrappah, Director
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Affairs



Donald Tatum, Labor Liaison
Department of Consumer and Regulatory
Affairs

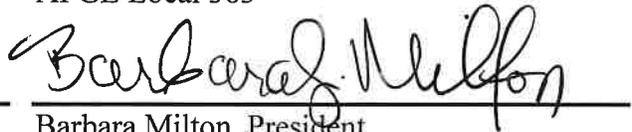
Carrol Ward, President
AFGE Local 2978



Aretha Lyles, President
AFGE Local 3721



Kenneth Pitts, President
AFGE Local 383



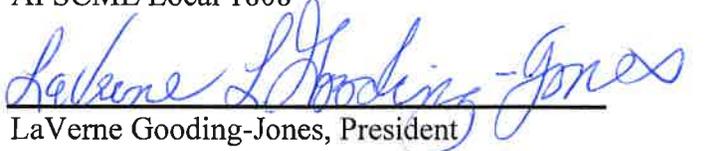
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Deborah Williams, President
AFSCME Local 1200



Mathew Williams, President
AFSCME Local 1808



LaVerne Gooding-Jones, President
AFSCME Local 2087

Kevin Hooks, President
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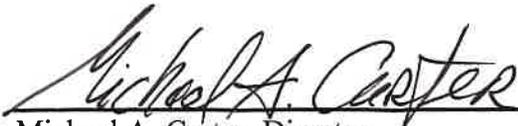
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Laura Green Zeilinger, Director
Department of Human Services

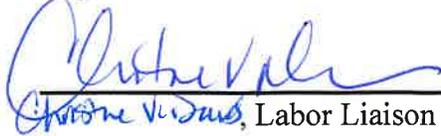
Tammyjo Scriven, Labor Liaison
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Karima Morris Woods, Commissioner
Department of Insurance, Securities, and
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Katrice Purdie, Labor Liaison
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Michael A. Carter, Director
Department of Public Works



Jerome Williams, Labor Liaison
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Jed Ross, Chief Risk Officer
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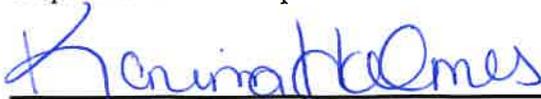
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Everett Lott, Director
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Leah Brown, Labor Liaison
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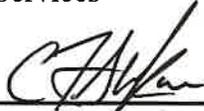
Karima Holmes, Director
Office of Unified Communications



Ingrid Jackson, Labor Liaison
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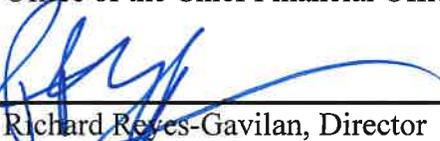
Hilary Cairns
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Trey Stanback, Labor Liaison
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Fitzroy Lee, Acting Chief Financial Officer
Office of the Chief Financial Officer

LaSharn Moreland, Labor Liaison
Office of the Chief Financial Officer



Richard Reyes-Gavilan, Director
DC Public Library

Veronica Ahern, Executive Director
Public Service Commission

Richard Beverly, Labor Liaison
Public Service Commission

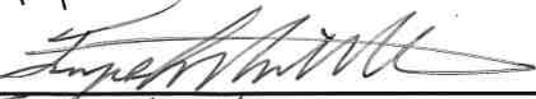


Ronald Mason, Jr., J.D., President
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Wayne Turnage, Director
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AGENCY

Gabriel Robinson, Director
Department of Motor Vehicles

Odessa Nance, Labor Liaison
Department of Motor Vehicles



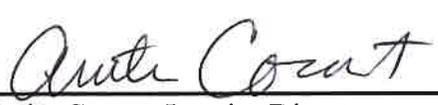
Robert J. Contee III, Police Chief
Metropolitan Police Department



Mark Viehmeyer, Labor Liaison
Metropolitan Police Department

Delano Hunter, Director
Department of Parks and Recreation

Amy Caspari, Labor Liaison
Department of Parks and Recreation



Anita Cozart, Interim Director
Office of Planning

Sandra Harp, Labor Liaison
Office of Planning

Lewis D. Ferebee, Chancellor
District of Columbia Public Schools

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

**AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES, LOCAL 1403,
AFL-CIO,**

AND

THE DISTRICT OF COLUMBIA,

AND

**THE OFFICE OF THE ATTORNEY GENERAL,
DISTRICT OF COLUMBIA**

EFFECTIVE THROUGH SEPTEMBER 30, 2026

**PART I:
TABLE OF CONTENTS**

ARTICLE		PAGE
	Preamble	3
1	Recognition	3
2	Wages	3
2A	Pay for Performance Bonuses	4
2B	Saturday, Sunday and Holiday Pay	5
3	Benefits Committee	5
4	Benefits	6
5	Compensatory Time	14
6	Metro Pass/Monthly Transit Subsidy	15
7	Mileage Allowance, Metro Reimbursement and Access to Official Government Vehicles and Transportation	15
8	Sick Leave Incentive Program	17
9	Annual Leave/Compensatory Time Buy-Out	18
10	Back Pay	18
11	Waiting Period for Advancement Within Steps	18
12	Grievance and Arbitration Procedure	18
13	Savings Clause	19
14	Duration and Finality	19
15	Incorporation of Non Compensation Agreement	19

PREAMBLE

This Compensation Agreement (Agreement or Compensation Agreement) is entered into between the District of Columbia and the American Federation of Government Employees, Local 1403, the sole and exclusive collective bargaining representative of unit employees comprising Compensation Unit 33, as certified by the Public Employee Relations Board (PERB). The District of Columbia and the Union are herein after jointly referred to as the parties.

ARTICLE 1 RECOGNITION

AFGE Local 1403 is recognized as the sole and exclusive collective bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

ARTICLE 2 WAGES

SECTION A – FY 2024:

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2023.

SECTION B -- FY 2025:

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2024.

SECTION C -- FY 2026:

The A-35 salary schedule for all bargaining unit employees will be increased by three percent (3%) effective the first day of the first full pay period commencing on or after October 1, 2025.

SECTION D

Consistent with DC law, bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council (or when it otherwise takes effect pursuant to D.C. Official Code § 1-617.17(j)) shall receive the respective retroactive pay as a result of the wage increases in the salary schedules above. Any employees who retired during the period beginning on the effective date of the increase and ending on the date of approval by the Council (or when this Compensation Agreement otherwise takes effect pursuant to D.C. Official Code § 1-617.17(j)) on the increase shall also receive the retroactive pay.

The parties agree that no adjustments coming from the District’s Classification and Compensation initiative shall apply for the term of this Agreement.

ARTICLE 2A
PAY FOR PERFORMANCE BONUSES

SECTION A – FY 2024:

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2023, shall receive a two percent (2%) bonus. Upon approval of this agreement by the D.C. Council (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)), bonus payments shall be paid to each qualified employee within as soon as possible but no later than ninety (90) days after Council’s approval (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)). If Employer has not conducted a performance review for an employee by December 31, 2023, the employee shall be entitled to the bonus amount for FY 2024, established by the rating in the most recent annual performance evaluation, if any.

Consistent with DC law, eligible bargaining unit employees actively on the payroll as of the date of approval of this Compensation Agreement by the D.C. Council (or the date on which this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) shall receive the bonus for FY 2024 under this section. Any employees who received an Excellent or substantially similar rating or higher rating for the evaluation period ending August 31, 2023, who subsequently retired on or before the date of approval by the Council (or the date on which this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) on the increase shall also receive the bonus.

SECTION B -- FY 2025:

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2024, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2024, and in no event later than March 31, 2025. If Employer has not conducted a performance review for an employee by December 31, 2021, the employee shall be entitled to the bonus amount for FY 2025, established by the rating in the most recent annual performance evaluation, if any.

SECTION C -- FY 2026:

Each employee who receives an “Excellent” or substantially similar rating or higher rating for the evaluation period ending August 31, 2025, shall receive a two percent (2%) bonus. Bonus payments shall be paid to each qualified employee within the second quarter of the fiscal year beginning October 1, 2025, and in no event later than March 31, 2026. If Employer has not conducted a performance review for an employee by December 31, 2025, the employee shall be entitled to the bonus amount for FY 2026, established by the rating in the most recent annual performance evaluation, if any.

ARTICLE 2B
SATURDAY, SUNDAY AND HOLIDAY PAY

Attorneys who are required to work on any Saturday, Sunday or holiday to provide court coverage will receive time and a half pay for all hours worked on any Saturday and double time pay on any Sunday or holiday. Disbursements for Saturday, Sunday and holiday pay will not exceed \$150,000.00 for any fiscal year of this Agreement. After disbursements reach \$150,000.00 in any one fiscal year, attorneys who are required to work on Saturdays, Sundays or holidays to provide court coverage for the remainder of that fiscal year will receive compensatory time for the number of hours actually worked at the applicable rate stated in this Article.

ARTICLE 3
BENEFITS COMMITTEE

SECTION A – General:

The parties herein agree to establish a new, or expand an existing, Benefits Committee for the purpose of addressing the benefits of bargaining unit employees represented by the Union. The Union shall select one representative, and one alternate, to serve on the committee. The Benefits Committee shall meet at least twice during the 6-month period immediately prior to the expiration of any of the District of Columbia contracts for benefits implicated herein.

SECTION B – Purpose:

The purpose of the Benefits Committee is to address the benefits of employees in the Local 1403 bargaining unit and of other local unions that may join this committee and make recommendations to the Executive regarding those benefits. AFGE shall not have final decision making authority with regard to benefits. Differences in opinion arising from Benefits Committee meetings or the procurement process, including but not limited to vendor recommendations/selection and what benefits the District shall provide shall not be subject to grievance arbitration or any bargained or statutory resolution process.

SECTION C – Responsibilities:

The members of the Benefits Committee are authorized to consider all matters that concern the benefits of employees represented by the Committee. The Benefits Committee shall:

1. Monitor the quality and level of services provided to bargaining unit employees under existing Health, Retirement, Optical, Life, Disability, Indemnity and Dental Insurance Plans.
2. Review and recommend changes and enhancements in Health, Retirement, Optical, Life,

Disability, Indemnity and Dental benefits, and any proposals for new benefits, consistent with D.C. Official Code, Title 1, Chapter 6, Subchapter XXI.

SECTION D – Maintenance of Benefits:

Nothing herein shall be construed to reduce, modify or eliminate any benefits available to the bargaining unit employees prior to entering into this Agreement.

SECTION E – Additional Benefits:

The parties agree that the establishment of this Benefits Committee does not limit or prohibit the parties to this Agreement from negotiating and agreeing to additional or modified benefits.

**ARTICLE 4
BENEFITS**

Except as otherwise provided in this Agreement, the Parties hereby incorporate the following specific benefits provided under the Compensation Agreement between the District of Columbia Government and Compensations Units 1 and 2, FY 2022 – FY 2025.

(Compensation Units 1 & 2 Agreement): Life Insurance; Health Insurance; Indemnity Insurance; Short and Long Term Disability Insurance; Optical and Dental Insurance; Annual, Sick and Other Leave; Pre-Tax Benefits; Retirement; Civil Service Retirement System; Defined Contribution; Deferred Compensation; Metro Pass/Monthly Transit Subsidy; Holidays; at least equal to the level of benefits provided to their general membership as the applicable benefits for bargaining unit members covered by this Agreement. To the extent that any successor Compensation Units 1 & 2 Agreement provides for higher levels of benefits than what is provided for under this Agreement with respect to any of the specific or substantively related benefits listed above in this paragraph, the Parties agree to reopen negotiations for the sole purpose of renegotiating those specific benefits. In no event will the benefits stated in this Agreement be reduced through this process.

SECTION A – Life Insurance:

1. Life insurance is provided to covered employees in accordance with §1-622.01, et seq. of the District of Columbia Official Code and Chapter 87 of Title 5 of the United States Code.

District of Columbia Official Code §1-622.03 requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.

District of Columbia Official Code §1-622.01 requires that benefits shall be provided as

set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.

2. Life insurance benefits for employees hired on or after October 1, 1987 shall be set at the following minimum level of benefits: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Option A – Standard. Provides \$10,000 additional coverage. Cost determined by age.

Option B – Additional. Provides coverage up to five times the employee's annual salary. Cost determined by age and employee's salary.

Option C – Family. Provides \$10,000 coverage for the eligible spouse and \$10,000 for each eligible child; \$25,000 coverage for eligible spouse and \$10,000 for each eligible child; or \$50,000 coverage for eligible spouse and \$10,000 for each eligible child. Cost determined by age.

3. The level of life insurance benefits provided to Employees covered under this Agreement shall not be decreased or revised during the term of this Agreement without the express advance written consent of the Union. The District shall provide life insurance coverage for employees hired on or after October 1, 1987 that shall provide a level of benefits that is equal in coverage and level of benefits to other similarly situated District of Columbia bargaining unit employees.

4. Employees must contact their respective personnel office to enroll or make changes in their life insurance coverage.

SECTION B -- Health Insurance:

1. Pursuant to D.C. Official Code § 1-621.02, all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance provided by the District of Columbia. Health insurance coverage shall provide a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. District employees are required to execute an enrollment form in order to participate in this program.

(a) The Employer may elect to provide additional health care insurance providers for employees employed after September 1, 1987, provided that additional insurance providers do not reduce the current level of benefits provided to employees. If the Employer decides to expand or reduce the list of eligible insurance providers, the

Employer shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

(b) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The Employer shall contribute 75% of the premium cost of the employee's selected plan.

2. Pursuant to D.C. Official Code § 1-621.01, all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. The United States Office of Personnel Management administers this program.

3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Plan summaries and the full plans will be available on the DCHR website. Where the full plan is not posted a link to the plans will be provided on the DCHR website.

SECTION C – Optical and Dental:

1. The District shall provide Optical and Dental Plan coverage at a level of benefits that is at least equal in coverage and level of benefits to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement. District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.

2. The District may elect to provide additional Optical and/or Dental insurance providers, provided that additional insurance providers do not reduce the current level of benefits provided to employees. Should the District Government decide to expand or reduce the list of eligible insurance providers, the District shall give Union representatives notice of the additions or reductions after the award but prior to implementation.

3.

SECTION D – Short and Long Term Disability:

1. Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short and Long Term Disability Insurance Programs, which provide for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

2. Short and Long Term Disability Benefit levels shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

3. The District may elect to provide additional Short and/or Long Term Disability coverage providers, provided that additional insurance providers do not reduce or substantively modify the current level of benefits provided to employees. If the District decides to expand or

reduce the list of eligible disability insurance providers, the District shall give the Union notice of the additions or reductions after the award but prior to implementation.

SECTION E – Indemnity Benefits:

Employer shall provide access to the indemnity benefits currently in effect for Union employees.

SECTION F -- Annual Leave:

1. In accordance with D.C. Official Code §1-612.03, full-time employees covered by the terms of this Agreement are entitled to:

(a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three (3) years of service (accruing a total of thirteen (13) annual leave days per annum);

(b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,

(c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).

2. Part-Time employees who work on a prearranged scheduled tour of duty are entitled to earn leave as provided above on a pro rata basis.

3. Employees shall be eligible to use annual leave in accordance with the District of Columbia Laws.

4. An employee's request to use annual leave shall not be unreasonably denied.

SECTION G – Sick Leave:

1. In accordance with District of Columbia Code §1-612.03, a full-time employee covered by the terms of this Agreement may accumulate up to thirteen (13) sick days which accrues on the basis of four hours for each full biweekly pay period, and may accumulate up to thirteen (13) days in a calendar year.

2. In the case of part-time employment, the rate at which leave accrues under this subsection shall be a percentage of the rate prescribed above which is determined by dividing 40 into the number of hours in the regularly scheduled work week of that employee during that fiscal year.

3. An employee may use sick leave to:

- (a) Seek medical attention and/or recover from illness or injury;
 - (b) Provide care for a family member who is incapacitated as a result of physical or mental illness, injury, pregnancy, or childbirth;
 - (c) Provide care for a family member as a result of medical, dental, or optical examination or treatment;
 - (d) Provide care for a foster child or a prospective or newly adopted child in the employee's care; or
 - (e) Make any other use allowed by law, including to obtain social, medical or legal services if the employee or the employee's family member is a victim of stalking, domestic violence or sexual abuse as provided for under D.C. Official Code § 32-131.02(b)(4).
4. An employee's request to take sick leave shall not be unreasonably denied.

SECTION H – Other Forms of Leave:

1. **Military Leave:** An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m).

2. **Court Leave:** An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a State or Local Government to the extent provided in D.C. Official Code §1-612.03(l).

3. **Funeral Leave:**

An employee is entitled to three (3) days of leave without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative in accordance with Funeral and Memorial Service Leave Amendment Act, D.C. Law 20-83, § 2(a), 61 DCR 176, effective February 22, 2014. In addition, the Employer shall grant an employee's request for annual, sick or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired. For purposes of this section "immediate relative" is an individual who is related to an employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt, uncle, grandparent, grandchild or similar familial relationship; or an individual for whom the recipient employee is the legal guardian; or a fiancé, fiancée or domestic partner of an employee, as defined in D.C. Official Code §32-701 (2014 Repl.) and related laws. For the purpose of leave certification, employees shall provide a copy of the obituary or death notice, a note from clergy or funeral professional or a death certificate within ten (10) business days of the Employer's request.

4. Administrative Closing – An employee who has previously scheduled leave for a day (or portion of a day) on which the District of Columbia or the Office of the Attorney General closes by order of the Mayor or the Attorney General shall not be charged leave for that day, or portion of the day, that the District agency is closed.

5. Back-to-School Leave – Subject to the discretion of an individual’s manager as described in this section, any employee who serves as the primary caregiver for a child enrolled in school, including pre-school, elementary school, middle or junior high school, or high school, may take 2 hours of excused leave (that is without charge to the employee’s leave balance) to assist his or her child in preparing for and traveling to the first day of school during the academic year. An employee’s individual manager shall make every effort to grant requests for excused absences on the first day; however, the granting of all such requests may not be feasible if it results in disruption of public services provided by the administration. Accordingly, when an employee cannot be granted an excused absence on his or her child’s first school day, he or she shall be given an excused absence of 2 hours during the first week of school or as soon thereafter as practicable, in order to assist his or her child in preparing for an attending school.

6. Family Leave – Within any 12-month period, an employee is entitled to up to eight weeks of paid family leave for the birth or adoption of a child or to care for a family member (a person related by blood, legal custody, domestic partnership or marriage) with a serious health condition.

SECTION I -- Pre-Tax Benefits:

1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19, including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.

2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION J – Retirement:

1. **CIVIL SERVICE RETIREMENT SYSTEM (CSRS):** As prescribed by 5 U.S.C. § 8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:

- (a) Age 55 and 30 years of service;

- (b) Age 60 and 20 years of service;
- (c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a) Age 50 and 20 years of service;
- (b) Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

3. DEFINED CONTRIBUTION PENSION PLAN: The District shall continue the Defined Contribution Pension Plan currently in effect which includes:

(a) All eligible employees hired by the District on or after October 1, 1987, shall be enrolled into the defined contribution pension plan as prescribed by D.C. Official Code § 1-626.09.

(b) After the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan. There is no employee contribution to the Defined Contribution Pension Plan. After two years of plan participation, an employee is entitled to 20% of the account. After three years of plan participation, an employee is entitled to 40% of the account. After 4 years of plan participation, an employee is entitled to 60% of the account. An employee is fully vested after five years of plan participation and is entitled to 100% of the account.

4. DEFERRED COMPENSATION PROGRAM: All District employees covered by this Agreement shall be eligible to participate in the District's Deferred Compensation Program described in Section 1-626.05 and related Chapters of the D.C. Official Code. The Deferred Compensation Program is a savings system through pre-tax deductions and allows employees to accumulate funds for long-term goals, including retirement. The portion of salary contributed reduces the amount of taxable income in each paycheck. The Internal Revenue Service determines the annual maximum deferral amount. Under the program, employees may choose from various fixed or variable rate investment options.

SECTION K – Holidays:

1. The following legal public holidays are provided to all employees covered by this Agreement:

- (a) New Year's Day, January 1st of each year;

- (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
- (c) Washington's Birthday, the 3rd Monday in February of each year;
- (d) D.C. Emancipation Day, April 16th of each year;
- (e) Memorial Day, the last Monday in May of each year;
- (f) Juneteenth Independence Day, June 19th of each year;
- (g) Independence Day, July 4th of each year;
- (h) Labor Day, the 1st Monday in September of each year;
- (i) Indigenous Peoples' Day, the 2nd Monday in October of each year;
- (j) Veterans Day, November 11th of each year;
- (k) Thanksgiving Day, the 4th Thursday in November of each year; and
- (l) Christmas Day, December 25th of each year.

2. Any other legal public holiday observed by the District and any other day declared a holiday for District workers by the President, Congress, or the Mayor will also be granted to employees covered by this Agreement (together, the holidays described in this section are referred to as Holidays throughout this Agreement). When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

SECTION L – Benefits Levels:

The level of benefits shall not be decreased or revised during the term of this Agreement without the express written consent of the Union.

**ARTICLE 5
COMPENSATORY TIME**

SECTION A:

A lawyer who is required to work one or more hours outside his or her normal work hours may, whenever possible, request an equal amount of compensatory time from his or her supervisor before the work is performed. The decision to grant an employee compensatory time is at the discretion of management but shall not be unreasonably denied. The denial of a request shall be in writing and shall state the reason for the denial.

SECTION B:

Compensatory time may be approved for work that exceeds an employee's regular tour of duty, including:

- Extraordinary assignments
- Scheduled or special events
- Travel time outside normal work hours

SECTION C:

If the request is granted, the time will be recorded on the employee's records and may be used in the same manner that annual leave is used. However, accrued compensatory time off must be used by the end of the 26th pay period after the pay period during which it was earned. In no event will an employee be entitled to pay in lieu of compensatory time, except as expressly provided elsewhere in this Agreement.

**ARTICLE 6
METRO PASS/MONTHLY TRANSIT SUBSIDY**

The District of Columbia Government shall subsidize the cost of monthly Washington Metropolitan Area Transit Authority (WMATA) transit passes or farecards, that can be used to pay for MARC and VRE, for personal use by employees by fifty dollars (\$50.00) per month for actual transportation expenses incurred by employees who use such passes or farecards to commute to and from work (Metro Transit Benefit); provided, however, that any unused portion of the monthly Metro Transit Benefit will roll over from month to month for employees who access the benefit. Any accumulated Metro Transit Benefit not accessed by the end of the calendar year will revert back to the District of Columbia Government. In the event that the District provides additional transit subsidies that exceed fifty dollars (\$50.00) per month to any District employees in the Career Service as an enhanced benefit, the Parties agree to reopen this Agreement for the express purpose of incorporating the same or substantially similar benefit to the Union.

**ARTICLE 7
MILEAGE ALLOWANCE METRO REIMBURSEMENT AND
ACCESS TO OFFICIAL GOVERNMENT VEHICLES AND TRANSPORTATION**

SECTION A – Parking Spaces:

Three (3) parking spaces shall be set aside from among those allocated to the Office of the

Attorney General in the underground parking garage at 400 6th Street, NW, Washington, D.C. 20001 for use by bargaining unit members as determined by the Union. The parking spaces shall be funded by the Union. The parking rate payable by the Union will not exceed the rate applicable to the parking spaces allocated to the Office of the Attorney General. The Union, within its sole discretion, may utilize one or more of its allocated spaces from time to time to provide short term parking for its members. Upon request, the Union shall notify the Employer which employees are authorized to use the Union parking spaces.

SECTION B – Mileage Allowance:

The parties agree that the mileage allowance established by the U.S. General Services Administration for authorized Federal Government travel shall be the reimbursement rate for Union employees authorized to use their personal vehicles for official District of Columbia business. To receive such allowance, authorization by Employer must be received in advance of the employees' travel. Employees shall use the appropriate District Form to document mileage and timely request reimbursement.

SECTION C – Use of Personal Vehicles:

1. Employees who are authorized and are within the scope of employment while using their personal vehicle for official business are covered by the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 et seq.).

SECTION D – Reimbursement for Use of Personal Vehicles:

Management shall not require an employee to use his/her personal vehicle for government purposes. In the event it becomes necessary for employees to use their personal vehicle for official government business, employees shall obtain prior approval from his/her immediate supervisor and shall be reimbursed for mileage and parking incurred consistent with District of Columbia rules, regulations and orders.

SECTION E - Reimbursement for Taxicab or Online Vehicle Expenses:

Employees who must travel by taxicab or online vehicle (e.g. Uber or Zipcar) for official government business to a destination that is not reasonably accessible by Metro shall be reimbursed for their travel, provided that they receive prior authorization from an immediate supervisor for reimbursement.

SECTION F – Metro Fare Cards:

Upon request, Employer shall provide metro fare cards in electronic form to employees for official government travel within the WMATA system. The metro fare card value shall be equivalent to the cost of travel at the time of day during which the employee travels.

SECTION G – Availability of Fleet Vehicles:

Upon prior approval by an immediate supervisor, management shall facilitate the request for a Department of Public Works fleet vehicle to the extent available. Employees may use the vehicle for official government business at no charge to the Employee.

**ARTICLE 8
SICK LEAVE INCENTIVE PROGRAM**

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A – Accrual:

A full time employee who is in a pay status for the leave year shall accrue annually:

1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B – Employees in a Non-pay Status:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C – Procedure for Use of Time Accrued:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be

granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D – Use of Time Accrued:

All incentive days must be used in full-day increments following the leave year in which they were earned. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E – Part Time Employees:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

**ARTICLE 9
ANNUAL LEAVE BUY-OUT**

SECTION A – Payment for Annual Leave:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive payment for each hour of unused annual leave in the employee's official leave record.

SECTION B – Computation:

The lump-sum payment shall be computed on the basis of the employee's hourly pay rate at the time of separation.

**ARTICLE 10
BACK PAY**

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within a reasonable time of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. Employer shall submit the SF-52 and all other required documentation to the Department of Human Resources or the Office of Pay and Retirement Services within thirty (30) days following receipt from the employee of relevant documentation.

**ARTICLE 11
WAITING PERIODS FOR ADVANCEMENT WITHIN STEPS**

The within-grade waiting periods on the A-35 salary scale for step advancement for bargaining unit employees with a prearranged regularly scheduled tour of duty are as follows:

1. Steps 2, 3, 4 and 5: fifty-two (52) calendar weeks of creditable service;
2. Steps 6, 7, 8, 9 and 10: one hundred and four (104) calendar weeks of creditable service.

ARTICLE 12 GRIEVANCE AND ARBITRATION PROCEDURES

Grievance procedures shall be determined by the terms and conditions of Article 28 in the Non Compensation Agreement.

ARTICLE 13 SAVINGS CLAUSE

SECTION A:

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

SECTION B:

To the extent consistent with the Contract Clause of the United States Constitution, the terms of this Agreement shall supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein for the term of this agreement.

ARTICLE 14 DURATION AND FINALITY

SECTION A -- Effective Date:

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act ,D.C. Official Code, § 1-617.15(a). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1- 617.17(j)) and shall remain in full force and effect until September 30, 2026, or until a new compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17 (f)(1)(A)(i).

SECTION B – Finality:

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues that were or could have been negotiated.

ARTICLE 15
INCORPORATION OF NON-COMPENSATION AGREEMENT

The terms and conditions of the Non Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective through September 30, 2026 (Non-Compensation Agreement), are incorporated herein by reference into this Agreement. The provisions of this Compensation Agreement shall control to the extent of any inconsistency.

**PART II:
WORKING CONDITIONS**

TABLE OF CONTENTS

ARTICLE		PAGE
1	Recognition	23
2	Labor/Management Relations	23
3	Administration of Leave	25
4	Alternative Work Schedule	26
5	Employee Assistance Program	26
6	Union Stewards/Official Time	27
7	Union Use of Employer Facilities and Services	32
8	Personnel Files	33
9	Job Descriptions	34
10	Late Arrival/Early Dismissal	34
11	Strikes and Lockouts	35
12	Contracting Out/Privatization	35
13	Union Rights and Security	35
14	Term Employees	37
15	Discrimination	38
16	Safety & Health	40
17	Informational Reports on Employees	42
18	Fitness for Duty	43
19	Requests for Information	43
20	Employee Use of Information Technology	43

21	Training	44
22	Employee Rights	45
23	Sabbatical/Extended Leave	46
24	Promotions and Classification Issues	47
25	Timely Receipt of Correct Pay and Expense Reimbursements	49
26	General Provisions	50
27	Computation of Time	51
28	Grievance and Arbitration Procedures	51
29	Discipline and Discharge	55
30	Savings Clause	57
31	Incorporation of Compensation Agreement Terms	57
32	Duration and Finality	58

ARTICLE 1 RECOGNITION

Section 1 – Recognition:

- A. The American Federation of Government Employees, (AFGE) Local 1403 (Union) is recognized as the sole and exclusive collective bargaining representative of employees in the bargaining unit as defined in Section 2 of this Article.
- B. As the sole and exclusive representative, the Union is entitled to act for and to negotiate collective bargaining agreements (CBA) on behalf of all employees in the bargaining unit. The Union shall represent the interests of all employees in the bargaining unit without discrimination as to membership.
- C. The Employer shall give the Union an opportunity to be present at any formal meeting between the Employer and one or more employee(s) in the bargaining unit concerning any grievance or general condition of employment of the employee(s) in the bargaining unit. A “formal meeting” refers to any meeting between an employee and any individual in his or her supervisory chain of control that includes at least one (1) other management official or supervisor and at least one (1) Union representative.

Section 2 – Coverage:

- A. All Series 905 attorneys employed by the Office of the Attorney General for the District of Columbia (“OAG”), and all attorneys employed by an agency of the District of Columbia Government which is subordinate to the Mayor (collectively with OAG referred to herein as “Employer”), except employees excluded under D.C. Official Code § 1-617.09(b). PERB Case No. O1-RC-03; Certification No. 121; PERB Case No. 01014-RC-0301, Certification No. 121, 133 (April 19, 2005).
- B. AFGE Local 1403 is recognized as the sole and exclusive bargaining representative for the bargaining units set forth in PERB Certification No. 121 and PERB Certification No. 133.

ARTICLE 2 LABOR-MANAGEMENT RELATIONS

Section 1-A - Composition and Function of the OAG Labor-Management Committee:

- A. The Union and the OAG shall continue the existing OAG Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and OAG representatives.
- B. The purpose of the OAG LMC, which shall meet monthly unless canceled in advance by the chairs, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Employer within the framework of this Agreement.

C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 1-B - Composition and Function of the MOLC Labor-Management Committee:

- A. The Union and the Mayor's Office of Legal Counsel (MOLC) shall continue the existing Labor-Management Committee (LMC) that will consist of an agreed upon number of Union and MOLC representatives.
- B. The purpose of the MOLC LMC, which shall meet quarterly, is to provide a forum for the exchange of views on working conditions, terms of employment, risk assessment, matters of common interest or other matters, which either party believes will contribute to improvement in the relations between the Union and the Mayor within the framework of this Agreement.
- C. Performance evaluation appeals, grievances and disciplinary matters shall not be the subject of discussions at these meetings, nor shall the meeting be for any other purpose, which would modify, add to or detract from the provisions of this Agreement. The Committee shall adopt rules for meetings including rules for notices, agendas, times and locations.

Section 2 – Subcommittees:

The parties may mutually agree to establish subcommittees of the LMCs to study problems and conditions.

Section 3 – Union's Right to Request Impact and Effects Bargaining:

Nothing herein shall be construed to limit the Union's right to request impact and effects bargaining over any proposed organizational changes.

Section 4- Labor-Management Meetings:

A. In mutual recognition of the parties' joint desire to discuss and resolve matters of concern at the lowest possible level, the Union steward and first-level supervisor, should meet periodically for the purpose of meaningful consultation and communication on the problems and policies of the organization in their working unit, and if appropriate, the steward may meet with supervisors of a higher level. Such meetings between supervisors and stewards shall be on duty time, shall be brief, and shall cover matters of concern between them and appropriate to their relationship.

B. Appropriate representatives from the Union and Employer shall meet at either party's request to discuss problems concerning the implementation of this Agreement. Each party shall furnish the other with an itemized agenda setting forth the topics of discussion one (1) day before the meeting,

unless otherwise agreed. The parties further agree that items not on the agenda may be raised for discussion, if agreed to by the parties at the meeting.

Section 5 - Organizational Changes:

A. The parties agree that changes to the functions and structure (except changes involving a particular individual as to personnel/supervisory appointments or transfers or space relocations) of the Employer, are a proper matter for consideration by the Labor-Management Committee or relevant subcommittee. The Employer may, in its discretion, solicit the views of the Union on any proposed organizational change at any time, but agrees that it shall provide to the Union President a copy of the final draft of organizational changes that will impact Bargaining Unit Employees. The Union President or the Union President's designee may request a meeting concerning the proposed changes and the Attorney General and/or the Mayor, as appropriate, or their designees, shall honor any such request. Following these consultations, the Union will be provided a copy of the final plan that has been approved by appropriate officials. If any changes to the plan are made thereafter, the Union shall be provided a copy of such changes.

Section 6 – Risk Assessment:

B. The Union may make recommendations to the Attorney General and/or the Mayor, as appropriate, concerning risk management issues for District legal service employees. The Attorney General and/or the Mayor, as appropriate, or their designees will respond to risk management recommendations within a reasonable period of time after receipt, but in no event later than six months following the transmittal of a written recommendation from the LMC to the Attorney General and/or the Mayor, as appropriate.

**ARTICLE 3
ADMINISTRATION OF LEAVE**

Except as otherwise provided in this Agreement or the corresponding Compensation Agreement, the parties shall adhere to all applicable law and District government rules and regulations in the administration of leave. Annual leave must be requested reasonably in advance except in an emergency (unanticipated event). Employer's decision to grant or deny annual leave shall be made within 72 hours of the request, excluding Saturdays, Sundays, holidays, and any other day that the District government is closed and will be based solely on mission (including coverage) requirements. Except in emergency situations, the Employer shall not consider the reason for the annual leave request in making the leave determination. If requested by the employee, the supervisor shall discuss the reason for the denial of any request, and discuss when the employee will be able to take the requested leave. Requests for annual leave shall be approved when possible.

**ARTICLE 4
ALTERNATIVE WORK SCHEDULES**

Section 1 – Fair Labor Standards Act:

Attorneys are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and no overtime pay or compensatory time is authorized for work performed unless authorized elsewhere in this Agreement.

Section 2 Alternative Work Schedules/Teleworking:

The following three types of Alternative Work Schedules (AWS) for covered employees include: (1) a Flexible Work Schedule, (2) a Compressed Work Schedule, and (3) a Teleworking Schedule, including Ad Hoc (or situational) teleworking.

Employees participating in teleworking plans must be accessible and available during their entire tour of duty and for recall to physically appear in the office. Employees are solely responsible for completing assigned work after appropriate management review and shall comply with management's requirements with regard to advance review of drafts prior to a final deadline.

The Union shall be given advance notice when new or revised flexible/alternative work schedules are proposed and shall be given the opportunity to consult.

A flexible/alternative work schedule shall not affect the existing leave system. Leave will continue to be earned at the same number of hours per pay period as for employees on five (5) day, forty (40) hour schedules and will be charged on an hour-by-hour basis.

Section 3 Supervisor's Authority:

An attorney's request for AWS shall not be unreasonably denied. An immediate supervisor must provide written justification for the denial of an AWS request. An attorney may seek review of the denial of an alternative work schedule to the manager of his/her immediate supervisor. OAG employees may appeal a manager's denial of his/her AWS request to the Attorney General. Agency employees may appeal a manager's denial of his/her AWS request to the agency head. A supervisor may require AWS participants to provide additional information about conformance with their approved tours, such as the use of sign-in sheets, or other time accountability systems or methods.

**ARTICLE 5
EMPLOYEE ASSISTANCE PROGRAM**

Section 1 – General:

The parties recognize that alcoholism, drug abuse, and emotional and mental illness are health problems that may affect job performance. To this end, the Employer will, at least annually, make employees aware of the District's Employee Assistance Program (DPM Chapter 20B, Section

2050, EAP) and available services provided under it. The provisions of the DPM govern except as provided below.

Section 2 - Use of Sick Leave:

Employees undergoing a prescribed program of treatment for alcoholism, drug abuse, emotional illness, or mental illness will be allowed to use available sick leave for this purpose on the same basis as any other illness with appropriate documentation of attendance.

**ARTICLE 6
UNION STEWARDS/OFFICIAL TIME**

Section 1 - Number of Stewards:

- A. The Union may designate, other than the Chief Steward, no more than five (5) stewards, or one (1) steward for every fifty (50) bargaining unit employees, whichever is greater.
- B. The Union will endeavor, whenever possible, to limit the number of Union Representatives working in the same division, to a number that will not cause a significant work disruption in that work unit.

Section 2 - Designation of Representatives:

- A. Union Officers, Stewards and Other Representatives
 - 1. Union Officers and Stewards: The Union agrees to provide the Employer and the Office of Labor Relations and Collective Bargaining (OLRCB) with a written list of its officers and stewards within two (2) workdays after the date this Agreement is executed and within five (5) working days after each general election.
 - 2. Other Representatives: The Union will also notify the Employer and OLRCB, in writing, of other Union representatives who may request official time, along with a description of their individual Union assignments.
- B. Changes in the list will be submitted to the Employer's designated official(s) at least two (2) workdays prior to the assumption of representational responsibilities by any new officers, stewards or other representatives. If a Union official is not on the list of designated representatives and is needed prior to the two (2) days notice, the Union President shall notify the Employer's designated official(s) by phone and/or e-mail before the official will be recognized. The Employer shall recognize any Union official designated pursuant to this section.
- C. The Employer will not recognize any Union official or representative who is not listed as required or for whom notification was not provided in accordance with this section.
- D. Except where explicitly provided, this Agreement shall not be interpreted in any manner that interferes with the Union's right to designate representatives of its own choosing on any particular representational matter.

E. The Union will be notified prior to any change in tours of duty of duly appointed Stewards. The Union shall also be notified prior to the organization of tours of duty that would affect the members of the unit.

F. Employer recognizes that the Union may designate employee members, selected or appointed to a Union office or delegated to a Union function and agrees that, upon request, the employee may be granted annual leave or leave without pay for the period of time required to be away from his/her job. Such requests will be submitted as far in advance as possible, but not less than one (1) working day prior to the day the leave is to begin in the event the leave request is eight (8) hours or less, or five (5) working days in advance, in the event the leave request exceeds eight (8) hours. The Union shall be notified of a disapproval of leave in writing together with the Employer's justification. Leave contemplated under this article shall not be denied except for good cause.

Section 3 - Performance Appraisals:

A. No Union representative will be disadvantaged in the assessment of his/her performance based on his/her participation in Union activities and/or use of official time to conduct labor-management business authorized by this Agreement. However, performance problems unrelated to participation in Union activities and/or the use of official time may be addressed in accordance with other relevant provisions of this Agreement.

B. At the beginning of the rating year or when the Union representative is initially appointed, workload and performance expectations will be established that consider the actual use of official time and the impact on performance of the duties of the employee's position. Additionally, the designated supervisor and the Union representative will meet at least quarterly to discuss needed adjustments to workload and representational needs.

Section 4 - Official Time for Representational Activity:

A. Pursuant to the statutory right and responsibility of the Union to represent bargaining unit employees, representatives of the Union will be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions in accordance with the provisions of this Article as follows. The Union President will be assigned a caseload equal to no greater than 50% of the average caseload of an attorney with his or her grade level and experience in the Division which employs the Union President. The Union Vice President # 1 will be assigned a caseload equal to no greater than 80% of the average caseload of an attorney with his/her grade level and experience in the Division which employs the Union Vice President #1. The Union Vice President # 2 will be assigned a caseload equal to no greater than 85% of the average caseload of an attorney with his/her grade level and experience in the office which employs the Union Vice President #2. The Union represents that Union Vice President # 1 will primarily represent OAG employees and Union Vice President # 2 will primarily represent employees in subordinate agencies. No other Union members or officer will be assigned a reduced caseload. However, other Union members or officers shall be granted reasonable amounts of official time to investigate, prepare for, and conduct representational functions as needed, including necessary travel time. Employer will not be required to grant or approve official time for any Union shop

steward, officer or other representative who has not complied with the Employer notification requirements of Section 2 of this Article.

B. For the purpose of this Article, "representational functions" means those authorized activities undertaken by employees on behalf of other employees or the Union pursuant to representational rights under the terms of this Agreement and District of Columbia law. Examples of activities for which reasonable amounts of official time will be authorized include:

- (1) collective bargaining negotiations;
- (2) discussions with Employer representatives concerning personnel policies, practices, and matters affecting working conditions;
- (3) any proceeding in which the Union is representing an employee or the Union pursuant to its obligations under this Agreement;
- (4) grievance meetings and arbitration hearings;
- (5) a disciplinary or adverse action oral reply meeting, if the Union is designated as representative of the employee;
- (6) any meetings for the purpose of presenting replies to the proposed termination of probationers, if the Union is designated as representative of the employee;
- (7) any meeting for the purpose of presenting reconsideration replies in connection with the denial of within-grade increases, if the Union is designated as representative of the employee;
- (8) attendance at an examination of an employee who reasonably believes he or she may be the subject of a disciplinary or adverse action;
- (9) informal consultation meetings between the Employer and the Union;
- (10) conferring with affected employees about matters for which remedial relief is available under the terms of this Agreement;
- (11) attendance at meetings of committees on which Union representatives are authorized members by the Employer or this Agreement;
- (12) attendance at labor-management committee meetings or other joint labor-management cooperative efforts;
- (13) attendance at Employer recognized or sponsored activities to which the Union has been invited;
- (14) attendance at public hearings of the District of Columbia City Council or other legislative/administrative bodies of the District or federal government relating to matters that affect either the Employer or labor relations/labor matters in the District of Columbia that impact or may impact the Union;

- (15) necessary travel to any of the activities listed above;
 - (16) training related to the representational functions of Union officials and stewards which the parties agree is to their mutual benefit and for which management is given notice and provided with an agenda and course description; and
 - (17) new employee orientation meetings.
- C. Official time shall not include time spent on internal Union business, including, but not limited to:
- (1) Attending Local, Regional, or National Union meetings;
 - (2) Soliciting members;
 - (3) Collecting dues;
 - (4) Posting notices of Union meetings; administering elections;
 - (5) Preparing and distributing internal Union newsletters or other such internal documents; and,
 - (6) Internal Union strategy sessions, except for representational functions.

Section 5 - Requesting Official Time:

- A. All use of official time by any Union officer, official, steward or other representative must be recorded on the Employer-approved Official Time Report Form and submitted on a monthly basis to Employer's designee.
- B. Official time for Union representatives should be requested on the approved "Official Time Report" form. The Union representative will request authorization for official time from his or her supervisor in advance and as is consistent with workload requirements except when circumstances do not allow for advance approval (e.g., unscheduled meetings called by management where the Union's attendance is requested; or representation of employees in investigatory interviews; or circumstances where the employee might be subject to discipline). Failure to properly request and obtain approval of official time may result in disciplinary action depending on the circumstances.
- C. All advance requests for official time are understood to be estimates.
- D. If a request for official time is denied, the manager or supervisor refusing such permission shall give the reasons for refusal in writing to the individual who was so denied, if the individual involved makes such a request.
- E. Employee Union representatives, except the Union President, in light of his 50% reduced caseload, Vice President #1, in light of his or her 20% reduced caseload, and Vice President #2, in light of his or her 15% reduced caseload, will complete the "Official Time Report" form (attached to

this Agreement as Exhibit "A") provided by the Employer to accurately depict the actual official time used in a timely manner each pay period.

F. Management shall not prevent Union representatives from representing employees at reasonable times consistent with the provisions of this Agreement. The Union and employees recognize that workload and scheduling considerations will not always allow for the immediate release of employees from their assignments. However, the Employer agrees that such permission for release shall not be unreasonably delayed or denied. Workload needs will be balanced with official time needs prior to approval based on the following standard: official time requests shall be granted unless they hinder the accomplishment of essential workload requirements that cannot otherwise be accommodated.

G. All affected employees (e.g., grievants, representatives, witnesses, and appellants) whose presence has been determined to be necessary, by either the Union or the Employer, as the case may be, at relevant proceedings (including hearings, meetings, arbitrations, oral replies, or other labor-management business) will receive necessary official/duty time to participate in and travel to and from the proceedings.

Section 6:

A. The parties agree that Union officials and stewards are entitled to take a reasonable amount of official time and the officials and stewards requesting/using official time shall be treated with civility and shall not be discriminated against because they participate in Union activities and/or take official time. Likewise, Union officials and stewards shall treat supervisors with civility in regard to their supervisors need to have information about the amount and type of official time being requested so that the supervisor can effectively manage their personnel and allotted workload. The parties agree that there is a need for flexibility to enable managers to effectuate the mission of the government and, at the same time, to enable Union officials and stewards of the bargaining unit to take care of Union business expeditiously.

B. In cases of alleged abuse of official time by the Union, or alleged improper restriction of official time or discrimination by the Employer, the parties shall endeavor to resolve the matter at the lowest possible level. If efforts to resolve the matter between the first line supervisor and the Union official or representative fail, then the party alleging the abuse or improper restriction shall bring the matter to the attention of the appropriate management and Union representatives. If the matter is not resolved then either party may seek assistance from the D.C. Office of Labor Relations and Collective Bargaining.

Section 7:

The parties shall conduct separate training concerning use of official time for members and managers and supervisors.

ARTICLE 7
UNION USE OF EMPLOYER FACILITIES AND SERVICES

Section 1:

Upon request, the Union may have access to meeting space by following established Employer procedures. Except as provided elsewhere in this Agreement, the Union shall attempt to hold meetings during the non-work time of employees attending the meetings. The Union will be responsible for maintaining decorum at meetings on the Employer's premises and for restoring the space to the same condition to which it existed prior to the meetings.

Section 2:

Employer workforce, office space, and supplies, except as otherwise provided in this Agreement, shall not be used in support of internal Union business.

Section 3:

The Employer may provide appropriate office space with a locking door for the Union. Assigned Union office space will remain in use unless or until the Employer needs the use of the assigned space. In this event, management will notify the Union sixty (60) days in advance. Other approximately equivalent or mutually agreeable space will be made available at least fifteen (15) business days prior to the time the Union is required to vacate the present office.

Section 4:

The Employer will make available to the Union at a minimum two (2) locking file cabinets, one (1) desk, and three (3) chairs.

Section 5:

The Union shall limit its posting of notices and bulletins to Union-designated bulletin boards, and each such posting shall be authorized and initialed by a Union officer or steward. A courtesy copy of all materials to be posted pursuant to this article will be provided to the Attorney General and/or Mayor, as appropriate, or their designees at the time of posting. Each bulletin board shall have the following notice posted in a prominent place:

This bulletin board is for the exclusive use of AFGE Local 1403 and its membership. Matters posted on the board are not intended to reflect the official views of the DC Government or the Employer unless issued by them.

Section 6:

The contents of the notices posted on the bulletin board shall be at the discretion of the Union, except that the Attorney General and/or Mayor, as appropriate, or their designees may request the removal of language or material that it believes is defamatory or discriminatory. With notice to the Union, Employer may remove language or material that is defamatory or discriminatory.

Section 7:

Union officers and representatives, and other unit members who serve in any capacity on behalf of the Union, may use their regular workstations including telephones, computers, and e-mails to communicate with bargaining unit employees in connection with their representational functions; provided however, such activity shall not interfere with the effective operation of the Government's business. Employer shall not monitor Union telephone or email activity or content related to representational functions. All communication regarding terms and conditions of employment shall be in accordance with the Code of Conduct applicable to District Government employees as defined in the Government Ethics Act (D.C. Law 19-124, D.C. Official Code § 1-1161.01 *et seq.*). Communications, including broadcast emails, will not contain statements that reflect on or attack the integrity or motives of individuals, the Office of the Attorney General, the Mayor, or other agencies of the District Government. Communications will clearly identify the Union official responsible for its content.

**ARTICLE 8
PERSONNEL FILES**

Section 1 - Official Files – Definition and Right to Examine:

Employees and/or their authorized representatives shall be permitted to examine all contents of the employee's personnel files, including without limitation the Official Personnel File ("OPF"), whether maintained by the Employer, DCHR or elsewhere, upon request.

Section 2 - Right to Respond:

Each Employee shall have the right to answer any material filed in his/her personnel files and his/her answer shall be attached to the material to which it relates. Unless prohibited by law or regulation, in the case of complaints made orally that are reduced to writing and placed in a personnel file, Employees shall be informed of the person making the complaint; the substance of the complaint, and the date the complaint was made and may respond as provided for in this section.

Section 3 - Right to Copy:

An employee and/or their authorized representatives will be permitted to copy any material in all personnel files, including without limitation the OPF, for that employee maintained by the Employer.

Section 4 - Access by Union:

Upon presentation of written authorization by an employee, the Union representative may examine all of the employee's personnel files, including without limitation the OPF, and obtain copies of the material free of charge.

Section 5 – Employee to Receive Copies:

As consistent with applicable law, the employee shall receive a copy of all material placed in his/her OPF and all personnel related materials, including electronic data, upon request.

**ARTICLE 9
JOB DESCRIPTIONS**

Each employee within the unit shall receive a copy of the employee's current job description upon request. When an employee's job description is changed, the employee and the Union shall be provided a copy of the new job description. When there is a material change in job duties, the employee shall be given advance notice of the change.

**ARTICLE 10
LATE ARRIVAL/EARLY DISMISSAL**

Section 1 -- Late Arrival:

Employees shall be permitted to arrive late at work without charge to leave during inclement weather or during other extraordinary circumstances where the District government has authorized a late arrival for all non-essential employees, consistent with the authorization. All employees shall be considered non-essential for purposes of this Article unless they have been previously notified of their essential status.

Section 2 -- Early Dismissal:

A. Whenever the Attorney General, the Mayor, designated agency head, or an authorized official authorizes the early dismissal of District government employees, all employees (except those who have been designated in advance as essential employees consistent with the applicable laws and regulations and those who have been notified by their supervisor that because of specific pressing work requirements that they may not leave work early) shall be permitted to leave their duty stations consistent with the early dismissal authorization. The Attorney General and/or Mayor (or their designees) shall make every reasonable effort to ensure that employees are notified timely of the early dismissal or other leave policy during extraordinary circumstances. In addition, managers and supervisors shall make every reasonable attempt to ensure that employees who they manage or supervise are notified of the early dismissal authorization.

B. Notice shall be provided to employees whose work assignments do not permit them to leave work early regardless of the general early release authorization.

Section 3 -- Employees on leave during the late arrival/early dismissal period:

An employee who previously requested and was granted leave during the authorized late arrival and/or early dismissal hours shall not be charged leave for the period requested that coincides with the authorized late arrival and/or early dismissal hours.

**ARTICLE 11
STRIKES AND LOCKOUTS**

In accordance with applicable law, it shall be unlawful for any District Government employee or the Union to authorize, ratify or participate in a strike against the District. The term strike as used herein means any unauthorized concerted work stoppage or slowdown. No lockout of employees shall be instituted by the Employer during the term of this Agreement except that the Employer in a strike situation retains the right to close down any facilities to provide for the safety of employees, equipment or the public.

**ARTICLE 12
CONTRACTING OUT/PRIVATIZATION**

Employer recognizes the Union's desire to retain all work regularly performed for the Employer, and the Union recognizes the Employer's need to maintain an efficient workplace; therefore, Employer will use its best efforts to avoid the displacement of bargaining unit employees caused by a privatization contract to perform work that has been traditionally and regularly performed by bargaining unit employees. Decisions regarding contracting out are areas of discretion of the Employer. The Employer must notify the Union at least thirty (30) days in advance of any contracting out actions. The Union shall have full opportunity to make its recommendations known to the Employer who will duly consider the Union's position and give reasons in writing to the Union for any contracting out action. The Employer shall consult with the Union to determine if the needs of the Government may be met by means other than contracting out work traditionally performed by bargaining unit employees.

**ARTICLE 13
UNION RIGHTS AND SECURITY**

Section 1 – Exclusive Agent:

The Union shall be the exclusive collective bargaining representative of bargaining unit employees.

Section 2 – Access to Employees:

Representatives of the Union shall have access to individual employees, either new or rehired, in its bargaining unit to explain Union membership, services and programs. Such access shall be voluntary for new and rehired employees and shall occur during the formal orientation session. The Union shall have the opportunity to provide a fifteen (15) minute presentation as a part of the orientation programs for the Employer.

Section 3 – Dues Check Off:

Pursuant to D.C. Official Code § 1-617.07, the Employer shall deduct dues from the bi-weekly salaries of those employees who authorize the deduction of said dues. The Union shall be solely responsible for notifying employees, prior to obtaining their authorization, that they have certain constitutional rights consistent with Supreme Court precedent. The employee must complete and sign an authorized dues deduction form to authorize the withholding. Employer will promptly process dues deduction forms.

Section 4 – Annual Notification of Annual Dues Amount:

The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining (OLRCB) annually in writing by the appropriate official of the Union. The employee's authorization shall be forwarded to the OLRCB. It is the responsibility of the employee and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes shall be made at the earliest opportunity after notification is received but in no case will changes be made retroactively, unless the Employer fails to deduct dues due to the Employer's action or inaction. This provision shall supersede any other dues deduction agreement in effect prior to the effective date of this Agreement.

Section 5 – Cost of Processing:

Union dues shall be transmitted to the Union, minus a fee of \$.15 per dues deduction per pay period, payable to the OLRCB or the Office of the Attorney General, as the case may be for the administrative expenses associated with the collection of said dues pursuant to executed dues check off authorizations.

Section 6 – Hold Harmless:

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability that may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues or other fees, the amount held to be improperly deducted from an employee’s pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

Section 7:

Payment of dues shall not be a condition of employment.

Section 8:

The Union may require that an employee who does not pay dues to pay reasonable costs incurred by the Union in representing such employee in grievances, adverse actions or appeal proceedings within the provisions of the CMPA, provided the Union gives advance notice of said costs to the employee.

Section 9:

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

**ARTICLE 14
TERM EMPLOYEES**

Section 1:

A. Term employees in the bargaining unit shall be given not less than two (2) pay periods notice of the termination of their appointment.

B. Term bargaining unit employees shall be fully informed in their offer letter prior to their entrance on duty that the offer of employment is a term position. Term employees shall be provided a copy of their official position description.

C. To the extent not inconsistent with District or Federal law and regulations, the Employer shall use its best efforts, to convert term bargaining unit employees (“NTE employees”) to permanent status by the end of each fiscal year if (1) the employee is in a pay status on September 30, 2017, and at the start of each successive fiscal year; (2) Council appropriates sufficient funding that may be utilized for the conversion of attorney term employment into permanent employment; (3) the employee performs services for which the Employer has a continuous need; and (4) the employee has both served for at least one year and performed at a meets expectations level, or the equivalent, for the most recent evaluation rating

period.

D. By December 1st of each year, Employer must provide the Union with the names of all unit term employees, the reason why their positions are term positions, and the names of all unit employees who have been converted to permanent status.

Section 2 – Priority Conversion of NTE Employees to FTE Status:

Management shall give full consideration for the competitive appointment of the most qualified NTE employee for any permanent vacancy in a legal services section or subordinate agency, provided that the NTE employee has:

1. Substantially similar, or greater, experience relevant to the vacant position in that section or subordinate agency, respectively;
2. A successful rating or its equivalent on the most recent performance appraisal, and;
3. More than 24 months of continuous service.

ARTICLE 15 DISCRIMINATION

Section 1 – General Provisions:

A. In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code 2-1401 et seq., the Employer shall not discriminate against any Employee because of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, disability, gender identity or expression or genetic information.

B. Employer and the Union agree to cooperate to provide equal opportunity for employment and promotion to all qualified persons, to cooperate in ending discrimination, and to promote the full realization of equal employment opportunity through a positive and continuing effort. To this end, EEO concerns may be filed with OAG's or the Mayor's EEO Director, as applicable and in accordance with OAG's Equal Employment Opportunity Office Order currently in effect, as amended, or any substantively similar Mayoral policy or directive, respectively and as the case may be. At the request of either the Union or Employer, the appropriate EEO Director shall consider any employment practice or policy that allegedly has an adverse impact on members of any protected group.

Section 2 - Equal Employment Practices:

The Employer shall continue implementation of any applicable Equal Employment Opportunity Policy and any applicable Affirmative Action Plan in accordance with existing law on affirmative action. The respective Affirmative Action Plans will be developed in accordance with Federal and D.C. Office of Human Rights guidelines. The Union may provide nonbinding input on the development of the Affirmative Action Plans through OAG's or the Mayor's EEO Director, as applicable. The Employer shall provide the Union a copy of the Affirmative Action Plans, when developed by the Employer.

Section 3 – Sexual Harassment:

A. All Employees must be allowed to work in an environment free from sexual harassment. Therefore, the Union and Employer agree to identify and work to eliminate such occurrences in accordance with any applicable District sexual harassment policy as amended or any subsequent policy developed.

B. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Section 4 – Union Activity:

The Employer shall not in any way discriminate against any employee because of the employee's membership or affiliation in or with the Union or service in any capacity on behalf of the Union. Each employee has the right, freely and without fear of penalty or reprisal:

A. To form, join and assist in labor organization or to refrain from this activity;

B. To engage in collective bargaining concerning terms and conditions of employment, as may be appropriate under the law, rules and regulations through a duly designated representative; and

C. To be protected in the exercise of these rights.

Section 5 – Discrimination Charges and Election:

A. An employee may raise a complaint of discrimination under applicable law (to the Mayor's or OAG's EEO Director through the administrative complaint process, the Office of Human Rights, the Equal Employment Opportunity Commission, local or federal courts). In consideration for the benefits of arbitration, each employee must sign the attached waiver acknowledging voluntary waiver of the employee's federal statutory rights, including the employee's rights under Title VII as a condition precedent to submission of his/her discrimination complaint to the grievance process. If an employee elects not to voluntarily waive the employee's rights, the employee cannot submit the employee's discrimination claim through the grievance process. Grievances must be filed within thirty (30) days of the date that the employee knew or should have known of the conduct being grieved. An employee shall be deemed to have exercised this option when the matter that gives rise to the allegation of discrimination is made the subject of a timely filed grievance or an informal EEO complaint, whichever event (filing) occurs first.

B. The Union and Employer shall agree on a panel of arbitrators who shall have at least five years of experience in employment discrimination law to hear such grievances at the arbitration level of review.

C. A party may appeal an arbitrator's award to the Public Employee Relations Board (PERB). If PERB fails to either exercise jurisdiction or fails to take any step to move the matter forward within 180 days, the complainant shall remove and file the matter with D.C. Office of Human Rights for *de novo* review.

D. A complainant has the right to be accompanied, represented, and advised by a representative of her/his choosing at any stage of the complaint process, except where there is a conflict of interest or position. No party (including the Employee or the Union) is entitled to attorney fees or costs at any level of review for any grievance filed under this Article.

E. The Employer shall notify the Union of all remedial or corrective actions that impact on bargaining unit employees to be taken as the result of informal or formal resolution of EEO complaints.

FORM TO BE COMPLETED BY EMPLOYEES WHO DECIDE TO FILE A GRIEVANCE
OVER A DISCRIMINATION CHARGE

I, _____, acknowledge that I have decided to submit my employment discrimination charge through the grievance procedure. In consideration of arbitration, I will forego and waive my rights to file a separate claim under the discrimination statutes, including Title VII, in accordance with applicable law governing such elections. *See Alexander v. Denver-Gardner*, 415 U.S. 36 (1974).

Dated:

EMPLOYEE'S NAME

ARTICLE 16
SAFETY AND HEALTH

Section 1 - Working Conditions:

A. The Employer shall provide and maintain safe working conditions for all

employees. It is understood that the District may exceed standards established by regulations consistent with the objectives set by law. The Union will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.

B. Matters involving safety and health will be governed by the D.C. Occupational Safety and Health Plan in accordance with the Comprehensive Merit Personnel Act (D.C. Official Code section 1-620.01 et seq., as amended).

Section 2 - Corrective Actions:

A. If an employee observes a condition that he or she reasonably believes to be unsafe, the employee shall report the condition to the immediate supervisor and the OAG Risk Manager Specialist or the Risk Manager for the District agency, as applicable.

B. If the supervisor determines that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee and contact the appropriate Risk Manager Specialist, as necessary. If the supervisor does not agree that the condition constitutes an immediate hazard to the health and safety of the employee, the employee may immediately refer the matter to the next level supervisor or designee. The supervisor or designee shall meet as soon as possible with the employee and his/her Union representative to make a determination of final actions to be taken, if any.

C. Employees shall be protected against penalty or reprisal for reporting an unsafe or unhealthful working condition or practice, or assisting in the investigation of such condition or practice.

Section 3 - First Aid Kits and Defibrillators:

A. Employer shall make first-aid kits reasonably available for the use of all employees in case of on the job injuries.

B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee recommendation. Recommendations of the Risk Assessment and Control Committee will be referred to the Attorney General and/or the Mayor, or their designees.

C. Employer shall provide accessible defibrillators meeting the applicable standard of care where employees in the District legal service occupy office space.

D. Employees who have been identified by the Risk Management Specialist as having been exposed to a toxic substance (including, but not limited to asbestos) in sufficient quantity or duration to meet District Government risk standards shall receive appropriate health screening. In the absence of District Government risk standards, the OAG Risk Manager or the Risk Manager for the District agency, as applicable, will refer to standards established by other appropriate authorities such as OSHA, NIOSH or the EPA.

Section 4 – Excessive Temperatures in Buildings:

Employees, other than those determined by the Employer to be essential, shall be released from duty or reassigned to other duties of a similar nature at a suitably temperate site because of excessively hot or cold conditions in a building. The Employer shall make this determination as expeditiously as possible. In lieu of dismissal, the Employer may authorize employees affected by excessive temperature conditions to telecommute until the condition abates. Administrative leave shall be granted if authorized by the Mayor, the Attorney General, or their designees.

Section 5 – Maintenance of Health Records:

Medical records of employees shall be maintained in accordance with the applicable provisions of law. Medical records shall not be disclosed to anyone except in compliance with applicable laws, rules and regulations relating to the disclosure of information. Copies of rules relating to medical records and information shall be made available to the Union.

ARTICLE 17 INFORMATIONAL REPORTS ON EMPLOYEES

Upon request, and at least annually by December 31st of each year, Employer shall provide the Union a list of bargaining unit members that includes the name, grade, step, title, hire date, organizational unit, assignment, location, contact information (including work address, telephone number and fax number) and bargaining unit status of each bargaining unit employee. The Employer shall maintain the Union on the regular distribution list for the New Hires and Resignations Report, which shall be updated at least quarterly. The Employer shall include the Union status on the New Hires and Resignations Report provided to the Union.

**ARTICLE 18
FITNESS FOR DUTY**

The Employer agrees to comply with applicable District law and controlling regulations concerning fitness for duty.

**ARTICLE 19
REQUESTS FOR INFORMATION**

Consistent with law and upon request of the Union, the Employer shall provide relevant information that the Union needs to perform its duties in grievance processing and collective bargaining negotiations.

**ARTICLE 20
EMPLOYEE USE OF INFORMATION TECHNOLOGY**

Section 1 – New Technology:

Whenever the Employer proposes to acquire or implement equipment or technological changes that may adversely impact employees in the bargaining unit, the Employer shall notify the Union and, when requested, bargain over any adverse effect. Appropriate training for affected employees that will enable them to maintain their present job status shall be among the principal considerations as part of such bargaining. The Employer shall provide training for affected employees to acquire and maintain the skills and knowledge necessary for new equipment or procedures. The training shall be held during working hours. The Employer shall bear the expense of the training. The Employer shall provide training for employees who had previously not been required to use existing technology but who are then required to do so.

Section 2 – Electronic Mail Use:

The parties acknowledge that D.C. Government-provided electronic mail (email) services are to be used for internal and external communications that serve legitimate government functions and purposes. Employees are expected to be familiar with the D.C. Government’s Email User Policy. The parties agree that employees are allowed to use email on a limited basis for personal purposes, but such use should be limited to non-work time and should not interfere with the performance of the employee’s duties, nor used to conduct outside employment or for discriminatory or harassing purposes or exchange of pornographic, discriminatory or harassing material.

Section 3 – Internet Access and Use:

The parties agree that Internet access through the Employer is considered D.C. Government property and must be used for the program needs of the OAG and the District of Columbia. Employees are expected to be familiar with the D.C. Government’s Internet Access and Use Policy. The parties agree that employees are allowed to use the Internet on a limited basis for

personal purposes, but that such use should not interfere with the performance of the employee's duties. Employees are expressly prohibited from visiting websites to conduct outside employment or that contain discriminatory, pornographic, or harassing purposes.

Section 4 – Telephone Use:

The Employer and Union agree that D.C. Government telephones must be used primarily in support of D.C. Government programs. The parties acknowledge that employees are permitted to use telephones on an occasional and selective basis for personal purposes. Such use is a privilege and not a right and may not be abused for the conduct of outside employment during the scheduled tour of duty of the employee or for discriminatory, pornographic, or harassing purposes.

Section 5 – Privacy:

Except as provided generally under current, written, and published D.C. Government policies, the Office of the Attorney General, the MOLC, and/any District agency subordinate to the Mayor shall not monitor employee email, telephone, or internet use, unless it has good cause to do so. The Employer will share with the Union notices of any changes or modifications to said policies that it receives.

**ARTICLE 21
TRAINING**

Section 1 - New Employee Orientation:

Employer will provide each new employee with an orientation and will notify the Union, in advance, of any such orientation. The orientation shall include a fifteen (15) minute presentation by the Union regarding Union membership.

Section 2 - Continued Training Opportunities:

The Employer and Union mutually agree that the legal services provided by attorneys employed by OAG and other District agencies that employ District legal service attorneys will be enhanced by the opportunity for attorneys to engage in continuing legal education that is relevant to their work. The Employer shall encourage and assist Employees in obtaining career-related training and education both inside and outside the OAG and other District agencies that employ District legal service attorneys by collecting and posting current information available on training and educational opportunities. The Employer shall inform Employees of time or expense assistance the Employer may be able to provide. Continued training shall be provided and approved within budgetary constraints. The Employer will use its best efforts to provide a variety of appropriate continuing legal education opportunities, including ongoing access to online training opportunities and legal ethics training opportunities, throughout each year at no cost to employees to enable employees to meet their continuing legal education requirements under the Legal Service Act.

Section 3 - Requests for Continued Training:

The Employer may consider requests for continued training of Employees and may provide time or expense assistance to Employees. Continued training opportunities shall be afforded Employees on a fair and impartial basis to the maximum extent possible. Employees shall be promptly informed of a denial of a training request together with the reason for the denial. The parties agree that the program needs of the Employer are paramount in providing training to Bargaining Unit Employees.

ARTICLE 22 EMPLOYEE RIGHTS

Section 1 – Respect in the Workplace:

It is the intent of the Mayor, the Attorney General, and the Union that all employees both within the bargaining unit and outside shall be treated with fairness and dignity.

Section 2 - Employee Rights:

A. All Union employees have the right, and shall be protected in the free exercise of that right without fear of penalty or reprisal:

- (1) to organize a labor organization free from interference, restraint, or coercion;
- (2) to form, join, or assist any labor organization;
- (3) to bargain collectively through representatives of their own choosing; and
- (4) to refrain from any or all such activities under subsections (1), (2), and (3) of this subsection, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized in D.C. Official Code § 1-617.11 (2012 Supp.) (“Employee Rights”).

B. Employee Rights shall extend to participation in the management of the Union and acting for it in the capacity of a Union representative, including representation of its views to the officials of the Mayor, the Attorney General, D.C. Council and Congress.

Section 3 - Employee Grievances:

An individual employee may present a grievance at any time to the Employer without the intervention of the Union; provided, however, that the Union is afforded at least forty-eight (48) hours advance notice by the Employer to be present and to offer its view when requested by an employee at any meeting held to resolve the grievance. Any employee or group of employees

who present a personal grievance to the Employer may not do so under the name, or by representation, of the Union. Resolutions of grievance must be consistent with the terms of this Agreement.

Section 4 – Conflicts of Interest:

This Agreement does not authorize participation in the management of or acting as a representative of a labor organization by any employee if the participation or activity would result in a conflict of interest, a breach of legal ethics, or otherwise be incompatible with applicable law or with the official duties of the employee.

Section 5 - Campaigns or Drives - Solicitation of Employees in the Bargaining Unit:

A. Definition: For the purpose of this Article, solicitation of employees in the bargaining unit means OAG or District government approved solicitations which have been announced in generally published OAG or D.C. government directives.

B. Participation: Contributions from employees in the bargaining unit and participation by employees in the unit to solicit contributions shall be voluntary. There shall be no discrimination against any employee in the unit for non-participation or for any level of contributions. An employee in the bargaining unit may be requested to volunteer or solicit for contributions. Absent a volunteer, management will request the Union to assist in providing the needed volunteer. Consistent with District government ethics rules, regulations and law, no management or supervisory employee shall participate in any direct solicitation of employees in the bargaining unit who are under his/her supervision except for occasional office functions.

**ARTICLE 23
SABBATICAL/EXTENDED LEAVE**

It is management policy to allow attorneys to apply for an extended time away from work for community service, education, travel or other outside interests in a non-pay status. To be eligible for a sabbatical, an attorney must have both: 1) been employed within the District legal service for seven years, and 2) received a performance evaluation of at least Successful, or an equivalent rating, in every category for the rating period which immediately precedes the application for sabbatical/extended leave. An attorney who receives a Needs Improvement or a Fails Expectation, or an equivalent rating, in any category is ineligible. At any time after completion of the attorney's seventh anniversary with the District legal service and each successive seven years after return from a sabbatical, the attorney may request a one (1) year period of leave as sabbatical. Attorneys who elect to take a sabbatical will return to a comparable position with the OAG or the District agency in which they worked prior to the sabbatical.

Section 1 – Process:

Application for sabbatical should be submitted to the attorney’s immediate supervisor no later than 120 days before the proposed leave is to commence. The immediate supervisor shall review each application and send a recommendation to approve or disapprove the request to the Attorney General or agency director within 30 days of the submission of the request.

Section 2 – Supervisor’s Authority:

Sabbaticals may be taken for any purpose. However, the reason for the request may be taken into consideration by the employee’s supervisor in determining whether to approve the request. Final decision on request for sabbatical is in the sole discretion of the Mayor or Attorney General, as applicable, who, in his/her discretion, may set limits on the number of attorneys who shall be approved for a sabbatical in any one year. If an employee asks for the reason for the denial, a supervisor must provide a written justification for the denial. The denial of an application for sabbatical/extended leave is not grievable.

Section 3 – Potential Loss of Benefits and Insurance Premiums:

Attorneys understand that an extended leave of absence in a non -pay status may impact his or her retirement and other benefits with the District of Columbia. Attorneys also understand that they are required to pay their portion of any insurance premiums while in a non -pay status. Attorneys shall inform themselves of the District of Columbia rules and regulations applicable to an extended leave of absence in a non -pay status before submitting the request for sabbatical. Under no circumstances is the management required to allow attorneys to use leave intermittently to avoid the loss of benefits while the attorney is on sabbatical.

ARTICLE 24 PROMOTIONS AND CLASSIFICATION ISSUES

Section 1: Promotions Policy

It is the policy to reward well-deserving attorneys in the Legal Service for sustained exemplary performance. This Article sets forth the process and criteria for all attorney promotions.

All promotions are dependent upon, and subject to, the availability of funds in the operating budget of the OAG and relevant subordinate agency, as applicable.

Section 2 - Promotion from Grade 11 to Grade 12 and from Grade 12 to Grade 13

An attorney is not eligible for promotion if the attorney receives a rating of “Needs Improvement” or “Fails Expectations” overall, or in any category.

Attorneys will be advised during the relevant appraisal process whether or not they have been recommended for promotion. A copy of the recommendation shall be sent to the Union.

Section 3 - Promotions to Grades 14 and 15

A. Criteria

An attorney may receive a competitive promotion (not automatic) to a Grade 14 and 15 if the following criteria are met:

1. Consistent Superior Performance

The attorney's overall job performance meets or exceeds established performance standards for that grade level. The attorney's two most recent performance evaluations, if available, shall be considered.

2. Demonstrated Specialized Expertise or Professional Distinction

The attorney has gained or developed specialized expertise in a subject or subjects relevant to the attorney's practice area at the agency or at OAG, as applicable. Such specialized expertise may be demonstrated by the complexity of matters handled or awards of professional distinction. Whether the attorney has demonstrated expertise beyond that of other attorneys performing the same or similar work at the same grade level shall be considered.

3. Satisfactory Handling of Increasingly More Complex Work

The attorney's workload has become increasingly more complex and the attorney performs in a manner that meets or exceeds established performance standards with little or no supervision. Factors to be considered include the complexity of the work, the productivity of the attorney, and the type and amount of supervision needed.

4. Time-In-Grade

The attorney has served at least 24 months as a Grade 13 or 14 as applicable.

5. Other Criteria

Other factors that may be considered include, but are not limited to, an attorney's seniority, the length of time that the recommendation for promotion has been pending, and the availability of funds in the OAG or agency budget, as applicable.

Section 4 – Grievance on Failure to Comply with Process:

Attorneys may not grieve a failure to obtain a promotion or failure to appear on a list of candidates recommended for promotion. The decision on whether to grant a promotion is within the sole and unreviewable discretion of the Attorney General or agency head, as applicable.

Section 5 - Job Qualifications:

Management has the right to determine job qualifications. Where the Employer has considered the recommendations and has determined that two or more employees/applicants for a position are equally qualified to perform the duties of the position, the selection shall be made by the Employer from the designated qualified candidates.

Section 6 - Additional Duties:

Issues involving changed or additional duties assigned to an employee, within his/her present position, shall be considered in accordance with District government position classification guidelines set forth in the District Personnel Manual and any other applicable District of Columbia law.

**ARTICLE 25
TIMELY RECEIPT OF CORRECT PAY AND EXPENSE REIMBURSEMENTS**

Section 1 - Tardy or Non-Receipt of Pay:

A. Employer shall use its best efforts to take all action necessary to correct tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors within its control.

B. Employer shall use its best efforts to take all action necessary to assist in correcting tardy receipts or non-receipts of employee paychecks due to electronic, delivery, or other pay errors when the specific error or needed correction is not within its control.

Section 2 - Pay Errors:

Employer shall expeditiously use its best efforts to take all action necessary to correct all other paycheck errors including those concerning benefits, sick leave, annual leave and various deductions. In any event, the Employer shall correct all pay errors no later than two (2) weeks following the identification of the error by the employee or the Employer. In the event that pay errors continue to exist more than two pay period after employee provides notice to the appropriate Employer representative and the delay results due to no fault of employee, employee shall receive four (4) hours of administrative leave.

Section 3 - Timely Receipt of Pay, Pay Increases, and Reimbursements:

A. Employer agrees to use its best efforts to ensure that pay increases resulting from step increases, promotions, and future salary increases, are paid on the effective date but no later than two (2) pay periods following the effective date of the increase. To this end, Employer shall use its best efforts to ensure that paperwork needed to implement such increases is completed within a reasonable time of the proposed effective date of the action and shall process the proposed action as

expeditiously as possible, to avoid or minimize any delay in implementation.

B. Employer agrees to use its best efforts to ensure that retroactive salary increases and retroactive bonuses for performance are paid within 60 days of Council's approval of this Agreement (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)). To this end, Employer shall use its best efforts to ensure that paperwork needed to implement such increases is completed after Council approval of the Agreement (or when this agreement otherwise takes effect pursuant to D.C. Official Code § 1- 617.17(j)) and shall process the retroactive salary increases as expeditiously as possible, to avoid or minimize any delay in implementation.

Section 4 - Timely Reimbursement of Expenses:

Employer shall use its best efforts to take all necessary action to ensure that reimbursement of pre-authorized expenses related to the employee's employment, including but not limited to travel and education expenses, is paid within thirty (30) days of submission of a proper request.

Section 5 – Audits:

In the event employee requests an audit of pay and benefit records because of errors made in their computation, Employer shall complete such audit and transmit the results to the requesting employee within ten (10) business days or shall provide the employee a reason why additional time is required and shall give a projected date of completion.

**ARTICLE 26
GENERAL PROVISIONS**

Section 1 - Work Rules:

Employees will be advised of verbal and written work rules that they are required to follow. The Employer agrees that proposed new written work rules and the revision of existing written work rules shall be subject to notice and consultation with the Union.

Section 2 – Identification Device:

The Employer agrees that the employee has a right to participate and identify with the Union as his/her representative in collective bargaining matters. Therefore, the Employer agrees that such identification devices as emblems, buttons and pins supplied by the Union to the employees within the bargaining unit may be worn on their clothing except when appearing in court or before any administrative tribunal or other government agency on behalf of the Employer.

Section 3 - Distribution of Agreement:

The Employer and the Union agree to electronically distribute the fully executed version of this contract to all management and covered employees upon execution of the contract by the parties.

Section 4 – Office Space:

Employer will consider the attorney client and other privileges in providing space. Office space will be identified by OAG, the Mayor, or their designees, and assigned by the Union. Employer determines space, division and section allocation, as well as what offices are available for bargaining unit employees. Employer will afford the Union the advance opportunity to consult over the design of new office space at each step of the design process. The parties acknowledge that this does not interfere with management's final authority to determine the final design.

ARTICLE 27 COMPUTATION OF TIME

All time frames referenced in this Agreement shall be interpreted as business days, unless otherwise specified.

ARTICLE 28 GRIEVANCE AND ARBITRATION PROCEDURES

Section 1 – Definitions:

A grievance under this section is an allegation that the other party has violated a provision of this Agreement. RIFs, furloughs, disciplinary actions and performance rating appeals are excluded from the definition of grievance under this section and such disciplinary actions and ratings are not subject to challenge, review or arbitration under the grievance and arbitration procedures of this section. The grievability of disciplinary actions and performance evaluations is governed by other parts of this Agreement and the Compensation Agreement.

Section 2 – Performance Ratings:

Any performance rating may be appealed within thirty (30) calendar days of receipt by the employee to a three-person committee established by the Attorney General or the Mayor's Office of Legal Counsel. The committee shall be empowered to review the basis for a direct supervisor's rating, conduct a hearing, receive written briefs, and issue a written decision which shall approve, modify, or reject a performance rating. Any decision by the Committee shall be appealable to the Attorney General or agency head, as applicable, within thirty (30) calendar days of receipt of the decision by the employee. The Attorney General's decision or agency head's decision, as applicable, shall be final and no further appeal shall be allowed under this Agreement. If the committee does not act within thirty (30) calendar days of the appeal, the evaluation may be appealed to the Attorney General or the agency head, as applicable who shall issue a decision within fifteen (15) calendar days thereafter. If the Attorney General or agency head, as applicable, does not act within fifteen (15) calendar days, unsatisfactory evaluations may be appealed under the provisions of this Article within fifteen (15) calendar days. The Attorney General and the Mayor's Office of Legal Counsel shall establish procedures for appeals under this Article to the committee and to the Attorney General and agency head, respectively.

Section 3 – General Provisions:

Any grievance that may arise between the parties involving an alleged violation of this Agreement shall be settled as described in this Article unless otherwise agreed to in writing by the Union President and the Attorney General or agency head, as applicable, or his/her designee.

Section 4 – Information Requests:

Both parties shall provide all information determined to be reasonable and needed by the other party for processing of a grievance after a request by the other party within a reasonable amount of time.

Section 5 – Procedure:

A. This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Grievances must be filed at the lowest level where resolution is possible. Therefore, all grievances shall ordinarily be presented to the immediate supervisor unless it is clear that the immediate supervisor does not have authority to deal with the grievance and that it should be filed elsewhere. The Union may request a face-to-face meeting with the appropriate management representative who is delegated authority to deal with the grievance at each step. The parties agree to endeavor to engage in productive meetings to resolve a grievance.

B. Nothing in this Agreement shall be construed as precluding discussion between an employee, the Union and the appropriate supervisor over a matter of interest or concern to any of them prior to the initiation of a grievance. Once a matter has been made the subject of a grievance under this procedure, nothing herein shall preclude any party (the Union, the Employer or the Employee) from attempting to resolve the grievance informally at the appropriate level.

Step 1: The employee and/or the Union shall take up the grievance, in writing, with the employee's immediate supervisor within fifteen (15) business days from the date of the occurrence or when the employee or the Union knew or should have known of the occurrence. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the name of the grievant or grievants, the contract provisions allegedly violated, the basic facts, issues, or concerns giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought. The supervisor shall address the matter and shall respond, in writing, to the Steward and/or the employee within fifteen (15) business days after the receipt of the grievance.

Step 2: If the grievance has not been settled, or the supervisor has failed to respond, it may be presented in writing by the Union to the second level supervisor within ten (10) business days after the Step 1 response is due or received, whichever is sooner. The second level supervisor shall respond to the Union in writing within ten (10) business days after receipt of the written grievance.

Step 3: If the grievance is still unresolved, or the supervisor has failed to respond, it may be presented in writing by the Union to the Attorney General or agency head, as applicable, or his/her designee, within twenty (20) working days after the Step 2 response is due or received, whichever is sooner. The Attorney General or agency head, as applicable, or his/her designee, shall respond in writing to the Union within twenty (20) business days after receipt of the written grievance.

Step 4: If the grievance is still unresolved, or the Attorney General, or agency head, as applicable, or his/her designee has failed to respond, the Union may by written notice request arbitration within twenty (20) business days after the reply at Step 3 is due or received whichever is sooner.

A grievance filed by the Union on a matter involving more than one division within OAG, may be filed with the Attorney General or his/her designee at Step 3. The grievance must be filed within fifteen (15) business days from the date of the occurrence giving rise to the grievance or when the Union knew or should have known of the occurrence.

When mutually agreed by the parties, grievances on the same matter on behalf of two (2) or more employees may be processed as a single grievance for the purpose of resolving all the grievances.

A grievance filed by the Union which does not seek personal relief for a particular employee or a group of employees, but rather expresses the Union's disagreement with management's interpretation or application of the Agreement and which seeks an institutional remedy shall be filed at Step 3 within fifteen (15) business days from the date of the occurrence or when the Union knew or should have known of the occurrence to the extent reasonably possible.

A grievance filed by the Employer should be filed directly with the Union President within fifteen(15) business days from the date of the occurrence or when the Employer knew or should have known of the occurrence giving rise to the grievance. The Union President shall have fifteen (15) business days to respond. If the Employer's grievance is still unresolved, or the Union President or his/her designee has failed to respond, the Employer may by written notice request arbitration within twenty (20) business days after the Union's reply is due or received whichever is sooner.

A grievance concerning a continuing violation of this Agreement may be filed at any time during the existence of the alleged violation of this Agreement.

Section 6 - Selection of the Arbitrator:

The arbitration proceeding shall be conducted by an arbitrator selected by the Employer and the Union. The Federal Mediation and Conciliation Service (FMCS) shall be requested to provide a list of seven (7) arbitrators from which an arbitrator shall be selected within seven (7) calendar days after receipt of the list by both parties. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the FMCS

guidelines unless modified by this Agreement.

Section 7 – Authority of the Arbitrator:

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provisions of this Agreement at issue between the Union and the Employer consistent with applicable law and regulation. He/she shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; or to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The written award of the arbitrator on the merits of any grievance adjudicated within his jurisdiction and authority shall be final and binding on the aggrieved employee, the Union and the Employer, subject to either party's appeal rights to the Public Employee Relations Board and the Superior Court of the District of Columbia.

Section 8 - Decision of the Arbitrator:

The arbitrator shall be requested to render his/her decision in writing within thirty (30) calendar days after the conclusion of the arbitration hearing.

Section 9 - Expenses of the Arbitrator:

Expenses for the arbitrator's services and the proceeding shall be borne equally by the Employer and the Union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the other party and the arbitrator.

Section 10 - Time Off For Grievance Hearings:

The employee, Union Steward and/or Union representative shall, upon request, be permitted to meet and discuss grievances with designated management officials at each step of the Grievance Procedure within the time specified consistent with Section 4 of Article 6 on Union Stewards.

Section 11 – Time Limits:

All time limits following the initiation of any grievance set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if the request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and/or 2 of the procedure described in this Article.

Section 12 – Termination of Grievance:

A grievance shall terminate when either party terminates its own grievance, when both parties consent or for failure to meet contractual time limits. The termination of a grievance shall not prejudice either party from reinstating a grievance at a later date.

Section 13 – Exclusions:

Matters not within the jurisdiction of the Employer will not be processed as a grievance under this Article unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

**ARTICLE 29
DISCIPLINE AND DISCHARGE**

Section 1 -- Disciplinary Actions:

A. Assistant Attorneys General ("AAG") and Assistant General Counsel ("AGC") in the bargaining unit are appointed to serve the District of Columbia consistent with the provisions of the Legal Service Act. An AAG or AGC may be subject to disciplinary action, including reprimand, suspension (with or without pay), reduction in grade or step, or removal for unacceptable performance or for any reason that is not arbitrary or capricious. Disciplinary actions shall be processed in accordance with Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Employer shall provide the Employee with ten (10) calendar days advance notice, consistent with the notice provisions of Chapter 36 of the D.C. Personnel Regulations, of any proposed discipline, with the exception of summary removal. The proposed notice of discipline will also be sent to the Union.

B. Notwithstanding Section 1A herein, the Attorney General or an agency head, may summarily suspend or remove a bargaining unit member, in accordance with Sections 1616 and 1617 of the DPM, when the employee's conduct:

1. Threatens the integrity of government operations;
2. Constitutes an immediate hazard to the agency, to other District employees, or to the employee; or
3. Is detrimental to public health, safety, or welfare.

C. Upon request, an employee subject to any disciplinary action shall be allowed access to his or her office, at a mutually agreeable time, to retrieve personal items.

D. If there is no appeal pursuant to the provisions herein, the Attorney General's decision or agency head's decision, as applicable, shall be the final agency decision.

Section 2 -- Appeal Procedures:

After the Attorney General or agency head issues an administrative decision in accordance with §3614, Chapter 36 of the D.C. Personnel Regulations, the Union, on behalf of the Employee, may appeal the Attorney General's or agency head's suspensions of ten days or more, including demotions and terminations, within ten (10) business days of the Attorney General's or agency head's decision. This time limit may be extended by mutual consent of the parties, but if not so extended, must be strictly observed. An appeal to the nonbinding arbitrator shall stay the time limits for invoking a review by the Mayor under Section 3614, Chapter 36 of the D.C. Personnel Regulations. The Attorney General's or the agency head's decision in connection with a suspension of less than ten days or any other corrective action is final and not subject to appeal.

Section 3 -- Stay of Disciplinary Action:

The filing of an appeal shall not serve to stay or delay the effective date of the Attorney General's or agency head's final administrative decision.

Section 4 -- Standard of Review and Authority of the Arbitrator:

A. The arbitrator's jurisdiction and authority and opinion shall be confined exclusively to suspensions of ten days or more, and shall be an advisory, nonbinding decision concerning whether the Employer's decision to discipline is: (1) a result of the Employee's unacceptable performance, (2) for any reason that is not arbitrary or capricious in accordance with § 106.56(a) of the Legal Service Act, or (3) both.

B. The arbitrator does not have authority to modify, amend, or rescind any disciplinary action or to impose any back-pay or other financial obligation on the Employer resulting from the disciplinary action.

Section 5 -- Time Limits:

All time limits set forth, in this Article must be strictly observed. If the Union fails to pursue any step within the time limit then it shall have no further right to continue the appeal.

Section 6 -- Extension of Time Limits:

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. However, if a party fails to pursue any step within the time limit, then he/she shall have no further right to continue the grievance. The appropriate representative of either party shall not unreasonably deny a request for an extension of time if such request is made in writing by the original deadline date. The parties may mutually agree in writing to waive Steps 1 and or 2 of the procedure described in this Article.

Section 7 -- Substitution of Binding Arbitration Procedures:

In the event that the Council of the District of Columbia legislatively establishes a binding arbitration process concerning discipline and discharge for any unit employees in the Legal Service, the parties agree to reopen negotiations solely to rescind this Article to the extent of any conflict and incorporate the binding arbitration process into this Agreement to the maximum extent possible.

**ARTICLE 30
SAVINGS CLAUSE**

SECTION 1:

In the event any article, section or portion of this Agreement is held to be invalid and unenforceable by any court or other authority of competent jurisdiction, such decision shall apply only to the specific article, section, or portion thereof specified in the decision; and upon issuance of such a decision, the Employer and the Union agree to immediately negotiate a substitute for the invalidated article, section or portion thereof to the extent possible.

SECTION 2:

To the extent consistent with the Contract Clause of the United States Constitution, the terms of this Agreement shall supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning non-compensation covered herein for the term of this agreement.

**ARTICLE 31
INCORPORATION OF COMPENSATION AGREEMENT TERMS**

The terms and conditions of the Compensation Agreement between the District of Columbia and the American Federation of Government Employees, Local 1403, AFL-CIO, effective October 1, 2020, through September 30, 2023 (Compensation Agreement), are incorporated by reference into this Agreement. The provisions of the Compensation Agreement shall control to the extent of any inconsistency.

ARTICLE 32
DURATION AND FINALITY

Section 1 -- Effective Date

This agreement shall be implemented as provided herein subject to the requirements of Section 1715 of the District of Columbia Comprehensive Merit Personnel Act, D.C. Official Code, § 1-617.15(a). This Agreement shall be effective on the date provided by law (i.e., when it is approved by the Council or as otherwise effective pursuant to D.C. Official Code § 1-617.17(j)) and shall remain in full force and effect until September 30, 2023, or until a new non-compensation agreement becomes effective. Notice to reopen the Agreement shall be provided as required by D.C. Official Code § 1-617.17(f)(1)(A)(i).

Section 2 – Finality

This Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable non-compensation issues, and contains the full agreement of the parties as to all such non-compensation issues that were or could have been negotiated.

On this ____ day of _____, 2024 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES
LOCAL 1403**

**Eugene Adams, Director
Mayor's Office of Legal Counsel**

**Aaron Finkhousen, President
AFGE, Local 1403**

**Brian L. Schwalb, Attorney General
Office of the Attorney General**

On this ____ day of _____, 2024 and in witness to this Agreement, the parties hereto set their signatures.

**FOR THE DISTRICT OF COLUMBIA
GOVERNMENT**

**FOR THE AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES
LOCAL 1403**

**E. Lindsey Maxwell II, Esq., Director
Office of Labor Relations & Collective
Bargaining**

**Anne Hollander, Chief Negotiator
AFGE, Local 1403**

**Vanessa Natale, Deputy Director
Mayor's Office of Legal Counsel**

**Rebecca Barnes, Vice President
AFGE, Local 1403**

**Marta M. Paravano, Chief Operating Officer
Office of the Attorney General**

**Edward Rich, Acting Vice President
AFGE, Local 1403**

**Rachel Noteware, Associate Director
Mayor's Office of Legal Counsel**

**Freddie D'Ateno, Chief Human Resources Officer
Office of the Attorney General**

**De'Yan Harris, Esq. Attorney Advisor
Office of Labor Relations & Collective Bargaining**

**Kevin Maurice Stokes, Supervisory Attorney Advisor
Office of Labor Relations & Collective Bargaining**

APPROVAL

This collective bargaining working conditions agreement between the District of Columbia and the bargaining units represented by AFGE, Local 1403, dated _____, has been reviewed in accordance with Section 1-617.15(a) of the District of Columbia Official Code and is hereby approved on this _____ day of _____, 2025.

Brian L. Schwalb, Attorney General

APPROVAL

This collective bargaining working conditions agreement between the District of Columbia and the bargaining units represented by AFGE, Local 1403, dated _____, has been reviewed in accordance with Section 1-617.15(a) of the District of Columbia Official Code and is hereby approved on this _____ day of _____, 2025.

Muriel E. Bowser, Mayor

Appendix PIQ9

FY25 MOU Submission

BUYER Agency		SELLER Agency				
Buyer Agency (TC-440)	Program Code/Name/Project (as applicable)	Seller Agency (TC-441)	Project/Task (as applicable)	Description of Service or Project Description	Amount	DDOT Source of Funding
DDOT	100127/60004-Resource Allocation Division	OUC	400586 - 10.01	To Provide Radio Services	\$ 39,898.67	4020002
DDOT	600219/60199-Urban Forestry Division	DOEE	400587	To Support Tree Planting on lands that are not in the Public Right-of-Way	\$ 800,000.00	1060300
DDOT	600230/60200-Vision Zero Division	DMV	400588 - 10.01	DMV - Supporting Traffic Records Thru Out-of-State Convictions	\$ 75,000.00	4020002
DDOT	100127/60004-Resource Allocation Division	DPW	400589 - 10.01	To Provide Shared Services	\$ 1,366,630.85	4020002
DDOT	100151/60030-Traffic Operations Branch	OCP	400590 - 23.01	To Provide Personnel Services to OCP	\$ 473,483.56	4020002
DDOT	100127/60004-Resource Allocation Division	DPW	401069 - 10.02	FY25 Drug Testing Program	\$ 144,000.00	4020002
DDOT	100127/60004-Resource Allocation Division	DCHR	401081 - 10.02	To Provide Employment Compliance Service	\$ 174,726.75	4020002
DDOT	600014/60185-Metered Parking Branch	OAG	401083	To hire experts to assist the District defend appeal related to the Key Bridge rehabilitation litigation.	\$ 60,392.50	1010001
DDOT	100154/60038-Performance Management Division	OAG	401083	To hire experts to assist the District defend appeal related to the Key Bridge rehabilitation litigation.	\$ 11,125.00	1010001
DDOT	600230/60200-Vision Zero Division	MPD	401102 - 10.02	To Reduce Impaired Driving and Improve Alcohol Countermeasures	\$ 534,990.00	4020002
DDOT	600230/60200-Vision Zero Division	MPD	401104 - 10.02	To Enhance Equitable Impaired Mobility Enforcement Program	\$ 500,000.00	4020002
DDOT	600230/60200-Vision Zero Division	MPD	401109 - 10.02	To Enhance Equitable Occupant Protection Enforcement Program	\$ 400,000.00	4020002
DDOT	600230/60200-Vision Zero Division	OAG	401145 - 10.02	To Enhance Equitable Impaired Driving Prosecution Program	\$ 893,000.00	4020002
DDOT	600004/60010-Vision Zero Division	OCME	401190 - 10.01	To Support Impaired Driving Enforcement, Outreach, and Education	\$ 423,000.00	4020002
DDOT	600230/60200-Vision Zero Division	DFHV	401193 - 10.02	To Enforce Bicycle and Pedestrian Safety Awareness	\$ 161,776.00	4020002
DDOT	600230/60200-Vision Zero Division	OAG	401211 - 10.02	To Enhance Equitable Aggressive Driving Prosecution Program	\$ 435,969.77	4020002
DDOT	600230/60200-Vision Zero Division	MPD	401270 - 10.02	To Enhance Equitable Micro Mobility Enforcement - VRU Program	\$ 400,000.00	4020002
DDOT	600008/60025-Pavement Maintenance Division	MPD	401215	To Reimburse Duty Services Provided at the Open Streets Event Held on 10/5/2024 on 7TH Street, NW	\$ 59,933.76	1010001
DDOT	100118/60039-Facilities Management Branch	MPD	401361	To reimburse MPD for duty services during scheduled drone flights across the District.	\$ 21,660.00	1010001
DDOT	100127/60004-Resource Allocation Division	OUC	401388 - 10.02, 10.03	To Provide 311 Call Center And Service Request	\$ 13,218.73	4020002
DDOT	100127/60004-Resource Allocation Division	OUC	401389	To Provide City-Wide Radio Services	\$ 79,798.67	4020002
DDOT	100127/60004-Resource Allocation Division	OAG	401393 - 10.03, 10.04	To Provide Legal Services	\$ 481,351.63	4020002
DDOT	100118/60207-Infrastructure Project Management Division	OCTO	401528 - 10.02, 10.03, 10.04	To Support - ArcGIS Velocity	\$ 96,125.00	1010001/1060340
DDOT	100127/60004-Resource Allocation Division	DPW	401534 - 10.02	To Provide Computer-Aided Dispatch CAD Support Services	\$ 19,088.92	4020002
DDOT	600230/60200-Vision Zero Division	DOH	401908 - 10.02	To Support Vulnerable Roadway User Education and Outreach	\$ 250,000.00	4020002

BUYER Agency		SELLER Agency				
Buyer Agency (TC-440)	Program Code/Name/Project (as applicable)	Seller Agency (TC-441)	Project/Task (as applicable)	Description of Service or Project Description	Amount	DDOT Source of Funding
DDOT	600230/60200-Vision Zero Division	ABCA	401909 - 10.02	MOU With Alcohol Beverage Cannabis Administration	\$ 250,000.00	4020002
DDOT	600004/60200-Vision Zero Division	OAG	401910 - 10.01	Aggressive Driving Prosecutor	\$ 155,000.00	4020002
DDOT	600230/60200-Vision Zero Division	OCME	401977 - 10.01	Impaired Driving Data Sharing	\$ 350,000.00	4020002
DDOT	100127/60004-Resource Allocation Division	OCP	401979 - 10.01	On-Site Contract Management Support	\$ 482,444.51	4020002
DDOT	100209/60303-Project Planning Branch	OTR	401980 - 10.01	Open Street Events	\$ 7,000.00	1010001
DDOT	600230/60200-Vision Zero Division	DPW	401994	To improve overall traffic safety by removing vehicles with violations and pose public risks.	\$ 250,000.00	4020002
DDOT	600014/60185-Metered Parking Branch	OCFO	403302	To pay for parking meter credit card fees.	\$ 852,386.41	1010001
DDOT	100127/60004-Resource Allocation Division	DGS	403356	Security services at 60 Florida Ave, NE.	\$ 56,734.56	4020002
DDOT	100118/60039-Facilities Management Branch	DPW	403431	Towing of Vehicles at DDOT Roadway Safety Improvements and Resurfacing Projects	\$ 200,000.00	1010001

**Appendix P1Q10 - Capital
Project Balances**

Project Name	Proj Number	Available	Project Description	Project Status	Estimated Timeframe for Completion
KA0.MNT55A.TRAFFIC SIGN INVENTORY UPGRADE	100675	\$1	Traffic Sign Inventory and Sign Management System is intended to effectively manage the traffic sign inventory in a manner that yields compliance with the FHWA ruling on minimum sign reflectivity standards, MUTCD standards and enables efficient use of budgetary dollars for sign maintenance work. This project will promote and increase visibility, mobility and safety for road users. DDOT Sign Manual would be finalized and release to the public under this project.	Active	2026 (agreement with FHWA)
KA0.MNT34A.2016(062) TRANSPORTATION ASSET MGMT PLAN	100668	\$1	Development & Implementation of the Transportation Asset Management Plan for d. per the requirements established under 23 U.S.C. 119 and 23 C.F.R. part 515.	Complete, but not closed	Complete, but not closed
KA0.MNT03A.TREE MAINTENANCE	100658	\$1	Asset Management for right of way vegetation and trees, to reduce safety issues related to dead, dying and diseased trees as well as treatment of plant health issues and vegetation management programs along the STP and NHS system. Contract awarded 12/17/2015. Initial task order being compiled currently (12/28/2015) As of 3/28/2016, over 2500 new trees have been installed. By the end of spring, UFA will have installed close to 6,000 new trees using this vehicle. Task Order # 2 issued August 2016 obligating the remaining funds.	Complete and closed	Complete and closed
East Capitol St. Corridor Mobility & Safety	101142	\$1	Vehicular and Pedestrian mobility and Safety improvements including roadway geometry, traffic operations, congestion, drainage, signal, and streetlights. The limit of the project is from Burn Street to Southern Avenue SE	Complete, but not closed	Complete, but not closed
Culvert Inspection	101283	\$1	Culvert inspection	Active	Ongoing programmatic project
KA0.CI035A.INTELLIGENT TRANSPORTATION SYSTEM	100525	\$1	Identify, study and design elements of Intelligent Transportation System technology for implementation on District of Columbia highways and primary routes.	Complete and closed	Complete and closed
KA0.PM0S8A.2020(023) DBE ON-LINE CERTIFICATION APPL	100824	\$2	The DBE Online Certification Management System is the web-based files management system for DBE applications. The host set-up user accounts, maintains software licensing, provides systems maintenance, digitize existing paper application DBE files and provides telephone support to all users.	Complete and closed	Complete and closed
KA0.NPP01C.NEIGHBORHOOD PARKING PERF. FUND	100744	\$3	Funds for neighborhood transportation improvements in Performance Parking Zones.	Complete, but not closed	Complete, but not closed
KA0.ZU077A.LIVING CLASSROOMS OF THE NATIONAL CAPITA	100914	\$41	This project is a subproject of the DDOT Recreational Trails Grant Program to perform maintenance on recreational trails. The grantee (Living Classrooms of the National Capital Region) will conduct maintenance on the trails on Kingman and Heritage Islands and trail monitoring and provide youth conservation and stewardship.	Active	2027 (agreement with FHWA)
KA0.ZU086A.2022(024) AWI - BUZZARD PT, FT. MCNAIR,	101029	\$116	This is a project that covers the Anacotia Waterfront around Buzzard Point and Fort McNair and the corresponding improvements going on at each site.	Active	2027 (agreement with FHWA)
KA0.PM0X6A.TAP 2022 - 11TH ST. SAFETY INTERVENTION	100864	\$229	The 11th Street bike lanes are a major north south connector for cyclists stretching roughly 3 miles beginning at Spring Road NW extending south to Pennsylvania Avenue NW. The route generally has a dedicated bike lane but there are some areas that have sharrows or complicated intersections where more design improvements could be made to direct people through the crossings. The 11th/Vermont/S and 11th/Q/Rhode Island intersections are both locations where bicyclists are dropped into complicated intersections with limited bicycle infrastructure signage or striping. The 11th Street NW Safety Improvements Project will improve bicycle infrastructure in and adjacent to these facilities as well as incorporate pedestrian improvements through shortened crossings and improved visibility. Design.	Complete, but not closed	Complete, but not closed
KA0.HTF02A.11TH ST BRIDGE	100548	\$250	Rehabilitation of 11th St SE Bridge over Southeast Frwy - GARVEE Expenditures. The project consist of rehabilitation of existing deck, steel beams.	Active	2028 (agreement with FHWA)
KA0.ZU049A.STP-2015(010) FLORIDA AVE MULTI-MODAL TR	100901	\$293	The Florida Avenue NE corridor is facing safety and operational challenges. A pedestrian was struck and killed on the corridor in a hit and run crash 2 years ago. The project provides recommendations for improving pedestrian, bicycle, auto, and transit access conditions while balancing the physical constrains of the area with the needs of a densifying corridor and the need to maintain the flow of traffic along the busy corridor. Recommended improvements are wider, buffered sidewalks; dedicated bicycle infrastructure on the west side of the corridor; more turn lanes and parking availability; safer access to transit; and a reconfigured Virtual Circle intersection to reduce confusion and congestion and improve pedestrian/bicyclist safety. Funds will be spent within 2 years of the time of obligation, approximately November 2017.	Complete and closed	Complete and closed
KA0.ZU053A.TAP-2016(034)LINCOLN CONNECTOR TRAIL	100902	\$485	This project will provide up to 30% design for 2 miles of trail from the intersection of Bladensburg Rd/South Dakota Ave continuing along Fort Lincoln Dr.	Complete, but not closed	Complete, but not closed
FY23 Green Infrastructure Pilot Project - Part 1 Design	101170	\$554	A project to construct Green Infrastructure.	Active	2029 (agreement with FHWA)
Cyclomedia Paving Data Analysis	101155	\$655	A project for DDOT's Cyclomedia Paving license.	Active	2028 (agreement with FHWA)
KA0.MNT09A.8888(440)FY13 TRAF SIGNAL MAINTENANCE	100661	\$735	FY13 Traffic Signal Maintenance	Complete and closed	Complete and closed
KA0.LMM07C.SURSUM CORDA REDEVELOPMENT	100617	\$860	Private developer funded review work performed by DDOT	Active	Private development project
KA0.LMW40C.GI DESIGN AND INSTALLATION	100649	\$877	Staffing funding only for 5 positions on GI Team	Complete, but not closed	Complete, but not closed

KA0.CITB1A.STPG-9999(897) Y2K TRAF SIG CONTROLLER	100530	\$894	This project's mission is to modify and improve vehicular and pedestrian traffic control systems such as traffic signals, channelization, signs pavement markings, and other traffic control measures on and off the Federal-aid Highway system.	Complete and closed	Complete and closed
KA0.LMS11C.EASTERN DOWNTOWN CYCLETRACK	100630	\$948	Two-way bidirectional protected bike lane on either 6th Street NW or 9th Street NW between Florida Avenue NW and Pennsylvania Avenue NW.	Complete, but not closed	Complete, but not closed
KA0.6EQ02C.EQUIPMENT ACQUISITION - DDOT	100481	\$1,011	This project is for the replacement cost for fleet, primarily light and heavy vehicles used by DDOT for work throughout the city	Active	Ongoing programmatic project
KA0.PM0Y2A.SIDEWALK CONDITION ASSESSMENT LEVERAGING	101027	\$1,081	This research project seeks to demonstrate the feasibility of mobile LiDAR data as a cost-effective means to support efficient inventory and condition assessment of sidewalks at DDOT. The objective of this research project is twofold: 1) to develop and validate an improved point cloud data processing method that can automatically map pedestrian infrastructures (e.g., sidewalk, curb ramp, etc.) using point cloud data, which will demonstrate its feasibility for network-level analysis (e.g., using Ward 7 as the pilot testing field; 2) if it proves feasible, to apply the developed, automated method to the city-wide mobile LiDAR dataset collected by CycloMedia and generate a complete pedestrian infrastructure map in the entire District. If successful, the outcome of the proposed method in this research project will layout a solid framework toward a sidewalk assessment management program that routinely and cost-effectively inspects, evaluates, and maintains pedestrian infrastructure in the entire District.	Complete, but not closed	Complete, but not closed
Fletcher Johnson Project	101416	\$1,093	DMPED-owned project to plan, design, and build improvements at the District's historic green triangles	Active	Private development project
KA0.CB047A.TRAFFIC SAFETY ENGINEERING SUPPORT	100504	\$1,134	Consultant assistance with traffic engineering expertise in general and traffic safety engineering to work closely and provide day-to-day support to the Standard Safety and Quality Control Division.	Complete and closed	Complete and closed
FY23 Green Infrastructure Remote Monitoring Project	101171	\$1,174	A project to construct Green Infrastructure.	Active	2028 (agreement with FHWA)
KA0.PM0W8A.IDENTIFYING AND INTERVENING WITH HIGH-RI	100857	\$1,546	DDOT, the Department of Motor Vehicles (DMV), the Metropolitan Police Department (MPD), and The Lab @ DC in the Office of the City Administrator (OCA) are working together on this project to identify drivers at high risk of being involved in a serious crash and to test proactive interventions to these high-risk drivers.	Active	2028 (agreement with FHWA)
KA0.ED0BPA.ECONOMIC DEVELOPMENT	100534	\$1,616	Capital project to spur on economic development through infrastructure	Complete, but not closed	Ongoing programmatic project
KA0.ZU076A.DC FLAP DOT STUDY	100913	\$1,706	Study the extension the 15th Street Cycletrack from Pennsylvania Avenue to the Jefferson Memorial	Complete, but not closed	Complete, but not closed
KA0.MRR9A.2019(014) PENNSYLVANIA AVE, 2ND TO 9TH S	100730	\$1,854	The work includes but is not limited to installation of new light poles, light fixtures, wheel chair ramps and underground infrastructures including conduits, cables, manholes,excavation and backfill, pavement restoration.	Complete, but not closed	Complete, but not closed
KA0.OSS47A.AM PRGM SUPPORT & ON-CALL SUBSURFACE INV	100754	\$1,914	The purpose of the Asset Management Program Support & On-call subsurface investigation is to provide support to AMD in pavement engineering and analysis, management, planning, pavement investigation and pavement design services.	Complete, but not closed	Complete, but not closed
KA0.LMM08C.KENILWORTH COURTS	100618	\$1,926	Roads and infrastructure in new and existing ROW.	Active	Private development project
Evaluation of Different Curb Extension Treatments for Pedestrian Comfort and Safety at Intersections	101104	\$1,972	The District Department of Transportation (DDOT) has over the last few years installed several curb extension treatments on different intersections throughout the city. While DDOT has anecdotally heard that these treatments are appreciated by impacted communities, more evaluation is needed to determine the actual impacts on safety and comfort for pedestrians who cross at these locations. In this study, the research team will partner with DDOT staff to collect survey data and video data that will then be used to measure these impacts for pedestrians. Specifically, this project will focus on permanent curb extensions, tactical curb extensions, and painted mural curb extensions. Results will be compared to non-treated locations to help DDOT distill guidance about crossing treatments.	Complete, but not closed	Complete, but not closed
KA0.OSS87A.TRAFFIC SAFETY ENGINEERING SUPPORT SERVI	100769	\$1,981	The consultants shall provide engineering expertise and/or day-to-day support for tasks associated with the following disciplines: traffic operations, transportation engineering and planning, and engineering/roadway design to the DDOT staff. This is envisioned to be a 5-year project, with multiple task orders and annual obligations.	Complete, but not closed	Complete, but not closed
KA0.PM0X9A.FY22 11TH STREET SAFETY IMPROVEMENTS	100867	\$2,170	The 11th Street bike lanes are a major north south connector for cyclists stretching roughly 3 miles beginning at Spring Road NW extending south to Pennsylvania Avenue NW. The route generally has a dedicated bike lane but there are some areas that have sharrow or complicated intersections where more design improvements could be made to direct people through the crossings. The 11th/Vermont/S and 11th/Q/Rhode Island intersections are both locations where bicyclists are dropped into complicated intersections with limited bicycle infrastructure signage or striping. The 11th Street NW Safety Improvements Project will improve bicycle infrastructure in and adjacent to these facilities as well as incorporate pedestrian improvements through shortened crossings and improved visibility. Construction.	Complete, but not closed	Complete, but not closed
Sustainable Delivery Mode Pilots	101437	\$2,178	Project supports evaluation of sustainable delivery modes	Active	Ongoing programmatic project
KA0.PM0S2A.PEDESTRIAN AND CYCLIST INTERSECTION SAFE	100819	\$2,201	This project will implement a "sandbox" for one or more pilot or demonstration projects that use emerging technology solutions to improve pedestrian and/or cyclist safety in intersections. This project will fund a consultant to facilitate the program management and evaluation of this sandbox project, including assisting DDOT in finding an appropriate mix of vendors via an RFI, facilitating pilots and providing incentive funds to help cover vendor pilot costs (using funds from project budget), and evaluating the pilots. The pilot(s) will take place at a to-be-determined single intersection or corridor within the District.	Active	2027 (agreement with FHWA)
KA0.LMB36C.LANGSTON AND CARVER STREETSAPES	101125	\$2,756	A streetscape project that improves Langston and Carter.	Complete, but not closed	Complete, but not closed
KA0.LMW49C.MOUNT ZION & FEMALE UNION BAND SOCIETY C	100650	\$3,237	Addresses the infrastructure issues related to the Mount Zion & Female Union Band Society Cemeteries in Georgetown	Active	2027

KA0.OSS76A.2018(013) OVERHEAD FREEWAY SIGN MAINTENA	100764	\$3,265	The District Department of Transportation (DDOT) seeks a contractor to design, furnish, fabricate erect, remove, repair, replace and provide complete traffic sign systems maintenance in accordance with the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD), Standard Highway Sign, and DDOT Standard and Specifications, and retroreflectivity requirements, and approved shop drawings.	Complete, but not closed	Complete, but not closed
KA0.MRR66A.NH-2016(014)CT AVE STSCAPE DUPONT CIRCLE	100705	\$3,721	The revised Scope of Work includes CE-3 NEPA documentation and preliminary engineering (PE) services for the design of Streetscape of Connecticut Avenue, NW from Dupont Circle to California Street. Services include CE-3 NEPA Documentation, and preliminary engineering (30 percent design) preparation. Contingent upon NEPA approval, consultant services may include final design for PS&E submission.Task Order is uploaded in PT for processing. as of 2.12.2019.	Complete, but not closed	Complete, but not closed
KA0.MRRA8A.FLORIDA AVE AND NEW YORK AVE NE INTERSEC	100729	\$3,730	Implementation of Florida Avenue Transportation Study recommendations, which includes reconstruction, safety improvements, and streetscape upgrades.	Complete, but not closed	Complete, but not closed
KA0.EW002C.E WASHINGTON STREET TRAFFIC RELIEF	100542	\$4,102	The East Washington Project calls for building new ramps to and from the 11th Street Bridge on the east side of the Anacostia River to directly connect the Southeast Freeway and Kenilworth Avenue/DC-295. This will divert traffic from congested local streets in communities along the Anacostia River to the interstate/regional network.	Complete and closed	Complete and closed
KA0.PM0K5A.2016(049) FY16 CW TRAFFIC SAFETY CONSTRU	100798	\$4,130	Propose engineering countermeasures at high hazard intersections to reduce crash frequency and severity	Active	2027 (agreement with FHWA)
KA0.LMM10C.MONROE STREET BRIDGE ART, THE YOUNG MAST	100619	\$4,154	Mural on the Monroe Street Bridge completed by the Young Masters, a local artist organization.	Active	Private development project
KA0.2024(041).Anacostia River Trail (Neighborhood Access)	101297	\$4,281	Project supports neighborhood access to the Anacostia River Trail	Active	2029 (agreement with FHWA)
AASHTOWARE License Fee	101152	\$4,301	A project for DDOT's AASHTO licences.	Complete, but not closed	Complete, but not closed
M Street SE and Virginia Ave SE Roadway Improvements	101384	\$4,405	Project supports improvements at M St, SE and Virginia Ave, SE	Active	Private development project
KA0.PM0R9A.2020(008) DC CIRCULATOR SUSTAINABILITY &	100818	\$4,538	TDD is requesting funding to create a broad-ranging Circulator Sustainability Plan to guide the Division in purchasing electric vehicles beginning in 2020 and transitioning its fleet to 100% electric vehicles by 2045. The consultant shall provide planning and technical expertise, and assist TDD to analyze existing operational and facility conditions. They will identify challenges and opportunities of transitioning the Circulator fleet, create an action plan with options for a full fleet transition to include a timeline. The consultant is expected to analyze available and emerging BEB technology, analyze infrastructure needs for transition and conduct route and service analysis to determine how many electric vehicles must be purchased. The consultant will also conduct a feasibility analysis for the installation of a microgrid to supplement bus charging operations at TDD's new bus feasibility to ensure that operations can continue in the event of a power outage and provide a clean, independent source of power to charge the fleet. TDD requires that a consultant analyze opportunities where BEBs can be used as mobile backup power sources for resilience hubs or as emergency cooling/heating centers in the event of an emergency. The consultant will provide recommendations for piloting the BEBs for purposes mentioned previously. At the conclusion of their analysis, the consultant will provide a cost analysis, and short- and long-term recommendations for transitioning the fleet, microgrid installation and resilience pilot. The study will be completed in 12 months from when the consultant is hired.	Active	2027 (agreement with FHWA)
Black Lives Matter Plaza Asset Preservation	101256	\$4,916	Asset management of Black Lives Matter plaza	Complete, but not closed	Complete, but not closed
KA0.PM0X7A.FY2022 PERMANENT CURB EXTENSION STUDY	100865	\$5,216	A study that looks into curb extension in the District.	Complete, but not closed	Complete, but not closed
Autonomous Vehicle Testbed Pilot Design and Evaluation	101303	\$5,329	This research project is a pilot of a "testbed" area to enable independent monitoring of autonomous vehicles (AVs) so DDOT can understand whether and how well they are able to handle the dynamic driving task in the District and their impacts on other system users. The research project will prove out the feasibility of the monitoring technologies and approaches at 3 locations and develop a deployment plan for the full testbed. It will also start the community engagement process around the notion of an AV testbed to ensure the community is a partner at the table in this effort, informing and participating in the testing and evaluation of AVs. Finally, it will build the data management structure that will enable broader use of this data by DDOT, academics, and other public agencies, as well as enabling public transparency around AV performance.	Active	2029 (agreement with FHWA)
KA0.PM0S7A.2020(022) PRATHER'S ALLEY SAFETY IMPROVE	100823	\$5,352	The project will focus on traffic calming devices and speed reduction mechanisms through the inclusion of signage and proactive design controls. The signage will designate a path for non-motorized transportation by incorporating informative ground surface design. The project will include a design phase and a construction phase.	Complete and closed	Complete and closed
Student Conservation Association Trail Crew	101248	\$5,877	Project supports student (FHWA-supported Recreational Trails subgrant)	Active	2028 (agreement with FHWA)
KA0.LMS17C.GEORGETOWN LIVABILITY	100633	\$6,134	The purpose of the Study is to identify and implement a range of transportation initiatives that will enhance mobility, safety, and equity in Georgetown. Major tasks include concept development and evaluation and developing immediate, short-term, mid-term and long-term recommendations within the Georgetown neighborhood.	Complete, but not closed	Complete, but not closed
KA0.PM0U6A.TAX REVENUE AND TELECOMMUTING	100839	\$6,342	The main objective of this research is to investigate the most influential parameters and possible scenarios affecting the District's Highway Trust Fund revenues due to increased telecommuting and changes in commute mode in order to propose a multi-criteria decision-making model for transportation tax revenue generation.	Active	2028 (agreement with FHWA)
KA0.LMG13C.FEEDER 14702 - WARD 7	100595	\$6,694	This project will include the Design, Construction Management, and Civil Construction of DC PLUG Feeder 14702 located in the Fairlawn, Randle Highlands, and Dupont Park neighborhoods of Ward 7.	Active	Within CIP
M St. SE/SW Safety and Mobility Improvements	101149	\$7,225	A project to build out the second improvements of the M St. SE/SW Safety and Mobility.	Complete, but not closed	Complete, but not closed
KA0.ROCRKA.ROCR(105) ROCK CREEK BEACH DRIVE - EFL	100869	\$7,755	Staff time associated with reviewing Beach Drive reconstruction which is a three year construction project.	Complete, but not closed	Complete, but not closed

KA0.LMB26C.AFRICAN AMERICAN CIVIL WAR MUSEUM STREET	100563	\$8,590	AFRICAN AMERICAN CIVIL WAR MUSEUM STREET	Complete, but not closed	Complete, but not closed
KA0.MRR59A.REHAB OF EASTERN AVE. FROM NH AVE. TO WH	100703	\$9,033	Revision to design of Eastern Avenue from New Hampshire Ave to Whiether St. - Asphalt Overlay, storm drain network, replace deteriorated catch basins, manholes, curb and ramps adding a Shared Use Path (SUP) for bikes and pedestrians, enhance the streetlights and landscape, add retaining walls.	Complete, but not closed	Complete, but not closed
KA0.OSS38A.8888(483)CW STREETLIGHT ASSET MGMT SERVI	100751	\$9,052	Streetlight Asset contract- 2nd Generation Revised .This 3-year lighting contract to maintain and rehabilitate the District's aging electrical system.	Complete, but not closed	Complete, but not closed
KA0.MRR73A.STP-2016(042) RECON OF KENNEDY ST	100710	\$9,422	This project is to reconstruct Kennedy Street, NW corridor from Georgia Avenue to 16th Street, NW. The scope of work for this Task Order includes but not limited to roadway and streetscape design, subsurface utility engineering (SUE), traffic signal modification, context sensitive design/solution, utility relocation coordination, maintenance of traffic, intersection safety and operational efficiency improvement, signage and pavement markings, storm water management-LID/Bio retention, Improvement of curbs & gutter, driveways, sidewalks and ADA ramps, and so on.	Complete, but not closed	Complete, but not closed
KA0.PM0V7A.2021(032) 2021 UNION STATION HEADHOUSE F	100849	\$9,637	TAP 2021 project with Union Station - The Union Station Headhouse Floor Tile Replacement project has the goal of replacing worn floor tiles and developing a small attic stock. The Head House is comprised of the Main Hall, West Hall, and East Hall. USRC will hire a qualified consultant to carry out this work.	Active	2030 (agreement with FHWA)
KA0.TOP00A.TRANSIT OPERATIONS AND DEDICATED FACILIT	100890	\$9,918	Any projects undertaken to improve the quality, efficiency and/or safety of mass transit service. a.WMATA capital projects b.WMATA operating projects c.Rolling stock d.Circulator operations	Active	Ongoing programmatic project
FY23 Washington Union Station: East Hall Alcoves - Construction	101162	\$10,187	The primary goal of the Washington Union Station Restoration of the Historic East Hall Alcoves project is to restore, repaint, and conserve the historic decorative finishes within the recessed alcoves on the north, south, east, and west walls in the East Hall.	Active	2029 (agreement with FHWA)
KA0.LMG06C.FEEDER 14758-WD8 - BELLEVUE	100590	\$10,235	10/08/2019 Feeder 14758 is located in Ward 8 in the Bellevue neighborhood. Design is anticipated to take one year, and will be followed by construction solicitation by IFB.	Active	Within CIP
KA0.PM0L1A.PEN AVE. EAST / WHITE HOUSE TRANS STUDY	100800	\$10,298	A study that works to improve Penn Ave East's traffic flow.	Complete, but not closed	Project complete (in close-out)
KA0.LMB15C.PHASE II CLEVELAND PARK STORMWATER MANAG	100557	\$10,770	Phase II of the Cleveland Park Stormwater Management project will be executed.	Active	Project in planning phase so a completion date is not available
KA0.OSSA9A.295 WEIGH STATION UPGRADE	100786	\$12,403	This project will develop the plans, specifications, and estimates for upgrades to the southbound 295 weigh station in order to bring it into revenue generating service. It also includes a feasibility analysis of the northbound site.	Active	2026 (agreement with FHWA)
KA0.EFL01A.INDEPENDENCE AVENUE AND 17TH ST	100541	\$12,866	Streetscape for Independence Ave and 17th St	Active	Ongoing programmatic project
KA0.OSS98A.2020(014) TMC CYBERSECURITY IMPROVEMENTS	100778	\$12,966	This project is for enhancing cyber security of DDOT's Transportation Management Center (TMC) systems, including but not limited to the advanced traffic management system (ATMS), CCTV cameras, dynamic message signs (DMS), as well as all associated networks and auxiliary devices and software.	Active	2028 (agreement with FHWA)
Weigh in Motion Operations Support	101312	\$14,796	Project support the weigh-in-motion program	Active	2030 (agreement with FHWA)
KA0.ED310C.CLEVELAND PARK STREETSCAPES	100536	\$16,429	Safety improvements on the Connecticut Avenue corridor between Macomb Street and Porter Street. Improvements include new streetlights, updated crossing signal for pedestrians, mid-bloc crosswalk.	Complete and closed	Complete and closed
KA0.CM023A.BIKE SHARING	100532	\$17,108	Capital Bikeshare is a bicycle sharing program that allows for point-to-point bike trips in the District. It currently features 214 stations with over 2000 bikes in all 8 Wards of the city.	Complete and closed	Complete and closed
KA0.MRR82A.H ST. BRIDGE OVER RR (N.CAP TO 3RD)	100714	\$18,297	H Street Bridge over Railroad reconstruction	Active	2027 (agreement with FHWA)
KA0.CD056A.11TH ST, SE BRIDGES	100510	\$20,000	To replace existing structures with new structures and provide direct access from I-295 to Downtown DC (via I-395).	Active	2028 (agreement with FHWA)
KA0.PM0Q9A.STATE PLANNING AND RESEARCH PROGRAM	100811	\$20,110	Provide major support for the District's transportation planning activities including regional safety, traffic and infrastructure.	Complete and closed	Complete and closed
KA0.FRSTER.URBAN FORESTER PROGRAM (UFA)	300071	\$20,516	Project supports mapping and planning planting sites throughout the city for trees on parks and schools properties.	Complete and closed	DOEE project complete, but not closed
KA0.2024007 Professional Capacity-Building Strategy	101211	\$20,724	Capacity building for DDOT staff.	Complete, but not closed	Complete, but not closed
KA0.LMM14C.PARK MORTON	101025	\$21,065	Private developer funded review work performed by DDOT	Active	Private development project
KA0.OSS72A.WIM MAINTENANCE CONTRACT - FY18	100762	\$21,432	This project provides continued operations, maintenance, and repairs for the Weigh-in-Motion (WIM) systems on I-295 and New York Ave, in particular: system calibration, system validation and data collection, preventative maintenance services, maintenance data and service reporting, training, and emergency repairs.	Active	2027 (agreement with FHWA)
KA0.MNT37A.TRAFFIC SIGNAL ON-SITE SUPPORT SERVICES	100669	\$22,394	This project provides transportation engineering and planning studies support to Traffic Signal Division within The Traffic Engineering Administration, Project Delivery Office of the District Department of Transportation (DDOT). The on-site support consultant will assist DDOT Signal Division personnel with the review of various studies and design projects including signal designs, traffic impact studies, bike/pedestrian studies, transit studies, streetscape and infrastructure enhancement projects, signal timing tasks, capacity analysis, environmental impact analysis, signal operational analysis and support, project deliverable review and general traffic engineering support services.	Complete, but not closed	Complete, but not closed

KA0.CWFALG.ALGER PARK UPLAND LOW IMPACT DEVELOPMENT	300068	\$23,497	Agreement with DOEE for certain Low Impact Development projects	Complete, but not closed	DOEE project complete, but not closed
KA0.PM0W5A.POSITIVE TRUCK ROUTE SIGNAGE	100854	\$24,477	A study to analyze the benefits and drawbacks of potentially installing positive truck route signage in the District, with the goal of balancing quality of life for residents with the need to make deliveries.	Active	2028 (agreement with FHWA)
KA0.SR032A.STP-8888(165)SD AVE/RIGGS RD IMPRVS	100874	\$24,712	Roadway Resurfacing, Roadway Reconstruction, and Roadway Upgrading will be combined into this new project. Each contract will be developed by ward to perform resurfacing, reconstruction and upgrading within the same geographic area. It is believed that	Complete and closed	Complete and closed
KA0.PM0V2A.2021026 - OCR TITLE VI LANGUAGE ACCESS	100844	\$25,009	A capital project that funds Equity and Inclusion support for the agency.	Complete and closed	Complete and closed
KA0.CWSFRA.INTRADISTRICT GREEN ALLEYS PROJ W DDOE	300070	\$25,047	Agreement with DOEE for green alley work	Complete, but not closed	DOEE project complete, but not closed
FY23 Washington Union Station: East Hall Alcoves	101158	\$26,515	A project to revitalize Union Station's East Hall Alcoves.	Active	2028 (agreement with FHWA)
TARAS Crash Analysis Support	101320	\$26,959	Project supports the Traffic Analysis Recording and Analysis System	Active	2026 (agreement with FHWA)
Rock Creek Recreation and Resilience	101247	\$27,623	Project supports recreation and resilience activities at Rock Creek Park (FHWA-supported Recreational Trails subgrant)	Active	2027 (agreement with FHWA)
KA0.MRRA7A.CONNECTICUT AVE NW MULTIMODAL STUDY	100728	\$28,042	Specialized traffic study assistance and technical planning support to assess the feasibility of removing the reversible lane operation on Connecticut Ave, NW. The objective of this study is to determine the extent of the operational and safety related impacts associated with the reversible lane, and identify necessary mitigation. This study will also consider operational impacts associated with bike lanes along Connecticut Avenue.	Active	2027 (agreement with FHWA)
Capital Bikeshare Marketing and Outreach	101304	\$28,271	Project supports outreach for the Capital Bikeshare system	Active	2029 (agreement with FHWA)
800 W Street, NW	101199	\$29,879	A projec to build out a DDOT facility on W St NW	Complete, but not closed	Complete, but not closed
Asset Preservation of Tunnels in the District of Columbia	101234	\$31,960	Asset management of tunnels	Active	2029 (agreement with FHWA)
National Road Network Pilot	101139	\$33,000	A pilot that builds out the National Road Network.	Active	2027 (agreement with FHWA)
School Area Planning Assistance	101109	\$34,282	Studies, designs, and installs safety infrastructure around schools	Active	Ongoing programmatic project
Advanced Transportation Management System	101157	\$38,013	A project for DDOT's Advanced Transportation Mitigation system.	Active	2029 (agreement with FHWA)
Truck Enforcement Equipment	101195	\$38,035	This project will procure a slow-speed portable weigh-in-motion scale for MPD's Motor Carrier Safety Unit to screen trucks and enforce vehicle weight regulations.	Active	2026 (agreement with FHWA)
KA0.AW011A.SOUTH CAPITAL STREET BRIDGE REPLACEMENT	100487	\$38,199	This project is for the necessary protective buy/ROW acquisition for the construction of a new South Capitol Street (Frederick Douglass Memorial) Bridge. Project to remain open until all ROW issues are finalized. For the Jemal Buzzard Point Litigation, as of 2/7/23, the jury returned a verdict of \$54,258,571.43. DDOT received FHWA concurrence to initiate request to obligate \$2,448,595.48 to cover final balance of condemnation payout. Final payout including all associated interest charges paid on 8/25/2023.	Active	2035 (agreement with FHWA)
KA0.PM0J6A.CONSTRUCTION COST ESTIMATE	100796	\$38,922	This contract will provide cost estimating support to the Department. The contract will be an indefinite quantities contract with specific assignments given as required by DDOT. There will be only one Purchase Order for the period of the contract. All assignments will be performed under this Purchase Order. Throughout the duration of the contract, vendor will make all efforts to meet the DDOT's DBE participation goal.	Complete, but not closed	Complete, but not closed
KA0.MNT01A.PORTLAND ST. (MALCOLM X) PUMP STATIONS R	100656	\$39,077	The purpose of this project is to provide engineering design services, as assigned, to support the department's program with study and design of hydraulic structures, stream bank protection, resolving flooding and roadway drainage problems. Typical services include constructability review of plans, specifications, cost estimates and calculations; investigation of structural behaviors and existing condition of structures and provide reports with design details and recommendations; reviewing reports; conducting Hydrologic studies, designing culverts, roadway drainage facilities, inlets, connection pipes, outfalls, substructure, superstructure, foundations, retaining walls, sign structures, buildings and other structures as directed.	Complete, but not closed	Complete, but not closed
FDMB Bridges M&O Program Management Evaluation & Establishment Services	101307	\$40,755	Project supports management and operations of the Frederick Douglass Memorial Bridge	Active	2026 (agreement with FHWA)
KA0.LMB05C.FLORIDA AVENUE NW (9TH TO SHERMAN)	100554	\$42,001	Reconstruction of Florida Ave and 9th Street from T Street to Barry Place with pavement rehabilitation and streetscape improvements, including improved sidewalks and bike lanes.	Complete, but not closed	Complete, but not closed
KA0.TRL09C.BUZZARD POINT TRAIL	100894	\$45,670	Deisgn and constructs extension of the Anacostia River Trail near the Buzzard Point neighborhood	Complete, but not closed	Complete, but not closed
Measuring the effectiveness of DC Commuter Benefits Law and its impact on sustainable mode choices in DC	101107	\$45,842	Investigates the benefits associated with the DC Commuter Benefits law.	Complete, but not closed	Complete, but not closed
KA0.EDL01C.NEIGHBORHOOD STREETScape	100538	\$47,094	Streetscape project to improve roadway conditions	Complete, but not closed	Complete, but not closed
Development and Implementation of Bridge Preservation & Maintenance Program	101305	\$47,146	Asset management for the District's bridges	Active	2026 (agreement with FHWA)

KA0.PM0K6A.CANAL ROAD, NW ROCKSLOPE STABILIZATION	100799	\$48,186	The purpose of this contract is to carry out geologic mapping and investigation to provide preliminary and final design for stabilization of rock slope failure along the section of Canal road, NW near Clark Place.	Active	2026 (agreement with FHWA)
KA0.OSSA6A.2021(035) SUBSURFACE INVESTIGATION & AM	100783	\$48,540	A project that investigates and maintains below ground assets.	Active	2030 (agreement with FHWA)
KA0.PM0Q7A.MOVEDC	100810	\$49,210	The District of Columbia Department of Transportation (DDOT) is a state department of transportation and is required to have long-range statewide transportation plan covering a period of no less than twenty years developed through a statewide transportation process. DDOT will update, or make current, moveDC which requires public review and comment and a 20-year horizon.	Active	2027 (agreement with FHWA)
DC Circulator B100 Pilot Program	101163	\$50,000	Project supports planning work for Circulator operations	Complete, but not closed	Complete, but not closed
KA0.LMB14C.FLORIDA AVENUE NE (2ND TO 14TH)	100556	\$50,337	Safety and operational improvements from 2nd Street NE to 14th Street NE, including widened sidewalks and protected bicycle lanes from 2nd to West Virginia.	Complete, but not closed	Complete, but not closed
KA0.2025(006).Professional Capacity-Building Strategy Training	101309	\$50,524	Training and professional development	Active	2026 (agreement with FHWA)
KA0.MNT70A.STBG - 2021(021) URBAN FORESTRY PROGRAM	100688	\$50,808	Project provides federal aid resources to support Tree Asset Management activities within public ROW, and on other public lands.	Active	2028 (agreement with FHWA)
KA0.OSS25A.TRAFFIC SIGNAL CONSTRUCTION	100750	\$52,233	The Citywide Traffic Signal Construction constructs new traffic signals and modifies existing traffic signals on STP and NHS routes to enhance vehicular, bicycle and pedestrian travel and safety in the city and to assure compliance with the Manual on Uniform Traffic Control Devices.	Complete, but not closed	Complete, but not closed
KA0.LMS13C.VISION ZERO ASSET PRESERVATION	100632	\$53,156	DDOT remains steadfast in its commitment to reach zero fatalities and serious injuries to travelers of our transportation system by 2024. In order to achieve our goal, the District has made a significant investment in traffic safety improvements across the District. This project will provide the resources necessary to sustain, enhance, and preserve the asset inventory for vision zero quick build projects, which can include but is not limited to the following activities: •Intersection Safety Improvements •Sidewalk Extensions •Pedestrian Refuge Islands •Median Extensions	Active	Ongoing programmatic project
KA0_Commuter_Connections_Program	101200	\$54,866	A project to manage Commuter Connections benefits.	Active	2029 (agreement with FHWA)
KA0.PM0U5A.CLEAN AIR PARTNERS	100838	\$57,264	Clean Air Partners is a nonprofit organization that seeks to improve the health and quality of life of residents in the Baltimore-Washington region by encouraging individuals and organizations to take voluntary actions to reduce air pollution and the impacts of climate change. The organization serves Northern Virginia, the District of Columbia, and Central Maryland.	Active	2028 (agreement with FHWA)
KA0.LMUR1C.GREEN INFRASTRUCTURE PRESERVATION	100644	\$57,857	Project funds the preservation of green infrastructure elements. In particular, project funds tree space creation, expansion and renovation efforts, to improve the condition and distribution of green infrastructure in the form of trees and tree canopy.	Active	Ongoing programmatic project
KA0.MNT49A.FY17 CW CONSULTANT O-E BR DSGN	100671	\$58,220	Bridge design consultant: under this contract, the consultant will investigate structural deficiencies encountered during bridge inspection and from observation of DDOT staff. They will propose and design solutions for temporary shoring structural repair and retrofit, perform structural analysis and rating of bridges, prepare plans, details, special provisions, cost estimates, and work orders for construction by the DDOT preventive maintenance contractor	Complete, but not closed	Complete, but not closed
KA0.LMM11C.NORTHWEST ONE	100620	\$58,587	Private developer funded review work performed by DDOT	Active	Private development project
KA0.OSS46A.2016(021) CW STREETLIGHT ASSET LED CONVE	100753	\$59,409	Phase I installation of Light Emitting Diode (LED) luminaires with networked outdoor lighting control system at various locations is a multi-year contract with one base year and four option years.	Complete, but not closed	Complete, but not closed
KA0.PM0M3A.CIVIL RIGHTS COMPLIANCE FY17	100802	\$60,755	Funding received to support DDOT's Civil Rights Programs from the Federal Highway Administration (FHWA) for 2017	Complete and closed	Complete and closed
KA0.PM0W3A.STATE FREIGHT PLAN UPDATE 2021	100853	\$61,220	This plan includes all of the required elements of a state freight plan per federal law. It defines the immediate and long-range planning activities and investments of the State with respect to freight and establishes goals and objectives for the District's freight network.	Active	2026 (agreement with FHWA)
Curbside Management Study	101146	\$63,048	A study that builds on DDOT's 2014 Curbside Management Study to modernize DDOT's curbside management hierarchy and neighborhood typology map, which also includes a study on school parking and a citywide inventory/estimate of on-street and off-street parking.	Active	2026
KA0.SR0PAV.SPECIAL SIDEWALK PAVERS	300074	\$63,613	Project supports the use and evaluation of special sidewalk pavers.	Complete, but not closed	DOEE project complete, but not closed
KA0.MNT26A.REPLACING AND UPGRADING GUARDRAIL AND IM	100667	\$64,149	Funds have been obligated to solicit Statements of Qualifications from three firms on the A/E Schedule. Revised due date is 3/20/2017. Task order No. 5 executed 8/15/17. Contract extended to 5/15/20. Closeout will start upon receipt and payment of final invoice. Awaiting final invoice. Final invoice received. PO closeout completed. Closeout documents uploaded to PT 1/2021. Why no action? 5/25/22.	Complete, but not closed	Complete, but not closed
Scour Prevention for New York Ave Bridge	101277	\$66,041	Asset management work related to scour prevention for New York Avenue bridge	Active	2026 (agreement with FHWA)

KA0.LMM02C.BARRY FARM	100613	\$67,887	The acceptance and dedication of public infrastructure improvements in the Barry Farm Neighborhood as part of the Barry Farm Redevelopment Project. The project contemplates the closure and demolition of existing infrastructure in the public right of way and design and construction of streets, alleys, sidewalks, curbs, conduits, duct banks, manholes, and related appurtenances in areas that are, or will be, in the public space. The Transportation Infrastructure and Public Space Impact Mitigation Amendment Act of 2014, effective July 23, 2014 (DC Law 20-128; DC Office Code 50-9231.02(f)) gives DDOT the authority to enter into an agreement with a developer, property owner, utility company, the federal government or other governmental entity, or other person or entity for the payment for the costs of DDOT's review of a proposed project that affects the transportation infrastructure or public space in the District and provides for payment of the cost associated with the implementation of transportation infrastructure or public improvements or mitigation measures to address the project's impact on the transportation infrastructure. The Master Developer will among other responsibilities, oversee the design and construction of the roadway and utility infrastructure improvements to be constructed within areas that currently are, or will be, in public space. The public space infrastructure improvements associated with the project also include water and sewer facilities, electric facilities, and telephone and data facilities. The design and construction of DDOT Facilities will be done in accordance with DDOT Standards and Guidelines and other applicable agency standards. July 10, 2023 Barry Farm work is progressing slowly. Developer working on constructing Bio-retention ponds. As per my last Monday visit to the site (on July 3, 2023) I found some minor defects in the concrete work of Bo-retention ponds. Developer representative will be taking some corrective actions. I will have another site visit today.	Active	Private development project
KA0.MRR94A.NH-2017(027)BENNING RD BRS/TRANSPORTATIO	100719	\$70,003	The Project is comprised of five components that will all be constructed as one multimodal improvement project, and which work together to meet the District's transportation goals: · Replace the structurally-deficient Benning Road NE bridge over DC-295 (Anacostia Freeway) and CSX freight rail tracks; · Improve safety and access through modifications of the Benning Road NE and DC-295 interchange; · Rehabilitate the Ethel Kennedy Bridge across the Anacostia River to accommodate the streetcar extension and add pedestrian and bicycle facilities; · Rehabilitate the Benning Road Bridge over Kingman Lake to accommodate the streetcar extension and add pedestrian and bicycle facilities; and · Extend the DC Streetcar system from its current terminus at Oklahoma Avenue, NE to the Benning Road Metrorail Station, providing a key transit link to residents and businesses on both sides of the Anacostia River.	Active	2026 (agreement with FHWA)
KA0.MRR92A.BH-2017(006)I-695 BRIDGES PROG. MANAGEME	100717	\$71,553	This project will provide program management to close out the remaining tasks for the Replacement of the 11th St, SE Bridges.	Active	2028 (agreement with FHWA)
KA0.MRR44A.PENNSYLVANIA/POT OMAC CIRCLE	100698	\$71,754	Pedestrian safety and vehicular movement improvements to existing traffic circle at the intersection.	Complete, but not closed	Complete, but not closed
KA0.MRR65A.NH-2016(011) PA 7 MN AVE	100704	\$73,137	The boundary of the Improvement of Pennsylvania Ave. and Minnesota Ave. Intersection is from Fairlawn Street, SE to 27th Street, SE. The infrastructure improvements of the location is part of interstate 295 connection of the National Highway System (NHS).	Active	2027 (agreement with FHWA)
KA0.OSS82A.2018(033) ROAD SAFETY AUDIT PROGRAM	100766	\$73,204	The road safety audit (RSA) program performs a formal safety performance examination of an existing or future road or intersection by an independent and multi-disciplinary team and identifies opportunities for the proactive improvements related to the safety of all roadway users. the multi-disciplinary team would generally include traffic and signal operations engineers, planners, FHWA, MPD, and WMATA. This is a five year project.	Active	2026 (agreement with FHWA)
KA0.CD026A.THEODORE ROOSEVELT MEMORIAL BRIDGE	100506	\$73,262	This project funds the design of the Theodore Roosevelt Bridge	Complete, but not closed	Complete, but not closed
KA0.PM0R6A.2019(051) WALTER STREET STAIRCASE AND TR	100815	\$73,806	The objective of the project is the repair of existing steps connecting the trails and trail improvements and the convergence of the C and O Canal tow path and Capital Crescent Trail.	Complete, but not closed	Complete, but not closed
S St from 4th St to 7th St NW Revitalization	101119	\$73,873	A project that revitalizes S St from 4th to 7th St NW	Active	2029 (agreement with FHWA)
KA0.ZU082A.NEW YORK AVENUE STSCAPE AND TRAIL STUDY	100919	\$74,910	Studies the feasibility of a streetscape and trail along New York Avenue, NE	Complete, but not closed	Complete, but not closed
KA0.AW035A.2016(005) AWI PROGRAM	100490	\$76,231	AWI Program Management	Complete, but not closed	Complete, but not closed
Commuter Connections Program	101120	\$76,702	A program that manages the Commuter Connections benefits.	Complete, but not closed	Complete, but not closed
KA0.PM0X4A.RESEARCH DEVELOPMENT AND TECHNOLOGY TRAN	100862	\$78,936	The DDOT Research, Development & Technology Transfer Program facilitates and promotes innovative transportation research, implementation, outreach, and technology transfer activities in order to improve the efficiency and effectiveness of DDOT's service delivery. This project supported the Research Program's activities, including quick response research projects and administrative support (staff, interns), during the FY22 period. All projects are finishing up and no new spending is expected in FY23 (beyond current POs)	Active	2029 (agreement with FHWA)
KA0.ZUT10A.CM-8888(271)SOUTH CAPITOL STREET TRAIL	100920	\$79,284	The South Capitol Street Trail improves bicycle and pedestrian access along South Capitol Street/Overlook Avenue. The limits of the project extend for about 3.8 miles from the Firth Sterling Street/South Capitol Street intersection, southward along South Capitol Street/Overlook Avenue to Laboratory Road, and eastward under the I-295 overpass to Shepherds Parkway.	Complete, but not closed	Complete, but not closed
Kingman and Heritage Islands Trail Maintenance	101207	\$79,523	A project to maintain the trails along Kingman and Heritage Islands.	Active	2028 (agreement with FHWA)
FY25 Research Development and Technology Transfer	101311	\$80,105	The DDOT Research, Development & Technology Transfer Program facilitates and promotes innovative transportation research, implementation, outreach, and technology transfer activities in order to improve the efficiency and effectiveness of DDOT's service delivery. To do this, the Research Program convenes and guides a structured approach to research, provides research materials, and manages research projects.	Active	2026 (agreement with FHWA)
KA0.OSS20A.TRAFFIC SIGNAL SYSTEMS ANALYSIS	100749	\$80,565	The project is to provide Transportation planning/ engineering studies, Traffic signal warrant studies, Traffic safety and operational analysis, pedestrian and bicyclist needs, and geometric conditions analysis in order to support Traffic Signal Design Groups of the DDOT/TESD.	Complete and closed	Complete and closed
Kenilworth Aquatic Gardens Trail Maintenance and Accessibility	101206	\$81,587	A project to carry out maintenance on Kenilworth Aquatic Gardens trail.	Active	2028 (agreement with FHWA)

Improving Trails and Accessibility at Kenilworth Aquatic Gardens	101245	\$82,928	Project supports trail access at Kenilworth Aquatic Gardens	Active	2028 (agreement with FHWA)
KA0.PM0Y4A.INNOVATIVE FREIGHT DELIVERY PRACTICES RE	101127	\$83,072	Research, implementation, and evaluation of innovative freight delivery practices to reduce curbside loading conflicts and support sustainable freight modes, such as piloting delivery demand management strategies, delivery microhubs, and cargo bike deliveries.	Active	2027 (agreement with FHWA)
KA0.LMM06C.3RD STREET NE	100616	\$85,263	Project to improve safety and mobility along 3rd St NE	Active	Private development project
Suitland Parkway U-Turn Redbrick Development Project	101422	\$87,588	Project supports	Active	Private development project
KA0.AF073A.MBT-2009(011)MBT-FT TOTTEN	100485	\$90,807	The Metropolitan Branch Trail project will provide a 6.25-mile bicycle/pedestrian trail from Union Station north to the District Line along the railroad right-of-way. This trail will connect at the District line with a route continuing into Silver Spring MD. This project is intended to serve both recreational users and commuters to meet Transportation Control Measures (TCMs) and air quality objectives.	Complete and closed	Complete and closed
Pope Branch Trail Maintenance	101246	\$92,408	Project supports asset management work for the Pope Branch Trail	Active	2028 (agreement with FHWA)
KA0.2024(049).MATOC	101296	\$94,104	Project supports the District's share of funding the Metropolitan Area Transportation Operations Coordination program.	Active	2029 (agreement with FHWA)
KA0.PM0V6A.2021031 2021 UNION STATION WEST HALL RES	100848	\$97,373	Tap 2021 Project with Union Station - Union Station Redevelopment Corporation will hire a historic preservation consultant to clean the granite masonry and other surfaces in the West Hall. Under USRC's oversight, the consultant will document, clean, and repair the masonry walls up to the cornice from the ground level. Other original surfaces such as the original electric closet doors, laylight framing, and clock will also undergo the same treatment.	Active	2030 (agreement with FHWA)
KA0.PM0X5A.LONG BRIDGE PEDESTRIAN & BIKE CONNECTION	100863	\$97,426	Planning work to support the new bicycle and pedestrian bridge envisioned to be built parallel to the Long Bridge rail bridge that crosses the Potomac River near Hanis Point	Active	2030 (agreement with FHWA)
KA0.MRR08A.LONG BRIDGE STUDY	100692	\$98,656	An EIS is being prepared for the project with an expected end date in 2020. The Long Bridge is a two track railroad bridge across the Potomac River used to carry freight and passenger rail (CSX, VRE, Amtrak). The bridge is owned by CSX. FRA gave DDOT an ARRA grant to study the bridge and a TIGER grant for the EIS.	Complete, but not closed	Complete, but not closed
KA0.MRR16C.VIRGINIA AVE TUNNEL	100693	\$99,786	The District of Columbia Department of Transportation (DDOT) and the Federal Highway Administration (FHWA) will be preparing an Environmental Impact Statement (EIS) for the re-construction of the Virginia Avenue Tunnel (VAT). CSX Transportation, Inc. (CSXT) has requested the District Department of Transportation (DDOT) to consider permits allowing CSXT the temporary usage of air rights in the vicinity of Interstate 295 / 11th Street Bridges and for temporary closure of the Southeast Freeway / I295 ramp on 8th Street, SE to facilitate construction associated with the Virginia Avenue Tunnel. This request will require oversight and approval by the Federal Highway Administration (FHWA).	Complete, but not closed	Project complete (in close-out)
KA0.PM0U8A.2021022 DBE CERT APPLICATION PROGRAM	100841	\$100,000	The DBE Online Certification Management System is the web-based files management system for DBE applications. The host set-up user accounts, maintains software licensing, provides systems maintenance, digitize existing paper application DBE files and provides telephone support to all users. Maintenance of the DBE online certification application system and the digitization of 1789 paper DBE packages.	Complete and closed	Complete and closed
KA0.LMB32C.MACOMB STREET, NW RECONSTRUCTION	100565	\$102,504	Reconstruction of 1000-ft-long section of Macomb St between Ross Place and Connecticut Ave, to improve drainage and sidewalks.	Complete, but not closed	Complete, but not closed
295 DMS Replacement	101318	\$103,127	Project supports the replacement of dynamic messaging signs.	Active	2029 (agreement with FHWA)
Bridge Management	101420	\$106,451	Project supports bridge condition assessments.	Active	2027 (agreement with FHWA)
KA0.CDTB6A.NH-IM-395-1(157) ELEC/MEC REHAB OF AIR	100512	\$106,506	This project repairs, restores and replaces deteriorated, unsafe bridge structures, tunnels and elevated highways facilities on and off the federal aid highway system. The replacement or rehabilitation of deteriorated bridges are the Departments highest priority in the transportation capital improvements program. The average service life of a bridge deck is approximately 30 years. Of the Districts 229 bridges, 127 or 55 percent were constructed between 1958 and have reached the point of requiring major deck rehabilitation. Bridges are critical links in the Districts street and highway network serving millions of people each day. Bridge improvements affect thousands of District residents and travelers and business commerce from other localities. Bridges have a significant impact on safety, business and neighborhoods if timely improvements are not implemented.	Complete and closed	Complete and closed
KA0.SR060A.STP-4124(004) REHAB OF BROAD BRANCH	100876	\$107,652	Environmental Assessment of Broad Branch Road from Linnean Ave to Beach Drive.	Complete, but not closed	Complete, but not closed
FY23 Green Infrastructure Pilot Project - Construction	101161	\$109,069	A project to construct Green Infrastructure.	Complete and closed	Complete and closed
KA0.OSS85A.2019(006) TRAFFIC SIGNAL SYSTEM ANALYSI	100768	\$109,765	This project will provide traffic signal system analysis, design and on-site support services to Traffic Engineering and Signals (TESD) Division.	Active	2027 (agreement with FHWA)
KA0.OSS56A.ITS GENERAL SUPPORT	100757	\$118,257	ITS General Support	Active	2028 (agreement with FHWA)
KA0.OSS94A.ITS MAINTENANCE	100775	\$122,260	Maintenance of DDOT's ITS systems and devices. This is envisioned as a 5-year project with a base-and-four option years contract.	Active	2030 (agreement with FHWA)
KA0.MRRB3A.SOUTHERN AVE. FROM BARNABY RD. SE TO UMC	100733	\$127,871	Work under this scope consists of construction along Southern avenue between Barnaby road and UMC campus. The project improves pedestrian safety, increase multi-modal traffic system and calm traffic along the corridor.	Active	2028 (agreement with FHWA)
KA0.PM0T8A.2021(005) RESEARCH DEVELOPMENT AND TECHN	100832	\$128,732	The DDOT Research, Development & Technology Transfer Program facilitated and promotes innovative transportation research, implementation, outreach, and technology transfer activities in order to improve the efficiency and effectiveness of DDOT's service delivery. To do this, the Research Program convenes and guides a structured approach to research, provides research materials, and manages research projects.	Active	2028 (agreement with FHWA)

District TDM (goDCgo)	101240	\$132,362	Travel Demand Management activities	Active	2029 (agreement with FHWA)
KA0.PM0P8A.INFRASTRUCTURE INFORMATION TECHNOLOGY SU	100808	\$133,180	Enterprise Protrak Application Development that requires consultant servicing developing applications in .Net software development including SharePoint Developer, DBRM and other IT related support services such as Network engineers, Business Analysts, Data Architect, System Analysts and all associated hardware and software acquisitions, Tool maintenance and subscription licenses for all critical Software applications including FedSelect Web based Apps used by DDOT OCP utilized by DDOT.	Active	2027 (agreement with FHWA)
Innovative Freight Delivery Practices, Research & Analysis	101106	\$137,371	Research, implementation, and evaluation of innovative freight delivery practices to reduce curbside loading conflicts and support sustainable freight modes, such as piloting delivery demand management strategies, delivery microhubs, and cargo bike deliveries.	Active	Ongoing programmatic project
KA0.PM0MLC.MATERIALS TESTING LAB	100803	\$138,291	Materials Testing Lab construction is in process. Plans, construction documents, specifications and engineering estimate completed. Consultant has submitted project plans to DCRA for permitting. MOU with DGS was extended through construction completion scheduled for March30, 2021. Work impacted by COVID-19 but progressing as per the revised schedule. Anticipated project close out August 31, 2021.	Complete, but not closed	Complete, but not closed
KA0.OSS19A.TRAFFIC SIGNAL OPTIMIZATION	100748	\$145,290	This is the second round of City-wide Optimization for 1600 plus traffic signals in the system. This will be a new five-year project continuing between FY 2018 through FY 2023.	Complete, but not closed	Complete, but not closed
KA0.CE314C.BUZZARD POINT STREETS	100521	\$145,620	Buzzard Point Street Reconstruction	Active	2026
KA0.LMS20C.SIDEWALKS EXPANSION - GEORGETOWN	100635	\$146,315	Design and installs sidewalk expansion assets in the Georgetown neighborhood	Complete, but not closed	Complete, but not closed
Conditions Assessment of Oxon Run Park	101208	\$147,203	A project to conduct a condition assessment on Oxon Hill Park.	Active	2028 (agreement with FHWA)
KA0.MRR89A.PENN AV STREETScape 17TH ST NW TO WASHIN	100716	\$151,026	The Downtown West Transportation Planning Study (the Study) seeks to improve east-west travel along several prominent transportation routes in the District of Columbia, namely Pennsylvania Avenue NW, H Street NW, and I Street NW in the western portion of Downtown.	Complete, but not closed	Complete, but not closed
KA0.ZU062A.CAPITAL BIKESHARE MARKETING & OUTREACH	100905	\$151,047	Marketing for increasing bikeshare ridership in the District to support MoveDC modeshare goals. This is an active project under contract to Lyft International.	Complete, but not closed	Complete, but not closed
KA0.OSS18A.TRAFFIC SIGNAL CONSULTANT DESIGN	100747	\$151,573	This project will provide traffic signal design support to the Traffic Signal Division within Transportation Operations Administration of the District Department of Transportation (DDOT). The consultant will design and prepare traffic signal engineering plans and associated cost estimates for all types of traffic signal projects to meet DDOT standard and requirement and that are suitable for construction. The design will include new signal installation or signal modification to an existing signal. If existing, the proposed changes may include but not limited to pedestrian upgrades, phase and operational upgrades, intersection improvements, maintenance upgrades, corridor upgrades and others.	Complete and closed	Complete and closed
KA0.OSS58A.MATOC	100758	\$159,953	This is a five-year project to fund MATOC, a regional program intended to enhance situational awareness and response to transportation incidents whose impacts cross jurisdictional boundaries. It is jointly funded by DOTs from VA, MD, and DC.	Complete, but not closed	Complete, but not closed
KA0.OSSA5A.2021(017) MOBILE PVTM MARKING RETROREFLE	100782	\$163,374	A maintenance project that works to keep pavement markings visible.	Active	2026 (agreement with FHWA)
KA0.PM0W7A.BUILDING UP AGENCY-WIDE AUTOMATED IMAGE	100856	\$164,882	This project will develop a roadmap for a DDOT-wide approach to automated image processing that will ultimately enhance DDOT's ability to assess traveler behavior and roadway conditions for planning, design, and operations.	Active	2028 (agreement with FHWA)
Sidewalk and ADA Construction	101281	\$172,047	Construction of sidewalk projects to ensure compliance with the Americans with Disabilities Act	Active	2027 (agreement with FHWA)
KA0.ZU072A.BICYCLE AND PEDESTRIAN EDUCATION	100909	\$174,397	Increase walking and bicycling to school and associated safety through planning, engineering, education, and enforcement.	Active	2027 (agreement with FHWA)
KA0.LMF01C.FARRAGUT / DESIGN EXPANSION	100583	\$175,000	DDOT needs to expand the building space at the current Farragut Site operations yard to ensure continuous operational effort for the District	Complete, but not closed	Complete, but not closed
KA0.LMF02C.FARRAGUT / W STREET TRUCK WASH STATION	100584	\$175,000	The truck wash would allow the staff to wash all the trucks throughout the year to reduce the corrosive action of the salt on the frame and body or clean off the oil and grease that builds up during normal operations. The main use of the truck wash would be during the snow operations so that we can significantly increase the life span of our fleet.	Complete, but not closed	Complete, but not closed
KA0.ZU069A.SIDEWALK CONSTRUCTION	100907	\$181,183	Construction of missing sidewalk segments for SRTS. This is a 3-year sidewalk construction project with annual obligation.	Active	2027 (agreement with FHWA)
KA0.LMEQ2C.BICYCLE RACKS	100580	\$184,446	Install bicycle racks and related micromobility infrastructure	Active	Ongoing programmatic project
KA0.OSS92A.COMMUNICATION OF FIBER COMMUNICATION NETW	100773	\$184,520	DDOT is going to implement fiber networks along major arterial corridors. The new fiber cables will connect to DDOT's Traffic Management Center (TMC) and the freeway fiber networks and serve as the backbone for data communication.	Active	2028 (agreement with FHWA)
KA0.MNT61A.CLEVELAND PARK DRAINAGE AND WATERSHED PR	100681	\$188,872	This project is intended to reduce flooding experienced at the Cleveland Park metro station and surrounding area. The project will involve designing stormwater facilities that manage run off before it reaches the area prone to flooding.	Active	2026 (agreement with FHWA)

Pedestrian Bridge over Arizona Avenue NW Connecting Trail Rehabilitation	101201	\$194,717	Final Design of the project. The project is located in the Palisades neighborhood of northwest District of Columbia and consists of a 0.65-mile long section of the "Glen Echo Trolley" trail from Galena Place, NW, to Sherier/Nebraska Avenue, NW. It includes an existing 110-ft long pedestrian bridge crossing Arizona Avenue and an associated pedestrian access ramp on the west side of Arizona Avenue. The existing bridge, built in the early 1980s, has a vertical clearance of 14' 2" while the DDOT/AASHTO standard minimum is 17' 6".	Active	2028 (agreement with FHWA)
KA0.PM0U7A.ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) PR	100840	\$196,510	EMS Program involves the oversight and implementation of programmatic agreements with FHWA and other Federal agencies for compliance with NEPA and Section 106 of the NHPA; implementation of MOU between DDOT and DC SHPO for a state funded historic preservation staff; air quality planning and environmental coordination under the Clean Air Act; ensuring compliance with the Transportation Performance Management requirements for the CMAQ program; and updating DDOT's environmental processes, policies, guidance, and training.	Active	2028 (agreement with FHWA)
KA0.LMB20C.EASTERN AVE NE REHABILITATION	100561	\$204,341	Rehabilitate or Reconstruct Asphalt Overlay on concrete pavement, replace deteriorated catch basins, manholes, curb and ramps from New Hampshire Ave NE to Whittier Street NW.	Complete, but not closed	Complete, but not closed
VRE L'Enfant Station/4th Track Project	101382	\$204,365	Project supports DDOT's work related to the transportation network impacts of VRE's L'Enfant Station project.	Active	Private development project
KA0.MNT14A.CITYWIDE THERMOPLASTIC PAVEMENT MARKINGS	100663	\$204,587	To provide installation of new pavement markings and refurbishment on all STP and NHS routes throughout the District of Columbia.	Complete, but not closed	Complete, but not closed
KA0.MRRB7A.BRIDGE MANAGEMENT PROGRAM	100737	\$213,420	AASHTOWare BrM was obligated on a tier based licencing system based on the number of bridges in DC. In addition to the BrM license, the system will be hosted by the AASHTO consultant as required by the conditions of the license. There is no limit to the number of users. Also obligated were service units for support of the program provided by the AASHTO consultant for upgrades to the database, support for troubleshooting of system issues and attendance at the annual users group meeting.	Active	2027 (agreement with FHWA)
TMC Hardware and Data Services	101292	\$213,950	Project supports data and hardware services for the Traffic Management Center.	Active	2029 (agreement with FHWA)
KG0.DOE.DDOT GI Staffing_00 6487 MOU	300345	\$215,000	Project supports clean water infrastructure initiatives funded by DOE.	Complete, but not closed	DOEE project complete, but not closed
KA0.AW039A.SOUTH CAPITOL STREET CORRIDOR	100492	\$221,638	This project covers Segments 4 and 5 of the South Capitol Street Corridor Phase 2. Feasibility Study completed and presented to public on 8/7/23. No public comments on study as of 9/7/23. Report to be published as final.	Active	2035 (agreement with FHWA)
KA0.MNT13A.CITYWIDE FEDERAL AID CONSULTANT BRIDGE I	100662	\$221,782	Work under this contract consists of performing detailed condition inspections and evaluations of all highway and pedestrian bridges, and tunnels and underpasses, under the ownership of the District of Columbia in accordance with the DDOT Bridge Inspection Manual of Procedures and the National Bridge Inspection Standards (NBIS). Safety inspections of railroad owned bridges crossing District streets shall also be performed. Selected inspections of culverts and overhead sign structures shall be performed as needed via contract modifications.	Complete, but not closed	Complete, but not closed
KA0.MRR93A.BH-2017(022)I-695 EB D4 RAMP	100718	\$223,191	This task is for design of the I-695 eastbound D4 ramp. It is one of the incomplete items from the 11th Street Corridor Project, and has been delayed to accommodate CSXT's Virginia Avenue Tunnel Project. This project/FAP # will close on December 31, 2019.	Active	2026 (agreement with FHWA)
KA0.PM0J9A.SOUTHEAST BLVD & BARNEY CIR NEPA STUDY	100797	\$225,308	Commonly referred to as the Southeast Boulevard Project, this EA will evaluate conversion of the existing facility into an urban boulevard consistent with the expected multimodal travel demand and the character of the adjacent neighborhood. As part of this evaluation, the EA will consider natural, cultural, and human environmental resources, as well as possible resulting local and regional travel changes. The more than half-mile, four-lane road between Barney Circle and 11th Street SE (see map) was known as the Southeast Freeway until its removal from the Interstate Highway System and reclassification to an arterial in 2012. This change offers a chance to reimagine the boulevard and circle, while advancing the District's larger Anacostia Waterfront Initiative (AWI) Program goals for improved multimodal access and community redevelopment along the river. The EA began in spring 2017 and is scheduled to conclude in 2019.	Complete, but not closed	Complete, but not closed
KA0.SR304C.LOCAL STREETS WARD 4	100882	\$229,767	Roadway Resurfacing, Roadway Reconstruction, and Roadway Upgrading will be combined into this new project. Each contract will be developed by ward to perform resurfacing, reconstruction and upgrading within the same geographic area. It is believed that combining all three elements into one contract will produce a comprehensive improvement of a neighborhood and will reduce disruption in the community. A detailed coordinated plan can be prepared for the entire neighborhood with participation from community leaders prior to the beginning of construction. This plan would include when streets would be closed, parking management issues, movement of vehicular traffic, temporary bus routes and other mitigation measures to facilitate access into and out of the neighborhood.	Active	Ongoing programmatic project
Park Morton Redevelopment Phase 2 Project	101442	\$230,504	Project supports DDOT's work related to the transportation network impacts of the Park Morton development project.	Active	Private development project
KA0.SR319C.LTCP MOU MEGA PROJECTS - DC WATER	100888	\$236,409	MOU with DC Water for the permitting and reviews of the DC Clean Rivers Project.	Active	Ongoing programmatic project
I-695 Bridges from I-395 to I295/DC-295	101282	\$240,156	Ramp D	Active	2028
Traffic Signal and Streetlight Utility Locating and Marking	101316	\$241,248	Traffic Signal and Streetlight Utility Locating and Marking	Active	2030 (agreement with FHWA)
Developer Mitigations	101133	\$241,403	A project that mitigates the impacts of developers on the public right of way.	Active	Ongoing programmatic project
KA0.OSS93A.2019(034) CRASH DATABASE	100774	\$249,592	This project updates and maintains DDOT's traffic crash database and analysis system.	Complete, but not closed	Complete, but not closed
KA0.HRBKAC.CCTV STREETLIGHT	100546	\$250,000	CCTV project	Active	Ongoing programmatic project

KA0.LMWVWC.STORMWATER AND FLOOD MITIGATION	100651	\$256,525	Master project that support various locally-funded projects with a focus on stormwate assets, culverts, green infrastructure and flood mitigation.	Active (ongoing master project)	Ongoing master pproject
KA0.LMS10C.UTILITY MARKINGS	100629	\$256,773	The project will enable the District Department of Transportation (DDOT) to better deliver utility safety markings throughout the District. In doing so, the District will be able to extend the useful life of our underground assets. The project will allow DDOT to address requests from homeowners, excavators, developers, and the general public, to monitor, record, investigate, locate, and mark utility locations, as well as to provide asset condition updates regarding our underground utilities.	Active	Ongoing programmatic project
KA0.OSS96A.HSIP-2020(007) TRAFFIC SAFETY DESIGN	100776	\$268,626	The District Department of Transportation (DDOT) desires to solicit assistance from Consultants for providing comprehensive data collection, analysis, and technical report writing services.	Complete, but not closed	Complete, but not closed
KA0.PM0R2A.STATE FREIGHT PLAN: FREIGHT PROGRAM SUPP	100813	\$271,903	Project supports the development of a freight plan.	Complete and closed	Complete and closed
Research Development and Technology Transfer - FY 24	101209	\$292,361	The DDOT Research, Development & Technology Transfer Program facilitates and promotes innovative transportation research, implementation, outreach, and technology transfer activities in order to improve the efficiency and effectiveness of DDOT's service delivery. To do this, the Research Program convenes and guides a structured approach to research, provides research materials, and manages research projects.	Complete, but not closed	Complete, but not closed
KA0.ITS General Support	101289	\$292,752	Project supports the Intelligent Transporion System program	Active	2029 (agreement with FHWA)
KA0.MRR96A.2017042 NJ/NY AVE SAFETY IMPROVEMENTS	100720	\$298,626	Safety improvements to the NJ corridor and portions of NY Ave	Complete and closed	Complete and closed
Trail and Bike Lane Counter Maintenance	101214	\$313,001	A program to maintain Trail and Bike Lane Counters	Complete and closed	Complete and closed
3D Utility Location Depository - KA0	101121	\$313,679	A project that tracks the location of utility assets.	#N/A	Ongoing programmatic project
KA0.LMG15C.FEEDER 15001 - WARD 4	100597	\$315,279	This project is one of several sub-projects under LMGGR - POWERLINE UNDERGROUNDING, with a focus of undergrounding electrical feeders most vulnerable to outages during storm conditions. DDOT will construct underground vaults and buried conduits to accommodate Pepco's feeder lines and transformers. The project will support the design, construction, and other related services for the undergrounding of Feeder 15001 in Ward 4.	Active	Within CIP
KA0.LMW01C.GREEN INFRASTRUCTURE WATERSHED STORMWATE	100647	\$316,048	This is a series of stormwater retrofit projects to meet permit requirements. Projects will also incorporate DDOT goals including flood mitigation, traffic calming, and pedestrian safety. Funds will include design and construction for Broad Branch and Spring Valley subwatersheds in Wards 3. The requested funds will be used to match grant funds from DOEE.	Active	Ongoing programmatic project
KA0.MNT68A.BRIDGE INSPECTION	100687	\$319,929	Work under this project consists of performing detailed condition inspections and evaluations of all highway and pedestrian bridges, tunnels and underpasses under the ownership of the District of Columbia in accordance with the DDOT Inspection Manual of Procedures and the National Bridge Inspection Standards (NBIS). Safety inspections of railroad owned bridges crossing District streets shall also be performed. Selected inspection of culverts and overhead sign structures may be performed as needed via contract modification.	Active	2026 (agreement with FHWA)
KA0.LMAL1C.ALLEY CONDITION ASSESSMENT	100549	\$325,447	This is the collection of alley condition assessment, to assist with the management and development of DDOT's rehabilitation program, but the data that populates the alley systems should be updated at least every 5 years. In-between the 5 years, there should be yearly updates taking place.	Active	Ongoing programmatic project
FY 24 Repaving the Anacostia Trail East Bank	101313	\$325,831	Project supports repaving a segment of the Anacostia River Trail.	Active	2029 (agreement with FHWA)
KA0.PM0V5A.2021 BLAIR ROAD NW SIDEWALK IMPROVEMENT	100847	\$332,590	TAP 2021 Project to conduct a ROW study on a small stretch of Blair Road NW in order to expand an existing sub-standard width sidewalk. Funding will be used for study and potential acquisition of private property. Task order is currently in procurement. Funds will be spent down as task order is issued.	Active	2028 (agreement with FHWA)
KA0.PM0W9A.LOW-INCOME TRANSIT FARE PILOT PROGRAM EV	100858	\$333,989	To learn whether and to what extent cost is a key barrier to transit equity, the DC Department of Transportation (DDOT) is partnering with The Lab @ DC, WMATA, the Department of Energy and Environment (DOEE), and the World Bank to conduct a randomized evaluation of a fully and partially subsidized Metro transit program. Can a subsidized fare program for low-income residents increase (1) mobility through greater usage of public transit and (2) other measures of social and economic well-being?	Complete, but not closed	Complete, but not closed
KA0.OSSA1A.2020(030) TRAFFIC SIGNAL SYSTEM MANAGEMEM	100780	\$351,081	To provide ongoing software and server maintenance and support for the District of Columbia's computerized traffic signal system.	Active	2027 (agreement with FHWA)
Bridge Maintenance Program Management	101100	\$352,175	Bridge maintenance program management, develop Bridge Preventative Maintenance and Remedial Repair Prioritization Review Remedial Repair Designs and Delegation of Construction Work orders, Develop Bridge Capital Project Prioritization (CIP) including assisting in the preparation of scope and budget of the planned CIP projects, and other works.	Active	2026 (agreement with FHWA)
KA0.RIVERS.RIVERSMART WASHINGTON DEMO PROJ	300073	\$353,153	Agreement with DOEE for certain Low Impact Development projects	Complete, but not closed	DOEE project complete, but not closed
Research Development and Technology Transfer	101115	\$353,532	The DDOT Research, Development & Technology Transfer Program facilitates and promotes innovative transportation research, implementation, outreach, and technology transfer activities in order to improve the efficiency and effectiveness of DDOT's service delivery. To do this, the Research Program convenes and guides a structured approach to research, provides research materials, and manages research projects.	Complete, but not closed	Complete, but not closed
KA0.LMDB1C.TRANSIT HUBS	100577	\$355,674	Designs and constructs transit hubs at certain locations	Cancelled, but not yet closed	Cancelled, but not yet closed
Wheeler Road Safety Project	101131	\$361,280	The limit of work for this project is Wheeler Road from Alabama Avenue to Southern Avenue. The primary purpose of this project is to reduce crashes, reduce speeding and to significantly improve safety along this corridor for all users and transportation modes.	Active	2027
KA0.PM0R7A.AUDIT AND COMPLIANCE	100816	\$370,079	The Davis Bacon Compliance Project oversees audit and compliance for all construction projects greater than two thousand dollars and enforces the prevailing wage requirements of the Davis-Bacon and Related Acts (DBRA) and other statutes applicable to Federal contracts for construction and for the provision of goods and services as it directly relates to contractual agreements between a foresaid entity and the District Department of Transportation (DDOT).	Complete, but not closed	Complete, but not closed

KA0.ZU066A.DISTRICT GODCGO	100906	\$376,242	goDCgo is responsible for promoting the use of all sustainable transportation modes in the city through marketing and outreach. goDCgo's programming aims to reduce the number of single occupant vehicle (SOV) trips and vehicle miles traveled (VMT) in Washington, DC; encouraging commuters, residents, and visitors traveling in and to the District to bike, walk, carpool, telework, and take public transit; and making transportation more accessible and affordable to low-income individuals. goDCgo works directly with employers, hotels, event organizers, large institutions like hospitals and universities, residential properties, and community organizations to ensure the adoption of transportation benefits and amenities by stakeholders and decision-makers.	Active	2026 (agreement with FHWA)
KA0.LMEQ3C.ACTIVE TRANSPORTATION EQUIPMENT	100581	\$377,430	Install bicycle racks and related micromobility infrastructure	Active	Ongoing programmatic project
KA0.SWSTAF.STORMWATER STAFF - MOU - DOEE	300078	\$378,383	Agreement with DOEE for certain stormwater management projects	Complete, but not closed	DOEE project complete, but not closed
KA0.HLLEST.HILL EAST, PHASE I	300072	\$383,566	Transportation planning work near Hill East	Complete, but not closed	Complete, but not closed
Connecticut Ave from Dupont Circle to California St NW Streetscape	101132	\$403,609	Designs and builds a streetscape project along Connecticut Ave., NW near Dupont Circle	Active	2026 (agreement with FHWA)
KA0.MRRA2A.2018(035) SAFETY & GEOMETRIC IMPRVS OF I	100725	\$405,409	Work under this contract consists of construction on multiple locations along I-295 and DC 295. These locations include: <ul style="list-style-type: none"> • Kenilworth Avenue Service Roads between Nannie Helen Burroughs and Eastern Avenue • Nannie Helen Burroughs Avenue • DC-295/East Capitol Street Southbound Entrance Ramp • Pennsylvania Avenue SE • Chesapeake Street Entrance Ramp • South Capitol Street/Overlook Avenue 	Active	2027 (agreement with FHWA)
KA0.BIDCRC.BUSINESS IMPROVEMENT DISTRICT CAPITAL RE	100497	\$409,294	The Business Improvement District (BID) Capital Reimbursement Project will be used to support the work occurring under the Public Space Maintenance Contracting Authorization Amendment Act of 2014, which allows the Mayor to pay or reimburse to a BID corporation or DC Surface Transit Inc. for reasonably incurred expenses in maintaining or improving the public space, such as sidewalks and signage, within the boundaries of the BID. This Project will only cover costs associated with capital eligible activities.	Active	Ongoing programmatic project
KA0.PEDSBR.INTRA-DISTRICT ECON FOR PEDS BR	100789	\$411,903	Project is collaborative effort with DMPED and Parkside Developer. 25% of funding, up to \$2.5 Mil to provided by developer and \$6 Mil to be provided by DMPED from DOT PILOT funds. final closing process underway, as built drawing delayed by contractor finally received and closing final stage	Complete, but not closed	Complete, but not closed
KA0.LMB17C.VAN NESS COMMERCIAL CORRIDOR	100559	\$441,265	Budget is for design of Van Ness Commercial Corridor and LID Project. The Van Ness Commercial Corridor and LID project is a collaborative effort between ANC 3F, the Van Ness Main Street, and the Office of Planning to develop a Commercial Action Strategy and Green Infrastructure Plan for the commercial corridor that would mitigate the flooding episodes common in Van Ness by constructing green infrastructure along the streetscape. Investing the funds necessary to implement the solutions outlined in the Office of Planning's proposals will activate the Van Ness area and ultimately increase tax revenues.	Complete, but not closed	Complete, but not closed
KA0.ZU040A.MET BRANCH TRAIL - FORT TOTTEN	100899	\$446,880	Design and build a critical piece of the Met Branch Trail between Brookland and Ft. Totten.	Complete, but not closed	Complete, but not closed
KA0.MNT19A.FY15 FEDERAL AID PAVEMENT RESTORATION NH	100664	\$451,403	Pavement Restoration project for the National Highway System Routes.	Complete, but not closed	Complete, but not closed
16th Street Lane Configuration and Pedestrian Safety	101380	\$452,615	Project supports infrastructure improvements for the 16th Street Bus lane.	Active	2027
Marion Barry Avenue Corridor	101321	\$455,989	Planning work for Marion Barry Avenue	Active	Project in planning phase so a completion date is not available
KA0.LMG09C.FEEDER 00118 - WARD 7 - PENN BRANCH / WE	100592	\$461,874	This project is one of several sub-projects under LMGGR - POWERLINE UNDERGROUNDING, with a focus of undergrounding electrical feeders most vulnerable to outages during storm conditions. DDOT will construct underground vaults and buried conduits to accommodate Pepco's feeder lines and transformers. The project will support the design, construction, and other related services for the undergrounding of Feeder 00118 in Ward 7.	Active	Within CIP
KA0.OSS84A.2019(004) TMC HARDWARE AND DATA SERVICES	100767	\$465,994	This is a five-year (FY19-FY23) project to fund hardware and data services to ensure reliable operations of the traffic management center (TMC). This includes hardware replacement, equipment purchases, software renewal, software replacement, and data service and application subscriptions. Obligation for each project year will be requested on a yearly basis.	Active	2028 (agreement with FHWA)
KA0.PM0R4A.TENLEYTOWN MULTI-MODAL ACCESS	100814	\$470,414	Develop conceptual design and environmental clearance for improvements based on previously completed Tenleytown-AU Metrorail Station access improvements study	Active	2027 (agreement with FHWA)
KA0.GPC19C.GARFIELD PARK CONNECTOR	100545	\$470,668	In 2007, DDOT initiated a process to plan and design a pedestrian and bicycle connection linking Garfield Park to the north with Canal Park and the Navy Yard neighborhood to the south as part of the District's larger efforts to promote revitalization of the Near Southeast and Anacostia Waterfront. This area has experienced tremendous growth since the initial plan was drafted in 2007, adding significant urgency to the need to optimize nonvehicular conveyance through the area to reduce traffic congestion and provide safe passage for pedestrians and bicyclists, as well as provide ADA accessibility. The project will fund updates to the June 17, 2008 Conceptual Design Report, design, and construction of the Garfield Park Connector. An FY19 enhancement of \$400,000 was provided for design finalization and initial construction of the Garfield Park Connector project.	Active	2026
KA0.MNT52A.ROADWAY CONDITION ASSESSMENT	100672	\$472,754	The collection of pavement and pavement marking data condition data.	Active	2026 (agreement with FHWA)
KA0.MRRA4A.NY AVE NE BR OV ANACOSTIA RIVER	100726	\$473,564	Design of NY Ave Bridge over Anacostia, NE (Bridge 0076). Project's current stage is to perform an indepth analysis of the structure and come up with alternatives to rehabilitate or replace the bridge.	Active	2026 (agreement with FHWA)

KA0.MRR27A.REHABILITATION I-395 HOV BRIDGE OVER POT	100694	\$491,668	Project Design Phase. Project is closed and moved to teh construction stage	Complete, but not closed	Complete, but not closed
South Capitol Street Trail Construction	101232	\$494,608	Design and construction of a new trail adjacent to South Capitol Street	Active	2029 (agreement with FHWA)
FY25 SPR	101300	\$500,072	This project supports planning and research efforts across the agency.	Complete, but not closed	Complete, but not closed
State Planning and Research Program - FY 24	101210	\$517,791	Provide major support for the District's transportation planning activities including regional safety, traffic and infrastructure.	Complete, but not closed	Complete, but not closed
KA0.LMB19C.CHESTNUT ST FROM WESTERN AVE TO OREGON A	100560	\$529,217	This project is to design new sidewalks on Chestnut Street, NW from Western Avenue to Oregon Avenue which is half a mile long with 40 ft. wide roadway. Currently, there is no sidewalk on either side of the street and this has been a problem for pedestrians in the neighborhood. The project will tie into an existing sidewalk on the southeast side of Western Avenue and the proposed sidewalk on the western side of Oregon Avenue.	Complete, but not closed	Complete, but not closed
KA0.LMVAEC.VEHICLE FLEET	100646	\$532,791	Master project that support various locally-funded projects with a focus on vehicle fleet	Active (ongoing master project)	Ongoing master project
KA0.MNT53A.REPL & UPGR GUARDRAILS AND IMPACT ATTENU	100673	\$535,875	This project repairs, replaces and upgrades safety appurtenances on and off the Federal-aid Highway System that have been damaged by errant vehicles, and replaces units that do not meet the requirements of NCHRP (National Cooperative Highway Research Program) Report 350. Work also includes construction of guiderails and attenuators at new locations and removal of units in locations where they are no longer needed. a. Guardrails and Attenuators Inventory and Design b. Guardrails and Attenuators Repair and Replacement Work under this contract consists of repairing, replacing and upgrading safety appurtenances that have been damaged by errant vehicles and at locations where the current units do not meet the requirements of NCHRP (National Cooperative Highway Research Program) Report 350. Safety appurtenances at sites requiring total replacement shall meet the requirements of the AASHTO Manual for Assessing Safety Hardware (MASH) after the following dates: January, 1, 2018 – Longitudinal W-beam barriers and cast-in-place concrete barriers; January 1, 2019 – Cable barriers, transitions, terminals, crash cushions and bridge railings; January 1, 2020 – All other longitudinal barriers (including portable barriers installed permanently), sign supports and other breakaway hardware. Work also includes constructing guiderail and attenuators at new locations in accordance with MASH and removing units in locations where they are no longer needed. Also included is partial removal of concrete from barriers, walls and other structures, excavation, grading, placement of concrete and reinforcing steel and incidental paving needed to complete the work.	Active	2026 (agreement with FHWA)
Relocation of FOB and Traffic Signals from 1338 G St SE	101220	\$542,500	This project relocates the Field Operations Branch from the G St Facility.	Active	Project in planning phase; no completion date available
KA0.MRR74A.MINNESOTA AVENUE, NE REVITALIZATION PHAS	100711	\$549,408	Pavement Reconstruction and safety improvements of Minnesota Avenue NE from 300 feet south of Benning Road to Sheriff Road which includes streetlight upgrades, new traffic signal installations, drainage improvements, and landscape/streetscape improvements.	Complete, but not closed	Complete, but not closed
TUNNEL INSPECTIONS	101378	\$560,000	Project supports inspections of the District's tunnels.	Active	2030 (agreement with FHWA)
DC PLUG Feeder 00467 - Ward 3	101113	\$574,758	A project that undergrounds utility assets in Ward 3.	Active	within CIP
KA0.LMB49C.DUPONT TREE PLAZA	100569	\$576,315	Installs trees on north side of Dupont Circle	Active	2028
EB0 to KA0_ St. E DDOT Stage 2 Service	300276	\$577,927	DMPED-owned project to oversee transportation improvements at the St. Elizabeth's campus.	Active	DMPED-owned project
KA0.MRRC4A.2021048 - CLEVELAND PARK STREETSAPES IM	100743	\$577,978	Cleveland Park Streetscape & Drainage Improvement from Macomb St to Porter St, NW	Active	2030 (agreement with FHWA)
KA0.CD063A.FY12-16 ASSET PRES & PREV MAINT OF TUNNE	100511	\$593,438	This is a performance-based contract that enables sustained preventive maintenance, rehabilitation and preservation of all of tunnel assets in DDOT inventory System. The principal objectives relative to public safety are: the maintenance of automated or natural exhaust system for the expulsion of harmful carbon monoxide gas from all tunnels and the provision of an adequate lighting system within each tunnel.	Complete and closed	Complete and closed
KA0.MNT05A.CITYWIDE ENGINEERING SERVICES FOR STRUCT	100659	\$602,502	Citywide Open engineering services for structure and bridges.	Complete, but not closed	Complete, but not closed
KA0.MNT59A.CULVERT INSPECTIONS	100679	\$603,783	The Purpose of this project is to inspect and evaluate existing Culverts within the district bi-annually and establish database for followup of maintenance and capacity assessment. A new database update will be done in FY 2019.	Active	2027 (agreement with FHWA)
KA0.LMB16C.TENLEY PLAZA	100558	\$605,736	Develop conceptual design and environmental clearance for improvements based on previously completed Tenleytown-AU Metrorail Station access improvements study	Complete, but not closed	Complete, but not closed
KA0.LMIT1C.INFORMATION TECHNOLOGY SYSTEMS ASSESSMEN	100607	\$606,690	Ongoing assesment of DDOT's information technology assets	Active	Ongoing programmatic project
Vision Zero Asset Preservation	101448	\$609,098	Project ensures that the District's safety assets are maintained to a state of good repair.	Active	Ongoing programmatic project

KA0.ED028A.SOUTHERN AVENUE BOUNDARY STREETS	100533	\$618,506	The purpose of this project is to improve vehicular and pedestrian safety along Southern Ave SE corridor from S. Capitol St to 23rd St. The project design includes two phases. *****Phase 1: The limit for this phase is between S. Capitol St SE and Barnaby Rd SE, is intended to provide vehicular and pedestrian safety along Southern Ave including intersection and signal improvements as well as rehab of Bridge No. 64 at the intersection of S. Capitol Street. The purpose of Phase 2 of the project is to improve vehicular, bicycle and pedestrian safety by improving the existing road condition along Southern Avenue SE between Barnaby Road and United Medical Center (UMC).	Complete, but not closed	Complete, but not closed
KA0.TRL52C.SUITLAND PARKWAY TRAIL REHABILITATION	100896	\$624,876	Rehabilitation of the Suitland Parkway Trail	Active	Project in design; no completion date available
KA0.CE303C.STREET REPAIR MATERIALS	100514	\$626,155	This project will provide the needed material to address all aspects of streets repair and maintenance thus extending the useful life of our crucial network of local roadways and alleys throughout the District. The material is designated for local streets	Active	Ongoing programmatic project
KA0.ZU078A.2020(025) SCHOOL AREA PLANNING ASSISTANCE	100915	\$639,447	1. Prepare comprehension plans for eight schools 2. Design safety improvements for 10 additional schools. This is a 1 year project with annual obligation for PS and NPS expenses.	Active	2027 (agreement with FHWA)
KA0.MNT57A.2018(045) TRAFFIC SIGNAL MAINTENANCE	100677	\$646,687	24 hour, 7 days a week maintenance of The District's traffic signal system.	Complete, but not closed	Complete, but not closed
KA0.OSS90A.HSIP-2019(020) CONSTRUCTABILITY & WORK Z	100771	\$657,319	DDOT staff review of design and construction for all projects for work zone compliance, including work zone audits. This is envisioned as a 5-year project, with annual obligations.	Complete, but not closed	Complete, but not closed
KA0.MRR85A.E.CAPITOL ST BRIDGE OVER ANACOSTIA RIVER	100715	\$669,802	East Capitol Street Bridge, also known as the Whitney Young Jr. Memorial Bridge, carries vehicular and pedestrian traffic over the Anacostia River and Kingman Lake in Southeast Washington D.C. near RFK Stadium. The bridge is a twin, fifteen spans simply supported, two-girder superstructure system. The North Structure carries three lanes of westbound traffic plus a pedestrian sidewalk and the South Structure carries three lanes of eastbound traffic plus a pedestrian sidewalk. The structures are supported on reinforced concrete piers and abutments founded on steel piles. DDOT is undertaking this bridge project to eliminate all deficiencies and to make the facility safe for the traveling public. Bridges must be rehabilitated to meet the current standards and prolong the bridge life.	Active	2026 (agreement with FHWA)
KA0.FLD01C.PREVENTION OF FLOODING IN BLOOMINGDALE/L	100543	\$674,237	This project is to install green infrastructure (GI) in the Bloomingdale and LeDroit Park neighborhoods as medium term flood mitigation per the Mayor's Task Force report. The report calls for DDOT spending \$10M over 5 years.	Complete, but not closed	Complete, but not closed
KA0.SR098C.WARD 8 STREETS CAPES	100878	\$676,621	Revitalization of Martin Luther King Jr. Avenue, SE. This includes design and construction for Phase I and II and planning for MLK III / Good Hope Road. Phase I is from Milwaukee Place SE to 4th Street. Phase II is from 4th Street SE to South Capitol St.	Active	Ongoing programmatic project
KA0.MRR69A.NH-2016(027)SE/SW FREEWAY BRIDGES	100707	\$683,214	Design of rehabilitation of Southeast/Southwest Freeway Bridges Br#1103, 1104 and 1109	Complete, but not closed	Complete, but not closed
KA0.CKT69A.BLADENSBURG RD MT OLIVET-T ST STP-1200(7)	100531	\$683,706	This project reconstructs streets and highways on the Federal aid highway system. Total roadway reconstruction is required when the highway pavement has reached the end of its useful life and can no longer be resurfaced.	Complete and closed	Complete and closed
KA0.CD051A.PEDESTRIAN BR OV KENILWORTH AVE	100507	\$692,976	The purpose of the project was to replace three Pedestrian Bridges over Kenilworth Ave at Lane Pl(Bridge#0066), Nash St(Bridge#0067)and Douglas St(Bridge#0068) to improve pedestrian safety and mobility across DC-295 (Kenilworth Ave Freeway) including its service roads. Lane and Douglas Bridges have been replaced and are open to the public. Nash Bridge will be demolished.	Complete, but not closed	Complete, but not closed
KA0.MRR99A.2018(023) MARYLAND AVENUE NE ROAD DIET	100723	\$694,863	Maryland Avenue NE Road Diet from 2nd Street to 15th Street NE	Active	2027 (agreement with FHWA)
KA0.2024(042).LED Signage Procurement and Installation	101298	\$697,947	Project supports the installation of LED signs	Active	2029 (agreement with FHWA)
FY24 Green Infrastructure Pilot Project Part 2 - Construction	101291	\$719,696	TAP funds for green infrastructure pilot and research.	Active	2029 (agreement with FHWA)
KA0.MRR35A.KLINGLE VALLEY TRAIL	100697	\$723,668	Klingle Valley Trail from Cortland Road to Porter St.	Complete and closed	Complete and closed
KA0.LMDBEC.BUS PRIORITY AND EFFICIENCY INITIATIVE	100578	\$740,294	Master project that support various locally-funded projects with a focus on bus priority.	Active (ongoing master project)	Ongoing master project
KA0.EDL17C.DUPONT CROWN PARK INFRASTRUCTURE	100539	\$747,067	Description: The project will fund a bridge structure and green space over a sunken stretch of Connecticut Avenue north of Dupont Circle and south of Q Street NW. It will serve as not only a park, but as an outdoor venue for restaurants, farmers markets, movies, music, plays and other artistic and cultural events. Justification: Besides covering tunnel traffic with park space, this project would better connect the two sides of Connecticut Avenue, and add plenty of room to enjoy food from the eateries nearby. Further, since this would not be National Park Service (NPS) land, it would be possible to program this space with events much more flexibly than NPS regulations allow for the circle itself. This park could also become the new site of the Dupont Circle farmers' market.	Active	2028
Wisconsin Avenue and M Street NW Intersection Improvements	101202	\$750,000	The project is located in the Palisades neighborhood of northwest District of Columbia and consists of a 0.65-mile long section of the "Glen Echo Trolley" trail from Galena Place, NW, to Sherier/Nebraska Avenue, NW. It includes an existing 110-ft long pedestrian bridge crossing Arizona Avenue and an associated pedestrian access ramp on the west side of Arizona Avenue. The existing bridge, built in the early 1980s, has a vertical clearance of 14' 2" while the DDOT/AASHTO standard minimum is 17' 6".	Active	2027
Alaska & Geranium Street Safety Improvement	101227	\$756,348	Council-funded project in Ward 4	Active	2027

KA0.MRRB8A.2020(033) ALABAMA AVE FROM 18TH ST TO BO	100738	\$764,436	Streetscape project to improve roadway conditions	Complete, but not closed	Complete, but not closed
KA0.LMB38C.NORTH CAPITOL STREET SAFETY & MOBILITY I	100566	\$793,609	Project to improve North Capitol Street safety and mobility	Active	Project in planning phase so a completion date is not available
Oxon Run Trail Phase 2	101148	\$813,750	A project to build out the second phase of the Oxon Run Trail.	Active	2027
KA0.MNT56A.HWY STRUCTURES PREV MNT & REPAIRS	100676	\$814,555	This project ensures that the District's bridges, culverts, and other highway structures are maintained to a state of good repair.	Complete, but not closed	Complete, but not closed
KA0.PM0T9A.2021(006) RIGHTS OF WAY PROGRAM	100833	\$818,093	This project supports right-of-way monitoring, assessment, evaluation, and acquisition.	Active	2026 (agreement with FHWA)
KA0.South Dakota Avenue Safety Improvement	101224	\$829,099	Council-funded project in Ward 5 to study a road diet and other safety improvements	Active	Completion date tbd based on selected design
KA0.LMB23C.FLORIDA AVE AND NEW YORK AVE NE INTERSEC	100562	\$834,747	A project at the intersection of New York Ave and Florida Ave, NE is to provide safety improvements for pedestrian, bicycle, auto, and transit access conditions while balancing the need to maintain the flow of traffic along the New York Ave and Florida Ave intersection corridor.	Complete, but not closed	Complete, but not closed
KA0.PM0P6A.STP-2019(011) CONSTRUCTION ESTIMATE	100807	\$870,972	This project supports the development of reliable cost estimates for various major capital projects	Complete, but not closed	Complete, but not closed
KA0.CG313C.GREENSPACE MANAGEMENT	100523	\$878,372	This project ensures that the District's street trees (and certain other trees) are maintained to a state of good repair.	Active	Ongoing programmatic project
KA0.PM0W2A.STATE PLANNING AND RESEARCH (SPR) FY22	100852	\$878,700	This project supports planning and research efforts across the agency.	Complete, but not closed	Complete, but not closed
KG0.KA0 FY23 Clean Water Construction-Funded DDOT Projects_00 6817 MOU	300346	\$906,797	Project supports clean water infrastructure initiatives funded by DOE.	Complete, but not closed	DOEE project complete, but not closed
KA0.PM0U1A.OVERSIZE/OVERWEIGHT ROUTING TOOL MAINTEN	100834	\$943,150	This project ensures that oversize and overweight vehicles are properly routed.	Active	2026 (agreement with FHWA)
KA0.PM0Y1A.METROPOLITAN PLANNING	101026	\$947,306	This project is a transfer to the regional Council of Governments for regional planning initiatives.	Complete, but not closed	Complete, but not closed
KA0.AD304C.STREETLIGHT MANAGEMENT	100483	\$952,633	This project ensures that the District's streetlight assets are maintained to a state of good repair.	Active	Ongoing programmatic project
KA0.LMS28C.GEORGIA AVENUE LIVABILITY IMPLEMENTATION	100638	\$978,506	Implements recommendations made by Livability studies along Georgia Avenue	Active	Complete, but not closed
Alabama Ave from MLK to Bowen Rd SE	101302	\$983,668	Safety and mobility corridor project. Part of Tier 1 HIN.	Active	2029 (agreement with FHWA)
KA0.LMEQC.EQUIPMENT	100582	\$993,879	Master project that support various locally-funded projects with a focus on equipment, including parking meters.	Active (ongoing master project)	Ongoing master project
KA0.OSS97A.TRAFFIC SIGNAL AND STREETLIGHT UTILITY L	100777	\$997,720	This project ensures that DDOT is able to locate and mark underground utility assets.	Complete, but not closed	Complete, but not closed
KA0.LMG12C.FEEDER 14093	100594	#####	This project will include the Design, Construction Management, and Civil Construction of DC PLUG Feeder 14093 located in the Langdon neighborhood of Ward 5.	Active	Within CIP
7th Street South	101391	#####	DMPED-owned project to plan, design, and build improvements at 7th Street, NW	Active	DMPED-owned project
Metropolitan Planning	101165	#####	This project is a transfer to the regional Council of Governments for regional planning initiatives.	Complete, but not closed	Complete, but not closed
KA0. Highway Structures Preventive Maintenance and Repairs (MNT74A)	101145	#####	This project ensures that the District's bridges, culverts, and other highway structures are maintained to a state of good repair.	Active	2031 (agreement with FHWA)
KA0.MRR33A.REHAB OF KEY BRIDGE OVER POTOMAC RIVER	100696	#####	Rehabilitation of the Francis Scott Key Bridge over the Potomac River	Complete, but not closed	Complete, but not closed
KA0.OSS81A.2018(032) TRAFFIC DATA CENTER AT HOWARD	100765	#####	This project supports the traffic data center at Howard University.	Complete, but not closed	Complete, but not closed
KA0.OSSB2A.2022(012)TRAFFIC SAFETY ENGINEERING SERV	100788	#####	This project supports traffic engineering services.	Active	2028 (agreement with FHWA)
South Capitol Street Trail	101110	#####	The trail that will extend along S Capitol St.	Active	2028
State Planning and Research - SPR - PT 9246	101144	#####	This project supports planning and research efforts across the agency.	Complete, but not closed	Complete, but not closed
KA0.LMB48C.ANACOSTIA RIVER PED/BIKE CONNECTIVITY -	100568	#####	Project to develop alternatives to help connect pedestrians and bicyclists across the Anacostia River and I-295 corridor near East Capitol Street.	Active	Project in planning phase so a completion date is not available
KA0.TRL08C.ARBORETUM BRIDGE - MARYLAND AVE CONNECTI	101128	#####	A trail project that covers the Arboretum bridge and connects to Maryland Ave.	Active	Project is in the planning phase, so a completion date is not available

KA0.Citywide Thermoplastic Pavement Markings	101242	#####	This project supports the installation of thermoplastic pavement markings on the District's roadways.	Active	2029 (agreement with FHWA)
KA0.MNT65A.2020(006) THERMOPLASTIC PAVEMENT MARKING	100684	#####	This project supports the installation of thermoplastic pavement markings on the District's roadways.	Complete, but not closed	Complete, but not closed
KA0.AW041A.SOUTH CAPITAL STREET CIRCULATOR BUS FACI	100494	#####	Designs and constructions a new electric bus maintenance/storage/charging facility for Circulator buses at South Capitol Street	Complete, but not closed	Complete, but not closed
KA0.AW026A.STP-CM-8888(306)FRP BRIDGES	100488	#####	Riverwalk Trail FRP Pedestrian & Bicycle Bridges project involves the construction of two pedestrian/bicycle bridges over CSX railroad, one on each (east and west) side of the Anacostia River. The west side bridge provides the missing link along the completed west side trail between Diamond Teague park and east capitol bridge and the east side connects the Anacostia drive trail to the park side terrace trail. The east side bridge also includes trail work to connect the bridge to park side trail	Complete and closed	Complete and closed
KA0.ZU071A.ROCK CREEK PARK TRAIL	100908	#####	Rock Creek Park Multi Trail Project includes 3.7 miles of trail and a construction of a new Pedestrian Bridge.	Active	2027 (agreement with FHWA)
KA0.MRRB1A.MASSACHUSETTS AVE FROM 20TH ST TO WATERS	100731	#####	The scope of work includes but not limited to pavement reconstruction/resurfacing, curbs gutters, sidewalks and wheelchair ramps reconstruction, streetlights, traffic signal and drainage structures, upgrade. The scope also includes landscaping, lanes marking and signage according to current DDOT and AASHTO standards.	Active	2028 (agreement with FHWA)
Transportation Asset Management Plan	101286	#####	This project supports the federally-required Transportation Asset Management Plan.	Active	2029 (agreement with FHWA)
KA0.CWFDIX.DIX STREET GREEN INFRASTRUCUTRE	300069	#####	Agreement with DOEE for green infrastructure work on Dix Street	Complete, but not closed	DOEE project complete, but not closed
KA0.MNT66A.BRIDGE DESIGN	100685	#####	This project supports design work for the District's bridges.	Active	2027 (agreement with FHWA)
KA0.PM0Q6A.STP-2019(032) CIVIL RIGHTS/EEO COMPLIANC	100809	#####	This project supports DDOT compliance with federal equal employment opportunity requirements.	Complete and closed	Complete and closed
KA0.LMB56C.I-295 RECONNECTING COMMUNITIES	101193	#####	A project to reconnect communities along I-295.	Active	Project is in the planning phase, so a completion date is not available
KA0.MRRC1A.2021(008) KENILWORTH AVE NE PED BRIDGE R	100740	#####	The project entails replacement of the existing aging pedestrian bridge across Kenilworth Ave NE (DC-295) at Douglas Street NE, in order to improve pedestrian safety and mobility to cross over the DC-295 (Kenilworth Ave Freeway) including its service roads.	Active	2026 (agreement with FHWA)
KA0.AW040A.AW1 - PROGRAM MGMT	100493	#####	This project supports program management for the Anacostia Waterfront Initiative.	Active	2027 (agreement with FHWA)
KA0.LMB03C.CLEVELAND PARK STREETSAPES	100553	#####	The objective of the this project is to address the local reoccurring flooding problem near the Cleveland Park Metro Station for drainage improvements; to improve pedestrian safety, access and visibility at all intersections; and introduce public realm improvements along the corridor of Connecticut Avenue from Macomb Street to Quebec Street, NW.	Complete, but not closed	Complete, but not closed
KA0.CE308C.CONCRETE, ASPHALT AND BRICK MAINTENANCE	100517	#####	This projects supports the acquisition of construction materials such as concrete, asphalt, and brick.	Active	Ongoing programmatic project
KA0.OSS91A.LED SIGNAGE PROCUREMENT AND INSTALLATION	100772	#####	This project supports the installation and operation of LED signs.	Complete, but not closed	Complete, but not closed
KA0.STEHT2.ST. ELIZABETH'S EAST CAMPUS STAGE 2	300075	#####	Transportation planning work for St. Elizabeth's	Active	DMPED-owned project
KA0.LMS06C.LIVABILITY DESIGN PROJECTS	100625	#####	This project supports the planning, design, and construction of interventions identified in various neighborhood-focused livability studies.	Active	Ongoing programmatic project
KA0.Traffic Signal System Modernization - Design	101238	#####	This project supports the upgfade and modernization of the District's traffic signal network.	Active	2029 (agreement with FHWA)
Suicide Prevention Barriers	101137	#####	This project supports the planning, design, and constructon of suicide-prevention barriers on certain bridges.	Active	Ongoing programmatic project
Bladensburg Road, NE Multimodal Safety and Access	101169	#####	A projec to improve Bladensburg Road's safety.	Active	2028
Tunnel NTIS inspections; Tunnel operations contract management and oversight	101237	#####	This project ensures that the District's tunnels are kept to a state of good repair.	Complete, but not closed	Complete, but not closed
KA0.LMGGRC.POWERLINE UNDERGROUNDING	100605	#####	Master project that support various locally-funded projects with a focus on the Powerline Undergrounding project in collaboration with PEPCO.	Active (ongoing master project)	Ongoing master project
Wisconsin Avenue Safety and Mobility Improvements	101151	#####	Project supports small and medium scale safety improvements along Wisconsin Avenue, NW.	Active	2026
KA0.PM0U2A.2021(013) I-66 RAMP TO WHITEHURST FRWY A	100835	#####	The District Department of Transportation (DDOT) is in the process of planning to rehabilitate Bridge No. 1303 and Bridge No. 1304 based on the recent Bi-Annual Bridge Inspection Reports. It is apparent that to maintain the structural integrity and reduce further damage from the continued deterioration and aging of the I-66 Ramp to the Whitehurst Freeway and the K Street NW bridge ramp over the Whitehurst Freeway (Bridge No. 1303 and Bridge No. 1304), repair and restoration of the bridge substructures and superstructure is required.	Active	2026 (agreement with FHWA)
KA0.MRRB2A.2019(037) FLORIDA AVE AND 9TH ST. FROM T	100732	#####	The scope of work includes but is not limited to pavement reconstruction/resurfacing, upgrading of curb&gutter, sidewalks, wheelchair ramps, streetlights, traffic signals, drainage, landscaping, bike lanes, lane markings & sinage, based on latest DDOT and AASHTO standards.	Active	2028 (agreement with FHWA)

Green Slow Streets	101222	#####	Council-funded project in Ward 1. Pilot project for three street segments to install green infrastructure and traffic calming.	Active	Completion date tbd based on selcted design
KA0.LMG18C.FEEDER 15171 - WARD 8	100600	#####	This project is one of several sub-projects under LMGGR - POWERLINE UNDERGROUNDING, with a focus of undergrounding electrical feeders most vulnerable to outages during storm conditions. DDOT will construct underground vaults and buried conduits to accommodate Pepco's feeder lines and transformers. The project will support the design, construction, and other related services for the undergrounding of Feeder 15171 in the Douglass and Washington Highlands neighborhoods of Ward 8.	Active	Within CIP
EB0 to KA0_Design Review & Inspection Services	300214	#####	This projects is a transfer from DMPED to support DDOT's design and review work related to the Hill East development.	Active	DMPED-owned project
KA0.ED311C.KENNEDY STREET STREETSCAPES	100537	#####	Traffic Safety and Streetscape improvements to Missouri/Kansas/Kennedy intersection.	Active	2026
KA0.MRR32A.14TH ST BR OV MNE AVE	100695	#####	Rehabilitation of the bridge sub/superstructures and approach roadway improvements.	Active	2028 (agreement with FHWA)
METROPOLITAN PLANNING- 1	101230	#####	This project is a transfer to the regional Council of Governments for regional planning initiatives.	Active	2026 (agreement with FHWA)
KA0.LMS30C.VISION ZERO IMPROVEMENT HARDENING	100640	#####	This project supports the upgrade and hardening of safety interventions.	Active	Ongoing programmatic project
KA0.AD306C.PEDESTRIAN & BICYCLE SAFETY ENHANCEMENTS	100484	#####	This project supports the planning and design of pedestrian and bicyclist safety interventions.	Active	Ongoing programmatic project
U Street NW High-Injury Corridor Improvement	101381	#####	Project supports small and medium scale safety improvements along U Street, NW.	Active	Ongoing programmatic project
Traffic Safety Inputs - Construction	101159	#####	This project supports the construction of safety interventions requested by residents under the Traffic Safety Input program.	Active	2028 (agreement with FHWA)
KA0.MNT60A.STORMWATER RETROFITS	100680	#####	This project supports a stormwater asset inventory system/database	Active	2026 (agreement with FHWA)
KA0.MNT08A.FY13 PREV MNT & EMERG REP HWY STR	100660	#####	This project ensures that the District's bridges, culverts, and other highway structures are maintained to a state of good repair.	Complete, but not closed	Complete, but not closed
KA0.PRT01C.TOPS PERMIT SYSTEM ENHANCEMENT	100868	#####	This project supports the replacement of the District's Transportation Online Permitting System--the District's customer-facing portal for securing permits to perform work in the public right-of-way.	Active	Ongoing programmatic project
KA0.OSSA2A.2020(035) TRAFFIC SIGNAL CONSTRUCTION CO	100781	#####	This project supports the construction of new traffic signal infrastructure.	Active	2026 (agreement with FHWA)
KA0.TRL53C.ARIZONA AVENUE CONNECTION TO CAPIAL CRES	100897	#####	A trail (approximately 500 linear feet) is proposed from the intersection of Arizona Avenue and Carolina Place NW connecting to the Capital Crescent Trail bridge over Canal Road and the C&O Canal, north of Arizona Avenue. The proposed trail would be located on National Park Service (NPS) and DDOT property adjacent to Arizona Avenue. The trail would terminate at the Capital Crescent Trail.	Active	2028
KA0.MRRB6A.C STREET NE IMPLEMENTATION	100736	#####	Mill and overlay the pavement surface, reconstruct sidewalks and pavement as needed. improve pedestrian, bicycle, auto and transit access conditions while improving pedestrian /bicycle safety improvements. Remove one eastbound and westbound vehicular travel lane . Add turn lanes on both directions , construct raised crosswalks, bulbouts, compliance of ADA, new lighting, signals, landscape and drainage improvements.	Active	2029 (agreement with FHWA)
KA0.CE310C.ALLEY MAINTENANCE	100519	#####	This project supports in-house work to ensure that the District's alleys are maintained to a state of good repair.	Active	Ongoing programmatic project
KA0.MRRB9A.2020(034) 16TH ST BRIDGE OVER PINEY BRAN	100739	#####	The 16th St Bridge over Piney Branch Parkway rehabilitation project included repair of the deck, repair of deteriorated concrete, the addition of a bridge railing along the east and west sidewalks, and replacement of inspection ladders/rungs.	Active	2026 (agreement with FHWA)
Florida Ave and New York NE Intersection	101069	#####	This capital project funds safety improvements at the intersection of Florida and New York Avenues.	Active	2026 (agreement with FHWA)
KA0.LMG16C.FEEDER 15021 - WARD 4	100598	#####	This project will include the Design, Construction Management, and Civil Construction of DC PLUG Feeder 15021 located in the Brightwood neighborhood of Ward 4.	Active	Within CIP
Commercial Vehicle Enforcement Technology	c	#####	Commercial Vehicle Enforcement Technology	Active	Ongoing programmatic project
KA0.BRI01C.PEDESTRIAN BRIDGE - PARKSIDE	100499	#####	The Park side pedestrian Bridge Spans across the DC-295 Freeway and CSXT and WMATA railroad tracks at the Minnesota Metro Station. The project is to built with local funds and a contribution (up to \$3 million) from an adjacent developer	Complete, but not closed	Complete, but not closed
KA0.OSSB1A.2022(010) TRAFFIC SAFETY DESIGN - HSP P	100787	#####	The purpose of this program is to conduct data collection; analyze traffic operations, signal timing and phasing, traffic delays, level-of-service, peak queuing, etc.; traffic safety assessment; analyses of crash data including predictive crash analyses and expected crash analyses; Vision Zero evaluation for injury and fatal crashes including bike and pedestrian crashes; identify contributing factors; develop short-term and long-term mitigation improvements; evaluate safety benefits of mitigation improvements; prepare accompanying constructible engineering design plans for field implementation; and conduct Benefit-To-Cost analyses of the proposed mitigation improvements.	Active	2028 (agreement with FHWA)
KA0.LRBLMC.BRIDGE REHABILITATION	100653	#####	Master project that support various locally-funded projects with a focus on bridges.	Active (ongoing master project)	Ongoing master project
KA0.MNT71A.STBG-2021028 SIGN STRUCTURE UPGR AND REP	100689	#####	This projects supports the design and construction of major sign structures.	Active	2028 (agreement with FHWA)
Traffic Signal Maintenance	101280	#####	This project ensures continuous and reliable operations of the District's traffic signal network.	Active	2030 (agreement with FHWA)
Traffic Management Center Operations	101310	#####	This project supports the operation of the District's Traffic Management Center.	Active	2029 (agreement with FHWA)
KA0.CEL21C.ALLEY REHABILITATION	100522	#####	This project supports the rehabilitation of the District's alleys.	Active	Ongoing programmatic project

KA0.LMFACC.FACILITIES	100586	#####	Master project that support various locally-funded projects with a focus on DDOT's various facilities.	Active (ongoing master project)	Ongoing master project
SRTS – Sidewalk and Safety Construction	101112	#####	This project supports the construction of school safety projects, especially new sidewalks.	Active	Ongoing programmatic project
High-Injury Network Quick Delivery Projects	101445	#####	This project supports the planning, design, and construction of small and medium scale safety projects within the High-Injury Network.	Active	Ongoing programmatic project
KA0.LMRESC.RESTORATION MATERIALS	100624	#####	Master project that support various locally-funded projects with a focus on restoratin materials such as concrete, brick, and asphalt.	Active (ongoing master project)	Ongoing master project
Metropolitan Branch Trail First Place to Oglethorpe	101241	#####	Design and construction of the Metropolitan Branch Trail segment from First Place to Oglethorpe	Active	within CIP
Bridge 1016 NB 1206 UHPC Overlay	101293	#####	Bridge 1016 NB 1206 UHPC Overlay	Active	2026 (agreement with FHWA)
KA0.PM0H5A.TCSP-8888(481) E. CAPITOL ST BENNING RD	100795	#####	Vehicular and Pedestrian mobility and Safety improvements including roadway geometry, traffic operations, congestion, drainage, signal and streetlights. The limit of the project is from Burn Street to Southern Avenue SE	Complete, but not closed	Complete, but not closed
KA0.OSS74A.2017032 TRAFFIC ENGINEERING DESIGN CW	100763	#####	This project supports citywide traffic engineering design.	Complete, but not closed	Complete, but not closed
Rehabilitation of Whitehurst Freeway Bridge	101284	#####	Design and construction of Whitehurst Freeway	Active	2026 (agreement with FHWA)
KA0.LMC01C.16TH STREET BUS PRIORITY	100572	#####	Funding for this project is used to support the 16th Street NW Bus Priority project that will provide dedicated bus lanes and related improvements on the corridor from Arkansas Ave. NW to H Street NW. The project includes stops improvements related to amenities, signing, striping, parking removal; and also intersection improvements, such as adjusted signal timing, dedicated turning movements, adjustment of stop bars, and geometric changes.	Complete, but not closed	Complete, but not closed
KA0.2024(048).Infrastructure Information Technology Support Services	101295	#####	This project supports the development of internal project management tools, such as ProTrack+	Active	2029 (agreement with FHWA)
KA0.OSS89A.MOVEABLE BARRIER SYSTEM	100770	#####	This project supports the operation of the moveable barrier system along the Theodore Roosevelt Bridge.	Complete, but not closed	Complete, but not closed
KA0.CA301C.REPAIR AND MAINTAIN CURBS AND SIDEWALKS	100500	#####	This project supports in-house crews that maintain the District's curbs and sidewalks.	Active	Ongoing programmatic project
KA0.PM0T1A.2020(027) ADA ASSET INVENTORY AND COMPLI	100826	#####	This project assesses the District's compliance with the Americans with Disabilities Act.	Complete and closed	Complete and closed
KA0.LMHTSC.HIGHWAY TRUST FUND SUPPORT	100606	#####	Master project that support various FHWA-funded projects with local resources.	Active (ongoing master project)	Ongoing master project
KA0.Citywide Large Guide Sign Maintenance	101288	#####	This project ensure that the District's large guide signs are maintained to a state of good repair.	Active	2026 (agreement with FHWA)
KA0.OSSA8A.TRAFFIC SIGNAL OPTIMIZATION	100785	#####	This project supports efforts to optimize the District's traffic signals, especially for multimodal applications such as bus priority.	Active	2027 (agreement with FHWA)
KA0.CE302C.EQUIPMENT MAINTENANCE	100513	#####	This project supports the acquisition of maintenance equipment to support day-to-day operations.	Active	Ongoing programmatic project
Pavement Restoration - STBG Streets	101379	#####	This project ensures that the District's FHWA-eligible roadways and sidewalks are kept to a state of good repair.	Active	2031 (agreement with FHWA)
KA0.LMB01C.MARYLAND AVENUE STREETScape	100551	#####	Maryland Avenue from 2nd Street, NE to 14th Street, NE	Complete, but not closed	Complete, but not closed
KA0.MNT64A.DRAINAGE AND STORMWATER IMPROVEMENTS	100683	#####	This project supports the design of stormwater and other drainage projects.	Active	2027 (agreement with FHWA)
Anacostia River Trail – Neighborhood Access	101229	#####	Design and construction of numerous access projects along the Anacostia River Trail to improve connectivity	Active	2032
KA0.LMB28C.S ST. FROM 4TH ST. TO 7TH ST. NW STREETS	101124	#####	A project that revitalizes S St from 4th to 7th St NW	Complete, but not closed	Complete, but not closed
KA0.LMPDWC.SIDEWALKS	100623	#####	Master project that support various locally-funded projects with a focus on sidewalks.	Active (ongoing master project)	Ongoing master project
KA0.SA306C.H ST/BENNING/K ST. LINE	100870	#####	This project supports the design, construction, operations planning, start-up, and program management of the DC Streetcar program. There are two streetcar projects in design-construction:(1) The Anacostia Initial Line Segment connects the Anacostia Me	Active	2027
Broad Branch Rd from Linnean Ave to Beach Dr NW Rehabilitation	101278	#####	Preliminary planning work for Braod Branch	Active	2029 (agreement with FHWA)
KA0.MNT54A.PAVEMENT RESTORATION - STP	100674	#####	This project ensures that the District's FHWA-eligible roadways and sidewalks are kept to a state of good repair.	Complete, but not closed	Complete, but not closed
KA0.CE307C.BRIDGE MAINTENANCE	100516	#####	This project supports in-house crews that maintain the District's bridges.	Active	Ongoing programmatic project
KA0.MNT67A.PAVEMENT RESTORATION - NHPP STREETS	100686	#####	This project ensures that the District's FHWA-eligible roadways and sidewalks are kept to a state of good repair.	Active	2026 (agreement with FHWA)
KA0.6EQ01C.EQUIPMENT ACQUISITION - DDOT	100480	#####	This project supports the acquisition of fleet vehicle to support day-to-day operations.	Active	Ongoing programmatic project
KA0.LMTCEC.STREET CAR	100643	#####	Master project that support various locally-funded projects with a focus on the streetcar	Active (ongoing master project)	Ongoing master project

SPR - FY26	101434	#####	This project supports planning and research efforts across the agency.	Active	2027 (agreement with FHWA)
8th Street Walk North	101414	#####	DMPED-owned project to plan, design, and build improvements at 8th Street, NW	Active	Ongoing programmatic project
KA0.LMP01C.SIDEWALK NETWORK EXPANSION	100622	#####	This project supports the planning, design, and construction of new sidewalk segments.	Active	Ongoing programmatic project
KA0.LMALLC.ALLEYS	100550	#####	Master project that support various locally-funded projects with a focus on alleys.	Active (ongoing master project)	Ongoing master project
KGO.DOEE-DDOT FY22 CWC-Funded Projects	300231	#####	This project reflects a transfer from the Department of Energy and Environment to design and build clean water infrastructure projects in the public right of way.	Complete, but not closed	Ongoing programmatic project
East Capitol Street Corridor Mobility & Safety Plan	101306	#####	Vehicular and Pedestrian mobility and Safety improvements including roadway geometry, traffic operations, congestion, drainage, signal, and streetlights. The limit of the project is from Burn Street to Southern Avenue SE	Active	2029 (agreement with FHWA)
KA0.MRR49A.OREGON AVE.	100700	#####	Roadway improvement, installation of new sidewalk on west side, new curb and gutter, new bridge over Pinehurst Run. Will include Pepco undergrounding.	Active	2027 (agreement with FHWA)
I-395 NB bridge over the Potomac River	101203	#####	A project to conduct maintenance on I-395.	Active	2026 (agreement with FHWA)
Safety Geometric Imprvs of I-295 (Midterm)	101223	#####	Safety Geometric Imprvs of I-295 (Midterm)	Active	2028 (agreement with FHWA)
KA0.OSS99A.NHFP-2020(024) WEIGH IN MOTION UPGRADE A	100779	#####	This project provides labor, materials, and equipment to construct upgrades and repairs to DC's three Weigh-in Motion (WIM) stations at (1) New York Ave EB/WB, (2) I-295 NB, and (3) I-295 SB.	Active	2026 (agreement with FHWA)
KA0.MNT20A.ASSET PRESERVATION OF TUNNELS IN THE DIS	100665	#####	This project ensures that the District's tunnels are kept to a state of good repair.	Complete, but not closed	Complete, but not closed
KA0.EDL18C.NEW YORK AVENUE STREETSCAPES	100540	#####	The project purpose and scope of work propose a set of multimodal, safety and aesthetic improvements to make New York Avenue a functional, beautiful and consistent place for all transportation users, regardless of mode.	Active	Project is in the planning phase, so a completion date is not available
National Electric Vehicle Infrastructure Deployment Program (NEVI)	101166	#####	This federally-funded project supports the planning, design, and installation of electric vehicle charging infrastructure.	Active	2031 (agreement with FHWA)
KA0.MRRB4A.PENNSYLVANIA AVENUE SE STLIGHT UPGRADE	100734	#####	Upgrade streetlights, traffic signals, ADA ramps, etc.	Active	2029 (agreement with FHWA)
KA0.CE304C.STREET SIGN IMPROVEMENTS	100515	#####	This project supports the manufacture and installation of street signs across the District	Active	Ongoing programmatic project
KA0.LMB02C.ASPEN STREET NW	100552	#####	This design is initiated as part of the redevelopment of Walter Reed Army Medical Center in Ward 4.	Active	2028
KA0.MNT62A.2019(039) DRAINAGE AND STORMWATER IMPROV	100682	#####	This project supports the design and construction of citywide stormwater assets	Active	2028 (agreement with FHWA)
KA0.AW031C.S CAPITOL ST/FREDERICK DOUGLASS BRIDGE	100489	#####	This project uses both local District of Columbia and FHWA funds for the design/build of a new South Capitol St. (Frederick Douglass Memorial) Bridge and interchanges. Project also includes demolition of the existing bridge. Project achieved Substantial Completion on 5/12/23 and Final Completion on 8/9/23. Project team working with South Capitol Bridgebuilders (SCB) to achieve Final Acceptance before EOY 2023.	Active	2035 (agreement with FHWA)
FY26 - Metropolitan Planning	101427	#####	This project is a transfer to the regional Council of Governments for regional planning initiatives.	Active	Ongoing programmatic project
KA0.MRRD3A.Kennedy St from 16th St to Georgia Ave NW Reconstruction	101114	#####	See the detail on Same Construction Project with new DIFS Number 101114.	Active	2026 (agreement with FHWA)
KA0.CE309C.LOCAL STREET MAINTENANCE	100518	#####	This project supports in-house crews that maintain local streets, such as pothole filling.	Active	Ongoing programmatic project
EB0 to KA0_RFK Stadium Campus	300378	#####	DMPED-owned project to plan, design, and build improvements at Robert F. Kennedy Stadium.	Active	DMPED-owned project
KA0.Pennsylvania Avenue West Streetscape from 17th Street to Washington Circle	101225	#####	Project supports the design and construction of roadway improvements along Pennsylvania Ave, NW between 17th Street and Washington Circle.	Active	2027
KA0.LMSAFC.SAFETY & MOBILITY	100641	#####	Master project that support various locally-funded projects with a focus on safety and mobility.	Active (ongoing master project)	Ongoing master project
KA0.BEE00C.BUS PRIORITY AND EFFICIENCY INITIATIVE	100496	#####	This project supports infrastructure improvements to improve Metrobus operations.	Active	Ongoing programmatic project
KA0.LMS27C.BICYCLE AND PEDESTRIAN SAFETY IMPLEMENTA	100637	#####	This project supports the construction of pedestrian and bicycle safety infrastructure	Active	Ongoing programmatic project
Mayfair Community Access Project, Anacostia Ave. Extension LMB56C 770K	101140	#####	Reconstruction of Anacostia Ave. and Anacostia Ave extension to Foote St as part of the Anacostia Ave over Anacostia River outlet (Bridge 78) project MOD-4.	Active	Project in design phase, no completion date available
KA0.CBS02C.CAPITAL BIKESHARE EXPANSION	100505	#####	This project supports the acquisition of bicycles and docking stations for the Capital Bikeshare system.	Active	Ongoing programmatic project

KA0.LMB09C.CONNECTICUT AVENUE NW	100555	#####	Streetscape of Connecticut Avenue, from Dupont Circle to California Street including deckover of Dupont Circle underpass.	Active	2027
KA0.DCWCS.CDC WATER COST SHARING FUND	101192	#####	This project reflects potential payments from DC Water to for work performed in conjunction with major transportation projects	Active	Ongoing programmatic project
I-395 HOV Bridge over Potomac River	101190	#####	A project to conduct maintenance on I-395.	Active	2028 (agreement with FHWA)
KA0.CA303C.STORMWATER MANAGEMENT	100501	#####	This project supports the planning, design, and construction of culverts.	Active	Ongoing programmatic project
KA0.LMW39C.GREEN INFRASTRUCTURE MANAGEMENT	100648	#####	This project supports the planning, design, and construction of green infrastructure projects	Active	Ongoing programmatic project
KA0.CE311C.HAZARDOUS ROAD SEGMENTS IMPROVEMENTS POO	100520	#####	This project, commonly referred to as Vision Zero, supports the planning, design, and construction of citywide safety interventions	Active	Ongoing programmatic project
KA0.PLU00C.POWER LINE UNDERGROUNDING	100790	#####	This project supports the management of the Powerline Undergrounding program	Active	Ongoing programmatic project
KA0.Traffic Signal System Modernization - Construction	101239	#####	This project supports the upgrade of citywide traffic signals.	Active	2030 (agreement with FHWA)
KA0.LMMITC.TRANSPORTATION MITIGATION	100621	#####	Master project that support various locally-funded projects with a focus on projects funded from non-governmental parties such as property developers.	Active (ongoing master project)	Ongoing master project
KA0.LMS29C.SAFETY INFRASTRUCTURE AROUND SCHOOLS	100639	#####	This project supports the planning, design, and construction of school-oriented safety interventions	Active	Ongoing programmatic project
KA0.TRL50C.TRAILS	100895	#####	This project supports the management citywide trails projects plus serves as the required local match for discretionary federal grants	Active	Ongoing programmatic project
KA0.MRRC3A.DAMAGE TO INFRASTRUCTURE; KENILWORTH AVE	100742	#####	For the demo, clean-up, and repairs of the pedestrian bridge. At approximately 11:55 AM on Wednesday, June 23, 2021, pedestrian bridge number 0066 over DC295 near Lane Place, NE was struck by a truck that left its boom in the up position while traveling, resulting in the destruction of the pedestrian bridge. The collision destroyed the bridge, damaged the bridge supports/moorings, damaged the roadway, and damaged overhead signs. The Mayor declared a State of Emergency on July 7, 2021, and DDOT transmitted a letter of intent and emergency relief request on July 8, 2021.	Active	2026 (agreement with FHWA)
KA0.TRL03C.METROPOLITAN BRANCH TRAIL TO PINEY BRANC	100893	#####	Design and construction of the Metropolitan Branch Trail segment extending to Piney Branch	Active	2028
KA0.SR310C.STORMWATER MANAGEMENT	100887	#####	This project supports the design and construction of citywide stormwater assets	Active	Ongoing programmatic project
KA0.MRRA1A.RECONSTRUCTION OF SB KENILWORTH AVE NE	100724	#####	Reconstruction of Southbound Kenilworth Ave NE construction consists of roadway pavement, drainage, streetlight and safety improvements.	Active	2027 (agreement with FHWA)
KA0.OSS48A.2016(044) CONSTR OF FIBER OPTIC NETWORKS	100755	#####	Install fiber cables and communication hubs along DC freeways (I-295, I-395, I-695 and DC295); Integrate the existing devices along DC freeways for central monitoring and operations.	Complete and closed	Complete and closed
KA0.CG314C.TREE PLANTING	100524	#####	This project supports citywide planting of street trees	Active	Ongoing programmatic project
Rehabilitation of Pedestrian Bridge and Connecting Trail at Arizona Ave NW	101221	#####	A project to rehabilitate the Pedestrian Bridge and Connecting Trail at Arizona Ave NW.	Active	2028
KA0.OSS49A.2016(059) CW STREETLIGHT P3 TECHNICAL/FI	100756	#####	This project supports the long-term contract to install, maintain, and upgrade streetlights.	Active	2037 (agreement with FHWA)
KA0.6EQ05C.PARKING METERS	100482	#####	This project supports the new and replacement parking meters	Active	Ongoing programmatic project
KA0.LMS08C.ALABAMA AVENUE SE SAFETY IMPROVEMENTS	100627	#####	This project is to provide safety improvements at major intersections of Alabama Avenue SE. These improvements would include revised roadway geometry to reduce vehicular speeds, simplify vehicular movement, and decrease crossing distance for pedestrians.	Active	Project in planning phase; no completion date available
Pennsylvania & Potomac Avenue, SE Intersection Safety Improvements	101212	#####	A project to conduct safety and mobility improvements along Pennsylvania Ave and Potomac Ave SE.	Active	2027
KA0.LMS19C.CONNECTICUT AVENUE REVERSIBLE LANES	100634	#####	Project to improve roadway configuration along Connecticut Ave	Active	Project in design phase; construction within CIP
KA0.2024(043).Fiber Communication Networks on Major Arterial Corridors	101299	#####	#N/A	Active	Ongoing programmatic project
KA0.MRRC2A.2021023 FL AVE 2ND TO H ST NE (EOR)	100741	#####	A streetscape project that is set to improve Florida Avenue from 2nd St to H St.	Complete, but not closed	Complete, but not closed
KA0.AW000A.SOUTH CAPITOL STREET CORRIDOR	100486	#####	Master project that supports various FHWA-funded projects with a focus on South Capitol street	Active (ongoing master project)	Ongoing master project
Multi-Modal Traffic & Safety Construction	101143	#####	This project supports multimodal construction projects including roadways, intersections, protected bike lanes, and bus lanes	Active	2027 (agreement with FHWA)
Aspen St NW Improvements	101315	#####	Project supports the design and construction of street and trail improvements along Aspen Street, NW	Active	2028
KA0.LMCIRC.CIRCULATOR	100576	#####	Master project that supports various locally-funded projects with a focus on DC Circulator	Complete, but not closed	Complete, but not closed (grant funds)

Gallery Square	101396	#####	DMPED-owned project to plan, design, and build improvements at Gallery Square	Active	DMPED-owned project
KA0.LMS09C.ARBORETUM BRIDGE AND TRAIL	100628	#####	The Arboretum Bridge and Trail is part of the larger Anacostia River Trail network, which includes a planned bridge across the Anacostia River between the existing trail on the east bank and the US National Arboretum on the west bank. This bridge is the next segment for buildout of the trail network. Requested funds will cover DDOT's local contribution for construction. A grant from the Federal Highway Administration (FHWA) Eastern Federal Lands Access Program will fund the remaining balance.	Active	Project in design phase; construction within CIP
TRL05C - Anacostia Riverwalk Trail - Kenilworth Park Southern Section	101154	#####	Anacostia Riverwalk Trail - Kenilworth Park Southern Section	Active	2027
South Capitol St Trail	101141	#####	New multi-use trail stretching 3.8 miles from the South Capitol Street and Firth Sterling Avenue SE intersection, south along South Capitol Street/Overlook Avenue to Laboratory Road, east under the I-295 overpass to Shepherd Parkway, and terminating at the Oxon Hill Farm Trail along DC Village Lane.	Active	2028
KA0.HTF00A.11TH STREET BRIDGE	100547	#####	Master project that supports debt service related to the 11th Street Bridge.	Active (ongoing master project)	Ongoing master project
KA0.LMS21C.ANACOSTIA METRO BICYCLE & PEDESTRIAN BRI	100636	#####	Anacostia Metro Bicycle and Pedestrian Bridge	Active	2029
KA0.LMG21C.FEEDER 14009 - WARD 5 - EDGEWOOD	100602	#####	Designs and constructs an underground electrical feeder on behalf of PEPCO in Ward 5/Edgewood	Active	Within CIP
KA0.LMF03C.TRAFFIC MANAGEMENT CENTER	100585	#####	This projects upports the relocation of District's Traffic Management Center from the Reeves Building to 60 Florida Ave., NE	Active	Ongoing programmatic project
KA0.CAL16C.CURB AND SIDEWALK REHAB	100502	#####	This project supports the citywide rehabilitation of sidewalks.	Active	Ongoing programmatic project
KA0.LMC06C.CIRCULATOR BUS GARAGE / S. CAP ST	100575	#####	IPMD is leading the design and construction of improvements to the South Capitol Street Circulator Bus facility. IPMD is conducting this work in conjunction with TDD	Cancelled, but not yet closed	Cancelled, but not yet closed (grant funds)
KA0.MRR97A.2018005 I-295 MALCOLM X INTERCHANGE IMPR	100721	#####	2018005 I-295 Malcolm X Interchange Imprvs	Active	2027 (agreement with FHWA)
KA0.TRL00C.TRAILS - MASTER PROJECT	100891	#####	Master project that support various locally-funded projects with a focus on trails.	Active (ongoing master project)	Ongoing master project
KA0.Traffic Safety Inputs	101236	#####	This projet supports the planning, design, and construction of citizen-requested Traffic Safety Inputs	Active	Ongoing programmatic project
KA0.LMB30C.SOUTHERN AVE FROM SOUTH CAPITOL ST. TO B	100564	#####	The purpose of the project is to implement transportation improvements along the Southern Ave corridor between S.Captol St SE and Barnby Rd SE, which will improve both vehicular and pedestrian safety and mobility as well as rehabilitation of Bridge No. 64 at the intersection of S. Capitol St.	Active	2026
KA0.LMS99C.SAFE STREETS FOR STUDENTS	101194	#####	This Council-added project supports the planning, design, and construction of school-oriented safety interventions	Active	Ongoing programmatic project
KA0.LMS12C.BUS PRIORITY PROGRAM	100631	#####	This project supports the planning, design, and construction of citywide bus priority treatments.	Active	Ongoing programmatic project
Pennsylvania Ave and Minnesota Ave SE Intersection Improvements	101279	#####	Construction of safety improvements at Pennsylvania & Minnesota Avenue SE	Active	2030 (agreement with FHWA)
KA0.CD054A.REHAB H ST, NE BRIDGE OVER 1ST ST	100508	#####	Conduct environmental assessments. Prepare concept designs, design plans and specifications and construct documents for bridge replacement/rehab	Active	2028 (agreement with FHWA)
KA0.LMG05C.FEEDER 14007-WD5-BROOKLAND/WOODRIDGE/MIC	100589	#####	10/08/2019 Feeder 14007 is located in Ward 5 in the Brookland, Woodridge, and Michigan Park neighborhoods.	Active	Within CIP
KA0.LML02C.STREETLIGHT P3	100610	#####	This project supports a long-term contract to install, maintain, and upgrade the District's streetlight assets.	Active	Ongoing programmatic project
KA0.SA394C.Benning Road Bridges and Transportation Improvement	100872	#####	The Project is comprised of five components that will all be constructed as one multimodal improvement project, and which work together to meet the District's transportation goals: · Replace the structurally-deficient Benning Road NE bridge over DC-295 (Anacostia Freeway) and CSX freight rail tracks; · Improve safety and access through modifications of the Benning Road NE and DC-295 interchange; · Rehabilitate the Ethel Kennedy Bridge across the Anacostia River to accommodate the streetcar extension and add pedestrian and bicycle facilities; · Rehabilitate the Benning Road Bridge over Kingman Lake to accommodate the streetcar extension and add pedestrian and bicycle facilities; and · Extend the DC Streetcar system from its current terminus at Oklahoma Avenue, NE to the Benning Road Metrorail Station, providing a key transit link to residents and businesses on both sides of the Anacostia River.	Active	2028
KA0.ZU000A.TRAVEL DEMAND MANAGEMENT	100898	#####	Master project that supports various FHWA-funded projects with a focus on travel demand management.	Active (ongoing master project)	Ongoing master project
KA0.PAVEDC.LOCAL STREET PAVING	101185	#####	This project supports citywide roadway repaving.	Active	Ongoing programmatic project
KA0.LMBSSC.STREETSCAPES AND BEAUTIFICATION	100571	#####	Master project that supports various locally-funded projects with a focus on streetscapes, corridor improvements, roadway reconstruction, among others.	Active (ongoing master project)	Ongoing master project
Theodore Roosevelt Bridge Rehabilitation	101156	#####	Maintain the structure's service life for 30 years and improve safety by making necessary repairs to the existing structure. Improve safety by bringing the combined pedestrian/bicycle sidewalk into compliance with safety standards.	Active	2030 (agreement with FHWA)
KA0.PM000A.PLANNING, MANAGEMENT & COMPLIANCE	100791	#####	Master project that supports various FHWA-funded projects with a focus on planning and regional initiatives.	Active (ongoing master project)	Ongoing master project
KA0.ED0D5C.11TH STREET BRIDGE PARK	100535	#####	In partnership with a non-profit organization BBAR, DDOT is working on the design project where the old 11th street Bridge pier foundations will be rehabilitated to support a new bridge park.	Active	2028
KA0.MNT00A.MAINTENANCE	100655	#####	Master project that supports various FHWA-funded projects with a focus on maintenance, such as paving.	Active (ongoing master project)	Ongoing master project

KA0.OSS00A.OPERATIONS, SAFETY & SYSTEM EFFICIENCY	100745	#####	Master project that supports various FHWA-funded projects with a focus on operations, such as streetlights and traffic signals.	Active (ongoing master project)	Ongoing master project
Benning Road Bridges and Transportation Improvement	101198	#####	Project supports the rehabilitation of the Benning Road Bridge, Benning Raod, and relataed ramps and other assets.	Active	2028
KA0.BR005C.H STREET BRIDGE	100498	#####	Proect supports the rehabilitation of H Street Bridge.	Active	2032
KA0.MRR00A.MAJOR REHABILITATION, RECONSTRUCTION;	100690	#####	Master project that supports various FHWA-funded projects with a focus on major assets such as streets, bridges, and tunnels.	Active (ongoing master project)	Ongoing master project

Appendix P1Q13 - Grants Received, FY26 To-Date											
Agency Name: KAO District Department of Transportation											
Official Grant Name	Grant Type (Federal or Private)	Grantor/Agency Name (Federal or Private)	Federal Listing of Assistance (formerly known as CFDA #)	Grant Period of Performance / Obligation Period (e.g. 01/01/2019 - 12/31/2020)	Liquidation/Federal Drawdown Deadline	DIFS Award #(s)	Total Award Amount	Sum of Expenses, Commitments & Obligations in FY25	Sum of Available Budget (Unspent Amount) at End of FY25	If lapsed, Amount Left in Federal Account	Grant Purpose
National Highway Traffic Safety Administration	Federal	US Department of Transportation - NHTSA	20.6	10/1/2025 - 09/30/2026	Ongoing/Carryforward	2002072, 2001667	\$11,216,351.55	\$11,125,842.21	\$90,509.34		To provide national highway safety programs to reduce traffic accidents, deaths, injuries, and property damage
Indirect Recovery	Federal	US Department of Transportation	N/A	10/1/2025 - 09/30/2026	9/30/2026	2002086, 2001664, 200827	\$2,255,292.17	\$3,381.22	\$2,251,910.90		Transportation Operations
5304 Metropolitan Planning Grant	Federal	US Department of Transportation - FTA	20.505	10/1/2025 - 09/30/2026	12/30/2026	2000830	\$175,200.00	\$87,600.00	\$87,600.00		Fund planning activities of the DC urbanize area - (COG)
URT380-23	Federal	US Department of Agriculture - Forest Service	10.727	10/1/2025 - 09/30/2026	6/30/2028	2002254	\$347,798.37	\$347,798.37	\$ -		Tree Services
UTR184-23	Federal	US Department of Agriculture - Forest Service	10.675	10/1/2025 - 09/30/2026	7/31/2027	2001974	\$205,750.00	\$197,092.00	\$8,658.00		Tree Services
UTR051-23	Federal	US Department of Agriculture - Forest Service	10.664	10/1/2025 - 09/30/2026	9/30/2027	2002187	\$29,425.00	\$29,425.00	\$ -		Tree Services
							\$ 14,229,817			\$ -	

Grant Number	Grant Purpose - Description of Services	Competitive or Sole Source	GrantTotal if multi-year	FY25 Grant Amount	Funding Source (local, federal, private, special revenue, specify if ARPA)	Notes
N/A	LC-NCR will increase equitable community access to outdoor recreation at Kingman and Heritage Islands (KHI) by maintaining and enhancing island amenities and improving access for the community. Projects include maintenance of existing trails including mitigating/reducing damage from social trails; acquiring snow removal equipment to make trails accessible during winter; acquiring new battery and accessories for the Gator; expanding a nature playground; building new ADA-compliant picnic tables; filling large potholes to make the Kingman Trail level and accessible (i.e., for wheelchairs/walkers); and supporting the current DOEE lighting plan by maintaining current lighting amenities and helping install future lighting projects as well as supporting other DOEE projects as requested. Work will be conducted by Kingman Rangers and addresses the need to provide properly maintained trails and trailside amenities, increase accessibility for users during all seasons, and increase security, all of which enhance the visitor experience for many different trail users.	Competitive		\$ 150,914.00	Federal	
N/A	The overall goal of the project is to improve the connection between the Robert F. Kennedy (RFK) campus, Heritage Island, and Kingman Island. To begin this work, DOEE will conduct an assessment and inspection of the wooden bridges that connect the campus and two islands for pedestrians and cyclists. This assessment will observe and evaluate the general condition of the wooden bridges and provide repair versus replacement guidance. This will include inspection above and below water, materials sampling, recommendations for repair versus replacement, Rough Order of Magnitude (ROM) costs, a defect plan, and next steps.	Competitive		\$ 138,988.00	Federal	
N/A	SCA will employ six youth (ages 15–9) members and one crew leader to implement work in the Battery Kemble Park (Ward 3) and Fort Totten Park (Ward 5). The work includes closure and restoration of these trails to reduce erosion, prevent trampling of native vegetation, and, most importantly, help prevent forest fragmentation.	Competitive		\$ 292,852.00	Federal	
N/A	Trail Rangers will patrol the District's 30+ miles of multi-use trails and establish volunteer clean up days, report trail maintenance issues, perform basic bike maintenance repairs, report safety concerns, provide trail usage feedback, and generally encourage productive use and activation of the entire trail network. Additionally, Trail Rangers will provide informational/educational/way finding materials including trail system maps, local trail-related regulations and contact information for District personnel to customers. Cyclists, skaters, joggers, and pedestrians who utilize area trails are the intended customers. The Trail Ranger program is a way to support trail users, keep the local trail system safe, and promote active lifestyle choices.	Competitive		\$ 680,000.00	Local	
N/A	NPS is seeking additional funding to complete 100% designs for two multi-use trails at Rock Creek Park: (1) 0.25 miles of new construction along Joyce Road from Beach Drive to 17th Street, a key segment of the broader proposed Military Road Trail, and (2) rehabilitation of 0.75 miles of the existing trail along Beach Drive from Joyce Road to Bingham Drive. The project builds upon the Rock Creek Park Military Road Feasibility Study, which was funded by the TPB through the TA Set-Aside Program in FY 2019. Military Road, the primary east-west connector through Rock Creek Park, is currently inhospitable to pedestrians and bicyclists. Both segments of the project are segments of the National Capital Trail Network. In addition, the project will connect Equity Emphasis Areas to the east of Rock Creek Park.	Competitive		\$ 520,800.00	Federal	
N/A	DDOT has selected five green infrastructure sites, which are already in design. This pilot project will revise the existing design for selected facilities to utilize proposed standards and install them in DC to evaluate the performance to determine whether these standards should be adopted into DDOT's Green Infrastructure standards. The selected locations are from current DDOT retrofit projects.	Competitive		\$ 90,183.25	Federal	

N/A	Transportation Alternatives Program (TAP) funds to rebuild 3.5 miles of the Anacostia River Trail. Located east of the river, the trail is a key link in the National Capital Trail Network that provides transportation and recreation opportunities to historically underserved communities in Equity Emphasis Areas. With the completion of the Frederick Douglass Memorial Bridge, the trail is now linked to a connection over the Anacostia River. The TAP funding will improve ramps to the trail and bring them into ADA compliance.	Competitive		\$ 58,443.34	Federal	
N/A	The project will include a 10-foot wide asphalt resurfacing throughout the 3.7 mile region, replace and upgrade wayfinding signage at key entry points, rehabilitate Arizona Avenue Bridge, reconstruct timber retaining walls and railings, re-establish gravel shoulders and drainage channels, and the improve pedestrian connection at the Norton Street crosswalk.	Competitive	\$ 1,711,658.00	\$ 531,178.00	Federal	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 88,562.86	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 59,814.47	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 138,522.29	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 65,376.50	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 12,382.55	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 103,858.78	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 3,583.00	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 26,698.55	Local	
N/A	Reimburse Authorized Retailers for e-bike incentive vouchers redeemed by residents selected to receive an incentive under the E-Bike Incentive Program.	Competitive		\$ 1.00	Local	
P2360455	To support the implementation of services for community members participating in the On the Job Training (OJT) Program and small businesses enrolled in the District's Disadvantaged Business Enterprise (DBE) Program. The grantee provides technical assistance, training, and supportive services to enhance workforce development and business capacity within the District.	Non-Competitive/Sole Source		\$ 250,000.00	Federal	
N/A	Develop and sustain an effective process for providing timely, accurate, complete, uniform, and accessible traffic and safety related transportation data.	Competitive		\$ 500,000.00	Federal	
N/A	Provide bicycle and pedestrian safety education for District residents, students in DC Public Charter Schools, and university students.	Competitive		\$ 574,411.00	Federal	

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9812251	2T1BURHE6KC151595	Toyota	Corolla LE	2018	Information Technology and Innovati	Leased
9811256	3C63R3GL9GG156779	Dodge	RAM 3500 4x4 crewcab	2016	Street and Bridge Farragut St.	Owned
9815521	1FD0X5HT9PEC46089	Ford	F-550	2023	Roadway Operations Patrol	Owned
9813470	1GAZGNFG9L1174984	Chevrolet	Express Van	2020	Traffic Control Branch	Owned
9814912	B4RC13356	Bobcat	UW56TOOLCAT	2023	Urban Forestry Division	Owned
9814586	1GAZGNFG2L1180111	Chevrolet	E 350 15 Passenger Van	2020	Traffic Control Branch	Owned
9816583	1FD0W5HT1SEC13003	Ford	F-550	2025	Street and Bridge W st.	Owned
9816581	1FD0W5HT4SEC13318	Ford	F-550	2025	Street and Bridge W st.	Owned
9816580	1FD0W5HT4SEC13075	Ford	F-550	2025	Street and Bridge W st.	Owned
9816579	1FD0W5HT5SEC13134	Ford	F-550	2025	Street and Bridge W st.	Owned
9814308	1G1FY6S02N4112651	Chevrolet	Bolt	2022	Fleet Management	Owned
9812425	5YFBURHE4J807792	Toyota	Corolla LE	2018	School Crossing Guards Division	Leased
9812594	1C6RR7KTXJS297465	Dodge	RAM ST 4x4 1500	2018	Urban Forestry Division	Leased
9815431	1G1FY6S06P4163038	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815061	CAT0938MPPSK03013	Caterpillar	Loader	2022	Street and Bridge Farragut St.	Owned
9814849	1G1FY6S08P4153630	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9811910	2C4RDGBG9JR192654	Dodge	Grand Caravan	2018	Infrastructure Project Management D	Leased
9814842	1FTVW1EL1NWXG05128	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9816317	1FTBW9CMXSKA09077	Ford	Transit 350 Van	2025	Street and Bridge W st.	Owned
9812360	3TMCZ5AN0JM122544	Toyota	Tacoma	2018	Traffic Signal Branch	Owned
988948	1FDUF5HT5GED17440	Ford	Bucket Truck	2016	Field Operations Branch	Owned
9814477	1F9P21721MM339261	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9816004	7FCTGBAA6SN038134	Rivian	R1T1	2025	Urban Forestry Division	Owned
9814515	1FD0W5HT7MED22908	Ford	F-550	2021	Street and Bridge Farragut St.	Owned
9815099	1FVACYFE6NHNH0056	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9811817	3C7WRNELXHG773360	Dodge	Ram 5500	2017	Street and Bridge W st.	Owned
9811945	3TMCZ5AN4HM111203	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9814508	1FVACYFEXNHN0058	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9816379	7FCTGBAABSNO41276	Rivian	R1S	2025	Urban Forestry Division	Owned
9812637	5TFCZ5AN0JX143646	Toyota	Tacoma	2018	Asset Management	Leased
9810154	JTDBU4EE2DJ116471	Toyota	Corolla LE	2013	School Crossing Guards Division	Owned
9815432	1G1FY6S02P4163036	Chevrolet	Bolt	2023	Fleet Management	Owned
9812601	1C6RR7KT8JS291650	Dodge	R-1500 4x4	2018	School Crossing Guards Division	Leased

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9814831	1G1FY6S01P4153551	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9813204	5TDDZ3DC0KS221689	Toyota	Sienna	2019	Traffic Control Branch	Owned
98MS0229	WSVS7E6S2P1750229	Schmidt	Eswingo 200	2023	Street and Bridge Farragut St.	Owned
9811946	3TMCZ5AN4HM080891	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9814513	1FD0W5HT7MED22911	Ford	F-550	2021	Street and Bridge W st.	Owned
9814197	1G1FY6S04N4126518	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814195	1G1FY6S03N4126672	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9812244	5YFBURHE4KP879108	Toyota	Corolla LE	2018	School Crossing Guards Division	Leased
9813076	1FD7W2B65KED02461	Ford	Utility Truck	2019	Field Operations Branch	Owned
9813601	JTDKARFP4L3156396	Toyota	Prius Prime	2020	Asset Management	Leased
9812932	1FTEW1E86HKE40782	Ford	F-150 4x4	2017	Field Operations Branch	Owned
9811496	CAT0938MPJ3R02502	Caterpillar	Loader	2016	Street and Bridge W st.	Owned
988304	1FVACYBS7CHBV2430	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
988302	1FVACYBS7CHBV2427	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9812625	2C4RDGBG1JR320143	Dodge	Grand Caravan	2018	Davis Bacon	Leased
9814511	1FD0W5HT2MED22914	Ford	F-550	2021	Street and Bridge W st.	Owned
9816038	7FCTGBAA0SN039523	Rivian	RIT1	2025	Urban Forestry Division	Owned
9812937	1FTEW1E81HKE40785	Ford	F-150	2017	Field Operations Branch	Owned
9816408	1K9BU18255N246273	KM Intn'l	KM-8000TEDD	2025	Street and Bridge W st.	Owned
9816409	1K9BU1827SN246274	KM Intn'l	KM-8000TEDD	2025	Street and Bridge W st.	Owned
9816378	7FCTGBAABS048394	Rivian	RIT1	2025	Fleet Management	Owned
9816377	7FCTGBAASN042392	Rivian	RIT1	2025	Fleet Management	Owned
9816380	7FCTGBAAX5N042557	Rivian	RIT1	2025	Fleet Management	Owned
9816376	7FCTGBAA6SN042393	Rivian	RIT1	2025	Fleet Management	Owned
9816375	7FCTGBAA6SN041275	Rivian	RIT1	2025	Fleet Management	Owned
9813378	1FVACYBS8CHBV2422	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9811635	1GCGTDEN9H1222639	Chevrolet	Colorado Crew Cab	2017	Traffic Control Branch	Owned
9812678	1G1FY6S08K4102976	Chevrolet	Bolt	2018	Public Space Regulations Division	Owned
9811956	3TMCZ5AN2HM112270	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned
9813956	1FVACYFE5MHME9646	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9816223	1HTKTSWM0RH056303	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816036	7FCTGBAAXSN038962	Rivian	RIT1	2025	Urban Forestry Division	Owned
9811208	1C6RR7FG5FS790104	Dodge	RAM ST 4x4 1500	2015	Infrastructure Project Management D	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9811819	3TMCZ5AN1HM107187	Toyota	Tacoma	2017	Asset Management	Owned
9812634	5TFCZ5AN5JX143867	Toyota	Tacoma	2018	Infrastructure Project Management D	Leased
9815225	1G1FY6S08P4163185	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9811821	3TMCZ5AN7HM106156	Toyota	Tacoma	2017	Information Technology and Innovati	Owned
9814788	1FDWW6DC0PDF12632	Ford	F - 750	2023	Street and Bridge W st.	Owned
9815762	1G1FZ6S06L4148904	Chevrolet	Bolt	2020	Davis Bacon	Owned
9811825	3TMCZ5AN1HM106508	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9814358	3C6TR5HT1EG105753	Dodge	Ram 2500	2014	Automated Traffic Enforcement Unit	Owned
9813789	3HTESTZT1MN19263	International	7600SFA 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814514	1FD0W5HT9MED22909	Ford	F-550	2021	Street and Bridge Farragut St.	Owned
9813757	3HTESTZT7MN192466	International	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9813018	1T0410LXJF340769	John Deere	Back Hoe	2019	Street and Bridge W st.	Owned
9813352	1GCWGAFP2K1324192	Chevrolet	Express Van	2019	Information Technology and Innovati	Owned
9814305	1G1FY6S00N4126760	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9811952	3TMCZ5AN0HM111649	Toyota	Tacoma	2017	Asset Management	Owned
9813814	1FTFW1E56LKF11644	Ford	F-150	2020	Street and Bridge W st.	Owned
9814509	1FVACYFE9NHNH0052	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge W st.	Owned
9813770	1FDUF5HT7LDA01697	Ford	Bucket Truck	2020	Field Operations Branch	Owned
988947	1FDUF5HT7GED17441	Ford	Bucket Truck	2016	Field Operations Branch	Owned
9814049	1G1FZ6S0XL4148890	Chevrolet	Bolt	2020	Parking & Ground Transportation Div	Owned
9812021	2T1BURHE5JC064527	Toyota	Corolla LE	2018	Infrastructure Project Management D	Leased
984096	4V4KC9GH36N409044	Volvo	Tractor	2006	Street and Bridge W st.	Owned
988339	1FTMF1EM2CKD59439	Ford	F-150	2012	Field Operations Branch	Owned
9816321	1HTKTSWM8RH056307	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816191	1FDRF3HT2REE10915	Ford	F-350	2024	Street and Bridge W st.	Owned
9816320	1HTKTSWM1RH056309	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816065	1FDRF3HTXREE11522	Ford	F-350	2024	Street and Bridge W st.	Owned
9816046	1FDRF3HT8EE11874	Ford	F-350	2024	Street and Bridge W st.	Owned
9816722	1FDRF3HT3REE11488	Ford	F-350	2024	Street and Bridge W st.	Owned
9812256	3TMCZ5AN0JM177950	Toyota	Tacoma	2018	Fleet Management	Owned
9816225	1HTKTSWM8RH056310	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816224	1HTKTSWMXRH056308	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816229	1FT8W3BA0SEC34041	Ford	F-350	2025	Street and Bridge W st.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9816228	1FT8W3BAXSEC33320	Ford	F-350	2025	Roadway Operations Patrol	Owned
9816227	1FT8W3BA5SEC34682	Ford	F-350	2025	Street and Bridge W st.	Owned
9816315	1FTBW9CM8SKA09532	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9816314	1FTBW9CM0SKA09475	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9811765	1FT8W3DT6HEE09965	Ford	F-350	2017	Street and Bridge Farragut St.	Owned
9816002	7FCTGBAA9SN038385	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9813755	1FDUF5HT4LDA01740	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9816077	7FTCTGBAA2SON041273	Rivian	RIT1	2025	Urban Forestry Division	Owned
9811768	1FT8W3DT7HEE29089	Ford	F-350	2017	Street and Bridge Farragut St.	Owned
9813353	1GCWGAFP5K1325093	Chevrolet	Express Van	2019	Information Technology and Innovati	Owned
9812242	5YFBURHE4KP875947	Toyota	Corolla LE	2018	Public Space Regulations Division	Leased
9813753	1FDUF5HT8LDA01739	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9812252	5YFBURHE5KP883183	Toyota	Corolla LE	2018	Roadway Operations Patrol	Leased
9812246	5TFCZ5AN0JX162567	Toyota	Tacoma	2018	Field Operations Branch	Leased
9812245	5YFBURHE1KP879115	Toyota	Corolla LE	2018	Infrastructure Project Management D	Leased
9814186	1G1FY6S04N4126552	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814196	1G1FY6S00N4126516	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814149	1FVHG3FM0MHMW3536	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9815100	1FVACYFE4NHNH0055	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9813598	1FVACYFE7MHME9647	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9813483	1FVACYFE3MHME9645	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9814202	1FD0W5HT3NED18792	Ford	F-550	2021	Street and Bridge W st.	Owned
9811816	3C7WRNEL3HG773359	Dodge	Ram 5500	2017	Street and Bridge Farragut St.	Owned
9813754	1FDUF5HT9LDA01698	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9814827	1FTVW1EL6NWXG06890	Ford	F-150	2022	Street and Bridge W st.	Owned
9814357	3C6TR5HTXEG105752	Dodge	Ram 2500	2014	Automated Traffic Enforcement Unit	Owned
9814956	4UZAC3G78PCUR0935	Freight Liner	Step Van	2023	Street and Bridge Farragut St.	Owned
9813852	KMTWA130PLNA75376	Komatsu	Loader	2021	Street and Bridge Farragut St.	Owned
9812936	1FTEW1E87HKE40788	Ford	F-150	2017	Information Technology and Innovati	Owned
9812931	1FTEW1E8XHKE40784	Ford	F-150	2018	Information Technology and Innovati	Owned
9811201	1C6RR7FG3FS790098	Dodge	RAM ST 4x4 1500	2015	Traffic Control Branch	Owned
9811823	3TMCZ5AN0HM106645	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9811820	3TMCZ5AN6HM106293	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9811814	3C7WRNELXHG773357	Dodge	Ram 5500	2017	Street and Bridge W st.	Owned
9811813	3C7WRNEL8HG773356	Dodge	Ram 5500	2017	Street and Bridge Farragut St.	Owned
9811792	3TMCZ5AN5HM090149	Toyota	Tacoma	2017	Parking & Ground Transportation Div	Owned
9811791	5TFCZ5ANXHX104606	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned
988296	1FTMF1EM1CKD59433	Ford	F-150	2012	Street Light Division	Owned
987810	JNAPC81L69AR75139	Ultimate Diesel	Hawk H1150	2009	Urban Forestry Division	Owned
9812253	3TMCZ5AN6JM160831	Toyota	Tacoma	2018	Public Space Regulations Division	Owned
9813203	5TDDZ3DCXKS227323	Toyota	Sienna	2019	Traffic Control Branch	Owned
9811210	1C6RR7FG8FS790100	Dodge	1500 Pickup	2015	IPMA QA/QC Division	Owned
9813681	1FVACYBS0CHBV2432	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9815102	1FVACYFE8NHNH0060	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815051	1FVACYFE7NHNH0051	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9814621	1FVACYFE1NHNH0045	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9814780	CAT00430KH8W00775	Caterpillar	Back Hoe	2023	Street and Bridge W st.	Owned
9814784	CAT00430CH8W00777	Caterpillar	Back Hoe	2023	Street and Bridge Farragut St.	Owned
9814152	1FVHG3FM6MHMW3542	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9811909	3TMCZ5AN5HM107533	Toyota	Tacoma	2017	Street and Bridge W st.	Owned
988340	1FTMF1EM9CKD59440	Ford	F-150	2012	Infrastructure Project Management D	Owned
9815097	1FVACYFE1NHNH0059	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9813592	1FVACYFEXMHMME9643	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge W st.	Owned
9813798	3HTESTZT3MN192464	International	7600SFA 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814516	1FVACYEXNHNH0061	Freight Liner	4700 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
988297	1FTMF1EMXCKD59429	Ford	F-150	2012	Street and Bridge W st.	Owned
9813482	1FVACYFE8MHME9642	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9815299	1G1FY6S09P41631129	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9810706	1FDRF3HT9REE10961	Ford	F-350	2024	Street and Bridge W st.	Owned
9815268	1FT8W3BA4REC16667	Ford	F-350	2024	Roadway Operations Patrol	Owned
9816070	1FDRF3HT4REE11016	Ford	F-350	2024	Roadway Operations Patrol	Owned
9816071	1FDRF3HT6REE11419	Ford	F-350	2024	Roadway Operations Patrol	Owned
988282	1FTMF1EM6CKD59430	Ford	F-150	2012	Information Technology and Innovati	Owned
9815295	1G1FY6S06P4163203	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
988301	1FVACYBS5CHBV2426	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9811818	3TMCZ5AN9HM106868	Toyota	Tacoma	2017	Public Space Regulations Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
984008	3FRWW65G35V165253	Ford	F-650	2005	Street and Bridge W st.	Owned
9810239	3TMLU4ENXDM125426	Toyota	Tacoma	2013	Field Operations Branch	Owned
9815994	7FCTGBAA3SN038169	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816316	1FTBW9CM6SKA6564	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9816319	1FTBW9CMXSKA07586	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9816318	1FTBW9CM7SKA07321	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9816313	1FTBW9CM2SKA07064	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9814354	1FDUF5GY2EEA44001	Ford	F-550	2014	Warehouse Management Branch	Owned
9816226	1FTBW9CM3SKA08871	Ford	Transit 350 Van	2025	Information Technology and Innovati	Owned
9811785	3TMCZ5AN6HM100042	Toyota	Tacoma	2017	Field Operations Branch	Owned
9811633	1GCGTDEN8H1224897	Chevrolet	Colorado Crew Cab	2017	Traffic Control Branch	Owned
9811532	1FVACYCY9HHJA5158	Freight Liner	M2106V 6 Wheel Dump	2017	Street and Bridge W st.	Owned
9811530	1FVACYCY5HHJA5156	Freight Liner	M2106V 6 Wheel Dump	2017	Street and Bridge W st.	Owned
9811786	5TFCZ5AN6HX105459	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned
9812934	1FTEW1E83HKE40786	Ford	F-150	2017	Asset Management	Owned
9811793	3TMCZ5AN7HM105895	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
9815167	1FTVW1EL2NWG11648	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9814825	1FTVW1EL6NWG11782	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9815210	1FTVW1EL7NWG11550	Ford	F-150	2022	Street and Bridge W st.	Owned
9815164	1FTVW1EL7NWG11614	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9814353	1FT5E3EL5CDB24695	Ford	E-350	2012	Field Operations Branch	Owned
9814444	1FVACYFE5NHNH0064	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815049	1FVACYFE9NHNH0066	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9813202	1G1FY6S00K4117116	Chevrolet	Bolt	2019	Asset Management	Owned
9811205	1C6RR7FG2FS790108	Dodge	RAM ST 4x4 1500	2015	Street and Bridge W st.	Owned
9810834	1GAZGZFG7F1130722	Chevrolet	Express Van	2015	Traffic Control Branch	Owned
9815426	1G1FY6S04P4162924	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815213	1FTVW1EL0NWG05587	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9812254	3TMCZ5AN5JM176955	Toyota	Tacoma	2018	Asset Management	Owned
9812413	1FDUF5HT5JEB54604	Ford	Bucket Truck	2018	Urban Forestry Division	Owned
9811529	1FVACYCY3HHJA5155	Freight Liner	M2106V 6 Wheel Dump	2017	Street and Bridge W st.	Owned
9811531	1FVACYCY7HHJA5157	Freight Liner	M2106V 6 Wheel Dump	2017	Street and Bridge W st.	Owned
9814050	1G1FZ6S09L4148590	Chevrolet	Bolt	2020	Asset Management	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9814147	1FVHG3FM6MHMW3539	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9810416	1FT8W3B66EEA80726	Ford	F-350	2014	Street and Bridge W st.	Owned
9814154	1FVHG3FMXMHMW3544	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814153	1FVHG3FM8MHMW3543	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9813593	1FVACYFE1MHME9644	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge W st.	Owned
9811767	1FT8W3DT2HEE09963	Ford	F-350	2017	Street and Bridge Farragut St.	Owned
9810833	1GAZGZFG6F1127701	Chevrolet	Express Van	2015	Traffic Control Branch	Owned
9815209	1FTVW1EL8NWG11573	Ford	F-150	2022	Transportation Safety (Vision Zero) Br	Owned
9815219	1FTVW1EL1NWX05324	Ford	F-150	2022	Street and Bridge W st.	Owned
9816747	7FCTGBAA2SN039510	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816745	7FCTGBAA2SN037868	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816744	7FCTGBAA3SN038320	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816034	7FCTGBAA8SN038412	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816039	7FCTGBAA9SN037852	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816073	7FCTGBAA0SN041272	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816078	7FCTGBAA4SN041274	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816075	7FCTGBAA7SN041267	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816746	7FCTGBAAXSN037908	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816080	7FCTGBAAXSN041277	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816742	7FCTGBAA9SN038936	Rivian	RIT1	2025	Urban Forestry Division	Owned
9816031	7PDSGBBA5SN064300	Rivian	R1S	2025	Office of The Director	Owned
9816743	7FCTGBAA6SN037713	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816740	7FCTGBAA0SN038257	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816083	7FCTGBAA9SN041271	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816082	7FCTGBAA1SN041264	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816081	7FCTGBAA9SN041268	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816079	7FCTGBAA3SN041265	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816076	7FCTGBAA0SN41269	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816074	7FCTGBAA7SN041270	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816041	7FCTGBAA1SN039661	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816037	7FCTGBAA8SN038510	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816035	7FCTGBAA5SN038478	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816033	7FCTGBAA4SN037905	Rivian	RIT1	2025	Public Space Regulations Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9816032	7FCTGBAASN039654	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816000	7FCTGBAA2SN036431	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9815997	7FCTGBAA8SN238667	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9815996	7FCTGBAA5SN038528	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9815993	7FCTGBAA55N039517	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816084	7FTCTGBAA5SNO41266	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9813756	3HTESTZT5MN192465	International	7400 10 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9812680	1G1FY6S01K4111051	Chevrolet	Bolt	2018	Administrative Services Division	Owned
9811943	3TMCZ5AN4HM117499	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned
9816198	1FT8W3BA8SEC33848	Ford	F-350	2025	Roadway Operations Patrol	Owned
9816197	1FT8W3BA0SEC33651	Ford	F-350	2025	Roadway Operations Patrol	Owned
9814939	CAT00430LH8W00931	Caterpillar	430D Loader	2023	Street and Bridge W st.	Owned
9812640	5TFCZ5AN0JX143467	Toyota	Tacoma	2018	Asset Management	Leased
9810238	3TMLU4EN6DM133863	Toyota	Tacoma	2013	Asset Management	Owned
9810249	2C4RDGBG4ER213044	Dodge	Grand Caravan	2014	Public Space Regulations Division	Owned
9810553	5TFLU4EN0FX113279	Toyota	Tacoma	2015	Parking & Ground Transportation Div	Owned
9813751	1FDUF5HT4LDA01737	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9812623	2C4RDGBG3JR337929	Dodge	Caravan SE	2018	School Crossing Guards Division	Leased
988797	1FDUF5HT7EEB68557	Ford	Bucket Truck	2014	Field Operations Branch	Owned
9814051	1G1FZ6S04M4109228	Chevrolet	Bolt	2020	Public Space Regulations Division	Owned
987903	1FTSE3EL8ADB02915	Ford	E-350	2010	Information Technology and Innovati	Owned
9814512	1FDW5HT0MED22913	Ford	F-550	2021	Street and Bridge Farragut St.	Owned
9814046	1G1FZ6S07L4148524	Chevrolet	Bolt	2020	Infrastructure Project Management D	Owned
9814040	1G1FZ6S04L4149968	Chevrolet	Bolt	2020	Roadway Safety Branch	Owned
9810242	3TMLU4EN5DM133241	Toyota	Tacoma	2013	Information Technology and Innovati	Owned
9812636	5TFCZ5AN1JX143672	Toyota	Tacoma	2018	Urban Forestry Division	Leased
9812638	5TFCZ5AN3JX143639	Toyota	Tacoma	2018	Asset Management	Leased
9814443	1FVACYFE3NHNH0064	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815101	1FVACYFE0NHNH0053	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815224	1G1FY6S01P4163187	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9813077	1FDUF4HT5KDA10052	Ford	F-450	2019	Street and Bridge Farragut St.	Owned
9814828	1G1FY6S07P4153568	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9816516	1HKT5WM1RH653735	International	2554 4x2 6 Wheel Dump	2024	Street and Bridge W st.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9815208	1FTVW1ELXNWX05354	Ford	F-150	2022	Street and Bridge W st.	Owned
9814830	1G1FY6S03P4153521	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9810194	3GCUKPECXEG165936	Chevrolet	Silverado 1500	2014	Customer Support Unit	Owned
9812491	5TFCZ5AN5JX145117	Toyota	Tacoma	2018	Field Operations Branch	Leased
9812260	3TMCZ5AN1JM170876	Toyota	Tacoma	2018	Field Operations Branch	Owned
9811950	3TMCZ5AN8HM120311	Toyota	Tacoma	2017	Field Operations Branch	Owned
980869	2FZAAKBV62AK10148	Sterling	M7500	2002	Urban Forestry Division	Owned
9813811	1FTFW1E5XLKF11646	Ford	F-150	2020	Street and Bridge W st.	Owned
9811199	1C6RR7FG7FS790105	Dodge	1500 Pickup	2015	Traffic Signal Branch	Owned
988325	1FTMF1EM5CKD59435	Ford	F-150 4x4	2012	Warehouse Management Branch	Owned
9814829	1G1FY6S09P4153586	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815425	1G1FY6S05P4162902	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815489	1G1FY6S06P4162830	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9810245	3TMLU4EN6DM131000	Toyota	Tacoma	2013	Information Technology and Innovation	Owned
9815423	1G1FY6S06P4162942	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815765	1FD7W2B64NEG17563	Ford	F-250	2022	Roadway Operations Patrol	Owned
9815427	1G1FY6S04P4162972	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9816006	7FCTGBAA8SN039513	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9813752	1FDUF5HT3LDA01681	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9812880	2T1BURHE2HC824987	Toyota	Corolla LE	2017	Public Space Regulations Division	Owned
9816010	7FCTGBAA9SN038676	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9810591	2T1BURHEXEC229098	Toyota	Corolla LE	2014	Public Space Regulations Division	Owned
9815226	1G1FY6S06P4162844	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9816115	1HTKTSWM6RH056306	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816117	1HTKTSWM2RH056304	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9816116	1HTKTSWM4RH056305	International	CV515 SFA	2024	Street and Bridge W st.	Owned
9811897	3TMCZ5AN0HM117189	Toyota	Tacoma	2017	Asset Management	Owned
9815214	1FT6VW1EL5NWX11756	Ford	F-150	2022	Street and Bridge W st.	Owned
9815399	1G1FY6S0XP4162825	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815401	1G1FY6S00P4162869	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9814185	1G1FY6S08N4127056	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9811953	3TMCZ5AN1HM110610	Toyota	Tacoma	2017	School Crossing Guards Division	Owned
9815220	1FTVW1EL4NWX05639	Ford	F-150	2022	Street and Bridge W st.	Owned

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9814852	1G1FY6S07P4161573	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815010	1G1FY6S0XN4126927	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
980975	1FMFU16L41LA35254	Ford	Expedition	2001	Information Technology and Innovati	Owned
987904	1FTSE3ELXADB02916	Ford	E-350	2010	Information Technology and Innovati	Owned
988295	1FTMF1EMXCKD59432	Ford	F-150	2012	Street and Bridge W st.	Owned
9815222	1G1FY6S054162897	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815223	1G1FY6S04P4163085	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815292	1G1FY6S0XP4153578	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815293	1G1FY6S07P4163274	Chevrolet	Bolt	2023	School Crossing Guards Division	Owned
9815294	1G1FY6S02P4163134	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9810244	3TMLU4EN4DM131464	Toyota	Tacoma	2013	Information Technology and Innovati	Owned
9814179	1G1FZ6S05M4109173	Chevrolet	Bolt	2021	Roadway Safety Branch	Owned
9814180	1G1FZ6S00M4109614	Chevrolet	Bolt	2021	Customer Support Unit	Owned
9814181	1G1FZ6S03M4103629	Chevrolet	Bolt	2021	Roadway Safety Branch	Owned
9815166	1FTVW1EL8NWXG04879	Ford	F-150	2022	Street and Bridge W st.	Owned
9815206	1FTVW1EL1NWXG11544	Ford	F-150	2022	Street and Bridge W st.	Owned
9815207	1FTVW1EL4NWXG11702	Ford	F-150	2022	Street and Bridge W st.	Owned
9815217	1FTVW1EL0NWXG11583	Ford	F-150	2022	Street and Bridge W st.	Owned
9815300	1G1FY6S05P4163161	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815433	1G1FY6S09P4162966	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815434	1G1FY6S0XP4162961	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
988298	1FVACYBS6CHBV2421	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge W st.	Owned
988661	1FVACYBS6CHBV2435	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9815211	1FTVW1EL7NWXG11676	Ford	F-150	2022	Street and Bridge W st.	Owned
9815212	1FTVW1EL9NWXG11534	Ford	F-150	2022	Street and Bridge W st.	Owned
9815216	1FTVW1EL3NWXG05079	Ford	F-150	2022	Street and Bridge W st.	Owned
9815218	1FTVW1EL2NWXG11634	Ford	F-150	2022	Street and Bridge W st.	Owned
9815221	1G1FY6S01P4163030	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815296	1G1FY6S0XP4162958	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815297	1G1FY6S04P4163118	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815298	1G1FY6S07P4163131	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815400	1G1FY6S08P4162988	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815424	1G1FY6S01P4162945	Chevrolet	Bolt	2023	Traffic Control Branch	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9815428	1G1FY60S7P4162982	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815429	1G1FY6S01P4163044	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815430	1G1FYS00P4162872	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815163	1FTVW1EL6NWXG07117	Ford	F-150	2022	Street and Bridge W st.	Owned
9815165	1FTVW1EL8NWXG11850	Ford	F-150	2022	Street and Bridge W st.	Owned
9814843	1FTVW1EL2NWXG11567	Ford	F-150	2022	Street and Bridge W st.	Owned
9811787	3TMCZ5AN9HM100634	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
9814187	1G1FY6S07N4126755	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9811895	3TMCZ5AN0JM121961	Toyota	Tacoma	2017	IPMA QA/QC Division	Owned
9815617	1FTVW1EL7PWG57642	Ford	F-150	2023	Street and Bridge W st.	Owned
9810696	5TFLU4EN6FX112086	Toyota	Tacoma	2015	Parking & Ground Transportation Div	Owned
9814848	1G1FY6S08P4153613	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9810240	5TFLU4EN5DX083788	Toyota	Tacoma SRS	2013	Urban Forestry Division	Owned
9816741	7FCTGBAA8SN038331	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9814177	1G1FZ6S06M4114611	Chevrolet	Bolt	2021	Urban Forestry Division	Owned
9810711	5TFLU4EN4FX112359	Toyota	Tacoma	2015	Traffic Signal Branch	Owned
9813813	1FTFW1E59LKF11637	Ford	F-150	2020	Fleet Management	Owned
9814198	1G1FY6S03N4126705	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814776	1FTBW3XKXNKA29727	Ford	E-350	2022	Street and Bridge Farragut St.	Owned
98BC4904	B47C14904	Bobcat	5600 TOOLCAT	2020	Urban Forestry Division	Owned
9814188	1G1FY6S05N4126611	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814936	3C7WRNAL7G328902	Dodge	Ram 5500	2022	Roadway Operations Patrol	Owned
9810521	1C9SV122XS1418104	Crafc	Supershot	2024	Street and Bridge W st.	Owned
9816749	1C9SV1221S1418105	Crafc	Supershot	2024	Street and Bridge W st.	Owned
9816748	1FDRF3HT0REE10928	Ford	F-350	2024	Street and Bridge W st.	Owned
9813210	1FVACYBS9CHBV2428	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9811258	3C63R3GL7GG156778	Dodge	RAM 3500 4x4 crewcab	2016	Street and Bridge Farragut St.	Owned
9816507	1HTKTSWM5RH653737	International	2554 4x2 6 Wheel Dump	2024	Street and Bridge W st.	Owned
9814850	1G1FY6S03P4155057	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9815711	2A9FN2249NJ217053	Lion 6	Stakebody	2022	Street and Bridge W st.	Owned
9816009	7FCTGBAA2SN038504	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9814840	1FTVW1EL5NWXG11952	Ford	F-150	2022	Street and Bridge W st.	Owned
9815011	1GFY6S08N4126621	Chevrolet	Bolt	2022	Traffic Control Branch	Owned

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9815515	2LAFN2245PJ000272	Lion 6	Attenuator	2023	Street and Bridge Farragut St.	Owned
9811949	3TMCZ5AN2JM121685	Toyota	Tacoma	2018	Asset Management	Owned
9810250	2C4RDGBG6ER213045	Dodge	Grand Caravan	2014	Street and Bridge Farragut St.	Owned
9815622	1FTVW1EL9PWG57416	Ford	F-150	2023	Street and Bridge W st.	Owned
9814851	1G1FY6S06P4155036	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9813769	1FDUF5HT6LDA01738	Ford	Bucket Truck	2020	Field Operations Branch	Owned
9813799	3HTESTZT9MN192467	International	7600SFA 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814150	1FVHG3FM2MHMW3540	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814155	1FVHG3FM4MHMW3538	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814151	1FVHG3FM4MHMW3541	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge W st.	Owned
9814148	1FVHG3FM2MHMW3537	Freight Liner	7400 10 Wheel Dump	2021	Street and Bridge Farragut St.	Owned
9814169	5F13D1014M1002509	Wanco INC.	Light Tower	2021	Street and Bridge W st.	Owned
9814168	5F13D1010M1002510	Wanco INC.	Light Tower	2021	Street and Bridge W st.	Owned
9814167	5F13D1015M1001966	Wanco INC.	Light Tower	2021	Street and Bridge W st.	Owned
9814165	4K1BP1624LF002430	KBAR	power washer	2021	Street and Bridge W st.	Owned
9814164	4K1BP1620LF002439	KBAR	power washer	2021	Street and Bridge W st.	Owned
9814846	CAT00430PH8W00869	Caterpillar	430D Loader	2023	Street and Bridge W st.	Owned
9814845	CAT00430TH8W00935	Caterpillar	430D Loader	2023	Street and Bridge W st.	Owned
9814844	CAT00430KHW00937	Caterpillar	430D Loader	2023	Street and Bridge W st.	Owned
9814847	1G1FY6S08P4153546	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
9811896	3TMCZ5AN7JM121455	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
9814841	1FTVW1ELN WG11608	Ford	F-150	2022	Street and Bridge Farragut St.	Owned
9814307	1G1FY6S02N4113525	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
9811038	3GCUKPEC3FG342909	Chevrolet	Silverado 1500	2015	Street and Bridge W st.	Owned
9810209	1FBSS3BL2DDA33693	Ford	E 350 15 Passenger Van	2013	Traffic Control Branch	Owned
98KU4711	A5KC2GDBHRG094711	Kubota	RTV-X1100C	2024	Street and Bridge Farragut St.	Owned
98KU3289	A5KC2GDBJRG093289	Kubota	RTV-X1100C	2024	Street and Bridge Farragut St.	Owned
9810157	2T1BU4EE1DC083068	Toyota	Corolla LE	2013	Traffic Control Branch	Owned
9815618	1FTVW1EL4PWG57484	Ford	F-150	2023	Field Operations Branch	Owned
9812430	5YFBURHE3JP809663	Toyota	Corolla LE	2018	School Crossing Guards Division	Leased
9814190	1G1FY6S08N4126604	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
9814822	1G1FY6S0SP41503603	Chevrolet	Bolt	2023	Administrative Services Division	Owned
9811907	3TMCZ5ANXHM116566	Toyota	Tacoma	2017	School Crossing Guards Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9811636	1GCGTDEN2H1221316	Chevrolet	Colorado Crew Cab	2017	Traffic Control Branch	Owned
9810155	2T1BU4EE6DC122723	Toyota	Corolla LE	2013	Traffic Control Branch	Owned
9810158	2T1BU4EE0DC109921	Toyota	Corolla LE	2013	Traffic Control Branch	Owned
9811947	3TMCZ5AN7HM110613	Toyota	Tacoma	2017	School Crossing Guards Division	Owned
9813815	1FTFW1E51LKF11647	Ford	F-150	2020	Urban Forestry Division	Owned
9811634	1GCGTDEN1H1222585	Chevrolet	Colorado Crew Cab	2017	Traffic Control Branch	Owned
9811589	1FVACYBS0CHBV2429	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge W st.	Owned
9812178	3TMCZ5AN7JM167478	Toyota	Tacoma	2018	Infrastructure Project Management D	Leased
9812359	3TMCZ5AN0JM121460	Toyota	Tacoma	2018	Roadway Safety Branch	Owned
9812935	1FTEW1E88HKE40783	Ford	F-150	2017	Information Technology and Innovati	Owned
9811770	1FT8W3DTXHEE09967	Ford	F-350	2017	Street and Bridge Farragut St.	Owned
9812420	2T1BURHE1JCO60538	Toyota	Corolla LE	2018	School Crossing Guards Division	Leased
9815620	1FTVW1EL7PWG57480	Ford	F-150	2023	Street and Bridge Farragut St.	Owned
988796	1FDUF5HT9EEB68558	Ford	Bucket Truck	2015	Field Operations Branch	Owned
9811957	3TMCZ5AN1HM115774	Toyota	Tacoma	2017	Asset Management	Owned
9814826	1FTVW1EL1NWX11561	Ford	F-150	2022	Street and Bridge W st.	Owned
9814839	1FTVW1ELXNWX07394	Ford	F-150	2022	Street and Bridge W st.	Owned
9815764	1GC4YSE78PF258639	Chevrolet	3500	2022	Roadway Operations Patrol	Owned
9811207	1C6RR7FG0FS790107	Dodge	RAM ST 4x4 1500	2015	Asset Management	Owned
9812632	5TFCZ5AN3JX144144	Toyota	Tacoma	2018	Urban Forestry Division	Leased
9814203	1FD0W5HT5NED19793	Ford	F-550	2021	Street and Bridge Farragut St.	Owned
9814479	1F9P21726MM339157	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9816001	7FCTGBAA1SNO38445	Rivian	RIT1	2025	Urban Forestry Division	Owned
9815999	7FCTGBAA8SN038586	Rivian	RIT1	2025	Urban Forestry Division	Owned
9815998	7FCTGBAA3SN037877	Rivian	RIT1	2025	Urban Forestry Division	Owned
9815995	7FCTGBAA7SN038711	Rivian	RIT1	2025	Urban Forestry Division	Owned
9814199	1G1FY6S03N4126655	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9815631	1FTVW1EL2PWG57497	Ford	F-150	2023	Street and Bridge Farragut St.	Owned
9812679	1G1FY6S08K4101925	Chevrolet	Bolt	2018	Public Space Regulations Division	Owned
9815623	1FTVW1EL9WG57495	Ford	F-150	2023	Street and Bridge W st.	Owned
988553	1FVHG3DV3FHGS7976	114 SD	Frightliner	2015	Street and Bridge Farragut St.	Owned
987977	1FUJABXAK13HK38798	Freight Liner	Tractor	2002	Street and Bridge W st.	Owned
9813851	KMTWA130TLNA75375	Komatsu	Loader	2021	Street and Bridge W st.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9813017	1T0410LXEJF340781	John Deere	Back Hoe	2019	Street and Bridge W st.	Owned
9810371	3TMLU4EN1DM131163	Toyota	Tacoma	2013	IPMA QA/QC Division	Owned
9816008	7FCTGBAA0SN0395506	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816007	7FCTGBAA4SN039640	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816005	7FCTGBAA3SN039516	Rivian	RIT1	2025	Public Space Regulations Division	Owned
9816003	7FCTGBAA0SN039425	Rivian	RIT1	2025	Urban Forestry Division	Owned
9810552	5TFLU4EN8FX113031	Toyota	Tacoma	2015	Field Operations Branch	Owned
9811996	2C4RDGBG7JR244931	Dodge	Grand Caravan	2018	Transportation Safety (Vision Zero) Br	Leased
9814194	1G1FY6S00N4126645	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
9812412	1FDUF5HT9JEB54606	Ford	Bucket Truck	2018	Urban Forestry Division	Owned
9813810	1G1FY6S07L4141849	Chevrolet	Bolt	2020	Roadway Safety Branch	Owned
9814824	1FTVW1EL5NWG07061	Ford	F-150	2022	Street and Bridge W st.	Owned
9812258	1GCZGGFG4J1338545	Chevrolet	Express Van	2018	Transportation Safety (Vision Zero) Br	Owned
9810835	2T1BURHE5FC329275	Toyota	Corolla LE	2015	School Crossing Guards Division	Owned
9814787	1FTBW9CK5NKA63308	Ford	E-350	2022	Facilities Management Branch	Owned
9813812	1FTFW1E53LKF11634	Ford	F-150	2020	Street and Bridge W st.	Owned
9814935	3C7WRNAL8NG328908	Dodge	Ram 5500	2022	Roadway Operations Patrol	Owned
988658	1FVACYBS3CHBV2425	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
988369	1FT8X3B66BEC78697	Ford	F-350	2011	Urban Forestry Division	Owned
9811204	1C6RR7FG4FS790109	Dodge	RAM ST 4x4 1500	2015	Street and Bridge W st.	Owned
9815270	1FT8W3BA0REC02443	Ford	F-350	2024	Roadway Operations Patrol	Owned
9814191	1G1FY6S04N4126616	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
988235	1GC4KZCG5CF178836	Chevrolet	Silverado	2012	Street and Bridge W st.	Owned
9812261	3TMCZ5AN5JM175868	Toyota	Tacoma	2018	Roadway Operations Patrol	Owned
9812255	3TMCZ5AN9JM183990	Toyota	Tacoma	2018	Street Light Division	Owned
986104	1GNFK16347J280173	Chevrolet	Suburban	2007	Emergency, Safety & Risk Mgmt. Divis	Owned
9815662	1GC4YSE77PF258633	Chevrolet	3500	2023	Roadway Operations Patrol	Owned
9811202	1C6RR7FG9FS790106	Dodge	RAM ST 4x4 1500	2015	Infrastructure Project Management D	Owned
9812257	3TMCZ5AN9JM180121	Toyota	Tacoma	2018	Street Light Division	Owned
9812022	2T1BURHE3JC060587	Toyota	Corolla LE	2018	Infrastructure Project Management D	Leased
9812358	3TMCZ5AN7JM129748	Toyota	Tacoma	2018	Infrastructure Project Management D	Owned
9813075	1FD7W2B63KED02460	Ford	Utility Truck	2019	Facilities Management Branch	Owned
9812411	1FDUF5HT7JEB54605	Ford	Bucket Truck	2018	Urban Forestry Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9815063	1FC3E4KKXNDC22422	Ford	E450 Box truck	2022	Roadway Operations Patrol	Owned
9811546	3C7WRTAL5GG221211	Dodge	RAM 3500 4x4 crewcab	2016	Roadway Operations Patrol	Owned
9811548	3C7WRTAL8GG221168	Dodge	RAM 3500 4x4 crewcab	2016	Roadway Operations Patrol	Owned
9815769	1GC4YSE7XPF258612	Chevrolet	3500	2023	Roadway Operations Patrol	Owned
9815269	1FT8W3BA1REC02774	Ford	F-350	2024	Roadway Operations Patrol	Owned
98ms0276	WSVS7E6S2P1750276	Schmidt	Eswingo 200	2023	Street and Bridge W st.	Owned
988286	1FTMF1EM9CKD59423	Ford	F-150	2012	Asset Management	Owned
9814759	1FMJK1GT8NEA53815	Ford	Expedition	2022	Office of The Director	Owned
9814193	1G1FY6S03N4126817	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
9813807	1G1FY6501L4140809	Chevrolet	Bolt	2020	School Crossing Guards Division	Owned
9812933	1FTEW1E85HKE40787	Ford	F-150	2017	Field Operations Branch	Owned
9810758	1FDSE3EL6EDB18239	Ford	E-350 Superduty	2014	Field Operations Branch	Owned
9815215	1FTVW1EL8NWG05580	Ford	F-150	2022	Urban Forestry Division	Owned
9814039	1FD0W5HT5MED22910	Ford	F-550	2021	Street and Bridge W st.	Owned
9815044	1FVACYFEXNHHN0044	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
986750	1G9BN53389B336001	Global	Trailer	2009	Street and Bridge W st.	Owned
9812624	2C4RDGBG5JR330061	Dodge	Caravan SE	2018	Traffic Control Branch	Leased
9815948	1FVACYBS2CHBV2433	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge W st.	Owned
9811955	3TMCZ5AN5HM114563	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9813771	1FDUF5HT0LDA01699	Ford	Bucket Truck	2020	Field Operations Branch	Owned
988234	1GC4KZCG1CF179515	Chevrolet	Silverado	2012	Field Operations Branch	Owned
9813194	1HTWHAAR0AJ270916	International	7400 10 Wheel Dump	2010	Street and Bridge W st.	Owned
98MS0275	WSVS7E6S2P1750275	Schmidt	Eswingo 200	2023	Facilities Management Branch	Owned
988198	4MVFU1017C7018579	Worthington	Trailer	2012	Field Operations Branch	Owned
9816620	4M8FZ1024RD001374	superior	Trailer	2024	Street and Bridge Farragut St.	Owned
9816619	4W8FZ1026RD001375	superior	Trailer	2024	Street and Bridge W st.	Owned
9816618	1FDRF3HT1REE10968	Ford	F-350	2024	Street and Bridge W st.	Owned
9814480	1FD0W5HT9MED22912	Ford	F-550	2021	Street and Bridge Farragut St.	Owned
987869	1GCRKPE38BZ151471	Chevrolet	C2500 Pickup	2011	Public Space Regulations Division	Owned
9814306	1G1FY6S00N4126581	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814589	1VRY11192N1035787	Vermeer	Chipper	2022	Urban Forestry Division	Owned
9815098	1FVACYFE8NHHN0057	Freight Liner	4900 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815043	1FVACYFE9NHHN0049	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
981556X	A976B11556X	Yale	Forklift	2023	Warehouse Management Branch	Owned
98WM6305	456N8241OPNMA6305	Wood Mizer	LT-50	2023	Urban Forestry Division	Owned
9812191	2T1BURHE2JC100805	Toyota	Tacoma	2018	Asset Management	Owned
9814604	4FVCABBA0NU503817	Doosan	Trailer	2022	Street and Bridge W st.	Owned
9811815	3C7WRNEL1HG773358	Dodge	Ram 5500	2017	Street and Bridge Farragut St.	Owned
9814588	1VRY11166N1035754	Vermeer	Chipper	2022	Urban Forestry Division	Owned
9813416	1FVACYBSXCHBV2423	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9815516	2LAFN2245PJ000269	Lion 6	Attenuator	2023	Street and Bridge Farragut St.	Owned
987866	1GCRKPE39BZ149650	Chevrolet	Silverado	2011	Field Operations Branch	Owned
9815624	1FTVW1EL7PWG57401	Ford	F-150	2023	Street and Bridge W st.	Owned
9810414	1FT8W3B62EEA87317	Ford	F-350	2014	Street and Bridge W st.	Owned
9813988	10HTLG16XM2000006	Hudson	Trailer	2021	Urban Forestry Division	Owned
9814189	1G1FY6S05N4126561	Chevrolet	Bolt	2022	Traffic Control Branch	Owned
9814192	1G1FY6S02N4126761	Chevrolet	Bolt	2022	School Crossing Guards Division	Owned
9811824	3TMCZ5AN5HM106401	Toyota	Tacoma	2017	Urban Forestry Division	Owned
9815517	4KNBF3024RL161268	towmaster	Trailer	2024	Street and Bridge W st.	Owned
9815751	1FVHG3FM5RHVD4994	Freight Liner	7600SFA 10 Wheel Dump	2024	Street and Bridge Farragut St.	Owned
9815750	1FVHG3FM7RHVD4945	Freight Liner	7600SFA 10 Wheel Dump	2024	Street and Bridge Farragut St.	Owned
9814783	CAT00430VH800778	Caterpillar	Back Hoe	2023	Street and Bridge Farragut St.	Owned
988300	1FVACYBS1CHBV2424	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9814791	1FVACYBS4CHBV2434	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9811769	1FT8W3DT5HEE29091	Ford	E-350 Superduty	2017	Street and Bridge Farragut St.	Owned
9814501	1FVACYFE7NHNH0065	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9814500	1FVACYFE1NHNH0062	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge W st.	Owned
9814599	1VR2151J9N1004057	Vermeer	Stump Grinder	2022	Urban Forestry Division	Owned
9815619	1FTVW1EL2PWG57421	Ford	F-150	2023	Street and Bridge W st.	Owned
9815616	1FTVW1EL8PWG57536	Ford	F-150	2023	Street and Bridge W st.	Owned
9815615	1FTVW1EL0PWG57465	Ford	F-150	2023	Street and Bridge W st.	Owned
9815621	1FTVW1EL7PWG57513	Ford	F-150	2023	Street and Bridge W st.	Owned
987370	49HAADB33DK68960	Sterling	Stakebody	2003	Street and Bridge W st.	Owned
9814603	4FVCABBA2NU503818	Doosan	Compressor	2022	Street and Bridge Farragut St.	Owned
9813086	5TFCZ5AN0HX101729	Toyota	Tacoma	2017	Design & Construction Management	Owned
9815628	2FZHAZCV45AN72005	Sterling	LT9500	2005	Urban Forestry Division	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
987867	1GCRKE32BZ152471	Chevrolet	Silverado	2011	Field Operations Branch	Owned
98CAT0844	CAT0CB18K64400844	Caterpillar	Roller	2024	Street and Bridge W st.	Owned
9815514	4KNBF3024RL161268	towmaster	Trailer	2024	Street and Bridge W st.	Owned
9815518	4KNBF3026RL16269	towmaster	Trailer	2024	Street and Bridge Farragut St.	Owned
9815053	1FVACYFE5NHNH0047	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9814619	1FVACYFE7NHNH0048	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9814473	1FVACYFE2NHNH0054	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9815052	1FVACYFE5NHNH0050	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9815042	1FVACYFE3NHNH0063	Freight Liner	M2-106 6 Wheeler	2022	Street and Bridge Farragut St.	Owned
9814474	1F9P21729NM339008	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9814475	1F9P21720NM339009	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9814476	1F9P21723MM339262	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9814478	1F9P2172XMM339260	Falcon	Hot Box Trailers	2022	Street and Bridge W st.	Owned
9815048	CAT0938MAP5K03004	Caterpillar	Loader	2022	Street and Bridge W st.	Owned
9814442	1FVACYFE8NHNH0043	Freight Liner	M2106V 6 Wheel Dump	2022	Street and Bridge Farragut St.	Owned
9814596	AHG82006108252021	Bobcat	5600 TOOLCAT	2021	Urban Forestry Division	Owned
9815520	4KNBF2622RL161271	towmaster	Trailer	2024	Street and Bridge W st.	Owned
9815519	4KNBF2620RL161270	towmaster	Trailer	2024	Street and Bridge W st.	Owned
98CAT0809	CAT0CB18P64400809	Caterpillar	Roller	2023	Street and Bridge W st.	Owned
9813114	1HTWAAAR99J107892	International	7400 6 Wheel Dump	2009	Street and Bridge Farragut St.	Owned
98CAT3374	CAT03035PRE903374	Caterpillar	3500	2023	Street and Bridge W st.	Owned
981451	1G1FY6S06P4155036	Chevrolet	Bolt	2023	Traffic Control Branch	Owned
98CAT0746	CAT0CB18K6440746	Caterpillar	Roller	2023	Street and Bridge Farragut St.	Owned
98CAT3246	CAT03035KRE903246	Caterpillar	Mini Excavator	2023	Street and Bridge Farragut St.	Owned
9814947	3EUUB1622P1025524	Norstar	Trailer	2023	Urban Forestry Division	Owned
9814359	3C6TR5HT3EG105754	Dodge	Ram 2500	2014	Automated Traffic Enforcement Unit	Owned
9815462	1C9SV1227P1418097	Crafc	Trailer	2023	Street and Bridge W st.	Owned
988659	1FVACYBS9CHBV2431	Freight Liner	M2106V 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
988335	1FTMF1EM6CKD59444	Ford	F-150	2012	Public Space Regulations Division	Owned
9811899	3TMCZ5AN6HM110151	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
98TH05235	JK05235	Caterpillar	Telehandler	2023	Street and Bridge W st.	Owned
98TH05179	JK205179	Caterpillar	Telehandler	2023	Street and Bridge Farragut St.	Owned
98CAT0643	CAT0CB18H64400643	Caterpillar	Roller	2022	Street and Bridge Farragut St.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
98CAT0298	CAT0CB7TM5R00298	Caterpillar	Roller	2022	Street and Bridge W st.	Owned
988431	1C9SC122381418273	Crafc	Trailer	2011	Street and Bridge W st.	Owned
9814786	1FTBW9CK4PKA30688	Ford	E-350	2022	Facilities Management Branch	Owned
9814782	CAT00430JH8W00776	Caterpillar	Back Hoe	2023	Street and Bridge Farragut St.	Owned
9814790	CAT00430HP8W00774	Caterpillar	Back Hoe	2023	Street and Bridge W st.	Owned
9811941	3TMCZ5AN8HM118980	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
9811605	1F9P21729H5339072	Falcon	Trailer	2017	Street and Bridge W st.	Owned
9811940	3TMCZ5AN6HM110814	Toyota	Tacoma	2017	Public Space Regulations Division	Owned
9811761	1FT8W3DT7HEE29092	Ford	F-350	2017	Street and Bridge W st.	Owned
9810237	3TMLU4EN2DM132712	Toyota	Tacoma	2013	Public Space Regulations Division	Owned
988323	1FTMF1EMOCKD59424	Ford	F-150	2012	Street and Bridge Farragut St.	Owned
9810153	1HTJSSKK2EH785769	International	Terrastar	2013	Field Operations Branch	Owned
988326	1FTMF1EM8CKD5928	Ford	F-150	2012	Public Space Regulations Division	Owned
9813024	1HTWHAAR7AJ270914	International	7400 10 Wheel Dump	2010	Street and Bridge W st.	Owned
984015	20071426	Neuson Wacker	RD12A Roller	2011	Street and Bridge W st.	Owned
98700A	589700A	Komatsu	Forklift	1999	Field Operations Branch	Owned
9814590	1VRY11198N1035633	Vermeer	Chipper	2022	Urban Forestry Division	Owned
984288	1FDAF56P55EC71730	Ford	Bucket Truck	2005	Field Operations Branch	Owned
989669	3BPZL50X6DF198647	Peterbilt	Flusher Truck	2013	Street and Bridge Farragut St.	Owned
9814591	1VRY1196N1035632	Vermeer	Chipper	2022	Urban Forestry Division	Owned
9814598	1VR2151J7N1004056	Vermeer	Stump Grinder	2022	Urban Forestry Division	Owned
9811951	3TMCZ5AN5HM120427	Toyota	Tacoma	2017	Street and Bridge W st.	Owned
989979	3GCUKPEC4FG340540	Chevrolet	Silverado LS	2015	Field Operations Branch	Owned
986298	5JPBU23217P018729	Cam	Trailer	2007	Street and Bridge W st.	Owned
9811858	1F9P21720HM339144	Falcon	Hot Box Trailers	2017	Street and Bridge W st.	Owned
9812957	1F9P21729HM339143	Falcon	Hot Box Trailers	2017	Street and Bridge W st.	Owned
9812956	1F9P21722HM339145	Falcon	Hot Box Trailers	2017	Street and Bridge W st.	Owned
9811859	1F9P21727HM339142	Falcon	Hot Box Trailers	2017	Street and Bridge W st.	Owned
981281	1HTMMAAN13H565873	International	4300SBA 4x2 Utility Truck	2003	Street and Bridge Farragut St.	Owned
989522	A94Y1239806062012	Bobcat	Blazer	2012	Urban Forestry Division	Owned
986545	1VRY1119181010111	Vermeer	Chipper	2008	Urban Forestry Division	Owned
9812494	1DA73C7906C017822	Trailze	TE100 HT 48	2006	Street and Bridge W st.	Owned
982921	SL520504E1048094	JCB	Loader Forklift	2004	Street and Bridge W st.	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
980896	2FZAAKBV62AK10148	Sterling	M7500	2002	Urban Forestry Division	Owned
987797	JCB08045C81070529	JCB	Mini Excavator	2008	Street and Bridge W st.	Owned
986028	WA3806A53100	Komatsu	Loader	2007	Street and Bridge W st.	Owned
980540	SLP436001E0533904	JCB	Loader	2001	Street and Bridge W st.	Owned
9811606	1F9P21728H5339069	Falcon	Trailer	2017	Street and Bridge W st.	Owned
9811607	1F9P21727H5339071	Falcon	Hot Box Trailers	2017	Street and Bridge W st.	Owned
9811608	1F9P21725H5339070	Falcon	Trailer	2017	Street and Bridge W st.	Owned
98SC044	SC201044	GVM	Ex rider	2020	Warehouse Management Branch	Owned
986029	WA3806A53087	Komatsu	Loader	2007	Street and Bridge W st.	Owned
98SC045	SC201045	GVM	Ex rider	2020	Warehouse Management Branch	Owned
9815393	1FVACYFE1MHMME9644	Freight Liner	M2106V 6 Wheel Dump	2021	Street and Bridge W st.	Owned
98P07219	10002133LHC007219	Dyanapac	Paver	2017	Street and Bridge W st.	Owned
98R00861	WGH0H186EHA00861	HAMM	HD70I VVHF	2019	Street and Bridge W st.	Owned
987594	49HAADB73DK68959	Sterling	SC8000	2003	Street and Bridge W st.	Owned
98CAT600	CAT272DVHX200600	Caterpillar	Skidsteer	2020	Street and Bridge Farragut St.	Owned
98CAT603	CAT272DVHX200603	Caterpillar	Skidsteer	2020	Street and Bridge W st.	Owned
981977	1VRN151U621000843	Vermeer	Stump Grinder	2002	Urban Forestry Division	Owned
986730	1VRY1119391011536	Vermeer	Chipper	2009	Urban Forestry Division	Owned
8301	1FVACYBS5CHBV2426	Freight Liner	2554 4x2 6 Wheel Dump	2012	Street and Bridge Farragut St.	Owned
9813022	1B9AA111XJ1309606	Leeboy 8500B	250 Tack Tank	2019	Street and Bridge W st.	Owned
98GEN296	86102005296	Honda	Generator	2017	Field Operations Branch	Owned
9810861	5F12S1012G1009769	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
982712	4X4TCCT224N034995	Continental	Trailer	2004	Roadway Operations Patrol	Owned
98M00559	18100559	Wirtgen	Milling Machine	2017	Street and Bridge W st.	Owned
98M00578	18100578	Wirtgen	Milling Machine	2017	Street and Bridge W st.	Owned
987225	4FVCABAA39U404917	Ingersoll Rand	Compressor	2009	Street and Bridge W st.	Owned
9810863	5F12S1010G1009771	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810864	5F12S1012G1009772	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810865	5F12S1014G1009773	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810866	5F12S1016G1009774	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810867	5F12S1018G1009775	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810868	5F12S101XG1009776	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810869	5F12S1011G009777	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned

Fleet Tag	VIN #	Make	Model	Year	Department	Fleet Ownership
9810870	5F12S1013G1009778	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810871	5F12S1015G1009779	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810872	5F12S1011G1009780	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810873	5F12S1013G1009781	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810874	5F12S1015G1009782	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810875	5F12S1017G1009783	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
981157	5F12S1015G1009765	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
98SB8473	008473	Snow	Blower	2015	Warehouse Management Branch	Owned
98SB8508	00808	Snow	Blower	2015	Warehouse Management Branch	Owned
9810858	5F12S1017G1009766	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810859	5F12S1019G1009767	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned
9810860	5F12S1010G1009768	Wanco INC.	Solar Trailer	2016	Roadway Operations Patrol	Owned

FirstNet Device Master List
As of 1/14/26

Report name	Inventory														
Report type	Inventory														
View by	All accounts														
Date range	All data														
Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022039719	JOHN SCHOOLS	Active	12/13/2023	110999	Phone	356010300806311	Apple	iPhone 13 A2482 128GB Midnight	03/28/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022074606	KEVIN JAMES	Active	12/18/2024	119129	Phone	351750720791826	Apple	iPhone 15 A2846 128GB Black	12/18/2024	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022108588	ISDORE ANYANWU	Active	04/29/2021		Phone	359608201689293	Apple	iPhone 14 A2649 256GB Midnight	04/29/2021	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022134170	JOHN THOMAS	Active	03/24/2023	111051	Phone	356691192336135	Apple	iPhone 14 A2649 512GB Midnight	03/24/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022539320	CHARNITA ALLEN	Active	04/21/2023	110999	Phone	350577190027667	Apple	iPhone 14 A2649 128GB Midnight	04/21/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022553419	MARIO SESSIONS	Active	01/29/2024	105675	Phone	350225641543334	Apple	iPhone 13 A2482 128GB Midnight	01/29/2024	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022587865	STEPHANIE CLARK	Active	03/23/2023	111051	Phone	356010300355129	Apple	iPhone 13 A2482 128GB Midnight	03/23/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022639660	PAMELA GRIER	Active	03/06/2025	110999	Phone	351829689499181	Apple	iPhone 13 A2482 128GB Midnight	03/29/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022640808	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000154118	Dell	Latitude 5430 Rugged	03/10/2022	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2022817150	RECO FOX	Active	12/19/2024	119129	Phone	351750720949218	Apple	iPhone 15 A2846 128GB Black	12/19/2024	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023061668	GERMAN VIGIL	Active	02/28/2024	114645	Phone	355241380616772	Apple	iPhone 14 A2649 128GB Midnight	02/28/2024	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023067218	KENNETH TOYER	Active	03/10/2022	106707	Connected Device	015334000155438	Dell	Latitude 5430 Rugged	03/10/2022	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023068272	KANIKA SINGH	Active	07/31/2023	111051	Phone	353779334515014	Apple	iPhone 12 A2172 64GB Black	03/17/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023093491	MOLLY BURNS	Cancelled	12/24/2025	110999			Apple	iPhone 13 A2482 128GB Midnight	03/24/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023098207	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000155610	Dell	Latitude 5430 Rugged	03/10/2022	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023225425	SHARON KERSHABAUM	Active	03/23/2023	110999	Phone	350577190081524	Apple	iPhone 14 A2649 128GB Midnight	03/23/2023	
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023392531	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000155859	Dell	Latitude 5430 Rugged	03/10/2022	

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023392940	BRANDON CHAMBERS	Active	03/10/2022	106707	Connected Device	015334000155271	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023407692	KA - TRANSPORTATION	Active	03/08/2023	46056	Phone	350577190087893	Apple	iPhone 14 A2649 128GB Midnight	03/08/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023452608	TEMIDAYO DAVID	Active	04/21/2022	TBD	Phone	353779334733054	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023452616	SHANNON JONES	Active	04/24/2023	111051	Phone	356010300138012	Apple	iPhone 13 A2482 128GB Midnight	04/24/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023456636	SHAUNTIA EVANS	Active	04/19/2023	110999	Phone	351829688753125	Apple	iPhone 13 A2482 128GB Midnight	04/19/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023457105	KELLY JEONG-OLSON	Active	04/04/2023	111051	Phone	351829687488392	Apple	iPhone 13 A2482 128GB Midnight	04/04/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023555083	KASEY YTURRALDE	Active	06/26/2025	110999	Phone	350577190374572	Apple	iPhone 14 A2649 128GB Midnight	03/14/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590045	MICHAEL SCHNEIDER	Active	04/05/2023	110999	Phone	356010300213088	Apple	iPhone 13 A2482 128GB Midnight	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590136	TAMIKA EDWARDS	Active	03/24/2023	110999	Phone	351829687543857	Apple	iPhone 13 A2482 128GB Midnight	03/24/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590247	DDOT SPARE EQUIPMENT	Active	08/22/2025	112892	Phone	359346677902961	Apple	iPhone 13 A2482 128GB Midnight	06/14/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590400	PRICE PRICE	Active	01/02/2024	105675	Phone	357317457427737	Apple	iPhone 14 A2649 128GB Midnight	01/02/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590489	TANIKIA WARNER	Active	03/21/2023	110999	Phone	351829688235164	Apple	iPhone 13 A2482 128GB Midnight	03/21/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590597	CLEMENT SMITH	Active	04/05/2023	111051	Phone	351829688709846	Apple	iPhone 13 A2482 128GB Midnight	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590724	DIRK CRAIG	Active	05/11/2023	110999	Phone	353719579569466	Apple	iPhone 12 A2172 64GB Black	03/27/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590822	LUCAS BENDIT	Active	07/25/2025	121235	Phone	355135951741755	Apple	iPhone 15 A2846 128GB Black	07/25/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023590961	AARON HORTON	Active	03/29/2023	111051	Phone	359043372033990	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	03/29/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023591478	HARVEY ALEXANDER	Active	02/28/2024	111051	Phone	353719579511245	Apple	iPhone 12 A2172 64GB Black	04/06/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023592682	JEREMY WILSON	Active	12/18/2024	119129	Phone	351750720677660	Apple	iPhone 15 A2846 128GB Black	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023592694	ANTHONY CARSON	Active	03/22/2023	110999	Phone	351829689197884	Apple	iPhone 13 A2482 128GB Midnight	03/22/2023

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023594966	MOHAMMAD ASLAM	Active	04/05/2021	101206	Phone	356724571607196	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/05/2021
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023596170	EJ SIMIE	Active	04/24/2023	111051	Phone	356010300412748	Apple	iPhone 13 A2482 128GB Midnight	04/24/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023596497	MATTHEW MARCOU	Active	04/19/2023	110999	Phone	350577190040413	Apple	iPhone 14 A2649 128GB Midnight	04/19/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023596986	WARREN FIELDS	Active	12/19/2024	119129	Phone	356795453862067	Apple	iPhone 14 A2649 128GB Midnight	12/19/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023682435	RUDY RAMIREZ	Active	03/30/2022	106866	Phone	358991130567934	Samsung	Galaxy S24 FE SM-S721U 128GB Graphite	03/30/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023692084	NATALIE JONES-BEST	Active	04/21/2022		Phone	353779334762293	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023697483	OGECHI ELEKWACHI	Active	06/08/2022	0000092541	Phone	356724570837505	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	06/08/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023697917	BRUKE SIRAGA	Active	04/06/2022	106866	Phone	351139865105259	Apple	iPhone 12 A2172 128GB Black	04/06/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023697921	ROBERT WHITE	Active	04/06/2023	110999	Phone	351829687669694	Apple	iPhone 13 A2482 128GB Midnight	04/06/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023697923	HAROLD A THOMAS	Active	04/21/2022		Phone	356724570410113	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023697929	STACEY COLLINS	Active	03/23/2023	111051	Phone	356010300772117	Apple	iPhone 13 A2482 128GB Midnight	03/23/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023699021	THERESA WASHINGTON	Active	03/27/2023	110999	Phone	351829689341458	Apple	iPhone 13 A2482 128GB Midnight	03/27/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023738465	WAYNE BENNETT-PETTUS	Active	06/08/2022	TBD	Phone	356724570813860	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	06/08/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023738485	ERIC SHANNON	Active	09/17/2025	119129	Phone	358991130629718	Samsung	Galaxy S24 FE SM-S721U 128GB Graphite	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023892152	SANDRA MARKS	Active	12/17/2024	119203	Phone	351750721053721	Apple	iPhone 15 A2846 128GB Black	12/17/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023918191	CHARMA RHODEN	Cancelled	12/24/2025	110999			Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	03/29/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023918196	OLUSEGUN OLAORE	Active	04/05/2023	110999	Phone	351829687333721	Apple	iPhone 13 A2482 128GB Midnight	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023918511	TODD SYLVESTER WILKS	Active	04/21/2022		Phone	356724570369699	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2023948485	RONALD WASHINGTON	Active	07/20/2023	110999	Phone	356724571842561	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/25/2023

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024076250	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000155487	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024092474	PATRICK BROWN	Active	04/21/2022		Phone	357981367514650	Apple	iPhone 15 A2846 128GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024092737	REGINALD Q MCCOY	Active	04/21/2022		Phone	356724570385554	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024201128	SHIRLEY KWAN-HUI	Active	02/22/2024	113247	Phone	353762464787892	Apple	iPhone 13 A2482 128GB Midnight	07/24/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024228003	NANA BAILEY-THOMAS	Active	05/03/2023	111051	Phone	359043372046307	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	05/03/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024231649	DONNA MCCREA	Active	12/18/2024	119129	Phone	351750720943401	Apple	iPhone 15 A2846 128GB Black	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024236344	AISHA KHAN	Active	01/13/2026	TBD	Phone	351750721423940	Apple	iPhone 15 A2846 128GB Black	01/14/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024236480	LAKISHA LOVE	Suspended	12/04/2025	110999	Phone	359043372052909	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024240169	WILLIAM GRIFFIN	Active	12/18/2024	119129	Phone	351750720902332	Apple	iPhone 15 A2846 128GB Black	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024302337	TYRONE TOLLIVER	Active	04/25/2023	111051	Phone	356010300749107	Apple	iPhone 13 A2482 128GB Midnight	04/25/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024387498	LEMAR S RICHARDSON	Active	04/21/2022		Phone	353779334633833	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024387517	GREGORY GRANBERRY	Active	03/28/2022	106866	Phone	355135951612196	Apple	iPhone 15 A2846 128GB Black	03/28/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024388166	JERMAINE A JOHNSON	Active	04/21/2022		Phone	356724570396353	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024389391	MOHAMED SAID	Active	06/08/2023	111781	Phone	351048912940693	Apple	iPhone 14 A2649 128GB Midnight	06/08/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024394438	TAHMINA PARVIN	Active	03/13/2025	111051	Phone	351829688710760	Apple	iPhone 13 A2482 128GB Midnight	03/29/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024394440	BRADLEY LEON	Active	04/21/2022		Phone	353719574537245	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024394715	TAWEH H COOPER	Active	04/21/2022		Phone	356724570451372	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024394736	KENAN BESS	Active	04/07/2023	111051	Phone	351829687687688	Apple	iPhone 13 A2482 128GB Midnight	04/07/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024463815	ELLIOTT GARRETT	Cancelled	12/24/2025	111051			Apple	iPhone 13 A2482 128GB Midnight	04/19/2023

FirstNet Device Master List
As of 1/14/26

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01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024898841	KA-DDOT DEPARTMENT OF TRANS	Active	04/05/2021	103427	Phone	356724571805386	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/05/2021
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024943316	IAN MAGGARD	Active	03/28/2023	111051	Phone	351829689401393	Apple	iPhone 13 A2482 128GB Midnight	03/28/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024970870	CHARLES TURNER	Active	04/05/2021		Phone	356447107623467	Apple	iPhone XR A1984 64GB Black	04/05/2021
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024973022	EVAN ANDERSON	Active	12/19/2024	119203	Phone	351750721631583	Apple	iPhone 15 A2846 128GB Black	12/19/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024973187	FRANK SEALES	Active	05/03/2022	107186	Phone	353341835756868	Apple	iPhone 13 A2482 128GB Midnight	05/03/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024973519	MICHAEL T MCINTOSH	Active	03/13/2025		Phone	359488540297938	Apple	iPhone 14 A2649 128GB Midnight	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024974731	FAISAL KHAN	Active	12/17/2024	119196	Phone	351750721323405	Apple	iPhone 15 A2846 128GB Black	12/17/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024974928	HUBERT D JOHNSON JR	Active	04/05/2022	106866	Phone	357981367662343	Apple	iPhone 15 A2846 128GB Black	04/05/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024977204	QUINN LINDSAY	Active	03/28/2022	106866	Phone	356724570461082	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	03/28/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024977216	KHALIF HIRED	Active	07/21/2023	113247	Phone	356724571980718	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	07/21/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2024977808	WALTER GRAHAM	Active	11/17/2025	110999	Phone	351829688039459	Apple	iPhone 13 A2482 128GB Midnight	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025072828	LEELA BHARANI	Active	04/20/2023	110999	Phone	350577190346430	Apple	iPhone 14 A2649 128GB Midnight	04/20/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025073422	MUNEVVER ERTEM	Active	03/23/2023	111051	Phone	356010300677480	Apple	iPhone 13 A2482 128GB Midnight	03/23/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025250963	NATHAN WORKEMAN	Active	03/21/2025	106707	Connected Device	015161007380796	Netgear	Nighthawk LTE Mobile Hotspot Router MR1100 2018 Steel Gray	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025274149	MICHAEL CHUKO	Active	05/08/2025	120583	Phone	359299427523571	Apple	iPhone 15 A2846 128GB Black	05/08/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025274955	THOM NEIDER	Active	03/20/2023	110999	Phone	350577190113103	Apple	iPhone 14 A2649 128GB Midnight	03/20/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025286135	VICKI DAVIS	Active	04/04/2022	106866	Phone	356724570459078	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/04/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025289755	CHERYL HARVIN	Active	04/21/2022		Phone	356724570461355	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025366176	LAIS KOUDELKA	Active	06/28/2022	107802	Phone	353719579877083	Apple	iPhone 12 A2172 64GB Black	06/28/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025368437	RANDY NAVARRO	Active	06/12/2023	107802	Phone	353719579872621	Apple	iPhone 12 A2172 64GB Black	06/28/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025538359	CARLA LONGSHORE	Active	03/29/2023	111051	Phone	356010300945069	Apple	iPhone 13 A2482 128GB Midnight	03/29/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025574118	JOEL CONLON	Active	07/25/2025	121235	Phone	355135951611321	Apple	iPhone 15 A2846 128GB Black	07/25/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025574194	EMIRU AYALLEW	Active	03/13/2024	111051	Phone	356010300792362	Apple	iPhone 13 A2482 128GB Midnight	04/07/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025680240	KEITH JONES	Active	03/27/2023	111051	Phone	351829689016415	Apple	iPhone 13 A2482 128GB Midnight	03/27/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025681915	GARY BLUNT	Active	03/10/2022	106707	Connected Device	015334000155511	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025784878	AUBREY L JENNINGS	Active	04/22/2022	106866	Phone	356724570458542	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/22/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2025786236	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000154134	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2026723458	JAMES CHILDS	Active	03/10/2022	106707	Connected Device	015334000154647	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2026723500	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000150611	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027143959	HOWARD BETHEA	Active	04/05/2023	110999	Phone	359043372035037	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027146909	TARIFA FAUNTEROY	Active	03/24/2023	110999	Phone	351829687626629	Apple	iPhone 13 A2482 128GB Midnight	03/24/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027161531	REGINA BARNES	Active	04/18/2023	110999	Phone	359043372028263	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027162813	GLEN DUBIN	Active	04/19/2023	111051	Phone	359043372053139	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/19/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027165405	JAMIE WANZER	Active	04/21/2022		Phone	356724570462486	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027167652	MARCOS ARGUETA	Active	01/03/2024	114115	Phone	356806356304709	Apple	iPhone 14 Plus A2632 (WWK w-S)	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338064	MAURICE PHILSON	Active	01/03/2024	114115	Phone	356806356982686	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338491	CARLOS COLE	Active	01/03/2024	114115	Phone	350915773897272	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338534	DWAYNE MURRAY	Active	04/14/2025	114115	Phone	358259420556243	Apple	iPhone 12 A2172	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338569	RODELLE LIGGON	Active	01/03/2024	114115	Phone	356806356517805	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338594	REZENE GHEBRESENSAIE	Active	01/03/2024	114115	Phone	350915774994029	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338603	EDWARD MILLER	Active	01/03/2024	114115	Phone	350915774297209	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338607	ANTHONY JONES	Active	01/03/2024	114115	Phone	350915774789296	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338626	SEAN CARMON	Active	01/03/2024	114115	Phone	350915774691492	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338705	DDOT 114115-09	Active	01/03/2024	114115	Phone	356806356929737	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338818	RONALD JETER	Active	01/03/2024	114115	Phone	353779334943661	Apple	iPhone 12 A2172 64GB Black	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338838	KIONNA TWITTY	Active	01/03/2024	114115	Phone	356806356978221	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338867	LAVELLE GASTON	Suspended	11/26/2025	114115	Phone	350915774667138	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338912	TERRENCE HANSFORD	Active	01/03/2024	114115	Phone	350915774556950	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338980	VICTORIA BRUCE	Active	01/03/2024	114115	Phone	356806356564757	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027338992	SANTINI LEARY	Active	01/03/2024	114115	Phone	356806356962134	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027354017	MAURICE RICHARDSON	Active	01/03/2024	114115-16	Phone	356806356735464	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027354094	DDOT 114115-17	Active	01/03/2024	114115	Phone	356806356740605	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027354213	JASON STREET	Active	01/03/2024	114115	Phone	356806356884924	Apple	iPhone 14 Plus A2632 128GB Midnight	01/03/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027405791	WILLIAM BOEHM	Active	07/27/2023	107802	Phone	353719579594449	Apple	iPhone 12 A2172 64GB Black	06/28/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027638402	CHIEF HONESTY BEY	Active	04/05/2024	106707	Connected Device	015334000156303	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2027658185	JOANELL LOTT	Active	12/18/2024	119129	Phone	351750720590277	Apple	iPhone 15 A2846 128GB Black	12/18/2024

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028153367	MADLINE SANDERS	Active	12/18/2024	119129	Phone	351750720664031	Apple	iPhone 15 A2846 128GB Black	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028154221	TING MA	Active	03/28/2023	111051	Phone	359299429057719	Apple	iPhone 15 A2846 128GB Black	03/28/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028155372	ANTHONY WRIGHT	Active	04/08/2024	106707	Connected Device	015334000153441	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028155917	KA KA DDOT	Active	03/10/2022	106707	Connected Device	015334000155263	Dell	Latitude 5430 Rugged	03/10/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028157276	SHELLY REED	Active	03/28/2023	110999	Phone	357225630623108	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	03/28/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028309973	AARON ROWE	Active	06/25/2025	120843	Phone	353779334633833	Apple	iPhone 12 A2172 64GB Black	06/25/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028485603	JASMINE MILLER	Active	01/30/2024	114125	Phone	357317458176010	Apple	iPhone 14 A2649 128GB Midnight	01/30/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028485982	BRYAN HAYES	Active	04/22/2025	119129	Phone	356562918366468	Apple	iPhone 15 A2846 128GB Black	04/22/2025
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028488714	SPARE EQUIPMENT	Active	07/25/2023	112892	Phone	351048915735033	Apple	iPhone 14 A2649 128GB Midnight	07/25/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028800524	106866 IPAD 5	Active	03/22/2022	106866	Tablet	352069070120745	Apple	iPad Air 2 A1567	03/22/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028806032	MICHAEL THOMPSON	Active	08/31/2023	111051	Phone	359043372046596	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/19/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028920981	JOHN - TEMP SCHOOLS	Active	12/13/2023	107186	Phone	356724570814603	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028944329	JEFFREY PENDLETON	Active	08/31/2023	110999	Phone	359043372052669	Samsung	Galaxy S21 FE 5G SM-G990U/SM-G990U2 128GB Graphite	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2028990902	SPARE CLAROS	Active	04/18/2023	111051	Phone	356010300146122	Apple	iPhone 13 A2482 128GB Midnight	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029051866	RICAHRD KENNEY	Active	03/23/2023	111051	Phone	356010300417721	Apple	iPhone 13 A2482 128GB Midnight	03/23/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029056767	DARREN WARREN	Active	12/19/2024	119129	Phone	356562918475293	Apple	iPhone 15 A2846 128GB Black	12/19/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077078	DENA THWEATT	Active	04/18/2023	111051	Phone	356010300425427	Apple	iPhone 13 A2482 128GB Midnight	04/18/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077114	DAVID LIPSCOMB	Active	04/05/2023	111051	Phone	353690621992651	Samsung	Galaxy S24 SM-S921U 128GB Onyx Black	04/05/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077129	KEVIN BROOKS	Suspended	09/12/2025	119129	Phone	356562918280891	Apple	iPhone 15 A2846 128GB Black	12/18/2024

FirstNet Device Master List
As of 1/14/26

Last updated date	Foundation account	Foundation account name	Billing account number	Billing account name	Wireless number	Wireless user name	Status	Status effective date	RTS	Device type	Device IMEI	Device make	Device model	Activation date
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077188	LESLIE WOODS	Active	03/23/2023	111051	Phone	356010300796702	Apple	iPhone 13 A2482 128GB Midnight	03/23/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077242	TYRONE SKEEN	Active	12/18/2024	119129	Phone	358991130581901	Samsung	Galaxy S24 FE SM-S721U 128GB Graphite	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077249	LAVETT GRAVES	Active	04/12/2023	111051	Phone	351829689947544	Apple	iPhone 13 A2482 128GB Midnight	04/12/2023
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077313	JAMES ROYAL	Active	04/21/2022		Phone	353779334688001	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029077352	ALBERT MAKLE	Active	12/18/2024	119129	Phone	351750720567648	Apple	iPhone 15 A2846 128GB Black	12/18/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029079366	CHAUNCEY TAYLOR	Active	04/21/2022		Phone	353779334978113	Apple	iPhone 12 A2172 64GB Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029079474	I'VAH L DENNIS	Active	04/21/2022		Phone	356724570449640	Samsung	Galaxy S22 SM-S901U 128GB Phantom Black	04/21/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029079482	LATASHA GREENAWAY	Active	05/03/2022	107186	Phone	353779336851987	Apple	iPhone 12 A2172 64GB Black	05/03/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029235932	NEELIMA GHANTA	Active	01/08/2026	122076	Phone	350447834809211	Apple	iPhone 15 A2846 128GB Black	01/08/2026
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2029812132	TREVON A WILLIAMS	Active	04/07/2022	106866	Phone	353779334891464	Apple	iPhone 12 A2172 64GB Black	04/07/2022
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2272337144	DDOT EVAN TEST ANDERSON	Active	11/22/2024	119128	Tablet	352602950886488	Apple	iPad Pro 12.9in (5th gen) A2379 (NA)	11/22/2024
01/14/2026	57891970	DISTRICT OF COLUMBIA GOVERNMENT --B FNEXT WSCA CRU	287305469981	KA - DISTRICT DEPARTMENT OF TRANSPORTATION	2405088067	BRENDA KENNEY	Active	03/27/2023	110999	Phone	356010300876173	Apple	iPhone 13 A2482 128GB Midnight	03/27/2023

Verizon Cellphone Numbers	1/14/2026		
Mobile Number	First Name	Last Name	Device ID
202.207.4660	ERIC	ONEKON	354933278468891?
202.207.4664	YOLANDA	HARRIS	350725918234301?
202.207.4871	MELONY	PREE	355168949763508?
202.207.4890	ALBERT	LADIPOH	353257390922192?
202.207.6689	TAMMIE	JONES	351844422170791?
202.210.2289	KESHMERE	PEARSON	356858119725035?
202.210.6053	BIHON	DEBESSAI	355168941330587?
202.215.7428	DORTENSIA	BUNDAY (CONTRACTOR)	356321740432711?
202.236.0109	CHRISTOPHER	BERG	352834617941493?
202.236.0159	KEVIN	GALLMON	352834618847863?
202.236.0620	MOHAMED	MIRGHANI	358314362404421?
202.236.0640	VINCENT	WILLIAMS	352834618338970?
202.236.0785	ROBIN	TURNER	352834618442608?
202.236.1441	BRANDON	CHAMBERS	350447834764234?
202.236.1602	DDOT	118829-02	358314360129335?
202.236.1623	DOMINIC	ST. JOHN	352834617267873?
202.236.2016	SHAMEKA	HINES	352834617892704?
202.236.2025	GEORGE	GURARA	352834612849592?
202.236.2314	DAMION	ROSE	352834618946525?
202.236.2980	TSGA	DAFLA	358314368849108?
202.236.3114	TANESHA	MCNEIL	358314365732760?
202.236.3397	ROBERT	MIDDLETON	352834613733555?
202.236.3522	LUCAS	BENDIT	358314369081453?
202.236.5360	MILLICENT	HARRIS	358314368624337?
202.236.5646	JAMILA	LEWIS	352834618026047?
202.236.5764	KEVIN	JACKSON	352834618572883?
202.236.6956	SHOMARI	MAYNARD	352184997698531?
202.236.7616	ALBERT	MAKLE	358314364890155?
202.236.7684	DONNEY	ALSTON	358314365333619?
202.236.7916	ANTHONY	CARSON	358314367668079?
202.236.8375	DEMETRIUS	WHITSEY	358314361977658?
202.236.8759	ASHLEY	BECKHAM	352834618234088?
202.236.9255	ABIODUN	OLADOKUN	358314368078559?
202.236.9596	WILLIAM	MERRY	358314362508320?
202.255.0419	KENNETH	DEGRAVE	353869674593372?
202.263.9647	RAMAKRISHNA	NIMMAGADDA	355658235628308?
202.263.9656	CHRISTINA	MAYUER	356859119526365?
202.279.0867	JONA	ELSON	356767766297943?
202.280.9132	HUNG-CUONG	NGUYEN	990016878248911?
202.280.9680	SAYED	SARCHASHMAH	356606646490213?
202.281.5139	SEANANU	ASHIABOR	356767763610023?

202.281.6023	DANESHA	JOHNSON	352834618893172?
202.281.6203	DWAYNE	CARTER	357981368917779?
202.281.6337	EMANUEL	WALKER	352834617956806?
202.281.6361	ASHLEY	WADE	352834618053173?
202.281.6469	JACK	CRUM	356321746885839?
202.281.6544	REGINALD	WILLIAMS	352834617148685?
202.281.6638	TRACI	BROWN	352834613804273?
202.281.6805	WANDA	WILLIAMS	352834617068495?
202.281.6906	KENDRY	CONTRERAS	352834617987363?
202.281.6933	MELISSA	GODBOLT	352834613762844?
202.281.7652	ANTWONE	HORN	353257393170807?
202.281.8003	WILLIAM	GUNN	352834617998923?
202.281.8122	VALENTINA	FACUSE	352834612900775?
202.285.2503	VISION	ZERO (ON CALL)	356831113603177?
202.285.4857	MEREDITH	SONIAT	356859117550391?
202.285.7159	LISA	ROBINSON	352766398236083?
202.285.7791	KARYN	MCALISTER	356861115173705?
202.286.2071	ZACHARY	SMITH	356861115116597?
202.286.3218	YVONNE	THELWELL	358178379485537?
202.286.5674	JOSEPH	THOMAS	357167821381114?
202.286.6845	DEVON	GASSAWAY	35247259772969?
202.286.8457	VICTORIA	JENKINS	351139864896692?
202.288.2397	JONATHAN	MURPHY	358348183355263?
202.288.3806	NORMAN	GROSS	358245130159212?
202.288.4451	THOMAS	FULTON	356861115203106?
202.302.6892	EMNETE	BANKO	356830113371264?
202.306.0034	ALVIN	WILLIAMS	356441107007870?
202.306.0663	ALEKSI	ALEKSIEV	355816082740051?
202.306.1933	TCO-BIANCA	BOWIE	353173654173580?
202.306.2138	DUFF	MCCULLY	352602950555364?
202.306.2156	ELOKA	ACHEBE	357573495216298?
202.306.2630	FATIMA	ZEROUAL	350110425724633?
202.306.5327	ALYSSA	HUBERTS	359209658893437?
202.306.6497	RYANN	SARGENT	351570366109988?
202.306.7016	EVELYN	ISRAEL	351139864796967?
202.306.7858	TEST	TOUGHBOOK	350657490296145?
202.306.9174	RANDY	MORALES	015334000153375?
202.306.9517	AARON	LANE	355819083283659?
202.309.2238	CORNELIOUS	PHILLIPS	353038098514154?
202.309.2872	JASMINE	TAYLOR	990015595580473?
202.309.5217	GERALD	GASKINS	358693094917051?
202.309.5435	GREGORY	GRANBERRY	352555094226278?
202.321.0413	CHARLES	PROCTOR	356767763805722?
202.322.8402	NOAH	BELL	356861115060597?

202.329.0744	JEROME	YOUNGER	353779331980427?
202.329.3522	RONALD	WASHINGTON	015334000148383?
202.336.0905	SKYE	GUO	359850490068413?
202.336.0910	SKYE	GUO	359850490097230?
202.336.2440	KATHERYN	HOUT	356548450954993?
202.339.1642	JESSE	BUFF	356142834942088?
202.339.2678	NATHANIEL	TURNER	015334000150967?
202.339.2744	JAMES	ROYAL	355816083820738?
202.339.2907	SIGBEE	RILEY	355816083109256?
202.339.7040	ROBERT	MORRIS	355816083817502?
202.341.4376	JORDAN	MCCLUNG	352834616496200?
202.341.5165	KISHA	ALLEN	359670540667836?
202.341.6398	MELVIN	TYLER	356871119508921?
202.344.5820	JULIE	PIKE	356984191834329?
202.345.0447	BARRINGTON	CHAPPELLE	353173655497897?
202.345.0937	RASHAAD	SHORT	352766397861212?
202.345.0974	LINDA	CHAPMAN	350829595525096?
202.345.2446	JOSE	WOOD	353173653861573?
202.345.2449	RASHEED	ALI	354285670864668?
202.345.2748	KENDRICK	MILES	350118655341622?
202.345.2752	DEINMA	JAMABO	356984192606395?
202.345.2754	JOHN	CRUMP	351139863709987?
202.345.2806	RAHSAAN	FRENCH	357716583744057?
202.345.2832	MAURICE	PRINCE	351139864171690?
202.345.2841	ONYEKA	OKAFO	351139869579483?
202.345.2842	MIKE	GOODNO	356858118584136?
202.345.2910	GENEVERA	SMITH	353762466290846?
202.345.2913	MALIK	HYLTON	358178370736680?
202.345.2929	WILLIAM	LESTER	351844422234480?
202.345.3700	REZENE	MEDHANI	353779334533025?
202.345.4061	WILLIAM	MERRY	352472598956683?
202.345.4185	TIMOTHY	TATE-REDMAN	353726519686219?
202.345.6032	SHARON	DENDY	353719574977607?
202.345.6633	MONROE	HALL	359670540732515?
202.345.6873	CRAIG	RUSSELL	356984192509458?
202.351.1114	JAMES	JOHNSON	358259420698763?
202.359.0038	SEAN	CANNING	359670541692742?
202.359.0049	DARRELL	BROOKS	351844421938958?
202.359.0168	KIM	MULDROW	353257392490487?
202.359.0215	GREGORY	SHORTER	354285670858074?
202.359.0222	MICHELLE	SIMMS	358187611469621?
202.359.0284	ANNA	BERMAN	357491839225471?
202.359.0327	RAHUL	JAIN	359299428451624?
202.359.0360	MASHELIA	GIBSON	358259425322393?

202.359.0403	CHARLES	UMERMIKE	351139864814208?
202.359.0446	MIHERET	DIRIRSA	357573493452960?
202.359.0454	OLAORE	OLUSEGUN	359071064068255?
202.359.0463	MATTHEW	SPANIOL	356830112464185?
202.359.0479	JEANELLE	ALLEN	351373871623415?
202.359.0481	SPRING	WORTH	355658234118780?
202.359.0498	QUITA	SOMMERVILLE BRUCE	350447830805171?
202.359.0532	BRITTANY	BULLOCK	352834613055223?
202.359.0541	MADDY	MCPHEE	355135957217966?
202.359.0603	WESLEY	TERRY	358693097534853?
202.359.0627	DERRICK	BROWN	355135950531314?
202.359.0699	KEN	HIGGINS	352066106084069?
202.359.0720	CELICIA	MARSHALL	351844422503017?
202.359.0730	ANDREW	KAUFMANN	353173655566220?
202.359.0797	GARY	ASHLEY	356834111261006?
202.359.0799	KYLE	OHLSON	359670541700081?
202.359.0846	ANTONIO	BURNETTE	015334000150173?
202.359.1369	KAJAZ	SAFARAIN	352834619892041?
202.359.2449	UFA	EMERGENCY	354896099727458?
202.359.2507	RICHARD	ROSEBAR	352184996056996?
202.359.2677	ANTHONY	DINKINS	355135950806500?
202.359.2678	KENESHA	DYSON	351080696190708?
202.359.2696	TAN	NGUYEN	353257391339644?
202.359.2707	ANTONIO	BURNETTE	356831114614587?
202.359.2751	RAYMOND MCLEOD	DDOT PSRA	353779333468595?
202.359.2890	LESLIE B.	HELTON	356831113000002?
202.359.3006	VICTORINE	GWEI	352184994671705?
202.359.3054	DANIEL	KEST	356321740503800?
202.359.3550	MOHAMMAD	ULLAH	359400851293596?
202.359.3684	NATHANIEL	SHORT	352834617514027?
202.359.3688	TONYA	PERKINS	351139861756378?
202.359.5143	KINTA	BROWN	356441103890550?
202.359.5275	CORBIN	PATTERSON	353719573102017?
202.359.5463	CALVIN	SKINNER	354696409860985?
202.359.5702	EMILY	BELL	350725918195528?
202.359.5814	DARSHAE	JACKSON	356984192584915?
202.359.5820	CHRISTOPHER	FAUST	356869118725983?
202.359.5845	SHANA	WILLIAMS	351570366060678?
202.359.5855	LAKIERA	SPICER	352472598318082?
202.359.5857	BRENDA	BAILEY	354630363702057?
202.359.5925	DENIS	D'ARBELA	353257391611307?
202.359.5926	DAWIT	KEBEDE	356606640362806?
202.359.5935	EARL	GARNETT	353173654582723?
202.359.6095	CATRINA	FELDER	351373871639247?

202.359.6132	DAVID	HILL	990016871538896?
202.359.6194	RAADIA	DONNELL	359670540666085?
202.359.6209	FIKRU	WAKE RTS	357167829075734?
202.359.6220	KENYA	LOMAX	351844422057030?
202.359.6342	GARRETT	JACKSON	359400850359950?
202.359.6409	ADAM	STEVENSON	358259425705795?
202.359.6573	LAWRENCE	HOES	358628104450156?
202.359.6608	JILL	KELLER	356868118568104?
202.359.6948	RAVINDRA	GANVIR	357773241972448?
202.359.6965	STEPHANIE	DOCK	359003858957591?
202.359.9746	FRED	AKINBOLAJO	352834611811684?
202.359.9952	CHARLES	KING	354285671572476?
202.360.1752	RONALN	WHALEY	990016870037395?
202.360.1837	EVAN	PERRITT	015334000155248?
202.365.0571	SEASONAL	STANDBY	015334000153441?
202.365.1794	DARNELL	MCCONNELL	354884094412391?
202.365.1830	LAWRENCE	BRADSHAW	990016870464250?
202.365.2883	MICHAEL	HENDERSON	353038114552022?
202.365.5665	JONATHAN	WILSON	990009316213571?
202.365.5745	SUSAN	NIX	350110424034745?
202.365.6186	BARRY	SAUNDERS	352555094159768?
202.365.6649	RODNEY	MITCHELL	353719574902720?
202.365.8094	JASHEA	ROBINSON	355690407442861?
202.365.8158	CHIBUZO	IHUOMA	351139864818761?
202.365.8638	TAVON	COOK	351139864483855?
202.365.9492	MATTHEW	PORTER-SAMPSON	358259424860153?
202.368.0454	MICHELLE	APPELBAUM	355658235043227?
202.368.2795	JABALI	SMITH	356861115063856?
202.368.3322	ALEXANDER	GRIEVE	356767764444356?
202.369.0572	JASWANT	MATHARU	357397899755572?
202.369.2296	ROBERT	HAZEL	358628105923326?
202.369.2299	EBENEZER	ACHEAMPONG	352184995416225?
202.369.3721	DAMIEN	SMITH	356834111594349?
202.369.4637	SAMER	ALHAWAMDEH	355135951299655?
202.369.5543	ROBERT	LEE	356360392867089?
202.369.5808	ELIJAH	ROBINSON	356010307063031?
202.369.5829	LAWRENCE	BRADSHAW	351139861478734?
202.369.6466	ABDUSEMED	ALI	355683573473877?
202.369.7581	NORMAN	SILER	357573492408039?
202.369.7707	CHARLES	KRETSI	356861118272595?
202.369.7712	DARRELL	WILKINSON	356861115178795?
202.369.7727	STACIE	DESAI	359175922337784?
202.369.7733	PATRICK	LEDDA	351139863288966?
202.369.7845	MARK	RAWLINGS	352066107271095?

202.369.7931	EVAN	PERRITT	352184998594465?
202.369.8580	VANESSA	WINFIELD	357716582762936?
202.369.8666	JOSE	SILVA	358187611561401?
202.369.9387	MOHAMUD	HASSAN	359400851080621?
202.369.9401	TCO-JERMONT GRAVES	.	351844422532537?
202.369.9851	VICTOR	NWABEUZE	353173654590700?
202.373.8273	JASON	TAO	356857118573438?
202.373.8442	MISGANA	LEMECHA	359209655172637?
202.373.8447	MATAN	DAFLA	353257392586318?
202.373.8448	RASHED	FARID	352472596885470?
202.373.8453	CHARLES	JACKSON	355658235710528?
202.373.8457	JONATHAN	WILSON	355168945536163?
202.373.8461	HARRIS	CUMMINGS	356831111727598?
202.373.8469	ANTOINE	LEWIS	359488549997298?
202.373.8486	MONIQUE	NICHOLS	353038110438366?
202.373.8487	DEJUAN	HOGAN	353726519964152?
202.373.8489	DELESIA	DOLBERRY	359003856781837?
202.373.8492	ALICIA	BLOWE	351844421948734?
202.373.8496	SHAUNELL	WATKINS	353779331319261?
202.374.3989	SASSAN	AFLAKI	355658235651797?
202.380.5614	JAMES	STRANGE	990015596029520?
202.380.5615	AARON	LANE	990016870466487?
202.380.5616	JIMMY	NIXON	990015594760407?
202.380.5617	LESTER	WALLACE	351139861942416?
202.380.5640	MADDY	MCPHEE	352602950377223?
202.380.5644	SANDRA	HENDERSON	359071065329615?
202.386.5214	ANITRA	WEEMS	353762465604039?
202.386.5225	CLARK	BROWDER	353173658071392?
202.386.5401	MOHAMMAD	WAHAB	353409202717423?
202.386.5808	DANIEL	ELLIS	351844422508537?
202.391.2767	EMMA	BLONDIN	358187610073283?
202.391.2774	MODIBO	HYLTON	355241382396332?
202.391.8192	AMAL	AZZAM	359400851089713?
202.391.8193	ZAHRA	DORRIZ	351139867795222?
202.391.8195	DAVID	HILL	356984191828065?
202.391.8198	JAMES	MCCREARY	351844425286495?
202.391.8199	WOLDE	MAKONNEN	359670540557029?
202.391.8200	AAMIR	COOPER	351415638507363?
202.391.8205	IVAN	GARCIA	353173653713766?
202.391.8207	CHIDERA	UDEH	353038114809588?
202.391.8210	ALI	ZAMANI	357573492591297?
202.391.8216	GAIL	SKINNER	356861116763819?
202.391.8222	DERRICK	MARROW	356321744276528?
202.391.8227	ANTHONY	SORIANO	356606645131123?

202.391.8231	JAMES	JOHNSON	351844422468708?
202.391.8232	TOMIKA	FEEMSTER	350118659765826?
202.391.8233	MAELENA	CEPHAS	355211927138507?
202.391.8236	DELANTE	TOYER	358628103714578?
202.391.8515	ANGELA	PETTUS	351373871332488?
202.391.8519	BERNADETTE	EDWARDS	356606646075212?
202.391.8520	ALEX	ROTH	356872118430356?
202.391.8756	DERRICK	HARDY	354630363602646?
202.391.8757	AARON	GOLDBECK	352766397972159?
202.391.8758	ABIODUN	OLADOKUN	353257390946852?
202.391.8759	LAWRENCE	HEAD	356984191823504?
202.391.8762	ROBERT	CALLAHAM	359209654439276?
202.391.8764	DONISE	JACKSON	357981369342837?
202.394.5528	TARITA	SPENCER	355168941992576?
202.394.5628	MICHAEL	NELSON	356606640193870?
202.394.5629	TERRI	HOLMAN	353762465948659?
202.407.5426	KEVIN	JAMES	353030090231283?
202.407.6851	SEASONAL	STANDBY	358693094076221?
202.409.0321	RICARDO	SHORT	353257390657384?
202.409.0389	TYON	JONES	357491836571513?
202.409.0497	JEFFREY	WILLIAMS	353173653161412?
202.409.0594	CHERYL	BALL	354696409294466?
202.409.0830	LAVERNE	STEWART	355658235854318?
202.409.0859	EVNA (TERRI)	LAVELLE	353779331490740?
202.409.1028	ALEX	SMITH	353173653493989?
202.409.1888	JASON	RUBINSTEIN	353726519670858?
202.409.1907	KAELEM	MOHABIR	356321742731144?
202.409.2082	MICKI	GREENBERG	356548450657802?
202.409.2092	ANTHONY	WOOTEN	357641775635790?
202.409.2101	JEROME	THOMAS	353173658065568?
202.409.2127	OMAR	MANNEH	355168946398365?
202.409.2199	JON	JONES	356984192011596?
202.409.2201	ALLISON	BARGABOS	352472599013310?
202.409.2316	ALI	SHAKERI	358187610272638?
202.409.2328	OBRIENT	HILL	353257393500839?
202.409.2525	SOLOMON	SEIFU	352472597491468?
202.409.2599	SAMUEL	OLATUNJI	358187615738138?
202.409.2781	TIANEKA	ARNO	356321749468104?
202.409.9186	DAVID	VANDEUSEN	353038115192497?
202.409.9189	ERKIN	OZBERK	357573493047513?
202.409.9198	JELANI	LATTIMORE	353173657998868?
202.409.9200	DAVID	WELLS- PSRA	359488544125481?
202.409.9973	TONIKA	SMITH	355135950525134?
202.412.5869	ADRIAN	BULLOCK	358628104845652?

202.423.1113	CALVIN	SKINNER	356762114248169?
202.423.1124	ERIC	SHANNON	352072070021079?
202.423.1147	ALEXANDER	OKECHUKWU	352472599362014?
202.423.1724	BLAKE	HOLUB	356861115230398?
202.423.1813	BRENDA	JOHNSON	356984192603780?
202.423.1968	CESAR	BARRETO	353257392522560?
202.423.3734	YARIS	PANG	356767763656125?
202.423.6043	ANGELIQUE	BREWER	352892110189333?
202.423.6046	TCO- KATINA THOMAS	.	351844422532768?
202.423.6099	MALINDA	ANDERSON	356767766832640?
202.423.6157	DONNA	STEWART	354171628774532?
202.423.6180	GHIRMAY	TESFAMICHAEL	357981368647673?
202.423.6263	SANDRA	PERRY	356857118347999?
202.423.6471	MILLICENT	HARRIS	353173653858124?
202.423.6644	ISAIAS	LEIVA	354630364037917?
202.423.6764	ERROL	HORNE	356321746918820?
202.423.7318	DHVANI	PATEL	351139869822859?
202.424.0154	KENNEDI	ANDERSON	350450249858922?
202.424.0171	DARLENE	PRYSOCK	352834617663063?
202.424.0216	WHITNEY	JONES	352834614077796?
202.424.0229	PATRICE	LANCASTER	351139864334405?
202.424.0901	PAMELA	WRIGHT-HODO	352834614660500?
202.424.0917	SHARION	LARRY	352834614769368?
202.427.0851	TESFELAM	AIM	356437106907375?
202.427.0994	DARLENE	MISHER	353779334783638?
202.430.1035	DAVID	TURNER	351139864945085?
202.430.1914	ADEL	AHMEDDIN	351139861989961?
202.430.2488	TOMMISHA	ROBINSON	353779334526003?
202.430.2531	OLIVIA	GOODRUM	356831110879663?
202.430.8473	TCO-EDWARD ROBINSON	.	356984192584097?
202.430.8735	SPARE	DEVICE	353991070526028?
202.430.9217	DERRICK	NOBLES	358693095578480?
202.431.0187	JAVIER	GRIFFITHS	353173650629098?
202.437.0410	WILLIAM	KEITT	356861116806998?
202.437.0460	AKLILU	HABTEMARIAM	356606645068226?
202.437.0809	KAMAL	ELNAHAL	351570366447982?
202.437.0961	ANDREA	LOWERY	350024519019968?
202.437.0977	MARQUES	BUTLER	353173655372660?
202.437.1070	PSRD	AFTER HRS PHONE	356441101422869?
202.437.1137	ANGELA	HORSLEY	356606646376198?
202.437.1241	JIMMY	NIXON	353257394509698?
202.437.3801	RUTH	CLAROS	353779331395402?
202.437.3868	ABDI	SALAH	357716580510097?
202.437.5368	LACRECIA	FIELDS	355168949873257?

202.437.5559	ARRON	RHONES	352555094160055?
202.437.6023	ROBERT	TAYLOR	353257393310213?
202.437.6347	DAROYLD	ELDER	352472597182018?
202.437.6397	JAMES	STRANGE	357814434242023?
202.437.6484	VONTIA	ROGERS	359670540575633?
202.437.6720	AISHA	THOMAS	352834618172395?
202.437.7824	JASON	BLEVINS	355168949558007?
202.437.7950	TERRANCE	ROSS	359400850358630?
202.437.8504	TESFALEM	TEKLE	352472597227433?
202.437.8551	STEPHEN	JERRICK	351139869917428?
202.437.8576	TAMARA	MCGUIRE	356321740981709?
202.437.8579	ALBERT	MAKLE	350725913880926?
202.438.4055	ELMI	NUR	359670541705718?
202.438.7542	RONALD TATE	DDOT PSRA	353173655917639?
202.438.7726	AZADEH	NOROUZI	356834118228743?
202.438.7770	ROBERT	MCNEELY	355168945534242?
202.438.7934	NEMAT	GHAEMI	356858118464503?
202.438.7942	HASAN	TAQEE	356984191842207?
202.438.7949	JABBARI	BREW	359209655383291?
202.438.8080	TERRENCE	GAMBLE	351844425966591?
202.438.8616	SAMUEL	HAMMOND	353257390496130?
202.438.8828	TENSLY	SIMPSON	353173654416955?
202.438.8831	NDUMBA	LUTANGA	359670540680433?
202.438.8832	DONALD	JOHNSON	351844421918943?
202.438.8904	DERRICK	PERRY PSRD	352748304079559?
202.438.8919	DEVON	SMITH	356024610108060?
202.438.8958	LAREON	BRENT	355658235475007?
202.438.8959	JIMMY	PHILLIPS	353173650858382?
202.438.8960	KENNY	MASON	354285670843613?
202.438.8967	VACCARA MATTHEWS	DDOT PSRA	358628105531194?
202.438.8969	GEORGE	CHOUBAH	356321747332229?
202.438.8972	KELSEY	BRIDGES	352892111425009?
202.438.8973	MASOOD	FAROQ	353779333448134?
202.438.9293	DANIEL	MALOOLY	356441103770372?
202.438.9488	MYRON	GROSS	351399085695634?
202.439.0586	EUGENE	PATRICK	353173653860641?
202.439.0691	CORNELIOUS	PHILLIPS	350024517851610?
202.439.1161	KRISTY	HYMES	359670540681779?
202.439.1222	TIJUANA	POOLE	351139864943171?
202.439.1228	BEHROOZ	RAD	356606645942099?
202.439.1231	MARTA	WOLDU	351139861628171?
202.439.1458	JOSEPH	MOORE	352766398123240?
202.439.1902	JONAS	FLORANCE	353173653881571?
202.439.4175	CHRIS	QUAY	355178165071775?

202.439.4261	PRESTON	JUTTE	356863117615295?
202.439.4514	JACQUELYN D	THOMAS	354285670862142?
202.439.4711	EDGAR	PROCTOR	355168949628172?
202.439.4796	YARED	TESFAYE	359400850301309?
202.439.5044	PATRICK	OGBEIDE	358259425360708?
202.439.5045	OLUWASEUN	OBADARE	359400850360792?
202.439.5046	STEVEN	GROSS	356113099541584?
202.439.5352	JOHN	STEVENS	353257390346384?
202.440.1313	JASMINE	BRANDON	356862118640666?
202.445.8319	KATHLEEN	WILLIAMS	356321740984844?
202.446.3758	TERONDA	DAVIS	355135950912621?
202.446.3759	GARY	BLUNT PSRA	352748301754097?
202.446.4083	TAMEKA	ESTEP	355658235799836?
202.450.9028	DUANE	HILL	359670540611529?
202.465.6112	RENEE	MOORE	350725913923445?
202.465.6317	AMANDA	HARVEY	356441107963155?
202.465.9041	DANIEL	AFOLABI	358187610347778?
202.465.9074	LEON	GARNER	351589734247734?
202.465.9524	JAMES	CHILDS	355658235943376?
202.465.9533	NICOLE	MATTHEWS	359400852109718?
202.480.0473	CHERYL	BALL	990009310601029?
202.480.0475	JASON	TONKINS	358693094799426?
202.480.0476	JAMES	ROYAL	990009310606754?
202.480.0477	EARL	EUTSLER - PERSONAL MIFI	358643075412903?
202.480.0478	OBRIENT	HILL	355816083754333?
202.480.4281	NEW	LINE	358148061122276?
202.480.5711	NEW	LINE	358148061121757?
202.486.5242	NEAL	WATSON	356871119379083?
202.486.5307	CHARLOTTE	ALSTON	356831114637976?
202.494.0703	MICKI	GREENBERG	356448106519763?
202.494.0914	SHELLEY	REED	990018053137018?
202.494.3991	ANTHONY	CLARK	351139860503482?
202.494.4148	SHARON	SUMLER	358693094006160?
202.494.4418	SEASONAL	FOB TEAM PROJECT (1338G)	354884094516456?
202.494.4944	TED	RANDELL	355135950740212?
202.494.9995	LAKEISHA	WOODSON	356834111723682?
202.495.8501	ANDREW	BENJAMIN	352602950498029?
202.497.0079	ARMELL	GAINES	356321747217909?
202.497.0103	MATTHEW	LEHTONEN	356862115152012?
202.497.0124	MICHELLE	PHIPPS-EVANS	353257394271661?
202.497.0227	EARL	EUTSLER	351582852565185?
202.497.0555	CONNIE	WHEELER	357573492128975?
202.497.1316	SAMUEL	AYODELE	355211927464887?
202.497.1464	JEROME	JOHNSON	357167826703346?

202.497.1608	YOHANNES	BENNEHOFF	358628105265637?
202.497.1610	BIPINBHAI	PATEL	357573496734646?
202.497.1624	DERRICK	NOBLES	353173658635014?
202.497.1648	MATTHEW	GANA	356606643019189?
202.497.1800	MOHAMED	DAHIR	350725917131631?
202.497.1917	PSRD	AFTERHOURS	358628105829036?
202.497.2856	OSBORNE	LAKE	350219183740978?
202.497.2943	RICHARD	TURNER	359400850818807?
202.497.3028	FRANK	MORRIS	358628104723149?
202.497.3078	ALFRED	STRANGE	357573497896808?
202.497.3223	KAYLEY	VILLATORO	350725918339357?
202.497.3517	ROBERT	WALLER	353173655567749?
202.497.3523	MICHELLE	MOSELY	356470103964917?
202.497.3527	DANIELLE	YOUNG	353173658643406?
202.497.3533	YVETTE	CONLEY-MILTON	356857118408023?
202.497.3537	SAMUEL	NELSON	355168941106714?
202.497.3545	GERALD	CARTER	356871119621641?
202.497.3647	BRENT	MILLER	357573492756403?
202.497.3750	JEROME	HACKNEY	353173655921375?
202.497.3776	WILBERTH	ARGUETA	358628104769993?
202.497.3883	DERRICK	SNOWDEN	353173658120629?
202.497.3948	GREGG	SIMMONS	356863117532896?
202.497.3953	NANETTE	BOWLES	356661395220071?
202.497.3996	WANDA	PINN-MILLS	359670541729080?
202.497.3998	GREG	DAVIS	353173657864417?
202.497.4183	WAYNE	WILSON	354630363612462?
202.497.4533	JACQUELINE	JONES	356984192600729?
202.497.4570	EDWIN	EDOKWE	357716580631919?
202.497.4707	VINCENT	CARTER	356984192581226?
202.497.4716	JERRY	LYLE	354285671549052?
202.497.4724	ALEKSI	ALEKSIEV	356858119879204?
202.497.4729	JESSICA	PERCIVAL	352472596252788?
202.497.4776	VINAY	VARADARAJAN	352472597556955?
202.497.4931	EDWIN	FREEMAN	353719570728681?
202.497.5041	AARON	NOBLES	356871119566101?
202.497.5062	JUSTIN	ROBINSON	353257394149396?
202.497.5086	GREG	MATLESKY	355658235146947?
202.497.5091	LAURA	MACNEIL	351139863908076?
202.497.6515	ANTANIA	HENDERSON	359209655499774?
202.497.6793	LAPREA	RILEY	353173654887809?
202.497.7144	ROLAND	JONES	352766397898339?
202.497.7159	KENNETH TOYER	DDOT PSRA	355658235646953?
202.497.7161	ANTHONY	MILLER	350024517999112?
202.497.7163	OSHEEN	SAFARIAN	352834617697962?

202.497.7173	CHERI	STAPLES	352834617047663?
202.497.7178	MICHAEL	JACKSON	353173653379501?
202.497.7214	LUIS	ROA	354630364725388?
202.497.7789	JEHREL	THURSTON	359670540602361?
202.497.7799	ERROL	WILLIAMS	355658235739881?
202.497.7804	PHILLIP	FOLAYAN	359488549288870?
202.497.7909	JAMAL	HEATH	356984192598865?
202.497.8038	DANIEL	NABU	351373871179178?
202.497.8127	JOSEPH	PARKER	359400851143346?
202.497.8278	SPARE	DEVICE	357491837722651?
202.497.8463	STEVEN	JONES	353173653501740?
202.497.8569	GARY	MCDUFFIE	352888112902921?
202.497.9024	TANESHA	MCNEIL	359209658464361?
202.497.9246	MICHAUD	GRAY	356984192586704?
202.498.9005	DOMANIKA	GREEN	351139863913043?
202.498.9912	BROOK	HAILERMARIAM	359673359699155?
202.503.7525	HARVEY	ALEXANDER	990015595553652?
202.507.0352	KENNETH	DEGRAVE	354480080209642?
202.507.0396	BRUKE	SIRAGA	354480080214295?
202.507.2102	VACARA	MATTHEWS	358693098317407?
202.507.2505	RANJIT	BABRA	352472598612310?
202.507.3903	CARLSON	KLAPTHOR	357716580644730?
202.510.3624	TROY	PARHAM	356767763279415?
202.515.1975	STEVE	MCKINDLEY WARD	352602950067501?
202.515.6449	JEREMY	WILSON	355819083461669?
202.525.8571	SPARE	DEVICE	352950942623984?
202.525.9149	WAREHOUSE	MIFI	990018051678955?
202.527.2515	SEASONAL	FOB TEAM PROJECT (1338G)	354884094318051?
202.527.3045	DONIKA	PALMER	990016870469317?
202.527.3611	DUFF	MCCULLY	356321742659303?
202.527.4011	ROBERT	CORLETTA	354957736356117?
202.527.4496	JACK	CHAPMAN	350905826334605?
202.527.4833	ESSAY	HABTESLASSIE	357167826769172?
202.527.5633	JOHN	ONEIL	358259425243896?
202.527.5815	JOSEPH	BURCKLE	352834618662577?
202.528.8444	KEONNE	WHEELER	351844422233946?
202.528.9380	JOHNNIE MAE	TREADWELL	352787901308599?
202.528.9763	HAYWOOD RICHARDSON	DDOT PSRA	353173658302110?
202.528.9764	BENJAMIN	WHEELER	356984191787865?
202.531.7531	SELAMAWIT	BEKELE	353038114378717?
202.531.7549	GILBERTO	SOLANO	355658235642200?
202.531.7563	MOHAMMED	ABDULLAHI	356767767248390?
202.536.6189	MOHAMMED	SAID	990018052341496?
202.536.6782	BRUKE	SIRAGA	358693099507196?

202.536.6791	OGECHI	ELEKWACHI	990018051904328?
202.536.6819	NICHOLE	FORGY	990016870467535?
202.536.6865	RUMON	TOATLEY	990009310442770?
202.536.6867	HAYWOOD	RICHARDSON	990016879232401?
202.536.6870	IVAN	GARCIA	990009312732293?
202.536.6926	AARON	ROWE	356142832181341?
202.536.8868	DARNELL	MCCONNELL	351139864628095?
202.538.2125	VICTORINE	GWEI	990018052049982?
202.538.2144	DDOT	WAREHOUSE	990018053945337?
202.550.8937	SHIRMEKA	HINES	359670540554604?
202.553.8260	LAVONDA	BROWN	351589734567388?
202.553.8320	HIMALI	BELWAKAR	355168949768341?
202.553.8336	WASHINGTON	KARVEE	350024517743262?
202.553.8372	SANDRA	HENDERSON	356858118727826?
202.553.8374	MONICA	MARAVILLA	350725918991280?
202.553.8397	LORNE	KNIGHT	359670540670350?
202.557.4590	SIMOUN	BANUA	352892116775010?
202.557.4646	JANET	MILLER	356855114351551?
202.567.9916	EVERETTE	JENKINS	353726519520103?
202.570.0506	ROBERT	GREEN	355817085215018?
202.573.0852	PIERRETTE	STOREY	359209653056477?
202.573.0867	STEVEN	OSBORN	358259424355378?
202.573.1969	AYALA	DAVIS	358259424144020?
202.573.2271	BRANDEN	SENN	359488545076188?
202.573.2470	FRAY	TESAFU	357167820688121?
202.573.2499	KIRTI	RAJPUROHIT	351139864517942?
202.573.2962	ASAD	NOURI	357573496939849?
202.573.4735	KORNELIUS	ANDERSON	357573492445122?
202.573.5875	CHRISTIAN	WILLIAMS	357491836849984?
202.578.5018	DANIEL	KEST	355817083906378?
202.578.7606	WALTER	GRAHAM - MPD KIOSK	357753074181650?
202.590.8349	KATHYRN	LANG	356861115147360?
202.596.0384	HARVEY	ALEXANDER	359071064179839?
202.603.3526	CHICORA	CHATMON	355168946005531?
202.603.7343	FOD	IPAD #2	354886094400292?
202.604.3978	SOUTH CAP	MIFI	990018051709446?
202.615.2140	DANIEL	MALOOLY	352602950513140?
202.615.4574	COURTNEY	WILLIAMS	356606645236112?
202.631.0201	PATRICK	LEDDA	354480080214576?
202.631.1500	MICHAEL	SCHNEIDER	354480080196088?
202.641.1218	JOHN K	ALLEN	353719574685291?
202.657.2843	SEASONAL	FOB TEAM PROJECT (1338G)	354884094293437?
202.657.3505	EARL	EUTSLER	352045533531744?
202.657.7631	FRANK	SEALES	359071065971846?

202.657.9448	MILLICENT	HARRIS	990018051719189?
202.658.8489	TAMMIE	JONES	990015595580424?
202.658.9761	RODNEY	MITCHELL	015334000155321?
202.669.2324	DEVIRIN	JOHNSON	356767766468767?
202.669.6309	ANTIONE	JONES	353779334848043?
202.669.7566	KASEY	YTURRALDE	015334000155586?
202.672.3430	RTS	89262	353030090105354?
202.672.3598	REGGIE	MCCOY	353030090105719?
202.672.3656	DAVID	WELLS	990018051709453?
202.672.3755	NORMAN	GROSS JR	352782119987375?
202.672.3763	RTS	89262	353030090231317?
202.672.4060	CHERYL	BALL	990018054001932?
202.679.1486	SHAUN	MCKIM	351399081818248?
202.680.8465	LISA	KIRKWOOD	356858119981976?
202.689.7145	VALLERIE	HOWARD	356860119959556?
202.695.0372	JAMES	TRAYNHAM	357641775607898?
202.705.7836	TCO- DONNELL JOHNSON	.	353173655727434?
202.705.7843	SELAMAWHIT	GIRMA	359670540583611?
202.705.7845	WILLIAM	HANDSFIELD	357167828636486?
202.705.7851	RONALD	WILLIAMS	351844422361960?
202.705.8039	CARLOS	PHILLIP	353719573478136?
202.705.8044	AMHA	KELEMEWORK	358187615176156?
202.705.8053	OMRAN	ALSBEINATI	355658235828791?
202.713.0147	SPARE	MI-FI	990009313878814?
202.713.7072	JOHN	THOMAS	990016875142679?
202.713.8754	FRANK	SEALES	358713099745875?
202.714.3449	DEBORAH	WILLIAMS	356868118578046?
202.714.3670	KISHA	ANDERSON	359488546555784?
202.714.3862	JOELLE	BURGARD	352184998579128?
202.714.4518	WESLEY	TERRY	352472599951238?
202.714.6928	RACHEL	CLAD	356767767788890?
202.714.8964	KIMBERLY	HUGHES	351570366002571?
202.714.9197	SAYRA	MOLINA	356863117597121?
202.716.0403	JANET	ARRECHEA	351399081103500?
202.716.0417	CHRISTIAN	PINEIRO	356861115189123?
202.716.2224	JOSEPH	KERWIN	353173653424125?
202.716.4102	TAMIKA	BARNETT	351570368937386?
202.716.5302	THEODORE	VANHOUTEN	356863117671009?
202.716.6560	TOBIAH	MUES	351139864763835?
202.733.0276	CLIFFORD	LOWERY	356606645905807?
202.733.0674	MATHEW	COATES	359400850657072?
202.738.3329	BRADLEY	MASON	354886094607698?
202.738.6075	DEVON	SMITH	356142834376410?
202.738.7051	KENNETH	TOYER	358693096113865?

202.740.0545	MASHELIA	GIBSON	015334000155297?
202.740.1878	SARAE	NEAL	351139864535688?
202.740.4131	WANDA	SMITH-BATTLE	356855114431031?
202.740.6574	EVAN	ANDERSON	359376060335590?
202.744.0255	RANJIT	BABRA	352602950166220?
202.744.0827	CARLOS	PHILLIP	354480080214469?
202.744.2958	XIAOYU	GUO	353038112215556?
202.744.7519	YASHAR	ALIMOHAMMADLOU	351139865727656?
202.746.7796	MARCUS	JONES	353869672824092?
202.748.0071	TCO-JOSHUA	TRUMBLE	351844425965544?
202.748.0072	TCO-DONTRAE	GRAYTON	351844421900305?
202.748.0073	NORRIS	JACKSON	351844425955198?
202.748.0074	TCO-MARCUS	GIBSON	351844425956808?
202.748.0078	TCO-JAZZE	GREENE	351844425956824?
202.748.0081	BERNARD	LATHERN	351844425976335?
202.748.0083	SATARA	HOLIDAY	351844425945538?
202.748.0087	KRISTEN	FALTZ	353173655626404?
202.748.0091	NEPOLINA	CHHETRI	357167821239841?
202.748.0092	DEMETRIUS	WHITSEY	351844425955008?
202.748.0094	TCO-CURTIS	JONES	351844425967847?
202.748.0095	TCO-KEVINA	JOHNSON	351844425963960?
202.748.0096	TCO-JONATHAN	HARRIS	351844425969231?
202.748.0097	TCO-TRAVODA	JAGNE	351844425962939?
202.748.0098	ALICIA	COACHMAN	351844425947823?
202.748.0099	KATARZYNA	NYKIEL	351844425962541?
202.748.0100	ELLIECE	MOORE	351844425956436?
202.748.0102	TERRENCE	SMITH	351844425966427?
202.748.0103	LYNDSEY	JONES	351844425942006?
202.748.0104	ERNEST	HARRIS	351373871102188?
202.748.0106	SHANE	WOODEN JR.	353173652128685?
202.748.0107	DOMINIQUE	ROSS	351844425972631?
202.748.0108	BRIAN	BELTON	351844425958184?
202.748.0116	MARQUETT	WILLIAMS	351844425965205?
202.748.2801	JOHN	HILL	353779334574623?
202.748.2970	DARREN	WARREN	355817081469478?
202.754.0917	CELICIA	MARSHALL	354480080211622?
202.754.1420	ALEX	ROTH	358314362872254?
202.754.2818	ISIDRO	DAVILA	354630364260873?
202.760.0187	ASHLEY	LEWIS	351139864721106?
202.763.6342	FELICIA	JACKSON-TAYLOR	352888112204773?
202.763.6660	DONTE	FELDER	356470104259143?
202.763.8198	AMY	MCCOLLOUGH	356858119759752?
202.763.8564	SUMMER	MOBILIA	350110420864517?
202.763.8635	JOHNAE	COLBERT	356321740658828?

202.765.4178	THOMAS	HAYNIE	359670541691629?
202.765.8149	TIFFANY	MITCHELL	350024517838476?
202.765.8169	DONNEY	ALSTON	355658234411995?
202.765.8171	JACOB	PITSENBERGER	355683576034254?
202.765.8193	JAMELLA	HUNT	357573498387203?
202.768.2615	CONRAD	WILLIAMS	353257391639985?
202.768.2951	DESIREE	MORTON	351139861678259?
202.768.2986	JOSEPH	HOOD	351139861549047?
202.770.5808	SYLVIA	SMALL	356857118315939?
202.774.0658	MONA	DAVIS	357573494918597?
202.774.4763	TANIKIA	WARNER	354884094343265?
202.774.4764	JOHN	THOMAS	352045536257008?
202.774.4766	GREGORY	SIMMONS	352555094160030?
202.779.2370	MICHAEL	PATTERSON	356984192560881?
202.779.3135	LESLIE	GRANT	353038111939537?
202.805.0543	ERIC	GASSAWAY	353173655607750?
202.805.2004	BRANDON	DOGGETT	359400851279611?
202.805.2950	DAKARI	BODDIE	353173655570115?
202.805.3460	DAMALIA	PITTS	356984192606510?
202.805.3526	ALEXIS	BOWMAN	353173655559621?
202.805.4608	JAD	SALLOUM	359400852109718?
202.809.4545	TCO-NIA	JACOBS	351844422064812?
202.809.4640	JEROI	MCDANIEL	355168946240245?
202.809.5798	KAILAH	JEFFERSON	351844422137519?
202.809.6319	TCO ALONTE	MITCHELL	351844422103685?
202.809.6664	SHAURDAI	BUTLER	351844422137667?
202.809.6766	OLETEHA	FREEMAN	351844422136768?
202.809.7002	CHENISE	CARTER	351844422104402?
202.809.7232	ANDRE T.	JONES	351844422104774?
202.809.7795	KRISTIN	PURDY	359209656204322?
202.809.7839	OLIVER	ACOSTA	355168946395924?
202.809.8099	MULUGETA	DAMESSA	359670540663405?
202.809.8453	CHRISTOPHE	WASSMER	355168946410509?
202.809.8630	JEREMY	CAMPBELL	351844422104790?
202.812.4627	DAVID	TACKOOR	351698476646258?
202.812.4638	OMID	GHAEMI	354171622236546?
202.812.5180	LESLY	GARCIA	356870119442602?
202.815.5239	ROBERT	WALLER	990016878251196?
202.815.5300	DAMIEN	SMITH	358693099678856?
202.815.5698	NETTINA	WREN	353991070525420?
202.815.5890	JAMES	CARRINGTON	351139864919882?
202.815.6229	DONNA	MCCREA	355816082739954?
202.815.6879	GERALD	GASKINS	357491839585759?
202.815.7104	GERMAIN	GRAY	359608209130373?

202.815.7130	NOAH	HAGEN	353038111329135?
202.815.7236	STEPHEN	HANRAHAN	352892111612390?
202.815.8350	KIANA	MARTIN	356440109140341?
202.816.9631	JACK	CHAPMAN	356142832101992?
202.816.9645	JANET	MILLER	352602950154978?
202.816.9647	BILLY	GRIFFIN	355818083217303?
202.816.9649	RTS	88658	352602950682879?
202.816.9652	CHRISTOPHER	FAUST	355816082835141?
202.816.9653	EVAN	ANDERSON	352602950886488?
202.816.9654	JABBARI	BREW	352602950011921?
202.816.9678	SIMOUN	BANUA	353092941828279?
202.816.9680	CARLSON	KLAPTHOR	352602950253630?
202.816.9681	JOSEPH	BURCKLE	352602950038742?
202.817.5346	TYNIKA	JACKSON	356871119588857?
202.817.5485	JACK	HERRIOT	353257390460045?
202.817.6003	FAYE	WRIGHT	352834613735469?
202.817.6316	ARLETTA	WILLIAMS	352834617833237?
202.817.7040	ADRIENNE	MILLER	355658235197759?
202.819.1819	JASMINE	GROSS	351844422146676?
202.819.2363	SHELTON	LAWRENCE	351844422141131?
202.819.3725	ASHLEIGH	HALE	351844422132866?
202.819.4232	TCO-EDWARD	HALL	351844422077582?
202.819.4299	DARRELL	JONES	351844422093605?
202.819.5780	CARROLL	WASHINGTON	356984192528797?
202.819.6302	JASMINE	MOSES	351844422145702?
202.819.6717	FREDERICK	HINES	359400852107399?
202.819.7132	DEANGELO	THOMAS	352787904042344?
202.819.7338	PABLO	RODRIGUEZ	356321748892122?
202.819.8253	ANNIE	PERRY	355658231717303?
202.819.8538	BRIDGETTE	PROCTOR	350829599193693?
202.819.8539	CAROLYN	SMITH	352834613336318?
202.819.8540	CASSANDRA	SMALLWOOD	352834618915108?
202.820.0436	DARLENE	CLARK	351139861698802?
202.820.2443	DAVE	PIERRE	351844421895109?
202.820.3108	DEBRA	WALKER	352834616393001?
202.820.3281	ANTONIO	BLACKMON	353869674406906?
202.820.3394	YALONI	WILLIAMS	353779330039654?
202.821.2282	AUSTIN	WHITBY	358229301852789?
202.821.2966	JANIA	SIMPSON	351080698354880?
202.821.5488	ANIJAH	LUCAS	350829594316067?
202.821.6695	TRISTAN	ALLEN	358229301689801?
202.830.4672	STORM	COUNTS	351080698271597?
202.830.4675	KENNETH	WILLIAMS	351570363533073?
202.830.5099	SAMUEL	BROOKS	350447834178765?

202.830.6368	CARLA	JOHNSON	351764896847379?
202.830.7456	JACQUELINE	CASEY	352834616917650?
202.830.8669	JAMELE	THOMPSON	352834617687815?
202.830.8724	NICOLE	HENTRUP	353257392781604?
202.830.8766	SABRINA	TATE	350829595692185?
202.830.8801	ERICA	THOMAS	358259425063815?
202.830.8828	KIMBERLY	PRINTESS	351589737427770?
202.830.8834	BRENDA	TERRY	352834618729848?
202.830.8835	KAITLYN	NG	357167824933705?
202.830.8966	TERRENCE	WOMACK	351373871241176?
202.830.8969	MAURICE	GATLING	352834616053852?
202.830.8971	TCO-MELISSA HOWARD	.	359400851267764?
202.830.8978	ANGELO	SNIDER	356831111285589?
202.830.9040	MICHAEL	FORD SR.	352834618408500?
202.830.9076	MONICA	WILLIAMS	352834613645254?
202.830.9121	LAWRENCE	WEAVER	351139864485843?
202.830.9175	PATRICIA	MORTON	352787900515483?
202.830.9309	PHEISHA	BLAKE	355168942239944?
202.830.9337	TRAYON	ST. JOHN	352787904470040?
202.830.9360	JOHN	MAYE	351764899223396?
202.830.9373	ALICIA	CAMPBELL	352834618329680?
202.830.9395	SHAKETA	BARNES	354889099630400?
202.830.9399	ANTHONY	BELL	351844422530333?
202.830.9434	SHARON	PILES	355168942386646?
202.830.9441	DENA	HEPBURN	356874118727724?
202.830.9502	DANA	MURPHY	359209651707881?
202.830.9566	SHIRLEY	FRAZIER	352834618962704?
202.830.9637	TCO- TANIESHA O'NEAL	.	351844422480174?
202.830.9651	THOMAS	TATE	355658233994314?
202.830.9696	KIARA	PEARSON	355658235057151?
202.830.9730	WASHINGTON	ARMSTRONG III	358229301350289?
202.830.9758	ANNIE	TKACIK	356859119533247?
202.830.9808	ERIC	AMBROSE	356861115099322?
202.830.9899	SHEZZELL	GRAHAM	352834617189622?
202.834.1060	RUMON	TOATLEY	357167828976700?
202.836.1800	SHARON	SUMLER	356834111541373?
202.848.3018	APRIL	NICKENS	356857118414393?
202.848.3052	AMBER	JOHNSON	350829594428003?
202.848.3071	BARBARA	CROSBY	352834614358667?
202.848.3147	ROSE	SCOTT-WRIGHT	352834614268791?
202.848.3164	CRYSTAL	POWELL	352834614706816?
202.848.3239	DANIELL	JACKSON	352834614606503?
202.848.3247	DEBBIE	BORUM	352766398237834?
202.848.3275	JEFFREY	ROGERS	350110420989868?

202.848.3298	DIANE	JONES	352787904392194?
202.848.3443	DIANE	ROBINSON	352834614442560?
202.848.3473	JOHN	HARDEN	356441107933778?
202.848.4067	ERSKA	TURNER	356874118565561?
202.848.4088	GLENN	JORDAN	351844422053534?
202.848.4136	MARY	SCOTT	352787904535552?
202.848.4387	KHIANA	JOHNSON	356874118708088?
202.848.4692	BERNITA	ALLEN L.	352834618147769?
202.848.4860	FATIMA	HARVEY	352834614281224?
202.848.4871	CANDACE	DEAL	350829594624486?
202.848.4883	SCG-SPARE	DEVICE	353719574849699?
202.848.4972	DONNICE	HART	355658233931340?
202.848.5002	GERSON	LEWIS	356834116192768?
202.848.5062	CORDERRO	JOSHUA	352834618838516?
202.848.5097	CYNTHIA	CLARK	352834613428321?
202.848.5129	DANIELLE	HALL	352834617602608?
202.848.5170			357491837373679?
202.848.5203	DASHA	SMITH	356859117530351?
202.848.5212	TCO-DEVONDA ROSS	.	351844422508016?
202.848.5254	DAYSHA	SMITH	356858118717314?
202.848.5326	KIEANIA	RIOUS	353726519998549?
202.848.5327	DEBORAH	WILLIAMS	352834618448001?
202.848.5348	SCG-SPARE	DEVICE	350422141933913?
202.848.5363	JONATHAN	BONILLA	356321748276987?
202.848.5368	JOSEPH	EDWARDS	356874118534047?
202.848.5410	KEITH	BRYANT	356840110134532?
202.848.5462	EARL	WOMBLE	353219100046183?
202.848.5472	EDWARD	CARPENTER	353257394013261?
202.848.5549	ELLA	SMITH	352834618772855?
202.848.5555	TYQUAN	BRADSHAW	350422141262289?
202.848.5672	AMBRIA	WILSON	350422141609117?
202.848.5725	JOANN	BRINKLEY	352834617251737?
202.848.5728	KAIRON	CUNNINGHAM	350422141352122?
202.848.5765	KAYOLA	ASHTON	351764896811169?
202.848.5855	KELLY	SEARLES	356861115104882?
202.848.5886	SCG-MAURICE	JONES	351139868356875?
202.848.5916	EDEN	CLYMIRE-STERN	351570363563310?
202.848.5958	LLOYDETTA	BRIGHT	358229301885086?
202.848.6590	VICTORIA	DICKERSON	354285671574183?
202.848.6612	TATIANA	MORGAN	351139861951151?
202.848.6617	MARSHA	MAYO	352938149702834?
202.848.6629	MARY	HILLIAN	351139863766458?
202.848.6645	TCO NANA	JEFFRIES	356984192124050?
202.848.6646	NORMA	VAUGHN	355658235008691?

202.848.6653	LASHA	BOONE	356874118541463?
202.848.6903	JESSE	BUFF	355135951306740?
202.848.6957	SPARE	DEVICE	357491837356229?
202.848.6983	TCO-SIERRA BARFIELD	.	351844422507307?
202.848.7009	TAMEKA	DAVIS	352834618972265?
202.848.7044	KATHERYN	HOUT	354171620606930?
202.848.7060	TONY	MINOR	356441101619837?
202.848.7083	TONYA	LEWIS	351764894560131?
202.848.7122	TWILA	CAMPBELL	352834613166194?
202.848.7185	VIOLA	HIERS	358259427847355?
202.848.7250	LAPRISHA	EQUIPMENT	358229306415251?
202.848.7269	INDIA	BROWN	352834611406980?
202.848.7407	JESSICA	PIERCE	356447106863288?
202.848.7466	QUANDA	JONES	353719574771315?
202.848.7496	KATHLEEN	MISKOVKSY	356441106246412?
202.848.7499	SPARE DEVICE	(KIARA HUNT OLD PHONE)	352834618502914?
202.848.7570	LORREN-NEY	ROBINSON	351139867969678?
202.848.7648	JEAN-PIERRE	ALFRED	355658231919578?
202.848.7671	STEVE	LITTLE SR.	356984192009020?
202.848.7697	ROBBIN	WARD	352834614130843?
202.848.7755	AARON	ANTHONY	352834614774095?
202.848.7813	LISA	GRESHOLM	352787904346430?
202.848.8476	JACQUELINE	REYNOLDS	352787904111826?
202.848.8498	TRINA	BUCKSON-GILES	352834618734210?
202.848.8509	JANETTE	BROWN	350422141350704?
202.848.8615	KENDRA	WINGATE	356874118560042?
202.848.8625	LOUISE	DAVIS	352834614667802?
202.848.8704	SHAMEKA	WHITLEY	358229307725880?
202.848.8720	NICOLE	BRENNON	352834617738865?
202.848.8737	PHYLLIS	BURNETT	352834614989313?
202.848.8739	QUINTIN	COLES	353173655651121?
202.848.8743	NATHAN	WORKEMAN	350219181111354?
202.848.8794	DEVON	JENNINGS	352834617721747?
202.848.8829	KEVIN	HARRISON	355658235849870?
202.848.8901	DWAYNE	MORGAN	352834618632901?
202.848.8934	SHARONDA	SIMMS	351570368683832?
202.849.0518	YANELIS	GAYLE	352787904132111?
202.849.1249	TARA	JONES	352834614063309?
202.849.1279	THEODORE	HARVEY	352834614546873?
202.849.1367	THERESA	OFFUTT	353257392857016?
202.849.1626	ANTOINETTE	MCBRIDE	356679320902936?
202.849.1664	TRON	SCIPIO	351844422505202?
202.849.1694	WANDA	DESPERTT	352834614669535?
202.849.1732	JACQUELINE	BROWN	358187611081632?

202.849.1737	RIKIA	PERRY	350829594721027?
202.849.1758	ROBERT	GREEN	355135958885985?
202.849.1914	ALBERTA	WHITE	356862119805805?
202.849.1945	ALEXUS	MINOR	353173653200962?
202.849.1954	ANDREA	SCOTT	352787904353691?
202.849.1973	ANNETTE	LUCAS	352834613531215?
202.853.2431	NELSON	LONG	353173655563300?
202.853.4461	DAVID	JOHNSON	35317365554077?
202.853.4811	KEEVIA	PERRY	353173655566451?
202.853.6308	JUANITA	GORHAM	351844425960164?
202.853.6310	DARNISHA	GREEN	350110421117717?
202.855.2448	ANTIONNETE	INGE	352834614596365?
202.855.2453	NILLEA	GREEN	356321740791934?
202.855.2456	COLE	PERRY	355135951468599?
202.855.2464	JUAN	RIVAS-ROMERO	355658235845969?
202.855.2480	JAMES	WILSON	350829594716647?
202.855.2491	RENEA	REID	352834613320791?
202.855.2496	COURTNEY	SUTTON	352834617734427?
202.855.2508	KENNETH	WELLINGTON	350110425339903?
202.855.2520	CHARLENE	WILLIAMS	352834617713710?
202.855.2524	APRIL	MOLLEY	356873116993882?
202.855.2528	ANGELA	ROBINSON	353173655441960?
202.855.2530	ANDREW	GRINBERG	355658235610025?
202.867.4121	CATINA	BUTTS	352834613354238?
202.867.4158	MICHAEL	MORGAN	351844422093514?
202.867.8622	ZERIHUN	GAINES	356984192194632?
202.867.8645	TCO- PAMELA JOHNSON	.	351844421930690?
202.867.8646	JUANITA	THOMPSON	351844421925708?
202.867.8651	NICOLE	FORGY	356441101419477?
202.867.8670	TCO - LAKISHA BRADFO	.	351844421885159?
202.867.8709	TCO-AARON	.SMALLS	351844421882198?
202.867.8743	MARIDEL	OSBORN	353779331366346?
202.867.8749	TCO- WANDA BEEKS	.	351844422480448?
202.867.8754	TCO-LAJAUN MOORE	.	351844422471165?
202.867.8783	TCO-ARMINITA PEARSON	.	351844421904232?
202.867.8808	TCO - LAQUANTA GRAHA	.	351844421883410?
202.867.8821	TCO - GLEN WALKER	.	356871117119879?
202.867.8832	TCO-STANLEY	PERKINS	351844421984143?
202.867.8841	IKEA	HUDSON	351844421982204?
202.867.8844	TCO- DARNELL TILLMAN	.	351844422525473?
202.867.8849	TCO - AKIA SCHOOLS	.	351844421935160?
202.867.8850	TCO-ALVIN DURHAM	.	351844425944523?
202.867.8857	TCO-COMONTAE	MIDDLETON	351844421899374?
202.867.8858	CHARLOTTE	HARMON	351844421890860?

202.867.8870	CHARLES	ROBINSON	359670540606826?
202.867.8872	TCO-DAWNETTA BELL	.	351844421941283?
202.867.8881	TCO - DEBORAH MORTON	.	351844421897089?
202.867.8883	TCO - DEIDRE MCCANE	.	351844421942679?
202.867.8884	ANDREW	MCDUGAL	355658235967441?
202.867.8886	DONNA	THOMPSON	352888112233004?
202.867.8895	NUBION	THOMAS-KENNEDY	356864118687770?
202.867.8942	TCO MARQUES	JOHNSON	356984192124019?
202.867.8943	TCO - MARVAUGHN WHEA	.	351844421881950?
202.867.8945	TCO- MAYA MITCHELL	.	351844421958022?
202.867.8947	MARIKA	TAPP	351844422098497?
202.867.8967	TCO GENEVA	BRANCH ELLIS	356984192120967?
202.868.2277	JASON TAO	CAMERA PROJECT	359225059530071?
202.870.0158	JOHN	HILL	350698362506617?
202.870.9563	AARON	LANE	355658235715444?
202.873.0809	SHANE	WOODEN	353173658190770?
202.873.0829	OLA IGHO	OSAGIE	359488541059410?
202.873.0851	TCO - JANET FLEMING	.	351844421921996?
202.873.0876	JASMINE	TAYLOR	359670541722275?
202.873.0879	TCO - LASHAWN WILSON	.	351844421958907?
202.873.0904	TCO - LAWON HELTON	.	351844421913563?
202.873.0905	TCO - ANTHONY MATTOX	.	359400850267559?
202.873.0986	MARIO B.	WILLIAMS	351844422249090?
202.873.3000	TCO- ARIELLE BAUMGAR	.	351844422475836?
202.873.3023	TCO - PATRICIA DRUMG	.	351844421897048?
202.873.3031	TCO- PENNY L. JEFFER	.	359400850455675?
202.873.3055	TCO - ANTHONY LANCAS	.	351844421909231?
202.873.3057	THERESSA	HOLLOWAY	353173655446290?
202.873.3099	TCO - NEURIS PEREZ	.	351844421881042?
202.873.3113	DARLENE	REEDER	351844422049870?
202.873.3118	TCO-STEPHEN HARVEY	.	351844422477089?
202.873.3157	TCO - DOMINIQUE COPE	.	353173658173081?
202.873.3177	TCO-KENDRA WATKINS	.	351844422472825?
202.873.3184	TCO-MAURICE MATTHEWS	.	351844422480331?
202.873.3193	VERNARD	WARD	353173656160957?
202.873.3219	TCO-ROBERT ALLEN	.	351844421887825?
202.873.3247	TCO - TANITA COLES	.	359400850381822?
202.873.3251	TCO - YETTA GRAY	.	351844421950938?
202.873.3263	SPARE	EQUIPMENT	359670540527519?
202.873.3273	TCO - JEFFREY GARVIN	.	351844421940335?
202.873.3287	TCO - TRACI WEST	.	351844421902137?
202.873.3313	TCO - RAYSHAWN FORD	.	351844421948759?
202.873.3315	CATHERINE	KAUFMAN	352184990937811?
202.873.3344	TCO - PRINCETON	YOUNG	356984192493125?

202.873.3345	TCO-SHUTERRA	WASHINGTON.	359400850272815?
202.873.3360	TCO-QUINTINA BUTLER	.	351844421910106?
202.873.3387	TCO - RAMONA BOARDLE	.	351844421948841?
202.873.3392	TCO - YUNIOR ROSARIO	.	351844421950771?
202.873.3412	ANTIONETTE	MILLARD	356984192579923?
202.873.3415	TCO - TYREESE BAILEY	.	351844425965155?
202.873.3418	TCO- JEROME BROWN	.	351844421937448?
202.873.3461	TCO - MONIQUE MOBLEY	.	351844421982576?
202.873.3464	TCO - ASHLEY HOWARD	.	351844421936051?
202.873.3481	RAFAEL	MORENO	352834618521088?
202.873.3492	TCO-CHRISTOPHER HALL	.	351844421929544?
202.873.3494	TCO-ASHLEY	SINGLETON	351844421940079?
202.873.3524	TCO - RUQAYYA DAVIS	.	351844421951001?
202.873.3535	TCO- TIMOTHY ROBINSO	.	351844421882933?
202.873.3541	TASHA	TOLBERT	351844422479648?
202.873.3556	TCO- BEVERLY HOOKS	.	359400850774992?
202.873.3566	JOY	GREGORY	351139868321721?
202.873.3570	TCO-DIJON	MURRAY	354630367095722?
202.873.3604	JENITA	JOHNSON	350024517841777?
202.873.3624	MICHAEL L.	BROWN	351844422523072?
202.873.3625	DOMINIQUE	GEBRU	352834617071432?
202.873.3629	TCO- AMEKA WALKER	.	356984191833974?
202.873.3652	TCO - ASHLEY BLANDIN	.	351844421890597?
202.873.3657	TCO - CIERRA CRAIG	.	356968148491226?
202.873.3674	TCO - ANGELA LEE	.	358245130145427?
202.873.3685	TCO - AMONI MILLER	.	351844422524070?
202.873.3691	TCO- CARLA GREEN	.	352370421744070?
202.873.3708	TCO-KENNETH GREEN	.	351844421958840?
202.873.3709	TCO - LAWRENCE RIDLE	.	351844421880911?
202.873.3715	RANDY	MORALES	356874118556222?
202.873.3716	TCO - LORTRICE WATKI	.	351844421959467?
202.873.3726	TCO - LUCIA ROA	.	351844421958758?
202.873.3728	TCO- JIMMECA WILLIS	.	359400850999110?
202.873.3743	ERICKEDA	GOODING	353173655751723?
202.873.3751	TCO - KELVIN WHEELER	.	351844421935905?
202.873.3753	ONIKA	BUTLER	353257393016315?
202.873.3755	TCO-KAMESHIA BUTLER	.	351844421919594?
202.873.3756	GREGORY	BILLING	353257391855698?
202.873.3766	TCO - KENITA MORGAN	.	352766398181800?
202.873.3771	TCO - KEVIN GIBBS	.	351844421892296?
202.873.3777	KEVIN	STEVE	351139861229210?
202.873.3779	TCO - LACRESHA BAILE	.	351844421932191?
202.873.3781	TCO - MICHAEL WILLIA	.	359670540603526?
202.873.3817	TCO - DEVON MOON	.	351844421899127?

202.873.3818	TCO- DEVONTA G. SIMM	.	351844422547253?
202.873.3821	TCO-DIMITRI DYSON	.	351844422047478?
202.873.3832	TCO- BRIAN DOY	.	351844421894714?
202.873.3837	TIFARAAH	HUDSON	352834618022160?
202.873.3840	BRITTANY	POWELL	351844422517736?
202.873.3855	TCO-DARRYL	DIGGS	351844421931441?
202.873.3862	TCO - ANTONIO JONES	.	351844421938222?
202.873.3864	TCO - ANTONIE BUTLER	.	351844422515839?
202.873.3871	TCO - BIANCA SMITH	.	356984192448301?
202.873.3881	AARON	BREWER	351844422064044?
202.873.3883	TCO - ANGELINA GREEN	.	351844421935459?
202.873.3906	JANET	JEFFREY	356873118452663?
202.873.3934	TCO - RONNIE LASTER	.	351844421892478?
202.873.3941	MARQUETTE	KNIGHT	358229301751064?
202.873.3946	TCO-MICHAEL UNDERWOO	.	351844422477675?
202.873.3947	TCO - SHAHEDA BROOKS	.	351844421881281?
202.873.3954	TCO-MARKEITA	FREEMAN	351844421955028?
202.873.4060	BONJI	BEARD	353173653200343?
202.873.4085	RAYTESHA	OUTING	356870116389111?
202.873.4091	ANGELA	JENKINS	355135950977434?
202.873.4156	KENNETH	MORGAN	352834616946345?
202.875.4931	SANDRIA	GIBBS	353173658051667?
202.875.9138	PETER	GREEN	356984191790588?
202.875.9224	RTS	85842	359225052431822?
202.875.9225	RTS	85842	359225052431814?
202.875.9227	RTS	85842	359225050680016?
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202.876.5728	EUGENIA	ROYSTER	351139864772711?
202.876.5749	EBONY	SHREEVES	356862118689382?
202.876.5819	NICOLE	WOOTEN	352472599960411?
202.876.5821	SHKIEA	BLAKE	352834617962002?
202.878.0237	SAMUEL	DOAN	352602950030038?
202.878.0238	MATTHEW	LEHTONEN	352602950344967?
202.878.0336	SHAUN	MCKIM	352602950166774?
202.878.0348	MICHAEL	CHUKO	352602950935947?
202.878.0416	ROBERT	CORLETTA	352602950240801?
202.878.0553	MATTHEW	SAMPSON	352602950657434?
202.878.0799	RICARDO	MCKINNEY	355816082834870?
202.878.1525	MUNNEVER	ERTEM	352782118220919?
202.878.1541	BRENDA	KENNEY	353030090105693?
202.878.1575	RTS	88658	355818083254173?
202.878.1965	JOEL	CONLON	352602950417094?
202.891.8090	MICHELLE	GREEN	351415638249107?
202.893.1128	ROBERT K	LEE	990016879328415?

202.893.2390	ERIC	BRANCH JR.	358229301479294?
202.893.3267	SHAWNA	ELLIOT	350829594378257?
202.893.3707	WENDY	YOUNG	358229301638907?
202.893.3846	ANTONIO	MORSE	350829594739995?
202.893.3847	RUDOLPH	WASHINGTON	358229301837228?
202.893.5286	MICHAEL	MYERS	353173652128685?
202.893.5299	FRANCHESCA	SYLVER	353173658068612?
202.893.6111	LATOYA	GILES	358229301797406?
202.897.5405	116917	DDOT-IPAD1	358314363429948?
202.897.5814	NICHOLE	FORGY	358314369242154?
202.897.5826	RECO	FOX	358314364228232?
202.897.5828	QUINN	LINDSAY	358314362625744?
202.897.5835	EBENEZER	ACHEAMPONG	358314365630022?
202.897.5840	RUDY	DELSACK	358314362206701?
202.897.5841	ERIC	ONEKON	358314361708442?
202.897.5871	EDWIN	FREEMAN	358314360646924?
202.897.5874	116917	DDOT-IPAD9	358314368677475?
202.897.5915	ONYEKA	OKAFO	358314368173392?
202.897.5916	DARLENE	MISHER	358314369369494?
202.897.5928	BLAKE	JOSEPHSON	358314362617774?
202.897.6007	DAZJAH	WILLIAMS	352787904295850?
202.897.6008	ARTHUR	EDWARDS	352787904826423?
202.897.6036	KANEDRA	WILKINS	352787904818925?
202.897.6086	RONALD	CURTIS	352787904728975?
202.897.6107	NIKKITA	WALKER	352787904180474?
202.897.6129	TERES	BOONE	358229301047307?
202.897.6130	KEYONNE	HARVIN	352787904251762?
202.897.6133	KEVON	MATTHEWS	352787904827520?
202.897.6182	CHARLENE	HARVEY	352787904315666?
202.897.6185	ROBERT	EDWARDS	352787904823149?
202.897.6188	SHADE	PUGH	352787904657679?
202.897.6189	SAIVON	KELLY	352787904791403?
202.897.6192	116917	DDOT-13	352787904035256?
202.897.6219	SPARE	EQUIPMENT	352787904877343?
202.897.6225	STEPHON	SMITH	352787904346430?
202.897.6226	116917	DDOT-17	352787904635261?
202.897.6227	116917	DDOT-18	351764899907949?
202.897.6228	116917	DDOT-19	352787904276314?
202.897.6230	DAMON	YOUNG	352787904952427?
202.897.6231	116917	DDOT-21	352787904665110?
202.897.6232	116917	DDOT-22	352787904386774?
202.897.6235	CLEMENT	WADE	352787904497803?
202.897.6236	ERIC	WARD	352787904971104?
202.897.6246	TATIANA	MORGAN	352787904876055?

202.897.6249	BARRY	BAUCUM	352787904865116?
202.897.6262	MARQUEZ	WILSON	352787904940448?
202.897.6266	SCG-DELANO	TURNER	352787904353998?
202.897.6285	STEVON	JAMES	352787904413529?
202.897.6287	DAMION	HUGHES	352787904521743?
202.897.6294	DERRICK	BROOKS	352787904100209?
202.897.6296	IVORY	YOUNG	352787904558828?
202.897.6320	MATTHEW	REID	352787904136518?
202.897.6322	CHOLA	JOHNSON	352787904726391?
202.897.6330	DAQUAN	SMITH	352787904839731?
202.897.6339	JALAI	HARPER	352787904524499?
202.897.6367	DRESHAUN	WASHINGTON	352787904284193?
202.897.6368	WESTIA	RUSSELL	352787904755366?
202.897.6369	SPARE	EQUIPMENT	350725913880926?
202.897.6375	ALEXIS	JOHNSON	352787904565435?
202.897.6389	MICHAEL	TILLMAN	352787904396922?
202.897.6401	BEATRICE	PAYONG	352787904938210?
202.897.6403	TAILYN	ARMSTRONG	352787904413768?
202.897.6426	NATASHA	MCCOLLUM	352787904485097?
202.897.6434	ISAACC	COOKE	352787904301617?
202.897.6465	SHAUNA	HEMMINGS	352787904543937?
202.897.6475	116917	DDOT-50	352787904317514?
202.897.6476	PRINCESS	PLEASANT	358229301150390?
202.897.6495	116917	DDOT-54	352787904942907?
202.897.6500	HELENE	WILLIAMS	352787904148844?
202.897.6501	KEONTE	ROBINSON	352787904295405?
202.897.6505	116917	DDOT-58	352787904084742?
202.897.6506	TAMETRIS	FEATHERSTON	352787904549264?
202.897.6512	GERROD	SCOTT	352787904947690?
202.897.6524	DECORDRE	PHELPS	358229301858810?
202.897.6525	JAMES	WILLIAMS	352787904819915?
202.897.6528	AUSTIN	MASON	352787904109655?
202.897.6530	116917	DDOT-64	352787904578180?
202.897.6540	JUANITA	BRISCOE	352787904392194?
202.897.6543	MARIA	DIXON	352787904784002?
202.897.6556	HEAVEN	TYLER	352787904841695?
202.897.6558	ANTOINETTE	MCCLENDON	352787904652084?
202.897.6563	KEVIN	BANKS	352787904998768?
202.897.8467	RTS	88659	355816083041103?
202.897.8658	SPARE	NUMBER	352602950673399?
202.897.8764	ANDREA	LOWERY	359552545621952?
202.897.9020	RTS	88659	355819083282347?
202.903.8949	SHERRI	BANKS	353173653498178?
202.904.3849	SHAVONE	LATTIMORE-DUNN	350110424955006?

202.904.3852	SAMUEL	DOAN	356606643188802?
202.904.3863	MORVAID	GANJALIZADEH	352834612763744?
202.904.3865	KELVIN	SELLARS	352472598653736?
202.904.3871	VICTOR	MODENESSI	353719574878342?
202.904.7377	ETA MANYU	MANGA	353173650560517?
202.904.7467	SPARE	DEVICE	357491839398153?
202.904.9477	DARLENE	MUNGIN	352184999995794?
202.905.1096	DAMON	JOHNSON	356866112701150?
202.905.1152	LYNCHAE	MCCRAY	355135950793146?
202.905.6059	SONELA	ARDEKANI	356448106775811?
202.906.0185	SNOW SEASON	W ST	990016870466438?
202.907.7006	TCO-YOLANDA WALKER	.	351844421909447?
202.907.7012	TERESITA	HARPER	351139864011730?
202.907.7017	BRIA	HILL	356869118708070?
202.907.7021	JONATHAN	CARNEY	357981368596920?
202.907.7040	RICARDO	MCKINNEY	356984192614969?
202.907.7056	ROBERT	DORSEY	356863117632373?
202.907.7067	TCO-JOSEPH PARHAM	.	356862119820036?
202.907.7080	PAMELA	DREW	357573495294220?
202.907.7092	TCO-CHERI	.DOUGLAS	351844421930385?
202.907.7104	YVONNE	JONES	356869115313643?
202.907.7108	SEASONAL	STANDBY	352410094310542?
202.907.7127	TYRONE	VIRE	356870116354891?
202.907.7128	EARL	BOYD	356606640947960?
202.907.7145	BLAKE	JOSEPHSON	356984192493729?
202.907.7159	CHIEF	HONESTY-BEY	356606645279518?
202.907.7167	NATHANIEL	TURNER	359400851532357?
202.907.7172	MARCUS	POLLARD	359608208481710?
202.907.7194	KONJIT	ESKENDER	356451104298786?
202.907.7201	CHARLES	TENBROOK	353173658369507?
202.907.7205	ROSENE	GILL	359670540678338?
202.907.7206	DAVID	LEWIS	353173655467197?
202.907.7212	BARBARA	EPPS-BOOKER	356858119973155?
202.907.7213	LASHAWN	LIDNSEY	358628104834284?
202.907.7217	LESLYNETTE	CARRUCINI	353719574694061?
202.907.7219	JERMAIN	PATTERSON	359670541728959?
202.907.7224	TIFFANY	TENBROOK	355658235546781?
202.907.7226	GEORGE	LEJANO	358628103879363?
202.907.7238	BRITNEE	ADAMS	352888112335627?
202.907.7241	LAKISHA	GOODINE	357981368502191?
202.907.7267	MAUREEN	MADDEN	352472596923578?
202.907.7270	VRUSHALI	TICKLE	359670541729148?
202.907.7273	PAULETTE	TINNER	351844425971765?
202.907.7294	TCO-MINKAILU DAVIES	.	351844421909330?

202.907.7303	TCO- ARNELL DIGGS	.	351844421929643?
202.907.7315	ALBERT	ARRINGTON	356984191823538?
202.907.7337	BARRY	SAUNDERS	357981368805859?
202.907.7346	SEASONAL	STANDBY	355168946175904?
202.907.9317	HUNG-CUONG	NGUYEN	356832114660083?
202.907.9475	JOHN	GOMES	353719574601074?
202.913.0128	TSEGE	TASSWE	355135951178313?
202.913.0131	LETITIA	CLARKE	356864118623205?
202.913.0135	JEROME	COOPER	352787904945256?
202.913.0142	TCO-ROBERTO RAMIREZ	.	351844421930799?
202.913.0945	ALBERT	MAKLE	358314361307617?
202.913.2366	ASIA	WEBB	350829594070250?
202.913.2831	ALLISON	BARGABOS	358314364037575?
202.923.0765	MONROE	HALL	990016878249323?
202.923.5931	TASIN	MALIK	358259428849129?
202.923.5933	NORRELL	MEEKS	358259429321490?
202.923.5934	TYLER	WILLIAMS	358259428478127?
202.923.5935	TONIA	EVERETTE	358259428710420?
202.923.5936	SHAWN	DANIELS	358259429248180?
202.923.5937	STEPHANIE	JENKINS	355135957875581?
202.923.5938	MASIHULLAH	SIDDIQI	359209656608498?
202.923.5939	GEORGIA	BUTLER	350352932162549?
202.923.5940	ERIC	SCHWARTZ	358259429065824?
202.923.5941	SPARE	DEVICE	355135951230130?
202.923.5942	SPARE	DEVICE	357491839164829?
202.923.5943	CALEB	TAYLOR	358259428938443?
202.923.5944	RAY	ROBINSON	358259428851679?
202.923.5945	LAURA	MEDINA	359488545661229?
202.923.5946	EDWARD	LUCAS	351254530016177?
202.923.5947	TAVON	SMITH	359643652067525?
202.923.5948	VINCENT	WEEMS	351373871500811?
202.923.5949	ALAN	CLARK	353173655323515?
202.923.5951	MELVIN	HAWKINS	353173655442075?
202.923.5952	TRINA	BROWN	353173655363750?
202.923.5953	RAYMOND	PETIS	353173655345708?
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771.233.4958	KENEE	GREENE	352472598144801?
771.233.5090	WILLIAM	FEENEY	352472596397179?
771.233.5125	KENTON	SMITH	352472599848855?
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771.233.7136	TSGA	DAFLA	359670540724793?

Vision Zero Part I: DDOT Made Progress on Engineering & Equity but Gaps Remain March 16, 2023				
Recommendations	Last reported status	Agency Action Reported Status	Action Dates, As Appropriate	Action Description / Explanation
1. DDOT should create a robust data framework that compiles all proactive study recommendations and other data into a database that is used to develop, update, and publicize a High Injury Network.	Implemented	Implemented	2015	<p>As previously communicated to the Office of the Auditor in February 2023 and November 2024, the High Injury Network (HIN) was developed in 2015; the HIN has been regularly updated on a five-year basis, with the next update to occur in early FY27.</p> <p>The HIN is also well-publicized. The HIN is publicly available on the Vision Zero website at visionzero.dc.gov, and DDOT has included the HIN in planning documents like moveDC. In addition, each High Injury Network project has a project-specific public website.</p> <p>DDOT has operationalized the HIN by developing a workplan to deliver projects on the entire HIN network by 2032. See attachment titled “Document 1 – DDOT HIN 2022 Corridors and Segments Waterfall Plan_details.pdf” which provides a summary of this plan. DDOT also has an internal tracking database for progress on the HIN that is updated each fiscal year.</p> <p>DDOT, however, does not agree with the Auditor’s suggestion that study recommendations be used to develop and update the HIN. The roadways included in the network are based on reported crash/injury/fatality data, and DDOT intends to continue to determine the network by using reported crash data (https://visionzero.dc.gov/pages/crash-analysis). Study recommendations do not and will not factor into the development of the HIN. By definition, the HIN is where the District has more frequent and severe injuries and fatalities. Studies are developed to explore options for street safety improvements and are not intended to be contributions to the statistics which form the basis of the HIN.</p>
3. DDOT should create policies and procedures that detail staff roles and responsibilities for the: creation and maintenance of a	In progress	Implemented	12/01/ 2024	<p>DDOT has created policy and procedures that detail the roles and responsibilities recommended by the Auditor.</p> <p>The comprehensive crash database known as the Traffic Accident Reporting and Analysis System (TARAS) that forms the basis for the HIN is the crash database. These data are collected from MPD’s crash database. The details that are available in these data are used for the development of safety countermeasures.</p>

<p>comprehensive database, development of a High Injury Network, use of the High Injury Network for project selection, and required documentation for project selection, including when projects are not represented in the High Injury Network.</p>				<p>DDOT’s Multimodal Safety Engineering (MSE) Division is organized into three branches to address the High Injury Network and High Injury Intersections.</p> <p>The MSE leadership team, which includes the Associate Director for MSE, the manager of the Safe System Engineering program, the manager of Corridor Safety Projects, and the manager of the Traffic Safety Input Program, are responsible for the HIN development and ongoing tracking. See attachment titled “Document 2-MultimodalSafetyEngineering Org Chart_VZaudit” which provides roles and responsibilities for the Multimodal Safety Engineering Division. For High Injury project selection, please see the agency’s response to recommendation 5 below.</p> <p>For required documentation for project selection, please see the agency’s response to recommendation 4 below.</p> <p>Projects may be selected outside of the HIN. These projects go through the same process as all other projects as discussed in the agency’s response to recommendation 5. Project selection occurs for segments outside of the High Injury Network based on moveDC goals.</p>
<p>4. Capital projects should be documented in ProTrack+ so that historical data can be analyzed to measure progress on equity goals.</p>	<p>Implemented</p>	<p>Implemented</p>	<p>2019</p>	<p>DDOT informed the DC Auditor in February 2023 and again in November 2024 that this recommendation had been implemented since 2019, covering the timeframe addressed in this audit. DDOT has been using ProTrack+ for capital projects since 2019. The following link at https://www.youtube.com/watch?v=kYTEz-6P0n4 shows one of the many training videos established in 2019 on how to document the location of a capital project in ProTrack+. DDOT also published capital projects online at https://ddot-projects-programs-dcgis.hub.arcgis.com/. DDOT has expanded to track the Annual Safety Program (ASaP) in Protrack+ since 2023.</p>
<p>5. The Traffic Engineering and Safety Division (TESD) should create policies and procedures for medium projects including the selection of projects, tracking project costs, monitoring each</p>	<p>In progress</p>	<p>Implemented</p>	<p>11/24/2024</p>	<p>DDOT’s projects go through a project selection criteria. This includes both medium and permanent installations. The selection of projects is performed through the budgeting process. DDOT’s Traffic Safety Administration compiled questions that require every project manager at DDOT to assess improvements to safety for each project they are requesting funding for during budget formulation. Higher scores are assigned to projects on HIN with biggest safety benefits, steering the budget allocation toward achieving Vision Zero.</p>

<p>project, ensuring document retention, and monitoring achievement of equity goals.</p>				<p>Policies and procedures for tracking project costs are already part of the District’s robust contracting and procurement rules and policies, which include quotes, cost controls, invoice review and approval, and project closeout.</p> <p>DDOT monitors each project and has documented the policies and procedures used to detail safety issues. DDOT created a SOP for Road Safety Audits (RSA) which are completed as a standard for all projects on the HIN. See attachment titled “Document 3- RSA SOP”. The RSA is an official FHWA-detailed process that creates a document that details safety issues and follows each project through the project development process until at 65% design plans where PM respond to all recommendations whether they can or cannot be addressed in that particular project.</p> <p>DDOT ensures document retention through its standard document retention protocols and by performing b/a studies. After corridor projects are completed, the Project Managers have begun a standardized process of project evaluation which includes the b/a study criteria found in the agency’s response to recommendation 10 below.</p> <p>DDOT, however, does not agree with the Auditor’s suggestion that there should be policies and procedures monitoring achievement of equity goals. The selection of the project includes equity components, however, the outcome of the project is safety based.</p> <p>For medium scale safety projects, attached is the HIN waterfall plan “Document 1 – DDOT HIN 2022 Corridors and Segments Waterfall Plan details ” that is a living document that guides DDOT's work on planning, design, and construction on the High Injury Network.</p>
<p>10. DDOT should allocate sufficient resources for continuous before/after evaluations and set targets in its annual performance plan to include how many safety improvements were assessed and whether</p>	<p>In progress</p>	<p>Implemented</p>	<p>10/30/2025</p>	<p>DDOT has assigned dedicated staff to perform before/after (b/a) studies of its public safety improvement projects. The agency standardized the b/a analysis methodology in FY2024 and completed three b/a studies that year—on Virginia Avenue NW, G Street NW and Pennsylvania Avenue SE. In FY2025, DDOT completed 6 additional b/a studies. DDOT expects to complete eight additional b/a studies by December 2025.</p> <p>To see all the evaluations, please see “Before and After Project Evaluations” Hub Site at https://before-after-evaluations-dcgis.hub.arcgis.com.</p>

<p>investments have been worthwhile.</p>				<p>DDOT has not set targets regarding safety improvement assessments in its annual performance plan, because every HIN project includes a b/a study. DDOT does not believe an adjustment to its performance plan is necessary and does not intend to implement this portion of the Auditor’s recommendation.</p>
<p>18. DDOT should allocate sufficient FTEs to the Traffic Engineering and Safety Division to strengthen program communications, address TSI backlogs and develop policies and procedures detailing how to complete traffic safety studies, document the investigations, and communicate the results of the investigations to residents.</p>	<p>In progress</p>	<p>Implemented</p>	<p>12/2/2024</p>	<p>DDOT has allocated resources to add more services to address safety in the District in FY2025:</p> <p>One FTE was assigned and dedicated to triage traffic safety requests to ensure that the appropriate team receives the appropriate requests, and those requests can be completed within the time frame of the Service Level Agreement.</p> <p>DDOT has addressed TSI backlogs by creating a prioritization system. See attachment titled “Document 4- DDOT Traffic Safety Input (TSI) Prioritization Model”. TSI prioritization was updated to make the assessments and improvements more comprehensive. Previously, staff was directed to address only the comments submitted by the residents; however this led to having to revisit locations multiple times. In FY2025, DDOT improved the process by addressing not only the comments but also other engineering and safety deficiencies. This comprehensive approach helped the agency to be more efficient and cost effective.</p> <p>DDOT has 6 trained staff who utilize the TSI SOP to perform their roles. The steps are standardized and include;</p> <ul style="list-style-type: none"> • Triage / desktop review; • Data collection; • Field assessments; • Crash review and traffic safety evaluation; • Traffic operations evaluation; • MUTCD and DEM/DCMR compliance; • Warrant analyses; and • Community engagement & notification. <p>The written policies and procedures are available “Document 5- TSI SOP Fall 2024”.</p> <p>DDOT documents the investigation and communicates TSI responses back to residents through the TSI dashboard. https://ddot.dc.gov/featured-content/traffic-safety-input-tsi-dashboard</p>

				<p>The dashboard includes the written response that was used to close the service request. If a safety treatment is necessary, DDOT provides the details of the proposed improvements. If no changes are recommended, the closeout includes an explanation for the decision.</p> <p>In addition, DDOT started a new program called Simple Safety Priority Program (SSPP) in FY2024. This program works with TSI engineers and utilizes in-house installation teams to expedite a targeted set of simple safety implementations at priority locations such as schools and high pedestrian-activity commercial areas.</p>
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Vision Zero Part II: Improvements Underway on Enforcement and Equity June 5, 2024				
Recommendations	Last reported status	Agency Action Reported Status	Action Dates, As Appropriate	Action Description / Explanation
<p>1. DDOT should augment its policies and procedures to detail how ATE locations are selected and camera performance monitored, including staff and management responsibilities and data sources used to proactively identify locations.</p>	<p>Agree, already implemented</p>	<p>Implemented</p>	<p>2024</p>	<p>On May 9, 2024, DDOT informed the DC Auditor that this recommendation had already been implemented.</p> <p>After the Automated Safety Camara (ASC) Program, formerly known as ATE Bureau, moved to DDOT, the agency began formulating policies and procedures resulting in a proactive and reactive data-driven analysis of locations needing traffic calming measures. The transition process began in October 2021 and established a set of Standard Operating Procedures in November 2021. DDOT has continued to strengthen and enhance its site selection process. The current process is supported by robust policies and procedures that proactively define, identify, and monitor all locations including High Injury Network (HIN) locations through a continuous data-driven process and prioritize HIN locations for ASC deployment as well as being responsive to requests.</p> <p>For example, in May 2023, DDOT proactively installed speed and red-light ASC on the HIN and within School Zones. Targeting the red-light violations through ASC at these locations anticipates the safety risks and tickets illegal driving behavior.</p> <p>As of April 2024, DDOT has 33 stop-sign, 43 red-light and 213 speed cameras, enabling the program to upgrade and expand its coverage to additional HIN locations. Despite this expansion, installation of red light, speed, and stop sign cameras at all HIN and hazardous locations remains infeasible given the mileage of the HIN. DDOT uses the data-driven site selection process to prioritize the deployment of these cameras. The current process is presented at the Automatic Safety Camera (ASC) Program website, at https://asc.ddot.dc.gov/pages/methodology. This process also supports the rotation of camera assets to cover additional HIN and hazardous locations.</p> <p>With the completion of the expansion and upgrade of the entire ASC system in April 2024, DDOT is continuously reviewing driver compliance from ticket data at all locations after 12 months of activities and based on drops in violation volumes, crash trends, and overall speed of all traffic especially from the high-</p>

				speed categories and other factors outlined in DDOT site evaluation methodology. For staff and management roles and responsibilities, please see attachment titled “Document 6- DDOT Speed Final Sign SOP.pdf”.
2. DDOT should ensure the timely and complete reporting of information required in D.C. Official Code § 50-2209.05(a), including detailed explanations for each new ATE camera’s deployment and if deemed warranted, recommend amendments to the reporting requirement if an alternative such as data uploads could improve the timeliness and usefulness to the Council and public.	Agree, already implemented	Implemented	2024	<p>On May 9, 2024, DDOT informed the DC Auditor that this recommendation had already been implemented.</p> <p>In January 2024, the Automated Safety Camera (ASC) Program website (https://asc.ddot.dc.gov/) was launched to provide greater transparency and public-facing information including the site selection methodology, how cameras work, frequently asked questions, and a map of camera locations. The website reports individual camera performance metrics on every active camera managed by the ASC team. This website and its online dashboard aids in reporting and programmatic transparency of automated traffic enforcement camera data. The dashboard currently provides the ability to sort cameras by ward, type, and status of any camera in the network. Additionally, the ASC team is working to expand available data. The dashboard lends greater utility to the available data and can be updated as cameras are added and/or relocated. Metrics about highest violators and other programmatic-level reports can be found at https://asc.ddot.dc.gov/pages/ate-report.</p> <p>The bi-yearly reporting requirement under DC Code 50-2209.05 is available on the ASC webpage at the following link https://asc.ddot.dc.gov/pages/ate-report.</p>
12. DDOT should develop procedures for assessing equity of ATE camera rotation and site assessment decisions which balance gathering data to assess safety impact of the camera locations on the surrounding communities as well data on disparate financial burdens.	Agree, in progress	Implemented	2025	<p>DDOT uses a data driven methodology for ASC site selection, which focuses on selecting sites where the cameras can be most effective at improving safety. Although equity is not directly used as a factor in rotation and site assessment decisions, DDOT believes that the focus on safety has led to an equitable distribution of cameras that is geographically and socioeconomically balanced. The data driven methodology focuses DDOT on putting cameras where they are most needed along with other safety solutions in the DDOT toolbox. The selection methodology is available here: https://asc.ddot.dc.gov/pages/methodology</p> <p>Site assessments follow a reactive and proactive methodology. The first step is to perform an engineering countermeasure evaluation that includes if ASC is the appropriate intervention. The next step is a Safety and Engineering Assessment which includes gathering data to assess pedestrian and bicycle infrastructure, volume and speed data, crash history, site conditions, and distance intervals. The final step is Camera Site Feasibility Assessment which includes camera viewshed, power access, maintenance safety, ADA clearance,</p>

				<p>and constructability. The site assessment is a logistics exercise to determine if the site is enforceable. Equity would not factor into this assessment since it is strictly based on the physical ability to place the camera.</p> <p>With speed cameras being 63% of the cameras operated by DDOT, the primary focus has been to develop the rotation process for these cameras. The SOP for speed camera site selection and rotation was completed in November 2024 and has been used for nearly a year to review legacy speed cameras. For the Speed Camera SOP, please see attachment titled “Document 5 – DDOT Speed Final Sign SOP.pdf”.</p> <p>As described above, DDOT’s automated safety camera program is guided primarily by safety considerations with data-driven analysis. The agency does not have income or other financial information on violators or potential violators and such data does not play a role in determining camera placement. DDOT notes that if its site selection methodology downgraded the selection of sites in lower-income areas because of the potential financial impact the cameras might have on lower-income violators, this process would likely negatively impact the safety of residents in these lower-income areas.</p> <p>However, DDOT recognizes that ASC tickets may be regressive, and disparately burden lower-income residents, because they are the same fine amounts no matter the income of the person receiving the ticket. Therefore, the District Government is piloting reduced fines for income-eligible vehicle owners.</p>
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**Document 1 – DDOT HIN 2022 Corridors and Segments
Waterfall Plan_details**

The High Injury Network (HIN) Waterfall Plan is a living document that details DDOT's coordinated plan for addressing corridors and segments on the the HIN. At the time of the drafting of this document, some projects were already underway and are reflected here as such.

The HIN was most recently updated in 2022. The HIN is updated on a 5 year rolling basis with the next update to be published in early FY 2027. Each street in the HIN is recognized in corridors and segments, corridors link the segments and recognize risky conditions that persist throughout the length of the corridor. Segments are the areas of the corridors that have the greatest injury density and severity.

HIN Tier

The High Injury Network (HIN) is color-coded by its relative level of importance

	Tier 1	Color coded by red indication. Represents the citywide highest priority corridors and segments
	Tier 2	Color coded by orange/gold indication. Represents supplemental corridors and segments for wards not already represented in Tier 1
	Tier 3	Color coded in blue indication. Represents those HIN corridors identified in 2015 for high pedestrian and bicycle deaths that did not receive safety focus

moveDC 2021 Mode priority

	Bus	Indicates corridors where moveDC 2021 identified a need for infrastructure to support better bus service
	Bicycle	Indicates corridors where moveDC 2021 identified a need for infrastructure to support safer and better bicycle connections
	Freight	Indicates corridors where moveDC 2021 identified a designated freight route and accommodations

Progress Issues

	Indicates a resource roadblock
	Indicates a process roadblock, such as a necessary document
	Indicates a completed project segment

Order	Tier	Corridor	Corridor From Street	Corridor To Street	Segment Rank	Segment Name	HIN Segment Length in Miles	Segment Injury Weighted Score	On the 2015 HIN?	moveDC Bus	moveDC Bike	moveDC Freight	Project Segment Extents From	Project Segment Extents To	Budget/Other Needs?	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
1	1	New York Avenue NW/NE	7th Street NW	Maryland Border	1	New York Avenue NW	0.76	30.09	Yes	Y	N	Y	7th Street	Eastern Border	PENDING HIN BUDGET for Mid Term Design/Construction			RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION
			7th Street NW	Maryland Border	7	New York Avenue NE	1.00	18.97	Yes	Y	Y	Y	7th Street	Eastern Border	PENDING HIN BUDGET for Mid Term Design/Construction			RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION
			7th Street NW	Maryland Border	10	New York Avenue NE	1.00	17.72	Yes	Y	Y	Y	7th Street	Eastern Border	PENDING HIN BUDGET for Mid Term Design/Construction			RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION
			7th Street NW	Maryland Border	22	New York Avenue NE	1.00	15.36	Yes	Y	Y	Y	7th Street	Eastern Border	PENDING HIN BUDGET for Mid Term Design/Construction			RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION
2	1	H Street NW	4th Street NW	Benning Rd NE / Bladensburg Rd NE	2	H Street NW	0.39	26.58	No	Y	N	Y	11th	North Capitol	N/A		Project Evaluation							
3	1	North Capitol Street	Louisiana Avenue	New Hampshire Ave	3	North Capitol Street	1.00	24.54	Yes	Y	N	Y	Michigan	Mass	N/A		RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
			Louisiana Avenue	New Hampshire Ave	4	North Capitol Street	1.00	21.18	Yes	Y	N	Y	Mass	Louisiana	N/A			RSA/MSED PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
			Louisiana Avenue	New Hampshire Ave	13	North Capitol Street	1.00	16.91	Yes	Y	N	Y	Michigan	Mass	N/A			RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION
			Louisiana Avenue	New Hampshire Ave	23	North Capitol Street	0.87	15.25	Yes	Y	N	Y	Michigan	MacDonald	Procurement to start in FY27									
4	1	Florida Avenue NW/NE	U Street NW / 9th Street NW	Benning Rd NE / Bladensburg Rd NE	5	Florida Avenue NW	0.91	20.26	Yes	Y	Y	Y	9th St NW	1st St NE	N/A	RSA/PLANNING		Potential spot treatments		PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation	
			U Street NW / 9th Street NW	Benning Rd NE / Bladensburg Rd NE	19	Florida Avenue NE	1.00	16.11	Yes	Y	Y	Y	2nd St NE	Bladensburg Rd NE	PENDING STAFF		Project Evaluation/RSA	RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation		
5	1	Minnesota Avenue SE / NE	Good Hope Road SE	Sheriff Road NE	6	Minnesota Avenue NE	1.00	19.57	No	Y	Y	Y	East Capitol St	NHB Ave NE	N/A		PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation				
			Good Hope Road SE	Sheriff Road NE	8	Minnesota Avenue NE	1.00	18.42	No	Y	Y	Y	Sheriff Road	Nannie Helen	N/A		RSA/DESIGN	MDD CONSTRUCTION		Project Evaluation				
6	1	Pennsylvania Avenue SE	Potomac Avenue SE	Southern Avenue SE	9	Pennsylvania Avenue SE	1.00	17.97	No	Y	Y	Y	13th St SE	Branch	PENDING STAFF, missing segment Branch to 31st			RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation		
7	1	U Street NW	18th Street NW	9th Street NW / Florida Avenue NW	11	U Street NW	0.95	17.25	No	Y	Y	Y	16th	9th	N/A			MDD DESIGN	MDD CONSTRUCTION	Project Evaluation				
8	1	Eastern Avenue NE	Minnesota Avenue NE	Southern Avenue NE	12	Eastern Avenue NE	1.00	16.91	Yes	N	N	Y	Kenilworth	Southern Ave	PENDING STAFF		RSA/PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
9	1	Firth Sterling Avenue SE	South Capitol Street SE	Howard Rd SE	14	Fifth Sterling Avenue SE	0.44	16.90	No	N	Y	N	South Capitol	Howard	N/A		RSA/DESIGN	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation				
10	1	Benning Rd NE/SE	Bladensburg Street NE / H Street NE	Southern Avenue SE	15	Benning Road NE	1.00	16.51	Yes	Y	N	Y	26th	East Capitol	Pending Budget for 100% design				MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		CONSTRUCTION	Project Evaluation
			Bladensburg Street NE / H Street NE	Southern Avenue SE	26	Benning Road NE	1.00	15.01	Yes	Y	Y	Y	26th	East Capitol	Pending Budget for 100% design				MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
			Bladensburg Street NE / H Street NE	Southern Avenue SE	18	Benning Road SE	1.00	16.26	Yes	Y	Y	Y	East Capitol St	Southern Ave	PENDING STAFF		RSA	PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation			
			Bladensburg Street NE / H Street NE	Southern Avenue SE	25	Benning Road SE	1.00	15.06	Yes	Y	Y	Y	East Capitol St	Southern Ave	PENDING STAFF		RSA	PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation			
11	1	Alabama Avenue SE	5th Street SE	Bowen Road SE / Burn Street SE	16	Alabama Avenue SE	1.00	16.46	Yes	Y	Y	Y	MLK Ave	Bowen Rd	PENDING HIN BUDGET for Mid Term Design/Construction	PLANNING		RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
			5th Street SE	Bowen Road SE / Burn Street SE	20	Alabama Avenue SE	1.00	15.86	Yes	N	Y	Y	MLK Ave	Bowen Rd	PENDING HIN BUDGET for Mid Term Design/Construction	PLANNING		RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation
12	1	7th Street NW	K Street NW	Eastern Avenue NW	17	7th Street NW	1.00	16.31	No	Y	Y	Y	T St NW	Massachusetts Ave NW	PENDING DOWNTOWN PLAN			RSA/PLANNING	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation		
13	1	Georgia Avenue NW	K Street NW	Eastern Avenue NW	21	Georgia Avenue NW	1.00	15.41	Yes	Y	N	Y	Barry Pl NW	Eastern Ave	N/A	PLANNING	PLANNING	MDD DESIGN	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation			
			K Street NW	Eastern Avenue NW	27	Georgia Avenue NW	1.00	14.86	Yes	Y	N	Y	Barry Pl NW	Eastern Ave	N/A	PLANNING	PLANNING	MDD DESIGN	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation			
			K Street NW	Eastern Avenue NW	28	Georgia Avenue NW	1.00	14.86	Yes	Y	N	Y	Barry Pl NW	Eastern Ave	N/A	PLANNING	PLANNING	MDD DESIGN	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation			
14	1	South Capitol Street	Overlook Avenue SW	Southern Avenue SE	24	South Capitol Street	1.00	15.11	No	Y	Y	Y	MLK Ave	Southern Ave	PENDING STAFF			RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation		
15	1	Southern Avenue SE	South Capitol Street SE	Eastern Ave NE	29	Southern Avenue SE	1.00	14.70	Yes	Y	Y	Y	South Capitol	Southern Ave Metro	PENDING STAFF			RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation		
			South Capitol Street SE	Eastern Ave NE	30	Southern Avenue SE	1.00	14.70	Yes	Y	Y	Y	South Capitol	Southern Ave Metro	PENDING STAFF			RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	IPMA DESIGN		IPMA CONSTRUCTION	
16	1	H Street NE	4th Street NW	Benning Rd NE / Bladensburg Rd NE	31	H Street NE	1.00	14.70	No	Y	N	Y	3rd St NE	Bladensburg Rd NE	N/A	MDD DESIGN	MDD CONSTRUCTION	MDD CONSTRUCTION	Project Evaluation					
17	2	Rhode Island Avenue NW	Connecticut Avenue NW	Scott Circle NW	32	Rhode Island Avenue NW	0.25	14.56	No	N	Y	Y	Connecticut	Scott	PENDING DOWNTOWN PLAN				RSA/DESIGN	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		
18	2	7th Street SW / NW	Independence Avenue SW	K Street NW	33	7th Street SW / NW	1.00	13.50	No	Y	Y	Y	Massachusetts Ave NW	Independence	PENDING DOWNTOWN PLAN			RSA	RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		
			Independence Avenue SW	K Street NW	37	7th Street NW	1.00	12.90	No	Y	Y	Y	T St NW	Massachusetts Ave NW	PENDING DOWNTOWN PLAN			RSA	RSA/PLANNING		MDD CONSTRUCTION	Project Evaluation		
19	2	Rhode Island Avenue NE	North Capitol Street	Eastern Ave NE	34	Rhode Island Avenue NE	1.00	13.25	No	Y	Y	Y	11th NW	10th NE	PENDING STAFF			RSA/PLANNING	RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		
			North Capitol Street	Eastern Ave NE	35	Rhode Island Avenue NE	1.00	13.20	No	Y	Y	Y	North Capitol	Eastern Ave	PENDING STAFF			RSA/PLANNING	RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		
20	2	Bladensburg Road NE	Benning Road NE	Eastern Ave NE	36	Bladensburg Road NE	1.00	13.10	No	Y	Y	Y			N/A			IPMA DESIGN	IPMA DESIGN		IPMA CONSTRUCTION	IPMA CONSTRUCTION	Project Evaluation	
			Benning Road NE	Eastern Ave NE	44	Bladensburg Road NE	1.00	11.74	No	Y	Y	Y			N/A			IPMA DESIGN	IPMA DESIGN		IPMA CONSTRUCTION	IPMA CONSTRUCTION	Project Evaluation	
21	2	14th Street NW	Constitution Avenue NW	Iowa Avenue NW	38	14th Street NW	1.00	12.85	No	Y	Y	Y			N/A	RSA/PLANNING		PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		
			Constitution Avenue NW	Iowa Avenue NW	42	14th Street NW	1.00	12.35	No	Y	Y	Y			N/A	RSA/PLANNING		PLANNING	PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation		

Order	Tier	Corridor	Corridor From Street	Corridor To Street	Segment Rank	Segment Name	HIN Segment Length in Miles	Segment Injury Weighted Score	On the 2015 HIN?	moveDC Bus	moveDC Bike	moveDC Freight	Project Segment Extends From	Project Segment Extends To	Budget/Other Needs?	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
22	2	Massachusetts Avenue NW	Scott Circle NW	Third Street NE	39	Massachusetts Avenue NW	0.76	12.83	No	Y	Y	Y			PENDING DOWNTOWN PLAN					PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation
			Scott Circle NW	Third Street NE	43	Massachusetts Avenue NW	0.72	12.08	No	Y	Y	Y	Scott Circle	9th Street	PENDING DOWNTOWN PLAN					PLANNING	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation	
23	2	New Jersey Avenue NW	Constitution Avenue NW	Florida Avenue NW	40	New Jersey Avenue NW	1.00	12.75	No	N	Y	Y			Completed	MDD DESIGN	MDD CONSTRUCTION	Project Evaluation						
			Constitution Avenue NW	Florida Avenue NW	41	New Jersey Avenue NW	1.00	12.55	No	N	Y	Y			Completed			Project Evaluation						
24	2	M Street NW	Canal Road NW	14th Street NW	45	M Street NW	1.00	11.04	No	Y	Y	Y	Key Bridge		PENDING STAFF		RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION		Project Evaluation			
25	2	Connecticut Avenue NW	K Street NW	Chevy Chase Circle NW	46	Connecticut Avenue NW	1.00	9.33	Yes	N	Y	Y	Calvert St NW	Chevy Chase Cir NW	N/A	PLANNING	PLANNING	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation			
			K Street NW	Chevy Chase Circle NW	47	Connecticut Avenue NW	1.00	8.48	Yes	N	Y	Y	Calvert St NW	Chevy Chase Cir NW	N/A	PLANNING	PLANNING	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation			
			K Street NW	Chevy Chase Circle NW	48	Connecticut Avenue NW	1.00	8.38	Yes	N	Y	Y	Calvert St NW	Chevy Chase Cir NW	N/A	PLANNING	PLANNING	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation			
			K Street NW	Chevy Chase Circle NW	49	Connecticut Avenue NW	1.00	7.38	Yes	N	Y	Y	Calvert St NW	Chevy Chase Cir NW	N/A	PLANNING	PLANNING	IPMA DESIGN		IPMA CONSTRUCTION	Project Evaluation			
26	3	K Street NW	Wisconsin Avenue NW	North Capitol Street	33	K Street NW	0.69	13.42	Yes	Y	Y	Y			Completed			Project Evaluation						
27	3	East Capitol Street	C Street NE / Independence Avenue SE	Southern Ave	44	East Capitol Street	1.00	11.29	Yes	N	Y	Y	Burns	Southern Ave	CAPITAL FUNDS NEEDED for full build			IPMA DESIGN		IPMA CONSTRUCTION	IPMA CONSTRUCTION	Project Evaluation		
28	3	Marion Barry Ave SE	Anacostia Drive SE	Alabama Avenue SE	46	Marion Barry Ave SE	1.00	10.49	Yes	Y	Y	N	Minnesota Ave SE	Alabama Ave SE	N/A		MDD DESIGN	MDD CONSTRUCTION	Project Evaluation					
29	3	Constitution Avenue NW	23rd Street NW	Pennsylvania Avenue NW	49	Constitution Avenue NW	1.00	7.98	Yes	N	Y	Y			PENDING DOWNTOWN PLAN							PLANNING	MDD DESIGN	MDD CONSTRUCTION
30	3	Wisconsin Avenue NW	K Street NW	Western Avenue NW	50	Wisconsin Avenue	1.00	7.18	Yes	Y	N	Y			PENDING STAFF						PLANNING	MDD DESIGN	MDD CONSTRUCTION	
31	3	M Street SW / SE	Maine Avenue SW	Anacostia River	51	M Street SE	1.00	6.88	Yes	Y	Y	Y			Completed		Project Evaluation							
						M St SW	1.00		Yes	Y	Y	Y	First St SE	Maine Ave SW	N/A		RSA/PLANNING	MDD DESIGN	MDD CONSTRUCTION					

**Document 2- MultimodalSafetyEngineering Org
Chart_VZaudit**

Multimodal Safety Engineering Division

October 2024

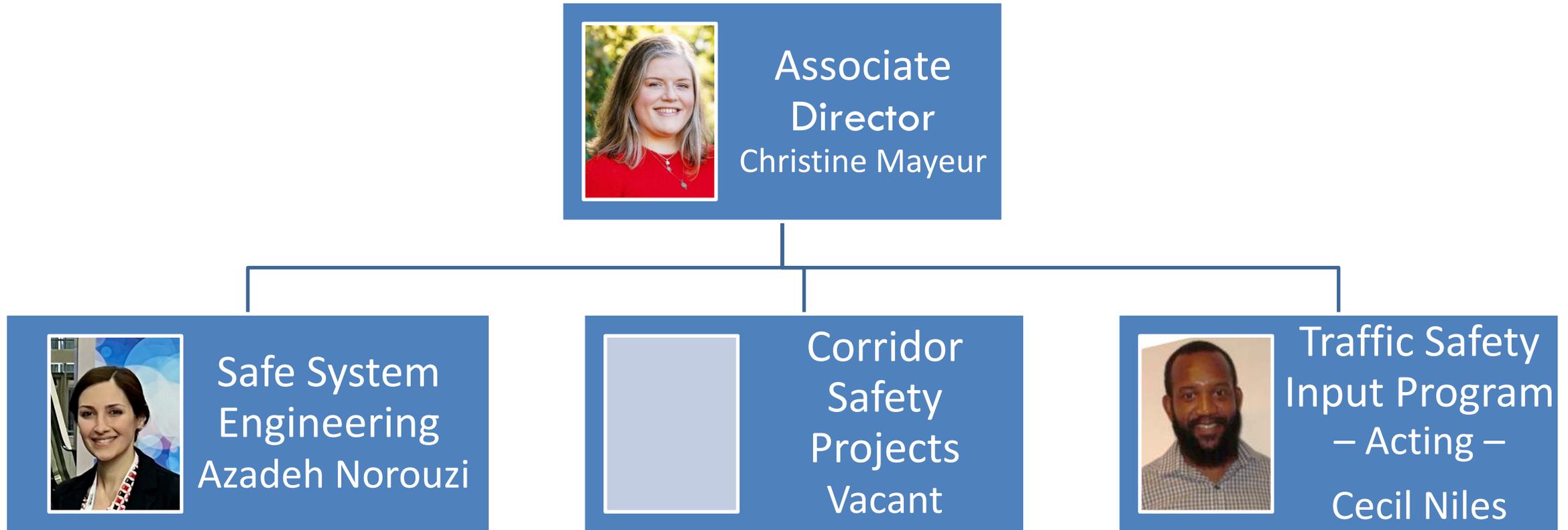
Our Mission...

The Multimodal Safety Engineering Division is a leader on data-driven safety programs and projects that are both proactive and responsive in service of the District's commitment to Vision Zero and Safe System Approach.

We focus on safe street engineering, analysis, and design for all street users by:

- Leading safety projects on corridors or spot locations
- Supporting other teams as multimodal safety subject matter experts
- Analyzing crash data and risk for the District and project locations
- Assessing safety trends across the District
- Adopting and applying safety best practices, latest research, and design innovations
- Responding to resident, stakeholder, and ANC safety concerns

Division Leadership



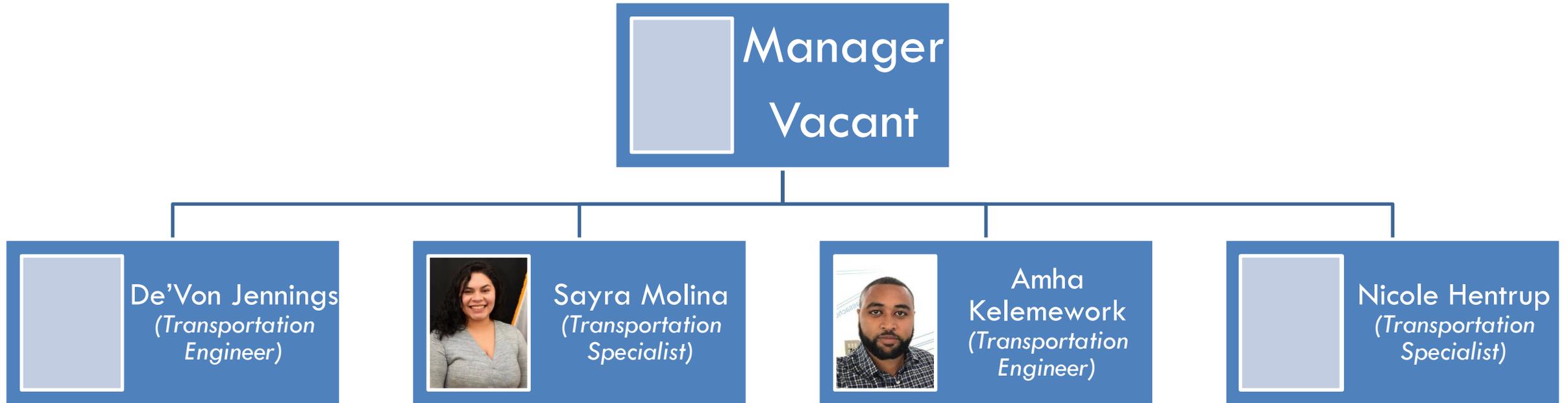
What we do: HIN Development and Ongoing Tracking, Budget Formulation and Management, Input and Collaboration on New Legislation, Media Responses, Performance and Budget Oversight Coordination and Response, Vision Zero Liaison, Chief and Director Priority Coordination, Employee Performance Evaluations and Time sheet reviews, etc.

Safety Engineering Programs



What we do: Federally funded safety programs and reporting (HSIP/ISIP), Crash Data, Annual Safety Program (speed limit reduction assessments, NTOR restriction assessments), ATE site assessments and study, Reviews of Developments, Projects, and Permits, Special Engineering Projects (e.g. Streatery program, research, etc.)

Corridor Safety



What we do: High Injury Network Corridor Projects (project management or participation on project teams), Road Safety Audits, Post fatal engineering treatments, Annual Safety Program (Vulnerable Road Users, Proactive intersection treatments), Project and Development Reviews, etc.

Traffic Safety Input (TSI) Program pt.1



Acting
Lead
Cecil Niles



VACANT
(Transportation
Specialist)



Wanda Pinn-Mills
(Transportation
Specialist)



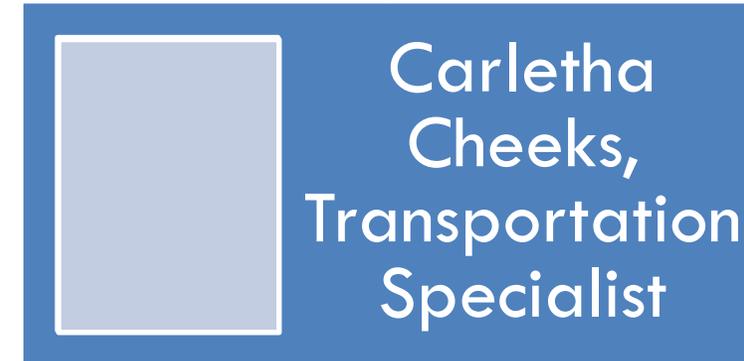
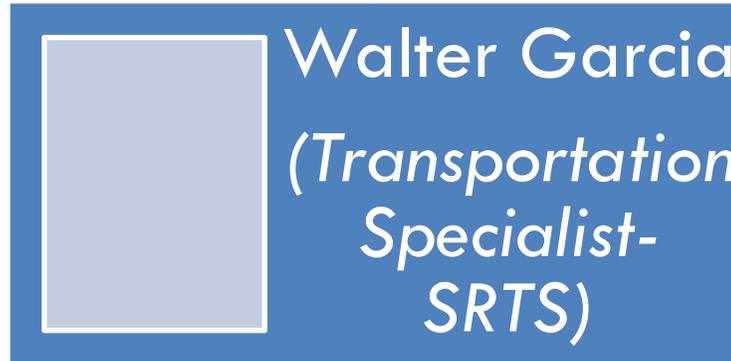
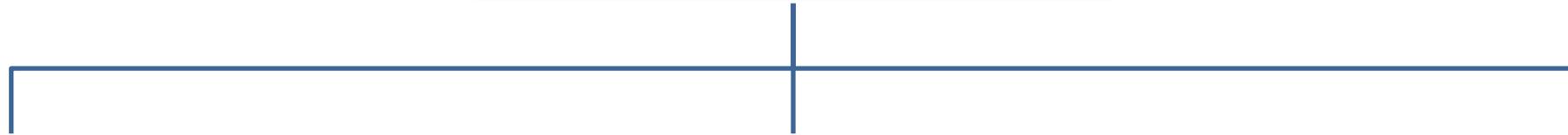
Cecil Niles
(Transportation
Specialist)



Miheret Dirirsa
(Transportation
Specialist)

What we do: 800 TSIs per year, each staff has different focus area and set work plan

Traffic Safety Input Program (TSI) pt.2



What we do: 800 TSIs per year, each staff has different focus area and set work plan



District Department of Transportation

250 M St SE | Washington, DC 20003 | 202.673.6813

Document 3- RSA SOP

ROAD SAFETY AUDIT STANDARD OPERATING PROCEDURES (SOP)

PURPOSE

Provide protocols and responsibilities for coordinating efforts to conduct Road Safety Audits (RSA) for corridors within the High Injury Network (HIN) through various DDOT projects. Help advance DDOT’s and Vision Zero’s goal by implementation more safety improvements efforts and designing safer roads for all road users.

KEY ITEMS AND GUIDING DOCUMENTS

ROAD SAFETY AUDIT PROGRAM

The concept for road safety audits (RSAs) was originally developed and introduced in the United Kingdom in 1989. The Federal Highway Administration (FHWA) of the U.S. Department of Transportation has championed the RSA as a tool to improve safety on state and local roads since 1997. FHWA defines RSAs as a, “formal Safety performance examination of an existing or future road or intersection by an independent audit team. It qualitatively estimates and reports on potential road safety issues and identifies opportunities for improvement in safety for all road users.”

While DDOT conducts traditional safety reviews for most projects and other safety programs, RSAs are conducted differently and have their own process. The table below, from FHWA, summarizes the differences.

What is the difference between RSA and a Traditional Safety Review?

Road Safety Audit	Traditional Safety Review
Performed by a team independent of the project	The safety review team is usually not completely independent of the design team.
Performed by a multi-disciplinary team	Typically performed by a team with only design and/or safety expertise.
Considers all potential road users	Often concentrates on motorized traffic.
Accounting for road user capabilities and limitations is an essential element of an RSA	Safety Reviews do not normally consider human factor issues.
Always generates a formal RSA report	Often does not generate a formal report.
A formal response report is an essential element of an RSA	Often does not generate a formal response report.

As DDOT works toward achieving Vision Zero we are incorporating and using RSAs as a tool to improve safety for all road users. DDOT's goal is to conduct an RSA for the corridors with active or upcoming projects within the High Injury Network (HIN). The established multidisciplinary team will include members from multiple DDOT divisions, partner agencies and stakeholders from the Department of Public Works, Metropolitan Police Department (MPD), Fire and Emergency Medical Service (FEMS), Washington Metropolitan Area Transit Authority (WMATA), Advisory Neighborhood Commissions (ANC), Civic Associations, residents, Councilmember offices, the Mayor's Office, and other members of the community. The multidisciplinary teams will walk the corridor at least two different times, at different times of the day, and during different conditions to identify safety issues as well as proactively consider and recommend countermeasures.

HIGH INJURY NETWORK

As part of the Vision Zero goal, we are prioritizing safety interventions on the roadways with the most deaths and injuries. To identify those roadways, DDOT conducted an analysis of all corridors in the District based on reported injury and fatality crash data from June of 2016 – July of 2021. The resulting corridors are [mapped](#) as the HIN on the Vision Zero website. The HIN is a key focus of the Road Safety Audit Program.

CORE TEAM ROLES

PRIMARY RESPONSIBLE PARTIES:

- **Christine Mayeur** - Associate Director Multimodal Safety Engineering Division; and Manager - Corridor Safety Projects Team
- **Sayra Molina** - RSA Coordinator
- **Amha Kelemework** - Corridor Safety Projects Team
- **George Gurara** - Corridor Safety Projects Team

RSA ROLES, RESPONSIBILITY AND PROCESS:

Project managers shall follow the RSA process outlined below for each project on streets that are on the HIN.

ROLES AND RESPONSIBILITIES:

PROJECT MANAGER ROLE

- Identify the project limits and whether it's on the HIN, as well as the HIN priority Tier
- Work closely with the RSA coordinator to confirm the project limits, the timeline for the walks, and the next steps.
- Schedule the RSA walks. This includes both internal walks and walks with the general community
- Engage with community stakeholders on RSA participation

- Review the draft RSA report and identify which proposed countermeasures are within the scope of the project
- Upload the draft and final RSA reports to the project webpage
- At 65% design, provide the list of comments and the proposed countermeasures that can be accommodated by the project for a formal response

TRAFFIC SAFETY ADMINISTRATION (TSA) RESPONSIBILITIES

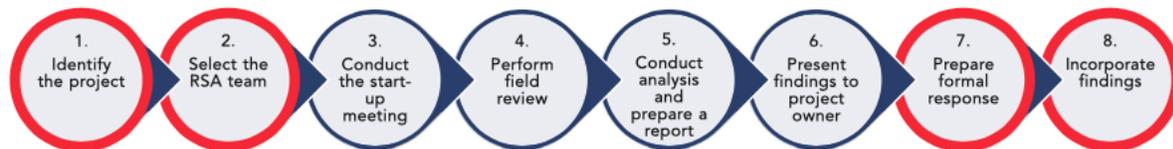
- Work closely with the RSA consultants on all active RSA projects.
- Track RSAs' progress from inception through formal response
- Organize all materials for each RSA walk.
- Review all phases of projects and attend project meetings
- Submit maintenance requests identified in the RSA
- Make improvements to the process as necessary
- Collect formal response to RSA issues from project manager and provide the final RSA report

SHARED RESPONSIBILITIES

- Work together to review comments
- Participate on RSA walks and coordination.
- Develop plan of action for comments
- Ensure as many RSA issues as possible are resolved.
- Develop formal response to RSA
- Track comments and action plan

RSA PROCESS:

The audits will follow the process below:



DDOT leads steps 1, 2, 7, and 8 noted with red rings. The RSA consultant leads steps 3, 4, 5, and 6.

1. During the preliminary phase of a project, the project manager will identify the project limits, the general project timeline, whether it's on the HIN, and if so, the HIN Tier.
2. The project manager will flag the focus area to the RSA coordinator and meet with the RSA coordinator to discuss walks and stakeholder engagement.
3. The project manager will share any previously developed project documentation or existing conditions materials with the RSA coordinator.

4. The RSA coordinator will flag the project, the project limits, the general project timeline, and any previously developed project documentation or existing conditions materials with the RSA consultant.
5. The RSA Consultant will develop RSA intro documentation, the presentation for the walk, and set up a Remix map for virtual comment collection.
6. The project manager and RSA coordinator will identify the multidisciplinary team for the project corridor, using the check list available in the admin folder.
7. The project manager and RSA coordinator will identify internal walk date and time.
8. The project manager will send a calendar invitation for an internal walk, using the suggested template below. Partner agencies should be included in the internal walk.
9. The project manager will engage with community stakeholders (ANC, Civic Associations, etc.) to schedule the community RSA walk(s).
10. The project manager will attend community meetings to provide information on the RSA program and promote the walks. The project manager should use the RSA one-pager for the ANC meeting and share with community stakeholders. The RSA coordinator can provide additional support as needed.
11. The project manager will send the calendar invitation for the community walk(s), using the suggested template below.
12. The RSA coordinator should ensure the presentation (developed by the RSA consultant) is ready before each walk.
13. The RSA coordinator will upload the presentation to the project folder and share with the project manager.
14. The RSA coordinator and project manager (or substitute staff) will participate in each walk (whether internal or community), introduce the project, the project limits, and the general project timeline, and help coordinate the receipt of comments and photos during and after each walk
15. The RSA coordinator and the project manager will upload comments and photos to the project folder and share with the project manager and the RSA consultant
16. The project manager will share with community members the last day comments can be submitted.
17. The RSA consultant will compile all comments and photos received into an RSA comment spreadsheet with a proposed safety countermeasure identified in response to each comment. The general turnaround time for the RSA consultant to produce the compiled comment and countermeasure spreadsheet is approximately two weeks after the end of the public comment period. At locations where a substantial number of comments are received, or locations longer than one mile in length, additional time may be necessary.
18. The RSA coordinator will review the RSA comment spreadsheet.
19. The RSA coordinator will share the RSA comments with the project manager.
20. The RSA coordinator will coordinate a meeting with TSB and the project manager to ensure all comments and concerns are documented in the RSA spreadsheet and identify action items.
21. The RSA coordinator will identify the RSA comments that fall outside of DDOT's scope and coordinate efforts with external parties.

22. The RSA coordinator will identify RSA comments that can be addressed in the near-term as maintenance requests, submit the maintenance requests, and share the timelines and updates on the maintenance requests with the project manager and
23. At the concept design stage, the project manager should identify RSA comments that will be incorporated in the project and share with the RSA coordinator and RSA consultants
24. RSA coordinator will work with consultant on the draft RSA report and share the draft report with the project manager.
25. The project manager will upload the draft report to the project website.
26. At 35% design, the RSA coordinator will coordinate meetings to resolve outstanding RSA comments.
27. The project manager and RSA coordinator will track RSA comments that will be addressed throughout project and ensure all appropriate parties are aware of comments and efforts.
28. At 65% design the RSA comment improvements should be finalized.
29. RSA coordinator and project manager will draft formal responses to all RSA comments
30. RSA coordinator will work with consultant on the final RSA report and share the final report with project manager.
31. At 90% final RSA report should be posted to the project's website.

FILE SHARING

A shared folder will be available for easier access to RSA documents and comments. Each project should have its own folder, and all files should be stored in their collective project.

The primary "Admin" folder current consists of

- Road Safety Audit Standard Operating Procedure
- Training PowerPoint
- RSA Check list spread sheet
- RSA Tracker
- Project one-pager

Link: [RSA](#)

TEMPLATES:

Calendar invitation:

"Event name: _____ (project name) **Road Safety Audit Walk (internal walk or community walk)**

Please join **DDOT's** _____ (teams name) **and Multimodal Safety Engineering Division for a corridor walk and official Road Safety Audit** of _____ (Projects name and limits) to observe and take note of the existing traffic operations. The goal of a Road Safety Audit (RSA) is to establish a multidisciplinary team to walk the corridor and identify potential safety issues and improvements.

We greatly value your time, input for this event, and hope you can participate in at least one of these community walk audits. Please feel free to forward this invitation to anyone who may be interested.

Walkthrough will begin at: _____

Meeting location is: _____”

**Document 4- DDOT Traffic Safety Input (TSI)
Prioritization Model**



DDOT Traffic Safety Input (TSI) Prioritization Model

The TSI 2.0 prioritization model evaluates objective criteria and generates a unique score for each intersection within the District. Traffic Safety Inputs (TSIs) are scored and ranked based on the score of their respective intersections. If a TSI address is located between multiple intersections, it receives the highest score of the adjacent intersections. The criteria used for prioritization of the TSIs are grouped in five (5) main categories consisting various criteria that were thoughtfully selected based on the equity and safety needs, availability of robust data, and the safety interventions available in the TSI toolbox.

Lastly, calculated intersection scores are subject to change, due to the ever-changing conditions on the District's roadway network. Therefore, DDOT will periodically re-calculate the intersection scores, to ensure that changes in below criteria are accounted for and that prioritization of TSIs is based on the most recent conditions.

Below is a detailed description of the criteria used in the TSI 2.0 prioritization scheme:

Crash Patterns (30%)

- Non-Motorist Crashes: This criterion is based on whether the intersection has one or more traffic crashes involving non-motorists (i.e., pedestrians, cyclists, and micro-mobility users) in the last three complete calendar years. The criterion is pass-fail, giving full points if the minimum value is met.
- Different-Direction Crashes: This criterion is based on whether the intersection has a minimum number of traffic crashes of certain collision types in the last three complete calendar years. The collision types include head-on, left turn, right turn, right angle, and opposite-direction sideswipe. The minimum is three (3) crashes for locations on the local and collector roadway network and five (5) crashes for locations on the arterial roadway network. The criterion is pass-fail, giving full points if the minimum value is met.

Vision Zero High Injury Network (20%)

- Proximity to Vision Zero High Injury Network: This criterion is based on proximity to Vision Zero High Injury Network (HIN) corridors. Locations receive additional points for each HIN corridor and final scores are normalized on a scale of 0 to 1.

Equity (20%)

- Race and Ethnicity: This criterion is based on adjacent Census Blocks, DC Equity Area Study
- Disability: This criterion is based on adjacent Census Blocks, DC Equity Area Study
- Income: This criterion is based on adjacent Census Tracts

Vulnerable Road User (VRU) Trip Generators (20%)

- Schools: This criterion is based on the number of schools within varying walksheds. Locations receive additional points for each school and final scores are normalized on a scale of 0 to 1.
- Transit Stations: This criterion is based on the number of transit stations (Metrorail, Streetcar, Metrobus, Circulator) within varying walksheds. Locations receive additional points for each transit station and final scores are normalized on a scale of 0 to 1.
- Senior Centers: This criterion is based on the number of senior centers within varying walksheds. Locations receive additional points for each senior center and final scores are normalized on a scale of 0 to 1.
- Recreation Centers/Parks: This criterion is based on the number of recreation centers within varying walksheds. Locations receive additional points for each recreation center and final scores are normalized on a scale of 0 to 1.

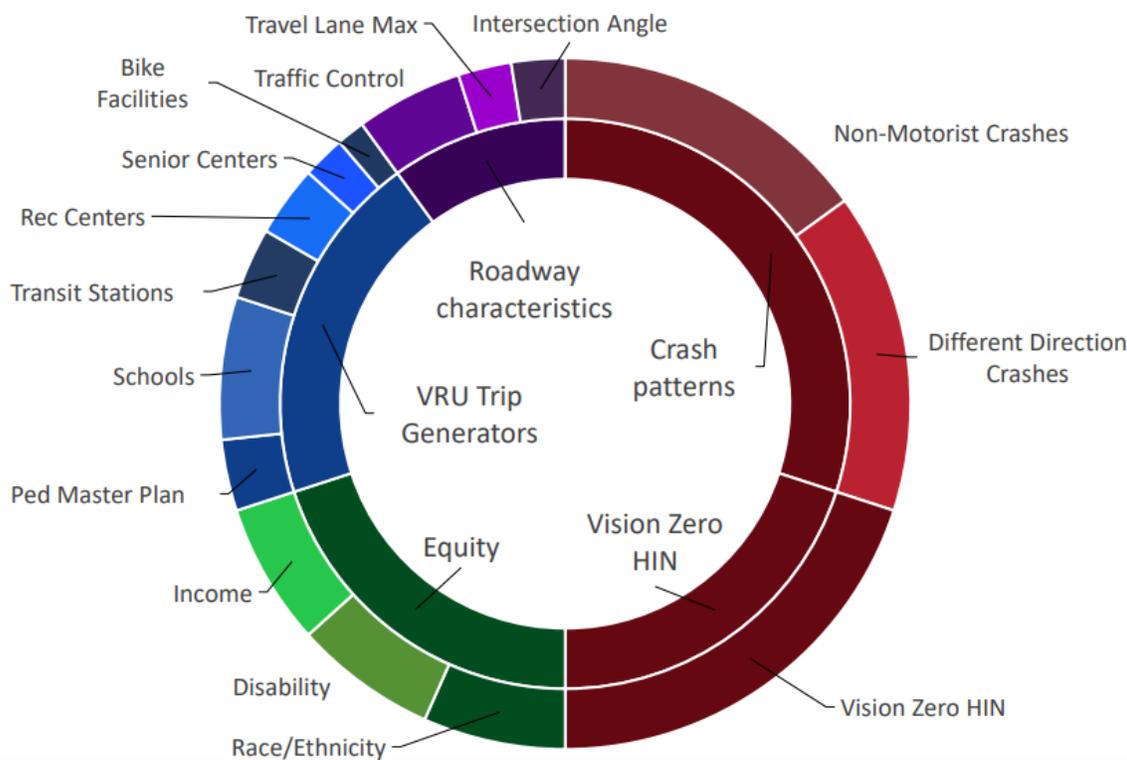
- Bicycle Facilities: This criterion is based on the presence of bicycle facility in MoveDC Plan. The criterion is pass-fail, giving full points if the criterion is met.
- DDOT Pedestrian Master Plan Score: Criterion is based on the average pedestrian demand score of all segments at the intersection, normalized on a scale of 0 to 1.

Roadway Characteristics (10%)

- Intersection Traffic Control: This criterion is based on the traffic control type of the intersection. Locations with higher control type receive lower score on a scale of 0 to 1. Intersection control type hierarchy from highest to lowest control type is as follows: full traffic signal, all-way stop control, two-way stop control, yield, uncontrolled.
- Travel Lane Count: This criterion is based on the number of travel lanes at unsignalized intersections, as a measure of challenging geometry, normalized on a scale of 0 to 1.
- Intersection Angle: Criterion is based on the intersection skew angle less than 80 degrees for non-signalized intersections, as a measure of challenging geometry. The criterion is pass-fail, giving full points if the criterion is met.

Final Score (100%)

The final location score is based on all the components described above. Scores are normalized to provide a 0 to 100 scale, with the lowest score being set to 0 and the highest score being set to 100. Below graphic is a schematic demonstration of the prioritization criteria used. The inner rings demonstrate the main categories (i.e., Crash Patterns, Vision Zero High Injury Network, Equity, Vulnerable Road Users Trip Generators, Roadway Characteristics) and the outer rings demonstrate the individual criteria in each category. The lengths of the rings represent the relative weight of each criterion.



In addition to the above factors, TSIs are prioritized based on the functional classification of the roadway, meaning that of the 200 priority locations advanced each quarter, 160 locations (i.e., 80%) are pulled from the local and collector roadway network and 40 locations (i.e., 20%) are pulled from the arterial roadway network. This was determined based on below important facts:

- TSI Toolbox is most suited for addressing small-scale spot safety improvements on local and collector neighborhood roadways.
- DDOT has several proactive safety initiatives and programs that primarily focus on roadways of higher functional classification (i.e., arterial roadways) and are the best vehicles for delivering transformative safety improvements on these roadways. These programs include but are not limited to Annual Safety Improvement Program (ASaP), Bus Priority projects, Protected Bike Lane (PBL) projects, and our High Injury Network (HIN) corridor projects.
- The 80/20 percent split is in line with the ratio of roadway miles in the local/collector and the arterial roadways categories in the District of Columbia.

Lastly, to ensure that TSIs are prioritized in all 8 Wards during every quarter, a minimum of 10 top priority TSI locations in each Ward are prioritized (i.e., 80 TSIs) every quarter, while the remaining 120 locations are prioritized based on their universal score/rank.

Document 5- TSI SOP Fall 2024

Traffic Safety Input (TSI) SOP

The following provides a step-by-step procedure for the TSI investigation process from prioritization to construction.

I. TSI Quarterly Investigation

Once the new prioritized TSIs are dispatched, the engineers assigned to each ward conduct engineering evaluations on the selected TSIs for each fiscal year quarter. The timeline for investigations is the duration of the quarter which is equivalent to roughly 90 days.

Staff: Ward Engineers

Tasks: The following list tasks that are conducted to evaluate quarterly TSIs:

- Triage / desktop review.
- Data collection
- Field assessments
- Crash review and traffic safety evaluation.
- Traffic operations evaluation
- MUTCD and DEM/DCMR compliance
- Warrant analyses.
- Community engagement & notification

TSI Work Program: The Ward Engineers generally follow a TSI Work Program during their quarterly reviews to ensure a timely but effective process of managing their quarterly workload. The following table provides a general description of a typical review schedule for the quarter.



Most investigations result in field installation Work Orders, but some investigations don't warrant safety mitigation or field installation work orders. The engineers are required to use the Shop Order templates in producing Work Orders. The Shop Order Templates are located in the SharePoint drive ([TSI Shop Order Templates](#))

II. Installation Work Orders (WO) Task Order and Construction

Immediately following the completion of installation WOs at the end of the quarter, an installation task order is developed using the Tableau program as a scope of work for TSI

installations. Additionally, DDOT conducts a quality assurance and inspection to ensure that all TSI improvements are constructed in accordance with the submitted TSI WO.

Staff: TSI Program Manager, Construction Program Manager, Performance Project Manager, TSI Construction Project Manager, and Fort Myers Construction (FMCC).

Process:

1. TSI Program Manager reviews the quarterly WOs through Tableau, typically the first week of the new quarter to ensure that all WOs submitted in the previous quarter are accurately assigned to FMCC, are assigned to the appropriate construction quarter, and are complete.
 - i. Once the quarterly WO is deemed acceptable, the Program Manager generates the finalized list of WOs from Tableau and submit to the Construction Program Manager. The finalized list is used as the TSI WO scope of work.
 - ii. Once the Program Manager generates the finalized list, the Performance Project Manager updates FMCC inbox with the finalized WOs for the quarter.
 - iii. FMCC reviews the scope and coordinate with the TSI Program Manager if there are any discrepancies. Discrepancies are generally clarification of plan elements or updating of missing information.
 - iv. Once the scope is finalized and discrepancies are addressed, the Construction Program Manager issues a NTP.
2. The installation of TSI improvements are largely coordinated with FMCC and DCB's TSI Construction Project Manager.
 - i. When an improvement is constructed, FMCC submits photos of the completed work in cityworks and updates the status of the WO to complete
 - ii. The TSI Construction Project Manager inspects the completed work to ensure that the work is in accordance with the WO plan documents and with DDOT standards. If the work is acceptable, the status of the WO is updated to "closed" in Cityworks. If the work is not acceptable, then the status is updated to "rejected". Once conflicts are corrected and found accepted by the Construction Project Manager, the WO is updated to "closed".

****Please note that Work Orders for concrete, asphalt or stripping created in quarter 1 should be assigned to either quarter 2 or quarter 3 to confirm to the construction contracts and resources. Engineers should indicate in Work Order comments that installation of any projects which requires these treatments will be constructed in the Spring or Summer (based on the quarterly assignment.)***

Document 6- DDOT Speed Final Sign SOP

DDOT

Automated Safety Camera Division

Camera Rotation Protocol

Standard Operating Procedures

November 2024

SPEED CAMERA PROTOCOL:

1. Introduction:

The standard operating procedure (SOP) outlines the process and analysis needed to identify Automated safety camera (ASC) locations where vehicles have reached compliance determined by specific data analysis and are deemed eligible for the removal of the enforcement equipment.

2. Purpose and Scope

The continuous evaluation of established Automated Safety Camera (ASC) locations is essential in identifying locations where driving behavior has changed and has been determined to be compliant. Data analysis will determine the effectiveness of the speed enforcement application. The process will focus on locations that have been in place for at least 12 months so that at least 12 months of data will be considered in the before/after evaluation.

This process is essential to optimize the fixed number of camera assets and allows the District to move the cameras to locations identified in the [proactive and reactive workflow](#) of roadway segments that would benefit from the deployment of speed cameras.

3. ASC Program Objectives

The process supports DDOT's overall safety objectives and supports Vision Zero in reducing and eliminating fatal crashes by -

- creating a seamless rotation of fixed set of speed camera assets throughout the District based on a data-driven approach on the need
- not fixing speed enforcement to a single permanent location and increasing speed compliance awareness throughout the District
- protecting all travel modalities by lowering overall speed on designated road segments and especially on the High Injury Network (HIN)

4. Determining Compliance

Speed Cameras:

Locations that will be rotated out should meet the following criteria -

- Location should have had at least a 12-month period of live violation issuance
- 85th percentile speed of all passing vehicles is less than the posted speed limit + 5 mph
- Additionally, a decrease in the volume of violations and three-year reported crashes and severity should be present

Figure 1 and 2 show an example of a location with an active camera for least 12 months and is eligible for removal using the 85% percentile plus 5 mph as the threshold.

Speed Percentiles by Camera

Use the filter above to change the location. Use the +/- button on the date axis to view different granularities (e.g., by month, date). Measured speed is averaged for the date granularity picked.



300 BLK 17TH ST SE S/B is a Speed camera with a speed limit of 25 mph

Figure 1: 85th percentile Vehicular Speed of all passing vehicles on 300 blk17th St. SE S/B

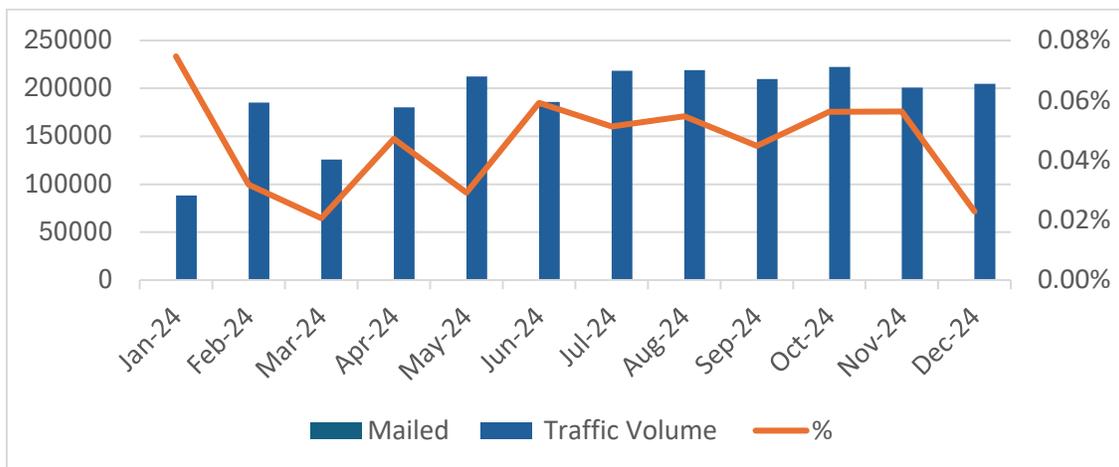


Figure 2: Percentage of vehicles speeding of all passing vehicles on 300 blk17th St. SE S/B

5. Roles and Responsibilities

- Multimodal Safety Engineering Division (MSED) and Automated Safety Camera Division (ASC) to meet on a bi-weekly basis to review camera locations eligible for rotation
- Locations deemed eligible for removal per the thresholds in Section 4 will be identified by ASC and sent to MSED for confirmation.
- MSED location evaluation and prioritization score criteria:
 - Five-year crash history
 - Existing Conditions – land use, road profile, parking, pavement type, sidewalks
 - Daily speed profile
 - Pedestrian generators – metro stops, bikeshare stations, parks, retail and restaurants
 - School zone
 - Speed camera site assessment worksheet sample https://dcgovict-my.sharepoint.com/personal/caturner_ddot_dc_gov/Documents/Documents/ATE%20Assessment%20Worksheet%20-%203600%20Fort%20Lincoln%20Dr%20NE.docx
- Once confirmed by MSED for removal, locations are referred to the ASC team
- ASC will review for camera placement feasibility based on MSED priority scores and move to installation where feasible
- ASC's Vendor will begin and transmit 30 days of traffic data collection followed by a 30-day warning period before active ticketing begins
- The data collected will be used in the before-and-after analysis of location performance by MSED

Effective Date: November 1, 2024

Charles Turner

Chas Turner

Associate Director Automated Safety Camera Division

Traffic Safety Administration, DDOT

Neelima Ghanta, PE

Ghanta

Chief of Traffic Safety Engineering

Traffic Safety Administration, DDOT

Q29- Pending Litigation							
CASE NAME	COURT FILED	CASE NUMBER	OPENED DATE	STATUS	DEMAND IN COMPLAINT	BRIEF DESCRIPTION	
Wiederkerh v. District of Columbia et al	DC Superior Court	2022 CA 003770 B	09/19/2022	Open	2,000,000	Personal Injury - Trip and Fall - Alleged sidewalk defect	
DC Center for Independent Living v. District of Columbia	DC Superior Court	202203541	12/01/2022	Open	Not Specified	Alleged violation of laws including ADA in connection with street design and bike lanes	
Alina Blair Hauptman v. District of Columbia	DC Superior Court	2023CAB1412	03/23/2023	Open	2,000,000.00	Personal Injury - Trip and Fall - Alleged sidewalk defect-sunken water meter	
Harris, Teona v. District of Columbia	DC Superior Court	2023CAB001651	03/30/2023	Open	Compensatory Damages	Personal Injury - Vehicle Accident - Other	
Janice Pittman v DC	DC Superior Court	2023 CAB 002000	04/27/2023	Open	900,000.00	Personal Injury- Trip and Fall- Alleged Roadway Defect	
Susan Kokinos v District of Columbia	DC Superior Court	2023CAB1904	05/03/2023	Open	5,000,000.00	Personal Injury - Trip and Fall - Alleged Sidewalk Defect	
Wolfgang Schaefer v District of Columbia	DC Superior Court	2024CAB3622	06/17/2024	Open	2,000,000.00	Personal Injury - Vehicle Accident - Negligence	
Mirtha Mattson v District of Columbia	DC Superior Court	2024CAB4184	07/18/2024	Open	2,000,000.00	Personal Injury - Trip and Fall - Alleged Sidewalk Defect	
Miller Newman v District of Columbia	DC Superior Court	2024CAB3290	07/22/2024	Open	1,000,000.00	Personal Injury - Trip and Fall - Alleged Sidewalk Defect	
Titus Williams v. District of Columbia	DC Superior Court	2024CAB4204	07/31/2024	Open	2,000,000.00	Personal Injury - Scooter – Alleged Sidewalk defect	
Downing, Allen v. DC et al.	DC Superior Court	2024-CAB-004576	08/08/2024	Open	\$500,000.00	Personal Injury - Trip and Fall - Alleged hole between sidewalk and street	
Alayah Bruce v. District of Columbia	DC Superior Court	2024CAB7278	11/26/2024	Open	\$2,000,000	Personal Injury - Scooter -Alled sidewalk defect	
Anthony Robinson v The District of Columbia	DC Superior Court	2024CAB7144	12/03/2024	Open	3,000,000,000	Personal Injury - Bicycle- Alleged roadway defect	
Carole Buncher v The District of Columbia	DC Superior Court	2024CAB7333	12/04/2024	Open	\$ 800,000.00	Personal Injury - Trip and Fall -Alleged sidewalk defect	
Starr Kidda v District of Columbia et al	DC Superior Court	2024CAB6934	12/05/2024	Open	\$ 3,000,000.00	Personal Injury - Bicycle- Alleged sidewalk defect	
Shana Weiss v The District of Columbia	DC Superior Court	2025CAB0467	01/29/2025	Open	\$ 800,000.00	Personal Injury - Trip and Fall - Alleged sidewalk defect	
Oluwasegun Ajsafe v District of Columbia, DDOT	US District Court	2025CV0081	01/30/2025	Open	\$ 2,865,000.00	Employment - Disability Discrimination - ADA	
						Employment - Disability Discrimination - DCHRA	
Suha Atiyeh v District of Columbia	DC Superior Court	2025 CAB 000433	02/19/2025	Open	unspecified	Employment - Whistleblower Protection Act	
Dale Kenney & Eugene Kenney v PEPCO et al	DC Superior Court	2025CAB1114	03/05/2025	Open	\$ 2,200,000.00	Personal Injury - Trip and Fall - Alleged roadway defect	
Terrance Hawkins v. District of Columbia	DC Superior Court	2025-CAB-002029	04/08/2025	Open	\$125,000.00	Personal Injury - Vehicle Accident - Negligence	
Maxwell R Domalavage v District of Columbia	DC Superior Court	2025 CAB 002240	04/17/2025	Open	1,500,000.00	Personal Injury - Vehicle Accident - Negligence	
Amira Iwuala v District of Columbia	DC Superior Court	2025SCB0431	05/12/2025	Open	unspecified	Small Claims	
The District of Columbia Council of the Blind v DC	DC Superior Court	2025CV1694	06/03/2025	Open	unspecified	Non-Employment Discrimination - ADA	
PEPCO v District of Columbia	DC Superior Court	2025CAB4049	06/26/2025	Open	\$ 29,291.00	Other- Negligence (Excavation)	
Kathy R Allen v Franciso Rodriguez Neto et al	DC Superior Court	2025CAB3896	07/07/2025	Open	\$ 1,100,000.00	Other - Negligence (Water Damage)	
Naimul Islam & Humaion Ahamed v. District of Columbia, et al.	DC Superior Court	2025CAB004143	07/09/2025	Open	5,000,000.00	Personal Injury - Vehicle Accident - Negligence	
Tyler Leonardi v District of Columbia	DC Superior Court	2025CAB4789	08/07/2025	Open	\$ 2,000,000.00	Personal Injury - Vehicle Accident - Negligence	
Adrian P. Ifill v. District of Columbia	DC Superior Court	2025CAB5356	08/20/2025	Open	unspecified	Other - Negligence (Tree Permit)	
Madeline Mesmer v District of Columbia	DC Superior Court	2025CAB6384	10/23/2025	Open	15,000,00	Personal Injury - Trip and Fall (Tree Fence)	
Barry Rindner v Two Con, LLC et al	DC Superior Court	2025CAB4331	10/31/2025	Open	\$ 70,000.00	Personal Injury - Trip and Fall (Sidewalk)	
Thomas Reed III v District of Columbia, Antonio Blackman, et al	DC Superior Court	2025 CAB 006811	11/05/2025	Open	500,000	Personal Injury - Other	
Renee Ford and Kenneth Murphy v United States of America & DC	DC Superior Court	2025CV3762	11/12/2025	Open	\$ 10,000,000.00	Personal Injury - Trip and Fall (Sidewalk)	
Kellie Reid v District of Columbia	DC Superior Court	2025CAB0511	11/24/2025	Open	\$ 200,000.00	Personal Injury - Trip and Fall (Sidewalk)	
Alexander James Harvey Sr v . District of Columbia	DC Superior Court	2025CV618-2	12/03/2025	Open	unspecified	Non-Employment Discrimination - TitleVII	

Q29- Pending Litigation							
							Section1983 - Eighth Amendment
							Section1983 - Fourth Amendment - Fourth Amendment - Other
							Section1983 - Fourth Amendment - Search and Seizure
S.B a minor through her mother and next friend Cheryl Nicholson v DC	DC Superior Court	2025 CAB 008076	12/10/2025	Open	15,000.00		Personal Injury - Vehicle Accident - Negligence
Greater Greater Washington v District of Columbia et al	DC Superior Court	2025CAB8023	12/11/2025	Open	unspecified		FOIA
Katrina Webster and Kirk Webster v District of Columbia	DC Superior Court	2025CAB7911	12/12/2025	Open	\$ 500,000.00		Personal Injury - Trip and Fall (Sidewalk)
Rumon Toatley v District Department of Transportation	DC Superior Court	2025 CAB 008079	12/29/2025	Open	800,000.00		Employment - Other
Jason Meggs v DDOT	Office of Employee Appeals	1601-0049-24	5/8/2024	Open	80,000 per year back pay		Employment- wrongful termination
Clear Channel Outdoor, LLC v DC	DC Superior Court	2022CA3260	8/10/2022	Open	unspecified		Other-Bus Shelter Act case

**Appendix 30 Settlements FY 2025 - FY
2026 as of 1/13/2026**

MATTER DESCRIPTION	CIVIL ACTION #	DISPOSITION AMOUNT	AREAS OF LAW	
Goodman, Richard v. The District of Columbia	2021 CA 002617 B	\$ 250,000.00	Personal Injury- Trip and Fall	
Baxter, Deborah v. District of Columbia	2022CA4195	\$ 500,000.00	Personal Injury - Trip and Fall	
Lauren Taughinbaugh v. District of Columbia	2022CA3954	\$ 250,000.00	Personal Injury - Vehicle Accident - Other	
Wilson, Marilyn v. The District of Columbia	2023 CAB 0144	\$ 200,000.00	Personal Injury - Trip and Fall	
John Mears v. District of Columbia	2023CAB4798	\$ 40,000.00	Personal Injury - Vehicle Accident - Negligence	
Scott Goldstein v. District of Columbia	2023CAB4555	\$ 30,000.00	Personal Injury - Vehicle Accident - Negligence	
Mahanna I Garraway Belton v. District of Columbia	2023CAB5963	\$ 37,500.00	Personal Injury - Trip and Fall	
Lashavio Denise Diggs v. District of Columbia	2024CAB1338	\$ 15,000.00	Personal Injury - Trip and Fall	
Rosemary Ibarra Ceballos v. District of Columbia	2024CAB1281	\$ 25,000.00	Personal Injury - Other	
Technopref Industries Inc. v District of Columbia *	2022 CA 001024/CAB D-1566	\$6.5M (includes \$1.95M release of retainage)	Contract Dispute	
Brett York v. District of Columbia*	2021 CA 003977 B	500,000	Personal Injury - Trip and Fall	#
Corman Kokosing Construction Co v. DDOT *	CAB D-1585	\$1.8M plus release of retainage in the amount of \$774,205.85	Contract Dispute	
Wallace Gaskins v. District of Columbia	2025CAB1642	\$ 35,000.00	Personal Injury - Vehicle Accident - Negligence	
Appeal of Regent Development Consulting, Inc	CAB D-1592	\$ 2,500.00	Contract Dispute	
Eddie Ellis v District of Columbia	2024CAB3716	5000	Personal Injury- Trip and Fall	
* reported last year				

Appendix P2Q50a - Bridge Inventory

No.	Bridge Number	Bridge Name	Facility Carried	Facility Intersected	District
1	0001	Chain Bridge	CHAIN BRIDGE	POTOMAC R. & C&O	1
2	0002	Wisconsin Avenue, N.W. over C&O Canal	WISCONSIN AVENUE	C&O CANAL	1
3	0003	31st Street, N.W. over C&O Canal	31ST STREET N.W.	C&O CANAL	1
4	0004	Jefferson Street, N.W. over C&O Canal	JEFFERSON ST, N.W.	C&O CANAL	1
5	0005	30th Street, N.W. over C&O Canal	30TH STREET, N.W.	C&O CANAL	1
6	0006	29th Street, N.W. over C&O Canal	29TH STREET, N.W.	C&O CANAL	1
7	0007	Francis Scott Key Bridge over K Street, N.W.	Key Bridge	WHITEHURST FRWY	1
8	0007-RAMP-E	Ramp from Key Bridge to Whitehurst Freeway	E RAMP TO WH FRWY	POTOMAC	1
9	0008	Oregon Avenue, N.W. over Pinchurst Branch	OREGON AVE	Pinchurst Branch	1
10	0010	23rd Street, N.W. over Virginia Avenue	23RD STREET, N.W.	VIRGINIA AVENUE, N.W.	1
11	0011	M Street, S.W. over South Capitol Street	M STREET, S.W.	SOUTH CAPITOL STREET	1
12	0012	Anacostia Avenue over Polk Run	ANACOSTIA AVE NE	Polk Run	8
13	0017	27th Street, N.W. over Broad Branch	27th Street, N.W.	Broad Branch	1
14	0019	Kenilworth Avenue over Nannie Helen Burroughs Ave.	KENILWORTH AVE	BURROUGHS AVE & RAMP	1
15	0019-H	Kenilworth Avenue over Watts Branch	KENILWORTH AVE	WATTS BRANCH	1
16	0019-L	Kenilworth Avenue exit to Burroughs Avenue	N.RAMP TO BURR.AVE	WATTS BRANCH	1
17	0020	Park Road, N.W. over Rock Creek	PARK ROAD, N.W.	ROCK CREEK	1
18	0021	14th Street, N.W. over Streetcar Terminal	14TH STREET, S.W.	STREET CAR TERMINAL	1
19	0022	16th Street, N.W. over Piney Branch Parkway	16TH STREET, N.W.	PINEY BRANCH PARKWAY	1
20	0023	North Capitol Street, N.W. over Irving Street	NORTH CAPITOL ST	IRVING ST INTERCHANGE	1
21	0025	Park Road, N.W. over Piney Branch Pkwy.	PARK ROAD, N.W.	PINEY BRANCH PKWY	1
22	0026-1	Klinge Road, N.W. over Rock Creek & Beach Dr.	KLINGLE ROAD, N.W.	ROCK CREEK & BEACH D	1
23	0026-2	Porter Street, N.W. over Klinge Road ramp	PORTER STREET	KLINGLE ROAD	1
24	0026-3	Klinge Road Ramp to Beach Drive	KLINGLE ROAD, N.W.	ROCK CREEK	1
25	0027	Connecticut Avenue Bridge over Klinge Valley	CONNECTICUT AVE.	KLINGLE VALLEY	1
26	0029	William Howard Taft Memorial Bridge	CONNECTICUT AVENUE	ROCK CREEK & POTOMAC PKW	1
27	0030	Duke Ellington Memorial Bridge	CALVERT STREET	ROCK CREEK & PARK DR	1
28	0032	Whitehurst Freeway over K Street, N.W.	WHITEHURST FRWY	K Street, N.W.	1
29	0032-1	Whitehurst Freeway over C&O Canal	ROUTE 29	C&O CANAL, N.W.	1
30	0032-2	EB Ramp from WH Freeway to K Street, N.W.	K Street Ramp	K Street exit Ramp	1
31	0032-3	WB Ramp from K Street, N.W. to WH Freeway	K Street Ramp	K Street Entrance Ramp	1
32	0034	Lauzun's Legion Memorial Bridge	P STREET, N.W.	ROCK CREEK	1
33	0035	M Street, N.W. over Rock Creek & Rock Creek Pk	M STREET, N.W.	PARKWAY & ROCK CREEK	1
34	0036-NS	K Street Ramps to and from Potomac Parkway	RAMPS TO&FROM	ROCK CREEK	1
35	0036-P	K Street, N.W. over Rock Creek & Potomac Parkw	K STREET, N.W.	POTOMAC PKWY	1
36	0036-R	K Street, N.W. over Rock Creek	K STREET, N.W.	ROCK CREEK	1
37	0038	NB Kenilworth Avenue over East Capitol Street	KENILWORTH AVE NB	EAST CAPITOL ST	1
38	0040	Minnesota Avenue, N.E. over East Capitol Street	MINNESOTA AVENUE	EAST CAPITOL ST	1
39	0040-1	35th Street, N.E. over East Capitol Street	35TH ST, N.E.	EAST CAPITOL ST	1
40	0040-2	Pedestrian Bridge over East Capitol Street	EAST CAPITOL ST.	PEDESTRIAN BRIDGE	2
41	0041	C Street, N.E. over Pedestrian Walkway	C Street, N.E.	Ramp from 22nd St N.E	1

District 1 - Highway Bridges	District 3 - Private Bridges (Highway)
District 2 - Pedestrian Bridges	District 8 Culvert-Bridges

42	0041-1	C Street, N.E. over Pedestrian Walk	C Street, N.E.	PEDESTRIAN WALK	1
43	0041-2	Independence Ave. over Pedestrian Walkway	Independence Ave.	PEDESTRIAN WALK	1
44	0042	Marshall Drive, N.W. over North Capitol Street	Marshall Drive	North Capitol Street	1
45	0044	Malcom X. Avenue over South Capitol Street	MALCOM X AVENUE	SOUTH CAPITOL STREET	1
46	0045	Eastern Avenue, N.E. over Kenilworth Avenue	Eastern Avenue	Kenilworth Ave	1
47	0046	Michigan Avenue, N.E. over Park Place	MICHIGAN AVE	PARK PLACE, N.W.	1
48	0047	Kenilworth Terrace over Watts Branch	KENILWORTH TERRACE	WATTS BRANCH	1
49	0048	Ramp to Kenilworth Avenue over Watts Branch	Kenilworth Ave. rp	WATTS BRANCH	1
50	0049	T Street over North Capitol Street	T STREET	NORTH CAPITOL ST	1
51	0050	New York Avenue over North Capitol Street	NEW YORK AVENUE	NORTH CAPITOL ST	1
52	0051	Rhode Island Avenue over North Capitol Street	RHODE ISLAND AVE	NORTH CAPITOL STREET	1
53	0052	Ethel Kennedy Memorial Bridge over Anacostia R.	BENNING ROAD	ANACOSTIA RIVER	1
54	0054	John Philip Sousa Memorial Bridge	PENNSYLVANIA AVE	CSX&ANACOSTIA R&PA&M St.	1
55	0058		PEDESTRIAN	SUITLAND PARKWAY	2
56	0059	Pedestrian Bridge over Kenilworth Avenue near Douglas Street, N.E.	PEDESTRIAN	Pedestrian Br. Near Douglas Rd.	2
57	0060	4th Street, S.E. over Oxon Run	4TH ST.S.E.	OXON RUN	1
58	0061	Wheeler Road, S.E. over Oxon Run	WHEELER ROAD, S.E.	OXON RUN	1
59	0062	Atlantic Street, S.E. over Oxon Run	ATLANTIC STREET	OXON RUN	1
60	0063	South Capitol Street, S.E. over Oxon Run	S. CAPITOL STREET	OXON RUN	1
61	0064	South Capitol Street, S.E. over Winkle Doodle Br.	S. Capitol Street	WINKLE DOODLE BRANCH	1
62	0065	Southern Avenue, S.E. over Oxon Run	SOUTHERN AVENUE	OXON RUN	1
63	0066R	Pedestrian Bridge over Kenilworth Avenue near Lane Place, N.E.	PEDESTRIAN	Pedestrian Br. Near Lane Place	2
64	0067	Ped. Bridge over Kenilworth Ave. near Nash St.	PEDESTRIANS	PED BR NEAR NASH ST,N.E.	2
65	0069	Ped. Bridge over Kenilworth Ave. near Hayes St.	KENILWORTH AVENUE	PED BR NEAR HAYES ST	2
66	0070	Southern Avenue over Suitland Parkway	SOUTHERN AVENUE	SUITLAND PARKWAY	1
67	0074	Alabama Avenue, S.E. over Suitland Parkway	ALABAMA AVENUE, SE	SUITLAND PARKWAY	1
68	0075	Martin Luther King, Jr. Avenue over Suitland Pkwy.	M. L. KING AVENUE	SUITLAND PARKWAY	1
69	0076	New York Avenue, N.E. over Anacostia River	NEW YORK AVENUE	ANACOSTIA RIVER	1
70	0077	Benning Road, N.E. over Kingman Lake	BENNING RD, N.E.	KINGMAN LAKE	1
71	0078	Anacostia Avenue, N.E. over Aancostia River Outlet	Anacostia Avenue,	Anacostia River Outlet	1
72	0082	Minnesota Avenir, N.E. over Watts Branch	MINNESOTA AVE,N.E.	WATTS BRANCH, N.E.	1
73	0084	SB Kenilworth Avenue over East Capitol Street	KENILWORTH AVE SB	EAST CAPITOL ST & RA	1
74	0101-Q-ST	Q Street, N.W. over Connecticut Avenue	Q STREET, N.W.	CONNECTICUT AVE	1
75	0102-22NDST	22nd Street, N.W. over K Street	22ND STREET, N.W.	K STREET, N.W.	1
76	0102-24THST	24th Street, N.W. over K Street	24TH STREET, N.W.	K STREET, N.W.	1
77	0103	Kalmia Road, N.W. over Rock Creek Tributary	Kalmia Road, N.W.	Rock Creek Tributary	8
78	0104	Ramp from Kenilworth Ave. to Benning Road	RAMP TO BENNING RD	SB KENILWORTH AVE	1
79	0104-1	Ramp from Benning Road, N.E. to Kenilworth Avenue	RAMP FR BENNING RD	SB KENILWORTH AVE	1
80	0114	Massachusetts Avenue over Rock Creek	MASSACHUSETTS AVE	ROCK CREEK & POT PARK	1
81	0117	Q Street [Dumbarton] Bridge over Rock Creek	Q STREET, N.W.	ROCK CREEK	1
82	0118	Pennsylvania Avenue, N.W. over Rock Creek Pkwy	PENNSYLVANIA AVE	ROCK CREEK & POT PKW	1
83	0128	Hunt Place, N.E. over Watts Branch	HUNT PLACE, N.E.	WATTS BRANCH	1
84	0129	44th Street, N.E. over Watts Branch	44TH STREET N.E.	WATTS BRANCH	1
85	0130	Ped. 53rd Street NE over Watts Branch	PEDESTRIAN	WATTS BRANCH	2
86	0131	Ped. 57th Street NE over Watts Branch	57TH STREET, N.E.	WATTS BRANCH	2
87	0132	58th Street, N.E. over Watts Branch	58TH STREET N.E.	WATTS BRANCH NE	1
88	0133	61st Street N.E. over Watts Branch	61st Street, NE	Watts Branch	8
89	0140	Pedestrian Bridge over Arizonia Avenue, N.W.	Pedestrian Bridge	Arizona Avenue, N.W.	2
90	0144		PEDESTRIANS	C&O CANAL	2

91	0145	Pedestrian Bridge over C&O Canal @ 33rd Street	Pedestrian Bridge	C&O Canal	2
92	0147	Pedestrian Bridge at Potomac Avenue	PEDESTRIANS	C&O CANAL @ POTOMAC	2
93	0169-1	Rochambeau Memorial Bridge over Potomac River	I-395 HOV Bridge	Potomac River & Ohio Dr.	1
94	0170-1	NB Arland D. Williams Mem. Bridge over Potomac R.	NB I-395	Potomac River & Ohio Dr.	1
95	0171-1	14th Street, S.W. over Maine Avenue	14TH STREET, S.W.	MAINE AVENUE, S.W.	1
96	0171-2	14th Street, S.W. over Outlet Channel	14TH STREET, S.W.	OUTLET CHANNEL, S.W.	1
97	0171-3	14TH STREET, N.W. OVER OHIO DRIVE	14TH STREET, S.W.	OHIO DRIVE EXIT	1
98	0172-1	Jefferson Drive over 12th Street Expressway	JEFFERSON DRIVE, N	12TH STREET EXPRESSWAY	1
99	0173-C-ST	C Street, S.W. over 9th Street Expressway	C STREET, S.W.	9TH ST EXPWAY	1
100	0177	D Street, S.W. over 9th Street Expressway	D STREET, S.W.	9TH ST EXPWAY	1
101	0196	55th Street, N.E. over Watts Branch	55TH STREET, N.E.	WATTS BRANCH	1
102	0199	Pedestrian Bridge over Watts Branch near 48th Pl.	Pedestrian Bridge	WATTS BRANCH	2
103	0204	Division Avenue over Watts Branch	DIVISION AVENUE	WATTS BRANCH	1
104	0209	16th Street, N.W. over Military Road	16TH STREET, N.W.	MILITARY RD	1
105	0212	I Street ,N.W. over I Street Tunnel at City Center	I Street ,N.W.	I Street Tunnel at City Center	3
106	0214	10th Street,N.W over 10th Street Tunnel at City Center	10th Street,N.W.	10th Street Tunnel at City Center	3
107	0222	Gault Place, N.E. over Watts Branch	GAULT PLACE	WATTS BRANCH	1
108	0225	Met. Branch Trail over M St. & Florida Ave., N	Met. Branch Trail	M St. & Florida Ave.	2
109	0226	Anacostia Riverwalk Trail	Ana. Rvrwalk Trail	Anacostia River	2
110	0228	Parkside Pedestrian Bridge	Pedestrian Bridge	Kenilworth Avenue	2
111	0229	Military Road over Rock Creek and Beach Drive	MILITARY ROAD	ROCK CREEK & BEACH D	1
112	0230	Anacostia Riverwalk Trail over CSX Railroad	Riverwalk Trail	CSX Railroad	2
113	0231	Anacostia Riverwalk East Trail Bridge	Riverwalk Trail	CSX Railroad	2
114	0232	Metropolitan Branch Trail Pedestrian Bridge	Met. Branch Trail	CSX RR and Metro Station	2
115	0233	East Capitol Street over Anacostia River	EAST CAPITOL ST	ANACOSTIA RIVER & PA	1
116	0234	Anacostia Riverwalk Trail - Pepco Outfall	Ana. Riverw Trail	Pepco Outfall	2
117	0235	Anacostia Riverwalk Trail over Watts Branch	Ana. Riverw Trail	Watts Branch	2
118	0236	ART over Kenilworth Marsh Tidal Inlet	Riverwalk Trail	Tidal Inlet	2
119	0237	Pedestrian Bridge over Lower Beaverdam Creek	Riverwalk Trail	Lower Beaverdam Creek	2
120	0238	Military Road over Joyce Road & Luzon Stream	Military Road	Joyce Road	1
121	0242	New York Avenue, N.E. over South Dakota Avenue	NEW YORK AVENUE	SOUTH DAKOTA AVENUE	1
122	0250	L Street, N.W. over Convention Center Exhibit Hall	L Street, N.W.	D.C. Convention Center	1
123	0251	M Street, N.W. over Convention Center Exhibit Hall	M Street, N.W.	D.C. Convention Center	1
124	0252	9th Street, N.W. over Washington Convention Center	9th Street, N.W.	Convention Center Parkin	1
125	0503-EB	EB Benning Road over Kenilworth Avenue and RR	BENNING RD-EB	KENILWORTH AVE-B&O R	1
126	0503-WB	WB Benning Road over Kenilworth Avenue and RR	BENNING RD-WB	KENILWORTH AVE-B&O R	1
127	0505	Anacostia Freeway over CSX Yard	ANACOSTIA FREEWAY	PENN RR YARDS,S.E.	1
128	0515	12th Street, S.W. over CSXT	12TH STREET,S.W.	CSXT RAILROAD	1
129	0516	11th Street, S.W. over CSXT	11th Street	CSXT RR & D Street,	1
130	0517	L'Enfant Plaza Promenade	L'Enfant Plaza	RAILROAD	1
131	0529	H Street, N.E. over Washington Terminal Yards	H STREET	WASHINGTON TERMINAL YARD	1
132	0534	New York Avenue Bridge over AMTRAK and WMATA	NEW YORK AVENUE	WASH TERMINAL YARDS	1
133	0543	Queens Chapel Road over CSX RR	QUEENS CHAPEL ROAD	CSX RAILROAD	1
134	0544	South Dakota Avenue over CSX RR	S.DAKOTA AVENUE	CSX RAILROAD	1
135	0550	9th Street, N.E. over CSX RR	NINTH STREET, N.E.	CSX RR	1
136	0556	New Hampshire Avenue over CSX Railroad	NEW HAMPSHIRE AVE	CSX RAILROAD & METRO	1
137	0563	New York Avenue over Amtrak RR	NEW YORK AVENUE	Amtrak Railroad	1
138	0568	Monroe Street, N.E. over CSX RR	MONROE STREET, NE	CSX RAILROAD	1
139	0571	Taylor Street over RR & Puerto Rico Avenue	TAYLOR STREET	BROOKLAND AVE & CSX	1

140	0572	New Jersey Avenue, S.E. over Virginia Ave. and RR	NEW JERSEY AVENUE	CSX RR & VA AVE	1
141	0576	Eastern Avenue, N.E. over CSX	EASTERN AVENUE, NE	CSX RAILROAD, N.E.	1
142	0596	Michigan Avenue, N.E. over 9th Street and CSX	MICHIGAN AVENUE	CSX & 9th St., NE	1
143	0597	Franklin Street, N.E. over Railroad	FRANKLIN & 8TH	B&O RAILROAD	1
144	0598	2nd Street, S.E. Over Virginia Avenue Tunnel	2nd Street, S.E.	Virginia Avenue (CSX) Tunnel	3
145	0599	New York Ave, N.E. Over Abandoned RR	New York Ave, N.E	Abandoned Railroad	1
146	1000	Anacostia Freeway over Pennsylvania Avenue	ANACOSTIA FREEWAY	PENN AVE INTERCHANGE	1
147	1001	Anacostia Freeway over Nicholson Street	ANACOSTIA FREEWAY	Nicholson Street	1
148	1001-RAMP-6	Anacostia Freeway ramp exit over Nicholson Street	Rmp from NB I-295	Nicholson Street	1
149	1001-RAMP-4	Nicholson Street Ramp to SB Anacostia Freeway	Ranp to I-295	Nicholson Street	1
150	1003-P	Ped. Bridge over Anacostia Freeway and Railroad.	PEDESTRIANS	Anacostia Freeway	2
151	1007	Anacostia Freeway over Good Hope Road, S.E.	Anacostia Freeway	Good Hope Road	1
152	1008	Anacostia Freeway over Howard Road, S.E.	ANACOSTIA FREEWAY	HOWARD RD S.E.	1
153	1008-1	NB Entrance Ramp to I-295 from Suitland Parkway	ANACOSTIA FREEWAY	HOWARD RD S.E.	1
154	1009	Anacostia Freeway over Suitland Parkway, S.E.	ANACOSTIA FREEWAY	SUITLAND PKWY S.E.	1
155	1009-1	WB I-295 Exit Ramp to SB Suitland Pkwy	WB I-295 Exit Ramp	Suitland Parkway	1
156	1009-2	SB Anacostia Fwy (I-295) Exit Ramp to WB Suitland	ANACOSTIA FREEWAY	Bicycle and Pedestrian	8
157	1012	Anacostia Freeway over Firth Sterling	ANACOSTIA FREEWAY	FIRTH STERLING AVE	1
158	1014-NB	Anacostia Freeway over Malcom X. Avenue	ANACOSTIA FREEWAY	Malcom X. Avenue	1
159	1014-SB	Anacostia Freeway over Malcolm X. Avenue	ANACOSTIA FREEWAY	Malcom X. Avenue	1
160	1015	Ramp from SB Anacostia Freeway	SB I-295 Exit Ramp	SOUTH CAPITOL ST S.E.	1
161	1016-NB	Anacostia Freeway over South Capitol Street	ANACOSTIA FREEWAY	S. Capitol Street, S.E.	1
162	1016-SB	Anacostia Freeway over South Capitol Street	ANACOSTIA FREEWAY	S.CAPITOL ST S.E.	1
163	1018-NB	Anacostia Freeway over Chesapeake Street, S.E.	ANACOSTIA FRWY NB	CHESAPEAKE STREET, S.E.	1
164	1018-SB	SB Anacostia Freeway over Chesapeake Street	ANACOSTIA FRWY SB	CHESAPEAKE STREET, S.E.	1
165	1019-NB	I-295 over NRL and Shepherd Pkwy access	ANACOSTIA FRWY NB	NAVAL RESEARCH LAB ROAD	1
166	1019-SB	I-295 Over NRL and Shepherd Pkwy access	ANACOSTIA FRWY SB	NAVAL RESEARCH LAB ROAD	1
167	1026	Anacostia Freeway over Oxon Run Bay	ANACOSTIA FREEWAY	OXON RUN BAY	1
168	1030	I-295 Access Road over Ramp G	I-295 Access	Ramp G	1
169	1031	I-295 Access Road over Malcolm X	Malcolm X Avenue	I-295 Access Road	1
170	1033	I-295 Ramp C at MLK Interchange	I-295 Ramp C	Malcolm X Avenue	1
171	1034	I-295 Access Road over Ramp J	I-295 Access Road	Ramp J	1
172	1035	I-295 Ramp T at Malcolm X Interchange	Ramp T	Anacostia Freeway	1
173	1036	I-295 Ramp F over Ramp E and South Capitol Street	Ramp F	Ramp E	1
174	1100	Southwest Freeway over 4th Street, S.W.	SOUTHWEST FREEWAY	4TH STREET, S.W.	1
175	1102-RAMP-C	I-395 Ramp C over I-395 Ramp A	RAMP C I695 EAST	Ramp from Mall Tunnel	1
176	1103	I-395 over Parking Lot at South Capitol St.	SOUTHWEST FREEWAY	HALF ST TO 2ND ST SW	1
177	1103-RAMP-C	Ramp over Parking Lot to EB SE Freeway [I-695]	SOUTHWEST FREEWAY	2ND ST TO HALF ST SW	1
178	1103-RAMP-E	EB I-395 exit to SB South Capitol Street	SOUTHWEST FREEWAY	HALF ST TO 2ND ST SW	1
179	1103-RAMP-F	EB Ramp from Mall Tunnel to South Capitol Street	SOUTHWEST FREEWAY	HALF ST TO 2ND ST SW	1
180	1103-RAMP-G	Ramp from NB South Capitol St. to WB SW Frwy.	SOUTHWEST FREEWAY	HALF ST TO 2ND ST SW	1
181	1104	I-395 over South Capitol Street	SOUTHWEST FREEWAY	SOUTH CAPITOL STREET	1
182	1104-UP	I-395 Ramps to South Capitol Street	Ramps E & F	PEDESTRIAN UNDERPASS	1
183	1104-RAMP-C	EB Ramp over South Capitol Street	SOUTHWEST FREEWAY	SOUTH CAPITOL STREET	1
184	1104-RAMP-D	WB Exit Ramp to Mall Tunnel	SOUTHWEST FREEWAY	SOUTH CAPITOL STREET	1
185	1104-RAMP-G	South Capitol Street Ramp to WB I-395	SOUTHWEST FREEWAY	SOUTH CAPITOL STREET	1
186	1104-RAMP-GD	WB Ramp to WB I-395 and Mall Tunnel	SOUTHWEST FREEWAY	SOUTH CAPITOL STREET	1
187	1106	7th Street, S.W. over I-395	7TH STREET	SW FREEWAY I395	1
188	1107	9th Street, S.W. over Southeast Freeway	9TH ST BRIDGE	I-395	1
189	1107-RAMP-C	9th Street, S.W. Ramp to WB I-395	9TH ST.,RAMP C-1	RAMP A I-395	1
190	1107-RAMP-M	9th Street, S.W. Ramp to EB I-395	9TH STREET, RAMP M	RAMPS A+C I-395	1

191	1108	10th Street, S.W. over I-395	10th Street, N.W.	S.W. FREEWAY I-95	1
192	1109		SOUTHEAST FRWY	CSX RR NJ & VA Ave	1
193	1109-1	WB Southeast Freeway to I-395 N	Southeast Freeway	Garfield Park	1
194	1110	I-695 over 3rd Street, S.E.	SOUTHEAST FRWY	3RD STREET, S.E.	1
195	1110-1	WB S.E. Freeway Ramp to I-395	Southeast Freeway	3rd Street, S.E.	1
196	1111	Southeast Freeway over 4th Street, S.E.	SOUTHEAST FRWY	4TH STREET, S.E.	1
197	1112	I-695 over 6th Street, S.E.	I-695 SE FREEWAY	6TH STREET, S.E.	1
198	1113	Francis Case Memorial Bridge I-395	SOUTHWEST FREEWAY	WASH CHANNEL & MAINE	1
199	1113-P	Pedestrian Bridge at Case Memorial Bridge	PED RAMP AT 1113	I-395	2
200	1113-RAMP-E	I-395 Ramp to 12th Street Tunnel	RAMP E TO 12TH ST	MAINE AVE & SW FRWY	1
201	1114	L'Enfant Plaza	L'Enfant Promenade	D STREET, S.W.	1
202	1133	George Mason Memorial Bridge	SB I-395	Potomac R. and Ohio Dr.	1
203	1134	14th Street NB over I-395, Lanes C & C1	14TH ST NB&SB&	LANE C & C1 I-395	1
204	1134-A	14th Street NB over I-395, Lanes A-1	14TH ST. NB	LANE A-1 NB I-395	1
205	1136	F Street, NW over I-395	F Street, NW	I-395	1
206	1137	G Street, NW over I-395	G Street, NW	I-395	1
207	1138	D Street, NW over Center Leg (I-395)	D STREET, N.W.	CENTER LEG INNER LOOP	1
208	1139	E Street, NW over Center Leg (I-395)	E STREET NW	CENTER LEG INNER LOOP	1
209	1140-H-ST	H Street, N.W. over I-395	H Street & Mas	CENTER LEG INNER LOOP	1
210	1140-MASS-AVE	Massachusetts Avenue over I-395	MASSACHUSETTS AVE	CENTER LEG INNERLOOP I39	1
211	1142-RAMP-1	Ramp 1 over Ramp 3 Center Leg (395)	RAMP 1	SB EXIT RMP 3 TO SB I-95	1
212	1143-1	K Street over I-395	K Street	I-395	1
213	1200-LITTLE-R	Theodore Roosevelt bridge (I-66) over Little River	I-66	LITTLE RIVER & G.W.P	1
214	1200-MAIN	Theodore Roosevelt Memorial Bridge	T. ROOSEVELT BRID	POT RIVER & POTOMAC	1
215	1200-RAMP-C	Ramp from US 50 to Theodore Roosevelt Bridge	US 50 Ramp	LITTLE RIVER & GW PK	1
216	1200-RAMP-D	Theodore Roosevelt Bridge Ramp to US Route 50	RAMP D TO RT 50	LITTLE R & GW PKWY	1
217	1200-RAMP-E	Theodore Roosevelt Bridge Ramp tp GW Mem. Parkway	RAMP E TO GW PKWY	LITTLE RIVER	1
218	1201	Ramp from Const Ave to TR bridge over Poto Parkway	TR BRIDGE(RAMP A)	INNER LOOP	1
219	1202	Ramp to outbound Theodore Roosevelt Bridge	TR BRIDGE(RPS A&am	RAMPS K & A-A	1
220	1203	Inbound Ramp over Potomac Prky to E Street Expway	TR BRIDGE(RAMP K)	INNER LOOP	1
221	1204	T. Roosevelt Bridge (Ramp J) over Inner loop	T.R. Bridge Ramp	INNER LOOP	1
222	1205	T. R. Bridge Ramp C over Potom Pkwy and Ramp F	TR BRIDGE(RAMPC)	INNER LOOP	1
223	1206	T. Roosevelt Bridge (Ramp F) over Inner Loop	TR BRIDGE(RAMP F)	INNER LOOP	1
224	1208	23rd Street, N.W. over E Street Expressway	23RD STREET, N.W.	E ST EXPRESSWAY	1
225	1301	Whitehurst Ramp to I-66	RAMP TO I-66	POTOMAC PKWY & 27TH	1
226	1303-RAMP-1	Ramp from I-66 to Whitehurst Freeway over Potoma P	RAMP 1 WHITEHURST	I-66 TO W.H. FRWY.	1
227	1304	K Street, NW, over Whitehurst Freeway Ramp	K STREET	WHITEHURST FRWY RAMPS	1
228	1400	Southeast Freeway over 7th Street, S.E.	Southeast Freeway	7TH STREET	1
229	1401	Southeast Freeway (I-395) over 8th Street, S.E.	SOUTHEAST FWY	8TH STREET	1
230	1415	11th Street, S.E. over Anacostia River	11th Street, S.E.	Anacostia River	1
231	1416	SB I-695 over Anacostia River	SB I-695	Anacostia River	1
232	1417	NB I-695 over Anacostia River	I-695	Anacostia River	1
233	1418	SB I-295 over 11th Street, 695 ramps & Good Ho	Southbound I-295	11th Street, S.E.	1
234	1419	SB I-295 Ramp to 11th Street, S.E. over I-295 NB	SB I-295	NB I-295	1
235	1420	11th Street, S.E. over I-295	11th Street, S.E.	I-295	1
236	1421	11th Street, S.E. over Abandoned CSX Railway	11th Street, S.E.	Abandoned Railroad	1
237	1424	SB I-695 Exit Ramp to I-295 NB	SB I-695	I-295 Ramps	1
238	1425	NB I-295 Exit Ramp over Good Hope Road	I-295	Good Hope Road	1
239	1427	SB I-695 over N Street SE	Southbound I-695	N Street, S.E.	1
240	1428	NB I-695 over N Street SE	I-695	N Street, S.E.	1
241	1429	I-695 NB Exit Ramp over N Street, S.E.	NB I-695 Exit Ramp	N Street, S.E.	1

242	1430	Northbound I-695 over O Street, S.E.	Northbound I-695	O Street, S.E.	1
243	1431	Southbound I-695 over O Street, S.E.	I-695	O Street, S.E.	1
244	1432	NB I-695 over 11th Street S.E. and CSX	NB I-695	11th Street, S.E.	1
245	1433	SB I-695 over M Street, 11th Street and CSXT	SB I-695	M Street, S.E.	1
246	1436	Ramp to WB I-695 over I-695 Exit Ramp	Ramp to WB I-695	Exit Ramp to 9th Street	1
247	1450	South Capitol Street over Anacostia River	South Capitol St.	Anacostia River	1

DDOT Owned Structural Deficient Bridges and Project Status. -1/02/2026

Structure Number 008	Features Intersected	Facility Carried	Location	Functional Class	Year Built	Structure Length (Ft.)	Inspection Frequency	Bridge Deck Area (SF)	NHS	Status	Structural Deficiencies
0104-1	Kenilworth Avenue	Ramp from Benning Road to Kenilworth Avenue	Benning Road at Kenilworth Avenue	Other Principal Arterial	1955	72.0	12	2,812	Y	The phase I design anticipated to be completed in 2025 . Contraction is anticipated to begin in 2026 for a duration of 3 to 4 years.	The bridge is in Service with Deteriorated Deck and Superstructure.
0529	Washington Yards	H Street, N.W.	H Street =, N.E.	Minor Arterial	1977	1442.0	12	178,088	Y	The H Street Bridge, DB procurement was terminated by DDOT The PM is in a processs to issue a design contract to a consultant to design the rehabilitation of the bridge. Construction anticipated to start in mid-2027.	The bridge is in Service with load restriction. Deck cracking and deterioration. Pin and hanger corrosion and misalignment; Sub Structure deterioration.
1200 (Main)	Potomac River and Rock Creek & Potomac Parkway	I-66 (Theodore Roosevelt Memorial Bridge)	Theodore Roosevelt Memorial Bridge over Potomac River	Interstate	1964	1762.0	12	172,500	Y	In Construction Phase	The Bridge is in service. Cracks in bridge deck with efflorescence and spalls with exposed and corroded reinforcing steel in deck soffit.

Planned Bike Rack Locations

708 G Street SE
1913 Martin Luther King, Jr. Avenue SE
4300 Harewood Road NE
6th Street & Maryland Avenue NE
913 55th Street NE
1056 and 1058 Thomas Jefferson Street NW
17th & R Streets NW
4105 Brandywine Street NW
1313 New York Avenue NW
3560 Warder Street NW
6331 Utah Avenue NW
1401 Pennsylvania Avenue NW
3500 block of 12th Street NE
575 Pennsylvania Avenue NW
1776 D Street NW
1340 E Street SE
M Street & Isaac Hull Avenue SE
5171 South Dakota Avenue NE
800 Ingraham Street NW (on 9th)
1013 E Street NE
901 K Street NW
1275 K Street NW
1201 K Street NW
251 Wayne Place SE
4510 First Street SE
6th Street SW VRE Entrance
701 Crittenden Street NE
5th & R Streets NW
1222 16th Street NW
3030 30th Street SE
15th & Chapin Streets NW
2200 R Street NW
2401 M Street NW
1141 Connecticut Avenue NW
4400 Georgia Avenue NW
6th Street & Newton Place NW
400 K Street NW
3920 7th Street NE
1229 15th Street NW (on N)
Eastern Market
502 23rd Street NW
10th Street & Massachusetts Avenue NE
758 Princeton Place NW
1600 20th Street NW
4100 16th Street NW
900 23rd Street NW

1023 East Capitol Street SE
1170 22nd Street NW
1601 Rhode Island Avenue NE
3212 Georgia Avenue NW
301 Water Street SE
1820 Connecticut Avenue NW
1720 Wisconsin Avenue NW
1732 Wisconsin Avenue NW
3636 16th Street NW
212 East Capitol Street NE
2330 Pomeroy Road SE
1000 C Street NE
321 6th Street SE
1346 Florida Avenue NW
12th & Varnum Streets NE
401 8th Street NE
14th & Belmont Streets NW
Southeast Tennis & Learning Center
1418 P Street NW
1270 5th Street NE
123 Kentucky Avenue SE
1621 T Street NW
91 Blagden Alley NW
1727 Massachusetts Avenue NW
1321 Fairmont Street NW
131 Tennessee Avenue NE
315 G Street SE
1319 Euclid Street NW
1441 L Street NW
901 Pennsylvania Avenue SE
19 Dupont Circle NW
3400 12th Street NE
5200 Sherier Place NW
4535 Q Street NW
Bruce Monroe Park
819 East Capitol Street SE
1307 L Street NW
702 E Street NE (on 7th)
459 Florida Avenue NW
1330 Maryland Avenue SW
1746 Willard Street NW
1341 Vermont Avenue NW
950 F Street NW
700 2nd Street NE
3208 17th Street NW
629 Pennsylvania Avenue SE
5505 1st Street NW

3310 Georgia Avenue NW
1925 4th Street NW
1401 Maryland Avenue NE
14th Street & Saratoga Avenue NE
3rd & R Streets NE
1204 3rd Street NW
1219 New Jersey Avenue NW
3rd Street & Delafield Place NW
26th & P Streets NW
27th & O Streets NW
609 H Street NE
1900 K Street NW
250 K Street NE
1701 Corcoran Street NW
500 8th Street SE
4014 Kansas Avenue NW
5802 Georgia Avenue NW
6323 Georgia Avenue NW
3819 Georgia Avenue NW
3813 Georgia Avenue NW
1499 Massachusetts Avenue NW
1155 16th Street NW
4400 Volta Place NW
400 Massachusetts Avenue NW
3004 R Street NW
3046 R Street NW
1800 F Street NW
1705 North Capitol Street NE
3818 12th Street NE
3809 12th Street NE
1065 Wisconsin Avenue NW
1527 M Street NW
North Capitol & K Streets NW
3104 18th Street NW
2100 Vermont Avenue NW
2120 Vermont Avenue NW (on Florida)
923 Florida Avenue NW
1801 E Street SE
65 Michigan Avenue NE
19 I Street NW (on North Capitol)
1331 Pennsylvania Avenue NW
3537 11th Street NW
1211 Holbrook Terrace NE
625 H Street NE
1822 Benning Road NE
1826 Benning Road NE
1830 Benning Road NE

1514 8th Street NW
425 P Street NW
2140 N Street NW
2100 Newport Place NW
3552 14th Street NW
Ontario Place & Adams Mill Road NW
615 I street NW
1216 18th Street NW
3348 Mount Pleasant Street NW
1201 U Street NW
3133 11th Street NW
1026 U Street NW
643 Morris Place NE
1919 3rd Street NW
1700 Harvard Street NW
6101 Georgia Avenue NW
1340 Independence Avenue SE
810 H Street NE
4th & Tingey Streets SE
1717 L Street NW
10th & G Streets NW
3251 Prospect Street NW
300 E Street SW
Tunlaw Road & W Place NW
4010 Reservoir Road NW
71 Oglethorpe Street NE
4280 Massachusetts Avenue NW
2nd & F Streets NE
701 Oneida Place NW
1160 First Street NE
1920 Evarts Street NE
1508 14th Street NW
1949 Vermont Avenue NW
1100 Florida Avenue NW
2220 11th Street NW
1717 Newton Street NE
2112 F Street NW
2241 12th Place NW
1227 4th Street NE
1234 4th Street NE
3600 12th Street NE
2501 Calvert Street NW
2nd & T Streets NE
150 12th Street SE
1465 Meridian Place NW
1129 Pennsylvania Avenue SE
5929 Georgia Avenue NW

5935 Georgia Avenue NW
3812 4th Street NW
1624 15th Street NW
1604 20th Street NW
880 New Jersey Avenue SE
Union Station Metro Entrance
333 Pennsylvania Avenue SE
1946 New Hampshire Avenue NW
Logan Circle & Vermont Avenue NW
13th Street & Logan Circle NW
1207 Rhode Island Avenue NW
1685 Crescent Place NW
1901 Q Street NW
1601 Connecticut Avenue NW
18th & Willard Streets NW
1517 17th Street NW
1514 17th Street NW
1637 P Street NW
3105 14th Street NW
1325 14th Street NW
KIPP School at 5th & P Streets NW
810 F Street NW
1121 Holbrook Terrace NE
1638 A Street NE
900 6th Street NW
2304 Rhode Island Avenue NE
1244 Oates Street NE
1228 Oates Street NE
5201 MacArthur Boulevard NW
555 New Jersey Avenue NW
39th & Newark Streets NW
1925 2nd Street NE
2730 Stephenson Lane NW
2317 Wisconsin Avenue NW
2313 Wisconsin Avenue NW
639 Indiana Avenue NW (on 7th)
413 8th Street SE
1275 Pennsylvania Avenue NW (on 13th)
15th Street & New York Avenue NW
7th Street & Indiana Avenue NW
2014 P Street NW
3rd & I Streets SW
1253 Raum Street NE
3118 Sherman Avenue NW
1620 Fuller Street NW
1212 Florida Avenue NW
1100 13th Street NW

1506 North Capitol Street NW
1518 North Capitol Street NW
901 D Street NE
1527 Downing Street NE
1615 Swann Street NW
2000 16th Street NW
68 T Street NW
1000 H Street NW
719 A Street NE
Fort Circle Park
615 Florida Avenue NW
4740 Connecticut Avenue NW
1204 East Capitol Street NE
1114 9th Street NW
1942 1st Street NW
5103 8th Street NW
Kansas Avenue & Madison Street NW
4100 16th Street NW
2445 M Street NW
3542 10th Street NW
201 Upshur Street NW
2301 Georgia Avenue NW
17th Street Street & Otis Place NE
1519 17th Street NW
2nd & Webster Streets NW
2020 O Street NW
16th Street & Crescent Place NW
2617 P Street NW
4118 7th Street NW
702 15th Street NE
13th Street & Linden Place NE
2608 Sherman Avenue NW
2972 Mills Avenue NE
1240 Upshur Street NW
301 P Street NW
13th Street & D Street NE
443 5th Street NE
251 Florida Avenue NW
5th Street & R Street NW
3125 Mount Pleasant Street NW
5600 Colorado Avenue NW
1150 22nd Street NW
1100 W Street NW
2000 15th Street NW
1424 W Street NW
1430 W Street NW
1436 W Street NW

1440 W Street NW
1444 W Street NW
1400 W Street NW
1201 S Street NW
2131 S Street NW
14th & A Streets NE
5198 South Dakota Avenue NE
1288 Upshur Street NW
633 3rd Street NW
37th & N Streets NW
443 I Street NW
425 I Street NW
1000 H Street NW
800 Galloway Street NE
8th & Gallatin Streets NE
Fort Circle Park
1228 Buchanan Street NE
14th & I Streets NW
815 V Street NW (across)
3100 26th Street NE

60 Massachusetts Avenue NE
39th & S Streets NW
3900 Reservoir Road NW
2601 Sherman Avenue NW
2828 Connecticut Avenue NW
1307 New York Avenue NW
340 Adams Street NE
1840 14th Street NW
1919 14th Street NW
14th & Q Streets NW
721 Kennedy Street NW
9th & T Streets NW
406 First Street SE
3701 14th Street NW
2824 Georgia Avenue NW
300 Massachusetts Avenue NE
1016 Massachusetts Avenue NE
11th & East Capitol Streets SE
1612 U Street NW
4300 Arkansas Avenue NW
1252 H Street NE
1826 Calvert Street NW
3541 39th Street NW
400 Maryland Avenue SW
1781 Florida Avenue NW
3326 Volta Place NW

2201 2nd Street NW
1353 Florida Avenue NW
301 4th Street SW
1301 South Carolina Avenue SE
5th St & Florida Avenue NW
1133 19th Street NE
300 Taylor Street NW
2833 11th Street NW
770 Park Road NW
2710 11th Street NW
1901 Michigan Avenue NE
1725 Michigan Avenue NE
326 East Capitol Street NE
251 10th Street NE
1700 First Street NW
2613 Dumbarton Street NW
734 7th Street SE
4037 New Hampshire Avenue NW
640 Orleans Place NE
2701 4th Street NE
3612 O Street NW
1616 14th Street NW
3301 Georgia Avenue NW
1745 N Street NW
400 South Capitol Street SE
200 Maryland Avenue NE
4000 19th Street NE
1457 Park Road NW
440 Rhode Island Avenue NW
420 Rhode Island Avenue NW
1301 4th Street NE
1266 Morse Street NE
3806 12th Street NE
6th & C Streets NW
2800 Woodley Road NW
3460 14th Street NW
2615 Randolph Street NE
350 Florida Avenue NE
3630 39th Street NW
625 Monroe Street NE
10 Harry Thomas Way NE
1728 Willard Street NW
6407 7th Street NW
Wisconsin Avenue & Tenley Circle NW
3717 South Dakota Avenue NE
3670 38th Street NW
4201 Cathedral Avenue NW

3310 Connecticut Avenue NW
1705 Lanier Place NW
1420 Pennsylvania Avenue SE
1428 Pennsylvania Avenue SE
2704 Connecticut Avenue NW
2711 Connecticut Avenue NW
2725 Connecticut Avenue NW
2733 Connecticut Avenue NW
2700 Connecticut Avenue NW
2726 Connecticut Avenue NW
1703 32nd Street NW
900 10th Street NW
4906 Wisconsin Avenue NW
8th & Buchanan Streets NE
106 13th Street SE
1307 East Capitol Street SE
3201 Wisconsin Avenue NW
333 Hawaii Avenue NE
595 3rd Street NW
1827 Wiltberger Street NW
1000 Massachusetts Avenue NW
1010 Massachusetts Avenue NW
22 T Street NE
5010 New Hampshire Avenue NW
2737 Devonshire Place NW
1312 Emerald Street NE
1622 29th Street NW
1628 29th Street NW
2914 11th Street NW
2025 E Street NW
1460 Rhode Island Avenue NW
3115 14th Street NE
1143 New Hampshire Avenue NW
5130 Connecticut Avenue NW
1331 10th Street NW
1668 Kramer Street NE
509 Quincy Street NW
5th & Quincy Streets NW
800 K Street NW
M Street & Isaac Hull Avenue SE
1739 9th Street NW