

Agency Name: Office of Human Rights
Schedule A
Fiscal Year 2027

Posn Stat	Posn Nbr	Title	Vac Stat	If Filled -		If Vacant -		Grade	Step	Salary	Fringe	FTE x Dist %	Reg/Temp/Term	DIFS Fund	DIFS Program	DIFS Cost Center	DIFS Award	DIFS Project
				Hire Date	Last Filled Date	Last Filled Date	Last Filled Date											
A	00041743	General Counsel	F	04/25/22		02	0	180,000.00	49,500.00	1	Reg	1010001	100154	70130	1000101	202193		
A	00094582	Attorney Advisor	F	02/26/24		12	3	108,527.00	29,844.93	1	Reg	1010001	100154	70130	1000101	202193		
A	00100100	Attorney Advisor	F	08/01/22		13	5	135,017.00	37,129.68	1	Reg	1010001	100154	70130	1000101	202193		
A	00102809	Staff Assistant	F	01/27/25		09	1	65,428.10	17,992.73	1	Reg	1010001	100154	70130	1000101	202193		
A	00102959	Attorney Advisor	F	06/05/23		12	6	116,882.00	32,142.55	1	Reg	1010001	100154	70130	1000101	202193		
A	00104583	Deputy General Counsel	F	12/15/14		01	0	143,559.00	39,478.73	1	Reg	1010001	100154	70130	1000101	202193		
A	00108947	Attorney Advisor	F	09/12/22		12	6	123,101.00	33,852.78	1	Reg	1010001	100154	70130	1000101	202193		
A	00110171	Attorney Advisor	V		8/24/2025	13	5	135,017.00	37,129.68	1	Reg	1010001	100154	70130	1000101	202193		
	Position 003	003 Attorney Advisor	V			NA 12	0	122,667.00	33,733.43	1	Reg	1010001	100154	70130	1000101	202193		
	Position 010	010 Attorney Advisor	V			NA 12	0	45,837.00	12,605.18	0.5	Reg	1010001	100154	70130	1000101	202193		
	Position 015	015 Senior Attorney Advisor (CS 14)	V			NA 12	0	141,715.00	38,971.63	1	Reg	1010001	100154	70130	1000101	202193		
A	00002569	Chief Administrative Judge	F	01/26/26		15	0	170,000.00	46,750.00	1	Reg	1010001	700069	70138	1000101	202193		
A	00013143	Administrative Law Judge	V		1/24/2026	14	0	134,661.00	37,031.78	1	Reg	1010001	700069	70138	1000101	202193		
A	00108233	Legal Assistant	V		8/6/2025	08	0	56,820.00	15,625.50	1	Reg	1010001	700069	70138	1000101	202193		
A	00007504	Equal Opportunity Specialist	F	03/16/20		12	3	89,919.67	24,727.91	1	Reg	1010001	700071	70144	1000101	202193		
A	00015852	Program Manager	F	12/11/17		14	0	117,000.00	32,175.00	1	Reg	1010001	700072	70144	1000101	202193		
A	00035280	Staff Assistant	F	02/04/08		09	10	80,032.00	22,008.80	1	Reg	1010001	700072	70144	1000101	202193		
A	00036097	Equal Opportunity Specialist	F	08/11/25		12	2	86,068.63	23,668.87	1	Reg	4020002	700071	70144	2002936	200866		
A	00037354	Supervisory Equal Opportunity Specialist	F	12/18/00		14	0	48,176.73	13,248.60	0.35	Reg	4020002	700068	70144	2002937	200867		
A	00037354	Specialist	F	12/18/00		14	0	89,471.08	24,604.55	0.65	Reg	1010001	700068	70144	1000101	202193		
A	00038679	Lead Equal Opportunity Specialist	F	07/24/00		13	8	97,913.40	26,926.19	0.85	Reg	4020002	700071	70144	2002937	200867		
A	00038679	Lead Equal Opportunity Specialist	F	07/24/00		13	8	17,278.84	4,751.68	0.15	Reg	1010001	700071	70144	1000101	202193		
A	00044235	Language Access Program Dir	F	12/17/18		14	0	133,429.61	36,693.14	1	Reg	1010001	700078	70144	1000101	202193		
A	00046756	Staff Assistant	F	06/15/04		09	10	80,032.00	22,008.80	1	Reg	1010001	700071	70144	1000101	202193		
A	00047151	Lead Equal Opportunity Specialist	F	10/30/17		13	5	106,014.40	29,153.96	1	Reg	1010001	700071	70144	1000101	202193		
A	00047458	Program Support Assistant (OA)	F	02/23/26		07	0	56,820.00	15,625.50	1	Reg	1010001	700072	70144	1000101	202193		
A	00070176	Equal Opportunity Specialist	F	05/16/16		12	10	103,333.00	28,416.58	1	Reg	1010001	700072	70144	1000101	202193		
A	00073181	Equal Opportunity Specialist	F	09/27/21		12	8	98,322.00	27,038.55	1	Reg	1010001	700068	70144	1000101	202193		
A	00073312	Public Affairs Specialist	V		9/16/2017	12	6	93,311.00	25,660.53	1	Term	1010001	700073	70144	1000101	202193		
A	00073693	EQUAL OPPORTUNITY SPECIALIST	F	04/08/24		11	2	70,435.16	19,369.67	1	Term	1010001	700068	70144	1000101	202193		
A	00077754	Youth Inclusion Program Coordinator	F	08/20/18		14	5	125,693.70	34,565.77	1	Reg	1010001	700076	70144	1000101	202193		
A	00085350	Language Access Compliance Specialist	V		1/11/2026	12	8	99,269.10	27,299.00	1	Reg	1010001	700078	70144	1000101	202193		
A	00091369	Supervisory Equal Opportunity Specialist	F	05/12/08		14	0	122,000.00	33,550.00	1	Reg	1010001	700071	70144	1000101	202193		
A	00094109	Equal Opportunity Specialist	F	12/15/25		12	0	90,805.00	24,971.38	1	Reg	1010001	700071	70144	1000101	202193		
A	00094606	Alternative Dispute Resolution Mediator	F	02/24/25		12	3	89,727.51	24,675.06	1	Term	1010001	700072	70144	1000101	202193		
A	00095079	Special Assistant	F	02/07/11		09	0	116,319.55	31,987.88	1	Reg	1010001	700073	70144	1000101	202193		
A	00097338	Training Specialist	F	10/25/21		12	5	93,098.16	25,601.99	1	Reg	1010001	700073	70144	1000101	202193		
A	00097396	Supervisory Public Affairs Spc	V		3/8/2026	14	0	114,441.00	31,471.28	1	Reg	1010001	700073	70144	1000101	202193		
A	00097998	Equal Opportunity Specialist	F	02/28/22		12	3	13,257.35	3,645.77	0.15	Reg	4020002	700071	70144	2002937	200867		
A	00097998	Equal Opportunity Specialist	F	02/28/22		12	3	75,125.00	20,659.38	0.85	Reg	1010001	700071	70144	1000101	202193		
A	00099902	Supervisory Equal Opportunity Specialist	F	01/18/11		14	0	132,908.35	36,549.80	1	Reg	1010001	700071	70144	1000101	202193		
A	00102878	Program Support Specialist	F	11/18/24		11	4	73,677.00	20,261.18	1	Term	1010001	700076	70144	1000101	202193		
A	00102879	Equal Opportunity Specialist	F	02/09/26		12	0	85,794.00	23,593.35	1	Reg	1010001	700071	70144	1000101	202193		
A	00102880	Equal Opportunity Specialist	F	01/25/16		12	6	94,930.67	26,105.93	1	Reg	1010001	700071	70144	1000101	202193		
A	00102881	Equal Opportunity Specialist	F	09/25/23		12	6	93,311.00	25,660.53	1	Reg	1010001	700071	70144	1000101	202193		
A	00102882	Compliance Review & Trng Ofcr.	F	10/17/16		13	3	103,717.90	28,522.42	1	Reg	1010001	700074	70144	1000101	202193		
A	00102884	Training Specialist	F	10/12/21		12	5	93,194.28	25,628.43	1	Reg	1010001	700073	70144	1000101	202193		
A	00102956	Program Manager	F	06/20/21		14	0	134,341.90	36,944.02	1	Reg	1010001	700073	70144	1000101	202193		
A	00102957	Program Analyst	F	01/11/16		12	6	94,258.10	25,920.98	1	Reg	1010001	700073	70144	1000101	202193		
A	00102958	Program Analyst	F	04/02/18		11	7	78,907.63	21,699.60	1	Reg	1010001	700073	70144	1000101	202193		

Agency Name: Office of Human Rights
 Schedule A
 Fiscal Year 2027

Posn Stat	Posn Nbr	Title	Vac Stat	If Filled -		If Vacant -		Grade	Step	Salary	Fringe	FTE x Dist %	Reg/Temp/Term	DIFS Fund	DIFS Program	DIFS Cost Center	DIFS Award	DIFS Project
				Hire Date	Last Filled Date	Last Filled Date	Last Filled Date											
A	00102960	Training Specialist	F	03/18/19		12	5	93,098.16		25,601.99	1	Reg	1010001	700073	70144	1000101	202193	
A	00106592	Program Support Specialist	F	09/25/23		09	3	68,099.68		18,727.41	1	Reg	1010001	700078	70144	1000101	202193	
A	00110195	Associate Director for Communication and Education	F	03/16/20		15	0	139,030.00		38,233.25	1	Reg	1010001	700073	70144	1000101	202193	
A	00111317	Associate Director of the Enforcement Unit	F	12/02/24		15	0	149,000.00		40,975.00	1	Reg	1010001	700071	70144	1000101	202193	
	Position 001	001 Equal Opportunity Specialist	V			NA 12	6	93,311.00		25,660.53	1	Reg	1010001	700071	70144	1000101	202193	
	Position 002	002 Investigator/Intake Specialist	V			NA 12	0	103,333.00		28,416.58	1	Reg	1010001	700071	70144	1000101	202193	
	Position 004	004 Data Analyst	V			NA 12	0	71,579.00		19,684.23	1	Reg	1010001	700074	70144	1000101	202193	
	Position 005	005 Outreach Specialist	V			NA 12	0	45,000.00		12,375.00	0.5	Reg	1010001	700073	70144	1000101	202193	
	Position 009	009 Equal Opportunity Specialist	V			NA 12	0	33,709.03		9,269.98	0.5	Reg	1010001	700071	70144	1000101	202193	
	Position 011	011 Outreach Coordinator	V			NA 12	0	26,523.60		7,293.99	0.5	Reg	1010001	700073	70144	1000101	202193	
	Position 012	012 Admin Support	V			NA 12	0	26,523.60		7,293.99	0.5	Reg	1010001	700071	70144	1000101	202193	
	Position 013	013 Program Manger	V			NA 12	0	158,091.93		43,475.28	1	Reg	1010001	700071	70144	1000101	202193	
	Position 014	014 Program Manger	V			NA 12	0	93,864.50		25,812.74	1	Reg	1010001	700071	70144	1000101	202193	
A	Position 016	016 Investigator (CS-12/4)	F	02/09/26		12	0	88,300.00		24,282.50	1	Reg	1010001	700071	70144	1000101	202193	
	Position 017	017 Outreach Specialist (CS-12/4)	V			NA 12	0	88,300.00		24,282.50	1	Reg	1010001	700073	70144	1000101	202193	
	Position 020	020 Equal Opportunity Specialist	V			NA 12	0	80,784.00		22,215.60	1	Reg	1010001	700071	70144	1000101	202193	
A	00011483	Interim Director	F	04/07/25		E4	0	213,605.17		58,741.42	1	Reg	1010001	100154	70147	1000101	202193	
A	00043673	Administrative Support Specialist	F	07/09/07		14	10	141,707.00		38,969.43	1	Reg	1010001	100154	70147	1000101	202193	
A	00087683	Staff Assistant	F	11/30/15		09	3	69,095.40		19,001.23	1	Reg	1010001	100154	70147	1000101	202193	
A	00106824	Chief Administrative Officer	F	10/10/00		15	0	165,878.00		45,616.45	1	Reg	1010001	100154	70147	1000101	202193	
A	00109325	Senior Policy Advisor	F	10/28/19		14	5	126,504.70		34,788.79	1	Reg	1010001	100154	70147	1000101	202193	
A	00113232	Human Resources Specialist	F	06/28/21		13	2	100,277.24		27,576.24	1	Reg	1010001	100154	70147	1000101	202193	
A	00115341	Program Support Specialist	F	11/18/24		09	4	69,780.98		19,189.77	1	Term	1010001	100154	70147	1000101	202193	
A	00048048	Staff Assistant	F	11/30/15		09	4	70,102.00		19,278.05	1	Reg	1010001	700070	70461	1000101	202193	
A	00083296	EQUAL OPPORTUNITY SPECIALIST	F	11/06/23		11	2	10,698.05		2,941.96	0.15	Reg	4020002	700070	70461	2002937	200867	
A	00083296	EQUAL OPPORTUNITY SPECIALIST	F	11/06/23		11	2	60,622.29		16,671.13	0.85	Reg	1010001	700070	70461	1000101	202193	
A	00085349	EQUAL OPPORTUNITY SPECIALIST	F	02/09/26		12	0	69,481.00		19,107.28	1	Reg	1010001	700070	70461	1000101	202193	
A	00085502	EQUAL OPPORTUNITY SPECIALIST	F	12/15/14		11	9	84,167.00		23,145.93	1	Reg	1010001	700070	70461	1000101	202193	
A	00087669	EQUAL OPPORTUNITY SPECIALIST	F	04/27/20		11	5	75,775.00		20,838.13	1	Reg	1010001	700070	70461	1000101	202193	
A	00091414	Equal Opportunity Specialist	V		3/9/2025	12	0	80,784.00		22,215.60	1	Reg	1010001	700070	70461	1000101	202193	
A	00094120	EQUAL OPPORTUNITY SPECIALIST	V		1/2/2025	11	0	65,285.00		17,953.38	1	Reg	1010001	700070	70461	1000101	202193	
	Position 006	006 Equal Opportunity Specialist for the Enforcement Unit	V			NA 12	0	53,047.20		14,587.98	1	Reg	1010001	700070	70461	1000101	202193	
	Position 007	007 Equal Opportunity Specialist for the Enforcement Unit	V			NA 12	0	53,047.20		14,587.98	1	Reg	1010001	700070	70461	1000101	202193	
	Position 008	008 Investigator for the Enforcement Unit	V			NA 12	0	53,047.20		14,587.98	1	Reg	1010001	700070	70461	1000101	202193	
	Position 018	018 Equal Opportunity Specialist	V			NA 12	0	65,285.00		17,953.38	1	Reg	1010001	700070	70461	1000101	202193	
	Position 019	019 Equal Opportunity Specialist	V			NA 12	0	65,285.00		17,953.38	1	Reg	1010001	700070	70461	1000101	202193	
A	Additional Request	Position #00110171 – Attorney Advisor: \$10,000 increase	V		8/24/2025	13	5	10,000.00		5,500.00	0	Reg	1010001	700071	70144	1000101	202193	
A	Additional Request	Position #0077754 – Youth Inclusion Program Coordinator: up to \$7,500 increase from current salary	F	08/20/18		14	5	7,500.00		2,062.50	0	Reg	1010001	700076	70144	1000101	202193	
A	Additional Request	Position #00104583 – Deputy General Counsel: up to \$20,000 increase	F	12/15/14		01	0	20,000.00		5,500.00	0	Reg	1010001	100154	70130	1000101	202193	
A	Additional Request	Position #00109325 – Senior Advisor: up to \$10,000 increase from current salary	F	10/28/19		14	5	10,000.00		-	0	Reg	1010001	100154	70130	1000101	202193	
A	Additional Request	Inter-Agency Agreement - DCHR Suitability - D.C. Department of Human Resources (BE0)	NA					1,643.79		-	0	Reg	1010001	100154	70143	1000101	401354	

Agency Name: Office of Human Rights
Schedule A
Fiscal Year 2027

Posn Stat	Posn Nbr	Title	Vac Stat	If Filled - Hire Date	If Vacant - Last Filled Date	Grade	Step	Salary	Fringe	FTE x Dist %	Reg/Temp/Term	DIFS Fund	DIFS Program	DIFS Cost Center	DIFS Award	DIFS Project
Grand Total								8,072,731.54	2,219,549.24	79.50						

Agency Name: Office of Human Rights
 Vacancy Savings
 Fiscal Year 2027

OBP Proposed Vacancy Factors		
Number of FTEs	Vacancy Savings Rate	
0-30	0.0%	
31-100	1.0%	
101-500	2.0%	
501-1,000	3.0%	
1,001 and greater	5.0%	

FY 2027 Applied Vacancy Savings Rate		
FTEs	Vacancy Savings Rate	
78	22.1% (this rate is for example only)	

PLEASE PROVIDE THE CALCULATION FOR HOW THE FY27 VANCANCY SAVINGS RATE IS APPLIED ACROSS APPLICABLE PROGRAMS, COST CENTERS, AND/OR ACCOUNTS

Account Group (Parent Level 1)	Appropriated Fund	Program	Program Description	Proposed Budget (Before Vacancy Savings)	Vacancy Savings	Proposed Budget (Net Vacancy Savings)	Applied Vacancy Savings Rate
701100C, 701200C, 701400C	1010	AMP000	AGENCY MANAGEMENT PROGRAM	2,848,006.98	-	2,848,006.98	0.0%
		HS0021	HUMAN RIGHTS SERVICES	6,470,450.04	2,198,547.52	4,271,902.52	-34.0%
		HS0022	SPECIAL EQUITY PROGRAMS	647,278.08	-	647,278.08	0.0%
Grand Total				9,965,735.10	2,198,547.52	7,767,187.58	-22.1%