GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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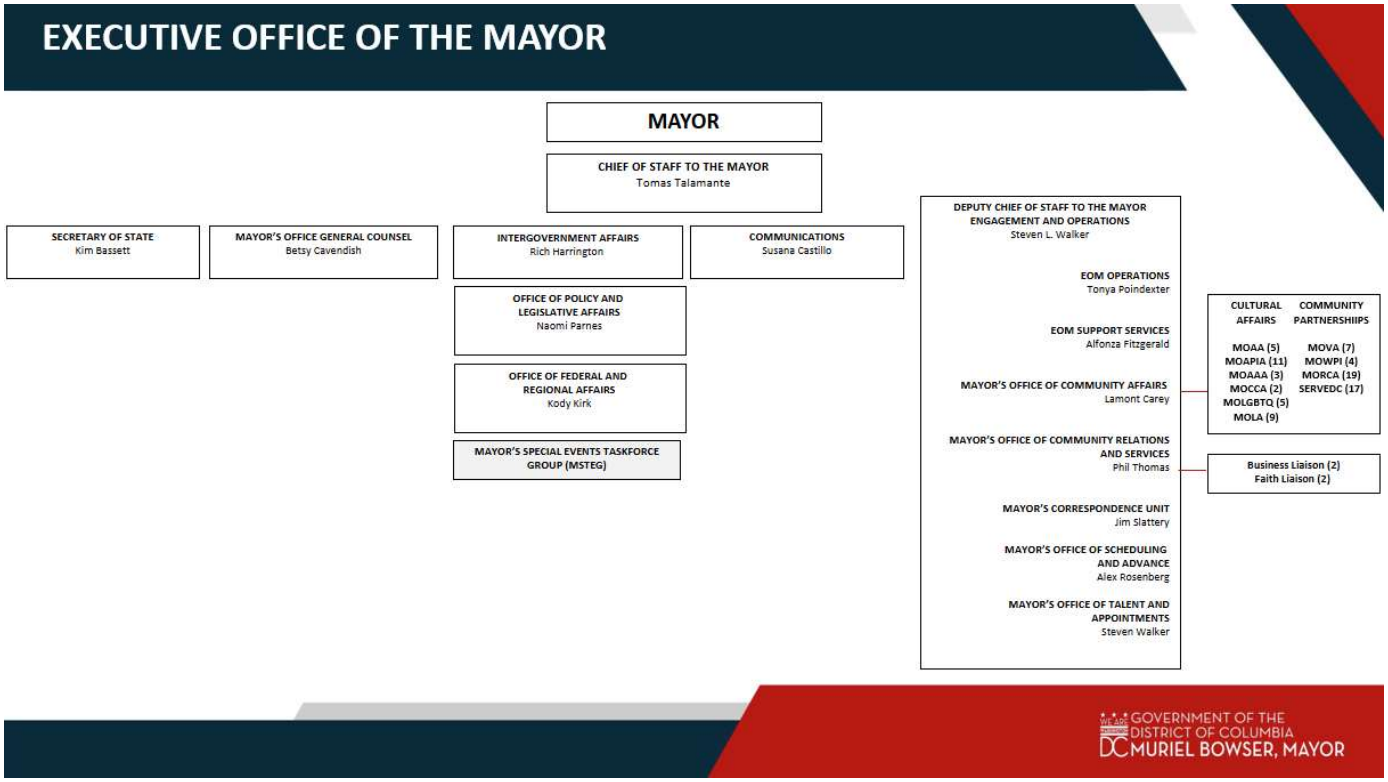
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

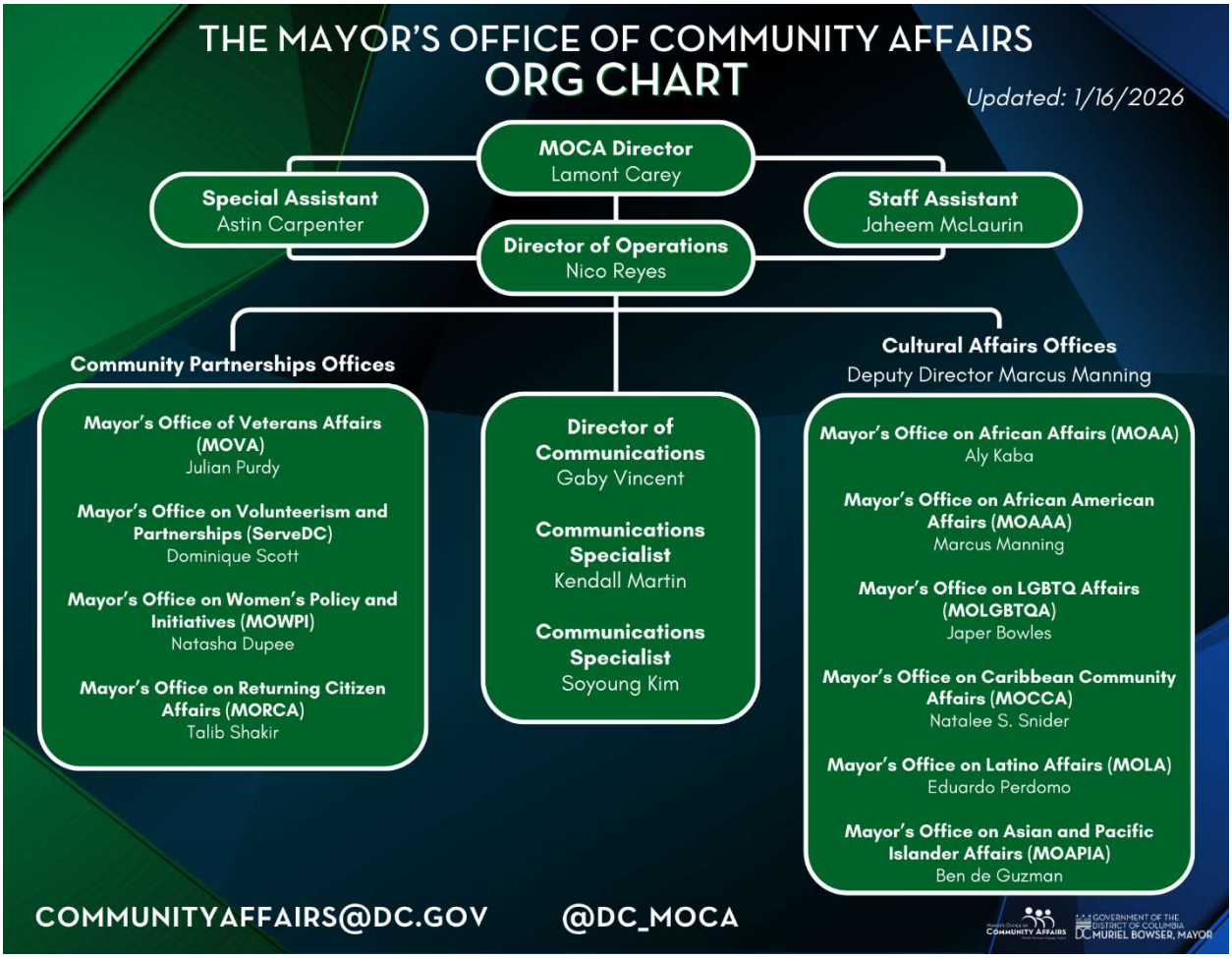
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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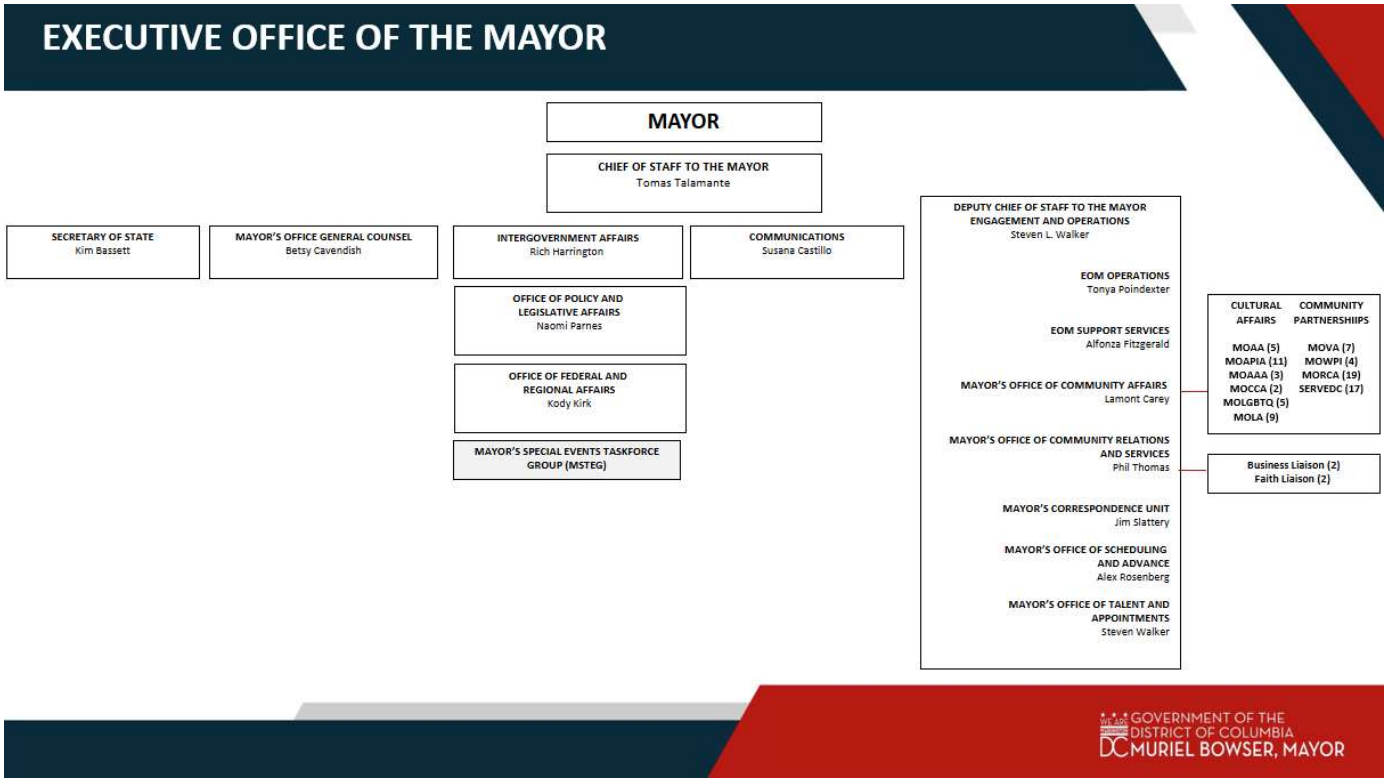
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

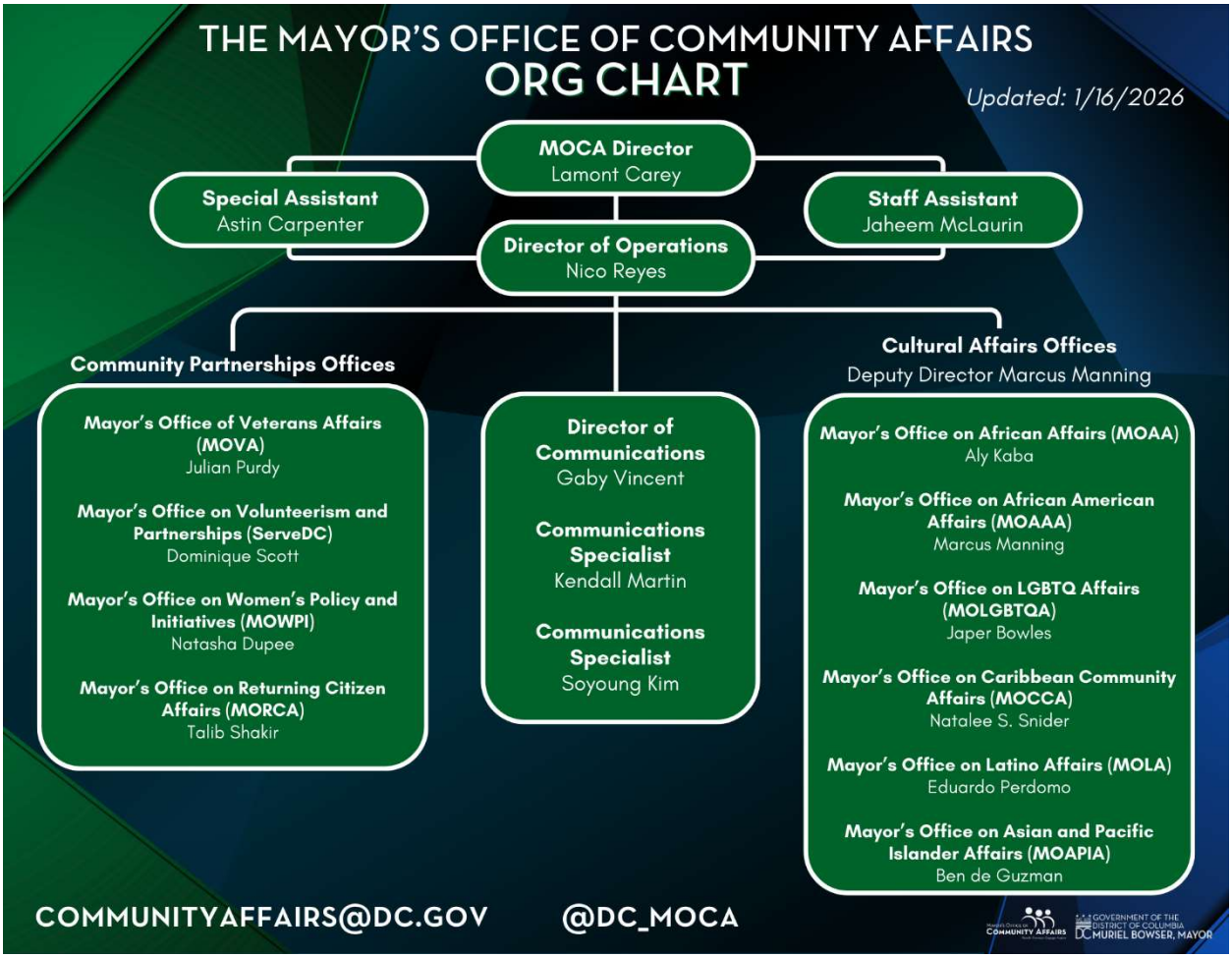
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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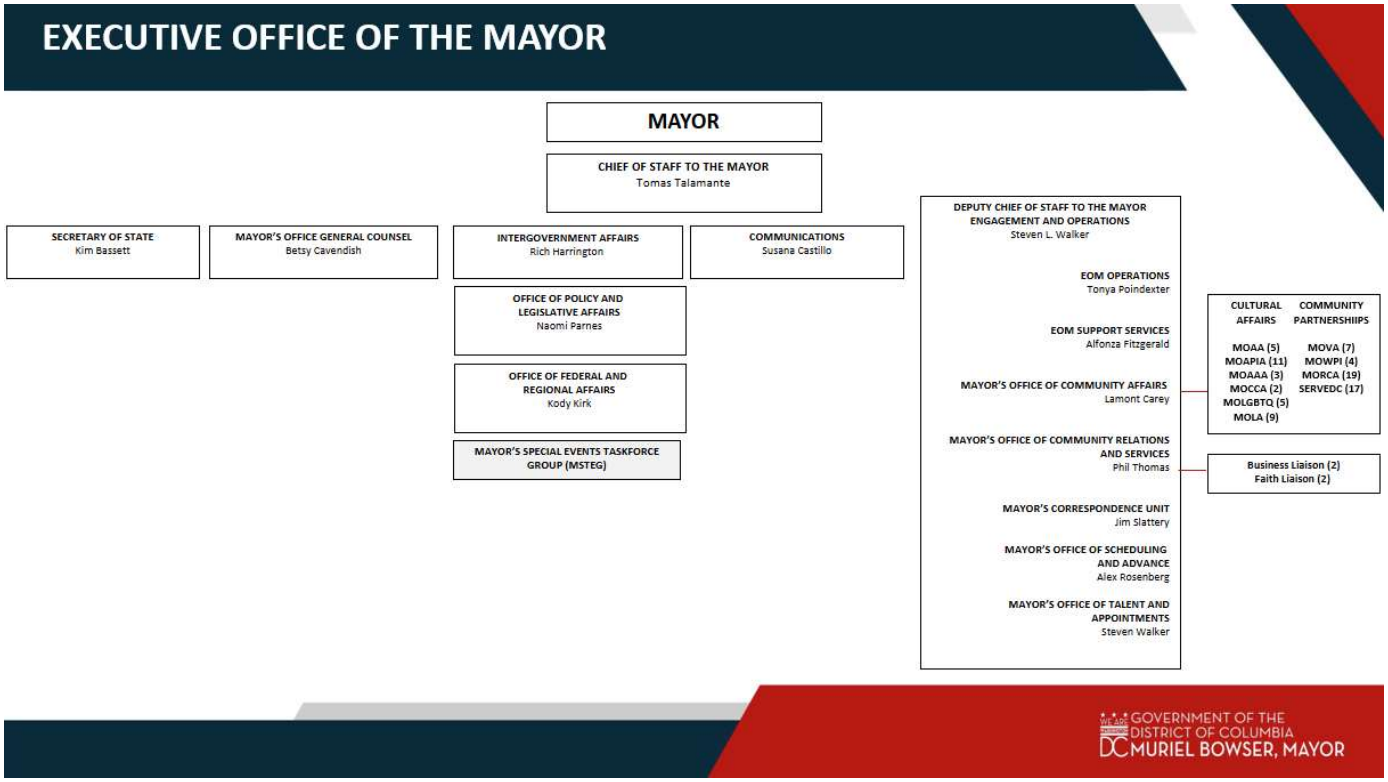
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

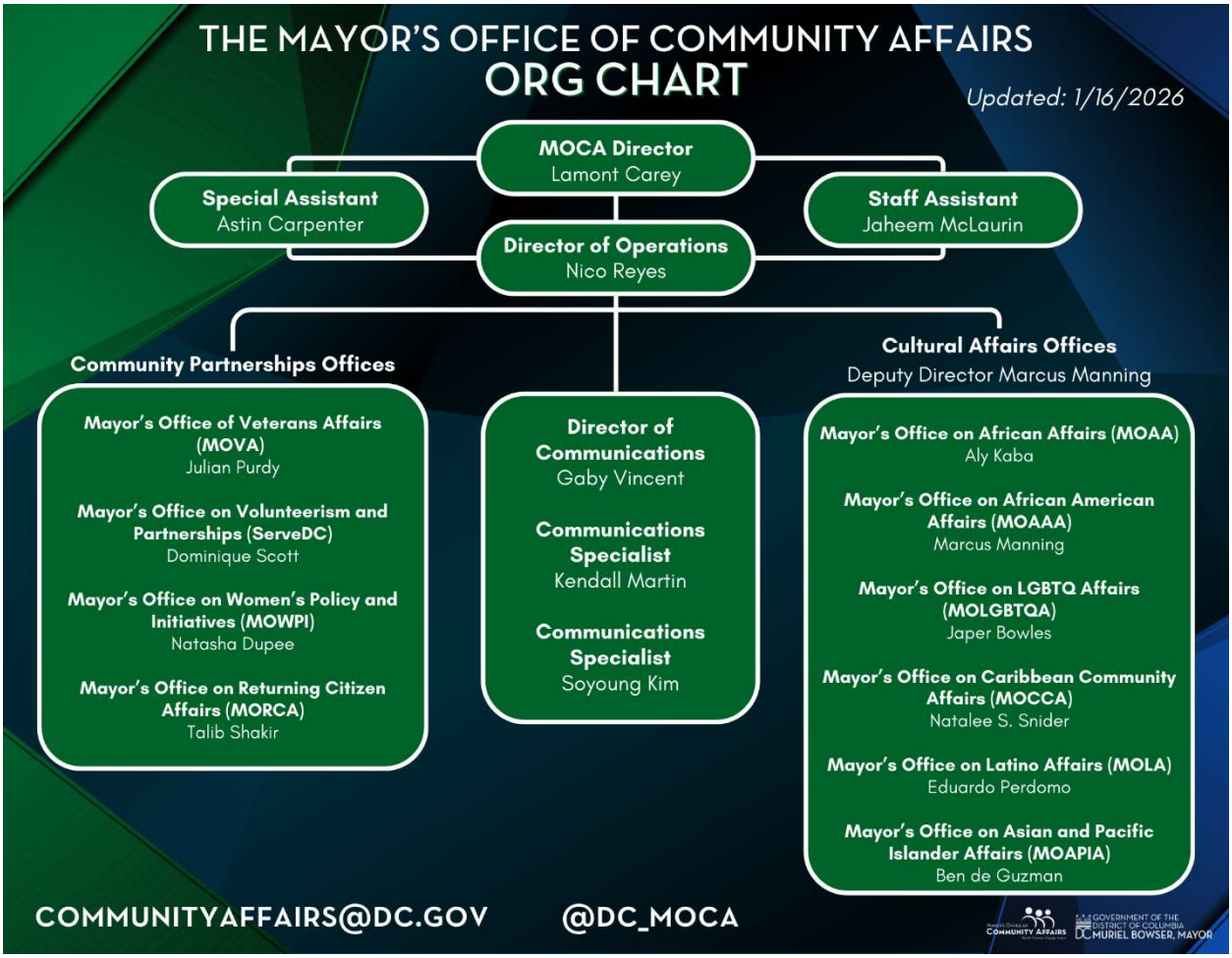
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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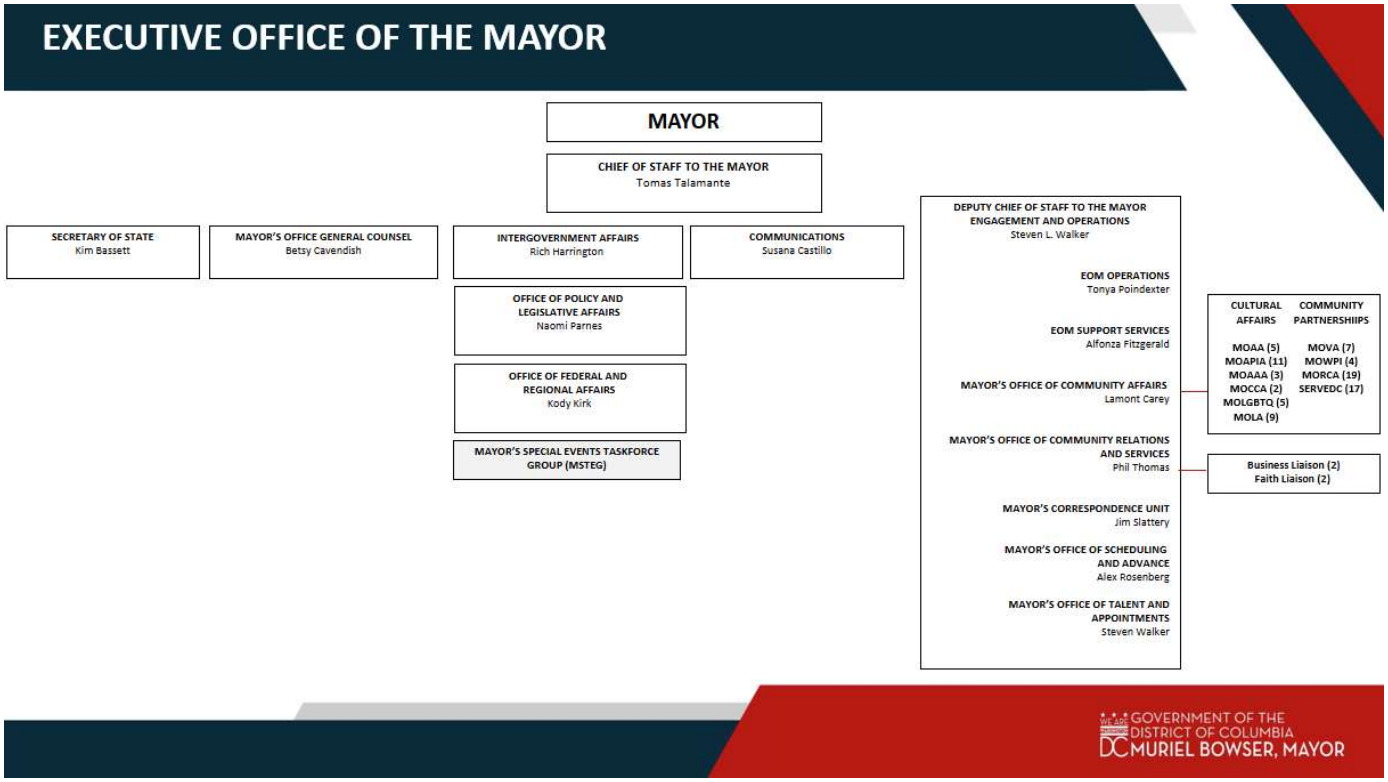
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

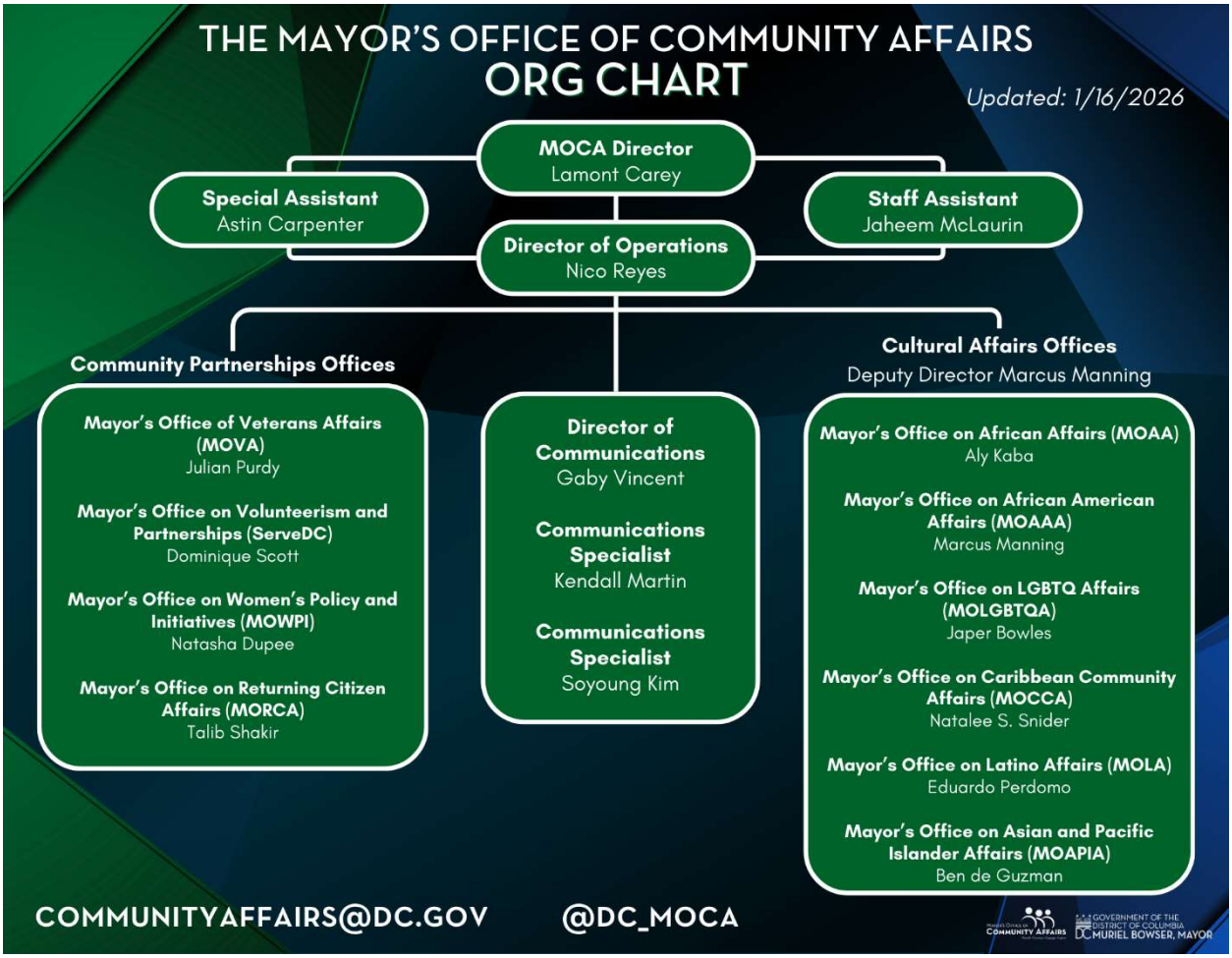
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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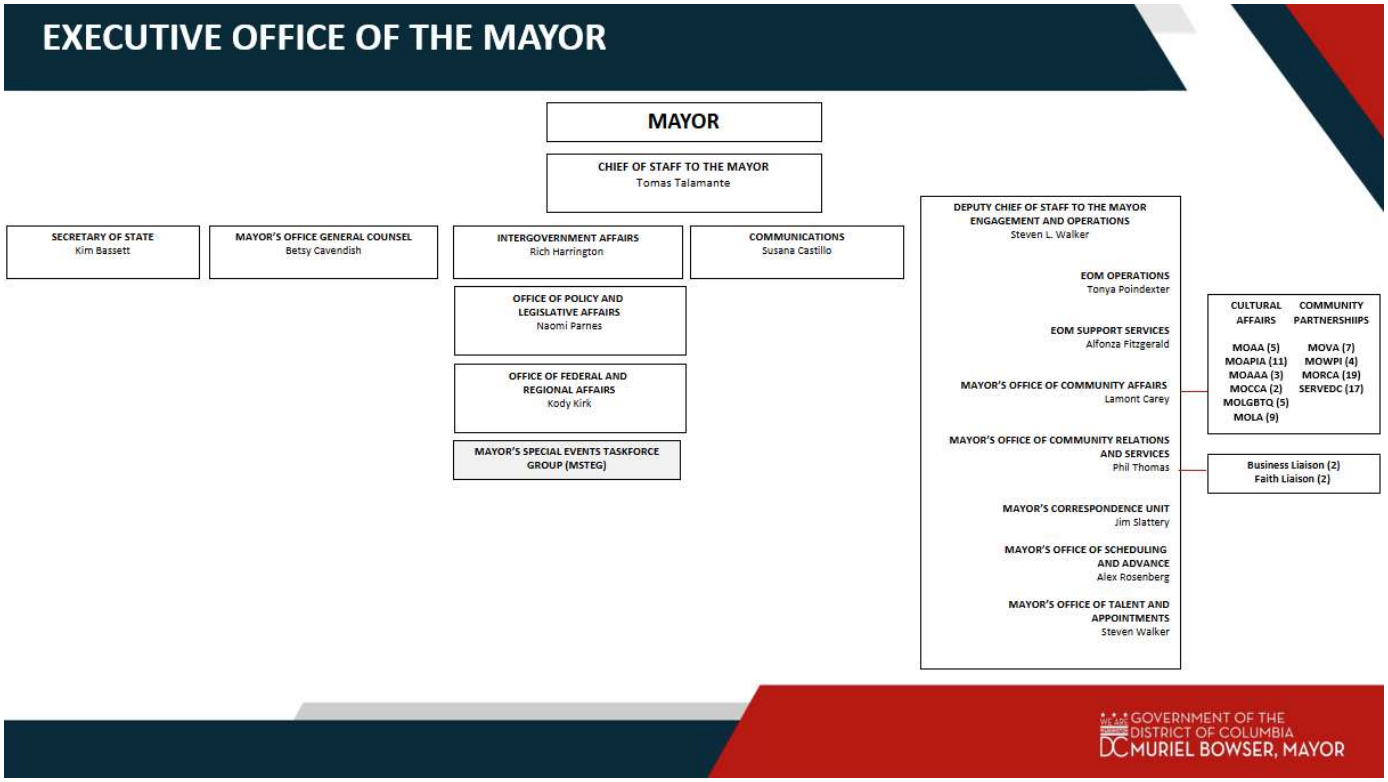
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

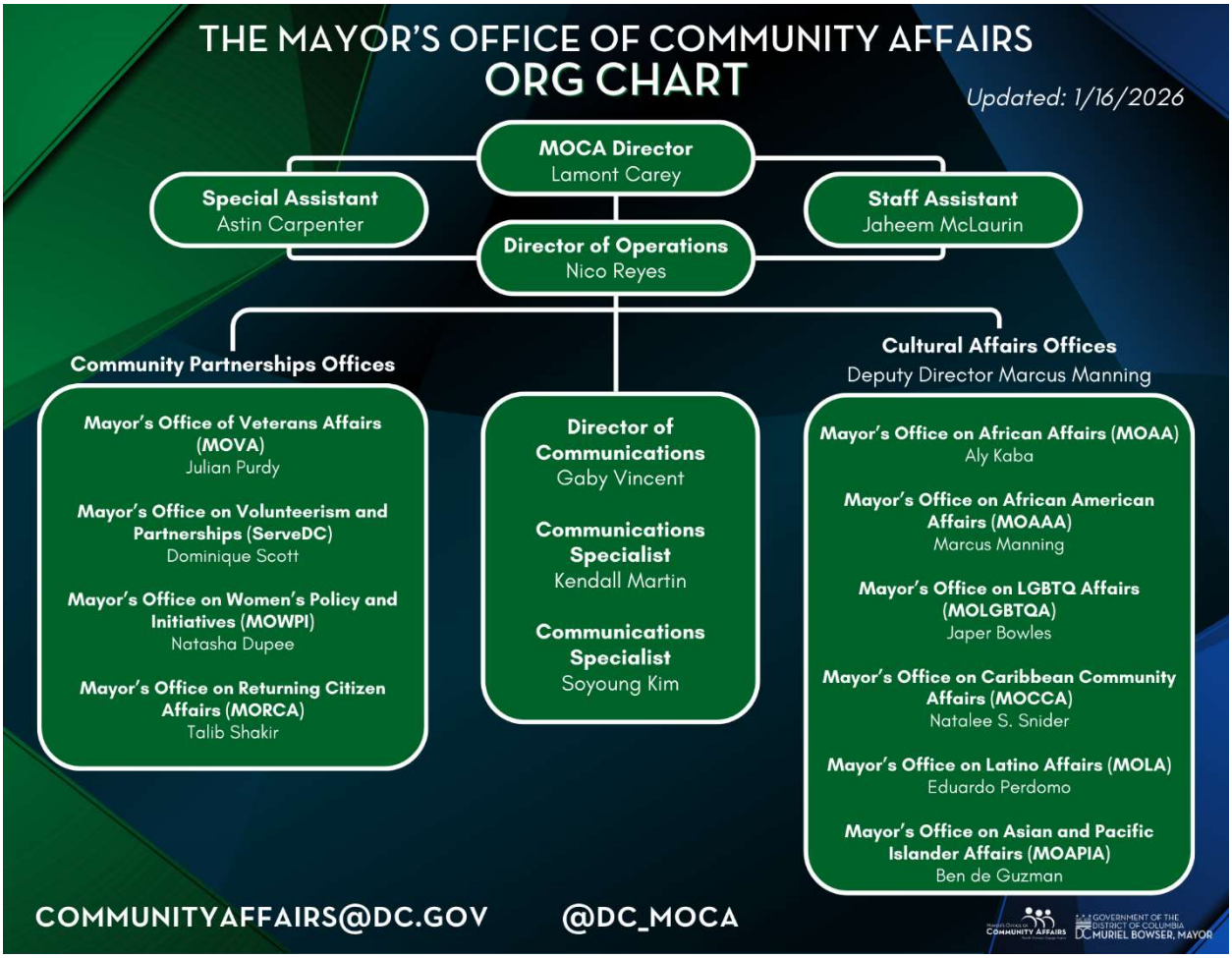
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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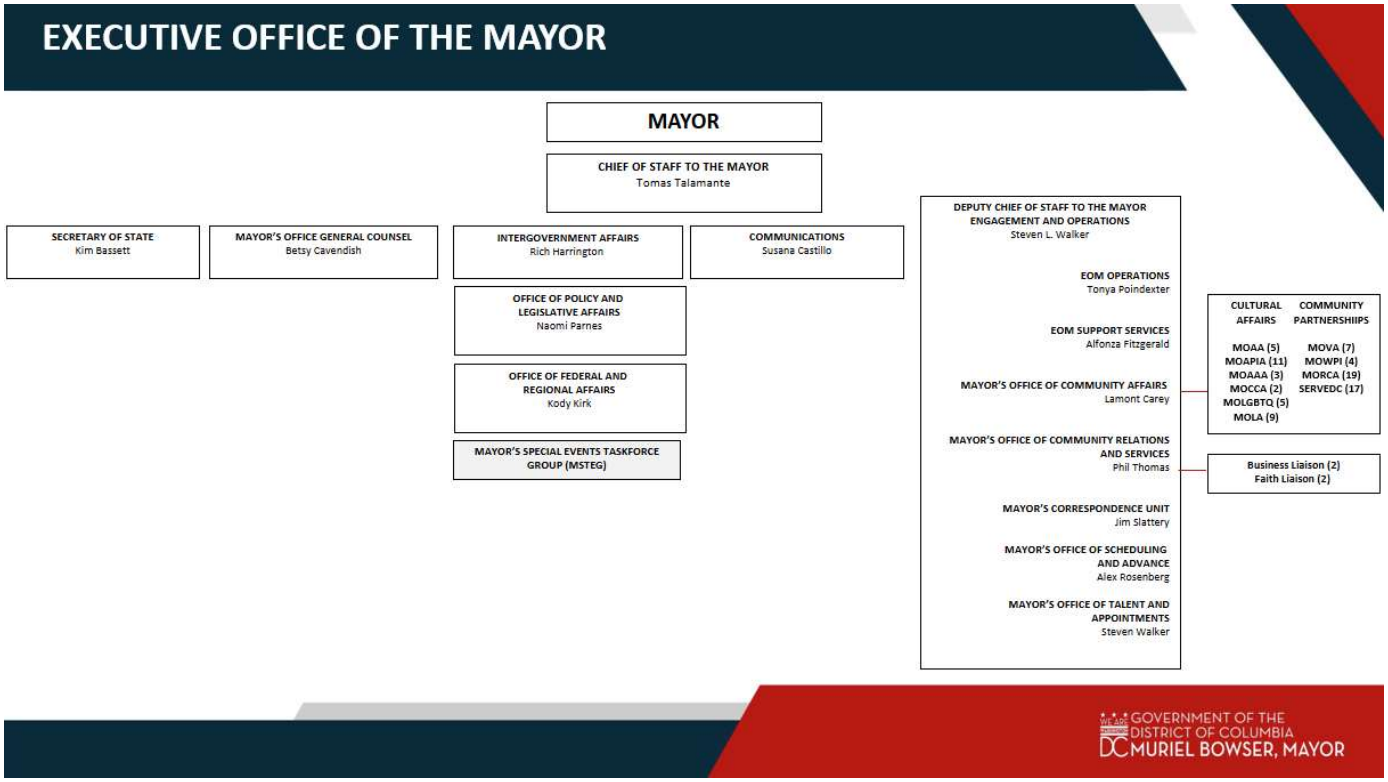
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

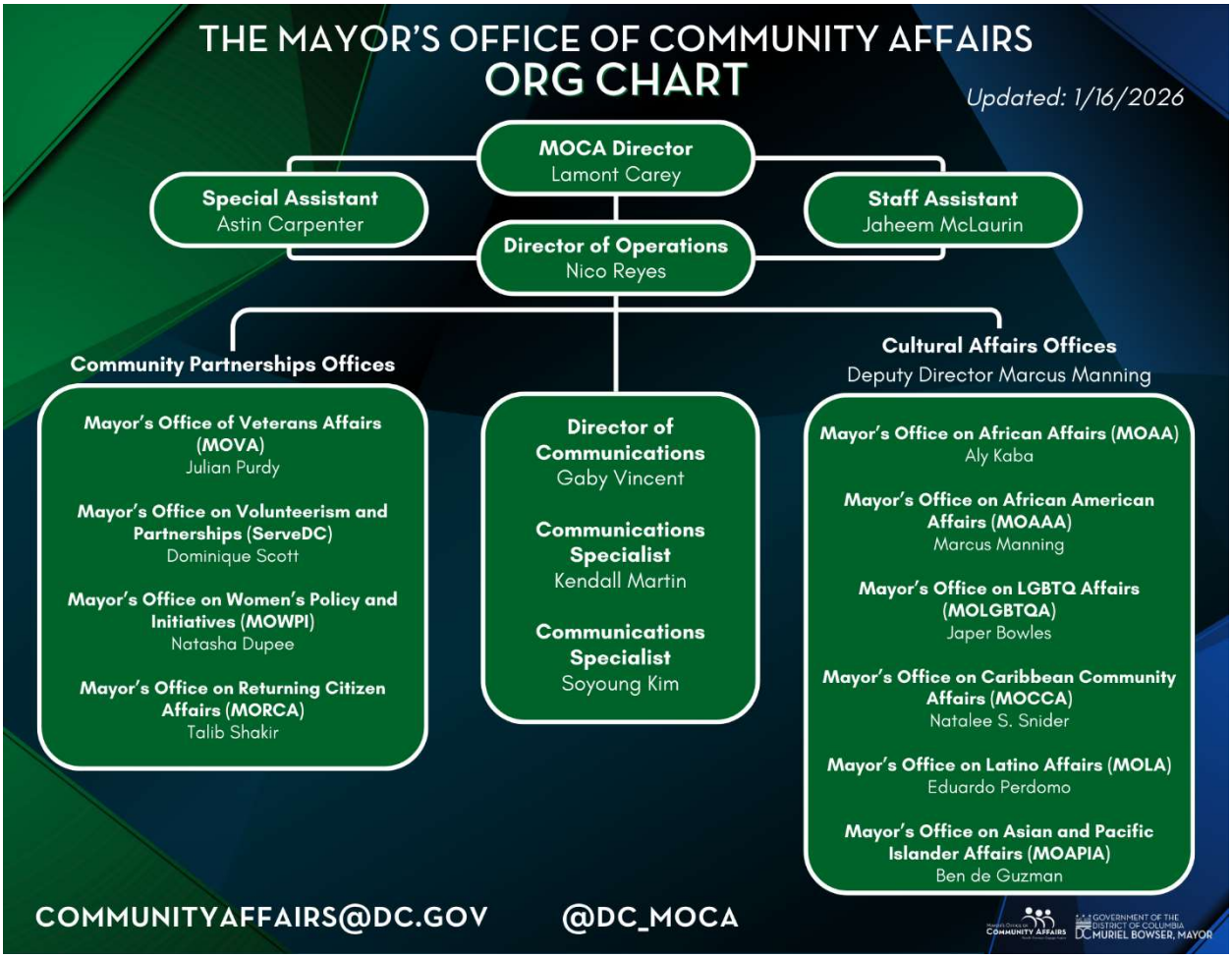
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of the Mayor

Performance Oversight Responses

Submitted to:

Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable Anita Bonds, Chairperson

January 21, 2026

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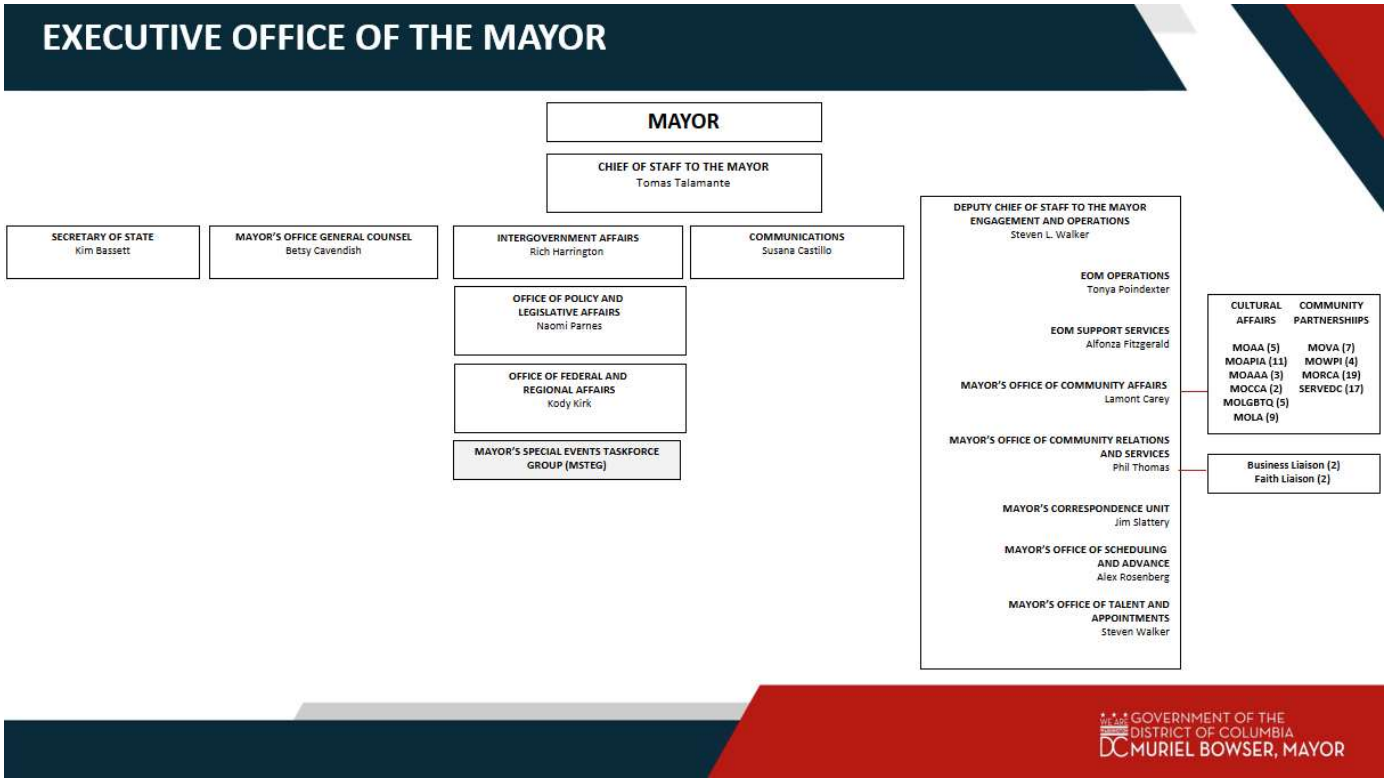
I. Standard Questions

A. Governance and Personnel

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

Response: This is the organizational Chart for the Executive Office of the Mayor (EOM) and all the offices reporting to EOM. The table below shows the current organizational Chart for the Executive Office of the Mayor. Vacant, frozen, and filled FTEs are reflected in the table below.



The following table provides a summary of Full-Time Employees (FTEs) by office, detailing the number of positions filled, vacant, and frozen within each office. As of January 19, 2026, EOM has a total of 184 positions, all 184 are full-time positions. Out of this total, 172 positions are currently filled, and 12 remain vacant. There are no frozen positions currently.

Positions Filled, Vacant and Frozen Report					
	Offices	FTEs	Filled	Vacant	Frozen
EXECUTIVE OFFICE OF THE MAYOR -EOM	The Office of the Secretary	29	0	0	0
	Mayor's Office of General Counsel	6	6	0	0
	Mayor's Office of Federal and Regional Affairs	6	6	0	0
	Mayor's Office of Policy and Legislative Affairs	10	10	0	0
	Mayor's Office of Communications	15	14	1	0
	Executive Office of the Mayor	11	11	0	0
	Mayor's Office of Talent and Appointments	7	7	0	0
	Mayor's Office of Support Services	6	6	0	0
	Mayor's Office of Community Affairs	6	6	0	0
	Mayor's Office of African Affairs	5	5	0	0
	Mayor's Office of African American Affairs	3	3	0	0
	Mayor's Office of Asian and Pacific Islander Affairs	11	10	1	0
	Mayor's Office of Caribbean Affairs	2	2	0	0
	Mayor's Office of Latino Affairs	8	6	2	0
	Mayor's Office of LGBTQ Affairs	5	5	0	0
	Mayor's Office of Women Policy and Initiatives	3	2	1	0
	Mayor's Office of Volunteerism and Partnerships	17	15	2	0
	Mayor's Office of Veterans Affairs	7	6	1	0
	Mayor's Office of Returning Citizens Affairs	19	16	3	0
	Mayors Office of Community Relations Affairs	24	23	1	0
	Business Liaison	2	2	0	0
	Faith Liaison	1	1	0	0
	Mayor's Office of Correspondence	4	4	0	0
	Mayor's Office of Scheduling and Advance	6	6	0	0
	TOTAL	213	172	12	0

a. Please provide the number of divisions or bureaus within your agency, the number of staff in each division, the lead personnel of each division and their contact information, and the lead personnel's tenure in that division.

Response: EOM Mayor is structured into five distinct divisions, each responsible for specific functions and areas of expertise. These divisions work closely together to support the Mayor's office and ensure the efficient execution of its initiatives. All five divisions report directly to the Chief of Staff of the Mayor, who oversees their operations and coordination. The table below provides a detailed overview of each division, including the name of the division's head and the total number of employees assigned to each division. This structure ensures that each division can focus on its specialized tasks while maintaining alignment with the broader goals of EOM.

DIVISIONS WITHIN EOM						
Executive Office of the Mayor- EOM	#	DIVISION	LEAD Name	LEAD Email	Lead Ternure (Years)	Number of Employees
	1	Secretary of State	Kimberly Bassett	kimberly.bassett@dc.gov	7	30
	2	General Counsel	Betsy Cavendish	betsy.cavendish@dc.gov	11	6
	3	Intergovernmental Affairs	Tomas Talamante	tomas.talamante@dc.gov	2	16
	4	Communications	Susana Castillo	susana.castillo@dc.gov	2	15
	5	Engagement and Operations	Steven Walker	steven.walker@dc.gov	2	145

b. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Response: EOM is critical in supporting Mayor Bowser's agenda and ensuring that the Bowser Administration's policies and initiatives are effectively communicated, implemented, and responsive to community needs, including translating those needs into action across the Administration. EOM consists of the immediate staff of the Mayor, along with entities such as the Office of the Secretary. EOM has a multifaceted role that includes overseeing communications, outreach, appointments, and legislative relations at various levels of government, including with the DC Council, the U.S. Congress, the federal government, regional governments, and international stakeholders. On October 16, 2023, Mayor Bowser announced a reorganization of EOM that created the following divisions reporting to the Chief of Staff.

I. The Office of the General Counsel (OGC), led by the General Counsel to the Mayor, OGC advises the Mayor and EOM offices on legal matters.

II. The Office of the Secretary (OS), led by the Secretary, manages DC's Archives, commissions all DC notaries public, publishes the District of Columbia Register and the District of Columbia Municipal Regulations, and acts as the liaison between the government and the diplomatic community.

III. The Office of Intergovernmental Affairs (IGA), led by the Director of Intergovernmental Affairs, serves to engage local, regional, federal, and international governments and elected officials to address the most pressing issues and advance the Mayor's agenda. This new portfolio includes the Office of Policy and Legislative Affairs (OPLA) and the Office of Federal and Regional Affairs (OFRA).

IV. The Office of Communications (COMMS), led by the Director, is responsible for creating and coordinating direct dialogue between the Mayor and the public, by providing strategic communications direction, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training for Bowser Administration public information officers in each agency.

V. Operations and Engagement, led by the Deputy Chief of Staff to the Mayor, is responsible for improving public awareness and involvement in the work of the Bowser Administration, including maintaining strong two ways of

communication with our residents and businesses via our outreach and engagement offices and by filling mayoral appointments. This portfolio includes the Mayor's Office of Support Services, the Mayor's Office of Community Affairs (MOCA), the Mayor's Office of Community Relations & Services (MOCRS), the Mayor's Office of Scheduling and Advance (MOSA), the Mayor's Correspondence Unit (MCU) and the Mayor's Office of Talent & Appointments (MOTA).

c. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Response: The structure of EOM underwent a reorganization during the previous year, streamlining 16 constituent offices into three key divisions: Cultural Affairs, Community Relations, and Community Partnerships. This restructuring enhanced efficiency, improved service delivery, and strengthened community engagement across the District.

Cultural Affairs	**Community Relations**	**Community Partnerships**
The Mayor's Office of Cultural Affairs division, formally known as the Mayor's Office of Community Affairs, now incorporates **six Mayor's Offices** dedicated to serving specific cultural and identity-based communities, including: • Mayor's Office of African Affairs • Mayor's Office of African American Affairs • Mayor's Office of Asian and Pacific Islander Affairs • Mayor's Office of Caribbean Affairs • Mayor's Office of Latino Affairs • Mayor's Office of LGBTQ Affairs By centralizing these offices under Cultural Affairs, the administration better coordinates outreach, amplifies cultural initiatives, and ensures each community's unique needs and contributions are recognized and supported.	Led by the Mayor's Office of Community Relations and Services (MOCRS), this division continues its ward-by-ward and block-by-block approach to strengthening communities, with the addition of liaisons with the business community, clean city volunteers and the religious community. The Community Relations team remains the front line for resident concerns, facilitating direct engagement between District leadership and neighborhoods to address issues, provide resources, and foster stronger civic participation. **<u>Community Relations Offices</u>** • Mayor's Office of Community Relations and Services • Business Community Liaisons • Faith Community Liaisons	This new division led by Serve DC focuses on building and expanding relationships with the philanthropic community. The goal is to secure and mobilize volunteers, resources, and strategic partners to support community initiatives, ensuring that the District has the tools necessary to thrive. This approach leverages public-private collaboration to enhance services, support nonprofit organizations, and create sustainable impact, including a focus on veterans, returning citizens and women. This reorganization reflects the Mayor's commitment to efficient governance, inclusive community engagement, and strategic partnerships, positioning DC for long-term success and strengthened resident support. **<u>Community Partnerships Offices</u>** • Mayor's Office of Veterans Affairs • Mayor's Office of Returning Citizens Affairs • Mayor's Office of Women Policy and Initiatives • Mayor's Office of Volunteerism and Partnerships

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, residency status, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

Response: Schedule A for the Executive Office of the Mayor can be seen in **Attachment 1**. Schedule A was collected on 01/15/2026. EOM does not have any position that must be filled by Federal or local laws.

3. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
    a. The reason for the detail;
    b. The job duties if detailed to your agency;
    c. The start date of detail;
    d. The agency the employee is detailed to/from; and
    e. The projected date of return.

Response: The table below shows the list of employees detailed to or from EOM.

Employee	Reason	Effective Date	Agency From - T0	Return Date
Jonathan Williams	Assist EOM Comms team	10/22/2022	DOB - EOM	1/2/2027
Salima Khalid	Assist OCTFME	10/27/2025	EOM - OCTFME	1/2/2027
Tadai Abilla	Assist DDOT Community Team	1/5/2026	EOM - DDOT	1/2/2027
Anthony Robertson	Assist Clean City Team	1/2/2026	EOM - DPW	1/2/2027

Job Duties: for Employees detailed to EOM.

Jonathan Williams: Responsible for documenting all public-facing mayoral events and activities. This includes planning, producing, filming, and editing daily video content for the Mayor's official social media platforms and digital channels. The role requires close coordination with the communications team to ensure content aligns with messaging priorities, branding standards, and real-time communications needs.

4. Please provide the Committee with:
    a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY25 and Q1 of FY26;
    b. A list of monthly costs for cell phones, tablets, and laptops;

Response: The Executive Office of the Mayor 's FY25 Device List and FY26 Device List can be seen in **Attachment 2**.

c. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned in FY25 and Q1 of FY26;

Response: EOM maintains a fleet of 18 vehicles, comprised of eight vehicles owned by the DC Government and 10 vehicles leased by the District. Detailed information regarding vehicles is presented on the table below.

VEHICLES OWNED, LEASED OR USED BY EOM				
#	TAG NUMBER	MODEL	STATUS	AGENCY
1	DC10221	2013 DODGE GRAND CARAVAN	OWNED	Mayor's Office of Communications
2	DC11555	2017 DODGE GRAND CARAVAN	OWNED	Support Services
3	DC12845	2017 DODGE GRAND CARAVAN	OWNED	Support Services
4	DC12846	2017 DODGE GRAND CARAVAN	OWNED	Support Services
5	DC8098	2014 DODGE GRAND CARAVAN	OWNED	Support Services
6	DC8803	2014 DODGE GRAND CARAVAN	OWNED	Serve DC
7	DC11804	2018 TOYOTA COROLLA	OWNED	Mayor's Office of Scheduling and Advance
8	DC12175	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
9	DC12176	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
10	DC12177	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
11	DC12181	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
12	DC12182	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
13	DC12626	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
14	DC12630	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
15	DC12639	2018 TOYOTA TACOMA	LEASED	Mayor's Office of Community Relations
16	DC14331	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Latino Affairs
17	DC13100	2019 TOYOTA PRIUS	OWNED	Mayor's Office of Asian and Pacific Islander
18	DC14380	2021 CHRYSLER PACIFICA	LEASED	Mayor's Office of Returning Citizens Affaitrs

d. A list of travel expenses, arranged by employee for FY25 and Q1 of FY26, including the justification for travel; and

Response: **Attachment 3** shows EOM Travel Expenses.

e. A list of the total workers' compensation payments paid in FY25 and Q1 of FY26, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

Response: A single workers' compensation claim was filed and accepted in FY25 and in the first quarter of FY26. Because the DC Office of Risk Management is responsible for reviewing and processing these claims, the amount paid was not disclosed.

5. Please list all memoranda of understanding ("MOU") entered into by your agency during FY25 and Q1 of FY26, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Response: EOM signed 19 MOUs in FY25 and 19 MOUs as of the first quarter of FY25. **Attachment 4** shows the list of Memorandum for FY25 and FY26.

6. Does the agency have independent contracting authority? If so, please provide a chart detailing the active contracts the agency entered, the date the contract was entered into, dollar amount, contracting entity, contract expiration date, purpose, and option years.

Response: EOM does not have independent contracting authority.

7. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
    a. Title of position;
    b. Indication that the position is filled or vacant;
    c. Date employee began in the position;
    d. Whether the position must be filled to comply with federal or local law;
    e. If applicable, the federal or local law that requires the position be filled;
    f. The entity from which they are contracted; and
    g. The contracted annual cost.

Response: EOM does not have any contract workers.

8. Please provide, for each month of FY25 and Q1 of FY26, the net number of personnel separated from and hired to the agency.

Response: The table below shows the number of FTEs hired and separated from the agency in FY25 and First Quarter of FY26.

Fiscal Year	Months	FTE Hired	FTE Separated	FTE Net
FY25	Jan	1	2	-1
FY25	Feb	7	0	7
FY25	Mar	2	6	-4
FY25	April	0	3	-3
FY25	May	0	2	-2
FY25	June	1	7	-6
FY25	July	1	3	-2
FY25	Aug	26	5	21
FY25	Sep	7	2	5
FY26	Oct	12	5	7
FY26	Nov	0	1	-1
FY26	Dec	10	4	6
FY26	Jan	5	3	2

B. Government Operations

9. Please provide a list of programs, initiatives, activities conducted by the agency in FY 25 to support the Mayor's Grow DC plan.

Response: On May 27, 2025, Mayor Muriel Bowser shared Grow DC, her Fiscal Year 2026 (FY26) Budget. Grow DC is a bold, proactive growth agenda to generate new economic activity, create new jobs for DC residents, and increase revenue to support city services and programs.

10. Please provide a chart of agency programs conducted during FY25. Include the following:
    a. Initiation date;
    b. Number and grade of FTEs assigned;
    c. Program manager;
    d. Total budget expenditure for the program (e.g. FTE salaries, materials, etc.); and
    e. Outcomes from implementation (e.g. policy changes, program continuation, public support comments, etc.)

Response: EOM did not have programs in FY25 or as of 01/19/2026.

11. Please provide a chart showing the agency's program priorities for FY25 and FY26. Include the following:
    a. Staffing numbers;
    b. Expenditure;
    c. Community outreach activities; and
    d. Measurable outcomes or metrics associated for each priority.

Response: EOM provides District agencies with vision and policy direction and provides agencies with leadership, support, and oversight to implement specific policy goals and objectives, including building pathways to the middle class, through an improved education system, access to health care, safe and clean neighborhoods, better job opportunities, and long-term investments in the city's infrastructure.

	Number of Employees	Community outreach
Secretary of State	30	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	6	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	16	The Office of Intergovernmental Affairs (IGA) serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	15	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	145	The EOM Engagement and Operations Team includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

12. Please provide a copy of your agency's approved FY26 performance plan as submitted to the Office of the City Administrator, including approved goals, objectives, timelines, planned program and projects, anticipated FTE allocation and expenditure, and metric outcomes to be analyzed.

Response: Attachment 17 is the Executive Office of the Mayor's FY26 performance plan.

13. Please provide a copy of the agency's FY25 Performance Accountability Report of strategic objectives, indicate if key performance indicators were met, and with which other government agency was the report filed.

Response: Attachment 18 is the Executive Office of the Mayor's FY25 Performance Accountability Report is attached. All metrics were accomplished.

14. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

Response: EOM does not own or lease facilities.

15. Please provide the following information regarding capital projects:
    a. A list of all capital projects in the financial plan.
    b. For FY23, FY24, FY25, and Q1 of FY26 an update on all capital projects under the agency's purview, including a status report on each project, an explanation of any delays, the timeframe for project completion, the amount budgeted, actual dollars spent, and any remaining balances, to date.
    c. An update on all capital projects planned for FY26, FY27, FY28, and FY29.

Response: EOM does not manage Capital Projects.

16. A description of whether the capital projects begun, in progress, or concluded in FY23, FY24, FY25, or Q1 of FY26, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

Response: EOM does not manage Capital Projects.

17. What capital or operating projects arose from these issues in FY25 and FY26, including cost and actions taken?

Response: EOM does not manage Capital Projects.

18. Please provide the number of FOIA requests for FY25 and Q1 of FY26, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

Response: Please see below for data on FOIA requests received, processed, and disposed of by EOM during the covered period:

- Received in FY25: 116
- Received in FY26 Q1: 28
- Total FY25 & FY26: 144
- Disposition of FOIA requests:
    - Granted, in whole: 25
    - Partially granted: 35
    - Denied, in whole: 2
    - Other disposition (referred, withdrawn, no records exist, etc.): 74
    - Pending: 8
    - Average response time: 21.73 days (median 13.44)
    - FTEs to process requests: 1
    - Estimated hours spent responding to requests: 2140
    - Cost of compliance: ~$96,000

19. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY25 and Q1 of FY26, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Response: The Mayor's Office of Talent and Appointments (MOTA) leads the recruitment of District residents for appointments on boards and commissions. The following EOM offices serve as administrative contact for board and commission:

- Office of General Counsel
    - Clemency Board
    - Advisory Committee to the Office of Administrative Hearings
- Mayor's Office of Community Affairs
    - Mayor's Office of Caribbean Community Affairs
        - Advisory Committee to the Office of Caribbean Community Affairs
    - Mayor's Office of Returning Citizen Affairs
        - Commission on Reentry and Returning Citizen Affairs
    - Mayor's Office of Latino Affairs
        - Commission on Latino Community Development
    - Mayor's Office of African Affairs
        - Commission on African Affairs
    - Mayor's Office of African American Affairs
        - Commission on African American Affairs
    - Mayor's Office of Women's Policy and Initiatives
        - Commission for Women
    - Mayor's Office of Volunteerism and Partnerships
        - Commission on National and Community Service
    - Mayor's Office of Veteran Affairs

        - Advisory Committee to the Office of Veteran Affairs
    - Mayor's Office of LGBTQ Affairs
        - Advisory Committee to the LGBTQ Affairs
    - Mayor's Office of Asian and Pacific Islander Affairs
        - Commission on Asian and Pacific Islander Community Development

Consistent with Mayor Bowser's commitment to transparency, all appointed roles are posted on https://mota.dc.gov/, where residents can find seats currently open as well as those ending in the current calendar year. EOM has 18 boards and commissions with a total of 217 members. Detailed information for each board and commission, including names, terms, and ward of residence, is provided in Attachment #5. All minutes and agendas for meetings held during FY25 and Q1 of FY26 are posted on the website associated with each office.

Please refer to **Attachment 5** for board and commission membership information.

20. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In addition to all the trainings that are available through the District Department of Human Resources (DCHR), please note that MOLC provides some training for agency general counsels; the Office of Attorney General opens its trainings to lawyers throughout the government; and the Board of Ethics and Government Accountability (BEGA) offers training, some of which are open to all employees and others which are directed at ethics officers and people running the Financial Disclosure process. A Deputy General Counsel from EOM participated in the year-long DCHR Executive Leadership program. OGC provided a suite of approximately 16 sessions of continuing ethics and legal training for agency directors in MOCA and MOCRS staff. Additionally, all staff are required to complete sexual harassment and cybersecurity training during the first week their tenures. An annual refresher for each course is also required.

21. Please describe the agency's customer feedback and public engagement. How does the agency solicit feedback from members of the public (i.e., District residents served)? What has the agency learned from this feedback?

Response: EOM prioritizes customer feedback and public engagement as core components of its work. The agency solicits input from District residents through multiple channels, including pre- and post-event surveys, registration questionnaires, and real-time feedback collected during events. For example, during budget engagement forums, residents are asked to share their budget priorities and ideas through online surveys at registration and again following the event.

This feedback is used to inform and refine both new and ongoing initiatives, helping shape program design, implementation, and future engagement strategies. Through continued outreach, public events, communications, and official announcements from the Administration and EOM,

the agency has learned that consistent, accessible engagement increases public awareness and participation. Information on these opportunities is regularly shared on mayor.dc.gov to encourage broad and ongoing community involvement.

C. Data

22. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:
    a. A detailed description of the information tracked within each system;
    b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
    c. Whether the public can be granted access to all or part of each system.

Response: The **Attachment 6** lists all electronic databases.

23. Provide a list of all publications, brochures and pamphlets prepared by or for the agency during FY25 and Q1 of FY26. Please provide copies.

Response: EOM works to find new and better ways to communicate initiatives and programs. Most of those documents live on mayor.dc.gov, including the Mayor's annual progress report. The latest version of the Mayor's annual progress report, as well as all previous copies, is available at: progressreport.dc.gov.

Among the routine publications are:

- Weekly newsletter (electronic)
- Biannual progress report (electronic and printed)
- Mayor's annual budget
- Back to school guide (electronic and printed)

24. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY25 and Q1 of FY26. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

Response: Pursuant to D.C. Code § 1–328.16, which requires grantors managing covered grant programs to submit an annual report to the Mayor and the Council detailing prior-year fund allocations, service types and timelines, and performance measures and outcomes, EOM will submit the required report to the Mayor and the Council by January 28, 2026. This report will include relevant performance data and outcomes associated with Serve DC–administered grant programs, consistent with statutory reporting requirements.

EOM has published the MOCA Grant Report for FY25. This report provides a comprehensive overview of the programs and initiatives managed by EOM during FY25. The report is available online at www.moca.com.

The Office of Communications and the Office of the Mayor Muriel Bowser released her **"10-Year Progress Report: A Decade of Delivering"** on **Wednesday, May 21, 2025**. The report

highlights major milestones achieved across all eight wards during her tenure, showcasing community impacts such as the opening of Cedar Hill Regional Medical Center east of the Anacostia River, closure of the old DC General shelter (resulting in a 61% reduction in family homelessness), completion of 36,000 new homes ahead of schedule, expansion of early childhood education and new school facilities, and the revitalization of long-stalled projects like Skyland Town Center and St. Elizabeths East into vibrant mixed-use developments. The full report can be found at Mayor Bowser Releases 10-Year Progress Report: A Decade of Delivering | mayormb

For other reports from the Mayor's Office of General Counsel please refer to **question #27**.

D. Laws, Audits, and Reports

25. Please list any legislation that impacts your agency from the prior two fiscal years and provide a status report on the agency's implementation related to each piece of legislation.

Response: During FY25, EOM worked with Council to mark-up and consider over 1,500 bills. There are many examples of EOM actively working to implement budgeted legislation. Some examples include:

- The Rebalancing Expectations for Neighbors, Tenants, and Landlords (RENTAL) Act of 2025: The permanent versions of the RENTAL Act went into effect on December 31, 2025. Since the passing of the bill in September, EOM has been working in conjunction with the Office of the Deputy Mayor for Policy and Economic Development to educate local businesses and communities about provisions of the bill to ensure a seamless implementation.
- Juvenile Curfew Emergency Amendment Act of 2025: EOM has worked closely with the Office of the Deputy Mayor for Public Safety and Justice and the Metropolitan Police Department to ensure the community understands the new Juvenile Curfew Zones and knows when a Juvenile Curfew Zone is in effect.

26. Please identify any legislative changes that would enable the agency to better meet its mission.

Response: EOM consistently reviews and updates policies and legislation to best enable it to implement and meet its mission. When necessary, EOM introduces legislation to make necessary updates. For example, in the FY26 Budget Support Act, EOM moved all cultural offices under MOCA.

27. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Indicate the following:
    a. Report due date;
    b. If the agency complied;
    c. Date of actual transmittal; and
    d. To which entity the reports were filed.

Response: The Clemency Board of the District of Columbia submits an annual report to Council each year pursuant to 1 DCMR § 708. The report is due by December 15 of each year. The report will be transmitted to Council in early 2026.

EOM, like all agencies, must comply with annual financial disclosure reporting requirements. This includes identifying and designating employees as confidential or public filers, transmitting the lists of employees to BEGA, and reviewing and providing reports to BEGA, as required. EOM is in compliance with all interim and final deadlines, both for confidential and public filers.

EOM also files an annual FOIA report that is transmitted to the Council. Please see the response to question 18 for additional details on the FOIA report.

28. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:
    a. The case name;
    b. Court where the suit was filed;
    c. Case docket number;
    d. Case status; and
    e. A brief description of the case

Response: The table below shows a summary of the pending lawsuits in EOM.

#	Case Name	Court	Docket #	Status	Description
1	Darryl Wise v. District of Columbia	Superior Court	2025-CAB-008127	Filed on 12/10/2025; pre-discovery	Former MORCA employee brought suit under the DC Whistleblower Protection Act
2	Alicia Jackson v. District of Columbia	Superior Court	2025-CAB-007190	Filed on 10/28/2025; pre-discovery	Former MORCA employee brought suit under the DC Human Rights act and DC Whistleblower Protection Act
3	Gerald Samuel Montoya v. District of Columbia	District Court	25-CV-3974	Filed on 11/17/2025; pre-discovery	Former OPLA employee brought suit under the DC Human Rights Act and Americans with Disabilities Act

29. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 25 and FY 26, to date.

Response: EOM did not incur any expenses to settle claims during FY25 or in the first quarter of FY26.

30. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 25 and FY 26 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:
    a. The amount of the settlement,

b. If related to litigation, the case name and brief description;
c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

Response: EOM did not enter into any settlements, nor were any settlements entered into on behalf of EOM, during the covered period.

31. Please describe the agency's procedure for handling allegations of workplace harassment during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation; and
    d. What official action was taken.

Response: For information regarding EOM's procedures for handling sexual harassment allegations specifically, please refer to the response to question 32.

As for allegations of other misconduct by EOM employees, the process may vary depending on the specific situation. For credible violations of the Code of Conduct, for example, the process would be to refer the matter to BEGA. EOM also, on occasion, receives allegations relating to other persons in the government or grantees of the government.

Minor instances of misconduct, possible misconduct, or an appearance of impropriety are resolved through counseling, training, reprimands, and, where warranted, specific plans for improvement. Those actions can be administered by Directors, the Mayor's Office of Talent and Appointments/DCHR, or the Office of General Counsel. For more serious cases, following substantiation of allegations through investigations, an employee may be encouraged to resign or be separated. EOM employees, with few exceptions, are in the Excepted Service, and serve at the pleasure of the Mayor.

EOM employees, like all District government employees, also have at their disposal the resources provided by other agencies, such as the Office of Human Rights. Where an employee alleges discrimination in the workplace, Equal Employment Opportunity counselors are available across the government to process these allegations, charges, or complaints.

32. Please describe the agency's handling of sexual harassment claims received during FY25 and Q1 of FY26. Indicate the following:
    a. Date of offense;
    b. Whether the parties report to the same supervisor;
    c. The findings of substantiation or non-substantiation;
    d. What official action was taken;
    e. Identify the investigating official or Sexual Harassment Officer (SHO) for each claim; and
    f. The date the report was forwarded to the Mayor's Office of Legal Counsel.

Response: EOM follows the policies and procedures set forth in Mayor's Order 2023-131, dated October 31, 2023. All EOM employees receive a copy of the sexual harassment policy and annual training.

Persons may report an allegation of sexual harassment – whether from a superior, a colleague, a subordinate, a contractor, members of the public, or someone in another agency – to a number of people, including: the agency Sexual Harassment Officer (SHO), the SHO at another agency, the Office of the General Counsel, their supervisor, or the supervisor or manager of the employee engaging in inappropriate conduct. Allegations of sexual harassment against the Mayor, City Administrator, Mayor's Chief of Staff, Mayor's Senior Advisor, Director of the Mayor's Office of Legal Counsel, any Deputy Mayor, or any other official who directly reports to the Mayor, are referred to the Inspector General.

As indicated in EOM's report to the Office of Human Rights (OHR), EOM did not receive any reports of sexual harassment in FY25. One employee was assisted after reporting that, while on duty at an off-site location, the employee was the victim of an unwanted touching by a member of the public, but the perpetrator could not be identified. The details of any sexual harassment complaint and subsequent investigations and findings are highly confidential and, depending on the details of the specific situation, official action taken may range from a verbal reprimand to termination. Please note that for the purposes of reporting to OHR, EOM includes all of the offices within the EOM cluster, including those within the Mayor's Office of Community Affairs cluster. EOM has received zero (0) sexual harassment complaints in FY26, to date.

33. Please list all administrative complaints or grievance received in FY 25 and Q1 of FY26. Indicate the following:
    a. The nature of the complaint;
    b. The review procedure followed; and
    c. The resolution of the complaint.
    d. Whether or not the employee(s) complaint was resolved by moving to a different workspace, and or supervision.

Response: It is not entirely clear what is encompassed by the term administrative complaint or grievance and whether this encompasses any disputes relating to performance management, complaints by members of the public regarding the conduct of an EOM employee, and complaints by members of the public regarding another agency or a policy decision and the complaint is directed to EOM. The Mayor's Correspondence Unit is within EOM and it receives complaints of a policy nature every day; we assume these are not encompassed in the question. EOM employees are free to come to EOM's Office of the General Counsel if they believe there is a legal issue at their agency; likewise, they can go to HR if the matter involves an HR issue. The term "grievances" seems to come from the realm of labor-management relations and employees within EOM are not unionized and we do not follow formal union grievance procedures but attempt to work out any issues as they arise with the employee and the appropriate combination of managers, HR, and legal officials. In terms of procedure, the first questions relate to fact-finding and whether the facts show a violation of any law, regulation, policy, or instruction. Whether or not there has been any such violation, "complaints" may generate education, trainings, discussions between the parties, reprimands, debriefs,

reassignment of who reports to whom, clarification or reassignment of job responsibilities, and the like, including possibly even termination.

That said, EOM received no administrative complaints or grievances in FY25 or FY26, to date, beyond matters that would be responsive to Questions 32 and 33.

34. Please list all investigations, audits, or reports on your agency or any employee of your agency conducted in FY25 and Q1 of FY26. Include copies of any concluded reports and indicate the anticipated date of conclusion for any ongoing reports.

Response: Both BEGA and the Council's Auditor have recommended that the Bowser Administration institute a policy requiring all outside employment to be reported. We have not taken up such an onerous and intrusive reporting challenge but continue to advise employees on the rules relating to outside employment and financial disclosure and to refer any close call questions to BEGA to advise the employees.

When probable violations of the Code of Conduct have emerged, EOM has reported to BEGA and BEGA may have reached conclusions upon its formal or informal investigations.

EOM itself was not audited or investigated in FY25 to our knowledge; however, some recommendations from the Auditor and the Inspector General (OIG) have informed our work and EOM may have advised agencies with respect to Auditor and OIG recommendations.

35. Please list all requests for information submitted to the agency in FY 24, FY 25 and Q1 of FY26 by the Office of the Inspector General; D.C. Auditor; Internal audit; and any other federal or local oversight entities. For each request, please indicate:
    a. The subject of the request;
    b. The requesting agency;
    c. The date received;
    d. The information was supplied; and
    e. Whether the information was supplied by the date request. If information was not timely supplied, pleased indicate the reason for any delays.

Response: EOM regularly receives requests for information from other District agencies, including OIG, DC Auditor, and other oversight entities, as part of regular compliance monitoring activities, and responds to specific requests for information as they are submitted and in a timely fashion.

36. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

Response: EOM does not have any collective bargaining agreements.

37. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;
b. The department(s) within the agency associated with each agreement; and
c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted).

Response: EOM does not have any non-disclosure agreements.

38. Please include a chart of FY25 employee evaluation rating showing the employee's job title, duties/responsibilities, classification grade, salary, date of employment, and FY25 evaluation rating. Also, please identify if the employee has been separated from the agency during FY25 or Q1 of FY26.

Response: EOM appointees do not receive performance plans or evaluations.

E. Finance and Budget

39. Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.), and actual spending, by program and activity, for FY25 and Q1 of FY26.
    a. For each program and activity, please include total budget and break down the budget by funding source (federal, local, special purpose revenue, or intra-district funds).
    b. Include any over- or under-spending. Explain any variances between fiscal year appropriations and actual expenditures for FY25 and Q1 of FY26 for each program and activity code.

Response: **Attachment 7** provides the FY25 and FY26 Approved budget, the revised budget after reprogramming, and the actual spending. This attachment also provides an explanation from any variances in the budget. The unspent funds in the FY25 budget are a direct result of the strict budgetary restrictions imposed for the FY25 budget. To ensure compliance, the EOM implemented a disciplined approach, limiting all non-essential expenditures. This strategic measure reflects our commitment to fiscal responsibility and prioritization of critical needs.

c. Attach the cost allocation plans for FY25 and FY26.

Response: **Attachment 8** provides the FY25 and FY26 cost allocations.

d. In FY25 and Q1 of FY26, did the agency have any federal funds that lapsed? If so, please provide a full accounting, including amounts, fund sources (e.g. grant name), and reason the funds were not fully expended.

Response: Attachment 9 provides the federal Grants lapsed.

40. For FY25 and Q1 of FY26, please list all intra-District transfers to or from the agency.

Response: **Attachment 10** provides all Intra-Transfer in FY25 and FY26.

41. For FY25 and Q1 of FY26, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
    a. The revenue source name and code;
    b. The source of funding;
    c. A description of the program that generates the funds;
    d. The amount of funds generated by each source or program;
    e. Expenditures of funds, including the purpose of each expenditure; and
    f. The current fund balance.

Response: EOM did not maintain any Special Purpose Revenue funds in FY25. However, with the integration of the Mayor's Office of Veterans Affairs and the Mayor's Office of LGBTQ Affairs into EOM, Special Purpose Revenue is now reflected in the table below. The Special Purpose Revenue associated with the Mayor's Office of Veterans Affairs is typically designated for programs and services that directly support veterans in the District. These funds are often used for initiatives such as outreach, benefits assistance, employment programs, and community engagement activities tailored to veterans. There is established an Office of Veterans Affairs Fund ("Fund") into which monies received from federal payments, grants, donations, and other funds for the Office, including fees received by the Department of Motor Vehicles pursuant to § 50-1501.02b(b)(1), shall be deposited. The Fund shall be continuing. Revenues deposited into the Fund shall not revert to the General Fund at the end of any fiscal year or at any other time but shall be continually available to the Office for the purposes and functions described in this chapter, subject to authorization by Congress in an appropriations act.

The Office of Lesbian, Gay, Bisexual, Transgender, and Questioning Affairs Fund ("the Fund") is a dedicated special fund managed by the Office itself. Fees collected under § 50-1501.02n(b)(1) are deposited into this Fund, and the money is used exclusively to support programs that benefit the LGBTQ+ community. Unspent funds do not revert to the General Fund at year-end; instead, they remain available for future use, provided they are included in an approved budget and financial plan. Additionally, the Mayor is required to submit an annual report to the Council detailing the Fund's revenues and activities.

Fiscal Year	Appropriated Fund Description	Fund Description	Program	Program Description	Budget	Ependiture	Available Budget	Remarks
2026	SPECIAL PURPOSE REVENUE FUNDS	OFFICE OF VETERANS AFFAIRS FUND	500335	MAYOR'S OFFICE OF COMMUNITY PARTNERSHIPS	$23,114.00	$0.00	$23,114.00	
2026	SPECIAL PURPOSE REVENUE FUNDS	LGBTQ MOTOR VEHICLE IDENTIFICATION TAG REVENUE	500333	MAYOR'S OFFICE OF CULTURAL AFFAIRS	$2,000.00	$0.00	$2,000.00	Pending budget load

42. Please fill out the attached spreadsheet titled "Grants Received," and list all federal and/or private grants received by your agency in FY25 and Q1 of FY26, current balances, and indicate any that lapsed during or at the end of FY25. Please submit the completed document in both Excel and PDF formats, and ensure to include the following:
    a. Name and amount of federal source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    b. Name and amount of local source of funding agency and program, broken down in percentage (%) and dollar amount ($);
    c. Identify whether each funding source is recurring or one-time;
    d. Identify whether the contract was competitively bid or sole-source; and

e. Indicate the receiving agency and amount of funding for funds moved out of the agency.

Response: Attachment 11 provides the Grants Received in FY25 and FY26.

43. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

Response: The Executive Office of the Mayor does not have any capital funds in the budget.

44. Please list all budget enhancement requests (Form B or similar) submitted in FY25 and Q1 of FY 26 and all budget enhancements received in FY25 and Q1 of FY26, please provide a status report on the implementation of each enhancement.

Response: This request asks for information that is protected from disclosure by the deliberative process and executive privileges.

II. Agency Specific Questions

A. Administrative

45. Please provide a current organizational chart for the District government.

Response: **Attachment 12** provides the current organizational chart for the District Government.

46. Please list all agencies that underwent a leadership change in 2025 or Q1 of 2026. For each agency:
    a. Indicate the length of service for the outgoing leader and the length of service for leadership immediately preceding the outgoing leader.
    b. Indicate whether an interim director was appointed and the prior title or position of the interim leader.
    c. Describe the role of EOM in ensuring agency functions were not disrupted during the transition.

Response: During FY25 and to date in FY26 there were 4 transitions to leadership within EOM. During these transitions there were no interim director appointments, each new leader was appointed into their new role. Please see the table below.

OFFICE / POSITION	LENGTH OF TENURE OF OUTGOING
Chief of Staff to the Mayor	2.5 years
Director, Mayor's Office of Community Affairs	4 years
Director, Mayor's Office of Returning Citizen Affairs	6 years
Director, Mayor's Office of Veteran Affairs	1 year

47. Please list the initiatives or objectives which EOM prioritized during FY25 and Q1 of FY26. For each, please provide:
    a. A detailed description of the objective and any programs or events associated therewith;
    b. The names and titles of the employee(s) assigned to the program or initiative;
    c. Evaluations of impact based on key performance indicators; and
    d. The amount of funding budgeted to each program or event.

Response: Please see the table below.

	Community outreach
Secretary of State	The Office of the Secretary of the District of Columbia provides protocol, authentication, ceremonial and public records management services on behalf of the Mayor and District government agencies.
General Counsel	The Office of General Counsel advises the Mayor and other offices of the EOM on legal matters and manages FOIA processes
Intergovernmental Affairs	The Office of Intergovernmental Affairs serves as the primary liaison between the Executive Office of the Mayor and the Council of the District of Columbia, as well as external partners including Congress, the White House, and other government entities.
Communications	The team provides strategic communication directions, media relations, public information dissemination, agency communications review and coordination, government-wide communication standards, and guidance to and training opportunities for agency public information officers.
Engagement and Operations	The EOM Engagement and Operations Team, includes the Mayor's Office community Affairs, the Mayor's Office of Community Relations and Services, the Mayor's Office of Talent and Appointments, the Mayor's of Scheduling and Advance, the Mayor's Operations Team, and the Support Services Team. The Engagement and Operations Team engages residents in all 8 Wards and ensures smooth executive branch operations

B. Federal Coordination

48. Please describe how the EOM has worked with the federal administration to foster support for District priorities. Include a description of any priorities that have changed based on feedback from federal partners.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

49. Please list any changes in federal policies that have impacted District programs or funding in FY25 or Q1 of FY26. Please indicate how the EOM communicated these changes to impacted agencies and residents, and describe any efforts to reassess needs based on changes made.

Response: The Executive Office of the Mayor worked throughout FY25 and into Q1 of FY26 to coordinate closely with both the federal executive branch and Congress to protect and strengthen the District's federal payments, including support for public safety, infrastructure, and critical local services. This coordination included regular engagement with appropriators and authorizing committees, technical assistance on draft federal language, and alignment of the District's local budget with federal requests, which helped secure approximately $90 million in proposed FY26 funding for the Emergency Planning and Security Fund (EPSF) to support America 250–related activities. More broadly, EOM partners with the White House, federal agencies, and Congress on an ongoing basis to align federal decision-making with the District's priorities by coordinating around federal payments, public safety and homeland security needs, infrastructure and transit investments, and major national events hosted in the nation's capital. Through regular briefings, joint planning efforts, and coordinated advocacy, the District collaborates with federal partners to ensure Washington, DC has the resources and flexibility needed to support residents, commuters, visitors, and the federal workforce.

50. Please outline special events planned in 2026 to celebrate the 250th anniversary of the Declaration of Independence. Include the lead agency and the budget and the budget source for each event.

Response: The lead agency for the celebration of 250th anniversary of the Declaration of Independence in DC, or as we call it, DC250, is the Office of the Senior Advisor. Like other states, the District will be organizing a signature event to celebrate – in DC that will be on April 12. Working with the DC250 Commission and other partners, we continue to support events around the city throughout the year. The Executive Office of the Mayor, the Office of the Secretary, the Office of the Senior Advisor, the Office of Cable Television, Film, Music and Entertainment and EventDC are working with the DC250 Commission to identity special events and other activities to commemorate America's 250 in DC.

51. Please explain the impact on the EOM of any legislation or regulations passed at the federal level during the last year. Specify the legislation and relevant provisions

Response: Over the past year, federal actions have significantly impacted the Executive Office of the Mayor. In March 2025, Congress passed a full-year continuing resolution (CR) that excluded the provision allowing the District to spend funds from its locally approved budget during a CR. This forced the city to revert to FY24 funding levels, cutting approximately $1 billion from the budget. Although a local statute permitted a 6% spending increase to soften the blow, agencies – including EOM – implemented hiring freezes, overtime restrictions, and pay raise suspensions. After sustained engagement by EOM and OFRA, the FY26 Financial Services and General Government appropriations bill restored this authority, providing fiscal stability for the current year.

Additionally, executive actions had significant impacts on District and EOM priorities. In March 2025, the President signed Making the District of Columbia Safe and Beautiful, resulting in a $54.2 million National Park Service investment to refurbish fountains at Meridian Hill, Freedom Plaza, and Columbus Circle. Repairs at Freedom Plaza began in late 2025 and are expected to finish by May 2026. On August 11, 2025, the President declared a crime emergency under Section 740 of the D.C. Home Rule Act, placing MPD under federal control for up to 30 days. EOM worked to preserve local autonomy by establishing the Safe and Beautiful Emergency Operations Center, which coordinated federal and local law enforcement and provided a pathway out of the emergency without prolonged federal oversight.

These actions created fiscal uncertainty and required intergovernmental coordination to maintain autonomy and continuity of services. Through proactive engagement, EOM mitigated adverse impacts while securing federal investments that benefit District residents.

C. Agency Operations

52. Please describe how the EOM solicits feedback from the community, stakeholders and subject matter experts, and District Government employees. Please describe:
    a. How feedback is collected and documented;
    a. How the EOM uses feedback to evaluate programs;
    b. Any current issues for which the EOM is actively seeking feedback;
    c. Any policy or programmatic changes adopted in FY25 or Q1 in FY26 on the basis of public feedback; and
    d. How feedback is taken into consideration when the EOM is contemplating policy changes.

Response:

a. Engaging with residents and soliciting input and feedback is an important part of the work of EOM. Feedback for new and ongoing initiatives is collected via pre and post event surveys, during registration, and during event execution. For example, for budget engagement forums, residents are asked about budget priorities and ideas via an online survey when they complete registration, and in post-event surveys after the

event concludes. These processes both solicit feedback by following up with residents and help shape future programs.

b. Currently, no new policies or programs have been adopted in FY25 or Q1 in FY26 based on public feedback.
c. As mentioned above, public input helps to shape program implementation and execution.
d. Through outreach, communication, public events, and official announcements from the Administration and the various teams, EOM continues to find ways to improve public awareness and involvement in the work of the Bowser Administration. These events and communications can always be found on mayor.dc.gov.

53. Please describe, in detail, the usual indicators that inform the EOM of a specific issue or concern that needs review, input, or engagement. Does the EOM analyze input from the Mayor's Office of Community Relations and Services (MOCRS) and the Mayor's Office of Community Affairs (MOCA) to determine if a trend of concerns merits review of a particular program or agency? If so, please indicate all issues or concerns that warranted further review in FY25 or Q1 of FY26.

Response: EOM typically relies on several indicators to identify issues or concerns that require review, input, or engagement. These indicators include:

1. **Community Feedback and Escalations**
    - Reports and escalations from the MOCRS and the MOCA serve as primary sources of information.
    - These offices track constituent concerns, service delivery issues, and emerging trends across neighborhoods and communities.
2. **EOM Office Performance Metrics**
    - Data from agency performance dashboards, service request backlogs, and compliance reports often highlight operational challenges or gaps in service delivery.
3. **Media and Public Sentiment**
    - Press coverage, social media trends, and public forums can signal growing concerns that warrant proactive engagement.
4. **ANC, Civic Association and Stakeholder Input**
    - Feedback from Advisory Neighborhood Commissions (ANCs), community-based organizations, and Council inquiries often indicate areas needing attention.

54. Please list all inquiries which were referred to other agencies for review in FY25 and Q1 of FY26, including to the Office of the Attorney General, the Office of the Inspector General, the Office of the Chief Financial Officer, and the Office of the DC Auditor. Does the EOM maintain correspondence with these agencies regarding the status of any reviews?

Response: Please see responses to Questions 33, 34, and 35. EOM regularly corresponds with agency partners regarding a range of matters, including those referred to partner agencies for information, review, or action.

55. Please discuss the overall goals for the EOM, including:
    a. What was the primary focus of the EOM in 2025 and how did the agency work to achieve this objective?
    b. How does the agency work to enhance communications between executive agencies?
    c. How does the agency work to enhance communications between the executive agencies and the public? Does EOM follow up when members of the public register complaints about unresponsive agencies?
    d. What is the primary goal for 2026 and how does the agency intend to meet this goal?

56. What performance metrics does the EOM use to measure its effectiveness? In your response, please outline how these metrics are selected and evaluated.

Response: EOM measures effectiveness through quantitative performance metrics that track community engagement, service delivery, operational efficiency, and responsiveness across its constituent-serving offices. Key metrics include the number of events organized or attended, constituents engaged, attendance figures, grants awarded, services delivered (such as housing support, veteran services, translations, and workforce assistance), and people impacted by programs. EOM also measures civic participation through board and commission appointments, monitors constituent responsiveness through correspondence and FOIA timeliness, and tracks communications output such as mayoral announcements, media placements, and social media activity.

These metrics are selected based on statutory responsibilities, mayoral priorities, program goals, equity and access objectives, and accountability requirements outlined in annual performance plans and grants. Performance is evaluated through ongoing data collection, comparison to annual targets and prior-year results, and analysis of timeliness, reach, and outcomes to inform leadership decisions and continuous improvement. Please view the Executive Office of the Mayor's FY26 performance plan for more details.

57. Please indicate the EOM's top priorities and the accompanying budget plan for the remainder of FY26.

Response: Mayor Bowser submitted the budget and plan for EOM in the FY26 budget, which includes a focus on activities, events and policies to Grow DC.

58. Please list all task forces, working groups, interagency groups, or stakeholder groups in which the EOM or its employees participate. For each group, please describe the objectives, timeline for deliverables, frequency of meeting, and lead agency.

Response: See table below

GROUP	PURPOSE	MEMBERS
Council of Governments	Interregional governance engagement	Tomas Talamante
DC 250 Commission	Plan events and activities to commemorate America's 250 in DC	Steve Walker Tomas Talamante Lamont Carey
T-Street Task Force	Improve quality of life for residents, businesses and other stakeholders in Ward 1.	Phil Thomas

59. The execution of a deal for a new Commanders Stadium at the RFK site was a significant project of the administration in 2025. Please describe how the EOM is working to ensure that development of this site and properties adjacent to this site will serve the residents of the District.

Response: Following execution of the stadium deal in 2025, the Mayor established a dedicated RFK Project Management Office (PMO) reporting to the Senior Advisor to coordinate planning and development activities across agencies and partners. The PMO provides centralized oversight, maintains a single line of sight for executive decision-making, and ensures alignment with District priorities.

The Administration continues to engage the public through the NEPA and master planning processes and is currently participating in the NCPC review process. These efforts are intended to ensure that redevelopment of the RFK site and adjacent properties reflects community input and delivers long-term public benefit for District residents.

60. What additional events are planned in 2026 related to development of the RFK site? Please include any events planned for small businesses, developers, members of the public, and job seekers. Please describe the event and include in your description the agencies that will be involved.

Response: In 2026, the District anticipates on-going public-facing activities related to planning and development of the RFK site. The District will continue to publish and update expected procurements related to the project and provide guidance for small and local businesses to help firms understand potential opportunities and how to prepare to participate.

The District also anticipates continued engagement with workforce and training partners to help District residents prepare for future job opportunities associated with redevelopment.

Information about public meetings, engagement opportunities, and related activities is posted on ourRFK.dc.gov.

61. The Mayor launched the AI Task Force in 2024. Please provide an update on the work of the task force.
    a. When does the EOM anticipate having agency-specific AI policies in place?
    b. What is the current policy on the acceptable use of AI and when was this policy last reviewed?

Response: The current policy on acceptable use of AI is Mayor's Order 2024-028 on Articulating DC's Artificial Intelligence Values and Establishing Artificial Intelligence Strategic Benchmarks.

The Mayor's Order called for the following deliverables by agency, which are currently underway:

- OCTO - standard privacy review processes (as outlined in the Handbook for AI Values Alignment)
- OCTO - standard cybersecurity review processes (as outlined in the Handbook for AI Values Alignment)
- The Handbook for AI Values Alignment guides agencies to produce an AI Values Alignment Report that documents their meaningful AI Values Alignment work for each AI tool and a complete AI Values Alignment Report—including OCTO Privacy and Cybersecurity approval—that will be a necessary supporting document for any AI tool an agency deploys.
- DCHR and DOES recruitment and workforce development plan
- DCHR, OCTO and OLRCB - a body of comprehensive training materials on the proper use of AI tools by District government personnel
- OCP - a mandatory AI procurement handbook
- All Agencies – agency-specific AI strategic plans by cohort to include:
- before October 1, 2024, a first cohort of agencies
- before October 1, 2025, a second cohort of agencies;
- and before October 1, 2026, the final cohort of agencies

62. Please discuss the roles and responsibilities of the Mayor's Office of Community Relations (MOCRS). Please provide the composition of staff and advise if there are any vacancies. If there are any vacancies, is this affecting service delivery?

Response: <u>Mayor's Office of Community Relations and Services Team Roles:</u>

Director: Oversees the Mayor's of Community Relations and Services which including staffing, communication across government agencies, and carrying out the Mayor's vision across all eight wards.

Deputy Director: Deputy Directors oversee their respective Ward Groups (1-4, 5-8) to ensure consistent community engagement, proactive evaluation of infrastructure issues through ward

sweeps, timely agency collaboration to address complaints and concerns, and support during emergencies. Deputy Directors are the key points of contact for managers and liaisons to field questions and assist with community relations.
Operations: The day-to-day operations of MOCRS including office calls, walk-ins, ensuring efficient workflows and coordination across teams.
Ward Manager: Oversees the Mayor's Office of Community Services liaison, coordinating community outreach, managing constituent services, and ensuring effective communication between residents, city agencies, and the Mayor's Office
Ward Liaison: Serves as the link between the Mayor's Office and the community, helping residents resolve issues, access city services, and stay informed about city programs and initiatives.
Faith Liaison: Builds relationships between faith-based organizations and the community, fostering collaboration, communication, and support for shared initiatives and services.
Business Liaison: Connects local businesses with community organizations to build partnerships, support economic growth, and promote community engagement.

There is currently one vacancy within MOCRS, which EOM is actively working to fill. Job opportunities were posted to the public on January 6, 2026, via the mota.dc.gov website.

63. Please discuss the roles and responsibilities of the Clean City, including whether any additional efforts are planned to meet concerns expressed by the incoming federal administration.

Response: Clean City has been moved out of the Executive Office of the Mayor and is now under the purview of the Department of Public Works (DPW). MOCRS partners with DPW Office of Waste Diversion which Clean City falls under with the 2026 Roll Off events in all 8 Wards and with community clean ups. When people reach out to the MOCRS' office concerning community clean ups, the office refers them to the Office of Waste Diversion/Clean City.

64. Please discuss the roles and responsibilities of ServeDC. Please describe the volunteer opportunities open to residents.

Response: ServeDC supports a range of initiatives that strengthen nonprofit capacity, community resilience, and effective service delivery across the District. This includes assisting with the management and oversight of AmeriCorps national service grants, ensuring funded projects align with priority outcomes such as reducing poverty and improving educational attainment. ServeDC also supports community grant administration by assisting with application and review processes, tracking grant performance, and providing technical support to help grantees meet reporting and compliance requirements.

ServeDC further advances emergency preparedness, donations management, and capacity building efforts. This includes recruiting and training volunteers for emergency response within the first 72 hours of a crisis through CERT training, coordinating communication and logistics during drills and real emergencies, and providing technical assistance to District agencies on donations compliance and transparency. In addition, ServeDC delivers training and technical

assistance to nonprofit, community, and faith-based organizations and serves as a centralized resource hub connecting partners to District, federal, and foundation grant opportunities.

65. Please outline the number of volunteers that participated in each event or program under ServeDC. For each event or program, include any information tracked about the volunteer age, ward of residency, and whether the volunteer is a regular or one-time volunteer.

Response: ServeDC is able to collect and track volunteer demographic data; however, providing demographic information is voluntary, not required. As a result, demographic data is incomplete and reflects only what volunteers have chosen to share through their Galaxy Digital user profiles. The data below should be interpreted with that limitation in mind.

MOCA Lead Events				
Activtiy	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Snow Team Hero Deployment	All 8 Wards	New and Regular	All 8 Wards	104
Annual Spring Clean up	Ward 7	New and Regular	All 8 Wards	24
MLK Day of Service	Ward 8	New and Regular	All 8 Wards	200
Volunteer Week - Serve DC Cleanup with DPR at Lederer Gardens,	Ward 7	New and Regular	All 8 Wards	15
Volunteer Week - Serve DC partnering with Avalon Bay Communities to beautify seniors homes	Ward 1	New and Regular	All 8 Wards	10
Volunteer Week - Global Youth Day of Service with Anacostia Watershed Society	Ward 8	New and Regular	All 8 Wards	60
Partnered events				
Activity	**Activity Location**	**New/Regular Volunteer**	**Ward Volunteer is from**	**Number of Volunteers**
Feast of Sharing	Ward 2	New and Regular	All 8 Wards	1100
DACL Senior Holiday	Ward 8	New and Regular	All 8 Wards	80
DPR Senior Fest	Ward 8	New and Regular	All 8 Wards	77
World Pride 2026	All Wards	New and Regular	All 8 Wards	157
High Heel Race	Ward 1	New and Regular	All 8 Wards	100
MLK Day Parade 2025	Ward 8	New and Regular	All 8 Wards	350
Food and Friends	Ward 2	New and Regular	All 8 Wards	320

66. Please describe the role of the Senior Advisor and the services the position provides to the District as a key member of the Executive Office of the Mayor. Please describe the staff positions in the Office of the Senior Advisor and advise if there are any vacancies.

Response: The role of Senior Advisor is to execute special projects and initiatives for the Mayor, often from conceptualization and research to execution and delivery. The Senior Advisor's office is the lead for executive oversight regarding the redevelopment of the RFK Campus, which includes the RFK PMO. On this project, the Senior Advisor provides executive coordination and policy alignment to ensure that the PMO can successfully deliver a clear, executable path forward once the Bowser Administration ends at the end of 2026. In addition to the Senior Advisor, the team consists of a Deputy Senior Advisor, a Chief of Staff, an Associate Director, and two Special Assistants.

67. Please list all legislation passed or included in the FY25 or FY26 approved budget which the EOM is actively working to implement. Please include any legislation which the EOM is working with District agencies to implement.

Response: EOM has absorbed all of the cultural/ non cultural offices under the Mayor's Office of Community Affairs as required by the 2026 Budget Support Act of 2025. EOM also supports Executive agencies and DM clusters in implementing required legislative changes. Legislative changes that have impacted on executive agencies are listed within agency POH responses.

68. Please discuss the role and responsibilities of the Mayor's Special Events Task Force Group.

Response: The Mayor's Special Events Task Group (MSETG) plays a vital role in the unified and comprehensive planning and coordination of special events in the nation's capital through the integrated participation of District and Federal public safety, security, and regulatory agencies. MSETG serves as a coordinated forum for District and federal officials to ensure events satisfy applicable governmental health, safety, and security requirements, as well as relevant regulatory obligations. The group collectively reviews and assesses the public safety, operational, and logistical components of event proposals to ensure compliance with public safety, transportation management, and regulatory requirements across applicable District and Federal agencies. It also facilitates security assessments under the U.S. Department of Homeland Security's Special Events Program for assigning Special Event Assessment Ratings (SEAR). By leveraging its District and federal interagency framework, MSETG streamlines resource allocation and offers collaborative guidance to event organizers.

In addition to its core responsibilities, MSETG serves as a critical link between event organizers and the various government agencies involved in event planning and execution. This collaborative approach helps to identify and address potential challenges early in the planning process, ensuring smoother event operations and enhancing public safety. MSETG also plays a key role in balancing the needs of event organizers with the interests of local residents and businesses, working to minimize disruptions while supporting the District's vibrant cultural and

civic life. Through its comprehensive oversight and coordination efforts, MSETG contributes significantly to Washington D.C.'s reputation as a premier destination for special events, from small community gatherings to large-scale national celebrations.

D. Boards and Commissions

69. Please discuss the role and responsibilities of the Mayor's Office of Talent and Appointments (MOTA).
    a. Does the current list of boards and commissions adequately reflect or meet the needs for community engagement of advisory opinions and decision-making on government services?

Response: The Mayor's Office of Talent and Appointments lead the recruitment, vetting, selection, nomination, and swearing-in of thousands of highly qualified community leaders to serve in appointed roles across District government, including leadership staff appointments in more than 100 agencies and more than 2000 public and governmental members on 160 boards and commissions. MOTA works with agency staff to discuss board and commission functions, needs, and continued relevance. There are opportunities to reimagine both membership of boards and current relevance to ensure efficiency and sound policy development. For information on joining a board or commission, please visit mota.dc.gov/join.

    b. Were any boards or commissions retired or consolidated in 2025?

Response: The following board were consolidated in 2025:

- Advisory Committee on Clinical Laboratory Practitioners
- Advisory Committee to the Office of Deaf, DeafBlind, and Hard of Hearing
- Commission on Fathers, Men, and Boys
- Lactation Commission

    c. Have you identified the need for any new boards or commissions?

Response: There is not a need for additional boards or commission.

70. How many boards or commissions are currently receiving stipends or compensation? For each board or commission that currently receives compensation or stipends, please identify the amounts and types of compensation received.

Response: There are 23 boards or commissions that currently receive stipends or compensation. A brief overview of compensation for various boards and commissions in the District of Columbia reveals a mix of hourly rates, stipends, salaries, and per diem payments. Compensation varies depending on the board or commission, with some positions offering different rates for the chair. For instance, the Alcoholic Beverage and Cannabis Board compensates at $50 per hour with a $250 weekly stipend for regular members, and a higher rate for the chair. Other boards, such as the District of Columbia Retirement Board, base

compensation on the highest step of Grade 15 of the General Schedule, while several others, like the Board of Ethics and Government Accountability, offer fixed annual salaries. **Attachment 13** shows an overview of the 23 board and commissions.

71. Please identify all boards and commissions that currently have vacancies. For each board or commission, indicate the following:
    a. The number of total seats.
    b. The number of vacant seats.
    c. The length of time the board or commission has not had all seats filled.
    d. How does the Board prioritize which vacancies need to be prioritized?

Response: To fill existing and upcoming vacancies, MOTA staff work with EOM leadership, cluster leadership, subject matter experts, board administrators, and agency staffers to recruit and evaluate candidates. Nearly every day, a combination of a term ending, a member resigning and/or member falling out of eligibility occurs, making managing vacancies a priority. Recruitment includes outreach to professional and community organizations (as applicable), posting available vacancies on mota.dc.gov and on social media networks (such as LinkedIn), and in some instances, advertising. Candidate recruitment, evaluation, and nomination are in progress for many of these vacancies. There are currently 320 vacant seats on 101 different boards and commissions. A list of vacancies can be seen in the **Attachment 14.**

72. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next 30 days.

Response: MOTA staff works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

73. Please provide a list of all vacant seats in boards or commissions which the EOM expects to be filled in the next six months.

Response: MOTA staff have a goal of working six to nine months ahead in appointment portfolios. All board seats are posted on mota.dc.gov, where residents can find seats that are currently vacant or terms ending in the current calendar year. The MOTA team works closely with EOM leadership, cluster leadership, and board administrators to determine priorities for current and upcoming vacancies. On any given day, there are hundreds of candidates moving through the application, consideration, and nomination process.

E. Policy Objectives

74. What is the EOM's role in addressing racial equity and social justice concerns? Were any new initiatives implemented in FY25 or Q1 of FY26 to address racial inequality in the District?

Response: EOM amplifies and supports the work of various agencies and offices throughout DC government that seek to bridge opportunity gaps. EOM continually conducts outreach, community engagement, public events, and announcements to connect residents to resources.

75. What is the EOM's role in economic development in the District? Please describe any economic development projects on behalf of the Mayor that the EOM has highlighted in FY25 or will be highlighting in FY26

Response: The Office of the Deputy Mayor for Planning and Economic Development (DMPED) assists the Mayor in the coordination, planning, supervision, and execution of economic development efforts in the District of Columbia with the goal of creating and preserving affordable housing, creating jobs, and increasing tax revenue. DMPED pursues policies and programs that create strong neighborhoods, expand and diversify the local economy, and provide residents with pathways to the middle class. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate event and policy with DMPED accordingly.

76. How does the EOM ensure that significant economic projects bring job opportunities to District residents, both during construction phases and after project completion? What are the training opportunities for District residents interested jobs related to these projects?

Response: See response in question 75.

77. What are the EOM's priorities as it relates to housing in the District?

Response: Mayor Bowser has taken the charge to ensure that all residents have access to safe and affordable housing. Mayor Bowser and the administration surpassed the goal of producing 36,000 homes by 2025. In addition to increasing the supply of homes, her priorities include:

Homeownership: Through initiatives like the Housing Production Trust Fund (HPTF), the Home Purchase Assistance Program (HPAP), and the Employer-Assisted Housing Program, Mayor Bowser has ensured there is a steady supply of housing that residents can access.

Housing in Downtown: A major goal for the District's comeback is to add 15,000 residents to Downtown by 2028. To achieve this goal, DMPED offers a 20-year tax abatement for developers looking to invest in housing Downtown.

Rebalancing the Affordable Housing Ecosystem: The administration has taken action to recalibrate the affordable housing ecosystem by ensuring that assistance program funds go to those in need and creating greater ease of business for affordable housing developers in the District.

78. What are the EOM's priorities as it relates to public safety in the District?

Response: Mayor Bowser, in partnership with the Office of the Deputy Mayor for Public Safety and Justice, leads the government-wide approach and vision for public safety in the District. The District continues to prioritize bringing down levels of violent crime, carjacking, and juvenile crime. DMPSJ and EOM continue to emphasize the necessity of the federal government to appoint judges to our local courts to ensure accountability for those who commit crimes in the District. EOM, including the Chief of Staff, Communications Director, Deputy Chief of Staff and other EOM staff and offices coordinate events and policy with DMPSJ accordingly.

79. What considerations are being undertaken in 2026 to ensure a smooth transition to a new administration in 2027? Please outline any steps the EOM plans to take to provide information to the incoming administration, to agency leadership, and to District government employees regarding the transition.

Response: EOM is running through the tape, with a focus on winning for DC each day for the remainder of the Mayor's term, which will end on January 2, 2027. When there is a Mayor-Elect, this administration will work with that person's team to ensure a smooth transition and exchange of information.

80. What steps will the EOM take to ensure that any resident issues that are unresolved to the satisfaction of the resident in 2026 are reported to the incoming administration?

Response: Following the Mayor's leadership, EOM is running through the tape to ensure priorities and programs are in place to meet resident needs. The Mayor's goal and emphasis is for all of this administration to hand over a DC government better than we found it.

81. Code of Conduct violations are referred to the Board of Ethics and Government Accountability (BEGA). Has the EOM received any allegations of code of conduct violations which it has referred to BEGA in FY25 and FY26 to date? Please describe the nature of such allegations and whether the EOM refers all such allegations to BEGA or if the claim is investigated for credibility prior to referral.

Response: When probable violations of the Code of Conduct have emerged, EOM has reported them to BEGA and BEGA may have reached conclusions upon its formal or informal investigations. Referrals related to District employees are personnel matters and therefore confidential.

82. Has the EOM received any allegations related to government employees giving preferential treatment to contractors or grantees with whom they have a personal relationship? Please outline the controls in place to ensure that both contracts and grants are awarded to the most capable candidates.

Response: EOM has not received any such allegations.

F. Mayor's Office of Community Affairs

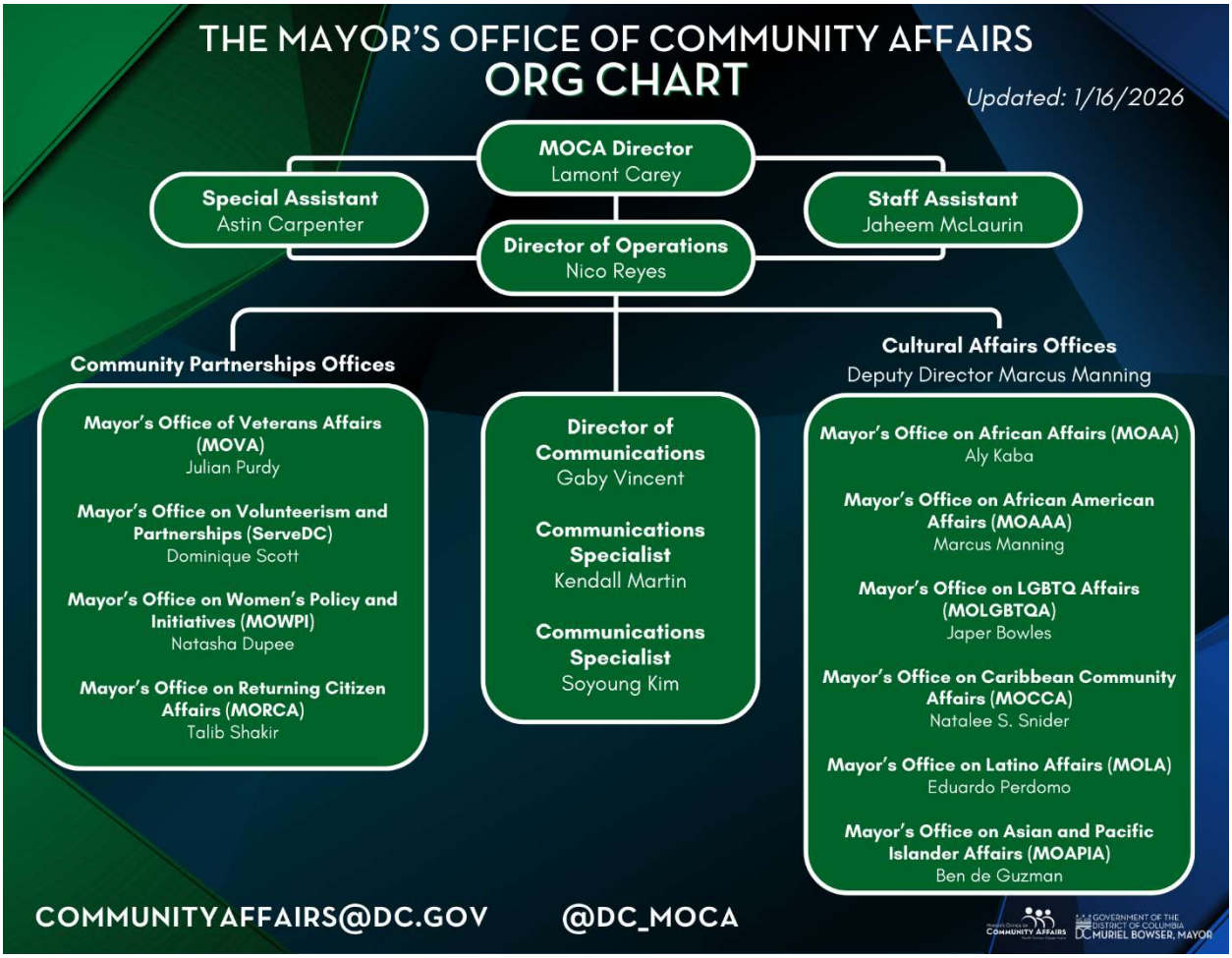
83. Please explain how MOCA's restructuring altered its organizational structure, including:
    a. Staff Reporting
    b. Decision-making authority
    c. Staffing
    d. Budget Allocations

Response: The restructuring of the Mayor's Office of Community Affairs did not affect staff reporting lines, decision-making authority, or staffing levels. Furthermore, no offices lost any funding during the consolidation of the budget. Under the new structure, EOM maintains one consolidated budget; however, the individual offices continue to have their personnel and non-personnel budgets clearly identified within the EOM budget.

Specifically, the following offices which once had a separate budget chapter retain their full funding allocations:

- Mayor's Office of Asian and Pacific Islander Affairs (MOAPIA)
- Mayor's Office of Latino Affairs (MOLA)
- Mayor's Office of Returning Citizens Affairs (MORCA)
- Mayor's Office of LGBTQ Affairs (MOLGBTQA)
- Mayor's Office of Veterans Affairs

Additionally, the disbursement of grants is managed by ServeDC, ensuring a streamlined and centralized process for grant administration. For detailed budget allocations, please refer to Question 39. The Chart below shows the MOCA restructuring.



84. Since the consolidation and integration of the Mayor's cultural offices, please describe the grant application and selections processes. Moreover, please detail how MOCA intends to track grant beneficiaries and outcomes of services provided.

Response: The following process is used to solicit and award all grants (VART, CHT, Access to Job, CDG):

A. Notice of Funding Availability (NOFA): All notices of grant opportunities are published on the District's grants clearinghouse and DC Register.
B. Request for Applications (RFA): Details the grant purpose, eligibility criteria, eligible funding uses, award amount and duration, submission guidelines, application requirements and scoring criteria.
C. Pre-bidders conference: ServeDC hosts the Pre-Bidders Conferences, inviting all prospective grantees to review grant eligibility, application guidelines, budget preparation, and compliance requirements.
D. Applications submitted: ZoomGrants is the online portal for submitting grants applications. The integrated grant structure allows applicants to navigate a single, simplified submission process across programs.

E. Application review: Applications are reviewed for completeness, to ensure all required documents, certificates and licenses are submitted.
F. Selection process: Applications are evaluated by internal and external teams on a variety of criteria, including the soundness of the proposal, clarity of program goals and outcomes, strength of monitoring and evaluation plans, organizational capacity, relevant past experience and performance, fiscal management practices, and the appropriateness of the proposed budget.
G. Award process: Award decisions are communicated to applicants via email along with an official award letter.
H. Negotiation: EOM may enter into negotiations with an applicant and adopt a modified funding amount or other revision of the applicant's proposal that may result from negotiations.
I. Grant Agreement: The Director of ServeDC and the grantee executive execute the agreements which are stored in ZoomGrants for grantee reference.
J. Payment: Awards are paid in 2 disbursements: the first payment to be made upon the execution of the grant agreement; and the second payment to be made upon the successful completion of the Quarter 2 reporting period.
K. Monitoring and evaluation: Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served to assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming. Monitoring activities include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period.

85. Please identify any grant programs that were modified, reduced, delayed, or discontinued as a result of the consolidation.

Response:. No grant programs were reduced, delayed, or discontinued because of the consolidation. The attached table includes a summary of EOM's grant allocation process. The table below shows the comparison between FY25 and FY26 Grants.

Office	FY25 Programs	FY25 Budget	FY26 Programs	FY26 Final Approved
MOAA	Community Grants	$145,000.00	All Grants consolidated under Serve DC	$3,100,000.00
MOAAA	Community Grants	$200,091.00		
MOAPIA	Community Grants	$213,301.00		
MOLA	Community Grants	$1,675,358.00		
MOLGBTQA	Community Grants	$750,000.00		
TOTAL Community Grants		**$2,983,750.00**		**$3,100,000.00**
MOLGBTQA	VPART	$450,000.00	VPART	$200,000.00
MOLGBTQA	Cultutal Humility Grant	$165,000.00	Cultutal Humility Grant	$165,000.00
MOLGBTQA	Black LGBTQIA+ History Program	$250,000.00	None	$0.00
MOLGBTQA	W6 LGBTQIA+ Business Night Life Grant	$100,000.00	None	$0.00
MORCA	Access to jobs	$155,000.00	Access to Jobs	$155,000.00
MOVA	Vets Ride	$241,200.00	Vets Ride	$241,200.00
EOM	Pulse Grants	$0.00	Community Events Grants	$107,532.47
TOTAL Other Grants		**$1,361,200.00**		**$868,732.47**
Total Grants		**$4,344,950.00**		**$3,968,732.47**

Please note that in Fiscal Year 2025 (FY25), the Mayor's Office of LGBTQ Affairs had been allocated one-time funding totaling $600,000 for specific grant initiatives. The breakdown is as follows:

- Violence Prevention and Resource Grants (Department of Behavioral Health): $250,000
- Black History Preservation Grant: $250,000
- Ward 6 LGBTQ Business Corridor Grant: $100,000

This allocation represents non-recurring funding intended exclusively for the above-listed programs during FY25. These funds will not carry forward into subsequent FY26.

86. Please provide a list of community-based organizations that receive District government funding through the Mayor's Office of Community Affairs, and summarize the service provided.

Response: **Attachment 15** provides a comprehensive summary of all grants managed under Serve DC. For a complete description of programs, including their locations, wards served, and communities impacted, please visit the Serve DC Grants Dashboard Grants FY26 Beta Dashboard V2. This dashboard **(Attachment 16)** is an innovation introduced this year to enhance transparency and provide community members with clear, accessible information about the various programs funded and their geographic distribution across the city.

87. Is there a formal follow-up or evaluation process to access grantee performance and program success? If so, please describe the monitoring process and evaluation criteria.

Response: Grantees are monitored and evaluated throughout the grant cycle. This includes regular reporting (3 Reports) during the period of performance as well as a final cumulative report due at the end. Grantees submit regular reports detailing program activities, progress toward stated goals, and key metrics such as the number of residents served. These programmatic updates help assess whether the funded initiatives are achieving the outcomes identified in the application. Financial reporting with backup documentation is also reviewed to ensure that expenditure aligns with grant goals and supports the effective delivery of programming.

Monitoring activities may include in-person site visits, one-on-one or group meetings with grantees, and periodic check-ins throughout the grant period. Disbursement of funds is tied to satisfactory compliance with reporting requirements and site visit results, as outlined in the grant agreement.

88. Please describe how your office engages and provides the following groups. Moreover, identify whether MOCA created any targeted outreach campaigns or advertisements for the following groups:
    a. Seniors
    b. Youth
    c. People with disabilities
    d. Returning citizens
    e. Veterans

Response:

MOCA collaborates with other District agencies and between offices to ensure that every community is engaged.

For seniors, MOCA works with the Department of Aging and Community Living to put on large community events, such as the Senior Holiday Party. MOCA plays a similar role in supporting youth. Partnering with the Department of Parks and Recreation, MOCA runs the Summer Youth Employment Program and other events targeted toward young Washingtonians. Moreover, MOCA collaborates with the Office of Disability Rights and the Department on Disability Services to ensure accessibility and provide interpreters for our deaf and hard of hearing population.

As for returning citizens and veterans, MOCA oversees two offices directly in charge of engaging these groups: MORCA and MOVA.

Regardless of whether MOCA is organizing an EOM event or partnering with another government agency, our offices guarantee outreach to seniors, youth, people disabilities, returning citizens, and veterans in protected languages and in a culturally tailored manner.

89. Are there resident groups (e.g., seniors, youth, those with disabilities, returning citizens, veterans) or Wards that remain under-engaged? If so, what barriers exist and how does the Mayor's Office of Community Affairs plan to address them?

Response: These communities are not undeserved by MOCA. See question 88.

90. MOCA have any plans to increase coordination between Council offices to share information, resources and programs with constituent service teams?

Response: MOCA is always open to increasing collaboration with Council, including close connection between Council constituency offices and MOCRS and Council legislative offices and OPLA.

91. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Response: In FY25, Trevor Schmutz, ServeDC's former National Service Officer, attended America's Service Commissions' annual Leadership Convening in Arlington, VA, which including training on the administration of federal AmeriCorps grants.