

Position Title	FY26 Annual Pay	FY27 Annual Pay estimate
Accountant (OCFO)	104,168	107,293
Analytics Engineer	95,351	98,211
Analytics Engineer	103,989	107,109
Analytics Engineer	106,800	110,004
Associate Attorney	123,506	127,211
Chief External Affairs Officer	220,166	226,771
Chief of Staff	212,585	218,962
Chief Operating Officer	213,425	219,828
Chief School Performance Officer	206,991	213,201
Coordinator, Communications	63,829	65,744
Data Engineer	111,184	114,520
Director of Finance	187,753	193,386
Director of Human Resources	145,094	149,447
Director of School Quality & Accountability	168,390	173,442
Director, Communications	138,221	142,368
Director, Data Engineering and Analytics	165,827	170,802
Director, Policy and Legislative Affairs	130,000	133,900
Director, School Equity and Effectiveness	141,907	146,165
Director, Sector Planning and Compliance	148,000	152,440
Executive Director	279,036	287,407
Finance Manager	107,477	110,701
Finance Manager	124,297	128,026
Finance Manager (OCFO)	146,393	150,785
General Counsel	214,892	221,339
Junior Product Manager	84,000	86,520
Manager, Community Engagement	116,969	120,478
Manager, Data Analytics	121,338	124,978
Manager, School Equity and Effectiveness	126,222	130,008
Manager, School Quality and Accountability	110,271	113,579
Manager, Sector Planning and Compliance	117,807	121,341
Manager, Special Initiatives	104,652	107,792
Manager, Special Initiatives	105,585	108,752
Manager, Special Initiatives	106,383	109,574
Operations Coordinator	73,993	76,213
Operations Specialist	97,926	100,864
Policy Specialist, Policy & Legislative Affairs	78,930	81,298
Senior Executive Assistant	85,000	87,550
Senior HR Generalist	103,553	106,659
Senior Manager, Operations	128,989	132,858
Senior Manager, Partnerships	153,171	157,767
Senior Specialist, Accountability	93,016	95,806
Senior Specialist, School Equity and Effectiveness	93,412	96,214
Senior Specialist, School Equity and Effectiveness	89,438	92,121
Senior Specialist, Talent Development and Recruitment	99,920	102,918
Specialist, Accountability	83,552	86,058
Specialist, Communications	84,859	87,405
Specialist, School Equity and Effectiveness	87,574	90,201
Specialist, Sector Planning and Compliance	82,024	84,484
Specialist, Sector Planning and Compliance	96,681	99,582
Specialist, Sector Planning and Compliance	84,986	87,536
Strategic Initiatives Manager	125,706	129,477
UI/UX Engineer	90,429	93,142
Unknown	100,477	103,491

Unknown	85,300	87,859
User Support and Knowledge Management Specialist	96,681	99,582

Total: 6,768,124 6,971,168