

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Senior Advisor**



**Fiscal Year 2026 & 2027
Budget Oversight**

**Office of the Senior Advisor
Responses to FY2026 & FY2027 Budget Oversight
Hearing Questions**

Submitted to the
Committee on Executive Administration and Labor
Council of the District of Columbia
The Honorable At-Large Councilmember Anita Bonds, Chairperson

Monday, April 27, 2026

OFFICE OF THE SENIOR ADVIDOR
 FY2026 – FY2027 Budget Oversight Hearing Questions

I. Standard Agency Questions

1. Please provide the following budget information for the agency for FY26 and FY27, including the amount approved and expenditures to date.
 - a. At the agency level, please provide the information broken out by source of funds and by Comptroller Source Group and Comptroller Object;
 - b. At the division level, please provide the total operating budget and expenditures, including FTEs, program and activity costs, dedicated taxes/revenues, special purpose funds, grants, and MOUs attributed to the work and achievements of the agency sub-division. Also include any amount of funds generated by each sub-division;
 - c. At the program level, please provide the information broken out by source of funds and by Comptroller Source Group and Comptroller Object; and
 - d. At the activity level, please provide the information broken out by source of funds and by Comptroller Source Group.

Response: See Exhibit 1 attached.

2. Please provide the following budget information for the agency within FY 25 and FY26 to date regarding the agency’s FTEs.

	Total Number of FTEs	Total Cost of FTEs	Total Number of Vacancies	Total Cost of FTE Vacancies	Number of Unionized FTEs	Total Cost of Unionized FTEs	Total Number of Annual Leave Hours Taken
FY 2025	5	\$887,736.61	0	0			
FY 2026- To Date	5	\$910,117.24	0	0			

3. Please list all spending levels from FY25, FY26, and the proposed FY27 agency budget, broken down by:
 - a. Source of fund (federal, local, grant, special purpose, one-time, or recurring);
 - b. Total Dollar Amount expended
 - c. Total Dollar Amount not expended to-date
 - d. Program name and its inception;
 - e. Purpose of program;
 - f. Factors considered in implementing each program;

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- g. Number of residents served, broken down by Quadrants and Wards;
- h. Targeted population, broken down by Quadrants and Wards;
- i. Outcome of program (successes and opportunities); and
- j. Name and title of agency personnel responsible for each program

Response: See Exhibit 3 attached.

4. Please complete the chart below to provide whether the agency undertook any reprogramming actions during FY25 and FY26 to date. For each, include the name of the program/contract, and briefly describe the purpose for the reprogramming.

	Reprogramming	Purpose/Service	Associated Cost for Reprogramming	Contract/Program Duration
FY 2025	N/A			
FY 2026	N/A			

5. For each program within the agency, please provide the following:
- a. An explanation of FTE increases, decreases, or vacancies contained within the proposed FY27 budget;
 - b. Copies of any workforce planning strategies that address critical vacancies within the agency;
 - c. Status of filling vacant positions, including current recruitment channels, duration of recruitment efforts, total number of applications received for each position, estimated timeline on filling each vacancy; and
 - d. A list of any projected surpluses or deficits for FY27.

Response: The OSA proposed FY27 budget includes an eight percent (8%) reduction in personnel services and non-personnel services to capture budget efficiencies and savings.

6. Please list all program expansions, technical adjustments, and reductions within the proposed FY27 agency budget, broken out by program. For each change in the program please:
- a. Indicate if it is a new initiative, an expansion or reduction of existing services, or a restoration of prior services; and
 - b. Provide a description and rationale for each program expansion, adjustment, or reduction, along with associated dollar amounts and FTEs.

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Response: The OSA proposed FY27 budget includes an eight percent (8%) reduction in personnel services and non-personnel services to capture budget efficiencies and savings. See also Exhibit 6 attached.

7. Please provide a detailed cross-walk between the agency FY25 budget and the agency FY26 budget.
 - a. The cross-walk should clearly identify how budget levels have changed for each agency function.

Response: See Exhibit 7 attached.

8. Please provide a complete accounting of all federal funds and all grants, government or private, included in the FY25 and FY26 budgets.
 - a. Has the agency received any indication that federal funding may change in the coming fiscal year? Increase or decrease?

Response: Not applicable to the OSA.

9. Please list all Memoranda of Understanding (MOU) the agency has either entered into or is planning to enter into, during FY25 and FY26. Please include the name of the contracting agency, the amount of the MOU, what programs or services the MOU will support, and whether the funds for FY26 MOUs have been transmitted.

Fiscal Year	Seller agency	Buyer Agency	Amount	Programs/Services MOU will support	Funds transmitted
2026	AA0/EOM	AI0/OSA	\$8,000.00	Transportation, courier and associated general administrative services	Yes
2026	AI0/OSA	BD0/OP	\$670,000.00	Emancipation Day Celebration event	Yes
2025	AA0/EOM	AI0/OSA	\$8,000.00	Transportation, courier and associated general administrative services	Yes

10. Please provide a list of all dedicated fees and special purpose funds maintained by, used by, or available for use by the agency for which funds are anticipated for FY26 and FY27. For each fund, please list the following:
 - a. The revenue source name and code;
 - b. The source of funding;

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- c. Statutory reference creating the fund;
- d. A description of the program that generates the funds (including how the fee is set and who pays);
- e. The amount of funds generated (please list FY25, FY26, and FY27 projected);
- f. Expenditures of funds, including the purpose of each expenditure (please list FY25, FY26, and FY27 proposed); and
- g. Current balance and expected planned balance at end of FY26.

Response: Not applicable to the OSA.

11. Please provide a list of all contracts to be entered into for FY26 and FY27, including any multiyear contracts that will continue in FY26. Please include:
- a. The vendor (indicate if CBE or not. If CBE, please include the name of the CEO or main leadership);
 - b. A detailed description of the services to be provided and list of deliverables;
 - c. Contract amount;
 - d. Contract period and option years;
 - e. Funding source;
 - f. Amount expended in FY25 to date;
 - g. Whether or not the contract was or will be competitively bid; and
 - h. If not competitively bid, please provide the determination and findings for that contract.

Response: See Exhibit 11 attached.

12. Please provide a list of all facilities maintained by the agency, including square footage, facility name, location, description, leased/owned designation, Quadrant and Ward, lease number, annual rent, and other fixed costs that are included in the cost of rent (utilities, security, telecommunications, janitorial services, etc.). Please provide a narrative description of any proposed facility changes for FY27.

Response: Not applicable to the OSA.

13. Please provide the agency's proposed capital budget authority and spending plan for FY26 and FY27. Please include the following:
- a. Distinguish between any new funds requested for FY27 and any previously allocated funds;
 - b. Provide a description of all planned capital projects for FY26 and FY27 and include the amount of capital funds available for each project, a

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- status report on each project, and planned remaining spending on the project;
- c. If capital funds have been reduced for a given project, please state the effect of the reduction;
 - d. Whether the contract is active;
 - e. How much was expended in FY25 and FY26 to date; and
 - f. What is the remaining spending plan to completion.

Response: Not applicable to the OSA.

14. What are the agency's performance measures for FY27?
- a. How were these measures developed?
 - b. Were these the same measures in FY26?
 - c. Which FY27 budget changes occurred in response to performance targets and FY25 performance measurements?

Response: Not applicable to the OSA.

15. If applicable, please provide any information regarding the agency's efforts to increase workforce opportunities for District residents by completing the chart below. Workforce programs and services may include, but are not limited to internships, fellowships, apprenticeship efforts, and training opportunities.

Response: All OSA employees are residents of the District of Columbia.

16. Please provide any increases or reductions in expenditures and number of engagements the agency is making to community outreach and communication functions, including any changes to agency personnel that are responsible for these activities.

Response: Not applicable to the OSA.

17. Please provide whether there were any laws the agency had to implement in FY25 and FY26 to date? If so, did the law(s) have any FTEs or additional budgetary allocations associated for implementation? If applicable, were funds sufficient in the agency's budget for implementation?

Response: Not applicable to the OSA.

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18. Will the proposed FY27 budget allow the agency to meet all statutory mandates?
Please explain in detail and include all factors that may assist or present challenges in meeting all mandates.

Response: Not applicable to the OSA.

II. Agency Specific Questions

19. Please provide the FY25, FY26 and proposed FY27 budget allocation by strategic priority area, including total funding, FTEs, and any programmatic expenditures associated with each priority.
- a. Identify which priority areas receive the largest share of funding and provide the rationale for those allocations.

Response: Not applicable to the OSA.

20. What are the District's plans for DC250, and the role/engagement of the Office of the Senior Advisor? Please provide the total FY25, FY26 and proposed FY27 budget allocated to DC250-related activities, including a detailed breakdown of funding for:
- a. Community-based programming.
 - b. District-based organizations and local vendor participation.
 - c. External-facing initiatives (e.g., tourism and marketing); and
 - d. Administrative or operational costs.
 - e. Additionally, identify what portion of these funds are specifically allocated to District-based organizations or residents for local-lead activities.
 - f. Will DC250 make community grants available to groups for programming?

Response: The Senior Advisor chairs Mayor Muriel Bowser's DC250 Commission. The Mayor's Order 2024-173 establishing the Commission is attached. The FY26 DC250 budget totals \$820,000. All DC250 programming is community based and done through partnerships with other DC Government agencies and existing partnerships, as the Office of the Senior Advisor does not have grant making authority. The attached Exhibit 20 has a list of the DC250 Commission partnerships and their associated costs.

21. RFK Redevelopment & Community Benefits Agreement- Of the total funding associated with the RFK redevelopment and Community Benefits Agreement, please provide:

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- a) The total dollar amount allocated to any senior-focused programs or services.
- b) A breakdown of any workforce development, i.e. targeted hiring funds by target population (including seniors, returning citizens, veterans, and Ward-specific allocations for Wards 5,6, 7and 8, if applicable); and the extent to which your office influenced or recommended these allocations, including any formal proposals submitted.
- c) What is the frequency in which you convene the public for input on the RFK campus development?
 - i. Have you established regular meetings, agendas, and discussion dates?
 - ii. How does your office assist District agencies with follow-up, deliverables, etc., regarding development of the campus?
- d) When do you plan to launch a public-facing dashboard of information, including progress made to deliver the RFK projects – stadium, playing fields changes, youth arena, and onsite parking?
 - i. What is the FY27 budget allocation for this dashboard?
 - ii. What are the budget codes for these expenditures?

Response: The Community Benefits Agreement establishes a defined set of investment categories and minimum financial commitments for the Commanders, which was negotiated and approved by the Council. See attached Community Benefits Agreement.

a–b) The Agreement specifies investment amounts across categories such as workforce training, small business support, youth programming, and community-based initiatives.

Those commitments are structured at the category level and are tied to the terms of the Community Benefits Agreement. In many cases, the investments are scheduled to occur over time following delivery of the stadium.

c) Community engagement is ongoing and will continue as the redevelopment progresses. Engagement to date has included public events, stakeholder outreach, and coordination with community and business organizations.

Engagement will continue to evolve as additional elements of the project are further defined and as development milestones are reached. The next community meeting is scheduled for Tuesday, April 28. Find upcoming public events posted at ourrfk.dc.gov.

d) Transparency is an important component of the RFK campus redevelopment. The approach to sharing project information publicly, including potential digital tools, is under consideration. A more formal public update is anticipated in June and will be online at ourrfk.dc.gov.

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22. What are the additional projects your office monitors and/or coordinates on during the FY27 budget cycle?
- a. What are the budget and expenditure codes for these projects?

Response: Not applicable to the OSA.

OSA FY26 Pre-Hearing Budget - Question 1a - FY26 and FY27

Agency	Fund	Fund Description	Account Group	Account Group (Parent Level)	Account Description	Data		
						FY26 Approved Budget	FY26 Expenditure	FY27 Proposed Budget
AIO	1010001	LOCAL FUNDS	7011000	7011001	CONTINUING FULL TIME	\$796,901.18	\$349,860.88	759,448.03
			701100C Total			\$796,901.18	\$349,860.88	\$759,448.03
			701300C	7013007	TERMINAL LEAVE	\$0.00	\$37,255.10	\$0.00
				7013009	SUNDAY PAY	\$0.00	\$1,299.86	\$0.00
				7013017	SEVERANCE PAY	\$0.00	\$53,221.57	\$0.00
			701300C Total			\$0.00	\$91,776.53	\$0.00
			701400C	7014002	FRINGE BENEFITS - CURR P	\$0.00	\$201.01	\$0.00
				7014003	GROUP LIFE INSURANCE	\$0.00	\$29,654.21	\$0.00
				7014008	HEALTH BENEFITS	\$150,613.84	\$0.00	142,016.78
				7014009	MISC FRINGE BENEFITS	\$0.00	\$17,389.71	\$0.00
				7014015	RETIREMENT CONTRIBUTION - FICA	\$0.00	\$392.13	\$0.00
				7014016	OPTICAL PLAN	\$0.00	\$518.20	\$0.00
				7014019	DENTAL PLAN	\$0.00	\$6,240.22	\$0.00
				7014020	MEDICARE CONTRIBUTION	\$0.00	\$17,493.17	\$0.00
				7014022	RETIREMENT	\$0.00	\$1,533.40	\$0.00
					DC HEALTH BENEFIT FEES	\$0.00	\$73,422.05	\$142,016.78
			701400C Total			\$150,613.84	\$73,422.05	\$142,016.78
			711100C	7111002	OFFICE SUPPLIES	\$21,975.00	\$19.80	15,000.00
			711100C Total			\$21,975.00	\$19.80	\$15,000.00
			712100C	7121009	ENERGY COMM & BLDG RE	\$3,000.00	\$0.00	3,000.00
			712100C Total			\$3,000.00	\$0.00	\$3,000.00
			713100C	7131009	OTHER SERVICES & CHARG	\$570,793.98	\$106,364.63	553,156.46
				7131011	PROF SERVICE FEES & CONTR	\$10,000.00	\$22,415.96	10,000.00
				7131025	OFFICE SUPPORT	\$80,000.00	\$0.00	20,000.00
					PAYMENT OF MEMBERSHIP DUES	\$660,793.98	\$128,780.59	\$583,156.46
			713100C Total			\$660,793.98	\$128,780.59	\$583,156.46
			715200C	7152001	P-CARD CLEARING ACCOUT	\$0.00	\$50.61	\$0.00
			715200C Total			\$0.00	\$50.61	\$0.00
			Grand Total			\$1,633,284.00	\$643,910.46	\$1,502,621.27

OSA FY26 Pre-Hearing Budget - Question 1b - FY26 and FY27

Division Number	Division Title	Program	Program Title	Activity	Activity Title	Values			FY27 Agency Request FTE
						FY26 Approved Budget	FY26 Approved FTE	FY27 Mayor's Proposed Budget	
O9501	OFFICE OF THE SENIOR ADVISOR (A10)	AMP000	AGENCY MANAGEMENT PROGRAM	AMP016	PERFORMANCE AND STRATEGIC MANAGEMENT	845,441.86	4.00	813,419.68	4.00
O9501 Total						845,441.86	4.00	813,419.68	4.00
O9601	OFFICE OF POLICY AND LEGISLATIVE AFFAIRS (A10)	AMP000	AGENCY MANAGEMENT PROGRAM	AMP017	POLICY AND LEGISLATIVE AFFAIRS	0.00	0.00	0.00	0.00
O9601 Total						0.00	0.00	0.00	0.00
O9701	OFFICE OF FEDERAL AND REGIONAL AFFAIRS (A10)	AMP000	AGENCY MANAGEMENT PROGRAM	AMP032	FEDERAL AND REGIONAL AFFAIRS	787,842.14	1.00	689,201.59	1.00
O9701 Total						787,842.14	1.00	689,201.59	1.00
Grand Total						1,633,284.00	5.00	1,502,621.27	5.00

OSA FY26 Pre-Hearing Budget - Question 1c - FY26 and FY27

Agency AIO

Program	Program Description	Fund	Account Group [Account Group (Parent Level)]	Description	Account	Data							
						FY26 Approved Budget	FY26 Expenditure	FY27 Proposed Budget					
100152	FEDERAL AND REGIONAL AFFAIRS	1010001	7011000	CONTINUING FULL TIME	7011001	\$115,263.38	\$46,195.90	97,763.38					
			7014000	FRINGE BENEFITS - CURR PERSONNEL	7014002	\$115,263.38	\$46,195.90	\$97,763.38					
						HEALTH BENEFITS	7014003	\$0.00	\$26.54	\$0.00			
						MISC FRINGE BENEFITS	7014008	\$21,784.78	\$0.00	18,281.75			
						RETIREMENT CONTRIBUTION - FICA	7014009	\$0.00	\$2,610.57	\$0.00			
						OPTICAL PLAN	7014015	\$0.00	\$134.03	\$0.00			
						DENTAL PLAN	7014016	\$0.00	\$150.25	\$0.00			
						MEDICARE CONTRIBUTION	7014019	\$0.00	\$610.54	\$0.00			
						RETIREMENT	7014020	\$0.00	\$2,309.82	\$0.00			
						DC HEALTH BENEFIT FEES	7014022	\$0.00	\$540.44	\$0.00			
						7014000 Total		\$21,784.78	\$16,840.51	\$18,281.75			
						7131000	OTHER SERVICES & CHARGES	7131009	\$570,793.98	\$106,364.63	553,156.46		
							OFFICE SUPPORT	7131011	\$0.00	\$22,415.96	\$0.00		
							PAYMENT OF MEMBERSHIP DUES	7131025	\$80,000.00	\$0.00	20,000.00		
						7131000 Total		\$650,793.98	\$128,780.59	\$573,156.46			
						7152000	P-CARD CLEARING ACCOUNT BUDGET TRA	7152001	\$0.00	\$4,241.03	\$0.00		
						7152000 Total		\$0.00	\$4,241.03	\$0.00			
						100152 Total		\$787,842.14	\$196,058.03	\$689,201.59			
			PERFORMANCE AND STRATEGIC MANAGEMENT										
			100154		1010001	7011000	CONTINUING FULL TIME	7011001	\$681,637.80	\$303,664.98	661,684.65		
						7013000	ADDITIONAL GROSS PAY	7013007	\$681,637.80	\$303,664.98	\$661,684.65		
									TERMINAL LEAVE	7013009	\$0.00	\$37,255.10	\$0.00
									SUNDAY PAY	7013017	\$0.00	\$1,299.86	\$0.00
						SEVERANCE PAY		\$0.00	\$53,221.57	\$0.00			
						7013000 Total		\$0.00	\$91,776.53	\$0.00			
						FRINGE BENEFITS - CURR PERSONNEL	7014002	\$0.00	\$174.47	\$0.00			
						HEALTH BENEFITS	7014003	\$0.00	\$19,195.89	\$0.00			
						MISC FRINGE BENEFITS	7014008	\$128,829.06	\$0.00	123,735.03			
						RETIREMENT CONTRIBUTION - FICA	7014015	\$0.00	\$14,779.14	\$0.00			
						OPTICAL PLAN	7014016	\$0.00	\$258.10	\$0.00			
						DENTAL PLAN	7014019	\$0.00	\$367.95	\$0.00			
						MEDICARE CONTRIBUTION	7014020	\$0.00	\$5,629.68	\$0.00			
						RETIREMENT		\$0.00	\$15,183.35	\$0.00			
						DC HEALTH BENEFIT FEES		\$0.00	\$992.96	\$0.00			
						7014000 Total		\$128,829.06	\$56,581.54	\$123,735.03			
						7111000	SUPPLIES & MATERIALS	7111002	\$21,975.00	\$19.80	15,000.00		
						7111000 Total		\$21,975.00	\$19.80	\$15,000.00			
						7121000	ENERGY COMM & BLDG RENTALS	7121009	\$3,000.00	\$0.00	\$3,000.00		
						7121000 Total		\$3,000.00	\$0.00	\$3,000.00			
						7131000	OTHER SERVICES & CHARGES	7131011	\$10,000.00	\$0.00	\$10,000.00		
						7131000 Total		\$10,000.00	\$0.00	\$10,000.00			
						7152000	P-CARD CLEARING ACCOUNT BUDGET TRA	7152001	\$0.00	\$19.80	\$0.00		
			7152000 Total		\$0.00	\$19.80	\$0.00						
			100154 Total		\$845,441.86	\$452,062.65	\$813,419.68						

Program	Account Group (Parent Level)	Description	Account	FY26 Approved Budget	FY26 Expenditure	FY27 Proposed Budget
150011	1010001	PAYROLL DEFAULT	7011001	\$0.00	\$0.00	\$0.00
	701100C	CONTINUING FULL TIME		\$0.00	\$0.00	\$0.00
	701400C	FRINGE BENEFITS - CURR PERSONNEL		\$0.00	\$0.00	\$0.00
		7014002	7014002	\$0.00	\$0.00	\$0.00
		7014003	7014003	\$0.00	\$0.00	\$0.00
		7014009	7014009	\$0.00	\$0.00	\$0.00
		7014015	7014015	\$0.00	\$0.00	\$0.00
		7014016	7014016	\$0.00	\$0.00	\$0.00
		7014019	7014019	\$0.00	\$0.00	\$0.00
		7014020	7014020	\$0.00	\$0.00	\$0.00
		7014022	7014022	\$0.00	\$0.00	\$0.00
		701400C Total		\$0.00	\$0.00	\$0.00
150011	715200C	P-CARD CLEARING ACCOUNT BUDGET TRA	7152001	\$0.00	-\$4,210.22	\$0.00
150012	715200C	P-CARD CLEARING ACCOUNT		\$0.00	-\$4,210.22	\$0.00
		715200C Total		\$0.00	-\$4,210.22	\$0.00
150012		Grand Total		\$1,633,284.00	\$643,910.46	\$1,502,621.27

OSA FY26 Pre-Hearing Budget - Question 1d - FY26 and FY27

Activity	Activity Title	Fund Detail	Fund Detail Title	Account Group	Account Group Title	Values					
						FY26 Approved Budget	FY27 Mayor's Proposed Budget				
AMP016	PERFORMANCE AND STRATEGIC MANAGEMENT	1010001	LOCAL FUNDS	701100C	CONTINUING FULL TIME	681,637.80	661,684.65				
				701300C	ADDITIONAL GROSS PAY	0.00	0.00				
				701400C	FRINGE BENEFITS - CURR PERSONNEL	128,829.06	123,735.03				
				711100C	SUPPLIES & MATERIALS	21,975.00	15,000.00				
				712100C	ENERGY COMM & BLDG RENTALS	3,000.00	3,000.00				
				713100C	OTHER SERVICES & CHARGES	10,000.00	10,000.00				
AMP016 Total						845,441.86	813,419.68				
AMP017	POLICY AND LEGISLATIVE AFFAIRS	1010001	LOCAL FUNDS	701100C	CONTINUING FULL TIME	0.00	0.00				
				701200C	CONTINUING FULL TIME - OTHERS	0.00	0.00				
				701300C	ADDITIONAL GROSS PAY	0.00	0.00				
				701400C	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00				
				713100C	OTHER SERVICES & CHARGES	0.00	0.00				
AMP017 Total						0.00	0.00				
AMP032	FEDERAL AND REGIONAL AFFAIRS	1010001	LOCAL FUNDS	701100C	CONTINUING FULL TIME	115,263.38	97,763.38				
				701300C	ADDITIONAL GROSS PAY	0.00	0.00				
				701400C	FRINGE BENEFITS - CURR PERSONNEL	21,784.78	18,281.75				
								713100C	OTHER SERVICES & CHARGES	650,793.98	573,156.46
										787,842.14	689,201.59
AMP032 Total						1,633,284.00	1,502,621.27				
Grand Total											

Account Category Description (Parent Level.3)	Fund	Program	Program Description	Cost Cen Cost Center Description	Account Gro Account Group (Pair Account	Account Description	FY25 Approved Budget	FY25 Expenditure	FY25 Available Budget
PERSONNEL SERVICES	1010001	100155	POLICY AND LEGISLATIVE AFFAIRS	50092	OFFICE OF POLICY AND AFFAIRS				
					CONTINUING FULL	7011001 CONTINUING FULL TIME	\$0.00	\$0.00	0.00
					701100C Total		\$0.00	\$0.00	0.00
					701400C				
					FRINGE BENEFITS -	7014002 GROUP LIFE INSURANCE	\$0.00	\$0.00	0.00
						7014003 HEALTH BENEFITS	\$0.00	\$0.00	0.00
						7014009 RETIREMENT CONTRIBUTION - FICA	\$0.00	\$0.00	0.00
						7014015 OPTICAL PLAN	\$0.00	\$0.00	0.00
						7014016 DENTAL PLAN	\$0.00	\$0.00	0.00
						7014019 MEDICARE CONTRIBUTION	\$0.00	\$0.00	0.00
						7014020 RETIREMENT	\$0.00	\$0.00	0.00
						7014022 DC HEALTH BENEFIT FEES	\$0.00	\$0.00	0.00
					701400C Total		\$0.00	\$0.00	0.00
					100155 Total		\$0.00	\$0.00	0.00
PERSONNEL SERVICES Total							\$708,298.64	\$708,123.20	175.44

OSA Pre-Hearing Budget - Question 3 - FY26

Agency: A10
 Fiscal Year: 2026

Account Category Desc Fund	Program Description	Cost Center	Cost Center Description	Account Grot Account	Account Description	Values						
						FY26 Approved Budget	FY26 Expenditure	FY26 Available Budget				
PERSONNEL SERVICE: 1010001	FEDERAL AND REGIONAL AFFAIRS	50093	FEDERAL AND REGIONAL AFFAIRS	701100C	CONTINUING FULL TIME	\$115,263.38	46,195.90	69,067.48				
				701400C	GROUP LIFE INSURANCE	\$0.00	26.54	(26.54)				
				7014003	HEALTH BENEFITS	\$0.00	10,458.32	(10,458.32)				
				7014008	MISC FRINGE BENEFITS	\$21,784.78	0.00	21,784.78				
				7014009	RETIREMENT CONTRIBUTIO	\$0.00	2,610.57	(2,610.57)				
				7014015	OPTICAL PLAN	\$0.00	134.03	(134.03)				
				7014016	DENTAL PLAN	\$0.00	150.25	(150.25)				
				7014019	MEDICARE CONTRIBUTION	\$0.00	610.54	(610.54)				
				7014020	RETIREMENT	\$0.00	2,309.82	(2,309.82)				
				7014022	DC HEALTH BENEFIT FEES	\$0.00	540.44	(540.44)				
							701400C Total			\$21,784.78	16,840.51	4,944.27
							701100C Total			\$115,263.38	46,195.90	69,067.48
							701400C Total			\$115,263.38	46,195.90	69,067.48
							701300C Total			\$0.00	\$0.00	\$0.00
							701300C Total			\$0.00	\$0.00	\$0.00
100152 Total			OFFICE OF THE SENIOR			\$137,048.16	63,036.41	74,011.75				
100154 AND STRATEGIC	PERFORMANCE	50091	OFFICE OF THE SENIOR	701100C	CONTINUING FULL TIME	\$681,637.80	303,664.98	377,972.82				
				701300C	TERMINAL LEAVE	\$0.00	37,255.10	(37,255.10)				
				7013009	SUNDAY PAY	\$0.00	1,299.86	(1,299.86)				
				7013017	SEVERANCE PAY	\$0.00	53,221.57	(53,221.57)				
				701400C	GROUP LIFE INSURANCE	\$0.00	174.47	(174.47)				
				7014003	HEALTH BENEFITS	\$0.00	19,195.89	(19,195.89)				
				7014008	MISC FRINGE BENEFITS	\$128,829.06	0.00	128,829.06				
				7014009	RETIREMENT CONTRIBUTIO	\$0.00	14,779.14	(14,779.14)				
				7014015	OPTICAL PLAN	\$0.00	258.10	(258.10)				
				7014016	DENTAL PLAN	\$0.00	367.95	(367.95)				
				7014019	MEDICARE CONTRIBUTION	\$0.00	5,629.68	(5,629.68)				
				7014020	RETIREMENT	\$0.00	15,183.35	(15,183.35)				
				7014022	DC HEALTH BENEFIT FEES	\$0.00	992.96	(992.96)				
							701400C Total			\$128,829.06	56,581.54	72,247.52
							701100C Total			\$681,637.80	303,664.98	377,972.82
			701300C Total			\$0.00	\$0.00	\$0.00				
			701300C Total			\$0.00	\$0.00	\$0.00				
100154 Total			ACCOUNTIN G DIVISION			\$810,466.86	452,023.05	358,443.81				
150011 PAYROLL DEFAULT	ACCOUNTIN G DIVISION	10002	ACCOUNTIN G DIVISION	701100C	CONTINUING FULL TIME	\$0.00	0.00	0.00				
				701400C	GROUP LIFE INSURANCE	\$0.00	0.00	0.00				
				7014003	HEALTH BENEFITS	\$0.00	0.00	0.00				
				7014009	RETIREMENT CONTRIBUTIO	\$0.00	0.00	0.00				
				7014015	OPTICAL PLAN	\$0.00	0.00	0.00				

Account Category Desc/Fund	Program Description	Program Description	Cost Center Description	Cost Center Description	Account Gro/Account	Account Description	FY26 Approved Budget	FY26 Expenditure	FY26 Available Budget
PERSONNEL SERVICE: 1010001	150011	DEFAULT	G DIVISION	10002	701400C	DENTAL PLAN	\$0.00	0.00	0.00
					7014016	MEDICARE CONTRIBUTION	\$0.00	0.00	0.00
					7014019	RETIREMENT	\$0.00	0.00	0.00
					7014020	DC HEALTH BENEFIT FEES	\$0.00	0.00	0.00
					7014022		\$0.00	0.00	0.00
					701400C Total		\$0.00	0.00	0.00
					150011 Total		\$947,515.02	515,059.46	432,455.56
PERSONNEL SERVICES Total									
REGIONAL									
NON-PERSONNEL SER 1010001	100152	AFFAIRS	AND	50093	713100C	PROF SERVICE FEES & CON	\$570,793.98	106,364.63	214,429.35
					7131011	OFFICE SUPPORT	\$0.00	22,415.96	(22,415.96)
					7131025	PAYMENT OF MEMBERSHIP	\$80,000.00	0.00	80,000.00
					713100C Total		\$650,793.98	128,780.59	272,013.39
					715200C	P-CARD CLEARING ACCOUI	\$0.00	4,241.03	(4,241.03)
					715200C Total		\$0.00	4,241.03	(4,241.03)
					100152 Total		\$650,793.98	133,021.62	267,772.36
AND STRATEGIC									
100154	MANAGEMENT	50091	THE SENIOR	ADVISOR	711100C	OFFICE SUPPLIES	\$21,975.00	19.80	21,955.20
					711100C Total		\$21,975.00	19.80	21,955.20
					712100C	TELEPHONE, TELETYPE, TEL	\$3,000.00	0.00	3,000.00
					712100C Total		\$3,000.00	0.00	3,000.00
					713100C	OFFICE SUPPORT	\$10,000.00	0.00	10,000.00
					713100C Total		\$10,000.00	0.00	10,000.00
					715200C	P-CARD CLEARING ACCOUI	\$0.00	19.80	(19.80)
					715200C Total		\$0.00	19.80	(19.80)
					100154 Total		\$34,975.00	39.60	34,935.40
P-CARD									
150012	CLEARING	10086	P-CARD	CLEARING	715200C	P-CARD CLEARING ACCOUI	\$0.00	(4,210.22)	4,210.22
					715200C Total		\$0.00	(4,210.22)	4,210.22
					150012 Total		\$0.00	(4,210.22)	4,210.22
NON-PERSONNEL SERVICES Total							\$685,768.98	128,851.00	306,917.98
Grand Total							\$1,633,284.00	643,910.46	739,373.54

Fiscal Year

2027

Agency

AIO

OSA Pre-Hearing Budget - Question 3 - FY27

Account Category Title	Fund Detail	Service	Service Title	Office Number	Office Title	Account Group	Account Code	Account Code Title	Total
Sum of FY 2027 Total Budget									
PERSONNEL SERVICES	1010001	100152	FEDERAL AND REGIONAL AFFAIRS	50093	OFFICE OF FEDERAL AND REGIONAL AFFAIRS (AIO)	701100C	7011001	CONTINUING FULL TIME	97,763.38
						701400C	7014008	MISC FRINGE BENEFITS	18,281.75
		100152 Total							116,045.13
		100154	PERFORMANCE AND STRATEGIC MANAGEMENT	50091	OFFICE OF THE SENIOR ADVISOR (AIO)	701100C	7011001	CONTINUING FULL TIME	661,684.65
						701400C	7014008	MISC FRINGE BENEFITS	123,735.03
		100154 Total							785,419.68
		150011	PAYROLL DEFAULT	10002	ACCOUNTING DIVISION (AIO)	701100C	7011001	CONTINUING FULL TIME	0.00
						701400C	7014008	MISC FRINGE BENEFITS	0.00
		150011 Total							0.00
		500315	POLICY & LEGISLATIVE AFFAIRS	10002	ACCOUNTING DIVISION (AIO)	701100C	7011001	CONTINUING FULL TIME	0.00
						701400C	7014008	MISC FRINGE BENEFITS	0.00
		500315 Total							0.00
PERSONNEL SERVICES Total									901,464.81
NON-PERSONNEL SERVICES	1010001	100152	FEDERAL AND REGIONAL AFFAIRS	50093	OFFICE OF FEDERAL AND REGIONAL AFFAIRS (AIO)	713100C	7131009	PROF SERVICE FEES & CONTR	563,156.46
							7131025	PAYMENT OF MEMBERSHIP DI	20,000.00
		100152 Total							573,156.46
		100154	PERFORMANCE AND STRATEGIC MANAGEMENT	50091	OFFICE OF THE SENIOR ADVISOR (AIO)	711100C	7111002	OFFICE SUPPLIES	15,000.00
						712100C	7121009	TELEPHONE; TELETYPE, TELEC	3,000.00
						713100C	7131011	OFFICE SUPPORT	10,000.00
		100154 Total							28,000.00
NON-PERSONNEL SERVICES Total									601,156.46
Grand Total									1,502,621.27

OSA FY26 Pre-Hearing Budget - Question 6 - FY26 and FY27

Account Category Title	Service	Service Title	FY27 Budget	FY26 Budget	Variance
PERSONNEL SERVICES	100152	FEDERAL AND REGIONAL AFFAIRS	116,045.13	137,048.16	(21,003.03)
	100154	PERFORMANCE AND STRATEGIC MANAGEMENT	785,419.68	810,466.86	(25,047.18)
	150011	PAYROLL DEFAULT	0.00	0	0.00
	500315	POLICY & LEGISLATIVE AFFAIRS	0.00	0	0.00
PERSONNEL SERVICES Total			901,464.81	947,515.02	(46,050.21)
NON-PERSONNEL SERVICES	100152	FEDERAL AND REGIONAL AFFAIRS	573,156.46	650,793.98	(77,637.52)
	100154	PERFORMANCE AND STRATEGIC MANAGEMENT	28,000.00	34,975.00	(6,975.00)
NON-PERSONNEL SERVICES Total			601,156.46	685,768.98	(84,612.52)
Grand Total			1,502,621.27	1,633,284.00	(130,662.73)

(130,662.73) OBPM Reduction to meet the MARC

A10 - FY26 vs FY27 BUDGET - Question 7

Fund	Account Category	Account Group	Account Group Description	FY26		FY27		VARIANCE
				Initial Budget	Proposed Budget	Initial Budget	Proposed Budget	
1010001 LOCAL FUNDS	PERSONNEL SERVICES	701100C	CONTINUING FULL TIME	796,901.18	759,448.03	796,901.18	759,448.03	(37,453.15)
		701400C	FRINGE BENEFITS - CURR PERSONNEL	150,613.84	142,016.78	150,613.84	142,016.78	(8,597.06)
	PERSONNEL SERVICES Total			947,515.02	901,464.81	947,515.02	901,464.81	(46,050.21)
	NON-PERSONNEL SERVICES	711100C	SUPPLIES & MATERIALS	21,975.00	15,000.00	21,975.00	15,000.00	(6,975.00)
		712100C	ENERGY COMM & BLDG RENTALS	3,000.00	3,000.00	3,000.00	3,000.00	0.00
		713100C	OTHER SERVICES & CHARGES	660,793.98	583,156.46	660,793.98	583,156.46	(77,637.52)
	NON-PERSONNEL SERVICES Total			685,768.98	601,156.46	685,768.98	601,156.46	(84,612.52)
1010001 Total				1,633,284.00	1,502,621.27	1,633,284.00	1,502,621.27	(130,662.73)

8% Reduction to meet MARC

A10 - FY25 Budget vs. Actual

Fund	Account Category Description	Account Group	Account Group Description	FY25 Revised Budget	FY25 Expenditure	FY25 Surplus
1010001 LOCAL FUNDS	PERSONNEL SERVICES	701100C	CONTINUING FULL TIME	597,720	592,903	4,818
		701300C	ADDITIONAL GROSS PAY	0	2,970	(2,970)
		701400C	FRINGE BENEFITS - CURR PERSONNEL	110,578	112,251	(1,673)
		PERSONNEL SERVICES Total		708,299	708,123	175
	NON-PERSONNEL SERVICES	711100C	SUPPLIES & MATERIALS	21,975	17,008	4,967
		712100C	ENERGY COMM & BLDG RENTALS	3,000	18	2,982
		713100C	OTHER SERVICES & CHARGES	660,794	536,791	124,003
		NON-PERSONNEL SERVICES Total		685,769	553,817	131,952
		1010001 Total		1,394,068	1,261,940	132,128

OSA FY26 Pre-Hearing Budget - Question 11 - FY26

Vendor	Description	FY27 amount	FY26 amount	FY25 Expenditure	Start Date	End date	Funding source	Competitively bid?
OCTANE LLC	Octane FY25		200,000.00	172,126.14	7/29/2025	7/28/2025	Local	
theGROUP DC LLC	The Group	150,000.00	250,000.00	205,000.00	10/1/2025	9/30/2026	Local	
POLITICO LLC	Senior Advisor POLITICOPRO		11,385.00	10,350.00	10/5/2025	10/4/2026	Local	
Various	TBD	350,000.00						
		500,000.00	461,385.00	387,476.14				

GOVERNMENT OF THE DISTRICT OF COLUMBIA

ADMINISTRATIVE ISSUANCE SYSTEM

Mayor's Order 2024-173
September 12, 2024

SUBJECT: Establishment — America's Semiquincentennial - District of Columbia 250 Commission

ORIGINATING AGENCY: Office of the Mayor

By virtue of the authority vested in me as Mayor of the District of Columbia by section 422(2) of the District of Columbia Home Rule Act, approved December 24, 1973, 87 Stat. 790, Pub. L. No. 93-198, D.C. Official Code § 1-204.22(2), it is hereby **ORDERED** that:

I. ESTABLISHMENT

There is hereby established in the Executive Branch of the Government of the District of Columbia, America's Semiquincentennial - District of Columbia 250 Commission (the "250 Commission").

II. PURPOSE

The main purpose of the 250 Commission shall be to serve as the central body of the District government for planning and coordinating and, with the approval of the Mayor, implementing District government and District government-sponsored events and activities surrounding America's 250th (semiquincentennial) anniversary celebrations and events in July 2026. The 250 Commission shall endeavor to highlight District of Columbia history and residents as part of those activities and events and to highlight District of Columbia history and residents as part of national, regional, and local celebrations and events.

III. FUNCTION:

The principal functions of the 250 Commission shall be to:

- A. Prepare, in coordination with appropriate District government agencies and with the approval of the Mayor, an overall program of District government activities for commemorating America's 250th anniversary, with a focus on District history and residents;
- B. As approved by the Mayor, plan and implement activities described in subsection A;
- C. Encourage public events and activities in the District, sponsored by private entities, to commemorate America's 250th anniversary, with a focus on District history and residents;

- D. Facilitate the coordination of District events and activities with national, regional, and local activities, including coordination with the United States Semiquincentennial Commission;
- E. Develop guiding principles for the semiquincentennial celebration;
- F. Make other recommendations to the Mayor and the Chairman of the Council of the District of Columbia ("Council") regarding America's 250th (semiquincentennial) anniversary celebrations and events.

IV. COMPOSITION:

- A. The 250 Commission shall be comprised of nineteen (19) members, including twelve (12) members appointed by the Mayor and seven (7) members appointed by the Chairman of the Council.
- B. The twelve (12) members appointed by the Mayor shall include :
 - 1. The following six (6) public members:
 - a. Two (2) members with expertise in District of Columbia history;
 - b. Two (2) members with expertise in the arts and humanities; and
 - c. Two (2) members with background in special events or event planning.
 - 2. The following six (6) government members:
 - a. The Secretary of State of the District of Columbia, or their designee;
 - b. The Senior Advisor to the Mayor, or their designee;
 - c. The Chief Executive Officer of Events DC, or their designee;
 - d. The Chief Executive Officer of Destination DC, or their designee;
 - e. A designee of the National Park Service; and
 - f. A designee of the Smithsonian Institution.
- C. The seven (7) members appointed by the Chairman of the Council shall include:
 - 1. Two (2) members of the Council;

2. The following five (5) public members, each of whom shall be a District of Columbia resident:
 - a. Two (2) members with background in the arts and humanities;
 - b. Two (2) members with background in District of Columbia history; and
 - c. One (1) member with background in special events and/or event planning.
- D. Public members of the 250 Commission must be a resident of the District of Columbia for at least one (1) year prior to their initial appointment and must remain a resident of the District of Columbia for the duration of their appointment.
- E. Members of the 250 Commission appointed by the Mayor shall serve at the pleasure of the Mayor, and members of the 250 Commission appointed by the Chairman of the Council shall serve at the pleasure of the Chairman of the Council.

V. ORGANIZATION

- A. The Mayor shall designate the Chairperson of the 250 Commission from among the members of the 250 Commission.
- B. The 250 Commission shall meet, at the call of the Chairperson, a minimum of (4) times a year. The Chairperson of the 250 Commission may call additional meetings.
- C. The 250 Commission may form committees and elect such committee chairs as the members deem appropriate.

VI. TERMS

- A. All members of the 250 Commission shall be appointed to a term to end at the expiration of the 250 Commission, as set forth in section IX of this Order.
- B. A public member of the 250 Commission who fails to attend three (3) consecutive meetings without good reason, as determined by the Chairperson, shall be deemed to have resigned from the 250 Commission, and a vacancy created.
- C. The Mayor or Chairman of the Council of the District of Columbia shall fill vacancies in the same manner as outlined in section IV.A.1 and A2.

VII. COMPENSATION

Members of the 250 Commission shall serve without compensation, except that a member may be reimbursed for expenses incurred in the authorized execution of official 250 Commission duties, if approved in advance by the Senior Advisor to the Mayor and Secretary of the District of Columbia, and subject to appropriation and funding availability.


VIII. ADMINISTRATION

The Office of the Senior Advisor to the Mayor and the Office of the Secretary of State of the District of Columbia shall provide administrative and technical support to the 250 Commission.

IX. SUNSET

The 250 Commission shall sunset at the conclusion of celebratory events and no later than December 31, 2026.

X. EFFECTIVE DATE: This Order shall become effective immediately.



MURIEL BOWSER
MAYOR

ATTEST: 

KIMBERLY A. BASSETT
SECRETARY OF STATE OF THE DISTRICT OF COLUMBIA

OSA FY26 Pre-hearing Budget – Question 20 - DC250 Programs

Event	Target Date	Key Deliverables	Estimated Cost
Freedom 250 Great American Fair	June 25-July 10	Education & Engagement	\$45,000
DC250 Democracy Breakfast Hosted by Office of the Secretary	April 17	One of the DC250 Signature event series; Annual Luncheon for community members conversation about DC Emancipation Day	\$100,000
DC250 Kids' Ball Hosted by Department of Parks and Recreation	April 18	One of the DC250 Signature event series; youth focused celebration, highlighting future leadership	\$105,000
DC250 Emancipation Day Parade & Concert Hosted by Office of Cable, Television, Film, Music and Entertainment	April 19	One of the DC250 Signature event series; a campaign culmination and a moment of reflection on how DC history shaped American history. Part of the funds will be added to Great American Fair.	\$225,000
DC250 Market at DC State Fair	September 1-5	Open-air village featuring exhibits, activations from local organizations & artists; celebrating culture, community, and the future	\$100,000
Eat250/America at the Table Curated by Restaurant Association of Metropolitan Washington	June-July	Kick-off event & two Weeklong promotional event at Restaurants; elevating small businesses	\$100,000
DC250 Mural Project Curated by Department of Works	July 4th	Students across 8 wards participate in mural project on DC250	\$90,000
DC Public Libraries 250 Initiative	ongoing	District Vibes, American Pride; Hometown DC (outdoor exhibit showcasing Washingtonians' stories; DCPL, Anacostia BID, DC History Center, Humanities DC)	\$50,000
TOTAL DC250 FUNDS:			\$820,000

OSA FY26 Pre-hearing Budget – Question 20 - DC250 Programs

Commission on the Arts and Humanities Grant Matching Funds	One-Time Payment	Matching the NEA Grant for Hometown DC project	\$25,000 (Statehood Local Funds)
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**RFK Campus
Community Benefits Agreement**

This RFK Campus Community Benefits Agreement (this “**Community Benefits Agreement**”) is made and executed as of **December 22, 2025** (the “**Execution Date**”), by and between the District of Columbia, a municipal corporation with offices at 1350 Pennsylvania Avenue, N.W., the John A Wilson Building, Washington D.C. 20004 (the “**District**”), and Pro-Football LLC, a Maryland limited liability company with administrative offices at 21300 Coach Gibbs Drive, Ashburn, VA 20147 (“**TeamCo**”), to memorialize TeamCo’s continued commitment to supporting the District. The District and TeamCo are collectively referred to herein as the “**Parties**” and each individually as a “**Party**”.

Recitals

WHEREAS, Public Law 118-274, dated January 6, 2025 (the “**Transfer Law**”), directed the U.S. Department of the Interior, National Park Service, National Capital Region (“**NPS**”), to transfer jurisdiction to the District over certain property owned by the United States, consisting of approximately 180 acres located in the District of Columbia within Reservation 343F, commonly known as the Robert F. Kennedy Stadium Campus (the “**RFK Campus**”);

WHEREAS, NPS transferred jurisdiction of the RFK Campus to the District by that certain Transfer of Jurisdiction Plat recorded in the Surveyor’s Office of the District of Columbia on February 5, 2025 in Book 223 Page 13, subject to that certain Declaration of Covenants Regarding the Transfer of Jurisdiction of the Robert F. Kennedy Memorial Stadium Campus (Reservation 343F), dated as of January 14, 2025, and recorded in the land records of the District of Columbia on February 4, 2025 as Instrument No. 2025012660;

WHEREAS, TeamCo owns a professional football franchise currently known as the Washington Commanders (the “**Team**”) that is a member of the National Football League (the “**NFL**”);

WHEREAS, considering the public engagement, the existing infrastructure, and the possibility of a catalytic investment in the District, it is of considerable public benefit for the District to engage StadCo (as defined in the Development and Financing Agreement), a to-be formed Affiliate of TeamCo, to construct on behalf of the District a new world-class, approximately 65,000 seat, state-of-the-art, stadium building with a roof and supporting facilities, improvements, and infrastructure (collectively, the “**Stadium**”) on a portion of the RFK Campus for use by TeamCo (and the Team), together with other sporting, entertainment, cultural, and civic events;

WHEREAS, StadCo, in connection with construction of the Stadium, is negotiating a Stadium Lease Agreement (the “**Stadium Lease Agreement**”) with the District governing TeamCo’s (and the Team’s) use of the Stadium for an initial term of thirty (30) years;

WHEREAS, the Stadium Lease Agreement will contain a non-relocation covenant committing the Team to play its Team Games (as defined in the Stadium Lease Agreement) in the

Stadium throughout the term of the Stadium Lease Agreement, as and to the extent described therein;

WHEREAS, the District and the Washington Convention and Sports Authority (“**Events DC**”) on the one hand, and StadCo and certain of its Affiliates, on the other hand, are negotiating a Development and Financing Agreement (the “**Development and Financing Agreement**”) setting forth the terms for the financing, designing, developing, and construction of the Stadium, certain parking facilities, and the Team’s administrative offices;

WHEREAS, the District enacted the Robert F. Kennedy Campus Redevelopment Amendment Act of 2025, effective November 21, 2025 (D.C. Law 26-54; 72 DCR 10871) (the “**Act**”), which, pursuant to Section 6(a)(2) thereof, conditions the issuance of bonds authorized under the Act on TeamCo or an Affiliate thereof entering into this Community Benefits Agreement within ninety (90) days after the effective date of the Robert F. Kennedy Campus Redevelopment Emergency Amendment Act of 2025, effective September 25, 2025 (D.C. Act 26-150; 72 DCR 10584);

WHEREAS, Section 9 of the Act requires the Team, or an Affiliate thereof, to invest no less than Fifty Million Dollars (\$50,000,000) over thirty (30) years in community benefits for the District as further set forth herein; and

WHEREAS, the Mayor, the Chairman, and TeamCo, or each of their respective designees, have met at least three (3) times to negotiate the terms of this Community Benefits Agreement.

NOW THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereto agree as follows.

1. Definitions

“**Act**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Administrator**” shall have the meaning set forth in Section 4 of this Community Benefits Agreement.

“**Affiliate**” means with respect to any Person (“**First Person**”) (i) any other Person directly or indirectly Controlling, Controlled by, or under common Control with such First Person, (ii) any officer, director, partner, shareholder, manager, member, or trustee of such First Person, or (iii) any officer, director, general partner, manager, member, or trustee of any Person described in clauses (i) or (ii) of this sentence.

“**Annual TeamCo Investment**” means the aggregate Investment(s) made by or on behalf of TeamCo during a particular Fiscal Year of the Term in accordance with the TeamCo Financial Commitment as further set forth on Schedule A attached hereto.

“**Applicable Laws**” means all applicable District of Columbia and federal laws, statutes, codes, regulations, judicial decisions, orders, injunctions, writs, rulings, interpretations, and rules,

including, Environmental Laws, laws relating to historic preservation and zoning, the Americans with Disabilities Act and other laws relating to accessibility for persons with disabilities, and, if applicable, the Davis-Bacon Act.

“**Appointor**” shall mean the Councilmember of each relevant Ward, the Chairman, or the Mayor, as applicable, who has the power to appoint a Member pursuant to the Act.

“**Business Day**” shall mean Monday through Friday, inclusive, other than holidays recognized by the District of Columbia government or days on which the District of Columbia government is officially closed. The term “day” shall mean any calendar day.

“**CBA Liaison**” shall have the meaning set forth in Section 6(f) of this Community Benefits Agreement.

“**CBOC**” shall have the meaning set forth in Section 6(a) of this Community Benefits Agreement.

“**Chairman**” means the Chairman of the Council.

“**Community Initiatives**” shall have the meaning set forth in Section 2(b) of this Community Benefits Agreement.

“**Community Reinvestment Fund**” shall have the meaning set forth in Section 4 of this Community Benefits Agreement.

“**Control**” means, with respect to any Person, (i) the direct or indirect ownership of, or beneficial interest in, not less than fifty percent (50%) of the ownership interests in such Person, or (ii) the power, directly or indirectly, to direct, or cause the direction of, the regular, majority, or day to day management or affairs of the subject Person, whether through ownership of voting securities, membership interests, or partnership interests, by contract or otherwise, or through the appointment of the directors, managers, managing partners, or Persons exercising similar authority with respect to the subject Person, including, the right to make (or consent to) all capital and other major decisions to be made by such Person. The terms “Control,” “Controlling,” “Controlled by,” or “under common Control with” shall have meanings correlative thereto.

“**Council**” means the Council of the District.

“**Councilmember**” means a member of the Council, and “**Councilmembers**” means the members of the Council.

“**Development and Financing Agreement**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**District**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**DMPED**” means the District’s Office of the Deputy Mayor for Planning and Economic Development.

“**Events DC**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Excess RFK Campus Infrastructure Funds**” means, to the extent available, those certain excess funds (not to exceed Two Million Dollars (\$2,000,000) annually) from the RFK Campus Infrastructure Fund, as established by Section 2052(d)(2) of the RFK Campus Infrastructure Fund Establishment Act of 2025, effective December 6, 2025 (D.C. Law 26-55; 72 DCR 9825).

“**Execution Date**” shall have the meaning set forth in the preamble of this Community Benefits Agreement.

“**Fiscal Year**” shall mean the District of Columbia fiscal year, which is annually from October 1 to September 30.

“**Investment**” and “**Investments**” means either (i) immediately available funds deposited into the Community Reinvestment Fund or (ii) investments of equivalent dollar value, which may include rent abatements or other discounts, rebates, tenant improvements, event tickets, or other cash or non-cash consideration.

“**Low-Income Community**” means a low-income community as defined in 26 U.S.C. § 45D(e).

“**Mayor**” means the Mayor of the District.

“**Member**” shall have the meaning set forth in Section 6(a) of this Community Benefits Agreement.

“**NFL**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**NPS**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Person**” means any individual, corporation, limited liability company, trust, partnership, association, or other form of legal entity.

“**RFK Campus**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Stadium**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Stadium Lease Agreement**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**TeamCo Financial Commitment**” shall have the meaning set forth in Section 5(a) of this Community Benefits Agreement.

“**Term**” means the period of time commencing on the Substantial Completion Date (as defined in the Stadium Lease Agreement), and continuing until the Expiration Date (as defined in the Stadium Lease Agreement), without regard to any Renewal Period (as defined in the Stadium Lease Agreement)).

“**Transfer Law**” shall have the meaning set forth in the Recitals of this Community Benefits Agreement.

“**Ward**” means one (1) of the eight (8) wards that comprise the District, as determined by the Council from time to time.

“**Wards 5, 6, 7, and 8 Initiatives**” shall have the meaning set forth in Section 2(c) of this Community Benefits Agreement.

2. Background and Purpose.

a. The purpose of this Community Benefits Agreement is to (i) ensure that any allocation or disbursement, as applicable, of the TeamCo Financial Commitment promotes the initiatives set forth in the Act and this Community Benefits Agreement and (ii) ensure participation by all segments of the local community in the economic opportunities available in connection with the design, construction, maintenance, and operation of the Stadium.

b. This Community Benefits Agreement will, among other things and as further set forth in Section 3, promote the following community initiatives within the District: (i) local economic development and job creation; (ii) community access and activation of the RFK Campus; (iii) youth education, including youth sports team support; (iv) workforce development; (v) housing stability; (vi) health equity; (vii) environmental sustainability; (viii) public safety and cultural heritage at and surrounding the RFK Campus in coordination with District agencies and community stakeholders (collectively subsections (i) through (viii), the “**Community Initiatives**”).

c. The Community Initiatives and the TeamCo Financial Commitment are intended to supplement and support the community benefits funded by the Excess RFK Campus Infrastructure Funds; such community benefits, to be disbursed to census tracts within Wards 5, 6, 7, and 8 identified as Low-Income Communities, with a priority given to communities most directly impacted by Stadium operations and redevelopment, include: (i) displacement prevention, including rental assistance, utility assistance, legal representation in eviction proceedings, property tax relief for long-term homeowners, and homebuyer assistance; (ii) blight revitalization and housing stabilization, including grants or low-interest loans for the rehabilitation of vacant or blighted properties and stabilization of at-risk housing stock; (iii) small business and community wealth programs, including micro-grants for minority-owned small business, workforce training programs tied to Stadium operations, and community based development initiatives; and (iv) public health programs, including grants to fund neighborhood beautification projects and other emerging health needs ((i) through (iv) collectively, the “**Wards 5, 6, 7, and 8 Initiatives**”).

3. Community Initiatives. Subject to and in amplification of Schedule A attached hereto, TeamCo will:

a. Dedicate a total of \$7,000,000 to support the growth, stabilization, and long-term success of small businesses at the RFK Campus and in nearby areas of Ward 7.

b. Allocate \$500,000 to a local community development organization based in Ward 7 to facilitate the coordination of small business growth, workforce development, and youth development activities.

c. Allocate \$6,000,000 to support the establishment of (i) a full-service grocery store located on the RFK Campus and (ii) a full-service grocery store located outside of the RFK Campus and east of the Anacostia River. Such funds (or other consideration) may be used to, among other things, facilitate and incentivize grocery operators through measures which may include reduced lease rates, long-term occupancy commitments, tenant improvements allowances, or other tools TeamCo deems appropriate.

d. Endeavor to showcase and support small businesses and nonprofit organizations based in the District of Columbia, including those from Wards 5, 7, and 8, during home games and Stadium events.

e. Establish and implement a program providing free or low-cost tickets to home games to residents across the District of Columbia, with dedicated allocations for residents of Ward 7.

f. Endeavor to cause to be dedicated and maintained flexible-use spaces within the RFK Campus for community-centered programming.

g. Endeavor to create activation opportunities specifically in collaboration with Historically Black Colleges and Universities, with an emphasis on institutions with strong ties to the region.

h. Allocate \$22,000,000 to support the development of a Commanders Youth Sports Academy.

i. Endeavor to establish comprehensive career pathway initiatives that provide exposure to careers in sports, entertainment, infrastructure, and stadium operations.

j. Allocate \$5,000,000 to support workforce training programs that may include commercial construction, facility operations, sustainable infrastructure, building engineering, hospitality, and climate resilience sectors.

k. Endeavor to formalize, or cause to be formalized, a reentry workforce access program in partnership with the Mayor's Office on Returning Citizen Affairs, to ensure that returning citizens are guaranteed dedicated slots in training and pre-apprenticeship programs.

l. In collaboration with Events DC, the DC Commission on the Arts and Humanities and the Arts Advisory Panel, endeavor to contract with: artists, artisans, and cultural historians based in Ward 7; Black, Indigenous, Latino, Asian, LGBTQ+, and immigrant artists from the District of Columbia's creative economy; and local arts collectives, youth-centered arts organizations, cultural preservation nonprofits, and intergenerational storytelling projects.

m. Endeavor to collaborate, or cause collaboration, with District of Columbia artists and storytellers in the early stages of the mixed-use design and development, which may include collaboration with respect to master planning, wayfinding, architectural features, landscape design, and community gathering spaces. TeamCo will also endeavor to support, or cause support to be provided for: rotating exhibitions in Stadium concourses and public spaces; artist-in-residence fellowships for emerging creatives with an emphasis on Ward 7 youth and senior artisans; and community-led mural projects, oral history documentation, and temporary pop-ups that reflect evolving neighborhood stories and amplify diverse cultural expressions.

4. Community Reinvestment Fund. Section 9(c)(1) of the Act established a Community Reinvestment Fund (the “**Community Reinvestment Fund**”), which is a special fund administered by the Mayor, DMPED, or any District instrumentality or authority designated by the Mayor or Applicable Law (such person(s) being the “**Administrator(s)**”), with advisory oversight by the CBOC. The Community Reinvestment Fund shall be funded by (a) a portion of the TeamCo Financial Commitment and (b) Excess RFK Campus Infrastructure Funds. The Administrator will disburse the funds as required under the Act and, with respect to any funds deposited into the Community Reinvestment Fund by TeamCo pursuant to the TeamCo Financial Commitment, in accordance with the allocations set forth on Schedule A attached hereto and incorporated by reference herein. All amounts deposited into the Community Reinvestment Fund and not expended in a given Fiscal Year shall not revert to the unassigned fund of the General Fund (as defined in the Act) of the District at the end of any Fiscal Year or at any other time. Subject to the authorization in an approved budget and financial plan, any funds appropriated in the Community Reinvestment Fund shall be continually available without regard to Fiscal Year limitations.

5. Financial Commitments.

a. TeamCo Financial Commitment. During the Term, to promote the Community Initiatives, TeamCo shall make Investments, or cause Investments to be made, in an aggregate amount of Fifty Million Dollars (\$50,000,000) (the “**TeamCo Financial Commitment**”), as further set forth on Schedule A attached hereto.

b. Pre-Term Investments. Prior to the commencement of the Term, TeamCo may, but is not obligated to, make Investments, or cause Investments to be made, to satisfy a portion of the TeamCo Financial Commitment. Any such pre-Term Investment (i) shall be applied to the category of TeamCo Financial Commitment as determined by TeamCo pursuant to written notice to the Administrator, the District, and CBOC, (ii) shall count toward the TeamCo Financial Commitment amount with respect to such category in the amount of such pre-Term Investment, and (iii) for purposes of Section 5(a) of this Community Benefits Agreement, shall be deemed a part of the Annual TeamCo Investment for the first Fiscal Year during the Term. For example, and for illustrative purposes only, if TeamCo makes an Investment of \$250,000 prior to the commencement of the Term and such Investment falls within the “Training” category, then the portion of the TeamCo Financial Commitment attributable to “Training” would be credited in an amount equal to \$250,000. TeamCo shall notify the District and CBOC of any pre-Term

Investments (including the amount), within forty-five (45) days following the end of the Fiscal Year in which such pre-Term Investment is made.

c. Reporting. On or before the date that is forty-five (45) days following the end of each Fiscal Year during the Term, TeamCo will (i) provide documentation to the Administrator, the District, and the CBOC confirming the amount or reasonably substantiating the fair market value of the Annual TeamCo Investment for such Fiscal Year, as applicable; (ii) the date of each Investment comprising such Annual TeamCo Investment for such Fiscal Year; and (iii) the category to which each Investment comprising such Annual TeamCo Investment for such Fiscal Year is allocated.

6. Community Benefits Oversight Committee.

a. Community Benefits Oversight Committee Composition. Within thirty (30) days after the Execution Date, the District shall create a community benefits oversight committee (the “CBOC”) to monitor the implementation of this Community Benefits Agreement and oversee the Community Reinvestment Fund. The CBOC shall consist of nine (9) members (each, a “Member”), appointed as follows: (i) three (3) Members shall be appointed by the Councilmember of the Ward in which the Stadium is located (currently Ward 7); (ii) one (1) Member shall be appointed by each Councilmember that represents a Ward contiguous to the Ward in which the Stadium is located (currently Ward 5, Ward 6, and Ward 8); (iii) one (1) Member shall be appointed by the Chairman of the Council; and (iv) two (2) Members shall be appointed by the Mayor. Each initial Member shall be appointed by the relevant Appointor within thirty (30) days after the Execution Date. Members appointed to the CBOC shall have demonstrated knowledge in the areas of public or private finance, budgets, law, or policy.

b. CBOC Member Terms. Members shall serve for four (4)-year terms, initially beginning thirty (30) days after the Execution Date, except that: one (1) of the Members first appointed by the Councilmember of the Ward in which the Stadium is located (currently Ward 7), one (1) of the Members first appointed by the Mayor, and the Member first appointed by the Chairman shall serve a term of two (2) years; one (1) of the Members first appointed by the Councilmember of the Ward in which the Stadium is located (currently Ward 7), the Member first appointed by the Councilmember for Ward 6, and the Member first appointed by the Councilmember for Ward 5 shall serve a term of three (3) years; and one (1) of the Members first appointed by the Councilmember of the Ward in which the Stadium is located (currently Ward 7), one (1) of the Members first appointed by the Mayor, and the Member first appointed by the Councilmember for Ward 8 shall serve a term of four (4) years. Each Member may be reappointed at the conclusion of their term for additional terms.

c. CBOC Removal and Vacancy. Each Member shall serve at the pleasure of the relevant Appointor, and the relevant Appointor may remove its respective Member(s) with or without cause. Each Member shall be removed from the CBOC in the event such Member dies, resigns, or is otherwise disabled and unable to perform his or her duties. Vacancies on the CBOC shall be filled promptly by the relevant Appointor.

d. CBOC Operations. The chair of the CBOC shall be appointed by the Mayor. No Member is entitled to receive any compensation for serving as a Member. The CBOC shall not have an annual budget, open or maintain any financial accounts, incur any indebtedness, or otherwise encumber itself, the District, TeamCo, or any of its or their Affiliates in any way, or enter into any contracts or other agreements obligating it or the District, TeamCo, or its or their Affiliates. The District shall provide administrative staff support for the CBOC.

e. Role and Responsibility of the CBOC. The CBOC shall meet at regularly scheduled intervals to discuss, review, and publish annual progress reports. The CBOC shall share the meeting schedule with TeamCo (and promptly notify TeamCo of any changes thereto) and permit one (1) representative from TeamCo to attend each meeting of the CBOC. The CBOC shall review the Parties' compliance with the terms and conditions of this Community Benefits Agreement and will monitor, in cooperation with TeamCo, the TeamCo Financial Commitment and Investments and the District's uses of funds deposited into the Community Reinvestment Fund, including by reviewing whether: (i) TeamCo and the District have complied with their respective investment and funding obligations; (ii) in cooperation with TeamCo, the TeamCo Financial Commitment is used to further the Community Initiatives; and (iii) Excess RFK Campus Infrastructure Funds are used to further the Wards 5, 6, 7, and 8 Initiatives. During the Term, each Party shall provide to the CBOC all reasonably requested documentation evidencing such Party's compliance with this Community Benefits Agreement within thirty (30) days after any such request; provided, that the CBOC shall make no more than two (2) such requests in any Fiscal Year. During the Term, the CBOC shall annually hold one (1) public hearing with respect to the implementation of this Community Benefits Agreement and progress with respect to the Community Initiatives. The CBOC shall invite the CBA Liaison to each such public hearing. For the avoidance of doubt, with respect to the TeamCo Financial Commitment and Investments, the CBOC shall not be entitled to direct TeamCo to make specific Investments or to require any Investment be made for the benefit of any specific recipient.

f. CBA Liaison. TeamCo will appoint a liaison (the "CBA Liaison") to serve as TeamCo's liaison to the District and the CBOC regarding the subject matter of this Community Benefits Agreement.

7. Compliance.

a. TeamCo Determined Noncompliance. If TeamCo determines it is not in material compliance with or is unable to meet its obligations with respect to this Community Benefits Agreement, TeamCo shall prepare and submit to the District and the CBOC a remedial plan that outlines the compliance issue(s) and specifies actions to be undertaken to remedy such noncompliance. The District shall work in good faith with TeamCo to either approve or modify the remedial plan submitted by TeamCo within forty-five (45) days after receiving the remedial plan from TeamCo.

b. District Determined Noncompliance. If the CBOC determines, in its reasonable discretion, TeamCo is not in material compliance with this Community Benefits Agreement, the CBOC shall provide notice of such noncompliance to TeamCo and the District of

such determination. If and to the extent the District agrees with such determination by CBOC (or the District independently determines, in its reasonable discretion, TeamCo is not in material compliance with this Community Benefits Agreement), within forty-five (45) days after TeamCo has received notice of such noncompliance, the District and TeamCo, working together in good faith, will develop a mutually agreeable remedial plan to remedy such noncompliance.

c. Any remedial plan negotiated pursuant to this Section shall not reduce or eliminate the requirements of this Community Benefits Agreement without an amendment to this Community Benefits Agreement.

8. Effective Date; Term and Termination. This Community Benefits Agreement shall become effective on the Execution Date and will remain in full force and effect until the expiration or earlier termination of the Term. The Term may be terminated under the following circumstances: (a) the District and TeamCo have mutually agreed in writing to terminate this Community Benefits Agreement; or (b) at the District's written election following a bankruptcy and/or insolvency of TeamCo.

9. Anti Deficiency Limitations. This Community Benefits Agreement shall not be construed as creating a financial obligation of the District. Except as otherwise provided in the Home Rule Act, the following limitations exist as to each and every purported obligation of the District set forth in this Community Benefits Agreement, whether or not expressly conditioned:

a. The obligations of the District to fulfill financial obligations pursuant to this Community Benefits Agreement are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349-1351, and 1511-1519, and D.C. Official Code §§ 1-206.03(e) and 47-105; (ii) District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01 - 355.08 (clauses (i) and (ii) collectively, as amended from time to time, the "Anti-Deficiency Acts"); and (iii) § 446 of District of Columbia Home Rule Act. Pursuant to the Anti-Deficiency Acts, nothing in this Community Benefits Agreement shall create an obligation of the District in anticipation of an appropriation by the Council or Congress for such purpose, and the District's legal liability for the payment of any of their respective obligations under this Community Benefits Agreement shall not arise or obtain in advance of the lawful availability of appropriated funds for the applicable Fiscal Year as approved by the Council or by Act of Congress.

b. No officer, employee, director, member, or other natural person or agent of the District shall have any personal liability in connection with the breach of the provisions of this Section or in the event of a default by the District.

c. This Community Benefits Agreement, once signed, shall not constitute an indebtedness of the District, and shall not constitute an obligation for which the District is obligated to levy or pledge any form of taxation or for which the District has levied or pledged any form of taxation. No District official or employee is authorized to obligate or expend any amount under

this Community Benefits Agreement unless such amount has been appropriated by the Council and by Act of Congress and is lawfully available.

d. It is specifically understood and agreed that a failure or inability to obtain appropriated funds shall not constitute a default by the District under this Community Benefits Agreement.

10. Miscellaneous

a. Authority. Each of TeamCo and the District represents and warrants that (i) it has full power and authority to enter into this Community Benefits Agreement and to perform and carry out all obligations, covenants, and provisions hereof; and (ii) this Community Benefits Agreement constitutes the legal, valid, and binding obligations of such Party in accordance with the terms hereof and has been duly authorized by all necessary board, director, shareholder, manager, legislative, executive, committee, and/or agency action, as the case may be, of such Party.

b. Full Consideration. The Parties agree that full and adequate consideration has been given by each Party hereto, and each Party acknowledges the sufficiency and adequacy of such consideration.

c. Entire Agreement. This Community Benefits Agreement represents the entire agreement among the Parties with respect to the matters set forth herein and supersedes all prior negotiations, representations, or agreements, either written or oral, pertaining to the subject matter of this Community Benefits Agreement.

d. Severability. If any provision of this Community Benefits Agreement is held to be illegal, invalid, or unenforceable under present or future Applicable Law, such provision shall be fully severable, this Community Benefits Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part of this Community Benefits Agreement, and the remaining provisions of this Community Benefits Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance from this Community Benefits Agreement, unless this construction would constitute a substantial deviation from the general intent of the Parties as reflected in this Community Benefits Agreement. Furthermore, there shall be added automatically as a part of this Community Benefits Agreement a provision as similar in terms to such illegal, invalid, or unenforceable provision as may be possible that is legal, valid, and enforceable; provided that such replacement provision reflects the spirit and intent of the Parties in entering into this Community Benefits Agreement.

e. Third Party Beneficiaries. This Community Benefits Agreement is solely for the benefit of the Parties hereto and, to the extent provided herein, their respective Affiliates, successors, and permitted assigns, and no provision of this Community Benefits Agreement shall be deemed to confer upon other Persons any remedy, claim, liability, reimbursement, cause of action, or other right.

f. Amendment. None of the terms or provisions of this Community Benefits Agreement may be amended, changed, waived, modified, or removed except by an instrument in writing executed and delivered by the Party or Parties against which enforcement of the amendment, change, waiver, modification, or removal is asserted.

g. Assignment. The District may assign its rights under this Community Benefits Agreement at any time or from time to time without the approval or consent of TeamCo, provided that (i) the District's assignee has the authority and wherewithal to meet its obligations under this Community Benefits Agreement and (ii) the District notifies TeamCo promptly after such assignment. TeamCo may assign its rights under this Community Benefits Agreement at any time or from time to time without the approval or consent of the District, provided that (i) TeamCo's assignee is an Affiliate of TeamCo, (ii) TeamCo's assignee has the authority and wherewithal to meet its obligations under this Community Benefits Agreement and (iii) TeamCo promptly notifies the District promptly after such assignment. Except as permitted herein, neither Party shall be entitled to transfer or assign either this Community Benefits Agreement or any of the rights, responsibilities, or obligations hereunder, whether by operation of law or otherwise, without the prior written consent of the other Party.

h. Successors and Assigns. This Community Benefits Agreement shall be binding upon and shall inure to the benefit of, the successors and assigns of the District and TeamCo, and where the term "TeamCo", "District" or "Party" is used in this Community Benefits Agreement, it shall mean and include the District's and/or TeamCo's respective authorized successors and assigns.

i. Incorporation of Schedules; Recitals. All Schedules referenced in this Community Benefits Agreement are incorporated by this reference as if fully set forth in this Community Benefits Agreements. The Recitals of this Community Benefits Agreement are hereby incorporated herein by this reference and made a substantive part of the agreements herein between the Parties.

j. Counterparts. This Community Benefits Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which shall together constitute one and the same instrument. Execution and delivery of this Community Benefits Agreement by facsimile or e-mail .pdf shall be sufficient for all purposes and shall be binding on any Person who so executes.

k. Notices. Any notice, request, demand, instruction, or other document to be given or served hereunder (collectively, a "Notice") shall be in writing and delivered (i) by U.S. Certified Mail (return receipt requested, postage pre-paid); (ii) by hand; (iii) by reputable private overnight commercial courier service; or (iv) by such other means as the Parties may agree in writing; and, in each case, also by electronic copy at the email address identified below (which copy shall not constitute Notice). Notices served upon a Party in the manner aforesaid shall be deemed to have been received for all purposes hereunder at the time such notice shall have been: (x) if hand delivered to the Party against receipted copy, when the copy of the notice is receipted; (y) if given by overnight courier service, on the next Business Day after the notice is deposited

with the overnight courier service; or (z) if given by certified mail, return receipt requested, postage pre-paid, on the date of actual delivery or refusal thereof. If notice is tendered under the terms of this Community Benefits Agreement and is refused by the intended recipient of the notice, the notice shall nonetheless be considered to have been received and shall be effective as of the date provided in this Community Benefits Agreement. Notices shall be sent to each Party at its address below; provided, that each Party may change its address for receipt of notices by service of a notice of such change in accordance herewith. Notices may be given on behalf of a Party by its attorneys.

To TeamCo:

Pro-Football LLC
d/b/a Washington Commanders
1600 Ring Road
Landover, MD 20785
Attention: Chief Legal Officer
With a copy to: legaldepartment@commanders.com
(which copy shall not constitute Notice)

With a concurrent copy to:

DLA Piper LLP (US)
500 Eighth St., N.W.
Washington, DC 20004
Attention: Mark D. Whitaker
With a copy to: mark.whitaker@us.dlapiper.com
(which copy shall not constitute Notice)

To the District:

Mayor of the District of Columbia
The John A. Wilson Building
1350 Pennsylvania Avenue, N.W.
Washington, DC 20004
Email: muriel.bowser@dc.gov
Attention: RFK Stadium CBA

Chairman, Council of the District of Columbia
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

With a concurrent copy to:

Office of the Senior Advisor
The John A. Wilson Building
Suite 324
1350 Pennsylvania Avenue, N.W.
Washington, DC 20004
Email: lindsey@dc.gov
Attention: RFK Stadium CBA

To the CBOC:

Chairperson _____
[to be substituted upon appointment]

l. Applicable Law; Forum for Disputes. This Community Benefits Agreement shall be governed by, interpreted under, construed, and enforced in accordance with the laws of the District of Columbia, without reference to the conflicts of law's provisions thereof. The District and TeamCo agree that any suit, action, or proceeding arising out of this Community Benefits Agreement, or any transaction contemplated hereby, shall be brought exclusively in (i) the courts of the District of Columbia, and (ii) the United States District Court for the District of Columbia. The District and TeamCo irrevocably and unconditionally waive any objection to the laying of venue of any action, suit, or proceeding arising out of this Community Benefits Agreement or the transactions contemplated hereby in the courts named in clauses (i) and (ii) above, and hereby further waive and agree not to plead or claim in any such court that any such action, suit, or proceeding brought in any such court has been brought in an inconvenient forum.

m. Waiver of Jury Trial. TO THE EXTENT PERMITTED BY APPLICABLE LAW, ALL PARTIES HERETO WAIVE THE RIGHT TO TRIAL BY JURY IN CONNECTION WITH ANY LITIGATION ARISING IN RESPECT OF THIS COMMUNITY BENEFITS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

n. No Joint Venture. The District and TeamCo are independent parties under this Community Benefits Agreement, and nothing in this Community Benefits Agreement shall be deemed or construed for any purpose to establish between them, or any third party, a relationship of principal and agent, employment, partnership, or joint venture. The Parties shall have no joint and several liability.

o. District as a Contracting Party. Notwithstanding any other provision herein, the District's actions, consents, and reviews of matters pursuant to this Community Benefits Agreement refer solely to the review undertaken by the District as a contracting party and shall not constitute a regulatory approval required by Applicable Laws. All legislative actions, approvals, or authorizations and all regulatory approvals required by Applicable Laws are separate and apart from any approval, consent, or any other action of the District pursuant to the terms of this Community Benefits Agreement. No approval by the District as a contractual party to this


Community Benefits Agreement is binding on the applicable Governmental Authority having authority to issue such regulatory approval; provided such approval by the District is binding on the District as a contractual Party to this Community Benefits Agreement.

p. Limitation of Rights. With the exception of any rights herein expressly conferred, nothing in this Community Benefits Agreement is intended or shall be construed to give to any other person any legal or equitable right, remedy, or claim under or in respect to this Community Benefits Agreement or any covenants, conditions, and provisions hereof.

[Signature Page Follows]

IN WITNESS WHEREOF, each of the Parties hereto have caused this Community Benefits Agreement to be executed as of the Execution Date.

PRO-FOOTBALL LLC

By:  _____
Name: Mark Clouse
Title: President

THE DISTRICT OF COLUMBIA

By: _____
Name: Muriel Bowser
Title: Mayor of the District of Columbia

By: _____
Name: Phil Mendelson
Title: Chairman, Council of the
District of Columbia

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By:  _____
Name: Phil Mendelson
Title: Chairman, Council of the
District of Columbia

SCHEDULE A
ANNUAL TEAMCO FINANCIAL COMMITMENT

Category / Description	Minimum Value of Investment	Period of Required Investment
Commanders Tickets at the Stadium	\$2,000,000	During the Term.
Grocery Subsidies on the RFK Campus	\$3,000,000	Over a period of ten (10) years commencing within three (3) years following the delivery by TeamCo, its Affiliate, or an entity on its or their behalf, of a mixed-use development unit on the RFK Campus, including a grocery store.
Grocery Subsidies Outside of the RFK Campus	\$3,000,000	Over a period of ten (10) years commencing within three (3) years following the delivery by TeamCo, its Affiliate, or an entity on its or their behalf, of a mixed-use development unit on the RFK Campus, including a grocery store.
Training (Including Training of Construction Workforce)	\$5,000,000	Over a period of ten (10) years commencing on the first day of the Term.
Youth Sports Academy	\$22,000,000	During the Term.
Support for the Growth, Stabilization, and Long-Term Viability of Small Businesses within the District	\$7,000,000	Over a period of ten (10) years commencing within three (3) years following the delivery by TeamCo, its Affiliate, or an entity on its or their behalf, of a mixed-use development unit including retail spaces.
Local Community Development Organizations	\$500,000	Over a period of five (5) years commencing on the first day of the Term.
Violence Prevention Initiatives	\$1,000,000	Over a period of ten (10) years commencing on the first day of the Term.
Unallocated Funds for Investments	\$6,500,000 (with equal amounts to be deposited to the Community Reinvestment Fund during each year of the Period of Required Investment)	Beginning on the first day of the later of (i) the fifth (5 th) Fiscal Year commencing during the Term, and (ii) the first Fiscal Year commencing after the establishment of a practicable payment method permitting TeamCo to deposit amounts directly to the Community Reinvestment Fund, and ending on the last day of the Term.
Total Investment:	\$50,000,000	