[Councilmember]



Councilmember Anita Bonds

A CEREMONIAL RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To honor and recognize the Office of Employee Appeals for rendering impartial, legally sufficient, and timely decisions on appeals filed by District of Columbia government employees.

WHEREAS, the Office of Employee Appeals (OEA) serves an important role in the District of Columbia government as an independent agency governed by a five-member Board of Directors by providing impartial administrative review of personnel actions through mediation, adjudication, and petitions for review;

WHEREAS, OEA helps ensure that covered employees have access to a fair and independent process for solving employment disputes, while supporting accountability and adherence to applicable personnel laws and regulations;

WHEREAS, through its administrative hearings, consideration of appeals, and issuance of decisions, the Office of Employee Appeals contributes to the fair and consistent administration of the District's personnel system;

WHEREAS, Pia Winston, Jeanne Moorehead, and LaShon Adams serve as OEA's Board of Directors, leading the agency in its fervor and objectivity in serving District government employees and District agencies;

WHEREAS, Executive Director Sheila Barfield and her team of Lasheka Brown, Sommer Murphy, Hemchand Hemraj, Joseph Lim, Eric Robinson, Monica Dohnji, Natiya Curtis, ChoNayse Sellers, and Wynter Clarke, have demonstrated outstanding commitment to public service, creating a lasting impact within the District's workforce.

WHEREAS, OEA exceeded their Fiscal Year 2025 targets by issuing 95 Initial Decisions and 22 Opinions and Orders on Petitions for Review.

WHEREAS, OEA continues to issue decisions that successfully withstand judicial scrutiny, and are often relied upon and cited by various entities as courts continue to uphold a majority of OEA's decisions brought forth on appeal to either the D.C. Superior Court or to the D.C. Court of Appeals.

WHEREAS, the professionalism, dedication, and commitment of the Office of Employee Appeals staff support the effective operation of District government and reinforce the principles of fairness and due process in public service;

WHEREAS, the Council of the District of Columbia recognizes the importance of the Office of Employee Appeals and its contributions to maintaining public confidence in the District's administrative processes; and

WHEREAS, Councilmember Anita Bonds wishes to express her sincere appreciation to the Office of Employee Appeals for its service to D.C. and for its contributions to strengthening the accountability and effectiveness of District government operations.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Office of Employee Appeals Recognition Resolution of 2026".

Sec. 2. The Council of the District of Columbia extends its gratitude to the leadership and staff of the Office of Employee Appeals for their continued commitment to fairness, professionalism, and public service.

Sec. 3. This resolution shall take effect immediately upon the first date of publication in the District of Columbia Register.