COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE ON EXECUTIVE ADMINISTRATION AND LABOR
MEMORANDUM
1350 Pennsylvania Avenue, NW, Washington, DC 20004

TO: Chairman Phil Mendelson

FROM: Councilmember Anita Bonds

RE: Request to Agendize Measures for the November 10, 2026, Legislative Meeting

DATE: November 5, 2026

I request that the following measures be agendized for the November 10, 2026, Legislative Meeting.

In addition to the legislative meeting agenda, please include B26-0428 – Youth Work Permit and Employment Protection Act of 2025 (renamed as "Youth Work Permit and Employment Protection Act of 2026") and B26-0843 – Events DC Excess Cash Calculation Clarification Amendment Act of 2026 on the agenda of the immediately preceding Committee of the Whole meeting for review and scheduling pursuant to Council Rule 231(c). The committee report and print were timely filed under Committee of the Whole Rule 403(b) and are available via the Council's Legislative Information Management System.

Emergency Legislation at the Request of the Mayor

- **PR26-0823 – Compensation and Working Conditions Agreement between the District of Columbia Government and the International Association of Fire Fighters, Local 36, AFL-CIO Emergency Declaration Resolution of 2026**

- **PR26-0824 – Compensation and Working Conditions Agreement between the District of Columbia Government and the International Association of Fire Fighters, Local 36, AFL-CIO Emergency Approval Resolution of 2026**

This emergency package approves a compensation and working conditions agreement between the International Association of Fire Fighters, Local 36, AFL-CIO and the District government, covering the period from October 1, 2024, through September 30, 2027, which includes approximately 1,976 current employees, with an average base salary of $93,127.

Compensation unit members who were/are actively employed in a given fiscal year, will receive the following increases to base salary: 2% for Fiscal Year 2025 (retroactive), 3.5% for Fiscal Year 2026 (retroactive), and 3.5% for Fiscal Year 2027, effective October 1 of Fiscal Years 2025 through 2027. Currently, Firefighter/Paramedics are paid a premium of 15% of the Class 1, Step 1 of the Class and Step to which they are entitled. This Agreement increases the premium pay

provided to dual role Firefighter/Paramedics, specifically increasing the premium rate to 18% of their current Class and Step beginning October 1, 2026.

The Agreement also increases employer contributions to Optical and Dental insurance premiums. The employer contribution for optical insurance increases in steps from $10.80 per month to $24.33by the end of fiscal year 2027. The employer contribution for dental insurance changes from $60.81 per month for any plan, to $56.82 for a single plan and $108.48 for a family plan.

Accordingly, the Office of the Chief Financial Officer reported that funding in the Workforce Investments Account is sufficient to pay the total cost of the agreement, including costs at the Fire and Emergency Management Agency (FEMS) and the Police Officers' and Firefighters' Retirement Plan. The Department of Human Resources and the Office of the Chief Financial Officer must still execute a series of comprehensive administrative and technological actions in order to implement the compensation increases of employees represented by the International Association of Fire Fighters, Local 36, AFL-CIO. As such, this emergency is necessary to finalize the remainder of this process in a timely manner.

Permanent Legislation

- **B26-0428 – Youth Work Permit and Employment Protection Act of 2025 (renamed as "Youth Work Permit and Employment Protection Act of 2026")**

B26-0428 modernizes the District's child labor law by reflecting the federal provisions of the Fair Labor Standards Act (FLSA). Further, this bill places administrative and enforcement authority with the Department of Employment Services (DOES), the District's lead labor agency. Lastly, the bill grants the Attorney General the authority to investigate violations and bring civil suits to court as needed.

- **B26-0843 – Events DC Excess Cash Calculation Clarification Amendment Act of 2026**

B26-0843 clarifies and makes technical changes to existing law governing Events DC's excess cash calculation by resolving statutory ambiguities, codifying Events DC's calculation methodology utilized and assessed for nearly two decades, and aligning with existing agreements and contractual obligations related to Events DC's bonds and bondholders.

In 2025 and 2026, the Office of the District of Columbia Auditor (ODCA) published reports asserting that Events DC owed millions to the District due incorrectly calculating its excess cash. Events DC disputed ODCA's calculation interpretation, maintaining that its calculation methodology had been subject to comprehensive interagency review and independent audit in 2019. This bill makes narrowly tailored technical amendments to clarify existing law and codify the calculation methodology previously reviewed and vetted by the Office of the Chief Financial

Officer, the Office of the Inspector General, and independent auditors. This methodology has been applied consistently beginning with the Fiscal Year 2008 budget.

Over the past six years, Events DC has returned $89 million dollars in excess cash to the District's General Fund. This bill has no new impact on the calculation of excess cash returned to the District, and as such excess cash would continue reverting to the District's General Fund annually.

Please reach out to Jeanmarie Elican, Committee Director, at jelican@dccouncil.gov with any questions.