

[Councilmember] Councilmember Anita Bonds

A CEREMONIAL RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To honor and recognize the District of Columbia Department of Human Resources for its commitment to strengthening the District government's workforce, advancing employee development, promoting effective human resource management, and supporting the recruitment, retention, and professional growth of public servants through the District of Columbia.

WHEREAS, the Department of Human Resources (DCHR) serves as the central human resources agency for the District government, providing human resources management services designed to strengthen individual and organizational performance and enable the District to attract, develop, and retain a highly qualified and diverse workforce;

WHEREAS, DCHR supports the full employee lifecycle, from recruitment and onboarding to professional development, benefits administration, retirement planning, and separation from government service, helping ensure that employees receive the guidance and resources necessary throughout their public service careers;

WHEREAS, DCHR plays an essential role in supporting the operational needs of District government agencies by providing executive management, recruitment and staffing assistance, personnel policy guidance, workforce planning, classification and compensation services, and strategic human capital support;

WHEREAS, DCHR's recruitment and talent development efforts include initiatives such as the Capital City Fellows Program, the District Leadership Program, the Inspiring Service Youth Leadership Program, and Career Pathways, which help develop future public servants and create opportunities for District residents to pursue careers in government;

WHEREAS, DCHR's Benefits and Retirement Administration provides critical assistance to eligible District government employees and retirees by administering health insurance,

voluntary benefits, and retirement programs, helping individuals and families navigate important decisions concerning their financial security and well-being;

WHEREAS, the Department's responsibilities extend to managing citywide benefits, retirement, and personnel programs supporting over 32,000 active District government employees, retirees, and beneficiaries across both subordinate and independent personnel authorities, representing a vast network whose collective efforts are essential to the administration, operation, and delivery of government services throughout the nation's capital;

WHEREAS, Director Steven Walker was appointed Interim Director of DCHR in June 2026 by Mayor Muriel Bowser, bringing more than 35 years of administrative, human resources, operational, and community organizing experience to the agency's leadership;

WHEREAS, the Department of Human Resources operates under the legislative and oversight jurisdiction of the Council of the District of Columbia's Committee on Executive Administration and Labor whose operations directly affect the administration, management, and delivery of services within District government;

WHEREAS, the Committee on Executive Administration and Labor is responsible for examining the operations, policies, programs, and performance of DCHR, ensuring that the Department remains accountable for its responsibilities and effectively carries out its mission of supporting the District government's workforce;

WHEREAS, through the Council's annual performance oversight process, the Committee on Executive Administration and Labor performs oversight for evaluating DCHR's accomplishments, identifying operational challenges, reviewing workforce management practices, and examining opportunities to improve the delivery of human resources services to District government agencies and employees;

WHEREAS, the Committee on Executive Administration and Labor recognizes that effective human resources management is essential to the overall functioning of District government, and that the recruitment, retention, professional development, and fair treatment of public employees are fundamental to maintaining an effective and responsive government;

WHEREAS, Councilmember Anita Bonds, through her leadership of the Committee on Executive Administration and Labor, remains committed to ensuring that the District's government institutions are held to high standards of accountability, transparency, and operational effectiveness, recognizing that a well-supported public workforce is essential to serving the residents of the District of Columbia; and

WHERAS, Councilmember Anita Bonds wishes to express her sincere appreciation to the Department of Human Resources for its service to D.C. and for its commitment on advancing its responsibilities to support District agencies, strengthen workforce management, improve employee services, and cultivate a capable and effective public sector workforce.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “District of Columbia Department of Human Resources Recognition Resolution of 2026”.

Sec. 2. The Council of the District of Columbia recognizes the District of Columbia Department of Human Resources for the department’s continued contributions to strengthening the District government's workforce, advancing employee development, and supporting the effective delivery of public services throughout the District of Columbia.

Sec. 3. This resolution shall take effect immediately upon the first date of publication in the District of Columbia Register.