



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

April 27, 2026

The Honorable Brooke Pinto
Chair, Committee on the Judiciary and Public Safety
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Councilmember Pinto:

This letter is in response to the Committee questions in advance of the Metropolitan Police Department (MPD) Budget Oversight Hearing.

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Operating Budget (Questions 1-6)

- 1. *Please provide a crosswalk of all FTEs that were reclassified to a different activity in the FY 2027 proposed budget.*

The requested information was provided by the Office of the Chief Financial Officer (OCFO) and is attached.

- 2. *Please provide the position numbers for all positions eliminated in the proposed agency budget for FY 2027.*
 - a. *Were all eliminated positions vacant? If not, which eliminated positions were filled?*
 - b. *Are these positions eliminated effective October 1, 2026, or were funds swept in the FY 2026 supplemental budget?*

No position numbers were eliminated in the proposed Fiscal Year 2027 (FY27) budget.

3. Please provide the title, salary, fund source, Activity/Division, and hiring plan for all new FTEs proposed in the proposed FY 2027 budget for the agency.

No new FTEs are proposed in the FY27 budget.

4. Given that there are over 1000 vacancies at MPD, what is MPD's overall hiring and recruitment plans to fill all those positions, particularly sworn officers?

The information below is provided by the OCFO.

The majority of these vacancies are unfunded/held for approximately \$129 million in vacancy savings. That represents nearly 1,000 unfunded positions, which are mostly attributable to sworn positions. The budget assumes MPD begins the year at 3,121 sworn members, hires 216, loses 245, and ends the year at 3,092 sworn members. The budget supports a hiring plan with this delta (4000 positions – 3,092 filled = 908) being wholly unfunded for the entirety of the year. For sworn positions projected to be hired for only part of the year, their salaries are prorated based on a monthly hiring schedule, with the rest of the salary accounted for in vacancy savings.

Budgeted net change for FY26 - **29 sworn officers** by year end:

- Updated assumptions for FY27 based on current FY26 trends and projected year-end total: beginning at **3,121** and ending at **3,092**
- Sworn Hiring Assumptions for FY27 (**+216**)
 - 168 recruits (12 classes of 14 recruits), including 43 cadet turnovers
 - 48 Senior Law Enforcement Officers (SLEO) / reinstatements
- Separation Assumptions for FY27 (**-245**)
 - This includes retirements, resignations, terminations, and other separations
- The budget also holds 58 civilian positions vacant for additional vacancy savings.

5. Please provide a hiring plan for the following vacant positions:

- Positions 00002358, 00002603, 00005661, 00005693, 00009019, 00013819, 00016739, 00022482, 00025011, 00026957, 00000789, 00001153, 00001153, 00001278, 00001335, 00001684, 00001857, 00002007, 00002039, 00007311, 00013085, 00018760, 00018816, 00021300, 00021536, 00021581, 00021742, 00021809, 00022858, 00023023, 00025034, 00026034, 00026391, 00033033, 00043914, 00083579, 00083608, 00108900 - Officer
- Position 00005764 - Property & Evidence Ctrl Tech
- Positions 00007468, 00013075, 00013338, 00015971, 00019824, 00020086, 00032360 – Senior Police Officer
- Position 00014012, 00003561, 00004745, 00006199, 00017353, 00025810 – Investigator
- Positions 00018001, 00000955, 00001926, 00006939, 00008787, 00018530, 00021513, 00033647, 00092213 – Sergeant
- Positions 00035737, 00035739 - Customer Service Rep
- Position 00039360 - Law Enforcement Analyst
- Position 00044697 - Property & Evidence Ctrl Tech
- Position 00044927 - Detective Sergeant

- Position 00086126 - Program Coordinator
- Positions 00088218, 00095007 - Criminal Research Specialist
- Positions 00104937, 00000717, 00043818, 00043823, 00091229, 00097736, 00099415, 00104932, 00104940, 00104971 – Police Cadet
- Position 00112523 – Photographer
- Positions 00005209, 00007040, 00007044, 00013571 - Detective Grade III
- Position 00007259 – Assistant Chief
- Positions 00007583, 00014549, 00018318 – Lieutenant
- Position 00011365 – Detective Grade I
- Position 00021770 – Cellblock Processing Tech
- Position 00025905 – Program Manager Major Investigator
- Position 00032872 – Athletic Trainer
- Positions 00033218, 00041303 – Detective Grade II
- Positions 00035637, 00087444 – Curriculum Specialist
- Position 00086098 – Supervisory Public Affairs Specialist
- Position 00087384 – Strategic Communication Advisor
- Position 00087399 – Lead Investigator (Applicant)
- Position 00088204 – Program Manager (Supply)
- Position 00091258 – Strategic Projects Advisor
- Position 00094588 – Crime Analyst
- Position 00112146 – Lead Program Analyst (Finance)

The requested information is attached.

6. ***Regarding Special Purpose Revenue Funds, please provide the Committee with:***
- a. ***A detailed spending plan for FY 2026 and FY 2027 for unspent funds in the following SPR funds:***
- ***Data Processing***
 - ***Reimbursable from Other Governments***
 - ***Miscellaneous***
 - ***Monetary Evidence***
 - ***Automated Traffic Enforcement***
 - ***Gambling Proceeds***
 - ***Asset Forfeiture***

The information below and attached is provided by the OCFO.

The only active Special Purpose Revenue (SPR) funds in the MPD budget are “Reimbursable from Other Governments” and “Miscellaneous.”

The Reimbursable from Other Governments SPR fund is for reimbursable services provided by MPD through Memoranda of Agreements or financial service agreements with other governmental entities. Spending associated with this fund is primarily for overtime

associated with staffing for these agreements, such as participation in regional or federal task forces, or providing WMATA/Metro with law enforcement assistance.

The “Miscellaneous” SPR fund is used for overtime to staff certain bars and clubs in DC, and special events such as parades, carnivals, and movie productions. The fund receives revenue from the owners, managers, or promoters of bars, clubs, and special events. In addition, Title III of the FY2015 Budget Support Act of 2014 provides that MPD can charge and collect reimbursable fees for providing police escorts, staffing special events, and providing security details to establishments such as bars, nightclubs, and sports teams which are necessary to protect public health and safety.

- b. Spending from the following SPRs in FY 2025, broken down by division/program, cost center, and account, and noting the programmatic initiative or service supported by the above SPR fund dollars:***

The requested information is attached.

- c. Where the following SPRs have any restrictions on usage of fund dollars or fund balance (for example, a requirement that the fund maintain a certain balance) not reflected in the establishing statute, please provide a summary of those restrictions.***

Any unutilized budget authority for these funds will be decreased to match total expenditure cost by year end. These funds do not carry fund balance between fiscal years.

Agency Financial Operations (Question 7)

- 7. The Agency Accounting Services Program budget was cut by \$117,000 compared to FY26 and the Budgeting and Financial Management Services budget was increased by \$270,000 compared to FY26. What is the reason for this?***
- a. Given that there is only 1.0 FTE increase at the Agency Budgeting and Financial Management Services Program, where is all the additional funding going towards? Is this a reorganization?***

The requested information was provided by the OCFO and is attached.

Agency Management Program (Questions 8-16)

The requested information for questions 8-16 was provided by the OCFO and is attached.

- 8. The Communications funding (AMP003) is increased by \$262,000 compared to FY26 and one additional FTE was added. What specific functions will this additional funding have and what tasks will this staff be doing?***
- 9. The Data Analytics and Research Program (AMP007) is decreased by \$1,401,000 compared to FY26 and is also losing 12.0 FTEs. How many of those FTEs were vacant in FY26?***

Where is this cut coming from, specifically? How will this impact any current programs at MPD that are reliant on data analytics and research?

- 10. The Fleet Management (AMP009) budget has a proposed increase of \$1,676,000 and 2.0 additional FTEs. Please explain what this money will go to and what specific roles those two FTEs will play.*
- 11. The Human Resource Services department (AMP011) has a significant proposed increase of \$4,153,000 and 27.0 FTEs compared to FY26. What is the specific reasoning for this? Is there any rearrangement going on, and is MPD taking on more HR responsibilities?*
- 12. The Information Technology Services department (AMP0012) also has a large proposed increase in budget of \$3,821,000 and an additional 4.0 FTEs. Where will this additional funding go to, especially given that there is only a proposed increase of 4.0 FTEs? Are there any particular IT upgrades that MPD is planning on for FY27?*
- 13. The Property, Asset, and Logistics Management (AMP019) budget has a proposed increase of \$1,476,000 and 3.0 FTEs compared to FY26. How will this additional money be used and why is so much more needed?*
- 14. The Records Management program (AMP022) has a proposed increase of \$757,000 but a decrease of 3.0 FTEs. Why is the increase needed even though the number of FTEs is decreasing?*
- 15. The Training and Development (AMP026) budget has a proposed increase of \$226,000 and 2.0 additional FTEs. What specific training and development initiatives will this funding and these FTEs go towards?*
- 16. The Executive Administration department (AMP030) has a significant proposed cut of \$1,387,000 and 20.0 FTEs. What is the reason for this significant cut? How many of those FTEs were vacant in FY26 and is any rearranging happening at the Department to account for this decrease in FTEs?*

Public Safety (Questions 17-20)

The requested information for questions 17-20 was provided by the OCFO and is attached.

- 17. The Internal Affairs (P00501) proposed budget has an increase of \$2,064,000 and 1.0 FTE compared to FY26. Please explain what this additional funding will go towards and what the additional FTE will be doing.*
- 18. The Investigative Services (P00502) program's proposed budget is \$32,271,000 higher than FY26 and has a proposed 22.0 FTE increase as well. Please explain what additional investigative work this division will be doing and where the 22.0 FTEs will be focused. Why is the difference in need so significantly more than in FY26?*

- 19. The Police Services (P00503) program shows a proposed \$21,582,000 increase in funding from FY26 but a 67.0 FTE decrease from FY26. Does the decrease in FTEs better reflect the true sworn officer numbers MPD is anticipating to have in FY27? How many of those FTEs were vacant in FY26? Where is the additional funding going toward, since the FTEs are being decreased? Is this increased funding tied to the new CBA with the FOP?**
- 20. The Special Operations (P00504) program has a proposed \$23,741,000 increase with 40.0 additional FTEs compared to FY26. What is the specific need for these additional FTEs and what work will they be doing? Is a majority of this funding going towards the new FTE positions or does any of it go elsewhere within special operations? If so, where?**

Capital Budget (Questions 21-23)

- 21. Please provide a spending plan for all new or ongoing capital projects, broken out by year, including how available balances will be spent over the financial plan:**

- 7th District Headquarters Renovation
- Detention Area Renovation
- Building Renovations/Construction
- Motor Cycles, Scooters, & Trailers
- Wreckers & Trailers
- Unmarked Vehicles
- Marked Cruisers
- CCTV Hardware Replacement
- Crime Fighting Technology
- New Heliport Facility

The requested information is attached.

- 22. What is the current plan in the Capital Improvement Plan (CIP) for station improvement? How does the agency decide which station gets renovated and in what order?**

Ongoing station repairs and renovations are prioritized each year based on a review of prior year(s) facility maintenance records. Major station renovations/replacements are generally based on age, condition, and funding availability. A primary consideration to major station renovations are other concurrent projects among the seven stations because of the potential need to temporarily relocate an entire police district. Since each of the seven stations serve as backup locations for another station should there be an urgent need to relocate, it is best to only have one major renovation occur at a time. Based on the age and condition of the building, the next major station renovation/replacement request was for the Fifth District, however the project was not funded in FY27.

- a. How has this capital budget taken into account this schedule?**

Project 100138 (PL110C/Building Renovations) has been increased in FY27 to account for the identified projects.

b. Please list out the last time each station in the District most recently underwent significant renovation or modernization.

MPD will work with the Department of General Services to compile this response as there is some level of renovation happening in multiple buildings concurrently.

23. Please provide a spending plan for all capital projects with allotment balances but no new funding proposed in the CIP.

The Department is compiling this information and will provide it as soon as possible.

Budget Support Act (Questions 24-27)

24. Please explain how the BSA Subtitle III B – Law Enforcement Cadet Pathways Expansion Amendment Act of 2026 would affect your agency.

The subtitle would expand eligibility for the Metropolitan Police Department’s Cadet Corps to persons graduating high school in Metropolitan Washington Council of Governments (COG) jurisdictions.¹ The Cadet Program is MPD’s strongest recruiting pipeline. By expanding the program, more young adults will gain access to employment opportunities and be better prepared for entry into the MPD Officer Recruit Program. Hiring individuals from the region right out of high school will be a competitive advantage over other law enforcement agencies trying to recruit in the region. Individuals from neighboring jurisdictions have more familiarity with the District than recruits from around the country, and are more likely to remain with MPD once hired and trained. Under the proposal, DC residents would still have a hiring preference, but up to 25 cadets at a time could come from the COG jurisdictions.

25. Please explain how the BSA Subtitle III C – Criminal Background Check and Fingerprinting Authority Amendment Act of 2026 would affect your agency. Is this the last step needed to fully implement the Rap Back program in the District?

The subtitle positions the District to meet the Federal Bureau of Investigation’s (FBI) requirements for use of an FBI-approved channeler for fingerprinting of specific licensees. The provision shifts the process from an exclusively government run system to one that allows private entities (or channelers) to take fingerprints, electronically submit them to the FBI, and receive the results. This would improve the customer experience for licensees, allowing them to access fingerprinting at multiple locations throughout the region, at the same time, reducing the administrative burden on MPD, especially during peak renewal periods.

¹ In addition to the District of Columbia, the member jurisdictions of the Metropolitan Washington Council of Governments are, in Maryland: Bladensburg, Bowie, College Park, Charles County, Frederick, Frederick County, Gaithersburg, Greenbelt, Hyattsville, Laurel, Montgomery County, Prince George's County, Rockville, and Takoma Park. The jurisdictions in Virginia are Alexandria, Arlington County, Fairfax, Fairfax County, Falls Church, Loudoun County, Manassas, Manassas Park, and Prince William County.

No, this is not the final step for Rap Back implementation. Rap Back is an independent program, allowing for the continuous monitoring of individuals who have undergone a background check. The statutory changes in the BSA relate specifically to authorizing the District to use a channeler. Once the channeler authority is enacted and approved by the FBI, the FBI will be willing to work with the District on a Rap Back program. No additional legislative authority will be required.

26. Please explain how the BSA Subtitle III D – Senior Police Officer Eligibility Expansion Amendment Act of 2026 would affect your agency.

MPD's longstanding Senior Police Officer (SPO) program has provided an option to allow members to apply to return to MPD after retirement as an officer at a rate of pay no more than the middle step of the officer pay scale (Class 1, Step 5). (D.C. Official Code § 5-761) The member benefits by being able to collect both their pension and a salary, and historically the Department and the city have been able to retain trained and experienced members at a lower rate than their pay upon retirement. Importantly, MPD retains the discretion of whether to rehire the member. Poor performers are not welcomed back.

The number of SPO hires has dropped significantly in the past few years. The *Comprehensive Policing and Justice Reform Amendment Act of 2022* prohibited the hiring of sworn members who had previously been determined to have committed serious misconduct. The intent of this provision was to codify MPD's practice for new or lateral hires to ensure that poor performers from other departments did not try to get a job with MPD. However, because SPOs are "rehired" each year members with serious misconduct in their history are no longer eligible. This includes members who may have received discipline 10 or 20 years ago, but learned a lesson and continued to serve MPD and the city very well after.

The BSA would modify this prohibition for the SPO program by allowing rehire if a member did not receive a suspension of ten days or more in the five years preceding retirement. To be clear, MPD would still maintain the discretion to not rehire someone with prior disciplinary history if the Department determined that they would not be a valuable member. But the change would acknowledge that discipline is intended to be rehabilitative, and MPD is in a position to determine whether it was for its retired members.

27. Please explain how the BSA Subtitle III E – Metropolitan Police Department Training Academy College Credit Opportunity Amendment Act of 2026 would affect your agency.

This subtitle expands the hiring pool of recruits by allowing new recruits to be hired with no college credits and earn the required 60 college credits through an MPD partnership with an accredited college. This will help MPD overcome the significant disadvantage of being one of only two jurisdictions in the region requiring 60 college credits for new applicants. As hiring is one of the Department's greatest challenges, this subtitle will help strengthen staffing levels, reducing operational strain and the need to rely on overtime.

Frederick Community College (FCC) has evaluated the MPD recruit training program and agreed to grant 41 credits for successful completion of our coursework. Under the proposed

program, FCC will provide 19 credits of classroom training at MPD for each cohort. This change is absolutely essential because in this region, only MPD and Arlington County Police Department still require college credits for new recruits. This past year, even Montgomery County eliminated their college requirement, and now only require a high school degree or GED. This leaves MPD at a significant disadvantage in recruiting new officers.

To be clear, we are not proposing eliminating this requirement that has been in place for 25 years. This program opens up opportunities to recruits who do not yet have the 60 college credits, while still ensuring that new police officers have the skills and training to successfully serve DC before they leave the academy. Last year, the Council considered the proposal and approved reducing the pre-hire requirement from 60 to 40 credits. However, we have not had any applicants in the past seven months with 40 to 59 credits. One key reason is likely that most college students who drop out of school do so in the first academic year. Between the fall semesters of 2022 and 2023, 22 percent of all first-time, full-time freshmen dropped out of college. Not surprisingly, this is more likely to impact first generation college students, who are more likely to seriously consider dropping out or be at risk of dismissal.²

FY26 Supplemental (Questions 28-29)

28. The supplemental budget has a proposed increase of \$18,700,000 for overtime at MPD. Do you anticipate this amount sufficiently funding the rest of the local budget dollars needed for overtime in the remainder of FY26, especially in light of upcoming major events such as America 250th? If not, where does the department anticipate funding this additional overtime?

The requested information was provided by the OCFO.

The proposed supplemental increase of \$18.7 million for overtime will assist in closing the projected Quarter 1 local overtime spending pressure of \$50.3 million to \$31 million. The agency will seek additional funding to cover the remaining projected spending pressure by year end.

In addition, the agency has incurred costs associated with the new union and non-union sworn pay agreements that includes a one-time retroactive back-pay for FY24 and FY25, and FY26 pay increases in overtime totaling \$29.5 million. These costs all impact FY26 and are not included as a part of the reported Quarter 1 overtime spending pressure due to anticipated funding from Workforce Investment Funds to cover associated pay agreement costs.

29. Please speak specifically to the need for additional overtime funds through the supplemental budget for the following divisions:

- ***Investigative services, Criminal Investigations Division overtime pay - \$1,558,333.34***
- ***Investigative Services, District Investigations Division overtime pay - \$1,558,334***
- ***Police Services, Narcotics and Special Investigations Division overtime pay \$1,558,334***

² Education Data Initiative, "College Dropout Rates." <https://educationdata.org/college-dropout-rates>, accessed April 23, 2026.

- ***2nd District Police Services overtime pay - \$1,558,333.34***
- ***3rd District Police Services overtime pay - \$1,558,333.34***
- ***4th District Police Services overtime pay - \$1,558,333.34***
- ***5th District Police Services overtime pay - \$1,558,333.34***
- ***1st District Police Services overtime pay - \$1,558,333.34***
- ***6th District Police Services overtime pay - \$1,558,333.34***
- ***7th District Police Services overtime pay - \$1,558,333.34***
- ***MPD Police Academy Police Services overtime pay - \$1,558,333***
- ***Special Operations Tactical Operations Tactical Patrol Branch overtime pay - \$1,558,333.34***

The requested information was provided by the OCFO.

Supplemental overtime has been spread evenly across the Divisions that have the most overtime spending. The increased from the supplemental budget would assist with closing projected overtime spending pressure, however the agency will also be seeking additional funding to close the remaining gap.

I hope this information is helpful. Please do not hesitate to contact me with any further questions.

Sincerely,



Jeffery W. Carroll
Interim Chief of Police

cc: Muriel Bowser, Mayor
Lindsey Appiah, Deputy Mayor for Public Safety and Justice