

Office of Workforce Investment- Budget Hearing Questions

Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.) and actual expenditures for fiscal year 2026 as of 04/24/26.

Agency

Appropriated Fund	Appropriated Fund Description	Account Group (Parent Level 1)	Account Group (Parent Level 1) Description	Data			
				Original Budget	Revised Budget	Expenditure	Variance
1010	LOCAL FUND	701100C	CONTINUING FULL TIME	\$ 947,160.49	\$ 947,160.49	\$ 325,235.62	\$ 621,924.87
		701200C	CONTINUING FULL TIME - OTHERS	\$ -	\$ -	\$ 4,606.53	\$ (4,606.53)
		701300C	ADDITIONAL GROSS PAY	\$ -	\$ -	\$ 7,563.71	\$ (7,563.71)
		701400C	FRINGE BENEFITS - CURR PERSONNEL	\$ 203,991.61	\$ 203,991.61	\$ 81,709.99	\$ 122,281.62
		711100C	SUPPLIES & MATERIALS	\$ 1,382.75	\$ 3,600.00	\$ 857.23	\$ 2,742.77
		713100C	OTHER SERVICES & CHARGES	\$ 103,250.00	\$ 92,805.48	\$ 1,556.86	\$ 91,248.62
		713200C	CONTRACTUAL SERVICES - OTHER	\$ 79,135.00	\$ 79,135.00	\$ 40,016.10	\$ 32,991.04
		714100C	GOVERNMENT SUBSIDIES & GRANTS	\$ 406,101.73	\$ 406,000.00	\$ (16,000.00)	\$ 422,000.00
		717100C	PURCHASES EQUIPMENT & MACHINERY	\$ 26,671.00	\$ 35,000.00	\$ -	\$ 35,000.00
	LOCAL FUND Total			\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68
Grand Total				\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68

Office of Workforce Investment- Budget Hearing Questions

Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.)and actual expenditures for fiscal year 2026 as of 04/24/26.

Agency

Appropriated Fund	Appropriated Fund Description	Program	Program Description	Account Group (Parent Level 1)	Account Group (Parent Level 1) Description	Data							
						Original Budget	Revised Budget	Expenditure	Variance				
1010	LOCAL FUND	400388	W.I.C. ADMIN	701100C	CONTINUING FULL TIME	\$ 947,160.49	\$ 947,160.49	\$ 325,235.62	\$ 621,924.87				
				701200C	CONTINUING FULL TIME - OTHERS	\$ -	\$ -	\$ 4,606.53	\$ (4,606.53)				
				701300C	ADDITIONAL GROSS PAY	\$ -	\$ -	\$ 7,563.71	\$ (7,563.71)				
				701400C	FRINGE BENEFITS - CURR PERSONNEL	\$ 203,991.61	\$ 203,991.61	\$ 81,709.99	\$ 122,281.62				
				711100C	SUPPLIES & MATERIALS	\$ 1,382.75	\$ 3,600.00	\$ 857.23	\$ 2,742.77				
				713100C	OTHER SERVICES & CHARGES	\$ 67,250.00	\$ 62,805.48	\$ 1,556.86	\$ 61,248.62				
				713200C	CONTRACTUAL SERVICES - OTHER	\$ 79,135.00	\$ 79,135.00	\$ 40,016.10	\$ 32,991.04				
				714100C	GOVERNMENT SUBSIDIES & GRANTS	\$ 406,101.73	\$ 406,000.00	\$ (16,000.00)	\$ 422,000.00				
				717100C	PURCHASES EQUIPMENT & MACHINERY	\$ 26,671.00	\$ 35,000.00	\$ -	\$ 35,000.00				
				713100C	OTHER SERVICES & CHARGES	\$ 36,000.00	\$ 30,000.00	\$ -	\$ 30,000.00				
					LOCAL FUND Total	400389	W.I.C. COUNCIL			\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68
					Grand Total					\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68

Office of Workforce Investment- Budget Hearing Questions

Please provide a table showing your agency's Council-approved original budget, revised budget (after reprogrammings, etc.)and actual expenditures for fiscal year 2026 as of 04/24/26.

Agency

Appropriated Fund	Appropriated Fund Description	Program	Program Description	Cost Center	Cost Center Description	Account Group (Parent Level 1)	Account Group (Parent Level 1) Description	Data											
								Original Budget	Revised Budget	Expenditure	Variance								
1010	LOCAL FUND	400388	W.I.C. ADMIN	40269	OFFICE OF OUT OF SCHOOL TIME	713100C	OTHER SERVICES & CHARGES	\$ -	\$ -	\$ -	\$ -								
								\$ -	\$ -	\$ -	\$ -								
								OFFICE OF OUT OF SCHOOL TIME Total				\$ -	\$ -	\$ -	\$ -				
								40269 Total				\$ -	\$ -	\$ -	\$ -				
								400389	W.I.C. COUNCIL	40271	OFFICE OF WORKFORCE INVESTMENT	701100C	CONTINUING FULL TIME	713100C	OTHER SERVICES & CHARGES	\$ 947,160.49	\$ 947,160.49	\$ 325,235.62	\$ 621,924.87
																\$ -	\$ -	\$ 4,606.53	\$ (4,606.53)
																\$ -	\$ -	\$ 7,563.71	\$ (7,563.71)
																\$ 203,991.61	\$ 203,991.61	\$ 81,709.99	\$ 122,281.62
																\$ 1,382.75	\$ 3,600.00	\$ 857.23	\$ 2,742.77
																\$ 67,250.00	\$ 62,805.48	\$ 1,556.86	\$ 61,248.62
																\$ 79,135.00	\$ 79,135.00	\$ 40,016.10	\$ 32,991.04
		\$ 406,101.73	\$ 406,000.00	\$ (16,000.00)	\$ 422,000.00														
		\$ 26,671.00	\$ 35,000.00	\$ -	\$ 35,000.00														
		\$ 1,731,692.58	\$ 1,737,692.58	\$ 445,546.04	\$ 1,286,018.68														
		OFFICE OF WORKFORCE INVESTMENT Total				\$ 1,731,692.58	\$ 1,737,692.58									\$ 445,546.04	\$ 1,286,018.68		
		40271 Total				\$ 36,000.00	\$ 30,000.00	\$ -	\$ 30,000.00										
		OFFICE OF WORKFORCE INVESTMENT Total				\$ 36,000.00	\$ 30,000.00	\$ -	\$ 30,000.00										
		LOCAL FUND Total				\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68										
		Grand Total				\$ 1,767,692.58	\$ 1,767,692.58	\$ 445,546.04	\$ 1,316,018.68										

Account Category (Parent Level 3)	Account Category Description (Parent Level 3)
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
710000A	NON-PERSONNEL SERVICES
700000A	PERSONNEL SERVICES
700000A	PERSONNEL SERVICES

Account Group (Parent Level 1)	Account Group (Parent Level 1) Description	Account
713100C	OTHER SERVICES & CHARGES	7131011
713200C	CONTRACTUAL SERVICES - OTHER	7132001
701200C	CONTINUING FULL TIME - OTHERS	7012006
701300C	ADDITIONAL GROSS PAY	7013007
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014008
713100C	OTHER SERVICES & CHARGES	7131025
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014020
713100C	OTHER SERVICES & CHARGES	7131025
713100C	OTHER SERVICES & CHARGES	7131025
711100C	SUPPLIES & MATERIALS	7111002
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014022
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014016
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014015
711100C	SUPPLIES & MATERIALS	7111002
713100C	OTHER SERVICES & CHARGES	7131024
713100C	OTHER SERVICES & CHARGES	7131009
701100C	CONTINUING FULL TIME	7011001
713100C	OTHER SERVICES & CHARGES	7131009
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014003
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014019
714100C	GOVERNMENT SUBSIDIES & GRANTS	7141007
713100C	OTHER SERVICES & CHARGES	7131003
713100C	OTHER SERVICES & CHARGES	7131003
713100C	OTHER SERVICES & CHARGES	7131009
717100C	PURCHASES EQUIPMENT & MACHINERY	7171009
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014002
701400C	FRINGE BENEFITS - CURR PERSONNEL	7014009

Account Description	Program (Parent Level 2)	Program (Parent Level 2) Description
OFFICE SUPPORT	ED0041	WORKFORCE INVESTMENTS
CONTRACTUAL SERV	ED0041	WORKFORCE INVESTMENTS
TERM FULL TIME	ED0041	WORKFORCE INVESTMENTS
TERMINAL LEAVE	ED0041	WORKFORCE INVESTMENTS
MISC FRINGE BENEFIT	ED0041	WORKFORCE INVESTMENTS
PAYMENT OF MEMBE	ED0041	WORKFORCE INVESTMENTS
RETIREMENT	ED0041	WORKFORCE INVESTMENTS
PAYMENT OF MEMBE	ED0041	WORKFORCE INVESTMENTS
PAYMENT OF MEMBE	ED0041	WORKFORCE INVESTMENTS
OFFICE SUPPLIES	ED0041	WORKFORCE INVESTMENTS
DC HEALTH BENEFIT	ED0041	WORKFORCE INVESTMENTS
DENTAL PLAN	ED0041	WORKFORCE INVESTMENTS
OPTICAL PLAN	ED0041	WORKFORCE INVESTMENTS
OFFICE SUPPLIES	ED0041	WORKFORCE INVESTMENTS
CONFERENCE FEES	ED0041	WORKFORCE INVESTMENTS
PROF SERVICE FEES &	ED0041	WORKFORCE INVESTMENTS
CONTINUING FULL TI	ED0041	WORKFORCE INVESTMENTS
PROF SERVICE FEES &	ED0041	WORKFORCE INVESTMENTS
HEALTH BENEFITS	ED0041	WORKFORCE INVESTMENTS
MEDICARE CONTRIBU	ED0041	WORKFORCE INVESTMENTS
GRANTS & GRATUITI	ED0041	WORKFORCE INVESTMENTS
TRAVEL - OUT OF CIT	ED0041	WORKFORCE INVESTMENTS
TRAVEL - OUT OF CIT	ED0041	WORKFORCE INVESTMENTS
PROF SERVICE FEES &	ED0041	WORKFORCE INVESTMENTS
IT SOFTWARE ACQUIS	ED0041	WORKFORCE INVESTMENTS
GROUP LIFE INSURAN	ED0041	WORKFORCE INVESTMENTS
RETIREMENT CONTRI	ED0041	WORKFORCE INVESTMENTS

Cost Center Description	Project	Project Description	Award
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF OUT OF SCHO	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	400787	GW0.GW0PC0.DEPUTY MAYOR OF EDUCATIO	1000221
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000
OFFICE OF WORKFORCE I	000000	NO PROJECT	0000000

Award Description	Initial Budget	Adjustment Budget	Total Budget	Commitment
GW0.0100.DEPUTY MAYOR	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$79,135.00	\$0.00	\$79,135.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$203,991.61	\$0.00	\$203,991.61	\$0.00
NO AWARD	\$6,250.00	-\$6,250.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$4,500.00	\$4,500.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$1,382.75	-\$1,382.75	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$3,600.00	\$3,600.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$5,168.00	\$5,168.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$7,470.00	\$7,470.00	\$0.00
NO AWARD	\$947,160.49	\$0.00	\$947,160.49	\$0.00
NO AWARD	\$36,000.00	-\$6,000.00	\$30,000.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$406,101.73	-\$101.73	\$406,000.00	\$0.00
NO AWARD	\$6,000.00	-\$6,000.00	\$0.00	\$0.00
GW0.0100.DEPUTY MAYOR	\$0.00	\$5,000.00	\$5,000.00	\$0.00
NO AWARD	\$55,000.00	-\$14,332.52	\$40,667.48	\$0.00
NO AWARD	\$26,671.00	\$8,329.00	\$35,000.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
NO AWARD	\$0.00	\$0.00	\$0.00	\$0.00
Total:	#####	-\$290,834,268.22	\$1,989,763,316.65	\$5,201,433.26

Obligation	Expenditure	Budget Reservations	Available Budget
\$0.00	\$221.03	\$0.00	-\$221.03
\$6,127.86	\$40,016.10	\$21,986.00	\$11,005.04
\$0.00	\$4,606.53	\$0.00	-\$4,606.53
\$0.00	\$7,563.71	\$0.00	-\$7,563.71
\$0.00	\$0.00	\$29,526.00	\$174,465.61
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$11,487.57	\$0.00	-\$11,487.57
\$0.00	\$763.80	\$0.00	\$3,736.20
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$2,178.24	\$0.00	-\$2,178.24
\$0.00	\$617.95	\$0.00	-\$617.95
\$0.00	\$449.60	\$0.00	-\$449.60
\$0.00	\$857.23	\$0.00	\$2,742.77
\$0.00	\$0.00	\$0.00	\$5,168.00
\$0.00	\$572.03	\$0.00	\$6,897.97
\$0.00	\$325,235.62	\$137,328.00	\$484,596.87
\$0.00	\$0.00	\$0.00	\$30,000.00
\$0.00	\$42,135.44	\$0.00	-\$42,135.44
\$0.00	\$4,678.27	\$0.00	-\$4,678.27
\$0.00	-\$16,000.00	\$0.00	\$422,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$5,000.00
\$0.00	\$0.00	\$0.00	\$40,667.48
\$0.00	\$0.00	\$0.00	\$35,000.00
\$0.00	\$159.66	\$0.00	-\$159.66
\$0.00	\$20,003.26	\$0.00	-\$20,003.26
#####	#####	\$8,464,221.00	\$614,460,124.51

Budget Hearing – 2026

Please list all spending levels from FY25, FY26 and the proposed FY27 agency budget, broken down by:

- Source of fund (federal, local, grant, special purpose, one-time, or recurring);
- Program name and its inception;
- Purpose of program;
- Factors considered in implementing each program;
- Number of residents served, broken down by Quadrants and Wards;
- Targeted population, broken down by Quadrants and Wards;
- Outcome of program (successes and opportunities); and
- Name and title of agency personnel responsible for each program

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
Federal	WIOA State Plan	WIOA regulations mandates that workforce areas submit a workforce development plan for the state and local area every four years	The Unified WIOA State Plan requires all core and required partners to include their plans for serving District residents. In addition, Workforce Development Board approved	(Can we just refer to the Plan?)	Refer to the state plan	(I'm assuming this means the WIC?) Deborah Russell, Associate Director, WIC served as the lead for the submission of

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
			the plans vision and mission			the District's state plan
Federal	One Stop Operator – 2021 – 2026	WIOA regulations require that every workforce area include the one stop operations function responsible for core and required partner coordination and service delivery in the American Job Centers	Refer to WIOA TEGL 16-16	One Stop Operator ensures all District residents have access to the services in the American Job Centers	<ul style="list-style-type: none"> • Conducted Bi-weekly American Job Center partner meetings • Supported quarterly Community of Practice meetings • Participated in community outreach efforts • Tracked partner service delivery through Time Reporting system 	<p>Elijah Hopper, One Stop Operator, America Works</p> <p>Deborah Russell, Associate Director, WIC (oversees OSO contract)</p>

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
					<ul style="list-style-type: none"> • Delivered quarterly community newsletter • Tracked and analyzed partner agency quarterly performance reporting • Managed Community Catalog and customer referral processes 	
Federal - Recurring	DC Workforce Summit	Annual DC Workforce Summit provides upskilling, networking and programmatic continuous improvement strategies	The WIC is responsible for ensuring the workforce professionals in the District have the skills required to support the workforce needs of residents	N/A	The Annual summit numbers increased to 200 participants	Deborah Russell, Associate Director (oversaw the development of the program)

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
Federal – one-time	Board Outreach Materials	The WIC developed Board outreach materials for recruiting new board members	The Mayor is responsible for appointing Board members in compliance with WIOA 20 CFR § 679.320	The Board is responsible for ensuring the workforce development needs of all District residents are available and accessible.	All Board members received copies to use in their recruitment efforts.	Anika Holmes, Chief of Staff oversees Board management and engagement
Federal – one-time	Consultant Support – WIOA Implementation	The WIC is required to submit a workforce development plan for the District every four years. The plan for 2024 – 2027 was approved January, 2025. The Board accepted the dashboard goals and measures. The implementation phase includes implementing a reporting platform for core and	WIOA regulations require quarterly reporting of WIOA funded activities and outcomes. This platform simplifies and streamlines reporting. The consultant is tasked with building the reporting wireframe in the new platform.	Please refer to WIOA State Plan for implementation and outcome guidelines. https://dcworks.dc.gov/page/wioa-state-plan	To be determined quarterly. First report will be available in October, 2025	Deborah Russell, Associate Director (oversees reporting on implementation outcomes)

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
		required agencies to submit quarterly accomplishments against goals.				
Federal – one-time	Consultant Support for EO – Update District Non-Discrimination Plan Section 188 compliance – AJC Certification	The District is required to update it’s Non-Discrimination plan every two years to the Civil Rights Center of the Department of Labor. In addition, as a component of the certification of American Job Centers, a review of the Centers’ Section 188 compliance is also reviewed	<p>Civil Rights Center (CRC) is to promote nondiscrimination and equal opportunity by administering and enforcing various civil rights laws. These laws protect:</p> <ul style="list-style-type: none"> • Individuals who apply to, participate in, work for, or come into contact with programs and activities that are conducted by or receive 	N/A	<ul style="list-style-type: none"> • Submission of District Non-discrimination plan. • Update EO POCs • Training new EO representatives • Submit Section 188 report 	Deborah Russell, Associate Director, (State EO Officer)

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
			financial assistance from DOL or, under certain circumstances, from other Federal agencies.			
Federal – recurring	Career Edge	Workforce Development Program Outcome Reporting and Tracking Platform	The WIC requires a consolidated system for receiving monthly, quarterly, and annual reporting on workforce development program performance outcomes.	N/A	Career Edge will be ready for implementation in June, 2025	<ul style="list-style-type: none"> • Deborah Russell, Associate Director, WIC • Vanessa Anderson, Manager of Sector Strategies, WIC • Anika Holmes, Chief of Staff and Employer Engagement, WIC

Source of Fund	Program Name and Inceptions	Purpose of Program	Factors Considered in Implementing Each Program	Number of Residents Served by Wards	Outcome of Program	Name and Title of Agency Personnel for Each Program
						<ul style="list-style-type: none"> • Brittany Silver, Program Analyst, WIC

Please provide a table s

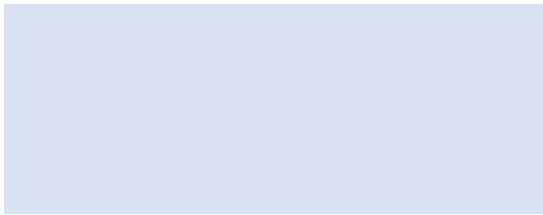
Agency (All)

Appropriated Fund	Appropriated Fund Title	Fund Detail	Fund Deta
1010	LOCAL FUND	1010001	LOCAL F
		1010001 Total	LOCAL FU
1010 Total	LOCAL FUND Total		
Grand Total			

Workforce Investment- Budget Hearing Questions

Showing your agency's Council-approved budget for fiscal year 2027

Cost Center	Cost Center Description	Account Group
CC_GW0_40271	40271-OFFICE OF WORKFORCE INVEST	701100C
		701400C
		711100C
		713100C
		713200C
		714100C
		717100C
CC_GW0_40271 Total		
INDS Total		



Account Group Title	Values	
	Sum of FY 2027 Budget	Count of FY 2027 BudgetFTEs
CONTINUING FULL TIME	\$719,327.93	1
FRINGE BENEFITS - CURR PERSONNEL	\$177,001.41	1
SUPPLIES & MATERIALS	\$0.00	1
OTHER SERVICES & CHARGES	\$55,000.00	4
CONTRACTUAL SERVICES - OTHER	\$0.00	1
GOVERNMENT SUBSIDIES & GRANTS	\$275,000.00	1
PURCHASES EQUIPMENT & MACHINERY	\$0.00	1
	\$1,226,329.34	10
	\$1,226,329.34	10
	\$1,226,329.34	10
	\$1,226,329.34	10
	\$1,226,329.34	10
	\$1,226,329.34	10

Agency	Agency Description	Cost Center
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271

Program Title	Activity	Activity Title
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04102	WORKFORCE INVESTMENT COUNCIL

Service	Service Title	Account Category
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	700000A
400388	W.I.C. ADMIN	700000A
400389	W.I.C. COUNCIL	710000A

Account Category Title	Account Group	Account Group Title	Account Code
NON-PERSONNEL SERVICES	711100C	SUPPLIES & MATERIALS	7111002
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131003
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131009
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131025
NON-PERSONNEL SERVICES	713200C	CONTRACTUAL SERVICES - OTHER	7132001
NON-PERSONNEL SERVICES	714100C	GOVERNMENT SUBSIDIES & GRANTS	7141007
NON-PERSONNEL SERVICES	717100C	PURCHASES EQUIPMENT & MACHINERY	7171009
PERSONNEL SERVICES	701100C	CONTINUING FULL TIME	7011001
PERSONNEL SERVICES	701400C	FRINGE BENEFITS - CURR PERSONNEL	7014008
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131009

Account Code Title	Project No
OFFICE SUPPLIES	No Project
TRAVEL - OUT OF CITY	No Project
PROF SERVICE FEES & CONTR	No Project
PAYMENT OF MEMBERSHIP DUES	No Project
CONTRACTUAL SERVICES - OTHER	No Project
GRANTS & GRATUITIES	No Project
IT SOFTWARE ACQUISITIONS	No Project
CONTINUING FULL TIME	No Project
MISC FRINGE BENEFITS	No Project
PROF SERVICE FEES & CONTR	No Project

Project Name	Task No

Task Name	Sub Task No

Sub Task Name	Award No
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award

Award Title	FY 2027 Budget Dollars	FY 2027 Budget FTEs
	0.00	-
	0.00	-
	55,000.00	-
	0.00	-
	0.00	-
	275,000.00	-
	0.00	-
	719,327.93	6.11
	177,001.41	-
	0.00	-

Government of the District of Columbia
 Current Year Budget-Fund, Program, Activity, Service, Account, Project, Award
 Formulation Year : 2027

Source: Library/Budget Formulation Reports/Formulation Reports/Agency Reports/OPERATING/COMPONENTS

Agency	Agency Description	Cost Center
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271
GW0	OFFICE OF THE DEPUTY MAYOR FOR EDUCATION (GW0)	CC_GW0_40271

Program Title	Activity	Activity Title
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04101	WORKFORCE INVESTMENT ADMINISTRATION
WORKFORCE INVESTMENTS	E04102	WORKFORCE INVESTMENT COUNCIL

Service	Service Title	Account Category
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	710000A
400388	W.I.C. ADMIN	700000A
400388	W.I.C. ADMIN	700000A
400389	W.I.C. COUNCIL	710000A

Account Category Title	Account Group	Account Group Title	Account Code
NON-PERSONNEL SERVICES	711100C	SUPPLIES & MATERIALS	7111002
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131003
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131009
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131025
NON-PERSONNEL SERVICES	713200C	CONTRACTUAL SERVICES - OTHER	7132001
NON-PERSONNEL SERVICES	714100C	GOVERNMENT SUBSIDIES & GRANTS	7141007
NON-PERSONNEL SERVICES	717100C	PURCHASES EQUIPMENT & MACHINERY	7171009
PERSONNEL SERVICES	701100C	CONTINUING FULL TIME	7011001
PERSONNEL SERVICES	701400C	FRINGE BENEFITS - CURR PERSONNEL	7014008
NON-PERSONNEL SERVICES	713100C	OTHER SERVICES & CHARGES	7131009

Account Code Title	Project No
OFFICE SUPPLIES	No Project
TRAVEL - OUT OF CITY	No Project
PROF SERVICE FEES & CONTR	No Project
PAYMENT OF MEMBERSHIP DUES	No Project
CONTRACTUAL SERVICES - OTHER	No Project
GRANTS & GRATUITIES	No Project
IT SOFTWARE ACQUISITIONS	No Project
CONTINUING FULL TIME	No Project
MISC FRINGE BENEFITS	No Project
PROF SERVICE FEES & CONTR	No Project

Project Name	Task No

Task Name	Sub Task No

Sub Task Name	Award No
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award
	No Award

Award Title	FY 2027 Budget Dollars	FY 2027 Budget FTEs
	0.00	-
	0.00	-
	55,000.00	-
	0.00	-
	0.00	-
	275,000.00	-
	0.00	-
	719,327.93	6.11
	177,001.41	-
	0.00	-



WORKFORCE INVESTMENT COUNCIL

FY 2027 PERFORMANCE PLAN

MARCH 31, 2026

CONTENTS

Contents	2
1 Introduction	3
2 Workforce Investment Council Overview	5
3 Proposed Objectives	6
3.1 Enhancing Accessibility and Continuous System Improvement	6
3.2 Integrating a Comprehensive Workforce Development System	6
3.3 Providing System Coordination, Transparency, and Accountability	6
3.4 Efficient, Transparent, and Responsive Government	6
4 Proposed Administrative Structures	7
4.1 Business Engagement	7
4.2 Performance and Impact	9
4.3 Operations	10

1 INTRODUCTION

This document is the Fiscal Year 2027 Performance Plan for the Workforce Investment Council.

This Performance Plan is the first of two agency performance documents published each year. The Performance Plan is published twice annually – preliminarily when the Mayor’s budget proposal is delivered, and again at the start of the fiscal year when budget decisions have been finalized. A companion document, the Performance Accountability Report (PAR), is published annually in January following the end of the fiscal year. Each PAR assesses agency performance relative to its annual Performance Plan.

Performance Plan Structure: Performance plans are composed of agency Objectives, Administrative Structures (such as Divisions, Administrations, and Offices), Activities, Projects and related performance measures. The following describes these plan components, and the types of performance measures agencies use to assess their performance.

Objectives: Objectives are statements of the desired benefits that are expected from the performance of an agency’s mission. They describe the goals of the agency.

Administrative Structures: Administrative Structures represent the organizational units of an agency, such as Departments, Divisions, or Offices.

Activities: Activities represent the programs and services an agency provides. They reflect what an agency does on a regular basis (e.g., processing permits).

Projects: Projects are planned efforts that end once a particular outcome or goal is achieved.

Measures: Performance Measures may be associated with any plan component, or with the agency overall. Performance Measures can answer broad questions about an agency’s overall performance or the performance of an organizational unit, a program or service, or the implementation of a major project. Measures can answer questions like “How much did we do?”, “How well did we do it?”, “How quickly did we do it?”, and “Is anyone better off?” as described in the table below.

Measures are printed in the Performance Plan along with the Objective, Administrative Structure, Activity, or Project that they measure.

Measure Type	Measure Description	Example
Quantity	Quantity measures assess the volume of work an agency performs. These measures can describe the inputs (e.g., requests or cases) that an agency receives or the work that an agency completes (e.g., licenses issued or cases closed). Quantity measures often start with the phrase “Number of...”.	“Number of public art projects completed”
Quality	Quality measures assess how well an agency’s work meets standards, specifications, resident needs, or resident expectations. These measures can directly describe the quality of decisions or products or they can assess resident feelings, like satisfaction.	“Percent of citations issued that were appealed”
Efficiency	Efficiency measures assess the resources an agency used to perform its work and the speed with which that work was performed. Efficiency measures can assess the unit cost to deliver a product or service, but typically these measures assess describe completion rates, processing times, and backlog.	“Percent of claims processed within 10 business days”

(continued)

Measure Type	Measure Description	Example
Outcome	Outcome measures assess the results or impact of an agency's work. These measures describe the intended ultimate benefits associated with a program or service.	"Percent of families returning to homelessness within 6-12 months"
Context	Context measures describe the circumstances or environment that the agency operates in. These measures are typically outside of the agency's direct control.	"Recidivism rate for 18-24 year-olds"
District-wide Indicators	District-wide indicators describe demographic, economic, and environmental trends in the District of Columbia that are relevant to the agency's work, but are not in the control of a single agency.	"Area median income"

Targets: Agencies set targets for most performance measures before the start of the fiscal year. Targets may represent goals, requirements, or national standards for a performance measure. Agencies strive to achieve targets each year, and agencies provide explanations for targets that are not met at the end of the fiscal year in the subsequent Performance Accountability Report.

Not all measures are associated with a target. Newly added measures do not require targets for the first year, as agencies determine a data-informed benchmark. Changes in some measures may not indicate better or worse performance. They may be "neutral" measures of demand or input or outside of the agency's direct control. In some cases, the relative improvement of a measure over a prior period is a more meaningful indicator than meeting or exceeding a particular numerical goal, so a target is not set.

2 WORKFORCE INVESTMENT COUNCIL OVERVIEW

Mission: The District of Columbia Workforce Investment Council (DC WIC) will lead with urgency and precision to create a fully integrated and comprehensive workforce development system that not only meets but anticipates the needs of job seekers and businesses. The DC WIC is dedicated to fostering a unified workforce system that ensures transparency, accountability, and high performance while reducing redundancy across the workforce ecosystem. Our commitment is to provide effective leadership and coordination at all levels.

Summary of Services: The Workforce Investment Council Board oversees the implementation of the District of Columbia's Strategic Four-Year Plan under WIOA, driving a unified workforce strategy aligned with the District's economic needs and targeted sectors. By convening key stakeholders including businesses, training providers, and government agencies the DC WIC ensures that workforce initiatives effectively meet industry demands. Through strategic planning, technical assistance, and continuous monitoring, the DC WIC maximizes program efficiency, promotes transparency and ensures accountability in all workforce development efforts.

Objectives:

1. Enhancing Accessibility and Continuous System Improvement
2. Integrating a Comprehensive Workforce Development System
3. Providing System Coordination, Transparency, and Accountability
4. Efficient, Transparent, and Responsive Government

Administrative Structures:

1. Business Engagement
2. Performance and Impact
3. Operations

3 PROPOSED OBJECTIVES

3.1 ENHANCING ACCESSIBILITY AND CONTINUOUS SYSTEM IMPROVEMENT

Improve access to workforce development programs and continuously refine processes to serve partners better.

No Related Measures

3.2 INTEGRATING A COMPREHENSIVE WORKFORCE DEVELOPMENT SYSTEM

Create a unified system that consolidates workforce development efforts across the District and lead innovative initiatives that strengthen partnerships and advance workforce development.

No Related Measures

3.3 PROVIDING SYSTEM COORDINATION, TRANSPARENCY, AND ACCOUNTABILITY

Ensure stakeholders have a clear understanding of the workforce system and its processes and foster a performance-driven ecosystem defined by clear, data-driven goals and outcomes.

No Related Measures

3.4 EFFICIENT, TRANSPARENT, AND RESPONSIVE GOVERNMENT

Create and maintain a highly efficient, transparent, and responsive District government.

No Related Measures

4 PROPOSED ADMINISTRATIVE STRUCTURES

4.1 BUSINESS ENGAGEMENT

Increase and improve business relationships within the District and region to align workforce training programs with employer needs. Ensure that programs meet the District's compliance and performance standards by actively involving businesses in the design and evaluation of training initiatives.

Activities under Business Engagement:

1. Eligible Training Provider Management and Oversight: Oversee the approval and renewal process for all workforce development training providers. Recruit and evaluate new applications and ensure ongoing compliance of existing providers with WIOA and local standards. The renewal process is based on performance metrics, requiring providers to demonstrate success in delivering effective training that leads to employment in high-demand sectors.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of eligible training providers	Up is Better	88	13	No Target Provided	20
Quantity	Number of training providers reviewed annually for compliance with industry standards	Up is Better	New in 2025	2	10	100

2. Systems Analysis: Conduct in-depth research on DC landscape to identify gaps that may exist in education, training, and support services. Additionally, collect and analyze data from various workforce related sources to aid in system coordination and enhancement.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of Businesses Providing Feedback on Training Programs	Up is Better	New in 2025	17	4	50
Quantity	Number of participants expressing satisfaction with career pathways programs, as measured through surveys	Up is Better	New in 2025	45	25	Target not required

3. Collaboration, Partnership, and Engagement: Facilitate and manage collaborative projects and initiatives that involve multiple government agencies to enhance the efficiency and effectiveness of workforce development efforts within the District. As well as, host roundtables and discussions with business leaders to align training efforts with industry demands. Develop and strengthen partnerships with regional entities, including neighboring jurisdictions, regional workforce boards, and industry consortia, to enhance workforce development efforts.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of business leaders actively engaged	Up is Better	34	93	40	50
Quantity	Number of workforce providers who participate in sectoral partnerships meetings to enhance communication on demand sector needs	Up is Better	25	172	25	30
Quantity	Number of New Partnerships Established	Up is Better	New in 2025	11	10	60
Quantity	Number of businesses actively vetting and endorsing career pathways based on sector needs	Up is Better	New in 2025	17	10	120
Quantity	Number of partnerships with regional entities, including neighboring jurisdictions, regional workforce boards, and industry consortia, to enhance workforce development efforts	Up is Better	New in 2025	Pending	10	60
Quantity	Number of regional speaking engagements	Up is Better	New in 2025	5	8	4

4. Training and Skills Development: Provide training for workforce system partners, stakeholders, community-based organizations, businesses, etc. Facilitate webinars, meetings, and teleconferences to enhance partner awareness. Provide ongoing support to training providers through regular consultations, workshops, and resource sharing to improve the quality and relevance of their programs. Provide technical assistance for continuous improvement of performance

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of people trained through Technical Assistance activities	Up is Better	137	188	No Target Provided	100
Quantity	Number of Businesses Participating in Sector Partnership Meetings	Up is Better	New in 2025	72	25	30
Quantity	Number of District residents educated annually on career opportunities using career pathways maps	Up is Better	New in 2025	120	100	100
Quantity	Number of workforce development professionals participating in career pathways training	Up is Better	New in 2025	52	50	50

(continued)

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of training sessions hosted annually as part of career pathways program	Up is Better	New in 2025	7	6	4
Quantity	Number of workforce professionals participating in Technical Assistance activities	Up is Better	New in 2025	119	No Target Provided	100

4.2 PERFORMANCE AND IMPACT

Performance and Impact Team is responsible for oversight and compliance.

Activities under Performance and Impact:

1. One Stop Operator: Management of the WIOA mandated One Stop Operator (OSO) contract, where they are responsible for convening WIOA core partners.

No Related Measures

2. Labor Market Analysis and Dissemination: Develop labor market information and increase its utilization in shaping training programs by identifying industry insights, skills gaps, and employer needs.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of businesses engaged	Up is Better	72	45	60	50

3. Policy Development and Guidance: Provide high level policy development through the dissemination of a WIC WIOA Policy Manual, WIC Unified State Plan Modification; the issuance of important implementation information and updates through Workforce Implementation Guidance Letters (WIGLS), and by facilitating technical assistance webinars and teleconferences. Partner agencies to establish corresponding Standard Operating Procedures that follow the policies and guidance put in place by the WIC.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of policy guidance documents issued annually to ensure consistent adherence to WIOA provisions	Up is Better	New in 2025	4	5	Target not required

(continued)

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of monitoring visits conducted annually to workforce system partners to ensure adherence to provisions and the implementation of policy guidance	Up is Better	New in 2025	6	4	4

4. Compliance and Oversight: Operate as the District's entity to evaluate workforce related programming, services, and activities and ensure they meet the standards and guidelines issued by local and federal policies.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Quantity	Number of agencies that reported data	Up is Better	New in 2025	24	15	24
Outcome	Number of Submission and Approval of WIOA State Plan	Neutral	New in 2025	1	Target not required	Target not required

4.3 OPERATIONS

The Operations Department manages all Human Resources, finance related matters, government efficiency matters, and board management.

Measure Type	Related Measures	Directionality	FY2024	FY2025	FY2026 Target	FY2027 Target
Outcome	Percent of agency staff who were employed as Management Supervisory Service (MSS) employees prior to 4/1 of the fiscal year that had completed an Advancing Racial Equity (AE204) training facilitated by ORE within the past two years	Up is Better	No data available	No data available	Target not required	Target not required
Outcome	Percent of employees that are District residents	Up is Better	No data available	No data available	Target not required	Target not required
Outcome	Percent of new hires that are District residents (Peoplesoft)	Up is Better	No data available	No data available	Target not required	Target not required
Outcome	Percent of required contractor evaluations submitted to the Office of Contracting and Procurement on time	Up is Better	No data available	No data available	Target not required	Target not required

FY-25

MOU

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPUTY MAYOR FOR EDUCATION
AND
DEPARTMENT OF EMPLOYMENT SERVICES**

I. INTRODUCTION

This Memorandum of Understanding (MOU) is entered between the Deputy Mayor for Education (DME) and the Department of Employment Services (DOES), referred to herein individually as "Party" and collectively as "Parties."

DOES' mission is to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe, and effective working communities. We provide comprehensive employment services to ensure a competitive workforce, full employment, life-long learning, economic stability and the highest quality of life for all. DOES, a proud partner of the American Job Center, is an equal opportunity employer/service provider. DOES receives Workforce Innovation and Opportunity Act (WIOA), 29 USC 3101 *et seq.*, grant funds from the United States Department of Labor (DOL).

The Office of the DME serves as the institutional home for the District of Columbia Workforce Investment Council (WIC). The WIC serves as both the state and local Workforce Investment Board (WIB) and, as such, is responsible for carrying out the responsibilities enumerated in 29 U.S.C. § 3111 and 29 U.S.C. § 3122, including developing the state strategic workforce plan, negotiating statewide performance measures, setting statewide policies for the workforce system, certifying one-stop operators, establishing eligibility standards for training providers receiving WIOA funding, and selecting providers of WIOA Youth services.

II. AUTHORITY FOR MOU

D.C. Official Code §§ 1-301.01(k), 32-1601 *et seq.*, 1-1504.01 *et seq.*, and 1-202.04 *et seq.*; Workforce Innovation and Opportunity Act, 29 U.S.C. § 3101 *et seq.*; and any other authority under the Parties' programs.

III. PROGRAM GOALS AND OBJECTIVES

DOES is the District's WIOA Administrative Entity and serves as the fiscal agent for WIOA funds and delivers Title I and Title III services. The District is allotted WIOA Title I formula funding from the Department of Labor. See 88 FR 24630. The objective of this MOU is to provide WIOA funds to the Office of the Deputy Mayor for Education to provide administrative support for WIC compliance and oversight activities. The WIC, on behalf of the DME, is responsible for providing DOES with required documentation identified in this MOU. DOES maintains its administrative responsibilities as the State Agency for WIOA Grants pursuant to WIOA.

IV. SCOPE OF SERVICES

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

A. RESPONSIBILITIES OF DME

The Office of the DME shall:

1. As a sub-recipient of DOL funds, comply with all performance and financial accountability requirements, as set forth in WIOA and the Uniform Guidance, 2 CFR part 200, *et seq.*
2. Provide DOES with the required performance and administrative reports detailing the expenditure of

the allocated funds for each category of funds (i.e., WIOA Adult, Youth, and Dislocated Worker) for administration and operation of the WIC workforce development activities within thirty days (30) of the close of each quarter.

3. Support the WIC in performing and carrying out its responsibilities as a state and local workforce development board under 29 USC § 3111 and 29 USC § 3122 of WIOA, consistent with the roles and responsibilities outlined D.C. Code § 32-1603 and in the approved DC WIOA Unified State Plan of 2024-2027.
4. Support the WIC in resolving all the pertinent DOL corrective action plan concerns related to the WIC and DOES.
5. Dedicate up to five (5) FTEs to serve in the positions outlined in the chart immediately below, who will support the responsibilities described in Section IV.A. The designated positions will be split-funded between WIOA funds and local funds. The time allocation for the portion of the positions to be funded with WIOA federal funding totals \$630,871.22 and is included in the total funding for this MOU.

Position Title	WIOA Time Allocation	Estimated WIOA Fund from DOES per section V.L.A.1.	Estimated DME Local Funds	Total PS*
Executive Director	90%	\$181,846.00	\$20,206.00	\$202,052.00
Associate Director of Performance and Impact	70%	\$113,667.40	\$48,714.60	\$162,382.00
Chief of Staff	40%	\$73,568.00	\$110,352.00	\$183,920.00
Manager of Training & Skills Development	89%	\$112,180.89	\$13,865.00	\$126,045.89
Sr. Compliance Manager	100%	\$149,608.93	-	\$149,608.93
Total		\$630,871.22	\$193,137.60	\$824,008.82

*Includes estimated fringe benefits.

6. Submit semi-annual fiscal expenditure reports to DOES in April and October.
7. Submit to DOES, on a quarterly basis, the following reports:
 - (a) Eligible Training Provider (ETP) performance reports; and
 - (b) One-Stop Operator (OSO) implementation and monitoring reports to ensure One- Stop partners services are being appropriately delivered and corrective action plans if partners are not delivering services as defined in WIOA.
8. Develop the annual Infrastructure Funding Agreement (IFA), in partnership with DOES, that includes reasonable cost allocation methodology between One- Stop partners; accurately reflecting the cost allocations in the required documents and MOU implementation and compliance; requiring One-Stop partner MOUs to be submitted to DOES for final review within 45 days before the new program year starts, annually; negotiate and obtain consensus from all required Partners for the Infrastructure Funding Agreement (IFA), recognizing that AJC infrastructure costs are applicable to all required Partners whether they are physically located in the American Job Center or not. Each partner's contributions to these costs, however, may vary as these contributions are based on the proportionate use and relative benefit received consistent with the Partner programs' authorizing laws and regulations and the Uniform Guidance at 2 CFR part 200. Failure by only one of the required partners to reach consensus with respect to the infrastructure costs outlined in the IFA will trigger implementation of the State Funding Mechanism (SFM) and may be subject to penalties, such as fines or suspension.

9. Ensure designated WIC staff enter all relevant data and documentation into DCNetworks as needed, specifically new or modified EPP information, to include program costs, locations, and course offerings that are both in-person and virtual.

8. RESPONSIBILITIES OF DOES

DOES shall:

1. Provide funds to DME in accordance with Section VI.A.
2. Provide quarterly outcome reports on WIOA Titles I and III activities to the WIC.
3. Disseminate information to the WIC needed to perform the activities described in Section IV. A. related to the workforce development activities, training providers' performance, unemployment information, and AJC services and operations, etc. as requested by the WIC.
4. Ensure relevant DOES staff participate in meetings and/or professional development organized by the WIC or One Stop Operator that are required to perform the activities.
5. Provide designated WIC staff access to DCNetworks in a timely manner, along with DCNetworks training and technical assistance.
6. Submit all required documentation and reports set forth in signed agreements between DOES and WIC, including referral and reporting platforms used across the District's workforce development system (i.e., VOS, or other identified system-wide platform or tools).

V. DURATION OF MOU

The duration of this MOU shall be from October 1, 2024, through September 30, 2025, unless terminated in writing by the Parties pursuant to Section X.

VI. FUNDING PROVISIONS

A. COST OF SERVICES

1. The total cost of workforce development services for federal program year 2025 shall not exceed \$1,300,000.00 which shall include labor, materials, and overhead. DOES agrees to provide \$1,300,000.00 to the WIC for federal program year 2025, in addition to any carry-over funds from prior program years. Additional funds may also be transferred, in amounts to be determined, if available, provided that the Parties sign an agreement for the services to be provided and related budget and costs in advance of the funding transfer.
2. In the event of termination of the MOU, reimbursement to the DOES for any amounts not expended shall be held in abeyance until all required fiscal reconciliation, but not longer than June 30th of the then current fiscal year.
3. The total cost of this MOU, \$1,300,000.00 (100%), is funded by the Employment and Training Administration of the U.S. Department of Labor as part of grant supporting the District's Title I – Adult, Dislocated, and Youth.

B. PAYMENT

1. Within thirty (30) days after this MOU is fully executed, DOES shall create an Interagency Project and fund it through an Award in the amount set forth in Section VI.A of this MOU. The Interagency Project shall be established in a manner that allows DME to directly charge the Project for the costs DME incurs in providing goods and/or services under this MOU.

DME shall charge the Interagency Project only for the actual cost of goods and/or services provided under this MOU.

2. For each charge against the Interagency Project, other than personnel costs documented in Peoplesoft, DME shall attach to the Project, documentation that supports the charge, including invoices as applicable.

C. FUNDING RESTRICTIONS

The funds advanced under this MOU should be allocated to the WIOA programs pursuant to the following tables.

FY25 WIOA Personnel

Position Title	Grade	WIOA Adult	WIOA Dislocated Worker	WIOA Youth	Estimated WIOA Funds
		(27% of Total WIOA funding)	(43% of Total WIOA funding)	(30% of Total WIOA funding)	From DOES per Section VI.A.1
Executive Director	10	\$49,098.42	\$78,193.78	\$54,553.80	\$181,846.00
Assistant Director of Performance and Impact	14	\$30,690.20	\$48,876.98	\$34,100.22	\$113,667.40
Chief of Staff	15	\$19,863.36	\$31,634.24	\$22,070.40	\$73,568.00
Manager of Training & Skills Development	13	\$30,288.84	\$48,237.78	\$33,654.27	\$112,180.89
Sr. Compliance Manager	14	\$40,394.41	\$64,331.84	\$44,882.68	\$149,608.93
Total		\$170,335.23	\$271,274.62	\$189,261.37	\$630,871.22

AGENCY/Service	WIOA Adult (27% of Total)	WIOA Dislocated Worker (43% of Total)	WIOA Youth (30% of Total)	Estimated WIOA Funds from DOES Per Section VI.A.1
One Stop Operator	\$67,500.00	\$107,500.00	\$75,000.00	\$250,000.00
Data Coordination	\$73,609.77	\$117,230.38	\$81,788.63	\$272,628.78
Policy and Compliance Contractor	\$8,100.00	\$12,900.00	\$9,000.00	\$30,000.00
EO Support	\$5,400.00	\$8,600.00	\$6,000.00	\$20,000.00
Travel and Conferences	\$4,860.00	\$7,740.00	\$5,400.00	\$18,000.00
Staff Development	\$1,890.00	\$3,010.00	\$2,100.00	\$7,000.00
Community of Practice	\$1,890.00	\$3,010.00	\$2,100.00	\$7,000.00
WIOA Refresher	\$1,890.00	\$3,010.00	\$2,100.00	\$7,000.00
Research and Outreach	\$4,050.00	\$6,450.00	\$4,500.00	\$15,000.00

Workforce Systems Staff Development (Including annual Summit)	\$10,800.00	\$17,200.00	\$12,000.00	\$40,000.00
Copier Lease	\$675.00	\$1,075.00	\$750.00	\$2,500.00
Total	\$180,664.77	\$287,725.38	\$200,738.63	\$669,128.78

FY 25 WIOA Personnel Expenditures	\$630,871.22
FY 25 WIOA Non-Personnel Expenditures	\$669,128.78
TOTAL	\$1,300,000.00

1. Funding restrictions related to allowable costs, limits on administrative costs, indirect costs, and construction costs (generally not allowed under WIOA) can be found in 20 CFR part 667, subpart B regarding administrative requirements for WIOA Title I funds; 20 CFR 667.200 through 667.220; and the Uniform Guidance, where applicable. Pre-award costs can be approved by Federal Grant Officer in accordance with OMB Circular 2 CFR part 200.
2. DME shall be responsible for all costs disallowed by DOL and any sanctions imposed on or repayments required by DC resulting from WIC non-compliance with this MOU, including but not limited to failure to meet reporting requirements, failure to provide required verifications, failure to expend funds, and failure to manage funds as set forth in 29 U.S.C. § 3244.

D. ANTI-DEFICIENCY CONSIDERATIONS

The Parties acknowledge and agree that nothing in this MOU creates a financial obligation in anticipation of an appropriation and that all provisions of this MOU, or any subsequent agreement entered into by the Parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349, 1351; (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01- 355.08; (iii) D.C. Official Code § 47-105; and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

VII. COMPLIANCE AND MONITORING

As this MOU is funded by federal funds, DME will be subject to scheduled monitoring reviews by DOL, DOES, or both, to ensure compliance with all applicable requirements.

VIII. RECORDS AND REPORTS

DME and the WIC shall maintain records and receipts for the expenditure of all WIOA grant funds provided under this MOU for a minimum of 3 years from the date of expiration or termination of the MOU and, upon the DOES' request, make these documents available for inspection by duly authorized representatives of DOES and DOL and other officials as may be specified by DOES at its sole discretion.

IX. CONFIDENTIAL INFORMATION

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided pursuant to this MOU, in accordance with all relevant federal and local statutes, regulations, and policies.

X. TERMINATION

Either Party may terminate this MOU by giving 30 calendar days' advance written notice to the other Party and a status report on the expenditure of all WIOA grant funds and any participants being served under this MOU, subject to the reconciliation provisions stated in Article 2 of this MOU.

XI. NOTICE

All notices shall be sent by the most expeditious means available including facsimile, overnight courier, certified or registered mail to the following individuals, who are the contact points for each Party under this MOU:

Unique Morris-Hughes Director
Department of Employment Services
4058 Minnesota Ave. NE
Suite 5000
Washington, D.C. 20019
Phone: (202) 671-1900

Drew Hubbard Executive Director
Workforce Investment Council
Office of the Deputy Mayor for Education
2235 Shannon Place SE
Suite 3031
Washington, DC 20020
Phone: (202) 545-3064

Any such notice shall be deemed delivered when received.

XII. MODIFICATIONS

The terms and conditions of this MOU may be modified only upon advance written agreement of the Parties, prior to the expiration or termination of the MOU.

XIII. RESOLUTION OF DISPUTES

DME and DOES shall resolve all disputes and/or adjustments resulting from goods or services provided under this MOU. In the event the Parties are unable to resolve a financial issue, the matter shall be referred to the Office of the City Administrator for a final determination in consultation with the Office of Financial Operations and Systems within the Office of the Chief Financial Officer.

XIV. MISCELLANEOUS

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:



Dr. Unique Morris-Hughes
Director

Date: _____

DEPUTY MAYOR FOR EDUCATION



Paul Kihn
Deputy Mayor

Date: 6/3/2025

FY-26

MOU

MEMORANDUM OF UNDERSTANDING
BETWEEN
DEPUTY MAYOR FOR EDUCATION
AND
WORKFORCE INVESTMENT COUNCIL.
AND
DEPARTMENT OF EMPLOYMENT SERVICES

I. INTRODUCTION

This Memorandum of Understanding (MOU) is entered into between the Deputy Mayor for Education (DME), the Workforce Investment Council (WIC), and the Department of Employment Services (DOES), referred to herein individually as "Party" and collectively as "Parties."

DOES' mission is to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe, and effective working communities. DOES provides comprehensive employment services to ensure a competitive workforce, full employment, lifelong learning, economic stability, and the highest quality of life for all. DOES, a proud partner of the American Job Center (AJC), is an equal opportunity employer/service provider. DOES receives Workforce Innovation and Opportunity Act (WIOA), 29 USC 3101 *et seq.*, grant funds from the United States Department of Labor (DOL).

The Office of the DME serves as the institutional home for the District of Columbia Workforce Investment Council (WIC). The WIC serves as both the state and local Workforce Investment Board (WIB) and, as such, is responsible for carrying out the responsibilities enumerated in 29 U.S.C. § 3111 and 29 U.S.C. § 3122, including developing the state strategic workforce plan, negotiating statewide performance measures, setting statewide policies for the workforce system, certifying one-stop operators, establishing eligibility standards for training providers receiving WIOA funding, and selecting providers of WIOA Youth services.

II. AUTHORITY FOR MOU

D.C. Official Code §§ 1-301.01(k), 32-1601 *et seq.*, 1-1504.01 *et seq.*, and 1-202.04 *et seq.*; Workforce Innovation and Opportunity Act, 29 U.S.C. § 3101 *et seq.*; Mayor's Order 2016-086, effective June 2, 2016; and any other authority under the Parties' programs.

III. PROGRAM GOALS AND OBJECTIVES

DOES is the District's WIOA administrative entity and serves as the fiscal agent for WIOA funds and delivers WIOA Title I and Title III services. The District is allotted WIOA Title I formula funding from DOL. See [88 FR 24630](#). The objective of this MOU is to provide WIOA State Set Aside funds to the Office of the Deputy Mayor for Education to provide administrative support for WIC compliance and oversight activities. The WIC, on behalf of the DME, is responsible for providing DOES with the required documentation identified in this MOU. DOES maintains its administrative responsibilities as the State Agency for WIOA grants pursuant to WIOA.

IV. SCOPE OF SERVICES

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

A. RESPONSIBILITIES OF DME

DME shall:

1. As a sub-recipient of DOL funds, comply with all performance and financial accountability requirements, as set forth in WIOA and the Uniform Guidance, 2 CFR part 200, *et seq.*
2. Support the WIC in performing and carrying out its responsibilities as a state and local workforce development board (WDB) under 29 USC § 3111 and 29 USC § 3122 of WIOA, consistent with the roles and responsibilities outlined in the approved DC WIOA Unified State Plan of 2024-2027.
3. Support the WIC in resolving all the pertinent DOL corrective action plan concerns related to the WIC and DOES.
4. Dedicate up to five (5) full-time employees (FTEs) to serve in the positions outlined in the chart immediately below, who will support the responsibilities described in Section IV(A) of this MOU. The designated positions will be split-funded between WIOA funds and local funds. The time allocation for the portion of the positions to be funded with WIOA federal funding totals \$630,871.22 and is included in the total funding for this MOU.

B. RESPONSIBILITIES OF WIC

WIC shall:

1. Provide DOES with the required performance and administrative reports outlining the expenditure of the allocated funds for each category of funds (e.g., WIOA Adult, Youth, and Dislocated Worker) for administration and operation of the WIC workforce development activities within sixty days (60) of the close of the fiscal year.
2. Perform and carry out the responsibilities as a state and local WDB under 29 USC § 3111 and 29 USC § 3122 of WIOA, consistent with the roles and responsibilities outlined in the approved DC WIOA Unified State Plan of 2024-2027.
3. Monitor the compliance and performance of DOES and their service providers.
4. Resolve all the pertinent DOL corrective action plan concerns related to DOES.
5. Dedicate up to five (5) FTEs to serve in the positions outlined in the chart immediately below, who will support the responsibilities described in Section IV(A) of this MOU. The designated positions will be split-funded between WIOA funds and local funds. The time allocation for the portion of the positions to be funded with WIOA federal funding totals \$677,596.64 and is included in the total funding for this MOU.

Position Title	Time Allocation	Estimated WIOA Fund from DOES per section VI.A.F	Estimated DME Local Funds	Total PS
Executive Director	90%	\$230,742.79	\$20,206.00	\$250,948.79
Associate Director of Performance and Impact	70%	\$113,815.31	\$48,714.60	\$162,529.91
Chief of Staff	40%	\$72,876.94	\$110,352.00	\$183,228.94
Manager of Training & Skills Development	89%	\$110,589.55	\$13,865.00	\$124,454.55
Sr. Compliance Manager	100%	\$149,572.05	-	\$149,572.05
Total	-	\$677,596.64	\$193,137.60	\$870,734.24

**Includes estimated fringe benefits.*

6. Submit an annual fiscal expenditure report to DOES on August 15.
7. Submit semi-annual Eligible Training Provider (ETP) performance reports to DOES.
8. Provide One-Stop Operator implementation and monitoring to ensure One-Stop partners' services are being appropriately delivered, and corrective action if partners are not delivering services as defined in WIOA.
9. In partnership with DOES, annually develop an Infrastructure Funding Agreement (IFA) that includes reasonable cost allocation methodology between One-Stop partners; accurately reflecting the cost allocations in the required documents and MOU implementation and compliance; requiring One-Stop partner MOUs to be submitted to DOES for final review within 45 calendar days before the new program year starts, annually; negotiate and obtain consensus from all required partners for the IFA, recognizing that AJC infrastructure costs are applicable to all required Partners regardless of whether they are physically located in the AJC. Each partner's contributions to these costs, however, may vary as these contributions are based on the proportionate use and relative benefit received consistent with the Partner programs' authorizing laws and regulations and the Uniform Guidance at 2 CFR part 200. Failure by only one of the required partners to reach consensus with respect to the infrastructure costs outlined in the IFA will trigger implementation of the State Funding Mechanism (SFM) and may be subject to penalties, such as fines or suspension.
10. Through all WIC staff members who are designated by the Executive Director, enter all relevant data and documentation into DCNetworks as needed, specifically new or modified ETP information, to include program costs, locations, and course offerings that are both in-person and virtual.

C. RESPONSIBILITIES OF DOES

DOES shall:

1. Provide funds to DME in accordance with Section VII(A) of this MOU.
2. Provide quarterly business reports on WIOA Title I and II activities to the WIC.
3. Disseminate information to the WIC needed to perform the activities described in Section IV(A) related to the workforce development activities, training providers' performance, unemployment information, AIC services and operations, etc., as requested by the WIC.
4. Ensure relevant DOES employees participate in meetings and/or professional development organized by the WIC or One Stop Operator that are required to perform the activities.
5. Provide designated WIC staff access to DCNetworks annually, along with DCNetworks training and technical assistance.
6. Submit all required documentation and reports as outlined in the AJC Certification Agreement, including referral and reporting platforms used across the District's workforce development system (*i.e.*, DCNetworks or other identified system-wide platform or tools).

V. DURATION OF MOU

The duration of this MOU shall be from October 1, 2025, through September 30, 2026, unless terminated in writing by the Parties pursuant to Section X of this MOU.

VI. FUNDING PROVISIONS

A. COST OF SERVICES

1. The total cost of workforce development services for federal program year 2026 (which is a portion of the total District of Columbia WIOA State Set-Aside award) shall not exceed \$1,200,000.00, which shall include labor, materials, and overhead. DOES agrees to provide \$1,200,000.00 to the WIC, which is a portion of the District's WIOA State Set-Aside for federal program year 2025, in addition to any carry-over funds from prior program years. Additional funds may also be transferred, in amounts to be determined, if available, provided that the Parties sign an agreement for the services to be provided and related budget and costs in advance of the funding transfer.
2. In the event of termination of the MOU, reimbursement to the DOES for any amounts not expended shall be held in abeyance until all required fiscal reconciliation, but not longer than June 30 of the then-current fiscal year.
3. The total cost of this MOU, \$1,200,000.00, is funded one hundred percent (100%) by the Employment and Training Administration of the U.S. Department of Labor as part of the WIOA State Set-aside.

B. PAYMENT

1. Within thirty (30) days after this MOU is fully executed, DOES shall create an Interagency Project and fund it through an Award in the amount set forth in Section

VI(A) of this MOU. The Interagency Project shall be established in a manner that allows DME to directly charge the Project for the costs DME incurs in providing goods and/or services under this MOU. DME shall charge the Interagency Project only for the actual cost of goods and/or services provided under this MOU.

2. For each charge against the Interagency Project, other than personnel costs documented in PeopleSoft, DME shall attach to the Project documentation that supports the charge, including invoices as applicable

C. FUNDING RESTRICTIONS

The funds advanced under this MOU should be allocated to the WIOA programs pursuant to the following tables.

FY26 WIOA Personnel

Position Title	Time Allocation	Estimated WIOA Fund from DOES per section VI.A.F	Estimated DME Local Funds	Total PS
Executive Director	90%	\$230,742.79	\$20,206.00	\$250,948.79
Associate Director of Performance and Impact	70%	\$113,815.31	\$48,714.60	\$162,529.91
Chief of Staff	40%	\$72,876.94	\$110,352.00	\$183,228.94
Manager of Training & Skills Development	89%	\$110,589.55	\$13,865.00	\$124,454.55
Sr. Compliance Manager	100%	\$149,572.05	-	\$149,572.05
Total	-	\$677,596.64	\$193,137.60	\$870,734.24

Activity/Service	Estimated WIOA Funds from DOES Per Section VI.A.I	WIOA Adult (27% of Total)	WIOA Dislocated Worker (43% of Total)	WIOA Youth (30% of Total)
One Stop Operator	\$250,000.00	\$67,500.00	\$107,500.00	\$75,000.00
Data Coordination	\$150,000.00	\$40,500.00	\$64,500.00	\$45,000.00
Policy, EO, and Compliance Contractor	\$30,000.00	\$8,100.00	\$12,900.00	\$9,000.00
Board Support	\$20,000.00	\$5,400.00	\$8,600.00	\$6,000.00
Travel and Conferences	\$18,903.40	\$5,103.92	\$8,128.46	\$5,671.02
Staff Development	\$7,000.00	\$1,890.00	\$3,010.00	\$2,100.00
Community of Practice	\$7,000.00	\$1,890.00	\$3,010.00	\$2,100.00
WIOA Refresher	\$7,000.00	\$1,890.00	\$3,010.00	\$2,100.00
Research and Outreach	\$15,000.00	\$4,050.00	\$6,450.00	\$4,500.00
Workforce Systems Staff Development (Including annual Summit)	\$15,000.00	\$4,050.00	\$6,450.00	\$4,500.00
Copier Lease	\$2,500.00	\$675.00	\$1,075.00	\$750.00
Total	\$522,403.40	\$141,048.92	\$224,633.46	\$156,721.02

Overview

FY26 WIOA Personnel Expenditures	\$677,596.64
FY26 WIOA Non-Personnel Expenditures	\$522,403.40
TOTAL	\$1,200,000.00

1. Funding restrictions related to allowable costs, limits on administrative costs, indirect costs, and construction costs (generally not allowed under WIOA) can be found in 20 CFR part 667, subpart B regarding administrative requirements for WIOA Title I funds; 20 CFR 667.200 through 667.220; and the Uniform Guidance, where applicable. Pre-award costs can be approved by the Federal Grant Officer in accordance with OMB

2. DME shall be responsible for all expenditures made by DME and any statement impacted on or repayments received by the District resulting from a failure to comply with this MOU, including but not limited to failure to make reporting requirements, failure to provide required verifications, failure to expend funds, and failure to manage funds as set forth in 29 U.S.C. § 3244.

D. ANTI-DEFICIENCY CONSIDERATIONS

The Parties acknowledge and agree that nothing in this MOU creates a financial obligation in anticipation of an appropriation and that all provisions of this MOU, or any subsequent agreement entered into by the Parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349, 1351; (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08; (iii) D.C. Official Code § 47-105; and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

VII. COMPLIANCE AND MONITORING

As this MOU is funded by federal funds, DME will be subject to scheduled monitoring reviews by DOL, DOES, or both, to ensure compliance with all applicable requirements.

VIII. RECORDS AND REPORTS

DME and the WIC shall maintain records and receipts for the expenditure of all WIOA grant funds provided under this MOU for a minimum of 3 years from the date of expiration or termination of the MOU and, upon DOES's request, make these documents available for inspection by duly authorized representatives of DOES and DOL and other officials as may be specified by DOES at its sole discretion.

IX. CONFIDENTIAL INFORMATION

The Parties to this MOU will use, restrict, safeguard, and dispose of all information related to services provided pursuant to this MOU, in accordance with all relevant federal and local statutes, regulations, and policies.

X. TERMINATION

Either Party may terminate this MOU by giving 30 calendar days' advance written notice to the other Party and a status report on the expenditure of all WIOA grant funds and any participants being served under this MOU, subject to the reconciliation provisions stated in VI(A)(2) of this MOU.

XI. NOTICE

All notices shall be sent by the most expeditious means available, including facsimile, overnight courier, certified or registered mail, to the following individuals, who are the contact points for each

Party under this MOU:

Unique Morris-Hughes Director
Department of Employment Services
4058 Minnesota Ave. NE
Suite 5000
Washington, D.C. 20019
Phone: (202) 671-1900

Drew Hubbard, Executive Director
Workforce Investment Council
Office of the Deputy Mayor for
Education
2235 Shannon Place SE
Suite 3031
Washington, DC 20020
Phone: (202) 545-3064

Any such notice shall be deemed delivered when received.

XII. MODIFICATIONS

The terms and conditions of this MOU may be modified only upon advance written agreement of the Parties, prior to the expiration or termination of the MOU.

XIII. RESOLUTION OF DISPUTES

DME, WIC, and DOES shall resolve all disputes and/or adjustments resulting from goods or services provided under this MOU. In the event the Parties are unable to resolve a financial issue, the matter shall be referred to the Office of the City Administrator for a final determination in consultation with the Office of Financial Operations and Systems within the Office of the Chief Financial Officer.

XIV. MISCELLANEOUS

The Parties shall comply with all applicable laws, rules, and regulations, whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

DEPARTMENT OF EMPLOYMENT SERVICES

Dr. Unique Morris-Hughes
Director

Date: _____

DEPUTY MAYOR FOR EDUCATION

Paul Kihn

Paul Kihn
Deputy Mayor

Date: 1/27/2026

WORKFORCE INVESTMENT COUNCIL

Drew Hubbard

Drew Hubbard
Executive Director

Date: 1/26/2026