



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF POLICE COMPLAINTS**

February 17, 2026

Sent via Email

The Honorable Brooke Pinto
Chair, Committee on the Judiciary & Public Safety
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W. Suite 106
Washington, DC 20004

Dear Chairperson Pinto:

I am writing on behalf of the Office of Police Complaints (OPC) in response to your request for answers to your questions in advance of the annual performance oversight hearing for this agency on February 25, 2026. Included below are responses to each question.

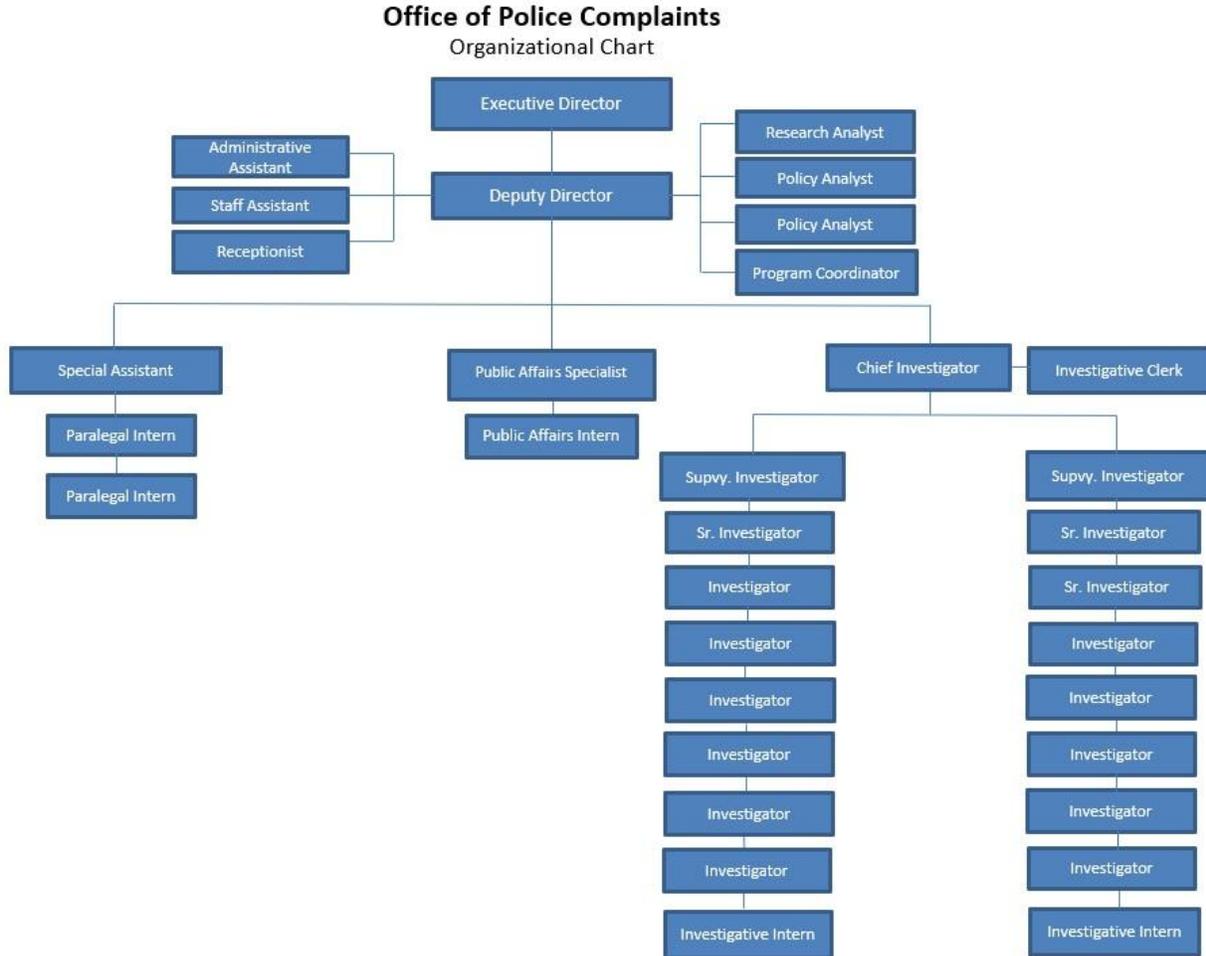
Sincerely,

Marke Cross

Marke D. Cross
Executive Director

GOVERNANCE AND PERSONNEL

1. Please provide a complete and current organizational chart for the agency and each division and subdivision within the agency, including:



- a. The names and titles of all senior personnel;

Senior Personnel includes:

Executive Director: Marke Cross

Deputy Executive Director: Vacant

Chief Investigator: Mona Andrews

Special Assistant: Jacqueline Hazzan

Supervisory Investigator: Natasha Smith

Supervisory Investigator: Lindsey Murphy

- b. A description of the roles and responsibilities for each division and subdivision;

J&PS Performance Oversight Questions (FY25-26)

OPC

Investigation Division: Includes 17 full-time staff members (1 Chief Investigator, 2 Investigation Managers, 14 Investigators, and 1 Investigative Clerk) that manage investigations and other case management responsibilities. There is a year-round intern program that includes Fall, Spring, and Summer investigative interns.

Executive Division: Includes 11 full-time staff members (Executive Director, Deputy Director, Special Assistant, Research Analyst, two Policy Analysts, Public Affairs Specialist, Program Coordinator, Administrative Assistant, Staff Assistant, and Receptionist) that manage the day-to-day operations of the agency, customer service, public relations, FOIA and subpoenas, police policy review and recommendations, and communications with other District agencies, the Council, and other city administrators. This division also administers the mediation and complaint examination programs through independent contractors who act as neutral mediators and neutral complaint examiners. There is a year-round intern program that includes Fall, Spring, and Summer legal interns, and well as a summer public affairs intern.

- c. A narrative explanation of any changes to the organizational chart made in the last calendar year; and

The organizational chart was updated to reflect the most current supervisory responsibilities. The Public Affairs Specialist used to report directly to the Executive Director and now reports directly to the Deputy Director.

- d. An indication of whether any positions in the chart are vacant.

The following positions are currently vacant: 2 Policy Analyst positions, Administrative Assistant, and one Investigator position, which was posted on February 6, 2026.

2. Please provide a complete, up-to-date list of contract workers working directly for your agency, ordered by program and activity, and including the following information for each position:
 - a. Title of position;
 - b. Indication that the position is filled or vacant;
 - c. Date employee began in the position;
 - d. Whether the position must be filled to comply with federal or local law;
 - e. If applicable, the federal or local law that requires the position be filled;
 - f. The entity from which they are contracted; and
 - g. The contracted annual cost.

The agency does not have any contract workers working directly for the agency.

J&PS Performance Oversight Questions (FY25-26)

OPC

3. Please provide, for each month of FY 2025 through FY 2026 to date, the net number of personnel separated from and hired to the agency.

FY 2025		
Month-Year	Hired	Separated
Oct-24	0	0
Nov-24	0	0
Dec-24	0	1
Jan-25	0	1
Feb-25	0	0
Mar-25	0	0
Apr-25	0	0
May-25	0	1
Jun-25	0	1
Jul-25	3	0
Aug-25	0	0
Sep-25	0	0
Total	3	4

FY 2026		
Month-Year	Hired	Separated
Oct-25	0	1
Nov-25	0	1
Dec-25	0	0
Jan-26	0	0
Feb-26	2	0
Total	2	2

4. Does the agency conduct annual performance evaluations of all its employees? If so, who conducts such evaluations? What steps are taken to ensure that all office employees are meeting individual job requirements?

The agency conducts annual performance evaluations in accordance with the District Personnel Manual. Each employee’s direct supervisor conducts the evaluations, except for the Chief Investigator, whose evaluation is conducted by the Executive Director. The agency also conducts mid-year evaluations and monthly case reviews for investigators to ensure that all investigations are thorough and all deadlines are met.

5. Please provide the following for each collective bargaining agreement that is currently in effect for agency employees:

- a. The bargaining unit (name and local number);

J&PS Performance Oversight Questions (FY25-26)

OPC

- b. The start and end date of each agreement;
- c. The number of employees covered;
- d. Whether the agency is currently bargaining;
- e. If currently bargaining, anticipated completion date;
- f. For each agreement, the union leader's name title and contact information; and
- g. A copy of the ratified collective bargaining agreement.

The agency does not operate under any collective bargaining agreements.

6. Please list all employees currently detailed to or from your agency. For each detailed employee, include:
- a. The reason for the detail;
 - b. The job duties if detailed to your agency;
 - c. The start date of detail;
 - d. The agency the employee is detailed to/from; and
 - e. The projected date of return.

The agency does not have any detailed employees.

7. Please provide a copy of your agency's Schedule A, as of the date of receipt of this questionnaire.

Please see the attached Schedule A, dated December 31, 2025.

8. Please provide a list and description of all memorandums of understanding and memorandums of agreement in effect during FY 2025 and FY 2026, to date.

The agency did not enter into any memoranda of understanding during FY 2025 and has not entered into any memoranda of understanding in FY 2026.

FINANCE AND BUDGET

9. Please provide a status report, including timeframe of completion, for all projects for which your agency currently has capital funds available.

There are no capital funds for this agency. The agency's only source of funding is local.

10. Please provide copies of all budget enhancement requests (The Form B or similar form) submitted in the formulation of the FY 2025 and FY 2026 proposed budgets.

The agency did not request any budget enhancements in FY 2025 or FY 2026.

J&PS Performance Oversight Questions (FY25-26)

OPC

11. Please list all budget enhancements in FY 2026 and provide a status report on the implementation of each enhancement.

The agency did not receive any budget enhancements in FY 2026.

12. Please fill out the attached spreadsheet titled “Question 12 Grants Received,” and list all federal and/or private grants received by your agency in FY 2025 and FY 2026 to date, current balances, and indicate any that lapsed during or at the end of FY 2025.
 - a. Please submit the completed document in both Excel and PDF formats.
 - b. Please include your Agency Code in the filename (e.g., question_12_AB0_2026.xls).

The agency did not receive any grants in FY 2025 or FY 2026.

13. List all grants issued by your agency in FY 2025 and FY 2026, to date in the attachment labeled “Question 13 Grants Issued”.
 - a. Please submit the completed document in both Excel and PDF formats.
 - b. Please include your Agency Code in the filename (e.g., Question_13_AB0_2026.xls).

The agency did not issue any grants in FY 2025 or FY 2026.

OPERATIONS

14. Please provide the Committee with a list of all vehicles owned or leased by the agency; the purpose of the vehicle; the division the vehicle is assigned to, if applicable; and whether the vehicle is assigned to an individual employee.

The agency owns the following vehicles:

2020 Toyota Prius LE - This vehicle is not assigned to a specific division or an individual employee. The vehicle is used to transport agency staff for the purpose of conducting necessary agency business. This includes field canvases, gathering evidence for investigations, field interviews, training opportunities, presentations, community outreach, serving subpoenas, monitoring of First Amendment assemblies, and any other official purpose that supports the agency’s mission.

2021 Chrysler Pacifica - This vehicle is not assigned to a specific division or an individual employee. The vehicle is used to transport agency staff for the purpose of conducting necessary agency business. This includes field canvases, gathering evidence for investigations, field interviews, training opportunities, presentations, community outreach, serving subpoenas, monitoring of First Amendment assemblies, and any other official purpose that supports the agency’s mission.

15. For each objective and activity in the agency’s FY 2025 Performance Plan, please list:

J&PS Performance Oversight Questions (FY25-26)

OPC

- a. The measure of greatest improvement for the agency, and the actions the agency took to improve that measure's outcome, efficiency or quantity; and

In FY 2025 the agency closed 94% of all cases within 180 days, which is an increase of 11 percentage points over FY 2024. The agency accomplished this improvement by reassessing all open cases to determine whether the complainants and subject officers would benefit more from the process by attending mediation. After each reassessment, OPC sought and received confirmation from the complainant that they would prefer to attend mediation to resolve their respective complaints. Cases referred to mediation tend to be resolved more quickly with the added benefit of bridging the gap in understanding that often exists between community members and police officers.

- b. For all measures with missed targets (if any), explain the actions the agency is taking to improve that measure's outcome, efficiency, or quantity.

In FY 2025 the agency missed its target of 100% of mediations completed within 30 days of referral. There was a significant increase in the number of cases referred to mediation in FY 2025, which was accompanied by an increase in the number of mediations that were rescheduled due to officer or complainant scheduling conflicts. The 30 days benchmark for mediations is an internal agency goal and meeting this goal is largely dependent on factors that are outside of OPC's control. The most common factors that determine whether this benchmark is met in any given fiscal year are the schedules of the mediators, complainants, and the officers involved in the mediations. OPC will continue to review its performance plans and goals in accordance with the schedule provided by the Office of the City Administrator's website and make any necessary adjustments.

In FY 2025 OPC missed its target goal of publishing 5 policy recommendation reports. OPC is currently contemplating the reclassification of a currently vacant Policy Analyst position to one with the specific purpose of drafting policy recommendation reports for the agency. OPC believes that having a full-time position devoted to policy recommendation reports will allow the agency to draft more meaningful and impactful reports while also allowing the agency to consistently exceed its goal of 5 reports per year.

16. List all new objectives, activities and projects in the agency's FY 2026 Performance Plan and explain why they were added.

There were no new objectives, activities, or projects added to the agency's FY 2026 Performance Plan.

17. Describe problems and challenges, including chronic maintenance issues and design flaws, in agency-owned or leased facilities.

- a. What capital or operating projects arose from these issues in FY 2025 and FY2026 to date, including cost and actions taken?

The agency did not experience any chronic maintenance issues or design flaws in its facilities during FY 2025.

J&PS Performance Oversight Questions (FY25-26)

OPC

18. Please list each new initiative implemented by the agency during FY 2025 and FY 2026 to date. For each new initiative, please provide:

- c. A description of the initiative;
- d. Actual start date;
- e. Actual or anticipated end date;
- f. The funding required to implement the initiative;
- g. Whether the initiative was mandated by legislative action;
- h. Problems or challenges faced in the program's implementation;
- i. The metrics the agency is collecting to measure the initiative's success; and
- j. An assessment of the initiative's success thus far.

The agency did not implement any new initiatives in FY 2025 or FY 2026 to date.

19. Please list any legislation that impacts your agency from FY 2025 and FY 2026 and provide a status report on the agency's implementation related to each piece of legislation.

There was no legislation requiring implementation that impacted the agency in FY 2025 or FY 2026.

20. Customer feedback

- a. How does the agency solicit feedback from customers (i.e., District residents served)? Please describe.

An important part of OPC's mediation program includes complainant and police officer surveys immediately before and after the mediation session. The agency does not solicit feedback from complainants regarding their level of satisfaction with investigations, but the agency is currently considering ways to gather and measure customer satisfaction data from complainants.

- b. What has the agency learned from this feedback?

Improving officer-community member relations is the mission of OPC and the goal of OPC's mediation program. The responses from both the complainants and the officers who attend mediation indicate that the mediation program is an effective tool in achieving that goal.

- c. How has the agency changed its practices because of such feedback?

The agency is constantly evaluating feedback from mediation participants as well as best practices across the nation to identify opportunities for improvement.

LAWS, AUDITS, AND REPORTS

J&PS Performance Oversight Questions (FY25-26)

OPC

21. Please identify any legislative modifications that would enable the agency to better meet its mission.

§ 5–1107 (a-1) of the agency’s enabling statute explicitly requires MPD to transmit all police complaints received from members of the public to OPC within three business days of receipt. Although § 5–1107 (j) states that the entire subchapter also applies to DCHAPD, OPC believes that explicitly including DCHAPD in § 5–1107 (a-1) would assist the agency’s mission by specifically requiring DCHAPD to forward complaints from community members to the agency while assuring members of the public that their complaints are taken seriously and will be resolved through the District’s independent system of civilian oversight of law enforcement.

In addition, with the upcoming implementation of DCHAPD’s body-worn camera program, the agency believes it could better accomplish its mission if the agency’s enabling statute explicitly granted complete access to any BWC footage, information, and supporting documentation related to resolving OPC complaints against DCHAPD officers.

Funding the unfunded sections of the Comprehensive Policing and Justice Reform Act of 2022 that expanded OPC’s jurisdiction would also better enable the agency to carry out its mission.

OPC believes these modifications will significantly increase the agency’s ability to further its mission of providing a fair, thorough, and independent system of civilian oversight of the District’s police forces.

22. Please identify any regulatory impediments to your agency’s operations.

There are currently no identifiable regulatory impediments to the agency’s operation.

23. Please list and describe any ongoing investigations, audits, or reports on your agency or any employee of your agency, or any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed during FY 2025 and FY 2026 to date.

In FY 2025 the agency volunteered to participate in OIG’s Human Capital Audit. The auditors recommended the agency:

- a. Secure funding to establish an MOU with DCHR for the processing of HR transactions.
- b. Establish and implement a formal oversight mechanism to monitor and evaluate employee development activities.
- c. Implement monitoring and documentation controls to ensure that evidence such as completed separated forms, account termination checklist, or system-generated logs is retained to support actions taken by the agency to ensure that the user accounts of former employees were promptly disabled as required by the OCTO personnel separation policy.

J&PS Performance Oversight Questions (FY25-26)

OPC

24. Please identify and provide an update on what actions have been taken to address all recommendations made during the previous three years by:

- a. Office of the Inspector General;

The agency is currently seeking funding for an MOU with DCHR or perhaps an alternative arrangement to comply with the findings of OIG's Human Capital Audit. The agency is also evaluating options for establishing the recommended formal oversight of employee development activities and documentation controls for deactivation of user accounts for former employees.

- b. D.C. Auditor;
- c. Internal audit; and
- d. Any other federal or local oversight entities.

25. Please list all pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants, and for each case provide the following:

- a. The case name;
- b. Court where the suit was filed;
- c. Case docket number;
- d. Case status; and
- e. A brief description of the case

There are currently no pending lawsuits in which the agency, or its officers or employees acting in their official capacities, are named as defendants.

26. Please list the total amount of money the agency or the District, on behalf of the agency, expended to settle claims against it, or its officers or employees acting in their official capacities, in FY 2025 and FY 2026 to date.

The agency did not enter into any settlements in FY 2025 or FY 2026.

27. Please list each settlement the agency or the District, on behalf of the agency, entered into in FY 2025 and FY 2026 to date that involved claims against the agency, or its officers or employees in their official capacity, including any settlements covered by D.C. Code § 2-402(a)(3). For each settlement, provide:

- a. The amount of the settlement;
- b. If related to litigation, the case name and brief description; and
- c. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

J&PS Performance Oversight Questions (FY25-26)

OPC

The agency did not enter into any settlements in FY 2025 or FY 2026.

28. Please list all administrative complaints or grievances that the agency received in FY 2025 and FY26 to date. For each complaint, list:

a. The source of complaint;

In FY 2025 a separated employee filed a complaint against the agency with the Equal Employment Opportunity Commission (EEOC).

b. The process utilized to respond to the complaint or grievance;

The agency utilized the standard EEOC process to respond to the complaint.

c. Any changes to agency policies or procedures that resulted from the complaint or grievance; and

The agency did not change any polices or procedures as a result of the complaint.

d. If resolved describe the resolution.

The EEOC declined to continue the investigation into the employee's complaint and issued the employee a Right to Sue letter in December 2025. The employee has not filed a lawsuit regarding their separation from the agency.

29. Is the agency currently party to any active non-disclosure agreements? If so, please provide all allowable information on all such agreements, including:

a. The number of agreements;

b. The department(s) within the agency associated with each agreement; and

c. Whether any agreements are required for specific positions (please list each position by division and program and indicate whether the position is contracted)

The agency is not currently party to any active non-disclosure agreements.

DATA

30. In filterable and sortable spreadsheet, please list all electronic databases maintained by your agency, including the following:

a. A detailed description of the information tracked within each system;

b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and

c. Whether the public can be granted access to all or part of each system.

The agency uses a case management system, called IPro through CI Technologies. This system maintains all the information and documents related to each complaint filed with the agency. The agency has been using this system for about 20 years. The system received a major update in summer 2022 with a switch to become cloud based.

J&PS Performance Oversight Questions (FY25-26)

OPC

IAPro cannot be open to the public as it contains personal identifying information for complainants, witnesses, and officers. However, certain information from IAPro can be provided in response to FOIA requests.

31. Please provide a list of all studies, research papers, and analyses (“studies”) the agency or an agency’s employee requested, prepared, presented or contracted for during FY 2025. For each study please list:

- a. The status;
- b. The purpose; and
- c. A link (if published) to the study, research paper or analysis.

The agency did not conduct or draft any studies, research papers or analyses in FY 2025 or FY 2026 to date.

AGENCY-SPECIFIC QUESTIONS

32. Please describe any First Amendment assembly monitoring conducted by OPC in FY 2025 and FY 2026, to date.

FY 2025:

- 2024 Presidential Election, November 5, 2024 (OPC staff was trained and on-call to monitor, but ultimately no events warranted monitoring)
- January 6 Counting and Certification of Electoral Votes, January 6, 2025 (OPC staff was trained and on-call to monitor, but ultimately no events warranted monitoring)
- The People’s March, January 18, 2025 (OPC monitored in person)
- “Make America Great Again Victory Rally,” January 19, 2025 (OPC monitored in person)
- 2025 Presidential Inauguration, January 20, 2025 (OPC staff obtained United States Secret Service credentials and was trained and on-call to monitor, but ultimately no events warranted monitoring)
- March for Life, January 24, 2025 (OPC staff was trained and on-call to monitor, but ultimately no events warranted monitoring)
- “Hands Off” National Day of Action, April 5, 2025 (OPC staff was trained and on-call to monitor, but ultimately no events warranted monitoring)
- No Kings, June 14, 2025 (OPC staff was trained and on-call to monitor, but ultimately no events warranted monitoring)
- Union Station Veterans Sit-In, August 28, 2025 (OPC monitored in person)
- May Day Strong March at DuPont Circle, August 28, 2025 (OPC monitored in person)
- Thomson Reuters, August 28, 2025 (OPC monitored in person)
- Union Station Veterans Sit-In, September 8, 2025 (OPC monitored in person)

FY 2026:

J&PS Performance Oversight Questions (FY25-26)

OPC

- No Kings, October 18, 2025 (OPC monitored in person)
- Free America Walkout, January 20, 2026 (OPC monitored in person)

33. Please briefly describe each policy recommendation released by OPC in FY 2025 and FY 2026, to date.

FY 2025:

- [Stop and Frisk Data](#)
- [Duties of Firearm Licensees](#)
- [FY23 Implementation Update](#)

FY 2026:

- [FY24 Implementation Update](#)

All policy recommendations are published on the OPC website here:

<https://policecomplaints.dc.gov/page/policy-recommendations>.

- a. Does the agency anticipate releasing policy recommendations in the remainder of FY 2026? If so, please provide a brief description of the issue(s).

The agency is constantly evaluating trends in complaints as well as best practices from across the country to determine what issues are appropriate for policy recommendations. Potential policy recommendations currently under review include prolonged traffic stops, Possession of an Open Container of Alcohol (POCA) arrests, federal task force implications for MPD, and a reexamination of implementation updates from fiscal years 2015-2022.

34. Please describe OPC's process for engaging with MPD regarding its recommendations.

The agency strives to work openly with MPD on its recommendations. The standard practice is to provide MPD with a draft of the recommendations prior to it being presented to the Board for approval. MPD is given at least two weeks and often more time to provide comments back to the agency. The agency then considers these comments and makes any necessary changes to the recommendations. When the recommendations are presented to the Board, the Board is also provided with the comments from MPD to take into consideration.

- a. Does OPC request and receive feedback from MPD on each recommendation it makes, whether or not MPD implements the recommendation?

Annually the agency creates an Implementation Update of all the recommendations made 2 years prior. This allows an adequate amount of time to have passed in order for MPD to have taken action. For example, the agency recently published the Implementation Update for recommendations made in FY23. OPC is also currently working on an Implementation Update for every recommendation made between the years 2015 and 2022.

J&PS Performance Oversight Questions (FY25-26)

OPC

All previous implementation updates are available on the OPC website here: <https://policecomplaints.dc.gov/page/policy-recommendations>.

35. Please provide an update on MPD’s implementation, or lack thereof, of OPC’s recommendations from FY 2025 and FY 2026.

The agency is not aware of steps taken by MPD related to the recommendations made in FY 2025 and FY 2026. However, the formal reviews will not take place until FY 2027 and FY 2028, respectively.

36. In particular, has MPD taken any steps to implement OPC’s recommendations regarding stop and frisk?

The agency is not aware of steps taken by MPD related to this recommendation. However, the formal review will not take place until FY27.

37. In particular, has MPD taken any steps to implement OPC’s recommendations regarding duties of firearm licensees?

The agency is not aware of steps taken by MPD related to this recommendation. However, the formal review will not take place until FY27.

38. In FY 2025 and FY 2026, to date:

- a. How many individuals contacted OPC to inquire about filing a complaint? How does this compare to last fiscal year?

FY25	FY26 (to date)
224	88

In FY 2025, as of January 31, 2025, there were 50 individuals who contacted the agency to inquire about filing a complaint. In FY 2026, as of January 31, 2026, there were 88 individuals who contacted the agency to inquire about filing a complaint. This is an increase of 76% when compared to the same time period in FY 2025.

- b. Is there a particular type of complaint that has arisen most in FY 2025 and FY 2026, to date?

In FY 2025 and FY 2026, Harassment was the most common allegation category. The most common sub-allegation in FY 2025 and FY 2026 was Language/Conduct – Demeanor or Tone.

- c. How many citizen complaints about MPD officers have been filed to MPD since August 11, 2025? How does this compare to the rate of complaints prior to August 11, 2025? How many complaints were received? How many complaints were related to alleged MPD conduct and HAPD conduct?

J&PS Performance Oversight Questions (FY25-26)

OPC

Prior to August 11, 2025	After August 11, 2025 (to date)
893	609

This represents an increase of 20 complaints per month after August 11, 2025, which is a 25% overall increase. In FY 2026, the agency is currently experiencing a 33% increase in the number of complaints it received when compared to the same time in FY 2025.

d. How many complaints were closed?

FY 2025	FY 2026 (to date)
1,006	337

e. How many full investigative reports were completed?

FY 2025	FY 2026 (to date)
441	147

f. How many were adjudicated?

FY 2025	FY 2026 (to date)
10	4

g. How many were successfully mediated?

FY 2025	FY 2026 (to date)
33	22

h. How many cases were referred to an independent hearing examiner?

FY 2025	FY 2026 (to date)
10	4

i. How many of those cases resulted in a hearing?

FY 2025	FY 2026 (to date)
0	0

j. How many complainants were represented by counsel in those hearings?

J&PS Performance Oversight Questions (FY25-26)

OPC

FY 2025	FY 2026 (to date)
N/A	N/A

39. How many cases investigated by OPC in FY 2025 and FY 2026, to date, involved BWC non-compliance of some form?

FY 2025	FY 2026 (to date)
59	7

40. How many subject officers have been referred to MPD and HAPD for policy training or rapid resolution in FY 2025 and FY 2026, to date?

Rapid Resolutions:

	FY 2025	FY 2026 (to date)
MPD	22	9
HAPD	0	0

Policy Trainings:

	FY 2025	FY 2026 (to date)
MPD	37	9
HAPD	0	0

41. In FY 2025 and FY 2026, to date, how many decisions sustaining police misconduct allegations were forwarded to MPD?

FY 2025	FY 2026 (to date)
10	2

42. What were the outcomes of cases referred to MPD in FY 2025 and FY 2026, to date? How many cases were upheld by a final review panel?

FY 2025:

Complaint Number	Discipline Determination
24-0085	Pending
24-0261	PD 750
24-0310	Education Based Development; 4-Day Suspension
24-0318	PD750
24-0321	2 x PD750; 5x Education Based Development; 4-Day Suspension;

J&PS Performance Oversight Questions (FY25-26)

OPC

	14-Day Suspension; 15-Day Suspension
24-0447	Education Based Development; Officer resigned prior to the final imposition of discipline
24-0792	15-Day Suspension
24-0872	Pending
24-0891	Pending
25-0330	Resigned prior to the final imposition of discipline

FY 2026 (to date):

Complaint Number	Discipline Determination
24-0792	Officer resigned prior to the final imposition of discipline
25-0330	Officer resigned prior to the final imposition of discipline

43. How many matters were referred to the U.S. Attorney’s Office for possible criminal prosecution pursuant to D.C. Official Code § 5-1109 in FY 2025 and FY 2026, to date?

FY 2025	FY 2026 (to date)
18	13

44. How many officers were the subject of multiple allegations of misconduct in FY 2025 and FY 2026, to date?

FY 2025	FY 2026 (to date)
263	229

45. What trends did OPC observe in the demographics of officers who were the subject of a complaint in FY 2025 and FY 2026, to date?

In FY 2025, 47% of officers who were a subject of a complaint were Black, 32% were White, 15% were Hispanic/Latino, and 6% were either Asian, Native American, or another race/ethnicity. 81% of officers who received complaints were male, while the other 19% were female. Officers aged 18-34 represented 43% of officers who were the subject of a complaint, officers who were 35-54 represented 47% of the complaints received, and 10% were officers who were 55 or more years of age.

In FY 2026, 51% of officers who were a subject of a complaint were Black, 29% were White, 14% were Hispanic/Latino, and 6% were either Asian, Native American, or

J&PS Performance Oversight Questions (FY25-26)

OPC

another race/ethnicity. 82% of officers who received complaints were male, while the other 18% were female. Officers aged 18-34 represented 48% of the complaints received, officers who were 35-54 represented 44% of the complaints received, and 8% of officers who were 55 or more years of age were the subject of a complaint.

46. What trends did OPC observe in the demographics of complainants in FY 2025 and FY 2026, to date?

In FY 2025, 71% of complainants were Black, 18% were White, 6% were Hispanic/Latino, and 5% were either Asian, Native American, or another race/ethnicity. 44% of complainants were female, and the remaining 56% of complainants were male. 41% of complainants were younger than 35 years of age, 39% were between the ages of 35-54, and the remaining 20% were 55 or more years old.

In FY 2026, 84% of complainants were Black, 9% were White, 3% were Hispanic/Latino, and 4% were either Asian, Native American, or another race/ethnicity. 49% of complainants were female, and the remaining 51% of complainants were male. 45% of complainants were 15-34 years old, 44% were 35-54, and the remaining 11% were 55 or more years old.

47. What trends did OPC observe related to allegations of excessive force in FY 2025 and FY 2026, to date?

In FY 2025, use of force allegations comprised 15% of all allegations, which was a 2% increase from FY24. OPC also saw a 44% increase in the total number of force allegations. The most common two sub-allegations of force in FY 2025 were the same as in the previous fiscal year and were complainants experiencing a push or pull either without impact or with impact.

So far in FY 2026, the force allegations and sub-allegations closely resemble FY 2025.

- a. What about trends related to allegations of excessive force at First Amendment assemblies?

In FY 2025 there were 2 complaints regarding allegations of excessive force at First Amendment assemblies. Thus far in FY 2026, there have been no complaints filed with an allegation of unnecessary or excessive force at a First Amendment assembly.

48. Please provide the number of FOIA requests for FY 2025 and FY 2026, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

FY 2025:

- Number of FOIA requests received:107¹

¹ 27 requests had a disposition of “other.”

J&PS Performance Oversight Questions (FY25-26)

OPC

- Number of requests granted: 4
- Number of requests partially granted: 30
- Number of requests denied: 46
- Pending: 0
- Average response time: 6.96 days
- Estimated number of FTEs required to process requests: 1
- Estimated number of hours spent responding: 55.65 hours
- Cost of compliance: \$3,199.89

FY 2026:

- Number of FOIA requests received: 29²
- Number of requests granted: 4
- Number of requests partially granted: 4
- Number of requests denied: 11
- Pending: 1
- Average response time: 6.64 days
- Estimated number of FTEs required to process requests: 1
- Estimated number of hours spent responding: 20.5 hours
- Cost of compliance: \$1,153.54

Combined FY 2025 and FY 2026 to date:

- Number of FOIA requests received: 136
- Number of requests granted: 8
- Number of requests partially granted: 34
- Number of requests denied: 57
- Pending: 1
- Average response time: 6.80 days
- Estimated number of FTEs required to process requests: 1
- Estimated number of hours spent responding: 76.15 hours
- Cost of compliance: \$4,353.43

49. What is OPC's current average caseload for investigators? Please include actual cases investigated rather than all cases OPC intakes but does not investigate or refers elsewhere.

OPC's current average caseload for investigators is 19 cases.

a. Does this caseload reflect best practices?

This caseload is significantly higher than the 10-12 cases per investigator recommended by best practices.

² 9 requests had a disposition of "other."

J&PS Performance Oversight Questions (FY25-26)

OPC

- b. If not, how many additional staff would OPC need to hire in order to have caseload reflect best practices?

OPC would require at least 2 additional staff members in order to have investigator caseloads reflect best practices. The additional staff would ideally consist of one Supervisory Investigator position and one Investigator position.

50. What was the average length of time it took to resolve a complaint in FY 2024, FY 2025 and FY 2026, to date? How does that compare to last fiscal year?

FY 2024	FY 2025	FY 2026
85	89	58

51. Does OPC give updates on where the investigation stands to those who filed the complaint? Is there a way that a complainant can know an estimated timeline of when their complaint will be resolved?

OPC provides updates to complainants during each critical stage of the investigation in the form of mailed and emailed notices. Examples of critical stages include whenever the investigation commences or concludes, mediation referrals, USAO referrals, policy training referrals, and adjudications. In addition, complainants may inquire about the status of a complaint by directly contacting the agency and speaking with the assigned Investigator or a Supervisory Investigator. If a complainant would like an estimated timeline for the resolution of their complaint, they can always contact the assigned Investigator.

52. Please discuss any community outreach conducted in FY 2025 and FY 2026, to date, and any planned outreach for the remainder of FY 2026.

In FY 2025, OPC conducted and participated in 31 outreach events and activities throughout the District of Columbia and six events in FY 2026, to date. These events and activities included training sessions, panel discussions and presentations to the public about the agency's mission, function and complaint process.

As part of its ongoing outreach efforts, OPC conducted its Student Interactive Training (SIT) program at various D.C. public and charter schools. The agency also conducted its SIT program for D.C. Department of Parks and Recreation summer camp participants.

OPC expanded its educational outreach to new audiences this year by presenting to students during a Know Your Rights panel at a District high school and providing an informational session to Special Police Officers with the D.C. Housing Authority Police Department. The agency also shared information about OPC's jurisdiction and the complaint process with participants at the Veterans Sit-In at Union Station.

Additionally, OPC presented to students attending the American University Washington College of Law (AUWCL) and participated in a protest-safety panel discussion at

J&PS Performance Oversight Questions (FY25-26)

OPC

AUWCL. OPC also participated in informational fairs hosted by the University and shared information with members of the public through other community-based events and informational sessions.

In continuing its outreach to the District’s immigrant community, OPC participated in Briya Public Charter School’s Know Your Rights Fair and engaged with residents and advocates at community events to present information on the agency’s jurisdiction and services.

OPC remained committed in FY 2025 to increasing the agency’s public awareness by working with its community partners. The agency will continue these efforts in FY 2026.

53. The Comprehensive Policing and Justice Reform Amendment Act of 2022 empowers the Executive Director, upon the discovery of “evidence of abuse or misuse of police powers that was not alleged by the complainant in the complaint,” to initiate the Executive Director’s own complaint against the subject police officer. How many times has that authority been used in FY 2025 and FY 2026, to date? Please explain.

FY 2025	FY 2026 (to date)
16	8