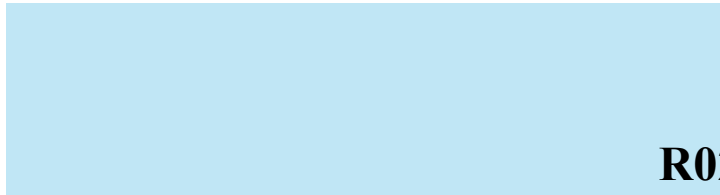


**Q1a - FY26**



**R0**

Agency **AK0**

Fund	Account Category Description (Parent Level 3)	Account Group (Parent Level 1)	
1010001	PERSONNEL SERVICES	701100C	
		701200C	
		701400C	
	PERSONNEL SERVICES Total		
	NON-PERSONNEL SERVICE	711100C	
		713100C	
		713200C	
		715200C	
		717100C	
	NON-PERSONNEL SERVICES Total		
1010001 Total			
Grand Total			

Office of Labor Relation and Collective Bargaining (AK0  
 FY 2026 Available Balance Report as of April 7, 2026  
**25A YTD Budgetary Control Analysis Report - DC Authori**

Account Group (Parent Level 1) Description	Data		
	Initial Budget	Adjustment Budget	Revised Budget
CONTINUING FULL TIME	2,343,673.58	0.00	2,343,673.58
CONTINUING FULL TIME - OTHERS	148,452.00	0.00	148,452.00
FRINGE BENEFITS - CURR PERSONNEL	466,259.24	0.00	466,259.24
	2,958,384.82	0.00	2,958,384.82
SUPPLIES & MATERIALS	4,625.34	0.00	4,625.34
OTHER SERVICES & CHARGES	203,585.42	0.00	203,585.42
CONTRACTUAL SERVICES - OTHER	292,439.00	0.00	292,439.00
P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00	0.00	0.00
PURCHASES EQUIPMENT & MACHINERY	5,000.00	0.00	5,000.00
	505,649.76	0.00	505,649.76
	3,464,034.58	0.00	3,464,034.58
	3,464,034.58	0.00	3,464,034.58

)

## ty Reporting

Commitment	Obligation	Expenditure	Budget Reservations	Available Budget
0.00	0.00	1,023,041.83	0.00	1,320,631.75
0.00	0.00	17,002.40	0.00	131,449.60
0.00	0.00	242,968.43	0.00	223,290.81
0.00	0.00	1,283,012.66	0.00	1,675,372.16
0.00	0.00	71.94	0.00	4,553.40
0.00	68,938.01	45,098.69	0.00	89,548.72
10,842.00	53,018.80	111,036.11	0.00	117,542.09
0.00	0.00	3,618.12	0.00	(3,618.12)
0.00	0.00	4,383.21	0.00	616.79
10,842.00	121,956.81	164,208.07	0.00	208,642.88
10,842.00	121,956.81	1,447,220.73	0.00	1,884,015.04
10,842.00	121,956.81	1,447,220.73	0.00	1,884,015.04

Q1c - FY26

R025A

Agency AKO

Fund	Program	Program Description	Account Category Description (Parent Level 3)	Account	Cost Center	Project	
1010001	500031	LABOR RELATIO	PERSONNEL SERVIC	7011001	50084	0	
				7012006	50084	0	
				7014008	50084	0	
				7012002	50084	0	
				7014002	50084	0	
				7014015	50084	0	
				7014016	50084	0	
				7014009	50084	0	
				7014019	50084	0	
				7014022	50084	0	
				7014020	50084	0	
				7014003	50084	0	
				7014021	50084	0	
				<b>PERSONNEL SERVICES Total</b>			
	NON-PERSONNEL S				7111002	50084	200016
					7131009	50084	200016
							0
							402880
							402187
					7132001	50084	0
					7171003	50084	0
					7131003	50084	200016
							0
					7152001	50084	200016
							0
					7131006	50084	0
	<b>NON-PERSONNEL SERVICES Total</b>						
	150012	P-CARD CLEARI	NON-PERSONNEL S	7152001	10086	0	
<b>NON-PERSONNEL SERVICES Total</b>							
<b>Grand Total</b>							

Office of Labor Relation and Collective Bargaining (AK0)  
 FY 2026 Available Balance Report as of April 7, 2026  
**YTD Budgetary Control Analysis Report - DC Authority F**

		Data
Project Description	Account Group (Parent Level 1) Description	Initial Budget
NO PROJECT	CONTINUING FULL TIME	2,343,673.58
NO PROJECT	CONTINUING FULL TIME - OTHERS	90,805.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	466,259.24
NO PROJECT	CONTINUING FULL TIME - OTHERS	57,647.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
		<b>2,958,384.82</b>
AK0.PCRDAK.PCARD AK	SUPPLIES & MATERIALS	4,625.34
AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES	50,000.00
NO PROJECT	OTHER SERVICES & CHARGES	149,318.16
500231 -HUMAN CAPITAL APP	OTHER SERVICES & CHARGES	4,267.26
FY24_AK0_MOU_AA0	OTHER SERVICES & CHARGES	0.00
NO PROJECT	CONTRACTUAL SERVICES - OTHER	292,439.00
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	5,000.00
AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00
AK0.PCRDAK.PCARD AK	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00
		<b>505,649.76</b>
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
		<b>0.00</b>
		<b>3,464,034.58</b>

# Reporting

Adjustment Budget	Revised Budget	Commitment	Obligation	Expenditure	Budget Reservations	Available Budget
0.00	2,343,673.58	0.00	0.00	1,023,041.83	0.00	1,320,631.75
0.00	90,805.00	0.00	0.00	17,002.40	0.00	73,802.60
0.00	466,259.24	0.00	0.00	0.00	0.00	466,259.24
0.00	57,647.00	0.00	0.00	0.00	0.00	57,647.00
0.00	0.00	0.00	0.00	558.42	0.00	(558.42)
0.00	0.00	0.00	0.00	1,250.70	0.00	(1,250.70)
0.00	0.00	0.00	0.00	1,802.69	0.00	(1,802.69)
0.00	0.00	0.00	0.00	59,365.99	0.00	(59,365.99)
0.00	0.00	0.00	0.00	14,231.77	0.00	(14,231.77)
0.00	0.00	0.00	0.00	5,597.36	0.00	(5,597.36)
0.00	0.00	0.00	0.00	48,426.03	0.00	(48,426.03)
0.00	0.00	0.00	0.00	111,385.47	0.00	(111,385.47)
0.00	0.00	0.00	0.00	350.00	0.00	(350.00)
0.00	2,958,384.82	0.00	0.00	1,283,012.66	0.00	1,675,372.16
0.00	4,625.34	0.00	0.00	71.94	0.00	4,553.40
0.00	50,000.00	0.00	0.00	0.00	0.00	50,000.00
(6,000.00)	143,318.16	0.00	65,159.01	43,410.59	0.00	34,748.56
0.00	4,267.26	0.00	3,779.00	0.00	0.00	488.26
6,000.00	6,000.00	0.00	0.00	0.00	0.00	6,000.00
0.00	292,439.00	10,842.00	53,018.80	111,036.11	0.00	117,542.09
0.00	5,000.00	0.00	0.00	4,383.21	0.00	616.79
0.00	0.00	0.00	0.00	269.70	0.00	(269.70)
0.00	0.00	0.00	0.00	1,429.40	0.00	(1,429.40)
0.00	0.00	0.00	0.00	341.64	0.00	(341.64)
0.00	0.00	0.00	0.00	21,242.97	0.00	(21,242.97)
0.00	0.00	0.00	0.00	(11.00)	0.00	11.00
0.00	505,649.76	10,842.00	121,956.81	182,174.56	0.00	190,676.39
0.00	0.00	0.00	0.00	(15,300.75)	0.00	15,300.75
0.00	0.00	0.00	0.00	(15,300.75)	0.00	15,300.75
0.00	3,464,034.58	10,842.00	121,956.81	1,449,886.47	0.00	1,881,349.30



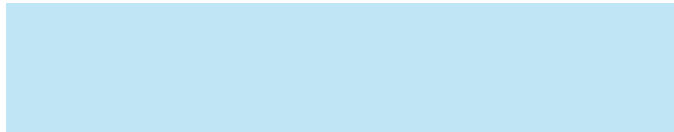
AK0 Total

or Relation and Collective Bargaining (AK0)

FY 2027 Budget

Account Code	Account Code Title	Service	Office Number
7011001	CONTINUING FULL TIME	500031	50084
7012002	TEMP FULL TIME	500031	50084
7012006	TERM FULL TIME	500031	50084
7013004	SHIFT DIFFERENTIAL	500031	50084
7013007	TERMINAL LEAVE	500031	50084
7013010	OTHER ADDITIONAL GROSS PAY	500031	50084
7013012	BONUS PAY	500031	50084
7014002	GROUP LIFE INSURANCE	500031	50084
7014003	HEALTH BENEFITS	500031	50084
7014008	MISC FRINGE BENEFITS	500031	50084
7014009	RETIREMENT CONTRIBUTION - FICA	500031	50084
7014015	OPTICAL PLAN	500031	50084
7014016	DENTAL PLAN	500031	50084
7014017	EXTRA HEALTH BENEFITS	500031	50084
7014018	PREPAID LEGAL	500031	50084
7014019	MEDICARE CONTRIBUTION	500031	50084
7014020	RETIREMENT	500031	50084
7014021	DC METRO BENEFITS	500031	50084
7014022	DC HEALTH BENEFIT FEES	500031	50084
7015001	OVERTIME PAY	500031	50084
7111002	OFFICE SUPPLIES	500031	50084
7111004	MEDICAL SURGICAL & LAB	500031	50084
7111010	FOOD PROVISIONS	500031	50084
7131002	TRAVEL - LOCAL	500031	50084
7131003	TRAVEL - OUT OF CITY	500031	50084
7131004	TRANS CHARGES - MATERIALS	500031	50084
7131009	PROF SERVICE FEES & CONTR	0	50084
		500031	50084
7131011	OFFICE SUPPORT	500031	50084
7131024	CONFERENCE FEES	500031	50084
7132001	CONTRACTUAL SERVICES - OTHER	500031	50084
7171003	PURCHASES EQUIPMENT & MACHINERY	500031	50084
7171007	TEXT BOOKS	500031	50084
tal			





Sum of FY27 Mayor's Proposed Budget	Sum of FY27 Agency Request FTE
2480470.8	20
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
595312.99	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
3075783.79	20
5000	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
56282.1	0
0	0
0	0
292439	0
5000	0
0	0
358721.1	0





## nd Collective Bargaining (AK0)

### 27 Budget

			Values
Account Code	Account Code Title	Office Number	Sum of FY27 Mayor's Proposed Budget
7011001	CONTINUING FULL TIME	50084	2480470.8
7012002	TEMP FULL TIME	50084	0
7012006	TERM FULL TIME	50084	0
7013004	SHIFT DIFFERENTIAL	50084	0
7013007	TERMINAL LEAVE	50084	0
7013010	OTHER ADDITIONAL GROSS PAY	50084	0
7013012	BONUS PAY	50084	0
7014002	GROUP LIFE INSURANCE	50084	0
7014003	HEALTH BENEFITS	50084	0
7014008	MISC FRINGE BENEFITS	50084	595312.99
7014009	RETIREMENT CONTRIBUTION - FICA	50084	0
7014015	OPTICAL PLAN	50084	0
7014016	DENTAL PLAN	50084	0
7014017	EXTRA HEALTH BENEFITS	50084	0
7014018	PREPAID LEGAL	50084	0
7014019	MEDICARE CONTRIBUTION	50084	0
7014020	RETIREMENT	50084	0
7014021	DC METRO BENEFITS	50084	0
7014022	DC HEALTH BENEFIT FEES	50084	0
7015001	OVERTIME PAY	50084	0
7111002	OFFICE SUPPLIES	50084	5000
7111004	MEDICAL SURGICAL & LAB	50084	0
7111010	FOOD PROVISIONS	50084	0
7131002	TRAVEL - LOCAL	50084	0
7131003	TRAVEL - OUT OF CITY	50084	0
7131004	TRANS CHARGES - MATERIALS	50084	0
7131009	PROF SERVICE FEES & CONTR	50084	56282.1
7131011	OFFICE SUPPORT	50084	0
7131024	CONFERENCE FEES	50084	0
7132001	CONTRACTUAL SERVICES - OTHER	50084	292439
7171003	PURCHASES EQUIPMENT & MACHINER	50084	5000
7171007	TEXT BOOKS	50084	0
			3434504.89



<b>Annual Leav</b>	<b>328</b>			
Beginning Date = 2024-10-01				
Ending Date = 2025-09-30				
Agency Code + % (i.e. BE%) = AK%				
<b>Rpt Dt</b>	<b>TRC</b>	<b>Descr</b>	<b>Quantity</b>	<b>Dept ID</b>
10/4/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/4/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/4/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/7/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/7/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
10/8/2024	ALTS	Annual Leave Scheduled	4.000000	AK10000000
10/8/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/9/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/9/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/10/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/10/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/10/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
10/11/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/11/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/11/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/11/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
10/15/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/15/2024	ALTS	Annual Leave Scheduled	10.000000	AK10000000
10/16/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/16/2024	ALTS	Annual Leave Scheduled	10.000000	AK10000000
10/17/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/17/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/17/2024	ALTS	Annual Leave Scheduled	10.000000	AK10000000
10/17/2024	ALTS	Annual Leave Scheduled	4.000000	AK10000000
10/18/2024	ALTS	Annual Leave Scheduled	3.000000	AK10000000
10/18/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/18/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/21/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
10/22/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
10/22/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
10/24/2024	ALTS	Annual Leave Scheduled	6.000000	AK10000000
11/12/2024	ALT	Annual Leave Unscheduled	2.000000	AK10000000
11/12/2024	ALT	Annual Leave Unscheduled	8.000000	AK10000000
11/14/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
11/22/2024	ALTS	Annual Leave Scheduled	4.000000	AK10000000
11/25/2024	ALTS	Annual Leave Scheduled	10.000000	AK10000000
11/25/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
11/25/2024	ALTS	Annual Leave Scheduled	8.000000	AK10000000
11/25/2024	ALTS	Annual Leave Scheduled	2.000000	AK10000000



1/10/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
1/13/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
1/14/2025	ALTS	Annual Leave Scheduled	2.000000	AK10000000
1/23/2025	ALT	Annual Leave Unscheduled	4.000000	AK10000000
1/23/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
1/24/2025	ALT	Annual Leave Unscheduled	4.000000	AK10000000
1/24/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
1/24/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
1/27/2025	ALTS	Annual Leave Scheduled	10.000000	AK10000000
1/27/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
1/27/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
1/28/2025	ALTS	Annual Leave Scheduled	10.000000	AK10000000
1/28/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
1/29/2025	ALTS	Annual Leave Scheduled	10.000000	AK10000000
1/30/2025	ALTS	Annual Leave Scheduled	10.000000	AK10000000
2/4/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
2/7/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/10/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/10/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/10/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/10/2025	ALT	Annual Leave Unscheduled	1.000000	AK10000000
2/11/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/11/2025	ALT	Annual Leave Unscheduled	4.000000	AK10000000
2/11/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/11/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/12/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
2/12/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/13/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/13/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/13/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/14/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/17/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/18/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/19/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/20/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/20/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/21/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/21/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/24/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/24/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/24/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
2/25/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/25/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/26/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000

2/26/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/26/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/27/2025	ALT	Annual Leave Unscheduled	3.000000	AK10000000
2/27/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/27/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/27/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
2/28/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
2/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/3/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/3/2025	ALT	Annual Leave Unscheduled	2.000000	AK10000000
3/3/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/11/2025	FMAS	Family Annual Scheduled	6.000000	AK10000000
3/12/2025	FMAS	Family Annual Scheduled	8.000000	AK10000000
3/13/2025	FMAS	Family Annual Scheduled	7.000000	AK10000000
3/13/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/14/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/17/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/17/2025	ALTS	Annual Leave Scheduled	-8.000000	AK10000000
3/18/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/18/2025	ALTS	Annual Leave Scheduled	-8.000000	AK10000000
3/19/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/19/2025	ALTS	Annual Leave Scheduled	-8.000000	AK10000000
3/20/2025	ALT	Annual Leave Unscheduled	1.000000	AK10000000
3/20/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/20/2025	ALTS	Annual Leave Scheduled	-8.000000	AK10000000
3/21/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
3/21/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/21/2025	ALTS	Annual Leave Scheduled	-8.000000	AK10000000
3/24/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/25/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/26/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/27/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/31/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
3/31/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
4/1/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
4/1/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
4/2/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
4/2/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
4/3/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
4/4/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000







8/26/2025	ALT	Annual Leave Unscheduled	8.000000	AK10000000
8/27/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
8/27/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
8/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
8/28/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
8/29/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/2/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/2/2025	ALTS	Annual Leave Scheduled	3.000000	AK10000000
9/4/2025	ALTS	Annual Leave Scheduled	3.000000	AK10000000
9/5/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/9/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/10/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/10/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
9/11/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/12/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/15/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/16/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/17/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/18/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/18/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/19/2025	ALTS	Annual Leave Scheduled	4.000000	AK10000000
9/25/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/26/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/29/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
9/30/2025	ALTS	Annual Leave Scheduled	8.000000	AK10000000
			2324.000000	

















<b>Annual Leav</b>		<b>137</b>	
Beginning Date = 2025-10-01			
Ending Date = 2026-04-07			
Agency Code + % (i.e. BE%) = AK%			
<b>Rpt Dt</b>	<b>TRC</b>	<b>Descr</b>	<b>Quantity</b>
3/20/2026	ALTS	Annual Leave Scheduled	8.000000
3/20/2026	ALTS	Annual Leave Scheduled	8.000000
3/19/2026	ALTS	Annual Leave Scheduled	8.000000
3/19/2026	ALTS	Annual Leave Scheduled	3.000000
3/19/2026	ALTS	Annual Leave Scheduled	8.000000
3/19/2026	ALTS	Annual Leave Scheduled	8.000000
3/18/2026	ALTS	Annual Leave Scheduled	8.000000
3/13/2026	ALTS	Annual Leave Scheduled	8.000000
3/13/2026	ALTS	Annual Leave Scheduled	8.000000
3/12/2026	ALTS	Annual Leave Scheduled	8.000000
3/12/2026	ALTS	Annual Leave Scheduled	8.000000
3/5/2026	ALT	Annual Leave Unscheduled	8.000000
3/5/2026	ALTS	Annual Leave Scheduled	8.000000
3/5/2026	ALTS	Annual Leave Scheduled	6.000000
3/2/2026	ALTS	Annual Leave Scheduled	8.000000
3/2/2026	ALTS	Annual Leave Scheduled	8.000000
2/27/2026	ALT	Annual Leave Unscheduled	2.000000
2/27/2026	ALTS	Annual Leave Scheduled	8.000000
2/20/2026	ALTS	Annual Leave Scheduled	8.000000
2/19/2026	ALTS	Annual Leave Scheduled	8.000000
2/18/2026	ALTS	Annual Leave Scheduled	8.000000
2/17/2026	ALTS	Annual Leave Scheduled	8.000000
2/13/2026	ALTS	Annual Leave Scheduled	8.000000
2/13/2026	ALTS	Annual Leave Scheduled	8.000000
2/12/2026	ALTS	Annual Leave Scheduled	8.000000
2/12/2026	ALTS	Annual Leave Scheduled	8.000000
2/12/2026	ALT	Annual Leave Unscheduled	8.000000
2/11/2026	ALTS	Annual Leave Scheduled	8.000000
2/11/2026	ALTS	Annual Leave Scheduled	8.000000
2/11/2026	ALT	Annual Leave Unscheduled	8.000000
2/10/2026	ALTS	Annual Leave Scheduled	8.000000
2/10/2026	ALTS	Annual Leave Scheduled	8.000000
2/9/2026	ALTS	Annual Leave Scheduled	8.000000
2/6/2026	ALTS	Annual Leave Scheduled	8.000000
2/5/2026	ALTS	Annual Leave Scheduled	8.000000
2/4/2026	ALTS	Annual Leave Scheduled	8.000000
2/3/2026	ALTS	Annual Leave Scheduled	8.000000
2/2/2026	ALTS	Annual Leave Scheduled	8.000000
1/30/2026	ALTS	Annual Leave Scheduled	8.000000



12/4/2025	ALTS	Annual Leave Scheduled	8.000000
12/4/2025	ALTS	Annual Leave Scheduled	8.000000
11/26/2025	ALTS	Annual Leave Scheduled	8.000000
11/26/2025	ALT	Annual Leave Unscheduled	8.000000
11/25/2025	ALT	Annual Leave Unscheduled	8.000000
11/21/2025	ALTS	Annual Leave Scheduled	8.000000
11/20/2025	ALTS	Annual Leave Scheduled	8.000000
11/19/2025	ALTS	Annual Leave Scheduled	8.000000
11/10/2025	ALTS	Annual Leave Scheduled	8.000000
11/10/2025	ALTS	Annual Leave Scheduled	6.000000
11/7/2025	ALTS	Annual Leave Scheduled	4.000000
11/5/2025	ALTS	Annual Leave Scheduled	8.000000
11/4/2025	ALTS	Annual Leave Scheduled	8.000000
11/4/2025	ALTS	Annual Leave Scheduled	8.000000
11/4/2025	ALTS	Annual Leave Scheduled	8.000000
11/3/2025	ALTS	Annual Leave Scheduled	8.000000
11/3/2025	ALTS	Annual Leave Scheduled	8.000000
10/31/2025	ALTS	Annual Leave Scheduled	8.000000
10/31/2025	ALTS	Annual Leave Scheduled	8.000000
10/30/2025	ALTS	Annual Leave Scheduled	4.000000
10/30/2025	ALTS	Annual Leave Scheduled	8.000000
10/24/2025	ALTS	Annual Leave Scheduled	8.000000
10/23/2025	ALTS	Annual Leave Scheduled	6.000000
10/22/2025	ALTS	Annual Leave Scheduled	8.000000
10/22/2025	ALTS	Annual Leave Scheduled	7.000000
10/21/2025	ALTS	Annual Leave Scheduled	8.000000
10/21/2025	ALTS	Annual Leave Scheduled	8.000000
10/20/2025	ALTS	Annual Leave Scheduled	8.000000
10/20/2025	ALTS	Annual Leave Scheduled	8.000000
10/20/2025	ALTS	Annual Leave Scheduled	8.000000
10/20/2025	ALT	Annual Leave Unscheduled	8.000000
10/17/2025	ALTS	Annual Leave Scheduled	8.000000
10/17/2025	ALTS	Annual Leave Scheduled	2.000000
10/16/2025	ALTS	Annual Leave Scheduled	6.000000
10/15/2025	ALTS	Annual Leave Scheduled	8.000000
10/15/2025	ALTS	Annual Leave Scheduled	8.000000
10/14/2025	ALTS	Annual Leave Scheduled	8.000000
10/14/2025	ALTS	Annual Leave Scheduled	8.000000
10/14/2025	ALTS	Annual Leave Scheduled	8.000000
10/13/2025	ALTS	Annual Leave Scheduled	8.000000
10/13/2025	ALTS	Annual Leave Scheduled	8.000000
10/10/2025	ALTS	Annual Leave Scheduled	8.000000
10/10/2025	ALTS	Annual Leave Scheduled	8.000000
10/9/2025	ALTS	Annual Leave Scheduled	8.000000

10/9/2025	ALTS	Annual Leave Scheduled	8.000000
10/8/2025	ALTS	Annual Leave Scheduled	8.000000
10/8/2025	ALTS	Annual Leave Scheduled	8.000000
10/7/2025	ALTS	Annual Leave Scheduled	8.000000
10/7/2025	ALTS	Annual Leave Scheduled	8.000000
10/6/2025	ALTS	Annual Leave Scheduled	8.000000
10/6/2025	ALTS	Annual Leave Scheduled	8.000000
10/3/2025	ALTS	Annual Leave Scheduled	8.000000
10/2/2025	ALTS	Annual Leave Scheduled	8.000000
10/1/2025	ALTS	Annual Leave Scheduled	8.000000
			1049.000000







AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F
AK10000000	Labor Relations Collective Bar	R	F









Agency **AKO**

Fund	Program	Program Description	Account Category Description (Parent Level 3)	Account	Cost Center					
1010001	500031	LABOR RELATIO	PERSONNEL SERVIC	7011001	50084	0				
						401951				
				7012006	50084	0				
				7014008						
				7014002	50084	0				
				7014015	50084	0				
				7014016	50084	0				
				7014009	50084	0				
				7014019	50084	0				
				7014022	50084	0				
				7014020	50084	0				
				7014003	50084	0				
				7013007	50084	0				
				7013012	50084	0				
				7013004	50084	0				
				7012002	50084	0				
				7015001	50084	0				
				7014021	50084	0				
				<b>PERSONNEL SERVICES Total</b>						
							NON-PERSONNEL S	7111002	50084	200016
										0
								7131009	50084	402413
										402678
										0
										402187
										403031
										403288
				7132001	50084	0				
				7171003	50084	0				
				7131003	50084	0				
				7131024	50084	0				
				7171007	50084	0				

				7131004	50084	0
				7111011	50084	0
				7111010	50084	0
			NON-PERSONNEL SERVICES Total			
	150012	P-CARD CLEAR	NON-PERSONNEL S	7152001	10086	0
			NON-PERSONNEL SERVICES Total			
	0	NO PROGRAM	NON-PERSONNEL S	7131009	50084	0
			NON-PERSONNEL SERVICES Total			
Grand Total						

# Office of Labor Relation and Collective Bargaining (AK0)

FY 2025 Available Balance Report as of April 7, 2026

## TD Budgetary Control Analysis Report - DC Authority Reporting

		Data	
Project Description	Account Group (Parent Level 1) Description	Initial Budget	Adjustment Budget
NO PROJECT	CONTINUING FULL TIME	2,448,838.04	(201,746.54)
IA_BE0 & AK0 FOR CCF	CONTINUING FULL TIME	0.00	53,547.54
NO PROJECT	CONTINUING FULL TIME - OTHERS	0.00	0.00
		440,790.89	(29,320.00)
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
NO PROJECT	ADDITIONAL GROSS PAY	0.00	0.00
NO PROJECT	ADDITIONAL GROSS PAY	0.00	0.00
NO PROJECT	ADDITIONAL GROSS PAY	0.00	0.00
NO PROJECT	CONTINUING FULL TIME - OTHERS	0.00	0.00
NO PROJECT	OVERTIME PAY	0.00	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00	0.00
		2,889,628.93	(177,519.00)
AK0.PCRDAK.PCARD AK	SUPPLIES & MATERIALS	4,625.34	(4,625.34)
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
FY24_AK0_DC NET	OTHER SERVICES & CHARGES	0.00	3,000.00
AK0 NON-DC NET RTS	OTHER SERVICES & CHARGES	0.00	5,000.00
NO PROJECT	OTHER SERVICES & CHARGES	465,060.71	(314,452.00)
FY24_AK0_MOU_AA0	OTHER SERVICES & CHARGES	0.00	6,000.00
FY25-DEVELOP WEBSITE	OTHER SERVICES & CHARGES	0.00	15,000.00
FY25_AK0_LICENSES_R	OTHER SERVICES & CHARGES	0.00	15,000.00
NO PROJECT	CONTRACTUAL SERVICES - OTHER	292,439.00	(126,494.42)
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	5,000.00	(3,503.42)
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	0.00	0.00

NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
		767,125.05	(405,075.18)
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00	0.00
		0.00	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
		0.00	0.00
		3,656,753.98	(582,594.18)

1g

Revised Budget	Commitment	Obligation	Expenditure	Budget Reservations	Available Budget
2,247,091.50	0.00	0.00	1,979,690.11	0.00	267,401.39
53,547.54	0.00	0.00	0.00	0.00	53,547.54
0.00	0.00	0.00	41,887.07	0.00	(41,887.07)
411,470.89	0.00	0.00	0.00	0.00	411,470.89
0.00	0.00	0.00	1,133.60	0.00	(1,133.60)
0.00	0.00	0.00	2,699.53	0.00	(2,699.53)
0.00	0.00	0.00	3,799.41	0.00	(3,799.41)
0.00	0.00	0.00	123,489.77	0.00	(123,489.77)
0.00	0.00	0.00	30,232.79	0.00	(30,232.79)
0.00	0.00	0.00	11,479.03	0.00	(11,479.03)
0.00	0.00	0.00	90,026.81	0.00	(90,026.81)
0.00	0.00	0.00	222,670.11	0.00	(222,670.11)
0.00	0.00	0.00	794.95	0.00	(794.95)
0.00	0.00	0.00	117,557.00	0.00	(117,557.00)
0.00	0.00	0.00	67.86	0.00	(67.86)
0.00	0.00	0.00	9,705.31	0.00	(9,705.31)
0.00	0.00	0.00	197.28	0.00	(197.28)
0.00	0.00	0.00	1,200.00	0.00	(1,200.00)
2,712,109.93	0.00	0.00	2,636,630.63	0.00	75,479.30
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
3,000.00	0.00	0.00	0.00	0.00	3,000.00
5,000.00	0.00	0.00	3.96	0.00	4,996.04
150,608.71	0.00	0.00	58,563.94	0.00	92,044.77
6,000.00	0.00	0.00	5,981.27	0.00	18.73
15,000.00	0.00	0.00	14,999.99	0.00	0.01
15,000.00	0.00	0.00	0.00	0.00	15,000.00
165,944.58	0.00	0.00	170,200.10	0.00	(4,255.52)
1,496.58	0.00	0.00	1,406.58	0.00	90.00
0.00	0.00	0.00	5,999.43	0.00	(5,999.43)
0.00	0.00	0.00	1,600.00	0.00	(1,600.00)
0.00	0.00	0.00	90.00	0.00	(90.00)

0.00	0.00	0.00	93.00	0.00	(93.00)
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
362,049.87	0.00	0.00	258,938.27	0.00	103,111.60
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	2,453.00	0.00	(2,453.00)
0.00	0.00	0.00	2,453.00	0.00	(2,453.00)
3,074,159.80	0.00	0.00	2,898,021.90	0.00	176,137.90

100694.6

Agency **AK0**

Fund	Program	Program Description	Account Category Description (Parent Level 3)	Account	Cost Center	Project	
1010001	500031	LABOR RELATIO	PERSONNEL SERVIC	7011001	50084	0	
				7012006	50084	0	
				7014008	50084	0	
				7012002	50084	0	
				7014002	50084	0	
				7014015	50084	0	
				7014016	50084	0	
				7014009	50084	0	
				7014019	50084	0	
				7014022	50084	0	
				7014020	50084	0	
				7014003	50084	0	
				7014021	50084	0	
	<b>PERSONNEL SERVICES Total</b>						
	NON-PERSONNEL S				7111002	50084	200016
					7131009	50084	200016
							0
							402880
							402187
					7132001	50084	0
					7171003	50084	0
					7131003	50084	200016
							0
				7152001	50084	200016	
						0	
				7131006	50084	0	
<b>NON-PERSONNEL SERVICES Total</b>							
	150012	P-CARD CLEAR	NON-PERSONNEL S	7152001	10086	0	
<b>NON-PERSONNEL SERVICES Total</b>							
<b>Grand Total</b>							

Office of Labor Relation and Collective Bargaining (AK0)

FY 2026 Available Balance Report as of April 7, 2026

**YTD Budgetary Control Analysis Report - DC Authority F**

		Data
Project Description	Account Group (Parent Level 1) Description	Initial Budget
NO PROJECT	CONTINUING FULL TIME	2,343,673.58
NO PROJECT	CONTINUING FULL TIME - OTHERS	90,805.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	466,259.24
NO PROJECT	CONTINUING FULL TIME - OTHERS	57,647.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
NO PROJECT	FRINGE BENEFITS - CURR PERSONNEL	0.00
		2,958,384.82
AK0.PCRDAK.PCARD AK	SUPPLIES & MATERIALS	4,625.34
AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES	50,000.00
NO PROJECT	OTHER SERVICES & CHARGES	149,318.16
500231 -HUMAN CAPITAL APP	OTHER SERVICES & CHARGES	4,267.26
FY24_AK0_MOU_AA0	OTHER SERVICES & CHARGES	0.00
NO PROJECT	CONTRACTUAL SERVICES - OTHER	292,439.00
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	5,000.00
AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00
AK0.PCRDAK.PCARD AK	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00
		505,649.76
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00
		0.00
		3,464,034.58

# Reporting

Adjustment Budget	Revised Budget	Commitment	Obligation	Expenditure	Budget Reservations	Available Budget
0.00	2,343,673.58	0.00	0.00	1,023,041.83	0.00	1,320,631.75
0.00	90,805.00	0.00	0.00	17,002.40	0.00	73,802.60
0.00	466,259.24	0.00	0.00	0.00	0.00	466,259.24
0.00	57,647.00	0.00	0.00	0.00	0.00	57,647.00
0.00	0.00	0.00	0.00	558.42	0.00	(558.42)
0.00	0.00	0.00	0.00	1,250.70	0.00	(1,250.70)
0.00	0.00	0.00	0.00	1,802.69	0.00	(1,802.69)
0.00	0.00	0.00	0.00	59,365.99	0.00	(59,365.99)
0.00	0.00	0.00	0.00	14,231.77	0.00	(14,231.77)
0.00	0.00	0.00	0.00	5,597.36	0.00	(5,597.36)
0.00	0.00	0.00	0.00	48,426.03	0.00	(48,426.03)
0.00	0.00	0.00	0.00	111,385.47	0.00	(111,385.47)
0.00	0.00	0.00	0.00	350.00	0.00	(350.00)
0.00	2,958,384.82	0.00	0.00	1,283,012.66	0.00	1,675,372.16
0.00	4,625.34	0.00	0.00	71.94	0.00	4,553.40
0.00	50,000.00	0.00	0.00	0.00	0.00	50,000.00
(6,000.00)	143,318.16	0.00	65,159.01	43,410.59	0.00	34,748.56
0.00	4,267.26	0.00	3,779.00	0.00	0.00	488.26
6,000.00	6,000.00	0.00	0.00	0.00	0.00	6,000.00
0.00	292,439.00	10,842.00	53,018.80	111,036.11	0.00	117,542.09
0.00	5,000.00	0.00	0.00	4,383.21	0.00	616.79
0.00	0.00	0.00	0.00	269.70	0.00	(269.70)
0.00	0.00	0.00	0.00	1,429.40	0.00	(1,429.40)
0.00	0.00	0.00	0.00	341.64	0.00	(341.64)
0.00	0.00	0.00	0.00	21,242.97	0.00	(21,242.97)
0.00	0.00	0.00	0.00	(11.00)	0.00	11.00
0.00	505,649.76	10,842.00	121,956.81	182,174.56	0.00	190,676.39
0.00	0.00	0.00	0.00	(15,300.75)	0.00	15,300.75
0.00	0.00	0.00	0.00	(15,300.75)	0.00	15,300.75
0.00	3,464,034.58	10,842.00	121,956.81	1,449,886.47	0.00	1,881,349.30

Office of Labor Relations  
FY

Agency	Appropriated Fund	Service	Appropriated Fund Title	Account Category Title
AK0	1010	500031	LOCAL FUND	PERSONNEL SERVICE

NON-PERSONNEL S

AK0 Total				
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on and Collective Bargaining (AK0)  
 / 2027 Budget

Account Code	Account Code Title	Office Number	Sum of FY27 Mayor's Proposed Budget
7011001	CONTINUING FULL TIME	50084	2480470.8
7012002	TEMP FULL TIME	50084	0
7012006	TERM FULL TIME	50084	0
7013004	SHIFT DIFFERENTIAL	50084	0
7013007	TERMINAL LEAVE	50084	0
7013010	OTHER ADDITIONAL GROSS PAY	50084	0
7013012	BONUS PAY	50084	0
7014002	GROUP LIFE INSURANCE	50084	0
7014003	HEALTH BENEFITS	50084	0
7014008	MISC FRINGE BENEFITS	50084	595312.99
7014009	RETIREMENT CONTRIBUTION - FICA	50084	0
7014015	OPTICAL PLAN	50084	0
7014016	DENTAL PLAN	50084	0
7014017	EXTRA HEALTH BENEFITS	50084	0
7014018	PREPAID LEGAL	50084	0
7014019	MEDICARE CONTRIBUTION	50084	0
7014020	RETIREMENT	50084	0
7014021	DC METRO BENEFITS	50084	0
7014022	DC HEALTH BENEFIT FEES	50084	0
7015001	OVERTIME PAY	50084	0
7111002	OFFICE SUPPLIES	50084	5000
7111004	MEDICAL SURGICAL & LAB	50084	0
7111010	FOOD PROVISIONS	50084	0
7131002	TRAVEL - LOCAL	50084	0
7131003	TRAVEL - OUT OF CITY	50084	0
7131004	TRANS CHARGES - MATERIALS	50084	0
7131009	PROF SERVICE FEES & CONTR	50084	56282.1
7131011	OFFICE SUPPORT	50084	0
7131024	CONFERENCE FEES	50084	0
7132001	CONTRACTUAL SERVICES - OTHER	50084	292439
7171003	PURCHASES EQUIPMENT & MACHINERY	50084	5000
7171007	TEXT BOOKS	50084	0
			3434504.89



Q.9 - Memorandas of Understanding (MOUs)

FY25 & FY26 Office of Labor Relations and Collective Bargaining MOUs					
Buyer/Seller	Description	FY	Period of Performance	Amount	Funds Transmitted
OLRCB/DCHR	The Department of Human Resources administers the Capital City Fellows Program, which provides participants with unique opportunities to work on a wide range of practical and developmental projects alongside leading professionals and practitioners	25	10/01/24-05/16/25	\$53,548	Yes
OLRCB/ORM	Office of Risk Management to provide continued ERisk access, functionality, user licenses and support to manage legal matters in ERisk.	25	10/01/24-09/30/25	\$15,000	Yes
OLRCB/OCTO	Office of the Chief Technology Officer to refresh OLRCB website, including: migrate all existing content; publish up to 5 pages of new content. Training OLRCB staff to be able to edit the website going forward.	25	10/01/24-09/30/25	\$15,000	Yes
OLRCB/EOM-Support Services	The Office of Support Services provides transportation, courier, and associated, general administrative services	25	10/01/24-09/30/25	\$6,000	Yes
OLRCB/EOM-Support Services	The Office of Support Services provides transportation, courier, and associated, general administrative services	26	10/01/25-09/30/26	\$6,000	Yes
OLRCB/ORM	Office of Risk Management to provide continued ERisk access, functionality, user licenses and support to manage legal matters in ERisk.	26	02/15/26-02/14/27	\$19,000	Yes

<b>Q11 - FY26 &amp; FY27 Contracts/Procurements</b>								
<b>FY27 Contracts/Procurements</b>								
<b>Supplier Name</b>	<b>PFM Group Consulting LLC</b>	<b>The Triage Group LLC</b>	<b>Bloomberg Industry Group, Inc.</b>	<b>West Publishing Corp</b>	<b>LawCatch Inc</b>	<b>Write.Law LLC</b>	<b>Metropolitan Office Products</b>	<b>Bluebay Office Inc.</b>
<b>Description</b>	Labor Economist Services	IT Consultant	Legal Subscription	Legal Subscription	Legal Subscription	Legal Subscription	Office Supplies	Office Supplies
<b>CBE</b>	No	No	No	No	No	No	Yes	Yes
<b>Budget Date</b>	10/17/2026	10/17/2026	10/7/2026	10/7/2026	10/17/2026	10/17/2026	10/7/2026	10/7/2026
<b>PO Amount</b>	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
<b>Accounting Date</b>	10/1/2025	10/1/2025	10/1/2025	10/1/2025	10/1/2025	10/1/2025	10/1/2025	10/1/2025
<b>Fund Description</b>	Local Funds	Local Funds	Local Funds	Local Funds	Local Funds	Local Funds	Local Funds	Local Funds
<b>Amount Expended to Date</b>	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
<b>Competitively Bid</b>	No	No	No	No	No	No	No	No
<b>Determination and Findings</b>	TBD		TBD	TBD	TBD	TBD	TBD	TBD



# **OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING**

## **FY 2027 PERFORMANCE PLAN**

**APRIL 14, 2026**

# CONTENTS

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<b>Contents</b>	<b>2</b>
<b>1 Introduction</b>	<b>3</b>
<b>2 Office of Labor Relations and Collective Bargaining Overview</b>	<b>5</b>
<b>3 Proposed Objectives</b>	<b>6</b>
3.1 Enhancing Efficiency and Transparency in Labor Relations Program . . . . .	6
3.2 Comprehensive Training for Labor Liaisons and Management Officials . . . . .	6
3.3 Proactive Agency Case Mediation and Resolution . . . . .	6
<b>4 Proposed Administrative Structures</b>	<b>7</b>
4.1 Litigation . . . . .	7
4.2 Negotiation . . . . .	8
4.3 Advisements . . . . .	9
4.4 Training . . . . .	9

# 1 INTRODUCTION

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This document is the Fiscal Year 2027 Performance Plan for the Office of Labor Relations and Collective Bargaining.

This Performance Plan is the first of two agency performance documents published each year. The Performance Plan is published twice annually – preliminarily when the Mayor’s budget proposal is delivered, and again at the start of the fiscal year when budget decisions have been finalized. A companion document, the Performance Accountability Report (PAR), is published annually in January following the end of the fiscal year. Each PAR assesses agency performance relative to its annual Performance Plan.

**Performance Plan Structure:** Performance plans are composed of agency Objectives, Administrative Structures (such as Divisions, Administrations, and Offices), Activities, Projects and related performance measures. The following describes these plan components, and the types of performance measures agencies use to assess their performance.

**Objectives:** Objectives are statements of the desired benefits that are expected from the performance of an agency’s mission. They describe the goals of the agency.

**Administrative Structures:** Administrative Structures represent the organizational units of an agency, such as Departments, Divisions, or Offices.

**Activities:** Activities represent the programs and services an agency provides. They reflect what an agency does on a regular basis (e.g., processing permits).

**Projects:** Projects are planned efforts that end once a particular outcome or goal is achieved.

**Measures:** Performance Measures may be associated with any plan component, or with the agency overall. Performance Measures can answer broad questions about an agency’s overall performance or the performance of an organizational unit, a program or service, or the implementation of a major project. Measures can answer questions like “How much did we do?”, “How well did we do it?”, “How quickly did we do it?”, and “Is anyone better off?” as described in the table below.

Measures are printed in the Performance Plan along with the Objective, Administrative Structure, Activity, or Project that they measure.

Measure Type	Measure Description	Example
Quantity	Quantity measures assess the volume of work an agency performs. These measures can describe the inputs (e.g., requests or cases) that an agency receives or the work that an agency completes (e.g., licenses issued or cases closed). Quantity measures often start with the phrase “Number of...”.	“Number of public art projects completed”
Quality	Quality measures assess how well an agency’s work meets standards, specifications, resident needs, or resident expectations. These measures can directly describe the quality of decisions or products or they can assess resident feelings, like satisfaction.	“Percent of citations issued that were appealed”
Efficiency	Efficiency measures assess the resources an agency used to perform its work and the speed with which that work was performed. Efficiency measures can assess the unit cost to deliver a product or service, but typically these measures assess describe completion rates, processing times, and backlog.	“Percent of claims processed within 10 business days”

(continued)

Measure Type	Measure Description	Example
Outcome	Outcome measures assess the results or impact of an agency's work. These measures describe the intended ultimate benefits associated with a program or service.	"Percent of families returning to homelessness within 6-12 months"
Context	Context measures describe the circumstances or environment that the agency operates in. These measures are typically outside of the agency's direct control.	"Recidivism rate for 18-24 year-olds"
District-wide Indicators	District-wide indicators describe demographic, economic, and environmental trends in the District of Columbia that are relevant to the agency's work, but are not in the control of a single agency.	"Area median income"

**Targets:** Agencies set targets for most performance measures before the start of the fiscal year. Targets may represent goals, requirements, or national standards for a performance measure. Agencies strive to achieve targets each year, and agencies provide explanations for targets that are not met at the end of the fiscal year in the subsequent Performance Accountability Report.

Not all measures are associated with a target. Newly added measures do not require targets for the first year, as agencies determine a data-informed benchmark. Changes in some measures may not indicate better or worse performance. They may be "neutral" measures of demand or input or outside of the agency's direct control. In some cases, the relative improvement of a measure over a prior period is a more meaningful indicator than meeting or exceeding a particular numerical goal, so a target is not set.

## **2 OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING OVERVIEW**

---

**Mission:** The mission of the Office of Labor Relations and Collective Bargaining (OLRCB) is to effectively represent the District as the principal management advocate in the administration of a comprehensive labor management program.

**Summary of Services:** Representing management before the Public Employee Relations Board (PERB) in negotiation matters, unit determinations, unfair labor practices, negotiability appeals, arbitration appeals and impasse proceedings; Advising and representing the Mayor and District departments, offices and agencies in matters involving collective bargaining, working conditions and compensation agreements and the impact and effects of changes in conditions of employment; advising the Mayor and District departments, offices and agencies concerning all aspects of labor relations; Developing and presenting cases before third party in mediation and arbitration proceedings; Representing the Mayor on joint labor management committees and work groups; Training labor liaisons, managers, supervisors and management officials concerning their rights and obligations under the Comprehensive Merit Personnel Act (CMPA), applicable collective bargaining agreements (CBAs) and applicable labor law, policies and procedures; and Developing, implementing and administering citywide labor initiatives.

### **Objectives:**

1. Enhancing Efficiency and Transparency in Labor Relations Program
2. Comprehensive Training for Labor Liaisons and Management Officials
3. Proactive Agency Case Mediation and Resolution

### **Administrative Structures:**

1. Litigation
2. Negotiation
3. Advisements
4. Training

### 3 PROPOSED OBJECTIVES

#### 3.1 ENHANCING EFFICIENCY AND TRANSPARENCY IN LABOR RELATIONS PROGRAM

Continue to build a highly efficient, transparent, and responsive District government labor relations program.

Measure Type	Measure	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Outcome	Percent of agency staff who were employed as Management Supervisory Service (MSS) employees prior to 4/1 of the fiscal year that had completed an Advancing Racial Equity (AE204) training facilitated by ORE within the past two years	Up is Better	100%	100%	Target not required	<b>Target not required</b>
Outcome	Percent of employees that are District residents	Up is Better	31.25%	50%	Target not required	<b>Target not required</b>
Outcome	Percent of new hires that are District residents (Peoplesoft)	Up is Better	66.67%	100%	Target not required	<b>Target not required</b>
Outcome	Percent of new hires that are current District residents and received a high school diploma from a DCPS or a District Public Charter School, or received an equivalent credential from the District of Columbia (eRecruit)	Up is Better	0%	No data available	Target not required	<b>Target not required</b>
Outcome	Percent of required contractor evaluations submitted to the Office of Contracting and Procurement on time	Up is Better	No incidents	No incidents	Target not required	<b>Target not required</b>

#### 3.2 COMPREHENSIVE TRAINING FOR LABOR LIAISONS AND MANAGEMENT OFFICIALS

Provide comprehensive training to labor liaisons and management officials on the CMPA, CBA's and applicable labor law, policies, and procedures.

**No Related Measures**

#### 3.3 PROACTIVE AGENCY CASE MEDIATION AND RESOLUTION

Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.

**No Related Measures**

## 4 PROPOSED ADMINISTRATIVE STRUCTURES

### 4.1 LITIGATION

Activities under Litigation:

1. Litigation: Initiates, prosecutes, defends and monitors a wide range of litigation activity.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of Litigation matters closed by decision and order	Neutral	4	12	Target not required	<b>Target not required</b>
Outcome	Number of Litigation matters closed by dismissal	Neutral	5	5	Target not required	<b>Target not required</b>
Quality	Number of Litigation matters closed by settlement	Neutral	17	5	Target not required	<b>Target not required</b>
Outcome	Number of Litigation matters closed by withdrawal	Neutral	15	3	Target not required	<b>Target not required</b>
Quantity	Number of Public Employee Relations Board matters closed	Neutral	18	23	Target not required	<b>Target not required</b>
Outcome	Number of Public Employee Relations Board matters closed by decision and order	Neutral	3	12	Target not required	<b>Target not required</b>
Efficiency	Number of Public Employee Relations Board matters opened	Neutral	49	32	Target not required	<b>Target not required</b>
Quantity	Number of grievance arbitration matters opened	Neutral	New in 2025	18	Target not required	<b>Target not required</b>
Quantity	Number of grievance arbitration matters closed	Neutral	New in 2025	10	Target not required	<b>Target not required</b>
Quantity	Number of grievance arbitration matters closed by award	Neutral	New in 2025	5	Target not required	<b>Target not required</b>
Quality	Number of Public Employee Relations Board matters in which the District has been found to violate the law	Down is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>
Quality	Number of grievance arbitration matters in which the District has been found to violate a collective bargaining agreement	Down is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>
Quality	Number of litigation matters that result in a favorable outcome for the government, including settlements in the government's favor, dismissals, or court victories	Up is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>

## 4.2 NEGOTIATION

Activities under Negotiation:

1. Negotiation: Negotiates CBAs and the Impact and Effect of policy changes in the best interest of the public.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Efficiency	Average time taken to schedule initial impact and effect bargaining session after receiving union's demand to bargain	Down is Better	New in 2025	14 days	Target not required	<b>Target not required</b>
Efficiency	Number of Negotiated Employee Assistance Home Purchase Program requests received and processed	Neutral	132	38	Target not required	<b>Target not required</b>
Efficiency	Number of Negotiations matters closed	Neutral	11	5	Target not required	<b>Target not required</b>
Efficiency	Number of Negotiations matters opened	Neutral	20	10	Target not required	<b>Target not required</b>
Efficiency	Average time taken to exchange ground rules after receiving union's demand to negotiate compensation collective bargaining agreements	Neutral	New in 2025	9 months	Target not required	<b>Target not required</b>
Efficiency	Average time taken to exchange ground rules after receiving union's demand to negotiate working conditions collective bargaining agreements	Down is Better	New in 2025	6 months	Target not required	<b>Target not required</b>
Quantity	Number of Negotiation matters resolved without interest arbitration	Up is Better	New in 2025	2	Target not required	<b>Target not required</b>
Quantity	Number of CBA Negotiation matters going to Impasse/Interest Arbitration	Neutral	New in 2025	1	Target not required	<b>Target not required</b>
Quantity	Number of CBA Negotiation matters involving Negotiability Appeals	Neutral	New in 2025	2	Target not required	<b>Target not required</b>
Efficiency	Number of CBA negotiations that are successfully resolved either solely by the parties or through mediation without escalating to interest arbitration	Up is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>

### 4.3 ADVISEMENTS

Activities under Adviselements:

1. Adviselements: Handling daily union-related requests and providing legal adviselement.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of Adviselements opened	Neutral	15	44	Target not required	<b>Target not required</b>
Quantity	Number of Adviselements closed	Neutral	New in 2025	28	Target not required	<b>Target not required</b>

### 4.4 TRAINING

Activities under Training:

1. Training: Facilitates citywide Labor training.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of Labor Liaison Forum sessions held	Up is Better	4	4	4	<b>4</b>
Quantity	Number of Management Supervisory Service Labor Relations orientation trainings held	Neutral	6	0	Target not required	<b>Target not required</b>
Quantity	Number of MSS District government employees, General Counsel and Executive Service staff trained in labor relations, law, and policy	Up is Better	New in 2025	23	Target not required	<b>Target not required</b>
Quantity	Number of Agency Labor Liaisons Trained	Up is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>
Quantity	Number of District Employee Labor Training Attendees	Up is Better	New in 2026	New in 2026	New in 2026	<b>Target not required</b>

Agency **AK0**

Fund	Program	Program Description	Account Category Description (Parent Level 3)	Account	Cost Center
1010001	500031	LABOR RELATIONS AND COLLECT. BARGAINING	NON-PERSONNEL S	7111002	50084
				7131009	50084
				7132001	50084
				7171003	50084
				7131003	50084
				7152001	50084
				7131006	50084
				<b>NON-PERSONNEL SERVICES Total</b>	
	150012	P-CARD CLEARING	NON-PERSONNEL S	7152001	10086
				<b>NON-PERSONNEL SERVICES Total</b>	
<b>Grand Total</b>					

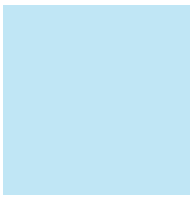
Office of Labor Relation and Collective Bargaining (AK0  
 FY 2026 Available Balance Report as of April 7, 2026  
**A YTD Budgetary Control Analysis Report - DC Authori**

Project	Project Description	Account Group (Parent Level 1) Description
200016	AK0.PCRDAK.PCARD AK	SUPPLIES & MATERIALS
200016	AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES
0	NO PROJECT	OTHER SERVICES & CHARGES
402880	500231 -HUMAN CAPITAL APP	OTHER SERVICES & CHARGES
402187	FY24_AK0_MOU_AA0	OTHER SERVICES & CHARGES
0	NO PROJECT	CONTRACTUAL SERVICES - OTHER
0	NO PROJECT	PURCHASES EQUIPMENT & MACHINERY
200016	AK0.PCRDAK.PCARD AK	OTHER SERVICES & CHARGES
0	NO PROJECT	OTHER SERVICES & CHARGES
200016	AK0.PCRDAK.PCARD AK	P-CARD CLEARING ACCOUNT BUDGET TRACKING
0	NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING
0	NO PROJECT	OTHER SERVICES & CHARGES
0	NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING

## ty Reporting

Data

Initial Budget	Adjustment Budget	Revised Budget	Commitment	Obligation	Expenditure	Budget Reservations
4,625.34	0.00	4,625.34	0.00	0.00	71.94	0.00
50,000.00	0.00	50,000.00	0.00	0.00	0.00	0.00
149,318.16	(6,000.00)	143,318.16	0.00	65,159.01	43,410.59	0.00
4,267.26	0.00	4,267.26	0.00	3,779.00	0.00	0.00
0.00	6,000.00	6,000.00	0.00	0.00	0.00	0.00
292,439.00	0.00	292,439.00	10,842.00	53,018.80	111,036.11	0.00
5,000.00	0.00	5,000.00	0.00	0.00	4,383.21	0.00
0.00	0.00	0.00	0.00	0.00	269.70	0.00
0.00	0.00	0.00	0.00	0.00	1,429.40	0.00
0.00	0.00	0.00	0.00	0.00	341.64	0.00
0.00	0.00	0.00	0.00	0.00	21,242.97	0.00
0.00	0.00	0.00	0.00	0.00	(11.00)	0.00
505,649.76	0.00	505,649.76	10,842.00	121,956.81	182,174.56	0.00
0.00	0.00	0.00	0.00	0.00	(15,300.75)	0.00
0.00	0.00	0.00	0.00	0.00	(15,300.75)	0.00
505,649.76	0.00	505,649.76	10,842.00	121,956.81	197,475.31	0.00



Available Budget
4,553.40
50,000.00
34,748.56
488.26
6,000.00
117,542.09
616.79
(269.70)
(1,429.40)
(341.64)
(21,242.97)
11.00
190,676.39
15,300.75
15,300.75
175,375.64

# R025A YT

Agency **AK0**

Fund	Program	Program Description	Account Category Description (Parent Level 3)	Account	Cost Center	
1010001	500031	LABOR RELATIC	NON-PERSONNEL S	7111002	50084	200016
						0
				7131009	50084	402413
						402678
						0
						402187
						403031
						403288
				7132001	50084	0
				7171003	50084	0
				7131003	50084	0
				7131024	50084	0
				7171007	50084	0
				7131004	50084	0
				7111011	50084	0
				7111010	50084	0
				<b>NON-PERSONNEL SERVICES Total</b>		
			NON-PERSONNEL S	7152001	10086	0
<b>NON-PERSONNEL SERVICES Total</b>						
			NON-PERSONNEL S	7131009	50084	0
<b>Grand Total</b>			<b>NON-PERSONNEL SERVICES Total</b>			

Office of Labor Relation and Collective Bargaining (AK0)

FY 2025 Available Balance Report as of April 7,2026

**D Budgetary Control Analysis Report - DC Authority Reporting**

Project Description	Account Group (Parent Level 1) Description	Initial Budget	Adjustment Budget
AK0.PCRDAK.PCARD AK	SUPPLIES & MATERIALS	4,625.34	(4,625.34)
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
FY24_AK0_DC NET	OTHER SERVICES & CHARGES	0.00	3,000.00
AK0 NON-DC NET RTS	OTHER SERVICES & CHARGES	0.00	5,000.00
NO PROJECT	OTHER SERVICES & CHARGES	465,060.71	(314,452.00)
FY24_AK0_MOU_AA0	OTHER SERVICES & CHARGES	0.00	6,000.00
FY25-DEVELOP WEBSIT	OTHER SERVICES & CHARGES	0.00	15,000.00
FY25_AK0_LICENSES_R	OTHER SERVICES & CHARGES	0.00	15,000.00
NO PROJECT	CONTRACTUAL SERVICES - OTHER	292,439.00	(126,494.42)
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	5,000.00	(3,503.42)
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	PURCHASES EQUIPMENT & MACHINERY	0.00	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
NO PROJECT	SUPPLIES & MATERIALS	0.00	0.00
		767,125.05	(405,075.18)
NO PROJECT	P-CARD CLEARING ACCOUNT BUDGET TRACKING	0.00	0.00
		0.00	0.00
NO PROJECT	OTHER SERVICES & CHARGES	0.00	0.00
		767,125.05	(405,075.18)

Revised Budget	Commitment	Obligation	Expenditure	Budget Reservations	Available Budget
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
3,000.00	0.00	0.00	0.00	0.00	3,000.00
5,000.00	0.00	0.00	3.96	0.00	4,996.04
150,608.71	0.00	0.00	58,563.94	0.00	92,044.77
6,000.00	0.00	0.00	5,981.27	0.00	18.73
15,000.00	0.00	0.00	14,999.99	0.00	0.01
15,000.00	0.00	0.00	0.00	0.00	15,000.00
165,944.58	0.00	0.00	170,200.10	0.00	(4,255.52)
1,496.58	0.00	0.00	1,406.58	0.00	90.00
0.00	0.00	0.00	5,999.43	0.00	(5,999.43)
0.00	0.00	0.00	1,600.00	0.00	(1,600.00)
0.00	0.00	0.00	90.00	0.00	(90.00)
0.00	0.00	0.00	93.00	0.00	(93.00)
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
362,049.87	0.00	0.00	258,938.27	0.00	103,111.60
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	2,453.00	0.00	(2,453.00)
362,049.87	0.00	0.00	261,391.27	0.00	100,658.60