

Agency Name: HSEMA  
 Schedule A  
 Fiscal Year 2027

Posn Stat	Posn Nbr	Title	Vac Stat	If Filled -		Grade	Step	Salary	Fringe	FTE x Dist %	Reg/Temp/Term	DIFS Fund	DIFS Program	DIFS Cost Center	DIFS Award	DIFS Project	
				Hire Date	Last Filled Date												
Active	00001055	Emergency Planning Specialist	Filled	12/14/2015	13	7	130,717.00	29,411.33	1	1	Term	1010001-LOCAL FUNDS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	No Award	No Project	
Active	00001494	Trng. & Emerg. Ever. Officer	Filled	6/6/1992	14	10	162,565.00	36,577.13	1	1	Reg	1010001-LOCAL FUNDS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00004653	Program Analyst	Vacant		1/31/2021	12	0	92,656.00	20,847.60	1	0	1010001-LOCAL FUNDS	150003	80004-FINANCE BUREAU (BNO)	No Award	No Project	
Active	00007419	EMERGENCY OPERATION INFORMATION SPECIALIST	Filled	8/15/1987	11	10	24,136.75	5,430.77	0.25	1	Reg	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00007419	EMERGENCY OPERATION INFORMATION SPECIALIST	Filled	8/15/1987	11	10	72,410.25	16,292.31	0.75	1	Reg	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00007835	Emergency Operations&Info Spec	Filled	8/28/2023	11	10	24,136.75	5,430.77	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00007835	Emergency Operations&Info Spec	Filled	8/28/2023	11	10	72,410.25	16,292.31	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00007908	Policy Manager	Filled	4/27/2009	15	0	42,529.25	9,569.08	0.25	1	Reg	4020002-FEDERAL GRANTS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.03 - BNO.HSG24F.HOMELAND SECURITY GRANTS	
Active	00007908	Policy Manager	Filled	4/27/2009	15	0	127,587.75	28,707.24	0.75	1	Reg	1010001-LOCAL FUNDS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	No Award	No Project	
Active	00010514	Emergency Operations&Info Spec	Filled	9/23/2024	11	6	22,327.31	5,023.64	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00010514	Emergency Operations&Info Spec	Filled	9/23/2024	11	6	66,981.92	15,070.93	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00010666	Emergency Operations&Info Spec	Filled	9/9/2024	11	5	21,149.03	4,758.53	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00010666	Emergency Operations&Info Spec	Filled	9/9/2024	11	5	63,447.08	14,275.59	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00011442	Supv Emerg Oper & Info Spec	Filled	2/26/2024	12	0	108,133.00	24,329.93	1	0	Reg	4020002-FEDERAL GRANTS	800007	80008-ANALYSIS CENTER BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.13 - BNO.HSG24F.HOMELAND SECURITY GRANTS	
Active	00012886	Emergency Management Program Officer	Filled	8/26/1992	14	10	35,426.75	7,971.02	0.25	1	Reg	4020002-FEDERAL GRANTS	800010	80014-SPECIAL EVENTS BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.03 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00012886	Emergency Management Program Officer	Filled	8/26/1992	14	10	106,280.25	23,913.06	0.75	1	Reg	1010001-LOCAL FUNDS	800010	80014-SPECIAL EVENTS BUREAU (BNO)	No Award	No Project	
Active	00015760	Emergency Operations&Info Spec	Filled	7/31/2023	11	5	21,730.75	4,889.42	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00015760	Emergency Operations&Info Spec	Filled	7/31/2023	11	5	65,192.25	14,668.26	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00016263	Community Outreach Specialist	Filled	4/18/2006	13	10	137,561.00	30,951.23	1	1	Reg	1010001-LOCAL FUNDS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	No Award	No Project	
Active	00016549	Emergency Operations&Info Spec	Filled	6/21/2022	11	6	22,327.25	5,024.76	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00016549	Emergency Operations&Info Spec	Filled	6/21/2022	11	6	66,981.75	15,074.24	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00016861	Supv Emerg Oper & Info Spec	Filled	8/22/2016	12	0	27,033.25	6,082.48	0.25	1	Reg	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00016861	Supv Emerg Oper & Info Spec	Filled	8/22/2016	12	0	81,099.75	18,247.44	0.75	1	Reg	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00016885	Human Resources Specialist	Filled	11/12/2019	12	10	103,333.00	23,249.93	1	1	Term	1010001-LOCAL FUNDS	100058	80003-HUMAN RESOURCES BUREAU (BNO)	No Award	No Project	
Active	00016991	Human Resources Specialist	Filled	6/30/2014	13	9	29,979.00	6,745.28	0.25	1	Reg	4020002-FEDERAL GRANTS	100058	80003-HUMAN RESOURCES BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.14 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00016991	Human Resources Specialist	Filled	6/30/2014	13	9	89,937.00	20,235.83	0.75	1	Reg	1010001-LOCAL FUNDS	100058	80003-HUMAN RESOURCES BUREAU (BNO)	No Award	No Project	
Active	00018125	Emergency Operations&Info Spec	Filled	9/9/2024	11	5	21,149.03	4,758.53	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00018125	Emergency Operations&Info Spec	Filled	9/9/2024	11	5	63,447.08	14,275.59	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00018601	Supervisory IT Specialist	Vacant		2/8/2026	14	0	36,244.50	8,155.01	0.25	1	Reg	4020002-FEDERAL GRANTS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.11 - 200050 - 23 EMERGENCY MGMT PERFORMANCE GRANT
Active	00018601	Supervisory IT Specialist	Vacant		2/8/2026	14	0	108,733.50	24,465.04	0.75	1	Reg	1010001-LOCAL FUNDS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	No Award	No Project
Active	00019028	Program Analyst	Filled	3/21/2016	14	0	92,656.00	20,847.60	1	12	Reg	1010001-LOCAL FUNDS	800004	80018-FACILITIES AND SECURITY BUREAU (BNO)	No Award	No Project	
Active	00019500	Emergency Operations&Info Spec	Filled	1/26/2015	11	5	21,730.75	4,889.42	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00019500	Emergency Operations&Info Spec	Filled	1/26/2015	11	5	65,192.25	14,668.26	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00020270	PROGRAM ANALYST	Filled	3/10/2025	13	5	122,269.82	27,510.71	1	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00021430	Emergency Operations&Info Spec	Vacant		4/5/2026	09	0	15,539.50	3,496.39	0.25	1	Reg	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00021430	Emergency Operations&Info Spec	Vacant		4/5/2026	09	0	46,618.50	10,489.16	0.75	1	Reg	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00023160	Legislative & Intergovernmental Affairs Advisor	Filled	4/13/2020	14	10	141,707.00	31,884.08	1	1	Reg	4020002-FEDERAL GRANTS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.01 - BNO.HSG24F.HOMELAND SECURITY GRANTS	
Active	00023961	Program Manager	Vacant		8/31/2023	13	0	121,228.00	27,276.30	1	1	Reg	4020002-FEDERAL GRANTS	800001	80018-FACILITIES AND SECURITY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.09 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00024310	PROGRAM ANALYST	Filled	1/16/2024	13	8	33,265.21	7,484.67	0.25	1	Reg	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00024310	PROGRAM ANALYST	Filled	1/16/2024	13	8	99,795.63	22,454.02	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00027054	Emergency Operations&Info Spec	Filled	3/10/2025	11	4	21,129.25	4,754.08	0.25	1	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00027054	Emergency Operations&Info Spec	Filled	3/10/2025	11	4	63,387.75	14,262.24	0.75	1	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project	
Active	00028224	Assist Dir for Administration	Filled	1/19/2010	15	0	44,096.50	9,921.71	0.25	1	Reg	4020002-FEDERAL GRANTS	150003	80004-FINANCE BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.13 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00028224	Assist Dir for Administration	Filled	1/19/2010	15	0	132,289.50	29,765.14	0.75	1	Reg	1010001-LOCAL FUNDS	150003	80004-FINANCE BUREAU (BNO)	No Award	No Project	
Active	00028225	Logistics Management Specialist	Filled	7/6/1999	12	10	118,558.00	26,675.55	1	1	Reg	1010001-LOCAL FUNDS	800001	80018-FACILITIES AND SECURITY BUREAU (BNO)	No Award	No Project	
Active	00039667	Attorney Advisor	Filled	8/20/2018	15	9	47,388.75	10,662.47	0.25	1	Reg	4020002-FEDERAL GRANTS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.04 - EMERGENCY MGMT PERFORMANCE GRANT	
Active	00039667	Attorney Advisor	Filled	8/20/2018	15	9	142,166.25	31,987.41	0.75	1	Reg	1010001-LOCAL FUNDS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	No Award	No Project	
Active	00043481	Director, Homeland Sec. & EMA	Filled	1/9/2017	PS	0	57,867.53	13,020.19	0.25	1	Reg	4020002-FEDERAL GRANTS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.04 - EMERGENCY MGMT PERFORMANCE GRANT	
Active	00043481	Director, Homeland Sec. & EMA	Filled	1/9/2017	PS	0	173,602.58	39,600.58	0.75	1	Reg	1010001-LOCAL FUNDS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	No Award	No Project	
Active	00044864	Hazard Mitigation Officer	Filled	1/21/2009	14	6	37,609.00	8,462.03	0.25	1	Reg	4020002-FEDERAL GRANTS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.05 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO	
Active	00044864	Hazard Mitigation Officer	Filled	1/21/2009	14	6	112,373.00	25,386.08	0.75	1	Reg	1010001-LOCAL FUNDS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	No Award	No Project	
Active	00044868	Security Officer	Filled	11/9/2020	14	9	121,707.00	31,884.08	1	14	Term	1010001-LOCAL FUNDS	800224	80018-FACILITIES AND SECURITY BUREAU (BNO)	No Award	No Project	
Active	00045230	Grants Management Specialist	Filled	7/15/2013	13	5	123,188.60	27,717.44	1	1	Reg	4020002-FEDERAL GRANTS	100044	80002-GRANTS MANAGEMENT BUREAU (BNO)	2002020 - BNO.HSG24F.HOMELAND SECURITY GRANTS	202643 - 21.16 - BNO - HSGP Homeland Security Grants	
Active	00045237	Chief, Grants Division	Filled	4/27/2009	15	0	152,960.79	34,416.18	1	1	Reg	4020002-FEDERAL GRANTS	100044	80002-GRANTS MANAGEMENT BUREAU (BNO)	2002020 - BNO.HSG24F.HOMELAND SECURITY GRANTS	202643 - 21.16 - BNO - HSGP Homeland Security Grants	
Active	00045242	Grants Management Specialist	Filled	11/19/2012	12	1											

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				Hire Date	Last Filled Date	Last Filled Date	Grade											
Active	00085594	Community Outreach Specialist	Filled	1/2/2015		06	0			27,410.80	6,167.43	0.25	Reg	4020002-FEDERAL GRANTS	800224	80018-FACILITIES AND SECURITY BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 24.01 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00085594	Community Outreach Specialist	Filled	1/2/2015		06	0			82,232.39	18,502.29	0.75	Reg	1010001-LOCAL FUNDS	800224	80018-FACILITIES AND SECURITY BUREAU (BNO)	No Award	No Project
Active	00086143	BUDGET OFFICER	Filled	10/10/2023		14	10			81,282.50	18,288.56	0.5	Reg	1010001-LOCAL FUNDS	150003	10001-BUDGET DIVISION (BNO)	No Award	No Project
Active	00086143	BUDGET OFFICER	Filled	10/10/2023		14	10			81,282.50	18,288.56	0.5	Reg	4020002-FEDERAL GRANTS	150003	10001-BUDGET DIVISION (BNO)	No Award	No Project
Active	00086315	PROGRAM ANALYST	Vacant		12/1/2024	13	0			106,763.00	24,021.68	1	Reg	4020002-FEDERAL GRANTS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.05 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00087482	BUDGET ANALYST	Filled	4/9/2000		11	9			48,277.00	10,862.33	0.5	Reg	1010001-LOCAL FUNDS	150003	10001-BUDGET DIVISION (BNO)	No Award	No Project
Active	00087482	BUDGET ANALYST	Filled	4/9/2000		11	9			48,277.00	10,862.33	0.5	Reg	4020002-FEDERAL GRANTS	150003	10001-BUDGET DIVISION (BNO)	No Award	No Project
Active	00087483	Accounts Payable Technician	Filled	2/16/2021		08	8			70,919.00	15,956.78	1	Reg	4020002-FEDERAL GRANTS	150003	10001-BUDGET DIVISION (BNO)	2002020 - BNO.HSG24F.HOMELAND SECURITY GRANTS	202643 - 21.24 - BNO - HSGP Homeland Security Grants
Active	00088110	Information Technology Spec	Filled	10/25/2021		12	6			109,679.57	24,677.90	1	Term	4020002-FEDERAL GRANTS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.11 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00088354	Emergency Operations&Info Spec	Filled	3/21/2016		11	7			89,329.00	20,099.03	1	Reg	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00088355	Emergency Planning Specialist	Filled	5/6/2019		12	3			101,715.79	22,886.05	1	Term	1010001-LOCAL FUNDS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00088525	Supv Mgmt and Program Analyst	Filled	8/12/2013		14	0			36,516.72	8,216.26	0.25	Reg	4020002-FEDERAL GRANTS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 22.05 - BNO.EMP22F.EMERGENCY MGMT PERFORMANCE GRANT
Active	00088525	Supv Mgmt and Program Analyst	Filled	8/12/2013		14	0			109,550.17	24,648.79	0.75	Reg	1010001-LOCAL FUNDS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00088691	Critical Infrastructure Spec	Filled	9/11/2023		14	3			138,439.92	31,148.98	1	Term	4020002-FEDERAL GRANTS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	2002020 - BNO.HSG24F.HOMELAND SECURITY GRANTS	202643 - 22.04 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00091071	Information Technology Spec	Filled	2/5/2018		13	3			117,141.50	26,356.84	1	Term	4020002-FEDERAL GRANTS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.11 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00091072	Facility Management Specialist	Filled	11/9/2020		12	6			109,924.00	24,732.90	1	Term	4020002-FEDERAL GRANTS	800001	80018-FACILITIES AND SECURITY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.09 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00091360	DEPUTY DIRECTOR	Filled	7/8/2019		10	0			48,750.00	10,968.75	0.25	Reg	4020002-FEDERAL GRANTS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.04 - EMERGENCY MGMT PERFORMANCE GRANT
Active	00091360	DEPUTY DIRECTOR	Filled	7/8/2019		10	0			146,250.00	32,906.25	0.75	Reg	1010001-LOCAL FUNDS	100151	80010-EXECUTIVE OFFICE - BNO (BNO)	No Award	No Project
Active	00092021	Information Technology Spec	Filled	9/22/2025		13	3			29,250.22	6,581.30	0.25	Term	4020002-FEDERAL GRANTS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 22.03 - BNO.EMP22F.EMERGENCY MGMT PERFORMANCE
Active	00092021	Information Technology Spec	Filled	9/22/2025		13	3			87,750.66	19,743.90	0.75	Term	1010001-LOCAL FUNDS	800020	80021-EMERGENCY PREPAREDNESS BUREAU (BNO)	No Award	No Project
Active	00094682	Fusion Intelligence Analyst	Filled	9/9/2024		11	5			86,923.00	19,557.68	1	Term	4020002-FEDERAL GRANTS	800005	80008-ANALYSIS CENTER BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.15 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00094683	Grants Management Specialist	Filled	8/16/2021		12	8			115,680.00	26,028.00	1	Term	4020002-FEDERAL GRANTS	100044	80002-GRANTS MANAGEMENT BUREAU (BNO)	2002020 - BNO.HSG24F.HOMELAND SECURITY GRANTS	202643 - 21.16 - BNO - HSGP Homeland Security Grants
Active	00094705	Emergency Planning Specialist	Filled	5/30/2017		12	5			107,046.00	24,085.35	1	Term	1010001-LOCAL FUNDS	800221	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00094706	Public Information Officer	Vacant		4/6/2025	15	0			152,434.50	34,297.26	1	Reg	4020002-FEDERAL GRANTS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.01 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00094707	Supv Mgmt and Program Analyst	Filled	3/30/2020		14	0			30,650.00	6,896.25	0.25	Reg	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00094707	Supv Mgmt and Program Analyst	Filled	3/30/2020		14	0			91,950.00	20,688.75	0.75	Reg	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00094712	Public Information Officer	Filled	7/14/2025		14	3			121,225.15	27,275.66	1	Term	4020002-FEDERAL GRANTS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.01 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00094954	Logistics Management Specialist	Filled	11/18/2013		12	7			112,802.00	25,380.45	1	Term	4020002-FEDERAL GRANTS	800001	80018-FACILITIES AND SECURITY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.09 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00095150	Information Technology Spec	Filled	8/25/2025		12	4			104,168.00	23,437.80	1	Term	4020002-FEDERAL GRANTS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.11 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00095151	Information Technology Spec	Filled	4/2/2018		12	3			103,482.01	23,283.45	1	Term	4020002-FEDERAL GRANTS	100071	80005-INFORMATION TECHNOLOGY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.11 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00095152	Program Analyst	Filled	8/12/2024		11	2			19,992.17	4,498.24	0.25	Term	4020002-FEDERAL GRANTS	150003	80004-FINANCE BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.13 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00095152	Program Analyst	Filled	8/12/2024		11	2			59,976.50	13,494.71	0.75	Term	1010001-LOCAL FUNDS	150003	80004-FINANCE BUREAU (BNO)	No Award	No Project
Active	00095314	STAFF ASSISTANT	Filled	6/25/2018		12	9			25,833.25	5,812.48	0.25	Term	4020002-FEDERAL GRANTS	800010	80014-SPECIAL EVENTS BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.03 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00095314	STAFF ASSISTANT	Filled	6/25/2018		12	9			77,499.75	17,437.44	0.75	Term	1010001-LOCAL FUNDS	800010	80014-SPECIAL EVENTS BUREAU (BNO)	No Award	No Project
Active	00095365	Logistics Management Specialist	Filled	10/1/2018		12	7			112,802.00	25,380.45	1	Term	4020002-FEDERAL GRANTS	800001	80018-FACILITIES AND SECURITY BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.09 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00095587	Program Analyst	Filled	1/22/2019		12	5			26,761.50	6,021.34	0.25	Term	4020002-FEDERAL GRANTS	800224	80018-FACILITIES AND SECURITY BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 24.01 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00095587	Program Analyst	Filled	1/22/2019		12	5			80,284.50	18,064.01	0.75	Term	1010001-LOCAL FUNDS	800224	80018-FACILITIES AND SECURITY BUREAU (BNO)	No Award	No Project
Active	00095739	Program Analyst	Filled	11/30/2020		12	7			95,816.00	21,558.60	1	Reg	1010001-LOCAL FUNDS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	No Award	No Project
Active	00097013	Fusion Intelligence Analyst	Vacant		2/22/2025	11	5			86,903.22	19,553.23	1	Term	4020002-FEDERAL GRANTS	800005	80008-ANALYSIS CENTER BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.15 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00097014	Fusion Intelligence Analyst	Filled	4/7/2025		11	7			90,423.24	20,345.23	1	Term	4020002-FEDERAL GRANTS	800005	80008-ANALYSIS CENTER BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.15 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00097024	Emergency Operations&Info Spec	Filled	4/8/2024		11	7			22,933.75	5,160.09	0.25	Term	4020002-FEDERAL GRANTS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 23.06 - EMS21.3100F.HOMELAND SECURITY GRANT PROG-SUPPLEMENT.INCIDENT CO
Active	00097024	Emergency Operations&Info Spec	Filled	4/8/2024		11	7			68,801.25	15,480.28	0.75	Term	1010001-LOCAL FUNDS	800003	80017-READINESS AND RESPONSE COORDINATION BUREAU (BNO)	No Award	No Project
Active	00097140	Program Analyst	Filled	7/18/2022		12	5			107,046.00	24,085.35	1	Term	1010001-LOCAL FUNDS	150003	80004-FINANCE BUREAU (BNO)	No Award	No Project
Active	00097262	Fusion Intelligence Analyst	Filled	12/17/2018		13	3			118,191.54	26,593.10	1	Term	1010001-LOCAL FUNDS	800006	80007-CYBER SECURITY BUREAU (BNO)	No Award	No Project
Active	00097266	Fusion Intelligence Analyst	Vacant		3/8/2025	12	0			92,656.00	20,847.60	1	Reg	4020002-FEDERAL GRANTS	800005	80008-ANALYSIS CENTER BUREAU (BNO)	2002618 - BNO.HSG25F.Homeland Security Grants	202643 - 22.15 - BNO.HSG24F.HOMELAND SECURITY GRANTS
Active	00097267	Program Analyst	Filled	11/12/2019		12	6			109,924.00	24,732.90	1	Term	1010001-LOCAL FUNDS	800011	80019-INTEROPERABILITY BUREAU (BNO)	No Award	No Project
Active	00097268	Program Analyst	Vacant		12/26/2024	12	0			20,196.00	4,544.10	0.25	Reg	4020002-FEDERAL GRANTS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	2001948 - BNO.EMP25F.EMERGENCY MNGEMENT PERFORMANCE	200050 - 22.01 - BNO.EMP22F.EMERGENCY MGMT PERFORMANCE
Active	00097268	Program Analyst	Vacant		12/26/2024	12	0			60,588.00	13,632.30	0.75	Reg	1010001-LOCAL FUNDS	800012	80012-PUBLIC AFFAIRS BUREAU (BNO)	No Award	No Project
Active	00102869	Training Specialist	Vacant		10/1/2024	12	0			80,784.00	23,265.79	1	Temp	4020002-FEDERAL GRANTS	100044	80002-GRANTS MANAGEMENT BUREAU (BNO)	2000034 - BNO.8200.HSG22F.HOMELAND SECURITY GRANTS	No Project
Active	00112402	Staff Assistant	Filled	1/2/2024		12	4			104,168.00	23,437.80	1	Term	1010001-LOCAL FUNDS	800005	80008-ANALYSIS CENTER BUREAU (BNO)	No Award	No Project

Agency Name: HSEMA  
 Vacancy Savings  
 Fiscal Year 2027

OBP Proposed Vacancy Factors		
Number of FTEs	Vacancy Savings Rate	
0-30		0.0%
31-100		1.0%
101-500		2.0%
501-1,000		3.0%
1,001 and greater		5.0%

FY 2027 Applied Vacancy Savings Rate		
FTEs	Vacancy Savings Rate	
32		2.0% (this rate is for example only)

**PLEASE PROVIDE THE CALCULATION FOR HOW THE FY27 VANCANCY SAVINGS RATE IS APPLIED ACROSS APPLICABLE PROGRAMS, COST CENTERS, AND/OR ACCOUNTS**

Account Group (Parent Level 1)	701100C, 701200C, 701400C				
Appropriated Fund	1010				
Program	Program Description	Proposed Budget (Before Vacancy Savings)	Vacancy Savings	Proposed Budget (Net Vacancy Savings)	Applied Vacancy Savings Rate
	100044	387,814.18		387,814.18	0.0%
	100058	103,333.00		103,333.00	0.0%
	150003	199,702.00		199,702.00	0.0%
	800001	336,947.29		336,947.29	0.0%
	800003	211,598.82	(47,889.00)	259,487.82	22.6%
	800004	367,878.00		367,878.00	0.0%
	800005	356,339.16		356,339.16	0.0%
	800006	205,114.54		205,114.54	0.0%
	800011	109,924.00		109,924.00	0.0%
	800012	674,073.00		674,073.00	0.0%
	800020	250,265.23	(10,839.00)	261,104.23	4.3%
	800021	371,326.79		371,326.79	0.0%
	800024	141,707.00		141,707.00	0.0%

Grand Total